

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF KENTUCKY  
PERSONNEL COMMITTEE SPECIAL MEETING MINUTES  
NOVEMBER 24, 2025

After giving proper notice of a special meeting and a quorum being present, Chair Alison Wright called the Personnel Committee to order at 3:31 p.m, Monday, November 24, 2025, at the Kentucky History Center, 100 W. Broadway Street, Frankfort, Kentucky.

Members present:

Alison Wright, Chair  
Brenda McGown, Vice Chair  
Hollis Gritton  
Dr. Ben Littlepage  
Paul Bruce  
Louis Straub, Alternate

Others present:

Gary L. Harbin, TRS  
Margaret Hockensmith, TRS  
Jessica VanWinkle, TRS

It was announced in open session that the items on the agenda should be discussed in closed session in accordance with KRS 61.810(1)(f).

Committee Action: Upon motion duly made by Mr. Straub and seconded by Ms. McGown, the committee voted unanimously to enter closed session in accordance with KRS 61.810 (1)(f). Mr. Harbin, Ms. Hockensmith and Ms. VanWinkle left the meeting, and the committee entered closed session at 3:32 p.m.

The committee returned to open session at 3:49 p.m. No action was taken in closed session.

Committee Action: Upon motion duly made by Mr. Straub and seconded by Ms. McGown, the committee voted unanimously to return to open session.

Mr. Harbin, Ms. Hockensmith and Ms. VanWinkle returned to the meeting.

The committee considered a recommendation to the board concerning the annual evaluation of the executive secretary.

Committee Action: Upon motion duly made and seconded, the committee unanimously voted to recommend to the board to amend the contract with the executive secretary replacing the current four-year term with a four-year term from January 1, 2026, through December 31, 2029. Additionally, the executive secretary will receive the same salary increase available to TRS employees.

Adjournment: There being no further business to come before the committee, upon motion duly made by Ms. McGown and seconded by Dr. Littlepage and by unanimous consent of the committee, Chair Wright declared the meeting adjourned at 3:51 p.m.

#### CERTIFICATIONS

We, the chair and the executive secretary of the Board of Trustees of the Teachers' Retirement System of the State of Kentucky, do certify that the Minutes of Meeting of the Personnel Committee were approved on December 15, 2025.

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Alison Wright, Chair

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Gary L. Harbin, Executive Secretary

I, Robert B. Barnes, do certify adherence to the Kentucky Open Meetings Act, KRS 61.800 et seq., in the conduct of this meeting. I have reviewed the minutes for form, content and legality.

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Robert B. Barnes, Deputy Executive Secretary and  
General Counsel

I, Jessica VanWinkle, do certify that I was present at the meeting and duly recorded the actions of the Personnel Committee of the Board of Trustees of the Teachers' Retirement System of the State of Kentucky at its meeting on November 24, 2025.

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Jessica VanWinkle, Recording Secretary