



TEACHERS' RETIREMENT SYSTEM

of the State of Kentucky

BOARD OF TRUSTEES

BRENDA MCGOWN,
Chair
Bowling Green

BEN LITTLEPAGE, Ed.D.,
Vice Chair
Murray

PAUL BRUCE
Louisville

WILLIAM CRAWFORD
Louisville

HOLLIS GRITTON
Union

LAURA SCHNEIDER
Walton

LOUIS STRAUB
Louisville

JOSH UNDERWOOD
Tollesboro

ALISON WRIGHT
Georgetown

MARK METCALF
State Treasurer

ROBBIE FLETCHER, Ed.D.
Education Commissioner

GARY L. HARBIN, CPA
Executive Secretary

Quarterly Meeting of the
Board of Trustees

A G E N D A

December 15, 2025, 10 a.m. ET

Board called to order

Roll call

1. Reports for Consent
2. Report of the Investment Committee
3. Report of the Governance and Audit Committee
4. Report of the Personnel Committee
5. Report of the Scholarship Committee
6. Executive Secretary's Observations and Comments

General discussion

Adjournment

The meeting will be in the boardroom at 479 Versailles Road, Frankfort, Kentucky.

TO: Board of Trustees of the Teachers' Retirement System of the State of Kentucky

FROM: Gary L. Harbin, CPA
Executive Secretary

DATE: December 15, 2025

SUBJECT: Reports for Consent

1.1. Consideration/Approval of Minutes

- 1.1.1. Quarterly Meeting, Board of Trustees, September 15, 2025
- 1.1.2. Special Meeting, Board of Trustees, November 24, 2025
- 1.1.3. Special Meeting, Insurance Committee, September 15, 2025
- 1.1.4. Special Meeting, Legislative Committee, September 15, 2025
- 1.1.5. Special Meeting, Governance and Audit Committee, September 15, 2025
- 1.1.6. Special Meeting, Governance and Audit Committee, November 14, 2025
- 1.1.7. Special Meeting, Personnel Committee, November 24, 2025

1.2. Applications for Retirement and Annuity

The list of members who retired in September, October and November is included in the board materials. Attached is a summary of the payments and a comparison to the same period last year. The 416 initial retirements retirees for the period resulted in monthly payments totaling \$1,418,112.50. During the same period last year, 378 retirements resulted in monthly payments totaling \$1,232,848.11.

1.3. Survivor Benefits

The list of persons qualifying for survivor benefit payments for the quarter ended Sept. 30 is included in the board materials. Eight survivor benefits commenced with a total monthly payment of \$4,576.28.

1.4. Life Insurance Benefits

The list of payments of life insurance benefits due to death of active and retired teachers for the quarter ended Sept. 30 is included in the board materials. Thirteen payments to the estates or beneficiaries of active teachers and 353 payments to the estates or beneficiaries of retired teachers combined for 366 total payments amounting to \$1,791,000. During the same quarter last year, 324 payments amounted to \$1,545,000.

1.5. Refunds

The report of refunds for the quarter ended Sept. 30 is included in the board materials. During the quarter, refunds paid consisted of:

Regular withdrawals	461	\$6,084,300.84
Deaths	<u>36</u>	<u>\$ 579,121.94</u>
Total	497	\$6,663,422.78

During the same quarter last year, 549 refunds totaled \$7,186,241.33.

1.6. Interim Financial Statements

The Interim Financial Statements for the quarter ended Sept. 30 are included in the board materials.

Recommendation: The board is requested to approve the minutes and benefit payment reports as presented in the reports for consent. The Interim Financial Statements are for information and require no action.

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF KENTUCKY
QUARTERLY MEETING OF THE BOARD OF TRUSTEES
SEPTEMBER 15, 2025

Minutes of Meeting:

After giving proper notice of a quarterly meeting, and a quorum being present, Chair Brenda McGown called the TRS Board of Trustees to order at 12:30 p.m. ET, Monday, September 15, 2025, in the boardroom at 479 Versailles Road, Frankfort, Kentucky.

Members Present:

Brenda McGown, Chair
Paul Bruce
Hollis Gritton
Dr. Ben Littlepage
Laura Schneider
Josh Underwood
Alison Wright
Karen Hall, proxy for State Treasurer
Marshall Smith, proxy for Education Commissioner

Others Present:

Gary L. Harbin, TRS
Robert Barnes, TRS
Eric Wampler, TRS
Tom Siderewicz, TRS
Mark Whelan, TRS
Tyler Boyd, TRS
Brad Cook, TRS
Grace Dotson, TRS
Gregory Hall, TRS
Margaret Hockensmith, TRS
Courtney Mangione, TRS
Becky Niece, TRS
Jessica VanWinkle, TRS

1. Reports for Consent: Chair McGown asked the board to review and act on the reports for consent, including the following committee minutes and benefit payment reports.

- Minutes
 - June 16, 2025, Board of Trustees quarterly meeting
 - June 16, 2025, Governance and Audit Committee special meeting
 - June 16, 2025, Insurance Committee special meeting
 - July 14, 2025, Insurance Committee special meeting
- Applications for retirement and annuity
- Survivor benefits
- Life insurance benefits
- Refunds

- Interim Financial Statements for the quarter ended June 30, 2025

Board Action: The board considered the minutes and benefit payment reports as presented. Upon motion duly made by Ms. Schneider and seconded by Mr. Underwood, the board unanimously approved the reports for consent. The Interim Financial Statements were for information, and the board took no action.

2. Report of the Investment Committee: Mr. Siderewicz reported concerning the investment performance for the quarter ended June 30 and the quarterly meeting of the Investment Committee held on Aug. 28.

Chair McGown asked the board to act on the report by Mr. Siderewicz.

Board Action: Upon motion duly made by Mr. Bruce and seconded by Ms. Schneider, the board unanimously accepted and ratified the report of the Investment Committee.

3. Report of the Governance and Audit Committee: The Governance and Audit Committee held a special meeting on Sept. 15 prior to the board meeting. The committee received a report on the request for proposals for audit management software and related services.

Chair McGown asked the board to act on the report of the Governance and Audit Committee.

Board Action: Upon motion duly made by Dr. Littlepage and seconded by Mr. Bruce, the board unanimously accepted and ratified the report of the Governance and Audit Committee.

4. Report of the Insurance Committee: Ms. Dotson reported on the Sept. 15 special meeting of the Insurance Committee and its recommendation regarding retiree health care for 2026.

Chair McGown asked the board to act on the report of the Insurance Committee.

Board Action: Upon motion duly made by Mr. Gritton and seconded by Ms. Schneider, the board voted unanimously to approve a rate of \$200 per month in 2026 for the Medicare Eligible Health Plan, which includes a combined Humana Medicare Advantage plan and Express Scripts Medicare Part D drug plan, for those retirees fulfilling the necessary service requirements and a health insurance benefit supplement for the Kentucky Employees' Health Plan up to \$1,044.96 per month in 2026 for those retirees fulfilling the necessary service requirements. This includes a KEHP administrative fee of \$8 per person per month (PPPM).

5. Report of the Legislative Committee: Mr. Barnes reported on legislation that the committee approved proceeding with for the 2026 regular session of the General Assembly.

Board Action: Upon motion duly made by Mr. Gritton and seconded by Mr. Smith, the board unanimously accepted and ratified the report of the Legislative Committee.

6. Executive Secretary's Observations and Comments: Mr. Harbin reported to the board on the Trustee Education Program, the GASB reports and the executive secretary's meetings.

Adjournment: There being no further business to come before the board, upon motion duly made by Mr. Bruce and seconded by Ms. Schneider, the board voted to adjourn at 1:32 p.m.

CERTIFICATIONS

We, the chair and the executive secretary of the Board of Trustees of the Teachers' Retirement System of the State of Kentucky, do certify that the Minutes of Meeting were approved by the board on December 16, 2025.

Brenda McGown, Chair

Gary L. Harbin, Executive Secretary

I, Robert B. Barnes, do certify adherence to the Kentucky Open Meetings Act, KRS 61.800 et seq., in the conduct of this meeting. I have reviewed the minutes for form, content and legality.

Robert B. Barnes, Deputy Executive Secretary
and General Counsel

I, Margaret Hockensmith, do certify that I was present at the meeting and duly recorded the actions of the Board of Trustees of the Teachers' Retirement System of the State of Kentucky at its meeting on September 15, 2025.

Margaret Hockensmith
Recording Secretary

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF KENTUCKY
BOARD OF TRUSTEES SPECIAL MEETING MINUTES
NOVEMBER 24, 2025

After giving proper notice of a special meeting and a quorum being present, the TRS Board of Trustees workshop was called to order at 8:30 a.m., Monday, November 24, 2025, at the Kentucky History Center, 100 W. Broadway Drive, Frankfort, Kentucky.

Members present:

Brenda McGown, Chair
Dr. Ben Littlepage, Vice Chair
Paul Bruce
William Crawford
Hollis Gritton
Louis Straub
Josh Underwood
Alison Wright
Marshall Smith, proxy for Education Commissioner

Others present:

Gary L. Harbin, TRS
Robert Barnes, TRS
Eric Wampler, TRS
Mark Whelan, TRS
Tom Siderewicz, TRS
Karen Ashby, TRS
Nick Byers, TRS
Brad Cook, TRS
Lindsey Davis, TRS
Grace Dotson, TRS
Greg Hall, TRS
Margaret Hockensmith, TRS
Becky Niece, TRS
Mike Nohalty, TRS
Nathan Van Sickel, TRS
Jessica VanWinkle, TRS
Maribeth Rahe, Fort Washington
Chris Shipley, Fort Washington
Travis Albrecht, Know Your Rx Coalition
Marissa Boelhauf, Know Your Rx Coalition

1. Introduction: Mr. Harbin presented an overview of TRS at the outset of the educational workshop. The report was for information, and the board took no action.

2. A Closer Look at TRS Operations: Ms. Dotson, Mr. Hall, Ms. Niece, Mr. Van Sickel and Mr. Whelan reported on TRS operations. The report was for information, and the board took no action.

3. TRS Portfolio Management: Mr. Harbin and Mr. Siderewicz reported on the management of TRS's portfolio. The report was for information, and the board took no action.

4. Economic Outlook: Ms. Rahe and Mr. Shipley reported on the outlook for the economy. The report was for information, and the board took no action.

5. Know Your Rx Coalition: Mr. Albrecht and Ms. Boelhauf reported about the Know Your Rx Coalition. The report was for information, and the board took no action.

6. Kentucky Ethics Overview: Mr. Barnes reported on ethics and other legal duties. The report was for information, and the board took no action.

Adjournment: There being no further business to come before the board, the meeting adjourned at 3:30 p.m.

CERTIFICATIONS

We, the chair and the executive secretary of the Board of Trustees of the Teachers' Retirement System of the State of Kentucky, do certify that the Minutes of Meeting were approved by the board on December 15, 2025.

Brenda McGown, Chair

Gary L. Harbin, Executive Secretary

I, Robert B. Barnes, do certify adherence to the Kentucky Open Meetings Act, KRS 61.800 et seq., in the conduct of this meeting. I have reviewed the minutes for form, content and legality.

Robert B. Barnes, Deputy Executive Secretary and
General Counsel

I, Jessica VanWinkle, do certify that I was present at the meeting and duly recorded the actions of the Board of Trustees of the Teachers' Retirement System of the State of Kentucky at its meeting on November 24, 2025.

Jessica VanWinkle, Recording Secretary

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF KENTUCKY
INSURANCE COMMITTEE SPECIAL MEETING MINUTES
SEPTEMBER 15, 2025

After giving proper notice of a special meeting, and a quorum being present, Chair Laura Schneider called the Insurance Committee to order at 11:32 a.m., Monday, September 15, 2025, in the boardroom at 479 Versailles Road, Frankfort, Kentucky.

Members present:

Laura Schneider, Chair
Josh Underwood, Vice Chair
Brenda McGown
Marshall Smith, Alternate

Others present:

Paul Bruce, Trustee
Dr. Ben Littlepage, Trustee
Hollis Gritton, Trustee
Gary L. Harbin, TRS
Robert Barnes, TRS
Eric Wampler, TRS
Tyler Boyd, TRS
Brad Cook, TRS
Grace Dotson, TRS
Greg Hall, TRS
Margaret Hockensmith, TRS
Courtney Mangione, TRS
Mark Whelan, TRS
Jessica VanWinkle, TRS

1. Approval of MEHP Rate for 2026: Ms. Dotson presented information concerning the Medicare Eligible Health Plan (MEHP) recommended rate for 2026.

2. Approval of KEHP Supplement for 2026: Ms. Mangione presented information concerning the recommended Kentucky Employees' Health Plan (KEHP) supplement for 2026.

Committee Action: Upon motion duly made by Mr. Smith and seconded by Mr. Underwood, the committee voted unanimously to recommend to the board a rate of \$200 per month in 2026 for the MEHP, which includes a combined Humana Medicare Advantage plan and Express Scripts Medicare Part D drug plan, for those retirees fulfilling the necessary service requirements and to recommend to the board a health insurance benefit supplement for KEHP up to \$1,044.96 per month in 2026 for those retirees fulfilling the necessary service requirements. This includes a KEHP administrative fee of \$8 per person per month (PPPM).

Adjournment: There being no further business to come before the committee, upon a motion made by Mr. Underwood and seconded by Mr. Smith and by unanimous consent of the committee, Chair Schneider declared the meeting adjourned at 11:57 a.m.

CERTIFICATIONS

We, the chair of the Insurance Committee and the executive secretary of the Board of Trustees of the Teachers' Retirement System of the State of Kentucky, do certify that the Minutes of Meeting of the Insurance Committee were approved on December 16, 2025.

Ms. Schneider, Chair

Gary L. Harbin, Executive Secretary

I, Robert B. Barnes, do certify adherence to the Kentucky Open Meetings Act, KRS 61.800 et seq., in the conduct of this meeting. I have reviewed the minutes for form, content and legality.

Robert B. Barnes, Deputy Executive Secretary
and General Counsel

I, Margaret Hockensmith, do certify that I was present at the meeting and duly recorded the actions of the Insurance Committee of the Board of Trustees of the Teachers' Retirement System of the State of Kentucky at its meeting on September 15, 2025.

Margaret Hockensmith
Recording Secretary

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF KENTUCKY
LEGISLATIVE COMMITTEE SPECIAL MEETING MINUTES
September 15, 2025

After giving proper notice of a special meeting, and a quorum being present, Chair Josh Underwood, called the Legislative Committee to order at 11 a.m., Monday, September 15, 2025, in the boardroom at 479 Versailles Road, Frankfort, Kentucky.

Members present:

Josh Underwood, Chair
Brenda McGown
Hollis Gritton, Alternate

Others present:

Paul Bruce, Trustee
Dr. Ben Littlepage, Trustee
Laura Schneider, Trustee
Marshall Smith, Proxy for Education Commissioner
Gary L. Harbin, TRS
Robert Barnes, TRS
Eric Wampler, TRS
Tyler Boyd, TRS
Brad Cook, TRS
Greg Hall, TRS
Margaret Hockensmith, TRS
Mark Whelan, TRS
Jessica VanWinkle, TRS

1. Discussion of 2026 General Assembly Legislation: Mr. Barnes reported on legislation that may be requested for the 2026 regular session of the General Assembly.

Committee Action: Upon motion duly made by Mr. Gritton and seconded by Ms. McGown, the committee unanimously approved proceeding with legislation as described and that the recommendation be reported to the board.

Adjournment: There being no further business to come before the committee, Chair Underwood declared the meeting adjourned at 11:16 a.m.

CERTIFICATIONS

We, the chair of the Legislative Committee and the executive secretary of the Board of Trustees of the Teachers' Retirement System of the State of Kentucky, do certify that the Minutes of Meeting of the Legislative Committee were approved on December 16, 2025.

Josh Underwood, Chair

Gary L. Harbin, Executive Secretary

I, Robert B. Barnes, do certify adherence to the Kentucky Open Meetings Act, KRS 61.800 et seq., in the conduct of this meeting. I have reviewed the minutes for form, content and legality.

Robert B. Barnes, Deputy Executive Secretary
and General Counsel

I, Margaret Hockensmith, do certify that I was present at the meeting and duly recorded the actions of the Legislative Committee of the Board of Trustees of the Teachers' Retirement System of the State of Kentucky at its meeting on September 15, 2025.

Margaret Hockensmith
Recording Secretary

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF KENTUCKY
SPECIAL MEETING OF THE GOVERNANCE AND AUDIT COMMITTEE
SEPTEMBER 15, 2025

Minutes of Meeting:

After giving proper notice of a special meeting, and a quorum being present, Chair Ben Littlepage called the Governance and Audit Committee to order at 11:18 a.m. ET, Monday, September 15, 2025, in the boardroom at 479 Versailles Road, Frankfort, Kentucky.

Members present:

Dr. Ben Littlepage, Chair
Hollis Gritton, Vice Chair
Paul Bruce
Josh Underwood
Marshall Smith, Alternate

Others present:

Brenda McGown, Trustee
Laura Schneider, Trustee
Gary L. Harbin, TRS
Beau Barnes, TRS
Eric Wampler, TRS
Tyler Boyd, TRS
Brad Cook, TRS
Greg Hall, TRS
Margaret Hockensmith, TRS
Jessica VanWinkle, TRS
Mark Whelan, TRS

Audit Management Software and Related Services: Mr. Wampler reported on the request for proposals for audit management software and related services.

Committee Action: Upon motion duly made by Mr. Bruce and seconded by Mr. Underwood, the committee voted unanimously to recommend to the full board contracting with Atikin.

Adjournment: There being no further business to come before the committee, upon motion duly made by Mr. Bruce, seconded by Mr. Underwood and by unanimous consent of the committee, Chair Littlepage declared the meeting adjourned at 11:28 a.m. ET.

CERTIFICATIONS

We, the chair of the Governance and Audit Committee and the executive secretary of the Board of Trustees of the Teachers' Retirement System of the State of Kentucky, do certify that the Minutes of Meeting were approved on December 16, 2025.

Dr. Ben Littlepage, Chair

Gary L. Harbin, Executive Secretary

I, Robert B. Barnes, do certify adherence to the Kentucky Open Meetings Act, KRS 61.800 et seq., in the conduct of this meeting. I have reviewed the minutes for form, content and legality.

Robert B. Barnes, Deputy Executive Secretary
and General Counsel

I, Margaret Hockensmith, do certify that I was present at the meeting and duly recorded the actions of the Governance and Audit Committee of the Board of Trustees of the Teachers' Retirement System of the State of Kentucky at its meeting on September 15, 2025.

Margaret Hockensmith
Recording Secretary

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF KENTUCKY
SPECIAL MEETING OF THE GOVERNANCE AND AUDIT COMMITTEE
NOVEMBER 14, 2025

Minutes of Meeting:

After giving proper notice of a special meeting, and a quorum being present, Chair Ben Littlepage called the Governance and Audit Committee to order at 10:30 a.m., Friday, November 14, 2025, in the boardroom at 479 Versailles Road, Frankfort, Kentucky.

Members present:

Dr. Ben Littlepage, Chair
Hollis Gritton, Vice Chair
Josh Underwood
Louis Straub, Alternate
Marshall Smith, Alternate

Others present:

Brenda McGown, Trustee
Gary L. Harbin, TRS
Robert Barnes, TRS
Eric Wampler, TRS
Mark Whelan, TRS
Nick Byers, TRS
Brad Cook, TRS
Greg Hall, TRS
Cameron Harris, TRS
Margaret Hockensmith, TRS
Nate Van Sickel, TRS
Jessica VanWinkle, TRS
Alisa Bennett, Cavanaugh Macdonald Consulting
Ed Koebel, Cavanaugh Macdonald Consulting
Ryan Graham, Blue & Co.
Rosemary Osbourn, Blue & Co.
Michael Clancy, Public Pension Oversight Board

1. Reports of the Independent Actuary: Mr. Koebel presented the 2025 economic assumption review and the Annual Valuation of the Retirement Annuity Trust Prepared as of June 30, 2025. Ms. Bennett presented the the Annual Valuation of the Retiree Health and Life Insurance Trusts Prepared as of June 30, 2025.

2. Report of the External Auditor: Mr. Graham and Ms. Osbourn reported on the audit of the financial statements for the fiscal years ended June 30, 2025, and 2024.

3. Third Amendment to the TRS 403(b) Program: Mr. Wampler reported on the Third Amendment to the TRS 403(b) Program.

Committee Actions: The committee voted unanimously to accept 2025 economic assumption review and the annual reports of the independent actuary prepared as of June 30, 2025; to accept the report of the external auditor for the fiscal years ended June 30, 2025, and 2024; to approve the Third Amendment to the TRS 403(b) Program; and forward the previously mentioned items to the board for ratification.

Adjournment: By unanimous consent of the committee, Chair Littlepage declared the meeting adjourned at 11:34 a.m.

CERTIFICATIONS

We, the chair of the Governance and Audit Committee and the executive secretary of the Board of Trustees of the Teachers' Retirement System of the State of Kentucky, do certify that the Minutes of Meeting were approved on December 15.

Dr. Ben Littlepage, Chair

Gary L. Harbin, Executive Secretary

I, Robert B. Barnes, do certify adherence to the Kentucky Open Meetings Act, KRS 61.800 et seq., in the conduct of this meeting. I have reviewed the minutes for form, content and legality.

Robert B. Barnes, Deputy Executive Secretary
and General Counsel

I, Jessica VanWinkle, do certify that I was present at the meeting and duly recorded the actions of the Governance and Audit Committee of the Board of Trustees of the Teachers' Retirement System of the State of Kentucky at its meeting on November 14, 2025.

Jessica VanWinkle
Recording Secretary

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF KENTUCKY
PERSONNEL COMMITTEE SPECIAL MEETING MINUTES
NOVEMBER 24, 2025

After giving proper notice of a special meeting and a quorum being present, Chair Alison Wright called the Personnel Committee to order at 3:31 p.m, Monday, November 24, 2025, at the Kentucky History Center, 100 W. Broadway Street, Frankfort, Kentucky.

Members present:

Alison Wright, Chair
Brenda McGown, Vice Chair
Hollis Gritton
Dr. Ben Littlepage
Paul Bruce
Louis Straub, Alternate

Others present:

Gary L. Harbin, TRS
Margaret Hockensmith, TRS
Jessica VanWinkle, TRS

It was announced in open session that the items on the agenda should be discussed in closed session in accordance with KRS 61.810(1)(f).

Committee Action: Upon motion duly made by Mr. Straub and seconded by Ms. McGown, the committee voted unanimously to enter closed session in accordance with KRS 61.810 (1)(f). Mr. Harbin, Ms. Hockensmith and Ms. VanWinkle left the meeting, and the committee entered closed session at 3:32 p.m.

The committee returned to open session at 3:49 p.m. No action was taken in closed session.

Committee Action: Upon motion duly made by Mr. Straub and seconded by Ms. McGown, the committee voted unanimously to return to open session.

Mr. Harbin, Ms. Hockensmith and Ms. VanWinkle returned to the meeting.

The committee considered a recommendation to the board concerning the annual evaluation of the executive secretary.

Committee Action: Upon motion duly made and seconded, the committee unanimously voted to recommend to the board to amend the contract with the executive secretary replacing the current four-year term with a four-year term from January 1, 2026, through December 31, 2029. Additionally, the executive secretary will receive the same salary increase available to TRS employees.

Adjournment: There being no further business to come before the committee, upon motion duly made by Ms. McGown and seconded by Dr. Littlepage and by unanimous consent of the committee, Chair Wright declared the meeting adjourned at 3:51 p.m.

CERTIFICATIONS

We, the chair and the executive secretary of the Board of Trustees of the Teachers' Retirement System of the State of Kentucky, do certify that the Minutes of Meeting of the Personnel Committee were approved on December 15, 2025.

Alison Wright, Chair

Gary L. Harbin, Executive Secretary

I, Robert B. Barnes, do certify adherence to the Kentucky Open Meetings Act, KRS 61.800 et seq., in the conduct of this meeting. I have reviewed the minutes for form, content and legality.

Robert B. Barnes, Deputy Executive Secretary and
General Counsel

I, Jessica VanWinkle, do certify that I was present at the meeting and duly recorded the actions of the Personnel Committee of the Board of Trustees of the Teachers' Retirement System of the State of Kentucky at its meeting on November 24, 2025.

Jessica VanWinkle, Recording Secretary

Teachers' Retirement System of Kentucky
Initial Applications for Retirement and Annuity
2025

	September	October	November	Total	Same Period 2024
Handicapped Child	<i>0</i> \$0.00	<i>0</i> \$0.00	<i>0</i> \$0.00	<i>0</i> \$0.00	<i>0</i> \$0.00
Disability Retirement	<i>6</i> \$20,651.52	<i>12</i> \$39,067.51	<i>5</i> \$15,696.56	<i>23</i> \$75,415.59	<i>20</i> \$64,673.97
Service Retirement	<i>157</i> \$545,594.81	<i>143</i> \$501,697.72	<i>89</i> \$283,403.47	<i>389</i> \$1,330,696.00	<i>357</i> \$1,166,804.78
Beneficiary of Member Eligible to Retire	<i>2</i> \$4,702.38	<i>2</i> \$7,298.53	<i>0</i> \$0.00	<i>4</i> \$12,000.91	<i>1</i> \$1,369.36
TOTALS	<i>165</i> \$570,948.71	<i>157</i> \$548,063.76	<i>94</i> \$299,100.03	<i>416</i> \$1,418,112.50	<i>379</i> \$1,144,889.19

Reports for Consent **Member Account Refunds** **For the period July 2025 - September 2025**

Active Refunds	Count	Net Refund	Taxes Withheld	Rollovers	Total
July	180	1,129,302.09	281,144.44	555,136.86	1,965,583.39
August	146	1,265,131.40	316,282.82	1,003,475.75	2,584,889.97
September	135	852,843.02	213,210.73	467,773.73	1,533,827.48
Total	461				6,084,300.84

Deceased Refunds	Count	Net Refund	Taxes Withheld	Rollovers	Total
July	10	97,994.02	2,768.57	4,227.78	104,990.37
August	19	117,880.19	19,441.42	311,154.86	448,476.47
September	7	21,268.91	4,386.19	0.00	25,655.10
Total	36				579,121.94

Total Refunds	Count	Net Refund	Taxes Withheld	Rollovers	Total
July	190	1,227,296.11	283,913.01	559,364.64	2,070,573.76
August	165	1,383,011.59	335,724.24	1,314,630.61	3,033,366.44
September	142	874,111.93	217,596.92	467,773.73	1,559,482.58
Total	497				6,663,422.78

TEACHERS' RETIREMENT SYSTEM

OF THE STATE OF KENTUCKY



INTERIM FINANCIAL STATEMENTS

QUARTER ENDED SEPTEMBER 30, 2025
(FAIR VALUE - UNAUDITED)

Statements of Plan Net Assets
as of September 30, 2025 and 2024
(Fair Value - Unadjusted & Unaudited)

	Retirement Annuity Trust		Health Insurance Trust		Life Insurance Trust		Other Funds		TOTAL	
	FY 2026	FY 2025	FY 2026	FY 2025	FY 2026	FY 2025	FY 2026	FY 2025	FY 2026	FY 2025
ASSETS										
Cash	\$ 178,562,042	\$ 198,504,497	\$ 190,061,372	\$ 189,664,874	\$ -	\$ 231,386	\$ 478,896	\$ 182,202	\$ 369,102,310	\$ 388,582,959
Receivables										
Contributions	50,510,743	50,326,612	14,201,383	12,521,802	39,981	55,791			64,752,107	62,904,205
State of Kentucky	46,913,058	-	-	-	307,498	55,327			47,220,556	55,327
Investment Income	67,162,242	73,083,001	13,064,841	7,854,183	300,375	328,869	4,189	4,439	80,531,647	81,270,492
Investment Sales Receivable	35,260,168	17,753,824	5,613,856	4,927,961	1,329	-			40,875,353	22,681,785
Installment Account Receivable	7,669	7,669							7,669	7,669
Other Receivables	20,026	19,296	53,073,692	49,992,247					53,093,718	50,011,543
Due from Other Funds	12,391,597	10,135,426							12,391,597	10,135,426
Total Receivables	212,265,503	151,325,828	85,953,772	75,296,193	649,183	439,987	4,189	4,439	298,872,647	227,066,447
Investments at Market Value										
Short Term Investments	556,633,523	818,225,788	168,394,360	188,556,808	7,370,258	6,334,731	396,135	379,594	732,794,276	1,013,496,921
Bonds and Mortgages	3,477,339,167	3,442,584,348	380,767,062	247,296,595	12,130,272	15,304,195	204,258	212,796	3,870,440,759	3,705,397,934
Stocks	18,297,092,299	16,057,205,305	2,422,492,810	1,954,062,382	77,619,188	67,155,770	728,422	629,388	20,797,932,719	18,079,052,845
Alternative Investments	2,380,201,035	2,115,306,011	284,269,719	248,212,669	7,494,809	6,513,492			2,671,965,563	2,370,032,172
Real Estate	1,744,781,957	1,710,980,946	190,341,432	157,894,436	8,138,283	7,266,126			1,943,261,672	1,876,141,508
Additional Categories	2,877,665,327	2,756,136,775	542,401,067	509,096,187	3,404,082	3,144,766			3,423,470,476	3,268,377,728
Total Investments	29,333,713,308	26,900,439,173	3,988,666,450	3,305,119,077	116,156,892	105,719,080	1,328,815	1,221,778	33,439,865,465	30,312,499,108
Capital Assets (net of accumulated depreciation)	4,316,898	5,729,384							4,316,898	5,729,384
Total Assets	29,728,857,751	27,255,998,882	4,264,681,594	3,570,080,144	116,806,075	106,390,453	1,811,900	1,408,419	34,112,157,320	30,933,877,898
LIABILITIES										
Liabilities										
Accrued Expenses and Other Liabilities	2,469,684	2,552,749	35,606,280	22,931,226	66,059	-			38,142,023	25,483,975
State of Kentucky	-	12,345,650	3,993,644	9,559,340	-	-			3,993,644	21,904,990
Investment Purchases Payable	76,851,448	67,247,030	17,174,334	13,159,334	1,369	-	-	-	94,027,151	80,406,364
Investment Fees Payable	19,962,231	19,220,337	2,579,102	2,278,030	82,442	80,086	-	-	22,623,775	21,578,453
Due to Other Funds	-	-	12,166,798	9,944,788	219,353	185,760	5,446	4,878	12,391,597	10,135,426
Total Liabilities	99,283,363	101,365,766	71,520,158	57,872,718	369,223	265,846	5,446	4,878	171,178,190	159,509,208
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS	\$ 29,629,574,388	\$ 27,154,633,116	\$ 4,193,161,436	\$ 3,512,207,426	\$ 116,436,852	\$ 106,124,607	\$ 1,806,454	\$ 1,403,541	\$ 33,940,979,130	\$ 30,774,368,690

Statements of Changes in Plan Net Assets
For the Three Months Ended September 30, 2025 and 2024
(Fair Value - Unadjusted & Unaudited)

	Retirement Annuity Trust		Health Insurance Trust		Life Insurance Trust		Other Funds		TOTAL	
	FY 2026	FY 2025	FY 2026	FY 2025	FY 2026	FY 2025	FY 2026	FY 2025	FY 2026	FY 2025
ADDITIONS										
Contributions										
Employer- State Paid	\$ 347,197,249	\$ 302,562,218	\$ 27,023,573	\$ 24,635,702	\$ 573,750	\$ 536,180	\$ -	\$ -	\$ 374,794,572	\$ 327,734,100
Employer- LSD, Other	17,817,252	20,825,199	27,751,723	26,092,357	174,869	169,306	326,751	-	46,070,595	47,086,862
Member- Active	85,635,539	80,520,639	33,565,848	31,290,642			11,262	4,833	119,212,649	111,816,114
Member- Retired			16,568,269	16,226,111					16,568,269	16,226,111
Recovery Income			43,942,138	35,346,625					43,942,138	35,346,625
Total Contribution	450,650,040	403,908,056	148,851,551	133,591,437	748,619	705,486	338,013	4,833	600,588,223	538,209,812
Investment Income/(Loss)										
Net Appreciation/(Depreciation) in										
Fair Value of Investments	1,341,661,155	1,180,998,761	182,492,461	143,123,585	5,798,436	5,073,653	53,587	44,425	1,530,005,639	1,329,240,424
Interest	65,774,837	65,835,672	13,273,588	12,172,378	223,076	247,768	5,605	6,666	79,277,106	78,262,484
Dividends	58,116,848	55,633,902	5,908,994	4,615,489	169,410	169,224	1,643	1,641	64,196,895	60,420,256
Real Estate, Gross	7,643,669	6,162,134							7,643,669	6,162,134
Securities Lending, Gross	14,180,302	11,431,894	136,434	-	199,050	212,496	1,844	1,940	14,517,630	11,646,330
Gross Investment Income	1,487,376,811	1,320,062,363	201,811,477	159,911,452	6,389,972	5,703,141	62,679	54,672	1,695,640,939	1,485,731,628
Less Investment Expense	(20,097,283)	(18,364,526)	(2,355,742)	(2,102,922)	(61,054)	(69,769)	-	-	(22,514,079)	(20,537,217)
Less Securities Lending Expense	(13,070,420)	(10,263,790)	(125,645)	-	(186,275)	(200,149)	(1,757)	(1,757)	(13,384,097)	(10,465,696)
Net Investment Income	1,454,209,108	1,291,434,047	199,330,090	157,808,530	6,142,643	5,433,223	60,922	52,915	1,659,742,763	1,454,728,715
Total Additions	1,904,859,148	1,695,342,103	348,181,641	291,399,967	6,891,262	6,138,709	398,935	57,748	2,260,330,986	1,992,938,527
DEDUCTIONS										
Benefits	658,542,456	637,106,215			1,786,000	1,573,224	45,297	16,291	660,373,753	638,695,730
Refunds of Contributions	6,776,658	7,853,425							6,776,658	7,853,425
Under 65 Insurance Expenses			29,077,797	29,377,612					29,077,797	29,377,612
Over 65 Insurance Expenses			77,210,278	67,525,787					77,210,278	67,525,787
Administrative Expense	4,690,230	3,885,424	-	-	-	-	-	-	4,690,230	3,885,424
Total Deductions	670,009,344	648,845,064	106,288,075	96,903,399	1,786,000	1,573,224	45,297	16,291	778,128,716	747,337,978
Net Increase (Decrease)	1,234,849,804	1,046,497,039	241,893,566	194,496,568	5,105,262	4,565,485	353,638	41,457	1,482,202,270	1,245,600,549
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS										
Beginning of year	28,394,724,584	26,108,136,077	3,951,267,870	3,317,710,858	111,331,590	101,559,122	1,452,816	1,362,084	32,458,776,860	29,528,768,141
Ending of period	\$ 29,629,574,388	\$ 27,154,633,116	\$ 4,193,161,436	\$ 3,512,207,426	\$ 116,436,852	\$ 106,124,607	\$ 1,806,454	\$ 1,403,541	\$ 33,940,979,130	\$ 30,774,368,690

TO: Board of Trustees of the Teachers' Retirement System of the State of Kentucky

FROM: Gary L. Harbin, CPA
Executive Secretary

DATE: December 15, 2025

SUBJECT: Report of the Investment Committee

1. Investment Committee Meeting and Actions

The Investment Committee met Nov. 20 and approved investments of \$100 million from the Retirement Annuity Trust and \$10 million from the Health Insurance Trust in Carlyle Direct Lending; \$50 million from the Retirement Annuity Trust and \$50 million from the Health Insurance Trust in Blackstone Life Sciences VI; and \$85 million from the Retirement Annuity Trust and \$15 million from the Health Insurance Trust in AG Net Lease Realty V.

The committee also approved the proxy voting report for the quarter ended Sept. 30 and reported it to the board. As required by law, the report will be published on the TRS website.

Outside investor, State Street Investment Management, reported on its portfolios.

2. Performance

The Retirement Annuity Trust's portfolio gained 5.23% for the quarter. The Health Insurance Trust's portfolio gained 5.28% for the quarter. Each was in line with its policy index.

A detailed investment performance report is attached, as is the quarterly transaction report.

3. Staff's Comments on Economic and Market Conditions

Global equity markets delivered strong returns, continuing the upward trend that followed turbulence in early April around U.S. tariff policy. Artificial intelligence, semiconductors and cloud computing continued to bolster U.S. equity returns, with the Russell 3000 Index returning 8.2% in the quarter. The MSCI EAFE Index returned 4.8% for the period as new trade agreements with the United States improved international sentiment. Emerging markets continued their strong year, with the MSCI Emerging Markets Index gaining 10.6% in the quarter.

Fixed income markets gained as yields moved lower. The Bloomberg U.S. Aggregate Bond Index returned 2%, supported by falling yields and continued strength in credit.

Recommendation: The executive secretary recommends that the board accept and ratify the Report of the Investment Committee.

Teachers' Retirement System of the State of Kentucky
Retirement Annuity Trust
Quarterly Investment Performance
Gross Returns
For the Period Ended September 30, 2025

Final

	Market Value	Last Qtr	FYTD	1-Year	3-Year*	5-Year*	10-Year*	20-Year*
TOTAL PLAN	\$ 29,333,546,928.63	5.23	5.23	12.53	15.26	9.85	9.86	7.99
Policy Benchmark		5.39	5.39	11.96	16.48	10.66	10.15	-
Total Equity	\$ 18,402,450,761.75	7.09	7.09	16.95	22.48	13.00	12.53	9.23
Domestic Equity	\$ 11,826,536,355.17	7.80	7.80	16.50	23.35	15.34	14.14	10.61
S&P 1500 Index		8.01	8.01	16.60	24.12	16.23	14.90	10.86
All-Cap Equities	\$ 637,565,500.75	6.69	6.69	16.31	23.12	16.04	-	-
Russell 3000 Index		8.18	8.18	17.41	24.12	15.74	-	-
Large-Cap Equities	\$ 9,679,308,609.71	8.00	8.00	18.52	24.91	16.04	14.74	10.85
S&P 500 Index		8.12	8.12	17.60	24.94	16.47	15.30	10.97
Mid-Cap Equities	\$ 880,913,304.93	5.55	5.55	6.04	14.68	10.26	10.38	-
S&P 400 Index		5.55	5.55	6.13	15.84	13.61	10.82	-
Small-Cap Equities	\$ 628,748,939.78	8.98	8.98	4.12	13.62	11.97	10.11	8.92
S&P 600 Index		9.11	9.11	3.64	12.82	12.94	10.03	8.83
International Equity	\$ 6,575,914,406.58	5.74	5.74	17.65	20.59	8.20	9.26	-
MSCI AC World Ex US		7.03	7.03	17.14	21.32	10.82	8.76	-
Fixed Income	\$ 3,558,388,471.33	2.06	2.06	2.93	5.17	-0.27	2.40	3.92
Bloomberg Barclays Govt/Credit Index		1.91	1.91	2.67	4.87	-0.61	1.99	3.29
Real Estate	\$ 1,744,781,956.80	1.14	2.20	2.20	-1.06	5.58	7.59	7.67
In House Real Estate Equity	\$ 389,535,008.59	1.98	1.98	4.76	5.51	5.08	6.76	7.54
CPI plus 2%		1.39	1.39	5.08	5.11	6.61	5.22	4.52
Core Real Estate	\$ 831,789,968.33	1.32	1.32	4.68	-3.34	5.29	6.74	-
NCREIF ODCE (1W) Index		0.73	0.73	4.04	-5.36	3.48	5.05	-
Non-Core Real Estate	\$ 523,456,979.88	-0.01	-0.01	-2.40	-3.80	7.98	9.38	-
NCREIF Property Index		1.19	1.19	4.65	-2.55	3.79	5.03	-
Private Equity	\$ 2,380,201,035.16	4.25	4.25	9.83	7.78	15.44	12.78	-
Mature Private Equity	\$ 1,548,046,766.96	3.12	3.12	8.35	6.67	14.87	10.89	-
S&P 500 Index plus 3%		11.77	18.62	18.62	23.30	20.14	17.06	-
Private Equity < 5 Years	\$ 832,154,268.20	6.55	6.55	12.49	9.76	17.58	-	-
Additional Categories (Evergreen and Non-Evergreen)	\$ 2,427,470,626.13	1.97	1.97	8.02	9.22	6.86	5.89	-
B of A Merrill Lynch U.S. High Yield Master II Constrained		2.40	2.40	7.23	10.98	5.53	6.06	-
Timberland	\$ 510,675,419.21	0.53	0.53	7.45	6.71	4.38	3.34	-
NCREIF Timberland Index		0.66	0.66	4.42	8.12	8.36	5.42	-
Cash (Unallocated)	\$ 309,578,658.25	1.14	1.14	4.55	4.85	3.06	2.11	1.89
90 Day T-Bill		1.08	1.08	4.38	4.77	2.98	2.07	1.69

Total Trust Gross Return for 30-year period* **7.99**

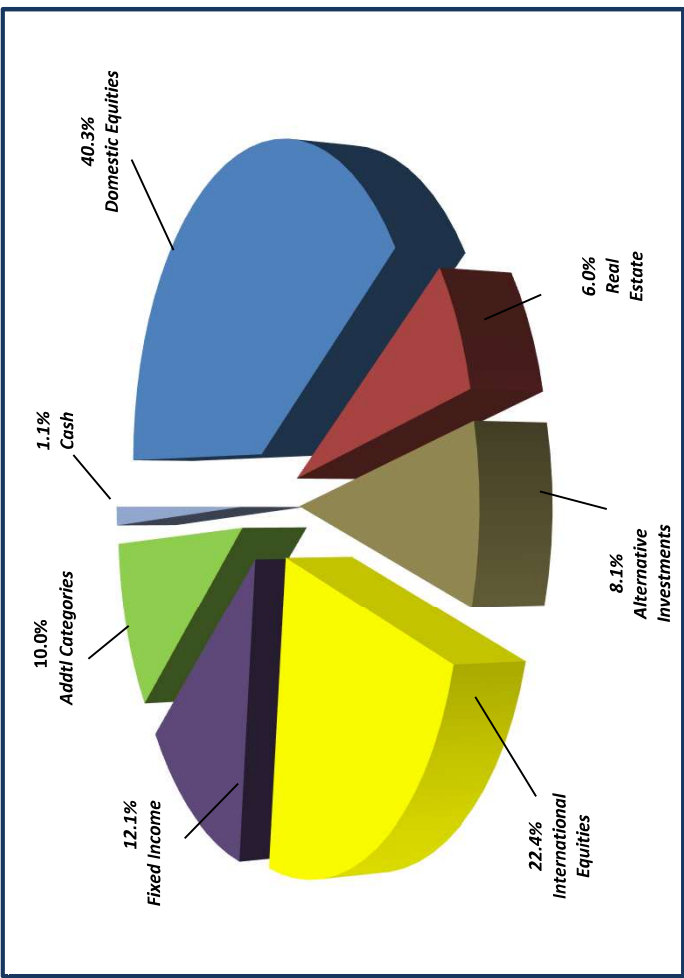
*Returns are annualized for periods longer than one year

** Prior to July 1, 2008, TRS did not benchmark overall fund performance. Effective July 1, 2008, the Board of Trustees approved a Policy Index that represents the returns of appropriate benchmarks for the various asset classes weighted by the mid-point of the strategic range for the current fiscal year.

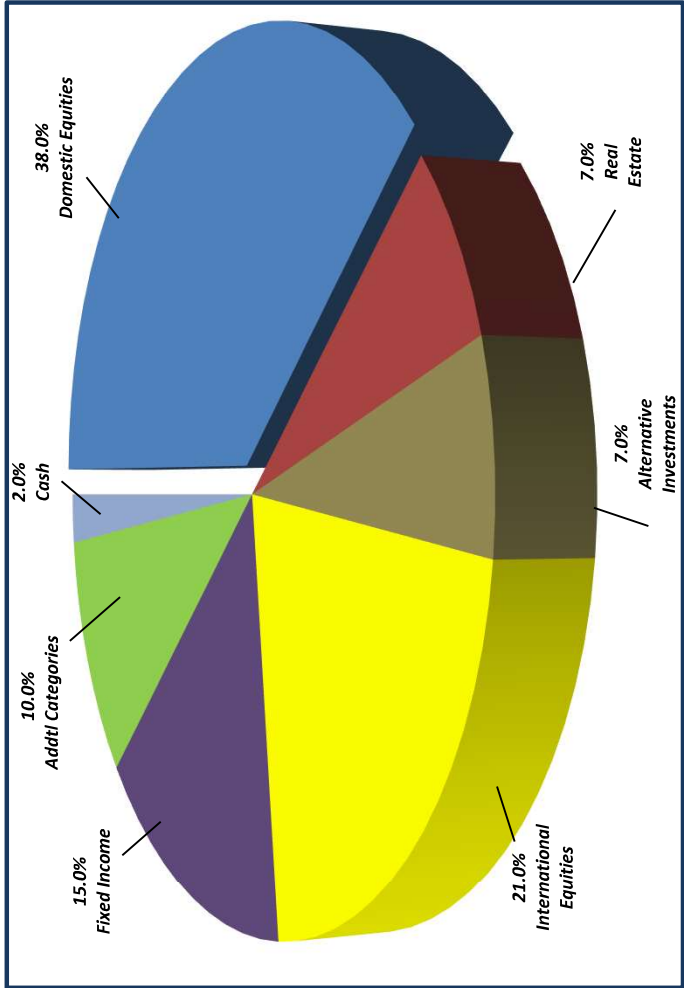
Teachers' Retirement System of Kentucky Quarterly Investment Update For the period ended September 30, 2025

(\$ in millions)	S's	9/30/2025 Actual %	6/30/2025 Actual %	Target %	Strategic Ranges
Domestic Equities	\$11,826.5	40.3%	40.2%	38.0%	31.0-48.0%
Real Estate	1,744.8	6.0%	6.2%	7.0%	4.0 - 10.0%
Alternative Inv.	2,380.2	8.1%	8.2%	7.0%	4.0 - 10.0%
International Equities	6,575.9	22.4%	21.7%	21.0%	16.0 - 27.0%
Fixed Income	3,558.4	12.1%	12.5%	15.0%	8.0 - 22.0%
Addtl Categories	2,938.1	10.0%	10.4%	10.0%	4.0 - 15.0%
Cash	309.6	1.1%	0.8%	2.0%	1.0 - 5.0%
Total	\$29,333.5	100.0%	100.0%	100.0%	

ACTUAL %



TARGET %



Teachers' Retirement System of the State of Kentucky
Health Insurance Trust
Quarterly Investment Performance
Gross Returns
For the Period Ended September 30, 2025

FINAL

	Market Value	Last Qtr	FYTD	1-Year	3-Year*	5-Year*	10-Year*	20-Year*
<u>TOTAL PLAN</u>								
<i>Policy Benchmark</i>								
<u>Total Equity</u>	\$ 3,988,666,459.58	5.28	5.28	12.85	15.38	10.75	9.93	-
		5.44	5.44	12.14	16.38	10.64	9.80	-
<u>Domestic Equity</u>	\$ 2,431,542,087.60	7.41	7.41	17.47	22.96	13.44	12.16	-
<i>S&P 500 Index</i>	\$ 1,506,888,869.29	7.67	7.67	17.24	23.98	7.87	-	-
<i>Russell 3000</i>		8.12	8.12	17.60	24.94	16.47	-	-
		8.18	8.18	17.41	24.12	15.74	-	-
<u>International Equities</u>	\$ 924,653,218.31	7.00	7.00	17.22	20.63	-	-	-
<i>MSCI AC World ex USA IMI Index</i>		7.00	7.00	17.06	21.13	-	-	-
<u>Fixed Income</u>	\$ 393,957,782.58	1.81	1.81	4.24	5.48	0.60	2.54	-
<i>Barclays Government Credit</i>		1.91	1.91	2.67	4.87	-0.61	1.99	-
<u>Real Estate</u>	\$ 190,341,431.51	0.25	0.25	0.58	-3.74	7.76	9.89	-
<u>Core Real Estate</u>	\$ 105,189,057.82	0.92	0.92	4.03	-2.66	6.91	6.98	-
<i>NCREIF ODCE (VW)</i>		0.73	0.73	4.04	-5.36	3.48	5.04	-
<u>Non-Core Real Estate</u>	\$ 85,152,373.69	-0.57	-0.57	-3.45	-5.10	8.29	10.59	-
<i>NCREIF Property Index</i>		1.19	1.19	4.65	-2.55	3.79	5.03	-
<u>Private Equity</u>	\$ 284,269,718.56	4.22	4.22	8.80	6.63	16.54	14.10	-
<u>Mature Private Equity</u>	\$ 149,269,415.60	2.30	2.30	4.93	4.01	8.00	13.82	-
<i>S&P 500 plus 3%</i>		11.77	18.62	18.62	23.30	20.14	17.06	-
<u>Private Equity < 5 Years</u>	\$ 135,000,302.96	6.55	6.55	13.72	9.87	16.00	-	-
<u>Additional Categories</u>								
<i>B of A Merrill Lynch High Yield Master II</i>	\$ 556,617,904.48	2.15	2.15	8.32	9.53	6.51	5.97	-
<u>Cash (Unallocated)</u>	\$ 131,937,534.85	1.06	1.06	4.43	4.72	3.18	2.18	-
<i>90 Day T-Bill</i>		1.08	1.08	4.38	4.77	2.98	2.07	-

*Returns are annualized for periods longer than one year

** Prior to July 1, 2015, TRS did not benchmark overall fund performance. Effective July 1, 2015, the Board of Trustees approved a Policy Index that represents the returns of appropriate benchmarks for the various asset classes weighted by the mid point of the strategic range for the current fiscal year.

Teachers' Retirement System of Kentucky

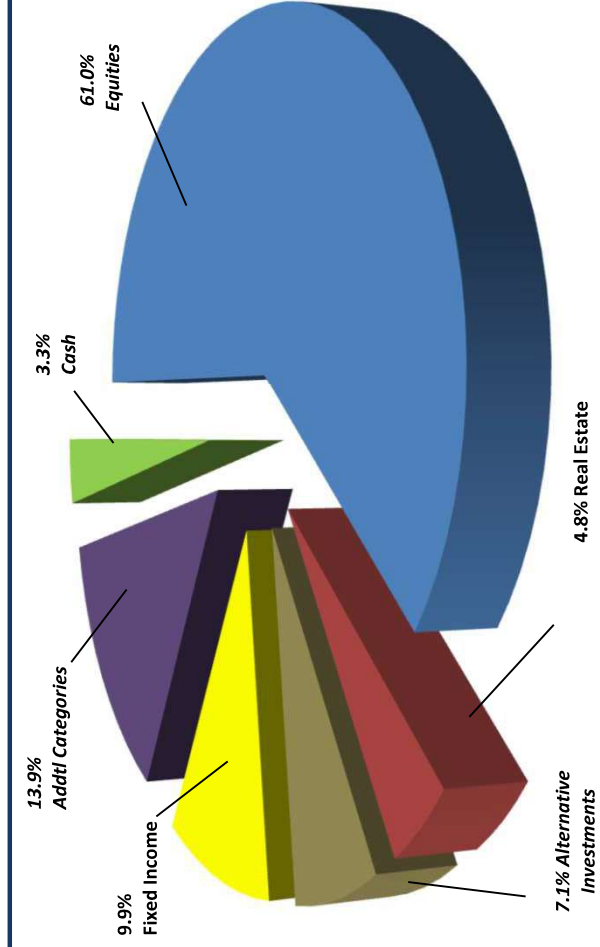
Insurance Trust Fund

Quarterly Investment Update

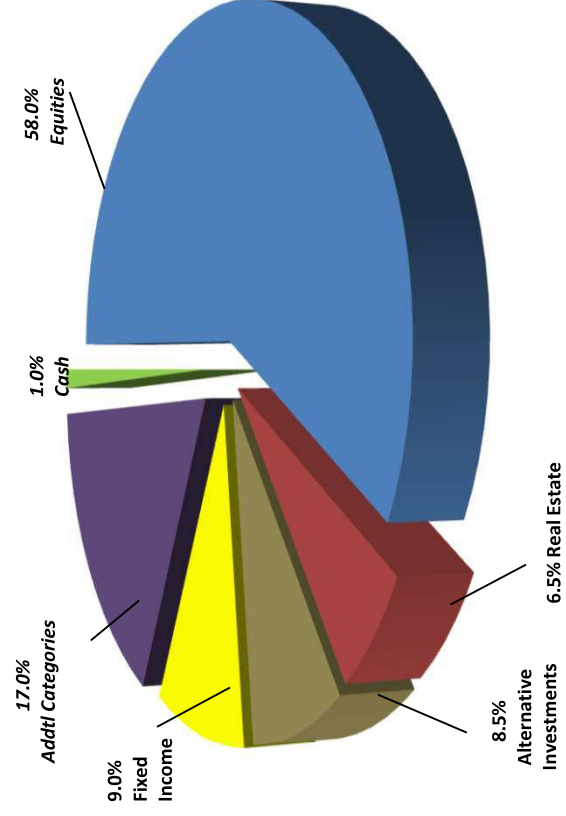
For the period ended September 30, 2025

(\$ in thousands)	S's	9/30/2025 Actual %	6/30/2025 Actual %	Target %	Strategic Ranges
Equities	\$2,431,542.1	61.0%	59.6%	58.0%	51.0 - 64.0%
Real Estate	\$190,341.4	4.8%	5.0%	6.5%	4.0 - 12.0%
Alternative Inv.	\$284,269.8	7.1%	7.3%	8.5%	5.0 - 12.0%
Fixed Income	\$393,957.8	9.9%	10.3%	9.0%	6.0 - 14.0%
Addtl Categories	\$556,617.9	13.9%	14.4%	17.0%	14.0 - 25.0%
Cash	\$131,937.5	3.3%	3.4%	1.0%	0.0 - 5.0%
Total	\$3,988,666.5	100.0%	100.0%	100.0%	

ACTUAL %



TARGET %



TO: Board of Trustees of the Teachers' Retirement System of the State of Kentucky

FROM: Gary L. Harbin, CPA
Executive Secretary

DATE: December 15, 2025

SUBJECT: Report of the Governance and Audit Committee

The Governance and Audit Committee had a special meeting on Nov. 14, and the following is a summary of the committee's actions.

1. Reports of the Independent Actuary: The committee unanimously accepted the actuary's 2025 economic assumption review and the actuarial valuations of the retirement annuity, health insurance and life insurance trusts prepared as of June 30, 2025.

2. Report of the External Auditor: The committee unanimously accepted the audit of the financial statements for the fiscal years ended June 30, 2025, and 2024.

3. Third Amendment to the TRS 403(b) Program: The committee unanimously approved the Third Amendment to the TRS 403(b) Program.

Recommendation: The executive secretary recommends that the board accept and ratify the Report of the Governance and Audit Committee.

TO: Board of Trustees of the Teachers' Retirement System of the State of Kentucky

FROM: Gary L. Harbin, CPA
Executive Secretary

DATE: December 15, 2025

SUBJECT: Report of the Personnel Committee

The Personnel Committee met Nov. 24 to review the performance of the executive secretary. The committee unanimously voted to recommend to the board that the contract with the executive secretary be amended replacing the current four-year term with a four-year term from Jan. 1, 2026, through Dec. 31, 2029. Additionally, the executive secretary will receive the same salary increase available to TRS employees.

Recommendation: The Personnel Committee recommends that the board approve and ratify the report of the Personnel Committee.

TO: Board of Trustees of the Teachers' Retirement System of the State of Kentucky

FROM: Gary L. Harbin, CPA
Executive Secretary

DATE: December 15, 2025

SUBJECT: Report of the Scholarship Committee

The Scholarship Committee will meet on Dec. 15, prior to the quarterly board meeting to consider scholarship awards for the 2026-2027 school year.

Background: Ms. Junita Losey was a retired teacher from Northern Kentucky who taught for 30 years in the Campbell County school district. Ms. Losey, who died in 1997, left more than \$400,000 to TRS in her will in appreciation of the benefits she received from TRS during her retired years. The board used these funds to establish a scholarship fund in Ms. Losey's name.

In the past, the board awarded a \$2,000 scholarship to each of the eight public universities in Kentucky (for a total of \$16,000 per year). The universities select the recipient who is to be a student who:

1. Is a graduate of a Kentucky public high school;
2. Is a junior or senior in college majoring in education;
3. Is a full-time student;
4. Maintains a GPA of 2.8 on a 4.0 scale

Additionally, the board also has awarded a \$2,000 scholarship for tuition, books and fees to a Campbell County High School senior who intends to major in education in a Kentucky public university. This student must have an average GPA in high school of 2.8 on a 4.0 scale.

The committee also will receive a report from investment staff concerning funds available for scholarship awards.

Recommendation: This report is for information, and any actions by the committee will be reported to the board with a request for those actions to be accepted and ratified.

TO: Board of Trustees of the Teachers' Retirement System of the State of Kentucky

FROM: Gary L. Harbin, CPA
Executive Secretary

DATE: December 15, 2025

SUBJECT: Executive Secretary's Observations and Comments

1. 2025 Award for Funding and Administration: The Public Pension Coordinating Council awarded the Certificate of Achievement to the Teachers' Retirement System (TRS) for 2025 for implementing and maintaining high professional standards for plan funding and administering the affairs of the system. The award is based on compliance with principles judged to underlie exemplary retirement system achievements in the areas of funding, investment, disclosure, actuarial valuation, financial reporting and benefits. These principles are widely acknowledged to be marks of excellence for retirement systems and represent the highest standards of excellence in the public pension industry.

In addition to the certificate of achievement in administration, TRS again was awarded the certificate of achievement for funding. A renewed emphasis on funding of the Retirement Annuity Trust by the legislature demonstrated in the current and recent budgets qualified the plan for the funding award again this year; TRS did not receive this certificate during the period of the state's underfunding the trust.

The Public Pension Coordinating Council is a confederation of the National Council on Teacher Retirement, the National Association of State Retirement System Administrators and the National Conference on Public Employee Retirement Systems.

2. Certificate of Achievement for Excellence in Financial Reporting: TRS, for the 37th consecutive year, has received an Award for Financial Reporting Achievement for its Annual Comprehensive Financial Report. This award, presented by the Government Finance Officers Association of the United States and Canada, is given to those governmental units and retirement systems that achieve the highest standards in government accounting and financial reporting. This certificate highlights the standards used in providing transparent information that is comparable to that information presented by other public plans.

3. Annual Comprehensive Financial Report (ACFR): TRS has published the ACFR for the fiscal years ended June 30, 2025, and 2024, which includes TRS's annual audit and actuarial valuations. The report provides trustees, elected officials and the public with information necessary to better understand TRS, which is the largest financial institution in the state. The link to the ACFR is <https://trs.ky.gov/wp-content/uploads/2025/12/TRS-2025-ACFR-Final.pdf>.

4. Procurements for Administrative Contracts: The executive secretary is planning to conduct procurements for administrative contracts to be effective July 1, 2026. This would include a host of

services, including actuarial, auditing, legal and cleaning. Requests for proposals will be published in the next few months with a report to the board at the March quarterly meeting.

5. Executive Secretary's Meetings: The executive secretary has met with several groups recently listed below:

Sept. 17	Meeting with Public Sector HealthCare Roundtable (Roundtable)
Sept. 19	Meeting with Kentucky Public Pensions Authority (KPPA)
Sept. 23	Fort Washington meeting
Sept. 24	Know Your Rx (KYRx) board meeting
Oct. 1	Roundtable meeting
Oct. 3	Planning meeting for Pharmacogenomics (PGx) Medication Therapy Management (MTM) Summit
Oct. 14-15	PGx MTM Summit in Lexington
Oct. 27	Meeting with Todd Asset Management
Oct. 29	NCPERS meeting
Nov. 3	Attended HB 694 Shared Responsibility working group
Nov. 4-7	Roundtable annual meeting
Nov. 18	Meeting with KPPA
Dec. 1	Meeting with Molpus
Dec. 9	KYRx meeting

5. 2026 Board Meeting Dates: The statutory dates for the quarterly board meetings for 2026 are listed below. The meetings will begin at 12:30 p.m. ET, unless otherwise announced.

Monday, March 16

Monday, June 15

Monday, Sept. 21

Monday, Dec. 21