

# Teachers' Retirement System

*A Component Unit*  
STATE OF  
*of the Commonwealth*  
KENTUCKY  
*of Kentucky*

1940-2010

*"Celebrating 70 Years  
of Retirement Security"*

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COMPREHENSIVE  
ANNUAL  
FINANCIAL  
REPORT

for the fiscal year ended June 30, 2010

# Teachers' Retirement System of the State of Kentucky



## **The 70th Comprehensive Annual Financial Report**

**A Component Unit of the Commonwealth of Kentucky  
Fiscal Year Ended June 30, 2010**

Kentucky Teachers' Retirement System  
479 Versailles Road  
Frankfort, Kentucky 40601-3800

**GARY L. HARBIN, CPA**  
**Executive Secretary**

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This report was prepared by the  
Teachers' Retirement System staff.

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# Introductory Section

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for Fiscal Year ending June 30, 2010

## Chairperson's Letter

### Teachers' Retirement System of the State of Kentucky

GARY L. HARBIN, CPA  
*Executive Secretary*



December 30, 2010

Dear Members:

On behalf of the Board of Trustees and staff, I am pleased to present this Comprehensive Annual Financial Report of the Teachers' Retirement System of the State of Kentucky for the year ending June 30, 2010, the 70th year of operation of the System. The accompanying reports from the independent auditor and the consulting actuary substantiate the financial integrity and the actuarial soundness of the system.

KTRS closed the 2009-2010 fiscal year with \$12.8 billion net assets. The active membership totaled 76,387 and the retired membership was 43,134 with an annual payroll of \$1.3 billion.

The Board of Trustees is totally committed to managing the retirement system funds in a prudent, professional manner. Every effort will be made to insure that the system continues to operate in a fiscally sound manner. Present and future members of the system deserve to be able to avail themselves of the best possible retirement as authorized by statute.

We appreciate the support and cooperation extended by the Governor and the Legislature. This cooperation allows the system to not only meet current challenges but to also make timely provisions for the future.

The Board of Trustees pledges to continue to administer the affairs of the Kentucky Teachers' Retirement System in the most competent and efficient manner possible.

Sincerely,

Barbara G. Sterrett  
Chairperson  
Board of Trustees

#### BOARD OF TRUSTEES

BARBARA G. STERRETT  
*CHAIRPERSON*  
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*VICE CHAIRPERSON*  
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*COMMISSIONER*  
*DEPARTMENT*  
*OF EDUCATION*

*EX OFFICIO*  
TODD HOLLENBACH  
STATE TREASURER

## Letter of Transmittal



### Teachers' Retirement System of the State of Kentucky

December 30, 2010

Honorable Steven L. Beshear, Governor  
Commonwealth of Kentucky  
Capitol Building  
Frankfort, Kentucky

Dear Governor Beshear:

It is my pleasure to submit the 70th Comprehensive Annual Financial Report of the Teachers' Retirement System of the State of Kentucky, a Component Unit of the Commonwealth of Kentucky, for the fiscal year ended June 30, 2010. State law provides the legal requirement for the publication of this report; in addition, an annual audit and an annual actuarial valuation of the retirement system are also required. Kentucky Teachers' Retirement System (KTRS) has produced an annual report that will provide you, the General Assembly, and the general public, with information necessary to gain a better understanding of KTRS.

This report has been prepared in conformity with the principles of governmental accounting and generally accepted accounting principles. Responsibility for both the accuracy of the data and the completeness and fairness of the presentation, including all disclosures, rests with KTRS management. To the best of our knowledge and belief, the enclosed data is accurate in all material aspects and reported in a manner designed to present fairly the financial position and results of operations of KTRS for the year ended June 30, 2010. Discussion and analysis of net assets and related additions and deductions is presented in Management's Discussion and Analysis beginning on page 15.

Management is responsible for maintaining a system of internal controls to establish reasonable assurance that assets are safeguarded, transactions are accurately executed and financial statements are fairly presented. The system of internal controls includes policies and procedures and an internal audit department that reports to the Executive Secretary and the Governance and Audit Committee of the Board of Trustees.

### Profile of KTRS

KTRS was established on July 1, 1940 as a cost-sharing multiple-employer defined benefit plan. The primary purpose of the plan is to provide retirement benefits to the educators and some public employees of the state. KTRS is a blended component unit of the Commonwealth of Kentucky. The plan is described in the notes to the basic financial statements on page 24. Also, the summary of the plan provisions starting on page 91 is useful in understanding benefit and contribution provisions. The population of KTRS membership is stated in the preceding chairperson's letter.

Each year an operating budget is prepared for the administration of the pension fund. The budget is approved by the Board of Trustees and submitted to the Kentucky General Assembly for legal adoption. The KTRS investment earnings fund the administrative budget appropriations.

### Major Initiatives

The System continually seeks opportunities to better serve its membership. During the past year, KTRS has continued work on several major initiatives concerning funding for retiree health care, the investment program, and information technology.

#### "Shared Responsibility" Solution for Funding Retiree Health Care

The Board of Trustees and Staff appreciate the extraordinary efforts of the many active and retired teachers and education community constituency groups who helped develop a "shared responsibility" solution for adequately funding retiree health care benefits. The Board and Staff are also grateful for the hard work of the General Assembly and Governor in enacting the plan. The

shared responsibility solution for funding retiree health care was truly a historic accomplishment that will help insure the retirement security of the state's teachers.

The shared responsibility solution, which was introduced on February 26, 2010, as House Bill 540, passed through both chambers of the General Assembly without a single negative vote, and was signed into law on Tuesday, April 13, 2010, by the Governor. The funding solution provides that active teachers, retired teachers, school districts, and the state will all share in prefunding retiree health care benefits. This approach will help insure that both current retired teachers and active teachers will receive health care benefits during retirement. Moreover, prefunding retiree health care benefits with shared responsibility by all interested parties is the most cost effective and actuarially sound method for providing retiree health care benefits.

The shared responsibility solution also helps the pension fund by stopping the redirection of contributions from the pension fund to pay for the costs of current retiree health care. From fiscal year 2005 through fiscal year 2010, over \$560 million was redirected from the pension fund to the medical insurance fund with the agreement that the amount would be repaid by the state with interest over staggered 10 year terms. On August 26, 2010, this debt by the state to the KTRS pension fund was fully satisfied ahead of schedule when KTRS received the proceeds of a bond issued by the state. The Board is also very grateful to the Governor and General Assembly for this affirmative action to help insure the retirement security of the state's teachers.

Although the shared responsibility solution for funding retiree health care was effective on July 1, 2010, and the bond proceeds were received in the KTRS pension fund on August 26, 2010, both developments had positive effects on the actuarial valuations of the retiree medical and pension plans as of June 30, 2010. Furthermore, in the future, the shared responsibility solution for prefunding retiree health care and stopping the redirection of contributions from the pension fund to pay for the costs of current retiree health care will improve the funding status of both the KTRS medical insurance and pension plans.

### **Investment Program**

KTRS's investment program had solid performance during the year. Additionally, because of KTRS's focus on fundamental value and risk control, it was able to continue a multiyear program of broadening the portfolio's diversification. This included new opportunistic investments that took advantage of dislocated financial markets. During the year, KTRS's independent investment consultant completed an asset liability modeling study, which included an analysis of the shared responsibility solution for funding retiree health care and receipt of the proceeds of a bond in the KTRS pension fund. These ongoing efforts are a continuation of a disciplined investment process and long term focus on retirement security. This focus has generated exceptionally stable returns through the System's history and we have every confidence that it will do so in the future. KTRS's investment program continues to be recognized as a leader in the public pension community for governance structure, trustee education, and cost effectiveness.

### **Information Technology**

KTRS Staff has continued working on a new information technology system known as the "Pathway Project," making preparations to begin the second phase of the project during the year. The objective of the Pathway Project is to streamline retirement processes, and improve staff efficiency in providing services to retirees and active members. During this project, the current legacy KTRS Pension Management System will be replaced with a new system of database software and applications, which will accomplish these goals. The new system will allow KTRS to redesign and improve office processes and ultimately apply new technologies to these processes. This will increase staff productivity, provide seamless member account management, and simplify future system modifications. As KTRS continues to implement changes to the information technology system under the Pathway Project, we expect that the new technology will help the System better serve its membership.

## Economic Condition

The economic condition of the System is based primarily on investment earnings. The Investment Section of this report starting on page 51 contains asset allocations, strategic target ranges for investments, discussion of the current year market environment and historical performance schedules among others.

The investment portfolio experienced a growth in value during the 2009-2010 fiscal year as the portfolio's market value increased from \$11,732,059,913 to \$12,680,439,457. The increase in value of the portfolio and of the overall market was due to improvements in the financial markets and realized capital gains. Employer and employee contributions also provided significant income to the portfolio.

Investment income, including appreciation of asset values, net of investment expenses, for the 2009-2010 fiscal year was \$1,527,495,352. The major contributing factor of the positive return from the System's investment portfolio was the net appreciation in fair value of investments in the amount of \$1,170,428,775. The largest earnings component, \$209,869,513 was the result of interest income. Other income, net of expenses, of \$147,197,064 was generated from dividends, rent and securities lending.

According to the KRS 161.430 the KTRS Board of Trustees has the responsibility to invest the assets of the System. The Board of Trustees delegates investment authority to the Investment Committee. The Investment Committee works closely with experienced investment counselors and the System's professional staff in evaluating and selecting investment allocations.

The investment objectives of the Board of Trustees are to ensure that funds shall be invested solely in the interest of its members and their beneficiaries and that investment income shall be used for the exclusive purpose of providing benefits to the members and their beneficiaries, while making payment of reasonable expenses in administering the Plan and its Trust Funds. The investment program shall also provide a reasonable rate of total return with major emphasis being placed upon the protection of the invested assets. While the entire portfolio earned a total return of positive 13.1% in 2009-10, the portfolio's ten-year annualized rate of return is 2.7% and the

twenty-year annualized rate of return is 7.2%.

KTRS annuities have a bolstering impact on the Commonwealth of Kentucky's economy, as approximately 92% of retired teachers reside within the state. Total benefits (retirement, medical...etc.) paid this fiscal year were approximately \$1.6 billion.

## Funding

Based on recommendations of the Board of Trustees, the General Assembly establishes by statute the levels of contribution that are to be made by members and employers to fund the liabilities of the system. Each year, an independent actuary performs a valuation to determine whether the current levels of contribution will be sufficient to cover the cost of benefits earned by members.

The latest actuarial valuation was for the period ending June 30, 2010. This report reflects the System's assets, based on modified market value; totaled \$14.9 billion and the liabilities totaled \$24.3 billion. The funded ratio of actuarial assets to liabilities is 61%. The actuary reports: "In our opinion, the System is not operating on an actuarially sound basis, since a portion of the annual contributions required to fund pension benefits have been allocation to the Medical Insurance Fund. Assuming that contributions to the System are made by the employer from year to year in the future at the rates recommended on the basis of the successive actuarial valuations, the continued sufficiency of the retirement fund to provide the benefits called for under the System may be safely anticipated."

Annual required employer contributions for the defined benefit plan are provided in the Schedule of Employer Contributions (on page 43). The 2010 employer shortfall of contributions created a net pension obligation of \$576,328,182 (as detailed on page 85). Annual required employer contributions for the Medical Insurance Fund are provided in the schedule of employer contributions (on page 44). The 2010 employer shortfall of contributions created a net OPEB obligation of \$814,379,040 (as detailed on page 107).

The sustained decline in the funded ratio is a continuation of the cumulative effect of the

transfer of contributions from the retirement fund to the medical insurance fund from 1998-2010. Also contributing to the reduced funded ratio are market fluctuations that are being recognized using actuarial smoothing over a five-year period.

KTRS expects that the shared responsibility solution for funding retiree health care will help improve the funded status of the pension fund in the future by stopping the redirection of contributions from the pension fund to pay for the costs of current retiree health care. As well, on August 26, 2010, KTRS received \$465 million in proceeds from a bond issued by the state. This bond issue was approved by the Governor under the authority of legislation enacted by both chambers of the General Assembly during the 2010 Regular and Special Sessions. The proceeds of this bond issue were deposited in the KTRS pension fund in repayment of retirement contributions that had been redirected by the state to pay retiree health care from fiscal year 2005 through fiscal year 2010. In calculating the actuarial value of assets as of June 30, 2010, the actuary was able to include the \$465 million proceeds from the bond (as detailed on page 87).

### **KTRS Medical Insurance Plan**

KTRS health care costs keep escalating at a much faster clip than revenue growth in the Medical Insurance Plan. An actuarial valuation of the Medical Insurance Plan for the fiscal year ended June 30, 2010 indicated that the fund has an unfunded liability of \$3.0 billion. The funded ratio of actuarial assets to liabilities is 7.5%. As noted above, the shared responsibility solution for funding retiree health care, which went into effect on July 1, 2010, provides a method of prefunding retiree health care over a 30 year period. The System believes that the shared responsibility solution for funding retiree health care will help insure the retirement security of the state's teachers.

Additionally, the System believes continued steps must be taken to realize true cost containment through legislation on both the state and national levels. KTRS will continue to take measures to contain costs and increase revenues to the insurance fund, adjusting coverage to meet existing revenues, or a combination of the two.

Effective January 1, 1999 KTRS eligible retirees and eligible dependents under the age of 65 have their health insurance provided by plans administered by the Kentucky Department for Employee Insurance. Under this arrangement, KTRS provides a monthly supplement to assist the eligible retiree in purchasing health insurance. Retirees 65 and over remain in the Medicare Eligible Health Plan sponsored by KTRS. These retirees also receive a supplement for the cost of their coverage.

### **Professional Services**

Professional consultants are appointed by the Board of Trustees to perform professional services that are essential to the effective and efficient operation of the KTRS. A certification from the Certified Public Accountant and Actuary are enclosed in this report. The System's consultants who are appointed by the Board are listed on pages 46, 47, and 72 of this report.

### **National Recognition**

The System was honored by two national professional organizations in regard to the administration of the retirement program.

### **GFOA Certificate of Achievement**

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Teachers' Retirement System of the State of Kentucky for its Comprehensive Annual Financial Report (CAFR) for the fiscal year ended June 30, 2009. The Certificate of Achievement is a prestigious national award-recognizing conformance with the highest standards for preparation of state and local government financial reports.

In order to be awarded a Certificate of Achievement, a government unit must publish an easily readable and efficiently organized comprehensive annual financial report, whose contents conform to program standards. Such CAFR must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. KTRS has received the Certificate of Achievement for the last twenty-two consecutive years (fiscal years ended 1988-2009). We believe our current report continues to conform to the Certificate of Achievement program requirements, and we are submitting it to GFOA.

### **PPCC Achievement Award**

The Public Pension Coordinating Council (PPCC) awarded a Certificate of Achievement to the Teachers' Retirement of the State of Kentucky for 2010 for implementing and maintaining high professional standards in administering the affairs of the System. The award is based on compliance with principles judged to underlie exemplary retirement system achievements in the areas of benefits, actuarial valuation, financial reporting, investments and disclosure, and are widely acknowledged to be marks of excellence in the public pension industry.

The PPCC is a coalition of the four major public pension organizations in the nation. These include the National Association of State Retirement Administrators, The National Council on Teacher Retirement, the National Conference on Public Employees Retirement Systems, and the Government Finance Officers Association.

### **NCTR Executive Committee**

Gary L. Harbin serves as the Past-President on the Executive Committee of the National Council on Teacher Retirement (NCTR). NCTR is a national, nonprofit organization whose mission is to promote effective governance and benefits administration in state and local public pension systems in order that adequate and secure retirement benefits are provided to educators and other plan participants. NCTR membership includes 69 state, territorial, local and university pension systems with combined assets in excess of 2 trillion, serving more than 18 million active and retired teachers, non-teaching personnel and other public employees.

### **Public Sector HealthCare Roundtable**

Mr. Harbin also serves on the Board of Directors and as President of the Public Sector HealthCare Roundtable. The Roundtable is a national coalition of public sector health care purchasers that was formed to ensure that the interests of the public

sector are properly represented during the formulation, debate, and implementation of federal health care reform initiatives. Membership in the Roundtable is open to any statewide, regional or local governmental unit that provides health care coverage for public employees and retirees.

### **Acknowledgments**

The preparation of this report reflects the combined efforts of the KTRS staff, under the leadership of the Board of Trustees. The report is intended to provide complete and reliable information that serves as a basis for making management decisions and for determining compliance with legal provisions. It is also used to determine responsible stewardship of the assets contributed by KTRS members and their employers.

This report is located at the KTRS web address [www.ktrs.ky.gov](http://www.ktrs.ky.gov), and is made available to all employer members of the System whose cooperation continues to contribute significantly to our success, and who form the vital link between KTRS and its active members.

KTRS management and staff are committed to the continued operation of an actuarially sound retirement system. Your support is an essential part of this commitment, and we look forward to working with you.

Respectfully submitted,



Gary L. Harbin, CPA  
Executive Secretary

## BOARD OF TRUSTEES



**Barbara G. Sterrett**  
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Retired Teacher Trustee  
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Teacher Trustee  
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**Robert M. Conley**  
Lay Trustee  
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**Ronald L. Sanders**  
Lay Trustee  
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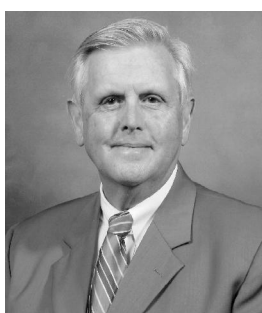
**Dr. Tom Shelton**  
Teacher Trustee  
Owensboro



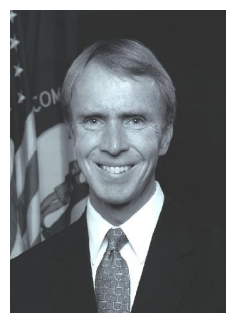
**Ruth Ann Sweazy**  
Teacher Trustee  
Taylorsville



**Laura Zimmerman**  
Teacher Trustee  
Lexington



**Dr. Terry Holliday**  
Ex Officio Trustee  
Commissioner,  
Dept. of Education



**Todd Hollenbach**  
Ex Officio Trustee  
State Treasurer

Kentucky Teachers' Retirement System  
479 Versailles Road  
Frankfort, Kentucky 40601-3800

ADMINISTRATIVE STAFF

**GARY L. HARBIN, CPA**  
*Executive Secretary*

**ROBERT B. BARNES, JD**  
*General Counsel and  
Deputy Executive Secretary  
Operations*

**J. ERIC WAMPLER, JD**  
*Deputy Executive Secretary  
Finance & Administration*

**PAUL L. YANCEY, CFA**  
*Chief Investment Officer*

PROFESSIONAL CONSULTANTS

**ACTUARY**

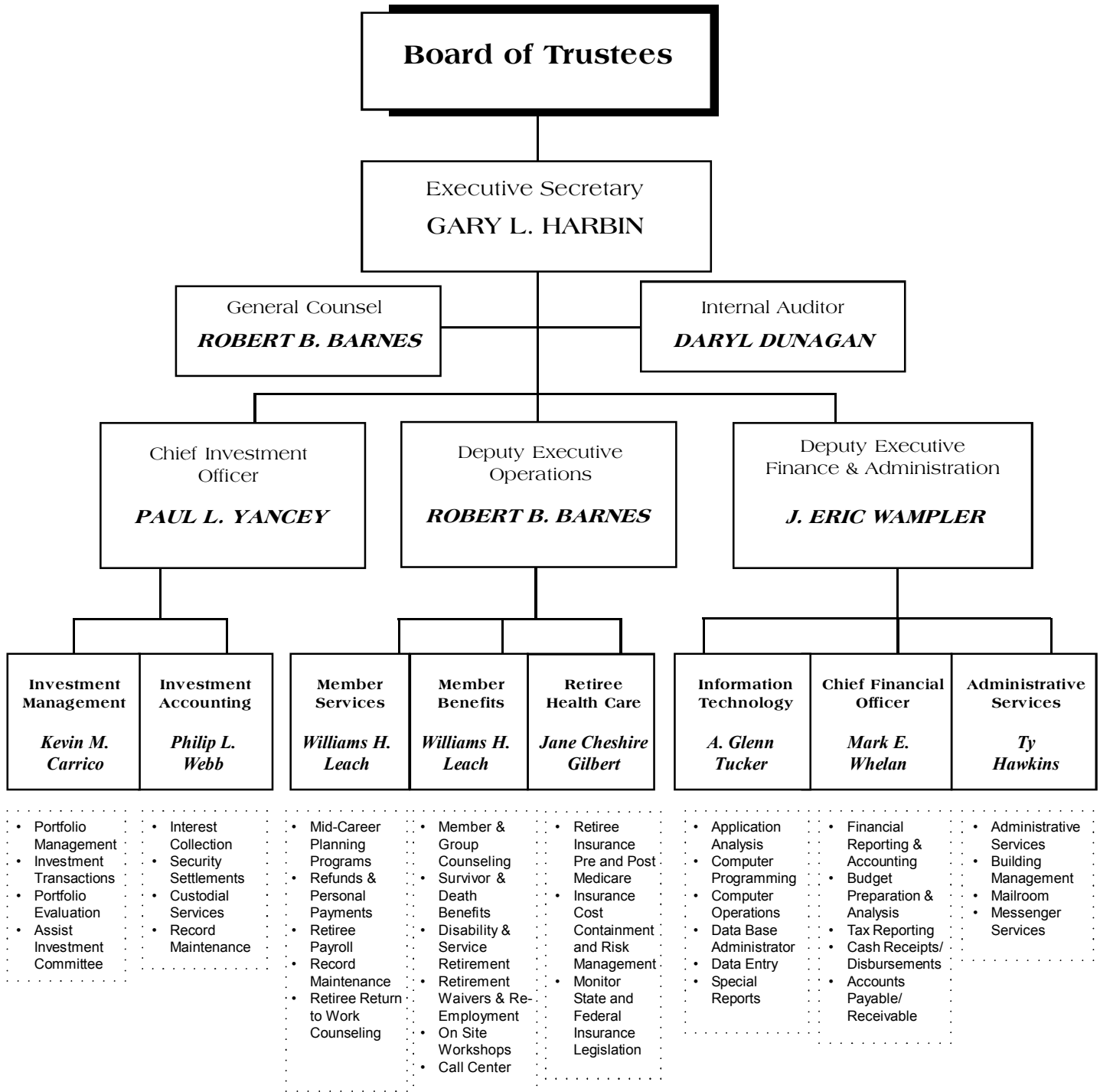
Cavanaugh Macdonald Consulting, LLC  
3550 Busbee Parkway, Suite 250  
Kennesaw, GA 30144

**AUDITOR**

Charles T. Mitchell, LLP  
201 West Main Street  
P.O. Box 698  
Frankfort, Kentucky 40601

*\* See page 70 of the Investment Section  
for investment consultants.*

Kentucky Teachers' Retirement System  
Organizational Chart



Certificate of  
Achievement  
for Excellence  
in Financial  
Reporting

Presented to

Teachers' Retirement System  
of the State of Kentucky

For its Comprehensive Annual  
Financial Report  
for the Fiscal Year Ended  
June 30, 2009

A Certificate of Achievement for Excellence in Financial Reporting is presented by the Government Finance Officers Association of the United States and Canada to government units and public employee retirement systems whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting.



*Carla E. Fudge*  
President

*Jeffrey R. Enos*  
Executive Director

GOVERNMENT FINANCIAL  
OFFICERS ASSOCIATION (GFOA)

*The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Teachers' Retirement System of the State of Kentucky. The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Teachers' Retirement System of the State of Kentucky. The KTRS has received the Certificate of Achievement for the last twenty-two consecutive years (fiscal years ended 1988-2009).*



**Public Pension Coordinating Council**  
**Public Pension Standards**  
**2010 Award**

Presented to

**Kentucky Teachers Retirement System**

In recognition of meeting professional standards for  
plan design and administration as  
set forth in the Public Pension Standards.

*Presented by the Public Pension Coordinating Council, a confederation of*

National Association of State Retirement Administrators (NASRA)  
National Conference on Public Employee Retirement Systems (NCPERS)  
National Council on Teacher Retirement (NCTR)

A handwritten signature in black ink, reading 'Alan H. Winkle'. The signature is fluid and cursive, with a vertical line to its right.

Alan H. Winkle  
Program Administrator

**PUBLIC PENSION COORDINATING COUNCIL**  
**PUBLIC PENSION STANDARDS**

*The Public Pension Coordinating Council awarded a Certificate of Achievement to the Teachers' Retirement System of the State of Kentucky for 2010 for implementing and maintaining high professional standards in administering the affairs of the System. The award is based on compliance with principles judged to underlie exemplary retirement system achievements in the areas of benefits, actuarial valuation, financial reporting, investments and disclosure and are widely acknowledged to be marks of excellence for retirement systems. It represents the highest standards of excellence in the public pension industry.*

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# Financial Section

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for Fiscal Year ending June 30, 2010



*William G. Johnson, Jr., C.P.A.*  
*James Clouse, C.P.A.*  
*Bernadette Smith, C.P.A.*  
*Kim Field, C.P.A.*  
*Greg Miklavcic, C.P.A.*  
*Don C. Giles, C.P.A., Consultant*

Board of Trustees  
Teachers' Retirement System of the State of Kentucky  
Frankfort, Kentucky

We have audited the accompanying statements of plan net assets of the Teachers' Retirement System of the State of Kentucky as of June 30, 2010 and 2009 and the related statements of changes in plan net assets for the years then ended. These component unit financial statements are the responsibility of the Teachers' Retirement System's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the general purpose financial statements referred to above present fairly, in all material respects, the plan net assets of the Teachers' Retirement System of the State of Kentucky, a component unit of the Commonwealth of Kentucky, at June 30, 2010 and 2009 and the changes in its plan net assets for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

In accordance with Government Auditing Standards, we have also issued our report dated December 17, 2010 on our consideration of the Teachers' Retirement System of the State of Kentucky's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be read in conjunction with this report in considering the results of our audit.

The Management's Discussion and Analysis on pages 15-19 are not a required part of the basic financial statements but is supplemental information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplemental information. However, we did not audit the information and express no opinion on it.

The financial section supporting schedules listed in the table-of-contents are presented for the purpose of additional analysis and are not a required part of the basic financial statements. These schedules are the responsibility of the System's management. Such schedules as of and for the year ended June 30, 2010 have been subjected to the auditing procedures applied in our audit of the basic financial statements and, in our opinion, are fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

We did not audit the data included in the Introductory and Statistical sections of the report and therefore express no opinion on them.

*Charles T. Mitchell Co.*

Frankfort, Kentucky  
December 17, 2010

201 West Main Street, Frankfort, Kentucky 40601 | P.O. Box 698, Frankfort, Kentucky 40602-0698  
(502) 227-7395 | Fax (502) 227-8005 | [www.ctmcpa.com](http://www.ctmcpa.com)

## **MANAGEMENT’S DISCUSSION AND ANALYSIS**

This discussion and analysis of Kentucky Teachers’ Retirement System’s financial performance provides an overview of the defined benefit and medical insurance plans’ financial year ended June 30, 2010. Please read it in conjunction with the respective financial statements, which begin on page 20.

## **USING THIS FINANCIAL REPORT**

Because of the long-term nature of a defined benefit pension plan, and the medical and life insurance plans, financial statements alone cannot provide sufficient information to properly reflect the plan’s ongoing plan perspective. The Statement of Plan Net Assets and Statement of Changes in Plan Net Assets (on pages 20-23) provide information about the activities of the defined benefit plan, medical insurance plan, life insurance plan and the tax-sheltered annuity plan as a whole. The Kentucky Teachers’ Retirement System is the fiduciary of funds held in trust for its members.

The Schedule of Funding Progress (on pages 43-45) includes historical trend information about the actuarially funded status of each plan from a long-term, ongoing plan perspective and the progress made in accumulating sufficient assets to pay benefits and insurance premiums when due. The Schedule of Employer Contributions (on pages 43-45) presents historical trend information about the annual required contributions of employers and the contributions made by employers in relation to the requirement. These schedules provide information that contributes to understanding the changes over time in the funded status of the plans.

## **KENTUCKY TEACHERS’ RETIREMENT SYSTEM AS A WHOLE**

In the fiscal year ended June 30, 2010, Kentucky Teachers’ Retirement System’s combined plan net assets increased by \$956.5 million – from \$11,830.2 million to \$12,786.7 million. The following summaries focus on plan net assets and changes in plan net assets of Kentucky Teachers’ Retirement System’s defined benefit plan, medical insurance plan, life insurance plan and other funds.

# KENTUCKY TEACHERS' RETIREMENT SYSTEM

## Summary of Plan Net Assets (In Millions)

Categories	Defined Benefit Plan			Medical Insurance Plan			Life Insurance Fund		
	2010	2009	2008	2010	2009	2008	2010	2009	2008
<b>Cash &amp; Investments</b>	\$ 12,513.9	\$ 11,591.9	\$ 14,224.0	\$ 237.1	\$ 225.0	\$ 182.0	\$ 87.1	\$ 89.0	\$ 76.8
<b>Receivables</b>	96.5	94.3	93.6	7.9	7.1	6.2	.9	.7	.8
<b>Capital Assets</b>	<u>3.4</u>	<u>3.2</u>	<u>3.0</u>						
<b>Total Assets</b>	12,613.8	11,689.4	14,320.6	245.0	232.1	188.2	88.0	89.7	77.6
<b>Total Liabilities</b>	<u>(157.2)</u>	<u>(174.0)</u>	<u>(243.9)</u>	<u>(3.8)</u>	<u>(3.0)</u>	<u>(2.3)</u>	<u>(0.1)</u>	<u>(5.0)</u>	
<b>Plan Net Assets</b>	\$ 12,456.6	\$ 11,515.4	\$ 14,076.7	\$ 241.2	\$ 229.1	\$ 185.9	\$ 87.9	\$ 84.7	\$ 77.6

*TOTALS	2010	2009	2008
<b>Cash &amp; Investments</b>	\$ 12,838.1	\$ 11,905.9	\$ 14,482.8
<b>Receivables</b>	105.3	102.1	100.6
<b>Capital Assets</b>	<u>3.4</u>	<u>3.2</u>	<u>3.0</u>
<b>Total Assets</b>	12,946.8	12,011.2	14,586.4
<b>Total Liabilities</b>	<u>(161.1)</u>	<u>(182.0)</u>	<u>(246.2)</u>
<b>Plan Net Assets</b>	\$ 12,785.7	\$ 11,829.2	\$ 14,340.2

\* Other Funds consisting of the 403(b) Tax Shelter Plan, the Supplemental Benefit Fund and the Losey Scholarship fund had combined plan net assets of \$.9 million for years ended 2010 and 2009. Only the 403(b) Tax Shelter Plan amount of \$.5 million plan net assets is available for 2008.

Plan net assets of the defined benefit plan increased by 8.2% (\$12,456.6 million compared to \$11,515.4 million). The increase is primarily due to improvements in market conditions which resulted in a net investment income increase of \$3.5 billion. The defined benefit plan assets are restricted to providing monthly retirement allowances to members and their beneficiaries.

Plan net assets of the medical insurance plan increased by 5.3% (\$241.2 million compared to \$229.1 million) primarily due to state allocations from redirecting contributions from the retirement fund to the medical plan. Plan assets are restricted to providing hospital and medical insurance benefits to members and their spouses.

**Summary of  
Changes in Plan Net Assets**  
(In Millions)

Categories	Defined Benefit Plan			Medical Insurance Plan			Life Insurance Fund		
	2010	2009	2008	2010	2009	2008	2010	2009	2008
<b><u>ADDITIONS</u></b>									
Member Contributions	\$ 297.6	\$ 293.7	\$ 291.4	\$ 63.8	\$ 58.7	\$ 55.4	\$	\$	\$
Employer Contributions	479.8	442.5	466.2	158.8	164.4	148.9	1.9	5.4	5.4
Net Investment Income	1,509.8	(2,020.7)	(909.1)	12.3	11.3	8.1	5.4	5.3	6.3
Other Income				<u>14.6</u>	<u>13.7</u>	<u>11.9</u>			
<b>TOTAL ADDITIONS</b>	<u>2,287.2</u>	<u>(1,284.5)</u>	<u>(151.5)</u>	<u>249.5</u>	<u>248.1</u>	<u>224.3</u>	<u>7.3</u>	<u>10.7</u>	<u>11.7</u>
<b><u>DEDUCTIONS</u></b>									
Benefit Payments	1,321.8	1,252.9	1,170.9				4.1	3.7	4.0
Refunds	15.3	15.2	15.9						
Administrative Expense	8.8	8.2	7.6						
Insurance Expenses				<u>237.4</u>	<u>204.8</u>	<u>179.2</u>			
<b>TOTAL DEDUCTIONS</b>	<u>1,345.9</u>	<u>1,276.3</u>	<u>1,194.4</u>	<u>237.4</u>	<u>204.8</u>	<u>179.2</u>	<u>4.1</u>	<u>3.7</u>	<u>4.0</u>
<b>Increase (Decrease) in Plan Net Assets</b>	<b>\$ 941.3</b>	<b>\$ (2,560.8)</b>	<b>\$ (1,345.9)</b>	<b>\$ 12.1</b>	<b>\$ 43.3</b>	<b>\$ 45.1</b>	<b>\$ 3.2</b>	<b>\$ 7.0</b>	<b>\$ 7.7</b>

TOTALS	2010	2009	2008
<b><u>ADDITIONS</u></b>			
Member Contributions	\$ 361.4	\$ 352.4	\$ 346.8
Employer Contributions	640.5	612.3	620.5
Net Investment Income	1,527.5	(2,004.1)	(894.7)
Other Income	<u>14.6</u>	<u>13.7</u>	<u>11.9</u>
<b>TOTAL ADDITIONS</b>	<u>2,544.0</u>	<u>(1,025.7)</u>	<u>84.5</u>
<b><u>DEDUCTIONS</u></b>			
Benefit Payments	1,325.9	1,256.6	1,174.9
Refunds	15.3	15.2	15.9
Administrative Expense	8.8	8.2	7.6
Insurance Expenses	<u>237.4</u>	<u>204.8</u>	<u>179.2</u>
<b>TOTAL DEDUCTIONS</b>	<u>1,587.4</u>	<u>1,484.8</u>	<u>1,377.6</u>
<b>Increase (Decrease) in Plan Net Assets</b>	<b>\$ 956.6</b>	<b>\$ (2,510.5)</b>	<b>\$ (1,293.1)</b>

## KENTUCKY TEACHERS' RETIREMENT SYSTEM

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### DEFINED BENEFIT PLAN ACTIVITIES

Member contributions increased \$3.9 million. Retirement contributions are calculated by applying a percentage factor to salary and are paid monthly by each member. Members may also pay contributions to repurchase previously refunded service credit or to purchase various types of elective service credit.

Employer contributions totaled \$479.8 million, a net increase of \$37.3 million over the 2009 fiscal year.

The System experienced an increase in net investment income compared to the loss of the previous year (\$1,509.8 million at June 30, 2010 as compared to a \$2,020.7 million decrease at June 30, 2009). The increase in the fair value of investments is mainly due to favorable market conditions for the year ended June 30, 2010. This can be illustrated as follows:

<u>(In Millions)</u>			
	<u>2010</u>	<u>2009</u>	<u>2008</u>
Appreciation (depreciation) in fair value of investments – June 30, prior year	\$ (1,336.2)	\$ 385.4	\$ 1,904.0
Appreciation (depreciation) in fair value of investments – June 30, end of year	<u>(235.5)</u>	<u>(1,336.2)</u>	<u>385.4</u>
Change in net appreciation (depreciation) in fair value of investments	1,100.7	(1,721.6)	(1,518.6)
Net income (net of investment expense)	341.3	373.1	426.9
Net gain on sale of investments	<u>67.8</u>	<u>(672.2)</u>	<u>182.6</u>
Investment Income (net) – June 30, end of year	\$ 1,509.8	\$ (2,020.7)	\$ (909.1)

Program deductions in 2010 increased \$69.6 million. The increase was caused principally by an increase of \$68.9 million in benefit payments. Members who were drawing benefits as of June 2009 received an increase of 1.5% to their retirement allowances in July 2009. Also, there was an increase of 1,084 members and beneficiaries on the retired payroll as of June 30, 2010.

### OTHER POST EMPLOYMENT BENEFIT ACTIVITIES

During the 2010 fiscal year, the medical insurance plan member contributions increased \$5.1 million and employer contributions decreased by \$5.6 million over fiscal year 2009. The employer contributions decreased primarily because less was placed in stabilization funding in the medical insurance fund from the pension fund. Stabilization Funding amounts were scheduled to be repaid over ten years per KRS 161.553 but in August 2010, bond proceeds were received to repay the pension fund for stabilization amounts redirected since fiscal year 2005.

Program deductions increased \$32.6 million due mainly to an increase of insurance premiums with the Medicare Advantage Program due to federal reimbursement cuts. The monthly premium subsidy for retirees under age 65 increased 8.1% from fiscal year 2009 to fiscal year 2010. No increase is expected for calendar year 2011. The monthly premium subsidy for retirees age 65 and over increased by 20% from

fiscal year 2009 to fiscal year 2010. A decrease is expected for calendar year 2011 due to the implementation of both an insured Medicare Advantage Regional PPO and an insured Employer Group Waiver Prescription Drug Plan as of July 1, 2010.

Net investment income increased \$1 million from \$11.3 million in 2009 to \$12.3 million in 2010. This is due to the recognition of interest income since all investments for the Medical Insurance Plan are short term in nature and the recognition of appreciation in fair value is not feasible. This can be illustrated as follows:

<u>(In Millions)</u>			
	<u>2010</u>	<u>2009</u>	<u>2008</u>
Appreciation in fair value of investments – June 30, prior year	\$ 0	\$ 0	\$ 0
Appreciation in fair value of investments – June 30 end of year	<u>0</u>	<u>0</u>	<u>0</u>
Net appreciation in fair value of investments	0	0	0
Net income (net of investment expense)	12.3	11.3	8.1
Net gain on sale of investments	<u>0</u>	<u>0</u>	<u>0</u>
Investment Income (net) – June 30	\$ 12.3	\$ 11.3	\$ 8.1

The life insurance plan has an actuarial valuation conducted independently from the defined benefit plan. Total life insurance benefits paid for 2010, 2009 and 2008 were \$4.1, \$3.7 and \$4.0 million respectively.

### **HISTORICAL TRENDS**

Accounting standards require that the Statement of Plan Net Assets state asset value at fair value and include only benefits and refunds due plan members and beneficiaries and accrued investment and administrative expenses as of the reporting date. Information regarding the actuarial funding status of the defined benefit plan, the medical insurance plan, and the life insurance plan is provided in the Schedule of Funding Progress (beginning on page 43). The asset value, stated in the Schedule of Funding Progress, is determined by the System's independent actuary. The actuarial accrued liability is calculated using the projected unit credit cost method.

The 2010 fiscal year reveals a decline in funding position of the pension plan due to an increase in the actuarial liability.

Annual required employer contributions of the defined benefit plan are provided in the Schedule of Employer Contributions (on page 43) and a shortfall of employer contributions has resulted in an accumulated net pension obligation of \$576,328,182 as of June 30, 2010 (as detailed on page 85).

The medical insurance plan is not as vulnerable to adverse market conditions since its assets are all short term in nature and less likely to experience huge fluctuations. Although the plan continues to have a large unfunded actuarial liability, the current obligations are being met by current funding.

Annual required contributions of the Medical Insurance Plan are provided in the Schedule of Employer Contributions (on page 44) and a shortfall of employer contributions has resulted in an accumulated net OPEB obligation of \$814,379,040 as of June 30, 2010 (as detailed on page 107).

# KENTUCKY TEACHERS' RETIREMENT SYSTEM

## Statement of Plan Net Assets As of June 30, 2010

	Defined Benefit Plan	Medical Insurance Plan	Life Insurance Plan	Other Funds	2010 TOTAL
<b><u>ASSETS</u></b>					
Cash	\$ 2,497,492	\$	\$ 592,345	\$ 48,283	\$ 3,138,120
Prepaid Expenses	127,531	147,000			274,531
Receivables					
Contributions	38,343,995	3,055,730	32,225		41,431,950
State of Kentucky	71,937				71,937
Investment Income	57,550,193		895,791	7,514	58,453,498
Installment Account Receivable	530,191				530,191
Medicare D Receivables		4,838,295			4,838,295
Total Receivables	96,496,316	7,894,025	928,016	7,514	105,325,871
Investments at Fair Value (See Note 5)					
Short-Term Investments	64,445,908	237,013,895	5,400,000	518,475	307,378,278
Bonds and Mortgages	4,045,405,431		81,056,169	411,764	4,126,873,364
Equities	7,526,938,498				7,526,938,498
Alternative Investments	299,635,647				299,635,647
Real Estate	419,613,670				419,613,670
Total Investments	12,356,039,154	237,013,895	86,456,169	930,239	12,680,439,457
Invested Security Lending Collateral	155,226,862				155,226,862
Capital Assets, at cost net of accumulated depreciation of \$1,995,799 (See Note 2)	3,483,370				3,483,370
Total Assets	12,613,870,725	245,054,920	87,976,530	986,036	12,947,888,211
<b><u>LIABILITIES</u></b>					
Accounts Payable	1,124,143		71,937		1,196,080
Insurance Claims Payable		3,831,080			3,831,080
Investment Purchases Payable	900,638				900,638
Obligations Under Securities Lending	155,226,862				155,226,862
Total Liabilities	157,251,643	3,831,080	71,937	0	161,154,660
NET ASSETS HELD IN TRUST FOR PENSION AND OTHER POSTEMPLOYMENT BENEFITS:	<u>\$ 12,456,619,082</u>	<u>\$ 241,223,840</u>	<u>\$ 87,904,593</u>	<u>\$ 986,036</u>	<u>\$ 12,786,733,551</u>
<i>The accompanying notes are an integral part of these financial statements.</i>					

**Statement of Plan Net Assets**  
**As of June 30, 2009**

	Defined Benefit Plan	Medical Insurance Plan	Life Insurance Plan	Other Funds	2009 TOTAL
<b><u>ASSETS</u></b>					
Cash	\$ 4,901,504	\$ 121,000	\$ 1,736,300	\$ 25,558	\$ 6,663,362
Prepaid Expenses	148,786				269,786
Receivables					
Contributions	34,794,627	2,762,036	77,453		37,634,116
State of Kentucky	2,966,717				2,966,717
Investment Income	55,886,305		674,184		56,560,489
Installment Account Receivable	605,511				605,511
Medicare D Receivables		4,328,805			4,328,805
Total Receivables	94,253,160	7,090,841	751,637	0	102,095,638
Investments at Fair Value (See Note 5)					
Short-Term Investments	19,091,857	224,866,481	12,400,000	541,662	256,900,000
Bonds and Mortgages	3,710,519,898		74,889,911	426,564	3,785,836,373
Equities	7,086,247,046				7,086,247,046
Alternative Investments	177,330,444				177,330,444
Real Estate	425,746,050				425,746,050
Total Investments	11,418,935,295	224,866,481	87,289,911	968,226	11,732,059,913
Invested Security Lending Collateral	167,874,202				167,874,202
Capital Assets, at cost net of accumulated depreciation of \$2,087,345 (See Note 2)	3,219,786				3,219,786
Total Assets	11,689,332,733	232,078,322	89,777,848	993,784	12,012,182,687
<b><u>LIABILITIES</u></b>					
Accounts Payable	1,028,771		78,339		1,107,110
Insurance Claims Payable		2,975,307			2,975,307
Investment Purchases Payable	5,065,608		4,996,875		10,062,483
Obligations Under Securities Lending	167,874,202				167,874,202
Total Liabilities	173,968,581	2,975,307	5,075,214	0	182,019,102
NET ASSETS HELD IN TRUST FOR PENSION AND OTHER POSTEMPLOYMENT BENEFITS:	<u>\$ 11,515,364,152</u>	<u>\$ 229,103,015</u>	<u>\$ 84,702,634</u>	<u>\$ 993,784</u>	<u>\$ 11,830,163,585</u>
<i>The accompanying notes are an integral part of these financial statements.</i>					

# KENTUCKY TEACHERS' RETIREMENT SYSTEM

## Statement of Changes in Plan Net Assets For the Year Ended June 30, 2010

	Defined Benefit Plan	Medical Insurance Plan	Life Insurance Plan	Other Funds	2010 TOTAL
<b><u>ADDITIONS</u></b>					
Contributions					
Employer	\$ 479,805,088	\$ 158,761,433	\$ 1,966,826	\$ 60,000	\$ 640,593,347
Member	297,613,965	63,805,573			361,419,538
Total Contributions	777,419,053	222,567,006	1,966,826	60,000	1,002,012,885
Other Income					
Recovery Income		4,063			4,063
Medicare D Receipts		14,614,285			14,614,285
Total Other Income		14,618,348			14,618,348
Investment Income					
Net Appreciation/(Depreciation) in FV of Investments	1,168,500,111		1,943,464	(14,800)	1,170,428,775
Interest	194,088,206	12,312,999	3,440,180	28,128	209,869,513
Dividends	133,351,529				133,351,529
Rental Income, Net	30,968,132				30,968,132
Securities Lending, Gross Earnings	1,549,318				1,549,318
Gross Investment Income	1,528,457,296	12,312,999	5,383,644	13,328	1,546,167,267
Less Investment Expense	(18,206,407)				(18,206,407)
Less Securities Lending Expense	(465,508)				(465,508)
Net Investment Income	1,509,785,381	12,312,999	5,383,644	13,328	1,527,495,352
Total Additions	2,287,204,434	249,498,353	7,350,470	73,328	2,544,126,585
<b><u>DEDUCTIONS</u></b>					
Benefits	1,321,808,770		4,148,511	81,076	1,326,038,357
Refunds of Contributions	15,310,680				15,310,680
Insurance Expenses		237,377,528			237,377,528
Administrative Expense	8,830,054				8,830,054
Total Deductions	1,345,949,504	237,377,528	4,148,511	81,076	1,587,556,619
Net Increase (Decrease)	941,254,930	12,120,825	3,201,959	(7,748)	956,569,966
NET ASSETS HELD IN TRUST FOR PENSION AND OTHER POSTEMPLOYMENT BENEFITS:					
Beginning of year	11,515,364,152	229,103,015	84,702,634	993,784	11,830,163,585
Ending of year	\$ 12,456,619,082	\$ 241,223,840	\$ 87,904,593	\$ 986,036	\$ 12,786,733,551
<i>The accompanying notes are an integral part of these financial statements.</i>					

**Statement of Changes in Plan Net Assets  
For the Year Ended June 30, 2009**

	Defined Benefit Plan	Medical Insurance Plan	Life Insurance Plan	Other Funds	2009 TOTAL
<b><u>ADDITIONS</u></b>					
Contributions					
Employer	\$ 442,489,935	\$ 164,408,037	\$ 5,455,473	\$ 60,000	\$ 612,413,445
Member	293,678,564	58,688,767			352,367,331
Total Contributions	736,168,499	223,096,804	5,455,473	60,000	964,780,776
Other Income					
Recovery Income		72,082			72,082
Medicare D Receipts		13,611,748			13,611,748
Total Other Income		13,683,830			13,683,830
Investment Income					
Net Appreciation/(Depreciation) in FV of Investments	(2,393,829,082)		1,888,614	4,156	(2,391,936,312)
Interest	206,675,446	11,296,280	3,394,344	23,625	221,389,695
Dividends	150,828,141				150,828,141
Rental Income, Net	29,794,103				29,794,103
Securities Lending, Gross Earnings	3,053,121				3,053,121
Gross Investment Income	(2,003,478,271)	11,296,280	5,282,958	27,781	(1,986,871,252)
Less Investment Expense	(16,321,910)				(16,321,910)
Less Securities Lending Expense	(906,950)				(906,950)
Net Investment Income	(2,020,707,131)	11,296,280	5,282,958	27,781	(2,004,100,112)
Total Additions	(1,284,538,632)	248,076,914	10,738,431	87,781	(1,025,635,506)
<b><u>DEDUCTIONS</u></b>					
Benefits	1,252,914,387		3,694,000	93,752	1,256,702,139
Refunds of Contributions	15,208,419				15,208,419
Insurance Expenses		204,857,122			204,857,122
Administrative Expense	8,165,757				8,165,757
Total Deductions	1,276,288,563	204,857,122	3,694,000	93,752	1,484,933,437
Net Increase (Decrease)	(2,560,827,195)	43,219,792	7,044,431	(5,971)	(2,510,568,943)
NET ASSETS HELD IN TRUST FOR PENSION AND OTHER POSTEMPLOYMENT BENEFITS:					
Beginning of year	14,076,191,347	185,883,223	77,658,203	999,755	14,340,732,528
Ending of year	\$ 11,515,364,152	\$ 229,103,015	\$ 84,702,634	\$ 993,784	\$ 11,830,163,585
<i>The accompanying notes are an integral part of these financial statements.</i>					

**Notes to Financial Statements**  
**Years Ended June 30, 2010 and 2009**

**Note 1: Description of Plan**

**A. REPORTING ENTITY**

The Teachers' Retirement System of the State of Kentucky (KTRS) was created by the 1938 General Assembly and is governed by Chapter 161 Section 220 through Chapter 161 Section 990 of the Kentucky Revised Statutes (KRS). KTRS is a blended component unit of the Commonwealth of Kentucky and therefore is included in the Commonwealth's financial statements. KTRS is a cost-sharing multiple-employer defined benefit plan established to provide pension benefit plan coverage for local school districts and other public educational agencies in the state.

**B. PARTICIPANTS**

As of June 30, 2010 a total of 197 employers participated in the plan. Employers are comprised of 174 local school districts, 17 Department of Education Agencies and other educational organizations, 5 universities and also the Kentucky Community and Technical College System.

According to KRS 161.220 " . . . any regular or special teacher, or professional occupying a position requiring certification or graduation from a four (4) year college or university . . . " is eligible to participate in the System. The following illustrates the classifications of members:

	<u><b>2010</b></u>	<u><b>2009</b></u>
Active contributing members:		
Vested	47,083	45,843
Non-vested	29,304	30,094
Inactive members, vested	5,637	5,245
Retirees and beneficiaries currently receiving benefits	<u>43,134</u>	<u>42,050</u>
Total members, retirees, and beneficiaries	<u><b>125,158</b></u>	<u><b>123,232</b></u>

**C. BENEFIT PROVISIONS**

Members become vested when they complete five (5) years of credited service. To qualify for monthly retirement benefits, payable for life, members must either:

- 1.) Attain age fifty-five (55) and complete five (5) years of Kentucky service, or
- 2.) Complete 27 years of Kentucky service.

Participants that retire before age 60 with less than 27 years of service receive reduced retirement benefits. Non-university members receive monthly payments equal to two (2) percent (service prior to July 1, 1983) and two and one-half (2.5) percent (service after July 1, 1983) of their final average salaries for each year of credited service. University employees receive monthly benefits equal to two (2) percent

*Note 1: Description of Plan continued . . .*

of their final average salary for each year of credited service. The final average salary is the member's five (5) highest annual salaries except members at least 55 with 27 or more years of service may use their three (3) highest annual salaries. New members (including second retirement accounts) started after July 1, 2002 will receive monthly benefits equal to 2% of their final average salary for each year of service if, upon retirement, their total service is less than ten years. New members after July 1, 2002 who retire with ten or more years of total service will receive monthly benefits equal to 2.5% of their final average salary for each year of service, including the first ten years. In addition, non-university members who retire July 1, 2004 and later with more than 30 years of service will have their multiplier increased for all years over 30 from 2.5% to 3.0% to be used in their benefit calculation.

The System also provides disability benefits for vested members at the rate of sixty (60) percent of the final average salary. A life insurance benefit, payable upon the death of a member, is \$2,000 for active contributing members and \$5,000 for retired or disabled members.

Cost of living increases are one and one-half (1.5) percent annually. Additional ad hoc increases and any other benefit amendments must be authorized by the General Assembly.

<b>Note 2: Summary of Significant Accounting Policies</b>
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**A. BASIS OF ACCOUNTING**

The financial statements are prepared on the accrual basis of accounting. Member contributions and employer matching are recognized in the fiscal year due. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

**B. CASH**

KTRS has four cash accounts. At June 30, 2010, the pension cash account totaled \$149,297. The administrative expense fund cash account was \$2,348,195 and the life insurance cash account totaled \$592,345. The excess benefit fund cash account contained \$48,283. Therefore, the carrying value of cash was \$3,138,120 and the corresponding bank balance was \$4,159,143. The variance is primarily due to outstanding checks and items not processed by the bank on June 30, 2010.

**C. CAPITAL ASSETS**

Fixed assets are recorded at historical cost less straight-line accumulated depreciation. The classes of fixed assets are furniture and equipment, the KTRS office buildings and land. Furniture and equipment are depreciated over an average useful life of five to seven years. The office buildings are depreciated over forty years. Internally created software for the Pathway capital project is capitalized and amortized over five years. The Pathway project will update technological record keeping abilities and improve timeliness and accuracy of responses to member inquiries.

**D. INVESTMENTS**

Plan investments are reported at fair value. Fair value is the amount that a plan can reasonably expect to receive for an investment in a current sale between a willing buyer and a willing seller. Short-term securities are carried at cost, which approximates fair value. Fixed income and common and

## KENTUCKY TEACHERS' RETIREMENT SYSTEM

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### *Note 2: Summary of Significant Accounting Policies continued . . .*

preferred stocks are generally valued based on published market prices and quotations from national security exchanges and securities pricing services. Real estate is primarily valued based on appraisals performed by independent appraisers.

Purchase and sales of debt securities, equity securities, and short-term investments are recorded on the trade date. Real estate equity transactions are recorded on the settlement date. Upon sale of investments, the difference between sales proceeds and cost is reflected in the statement of changes in plan net assets.

Investment expenses consist of investment manager and consultant fees along with fees for custodial services.

#### **E. COMPENSATED ABSENCES**

Expenses for accumulated vacation days and compensatory time earned by the System's employees are recorded when earned. Upon termination or retirement, employees of the System are paid for accumulated vacation time limited to 60 days and accumulated compensatory time limited to 200 hours. As of June 30, 2010 and 2009 accrued compensated absences were \$756,747 and \$733,610.

#### **F. RISK MANAGEMENT**

Destruction of assets, theft, employee injuries and court challenges to administrative policy are among the various risks to which the System is exposed. In order to cover such risks the System carries appropriate insurance policies such as fire and tornado, employee bonds, fiduciary liability, worker's compensation and equipment insurance.

#### **G. OTHER RECEIVABLES**

KTRS allows qualified purchases of service credit to be made by installment payments not to exceed a five-year period. Revenue is recognized in the initial year of the installment contract agreement. The June 30, 2010 and 2009 installment contract receivables were \$530,191 and \$605,511.

#### **H. USE OF ESTIMATES**

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

#### **I. INCOME TAXES**

The defined benefit plan is organized as a tax-exempt retirement plan under the Internal Revenue Code. The tax sheltered annuity plan is no longer continued and will be fully terminated when all lifetime annuities have expired. The System's management believes that it has operated the plans within the constraints imposed by federal tax law.

#### **J. RECLASSIFICATIONS**

Certain 2009 amounts have been reclassified in conformity with the 2010 presentation.

<b>Note 3: Contributions and Reserves</b>
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**A. CONTRIBUTIONS**

Contribution rates are established by Kentucky Revised Statutes. Pre July 2008 members are required to contribute 9.855% of their salaries to the System; university members are required to contribute 8.375% of their salaries. KRS 161.580 allows each university to reduce the contribution of its members by 2.215%; therefore, university members contribute 6.16% of their salary to KTRS. Post July 2008 members are required to contribute an additional 1% to the medical insurance fund.

Participating employers are required to contribute the percentage contributed by members plus an additional 3.25% of members' gross salaries. The Commonwealth of Kentucky contributes the required percentages for the local school district employers except for those members who are employed in federally funded positions, in which case the federal program pays the required percentages.

The member and employer contributions consist of pension contributions and post-retirement contributions to the medical insurance fund. The post-retirement contribution from employee (.75% for members prior to July 1, 2008 or 1.75% for members who joined after July 1, 2008) and the employer contribution rate of .75% of members' gross salaries help finance KTRS's retiree medical insurance plan.

If an employee leaves covered employment before accumulating five (5) years of credited service, accumulated employee contributions plus interest are refunded to the employee upon the member's request.

**B. RESERVES****Member Reserve**

This fund was established by KRS 161.420(2) as the Teacher Savings Fund and consists of contributions paid by university and non-university members. The fund also includes interest authorized by the Board of Trustees from Unallocated Reserves. The accumulated contributions of members that are returned upon withdrawal or paid to the estate or designated beneficiary in the event of death are paid from this fund. Upon retirement, the member's contributions and the matching state contributions are transferred from this fund to Benefit Reserves, the fund from which retirement benefits are paid.

**Employer Reserve**

This fund was established by KRS 161.420(3) as the State Accumulation Fund and receives state appropriations to the Retirement System. The state matches an amount equal to members' contributions. State appropriations during the year are based on estimates of members' salaries. At year-end when actual salaries are known, the required state matching is also realized by producing either a receivable from or a payable to the State of Kentucky.

**Benefit Reserve**

This fund was established by KRS 161.420(4) as the Allowance Reserve Fund, the source for retirement, disability, and survivor benefits paid to members of the System. These benefits are paid from the retired members' contributions until they are exhausted, at which time state matching contributions are used to pay the benefits. After an individual member's contributions and the state matching contributions have been exhausted, retirement benefits are paid from monies transferred from Unallocated Reserves.

# KENTUCKY TEACHERS' RETIREMENT SYSTEM

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*Note 3: Contributions and Reserves continued . . .*

## **Unallocated Reserve**

This fund was established by KRS 161.420(6) as the Guarantee Fund, to collect income from investments, state matching contributions of members withdrawn from the System, and state matching contributions for cost of living adjustments (COLAs). In addition, it receives money for which disposition is not otherwise provided. This fund provides interest to the other funds, benefits in excess of both members' and state matching contributions, monies for administrative expenses of the System, and deficiencies not covered by the other funds.

## **Administrative Expense Reserve**

This fund was established by KRS 161.420(1) as the Expense Fund. Investment income transferred to this fund from Unallocated Reserves is used to pay the administrative expenses of the System.

## **Note 4: Funded Status and Funding Progress**

### **A. DESCRIPTION OF FUNDING PROGRESS**

The funded status of the Defined Benefit Plan as of the most recent actuarial valuation date is as follows:

(Dollar amount in 1,000's)

Valuation Year June 30	Actuarial Value of Assets	Actuarial Accrued Liabilities	Unfunded Actuarial Accrued Liabilities (UAAL)	Funded Ratio	Covered Payroll	UAAL as a % of Covered Payroll
	A	B	B-A	(A/B)	C	[(B-A)/C]
2010	\$ 14,851,330	\$ 24,344,316	\$ 9,492,986	61.0%	\$ 3,321,614	285.8%

The schedule of funding progress, presented as required supplementary information following the notes to the financial statements, presents multiyear funding trend information as obtained from the System's independent actuary's annual valuation report.

Expressing the actuarial value of assets as a percentage of the actuarial accrued liabilities provides an indication whether the System is becoming financially stronger or weaker. Generally, the greater the percentage the stronger the retirement system. Trends in unfunded actuarial accrued liabilities and annual covered payroll are both affected by inflation. Expressing the unfunded actuarial accrued liabilities as a percentage of annual covered payroll aids analysis of progress made in accumulating sufficient assets to pay benefits when due. Generally, the smaller this percentage the stronger the retirement system.

The accompanying schedule of employer contributions, presented as required supplementary information following the notes to the financial statements, presents trend information about the amounts contributed to the plan by employers in comparison to the Annual Required Contribution (ARC). The ARC is actuarially determined in accordance with the parameters of GASB Statement 50. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost for each

*Note 4: Funded Status and Funding Progress continued . . .*

year and amortize any unfunded actuarial liabilities (or funding excess) over a period not to exceed thirty years.

**B. METHODOLOGIES**

The promised benefits of the System are included in the actuarially calculated contribution rates, which are developed using the projected unit credit actuarial cost method. Gains and losses are reflected in the unfunded accrued liability that is being amortized by regular annual contributions as a level percentage of payroll within a 30-year period using an open amortization approach. The five (5) year smoothed market approach is used for asset valuation.

<b>Actuarial Value Assets</b>	
(1) Actuarial Value of Assets on June 30, 2009	\$ 14,885,981,251
(2) Market Value End of Year June 30, 2010	12,456,619,082
(3) Market Value Beginning of Year June 30, 2009	11,515,883,575
(4) Cash Flow	
a. Contributions	777,419,053
b. Benefit Payments	(1,337,119,450)
c. Administrative Expenses	(8,830,054)
d. Net	<u>(568,530,451)</u>
(5) Investment Income	
a. Market total: (2) - (3) - (4)d	1,509,265,958
b. Assumed Rate	7.5%
c. Amount for Immediate Recognition: [(3) x (5)b] + [(4)d x (5)b x 0.5]	<u>842,371,376</u>
d. Amount for Phased-In Recognition: (5)a - (5)c	<u>666,894,582</u>
(6) Phased-In Recognition of Investment Income	
a. Current Year: 0.20 x (5)d	133,378,916
b. First Prior Year	(611,235,941)
c. Second Prior Year	(409,879,449)
d. Third Prior Year	190,240,386
e. Fourth Prior Year	<u>(75,996,339)</u>
f. Total Recognized Investment Gain	<u>(773,492,427)</u>
(7) Actuarial Value End of Year (1) + (4)d + (5)c + (6)f	14,386,329,749
(8) Additional Contribution from Pension Obligation Bond	<u>465,000,000</u>
(9) Final Actuarial Value of Assets End of Year: (7) + (8)	<u>14,851,329,749</u>
(10) Difference Between Market & Actuarial Values: (2) - (7) (prior to Pension Obligation Bond)	<u>\$ (1,929,710,667)</u>

*Note 4: Funded Status and Funding Progress continued . . .*

## C. ASSUMPTIONS

Significant actuarial assumptions employed by the actuary for the funding purposes as of June 30, 2010, the most recent updated actuarial information include:

*	Assumed inflation rate	4%
*	Assumed investment rate	7.5%
*	Assumed projected salary increases	4.0% - 8.20%
*	Assumed post retirement benefit increase	1.5%

<p><b>Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements)</b></p>
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## A. LEGAL PROVISIONS FOR INVESTMENTS

The following disclosures are meant to help the users of KTRS's financial statements assess the risks KTRS takes in investing member funds. The Board of Trustees and the Investment Committee are guided by asset allocation parameters that the Board approves through its powers as defined in KRS 161.430. The parameters as outlined in Title 102, Chapter 1.175, Section 2 of the Kentucky Administrative Regulations are as follows:

- ◆ There shall be no limit on the amount of investments owned by the System if the investments are guaranteed by the U.S. Government.
- ◆ Not more than thirty-five percent (35%) of the assets of the System at market value shall be invested in corporate debt obligations.
- ◆ Not more than sixty-five percent (65%) of the assets of the System at market value shall be invested in common stocks or preferred stocks. Not more than twenty-five percent (25%) of the assets of the System at market value shall be invested in a stock portfolio designed to replicate a general stock index. Not more than fifteen percent (15%) of the assets of the System at market value shall be invested in the stocks of companies domiciled outside of the United States; any amounts so invested shall be included in the sixty-five percent (65%) limitation for total stocks.
- ◆ Not more than ten percent (10%) of the assets of the System at market value shall be invested in real estate. This would include real estate equity, real estate lease agreements, and shares in real estate investment trusts.
- ◆ Not more than ten percent (10%) of the assets of the System at market value shall be invested in alternative investments. This would include private equity, venture capital, timberland, and infrastructure investments.
- ◆ Not more than ten percent (10%) of the assets of the System at market value shall be invested in any additional category or categories of investments. The Board of Trustees shall approve by resolution such additional category or categories of investments.

*Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .*

## **B. CASH AND CASH EQUIVALENTS**

For cash deposits and cash equivalents, custodial credit risk is the risk that, in the event of a bank failure, the retirement system's deposits may not be returned to the System. The bank's total balance at June 30, 2010 was \$4,159,143. An amount of \$2,348,195 represents funds held in the bank but their investment is controlled by the Commonwealth of Kentucky. There were various outstanding checks and vouchers totaling a \$1,025,446 balance reduction while the amount of \$1,810,948 was the amount invested in cash equivalents. Cash equivalents are created through the daily sweeps of available excess cash by the System's custodial bank into bank sponsored short-term investment funds. These funds are custodial bank sponsored commingled funds which are invested in short-term securities backed by the U.S. Government and its agencies. The actual cash deposits held in bank accounts are currently insured up to \$250,000 as covered by federal depository insurance and uncollateralized until being invested in cash equivalents.

Deposits are exposed to custodial credit risk if they are not covered by depository insurance and the deposits are:

- a. uncollateralized,
- b. collateralized with securities held by the pledging financial institution, or
- c. collateralized with securities held by the pledging financial institution's trust department or agent but not in the depositor-government's name.

As of June 30, 2010, the System's cash equivalents in the amount of \$1,810,948 were not exposed to custodial credit risk since this amount was invested by the custodial bank and collateralized at 102% with the collateral pledged to the Treasurer of the Commonwealth of Kentucky.

## **C. INVESTMENTS**

All of the System's assets are invested in short-term and long-term debt (bonds and mortgages) securities, equity (stock) securities, real estate and alternative investments. These assets are reported at fair market value. Investments are governed by the Board of Trustees' policy while the Board of Trustees and the Investment Committee shall execute their fiduciary responsibilities in accordance with the "prudent person rule", as identified in KRS 161.430 (2)(b). The prudent person rule establishes a standard for all fiduciaries, to act as a prudent person would be expected to act, with the "care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with these matters would use in the conduct of an enterprise of a like character and with like aims."

# KENTUCKY TEACHERS' RETIREMENT SYSTEM

*Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .*

The following chart represents the fair market values of the investments of the Kentucky Teachers' Retirement System for June 30, 2010.

<b>Schedule of Investments</b>		
	<b>Market Value June 30, 2010</b>	<b>Market Value June 30, 2009</b>
<b>Short-Term Investments</b>		
Repurchase Agreements	\$ 304,700,000	\$ 256,900,000
Agency & Other (Short-Term)	2,678,278	0
<b>Total Short-Term Investments</b>	<b>307,378,278</b>	<b>256,900,000</b>
<b>Bonds and Mortgages</b>		
U. S. Government	678,247,718	579,447,437
Agency Bonds	337,019,558	393,391,786
Mortgage-Backed Securities	297,733,549	385,320,648
Collateralized Mortgage Obligations	116,575,407	125,751,715
Asset Backed Securities	37,860,172	67,889,109
Commercial Mortgage-Backed Securities	239,293,225	203,469,640
Municipal Bonds	484,588,328	393,237,899
Corporate Bonds	1,935,555,407	1,637,328,139
<b>Total Bonds and Mortgages</b>	<b>4,126,873,364</b>	<b>3,785,836,373</b>
<b>Equities</b>		
International Equity	1,769,557,930	1,355,549,565
U. S. Equity	5,757,380,568	5,730,697,481
<b>Total Equities</b>	<b>7,526,938,498</b>	<b>7,086,247,046</b>
<b>Real Estate</b>		
Real Estate Equity	419,613,670	425,746,050
<b>Total Real Estate</b>	<b>419,613,670</b>	<b>425,746,050</b>
<b>Alternative Investments</b>		
PPIP	80,295,627	
Private Equity	110,757,811	60,731,073
Timberland	108,582,209	116,599,371
<b>Total Alternative Investments</b>	<b>299,635,647</b>	<b>177,330,444</b>
<b>TOTAL INVESTMENTS</b>	<b>\$ 12,680,439,457</b>	<b>\$ 11,732,059,913</b>

## Custodial Credit Risk

Custodial Credit Risk for an investment is the risk that, in the event of the failure of counterparty, the pension trust fund will not be able to recover the value of its investment or collateral securities that are in the possession of an outside party. Investment securities are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the retirement system, and are held by either:

- the counterparty or
- the counterparty's trust department or agent, but not in the System's name.

*Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .*

The cash reserve of the System is maintained in high quality short-term investments. Commercial paper, U.S. Treasury and agency obligations, certificates of deposit, banker's acceptances, and repurchase agreements are all permissible investments. The System utilized investment instruments it regards as the most secure and having the best returns and does not use short-term investments that finance foreign businesses unless they are issued and guaranteed by the United States Government.

Individual repurchase agreements are ordered by KTRS under the terms of Master Repurchase Agreements with various brokers under terms dictated by KTRS. The repurchase agreements and their supporting collateral are held by the custodial agent's correspondent bank in an account identified by the custodian's name and KTRS's nominee name. This account is unique to KTRS. The Master Repurchase Agreements require that the supporting collateral have a market value of at least 102% of the value of the repurchase agreements.

As of June 30, 2010, cash collateral reinvestment securities acquired through securities lending by the System's custodian, who is also the lending agent/counterparty, amounted to \$155,226,862 related to \$151,070,706 securities lent. This is consistent with the System's securities lending agreement with the custodian. (Please refer to a following section entitled Securities Lending.)

**Interest Rate Risk**

Interest rate risk on investments is the possibility that changes in interest rates will reduce the fair value of the System's investments. In general, the longer the period until an investment matures, the greater the negative impact that changes in interest rates can have on fair value.

As of June 30, 2010 KTRS had the following investments and weighted average maturities:

<b><u>Investment Type</u></b>	<b><u>Fair Value</u></b>	<b><u>Average Maturity (years)</u></b>
U.S. Government	\$ 678,247,718	9.58
Agency	337,019,558	9.71
MBS	297,733,549	13.85
CMO	116,575,407	20.76
ABS	37,860,172	15.48
CMBS	239,293,225	29.06
Muni	484,588,328	14.04
Corporate	1,935,555,407	7.75
<b>Totals</b>	<b><u>\$ 4,126,873,364</u></b>	<b><u>10.9</u></b>

*Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .*

In addition to the above securities, Repurchase Agreements (short-term investments) and STIF held at the Bank of New York Mellon had a total fair value of \$307,378,278 and had a weighted average maturity of two days. Average maturity is used as a measure of a security's exposure to interest rate risk due to fluctuations in market interest rates.

Mortgage-backed securities and collateralized mortgage obligations are typically amortizing investments with an average life and interest rate risk significantly less than suggested by the legal maturity.

Mortgage-backed securities, which are generally pre-payable, and other callable bonds, are subject to adverse changes in average life in response to market interest rate changes. The schedule above reflects only the legal maturity of all such bonds.

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. This risk is managed by using the effective duration or option adjusted methodology. It is widely used in the management of fixed income portfolios by quantifying the risk of interest rate changes. This methodology takes into account optionality on bonds and scales the risk of price changes on bonds depending upon the degree of change in rates and the slope of the yield curve. The control of interest rate risk is not set forth in a particular policy; however, the System manages interest rate risk in practice by establishing appropriate benchmarks for its various portfolios.

Mortgage-backed securities are securities representing pass-through interests in the cash flows from pools of mortgage loans on single-family or multi-family residential properties. All of the mortgage-backed securities owned by the System were securitized and are guaranteed by Fannie Mae, Freddie Mac, or GNMA. The average life of a mortgage-backed security depends upon the level of prepayments experienced in the underlying pool of loans. Market interest rates are a primary determinant of prepayment levels. Lower than anticipated market rates generally lead to higher than anticipated prepayments and a shorter average life; higher than anticipated market rates generally lead to lower than anticipated prepayments and a longer average life. The System held \$297.7 million in mortgage-backed securities as of June 30, 2010.

Collateralized mortgage obligations are bonds that are collateralized by whole loan mortgages, mortgage pass-through securities or stripped mortgage-backed securities. Income is derived from payments and prepayments of principal and interest generated from collateral mortgages. Cash flows are distributed to different investment classes in accordance with a collateralized mortgage obligations established payment order. The System held \$116.6 million in collateralized mortgage obligations as of June 30, 2010.

Asset-backed securities are bonds or notes backed by loan paper or accounts receivable originated by banks, credit card companies, or other credit providers. The originator of the loan or accounts receivable paper sells it to a specially created trust, which repackages it as securities. Asset-backed securities have been structured as pass-throughs and as structures with multiple bond classes. The asset-backed securities in the amount of \$37.9 million held by the System as of June 30, 2010 are moderately sensitive to changes in interest rates.

Commercial mortgage-backed securities are securities representing interests in the cash flows from pools of mortgage loans on commercial properties. The interests in a securitized pool of loans are generally divided into various tranches based upon planned payment order and level of seniority. The System's commercial mortgage-backed securities investments consist of highly rated relatively senior tranches. The average maturity of the System's commercial mortgage-backed securities holdings in the

**Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .**

schedule above reflects the legal maturity of those holdings. Most of the tranches held are earlier in the planned payment order than the legal maturity suggests. The System held \$239.3 million in commercial mortgage-backed securities investments as of June 30, 2010.

**Credit Risk**

Credit risk is the risk that an issuer or counterparty to an investment will not fulfill its obligations. The following schedule lists KTRS's fixed income investments (net of cash equivalents) according to credit ratings as of June 30, 2010:

<u>RATING</u>	<u>FAIR VALUE</u>	<u>%</u>
U.S. Government	\$ 678,247,718	16.4
Agency	337,019,558	8.2
AAA	978,277,426	23.6
AA	451,960,420	11.0
A	869,787,468	21.1
BBB	577,703,721	14.0
BB	99,145,409	2.4
<u>B</u>	<u>134,731,644</u>	<u>3.3</u>
Total	<u>\$ 4,126,873,364</u>	<u>100.0</u>

Total market value of the fixed income portfolio was \$4,126,873,364 on June 30, 2010. The rating system used in the chart is the nationally recognized Standard & Poor's rating system.

In addition to the above categories, the System held \$307,378,278 in Cash Equivalents or short-term investments. The credit risk associated with these Cash Equivalents is very minimal as the general rating of these securities is higher than AAA. In addition, investments in US Government and Agency securities are also highly rated securities since they are backed by the US Government. Notation is made that the ratings of securities is subject to change due to circumstances and thereby may have a lower rating than when first purchased.

The System's policy on credit rating as stated in 102 KAR 1:175 is that:

"A fixed income investment shall be rated at the time of purchase within the four (4) highest credit classifications identified by one (1) of the major rating services. A private placement debt investment shall be subject to the same credit qualifications as each fixed income investment. Notwithstanding the foregoing, the fixed income investment portfolio as a whole shall maintain an average rating equal to at least the second highest credit classification."

The policy also allows that up to ten percent of System assets may be invested in additional categories of investments approved by the Board of Trustees. Having been approved by the Board as an additional category of investments, a high yield bond portfolio was funded in fiscal year 2010 with an initial allotment of \$225 million.

# KENTUCKY TEACHERS' RETIREMENT SYSTEM

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*Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .*

## **Concentration of Credit Risk**

Concentration of credit risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer. Losses from credit risk are heightened if a significant portion of resources are invested with a single issuer. Per Administrative Regulation 102 KAR 1:175, the System is subject to the following policies regarding single issuers of fixed income and equity securities:

"Unless the issuer is the United States Government or a government sponsored enterprise (GSE), the amount invested in the securities of a single issuer shall not equal more than five (5) percent of the assets of the System.

"The System's position in a single stock shall not exceed two and one-half (2.5) percent of the System's assets. The System's position in a single stock shall not exceed five (5) percent of the outstanding stock for that company unless the investment is part of a venture capital program."

KTRS has not invested greater than five percent (5%) of the System's assets at book value in any single issuer and is in compliance with the System's policies as stated here.

## **Foreign Currency Risk**

As of June 30, 2010, KTRS exposure to foreign currency risk consisted of \$1,180,792,803 of foreign equity investments through commingled funds managed by UBS Global Asset Management, Baring Asset Management, and Baillie Gifford as follows:

UBS International Collective	\$ 514,470,507
Baring Asset Management	319,619,142
Baillie Gifford	346,703,154
<b>Total</b>	<b><u><u>\$ 1,180,792,803</u></u></b>

These amounts represent the market values of equities held by the Fund as a result of cash contributions to each Fund by KTRS.

In addition to the commingled funds investing in foreign securities, KTRS held \$588,765,127 associated with foreign interests in American Depositary Receipt investments. These American Depositary Receipts are securities that are issued by a U.S. bank in place of the foreign stock shares held in trust by that bank, thereby facilitating the trading of foreign shares in U.S. markets. American Depositary Receipts are denominated in U.S. currency.

The System's policy regarding foreign equities is that not more than fifteen percent (15%) of the assets of the System at market value shall be invested in the stocks of companies domiciled outside of the United States. Any amounts so invested shall be included in the sixty-five percent (65%) limitation for total stocks per 102 KAR 1:175 Section 2(e).

## **D. SECURITIES LENDING**

Section 161.430 of the Kentucky Revised Statutes empowers the Board of Trustees with complete fiduciary responsibility for the funds of the System. The System operates a securities lending program in which it temporarily lends securities to qualified agents in exchange for a net fee and high quality

**Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .**

collateral. U.S. Government and agency securities, selected domestic bonds, and domestic and international stocks are the types of securities that are lent. The System's sub-custodian, The Bank of New York Mellon, acts as lending agent in exchanging securities for collateral. The collateral has a value of not less than 102% of the market value of the lent securities plus any accrued, unpaid distributions. The collateral may consist of cash, marketable U.S. Government securities, and select marketable U.S. Government agency securities approved by the System.

Securities lending transactions are accounted for in accordance with GASB Statement No. 28 Accounting and Financial Reporting for Securities Lending Transactions, which established standards of accounting and financial reporting for securities lending transactions. The following section details the net income earned from securities lending for the fiscal year ended June 30, 2010:

<b>Item</b>	<b>Earnings</b>
Gross Earnings (Interest and fees)	\$ 184,579
Plus: Gross Borrower Rebates	1,364,739
Less: Bank Fees	(465,508)
Net Earnings	<u><u>\$ 1,083,810</u></u>

Cash collateral is invested in short-term obligations fully guaranteed by the United States Government or select Government agencies and Government Repurchase Agreements with qualified agents. The System cannot pledge or sell collateral securities received unless the borrower defaults. The lending agent (Bank of New York Mellon) also indemnifies the System from any financial loss associated with a borrower's default and collateral inadequacy. As of June 30, 2010 the loan average days to maturity was one (1) day and the weighted average investment maturity of cash collateral investments was one (1) day.

At fiscal year end, the System has no credit risk exposure to borrowers, since the amounts the System owes the borrowers exceeds the amounts the borrowers owe the System and there were no losses resulting during the period.

Security lending programs can entail interest rate risk and credit risk. The System minimizes interest rate risk by limiting the term of cash collateral investments to several days. The credit risk is controlled by investing cash collateral in securities with qualities similar to the credit worthiness of lent securities.

The following table presents the fair values of the underlying securities, and the value of the collateral pledged at June 30, 2010:

<b><u>Type of Security Lent</u></b>	<b><u>Fair Value</u></b>	<b><u>Cash Collateral Received Non-cash Collateral Value*</u></b>
U.S. Equities	\$ 151,070,706	\$ 155,226,862
* Represents value of cash collateral only. Loan or margin collateral requirements met via the use of non-cash collateral (e.g. Government securities or Letters of Credit) are excluded from these values.		

## Note 6: Pension Plan for Employees of the System

Full-time employees of Kentucky Teachers' Retirement System (KTRS) participate in either KTRS or Kentucky Employees Retirement System. Both plans are multiple-employer cost sharing defined benefit pension plans. All KTRS employees in positions requiring a four-year degree are covered under KTRS. The contribution rates and required employer matching are the same as state agency employers in the System. These rates, the plan description and funding policy are fully disclosed in the notes to the financial statements.

The System's annual required contributions for KTRS employee members for the fiscal years 2010, 2009 and 2008 were \$476,918, \$456,258, and \$413,492 respectively. KTRS contributed 100% of the required contribution each year.

All other KTRS employees are covered under the Kentucky Employee Retirement System (KERS) in the Non-Hazardous Employees Pension Plan. The plan provides for retirement, disability, and death benefits to plan members. Retirement benefits may be extended to beneficiaries of plan members under certain circumstances. Per KRS 61.565(3), contribution rates shall be determined by the Board on the basis of an annual actuarial valuation. Rates may be amended by the Board as needed. The System's administrative budget and employer contribution rates are subject to the approval of the Kentucky General Assembly. Employee contribution rates are set by the statute and may be changed only by the Kentucky General Assembly.

Members of KERS were required to contribute 5% of their annual creditable compensation for the fiscal years 2010, 2009, and 2008. As the employer, KTRS is required to contribute the annual actuarially determined rate of the creditable compensation (or the rate approved by legislators). The approved rate for the fiscal years 2010, 2009 and 2008 were 11.61%, 10.01% and 8.5%; and the System's annual required contributions to KERS were \$174,203, \$182,399 and \$129,356 respectively. KTRS contributed 100% of the required contributions for each year.

KERS issues a publicly available financial report that may be obtained by writing Kentucky Retirement System, 1260 Louisville Road, Frankfort, Kentucky 40601-6124.

## Note 7: Other Funds

### A. 403(B) TAX-SHELTERED ANNUITY PLAN

#### Plan Description

KTRS has, in prior years, administered a salary deferral program as permitted by section 403(b) of the Internal Revenue Code. Under this program members were able to voluntarily defer a portion of their compensation within the limits established by the applicable laws and regulations. However, the System's Board of Trustees determined that the cost of providing the necessary services to assure the System of continuing compliance with these laws and regulations was not economically feasible due to the limited participation in the program by the System's members. The Board decided, therefore, to discontinue offering the program as of April 30, 1997. Members who were not receiving annuities from their account as of April 30, 1997, were able to transfer their respective accounts directly into other tax-sheltered plans on a tax-free basis. As of June 30, 2010, the twenty-two members who are receiving

*Note 7: 403(b) Tax-Sheltered Annuity Plan continued . . .*

annuities will continue to receive distributions according to the terms of their respective elections.

**Summary of Significant Policies**

Basis of Accounting - The Tax-sheltered Annuity Plan financial statements are prepared using an accrual basis of accounting. Contributions are no longer being accepted into the plan; therefore, there are no receivables to be recognized.

Method Used to Value Investments - The short-term investments are reported at cost, which approximates fair value.

**B. SUPPLEMENTAL BENEFIT FUND**

The Supplemental Retirement Benefit Fund is a qualified governmental excess benefit arrangement as described in Section 415 of the Internal Revenue Code. In accordance with KRS 161.611 and KRS 161.420(8), KTRS is authorized to provide a supplemental retirement benefit fund for the sole purpose of enabling the employer to apply the same formula for determining benefits payable to all members of the retirement system employed by the employer, whose benefits under the retirement system are limited by Section 415 of the Internal Revenue Code of 1986, as amended from time to time. Funding of benefits payable under this fund are provided by the state, as employer, and are segregated from funds that are maintained by KTRS for payment of the regular benefits provided by the retirement system.

**C. JUNITA LOSEY SCHOLARSHIP BEQUEST**

Junita Losey, a retired teacher, designated KTRS as a residuary beneficiary of her estate and expressed a desire that KTRS establish a scholarship program for Kentucky students studying to be teachers. Ms. Losey died in 1997 and thereafter her estate provided a scholarship bequest to KTRS. The scholarship bequest has at all times been segregated from funds that are maintained by KTRS for payment of the regular benefits provided by the retirement system. The Scholarship Committee of the System's Board of Trustees meets each December to consider scholarship standards and administration of the scholarship bequest.

<p><b>Note 8: Medical Insurance Plan &amp; Post-Employment Benefits</b></p>
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**A. PLAN DESCRIPTION**

In addition to pension benefits described in Note 1, Kentucky Revised Statute 161.675 requires KTRS to provide access to post-retirement healthcare benefits for eligible members and dependents. The KTRS Medical Insurance benefit is funded by employer and employee contributions. Changes made to the medical plan may be made by the KTRS Board of Trustees, the Kentucky Department of Employee Insurance and the General Assembly.

To be eligible for medical benefits, the member must have retired either for service or disability. The KTRS Medical Insurance Fund offers coverage to members under the age of 65 through the Kentucky Employees Health Plan administered by the Kentucky Department of Employee Insurance. KTRS retired members are given a supplement to be used for payment of their health insurance premium. The amount of the member's supplement is based on a contribution supplement table approved by the KTRS Board of Trustees. The retired member pays premiums in excess of the monthly supplement. The Commonwealth of Kentucky bears risk for excess claims expenses that exceed the premium equivalents

# KENTUCKY TEACHERS' RETIREMENT SYSTEM

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## *Note 8: Medical Insurance Plan & Post-Employment Benefits continued . . .*

charged for the Kentucky Employees Health Plan. Once retired members and eligible spouses attain age 65 and are Medicare eligible, coverage is obtained through the KTRS Medicare Eligible Health Plan. KTRS bears the risk for actual drug claims cost in the Medicare Eligible Health Plan through June 30, 2010.

At June 30, 2010, KTRS insurance covered 34,315 retirees and 6,834 dependents. There are 197 participating employers and 76,387 active members contributing to the Medical Insurance Fund.

## **B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

### **Basis of Accounting**

The Medical Insurance Plan financial statements are prepared using the accrual basis of accounting. Member contributions and employer matching are recognized in the fiscal year due.

Healthcare premiums charged to retired members are recognized when due and any premiums collected in advance are recognized as a liability.

### **Method Used to Value Investments**

Since the investments are all short-term investments they are reported at cost, which approximates fair value.

## **C. CONTRIBUTIONS**

The post-retirement healthcare provided by KTRS is financed on a pay-as-you-go basis. In order to fund the post-retirement healthcare benefit, active member contributions are matched by the state at .75% of members' gross salaries. Those who became members before July 1, 2008 contribute 0.75% of gross payroll to the plan. Member contributions are 1.75% of gross payroll for those who became members of the System after July 1, 2008. Also, the premiums collected from retirees as described in the plan description and investment interest help meet the medical expenses of the plan.

Escalating medical expenses have made it increasingly difficult to meet the expenses of the retiree health insurance program. To further fund the plan, the state legislature has directed a portion of the state employer contribution in a sufficient amount to be allocated to the Medical Insurance Fund instead of the pension fund. The System actuary calculated those amounts to be \$125,000,000 and \$125,000,000 for fiscal years 2010 and 2009 respectively. The balances are to be amortized over a period of 10 years. The Legislature appropriated \$36,490,700 in fiscal year 2010 and \$18,280,000 in fiscal year 2009 to apply to amortization of the balances.

## **D. FUNDED STATUS AND FUNDING PROGRESS**

The funded status of the Medical Insurance Plan as of the most recent actuarial valuation date is as follows:

(Dollar amount in 1,000's):

Valuation Year June 30	Actuarial Value of Assets	Actuarial Accrued Liabilities	Unfunded Actuarial Accrued Liabilities (UAAL)	Funded Ratio	Covered Payroll	UAAL as a % of Covered Payroll
	A	B	B-A	(A/B)	C	[(B-A)/C]
2010	\$ 241,224	\$ 3,206,806	\$ 2,965,582	7.5%	\$ 3,321,614	89.3%

Year Ended June 30, 2010

**Note 8: Medical Insurance Plan & Post-Employment Benefits continued . . .**

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend. Actuarially determined amounts are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The schedules of funding progress, presented as required supplementary information following the notes to the financial statements, present multiyear trend information about whether the actuarial values of plan assets are increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

The accompanying schedule of employer contributions present trend information about the amounts contributed to the plan by employers in comparison to the ARC, an amount that is actuarially determined in accordance with the parameters of GASB Statement 43. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost for each year and amortize any unfunded actuarial liabilities (or funding excess) over a period not to exceed thirty years.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

Significant actuarial methodologies and assumptions employed as of the June 30, 2010 valuation date include the following:

Actuarial cost method	Projected unit credit
Actuarial value of assets	Market value of assets
Assumed inflation rate	4.0%
Investment rate of return	8.0%
Projected salary increases	4.0%
Amortization method	Level percent of pay, open
Remaining amortization period	30 years
Medical Trend Assumption (Pre-Medicare)	10.50% - 5.0%
Medical Trend Assumption (Post-Medicare)	9.50% - 5.0%
Year of Ultimate Pre-Medicare trend rate	2018

**E. INCURRED BUT NOT REPORTED CLAIMS LIABILITIES**

KTRS recognizes estimates of liabilities for self-insured unpaid claims that have incurred (both reported and unreported) using the development method. This method uses past observed patterns of time between the date the claim is incurred and the date the claim is paid to estimate incurred claims from available paid claim information.

The following schedule shows the change in the claims and liability and the claims activity for the years ended June 30, 2010 and 2009.

	<b>Fiscal Year 2010</b>	<b>Fiscal Year 2009</b>
Beginning Unpaid Claims Liability	\$ 2,969,754	\$ 2,289,841
Current Year Claims and Changes in Estimates	233,703,094	201,400,693
Claims Payments	(232,845,365)	(200,720,780)
Ending Unpaid Claims Liability	<u>\$ 3,827,483</u>	<u>\$ 2,969,754</u>

**Note 9: Life Insurance Plan**

**A. PLAN DESCRIPTION**

The System administers the Life Insurance Plan as provided by KRS 161.655 to provide life insurance benefits to retired and active members. This benefit is financed by actuarially determined contributions from the 197 participating employers. The benefit is \$5,000 for members who are retired for service or disability, and \$2,000 for active contributing members.

**B. SUMMARY OF SIGNIFICANT POLICIES**

**Basis of Accounting**

The Life Insurance Plan financial statements are prepared using the accrual basis of accounting. Employer contributions are recognized in the fiscal year due.

**Method Used to Value Investments**

Life Insurance Plan investments are reported at fair value. The short-term securities are carried at cost, which approximates fair value. Fixed income is generally valued based on published market prices and quotations from national security exchanges and securities pricing services.

**C. CONTRIBUTIONS**

To finance the life insurance benefit a portion of the employer contribution rate is directed to the plan as recommended by the System's actuary. For fiscal years 2010 and 2009, this rate has been .06% and .17% of active members' payroll, respectively.

**D. FUNDED STATUS AND FUNDING PROGRESS**

The funded status of the Life Insurance Plan as of the most recent actuarial valuation date is as follows:

(Dollar amounts in 1,000's)

Valuation Year June 30	Actuarial Value of Assets (a)	Actuarial Accrued Liabilities (b)	Unfunded Actuarial Accrued Liabilities (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a % of Covered Payroll [(b-a)/c]
2010	\$ 87,905	\$92,091	\$ 4,186	95.5%	\$ 3,321,614	.13%

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. The required supplementary schedules following the notes to the financial section contain more actuarial information. Significant actuarial methodologies and assumptions employed as of the June 30, 2010 valuation date include the following:

Actuarial cost method	Projected unit credit
Actuarial value of assets	Market value of assets
Assumed inflation rate	4.0%
Investment rate of return	7.5%
Projected salary increases	4.0%
Amortization method	Level percent of pay, open
Remaining amortization period	30 years

### Note 10: Subsequent Event

On August 26, 2010, KTRS received \$465,384,165 in proceeds from a bond issued by the Commonwealth of Kentucky. The proceeds of this bond issue were deposited in the KTRS pension fund and represent the repayment of retirement contributions that had been redirected by the state to pay retiree health insurance during Fiscal Year 2005 through Fiscal Year 2010.

### Required Supplementary Information

#### Defined Benefit Plan Schedule of Funding Progress (dollar amounts in millions)

VALUATION YEAR JUNE 30	ACTUARIAL VALUE OF ASSETS	ACTUARIAL ACCRUED LIABILITIES	UNFUNDED ACTUARIAL ACCRUED LIABILITIES (UAAL)	FUNDED RATIO	COVERED PAYROLL	UAAL AS A % OF COVERED PAYROLL
	a	b	(b-a)	(a/b)	c	[(b-a)/c]
2005	\$ 14,598.8	\$ 19,134.8	\$ 4,536.0	76.3%	\$ 2,703.4	167.8%
2006	14,857.6	20,324.7	5,467.1	73.1	2,859.5	191.2
2007	15,285.0	21,255.0	5,970.0	71.9	2,975.3	200.7
2008	15,321.3	22,460.3	7,139.0	68.2	3,190.3	223.8
2009	14,885.9	23,400.3	8,514.4	63.6	3,253.1	261.7
2010	14,851.3	24,344.3	9,493.0	61.0	3,321.6	285.8

The amounts reported in this schedule of funding progress do not include assets or liabilities for postemployment benefits, nor are the assets and liabilities of the tax-sheltered annuity plan included.

#### Defined Benefit Plan Schedule of Employer Contributions

FISCAL YEAR ENDED JUNE 30	ANNUAL REQUIRED CONTRIBUTIONS	PERCENTAGE CONTRIBUTED
2005	\$ 412,946,526	93 %
2006	464,152,466	87
2007	494,565,369	88
2008	563,789,483	83
2009	600,282,735	74
2010	633,938,088	76

# KENTUCKY TEACHERS' RETIREMENT SYSTEM

Required Supplementary Information continued . . .

## Medical Insurance Plan Schedule of Funding Progress (dollar amounts in millions)

VALUATION YEAR JUNE 30	ACTUARIAL VALUE OF ASSETS	ACTUARIAL ACCRUED LIABILITIES	UNFUNDED ACTUARIAL ACCRUED LIABILITIES (UAAL)	FUNDED RATIO	COVERED PAYROLL	UAAL AS A % OF COVERED PAYROLL
	a	b	(b-a)	(a/b)	c	[(b-a)/c]
2005	\$ 147.3	\$ 4,763.9	\$ 4,616.6	3.1%	\$ 2,703.4	170.8%
2006	131.6	4,341.9	4,210.3	3.0	2,859.5	147.2
2007	140.8	5,928.8	5,788.0	2.4	2,975.3	194.5
2008	185.9	6,434.5	6,248.6	2.9	3,190.3	195.9
2009	229.1	6,454.7	6,225.6	3.5	3,253.1	191.4
2010	241.2	3,206.8	2,965.6	7.5	3,321.6	89.3

The amounts reported in this schedule of funding progress do not include assets or liabilities for the defined benefit or life insurance plans, nor are the assets and liabilities of the tax-sheltered annuity plan included.

## Medical Insurance Plan Schedule of Employer Contributions

FISCAL YEAR ENDED JUNE 30	ANNUAL REQUIRED CONTRIBUTION (ARC)	ACTUAL EMPLOYER CONTRIBUTION	RETIREE DRUG SUBSIDY CONTRIBUTION	TOTAL CONTRIBUTION	PERCENTAGE OF ARC CONTRIBUTED
	(a)	(b)	(c)	(b) + (c)	[(b) + (c)]/(a)
2007	\$ 231,473,321	\$ 113,258,761	\$ 10,312,361	\$ 123,571,122	53.4%
2008	395,282,164	148,954,644	11,911,565	160,866,209	40.7
2009	467,312,904	164,480,119	13,611,748	178,091,867	38.1
2010	457,054,117	158,765,496	14,614,285	173,379,781	37.9

Only four years of actuarial calculations of annual required contributions are available.

Required Supplementary Information continued . . .

<b>Life Insurance Plan</b> <b>Schedule of Funding Progress</b> <i>(dollar amounts in thousands)</i>						
VALUATION YEAR JUNE 30	ACTUARIAL VALUE OF ASSETS	ACTUARIAL ACCRUED LIABILITIES	UNFUNDED ACTUARIAL ACCRUED LIABILITIES (UAAL)	FUNDED RATIO	COVERED PAYROLL	UAAL AS A % OF COVERED PAYROLL
	<b>a</b>	<b>b</b>	<b>(b-a)</b>	<b>(a/b)</b>	<b>c</b>	<b>[(b-a)/c]</b>
2007	\$ 71,426	\$ 82,722	\$ 11,296	86.3%	\$ 2,975,289	0.38%
2008	77,658	84,265	6,607	92.2	3,190,332	0.21
2009	84,703	90,334	5,631	93.8	3,253,077	0.17
2010	87,905	92,091	4,186	95.5	3,321,614	0.13
<i>The amounts reported in this schedule of funding progress do not include assets or liabilities for the defined benefit or medical insurance plans, nor are the assets and liabilities of the tax-sheltered annuity plan included.</i>						

<b>Life Insurance Plan</b> <b>Schedule of Employer Contributions</b>			
FISCAL YEAR ENDED JUNE 30	ANNUAL REQUIRED CONTRIBUTIONS (ARC)	ACTUAL EMPLOYER CONTRIBUTIONS	PERCENTAGE OF ARC CONTRIBUTED
2007	\$ 1,785,173	\$ 5,022,137	281.3 %
2008	1,914,199	5,411,249	282.7
2009	1,498,076	5,455,473	364.2
2010	1,992,969	1,966,826	98.7

**Required Supporting Schedules**

**Supporting Schedule 1**  
**Schedule of Administrative Expenses**  
**Year Ended June 30, 2010**

Salaries	\$ 6,001,066
Other Personnel Costs	668,029
Professional Services & Contracts	652,175
Utilities	78,610
Rentals	17,977
Maintenance	167,510
Postage & Related Services	315,645
Printing	148,524
Insurance	139,494
Miscellaneous Services	117,083
Telecommunications	27,115
Computer Services	59,086
Supplies	61,986
Depreciation	111,448
Travel	69,284
Dues & Subscriptions	41,037
Miscellaneous Commodities	13,758
Furniture, Fixtures, & Equipment not Capitalized	117,090
Compensated Absences	23,137
	<hr/>
<b>TOTAL ADMINISTRATIVE EXPENSES</b>	<b>\$ 8,830,054</b>
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**Supporting Schedule 2**  
**Schedule of Professional Fees for Year Ended June 30, 2010**

<b>PROFESSIONAL</b>	<b>NATURE OF SERVICE</b>	
Cavanaugh Macdonald Consulting	Actuarial Services	\$ 267,376
Charles T. Mitchell Company	Auditing Services	30,600
Farmers Bank	Bank Services	15,737
International Claim Specialist	Investigative Services	4,025
Attorney General	Attorney Services	5,500
Ice Miller	Attorney Services	152,017
Reinhart, Boerner VanDeuren	Attorney Services	16,243
Stoll Keenon Ogden	Attorney Services	10,424
Peritus	Communications	90,000
Bevis Longstreth	Investment Committee Advisor	40,253
George Philip	Investment Committee Advisor	20,000
		<hr/>
	<b>TOTAL</b>	<b>\$ 652,175</b>
		<hr/>

*Required Supporting Schedules continued . . .*

**Supporting Schedule 3**  
**Schedule of Contracted Investment Management**  
**Expenses and Miscellaneous Expenses**  
**Year Ended June 30, 2010**

**EQUITY MANAGERS**

Baillie Gifford	\$ 1,770,389
Baring Asset Management, Inc.	1,500,000
GE Asset Management	763,744
Todd-Veredus Asset Management LLC	1,188,499
UBS Global Asset Management	2,480,240
Wellington Management Company	2,251,916
	<hr/>

**Total Equity Managers** \$ 9,954,788

**FIXED INCOME MANAGERS**

Fort Washington Investment Advisors	502,751
Galliard Capital Management	342,062
	<hr/>

**Total Fixed Income Managers** 844,813

**REAL ESTATE**

Prudential Real Estate 328,140

**ALTERNATIVE INVESTMENTS**

PPIP	138,211
Private Equity	5,480,032
	<hr/>

**Total Alternative Investments** 5,618,244

**CUSTODIAN**

Farmers Bank 501,872

**CONSULTANT**

Hewitt Enis Knupp 364,178

**LEGAL & RESEARCH**

Stoll, Keenon, Ogden, PLLC	2,450
Schottenstein, Zox & Dunn	48,054
	<hr/>

**Total Legal & Research** 50,504

**OTHER**

Subscription/Services 

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 543,868

**TOTAL CONTRACTED INVESTMENT MANAGEMENT EXPENSES** 

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 \$ 18,206,407

# KENTUCKY TEACHERS' RETIREMENT SYSTEM

Required Supporting Schedules continued . . .

## Supporting Schedule 4 Combining Statement of Plan Net Assets - Other Funds As of June 30, 2010

	403(b) TAX SHELTERED	SUPPLEMENTAL BENEFIT FUND	LOSEY SCHOLARSHIP	2010 TOTAL
<b>ASSETS</b>				
Cash	\$	\$ 48,283	\$	\$ 48,283
Receivables				
Investment Income			7,514	7,514
Investments at Fair Value				
Short-Term Investments	448,086		70,389	518,475
Bonds and Mortgages			411,764	411,764
Total Investments	<u>448,086</u>	<u></u>	<u>482,153</u>	<u>930,239</u>
Total Assets	448,086	48,283	489,667	986,036
Liabilities	<u></u>	<u></u>	<u></u>	<u></u>
Net Assets Held In Trust For Pension And Other Benefits	<u>\$ 448,086</u>	<u>\$ 48,283</u>	<u>\$ 489,667</u>	<u>\$ 986,036</u>

*Required Supporting Schedules continued . . .*

**Supporting Schedule 5**  
**Combining Statement of Changes in Plan Net Assets - Other Funds**  
**For the Year Ended June 30, 2010**

	403(b) TAX SHELTERED	SUPPLEMENTAL BENEFIT FUND	LOSEY SCHOLARSHIP	2010 TOTAL
<b>ADDITIONS</b>				
Contributions				
Employer	\$	\$ 60,000	\$	\$ 60,000
Investment Income				
Net Appreciation/(Depreciation) in Fair Value of Investments			(14,800)	(14,800)
Interest	525		27,603	28,128
Net Investment Income	525		12,803	13,328
Total Additions	525	60,000	12,803	73,328
<b>DEDUCTIONS</b>				
Benefits	26,800	37,276	17,000	81,076
Net Increase (Decrease)	(26,275)	22,724	(4,197)	(7,748)
Net Assets Held In Trust For Pension And Other Benefits				
Beginning of Year	474,361	25,559	493,864	993,784
End of Year	<u>\$ 448,086</u>	<u>\$ 48,283</u>	<u>\$ 489,667</u>	<u>\$ 986,036</u>



William G. Johnson, Jr., C.P.A.  
James Clouse, C.P.A.  
Bernadette Smith, C.P.A.  
Kim Field, C.P.A.  
Greg Miklavcic, C.P.A.  
Don C. Giles, C.P.A., Consultant

**REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS  
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH  
GOVERNMENT AUDITING STANDARDS**

Board of Trustees  
Teachers' Retirement System of the State of Kentucky  
Frankfort, Kentucky

We have audited the financial statements of the Teachers' Retirement System of the State of Kentucky, a component unit of the Commonwealth of Kentucky, as of and for the year ended June 30, 2010 have issued our report thereon dated December 17, 2010. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States.

**Internal Control Over Financial Reporting**

In planning and performing our audit, we considered Teachers' Retirement System of the State of Kentucky's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Teachers' Retirement System of the State of Kentucky's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Teachers' Retirement System of the State of Kentucky's internal control over financial reporting.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be deficiencies, significant deficiencies, or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.

**Compliance and Other Matters**

As part of obtaining reasonable assurance about whether Teachers' Retirement System of the State of Kentucky's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards.

This report is intended solely for the information and use of management, and the Commonwealth of Kentucky and is not intended to be and should not be used by anyone other than these specified parties.

*Charles T. Mitchell Co.*

Frankfort, Kentucky  
December 17, 2010

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# Investment Section

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for Fiscal Year ending June 30, 2010

## **REPORT ON INVESTMENT ACTIVITY**

This report is prepared by the Investment staff of the  
Kentucky Teachers' Retirement System.

**Mr. Paul L. Yancey, CFA**  
Chief Investment Officer

**Mr. Philip L. Webb**  
Director of Investment Accounting

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## **INVESTMENT COMMITTEE**

**Mr. Robert M. Conley**  
Chair

**Mr. Ronald L. Sanders**  
Vice-Chair

**Ms. Barbara G. Sterrett**  
Member

**Dr. Jay Morgan**  
Member

**Mr. Tom Shelton**  
Member

**Mr. Bevis Longstreth**  
Investment Advisor to KTRS Investment Committee

**Mr. George Philip**  
Investment Advisor to KTRS Investment Committee

## **EXECUTIVE INVESTMENT STAFF**

**Mr. Gary L. Harbin, CPA**  
*Executive Secretary*

**Mr. Paul L. Yancey, CFA**  
*Chief Investment Officer*



An Aon Company

December 1, 2010

**To the members of the Board of Trustees and participants of the Teachers' Retirement System of Kentucky:**

The financial markets produced solid returns in the fiscal year ended June 30, 2010 as the frightening downward spiral of financial crisis and severe recession was arrested. Markets rebounded as economic growth resumed in the second half of 2009. It soon became clear, however, that the effects of the financial crisis - and the excesses that led to it - would be long-lasting. At the end of the fiscal year, a still-distressed housing market, an overleveraged consumer sector, and fiscal problems at all levels of government seemed to portend a long, slow recovery with unemployment remaining abnormally high. With the solvency of some European governments coming into question in the spring of 2010, even the stability of the global financial system remained in doubt.

Still-dislocated financial markets afforded exceptional opportunities, which the System actively sought to take advantage of. For the first time, the System invested in high yield bonds, with an allocation of \$225 million, due to extraordinary value in that sector. A total commitment of \$120 million was made to two fund managers participating in the U.S. Treasury's Public-Private Investment Program (PPIP) to take advantage of dislocations in the residential and commercial mortgage-backed securities markets. Both the high yield bonds and PPIP commitments were approved by the Board of Trustees as "additional categories" of investments as required by administrative regulation. A total of \$185 million in private equity commitments were made during the fiscal year, with the focus generally being one of capitalizing on unusual opportunities in specific sectors.

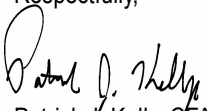
The System's portfolio returned 13.1% in the fiscal year, matching the return of the benchmark Policy Index. Domestic equities returned 15.1% versus 15.6% for the S&P 1500 Index. International equities returned 12.5% versus 10.9% for the MSCI All Country World (ex-U.S.) Index. Fixed income returned 11.7% versus 9.7% for the Barclays Government/Credit Index. Alternative strategies, including the opportunistic investments mentioned above, are expected to make a more significant contribution to total return in future years.

An expanded Investment Committee, including two outside experts, improved the decision-making process during the fiscal year. In legislative developments, House Bill 540 was passed by the Kentucky General Assembly, which ended the practice of diverting pension contributions to fund the Medical Insurance Fund and established a plan to, over time, pre-fund those benefits.

The System's investment program has always been based on fundamental value, a long-term focus on funding obligations to its members, and risk control. This philosophy led to a successful navigation of the financial turmoil of recent years. Continued adherence to these principles will help the System to meet its goals through whatever challenges and opportunities lie ahead.

It is a privilege to work with the System's investment staff, Investment Committee, and Board of Trustees. We look forward to continuing to help the System meet its long-term goals.

Respectfully,

  
Patrick J. Kelly, CFA  
Principal

**Hewitt EnnisKnupp, Inc.**

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Hewitt Investment Group LLC and Ennis, Knupp & Associates, Inc.  
are part of the Hewitt global investment network.

## INVESTMENT POLICY SUMMARY

The KTRS Board of Trustees has a statutory obligation to invest the members' assets in a manner consistent with the fiduciary standards set forth in the "prudent person rule." Consistent with these fiduciary standards, the board has recognized certain principles that guide investment-related decisions. First, the board will preserve the long-term corpus of the fund. Second, the board will seek to maximize total investment return within prudent risk parameters. Third, the board will act in the exclusive interest of the members and beneficiaries of the System. This broad summary is a reference point for management of System assets and outlines the investment philosophy and practice of KTRS.

## INVESTMENT OBJECTIVES

KTRS invests the members' funds in several diverse classes of assets, including equities, bonds and real estate. This diversification helps us earn the highest possible long-term rate of return within appropriate risk levels. In turn this enables us to pay guaranteed benefits to members and their beneficiaries at the lowest possible cost to participating employers and the taxpayers that fund them. Generally, the System's liabilities will not be paid for as many as 30-40 years. Therefore, as a long-term investor, KTRS holdings can withstand some short-term volatility. The System's long-term investment objective is to achieve an annualized rate of return of 7.5%.

## RISK CONTROLS

The KTRS investment program faces various risks; however, the primary risk to KTRS is that the assets will not support liabilities over long periods of time. In order to control this risk and any other risks, the board has taken the following steps on an ongoing basis:

- Actuarial valuations are performed each year to evaluate the funding objectives of the System. In addition, every ten years an external audit of the actuary is conducted to ensure that the assumptions made and calculation methods used are resulting in properly computed liabilities of the System.
- Asset/liability studies are conducted approximately every five years. These studies ensure that the portfolio design is structured to meet the liabilities of the System.
- The KTRS Investment Committee adopts, and regularly reviews, detailed investment strategies for implementation of the investment policy.

## ASSET ALLOCATION

Operating within relevant regulatory limitations, the System's investment consultant, on an annual basis, presents to the Investment Committee for approval target percentages and ranges for the System's various asset classes. Annually approved asset allocation parameters serve to balance the System's liquidity requirements, volatility tolerance, and return requirements to meet both short-term and long-term obligations. The System's assets are diversified across a variety of asset classes, investment management styles, and individual securities in order to reduce volatility and enhance the potential of the investment portfolio to achieve the System's long-term goals.

Asset allocation decisions for pension plans are highly dependent on the unique characteristics of a particular plan. Factors such as liability requirements, the level of funding, and statutory investment restrictions are important considerations within the context of the asset allocation decision making process. Consequently, asset allocations may differ markedly between various pension plans due to their unique circumstances.

The information below shows the System's asset allocation by market value as of June 30, 2010, and June 30, 2009, as well as the target and strategic range for each asset class for fiscal year 2010.

	<u><b>June 30, 2010</b></u>	<u><b>%</b></u>	<u><b>June 30, 2009</b></u>	<u><b>%</b></u>
Cash Equivalents *	\$ 218,429,317	1.7	\$ 134,219,594	1.1
Fixed Income **	3,933,016,478***	31.1	3,865,135,688	33.1
Domestic Equities	5,872,001,227	46.3	5,784,174,002	49.4
International Equities	1,703,159,180	13.4	1,344,393,598	11.3
Real Estate	419,613,671	3.3	425,746,050	3.6
Private Equity	110,757,811	0.9	60,731,073	0.5
Timberland	108,582,209	0.8	116,599,371	1.0
Additional Categories	<u>312,947,084</u>	<u>2.5</u>	<u>-0-</u>	<u>0.0</u>
Totals	<u><u>\$12,678,506,977</u></u>	<u><u>100.0</u></u>	<u><u>\$11,730,999,376</u></u>	<u><u>100.0</u></u>

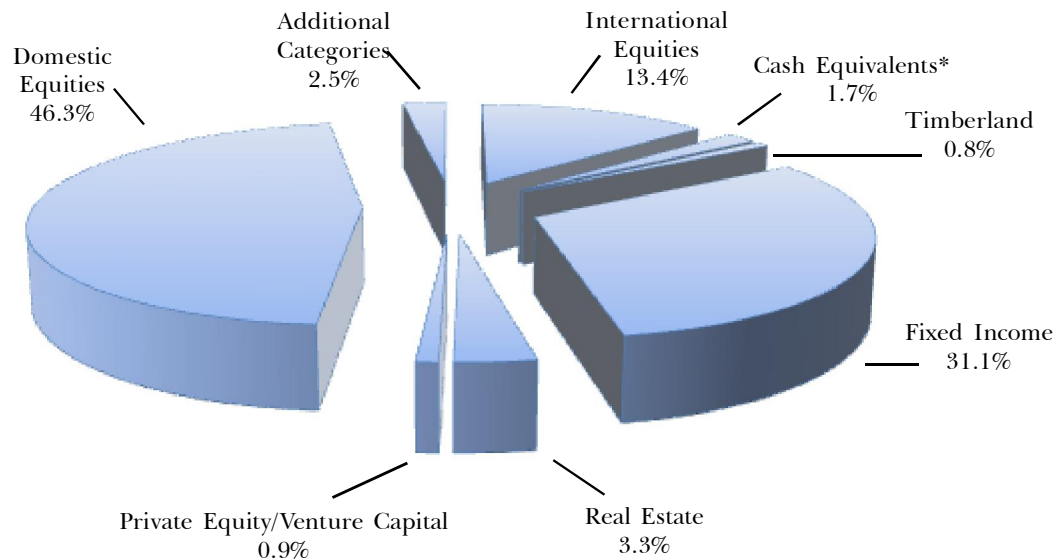
\* Reflects only cash balances not allocated to other asset classes. Uninvested cash balances allocated to various asset classes are represented in the respective asset classes.

\*\* Excludes purchased interest of \$1,450,327 as of June 30, 2010. Also, excludes purchased interest of \$1,060,537 as of June 30, 2009.

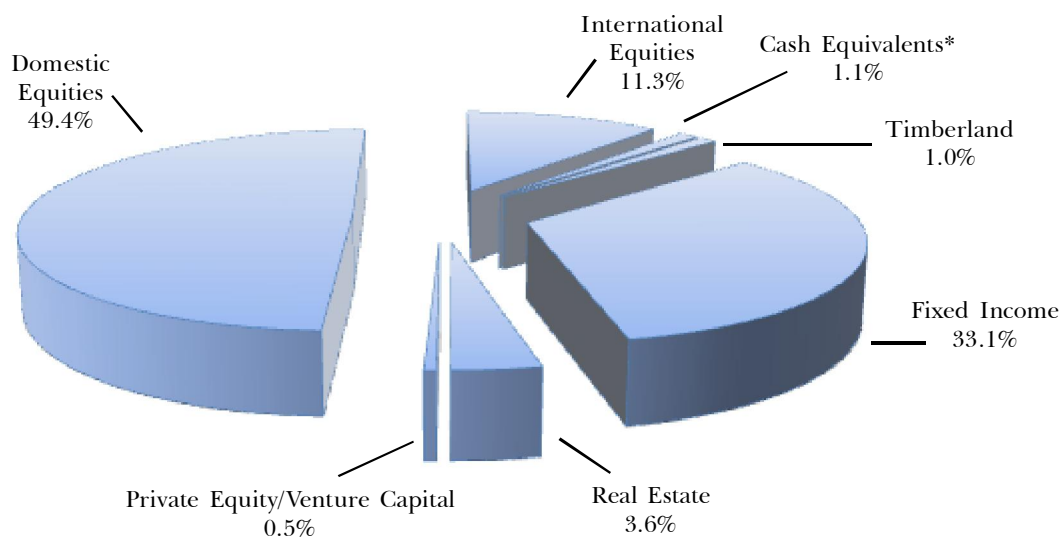
\*\*\* As of June 30, 2010, the Scholarship Fund is no longer reported in the pension fund Investment portfolio. The value of this fund at June 30, 2010 was \$482,153.

**Distribution of Investments  
Market Values**

**June 30, 2010**



**June 30, 2009**



\* Reflects only cash balances not allocated to other asset classes. Uninvested cash balances allocated to various asset classes are represented in the respective asset classes.

Strategic Weightings by Asset Class				
Asset Class	Regulatory Limits (Mkt Value)	Strategic Range (Mkt)	Target (Mkt)	6/30/2010 (Mkt)
Cash		1 - 3%	2.0%	1.7%
Fixed Income		25 - 32	28.0	31.1
Government/Agency/Other	Unlimited			17.4
Corporate	35%			13.7
Equity	65%	55 - 63	62.0	59.7
Domestic Large Cap		37 - 43	40.0	39.2
Domestic Mid Cap		3 - 6	5.0	4.4
Domestic Small Cap		2 - 4	3.0	2.7
International	15%	11 - 15	14.0	13.4
Real Estate	10%	3 - 5	4.0	3.3
Alternative Investments*	10%	1 - 3	2.0	1.7
Additional Categories	10%	1 - 4	<u>2.0</u>	<u>2.5</u>
<b>TOTAL</b>			<b>100.0%</b>	<b>100.0%</b>
This weighting reflects cash with manager in the manager's asset class.				
* Alternative Investments includes Private Equity, Timberland, Venture Capital and Infrastructure investments.				

## PORTFOLIO RETURNS

For the fiscal year, the System's portfolio generated a total return of 13.1%, matching the return of the benchmark Policy Index. Domestic equities returned 15.1% versus 15.6% for the Standard & Poor's 1500 Index, while international equities returned 12.5% versus 10.9% for the MSCI All Country World (Ex-US) Index. Fixed income investments outperformed, returning 11.7% versus 9.7% for the Barclays Government/Credit Index. Other asset classes such as alternative investments, though growing, were not large enough to substantially impact total System performance in the fiscal year.

The table below details historical performance for the System and its component asset classes for the period ended June 30, 2010. The System's domestic equity and fixed income components have regularly exceeded the returns of their benchmarks over long periods of time. International equities, with a shorter history in the System, have outperformed their benchmark. Other asset classes are expected to generate a more significant portion of the System's total return in the future. The System's returns were generated by the Rogers Casey performance reporting system using a time-weighted rate of return calculation based upon the modified Dietz methodology.

	<u>1 Yr.<sup>(2)</sup></u>	<u>3 Yr.<sup>(2)</sup></u>	<u>5 Yr.<sup>(2)</sup></u>	<u>10 Yr.<sup>(2)</sup></u>	<u>20 Yr.<sup>(2)</sup></u>
<b>Total Fund</b>					
KTRS	13.1	-2.9	2.2	2.7	7.2
Policy Index <sup>(1)</sup>	13.1	-	-	-	-
<b>Equities</b>					
Domestic Equities	15.1	-9.1	-0.4	-0.2	8.3
S & P Blended Index <sup>(3)</sup>	15.6	-9.5	-0.6	-1.5	7.7
International Equities	12.5	-10.2	-	-	-
MSCI AC World (Ex US)	10.9	-10.3	-	-	-
Total Equities	14.4	-9.2	-0.4	-0.2	8.3
<b>Fixed Income</b>					
Total Fixed Income	11.7	8.7	6.2	7.0	7.5
Barclays Govt/Credit Index	9.7	7.4	5.3	6.5	7.2
<b>Real Estate</b>					
Real Estate Equity	-16.8	-	-	-	-
NCREIF ODCE	-6.0	-	-	-	-
Triple Net Lease Real Estate	8.8	8.8	9.2	9.0	8.8
CPI plus 2%	3.1	3.6	4.3	4.4	4.6
<b>Alternative Investments</b>					
Private Equity <sup>(4)</sup>	17.1	1.6	-	-	-
Timberland	-4.2	-	-	-	-
NCREIF Timberland Index	-3.5	-	-	-	-
<b>Cash</b>					
Cash (Unallocated)	0.2	1.8	3.5	3.0	4.3
<b>Additional Categories<sup>(5)</sup></b>					
High Yield Bond Fund	-	-	-	-	-
Public-Private Investments	-	-	-	-	-

(1) Prior to July 1, 2008, KTRS did not benchmark overall fund performance. Effective July 1, 2008, the Board of Trustees approved a Policy Index which represents the returns of appropriate benchmarks for the various asset classes weighted by the mid-point of the strategic range for the current fiscal year.

(2) Annualized.

(3) Total Domestic Equity is benchmarked to a S & P Blended Index. Total domestic equity was benchmarked to the S & P 500 through the fiscal year ending 6/30/2007. As of 7/1/2007, domestic equity is benchmarked to the S & P 1500 Index since the System's domestic stock mix is most comparable to this index.

(4) For a period of five years private equity will be benchmarked against their own returns. The primary reason for this is that these investments have a minimum investment horizon of ten years and there is no market benchmark that would be expected to track these types of assets in their early years. Beginning five years after the commitment date, investments in this class shall be benchmarked versus the S & P 500 plus 3%, which is the System's long-term expected return for this asset class.

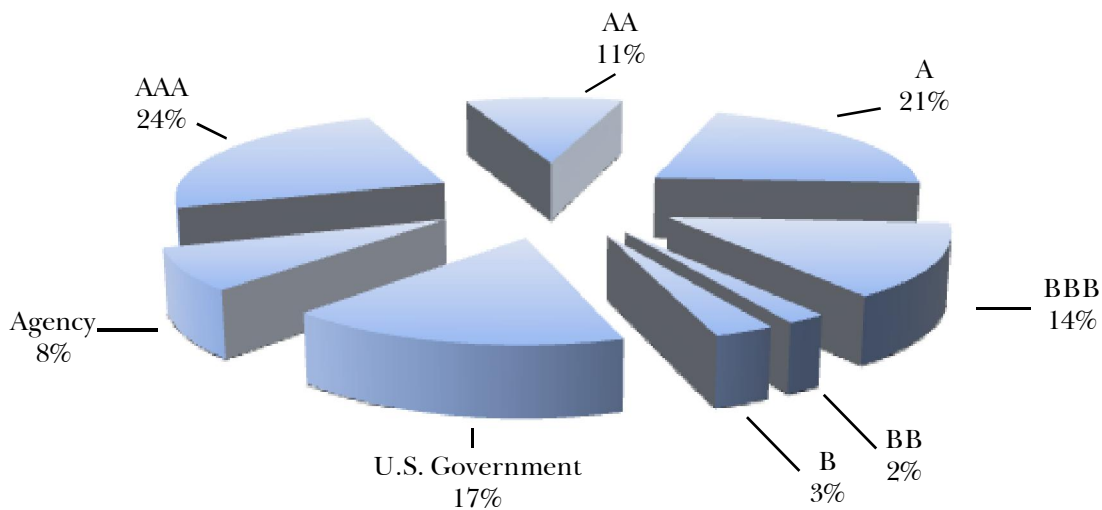
(5) The investments in the Additional Categories asset class have not been in existence for a complete fiscal year; therefore, no yearly returns are available. The investments in this class shall be benchmarked versus the Merrill Lynch High Yield Master II.

### FIXED INCOME INVESTMENTS

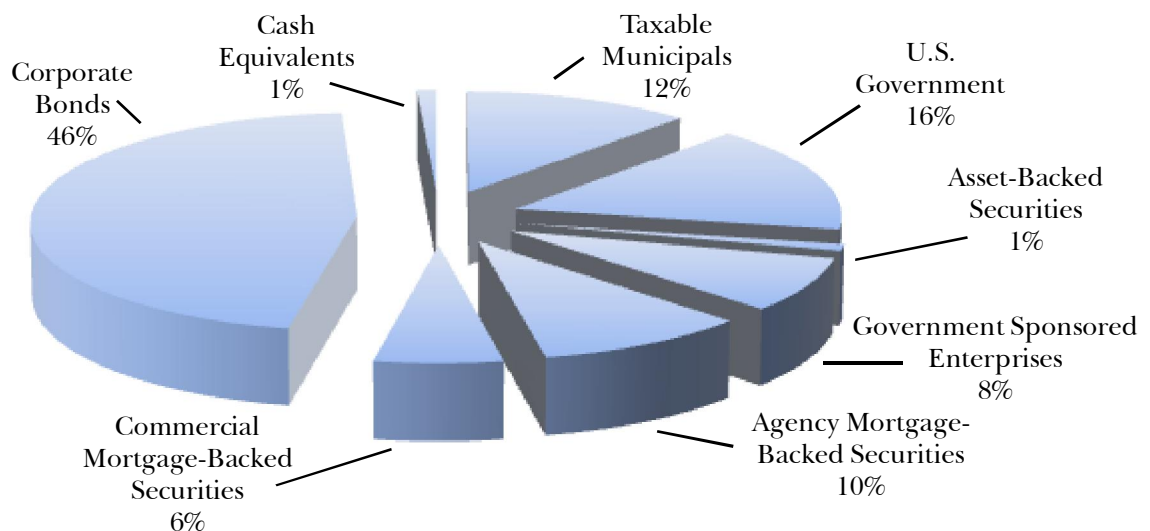
As of June 30, 2010, the System had approximately \$4.17 billion in fixed income assets, including \$232.7 million in high-yield bonds. The System's investment policy established by administrative regulation requires that all fixed income investments be rated investment grade at the time of purchase and that the fixed income portfolios as a whole maintain an average rating equal to at least "AA" by one of the major rating agencies. The regulation also allows that up to 10% of System assets may be invested in additional categories of investments approved by the Board of Trustees. Having been approved by the Board as an additional category of investments, a high-yield bond portfolio was funded in the fiscal year with an initial allotment of \$225 million.

Excluding the high-yield portfolio, fixed income investments maintained the required "AA" average rating as of June 30, 2010. The credit quality distribution, including the high-yield portfolio, is illustrated below. Also illustrated below is the distribution of fixed income assets by sector, again including the high-yield portfolio.

#### FIXED INCOME QUALITY DISTRIBUTION



#### FIXED INCOME SECTOR DISTRIBUTION



## FIXED INCOME MARKET OVERVIEW

The functioning of credit markets healed surprisingly quickly over the fiscal year, even as it became increasingly clear that healing the economy's woes was a long-term proposition. Bond market sectors that became dysfunctional and plunged in value during the financial crisis and recession recovered impressively. The Barclays High Yield Index returned 26.77% for the fiscal year, while investment grade commercial mortgage-backed securities returned 30.12%. Investment grade corporate bonds returned 15.92% while safe havens such as agency mortgage-backed securities returned 7.47% and U.S. Treasuries returned 6.67%. The Barclays Government/Credit Index returned 9.65%.

The Federal Reserve kept short-term rates near zero throughout the fiscal year. Yields on risk-free Treasuries trended up from the late fall of 2009 to the early spring of 2010 as the economy rebounded from the depths of the recession. Treasury yields then started a renewed plunge downward in the spring as it became clear that the U.S. recovery was weakening and a sovereign debt crisis in Europe hit the headlines. Over the fiscal year, the yield on the two-year Treasury declined from 1.11% to 0.60% and the yield on the thirty-year Treasury declined from 4.33% to 3.89%.

At the end of the fiscal year, the economic landscape was looking decidedly dismal. Inflation-adjusted GDP growth had slowed from a 5.0% annual rate in the quarter ended December 31, to 3.7% in the March 31 quarter, to a mere 1.7% rate in the June 30 quarter. With the economy too anemic to generate significant job creation, the unemployment rate remained at 9.5%. The housing market, so central to the financial crisis, remained deeply distressed. Mortgage delinquency and foreclosure rates seemed to have peaked, but were still near record levels, and the Case-Shiller Index of home prices remained over 28% below its peak with a massive inventory of unsold homes still overhanging the market. With confidence weak and credit availability still limited, consumers were in a deleveraging mode. There were fiscal problems at all levels of government. Consumer price inflation, excluding food and energy, was running at 0.9% annually. There was no prospect of a reversal of monetary policy in the foreseeable future.

The System moved to take advantage of opportunities in still-dislocated sectors of the credit markets during the fiscal year. A \$225 million initial allotment was made to a high-yield bond portfolio. To take advantage of dislocations in the residential and commercial mortgage-backed securities markets, a total commitment of \$120 million was made to two fund managers participating in the U.S. Treasury's Public-Private Investment Program (PPIP). As required by administrative regulation, both the high-yield bond portfolio and the PPIP commitments were approved by the Board as "additional categories of investments." Other than Board-approved "additional categories," fixed income investments are governed by conservative guidelines in administrative regulation. In those core portfolios, changes were made, such as increasing exposure to high quality commercial mortgage-backed securities, to capture superior relative value. By the end of the fiscal year, previously undervalued sectors had largely recovered and opportunities to pick up relative value had diminished.

As of mid-2010, bond yields were at historic lows, the economy was weak and uncertain, and there appeared no near-term prospect of a change in Federal Reserve policy of near zero short-term interest rates. Return prospects on core fixed income were clearly unappealing. While conditions seemed to portend an extended period of ultra-low yields, the risks of market losses were high in the event of rising rates or credit deterioration. Going forward in this environment, the focus was on risk control and fixed income's role in providing diversification and liquidity to the overall portfolio.

## EQUITY INVESTMENTS

As of June 30, 2010 the System's public equity investments had a market value of \$7.6 billion, representing 59.7% of total assets. Strong equity returns over the first nine months of the year prompted several rebalancing sales to reduce equity exposure back to target levels. The System divides its public equity investments into two broad categories: domestic and international.

The domestic portfolio had a market value of \$5.9 billion as of June 30, representing 46.3% of total assets. The benchmark for the domestic portfolio is the S&P 1500. The S&P 1500 is made up of three well known component indices based upon capitalization: the S&P 500 large cap, S&P 400 mid cap, and the small cap S&P 600. The System's domestic equity holdings are comprised of eleven portfolios. Three of the portfolios are internal passively managed portfolios benchmarked to the S&P 500, S&P 400, and S&P 600. The other eight portfolios are managed externally with each representing a specific strategy and measured against an appropriate benchmark. The collective array of portfolios provides diversification by capitalization, manager, style, and strategy.

The market value of international equity holdings as of June 30, 2010 was \$1.7 billion representing 13.4% of total assets. The benchmark for international equities is the Morgan Stanley Capital International All Country World Index ex US (MSCI ACWI-exUS), which represents the markets of 24 developed countries and 21 emerging markets countries. Four external managers manage the System's international equities. During the fiscal year, international equities increased as a percent of total assets despite the decline in international markets as the System continued to increase its exposure to international equities. The System plans to continue increasing the international equity exposure during the coming fiscal year.

### **EQUITY MARKET OVERVIEW**

For the fiscal year 2010, equity markets staged a rebound as they recovered from the financial crisis. The Morgan Stanley Capital International (MSCI) World Index advanced 10.8%. Returns of domestic stocks, as measured by the Standard & Poor's 1500 Index, were 15.6%. The MSCI EAFE, which measures the returns of international developed markets, had a return of 6.4%. This was the second straight year that domestic equity returns outperformed those of the MSCI EAFE. Emerging market returns topped those of developed markets as the MSCI Emerging Markets Index advanced 23.5%.

Domestic stocks enjoyed strong returns for the first nine months of the fiscal year as the S&P 1500 rose 30.1%. Several events occurred late in the year which shook investor confidence and resulted in a decline of 11.2% over the last quarter. For the first nine months, the market continued to ride the rebound from the March 2009 lows, believing that the worst of the recession was over and that economic activity and corporate profits would improve. As the year progressed, it became apparent that the recovery would not be as robust or as certain as was believed earlier in the year. Real GDP growth, which registered 5.0% for the December 31 quarter, slowed to 1.7% for the June 30, 2010 quarter. Housing prices showed only modest improvement from their mid 2009 lows, and the unemployment rate ended the year at 9.5%, the same level as when the year began.

The past year was marked by several events which led to a decline in investor confidence and a late year stock selloff. Fears of sovereign debt default of several European countries had been simmering for months and reached a flashpoint when Standard & Poor's downgraded Greece's credit rating to junk status in April. Although Greece represents only about 2% of the European Union's GDP, many feared that the crisis could spread to other European countries such as Spain, Portugal, and Ireland, which, like Greece, have debt levels which are a large percentage of their GDP. Although the European Union agreed to provide financial relief to struggling countries, the damage to confidence had already occurred. Another event undermining investor confidence was dubbed the "flash crash" and occurred late in the afternoon of May 6, 2010. Within minutes the Dow Jones Industrial Average fell hundreds of points to an intra-day decline of almost 1,000 points before rebounding almost as fast to end the day down several hundred points. Many stocks traded at unexplainable levels, forcing the exchange to cancel many trades. The inability of the regulators to explain the event only added to investor anxiety. On April 20, 2010, a rig contracted by BP in the Gulf of Mexico exploded and sank, resulting in the largest domestic oil spill ever. The continual media coverage of the event and the resulting financial and ecological damage had a negative impact on consumer confidence. The accident had a direct effect upon energy stocks, and the energy sector was the worst performing sector for the second year in a row.

As was the case in 2009, the role government played with regard to regulation, stimulus, and monetary policy was central to investor confidence. Following the financial crisis and subsequent fallout, much attention was focused on Washington and what new regulations would be crafted regarding financial institutions and the amount of risk they could bear. "Too big to fail", the Madoff fraud, and the "flash crash" were hot topics on the regulatory agenda. While the government was winding down its Troubled Asset Relief Program (TARP), it still found itself in an ownership or creditor relationship with private companies. The government still controlled, or owned large stakes in, Fannie Mae, Freddie Mac, American International Group, Citigroup, Chrysler, and General Motors. On the stimulus front, the administration has made many efforts to boost the economy and create jobs with programs such as the American Recovery and Reinvestment Act of 2009, along with stimulus programs aimed at home ownership and auto sales. The Federal Reserve has continued its policy of keeping rates low to help stimulate the economy. With rates low, the Federal Reserve has also resorted to quantitative easing, whereby it increases the supply of money by buying securities held by banks and other financial institutions. The role of government with regard to regulation, stimulus, and monetary policy will play a central role in the performance of the equity markets during the coming year.

### REAL ESTATE

The System's real estate investments had a market value of \$419.6 million as of June 30, 2010, representing 3.3% of total assets. The System's investments in real estate are intended to provide attractive long-term returns, generate reliable cash flow, and provide diversification, thereby reducing the volatility of the overall investment portfolio.

The System's real estate exposure is currently provided through two portfolios. The System maintains an internally managed portfolio of directly owned properties under long-term lease agreements with high credit quality tenants. The System is also invested in a commingled real estate fund (PRISA FUND), which is managed by Prudential Real Estate Investors. This fund is a core real estate equity fund which invests primarily in existing income-producing properties with strong cash flow and the potential for capital appreciation. The fund is diversified across several property types including office, retail, industrial, apartment, self-storage, and hotel.

### REAL ESTATE OVERVIEW

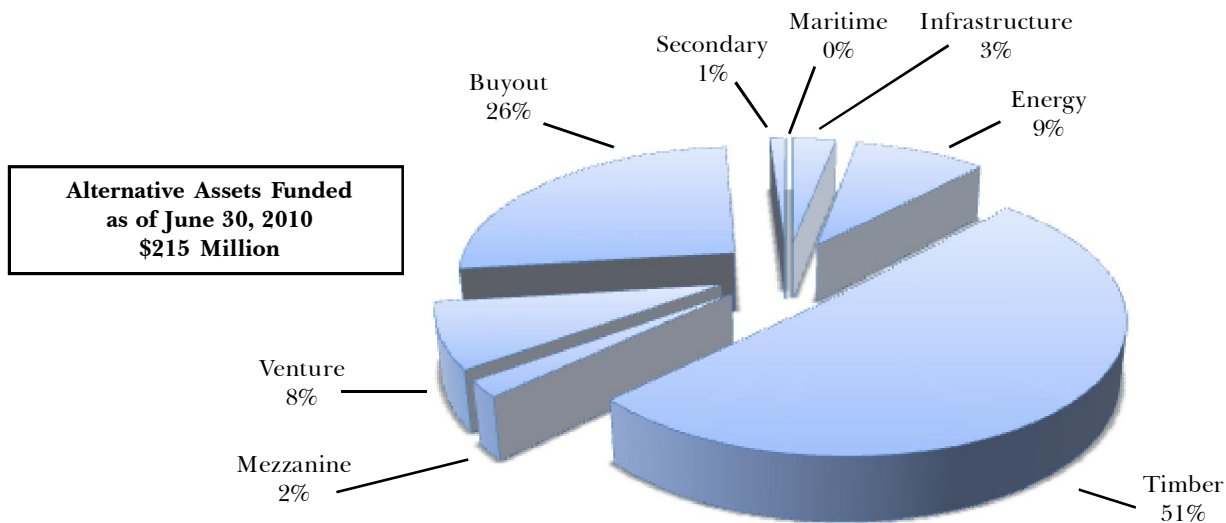
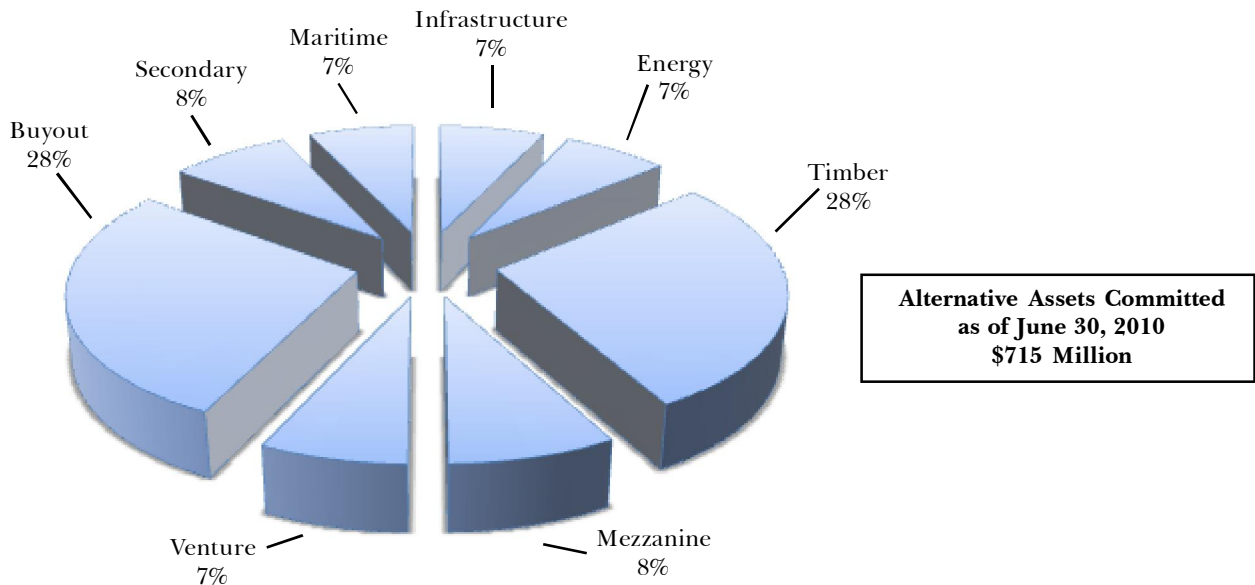
Real estate fundamentals improved in the second half of the fiscal year as commercial real estate investors sensed that property values were at or near a cyclical bottom. Both equity and debt capital flows into real estate picked up as occupancy rates and rents started to improve in select property types and markets. While broad market improvement in rents and occupancy will remain sluggish until a sustained improvement in job growth occurs, there were clearly opportunities for investors to take advantage of buying opportunities in a depressed market.

We expect the 2010-2011 fiscal year to be one of transition as fund managers continue to deleverage and refinance existing properties. While the contraction in demand appears to be largely over, new supply is expected to remain subdued for several more years. Opportunistic investments will be abundant for those investors who have available capital to provide financing at profitable rates and who are in a position to purchase properties at attractive levels from distressed sellers.



### ALTERNATIVE ASSETS

As of June 30, 2010, the System had committed \$715 million to alternative investments and had funded \$215 million of those commitments. The percentage of the System's portfolio in alternative assets was 1.7%. The System's current alternative asset portfolio consists of private equity investments and timberland.



### PRIVATE EQUITY

The System has exposure to venture, buyout, infrastructure, energy, and mezzanine via participation in limited partnerships as well as investments in funds of funds. The System is in the early stages of its private equity investment program, which it intends to grow with a disciplined plan of commitments over the next several years. The System looks to diversify its private equity portfolio by firm, country, strategy, and vintage year. The System will achieve vintage year diversification by building out the portfolio with disciplined levels of commitments over time. The System's commitment to any given partnership shall not exceed 20% of the partnership's total commitments.

The Board and staff understand that private equity (along with many other forms of alternative assets) are illiquid and have a long-term holding period. When added to a portfolio with other publicly traded assets, this asset class can help to diversify and reduce risk for the System's overall portfolio while enhancing returns. Private equity returns for the first several years of a partnership's life are routinely negative due to the J-curve effect. Positive returns are typically realized only several years into a partnership's existence.

### **PRIVATE EQUITY MARKET OVERVIEW**

The private equity market showed notable signs of improvement as the fiscal year progressed after experiencing a near standstill during the credit crisis. While nowhere near pre-crisis levels, the ability of fund managers to raise investment capital has clearly seen an uptick. An overall improvement in the stock market has led to increased activity in the IPO market, providing more opportunities for fund managers to exit existing investments. As the financial markets continue to heal, capital calls will pick up as more investment opportunities present themselves, although distributions will probably remain subdued over the next year.

Large buyout funds have been largely out of favor since the beginning of the financial crisis due to a lack of favorable financing. However, attractive opportunities were ample in the mezzanine and secondary sectors during the past year. Looking forward, it is anticipated that solid investment opportunities will be available in the distressed credit sector of the market, primarily in the middle market space. The financial crisis currently unfolding in the Eurozone should provide a favorable environment to invest in distressed credit markets in Europe

### **TIMBERLAND**

In addition to private equity, the System has invested in timberland in the alternative asset class. As of June 30, 2010 the System owns approximately 73,000 acres of timberland outright and has a 7.15% interest in a commingled fund that holds 97,938 acres of timberland. Timberland is, by nature, a long term investment as our anticipated time horizon in this asset category is generally a minimum of ten to fifteen years. Timberland provides valuable diversification, current income, and a hedge against inflation. Due to the low correlation of returns with other asset classes, timberland investments should lower the overall volatility of the System's portfolio. Timberland should earn real returns comparable to traditional equity investments with volatility between equities and fixed income over the long-term.

The System diversifies its timberland investments by geography, species of trees, and maturity of timber stands. Investment returns from timberland are primarily driven from net cash flow generated from the sale of trees (referred to as stumpage sales) and capital appreciation from the biological growth of the trees. Both of these return factors depend to some degree upon the direction of the forest commodity prices (paper goods and lumber products). There can also be gains from the timely sale of timberland from the conversion of timberland into higher and better uses, such as vacation property sales.

### **TIMBERLAND MARKET OVERVIEW**

The tepid pace of recovery in both the U.S. housing market and the overall economy continues to adversely affect U.S. timber markets. A rebound in the housing market remains constrained by record foreclosures, tight credit conditions, and stubbornly high unemployment. However, going into next fiscal year many industry experts are cautiously optimistic about a gradual recovery in the demand for lumber. This optimism is based on an expected increase in U.S. construction spending and an anticipated uptick in home improvement and remodeling activity. Furthermore, as the global economy recovers, we should see a pickup in timber exports to countries such as China and South Korea.

<p align="center"><b>PORTFOLIOS</b>  <b>MARKET VALUES **</b>  <b>June 30, 2010</b></p>
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**Internally Managed****Cash Equivalents**

Cash Collections Fund (Unallocated)	218,429,317
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**Fixed Income\***

Broad Market Bond Fund	1,029,183,758
Long Term Bond Fund	586,992,599
Intermediate Bond Fund	470,484,165
Internal Bond Fund	261,006,375
Life Insurance Trust	86,455,572
Tax Shelter Fund	448,085

**Equity**

S & P 500 Stock Index Fund (Large Cap)	2,057,546,867
S & P 400 Stock Index Fund (Mid Cap)	317,995,096
S & P 600 Stock Index Fund (Small Cap)	221,369,425

**Real Estate**

Internally Managed Fund	<u>391,439,237</u>
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**Subtotal**

<b><u>5,641,350,496 ***</u></b>
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**Externally Managed****Fixed Income**

Galliard Capital Management	769,966,491
Ft. Washington Broad Market	728,479,433

**Domestic Equity**

Todd - Veredus (Large Cap Core)	1,040,553,447
UBS (Large Cap Value)	752,827,093
GE Asset Management (Large Cap Growth)	550,145,051
Wellington (Large Cap Core)	393,820,288
Wellington (Mid Cap Core)	236,813,283
Wellington (Small Cap Core)	117,881,282
Todd - Veredus Opportunity Fund	97,236,017
UBS (130/30)	85,813,378

**International Equity**

Todd - Veredus International	522,366,377
UBS International	514,470,507
Baillie Gifford EAFE Alpha	346,703,154
Baring Focused International Equity	319,619,142

**Real Estate**

Prudential PRISA Fund	28,174,434
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*continued ...*

# KENTUCKY TEACHERS' RETIREMENT SYSTEM

## PORTFOLIOS continued ... JUNE 30, 2010

### Alternative Investments

Molpus Woodlands Group Lake Superior Timberlands LLC	89,260,480
Hancock Bluegrass LLC - Oregon	19,321,729
Riverstone/Carlyle E & P Fund IV	22,564,831
KKR & Co European Fund III	21,836,749
KKR & Co Fund 2006	18,463,171
Ft. Washington Fund VI	12,364,325
Chrysalis Venture Fund III	10,195,122
Alinda Infrastructure Fund II	9,496,506
Ft. Washington Fund V	8,422,784
Landmark Equity Partners Fund XIV	2,702,755
CapitalSouth Partners Fund III	1,718,002
Oaktree Mezzanine Fund III	1,400,000
Parish Capital Fund III	1,136,304
J. P. Morgan Maritime Fund	320,034
Lexington Capital Partners Fund VII	137,228

### Additional Categories

Fort Washington High Yield Bond Fund	232,651,457
Marathon Legacy Securities PPIP	40,598,924
AG GECC PPIF, LP	39,696,703

**Subtotal** **7,037,156,481**

**Total Assets** **12,678,506,977**

\* Excludes purchased interest of \$1,450,327 as June 30, 2010

\*\* Detailed information concerning these market values of all KTRS investments is available upon request.

\*\*\* As of June 30, 2010, the Scholarship Fund is no longer reported in the pension fund Investment portfolio. The value of this fund at June 30, 2010 was \$482,153.

### Investment Summary Fair Market Value – Total Funds June 30, 2010

Type of Investment	Fair Value 07/01/09	Acquisitions	Appreciation (Depreciation)	Sales Redemptions, Maturities & Paydowns	Fair Value 06/30/10
Cash Equivalents	\$ 256,900,000	\$ 53,043,964,900	\$ -	\$ 52,993,486,600	\$ 307,378,300
Fixed Income	3,785,836,400	2,233,431,200	240,528,800	2,132,923,000	4,126,873,400
Equities	7,086,247,000	2,128,364,300	929,219,800	2,616,892,600	7,526,938,500
Real Estate	425,746,100	2,390,800	(8,523,200)	-	419,613,700
Alternative	177,330,400	129,673,700	9,203,400	16,571,900	299,635,600
<b>TOTAL</b>	<b>\$ 11,732,059,900</b>	<b>\$ 57,537,824,900</b>	<b>\$ 1,170,428,800</b>	<b>\$ 57,759,874,100</b>	<b>\$ 12,680,439,500</b>

Year Ended June 30, 2010

**Contracted Investment  
Management Expenses  
Fiscal Year 2009-10  
(in thousands of dollars)**

<u>Investment Manager Fees</u>	<u>Assets Under Management</u>	<u>Expense</u>	<u>Basis Points (1)</u>
Equity Managers	\$ 4,978,249	\$ 9,955	
Fixed Income Managers	1,731,097	845	
Real Estate	28,174	328	
Alternative Investments (2)	299,636	5,618	
Total	\$ 7,037,156	\$ 16,746	23.8
 <u>Other Investment Services</u>			
Custodian Fees	\$ 12,678,507	\$ 502	0.4
Consultant Fees		364	
Legal & Research		50	
Subscriptions/Services		544	
Total		1,460	
<b>Grand Total</b>		<b>\$ 18,206</b>	<b>14.4</b>

1 – One basis point is one hundredth of one percent or the equivalent of .0001.

2 – Private equity fees are either withheld from the Fund operations or paid by direct disbursement, depending on contract terms.

# KENTUCKY TEACHERS' RETIREMENT SYSTEM

## Transaction Commissions Fiscal Year 2009-10

COMPANIES	SHARES TRADED	COMMISSIONS	COMMISSION PER SHARE
Barclays	1,826,271	\$ 63,006.25	0.0345
Bass / Baypoint Trading	42,300	1,692.00	0.0400
BB & T Capital Markets	74,300	2,972.00	0.0400
Bear Stearns & Co., Inc.	12,200	488.00	0.0400
Blair, William & Co	209,880	8,147.20	0.0388
BMO Capital Markets	63,900	2,556.00	0.0400
BNY ConvergeEX Group	1,313,914	40,327.01	0.0307
Boenning & Scattergood	4,000	90.00	0.0225
BTIG	246,000	10,403.00	0.0423
Canacord Adams	69,700	2,788.00	0.0400
Cantor Fitzgerald & Co	62,600	2,406.00	0.0384
Chapdelaine Institutional	10,340	413.60	0.0400
CIBC Oppenheimer Worldmarket	87,800	3,512.00	0.0400
Citigroup Global	1,006,706	30,070.03	0.0299
Collins Stewart LLC	6,900	288.00	0.0417
Cowen & Co	306,690	11,517.60	0.0376
Credit Research & Trading LLC	41,700	1,668.00	0.0400
Credit Suisse Sec. LLC	3,410,840	116,603.20	0.0342
Crowell Weedon & Co	82,100	3,067.00	0.0374
CRT Capital LLC	14,100	564.00	0.0400
CSI US Institutional (Calyon)	43,200	1,728.00	0.0400
Cuttone & Co Inc	6,200	139.50	0.0225
D A Davidson & Co	47,400	1,896.00	0.0400
Dahlman Rose & Co LLC	14,600	584.00	0.0400
Deutsche Bank	618,650	28,928.75	0.0468
Dowling & Partners	60,200	2,408.00	0.0400
First Kentucky Securities Corp	2,421,500	80,182.00	0.0331
Fox Pitt Kelton Inc	16,200	648.00	0.0400
Freidman Billings	183,100	7,324.00	0.0400
FTN Financial	3,600	144.00	0.0400
Goldman Sachs	3,208,992	105,126.88	0.0328
Heflin & Co	73,200	2,928.00	0.0400
Hudson Securities	1,300	52.00	0.0400
ICAP Corporates LLC	9,600	384.00	0.0400
Instinet	9,053	103.03	0.0114
Investment Tech Grp Transition	10,118,787	88,092.45	0.0087
Investment Technology Grp	56,588,062	718,544.07	0.0127
ISI Group	3,401,610	110,749.52	0.0326
J.J.B. Hilliard, W.L. Lyons	3,157,502	103,835.07	0.0329
Janney Montgomery Scott Inc	72,300	2,892.00	0.0400
Jefferies & Co.	556,680	19,183.60	0.0345
JMP Securities	108,800	4,422.00	0.0406
Jones & Associates	2,500	100.00	0.0400
JP Morgan & Chase	1,098,385	26,557.23	0.0242
Keefe Bruyette & Woods	43,366	7,731.89	0.1783
Kellogg Partners Inst Svs	1,300	29.25	0.0225
Keybanc Capital	18,200	3,227.00	0.1773
Knight Equity Markets	251,200	9,797.00	0.0390
LaBranche Financial Svs LLC	46,400	1,856.00	0.0400
Lazard Freres & Co.	3,038,630	102,561.20	0.0338
Leerink Swann & Co.	54,800	2,215.00	0.0404
Legent Clearing Corp	14,000	560.00	0.0400
Lexington Investment Co.	1,271,570	39,786.60	0.0313
Liquidnet Inc	7,180,595	102,243.76	0.0142
Longbow Securities LLC	3,800	152.00	0.0400
MacQuarie Securities Inc	65,200	2,678.00	0.0411

Year Ended June 30, 2010

*Transaction Commissions continued . . .*

COMPANIES	SHARES TRADED	COMMISSIONS	COMMISSION PER SHARE
Melvin Securities Inc	4,400	44.00	0.0100
Merrill Lynch	10,913,793	204,129.33	0.0187
Miller Tabak & Co. LLC	40,200	1,608.00	0.0400
Morgan Keegan	1,919,200	63,000.50	0.0328
Morgan Stanley Smith Barney-Hunt	3,074,524	100,980.84	0.0328
Morgan Stanley Smith Barney-Louv	1,876,300	61,692.00	0.0329
Morgan Stanley Smith Barney-NKY	3,049,400	101,229.00	0.0332
Morgan Stanley	2,417,049	51,930.77	0.0215
Murphy & Durieu	27,400	616.50	0.0225
Needham	38,700	1,548.00	0.0400
Nomura Securities Intrntl Inc	10,800	-	0.0000
Nova Capital Markets LLC	32,900	1,316.00	0.0400
OTA Limited Partners	68,800	2,752.00	0.0400
Pali Capital Inc.	45,500	1,820.00	0.0400
Pershing LLC	125,850	3,363.63	0.0267
Pickering Energy Partners Inc.	6,800	272.00	0.0400
Pipeline Trading	65,000	650.00	0.0100
Piper Jaffray	115,100	4,398.00	0.0382
Pulse Trading	448,490	9,174.53	0.0205
R W Baird	171,600	5,761.00	0.0336
Raymond James & Assoc	5,375,858	175,434.86	0.0326
RBC Capital Markets	207,300	8,218.00	0.0396
Ross Sinclair & Assoc	1,219,500	40,110.00	0.0329
Sandler O'Neill	28,400	7,350.60	0.2588
Sanford C Bernstein	856,527	13,043.27	0.0152
Simmons & Co	65,750	2,630.00	0.0400
SJ Levinson & Sons LLC	18,200	728.00	0.0400
Soleil Securities Co	17,600	704.00	0.0400
State Street Global	12,500	375.00	0.0300
Stephens Inc.	24,300	3,819.00	0.1572
Sterne, Agee & Leach	191,300	8,689.00	0.0454
Stifel, Nicolaus & Co	2,649,300	88,755.00	0.0335
Stifel, Nicolaus & Co-Louisville	1,270,600	43,846.00	0.0345
Suntrust Robinson	24,400	976.00	0.0400
Susquehanna Brokerage	351,326	10,473.50	0.0298
The Benchmark Company LLC	14,200	568.00	0.0400
Think Equity Partners	8,600	344.00	0.0400
Thomas Weisel Partners	63,900	1,484.00	0.0232
UBS/Paine Webber Securities	1,939,009	37,000.98	0.0191
UBS/Paine Webber-Louisville	5,107,300	162,385.49	0.0318
Wachovia / First Clearing Corp	7,100	284.00	0.0400
Weeden & Co	3,270,600	108,422.00	0.0332
Wells Fargo Securities, LLC	124,000	5,120.00	0.0413
White Cap Trading LLC	4,400	99.00	0.0225
WUB Capital Group Inc	42,000	1,680.00	0.0400
<b>GRAND TOTAL</b>	<b>150,048,499</b>	<b>\$ 3,221,194.49</b>	<b>0.0215</b>

The over-the-counter commission rate on medium to large capitalization stocks is assumed to be \$.03 per share. The acquisition of initial public offerings (IPOs) represented a portion of small capitalization stock purchases. IPOs usually have a high commission rate. However, the security issuers and not the investors pay the commissions. In 2009-10, the System bought small capitalization IPOs that generated \$43,352 in commissions. Although these commissions were not paid by the Retirement System, they resulted from the System's investment activities and are included in the total commissions of \$3,221,194. Typical stock transactions occur at lower commission rates than IPO transactions, frequently \$.03 per share or less. Investment companies usually provide investment research for brokerage clients. On occasion, investment companies direct third party research to active clients. The Retirement System received third party research through BNY Convergenx. Trading commissions of \$30,399 were associated with third party research obligations. The primary research providers were: Bloomberg, Interactive Data, Rogers Casey, RiskMetrics Group, QED Financial Systems, Standard & Poor's, and Thomson Financial.

**Ten Largest Stock Holdings Ranked (1) (2)  
by Market Value  
June 30, 2010**

<u>Rank</u>	<u>Name</u>	<u>Market Value</u>	<u>Percentage of Equities</u>
1	Microsoft Corp	115,166,684	1.839
2	Exxon Mobil Corp	106,591,180	1.702
3	Apple Inc	103,743,549	1.657
4	Pepsico Inc	93,166,281	1.488
5	A T & T Inc	82,812,070	1.322
6	Johnson & Johnson	81,913,503	1.308
7	Cisco Systems Inc	76,585,114	1.223
8	Qualcomm Inc	69,987,163	1.117
9	Hewlett Packard	65,526,656	1.046
10	Chevron Corp	60,874,967	0.972

**Top Ten Fixed Income Holdings (2)  
by Market Value  
June 30, 2010**

<u>Rank</u>	<u>Description</u>	<u>Maturity</u>	<u>Coupon</u>	<u>Par</u>	<u>Market Value</u>	<u>Percent of Fixed Income</u>
1	U S Treasury Bonds	8/15/2023	6.250	61,500,000.00	79,719,375.00	2.048
2	U S Treasury Notes	5/15/2020	3.500	75,640,000.00	79,161,798.40	2.033
3	U S Treasury Notes	6/30/2016	3.250	40,000,000.00	42,422,000.00	1.090
4	U S Treasury TIPS	4/15/2012	2.000	37,000,000.00	41,177,296.30	1.058
5	U S Treasury Notes	3/31/2015	2.500	38,000,000.00	39,377,500.00	1.011
6	FNMA Notes	1/15/2030	7.130	25,000,000.00	34,031,250.00	0.874
7	U S Treasury Bonds	8/15/2029	6.130	22,000,000.00	29,225,680.00	0.751
8	U S Treasury TIPS	1/15/2029	2.500	25,000,000.00	28,689,475.75	0.737
9	CMO FHR 3095 JE	7/15/2031	5.500	23,604,000.00	24,862,109.72	0.639
10	U S Treasury Notes	11/15/2013	4.250	22,000,000.00	24,261,820.00	0.623

(1) Includes only actively managed separate accounts.

(2) Detailed information concerning these values along with book values and cost values of all KTRS investments is available upon request.

## PROXY VOTING AND CORPORATE BEHAVIOR

The System regularly votes proxy statements associated with its equity ownership. The positions assumed by the System are intended to represent the financial interests of the membership. The Board of Trustees has adopted a policy that directs the staff not to subjugate the financial concerns of the System to social or political protests. At the same time, the System expects the companies in which it acquires stock to be solid corporate citizens that abide by federal, state, and local laws. The Board has adopted the following position on corporate behavior:

The Board's stated fiduciary duty is to obtain the highest return for the Fund commensurate with acceptable levels of risk. This implies that non-financial considerations cannot take precedence to pure risk/return considerations in the evaluation of investment decisions. However, action taken by the Fund as a shareowner can be instrumental in encouraging action as a responsible corporate citizen by the companies in which the Fund has invested.

The Board expects the managements of the companies whose equity securities are held in the Fund's portfolio to conduct themselves with propriety and with a view toward social considerations. A level of performance above minimum adherence to the law is generally expected. If any improper practices come into being, the Board expects corporate management to move decisively to eliminate them and effect adequate controls to prevent recurrence.

On the other hand, the Board does not intend to supplant the duties which are the responsibility of federal or state regulatory agencies, such as the Equal Employment Opportunity Commission, the Environmental Protection Agency, the Occupational Safety and Health Agency, the Nuclear Regulatory Commission, the Securities and Exchange Commission, and others which are covered by the laws of the United States Government or the State of Kentucky.

Should satisfaction of the Board's criteria by any company not be adequate, the Board will consider what action to take, which may include, but not be limited to, correspondence with the company, meetings with company officials, sponsoring of shareholder resolutions or, as a last resort, liquidation of the System's holdings in the company, if the sale is consistent with sound investment policy.

## SECURITY LENDING

The System operates a security lending program in which it temporarily lends securities to qualified agents in exchange for a net fee and high quality collateral. U.S. Government and agency securities and select stocks and bonds are the types of securities loaned. The System's sub-custodian, The Bank of New York Mellon, acts as lending agent in exchanging securities for collateral. The collateral, at the time of the loan, has a value of not less than 102% of the market value of the lent securities plus any accrued, unpaid distributions. The collateral consists of cash, marketable U.S. Government securities, and selected marketable U.S. Government agency securities approved by the System.

Cash collateral is invested in short term obligations fully guaranteed by the United States Government or select Government agencies and Government Repurchase Agreements with qualified agents. The System cannot pledge or sell collateral securities unless the borrower defaults. The lending agent also indemnifies the System from any financial loss associated with a borrower's default and collateral inadequacy. The weighted average maturity of cash collateral investments is typically two days. The System has no credit risk exposure to borrowers, since the amounts the System owes borrowers exceeds the amounts the borrowers owe the System.

Security lending programs can entail considerable interest rate risk and credit risk. The System has structured its program to minimize these two main categories of risk. The interest rate risk is managed, as mentioned above, by limiting the term of cash collateral investments to several days.

## KENTUCKY TEACHERS' RETIREMENT SYSTEM

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The credit risk is controlled by investing cash collateral in securities with qualities similar to the creditworthiness of lent securities.

### KENTUCKY INVESTMENTS

The System is ever-mindful of its impact on the Commonwealth's economy. For the fiscal year ended June 30, 2010, approximately \$1.2 billion in defined benefit pension payments were distributed to annuitants living in Kentucky. Approximately \$325 million of the System's investments directly impact the Commonwealth. These investments include: pools of single-family mortgages in Kentucky; financing for multi-family housing; bonds issued by public agencies of the Commonwealth and those of local municipalities; direct ownership of commercial real estate, and investments in the bonds of Kentucky-based corporations. This excludes hundreds of millions in equity investments in companies which have an impact on the Commonwealth's economy but receive earnings from world-wide operations. Fiduciary duty requires that investments be made solely for the benefit of the System's members and annuitants. Investments which benefit the Commonwealth's economy are made only when fully consistent with this fiduciary duty.

### PROFESSIONAL SERVICE PROVIDERS

#### **Investment Consultant**

Hewitt Ennis Knupp + Associates

#### **Investment Custodian/Subcustodian**

Farmers Bank & Capital Trust Company  
The Bank of New York Mellon

#### **Fixed Income Managers**

Galliard Capital Management  
Ft. Washington Investment Advisors

#### **Domestic Equity Managers**

Todd-Veredus Asset Management LLC  
UBS Global Asset Management  
Wellington Management Company  
GE Asset Management

#### **International Equity Managers**

Todd-Veredus Asset Management LLC  
UBS Global Asset Management  
Baring Asset Management, Inc.  
Baillie Gifford

#### **Real Estate Managers**

Prudential Real Estate Investors

#### **Alternative Investment Managers**

Molpus Woodlands Group  
Hancock Natural Resources Group  
Kohlberg Kravis Roberts & Co.  
Chrysalis Ventures  
Ft. Washington Private Equity Investors  
Alinda Capital Partners, LLC  
Riverstone Holdings, LLC  
CapitalSouth Partners  
Landmark Partners  
Lexington Partners  
Oaktree Capital Management  
Parish Capital Advisors, LLP  
Audax Group  
J.P. Morgan Asset Management  
Marathon Legacy Securities GP, LLC  
AG GECC PPIF GP, LLC

#### **Attorney**

Schottenstein, Zox & Dunn, Co.

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# Actuarial Section

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Report of the Actuary  
on the Annual Valuation

for Fiscal Year ending June 30, 2010



**Cavanaugh Macdonald**  
CONSULTING, LLC

December 10, 2010

Board of Trustees  
Teachers' Retirement System of the  
State of Kentucky  
479 Versailles Road  
Frankfort, KY 40601-3800

Members of the Board:

Section 161.400 of the law governing the operation of the Teachers' Retirement System of the State of Kentucky provides that the actuary shall make an actuarial valuation of the System. We have submitted the results of the annual actuarial valuation prepared as of June 30, 2010. While not verifying the data at source, the actuary performed tests for consistency and reasonability. The combined member and state contributions for the fiscal year ending June 30, 2013 required to support the benefits of the System are 29.41% of payroll for university members hired before July 1, 2008, 30.41% of payroll for university members hired on and after July 1, 2008, 32.37% of payroll for non-university members hired before July 1, 2008, and 33.37% of payroll for non-university members hired on and after July 1, 2008.

These rates represent an increase since the previous valuation in the required employer contribution rate of 1.27% of payroll for the 2012/2013 fiscal year. There has been a net decrease in the expected state special appropriation from 3.88% to 3.69%, or -0.19% of payroll. Therefore, for the 2012/2013 fiscal year, in addition to the State statutory contribution rates and the state special appropriation, there is a required increase in the employer contribution rate of 7.27%; 1.46% from this valuation and 5.81% from the previous valuation. In order to maintain the actuarial soundness of the retirement system, the entire required contributions will need to be made without any being used as a Stabilization Contribution for the Medical Insurance Fund.

The valuation takes into account the effect of amendments to the System enacted through the most recent Session of the Legislature.

The financing objective of the System is that contribution rates will remain relatively level over time as a percentage of payroll. The promised benefits of the System are included in the actuarially calculated contribution rates which are developed using the unit credit actuarial cost method with projected benefits.

Five-year market related value of plan assets is used for actuarial valuation purposes. Gains and losses are reflected in the unfunded accrued liability that is being amortized by regular annual contributions as a level percentage of payroll within a 30-year period, on the assumption that payroll will increase by 4.0% annually. The assumptions recommended by the actuary and adopted by the Board are in the aggregate reasonably related to the experience under the System and to reasonable expectations of anticipated experience under the System and meet the parameters for the disclosures under GASB 25 and 27.

We have prepared the trend information shown in the Schedule of Funding Progress in the Financial Section of the Annual Report and Schedule A, Schedule B, Schedule C, Solvency Test and Analysis of Financial Experience shown in the Actuarial Section of the Annual Report.

The valuation reflects that a portion of the annual required contributions to the fund have been allocated to the Medical Insurance Fund and are being repaid over time.

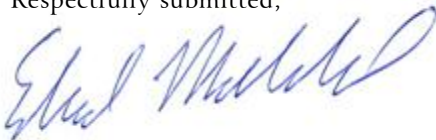
Board of Trustees  
December 10, 2010  
Page 2

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the retirement system and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the System.

Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

In our opinion, since a portion of the annual contributions required to fund the pension benefits have been allocated to the Medical Insurance Fund by the employer, the retirement fund is not funded by the employer on an actuarially sound basis. Assuming that contributions to the System are made by the employer from year to year in the future at rates recommended on the basis of the successive actuarial valuations, the continued sufficiency of the retirement fund to provide the benefits called for under the System may be safely anticipated.

Respectfully submitted,



Edward A. Macdonald, ASA, FCA, MAAA  
President



Edward J. Koebel, EA, FCA, MAAA  
Senior Actuary

**Report of Actuary on the Valuation**  
**Prepared as of June 30, 2010**  
**Section I - Summary of Principal Results**

1. For convenience of reference, the principal results of the valuation and a comparison with the results of the previous valuation are summarized below (all dollar amounts are \$1,000's):

Valuation Date	June 30, 2010	June 30, 2009
Number of active members	76,387	75,937
Annual salaries	\$ 3,321,614	\$ 3,253,077
Number of annuitants and beneficiaries	43,134	42,050
Annual allowances	\$ 1,352,158	\$ 1,280,316
Assets		
Market value	\$12,456,619	\$11,515,884
Actuarial value	\$14,851,330	\$14,885,981
Unfunded actuarial accrued liability	\$ 9,492,986	\$ 8,514,445
Funded Ratio	61.0%	63.6%
Amortization period (years)	30	30

**Contribution Rates for University Members**

Valuation Date	June 30, 2010		June 30, 2009	
For Fiscal Year Ending	June 30, 2013		June 30, 2012	
	Members hired before 7/1/2008	Members hired on or after 7/1/2008	Members hired before 7/1/2008	Members hired on or after 7/1/2008
Pension Plan:				
Normal	13.31 %	13.31 %	13.41 %	13.41 %
Accrued liability	<u>16.10</u>	<u>17.10</u>	<u>14.73</u>	<u>15.73</u>
Total	<u>29.41 %</u>	<u>30.41 %</u>	<u>28.14 %</u>	<u>29.14 %</u>
Member	7.625%	7.625%	7.625%	7.625%
State (ARC)	<u>21.785</u>	<u>22.785</u>	<u>20.515</u>	<u>21.515</u>
Total	29.41 %	30.41 %	28.14 %	29.14 %
Life Insurance Fund:				
State *	0.05 %	0.05 %	0.05 %	0.05 %
Medical Insurance Fund:				
Member	1.43 %	1.75 %	0.75 %	1.75 %
State Match	1.43	0.75	0.75	0.75
State Additional	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total	<u>2.86 %</u>	<u>2.50 %</u>	<u>1.50 %</u>	<u>2.50 %</u>
Total Contributions	<u>32.32 %</u>	<u>32.96 %</u>	<u>29.69 %</u>	<u>31.69 %</u>
Member Statutory	90.55 %	9.375 %	8.375%	9.375%
State Statutory	12.305	12.625	11.625	12.625
Required Increase *	7.27	7.27	5.81	5.81
State Special	<u>3.69</u>	<u>3.69</u>	<u>3.88</u>	<u>3.88</u>
Total	32.32 %	32.96 %	29.69 %	31.69 %

\* The 2009 Valuation Results were revised from last year due to a reduction in the Life Insurance Fund State Contribution Rate from 0.17% to 0.05%. This in turn lowered the required increase for the 2012 fiscal year from 5.93% to 5.81%.



**Contribution Rates for Non-University Members**

Valuation Date For Fiscal Year Ending	June 30, 2010		June 30, 2009	
	June 30, 2013		June 30, 2012	
	Members hired before 7/1/2008	Members hired on or after 7/1/2008	Members hired before 7/1/2008	Members hired on or after 7/1/2008
Pension Plan:				
Normal	17.21 %	17.21 %	17.19 %	17.19 %
Accrued liability	<u>15.16</u>	<u>16.16</u>	<u>13.91</u>	<u>14.91</u>
Total	<u>32.37 %</u>	<u>33.37 %</u>	<u>31.10 %</u>	<u>32.10 %</u>
Member	9.105%	9.105%	9.105%	9.105%
State (ARC)	<u>23.265</u>	<u>24.265</u>	<u>21.995</u>	<u>22.995</u>
Total	32.37 %	33.37 %	31.10 %	32.10 %
Life Insurance Fund:				
State *	0.05 %	0.05 %	0.05 %	0.05 %
Medical Insurance Fund:				
Member	1.75 %	1.75 %	0.75 %	1.75 %
State Match	1.75	0.75	0.75	0.75
State Additional	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total	<u>3.50 %</u>	<u>2.50 %</u>	<u>1.50 %</u>	<u>2.50 %</u>
Total Contributions	<u>35.92 %</u>	<u>35.92 %</u>	<u>32.65 %</u>	<u>34.65 %</u>
Member Statutory	10.855%	10.855%	9.855%	10.855%
State Statutory	14.105	14.105	13.105	14.105
Required Increase *	7.27	7.27	5.81	5.81
State Special	<u>3.69</u>	<u>3.69</u>	<u>3.88</u>	<u>3.88</u>
Total	35.92 %	35.92 %	32.65 %	34.65 %
<p>* The 2009 Valuation Results were revised from last year due to a reduction in the Life Insurance Fund State Contribution Rate from 0.17% to 0.05%. This in turn lowered the required increase for the 2012 fiscal year from 5.93% to 5.81%.</p>				

- The valuation includes only the assets and liabilities associated with the pension plan. The valuation of the Medical Insurance Fund and the Active and Retired Life Insurance Benefits will be prepared separately.
- Comments on the valuation results as of June 30, 2010 are given in Section IV and further discussion of the contribution levels is set out in Sections V and VI.
- Schedule B shows the development of the actuarial value of assets. Schedule D of this report outlines the full set of actuarial assumptions and methods employed in the current valuation.
- Provisions of the System, as summarized in Schedule E, were taken into account in the current valuation. The valuation takes into account the effect of amendments to the System enacted through the most recent Session of the Legislature.



## Section II - MEMBERSHIP DATA

1. Data regarding the membership of the System for use as a basis of the valuation were furnished by the Retirement System office. The following table shows the number of active members and their annual salaries as of June 30, 2010 on the basis of which the valuation was prepared.

Group	Number	Annual Salaries (\$1,000's)
Full Time	58,983	\$ 3,211,563
Part Time	<u>17,404</u>	<u>110,051</u>
Total	<u><u>76,387</u></u>	<u><u>\$ 3,321,614</u></u>

*The table reflects the active membership for whom complete valuation data was submitted. The results of the valuation were adjusted to take account of inactive members and members for whom incomplete data was submitted.*

2. The following table shows the number and annual retirement allowances payable to annuitants and beneficiaries on the roll of the Retirement System as of the valuation date.

<b>The Number and Annual Retirement Allowances of Annuityants and Beneficiaries on the Roll as of June 30, 2010</b>		
Group	Number	Annual Retirement Allowances <sup>1</sup> (\$1,000's)
Service Retirements	37,667	\$ 1,237,529
Disability Retirements	2,284	58,736
Beneficiaries of Deceased Members	<u>3,183</u>	<u>55,893</u>
Total	<u><u>43,134</u></u>	<u><u>\$ 1,352,158</u></u>

<sup>1</sup> Includes cost-of-living adjustments effective through July 1, 2010.

3. Table 1 of Schedule F shows a distribution by age and years of service of the number and annual salaries of active members included in the valuation, while Table 2 shows the number and annual retirement allowances of annuityants and beneficiaries included in the valuation, distributed by age.



**Section III - ASSETS**

1. As of June 30, 2010 the market value of Pension Plan assets for valuation purposes held by the System amounted to \$12,456,619,082. This value excludes assets in the Medical Insurance Fund, the 403(b) Program Reserve Fund, and the Life Insurance Fund, which are not included in the assets used for Pension Plan valuation purposes.
2. The five-year market related value of Pension Plan assets used for valuation purposes as of June 30, 2010 was \$14,851,329,749. This amount includes a Pension Obligation Bond of \$465,000,000 contributed on August 26, 2010. Schedule B shows the development of the actuarial value of assets as of June 30, 2010.
3. Schedule C shows the receipts and disbursements for the year preceding the valuation date and a reconciliation of the asset balances for the Pension Plan.

**Section IV - COMMENTS ON VALUATION**

1. Schedule A of this report outlines the results of the actuarial valuation. The valuation was prepared in accordance with the actuarial assumptions and the actuarial cost method, which are described in Schedule D.
2. The valuation shows that the System has an actuarial accrued liability of \$9,333,934,383 for benefits expected to be paid on account of the present active membership, based on service to the valuation date. The liability on account of benefits payable to annuitants and beneficiaries amounts to \$14,790,872,620 of which \$990,508,323 is for special appropriations remaining to be made toward funding minimum annuities, ad hoc increases and sick leave allowances granted after 1981. The liability for benefits expected to be paid to inactive members and to members entitled to deferred vested benefits is \$219,508,635. The total actuarial accrued liability of the System amounts to \$24,344,315,638. Against these liabilities, the System has present assets for valuation purposes of \$14,851,329,749. When this amount is deducted from the actuarial accrued liability of \$24,344,315,638, there remains \$9,492,985,889 as the unfunded actuarial accrued liability.
3. The normal contribution rate is equal to the actuarial present value of benefits accruing during the current year divided by the annual active members' payroll. The normal contribution rate is determined to be 13.31% of payroll for university members and 17.21% for non-university members.

**Section V - CONTRIBUTIONS PAYABLE UNDER THE SYSTEM**

1. Section 161.540 of the retirement law provides that each university member who becomes a member before July 1, 2008 will contribute 9.055% of annual salary to the System and each non-university member who becomes a member before July 1, 2008 will contribute 10.855% of annual salary. Of this amount, for each university member, 1.43% is paid to the Medical Insurance Fund for medical benefits and for each non-university member, 1.75% is paid to the Medical Insurance Fund for medical benefits. The remainder, 7.625% for university members and 9.105% for non-university members, is applicable for the retirement benefits taken into account in the valuation.
2. Section 161.540 also provides that each university member who becomes a member on or after July 1, 2008 will contribute 9.375% of annual salary to the System and each non-university member who becomes a member on or after July 1, 2008 will contribute 10.855% of annual salary. Of this amount, 1.75% is paid to the Medical Insurance Fund for medical benefits leaving 7.625% for university members and 9.105% for non-university members applicable for the retirement benefits taken into account in the valuation.



## KENTUCKY TEACHERS' RETIREMENT SYSTEM

3. Section 161.550 provides that the State will match the member contributions and contribute a supplemental 3.25% of members' salaries towards discharging the System's unfunded obligations. The System was amended as of June 30, 2000 to allow the Board to allocate up to a maximum of the entire 3.25% to the Medical Insurance Fund. **For the 2012/2013 fiscal year, we recommend that the Board allocate the entire 3.25% towards the Pension Plan.**
4. Therefore for university members, 10.875% of the salaries of active members who become members before July 1, 2008 and 11.875% of the salaries of active members who become members on or after July 1, 2008 is funded by statute or supplemental funding for the Pension Plan and Life Insurance Fund. For non-university members, 12.355% of the salaries of active members who become members before July 1, 2008 and 13.355% of the salaries of active members who become members on or after July 1, 2008 is funded by statute or supplemental funding for the Pension Plan and Life Insurance Fund. Of these amounts, 0.05% of payroll will be allocated to the Life Insurance Fund. Based on the results of the valuation, an additional 7.27% of payroll for both university and non-university will be required in order to maintain the amortization of the unfunded liability of the Pension Plan within a 30-year period. An additional special appropriation of 3.69% of total payroll will be made by the State. Therefore, the total required employer contribution rate to the Pension Plan is 21.785% for university members who become members before July 1, 2008 and 22.785% for university members who become members on or after July 1, 2008. The total required employer contribution rate to the Pension Plan is 23.265% for non-university members who become members before July 1, 2008 and 24.265% for non-university members who become members on or after July 1, 2008. The total member and employer contribution rates to the Pension Plan are shown in the following table.

**Contribution Rates by Source  
University**

<u>Member</u>	Members hired before 7/1/2008	Members hired on or after 7/1/2008
Statutory Total	9.055%	9.375%
Statutory Medical Insurance Fund	<u>(1.43)</u>	<u>(1.75)</u>
Contribution to Pension Plan	7.625%	7.625%
<u>Employer</u>		
Statutory Matching Total	9.055%	9.375%
Statutory Medical Insurance Fund	(1.43)	(0.75)
Supplemental Funding	<u>3.250</u>	<u>3.250</u>
Subtotal	10.875%	11.875%
Life Insurance	(0.05) %	(0.05) %
Additional to Maintain 30-Year Amortization	7.27	7.27
Special Appropriation	<u>3.69</u>	<u>3.69</u>
Contribution to Pension Plan	21.785%	22.785%
Total Contribution to Pension Plan	29.41 %	30.41 %



**Contribution Rates by Source  
Non-University**

<b><u>Member</u></b>	Members hired before 7/1/2008	Members hired on or after 7/1/2008
Statutory Total	10.855%	10.855%
Statutory Medical Insurance Fund	<u>(1.75)</u>	<u>(1.75)</u>
Contribution to Pension Plan	9.105%	9.105%
<b><u>Employer</u></b>		
Statutory Matching Total	10.855%	10.855%
Statutory Medical Insurance Fund	<u>(1.75)</u>	<u>(0.75)</u>
Supplemental Funding	<u>3.250</u>	<u>3.250</u>
Subtotal	12.355%	13.355%
Life Insurance	(0.05) %	(0.05) %
Additional to Maintain 30-Year Amortization	7.27	7.27
Special Appropriation	<u>3.69</u>	<u>3.69</u>
Contribution to Pension Plan	23.265%	24.265%
Total Contribution to Pension Plan	32.37 %	33.37 %

4. The valuation indicates that normal contributions at the rate of 13.31% of active university members' salaries are required to meet the cost of benefits currently accruing. The normal rate for non-university members is 17.21%. The difference between the total contribution rate and the normal rate remains to be applied toward the liquidation of the unfunded actuarial accrued liability. This accrued liability rate is 16.10% for university members hired before July 1, 2008, 17.10% for university members hired on and after July 1, 2008, 15.16% for non-university members hired before July 1, 2008, and 16.16% for non-university members hired on and after July 1, 2008. These rates include special appropriations of 3.69% of payroll to be made by the State. These rates are shown in the following table.

**Actuarially Determined Contribution Rates**

Rate	Percentage of Active Members' Salaries			
	UNIVERSITY		NON-UNIVERSITY	
	Members hired before 7/1/2008	Members hired on or after 7/1/2008	Members hired before 7/1/2008	Members hired on or after 7/1/2008
Normal	13.31%	13.31%	17.21%	17.21%
Accrued Liability *	<u>16.10</u>	<u>17.10</u>	<u>15.16</u>	<u>16.16</u>
Total	29.41%	30.41%	32.37%	33.37%

\* Includes special appropriations of 3.69% of payroll to be made by the State.



5. The unfunded actuarial accrued liability amounts to \$9,492,985,889 as of the valuation date. Accrued liability contributions at the rates in the table above are sufficient to amortize the unfunded actuarial accrued liability over a 30-year period, based on the assumption that the payroll will increase by 4.0% annually.

## Section VI - COMMENTS ON LEVEL OF FUNDING

1. Our calculations indicate that the contribution rates shown in the previous section will be sufficient to cover the benefits of the System, the annual 1.5% increases in the allowances of retired members and beneficiaries, and the liabilities for minimum annuities, ad hoc increases and sick leave allowances granted after 1981.
2. The valuation indicates that the present statutory contribution rates, supplemental funding and special appropriations, if continued at the current level percentage, along with an additional required contribution of 7.27%, not currently provided in statute, are sufficient to meet the cost of benefits currently accruing and provide for the amortization of the unfunded actuarial accrued liability over a period of 30 years. However, as existing special contributions expire, the statutory contributions or supplemental funding will be required to increase as an equal percentage of payroll, in order to amortize the unfunded liability within a period of 30 years.
3. Since the 2005 fiscal year, a portion of the contributions required for the pension fund have been allocated as loans to the Medical Insurance Fund for Stabilization Funding. Beginning with the 2009 fiscal year, additional contributions have also been allocated as loans for non-single subsidy funding. Payments are being made to repay these loans. It is our understanding that beginning with the 2011 fiscal year, there will be no further loans for stabilization funding. The following table shows the amounts borrowed, annual payments and remaining balances as of June 30, 2010:

### Medical Insurance Fund Stabilization Funding

FISCAL YEAR	LOAN AMOUNT	ANNUAL PAYMENT	BALANCE AS OF JUNE 30, 2010
2004/2005	\$ 29,169,700	\$ 4,249,600	\$ 17,193,538
2005/2006	62,294,800	9,075,500	42,598,781
2006/2007	73,000,000	10,207,400	53,174,638
2007/2008	125,000,000	18,280,000	106,522,125
2008/2009*	133,400,000	19,516,900	123,970,500
2009/2010**	<u>134,200,000</u>	<u>19,611,300</u>	<u>134,200,000</u>
<b>TOTAL</b>	<b>\$ 557,064,500</b>	<b>\$ 80,940,700</b>	<b>\$ 477,659,582</b>

\* Includes \$125,000,000 for Stabilization Funding and \$8,400,000 for non-single subsidy funding.

\*\* Includes \$125,000,000 for Stabilization Funding and \$9,200,000 for non-single subsidy funding.



4. There are no excess assets or contributions available to provide additional benefits, and there is a cumulative increase in the required employer contribution of 7.27% of payroll for the fiscal year ending June 30, 2013, as shown in the following table:

VALUATION DATE	FISCAL YEAR	INCREASE	CUMULATIVE INCREASE
June 30, 2004	June 30, 2007	0.11%	0.11%
June 30, 2005	June 30, 2008	1.21	1.32
June 30, 2006	June 30, 2009	0.56	1.88
June 30, 2007	June 30, 2010	0.58	2.46
June 30, 2008	June 30, 2011	1.13	3.59
June 30, 2009	June 30, 2012	2.22*	5.81*
June 30, 2010	June 30, 2013	1.46	7.27

\* The 2009 Valuation Results were revised from last year due to a reduction in the Life Insurance Fund State Contribution Rate from 0.17% to 0.05%. This in turn lowered the required increase for the 2012 fiscal year from 5.93% to 5.81%.

In addition, as existing special contributions expire, the statutory contributions or supplemental funding will be required to increase as an equal percentage of payroll, in order to amortize the unfunded liability within 30 years. Any further benefit improvements must be accompanied by the entire additional contributions necessary to support the benefits.

## Section VII - ANALYSIS OF FINANCIAL EXPERIENCE

The following table shows the estimated gain or loss from various factors that resulted in an increase of \$978,540,691 in the unfunded accrued liability from \$8,514,445,198 to \$9,492,985,889 during the year ending June 30, 2010.

### Analysis of Financial Experience (Dollar amounts in thousands)

ITEM	AMOUNT OF INCREASE/ (DECREASE)
Interest (7.5%) added to previous unfunded accrued liability	\$ 638,583
Expected accrued liability contribution	(294,071)
Contributions allocated to the Medical Insurance Fund (MIF) for Stabilization Funding during 2009/2010 fiscal year with interest	139,233
Repayment of prior year's MIF Stabilization Funding with interest	(63,544)
Pension Obligation Bond contribution made in August 2010	(465,000)
Experience:	
Valuation asset growth	1,026,250
Pensioners' mortality	20,027
Turnover and retirements	18,096
New entrants	56,140
Salary increases	(97,173)
Amendments	0
Assumption and method changes	0
Total	\$ 978,541



**Section VIII - ACCOUNTING INFORMATION**

1. Governmental Accounting Standards Board Statements 25 and 27 set forth certain items of required supplementary information to be disclosed in the financial statements of the System and the employer. One such item is a distribution of the number of employees by type of membership, as follows:

**Number of Active and Retired Members  
as of June 30, 2010**

GROUP	NUMBER
Retirees and beneficiaries currently receiving benefits	43,134
Terminated employees entitled to benefits but not yet receiving benefits	5,637
Active plan members	<u>76,387</u>
Total	125,158

2. Another such item is the schedule of funding progress as shown below.

<b>Schedule of Funding Progress (Dollar amount in thousands)</b>						
Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) Projected Unit Credit (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a) /c)
6/30/2005	\$ 14,598,843	\$ 19,134,870	\$ 4,536,027	76.3%	\$ 2,703,430	167.8%
6/30/2006*	14,857,641	20,324,781	5,467,140	73.1	2,859,477	191.2
6/30/2007	15,284,955	21,254,974	5,970,019	71.9	2,975,289	200.7
6/30/2008	15,321,325	22,460,304	7,138,979	68.2	3,190,332	223.8
6/30/2009	14,885,981	23,400,426	8,514,445	63.6	3,253,077	261.7
6/30/2010	14,851,330	24,344,316	9,492,986	61.0	3,321,614	285.8

\* Reflects change in decremental assumptions.



3. The information presented in the required supplementary schedules was determined as part of the actuarial valuation at June 30, 2010. Additional information as of the latest actuarial valuation follows.

Valuation Date	06/30/2010	<b>Actuarial Assumptions:</b>
Actuarial cost method	Projected unit credit	<u>Investment Rate of Return*</u>
Amortization method	Level percent of pay, open	7.50%
Remaining amortization period	30 years	<u>Projected Salary Increases*</u>
Asset valuation method	5-year smoothed market	4.00 - 8.20%
		<u>Cost-of-Living Adjustments</u>
		1.50% Annually
		<i>*Includes Inflation at 4.00%</i>

**Schedule of Employer Contributions**

<u>Fiscal Year Ended</u> <u>June 30</u>	<u>Annual Required</u> <u>Contributions</u>	<u>Percentage</u> <u>Contributed</u>
2005	\$ 412,946,526	93%
2006	464,152,466	87
2007	494,565,369	88
2008	563,789,483	83
2009	600,282,735	74
2010	633,938,088	76

4. Following is the calculation of the annual pension cost and net pension obligation for the fiscal year ending June 30, 2010. Since KTRS is a cost sharing multi-employer pension plan, GASB Statement 27 does not require the participating employers to disclose this information.

**Annual Pension Cost and Net Obligation for Fiscal Year Ending June 30, 2010**

(a)	Employer annual required contribution	\$ 633,938,088
(b)	Interest on net pension obligation	30,996,927
(c)	Adjustment to annual required contribution	<u>22,094,107</u>
(d)	Annual pension cost: (a) + (b) - (c)	\$ 642,840,908
(e)	Employer contributions made for fiscal year ending June 30, 2010	<u>479,805,088</u>
(f)	Increase (decrease) in net pension obligation: (d) - (e)	\$ 163,035,820
(g)	Net pension obligation beginning of fiscal year	<u>413,292,362</u>
(h)	Net pension obligation end of fiscal year: (f) + (g)	\$ 576,328,182



# KENTUCKY TEACHERS' RETIREMENT SYSTEM

## TREND INFORMATION

YEAR ENDING	ANNUAL PENSION COST (APC)	PERCENTAGE OF APC CONTRIBUTED	NET PENSION OBLIGATION (NPO)
June 30, 2008	\$ 567,007,965	82%	\$ 250,170,583
June 30, 2009	605,671,714	73	413,292,362
June 30, 2010	642,840,908	75	576,328,182

## **SCHEDULE A** **Results of the Valuation** **Prepared as of June 30, 2010** **(\$1,000's)**

<b>1. ACTUARIAL ACCRUED LIABILITY</b>		
Present value of prospective benefits payable in respect of:		
(a) Present active members		
- Service retirement benefits	\$ 8,706,018	
- Disability retirement benefits	393,535	
- Death and survivor benefits	72,141	
- Refunds of member contributions	<u>162,240</u>	
Total		\$ 9,333,934
(b) Present inactive members and members entitled to deferred vested benefits:		219,509
(c) Present annuitants and beneficiaries:		
- Service retirement benefits	\$ 13,828,755	
- Disability retirement benefits	467,724	
- Death and survivor benefits	<u>494,394</u>	
Total		<u>\$ 14,790,873</u>
(d) Total actuarial accrued liability		\$ 24,344,316
<b>2. PRESENT ASSETS FOR VALUATION PURPOSES</b>		\$ 14,851,330
<b>3. UNFUNDED ACTUARIAL ACCRUED LIABILITY</b> [ 1(d) - 2 ]		\$ 9,492,986
<b>4. NORMAL CONTRIBUTION RATE</b>		
	<b><u>UNIVERSITY</u></b>	<b><u>NON- UNIVERSITY</u></b>
(a) Actuarial present value of benefits accruing annually	\$ 27,520	\$ 536,038
(b) Annual payroll of active members	\$ 206,823	\$ 3,114,792
(c) Normal contribution rate [ (4(a) / 4(b) ]	13.31%	17.21%



**Solvency Test**  
(in millions of dollars)

Fiscal Year Ending	(1) Active Member Contributions	(2) Retirants And Beneficiaries	(3) Active Members (Employer Financed Portion)	Valuation Assets	Portion of Accrued Liabilities Covered by Assets		
					(1)	(2)	(3)
6/30/2005	\$ 2,621.3	\$ 11,370.4	\$ 5,143.2	\$ 14,598.8	100%	100%	12%
6/30/2006	2,615.8	12,216.6	5,492.4	14,857.6	100	100	0
6/30/2007	2,762.8	12,843.7	5,648.5	15,285.0	100	97	0
6/30/2008	2,899.0	13,585.8	5,975.5	15,321.3	100	91	0
6/30/2009	3,042.3	14,309.9	6,048.2	14,886.0	100	83	0
6/30/2010	3,196.3	15,010.4	6,137.6	14,851.3	100	78	0

**SCHEDULE B**  
**Development of Actuarial Value of Assets**  
**as of June 30, 2010**

(1)	Actuarial Value of Assets Beginning of Year	\$ 14,885,981,251
(2)	Market Value of Assets End of Year	\$ 12,456,619,082
(3)	Market Value of Assets Beginning of Year	\$ 11,515,883,575
(4)	Cash Flow	
a.	Contributions	\$ 777,419,053
b.	Benefit Payments	1,337,119,450
c.	Administrative Expense	8,830,054
d.	Net: (4)a - (4)b - (4)c	\$ (568,530,451)
(5)	Investment Income	
a.	Market total: (2) - (3) - (4)d	\$ 1,509,265,958
b.	Assumed Rate	7.50%
c.	Amount for Immediate Recognition: [ (3) x (5)b ] + [ (4)d x (5)b x 0.5 ]	\$ 842,371,376
d.	Amount for Phased-In Recognition: (5)a - (5)c	\$ 666,894,582
(6)	Phased-In Recognition of Investment Income	
a.	Current Year: 0.20 x (5)d	\$ 133,378,916
b.	First Prior Year	(611,235,941)
c.	Second Prior Year	(409,879,449)
d.	Third Prior Year	190,240,386
e.	Fourth Prior Year	(75,996,339)
f.	Total Recognized Investment Gain	\$ (773,492,427)
(7)	Actuarial Value of Assets End of Year: (1) + (4)d + (5)c + (6)f	\$ 14,386,329,749
(8)	Additional Contribution from Pension Obligation Bond	\$ 465,000,000
(9)	Final Actuarial Value of Assets End of Year: (7) + (8)	\$ 14,851,329,749
(10)	Difference Between Market & Actuarial Values: (2) - (7) (prior to Pension Obligation Bond)	\$ (1,929,710,667)



**SCHEDULE C**  
**PENSION PLAN ASSETS**  
**Summary of Receipts & Disbursements\***  
**(Market Value)**

<b>Receipts for the Year</b>	<b>For the Year Ending</b>	
	<u>June 30, 2010</u>	<u>June 30, 2009</u>
Contributions		
Members	\$ 297,613,965	\$ 293,678,564
Employers	<u>479,805,088</u>	<u>442,549,935</u>
Total	\$ 777,419,053	\$ 736,228,499
Net Investment Income	<u>1,509,265,958</u>	<u>(2,020,682,522)</u>
<b>TOTAL</b>	<b>\$ 2,286,685,011</b>	<b>\$ (1,284,454,023)</b>
<b>Disbursements for the Year</b>		
Benefit Payments	\$ 1,321,808,770	\$ 1,252,980,407
Refunds to Members	15,310,680	15,208,419
Medical Insurance Payments	0	0
Miscellaneous, including expenses	<u>8,830,054</u>	<u>8,165,757</u>
<b>TOTAL</b>	<b>\$ 1,345,949,504</b>	<b>\$ 1,276,354,583</b>
<b>Excess of Receipts over Disbursements</b>	<b>\$ 940,735,507</b>	<b>\$ (2,560,808,606)</b>
<b>Reconciliation of Asset Balances</b>		
Asset Balance as of the Beginning of the Year	\$ 11,515,883,575	\$ 14,076,692,181
Excess of Receipts over Disbursements	<u>940,735,507</u>	<u>(2,560,808,606)</u>
Asset Balances as of the End of the Year	<u><u>\$ 12,456,619,082</u></u>	<u><u>\$ 11,515,883,575</u></u>
Rate of Return	13.44%	-14.64%

\* Excludes assets for Medical Insurance Fund, the 403(b) Program Reserve Fund and the Life Insurance Fund.



**SCHEDULE D**

**Outline of Actuarial Assumptions and Methods**

The assumptions and methods used in the valuation were selected based on the actuarial experience study prepared as of June 30, 2005, submitted to and adopted by the Board on September 18, 2006.

INVESTMENT RATE OF RETURN: 7.5% per annum, compounded annually.

SALARY INCREASES: Representative values of the assumed annual rates of future salary increases are as follows and include inflation at 4.0% per annum:

Age	20	25	30	35	40	45	50	55	60	65
Annual Rate	8.10%	7.20%	6.20%	5.50%	5.00%	4.70%	4.50%	4.30%	4.20%	4.00%

**Separations From Service:** Representative values of the assumed annual rates of death, disability, withdrawal, service retirement and early retirement are as follows:

MALES: Annual Rate of . . .							
AGE	DEATH	DISABILITY	WITHDRAWAL			RETIREMENT	
			SERVICE			Before 27 Years of Service	After 27 Years of Service*
			0 - 4	5 - 9	10+		
20	0.003%	0.01%	9.00%				
25	0.010	0.01	9.00	1.50%			
30	0.016	0.02	9.00	3.00	3.00%		
35	0.032	0.05	10.00	3.25	1.50		
40	0.048	0.08	10.00	3.75	1.50		
45	0.064	0.22	9.50	2.50	1.50		25.0%
50	0.104	0.42	10.00	4.00	3.00		20.0
55	0.216	0.60	11.00	3.00	2.70	6.0%	35.0
60	0.375	0.79	11.00	3.00	2.70	14.0	25.0
62	0.438	0.83	11.00	3.00	2.70	14.0	23.0
65	0.566	0.90	11.00	3.00	2.70	22.5	35.0
70	0.905	0.00	0.00	0.00	0.00	100.0	100.0

*\*Plus 5% before age 55 and 15% after age 55 in year when first eligible for unreduced retirement with 27 years of service.*



# KENTUCKY TEACHERS' RETIREMENT SYSTEM

FEMALES: Annual Rate of . . .							
AGE	DEATH	DISABILITY	WITHDRAWAL			RETIREMENT	
			SERVICE			Before 27 Years of Service	After 27 Years of Service*
			0 - 4	5 - 9	10+		
20	0.002%	0.03%	6.00%				
25	0.007	0.03	8.50	3.00%			
30	0.014	0.04	9.00	4.00	1.50%		
35	0.026	0.11	8.50	4.00	2.00		
40	0.044	0.22	8.50	2.50	1.50		
45	0.055	0.38	7.00	2.50	1.50		25.0%
50	0.066	0.44	8.50	3.00	2.25		20.0
55	0.085	0.56	10.00	3.50	2.50	7.5%	35.0
60	0.122	0.85	11.00	3.50	2.50	16.5	30.0
62	0.137	0.85	11.00	3.50	2.50	12.5	25.0
65	0.159	0.85	11.00	3.50	2.50	26.0	30.0
70	0.195	0.00	0.00	0.00	0.00	100.0	100.0

*\*Plus 5% before age 55 and 20% after age 55 in year when first eligible for unreduced retirement with 27 years of service.*

**DEATHS AFTER RETIREMENT:** According to the 1994 Group Annuity Mortality Table for the period after service retirement. Special rates are used for the period after disability retirement. Representative values of the assumed annual rates of death after service and disability retirement are as follows:

**Annual Rate of  
Death After . . .**

Age	Service Retirement		Disability Retirement	
	MALE	FEMALE	MALE	FEMALE
45	0.1578%	0.0973%	6.500%	6.500%
50	0.2579	0.1428	10.000	10.000
55	0.4425	0.2294	10.000	10.000
60	0.7976	0.4439	9.000	9.000
65	1.4535	0.8636	10.000	10.000
70	2.3730	1.3730	6.500	4.500
75	3.7211	2.2686	7.000	6.000
80	6.2027	3.9396	10.000	6.500
85	9.7240	6.7738	12.500	7.500
90	15.2931	11.6265	15.000	17.500
95	23.3606	18.6213	23.368	31.702

**Actuarial Method:** Unit Credit Actuarial Cost Method with projected benefits. Actuarial gains and losses are reflected in the unfunded actuarial accrued liability.

**Assets:** Five-year market related actuarial value, as developed in Schedule B. The actuarial value of assets recognizes a portion of the difference between the market value of assets and the expected actuarial value of assets, based on the assumed valuation rate of return of 7.50%. The amount recognized each year is 20% of the difference between market value and expected actuarial value.

**Expense Load:** None.

**Percent Married:** 100%, with females 3 years younger than males.

**Loads:** Unused Sick Leave: 1% of active liability



**SCHEDULE E**

**Summary of Main System Provisions  
As Interpreted for Valuation Purposes**

The Teachers' Retirement System of the State of Kentucky was established on July 1, 1940. The valuation took into account amendments to the System effective through June 30, 2010. Effective July 1, 2008, the System has been amended to change the benefit structure for members hired on or after that date. These plan changes are reflected in the June 30, 2009 valuation. The following summary describes the main benefit and contribution provisions of the System as interpreted for the valuation.

**1. DEFINITIONS**

"Final average salary" means the average of the five highest annual salaries which the member has received for service in a covered position and on which the member has made contributions or on which the public board, institution or agency has picked up the member contributions. For a member who retires after attaining age 55 with 27 years of service, "final average salary" means the average of the three highest annual salaries.

**2. BENEFITS**

**Service Retirement Allowance: Members Before 7/1/2008**

**Condition for Allowance:** Completion of 27 years of service or attainment of age 55 and 5 years of service.

**Amount of Allowance:** The annual retirement allowance for non-university members is equal to:

- (a) 2.0% of final average salary multiplied by service before July 1, 1983, plus
- (b) 2.5% of final average salary multiplied by service after July 1, 1983.
- (c) For individuals who become members of the Retirement System on or after July 1, 2002 and have less than 10 years of service at retirement, the retirement allowance is 2.0% of final average salary multiplied by service. If, however, they have 10 or more years, they receive a benefit percentage of 2.5% for all years of service up to 30 years.
- (d) For members retiring on or after July 1, 2004, the retirement allowance formula is 3.0% of final average salary for each year of service credit earned in excess of 30 years.

The annual retirement allowance for university members is equal to 2.0% of final average salary multiplied by all years of service.

For all members, the annual allowance is reduced by 5% per year from the earlier of age 60 or the date the member would have completed 27 years of service.

The minimum annual service allowance for all members is \$440 multiplied by credited service.



# KENTUCKY TEACHERS' RETIREMENT SYSTEM

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## **Service Retirement Allowance: Members On or After 7/1/2008**

**Condition for Retirement:** Completion of 27 years of service, attainment of age 60 and 5 years of service or attainment of age 55 and 10 years of service.

**Amount of Allowance:** The annual retirement allowance for non-university members is equal to:

- (a) 1.7% of final average salary if service is 10 years or less.
- (b) 2.0% of final average salary if service is greater than 10 years and no more than 20 years.
- (c) 2.3% of final average salary if service is greater than 20 years but no more than 26 years.
- (d) 2.5% of final average salary if service is greater than 26 years but no more than 30 years.
- (e) 3.0% of final average salary for years of service greater than 30 years.

The annual retirement allowance for university members is equal to:

- (a) 1.5% of final average salary if service is 10 years or less.
- (b) 1.7% of final average salary if service is greater than 10 years and no more than 20 years.
- (c) 1.85% of final average salary if service is greater than 20 years but less than 27 years.
- (d) 2.0% of final average salary if service is greater than or equal to 27 years.

For all members, the annual allowance is reduced by 6% per year from the earlier of age 60 or the date the member would have completed 27 years of service.

## **Disability Retirement Allowance**

**Condition for Allowance:** Totally and permanently incapable of being employed as a teacher and under age 60 but after completing 5 years of service.

**Amount of Allowance:** The disability allowance is equal to the greater of the service retirement allowance or 60% of the member's final average salary. The disability allowance is payable over an entitlement period equal to 25% of the service credited to the member at the date of disability or five years, whichever is longer. After the disability entitlement period has expired and if the member remains disabled, he will be retired under service retirement. The service retirement allowance will be computed with service credit given for the period of disability retirement. The allowance will not be less than \$6,000 per year. The service retirement allowance will not be reduced for commencement of the allowance before age 60 or the completion of 27 years of service.

## **Benefits Payable on Separation from Service**

Any member who ceases to be in service is entitled to receive his contributions with allowable interest. A member who has completed 5 years of creditable service and leaves his contributions with the System may be continued in the membership of the System after separation from service, and file application for service retirement after the attainment of age 60.

## **Life Insurance**

A separate Life Insurance fund has been created as of June 30, 2000, to pay benefits on behalf of deceased KTRS active and retired members.



### **Death Benefits**

A surviving spouse of an active member with less than 10 years of service may elect to receive an annual allowance of \$2,880 except that if income from other sources exceeds \$6,600 per year the annual allowance will be \$2,160.

A surviving spouse of an active member with 10 or more years of service may elect to receive an allowance which is the actuarial equivalent of the allowance the deceased member would have received upon retirement. The allowance will commence on the date the deceased member would have been eligible for service retirement and will be payable during the life of the spouse.

If the deceased member is survived by unmarried children under age 18 the following schedule of annual allowances applies:

<b><u>Number of Children</u></b>	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4 or more</u></b>
<b><u>Annual Allowance</u></b>	\$ 2,400	\$ 4,080	\$ 4,800	\$ 5,280

The allowances are payable until a child attains age 18, or age 23 if a full-time student.

If the member has no eligible survivor, a refund of his accumulated contributions is payable to his estate.

### **Options:**

In lieu of the regular Option 1, a retirement allowance payable in the form of a life annuity with refundable balance, any member before retirement may elect to receive a reduced allowance which is actuarially equivalent to the full allowance, in one of the following forms:

- Option 2**      A single life annuity payable during the member's lifetime with payments for 10 years certain.
- Option 3**      At the death of the member his allowance is continued throughout the life of his beneficiary.
- Option 3(a)**    At the death of the beneficiary designated by the member under Option 3, the member's benefit will revert to what would have been paid had he not selected an option.
- Option 4**      At the death of the member one half of his allowance is continued throughout the life of his beneficiary.
- Option 4(a)**    At the death of the beneficiary designated by the member under Option 4, the member's benefit will revert to what would have been paid had he not selected an option.

### **Post-Retirement Adjustments**

The retirement allowance of each retired member and of each beneficiary shall be increased by 1.50% each July 1.



### 3. CONTRIBUTIONS

#### **Member Contributions**

Members before 7/1/2008: University members contribute 8.375% of salary of which 7.625% is contributed to the Retirement System and 0.75% is contributed to the Medical Insurance Fund. Non-university members contribute 9.855% of salary of which 9.105% is contributed to the Retirement System and 0.75% is contributed to the Medical Insurance Fund. Member contributions are picked up by the employer.

Members on and after 7/1/2008: University members contribute 9.375% of salary of which 7.625% is contributed to the Retirement System and 1.75% is contributed to the Medical Insurance Fund. Non-university members contribute 10.855% of salary of which 9.105% is contributed to the Retirement System and 1.75% is contributed to the Medical Insurance Fund. Member contributions are picked up by the employer.



**SCHEDULE F**  
**Table 1: Age - Service Table**  
**Distribution of Active Members as of June 30, 2010**  
**by Age and Service Groups**

Attained Age	0 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	>= 35	TOTAL
24 & under	2,552								2,552
Total Pay	41,410,302								41,410,302
Avg. Pay	16,227								16,227
25 to 29	7,342	1,401							8,743
Total Pay	217,949,175	63,246,757							281,195,932
Avg. Pay	29,685	45,144							32,162
30 to 34	3,818	4,865	937						9,620
Total Pay	111,452,897	227,947,351	49,974,032						389,374,280
Avg. Pay	29,191	46,855	53,334						40,475
35 to 39	2,817	2,509	4,012	706					10,044
Total Pay	74,313,656	120,604,468	225,193,125	42,603,634					462,714,883
Avg. Pay	26,380	48,069	56,130	60,345					46,069
40 to 44	3,879	1,808	2,277	2,904	723				11,591
Total Pay	79,944,872	88,446,267	128,003,793	178,515,920	46,125,557				521,036,409
Avg. Pay	20,610	48,919	56,216	61,472	63,797				44,952
45 to 49	1,814	1,269	1,334	1,528	2,155	639			8,739
Total Pay	44,689,939	62,904,777	75,802,300	95,801,767	138,579,018	42,056,954			459,834,755
Avg. Pay	24,636	49,570	56,823	62,697	64,306	65,817			52,619
50 to 54	1,657	1,023	1,173	1,232	1,377	1,645	476		8,583
Total Pay	34,303,799	50,798,111	67,243,927	77,191,072	90,754,269	113,263,204	32,669,109		466,223,491
Avg. Pay	20,702	49,656	57,326	62,655	65,907	68,853	68,633		54,319
55 to 59	2,510	755	944	1,083	1,158	823	707	103	8,083
Total Pay	39,542,880	39,660,051	56,148,619	70,541,207	77,380,607	59,083,162	54,593,179	8,806,679	405,756,384
Avg. Pay	15,754	52,530	59,479	65,135	66,823	71,790	77,218	85,502	50,199
60 to 64	2,844	431	487	573	583	372	165	122	5,577
Total Pay	39,563,979	23,085,640	30,037,551	37,299,758	40,586,147	27,094,465	13,907,160	11,098,734	222,673,434
Avg. Pay	13,911	53,563	61,679	65,096	69,616	72,835	84,286	90,973	39,927
65 & over	2,096	148	134	119	129	98	47	84	2,855
Total Pay	19,263,491	7,200,683	8,811,446	8,107,359	9,067,291	7,442,506	3,632,962	7,868,617	71,394,355
Avg. Pay	9,191	48,653	65,757	68,129	70,289	75,944	77,297	93,674	25,007
Total	31,329	14,209	11,298	8,145	6,125	3,577	1,395	309	76,387
Total Pay	702,434,990	683,894,105	641,214,793	510,060,717	402,492,889	248,940,291	104,802,410	27,774,030	3,321,614,225
Avg. Pay	22,421	48,131	56,755	62,623	65,713	69,595	75,127	89,884	43,484

Average Age: 43.5

Average Service: 10.8



**SCHEDULE F**

**Table 2**

**Number of Retired Members and Beneficiaries  
and their Benefits by Age**

<b>Attained Age</b>	<b>Number of Members</b>	<b>Total Annual Benefits</b>	<b>Average Annual Benefits</b>
49 & Under	761	\$ 8,716,500	\$ 11,454
50 - 54	1,166	38,144,970	32,714
55 - 59	6,003	221,760,971	36,942
60 - 64	10,935	386,467,941	35,342
65 - 69	8,197	271,854,309	33,165
70 - 74	5,781	176,024,375	30,449
75 - 79	4,103	113,668,963	27,704
80 & Over	<u>6,188</u>	<u>135,519,537</u>	<u>21,900</u>
<b>TOTAL</b>	<b>43,134</b>	<b>\$1,352,157,566</b>	<b>\$ 31,348</b>

**SCHEDULE F**

**Table 3**

**Schedule of Retirants, Beneficiaries and Survivors  
Added to and Removed from Rolls**

<b>Year Ended</b>	<b>ADDED TO ROLLS</b>		<b>REMOVED FROM ROLLS</b>		<b>ROLLS AT END OF YEAR</b>		<b>Increase in Annual Allowances</b>	<b>Average Annual Allowance</b>
	<b>Number</b>	<b>Annual Allowances (in millions)</b>	<b>Number</b>	<b>Annual Allowances (in millions)</b>	<b>Number</b>	<b>Annual Allowances (in millions)</b>		
2001	2,410	\$77.0	1,128	\$16.5	31,897	\$679.8	9.8%	\$21,311
2002	2,577	86.2	1,063	16.8	33,408	749.2	10.2	22,425
2003	2,252	86.7	1,015	16.9	34,645	819.0	9.3	23,641
2004	2,126	85.4	1,033	17.5	35,738	887.0	8.3	24,819
2005	2,644	105.1	1,036	18.9	37,346	973.1	9.7	26,058
2006	2,266	121.1	1,115	20.0	38,497	1,074.2	10.4	27,902
2007	2,050	82.1	1,041	20.7	39,506	1,135.6	5.7	28,746
2008	2,183	90.6	950	19.4	40,739	1,206.8	6.3	29,623
2009	2,351	96.2	1,040	22.7	42,050	1,280.3	6.1	30,447
2010	2,105	93.7	1,021	21.8	43,134	1,352.2	5.6	31,348



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# Actuarial Section

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Report of the Actuary on the Annual Valuation  
of the Retiree Medical and Life Insurance Plans

for Fiscal Year ending June 30, 2010



**Cavanaugh Macdonald**  
CONSULTING, LLC

December 16, 2010

Board of Trustees  
Teachers' Retirement System of the State of Kentucky  
479 Versailles Road  
Frankfort, KY 40601-3800

Members of the Board:

Governmental Accounting Standards Board Statements No. 43 and 45 require the Teachers' Retirement System of the State of Kentucky (the System) to conduct actuarial valuations of the System's retiree medical and other post employment benefit plans. This report covers the Medical Insurance Fund and OPEB liabilities related to the Life Insurance Fund. Cavanaugh Macdonald Consulting, LLC (CMC) has submitted the results of the annual actuarial valuation prepared as of June 30, 2010. While not verifying the data at source, the actuary performed tests for consistency and reasonability.

The valuation indicates a total annual required contribution of 7.20% of active member payroll for the Medical Insurance Fund payable for the fiscal year ending June 30, 2013 is required to support the benefits of the Kentucky Employees Health Plan and the Medicare Eligible Health Plan. Of this amount, 1.43% of payroll is estimated to be paid by University members entering the system prior to July 1, 2008 and 1.75% of payroll is estimated to be paid by all other members, leaving 5.77% and 5.45% respectively, as the remaining annual required contribution. This annual required contribution reflects the assets currently held in the Medical Insurance Fund. Given the changes to benefits, funding, and investment policy, the discount rate for valuing liabilities is 8.00%. Schedule A provides the liabilities of the medical plans under the alternate discount rate assumptions of 4.50% and 7.50%.

The Medical Insurance Fund valuation takes into account, as appropriate, the effect of amendments to the medical plans enacted through the most recent session of the Legislature. These changes include: an increase in cost sharing for current and future retirees not eligible for Medicare in the form of a minimum contribution based upon the projected Medicare Part B premium (phased-in over three years, beginning July 1, 2010); payment by the Commonwealth of KTRS' net premium cost (capped at 3.00% of payroll) of those members who retire July 1, 2010 and later that are not eligible for Medicare; and the increases in member and employer contributions scheduled to begin July 1, 2010. The valuation's discount rate assumption has been increased to 8.00% to reflect the impact of these changes, along with the adjustment to the Medical Insurance Fund's investment policy to achieve a long-term rate of return of 8.00%. Additionally, the assumed rates of health care inflation were revised to reflect current expectations. The actuarial accrued liability decreased from \$6.5 billion in 2009 to \$3.2 billion in 2010.

The Life Insurance Fund valuation indicates a total annual required contribution of 0.05% of active member payroll payable for the fiscal year ending June 30, 2013 is required to support the benefits of the Life Insurance Fund. The contribution rate of 0.05% equals the amount to be contributed in the prior fiscal year. With the State contributions to the Life Insurance Fund meeting the required levels, the discount rate for valuing liabilities is 7.50%.

The promised benefits of the medical and life insurance plans are included in the actuarially calculated contribution rates which are developed using the unit credit actuarial cost method with projected benefits. The market value of plan assets is used for actuarial valuation purposes. Gains and losses are reflected in the unfunded accrued liability that is being amortized by regular annual contributions as a level percentage of payroll within a 30-year period, on the assumption that payroll will increase by 4.0% annually. The assumptions recommended by

3550 Busbee Pkwy, Suite 250, Kennesaw, GA 30144

Board of Trustees  
December 16, 2010  
Page 2

the actuary and adopted by the Board are in aggregate reasonably related to the experience under the medical and life insurance plans and to reasonable expectations of anticipated experience under the medical and life insurance plans and meet the parameters for the disclosures under GASB 43 and 45.

CMC has prepared the trend information shown in the Schedule of Funding Progress in the Financial Section of the Annual Report and Schedule A and Schedule C shown in the Actuarial Section of the Annual Report.

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the medical and life insurance plans and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the plans.

Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

In our opinion, if the State contributions to the Medical Insurance Fund are increased to the planned levels, the medical plans will begin to operate in a more actuarially sound basis. Assuming that required contributions to the Medical Insurance Fund are made by the employer from year to year in the future at the levels required on the basis of the successive actuarial valuations, the actuarial soundness of the Medical Insurance Fund to provide the benefits called for under the medical plans will improve.

Respectfully submitted,



Eric Gary, FSA, FCA, MAAA  
Senior Actuary



Alisa Bennett, FSA, EA, FCA, MAAA  
Principal and Senior Actuary

# KENTUCKY TEACHERS' RETIREMENT SYSTEM

## Report of Actuary on the on the Annual Valuation of the Retiree Medical and Life Insurance Plans Prepared as of June 30, 2010

### Section I - Summary of Principal Results

1. For convenience of reference, the principal results of the valuation and a comparison with the results of the previous valuation are summarized below (all dollar amounts are \$1,000's):

~ Medical Insurance Fund ~		
Valuation Date	June 30, 2010	June 30, 2009
Number of active members	76,387	75,937
Annual salaries	\$ 3,321,614	\$ 3,253,077
Number of annuitants in medical plans	34,315	33,481
Number of spouses and beneficiaries in medical plans	6,834	6,808
Total	41,149	40,289
Assets:		
Market value	\$ 241,224	\$ 229,103
Unfunded actuarial accrued liability	\$ 2,965,582	\$ 6,225,630
Amortization period (years)	30	30
Discount rate	8.00%	4.50%

### Medical Insurance Fund Contribution Rates for University Members

Valuation Date	June 30, 2010		June 30, 2009*	
For Fiscal Year Ending	June 30, 2013		June 30, 2012	
	Members hired before 7/1/2008	Members hired on or after 7/1/2008	Members hired before 7/1/2008	Members hired on or after 7/1/2008
Pension Plan:				
Normal	2.32 %	2.32 %	7.53 %	7.53 %
Accrued liability	4.88	4.88	6.83	6.83
Total	7.20 %	7.20 %	14.36 %	14.36 %
Member	1.43 %	1.75 %	0.75 %	1.75 %
Employer	1.43	0.75	0.75	0.75
State (ARC)	4.34	4.70	12.86	11.86
Total	7.20 %	7.20 %	14.36 %	14.36 %

\* The June 30, 2009 valuation results reflect provisions as of that date and are provided for informational purposes. For the fiscal years ending June 30, 2011 and June 30, 2012, it is recommended that the results of the June 30, 2010 valuation be appropriately used to determine the State contribution.

### Medical Insurance Fund Contribution Rates for School District Employees (Non-Federal)

Valuation Date	June 30, 2010		June 30, 2009*	
For Fiscal Year Ending	June 30, 2013		June 30, 2012	
	Members hired before 7/1/2008	Members hired on or after 7/1/2008	Members hired before 7/1/2008	Members hired on or after 7/1/2008
Pension Plan:				
Normal	2.32 %	2.32 %	7.53 %	7.53 %
Accrued liability	4.88	4.88	6.83	6.83
Total	7.20 %	7.20 %	14.36 %	14.36 %
Member	1.75 %	1.75 %	0.75 %	1.75 %
Employer	1.00	1.00	0.00	0.00
State (ARC)	4.45	4.45	13.61	12.61
Total	7.20 %	7.20 %	14.36 %	14.36 %



\*The June 30, 2009 valuation results reflect provisions as of that date and are provided for informational purposes. For the fiscal years ending June 30, 2011 and June 30, 2012, it is recommended that the results of the June 30, 2010 valuation be appropriately used to determine the State contribution.

<b>Medical Insurance Fund Contribution Rates for Other Employees</b>				
<b>Valuation Date</b> For Fiscal Year Ending	<b>June 30, 2010</b> June 30, 2013		<b>June 30, 2009*</b> June 30, 2012	
	Members hired before 7/1/2008	Members hired on or after 7/1/2008	Members hired before 7/1/2008	Members hired on or after 7/1/2008
Pension Plan:				
Normal	2.32 %	2.32 %	7.53 %	7.53 %
Accrued liability	<u>4.88</u>	<u>4.88</u>	<u>6.83</u>	<u>6.83</u>
Total	7.20 %	7.20 %	14.36 %	14.36 %
Member	1.75 %	1.75 %	0.75 %	1.75 %
Employer	1.75	0.75	0.75	0.75
State (ARC)	<u>3.70</u>	<u>4.70</u>	<u>12.86</u>	<u>11.86</u>
Total	7.20 %	7.20 %	14.36 %	14.36 %

\* The June 30, 2009 valuation results reflect provisions as of that date and are provided for informational purposes. For the fiscal years ending June 30, 2011 and June 30, 2012, it is recommended that the results of the June 30, 2010 valuation be appropriately used to determine the State contribution.

<b>~ Life Insurance Fund ~</b> (dollar amounts are \$1,000's)		
<b>Valuation Date</b>	<b>June 30, 2010</b>	<b>June 30, 2009</b>
Number of active members	76,387	75,937
Annual salaries	\$ 3,321,614	\$ 3,253,077
Number of retirees in Life Insurance Plan	39,951	38,958
Assets:		
Market value	\$ 87,905	\$ 84,703
Unfunded actuarial accrued liability*	\$ 4,186	\$ 5,631
Amortization period (years)	30	30
Discount rate	7.50%	7.50%
<b>Contribution for fiscal year ending</b>	<b>June 30, 2012</b>	<b>June 30, 2012</b>
Normal	0.04%	0.04%
Accrued liability	<u>0.01%</u>	<u>0.01%</u>
Total	0.05%	0.05%

\* Includes liability for death in active service. This amount could be segregated from the OPEB liability and assets could be split for active and post employment purposes. However, since this could be administratively burdensome and since death in active service liabilities can be considered de minimis, it is acceptable to consider the entire liability an OPEB liability under GASB 43 and 45.

- The valuation indicates combined member, employer, and State contributions of 7.20% of active member payroll would be sufficient to support the current benefits of the medical plans and State contributions of 0.05% of active member payroll would be sufficient to support the current benefits of the life insurance plan. Comments on the valuation results as of June 30, 2010 are given in Section IV and further discussion of the contribution levels is set out in Sections V and VI.
- Schedule C of this report outlines the full set of actuarial assumptions and methods employed in the current valuation. Since the previous valuation, the medical plan discount rate was increased from 4.50% to 8.00%. The impact of this change is shown on Schedule A.
- The valuation takes into account the effect of amendments to the medical plans enacted



through the most recent session of the Legislature. Effective July 1, 2010, retirees under age 65 began a three year phase-in of the Shared Responsibility Contribution, the basis of which will, in the third year, equal the Standard Medicare Part B premium required to be paid by retirees age 65 and over. This additional contribution required from retirees under age 65 resulted in a decrease of \$173,536,621 in the accrued liability and \$16,306,917, or 0.49% of payroll, in the annual required contribution. Effective July 1, 2010, the Commonwealth of Kentucky will begin paying the System's cost of medical insurance for new retirees under the age of 65, less what those retirees are otherwise required to pay (capped at an ultimate amount of 3.00% of payroll). This change represents \$590,529,804 of the accrued liability and \$68,599,691, or 2.06% of payroll, in the annual required contribution. Effective July 1, 2010, active members will begin a six-year phase-in to an additional contribution to the medical insurance fund. Previously, members hired before July 1, 2008 were required to contribute 0.75% of pay and members hired on or after July 1, 2008 were required to contribute 1.75% of pay. For the fiscal year ending June 30, 2013, member contributions will be 1.43% for University employees who became members of the System before July 1, 2008 and 1.75% for all other members.

## Section II - MEMBERSHIP DATA

1. Data regarding the membership of the medical and life insurance plans for use as a basis of the valuation were furnished by the System office. The following table shows the number of active members and their annual salaries as of June 30, 2010 on the basis of which the valuation was prepared.

Group	Number	Annual Salaries (\$1,000's)
Full Time	58,983	\$ 3,211,563
Part Time	<u>17,404</u>	<u>110,051</u>
Total	<u>76,387</u>	<u>\$ 3,321,614</u>

## Section III - ASSETS

1. As of June 30, 2010 the market value of Medical Insurance Fund assets for valuation purposes held by the medical plans amounted to \$241,223,840 and the market value of Life Insurance Fund assets for valuation purposes held by the life insurance plan amounted to \$87,904,593.
2. Schedule B shows the receipts and disbursements for the year preceding the valuation date and a reconciliation of the asset balances for the Medical Insurance Fund and the Life Insurance Fund.

## Section IV - COMMENTS ON VALUATION

1. Schedule A of this report outlines the results of the actuarial valuation and illustrates the benefits of pre-funding the liability for the medical and life insurance plans. The valuation was prepared in accordance with the actuarial assumptions and the actuarial cost method, which are described in Schedule C.
2. The valuation shows that the medical plans have an actuarial accrued liability of \$1,258,246,049 for benefits expected to be paid on account of the present active membership, based on service to the valuation date. The liability on account of benefits payable to retirees and covered spouses



amounts to \$1,948,560,035. The total actuarial accrued liability of the medical plans amounts to \$3,206,806,084. Against these liabilities, the medical plans have present assets for valuation purposes of \$241,223,840. When this amount is deducted from the actuarial accrued liability of \$3,206,806,084 there remains \$2,965,582,244 as the unfunded actuarial accrued liability for the medical plans.

3. The normal contribution is equal to the actuarial present value of benefits accruing during the current year. The normal contribution for the medical plans is determined to be \$77,101,531 or 2.32% of payroll.
4. The valuation shows that the life insurance plan has an actuarial accrued liability of \$17,657,348 for benefits expected to be paid on account of the present active membership, based on service to the valuation date. The liability on account of benefits payable to retirees amounts to \$74,433,365. The total actuarial accrued liability of the life insurance plan amounts to \$92,090,713. This amount includes liability for death in active service. The liability for death in active service could be segregated from the OPEB liability and assets could be split for active and post employment purposes. As this could be administratively burdensome and, as death in active service liabilities can be considered de minimis, it is acceptable to consider the entire liability an OPEB liability under GASB 43 and 45. Against these liabilities, the life insurance plan has present assets for valuation purposes of \$87,904,593. When this amount is deducted from the actuarial accrued liability of \$92,090,713 there remains \$4,186,120 as the unfunded actuarial accrued liability for the life insurance plan.
5. The normal contribution is equal to the actuarial present value of benefits accruing during the current year. The normal contribution for the life insurance plan is determined to be \$1,275,631, or 0.04% of payroll.

## Section V - CONTRIBUTIONS PAYABLE UNDER THE SYSTEM

1. Sections 161.420 and 161.550 of the Kentucky Revised Statutes provide the amounts employers and the State are required to contribute to the Medical Insurance Fund. These contribution amounts vary by fiscal year, date of membership, and employee type.

Employer Percentage of Payroll Contributions Made to Medical Insurance Fund						
Fiscal Year Ending	UNIVERSITY EMPLOYEES		SCHOOL DISTRICT EMPLOYEES (Non-Federal)*		OTHER EMPLOYEES	
	Members hired before 7/1/2008	Members hired on or after 7/1/2008	Members hired before 7/1/2008	Members hired on or after 7/1/2008	Members hired before 7/1/2008	Members hired on or after 7/1/2008
2011	0.920%	0.750%	0.250%	0.250%	1.000%	0.750%
2012	1.090	0.750	0.500	0.500	1.250	0.750
2013	1.430	0.750	1.000	1.000	1.750	0.750
2014	1.750	0.750	1.500	1.500	2.250	1.250
2015	2.270	1.270	2.250	2.250	3.000	2.000
2016 and Later	2.775	1.775	3.000	3.000	3.750	2.750

\* In addition to the amounts contributed by School Districts on behalf of Non-Federal employees, the State contributes 0.75%.



# KENTUCKY TEACHERS' RETIREMENT SYSTEM

For the fiscal year ending June 30, 2013, member contributions will be 1.43% for University employees who became members of the System before July 1, 2008 and 1.75% for all other members. CMC recommends employer and State contributions increase to the required amount of 5.77% of payroll for University employees hired prior to July 1, 2008 and 5.45% of payroll for all other members. The State is scheduled to contribute 0.05% of salary to the Life Insurance Fund for the fiscal year ending June 30, 2012. CMC's valuation indicates the same contribution of 0.05% for the fiscal year ending June 30, 2013 is required to sufficiently support the benefits of the life insurance plan.

<b>REQUIRED CONTRIBUTION RATES</b> <b>For Fiscal Year Ending June 30, 2013</b> <b>Medical Insurance Fund</b>						
Normal		2.32%				
Accrued liability		<u>4.88</u>				
Total		7.20%				
	UNIVERSITY EMPLOYEES		SCHOOL DISTRICT EMPLOYEES (Non-Federal)*		OTHER EMPLOYEES	
	Members hired prior 7/1/2008	Members hired on or after 7/1/2008	Members hired prior 7/1/2008	Members hired on or after 7/1/2008	Members hired prior 7/1/2008	Members hired on or after 7/1/2008
Member	1.43%	1.75%	1.75%	1.75%	1.75%	1.75%
Employer (ARC)	1.43	0.75	1.00	1.00	1.75	1.75
State (ARC)	<u>4.34</u>	<u>4.70</u>	<u>4.45</u>	<u>4.45</u>	<u>3.70</u>	<u>3.70</u>
	7.20%	7.20%	7.20%	7.20%	7.20%	7.20%

<b>Life Insurance Fund</b>	
Normal	0.04%
Accrued liability	<u>0.01</u>
Total	0.05%
Member	0.00%
State (ARC)	<u>0.05</u>
Total	0.05%

- The valuation indicates that a total normal contribution of 2.32% of payroll is required to meet the cost of benefits currently accruing under the medical plans and 0.04% of payroll is required to meet the cost of benefits currently accruing under the life insurance plan. The difference between the total contribution and the normal contribution remains to be applied toward the liquidation of the unfunded actuarial accrued liability. This accrued liability payment is 4.88% of payroll for the medical plans and 0.01% of payroll for the life insurance plan.
- The unfunded actuarial accrued liability amounts to \$2,965,582,244 for the medical plans and \$4,186,120 for the life insurance plan as of the valuation date. An accrued liability contribution of 4.88% of payroll for the medical plans and 0.01% of payroll for the life insurance plan is sufficient to amortize the unfunded actuarial accrued liabilities over a 30-year period, based on the assumption that the payroll will increase by 4.0% annually.



**Section VI - COMMENTS ON LEVEL OF FUNDING**

1. The System's monthly contribution for retirees to opt into the medical plan is based upon date of hire and years of service at retirement. Additionally, beneficiary contributions may vary by plan election, Medicare eligibility, and tobacco use. Beneficiary contributions for dependents are targeted to be 100% of the cost of expected claims for spouses age 65 and older. Historically, this target has been achieved. 100% of the full cost for non-Medicare eligible dependents is paid through a combination of payments from beneficiaries and the State. Current employer and State contributions have been determined to be insufficient to fund the cost of the benefits to be provided. Benefits for university, school district (non-Federal), and other members are identical, although active employee contributions collected from university, school district (non-Federal), and other members differ. A listing of member contributions by fiscal year, date of membership, and employer type is provided in Schedule D.
2. The valuation indicates an increase in contributions is required to fund the medical plans in an actuarially sound manner and to ensure the future solvency of the Medical Insurance Fund. For University employees who became members of the System before July 1, 2008, a member contribution of 1.43% of payroll together with employer and State contributions of 5.77% of payroll are required to meet the cost of benefits currently accruing and provide for the amortization of the unfunded actuarial accrued liability over a period of 30 years. For the remaining membership, a member contribution of 1.75% of payroll together with employer and State contributions of 5.45% of payroll is required to meet the cost of benefits currently accruing and provide for the amortization of the unfunded actuarial accrued liability over a period of 30 years.

**Section VII - ACCOUNTING INFORMATION**

1. Governmental Accounting Standards Board Statements 43 and 45 set forth certain items of required supplementary information to be disclosed in the financial statements of the medical and life insurance plans and the employer.

Number of Active and Retired Members in Medical Plan as of June 30, 2010		Number of Active and Retired Members in Life Insurance Plan as of June 30, 2010	
GROUP	NUMBER	GROUP	NUMBER
Retirees currently receiving health benefits	34,315	Retirees	39,951
Spouses of retirees currently receiving health benefits*	6,834	Active plan members	<u>76,387</u>
Active plan members	<u>76,387</u>	<b>Total</b>	<u><b>116,338</b></u>
<b>Total</b>	<u><b>117,536</b></u>		

\* Spouses of post-65 retirees, as well as surviving spouses of deceased retirees, pay 100% of the full contribution. 100% of the full contribution for non-Medicare eligible dependents is paid through a combination of payments from beneficiaries and the State.



# KENTUCKY TEACHERS' RETIREMENT SYSTEM

## Schedule of Funding Progress Medical Insurance Fund

(Dollar amount in thousands)

ACTUARIAL VALUATION DATE	ACTUARIAL VALUE OF ASSETS	ACTUARIAL ACCRUED LIABILITIES (AAL) PROJECTED UNIT CREDIT	UNFUNDED AAL (UAAL)	FUNDED RATIO	COVERED PAYROLL	UAAL AS A % OF COVERED PAYROLL
	<b>a</b>	<b>b</b>	<b>(b-a)</b>	<b>(a/b)</b>	<b>c</b>	<b>[(b-a)/c]</b>
6/30/2005	\$ 147,311	\$ 4,763,947	\$ 4,616,636	3.1%	\$ 2,703,430	170.8
6/30/2006 <sup>1</sup>	131,614	4,341,963	4,210,349	3.0	2,859,477	147.2
6/30/2007 <sup>2</sup>	140,772	5,928,761	5,787,989	2.4	2,975,289	194.5
6/30/2008	185,883	6,434,522	6,248,639	2.9	3,190,332	195.9
6/30/2009 <sup>3</sup>	229,103	6,454,733	6,225,630	3.5	3,253,077	191.4
6/30/2010 <sup>4</sup>	241,224	3,206,806	2,965,582	7.5	3,321,614	89.3

<sup>1</sup>Reflects change in decrement assumptions and plan design.

<sup>2</sup>Reflects change in discount rate to 4.5% and updating medical trend.

<sup>3</sup>Reflects change in participation assumptions and plan design.

<sup>4</sup>Reflects change in discount rate to 8.0%, change in plan design and updating medical trend.

## Schedule of Funding Progress Life Insurance Fund

(Dollar amount in thousands)

ACTUARIAL VALUATION DATE	ACTUARIAL VALUE OF ASSETS	ACTUARIAL ACCRUED LIABILITIES (AAL) PROJECTED UNIT CREDIT	UNFUNDED ACTUARIAL ACCRUED LIABILITIES (UAAL)	FUNDED RATIO	COVERED PAYROLL	UAAL AS A % OF COVERED PAYROLL
	<b>a</b>	<b>b</b>	<b>(b-a)</b>	<b>(a/b)</b>	<b>c</b>	<b>[(b-a)/c]</b>
6/30/2007	\$ 71,426	\$ 82,722	\$ 11,296	86.3%	\$ 2,975,289	0.38%
6/30/2008	77,658	84,265	6,607	92.2	3,190,332	0.21
6/30/2009	84,703	90,334	5,631	93.8	3,253,077	0.17
6/30/2010	87,905	92,091	4,186	95.5	3,321,614	0.13

2. The information presented in the required supplementary schedules was determined as part of the actuarial valuation at June 30, 2010. Additional information as of the latest actuarial valuation follows.

Valuation Date ..... 06/30/2010

Actuarial cost method ..... Projected unit credit

Amortization method ..... Level percent of pay, open

Remaining amortization period ..... 30 years

Asset valuation method ..... Market Value of Assets



\* Includes Inflation at 4.00%.

\*\* Alternate trend rates were used for Medicare Part B premiums and are disclosed in Schedule C.

### Actuarial Assumptions:

#### Investment Rate of Return\*

8.0% for Medical &  
7.50% for Life Insurance

#### Medical Trend Assumption (Pre-Medicare)\*\*

10.5% - 5.0%

#### Medical Trend Assumption (Post-Medicare)

9.0% - 5.0%

#### Year of Ultimate Trend Rate

2018

Year Ended June 30, 2010

<b>Schedule of Employer Contributions Medical Insurance Fund</b>					
VALUATION YEAR JUNE 30	ANNUAL REQUIRED CONTRIBUTION	ACTUAL EMPLOYER CONTRIBUTION	RDS CONTRIBUTION	TOTAL CONTRIBUTION	PERCENTAGE OF ARC CONTRIBUTED
	(a)	(b)	(c)	(b) + (c)	[(b) + (c)]/(a)
6/30/2007	\$ 231,473,321	\$ 113,258,761	\$ 10,312,361	\$ 123,571,122	53.4%
6/30/2008	395,282,164	148,954,644	11,911,565	160,866,209	40.7
6/30/2009	467,312,904	164,480,119	13,611,748	178,091,867	38.1
6/30/2010	457,054,117	158,765,496	14,614,285	173,379,781	37.9

<b>Schedule of Employer Contributions Life Insurance Fund</b>				
FISCAL YEAR ENDING	ANNUAL REQUIRED CONTRIBUTION (ARC)	ACTUAL EMPLOYER CONTRIBUTION	PERCENTAGE OF ARC CONTRIBUTED	
	(a)	(b)	(b) / (a)	
6/30/2007	\$ 1,785,173	\$ 5,022,137	281.3%	
6/30/2008	1,914,199	5,411,249	282.7	
6/30/2009	1,498,076	5,455,473	364.2	
6/30/2010	1,992,969	1,966,826	98.7	

3. Following is the calculation of the Annual OPEB Cost (AOC) and the Net OPEB Obligation (NOO) for the fiscal year ending June 30, 2010. As the medical and life insurance plans are cost-sharing multiple-employer plans, GASB Statement 45 does not require the participating employers to disclose this information.

<b>Annual OPEB Cost and Net OPEB Obligation for the Medical Insurance Fund for Fiscal Year Ending June 30, 2010</b>	
(a) Employer Annual Required Contribution	\$ 457,054,117
(b) Interest on Net OPEB Obligation	23,661,734
(c) Adjustment to Annual Required Contribution	<u>18,773,335</u>
(d) Annual OPEB Cost: (a) + (b) - (c)	461,942,516
(e) Employer Contributions for Fiscal Year 2010	173,379,781
(f) Increase in Net OPEB Obligation: (d) - (e)	288,562,734
(g) Net OPEB Obligation at beginning of Fiscal Year	<u>525,816,306</u>
(h) Net OPEB Obligation at end of Fiscal Year: (f) + (g)	<u><u>\$ 814,379,040</u></u>



**Trend Information for the Medical Insurance Fund**

<b>Fiscal Year Ending</b>	<b>Annual OPEB Cost (AOC)</b>	<b>Percentage of AOC Contributed</b>	<b>Net OPEB Obligation (NOO)</b>
6/30/2008	\$ 395,282,164	40.7%	\$ 234,415,955
6/30/2009	469,492,218	37.9	525,816,306
6/30/2010	461,942,516	37.5	814,379,040

**Annual OPEB Cost and Net OPEB Obligation  
for the Life Insurance Fund for Fiscal year Ending June 30, 2010**

(a) Employer Annual Required Contribution	\$ 1,992,969
(b) Interest on Net OPEB Obligation	(565,190)
(c) Adjustment to Annual Required Contribution	<u>(389,738)</u>
(d) Annual OPEB Cost: (a) + (b) - (c)	1,817,516
(e) Employer contributions for Fiscal Year 2010	<u>1,966,826</u>
(f) Increase in Net OPEB Obligation: (d) - (e)	(149,310)
(g) Net OPEB Obligation at beginning of Fiscal Year	<u>(7,535,867)</u>
(h) Net OPEB Obligation at end of Fiscal Year: (f) + (g)	<u><u>\$(7,685,177)</u></u>

**Trend Information for the Life Insurance Fund**

<b>Fiscal Year Ending</b>	<b>Annual OPEB Cost (AOC)</b>	<b>Percentage of AOC Contributed</b>	<b>Net OPEB Obligation (NOO)</b>
6/30/2008	\$ 1,914,199	282.7%	\$ (3,497,050)
6/30/2009	1,416,656	385.1	(7,535,867)
6/30/2010	1,817,516	108.2	(7,685,177)



**SCHEDULE A**  
**Benefits of Pre-Funding Medical Plan**  
**(1,000's)**

	Pay-As-You-Go Discount Rate 4.50%	Pre-Funding Discount Rate 7.50%	Pre-Funding Discount Rate 8.00%
<b>PAYROLL</b>	\$ 3,321,614	\$ 3,321,614	\$ 3,321,614
<b>ACTUARIAL ACCRUED LIABILITY</b>			
Present value of prospective benefits payable in respect of:			
(a) Present active members:	\$ 2,648,229	\$ 1,382,989	\$ 1,258,246
(b) Present retired members and covered spouses:	<u>2,853,671</u>	<u>2,045,561</u>	<u>1,948,560</u>
(c) Total actuarial accrued liability	5,501,900	3,428,550	3,206,806
<b>PRESENT ASSETS FOR VALUATION PURPOSES</b>	<u>241,224</u>	<u>241,224</u>	<u>241,224</u>
<b>UNFUNDED ACTUARIAL ACCRUED LIABILITY</b>	<u>\$ 5,260,676</u>	<u>3,187,326</u>	<u>2,965,582</u>
<b>CONTRIBUTIONS FOR FISCAL YEAR ENDING JUNE 30, 2013:</b>			
Normal	5.58 %	2.60 %	2.32 %
Accrued Liability	<u>5.65</u>	<u>4.96</u>	<u>4.88</u>
Total	11.23 %	7.56 %	7.20 %
Member	1.73 %	1.73 %	1.73 %
Employer (ARC)	1.02	1.02	1.02
State (ARC)	<u>8.48</u>	<u>4.81</u>	<u>4.45</u>
Total	11.23 %	7.56 %	7.20 %

**SCHEDULE B**  
**MEDICAL INSURANCE FUND**  
**Summary of Receipts & Disbursements**  
**(Market Value)**

	<i>For the Year Ending</i>	
	<u>June 30, 2010</u>	<u>June 30, 2009</u>
<b><u>RECEIPTS FOR THE YEAR</u></b>		
Contributions		
Members Statutory	\$ 26,579,278	\$ 25,134,252
Payment by Retired Members	<u>37,226,295</u>	<u>33,554,515</u>
Total Members	63,805,573	58,688,767
State Statutory Contributions	24,561,433	25,022,737
State Special	0	0
General Fund Surplus	0	0
Allotment from Pension Fund	<u>134,200,000</u>	<u>139,385,300</u>
Total Employer	158,761,433	164,408,037
Grand Total	222,567,006	223,096,804
Recovery Income	4,063	72,082
Medicare D Receipts	14,614,285	13,611,748
Net Investment Income	<u>12,312,999</u>	<u>11,296,280</u>
TOTAL	249,498,353	248,076,914
<b><u>DISBURSEMENTS FOR THE YEAR</u></b>		
Refunds to Members	0	0
Medical Insurance Expense	<u>237,377,528</u>	<u>204,857,122</u>
TOTAL	237,377,528	204,857,122
<b><u>EXCESS OF RECEIPTS OVER DISBURSEMENTS</u></b>	12,120,825	43,219,792
<b><u>RECONCILIATION OF ASSET BALANCES</u></b>		
Asset Balance as of the Beginning of the Year	229,103,015	185,883,223
Excess of Receipts over Disbursements	<u>12,120,825</u>	<u>43,219,792</u>
Asset Balance as of the End of the Year	<u>\$ 241,223,840</u>	<u>\$ 229,103,015</u>



**SCHEDULE B (continued)**  
**LIFE INSURANCE FUND**  
**Summary of Receipts & Disbursements**  
**(Market Value)**

	For the Year Ending	
	June 30, 2010	June 30, 2009
<b><u>RECEIPTS FOR THE YEAR</u></b>		
Contributions		
Members	\$ 0	\$ 0
Employers	1,966,826	5,455,473
Total	1,966,826	5,455,473
Net Investment Income	5,383,644	5,282,958
<b>TOTAL</b>	<b>7,350,470</b>	<b>10,738,431</b>
<b><u>DISBURSEMENTS FOR THE YEAR</u></b>		
Benefit Payments	4,148,511	3,694,000
Refunds to Members	0	0
Medical Insurance Payments	0	0
Miscellaneous, including expenses	0	0
<b>TOTAL</b>	<b>4,148,511</b>	<b>3,694,000</b>
<b><u>EXCESS OF RECEIPTS OVER DISBURSEMENTS</u></b>	<b>3,201,959</b>	<b>7,044,431</b>
<b><u>RECONCILIATION OF ASSET BALANCES</u></b>		
Asset Balance as of the Beginning of the Year	84,702,634	77,658,203
Excess of Receipts over Disbursements	3,201,959	7,044,431
Asset Balance as of the End of the Year	<u>\$ 87,904,593</u>	<u>\$ 84,702,634</u>

**SCHEDULE C**  
**Outline of Actuarial Assumptions and Methods**

The rates of retirement, disability, mortality, and termination used in the valuation were selected by the Actuary based on the actuarial experience investigation as of June 30, 2005 and adopted by the Board of Trustees on September 18, 2006. The discount rate, rates of future participation, health care cost trend rates, and expected plan costs were determined by the actuary based on plan experience.

**Valuation Date:** June 30, 2010

**Discount Rate:** 8.0% per annum, compounded annually for medical plans.  
7.5% per annum, compounded annually for life insurance plan.



**Health Care Cost Trend Rates:** Following is a chart detailing trend assumptions.

FISCAL YEAR	MEDICARE PART B TREND	UNDER AGE 65 TREND	AGE 65 & OVER TREND
2011	4.4%	10.5%	9.0%
2012	-1.4	9.5	8.5
2013	3.0	8.5	7.5
2014	5.0	7.5	7.0
2015	4.1	6.5	6.5
2016	4.5	6.0	6.0
2017	5.5	5.5	5.5
2018	6.8	5.0	5.0
2019	6.1	5.0	5.0
2020	5.5	5.0	5.0
2021 and beyond	5.0	5.0	5.0

**Age Related Morbidity:** For retirees age 65 and older, per capita costs are adjusted to reflect expected medical cost changes related to age. The increase to the net incurred claims was assumed to be:

<u>Participant Age</u>	<u>Annual Increase</u>
65 - 69	3.0 %
70 - 74	2.5
75 - 79	2.0
80 - 84	1.0
85 - 89	0.5
90 and over	0.0

**Anticipated Plan Participation:** Representative values of the assumed annual rates of medical plan participation are as follows:

			<u>Hired 6/30/02 and earlier</u>		
<u>Years of Service</u>	<u>Hired 7/1/08 and later</u>	<u>Hired after 6/30/02 and before 7/1/08</u>	<u>Years of Service</u>	<u>Age 65 on 12/31/04 and earlier</u>	<u>Age 65 on 1/1/05 and later</u>
5-9.99	Not Eligible	10%	5-9.99	70%	25%
10-14.99	Not Eligible	25	10-14.99	80	50
15-19.99	45%	45	15-19.99	90	75
20-24.99	65	65	20-24.99	93	93
25-25.99	90	90	25-25.99	93	93
26-26.99	93	93	26-26.99	93	93
27 or more	93	93	27 or more	93	93



# KENTUCKY TEACHERS' RETIREMENT SYSTEM

**Separations From Service:** Representative values of the assumed annual rates of death, disability, withdrawal, service retirement and early retirement are as follows:

MALES: Annual Rate of . . .								
AGE	SALARY*	DEATH	DISABILITY	WITHDRAWAL			RETIREMENT	
				SERVICE			Before 27 Years of Service	After 27 Years of Service**
				0 - 4	5 - 9	10+		
20	8.10%	0.003%	0.01%	9.00%				
25	7.20	0.010	0.01	9.00	1.50%			
30	6.20	0.016	0.02	9.00	3.00	3.00%		
35	5.50	0.032	0.05	10.00	3.25	1.50		
40	5.00	0.048	0.08	10.00	3.75	1.50		
45	4.70	0.064	0.22	9.50	2.50	1.50		25.0%
50	4.50	0.104	0.42	10.00	4.00	3.00		20.0
55	4.30	0.216	0.60	11.00	3.00	2.70	6.0%	35.0
60	4.20	0.375	0.79	11.00	3.00	2.70	14.0	25.0
62	4.10	0.438	0.83	11.00	3.00	2.70	14.0	23.0
65	4.00	0.566	0.90	11.00	3.00	2.70	22.5	35.0
70	4.00	0.905	0.00	0.00	0.00	0.00	100.0	100.0

\*Includes inflation at 4.0% per annum.  
 \*\*Plus 5% before age 55 and 15% after age 55 in year when first eligible for unreduced retirement with 27 years of service.

FEMALES: Annual Rate of . . .								
AGE	SALARY*	DEATH	DISABILITY	WITHDRAWAL			RETIREMENT	
				SERVICE			Before 27 Years of Service	After 27 Years of Service*
				0 - 4	5 - 9	10+		
20	8.10%	0.002%	0.03%	6.00 %				
25	7.20	0.007	0.03	8.50	3.00 %			
30	6.20	0.014	0.04	9.00	4.00	1.50%		
35	5.50	0.026	0.11	8.50	4.00	2.00		
40	5.00	0.044	0.22	8.50	2.50	1.50		
45	4.70	0.055	0.38	7.00	2.50	1.50		25.0%
50	4.50	0.066	0.44	8.50	3.00	2.25		20.0
55	4.30	0.085	0.56	10.00	3.50	2.50	7.5%	35.0
60	4.20	0.122	0.85	11.00	3.50	2.50	16.5	30.0
62	4.10	0.137	0.85	11.00	3.50	2.50	12.5	25.0
65	4.00	0.159	0.85	11.00	3.50	2.50	26.0	30.0
70	4.00	0.195	0.00	0.00	0.00	0.00	100.0	100.0

\*Includes inflation at 4.0% per annum.  
 \*\*Plus 5% before age 55 and 15% after age 55 in year when first eligible for unreduced retirement with 27 years of service.



**Deaths After Retirement:** According to the 1994 Group Annuity Mortality table for the period after service retirement. Special rates are used for the period after disability retirement. Representative values of the assumed annual rates of death after service and disability retirement are as follows:

**Annual Rate of  
Death After . . .**

Age	Service Retirement		Disability Retirement	
	MALE	FEMALE	MALE	FEMALE
45	0.1578 %	0.0973 %	6.500 %	6.500 %
50	0.2579	0.1428	10.000	10.000
55	0.4425	0.2294	10.000	10.000
60	0.7976	0.4439	9.000	9.000
65	1.4535	0.8636	10.000	10.000
70	2.3730	1.3730	6.500	4.500
75	3.7211	2.2686	7.000	6.000
80	6.2027	3.9396	10.000	6.500
85	9.7240	6.7738	12.500	7.500
90	15.2931	11.6265	15.000	17.500
95	23.3606	18.6213	23.368	31.702

**Actuarial Method:** Costs were determined using the Projected Unit Credit Actuarial Cost Method. The annual service cost is the present value of the portion of the projected benefit attributable to participation service during the upcoming year, and the Actuarial Accrued Liability (AAL) is equal to the present value of the portion of the projected benefit attributable to service before the valuation date. Service from hire date through the date of full retirement eligibility was used in allocating costs.

**Assets:** Market Value as provided by KTRS. Return on assets assumed to be 8.00% for the Medical Insurance Fund and 7.50% for the Life Insurance Fund.

**Spouse Coverage in Medical Plans:** Use actual census data and current plan elections for spouses of current retirees. For spouses of future retirees, assumed 20% of future retirees will cover spouses, with females 3 years younger than males.

**Medical Plan Costs:** Assumed per capita health care costs were based on past experience and trended based on the assumptions. Following is a chart detailing retiree per capita assumptions. These amounts include medical, drug, and administrative costs and represent the amount that KTRS pays as the full contribution amount. For retirees age 65 and older, the average costs shown are normalized to age 65 and then age adjusted in calculating liabilities.

Average Monthly KTRS Full Costs & Contributions			
<u>Year</u>	<u>Pre-65 Full Cost and Contributions</u>	<u>Post-65 Full Costs</u>	<u>Post-65 Contributions</u>
CY 2004	\$ 293	\$ 274	\$ 274
CY 2005	412	288	288
CY 2006	461	315	315
CY 2007	458	283	283
CY 2008	484	278	278
CY 2009	545	301 <sup>1</sup>	285
CY 2010	594	373 <sup>1</sup>	342
CY 2011	626	289 <sup>2</sup>	289

<sup>1</sup> Under GASB 43 and 45, cost reductions for the amount of the Medicare Part D Retiree Drug Subsidy cannot be taken into account in the gross cost calculations.

<sup>2</sup> 1,800 current benefit recipients are not eligible for premium-free Medicare Part A benefits. For these individuals, the full cost of coverage is, on average, \$606 per month. It is assumed no new members will enter this population, as all active members are assumed to have begun contributing to Medicare as of 4/1/1986.



**SCHEDULE D**  
**Summary of Main Plan Provisions as**  
**Interpreted for Valuation Purposes**

**RETIREE MEDICAL ELIGIBILITY:** For those hired prior to July 1, 2008, retiree medical eligibility is attained when an employee retires, which is possible after the completion of 27 years of service or attainment of age 55 and 5 years of service. For those hired on or after July 1, 2008, employees may retire after the completion of 27 years of service, the attainment of age 55 and 10 years of service, or the attainment of age 60 and 5 years of service, but must complete a minimum of 15 years of service to be eligible for medical benefits. Disabled employees, who are totally and permanently incapable of being employed as a teacher and under age 60, but after completing the minimum years of service requirement, are eligible for subsidized retiree medical coverage that is based on the number of years of service credit accrued at disability retirement. At the expiration of the disability entitlement period, the subsidy is recalculated based upon the number of years of service credit that would have accrued had the member remained active. Spouses of those actives who die while eligible to retire are eligible for retiree medical coverage when the death occurred prior to July 1, 2002.

**MEDICAL PLAN CONTRIBUTIONS:** The full contribution is provided to retirees with 27 or more years of service. The full contribution is determined by KTRS; the full cost is projected based on historical claims data. For retirees with less than 27 years of service, the following percentages of these full contributions are provided:

Percentage of Full Medical Contribution Provided to Retirees				
Years of Service	Hired before 7/1/02 (age 65 on 12/31/04 or earlier)	Hired Before 7/1/02 (age 65 on 1/1/05 or later)	Hired after 6/30/02 and before 7/1/08	Hired 7/1/08 and later
27 or more	100%	100%	100%	100%
26 - 26.99	100	100	95	95
25 - 25.99	100	100	90	90
20 - 24.99	100	100	65	65
15 - 19.99	90	75	45	45
10 - 14.99	80	50	25	Not Eligible
5 - 9.99	70	25	10	Not Eligible

Effective January 1, 2009, contributions towards pre-65 retirees and spouses healthcare are based upon the Commonwealth Capital Choice Plan which has a total rate of \$625.68 per month for single coverage (rate effective January 1, 2011). A minimum contribution of \$36.54 is required to be paid by all pre-65 retirees and an additional \$24.00 per month contribution is required for pre-65 retiree smokers.

Effective July 1, 2010, retirees under the age of 65 began a three-year phase-in of the Shared Responsibility Contribution. This contribution reduces the applicable amount of the full contribution provided by the System to retirees, and is the full Shared Responsibility Contribution amount adjusted by the appropriate percentage from the above table. In the first six months, the full amount equaled \$37 per month and will increase slightly to \$39 per month due to the increase in the Medicare Part B premium cost from \$110.50 in 2010 to \$115.40 in 2011. Effective July 1, 2011, the full amount will equal \$77, which represents two-thirds of the Medicare Part B premium. Effective July 1, 2012, the full Shared Responsibility Contribution will equal the Standard Part B premium that is paid by retirees age 65 and over.



Spouses of post-65 retirees, as well as surviving spouses of deceased retirees, pay 100% of the full contribution. For spouses of active members who died while eligible to retire, prior to July 1, 2002, KTRS provides the same subsidy they would have provided to the retiree for the lifetime of the spouse, or until remarriage. For spouses of active members who die while eligible to retire July 1, 2002, or later, spouses pay 100% of the full contribution. 100% of the full cost for non-Medicare eligible dependents is paid through a combination of payments from beneficiaries and the State.

**MEMBER CONTRIBUTIONS:** Active members make payroll contributions to the Medical Insurance Fund based upon the following schedule:

<b>Employer Percentage of Payroll Contributions Made to Medical Insurance Fund</b>						
Fiscal Year Ending	UNIVERSITY EMPLOYEES		SCHOOL DISTRICT EMPLOYEES (Non-Federal)*		OTHER EMPLOYEES	
	Members hired prior 7/1/2008	Members hired on or after 7/1/2008	Members hired prior 7/1/2008	Members hired on or after 7/1/2008	Members hired prior 7/1/2008	Members hired on or after 7/1/2008
2011	0.920%	1.750%	1.000%	1.750%	1.000%	1.750%
2012	1.090	1.750	1.250	1.750	1.250	1.750
2013	1.430	1.750	1.750	1.750	1.750	1.750
2014	1.750	1.750	2.250	2.250	2.250	2.250
2015	2.270	2.270	3.000	3.000	3.000	3.000
2016 and Later	2.775	2.775	3.750	3.750	3.750	3.750

### Life Insurance Benefit

(1) Effective July 1, 2000, the Teachers' Retirement System shall:

(a) Provide a life insurance benefit in a minimum amount of five thousand dollars (\$5,000) for its members who are retired for service or disability. This life insurance benefit shall be payable upon the death of a member retired for service or disability to the member's estate or to a party designated by the member on a form prescribed by the retirement system; and

(b) Provide a life insurance benefit in a minimum amount of two thousand dollars (\$2,000) for its active contributing members. This life insurance benefit shall be payable upon the death of an active contributing member to the member's estate or to a party designated by the member on a form prescribed by the retirement system.

Note: Qualified members working 45 days per year will be eligible for survivor benefits and a life insurance benefit for the balance of the fiscal year and disability benefits under certain conditions. For substitute and part-time members, the survivor benefits and life insurance benefit are provided during the first 44 days if death occurs as the result of a physical injury on the job. The disability benefit is available as a direct result of a physical injury on the job during the five-year vesting period. After vesting, the disability benefit is available upon working 45 days for the balance of that fiscal year in accordance with the regular KTRS disability program.



# KENTUCKY TEACHERS' RETIREMENT SYSTEM

## SCHEDULE E

### Active Age and Service Table as of June 30, 2010

Attained Age	0 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	>= 35	TOTAL
24 & under	2,552								2,552
Total Pay	41,410,302								41,410,302
Avg. Pay	16,227								16,227
25 to 29	7,342	1,401							8,743
Total Pay	217,949,175	63,246,757							281,195,932
Avg. Pay	29,685	45,144							32,162
30 to 34	3,818	4,865	937						9,620
Total Pay	111,452,897	227,947,351	49,974,032						389,374,280
Avg. Pay	29,191	46,855	53,334						40,475
35 to 39	2,817	2,509	4,012	706					10,044
Total Pay	74,313,656	120,604,468	225,193,125	42,603,634					462,714,883
Avg. Pay	26,380	48,069	56,130	60,345					46,069
40 to 44	3,879	1,808	2,277	2,904	723				11,591
Total Pay	79,944,872	88,446,267	128,003,793	178,515,920	46,125,557				521,036,409
Avg. Pay	20,610	48,919	56,216	61,472	63,797				44,952
45 to 49	1,814	1,269	1,334	1,528	2,155	639			8,739
Total Pay	44,689,939	62,904,777	75,802,300	95,801,767	138,579,018	42,056,954			459,834,755
Avg. Pay	24,636	49,570	56,823	62,697	64,306	65,817			52,619
50 to 54	1,657	1,023	1,173	1,232	1,377	1,645	476		8,583
Total Pay	34,303,799	50,798,111	67,243,927	77,191,072	90,754,269	113,263,204	32,669,109		466,223,491
Avg. Pay	20,702	49,656	57,326	62,655	65,907	68,853	68,633		54,319
55 to 59	2,510	755	944	1,083	1,158	823	707	103	8,083
Total Pay	39,542,880	39,660,051	56,148,619	70,541,207	77,380,607	59,083,162	54,593,179	8,806,679	405,756,384
Avg. Pay	15,754	52,530	59,479	65,135	66,823	71,790	77,218	85,502	50,199
60 to 64	2,844	431	487	573	583	372	165	122	5,577
Total Pay	39,563,979	23,085,640	30,037,551	37,299,758	40,586,147	27,094,465	13,907,160	11,098,734	222,673,434
Avg. Pay	13,911	53,563	61,679	65,096	69,616	72,835	84,286	90,973	39,927
65 & over	2,096	148	134	119	129	98	47	84	2,855
Total Pay	19,263,491	7,200,683	8,811,446	8,107,359	9,067,291	7,442,506	3,632,962	7,868,617	71,394,355
Avg. Pay	9,191	48,653	65,757	68,129	70,289	75,944	77,297	93,674	25,007
Total	31,329	14,209	11,298	8,145	6,125	3,577	1,395	309	76,387
Total Pay	702,434,990	683,894,105	641,214,793	510,060,717	402,492,889	248,940,291	104,802,410	27,774,030	3,321,614,225
Avg. Pay	22,421	48,131	56,755	62,623	65,713	69,595	75,127	89,884	43,484

Average Age: 43.5 Average Service 10.8



**All Retirees and Spouses Receiving Health Benefits as of June 30, 2010  
Male and Femal Demographic Breakdown**

ATTAINED AGE	NUMBER OF MALES	NUMBER OF FEMALES	TOTAL NUMBER
Under 40	6	30	36
40-44	18	65	83
45-49	42	175	217
50-54	344	980	1,324
55-59	1,804	4,178	5,982
60-64	3,581	6,867	10,448
65-69	2,942	4,729	7,671
70-74	2,134	3,344	5,478
75-79	1,645	2,315	3,960
80-84	1,045	1,873	2,918
85-89	597	1,186	1,783
90-94	221	623	844
95-99	63	288	351
100	2	19	21
101	1	16	17
102	0	5	5
103	0	5	5
104	0	2	2
105 & Over	0	4	4
Total	14,445	26,704	41,149

**Retirees Receiving Health Benfits as of June 30, 2010**

	UNDER AGE 65	AGE 65 AND OVER	TOTAL
Number	15,627	18,688	34,315
Average Age	60.0	74.9	68.1

**Spouses Receiving Health Benfits as of June 30, 2010**

	UNDER AGE 65	AGE 65 AND OVER	TOTAL
Number	3,272	3,562	6,834
Average Age	58.8	75.8	67.6



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# Statistical Section

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for Fiscal Year ending June 30, 2010

This section of the Kentucky Teachers' Retirement System Comprehensive Annual Financial Report (KTRS CAFR) presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information regarding the System's overall financial health.

### Contents

Financial Trends ..... page 121

These schedules contain trend information to help the reader understand how KTRS's financial performance & well-being have changed over time.

Demographic & Economic Information ..... page 123

These schedules offer demographic and economic indicators to help the reader understand the System's environment within which KTRS's financial activities take place.

Operating Information ..... page 129

These schedules contain benefits, service, and employer contribution data to help the reader understand how KTRS's financial report relates to KTRS's services and activities.

**Defined Benefit Plan**  
Past Ten Fiscal Years

**Additions by Source**

YEAR	Employer Contributions	Member Contributions	Net Investment Income	Total Additions to Plan Net Assets
2010	\$ 479,805,088	\$ 297,613,965	\$ 1,509,785,381	\$ 2,287,204,434
2009	442,549,935	293,678,564	(2,020,682,522)	(1,284,454,023)
2008	466,247,782	291,423,948	(909,083,525)	(151,411,795)
2007	434,890,469	269,687,864	2,063,878,767	2,768,457,100
2006	410,920,969	258,464,856	717,308,002	1,386,693,827
2005	388,346,438	247,024,518	946,070,556	1,581,441,512
2004	382,280,099	238,922,086	1,158,182,688	1,779,384,873
2003	341,132,900	233,429,797	538,552,074	1,113,114,771
2002	303,521,106	224,361,453	(520,214,494)	7,668,065
2001	280,108,701	208,702,802	(104,903,741)	383,907,762

**Deductions by Type**  
(Including Benefits by Type)

YEAR	Service Retirants	Disability Retirants	Survivors	Life Insurance*	TOTAL Benefits	Refunds	Administrative Expense	Total Deductions to Plan Net Assets
2010	\$ 1,249,272,057	\$ 57,782,651	\$ 14,754,062	\$	\$ 1,321,808,770	\$ 15,310,680	\$ 8,830,054	\$ 1,345,949,504
2009	1,184,075,934	54,562,038	14,342,435		1,252,980,407	15,208,419	8,165,757	1,276,354,583
2008	1,105,078,345	51,842,271	14,048,485		1,170,969,101	15,965,083	7,551,936	1,194,486,120
2007	1,040,003,417	48,863,876	13,671,586		1,102,538,879	14,822,827	7,351,846	1,124,713,552
2006	972,018,057	46,750,585	12,943,639	3,894,000	1,035,606,281	12,834,222	6,839,859	1,055,280,362
2005	902,863,420	44,070,071	12,585,248	3,852,800	963,371,539	10,975,941	6,652,673	981,000,153
2004	827,731,523	41,491,490	12,047,275	4,015,801	885,286,089	10,471,607	6,578,420	902,336,116
2003	763,099,082	38,744,454	11,259,332	3,961,800	817,064,668	9,951,410	6,388,183	833,404,261
2002	688,754,130	35,947,786	10,532,466	4,210,800	739,445,182	9,146,820	6,677,819	755,269,821
2001	627,637,879	32,233,070	10,005,656	4,110,400	673,987,005	10,673,981	5,950,036	690,611,022

\* Life Insurance Plan valued separately-- see page 119.

**Changes in Net Assets**

YEAR	Total Additions to Plan Net Assets	Total Deductions to Plan Net Assets	Changes in Plan Net Assets
2010	\$ 2,287,204,434	\$ 1,345,949,504	\$ 941,254,930
2009	(1,284,454,023)	1,276,354,583	(2,560,808,606)
2008	(151,411,795)	1,194,486,120	(1,345,897,915)
2007	2,768,457,100	1,124,713,552	1,643,743,548
2006	1,386,693,827	1,055,280,362	331,413,465
2005	1,581,441,512	981,000,153	600,441,359
2004	1,779,384,873	902,336,116	877,048,757
2003	1,113,114,771	833,404,261	279,710,510
2002	7,668,065	755,269,821	(747,601,756)
2001	383,907,762	690,611,022	(306,703,260)

# KENTUCKY TEACHERS' RETIREMENT SYSTEM

## Medical Insurance Plan

Past Ten Fiscal Years

### Additions by Source

YEAR	Employer Contributions	Member Contributions	Recovery Income	Net Investment Income	Total Additions to Plan Net Assets
2010	\$ 158,761,433	\$ 63,805,573	\$ 14,618,348	\$ 12,312,999	\$ 249,498,353
2009	164,408,037	58,688,767	13,683,830	11,296,280	248,076,914
2008	148,929,322	55,402,830	11,936,887	8,128,179	224,397,218
2007	113,233,784	53,099,678	10,337,338	6,722,080	183,392,880
2006	89,319,498	51,697,167	6,117,979	6,804,286	153,938,930
2005	79,022,562	51,576,031		6,507,537	137,106,130
2004	53,346,747	53,903,551		7,127,109	114,377,407
2003	77,235,407	50,718,084		7,391,671	135,345,162
2002	95,261,407	46,184,010		6,142,817	147,588,234
2001	92,429,167	40,017,682		5,286,426	137,733,275

### Deductions by Type (Including Benefits by Type)

Insurance Benefit Expense			Third Party Service Fee	Total Insurance Benefits Expense	Refunds	Total Deductions to Plan Net Assets
YEAR	Under Age 65	Age 65 & Over				
2010	\$ 136,702,152	\$ 100,675,376	\$	\$ 237,377,528	\$	\$ 237,377,528
2009	123,819,475	81,037,647		204,857,122		204,857,122
2008	107,437,450	71,838,765		179,276,215	10,014	179,286,229
2007	104,828,254	69,400,843		174,229,097	5,834	174,234,931
2006	102,970,290	66,660,106		169,630,396	5,143	169,635,539
2005	82,186,847	64,233,482		146,420,329	9,072	146,429,401
2004	69,139,458	54,128,210		123,267,668	12,150	123,279,818
2003	63,546,028	52,300,059		115,846,087	7,808	115,853,895
2002	54,412,278	50,566,637	3,221,712	104,978,915	6,066	104,984,981
2001	46,544,264	38,389,936	3,023,755	88,155,912	5,155	88,161,067

### Changes in Net Assets

YEAR	Total Additions to Plan Net Assets	Total Deductions to Plan Net Assets	Changes in Plan Net Assets
2010	\$ 249,498,353	\$ 237,377,528	\$ 12,120,825
2009	248,076,914	204,857,122	43,219,792
2008	224,397,218	179,286,229	45,110,989
2007	183,392,880	174,234,931	9,157,949
2006	153,938,930	169,635,539	(15,696,609)
2005	137,106,130	146,429,401	(9,323,271)
2004	114,377,407	123,279,818	(8,902,411)
2003	135,345,162	115,853,895	19,491,267
2002	147,588,234	104,984,981	42,603,253
2001	137,733,275	88,161,067	49,572,208
	89,050,373	80,365,738	8,684,635

Year Ended June 30, 2010

**Life Insurance Plan**  
Past Four Fiscal Years

**Additions by Source**

YEAR	Employer Contributions	Net Investment Income	Total Additions to Plan Net Assets
2010	\$ 1,966,826	\$ 5,383,644	\$ 7,350,470
2009	5,455,473	5,282,958	10,738,431
2008	5,411,249	6,321,491	11,732,740
2007	5,022,137	(3,413,537)	1,608,600

**Deductions by Type**  
(Including Benefits by Type)

**Changes in Net Assets**

YEAR	Life Insurance	Total Deductions to Plan Net Assets	Total Additions to Plan Net Assets	Total Deductions to Plan Net Assets	Changes in Plan Net Assets
2010	\$ 4,148,511	\$ 4,148,511	\$ 7,350,470	\$ 4,148,511	\$ 3,201,959
2009	3,694,000	3,694,000	10,738,431	3,694,000	7,044,431
2008	4,003,000	4,003,000	11,732,740	4,003,000	7,729,740
2007	4,245,000	4,245,000	1,608,600	4,245,000	(2,636,400)

**Distribution of Active Contributing Members  
as of June 30, 2010**

By Age			By Service		
Age	Male	Female	Years of Service	Male	Female
20-24	900	2,934	Less than 1	6,047	15,431
25-29	2,740	7,761	1-4	4,312	13,559
30-34	2,552	7,462	5-9	3,098	9,801
35-39	2,473	7,753	10-14	2,261	7,115
40-44	2,202	7,322	15-19	1,591	4,914
45-49	2,084	6,524	20-24	1,144	3,584
50-54	1,976	6,247	25-29	614	1,904
55-59	1,951	5,498	30-34	194	645
60-64	1,507	3,562	35 or more	<u>72</u>	<u>101</u>
65-69	636	1,319	TOTAL	19,333	57,054
Over 70	<u>312</u>	<u>672</u>			
TOTAL	19,333	57,054			

# KENTUCKY TEACHERS' RETIREMENT SYSTEM

Principal Participating Employers Current Year and Nine Years Ago						
	2010			2001		
	Covered Employees	Rank	Percentage of Total System	Covered Employees	Rank	Percentage of Total System
Jefferson County Schools	10,058	1	13.02%	7,108	1	12.83%
Fayette County Public Schools	4,384	2	5.67	2,958	2	5.34
Boone County Schools	1,826	3	2.36	929	5	1.68
Hardin County Schools	1,370	4	1.77	982	3	1.77
Kenton County Schools	1,299	5	1.68	833	8	1.50
Warren County Schools	1,260	6	1.63	779	10	1.41
Bullitt County Schools	1,239	7	1.60	758	11	1.37
Oldham County Schools	1,190	8	1.54	649	15	1.17
Madison County Schools	1,177	9	1.52	679	14	1.23
Daviess County Schools	1,157	10	1.50	790	9	1.43
All Other *	52,316		67.70%	38,930		70.28%
Total (197 Employers)	77,276		100.00%	55,395		100.00%

\* Includes new retirees with contributions during the fiscal year.

## KTRS Schedule of Participating Employers School Districts: County Schools

1. Adair	28. Crittenden	55. Jackson	82. Meade	109. Taylor
2. Allen	29. Cumberland	56. Jefferson	83. Menifee	110. Todd
3. Anderson	30. Daviess	57. Jessamine	84. Mercer	111. Trigg
4. Ballard	31. Edmonson	58. Johnson	85. Metcalfe	112. Trimble
5. Barren	32. Elliott	59. Kenton	86. Monroe	113. Union
6. Bath	33. Estill	60. Knott	87. Montgomery	114. Warren
7. Bell	34. Fayette	61. Knox	88. Morgan	115. Washington
8. Boone	35. Fleming	62. Larue	89. Muhlenberg	116. Wayne
9. Bourbon	36. Floyd	63. Laurel	90. Nelson	117. Webster
10. Boyd	37. Franklin	64. Lawrence	91. Nicholas	118. Whitley
11. Boyle	38. Fulton	65. Lee	92. Ohio	119. Wolfe
12. Bracken	39. Gallatin	66. Leslie	93. Oldham	120. Woodford
13. Breathitt	40. Garrard	67. Letcher	94. Owen	
14. Breckinridge	41. Grant	68. Lewis	95. Owsley	
15. Bullitt	42. Graves	69. Lincoln	96. Pendleton	
16. Butler	43. Grayson	70. Livingston	97. Perry	
17. Caldwell	44. Green	71. Logan	98. Pike	
18. Calloway	45. Greenup	72. Lyon	99. Powell	
19. Campbell	46. Hancock	73. Madison	100. Pulaski	
20. Carlisle	47. Hardin	74. Magoffin	101. Robertson	
21. Carroll	48. Harlan	75. Marion	102. Rockcastle	
22. Carter	49. Harrison	76. Marshall	103. Rowan	
23. Casey	50. Hart	77. Martin	104. Russell	
24. Christian	51. Henderson	78. Mason	105. Scott	
25. Clark	52. Henry	79. McCracken	106. Shelby	
26. Clay	53. Hickman	80. McCreary	107. Simpson	
27. Clinton	54. Hopkins	81. McLean	108. Spencer	

**KTRS Schedule of Participating Employers (*continued*)**

**School Districts: City Schools**

- |                    |                      |                 |                   |
|--------------------|----------------------|-----------------|-------------------|
| 1. Anchorage       | 15. Covington        | 29. Hazard      | 43. Pineville     |
| 2. Ashland         | 16. Danville         | 30. Jackson     | 44. Raceland      |
| 3. Augusta         | 17. Dawson Springs   | 31. Jenkins     | 45. Russell       |
| 4. Barbourville    | 18. Dayton           | 32. Ludlow      | 46. Russellville  |
| 5. Bardstown       | 19. East Bernstadt   | 33. Mayfield    | 47. Science Hill  |
| 6. Beechwood       | 20. Elizabethtown    | 34. Middlesboro | 48. Silver Grove  |
| 7. Bellevue        | 21. Eminence         | 35. Monticello  | 48. Somerset      |
| 8. Berea           | 22. Erlanger-Elsmere | 36. Murray      | 50. Southgate     |
| 9. Bowling Green   | 23. Fairview         | 37. Newport     | 51. Walton-Verona |
| 10. Burgin         | 24. Fort Thomas      | 38. Owensboro   | 52. West Point    |
| 11. Campbellsville | 25. Frankfort        | 39. Paducah     | 53. Williamsburg  |
| 12. Caverna        | 26. Fulton           | 40. Paintsville | 54. Williamstown  |
| 13. Cloverport     | 27. Glasgow          | 41. Paris       |                   |
| 14. Corbin         | 28. Harlan           | 42. Pikeville   |                   |

**Universities & Community/  
Technical Colleges**

1. Eastern Kentucky
2. Kentucky State
3. Morehead State
4. Murray State
5. Western Kentucky
6. Kentucky Community & Technical College System

**State of Kentucky/  
Other Organizations**

**State of Kentucky**

1. Education and Humanities Cabinet
2. Legislative Research Commission
3. Workforce Investment Cabinet
4. Finance and Administration Cabinet

**Other Organizations**

1. Education Professional Standards Board
2. Kentucky Education Association President
3. Kentucky Academic Association
4. Kentucky Educational Development Cooperative
5. Kentucky High School Athletic Association
6. Kentucky School Boards Association
7. Kentucky Valley Educational Cooperative
8. Northern Kentucky Cooperative for Educational Services
9. Ohio Valley Educational Cooperative
10. West Kentucky Education Cooperative
11. Green River Regional Education Cooperative
12. Central Kentucky Special Education Cooperative
13. Jefferson County Teacher's Association

108 Alabama	3 New Hampshire
3 Alaska	8 New Jersey
69 Arizona	16 New Mexico
32 Arkansas	38 New York
99 California	228 North Carolina
46 Colorado	1 North Dakota
12 Connecticut	519 Ohio
5 Delaware	21 Oklahoma
4 District of Columbia	24 Oregon
887 Florida	37 Pennsylvania
209 Georgia	0 Rhode Island
5 Hawaii	149 South Carolina
7 Idaho	8 South Dakota
77 Illinois	717 Tennessee
573 Indiana	162 Texas
15 Iowa	11 Utah
27 Kansas	1 Vermont
27 Louisiana	125 Virginia
11 Maine	33 Washington
27 Maryland	82 West Virginia
17 Massachusetts	21 Wisconsin
35 Michigan	4 Wyoming
17 Minnesota	
53 Mississippi	
68 Missouri	
8 Montana	
6 Nebraska	
19 Nevada	

## Distribution of Retirement Payments Worldwide

As of June 30, 2010



### Additional Distribution Outside USA

5 Canada	1 Switzerland
2 Military Apo	1 Barbados
1 Philippines	

**TOTAL:** Number of Out of State Payments ..... 4,684  
**TOTAL:** Out of State Payments ..... \$ 103,518,389  
**TOTAL:** Number of Payments ..... 44,285  
**GRAND TOTAL:** Amount of Payments ..... \$ 1,321,792,347

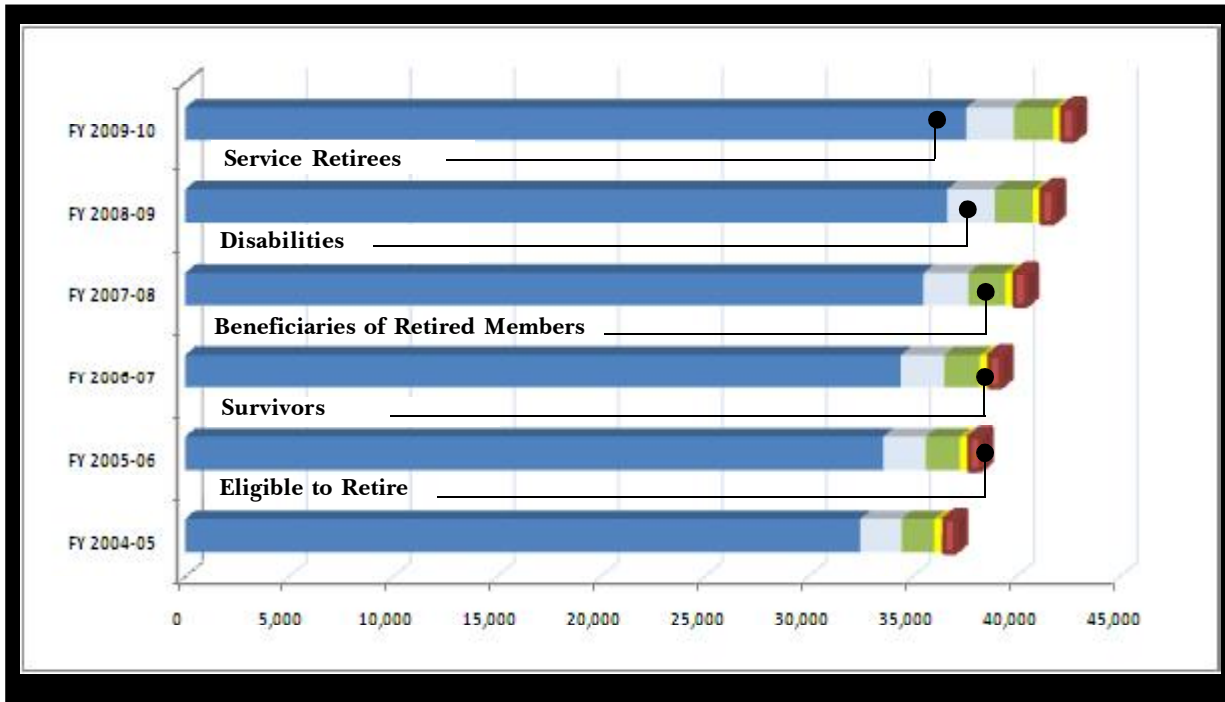
## Distribution of Retirement Payments Statewide

as of June 30, 2010

County Name	Total Payments	Number of Recipients	County Name	Total Payments	Number of Recipients
Adair	\$ 5,046,949	179	Laurel	14,703,176	524
Allen	4,358,581	147	Lawrence	3,671,436	133
Anderson	5,464,510	184	Lee	1,865,249	75
Ballard	3,140,870	105	Leslie	3,859,452	137
Barren	11,356,861	372	Letcher	8,723,935	305
Bath	3,336,531	122	Lewis	4,819,792	161
Bell	9,929,150	354	Lincoln	7,761,152	256
Boone	23,174,458	708	Livingston	2,515,494	90
Bourbon	5,214,215	180	Logan	7,436,422	261
Boyd	15,375,237	479	Lyon	2,720,016	91
Boyle	11,882,687	394	Madison	37,153,119	1,172
Bracken	2,374,046	80	Magoffin	4,379,390	152
Breathitt	6,094,900	228	Marion	4,376,032	153
Breckinridge	5,301,383	164	Marshall	10,026,018	320
Bullitt	12,958,840	375	Martin	3,636,487	133
Butler	2,175,714	76	Mason	5,394,409	179
Caldwell	4,949,493	168	McCracken	19,448,847	633
Calloway	18,832,064	611	McCreary	5,226,260	182
Campbell	19,921,235	608	McLean	2,902,186	93
Carlisle	1,261,293	46	Meade	4,983,202	148
Carroll	2,401,493	80	Menifee	1,571,667	63
Carter	9,479,770	331	Mercer	6,249,553	230
Casey	4,375,854	159	Metcalfe	2,936,495	99
Christian	14,754,328	474	Monroe	4,537,651	158
Clark	9,199,139	316	Montgomery	7,714,870	259
Clay	7,676,353	265	Morgan	5,218,535	170
Clinton	3,601,262	127	Muhlenberg	8,568,917	282
Crittenden	1,775,228	65	Nelson	10,861,058	335
Cumberland	2,242,385	77	Nicholas	1,685,432	58
Daviess	29,231,301	945	Ohio	5,672,205	189
Edmonson	2,582,356	89	Oldham	13,290,103	401
Elliott	1,579,785	63	Owen	2,264,598	77
Estill	3,825,725	133	Owsley	3,117,552	108
Fayette	77,645,414	2,539	Pendleton	3,733,108	124
Fleming	4,392,084	158	Perry	10,181,615	349
Floyd	14,865,877	540	Pike	22,680,322	779
Franklin	21,067,838	838	Powell	3,188,425	107
Fulton	2,090,200	67	Pulaski	18,180,253	627
Gallatin	561,070	20	Robertson	588,138	22
Garrard	4,705,953	156	Rockcastle	4,871,269	176
Grant	4,838,170	149	Rowan	13,279,586	446
Graves	10,789,694	357	Russell	5,657,935	194
Grayson	7,484,611	246	Scott	10,617,302	336
Green	3,020,972	105	Shelby	12,003,580	383
Greenup	10,313,662	345	Simpson	4,623,705	153
Hancock	2,061,265	69	Spencer	3,647,377	105
Hardin	22,852,558	722	Taylor	7,924,415	265
Harlan	11,114,936	385	Todd	2,292,982	85
Harrison	5,324,263	174	Trigg	4,554,520	157
Hart	4,457,442	144	Trimble	1,649,437	46
Henderson	11,606,657	370	Union	3,322,984	120
Henry	4,643,080	161	Warren	43,156,408	1,444
Hickman	1,074,428	36	Washington	2,966,809	109
Hopkins	13,276,111	432	Wayne	6,200,471	213
Jackson	3,113,651	121	Webster	3,885,168	133
Jefferson	205,877,867	5,839	Whitley	16,195,251	565
Jessamine	8,428,108	291	Wolfe	3,277,435	115
Johnson	9,503,858	312	Woodford	7,806,516	253
Kenton	24,747,630	783			
Knott	6,510,376	235			
Knox	6,624,048	230			
Larue	4,632,418	140			
			<b>Total in</b>		
			<b>Kentucky</b>	<b>\$1,218,273,958</b>	<b>39,601</b>

Year Ended June 30, 2010

**Growth in Annuitants**  
as of June 30, 2010



Fiscal Year	Service Retirees	Disabilities	Beneficiaries of Retired Members	Survivors	Eligible to Retire
FY 2004-05	32,506	1,987	1,566	507	525
FY 2005-06	33,618	2,039	1,631	495	531
FY 2006-07	34,462	2,086	1,722	466	549
FY 2007-08	35,550	2,155	1,778	468	554
FY 2008-09	36,684	2,209	1,837	448	559
FY 2009-10	37,607	2,284	1,915	435	567

**Schedule of Annuitants by Type of Benefit  
as of June 30, 2010**

Amount of Monthly Benefit (\$)	Number of Annuitants	Type of Retirement*				
		1	2	3	4	5
1 - 500	3,142	2,251	17	387	196	291
501 - 1,000	2,661	2,020	189	9	443	0
1,001 - 1,500	3,399	2,481	336	0	582	0
1,501 - 2,000	4,165	3,343	446	2	374	0
2,001 - 2,500	6,563	5,590	611	14	348	0
2,501 - 3,000	8,544	7,880	409	14	241	0
3,001 - 3,500	5,875	5,595	150	4	126	0
3,501 - 4,000	3,558	3,390	84	2	82	0
4,001 - 4,500	2,171	2,101	23	2	45	0
4,501 - 5,000	1,211	1,182	11	0	18	0
5,001 & OVER	1,810	1,774	8	1	27	0
Total**	43,099	37,607	2,284	435	2,482	291

**\*Type of Retirement**

1-Normal Retirement for Age & Service  
2-Disability Retirement  
3-Survivor Payment - Active Member

4-Beneficiary Payment - Retired Member  
5-Disabled Adult Child

\*\* Retirees in waiver program are not included.

Amount of Monthly Benefit (\$)	Option Selected*							
	1	2	3	4	5	6	7	None
1 - 500	1,556	369	246	65	9	381	123	393
501 - 1,000	1,382	325	218	141	9	295	207	84
1,001 - 1,500	1,776	403	318	161	16	350	282	93
1,501 - 2,000	2,208	481	371	160	5	522	296	122
2,001 - 2,500	3,086	610	590	234	9	1,114	648	272
2,501 - 3,000	4,387	902	642	241	11	1,327	890	144
3,001 - 3,500	3,030	627	465	194	9	843	652	55
3,501 - 4,000	1,768	376	318	122	7	513	430	24
4,001 - 4,500	1,084	237	195	84	7	305	253	6
4,501 - 5,000	594	128	127	64	4	152	140	2
5,001 & OVER	922	160	202	99	14	196	213	4
Total	21,793	4,618	3,692	1,565	100	5,998	4,134	1,199

**\*Option selected:**

1 - Straight-life annuity with refundable balance  
2 - Period certain benefit and life thereafter  
3 - Joint-survivor annuity  
4 - Joint-survivor annuity, one-half benefit to beneficiary

5 - Other payment - special option  
6 - Joint-survivor annuity with "pop-up" option  
7 - Joint-survivor annuity, one-half benefit to beneficiary with "pop-up" option

# KENTUCKY TEACHERS' RETIREMENT SYSTEM

## Defined Benefit Plan Average Benefit Payments for the Past Ten Years By Years of Service Credit

Retirement Effective Dates	00-4.99	05-9.99	10-14.99	15-19.99	20-24.99	25-29.99	30 >=	TOTAL
07/01/2000 TO 06/30/2001								
Average monthly benefit	\$145	\$402	\$881	\$1,283	\$1,779	\$2,472	\$3,246	
Average final average salary	\$3,695	\$2,842	\$3,444	\$3,550	\$3,807	\$4,024	\$4,707	
Number of retired members	48	73	86	85	143	1008	486	1,929
07/01/2001 TO 06/30/2002								
Average monthly benefit	\$204	\$408	\$790	\$1,296	\$1,898	\$2,552	\$3,407	
Average final average salary	\$4,143	\$2,950	\$3,312	\$3,613	\$3,920	\$4,115	\$4,884	
Number of retired members	65	128	82	116	107	1019	574	2,091
07/01/2002 TO 06/30/2003								
Average monthly benefit	\$205	\$480	\$940	\$1,344	\$1,940	\$2,715	\$3,592	
Average final average salary	\$4,301	\$3,380	\$3,714	\$3,798	\$4,078	\$4,378	\$5,121	
Number of retired members	58	83	98	103	155	837	508	1,842
07/01/2003 TO 06/30/2004								
Average monthly benefit	\$220	\$474	\$839	\$1,444	\$1,978	\$2,758	\$3,486	
Average final average salary	\$5,243	\$3,357	\$3,349	\$3,936	\$4,182	\$4,425	\$5,062	
Number of retired members	43	84	98	96	145	818	405	1,689
07/01/2004 TO 06/30/2005								
Average monthly benefit	\$187	\$528	\$906	\$1,488	\$2,037	\$2,892	\$3,860	
Average final average salary	\$4,353	\$3,511	\$3,647	\$4,055	\$4,317	\$4,602	\$5,275	
Number of retired members	55	98	107	106	145	811	875	2,197
07/01/2005 TO 06/30/2006								
Average monthly benefit	\$202	\$473	\$1,019	\$1,493	\$2,136	\$2,998	\$4,063	
Average final average salary	\$4,106	\$3,253	\$4,052	\$4,117	\$4,537	\$4,721	\$5,490	
Number of retired members	44	105	106	132	193	689	604	1,873
07/01/2006 TO 06/30/2007								
Average monthly benefit	\$178	\$514	\$930	\$1,559	\$2,276	\$3,140	\$4,263	
Average final average salary	\$4,102	\$3,346	\$3,590	\$4,228	\$4,612	\$4,970	\$5,758	
Number of retired members	48	113	90	109	169	534	514	1,577
07/01/2007 TO 06/30/2008								
Average monthly benefit	\$199	\$524	\$1,117	\$1,658	\$2,436	\$3,279	\$4,319	
Average final average salary	\$3,816	\$3,066	\$4,215	\$4,412	\$4,983	\$5,067	\$5,786	
Number of retired members	50	130	112	150	217	557	615	1,831
07/01/2008 TO 06/30/2009								
Average monthly benefit	\$200	\$573	\$1,005	\$1,725	\$2,427	\$3,368	\$4,496	
Average final average salary	\$4,617	\$3,942	\$3,873	\$4,686	\$4,974	\$5,278	\$5,960	
Number of retired members	72	168	137	115	242	505	585	1,824
07/01/2009 TO 06/30/2010								
Average monthly benefit	\$185	\$525	\$1,104	\$1,700	\$2,513	\$3,468	\$4,670	
Average final average salary	\$3,654	\$3,637	\$4,124	\$4,508	\$5,184	\$5,383	\$6,102	
Number of retired members	28	133	98	103	242	442	601	1,647

Year Ended June 30, 2010

**Medical Insurance Plan**

Average Insurance Premium Supplements for the Last Ten Years

	Years of Service Credit				
	00-9.99	10-14.99	15-19.99	20>=	TOTAL
<b>Retirement Effective Dates</b>					
07/01/2000 TO 06/30/2001					
Average monthly supplement	\$107.71	\$ 165.08	\$ 201.72	\$ 233.51	
Number of retired members	42	69	96	1,634	1,841
07/01/2001 TO 06/30/2002					
Average monthly supplement	\$ 128.78	\$ 167.74	\$ 201.48	\$ 252.15	
Number of retired members	59	62	99	1,694	1,914
07/01/2002 TO 06/30/2003					
Average monthly supplement	\$ 106.62	\$ 142.57	\$ 212.81	\$ 277.64	
Number of retired members	34	59	91	1,457	1,641
07/01/2003 TO 06/30/2004					
Average monthly supplement	\$ 100.50	\$ 148.85	\$ 219.41	\$ 289.98	
Number of retired members	30	59	82	1,365	1,536
07/01/2004 TO 06/30/2005					
Average monthly supplement	\$ 138.29	\$ 214.32	\$ 305.39	\$ 394.92	
Number of retired members	36	70	93	1,768	1,967
07/01/2005 TO 06/30/2006					
Average monthly supplement	\$ 161.03	\$ 241.76	\$ 362.31	\$ 487.23	
Number of retired members	28	49	106	1,440	1,623
07/01/2006 TO 06/30/2007					
Average monthly supplement	\$ 146.24	\$ 260.95	\$ 363.45	\$ 489.73	
Number of retired members	29	53	80	949	1,111
07/01/2007 TO 06/30/2008					
Average monthly supplement	\$ 162.54	\$ 260.71	\$ 378.28	\$ 512.29	
Number of retired members	36	61	104	952	1,153
07/01/2008 TO 06/30/2009					
Average monthly supplement	\$ 167.78	\$ 298.09	\$ 414.38	\$ 562.59	1,522
Number of retired members	26	64	103	1,329	
07/01/2009 TO 06/30/2010					
Average monthly supplement	\$ 151.05	\$ 339.31	\$ 435.19	\$ 621.12	
Number of retired members	32	73	103	1,276	1,484

**Summary of Fiscal Year 2009-2010  
Retiree Sick Leave Payments**

**ACTUARIAL RATE**

Grand Total Members Retiring	1,911
Total members receiving sick leave payments	1,403
Total amount of sick leave payments @ 9.855% contribution rate	\$ 17,974,601.49
Average payment per retiree	\$ 12,811.55
Total increase in final 3/5 average salary base	\$ 5,260,978.02
Average increase in final average salary	\$ 3,749.81
Total service credit of 1,403 retirees	37,779.32
Average service credit of 1,403 retirees	26.93
Additional Average Monthly Annuity payment per Retirement Formula	
$3,749.81 \times 26.93 \times 2.50\% =$	\$ 2,524.56
$2,524.56 / 12 \text{ months}$	\$ 210.38
Anticipated Lifetime Payout of Additional Annuity	
$210.38 \times 142.1587 \times 1403 \text{ new factor}$	\$ 41,960,008.27

**Funding of Additional Payments**

Member Contributions	$9.855\% \times \$17,974,601.49 =$	\$ 1,771,396.98
State Contributions	$13.105\% \times \$17,974,601.49 =$	2,355,571.53
<b>Total Member-State Contributions</b>		<u>\$ 4,126,968.50</u>
<b>DEFICIT:</b>		
Anticipated additional payout		\$ 41,960,008.27
Less total Member & State Contributions		<u>4,126,968.50</u>
Subtotal unfunded debt		37,833,039.77
Less current year appropriation		<u>6,281,300.00</u>
<b>TOTAL DEFICIT (overpayment) *</b>		<u><u>\$ 31,551,739.77 *</u></u>

\* NOTE: Actuarial factors used for sick leave calculations changed effective July 1, 1998.  
Sick leave deficits are amortized over 20 year periods.