Proxy Voting Report
For Quarter Ended June 30, 2025

(Corrected)

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WATSCO, INC.	2025-06-02	ELECTION OF DIRECTOR: GARY L. TAPELLA	FOR	FOR
WATSCO, INC.	2025-06-02	TO APPROVE THE ADVISORY RESOLUTION REGARDING THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
WATSCO, INC.	2025-06-02	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
DATADOG, INC.	2025-06-03	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL OUR ANNUAL MEETING OF STOCKHOLDERS IN 2028: TITI COLE	FOR	FOR
DATADOG, INC.	2025-06-03	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL OUR ANNUAL MEETING OF STOCKHOLDERS IN 2028: MATTHEW JACOBSON	FOR	FOR
DATADOG, INC.	2025-06-03	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL OUR ANNUAL MEETING OF STOCKHOLDERS IN 2028: JULIE RICHARDSON	FOR	FOR
DATADOG, INC.	2025-06-03	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
DATADOG, INC.	2025-06-03	TO RATIFY THE SELECTION BY THE AUDIT COMMITTEE OF OUR BOARD OF DIRECTORS OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DATADOG, INC.	2025-06-03	TO APPROVE THE AMENDMENT AND RESTATEMENT OF OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR THE EXCULPATION OF OFFICERS AS PERMITTED BY DELAWARE LAW AND MAKE ADDITIONAL NON-SUBSTANTIVE AND CLARIFYING CHANGES.	FOR	FOR
DENALI THERAPEUTICS INC.	2025-06-03	DIRECTOR: JULIAN BAKER	FOR: JULIAN BAKER	FOR
DENALI THERAPEUTICS INC.	2025-06-03	DIRECTOR: PETER KLEIN	FOR: PETER KLEIN	FOR
DENALI THERAPEUTICS INC.	2025-06-03	DIRECTOR: STEVE KROGNES	FOR: STEVE KROGNES	FOR
DENALI THERAPEUTICS INC.	2025-06-03	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR
DENALI THERAPEUTICS INC.	2025-06-03	ADVISORY VOTE ON EXECUTIVE COMPENSATION	FOR	FOR
LEMONADE, INC.	2025-06-04	DIRECTOR: SHAI WININGER	FOR: SHAI WININGER	FOR
LEMONADE, INC.	2025-06-04	DIRECTOR: DR. SAMER HAJ-YEHIA	FOR: DR. SAMER HAJ-YEHIA	FOR
LEMONADE, INC.	2025-06-04	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
LEMONADE, INC.	2025-06-04	TO APPROVE ON AN ADVISORY (NON-BINDING) BASIS THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: CARL M. ESCHENBACH	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: MICHAEL M. MCNAMARA	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: MICHAEL L. SPEISER	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: JERRY YANG	FOR	FOR
WORKDAY, INC.	2025-06-04	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS WORKDAYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
WORKDAY, INC.	2025-06-04	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	AGAINST	FOR
CLOUDFLARE, INC.	2025-06-05	DIRECTOR: STACEY CUNNINGHAM	FOR: STACEY CUNNINGHAM	FOR
CLOUDFLARE, INC.	2025-06-05	DIRECTOR: MARK HAWKINS	FOR: MARK HAWKINS	FOR
CLOUDFLARE, INC.	2025-06-05	DIRECTOR: CARL LEDBETTER	FOR: CARL LEDBETTER	FOR
CLOUDFLARE, INC.	2025-06-05	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CLOUDFLARE, INC.	2025-06-05	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: RICHARD BARTON	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MATHIAS DÖPFNER	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: REED HASTINGS	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: JAY HOAG	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: LESLIE KILGORE	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: STRIVE MASIYIWA	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ANN MATHER	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: GREG PETERS	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: AMBASSADOR SUSAN RICE	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: TED SARANDOS	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: BRAD SMITH	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ANNE SWEENEY	FOR	FOR
NETFLIX, INC.	2025-06-05	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
NETFLIX, INC.	2025-06-05	ADVISORY APPROVAL OF NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, ISSUE A CLIMATE TRANSITION PLAN,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, PROPOSAL 5 - PROPOSAL THAT WON 45% NFLX SHAREHOLDER SUPPORT,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, AMEND THE CODE OF ETHICS TO ENHANCE POLICIES ON NON-DISCRIMINATION, ANTI-HARASSMENT, AND WHISTLEBLOWER PROTECTION,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, AFFIRMATIVE ACTION RISKS,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, REPORT ON CHARITABLE GIVING,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
SANA BIOTECHNOLOGY, INC.	2025-06-05	ELECTION OF CLASS I DIRECTOR TO SERVE FOR A THREE-YEAR TERM EXPIRING AT THE 2028 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL HIS OR HER RESPECTIVE SUCCESSOR IS DULY ELECTED AND QUALIFIED: STEVEN D. HARR, M.D.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SANA BIOTECHNOLOGY, INC.	2025-06-05	ELECTION OF CLASS I DIRECTOR TO SERVE FOR A THREE-YEAR TERM EXPIRING AT THE 2028 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL HIS OR HER RESPECTIVE SUCCESSOR IS DULY ELECTED AND QUALIFIED: ROBERT L. ROSIELLO	FOR	FOR
SANA BIOTECHNOLOGY, INC.	2025-06-05	ELECTION OF CLASS I DIRECTOR TO SERVE FOR A THREE-YEAR TERM EXPIRING AT THE 2028 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL HIS OR HER RESPECTIVE SUCCESSOR IS DULY ELECTED AND QUALIFIED: MICHELLE SEITZ, CFA	FOR	FOR
SANA BIOTECHNOLOGY, INC.	2025-06-05	ELECTION OF CLASS I DIRECTOR TO SERVE FOR A THREE-YEAR TERM EXPIRING AT THE 2028 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL HIS OR HER RESPECTIVE SUCCESSOR IS DULY ELECTED AND QUALIFIED: PATRICK Y. YANG, PH.D.	FOR	FOR
SANA BIOTECHNOLOGY, INC.	2025-06-05	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DUOLINGO, INC.	2025-06-11	DIRECTOR: BING GORDON	FOR: BING GORDON	FOR
DUOLINGO, INC.	2025-06-11	DIRECTOR: JOHN LILLY	FOR: JOHN LILLY	FOR
DUOLINGO, INC.	2025-06-11	DIRECTOR: MARIO SCHLOSSER	FOR: MARIO SCHLOSSER	FOR
DUOLINGO, INC.	2025-06-11	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DUOLINGO, INC.	2025-06-11	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
ROKU, INC.	2025-06-11	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: JEFFREY BLACKBURN	FOR	FOR
ROKU, INC.	2025-06-11	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: GINA LUNA	FOR	FOR
ROKU, INC.	2025-06-11	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: RAY ROTHROCK	FOR	FOR
ROKU, INC.	2025-06-11	ADVISORY VOTE TO APPROVE OUR NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
ROKU, INC.	2025-06-11	ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES ON OUR NAMED EXECUTIVE OFFICER COMPENSATION.	1 YEAR	1 YEAR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ROKU, INC.	2025-06-11	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
GINKGO BIOWORKS HOLDINGS, INC.	2025-06-12	ELECTION OF CLASS A DIRECTOR: ROSS FUBINI	FOR	FOR
GINKGO BIOWORKS HOLDINGS, INC.	2025-06-12	ELECTION OF CLASS A DIRECTOR: CHRISTIAN HENRY	FOR	FOR
GINKGO BIOWORKS HOLDINGS, INC.	2025-06-12	ELECTION OF CLASS A DIRECTOR: SRI KOSURI	FOR	FOR
GINKGO BIOWORKS HOLDINGS, INC.	2025-06-12	ELECTION OF CLASS A DIRECTOR: SHYAM SANKAR	FOR	FOR
GINKGO BIOWORKS HOLDINGS, INC.	2025-06-12	ELECTION OF CLASS A DIRECTOR: HARRY E. SLOAN	FOR	FOR
GINKGO BIOWORKS HOLDINGS, INC.	2025-06-12	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
GINKGO BIOWORKS HOLDINGS, INC.	2025-06-12	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: NEIL BLUMENTHAL	FOR: NEIL BLUMENTHAL	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: JULIE BORNSTEIN	FOR: JULIE BORNSTEIN	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: CLIFF BURROWS	FOR: CLIFF BURROWS	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: NICOLAS JAMMET	FOR: NICOLAS JAMMET	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: MONTGOMERY MORAN	FOR: MONTGOMERY MORAN	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: JONATHAN NEMAN	FOR: JONATHAN NEMAN	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: DAWN OSTROFF	FOR: DAWN OSTROFF	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: NATHANIEL RU	FOR: NATHANIEL RU	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: BRADLEY SINGER	FOR: BRADLEY SINGER	FOR
SWEETGREEN, INC.	2025-06-12	RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 28, 2025.	FOR	FOR
SWEETGREEN, INC.	2025-06-12	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE ACCOMPANYING PROXY STATEMENT.	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: TOBIAS LÜTKE	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: LULU CHENG MESERVEY	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: GAIL GOODMAN	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: DAVID HEINEMEIER HANSSON	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: JEREMY LEVINE	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: PRASHANTH MAHENDRA-RAJAH	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: JOE NATALE	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: KEVIN SCOTT	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: TOBY SHANNAN	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: FIDJI SIMO	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SHOPIFY INC.	2025-06-17	AUDITOR PROPOSAL RESOLUTION APPROVING THE REAPPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF SHOPIFY INC. AND AUTHORIZING THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION.	FOR	FOR
SHOPIFY INC.	2025-06-17	NON-BINDING ADVISORY VOTE ON EXECUTIVE COMPENSATION NON-BINDING ADVISORY VOTE THAT THE SHAREHOLDERS ACCEPT SHOPIFY INC.S APPROACH TO EXECUTIVE COMPENSATION AS DISCLOSED IN THE MANAGEMENT INFORMATION CIRCULAR FOR THE MEETING.	FOR	FOR
BLOCK, INC.	2025-06-17	DIRECTOR: JACK DORSEY	FOR: JACK DORSEY	FOR
BLOCK, INC.	2025-06-17	DIRECTOR: PAUL DEIGHTON	FOR: PAUL DEIGHTON	FOR
BLOCK, INC.	2025-06-17	DIRECTOR: NEHA NARULA	FOR: NEHA NARULA	FOR
BLOCK, INC.	2025-06-17	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
BLOCK, INC.	2025-06-17	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
BLOCK, INC.	2025-06-17	TO APPROVE THE BLOCK, INC. 2025 EQUITY INCENTIVE PLAN.	AGAINST	FOR
BLOCK, INC.	2025-06-17	TO APPROVE THE BLOCK, INC. AMENDED AND RESTATED 2015 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
GUARDANT HEALTH, INC.	2025-06-18	ELECTION OF CLASS I DIRECTOR: VIJAYA GADDE	FOR	FOR
GUARDANT HEALTH, INC.	2025-06-18	ELECTION OF CLASS I DIRECTOR: ROBERTO MIGNONE	FOR	FOR
GUARDANT HEALTH, INC.	2025-06-18	ELECTION OF CLASS I DIRECTOR: MYRTLE POTTER	FOR	FOR
GUARDANT HEALTH, INC.	2025-06-18	ELECTION OF CLASS I DIRECTOR: MUSA TARIQ	FOR	FOR
GUARDANT HEALTH, INC.	2025-06-18	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS GUARDANT HEALTH, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
GUARDANT HEALTH, INC.	2025-06-18	NON-BINDING ADVISORY VOTE TO APPROVE GUARDANT HEALTH, INC.S NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: ADAM FORSTE	AGAINST	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: KEVIN MARCHETTI	AGAINST	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: GREG LEHMKUHL	FOR	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: SHELLYE ARCHAMBEAU	FOR	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: JOHN CARRAFIELL	FOR	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: JOY FALOTICO	FOR	FOR

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LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: LUKE TAYLOR	FOR	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: MICHAEL TURNER	FOR	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: LYNN WENTWORTH	FOR	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: JAMES WYPER	FOR	FOR
LINEAGE, INC.	2025-06-18	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
LINEAGE, INC.	2025-06-18	ADVISORY (NON-BINDING) APPROVAL OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
LINEAGE, INC.	2025-06-18	ADVISORY (NON-BINDING) APPROVAL OF THE FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	1 YEAR	1 YEAR
RECURSION PHARMACEUTICALS, INC.	2025-06-18	DIRECTOR: ZACHARY BOGUE, J.D.	FOR: ZACHARY BOGUE, J.D.	FOR
RECURSION PHARMACEUTICALS, INC.	2025-06-18	DIRECTOR: ZAVAIN DAR	FOR: ZAVAIN DAR	FOR
RECURSION PHARMACEUTICALS, INC.	2025-06-18	DIRECTOR: ROBERT HERSHBERG MD PHD	FOR: ROBERT HERSHBERG MD PHD	FOR
RECURSION PHARMACEUTICALS, INC.	2025-06-18	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION AS DISCLOSED IN THE 2025 PROXY STATEMENT.	AGAINST	FOR
RECURSION PHARMACEUTICALS, INC.	2025-06-18	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
RIVIAN AUTOMOTIVE, INC.	2025-06-18	ELECTION OF CLASS I DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: ROBERT J. SCARINGE	FOR	FOR
RIVIAN AUTOMOTIVE, INC.	2025-06-18	ELECTION OF CLASS I DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: PETER KRAWIEC	FOR	FOR
RIVIAN AUTOMOTIVE, INC.	2025-06-18	ELECTION OF CLASS I DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: SANFORD SCHWARTZ	FOR	FOR
RIVIAN AUTOMOTIVE, INC.	2025-06-18	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
RIVIAN AUTOMOTIVE, INC.	2025-06-18	APPROVAL, ON AN ADVISORY (NON-BINDING) BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS IN 2024.	AGAINST	FOR
RIVIAN AUTOMOTIVE, INC.	2025-06-18	APPROVAL OF THE FUTURE ISSUANCE OF SHARES OF CLASS A COMMON STOCK TO VOLKSWAGEN INTERNATIONAL AMERICA, INC.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
RIVIAN AUTOMOTIVE, INC.	2025-06-18	APPROVAL OF AN AMENDMENT TO OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION THAT WOULD INCREASE THE NUMBER OF AUTHORIZED SHARES OF OUR CLASS A COMMON STOCK.	FOR	FOR
RIVIAN AUTOMOTIVE, INC.	2025-06-18	APPROVAL OF AN AMENDMENT TO OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR EXCULPATION OF OFFICERS FROM CERTAIN BREACHES OF FIDUCIARY DUTY.	FOR	FOR
RIVIAN AUTOMOTIVE, INC.	2025-06-18	APPROVAL OF AMENDMENTS TO OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO CLARIFY VOTING REQUIREMENTS TO AMEND THE NUMBER OF AUTHORIZED SHARES OF OUR COMMON STOCK AND PREFERRED STOCK.	FOR	FOR
RIVIAN AUTOMOTIVE, INC.	2025-06-18	APPROVAL OF THE ADJOURNMENT OF THE ANNUAL MEETING, IF NECESSARY, TO SOLICIT ADDITIONAL PROXIES IF THERE ARE NOT SUFFICIENT VOTES IN FAVOR OF PROPOSAL 4, PROPOSAL 5, PROPOSAL 6 OR PROPOSAL 7.	FOR	FOR
SHARKNINJA, INC.	2025-06-20	ELECTION OF DIRECTOR: MARK BARROCAS	FOR	FOR
SHARKNINJA, INC.	2025-06-20	ELECTION OF DIRECTOR: KATHRYN J. BARTON	FOR	FOR
SHARKNINJA, INC.	2025-06-20	ELECTION OF DIRECTOR: PETER FELD	FOR	FOR
SHARKNINJA, INC.	2025-06-20	ELECTION OF DIRECTOR: CHI KIN MAX HUI	FOR	FOR
SHARKNINJA, INC.	2025-06-20	ELECTION OF DIRECTOR: DENNIS PAUL	FOR	FOR
SHARKNINJA, INC.	2025-06-20	ELECTION OF DIRECTOR: BARNEY TIANHAO WANG	FOR	FOR
SHARKNINJA, INC.	2025-06-20	ELECTION OF DIRECTOR: TIMOTHY R. WARNER	FOR	FOR
SHARKNINJA, INC.	2025-06-20	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DOORDASH, INC.	2025-06-24	ELECTION OF DIRECTOR: JEFFREY BLACKBURN	FOR	FOR
DOORDASH, INC.	2025-06-24	ELECTION OF DIRECTOR: JOHN DOERR	FOR	FOR
DOORDASH, INC.	2025-06-24	ELECTION OF DIRECTOR: ANDY FANG	FOR	FOR
DOORDASH, INC.	2025-06-24	ELECTION OF DIRECTOR: DIEGO PIACENTINI	FOR	FOR
DOORDASH, INC.	2025-06-24	THE RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DOORDASH, INC.	2025-06-24	THE APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
DOORDASH, INC.	2025-06-24	THE APPROVAL OF AN AMENDMENT TO OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REFLECT CERTAIN DELAWARE LAW PROVISIONS REGARDING OFFICER EXCULPATION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AFFIRM HOLDINGS, INC.	2025-06-25	TO APPROVE THE REINCORPORATION OF THE COMPANY FROM THE STATE OF DELAWARE TO THE STATE OF NEVADA BY CONVERSION.	FOR	FOR
AFFIRM HOLDINGS, INC.	2025-06-25	TO APPROVE ONE OR MORE ADJOURNMENTS OF THE SPECIAL MEETING, IF NECESSARY, TO SOLICIT ADDITIONAL PROXIES IF THERE ARE INSUFFICIENT VOTES AT THE TIME OF THE SPECIAL MEETING TO APPROVE PROPOSAL NO. 1.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: ROBERT K. BURGESS	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: TENCH COXE	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: JOHN O. DABIRI	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: PERSIS S. DRELL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: JEN-HSUN HUANG	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: DAWN HUDSON	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: HARVEY C. JONES	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: MELISSA B. LORA	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: STEPHEN C. NEAL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: ELLEN OCHOA	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: A. BROOKE SEAWELL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: AARTI SHAH	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: MARK A. STEVENS	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2026.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	APPROVAL OF AN AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REMOVE ALL SUPERMAJORITY PROVISIONS.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO ELIMINATE THE HOLDING PERIOD REQUIREMENT TO CALL A SPECIAL STOCKHOLDER MEETING.	FOR	AGAINST
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO ADOPT A NEW DIRECTOR ELECTION RESIGNATION GOVERNANCE POLICY.	FOR	AGAINST
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO MODIFY EXISTING REPORTING ON WORKFORCE DATA.	AGAINST	AGAINST
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: LOUISE S. SAMS	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: ANDREW C. FLORANCE	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: JOHN L. BERISFORD	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: ANGELIQUE G. BRUNNER	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: RACHEL C. GLASER	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: JOHN W. HILL	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: CHRISTINE M. MCCARTHY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: ROBERT W. MUSSLEWHITE	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR
COSTAR GROUP, INC.	2025-06-26	PROPOSAL TO APPROVE THE COSTAR GROUP, INC. 2025 STOCK INCENTIVE PLAN.	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	STOCKHOLDER PROPOSAL REGARDING SUPPORT FOR TRANSPARENCY IN POLITICAL SPENDING, IF PROPERLY PRESENTED.	AGAINST	AGAINST
DATADOG, INC.	2025-06-03	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL OUR ANNUAL MEETING OF STOCKHOLDERS IN 2028: TITI COLE	FOR	FOR
DATADOG, INC.	2025-06-03	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL OUR ANNUAL MEETING OF STOCKHOLDERS IN 2028: MATTHEW JACOBSON	FOR	FOR
DATADOG, INC.	2025-06-03	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL OUR ANNUAL MEETING OF STOCKHOLDERS IN 2028: JULIE RICHARDSON	FOR	FOR
DATADOG, INC.	2025-06-03	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
DATADOG, INC.	2025-06-03	TO RATIFY THE SELECTION BY THE AUDIT COMMITTEE OF OUR BOARD OF DIRECTORS OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DATADOG, INC.	2025-06-03	TO APPROVE THE AMENDMENT AND RESTATEMENT OF OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR THE EXCULPATION OF OFFICERS AS PERMITTED BY DELAWARE LAW AND MAKE ADDITIONAL NON-SUBSTANTIVE AND CLARIFYING CHANGES.	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: CARL M. ESCHENBACH	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: MICHAEL M. MCNAMARA	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: MICHAEL L. SPEISER	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: JERRY YANG	FOR	FOR
WORKDAY, INC.	2025-06-04	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS WORKDAYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WORKDAY, INC.	2025-06-04	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	AGAINST	FOR
CLOUDFLARE, INC.	2025-06-05	DIRECTOR: STACEY CUNNINGHAM	FOR: STACEY CUNNINGHAM	FOR
CLOUDFLARE, INC.	2025-06-05	DIRECTOR: MARK HAWKINS	FOR: MARK HAWKINS	FOR
CLOUDFLARE, INC.	2025-06-05	DIRECTOR: CARL LEDBETTER	FOR: CARL LEDBETTER	FOR
CLOUDFLARE, INC.	2025-06-05	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CLOUDFLARE, INC.	2025-06-05	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: RICHARD BARTON	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MATHIAS DÖPFNER	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: REED HASTINGS	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: JAY HOAG	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: LESLIE KILGORE	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: STRIVE MASIYIWA	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ANN MATHER	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: GREG PETERS	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: AMBASSADOR SUSAN RICE	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: TED SARANDOS	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: BRAD SMITH	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ANNE SWEENEY	FOR	FOR
NETFLIX, INC.	2025-06-05	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
NETFLIX, INC.	2025-06-05	ADVISORY APPROVAL OF NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, ISSUE A CLIMATE TRANSITION PLAN,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, PROPOSAL 5 - PROPOSAL THAT WON 45% NFLX SHAREHOLDER SUPPORT,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, AMEND THE CODE OF ETHICS TO ENHANCE POLICIES ON NON-DISCRIMINATION, ANTI-HARASSMENT, AND WHISTLEBLOWER PROTECTION,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, AFFIRMATIVE ACTION RISKS,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, REPORT ON CHARITABLE GIVING,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
DUOLINGO, INC.	2025-06-11	DIRECTOR: BING GORDON	FOR: BING GORDON	FOR
DUOLINGO, INC.	2025-06-11	DIRECTOR: JOHN LILLY	FOR: JOHN LILLY	FOR
DUOLINGO, INC.	2025-06-11	DIRECTOR: MARIO SCHLOSSER	FOR: MARIO SCHLOSSER	FOR
DUOLINGO, INC.	2025-06-11	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DUOLINGO, INC.	2025-06-11	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
ROKU, INC.	2025-06-11	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: JEFFREY BLACKBURN	FOR	FOR
ROKU, INC.	2025-06-11	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: GINA LUNA	FOR	FOR
ROKU, INC.	2025-06-11	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: RAY ROTHROCK	FOR	FOR
ROKU, INC.	2025-06-11	ADVISORY VOTE TO APPROVE OUR NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ROKU, INC.	2025-06-11	ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES ON OUR NAMED EXECUTIVE OFFICER COMPENSATION.	1 YEAR	1 YEAR
ROKU, INC.	2025-06-11	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: NEIL BLUMENTHAL	FOR: NEIL BLUMENTHAL	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: JULIE BORNSTEIN	FOR: JULIE BORNSTEIN	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: CLIFF BURROWS	FOR: CLIFF BURROWS	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: NICOLAS JAMMET	FOR: NICOLAS JAMMET	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: MONTGOMERY MORAN	FOR: MONTGOMERY MORAN	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: JONATHAN NEMAN	FOR: JONATHAN NEMAN	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: DAWN OSTROFF	FOR: DAWN OSTROFF	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: NATHANIEL RU	FOR: NATHANIEL RU	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: BRADLEY SINGER	FOR: BRADLEY SINGER	FOR
SWEETGREEN, INC.	2025-06-12	RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 28, 2025.	FOR	FOR
SWEETGREEN, INC.	2025-06-12	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE ACCOMPANYING PROXY STATEMENT.	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: TOBIAS LÜTKE	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: LULU CHENG MESERVEY	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: GAIL GOODMAN	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: DAVID HEINEMEIER HANSSON	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: JEREMY LEVINE	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: PRASHANTH MAHENDRA-RAJAH	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: JOE NATALE	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: KEVIN SCOTT	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: TOBY SHANNAN	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: FIDJI SIMO	FOR	FOR
SHOPIFY INC.	2025-06-17	AUDITOR PROPOSAL RESOLUTION APPROVING THE REAPPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF SHOPIFY INC. AND AUTHORIZING THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SHOPIFY INC.	2025-06-17	NON-BINDING ADVISORY VOTE ON EXECUTIVE COMPENSATION NON-BINDING ADVISORY VOTE THAT THE SHAREHOLDERS ACCEPT SHOPIFY INC.S APPROACH TO EXECUTIVE COMPENSATION AS DISCLOSED IN THE MANAGEMENT INFORMATION CIRCULAR FOR THE MEETING.	FOR	FOR
BLOCK, INC.	2025-06-17	DIRECTOR: JACK DORSEY	FOR: JACK DORSEY	FOR
BLOCK, INC.	2025-06-17	DIRECTOR: PAUL DEIGHTON	FOR: PAUL DEIGHTON	FOR
BLOCK, INC.	2025-06-17	DIRECTOR: NEHA NARULA	FOR: NEHA NARULA	FOR
BLOCK, INC.	2025-06-17	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
BLOCK, INC.	2025-06-17	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
BLOCK, INC.	2025-06-17	TO APPROVE THE BLOCK, INC. 2025 EQUITY INCENTIVE PLAN.	AGAINST	FOR
BLOCK, INC.	2025-06-17	TO APPROVE THE BLOCK, INC. AMENDED AND RESTATED 2015 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
GUARDANT HEALTH, INC.	2025-06-18	ELECTION OF CLASS I DIRECTOR: VIJAYA GADDE	FOR	FOR
GUARDANT HEALTH, INC.	2025-06-18	ELECTION OF CLASS I DIRECTOR: ROBERTO MIGNONE	FOR	FOR
GUARDANT HEALTH, INC.	2025-06-18	ELECTION OF CLASS I DIRECTOR: MYRTLE POTTER	FOR	FOR
GUARDANT HEALTH, INC.	2025-06-18	ELECTION OF CLASS I DIRECTOR: MUSA TARIQ	FOR	FOR
GUARDANT HEALTH, INC.	2025-06-18	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS GUARDANT HEALTH, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
GUARDANT HEALTH, INC.	2025-06-18	NON-BINDING ADVISORY VOTE TO APPROVE GUARDANT HEALTH, INC.S NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: ADAM FORSTE	AGAINST	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: KEVIN MARCHETTI	AGAINST	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: GREG LEHMKUHL	FOR	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: SHELLYE ARCHAMBEAU	FOR	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: JOHN CARRAFIELL	FOR	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: JOY FALOTICO	FOR	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: LUKE TAYLOR	FOR	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: MICHAEL TURNER	FOR	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: LYNN WENTWORTH	FOR	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: JAMES WYPER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
LINEAGE, INC.	2025-06-18	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
LINEAGE, INC.	2025-06-18	ADVISORY (NON-BINDING) APPROVAL OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
LINEAGE, INC.	2025-06-18	ADVISORY (NON-BINDING) APPROVAL OF THE FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	1 YEAR	1 YEAR
SHARKNINJA, INC.	2025-06-20	ELECTION OF DIRECTOR: MARK BARROCAS	FOR	FOR
SHARKNINJA, INC.	2025-06-20	ELECTION OF DIRECTOR: KATHRYN J. BARTON	FOR	FOR
SHARKNINJA, INC.	2025-06-20	ELECTION OF DIRECTOR: PETER FELD	FOR	FOR
SHARKNINJA, INC.	2025-06-20	ELECTION OF DIRECTOR: CHI KIN MAX HUI	FOR	FOR
SHARKNINJA, INC.	2025-06-20	ELECTION OF DIRECTOR: DENNIS PAUL	FOR	FOR
SHARKNINJA, INC.	2025-06-20	ELECTION OF DIRECTOR: BARNEY TIANHAO WANG	FOR	FOR
SHARKNINJA, INC.	2025-06-20	ELECTION OF DIRECTOR: TIMOTHY R. WARNER	FOR	FOR
SHARKNINJA, INC.	2025-06-20	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DOORDASH, INC.	2025-06-24	ELECTION OF DIRECTOR: JEFFREY BLACKBURN	FOR	FOR
DOORDASH, INC.	2025-06-24	ELECTION OF DIRECTOR: JOHN DOERR	FOR	FOR
DOORDASH, INC.	2025-06-24	ELECTION OF DIRECTOR: ANDY FANG	FOR	FOR
DOORDASH, INC.	2025-06-24	ELECTION OF DIRECTOR: DIEGO PIACENTINI	FOR	FOR
DOORDASH, INC.	2025-06-24	THE RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DOORDASH, INC.	2025-06-24	THE APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
DOORDASH, INC.	2025-06-24	THE APPROVAL OF AN AMENDMENT TO OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REFLECT CERTAIN DELAWARE LAW PROVISIONS REGARDING OFFICER EXCULPATION.	FOR	FOR
AFFIRM HOLDINGS, INC.	2025-06-25	TO APPROVE THE REINCORPORATION OF THE COMPANY FROM THE STATE OF DELAWARE TO THE STATE OF NEVADA BY CONVERSION.	FOR	FOR
AFFIRM HOLDINGS, INC.	2025-06-25	TO APPROVE ONE OR MORE ADJOURNMENTS OF THE SPECIAL MEETING, IF NECESSARY, TO SOLICIT ADDITIONAL PROXIES IF THERE ARE INSUFFICIENT VOTES AT THE TIME OF THE SPECIAL MEETING TO APPROVE PROPOSAL NO. 1.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: ROBERT K. BURGESS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: TENCH COXE	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: JOHN O. DABIRI	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: PERSIS S. DRELL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: JEN-HSUN HUANG	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: DAWN HUDSON	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: HARVEY C. JONES	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: MELISSA B. LORA	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: STEPHEN C. NEAL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: ELLEN OCHOA	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: A. BROOKE SEAWELL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: AARTI SHAH	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: MARK A. STEVENS	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2026.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	APPROVAL OF AN AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REMOVE ALL SUPERMAJORITY PROVISIONS.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO ELIMINATE THE HOLDING PERIOD REQUIREMENT TO CALL A SPECIAL STOCKHOLDER MEETING.	FOR	AGAINST
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO ADOPT A NEW DIRECTOR ELECTION RESIGNATION GOVERNANCE POLICY.	FOR	AGAINST
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO MODIFY EXISTING REPORTING ON WORKFORCE DATA.	AGAINST	AGAINST
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: LOUISE S. SAMS	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: ANDREW C. FLORANCE	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: JOHN L. BERISFORD	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: ANGELIQUE G. BRUNNER	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: RACHEL C. GLASER	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: JOHN W. HILL	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: CHRISTINE M. MCCARTHY	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: ROBERT W. MUSSLEWHITE	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR
COSTAR GROUP, INC.	2025-06-26	PROPOSAL TO APPROVE THE COSTAR GROUP, INC. 2025 STOCK INCENTIVE PLAN.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
COSTAR GROUP, INC.	2025-06-26	STOCKHOLDER PROPOSAL REGARDING SUPPORT FOR TRANSPARENCY IN POLITICAL SPENDING, IF PROPERLY PRESENTED.	AGAINST	AGAINST
WATSCO, INC.	2025-06-02	ELECTION OF DIRECTOR: GARY L. TAPELLA	FOR	FOR
WATSCO, INC.	2025-06-02	TO APPROVE THE ADVISORY RESOLUTION REGARDING THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
WATSCO, INC.	2025-06-02	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
DATADOG, INC.	2025-06-03	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL OUR ANNUAL MEETING OF STOCKHOLDERS IN 2028: TITI COLE	FOR	FOR
DATADOG, INC.	2025-06-03	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL OUR ANNUAL MEETING OF STOCKHOLDERS IN 2028: MATTHEW JACOBSON	FOR	FOR
DATADOG, INC.	2025-06-03	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL OUR ANNUAL MEETING OF STOCKHOLDERS IN 2028: JULIE RICHARDSON	FOR	FOR
DATADOG, INC.	2025-06-03	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
DATADOG, INC.	2025-06-03	TO RATIFY THE SELECTION BY THE AUDIT COMMITTEE OF OUR BOARD OF DIRECTORS OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DATADOG, INC.	2025-06-03	TO APPROVE THE AMENDMENT AND RESTATEMENT OF OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR THE EXCULPATION OF OFFICERS AS PERMITTED BY DELAWARE LAW AND MAKE ADDITIONAL NON-SUBSTANTIVE AND CLARIFYING CHANGES.	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: CARL M. ESCHENBACH	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: MICHAEL M. MCNAMARA	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: MICHAEL L. SPEISER	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: JERRY YANG	FOR	FOR
WORKDAY, INC.	2025-06-04	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS WORKDAYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WORKDAY, INC.	2025-06-04	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	AGAINST	FOR
CLOUDFLARE, INC.	2025-06-05	DIRECTOR: STACEY CUNNINGHAM	FOR: STACEY CUNNINGHAM	FOR
CLOUDFLARE, INC.	2025-06-05	DIRECTOR: MARK HAWKINS	FOR: MARK HAWKINS	FOR
CLOUDFLARE, INC.	2025-06-05	DIRECTOR: CARL LEDBETTER	FOR: CARL LEDBETTER	FOR
CLOUDFLARE, INC.	2025-06-05	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CLOUDFLARE, INC.	2025-06-05	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: RICHARD BARTON	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MATHIAS DÖPFNER	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: REED HASTINGS	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: JAY HOAG	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: LESLIE KILGORE	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: STRIVE MASIYIWA	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ANN MATHER	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: GREG PETERS	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: AMBASSADOR SUSAN RICE	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: TED SARANDOS	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: BRAD SMITH	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ANNE SWEENEY	FOR	FOR
NETFLIX, INC.	2025-06-05	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
NETFLIX, INC.	2025-06-05	ADVISORY APPROVAL OF NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, ISSUE A CLIMATE TRANSITION PLAN,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, PROPOSAL 5 - PROPOSAL THAT WON 45% NFLX SHAREHOLDER SUPPORT,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, AMEND THE CODE OF ETHICS TO ENHANCE POLICIES ON NON-DISCRIMINATION, ANTI-HARASSMENT, AND WHISTLEBLOWER PROTECTION,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, AFFIRMATIVE ACTION RISKS,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, REPORT ON CHARITABLE GIVING,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
DUOLINGO, INC.	2025-06-11	DIRECTOR: BING GORDON	FOR: BING GORDON	FOR
DUOLINGO, INC.	2025-06-11	DIRECTOR: JOHN LILLY	FOR: JOHN LILLY	FOR
DUOLINGO, INC.	2025-06-11	DIRECTOR: MARIO SCHLOSSER	FOR: MARIO SCHLOSSER	FOR
DUOLINGO, INC.	2025-06-11	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DUOLINGO, INC.	2025-06-11	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
ROKU, INC.	2025-06-11	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: JEFFREY BLACKBURN	FOR	FOR
ROKU, INC.	2025-06-11	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: GINA LUNA	FOR	FOR
ROKU, INC.	2025-06-11	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: RAY ROTHROCK	FOR	FOR
ROKU, INC.	2025-06-11	ADVISORY VOTE TO APPROVE OUR NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ROKU, INC.	2025-06-11	ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES ON OUR NAMED EXECUTIVE OFFICER COMPENSATION.	1 YEAR	1 YEAR
ROKU, INC.	2025-06-11	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: NEIL BLUMENTHAL	FOR: NEIL BLUMENTHAL	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: JULIE BORNSTEIN	FOR: JULIE BORNSTEIN	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: CLIFF BURROWS	FOR: CLIFF BURROWS	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: NICOLAS JAMMET	FOR: NICOLAS JAMMET	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: MONTGOMERY MORAN	FOR: MONTGOMERY MORAN	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: JONATHAN NEMAN	FOR: JONATHAN NEMAN	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: DAWN OSTROFF	FOR: DAWN OSTROFF	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: NATHANIEL RU	FOR: NATHANIEL RU	FOR
SWEETGREEN, INC.	2025-06-12	DIRECTOR: BRADLEY SINGER	FOR: BRADLEY SINGER	FOR
SWEETGREEN, INC.	2025-06-12	RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 28, 2025.	FOR	FOR
SWEETGREEN, INC.	2025-06-12	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE ACCOMPANYING PROXY STATEMENT.	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: TOBIAS LÜTKE	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: LULU CHENG MESERVEY	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: GAIL GOODMAN	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: DAVID HEINEMEIER HANSSON	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: JEREMY LEVINE	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: PRASHANTH MAHENDRA-RAJAH	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: JOE NATALE	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: KEVIN SCOTT	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: TOBY SHANNAN	FOR	FOR
SHOPIFY INC.	2025-06-17	ELECTION OF DIRECTOR: FIDJI SIMO	FOR	FOR
SHOPIFY INC.	2025-06-17	AUDITOR PROPOSAL RESOLUTION APPROVING THE REAPPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF SHOPIFY INC. AND AUTHORIZING THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SHOPIFY INC.	2025-06-17	NON-BINDING ADVISORY VOTE ON EXECUTIVE COMPENSATION NON-BINDING ADVISORY VOTE THAT THE SHAREHOLDERS ACCEPT SHOPIFY INC.S APPROACH TO EXECUTIVE COMPENSATION AS DISCLOSED IN THE MANAGEMENT INFORMATION CIRCULAR FOR THE MEETING.	FOR	FOR
BLOCK, INC.	2025-06-17	DIRECTOR: JACK DORSEY	FOR: JACK DORSEY	FOR
BLOCK, INC.	2025-06-17	DIRECTOR: PAUL DEIGHTON	FOR: PAUL DEIGHTON	FOR
BLOCK, INC.	2025-06-17	DIRECTOR: NEHA NARULA	FOR: NEHA NARULA	FOR
BLOCK, INC.	2025-06-17	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
BLOCK, INC.	2025-06-17	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
BLOCK, INC.	2025-06-17	TO APPROVE THE BLOCK, INC. 2025 EQUITY INCENTIVE PLAN.	AGAINST	FOR
BLOCK, INC.	2025-06-17	TO APPROVE THE BLOCK, INC. AMENDED AND RESTATED 2015 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: ADAM FORSTE	AGAINST	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: KEVIN MARCHETTI	AGAINST	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: GREG LEHMKUHL	FOR	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: SHELLYE ARCHAMBEAU	FOR	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: JOHN CARRAFIELL	FOR	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: JOY FALOTICO	FOR	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: LUKE TAYLOR	FOR	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: MICHAEL TURNER	FOR	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: LYNN WENTWORTH	FOR	FOR
LINEAGE, INC.	2025-06-18	ELECTION OF DIRECTOR: JAMES WYPER	FOR	FOR
LINEAGE, INC.	2025-06-18	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
LINEAGE, INC.	2025-06-18	ADVISORY (NON-BINDING) APPROVAL OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
LINEAGE, INC.	2025-06-18	ADVISORY (NON-BINDING) APPROVAL OF THE FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	1 YEAR	1 YEAR
SHARKNINJA, INC.	2025-06-20	ELECTION OF DIRECTOR: MARK BARROCAS	FOR	FOR
SHARKNINJA, INC.	2025-06-20	ELECTION OF DIRECTOR: KATHRYN J. BARTON	FOR	FOR
SHARKNINJA, INC.	2025-06-20	ELECTION OF DIRECTOR: PETER FELD	FOR	FOR
SHARKNINJA, INC.	2025-06-20	ELECTION OF DIRECTOR: CHI KIN MAX HUI	FOR	FOR
SHARKNINJA, INC.	2025-06-20	ELECTION OF DIRECTOR: DENNIS PAUL	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SHARKNINJA, INC.	2025-06-20	ELECTION OF DIRECTOR: BARNEY TIANHAO WANG	FOR	FOR
SHARKNINJA, INC.	2025-06-20	ELECTION OF DIRECTOR: TIMOTHY R. WARNER	FOR	FOR
SHARKNINJA, INC.	2025-06-20	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DOORDASH, INC.	2025-06-24	ELECTION OF DIRECTOR: JEFFREY BLACKBURN	FOR	FOR
DOORDASH, INC.	2025-06-24	ELECTION OF DIRECTOR: JOHN DOERR	FOR	FOR
DOORDASH, INC.	2025-06-24	ELECTION OF DIRECTOR: ANDY FANG	FOR	FOR
DOORDASH, INC.	2025-06-24	ELECTION OF DIRECTOR: DIEGO PIACENTINI	FOR	FOR
DOORDASH, INC.	2025-06-24	THE RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DOORDASH, INC.	2025-06-24	THE APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
DOORDASH, INC.	2025-06-24	THE APPROVAL OF AN AMENDMENT TO OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REFLECT CERTAIN DELAWARE LAW PROVISIONS REGARDING OFFICER EXCULPATION.	FOR	FOR
AFFIRM HOLDINGS, INC.	2025-06-25	TO APPROVE THE REINCORPORATION OF THE COMPANY FROM THE STATE OF DELAWARE TO THE STATE OF NEVADA BY CONVERSION.	FOR	FOR
AFFIRM HOLDINGS, INC.	2025-06-25	TO APPROVE ONE OR MORE ADJOURNMENTS OF THE SPECIAL MEETING, IF NECESSARY, TO SOLICIT ADDITIONAL PROXIES IF THERE ARE INSUFFICIENT VOTES AT THE TIME OF THE SPECIAL MEETING TO APPROVE PROPOSAL NO. 1.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: ROBERT K. BURGESS	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: TENCH COXE	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: JOHN O. DABIRI	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: PERSIS S. DRELL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: JEN-HSUN HUANG	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: DAWN HUDSON	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: HARVEY C. JONES	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: MELISSA B. LORA	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: STEPHEN C. NEAL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: ELLEN OCHOA	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: A. BROOKE SEAWELL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: AARTI SHAH	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: MARK A. STEVENS	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NVIDIA CORPORATION	2025-06-25	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2026.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	APPROVAL OF AN AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REMOVE ALL SUPERMAJORITY PROVISIONS.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO ELIMINATE THE HOLDING PERIOD REQUIREMENT TO CALL A SPECIAL STOCKHOLDER MEETING.	FOR	AGAINST
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO ADOPT A NEW DIRECTOR ELECTION RESIGNATION GOVERNANCE POLICY.	FOR	AGAINST
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO MODIFY EXISTING REPORTING ON WORKFORCE DATA.	AGAINST	AGAINST
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: LOUISE S. SAMS	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: ANDREW C. FLORANCE	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: JOHN L. BERISFORD	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: ANGELIQUE G. BRUNNER	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: RACHEL C. GLASER	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: JOHN W. HILL	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: CHRISTINE M. MCCARTHY	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: ROBERT W. MUSSLEWHITE	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR
COSTAR GROUP, INC.	2025-06-26	PROPOSAL TO APPROVE THE COSTAR GROUP, INC. 2025 STOCK INCENTIVE PLAN.	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	STOCKHOLDER PROPOSAL REGARDING SUPPORT FOR TRANSPARENCY IN POLITICAL SPENDING, IF PROPERLY PRESENTED.	AGAINST	AGAINST
SEMTECH CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED OR UNTIL THEIR EARLIER RESIGNATION OR REMOVAL: MARTIN S.J. BURVILL	FOR	FOR
SEMTECH CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED OR UNTIL THEIR EARLIER RESIGNATION OR REMOVAL: RODOLPHO C. CARDENUTO	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SEMTECH CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED OR UNTIL THEIR EARLIER RESIGNATION OR REMOVAL: GREGORY M. FISCHER	FOR	FOR
SEMTECH CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED OR UNTIL THEIR EARLIER RESIGNATION OR REMOVAL: SAAR GILLAI	FOR	FOR
SEMTECH CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED OR UNTIL THEIR EARLIER RESIGNATION OR REMOVAL: HONG Q. HOU	FOR	FOR
SEMTECH CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED OR UNTIL THEIR EARLIER RESIGNATION OR REMOVAL: YE JANE LI	FOR	FOR
SEMTECH CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED OR UNTIL THEIR EARLIER RESIGNATION OR REMOVAL: PAULA LUPRIORE	FOR	FOR
SEMTECH CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED OR UNTIL THEIR EARLIER RESIGNATION OR REMOVAL: JULIE G. RUEHL	FOR	FOR
SEMTECH CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED OR UNTIL THEIR EARLIER RESIGNATION OR REMOVAL: PAUL V. WALSH, JR.	FOR	FOR
SEMTECH CORPORATION	2025-06-05	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR FISCAL YEAR 2026.	FOR	FOR
SEMTECH CORPORATION	2025-06-05	APPROVE, ON AN ADVISORY BASIS, THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
SEMTECH CORPORATION	2025-06-05	APPROVE THE AMENDMENT AND RESTATEMENT OF THE SEMTECH CORPORATION 2017 LONG-TERM EQUITY INCENTIVE PLAN.	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: CHARLES BAKER	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: TIMOTHY FLYNN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: PAUL GARCIA	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: KRISTEN GIL	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: STEPHEN HEMSLEY	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: MICHELE HOOPER	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: F. WILLIAM MCNABB III	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: VALERIE MONTGOMERY RICE, M.D.	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: JOHN NOSEWORTHY, M.D.	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: ANDREW WITTY	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	IF PROPERLY PRESENTED AT THE 2025 ANNUAL MEETING OF SHAREHOLDERS, THE SHAREHOLDER PROPOSAL REQUESTING A SHAREHOLDER VOTE REGARDING EXCESSIVE GOLDEN PARACHUTES.	FOR	AGAINST
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	2025-06-03	TO ACCEPT 2024 BUSINESS REPORT AND FINANCIAL STATEMENTS	FOR	FOR
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	2025-06-03	TO REVISE THE ARTICLES OF INCORPORATION	FOR	FOR
AIRBNB INC	2025-06-04	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS, AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: AMRITA AHUJA	FOR	FOR
AIRBNB INC	2025-06-04	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS, AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JOSEPH GEBBIA	FOR	FOR
AIRBNB INC	2025-06-04	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS, AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JEFFREY JORDAN	FOR	FOR
AIRBNB INC	2025-06-04	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
AIRBNB INC	2025-06-04	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
AIRBNB INC	2025-06-04	TO CONSIDER ONE STOCKHOLDER PROPOSAL REGARDING VOTING DISCLOSURE, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	FOR	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: CARL M. ESCHENBACH	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: MICHAEL M. MCNAMARA	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: MICHAEL L. SPEISER	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: JERRY YANG	FOR	FOR
WORKDAY, INC.	2025-06-04	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS WORKDAYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
WORKDAY, INC.	2025-06-04	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	AGAINST	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: RICHARD BARTON	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MATHIAS DÖPFNER	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: REED HASTINGS	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: JAY HOAG	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: LESLIE KILGORE	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: STRIVE MASIYIWA	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ANN MATHER	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: GREG PETERS	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: AMBASSADOR SUSAN RICE	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: TED SARANDOS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: BRAD SMITH	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ANNE SWEENEY	FOR	FOR
NETFLIX, INC.	2025-06-05	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
NETFLIX, INC.	2025-06-05	ADVISORY APPROVAL OF NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, ISSUE A CLIMATE TRANSITION PLAN,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, PROPOSAL 5 - PROPOSAL THAT WON 45% NFLX SHAREHOLDER SUPPORT,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, AMEND THE CODE OF ETHICS TO ENHANCE POLICIES ON NON-DISCRIMINATION, ANTI-HARASSMENT, AND WHISTLEBLOWER PROTECTION,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, AFFIRMATIVE ACTION RISKS,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, REPORT ON CHARITABLE GIVING,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: MARC BENIOFF	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: LAURA ALBER	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: CRAIG CONWAY	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: ARNOLD DONALD	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: PARKER HARRIS	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: NEELIE KROES	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: SACHIN MEHRA	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: MASON MORFIT	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: OSCAR MUNOZ	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: JOHN V. ROOS	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: ROBIN WASHINGTON	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: MAYNARD WEBB	FOR	FOR
SALESFORCE, INC.	2025-06-05	AMENDMENT AND RESTATEMENT OF OUR 2013 EQUITY INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES RESERVED FOR ISSUANCE AND EXTEND THE PLAN TERM.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SALESFORCE, INC.	2025-06-05	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
SALESFORCE, INC.	2025-06-05	APPROVAL, ON AN ADVISORY BASIS, OF THE FISCAL 2025 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: RODNEY C. SACKS	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: HILTON H. SCHLOSBERG	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: MARK J. HALL	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: ANA DEMEL	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: JAMES L. DINKINS	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: WILLIAM W. DOUGLAS III	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: TIFFANY M. HALL	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: JEANNE P. JACKSON	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: STEVEN G. PIZULA	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: MARK S. VIDERGAUZ	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	PROPOSAL TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: KENNETH J. BACON	FOR: KENNETH J. BACON	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: THOMAS J. BALTIMORE, JR	FOR: THOMAS J. BALTIMORE, JR	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: MADELINE S. BELL	FOR: MADELINE S. BELL	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: LOUISE F. BRADY	FOR: LOUISE F. BRADY	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: EDWARD D. BREEN	FOR: EDWARD D. BREEN	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: JEFFREY A. HONICKMAN	FOR: JEFFREY A. HONICKMAN	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: WONYA Y. LUCAS	FOR: WONYA Y. LUCAS	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: ASUKA NAKAHARA	FOR: ASUKA NAKAHARA	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: DAVID C. NOVAK	FOR: DAVID C. NOVAK	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: BRIAN L. ROBERTS	FOR: BRIAN L. ROBERTS	FOR
COMCAST CORPORATION	2025-06-18	RATIFY APPOINTMENT OF OUR INDEPENDENT AUDITORS	FOR	FOR
COMCAST CORPORATION	2025-06-18	INCREASE SHARE AUTHORIZATION UNDER COMCAST-NBCUNIVERSAL 2011 EMPLOYEE STOCK PURCHASE PLAN	FOR	FOR
COMCAST CORPORATION	2025-06-18	ADVISORY VOTE ON EXECUTIVE COMPENSATION	AGAINST	FOR
COMCAST CORPORATION	2025-06-18	CONSIDER CEO PAY RATIO FACTOR&QUOT IN EXECUTIVE COMPENSATION &QUOT	AGAINST	AGAINST
COMCAST CORPORATION	2025-06-18	ADOPT POLICY FOR AN INDEPENDENT CHAIR	AGAINST	AGAINST
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: ROBERT K. BURGESS	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: TENCH COXE	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: JOHN O. DABIRI	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: PERSIS S. DRELL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: JEN-HSUN HUANG	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: DAWN HUDSON	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: HARVEY C. JONES	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: MELISSA B. LORA	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: STEPHEN C. NEAL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: ELLEN OCHOA	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: A. BROOKE SEAWELL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: AARTI SHAH	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: MARK A. STEVENS	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2026.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	APPROVAL OF AN AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REMOVE ALL SUPERMAJORITY PROVISIONS.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO ELIMINATE THE HOLDING PERIOD REQUIREMENT TO CALL A SPECIAL STOCKHOLDER MEETING.	FOR	AGAINST
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO ADOPT A NEW DIRECTOR ELECTION RESIGNATION GOVERNANCE POLICY.	FOR	AGAINST
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO MODIFY EXISTING REPORTING ON WORKFORCE DATA.	AGAINST	AGAINST
REXFORD INDUSTRIAL REALTY, INC.	2025-06-03	ELECTION OF DIRECTOR: ROBERT L. ANTIN	FOR	FOR
REXFORD INDUSTRIAL REALTY, INC.	2025-06-03	ELECTION OF DIRECTOR: MICHAEL S. FRANKEL	FOR	FOR
REXFORD INDUSTRIAL REALTY, INC.	2025-06-03	ELECTION OF DIRECTOR: DIANA J. INGRAM	FOR	FOR
REXFORD INDUSTRIAL REALTY, INC.	2025-06-03	ELECTION OF DIRECTOR: ANGELA L. KLEIMAN	FOR	FOR
REXFORD INDUSTRIAL REALTY, INC.	2025-06-03	ELECTION OF DIRECTOR: DEBRA L. MORRIS	FOR	FOR
REXFORD INDUSTRIAL REALTY, INC.	2025-06-03	ELECTION OF DIRECTOR: TYLER H. ROSE	FOR	FOR
REXFORD INDUSTRIAL REALTY, INC.	2025-06-03	ELECTION OF DIRECTOR: HOWARD SCHWIMMER	FOR	FOR
REXFORD INDUSTRIAL REALTY, INC.	2025-06-03	THE RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
REXFORD INDUSTRIAL REALTY, INC.	2025-06-03	THE ADVISORY RESOLUTION TO APPROVE THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024, AS DESCRIBED IN THE REXFORD INDUSTRIAL REALTY, INC. PROXY STATEMENT.	AGAINST	FOR
ANTERO RESOURCES CORPORATION	2025-06-04	DIRECTOR: ROBERT J. CLARK	FOR: ROBERT J. CLARK	FOR
ANTERO RESOURCES CORPORATION	2025-06-04	DIRECTOR: BENJAMIN A. HARDESTY	FOR: BENJAMIN A. HARDESTY	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ANTERO RESOURCES CORPORATION	2025-06-04	DIRECTOR: VASILIKI (VICKY) SUTIL	FOR: VASILIKI (VICKY) SUTIL	FOR
ANTERO RESOURCES CORPORATION	2025-06-04	TO RATIFY THE APPOINTMENT OF KPMG LLP AS ANTERO RESOURCES CORPORATIONS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ANTERO RESOURCES CORPORATION	2025-06-04	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF ANTERO RESOURCES CORPORATIONS NAMED EXECUTIVE OFFICERS.	FOR	FOR
ANTERO MIDSTREAM CORPORATION	2025-06-04	DIRECTOR: PAUL M. RADY	FOR: PAUL M. RADY	FOR
ANTERO MIDSTREAM CORPORATION	2025-06-04	DIRECTOR: NANCY E. CHISHOLM	FOR: NANCY E. CHISHOLM	FOR
ANTERO MIDSTREAM CORPORATION	2025-06-04	DIRECTOR: DAVID H. KEYTE	FOR: DAVID H. KEYTE	FOR
ANTERO MIDSTREAM CORPORATION	2025-06-04	TO RATIFY THE APPOINTMENT OF KPMG LLP AS ANTERO MIDSTREAM CORPORATIONS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ANTERO MIDSTREAM CORPORATION	2025-06-04	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF ANTERO MIDSTREAM CORPORATIONS NAMED EXECUTIVE OFFICERS.	FOR	FOR
CIVITAS RESOURCES, INC.	2025-06-04	DIRECTOR: WOUTER VAN KEMPEN	FOR: WOUTER VAN KEMPEN	FOR
CIVITAS RESOURCES, INC.	2025-06-04	DIRECTOR: DEBORAH BYERS	FOR: DEBORAH BYERS	FOR
CIVITAS RESOURCES, INC.	2025-06-04	DIRECTOR: MORRIS R. CLARK	FOR: MORRIS R. CLARK	FOR
CIVITAS RESOURCES, INC.	2025-06-04	DIRECTOR: CARRIE M. FOX	FOR: CARRIE M. FOX	FOR
CIVITAS RESOURCES, INC.	2025-06-04	DIRECTOR: LLOYD W. HELMS, JR.	FOR: LLOYD W. HELMS, JR.	FOR
CIVITAS RESOURCES, INC.	2025-06-04	DIRECTOR: CARRIE L. HUDAK	FOR: CARRIE L. HUDAK	FOR
CIVITAS RESOURCES, INC.	2025-06-04	DIRECTOR: JAMES M. TRIMBLE	FOR: JAMES M. TRIMBLE	FOR
CIVITAS RESOURCES, INC.	2025-06-04	DIRECTOR: HOWARD A. WILLARD III	FOR: HOWARD A. WILLARD III	FOR
CIVITAS RESOURCES, INC.	2025-06-04	DIRECTOR: JEFFREY E. WOJAHN	FOR: JEFFREY E. WOJAHN	FOR
CIVITAS RESOURCES, INC.	2025-06-04	DIRECTOR: M. CHRISTOPHER DOYLE	FOR: M. CHRISTOPHER DOYLE	FOR
CIVITAS RESOURCES, INC.	2025-06-04	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTANT FOR 2025	FOR	FOR
CIVITAS RESOURCES, INC.	2025-06-04	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
FTI CONSULTING, INC.	2025-06-04	ELECTION OF DIRECTOR: MARK S. BARTLETT	FOR	FOR
FTI CONSULTING, INC.	2025-06-04	ELECTION OF DIRECTOR: ELSY BOGLIOLI	FOR	FOR
FTI CONSULTING, INC.	2025-06-04	ELECTION OF DIRECTOR: CLAUDIO COSTAMAGNA	FOR	FOR
FTI CONSULTING, INC.	2025-06-04	ELECTION OF DIRECTOR: NICHOLAS C. FANANDAKIS	FOR	FOR
FTI CONSULTING, INC.	2025-06-04	ELECTION OF DIRECTOR: STEVEN H. GUNBY	FOR	FOR
FTI CONSULTING, INC.	2025-06-04	ELECTION OF DIRECTOR: STEPHEN C. ROBINSON	FOR	FOR
FTI CONSULTING, INC.	2025-06-04	ELECTION OF DIRECTOR: LAUREEN E. SEEGER	FOR	FOR
FTI CONSULTING, INC.	2025-06-04	ELECTION OF DIRECTOR: ERIC T. STEIGERWALT	FOR	FOR
FTI CONSULTING, INC.	2025-06-04	ELECTION OF DIRECTOR: JANET H. ZELENKA	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FTI CONSULTING, INC.	2025-06-04	RATIFY THE APPOINTMENT OF KPMG LLP AS FTI CONSULTING, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
FTI CONSULTING, INC.	2025-06-04	ADVISORY (NON-BINDING) RESOLUTION TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS FOR THE YEAR ENDED DECEMBER 31, 2024 AS DESCRIBED IN THE PROXY STATEMENT.	AGAINST	FOR
FTI CONSULTING, INC.	2025-06-04	AMENDMENT TO THE FTI CONSULTING, INC. 2017 OMNIBUS INCENTIVE COMPENSATION PLAN TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK ISSUABLE BY AN ADDITIONAL 676,000 SHARES AND EXTEND THE EXPIRATION DATE TO JUNE 4, 2035.	FOR	FOR
GLOBUS MEDICAL, INC.	2025-06-04	ELECTION OF DIRECTOR: DAVID C. PAUL	WITHHOLD	FOR
GLOBUS MEDICAL, INC.	2025-06-04	ELECTION OF DIRECTOR: DANIEL T. LEMAITRE	FOR	FOR
GLOBUS MEDICAL, INC.	2025-06-04	ELECTION OF DIRECTOR: LESLIE V. NORWALK, ESQ.	FOR	FOR
GLOBUS MEDICAL, INC.	2025-06-04	ELECTION OF DIRECTOR: ANN D. RHOADS	FOR	FOR
GLOBUS MEDICAL, INC.	2025-06-04	THE APPROVAL OF THE AMENDMENT TO THE 2021 EQUITY INCENTIVE PLAN.	FOR	FOR
GLOBUS MEDICAL, INC.	2025-06-04	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
GLOBUS MEDICAL, INC.	2025-06-04	TO APPROVE, IN AN ADVISORY VOTE, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS (THE SAY-ON-PAY VOTE).	FOR	FOR
GLOBUS MEDICAL, INC.	2025-06-04	TO APPROVE, IN AN ADVISORY VOTE, THE FREQUENCY OF THE APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (THE FREQUENCY VOTE).	1 YEAR	1 YEAR
FLAGSTAR FINANCIAL, INC.	2025-06-04	ELECTION OF DIRECTOR: BRIAN R. CALLANAN	FOR	FOR
FLAGSTAR FINANCIAL, INC.	2025-06-04	ELECTION OF DIRECTOR: MARSHALL LUX	FOR	FOR
FLAGSTAR FINANCIAL, INC.	2025-06-04	ELECTION OF DIRECTOR: ALLEN C. PUWALSKI	FOR	FOR
FLAGSTAR FINANCIAL, INC.	2025-06-04	THE RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF FLAGSTAR FINANCIAL, INC. IN THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
FLAGSTAR FINANCIAL, INC.	2025-06-04	AN ADVISORY VOTE TO APPROVE, ON A NON-BINDING BASIS, COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS DISCLOSED IN THE ACCOMPANYING PROXY STATEMENT.	AGAINST	FOR
SCIENCE APPLICATIONS INTERNATIONAL CORP	2025-06-04	ELECTION OF DIRECTOR: GARTH N. GRAHAM	FOR	FOR
SCIENCE APPLICATIONS INTERNATIONAL CORP	2025-06-04	ELECTION OF DIRECTOR: CAROLYN B. HANDLON	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SCIENCE APPLICATIONS INTERNATIONAL CORP	2025-06-04	ELECTION OF DIRECTOR: YVETTE M. KANOUFF	FOR	FOR
SCIENCE APPLICATIONS INTERNATIONAL CORP	2025-06-04	ELECTION OF DIRECTOR: TIMOTHY J. MAYOPOULOS	FOR	FOR
SCIENCE APPLICATIONS INTERNATIONAL CORP	2025-06-04	ELECTION OF DIRECTOR: KATHARINA G. MCFARLAND	FOR	FOR
SCIENCE APPLICATIONS INTERNATIONAL CORP	2025-06-04	ELECTION OF DIRECTOR: MILFORD W. MCGUIRT	FOR	FOR
SCIENCE APPLICATIONS INTERNATIONAL CORP	2025-06-04	ELECTION OF DIRECTOR: DONNA S. MOREA	FOR	FOR
SCIENCE APPLICATIONS INTERNATIONAL CORP	2025-06-04	ELECTION OF DIRECTOR: JAMES C. REAGAN	FOR	FOR
SCIENCE APPLICATIONS INTERNATIONAL CORP	2025-06-04	ELECTION OF DIRECTOR: STEVEN R. SHANE	FOR	FOR
SCIENCE APPLICATIONS INTERNATIONAL CORP	2025-06-04	ELECTION OF DIRECTOR: JOHN K. TIEN, JR.	FOR	FOR
SCIENCE APPLICATIONS INTERNATIONAL CORP	2025-06-04	ELECTION OF DIRECTOR: TONI TOWNES-WHITLEY	FOR	FOR
SCIENCE APPLICATIONS INTERNATIONAL CORP	2025-06-04	THE APPROVAL OF A NON-BINDING, ADVISORY VOTE ON EXECUTIVE COMPENSATION.	AGAINST	FOR
SCIENCE APPLICATIONS INTERNATIONAL CORP	2025-06-04	THE RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 30, 2026.	FOR	FOR
STIFEL FINANCIAL CORP.	2025-06-04	DIRECTOR: ADAM T. BERLEW	FOR: ADAM T. BERLEW	FOR
STIFEL FINANCIAL CORP.	2025-06-04	DIRECTOR: MARYAM S. BROWN	FOR: MARYAM S. BROWN	FOR
STIFEL FINANCIAL CORP.	2025-06-04	DIRECTOR: MICHAEL W. BROWN	FOR: MICHAEL W. BROWN	FOR
STIFEL FINANCIAL CORP.	2025-06-04	DIRECTOR: LISA L. CARNOY	FOR: LISA L. CARNOY	FOR
STIFEL FINANCIAL CORP.	2025-06-04	DIRECTOR: ROBERT E. GRADY	FOR: ROBERT E. GRADY	FOR
STIFEL FINANCIAL CORP.	2025-06-04	DIRECTOR: JAMES P. KAVANAUGH	FOR: JAMES P. KAVANAUGH	FOR
STIFEL FINANCIAL CORP.	2025-06-04	DIRECTOR: RONALD J. KRUSZEWSKI	FOR: RONALD J. KRUSZEWSKI	FOR
STIFEL FINANCIAL CORP.	2025-06-04	DIRECTOR: MAURA A. MARKUS	FOR: MAURA A. MARKUS	FOR
STIFEL FINANCIAL CORP.	2025-06-04	DIRECTOR: DAVID A. PEACOCK	FOR: DAVID A. PEACOCK	FOR
STIFEL FINANCIAL CORP.	2025-06-04	DIRECTOR: THOMAS W. WEISEL	FOR: THOMAS W. WEISEL	FOR
STIFEL FINANCIAL CORP.	2025-06-04	DIRECTOR: MICHAEL J. ZIMMERMAN	FOR: MICHAEL J. ZIMMERMAN	FOR
STIFEL FINANCIAL CORP.	2025-06-04	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (SAY ON PAY).	FOR	FOR
STIFEL FINANCIAL CORP.	2025-06-04	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
AXALTA COATING SYSTEMS LTD.	2025-06-04	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL GENERAL MEETING: JAN A. BERTSCH	FOR	FOR
AXALTA COATING SYSTEMS LTD.	2025-06-04	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL GENERAL MEETING: WILLIAM M. COOK	FOR	FOR
AXALTA COATING SYSTEMS LTD.	2025-06-04	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL GENERAL MEETING: TYRONE M. JORDAN	FOR	FOR
AXALTA COATING SYSTEMS LTD.	2025-06-04	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL GENERAL MEETING: DEBORAH J. KISSIRE	FOR	FOR
AXALTA COATING SYSTEMS LTD.	2025-06-04	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL GENERAL MEETING: RAKESH SACHDEV	FOR	FOR
AXALTA COATING SYSTEMS LTD.	2025-06-04	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL GENERAL MEETING: SAMUEL L. SMOLIK	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AXALTA COATING SYSTEMS LTD.	2025-06-04	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL GENERAL MEETING: KEVIN M. STEIN	FOR	FOR
AXALTA COATING SYSTEMS LTD.	2025-06-04	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL GENERAL MEETING: CHRIS VILLAVARAYAN	FOR	FOR
AXALTA COATING SYSTEMS LTD.	2025-06-04	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL GENERAL MEETING: MARY S. ZAPPONE	FOR	FOR
AXALTA COATING SYSTEMS LTD.	2025-06-04	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM AND AUDITOR UNTIL THE CONCLUSION OF THE 2026 ANNUAL GENERAL MEETING OF MEMBERS AND DELEGATION OF AUTHORITY TO THE BOARD, ACTING THROUGH THE AUDIT COMMITTEE, TO SET THE TERMS AND REMUNERATION THEREOF	FOR	FOR
AXALTA COATING SYSTEMS LTD.	2025-06-04	NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	FOR	FOR
BATH & BODY WORKS, INC.	2025-06-05	ELECTION OF DIRECTOR: SARAH NASH	FOR	FOR
BATH & BODY WORKS, INC.	2025-06-05	ELECTION OF DIRECTOR: ALESSANDRO BOGLIOLO	FOR	FOR
BATH & BODY WORKS, INC.	2025-06-05	ELECTION OF DIRECTOR: GINA BOSWELL	FOR	FOR
BATH & BODY WORKS, INC.	2025-06-05	ELECTION OF DIRECTOR: LUCY BRADY	FOR	FOR
BATH & BODY WORKS, INC.	2025-06-05	ELECTION OF DIRECTOR: FRANCIS HONDAL	FOR	FOR
BATH & BODY WORKS, INC.	2025-06-05	ELECTION OF DIRECTOR: DANIELLE LEE	FOR	FOR
BATH & BODY WORKS, INC.	2025-06-05	ELECTION OF DIRECTOR: JUAN RAJLIN	FOR	FOR
BATH & BODY WORKS, INC.	2025-06-05	ELECTION OF DIRECTOR: STEPHEN STEINOUR	FOR	FOR
BATH & BODY WORKS, INC.	2025-06-05	ELECTION OF DIRECTOR: J.K. SYMANCYK	FOR	FOR
BATH & BODY WORKS, INC.	2025-06-05	ELECTION OF DIRECTOR: STEVEN VOSKUIL	FOR	FOR
BATH & BODY WORKS, INC.	2025-06-05	RATIFICATION OF THE APPOINTMENT OF OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
BATH & BODY WORKS, INC.	2025-06-05	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: DOMENIC J. DELLOSSO, JR.	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: TIMOTHY S. DUNCAN	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: BENJAMIN C. DUSTER, IV	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: SARAH A. EMERSON	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: MATTHEW M. GALLAGHER	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: JOHN D. GASS	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: S.P. CHIP&QUOT JOHNSON IV &QUOT	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: CATHERINE A. KEHR	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: SHAMEEK KONAR	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: BRIAN STECK	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: MICHAEL A. WICHTERICH	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EXPAND ENERGY CORPORATION	2025-06-05	TO APPROVE ON AN ADVISORY BASIS OUR NAMED EXECUTIVE OFFICER COMPENSATION FOR 2024.	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
EMCOR GROUP, INC.	2025-06-05	ELECTION OF DIRECTOR: JOHN W. ALTMEYER	FOR	FOR
EMCOR GROUP, INC.	2025-06-05	ELECTION OF DIRECTOR: AMY E. DAHL	FOR	FOR
EMCOR GROUP, INC.	2025-06-05	ELECTION OF DIRECTOR: ANTHONY J. GUZZI	FOR	FOR
EMCOR GROUP, INC.	2025-06-05	ELECTION OF DIRECTOR: RONALD L. JOHNSON	FOR	FOR
EMCOR GROUP, INC.	2025-06-05	ELECTION OF DIRECTOR: CAROL P. LOWE	FOR	FOR
EMCOR GROUP, INC.	2025-06-05	ELECTION OF DIRECTOR: M. KEVIN MCEVOY	FOR	FOR
EMCOR GROUP, INC.	2025-06-05	ELECTION OF DIRECTOR: WILLIAM P. REID	FOR	FOR
EMCOR GROUP, INC.	2025-06-05	ELECTION OF DIRECTOR: STEVEN B. SCHWARZWAELDER	FOR	FOR
EMCOR GROUP, INC.	2025-06-05	ELECTION OF DIRECTOR: ROBIN WALKER-LEE	FOR	FOR
EMCOR GROUP, INC.	2025-06-05	APPROVAL, BY NON-BINDING ADVISORY VOTE, OF NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
EMCOR GROUP, INC.	2025-06-05	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS FOR 2025.	FOR	FOR
EMCOR GROUP, INC.	2025-06-05	APPROVAL OF THE FIRST AMENDMENT TO THE AMENDED & RESTATED 2010 INCENTIVE PLAN.	FOR	FOR
SAREPTA THERAPEUTICS, INC.	2025-06-05	ELECTION OF CLASS II DIRECTOR TO HOLD OFFICE UNTIL THE 2027 ANNUAL MEETING OF STOCKHOLDERS, OR UNTIL THEIR SUCCESSORS ARE EARLIER ELECTED: RICHARD J. BARRY	FOR	FOR
SAREPTA THERAPEUTICS, INC.	2025-06-05	ELECTION OF CLASS II DIRECTOR TO HOLD OFFICE UNTIL THE 2027 ANNUAL MEETING OF STOCKHOLDERS, OR UNTIL THEIR SUCCESSORS ARE EARLIER ELECTED: M. KATHLEEN BEHRENS, PH.D.	FOR	FOR
SAREPTA THERAPEUTICS, INC.	2025-06-05	ELECTION OF CLASS II DIRECTOR TO HOLD OFFICE UNTIL THE 2027 ANNUAL MEETING OF STOCKHOLDERS, OR UNTIL THEIR SUCCESSORS ARE EARLIER ELECTED: STEPHEN L. MAYO, PH.D.	FOR	FOR
SAREPTA THERAPEUTICS, INC.	2025-06-05	ELECTION OF CLASS II DIRECTOR TO HOLD OFFICE UNTIL THE 2027 ANNUAL MEETING OF STOCKHOLDERS, OR UNTIL THEIR SUCCESSORS ARE EARLIER ELECTED: CLAUDE NICAISE, M.D.	FOR	FOR
SAREPTA THERAPEUTICS, INC.	2025-06-05	ADVISORY VOTE TO APPROVE, ON A NON-BINDING BASIS, NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SAREPTA THERAPEUTICS, INC.	2025-06-05	APPROVE AN AMENDMENT TO THE COMPANYS 2018 EQUITY INCENTIVE PLAN (THE 2018 PLAN&QUOT) TO INCREASE THE MAXIMUM AGGREGATE NUMBER OF SHARES OF COMMON STOCK THAT MAY BE ISSUED PURSUANT TO AWARDS GRANTED UNDER THE 2018 PLAN BY 4,300,000 SHARES TO 17,487,596 SHARES &QUOT	FOR	FOR
SAREPTA THERAPEUTICS, INC.	2025-06-05	APPROVE AN AMENDMENT TO THE AMENDED AND RESTATED 2013 EMPLOYEE STOCK PURCHASE PLAN (AS AMENDED AND RESTATED ON JUNE 27, 2016, AND AMENDED ON JUNE 6, 2019 AND ON JUNE 8, 2023) (THE 2016 ESPP&QUOT) TO INCREASE THE NUMBER OF SHARES OF THE COMPANYS COMMON STOCK AUTHORIZED FOR ISSUANCE UNDER THE 2016 ESPP BY 300,000 SHARES TO 1,700,000 SHARES &QUOT	FOR	FOR
SAREPTA THERAPEUTICS, INC.	2025-06-05	RATIFY THE SELECTION OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE CURRENT YEAR ENDING DECEMBER 31, 2025	FOR	FOR
VISTEON CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL STOCKHOLDERS MEETING: JAMES J. BARRESE	FOR	FOR
VISTEON CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL STOCKHOLDERS MEETING: NAOMI M. BERGMAN	FOR	FOR
VISTEON CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL STOCKHOLDERS MEETING: JEFFREY D. JONES	FOR	FOR
VISTEON CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL STOCKHOLDERS MEETING: BUNSEI KURE	FOR	FOR
VISTEON CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL STOCKHOLDERS MEETING: SACHIN S. LAWANDE	FOR	FOR
VISTEON CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL STOCKHOLDERS MEETING: JOANNE M. MAGUIRE	FOR	FOR
VISTEON CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL STOCKHOLDERS MEETING: ROBERT J. MANZO	FOR	FOR
VISTEON CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL STOCKHOLDERS MEETING: FRANCIS M. SCRICCO	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VISTEON CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL STOCKHOLDERS MEETING: DAVID L. TREADWELL	FOR	FOR
VISTEON CORPORATION	2025-06-05	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT AUDITOR FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
VISTEON CORPORATION	2025-06-05	PROVIDE ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR
OMEGA HEALTHCARE INVESTORS, INC.	2025-06-06	ELECTION OF DIRECTOR: KAPILA K. ANAND	FOR	FOR
OMEGA HEALTHCARE INVESTORS, INC.	2025-06-06	ELECTION OF DIRECTOR: CRAIG R. CALLEN	FOR	FOR
OMEGA HEALTHCARE INVESTORS, INC.	2025-06-06	ELECTION OF DIRECTOR: DR. LISA C. EGBUONU-DAVIS	FOR	FOR
OMEGA HEALTHCARE INVESTORS, INC.	2025-06-06	ELECTION OF DIRECTOR: BARBARA B. HILL	FOR	FOR
OMEGA HEALTHCARE INVESTORS, INC.	2025-06-06	ELECTION OF DIRECTOR: KEVIN J. JACOBS	FOR	FOR
OMEGA HEALTHCARE INVESTORS, INC.	2025-06-06	ELECTION OF DIRECTOR: C. TAYLOR PICKETT	FOR	FOR
OMEGA HEALTHCARE INVESTORS, INC.	2025-06-06	ELECTION OF DIRECTOR: STEPHEN D. PLAVIN	FOR	FOR
OMEGA HEALTHCARE INVESTORS, INC.	2025-06-06	ELECTION OF DIRECTOR: BURKE W. WHITMAN	FOR	FOR
OMEGA HEALTHCARE INVESTORS, INC.	2025-06-06	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT AUDITOR FOR FISCAL YEAR 2025	FOR	FOR
OMEGA HEALTHCARE INVESTORS, INC.	2025-06-06	APPROVAL, ON AN ADVISORY BASIS, OF EXECUTIVE COMPENSATION	FOR	FOR
OMEGA HEALTHCARE INVESTORS, INC.	2025-06-06	APPROVAL OF THE AMENDMENT TO OUR CHARTER TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF OUR COMMON STOCK	FOR	FOR
CHAMPIONX CORPORATION	2025-06-10	ELECTION OF DIRECTOR: HEIDI S. ALDERMAN	FOR	FOR
CHAMPIONX CORPORATION	2025-06-10	ELECTION OF DIRECTOR: MAMATHA CHAMARTHI	FOR	FOR
CHAMPIONX CORPORATION	2025-06-10	ELECTION OF DIRECTOR: CARLOS A. FIERRO	FOR	FOR
CHAMPIONX CORPORATION	2025-06-10	ELECTION OF DIRECTOR: GARY P. LUQUETTE	FOR	FOR
CHAMPIONX CORPORATION	2025-06-10	ELECTION OF DIRECTOR: ELAINE PICKLE	FOR	FOR
CHAMPIONX CORPORATION	2025-06-10	ELECTION OF DIRECTOR: STUART PORTER	FOR	FOR
CHAMPIONX CORPORATION	2025-06-10	ELECTION OF DIRECTOR: DANIEL W. RABUN	FOR	FOR
CHAMPIONX CORPORATION	2025-06-10	ELECTION OF DIRECTOR: SIVASANKARAN SOMASUNDARAM	FOR	FOR
CHAMPIONX CORPORATION	2025-06-10	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
CHAMPIONX CORPORATION	2025-06-10	ADVISORY VOTE TO APPROVE THE COMPENSATION OF CHAMPIONXS NAMED EXECUTIVE OFFICERS FOR 2024	FOR	FOR
GRAND CANYON EDUCATION, INC.	2025-06-10	ELECTION OF DIRECTOR: BRIAN E. MUELLER	FOR	FOR
GRAND CANYON EDUCATION, INC.	2025-06-10	ELECTION OF DIRECTOR: SARA WARD	FOR	FOR
GRAND CANYON EDUCATION, INC.	2025-06-10	ELECTION OF DIRECTOR: JACK A. HENRY	FOR	FOR
GRAND CANYON EDUCATION, INC.	2025-06-10	ELECTION OF DIRECTOR: LISA GRAHAM KEEGAN	FOR	FOR
GRAND CANYON EDUCATION, INC.	2025-06-10	ELECTION OF DIRECTOR: CHEVY HUMPHREY	FOR	FOR
GRAND CANYON EDUCATION, INC.	2025-06-10	ELECTION OF DIRECTOR: KEVIN F. WARREN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
GRAND CANYON EDUCATION, INC.	2025-06-10	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
GRAND CANYON EDUCATION, INC.	2025-06-10	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
LIGHT & WONDER, INC.	2025-06-10	DIRECTOR: JAMIE R. ODELL	FOR: JAMIE R. ODELL	FOR
LIGHT & WONDER, INC.	2025-06-10	DIRECTOR: MATTHEW R. WILSON	FOR: MATTHEW R. WILSON	FOR
LIGHT & WONDER, INC.	2025-06-10	DIRECTOR: ANTONIA KORSANOS	FOR: ANTONIA KORSANOS	FOR
LIGHT & WONDER, INC.	2025-06-10	DIRECTOR: MICHAEL MARCHETTI	FOR: MICHAEL MARCHETTI	FOR
LIGHT & WONDER, INC.	2025-06-10	DIRECTOR: HAMISH R. MCLENNAN	FOR: HAMISH R. MCLENNAN	FOR
LIGHT & WONDER, INC.	2025-06-10	DIRECTOR: STEPHEN MORRO	FOR: STEPHEN MORRO	FOR
LIGHT & WONDER, INC.	2025-06-10	DIRECTOR: VIRGINIA E. SHANKS	FOR: VIRGINIA E. SHANKS	FOR
LIGHT & WONDER, INC.	2025-06-10	DIRECTOR: TIMOTHY THROSBY	FOR: TIMOTHY THROSBY	FOR
LIGHT & WONDER, INC.	2025-06-10	DIRECTOR: KNEELAND C. YOUNGBLOOD	FOR: KNEELAND C. YOUNGBLOOD	FOR
LIGHT & WONDER, INC.	2025-06-10	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
LIGHT & WONDER, INC.	2025-06-10	TO APPROVE AN AMENDMENT AND RESTATEMENT OF THE COMPANYS 2003 INCENTIVE COMPENSATION PLAN TO INCREASE THE NUMBER OF SHARES OF STOCK AUTHORIZED FOR ISSUANCE THEREUNDER.	FOR	FOR
LIGHT & WONDER, INC.	2025-06-10	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SENSATA TECHNOLOGIES HOLDING PLC	2025-06-10	ELECTION OF DIRECTOR: JOHN P. ABSMEIER	FOR	FOR
SENSATA TECHNOLOGIES HOLDING PLC	2025-06-10	ELECTION OF DIRECTOR: DANIEL L. BLACK	FOR	FOR
SENSATA TECHNOLOGIES HOLDING PLC	2025-06-10	ELECTION OF DIRECTOR: LORRAINE A. BOLSINGER	FOR	FOR
SENSATA TECHNOLOGIES HOLDING PLC	2025-06-10	ELECTION OF DIRECTOR: PHILLIP EYLER	FOR	FOR
SENSATA TECHNOLOGIES HOLDING PLC	2025-06-10	ELECTION OF DIRECTOR: JOHN MIRSHEKARI	FOR	FOR
SENSATA TECHNOLOGIES HOLDING PLC	2025-06-10	ELECTION OF DIRECTOR: CONSTANCE E. SKIDMORE	FOR	FOR
SENSATA TECHNOLOGIES HOLDING PLC	2025-06-10	ELECTION OF DIRECTOR: STEVEN A. SONNENBERG	FOR	FOR
SENSATA TECHNOLOGIES HOLDING PLC	2025-06-10	ELECTION OF DIRECTOR: MARTHA N. SULLIVAN	FOR	FOR
SENSATA TECHNOLOGIES HOLDING PLC	2025-06-10	ELECTION OF DIRECTOR: ANDREW C. TEICH	FOR	FOR
SENSATA TECHNOLOGIES HOLDING PLC	2025-06-10	ELECTION OF DIRECTOR: JUGAL VIJAYVARGIYA	FOR	FOR
SENSATA TECHNOLOGIES HOLDING PLC	2025-06-10	ELECTION OF DIRECTOR: STEPHAN VON SCHUCKMANN	FOR	FOR
SENSATA TECHNOLOGIES HOLDING PLC	2025-06-10	ELECTION OF DIRECTOR: STEPHEN M. ZIDE	FOR	FOR
SENSATA TECHNOLOGIES HOLDING PLC	2025-06-10	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SENSATA TECHNOLOGIES HOLDING PLC	2025-06-10	ORDINARY RESOLUTION TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
SENSATA TECHNOLOGIES HOLDING PLC	2025-06-10	ADVISORY RESOLUTION ON DIRECTOR COMPENSATION REPORT	FOR	FOR
SENSATA TECHNOLOGIES HOLDING PLC	2025-06-10	ORDINARY RESOLUTION ON DIRECTOR COMPENSATION POLICY	FOR	FOR
SENSATA TECHNOLOGIES HOLDING PLC	2025-06-10	ORDINARY RESOLUTION TO APPOINT DELOITTE LLP AS THE COMPANYS U.K. STATUTORY AUDITOR	FOR	FOR
SENSATA TECHNOLOGIES HOLDING PLC	2025-06-10	ORDINARY RESOLUTION TO AUTHORIZE THE AUDIT COMMITTEE, FOR AND ON BEHALF OF THE BOARD, TO DETERMINE THE COMPANYS U.K. STATUTORY AUDITORS REIMBURSEMENT	FOR	FOR
SENSATA TECHNOLOGIES HOLDING PLC	2025-06-10	ORDINARY RESOLUTION TO RECEIVE THE COMPANYS 2024 ANNUAL REPORT AND ACCOUNTS	FOR	FOR
SENSATA TECHNOLOGIES HOLDING PLC	2025-06-10	SPECIAL RESOLUTION TO APPROVE THE FORM OF SHARE REPURCHASE CONTRACTS AND REPURCHASE COUNTERPARTIES	FOR	FOR
SENSATA TECHNOLOGIES HOLDING PLC	2025-06-10	ORDINARY RESOLUTION TO AUTHORIZE THE BOARD OF DIRECTORS TO ISSUE EQUITY SECURITIES	FOR	FOR
SENSATA TECHNOLOGIES HOLDING PLC	2025-06-10	SPECIAL RESOLUTION TO AUTHORIZE THE BOARD OF DIRECTORS TO ISSUE EQUITY SECURITIES WITHOUT PRE-EMPTIVE RIGHTS	FOR	FOR
SENSATA TECHNOLOGIES HOLDING PLC	2025-06-10	ORDINARY RESOLUTION TO AUTHORIZE THE BOARD OF DIRECTORS TO ISSUE EQUITY SECURITIES UNDER OUR EQUITY INCENTIVE PLANS	FOR	FOR
SENSATA TECHNOLOGIES HOLDING PLC	2025-06-10	SPECIAL RESOLUTION TO AUTHORIZE THE BOARD OF DIRECTORS TO ISSUE EQUITY SECURITIES UNDER OUR EQUITY INCENTIVE PLANS WITHOUT PRE-EMPTIVE RIGHTS	FOR	FOR
ABERCROMBIE & FITCH CO.	2025-06-11	ELECTION OF DIRECTOR: KERRII B. ANDERSON	FOR	FOR
ABERCROMBIE & FITCH CO.	2025-06-11	ELECTION OF DIRECTOR: ANDREW CLARKE	FOR	FOR
ABERCROMBIE & FITCH CO.	2025-06-11	ELECTION OF DIRECTOR: SUSIE COULTER	FOR	FOR
ABERCROMBIE & FITCH CO.	2025-06-11	ELECTION OF DIRECTOR: JAMES A. GOLDMAN	FOR	FOR
ABERCROMBIE & FITCH CO.	2025-06-11	ELECTION OF DIRECTOR: FRAN HOROWITZ	FOR	FOR
ABERCROMBIE & FITCH CO.	2025-06-11	ELECTION OF DIRECTOR: HELEN E. MCCLUSKEY	FOR	FOR
ABERCROMBIE & FITCH CO.	2025-06-11	ELECTION OF DIRECTOR: ARTURO NUÑEZ	FOR	FOR
ABERCROMBIE & FITCH CO.	2025-06-11	ELECTION OF DIRECTOR: KENNETH B. ROBINSON	FOR	FOR
ABERCROMBIE & FITCH CO.	2025-06-11	ELECTION OF DIRECTOR: NIGEL TRAVIS	FOR	FOR
ABERCROMBIE & FITCH CO.	2025-06-11	ELECTION OF DIRECTOR: HELEN VAID	FOR	FOR
ABERCROMBIE & FITCH CO.	2025-06-11	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS FOR THE FISCAL YEAR ENDED FEBRUARY 1, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ABERCROMBIE & FITCH CO.	2025-06-11	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
AMERICAN AIRLINES GROUP INC.	2025-06-11	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: ADRIANE M. BROWN	FOR	FOR
AMERICAN AIRLINES GROUP INC.	2025-06-11	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: JOHN T. CAHILL	FOR	FOR
AMERICAN AIRLINES GROUP INC.	2025-06-11	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: KATHRYN FARMER	FOR	FOR
AMERICAN AIRLINES GROUP INC.	2025-06-11	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: MATTHEW J. HART	FOR	FOR
AMERICAN AIRLINES GROUP INC.	2025-06-11	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: ROBERT D. ISOM	FOR	FOR
AMERICAN AIRLINES GROUP INC.	2025-06-11	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: SUSAN D. KRONICK	FOR	FOR
AMERICAN AIRLINES GROUP INC.	2025-06-11	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: MARTIN H. NESBITT	FOR	FOR
AMERICAN AIRLINES GROUP INC.	2025-06-11	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: DENISE M. OLEARY	FOR	FOR
AMERICAN AIRLINES GROUP INC.	2025-06-11	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: VICENTE REYNAL	FOR	FOR
AMERICAN AIRLINES GROUP INC.	2025-06-11	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: GREGORY D. SMITH	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AMERICAN AIRLINES GROUP INC.	2025-06-11	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: DOUGLAS M. STEENLAND	FOR	FOR
AMERICAN AIRLINES GROUP INC.	2025-06-11	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: HOWARD UNGERLEIDER	FOR	FOR
AMERICAN AIRLINES GROUP INC.	2025-06-11	A PROPOSAL TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
AMERICAN AIRLINES GROUP INC.	2025-06-11	A PROPOSAL TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, EXECUTIVE COMPENSATION AS DISCLOSED IN THE PROXY STATEMENT FOR THE 2025 ANNUAL MEETING.	FOR	FOR
AMERICAN AIRLINES GROUP INC.	2025-06-11	A PROPOSAL TO APPROVE AMENDMENT NO. 1 TO THE TAX BENEFIT PRESERVATION PLAN.	FOR	FOR
AMERICAN AIRLINES GROUP INC.	2025-06-11	ADVISORY VOTE ON STOCKHOLDER PROPOSAL TO END PARTICIPATION IN THE HUMAN RIGHTS CAMPAIGNS CORPORATE EQUALITY INDEX.	AGAINST	AGAINST
BLACKBAUD, INC.	2025-06-11	ELECTION OF CLASS C DIRECTOR: MICHAEL P. GIANONI	FOR	FOR
BLACKBAUD, INC.	2025-06-11	ELECTION OF CLASS C DIRECTOR: D. ROGER NANNEY	FOR	FOR
BLACKBAUD, INC.	2025-06-11	ELECTION OF CLASS C DIRECTOR: BRADLEY L. PYBURN	FOR	FOR
BLACKBAUD, INC.	2025-06-11	ADVISORY VOTE TO APPROVE THE 2024 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
BLACKBAUD, INC.	2025-06-11	APPROVAL OF THE AMENDMENT AND RESTATEMENT OF THE BLACKBAUD, INC. 2016 EQUITY AND INCENTIVE COMPENSATION PLAN.	FOR	FOR
BLACKBAUD, INC.	2025-06-11	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A TERM THAT EXPIRES IN 2026: MARK J. BARRENECHEA	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A TERM THAT EXPIRES IN 2026: EMANUEL CHIRICO	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A TERM THAT EXPIRES IN 2026: WILLIAM J. COLOMBO	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A TERM THAT EXPIRES IN 2026: ROBERT W. EDDY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
DICK'S SPORTING GOODS, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A TERM THAT EXPIRES IN 2026: ANNE FINK	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A TERM THAT EXPIRES IN 2026: LARRY FITZGERALD, JR.	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A TERM THAT EXPIRES IN 2026: LAUREN R. HOBART	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A TERM THAT EXPIRES IN 2026: SANDEEP MATHRANI	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A TERM THAT EXPIRES IN 2026: DESIREE RALLS-MORRISON	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A TERM THAT EXPIRES IN 2026: LAWRENCE J. SCHORR	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A TERM THAT EXPIRES IN 2026: EDWARD W. STACK	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A TERM THAT EXPIRES IN 2026: LARRY D. STONE	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	NON-BINDING ADVISORY VOTE TO APPROVE COMPENSATION OF NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE COMPANYS 2025 PROXY STATEMENT.	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	APPROVAL OF AN AMENDMENT TO THE COMPANYS CERTIFICATE OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK AND CLASS B COMMON STOCK.	AGAINST	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	STOCKHOLDER PROPOSAL REQUESTING THAT THE COMPANY CONDUCT AN EVALUATION AND ISSUE A REPORT WITH RESPECT TO AFFIRMATIVE ACTION INITIATIVES THAT IMPACT THE COMPANYS RISK RELATED TO ACTUAL AND PERCEIVED DISCRIMINATION.	AGAINST	AGAINST
DUOLINGO, INC.	2025-06-11	DIRECTOR: BING GORDON	FOR: BING GORDON	FOR
DUOLINGO, INC.	2025-06-11	DIRECTOR: JOHN LILLY	FOR: JOHN LILLY	FOR
DUOLINGO, INC.	2025-06-11	DIRECTOR: MARIO SCHLOSSER	FOR: MARIO SCHLOSSER	FOR
DUOLINGO, INC.	2025-06-11	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DUOLINGO, INC.	2025-06-11	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
EVERCORE INC.	2025-06-11	ELECTION OF DIRECTOR: ROGER C. ALTMAN	FOR	FOR
EVERCORE INC.	2025-06-11	ELECTION OF DIRECTOR: PAMELA G. CARLTON	FOR	FOR
EVERCORE INC.	2025-06-11	ELECTION OF DIRECTOR: ELLEN V. FUTTER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EVERCORE INC.	2025-06-11	ELECTION OF DIRECTOR: GAIL B. HARRIS	FOR	FOR
EVERCORE INC.	2025-06-11	ELECTION OF DIRECTOR: ROBERT B. MILLARD	FOR	FOR
EVERCORE INC.	2025-06-11	ELECTION OF DIRECTOR: WILLARD J. OVERLOCK, JR.	FOR	FOR
EVERCORE INC.	2025-06-11	ELECTION OF DIRECTOR: SIR SIMON M. ROBERTSON	FOR	FOR
EVERCORE INC.	2025-06-11	ELECTION OF DIRECTOR: JOHN S. WEINBERG	FOR	FOR
EVERCORE INC.	2025-06-11	ELECTION OF DIRECTOR: WILLIAM J. WHEELER	FOR	FOR
EVERCORE INC.	2025-06-11	ELECTION OF DIRECTOR: SARAH K. WILLIAMSON	FOR	FOR
EVERCORE INC.	2025-06-11	TO APPROVE, ON AN ADVISORY BASIS, THE EXECUTIVE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
EVERCORE INC.	2025-06-11	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
FIDELITY NATIONAL FINANCIAL, INC.	2025-06-11	DIRECTOR: HON. HALIM DHANIDINA	FOR: HON. HALIM DHANIDINA	FOR
FIDELITY NATIONAL FINANCIAL, INC.	2025-06-11	DIRECTOR: DANIEL D. (RON) LANE	FOR: DANIEL D. (RON) LANE	FOR
FIDELITY NATIONAL FINANCIAL, INC.	2025-06-11	DIRECTOR: CARY H. THOMPSON	FOR: CARY H. THOMPSON	FOR
FIDELITY NATIONAL FINANCIAL, INC.	2025-06-11	APPROVAL OF THE REDOMESTICATION OF THE COMPANY FROM THE STATE OF DELAWARE TO THE STATE OF NEVADA BY CONVERSION.	FOR	FOR
FIDELITY NATIONAL FINANCIAL, INC.	2025-06-11	APPROVAL OF A SHAREHOLDER PROPOSAL TO ELECT EACH DIRECTOR ANNUALLY.	FOR	NONE
FIDELITY NATIONAL FINANCIAL, INC.	2025-06-11	APPROVAL OF A NON-BINDING ADVISORY RESOLUTION ON THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
FIDELITY NATIONAL FINANCIAL, INC.	2025-06-11	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
FIRSTCASH HOLDINGS, INC.	2025-06-11	ELECTION OF DIRECTOR: DANIEL R. FEEHAN	FOR	FOR
FIRSTCASH HOLDINGS, INC.	2025-06-11	ELECTION OF DIRECTOR: PAULA K. GARRETT	FOR	FOR
FIRSTCASH HOLDINGS, INC.	2025-06-11	ELECTION OF DIRECTOR: MARTHEA DAVIS	FOR	FOR
FIRSTCASH HOLDINGS, INC.	2025-06-11	RATIFICATION OF THE SELECTION OF RSM US LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
FIRSTCASH HOLDINGS, INC.	2025-06-11	APPROVE, BY NON-BINDING VOTE, THE COMPENSATION OF NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.	AGAINST	FOR
QUALYS, INC.	2025-06-11	DIRECTOR: THOMAS P. BERQUIST	FOR: THOMAS P. BERQUIST	FOR
QUALYS, INC.	2025-06-11	DIRECTOR: KRISTI M. ROGERS	FOR: KRISTI M. ROGERS	FOR
QUALYS, INC.	2025-06-11	TO RATIFY THE APPOINTMENT OF GRANT THORNTON LLP AS QUALYS, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR ITS FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
QUALYS, INC.	2025-06-11	TO APPROVE, ON AN ADVISORY AND NON-BINDING BASIS, THE COMPENSATION OF QUALYS, INC.S NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.	AGAINST	FOR
QUALYS, INC.	2025-06-11	TO APPROVE THE AMENDMENT OF QUALYS, INC.S AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PERMIT THE EXCULPATION OF CERTAIN OFFICERS.	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: BRUCE D. BEACH	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: JUAN R. FIGUEREO	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: HOWARD N. GOULD	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: GRETA GUGGENHEIM	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: CHRISTOPHER A. HALMY	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: MARY CHRIS JAMMET	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: MARIANNE BOYD JOHNSON	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: MARY TUUK KURAS	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: ROBERT P. LATTA	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: ANTHONY T. MEOLA	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: BRYAN K. SEGEDI	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: DONALD D. SNYDER	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: KENNETH A. VECCHIONE	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF EXECUTIVES.	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	TO RATIFY THE APPOINTMENT OF RSM US LLP AS THE COMPANYS INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
WILLIAMS-SONOMA, INC.	2025-06-11	ELECTION OF DIRECTOR: LAURA ALBER	FOR	FOR
WILLIAMS-SONOMA, INC.	2025-06-11	ELECTION OF DIRECTOR: ESI EGGLESTON BRACEY	FOR	FOR
WILLIAMS-SONOMA, INC.	2025-06-11	ELECTION OF DIRECTOR: ANDREW CAMPION	FOR	FOR
WILLIAMS-SONOMA, INC.	2025-06-11	ELECTION OF DIRECTOR: SCOTT DAHNKE	FOR	FOR
WILLIAMS-SONOMA, INC.	2025-06-11	ELECTION OF DIRECTOR: ANNE FINUCANE	FOR	FOR
WILLIAMS-SONOMA, INC.	2025-06-11	ELECTION OF DIRECTOR: ARIANNA HUFFINGTON	FOR	FOR
WILLIAMS-SONOMA, INC.	2025-06-11	ELECTION OF DIRECTOR: WILLIAM READY	FOR	FOR
WILLIAMS-SONOMA, INC.	2025-06-11	ELECTION OF DIRECTOR: FRITS VAN PAASSCHEN	FOR	FOR
WILLIAMS-SONOMA, INC.	2025-06-11	AN ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
WILLIAMS-SONOMA, INC.	2025-06-11	RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING FEBRUARY 1, 2026	FOR	FOR
WEATHERFORD INTERNATIONAL PLC	2025-06-11	ELECTION OF DIRECTOR: STEVEN BERINGHAUSE	FOR	FOR
WEATHERFORD INTERNATIONAL PLC	2025-06-11	ELECTION OF DIRECTOR: BENJAMIN C. DUSTER, IV	FOR	FOR
WEATHERFORD INTERNATIONAL PLC	2025-06-11	ELECTION OF DIRECTOR: NEAL P. GOLDMAN	FOR	FOR
WEATHERFORD INTERNATIONAL PLC	2025-06-11	ELECTION OF DIRECTOR: JACQUELINE C. MUTSCHLER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WEATHERFORD INTERNATIONAL PLC	2025-06-11	ELECTION OF DIRECTOR: GIRISHCHANDRA K. SALIGRAM	FOR	FOR
WEATHERFORD INTERNATIONAL PLC	2025-06-11	ELECTION OF DIRECTOR: CHARLES M. SLEDGE	FOR	FOR
WEATHERFORD INTERNATIONAL PLC	2025-06-11	TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM AND AUDITOR FOR THE FINANCIAL YEAR ENDING DECEMBER 31, 2025 AND KPMG CHARTERED ACCOUNTANTS, DUBLIN, AS THE COMPANYS STATUTORY AUDITOR UNDER IRISH LAW TO HOLD OFFICE UNTIL THE CLOSE OF THE 2026 AGM, AND TO AUTHORIZE THE BOARD OF DIRECTORS OF THE COMPANY, ACTING THROUGH THE AUDIT COMMITTEE, TO DETERMINE THE AUDITORS REMUNERATION.	FOR	FOR
WEATHERFORD INTERNATIONAL PLC	2025-06-11	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
WEATHERFORD INTERNATIONAL PLC	2025-06-11	TO APPROVE THE AMENDMENT AND RESTATEMENT OF THE WEATHERFORD INTERNATIONAL PLC THIRD AMENDED AND RESTATED 2019 EQUITY INCENTIVE PLAN.	FOR	FOR
WEATHERFORD INTERNATIONAL PLC	2025-06-11	TO GRANT THE BOARD AUTHORITY TO ISSUE SHARES UNDER IRISH LAW.	FOR	FOR
WEATHERFORD INTERNATIONAL PLC	2025-06-11	TO GRANT THE BOARD THE POWER TO OPT-OUT OF STATUTORY PREEMPTION RIGHTS UNDER IRISH LAW.	FOR	FOR
LIVANOVA PLC	2025-06-11	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE AGM TO BE HELD IN 2026: J. CHRISTOPHER BARRY	FOR	FOR
LIVANOVA PLC	2025-06-11	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE AGM TO BE HELD IN 2026: FRANCESCO BIANCHI	FOR	FOR
LIVANOVA PLC	2025-06-11	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE AGM TO BE HELD IN 2026: STACY ENXING SENG	FOR	FOR
LIVANOVA PLC	2025-06-11	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE AGM TO BE HELD IN 2026: WILLIAM KOZY	FOR	FOR
LIVANOVA PLC	2025-06-11	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE AGM TO BE HELD IN 2026: VLADIMIR MAKATSARIA	FOR	FOR
LIVANOVA PLC	2025-06-11	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE AGM TO BE HELD IN 2026: DR. SHARON OKANE	FOR	FOR
LIVANOVA PLC	2025-06-11	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE AGM TO BE HELD IN 2026: SUSAN PODLOGAR	FOR	FOR
LIVANOVA PLC	2025-06-11	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE AGM TO BE HELD IN 2026: TODD SCHERMERHORN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
LIVANOVA PLC	2025-06-11	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE AGM TO BE HELD IN 2026: BROOKE STORY	FOR	FOR
LIVANOVA PLC	2025-06-11	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE AGM TO BE HELD IN 2026: PETER WILVER	FOR	FOR
LIVANOVA PLC	2025-06-11	ORDINARY RESOLUTION: TO APPROVE, ON AN ADVISORY BASIS, THE COMPANYS COMPENSATION OF ITS NAMED EXECUTIVE OFFICERS (US SAY ON PAY&QUOT). &QUOT	AGAINST	FOR
LIVANOVA PLC	2025-06-11	ORDINARY RESOLUTION: TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP, A DELAWARE LIMITED LIABILITY PARTNERSHIP (PWC-US&QUOT), AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025. &QUOT	FOR	FOR
LIVANOVA PLC	2025-06-11	ORDINARY RESOLUTION: TO APPROVE THE SECOND AMENDED AND RESTATED LIVANOVA PLC 2022 INCENTIVE AWARD PLAN.	FOR	FOR
LIVANOVA PLC	2025-06-11	ORDINARY RESOLUTION: TO APPROVE THE LIVANOVA PLC 2025 DIRECTOR INCENTIVE AWARD PLAN.	FOR	FOR
LIVANOVA PLC	2025-06-11	ORDINARY RESOLUTION: TO GENERALLY AND UNCONDITIONALLY AUTHORIZE THE DIRECTORS, FOR THE PURPOSES OF SECTION 551 OF THE COMPANIES ACT 2006 (THE COMPANIES ACT&QUOT), TO EXERCISE ALL POWERS OF THE COMPANY TO ALLOT SHARES IN THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR, OR TO CONVERT ANY SECURITY INTO, SHARES IN THE COMPANY UP TO AN AGGREGATE NOMINAL AMOUNT OF £10,904,831, PROVIDED THAT: (A) (UNLESS PREVIOUSLY REVOKED, VARIED OR RENEWED BY THE COMPANY). (DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL). &QUOT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
LIVANOVA PLC	2025-06-11	SPECIAL RESOLUTION: SUBJECT TO THE PASSING OF RESOLUTION 6 AND IN ACCORDANCE WITH SECTIONS 570 AND 573 OF THE COMPANIES ACT, TO EMPOWER THE DIRECTORS GENERALLY TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE COMPANIES ACT) FOR CASH PURSUANT TO THE AUTHORITY CONFERRED BY RESOLUTION 6, AND/OR TO SELL ORDINARY SHARES (AS DEFINED IN SECTION 560 OF THE COMPANIES ACT) HELD BY THE COMPANY AS TREASURY SHARES FOR CASH, IN EACH CASE AS IF SECTION 561 OF THE COMPANIES ACT. ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	FOR
LIVANOVA PLC	2025-06-11	ORDINARY RESOLUTION: TO APPROVE, ON AN ADVISORY BASIS, THE UNITED KINGDOM (UK&QUOT) DIRECTORS REMUNERATION REPORT IN THE FORM SET OUT IN THE COMPANYS UK ANNUAL REPORT (THE &QUOTUK ANNUAL REPORT&QUOT) FOR THE PERIOD ENDED DECEMBER 31, 2024. &QUOT	AGAINST	FOR
LIVANOVA PLC	2025-06-11	ORDINARY RESOLUTION: TO APPROVE THE DIRECTORS REMUNERATION POLICY CONTAINED IN THE DIRECTORS REMUNERATION REPORT AS SET FORTH IN THE UK ANNUAL REPORT FOR THE PERIOD ENDED DECEMBER 31, 2024.	AGAINST	FOR
LIVANOVA PLC	2025-06-11	ORDINARY RESOLUTION: TO RECEIVE AND ADOPT THE COMPANYS AUDITED UK STATUTORY ACCOUNTS FOR THE YEAR ENDED DECEMBER 31, 2024, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS THEREON.	FOR	FOR
LIVANOVA PLC	2025-06-11	ORDINARY RESOLUTION: TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP, A LIMITED LIABILITY PARTNERSHIP ORGANIZED UNDER THE LAWS OF ENGLAND (PWC-UK&QUOT), AS THE COMPANYS UK STATUTORY AUDITOR FOR 2025. &QUOT	FOR	FOR
LIVANOVA PLC	2025-06-11	ORDINARY RESOLUTION: TO AUTHORIZE THE DIRECTORS AND/OR THE AUDIT AND COMPLIANCE COMMITTEE TO DETERMINE THE REMUNERATION OF THE COMPANYS UK STATUTORY AUDITOR.	FOR	FOR
ASGN INCORPORATED	2025-06-12	ELECTION OF CLASS III DIRECTOR FOR THE THREE-YEAR PERIOD EXPIRING AT OUR 2025 ANNUAL MEETING OF STOCKHOLDERS: BRIAN J. CALLAGHAN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ASGN INCORPORATED	2025-06-12	ELECTION OF CLASS III DIRECTOR FOR THE THREE-YEAR PERIOD EXPIRING AT OUR 2025 ANNUAL MEETING OF STOCKHOLDERS: THEODORE S. HANSON	FOR	FOR
ASGN INCORPORATED	2025-06-12	ELECTION OF CLASS III DIRECTOR FOR THE THREE-YEAR PERIOD EXPIRING AT OUR 2025 ANNUAL MEETING OF STOCKHOLDERS: MARIA R. HAWTHORNE	FOR	FOR
ASGN INCORPORATED	2025-06-12	ELECTION OF CLASS III DIRECTOR FOR THE THREE-YEAR PERIOD EXPIRING AT OUR 2025 ANNUAL MEETING OF STOCKHOLDERS: EDWIN A. SHERIDAN, IV	FOR	FOR
ASGN INCORPORATED	2025-06-12	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2024.	AGAINST	FOR
ASGN INCORPORATED	2025-06-12	APPROVAL OF THE COMPANYS FIRST AMENDMENT TO THE SECOND AMENDED AND RESTATED 2010 INCENTIVE AWARD PLAN.	FOR	FOR
ASGN INCORPORATED	2025-06-12	APPROVAL OF THE COMPANYS FIRST AMENDMENT TO THE SECOND AMENDED AND RESTATED 2010 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
ASGN INCORPORATED	2025-06-12	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
BRIGHTHOUSE FINANCIAL, INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: C. EDWARD (CHUCK&QUOT) CHAPLIN &QUOT	FOR	FOR
BRIGHTHOUSE FINANCIAL, INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: STEPHEN C. (STEVE&QUOT) HOOLEY &QUOT	FOR	FOR
BRIGHTHOUSE FINANCIAL, INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MICHAEL J. INSERRA	FOR	FOR
BRIGHTHOUSE FINANCIAL, INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: CAROL D. JUEL	FOR	FOR
BRIGHTHOUSE FINANCIAL, INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: EILEEN A. MALLESCH	FOR	FOR
BRIGHTHOUSE FINANCIAL, INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: DIANE E. OFFEREINS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BRIGHTHOUSE FINANCIAL, INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ERIC T. STEIGERWALT	FOR	FOR
BRIGHTHOUSE FINANCIAL, INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: PAUL M. WETZEL	FOR	FOR
BRIGHTHOUSE FINANCIAL, INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: LIZABETH H. ZLATKUS	FOR	FOR
BRIGHTHOUSE FINANCIAL, INC.	2025-06-12	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS BRIGHTHOUSE FINANCIALS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025	FOR	FOR
BRIGHTHOUSE FINANCIAL, INC.	2025-06-12	ADVISORY VOTE TO APPROVE THE COMPENSATION PAID TO BRIGHTHOUSE FINANCIALS NAMED EXECUTIVE OFFICERS	AGAINST	FOR
BRIGHTHOUSE FINANCIAL, INC.	2025-06-12	APPROVAL OF THE AMENDED AND RESTATED BRIGHTHOUSE FINANCIAL, INC. 2017 STOCK AND INCENTIVE COMPENSATION PLAN	FOR	FOR
FIVE BELOW, INC.	2025-06-12	ELECTION OF DIRECTOR: KATHLEEN S. BARCLAY	FOR	FOR
FIVE BELOW, INC.	2025-06-12	ELECTION OF DIRECTOR: KAREN BOWMAN	FOR	FOR
FIVE BELOW, INC.	2025-06-12	ELECTION OF DIRECTOR: MICHAEL F. DEVINE, III	FOR	FOR
FIVE BELOW, INC.	2025-06-12	ELECTION OF DIRECTOR: DINESH S. LATHI	FOR	FOR
FIVE BELOW, INC.	2025-06-12	ELECTION OF DIRECTOR: RICHARD L. MARKEE	FOR	FOR
FIVE BELOW, INC.	2025-06-12	ELECTION OF DIRECTOR: WINNIE Y. PARK	FOR	FOR
FIVE BELOW, INC.	2025-06-12	ELECTION OF DIRECTOR: THOMAS M. RYAN	FOR	FOR
FIVE BELOW, INC.	2025-06-12	ELECTION OF DIRECTOR: RONALD L. SARGENT	FOR	FOR
FIVE BELOW, INC.	2025-06-12	ELECTION OF DIRECTOR: MIMI E. VAUGHN	FOR	FOR
FIVE BELOW, INC.	2025-06-12	ELECTION OF DIRECTOR: ZUHAIRAH S. WASHINGTON	FOR	FOR
FIVE BELOW, INC.	2025-06-12	TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE CURRENT FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
FIVE BELOW, INC.	2025-06-12	TO APPROVE, BY NON-BINDING ADVISORY VOTE, THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
FIVE BELOW, INC.	2025-06-12	NON-BINDING ADVISORY VOTE ON WHETHER THE FREQUENCY OF THE SHAREHOLDER VOTE ON OUR EXECUTIVE COMPENSATION SHOULD BE EVERY 1, 2 OR 3 YEARS.	1 YEAR	1 YEAR
GAMING AND LEISURE PROPERTIES, INC.	2025-06-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE COMPANYS 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: PETER M. CARLINO	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
GAMING AND LEISURE PROPERTIES, INC.	2025-06-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE COMPANYS 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: DEBRA MARTIN CHASE	FOR	FOR
GAMING AND LEISURE PROPERTIES, INC.	2025-06-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE COMPANYS 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: CAROL (LILI&QUOT) LYNTON &QUOT	FOR	FOR
GAMING AND LEISURE PROPERTIES, INC.	2025-06-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE COMPANYS 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: JOSEPH W. MARSHALL, III	FOR	FOR
GAMING AND LEISURE PROPERTIES, INC.	2025-06-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE COMPANYS 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: JAMES B. PERRY	FOR	FOR
GAMING AND LEISURE PROPERTIES, INC.	2025-06-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE COMPANYS 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: EARL C. SHANKS	FOR	FOR
GAMING AND LEISURE PROPERTIES, INC.	2025-06-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE COMPANYS 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: E. SCOTT URDANG	FOR	FOR
GAMING AND LEISURE PROPERTIES, INC.	2025-06-12	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE CURRENT FISCAL YEAR.	FOR	FOR
GAMING AND LEISURE PROPERTIES, INC.	2025-06-12	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
GAMING AND LEISURE PROPERTIES, INC.	2025-06-12	TO APPROVE THE COMPANYS AMENDED AND RESTATED 2013 LONG-TERM INCENTIVE COMPENSATION PLAN.	FOR	FOR
GAMESTOP CORP.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL SUCH DIRECTORS SUCCESSOR IS ELECTED AND QUALIFIED: RYAN COHEN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
GAMESTOP CORP.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL SUCH DIRECTORS SUCCESSOR IS ELECTED AND QUALIFIED: ALAIN (ALAN) ATTAL	FOR	FOR
GAMESTOP CORP.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL SUCH DIRECTORS SUCCESSOR IS ELECTED AND QUALIFIED: LAWRENCE (LARRY) CHENG	FOR	FOR
GAMESTOP CORP.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL SUCH DIRECTORS SUCCESSOR IS ELECTED AND QUALIFIED: JAMES (JIM) GRUBE	FOR	FOR
GAMESTOP CORP.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL SUCH DIRECTORS SUCCESSOR IS ELECTED AND QUALIFIED: NATHANIEL (NAT) TURNER	FOR	FOR
GAMESTOP CORP.	2025-06-12	PROVIDE AN ADVISORY, NON-BINDING VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
GAMESTOP CORP.	2025-06-12	RATIFY OUR AUDIT COMMITTEES APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
GENERAC HOLDINGS INC.	2025-06-12	ELECTION OF CLASS I DIRECTOR: AARON P. JAGDFELD	FOR	FOR
GENERAC HOLDINGS INC.	2025-06-12	ELECTION OF CLASS I DIRECTOR: ANDREW G. LAMPEREUR	FOR	FOR
GENERAC HOLDINGS INC.	2025-06-12	ELECTION OF CLASS I DIRECTOR: NAM T. NGUYEN	FOR	FOR
GENERAC HOLDINGS INC.	2025-06-12	PROPOSAL TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDED DECEMBER 31, 2025.	FOR	FOR
GENERAC HOLDINGS INC.	2025-06-12	ADVISORY VOTE ON THE NON-BINDING SAY-ON-PAY&QUOT RESOLUTION TO APPROVE THE COMPENSATION OF OUR EXECUTIVE OFFICERS &QUOT	FOR	FOR
MATADOR RESOURCES COMPANY	2025-06-12	ELECTION OF DIRECTOR: SHELLEY F. APPEL	FOR	FOR
MATADOR RESOURCES COMPANY	2025-06-12	ELECTION OF DIRECTOR: R. GAINES BATY	FOR	FOR
MATADOR RESOURCES COMPANY	2025-06-12	ELECTION OF DIRECTOR: PAUL W. HARVEY	FOR	FOR
MATADOR RESOURCES COMPANY	2025-06-12	ELECTION OF DIRECTOR: SUSAN M. WARD	FOR	FOR
MATADOR RESOURCES COMPANY	2025-06-12	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS	FOR	FOR
MATADOR RESOURCES COMPANY	2025-06-12	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SABRA HEALTH CARE REIT, INC.	2025-06-12	ELECTION OF DIRECTOR: CRAIG A. BARBAROSH	FOR	FOR
SABRA HEALTH CARE REIT, INC.	2025-06-12	ELECTION OF DIRECTOR: KATIE CUSACK	FOR	FOR
SABRA HEALTH CARE REIT, INC.	2025-06-12	ELECTION OF DIRECTOR: MICHAEL J. FOSTER	FOR	FOR
SABRA HEALTH CARE REIT, INC.	2025-06-12	ELECTION OF DIRECTOR: LYNNE S. KATZMANN	FOR	FOR
SABRA HEALTH CARE REIT, INC.	2025-06-12	ELECTION OF DIRECTOR: ANN KONO	FOR	FOR
SABRA HEALTH CARE REIT, INC.	2025-06-12	ELECTION OF DIRECTOR: JEFFREY A. MALEHORN	FOR	FOR
SABRA HEALTH CARE REIT, INC.	2025-06-12	ELECTION OF DIRECTOR: RICHARD K. MATROS	FOR	FOR
SABRA HEALTH CARE REIT, INC.	2025-06-12	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS SABRAS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SABRA HEALTH CARE REIT, INC.	2025-06-12	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF SABRAS NAMED EXECUTIVE OFFICERS.	FOR	FOR
W. P. CAREY INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: MARK A. ALEXANDER	FOR	FOR
W. P. CAREY INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: CONSTANTIN H. BEIER	FOR	FOR
W. P. CAREY INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: TONIT M. CALAWAY	FOR	FOR
W. P. CAREY INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: PETER J. FARRELL	FOR	FOR
W. P. CAREY INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: ROBERT J. FLANAGAN	FOR	FOR
W. P. CAREY INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: JASON E. FOX	FOR	FOR
W. P. CAREY INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: RHONDA O. GASS	FOR	FOR
W. P. CAREY INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: MARGARET G. LEWIS	FOR	FOR
W. P. CAREY INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: CHRISTOPHER J. NIEHAUS	FOR	FOR
W. P. CAREY INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: ELISABETH T. STHEEMAN	FOR	FOR
W. P. CAREY INC.	2025-06-12	TO APPROVE THE ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION.	AGAINST	FOR
W. P. CAREY INC.	2025-06-12	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
VALARIS LIMITED	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS: ELIZABETH D. LEYKUM	FOR	FOR
VALARIS LIMITED	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS: ANTON DIBOWITZ	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VALARIS LIMITED	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS: DICK FAGERSTAL	FOR	FOR
VALARIS LIMITED	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS: JOSEPH GOLDSCHMID	FOR	FOR
VALARIS LIMITED	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS: CATHERINE J. HUGHES	FOR	FOR
VALARIS LIMITED	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS: KRISTIAN JOHANSEN	FOR	FOR
VALARIS LIMITED	2025-06-12	TO APPROVE ON A NON-BINDING ADVISORY BASIS THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
VALARIS LIMITED	2025-06-12	TO APPROVE THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM UNTIL THE CLOSE OF THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS AND TO AUTHORIZE THE BOARD, ACTING BY ITS AUDIT COMMITTEE, TO SET KPMG LLPS REMUNERATION.	FOR	FOR
APPFOLIO, INC.	2025-06-13	DIRECTOR: ANDREAS VON BLOTTNITZ	FOR: ANDREAS VON BLOTTNITZ	FOR
APPFOLIO, INC.	2025-06-13	DIRECTOR: AGNES BUNDY SCANLAN	FOR: AGNES BUNDY SCANLAN	FOR
APPFOLIO, INC.	2025-06-13	DIRECTOR: JANET KERR	FOR: JANET KERR	FOR
APPFOLIO, INC.	2025-06-13	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
APPFOLIO, INC.	2025-06-13	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
APPFOLIO, INC.	2025-06-13	ADVISORY VOTE ON THE FREQUENCY OF FUTURE STOCKHOLDER ADVISORY VOTES TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	1 YEAR	1 YEAR
EXLSERVICE HOLDINGS, INC.	2025-06-17	ELECTION OF DIRECTOR: ROHIT KAPOOR	FOR	FOR
EXLSERVICE HOLDINGS, INC.	2025-06-17	ELECTION OF DIRECTOR: VIKRAM PANDIT	FOR	FOR
EXLSERVICE HOLDINGS, INC.	2025-06-17	ELECTION OF DIRECTOR: THOMAS BARTLETT	FOR	FOR
EXLSERVICE HOLDINGS, INC.	2025-06-17	ELECTION OF DIRECTOR: ANDREAS FIBIG	FOR	FOR
EXLSERVICE HOLDINGS, INC.	2025-06-17	ELECTION OF DIRECTOR: KRISTY PIPES	FOR	FOR
EXLSERVICE HOLDINGS, INC.	2025-06-17	ELECTION OF DIRECTOR: NITIN SAHNEY	FOR	FOR
EXLSERVICE HOLDINGS, INC.	2025-06-17	ELECTION OF DIRECTOR: SARAH K. WILLIAMSON	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EXLSERVICE HOLDINGS, INC.	2025-06-17	THE RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR FISCAL YEAR 2025.	FOR	FOR
EXLSERVICE HOLDINGS, INC.	2025-06-17	THE APPROVAL, ON A NON-BINDING ADVISORY BASIS, OF THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS OF THE COMPANY.	FOR	FOR
EXLSERVICE HOLDINGS, INC.	2025-06-17	THE APPROVAL OF THE EXLSERVICE HOLDINGS, INC. 2025 OMNIBUS INCENTIVE PLAN.	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: JANAKI AKELLA	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: R. SCOTT BLACKLEY	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: MARY CARTER WARREN FRANKE	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: DANIEL GREENSTEIN	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: HENRY F. GREIG	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: MARK L. LAVELLE	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: CHRISTOPHER T. LEECH	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: TED MANVITZ	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: JIM MATHESON	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: GARY MILLERCHIP	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: VIVIAN C. SCHNECK-LAST	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: JONATHAN W. WITTER	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: KIRSTEN O. WOLBERG	FOR	FOR
SLM CORPORATION	2025-06-17	APPROVAL OF THE 2025 EMPLOYEE STOCK PURCHASE PLAN, INCLUDING THE NUMBER OF SHARES OF COMMON STOCK AUTHORIZED FOR ISSUANCE UNDER THE 2025 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
SLM CORPORATION	2025-06-17	ADVISORY APPROVAL OF SLM CORPORATIONS EXECUTIVE COMPENSATION.	FOR	FOR
SLM CORPORATION	2025-06-17	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS SLM CORPORATIONS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
UNIVERSAL DISPLAY CORPORATION	2025-06-18	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM AND UNTIL A SUCCESSOR IS SELECTED AND QUALIFIED: STEVEN V. ABRAMSON	FOR	FOR
UNIVERSAL DISPLAY CORPORATION	2025-06-18	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM AND UNTIL A SUCCESSOR IS SELECTED AND QUALIFIED: NIGEL BROWN	FOR	FOR
UNIVERSAL DISPLAY CORPORATION	2025-06-18	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM AND UNTIL A SUCCESSOR IS SELECTED AND QUALIFIED: CYNTHIA J. COMPARIN	FOR	FOR
UNIVERSAL DISPLAY CORPORATION	2025-06-18	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM AND UNTIL A SUCCESSOR IS SELECTED AND QUALIFIED: RICHARD C. ELIAS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
UNIVERSAL DISPLAY CORPORATION	2025-06-18	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM AND UNTIL A SUCCESSOR IS SELECTED AND QUALIFIED: ELIZABETH H. GEMMILL	FOR	FOR
UNIVERSAL DISPLAY CORPORATION	2025-06-18	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM AND UNTIL A SUCCESSOR IS SELECTED AND QUALIFIED: C. KEITH HARTLEY	FOR	FOR
UNIVERSAL DISPLAY CORPORATION	2025-06-18	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM AND UNTIL A SUCCESSOR IS SELECTED AND QUALIFIED: CELIA M. JOSEPH	FOR	FOR
UNIVERSAL DISPLAY CORPORATION	2025-06-18	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM AND UNTIL A SUCCESSOR IS SELECTED AND QUALIFIED: LAWRENCE LACERTE	FOR	FOR
UNIVERSAL DISPLAY CORPORATION	2025-06-18	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM AND UNTIL A SUCCESSOR IS SELECTED AND QUALIFIED: JOAN LAU	FOR	FOR
UNIVERSAL DISPLAY CORPORATION	2025-06-18	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM AND UNTIL A SUCCESSOR IS SELECTED AND QUALIFIED: SIDNEY D. ROSENBLATT	FOR	FOR
UNIVERSAL DISPLAY CORPORATION	2025-06-18	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM AND UNTIL A SUCCESSOR IS SELECTED AND QUALIFIED: APRIL WALKER	FOR	FOR
UNIVERSAL DISPLAY CORPORATION	2025-06-18	ADVISORY RESOLUTION TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
UNIVERSAL DISPLAY CORPORATION	2025-06-18	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	DIRECTOR: DARRYL BROWN	FOR: DARRYL BROWN	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	DIRECTOR: DAVE BURWICK	FOR: DAVE BURWICK	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	DIRECTOR: BOB EDDY	FOR: BOB EDDY	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	DIRECTOR: MICHELLE GLOECKLER	FOR: MICHELLE GLOECKLER	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	DIRECTOR: MAILE NAYLOR	FOR: MAILE NAYLOR	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	DIRECTOR: STEVE ORTEGA	FOR: STEVE ORTEGA	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	DIRECTOR: KEN PARENT	FOR: KEN PARENT	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	DIRECTOR: CHRIS PETERSON	FOR: CHRIS PETERSON	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	DIRECTOR: MARIE ROBINSON	FOR: MARIE ROBINSON	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	DIRECTOR: ROB STEELE	FOR: ROB STEELE	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS OF BJS WHOLESALE CLUB HOLDINGS, INC.	FOR	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS BJS WHOLESALE CLUB HOLDINGS, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	APPROVE AN AMENDMENT TO THE CHARTER OF BJS WHOLESALE CLUB HOLDINGS, INC., TO INCLUDE AN OFFICER EXCULPATION PROVISION.	FOR	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	VOTE ON A SHAREHOLDER PROPOSAL REGARDING A REPORT ON GREENHOUSE GAS EMISSIONS REDUCTION EFFORTS, IF PROPERLY PRESENTED AT THE MEETING.	AGAINST	AGAINST
CAVA GROUP INC	2025-06-20	ELECTION OF CLASS II DIRECTOR: BENJAMIN FELT	FOR	FOR
CAVA GROUP INC	2025-06-20	ELECTION OF CLASS II DIRECTOR: RONALD SHAICH	FOR	FOR
CAVA GROUP INC	2025-06-20	ELECTION OF CLASS II DIRECTOR: THEODOROS XENOHRISTOS	FOR	FOR
CAVA GROUP INC	2025-06-20	APPROVAL OF, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
CAVA GROUP INC	2025-06-20	APPROVAL OF, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	1 YEAR	1 YEAR
CAVA GROUP INC	2025-06-20	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 28, 2025.	FOR	FOR
CORE & MAIN, INC.	2025-06-24	DIRECTOR: DENNIS G. GIPSON	FOR: DENNIS G. GIPSON	FOR
CORE & MAIN, INC.	2025-06-24	DIRECTOR: JAMES D. HOPE	FOR: JAMES D. HOPE	FOR
CORE & MAIN, INC.	2025-06-24	DIRECTOR: MARK R. WITKOWSKI	FOR: MARK R. WITKOWSKI	FOR
CORE & MAIN, INC.	2025-06-24	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING FEBRUARY 1, 2026.	FOR	FOR
CORE & MAIN, INC.	2025-06-24	ADVISORY VOTE TO APPROVE CORE & MAINS NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
HEALTHEQUITY, INC.	2025-06-26	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ROBERT SELANDER	FOR	FOR
HEALTHEQUITY, INC.	2025-06-26	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: SCOTT CUTLER	FOR	FOR
HEALTHEQUITY, INC.	2025-06-26	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: STEPHEN NEELEMAN, M.D.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HEALTHEQUITY, INC.	2025-06-26	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ADRIAN DILLON	FOR	FOR
HEALTHEQUITY, INC.	2025-06-26	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: EVELYN DILSAVER	FOR	FOR
HEALTHEQUITY, INC.	2025-06-26	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DEBRA MCCOWAN	FOR	FOR
HEALTHEQUITY, INC.	2025-06-26	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: RAJESH NATARAJAN	FOR	FOR
HEALTHEQUITY, INC.	2025-06-26	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: STUART PARKER	FOR	FOR
HEALTHEQUITY, INC.	2025-06-26	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: GAYLE WELLBORN	FOR	FOR
HEALTHEQUITY, INC.	2025-06-26	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
HEALTHEQUITY, INC.	2025-06-26	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE FISCAL 2025 COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
UNITED THERAPEUTICS CORPORATION	2025-06-26	ELECTION OF DIRECTOR: CHRISTOPHER CAUSEY	FOR	FOR
UNITED THERAPEUTICS CORPORATION	2025-06-26	ELECTION OF DIRECTOR: RAYMOND DWEK	FOR	FOR
UNITED THERAPEUTICS CORPORATION	2025-06-26	ELECTION OF DIRECTOR: RICHARD GILTNER	FOR	FOR
UNITED THERAPEUTICS CORPORATION	2025-06-26	ELECTION OF DIRECTOR: RAY KURZWEIL	FOR	FOR
UNITED THERAPEUTICS CORPORATION	2025-06-26	ELECTION OF DIRECTOR: JAN MALCOLM	FOR	FOR
UNITED THERAPEUTICS CORPORATION	2025-06-26	ELECTION OF DIRECTOR: LINDA MAXWELL	FOR	FOR
UNITED THERAPEUTICS CORPORATION	2025-06-26	ELECTION OF DIRECTOR: NILDA MESA	FOR	FOR
UNITED THERAPEUTICS CORPORATION	2025-06-26	ELECTION OF DIRECTOR: JUDY OLIAN	FOR	FOR
UNITED THERAPEUTICS CORPORATION	2025-06-26	ELECTION OF DIRECTOR: CHRISTOPHER PATUSKY	FOR	FOR
UNITED THERAPEUTICS CORPORATION	2025-06-26	ELECTION OF DIRECTOR: MARTINE ROTHBLATT	FOR	FOR
UNITED THERAPEUTICS CORPORATION	2025-06-26	ELECTION OF DIRECTOR: LOUIS SULLIVAN	FOR	FOR
UNITED THERAPEUTICS CORPORATION	2025-06-26	ELECTION OF DIRECTOR: TOMMY THOMPSON	FOR	FOR
UNITED THERAPEUTICS CORPORATION	2025-06-26	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
UNITED THERAPEUTICS CORPORATION	2025-06-26	APPROVAL OF THE AMENDMENT AND RESTATEMENT OF THE UNITED THERAPEUTICS CORPORATION AMENDED AND RESTATED 2015 STOCK INCENTIVE PLAN.	FOR	FOR
UNITED THERAPEUTICS CORPORATION	2025-06-26	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: CHARLES BAKER	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: TIMOTHY FLYNN	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: PAUL GARCIA	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: KRISTEN GIL	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: STEPHEN HEMSLEY	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: MICHELE HOOPER	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: F. WILLIAM MCNABB III	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: VALERIE MONTGOMERY RICE, M.D.	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: JOHN NOSEWORTHY, M.D.	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: ANDREW WITTY	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	IF PROPERLY PRESENTED AT THE 2025 ANNUAL MEETING OF SHAREHOLDERS, THE SHAREHOLDER PROPOSAL REQUESTING A SHAREHOLDER VOTE REGARDING EXCESSIVE GOLDEN PARACHUTES.	FOR	AGAINST
WARNER BROS. DISCOVERY, INC.	2025-06-02	DIRECTOR: SAMUEL A. DI PIAZZA JR.	FOR: SAMUEL A. DI PIAZZA JR.	FOR
WARNER BROS. DISCOVERY, INC.	2025-06-02	DIRECTOR: RICHARD W. FISHER	FOR: RICHARD W. FISHER	FOR
WARNER BROS. DISCOVERY, INC.	2025-06-02	DIRECTOR: PAUL A. GOULD	FOR: PAUL A. GOULD	FOR
WARNER BROS. DISCOVERY, INC.	2025-06-02	DIRECTOR: DEBRA L. LEE	FOR: DEBRA L. LEE	FOR
WARNER BROS. DISCOVERY, INC.	2025-06-02	DIRECTOR: JOSEPH M. LEVIN	FOR: JOSEPH M. LEVIN	FOR
WARNER BROS. DISCOVERY, INC.	2025-06-02	DIRECTOR: ANTON J. LEVY	FOR: ANTON J. LEVY	FOR
WARNER BROS. DISCOVERY, INC.	2025-06-02	DIRECTOR: KENNETH W. LOWE	FOR: KENNETH W. LOWE	FOR
WARNER BROS. DISCOVERY, INC.	2025-06-02	DIRECTOR: FAZAL F. MERCHANT	FOR: FAZAL F. MERCHANT	FOR
WARNER BROS. DISCOVERY, INC.	2025-06-02	DIRECTOR: ANTHONY J. NOTO	FOR: ANTHONY J. NOTO	FOR
WARNER BROS. DISCOVERY, INC.	2025-06-02	DIRECTOR: PAULA A. PRICE	FOR: PAULA A. PRICE	FOR
WARNER BROS. DISCOVERY, INC.	2025-06-02	DIRECTOR: DANIEL E. SANCHEZ	FOR: DANIEL E. SANCHEZ	FOR
WARNER BROS. DISCOVERY, INC.	2025-06-02	DIRECTOR: GEOFFREY Y. YANG	FOR: GEOFFREY Y. YANG	FOR
WARNER BROS. DISCOVERY, INC.	2025-06-02	DIRECTOR: DAVID M. ZASLAV	FOR: DAVID M. ZASLAV	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WARNER BROS. DISCOVERY, INC.	2025-06-02	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS WARNER BROS. DISCOVERY, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
WARNER BROS. DISCOVERY, INC.	2025-06-02	TO VOTE ON AN ADVISORY RESOLUTION TO APPROVE THE 2024 COMPENSATION OF WARNER BROS. DISCOVERY, INC.S NAMED EXECUTIVE OFFICERS, COMMONLY REFERRED TO AS A SAY-ON-PAY&QUOT VOTE. &QUOT	AGAINST	FOR
WARNER BROS. DISCOVERY, INC.	2025-06-02	TO APPROVE THE THIRD RESTATED CERTIFICATE OF INCORPORATION.	AGAINST	FOR
WARNER BROS. DISCOVERY, INC.	2025-06-02	TO APPROVE THE 2011 EMPLOYEE STOCK PURCHASE PLAN AMENDMENT.	FOR	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: GLENN D. FOGEL	FOR: GLENN D. FOGEL	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: MIRIAN M. GRADDICK-WEIR	FOR: MIRIAN M. GRADDICK-WEIR	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: KELLY GRIER	FOR: KELLY GRIER	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: ROBERT J. MYLOD, JR.	FOR: ROBERT J. MYLOD, JR.	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: CHARLES H. NOSKI	FOR: CHARLES H. NOSKI	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: LARRY QUINLAN	FOR: LARRY QUINLAN	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: NICHOLAS J. READ	FOR: NICHOLAS J. READ	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: THOMAS E. ROTHMAN	FOR: THOMAS E. ROTHMAN	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: SUMIT SINGH	FOR: SUMIT SINGH	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: LYNN V. RADAKOVICH	FOR: LYNN V. RADAKOVICH	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: VANESSA A. WITTMAN	FOR: VANESSA A. WITTMAN	FOR
BOOKING HOLDINGS INC.	2025-06-03	ADVISORY VOTE TO APPROVE 2024 EXECUTIVE COMPENSATION.	FOR	FOR
BOOKING HOLDINGS INC.	2025-06-03	RATIFICATION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
BOOKING HOLDINGS INC.	2025-06-03	STOCKHOLDER PROPOSAL REQUESTING A NON-BINDING STOCKHOLDER VOTE REGARDING PROPOSAL THAT WON 49% BKNG SHAREHOLDER SUPPORT.	FOR	AGAINST
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: ZEIN ABDALLA	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: VINITA BALI	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: ERIC BRANDERIZ	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: ARCHANA DESKUS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: JOHN M. DINEEN	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: RAVI KUMAR S	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: LEO S. MACKAY, JR.	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: MICHAEL PATSALOS-FOX	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: STEPHEN J. ROHLEDER	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: BRAM SCHOT	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: KARIMA SILVENT	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: JOSEPH M. VELLI	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: SANDRA S. WIJNBERG	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	APPROVAL, ON AN ADVISORY (NON-BINDING) BASIS, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS (SAY-ON-PAY).	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	SHAREHOLDER PROPOSAL REGARDING SUPPORT FOR SPECIAL SHAREHOLDER MEETING IMPROVEMENT, IF PROPERLY PRESENTED AT THE MEETING.	FOR	AGAINST
EXPEDIA GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: BEVERLY ANDERSON	FOR	FOR
EXPEDIA GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: M. MOINA BANERJEE (TO BE VOTED UPON BY THE HOLDERS OF EXPEDIA GROUP, INC.S COMMON STOCK VOTING AS A SEPARATE CLASS.)	FOR	FOR
EXPEDIA GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: CHELSEA CLINTON	FOR	FOR
EXPEDIA GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: BARRY DILLER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EXPEDIA GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: HENRIQUE DUBUGRAS	FOR	FOR
EXPEDIA GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: ARIANE GORIN	FOR	FOR
EXPEDIA GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: CRAIG JACOBSON	FOR	FOR
EXPEDIA GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: DARA KHOSROWSHAHI	FOR	FOR
EXPEDIA GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: PATRICIA MENENDEZ CAMBO (TO BE VOTED UPON BY THE HOLDERS OF EXPEDIA GROUP, INC.S COMMON STOCK VOTING AS A SEPARATE CLASS.)	FOR	FOR
EXPEDIA GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: ALEX VON FURSTENBERG	FOR	FOR
EXPEDIA GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: ALEXANDR WANG (TO BE VOTED UPON BY THE HOLDERS OF EXPEDIA GROUP, INC.S COMMON STOCK VOTING AS A SEPARATE CLASS.)	FOR	FOR
EXPEDIA GROUP, INC.	2025-06-03	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF EXPEDIA GROUPS NAMED EXECUTIVE OFFICERS.	FOR	FOR
EXPEDIA GROUP, INC.	2025-06-03	RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS EXPEDIA GROUPS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
FORTIVE CORPORATION	2025-06-03	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: ERIC BRANDERIZ	FOR	FOR
FORTIVE CORPORATION	2025-06-03	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: DANIEL L. COMAS	FOR	FOR
FORTIVE CORPORATION	2025-06-03	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: SHARMISTHA DUBEY	FOR	FOR
FORTIVE CORPORATION	2025-06-03	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: REJJI P. HAYES	FOR	FOR
FORTIVE CORPORATION	2025-06-03	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: WRIGHT LASSITER III	FOR	FOR
FORTIVE CORPORATION	2025-06-03	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: JAMES A. LICO	FOR	FOR
FORTIVE CORPORATION	2025-06-03	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: KATE D. MITCHELL	FOR	FOR
FORTIVE CORPORATION	2025-06-03	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: GREGORY J. MOORE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FORTIVE CORPORATION	2025-06-03	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: JEANNINE P. SARGENT	FOR	FOR
FORTIVE CORPORATION	2025-06-03	TO APPROVE ON AN ADVISORY BASIS FORTIVES NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
FORTIVE CORPORATION	2025-06-03	TO APPROVE THE AMENDMENT AND RESTATEMENT OF THE 2016 STOCK INCENTIVE PLAN TO EXTEND THE TERM OF THE PLAN.	FOR	FOR
FORTIVE CORPORATION	2025-06-03	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS FORTIVES INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
FORTIVE CORPORATION	2025-06-03	TO ACT UPON A SHAREHOLDER PROPOSAL TO AMEND FORTIVES GOVERNING DOCUMENTS TO REDUCE THE OWNERSHIP REQUIREMENT FOR SHAREHOLDERS TO CALL A SPECIAL MEETING FROM 25% OF FORTIVES COMMON STOCK TO 10%.	FOR	AGAINST
GENERAL MOTORS COMPANY	2025-06-03	ELECTION OF DIRECTOR: MARY T. BARRA	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	ELECTION OF DIRECTOR: WESLEY G. BUSH	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	ELECTION OF DIRECTOR: JOANNE C. CREVOISERAT	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	ELECTION OF DIRECTOR: JOSEPH JIMENEZ	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	ELECTION OF DIRECTOR: ALFRED F. KELLY, JR.	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	ELECTION OF DIRECTOR: JONATHAN MCNEILL	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	ELECTION OF DIRECTOR: JUDITH A. MISCIK	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	ELECTION OF DIRECTOR: PATRICIA F. RUSSO	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	ELECTION OF DIRECTOR: MARK A. TATUM	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	ELECTION OF DIRECTOR: JAN E. TIGHE	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	ELECTION OF DIRECTOR: DEVIN N. WENIG	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	ADVISORY APPROVAL OF NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	PROPOSAL TO APPROVE THE AMENDED AND RESTATED CERTIFICATE OF INCORPORATION	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	SHAREHOLDER PROPOSAL REGARDING A REPORT ON SUPPLY CHAIN GHG EMISSIONS REDUCTION STRATEGIES	AGAINST	AGAINST
AIRBNB INC	2025-06-04	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS, AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: AMRITA AHUJA	FOR	FOR
AIRBNB INC	2025-06-04	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS, AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JOSEPH GEBBIA	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AIRBNB INC	2025-06-04	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS, AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JEFFREY JORDAN	FOR	FOR
AIRBNB INC	2025-06-04	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
AIRBNB INC	2025-06-04	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
AIRBNB INC	2025-06-04	TO CONSIDER ONE STOCKHOLDER PROPOSAL REGARDING VOTING DISCLOSURE, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	FOR	AGAINST
DEVON ENERGY CORPORATION	2025-06-04	DIRECTOR: BARBARA M. BAUMANN	FOR: BARBARA M. BAUMANN	FOR
DEVON ENERGY CORPORATION	2025-06-04	DIRECTOR: JOHN E. BETHANCOURT	FOR: JOHN E. BETHANCOURT	FOR
DEVON ENERGY CORPORATION	2025-06-04	DIRECTOR: ANN G. FOX	FOR: ANN G. FOX	FOR
DEVON ENERGY CORPORATION	2025-06-04	DIRECTOR: CLAY M. GASPAR	FOR: CLAY M. GASPAR	FOR
DEVON ENERGY CORPORATION	2025-06-04	DIRECTOR: GENNIFER F. KELLY	FOR: GENNIFER F. KELLY	FOR
DEVON ENERGY CORPORATION	2025-06-04	DIRECTOR: KELT KINDICK	FOR: KELT KINDICK	FOR
DEVON ENERGY CORPORATION	2025-06-04	DIRECTOR: KARL F. KURZ	FOR: KARL F. KURZ	FOR
DEVON ENERGY CORPORATION	2025-06-04	DIRECTOR: MICHAEL N. MEARS	FOR: MICHAEL N. MEARS	FOR
DEVON ENERGY CORPORATION	2025-06-04	DIRECTOR: ROBERT A. MOSBACHER, JR	FOR: ROBERT A. MOSBACHER, JR	FOR
DEVON ENERGY CORPORATION	2025-06-04	DIRECTOR: VALERIE M. WILLIAMS	FOR: VALERIE M. WILLIAMS	FOR
DEVON ENERGY CORPORATION	2025-06-04	RATIFICATION OF THE SELECTION OF KPMG AS THE COMPANYS INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
DEVON ENERGY CORPORATION	2025-06-04	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	AGAINST	FOR
DEVON ENERGY CORPORATION	2025-06-04	STOCKHOLDER PROPOSAL FOR SUPPORT FOR SPECIAL SHAREHOLDER MEETING IMPROVEMENT.	FOR	AGAINST
GODADDY INC.	2025-06-04	ELECTION OF DIRECTOR: AMANPAL BHUTANI	FOR	FOR
GODADDY INC.	2025-06-04	ELECTION OF DIRECTOR: HERALD CHEN	FOR	FOR
GODADDY INC.	2025-06-04	ELECTION OF DIRECTOR: CAROLINE DONAHUE	FOR	FOR
GODADDY INC.	2025-06-04	ELECTION OF DIRECTOR: MARK GARRETT	FOR	FOR
GODADDY INC.	2025-06-04	ELECTION OF DIRECTOR: BRIAN SHARPLES	FOR	FOR
GODADDY INC.	2025-06-04	ELECTION OF DIRECTOR: GRAHAM SMITH	FOR	FOR
GODADDY INC.	2025-06-04	ELECTION OF DIRECTOR: LEAH SWEET	FOR	FOR
GODADDY INC.	2025-06-04	ELECTION OF DIRECTOR: SRINIVAS TALLAPRAGADA	FOR	FOR
GODADDY INC.	2025-06-04	ELECTION OF DIRECTOR: SIGAL ZARMI	FOR	FOR
GODADDY INC.	2025-06-04	COMPANY PROPOSAL - ADVISORY, NON-BINDING VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
GODADDY INC.	2025-06-04	COMPANY PROPOSAL - RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
GODADDY INC.	2025-06-04	COMPANY PROPOSAL - APPROVAL OF AN AMENDMENT TO THE COMPANYS RESTATED CERTIFICATE OF INCORPORATION TO LIMIT LIABILITY OF OFFICERS AS PERMITTED BY LAW	FOR	FOR
GODADDY INC.	2025-06-04	COMPANY PROPOSAL - APPROVAL OF AMENDMENTS TO THE COMPANYS RESTATED CERTIFICATE OF INCORPORATION TO IMPLEMENT MISCELLANEOUS CHANGES	FOR	FOR
MARKETAXESS HOLDINGS INC.	2025-06-04	ELECTION OF DIRECTOR: CARLOS M. HERNANDEZ	FOR	FOR
MARKETAXESS HOLDINGS INC.	2025-06-04	ELECTION OF DIRECTOR: CHRISTOPHER R. CONCANNON	FOR	FOR
MARKETAXESS HOLDINGS INC.	2025-06-04	ELECTION OF DIRECTOR: NANCY ALTOBELLO	FOR	FOR
MARKETAXESS HOLDINGS INC.	2025-06-04	ELECTION OF DIRECTOR: STEVEN L. BEGLEITER	FOR	FOR
MARKETAXESS HOLDINGS INC.	2025-06-04	ELECTION OF DIRECTOR: STEPHEN P. CASPER	FOR	FOR
MARKETAXESS HOLDINGS INC.	2025-06-04	ELECTION OF DIRECTOR: JANE CHWICK	FOR	FOR
MARKETAXESS HOLDINGS INC.	2025-06-04	ELECTION OF DIRECTOR: WILLIAM F. CRUGER	FOR	FOR
MARKETAXESS HOLDINGS INC.	2025-06-04	ELECTION OF DIRECTOR: KOURTNEY GIBSON	FOR	FOR
MARKETAXESS HOLDINGS INC.	2025-06-04	ELECTION OF DIRECTOR: ROBERTO HOORNWEG	FOR	FOR
MARKETAXESS HOLDINGS INC.	2025-06-04	ELECTION OF DIRECTOR: RICHARD G. KETCHUM	FOR	FOR
MARKETAXESS HOLDINGS INC.	2025-06-04	ELECTION OF DIRECTOR: EMILY H. PORTNEY	FOR	FOR
MARKETAXESS HOLDINGS INC.	2025-06-04	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MARKETAXESS HOLDINGS INC.	2025-06-04	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE 2025 PROXY STATEMENT.	FOR	FOR
MARKETAXESS HOLDINGS INC.	2025-06-04	IF PROPERLY PRESENTED, A STOCKHOLDER PROPOSAL TO REMOVE THE ONE-YEAR HOLDING PERIOD REQUIREMENT TO CALL A SPECIAL STOCKHOLDER MEETING.	FOR	AGAINST
SUPER MICRO COMPUTER INC.	2025-06-04	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS FOLLOWING FISCAL YEAR 2027 OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ROBERT BLAIR	FOR	FOR
SUPER MICRO COMPUTER INC.	2025-06-04	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS FOLLOWING FISCAL YEAR 2027 OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: SUSAN MOGENSEN (SUSIE GIORDANO)	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SUPER MICRO COMPUTER INC.	2025-06-04	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
SUPER MICRO COMPUTER INC.	2025-06-04	RATIFICATION OF THE APPOINTMENT OF BDO USA, P.C. AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR ITS FISCAL YEAR ENDING JUNE 30, 2025.	FOR	FOR
SUPER MICRO COMPUTER INC.	2025-06-04	TO APPROVE THE FURTHER AMENDMENT AND RESTATEMENT OF THE SUPER MICRO COMPUTER, INC. 2020 EQUITY AND INCENTIVE COMPENSATION PLAN.	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: CARL M. ESCHENBACH	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: MICHAEL M. MCNAMARA	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: MICHAEL L. SPEISER	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: JERRY YANG	FOR	FOR
WORKDAY, INC.	2025-06-04	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS WORKDAYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
WORKDAY, INC.	2025-06-04	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	AGAINST	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: DOMENIC J. DELLOSSO, JR.	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: TIMOTHY S. DUNCAN	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: BENJAMIN C. DUSTER, IV	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: SARAH A. EMERSON	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: MATTHEW M. GALLAGHER	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: JOHN D. GASS	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: S.P. CHIP&QUOT JOHNSON IV &QUOT	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: CATHERINE A. KEHR	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: SHAMEEK KONAR	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: BRIAN STECK	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: MICHAEL A. WICHTERICH	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	TO APPROVE ON AN ADVISORY BASIS OUR NAMED EXECUTIVE OFFICER COMPENSATION FOR 2024.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EXPAND ENERGY CORPORATION	2025-06-05	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DAVITA INC.	2025-06-05	ELECTION OF DIRECTOR: PAMELA M. ARWAY	FOR	FOR
DAVITA INC.	2025-06-05	ELECTION OF DIRECTOR: BARBARA J. DESOER	FOR	FOR
DAVITA INC.	2025-06-05	ELECTION OF DIRECTOR: JASON M. HOLLAR	FOR	FOR
DAVITA INC.	2025-06-05	ELECTION OF DIRECTOR: GREGORY J. MOORE, MD, PHD	FOR	FOR
DAVITA INC.	2025-06-05	ELECTION OF DIRECTOR: DENNIS W. PULLIN	FOR	FOR
DAVITA INC.	2025-06-05	ELECTION OF DIRECTOR: JAVIER J. RODRIGUEZ	FOR	FOR
DAVITA INC.	2025-06-05	ELECTION OF DIRECTOR: ADAM H. SCHECHTER	FOR	FOR
DAVITA INC.	2025-06-05	ELECTION OF DIRECTOR: WENDY L. SCHOPPERT	FOR	FOR
DAVITA INC.	2025-06-05	ELECTION OF DIRECTOR: PHYLLIS R. YALE	FOR	FOR
DAVITA INC.	2025-06-05	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
DAVITA INC.	2025-06-05	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: RICHARD BARTON	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MATHIAS DÖPFNER	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: REED HASTINGS	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: JAY HOAG	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: LESLIE KILGORE	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: STRIVE MASIYIWA	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ANN MATHER	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: GREG PETERS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: AMBASSADOR SUSAN RICE	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: TED SARANDOS	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: BRAD SMITH	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ANNE SWEENEY	FOR	FOR
NETFLIX, INC.	2025-06-05	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
NETFLIX, INC.	2025-06-05	ADVISORY APPROVAL OF NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, ISSUE A CLIMATE TRANSITION PLAN,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, PROPOSAL 5 - PROPOSAL THAT WON 45% NFLX SHAREHOLDER SUPPORT,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, AMEND THE CODE OF ETHICS TO ENHANCE POLICIES ON NON-DISCRIMINATION, ANTI-HARASSMENT, AND WHISTLEBLOWER PROTECTION,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, AFFIRMATIVE ACTION RISKS,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, REPORT ON CHARITABLE GIVING,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
PALANTIR TECHNOLOGIES INC.	2025-06-05	DIRECTOR: ALEXANDER KARP	FOR: ALEXANDER KARP	FOR
PALANTIR TECHNOLOGIES INC.	2025-06-05	DIRECTOR: STEPHEN COHEN	FOR: STEPHEN COHEN	FOR
PALANTIR TECHNOLOGIES INC.	2025-06-05	DIRECTOR: PETER THIEL	FOR: PETER THIEL	FOR
PALANTIR TECHNOLOGIES INC.	2025-06-05	DIRECTOR: ALEXANDER MOORE	FOR: ALEXANDER MOORE	FOR
PALANTIR TECHNOLOGIES INC.	2025-06-05	DIRECTOR: ALEXANDRA SCHIFF	FOR: ALEXANDRA SCHIFF	FOR
PALANTIR TECHNOLOGIES INC.	2025-06-05	DIRECTOR: LAUREN FRIEDMAN STAT	FOR: LAUREN FRIEDMAN STAT	FOR
PALANTIR TECHNOLOGIES INC.	2025-06-05	DIRECTOR: ERIC WOERSCHING	FOR: ERIC WOERSCHING	FOR
PALANTIR TECHNOLOGIES INC.	2025-06-05	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS PALANTIRS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
PAYPAL HOLDINGS, INC.	2025-06-05	ELECTION OF DIRECTOR: JOY CHIK	FOR	FOR
PAYPAL HOLDINGS, INC.	2025-06-05	ELECTION OF DIRECTOR: ALEX CHRISS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PAYPAL HOLDINGS, INC.	2025-06-05	ELECTION OF DIRECTOR: JONATHAN CHRISTODORO	FOR	FOR
PAYPAL HOLDINGS, INC.	2025-06-05	ELECTION OF DIRECTOR: CARMINE DI SIBIO	FOR	FOR
PAYPAL HOLDINGS, INC.	2025-06-05	ELECTION OF DIRECTOR: DAVID W. DORMAN	FOR	FOR
PAYPAL HOLDINGS, INC.	2025-06-05	ELECTION OF DIRECTOR: ENRIQUE LORES	FOR	FOR
PAYPAL HOLDINGS, INC.	2025-06-05	ELECTION OF DIRECTOR: GAIL J. MCGOVERN	FOR	FOR
PAYPAL HOLDINGS, INC.	2025-06-05	ELECTION OF DIRECTOR: DEBORAH M. MESSEMER	FOR	FOR
PAYPAL HOLDINGS, INC.	2025-06-05	ELECTION OF DIRECTOR: DAVID M. MOFFETT	FOR	FOR
PAYPAL HOLDINGS, INC.	2025-06-05	ELECTION OF DIRECTOR: ANN M. SARNOFF	FOR	FOR
PAYPAL HOLDINGS, INC.	2025-06-05	ELECTION OF DIRECTOR: FRANK D. YEARY	FOR	FOR
PAYPAL HOLDINGS, INC.	2025-06-05	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
PAYPAL HOLDINGS, INC.	2025-06-05	APPROVAL OF THE PAYPAL HOLDINGS, INC. 2015 EQUITY INCENTIVE AWARD PLAN, AS AMENDED AND RESTATED.	FOR	FOR
PAYPAL HOLDINGS, INC.	2025-06-05	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
PAYPAL HOLDINGS, INC.	2025-06-05	STOCKHOLDER PROPOSAL - REPORT ON CHARITABLE GIVING.	AGAINST	AGAINST
PAYPAL HOLDINGS, INC.	2025-06-05	STOCKHOLDER PROPOSAL - REDUCE THRESHOLD TO CALL SPECIAL MEETINGS OF STOCKHOLDERS.	FOR	AGAINST
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: MARC BENIOFF	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: LAURA ALBER	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: CRAIG CONWAY	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: ARNOLD DONALD	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: PARKER HARRIS	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: NEELIE KROES	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: SACHIN MEHRA	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: MASON MORFIT	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: OSCAR MUNOZ	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: JOHN V. ROOS	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: ROBIN WASHINGTON	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: MAYNARD WEBB	FOR	FOR
SALESFORCE, INC.	2025-06-05	AMENDMENT AND RESTATEMENT OF OUR 2013 EQUITY INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES RESERVED FOR ISSUANCE AND EXTEND THE PLAN TERM.	FOR	FOR
SALESFORCE, INC.	2025-06-05	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
SALESFORCE, INC.	2025-06-05	APPROVAL, ON AN ADVISORY BASIS, OF THE FISCAL 2025 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: CESAR CONDE	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: TIMOTHY P. FLYNN	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: SARAH J. FRIAR	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: CARLA A. HARRIS	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: THOMAS W. HORTON	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: MARISSA A. MAYER	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: C. DOUGLAS MCMILLON	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: ROBERT E. MORITZ, JR.	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: BRIAN NICCOL	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: GREGORY B. PENNER	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: RANDALL L. STEPHENSON	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: STEUART L. WALTON	FOR	FOR
WALMART INC.	2025-06-05	RATIFICATION OF ERNST & YOUNG LLP AS INDEPENDENT ACCOUNTANTS	FOR	FOR
WALMART INC.	2025-06-05	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
WALMART INC.	2025-06-05	APPROVAL OF WALMART INC. STOCK INCENTIVE PLAN OF 2025	FOR	FOR
WALMART INC.	2025-06-05	REQUEST FOR THIRD-PARTY ASSESSMENT OF COMPANY POLICIES REGARDING LAW ENFORCEMENT INFORMATION REQUESTS RELATED TO MEDICATION USE BY CUSTOMERS AND EMPLOYEES	AGAINST	AGAINST
WALMART INC.	2025-06-05	REPORT ON REDUCTION OF PLASTIC PACKAGING AND RECYCLABILITY CLAIMS	AGAINST	AGAINST
WALMART INC.	2025-06-05	REVISIT PLASTICS PACKAGING POLICIES	AGAINST	AGAINST
WALMART INC.	2025-06-05	RACIAL EQUITY AUDIT	AGAINST	AGAINST
WALMART INC.	2025-06-05	REPORT ON DELAYS IN REVISING DIVERSITY, EQUITY, AND INCLUSION (DEI) INITIATIVES	AGAINST	AGAINST
WALMART INC.	2025-06-05	HEALTH AND SAFETY GOVERNANCE	AGAINST	AGAINST
WALMART INC.	2025-06-05	RESPECT CIVIL LIBERTIES IN ADVERTISING SERVICES	AGAINST	AGAINST
ALLEGION PLC	2025-06-05	ELECTION OF DIRECTOR: SUSAN L. MAIN	FOR	FOR
ALLEGION PLC	2025-06-05	ELECTION OF DIRECTOR: STEVEN C. MIZELL	FOR	FOR
ALLEGION PLC	2025-06-05	ELECTION OF DIRECTOR: NICOLE PARENT HAUGHEY	FOR	FOR
ALLEGION PLC	2025-06-05	ELECTION OF DIRECTOR: LAUREN B. PETERS	FOR	FOR
ALLEGION PLC	2025-06-05	ELECTION OF DIRECTOR: ELLEN RUBIN	FOR	FOR
ALLEGION PLC	2025-06-05	ELECTION OF DIRECTOR: GREGG C. SENGSTACK	FOR	FOR
ALLEGION PLC	2025-06-05	ELECTION OF DIRECTOR: JOHN H. STONE	FOR	FOR
ALLEGION PLC	2025-06-05	ELECTION OF DIRECTOR: DEV VARDHAN	FOR	FOR
ALLEGION PLC	2025-06-05	APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS ON AN ADVISORY (NON-BINDING) BASIS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ALLEGION PLC	2025-06-05	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM AND AUTHORIZE THE AUDIT AND FINANCE COMMITTEE OF THE COMPANYS BOARD OF DIRECTORS TO SET THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRMS REMUNERATION FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ALLEGION PLC	2025-06-05	RENEW THE BOARD OF DIRECTORS AUTHORITY TO ISSUE SHARES UNDER IRISH LAW.	FOR	FOR
ALLEGION PLC	2025-06-05	RENEW THE BOARD OF DIRECTORS AUTHORITY TO ISSUE SHARES FOR CASH WITHOUT FIRST OFFERING SHARES TO EXISTING SHAREHOLDERS (SPECIAL RESOLUTION UNDER IRISH LAW).	FOR	FOR
TRANE TECHNOLOGIES PLC	2025-06-05	ELECTION OF DIRECTOR: KIRK E. ARNOLD	FOR	FOR
TRANE TECHNOLOGIES PLC	2025-06-05	ELECTION OF DIRECTOR: ANA P. ASSIS	FOR	FOR
TRANE TECHNOLOGIES PLC	2025-06-05	ELECTION OF DIRECTOR: ANN C. BERZIN	FOR	FOR
TRANE TECHNOLOGIES PLC	2025-06-05	ELECTION OF DIRECTOR: APRIL MILLER BOISE	FOR	FOR
TRANE TECHNOLOGIES PLC	2025-06-05	ELECTION OF DIRECTOR: MARK R. GEORGE	FOR	FOR
TRANE TECHNOLOGIES PLC	2025-06-05	ELECTION OF DIRECTOR: JOHN A. HAYES	FOR	FOR
TRANE TECHNOLOGIES PLC	2025-06-05	ELECTION OF DIRECTOR: LINDA P. HUDSON	FOR	FOR
TRANE TECHNOLOGIES PLC	2025-06-05	ELECTION OF DIRECTOR: MYLES P. LEE	FOR	FOR
TRANE TECHNOLOGIES PLC	2025-06-05	ELECTION OF DIRECTOR: MATTHEW F. PINE	FOR	FOR
TRANE TECHNOLOGIES PLC	2025-06-05	ELECTION OF DIRECTOR: DAVID S. REGNERY	FOR	FOR
TRANE TECHNOLOGIES PLC	2025-06-05	ELECTION OF DIRECTOR: MELISSA N. SCHAEFFER	FOR	FOR
TRANE TECHNOLOGIES PLC	2025-06-05	ELECTION OF DIRECTOR: JOHN P. SURMA	FOR	FOR
TRANE TECHNOLOGIES PLC	2025-06-05	ADVISORY APPROVAL OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
TRANE TECHNOLOGIES PLC	2025-06-05	APPROVAL OF THE APPOINTMENT OF INDEPENDENT AUDITORS OF THE COMPANY AND AUTHORIZATION OF THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS TO SET THE AUDITORS REMUNERATION.	FOR	FOR
TRANE TECHNOLOGIES PLC	2025-06-05	APPROVAL OF THE RENEWAL OF THE DIRECTORS EXISTING AUTHORITY TO ISSUE SHARES.	FOR	FOR
TRANE TECHNOLOGIES PLC	2025-06-05	APPROVAL OF THE RENEWAL OF THE DIRECTORS EXISTING AUTHORITY TO ISSUE SHARES FOR CASH WITHOUT FIRST OFFERING SHARES TO EXISTING SHAREHOLDERS. (SPECIAL RESOLUTION)	FOR	FOR
TRANE TECHNOLOGIES PLC	2025-06-05	DETERMINATION OF THE PRICE RANGE AT WHICH THE COMPANY CAN REALLOT SHARES THAT IT HOLDS AS TREASURY SHARES. (SPECIAL RESOLUTION)	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: LARRY PAGE	AGAINST	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: SERGEY BRIN	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: SUNDAR PICHAI	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: JOHN L. HENNESSY	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: FRANCES H. ARNOLD	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: R. MARTIN MARTY&QUOT CHÁVEZ &QUOT	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: L. JOHN DOERR	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: ROGER W. FERGUSON JR.	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: K. RAM SHRIRAM	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: ROBIN L. WASHINGTON	FOR	FOR
ALPHABET INC.	2025-06-06	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS ALPHABETS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING SUPPORT FOR SHAREHOLDER RIGHT TO ACT BY WRITTEN CONSENT&QUOT &QUOT	FOR	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A FINANCIAL PERFORMANCE POLICY	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON CHARITABLE PARTNERSHIPS	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REQUEST TO CEASE CEI PARTICIPATION	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING AN ENHANCED DISCLOSURE ON CLIMATE GOALS	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING EQUAL SHAREHOLDER VOTING	FOR	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON THE DUE DILIGENCE PROCESS TO ASSESS HUMAN RIGHTS RISKS IN CAHRA	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON RISKS OF DISCRIMINATION IN GENAI	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON AI DATA USAGE OVERSIGHT	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A HUMAN RIGHTS IMPACT ASSESSMENT OF AI-DRIVEN TARGETED AD POLICIES	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON ALIGNMENT OF LOBBYING ACTIVITIES WITH CHILD SAFETY POLICIES	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON ONLINE SAFETY FOR CHILDREN	AGAINST	AGAINST
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: MARC BEILINSON	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: JAMES BELARDI	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: JESSICA BIBLIOWICZ	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: GARY COHN	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: KERRY MURPHY HEALEY	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: MITRA HORMOZI	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: PAMELA JOYNER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: SCOTT KLEINMAN	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: BRIAN LEACH	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: PAULINE RICHARDS	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: MARC ROWAN	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: DAVID SIMON	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: LYNN SWANN	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: PATRICK TOOMEY	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: JAMES ZELTER	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	THE RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	ELECTION OF DIRECTOR: VERALINN JAMIESON	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	ELECTION OF DIRECTOR: KEVIN J. KENNEDY	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	ELECTION OF DIRECTOR: WILLIAM G. LAPERCH	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	ELECTION OF DIRECTOR: JEAN F.H.P. MANDEVILLE	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	ELECTION OF DIRECTOR: AFSHIN MOHEBBI	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	ELECTION OF DIRECTOR: MARK R. PATTERSON	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	ELECTION OF DIRECTOR: ANDREW P. POWER	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	ELECTION OF DIRECTOR: MARY HOGAN PREUSSE	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	ELECTION OF DIRECTOR: SUSAN SWANEZY	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	TO RATIFY THE SELECTION OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS, AS MORE FULLY DESCRIBED IN THE ACCOMPANYING PROXY STATEMENT (SAY-ON-PAY).	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	TO APPROVE THE COMPANYS AMENDED AND RESTATED EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	A STOCKHOLDER PROPOSAL REGARDING HUMAN RIGHT TO WATER, IF PROPERLY PRESENTED.	AGAINST	AGAINST
T-MOBILE US, INC.	2025-06-06	DIRECTOR: ANDRÉ ALMEIDA	FOR: ANDRÉ ALMEIDA	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: MARCELO CLAURE	FOR: MARCELO CLAURE	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: THOMAS DANNENFELDT	FOR: THOMAS DANNENFELDT	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: SRIKANT M. DATAR	FOR: SRIKANT M. DATAR	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: TIMOTHEUS HÖTTGES	FOR: TIMOTHEUS HÖTTGES	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: CHRISTIAN P. ILLEK	FOR: CHRISTIAN P. ILLEK	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: JAMES J. KAVANAUGH	FOR: JAMES J. KAVANAUGH	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: RAPHAEL KÜBLER	FOR: RAPHAEL KÜBLER	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: THORSTEN LANGHEIM	FOR: THORSTEN LANGHEIM	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: DOMINIQUE LEROY	FOR: DOMINIQUE LEROY	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: LETITIA A. LONG	FOR: LETITIA A. LONG	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: G. MICHAEL SIEVERT	FOR: G. MICHAEL SIEVERT	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
T-MOBILE US, INC.	2025-06-06	DIRECTOR: TERESA A. TAYLOR	FOR: TERESA A. TAYLOR	FOR
T-MOBILE US, INC.	2025-06-06	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
GARMIN LTD	2025-06-06	APPROVAL OF GARMINS 2024 ANNUAL REPORT, INCLUDING THE CONSOLIDATED FINANCIAL STATEMENTS OF GARMIN FOR THE FISCAL YEAR ENDED DECEMBER 28, 2024 AND THE STATUTORY FINANCIAL STATEMENTS OF GARMIN FOR THE FISCAL YEAR ENDED DECEMBER 28, 2024	FOR	FOR
GARMIN LTD	2025-06-06	APPROVAL OF THE APPROPRIATION OF AVAILABLE EARNINGS	FOR	FOR
GARMIN LTD	2025-06-06	APPROVAL OF THE PAYMENT OF A CASH DIVIDEND IN THE AGGREGATE AMOUNT OF $3.60 PER OUTSTANDING SHARE OUT OF GARMINS RESERVE FROM CAPITAL CONTRIBUTION IN FOUR EQUAL INSTALLMENTS	FOR	FOR
GARMIN LTD	2025-06-06	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT FROM LIABILITY FOR THE FISCAL YEAR ENDED DECEMBER 28, 2024	FOR	FOR
GARMIN LTD	2025-06-06	RE-ELECTION OF DIRECTOR: SUSAN M. BALL	FOR	FOR
GARMIN LTD	2025-06-06	RE-ELECTION OF DIRECTOR: JONATHAN C. BURRELL	FOR	FOR
GARMIN LTD	2025-06-06	RE-ELECTION OF DIRECTOR: JOSEPH J. HARTNETT	FOR	FOR
GARMIN LTD	2025-06-06	RE-ELECTION OF DIRECTOR: MIN H. KAO	FOR	FOR
GARMIN LTD	2025-06-06	RE-ELECTION OF DIRECTOR: CATHERINE A. LEWIS	FOR	FOR
GARMIN LTD	2025-06-06	RE-ELECTION OF DIRECTOR: CLIFTON A. PEMBLE	FOR	FOR
GARMIN LTD	2025-06-06	RE-ELECTION OF MIN H. KAO AS EXECUTIVE CHAIRMAN	FOR	FOR
GARMIN LTD	2025-06-06	RE-ELECTION OF COMPENSATION COMMITTEE MEMBER: SUSAN M. BALL	FOR	FOR
GARMIN LTD	2025-06-06	RE-ELECTION OF COMPENSATION COMMITTEE MEMBER: JONATHAN C. BURRELL	FOR	FOR
GARMIN LTD	2025-06-06	RE-ELECTION OF COMPENSATION COMMITTEE MEMBER: JOSEPH J. HARTNETT	FOR	FOR
GARMIN LTD	2025-06-06	RE-ELECTION OF COMPENSATION COMMITTEE MEMBER: CATHERINE A. LEWIS	FOR	FOR
GARMIN LTD	2025-06-06	RE-ELECTION OF WUERSCH & GERING LLP AS INDEPENDENT VOTING RIGHTS REPRESENTATIVE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
GARMIN LTD	2025-06-06	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS GARMINS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 27, 2025 AND RE-ELECTION OF ERNST & YOUNG LTD AS GARMINS STATUTORY AUDITOR FOR ANOTHER ONE-YEAR TERM	FOR	FOR
GARMIN LTD	2025-06-06	ADVISORY VOTE ON THE COMPENSATION OF GARMINS NAMED EXECUTIVE OFFICERS	FOR	FOR
GARMIN LTD	2025-06-06	ADVISORY VOTE ON THE SWISS STATUTORY COMPENSATION REPORT	FOR	FOR
GARMIN LTD	2025-06-06	ADVISORY VOTE ON THE SWISS STATUTORY NON-FINANCIAL MATTERS REPORT	AGAINST	FOR
GARMIN LTD	2025-06-06	BINDING VOTE TO APPROVE FISCAL YEAR 2026 MAXIMUM AGGREGATE COMPENSATION FOR THE EXECUTIVE MANAGEMENT	FOR	FOR
GARMIN LTD	2025-06-06	BINDING VOTE TO APPROVE MAXIMUM AGGREGATE COMPENSATION FOR THE BOARD OF DIRECTORS FOR THE PERIOD BETWEEN THE 2025 ANNUAL GENERAL MEETING AND THE 2026 ANNUAL GENERAL MEETING	FOR	FOR
GARMIN LTD	2025-06-06	RENEWAL OF CAPITAL BAND	FOR	FOR
INCYTE CORPORATION	2025-06-10	ELECTION OF DIRECTOR: JULIAN C. BAKER	FOR	FOR
INCYTE CORPORATION	2025-06-10	ELECTION OF DIRECTOR: JEAN-JACQUES BIENAIMÉ	FOR	FOR
INCYTE CORPORATION	2025-06-10	ELECTION OF DIRECTOR: OTIS W. BRAWLEY	FOR	FOR
INCYTE CORPORATION	2025-06-10	ELECTION OF DIRECTOR: PAUL J. CLANCY	FOR	FOR
INCYTE CORPORATION	2025-06-10	ELECTION OF DIRECTOR: JACQUALYN A. FOUSE	FOR	FOR
INCYTE CORPORATION	2025-06-10	ELECTION OF DIRECTOR: EDMUND P. HARRIGAN	FOR	FOR
INCYTE CORPORATION	2025-06-10	ELECTION OF DIRECTOR: KATHERINE A. HIGH	FOR	FOR
INCYTE CORPORATION	2025-06-10	ELECTION OF DIRECTOR: HERVÉ HOPPENOT	FOR	FOR
INCYTE CORPORATION	2025-06-10	ELECTION OF DIRECTOR: SUSANNE SCHAFFERT	FOR	FOR
INCYTE CORPORATION	2025-06-10	APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
INCYTE CORPORATION	2025-06-10	APPROVE AMENDMENTS OF THE COMPANYS AMENDED AND RESTATED 2010 STOCK INCENTIVE PLAN.	FOR	FOR
INCYTE CORPORATION	2025-06-10	APPROVE AN AMENDMENT OF THE COMPANYS 1997 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
INCYTE CORPORATION	2025-06-10	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
ROPER TECHNOLOGIES, INC.	2025-06-10	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: SHELLYE L. ARCHAMBEAU	FOR	FOR
ROPER TECHNOLOGIES, INC.	2025-06-10	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: AMY WOODS BRINKLEY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ROPER TECHNOLOGIES, INC.	2025-06-10	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: IRENE M. ESTEVES	FOR	FOR
ROPER TECHNOLOGIES, INC.	2025-06-10	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: L. NEIL HUNN	FOR	FOR
ROPER TECHNOLOGIES, INC.	2025-06-10	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: ROBERT D. JOHNSON	FOR	FOR
ROPER TECHNOLOGIES, INC.	2025-06-10	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: THOMAS P. JOYCE, JR.	FOR	FOR
ROPER TECHNOLOGIES, INC.	2025-06-10	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: JOHN F. MURPHY	FOR	FOR
ROPER TECHNOLOGIES, INC.	2025-06-10	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: LAURA G. THATCHER	FOR	FOR
ROPER TECHNOLOGIES, INC.	2025-06-10	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: RICHARD F. WALLMAN	FOR	FOR
ROPER TECHNOLOGIES, INC.	2025-06-10	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
ROPER TECHNOLOGIES, INC.	2025-06-10	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
THE TJX COMPANIES, INC.	2025-06-10	ELECTION OF DIRECTOR: JOSÉ B. ALVAREZ	FOR	FOR
THE TJX COMPANIES, INC.	2025-06-10	ELECTION OF DIRECTOR: ALAN M. BENNETT	FOR	FOR
THE TJX COMPANIES, INC.	2025-06-10	ELECTION OF DIRECTOR: ROSEMARY T. BERKERY	FOR	FOR
THE TJX COMPANIES, INC.	2025-06-10	ELECTION OF DIRECTOR: DAVID T. CHING	FOR	FOR
THE TJX COMPANIES, INC.	2025-06-10	ELECTION OF DIRECTOR: C. KIM GOODWIN	FOR	FOR
THE TJX COMPANIES, INC.	2025-06-10	ELECTION OF DIRECTOR: ERNIE HERRMAN	FOR	FOR
THE TJX COMPANIES, INC.	2025-06-10	ELECTION OF DIRECTOR: AMY B. LANE	FOR	FOR
THE TJX COMPANIES, INC.	2025-06-10	ELECTION OF DIRECTOR: CAROL MEYROWITZ	FOR	FOR
THE TJX COMPANIES, INC.	2025-06-10	ELECTION OF DIRECTOR: JACKWYN L. NEMEROV	FOR	FOR
THE TJX COMPANIES, INC.	2025-06-10	ELECTION OF DIRECTOR: CHARLES F. WAGNER, JR.	FOR	FOR
THE TJX COMPANIES, INC.	2025-06-10	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS AS TJXS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2026	FOR	FOR
THE TJX COMPANIES, INC.	2025-06-10	ADVISORY APPROVAL OF TJXS EXECUTIVE COMPENSATION (THE SAY-ON-PAY VOTE)	FOR	FOR
W. R. BERKLEY CORPORATION	2025-06-11	ELECTION OF DIRECTOR: RONALD E. BLAYLOCK	FOR	FOR
W. R. BERKLEY CORPORATION	2025-06-11	ELECTION OF DIRECTOR: MARY C. FARRELL	FOR	FOR
W. R. BERKLEY CORPORATION	2025-06-11	ELECTION OF DIRECTOR: MARIE A. MATTSON	FOR	FOR
W. R. BERKLEY CORPORATION	2025-06-11	ELECTION OF DIRECTOR: ROBERT A. RUSBULDT	FOR	FOR
W. R. BERKLEY CORPORATION	2025-06-11	TO APPROVE AND ADOPT AN AMENDMENT TO THE COMPANYS RESTATED CERTIFICATE OF INCORPORATION TO INCREASE THE AUTHORIZED NUMBER OF SHARES OF COMMON STOCK FROM 1,250,000,000 TO 1,875,000,000.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
W. R. BERKLEY CORPORATION	2025-06-11	NON-BINDING ADVISORY VOTE ON A RESOLUTION APPROVING THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS PURSUANT TO THE COMPENSATION DISCLOSURE RULES OF THE SECURITIES AND EXCHANGE COMMISSION, OR SAY-ON-PAY&QUOT VOTE. &QUOT	FOR	FOR
W. R. BERKLEY CORPORATION	2025-06-11	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
W. R. BERKLEY CORPORATION	2025-06-11	A STOCKHOLDER PROPOSAL REGARDING DIRECTOR ELECTION RESIGNATION GOVERNANCE POLICY, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	FOR	AGAINST
CATERPILLAR INC.	2025-06-11	ELECTION OF DIRECTOR: JOSEPH E. CREED	FOR	FOR
CATERPILLAR INC.	2025-06-11	ELECTION OF DIRECTOR: JAMES C. FISH, JR.	FOR	FOR
CATERPILLAR INC.	2025-06-11	ELECTION OF DIRECTOR: GERALD JOHNSON	FOR	FOR
CATERPILLAR INC.	2025-06-11	ELECTION OF DIRECTOR: NAZZIC S. KEENE	FOR	FOR
CATERPILLAR INC.	2025-06-11	ELECTION OF DIRECTOR: DAVID W. MACLENNAN	FOR	FOR
CATERPILLAR INC.	2025-06-11	ELECTION OF DIRECTOR: JUDITH F. MARKS	FOR	FOR
CATERPILLAR INC.	2025-06-11	ELECTION OF DIRECTOR: DEBRA L. REED-KLAGES	FOR	FOR
CATERPILLAR INC.	2025-06-11	ELECTION OF DIRECTOR: SUSAN C. SCHWAB	FOR	FOR
CATERPILLAR INC.	2025-06-11	ELECTION OF DIRECTOR: D. JAMES UMPLEBY III	FOR	FOR
CATERPILLAR INC.	2025-06-11	ELECTION OF DIRECTOR: RAYFORD WILKINS, JR.	FOR	FOR
CATERPILLAR INC.	2025-06-11	RATIFICATION OF OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
CATERPILLAR INC.	2025-06-11	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
CATERPILLAR INC.	2025-06-11	SHAREHOLDER PROPOSAL - CIVIL RIGHTS AUDIT	AGAINST	AGAINST
CATERPILLAR INC.	2025-06-11	SHAREHOLDER PROPOSAL - REPORT ON EMPLOYEE CHARITABLE GIVING MATCH	AGAINST	AGAINST
CATERPILLAR INC.	2025-06-11	SHAREHOLDER PROPOSAL - REQUEST TO CEASE DEI EFFORTS	AGAINST	AGAINST
CHIPOTLE MEXICAN GRILL, INC.	2025-06-11	ELECTION OF DIRECTOR: ALBERT BALDOCCHI	FOR	FOR
CHIPOTLE MEXICAN GRILL, INC.	2025-06-11	ELECTION OF DIRECTOR: SCOTT BOATWRIGHT	FOR	FOR
CHIPOTLE MEXICAN GRILL, INC.	2025-06-11	ELECTION OF DIRECTOR: MATTHEW CAREY	FOR	FOR
CHIPOTLE MEXICAN GRILL, INC.	2025-06-11	ELECTION OF DIRECTOR: PATRICIA FILI-KRUSHEL	FOR	FOR
CHIPOTLE MEXICAN GRILL, INC.	2025-06-11	ELECTION OF DIRECTOR: LAURA FUENTES	FOR	FOR
CHIPOTLE MEXICAN GRILL, INC.	2025-06-11	ELECTION OF DIRECTOR: MAURICIO GUTIERREZ	FOR	FOR
CHIPOTLE MEXICAN GRILL, INC.	2025-06-11	ELECTION OF DIRECTOR: ROBIN HICKENLOOPER	FOR	FOR
CHIPOTLE MEXICAN GRILL, INC.	2025-06-11	ELECTION OF DIRECTOR: SCOTT MAW	FOR	FOR
CHIPOTLE MEXICAN GRILL, INC.	2025-06-11	ELECTION OF DIRECTOR: MARY WINSTON	FOR	FOR
CHIPOTLE MEXICAN GRILL, INC.	2025-06-11	AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT (SAY ON PAY&QUOT). &QUOT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CHIPOTLE MEXICAN GRILL, INC.	2025-06-11	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CHIPOTLE MEXICAN GRILL, INC.	2025-06-11	SHAREHOLDER PROPOSAL - REQUESTING AN INDEPENDENT BOARD CHAIR.	AGAINST	AGAINST
CORPAY, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: ANNABELLE BEXIGA	FOR	FOR
CORPAY, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: RONALD F. CLARKE	FOR	FOR
CORPAY, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: JOSEPH W. FARRELLY	FOR	FOR
CORPAY, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: RAHUL GUPTA	FOR	FOR
CORPAY, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: THOMAS M. HAGERTY	FOR	FOR
CORPAY, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: ARCHIE L. JONES, JR.	FOR	FOR
CORPAY, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: RICHARD MACCHIA	FOR	FOR
CORPAY, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: HALA G. MODDELMOG	FOR	FOR
CORPAY, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: JEFFREY S. SLOAN	FOR	FOR
CORPAY, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: STEVEN T. STULL	FOR	FOR
CORPAY, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: GERALD THROOP	FOR	FOR
CORPAY, INC.	2025-06-11	RATIFY THE RE-APPOINTMENT OF ERNST & YOUNG LLP AS CORPAYS INDEPENDENT PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
CORPAY, INC.	2025-06-11	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
CORPAY, INC.	2025-06-11	SHAREHOLDER PROPOSAL REGARDING AN INDEPENDENT BOARD CHAIR REQUIREMENT, IF PROPERLY PRESENTED AT THE MEETING.	AGAINST	AGAINST
FREEPORT-MCMORAN INC.	2025-06-11	ELECTION OF DIRECTOR: DAVID P. ABNEY	FOR	FOR
FREEPORT-MCMORAN INC.	2025-06-11	ELECTION OF DIRECTOR: RICHARD C. ADKERSON	FOR	FOR
FREEPORT-MCMORAN INC.	2025-06-11	ELECTION OF DIRECTOR: MARCELA E. DONADIO	FOR	FOR
FREEPORT-MCMORAN INC.	2025-06-11	ELECTION OF DIRECTOR: ROBERT W. DUDLEY	FOR	FOR
FREEPORT-MCMORAN INC.	2025-06-11	ELECTION OF DIRECTOR: HUGH GRANT	FOR	FOR
FREEPORT-MCMORAN INC.	2025-06-11	ELECTION OF DIRECTOR: LYDIA H. KENNARD	FOR	FOR
FREEPORT-MCMORAN INC.	2025-06-11	ELECTION OF DIRECTOR: RYAN M. LANCE	FOR	FOR
FREEPORT-MCMORAN INC.	2025-06-11	ELECTION OF DIRECTOR: SARA GROOTWASSINK LEWIS	FOR	FOR
FREEPORT-MCMORAN INC.	2025-06-11	ELECTION OF DIRECTOR: DUSTAN E. MCCOY	FOR	FOR
FREEPORT-MCMORAN INC.	2025-06-11	ELECTION OF DIRECTOR: KATHLEEN L. QUIRK	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FREEPORT-MCMORAN INC.	2025-06-11	ELECTION OF DIRECTOR: JOHN J. STEPHENS	FOR	FOR
FREEPORT-MCMORAN INC.	2025-06-11	ELECTION OF DIRECTOR: FRANCES FRAGOS TOWNSEND	FOR	FOR
FREEPORT-MCMORAN INC.	2025-06-11	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
FREEPORT-MCMORAN INC.	2025-06-11	APPROVAL OF THE 2025 STOCK INCENTIVE PLAN.	FOR	FOR
FREEPORT-MCMORAN INC.	2025-06-11	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
LULULEMON ATHLETICA INC.	2025-06-11	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL 2028 ANNUAL MEETING: KATHRYN HENRY	FOR	FOR
LULULEMON ATHLETICA INC.	2025-06-11	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL 2028 ANNUAL MEETING: ALISON LOEHNIS	FOR	FOR
LULULEMON ATHLETICA INC.	2025-06-11	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL 2028 ANNUAL MEETING: JON MCNEILL	FOR	FOR
LULULEMON ATHLETICA INC.	2025-06-11	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING FEBRUARY 1, 2026.	FOR	FOR
LULULEMON ATHLETICA INC.	2025-06-11	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
LULULEMON ATHLETICA INC.	2025-06-11	SHAREHOLDER PROPOSAL REQUESTING AN ANNUAL REPORT ON DISCRIMINATION RISKS RELATED TO CHARITABLE PARTNERSHIPS (IF PROPERLY PRESENTED AT THE MEETING).	AGAINST	AGAINST
NASDAQ, INC.	2025-06-11	ELECTION OF DIRECTOR: MELISSA M. ARNOLDI	FOR	FOR
NASDAQ, INC.	2025-06-11	ELECTION OF DIRECTOR: CHARLENE T. BEGLEY	FOR	FOR
NASDAQ, INC.	2025-06-11	ELECTION OF DIRECTOR: ADENA T. FRIEDMAN	FOR	FOR
NASDAQ, INC.	2025-06-11	ELECTION OF DIRECTOR: ESSA KAZIM	FOR	FOR
NASDAQ, INC.	2025-06-11	ELECTION OF DIRECTOR: THOMAS A. KLOET	FOR	FOR
NASDAQ, INC.	2025-06-11	ELECTION OF DIRECTOR: KATHRYN A. KOCH	FOR	FOR
NASDAQ, INC.	2025-06-11	ELECTION OF DIRECTOR: HOLDEN SPAHT	FOR	FOR
NASDAQ, INC.	2025-06-11	ELECTION OF DIRECTOR: MICHAEL R. SPLINTER	FOR	FOR
NASDAQ, INC.	2025-06-11	ELECTION OF DIRECTOR: JOHAN TORGEBY	FOR	FOR
NASDAQ, INC.	2025-06-11	ELECTION OF DIRECTOR: TONI TOWNES-WHITLEY	FOR	FOR
NASDAQ, INC.	2025-06-11	ELECTION OF DIRECTOR: JEFFERY W. YABUKI	FOR	FOR
NASDAQ, INC.	2025-06-11	ELECTION OF DIRECTOR: ALFRED W. ZOLLAR	FOR	FOR
NASDAQ, INC.	2025-06-11	ADVISORY VOTE TO APPROVE THE COMPANYS EXECUTIVE COMPENSATION AS PRESENTED IN THE PROXY STATEMENT	FOR	FOR
NASDAQ, INC.	2025-06-11	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NASDAQ, INC.	2025-06-11	APPROVAL OF AN AMENDMENT TO THE COMPANYS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR LIMITED OFFICER EXCULPATION	FOR	FOR
TARGET CORPORATION	2025-06-11	ELECTION OF DIRECTOR: DAVID P. ABNEY	FOR	FOR
TARGET CORPORATION	2025-06-11	ELECTION OF DIRECTOR: DOUGLAS M. BAKER, JR.	FOR	FOR
TARGET CORPORATION	2025-06-11	ELECTION OF DIRECTOR: GEORGE S. BARRETT	FOR	FOR
TARGET CORPORATION	2025-06-11	ELECTION OF DIRECTOR: GAIL K. BOUDREAUX	FOR	FOR
TARGET CORPORATION	2025-06-11	ELECTION OF DIRECTOR: BRIAN C. CORNELL	FOR	FOR
TARGET CORPORATION	2025-06-11	ELECTION OF DIRECTOR: ROBERT L. EDWARDS	FOR	FOR
TARGET CORPORATION	2025-06-11	ELECTION OF DIRECTOR: DONALD R. KNAUSS	FOR	FOR
TARGET CORPORATION	2025-06-11	ELECTION OF DIRECTOR: CHRISTINE A. LEAHY	FOR	FOR
TARGET CORPORATION	2025-06-11	ELECTION OF DIRECTOR: MONICA C. LOZANO	FOR	FOR
TARGET CORPORATION	2025-06-11	ELECTION OF DIRECTOR: GRACE PUMA	FOR	FOR
TARGET CORPORATION	2025-06-11	ELECTION OF DIRECTOR: DERICA W. RICE	FOR	FOR
TARGET CORPORATION	2025-06-11	ELECTION OF DIRECTOR: DMITRI L. STOCKTON	FOR	FOR
TARGET CORPORATION	2025-06-11	COMPANY PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
TARGET CORPORATION	2025-06-11	COMPANY PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, OUR EXECUTIVE COMPENSATION (SAY ON PAY).	AGAINST	FOR
TARGET CORPORATION	2025-06-11	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON HOW AFFIRMATIVE ACTION INITIATIVES IMPACT TARGETS RISKS RELATED TO ACTUAL AND PERCEIVED DISCRIMINATION.	AGAINST	AGAINST
ULTA BEAUTY, INC.	2025-06-11	ELECTION OF DIRECTOR: MICHELLE L. COLLINS	FOR	FOR
ULTA BEAUTY, INC.	2025-06-11	ELECTION OF DIRECTOR: KELLY E. GARCIA	FOR	FOR
ULTA BEAUTY, INC.	2025-06-11	ELECTION OF DIRECTOR: CATHERINE A. HALLIGAN	FOR	FOR
ULTA BEAUTY, INC.	2025-06-11	ELECTION OF DIRECTOR: PATRICIA A. LITTLE	FOR	FOR
ULTA BEAUTY, INC.	2025-06-11	ELECTION OF DIRECTOR: GEORGE R. MRKONIC	FOR	FOR
ULTA BEAUTY, INC.	2025-06-11	ELECTION OF DIRECTOR: LORNA E. NAGLER	FOR	FOR
ULTA BEAUTY, INC.	2025-06-11	ELECTION OF DIRECTOR: HEIDI G. PETZ	FOR	FOR
ULTA BEAUTY, INC.	2025-06-11	ELECTION OF DIRECTOR: GISEL RUIZ	FOR	FOR
ULTA BEAUTY, INC.	2025-06-11	ELECTION OF DIRECTOR: MICHAEL C. SMITH	FOR	FOR
ULTA BEAUTY, INC.	2025-06-11	ELECTION OF DIRECTOR: KECIA L. STEELMAN	FOR	FOR
ULTA BEAUTY, INC.	2025-06-11	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR 2025, ENDING JANUARY 31, 2026.	FOR	FOR
ULTA BEAUTY, INC.	2025-06-11	ADVISORY RESOLUTION TO APPROVE THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	ADOPTION OF THE 2024 STATUTORY ANNUAL ACCOUNTS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NXP SEMICONDUCTORS N.V.	2025-06-11	DISCHARGE OF THE MEMBERS OF THE COMPANYS BOARD OF DIRECTORS (THE BOARD&QUOT) FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 &QUOT	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT KURT SIEVERS AS EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT ANNETTE CLAYTON AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT ANTHONY FOXX AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT MOSHE GAVRIELOV AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT CHUNYUAN GU AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT LENA OLVING AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT JULIE SOUTHERN AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT JASMIN STAIBLIN AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT GREGORY SUMME AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT KARL-HENRIK SUNDSTRÖM AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	AUTHORIZATION OF THE BOARD TO ISSUE ORDINARY SHARES OF THE COMPANY (ORDINARY SHARES&QUOT) AND GRANT RIGHTS TO ACQUIRE ORDINARY SHARES &QUOT	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	AUTHORIZATION OF THE BOARD TO RESTRICT OR EXCLUDE PREEMPTION RIGHTS ACCRUING IN CONNECTION WITH AN ISSUE OF SHARES OR GRANT OF RIGHTS	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	AUTHORIZATION OF THE BOARD TO REPURCHASE ORDINARY SHARES	AGAINST	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	AUTHORIZATION OF THE BOARD TO CANCEL ORDINARY SHARES HELD OR TO BE ACQUIRED BY THE COMPANY	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINTMENT OF EY ACCOUNTANTS B.V. AS OUR INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	NON-BINDING, ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	AGAINST	FOR
FIDELITY NAT'L INFORMATION SERVICES,INC.	2025-06-12	ELECTION OF DIRECTOR: NICOLE M. ANASENES	FOR	FOR
FIDELITY NAT'L INFORMATION SERVICES,INC.	2025-06-12	ELECTION OF DIRECTOR: MARK D. BENJAMIN	FOR	FOR
FIDELITY NAT'L INFORMATION SERVICES,INC.	2025-06-12	ELECTION OF DIRECTOR: STEPHANIE L. FERRIS	FOR	FOR
FIDELITY NAT'L INFORMATION SERVICES,INC.	2025-06-12	ELECTION OF DIRECTOR: KOURTNEY K. GIBSON	FOR	FOR
FIDELITY NAT'L INFORMATION SERVICES,INC.	2025-06-12	ELECTION OF DIRECTOR: JEFFREY A. GOLDSTEIN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FIDELITY NAT'L INFORMATION SERVICES,INC.	2025-06-12	ELECTION OF DIRECTOR: LISA A. HOOK	FOR	FOR
FIDELITY NAT'L INFORMATION SERVICES,INC.	2025-06-12	ELECTION OF DIRECTOR: KENNETH T. LAMNECK	FOR	FOR
FIDELITY NAT'L INFORMATION SERVICES,INC.	2025-06-12	ELECTION OF DIRECTOR: GARY L. LAUER	FOR	FOR
FIDELITY NAT'L INFORMATION SERVICES,INC.	2025-06-12	ELECTION OF DIRECTOR: JAMES B. STALLINGS, JR.	FOR	FOR
FIDELITY NAT'L INFORMATION SERVICES,INC.	2025-06-12	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
FIDELITY NAT'L INFORMATION SERVICES,INC.	2025-06-12	TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
GENERAC HOLDINGS INC.	2025-06-12	ELECTION OF CLASS I DIRECTOR: AARON P. JAGDFELD	FOR	FOR
GENERAC HOLDINGS INC.	2025-06-12	ELECTION OF CLASS I DIRECTOR: ANDREW G. LAMPEREUR	FOR	FOR
GENERAC HOLDINGS INC.	2025-06-12	ELECTION OF CLASS I DIRECTOR: NAM T. NGUYEN	FOR	FOR
GENERAC HOLDINGS INC.	2025-06-12	PROPOSAL TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDED DECEMBER 31, 2025.	FOR	FOR
GENERAC HOLDINGS INC.	2025-06-12	ADVISORY VOTE ON THE NON-BINDING SAY-ON-PAY&QUOT RESOLUTION TO APPROVE THE COMPENSATION OF OUR EXECUTIVE OFFICERS &QUOT	FOR	FOR
MONOLITHIC POWER SYSTEMS, INC.	2025-06-12	ELECTION OF DIRECTOR: HERBERT CHANG	FOR	FOR
MONOLITHIC POWER SYSTEMS, INC.	2025-06-12	ELECTION OF DIRECTOR: MICHAEL HSING	FOR	FOR
MONOLITHIC POWER SYSTEMS, INC.	2025-06-12	ELECTION OF DIRECTOR: CARINTIA MARTINEZ	FOR	FOR
MONOLITHIC POWER SYSTEMS, INC.	2025-06-12	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MONOLITHIC POWER SYSTEMS, INC.	2025-06-12	APPROVE, ON AN ADVISORY BASIS, THE 2024 EXECUTIVE COMPENSATION.	AGAINST	FOR
MONOLITHIC POWER SYSTEMS, INC.	2025-06-12	VOTE ON A MANAGEMENT PROPOSAL TO AMEND AND RESTATE OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO DECLASSIFY THE BOARD OF DIRECTORS.	FOR	FOR
MONOLITHIC POWER SYSTEMS, INC.	2025-06-12	VOTE ON A STOCKHOLDER PROPOSAL TO GIVE SHAREHOLDERS THE ABILITY TO CALL FOR A SPECIAL SHAREHOLDER MEETING.	FOR	AGAINST
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: RODNEY C. SACKS	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: HILTON H. SCHLOSBERG	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: MARK J. HALL	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: ANA DEMEL	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: JAMES L. DINKINS	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: WILLIAM W. DOUGLAS III	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: TIFFANY M. HALL	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: JEANNE P. JACKSON	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: STEVEN G. PIZULA	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: MARK S. VIDERGAUZ	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	PROPOSAL TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
BEST BUY CO., INC.	2025-06-13	ELECTION OF DIRECTOR: CORIE S. BARRY	FOR	FOR
BEST BUY CO., INC.	2025-06-13	ELECTION OF DIRECTOR: LISA M. CAPUTO	FOR	FOR
BEST BUY CO., INC.	2025-06-13	ELECTION OF DIRECTOR: DAVID W. KENNY	FOR	FOR
BEST BUY CO., INC.	2025-06-13	ELECTION OF DIRECTOR: DAVID C. KIMBELL	FOR	FOR
BEST BUY CO., INC.	2025-06-13	ELECTION OF DIRECTOR: MARIO J. MARTE	FOR	FOR
BEST BUY CO., INC.	2025-06-13	ELECTION OF DIRECTOR: KAREN A. MCLOUGHLIN	FOR	FOR
BEST BUY CO., INC.	2025-06-13	ELECTION OF DIRECTOR: CLAUDIA F. MUNCE	FOR	FOR
BEST BUY CO., INC.	2025-06-13	ELECTION OF DIRECTOR: RICHELLE P. PARHAM	FOR	FOR
BEST BUY CO., INC.	2025-06-13	ELECTION OF DIRECTOR: STEVEN E. RENDLE	FOR	FOR
BEST BUY CO., INC.	2025-06-13	ELECTION OF DIRECTOR: SIMA D. SISTANI	FOR	FOR
BEST BUY CO., INC.	2025-06-13	ELECTION OF DIRECTOR: MELINDA D. WHITTINGTON	FOR	FOR
BEST BUY CO., INC.	2025-06-13	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026	FOR	FOR
BEST BUY CO., INC.	2025-06-13	TO APPROVE IN A NON-BINDING ADVISORY VOTE OUR NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
BEST BUY CO., INC.	2025-06-13	TO APPROVE AMENDMENT NO. 1 TO OUR 2020 OMNIBUS INCENTIVE PLAN	FOR	FOR
BEST BUY CO., INC.	2025-06-13	TO VOTE ON A SHAREHOLDER PROPOSAL ENTITLED SUPPORT FOR SHAREHOLDER RIGHT TO ACT BY WRITTEN CONSENT&QUOT &QUOT	FOR	AGAINST
BEST BUY CO., INC.	2025-06-13	TO VOTE ON A SHAREHOLDER PROPOSAL ENTITLED REQUEST TO CEASE CEI PARTICIPATION&QUOT &QUOT	AGAINST	AGAINST
BEST BUY CO., INC.	2025-06-13	TO VOTE ON A SHAREHOLDER PROPOSAL ENTITLED PUBLISH A REPORT ON THE COMPANYS LGBTQIA+ INCLUSION EFFORTS IN ITS HUMAN CAPITAL MANAGEMENT STRATEGY&QUOT &QUOT	AGAINST	AGAINST
BEST BUY CO., INC.	2025-06-13	TO VOTE ON A SHAREHOLDER PROPOSAL ENTITLED PUBLISH CLIMATE TRANSITION PLAN TO ACHIEVE STATED GOALS&QUOT &QUOT	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FORTINET, INC.	2025-06-13	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: KEN XIE	FOR	FOR
FORTINET, INC.	2025-06-13	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: MICHAEL XIE	FOR	FOR
FORTINET, INC.	2025-06-13	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: KENNETH A. GOLDMAN	FOR	FOR
FORTINET, INC.	2025-06-13	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: MING HSIEH	FOR	FOR
FORTINET, INC.	2025-06-13	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: JEAN HU	FOR	FOR
FORTINET, INC.	2025-06-13	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: JANET NAPOLITANO	FOR	FOR
FORTINET, INC.	2025-06-13	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: WILLIAM H. NEUKOM	FOR	FOR
FORTINET, INC.	2025-06-13	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: JUDITH SIM	FOR	FOR
FORTINET, INC.	2025-06-13	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: ADMIRAL JAMES STAVRIDIS (RET)	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FORTINET, INC.	2025-06-13	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS FORTINETS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
FORTINET, INC.	2025-06-13	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION, AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
FORTINET, INC.	2025-06-13	STOCKHOLDER PROPOSAL TO AMEND FORTINETS GOVERNING DOCUMENTS TO REQUIRE THAT TWO SEPARATE INDIVIDUALS HOLD THE OFFICE OF THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE OFFICE OF THE CHIEF EXECUTIVE OFFICER.	AGAINST	AGAINST
REGENERON PHARMACEUTICALS, INC.	2025-06-13	ELECTION OF DIRECTOR: BONNIE L. BASSLER, PH.D.	FOR	FOR
REGENERON PHARMACEUTICALS, INC.	2025-06-13	ELECTION OF DIRECTOR: MICHAEL S. BROWN, M.D.	FOR	FOR
REGENERON PHARMACEUTICALS, INC.	2025-06-13	ELECTION OF DIRECTOR: LEONARD S. SCHLEIFER, M.D., PH.D.	FOR	FOR
REGENERON PHARMACEUTICALS, INC.	2025-06-13	ELECTION OF DIRECTOR: GEORGE D. YANCOPOULOS, M.D., PH.D.	FOR	FOR
REGENERON PHARMACEUTICALS, INC.	2025-06-13	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
REGENERON PHARMACEUTICALS, INC.	2025-06-13	PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, EXECUTIVE COMPENSATION.	AGAINST	FOR
REGENERON PHARMACEUTICALS, INC.	2025-06-13	PROPOSAL TO APPROVE AN AMENDMENT TO THE COMPANYS CERTIFICATE OF INCORPORATION TO DECLASSIFY THE BOARD OF DIRECTORS.	FOR	FOR
REGENERON PHARMACEUTICALS, INC.	2025-06-13	PROPOSAL TO APPROVE AN AMENDMENT TO ARTICLE IV, SECTION 2(E)(8) OF THE CERTIFICATE OF INCORPORATION.	FOR	FOR
REGENERON PHARMACEUTICALS, INC.	2025-06-13	PROPOSAL TO APPROVE AN AMENDMENT TO ARTICLE VI OF THE CERTIFICATE OF INCORPORATION.	FOR	FOR
BIOGEN INC.	2025-06-17	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXTENDING UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: CAROLINE D. DORSA	FOR	FOR
BIOGEN INC.	2025-06-17	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXTENDING UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MARIA C. FREIRE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BIOGEN INC.	2025-06-17	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXTENDING UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: WILLIAM A. HAWKINS	FOR	FOR
BIOGEN INC.	2025-06-17	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXTENDING UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: SUSAN K. LANGER	FOR	FOR
BIOGEN INC.	2025-06-17	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXTENDING UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JESUS B. MANTAS	FOR	FOR
BIOGEN INC.	2025-06-17	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXTENDING UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: LLOYD MINOR	FOR	FOR
BIOGEN INC.	2025-06-17	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXTENDING UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MENELAS PANGALOS	FOR	FOR
BIOGEN INC.	2025-06-17	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXTENDING UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MONISH PATOLAWALA	FOR	FOR
BIOGEN INC.	2025-06-17	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXTENDING UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ERIC K. ROWINSKY	FOR	FOR
BIOGEN INC.	2025-06-17	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXTENDING UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: STEPHEN A. SHERWIN	FOR	FOR
BIOGEN INC.	2025-06-17	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXTENDING UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: CHRISTOPHER A. VIEHBACHER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BIOGEN INC.	2025-06-17	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
BIOGEN INC.	2025-06-17	SAY ON PAY - TO HOLD AN ADVISORY VOTE ON EXECUTIVE COMPENSATION.	AGAINST	FOR
METLIFE, INC.	2025-06-17	ELECTION OF DIRECTOR: CARLOS M. GUTIERREZ	FOR	FOR
METLIFE, INC.	2025-06-17	ELECTION OF DIRECTOR: CARLA A. HARRIS	FOR	FOR
METLIFE, INC.	2025-06-17	ELECTION OF DIRECTOR: LAURA J. HAY	FOR	FOR
METLIFE, INC.	2025-06-17	ELECTION OF DIRECTOR: R. GLENN HUBBARD, PH.D.	FOR	FOR
METLIFE, INC.	2025-06-17	ELECTION OF DIRECTOR: JEH C. JOHNSON	FOR	FOR
METLIFE, INC.	2025-06-17	ELECTION OF DIRECTOR: WILLIAM E. KENNARD	FOR	FOR
METLIFE, INC.	2025-06-17	ELECTION OF DIRECTOR: MICHEL A. KHALAF	FOR	FOR
METLIFE, INC.	2025-06-17	ELECTION OF DIRECTOR: DIANA L. MCKENZIE	FOR	FOR
METLIFE, INC.	2025-06-17	ELECTION OF DIRECTOR: DENISE M. MORRISON	FOR	FOR
METLIFE, INC.	2025-06-17	ELECTION OF DIRECTOR: CHRISTIAN MUMENTHALER	FOR	FOR
METLIFE, INC.	2025-06-17	ELECTION OF DIRECTOR: MARK A. WEINBERGER	FOR	FOR
METLIFE, INC.	2025-06-17	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS METLIFE, INC.S INDEPENDENT AUDITOR FOR 2025	FOR	FOR
METLIFE, INC.	2025-06-17	ADVISORY (NON-BINDING) VOTE TO APPROVE THE COMPENSATION PAID TO METLIFE, INC.S NAMED EXECUTIVE OFFICERS	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	ELECTION OF DIRECTOR: BRIAN D. DOUBLES	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	ELECTION OF DIRECTOR: FERNANDO AGUIRRE	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	ELECTION OF DIRECTOR: PAGET L. ALVES	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	ELECTION OF DIRECTOR: KAMILA CHYTIL	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	ELECTION OF DIRECTOR: DANIEL COLAO	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	ELECTION OF DIRECTOR: ARTHUR W. COVIELLO, JR.	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	ELECTION OF DIRECTOR: ROY A. GUTHRIE	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	ELECTION OF DIRECTOR: JEFFREY G. NAYLOR	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	ELECTION OF DIRECTOR: BILL PARKER	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	ELECTION OF DIRECTOR: LAUREL J. RICHIE	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	ELECTION OF DIRECTOR: ELLEN M. ZANE	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	RATIFICATION OF SELECTION OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR 2025.	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
AUTODESK, INC.	2025-06-18	ELECTION OF DIRECTOR: ANDREW ANAGNOST	FOR	FOR
AUTODESK, INC.	2025-06-18	ELECTION OF DIRECTOR: KAREN BLASING	FOR	FOR
AUTODESK, INC.	2025-06-18	ELECTION OF DIRECTOR: JOHN T. CAHILL	FOR	FOR
AUTODESK, INC.	2025-06-18	ELECTION OF DIRECTOR: REID FRENCH	FOR	FOR
AUTODESK, INC.	2025-06-18	ELECTION OF DIRECTOR: DR. AYANNA HOWARD	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AUTODESK, INC.	2025-06-18	ELECTION OF DIRECTOR: BLAKE IRVING	FOR	FOR
AUTODESK, INC.	2025-06-18	ELECTION OF DIRECTOR: RAM R. KRISHNAN	FOR	FOR
AUTODESK, INC.	2025-06-18	ELECTION OF DIRECTOR: STEPHEN MILLIGAN	FOR	FOR
AUTODESK, INC.	2025-06-18	ELECTION OF DIRECTOR: RAMI RAHIM	FOR	FOR
AUTODESK, INC.	2025-06-18	ELECTION OF DIRECTOR: STACY J. SMITH	FOR	FOR
AUTODESK, INC.	2025-06-18	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS AUTODESK, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
AUTODESK, INC.	2025-06-18	APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF AUTODESK, INC.S NAMED EXECUTIVE OFFICERS.	FOR	FOR
AUTODESK, INC.	2025-06-18	AMEND AND RESTATE THE 2022 EQUITY INCENTIVE PLAN.	AGAINST	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: KENNETH J. BACON	FOR: KENNETH J. BACON	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: THOMAS J. BALTIMORE, JR	FOR: THOMAS J. BALTIMORE, JR	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: MADELINE S. BELL	FOR: MADELINE S. BELL	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: LOUISE F. BRADY	FOR: LOUISE F. BRADY	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: EDWARD D. BREEN	FOR: EDWARD D. BREEN	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: JEFFREY A. HONICKMAN	FOR: JEFFREY A. HONICKMAN	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: WONYA Y. LUCAS	FOR: WONYA Y. LUCAS	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: ASUKA NAKAHARA	FOR: ASUKA NAKAHARA	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: DAVID C. NOVAK	FOR: DAVID C. NOVAK	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: BRIAN L. ROBERTS	FOR: BRIAN L. ROBERTS	FOR
COMCAST CORPORATION	2025-06-18	RATIFY APPOINTMENT OF OUR INDEPENDENT AUDITORS	FOR	FOR
COMCAST CORPORATION	2025-06-18	INCREASE SHARE AUTHORIZATION UNDER COMCAST-NBCUNIVERSAL 2011 EMPLOYEE STOCK PURCHASE PLAN	FOR	FOR
COMCAST CORPORATION	2025-06-18	ADVISORY VOTE ON EXECUTIVE COMPENSATION	AGAINST	FOR
COMCAST CORPORATION	2025-06-18	CONSIDER CEO PAY RATIO FACTOR&QUOT IN EXECUTIVE COMPENSATION &QUOT	AGAINST	AGAINST
COMCAST CORPORATION	2025-06-18	ADOPT POLICY FOR AN INDEPENDENT CHAIR	AGAINST	AGAINST
CROWDSTRIKE HOLDINGS, INC.	2025-06-18	DIRECTOR: CARY J. DAVIS	FOR: CARY J. DAVIS	FOR
CROWDSTRIKE HOLDINGS, INC.	2025-06-18	DIRECTOR: GEORGE KURTZ	FOR: GEORGE KURTZ	FOR
CROWDSTRIKE HOLDINGS, INC.	2025-06-18	DIRECTOR: LAURA J. SCHUMACHER	FOR: LAURA J. SCHUMACHER	FOR
CROWDSTRIKE HOLDINGS, INC.	2025-06-18	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS CROWDSTRIKES INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR ITS FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
KEURIG DR PEPPER INC.	2025-06-18	ELECTION OF DIRECTOR TO HOLD OFFICE FOR A ONE-YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS SHALL HAVE BEEN DULY ELECTED AND QUALIFIED: TIMOTHY COFER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
KEURIG DR PEPPER INC.	2025-06-18	ELECTION OF DIRECTOR TO HOLD OFFICE FOR A ONE-YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS SHALL HAVE BEEN DULY ELECTED AND QUALIFIED: ROBERT GAMGORT	FOR	FOR
KEURIG DR PEPPER INC.	2025-06-18	ELECTION OF DIRECTOR TO HOLD OFFICE FOR A ONE-YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS SHALL HAVE BEEN DULY ELECTED AND QUALIFIED: ORAY BOSTON	FOR	FOR
KEURIG DR PEPPER INC.	2025-06-18	ELECTION OF DIRECTOR TO HOLD OFFICE FOR A ONE-YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS SHALL HAVE BEEN DULY ELECTED AND QUALIFIED: JULIETTE HICKMAN	FOR	FOR
KEURIG DR PEPPER INC.	2025-06-18	ELECTION OF DIRECTOR TO HOLD OFFICE FOR A ONE-YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS SHALL HAVE BEEN DULY ELECTED AND QUALIFIED: PAMELA PATSLEY	FOR	FOR
KEURIG DR PEPPER INC.	2025-06-18	ELECTION OF DIRECTOR TO HOLD OFFICE FOR A ONE-YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS SHALL HAVE BEEN DULY ELECTED AND QUALIFIED: DEBRA SANDLER	FOR	FOR
KEURIG DR PEPPER INC.	2025-06-18	ELECTION OF DIRECTOR TO HOLD OFFICE FOR A ONE-YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS SHALL HAVE BEEN DULY ELECTED AND QUALIFIED: ROBERT SINGER	FOR	FOR
KEURIG DR PEPPER INC.	2025-06-18	ELECTION OF DIRECTOR TO HOLD OFFICE FOR A ONE-YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS SHALL HAVE BEEN DULY ELECTED AND QUALIFIED: MIKE VAN DE VEN	FOR	FOR
KEURIG DR PEPPER INC.	2025-06-18	ELECTION OF DIRECTOR TO HOLD OFFICE FOR A ONE-YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS SHALL HAVE BEEN DULY ELECTED AND QUALIFIED: LAWSON WHITING	FOR	FOR
KEURIG DR PEPPER INC.	2025-06-18	TO APPROVE, ON AN ADVISORY BASIS, KEURIG DR PEPPER INC.S EXECUTIVE COMPENSATION.	AGAINST	FOR
KEURIG DR PEPPER INC.	2025-06-18	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS KEURIG DR PEPPER INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
DELTA AIR LINES, INC.	2025-06-19	ELECTION OF DIRECTOR: EDWARD H. BASTIAN	FOR	FOR
DELTA AIR LINES, INC.	2025-06-19	ELECTION OF DIRECTOR: CHRISTOPHE BECK	FOR	FOR
DELTA AIR LINES, INC.	2025-06-19	ELECTION OF DIRECTOR: MARIA BLACK	FOR	FOR
DELTA AIR LINES, INC.	2025-06-19	ELECTION OF DIRECTOR: WILLIE CW CHIANG	FOR	FOR
DELTA AIR LINES, INC.	2025-06-19	ELECTION OF DIRECTOR: GREG CREED	FOR	FOR
DELTA AIR LINES, INC.	2025-06-19	ELECTION OF DIRECTOR: DAVID G. DEWALT	FOR	FOR
DELTA AIR LINES, INC.	2025-06-19	ELECTION OF DIRECTOR: LESLIE D. HALE	FOR	FOR
DELTA AIR LINES, INC.	2025-06-19	ELECTION OF DIRECTOR: CHRISTOPHER A. HAZLETON	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
DELTA AIR LINES, INC.	2025-06-19	ELECTION OF DIRECTOR: MICHAEL P. HUERTA	FOR	FOR
DELTA AIR LINES, INC.	2025-06-19	ELECTION OF DIRECTOR: JUDITH J. MCKENNA	FOR	FOR
DELTA AIR LINES, INC.	2025-06-19	ELECTION OF DIRECTOR: VASANT M. PRABHU	FOR	FOR
DELTA AIR LINES, INC.	2025-06-19	ELECTION OF DIRECTOR: SERGIO A. L. RIAL	FOR	FOR
DELTA AIR LINES, INC.	2025-06-19	ELECTION OF DIRECTOR: DAVID S. TAYLOR	FOR	FOR
DELTA AIR LINES, INC.	2025-06-19	ELECTION OF DIRECTOR: KATHY N. WALLER	FOR	FOR
DELTA AIR LINES, INC.	2025-06-19	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF DELTAS NAMED EXECUTIVE OFFICERS.	FOR	FOR
DELTA AIR LINES, INC.	2025-06-19	TO APPROVE THE AMENDMENT AND RESTATEMENT OF DELTAS PERFORMANCE COMPENSATION PLAN.	FOR	FOR
DELTA AIR LINES, INC.	2025-06-19	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS DELTAS INDEPENDENT AUDITORS FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DELTA AIR LINES, INC.	2025-06-19	A SHAREHOLDER PROPOSAL REQUESTING THE ABILITY FOR SHAREHOLDERS TO ACT BY WRITTEN CONSENT.	FOR	AGAINST
CARMAX, INC.	2025-06-24	ELECTION OF DIRECTOR FOR A ONE YEAR TERM EXPIRING AT THE 2026 ANNUAL SHAREHOLDERS MEETING: PETER J. BENSEN	FOR	FOR
CARMAX, INC.	2025-06-24	ELECTION OF DIRECTOR FOR A ONE YEAR TERM EXPIRING AT THE 2026 ANNUAL SHAREHOLDERS MEETING: SONA CHAWLA	FOR	FOR
CARMAX, INC.	2025-06-24	ELECTION OF DIRECTOR FOR A ONE YEAR TERM EXPIRING AT THE 2026 ANNUAL SHAREHOLDERS MEETING: THOMAS J. FOLLIARD	FOR	FOR
CARMAX, INC.	2025-06-24	ELECTION OF DIRECTOR FOR A ONE YEAR TERM EXPIRING AT THE 2026 ANNUAL SHAREHOLDERS MEETING: SHIRA GOODMAN	FOR	FOR
CARMAX, INC.	2025-06-24	ELECTION OF DIRECTOR FOR A ONE YEAR TERM EXPIRING AT THE 2026 ANNUAL SHAREHOLDERS MEETING: DAVID W. MCCREIGHT	FOR	FOR
CARMAX, INC.	2025-06-24	ELECTION OF DIRECTOR FOR A ONE YEAR TERM EXPIRING AT THE 2026 ANNUAL SHAREHOLDERS MEETING: WILLIAM D. NASH	FOR	FOR
CARMAX, INC.	2025-06-24	ELECTION OF DIRECTOR FOR A ONE YEAR TERM EXPIRING AT THE 2026 ANNUAL SHAREHOLDERS MEETING: MARK F. ONEIL	FOR	FOR
CARMAX, INC.	2025-06-24	ELECTION OF DIRECTOR FOR A ONE YEAR TERM EXPIRING AT THE 2026 ANNUAL SHAREHOLDERS MEETING: PIETRO SATRIANO	FOR	FOR
CARMAX, INC.	2025-06-24	ELECTION OF DIRECTOR FOR A ONE YEAR TERM EXPIRING AT THE 2026 ANNUAL SHAREHOLDERS MEETING: MARCELLA SHINDER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CARMAX, INC.	2025-06-24	ELECTION OF DIRECTOR FOR A ONE YEAR TERM EXPIRING AT THE 2026 ANNUAL SHAREHOLDERS MEETING: MITCHELL D. STEENROD	FOR	FOR
CARMAX, INC.	2025-06-24	TO RATIFY THE APPOINTMENT OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
CARMAX, INC.	2025-06-24	TO APPROVE, IN AN ADVISORY (NON-BINDING) VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
CARMAX, INC.	2025-06-24	TO VOTE ON A SHAREHOLDER PROPOSAL REGARDING A SHAREHOLDER SPECIAL MEETING RIGHT.	FOR	AGAINST
DOORDASH, INC.	2025-06-24	ELECTION OF DIRECTOR: JEFFREY BLACKBURN	FOR	FOR
DOORDASH, INC.	2025-06-24	ELECTION OF DIRECTOR: JOHN DOERR	FOR	FOR
DOORDASH, INC.	2025-06-24	ELECTION OF DIRECTOR: ANDY FANG	FOR	FOR
DOORDASH, INC.	2025-06-24	ELECTION OF DIRECTOR: DIEGO PIACENTINI	FOR	FOR
DOORDASH, INC.	2025-06-24	THE RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DOORDASH, INC.	2025-06-24	THE APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
DOORDASH, INC.	2025-06-24	THE APPROVAL OF AN AMENDMENT TO OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REFLECT CERTAIN DELAWARE LAW PROVISIONS REGARDING OFFICER EXCULPATION.	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: MERIT E. JANOW	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: CANDIDO BRACHER	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: RICHARD K. DAVIS	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: JULIUS GENACHOWSKI	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: CHOON PHONG GOH	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: OKI MATSUMOTO	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: MICHAEL MIEBACH	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: YOUNGME MOON	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: RIMA QURESHI	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: GABRIELLE SULZBERGER	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: HARIT TALWAR	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: LANCE UGGLA	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ADVISORY APPROVAL OF MASTERCARDS EXECUTIVE COMPENSATION	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR MASTERCARD FOR 2025	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MASTERCARD INCORPORATED	2025-06-24	APPROVAL OF AN AMENDMENT TO MASTERCARDS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO LIMIT LIABILITY OF OFFICERS AS PERMITTED BY DELAWARE LAW	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	APPROVAL OF AN AMENDMENT TO MASTERCARDS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REMOVE THE INDUSTRY DIRECTOR CONCEPT	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	APPROVAL OF AN AMENDMENT TO MASTERCARDS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO IMPLEMENT OTHER MISCELLANEOUS CHANGES	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	CONSIDERATION OF A STOCKHOLDER PROPOSAL REQUESTING A RACIAL EQUITY AUDIT REPORT	AGAINST	AGAINST
MASTERCARD INCORPORATED	2025-06-24	CONSIDERATION OF A STOCKHOLDER PROPOSAL REQUESTING A REPORT ON AFFIRMATIVE ACTION RISKS	AGAINST	AGAINST
EBAY INC.	2025-06-25	ELECTION OF DIRECTOR: ADRIANE M. BROWN	FOR	FOR
EBAY INC.	2025-06-25	ELECTION OF DIRECTOR: APARNA CHENNAPRAGADA	FOR	FOR
EBAY INC.	2025-06-25	ELECTION OF DIRECTOR: LOGAN D. GREEN	FOR	FOR
EBAY INC.	2025-06-25	ELECTION OF DIRECTOR: E. CAROL HAYLES	FOR	FOR
EBAY INC.	2025-06-25	ELECTION OF DIRECTOR: JAMIE IANNONE	FOR	FOR
EBAY INC.	2025-06-25	ELECTION OF DIRECTOR: SHRIPRIYA MAHESH	FOR	FOR
EBAY INC.	2025-06-25	ELECTION OF DIRECTOR: WILLIAM D. NASH	FOR	FOR
EBAY INC.	2025-06-25	ELECTION OF DIRECTOR: PAUL S. PRESSLER	FOR	FOR
EBAY INC.	2025-06-25	ELECTION OF DIRECTOR: ZANE ROWE	FOR	FOR
EBAY INC.	2025-06-25	ELECTION OF DIRECTOR: MOHAK SHROFF	FOR	FOR
EBAY INC.	2025-06-25	ELECTION OF DIRECTOR: PERRY M. TRAQUINA	FOR	FOR
EBAY INC.	2025-06-25	RATIFICATION OF APPOINTMENT OF INDEPENDENT AUDITORS.	FOR	FOR
EBAY INC.	2025-06-25	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
EBAY INC.	2025-06-25	APPROVAL OF THE AMENDMENT AND RESTATEMENT OF THE EBAY EQUITY INCENTIVE AWARD PLAN.	FOR	FOR
EBAY INC.	2025-06-25	SPECIAL STOCKHOLDER MEETING THRESHOLD, IF PROPERLY PRESENTED.	FOR	AGAINST
EBAY INC.	2025-06-25	DIRECTOR RESIGNATION POLICY, IF PROPERLY PRESENTED.	FOR	AGAINST
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: ROBERT K. BURGESS	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: TENCH COXE	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: JOHN O. DABIRI	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: PERSIS S. DRELL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: JEN-HSUN HUANG	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: DAWN HUDSON	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: HARVEY C. JONES	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: MELISSA B. LORA	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: STEPHEN C. NEAL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: ELLEN OCHOA	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: A. BROOKE SEAWELL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: AARTI SHAH	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: MARK A. STEVENS	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2026.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	APPROVAL OF AN AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REMOVE ALL SUPERMAJORITY PROVISIONS.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO ELIMINATE THE HOLDING PERIOD REQUIREMENT TO CALL A SPECIAL STOCKHOLDER MEETING.	FOR	AGAINST
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO ADOPT A NEW DIRECTOR ELECTION RESIGNATION GOVERNANCE POLICY.	FOR	AGAINST
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO MODIFY EXISTING REPORTING ON WORKFORCE DATA.	AGAINST	AGAINST
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: LOUISE S. SAMS	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: ANDREW C. FLORANCE	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: JOHN L. BERISFORD	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: ANGELIQUE G. BRUNNER	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: RACHEL C. GLASER	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: JOHN W. HILL	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: CHRISTINE M. MCCARTHY	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	ELECTION OF DIRECTOR: ROBERT W. MUSSLEWHITE	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR
COSTAR GROUP, INC.	2025-06-26	PROPOSAL TO APPROVE THE COSTAR GROUP, INC. 2025 STOCK INCENTIVE PLAN.	FOR	FOR
COSTAR GROUP, INC.	2025-06-26	STOCKHOLDER PROPOSAL REGARDING SUPPORT FOR TRANSPARENCY IN POLITICAL SPENDING, IF PROPERLY PRESENTED.	AGAINST	AGAINST
DELL TECHNOLOGIES INC.	2025-06-26	DIRECTOR: MICHAEL S. DELL	FOR: MICHAEL S. DELL	FOR
DELL TECHNOLOGIES INC.	2025-06-26	DIRECTOR: DAVID W. DORMAN	FOR: DAVID W. DORMAN	FOR
DELL TECHNOLOGIES INC.	2025-06-26	DIRECTOR: EGON DURBAN	FOR: EGON DURBAN	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
DELL TECHNOLOGIES INC.	2025-06-26	DIRECTOR: DAVID GRAIN	FOR: DAVID GRAIN	FOR
DELL TECHNOLOGIES INC.	2025-06-26	DIRECTOR: WILLIAM D. GREEN	FOR: WILLIAM D. GREEN	FOR
DELL TECHNOLOGIES INC.	2025-06-26	DIRECTOR: ELLEN J. KULLMAN	FOR: ELLEN J. KULLMAN	FOR
DELL TECHNOLOGIES INC.	2025-06-26	DIRECTOR: STEVEN M. MOLLENKOPF	FOR: STEVEN M. MOLLENKOPF	FOR
DELL TECHNOLOGIES INC.	2025-06-26	DIRECTOR: LYNN V. RADAKOVICH#	FOR: LYNN V. RADAKOVICH#	FOR
DELL TECHNOLOGIES INC.	2025-06-26	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS DELL TECHNOLOGIES INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 30, 2026	FOR	FOR
DELL TECHNOLOGIES INC.	2025-06-26	APPROVAL, ON A NON-BINDING, ADVISORY BASIS, OF THE COMPENSATION OF DELL TECHNOLOGIES INC.S NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT	FOR	FOR
EQUITY RESIDENTIAL	2025-06-26	ELECTION OF TRUSTEE: ANGELA M. AMAN	FOR	FOR
EQUITY RESIDENTIAL	2025-06-26	ELECTION OF TRUSTEE: LINDA WALKER BYNOE	FOR	FOR
EQUITY RESIDENTIAL	2025-06-26	ELECTION OF TRUSTEE: MARY KAY HABEN	FOR	FOR
EQUITY RESIDENTIAL	2025-06-26	ELECTION OF TRUSTEE: ANN C. HOFF	FOR	FOR
EQUITY RESIDENTIAL	2025-06-26	ELECTION OF TRUSTEE: TAHSINUL ZIA HUQUE	FOR	FOR
EQUITY RESIDENTIAL	2025-06-26	ELECTION OF TRUSTEE: NINA P. JONES	FOR	FOR
EQUITY RESIDENTIAL	2025-06-26	ELECTION OF TRUSTEE: DAVID J. NEITHERCUT	FOR	FOR
EQUITY RESIDENTIAL	2025-06-26	ELECTION OF TRUSTEE: MARK J. PARRELL	FOR	FOR
EQUITY RESIDENTIAL	2025-06-26	ELECTION OF TRUSTEE: MARK S. SHAPIRO	FOR	FOR
EQUITY RESIDENTIAL	2025-06-26	ELECTION OF TRUSTEE: STEPHEN E. STERRETT	FOR	FOR
EQUITY RESIDENTIAL	2025-06-26	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
EQUITY RESIDENTIAL	2025-06-26	APPROVAL OF EXECUTIVE COMPENSATION.	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: NORA A. AUFREITER	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: KEVIN M. BROWN	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: ELAINE L. CHAO	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: ANNE GATES	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: KAREN M. HOGUET	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: CLYDE R. MOORE	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: RONALD L. SARGENT	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: J. AMANDA SOURRY KNOX	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: MARK S. SUTTON	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: ASHOK VEMURI	FOR	FOR
THE KROGER CO.	2025-06-26	APPROVAL, ON AN ADVISORY BASIS, OF KROGERS EXECUTIVE COMPENSATION.	FOR	FOR
THE KROGER CO.	2025-06-26	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP, AS AUDITORS.	FOR	FOR
THE KROGER CO.	2025-06-26	REPORT ON DISCARDED CIGARETTE POLLUTION.	AGAINST	AGAINST
THE KROGER CO.	2025-06-26	REPORT ON ADOPTING A THIRD-PARTY MANDATED FRAMEWORK ON U.S. FARMERS.	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
THE KROGER CO.	2025-06-26	REPORT ON SAFEGUARDING THE PRIVACY OF CONSUMER HEALTH DATA.	AGAINST	AGAINST
ANSYS, INC.	2025-06-27	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: CLAIRE BRAMLEY	FOR	FOR
ANSYS, INC.	2025-06-27	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: ANIL CHAKRAVARTHY	FOR	FOR
ANSYS, INC.	2025-06-27	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: JIM FRANKOLA	FOR	FOR
ANSYS, INC.	2025-06-27	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: ALEC GALLIMORE	FOR	FOR
ANSYS, INC.	2025-06-27	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: RONALD HOVSEPIAN	FOR	FOR
ANSYS, INC.	2025-06-27	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: BARBARA SCHERER	FOR	FOR
ANSYS, INC.	2025-06-27	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: RAVI VIJAYARAGHAVAN	FOR	FOR
ANSYS, INC.	2025-06-27	RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025	FOR	FOR
ANSYS, INC.	2025-06-27	ADVISORY APPROVAL OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	AGAINST	FOR
ANSYS, INC.	2025-06-27	STOCKHOLDER PROPOSAL REQUESTING SUPPORT FOR SHAREHOLDER RIGHT TO ACT BY WRITTEN CONSENT, IF PROPERLY PRESENTED	FOR	AGAINST
AON PLC	2025-06-27	ELECTION OF DIRECTOR: LESTER B. KNIGHT	FOR	FOR
AON PLC	2025-06-27	ELECTION OF DIRECTOR: GREGORY C. CASE	FOR	FOR
AON PLC	2025-06-27	ELECTION OF DIRECTOR: JOSE ANTONIO ÁLVAREZ	FOR	FOR
AON PLC	2025-06-27	ELECTION OF DIRECTOR: JIN-YONG CAI	FOR	FOR
AON PLC	2025-06-27	ELECTION OF DIRECTOR: JEFFREY C. CAMPBELL	FOR	FOR
AON PLC	2025-06-27	ELECTION OF DIRECTOR: CHERYL A. FRANCIS	FOR	FOR
AON PLC	2025-06-27	ELECTION OF DIRECTOR: ADRIANA KARABOUTIS	FOR	FOR
AON PLC	2025-06-27	ELECTION OF DIRECTOR: RICHARD C. NOTEBAERT	FOR	FOR
AON PLC	2025-06-27	ELECTION OF DIRECTOR: GLORIA SANTONA	FOR	FOR
AON PLC	2025-06-27	ELECTION OF DIRECTOR: SARAH E. SMITH	FOR	FOR
AON PLC	2025-06-27	ELECTION OF DIRECTOR: BYRON O. SPRUELL	FOR	FOR
AON PLC	2025-06-27	ELECTION OF DIRECTOR: JAMES G. STAVRIDIS	FOR	FOR
AON PLC	2025-06-27	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
AON PLC	2025-06-27	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
AON PLC	2025-06-27	RE-APPOINT ERNST & YOUNG CHARTERED ACCOUNTANTS AS THE COMPANYS STATUTORY AUDITOR UNDER IRISH LAW.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AON PLC	2025-06-27	AUTHORIZE THE BOARD OR THE AUDIT COMMITTEE OF THE BOARD TO DETERMINE THE REMUNERATION OF ERNST & YOUNG IRELAND, IN ITS CAPACITY AS THE COMPANYS STATUTORY AUDITOR UNDER IRISH LAW.	FOR	FOR
AON PLC	2025-06-27	AUTHORIZE THE BOARD TO ISSUE SHARES UNDER IRISH LAW.	FOR	FOR
AON PLC	2025-06-27	AUTHORIZE THE BOARD TO OPT-OUT OF STATUTORY PRE-EMPTION RIGHTS UNDER IRISH LAW.	FOR	FOR
AON PLC	2025-06-27	APPROVE THE AON PLC 2011 INCENTIVE PLAN, AS AMENDED AND RESTATED AND INCREASE THE NUMBER OF SHARES AVAILABLE FOR ISSUANCE.	FOR	FOR
AMERICAN ASSETS TRUST, INC.	2025-06-02	DIRECTOR: ERNEST S. RADY	FOR: ERNEST S. RADY	FOR
AMERICAN ASSETS TRUST, INC.	2025-06-02	DIRECTOR: DR. ROBERT S. SULLIVAN	FOR: DR. ROBERT S. SULLIVAN	FOR
AMERICAN ASSETS TRUST, INC.	2025-06-02	DIRECTOR: THOMAS S. OLINGER	FOR: THOMAS S. OLINGER	FOR
AMERICAN ASSETS TRUST, INC.	2025-06-02	DIRECTOR: JOY L. SCHAEFER	FOR: JOY L. SCHAEFER	FOR
AMERICAN ASSETS TRUST, INC.	2025-06-02	DIRECTOR: NINA A. TRAN	FOR: NINA A. TRAN	FOR
AMERICAN ASSETS TRUST, INC.	2025-06-02	THE RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
AMERICAN ASSETS TRUST, INC.	2025-06-02	AN ADVISORY RESOLUTION TO APPROVE OUR EXECUTIVE COMPENSATION FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024.	FOR	FOR
THE BUCKLE, INC.	2025-06-02	DIRECTOR: DANIEL J. HIRSCHFELD	FOR: DANIEL J. HIRSCHFELD	FOR
THE BUCKLE, INC.	2025-06-02	DIRECTOR: DENNIS H. NELSON	FOR: DENNIS H. NELSON	FOR
THE BUCKLE, INC.	2025-06-02	DIRECTOR: THOMAS B. HEACOCK	FOR: THOMAS B. HEACOCK	FOR
THE BUCKLE, INC.	2025-06-02	DIRECTOR: KARI G. SMITH	FOR: KARI G. SMITH	FOR
THE BUCKLE, INC.	2025-06-02	DIRECTOR: HANK M. BOUNDS	FOR: HANK M. BOUNDS	FOR
THE BUCKLE, INC.	2025-06-02	DIRECTOR: BILL L. FAIRFIELD	FOR: BILL L. FAIRFIELD	FOR
THE BUCKLE, INC.	2025-06-02	DIRECTOR: BRUCE L. HOBERMAN	FOR: BRUCE L. HOBERMAN	FOR
THE BUCKLE, INC.	2025-06-02	DIRECTOR: MICHAEL E. HUSS	FOR: MICHAEL E. HUSS	FOR
THE BUCKLE, INC.	2025-06-02	DIRECTOR: SHRUTI S. JOSHI	FOR: SHRUTI S. JOSHI	FOR
THE BUCKLE, INC.	2025-06-02	DIRECTOR: ANGIE J. KLEIN	FOR: ANGIE J. KLEIN	FOR
THE BUCKLE, INC.	2025-06-02	DIRECTOR: JOHN P. PEETZ, III	FOR: JOHN P. PEETZ, III	FOR
THE BUCKLE, INC.	2025-06-02	DIRECTOR: KAREN B. RHOADS	FOR: KAREN B. RHOADS	FOR
THE BUCKLE, INC.	2025-06-02	DIRECTOR: JAMES E. SHADA	FOR: JAMES E. SHADA	FOR
THE BUCKLE, INC.	2025-06-02	RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
GROCERY OUTLET HOLDING CORP	2025-06-02	ELECTION OF CLASS III DIRECTOR: CAREY F. JAROS	FOR	FOR
GROCERY OUTLET HOLDING CORP	2025-06-02	ELECTION OF CLASS III DIRECTOR: ERIC J. LINDBERG, JR.	FOR	FOR
GROCERY OUTLET HOLDING CORP	2025-06-02	ELECTION OF CLASS III DIRECTOR: JASON POTTER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
GROCERY OUTLET HOLDING CORP	2025-06-02	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE CURRENT FISCAL YEAR ENDING JANUARY 3, 2026.	FOR	FOR
GROCERY OUTLET HOLDING CORP	2025-06-02	TO APPROVE AN ADVISORY (NON-BINDING) VOTE ON THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
GROCERY OUTLET HOLDING CORP	2025-06-02	TO APPROVE AN AMENDMENT TO THE COMPANYS RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE STOCKHOLDERS HOLDING A COMBINED 25% OR MORE OF THE COMPANYS COMMON STOCK WITH THE RIGHT TO REQUEST A SPECIAL MEETING OF STOCKHOLDERS.	AGAINST	FOR
GROCERY OUTLET HOLDING CORP	2025-06-02	TO APPROVE AN AMENDMENT TO THE COMPANYS RESTATED CERTIFICATE OF INCORPORATION TO PERMIT THE EXCULPATION OF OFFICERS CONSISTENT WITH CHANGES TO DELAWARE GENERAL CORPORATION LAW.	FOR	FOR
LEMAITRE VASCULAR, INC.	2025-06-02	ELECTION OF DIRECTOR: GEORGE W. LEMAITRE	FOR	FOR
LEMAITRE VASCULAR, INC.	2025-06-02	ELECTION OF DIRECTOR: DAVID B. ROBERTS	FOR	FOR
LEMAITRE VASCULAR, INC.	2025-06-02	ELECTION OF DIRECTOR: MARTHA SHADAN	FOR	FOR
LEMAITRE VASCULAR, INC.	2025-06-02	TO APPROVE, BY A NON-BINDING, ADVISORY VOTE, THE 2024 COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
LEMAITRE VASCULAR, INC.	2025-06-02	TO PROVIDE A NON-BINDING, ADVISORY VOTE ON THE FREQUENCY OF FUTURE STOCKHOLDER ADVISORY VOTES ON EXECUTIVE COMPENSATION.	1 YEAR	3 YEARS
LEMAITRE VASCULAR, INC.	2025-06-02	TO RATIFY THE APPOINTMENT OF GRANT THORNTON LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
VIRTU FINANCIAL INC	2025-06-02	DIRECTOR: WILLIAM F. CRUGER, JR.	FOR: WILLIAM F. CRUGER, JR.	FOR
VIRTU FINANCIAL INC	2025-06-02	DIRECTOR: CHRISTOPHER C. QUICK	FOR: CHRISTOPHER C. QUICK	FOR
VIRTU FINANCIAL INC	2025-06-02	DIRECTOR: VINCENT VIOLA	FOR: VINCENT VIOLA	FOR
VIRTU FINANCIAL INC	2025-06-02	ADVISORY VOTE TO APPROVE COMPENSATION OF NAMED EXECUTIVE OFFICERS.	FOR	FOR
VIRTU FINANCIAL INC	2025-06-02	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON COMPENSATION OF NAMED EXECUTIVE OFFICERS.	1 YEAR	1 YEAR
VIRTU FINANCIAL INC	2025-06-02	PROPOSAL TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VIRTU FINANCIAL INC	2025-06-02	PROPOSAL TO APPROVE THE VIRTU FINANCIAL, INC. SECOND AMENDED AND RESTATED 2015 MANAGEMENT INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES AUTHORIZED FOR ISSUANCE THEREUNDER, EXTEND THE EXPIRATION DATE THEREOF AND REMOVE CERTAIN PROVISIONS RELATED TO SECTION 162(M) OF THE CODE THAT ARE NO LONGER APPLICABLE.	FOR	FOR
ACI WORLDWIDE, INC.	2025-06-03	ELECTION OF DIRECTOR: ADALIO T. SANCHEZ	FOR	FOR
ACI WORLDWIDE, INC.	2025-06-03	ELECTION OF DIRECTOR: JUAN A. BENITEZ	FOR	FOR
ACI WORLDWIDE, INC.	2025-06-03	ELECTION OF DIRECTOR: JANET O. ESTEP	FOR	FOR
ACI WORLDWIDE, INC.	2025-06-03	ELECTION OF DIRECTOR: MARY P. HARMAN	FOR	FOR
ACI WORLDWIDE, INC.	2025-06-03	ELECTION OF DIRECTOR: KATRINKA B. MCCALLUM	FOR	FOR
ACI WORLDWIDE, INC.	2025-06-03	ELECTION OF DIRECTOR: CHARLES E. PETERS, JR.	FOR	FOR
ACI WORLDWIDE, INC.	2025-06-03	ELECTION OF DIRECTOR: THOMAS W. WARSOP III	FOR	FOR
ACI WORLDWIDE, INC.	2025-06-03	ELECTION OF DIRECTOR: SAMIR M. ZABANEH	FOR	FOR
ACI WORLDWIDE, INC.	2025-06-03	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
ACI WORLDWIDE, INC.	2025-06-03	TO CONDUCT AN ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
ELEMENT SOLUTIONS INC	2025-06-03	ELECTION OF DIRECTOR: SIR MARTIN E. FRANKLIN	FOR	FOR
ELEMENT SOLUTIONS INC	2025-06-03	ELECTION OF DIRECTOR: BENJAMIN H. GLIKLICH	FOR	FOR
ELEMENT SOLUTIONS INC	2025-06-03	ELECTION OF DIRECTOR: IAN G.H. ASHKEN	FOR	FOR
ELEMENT SOLUTIONS INC	2025-06-03	ELECTION OF DIRECTOR: ELYSE FILON	FOR	FOR
ELEMENT SOLUTIONS INC	2025-06-03	ELECTION OF DIRECTOR: CHRISTOPHER T. FRASER	FOR	FOR
ELEMENT SOLUTIONS INC	2025-06-03	ELECTION OF DIRECTOR: MICHAEL F. GOSS	FOR	FOR
ELEMENT SOLUTIONS INC	2025-06-03	ELECTION OF DIRECTOR: E. STANLEY ONEAL	FOR	FOR
ELEMENT SOLUTIONS INC	2025-06-03	ELECTION OF DIRECTOR: SUSAN W. SOFRONAS	FOR	FOR
ELEMENT SOLUTIONS INC	2025-06-03	ADVISORY VOTE TO APPROVE THE COMPANYS 2024 EXECUTIVE COMPENSATION	FOR	FOR
ELEMENT SOLUTIONS INC	2025-06-03	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
UPBOUND GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: JEFFREY BROWN	FOR	FOR
UPBOUND GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: CHARU JAIN	FOR	FOR
UPBOUND GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: FAHMI KARAM	FOR	FOR
UPBOUND GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: MOLLY LANGENSTEIN	FOR	FOR
UPBOUND GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: HAROLD LEWIS	FOR	FOR
UPBOUND GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: GLENN MARINO	FOR	FOR
UPBOUND GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: CAROL MCFATE	FOR	FOR
UPBOUND GROUP, INC.	2025-06-03	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
UPBOUND GROUP, INC.	2025-06-03	TO APPROVE, BY NON-BINDING VOTE, COMPENSATION OF THE NAMED EXECUTIVE OFFICERS FOR THE YEAR ENDED DECEMBER 31, 2024	AGAINST	FOR
SL GREEN REALTY CORP.	2025-06-03	ELECTION OF DIRECTOR: JOHN H. ALSCHULER	FOR	FOR
SL GREEN REALTY CORP.	2025-06-03	ELECTION OF DIRECTOR: CAROL N. BROWN	FOR	FOR
SL GREEN REALTY CORP.	2025-06-03	ELECTION OF DIRECTOR: LAUREN B. DILLARD	FOR	FOR
SL GREEN REALTY CORP.	2025-06-03	ELECTION OF DIRECTOR: STEPHEN L. GREEN	FOR	FOR
SL GREEN REALTY CORP.	2025-06-03	ELECTION OF DIRECTOR: CRAIG M. HATKOFF	FOR	FOR
SL GREEN REALTY CORP.	2025-06-03	ELECTION OF DIRECTOR: MARC HOLLIDAY	FOR	FOR
SL GREEN REALTY CORP.	2025-06-03	ELECTION OF DIRECTOR: PEGGY LAMB	FOR	FOR
SL GREEN REALTY CORP.	2025-06-03	ELECTION OF DIRECTOR: ANDREW W. MATHIAS	FOR	FOR
SL GREEN REALTY CORP.	2025-06-03	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, OUR EXECUTIVE COMPENSATION.	FOR	FOR
SL GREEN REALTY CORP.	2025-06-03	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SL GREEN REALTY CORP.	2025-06-03	TO APPROVE OUR SIXTH AMENDED AND RESTATED 2005 STOCK OPTION AND INCENTIVE PLAN.	FOR	FOR
ADMA BIOLOGICS, INC.	2025-06-04	ELECTION OF CLASS III DIRECTOR FOR A TERM EXPIRING AT THE 2028 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JERROLD B. GROSSMAN D.P.S.	FOR	FOR
ADMA BIOLOGICS, INC.	2025-06-04	ELECTION OF CLASS III DIRECTOR FOR A TERM EXPIRING AT THE 2028 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: LAWRENCE P. GUIHEEN	FOR	FOR
ADMA BIOLOGICS, INC.	2025-06-04	TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ADMA BIOLOGICS, INC.	2025-06-04	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
ADMA BIOLOGICS, INC.	2025-06-04	TO DETERMINE, ON A NON-BINDING, ADVISORY BASIS, THE FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	1 YEAR	1 YEAR
ALARM.COM HOLDINGS, INC.	2025-06-04	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DONALD CLARKE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ALARM.COM HOLDINGS, INC.	2025-06-04	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: REAR ADMIRAL (RET.) STEPHEN EVANS	FOR	FOR
ALARM.COM HOLDINGS, INC.	2025-06-04	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: CECILE HARPER	FOR	FOR
ALARM.COM HOLDINGS, INC.	2025-06-04	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: TIMOTHY MCADAM	FOR	FOR
ALARM.COM HOLDINGS, INC.	2025-06-04	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DARIUS G. NEVIN	FOR	FOR
ALARM.COM HOLDINGS, INC.	2025-06-04	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: STEPHEN TRUNDLE	FOR	FOR
ALARM.COM HOLDINGS, INC.	2025-06-04	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: TIMOTHY J. WHALL	FOR	FOR
ALARM.COM HOLDINGS, INC.	2025-06-04	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: SIMONE WU	FOR	FOR
ALARM.COM HOLDINGS, INC.	2025-06-04	TO RATIFY THE SELECTION BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR ITS FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ALARM.COM HOLDINGS, INC.	2025-06-04	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
ALARM.COM HOLDINGS, INC.	2025-06-04	TO APPROVE THE ALARM.COM HOLDINGS, INC. 2025 EQUITY INCENTIVE PLAN.	AGAINST	FOR
BRISTOW GROUP INC.	2025-06-04	DIRECTOR: CHRISTOPHER S. BRADSHAW	FOR: CHRISTOPHER S. BRADSHAW	FOR
BRISTOW GROUP INC.	2025-06-04	DIRECTOR: LORIN L. BRASS	FOR: LORIN L. BRASS	FOR
BRISTOW GROUP INC.	2025-06-04	DIRECTOR: WESLEY E. KERN	FOR: WESLEY E. KERN	FOR
BRISTOW GROUP INC.	2025-06-04	DIRECTOR: ROBERT J. MANZO	FOR: ROBERT J. MANZO	FOR
BRISTOW GROUP INC.	2025-06-04	DIRECTOR: G. MARK MICKELSON	FOR: G. MARK MICKELSON	FOR
BRISTOW GROUP INC.	2025-06-04	DIRECTOR: GEN MARYANNE MILLER RET	FOR: GEN MARYANNE MILLER RET	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BRISTOW GROUP INC.	2025-06-04	DIRECTOR: CHRISTOPHER PUCILLO	FOR: CHRISTOPHER PUCILLO	FOR
BRISTOW GROUP INC.	2025-06-04	DIRECTOR: SHEFALI SHAH	FOR: SHEFALI SHAH	FOR
BRISTOW GROUP INC.	2025-06-04	DIRECTOR: BRIAN D. TRUELOVE	FOR: BRIAN D. TRUELOVE	FOR
BRISTOW GROUP INC.	2025-06-04	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
BRISTOW GROUP INC.	2025-06-04	ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	1 YEAR	1 YEAR
BRISTOW GROUP INC.	2025-06-04	APPROVAL OF AN AMENDMENT TO THE COMPANYS 2021 EQUITY INCENTIVE PLAN.	FOR	FOR
BRISTOW GROUP INC.	2025-06-04	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT AUDITORS FOR 2025.	FOR	FOR
BRISTOW GROUP INC.	2025-06-04	U.S. CITIZENSHIP: PLEASE MARK YES&QUOT IF THE STOCK OWNED OF RECORD OR BENEFICIALLY BY YOU IS OWNED AND CONTROLLED ONLY BY U.S. CITIZENS (AS DEFINED IN THE PROXY STATEMENT), OR MARK &QUOTNO&QUOT IF SUCH STOCK IS OWNED OR CONTROLLED BY ANY PERSON WHO IS NOT A U.S. CITIZEN. MARK &QUOTFOR&QUOT = YES OR &QUOTAGAINST&QUOT = NO. &QUOT	FOR	NONE
CARGURUS, INC.	2025-06-04	DIRECTOR: STEVEN CONINE	FOR: STEVEN CONINE	FOR
CARGURUS, INC.	2025-06-04	DIRECTOR: STEPHEN KAUFER	FOR: STEPHEN KAUFER	FOR
CARGURUS, INC.	2025-06-04	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CARGURUS, INC.	2025-06-04	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS FOR 2024.	FOR	FOR
CARGURUS, INC.	2025-06-04	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE FREQUENCY WITH WHICH TO HOLD FUTURE ADVISORY VOTES ON THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	1 YEAR	1 YEAR
CARS.COM INC.	2025-06-04	DIRECTOR: JERRI DEVARD	FOR: JERRI DEVARD	FOR
CARS.COM INC.	2025-06-04	DIRECTOR: SCOTT FORBES	FOR: SCOTT FORBES	FOR
CARS.COM INC.	2025-06-04	DIRECTOR: JILL GREENTHAL	FOR: JILL GREENTHAL	FOR
CARS.COM INC.	2025-06-04	DIRECTOR: THOMAS HALE	FOR: THOMAS HALE	FOR
CARS.COM INC.	2025-06-04	DIRECTOR: MICHAEL KELLY	FOR: MICHAEL KELLY	FOR
CARS.COM INC.	2025-06-04	DIRECTOR: DONALD A. MCGOVERN, JR.	FOR: DONALD A. MCGOVERN, JR.	FOR
CARS.COM INC.	2025-06-04	DIRECTOR: GREG REVELLE	FOR: GREG REVELLE	FOR
CARS.COM INC.	2025-06-04	DIRECTOR: JENELL R. ROSS	FOR: JENELL R. ROSS	FOR
CARS.COM INC.	2025-06-04	DIRECTOR: BALA SUBRAMANIAN	FOR: BALA SUBRAMANIAN	FOR
CARS.COM INC.	2025-06-04	DIRECTOR: T. ALEX VETTER	FOR: T. ALEX VETTER	FOR
CARS.COM INC.	2025-06-04	DIRECTOR: BRYAN WIENER	FOR: BRYAN WIENER	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CARS.COM INC.	2025-06-04	RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR 2025.	FOR	FOR
CARS.COM INC.	2025-06-04	ADVISORY APPROVAL OF EXECUTIVE OFFICER COMPENSATION (SAY ON PAY).	AGAINST	FOR
CARS.COM INC.	2025-06-04	ADVISORY APPROVAL ON THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE EXECUTIVE OFFICER COMPENSATION (SAY ON FREQUENCY).	1 YEAR	1 YEAR
CARS.COM INC.	2025-06-04	APPROVAL OF THE AMENDED AND RESTATED CARS.COM INC. OMNIBUS INCENTIVE COMPENSATION PLAN.	FOR	FOR
CARS.COM INC.	2025-06-04	APPROVAL OF AN AMENDMENT TO AMENDED AND RESTATED CERTIFICATE OF INCORPORATION OF CARS.COM INC. FOR EXCULPATION OF OFFICERS.	FOR	FOR
RESIDEO TECHNOLOGIES, INC.	2025-06-04	ELECTION OF DIRECTOR: JAY GELDMACHER	FOR	FOR
RESIDEO TECHNOLOGIES, INC.	2025-06-04	ELECTION OF DIRECTOR: PAUL DENINGER	FOR	FOR
RESIDEO TECHNOLOGIES, INC.	2025-06-04	ELECTION OF DIRECTOR: CYNTHIA HOSTETLER	FOR	FOR
RESIDEO TECHNOLOGIES, INC.	2025-06-04	ELECTION OF DIRECTOR: BRIAN KUSHNER	FOR	FOR
RESIDEO TECHNOLOGIES, INC.	2025-06-04	ELECTION OF DIRECTOR: JACK LAZAR	FOR	FOR
RESIDEO TECHNOLOGIES, INC.	2025-06-04	ELECTION OF DIRECTOR: NINA RICHARDSON	FOR	FOR
RESIDEO TECHNOLOGIES, INC.	2025-06-04	ELECTION OF DIRECTOR: NATHAN K. SLEEPER	FOR	FOR
RESIDEO TECHNOLOGIES, INC.	2025-06-04	ELECTION OF DIRECTOR: JOHN STROUP	FOR	FOR
RESIDEO TECHNOLOGIES, INC.	2025-06-04	ELECTION OF DIRECTOR: ANDREW TEICH	FOR	FOR
RESIDEO TECHNOLOGIES, INC.	2025-06-04	ELECTION OF DIRECTOR: SHARON WIENBAR	FOR	FOR
RESIDEO TECHNOLOGIES, INC.	2025-06-04	ELECTION OF DIRECTOR: KAREEM YUSUF	FOR	FOR
RESIDEO TECHNOLOGIES, INC.	2025-06-04	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
RESIDEO TECHNOLOGIES, INC.	2025-06-04	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE EXECUTIVE COMPENSATION.	1 YEAR	1 YEAR
RESIDEO TECHNOLOGIES, INC.	2025-06-04	RATIFICATION OF THE APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
REX AMERICAN RESOURCES CORP	2025-06-04	ELECTION OF DIRECTOR: STUART A. ROSE	FOR	FOR
REX AMERICAN RESOURCES CORP	2025-06-04	ELECTION OF DIRECTOR: ZAFAR A. RIZVI	FOR	FOR
REX AMERICAN RESOURCES CORP	2025-06-04	ELECTION OF DIRECTOR: EDWARD M. KRESS	FOR	FOR
REX AMERICAN RESOURCES CORP	2025-06-04	ELECTION OF DIRECTOR: DAVID S. HARRIS	FOR	FOR
REX AMERICAN RESOURCES CORP	2025-06-04	ELECTION OF DIRECTOR: CHARLES A. ELCAN	FOR	FOR
REX AMERICAN RESOURCES CORP	2025-06-04	ELECTION OF DIRECTOR: MERVYN L. ALPHONSO	FOR	FOR
REX AMERICAN RESOURCES CORP	2025-06-04	ELECTION OF DIRECTOR: LEE I. FISHER	FOR	FOR
REX AMERICAN RESOURCES CORP	2025-06-04	ELECTION OF DIRECTOR: ANNE C. MACMILLAN	FOR	FOR
REX AMERICAN RESOURCES CORP	2025-06-04	ELECTION OF DIRECTOR: CHERYL L. BUSTOS	FOR	FOR
REX AMERICAN RESOURCES CORP	2025-06-04	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
REX AMERICAN RESOURCES CORP	2025-06-04	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
UFP TECHNOLOGIES, INC.	2025-06-04	DIRECTOR: R. JEFFREY BAILLY	FOR: R. JEFFREY BAILLY	FOR
UFP TECHNOLOGIES, INC.	2025-06-04	DIRECTOR: THOMAS OBERDORF	FOR: THOMAS OBERDORF	FOR
UFP TECHNOLOGIES, INC.	2025-06-04	DIRECTOR: MARC KOZIN	FOR: MARC KOZIN	FOR
UFP TECHNOLOGIES, INC.	2025-06-04	DIRECTOR: DANIEL C. CROTEAU	FOR: DANIEL C. CROTEAU	FOR
UFP TECHNOLOGIES, INC.	2025-06-04	DIRECTOR: CYNTHIA L. FELDMANN	FOR: CYNTHIA L. FELDMANN	FOR
UFP TECHNOLOGIES, INC.	2025-06-04	DIRECTOR: JOSEPH JOHN HASSETT	FOR: JOSEPH JOHN HASSETT	FOR
UFP TECHNOLOGIES, INC.	2025-06-04	DIRECTOR: SYMERIA HUDSON	FOR: SYMERIA HUDSON	FOR
UFP TECHNOLOGIES, INC.	2025-06-04	TO VOTE ON A NON-BINDING ADVISORY RESOLUTION TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
UFP TECHNOLOGIES, INC.	2025-06-04	TO VOTE ON A NON-BINDING ADVISORY RESOLUTION ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	1 YEAR	3 YEARS
UFP TECHNOLOGIES, INC.	2025-06-04	TO RATIFY THE APPOINTMENT OF GRANT THORNTON LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
URBAN OUTFITTERS, INC.	2025-06-04	ELECTION OF DIRECTOR: EDWARD N. ANTOIAN	FOR	FOR
URBAN OUTFITTERS, INC.	2025-06-04	ELECTION OF DIRECTOR: KELLY CAMPBELL	FOR	FOR
URBAN OUTFITTERS, INC.	2025-06-04	ELECTION OF DIRECTOR: HARRY S. CHERKEN, JR.	FOR	FOR
URBAN OUTFITTERS, INC.	2025-06-04	ELECTION OF DIRECTOR: MARY C. EGAN	FOR	FOR
URBAN OUTFITTERS, INC.	2025-06-04	ELECTION OF DIRECTOR: MARGARET A. HAYNE	FOR	FOR
URBAN OUTFITTERS, INC.	2025-06-04	ELECTION OF DIRECTOR: RICHARD A. HAYNE	FOR	FOR
URBAN OUTFITTERS, INC.	2025-06-04	ELECTION OF DIRECTOR: AMIN N. MAREDIA	FOR	FOR
URBAN OUTFITTERS, INC.	2025-06-04	ELECTION OF DIRECTOR: WESLEY S. MCDONALD	FOR	FOR
URBAN OUTFITTERS, INC.	2025-06-04	ELECTION OF DIRECTOR: TODD R. MORGENFELD	FOR	FOR
URBAN OUTFITTERS, INC.	2025-06-04	ELECTION OF DIRECTOR: JOHN C. MULLIKEN	FOR	FOR
URBAN OUTFITTERS, INC.	2025-06-04	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2026.	FOR	FOR
URBAN OUTFITTERS, INC.	2025-06-04	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
XPEL INC	2025-06-04	DIRECTOR: RYAN L. PAPE	FOR: RYAN L. PAPE	FOR
XPEL INC	2025-06-04	DIRECTOR: STACY L. BOGART	FOR: STACY L. BOGART	FOR
XPEL INC	2025-06-04	DIRECTOR: RICHARD K. CRUMLY	FOR: RICHARD K. CRUMLY	FOR
XPEL INC	2025-06-04	DIRECTOR: MICHAEL A. KLONNE	FOR: MICHAEL A. KLONNE	FOR
XPEL INC	2025-06-04	DIRECTOR: JOHN F. NORTH	FOR: JOHN F. NORTH	FOR
XPEL INC	2025-06-04	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS XPELS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDED DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
XPEL INC	2025-06-04	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
XPEL INC	2025-06-04	TO APPROVE AND ADOPT THE XPEL INC. 2025 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
AMERIS BANCORP	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING: WILLIAM I. BOWEN, JR.	FOR	FOR
AMERIS BANCORP	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING: RODNEY D. BULLARD	FOR	FOR
AMERIS BANCORP	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING: WM. MILLARD CHOATE	FOR	FOR
AMERIS BANCORP	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING: LEO J. HILL	FOR	FOR
AMERIS BANCORP	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING: DANIEL B. JETER	FOR	FOR
AMERIS BANCORP	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING: ROBERT P. LYNCH	FOR	FOR
AMERIS BANCORP	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING: CLAIRE E. MCLEAN	FOR	FOR
AMERIS BANCORP	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING: JAMES B. MILLER, JR.	FOR	FOR
AMERIS BANCORP	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING: H. PALMER PROCTOR, JR.	FOR	FOR
AMERIS BANCORP	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING: WILLIAM H. STERN	FOR	FOR
AMERIS BANCORP	2025-06-05	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
AMERIS BANCORP	2025-06-05	ADVISORY VOTE ON THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
CVR ENERGY, INC.	2025-06-05	DIRECTOR: DUSTIN DEMARIA	WITHHOLD: DUSTIN DEMARIA	FOR
CVR ENERGY, INC.	2025-06-05	DIRECTOR: JAFFREY A. FIRESTONE	FOR: JAFFREY A. FIRESTONE	FOR
CVR ENERGY, INC.	2025-06-05	DIRECTOR: ROBERT E. FLINT	WITHHOLD: ROBERT E. FLINT	FOR
CVR ENERGY, INC.	2025-06-05	DIRECTOR: COLIN KWAK	WITHHOLD: COLIN KWAK	FOR
CVR ENERGY, INC.	2025-06-05	DIRECTOR: DAVID L. LAMP	FOR: DAVID L. LAMP	FOR
CVR ENERGY, INC.	2025-06-05	DIRECTOR: STEPHEN MONGILLO	FOR: STEPHEN MONGILLO	FOR
CVR ENERGY, INC.	2025-06-05	DIRECTOR: MARK J. SMITH	FOR: MARK J. SMITH	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CVR ENERGY, INC.	2025-06-05	DIRECTOR: JULIA H. VOLIVA	FOR: JULIA H. VOLIVA	FOR
CVR ENERGY, INC.	2025-06-05	TO APPROVE, ON AN ADVISORY BASIS, OUR NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
CVR ENERGY, INC.	2025-06-05	TO APPROVE THE THIRD AMENDED & RESTATED CVR ENERGY, INC. 2007 LONG-TERM INCENTIVE PLAN.	FOR	FOR
CVR ENERGY, INC.	2025-06-05	TO RATIFY THE APPOINTMENT OF GRANT THORNTON LLP AS CVR ENERGY, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: DOMENIC J. DELLOSSO, JR.	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: TIMOTHY S. DUNCAN	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: BENJAMIN C. DUSTER, IV	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: SARAH A. EMERSON	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: MATTHEW M. GALLAGHER	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: JOHN D. GASS	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: S.P. CHIP&QUOT JOHNSON IV &QUOT	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: CATHERINE A. KEHR	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: SHAMEEK KONAR	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: BRIAN STECK	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: MICHAEL A. WICHTERICH	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	TO APPROVE ON AN ADVISORY BASIS OUR NAMED EXECUTIVE OFFICER COMPENSATION FOR 2024.	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
KENNEDY-WILSON HOLDINGS, INC.	2025-06-05	ELECTION OF DIRECTOR: TREVOR BOWEN	FOR	FOR
KENNEDY-WILSON HOLDINGS, INC.	2025-06-05	ELECTION OF DIRECTOR: WADE BURTON	FOR	FOR
KENNEDY-WILSON HOLDINGS, INC.	2025-06-05	ELECTION OF DIRECTOR: STANLEY R. ZAX	FOR	FOR
KENNEDY-WILSON HOLDINGS, INC.	2025-06-05	TO APPROVE AN AMENDMENT TO THE COMPANYS SECOND AMENDED AND RESTATED 2009 EQUITY PARTICIPATION PLAN TO INCREASE THE NUMBER OF SHARES OF THE COMPANYS COMMON STOCK THAT MAY BE ISSUED THEREUNDER BY AN ADDITIONAL 3,400,000 SHARES.	FOR	FOR
KENNEDY-WILSON HOLDINGS, INC.	2025-06-05	TO APPROVE, ON AN ADVISORY NONBINDING BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
KENNEDY-WILSON HOLDINGS, INC.	2025-06-05	TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MASTERBRAND INC	2025-06-05	ELECTION OF DIRECTOR TO SERVE THREE-YEAR TERMS: CATHERINE COURAGE	FOR	FOR
MASTERBRAND INC	2025-06-05	ELECTION OF DIRECTOR TO SERVE THREE-YEAR TERMS: ROBERT CRISCI	FOR	FOR
MASTERBRAND INC	2025-06-05	ELECTION OF DIRECTOR TO SERVE THREE-YEAR TERMS: JEFFERY PERRY	FOR	FOR
MASTERBRAND INC	2025-06-05	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
MASTERBRAND INC	2025-06-05	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS MASTERBRANDS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
MOELIS & COMPANY	2025-06-05	ELECTION OF DIRECTOR: KENNETH MOELIS	FOR	FOR
MOELIS & COMPANY	2025-06-05	ELECTION OF DIRECTOR: ERIC CANTOR	FOR	FOR
MOELIS & COMPANY	2025-06-05	ELECTION OF DIRECTOR: LOUISE MIRRER	FOR	FOR
MOELIS & COMPANY	2025-06-05	ELECTION OF DIRECTOR: KENNETH L. SHROPSHIRE	FOR	FOR
MOELIS & COMPANY	2025-06-05	ELECTION OF DIRECTOR: LAILA J. WORRELL	FOR	FOR
MOELIS & COMPANY	2025-06-05	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
MOELIS & COMPANY	2025-06-05	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MYRIAD GENETICS, INC.	2025-06-05	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: SAMRAAT S. RAHA	FOR	FOR
MYRIAD GENETICS, INC.	2025-06-05	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: HEINER DREISMANN, PH.D.	FOR	FOR
MYRIAD GENETICS, INC.	2025-06-05	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: COLLEEN F. REITAN	FOR	FOR
MYRIAD GENETICS, INC.	2025-06-05	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MYRIAD GENETICS, INC.	2025-06-05	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE PROXY STATEMENT.	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MYRIAD GENETICS, INC.	2025-06-05	TO APPROVE THE PROPOSED AMENDMENT TO THE 2017 EMPLOYEE, DIRECTOR AND CONSULTANT EQUITY INCENTIVE PLAN, AS AMENDED, TO REPLENISH THE SHARE POOL FOR EQUITY INCENTIVE GRANTS.	FOR	FOR
NAVIENT CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO SERVE ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: FREDERICK ARNOLD	FOR	FOR
NAVIENT CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO SERVE ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: EDWARD J. BRAMSON	FOR	FOR
NAVIENT CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO SERVE ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: ANNA ESCOBEDO CABRAL	FOR	FOR
NAVIENT CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO SERVE ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: LARRY A. KLANE	FOR	FOR
NAVIENT CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO SERVE ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: MICHAEL A. LAWSON	FOR	FOR
NAVIENT CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO SERVE ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: JANE J. THOMPSON	FOR	FOR
NAVIENT CORPORATION	2025-06-05	ELECTION OF DIRECTOR TO SERVE ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: DAVID L. YOWAN	FOR	FOR
NAVIENT CORPORATION	2025-06-05	RATIFY THE APPOINTMENT OF KPMG LLP AS NAVIENT INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
NAVIENT CORPORATION	2025-06-05	APPROVE, IN A NON-BINDING ADVISORY VOTE, THE COMPENSATION PAID TO NAVIENT-NAMED EXECUTIVE OFFICERS.	FOR	FOR
PATTERSON-UTI ENERGY, INC.	2025-06-05	DIRECTOR: LESLIE A. BEYER	FOR: LESLIE A. BEYER	FOR
PATTERSON-UTI ENERGY, INC.	2025-06-05	DIRECTOR: TIFFANY (TJ) THOM CEPAK	FOR: TIFFANY (TJ) THOM CEPAK	FOR
PATTERSON-UTI ENERGY, INC.	2025-06-05	DIRECTOR: ROBERT W. DRUMMOND	FOR: ROBERT W. DRUMMOND	FOR
PATTERSON-UTI ENERGY, INC.	2025-06-05	DIRECTOR: GARY M. HALVERSON	FOR: GARY M. HALVERSON	FOR
PATTERSON-UTI ENERGY, INC.	2025-06-05	DIRECTOR: W. A. HENDRICKS, JR.	FOR: W. A. HENDRICKS, JR.	FOR
PATTERSON-UTI ENERGY, INC.	2025-06-05	DIRECTOR: CURTIS W. HUFF	FOR: CURTIS W. HUFF	FOR
PATTERSON-UTI ENERGY, INC.	2025-06-05	DIRECTOR: CESAR JAIME	FOR: CESAR JAIME	FOR
PATTERSON-UTI ENERGY, INC.	2025-06-05	DIRECTOR: JANEEN S. JUDAH	FOR: JANEEN S. JUDAH	FOR
PATTERSON-UTI ENERGY, INC.	2025-06-05	DIRECTOR: AMY H. NELSON	FOR: AMY H. NELSON	FOR
PATTERSON-UTI ENERGY, INC.	2025-06-05	DIRECTOR: JULIE J. ROBERTSON	FOR: JULIE J. ROBERTSON	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PATTERSON-UTI ENERGY, INC.	2025-06-05	DIRECTOR: JAMES C. STEWART	FOR: JAMES C. STEWART	FOR
PATTERSON-UTI ENERGY, INC.	2025-06-05	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF PATTERSON-UTI FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
PATTERSON-UTI ENERGY, INC.	2025-06-05	APPROVAL, ON AN ADVISORY BASIS, OF PATTERSON-UTIS COMPENSATION OF ITS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
FRESH DEL MONTE PRODUCE INC.	2025-06-05	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM EXPIRING AT THE 2028 ANNUAL GENERAL MEETING OF SHAREHOLDERS: AMIR ABU-GHAZALEH	FOR	FOR
FRESH DEL MONTE PRODUCE INC.	2025-06-05	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM EXPIRING AT THE 2028 ANNUAL GENERAL MEETING OF SHAREHOLDERS: MARY ANN CLOYD	FOR	FOR
FRESH DEL MONTE PRODUCE INC.	2025-06-05	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM EXPIRING AT THE 2028 ANNUAL GENERAL MEETING OF SHAREHOLDERS: CHARLES BEARD, JR.	FOR	FOR
FRESH DEL MONTE PRODUCE INC.	2025-06-05	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
FRESH DEL MONTE PRODUCE INC.	2025-06-05	APPROVE, BY NON-BINDING ADVISORY VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS IN 2024.	FOR	FOR
GATES INDUSTRIAL CORPORATION PLC	2025-06-05	ELECTION OF DIRECTOR: JOSEPH S. CANTIE	FOR	FOR
GATES INDUSTRIAL CORPORATION PLC	2025-06-05	ELECTION OF DIRECTOR: FREDRIK ELIASSON	FOR	FOR
GATES INDUSTRIAL CORPORATION PLC	2025-06-05	ELECTION OF DIRECTOR: JAMES W. IRELAND, III	FOR	FOR
GATES INDUSTRIAL CORPORATION PLC	2025-06-05	ELECTION OF DIRECTOR: IVO JUREK	FOR	FOR
GATES INDUSTRIAL CORPORATION PLC	2025-06-05	ELECTION OF DIRECTOR: STEPHANIE K. MAINS	FOR	FOR
GATES INDUSTRIAL CORPORATION PLC	2025-06-05	ELECTION OF DIRECTOR: WILSON S. NEELY	FOR	FOR
GATES INDUSTRIAL CORPORATION PLC	2025-06-05	ELECTION OF DIRECTOR: NEIL P. SIMPKINS	FOR	FOR
GATES INDUSTRIAL CORPORATION PLC	2025-06-05	ELECTION OF DIRECTOR: ALICIA L. TILLMAN	FOR	FOR
GATES INDUSTRIAL CORPORATION PLC	2025-06-05	ELECTION OF DIRECTOR: MOLLY P. ZHANG	FOR	FOR
GATES INDUSTRIAL CORPORATION PLC	2025-06-05	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
GATES INDUSTRIAL CORPORATION PLC	2025-06-05	APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION.	1 YEAR	1 YEAR
GATES INDUSTRIAL CORPORATION PLC	2025-06-05	TO APPROVE, ON AN ADVISORY BASIS, THE DIRECTORS REMUNERATION REPORT IN ACCORDANCE WITH THE REQUIREMENTS OF THE U.K. COMPANIES ACT 2006.	FOR	FOR
GATES INDUSTRIAL CORPORATION PLC	2025-06-05	TO APPROVE THE DIRECTORS REMUNERATION POLICY IN ACCORDANCE WITH THE REQUIREMENTS OF THE U.K. COMPANIES ACT 2006.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
GATES INDUSTRIAL CORPORATION PLC	2025-06-05	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING JANUARY 3, 2026.	FOR	FOR
GATES INDUSTRIAL CORPORATION PLC	2025-06-05	TO RE-APPOINT DELOITTE LLP AS THE COMPANYS U.K. STATUTORY AUDITOR UNDER THE U.K. COMPANIES ACT 2006.	FOR	FOR
GATES INDUSTRIAL CORPORATION PLC	2025-06-05	TO AUTHORIZE THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS TO DETERMINE THE REMUNERATION OF DELOITTE LLP AS THE COMPANYS U.K. STATUTORY AUDITOR.	FOR	FOR
GATES INDUSTRIAL CORPORATION PLC	2025-06-05	TO AUTHORIZE THE BOARD OF DIRECTORS TO ALLOT EQUITY SECURITIES IN THE COMPANY.	FOR	FOR
GATES INDUSTRIAL CORPORATION PLC	2025-06-05	AS A SPECIAL RESOLUTION: SUBJECT TO THE PASSING OF PROPOSAL 9, TO AUTHORIZE THE BOARD OF DIRECTORS TO ALLOT EQUITY SECURITIES WITHOUT PRE-EMPTIVE RIGHTS.	FOR	FOR
AMERISAFE, INC.	2025-06-06	DIRECTOR: TERI G. FONTENOT	FOR: TERI G. FONTENOT	FOR
AMERISAFE, INC.	2025-06-06	DIRECTOR: BILLY B. GREER	FOR: BILLY B. GREER	FOR
AMERISAFE, INC.	2025-06-06	DIRECTOR: JARED A. MORRIS	FOR: JARED A. MORRIS	FOR
AMERISAFE, INC.	2025-06-06	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.	FOR	FOR
AMERISAFE, INC.	2025-06-06	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
AMERISAFE, INC.	2025-06-06	TO APPROVE AN AMENDMENT TO THE COMPANYS NON-EMPLOYEE DIRECTOR RESTRICTED STOCK PLAN TO INCREASE THE NUMBER OF AUTHORIZED SHARES ISSUABLE UNDER THE PLAN.	FOR	FOR
ENCORE CAPITAL GROUP, INC.	2025-06-06	ELECTION OF DIRECTOR: MICHAEL P. MONACO	FOR	FOR
ENCORE CAPITAL GROUP, INC.	2025-06-06	ELECTION OF DIRECTOR: WILLIAM C. GOINGS	FOR	FOR
ENCORE CAPITAL GROUP, INC.	2025-06-06	ELECTION OF DIRECTOR: ASHWINI (ASH) GUPTA	FOR	FOR
ENCORE CAPITAL GROUP, INC.	2025-06-06	ELECTION OF DIRECTOR: WENDY G. HANNAM	FOR	FOR
ENCORE CAPITAL GROUP, INC.	2025-06-06	ELECTION OF DIRECTOR: JEFFREY A. HILZINGER	FOR	FOR
ENCORE CAPITAL GROUP, INC.	2025-06-06	ELECTION OF DIRECTOR: ANGELA A. KNIGHT	FOR	FOR
ENCORE CAPITAL GROUP, INC.	2025-06-06	ELECTION OF DIRECTOR: LAURA NEWMAN OLLE	FOR	FOR
ENCORE CAPITAL GROUP, INC.	2025-06-06	ELECTION OF DIRECTOR: RICHARD P. STOVSKY	FOR	FOR
ENCORE CAPITAL GROUP, INC.	2025-06-06	ELECTION OF DIRECTOR: ASHISH MASIH	FOR	FOR
ENCORE CAPITAL GROUP, INC.	2025-06-06	NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
ENCORE CAPITAL GROUP, INC.	2025-06-06	RATIFICATION OF THE APPOINTMENT OF BDO USA, P.C. AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
OPENLANE, INC.	2025-06-06	ELECTION OF DIRECTOR: RANDOLPH ALTSCHULER	FOR	FOR
OPENLANE, INC.	2025-06-06	ELECTION OF DIRECTOR: CARMEL GALVIN	FOR	FOR
OPENLANE, INC.	2025-06-06	ELECTION OF DIRECTOR: J. MARK HOWELL	FOR	FOR
OPENLANE, INC.	2025-06-06	ELECTION OF DIRECTOR: STEFAN JACOBY	FOR	FOR
OPENLANE, INC.	2025-06-06	ELECTION OF DIRECTOR: PETER KELLY	FOR	FOR
OPENLANE, INC.	2025-06-06	ELECTION OF DIRECTOR: MICHAEL T. KESTNER	FOR	FOR
OPENLANE, INC.	2025-06-06	ELECTION OF DIRECTOR: SANJEEV MEHRA	FOR	FOR
OPENLANE, INC.	2025-06-06	ELECTION OF DIRECTOR: MARY ELLEN SMITH	FOR	FOR
OPENLANE, INC.	2025-06-06	TO APPROVE, ON AN ADVISORY BASIS, EXECUTIVE COMPENSATION.	FOR	FOR
OPENLANE, INC.	2025-06-06	TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
LIGAND PHARMACEUTICALS INCORPORATED	2025-06-06	DIRECTOR: JASON M. ARYEH	FOR: JASON M. ARYEH	FOR
LIGAND PHARMACEUTICALS INCORPORATED	2025-06-06	DIRECTOR: TODD C. DAVIS	FOR: TODD C. DAVIS	FOR
LIGAND PHARMACEUTICALS INCORPORATED	2025-06-06	DIRECTOR: NANCY R. GRAY, PH.D.	FOR: NANCY R. GRAY, PH.D.	FOR
LIGAND PHARMACEUTICALS INCORPORATED	2025-06-06	DIRECTOR: JASON HAAS	FOR: JASON HAAS	FOR
LIGAND PHARMACEUTICALS INCORPORATED	2025-06-06	DIRECTOR: JOHN W. KOZARICH, PH.D.	FOR: JOHN W. KOZARICH, PH.D.	FOR
LIGAND PHARMACEUTICALS INCORPORATED	2025-06-06	DIRECTOR: JOHN L. LAMATTINA PH.D.	FOR: JOHN L. LAMATTINA PH.D.	FOR
LIGAND PHARMACEUTICALS INCORPORATED	2025-06-06	DIRECTOR: STEPHEN L. SABBA, M.D.	FOR: STEPHEN L. SABBA, M.D.	FOR
LIGAND PHARMACEUTICALS INCORPORATED	2025-06-06	DIRECTOR: M. ZIMMERMANN, PHARM.D.	FOR: M. ZIMMERMANN, PHARM.D.	FOR
LIGAND PHARMACEUTICALS INCORPORATED	2025-06-06	RATIFICATION OF ERNST & YOUNG LLP AS LIGANDS INDEPENDENT REGISTERED ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR
LIGAND PHARMACEUTICALS INCORPORATED	2025-06-06	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS	FOR	FOR
MONARCH CASINO & RESORT, INC.	2025-06-06	ELECTION OF DIRECTOR: BOB FARAHI	AGAINST	FOR
MONARCH CASINO & RESORT, INC.	2025-06-06	ELECTION OF DIRECTOR: YVETTE E. LANDAU	FOR	FOR
MONARCH CASINO & RESORT, INC.	2025-06-06	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE EXECUTIVE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
DREAM FINDERS HOMES, INC.	2025-06-09	ELECTION OF DIRECTOR: PATRICK O. ZALUPSKI	FOR	FOR
DREAM FINDERS HOMES, INC.	2025-06-09	DIRECTOR NOMINEE WITHDRAWN	FOR	FOR
DREAM FINDERS HOMES, INC.	2025-06-09	ELECTION OF DIRECTOR: JUSTIN W. UDELHOFEN	FOR	FOR
DREAM FINDERS HOMES, INC.	2025-06-09	ELECTION OF DIRECTOR: MEGHA H. PAREKH	FOR	FOR
DREAM FINDERS HOMES, INC.	2025-06-09	ELECTION OF DIRECTOR: LEONARD M. STURM	FOR	FOR
DREAM FINDERS HOMES, INC.	2025-06-09	ELECTION OF DIRECTOR: WILLIAM W. WEATHERFORD	FOR	FOR
DREAM FINDERS HOMES, INC.	2025-06-09	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
DREAM FINDERS HOMES, INC.	2025-06-09	APPROVAL OF AN ADVISORY RESOLUTION APPROVING EXECUTIVE COMPENSATION FOR FISCAL YEAR 2024.	AGAINST	FOR
APOLLO COMMERCIAL REAL ESTATE FINANCE	2025-06-10	DIRECTOR: MARK C. BIDERMAN	FOR: MARK C. BIDERMAN	FOR
APOLLO COMMERCIAL REAL ESTATE FINANCE	2025-06-10	DIRECTOR: PAMELA G. CARLTON	FOR: PAMELA G. CARLTON	FOR
APOLLO COMMERCIAL REAL ESTATE FINANCE	2025-06-10	DIRECTOR: BRENNA HAYSOM	FOR: BRENNA HAYSOM	FOR
APOLLO COMMERCIAL REAL ESTATE FINANCE	2025-06-10	DIRECTOR: ROBERT A. KASDIN	FOR: ROBERT A. KASDIN	FOR
APOLLO COMMERCIAL REAL ESTATE FINANCE	2025-06-10	DIRECTOR: KATHERINE G. NEWMAN	FOR: KATHERINE G. NEWMAN	FOR
APOLLO COMMERCIAL REAL ESTATE FINANCE	2025-06-10	DIRECTOR: SCOTT S. PRINCE	FOR: SCOTT S. PRINCE	FOR
APOLLO COMMERCIAL REAL ESTATE FINANCE	2025-06-10	DIRECTOR: STUART A. ROTHSTEIN	FOR: STUART A. ROTHSTEIN	FOR
APOLLO COMMERCIAL REAL ESTATE FINANCE	2025-06-10	DIRECTOR: MICHAEL E. SALVATI	FOR: MICHAEL E. SALVATI	FOR
APOLLO COMMERCIAL REAL ESTATE FINANCE	2025-06-10	DIRECTOR: CARMENCITA N.M. WHONDER	FOR: CARMENCITA N.M. WHONDER	FOR
APOLLO COMMERCIAL REAL ESTATE FINANCE	2025-06-10	THE RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS APOLLO COMMERCIAL REAL ESTATE FINANCE, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
APOLLO COMMERCIAL REAL ESTATE FINANCE	2025-06-10	A RESOLUTION TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF APOLLO COMMERCIAL REAL ESTATE FINANCE, INC.S NAMED EXECUTIVE OFFICERS, AS MORE FULLY DESCRIBED IN THE ACCOMPANYING PROXY STATEMENT.	FOR	FOR
ARCUS BIOSCIENCES, INC.	2025-06-10	ELECTION OF DIRECTOR: YASUNORI KANEKO, M.D.	FOR	FOR
ARCUS BIOSCIENCES, INC.	2025-06-10	ELECTION OF DIRECTOR: PATRICK MACHADO, J.D.	FOR	FOR
ARCUS BIOSCIENCES, INC.	2025-06-10	ELECTION OF DIRECTOR: ANDREW PERLMAN, M.D., PH.D.	FOR	FOR
ARCUS BIOSCIENCES, INC.	2025-06-10	ELECTION OF DIRECTOR: ANTONI RIBAS, M.D., PH.D.	FOR	FOR
ARCUS BIOSCIENCES, INC.	2025-06-10	TO RATIFY THE SELECTION BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF ARCUS BIOSCIENCES FOR ITS FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ARCUS BIOSCIENCES, INC.	2025-06-10	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF ARCUS BIOSCIENCES NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
CORCEPT THERAPEUTICS INCORPORATED	2025-06-10	DIRECTOR: GREGG ALTON	FOR: GREGG ALTON	FOR
CORCEPT THERAPEUTICS INCORPORATED	2025-06-10	DIRECTOR: G. LEONARD BAKER, JR.	FOR: G. LEONARD BAKER, JR.	FOR
CORCEPT THERAPEUTICS INCORPORATED	2025-06-10	DIRECTOR: JOSEPH K. BELANOFF, M.D	FOR: JOSEPH K. BELANOFF, M.D	FOR
CORCEPT THERAPEUTICS INCORPORATED	2025-06-10	DIRECTOR: GILLIAN M. CANNON, PH.D	FOR: GILLIAN M. CANNON, PH.D	FOR
CORCEPT THERAPEUTICS INCORPORATED	2025-06-10	DIRECTOR: DAVID L. MAHONEY	FOR: DAVID L. MAHONEY	FOR
CORCEPT THERAPEUTICS INCORPORATED	2025-06-10	DIRECTOR: JOSHUA M. MURRAY	FOR: JOSHUA M. MURRAY	FOR
CORCEPT THERAPEUTICS INCORPORATED	2025-06-10	DIRECTOR: KIMBERLY PARK	FOR: KIMBERLY PARK	FOR
CORCEPT THERAPEUTICS INCORPORATED	2025-06-10	DIRECTOR: DANIEL N. SWISHER, JR.	FOR: DANIEL N. SWISHER, JR.	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CORCEPT THERAPEUTICS INCORPORATED	2025-06-10	DIRECTOR: JAMES N. WILSON	FOR: JAMES N. WILSON	FOR
CORCEPT THERAPEUTICS INCORPORATED	2025-06-10	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CORCEPT THERAPEUTICS INCORPORATED	2025-06-10	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE ACCOMPANYING PROXY STATEMENT.	FOR	FOR
FORTREA HOLDINGS INC.	2025-06-10	ELECTION OF DIRECTOR: DR. AMRIT RAY	FOR	FOR
FORTREA HOLDINGS INC.	2025-06-10	ELECTION OF DIRECTOR: ERIN L. RUSSELL	FOR	FOR
FORTREA HOLDINGS INC.	2025-06-10	ELECTION OF DIRECTOR: MACHELLE SANDERS	FOR	FOR
FORTREA HOLDINGS INC.	2025-06-10	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDED DECEMBER 31, 2025.	FOR	FOR
FORTREA HOLDINGS INC.	2025-06-10	APPROVAL, ON AN ADVISORY (NON-BINDING) BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
FORTREA HOLDINGS INC.	2025-06-10	APPROVAL OF THE FORTREA HOLDINGS INC. 2023 OMNIBUS INCENTIVE PLAN, AS AMENDED AND RESTATED.	FOR	FOR
GREEN BRICK PARTNERS, INC.	2025-06-10	DIRECTOR: ELIZABETH K. BLAKE	FOR: ELIZABETH K. BLAKE	FOR
GREEN BRICK PARTNERS, INC.	2025-06-10	DIRECTOR: HARRY BRANDLER	FOR: HARRY BRANDLER	FOR
GREEN BRICK PARTNERS, INC.	2025-06-10	DIRECTOR: JAMES R. BRICKMAN	FOR: JAMES R. BRICKMAN	FOR
GREEN BRICK PARTNERS, INC.	2025-06-10	DIRECTOR: DAVID EINHORN	FOR: DAVID EINHORN	FOR
GREEN BRICK PARTNERS, INC.	2025-06-10	DIRECTOR: KATHLEEN OLSEN	FOR: KATHLEEN OLSEN	FOR
GREEN BRICK PARTNERS, INC.	2025-06-10	DIRECTOR: RICHARD S. PRESS	FOR: RICHARD S. PRESS	FOR
GREEN BRICK PARTNERS, INC.	2025-06-10	DIRECTOR: LILA MANASSA MURPHY	FOR: LILA MANASSA MURPHY	FOR
GREEN BRICK PARTNERS, INC.	2025-06-10	TO RATIFY THE APPOINTMENT OF RSM US LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
HCI GROUP, INC.	2025-06-10	DIRECTOR: PARESH PATEL	FOR: PARESH PATEL	FOR
HCI GROUP, INC.	2025-06-10	DIRECTOR: GREGORY POLITIS	FOR: GREGORY POLITIS	FOR
HCI GROUP, INC.	2025-06-10	RATIFICATION OF THE APPOINTMENT OF FORVIS MAZARS, LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR
HCI GROUP, INC.	2025-06-10	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	FOR	FOR
HCI GROUP, INC.	2025-06-10	APPROVAL, ON AN ADVISORY BASIS, OF THE FREQUENCY OF VOTES ON EXECUTIVE COMPENSATION.	1 YEAR	1 YEAR
IRONWOOD PHARMACEUTICALS, INC.	2025-06-10	DIRECTOR: MARK CURRIE, PH.D.	FOR: MARK CURRIE, PH.D.	FOR
IRONWOOD PHARMACEUTICALS, INC.	2025-06-10	DIRECTOR: ALEXANDER DENNER, PH.D.	FOR: ALEXANDER DENNER, PH.D.	FOR
IRONWOOD PHARMACEUTICALS, INC.	2025-06-10	DIRECTOR: ANDREW DREYFUS	FOR: ANDREW DREYFUS	FOR
IRONWOOD PHARMACEUTICALS, INC.	2025-06-10	DIRECTOR: JON DUANE	FOR: JON DUANE	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
IRONWOOD PHARMACEUTICALS, INC.	2025-06-10	DIRECTOR: MARLA KESSLER	FOR: MARLA KESSLER	FOR
IRONWOOD PHARMACEUTICALS, INC.	2025-06-10	DIRECTOR: THOMAS MCCOURT	FOR: THOMAS MCCOURT	FOR
IRONWOOD PHARMACEUTICALS, INC.	2025-06-10	DIRECTOR: JULIE MCHUGH	FOR: JULIE MCHUGH	FOR
IRONWOOD PHARMACEUTICALS, INC.	2025-06-10	DIRECTOR: CATHERINE MOUKHEIBIR	FOR: CATHERINE MOUKHEIBIR	FOR
IRONWOOD PHARMACEUTICALS, INC.	2025-06-10	DIRECTOR: JAY SHEPARD	FOR: JAY SHEPARD	FOR
IRONWOOD PHARMACEUTICALS, INC.	2025-06-10	APPROVAL, BY NON-BINDING ADVISORY VOTE, OF THE COMPENSATION PAID TO THE NAMED EXECUTIVE OFFICERS.	FOR	FOR
IRONWOOD PHARMACEUTICALS, INC.	2025-06-10	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS IRONWOOD PHARMACEUTICALS, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
KAISER ALUMINUM CORPORATION	2025-06-10	DIRECTOR: KIMBERLY T. GLAS	FOR: KIMBERLY T. GLAS	FOR
KAISER ALUMINUM CORPORATION	2025-06-10	DIRECTOR: KEITH A. HARVEY	FOR: KEITH A. HARVEY	FOR
KAISER ALUMINUM CORPORATION	2025-06-10	DIRECTOR: DONALD J. STEBBINS	FOR: DONALD J. STEBBINS	FOR
KAISER ALUMINUM CORPORATION	2025-06-10	ADVISORY VOTE TO APPROVE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT	FOR	FOR
KAISER ALUMINUM CORPORATION	2025-06-10	RATIFICATION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
MADISON SQUARE GARDEN SPORTS CORP.	2025-06-10	APPROVAL OF THE REDOMESTICATION OF THE COMPANY TO THE STATE OF NEVADA BY CONVERSION.	FOR	FOR
PAYONEER GLOBAL INC.	2025-06-10	DIRECTOR: BARAK EILAM	FOR: BARAK EILAM	FOR
PAYONEER GLOBAL INC.	2025-06-10	DIRECTOR: RICH WILLIAMS	FOR: RICH WILLIAMS	FOR
PAYONEER GLOBAL INC.	2025-06-10	RATIFICATION OF THE APPOINTMENT OF KESSELMAN & KESSELMAN, A MEMBER FIRM OF PRICEWATERHOUSECOOPERS INTERNATIONAL LIMITED, AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
PAYONEER GLOBAL INC.	2025-06-10	NON-BINDING ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
PAYONEER GLOBAL INC.	2025-06-10	APPROVAL OF AMENDMENTS TO THE CERTIFICATE OF INCORPORATION TO PHASE OUT THE CLASSIFICATION OF THE BOARD AND PROVIDE FOR THE ANNUAL ELECTION OF DIRECTORS.	FOR	FOR
PAYONEER GLOBAL INC.	2025-06-10	APPROVAL OF AMENDMENTS TO THE CERTIFICATE OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING REQUIREMENTS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SHUTTERSTOCK, INC.	2025-06-10	TO ADOPT THE AGREEMENT AND PLAN OF MERGER, DATED AS OF JANUARY 6, 2025 (AS MAY BE AMENDED FROM TIME TO TIME, THE MERGER AGREEMENT&QUOT), BY AND AMONG SHUTTERSTOCK, INC. (&QUOTSHUTTERSTOCK&QUOT), GRAMMY HOLDCO, INC., GRAMMY MERGER SUB ONE, INC., GETTY IMAGES HOLDINGS, INC., GRAMMY MERGER SUB 2, INC., AND GRAMMY MERGER SUB 3, LLC. &QUOT	FOR	FOR
SHUTTERSTOCK, INC.	2025-06-10	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION THAT MAY BE PAID OR BECOME PAYABLE TO SHUTTERSTOCKS NAMED EXECUTIVE OFFICERS THAT IS BASED ON OR OTHERWISE RELATED TO THE MERGER.	AGAINST	FOR
SHUTTERSTOCK, INC.	2025-06-10	TO APPROVE THE ADJOURNMENT OF THE SPECIAL MEETING, IF NECESSARY OR APPROPRIATE, TO SOLICIT ADDITIONAL PROXIES IF THERE ARE INSUFFICIENT VOTES TO ADOPT THE MERGER AGREEMENT.	FOR	FOR
ASTRANA HEALTH, INC.	2025-06-11	DIRECTOR: KENNETH SIM, M.D.	FOR: KENNETH SIM, M.D.	FOR
ASTRANA HEALTH, INC.	2025-06-11	DIRECTOR: THOMAS S. LAM, MD, MPH	FOR: THOMAS S. LAM, MD, MPH	FOR
ASTRANA HEALTH, INC.	2025-06-11	DIRECTOR: MITCHELL W. KITAYAMA	FOR: MITCHELL W. KITAYAMA	FOR
ASTRANA HEALTH, INC.	2025-06-11	DIRECTOR: DAVID G. SCHMIDT	FOR: DAVID G. SCHMIDT	FOR
ASTRANA HEALTH, INC.	2025-06-11	DIRECTOR: LINDA MARSH	FOR: LINDA MARSH	FOR
ASTRANA HEALTH, INC.	2025-06-11	DIRECTOR: JOHN CHIANG	FOR: JOHN CHIANG	FOR
ASTRANA HEALTH, INC.	2025-06-11	DIRECTOR: MATTHEW MAZDYASNI	FOR: MATTHEW MAZDYASNI	FOR
ASTRANA HEALTH, INC.	2025-06-11	DIRECTOR: J L ESTRADAS RN BSN MPH	FOR: J L ESTRADAS RN BSN MPH	FOR
ASTRANA HEALTH, INC.	2025-06-11	DIRECTOR: WEILI DAI	FOR: WEILI DAI	FOR
ASTRANA HEALTH, INC.	2025-06-11	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ASTRANA HEALTH, INC.	2025-06-11	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION PROGRAM FOR THE COMPANYS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE COMPANYS PROXY STATEMENT.	AGAINST	FOR
ASTRANA HEALTH, INC.	2025-06-11	TO APPROVE THE ASTRANA HEALTH, INC. AMENDED AND RESTATED 2024 EQUITY INCENTIVE PLAN.	FOR	FOR
VERIS RESIDENTIAL, INC.	2025-06-11	DIRECTOR: FREDERIC CUMENAL	FOR: FREDERIC CUMENAL	FOR
VERIS RESIDENTIAL, INC.	2025-06-11	DIRECTOR: RONALD M. DICKERMAN	FOR: RONALD M. DICKERMAN	FOR
VERIS RESIDENTIAL, INC.	2025-06-11	DIRECTOR: TAMMY K. JONES	FOR: TAMMY K. JONES	FOR
VERIS RESIDENTIAL, INC.	2025-06-11	DIRECTOR: A. AKIVA KATZ	FOR: A. AKIVA KATZ	FOR
VERIS RESIDENTIAL, INC.	2025-06-11	DIRECTOR: NORI GERARDO LIETZ	FOR: NORI GERARDO LIETZ	FOR
VERIS RESIDENTIAL, INC.	2025-06-11	DIRECTOR: VICTOR B. MACFARLANE	FOR: VICTOR B. MACFARLANE	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VERIS RESIDENTIAL, INC.	2025-06-11	DIRECTOR: MAHBOD NIA	FOR: MAHBOD NIA	FOR
VERIS RESIDENTIAL, INC.	2025-06-11	DIRECTOR: HOWARD S. STERN	FOR: HOWARD S. STERN	FOR
VERIS RESIDENTIAL, INC.	2025-06-11	DIRECTOR: STEPHANIE L. WILLIAMS	FOR: STEPHANIE L. WILLIAMS	FOR
VERIS RESIDENTIAL, INC.	2025-06-11	TO CONSIDER AND VOTE, ON AN ADVISORY BASIS, FOR THE ADOPTION OF A RESOLUTION APPROVING THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
VERIS RESIDENTIAL, INC.	2025-06-11	TO CONSIDER AND VOTE UPON A PROPOSAL TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SUN COUNTRY AIRLINES HOLDINGS, INC.	2025-06-11	RE-ELECTION OF CLASS I DIRECTOR FOR A TERM OF THREE YEARS EXPIRING AT THE ANNUAL MEETING OF STOCKHOLDERS OF THE COMPANY TO BE HELD IN 2028: THOMAS C. KENNEDY	FOR	FOR
SUN COUNTRY AIRLINES HOLDINGS, INC.	2025-06-11	RE-ELECTION OF CLASS I DIRECTOR FOR A TERM OF THREE YEARS EXPIRING AT THE ANNUAL MEETING OF STOCKHOLDERS OF THE COMPANY TO BE HELD IN 2028: GAIL PETERSON	FOR	FOR
SUN COUNTRY AIRLINES HOLDINGS, INC.	2025-06-11	RE-ELECTION OF CLASS I DIRECTOR FOR A TERM OF THREE YEARS EXPIRING AT THE ANNUAL MEETING OF STOCKHOLDERS OF THE COMPANY TO BE HELD IN 2028: JENNIFER VOGEL	FOR	FOR
SUN COUNTRY AIRLINES HOLDINGS, INC.	2025-06-11	TO VOTE, ON A NON-BINDING, ADVISORY BASIS, TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
SUN COUNTRY AIRLINES HOLDINGS, INC.	2025-06-11	TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
TITAN INTERNATIONAL, INC.	2025-06-11	DIRECTOR: RICHARD M. CASHIN, JR.	FOR: RICHARD M. CASHIN, JR.	FOR
TITAN INTERNATIONAL, INC.	2025-06-11	DIRECTOR: MAX A. GUINN	FOR: MAX A. GUINN	FOR
TITAN INTERNATIONAL, INC.	2025-06-11	DIRECTOR: KIM A. MARVIN	FOR: KIM A. MARVIN	FOR
TITAN INTERNATIONAL, INC.	2025-06-11	DIRECTOR: MARK H. RACHESKY, M.D.	FOR: MARK H. RACHESKY, M.D.	FOR
TITAN INTERNATIONAL, INC.	2025-06-11	DIRECTOR: PAUL G. REITZ	FOR: PAUL G. REITZ	FOR
TITAN INTERNATIONAL, INC.	2025-06-11	DIRECTOR: ANTHONY L. SOAVE	FOR: ANTHONY L. SOAVE	FOR
TITAN INTERNATIONAL, INC.	2025-06-11	DIRECTOR: MAURICE M. TAYLOR, JR.	FOR: MAURICE M. TAYLOR, JR.	FOR
TITAN INTERNATIONAL, INC.	2025-06-11	DIRECTOR: LAURA K. THOMPSON	FOR: LAURA K. THOMPSON	FOR
TITAN INTERNATIONAL, INC.	2025-06-11	TO RATIFY THE SELECTION OF BDO USA, P.C. BY THE BOARD OF DIRECTORS AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM TO AUDIT THE COMPANYS FINANCIAL STATEMENTS FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TITAN INTERNATIONAL, INC.	2025-06-11	TO APPROVE, IN A NON-BINDING ADVISORY VOTE, THE 2024 COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
UNIVERSAL HEALTH REALTY INCOME TRUST	2025-06-11	ELECTION OF TRUSTEE: MICHAEL ALLAN DOMB	FOR	FOR
UNIVERSAL HEALTH REALTY INCOME TRUST	2025-06-11	ELECTION OF TRUSTEE: JAMES P. MOREY	FOR	FOR
UNIVERSAL HEALTH REALTY INCOME TRUST	2025-06-11	ELECTION OF TRUSTEE: REBECCA A. GUZMAN	FOR	FOR
UNIVERSAL HEALTH REALTY INCOME TRUST	2025-06-11	ADVISORY (NONBINDING) VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
UNIVERSAL HEALTH REALTY INCOME TRUST	2025-06-11	PROPOSAL TO RATIFY THE SELECTION OF KPMG, LLP AS THE TRUSTS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ARMSTRONG WORLD INDUSTRIES, INC.	2025-06-12	DIRECTOR: VICTOR D. GRIZZLE	FOR: VICTOR D. GRIZZLE	FOR
ARMSTRONG WORLD INDUSTRIES, INC.	2025-06-12	DIRECTOR: RICHARD D. HOLDER	FOR: RICHARD D. HOLDER	FOR
ARMSTRONG WORLD INDUSTRIES, INC.	2025-06-12	DIRECTOR: BARBARA L. LOUGHRAN	FOR: BARBARA L. LOUGHRAN	FOR
ARMSTRONG WORLD INDUSTRIES, INC.	2025-06-12	DIRECTOR: WILLIAM H. OSBORNE	FOR: WILLIAM H. OSBORNE	FOR
ARMSTRONG WORLD INDUSTRIES, INC.	2025-06-12	DIRECTOR: KATHLEEN E. PITRE	FOR: KATHLEEN E. PITRE	FOR
ARMSTRONG WORLD INDUSTRIES, INC.	2025-06-12	DIRECTOR: WAYNE R. SHURTS	FOR: WAYNE R. SHURTS	FOR
ARMSTRONG WORLD INDUSTRIES, INC.	2025-06-12	DIRECTOR: ROY W. TEMPLIN	FOR: ROY W. TEMPLIN	FOR
ARMSTRONG WORLD INDUSTRIES, INC.	2025-06-12	TO RATIFY THE SELECTION OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
ARMSTRONG WORLD INDUSTRIES, INC.	2025-06-12	TO APPROVE, ON AN ADVISORY BASIS, OUR EXECUTIVE COMPENSATION PROGRAM.	FOR	FOR
BJ'S RESTAURANTS, INC.	2025-06-12	ELECTION OF DIRECTOR: BINA CHAURASIA	FOR	FOR
BJ'S RESTAURANTS, INC.	2025-06-12	ELECTION OF DIRECTOR: JAMES A. DAL POZZO	FOR	FOR
BJ'S RESTAURANTS, INC.	2025-06-12	ELECTION OF DIRECTOR: NOAH A. ELBOGEN	FOR	FOR
BJ'S RESTAURANTS, INC.	2025-06-12	ELECTION OF DIRECTOR: LEA ANNE S. OTTINGER	FOR	FOR
BJ'S RESTAURANTS, INC.	2025-06-12	ELECTION OF DIRECTOR: C. BRADFORD RICHMOND	FOR	FOR
BJ'S RESTAURANTS, INC.	2025-06-12	ELECTION OF DIRECTOR: JULIUS W. ROBINSON, JR.	FOR	FOR
BJ'S RESTAURANTS, INC.	2025-06-12	ELECTION OF DIRECTOR: JANET M. SHERLOCK	FOR	FOR
BJ'S RESTAURANTS, INC.	2025-06-12	ELECTION OF DIRECTOR: GREGORY A. TROJAN	FOR	FOR
BJ'S RESTAURANTS, INC.	2025-06-12	APPROVAL, ON AN ADVISORY AND NON-BINDING BASIS, OF THE COMPENSATION OF NAMED EXECUTIVE OFFICERS.	FOR	FOR
BJ'S RESTAURANTS, INC.	2025-06-12	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
BJ'S RESTAURANTS, INC.	2025-06-12	SHAREHOLDER PROPOSAL REQUESTING THAT THE COMPANY PUBLISH A FOOD WASTE TRANSPARENCY REPORT.	AGAINST	AGAINST
G-III APPAREL GROUP, LTD.	2025-06-12	DIRECTOR: MORRIS GOLDFARB	FOR: MORRIS GOLDFARB	FOR
G-III APPAREL GROUP, LTD.	2025-06-12	DIRECTOR: SAMMY AARON	FOR: SAMMY AARON	FOR
G-III APPAREL GROUP, LTD.	2025-06-12	DIRECTOR: THOMAS J. BROSIG	FOR: THOMAS J. BROSIG	FOR
G-III APPAREL GROUP, LTD.	2025-06-12	DIRECTOR: DR. JOYCE F. BROWN	FOR: DR. JOYCE F. BROWN	FOR
G-III APPAREL GROUP, LTD.	2025-06-12	DIRECTOR: JEFFREY GOLDFARB	FOR: JEFFREY GOLDFARB	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
G-III APPAREL GROUP, LTD.	2025-06-12	DIRECTOR: VICTOR HERRERO	FOR: VICTOR HERRERO	FOR
G-III APPAREL GROUP, LTD.	2025-06-12	DIRECTOR: ROBERT L. JOHNSON	FOR: ROBERT L. JOHNSON	FOR
G-III APPAREL GROUP, LTD.	2025-06-12	DIRECTOR: PATTI H. ONGMAN	FOR: PATTI H. ONGMAN	FOR
G-III APPAREL GROUP, LTD.	2025-06-12	DIRECTOR: LAURA POMERANTZ	FOR: LAURA POMERANTZ	FOR
G-III APPAREL GROUP, LTD.	2025-06-12	DIRECTOR: MICHAEL SHAFFER	FOR: MICHAEL SHAFFER	FOR
G-III APPAREL GROUP, LTD.	2025-06-12	DIRECTOR: CHERYL VITALI	FOR: CHERYL VITALI	FOR
G-III APPAREL GROUP, LTD.	2025-06-12	DIRECTOR: RICHARD WHITE	FOR: RICHARD WHITE	FOR
G-III APPAREL GROUP, LTD.	2025-06-12	DIRECTOR: ANDREW YAEGER	FOR: ANDREW YAEGER	FOR
G-III APPAREL GROUP, LTD.	2025-06-12	ADVISORY VOTE TO APPROVE THE COMPENSATION OF NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
G-III APPAREL GROUP, LTD.	2025-06-12	PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP.	FOR	FOR
HARMONIC INC.	2025-06-12	ELECTION OF DIRECTOR: PATRICK GALLAGHER	FOR	FOR
HARMONIC INC.	2025-06-12	ELECTION OF DIRECTOR: NIMROD BEN-NATAN	FOR	FOR
HARMONIC INC.	2025-06-12	ELECTION OF DIRECTOR: DEBORAH L. CLIFFORD	FOR	FOR
HARMONIC INC.	2025-06-12	ELECTION OF DIRECTOR: STEPHANIE COPELAND	FOR	FOR
HARMONIC INC.	2025-06-12	ELECTION OF DIRECTOR: DANA CRANDALL	FOR	FOR
HARMONIC INC.	2025-06-12	ELECTION OF DIRECTOR: NEEL DEV	AGAINST	FOR
HARMONIC INC.	2025-06-12	ELECTION OF DIRECTOR: DAVID KRALL	FOR	FOR
HARMONIC INC.	2025-06-12	ELECTION OF DIRECTOR: DAN WHALEN	FOR	FOR
HARMONIC INC.	2025-06-12	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	FOR	FOR
HARMONIC INC.	2025-06-12	TO APPROVE AN AMENDMENT TO THE HARMONIC INC. 2002 EMPLOYEE STOCK PURCHASE PLAN TO INCREASE THE NUMBER OF SHARES OF COMMON STOCK RESERVED FOR ISSUANCE THEREUNDER BY 500,000 SHARES.	FOR	FOR
HARMONIC INC.	2025-06-12	TO APPROVE THE HARMONIC INC. 2025 EQUITY INCENTIVE PLAN.	FOR	FOR
HARMONIC INC.	2025-06-12	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
NEW YORK MORTGAGE TRUST, INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL SUCH TIME AS THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: EUGENIA R. CHENG	FOR	FOR
NEW YORK MORTGAGE TRUST, INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL SUCH TIME AS THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: MICHAEL B. CLEMENT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NEW YORK MORTGAGE TRUST, INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL SUCH TIME AS THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: AUDREY E. GREENBERG	FOR	FOR
NEW YORK MORTGAGE TRUST, INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL SUCH TIME AS THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: STEVEN R. MUMMA	FOR	FOR
NEW YORK MORTGAGE TRUST, INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL SUCH TIME AS THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: STEVEN G. NORCUTT	FOR	FOR
NEW YORK MORTGAGE TRUST, INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL SUCH TIME AS THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: LISA A. PENDERGAST	FOR	FOR
NEW YORK MORTGAGE TRUST, INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL SUCH TIME AS THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: JASON T. SERRANO	FOR	FOR
NEW YORK MORTGAGE TRUST, INC.	2025-06-12	TO HOLD AN ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
NEW YORK MORTGAGE TRUST, INC.	2025-06-12	TO HOLD AN ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON NAMED EXECUTIVE OFFICER COMPENSATION.	1 YEAR	1 YEAR
NEW YORK MORTGAGE TRUST, INC.	2025-06-12	TO CONSIDER AND ACT UPON A PROPOSAL TO RATIFY, CONFIRM, AND APPROVE THE APPOINTMENT OF GRANT THORNTON LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
XENCOR, INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DR. BASSIL I. DAHIYAT	FOR	FOR
XENCOR, INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DR. ELLEN G. FEIGAL	FOR	FOR
XENCOR, INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DR. KEVIN C. GORMAN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
XENCOR, INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MR. KURT A. GUSTAFSON	FOR	FOR
XENCOR, INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DR. BARBARA KLENCKE	FOR	FOR
XENCOR, INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DR. A. BRUCE MONTGOMERY	FOR	FOR
XENCOR, INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MR. RICHARD J. RANIERI	FOR	FOR
XENCOR, INC.	2025-06-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MR. TODD E. SIMPSON	FOR	FOR
XENCOR, INC.	2025-06-12	TO RATIFY THE SELECTION BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF KPMG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR ITS FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
XENCOR, INC.	2025-06-12	TO APPROVE THE PROPOSED AMENDMENT AND RESTATEMENT OF THE COMPANYS 2023 EQUITY INCENTIVE PLAN TO INCREASE THE NUMBER OF AUTHORIZED SHARES RESERVED FOR ISSUANCE THEREUNDER BY 3,000,000 SHARES.	FOR	FOR
XENCOR, INC.	2025-06-12	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE ACCOMPANYING PROXY STATEMENT.	FOR	FOR
DXP ENTERPRISES, INC.	2025-06-13	DIRECTOR: DAVID R. LITTLE	FOR: DAVID R. LITTLE	FOR
DXP ENTERPRISES, INC.	2025-06-13	DIRECTOR: KENT YEE	FOR: KENT YEE	FOR
DXP ENTERPRISES, INC.	2025-06-13	DIRECTOR: JOSEPH R. MANNES	FOR: JOSEPH R. MANNES	FOR
DXP ENTERPRISES, INC.	2025-06-13	DIRECTOR: TIMOTHY P. HALTER	FOR: TIMOTHY P. HALTER	FOR
DXP ENTERPRISES, INC.	2025-06-13	DIRECTOR: DAVID PATTON	FOR: DAVID PATTON	FOR
DXP ENTERPRISES, INC.	2025-06-13	DIRECTOR: KAREN HOFFMAN	FOR: KAREN HOFFMAN	FOR
DXP ENTERPRISES, INC.	2025-06-13	APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
DXP ENTERPRISES, INC.	2025-06-13	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR DXP ENTERPRISES, INC. FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SERVICE PROPERTIES TRUST	2025-06-13	ELECTION OF INDEPENDENT TRUSTEE: LAURIE B. BURNS	FOR	FOR
SERVICE PROPERTIES TRUST	2025-06-13	ELECTION OF INDEPENDENT TRUSTEE: ROBERT E. CRAMER	FOR	FOR
SERVICE PROPERTIES TRUST	2025-06-13	ELECTION OF INDEPENDENT TRUSTEE: DONNA D. FRAICHE	FOR	FOR
SERVICE PROPERTIES TRUST	2025-06-13	ELECTION OF INDEPENDENT TRUSTEE: WILLIAM A. LAMKIN	FOR	FOR
SERVICE PROPERTIES TRUST	2025-06-13	ELECTION OF INDEPENDENT TRUSTEE: RAJAN C. PENKAR	FOR	FOR
SERVICE PROPERTIES TRUST	2025-06-13	ELECTION OF MANAGING TRUSTEE: CHRISTOPHER J. BILOTTO	FOR	FOR
SERVICE PROPERTIES TRUST	2025-06-13	ELECTION OF MANAGING TRUSTEE: ADAM PORTNOY	FOR	FOR
SERVICE PROPERTIES TRUST	2025-06-13	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
SERVICE PROPERTIES TRUST	2025-06-13	APPROVAL OF THE SECOND AMENDED AND RESTATED 2012 EQUITY COMPENSATION PLAN.	FOR	FOR
SERVICE PROPERTIES TRUST	2025-06-13	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT AUDITORS TO SERVE FOR THE 2025 FISCAL YEAR.	FOR	FOR
YELP INC.	2025-06-13	ELECTION OF DIRECTOR: FRED D. ANDERSON, JR.	FOR	FOR
YELP INC.	2025-06-13	ELECTION OF DIRECTOR: CHRISTINE BARONE	FOR	FOR
YELP INC.	2025-06-13	ELECTION OF DIRECTOR: ROBERT GIBBS	FOR	FOR
YELP INC.	2025-06-13	ELECTION OF DIRECTOR: DIANE IRVINE	FOR	FOR
YELP INC.	2025-06-13	ELECTION OF DIRECTOR: DAN JEDDA	FOR	FOR
YELP INC.	2025-06-13	ELECTION OF DIRECTOR: SHARON ROTHSTEIN	FOR	FOR
YELP INC.	2025-06-13	ELECTION OF DIRECTOR: JEREMY STOPPELMAN	FOR	FOR
YELP INC.	2025-06-13	ELECTION OF DIRECTOR: TONY WELLS	FOR	FOR
YELP INC.	2025-06-13	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS YELPS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
YELP INC.	2025-06-13	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF YELPS NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE ACCOMPANYING PROXY STATEMENT.	AGAINST	FOR
YELP INC.	2025-06-13	TO INDICATE, ON AN ADVISORY BASIS, THE PREFERRED FREQUENCY OF STOCKHOLDER ADVISORY VOTES ON THE COMPENSATION OF YELPS NAMED EXECUTIVE OFFICERS.	1 YEAR	1 YEAR
PAYONEER GLOBAL INC.	2025-06-16	DIRECTOR: BARAK EILAM	FOR: BARAK EILAM	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PAYONEER GLOBAL INC.	2025-06-16	DIRECTOR: RICH WILLIAMS	FOR: RICH WILLIAMS	FOR
PAYONEER GLOBAL INC.	2025-06-16	RATIFICATION OF THE APPOINTMENT OF KESSELMAN & KESSELMAN, A MEMBER FIRM OF PRICEWATERHOUSECOOPERS INTERNATIONAL LIMITED, AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
PAYONEER GLOBAL INC.	2025-06-16	NON-BINDING ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
PAYONEER GLOBAL INC.	2025-06-16	APPROVAL OF AMENDMENTS TO THE CERTIFICATE OF INCORPORATION TO PHASE OUT THE CLASSIFICATION OF THE BOARD AND PROVIDE FOR THE ANNUAL ELECTION OF DIRECTORS.	FOR	FOR
PAYONEER GLOBAL INC.	2025-06-16	APPROVAL OF AMENDMENTS TO THE CERTIFICATE OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING REQUIREMENTS.	FOR	FOR
SUPERNUS PHARMACEUTICALS, INC.	2025-06-16	ELECTION OF DIRECTOR TO HOLD OFFICE FOR THE ENSUING THREE YEARS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: CARROLEE BARLOW, M.D., PH.D.	FOR	FOR
SUPERNUS PHARMACEUTICALS, INC.	2025-06-16	ELECTION OF DIRECTOR TO HOLD OFFICE FOR THE ENSUING THREE YEARS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: JACK A. KHATTAR	FOR	FOR
SUPERNUS PHARMACEUTICALS, INC.	2025-06-16	TO APPROVE, ON A NON-BINDING BASIS, THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
SUPERNUS PHARMACEUTICALS, INC.	2025-06-16	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SUPERNUS PHARMACEUTICALS, INC.	2025-06-16	TO CONSIDER AND VOTE UPON A STOCKHOLDER PROPOSAL, IF INCLUDED IN OUR PROXY STATEMENT FOR THE ANNUAL MEETING OF STOCKHOLDERS (THE PROXY STATEMENT&QUOT) AND PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
ANGI INC.	2025-06-17	DIRECTOR: THOMAS R. EVANS	FOR: THOMAS R. EVANS	FOR
ANGI INC.	2025-06-17	DIRECTOR: ALESIA J. HAAS	FOR: ALESIA J. HAAS	FOR
ANGI INC.	2025-06-17	DIRECTOR: JEFFREY W. KIP	FOR: JEFFREY W. KIP	FOR
ANGI INC.	2025-06-17	DIRECTOR: JOSEPH LEVIN	FOR: JOSEPH LEVIN	FOR
ANGI INC.	2025-06-17	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS ANGI INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ETSY, INC.	2025-06-17	ELECTION OF CLASS I DIRECTOR TO SERVE UNTIL OUR 2028 ANNUAL MEETING OF STOCKHOLDERS: C. ANDREW BALLARD	FOR	FOR
ETSY, INC.	2025-06-17	ELECTION OF CLASS I DIRECTOR TO SERVE UNTIL OUR 2028 ANNUAL MEETING OF STOCKHOLDERS: MARGARET M. SMYTH	FOR	FOR
ETSY, INC.	2025-06-17	ELECTION OF CLASS I DIRECTOR TO SERVE UNTIL OUR 2028 ANNUAL MEETING OF STOCKHOLDERS: MARC STEINBERG	FOR	FOR
ETSY, INC.	2025-06-17	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
ETSY, INC.	2025-06-17	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ETSY, INC.	2025-06-17	APPROVAL OF AN AMENDMENT TO OUR CERTIFICATE OF INCORPORATION TO REMOVE SUPERMAJORITY VOTING PROVISIONS.	FOR	FOR
PDF SOLUTIONS, INC.	2025-06-17	ELECTION OF DIRECTOR: NANCY ERBA	FOR	FOR
PDF SOLUTIONS, INC.	2025-06-17	ELECTION OF DIRECTOR: MICHAEL B. GUSTAFSON	FOR	FOR
PDF SOLUTIONS, INC.	2025-06-17	ELECTION OF DIRECTOR: JOHN K. KIBARIAN, PH.D.	FOR	FOR
PDF SOLUTIONS, INC.	2025-06-17	TO RATIFY THE APPOINTMENT OF BPM LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
PDF SOLUTIONS, INC.	2025-06-17	TO APPROVE OUR TENTH AMENDED AND RESTATED 2011 STOCK INCENTIVE PLAN.	FOR	FOR
PDF SOLUTIONS, INC.	2025-06-17	TO APPROVE OUR SECOND AMENDED AND RESTATED 2021 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
PDF SOLUTIONS, INC.	2025-06-17	TO APPROVE, BY A NON-BINDING ADVISORY VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
PRA GROUP, INC.	2025-06-17	ELECTION OF DIRECTOR: ADRIAN M. BUTLER	FOR	FOR
PRA GROUP, INC.	2025-06-17	ELECTION OF DIRECTOR: MARJORIE M. CONNELLY	FOR	FOR
PRA GROUP, INC.	2025-06-17	ELECTION OF DIRECTOR: STEVEN D. FREDRICKSON	FOR	FOR
PRA GROUP, INC.	2025-06-17	ELECTION OF DIRECTOR: DAME JAYNE-ANNE GADHIA	FOR	FOR
PRA GROUP, INC.	2025-06-17	ELECTION OF DIRECTOR: GEIR L. OLSEN	FOR	FOR
PRA GROUP, INC.	2025-06-17	ELECTION OF DIRECTOR: BRETT L. PASCHKE	FOR	FOR
PRA GROUP, INC.	2025-06-17	ELECTION OF DIRECTOR: SCOTT M. TABAKIN	FOR	FOR
PRA GROUP, INC.	2025-06-17	ELECTION OF DIRECTOR: PEGGY P. TURNER	FOR	FOR
PRA GROUP, INC.	2025-06-17	ELECTION OF DIRECTOR: LANCE L. WEAVER	FOR	FOR
PRA GROUP, INC.	2025-06-17	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PRA GROUP, INC.	2025-06-17	APPROVAL, ON A NON-BINDING ADVISORY BASIS, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
PENN ENTERTAINMENT, INC.	2025-06-17	HG VORAS NOMINEE ALSO NOMINATED BY THE COMPANY: JOHNNY HARTNETT	FOR	FOR
PENN ENTERTAINMENT, INC.	2025-06-17	HG VORAS NOMINEE ALSO NOMINATED BY THE COMPANY: CARLOS RUISANCHEZ	FOR	FOR
PENN ENTERTAINMENT, INC.	2025-06-17	HG VORAS NOMINEE: WILLIAM CLIFFORD	FOR	FOR
PENN ENTERTAINMENT, INC.	2025-06-17	THE COMPANYS PROPOSAL TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	NONE
PENN ENTERTAINMENT, INC.	2025-06-17	THE COMPANYS PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	NONE
PENN ENTERTAINMENT, INC.	2025-06-17	THE COMPANYS PROPOSAL TO APPROVE THE SECOND AMENDMENT TO THE COMPANYS LONG TERM INCENTIVE COMPENSATION PLAN TO INCREASE THE NUMBER OF SHARES RESERVED FOR ISSUANCE THEREUNDER BY 8,563,000 SHARES.	FOR	NONE
PENN ENTERTAINMENT, INC.	2025-06-17	THE COMPANYS PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, THE COMMISSIONING OF A REPORT ON THE EFFECTS OF A COMPANY-WIDE NON-SMOKING POLICY.	AGAINST	NONE
WISDOMTREE, INC.	2025-06-17	ELECTION OF DIRECTOR: LYNN S. BLAKE	FOR	FOR
WISDOMTREE, INC.	2025-06-17	ELECTION OF DIRECTOR: ANTHONY BOSSONE	FOR	FOR
WISDOMTREE, INC.	2025-06-17	ELECTION OF DIRECTOR: SMITA CONJEEVARAM	FOR	FOR
WISDOMTREE, INC.	2025-06-17	ELECTION OF DIRECTOR: RILLA DELORIER	FOR	FOR
WISDOMTREE, INC.	2025-06-17	ELECTION OF DIRECTOR: DANIELA MIELKE	FOR	FOR
WISDOMTREE, INC.	2025-06-17	ELECTION OF DIRECTOR: SHAMLA NAIDOO	FOR	FOR
WISDOMTREE, INC.	2025-06-17	ELECTION OF DIRECTOR: WIN NEUGER	FOR	FOR
WISDOMTREE, INC.	2025-06-17	ELECTION OF DIRECTOR: TONIA PANKOPF	FOR	FOR
WISDOMTREE, INC.	2025-06-17	ELECTION OF DIRECTOR: JONATHAN STEINBERG	FOR	FOR
WISDOMTREE, INC.	2025-06-17	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
WISDOMTREE, INC.	2025-06-17	TO VOTE ON AN ADVISORY RESOLUTION TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
ADDUS HOMECARE CORPORATION	2025-06-18	DIRECTOR: ESTEBAN LÓPEZ, M.D.	FOR: ESTEBAN LÓPEZ, M.D.	FOR
ADDUS HOMECARE CORPORATION	2025-06-18	DIRECTOR: JEAN RUSH	FOR: JEAN RUSH	FOR
ADDUS HOMECARE CORPORATION	2025-06-18	DIRECTOR: SUSAN T. WEAVER, M.D.	FOR: SUSAN T. WEAVER, M.D.	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ADDUS HOMECARE CORPORATION	2025-06-18	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP, AN INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM, AS OUR INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ADDUS HOMECARE CORPORATION	2025-06-18	TO APPROVE, ON AN ADVISORY, NON-BINDING BASIS, THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	FOR	FOR
ADDUS HOMECARE CORPORATION	2025-06-18	TO APPROVE, ON AN ADVISORY NON-BINDING BASIS, THE FREQUENCY OF HOLDING AN ADVISORY, NON-BINDING VOTE ON THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	1 YEAR	1 YEAR
ADVANSIX INC	2025-06-18	ELECTION OF DIRECTOR: ERIN N. KANE	FOR	FOR
ADVANSIX INC	2025-06-18	ELECTION OF DIRECTOR: TODD D. KARRAN	FOR	FOR
ADVANSIX INC	2025-06-18	ELECTION OF DIRECTOR: GENA C. LOVETT, PH.D.	FOR	FOR
ADVANSIX INC	2025-06-18	ELECTION OF DIRECTOR: DONALD P. NEWMAN	FOR	FOR
ADVANSIX INC	2025-06-18	ELECTION OF DIRECTOR: DANIEL F. SANSONE	FOR	FOR
ADVANSIX INC	2025-06-18	ELECTION OF DIRECTOR: SHARON S. SPURLIN	FOR	FOR
ADVANSIX INC	2025-06-18	ELECTION OF DIRECTOR: PATRICK S. WILLIAMS	FOR	FOR
ADVANSIX INC	2025-06-18	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR 2025.	FOR	FOR
ADVANSIX INC	2025-06-18	AN ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	AGAINST	FOR
ADVANSIX INC	2025-06-18	APPROVAL OF THE 2016 STOCK INCENTIVE PLAN OF ADVANSIX INC. AND ITS AFFILIATES, AS AMENDED AND RESTATED.	FOR	FOR
ADVANSIX INC	2025-06-18	AN AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO LIMIT THE LIABILITY OF CERTAIN OFFICERS AS PERMITTED BY DELAWARE LAW.	FOR	FOR
ARMADA HOFFLER PROPERTIES, INC.	2025-06-18	ELECTION OF DIRECTOR: GEORGE F. ALLEN	FOR	FOR
ARMADA HOFFLER PROPERTIES, INC.	2025-06-18	ELECTION OF DIRECTOR: JENNIFER R. BOYKIN	FOR	FOR
ARMADA HOFFLER PROPERTIES, INC.	2025-06-18	ELECTION OF DIRECTOR: JAMES A. CARROLL	FOR	FOR
ARMADA HOFFLER PROPERTIES, INC.	2025-06-18	ELECTION OF DIRECTOR: JAMES C. CHERRY	FOR	FOR
ARMADA HOFFLER PROPERTIES, INC.	2025-06-18	ELECTION OF DIRECTOR: DENNIS H. GARTMAN	FOR	FOR
ARMADA HOFFLER PROPERTIES, INC.	2025-06-18	ELECTION OF DIRECTOR: LOUIS S. HADDAD	FOR	FOR
ARMADA HOFFLER PROPERTIES, INC.	2025-06-18	ELECTION OF DIRECTOR: DANIEL A. HOFFLER	FOR	FOR
ARMADA HOFFLER PROPERTIES, INC.	2025-06-18	ELECTION OF DIRECTOR: SHAWN J. TIBBETTS	FOR	FOR
ARMADA HOFFLER PROPERTIES, INC.	2025-06-18	ELECTION OF DIRECTOR: F. BLAIR WIMBUSH	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ARMADA HOFFLER PROPERTIES, INC.	2025-06-18	THE APPROVAL OF AMENDMENT NO. 2 TO THE ARMADA HOFFLER PROPERTIES, INC. AMENDED AND RESTATED 2013 EQUITY INCENTIVE PLAN (THE EQUITY INCENTIVE PLAN&QUOT) TO (I) INCREASE THE NUMBER OF SHARES RESERVED FOR ISSUANCE THEREUNDER BY 3,500,000 SHARES AND (II) ADOPT A NEW TEN-YEAR TERM FOR THE EQUITY INCENTIVE PLAN. &QUOT	FOR	FOR
ARMADA HOFFLER PROPERTIES, INC.	2025-06-18	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ARMADA HOFFLER PROPERTIES, INC.	2025-06-18	ADVISORY (NON-BINDING) VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
ARMADA HOFFLER PROPERTIES, INC.	2025-06-18	ADVISORY (NON-BINDING) VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	1 YEAR	1 YEAR
BALCHEM CORPORATION	2025-06-18	ELECTION OF DIRECTOR: THEODORE L. HARRIS	FOR	FOR
BALCHEM CORPORATION	2025-06-18	ELECTION OF DIRECTOR: MONICA VICENTE	FOR	FOR
BALCHEM CORPORATION	2025-06-18	ELECTION OF DIRECTOR: MATTHEW WINEINGER	FOR	FOR
BALCHEM CORPORATION	2025-06-18	RATIFICATION OF THE APPOINTMENT OF RSM US LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR 2025.	FOR	FOR
BALCHEM CORPORATION	2025-06-18	ADVISORY APPROVAL OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
CYTEK BIOSCIENCES, INC.	2025-06-18	DIRECTOR: RICHARD CHIN, M.D.	FOR: RICHARD CHIN, M.D.	FOR
CYTEK BIOSCIENCES, INC.	2025-06-18	DIRECTOR: DEBORAH NEFF	FOR: DEBORAH NEFF	FOR
CYTEK BIOSCIENCES, INC.	2025-06-18	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS FOR THE YEAR ENDED DECEMBER 31, 2024, AS SET FORTH IN OUR PROXY STATEMENT.	FOR	FOR
CYTEK BIOSCIENCES, INC.	2025-06-18	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DESIGNER BRANDS INC.	2025-06-18	DIRECTOR: ELAINE J. EISENMAN	FOR: ELAINE J. EISENMAN	FOR
DESIGNER BRANDS INC.	2025-06-18	DIRECTOR: JOANNA T. LAU	FOR: JOANNA T. LAU	FOR
DESIGNER BRANDS INC.	2025-06-18	DIRECTOR: JOSEPH A. SCHOTTENSTEIN	FOR: JOSEPH A. SCHOTTENSTEIN	FOR
DESIGNER BRANDS INC.	2025-06-18	DIRECTOR: JOHN W. ATKINSON	FOR: JOHN W. ATKINSON	FOR
DESIGNER BRANDS INC.	2025-06-18	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
DESIGNER BRANDS INC.	2025-06-18	ADVISORY VOTE ON THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS IN THE FISCAL YEAR ENDED FEBRUARY 1, 2025.	FOR	FOR
IAC INC.	2025-06-18	ELECTION OF DIRECTOR: TOR R. BRAHAM (TO BE VOTED UPON BY THE HOLDERS OF COMMON STOCK VOTING AS A SEPARATE CLASS).	FOR	FOR
IAC INC.	2025-06-18	ELECTION OF DIRECTOR: CHELSEA CLINTON	FOR	FOR
IAC INC.	2025-06-18	ELECTION OF DIRECTOR: BARRY DILLER	FOR	FOR
IAC INC.	2025-06-18	ELECTION OF DIRECTOR: MICHAEL D. EISNER	FOR	FOR
IAC INC.	2025-06-18	ELECTION OF DIRECTOR: BONNIE S. HAMMER	FOR	FOR
IAC INC.	2025-06-18	ELECTION OF DIRECTOR: VICTOR A. KAUFMAN	FOR	FOR
IAC INC.	2025-06-18	ELECTION OF DIRECTOR: BRYAN LOURD	FOR	FOR
IAC INC.	2025-06-18	ELECTION OF DIRECTOR: DAVID ROSENBLATT	FOR	FOR
IAC INC.	2025-06-18	ELECTION OF DIRECTOR: MARIA SEFERIAN	FOR	FOR
IAC INC.	2025-06-18	ELECTION OF DIRECTOR: ALAN G. SPOON (TO BE VOTED UPON BY THE HOLDERS OF COMMON STOCK VOTING AS A SEPARATE CLASS).	FOR	FOR
IAC INC.	2025-06-18	ELECTION OF DIRECTOR: ALEXANDER VON FURSTENBERG	FOR	FOR
IAC INC.	2025-06-18	ELECTION OF DIRECTOR: RICHARD F. ZANNINO (TO BE VOTED UPON BY THE HOLDERS OF COMMON STOCK VOTING AS A SEPARATE CLASS).	FOR	FOR
IAC INC.	2025-06-18	TO APPROVE A NON-BINDING ADVISORY VOTE ON IACS 2024 EXECUTIVE COMPENSATION.	FOR	FOR
IAC INC.	2025-06-18	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS IACS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
NATIONAL VISION HOLDINGS INC	2025-06-18	ELECTION OF DIRECTOR: JOSE ARMARIO	FOR	FOR
NATIONAL VISION HOLDINGS INC	2025-06-18	ELECTION OF DIRECTOR: L. READE FAHS	FOR	FOR
NATIONAL VISION HOLDINGS INC	2025-06-18	ELECTION OF DIRECTOR: VIRGINIA A. HEPNER	FOR	FOR
NATIONAL VISION HOLDINGS INC	2025-06-18	ELECTION OF DIRECTOR: SUSAN SOMERSILLE JOHNSON	FOR	FOR
NATIONAL VISION HOLDINGS INC	2025-06-18	ELECTION OF DIRECTOR: NAOMI KELMAN	FOR	FOR
NATIONAL VISION HOLDINGS INC	2025-06-18	ELECTION OF DIRECTOR: JAMES M. MCGRANN	FOR	FOR
NATIONAL VISION HOLDINGS INC	2025-06-18	ELECTION OF DIRECTOR: MICHAEL J. NICHOLSON	FOR	FOR
NATIONAL VISION HOLDINGS INC	2025-06-18	ELECTION OF DIRECTOR: SUSAN OFARRELL	FOR	FOR
NATIONAL VISION HOLDINGS INC	2025-06-18	ELECTION OF DIRECTOR: D. RANDOLPH PEELER	FOR	FOR
NATIONAL VISION HOLDINGS INC	2025-06-18	ELECTION OF DIRECTOR: CAITLIN ZULLA	FOR	FOR
NATIONAL VISION HOLDINGS INC	2025-06-18	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS (SAY-ON-PAY&QUOT). &QUOT	AGAINST	FOR
NATIONAL VISION HOLDINGS INC	2025-06-18	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP TO SERVE AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR
TRIPADVISOR, INC.	2025-06-18	DIRECTOR: GREGORY B. MAFFEI	FOR: GREGORY B. MAFFEI	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TRIPADVISOR, INC.	2025-06-18	DIRECTOR: MATT GOLDBERG	FOR: MATT GOLDBERG	FOR
TRIPADVISOR, INC.	2025-06-18	DIRECTOR: BETSY L. MORGAN	FOR: BETSY L. MORGAN	FOR
TRIPADVISOR, INC.	2025-06-18	DIRECTOR: M. GREG O'HARA	FOR: M. GREG OHARA	FOR
TRIPADVISOR, INC.	2025-06-18	DIRECTOR: JEREMY PHILIPS	FOR: JEREMY PHILIPS	FOR
TRIPADVISOR, INC.	2025-06-18	DIRECTOR: ALBERT E. ROSENTHALER	FOR: ALBERT E. ROSENTHALER	FOR
TRIPADVISOR, INC.	2025-06-18	DIRECTOR: TRYNKA SHINEMAN BLAKE	FOR: TRYNKA SHINEMAN BLAKE	FOR
TRIPADVISOR, INC.	2025-06-18	DIRECTOR: ROBERT S. WIESENTHAL	FOR: ROBERT S. WIESENTHAL	FOR
TRIPADVISOR, INC.	2025-06-18	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
VICTORIA'S SECRET & CO.	2025-06-18	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: DONNA JAMES	FOR	FOR
VICTORIA'S SECRET & CO.	2025-06-18	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: IRENE CHANG BRITT	FOR	FOR
VICTORIA'S SECRET & CO.	2025-06-18	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: SARAH DAVIS	FOR	FOR
VICTORIA'S SECRET & CO.	2025-06-18	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: JACQUELINE HERNÁNDEZ	FOR	FOR
VICTORIA'S SECRET & CO.	2025-06-18	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ROD LITTLE	FOR	FOR
VICTORIA'S SECRET & CO.	2025-06-18	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: DAVID MCCREIGHT	FOR	FOR
VICTORIA'S SECRET & CO.	2025-06-18	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MARIAM NAFICY	FOR	FOR
VICTORIA'S SECRET & CO.	2025-06-18	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: LAUREN PETERS	FOR	FOR
VICTORIA'S SECRET & CO.	2025-06-18	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ANNE SHEEHAN	FOR	FOR
VICTORIA'S SECRET & CO.	2025-06-18	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: HILLARY SUPER	FOR	FOR
VICTORIA'S SECRET & CO.	2025-06-18	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VICTORIA'S SECRET & CO.	2025-06-18	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
ARLO TECHNOLOGIES, INC.	2025-06-20	DIRECTOR: RALPH FAISON	FOR: RALPH FAISON	FOR
ARLO TECHNOLOGIES, INC.	2025-06-20	DIRECTOR: JOCELYN CARTER-MILLER	FOR: JOCELYN CARTER-MILLER	FOR
ARLO TECHNOLOGIES, INC.	2025-06-20	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ARLO TECHNOLOGIES, INC.	2025-06-20	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
VICOR CORPORATION	2025-06-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: SAMUEL J. ANDERSON	FOR	FOR
VICOR CORPORATION	2025-06-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JASON L. CARLSON	FOR	FOR
VICOR CORPORATION	2025-06-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: PHILIP D. DAVIES	WITHHOLD	FOR
VICOR CORPORATION	2025-06-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ANDREW T. DAMICO	WITHHOLD	FOR
VICOR CORPORATION	2025-06-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ESTIA J. EICHTEN	FOR	FOR
VICOR CORPORATION	2025-06-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ZMIRA LAVIE	FOR	FOR
VICOR CORPORATION	2025-06-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MICHAEL S. MCNAMARA	WITHHOLD	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VICOR CORPORATION	2025-06-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JAMES F. SCHMIDT	WITHHOLD	FOR
VICOR CORPORATION	2025-06-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JOHN SHEN	FOR	FOR
VICOR CORPORATION	2025-06-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: CLAUDIO TUOZZOLO	WITHHOLD	FOR
VICOR CORPORATION	2025-06-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: PATRIZIO VINCIARELLI	WITHHOLD	FOR
PROASSURANCE CORPORATION	2025-06-24	TO ADOPT THE AGREEMENT AND PLAN OF MERGER, DATED AS OF 3/19/25 (AS AMENDED OR MODIFIED FROM TIME TO TIME, MERGER AGREEMENT&QUOT), AMONG PROASSURANCE, THE DOCTORS COMPANY AND JACKSON ACQUISITION CORP, A WHOLLY OWNED SUBSIDIARY OF THE DOCTORS COMPANY (&QUOTMERGER SUB&QUOT) (&QUOTMERGER PROPOSAL&QUOT), PURSUANT TO WHICH, SUBJECT TO TERMS AND CONDITIONS SET FORTH THEREIN, MERGER SUB WILL BE MERGED WITH AND INTO PROASSURANCE, THE SEPARATE CORPORATE EXISTENCE OF MERGER SUB WILL CEASE, AND PROASSURANCE WILL SURVIVE MERGER AS A WHOLLY OWNED SUBSIDIARY OF THE DOCTORS COMPANY (THE &QUOTMERGER&QUOT). &QUOT	FOR	FOR
PROASSURANCE CORPORATION	2025-06-24	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, CERTAIN COMPENSATION THAT WILL OR MAY BE PAID BY PROASSURANCE TO ITS NAMED EXECUTIVE OFFICERS THAT IS BASED ON OR OTHERWISE RELATES TO THE MERGER.	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PROASSURANCE CORPORATION	2025-06-24	TO ADJOURN THE SPECIAL MEETING FROM TIME TO TIME, IF NECESSARY, AS DETERMINED IN GOOD FAITH BY THE PROASSURANCE BOARD OF DIRECTORS, INCLUDING FOR THE PURPOSE OF SOLICITING ADDITIONAL VOTES FOR THE APPROVAL OF THE MERGER PROPOSAL IF THERE ARE INSUFFICIENT VOTES AT THE TIME OF THE SPECIAL MEETING TO APPROVE THE MERGER PROPOSAL.	FOR	FOR
AMERICAN EAGLE OUTFITTERS, INC.	2025-06-25	ELECTION OF DIRECTOR: DEBORAH A. HENRETTA	FOR	FOR
AMERICAN EAGLE OUTFITTERS, INC.	2025-06-25	ELECTION OF DIRECTOR: CARY D. MCMILLAN	FOR	FOR
AMERICAN EAGLE OUTFITTERS, INC.	2025-06-25	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
AMERICAN EAGLE OUTFITTERS, INC.	2025-06-25	HOLD AN ADVISORY VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
APOGEE ENTERPRISES, INC.	2025-06-25	ELECTION OF CLASS III DIRECTOR: ELIZABETH M. LILLY	FOR	FOR
APOGEE ENTERPRISES, INC.	2025-06-25	ELECTION OF CLASS III DIRECTOR: MARK A. POMPA	FOR	FOR
APOGEE ENTERPRISES, INC.	2025-06-25	ADVISORY VOTE TO APPROVE APOGEES EXECUTIVE COMPENSATION.	FOR	FOR
APOGEE ENTERPRISES, INC.	2025-06-25	ADVISORY VOTE TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING FEBRUARY 28, 2026.	FOR	FOR
SHOE CARNIVAL, INC.	2025-06-25	ELECTION OF DIRECTOR: JAMES A. ASCHLEMAN	FOR	FOR
SHOE CARNIVAL, INC.	2025-06-25	ELECTION OF DIRECTOR: ANDREA R. GUTHRIE	FOR	FOR
SHOE CARNIVAL, INC.	2025-06-25	ELECTION OF DIRECTOR: CLIFTON E. SIFFORD	FOR	FOR
SHOE CARNIVAL, INC.	2025-06-25	TO APPROVE, IN AN ADVISORY (NON-BINDING) VOTE, THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
SHOE CARNIVAL, INC.	2025-06-25	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR FISCAL 2025.	FOR	FOR
ALLEGIANT TRAVEL COMPANY	2025-06-26	ELECTION OF DIRECTOR: MAURICE J. GALLAGHER, JR.	FOR	FOR
ALLEGIANT TRAVEL COMPANY	2025-06-26	ELECTION OF DIRECTOR: GREGORY C. ANDERSON	FOR	FOR
ALLEGIANT TRAVEL COMPANY	2025-06-26	ELECTION OF DIRECTOR: MONTIE BREWER	FOR	FOR
ALLEGIANT TRAVEL COMPANY	2025-06-26	ELECTION OF DIRECTOR: GARY ELLMER	FOR	FOR
ALLEGIANT TRAVEL COMPANY	2025-06-26	ELECTION OF DIRECTOR: PONDER HARRISON	FOR	FOR
ALLEGIANT TRAVEL COMPANY	2025-06-26	ELECTION OF DIRECTOR: LINDA A. MARVIN	FOR	FOR
ALLEGIANT TRAVEL COMPANY	2025-06-26	ELECTION OF DIRECTOR: SANDRA MORGAN	FOR	FOR
ALLEGIANT TRAVEL COMPANY	2025-06-26	ELECTION OF DIRECTOR: CHARLES W. POLLARD	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ALLEGIANT TRAVEL COMPANY	2025-06-26	APPROVAL OF ADVISORY RESOLUTION APPROVING EXECUTIVE COMPENSATION.	FOR	FOR
ALLEGIANT TRAVEL COMPANY	2025-06-26	APPROVAL OF AN AMENDMENT TO THE ALLEGIANT TRAVEL COMPANY 2022 LONG-TERM INCENTIVE PLAN.	FOR	FOR
ALLEGIANT TRAVEL COMPANY	2025-06-26	RATIFICATION OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS.	FOR	FOR
FB FINANCIAL CORPORATION	2025-06-26	TO APPROVE THE ISSUANCE OF FB FINANCIAL COMMON STOCK PURSUANT TO THE MERGER AGREEMENT (THE FB FINANCIAL SHARE ISSUANCE PROPOSAL&QUOT). &QUOT	FOR	FOR
FB FINANCIAL CORPORATION	2025-06-26	TO ADJOURN THE FB FINANCIAL SPECIAL MEETING, IF NECESSARY OR APPROPRIATE, TO SOLICIT ADDITIONAL PROXIES IF, IMMEDIATELY PRIOR TO SUCH ADJOURNMENT, THERE ARE NOT SUFFICIENT VOTES TO APPROVE THE FB FINANCIAL SHARE ISSUANCE PROPOSAL OR TO ENSURE THAT ANY SUPPLEMENT OR AMENDMENT TO THE ACCOMPANYING JOINT PROXY STATEMENT/PROSPECTUS IS TIMELY PROVIDED TO HOLDERS OF FB FINANCIAL COMMON STOCK (THE FB FINANCIAL ADJOURNMENT PROPOSAL&QUOT). &QUOT	FOR	FOR
BOX, INC.	2025-06-27	ELECTION OF CLASS II DIRECTOR: DAN LEVIN	FOR	FOR
BOX, INC.	2025-06-27	ELECTION OF CLASS II DIRECTOR: BETHANY MAYER	FOR	FOR
BOX, INC.	2025-06-27	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
BOX, INC.	2025-06-27	TO APPROVE AN AMENDMENT TO OUR AMENDED AND RESTATED 2015 EQUITY INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES RESERVED FOR ISSUANCE BY 5,000,000 SHARES.	AGAINST	FOR
BOX, INC.	2025-06-27	TO APPROVE AN AMENDMENT TO OUR AMENDED AND RESTATED 2015 EMPLOYEE STOCK PURCHASE PLAN TO INCREASE THE NUMBER OF SHARES RESERVED FOR ISSUANCE BY 6,000,000 SHARES.	AGAINST	FOR
BOX, INC.	2025-06-27	TO APPROVE AN AMENDMENT TO OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO LIMIT THE LIABILITY OF CERTAIN OFFICERS TO THE FULLEST EXTENT PERMITTED BY DELAWARE LAW.	FOR	FOR
BOX, INC.	2025-06-27	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: MARC BENIOFF	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: LAURA ALBER	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: CRAIG CONWAY	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: ARNOLD DONALD	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: PARKER HARRIS	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: NEELIE KROES	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: SACHIN MEHRA	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: MASON MORFIT	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: OSCAR MUNOZ	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: JOHN V. ROOS	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: ROBIN WASHINGTON	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: MAYNARD WEBB	FOR	FOR
SALESFORCE, INC.	2025-06-05	AMENDMENT AND RESTATEMENT OF OUR 2013 EQUITY INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES RESERVED FOR ISSUANCE AND EXTEND THE PLAN TERM.	FOR	FOR
SALESFORCE, INC.	2025-06-05	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
SALESFORCE, INC.	2025-06-05	APPROVAL, ON AN ADVISORY BASIS, OF THE FISCAL 2025 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: LARRY PAGE	AGAINST	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: SERGEY BRIN	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: SUNDAR PICHAI	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: JOHN L. HENNESSY	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: FRANCES H. ARNOLD	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: R. MARTIN MARTY&QUOT CHÁVEZ &QUOT	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: L. JOHN DOERR	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: ROGER W. FERGUSON JR.	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: K. RAM SHRIRAM	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: ROBIN L. WASHINGTON	FOR	FOR
ALPHABET INC.	2025-06-06	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS ALPHABETS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING SUPPORT FOR SHAREHOLDER RIGHT TO ACT BY WRITTEN CONSENT&QUOT &QUOT	FOR	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A FINANCIAL PERFORMANCE POLICY	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON CHARITABLE PARTNERSHIPS	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REQUEST TO CEASE CEI PARTICIPATION	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING AN ENHANCED DISCLOSURE ON CLIMATE GOALS	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING EQUAL SHAREHOLDER VOTING	FOR	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON THE DUE DILIGENCE PROCESS TO ASSESS HUMAN RIGHTS RISKS IN CAHRA	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON RISKS OF DISCRIMINATION IN GENAI	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON AI DATA USAGE OVERSIGHT	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A HUMAN RIGHTS IMPACT ASSESSMENT OF AI-DRIVEN TARGETED AD POLICIES	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON ALIGNMENT OF LOBBYING ACTIVITIES WITH CHILD SAFETY POLICIES	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON ONLINE SAFETY FOR CHILDREN	AGAINST	AGAINST
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: RODNEY C. SACKS	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: HILTON H. SCHLOSBERG	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: MARK J. HALL	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: ANA DEMEL	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: JAMES L. DINKINS	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: WILLIAM W. DOUGLAS III	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: TIFFANY M. HALL	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: JEANNE P. JACKSON	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: STEVEN G. PIZULA	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: MARK S. VIDERGAUZ	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	PROPOSAL TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
CROWDSTRIKE HOLDINGS, INC.	2025-06-18	DIRECTOR: CARY J. DAVIS	FOR: CARY J. DAVIS	FOR
CROWDSTRIKE HOLDINGS, INC.	2025-06-18	DIRECTOR: GEORGE KURTZ	FOR: GEORGE KURTZ	FOR
CROWDSTRIKE HOLDINGS, INC.	2025-06-18	DIRECTOR: LAURA J. SCHUMACHER	FOR: LAURA J. SCHUMACHER	FOR
CROWDSTRIKE HOLDINGS, INC.	2025-06-18	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS CROWDSTRIKES INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR ITS FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: MERIT E. JANOW	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: CANDIDO BRACHER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: RICHARD K. DAVIS	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: JULIUS GENACHOWSKI	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: CHOON PHONG GOH	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: OKI MATSUMOTO	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: MICHAEL MIEBACH	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: YOUNGME MOON	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: RIMA QURESHI	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: GABRIELLE SULZBERGER	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: HARIT TALWAR	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: LANCE UGGLA	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ADVISORY APPROVAL OF MASTERCARDS EXECUTIVE COMPENSATION	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR MASTERCARD FOR 2025	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	APPROVAL OF AN AMENDMENT TO MASTERCARDS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO LIMIT LIABILITY OF OFFICERS AS PERMITTED BY DELAWARE LAW	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	APPROVAL OF AN AMENDMENT TO MASTERCARDS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REMOVE THE INDUSTRY DIRECTOR CONCEPT	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	APPROVAL OF AN AMENDMENT TO MASTERCARDS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO IMPLEMENT OTHER MISCELLANEOUS CHANGES	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	CONSIDERATION OF A STOCKHOLDER PROPOSAL REQUESTING A RACIAL EQUITY AUDIT REPORT	AGAINST	AGAINST
MASTERCARD INCORPORATED	2025-06-24	CONSIDERATION OF A STOCKHOLDER PROPOSAL REQUESTING A REPORT ON AFFIRMATIVE ACTION RISKS	AGAINST	AGAINST
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: ROBERT K. BURGESS	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: TENCH COXE	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: JOHN O. DABIRI	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: PERSIS S. DRELL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: JEN-HSUN HUANG	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: DAWN HUDSON	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: HARVEY C. JONES	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: MELISSA B. LORA	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: STEPHEN C. NEAL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: ELLEN OCHOA	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: A. BROOKE SEAWELL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: AARTI SHAH	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: MARK A. STEVENS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NVIDIA CORPORATION	2025-06-25	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2026.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	APPROVAL OF AN AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REMOVE ALL SUPERMAJORITY PROVISIONS.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO ELIMINATE THE HOLDING PERIOD REQUIREMENT TO CALL A SPECIAL STOCKHOLDER MEETING.	FOR	AGAINST
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO ADOPT A NEW DIRECTOR ELECTION RESIGNATION GOVERNANCE POLICY.	FOR	AGAINST
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO MODIFY EXISTING REPORTING ON WORKFORCE DATA.	AGAINST	AGAINST
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: GLENN D. FOGEL	FOR: GLENN D. FOGEL	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: MIRIAN M. GRADDICK-WEIR	FOR: MIRIAN M. GRADDICK-WEIR	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: KELLY GRIER	FOR: KELLY GRIER	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: ROBERT J. MYLOD, JR.	FOR: ROBERT J. MYLOD, JR.	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: CHARLES H. NOSKI	FOR: CHARLES H. NOSKI	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: LARRY QUINLAN	FOR: LARRY QUINLAN	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: NICHOLAS J. READ	FOR: NICHOLAS J. READ	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: THOMAS E. ROTHMAN	FOR: THOMAS E. ROTHMAN	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: SUMIT SINGH	FOR: SUMIT SINGH	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: LYNN V. RADAKOVICH	FOR: LYNN V. RADAKOVICH	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: VANESSA A. WITTMAN	FOR: VANESSA A. WITTMAN	FOR
BOOKING HOLDINGS INC.	2025-06-03	ADVISORY VOTE TO APPROVE 2024 EXECUTIVE COMPENSATION.	FOR	FOR
BOOKING HOLDINGS INC.	2025-06-03	RATIFICATION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
BOOKING HOLDINGS INC.	2025-06-03	STOCKHOLDER PROPOSAL REQUESTING A NON-BINDING STOCKHOLDER VOTE REGARDING PROPOSAL THAT WON 49% BKNG SHAREHOLDER SUPPORT.	FOR	AGAINST
EXPEDIA GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: BEVERLY ANDERSON	FOR	FOR
EXPEDIA GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: M. MOINA BANERJEE (TO BE VOTED UPON BY THE HOLDERS OF EXPEDIA GROUP, INC.S COMMON STOCK VOTING AS A SEPARATE CLASS.)	FOR	FOR
EXPEDIA GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: CHELSEA CLINTON	FOR	FOR
EXPEDIA GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: BARRY DILLER	FOR	FOR
EXPEDIA GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: HENRIQUE DUBUGRAS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EXPEDIA GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: ARIANE GORIN	FOR	FOR
EXPEDIA GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: CRAIG JACOBSON	FOR	FOR
EXPEDIA GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: DARA KHOSROWSHAHI	FOR	FOR
EXPEDIA GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: PATRICIA MENENDEZ CAMBO (TO BE VOTED UPON BY THE HOLDERS OF EXPEDIA GROUP, INC.S COMMON STOCK VOTING AS A SEPARATE CLASS.)	FOR	FOR
EXPEDIA GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: ALEX VON FURSTENBERG	FOR	FOR
EXPEDIA GROUP, INC.	2025-06-03	ELECTION OF DIRECTOR: ALEXANDR WANG (TO BE VOTED UPON BY THE HOLDERS OF EXPEDIA GROUP, INC.S COMMON STOCK VOTING AS A SEPARATE CLASS.)	FOR	FOR
EXPEDIA GROUP, INC.	2025-06-03	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF EXPEDIA GROUPS NAMED EXECUTIVE OFFICERS.	FOR	FOR
EXPEDIA GROUP, INC.	2025-06-03	RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS EXPEDIA GROUPS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	ELECTION OF DIRECTOR: MARY T. BARRA	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	ELECTION OF DIRECTOR: WESLEY G. BUSH	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	ELECTION OF DIRECTOR: JOANNE C. CREVOISERAT	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	ELECTION OF DIRECTOR: JOSEPH JIMENEZ	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	ELECTION OF DIRECTOR: ALFRED F. KELLY, JR.	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	ELECTION OF DIRECTOR: JONATHAN MCNEILL	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	ELECTION OF DIRECTOR: JUDITH A. MISCIK	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	ELECTION OF DIRECTOR: PATRICIA F. RUSSO	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	ELECTION OF DIRECTOR: MARK A. TATUM	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	ELECTION OF DIRECTOR: JAN E. TIGHE	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	ELECTION OF DIRECTOR: DEVIN N. WENIG	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	ADVISORY APPROVAL OF NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	PROPOSAL TO APPROVE THE AMENDED AND RESTATED CERTIFICATE OF INCORPORATION	FOR	FOR
GENERAL MOTORS COMPANY	2025-06-03	SHAREHOLDER PROPOSAL REGARDING A REPORT ON SUPPLY CHAIN GHG EMISSIONS REDUCTION STRATEGIES	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: RICHARD BARTON	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MATHIAS DÖPFNER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: REED HASTINGS	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: JAY HOAG	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: LESLIE KILGORE	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: STRIVE MASIYIWA	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ANN MATHER	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: GREG PETERS	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: AMBASSADOR SUSAN RICE	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: TED SARANDOS	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: BRAD SMITH	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ANNE SWEENEY	FOR	FOR
NETFLIX, INC.	2025-06-05	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
NETFLIX, INC.	2025-06-05	ADVISORY APPROVAL OF NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, ISSUE A CLIMATE TRANSITION PLAN,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, PROPOSAL 5 - PROPOSAL THAT WON 45% NFLX SHAREHOLDER SUPPORT,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, AMEND THE CODE OF ETHICS TO ENHANCE POLICIES ON NON-DISCRIMINATION, ANTI-HARASSMENT, AND WHISTLEBLOWER PROTECTION,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, AFFIRMATIVE ACTION RISKS,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, REPORT ON CHARITABLE GIVING,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
T-MOBILE US, INC.	2025-06-06	DIRECTOR: ANDRÉ ALMEIDA	FOR: ANDRÉ ALMEIDA	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: MARCELO CLAURE	FOR: MARCELO CLAURE	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: THOMAS DANNENFELDT	FOR: THOMAS DANNENFELDT	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: SRIKANT M. DATAR	FOR: SRIKANT M. DATAR	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: TIMOTHEUS HÖTTGES	FOR: TIMOTHEUS HÖTTGES	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: CHRISTIAN P. ILLEK	FOR: CHRISTIAN P. ILLEK	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: JAMES J. KAVANAUGH	FOR: JAMES J. KAVANAUGH	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: RAPHAEL KÜBLER	FOR: RAPHAEL KÜBLER	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: THORSTEN LANGHEIM	FOR: THORSTEN LANGHEIM	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: DOMINIQUE LEROY	FOR: DOMINIQUE LEROY	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: LETITIA A. LONG	FOR: LETITIA A. LONG	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: G. MICHAEL SIEVERT	FOR: G. MICHAEL SIEVERT	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: TERESA A. TAYLOR	FOR: TERESA A. TAYLOR	FOR
T-MOBILE US, INC.	2025-06-06	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
INCYTE CORPORATION	2025-06-10	ELECTION OF DIRECTOR: JULIAN C. BAKER	FOR	FOR
INCYTE CORPORATION	2025-06-10	ELECTION OF DIRECTOR: JEAN-JACQUES BIENAIMÉ	FOR	FOR
INCYTE CORPORATION	2025-06-10	ELECTION OF DIRECTOR: OTIS W. BRAWLEY	FOR	FOR
INCYTE CORPORATION	2025-06-10	ELECTION OF DIRECTOR: PAUL J. CLANCY	FOR	FOR
INCYTE CORPORATION	2025-06-10	ELECTION OF DIRECTOR: JACQUALYN A. FOUSE	FOR	FOR
INCYTE CORPORATION	2025-06-10	ELECTION OF DIRECTOR: EDMUND P. HARRIGAN	FOR	FOR
INCYTE CORPORATION	2025-06-10	ELECTION OF DIRECTOR: KATHERINE A. HIGH	FOR	FOR
INCYTE CORPORATION	2025-06-10	ELECTION OF DIRECTOR: HERVÉ HOPPENOT	FOR	FOR
INCYTE CORPORATION	2025-06-10	ELECTION OF DIRECTOR: SUSANNE SCHAFFERT	FOR	FOR
INCYTE CORPORATION	2025-06-10	APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
INCYTE CORPORATION	2025-06-10	APPROVE AMENDMENTS OF THE COMPANYS AMENDED AND RESTATED 2010 STOCK INCENTIVE PLAN.	FOR	FOR
INCYTE CORPORATION	2025-06-10	APPROVE AN AMENDMENT OF THE COMPANYS 1997 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
INCYTE CORPORATION	2025-06-10	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
BEST BUY CO., INC.	2025-06-13	ELECTION OF DIRECTOR: CORIE S. BARRY	FOR	FOR
BEST BUY CO., INC.	2025-06-13	ELECTION OF DIRECTOR: LISA M. CAPUTO	FOR	FOR
BEST BUY CO., INC.	2025-06-13	ELECTION OF DIRECTOR: DAVID W. KENNY	FOR	FOR
BEST BUY CO., INC.	2025-06-13	ELECTION OF DIRECTOR: DAVID C. KIMBELL	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BEST BUY CO., INC.	2025-06-13	ELECTION OF DIRECTOR: MARIO J. MARTE	FOR	FOR
BEST BUY CO., INC.	2025-06-13	ELECTION OF DIRECTOR: KAREN A. MCLOUGHLIN	FOR	FOR
BEST BUY CO., INC.	2025-06-13	ELECTION OF DIRECTOR: CLAUDIA F. MUNCE	FOR	FOR
BEST BUY CO., INC.	2025-06-13	ELECTION OF DIRECTOR: RICHELLE P. PARHAM	FOR	FOR
BEST BUY CO., INC.	2025-06-13	ELECTION OF DIRECTOR: STEVEN E. RENDLE	FOR	FOR
BEST BUY CO., INC.	2025-06-13	ELECTION OF DIRECTOR: SIMA D. SISTANI	FOR	FOR
BEST BUY CO., INC.	2025-06-13	ELECTION OF DIRECTOR: MELINDA D. WHITTINGTON	FOR	FOR
BEST BUY CO., INC.	2025-06-13	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026	FOR	FOR
BEST BUY CO., INC.	2025-06-13	TO APPROVE IN A NON-BINDING ADVISORY VOTE OUR NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
BEST BUY CO., INC.	2025-06-13	TO APPROVE AMENDMENT NO. 1 TO OUR 2020 OMNIBUS INCENTIVE PLAN	FOR	FOR
BEST BUY CO., INC.	2025-06-13	TO VOTE ON A SHAREHOLDER PROPOSAL ENTITLED SUPPORT FOR SHAREHOLDER RIGHT TO ACT BY WRITTEN CONSENT&QUOT &QUOT	FOR	AGAINST
BEST BUY CO., INC.	2025-06-13	TO VOTE ON A SHAREHOLDER PROPOSAL ENTITLED REQUEST TO CEASE CEI PARTICIPATION&QUOT &QUOT	AGAINST	AGAINST
BEST BUY CO., INC.	2025-06-13	TO VOTE ON A SHAREHOLDER PROPOSAL ENTITLED PUBLISH A REPORT ON THE COMPANYS LGBTQIA+ INCLUSION EFFORTS IN ITS HUMAN CAPITAL MANAGEMENT STRATEGY&QUOT &QUOT	AGAINST	AGAINST
BEST BUY CO., INC.	2025-06-13	TO VOTE ON A SHAREHOLDER PROPOSAL ENTITLED PUBLISH CLIMATE TRANSITION PLAN TO ACHIEVE STATED GOALS&QUOT &QUOT	AGAINST	AGAINST
SYNCHRONY FINANCIAL	2025-06-17	ELECTION OF DIRECTOR: BRIAN D. DOUBLES	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	ELECTION OF DIRECTOR: FERNANDO AGUIRRE	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	ELECTION OF DIRECTOR: PAGET L. ALVES	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	ELECTION OF DIRECTOR: KAMILA CHYTIL	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	ELECTION OF DIRECTOR: DANIEL COLAO	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	ELECTION OF DIRECTOR: ARTHUR W. COVIELLO, JR.	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	ELECTION OF DIRECTOR: ROY A. GUTHRIE	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	ELECTION OF DIRECTOR: JEFFREY G. NAYLOR	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	ELECTION OF DIRECTOR: BILL PARKER	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	ELECTION OF DIRECTOR: LAUREL J. RICHIE	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	ELECTION OF DIRECTOR: ELLEN M. ZANE	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	RATIFICATION OF SELECTION OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR 2025.	FOR	FOR
SYNCHRONY FINANCIAL	2025-06-17	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: NORA A. AUFREITER	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: KEVIN M. BROWN	FOR	FOR

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THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: ELAINE L. CHAO	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: ANNE GATES	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: KAREN M. HOGUET	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: CLYDE R. MOORE	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: RONALD L. SARGENT	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: J. AMANDA SOURRY KNOX	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: MARK S. SUTTON	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: ASHOK VEMURI	FOR	FOR
THE KROGER CO.	2025-06-26	APPROVAL, ON AN ADVISORY BASIS, OF KROGERS EXECUTIVE COMPENSATION.	FOR	FOR
THE KROGER CO.	2025-06-26	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP, AS AUDITORS.	FOR	FOR
THE KROGER CO.	2025-06-26	REPORT ON DISCARDED CIGARETTE POLLUTION.	AGAINST	AGAINST
THE KROGER CO.	2025-06-26	REPORT ON ADOPTING A THIRD-PARTY MANDATED FRAMEWORK ON U.S. FARMERS.	AGAINST	AGAINST
THE KROGER CO.	2025-06-26	REPORT ON SAFEGUARDING THE PRIVACY OF CONSUMER HEALTH DATA.	AGAINST	AGAINST
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: CHARLES BAKER	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: TIMOTHY FLYNN	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: PAUL GARCIA	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: KRISTEN GIL	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: STEPHEN HEMSLEY	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: MICHELE HOOPER	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: F. WILLIAM MCNABB III	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: VALERIE MONTGOMERY RICE, M.D.	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: JOHN NOSEWORTHY, M.D.	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: ANDREW WITTY	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	IF PROPERLY PRESENTED AT THE 2025 ANNUAL MEETING OF SHAREHOLDERS, THE SHAREHOLDER PROPOSAL REQUESTING A SHAREHOLDER VOTE REGARDING EXCESSIVE GOLDEN PARACHUTES.	FOR	AGAINST
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: GLENN D. FOGEL	FOR: GLENN D. FOGEL	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: MIRIAN M. GRADDICK-WEIR	FOR: MIRIAN M. GRADDICK-WEIR	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: KELLY GRIER	FOR: KELLY GRIER	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: ROBERT J. MYLOD, JR.	FOR: ROBERT J. MYLOD, JR.	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: CHARLES H. NOSKI	FOR: CHARLES H. NOSKI	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: LARRY QUINLAN	FOR: LARRY QUINLAN	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: NICHOLAS J. READ	FOR: NICHOLAS J. READ	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: THOMAS E. ROTHMAN	FOR: THOMAS E. ROTHMAN	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: SUMIT SINGH	FOR: SUMIT SINGH	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: LYNN V. RADAKOVICH	FOR: LYNN V. RADAKOVICH	FOR
BOOKING HOLDINGS INC.	2025-06-03	DIRECTOR: VANESSA A. WITTMAN	FOR: VANESSA A. WITTMAN	FOR
BOOKING HOLDINGS INC.	2025-06-03	ADVISORY VOTE TO APPROVE 2024 EXECUTIVE COMPENSATION.	FOR	FOR
BOOKING HOLDINGS INC.	2025-06-03	RATIFICATION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
BOOKING HOLDINGS INC.	2025-06-03	STOCKHOLDER PROPOSAL REQUESTING A NON-BINDING STOCKHOLDER VOTE REGARDING PROPOSAL THAT WON 49% BKNG SHAREHOLDER SUPPORT.	FOR	AGAINST
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: ZEIN ABDALLA	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: VINITA BALI	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: ERIC BRANDERIZ	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: ARCHANA DESKUS	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: JOHN M. DINEEN	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: RAVI KUMAR S	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: LEO S. MACKAY, JR.	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: MICHAEL PATSALOS-FOX	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: STEPHEN J. ROHLEDER	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: BRAM SCHOT	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: KARIMA SILVENT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: JOSEPH M. VELLI	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: SANDRA S. WIJNBERG	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	APPROVAL, ON AN ADVISORY (NON-BINDING) BASIS, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS (SAY-ON-PAY).	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	2025-06-03	SHAREHOLDER PROPOSAL REGARDING SUPPORT FOR SPECIAL SHAREHOLDER MEETING IMPROVEMENT, IF PROPERLY PRESENTED AT THE MEETING.	FOR	AGAINST
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL TEVAS 2027 ANNUAL MEETING: CHEN LICHTENSTEIN	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL TEVAS 2028 ANNUAL MEETING: AMIR ELSTEIN	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL TEVAS 2028 ANNUAL MEETING: ROBERTO A. MIGNONE	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL TEVAS 2028 ANNUAL MEETING: DR. PERRY D. NISEN	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL TEVAS 2028 ANNUAL MEETING: DR. TAL ZAKS	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION FOR TEVAS NAMED EXECUTIVE OFFICERS	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	TO APPROVE AN AMENDED COMPENSATION POLICY WITH RESPECT TO THE TERMS OF OFFICE AND EMPLOYMENT OF TEVAS EXECUTIVE OFFICERS AND DIRECTORS	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	TO APPROVE AN AMENDMENT TO THE TERMS OF OFFICE AND EMPLOYMENT OF TEVAS PRESIDENT AND CHIEF EXECUTIVE OFFICER	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	TO APPROVE THE COMPENSATION TO BE PROVIDED TO TEVAS NON- EMPLOYEE DIRECTORS	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	TO APPROVE THE COMPENSATION TO BE PROVIDED TO TEVAS NON- EXECUTIVE CHAIRMAN OF THE BOARD	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	TO APPOINT, KESSELMAN & KESSELMAN, A MEMBER OF PRICEWATERHOUSECOOPERS INTERNATIONAL LTD., AS TEVAS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM UNTIL TEVAS 2026 ANNUAL MEETING OF SHAREHOLDERS.	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: LARRY PAGE	AGAINST	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: SERGEY BRIN	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: SUNDAR PICHAI	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: JOHN L. HENNESSY	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: FRANCES H. ARNOLD	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: R. MARTIN MARTY&QUOT CHÁVEZ &QUOT	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: L. JOHN DOERR	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: ROGER W. FERGUSON JR.	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: K. RAM SHRIRAM	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: ROBIN L. WASHINGTON	FOR	FOR
ALPHABET INC.	2025-06-06	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS ALPHABETS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING SUPPORT FOR SHAREHOLDER RIGHT TO ACT BY WRITTEN CONSENT&QUOT &QUOT	FOR	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A FINANCIAL PERFORMANCE POLICY	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON CHARITABLE PARTNERSHIPS	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REQUEST TO CEASE CEI PARTICIPATION	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING AN ENHANCED DISCLOSURE ON CLIMATE GOALS	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING EQUAL SHAREHOLDER VOTING	FOR	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON THE DUE DILIGENCE PROCESS TO ASSESS HUMAN RIGHTS RISKS IN CAHRA	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON RISKS OF DISCRIMINATION IN GENAI	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON AI DATA USAGE OVERSIGHT	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A HUMAN RIGHTS IMPACT ASSESSMENT OF AI-DRIVEN TARGETED AD POLICIES	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON ALIGNMENT OF LOBBYING ACTIVITIES WITH CHILD SAFETY POLICIES	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON ONLINE SAFETY FOR CHILDREN	AGAINST	AGAINST
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: MARC BEILINSON	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: JAMES BELARDI	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: JESSICA BIBLIOWICZ	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: GARY COHN	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: KERRY MURPHY HEALEY	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: MITRA HORMOZI	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: PAMELA JOYNER	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: SCOTT KLEINMAN	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: BRIAN LEACH	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: PAULINE RICHARDS	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: MARC ROWAN	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: DAVID SIMON	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: LYNN SWANN	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: PATRICK TOOMEY	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	ELECTION OF DIRECTOR: JAMES ZELTER	FOR	FOR
APOLLO GLOBAL MANAGEMENT, INC.	2025-06-06	THE RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	ELECTION OF DIRECTOR: VERALINN JAMIESON	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	ELECTION OF DIRECTOR: KEVIN J. KENNEDY	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	ELECTION OF DIRECTOR: WILLIAM G. LAPERCH	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	ELECTION OF DIRECTOR: JEAN F.H.P. MANDEVILLE	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	ELECTION OF DIRECTOR: AFSHIN MOHEBBI	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	ELECTION OF DIRECTOR: MARK R. PATTERSON	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	ELECTION OF DIRECTOR: ANDREW P. POWER	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	ELECTION OF DIRECTOR: MARY HOGAN PREUSSE	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	ELECTION OF DIRECTOR: SUSAN SWANEZY	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	TO RATIFY THE SELECTION OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS, AS MORE FULLY DESCRIBED IN THE ACCOMPANYING PROXY STATEMENT (SAY-ON-PAY).	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	TO APPROVE THE COMPANYS AMENDED AND RESTATED EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
DIGITAL REALTY TRUST, INC.	2025-06-06	A STOCKHOLDER PROPOSAL REGARDING HUMAN RIGHT TO WATER, IF PROPERLY PRESENTED.	AGAINST	AGAINST
DICK'S SPORTING GOODS, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A TERM THAT EXPIRES IN 2026: MARK J. BARRENECHEA	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
DICK'S SPORTING GOODS, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A TERM THAT EXPIRES IN 2026: EMANUEL CHIRICO	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A TERM THAT EXPIRES IN 2026: WILLIAM J. COLOMBO	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A TERM THAT EXPIRES IN 2026: ROBERT W. EDDY	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A TERM THAT EXPIRES IN 2026: ANNE FINK	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A TERM THAT EXPIRES IN 2026: LARRY FITZGERALD, JR.	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A TERM THAT EXPIRES IN 2026: LAUREN R. HOBART	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A TERM THAT EXPIRES IN 2026: SANDEEP MATHRANI	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A TERM THAT EXPIRES IN 2026: DESIREE RALLS-MORRISON	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A TERM THAT EXPIRES IN 2026: LAWRENCE J. SCHORR	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A TERM THAT EXPIRES IN 2026: EDWARD W. STACK	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	ELECTION OF DIRECTOR FOR A TERM THAT EXPIRES IN 2026: LARRY D. STONE	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	NON-BINDING ADVISORY VOTE TO APPROVE COMPENSATION OF NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE COMPANYS 2025 PROXY STATEMENT.	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	APPROVAL OF AN AMENDMENT TO THE COMPANYS CERTIFICATE OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK AND CLASS B COMMON STOCK.	AGAINST	FOR
DICK'S SPORTING GOODS, INC.	2025-06-11	STOCKHOLDER PROPOSAL REQUESTING THAT THE COMPANY CONDUCT AN EVALUATION AND ISSUE A REPORT WITH RESPECT TO AFFIRMATIVE ACTION INITIATIVES THAT IMPACT THE COMPANYS RISK RELATED TO ACTUAL AND PERCEIVED DISCRIMINATION.	AGAINST	AGAINST
NXP SEMICONDUCTORS N.V.	2025-06-11	ADOPTION OF THE 2024 STATUTORY ANNUAL ACCOUNTS	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	DISCHARGE OF THE MEMBERS OF THE COMPANYS BOARD OF DIRECTORS (THE BOARD&QUOT) FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 &QUOT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT KURT SIEVERS AS EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT ANNETTE CLAYTON AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT ANTHONY FOXX AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT MOSHE GAVRIELOV AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT CHUNYUAN GU AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT LENA OLVING AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT JULIE SOUTHERN AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT JASMIN STAIBLIN AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT GREGORY SUMME AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT KARL-HENRIK SUNDSTRÖM AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	AUTHORIZATION OF THE BOARD TO ISSUE ORDINARY SHARES OF THE COMPANY (ORDINARY SHARES&QUOT) AND GRANT RIGHTS TO ACQUIRE ORDINARY SHARES &QUOT	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	AUTHORIZATION OF THE BOARD TO RESTRICT OR EXCLUDE PREEMPTION RIGHTS ACCRUING IN CONNECTION WITH AN ISSUE OF SHARES OR GRANT OF RIGHTS	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	AUTHORIZATION OF THE BOARD TO REPURCHASE ORDINARY SHARES	AGAINST	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	AUTHORIZATION OF THE BOARD TO CANCEL ORDINARY SHARES HELD OR TO BE ACQUIRED BY THE COMPANY	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINTMENT OF EY ACCOUNTANTS B.V. AS OUR INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	NON-BINDING, ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	AGAINST	FOR
DELL TECHNOLOGIES INC.	2025-06-26	DIRECTOR: MICHAEL S. DELL	FOR: MICHAEL S. DELL	FOR
DELL TECHNOLOGIES INC.	2025-06-26	DIRECTOR: DAVID W. DORMAN	FOR: DAVID W. DORMAN	FOR
DELL TECHNOLOGIES INC.	2025-06-26	DIRECTOR: EGON DURBAN	FOR: EGON DURBAN	FOR
DELL TECHNOLOGIES INC.	2025-06-26	DIRECTOR: DAVID GRAIN	FOR: DAVID GRAIN	FOR
DELL TECHNOLOGIES INC.	2025-06-26	DIRECTOR: WILLIAM D. GREEN	FOR: WILLIAM D. GREEN	FOR
DELL TECHNOLOGIES INC.	2025-06-26	DIRECTOR: ELLEN J. KULLMAN	FOR: ELLEN J. KULLMAN	FOR
DELL TECHNOLOGIES INC.	2025-06-26	DIRECTOR: STEVEN M. MOLLENKOPF	FOR: STEVEN M. MOLLENKOPF	FOR
DELL TECHNOLOGIES INC.	2025-06-26	DIRECTOR: LYNN V. RADAKOVICH#	FOR: LYNN V. RADAKOVICH#	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
DELL TECHNOLOGIES INC.	2025-06-26	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS DELL TECHNOLOGIES INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 30, 2026	FOR	FOR
DELL TECHNOLOGIES INC.	2025-06-26	APPROVAL, ON A NON-BINDING, ADVISORY BASIS, OF THE COMPENSATION OF DELL TECHNOLOGIES INC.S NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: NORA A. AUFREITER	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: KEVIN M. BROWN	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: ELAINE L. CHAO	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: ANNE GATES	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: KAREN M. HOGUET	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: CLYDE R. MOORE	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: RONALD L. SARGENT	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: J. AMANDA SOURRY KNOX	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: MARK S. SUTTON	FOR	FOR
THE KROGER CO.	2025-06-26	ELECTION OF DIRECTOR: ASHOK VEMURI	FOR	FOR
THE KROGER CO.	2025-06-26	APPROVAL, ON AN ADVISORY BASIS, OF KROGERS EXECUTIVE COMPENSATION.	FOR	FOR
THE KROGER CO.	2025-06-26	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP, AS AUDITORS.	FOR	FOR
THE KROGER CO.	2025-06-26	REPORT ON DISCARDED CIGARETTE POLLUTION.	AGAINST	AGAINST
THE KROGER CO.	2025-06-26	REPORT ON ADOPTING A THIRD-PARTY MANDATED FRAMEWORK ON U.S. FARMERS.	AGAINST	AGAINST
THE KROGER CO.	2025-06-26	REPORT ON SAFEGUARDING THE PRIVACY OF CONSUMER HEALTH DATA.	AGAINST	AGAINST
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: CHARLES BAKER	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: TIMOTHY FLYNN	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: PAUL GARCIA	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: KRISTEN GIL	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: STEPHEN HEMSLEY	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: MICHELE HOOPER	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: F. WILLIAM MCNABB III	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: VALERIE MONTGOMERY RICE, M.D.	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: JOHN NOSEWORTHY, M.D.	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: ANDREW WITTY	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	IF PROPERLY PRESENTED AT THE 2025 ANNUAL MEETING OF SHAREHOLDERS, THE SHAREHOLDER PROPOSAL REQUESTING A SHAREHOLDER VOTE REGARDING EXCESSIVE GOLDEN PARACHUTES.	FOR	AGAINST
HUBSPOT, INC.	2025-06-04	ELECTION OF CLASS II DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: LORRIE M. NORRINGTON	FOR	FOR
HUBSPOT, INC.	2025-06-04	ELECTION OF CLASS II DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: ANDREW ANAGNOST	FOR	FOR
HUBSPOT, INC.	2025-06-04	ELECTION OF CLASS II DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: DHARMESH SHAH	FOR	FOR
HUBSPOT, INC.	2025-06-04	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
HUBSPOT, INC.	2025-06-04	NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
HUBSPOT, INC.	2025-06-04	APPROVE AMENDMENTS TO THE HUBSPOT, INC. SEVENTH AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO DECLASSIFY THE COMPANYS BOARD OF DIRECTORS.	FOR	FOR
HUBSPOT, INC.	2025-06-04	APPROVE AMENDMENTS TO THE HUBSPOT, INC. SEVENTH AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING PROVISIONS.	FOR	FOR
HUBSPOT, INC.	2025-06-04	A STOCKHOLDER PROPOSAL TO CHANGE TO A SIMPLE MAJORITY STANDARD IN CONNECTION WITH EACH VOTING REQUIREMENT IN THE COMPANYS CERTIFICATE OF INCORPORATION AND BYLAWS.	FOR	AGAINST
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: DOMENIC J. DELLOSSO, JR.	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: TIMOTHY S. DUNCAN	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: BENJAMIN C. DUSTER, IV	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: SARAH A. EMERSON	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: MATTHEW M. GALLAGHER	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: JOHN D. GASS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: S.P. CHIP&QUOT JOHNSON IV &QUOT	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: CATHERINE A. KEHR	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: SHAMEEK KONAR	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: BRIAN STECK	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: MICHAEL A. WICHTERICH	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	TO APPROVE ON AN ADVISORY BASIS OUR NAMED EXECUTIVE OFFICER COMPENSATION FOR 2024.	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: CESAR CONDE	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: TIMOTHY P. FLYNN	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: SARAH J. FRIAR	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: CARLA A. HARRIS	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: THOMAS W. HORTON	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: MARISSA A. MAYER	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: C. DOUGLAS MCMILLON	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: ROBERT E. MORITZ, JR.	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: BRIAN NICCOL	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: GREGORY B. PENNER	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: RANDALL L. STEPHENSON	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: STEUART L. WALTON	FOR	FOR
WALMART INC.	2025-06-05	RATIFICATION OF ERNST & YOUNG LLP AS INDEPENDENT ACCOUNTANTS	FOR	FOR
WALMART INC.	2025-06-05	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
WALMART INC.	2025-06-05	APPROVAL OF WALMART INC. STOCK INCENTIVE PLAN OF 2025	FOR	FOR
WALMART INC.	2025-06-05	REQUEST FOR THIRD-PARTY ASSESSMENT OF COMPANY POLICIES REGARDING LAW ENFORCEMENT INFORMATION REQUESTS RELATED TO MEDICATION USE BY CUSTOMERS AND EMPLOYEES	AGAINST	AGAINST
WALMART INC.	2025-06-05	REPORT ON REDUCTION OF PLASTIC PACKAGING AND RECYCLABILITY CLAIMS	AGAINST	AGAINST
WALMART INC.	2025-06-05	REVISIT PLASTICS PACKAGING POLICIES	AGAINST	AGAINST
WALMART INC.	2025-06-05	RACIAL EQUITY AUDIT	AGAINST	AGAINST
WALMART INC.	2025-06-05	REPORT ON DELAYS IN REVISING DIVERSITY, EQUITY, AND INCLUSION (DEI) INITIATIVES	AGAINST	AGAINST
WALMART INC.	2025-06-05	HEALTH AND SAFETY GOVERNANCE	AGAINST	AGAINST
WALMART INC.	2025-06-05	RESPECT CIVIL LIBERTIES IN ADVERTISING SERVICES	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: LARRY PAGE	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: SERGEY BRIN	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: SUNDAR PICHAI	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: JOHN L. HENNESSY	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: FRANCES H. ARNOLD	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: R. MARTIN MARTY&QUOT CHÁVEZ &QUOT	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: L. JOHN DOERR	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: ROGER W. FERGUSON JR.	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: K. RAM SHRIRAM	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: ROBIN L. WASHINGTON	FOR	FOR
ALPHABET INC.	2025-06-06	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS ALPHABETS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING SUPPORT FOR SHAREHOLDER RIGHT TO ACT BY WRITTEN CONSENT&QUOT &QUOT	FOR	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A FINANCIAL PERFORMANCE POLICY	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON CHARITABLE PARTNERSHIPS	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REQUEST TO CEASE CEI PARTICIPATION	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING AN ENHANCED DISCLOSURE ON CLIMATE GOALS	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING EQUAL SHAREHOLDER VOTING	FOR	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON THE DUE DILIGENCE PROCESS TO ASSESS HUMAN RIGHTS RISKS IN CAHRA	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON RISKS OF DISCRIMINATION IN GENAI	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON AI DATA USAGE OVERSIGHT	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A HUMAN RIGHTS IMPACT ASSESSMENT OF AI-DRIVEN TARGETED AD POLICIES	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON ALIGNMENT OF LOBBYING ACTIVITIES WITH CHILD SAFETY POLICIES	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON ONLINE SAFETY FOR CHILDREN	AGAINST	AGAINST
T-MOBILE US, INC.	2025-06-06	DIRECTOR: ANDRÉ ALMEIDA	FOR: ANDRÉ ALMEIDA	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: MARCELO CLAURE	FOR: MARCELO CLAURE	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: THOMAS DANNENFELDT	FOR: THOMAS DANNENFELDT	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: SRIKANT M. DATAR	FOR: SRIKANT M. DATAR	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: TIMOTHEUS HÖTTGES	FOR: TIMOTHEUS HÖTTGES	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
T-MOBILE US, INC.	2025-06-06	DIRECTOR: CHRISTIAN P. ILLEK	FOR: CHRISTIAN P. ILLEK	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: JAMES J. KAVANAUGH	FOR: JAMES J. KAVANAUGH	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: RAPHAEL KÜBLER	FOR: RAPHAEL KÜBLER	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: THORSTEN LANGHEIM	FOR: THORSTEN LANGHEIM	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: DOMINIQUE LEROY	FOR: DOMINIQUE LEROY	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: LETITIA A. LONG	FOR: LETITIA A. LONG	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: G. MICHAEL SIEVERT	FOR: G. MICHAEL SIEVERT	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: TERESA A. TAYLOR	FOR: TERESA A. TAYLOR	FOR
T-MOBILE US, INC.	2025-06-06	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
FIDELITY NAT'L INFORMATION SERVICES,INC.	2025-06-12	ELECTION OF DIRECTOR: NICOLE M. ANASENES	FOR	FOR
FIDELITY NAT'L INFORMATION SERVICES,INC.	2025-06-12	ELECTION OF DIRECTOR: MARK D. BENJAMIN	FOR	FOR
FIDELITY NAT'L INFORMATION SERVICES,INC.	2025-06-12	ELECTION OF DIRECTOR: STEPHANIE L. FERRIS	FOR	FOR
FIDELITY NAT'L INFORMATION SERVICES,INC.	2025-06-12	ELECTION OF DIRECTOR: KOURTNEY K. GIBSON	FOR	FOR
FIDELITY NAT'L INFORMATION SERVICES,INC.	2025-06-12	ELECTION OF DIRECTOR: JEFFREY A. GOLDSTEIN	FOR	FOR
FIDELITY NAT'L INFORMATION SERVICES,INC.	2025-06-12	ELECTION OF DIRECTOR: LISA A. HOOK	FOR	FOR
FIDELITY NAT'L INFORMATION SERVICES,INC.	2025-06-12	ELECTION OF DIRECTOR: KENNETH T. LAMNECK	FOR	FOR
FIDELITY NAT'L INFORMATION SERVICES,INC.	2025-06-12	ELECTION OF DIRECTOR: GARY L. LAUER	FOR	FOR
FIDELITY NAT'L INFORMATION SERVICES,INC.	2025-06-12	ELECTION OF DIRECTOR: JAMES B. STALLINGS, JR.	FOR	FOR
FIDELITY NAT'L INFORMATION SERVICES,INC.	2025-06-12	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
FIDELITY NAT'L INFORMATION SERVICES,INC.	2025-06-12	TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
INGERSOLL RAND INC.	2025-06-12	ELECTION OF DIRECTOR: VICENTE REYNAL	FOR	FOR
INGERSOLL RAND INC.	2025-06-12	ELECTION OF DIRECTOR: WILLIAM P. DONNELLY	FOR	FOR
INGERSOLL RAND INC.	2025-06-12	ELECTION OF DIRECTOR: JENNIFER HARTSOCK	FOR	FOR
INGERSOLL RAND INC.	2025-06-12	ELECTION OF DIRECTOR: JOHN HUMPHREY	FOR	FOR
INGERSOLL RAND INC.	2025-06-12	ELECTION OF DIRECTOR: MARC E. JONES	FOR	FOR
INGERSOLL RAND INC.	2025-06-12	ELECTION OF DIRECTOR: JOANNA A. SOHOVICH	FOR	FOR
INGERSOLL RAND INC.	2025-06-12	ELECTION OF DIRECTOR: MARK P. STEVENSON	FOR	FOR
INGERSOLL RAND INC.	2025-06-12	ELECTION OF DIRECTOR: MICHELLE SWANENBURG	FOR	FOR
INGERSOLL RAND INC.	2025-06-12	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
INGERSOLL RAND INC.	2025-06-12	NON-BINDING VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
MARVELL TECHNOLOGY, INC.	2025-06-13	ELECTION OF DIRECTOR: SARA ANDREWS	FOR	FOR
MARVELL TECHNOLOGY, INC.	2025-06-13	ELECTION OF DIRECTOR: W. TUDOR BROWN	FOR	FOR
MARVELL TECHNOLOGY, INC.	2025-06-13	ELECTION OF DIRECTOR: BRAD W. BUSS	FOR	FOR
MARVELL TECHNOLOGY, INC.	2025-06-13	ELECTION OF DIRECTOR: DANIEL DURN	FOR	FOR
MARVELL TECHNOLOGY, INC.	2025-06-13	ELECTION OF DIRECTOR: REBECCA W. HOUSE	FOR	FOR
MARVELL TECHNOLOGY, INC.	2025-06-13	ELECTION OF DIRECTOR: MARACHEL L. KNIGHT	FOR	FOR
MARVELL TECHNOLOGY, INC.	2025-06-13	ELECTION OF DIRECTOR: MATTHEW J. MURPHY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MARVELL TECHNOLOGY, INC.	2025-06-13	ELECTION OF DIRECTOR: RICHARD P. WALLACE	FOR	FOR
MARVELL TECHNOLOGY, INC.	2025-06-13	AN ADVISORY (NON-BINDING) VOTE TO APPROVE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
MARVELL TECHNOLOGY, INC.	2025-06-13	TO RATIFY THE APPOINTMENT OF DELOITTE AND TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
MARVELL TECHNOLOGY, INC.	2025-06-13	TO CONSIDER AND ACT ON ONE STOCKHOLDER PROPOSAL, ENTITLED INDEPENDENT BOARD CHAIRMAN&QUOT, IF PROPERLY PRESENTED AT THE ANNUAL MEETING. &QUOT	AGAINST	AGAINST
CROWDSTRIKE HOLDINGS, INC.	2025-06-18	DIRECTOR: CARY J. DAVIS	FOR: CARY J. DAVIS	FOR
CROWDSTRIKE HOLDINGS, INC.	2025-06-18	DIRECTOR: GEORGE KURTZ	FOR: GEORGE KURTZ	FOR
CROWDSTRIKE HOLDINGS, INC.	2025-06-18	DIRECTOR: LAURA J. SCHUMACHER	FOR: LAURA J. SCHUMACHER	FOR
CROWDSTRIKE HOLDINGS, INC.	2025-06-18	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS CROWDSTRIKES INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR ITS FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: ROBERT K. BURGESS	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: TENCH COXE	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: JOHN O. DABIRI	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: PERSIS S. DRELL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: JEN-HSUN HUANG	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: DAWN HUDSON	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: HARVEY C. JONES	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: MELISSA B. LORA	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: STEPHEN C. NEAL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: ELLEN OCHOA	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: A. BROOKE SEAWELL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: AARTI SHAH	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: MARK A. STEVENS	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2026.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	APPROVAL OF AN AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REMOVE ALL SUPERMAJORITY PROVISIONS.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO ELIMINATE THE HOLDING PERIOD REQUIREMENT TO CALL A SPECIAL STOCKHOLDER MEETING.	FOR	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO ADOPT A NEW DIRECTOR ELECTION RESIGNATION GOVERNANCE POLICY.	FOR	AGAINST
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO MODIFY EXISTING REPORTING ON WORKFORCE DATA.	AGAINST	AGAINST
MONGODB, INC.	2025-06-30	DIRECTOR: FRANCISCO D'SOUZA	FOR: FRANCISCO DSOUZA	FOR
MONGODB, INC.	2025-06-30	DIRECTOR: CHARLES M. HAZARD, JR.	FOR: CHARLES M. HAZARD, JR.	FOR
MONGODB, INC.	2025-06-30	DIRECTOR: TOM KILLALEA	FOR: TOM KILLALEA	FOR
MONGODB, INC.	2025-06-30	APPROVAL, ON A NON-BINDING ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
MONGODB, INC.	2025-06-30	APPROVAL, ON A NON-BINDING ADVISORY BASIS, OF THE FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	1 YEAR	1 YEAR
MONGODB, INC.	2025-06-30	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
MONGODB, INC.	2025-06-30	APPROVAL OF AN AMENDMENT TO THE COMPANYS CHARTER TO LIMIT THE LIABILITY OF CERTAIN OFFICERS AS PERMITTED BY DELAWARE LAW.	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: CHARLES BAKER	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: TIMOTHY FLYNN	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: PAUL GARCIA	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: KRISTEN GIL	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: STEPHEN HEMSLEY	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: MICHELE HOOPER	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: F. WILLIAM MCNABB III	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: VALERIE MONTGOMERY RICE, M.D.	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: JOHN NOSEWORTHY, M.D.	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: ANDREW WITTY	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	IF PROPERLY PRESENTED AT THE 2025 ANNUAL MEETING OF SHAREHOLDERS, THE SHAREHOLDER PROPOSAL REQUESTING A SHAREHOLDER VOTE REGARDING EXCESSIVE GOLDEN PARACHUTES.	FOR	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: CARL M. ESCHENBACH	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: MICHAEL M. MCNAMARA	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: MICHAEL L. SPEISER	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: JERRY YANG	FOR	FOR
WORKDAY, INC.	2025-06-04	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS WORKDAYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
WORKDAY, INC.	2025-06-04	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	AGAINST	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: DOMENIC J. DELLOSSO, JR.	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: TIMOTHY S. DUNCAN	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: BENJAMIN C. DUSTER, IV	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: SARAH A. EMERSON	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: MATTHEW M. GALLAGHER	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: JOHN D. GASS	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: S.P. CHIP&QUOT JOHNSON IV &QUOT	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: CATHERINE A. KEHR	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: SHAMEEK KONAR	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: BRIAN STECK	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	ELECTION OF DIRECTOR: MICHAEL A. WICHTERICH	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	TO APPROVE ON AN ADVISORY BASIS OUR NAMED EXECUTIVE OFFICER COMPENSATION FOR 2024.	FOR	FOR
EXPAND ENERGY CORPORATION	2025-06-05	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: RICHARD BARTON	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MATHIAS DÖPFNER	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: REED HASTINGS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: JAY HOAG	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: LESLIE KILGORE	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: STRIVE MASIYIWA	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ANN MATHER	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: GREG PETERS	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: AMBASSADOR SUSAN RICE	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: TED SARANDOS	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: BRAD SMITH	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ANNE SWEENEY	FOR	FOR
NETFLIX, INC.	2025-06-05	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
NETFLIX, INC.	2025-06-05	ADVISORY APPROVAL OF NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, ISSUE A CLIMATE TRANSITION PLAN,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, PROPOSAL 5 - PROPOSAL THAT WON 45% NFLX SHAREHOLDER SUPPORT,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, AMEND THE CODE OF ETHICS TO ENHANCE POLICIES ON NON-DISCRIMINATION, ANTI-HARASSMENT, AND WHISTLEBLOWER PROTECTION,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, AFFIRMATIVE ACTION RISKS,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, REPORT ON CHARITABLE GIVING,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: MARC BENIOFF	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: LAURA ALBER	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: CRAIG CONWAY	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: ARNOLD DONALD	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: PARKER HARRIS	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: NEELIE KROES	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: SACHIN MEHRA	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: MASON MORFIT	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: OSCAR MUNOZ	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: JOHN V. ROOS	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: ROBIN WASHINGTON	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: MAYNARD WEBB	FOR	FOR
SALESFORCE, INC.	2025-06-05	AMENDMENT AND RESTATEMENT OF OUR 2013 EQUITY INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES RESERVED FOR ISSUANCE AND EXTEND THE PLAN TERM.	FOR	FOR
SALESFORCE, INC.	2025-06-05	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
SALESFORCE, INC.	2025-06-05	APPROVAL, ON AN ADVISORY BASIS, OF THE FISCAL 2025 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: CESAR CONDE	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: TIMOTHY P. FLYNN	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: SARAH J. FRIAR	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: CARLA A. HARRIS	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: THOMAS W. HORTON	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: MARISSA A. MAYER	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: C. DOUGLAS MCMILLON	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: ROBERT E. MORITZ, JR.	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: BRIAN NICCOL	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: GREGORY B. PENNER	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: RANDALL L. STEPHENSON	FOR	FOR
WALMART INC.	2025-06-05	ELECTION OF DIRECTOR: STEUART L. WALTON	FOR	FOR
WALMART INC.	2025-06-05	RATIFICATION OF ERNST & YOUNG LLP AS INDEPENDENT ACCOUNTANTS	FOR	FOR
WALMART INC.	2025-06-05	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
WALMART INC.	2025-06-05	APPROVAL OF WALMART INC. STOCK INCENTIVE PLAN OF 2025	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WALMART INC.	2025-06-05	REQUEST FOR THIRD-PARTY ASSESSMENT OF COMPANY POLICIES REGARDING LAW ENFORCEMENT INFORMATION REQUESTS RELATED TO MEDICATION USE BY CUSTOMERS AND EMPLOYEES	AGAINST	AGAINST
WALMART INC.	2025-06-05	REPORT ON REDUCTION OF PLASTIC PACKAGING AND RECYCLABILITY CLAIMS	AGAINST	AGAINST
WALMART INC.	2025-06-05	REVISIT PLASTICS PACKAGING POLICIES	AGAINST	AGAINST
WALMART INC.	2025-06-05	RACIAL EQUITY AUDIT	AGAINST	AGAINST
WALMART INC.	2025-06-05	REPORT ON DELAYS IN REVISING DIVERSITY, EQUITY, AND INCLUSION (DEI) INITIATIVES	AGAINST	AGAINST
WALMART INC.	2025-06-05	HEALTH AND SAFETY GOVERNANCE	AGAINST	AGAINST
WALMART INC.	2025-06-05	RESPECT CIVIL LIBERTIES IN ADVERTISING SERVICES	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: LARRY PAGE	AGAINST	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: SERGEY BRIN	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: SUNDAR PICHAI	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: JOHN L. HENNESSY	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: FRANCES H. ARNOLD	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: R. MARTIN MARTY&QUOT CHÁVEZ &QUOT	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: L. JOHN DOERR	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: ROGER W. FERGUSON JR.	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: K. RAM SHRIRAM	FOR	FOR
ALPHABET INC.	2025-06-06	ELECTION OF DIRECTOR: ROBIN L. WASHINGTON	FOR	FOR
ALPHABET INC.	2025-06-06	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS ALPHABETS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING SUPPORT FOR SHAREHOLDER RIGHT TO ACT BY WRITTEN CONSENT&QUOT &QUOT	FOR	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A FINANCIAL PERFORMANCE POLICY	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON CHARITABLE PARTNERSHIPS	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REQUEST TO CEASE CEI PARTICIPATION	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING AN ENHANCED DISCLOSURE ON CLIMATE GOALS	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING EQUAL SHAREHOLDER VOTING	FOR	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON THE DUE DILIGENCE PROCESS TO ASSESS HUMAN RIGHTS RISKS IN CAHRA	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON RISKS OF DISCRIMINATION IN GENAI	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON AI DATA USAGE OVERSIGHT	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A HUMAN RIGHTS IMPACT ASSESSMENT OF AI-DRIVEN TARGETED AD POLICIES	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON ALIGNMENT OF LOBBYING ACTIVITIES WITH CHILD SAFETY POLICIES	AGAINST	AGAINST
ALPHABET INC.	2025-06-06	STOCKHOLDER PROPOSAL REGARDING A REPORT ON ONLINE SAFETY FOR CHILDREN	AGAINST	AGAINST
T-MOBILE US, INC.	2025-06-06	DIRECTOR: ANDRÉ ALMEIDA	FOR: ANDRÉ ALMEIDA	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: MARCELO CLAURE	FOR: MARCELO CLAURE	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: THOMAS DANNENFELDT	FOR: THOMAS DANNENFELDT	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: SRIKANT M. DATAR	FOR: SRIKANT M. DATAR	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: TIMOTHEUS HÖTTGES	FOR: TIMOTHEUS HÖTTGES	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: CHRISTIAN P. ILLEK	FOR: CHRISTIAN P. ILLEK	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: JAMES J. KAVANAUGH	FOR: JAMES J. KAVANAUGH	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: RAPHAEL KÜBLER	FOR: RAPHAEL KÜBLER	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: THORSTEN LANGHEIM	FOR: THORSTEN LANGHEIM	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: DOMINIQUE LEROY	FOR: DOMINIQUE LEROY	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: LETITIA A. LONG	FOR: LETITIA A. LONG	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: G. MICHAEL SIEVERT	FOR: G. MICHAEL SIEVERT	FOR
T-MOBILE US, INC.	2025-06-06	DIRECTOR: TERESA A. TAYLOR	FOR: TERESA A. TAYLOR	FOR
T-MOBILE US, INC.	2025-06-06	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
NASDAQ, INC.	2025-06-11	ELECTION OF DIRECTOR: MELISSA M. ARNOLDI	FOR	FOR
NASDAQ, INC.	2025-06-11	ELECTION OF DIRECTOR: CHARLENE T. BEGLEY	FOR	FOR
NASDAQ, INC.	2025-06-11	ELECTION OF DIRECTOR: ADENA T. FRIEDMAN	FOR	FOR
NASDAQ, INC.	2025-06-11	ELECTION OF DIRECTOR: ESSA KAZIM	FOR	FOR
NASDAQ, INC.	2025-06-11	ELECTION OF DIRECTOR: THOMAS A. KLOET	FOR	FOR
NASDAQ, INC.	2025-06-11	ELECTION OF DIRECTOR: KATHRYN A. KOCH	FOR	FOR
NASDAQ, INC.	2025-06-11	ELECTION OF DIRECTOR: HOLDEN SPAHT	FOR	FOR
NASDAQ, INC.	2025-06-11	ELECTION OF DIRECTOR: MICHAEL R. SPLINTER	FOR	FOR
NASDAQ, INC.	2025-06-11	ELECTION OF DIRECTOR: JOHAN TORGEBY	FOR	FOR
NASDAQ, INC.	2025-06-11	ELECTION OF DIRECTOR: TONI TOWNES-WHITLEY	FOR	FOR
NASDAQ, INC.	2025-06-11	ELECTION OF DIRECTOR: JEFFERY W. YABUKI	FOR	FOR
NASDAQ, INC.	2025-06-11	ELECTION OF DIRECTOR: ALFRED W. ZOLLAR	FOR	FOR
NASDAQ, INC.	2025-06-11	ADVISORY VOTE TO APPROVE THE COMPANYS EXECUTIVE COMPENSATION AS PRESENTED IN THE PROXY STATEMENT	FOR	FOR
NASDAQ, INC.	2025-06-11	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NASDAQ, INC.	2025-06-11	APPROVAL OF AN AMENDMENT TO THE COMPANYS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR LIMITED OFFICER EXCULPATION	FOR	FOR
INGERSOLL RAND INC.	2025-06-12	ELECTION OF DIRECTOR: VICENTE REYNAL	FOR	FOR
INGERSOLL RAND INC.	2025-06-12	ELECTION OF DIRECTOR: WILLIAM P. DONNELLY	FOR	FOR
INGERSOLL RAND INC.	2025-06-12	ELECTION OF DIRECTOR: JENNIFER HARTSOCK	FOR	FOR
INGERSOLL RAND INC.	2025-06-12	ELECTION OF DIRECTOR: JOHN HUMPHREY	FOR	FOR
INGERSOLL RAND INC.	2025-06-12	ELECTION OF DIRECTOR: MARC E. JONES	FOR	FOR
INGERSOLL RAND INC.	2025-06-12	ELECTION OF DIRECTOR: JOANNA A. SOHOVICH	FOR	FOR
INGERSOLL RAND INC.	2025-06-12	ELECTION OF DIRECTOR: MARK P. STEVENSON	FOR	FOR
INGERSOLL RAND INC.	2025-06-12	ELECTION OF DIRECTOR: MICHELLE SWANENBURG	FOR	FOR
INGERSOLL RAND INC.	2025-06-12	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
INGERSOLL RAND INC.	2025-06-12	NON-BINDING VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: RODNEY C. SACKS	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: HILTON H. SCHLOSBERG	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: MARK J. HALL	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: ANA DEMEL	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: JAMES L. DINKINS	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: WILLIAM W. DOUGLAS III	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: TIFFANY M. HALL	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: JEANNE P. JACKSON	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: STEVEN G. PIZULA	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: MARK S. VIDERGAUZ	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	PROPOSAL TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
VEEVA SYSTEMS INC.	2025-06-18	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING TO BE HELD IN 2026: TIM CABRAL	FOR	FOR
VEEVA SYSTEMS INC.	2025-06-18	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING TO BE HELD IN 2026: MARK CARGES	FOR	FOR
VEEVA SYSTEMS INC.	2025-06-18	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING TO BE HELD IN 2026: PETER P. GASSNER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VEEVA SYSTEMS INC.	2025-06-18	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING TO BE HELD IN 2026: MARY LYNNE HEDLEY	FOR	FOR
VEEVA SYSTEMS INC.	2025-06-18	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING TO BE HELD IN 2026: PRISCILLA HUNG	FOR	FOR
VEEVA SYSTEMS INC.	2025-06-18	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING TO BE HELD IN 2026: MARSHALL MOHR	FOR	FOR
VEEVA SYSTEMS INC.	2025-06-18	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING TO BE HELD IN 2026: GORDON RITTER	FOR	FOR
VEEVA SYSTEMS INC.	2025-06-18	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING TO BE HELD IN 2026: PAUL SEKHRI	FOR	FOR
VEEVA SYSTEMS INC.	2025-06-18	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING TO BE HELD IN 2026: MATTHEW J. WALLACH	FOR	FOR
VEEVA SYSTEMS INC.	2025-06-18	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	DIRECTOR: DARRYL BROWN	FOR: DARRYL BROWN	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	DIRECTOR: DAVE BURWICK	FOR: DAVE BURWICK	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	DIRECTOR: BOB EDDY	FOR: BOB EDDY	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	DIRECTOR: MICHELLE GLOECKLER	FOR: MICHELLE GLOECKLER	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	DIRECTOR: MAILE NAYLOR	FOR: MAILE NAYLOR	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	DIRECTOR: STEVE ORTEGA	FOR: STEVE ORTEGA	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	DIRECTOR: CHRIS PETERSON	FOR: CHRIS PETERSON	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	DIRECTOR: MARIE ROBINSON	FOR: MARIE ROBINSON	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	DIRECTOR: ROB STEELE	FOR: ROB STEELE	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS OF BJS WHOLESALE CLUB HOLDINGS, INC.	FOR	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS BJS WHOLESALE CLUB HOLDINGS, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	APPROVE AN AMENDMENT TO THE CHARTER OF BJS WHOLESALE CLUB HOLDINGS, INC., TO INCLUDE AN OFFICER EXCULPATION PROVISION.	FOR	FOR
BJ'S WHOLESALE CLUB HOLDINGS, INC.	2025-06-19	VOTE ON A SHAREHOLDER PROPOSAL REGARDING A REPORT ON GREENHOUSE GAS EMISSIONS REDUCTION EFFORTS, IF PROPERLY PRESENTED AT THE MEETING.	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: MERIT E. JANOW	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: CANDIDO BRACHER	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: RICHARD K. DAVIS	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: JULIUS GENACHOWSKI	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: CHOON PHONG GOH	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: OKI MATSUMOTO	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: MICHAEL MIEBACH	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: YOUNGME MOON	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: RIMA QURESHI	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: GABRIELLE SULZBERGER	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: HARIT TALWAR	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ELECTION OF DIRECTOR: LANCE UGGLA	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	ADVISORY APPROVAL OF MASTERCARDS EXECUTIVE COMPENSATION	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR MASTERCARD FOR 2025	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	APPROVAL OF AN AMENDMENT TO MASTERCARDS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO LIMIT LIABILITY OF OFFICERS AS PERMITTED BY DELAWARE LAW	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	APPROVAL OF AN AMENDMENT TO MASTERCARDS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REMOVE THE INDUSTRY DIRECTOR CONCEPT	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	APPROVAL OF AN AMENDMENT TO MASTERCARDS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO IMPLEMENT OTHER MISCELLANEOUS CHANGES	FOR	FOR
MASTERCARD INCORPORATED	2025-06-24	CONSIDERATION OF A STOCKHOLDER PROPOSAL REQUESTING A RACIAL EQUITY AUDIT REPORT	AGAINST	AGAINST
MASTERCARD INCORPORATED	2025-06-24	CONSIDERATION OF A STOCKHOLDER PROPOSAL REQUESTING A REPORT ON AFFIRMATIVE ACTION RISKS	AGAINST	AGAINST
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: ROBERT K. BURGESS	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: TENCH COXE	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: JOHN O. DABIRI	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: PERSIS S. DRELL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: JEN-HSUN HUANG	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: DAWN HUDSON	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: HARVEY C. JONES	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: MELISSA B. LORA	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: STEPHEN C. NEAL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: ELLEN OCHOA	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: A. BROOKE SEAWELL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: AARTI SHAH	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: MARK A. STEVENS	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2026.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	APPROVAL OF AN AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REMOVE ALL SUPERMAJORITY PROVISIONS.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO ELIMINATE THE HOLDING PERIOD REQUIREMENT TO CALL A SPECIAL STOCKHOLDER MEETING.	FOR	AGAINST
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO ADOPT A NEW DIRECTOR ELECTION RESIGNATION GOVERNANCE POLICY.	FOR	AGAINST
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO MODIFY EXISTING REPORTING ON WORKFORCE DATA.	AGAINST	AGAINST
ACI WORLDWIDE, INC.	2025-06-03	ELECTION OF DIRECTOR: ADALIO T. SANCHEZ	FOR	FOR
ACI WORLDWIDE, INC.	2025-06-03	ELECTION OF DIRECTOR: JUAN A. BENITEZ	FOR	FOR
ACI WORLDWIDE, INC.	2025-06-03	ELECTION OF DIRECTOR: JANET O. ESTEP	FOR	FOR
ACI WORLDWIDE, INC.	2025-06-03	ELECTION OF DIRECTOR: MARY P. HARMAN	FOR	FOR
ACI WORLDWIDE, INC.	2025-06-03	ELECTION OF DIRECTOR: KATRINKA B. MCCALLUM	FOR	FOR
ACI WORLDWIDE, INC.	2025-06-03	ELECTION OF DIRECTOR: CHARLES E. PETERS, JR.	FOR	FOR
ACI WORLDWIDE, INC.	2025-06-03	ELECTION OF DIRECTOR: THOMAS W. WARSOP III	FOR	FOR
ACI WORLDWIDE, INC.	2025-06-03	ELECTION OF DIRECTOR: SAMIR M. ZABANEH	FOR	FOR
ACI WORLDWIDE, INC.	2025-06-03	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
ACI WORLDWIDE, INC.	2025-06-03	TO CONDUCT AN ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
AKERO THERAPEUTICS, INC	2025-06-03	DIRECTOR: JUDY CHOU, PH.D.	FOR: JUDY CHOU, PH.D.	FOR
AKERO THERAPEUTICS, INC	2025-06-03	DIRECTOR: TOMAS HEYMAN	FOR: TOMAS HEYMAN	FOR
AKERO THERAPEUTICS, INC	2025-06-03	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
AKERO THERAPEUTICS, INC	2025-06-03	TO CONSIDER AND ACT UPON A NON-BINDING, ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
HILLMAN SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR: JON MICHAEL ADINOLFI	FOR	FOR
HILLMAN SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR: DOUGLAS J. CAHILL	FOR	FOR
HILLMAN SOLUTIONS CORP.	2025-06-03	ELECTION OF DIRECTOR: DIANE C. HONDA	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HILLMAN SOLUTIONS CORP.	2025-06-03	APPROVE, BY NON-BINDING VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
HILLMAN SOLUTIONS CORP.	2025-06-03	APPROVE AN INCREASE IN NUMBER OF SHARES RESERVED UNDER OUR 2021 EQUITY INCENTIVE PLAN.	FOR	FOR
HILLMAN SOLUTIONS CORP.	2025-06-03	APPROVE AN INCREASE IN NUMBER OF SHARES RESERVED UNDER OUR EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
HILLMAN SOLUTIONS CORP.	2025-06-03	RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT AUDITOR FOR FISCAL YEAR 2025.	FOR	FOR
CARGURUS, INC.	2025-06-04	DIRECTOR: STEVEN CONINE	FOR: STEVEN CONINE	FOR
CARGURUS, INC.	2025-06-04	DIRECTOR: STEPHEN KAUFER	FOR: STEPHEN KAUFER	FOR
CARGURUS, INC.	2025-06-04	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CARGURUS, INC.	2025-06-04	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS FOR 2024.	FOR	FOR
CARGURUS, INC.	2025-06-04	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE FREQUENCY WITH WHICH TO HOLD FUTURE ADVISORY VOTES ON THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	1 YEAR	1 YEAR
STIFEL FINANCIAL CORP.	2025-06-04	DIRECTOR: ADAM T. BERLEW	FOR: ADAM T. BERLEW	FOR
STIFEL FINANCIAL CORP.	2025-06-04	DIRECTOR: MARYAM S. BROWN	FOR: MARYAM S. BROWN	FOR
STIFEL FINANCIAL CORP.	2025-06-04	DIRECTOR: MICHAEL W. BROWN	FOR: MICHAEL W. BROWN	FOR
STIFEL FINANCIAL CORP.	2025-06-04	DIRECTOR: LISA L. CARNOY	FOR: LISA L. CARNOY	FOR
STIFEL FINANCIAL CORP.	2025-06-04	DIRECTOR: ROBERT E. GRADY	FOR: ROBERT E. GRADY	FOR
STIFEL FINANCIAL CORP.	2025-06-04	DIRECTOR: JAMES P. KAVANAUGH	FOR: JAMES P. KAVANAUGH	FOR
STIFEL FINANCIAL CORP.	2025-06-04	DIRECTOR: RONALD J. KRUSZEWSKI	FOR: RONALD J. KRUSZEWSKI	FOR
STIFEL FINANCIAL CORP.	2025-06-04	DIRECTOR: MAURA A. MARKUS	FOR: MAURA A. MARKUS	FOR
STIFEL FINANCIAL CORP.	2025-06-04	DIRECTOR: DAVID A. PEACOCK	FOR: DAVID A. PEACOCK	FOR
STIFEL FINANCIAL CORP.	2025-06-04	DIRECTOR: THOMAS W. WEISEL	FOR: THOMAS W. WEISEL	FOR
STIFEL FINANCIAL CORP.	2025-06-04	DIRECTOR: MICHAEL J. ZIMMERMAN	FOR: MICHAEL J. ZIMMERMAN	FOR
STIFEL FINANCIAL CORP.	2025-06-04	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (SAY ON PAY).	FOR	FOR
STIFEL FINANCIAL CORP.	2025-06-04	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
AXALTA COATING SYSTEMS LTD.	2025-06-04	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL GENERAL MEETING: JAN A. BERTSCH	FOR	FOR
AXALTA COATING SYSTEMS LTD.	2025-06-04	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL GENERAL MEETING: WILLIAM M. COOK	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AXALTA COATING SYSTEMS LTD.	2025-06-04	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL GENERAL MEETING: TYRONE M. JORDAN	FOR	FOR
AXALTA COATING SYSTEMS LTD.	2025-06-04	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL GENERAL MEETING: DEBORAH J. KISSIRE	FOR	FOR
AXALTA COATING SYSTEMS LTD.	2025-06-04	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL GENERAL MEETING: RAKESH SACHDEV	FOR	FOR
AXALTA COATING SYSTEMS LTD.	2025-06-04	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL GENERAL MEETING: SAMUEL L. SMOLIK	FOR	FOR
AXALTA COATING SYSTEMS LTD.	2025-06-04	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL GENERAL MEETING: KEVIN M. STEIN	FOR	FOR
AXALTA COATING SYSTEMS LTD.	2025-06-04	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL GENERAL MEETING: CHRIS VILLAVARAYAN	FOR	FOR
AXALTA COATING SYSTEMS LTD.	2025-06-04	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL GENERAL MEETING: MARY S. ZAPPONE	FOR	FOR
AXALTA COATING SYSTEMS LTD.	2025-06-04	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM AND AUDITOR UNTIL THE CONCLUSION OF THE 2026 ANNUAL GENERAL MEETING OF MEMBERS AND DELEGATION OF AUTHORITY TO THE BOARD, ACTING THROUGH THE AUDIT COMMITTEE, TO SET THE TERMS AND REMUNERATION THEREOF	FOR	FOR
AXALTA COATING SYSTEMS LTD.	2025-06-04	NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	FOR	FOR
AMERIS BANCORP	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING: WILLIAM I. BOWEN, JR.	FOR	FOR
AMERIS BANCORP	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING: RODNEY D. BULLARD	FOR	FOR
AMERIS BANCORP	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING: WM. MILLARD CHOATE	FOR	FOR
AMERIS BANCORP	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING: LEO J. HILL	FOR	FOR
AMERIS BANCORP	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING: DANIEL B. JETER	FOR	FOR
AMERIS BANCORP	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING: ROBERT P. LYNCH	FOR	FOR
AMERIS BANCORP	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING: CLAIRE E. MCLEAN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AMERIS BANCORP	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING: JAMES B. MILLER, JR.	FOR	FOR
AMERIS BANCORP	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING: H. PALMER PROCTOR, JR.	FOR	FOR
AMERIS BANCORP	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING: WILLIAM H. STERN	FOR	FOR
AMERIS BANCORP	2025-06-05	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
AMERIS BANCORP	2025-06-05	ADVISORY VOTE ON THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
AMICUS THERAPEUTICS, INC.	2025-06-05	DIRECTOR: MICHAEL A. KELLY	FOR: MICHAEL A. KELLY	FOR
AMICUS THERAPEUTICS, INC.	2025-06-05	DIRECTOR: MARGARET G. MCGLYNN	FOR: MARGARET G. MCGLYNN	FOR
AMICUS THERAPEUTICS, INC.	2025-06-05	DIRECTOR: MICHAEL G. RAAB	FOR: MICHAEL G. RAAB	FOR
AMICUS THERAPEUTICS, INC.	2025-06-05	DIRECTOR: GLENN P. SBLENDORIO	FOR: GLENN P. SBLENDORIO	FOR
AMICUS THERAPEUTICS, INC.	2025-06-05	APPROVAL OF THE 2025 EQUITY INCENTIVE PLAN.	FOR	FOR
AMICUS THERAPEUTICS, INC.	2025-06-05	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
AMICUS THERAPEUTICS, INC.	2025-06-05	APPROVAL, ON AN ADVISORY BASIS, THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR
CASELLA WASTE SYSTEMS, INC.	2025-06-05	ELECTION OF CLASS I DIRECTOR OF THE COMPANY TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: MICHAEL K. BURKE	FOR	FOR
CASELLA WASTE SYSTEMS, INC.	2025-06-05	ELECTION OF CLASS I DIRECTOR OF THE COMPANY TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: DOUGLAS R. CASELLA	FOR	FOR
CASELLA WASTE SYSTEMS, INC.	2025-06-05	ELECTION OF CLASS I DIRECTOR OF THE COMPANY TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: GARY SOVA	FOR	FOR
CASELLA WASTE SYSTEMS, INC.	2025-06-05	TO APPROVE, IN AN ADVISORY SAY-ON-PAY&QUOT VOTE, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS. &QUOT	FOR	FOR
CASELLA WASTE SYSTEMS, INC.	2025-06-05	TO RATIFY THE APPOINTMENT OF RSM US LLP AS THE COMPANYS INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
INNODATA INC.	2025-06-05	DIRECTOR: JACK S. ABUHOFF	FOR: JACK S. ABUHOFF	FOR
INNODATA INC.	2025-06-05	DIRECTOR: LOUISE C. FORLENZA	FOR: LOUISE C. FORLENZA	FOR
INNODATA INC.	2025-06-05	DIRECTOR: STEWART R. MASSEY	FOR: STEWART R. MASSEY	FOR
INNODATA INC.	2025-06-05	DIRECTOR: NAUMAN (NICK) TOOR	FOR: NAUMAN (NICK) TOOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
INNODATA INC.	2025-06-05	RATIFICATION OF THE SELECTION OF BDO INDIA LLP AS INDEPENDENT AUDITORS FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
INNODATA INC.	2025-06-05	APPROVAL ON A NON-BINDING, ADVISORY BASIS THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
IONIS PHARMACEUTICALS, INC.	2025-06-05	ELECTION OF DIRECTOR: ALLENE M. DIAZ	FOR	FOR
IONIS PHARMACEUTICALS, INC.	2025-06-05	ELECTION OF DIRECTOR: MICHAEL HAYDEN	FOR	FOR
IONIS PHARMACEUTICALS, INC.	2025-06-05	ELECTION OF DIRECTOR: JOSEPH KLEIN, III	FOR	FOR
IONIS PHARMACEUTICALS, INC.	2025-06-05	ELECTION OF DIRECTOR: JOSEPH LOSCALZO	FOR	FOR
IONIS PHARMACEUTICALS, INC.	2025-06-05	TO MAKE AN ADVISORY VOTE ON EXECUTIVE COMPENSATION.	AGAINST	FOR
IONIS PHARMACEUTICALS, INC.	2025-06-05	TO APPROVE AN AMENDMENT OF THE IONIS PHARMACEUTICALS, INC. 2011 EQUITY INCENTIVE PLAN TO INCREASE THE AGGREGATE NUMBER OF SHARES OF COMMON STOCK AUTHORIZED FOR ISSUANCE UNDER SUCH PLAN BY 4,000,000 SHARES TO AN AGGREGATE OF 42,500,000 SHARES.	FOR	FOR
IONIS PHARMACEUTICALS, INC.	2025-06-05	TO RATIFY THE AUDIT COMMITTEES SELECTION OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS FOR THE 2025 FISCAL YEAR.	FOR	FOR
SMITH DOUGLAS HOMES CORP.	2025-06-05	DIRECTOR: THOMAS L. BRADBURY	FOR: THOMAS L. BRADBURY	FOR
SMITH DOUGLAS HOMES CORP.	2025-06-05	DIRECTOR: GREGORY S. BENNETT	FOR: GREGORY S. BENNETT	FOR
SMITH DOUGLAS HOMES CORP.	2025-06-05	DIRECTOR: JULIE M. BRADBURY	WITHHOLD: JULIE M. BRADBURY	FOR
SMITH DOUGLAS HOMES CORP.	2025-06-05	DIRECTOR: NEILL B. FAUCETT	FOR: NEILL B. FAUCETT	FOR
SMITH DOUGLAS HOMES CORP.	2025-06-05	DIRECTOR: JEFFREY T. JACKSON	FOR: JEFFREY T. JACKSON	FOR
SMITH DOUGLAS HOMES CORP.	2025-06-05	DIRECTOR: GEORGE ERVIN PERDUE III	FOR: GEORGE ERVIN PERDUE III	FOR
SMITH DOUGLAS HOMES CORP.	2025-06-05	DIRECTOR: JANICE E. WALKER	FOR: JANICE E. WALKER	FOR
SMITH DOUGLAS HOMES CORP.	2025-06-05	DIRECTOR: NEIL B. WEDEWER	FOR: NEIL B. WEDEWER	FOR
SMITH DOUGLAS HOMES CORP.	2025-06-05	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
HCI GROUP, INC.	2025-06-10	DIRECTOR: PARESH PATEL	FOR: PARESH PATEL	FOR
HCI GROUP, INC.	2025-06-10	DIRECTOR: GREGORY POLITIS	FOR: GREGORY POLITIS	FOR
HCI GROUP, INC.	2025-06-10	RATIFICATION OF THE APPOINTMENT OF FORVIS MAZARS, LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR
HCI GROUP, INC.	2025-06-10	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	FOR	FOR
HCI GROUP, INC.	2025-06-10	APPROVAL, ON AN ADVISORY BASIS, OF THE FREQUENCY OF VOTES ON EXECUTIVE COMPENSATION.	1 YEAR	1 YEAR
JAMF HOLDING CORP	2025-06-10	DIRECTOR: DEAN HAGER	FOR: DEAN HAGER	FOR
JAMF HOLDING CORP	2025-06-10	DIRECTOR: MARTIN TAYLOR	FOR: MARTIN TAYLOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
JAMF HOLDING CORP	2025-06-10	TO APPROVE, BY AN ADVISORY VOTE, JAMF HOLDING CORP.S EXECUTIVE COMPENSATION (I.E., SAY-ON-PAY&QUOT PROPOSAL). &QUOT	FOR	FOR
JAMF HOLDING CORP	2025-06-10	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS JAMFS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CRINETICS PHARMACEUTICALS INC.	2025-06-11	ELECTION OF CLASS I DIRECTOR TO SERVE FOR A THREE-YEAR TERM TO EXPIRE AT THE 2028 ANNUAL MEETING OF STOCKHOLDERS: MATTHEW K. FUST	FOR	FOR
CRINETICS PHARMACEUTICALS INC.	2025-06-11	ELECTION OF CLASS I DIRECTOR TO SERVE FOR A THREE-YEAR TERM TO EXPIRE AT THE 2028 ANNUAL MEETING OF STOCKHOLDERS: R. SCOTT STRUTHERS, PH.D.	FOR	FOR
CRINETICS PHARMACEUTICALS INC.	2025-06-11	ELECTION OF CLASS I DIRECTOR TO SERVE FOR A THREE-YEAR TERM TO EXPIRE AT THE 2028 ANNUAL MEETING OF STOCKHOLDERS: ROGÉRIO VIVALDI COELHO, M.D.	FOR	FOR
CRINETICS PHARMACEUTICALS INC.	2025-06-11	TO CONSIDER AND VOTE UPON THE RATIFICATION OF THE SELECTION OF BDO USA, P.C. AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CRINETICS PHARMACEUTICALS INC.	2025-06-11	TO CONSIDER AND VOTE UPON, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT PURSUANT TO THE COMPENSATION DISCLOSURE RULES OF THE SECURITIES AND EXCHANGE COMMISSION.	FOR	FOR
EVERCORE INC.	2025-06-11	ELECTION OF DIRECTOR: ROGER C. ALTMAN	FOR	FOR
EVERCORE INC.	2025-06-11	ELECTION OF DIRECTOR: PAMELA G. CARLTON	FOR	FOR
EVERCORE INC.	2025-06-11	ELECTION OF DIRECTOR: ELLEN V. FUTTER	FOR	FOR
EVERCORE INC.	2025-06-11	ELECTION OF DIRECTOR: GAIL B. HARRIS	FOR	FOR
EVERCORE INC.	2025-06-11	ELECTION OF DIRECTOR: ROBERT B. MILLARD	FOR	FOR
EVERCORE INC.	2025-06-11	ELECTION OF DIRECTOR: WILLARD J. OVERLOCK, JR.	FOR	FOR
EVERCORE INC.	2025-06-11	ELECTION OF DIRECTOR: SIR SIMON M. ROBERTSON	FOR	FOR
EVERCORE INC.	2025-06-11	ELECTION OF DIRECTOR: JOHN S. WEINBERG	FOR	FOR
EVERCORE INC.	2025-06-11	ELECTION OF DIRECTOR: WILLIAM J. WHEELER	FOR	FOR
EVERCORE INC.	2025-06-11	ELECTION OF DIRECTOR: SARAH K. WILLIAMSON	FOR	FOR
EVERCORE INC.	2025-06-11	TO APPROVE, ON AN ADVISORY BASIS, THE EXECUTIVE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EVERCORE INC.	2025-06-11	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
FIRSTCASH HOLDINGS, INC.	2025-06-11	ELECTION OF DIRECTOR: DANIEL R. FEEHAN	FOR	FOR
FIRSTCASH HOLDINGS, INC.	2025-06-11	ELECTION OF DIRECTOR: PAULA K. GARRETT	FOR	FOR
FIRSTCASH HOLDINGS, INC.	2025-06-11	ELECTION OF DIRECTOR: MARTHEA DAVIS	FOR	FOR
FIRSTCASH HOLDINGS, INC.	2025-06-11	RATIFICATION OF THE SELECTION OF RSM US LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
FIRSTCASH HOLDINGS, INC.	2025-06-11	APPROVE, BY NON-BINDING VOTE, THE COMPENSATION OF NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.	AGAINST	FOR
REMITLY GLOBAL, INC.	2025-06-11	DIRECTOR: RYNO BLIGNAUT	FOR: RYNO BLIGNAUT	FOR
REMITLY GLOBAL, INC.	2025-06-11	DIRECTOR: PHYLLIS CAMPBELL	FOR: PHYLLIS CAMPBELL	FOR
REMITLY GLOBAL, INC.	2025-06-11	DIRECTOR: PHILLIP RIESE	FOR: PHILLIP RIESE	FOR
REMITLY GLOBAL, INC.	2025-06-11	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
REMITLY GLOBAL, INC.	2025-06-11	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
UNITY SOFTWARE INC.	2025-06-11	DIRECTOR: ROBYNNE DALY	FOR: ROBYNNE DALY	FOR
UNITY SOFTWARE INC.	2025-06-11	DIRECTOR: SHLOMO DOVRAT	FOR: SHLOMO DOVRAT	FOR
UNITY SOFTWARE INC.	2025-06-11	DIRECTOR: EGON DURBAN	FOR: EGON DURBAN	FOR
UNITY SOFTWARE INC.	2025-06-11	DIRECTOR: BARRY SCHULER	FOR: BARRY SCHULER	FOR
UNITY SOFTWARE INC.	2025-06-11	TO RATIFY THE SELECTION BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
UNITY SOFTWARE INC.	2025-06-11	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE ACCOMPANYING PROXY STATEMENT.	AGAINST	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: BRUCE D. BEACH	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: JUAN R. FIGUEREO	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: HOWARD N. GOULD	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: GRETA GUGGENHEIM	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: CHRISTOPHER A. HALMY	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: MARY CHRIS JAMMET	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: MARIANNE BOYD JOHNSON	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: MARY TUUK KURAS	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: ROBERT P. LATTA	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: ANTHONY T. MEOLA	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: BRYAN K. SEGEDI	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: DONALD D. SNYDER	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	ELECTION OF DIRECTOR: KENNETH A. VECCHIONE	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF EXECUTIVES.	FOR	FOR
WESTERN ALLIANCE BANCORPORATION	2025-06-11	TO RATIFY THE APPOINTMENT OF RSM US LLP AS THE COMPANYS INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
WEATHERFORD INTERNATIONAL PLC	2025-06-11	ELECTION OF DIRECTOR: STEVEN BERINGHAUSE	FOR	FOR
WEATHERFORD INTERNATIONAL PLC	2025-06-11	ELECTION OF DIRECTOR: BENJAMIN C. DUSTER, IV	FOR	FOR
WEATHERFORD INTERNATIONAL PLC	2025-06-11	ELECTION OF DIRECTOR: NEAL P. GOLDMAN	FOR	FOR
WEATHERFORD INTERNATIONAL PLC	2025-06-11	ELECTION OF DIRECTOR: JACQUELINE C. MUTSCHLER	FOR	FOR
WEATHERFORD INTERNATIONAL PLC	2025-06-11	ELECTION OF DIRECTOR: GIRISHCHANDRA K. SALIGRAM	FOR	FOR
WEATHERFORD INTERNATIONAL PLC	2025-06-11	ELECTION OF DIRECTOR: CHARLES M. SLEDGE	FOR	FOR
WEATHERFORD INTERNATIONAL PLC	2025-06-11	TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM AND AUDITOR FOR THE FINANCIAL YEAR ENDING DECEMBER 31, 2025 AND KPMG CHARTERED ACCOUNTANTS, DUBLIN, AS THE COMPANYS STATUTORY AUDITOR UNDER IRISH LAW TO HOLD OFFICE UNTIL THE CLOSE OF THE 2026 AGM, AND TO AUTHORIZE THE BOARD OF DIRECTORS OF THE COMPANY, ACTING THROUGH THE AUDIT COMMITTEE, TO DETERMINE THE AUDITORS REMUNERATION.	FOR	FOR
WEATHERFORD INTERNATIONAL PLC	2025-06-11	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
WEATHERFORD INTERNATIONAL PLC	2025-06-11	TO APPROVE THE AMENDMENT AND RESTATEMENT OF THE WEATHERFORD INTERNATIONAL PLC THIRD AMENDED AND RESTATED 2019 EQUITY INCENTIVE PLAN.	FOR	FOR
WEATHERFORD INTERNATIONAL PLC	2025-06-11	TO GRANT THE BOARD AUTHORITY TO ISSUE SHARES UNDER IRISH LAW.	FOR	FOR
WEATHERFORD INTERNATIONAL PLC	2025-06-11	TO GRANT THE BOARD THE POWER TO OPT-OUT OF STATUTORY PREEMPTION RIGHTS UNDER IRISH LAW.	FOR	FOR
MATADOR RESOURCES COMPANY	2025-06-12	ELECTION OF DIRECTOR: SHELLEY F. APPEL	FOR	FOR
MATADOR RESOURCES COMPANY	2025-06-12	ELECTION OF DIRECTOR: R. GAINES BATY	FOR	FOR
MATADOR RESOURCES COMPANY	2025-06-12	ELECTION OF DIRECTOR: PAUL W. HARVEY	FOR	FOR
MATADOR RESOURCES COMPANY	2025-06-12	ELECTION OF DIRECTOR: SUSAN M. WARD	FOR	FOR
MATADOR RESOURCES COMPANY	2025-06-12	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MATADOR RESOURCES COMPANY	2025-06-12	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025	FOR	FOR
OLLIE'S BARGAIN OUTLET HOLDINGS, INC.	2025-06-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL STOCKHOLDERS MEETING OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: ALISSA AHLMAN	FOR	FOR
OLLIE'S BARGAIN OUTLET HOLDINGS, INC.	2025-06-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL STOCKHOLDERS MEETING OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: MARY BAGLIVO	FOR	FOR
OLLIE'S BARGAIN OUTLET HOLDINGS, INC.	2025-06-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL STOCKHOLDERS MEETING OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: ROBERT FISCH	FOR	FOR
OLLIE'S BARGAIN OUTLET HOLDINGS, INC.	2025-06-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL STOCKHOLDERS MEETING OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: STANLEY FLEISHMAN	FOR	FOR
OLLIE'S BARGAIN OUTLET HOLDINGS, INC.	2025-06-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL STOCKHOLDERS MEETING OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: THOMAS HENDRICKSON	FOR	FOR
OLLIE'S BARGAIN OUTLET HOLDINGS, INC.	2025-06-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL STOCKHOLDERS MEETING OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: ABID RIZVI	FOR	FOR
OLLIE'S BARGAIN OUTLET HOLDINGS, INC.	2025-06-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL STOCKHOLDERS MEETING OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: JOHN SWYGERT	FOR	FOR
OLLIE'S BARGAIN OUTLET HOLDINGS, INC.	2025-06-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL STOCKHOLDERS MEETING OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: ERIC VAN DER VALK	FOR	FOR
OLLIE'S BARGAIN OUTLET HOLDINGS, INC.	2025-06-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL STOCKHOLDERS MEETING OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: STEPHEN WHITE	FOR	FOR
OLLIE'S BARGAIN OUTLET HOLDINGS, INC.	2025-06-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL STOCKHOLDERS MEETING OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: RICHARD ZANNINO	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
OLLIE'S BARGAIN OUTLET HOLDINGS, INC.	2025-06-12	TO APPROVE A NON-BINDING ADVISORY PROPOSAL REGARDING NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
OLLIE'S BARGAIN OUTLET HOLDINGS, INC.	2025-06-12	TO APPROVE A NEW 2025 EQUITY INCENTIVE PLAN, WHICH OUR BOARD ADOPTED SUBJECT TO APPROVAL BY THE COMPANYS STOCKHOLDERS AT THE 2025 ANNUAL MEETING, TO SUCCEED THE COMPANYS 2015 EQUITY INCENTIVE PLAN, WHICH IS EXPIRING.	FOR	FOR
OLLIE'S BARGAIN OUTLET HOLDINGS, INC.	2025-06-12	TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
VAXCYTE, INC.	2025-06-12	DIRECTOR: JOHN FUREY	FOR: JOHN FUREY	FOR
VAXCYTE, INC.	2025-06-12	DIRECTOR: JACKS LEE	FOR: JACKS LEE	FOR
VAXCYTE, INC.	2025-06-12	DIRECTOR: HEATH LUKATCH, PH.D.	FOR: HEATH LUKATCH, PH.D.	FOR
VAXCYTE, INC.	2025-06-12	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
VAXCYTE, INC.	2025-06-12	APPROVAL, ON A NON-BINDING, ADVISORY BASIS, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
VAXCYTE, INC.	2025-06-12	APPROVAL OF THE AMENDMENT AND RESTATEMENT OF THE COMPANYS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR OFFICER EXCULPATION AS PERMITTED BY RECENT AMENDMENTS TO THE DELAWARE GENERAL CORPORATION LAW.	FOR	FOR
EXLSERVICE HOLDINGS, INC.	2025-06-17	ELECTION OF DIRECTOR: ROHIT KAPOOR	FOR	FOR
EXLSERVICE HOLDINGS, INC.	2025-06-17	ELECTION OF DIRECTOR: VIKRAM PANDIT	FOR	FOR
EXLSERVICE HOLDINGS, INC.	2025-06-17	ELECTION OF DIRECTOR: THOMAS BARTLETT	FOR	FOR
EXLSERVICE HOLDINGS, INC.	2025-06-17	ELECTION OF DIRECTOR: ANDREAS FIBIG	FOR	FOR
EXLSERVICE HOLDINGS, INC.	2025-06-17	ELECTION OF DIRECTOR: KRISTY PIPES	FOR	FOR
EXLSERVICE HOLDINGS, INC.	2025-06-17	ELECTION OF DIRECTOR: NITIN SAHNEY	FOR	FOR
EXLSERVICE HOLDINGS, INC.	2025-06-17	ELECTION OF DIRECTOR: SARAH K. WILLIAMSON	FOR	FOR
EXLSERVICE HOLDINGS, INC.	2025-06-17	THE RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR FISCAL YEAR 2025.	FOR	FOR
EXLSERVICE HOLDINGS, INC.	2025-06-17	THE APPROVAL, ON A NON-BINDING ADVISORY BASIS, OF THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS OF THE COMPANY.	FOR	FOR
EXLSERVICE HOLDINGS, INC.	2025-06-17	THE APPROVAL OF THE EXLSERVICE HOLDINGS, INC. 2025 OMNIBUS INCENTIVE PLAN.	FOR	FOR
PTC THERAPEUTICS, INC.	2025-06-17	DIRECTOR: ALLAN JACOBSON, PH.D.	FOR: ALLAN JACOBSON, PH.D.	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PTC THERAPEUTICS, INC.	2025-06-17	DIRECTOR: DAVID P. SOUTHWELL	FOR: DAVID P. SOUTHWELL	FOR
PTC THERAPEUTICS, INC.	2025-06-17	DIRECTOR: ALETHIA YOUNG	FOR: ALETHIA YOUNG	FOR
PTC THERAPEUTICS, INC.	2025-06-17	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
PTC THERAPEUTICS, INC.	2025-06-17	APPROVAL ON A NON-BINDING, ADVISORY BASIS, OF THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION AS DESCRIBED IN THE PROXY STATEMENT.	FOR	FOR
PEGASYSTEMS INC.	2025-06-17	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: ALAN TREFLER	FOR	FOR
PEGASYSTEMS INC.	2025-06-17	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: ROHIT GHAI	FOR	FOR
PEGASYSTEMS INC.	2025-06-17	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: PETER GYENES	FOR	FOR
PEGASYSTEMS INC.	2025-06-17	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: RICHARD JONES	FOR	FOR
PEGASYSTEMS INC.	2025-06-17	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: CHRISTOPHER LAFOND	FOR	FOR
PEGASYSTEMS INC.	2025-06-17	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: DIANNE LEDINGHAM	FOR	FOR
PEGASYSTEMS INC.	2025-06-17	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: SHARON ROWLANDS	FOR	FOR
PEGASYSTEMS INC.	2025-06-17	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: LARRY WEBER	FOR	FOR
PEGASYSTEMS INC.	2025-06-17	TO APPROVE, BY A NON-BINDING ADVISORY VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
PEGASYSTEMS INC.	2025-06-17	TO APPROVE THE AMENDED AND RESTATED PEGASYSTEMS INC. 2004 LONG-TERM INCENTIVE PLAN.	AGAINST	FOR
PEGASYSTEMS INC.	2025-06-17	TO APPROVE AN AMENDMENT TO OUR RESTATED ARTICLES OF ORGANIZATION.	AGAINST	FOR
PEGASYSTEMS INC.	2025-06-17	TO RATIFY THE SELECTION BY THE AUDIT COMMITTEE OF OUR BOARD OF DIRECTORS OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: JANAKI AKELLA	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: R. SCOTT BLACKLEY	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: MARY CARTER WARREN FRANKE	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: DANIEL GREENSTEIN	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: HENRY F. GREIG	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: MARK L. LAVELLE	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: CHRISTOPHER T. LEECH	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: TED MANVITZ	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: JIM MATHESON	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: GARY MILLERCHIP	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: VIVIAN C. SCHNECK-LAST	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: JONATHAN W. WITTER	FOR	FOR
SLM CORPORATION	2025-06-17	ELECTION OF DIRECTOR: KIRSTEN O. WOLBERG	FOR	FOR
SLM CORPORATION	2025-06-17	APPROVAL OF THE 2025 EMPLOYEE STOCK PURCHASE PLAN, INCLUDING THE NUMBER OF SHARES OF COMMON STOCK AUTHORIZED FOR ISSUANCE UNDER THE 2025 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
SLM CORPORATION	2025-06-17	ADVISORY APPROVAL OF SLM CORPORATIONS EXECUTIVE COMPENSATION.	FOR	FOR
SLM CORPORATION	2025-06-17	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS SLM CORPORATIONS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
WISDOMTREE, INC.	2025-06-17	ELECTION OF DIRECTOR: LYNN S. BLAKE	FOR	FOR
WISDOMTREE, INC.	2025-06-17	ELECTION OF DIRECTOR: ANTHONY BOSSONE	FOR	FOR
WISDOMTREE, INC.	2025-06-17	ELECTION OF DIRECTOR: SMITA CONJEEVARAM	FOR	FOR
WISDOMTREE, INC.	2025-06-17	ELECTION OF DIRECTOR: RILLA DELORIER	FOR	FOR
WISDOMTREE, INC.	2025-06-17	ELECTION OF DIRECTOR: DANIELA MIELKE	FOR	FOR
WISDOMTREE, INC.	2025-06-17	ELECTION OF DIRECTOR: SHAMLA NAIDOO	FOR	FOR
WISDOMTREE, INC.	2025-06-17	ELECTION OF DIRECTOR: WIN NEUGER	FOR	FOR
WISDOMTREE, INC.	2025-06-17	ELECTION OF DIRECTOR: TONIA PANKOPF	FOR	FOR
WISDOMTREE, INC.	2025-06-17	ELECTION OF DIRECTOR: JONATHAN STEINBERG	FOR	FOR
WISDOMTREE, INC.	2025-06-17	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
WISDOMTREE, INC.	2025-06-17	TO VOTE ON AN ADVISORY RESOLUTION TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
CLEARWATER ANALYTICS HOLDINGS, INC.	2025-06-23	ELECTION OF DIRECTOR: MUKESH AGHI	FOR	FOR
CLEARWATER ANALYTICS HOLDINGS, INC.	2025-06-23	ELECTION OF DIRECTOR: JACQUES AIGRAIN	FOR	FOR
CLEARWATER ANALYTICS HOLDINGS, INC.	2025-06-23	ELECTION OF DIRECTOR: LISA JONES	FOR	FOR
CLEARWATER ANALYTICS HOLDINGS, INC.	2025-06-23	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
STRUCTURE THERAPEUTICS, INC.	2025-06-23	ELECTION OF CLASS II DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL GENERAL MEETING OF SHAREHOLDERS AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED, OR UNTIL THEIR EARLIER DEATH, RESIGNATION OR REMOVAL: ERIC DOBMEIER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
STRUCTURE THERAPEUTICS, INC.	2025-06-23	ELECTION OF CLASS II DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL GENERAL MEETING OF SHAREHOLDERS AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED, OR UNTIL THEIR EARLIER DEATH, RESIGNATION OR REMOVAL: JOANNE WALDSTREICHER, M.D.	FOR	FOR
STRUCTURE THERAPEUTICS, INC.	2025-06-23	TO RATIFY THE APPOINTMENT BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
STRUCTURE THERAPEUTICS, INC.	2025-06-23	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
STRUCTURE THERAPEUTICS, INC.	2025-06-23	TO INDICATE, ON AN ADVISORY BASIS, THE PREFERRED FREQUENCY OF SHAREHOLDER ADVISORY VOTES ON THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	1 YEAR	1 YEAR
REVOLUTION MEDICINES, INC.	2025-06-26	DIRECTOR: FRANK K. CLYBURN, JR.	FOR: FRANK K. CLYBURN, JR.	FOR
REVOLUTION MEDICINES, INC.	2025-06-26	DIRECTOR: SANDRA J. HORNING, M.D.	FOR: SANDRA J. HORNING, M.D.	FOR
REVOLUTION MEDICINES, INC.	2025-06-26	DIRECTOR: SUSHIL PATEL, PH.D.	FOR: SUSHIL PATEL, PH.D.	FOR
REVOLUTION MEDICINES, INC.	2025-06-26	DIRECTOR: THILO SCHROEDER, PH.D.	FOR: THILO SCHROEDER, PH.D.	FOR
REVOLUTION MEDICINES, INC.	2025-06-26	TO RATIFY THE APPOINTMENT, BY THE AUDIT COMMITTEE OF THE COMPANYS BOARD OF DIRECTORS, OF PRICEWATERHOUSECOOPERS LLP, AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR ITS FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
REVOLUTION MEDICINES, INC.	2025-06-26	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT PURSUANT TO THE COMPENSATION DISCLOSURE RULES OF THE SECURITIES AND EXCHANGE COMMISSION (SAY-ON-PAY&QUOT). &QUOT	FOR	FOR
THE AZEK COMPANY INC.	2025-06-27	A PROPOSAL TO ADOPT THE AGREEMENT AND PLAN OF MERGER, DATED AS OF MARCH 23, 2025, BY AND AMONG JAMES HARDIE INDUSTRIES PLC, JUNO MERGER SUB INC. AND THE AZEK COMPANY INC. (AZEK&QUOT) (SUCH AGREEMENT, AS AMENDED FROM TIME TO TIME INCLUDING ON MAY 4, 2025, THE &QUOTMERGER AGREEMENT&QUOT AND SUCH PROPOSAL, THE &QUOTMERGER PROPOSAL&QUOT). &QUOT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
THE AZEK COMPANY INC.	2025-06-27	A PROPOSAL TO APPROVE, BY ADVISORY (NON-BINDING) VOTE, CERTAIN COMPENSATION ARRANGEMENTS THAT MAY BE PAID OR BECOME PAYABLE TO AZEKS NAMED EXECUTIVE OFFICERS IN CONNECTION WITH THE TRANSACTIONS CONTEMPLATED BY THE MERGER AGREEMENT.	FOR	FOR
THE AZEK COMPANY INC.	2025-06-27	A PROPOSAL TO APPROVE THE ADJOURNMENT OR POSTPONEMENT OF THE SPECIAL MEETING TO A LATER DATE OR DATES, IF NECESSARY OR APPROPRIATE, TO SOLICIT ADDITIONAL PROXIES IN THE EVENT THERE ARE NOT SUFFICIENT VOTES AT THE TIME OF THE SPECIAL MEETING TO APPROVE THE MERGER PROPOSAL OR TO ENSURE THAT ANY SUPPLEMENT OR AMENDMENT TO THE PROXY STATEMENT/PROSPECTUS ACCOMPANYING THIS PROXY CARD IS TIMELY PROVIDED TO AZEK STOCKHOLDERS.	FOR	FOR
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	2025-06-03	TO ACCEPT 2024 BUSINESS REPORT AND FINANCIAL STATEMENTS	FOR	FOR
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	2025-06-03	TO REVISE THE ARTICLES OF INCORPORATION	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL TEVAS 2027 ANNUAL MEETING: CHEN LICHTENSTEIN	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL TEVAS 2028 ANNUAL MEETING: AMIR ELSTEIN	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL TEVAS 2028 ANNUAL MEETING: ROBERTO A. MIGNONE	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL TEVAS 2028 ANNUAL MEETING: DR. PERRY D. NISEN	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL TEVAS 2028 ANNUAL MEETING: DR. TAL ZAKS	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION FOR TEVAS NAMED EXECUTIVE OFFICERS	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	TO APPROVE AN AMENDED COMPENSATION POLICY WITH RESPECT TO THE TERMS OF OFFICE AND EMPLOYMENT OF TEVAS EXECUTIVE OFFICERS AND DIRECTORS	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	TO APPROVE AN AMENDMENT TO THE TERMS OF OFFICE AND EMPLOYMENT OF TEVAS PRESIDENT AND CHIEF EXECUTIVE OFFICER	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	TO APPROVE THE COMPENSATION TO BE PROVIDED TO TEVAS NON- EMPLOYEE DIRECTORS	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	TO APPROVE THE COMPENSATION TO BE PROVIDED TO TEVAS NON- EXECUTIVE CHAIRMAN OF THE BOARD	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	TO APPOINT, KESSELMAN & KESSELMAN, A MEMBER OF PRICEWATERHOUSECOOPERS INTERNATIONAL LTD., AS TEVAS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM UNTIL TEVAS 2026 ANNUAL MEETING OF SHAREHOLDERS.	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	ADOPTION OF THE 2024 STATUTORY ANNUAL ACCOUNTS	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	DISCHARGE OF THE MEMBERS OF THE COMPANYS BOARD OF DIRECTORS (THE BOARD&QUOT) FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 &QUOT	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT KURT SIEVERS AS EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT ANNETTE CLAYTON AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT ANTHONY FOXX AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT MOSHE GAVRIELOV AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT CHUNYUAN GU AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT LENA OLVING AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT JULIE SOUTHERN AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT JASMIN STAIBLIN AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT GREGORY SUMME AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT KARL-HENRIK SUNDSTRÖM AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	AUTHORIZATION OF THE BOARD TO ISSUE ORDINARY SHARES OF THE COMPANY (ORDINARY SHARES&QUOT) AND GRANT RIGHTS TO ACQUIRE ORDINARY SHARES &QUOT	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	AUTHORIZATION OF THE BOARD TO RESTRICT OR EXCLUDE PREEMPTION RIGHTS ACCRUING IN CONNECTION WITH AN ISSUE OF SHARES OR GRANT OF RIGHTS	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	AUTHORIZATION OF THE BOARD TO REPURCHASE ORDINARY SHARES	AGAINST	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	AUTHORIZATION OF THE BOARD TO CANCEL ORDINARY SHARES HELD OR TO BE ACQUIRED BY THE COMPANY	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINTMENT OF EY ACCOUNTANTS B.V. AS OUR INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NXP SEMICONDUCTORS N.V.	2025-06-11	NON-BINDING, ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	AGAINST	FOR
ZTO EXPRESS CAYMAN INC	2025-06-17	AS AN ORDINARY RESOLUTION: TO RECEIVE AND CONSIDER THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND THE REPORTS OF THE DIRECTORS AND AUDITOR OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2024.	FOR	FOR
ZTO EXPRESS CAYMAN INC	2025-06-17	AS AN ORDINARY RESOLUTION: TO RE-ELECT MR. MEISONG LAI AS AN EXECUTIVE DIRECTOR OF THE COMPANY, SUBJECT TO HIS EARLIER RESIGNATION OR REMOVAL.	FOR	FOR
ZTO EXPRESS CAYMAN INC	2025-06-17	AS AN ORDINARY RESOLUTION: TO RE-ELECT MR. JILEI WANG AS AN EXECUTIVE DIRECTOR OF THE COMPANY, SUBJECT TO HIS EARLIER RESIGNATION OR REMOVAL.	FOR	FOR
ZTO EXPRESS CAYMAN INC	2025-06-17	AS AN ORDINARY RESOLUTION: TO RE-ELECT MS. FANG XIE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY, SUBJECT TO HER EARLIER RESIGNATION OR REMOVAL.	FOR	FOR
ZTO EXPRESS CAYMAN INC	2025-06-17	AS AN ORDINARY RESOLUTION: TO RE-ELECT MS. DI XU AS A NON- EXECUTIVE DIRECTOR OF THE COMPANY, SUBJECT TO HER EARLIER RESIGNATION OR REMOVAL.	FOR	FOR
ZTO EXPRESS CAYMAN INC	2025-06-17	AS AN ORDINARY RESOLUTION: TO AUTHORIZE THE BOARD TO FIX THE REMUNERATION OF THE DIRECTORS.	FOR	FOR
ZTO EXPRESS CAYMAN INC	2025-06-17	AS AN ORDINARY RESOLUTION: TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AND DELOITTE TOUCHE TOHMATSU CERTIFIED PUBLIC ACCOUNTANTS LLP AS AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AND TO AUTHORIZE THE BOARD TO FIX ITS REMUNERATION FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ZTO EXPRESS CAYMAN INC	2025-06-17	AS AN ORDINARY RESOLUTION: TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT, AND DEAL WITH ADDITIONAL CLASS A ORDINARY SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED AND OUTSTANDING SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ZTO EXPRESS CAYMAN INC	2025-06-17	AS AN ORDINARY RESOLUTION: TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE CLASS A ORDINARY SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED AND OUTSTANDING SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION.	FOR	FOR
KOMATSU LTD.	2025-06-19	APPROPRIATION OF SURPLUS	FOR	NONE
KOMATSU LTD.	2025-06-19	ELECTION OF DIRECTOR: HIROYUKI OGAWA	FOR	NONE
KOMATSU LTD.	2025-06-19	ELECTION OF DIRECTOR: TAKUYA IMAYOSHI	AGAINST	NONE
KOMATSU LTD.	2025-06-19	ELECTION OF DIRECTOR: TAKESHI HORIKOSHI	FOR	NONE
KOMATSU LTD.	2025-06-19	ELECTION OF DIRECTOR: MITSUKO YOKOMOTO	FOR	NONE
KOMATSU LTD.	2025-06-19	ELECTION OF DIRECTOR: TAKESHI KUNIBE	FOR	NONE
KOMATSU LTD.	2025-06-19	ELECTION OF DIRECTOR: ARTHUR M. MITCHELL	FOR	NONE
KOMATSU LTD.	2025-06-19	ELECTION OF DIRECTOR: NAOKO SAIKI	FOR	NONE
KOMATSU LTD.	2025-06-19	ELECTION OF DIRECTOR: MICHITAKA SAWADA	FOR	NONE
KOMATSU LTD.	2025-06-19	ELECTION OF DIRECTOR: TAISUKE KUSABA	FOR	NONE
KOMATSU LTD.	2025-06-19	ELECTION OF AUDIT & SUPERVISORY BOARD MEMBER: KEIKO FUJIWARA	FOR	NONE
KOMATSU LTD.	2025-06-19	ELECTION OF AUDIT & SUPERVISORY BOARD MEMBER: YUKIO KAI	FOR	NONE
SONY GROUP CORPORATION	2025-06-24	TO REDUCE THE AMOUNT OF CAPITAL RESERVES.	FOR	FOR
SONY GROUP CORPORATION	2025-06-24	ELECTION OF DIRECTOR: KENICHIRO YOSHIDA	FOR	FOR
SONY GROUP CORPORATION	2025-06-24	ELECTION OF DIRECTOR: HIROKI TOTOKI	FOR	FOR
SONY GROUP CORPORATION	2025-06-24	ELECTION OF DIRECTOR: WENDY BECKER	FOR	FOR
SONY GROUP CORPORATION	2025-06-24	ELECTION OF DIRECTOR: KEIKO KISHIGAMI	FOR	FOR
SONY GROUP CORPORATION	2025-06-24	ELECTION OF DIRECTOR: JOSEPH A. KRAFT JR.	FOR	FOR
SONY GROUP CORPORATION	2025-06-24	ELECTION OF DIRECTOR: NEIL HUNT	FOR	FOR
SONY GROUP CORPORATION	2025-06-24	ELECTION OF DIRECTOR: WILLIAM MORROW	FOR	FOR
SONY GROUP CORPORATION	2025-06-24	ELECTION OF DIRECTOR: SHINGO KONOMOTO	FOR	FOR
SONY GROUP CORPORATION	2025-06-24	ELECTION OF DIRECTOR: YORIKO GOTO	FOR	FOR
SONY GROUP CORPORATION	2025-06-24	ELECTION OF DIRECTOR: NORA DENZEL	FOR	FOR
SONY GROUP CORPORATION	2025-06-24	ELECTION OF DIRECTOR: MASAYUKI HYODO	FOR	FOR
SONY GROUP CORPORATION	2025-06-24	TO INTRODUCE THE U.S. TAX-ADVANTAGED COMPONENT OF THE SONY GLOBAL EMPLOYEE STOCK PURCHASE PLAN FOR OFFICERS AND EMPLOYEES OF THE CORPORATIONS U.S. SUBSIDIARIES.	FOR	FOR
HITACHI, LTD.	2025-06-25	ELECTION OF DIRECTOR: KATSUMI IHARA	FOR	FOR
HITACHI, LTD.	2025-06-25	ELECTION OF DIRECTOR: RAVI VENKATESAN	FOR	FOR
HITACHI, LTD.	2025-06-25	ELECTION OF DIRECTOR: ERIKO SAKURAI	FOR	FOR
HITACHI, LTD.	2025-06-25	ELECTION OF DIRECTOR: IKURO SUGAWARA	FOR	FOR
HITACHI, LTD.	2025-06-25	ELECTION OF DIRECTOR: ISABELLE DESCHAMPS	FOR	FOR
HITACHI, LTD.	2025-06-25	ELECTION OF DIRECTOR: TAKASHI NISHIJIMA	FOR	FOR
HITACHI, LTD.	2025-06-25	ELECTION OF DIRECTOR: JOE HARLAN	FOR	FOR
HITACHI, LTD.	2025-06-25	ELECTION OF DIRECTOR: TAKATOSHI YAMAMOTO	FOR	FOR
HITACHI, LTD.	2025-06-25	ELECTION OF DIRECTOR: HELMUTH LUDWIG	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HITACHI, LTD.	2025-06-25	ELECTION OF DIRECTOR: TOSHIAKI TOKUNAGA	FOR	FOR
HITACHI, LTD.	2025-06-25	ELECTION OF DIRECTOR: MITSUAKI NISHIYAMA	AGAINST	FOR
HITACHI, LTD.	2025-06-25	ELECTION OF DIRECTOR: TOSHIAKI HIGASHIHARA	AGAINST	FOR
NETEASE, INC.	2025-06-25	RE-ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND DULY QUALIFIED, OR UNTIL SUCH DIRECTORS ARE OTHERWISE VACATED IN ACCORDANCE WITH THE COMPANYS MEMORANDUM AND ARTICLES OF ASSOCIATION: WILLIAM LEI DING	FOR	FOR
NETEASE, INC.	2025-06-25	RE-ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND DULY QUALIFIED, OR UNTIL SUCH DIRECTORS ARE OTHERWISE VACATED IN ACCORDANCE WITH THE COMPANYS MEMORANDUM AND ARTICLES OF ASSOCIATION: ALICE YU-FEN CHENG	FOR	FOR
NETEASE, INC.	2025-06-25	RE-ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND DULY QUALIFIED, OR UNTIL SUCH DIRECTORS ARE OTHERWISE VACATED IN ACCORDANCE WITH THE COMPANYS MEMORANDUM AND ARTICLES OF ASSOCIATION: GRACE HUI TANG	FOR	FOR
NETEASE, INC.	2025-06-25	RE-ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND DULY QUALIFIED, OR UNTIL SUCH DIRECTORS ARE OTHERWISE VACATED IN ACCORDANCE WITH THE COMPANYS MEMORANDUM AND ARTICLES OF ASSOCIATION: JOSEPH TZE KAY TONG	FOR	FOR
NETEASE, INC.	2025-06-25	RE-ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND DULY QUALIFIED, OR UNTIL SUCH DIRECTORS ARE OTHERWISE VACATED IN ACCORDANCE WITH THE COMPANYS MEMORANDUM AND ARTICLES OF ASSOCIATION: MICHAEL MAN KIT LEUNG	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NETEASE, INC.	2025-06-25	AS AN ORDINARY RESOLUTION, RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS ZHONG TIAN LLP AND PRICEWATERHOUSECOOPERS AS AUDITORS OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025 FOR U.S. FINANCIAL REPORTING AND HONG KONG FINANCIAL REPORTING PURPOSES, RESPECTIVELY.	FOR	FOR
ORIX CORPORATION	2025-06-25	ELECTION OF MAKOTO INOUE AS DIRECTOR	FOR	NONE
ORIX CORPORATION	2025-06-25	ELECTION OF HIDETAKE TAKAHASHI AS DIRECTOR	FOR	NONE
ORIX CORPORATION	2025-06-25	ELECTION OF SATORU MATSUZAKI AS DIRECTOR	FOR	NONE
ORIX CORPORATION	2025-06-25	ELECTION OF STAN KOYANAGI AS DIRECTOR	FOR	NONE
ORIX CORPORATION	2025-06-25	ELECTION OF YASUAKI MIKAMI AS DIRECTOR	FOR	NONE
ORIX CORPORATION	2025-06-25	ELECTION OF HIROSHI WATANABE AS OUTSIDE DIRECTOR	FOR	NONE
ORIX CORPORATION	2025-06-25	ELECTION OF AIKO SEKINE AS OUTSIDE DIRECTOR	FOR	NONE
ORIX CORPORATION	2025-06-25	ELECTION OF CHIKATOMO HODO AS OUTSIDE DIRECTOR	FOR	NONE
ORIX CORPORATION	2025-06-25	ELECTION OF NORIYUKI YANAGAWA AS OUTSIDE DIRECTOR	FOR	NONE
ORIX CORPORATION	2025-06-25	ELECTION OF MAMI YUNOKI AS OUTSIDE DIRECTOR	FOR	NONE
ORIX CORPORATION	2025-06-25	ELECTION OF MIWA SEKI AS OUTSIDE DIRECTOR	FOR	NONE
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	APPROPRIATION OF SURPLUS	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: KEIKO HONDA	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: SATOKO KUWABARA	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: HIROFUMI NOMOTO	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: MARI ELKA PANGESTU	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: HIROSHI SHIMIZU	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: DAVID SNEIDER	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: MIYUKI SUZUKI	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: KOICHI TSUJI	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: TERUHISA UEDA	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: RYOICHI SHINKE	AGAINST	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: TAKAYUKI YASUDA	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: KANETSUGU MIKE	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: HIRONORI KAMEZAWA	AGAINST	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: JUNICHI HANZAWA	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: MAKOTO KOBAYASHI	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: HIROSHI KUBOTA	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	PARTIAL AMENDMENT TO THE ARTICLES OF INCORPORATION (DISCLOSURE OF FINANCIAL RISK AUDIT BY AUDIT & SUPERVISORY BOARD)	AGAINST	AGAINST
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	PARTIAL AMENDMENT TO THE ARTICLES OF INCORPORATION (DISCLOSURE OF ASSESSMENT OF CLIENTS CLIMATE CHANGE TRANSITION PLANS)	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	PARTIAL AMENDMENT TO THE ARTICLES OF INCORPORATION (RESPONSIBLE CONTRIBUTION TO THE JAPANESE CAPITAL MARKET)	AGAINST	AGAINST
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	PARTIAL AMENDMENT TO THE ARTICLES OF INCORPORATION (COMPANY NAME)	AGAINST	AGAINST
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	PARTIAL AMENDMENT TO THE ARTICLES OF INCORPORATION (CODE OF CONDUCT FOR OFFICERS AND EMPLOYEES)	AGAINST	AGAINST
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ACQUISITION OF TREASURY STOCK (TRIGGER SETTING)	AGAINST	AGAINST
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF OUTSIDE DIRECTOR: TAKAFUMI HORIE	AGAINST	AGAINST
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF OUTSIDE DIRECTOR: TAKASHI TACHIBANA	AGAINST	AGAINST
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF OUTSIDE DIRECTOR: YUTA MISAKI	AGAINST	AGAINST
AEGON	2025-06-12	REMUNERATION REPORT 2024 (THIS ITEM WILL BE SUBJECT TO AN ADVISORY VOTE).	FOR	FOR
AEGON	2025-06-12	APPROVAL OF THE FINAL DIVIDEND 2024 (THESE ITEMS WILL BE VOTED UPON).	FOR	FOR
AEGON	2025-06-12	PROPOSAL TO APPOINT ERNST & YOUNG ACCOUNTANTS LLP AS THE INDEPENDENT AUDITOR FOR THE 2026 FINANCIAL YEAR (THESE ITEMS WILL BE VOTED UPON).	FOR	FOR
AEGON	2025-06-12	RE-ELECTION OF MR. WILLIAM CONNELLY AS MEMBER OF THE BOARD OF DIRECTORS (THESE ITEMS WILL BE VOTED UPON).	FOR	FOR
AEGON	2025-06-12	RE-ELECTION OF MR. MARK ELLMAN AS MEMBER OF THE BOARD OF DIRECTORS ((THESE ITEMS WILL BE VOTED UPON).	FOR	FOR
AEGON	2025-06-12	RE-ELECTION OF MR. JACK MCGARRY AS MEMBER OF THE BOARD OF DIRECTORS ((THESE ITEMS WILL BE VOTED UPON).	FOR	FOR
AEGON	2025-06-12	ELECTION OF MS. LORI FOUCHÉ AS MEMBER OF THE BOARD OF DIRECTORS (THESE ITEMS WILL BE VOTED UPON).	FOR	FOR
AEGON	2025-06-12	ELECTION OF MR. DAVID HERZOG AS MEMBER OF THE BOARD OF DIRECTORS ((THESE ITEMS WILL BE VOTED UPON).	FOR	FOR
AEGON	2025-06-12	ELECTION OF MR. JAY RALPH AS MEMBER OF THE BOARD OF DIRECTORS (THESE ITEMS WILL BE VOTED UPON).	FOR	FOR
AEGON	2025-06-12	AUTHORIZATION OF THE BOARD OF DIRECTORS TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ISSUANCE OF COMMON SHARES OF LESS THAN 10% OF THE COMPANYS ISSUED SHARE CAPITAL (THESE ITEMS WILL BE VOTED UPON).	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AEGON	2025-06-12	AUTHORIZATION OF THE BOARD OF DIRECTORS TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS IN CONNECTION WITH A RIGHTS ISSUE IN EXCESS OF 10% OF THE COMPANYS ISSUED SHARE CAPITAL (THESE ITEMS WILL BE VOTED UPON).	FOR	FOR
AEGON	2025-06-12	AUTHORIZATION OF THE BOARD OF DIRECTORS TO ACQUIRE SHARES IN THE COMPANY (THESE ITEMS WILL BE VOTED UPON).	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: CHARLES BAKER	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: TIMOTHY FLYNN	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: PAUL GARCIA	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: KRISTEN GIL	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: STEPHEN HEMSLEY	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: MICHELE HOOPER	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: F. WILLIAM MCNABB III	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: VALERIE MONTGOMERY RICE, M.D.	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: JOHN NOSEWORTHY, M.D.	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: ANDREW WITTY	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	IF PROPERLY PRESENTED AT THE 2025 ANNUAL MEETING OF SHAREHOLDERS, THE SHAREHOLDER PROPOSAL REQUESTING A SHAREHOLDER VOTE REGARDING EXCESSIVE GOLDEN PARACHUTES.	FOR	AGAINST
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	2025-06-03	TO ACCEPT 2024 BUSINESS REPORT AND FINANCIAL STATEMENTS	FOR	FOR
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	2025-06-03	TO REVISE THE ARTICLES OF INCORPORATION	FOR	FOR
AIRBNB INC	2025-06-04	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS, AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: AMRITA AHUJA	FOR	FOR
AIRBNB INC	2025-06-04	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS, AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JOSEPH GEBBIA	FOR	FOR
AIRBNB INC	2025-06-04	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS, AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JEFFREY JORDAN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AIRBNB INC	2025-06-04	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
AIRBNB INC	2025-06-04	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
AIRBNB INC	2025-06-04	TO CONSIDER ONE STOCKHOLDER PROPOSAL REGARDING VOTING DISCLOSURE, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	FOR	AGAINST
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: CARL M. ESCHENBACH	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: MICHAEL M. MCNAMARA	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: MICHAEL L. SPEISER	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: JERRY YANG	FOR	FOR
WORKDAY, INC.	2025-06-04	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS WORKDAYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
WORKDAY, INC.	2025-06-04	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	AGAINST	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: RICHARD BARTON	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MATHIAS DÖPFNER	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: REED HASTINGS	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: JAY HOAG	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: LESLIE KILGORE	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: STRIVE MASIYIWA	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ANN MATHER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: GREG PETERS	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: AMBASSADOR SUSAN RICE	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: TED SARANDOS	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: BRAD SMITH	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ANNE SWEENEY	FOR	FOR
NETFLIX, INC.	2025-06-05	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
NETFLIX, INC.	2025-06-05	ADVISORY APPROVAL OF NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, ISSUE A CLIMATE TRANSITION PLAN,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, PROPOSAL 5 - PROPOSAL THAT WON 45% NFLX SHAREHOLDER SUPPORT,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, AMEND THE CODE OF ETHICS TO ENHANCE POLICIES ON NON-DISCRIMINATION, ANTI-HARASSMENT, AND WHISTLEBLOWER PROTECTION,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, AFFIRMATIVE ACTION RISKS,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, REPORT ON CHARITABLE GIVING,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: MARC BENIOFF	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: LAURA ALBER	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: CRAIG CONWAY	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: ARNOLD DONALD	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: PARKER HARRIS	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: NEELIE KROES	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: SACHIN MEHRA	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: MASON MORFIT	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: OSCAR MUNOZ	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: JOHN V. ROOS	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: ROBIN WASHINGTON	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: MAYNARD WEBB	FOR	FOR
SALESFORCE, INC.	2025-06-05	AMENDMENT AND RESTATEMENT OF OUR 2013 EQUITY INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES RESERVED FOR ISSUANCE AND EXTEND THE PLAN TERM.	FOR	FOR
SALESFORCE, INC.	2025-06-05	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
SALESFORCE, INC.	2025-06-05	APPROVAL, ON AN ADVISORY BASIS, OF THE FISCAL 2025 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: RODNEY C. SACKS	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: HILTON H. SCHLOSBERG	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: MARK J. HALL	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: ANA DEMEL	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: JAMES L. DINKINS	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: WILLIAM W. DOUGLAS III	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: TIFFANY M. HALL	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: JEANNE P. JACKSON	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: STEVEN G. PIZULA	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: MARK S. VIDERGAUZ	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	PROPOSAL TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: KENNETH J. BACON	FOR: KENNETH J. BACON	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: THOMAS J. BALTIMORE, JR	FOR: THOMAS J. BALTIMORE, JR	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: MADELINE S. BELL	FOR: MADELINE S. BELL	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: LOUISE F. BRADY	FOR: LOUISE F. BRADY	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: EDWARD D. BREEN	FOR: EDWARD D. BREEN	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: JEFFREY A. HONICKMAN	FOR: JEFFREY A. HONICKMAN	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: WONYA Y. LUCAS	FOR: WONYA Y. LUCAS	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: ASUKA NAKAHARA	FOR: ASUKA NAKAHARA	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: DAVID C. NOVAK	FOR: DAVID C. NOVAK	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: BRIAN L. ROBERTS	FOR: BRIAN L. ROBERTS	FOR
COMCAST CORPORATION	2025-06-18	RATIFY APPOINTMENT OF OUR INDEPENDENT AUDITORS	FOR	FOR
COMCAST CORPORATION	2025-06-18	INCREASE SHARE AUTHORIZATION UNDER COMCAST-NBCUNIVERSAL 2011 EMPLOYEE STOCK PURCHASE PLAN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
COMCAST CORPORATION	2025-06-18	ADVISORY VOTE ON EXECUTIVE COMPENSATION	AGAINST	FOR
COMCAST CORPORATION	2025-06-18	CONSIDER CEO PAY RATIO FACTOR&QUOT IN EXECUTIVE COMPENSATION &QUOT	AGAINST	AGAINST
COMCAST CORPORATION	2025-06-18	ADOPT POLICY FOR AN INDEPENDENT CHAIR	AGAINST	AGAINST
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: ROBERT K. BURGESS	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: TENCH COXE	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: JOHN O. DABIRI	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: PERSIS S. DRELL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: JEN-HSUN HUANG	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: DAWN HUDSON	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: HARVEY C. JONES	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: MELISSA B. LORA	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: STEPHEN C. NEAL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: ELLEN OCHOA	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: A. BROOKE SEAWELL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: AARTI SHAH	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: MARK A. STEVENS	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2026.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	APPROVAL OF AN AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REMOVE ALL SUPERMAJORITY PROVISIONS.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO ELIMINATE THE HOLDING PERIOD REQUIREMENT TO CALL A SPECIAL STOCKHOLDER MEETING.	FOR	AGAINST
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO ADOPT A NEW DIRECTOR ELECTION RESIGNATION GOVERNANCE POLICY.	FOR	AGAINST
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO MODIFY EXISTING REPORTING ON WORKFORCE DATA.	AGAINST	AGAINST
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: CHARLES BAKER	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: TIMOTHY FLYNN	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: PAUL GARCIA	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: KRISTEN GIL	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: STEPHEN HEMSLEY	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: MICHELE HOOPER	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: F. WILLIAM MCNABB III	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: VALERIE MONTGOMERY RICE, M.D.	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: JOHN NOSEWORTHY, M.D.	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ELECTION OF DIRECTOR: ANDREW WITTY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
UNITEDHEALTH GROUP INCORPORATED	2025-06-02	IF PROPERLY PRESENTED AT THE 2025 ANNUAL MEETING OF SHAREHOLDERS, THE SHAREHOLDER PROPOSAL REQUESTING A SHAREHOLDER VOTE REGARDING EXCESSIVE GOLDEN PARACHUTES.	FOR	AGAINST
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	2025-06-03	TO ACCEPT 2024 BUSINESS REPORT AND FINANCIAL STATEMENTS	FOR	FOR
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	2025-06-03	TO REVISE THE ARTICLES OF INCORPORATION	FOR	FOR
AIRBNB INC	2025-06-04	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS, AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: AMRITA AHUJA	FOR	FOR
AIRBNB INC	2025-06-04	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS, AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JOSEPH GEBBIA	FOR	FOR
AIRBNB INC	2025-06-04	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS, AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JEFFREY JORDAN	FOR	FOR
AIRBNB INC	2025-06-04	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
AIRBNB INC	2025-06-04	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
AIRBNB INC	2025-06-04	TO CONSIDER ONE STOCKHOLDER PROPOSAL REGARDING VOTING DISCLOSURE, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	FOR	AGAINST
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: CARL M. ESCHENBACH	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: MICHAEL M. MCNAMARA	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: MICHAEL L. SPEISER	FOR	FOR
WORKDAY, INC.	2025-06-04	ELECTION OF CLASS I DIRECTOR: JERRY YANG	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WORKDAY, INC.	2025-06-04	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS WORKDAYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
WORKDAY, INC.	2025-06-04	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	AGAINST	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: RICHARD BARTON	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MATHIAS DÖPFNER	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: REED HASTINGS	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: JAY HOAG	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: LESLIE KILGORE	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: STRIVE MASIYIWA	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ANN MATHER	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: GREG PETERS	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: AMBASSADOR SUSAN RICE	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: TED SARANDOS	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: BRAD SMITH	FOR	FOR
NETFLIX, INC.	2025-06-05	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ANNE SWEENEY	FOR	FOR
NETFLIX, INC.	2025-06-05	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NETFLIX, INC.	2025-06-05	ADVISORY APPROVAL OF NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, ISSUE A CLIMATE TRANSITION PLAN,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, PROPOSAL 5 - PROPOSAL THAT WON 45% NFLX SHAREHOLDER SUPPORT,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, AMEND THE CODE OF ETHICS TO ENHANCE POLICIES ON NON-DISCRIMINATION, ANTI-HARASSMENT, AND WHISTLEBLOWER PROTECTION,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, AFFIRMATIVE ACTION RISKS,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
NETFLIX, INC.	2025-06-05	STOCKHOLDER PROPOSAL ENTITLED, REPORT ON CHARITABLE GIVING,&QUOT IF PROPERLY PRESENTED AT THE MEETING. &QUOT	AGAINST	AGAINST
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: MARC BENIOFF	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: LAURA ALBER	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: CRAIG CONWAY	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: ARNOLD DONALD	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: PARKER HARRIS	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: NEELIE KROES	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: SACHIN MEHRA	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: MASON MORFIT	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: OSCAR MUNOZ	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: JOHN V. ROOS	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: ROBIN WASHINGTON	FOR	FOR
SALESFORCE, INC.	2025-06-05	ELECTION OF DIRECTOR: MAYNARD WEBB	FOR	FOR
SALESFORCE, INC.	2025-06-05	AMENDMENT AND RESTATEMENT OF OUR 2013 EQUITY INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES RESERVED FOR ISSUANCE AND EXTEND THE PLAN TERM.	FOR	FOR
SALESFORCE, INC.	2025-06-05	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
SALESFORCE, INC.	2025-06-05	APPROVAL, ON AN ADVISORY BASIS, OF THE FISCAL 2025 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: RODNEY C. SACKS	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: HILTON H. SCHLOSBERG	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: MARK J. HALL	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: ANA DEMEL	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: JAMES L. DINKINS	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: WILLIAM W. DOUGLAS III	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: TIFFANY M. HALL	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: JEANNE P. JACKSON	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: STEVEN G. PIZULA	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	ELECTION OF DIRECTOR: MARK S. VIDERGAUZ	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MONSTER BEVERAGE CORPORATION	2025-06-12	PROPOSAL TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: KENNETH J. BACON	FOR: KENNETH J. BACON	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: THOMAS J. BALTIMORE, JR	FOR: THOMAS J. BALTIMORE, JR	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: MADELINE S. BELL	FOR: MADELINE S. BELL	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: LOUISE F. BRADY	FOR: LOUISE F. BRADY	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: EDWARD D. BREEN	FOR: EDWARD D. BREEN	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: JEFFREY A. HONICKMAN	FOR: JEFFREY A. HONICKMAN	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: WONYA Y. LUCAS	FOR: WONYA Y. LUCAS	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: ASUKA NAKAHARA	FOR: ASUKA NAKAHARA	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: DAVID C. NOVAK	FOR: DAVID C. NOVAK	FOR
COMCAST CORPORATION	2025-06-18	DIRECTOR: BRIAN L. ROBERTS	FOR: BRIAN L. ROBERTS	FOR
COMCAST CORPORATION	2025-06-18	RATIFY APPOINTMENT OF OUR INDEPENDENT AUDITORS	FOR	FOR
COMCAST CORPORATION	2025-06-18	INCREASE SHARE AUTHORIZATION UNDER COMCAST-NBCUNIVERSAL 2011 EMPLOYEE STOCK PURCHASE PLAN	FOR	FOR
COMCAST CORPORATION	2025-06-18	ADVISORY VOTE ON EXECUTIVE COMPENSATION	AGAINST	FOR
COMCAST CORPORATION	2025-06-18	CONSIDER CEO PAY RATIO FACTOR&QUOT IN EXECUTIVE COMPENSATION &QUOT	AGAINST	AGAINST
COMCAST CORPORATION	2025-06-18	ADOPT POLICY FOR AN INDEPENDENT CHAIR	AGAINST	AGAINST
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: ROBERT K. BURGESS	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: TENCH COXE	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: JOHN O. DABIRI	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: PERSIS S. DRELL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: JEN-HSUN HUANG	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: DAWN HUDSON	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: HARVEY C. JONES	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: MELISSA B. LORA	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: STEPHEN C. NEAL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: ELLEN OCHOA	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: A. BROOKE SEAWELL	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: AARTI SHAH	FOR	FOR
NVIDIA CORPORATION	2025-06-25	ELECTION OF DIRECTOR: MARK A. STEVENS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NVIDIA CORPORATION	2025-06-25	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2026.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	APPROVAL OF AN AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REMOVE ALL SUPERMAJORITY PROVISIONS.	FOR	FOR
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO ELIMINATE THE HOLDING PERIOD REQUIREMENT TO CALL A SPECIAL STOCKHOLDER MEETING.	FOR	AGAINST
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO ADOPT A NEW DIRECTOR ELECTION RESIGNATION GOVERNANCE POLICY.	FOR	AGAINST
NVIDIA CORPORATION	2025-06-25	APPROVAL OF A STOCKHOLDER PROPOSAL TO MODIFY EXISTING REPORTING ON WORKFORCE DATA.	AGAINST	AGAINST
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	2025-06-03	TO ACCEPT 2024 BUSINESS REPORT AND FINANCIAL STATEMENTS	FOR	FOR
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	2025-06-03	TO REVISE THE ARTICLES OF INCORPORATION	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL TEVAS 2027 ANNUAL MEETING: CHEN LICHTENSTEIN	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL TEVAS 2028 ANNUAL MEETING: AMIR ELSTEIN	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL TEVAS 2028 ANNUAL MEETING: ROBERTO A. MIGNONE	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL TEVAS 2028 ANNUAL MEETING: DR. PERRY D. NISEN	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	ELECTION OF DIRECTOR TO SERVE UNTIL TEVAS 2028 ANNUAL MEETING: DR. TAL ZAKS	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION FOR TEVAS NAMED EXECUTIVE OFFICERS	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	TO APPROVE AN AMENDED COMPENSATION POLICY WITH RESPECT TO THE TERMS OF OFFICE AND EMPLOYMENT OF TEVAS EXECUTIVE OFFICERS AND DIRECTORS	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	TO APPROVE AN AMENDMENT TO THE TERMS OF OFFICE AND EMPLOYMENT OF TEVAS PRESIDENT AND CHIEF EXECUTIVE OFFICER	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	TO APPROVE THE COMPENSATION TO BE PROVIDED TO TEVAS NON- EMPLOYEE DIRECTORS	FOR	FOR
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	TO APPROVE THE COMPENSATION TO BE PROVIDED TO TEVAS NON- EXECUTIVE CHAIRMAN OF THE BOARD	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TEVA PHARMACEUTICAL INDUSTRIES LIMITED	2025-06-05	TO APPOINT, KESSELMAN & KESSELMAN, A MEMBER OF PRICEWATERHOUSECOOPERS INTERNATIONAL LTD., AS TEVAS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM UNTIL TEVAS 2026 ANNUAL MEETING OF SHAREHOLDERS.	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	ADOPTION OF THE 2024 STATUTORY ANNUAL ACCOUNTS	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	DISCHARGE OF THE MEMBERS OF THE COMPANYS BOARD OF DIRECTORS (THE BOARD&QUOT) FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 &QUOT	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT KURT SIEVERS AS EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT ANNETTE CLAYTON AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT ANTHONY FOXX AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT MOSHE GAVRIELOV AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT CHUNYUAN GU AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT LENA OLVING AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT JULIE SOUTHERN AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT JASMIN STAIBLIN AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT GREGORY SUMME AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINT KARL-HENRIK SUNDSTRÖM AS NON-EXECUTIVE DIRECTOR	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	AUTHORIZATION OF THE BOARD TO ISSUE ORDINARY SHARES OF THE COMPANY (ORDINARY SHARES&QUOT) AND GRANT RIGHTS TO ACQUIRE ORDINARY SHARES &QUOT	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	AUTHORIZATION OF THE BOARD TO RESTRICT OR EXCLUDE PREEMPTION RIGHTS ACCRUING IN CONNECTION WITH AN ISSUE OF SHARES OR GRANT OF RIGHTS	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	AUTHORIZATION OF THE BOARD TO REPURCHASE ORDINARY SHARES	AGAINST	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	AUTHORIZATION OF THE BOARD TO CANCEL ORDINARY SHARES HELD OR TO BE ACQUIRED BY THE COMPANY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NXP SEMICONDUCTORS N.V.	2025-06-11	RE-APPOINTMENT OF EY ACCOUNTANTS B.V. AS OUR INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR
NXP SEMICONDUCTORS N.V.	2025-06-11	NON-BINDING, ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	AGAINST	FOR
ZTO EXPRESS CAYMAN INC	2025-06-17	AS AN ORDINARY RESOLUTION: TO RECEIVE AND CONSIDER THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND THE REPORTS OF THE DIRECTORS AND AUDITOR OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2024.	FOR	FOR
ZTO EXPRESS CAYMAN INC	2025-06-17	AS AN ORDINARY RESOLUTION: TO RE-ELECT MR. MEISONG LAI AS AN EXECUTIVE DIRECTOR OF THE COMPANY, SUBJECT TO HIS EARLIER RESIGNATION OR REMOVAL.	FOR	FOR
ZTO EXPRESS CAYMAN INC	2025-06-17	AS AN ORDINARY RESOLUTION: TO RE-ELECT MR. JILEI WANG AS AN EXECUTIVE DIRECTOR OF THE COMPANY, SUBJECT TO HIS EARLIER RESIGNATION OR REMOVAL.	FOR	FOR
ZTO EXPRESS CAYMAN INC	2025-06-17	AS AN ORDINARY RESOLUTION: TO RE-ELECT MS. FANG XIE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY, SUBJECT TO HER EARLIER RESIGNATION OR REMOVAL.	FOR	FOR
ZTO EXPRESS CAYMAN INC	2025-06-17	AS AN ORDINARY RESOLUTION: TO RE-ELECT MS. DI XU AS A NON- EXECUTIVE DIRECTOR OF THE COMPANY, SUBJECT TO HER EARLIER RESIGNATION OR REMOVAL.	FOR	FOR
ZTO EXPRESS CAYMAN INC	2025-06-17	AS AN ORDINARY RESOLUTION: TO AUTHORIZE THE BOARD TO FIX THE REMUNERATION OF THE DIRECTORS.	FOR	FOR
ZTO EXPRESS CAYMAN INC	2025-06-17	AS AN ORDINARY RESOLUTION: TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AND DELOITTE TOUCHE TOHMATSU CERTIFIED PUBLIC ACCOUNTANTS LLP AS AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AND TO AUTHORIZE THE BOARD TO FIX ITS REMUNERATION FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ZTO EXPRESS CAYMAN INC	2025-06-17	AS AN ORDINARY RESOLUTION: TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT, AND DEAL WITH ADDITIONAL CLASS A ORDINARY SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED AND OUTSTANDING SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ZTO EXPRESS CAYMAN INC	2025-06-17	AS AN ORDINARY RESOLUTION: TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE CLASS A ORDINARY SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED AND OUTSTANDING SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION.	FOR	FOR
KOMATSU LTD.	2025-06-19	APPROPRIATION OF SURPLUS	FOR	NONE
KOMATSU LTD.	2025-06-19	ELECTION OF DIRECTOR: HIROYUKI OGAWA	FOR	NONE
KOMATSU LTD.	2025-06-19	ELECTION OF DIRECTOR: TAKUYA IMAYOSHI	AGAINST	NONE
KOMATSU LTD.	2025-06-19	ELECTION OF DIRECTOR: TAKESHI HORIKOSHI	FOR	NONE
KOMATSU LTD.	2025-06-19	ELECTION OF DIRECTOR: MITSUKO YOKOMOTO	FOR	NONE
KOMATSU LTD.	2025-06-19	ELECTION OF DIRECTOR: TAKESHI KUNIBE	FOR	NONE
KOMATSU LTD.	2025-06-19	ELECTION OF DIRECTOR: ARTHUR M. MITCHELL	FOR	NONE
KOMATSU LTD.	2025-06-19	ELECTION OF DIRECTOR: NAOKO SAIKI	FOR	NONE
KOMATSU LTD.	2025-06-19	ELECTION OF DIRECTOR: MICHITAKA SAWADA	FOR	NONE
KOMATSU LTD.	2025-06-19	ELECTION OF DIRECTOR: TAISUKE KUSABA	FOR	NONE
KOMATSU LTD.	2025-06-19	ELECTION OF AUDIT & SUPERVISORY BOARD MEMBER: KEIKO FUJIWARA	FOR	NONE
KOMATSU LTD.	2025-06-19	ELECTION OF AUDIT & SUPERVISORY BOARD MEMBER: YUKIO KAI	FOR	NONE
SONY GROUP CORPORATION	2025-06-24	TO REDUCE THE AMOUNT OF CAPITAL RESERVES.	FOR	FOR
SONY GROUP CORPORATION	2025-06-24	ELECTION OF DIRECTOR: KENICHIRO YOSHIDA	FOR	FOR
SONY GROUP CORPORATION	2025-06-24	ELECTION OF DIRECTOR: HIROKI TOTOKI	FOR	FOR
SONY GROUP CORPORATION	2025-06-24	ELECTION OF DIRECTOR: WENDY BECKER	FOR	FOR
SONY GROUP CORPORATION	2025-06-24	ELECTION OF DIRECTOR: KEIKO KISHIGAMI	FOR	FOR
SONY GROUP CORPORATION	2025-06-24	ELECTION OF DIRECTOR: JOSEPH A. KRAFT JR.	FOR	FOR
SONY GROUP CORPORATION	2025-06-24	ELECTION OF DIRECTOR: NEIL HUNT	FOR	FOR
SONY GROUP CORPORATION	2025-06-24	ELECTION OF DIRECTOR: WILLIAM MORROW	FOR	FOR
SONY GROUP CORPORATION	2025-06-24	ELECTION OF DIRECTOR: SHINGO KONOMOTO	FOR	FOR
SONY GROUP CORPORATION	2025-06-24	ELECTION OF DIRECTOR: YORIKO GOTO	FOR	FOR
SONY GROUP CORPORATION	2025-06-24	ELECTION OF DIRECTOR: NORA DENZEL	FOR	FOR
SONY GROUP CORPORATION	2025-06-24	ELECTION OF DIRECTOR: MASAYUKI HYODO	FOR	FOR
SONY GROUP CORPORATION	2025-06-24	TO INTRODUCE THE U.S. TAX-ADVANTAGED COMPONENT OF THE SONY GLOBAL EMPLOYEE STOCK PURCHASE PLAN FOR OFFICERS AND EMPLOYEES OF THE CORPORATIONS U.S. SUBSIDIARIES.	FOR	FOR
HITACHI, LTD.	2025-06-25	ELECTION OF DIRECTOR: KATSUMI IHARA	FOR	FOR
HITACHI, LTD.	2025-06-25	ELECTION OF DIRECTOR: RAVI VENKATESAN	FOR	FOR
HITACHI, LTD.	2025-06-25	ELECTION OF DIRECTOR: ERIKO SAKURAI	FOR	FOR
HITACHI, LTD.	2025-06-25	ELECTION OF DIRECTOR: IKURO SUGAWARA	FOR	FOR
HITACHI, LTD.	2025-06-25	ELECTION OF DIRECTOR: ISABELLE DESCHAMPS	FOR	FOR
HITACHI, LTD.	2025-06-25	ELECTION OF DIRECTOR: TAKASHI NISHIJIMA	FOR	FOR
HITACHI, LTD.	2025-06-25	ELECTION OF DIRECTOR: JOE HARLAN	FOR	FOR
HITACHI, LTD.	2025-06-25	ELECTION OF DIRECTOR: TAKATOSHI YAMAMOTO	FOR	FOR
HITACHI, LTD.	2025-06-25	ELECTION OF DIRECTOR: HELMUTH LUDWIG	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HITACHI, LTD.	2025-06-25	ELECTION OF DIRECTOR: TOSHIAKI TOKUNAGA	FOR	FOR
HITACHI, LTD.	2025-06-25	ELECTION OF DIRECTOR: MITSUAKI NISHIYAMA	AGAINST	FOR
HITACHI, LTD.	2025-06-25	ELECTION OF DIRECTOR: TOSHIAKI HIGASHIHARA	AGAINST	FOR
NETEASE, INC.	2025-06-25	RE-ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND DULY QUALIFIED, OR UNTIL SUCH DIRECTORS ARE OTHERWISE VACATED IN ACCORDANCE WITH THE COMPANYS MEMORANDUM AND ARTICLES OF ASSOCIATION: WILLIAM LEI DING	FOR	FOR
NETEASE, INC.	2025-06-25	RE-ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND DULY QUALIFIED, OR UNTIL SUCH DIRECTORS ARE OTHERWISE VACATED IN ACCORDANCE WITH THE COMPANYS MEMORANDUM AND ARTICLES OF ASSOCIATION: ALICE YU-FEN CHENG	FOR	FOR
NETEASE, INC.	2025-06-25	RE-ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND DULY QUALIFIED, OR UNTIL SUCH DIRECTORS ARE OTHERWISE VACATED IN ACCORDANCE WITH THE COMPANYS MEMORANDUM AND ARTICLES OF ASSOCIATION: GRACE HUI TANG	FOR	FOR
NETEASE, INC.	2025-06-25	RE-ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND DULY QUALIFIED, OR UNTIL SUCH DIRECTORS ARE OTHERWISE VACATED IN ACCORDANCE WITH THE COMPANYS MEMORANDUM AND ARTICLES OF ASSOCIATION: JOSEPH TZE KAY TONG	FOR	FOR
NETEASE, INC.	2025-06-25	RE-ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND DULY QUALIFIED, OR UNTIL SUCH DIRECTORS ARE OTHERWISE VACATED IN ACCORDANCE WITH THE COMPANYS MEMORANDUM AND ARTICLES OF ASSOCIATION: MICHAEL MAN KIT LEUNG	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NETEASE, INC.	2025-06-25	AS AN ORDINARY RESOLUTION, RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS ZHONG TIAN LLP AND PRICEWATERHOUSECOOPERS AS AUDITORS OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025 FOR U.S. FINANCIAL REPORTING AND HONG KONG FINANCIAL REPORTING PURPOSES, RESPECTIVELY.	FOR	FOR
ORIX CORPORATION	2025-06-25	ELECTION OF MAKOTO INOUE AS DIRECTOR	FOR	NONE
ORIX CORPORATION	2025-06-25	ELECTION OF HIDETAKE TAKAHASHI AS DIRECTOR	FOR	NONE
ORIX CORPORATION	2025-06-25	ELECTION OF SATORU MATSUZAKI AS DIRECTOR	FOR	NONE
ORIX CORPORATION	2025-06-25	ELECTION OF STAN KOYANAGI AS DIRECTOR	FOR	NONE
ORIX CORPORATION	2025-06-25	ELECTION OF YASUAKI MIKAMI AS DIRECTOR	FOR	NONE
ORIX CORPORATION	2025-06-25	ELECTION OF HIROSHI WATANABE AS OUTSIDE DIRECTOR	FOR	NONE
ORIX CORPORATION	2025-06-25	ELECTION OF AIKO SEKINE AS OUTSIDE DIRECTOR	FOR	NONE
ORIX CORPORATION	2025-06-25	ELECTION OF CHIKATOMO HODO AS OUTSIDE DIRECTOR	FOR	NONE
ORIX CORPORATION	2025-06-25	ELECTION OF NORIYUKI YANAGAWA AS OUTSIDE DIRECTOR	FOR	NONE
ORIX CORPORATION	2025-06-25	ELECTION OF MAMI YUNOKI AS OUTSIDE DIRECTOR	FOR	NONE
ORIX CORPORATION	2025-06-25	ELECTION OF MIWA SEKI AS OUTSIDE DIRECTOR	FOR	NONE
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	APPROPRIATION OF SURPLUS	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: KEIKO HONDA	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: SATOKO KUWABARA	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: HIROFUMI NOMOTO	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: MARI ELKA PANGESTU	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: HIROSHI SHIMIZU	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: DAVID SNEIDER	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: MIYUKI SUZUKI	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: KOICHI TSUJI	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: TERUHISA UEDA	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: RYOICHI SHINKE	AGAINST	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: TAKAYUKI YASUDA	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: KANETSUGU MIKE	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: HIRONORI KAMEZAWA	AGAINST	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: JUNICHI HANZAWA	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: MAKOTO KOBAYASHI	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF DIRECTOR: HIROSHI KUBOTA	FOR	FOR
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	PARTIAL AMENDMENT TO THE ARTICLES OF INCORPORATION (DISCLOSURE OF FINANCIAL RISK AUDIT BY AUDIT & SUPERVISORY BOARD)	AGAINST	AGAINST
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	PARTIAL AMENDMENT TO THE ARTICLES OF INCORPORATION (DISCLOSURE OF ASSESSMENT OF CLIENTS CLIMATE CHANGE TRANSITION PLANS)	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	PARTIAL AMENDMENT TO THE ARTICLES OF INCORPORATION (RESPONSIBLE CONTRIBUTION TO THE JAPANESE CAPITAL MARKET)	AGAINST	AGAINST
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	PARTIAL AMENDMENT TO THE ARTICLES OF INCORPORATION (COMPANY NAME)	AGAINST	AGAINST
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	PARTIAL AMENDMENT TO THE ARTICLES OF INCORPORATION (CODE OF CONDUCT FOR OFFICERS AND EMPLOYEES)	AGAINST	AGAINST
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ACQUISITION OF TREASURY STOCK (TRIGGER SETTING)	AGAINST	AGAINST
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF OUTSIDE DIRECTOR: TAKAFUMI HORIE	AGAINST	AGAINST
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF OUTSIDE DIRECTOR: TAKASHI TACHIBANA	AGAINST	AGAINST
MITSUBISHI UFJ FINANCIAL GROUP, INC.	2025-06-27	ELECTION OF OUTSIDE DIRECTOR: YUTA MISAKI	AGAINST	AGAINST
INSPIRE MEDICAL SYSTEMS, INC.	2025-05-01	DIRECTOR: CYNTHIA B. BURKS	FOR: CYNTHIA B. BURKS	FOR
INSPIRE MEDICAL SYSTEMS, INC.	2025-05-01	DIRECTOR: TIMOTHY P. HERBERT	FOR: TIMOTHY P. HERBERT	FOR
INSPIRE MEDICAL SYSTEMS, INC.	2025-05-01	DIRECTOR: SHAWN T MCCORMICK	FOR: SHAWN T MCCORMICK	FOR
INSPIRE MEDICAL SYSTEMS, INC.	2025-05-01	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
INSPIRE MEDICAL SYSTEMS, INC.	2025-05-01	APPROVAL, ON AN ADVISORY (NON-BINDING) BASIS, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
YETI HOLDINGS, INC.	2025-05-01	DIRECTOR: ELIZABETH L. AXELROD	FOR: ELIZABETH L. AXELROD	FOR
YETI HOLDINGS, INC.	2025-05-01	DIRECTOR: FRANK D. GIBEAU	FOR: FRANK D. GIBEAU	FOR
YETI HOLDINGS, INC.	2025-05-01	DIRECTOR: MATTHEW J. REINTJES	FOR: MATTHEW J. REINTJES	FOR
YETI HOLDINGS, INC.	2025-05-01	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
YETI HOLDINGS, INC.	2025-05-01	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS YETI HOLDINGS, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 3, 2026.	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	2025-05-08	ELECTION OF CLASS III DIRECTOR OF ALNYLAM TO SERVE FOR A TERM ENDING IN 2028: CAROLYN R. BERTOZZI, PH.D.	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	2025-05-08	ELECTION OF CLASS III DIRECTOR OF ALNYLAM TO SERVE FOR A TERM ENDING IN 2028: MARGARET A. HAMBURG, M.D.	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	2025-05-08	ELECTION OF CLASS III DIRECTOR OF ALNYLAM TO SERVE FOR A TERM ENDING IN 2028: COLLEEN F. REITAN	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	2025-05-08	ELECTION OF CLASS III DIRECTOR OF ALNYLAM TO SERVE FOR A TERM ENDING IN 2028: AMY W. SCHULMAN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ALNYLAM PHARMACEUTICALS, INC.	2025-05-08	TO APPROVE AN AMENDMENT TO OUR RESTATED CERTIFICATE OF INCORPORATION ALLOWING FOR OFFICER EXCULPATION.	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	2025-05-08	TO APPROVE THE SECOND AMENDED AND RESTATED 2018 STOCK INCENTIVE PLAN.	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	2025-05-08	TO APPROVE, IN A NON-BINDING ADVISORY VOTE, THE COMPENSATION OF ALNYLAMS NAMED EXECUTIVE OFFICERS.	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	2025-05-08	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP, AN INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM, AS ALNYLAMS INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM: DR. ANN S. BLOUIN	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM: DR. JOHN O. AGWUNOBI	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM: MR. BARRY R. PORT	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	ELECTION OF CLASS II DIRECTOR FOR A TWO-YEAR TERM: MR. MARK V. PARKINSON	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	APPROVAL, ON AN ADVISORY BASIS, OF OUR NAMED EXECUTIVE OFFICERS COMPENSATION.	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	APPROVAL OF THE AMENDMENT TO THE ENSIGN GROUP, INC. 2022 OMNIBUS INCENTIVE PLAN.	FOR	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: JASON D. ROBINS	FOR: JASON D. ROBINS	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: HARRY E. SLOAN	FOR: HARRY E. SLOAN	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: MATTHEW KALISH	FOR: MATTHEW KALISH	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: PAUL LIBERMAN	FOR: PAUL LIBERMAN	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: WOODROW H. LEVIN	FOR: WOODROW H. LEVIN	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: JOCELYN MOORE	FOR: JOCELYN MOORE	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: RYAN R. MOORE	FOR: RYAN R. MOORE	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: VALERIE MOSLEY	FOR: VALERIE MOSLEY	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: STEVEN J. MURRAY	FOR: STEVEN J. MURRAY	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: MARNI M. WALDEN	FOR: MARNI M. WALDEN	FOR
DRAFTKINGS INC.	2025-05-19	TO RATIFY THE APPOINTMENT OF BDO USA, P.C. AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DRAFTKINGS INC.	2025-05-19	TO CONDUCT A NON-BINDING ADVISORY VOTE ON EXECUTIVE COMPENSATION.	FOR	FOR
DRAFTKINGS INC.	2025-05-19	TO CONSIDER AN AMENDMENT TO THE DRAFTKINGS EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
DRAFTKINGS INC.	2025-05-19	TO CONSIDER A SHAREHOLDER PROPOSAL REGARDING BOARD MATRIX DISCLOSURE.	AGAINST	AGAINST
TEMPUS AI, INC.	2025-05-20	DIRECTOR: ERIC LEFKOFSKY	FOR: ERIC LEFKOFSKY	FOR
TEMPUS AI, INC.	2025-05-20	DIRECTOR: PETER J. BARRIS	FOR: PETER J. BARRIS	FOR
TEMPUS AI, INC.	2025-05-20	DIRECTOR: ERIC D. BELCHER	FOR: ERIC D. BELCHER	FOR
TEMPUS AI, INC.	2025-05-20	DIRECTOR: JENNIFER A. DOUDNA	FOR: JENNIFER A. DOUDNA	FOR
TEMPUS AI, INC.	2025-05-20	DIRECTOR: DAVID R. EPSTEIN	FOR: DAVID R. EPSTEIN	FOR
TEMPUS AI, INC.	2025-05-20	DIRECTOR: W.A.I. FREDERICK, M.D.	FOR: W.A.I. FREDERICK, M.D.	FOR
TEMPUS AI, INC.	2025-05-20	DIRECTOR: SCOTT GOTTLIEB, M.D.	FOR: SCOTT GOTTLIEB, M.D.	FOR
TEMPUS AI, INC.	2025-05-20	DIRECTOR: THEODORE J. LEONSIS	FOR: THEODORE J. LEONSIS	FOR
TEMPUS AI, INC.	2025-05-20	DIRECTOR: NADJA WEST, M.D.	FOR: NADJA WEST, M.D.	FOR
TEMPUS AI, INC.	2025-05-20	TO RATIFY THE APPOINTMENT BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
TEMPUS AI, INC.	2025-05-20	TO APPROVE THE REINCORPORATION OF THE COMPANY FROM THE STATE OF DELAWARE TO THE STATE OF NEVADA BY CONVERSION.	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: NIRAJ SHAH	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: STEVEN CONINE	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: DIANA FROST	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: ANDREA JUNG	ABSTAIN	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: JEREMY KING	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: MICHAEL KUMIN	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: JEFFREY NAYLOR	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: MICHAEL E. SNEED	FOR	FOR
WAYFAIR INC	2025-05-20	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JEFFREY P. BEZOS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: ANDREW R. JASSY	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: KEITH B. ALEXANDER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: EDITH W. COOPER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JAMIE S. GORELICK	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: DANIEL P. HUTTENLOCHER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: ANDREW Y. NG	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: INDRA K. NOOYI	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JONATHAN J. RUBINSTEIN	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: BRAD D. SMITH	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: PATRICIA Q. STONESIFER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: WENDELL P. WEEKS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AMAZON.COM, INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY POLICY SEPARATING THE ROLES OF CEO AND CHAIR OF THE BOARD	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON ADVERTISING RISKS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON IMPACT OF DATA CENTERS ON CLIMATE COMMITMENTS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING AN ASSESSMENT OF BOARD STRUCTURE FOR OVERSIGHT OF AI	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON DATA USAGE OVERSIGHT IN AI OFFERINGS	AGAINST	AGAINST
AURORA INNOVATION, INC.	2025-05-22	ELECTION OF DIRECTOR: CHRIS URMSON	FOR	FOR
AURORA INNOVATION, INC.	2025-05-22	ELECTION OF DIRECTOR: STERLING ANDERSON	FOR	FOR
AURORA INNOVATION, INC.	2025-05-22	ELECTION OF DIRECTOR: JOHN DONAHOE	FOR	FOR
AURORA INNOVATION, INC.	2025-05-22	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
AURORA INNOVATION, INC.	2025-05-22	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
INSULET CORPORATION	2025-05-22	DIRECTOR: JESSICA HOPFIELD	FOR: JESSICA HOPFIELD	FOR
INSULET CORPORATION	2025-05-22	DIRECTOR: ASHLEY A. MCEVOY	FOR: ASHLEY A. MCEVOY	FOR
INSULET CORPORATION	2025-05-22	DIRECTOR: ELIZABETH H. WEATHERMAN	FOR: ELIZABETH H. WEATHERMAN	FOR
INSULET CORPORATION	2025-05-22	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF CERTAIN EXECUTIVE OFFICERS.	FOR	FOR
INSULET CORPORATION	2025-05-22	TO APPROVE THE INSULET CORPORATION 2025 STOCK OPTION AND INCENTIVE PLAN.	AGAINST	FOR
INSULET CORPORATION	2025-05-22	TO RATIFY THE APPOINTMENT OF GRANT THORNTON LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PINTEREST, INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED, OR UNTIL THEIR OFFICE IS OTHERWISE VACATED: LESLIE KILGORE	FOR	FOR
PINTEREST, INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED, OR UNTIL THEIR OFFICE IS OTHERWISE VACATED: BILL READY	FOR	FOR
PINTEREST, INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED, OR UNTIL THEIR OFFICE IS OTHERWISE VACATED: BENJAMIN SILBERMANN	FOR	FOR
PINTEREST, INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED, OR UNTIL THEIR OFFICE IS OTHERWISE VACATED: SALAAM COLEMAN SMITH	FOR	FOR
PINTEREST, INC.	2025-05-22	APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
PINTEREST, INC.	2025-05-22	RATIFY THE AUDIT AND RISK COMMITTEES SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
PINTEREST, INC.	2025-05-22	APPROVE AN AMENDMENT TO OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR OFFICER EXCULPATION AS PERMITTED BY DELAWARE LAW.	FOR	FOR
SPROUT SOCIAL, INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL OUR 2028 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: RYAN BARRETTO	FOR	FOR
SPROUT SOCIAL, INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL OUR 2028 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: STEVEN COLLINS	FOR	FOR
SPROUT SOCIAL, INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL OUR 2028 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: AARON RANKIN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SPROUT SOCIAL, INC.	2025-05-22	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SPROUT SOCIAL, INC.	2025-05-22	TO CONDUCT AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
THE TRADE DESK, INC.	2025-05-27	DIRECTOR: LISE J. BUYER	FOR: LISE J. BUYER	FOR
THE TRADE DESK, INC.	2025-05-27	DIRECTOR: KATHRYN E. FALBERG	FOR: KATHRYN E. FALBERG	FOR
THE TRADE DESK, INC.	2025-05-27	THE APPROVAL OF THE TRADE DESK, INC. 2025 INCENTIVE AWARD PLAN, WHICH IS AN AMENDMENT AND RESTATEMENT OF OUR 2016 INCENTIVE AWARD PLAN.	AGAINST	FOR
THE TRADE DESK, INC.	2025-05-27	THE APPROVAL, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
THE TRADE DESK, INC.	2025-05-27	THE RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: PEGGY ALFORD	FOR: PEGGY ALFORD	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: MARC L. ANDREESSEN	FOR: MARC L. ANDREESSEN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: JOHN ARNOLD	FOR: JOHN ARNOLD	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: PATRICK COLLISON	FOR: PATRICK COLLISON	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: JOHN ELKANN	FOR: JOHN ELKANN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: ANDREW W. HOUSTON	FOR: ANDREW W. HOUSTON	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: NANCY KILLEFER	FOR: NANCY KILLEFER	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: ROBERT M. KIMMITT	FOR: ROBERT M. KIMMITT	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: DINA POWELL MCCORMICK	FOR: DINA POWELL MCCORMICK	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: CHARLES SONGHURST	FOR: CHARLES SONGHURST	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: HOCK E. TAN	FOR: HOCK E. TAN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: TRACEY T. TRAVIS	FOR: TRACEY T. TRAVIS	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: DANA WHITE	FOR: DANA WHITE	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: TONY XU	FOR: TONY XU	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: MARK ZUCKERBERG	FOR: MARK ZUCKERBERG	FOR
META PLATFORMS, INC.	2025-05-28	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS META PLATFORMS, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
META PLATFORMS, INC.	2025-05-28	TO APPROVE META PLATFORMS, INC.S 2025 EQUITY INCENTIVE PLAN.	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
META PLATFORMS, INC.	2025-05-28	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION PROGRAM FOR META PLATFORMS, INC.S NAMED EXECUTIVE OFFICERS AS DISCLOSED IN META PLATFORMS, INC.S PROXY STATEMENT.	FOR	FOR
META PLATFORMS, INC.	2025-05-28	TO VOTE, ON A NON-BINDING ADVISORY BASIS, WHETHER A NON-BINDING ADVISORY VOTE ON THE COMPENSATION PROGRAM FOR META PLATFORMS, INC.S NAMED EXECUTIVE OFFICERS SHOULD BE HELD EVERY ONE, TWO OR THREE YEARS.	1 YEAR	3 YEARS
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING DUAL CLASS CAPITAL STRUCTURE.	FOR	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING DISCLOSURE OF VOTING RESULTS BASED ON CLASS OF SHARES.	FOR	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON HATE TARGETING MARGINALIZED COMMUNITIES.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON CHILD SAFETY IMPACTS AND ACTUAL HARM REDUCTION TO CHILDREN.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON RISKS OF DEEPFAKES IN ONLINE CHILD EXPLOITATION.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON AI DATA USAGE OVERSIGHT.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING GHG EMISSIONS REDUCTION ACTIONS.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING BITCOIN TREASURY ASSESSMENT.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON DATA COLLECTION AND ADVERTISING PRACTICES.	AGAINST	AGAINST
PENUMBRA, INC.	2025-05-28	DIRECTOR: JANET LEEDS	FOR: JANET LEEDS	FOR
PENUMBRA, INC.	2025-05-28	DIRECTOR: THOMAS WILDER	FOR: THOMAS WILDER	FOR
PENUMBRA, INC.	2025-05-28	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR PENUMBRA, INC. FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
PENUMBRA, INC.	2025-05-28	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF PENUMBRA, INC.S NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PENUMBRA, INC.	2025-05-28	TO APPROVE AN AMENDMENT TO PENUMBRA, INC.S RESTATED CERTIFICATE OF INCORPORATION TO PHASE IN THE DECLASSIFICATION OF PENUMBRA, INC.S BOARD OF DIRECTORS.	FOR	FOR
PENUMBRA, INC.	2025-05-28	TO APPROVE AN AMENDMENT TO PENUMBRA, INC.S RESTATED CERTIFICATE OF INCORPORATION TO ELIMINATE THE SUPERMAJORITY VOTING REQUIREMENTS.	FOR	FOR
ROBLOX CORPORATION	2025-05-29	DIRECTOR: CHRISTOPHER CARVALHO	FOR: CHRISTOPHER CARVALHO	FOR
ROBLOX CORPORATION	2025-05-29	DIRECTOR: GINA MASTANTUONO	FOR: GINA MASTANTUONO	FOR
ROBLOX CORPORATION	2025-05-29	DIRECTOR: JASON KILAR	FOR: JASON KILAR	FOR
ROBLOX CORPORATION	2025-05-29	ADVISORY VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
ROBLOX CORPORATION	2025-05-29	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
ROBLOX CORPORATION	2025-05-29	APPROVAL OF THE REINCORPORATION IN NEVADA BY CONVERSION.	FOR	FOR
YETI HOLDINGS, INC.	2025-05-01	DIRECTOR: ELIZABETH L. AXELROD	FOR: ELIZABETH L. AXELROD	FOR
YETI HOLDINGS, INC.	2025-05-01	DIRECTOR: FRANK D. GIBEAU	FOR: FRANK D. GIBEAU	FOR
YETI HOLDINGS, INC.	2025-05-01	DIRECTOR: MATTHEW J. REINTJES	FOR: MATTHEW J. REINTJES	FOR
YETI HOLDINGS, INC.	2025-05-01	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
YETI HOLDINGS, INC.	2025-05-01	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS YETI HOLDINGS, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 3, 2026.	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	2025-05-08	ELECTION OF CLASS III DIRECTOR OF ALNYLAM TO SERVE FOR A TERM ENDING IN 2028: CAROLYN R. BERTOZZI, PH.D.	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	2025-05-08	ELECTION OF CLASS III DIRECTOR OF ALNYLAM TO SERVE FOR A TERM ENDING IN 2028: MARGARET A. HAMBURG, M.D.	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	2025-05-08	ELECTION OF CLASS III DIRECTOR OF ALNYLAM TO SERVE FOR A TERM ENDING IN 2028: COLLEEN F. REITAN	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	2025-05-08	ELECTION OF CLASS III DIRECTOR OF ALNYLAM TO SERVE FOR A TERM ENDING IN 2028: AMY W. SCHULMAN	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	2025-05-08	TO APPROVE AN AMENDMENT TO OUR RESTATED CERTIFICATE OF INCORPORATION ALLOWING FOR OFFICER EXCULPATION.	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	2025-05-08	TO APPROVE THE SECOND AMENDED AND RESTATED 2018 STOCK INCENTIVE PLAN.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ALNYLAM PHARMACEUTICALS, INC.	2025-05-08	TO APPROVE, IN A NON-BINDING ADVISORY VOTE, THE COMPENSATION OF ALNYLAMS NAMED EXECUTIVE OFFICERS.	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	2025-05-08	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP, AN INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM, AS ALNYLAMS INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM: DR. ANN S. BLOUIN	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM: DR. JOHN O. AGWUNOBI	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM: MR. BARRY R. PORT	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	ELECTION OF CLASS II DIRECTOR FOR A TWO-YEAR TERM: MR. MARK V. PARKINSON	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	APPROVAL, ON AN ADVISORY BASIS, OF OUR NAMED EXECUTIVE OFFICERS COMPENSATION.	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	APPROVAL OF THE AMENDMENT TO THE ENSIGN GROUP, INC. 2022 OMNIBUS INCENTIVE PLAN.	FOR	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: JASON D. ROBINS	FOR: JASON D. ROBINS	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: HARRY E. SLOAN	FOR: HARRY E. SLOAN	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: MATTHEW KALISH	FOR: MATTHEW KALISH	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: PAUL LIBERMAN	FOR: PAUL LIBERMAN	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: WOODROW H. LEVIN	FOR: WOODROW H. LEVIN	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: JOCELYN MOORE	FOR: JOCELYN MOORE	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: RYAN R. MOORE	FOR: RYAN R. MOORE	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: VALERIE MOSLEY	FOR: VALERIE MOSLEY	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: STEVEN J. MURRAY	FOR: STEVEN J. MURRAY	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: MARNI M. WALDEN	FOR: MARNI M. WALDEN	FOR
DRAFTKINGS INC.	2025-05-19	TO RATIFY THE APPOINTMENT OF BDO USA, P.C. AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DRAFTKINGS INC.	2025-05-19	TO CONDUCT A NON-BINDING ADVISORY VOTE ON EXECUTIVE COMPENSATION.	FOR	FOR
DRAFTKINGS INC.	2025-05-19	TO CONSIDER AN AMENDMENT TO THE DRAFTKINGS EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
DRAFTKINGS INC.	2025-05-19	TO CONSIDER A SHAREHOLDER PROPOSAL REGARDING BOARD MATRIX DISCLOSURE.	AGAINST	AGAINST
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: NIRAJ SHAH	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: STEVEN CONINE	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: DIANA FROST	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: ANDREA JUNG	ABSTAIN	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: JEREMY KING	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: MICHAEL KUMIN	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: JEFFREY NAYLOR	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: MICHAEL E. SNEED	FOR	FOR
WAYFAIR INC	2025-05-20	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JEFFREY P. BEZOS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: ANDREW R. JASSY	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: KEITH B. ALEXANDER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: EDITH W. COOPER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JAMIE S. GORELICK	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: DANIEL P. HUTTENLOCHER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: ANDREW Y. NG	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: INDRA K. NOOYI	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JONATHAN J. RUBINSTEIN	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: BRAD D. SMITH	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: PATRICIA Q. STONESIFER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: WENDELL P. WEEKS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY POLICY SEPARATING THE ROLES OF CEO AND CHAIR OF THE BOARD	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON ADVERTISING RISKS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON IMPACT OF DATA CENTERS ON CLIMATE COMMITMENTS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING AN ASSESSMENT OF BOARD STRUCTURE FOR OVERSIGHT OF AI	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON DATA USAGE OVERSIGHT IN AI OFFERINGS	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AURORA INNOVATION, INC.	2025-05-22	ELECTION OF DIRECTOR: CHRIS URMSON	FOR	FOR
AURORA INNOVATION, INC.	2025-05-22	ELECTION OF DIRECTOR: STERLING ANDERSON	FOR	FOR
AURORA INNOVATION, INC.	2025-05-22	ELECTION OF DIRECTOR: JOHN DONAHOE	FOR	FOR
AURORA INNOVATION, INC.	2025-05-22	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
AURORA INNOVATION, INC.	2025-05-22	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
INSULET CORPORATION	2025-05-22	DIRECTOR: JESSICA HOPFIELD	FOR: JESSICA HOPFIELD	FOR
INSULET CORPORATION	2025-05-22	DIRECTOR: ASHLEY A. MCEVOY	FOR: ASHLEY A. MCEVOY	FOR
INSULET CORPORATION	2025-05-22	DIRECTOR: ELIZABETH H. WEATHERMAN	FOR: ELIZABETH H. WEATHERMAN	FOR
INSULET CORPORATION	2025-05-22	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF CERTAIN EXECUTIVE OFFICERS.	FOR	FOR
INSULET CORPORATION	2025-05-22	TO APPROVE THE INSULET CORPORATION 2025 STOCK OPTION AND INCENTIVE PLAN.	AGAINST	FOR
INSULET CORPORATION	2025-05-22	TO RATIFY THE APPOINTMENT OF GRANT THORNTON LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
PINTEREST, INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED, OR UNTIL THEIR OFFICE IS OTHERWISE VACATED: LESLIE KILGORE	FOR	FOR
PINTEREST, INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED, OR UNTIL THEIR OFFICE IS OTHERWISE VACATED: BILL READY	FOR	FOR
PINTEREST, INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED, OR UNTIL THEIR OFFICE IS OTHERWISE VACATED: BENJAMIN SILBERMANN	FOR	FOR
PINTEREST, INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED, OR UNTIL THEIR OFFICE IS OTHERWISE VACATED: SALAAM COLEMAN SMITH	FOR	FOR
PINTEREST, INC.	2025-05-22	APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PINTEREST, INC.	2025-05-22	RATIFY THE AUDIT AND RISK COMMITTEES SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
PINTEREST, INC.	2025-05-22	APPROVE AN AMENDMENT TO OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR OFFICER EXCULPATION AS PERMITTED BY DELAWARE LAW.	FOR	FOR
SPROUT SOCIAL, INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL OUR 2028 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: RYAN BARRETTO	FOR	FOR
SPROUT SOCIAL, INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL OUR 2028 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: STEVEN COLLINS	FOR	FOR
SPROUT SOCIAL, INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL OUR 2028 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: AARON RANKIN	FOR	FOR
SPROUT SOCIAL, INC.	2025-05-22	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SPROUT SOCIAL, INC.	2025-05-22	TO CONDUCT AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
THE TRADE DESK, INC.	2025-05-27	DIRECTOR: LISE J. BUYER	FOR: LISE J. BUYER	FOR
THE TRADE DESK, INC.	2025-05-27	DIRECTOR: KATHRYN E. FALBERG	FOR: KATHRYN E. FALBERG	FOR
THE TRADE DESK, INC.	2025-05-27	THE APPROVAL OF THE TRADE DESK, INC. 2025 INCENTIVE AWARD PLAN, WHICH IS AN AMENDMENT AND RESTATEMENT OF OUR 2016 INCENTIVE AWARD PLAN.	AGAINST	FOR
THE TRADE DESK, INC.	2025-05-27	THE APPROVAL, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
THE TRADE DESK, INC.	2025-05-27	THE RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: PEGGY ALFORD	FOR: PEGGY ALFORD	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: MARC L. ANDREESSEN	FOR: MARC L. ANDREESSEN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: JOHN ARNOLD	FOR: JOHN ARNOLD	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: PATRICK COLLISON	FOR: PATRICK COLLISON	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
META PLATFORMS, INC.	2025-05-28	DIRECTOR: JOHN ELKANN	FOR: JOHN ELKANN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: ANDREW W. HOUSTON	FOR: ANDREW W. HOUSTON	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: NANCY KILLEFER	FOR: NANCY KILLEFER	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: ROBERT M. KIMMITT	FOR: ROBERT M. KIMMITT	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: DINA POWELL MCCORMICK	FOR: DINA POWELL MCCORMICK	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: CHARLES SONGHURST	FOR: CHARLES SONGHURST	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: HOCK E. TAN	FOR: HOCK E. TAN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: TRACEY T. TRAVIS	FOR: TRACEY T. TRAVIS	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: DANA WHITE	FOR: DANA WHITE	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: TONY XU	FOR: TONY XU	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: MARK ZUCKERBERG	FOR: MARK ZUCKERBERG	FOR
META PLATFORMS, INC.	2025-05-28	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS META PLATFORMS, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
META PLATFORMS, INC.	2025-05-28	TO APPROVE META PLATFORMS, INC.S 2025 EQUITY INCENTIVE PLAN.	AGAINST	FOR
META PLATFORMS, INC.	2025-05-28	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION PROGRAM FOR META PLATFORMS, INC.S NAMED EXECUTIVE OFFICERS AS DISCLOSED IN META PLATFORMS, INC.S PROXY STATEMENT.	FOR	FOR
META PLATFORMS, INC.	2025-05-28	TO VOTE, ON A NON-BINDING ADVISORY BASIS, WHETHER A NON-BINDING ADVISORY VOTE ON THE COMPENSATION PROGRAM FOR META PLATFORMS, INC.S NAMED EXECUTIVE OFFICERS SHOULD BE HELD EVERY ONE, TWO OR THREE YEARS.	1 YEAR	3 YEARS
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING DUAL CLASS CAPITAL STRUCTURE.	FOR	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING DISCLOSURE OF VOTING RESULTS BASED ON CLASS OF SHARES.	FOR	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON HATE TARGETING MARGINALIZED COMMUNITIES.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON CHILD SAFETY IMPACTS AND ACTUAL HARM REDUCTION TO CHILDREN.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON RISKS OF DEEPFAKES IN ONLINE CHILD EXPLOITATION.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON AI DATA USAGE OVERSIGHT.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING GHG EMISSIONS REDUCTION ACTIONS.	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING BITCOIN TREASURY ASSESSMENT.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON DATA COLLECTION AND ADVERTISING PRACTICES.	AGAINST	AGAINST
PENUMBRA, INC.	2025-05-28	DIRECTOR: JANET LEEDS	FOR: JANET LEEDS	FOR
PENUMBRA, INC.	2025-05-28	DIRECTOR: THOMAS WILDER	FOR: THOMAS WILDER	FOR
PENUMBRA, INC.	2025-05-28	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR PENUMBRA, INC. FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
PENUMBRA, INC.	2025-05-28	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF PENUMBRA, INC.S NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
PENUMBRA, INC.	2025-05-28	TO APPROVE AN AMENDMENT TO PENUMBRA, INC.S RESTATED CERTIFICATE OF INCORPORATION TO PHASE IN THE DECLASSIFICATION OF PENUMBRA, INC.S BOARD OF DIRECTORS.	FOR	FOR
PENUMBRA, INC.	2025-05-28	TO APPROVE AN AMENDMENT TO PENUMBRA, INC.S RESTATED CERTIFICATE OF INCORPORATION TO ELIMINATE THE SUPERMAJORITY VOTING REQUIREMENTS.	FOR	FOR
ROBLOX CORPORATION	2025-05-29	DIRECTOR: CHRISTOPHER CARVALHO	FOR: CHRISTOPHER CARVALHO	FOR
ROBLOX CORPORATION	2025-05-29	DIRECTOR: GINA MASTANTUONO	FOR: GINA MASTANTUONO	FOR
ROBLOX CORPORATION	2025-05-29	DIRECTOR: JASON KILAR	FOR: JASON KILAR	FOR
ROBLOX CORPORATION	2025-05-29	ADVISORY VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
ROBLOX CORPORATION	2025-05-29	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
ROBLOX CORPORATION	2025-05-29	APPROVAL OF THE REINCORPORATION IN NEVADA BY CONVERSION.	FOR	FOR
INSPIRE MEDICAL SYSTEMS, INC.	2025-05-01	DIRECTOR: CYNTHIA B. BURKS	FOR: CYNTHIA B. BURKS	FOR
INSPIRE MEDICAL SYSTEMS, INC.	2025-05-01	DIRECTOR: TIMOTHY P. HERBERT	FOR: TIMOTHY P. HERBERT	FOR
INSPIRE MEDICAL SYSTEMS, INC.	2025-05-01	DIRECTOR: SHAWN T MCCORMICK	FOR: SHAWN T MCCORMICK	FOR
INSPIRE MEDICAL SYSTEMS, INC.	2025-05-01	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
INSPIRE MEDICAL SYSTEMS, INC.	2025-05-01	APPROVAL, ON AN ADVISORY (NON-BINDING) BASIS, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
YETI HOLDINGS, INC.	2025-05-01	DIRECTOR: ELIZABETH L. AXELROD	FOR: ELIZABETH L. AXELROD	FOR
YETI HOLDINGS, INC.	2025-05-01	DIRECTOR: FRANK D. GIBEAU	FOR: FRANK D. GIBEAU	FOR
YETI HOLDINGS, INC.	2025-05-01	DIRECTOR: MATTHEW J. REINTJES	FOR: MATTHEW J. REINTJES	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
YETI HOLDINGS, INC.	2025-05-01	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
YETI HOLDINGS, INC.	2025-05-01	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS YETI HOLDINGS, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 3, 2026.	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	2025-05-08	ELECTION OF CLASS III DIRECTOR OF ALNYLAM TO SERVE FOR A TERM ENDING IN 2028: CAROLYN R. BERTOZZI, PH.D.	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	2025-05-08	ELECTION OF CLASS III DIRECTOR OF ALNYLAM TO SERVE FOR A TERM ENDING IN 2028: MARGARET A. HAMBURG, M.D.	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	2025-05-08	ELECTION OF CLASS III DIRECTOR OF ALNYLAM TO SERVE FOR A TERM ENDING IN 2028: COLLEEN F. REITAN	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	2025-05-08	ELECTION OF CLASS III DIRECTOR OF ALNYLAM TO SERVE FOR A TERM ENDING IN 2028: AMY W. SCHULMAN	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	2025-05-08	TO APPROVE AN AMENDMENT TO OUR RESTATED CERTIFICATE OF INCORPORATION ALLOWING FOR OFFICER EXCULPATION.	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	2025-05-08	TO APPROVE THE SECOND AMENDED AND RESTATED 2018 STOCK INCENTIVE PLAN.	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	2025-05-08	TO APPROVE, IN A NON-BINDING ADVISORY VOTE, THE COMPENSATION OF ALNYLAMS NAMED EXECUTIVE OFFICERS.	FOR	FOR
ALNYLAM PHARMACEUTICALS, INC.	2025-05-08	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP, AN INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM, AS ALNYLAMS INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM: DR. ANN S. BLOUIN	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM: DR. JOHN O. AGWUNOBI	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM: MR. BARRY R. PORT	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	ELECTION OF CLASS II DIRECTOR FOR A TWO-YEAR TERM: MR. MARK V. PARKINSON	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	APPROVAL, ON AN ADVISORY BASIS, OF OUR NAMED EXECUTIVE OFFICERS COMPENSATION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
THE ENSIGN GROUP, INC.	2025-05-15	APPROVAL OF THE AMENDMENT TO THE ENSIGN GROUP, INC. 2022 OMNIBUS INCENTIVE PLAN.	FOR	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: JASON D. ROBINS	FOR: JASON D. ROBINS	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: HARRY E. SLOAN	FOR: HARRY E. SLOAN	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: MATTHEW KALISH	FOR: MATTHEW KALISH	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: PAUL LIBERMAN	FOR: PAUL LIBERMAN	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: WOODROW H. LEVIN	FOR: WOODROW H. LEVIN	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: JOCELYN MOORE	FOR: JOCELYN MOORE	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: RYAN R. MOORE	FOR: RYAN R. MOORE	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: VALERIE MOSLEY	FOR: VALERIE MOSLEY	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: STEVEN J. MURRAY	FOR: STEVEN J. MURRAY	FOR
DRAFTKINGS INC.	2025-05-19	DIRECTOR: MARNI M. WALDEN	FOR: MARNI M. WALDEN	FOR
DRAFTKINGS INC.	2025-05-19	TO RATIFY THE APPOINTMENT OF BDO USA, P.C. AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DRAFTKINGS INC.	2025-05-19	TO CONDUCT A NON-BINDING ADVISORY VOTE ON EXECUTIVE COMPENSATION.	FOR	FOR
DRAFTKINGS INC.	2025-05-19	TO CONSIDER AN AMENDMENT TO THE DRAFTKINGS EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
DRAFTKINGS INC.	2025-05-19	TO CONSIDER A SHAREHOLDER PROPOSAL REGARDING BOARD MATRIX DISCLOSURE.	AGAINST	AGAINST
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: NIRAJ SHAH	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: STEVEN CONINE	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: DIANA FROST	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: ANDREA JUNG	ABSTAIN	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: JEREMY KING	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: MICHAEL KUMIN	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: JEFFREY NAYLOR	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: MICHAEL E. SNEED	FOR	FOR
WAYFAIR INC	2025-05-20	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JEFFREY P. BEZOS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: ANDREW R. JASSY	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: KEITH B. ALEXANDER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: EDITH W. COOPER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JAMIE S. GORELICK	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: DANIEL P. HUTTENLOCHER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: ANDREW Y. NG	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: INDRA K. NOOYI	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JONATHAN J. RUBINSTEIN	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: BRAD D. SMITH	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: PATRICIA Q. STONESIFER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: WENDELL P. WEEKS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY POLICY SEPARATING THE ROLES OF CEO AND CHAIR OF THE BOARD	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON ADVERTISING RISKS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON IMPACT OF DATA CENTERS ON CLIMATE COMMITMENTS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING AN ASSESSMENT OF BOARD STRUCTURE FOR OVERSIGHT OF AI	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON DATA USAGE OVERSIGHT IN AI OFFERINGS	AGAINST	AGAINST
AURORA INNOVATION, INC.	2025-05-22	ELECTION OF DIRECTOR: CHRIS URMSON	FOR	FOR
AURORA INNOVATION, INC.	2025-05-22	ELECTION OF DIRECTOR: STERLING ANDERSON	FOR	FOR
AURORA INNOVATION, INC.	2025-05-22	ELECTION OF DIRECTOR: JOHN DONAHOE	FOR	FOR
AURORA INNOVATION, INC.	2025-05-22	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
AURORA INNOVATION, INC.	2025-05-22	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
INSULET CORPORATION	2025-05-22	DIRECTOR: JESSICA HOPFIELD	FOR: JESSICA HOPFIELD	FOR
INSULET CORPORATION	2025-05-22	DIRECTOR: ASHLEY A. MCEVOY	FOR: ASHLEY A. MCEVOY	FOR
INSULET CORPORATION	2025-05-22	DIRECTOR: ELIZABETH H. WEATHERMAN	FOR: ELIZABETH H. WEATHERMAN	FOR
INSULET CORPORATION	2025-05-22	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF CERTAIN EXECUTIVE OFFICERS.	FOR	FOR
INSULET CORPORATION	2025-05-22	TO APPROVE THE INSULET CORPORATION 2025 STOCK OPTION AND INCENTIVE PLAN.	AGAINST	FOR
INSULET CORPORATION	2025-05-22	TO RATIFY THE APPOINTMENT OF GRANT THORNTON LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PINTEREST, INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED, OR UNTIL THEIR OFFICE IS OTHERWISE VACATED: LESLIE KILGORE	FOR	FOR
PINTEREST, INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED, OR UNTIL THEIR OFFICE IS OTHERWISE VACATED: BILL READY	FOR	FOR
PINTEREST, INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED, OR UNTIL THEIR OFFICE IS OTHERWISE VACATED: BENJAMIN SILBERMANN	FOR	FOR
PINTEREST, INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED, OR UNTIL THEIR OFFICE IS OTHERWISE VACATED: SALAAM COLEMAN SMITH	FOR	FOR
PINTEREST, INC.	2025-05-22	APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
PINTEREST, INC.	2025-05-22	RATIFY THE AUDIT AND RISK COMMITTEES SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
PINTEREST, INC.	2025-05-22	APPROVE AN AMENDMENT TO OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR OFFICER EXCULPATION AS PERMITTED BY DELAWARE LAW.	FOR	FOR
SPROUT SOCIAL, INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL OUR 2028 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: RYAN BARRETTO	FOR	FOR
SPROUT SOCIAL, INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL OUR 2028 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: STEVEN COLLINS	FOR	FOR
SPROUT SOCIAL, INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL OUR 2028 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: AARON RANKIN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SPROUT SOCIAL, INC.	2025-05-22	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SPROUT SOCIAL, INC.	2025-05-22	TO CONDUCT AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
THE TRADE DESK, INC.	2025-05-27	DIRECTOR: LISE J. BUYER	FOR: LISE J. BUYER	FOR
THE TRADE DESK, INC.	2025-05-27	DIRECTOR: KATHRYN E. FALBERG	FOR: KATHRYN E. FALBERG	FOR
THE TRADE DESK, INC.	2025-05-27	THE APPROVAL OF THE TRADE DESK, INC. 2025 INCENTIVE AWARD PLAN, WHICH IS AN AMENDMENT AND RESTATEMENT OF OUR 2016 INCENTIVE AWARD PLAN.	AGAINST	FOR
THE TRADE DESK, INC.	2025-05-27	THE APPROVAL, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
THE TRADE DESK, INC.	2025-05-27	THE RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: PEGGY ALFORD	FOR: PEGGY ALFORD	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: MARC L. ANDREESSEN	FOR: MARC L. ANDREESSEN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: JOHN ARNOLD	FOR: JOHN ARNOLD	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: PATRICK COLLISON	FOR: PATRICK COLLISON	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: JOHN ELKANN	FOR: JOHN ELKANN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: ANDREW W. HOUSTON	FOR: ANDREW W. HOUSTON	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: NANCY KILLEFER	FOR: NANCY KILLEFER	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: ROBERT M. KIMMITT	FOR: ROBERT M. KIMMITT	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: DINA POWELL MCCORMICK	FOR: DINA POWELL MCCORMICK	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: CHARLES SONGHURST	FOR: CHARLES SONGHURST	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: HOCK E. TAN	FOR: HOCK E. TAN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: TRACEY T. TRAVIS	FOR: TRACEY T. TRAVIS	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: DANA WHITE	FOR: DANA WHITE	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: TONY XU	FOR: TONY XU	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: MARK ZUCKERBERG	FOR: MARK ZUCKERBERG	FOR
META PLATFORMS, INC.	2025-05-28	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS META PLATFORMS, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
META PLATFORMS, INC.	2025-05-28	TO APPROVE META PLATFORMS, INC.S 2025 EQUITY INCENTIVE PLAN.	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
META PLATFORMS, INC.	2025-05-28	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION PROGRAM FOR META PLATFORMS, INC.S NAMED EXECUTIVE OFFICERS AS DISCLOSED IN META PLATFORMS, INC.S PROXY STATEMENT.	FOR	FOR
META PLATFORMS, INC.	2025-05-28	TO VOTE, ON A NON-BINDING ADVISORY BASIS, WHETHER A NON-BINDING ADVISORY VOTE ON THE COMPENSATION PROGRAM FOR META PLATFORMS, INC.S NAMED EXECUTIVE OFFICERS SHOULD BE HELD EVERY ONE, TWO OR THREE YEARS.	1 YEAR	3 YEARS
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING DUAL CLASS CAPITAL STRUCTURE.	FOR	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING DISCLOSURE OF VOTING RESULTS BASED ON CLASS OF SHARES.	FOR	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON HATE TARGETING MARGINALIZED COMMUNITIES.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON CHILD SAFETY IMPACTS AND ACTUAL HARM REDUCTION TO CHILDREN.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON RISKS OF DEEPFAKES IN ONLINE CHILD EXPLOITATION.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON AI DATA USAGE OVERSIGHT.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING GHG EMISSIONS REDUCTION ACTIONS.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING BITCOIN TREASURY ASSESSMENT.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON DATA COLLECTION AND ADVERTISING PRACTICES.	AGAINST	AGAINST
ROBLOX CORPORATION	2025-05-29	DIRECTOR: CHRISTOPHER CARVALHO	FOR: CHRISTOPHER CARVALHO	FOR
ROBLOX CORPORATION	2025-05-29	DIRECTOR: GINA MASTANTUONO	FOR: GINA MASTANTUONO	FOR
ROBLOX CORPORATION	2025-05-29	DIRECTOR: JASON KILAR	FOR: JASON KILAR	FOR
ROBLOX CORPORATION	2025-05-29	ADVISORY VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
ROBLOX CORPORATION	2025-05-29	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
ROBLOX CORPORATION	2025-05-29	APPROVAL OF THE REINCORPORATION IN NEVADA BY CONVERSION.	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: KATHRYN J. BOOR	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: MARK J. COSTA	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: JOHN F. FERRARO	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: J. ERIK FYRWALD	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: VINCENT J. INTRIERI	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: CYNTHIA T. JAMISON	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: MEHMOOD KHAN	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: KEVIN OBYRNE	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: MARGARITA PALÁU-HERNÁNDEZ	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: DAWN C. WILLOUGHBY	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS IN 2024.	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: TRACY A. ATKINSON	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: CHRISTOPHER T. CALIO	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: LEANNE G. CARET	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: BERNARD A. HARRIS, JR.	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: GEORGE R. OLIVER	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: ELLEN M. PAWLIKOWSKI	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: DENISE L. RAMOS	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: FREDRIC G. REYNOLDS	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: BRIAN C. ROGERS	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: JAMES A. WINNEFELD, JR.	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: ROBERT O. WORK	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
RTX CORPORATION	2025-05-01	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
RTX CORPORATION	2025-05-01	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
RTX CORPORATION	2025-05-01	SHAREOWNER PROPOSAL REQUESTING A LOBBYING TRANSPARENCY REPORT.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: WARREN E. BUFFETT	FOR: WARREN E. BUFFETT	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: GREGORY E. ABEL	FOR: GREGORY E. ABEL	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: HOWARD G. BUFFETT	FOR: HOWARD G. BUFFETT	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: SUSAN A. BUFFETT	FOR: SUSAN A. BUFFETT	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: STEPHEN B. BURKE	FOR: STEPHEN B. BURKE	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: KENNETH I. CHENAULT	FOR: KENNETH I. CHENAULT	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: CHRISTOPHER C. DAVIS	FOR: CHRISTOPHER C. DAVIS	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: SUSAN L. DECKER	FOR: SUSAN L. DECKER	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: CHARLOTTE GUYMAN	FOR: CHARLOTTE GUYMAN	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: AJIT JAIN	FOR: AJIT JAIN	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: THOMAS S. MURPHY, JR.	FOR: THOMAS S. MURPHY, JR.	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: WALLACE R. WEITZ	FOR: WALLACE R. WEITZ	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: MERYL B. WITMER	FOR: MERYL B. WITMER	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE COMPANY PUBLISH A REPORT REGARDING THE COSTS AND BENEFITS OF BERKSHIRE HATHAWAY ENERGYS VOLUNTARY ENVIRONMENTAL ACTIVITIES.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE COMPANY DISCLOSE THE HIGHEST NEOS PAY RATIO.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE COMPANY ISSUE A CIVIL RIGHTS AND NON-DISCRIMINATION REPORT.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE BOARD OF DIRECTORS OVERSEE AN INDEPENDENT RACIAL DISCRIMINATION AUDIT.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE COMPANY DESIGNATE A BOARD COMMITTEE TO OVERSEE THE COMPANYS DIVERSITY AND INCLUSION STRATEGY.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE COMPANY ANNUALLY DISCLOSE ITS CLEAN ENERGY FINANCING RATIO.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE BOARD CHARTER A NEW COMMITTEE OF INDEPENDENT DIRECTORS TO ADDRESS RISKS ASSOCIATED WITH THE DEVELOPMENT AND DEPLOYMENT OF AI ACROSS THE COMPANYS OPERATIONS.	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: RONALD SUGAR	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: REVATHI ADVAITHI	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: TURQI ALNOWAISER	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: URSULA BURNS	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: ROBERT ECKERT	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: AMANDA GINSBERG	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: DARA KHOSROWSHAHI	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: JOHN THAIN	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: DAVID TRUJILLO	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: ALEXANDER WYNAENDTS	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ADVISORY VOTE TO APPROVE 2024 NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: PETER J. ARDUINI	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: DEEPAK L. BHATT, M.D., M.P.H., M.B.A.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: CHRISTOPHER S. BOERNER, PH.D.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: JULIA A. HALLER, M.D.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: MANUEL HIDALGO MEDINA, M.D., PH.D.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: MICHAEL R. MCMULLEN	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: PAULA A. PRICE	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: DERICA W. RICE	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: THEODORE R. SAMUELS	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: KAREN H. VOUSDEN, PH.D.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: PHYLLIS R. YALE	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	RATIFICATION OF THE APPOINTMENT OF AN INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	SHAREHOLDER PROPOSAL ON CORPORATE FINANCIAL SUSTAINABILITY	AGAINST	AGAINST
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	SHAREHOLDER PROPOSAL ON A REQUEST TO CEASE DEI EFFORTS	AGAINST	AGAINST
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: GERBEN W. BAKKER	FOR: GERBEN W. BAKKER	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: CARLOS M. CARDOSO	FOR: CARLOS M. CARDOSO	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: DEBRA L. DIAL	FOR: DEBRA L. DIAL	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: ANTHONY J. GUZZI	FOR: ANTHONY J. GUZZI	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: RHETT A. HERNANDEZ	FOR: RHETT A. HERNANDEZ	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: NEAL J. KEATING	FOR: NEAL J. KEATING	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: BONNIE C. LIND	FOR: BONNIE C. LIND	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: JOHN F. MALLOY	FOR: JOHN F. MALLOY	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: JENNIFER M. POLLINO	FOR: JENNIFER M. POLLINO	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: GARRICK J. ROCHOW	FOR: GARRICK J. ROCHOW	FOR
HUBBELL INCORPORATED	2025-05-06	TO APPROVE, BY ADVISORY VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS PRESENTED IN THE 2025 PROXY STATEMENT.	FOR	FOR
HUBBELL INCORPORATED	2025-05-06	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR 2025.	FOR	FOR
HUBBELL INCORPORATED	2025-05-06	TO APPROVE THE AMENDMENT AND RESTATEMENT TO THE CERTIFICATE OF INCORPORATION TO ADOPT A MAJORITY VOTING STANDARD IN UNCONTESTED ELECTIONS OF DIRECTORS.	FOR	FOR
HUBBELL INCORPORATED	2025-05-06	TO APPROVE THE HUBBELL INCORPORATED INCENTIVE AWARD PLAN.	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: NADA ARIED	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: NORMAN AXELROD	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: WILLIAM GILES	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: DWIGHT JAMES	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: MELISSA KERSEY	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: RYAN MARSHALL	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: RICHARD SULLIVAN	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: THOMAS TAYLOR	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: FELICIA THORNTON	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: GEORGE VINCENT WEST	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: CHARLES YOUNG	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS FOR FLOOR & DECOR HOLDINGS, INC.S (THE COMPANY&QUOT) 2025 FISCAL YEAR. &QUOT	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	APPROVE, BY NON-BINDING VOTE, THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS FOR THE 2024 FISCAL YEAR.	AGAINST	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	APPROVE AN AMENDMENT TO THE COMPANYS CERTIFICATE OF INCORPORATION TO ELIMINATE LEGACY CLASSIFIED BOARD PROVISIONS THAT NO LONGER APPLY.	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	APPROVE AN AMENDMENT TO THE COMPANYS CERTIFICATE OF INCORPORATION TO PROVIDE FOR EXCULPATION OF OFFICERS AS PERMITTED BY DELAWARE LAW.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	APPROVE AN AMENDMENT TO THE COMPANYS CERTIFICATE OF INCORPORATION TO ALLOW STOCKHOLDERS HOLDING 25% OR MORE OF THE COMPANYS COMMON STOCK TO CAUSE THE COMPANY TO CALL A SPECIAL MEETING OF STOCKHOLDERS.	AGAINST	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	STOCKHOLDER PROPOSAL REGARDING SHAREHOLDER ABILITY TO CALL FOR A SPECIAL SHAREHOLDER MEETING.	FOR	AGAINST
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: BRANT BONIN BOUGH	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: ANDRÉ CALANTZOPOULOS	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: MICHEL COMBES	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: WERNER GEISSLER	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: VICTORIA HARKER	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: LISA A. HOOK	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: KALPANA MORPARIA	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: JACEK OLCZAK	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: ROBERT B. POLET	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: DESSISLAVA TEMPERLEY	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: SHLOMO YANAI	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ADVISORY VOTE APPROVING EXECUTIVE COMPENSATION	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	RATIFICATION OF THE SELECTION OF INDEPENDENT AUDITORS	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: WILLIAM C. COBB	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: D. STEVE BOLAND	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: ANNA C. CATALANO	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: PETER L. CELLA	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: CHRISTOPHER L. CLIPPER	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: BALAKRISHNAN A. GANESH	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: BRIAN P. MCANDREWS	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: LIANE J. PELLETIER	FOR	FOR
FRONTDOOR, INC.	2025-05-14	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FRONTDOOR, INC.	2025-05-14	ADVISORY VOTE TO APPROVE THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	ELECTION OF DIRECTOR: BRIAN B. BAINUM	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	ELECTION OF DIRECTOR: STEWART W. BAINUM, JR.	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	ELECTION OF DIRECTOR: WILLIAM L. JEWS	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	ELECTION OF DIRECTOR: MONTE J.M. KOCH	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	ELECTION OF DIRECTOR: LIZA K. LANDSMAN	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	ELECTION OF DIRECTOR: PATRICK S. PACIOUS	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	ELECTION OF DIRECTOR: ERVIN R. SHAMES	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	ELECTION OF DIRECTOR: GORDON A. SMITH	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	ELECTION OF DIRECTOR: MAUREEN D. SULLIVAN	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	ELECTION OF DIRECTOR: JOHN P. TAGUE	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	ELECTION OF DIRECTOR: DONNA F. VIEIRA	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	ADVISORY APPROVAL OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	APPROVAL OF THE CHOICE HOTELS INTERNATIONAL, INC. 2025 LONG-TERM INCENTIVE PLAN.	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	APPROVAL OF A SHAREHOLDER PROPOSAL REQUESTING THE COMPANY CONSIDER A SIMPLE MAJORITY VOTE REQUIREMENT IN OUR ORGANIZATIONAL DOCUMENTS.	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: GEORGE F. CHAPPELLE JR.	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: GEORGE J. ALBURGER, JR.	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: KELLY H. BARRETT	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ROBERT L. BASS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ANTONIO F. FERNANDEZ	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: PAMELA K. KOHN	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DAVID J. NEITHERCUT	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MARK R. PATTERSON	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ANDREW P. POWER	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ADVISORY VOTE ON COMPENSATION OF NAMED EXECUTIVE OFFICERS (SAY-ON-PAY).	AGAINST	FOR
AMERICOLD REALTY TRUST	2025-05-20	RATIFICATION OF ERNST & YOUNG LLP AS OUR INDEPENDENT ACCOUNTING FIRM FOR 2025.	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	AMEND AND RESTATE THE AMERICOLD REALTY TRUST 2017 EQUITY INCENTIVE PLAN.	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: ELIZABETH M. ANDERSON	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: BARBARA W. BODEM	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: ATHENA COUNTOURIOTIS	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: WILLARD DERE	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: MARK J. ENYEDY	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: ALEXANDER HARDY	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: MAYKIN HO	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: ROBERT J. HOMBACH	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: RICHARD A. MEIER	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: TIMOTHY P. WALBERT	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	TO RATIFY THE SELECTION OF KPMG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	AGAINST	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	TO APPROVE AN AMENDMENT TO THE COMPANYS 2017 EQUITY INCENTIVE PLAN, AS AMENDED.	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JEFFREY P. BEZOS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: ANDREW R. JASSY	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: KEITH B. ALEXANDER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: EDITH W. COOPER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JAMIE S. GORELICK	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: DANIEL P. HUTTENLOCHER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: ANDREW Y. NG	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: INDRA K. NOOYI	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JONATHAN J. RUBINSTEIN	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: BRAD D. SMITH	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: PATRICIA Q. STONESIFER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: WENDELL P. WEEKS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY POLICY SEPARATING THE ROLES OF CEO AND CHAIR OF THE BOARD	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON ADVERTISING RISKS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON IMPACT OF DATA CENTERS ON CLIMATE COMMITMENTS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING AN ASSESSMENT OF BOARD STRUCTURE FOR OVERSIGHT OF AI	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON DATA USAGE OVERSIGHT IN AI OFFERINGS	AGAINST	AGAINST
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: HUGO BAGUÉ	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: MATTHEW CARTER, JR.	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: CATHERINE CLAY	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: SUSAN M. GORE	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: TINA JU	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: BRIDGET MACASKILL	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: DEBORAH H. MCANENY	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: SIDDHARTH (BOBBY) MEHTA	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: MOSES OJEISEKHOBA	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: JEETENDRA (JEETU) I. PATEL	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: JOSEPH (LARRY) QUINLAN	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: EFRAIN RIVERA	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: CHRISTIAN ULBRICH	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	APPROVAL, ON AN ADVISORY BASIS, OF JLLS EXECUTIVE COMPENSATION (SAY ON PAY&QUOT) &QUOT	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	APPROVAL OF THE FOURTH AMENDED AND RESTATED 2019 STOCK AWARD AND INCENTIVE PLAN	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS JLLS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: MARK M. BESCA	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: LAWRENCE A. CUNNINGHAM	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: THOMAS S. GAYNER	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: GRETA J. HARRIS	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: MORGAN E. HOUSEL	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: DIANE LEOPOLD	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: STEVEN A. MARKEL	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: JONATHAN E. MICHAEL	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: HAROLD L. MORRISON, JR.	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: MICHAEL OREILLY	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: A. LYNNE PUCKETT	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ADVISORY VOTE ON APPROVAL OF EXECUTIVE COMPENSATION.	FOR	FOR
MARKEL GROUP INC.	2025-05-21	RATIFICATION OF THE SELECTION OF KPMG LLP BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MARKEL GROUP INC.	2025-05-21	SHAREHOLDER PROPOSAL FOR A REPORT ON THE COMPANYS GREENHOUSE GAS EMISSIONS.	AGAINST	AGAINST
MARKEL GROUP INC.	2025-05-21	SHAREHOLDER PROPOSAL FOR SIMPLE MAJORITY VOTE.	FOR	AGAINST
SS&C TECHNOLOGIES HOLDINGS, INC.	2025-05-21	ELECTION OF CLASS III DIRECTOR: SMITA CONJEEVARAM	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SS&C TECHNOLOGIES HOLDINGS, INC.	2025-05-21	ELECTION OF CLASS III DIRECTOR: WILLIAM C. STONE	FOR	FOR
SS&C TECHNOLOGIES HOLDINGS, INC.	2025-05-21	ELECTION OF CLASS III DIRECTOR: FRANCESCO VANNI DARCHIRAFI	FOR	FOR
SS&C TECHNOLOGIES HOLDINGS, INC.	2025-05-21	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF SS&CS NAMED EXECUTIVE OFFICERS.	FOR	FOR
SS&C TECHNOLOGIES HOLDINGS, INC.	2025-05-21	THE RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS SS&CS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SS&C TECHNOLOGIES HOLDINGS, INC.	2025-05-21	TO APPROVE THE SS&C SECOND AMENDED AND RESTATED 2023 STOCK INCENTIVE PLAN.	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: AMY G. BRADY	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: EDWARD D. BREEN	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: RUBY R. CHANDY	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: TERRENCE R. CURTIN	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: ALEXANDER M. CUTLER	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: ELEUTHÈRE I. DU PONT	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: KRISTINA M. JOHNSON	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: LUTHER C. KISSAM IV	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: LORI D. KOCH	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: JAMES A. LICO	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: FREDERICK M. LOWERY	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: KURT B. MCMAKEN	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: STEVEN M. STERIN	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: RICHARD STEINMEIER	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: EDWARD C. BERNARD	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: H. PAULETT EBERHART	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: WILLIAM F. GLAVIN JR.	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: ALBERT J. KO	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: ALLISON H. MNOOKIN	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: ANNE M. MULCAHY	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: JAMES S. PUTNAM	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: RICHARD P. SCHIFTER	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: COREY E. THOMAS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
LPL FINANCIAL HOLDINGS INC.	2025-05-22	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP BY THE AUDIT AND RISK COMMITTEE OF THE BOARD OF DIRECTORS AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	APPROVE, IN AN ADVISORY VOTE, THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	ELECTION OF DIRECTOR FOR THREE-YEAR TERM: JOHN K. ADAMS, JR.	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	ELECTION OF DIRECTOR FOR THREE-YEAR TERM: STEPHEN A. ELLIS	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	ELECTION OF DIRECTOR FOR THREE-YEAR TERM: ARUN SARIN	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	ELECTION OF DIRECTOR FOR THREE-YEAR TERM: CHARLES R. SCHWAB	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	ELECTION OF DIRECTOR FOR THREE-YEAR TERM: PAULA A. SNEED	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	ADVISORY APPROVAL OF NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	STOCKHOLDER PROPOSAL REQUESTING DECLASSIFICATION OF THE BOARD OF DIRECTORS	FOR	AGAINST
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: MICHAEL J. ANGELAKIS	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: ANGELA F. BRALY	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: MARIA S. DREYFUS	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: JOHN D. HARRIS II	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: KAISA H. HIETALA	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: JOSEPH L. HOOLEY	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: STEVEN A. KANDARIAN	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: ALEXANDER A. KARSNER	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: LAWRENCE W. KELLNER	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: DINA POWELL MCCORMICK	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: JEFFREY W. UBBEN	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: DARREN W. WOODS	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	RATIFICATION OF INDEPENDENT AUDITORS	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: PEGGY ALFORD	FOR: PEGGY ALFORD	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: MARC L. ANDREESSEN	FOR: MARC L. ANDREESSEN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: JOHN ARNOLD	FOR: JOHN ARNOLD	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: PATRICK COLLISON	FOR: PATRICK COLLISON	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
META PLATFORMS, INC.	2025-05-28	DIRECTOR: JOHN ELKANN	FOR: JOHN ELKANN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: ANDREW W. HOUSTON	FOR: ANDREW W. HOUSTON	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: NANCY KILLEFER	FOR: NANCY KILLEFER	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: ROBERT M. KIMMITT	FOR: ROBERT M. KIMMITT	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: DINA POWELL MCCORMICK	FOR: DINA POWELL MCCORMICK	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: CHARLES SONGHURST	FOR: CHARLES SONGHURST	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: HOCK E. TAN	FOR: HOCK E. TAN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: TRACEY T. TRAVIS	FOR: TRACEY T. TRAVIS	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: DANA WHITE	FOR: DANA WHITE	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: TONY XU	FOR: TONY XU	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: MARK ZUCKERBERG	FOR: MARK ZUCKERBERG	FOR
META PLATFORMS, INC.	2025-05-28	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS META PLATFORMS, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
META PLATFORMS, INC.	2025-05-28	TO APPROVE META PLATFORMS, INC.S 2025 EQUITY INCENTIVE PLAN.	AGAINST	FOR
META PLATFORMS, INC.	2025-05-28	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION PROGRAM FOR META PLATFORMS, INC.S NAMED EXECUTIVE OFFICERS AS DISCLOSED IN META PLATFORMS, INC.S PROXY STATEMENT.	FOR	FOR
META PLATFORMS, INC.	2025-05-28	TO VOTE, ON A NON-BINDING ADVISORY BASIS, WHETHER A NON-BINDING ADVISORY VOTE ON THE COMPENSATION PROGRAM FOR META PLATFORMS, INC.S NAMED EXECUTIVE OFFICERS SHOULD BE HELD EVERY ONE, TWO OR THREE YEARS.	1 YEAR	3 YEARS
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING DUAL CLASS CAPITAL STRUCTURE.	FOR	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING DISCLOSURE OF VOTING RESULTS BASED ON CLASS OF SHARES.	FOR	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON HATE TARGETING MARGINALIZED COMMUNITIES.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON CHILD SAFETY IMPACTS AND ACTUAL HARM REDUCTION TO CHILDREN.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON RISKS OF DEEPFAKES IN ONLINE CHILD EXPLOITATION.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON AI DATA USAGE OVERSIGHT.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING GHG EMISSIONS REDUCTION ACTIONS.	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING BITCOIN TREASURY ASSESSMENT.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON DATA COLLECTION AND ADVERTISING PRACTICES.	AGAINST	AGAINST
CROWN HOLDINGS, INC.	2025-05-01	DIRECTOR: TIMOTHY J. DONAHUE	FOR: TIMOTHY J. DONAHUE	FOR
CROWN HOLDINGS, INC.	2025-05-01	DIRECTOR: RICHARD H. FEARON	FOR: RICHARD H. FEARON	FOR
CROWN HOLDINGS, INC.	2025-05-01	DIRECTOR: ANDREA J. FUNK	FOR: ANDREA J. FUNK	FOR
CROWN HOLDINGS, INC.	2025-05-01	DIRECTOR: STEPHEN J. HAGGE	FOR: STEPHEN J. HAGGE	FOR
CROWN HOLDINGS, INC.	2025-05-01	DIRECTOR: B. CRAIG OWENS	FOR: B. CRAIG OWENS	FOR
CROWN HOLDINGS, INC.	2025-05-01	DIRECTOR: ANGELA M. SNYDER	FOR: ANGELA M. SNYDER	FOR
CROWN HOLDINGS, INC.	2025-05-01	DIRECTOR: CAESAR F. SWEITZER	FOR: CAESAR F. SWEITZER	FOR
CROWN HOLDINGS, INC.	2025-05-01	DIRECTOR: MARSHA C. WILLIAMS	FOR: MARSHA C. WILLIAMS	FOR
CROWN HOLDINGS, INC.	2025-05-01	DIRECTOR: DWAYNE A. WILSON	FOR: DWAYNE A. WILSON	FOR
CROWN HOLDINGS, INC.	2025-05-01	RATIFICATION OF THE APPOINTMENT OF INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CROWN HOLDINGS, INC.	2025-05-01	APPROVAL BY ADVISORY VOTE OF THE RESOLUTION ON EXECUTIVE COMPENSATION AS DESCRIBED IN THE PROXY STATEMENT.	AGAINST	FOR
CROWN HOLDINGS, INC.	2025-05-01	CONSIDERATION OF A SHAREHOLDER PROPOSAL REGARDING TRANSPARENCY IN POLITICAL SPENDING.	AGAINST	AGAINST
ENCOMPASS HEALTH CORPORATION	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: GREG D. CARMICHAEL	FOR	FOR
ENCOMPASS HEALTH CORPORATION	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: EDWARD M. CHRISTIE III	FOR	FOR
ENCOMPASS HEALTH CORPORATION	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: JOAN E. HERMAN	FOR	FOR
ENCOMPASS HEALTH CORPORATION	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: LESLYE G. KATZ	FOR	FOR
ENCOMPASS HEALTH CORPORATION	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: PATRICIA A. MARYLAND	FOR	FOR
ENCOMPASS HEALTH CORPORATION	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: KEVIN J. OCONNOR	FOR	FOR
ENCOMPASS HEALTH CORPORATION	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: CHRISTOPHER R. REIDY	FOR	FOR
ENCOMPASS HEALTH CORPORATION	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: NANCY M. SCHLICHTING	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ENCOMPASS HEALTH CORPORATION	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: MARK J. TARR	FOR	FOR
ENCOMPASS HEALTH CORPORATION	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: TERRANCE WILLIAMS	FOR	FOR
ENCOMPASS HEALTH CORPORATION	2025-05-01	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
ENCOMPASS HEALTH CORPORATION	2025-05-01	AN ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
ENCOMPASS HEALTH CORPORATION	2025-05-01	A VOTE TO APPROVE THE COMPANYS 2025 OMNIBUS PERFORMANCE INCENTIVE PLAN.	FOR	FOR
MURPHY USA INC.	2025-05-01	ELECTION OF CLASS III DIRECTOR WHOSE CURRENT TERMS EXPIRE ON THE DATE OF THE ANNUAL MEETING: R. MADISON MURPHY	FOR	FOR
MURPHY USA INC.	2025-05-01	ELECTION OF CLASS III DIRECTOR WHOSE CURRENT TERMS EXPIRE ON THE DATE OF THE ANNUAL MEETING: R. ANDREW CLYDE	FOR	FOR
MURPHY USA INC.	2025-05-01	ELECTION OF CLASS III DIRECTOR WHOSE CURRENT TERMS EXPIRE ON THE DATE OF THE ANNUAL MEETING: DAVID B. MILLER	FOR	FOR
MURPHY USA INC.	2025-05-01	ELECTION OF CLASS III DIRECTOR WHOSE CURRENT TERMS EXPIRE ON THE DATE OF THE ANNUAL MEETING: ROSEMARY L. TURNER	FOR	FOR
MURPHY USA INC.	2025-05-01	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR
MURPHY USA INC.	2025-05-01	APPROVAL OF EXECUTIVE COMPENSATION ON AN ADVISORY, NON-BINDING BASIS.	FOR	FOR
MURPHY USA INC.	2025-05-01	STOCKHOLDER PROPOSAL-ELECT EACH DIRECTOR ANNUALLY.	FOR	AGAINST
OLIN CORPORATION	2025-05-01	ELECTION OF DIRECTOR: BEVERLEY A. BABCOCK	FOR	FOR
OLIN CORPORATION	2025-05-01	ELECTION OF DIRECTOR: EDWARD M. DALY	FOR	FOR
OLIN CORPORATION	2025-05-01	ELECTION OF DIRECTOR: MATTHEW S. DARNALL	FOR	FOR
OLIN CORPORATION	2025-05-01	ELECTION OF DIRECTOR: KENNETH T. LANE	FOR	FOR
OLIN CORPORATION	2025-05-01	ELECTION OF DIRECTOR: JULIE A. PIGGOTT	FOR	FOR
OLIN CORPORATION	2025-05-01	ELECTION OF DIRECTOR: EARL L. SHIPP	FOR	FOR
OLIN CORPORATION	2025-05-01	ELECTION OF DIRECTOR: WILLIAM H. WEIDEMAN	FOR	FOR
OLIN CORPORATION	2025-05-01	ELECTION OF DIRECTOR: W. ANTHONY WILL	FOR	FOR
OLIN CORPORATION	2025-05-01	ELECTION OF DIRECTOR: CAROL A. WILLIAMS	FOR	FOR
OLIN CORPORATION	2025-05-01	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
OLIN CORPORATION	2025-05-01	RATIFICATION OF THE APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
OVINTIV INC.	2025-05-01	ELECTION OF DIRECTOR: PETER A. DEA	FOR	FOR
OVINTIV INC.	2025-05-01	ELECTION OF DIRECTOR: SIPPY CHHINA	FOR	FOR
OVINTIV INC.	2025-05-01	ELECTION OF DIRECTOR: MEG A. GENTLE	FOR	FOR
OVINTIV INC.	2025-05-01	ELECTION OF DIRECTOR: RALPH IZZO	FOR	FOR
OVINTIV INC.	2025-05-01	ELECTION OF DIRECTOR: TERRI G. KING	FOR	FOR
OVINTIV INC.	2025-05-01	ELECTION OF DIRECTOR: HOWARD J. MAYSON	FOR	FOR
OVINTIV INC.	2025-05-01	ELECTION OF DIRECTOR: BRENDAN M. MCCRACKEN	FOR	FOR
OVINTIV INC.	2025-05-01	ELECTION OF DIRECTOR: STEVEN W. NANCE	FOR	FOR
OVINTIV INC.	2025-05-01	ELECTION OF DIRECTOR: GEORGE L. PITA	FOR	FOR
OVINTIV INC.	2025-05-01	ELECTION OF DIRECTOR: THOMAS G. RICKS	FOR	FOR
OVINTIV INC.	2025-05-01	ELECTION OF DIRECTOR: BRIAN G. SHAW	FOR	FOR
OVINTIV INC.	2025-05-01	ADVISORY VOTE TO APPROVE COMPENSATION OF NAMED EXECUTIVE OFFICERS	AGAINST	FOR
OVINTIV INC.	2025-05-01	THIRD AMENDMENT TO THE OMNIBUS INCENTIVE PLAN	FOR	FOR
OVINTIV INC.	2025-05-01	RATIFY PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT AUDITORS	FOR	FOR
SOUTHWEST GAS HOLDINGS, INC.	2025-05-01	DIRECTOR: E. RENAE CONLEY	FOR: E. RENAE CONLEY	FOR
SOUTHWEST GAS HOLDINGS, INC.	2025-05-01	DIRECTOR: ANDREW W. EVANS	FOR: ANDREW W. EVANS	FOR
SOUTHWEST GAS HOLDINGS, INC.	2025-05-01	DIRECTOR: KAREN S. HALLER	FOR: KAREN S. HALLER	FOR
SOUTHWEST GAS HOLDINGS, INC.	2025-05-01	DIRECTOR: JANE LEWIS-RAYMOND	FOR: JANE LEWIS-RAYMOND	FOR
SOUTHWEST GAS HOLDINGS, INC.	2025-05-01	DIRECTOR: HENRY P. LINGINFELTER	FOR: HENRY P. LINGINFELTER	FOR
SOUTHWEST GAS HOLDINGS, INC.	2025-05-01	DIRECTOR: ANNE L. MARIUCCI	FOR: ANNE L. MARIUCCI	FOR
SOUTHWEST GAS HOLDINGS, INC.	2025-05-01	DIRECTOR: CARLOS A. RUISANCHEZ	FOR: CARLOS A. RUISANCHEZ	FOR
SOUTHWEST GAS HOLDINGS, INC.	2025-05-01	DIRECTOR: BRIAN E. SANDOVAL	FOR: BRIAN E. SANDOVAL	FOR
SOUTHWEST GAS HOLDINGS, INC.	2025-05-01	DIRECTOR: RUBY SHARMA	FOR: RUBY SHARMA	FOR
SOUTHWEST GAS HOLDINGS, INC.	2025-05-01	DIRECTOR: ANDREW J. TENO	FOR: ANDREW J. TENO	FOR
SOUTHWEST GAS HOLDINGS, INC.	2025-05-01	DIRECTOR: LESLIE T. THORNTON	FOR: LESLIE T. THORNTON	FOR
SOUTHWEST GAS HOLDINGS, INC.	2025-05-01	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
SOUTHWEST GAS HOLDINGS, INC.	2025-05-01	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR FISCAL YEAR 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VIPER ENERGY, INC.	2025-05-01	DROP DOWN PROPOSAL: TO APPROVE THE ACQUISITION BY VIPER ENERGY PARTNERS LLC (THE OPERATING COMPANY&QUOT), VIPERS OPERATING SUBSIDIARY, OF ALL OF THE ISSUED AND OUTSTANDING EQUITY INTERESTS OF 1979 ROYALTIES, LP AND 1979 ROYALTIES GP, LLC FROM ENDEAVOR ENERGY RESOURCES, LP, EACH OF WHICH IS A SUBSIDIARY OF DIAMONDBACK ENERGY, INC., VIPERS PARENT, PURSUANT TO THE EQUITY PURCHASE AGREEMENT BY AND AMONG VIPER, THE OPERATING COMPANY, ENDEAVOR ENERGY RESOURCES, LP, 1979 ROYALTIES, LP AND 1979 ROYALTIES GP, LLC. &QUOT	FOR	FOR
VIPER ENERGY, INC.	2025-05-01	EQUITY ISSUANCE PROPOSAL: TO APPROVE, FOR THE PURPOSES OF COMPLYING WITH THE APPLICABLE PROVISIONS OF NASDAQ LISTING RULE 5635, THE ISSUANCE OF AN AGGREGATE OF (I) 69,626,640 UNITS REPRESENTING LIMITED LIABILITY COMPANY INTERESTS IN THE OPERATING COMPANY (THE DROP DOWN OPCO UNITS&QUOT) AND (II) A NUMBER OF SHARES OF VIPERS CLASS B COMMON STOCK, PAR VALUE $0.000001 PER SHARE, EQUAL TO THE NUMBER OF THE DROP DOWN OPCO UNITS (THE &QUOTDROP DOWN CLASS B SHARES&QUOT AND, TOGETHER WITH THE DROP DOWN OPCO UNITS, THE &QUOTEQUITY CONSIDERATION&QUOT). &QUOT	FOR	FOR
VIPER ENERGY, INC.	2025-05-01	ADJOURNMENT PROPOSAL: TO ADJOURN THE SPECIAL MEETING TO A LATER DATE OR TIME IF NECESSARY OR APPROPRIATE, INCLUDING TO SOLICIT ADDITIONAL PROXIES IF THERE ARE NOT SUFFICIENT VOTES CAST AT THE SPECIAL MEETING TO APPROVE THE DROP DOWN PROPOSAL AND THE EQUITY ISSUANCE PROPOSAL.	FOR	FOR
YETI HOLDINGS, INC.	2025-05-01	DIRECTOR: ELIZABETH L. AXELROD	FOR: ELIZABETH L. AXELROD	FOR
YETI HOLDINGS, INC.	2025-05-01	DIRECTOR: FRANK D. GIBEAU	FOR: FRANK D. GIBEAU	FOR
YETI HOLDINGS, INC.	2025-05-01	DIRECTOR: MATTHEW J. REINTJES	FOR: MATTHEW J. REINTJES	FOR
YETI HOLDINGS, INC.	2025-05-01	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
YETI HOLDINGS, INC.	2025-05-01	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS YETI HOLDINGS, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 3, 2026.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BWX TECHNOLOGIES, INC.	2025-05-02	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS FOR 2026: JAN A. BERTSCH	FOR	FOR
BWX TECHNOLOGIES, INC.	2025-05-02	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS FOR 2026: GERHARD F. BURBACH	FOR	FOR
BWX TECHNOLOGIES, INC.	2025-05-02	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS FOR 2026: REX D. GEVEDEN	FOR	FOR
BWX TECHNOLOGIES, INC.	2025-05-02	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS FOR 2026: JAMES M. JASKA	FOR	FOR
BWX TECHNOLOGIES, INC.	2025-05-02	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS FOR 2026: KENNETH J. KRIEG	FOR	FOR
BWX TECHNOLOGIES, INC.	2025-05-02	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS FOR 2026: LELAND D. MELVIN	FOR	FOR
BWX TECHNOLOGIES, INC.	2025-05-02	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS FOR 2026: BARBARA A. NILAND	FOR	FOR
BWX TECHNOLOGIES, INC.	2025-05-02	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS FOR 2026: NICOLE W. PIASECKI	FOR	FOR
BWX TECHNOLOGIES, INC.	2025-05-02	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS FOR 2026: JOHN M. RICHARDSON	FOR	FOR
BWX TECHNOLOGIES, INC.	2025-05-02	ADVISORY VOTE ON COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
BWX TECHNOLOGIES, INC.	2025-05-02	AMENDMENT TO RESTATED CERTIFICATE OF INCORPORATION TO LIMIT THE LIABILITY OF OFFICERS AS PERMITTED BY DELAWARE LAW.	FOR	FOR
BWX TECHNOLOGIES, INC.	2025-05-02	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MANPOWERGROUP INC.	2025-05-02	ELECTION OF DIRECTOR: JEAN-PHILIPPE COURTOIS	FOR	FOR
MANPOWERGROUP INC.	2025-05-02	ELECTION OF DIRECTOR: JOHN F. FERRARO	FOR	FOR
MANPOWERGROUP INC.	2025-05-02	ELECTION OF DIRECTOR: WILLIAM P. GIPSON	FOR	FOR
MANPOWERGROUP INC.	2025-05-02	ELECTION OF DIRECTOR: JULIE M. HOWARD	FOR	FOR
MANPOWERGROUP INC.	2025-05-02	ELECTION OF DIRECTOR: ULICE PAYNE, JR.	FOR	FOR
MANPOWERGROUP INC.	2025-05-02	ELECTION OF DIRECTOR: MURIEL PÉNICAUD	FOR	FOR
MANPOWERGROUP INC.	2025-05-02	ELECTION OF DIRECTOR: JONAS PRISING	FOR	FOR
MANPOWERGROUP INC.	2025-05-02	ELECTION OF DIRECTOR: PAUL READ	FOR	FOR
MANPOWERGROUP INC.	2025-05-02	ELECTION OF DIRECTOR: ELIZABETH P. SARTAIN	FOR	FOR
MANPOWERGROUP INC.	2025-05-02	ELECTION OF DIRECTOR: MICHAEL J. VAN HANDEL	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MANPOWERGROUP INC.	2025-05-02	RATIFICATION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT AUDITORS FOR 2025.	FOR	FOR
MANPOWERGROUP INC.	2025-05-02	ADVISORY VOTE ON APPROVAL OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
RYDER SYSTEM, INC.	2025-05-02	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING: ROBERT J. ECK	FOR	FOR
RYDER SYSTEM, INC.	2025-05-02	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING: ROBERT A. HAGEMANN	FOR	FOR
RYDER SYSTEM, INC.	2025-05-02	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING: MICHAEL F. HILTON	FOR	FOR
RYDER SYSTEM, INC.	2025-05-02	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING: TAMARA L. LUNDGREN	FOR	FOR
RYDER SYSTEM, INC.	2025-05-02	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING: LUIS P. NIETO, JR.	FOR	FOR
RYDER SYSTEM, INC.	2025-05-02	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING: DAVID G. NORD	FOR	FOR
RYDER SYSTEM, INC.	2025-05-02	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING: ROBERT E. SANCHEZ	FOR	FOR
RYDER SYSTEM, INC.	2025-05-02	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING: ABBIE J. SMITH	FOR	FOR
RYDER SYSTEM, INC.	2025-05-02	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING: E. FOLLIN SMITH	FOR	FOR
RYDER SYSTEM, INC.	2025-05-02	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING: DMITRI L. STOCKTON	FOR	FOR
RYDER SYSTEM, INC.	2025-05-02	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING: CHARLES M. SWOBODA	FOR	FOR
RYDER SYSTEM, INC.	2025-05-02	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED CERTIFIED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
RYDER SYSTEM, INC.	2025-05-02	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ZIONS BANCORPORATION	2025-05-02	ELECTION OF DIRECTOR: MARIA CONTRERAS-SWEET	FOR	FOR
ZIONS BANCORPORATION	2025-05-02	ELECTION OF DIRECTOR: GARY L. CRITTENDEN	FOR	FOR
ZIONS BANCORPORATION	2025-05-02	ELECTION OF DIRECTOR: SUREN K. GUPTA	FOR	FOR
ZIONS BANCORPORATION	2025-05-02	ELECTION OF DIRECTOR: CLAIRE A. HUANG	FOR	FOR
ZIONS BANCORPORATION	2025-05-02	ELECTION OF DIRECTOR: VIVIAN S. LEE	FOR	FOR
ZIONS BANCORPORATION	2025-05-02	ELECTION OF DIRECTOR: SCOTT J. MCLEAN	FOR	FOR
ZIONS BANCORPORATION	2025-05-02	ELECTION OF DIRECTOR: EDWARD F. MURPHY	FOR	FOR
ZIONS BANCORPORATION	2025-05-02	ELECTION OF DIRECTOR: STEPHEN D. QUINN	FOR	FOR
ZIONS BANCORPORATION	2025-05-02	ELECTION OF DIRECTOR: HARRIS H. SIMMONS	FOR	FOR
ZIONS BANCORPORATION	2025-05-02	ELECTION OF DIRECTOR: AARON B. SKONNARD	FOR	FOR
ZIONS BANCORPORATION	2025-05-02	ELECTION OF DIRECTOR: BARBARA A. YASTINE	FOR	FOR
ZIONS BANCORPORATION	2025-05-02	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM TO AUDIT THE BANKS FINANCIAL STATEMENTS FOR THE CURRENT YEAR.	FOR	FOR
ZIONS BANCORPORATION	2025-05-02	APPROVAL, ON A NONBINDING ADVISORY BASIS, OF THE COMPENSATION PAID TO THE BANKS NAMED EXECUTIVE OFFICERS WITH RESPECT TO FISCAL YEAR ENDED DEC. 31, 2024.	FOR	FOR
ZIONS BANCORPORATION	2025-05-02	TO RECOMMEND, BY NON-BINDING VOTE, THE FREQUENCY OF THE SHAREHOLDER NON-BINDING VOTE TO APPROVE EXECUTIVE COMPENSATION.	1 YEAR	1 YEAR
POTLATCHDELTIC CORPORATION	2025-05-05	ELECTION OF DIRECTOR: ANNE L. ALONZO	FOR	FOR
POTLATCHDELTIC CORPORATION	2025-05-05	ELECTION OF DIRECTOR: MICHAEL J. COVEY	FOR	FOR
POTLATCHDELTIC CORPORATION	2025-05-05	ELECTION OF DIRECTOR: JAMES M. DECOSMO	FOR	FOR
POTLATCHDELTIC CORPORATION	2025-05-05	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
POTLATCHDELTIC CORPORATION	2025-05-05	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
RB GLOBAL, INC.	2025-05-05	ELECTION OF DIRECTOR: ROBERT G. ELTON	FOR	FOR
RB GLOBAL, INC.	2025-05-05	ELECTION OF DIRECTOR: JIM KESSLER	FOR	FOR
RB GLOBAL, INC.	2025-05-05	ELECTION OF DIRECTOR: BRIAN BALES	FOR	FOR
RB GLOBAL, INC.	2025-05-05	ELECTION OF DIRECTOR: ADAM DEWITT	FOR	FOR
RB GLOBAL, INC.	2025-05-05	ELECTION OF DIRECTOR: GREGORY B. MORRISON	FOR	FOR
RB GLOBAL, INC.	2025-05-05	ELECTION OF DIRECTOR: TIMOTHY ODAY	FOR	FOR
RB GLOBAL, INC.	2025-05-05	ELECTION OF DIRECTOR: SARAH RAISS	FOR	FOR
RB GLOBAL, INC.	2025-05-05	ELECTION OF DIRECTOR: MICHAEL SIEGER	FOR	FOR
RB GLOBAL, INC.	2025-05-05	ELECTION OF DIRECTOR: DEBBIE STEIN	FOR	FOR
RB GLOBAL, INC.	2025-05-05	ELECTION OF DIRECTOR: CAROL M. STEPHENSON	FOR	FOR
RB GLOBAL, INC.	2025-05-05	APPOINTMENT OF ERNST & YOUNG LLP AS AUDITORS OF THE COMPANY UNTIL THE NEXT ANNUAL MEETING OF THE COMPANY AND AUTHORIZING THE AUDIT COMMITTEE TO FIX THEIR REMUNERATION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
RB GLOBAL, INC.	2025-05-05	APPROVAL, ON AN ADVISORY BASIS, OF A NON-BINDING RESOLUTION ON THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE ACCOMPANYING PROXY STATEMENT.	FOR	FOR
RB GLOBAL, INC.	2025-05-05	APPROVAL OF AN ORDINARY RESOLUTION RATIFYING, CONFIRMING AND APPROVING THE COMPANYS SECOND AMENDED AND RESTATED SHAREHOLDER RIGHTS PLAN AGREEMENT, DATED AS OF FEBRUARY 24, 2025, BETWEEN THE COMPANY AND COMPUTERSHARE INVESTOR SERVICES INC., THE FULL TEXT OF WHICH RESOLUTION IS SET OUT IN THE ACCOMPANYING PROXY STATEMENT.	FOR	FOR
ALLY FINANCIAL INC.	2025-05-06	ELECTION OF DIRECTOR: FRANKLIN W. HOBBS	FOR	FOR
ALLY FINANCIAL INC.	2025-05-06	ELECTION OF DIRECTOR: WILLIAM H. CARY	FOR	FOR
ALLY FINANCIAL INC.	2025-05-06	ELECTION OF DIRECTOR: MAYREE C. CLARK	FOR	FOR
ALLY FINANCIAL INC.	2025-05-06	ELECTION OF DIRECTOR: KIM S. FENNEBRESQUE	FOR	FOR
ALLY FINANCIAL INC.	2025-05-06	ELECTION OF DIRECTOR: THOMAS P. GIBBONS	FOR	FOR
ALLY FINANCIAL INC.	2025-05-06	ELECTION OF DIRECTOR: MICHELLE J. GOLDBERG	FOR	FOR
ALLY FINANCIAL INC.	2025-05-06	ELECTION OF DIRECTOR: MARJORIE MAGNER	FOR	FOR
ALLY FINANCIAL INC.	2025-05-06	ELECTION OF DIRECTOR: DAVID REILLY	FOR	FOR
ALLY FINANCIAL INC.	2025-05-06	ELECTION OF DIRECTOR: MICHAEL G. RHODES	FOR	FOR
ALLY FINANCIAL INC.	2025-05-06	ELECTION OF DIRECTOR: BRIAN H. SHARPLES	FOR	FOR
ALLY FINANCIAL INC.	2025-05-06	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	FOR	FOR
ALLY FINANCIAL INC.	2025-05-06	RATIFICATION OF THE AUDIT COMMITTEES ENGAGEMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
ARROW ELECTRONICS, INC.	2025-05-06	DIRECTOR: WILLIAM F. AUSTEN	FOR: WILLIAM F. AUSTEN	FOR
ARROW ELECTRONICS, INC.	2025-05-06	DIRECTOR: LAWRENCE (LIREN) CHEN	FOR: LAWRENCE (LIREN) CHEN	FOR
ARROW ELECTRONICS, INC.	2025-05-06	DIRECTOR: STEVEN H. GUNBY	FOR: STEVEN H. GUNBY	FOR
ARROW ELECTRONICS, INC.	2025-05-06	DIRECTOR: GAIL E. HAMILTON	FOR: GAIL E. HAMILTON	FOR
ARROW ELECTRONICS, INC.	2025-05-06	DIRECTOR: MICHAEL D. HAYFORD	FOR: MICHAEL D. HAYFORD	FOR
ARROW ELECTRONICS, INC.	2025-05-06	DIRECTOR: ANDREW C. KERIN	FOR: ANDREW C. KERIN	FOR
ARROW ELECTRONICS, INC.	2025-05-06	DIRECTOR: SEAN J. KERINS	FOR: SEAN J. KERINS	FOR
ARROW ELECTRONICS, INC.	2025-05-06	DIRECTOR: CAROL P. LOWE	FOR: CAROL P. LOWE	FOR
ARROW ELECTRONICS, INC.	2025-05-06	DIRECTOR: MARY T. MCDOWELL	FOR: MARY T. MCDOWELL	FOR
ARROW ELECTRONICS, INC.	2025-05-06	DIRECTOR: GERRY P. SMITH	FOR: GERRY P. SMITH	FOR
ARROW ELECTRONICS, INC.	2025-05-06	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS ARROWS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ARROW ELECTRONICS, INC.	2025-05-06	TO APPROVE, BY NON-BINDING VOTE, NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ARROW ELECTRONICS, INC.	2025-05-06	ADVISORY APPROVAL OF A SHAREHOLDER PROPOSAL TO REPLACE SUPERMAJORITY VOTING PROVISIONS IN OUR CHARTER AND BYLAWS WITH A SIMPLE MAJORITY VOTING STANDARD.	FOR	AGAINST
EPR PROPERTIES	2025-05-06	ELECTION OF TRUSTEE: PETER C. BROWN	FOR	FOR
EPR PROPERTIES	2025-05-06	ELECTION OF TRUSTEE: WILLIAM P. BROWN	FOR	FOR
EPR PROPERTIES	2025-05-06	ELECTION OF TRUSTEE: JOHN P. CASE III	FOR	FOR
EPR PROPERTIES	2025-05-06	ELECTION OF TRUSTEE: JAMES B. CONNOR	FOR	FOR
EPR PROPERTIES	2025-05-06	ELECTION OF TRUSTEE: VIRGINIA E. SHANKS	FOR	FOR
EPR PROPERTIES	2025-05-06	ELECTION OF TRUSTEE: GREGORY K. SILVERS	FOR	FOR
EPR PROPERTIES	2025-05-06	ELECTION OF TRUSTEE: ROBIN P. STERNECK	FOR	FOR
EPR PROPERTIES	2025-05-06	ELECTION OF TRUSTEE: JOHN PETER SUAREZ	FOR	FOR
EPR PROPERTIES	2025-05-06	ELECTION OF TRUSTEE: LISA G. TRIMBERGER	FOR	FOR
EPR PROPERTIES	2025-05-06	ELECTION OF TRUSTEE: CAIXA Y. ZIEGLER	FOR	FOR
EPR PROPERTIES	2025-05-06	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THESE PROXY MATERIALS.	FOR	FOR
EPR PROPERTIES	2025-05-06	TO APPROVE AMENDMENTS TO THE COMPANYS 2016 EQUITY INCENTIVE PLAN, INCLUDING AN INCREASE TO THE NUMBER OF AUTHORIZED SHARES ISSUABLE UNDER THE PLAN.	FOR	FOR
EPR PROPERTIES	2025-05-06	TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
GRAHAM HOLDINGS COMPANY	2025-05-06	ELECTION OF DIRECTOR: TONY ALLEN	FOR	FOR
GRAHAM HOLDINGS COMPANY	2025-05-06	ELECTION OF DIRECTOR: DANIELLE CONLEY	FOR	FOR
GRAHAM HOLDINGS COMPANY	2025-05-06	ELECTION OF DIRECTOR: CHRISTOPHER C. DAVIS	FOR	FOR
OSHKOSH CORPORATION	2025-05-06	DIRECTOR: KEITH J. ALLMAN	FOR: KEITH J. ALLMAN	FOR
OSHKOSH CORPORATION	2025-05-06	DIRECTOR: WILLIAM J. BURNS	FOR: WILLIAM J. BURNS	FOR
OSHKOSH CORPORATION	2025-05-06	DIRECTOR: ANNETTE K. CLAYTON	FOR: ANNETTE K. CLAYTON	FOR
OSHKOSH CORPORATION	2025-05-06	DIRECTOR: DOUGLAS L. DAVIS	FOR: DOUGLAS L. DAVIS	FOR
OSHKOSH CORPORATION	2025-05-06	DIRECTOR: TYRONE M. JORDAN	FOR: TYRONE M. JORDAN	FOR
OSHKOSH CORPORATION	2025-05-06	DIRECTOR: K. METCALF-KUPRES	FOR: K. METCALF-KUPRES	FOR
OSHKOSH CORPORATION	2025-05-06	DIRECTOR: DUNCAN J. PALMER	FOR: DUNCAN J. PALMER	FOR
OSHKOSH CORPORATION	2025-05-06	DIRECTOR: DAVID G. PERKINS	FOR: DAVID G. PERKINS	FOR
OSHKOSH CORPORATION	2025-05-06	DIRECTOR: JOHN C. PFEIFER	FOR: JOHN C. PFEIFER	FOR
OSHKOSH CORPORATION	2025-05-06	DIRECTOR: SANDRA E. ROWLAND	FOR: SANDRA E. ROWLAND	FOR
OSHKOSH CORPORATION	2025-05-06	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP, AN INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM, AS THE COMPANYS INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
OSHKOSH CORPORATION	2025-05-06	APPROVAL, BY ADVISORY VOTE, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
PLANET FITNESS, INC.	2025-05-06	DIRECTOR: CRAIG BENSON	FOR: CRAIG BENSON	FOR
PLANET FITNESS, INC.	2025-05-06	DIRECTOR: CAMMIE DUNAWAY	FOR: CAMMIE DUNAWAY	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PLANET FITNESS, INC.	2025-05-06	DIRECTOR: CHRISTOPHER TANCO	FOR: CHRISTOPHER TANCO	FOR
PLANET FITNESS, INC.	2025-05-06	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
PLANET FITNESS, INC.	2025-05-06	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
PLANET FITNESS, INC.	2025-05-06	APPROVAL OF THE PLANET FITNESS, INC. 2025 OMNIBUS INCENTIVE PLAN.	FOR	FOR
PLANET FITNESS, INC.	2025-05-06	APPROVAL OF CHARTER AMENDMENTS REMOVING SUPERMAJORITY VOTING REQUIREMENTS.	FOR	FOR
PLANET FITNESS, INC.	2025-05-06	APPROVAL OF CHARTER AMENDMENTS REMOVING OBSOLETE PROVISIONS.	FOR	FOR
PLANET FITNESS, INC.	2025-05-06	APPROVAL OF CHARTER AMENDMENT LIMITING THE LIABILITY OF CERTAIN OFFICERS.	FOR	FOR
PLANET FITNESS, INC.	2025-05-06	STOCKHOLDER PROPOSAL REGARDING EEO-1 REPORT DISCLOSURE POLICY.	AGAINST	NONE
SIMPSON MANUFACTURING CO., INC.	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF THE COMPANY OR UNTIL HIS OR HER SUCCESSOR HAS BEEN DULY ELECTED AND QUALIFIED: JAMES ANDRASICK	FOR	FOR
SIMPSON MANUFACTURING CO., INC.	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF THE COMPANY OR UNTIL HIS OR HER SUCCESSOR HAS BEEN DULY ELECTED AND QUALIFIED: CHAU BANKS	FOR	FOR
SIMPSON MANUFACTURING CO., INC.	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF THE COMPANY OR UNTIL HIS OR HER SUCCESSOR HAS BEEN DULY ELECTED AND QUALIFIED: FELICA CONEY	FOR	FOR
SIMPSON MANUFACTURING CO., INC.	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF THE COMPANY OR UNTIL HIS OR HER SUCCESSOR HAS BEEN DULY ELECTED AND QUALIFIED: PHILIP DONALDSON	FOR	FOR
SIMPSON MANUFACTURING CO., INC.	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF THE COMPANY OR UNTIL HIS OR HER SUCCESSOR HAS BEEN DULY ELECTED AND QUALIFIED: ANGELA DRAKE	FOR	FOR
SIMPSON MANUFACTURING CO., INC.	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF THE COMPANY OR UNTIL HIS OR HER SUCCESSOR HAS BEEN DULY ELECTED AND QUALIFIED: CELESTE VOLZ FORD	FOR	FOR
SIMPSON MANUFACTURING CO., INC.	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF THE COMPANY OR UNTIL HIS OR HER SUCCESSOR HAS BEEN DULY ELECTED AND QUALIFIED: KENNETH KNIGHT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SIMPSON MANUFACTURING CO., INC.	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF THE COMPANY OR UNTIL HIS OR HER SUCCESSOR HAS BEEN DULY ELECTED AND QUALIFIED: MICHAEL OLOSKY	FOR	FOR
SIMPSON MANUFACTURING CO., INC.	2025-05-06	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
SIMPSON MANUFACTURING CO., INC.	2025-05-06	APPROVE, AN AMENDMENT TO THE COMPANYS EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
SIMPSON MANUFACTURING CO., INC.	2025-05-06	RATIFY THE APPOINTMENT OF GRANT THORNTON LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
UNITED STATES STEEL CORPORATION	2025-05-06	COMPANY NOMINEE: TRACY A. ATKINSON	FOR	FOR
UNITED STATES STEEL CORPORATION	2025-05-06	COMPANY NOMINEE: ANDREA J. AYERS	FOR	FOR
UNITED STATES STEEL CORPORATION	2025-05-06	COMPANY NOMINEE: DAVID B. BURRITT	FOR	FOR
UNITED STATES STEEL CORPORATION	2025-05-06	COMPANY NOMINEE: ALICIA J. DAVIS	FOR	FOR
UNITED STATES STEEL CORPORATION	2025-05-06	COMPANY NOMINEE: TERRY L. DUNLAP	FOR	FOR
UNITED STATES STEEL CORPORATION	2025-05-06	COMPANY NOMINEE: JOHN J. ENGEL	FOR	FOR
UNITED STATES STEEL CORPORATION	2025-05-06	COMPANY NOMINEE: MURRY S. GERBER	FOR	FOR
UNITED STATES STEEL CORPORATION	2025-05-06	COMPANY NOMINEE: PAUL A. MASCARENAS	FOR	FOR
UNITED STATES STEEL CORPORATION	2025-05-06	COMPANY NOMINEE: MICHAEL H. MCGARRY	FOR	FOR
UNITED STATES STEEL CORPORATION	2025-05-06	COMPANY NOMINEE: DAVID S. SUTHERLAND	FOR	FOR
UNITED STATES STEEL CORPORATION	2025-05-06	ANCORA NOMINEE OPPOSED BY THE COMPANY: JAMIE BOYCHUK	WITHHOLD	WITHHOLD
UNITED STATES STEEL CORPORATION	2025-05-06	ANCORA NOMINEE OPPOSED BY THE COMPANY: FREDERICK D. DISANTO	WITHHOLD	WITHHOLD
UNITED STATES STEEL CORPORATION	2025-05-06	ANCORA NOMINEE OPPOSED BY THE COMPANY: ROBERT P. FISHER, JR.	WITHHOLD	WITHHOLD
UNITED STATES STEEL CORPORATION	2025-05-06	ANCORA NOMINEE OPPOSED BY THE COMPANY: JAMES K. HAYES	WITHHOLD	WITHHOLD
UNITED STATES STEEL CORPORATION	2025-05-06	ANCORA NOMINEE OPPOSED BY THE COMPANY: ALAN KESTENBAUM	WITHHOLD	WITHHOLD
UNITED STATES STEEL CORPORATION	2025-05-06	ANCORA NOMINEE OPPOSED BY THE COMPANY: ROGER K. NEWPORT	WITHHOLD	WITHHOLD
UNITED STATES STEEL CORPORATION	2025-05-06	ANCORA NOMINEE OPPOSED BY THE COMPANY: SHELLEY Y. SIMMS	WITHHOLD	WITHHOLD
UNITED STATES STEEL CORPORATION	2025-05-06	ANCORA NOMINEE OPPOSED BY THE COMPANY: PETER T. THOMAS	WITHHOLD	WITHHOLD
UNITED STATES STEEL CORPORATION	2025-05-06	ANCORA NOMINEE OPPOSED BY THE COMPANY: DAVID J. URBAN	WITHHOLD	WITHHOLD
UNITED STATES STEEL CORPORATION	2025-05-06	TO CONSIDER AND ACT ON A NON-BINDING ADVISORY VOTE REGARDING THE APPROVAL OF COMPENSATION PAID TO CERTAIN EXECUTIVE OFFICERS.	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
UNITED STATES STEEL CORPORATION	2025-05-06	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS U. S. STEELS INDEPENDENT PUBLIC REGISTERED ACCOUNTING FIRM.	FOR	FOR
UNITED STATES STEEL CORPORATION	2025-05-06	TO APPROVE THE AMENDED AND RESTATED 2016 OMNIBUS INCENTIVE COMPENSATION PLAN TO AUTHORIZE ADDITIONAL SHARES TO BE GRANTED AND TO EXTEND THE TERM.	FOR	FOR
UNITED STATES STEEL CORPORATION	2025-05-06	TO APPROVE THE AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REFLECT NEW DELAWARE LAW PROVISIONS REGARDING OFFICER EXCULPATION.	FOR	FOR
RENAISSANCERE HOLDINGS LTD.	2025-05-06	ELECTION OF DIRECTOR: LORETTA J. MESTER	FOR	FOR
RENAISSANCERE HOLDINGS LTD.	2025-05-06	ELECTION OF DIRECTOR: HENRY KLEHM III	FOR	FOR
RENAISSANCERE HOLDINGS LTD.	2025-05-06	ELECTION OF DIRECTOR: VALERIE RAHMANI	FOR	FOR
RENAISSANCERE HOLDINGS LTD.	2025-05-06	ELECTION OF DIRECTOR: CAROL P. SANDERS	FOR	FOR
RENAISSANCERE HOLDINGS LTD.	2025-05-06	ELECTION OF DIRECTOR: CYNTHIA TRUDELL	FOR	FOR
RENAISSANCERE HOLDINGS LTD.	2025-05-06	TO APPROVE, BY A NON-BINDING ADVISORY VOTE, THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS OF RENAISSANCERE HOLDINGS LTD. AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
RENAISSANCERE HOLDINGS LTD.	2025-05-06	TO APPROVE THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LTD. AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF RENAISSANCERE HOLDINGS LTD. FOR THE 2025 FISCAL YEAR AND TO REFER THE DETERMINATION OF THE AUDITORS REMUNERATION TO THE BOARD OF DIRECTORS.	FOR	FOR
AMERICAN HOMES 4 RENT	2025-05-07	ELECTION OF TRUSTEE: MATTHEW HART	FOR	FOR
AMERICAN HOMES 4 RENT	2025-05-07	ELECTION OF TRUSTEE: BRYAN SMITH	FOR	FOR
AMERICAN HOMES 4 RENT	2025-05-07	ELECTION OF TRUSTEE: DOUGLAS BENHAM	FOR	FOR
AMERICAN HOMES 4 RENT	2025-05-07	ELECTION OF TRUSTEE: JACK CORRIGAN	FOR	FOR
AMERICAN HOMES 4 RENT	2025-05-07	ELECTION OF TRUSTEE: DAVID GOLDBERG	FOR	FOR
AMERICAN HOMES 4 RENT	2025-05-07	ELECTION OF TRUSTEE: TAMARA GUSTAVSON	FOR	FOR
AMERICAN HOMES 4 RENT	2025-05-07	ELECTION OF TRUSTEE: MICHELLE KERRICK	FOR	FOR
AMERICAN HOMES 4 RENT	2025-05-07	ELECTION OF TRUSTEE: LYNN SWANN	FOR	FOR
AMERICAN HOMES 4 RENT	2025-05-07	ELECTION OF TRUSTEE: WINIFRED WEBB	FOR	FOR
AMERICAN HOMES 4 RENT	2025-05-07	ELECTION OF TRUSTEE: JAY WILLOUGHBY	FOR	FOR
AMERICAN HOMES 4 RENT	2025-05-07	ELECTION OF TRUSTEE: MATTHEW ZAIST	FOR	FOR
AMERICAN HOMES 4 RENT	2025-05-07	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS AMERICAN HOMES 4 RENTS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AMERICAN HOMES 4 RENT	2025-05-07	ADVISORY VOTE TO APPROVE AMERICAN HOMES 4 RENTS NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
APTARGROUP, INC.	2025-05-07	ELECTION OF DIRECTOR: GIOVANNA KAMPOURI MONNAS	FOR	FOR
APTARGROUP, INC.	2025-05-07	ELECTION OF DIRECTOR: ISABEL MAREY-SEMPER	FOR	FOR
APTARGROUP, INC.	2025-05-07	ELECTION OF DIRECTOR: STEPHAN B. TANDA	FOR	FOR
APTARGROUP, INC.	2025-05-07	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
APTARGROUP, INC.	2025-05-07	APPROVAL OF AN AMENDMENT TO THE 2018 EQUITY INCENTIVE PLAN.	FOR	FOR
APTARGROUP, INC.	2025-05-07	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
DARLING INGREDIENTS INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: RANDALL C. STUEWE	FOR	FOR
DARLING INGREDIENTS INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: CHARLES ADAIR	FOR	FOR
DARLING INGREDIENTS INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: LARRY A. BARDEN	FOR	FOR
DARLING INGREDIENTS INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: CELESTE A. CLARK	FOR	FOR
DARLING INGREDIENTS INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: LINDA GOODSPEED	FOR	FOR
DARLING INGREDIENTS INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: ENDERSON GUIMARAES	FOR	FOR
DARLING INGREDIENTS INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: RANDY L. HILL	FOR	FOR
DARLING INGREDIENTS INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: GARY W. MIZE	FOR	FOR
DARLING INGREDIENTS INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: SOREN SCHRODER	FOR	FOR
DARLING INGREDIENTS INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: KURT STOFFEL	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
DARLING INGREDIENTS INC.	2025-05-07	PROPOSAL TO RATIFY THE SELECTION OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 3, 2026.	FOR	FOR
DARLING INGREDIENTS INC.	2025-05-07	ADVISORY VOTE TO APPROVE, ON AN ADVISORY BASIS, EXECUTIVE COMPENSATION.	AGAINST	FOR
ESSENTIAL UTILITIES, INC.	2025-05-07	DIRECTOR: ELIZABETH B. AMATO	FOR: ELIZABETH B. AMATO	FOR
ESSENTIAL UTILITIES, INC.	2025-05-07	DIRECTOR: CHRISTOPHER L. BRUNER	FOR: CHRISTOPHER L. BRUNER	FOR
ESSENTIAL UTILITIES, INC.	2025-05-07	DIRECTOR: DAVID A. CIESINSKI	FOR: DAVID A. CIESINSKI	FOR
ESSENTIAL UTILITIES, INC.	2025-05-07	DIRECTOR: CHRISTOPHER H. FRANKLIN	FOR: CHRISTOPHER H. FRANKLIN	FOR
ESSENTIAL UTILITIES, INC.	2025-05-07	DIRECTOR: DANIEL J. HILFERTY	FOR: DANIEL J. HILFERTY	FOR
ESSENTIAL UTILITIES, INC.	2025-05-07	DIRECTOR: W. BRYAN LEWIS	FOR: W. BRYAN LEWIS	FOR
ESSENTIAL UTILITIES, INC.	2025-05-07	DIRECTOR: TAMARA L. LINDE	FOR: TAMARA L. LINDE	FOR
ESSENTIAL UTILITIES, INC.	2025-05-07	TO APPROVE AN ADVISORY VOTE ON THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS FOR 2024.	FOR	FOR
ESSENTIAL UTILITIES, INC.	2025-05-07	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE 2025 FISCAL YEAR.	FOR	FOR
F.N.B. CORPORATION	2025-05-07	DIRECTOR: PAMELA A. BENA	FOR: PAMELA A. BENA	FOR
F.N.B. CORPORATION	2025-05-07	DIRECTOR: WILLIAM B. CAMPBELL	FOR: WILLIAM B. CAMPBELL	FOR
F.N.B. CORPORATION	2025-05-07	DIRECTOR: JAMES D. CHIAFULLO	FOR: JAMES D. CHIAFULLO	FOR
F.N.B. CORPORATION	2025-05-07	DIRECTOR: VINCENT J. DELIE, JR.	FOR: VINCENT J. DELIE, JR.	FOR
F.N.B. CORPORATION	2025-05-07	DIRECTOR: MARY JO DIVELY	FOR: MARY JO DIVELY	FOR
F.N.B. CORPORATION	2025-05-07	DIRECTOR: DAVID J. MALONE	FOR: DAVID J. MALONE	FOR
F.N.B. CORPORATION	2025-05-07	DIRECTOR: FRANK C. MENCINI	FOR: FRANK C. MENCINI	FOR
F.N.B. CORPORATION	2025-05-07	DIRECTOR: DAVID L. MOTLEY	FOR: DAVID L. MOTLEY	FOR
F.N.B. CORPORATION	2025-05-07	DIRECTOR: HEIDI A. NICHOLAS	FOR: HEIDI A. NICHOLAS	FOR
F.N.B. CORPORATION	2025-05-07	DIRECTOR: JOHN S. STANIK	FOR: JOHN S. STANIK	FOR
F.N.B. CORPORATION	2025-05-07	DIRECTOR: WILLIAM J. STRIMBU	FOR: WILLIAM J. STRIMBU	FOR
F.N.B. CORPORATION	2025-05-07	ADVISORY APPROVAL OF THE 2024 NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
F.N.B. CORPORATION	2025-05-07	RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS F.N.B. CORPORATIONS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: NADA ARIED	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: NORMAN AXELROD	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: WILLIAM GILES	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: DWIGHT JAMES	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: MELISSA KERSEY	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: RYAN MARSHALL	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: RICHARD SULLIVAN	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: THOMAS TAYLOR	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: FELICIA THORNTON	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: GEORGE VINCENT WEST	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: CHARLES YOUNG	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS FOR FLOOR & DECOR HOLDINGS, INC.S (THE COMPANY&QUOT) 2025 FISCAL YEAR. &QUOT	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	APPROVE, BY NON-BINDING VOTE, THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS FOR THE 2024 FISCAL YEAR.	AGAINST	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	APPROVE AN AMENDMENT TO THE COMPANYS CERTIFICATE OF INCORPORATION TO ELIMINATE LEGACY CLASSIFIED BOARD PROVISIONS THAT NO LONGER APPLY.	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	APPROVE AN AMENDMENT TO THE COMPANYS CERTIFICATE OF INCORPORATION TO PROVIDE FOR EXCULPATION OF OFFICERS AS PERMITTED BY DELAWARE LAW.	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	APPROVE AN AMENDMENT TO THE COMPANYS CERTIFICATE OF INCORPORATION TO ALLOW STOCKHOLDERS HOLDING 25% OR MORE OF THE COMPANYS COMMON STOCK TO CAUSE THE COMPANY TO CALL A SPECIAL MEETING OF STOCKHOLDERS.	AGAINST	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	STOCKHOLDER PROPOSAL REGARDING SHAREHOLDER ABILITY TO CALL FOR A SPECIAL SHAREHOLDER MEETING.	FOR	AGAINST
HILTON GRAND VACATIONS INC.	2025-05-07	DIRECTOR: MARK D. WANG	FOR: MARK D. WANG	FOR
HILTON GRAND VACATIONS INC.	2025-05-07	DIRECTOR: LEONARD A. POTTER	FOR: LEONARD A. POTTER	FOR
HILTON GRAND VACATIONS INC.	2025-05-07	DIRECTOR: BRENDA J. BACON	FOR: BRENDA J. BACON	FOR
HILTON GRAND VACATIONS INC.	2025-05-07	DIRECTOR: CHRISTINE CAHILL	FOR: CHRISTINE CAHILL	FOR
HILTON GRAND VACATIONS INC.	2025-05-07	DIRECTOR: DAVID W. JOHNSON	FOR: DAVID W. JOHNSON	FOR
HILTON GRAND VACATIONS INC.	2025-05-07	DIRECTOR: MARK H. LAZARUS	FOR: MARK H. LAZARUS	FOR
HILTON GRAND VACATIONS INC.	2025-05-07	DIRECTOR: GAIL L. MANDEL	FOR: GAIL L. MANDEL	FOR
HILTON GRAND VACATIONS INC.	2025-05-07	DIRECTOR: PAMELA H. PATSLEY	FOR: PAMELA H. PATSLEY	FOR
HILTON GRAND VACATIONS INC.	2025-05-07	DIRECTOR: DAVID SAMBUR	FOR: DAVID SAMBUR	FOR
HILTON GRAND VACATIONS INC.	2025-05-07	DIRECTOR: PAUL W. WHETSELL	FOR: PAUL W. WHETSELL	FOR
HILTON GRAND VACATIONS INC.	2025-05-07	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS OF THE COMPANY FOR THE 2025 FISCAL YEAR.	FOR	FOR
HILTON GRAND VACATIONS INC.	2025-05-07	APPROVE BY NON-BINDING VOTE THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
KEMPER CORPORATION	2025-05-07	ELECTION OF DIRECTOR: TERESA A. CANIDA	FOR	FOR
KEMPER CORPORATION	2025-05-07	ELECTION OF DIRECTOR: GEORGE N. COCHRAN	FOR	FOR
KEMPER CORPORATION	2025-05-07	ELECTION OF DIRECTOR: JASON N. GOREVIC	FOR	FOR
KEMPER CORPORATION	2025-05-07	ELECTION OF DIRECTOR: LACY M. JOHNSON	FOR	FOR
KEMPER CORPORATION	2025-05-07	ELECTION OF DIRECTOR: JOSEPH P. LACHER, JR.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
KEMPER CORPORATION	2025-05-07	ELECTION OF DIRECTOR: GERALD LADERMAN	FOR	FOR
KEMPER CORPORATION	2025-05-07	ELECTION OF DIRECTOR: SUZET M. MCKINNEY	FOR	FOR
KEMPER CORPORATION	2025-05-07	ELECTION OF DIRECTOR: ALBERTO J. PARACCHINI	FOR	FOR
KEMPER CORPORATION	2025-05-07	ELECTION OF DIRECTOR: STUART B. PARKER	FOR	FOR
KEMPER CORPORATION	2025-05-07	ELECTION OF DIRECTOR: SUSAN D. WHITING	FOR	FOR
KEMPER CORPORATION	2025-05-07	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
KEMPER CORPORATION	2025-05-07	VOTE TO APPROVE THE SECOND AMENDED AND RESTATED KEMPER CORPORATION 2023 OMNIBUS PLAN.	FOR	FOR
KEMPER CORPORATION	2025-05-07	ADVISORY VOTE TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
ESSENT GROUP LTD	2025-05-07	DIRECTOR: DAVID C. BENSON	FOR: DAVID C. BENSON	FOR
ESSENT GROUP LTD	2025-05-07	DIRECTOR: ANGELA L. HEISE	FOR: ANGELA L. HEISE	FOR
ESSENT GROUP LTD	2025-05-07	DIRECTOR: APRIL GALDA JOYCE	FOR: APRIL GALDA JOYCE	FOR
ESSENT GROUP LTD	2025-05-07	REAPPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDED DECEMBER 31, 2025 AND UNTIL THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS, AND TO REFER THE DETERMINATION OF THE AUDITORS COMPENSATION TO THE BOARD OF DIRECTORS.	FOR	FOR
ESSENT GROUP LTD	2025-05-07	PROVIDE A NON-BINDING, ADVISORY VOTE ON OUR EXECUTIVE COMPENSATION.	FOR	FOR
ALASKA AIR GROUP, INC.	2025-05-08	DIRECTOR: PATRICIA M. BEDIENT	FOR: PATRICIA M. BEDIENT	FOR
ALASKA AIR GROUP, INC.	2025-05-08	DIRECTOR: JAMES A. BEER	FOR: JAMES A. BEER	FOR
ALASKA AIR GROUP, INC.	2025-05-08	DIRECTOR: RAYMOND L. CONNER	FOR: RAYMOND L. CONNER	FOR
ALASKA AIR GROUP, INC.	2025-05-08	DIRECTOR: DANIEL K. ELWELL	FOR: DANIEL K. ELWELL	FOR
ALASKA AIR GROUP, INC.	2025-05-08	DIRECTOR: KATHLEEN T. HOGAN	FOR: KATHLEEN T. HOGAN	FOR
ALASKA AIR GROUP, INC.	2025-05-08	DIRECTOR: ADRIENNE R. LOFTON	FOR: ADRIENNE R. LOFTON	FOR
ALASKA AIR GROUP, INC.	2025-05-08	DIRECTOR: BEN MINICUCCI	FOR: BEN MINICUCCI	FOR
ALASKA AIR GROUP, INC.	2025-05-08	DIRECTOR: HELVI K. SANDVIK	FOR: HELVI K. SANDVIK	FOR
ALASKA AIR GROUP, INC.	2025-05-08	DIRECTOR: PETER A. SHIMER	FOR: PETER A. SHIMER	FOR
ALASKA AIR GROUP, INC.	2025-05-08	DIRECTOR: ERIC K. YEAMAN	FOR: ERIC K. YEAMAN	FOR
ALASKA AIR GROUP, INC.	2025-05-08	APPROVAL (ON AN ADVISORY BASIS) THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
ALASKA AIR GROUP, INC.	2025-05-08	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR THE FISCAL YEAR 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ALASKA AIR GROUP, INC.	2025-05-08	APPROVAL OF AMENDMENTS TO THE COMPANYS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION (CERTIFICATE OF INCORPORATION) TO COMPLY WITH FOREIGN OWNERSHIP LIMITATIONS IMPOSED BY FEDERAL LAW ON U.S. AIR CARRIERS.	FOR	FOR
ALASKA AIR GROUP, INC.	2025-05-08	APPROVAL OF AMENDMENTS TO THE CERTIFICATE OF INCORPORATION TO PROVIDE FOR EXCULPATION OF CERTAIN OFFICERS AND REMOVE OBSOLETE PROVISIONS.	FOR	FOR
ALASKA AIR GROUP, INC.	2025-05-08	APPROVAL OF AMENDMENTS TO THE COMPANYS 2016 PERFORMANCE INCENTIVE PLAN.	FOR	FOR
ALASKA AIR GROUP, INC.	2025-05-08	APPROVAL OF AMENDMENTS TO THE COMPANYS EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
ALASKA AIR GROUP, INC.	2025-05-08	A STOCKHOLDER PROPOSAL TO AMEND THE COMPANYS CLAWBACK POLICY.	AGAINST	AGAINST
ALCOA CORPORATION	2025-05-08	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM EXPIRING IN 2026: JOHN A. BEVAN	FOR	FOR
ALCOA CORPORATION	2025-05-08	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM EXPIRING IN 2026: MARY ANNE CITRINO	FOR	FOR
ALCOA CORPORATION	2025-05-08	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM EXPIRING IN 2026: ALISTAIR FIELD	FOR	FOR
ALCOA CORPORATION	2025-05-08	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM EXPIRING IN 2026: PASQUALE (PAT) FIORE	FOR	FOR
ALCOA CORPORATION	2025-05-08	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM EXPIRING IN 2026: THOMAS J. GORMAN	FOR	FOR
ALCOA CORPORATION	2025-05-08	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM EXPIRING IN 2026: JAMES A. HUGHES	FOR	FOR
ALCOA CORPORATION	2025-05-08	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM EXPIRING IN 2026: ROBERTO O. MARQUES	FOR	FOR
ALCOA CORPORATION	2025-05-08	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM EXPIRING IN 2026: WILLIAM F. OPLINGER	FOR	FOR
ALCOA CORPORATION	2025-05-08	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM EXPIRING IN 2026: CAROL L. ROBERTS	FOR	FOR
ALCOA CORPORATION	2025-05-08	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM EXPIRING IN 2026: JACKSON (JACKIE) P. ROBERTS	FOR	FOR
ALCOA CORPORATION	2025-05-08	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM EXPIRING IN 2026: ERNESTO ZEDILLO	FOR	FOR
ALCOA CORPORATION	2025-05-08	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT AUDITOR FOR 2025	FOR	FOR
ALCOA CORPORATION	2025-05-08	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPANYS 2024 NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
AUTOLIV, INC.	2025-05-08	ELECTION OF DIRECTOR: MIKAEL BRATT	FOR	FOR
AUTOLIV, INC.	2025-05-08	ELECTION OF DIRECTOR: LAURIE BRLAS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AUTOLIV, INC.	2025-05-08	ELECTION OF DIRECTOR: JAN CARLSON	FOR	FOR
AUTOLIV, INC.	2025-05-08	ELECTION OF DIRECTOR: LEIF JOHANSSON	FOR	FOR
AUTOLIV, INC.	2025-05-08	ELECTION OF DIRECTOR: ADRIANA KARABOUTIS	FOR	FOR
AUTOLIV, INC.	2025-05-08	ELECTION OF DIRECTOR: FRANZ-JOSEF KORTÜM	FOR	FOR
AUTOLIV, INC.	2025-05-08	ELECTION OF DIRECTOR: FRÉDÉRIC LISSALDE	FOR	FOR
AUTOLIV, INC.	2025-05-08	ELECTION OF DIRECTOR: XIAOZHI LIU	FOR	FOR
AUTOLIV, INC.	2025-05-08	ELECTION OF DIRECTOR: GUSTAV LUNDGREN	FOR	FOR
AUTOLIV, INC.	2025-05-08	ELECTION OF DIRECTOR: MARTIN LUNDSTEDT	FOR	FOR
AUTOLIV, INC.	2025-05-08	ELECTION OF DIRECTOR: TED SENKO	FOR	FOR
AUTOLIV, INC.	2025-05-08	ADVISORY VOTE ON AUTOLIV, INC.S 2024 EXECUTIVE COMPENSATION.	FOR	FOR
AUTOLIV, INC.	2025-05-08	RATIFICATION OF ERNST & YOUNG AB AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
THE BRINK'S COMPANY	2025-05-08	ELECTION OF DIRECTOR: KATHIE J. ANDRADE	FOR	FOR
THE BRINK'S COMPANY	2025-05-08	ELECTION OF DIRECTOR: PAUL G. BOYNTON	FOR	FOR
THE BRINK'S COMPANY	2025-05-08	ELECTION OF DIRECTOR: IAN D. CLOUGH	FOR	FOR
THE BRINK'S COMPANY	2025-05-08	ELECTION OF DIRECTOR: SUSAN E. DOCHERTY	FOR	FOR
THE BRINK'S COMPANY	2025-05-08	ELECTION OF DIRECTOR: MARK EUBANKS	FOR	FOR
THE BRINK'S COMPANY	2025-05-08	ELECTION OF DIRECTOR: MICHAEL J. HERLING	FOR	FOR
THE BRINK'S COMPANY	2025-05-08	ELECTION OF DIRECTOR: A. LOUIS PARKER	FOR	FOR
THE BRINK'S COMPANY	2025-05-08	ELECTION OF DIRECTOR: TIMOTHY J. TYNAN	FOR	FOR
THE BRINK'S COMPANY	2025-05-08	ELECTION OF DIRECTOR: KEITH R. WYCHE	FOR	FOR
THE BRINK'S COMPANY	2025-05-08	APPROVAL OF AN ADVISORY RESOLUTION ON NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
THE BRINK'S COMPANY	2025-05-08	APPROVAL OF THE SELECTION OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	AGAINST	FOR
CNO FINANCIAL GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR: GARY C. BHOJWANI	FOR	FOR
CNO FINANCIAL GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR: ARCHIE M. BROWN	FOR	FOR
CNO FINANCIAL GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR: DAVID B. FOSS	FOR	FOR
CNO FINANCIAL GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR: MARY R. (NINA) HENDERSON	FOR	FOR
CNO FINANCIAL GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR: ADRIANNE B. LEE	FOR	FOR
CNO FINANCIAL GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR: DANIEL R. MAURER	FOR	FOR
CNO FINANCIAL GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR: CHETLUR S. RAGAVAN	FOR	FOR
CNO FINANCIAL GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR: STEVEN E. SHEBIK	FOR	FOR
CNO FINANCIAL GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR: JESSICA A. TURNER	FOR	FOR
CNO FINANCIAL GROUP, INC.	2025-05-08	APPROVAL, BY NON-BINDING ADVISORY VOTE, OF THE EXECUTIVE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
CNO FINANCIAL GROUP, INC.	2025-05-08	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CNO FINANCIAL GROUP, INC.	2025-05-08	APPROVAL OF THE AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO INCLUDE THE REPLACEMENT NOL PROTECTIVE AMENDMENT.	FOR	FOR
CNO FINANCIAL GROUP, INC.	2025-05-08	APPROVAL OF THE AMENDED AND RESTATED LONG-TERM INCENTIVE PLAN.	FOR	FOR
CNO FINANCIAL GROUP, INC.	2025-05-08	APPROVAL OF THE AMENDED AND RESTATED EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
CURTISS-WRIGHT CORPORATION	2025-05-08	DIRECTOR: LYNN M. BAMFORD	FOR: LYNN M. BAMFORD	FOR
CURTISS-WRIGHT CORPORATION	2025-05-08	DIRECTOR: DEAN M. FLATT	FOR: DEAN M. FLATT	FOR
CURTISS-WRIGHT CORPORATION	2025-05-08	DIRECTOR: BRUCE D. HOECHNER	FOR: BRUCE D. HOECHNER	FOR
CURTISS-WRIGHT CORPORATION	2025-05-08	DIRECTOR: GLENDA J. MINOR	FOR: GLENDA J. MINOR	FOR
CURTISS-WRIGHT CORPORATION	2025-05-08	DIRECTOR: ANTHONY J. MORACO	FOR: ANTHONY J. MORACO	FOR
CURTISS-WRIGHT CORPORATION	2025-05-08	DIRECTOR: WILLIAM F. MORAN	FOR: WILLIAM F. MORAN	FOR
CURTISS-WRIGHT CORPORATION	2025-05-08	DIRECTOR: ROBERT J. RIVET	FOR: ROBERT J. RIVET	FOR
CURTISS-WRIGHT CORPORATION	2025-05-08	DIRECTOR: PETER C. WALLACE	FOR: PETER C. WALLACE	FOR
CURTISS-WRIGHT CORPORATION	2025-05-08	DIRECTOR: LARRY D. WYCHE	FOR: LARRY D. WYCHE	FOR
CURTISS-WRIGHT CORPORATION	2025-05-08	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
CURTISS-WRIGHT CORPORATION	2025-05-08	AN ADVISORY (NON-BINDING) VOTE TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS	FOR	FOR
ESAB CORPORATION	2025-05-08	ELECTION OF CLASS III DIRECTOR: MELISSA CUMMINGS	FOR	FOR
ESAB CORPORATION	2025-05-08	ELECTION OF CLASS III DIRECTOR: SHYAM P. KAMBEYANDA	FOR	FOR
ESAB CORPORATION	2025-05-08	ELECTION OF CLASS III DIRECTOR: ROBERT S. LUTZ	FOR	FOR
ESAB CORPORATION	2025-05-08	ELECTION OF CLASS III DIRECTOR: RAJIV VINNAKOTA	FOR	FOR
ESAB CORPORATION	2025-05-08	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ESAB CORPORATION	2025-05-08	TO APPROVE ON AN ADVISORY BASIS THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
ESAB CORPORATION	2025-05-08	TO APPROVE THE AMENDED AND RESTATED ESAB CORPORATION 2022 OMNIBUS INCENTIVE PLAN.	FOR	FOR
HEXCEL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: THOMAS C. GENTILE III	FOR	FOR
HEXCEL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: JEFFREY C. CAMPBELL	FOR	FOR
HEXCEL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: JAMES J. CANNON	FOR	FOR
HEXCEL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: CYNTHIA M. EGNOTOVICH	FOR	FOR
HEXCEL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: GUY C. HACHEY	FOR	FOR
HEXCEL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: DR. PATRICIA A. HUBBARD	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HEXCEL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: DAVID H. LI	FOR	FOR
HEXCEL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: NICK L. STANAGE	FOR	FOR
HEXCEL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: CATHERINE A. SUEVER	FOR	FOR
HEXCEL CORPORATION	2025-05-08	ADVISORY NON-BINDING VOTE TO APPROVE 2024 EXECUTIVE COMPENSATION.	AGAINST	FOR
HEXCEL CORPORATION	2025-05-08	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
HEXCEL CORPORATION	2025-05-08	AMENDMENT AND RESTATEMENT OF THE COMPANYS 2016 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
LOUISIANA-PACIFIC CORPORATION	2025-05-08	ELECTION OF CLASS I DIRECTOR: KELLY H. BARRETT	FOR	FOR
LOUISIANA-PACIFIC CORPORATION	2025-05-08	ELECTION OF CLASS I DIRECTOR: LIZANNE C. GOTTUNG	FOR	FOR
LOUISIANA-PACIFIC CORPORATION	2025-05-08	ELECTION OF CLASS I DIRECTOR: DUSTAN E. MCCOY	FOR	FOR
LOUISIANA-PACIFIC CORPORATION	2025-05-08	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS LPS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
LOUISIANA-PACIFIC CORPORATION	2025-05-08	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
MUELLER INDUSTRIES, INC.	2025-05-08	DIRECTOR: GREGORY L. CHRISTOPHER	FOR: GREGORY L. CHRISTOPHER	FOR
MUELLER INDUSTRIES, INC.	2025-05-08	DIRECTOR: ELIZABETH DONOVAN	FOR: ELIZABETH DONOVAN	FOR
MUELLER INDUSTRIES, INC.	2025-05-08	DIRECTOR: WILLIAM C. DRUMMOND	FOR: WILLIAM C. DRUMMOND	FOR
MUELLER INDUSTRIES, INC.	2025-05-08	DIRECTOR: GARY S. GLADSTEIN	FOR: GARY S. GLADSTEIN	FOR
MUELLER INDUSTRIES, INC.	2025-05-08	DIRECTOR: SCOTT J. GOLDMAN	FOR: SCOTT J. GOLDMAN	FOR
MUELLER INDUSTRIES, INC.	2025-05-08	DIRECTOR: JOHN B. HANSEN	FOR: JOHN B. HANSEN	FOR
MUELLER INDUSTRIES, INC.	2025-05-08	DIRECTOR: TERRY HERMANSON	FOR: TERRY HERMANSON	FOR
MUELLER INDUSTRIES, INC.	2025-05-08	DIRECTOR: CHARLES P. HERZOG, JR.	FOR: CHARLES P. HERZOG, JR.	FOR
MUELLER INDUSTRIES, INC.	2025-05-08	APPROVE THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
MUELLER INDUSTRIES, INC.	2025-05-08	TO APPROVE, ON AN ADVISORY BASIS BY NON-BINDING VOTE, EXECUTIVE COMPENSATION.	FOR	FOR
WESTLAKE CORPORATION	2025-05-08	DIRECTOR: ALBERT Y. CHAO	FOR: ALBERT Y. CHAO	FOR
WESTLAKE CORPORATION	2025-05-08	DIRECTOR: DAVID T. CHAO	FOR: DAVID T. CHAO	FOR
WESTLAKE CORPORATION	2025-05-08	DIRECTOR: MICHAEL J. GRAFF	FOR: MICHAEL J. GRAFF	FOR
WESTLAKE CORPORATION	2025-05-08	DIRECTOR: CAROLYN C. SABAT	FOR: CAROLYN C. SABAT	FOR
WESTLAKE CORPORATION	2025-05-08	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MORNINGSTAR, INC.	2025-05-09	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: JOE MANSUETO	FOR	FOR
MORNINGSTAR, INC.	2025-05-09	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: KUNAL KAPOOR	FOR	FOR
MORNINGSTAR, INC.	2025-05-09	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: ROBIN DIAMONTE	FOR	FOR
MORNINGSTAR, INC.	2025-05-09	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: CHERYL FRANCIS	FOR	FOR
MORNINGSTAR, INC.	2025-05-09	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: STEVE JOYNT	FOR	FOR
MORNINGSTAR, INC.	2025-05-09	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: STEVE KAPLAN	FOR	FOR
MORNINGSTAR, INC.	2025-05-09	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: GAIL LANDIS	FOR	FOR
MORNINGSTAR, INC.	2025-05-09	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: BILL LYONS	FOR	FOR
MORNINGSTAR, INC.	2025-05-09	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: DONIEL SUTTON	FOR	FOR
MORNINGSTAR, INC.	2025-05-09	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: CAROLINE TSAY	FOR	FOR
MORNINGSTAR, INC.	2025-05-09	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
MORNINGSTAR, INC.	2025-05-09	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS MORNINGSTARS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MKS INSTRUMENTS, INC.	2025-05-12	DIRECTOR: JOHN T.C. LEE	FOR: JOHN T.C. LEE	FOR
MKS INSTRUMENTS, INC.	2025-05-12	DIRECTOR: JACQUELINE F. MOLONEY	FOR: JACQUELINE F. MOLONEY	FOR
MKS INSTRUMENTS, INC.	2025-05-12	THE APPROVAL OF AN AMENDMENT TO THE COMPANYS RESTATED ARTICLES OF ORGANIZATION, AS AMENDED, TO LOWER THE VOTING REQUIREMENT FOR APPROVAL OF CERTAIN MATTERS FROM A SUPERMAJORITY TO A SIMPLE MAJORITY VOTING STANDARD.	FOR	FOR
MKS INSTRUMENTS, INC.	2025-05-12	THE APPROVAL OF AN AMENDMENT TO THE COMPANYS SECOND AMENDED AND RESTATED BY-LAWS TO LOWER THE VOTING REQUIREMENT FOR APPROVAL OF AN AMENDMENT TO THE COMPANYS BY-LAWS FROM A SUPERMAJORITY TO A SIMPLE MAJORITY VOTING STANDARD.	FOR	FOR
MKS INSTRUMENTS, INC.	2025-05-12	THE APPROVAL OF AN AMENDMENT TO THE COMPANYS RESTATED ARTICLES OF ORGANIZATION, AS AMENDED, TO CHANGE THE COMPANYS NAME TO MKS INC.	FOR	FOR
MKS INSTRUMENTS, INC.	2025-05-12	THE APPROVAL, ON AN ADVISORY BASIS, OF EXECUTIVE COMPENSATION.	FOR	FOR
MKS INSTRUMENTS, INC.	2025-05-12	THE RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CNH INDUSTRIAL N V	2025-05-12	RE-APPOINTMENT OF SUZANNE HEYWOOD	FOR	FOR
CNH INDUSTRIAL N V	2025-05-12	APPOINTMENT OF GERRIT MARX	FOR	FOR
CNH INDUSTRIAL N V	2025-05-12	RE-APPOINTMENT OF ELIZABETH BASTONI	FOR	FOR
CNH INDUSTRIAL N V	2025-05-12	RE-APPOINTMENT OF HOWARD W. BUFFETT	FOR	FOR
CNH INDUSTRIAL N V	2025-05-12	RE-APPOINTMENT OF RICHARD J. KRAMER	FOR	FOR
CNH INDUSTRIAL N V	2025-05-12	RE-APPOINTMENT OF KAREN LINEHAN	FOR	FOR
CNH INDUSTRIAL N V	2025-05-12	RE-APPOINTMENT OF ALESSANDRO NASI	FOR	FOR
CNH INDUSTRIAL N V	2025-05-12	RE-APPOINTMENT OF VAGN SØRENSEN	FOR	FOR
CNH INDUSTRIAL N V	2025-05-12	RE-APPOINTMENT OF ÅSA TAMSONS	FOR	FOR
CNH INDUSTRIAL N V	2025-05-12	APPROVAL OF EXECUTIVE COMPENSATION (SAY ON PAY&QUOT) (ADVISORY VOTING ITEM) &QUOT	AGAINST	FOR
CNH INDUSTRIAL N V	2025-05-12	APPROVAL OF THE AMENDED AND RESTATED EQUITY INCENTIVE PLAN	FOR	FOR
CNH INDUSTRIAL N V	2025-05-12	ADOPTION OF THE 2024 COMPANY ANNUAL FINANCIAL STATEMENTS	FOR	FOR
CNH INDUSTRIAL N V	2025-05-12	PROPOSAL OF A DIVIDEND FOR 2024	FOR	FOR
CNH INDUSTRIAL N V	2025-05-12	DISCHARGE OF THE EXECUTIVE DIRECTORS AND THE NON-EXECUTIVE DIRECTORS OF THE BOARD DURING THE FINANCIAL YEAR 2024 FOR THE PERFORMANCE OF THEIR DUTIES DURING 2024	FOR	FOR
CNH INDUSTRIAL N V	2025-05-12	AUTHORIZATION TO ISSUE NEW SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CNH INDUSTRIAL N V	2025-05-12	AUTHORIZATION TO LIMIT OR EXCLUDE PRE-EMPTIVE RIGHTS	FOR	FOR
CNH INDUSTRIAL N V	2025-05-12	AUTHORIZATION TO REPURCHASE OWN SHARES	AGAINST	FOR
ALLETE, INC.	2025-05-13	ELECTION OF DIRECTOR: BETHANY M. OWEN	FOR	FOR
ALLETE, INC.	2025-05-13	ELECTION OF DIRECTOR: SUSAN K. NESTEGARD	FOR	FOR
ALLETE, INC.	2025-05-13	ELECTION OF DIRECTOR: GEORGE G. GOLDFARB	FOR	FOR
ALLETE, INC.	2025-05-13	ELECTION OF DIRECTOR: JAMES J. HOOLIHAN	FOR	FOR
ALLETE, INC.	2025-05-13	ELECTION OF DIRECTOR: MADELEINE W. LUDLOW	FOR	FOR
ALLETE, INC.	2025-05-13	ELECTION OF DIRECTOR: CHARLES R. MATTHEWS	FOR	FOR
ALLETE, INC.	2025-05-13	ELECTION OF DIRECTOR: DOUGLAS C. NEVE	FOR	FOR
ALLETE, INC.	2025-05-13	ELECTION OF DIRECTOR: BARBARA A. NICK	FOR	FOR
ALLETE, INC.	2025-05-13	ELECTION OF DIRECTOR: ROBERT P. POWERS	FOR	FOR
ALLETE, INC.	2025-05-13	ELECTION OF DIRECTOR: CHARLENE A. THOMAS	FOR	FOR
ALLETE, INC.	2025-05-13	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
ALLETE, INC.	2025-05-13	APPROVAL OF THE ALLETE LONG-TERM INCENTIVE COMPENSATION PLAN.	FOR	FOR
ALLETE, INC.	2025-05-13	APPROVAL OF AN AMENDMENT TO ALLETES AMENDED AND RESTATED ARTICLES OF INCORPORATION TO MODIFY CERTAIN TERMS RELATING TO THE SERIAL PREFERRED STOCK A AS CONTEMPLATED BY THE TERMS AGREED UPON IN THE MERGER AGREEMENT.	FOR	FOR
ALLETE, INC.	2025-05-13	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS ALLETES INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
COCA-COLA CONSOLIDATED, INC.	2025-05-13	DIRECTOR: J. FRANK HARRISON, III	WITHHOLD: J. FRANK HARRISON, III	FOR
COCA-COLA CONSOLIDATED, INC.	2025-05-13	DIRECTOR: ELAINE BOWERS COVENTRY	FOR: ELAINE BOWERS COVENTRY	FOR
COCA-COLA CONSOLIDATED, INC.	2025-05-13	DIRECTOR: SHARON A. DECKER	FOR: SHARON A. DECKER	FOR
COCA-COLA CONSOLIDATED, INC.	2025-05-13	DIRECTOR: MORGAN H. EVERETT	FOR: MORGAN H. EVERETT	FOR
COCA-COLA CONSOLIDATED, INC.	2025-05-13	DIRECTOR: JAMES R. HELVEY, III	FOR: JAMES R. HELVEY, III	FOR
COCA-COLA CONSOLIDATED, INC.	2025-05-13	DIRECTOR: JASON D. (J.D.) HICKEY	FOR: JASON D. (J.D.) HICKEY	FOR
COCA-COLA CONSOLIDATED, INC.	2025-05-13	DIRECTOR: WILLIAM H. JONES	FOR: WILLIAM H. JONES	FOR
COCA-COLA CONSOLIDATED, INC.	2025-05-13	DIRECTOR: UMESH M. KASBEKAR	FOR: UMESH M. KASBEKAR	FOR
COCA-COLA CONSOLIDATED, INC.	2025-05-13	DIRECTOR: DAVID M. KATZ	WITHHOLD: DAVID M. KATZ	FOR
COCA-COLA CONSOLIDATED, INC.	2025-05-13	DIRECTOR: JAMES H. MORGAN	FOR: JAMES H. MORGAN	FOR
COCA-COLA CONSOLIDATED, INC.	2025-05-13	DIRECTOR: DENNIS A. WICKER	FOR: DENNIS A. WICKER	FOR
COCA-COLA CONSOLIDATED, INC.	2025-05-13	DIRECTOR: RICHARD T. WILLIAMS	FOR: RICHARD T. WILLIAMS	FOR
COCA-COLA CONSOLIDATED, INC.	2025-05-13	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS COCA-COLA CONSOLIDATEDS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
COCA-COLA CONSOLIDATED, INC.	2025-05-13	APPROVAL OF THE AMENDMENT TO COCA-COLA CONSOLIDATEDS RESTATED CERTIFICATE OF INCORPORATION TO EFFECT A 10-FOR-1 FORWARD STOCK SPLIT OF COCA-COLA CONSOLIDATED COMMON STOCK AND CLASS B COMMON STOCK AND TO PROPORTIONATELY INCREASE THE NUMBER OF AUTHORIZED SHARES OF COCA-COLA CONSOLIDATED COMMON STOCK AND CLASS B COMMON STOCK.	FOR	FOR
FIRST AMERICAN FINANCIAL CORPORATION	2025-05-13	ELECTION OF CLASS III DIRECTOR: REGINALD H. GILYARD	FOR	FOR
FIRST AMERICAN FINANCIAL CORPORATION	2025-05-13	ELECTION OF CLASS III DIRECTOR: PARKER S. KENNEDY	FOR	FOR
FIRST AMERICAN FINANCIAL CORPORATION	2025-05-13	ELECTION OF CLASS III DIRECTOR: MARK C. OMAN	FOR	FOR
FIRST AMERICAN FINANCIAL CORPORATION	2025-05-13	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
FIRST AMERICAN FINANCIAL CORPORATION	2025-05-13	TO APPROVE AN AMENDMENT TO THE AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR OFFICER EXCULPATION.	FOR	FOR
FIRST AMERICAN FINANCIAL CORPORATION	2025-05-13	TO APPROVE AN AMENDMENT AND RESTATEMENT OF THE 2020 INCENTIVE COMPENSATION PLAN.	FOR	FOR
FIRST AMERICAN FINANCIAL CORPORATION	2025-05-13	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
FIRST AMERICAN FINANCIAL CORPORATION	2025-05-13	TO VOTE ON A NON-BINDING STOCKHOLDER PROPOSAL REQUESTING SIMPLE MAJORITY VOTING REQUIREMENTS, IF PROPERLY PRESENTED AT THE MEETING.	FOR	AGAINST
THE HANOVER INSURANCE GROUP, INC.	2025-05-13	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: KEVIN J. BRADICICH	FOR	FOR
THE HANOVER INSURANCE GROUP, INC.	2025-05-13	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: THEODORE H. BUNTING, JR.	FOR	FOR
THE HANOVER INSURANCE GROUP, INC.	2025-05-13	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: WILLIAM E. DONNELL	FOR	FOR
THE HANOVER INSURANCE GROUP, INC.	2025-05-13	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: JOSEPH R. RAMRATH	FOR	FOR
THE HANOVER INSURANCE GROUP, INC.	2025-05-13	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: JOHN C. ROCHE	FOR	FOR
THE HANOVER INSURANCE GROUP, INC.	2025-05-13	THE ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
THE HANOVER INSURANCE GROUP, INC.	2025-05-13	THE RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE COMPANYS INDEPENDENT, REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: AMY BOERGER	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: DOUGLAS COL	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: REID DOVE	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: MICHAEL GARNREITER	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: LOUIS HOBSON	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: GARY KNIGHT	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: KEVIN KNIGHT	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: ADAM MILLER	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: KATHRYN MUNRO	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: JESSICA POWELL	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: ROBERTA ROBERTS SHANK	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: DAVID VANDER PLOEG	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	CONDUCT AN ADVISORY, NON-BINDING VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	RATIFY THE APPOINTMENT OF GRANT THORNTON LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	VOTE ON A STOCKHOLDER PROPOSAL REGARDING SUPPORT FOR TRANSPARENCY IN POLITICAL SPENDING.	AGAINST	AGAINST
MSA SAFETY INCORPORATED	2025-05-13	DIRECTOR: ROBERT A. BRUGGEWORTH	FOR: ROBERT A. BRUGGEWORTH	FOR
MSA SAFETY INCORPORATED	2025-05-13	DIRECTOR: GREGORY B. JORDAN	FOR: GREGORY B. JORDAN	FOR
MSA SAFETY INCORPORATED	2025-05-13	DIRECTOR: WILLIAM R. SPERRY	FOR: WILLIAM R. SPERRY	FOR
MSA SAFETY INCORPORATED	2025-05-13	SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
MSA SAFETY INCORPORATED	2025-05-13	TO PROVIDE AN ADVISORY VOTE TO APPROVE THE EXECUTIVE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
MANHATTAN ASSOCIATES, INC.	2025-05-13	ELECTION OF DIRECTOR: THOMAS E. NOONAN	FOR	FOR
MANHATTAN ASSOCIATES, INC.	2025-05-13	ELECTION OF DIRECTOR: KIMBERLY A. KURYEA	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MANHATTAN ASSOCIATES, INC.	2025-05-13	NON-BINDING RESOLUTION TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
MANHATTAN ASSOCIATES, INC.	2025-05-13	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MARRIOTT VACATIONS WORLDWIDE CORPORATION	2025-05-13	DIRECTOR: MATTHEW E. AVRIL	FOR: MATTHEW E. AVRIL	FOR
MARRIOTT VACATIONS WORLDWIDE CORPORATION	2025-05-13	DIRECTOR: JAMES A. DAUSCH	FOR: JAMES A. DAUSCH	FOR
MARRIOTT VACATIONS WORLDWIDE CORPORATION	2025-05-13	DIRECTOR: LIZANNE GALBREATH	FOR: LIZANNE GALBREATH	FOR
MARRIOTT VACATIONS WORLDWIDE CORPORATION	2025-05-13	DIRECTOR: MARY E. GALLIGAN	FOR: MARY E. GALLIGAN	FOR
MARRIOTT VACATIONS WORLDWIDE CORPORATION	2025-05-13	DIRECTOR: JOHN E. GELLER, JR.	FOR: JOHN E. GELLER, JR.	FOR
MARRIOTT VACATIONS WORLDWIDE CORPORATION	2025-05-13	DIRECTOR: JONICE M. GRAY	FOR: JONICE M. GRAY	FOR
MARRIOTT VACATIONS WORLDWIDE CORPORATION	2025-05-13	DIRECTOR: DIANNA F. MORGAN	FOR: DIANNA F. MORGAN	FOR
MARRIOTT VACATIONS WORLDWIDE CORPORATION	2025-05-13	DIRECTOR: STEPHEN R. QUAZZO	FOR: STEPHEN R. QUAZZO	FOR
MARRIOTT VACATIONS WORLDWIDE CORPORATION	2025-05-13	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR ITS 2025 FISCAL YEAR.	FOR	FOR
MARRIOTT VACATIONS WORLDWIDE CORPORATION	2025-05-13	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
MARRIOTT VACATIONS WORLDWIDE CORPORATION	2025-05-13	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	1 YEAR	1 YEAR
NNN REIT, INC.	2025-05-13	ELECTION OF DIRECTOR TO SERVE FOR A TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: PAMELA K. M. BEALL	FOR	FOR
NNN REIT, INC.	2025-05-13	ELECTION OF DIRECTOR TO SERVE FOR A TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: STEVEN D. COSLER	FOR	FOR
NNN REIT, INC.	2025-05-13	ELECTION OF DIRECTOR TO SERVE FOR A TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DAVID M. FICK	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NNN REIT, INC.	2025-05-13	ELECTION OF DIRECTOR TO SERVE FOR A TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: EDWARD J. FRITSCH	FOR	FOR
NNN REIT, INC.	2025-05-13	ELECTION OF DIRECTOR TO SERVE FOR A TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ELIZABETH C. GULACSY	FOR	FOR
NNN REIT, INC.	2025-05-13	ELECTION OF DIRECTOR TO SERVE FOR A TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: BETSY D. HOLDEN	FOR	FOR
NNN REIT, INC.	2025-05-13	ELECTION OF DIRECTOR TO SERVE FOR A TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: STEPHEN A. HORN, JR.	FOR	FOR
NNN REIT, INC.	2025-05-13	ELECTION OF DIRECTOR TO SERVE FOR A TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: KAMAU O. WITHERSPOON	FOR	FOR
NNN REIT, INC.	2025-05-13	NON-BINDING ADVISORY APPROVAL OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THIS PROXY STATEMENT.	FOR	FOR
NNN REIT, INC.	2025-05-13	RATIFICATION OF THE SELECTION OF OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
RLI CORP.	2025-05-13	ELECTION OF DIRECTOR: MICHAEL E. ANGELINA	FOR	FOR
RLI CORP.	2025-05-13	ELECTION OF DIRECTOR: DAVID B. DUCLOS	FOR	FOR
RLI CORP.	2025-05-13	ELECTION OF DIRECTOR: SUSAN S. FLEMING	FOR	FOR
RLI CORP.	2025-05-13	ELECTION OF DIRECTOR: JORDAN W. GRAHAM	FOR	FOR
RLI CORP.	2025-05-13	ELECTION OF DIRECTOR: CLARK C. KELLOGG	FOR	FOR
RLI CORP.	2025-05-13	ELECTION OF DIRECTOR: CRAIG W. KLIETHERMES	FOR	FOR
RLI CORP.	2025-05-13	ELECTION OF DIRECTOR: PAUL B. MEDINI	FOR	FOR
RLI CORP.	2025-05-13	ELECTION OF DIRECTOR: ROBERT P. RESTREPO	FOR	FOR
RLI CORP.	2025-05-13	ELECTION OF DIRECTOR: DEBBIE S. ROBERTS	FOR	FOR
RLI CORP.	2025-05-13	ELECTION OF DIRECTOR: MICHAEL J. STONE	FOR	FOR
RLI CORP.	2025-05-13	NON-BINDING, ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS (THE SAY-ON-PAY&QUOT VOTE). &QUOT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
RLI CORP.	2025-05-13	RATIFICATION OF THE SELECTION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
ANNALY CAPITAL MANAGEMENT, INC.	2025-05-14	ELECTION OF DIRECTOR: DAVID L. FINKELSTEIN	FOR	FOR
ANNALY CAPITAL MANAGEMENT, INC.	2025-05-14	ELECTION OF DIRECTOR: THOMAS HAMILTON	FOR	FOR
ANNALY CAPITAL MANAGEMENT, INC.	2025-05-14	ELECTION OF DIRECTOR: KATHY HOPINKAH HANNAN	FOR	FOR
ANNALY CAPITAL MANAGEMENT, INC.	2025-05-14	ELECTION OF DIRECTOR: MARTIN LAGUERRE	FOR	FOR
ANNALY CAPITAL MANAGEMENT, INC.	2025-05-14	ELECTION OF DIRECTOR: MANON LAROCHE	FOR	FOR
ANNALY CAPITAL MANAGEMENT, INC.	2025-05-14	ELECTION OF DIRECTOR: ERIC A. REEVES	FOR	FOR
ANNALY CAPITAL MANAGEMENT, INC.	2025-05-14	ELECTION OF DIRECTOR: GLENN A. VOTEK	FOR	FOR
ANNALY CAPITAL MANAGEMENT, INC.	2025-05-14	ELECTION OF DIRECTOR: SCOTT WEDE	FOR	FOR
ANNALY CAPITAL MANAGEMENT, INC.	2025-05-14	ELECTION OF DIRECTOR: VICKI WILLIAMS	FOR	FOR
ANNALY CAPITAL MANAGEMENT, INC.	2025-05-14	ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
ANNALY CAPITAL MANAGEMENT, INC.	2025-05-14	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ANNALY CAPITAL MANAGEMENT, INC.	2025-05-14	ADVISORY STOCKHOLDER PROPOSAL TO ADOPT THE RIGHT TO ACT BY WRITTEN CONSENT.	FOR	AGAINST
THE BOSTON BEER COMPANY, INC.	2025-05-14	DIRECTOR: JOSEPH H. JORDAN	FOR: JOSEPH H. JORDAN	FOR
THE BOSTON BEER COMPANY, INC.	2025-05-14	DIRECTOR: MEGHAN V. JOYCE	FOR: MEGHAN V. JOYCE	FOR
THE BOSTON BEER COMPANY, INC.	2025-05-14	DIRECTOR: CYNTHIA L. SWANSON	FOR: CYNTHIA L. SWANSON	FOR
THE BOSTON BEER COMPANY, INC.	2025-05-14	ADVISORY VOTE TO APPROVE OUR NAMED EXECUTIVE OFFICERS EXECUTIVE COMPENSATION.	FOR	FOR
EURONET WORLDWIDE, INC.	2025-05-14	DIRECTOR: MICHAEL J. BROWN	FOR: MICHAEL J. BROWN	FOR
EURONET WORLDWIDE, INC.	2025-05-14	DIRECTOR: SERGI HERRERO	FOR: SERGI HERRERO	FOR
EURONET WORLDWIDE, INC.	2025-05-14	DIRECTOR: BRAD SPRONG	FOR: BRAD SPRONG	FOR
EURONET WORLDWIDE, INC.	2025-05-14	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	FOR	FOR
EURONET WORLDWIDE, INC.	2025-05-14	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS EURONETS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
FORTUNE BRANDS INNOVATIONS, INC.	2025-05-14	ELECTION OF CLASS II DIRECTOR: AMIT BANATI	FOR	FOR
FORTUNE BRANDS INNOVATIONS, INC.	2025-05-14	ELECTION OF CLASS II DIRECTOR: IRIAL FINAN	FOR	FOR
FORTUNE BRANDS INNOVATIONS, INC.	2025-05-14	ELECTION OF CLASS II DIRECTOR: SUSAN KILSBY	FOR	FOR
FORTUNE BRANDS INNOVATIONS, INC.	2025-05-14	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
FORTUNE BRANDS INNOVATIONS, INC.	2025-05-14	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
FORTUNE BRANDS INNOVATIONS, INC.	2025-05-14	IF PROPERLY PRESENTED, A STOCKHOLDER PROPOSAL TO ELIMINATE SUPERMAJORITY VOTING REQUIREMENTS.	FOR	NONE

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HF SINCLAIR CORPORATION	2025-05-14	ELECTION OF DIRECTOR: ANNE-MARIE N. AINSWORTH	FOR	FOR
HF SINCLAIR CORPORATION	2025-05-14	ELECTION OF DIRECTOR: ANNA C. CATALANO	FOR	FOR
HF SINCLAIR CORPORATION	2025-05-14	ELECTION OF DIRECTOR: LELDON E. ECHOLS	FOR	FOR
HF SINCLAIR CORPORATION	2025-05-14	ELECTION OF DIRECTOR: MANUEL J. FERNANDEZ	FOR	FOR
HF SINCLAIR CORPORATION	2025-05-14	ELECTION OF DIRECTOR: TIMOTHY GO	FOR	FOR
HF SINCLAIR CORPORATION	2025-05-14	ELECTION OF DIRECTOR: RHOMAN J. HARDY	FOR	FOR
HF SINCLAIR CORPORATION	2025-05-14	ELECTION OF DIRECTOR: JEANNE M. JOHNS	FOR	FOR
HF SINCLAIR CORPORATION	2025-05-14	ELECTION OF DIRECTOR: R. CRAIG KNOCKE	FOR	FOR
HF SINCLAIR CORPORATION	2025-05-14	ELECTION OF DIRECTOR: ROBERT J. KOSTELNIK	FOR	FOR
HF SINCLAIR CORPORATION	2025-05-14	ELECTION OF DIRECTOR: ROSS B. MATTHEWS	FOR	FOR
HF SINCLAIR CORPORATION	2025-05-14	ELECTION OF DIRECTOR: FRANKLIN MYERS	FOR	FOR
HF SINCLAIR CORPORATION	2025-05-14	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
HF SINCLAIR CORPORATION	2025-05-14	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
HF SINCLAIR CORPORATION	2025-05-14	APPROVAL OF HF SINCLAIRS SECOND AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR OFFICER EXCULPATION.	FOR	FOR
INDEPENDENCE REALTY TRUST, INC.	2025-05-14	ELECTION OF DIRECTOR: SCOTT F. SCHAEFFER	FOR	FOR
INDEPENDENCE REALTY TRUST, INC.	2025-05-14	ELECTION OF DIRECTOR: STEPHEN R. BOWIE	FOR	FOR
INDEPENDENCE REALTY TRUST, INC.	2025-05-14	ELECTION OF DIRECTOR: NED W. BRINES	FOR	FOR
INDEPENDENCE REALTY TRUST, INC.	2025-05-14	ELECTION OF DIRECTOR: RICHARD D. GEBERT	FOR	FOR
INDEPENDENCE REALTY TRUST, INC.	2025-05-14	ELECTION OF DIRECTOR: MELINDA H. MCCLURE	FOR	FOR
INDEPENDENCE REALTY TRUST, INC.	2025-05-14	ELECTION OF DIRECTOR: JAMES J. SEBRA	FOR	FOR
INDEPENDENCE REALTY TRUST, INC.	2025-05-14	ELECTION OF DIRECTOR: ANA MARIE DEL RIO	FOR	FOR
INDEPENDENCE REALTY TRUST, INC.	2025-05-14	ELECTION OF DIRECTOR: DEFOREST B. SOARIES, JR.	FOR	FOR
INDEPENDENCE REALTY TRUST, INC.	2025-05-14	ELECTION OF DIRECTOR: LISA WASHINGTON	FOR	FOR
INDEPENDENCE REALTY TRUST, INC.	2025-05-14	ELECTION OF DIRECTOR: CRAIG MACNAB	FOR	FOR
INDEPENDENCE REALTY TRUST, INC.	2025-05-14	THE BOARD OF DIRECTORS RECOMMENDS: A VOTE FOR RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
INDEPENDENCE REALTY TRUST, INC.	2025-05-14	THE BOARD OF DIRECTORS RECOMMENDS: A VOTE FOR THE ADVISORY, NON-BINDING RESOLUTION TO APPROVE THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
KBR, INC.	2025-05-14	ELECTION OF DIRECTOR: STUART J. B. BRADIE	FOR	FOR
KBR, INC.	2025-05-14	ELECTION OF DIRECTOR: JOSEPH DOMINGUEZ	FOR	FOR
KBR, INC.	2025-05-14	ELECTION OF DIRECTOR: LYNN A. DUGLE	FOR	FOR
KBR, INC.	2025-05-14	ELECTION OF DIRECTOR: NCHACHA E. ETTA	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
KBR, INC.	2025-05-14	ELECTION OF DIRECTOR: SIR JOHN A. MANZONI KCB	FOR	FOR
KBR, INC.	2025-05-14	ELECTION OF DIRECTOR: LT. GENERAL WENDY M. MASIELLO, USAF (RET.)	FOR	FOR
KBR, INC.	2025-05-14	ELECTION OF DIRECTOR: JACK B. MOORE	FOR	FOR
KBR, INC.	2025-05-14	ELECTION OF DIRECTOR: ANN D. PICKARD	FOR	FOR
KBR, INC.	2025-05-14	ELECTION OF DIRECTOR: CARLOS A. SABATER	FOR	FOR
KBR, INC.	2025-05-14	ELECTION OF DIRECTOR: LEWIS F. VON THAER	FOR	FOR
KBR, INC.	2025-05-14	ADVISORY VOTE TO APPROVE KBRS NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
KBR, INC.	2025-05-14	RATIFY THE APPOINTMENT OF KPMG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM TO AUDIT THE CONSOLIDATED FINANCIAL STATEMENTS FOR KBR, INC. AS OF AND FOR THE FISCAL YEAR ENDING JANUARY 2, 2026.	FOR	FOR
KBR, INC.	2025-05-14	APPROVE THE ADOPTION OF THE AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO, AMONG OTHER THINGS, LIMIT THE LIABILITY OF CERTAIN OFFICERS OF THE COMPANY AS PERMITTED BY RECENT AMENDMENTS TO DELAWARE LAW.	FOR	FOR
THE MIDDLEBY CORPORATION	2025-05-14	ELECTION OF DIRECTOR: JULIE M. BOWERMAN	FOR	FOR
THE MIDDLEBY CORPORATION	2025-05-14	ELECTION OF DIRECTOR: SARAH PALISI CHAPIN	FOR	FOR
THE MIDDLEBY CORPORATION	2025-05-14	ELECTION OF DIRECTOR: TIMOTHY J. FITZGERALD	FOR	FOR
THE MIDDLEBY CORPORATION	2025-05-14	ELECTION OF DIRECTOR: EDWARD P. GARDEN	FOR	FOR
THE MIDDLEBY CORPORATION	2025-05-14	ELECTION OF DIRECTOR: CATHY L. MCCARTHY	FOR	FOR
THE MIDDLEBY CORPORATION	2025-05-14	ELECTION OF DIRECTOR: ROBERT A. NERBONNE	FOR	FOR
THE MIDDLEBY CORPORATION	2025-05-14	ELECTION OF DIRECTOR: GORDON J. OBRIEN	FOR	FOR
THE MIDDLEBY CORPORATION	2025-05-14	ELECTION OF DIRECTOR: STEPHEN R. SCHERGER	FOR	FOR
THE MIDDLEBY CORPORATION	2025-05-14	ELECTION OF DIRECTOR: TEJAS P. SHAH	FOR	FOR
THE MIDDLEBY CORPORATION	2025-05-14	ELECTION OF DIRECTOR: NASSEM A. ZIYAD	FOR	FOR
THE MIDDLEBY CORPORATION	2025-05-14	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
THE MIDDLEBY CORPORATION	2025-05-14	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT PUBLIC ACCOUNTANTS FOR THE CURRENT FISCAL YEAR ENDING JANUARY 3, 2026.	FOR	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: ELIZABETH Q. BETTEN	FOR: ELIZABETH Q. BETTEN	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: ELIZABETH D. BIERBOWER	FOR: ELIZABETH D. BIERBOWER	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: BARBARA W. BODEM	FOR: BARBARA W. BODEM	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: ERIC K. BRANDT	FOR: ERIC K. BRANDT	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: NATASHA DECKMANN	FOR: NATASHA DECKMANN	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: DAVID W. GOLDING	FOR: DAVID W. GOLDING	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: H M. JANSEN KRAEMER, JR	FOR: H M. JANSEN KRAEMER, JR	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: R. CARTER PATE	FOR: R. CARTER PATE	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: JOHN C. RADEMACHER	FOR: JOHN C. RADEMACHER	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: TIMOTHY P. SULLIVAN	FOR: TIMOTHY P. SULLIVAN	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: NORMAN L. WRIGHT	FOR: NORMAN L. WRIGHT	FOR
OPTION CARE HEALTH, INC.	2025-05-14	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
OPTION CARE HEALTH, INC.	2025-05-14	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, OUR EXECUTIVE COMPENSATION.	FOR	FOR
OPTION CARE HEALTH, INC.	2025-05-14	TO AMEND OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE STOCKHOLDERS HOLDING AT LEAST 25% OF OUR VOTING POWER (WITH CERTAIN STOCKHOLDERS HOLDING THEIR SHARES CONTINUOUSLY FOR AT LEAST ONE YEAR) THE RIGHT TO REQUEST SPECIAL MEETINGS OF STOCKHOLDERS.	AGAINST	FOR
OPTION CARE HEALTH, INC.	2025-05-14	TO AMEND OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR OFFICER EXCULPATION.	FOR	FOR
OPTION CARE HEALTH, INC.	2025-05-14	TO AMEND OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REMOVE LEGACY PROVISIONS RELATING TO HC GROUP.	FOR	FOR
PENSKE AUTOMOTIVE GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: LISA DAVIS	FOR	FOR
PENSKE AUTOMOTIVE GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: WOLFGANG DÜRHEIMER	FOR	FOR
PENSKE AUTOMOTIVE GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: MICHAEL EISENSON	FOR	FOR
PENSKE AUTOMOTIVE GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: DAVID HOOGENDOORN	FOR	FOR
PENSKE AUTOMOTIVE GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: YOSUKE KAWAKAMI	FOR	FOR
PENSKE AUTOMOTIVE GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: ROBERT KURNICK, JR.	FOR	FOR
PENSKE AUTOMOTIVE GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: KIMBERLY MCWATERS	FOR	FOR
PENSKE AUTOMOTIVE GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: GREG PENSKE	WITHHOLD	FOR
PENSKE AUTOMOTIVE GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: ROGER PENSKE	FOR	FOR
PENSKE AUTOMOTIVE GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: SANDRA PIERCE	FOR	FOR
PENSKE AUTOMOTIVE GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: RAY SCOTT	FOR	FOR
PENSKE AUTOMOTIVE GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: GREG SMITH	FOR	FOR
PENSKE AUTOMOTIVE GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: H. BRIAN THOMPSON	FOR	FOR
PENSKE AUTOMOTIVE GROUP, INC.	2025-05-14	RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT AUDITING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
PENSKE AUTOMOTIVE GROUP, INC.	2025-05-14	APPROVAL, BY NON-BINDING VOTE, OF NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
PRIMERICA, INC.	2025-05-14	ELECTION OF DIRECTOR: JOHN A. ADDISON, JR.	FOR	FOR
PRIMERICA, INC.	2025-05-14	ELECTION OF DIRECTOR: JOEL M. BABBIT	FOR	FOR
PRIMERICA, INC.	2025-05-14	ELECTION OF DIRECTOR: AMBER L. COTTLE	FOR	FOR
PRIMERICA, INC.	2025-05-14	ELECTION OF DIRECTOR: GARY L. CRITTENDEN	FOR	FOR
PRIMERICA, INC.	2025-05-14	ELECTION OF DIRECTOR: CYNTHIA N. DAY	FOR	FOR
PRIMERICA, INC.	2025-05-14	ELECTION OF DIRECTOR: SANJEEV DHEER	FOR	FOR
PRIMERICA, INC.	2025-05-14	ELECTION OF DIRECTOR: BEATRIZ R. PEREZ	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PRIMERICA, INC.	2025-05-14	ELECTION OF DIRECTOR: D. RICHARD WILLIAMS	FOR	FOR
PRIMERICA, INC.	2025-05-14	ELECTION OF DIRECTOR: GLENN J. WILLIAMS	FOR	FOR
PRIMERICA, INC.	2025-05-14	ELECTION OF DIRECTOR: DARRYL L. WILSON	FOR	FOR
PRIMERICA, INC.	2025-05-14	ELECTION OF DIRECTOR: BARBARA A. YASTINE	FOR	FOR
PRIMERICA, INC.	2025-05-14	TO CONSIDER AN ADVISORY VOTE ON EXECUTIVE COMPENSATION (SAY-ON-PAY).	FOR	FOR
PRIMERICA, INC.	2025-05-14	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR
RANGE RESOURCES CORPORATION	2025-05-14	ELECTION OF DIRECTOR: BRENDA A. CLINE	FOR	FOR
RANGE RESOURCES CORPORATION	2025-05-14	ELECTION OF DIRECTOR: DENNIS L. DEGNER	FOR	FOR
RANGE RESOURCES CORPORATION	2025-05-14	ELECTION OF DIRECTOR: MARGARET K. DORMAN	FOR	FOR
RANGE RESOURCES CORPORATION	2025-05-14	ELECTION OF DIRECTOR: CHARLES G. GRIFFIE	FOR	FOR
RANGE RESOURCES CORPORATION	2025-05-14	ELECTION OF DIRECTOR: CHRISTIAN S. KENDALL	FOR	FOR
RANGE RESOURCES CORPORATION	2025-05-14	ELECTION OF DIRECTOR: GREG G. MAXWELL	FOR	FOR
RANGE RESOURCES CORPORATION	2025-05-14	ELECTION OF DIRECTOR: REGINAL W. SPILLER	FOR	FOR
RANGE RESOURCES CORPORATION	2025-05-14	TO CONSIDER AND VOTE ON A NON-BINDING PROPOSAL TO APPROVE OUR EXECUTIVE COMPENSATION PHILOSOPHY (SAY-ON-PAY&QUOT). &QUOT	FOR	FOR
RANGE RESOURCES CORPORATION	2025-05-14	TO CONSIDER AND VOTE ON A PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM AS OF AND FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
TEREX CORPORATION	2025-05-14	ELECTION OF DIRECTOR: PAULA H.J. CHOLMONDELEY	FOR	FOR
TEREX CORPORATION	2025-05-14	ELECTION OF DIRECTOR: DON DEFOSSET	FOR	FOR
TEREX CORPORATION	2025-05-14	ELECTION OF DIRECTOR: SIMON MEESTER	FOR	FOR
TEREX CORPORATION	2025-05-14	ELECTION OF DIRECTOR: SANDIE OCONNOR	FOR	FOR
TEREX CORPORATION	2025-05-14	ELECTION OF DIRECTOR: CHRISTOPHER ROSSI	FOR	FOR
TEREX CORPORATION	2025-05-14	ELECTION OF DIRECTOR: ANDRA RUSH	FOR	FOR
TEREX CORPORATION	2025-05-14	ELECTION OF DIRECTOR: DAVID A. SACHS	FOR	FOR
TEREX CORPORATION	2025-05-14	ELECTION OF DIRECTOR: SEUN SALAMI	FOR	FOR
TEREX CORPORATION	2025-05-14	TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
TEREX CORPORATION	2025-05-14	TO RATIFY THE SELECTION OF KPMG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR 2025.	FOR	FOR
UNITED BANKSHARES, INC.	2025-05-14	DIRECTOR: RICHARD M. ADAMS	FOR: RICHARD M. ADAMS	FOR
UNITED BANKSHARES, INC.	2025-05-14	DIRECTOR: RICHARD M. ADAMS, JR.	FOR: RICHARD M. ADAMS, JR.	FOR
UNITED BANKSHARES, INC.	2025-05-14	DIRECTOR: CHARLES L. CAPITO, JR.	FOR: CHARLES L. CAPITO, JR.	FOR
UNITED BANKSHARES, INC.	2025-05-14	DIRECTOR: PETER A. CONVERSE	FOR: PETER A. CONVERSE	FOR
UNITED BANKSHARES, INC.	2025-05-14	DIRECTOR: SARA DUMOND, MD, FAAP	FOR: SARA DUMOND, MD, FAAP	FOR
UNITED BANKSHARES, INC.	2025-05-14	DIRECTOR: MICHAEL P. FITZGERALD	FOR: MICHAEL P. FITZGERALD	FOR
UNITED BANKSHARES, INC.	2025-05-14	DIRECTOR: P A HARRIS MD, MA, FAPA	FOR: P A HARRIS MD, MA, FAPA	FOR
UNITED BANKSHARES, INC.	2025-05-14	DIRECTOR: DIANA LEWIS JACKSON	FOR: DIANA LEWIS JACKSON	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
UNITED BANKSHARES, INC.	2025-05-14	DIRECTOR: J. PAUL MCNAMARA	FOR: J. PAUL MCNAMARA	FOR
UNITED BANKSHARES, INC.	2025-05-14	DIRECTOR: MARK R. NESSELROAD	FOR: MARK R. NESSELROAD	FOR
UNITED BANKSHARES, INC.	2025-05-14	DIRECTOR: LACY I. RICE, III	FOR: LACY I. RICE, III	FOR
UNITED BANKSHARES, INC.	2025-05-14	DIRECTOR: ALBERT H. SMALL, JR.	FOR: ALBERT H. SMALL, JR.	FOR
UNITED BANKSHARES, INC.	2025-05-14	DIRECTOR: MARY K. WEDDLE	FOR: MARY K. WEDDLE	FOR
UNITED BANKSHARES, INC.	2025-05-14	DIRECTOR: GARY G. WHITE	FOR: GARY G. WHITE	FOR
UNITED BANKSHARES, INC.	2025-05-14	DIRECTOR: P. CLINTON WINTER	FOR: P. CLINTON WINTER	FOR
UNITED BANKSHARES, INC.	2025-05-14	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP TO ACT AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
UNITED BANKSHARES, INC.	2025-05-14	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF UNITEDS NAMED EXECUTIVE OFFICERS.	FOR	FOR
UNITED BANKSHARES, INC.	2025-05-14	TO APPROVE THE UNITED BANKSHARES, INC. 2025 EQUITY INCENTIVE PLAN.	FOR	FOR
ZOOMINFO TECHNOLOGIES INC.	2025-05-14	DIRECTOR: ASHLEY S. EVANS	FOR: ASHLEY S. EVANS	FOR
ZOOMINFO TECHNOLOGIES INC.	2025-05-14	DIRECTOR: ROBERT KEITH GIGLIO	FOR: ROBERT KEITH GIGLIO	FOR
ZOOMINFO TECHNOLOGIES INC.	2025-05-14	DIRECTOR: ALISON GLEESON	FOR: ALISON GLEESON	FOR
ZOOMINFO TECHNOLOGIES INC.	2025-05-14	DIRECTOR: MARK MADER	FOR: MARK MADER	FOR
ZOOMINFO TECHNOLOGIES INC.	2025-05-14	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
ZOOMINFO TECHNOLOGIES INC.	2025-05-14	TO APPROVE, ON AN ADVISORY, NON-BINDING BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
AMKOR TECHNOLOGY, INC.	2025-05-15	ELECTION OF DIRECTOR: SUSAN Y. KIM	FOR	FOR
AMKOR TECHNOLOGY, INC.	2025-05-15	ELECTION OF DIRECTOR: GIEL RUTTEN	FOR	FOR
AMKOR TECHNOLOGY, INC.	2025-05-15	ELECTION OF DIRECTOR: DOUGLAS A. ALEXANDER	FOR	FOR
AMKOR TECHNOLOGY, INC.	2025-05-15	ELECTION OF DIRECTOR: ROGER A. CAROLIN	FOR	FOR
AMKOR TECHNOLOGY, INC.	2025-05-15	ELECTION OF DIRECTOR: WINSTON J. CHURCHILL	FOR	FOR
AMKOR TECHNOLOGY, INC.	2025-05-15	ELECTION OF DIRECTOR: DANIEL LIAO	FOR	FOR
AMKOR TECHNOLOGY, INC.	2025-05-15	ELECTION OF DIRECTOR: JOHN LIU	FOR	FOR
AMKOR TECHNOLOGY, INC.	2025-05-15	ELECTION OF DIRECTOR: MARYFRANCES MCCOURT	FOR	FOR
AMKOR TECHNOLOGY, INC.	2025-05-15	ELECTION OF DIRECTOR: ROBERT R. MORSE	FOR	FOR
AMKOR TECHNOLOGY, INC.	2025-05-15	ELECTION OF DIRECTOR: GIL C. TILY	FOR	FOR
AMKOR TECHNOLOGY, INC.	2025-05-15	ELECTION OF DIRECTOR: DAVID N. WATSON	FOR	FOR
AMKOR TECHNOLOGY, INC.	2025-05-15	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
AMKOR TECHNOLOGY, INC.	2025-05-15	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
AMKOR TECHNOLOGY, INC.	2025-05-15	APPROVAL TO AMEND AND RESTATE OUR CERTIFICATE OF INCORPORATION.	FOR	FOR
COLUMBIA BANKING SYSTEM,INC.	2025-05-15	ELECTION OF DIRECTOR: MARIA M. POPE	FOR	FOR
COLUMBIA BANKING SYSTEM,INC.	2025-05-15	ELECTION OF DIRECTOR: MARK A. FINKELSTEIN	FOR	FOR
COLUMBIA BANKING SYSTEM,INC.	2025-05-15	ELECTION OF DIRECTOR: ERIC S. FORREST	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
COLUMBIA BANKING SYSTEM,INC.	2025-05-15	ELECTION OF DIRECTOR: RANDAL L. LUND	FOR	FOR
COLUMBIA BANKING SYSTEM,INC.	2025-05-15	ELECTION OF DIRECTOR: LUIS F. MACHUCA	FOR	FOR
COLUMBIA BANKING SYSTEM,INC.	2025-05-15	ELECTION OF DIRECTOR: S. MAE FUJITA NUMATA	FOR	FOR
COLUMBIA BANKING SYSTEM,INC.	2025-05-15	ELECTION OF DIRECTOR: JOHN F. SCHULTZ	FOR	FOR
COLUMBIA BANKING SYSTEM,INC.	2025-05-15	ELECTION OF DIRECTOR: ELIZABETH W. SEATON	FOR	FOR
COLUMBIA BANKING SYSTEM,INC.	2025-05-15	ELECTION OF DIRECTOR: CLINT E. STEIN	FOR	FOR
COLUMBIA BANKING SYSTEM,INC.	2025-05-15	ELECTION OF DIRECTOR: HILLIARD C. TERRY, III	FOR	FOR
COLUMBIA BANKING SYSTEM,INC.	2025-05-15	ELECTION OF DIRECTOR: ANDDRIA VARNADO	FOR	FOR
COLUMBIA BANKING SYSTEM,INC.	2025-05-15	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF COLUMBIA BANKING SYSTEM, INC.S NAMED EXECUTIVE OFFICERS.	FOR	FOR
COLUMBIA BANKING SYSTEM,INC.	2025-05-15	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS COLUMBIA BANKING SYSTEM, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM: DR. ANN S. BLOUIN	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM: DR. JOHN O. AGWUNOBI	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM: MR. BARRY R. PORT	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	ELECTION OF CLASS II DIRECTOR FOR A TWO-YEAR TERM: MR. MARK V. PARKINSON	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	APPROVAL, ON AN ADVISORY BASIS, OF OUR NAMED EXECUTIVE OFFICERS COMPENSATION.	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	APPROVAL OF THE AMENDMENT TO THE ENSIGN GROUP, INC. 2022 OMNIBUS INCENTIVE PLAN.	FOR	FOR
GENTEX CORPORATION	2025-05-15	DIRECTOR: MR. JOSEPH ANDERSON	FOR: MR. JOSEPH ANDERSON	FOR
GENTEX CORPORATION	2025-05-15	DIRECTOR: MS. LESLIE BROWN	FOR: MS. LESLIE BROWN	FOR
GENTEX CORPORATION	2025-05-15	DIRECTOR: MR. GARTH DEUR	FOR: MR. GARTH DEUR	FOR
GENTEX CORPORATION	2025-05-15	DIRECTOR: MR. STEVE DOWNING	FOR: MR. STEVE DOWNING	FOR
GENTEX CORPORATION	2025-05-15	DIRECTOR: DR. BILLY PINK	FOR: DR. BILLY PINK	FOR
GENTEX CORPORATION	2025-05-15	DIRECTOR: MR. RICHARD SCHAUM	FOR: MR. RICHARD SCHAUM	FOR
GENTEX CORPORATION	2025-05-15	DIRECTOR: MS. KATHLEEN STARKOFF	FOR: MS. KATHLEEN STARKOFF	FOR
GENTEX CORPORATION	2025-05-15	DIRECTOR: MR. BRIAN WALKER	FOR: MR. BRIAN WALKER	FOR
GENTEX CORPORATION	2025-05-15	DIRECTOR: DR. LING ZANG	FOR: DR. LING ZANG	FOR
GENTEX CORPORATION	2025-05-15	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
GENTEX CORPORATION	2025-05-15	TO APPROVE, ON AN ADVISORY BASIS, COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
IDACORP, INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: ODETTE C. BOLANO	FOR	FOR
IDACORP, INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: ANNETTE G. ELG	FOR	FOR
IDACORP, INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: LISA A. GROW	FOR	FOR
IDACORP, INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: JUDITH A. JOHANSEN	FOR	FOR
IDACORP, INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: DENNIS L. JOHNSON	FOR	FOR
IDACORP, INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: NATE R. JORGENSEN	FOR	FOR
IDACORP, INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: MICHAEL J. KENNEDY	FOR	FOR
IDACORP, INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: SCOTT W. MADISON	FOR	FOR
IDACORP, INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: SUSAN D. MORRIS	FOR	FOR
IDACORP, INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: DR. MARK T. PETERS	FOR	FOR
IDACORP, INC.	2025-05-15	ADVISORY RESOLUTION TO APPROVE OUR EXECUTIVE COMPENSATION.	FOR	FOR
IDACORP, INC.	2025-05-15	APPROVE THE IDACORP, INC. 2000 LONG-TERM INCENTIVE AND COMPENSATION PLAN, AS AMENDED AND RESTATED, INCLUDING THE AUTHORIZATION OF 1,100,000 ADDITIONAL SHARES.	FOR	FOR
IDACORP, INC.	2025-05-15	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
OGE ENERGY CORP.	2025-05-15	ELECTION OF DIRECTOR: FRANK A. BOZICH	FOR	FOR
OGE ENERGY CORP.	2025-05-15	ELECTION OF DIRECTOR: PETER D. CLARKE	FOR	FOR
OGE ENERGY CORP.	2025-05-15	ELECTION OF DIRECTOR: CATHY R. GATES	FOR	FOR
OGE ENERGY CORP.	2025-05-15	ELECTION OF DIRECTOR: DAVID L. HAUSER	FOR	FOR
OGE ENERGY CORP.	2025-05-15	ELECTION OF DIRECTOR: LUTHER C. KISSAM, IV	FOR	FOR
OGE ENERGY CORP.	2025-05-15	ELECTION OF DIRECTOR: JUDY R. MCREYNOLDS	FOR	FOR
OGE ENERGY CORP.	2025-05-15	ELECTION OF DIRECTOR: DAVID E. RAINBOLT	FOR	FOR
OGE ENERGY CORP.	2025-05-15	ELECTION OF DIRECTOR: J. MICHAEL SANNER	FOR	FOR
OGE ENERGY CORP.	2025-05-15	ELECTION OF DIRECTOR: SHEILA G. TALTON	FOR	FOR
OGE ENERGY CORP.	2025-05-15	ELECTION OF DIRECTOR: SEAN TRAUSCHKE	FOR	FOR
OGE ENERGY CORP.	2025-05-15	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS PRINCIPAL INDEPENDENT ACCOUNTANTS FOR 2025.	FOR	FOR
OGE ENERGY CORP.	2025-05-15	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
OGE ENERGY CORP.	2025-05-15	AMENDMENT OF THE RESTATED CERTIFICATE OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING PROVISIONS.	FOR	FOR
RAYONIER INC.	2025-05-15	ELECTION OF DIRECTOR: SCOTT R. JONES	FOR	FOR
RAYONIER INC.	2025-05-15	ELECTION OF DIRECTOR: KEITH E. BASS	FOR	FOR
RAYONIER INC.	2025-05-15	ELECTION OF DIRECTOR: GREGG A. GONSALVES	FOR	FOR
RAYONIER INC.	2025-05-15	ELECTION OF DIRECTOR: V. LARKIN MARTIN	FOR	FOR
RAYONIER INC.	2025-05-15	ELECTION OF DIRECTOR: MARK D. MCHUGH	FOR	FOR
RAYONIER INC.	2025-05-15	ELECTION OF DIRECTOR: MERIDEE A. MOORE	FOR	FOR
RAYONIER INC.	2025-05-15	ELECTION OF DIRECTOR: ANN C. NELSON	FOR	FOR
RAYONIER INC.	2025-05-15	ELECTION OF DIRECTOR: MATTHEW J. RIVERS	FOR	FOR
RAYONIER INC.	2025-05-15	ELECTION OF DIRECTOR: ANDREW G. WILTSHIRE	FOR	FOR
RAYONIER INC.	2025-05-15	APPROVAL, ON A NON-BINDING ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
RAYONIER INC.	2025-05-15	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG, LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
REPLIGEN CORPORATION	2025-05-15	ELECTION OF DIRECTOR: OLIVIER LOEILLOT	FOR	FOR
REPLIGEN CORPORATION	2025-05-15	ELECTION OF DIRECTOR: TONY J. HUNT	FOR	FOR
REPLIGEN CORPORATION	2025-05-15	ELECTION OF DIRECTOR: KAREN A. DAWES	FOR	FOR
REPLIGEN CORPORATION	2025-05-15	ELECTION OF DIRECTOR: NICOLAS M. BARTHELEMY	FOR	FOR
REPLIGEN CORPORATION	2025-05-15	ELECTION OF DIRECTOR: CARRIE EGLINTON MANNER	FOR	FOR
REPLIGEN CORPORATION	2025-05-15	ELECTION OF DIRECTOR: KONSTANTIN KONSTANTINOV, PH.D.	FOR	FOR
REPLIGEN CORPORATION	2025-05-15	ELECTION OF DIRECTOR: MARTIN D. MADAUS, D.V.M., PH.D.	FOR	FOR
REPLIGEN CORPORATION	2025-05-15	ELECTION OF DIRECTOR: ROHIN MHATRE, PH.D.	FOR	FOR
REPLIGEN CORPORATION	2025-05-15	ELECTION OF DIRECTOR: GLENN P. MUIR	FOR	FOR
REPLIGEN CORPORATION	2025-05-15	ELECTION OF DIRECTOR: MARGARET A. PAX	FOR	FOR
REPLIGEN CORPORATION	2025-05-15	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS REPLIGEN CORPORATIONS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
REPLIGEN CORPORATION	2025-05-15	ADVISORY VOTE TO APPROVE THE COMPENSATION PAID TO REPLIGEN CORPORATIONS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
REPLIGEN CORPORATION	2025-05-15	APPROVAL OF AN AMENDMENT TO THE CORPORATIONS CERTIFICATE OF INCORPORATION TO LIMIT THE LIABILITY OF CERTAIN OFFICERS OF THE COMPANY AS PERMITTED BY DELAWARE LAW.	FOR	FOR
TEXAS ROADHOUSE,INC.	2025-05-15	ELECTION OF DIRECTOR: JANE GROTE ABELL	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TEXAS ROADHOUSE,INC.	2025-05-15	ELECTION OF DIRECTOR: MICHAEL A. CRAWFORD	FOR	FOR
TEXAS ROADHOUSE,INC.	2025-05-15	ELECTION OF DIRECTOR: DONNA E. EPPS	FOR	FOR
TEXAS ROADHOUSE,INC.	2025-05-15	ELECTION OF DIRECTOR: WAYNE L. JONES	FOR	FOR
TEXAS ROADHOUSE,INC.	2025-05-15	ELECTION OF DIRECTOR: GREGORY N. MOORE	FOR	FOR
TEXAS ROADHOUSE,INC.	2025-05-15	ELECTION OF DIRECTOR: GERALD L. MORGAN	FOR	FOR
TEXAS ROADHOUSE,INC.	2025-05-15	ELECTION OF DIRECTOR: CURTIS A. WARFIELD	FOR	FOR
TEXAS ROADHOUSE,INC.	2025-05-15	ELECTION OF DIRECTOR: KATHLEEN M. WIDMER	FOR	FOR
TEXAS ROADHOUSE,INC.	2025-05-15	PROPOSAL TO RATIFY THE APPOINTMENT OF KPMG LLP AS TEXAS ROADHOUSES INDEPENDENT AUDITORS FOR 2025	FOR	FOR
TEXAS ROADHOUSE,INC.	2025-05-15	SAY ON PAY - AN ADVISORY VOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION	FOR	FOR
TEXAS ROADHOUSE,INC.	2025-05-15	AN ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REGARDING THE ADOPTION OF A POLICY REQUIRING THE DISCLOSURE OF TEXAS ROADHOUSES CONSOLIDATED EEO-1 REPORT	AGAINST	AGAINST
WEX INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: NANCY ALTOBELLO	FOR	FOR
WEX INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: DANIEL CALLAHAN	FOR	FOR
WEX INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: AIMEE CARDWELL	FOR	FOR
WEX INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: SHIKHAR GHOSH	FOR	FOR
WEX INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: JAMES GROCH	FOR	FOR
WEX INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: JAMES (JIM) NEARY	FOR	FOR
WEX INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: DERRICK ROMAN	FOR	FOR
WEX INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: MELISSA SMITH	FOR	FOR
WEX INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: STEPHEN SMITH	FOR	FOR
WEX INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: SUSAN SOBBOTT	FOR	FOR
WEX INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: JACK VANWOERKOM	FOR	FOR
WEX INC.	2025-05-15	ADVISORY (NON-BINDING) VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
WEX INC.	2025-05-15	TO APPROVE THE WEX INC. AMENDED AND RESTATED 2019 EQUITY AND INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES ISSUABLE THEREUNDER.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WEX INC.	2025-05-15	TO APPROVE AN AMENDMENT TO THE COMPANYS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR OFFICER EXCULPATION AS PERMITTED BY DELAWARE LAW.	FOR	FOR
WEX INC.	2025-05-15	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
WYNDHAM HOTELS & RESORTS, INC.	2025-05-15	ELECTION OF DIRECTOR: STEPHEN P. HOLMES	FOR	FOR
WYNDHAM HOTELS & RESORTS, INC.	2025-05-15	ELECTION OF DIRECTOR: GEOFFREY A. BALLOTTI	FOR	FOR
WYNDHAM HOTELS & RESORTS, INC.	2025-05-15	ELECTION OF DIRECTOR: MYRA J. BIBLOWIT	FOR	FOR
WYNDHAM HOTELS & RESORTS, INC.	2025-05-15	ELECTION OF DIRECTOR: JAMES E. BUCKMAN	FOR	FOR
WYNDHAM HOTELS & RESORTS, INC.	2025-05-15	ELECTION OF DIRECTOR: BRUCE B. CHURCHILL	FOR	FOR
WYNDHAM HOTELS & RESORTS, INC.	2025-05-15	ELECTION OF DIRECTOR: MUKUL V. DEORAS	FOR	FOR
WYNDHAM HOTELS & RESORTS, INC.	2025-05-15	ELECTION OF DIRECTOR: RONALD L. NELSON	FOR	FOR
WYNDHAM HOTELS & RESORTS, INC.	2025-05-15	ELECTION OF DIRECTOR: PAULINE D.E. RICHARDS	FOR	FOR
WYNDHAM HOTELS & RESORTS, INC.	2025-05-15	TO VOTE ON AN ADVISORY RESOLUTION TO APPROVE OUR EXECUTIVE COMPENSATION PROGRAM.	FOR	FOR
WYNDHAM HOTELS & RESORTS, INC.	2025-05-15	TO VOTE ON AN ADVISORY RESOLUTION ON THE FREQUENCY OF THE ADVISORY VOTE ON NAMED EXECUTIVE OFFICER COMPENSATION.	1 YEAR	1 YEAR
WYNDHAM HOTELS & RESORTS, INC.	2025-05-15	TO VOTE ON A PROPOSAL TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP TO SERVE AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
COMFORT SYSTEMS USA, INC.	2025-05-16	DIRECTOR: DARCY G. ANDERSON	FOR: DARCY G. ANDERSON	FOR
COMFORT SYSTEMS USA, INC.	2025-05-16	DIRECTOR: HERMAN E. BULLS	FOR: HERMAN E. BULLS	FOR
COMFORT SYSTEMS USA, INC.	2025-05-16	DIRECTOR: RHOMAN J. HARDY	FOR: RHOMAN J. HARDY	FOR
COMFORT SYSTEMS USA, INC.	2025-05-16	DIRECTOR: GAURAV KAPOOR	FOR: GAURAV KAPOOR	FOR
COMFORT SYSTEMS USA, INC.	2025-05-16	DIRECTOR: BRIAN E. LANE	FOR: BRIAN E. LANE	FOR
COMFORT SYSTEMS USA, INC.	2025-05-16	DIRECTOR: PABLO G. MERCADO	FOR: PABLO G. MERCADO	FOR
COMFORT SYSTEMS USA, INC.	2025-05-16	DIRECTOR: FRANKLIN MYERS	FOR: FRANKLIN MYERS	FOR
COMFORT SYSTEMS USA, INC.	2025-05-16	DIRECTOR: WILLIAM J. SANDBROOK	FOR: WILLIAM J. SANDBROOK	FOR
COMFORT SYSTEMS USA, INC.	2025-05-16	DIRECTOR: CONSTANCE E. SKIDMORE	FOR: CONSTANCE E. SKIDMORE	FOR
COMFORT SYSTEMS USA, INC.	2025-05-16	DIRECTOR: CINDY L. WALLIS-LAGE	FOR: CINDY L. WALLIS-LAGE	FOR
COMFORT SYSTEMS USA, INC.	2025-05-16	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
COMFORT SYSTEMS USA, INC.	2025-05-16	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	FOR	FOR
FLOWSERVE CORPORATION	2025-05-16	ELECTION OF DIRECTOR: R. SCOTT ROWE	FOR	FOR
FLOWSERVE CORPORATION	2025-05-16	ELECTION OF DIRECTOR: SUJEET CHAND	FOR	FOR
FLOWSERVE CORPORATION	2025-05-16	ELECTION OF DIRECTOR: RUBY R. CHANDY	FOR	FOR
FLOWSERVE CORPORATION	2025-05-16	ELECTION OF DIRECTOR: GAYLA J. DELLY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FLOWSERVE CORPORATION	2025-05-16	ELECTION OF DIRECTOR: JOHN L. GARRISON	FOR	FOR
FLOWSERVE CORPORATION	2025-05-16	ELECTION OF DIRECTOR: CHERYL H. JOHNSON	FOR	FOR
FLOWSERVE CORPORATION	2025-05-16	ELECTION OF DIRECTOR: MICHAEL C. MCMURRAY	FOR	FOR
FLOWSERVE CORPORATION	2025-05-16	ELECTION OF DIRECTOR: THOMAS B. OKRAY	FOR	FOR
FLOWSERVE CORPORATION	2025-05-16	ELECTION OF DIRECTOR: ROSS B. SHUSTER	FOR	FOR
FLOWSERVE CORPORATION	2025-05-16	ELECTION OF DIRECTOR: KENNETH I. SIEGEL	FOR	FOR
FLOWSERVE CORPORATION	2025-05-16	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
FLOWSERVE CORPORATION	2025-05-16	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE COMPANYS INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
FLOWSERVE CORPORATION	2025-05-16	SHAREHOLDER PROPOSAL REQUESTING THE ELIMINATION OF THE ONE-YEAR HOLDING PERIOD REQUIREMENT TO CALL A SPECIAL SHAREHOLDER MEETING.	FOR	AGAINST
KITE REALTY GROUP TRUST	2025-05-16	ELECTION OF TRUSTEE: JOHN A. KITE	FOR	FOR
KITE REALTY GROUP TRUST	2025-05-16	ELECTION OF TRUSTEE: BONNIE S. BIUMI	FOR	FOR
KITE REALTY GROUP TRUST	2025-05-16	ELECTION OF TRUSTEE: DERRICK BURKS	FOR	FOR
KITE REALTY GROUP TRUST	2025-05-16	ELECTION OF TRUSTEE: VICTOR J. COLEMAN	FOR	FOR
KITE REALTY GROUP TRUST	2025-05-16	ELECTION OF TRUSTEE: STEVEN P. GRIMES	FOR	FOR
KITE REALTY GROUP TRUST	2025-05-16	ELECTION OF TRUSTEE: CHRISTIE B. KELLY	FOR	FOR
KITE REALTY GROUP TRUST	2025-05-16	ELECTION OF TRUSTEE: PETER L. LYNCH	FOR	FOR
KITE REALTY GROUP TRUST	2025-05-16	ELECTION OF TRUSTEE: DAVID R. OREILLY	FOR	FOR
KITE REALTY GROUP TRUST	2025-05-16	ELECTION OF TRUSTEE: BARTON R. PETERSON	FOR	FOR
KITE REALTY GROUP TRUST	2025-05-16	ELECTION OF TRUSTEE: CHARLES H. WURTZEBACH	FOR	FOR
KITE REALTY GROUP TRUST	2025-05-16	ELECTION OF TRUSTEE: CAROLINE L. YOUNG	FOR	FOR
KITE REALTY GROUP TRUST	2025-05-16	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF KITE REALTY GROUP TRUSTS NAMED EXECUTIVE OFFICERS.	FOR	FOR
KITE REALTY GROUP TRUST	2025-05-16	TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR KITE REALTY GROUP TRUST FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
LANDSTAR SYSTEM, INC.	2025-05-16	ELECTION OF DIRECTOR: HOMAIRA AKBARI	FOR	FOR
LANDSTAR SYSTEM, INC.	2025-05-16	ELECTION OF DIRECTOR: DAVID G. BANNISTER	FOR	FOR
LANDSTAR SYSTEM, INC.	2025-05-16	ELECTION OF DIRECTOR: JAMES L. LIANG	FOR	FOR
LANDSTAR SYSTEM, INC.	2025-05-16	ELECTION OF DIRECTOR: FRANK A. LONEGRO	FOR	FOR
LANDSTAR SYSTEM, INC.	2025-05-16	ELECTION OF DIRECTOR: DIANA M. MURPHY	FOR	FOR
LANDSTAR SYSTEM, INC.	2025-05-16	ELECTION OF DIRECTOR: ANTHONY J. ORLANDO	FOR	FOR
LANDSTAR SYSTEM, INC.	2025-05-16	ELECTION OF DIRECTOR: GEORGE P. SCANLON	FOR	FOR
LANDSTAR SYSTEM, INC.	2025-05-16	ELECTION OF DIRECTOR: TERESA L. WHITE	FOR	FOR
LANDSTAR SYSTEM, INC.	2025-05-16	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
LANDSTAR SYSTEM, INC.	2025-05-16	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	AGAINST	FOR
LEAR CORPORATION	2025-05-16	ELECTION OF DIRECTOR: JULIAN G. BLISSETT	FOR	FOR
LEAR CORPORATION	2025-05-16	ELECTION OF DIRECTOR: JONATHAN F. FOSTER	FOR	FOR
LEAR CORPORATION	2025-05-16	ELECTION OF DIRECTOR: BRADLEY M. HALVERSON	FOR	FOR
LEAR CORPORATION	2025-05-16	ELECTION OF DIRECTOR: MARY LOU JEPSEN	FOR	FOR
LEAR CORPORATION	2025-05-16	ELECTION OF DIRECTOR: ROGER A. KRONE	FOR	FOR
LEAR CORPORATION	2025-05-16	ELECTION OF DIRECTOR: ROD A. LACHE	FOR	FOR
LEAR CORPORATION	2025-05-16	ELECTION OF DIRECTOR: PATRICIA L. LEWIS	FOR	FOR
LEAR CORPORATION	2025-05-16	ELECTION OF DIRECTOR: KATHLEEN A. LIGOCKI	FOR	FOR
LEAR CORPORATION	2025-05-16	ELECTION OF DIRECTOR: CONRAD L. MALLETT, JR.	FOR	FOR
LEAR CORPORATION	2025-05-16	ELECTION OF DIRECTOR: RAYMOND E. SCOTT	FOR	FOR
LEAR CORPORATION	2025-05-16	ELECTION OF DIRECTOR: GREG C. SMITH	FOR	FOR
LEAR CORPORATION	2025-05-16	RATIFY THE RETENTION OF ERNST & YOUNG LLP AS LEAR CORPORATIONS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
LEAR CORPORATION	2025-05-16	APPROVE, IN A NON-BINDING ADVISORY VOTE, LEAR CORPORATIONS EXECUTIVE COMPENSATION.	AGAINST	FOR
MACY'S INC.	2025-05-16	ELECTION OF DIRECTOR: EMILIE AREL	FOR	FOR
MACY'S INC.	2025-05-16	ELECTION OF DIRECTOR: TORRENCE N. BOONE	FOR	FOR
MACY'S INC.	2025-05-16	ELECTION OF DIRECTOR: MARIE CHANDOHA	FOR	FOR
MACY'S INC.	2025-05-16	ELECTION OF DIRECTOR: ROBERT B. CHAVEZ	FOR	FOR
MACY'S INC.	2025-05-16	ELECTION OF DIRECTOR: NAVEEN K. CHOPRA	FOR	FOR
MACY'S INC.	2025-05-16	ELECTION OF DIRECTOR: RICHARD CLARK	FOR	FOR
MACY'S INC.	2025-05-16	ELECTION OF DIRECTOR: DEIRDRE P. CONNELLY	FOR	FOR
MACY'S INC.	2025-05-16	ELECTION OF DIRECTOR: JILL GRANOFF	FOR	FOR
MACY'S INC.	2025-05-16	ELECTION OF DIRECTOR: RICHARD L. MARKEE	FOR	FOR
MACY'S INC.	2025-05-16	ELECTION OF DIRECTOR: DOUGLAS W. SESLER	FOR	FOR
MACY'S INC.	2025-05-16	ELECTION OF DIRECTOR: TONY SPRING	FOR	FOR
MACY'S INC.	2025-05-16	ELECTION OF DIRECTOR: PAUL C. VARGA	FOR	FOR
MACY'S INC.	2025-05-16	ELECTION OF DIRECTOR: TRACEY ZHEN	FOR	FOR
MACY'S INC.	2025-05-16	RATIFICATION OF THE APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
MACY'S INC.	2025-05-16	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
NVENT ELECTRIC PLC	2025-05-16	ELECTION OF DIRECTOR: SHERRY A. AAHOLM	FOR	FOR
NVENT ELECTRIC PLC	2025-05-16	ELECTION OF DIRECTOR: JERRY W. BURRIS	FOR	FOR
NVENT ELECTRIC PLC	2025-05-16	ELECTION OF DIRECTOR: SUSAN M. CAMERON	FOR	FOR
NVENT ELECTRIC PLC	2025-05-16	ELECTION OF DIRECTOR: MICHAEL L. DUCKER	FOR	FOR
NVENT ELECTRIC PLC	2025-05-16	ELECTION OF DIRECTOR: DANITA K. OSTLING	FOR	FOR
NVENT ELECTRIC PLC	2025-05-16	ELECTION OF DIRECTOR: NICOLA PALMER	FOR	FOR
NVENT ELECTRIC PLC	2025-05-16	ELECTION OF DIRECTOR: HERBERT K. PARKER	FOR	FOR
NVENT ELECTRIC PLC	2025-05-16	ELECTION OF DIRECTOR: GREG SCHEU	FOR	FOR
NVENT ELECTRIC PLC	2025-05-16	ELECTION OF DIRECTOR: BETH A. WOZNIAK	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NVENT ELECTRIC PLC	2025-05-16	APPROVE, BY NON-BINDING ADVISORY VOTE, THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS	FOR	FOR
NVENT ELECTRIC PLC	2025-05-16	RECOMMEND, BY NON-BINDING ADVISORY VOTE, THE FREQUENCY OF ADVISORY VOTES ON THE COMPENSATION OF NAMED EXECUTIVE OFFICERS	1 YEAR	1 YEAR
NVENT ELECTRIC PLC	2025-05-16	RATIFY, BY NON-BINDING ADVISORY VOTE, THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT AUDITOR AND AUTHORIZE, BY BINDING VOTE, THE AUDIT AND FINANCE COMMITTEE OF THE BOARD OF DIRECTORS TO SET THE AUDITORS REMUNERATION	FOR	FOR
NVENT ELECTRIC PLC	2025-05-16	AUTHORIZE THE BOARD OF DIRECTORS TO ALLOT AND ISSUE NEW SHARES UNDER IRISH LAW	FOR	FOR
NVENT ELECTRIC PLC	2025-05-16	AUTHORIZE THE BOARD OF DIRECTORS TO OPT OUT OF STATUTORY PREEMPTION RIGHTS UNDER IRISH LAW	FOR	FOR
NVENT ELECTRIC PLC	2025-05-16	AUTHORIZE THE PRICE RANGE AT WHICH NVENT ELECTRIC PLC CAN RE-ALLOT SHARES IT HOLDS AS TREASURY SHARES UNDER IRISH LAW	FOR	FOR
CHEMED CORPORATION	2025-05-19	ELECTION OF DIRECTOR: KEVIN J. MCNAMARA	FOR	FOR
CHEMED CORPORATION	2025-05-19	ELECTION OF DIRECTOR: RON DELYONS	FOR	FOR
CHEMED CORPORATION	2025-05-19	ELECTION OF DIRECTOR: PATRICK P. GRACE	FOR	FOR
CHEMED CORPORATION	2025-05-19	ELECTION OF DIRECTOR: CHRISTOPHER J. HEANEY	FOR	FOR
CHEMED CORPORATION	2025-05-19	ELECTION OF DIRECTOR: THOMAS C. HUTTON	FOR	FOR
CHEMED CORPORATION	2025-05-19	ELECTION OF DIRECTOR: ANDREA R. LINDELL	FOR	FOR
CHEMED CORPORATION	2025-05-19	ELECTION OF DIRECTOR: EILEEN P. MCCARTHY	FOR	FOR
CHEMED CORPORATION	2025-05-19	ELECTION OF DIRECTOR: JOHN M. MOUNT, JR.	FOR	FOR
CHEMED CORPORATION	2025-05-19	ELECTION OF DIRECTOR: GEORGE J. WALSH III	FOR	FOR
CHEMED CORPORATION	2025-05-19	APPROVAL AND ADOPTION OF THE 2025 STOCK INCENTIVE PLAN.	FOR	FOR
CHEMED CORPORATION	2025-05-19	RATIFICATION OF AUDIT COMMITTEES SELECTION OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT ACCOUNTANTS FOR 2025.	FOR	FOR
CHEMED CORPORATION	2025-05-19	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	AGAINST	FOR
CHEMED CORPORATION	2025-05-19	STOCKHOLDER PROPOSAL TO REDUCE VOTING POWER THRESHOLD FOR CALLING A SPECIAL MEETING TO 10%.	FOR	AGAINST
INTERNATIONAL BANCSHARES CORPORATION	2025-05-19	ELECTION OF DIRECTOR: J. DE ANDA	FOR	FOR
INTERNATIONAL BANCSHARES CORPORATION	2025-05-19	ELECTION OF DIRECTOR: D. B. HOWLAND	FOR	FOR
INTERNATIONAL BANCSHARES CORPORATION	2025-05-19	ELECTION OF DIRECTOR: R. M. MILES	FOR	FOR
INTERNATIONAL BANCSHARES CORPORATION	2025-05-19	ELECTION OF DIRECTOR: D. E. NIXON	FOR	FOR
INTERNATIONAL BANCSHARES CORPORATION	2025-05-19	ELECTION OF DIRECTOR: L. A. NORTON	FOR	FOR
INTERNATIONAL BANCSHARES CORPORATION	2025-05-19	ELECTION OF DIRECTOR: R. R. RESÉNDEZ	FOR	FOR
INTERNATIONAL BANCSHARES CORPORATION	2025-05-19	ELECTION OF DIRECTOR: A. R. SANCHEZ, JR.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
INTERNATIONAL BANCSHARES CORPORATION	2025-05-19	ELECTION OF DIRECTOR: D. G. ZUNIGA	FOR	FOR
INTERNATIONAL BANCSHARES CORPORATION	2025-05-19	PROPOSAL TO RATIFY THE APPOINTMENT OF RSM US LLP AS THE INDEPENDENT AUDITORS OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
INTERNATIONAL BANCSHARES CORPORATION	2025-05-19	PROPOSAL TO CONSIDER AND VOTE ON A NON-BINDING ADVISORY RESOLUTION TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVES AS DESCRIBED IN THE COMPENSATION DISCUSSION AND ANALYSIS AND THE TABULAR DISCLOSURE REGARDING EXECUTIVE COMPENSATION IN THE PROXY STATEMENT.	FOR	FOR
INTERNATIONAL BANCSHARES CORPORATION	2025-05-19	PROPOSAL TO CONSIDER AND VOTE ON A NON-BINDING ADVISORY RESOLUTION TO APPROVE THE FREQUENCY OF THE APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	1 YEAR	1 YEAR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: ELIZABETH M. ANDERSON	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: BARBARA W. BODEM	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: ATHENA COUNTOURIOTIS	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: WILLARD DERE	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: MARK J. ENYEDY	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: ALEXANDER HARDY	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: MAYKIN HO	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: ROBERT J. HOMBACH	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: RICHARD A. MEIER	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: TIMOTHY P. WALBERT	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	TO RATIFY THE SELECTION OF KPMG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	AGAINST	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	TO APPROVE AN AMENDMENT TO THE COMPANYS 2017 EQUITY INCENTIVE PLAN, AS AMENDED.	FOR	FOR
BURLINGTON STORES, INC.	2025-05-20	ELECTION OF DIRECTOR: SHIRA GOODMAN	FOR	FOR
BURLINGTON STORES, INC.	2025-05-20	ELECTION OF DIRECTOR: JOHN J. MAHONEY	FOR	FOR
BURLINGTON STORES, INC.	2025-05-20	ELECTION OF DIRECTOR: LAURA J. SEN	FOR	FOR
BURLINGTON STORES, INC.	2025-05-20	ELECTION OF DIRECTOR: PAUL J. SULLIVAN	FOR	FOR
BURLINGTON STORES, INC.	2025-05-20	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS BURLINGTON STORES, INC.S INDEPENDENT REGISTERED CERTIFIED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BURLINGTON STORES, INC.	2025-05-20	APPROVAL, ON A NON-BINDING ADVISORY BASIS, OF THE COMPENSATION OF BURLINGTON STORES, INC.S NAMED EXECUTIVE OFFICERS	FOR	FOR
BURLINGTON STORES, INC.	2025-05-20	APPROVAL OF THE FIRST AMENDMENT TO THE BURLINGTON STORES, INC. 2022 OMNIBUS INCENTIVE PLAN	FOR	FOR
COPT DEFENSE PROPERTIES	2025-05-20	ELECTION OF TRUSTEE: ROBERT L. DENTON, SR.	FOR	FOR
COPT DEFENSE PROPERTIES	2025-05-20	ELECTION OF TRUSTEE: STEPHEN E. BUDORICK	FOR	FOR
COPT DEFENSE PROPERTIES	2025-05-20	ELECTION OF TRUSTEE: PHILIP L. HAWKINS	FOR	FOR
COPT DEFENSE PROPERTIES	2025-05-20	ELECTION OF TRUSTEE: LETITIA A. LONG	FOR	FOR
COPT DEFENSE PROPERTIES	2025-05-20	ELECTION OF TRUSTEE: ESSYE B. MILLER	FOR	FOR
COPT DEFENSE PROPERTIES	2025-05-20	ELECTION OF TRUSTEE: RAYMOND L. OWENS	FOR	FOR
COPT DEFENSE PROPERTIES	2025-05-20	ELECTION OF TRUSTEE: C. TAYLOR PICKETT	FOR	FOR
COPT DEFENSE PROPERTIES	2025-05-20	ELECTION OF TRUSTEE: LISA G. TRIMBERGER	FOR	FOR
COPT DEFENSE PROPERTIES	2025-05-20	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT FOR THIS MEETING.	FOR	FOR
COPT DEFENSE PROPERTIES	2025-05-20	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE CURRENT FISCAL YEAR.	FOR	FOR
CUBESMART	2025-05-20	DIRECTOR: PIERO BUSSANI	FOR: PIERO BUSSANI	FOR
CUBESMART	2025-05-20	DIRECTOR: JIT KEE CHIN	FOR: JIT KEE CHIN	FOR
CUBESMART	2025-05-20	DIRECTOR: DOROTHY DOWLING	FOR: DOROTHY DOWLING	FOR
CUBESMART	2025-05-20	DIRECTOR: JOHN W. FAIN	FOR: JOHN W. FAIN	FOR
CUBESMART	2025-05-20	DIRECTOR: JAIR K. LYNCH	FOR: JAIR K. LYNCH	FOR
CUBESMART	2025-05-20	DIRECTOR: CHRISTOPHER P. MARR	FOR: CHRISTOPHER P. MARR	FOR
CUBESMART	2025-05-20	DIRECTOR: DEBORAH RATNER SALZBERG	FOR: DEBORAH RATNER SALZBERG	FOR
CUBESMART	2025-05-20	DIRECTOR: JOHN F. REMONDI	FOR: JOHN F. REMONDI	FOR
CUBESMART	2025-05-20	DIRECTOR: JEFFREY F. ROGATZ	FOR: JEFFREY F. ROGATZ	FOR
CUBESMART	2025-05-20	TO AMEND AND RESTATE THE AMENDED AND RESTATED CUBESMART 2007 EQUITY INCENTIVE PLAN.	FOR	FOR
CUBESMART	2025-05-20	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CUBESMART	2025-05-20	TO CAST AN ADVISORY VOTE TO APPROVE OUR EXECUTIVE COMPENSATION.	FOR	FOR
EAST WEST BANCORP, INC.	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND TO SERVE UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MANUEL P. ALVAREZ	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EAST WEST BANCORP, INC.	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND TO SERVE UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MOLLY CAMPBELL	FOR	FOR
EAST WEST BANCORP, INC.	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND TO SERVE UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ARCHANA DESKUS	FOR	FOR
EAST WEST BANCORP, INC.	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND TO SERVE UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: SERGE DUMONT	FOR	FOR
EAST WEST BANCORP, INC.	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND TO SERVE UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MARK HUTCHINS	FOR	FOR
EAST WEST BANCORP, INC.	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND TO SERVE UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: PAUL H. IRVING	FOR	FOR
EAST WEST BANCORP, INC.	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND TO SERVE UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: SABRINA KAY	FOR	FOR
EAST WEST BANCORP, INC.	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND TO SERVE UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JACK C. LIU	FOR	FOR
EAST WEST BANCORP, INC.	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND TO SERVE UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DOMINIC NG	FOR	FOR
EAST WEST BANCORP, INC.	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND TO SERVE UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: LESTER M. SUSSMAN	FOR	FOR
EAST WEST BANCORP, INC.	2025-05-20	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS FOR 2024.	FOR	FOR
EAST WEST BANCORP, INC.	2025-05-20	TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
HEALTHCARE REALTY TRUST INCORPORATED	2025-05-20	ELECTION OF DIRECTOR: NANCY H. AGEE	FOR	FOR
HEALTHCARE REALTY TRUST INCORPORATED	2025-05-20	ELECTION OF DIRECTOR: THOMAS N. BOHJALIAN	FOR	FOR
HEALTHCARE REALTY TRUST INCORPORATED	2025-05-20	ELECTION OF DIRECTOR: AJAY GUPTA	FOR	FOR
HEALTHCARE REALTY TRUST INCORPORATED	2025-05-20	ELECTION OF DIRECTOR: DAVID B. HENRY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HEALTHCARE REALTY TRUST INCORPORATED	2025-05-20	ELECTION OF DIRECTOR: JAMES J. KILROY	FOR	FOR
HEALTHCARE REALTY TRUST INCORPORATED	2025-05-20	ELECTION OF DIRECTOR: JAY P. LEUPP	FOR	FOR
HEALTHCARE REALTY TRUST INCORPORATED	2025-05-20	ELECTION OF DIRECTOR: PETER F. LYLE, SR.	FOR	FOR
HEALTHCARE REALTY TRUST INCORPORATED	2025-05-20	ELECTION OF DIRECTOR: CONSTANCE B. MOORE	FOR	FOR
HEALTHCARE REALTY TRUST INCORPORATED	2025-05-20	ELECTION OF DIRECTOR: GLENN J. RUFRANO	FOR	FOR
HEALTHCARE REALTY TRUST INCORPORATED	2025-05-20	ELECTION OF DIRECTOR: CHRISTANN M. VASQUEZ	FOR	FOR
HEALTHCARE REALTY TRUST INCORPORATED	2025-05-20	ELECTION OF DIRECTOR: DONALD C. WOOD	FOR	FOR
HEALTHCARE REALTY TRUST INCORPORATED	2025-05-20	TO RATIFY THE APPOINTMENT OF BDO USA, P.C. AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY AND ITS SUBSIDIARIES FOR THE COMPANYS 2025 FISCAL YEAR.	FOR	FOR
HEALTHCARE REALTY TRUST INCORPORATED	2025-05-20	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE FOLLOWING RESOLUTION: RESOLVED, THAT THE STOCKHOLDERS OF HEALTHCARE REALTY TRUST INCORPORATED APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS AS DISCLOSED PURSUANT TO ITEM 402 OF REGULATION S-K IN THE COMPANYS PROXY STATEMENT FOR THE 2025 ANNUAL MEETING OF STOCKHOLDERS.	FOR	FOR
IPG PHOTONICS CORPORATION	2025-05-20	ELECTION OF DIRECTOR: GREGORY BEECHER	FOR	FOR
IPG PHOTONICS CORPORATION	2025-05-20	ELECTION OF DIRECTOR: JEANMARIE DESMOND	FOR	FOR
IPG PHOTONICS CORPORATION	2025-05-20	ELECTION OF DIRECTOR: GREGORY DOUGHERTY	FOR	FOR
IPG PHOTONICS CORPORATION	2025-05-20	ELECTION OF DIRECTOR: MARK GITIN, PH.D.	FOR	FOR
IPG PHOTONICS CORPORATION	2025-05-20	ELECTION OF DIRECTOR: KOLLEEN KENNEDY	FOR	FOR
IPG PHOTONICS CORPORATION	2025-05-20	ELECTION OF DIRECTOR: ERIC MEURICE	FOR	FOR
IPG PHOTONICS CORPORATION	2025-05-20	ELECTION OF DIRECTOR: NATALIA PAVLOVA	FOR	FOR
IPG PHOTONICS CORPORATION	2025-05-20	ELECTION OF DIRECTOR: JOHN PEELER	FOR	FOR
IPG PHOTONICS CORPORATION	2025-05-20	ELECTION OF DIRECTOR: EUGENE SCHERBAKOV, PH.D.	FOR	FOR
IPG PHOTONICS CORPORATION	2025-05-20	ELECTION OF DIRECTOR: AGNES TANG	FOR	FOR
IPG PHOTONICS CORPORATION	2025-05-20	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION	FOR	FOR
IPG PHOTONICS CORPORATION	2025-05-20	APPROVAL OF THE IPG PHOTONICS CORPORATION 2025 INCENTIVE COMPENSATION PLAN	FOR	FOR
IPG PHOTONICS CORPORATION	2025-05-20	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
INSPERITY, INC.	2025-05-20	ELECTION OF CLASS III DIRECTOR: ELI JONES	FOR	FOR
INSPERITY, INC.	2025-05-20	ELECTION OF CLASS III DIRECTOR: RANDALL MEHL	FOR	FOR
INSPERITY, INC.	2025-05-20	ELECTION OF CLASS III DIRECTOR: JOHN M. MORPHY	FOR	FOR
INSPERITY, INC.	2025-05-20	ELECTION OF CLASS III DIRECTOR: RICHARD G. RAWSON	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
INSPERITY, INC.	2025-05-20	ADVISORY VOTE TO APPROVE THE COMPANYS EXECUTIVE COMPENSATION (SAY ON PAY&QUOT) &QUOT	AGAINST	FOR
INSPERITY, INC.	2025-05-20	APPROVAL OF THE FIRST AMENDMENT TO THE INSPERITY, INC. INCENTIVE PLAN	FOR	FOR
INSPERITY, INC.	2025-05-20	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025	FOR	FOR
KILROY REALTY CORPORATION	2025-05-20	ELECTION OF DIRECTOR: ANGELA M. AMAN	FOR	FOR
KILROY REALTY CORPORATION	2025-05-20	ELECTION OF DIRECTOR: EDWARD F. BRENNAN, PHD	FOR	FOR
KILROY REALTY CORPORATION	2025-05-20	ELECTION OF DIRECTOR: DARYL J. CARTER	FOR	FOR
KILROY REALTY CORPORATION	2025-05-20	ELECTION OF DIRECTOR: JOLIE A. HUNT	FOR	FOR
KILROY REALTY CORPORATION	2025-05-20	ELECTION OF DIRECTOR: LOUISA G. RITTER	FOR	FOR
KILROY REALTY CORPORATION	2025-05-20	ELECTION OF DIRECTOR: GARY R. STEVENSON	FOR	FOR
KILROY REALTY CORPORATION	2025-05-20	ELECTION OF DIRECTOR: PETER B. STONEBERG	FOR	FOR
KILROY REALTY CORPORATION	2025-05-20	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
KILROY REALTY CORPORATION	2025-05-20	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
NOV INC.	2025-05-20	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: CLAY C. WILLIAMS	FOR	FOR
NOV INC.	2025-05-20	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: MARCELA E. DONADIO	FOR	FOR
NOV INC.	2025-05-20	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: BEN A. GUILL	FOR	FOR
NOV INC.	2025-05-20	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: DAVID D. HARRISON	FOR	FOR
NOV INC.	2025-05-20	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: CHRISTIAN S. KENDALL	FOR	FOR
NOV INC.	2025-05-20	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: PATRICIA MARTINEZ	FOR	FOR
NOV INC.	2025-05-20	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: PATRICIA B. MELCHER	FOR	FOR
NOV INC.	2025-05-20	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: WILLIAM R. THOMAS	FOR	FOR
NOV INC.	2025-05-20	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: ROBERT S. WELBORN	FOR	FOR
NOV INC.	2025-05-20	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS OF THE COMPANY FOR 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NOV INC.	2025-05-20	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
NOV INC.	2025-05-20	TO APPROVE AN AMENDMENT AND RESTATEMENT OF THE NOV INC. LONG-TERM INCENTIVE PLAN.	FOR	FOR
SKECHERS U.S.A., INC.	2025-05-20	DIRECTOR: MICHAEL GREENBERG	FOR: MICHAEL GREENBERG	FOR
SKECHERS U.S.A., INC.	2025-05-20	DIRECTOR: DAVID WEINBERG	FOR: DAVID WEINBERG	FOR
SKECHERS U.S.A., INC.	2025-05-20	DIRECTOR: ZULEMA GARCIA	FOR: ZULEMA GARCIA	FOR
VALLEY NATIONAL BANCORP	2025-05-20	ELECTION OF DIRECTOR: ERIC P. EDELSTEIN	FOR	FOR
VALLEY NATIONAL BANCORP	2025-05-20	ELECTION OF DIRECTOR: EYAL EFRAT	FOR	FOR
VALLEY NATIONAL BANCORP	2025-05-20	ELECTION OF DIRECTOR: PETER V. MAIO	FOR	FOR
VALLEY NATIONAL BANCORP	2025-05-20	ELECTION OF DIRECTOR: KATHLEEN C. PERROTT	FOR	FOR
VALLEY NATIONAL BANCORP	2025-05-20	ELECTION OF DIRECTOR: IRA ROBBINS	FOR	FOR
VALLEY NATIONAL BANCORP	2025-05-20	ELECTION OF DIRECTOR: NITZAN SANDOR	FOR	FOR
VALLEY NATIONAL BANCORP	2025-05-20	ELECTION OF DIRECTOR: SURESH L. SANI	FOR	FOR
VALLEY NATIONAL BANCORP	2025-05-20	ELECTION OF DIRECTOR: LISA J. SCHULTZ	FOR	FOR
VALLEY NATIONAL BANCORP	2025-05-20	ELECTION OF DIRECTOR: JENNIFER W. STEANS	FOR	FOR
VALLEY NATIONAL BANCORP	2025-05-20	ELECTION OF DIRECTOR: JEFFREY S. WILKS	FOR	FOR
VALLEY NATIONAL BANCORP	2025-05-20	ELECTION OF DIRECTOR: DR. SIDNEY S. WILLIAMS, JR.	FOR	FOR
VALLEY NATIONAL BANCORP	2025-05-20	AN ADVISORY, NON-BINDING VOTE TO APPROVE THE COMPENSATION OF VALLEYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
VALLEY NATIONAL BANCORP	2025-05-20	RATIFICATION OF THE SELECTION OF KPMG LLP AS VALLEYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
VIPER ENERGY, INC.	2025-05-20	ELECTION OF DIRECTOR: LAURIE H. ARGO	FOR	FOR
VIPER ENERGY, INC.	2025-05-20	ELECTION OF DIRECTOR: SPENCER D. ARMOUR	FOR	FOR
VIPER ENERGY, INC.	2025-05-20	ELECTION OF DIRECTOR: FRANK C. HU	FOR	FOR
VIPER ENERGY, INC.	2025-05-20	ELECTION OF DIRECTOR: W. WESLEY PERRY	FOR	FOR
VIPER ENERGY, INC.	2025-05-20	ELECTION OF DIRECTOR: JAMES L. RUBIN	FOR	FOR
VIPER ENERGY, INC.	2025-05-20	ELECTION OF DIRECTOR: TRAVIS D. STICE	FOR	FOR
VIPER ENERGY, INC.	2025-05-20	ELECTION OF DIRECTOR: KAES VANT HOF	FOR	FOR
VIPER ENERGY, INC.	2025-05-20	ELECTION OF DIRECTOR: STEVEN E. WEST	FOR	FOR
VIPER ENERGY, INC.	2025-05-20	THE APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
VIPER ENERGY, INC.	2025-05-20	THE RATIFICATION OF GRANT THORNTON LLP AS THE COMPANYS INDEPENDENT AUDITORS FOR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CLEAN HARBORS, INC.	2025-05-21	DIRECTOR: MICHAEL L. BATTLES	FOR: MICHAEL L. BATTLES	FOR
CLEAN HARBORS, INC.	2025-05-21	DIRECTOR: ERIC W. GERSTENBERG	FOR: ERIC W. GERSTENBERG	FOR
CLEAN HARBORS, INC.	2025-05-21	DIRECTOR: ANDREA ROBERTSON	FOR: ANDREA ROBERTSON	FOR
CLEAN HARBORS, INC.	2025-05-21	DIRECTOR: LAUREN C. STATES	FOR: LAUREN C. STATES	FOR
CLEAN HARBORS, INC.	2025-05-21	DIRECTOR: ROBERT J. WILLETT	FOR: ROBERT J. WILLETT	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CLEAN HARBORS, INC.	2025-05-21	TO APPROVE ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE COMPANYS DEFINITIVE PROXY STATEMENT.	FOR	FOR
CLEAN HARBORS, INC.	2025-05-21	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DENTSPLY SIRONA INC.	2025-05-21	ELECTION OF DIRECTOR: MICHAEL J. BARBER	FOR	FOR
DENTSPLY SIRONA INC.	2025-05-21	ELECTION OF DIRECTOR: SIMON D. CAMPION	FOR	FOR
DENTSPLY SIRONA INC.	2025-05-21	ELECTION OF DIRECTOR: WILLIE A. DEESE	FOR	FOR
DENTSPLY SIRONA INC.	2025-05-21	ELECTION OF DIRECTOR: BRIAN T. GLADDEN	FOR	FOR
DENTSPLY SIRONA INC.	2025-05-21	ELECTION OF DIRECTOR: BETSY D. HOLDEN	FOR	FOR
DENTSPLY SIRONA INC.	2025-05-21	ELECTION OF DIRECTOR: CLYDE R. HOSEIN	FOR	FOR
DENTSPLY SIRONA INC.	2025-05-21	ELECTION OF DIRECTOR: GREGORY T. LUCIER	FOR	FOR
DENTSPLY SIRONA INC.	2025-05-21	ELECTION OF DIRECTOR: JONATHAN J. MAZELSKY	FOR	FOR
DENTSPLY SIRONA INC.	2025-05-21	ELECTION OF DIRECTOR: DANIEL T. SCAVILLA	FOR	FOR
DENTSPLY SIRONA INC.	2025-05-21	ELECTION OF DIRECTOR: LESLIE F. VARON	FOR	FOR
DENTSPLY SIRONA INC.	2025-05-21	ELECTION OF DIRECTOR: JANET S. VERGIS	FOR	FOR
DENTSPLY SIRONA INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR 2025.	FOR	FOR
DENTSPLY SIRONA INC.	2025-05-21	APPROVAL, BY NON-BINDING VOTE, OF THE COMPANYS EXECUTIVE COMPENSATION FOR 2024.	AGAINST	FOR
DENTSPLY SIRONA INC.	2025-05-21	APPROVAL OF AMENDMENT NO. 1 TO THE 2024 OMNIBUS INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES OF THE COMPANYS COMMON STOCK ISSUABLE UNDER SUCH PLAN.	FOR	FOR
EQUITABLE HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: DOUGLAS DACHILLE	FOR	FOR
EQUITABLE HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: FRANCIS A. HONDAL	FOR	FOR
EQUITABLE HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ARLENE ISAACS-LOWE	FOR	FOR
EQUITABLE HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: DANIEL G. KAYE	FOR	FOR
EQUITABLE HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: JOAN LAMM-TENNANT	FOR	FOR
EQUITABLE HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: CRAIG MACKAY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EQUITABLE HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MARK PEARSON	FOR	FOR
EQUITABLE HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: BERTRAM L. SCOTT	FOR	FOR
EQUITABLE HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: GEORGE STANSFIELD	FOR	FOR
EQUITABLE HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: CHARLES G.T. STONEHILL	FOR	FOR
EQUITABLE HOLDINGS, INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
EQUITABLE HOLDINGS, INC.	2025-05-21	ADVISORY VOTE TO APPROVE THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
EQUITABLE HOLDINGS, INC.	2025-05-21	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	1 YEAR	1 YEAR
EQUITABLE HOLDINGS, INC.	2025-05-21	AMENDMENT AND RESTATEMENT OF THE COMPANYS 2019 OMNIBUS INCENTIVE PLAN.	FOR	FOR
EQUITABLE HOLDINGS, INC.	2025-05-21	AMENDMENTS TO THE COMPANYS CERTIFICATE OF INCORPORATION TO LIMIT THE LIABILITY OF CERTAIN OFFICERS OF THE COMPANY, AS PERMITTED BY DELAWARE LAW.	FOR	FOR
EQUITABLE HOLDINGS, INC.	2025-05-21	AMENDMENTS TO THE COMPANYS CERTIFICATE OF INCORPORATION AND BY-LAWS TO CREATE A STOCKHOLDER RIGHT TO CALL A SPECIAL MEETING.	AGAINST	FOR
EQUITABLE HOLDINGS, INC.	2025-05-21	VOTE ON A STOCKHOLDER PROPOSAL REGARDING STOCKHOLDERS ABILITY TO CALL A SPECIAL SHAREHOLDER MEETING.	FOR	AGAINST
FRONTIER COMMUNICATIONS PARENT, INC	2025-05-21	ELECTION OF DIRECTOR: KEVIN L. BEEBE	FOR	FOR
FRONTIER COMMUNICATIONS PARENT, INC	2025-05-21	ELECTION OF DIRECTOR: LISA V. CHANG	FOR	FOR
FRONTIER COMMUNICATIONS PARENT, INC	2025-05-21	ELECTION OF DIRECTOR: PAMELA L. COE	FOR	FOR
FRONTIER COMMUNICATIONS PARENT, INC	2025-05-21	ELECTION OF DIRECTOR: NICK JEFFERY	FOR	FOR
FRONTIER COMMUNICATIONS PARENT, INC	2025-05-21	ELECTION OF DIRECTOR: STEPHEN C. PUSEY	FOR	FOR
FRONTIER COMMUNICATIONS PARENT, INC	2025-05-21	ELECTION OF DIRECTOR: MARGARET M. SMYTH	FOR	FOR
FRONTIER COMMUNICATIONS PARENT, INC	2025-05-21	ELECTION OF DIRECTOR: JOHN G. STRATTON	FOR	FOR
FRONTIER COMMUNICATIONS PARENT, INC	2025-05-21	ELECTION OF DIRECTOR: MARYANN TURCKE	FOR	FOR
FRONTIER COMMUNICATIONS PARENT, INC	2025-05-21	ELECTION OF DIRECTOR: PRAT VEMANA	FOR	FOR
FRONTIER COMMUNICATIONS PARENT, INC	2025-05-21	ELECTION OF DIRECTOR: WOODY YOUNG	FOR	FOR
FRONTIER COMMUNICATIONS PARENT, INC	2025-05-21	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FRONTIER COMMUNICATIONS PARENT, INC	2025-05-21	TO APPROVE, ON AN ADVISORY BASIS, OUR NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
GRAPHIC PACKAGING HOLDING COMPANY	2025-05-21	DIRECTOR: LAURIE BRLAS	FOR: LAURIE BRLAS	FOR
GRAPHIC PACKAGING HOLDING COMPANY	2025-05-21	DIRECTOR: ROBERT A. HAGEMANN	FOR: ROBERT A. HAGEMANN	FOR
GRAPHIC PACKAGING HOLDING COMPANY	2025-05-21	DIRECTOR: ALESSANDRO MASELLI	FOR: ALESSANDRO MASELLI	FOR
GRAPHIC PACKAGING HOLDING COMPANY	2025-05-21	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
GRAPHIC PACKAGING HOLDING COMPANY	2025-05-21	ADVISORY VOTE ON COMPENSATION PAID TO NAMED EXECUTIVE OFFICERS (SAY-ON-PAY).	FOR	FOR
GRAPHIC PACKAGING HOLDING COMPANY	2025-05-21	PROPOSAL TO ELECT EACH DIRECTOR ANNUALLY.	FOR	NONE
GRAPHIC PACKAGING HOLDING COMPANY	2025-05-21	AMENDMENTS TO CHARTER DOCUMENTS TO REMOVE SUPERMAJORITY VOTING PROVISIONS.	FOR	FOR
ITT INC.	2025-05-21	ELECTION OF DIRECTOR: KEVIN BERRYMAN	FOR	FOR
ITT INC.	2025-05-21	ELECTION OF DIRECTOR: MAGGIE CHU	FOR	FOR
ITT INC.	2025-05-21	ELECTION OF DIRECTOR: DONALD DEFOSSET, JR.	FOR	FOR
ITT INC.	2025-05-21	ELECTION OF DIRECTOR: DOUGLAS G. DELGROSSO	FOR	FOR
ITT INC.	2025-05-21	ELECTION OF DIRECTOR: NAZZIC S. KEENE	FOR	FOR
ITT INC.	2025-05-21	ELECTION OF DIRECTOR: REBECCA A. MCDONALD	FOR	FOR
ITT INC.	2025-05-21	ELECTION OF DIRECTOR: CHRISTOPHER OSHEA	FOR	FOR
ITT INC.	2025-05-21	ELECTION OF DIRECTOR: TIMOTHY H. POWERS	FOR	FOR
ITT INC.	2025-05-21	ELECTION OF DIRECTOR: LUCA SAVI	FOR	FOR
ITT INC.	2025-05-21	ELECTION OF DIRECTOR: SHARON SZAFRANSKI	FOR	FOR
ITT INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE 2025 FISCAL YEAR	FOR	FOR
ITT INC.	2025-05-21	APPROVAL OF A NON-BINDING ADVISORY VOTE ON EXECUTIVE COMPENSATION	FOR	FOR
ILLUMINA, INC.	2025-05-21	ELECTION OF DIRECTOR: FRANCES ARNOLD, PH.D.	FOR	FOR
ILLUMINA, INC.	2025-05-21	ELECTION OF DIRECTOR: CAROLINE D. DORSA	FOR	FOR
ILLUMINA, INC.	2025-05-21	ELECTION OF DIRECTOR: ROBERT S. EPSTEIN, M.D.	FOR	FOR
ILLUMINA, INC.	2025-05-21	ELECTION OF DIRECTOR: SCOTT GOTTLIEB, M.D.	FOR	FOR
ILLUMINA, INC.	2025-05-21	ELECTION OF DIRECTOR: GARY S. GUTHART, PH.D.	FOR	FOR
ILLUMINA, INC.	2025-05-21	ELECTION OF DIRECTOR: KEITH A. MEISTER	FOR	FOR
ILLUMINA, INC.	2025-05-21	ELECTION OF DIRECTOR: ANNA RICHO	FOR	FOR
ILLUMINA, INC.	2025-05-21	ELECTION OF DIRECTOR: PHILIP W. SCHILLER	FOR	FOR
ILLUMINA, INC.	2025-05-21	ELECTION OF DIRECTOR: SUSAN E. SIEGEL	FOR	FOR
ILLUMINA, INC.	2025-05-21	ELECTION OF DIRECTOR: JACOB THAYSEN, PH.D.	FOR	FOR
ILLUMINA, INC.	2025-05-21	ELECTION OF DIRECTOR: SCOTT B. ULLEM	FOR	FOR
ILLUMINA, INC.	2025-05-21	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 28, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ILLUMINA, INC.	2025-05-21	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	AGAINST	FOR
ILLUMINA, INC.	2025-05-21	TO APPROVE THE SECOND AMENDED AND RESTATED 2015 STOCK AND INCENTIVE PLAN OF ILLUMINA, INC.	FOR	FOR
INGREDION INCORPORATED	2025-05-21	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: DAVID B. FISCHER	FOR	FOR
INGREDION INCORPORATED	2025-05-21	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: RHONDA L. JORDAN	FOR	FOR
INGREDION INCORPORATED	2025-05-21	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: GREGORY B. KENNY	FOR	FOR
INGREDION INCORPORATED	2025-05-21	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: CHARLES V. MAGRO	FOR	FOR
INGREDION INCORPORATED	2025-05-21	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: VICTORIA J. REICH	FOR	FOR
INGREDION INCORPORATED	2025-05-21	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: CATHERINE A. SUEVER	FOR	FOR
INGREDION INCORPORATED	2025-05-21	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: STEPHAN B. TANDA	FOR	FOR
INGREDION INCORPORATED	2025-05-21	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: JORGE A. URIBE	FOR	FOR
INGREDION INCORPORATED	2025-05-21	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: PATRICIA VERDUIN	FOR	FOR
INGREDION INCORPORATED	2025-05-21	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: DWAYNE A. WILSON	FOR	FOR
INGREDION INCORPORATED	2025-05-21	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: JAMES P. ZALLIE	FOR	FOR
INGREDION INCORPORATED	2025-05-21	TO APPROVE, BY ADVISORY VOTE, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
INGREDION INCORPORATED	2025-05-21	TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: HUGO BAGUÉ	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: MATTHEW CARTER, JR.	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: CATHERINE CLAY	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: SUSAN M. GORE	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: TINA JU	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: BRIDGET MACASKILL	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: DEBORAH H. MCANENY	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: SIDDHARTH (BOBBY) MEHTA	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: MOSES OJEISEKHOBA	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: JEETENDRA (JEETU) I. PATEL	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: JOSEPH (LARRY) QUINLAN	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: EFRAIN RIVERA	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: CHRISTIAN ULBRICH	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	APPROVAL, ON AN ADVISORY BASIS, OF JLLS EXECUTIVE COMPENSATION (SAY ON PAY&QUOT) &QUOT	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	APPROVAL OF THE FOURTH AMENDED AND RESTATED 2019 STOCK AWARD AND INCENTIVE PLAN	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS JLLS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025	FOR	FOR
NEUROCRINE BIOSCIENCES, INC.	2025-05-21	DIRECTOR: KYLE W. GANO, PH.D.	FOR: KYLE W. GANO, PH.D.	FOR
NEUROCRINE BIOSCIENCES, INC.	2025-05-21	DIRECTOR: RICHARD F. POPS	FOR: RICHARD F. POPS	FOR
NEUROCRINE BIOSCIENCES, INC.	2025-05-21	DIRECTOR: SHALINI SHARP	FOR: SHALINI SHARP	FOR
NEUROCRINE BIOSCIENCES, INC.	2025-05-21	DIRECTOR: STEPHEN A SHERWIN M.D	FOR: STEPHEN A SHERWIN M.D	FOR
NEUROCRINE BIOSCIENCES, INC.	2025-05-21	ADVISORY VOTE ON THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
NEUROCRINE BIOSCIENCES, INC.	2025-05-21	TO APPROVE THE COMPANYS 2025 EQUITY INCENTIVE PLAN.	AGAINST	FOR
NEUROCRINE BIOSCIENCES, INC.	2025-05-21	TO APPROVE AN AMENDMENT AND RESTATEMENT OF THE COMPANYS 2018 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
NEUROCRINE BIOSCIENCES, INC.	2025-05-21	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ONTO INNOVATION INC.	2025-05-21	ELECTION OF DIRECTOR: STEPHEN D. KELLEY	FOR	FOR
ONTO INNOVATION INC.	2025-05-21	ELECTION OF DIRECTOR: SUSAN D. LYNCH	FOR	FOR
ONTO INNOVATION INC.	2025-05-21	ELECTION OF DIRECTOR: DAVID B. MILLER	FOR	FOR
ONTO INNOVATION INC.	2025-05-21	ELECTION OF DIRECTOR: MICHAEL P. PLISINSKI	FOR	FOR
ONTO INNOVATION INC.	2025-05-21	ELECTION OF DIRECTOR: STEPHEN S. SCHWARTZ	FOR	FOR
ONTO INNOVATION INC.	2025-05-21	ELECTION OF DIRECTOR: CHRISTOPHER A. SEAMS	FOR	FOR
ONTO INNOVATION INC.	2025-05-21	ELECTION OF DIRECTOR: MAY SU	FOR	FOR
ONTO INNOVATION INC.	2025-05-21	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
ONTO INNOVATION INC.	2025-05-21	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 3, 2026.	FOR	FOR
PERMIAN RESOURCES CORPORATION	2025-05-21	ELECTION OF DIRECTOR: ROBERT J. ANDERSON	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PERMIAN RESOURCES CORPORATION	2025-05-21	ELECTION OF DIRECTOR: MAIRE A. BALDWIN	FOR	FOR
PERMIAN RESOURCES CORPORATION	2025-05-21	ELECTION OF DIRECTOR: FROST W. COCHRAN	FOR	FOR
PERMIAN RESOURCES CORPORATION	2025-05-21	ELECTION OF DIRECTOR: KARAN E. EVES	FOR	FOR
PERMIAN RESOURCES CORPORATION	2025-05-21	ELECTION OF DIRECTOR: STEVEN D. GRAY	FOR	FOR
PERMIAN RESOURCES CORPORATION	2025-05-21	ELECTION OF DIRECTOR: WILLIAM M. HICKEY III	FOR	FOR
PERMIAN RESOURCES CORPORATION	2025-05-21	ELECTION OF DIRECTOR: ARON MARQUEZ	FOR	FOR
PERMIAN RESOURCES CORPORATION	2025-05-21	ELECTION OF DIRECTOR: WILLIAM J. QUINN	FOR	FOR
PERMIAN RESOURCES CORPORATION	2025-05-21	ELECTION OF DIRECTOR: JEFFREY H. TEPPER	FOR	FOR
PERMIAN RESOURCES CORPORATION	2025-05-21	ELECTION OF DIRECTOR: ROBERT M. TICHIO	FOR	FOR
PERMIAN RESOURCES CORPORATION	2025-05-21	ELECTION OF DIRECTOR: JAMES H. WALTER	FOR	FOR
PERMIAN RESOURCES CORPORATION	2025-05-21	TO APPROVE, BY A NON-BINDING ADVISORY VOTE, THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
PERMIAN RESOURCES CORPORATION	2025-05-21	TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
REINSURANCE GROUP OF AMERICA, INC.	2025-05-21	ELECTION OF DIRECTOR: PINA ALBO	FOR	FOR
REINSURANCE GROUP OF AMERICA, INC.	2025-05-21	ELECTION OF DIRECTOR: MICHELE BANG	FOR	FOR
REINSURANCE GROUP OF AMERICA, INC.	2025-05-21	ELECTION OF DIRECTOR: TONY CHENG	FOR	FOR
REINSURANCE GROUP OF AMERICA, INC.	2025-05-21	ELECTION OF DIRECTOR: JOHN J. GAUTHIER	FOR	FOR
REINSURANCE GROUP OF AMERICA, INC.	2025-05-21	ELECTION OF DIRECTOR: PATRICIA L. GUINN	FOR	FOR
REINSURANCE GROUP OF AMERICA, INC.	2025-05-21	ELECTION OF DIRECTOR: HAZEL M. MCNEILAGE	FOR	FOR
REINSURANCE GROUP OF AMERICA, INC.	2025-05-21	ELECTION OF DIRECTOR: STEPHEN OHEARN	FOR	FOR
REINSURANCE GROUP OF AMERICA, INC.	2025-05-21	ELECTION OF DIRECTOR: ALISON RAND	FOR	FOR
REINSURANCE GROUP OF AMERICA, INC.	2025-05-21	ELECTION OF DIRECTOR: SHUNDRAWN THOMAS	FOR	FOR
REINSURANCE GROUP OF AMERICA, INC.	2025-05-21	ELECTION OF DIRECTOR: KHANH T. TRAN	FOR	FOR
REINSURANCE GROUP OF AMERICA, INC.	2025-05-21	ELECTION OF DIRECTOR: STEVEN C. VAN WYK	FOR	FOR
REINSURANCE GROUP OF AMERICA, INC.	2025-05-21	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
REINSURANCE GROUP OF AMERICA, INC.	2025-05-21	TO APPROVE AN AMENDED AND RESTATED FLEXIBLE STOCK PLAN.	FOR	FOR
REINSURANCE GROUP OF AMERICA, INC.	2025-05-21	TO APPROVE AN AMENDED AND RESTATED PHANTOM STOCK PLAN FOR DIRECTORS.	FOR	FOR
REINSURANCE GROUP OF AMERICA, INC.	2025-05-21	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT AUDITOR FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
RELIANCE, INC.	2025-05-21	ELECTION OF DIRECTOR: LISA L. BALDWIN	FOR	FOR
RELIANCE, INC.	2025-05-21	ELECTION OF DIRECTOR: KAREN W. COLONIAS	FOR	FOR
RELIANCE, INC.	2025-05-21	ELECTION OF DIRECTOR: FRANK J. DELLAQUILA	FOR	FOR
RELIANCE, INC.	2025-05-21	ELECTION OF DIRECTOR: JAMES K. KAMSICKAS	FOR	FOR
RELIANCE, INC.	2025-05-21	ELECTION OF DIRECTOR: KARLA R. LEWIS	FOR	FOR
RELIANCE, INC.	2025-05-21	ELECTION OF DIRECTOR: ROBERT A. MCEVOY	FOR	FOR
RELIANCE, INC.	2025-05-21	ELECTION OF DIRECTOR: DAVID W. SEEGER	FOR	FOR
RELIANCE, INC.	2025-05-21	ELECTION OF DIRECTOR: DOUGLAS W. STOTLAR	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
RELIANCE, INC.	2025-05-21	TO CONSIDER A NON-BINDING, ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
RELIANCE, INC.	2025-05-21	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
SOTERA HEALTH COMPANY	2025-05-21	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: RUOXI CHEN	FOR	FOR
SOTERA HEALTH COMPANY	2025-05-21	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: KAREN A. FLYNN	FOR	FOR
SOTERA HEALTH COMPANY	2025-05-21	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: ANN R. KLEE	FOR	FOR
SOTERA HEALTH COMPANY	2025-05-21	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
SOTERA HEALTH COMPANY	2025-05-21	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SPROUTS FARMERS MARKET, INC.	2025-05-21	DIRECTOR: KRISTEN E. BLUM	FOR: KRISTEN E. BLUM	FOR
SPROUTS FARMERS MARKET, INC.	2025-05-21	DIRECTOR: JACK L. SINCLAIR	FOR: JACK L. SINCLAIR	FOR
SPROUTS FARMERS MARKET, INC.	2025-05-21	TO VOTE ON A NON-BINDING ADVISORY RESOLUTION TO APPROVE THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS FOR FISCAL 2024 (SAY-ON-PAY&QUOT). &QUOT	FOR	FOR
SPROUTS FARMERS MARKET, INC.	2025-05-21	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 28, 2025.	FOR	FOR
SPROUTS FARMERS MARKET, INC.	2025-05-21	TO APPROVE AN AMENDMENT TO OUR CERTIFICATE OF INCORPORATION TO DECLASSIFY THE BOARD OF DIRECTORS.	FOR	FOR
TRAVEL + LEISURE CO.	2025-05-21	DIRECTOR: LOUISE F. BRADY	FOR: LOUISE F. BRADY	FOR
TRAVEL + LEISURE CO.	2025-05-21	DIRECTOR: MICHAEL D. BROWN	FOR: MICHAEL D. BROWN	FOR
TRAVEL + LEISURE CO.	2025-05-21	DIRECTOR: JAMES E. BUCKMAN	FOR: JAMES E. BUCKMAN	FOR
TRAVEL + LEISURE CO.	2025-05-21	DIRECTOR: GEORGE HERRERA	FOR: GEORGE HERRERA	FOR
TRAVEL + LEISURE CO.	2025-05-21	DIRECTOR: STEPHEN P. HOLMES	FOR: STEPHEN P. HOLMES	FOR
TRAVEL + LEISURE CO.	2025-05-21	DIRECTOR: LUCINDA C. MARTINEZ	FOR: LUCINDA C. MARTINEZ	FOR
TRAVEL + LEISURE CO.	2025-05-21	DIRECTOR: DENNY MARIE POST	FOR: DENNY MARIE POST	FOR
TRAVEL + LEISURE CO.	2025-05-21	DIRECTOR: RONALD L. RICKLES	FOR: RONALD L. RICKLES	FOR
TRAVEL + LEISURE CO.	2025-05-21	DIRECTOR: MICHAEL H. WARGOTZ	FOR: MICHAEL H. WARGOTZ	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TRAVEL + LEISURE CO.	2025-05-21	A NON-BINDING, ADVISORY RESOLUTION TO APPROVE OUR EXECUTIVE COMPENSATION PROGRAM.	FOR	FOR
TRAVEL + LEISURE CO.	2025-05-21	A PROPOSAL TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP TO SERVE AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
WATTS WATER TECHNOLOGIES, INC.	2025-05-21	DIRECTOR: REBECCA J. BOLL	FOR: REBECCA J. BOLL	FOR
WATTS WATER TECHNOLOGIES, INC.	2025-05-21	DIRECTOR: MICHAEL J. DUBOSE	FOR: MICHAEL J. DUBOSE	FOR
WATTS WATER TECHNOLOGIES, INC.	2025-05-21	DIRECTOR: DAVID A. DUNBAR	FOR: DAVID A. DUNBAR	FOR
WATTS WATER TECHNOLOGIES, INC.	2025-05-21	DIRECTOR: LOUISE K. GOESER	FOR: LOUISE K. GOESER	FOR
WATTS WATER TECHNOLOGIES, INC.	2025-05-21	DIRECTOR: KENNETH NAPOLITANO	FOR: KENNETH NAPOLITANO	FOR
WATTS WATER TECHNOLOGIES, INC.	2025-05-21	DIRECTOR: JOSEPH T. NOONAN	FOR: JOSEPH T. NOONAN	FOR
WATTS WATER TECHNOLOGIES, INC.	2025-05-21	DIRECTOR: ROBERT J. PAGANO, JR.	FOR: ROBERT J. PAGANO, JR.	FOR
WATTS WATER TECHNOLOGIES, INC.	2025-05-21	DIRECTOR: MERILEE RAINES	FOR: MERILEE RAINES	FOR
WATTS WATER TECHNOLOGIES, INC.	2025-05-21	DIRECTOR: JOSEPH W. REITMEIER	FOR: JOSEPH W. REITMEIER	FOR
WATTS WATER TECHNOLOGIES, INC.	2025-05-21	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
WATTS WATER TECHNOLOGIES, INC.	2025-05-21	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
WEBSTER FINANCIAL CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: JOHN R. CIULLA	FOR	FOR
WEBSTER FINANCIAL CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: WILLIAM L. ATWELL	FOR	FOR
WEBSTER FINANCIAL CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: JOHN P. CAHILL	FOR	FOR
WEBSTER FINANCIAL CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: WILLIAM D. HAAS	FOR	FOR
WEBSTER FINANCIAL CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: E. CAROL HAYLES	FOR	FOR
WEBSTER FINANCIAL CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: MONA ABOELNAGA KANAAN	FOR	FOR
WEBSTER FINANCIAL CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: MAUREEN B. MITCHELL	FOR	FOR
WEBSTER FINANCIAL CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: LAURENCE C. MORSE	FOR	FOR
WEBSTER FINANCIAL CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: RICHARD OTOOLE	FOR	FOR
WEBSTER FINANCIAL CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: MARK PETTIE	FOR	FOR
WEBSTER FINANCIAL CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: LAUREN C. STATES	FOR	FOR
WEBSTER FINANCIAL CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: WILLIAM E. WHISTON	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WEBSTER FINANCIAL CORPORATION	2025-05-21	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS OF WEBSTER (PROPOSAL 2).	FOR	FOR
WEBSTER FINANCIAL CORPORATION	2025-05-21	TO VOTE, ON A NON-BINDING, ADVISORY BASIS, TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF WEBSTER FOR THE YEAR ENDING DECEMBER 31, 2025 (PROPOSAL 3).	FOR	FOR
AFFILIATED MANAGERS GROUP, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: KAREN L. ALVINGHAM	FOR	FOR
AFFILIATED MANAGERS GROUP, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DWIGHT D. CHURCHILL	FOR	FOR
AFFILIATED MANAGERS GROUP, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ANNETTE FRANQUI	FOR	FOR
AFFILIATED MANAGERS GROUP, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JAY C. HORGEN	FOR	FOR
AFFILIATED MANAGERS GROUP, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: FÉLIX V. MATOS RODRÍGUEZ	FOR	FOR
AFFILIATED MANAGERS GROUP, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: TRACY P. PALANDJIAN	FOR	FOR
AFFILIATED MANAGERS GROUP, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DAVID C. RYAN	FOR	FOR
AFFILIATED MANAGERS GROUP, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: LOREN M. STARR	FOR	FOR
AFFILIATED MANAGERS GROUP, INC.	2025-05-22	TO APPROVE, BY A NON-BINDING ADVISORY VOTE, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AFFILIATED MANAGERS GROUP, INC.	2025-05-22	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE CURRENT FISCAL YEAR.	FOR	FOR
AMERICAN FINANCIAL GROUP, INC.	2025-05-22	DIRECTOR: CARL H. LINDNER III	FOR: CARL H. LINDNER III	FOR
AMERICAN FINANCIAL GROUP, INC.	2025-05-22	DIRECTOR: S. CRAIG LINDNER	FOR: S. CRAIG LINDNER	FOR
AMERICAN FINANCIAL GROUP, INC.	2025-05-22	DIRECTOR: JOHN B. BERDING	FOR: JOHN B. BERDING	FOR
AMERICAN FINANCIAL GROUP, INC.	2025-05-22	DIRECTOR: GREGORY G. JOSEPH	FOR: GREGORY G. JOSEPH	FOR
AMERICAN FINANCIAL GROUP, INC.	2025-05-22	DIRECTOR: CRAIG LINDNER, JR.	FOR: CRAIG LINDNER, JR.	FOR
AMERICAN FINANCIAL GROUP, INC.	2025-05-22	DIRECTOR: MARY BETH MARTIN	FOR: MARY BETH MARTIN	FOR
AMERICAN FINANCIAL GROUP, INC.	2025-05-22	DIRECTOR: AMY Y. MURRAY	FOR: AMY Y. MURRAY	FOR
AMERICAN FINANCIAL GROUP, INC.	2025-05-22	DIRECTOR: ROGER K. NEWPORT	FOR: ROGER K. NEWPORT	FOR
AMERICAN FINANCIAL GROUP, INC.	2025-05-22	DIRECTOR: EVANS N. NWANKWO	FOR: EVANS N. NWANKWO	FOR
AMERICAN FINANCIAL GROUP, INC.	2025-05-22	DIRECTOR: DAVID L. THOMPSON, JR.	FOR: DAVID L. THOMPSON, JR.	FOR
AMERICAN FINANCIAL GROUP, INC.	2025-05-22	DIRECTOR: WILLIAM W. VERITY	FOR: WILLIAM W. VERITY	FOR
AMERICAN FINANCIAL GROUP, INC.	2025-05-22	DIRECTOR: JOHN I. VON LEHMAN	FOR: JOHN I. VON LEHMAN	FOR
AMERICAN FINANCIAL GROUP, INC.	2025-05-22	PROPOSAL TO RATIFY THE AUDIT COMMITTEES APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
AMERICAN FINANCIAL GROUP, INC.	2025-05-22	ADVISORY VOTE ON COMPENSATION OF NAMED EXECUTIVE OFFICERS.	FOR	FOR
AMERICAN FINANCIAL GROUP, INC.	2025-05-22	APPROVAL OF AMENDMENT TO THE AMENDED AND RESTATED 2015 STOCK INCENTIVE PLAN SOLELY TO ADD NON-EMPLOYEE DIRECTORS.	FOR	FOR
BELDEN INC.	2025-05-22	ELECTION OF DIRECTOR: DAVID J. ALDRICH	FOR	FOR
BELDEN INC.	2025-05-22	ELECTION OF DIRECTOR: LANCE C. BALK	FOR	FOR
BELDEN INC.	2025-05-22	ELECTION OF DIRECTOR: DIANE D. BRINK	FOR	FOR
BELDEN INC.	2025-05-22	ELECTION OF DIRECTOR: JUDY L. BROWN	FOR	FOR
BELDEN INC.	2025-05-22	ELECTION OF DIRECTOR: NANCY CALDERON	FOR	FOR
BELDEN INC.	2025-05-22	ELECTION OF DIRECTOR: ASHISH CHAND	FOR	FOR
BELDEN INC.	2025-05-22	ELECTION OF DIRECTOR: JONATHAN C. KLEIN	FOR	FOR
BELDEN INC.	2025-05-22	ELECTION OF DIRECTOR: YY LEE	FOR	FOR
BELDEN INC.	2025-05-22	ELECTION OF DIRECTOR: GREGORY J. MCCRAY	FOR	FOR
BELDEN INC.	2025-05-22	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
BELDEN INC.	2025-05-22	ADVISORY VOTE ON EXECUTIVE COMPENSATION FOR 2024.	FOR	FOR
EASTGROUP PROPERTIES, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM UNTIL THE NEXT ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: D. PIKE ALOIAN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EASTGROUP PROPERTIES, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM UNTIL THE NEXT ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: H. ERIC BOLTON, JR.	FOR	FOR
EASTGROUP PROPERTIES, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM UNTIL THE NEXT ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DONALD F. COLLERAN	FOR	FOR
EASTGROUP PROPERTIES, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM UNTIL THE NEXT ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DAVID M. FIELDS	FOR	FOR
EASTGROUP PROPERTIES, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM UNTIL THE NEXT ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MARSHALL A. LOEB	FOR	FOR
EASTGROUP PROPERTIES, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM UNTIL THE NEXT ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MARY E. MCCORMICK	FOR	FOR
EASTGROUP PROPERTIES, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM UNTIL THE NEXT ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: KATHERINE M. SANDSTROM	FOR	FOR
EASTGROUP PROPERTIES, INC.	2025-05-22	TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
EASTGROUP PROPERTIES, INC.	2025-05-22	TO APPROVE, BY A NON-BINDING, ADVISORY VOTE, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE COMPANYS DEFINITIVE PROXY STATEMENT.	FOR	FOR
FLOWERS FOODS, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: A. RYALS MCMULLIAN	FOR	FOR
FLOWERS FOODS, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: EDWARD J. CASEY, JR.	FOR	FOR
FLOWERS FOODS, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: THOMAS C. CHUBB, III	FOR	FOR
FLOWERS FOODS, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: GEORGE E. DEESE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FLOWERS FOODS, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: RHONDA O. GASS	FOR	FOR
FLOWERS FOODS, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: BRIGITTE H. KING	FOR	FOR
FLOWERS FOODS, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: MARGARET G. LEWIS	FOR	FOR
FLOWERS FOODS, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: W. JAMESON MCFADDEN	FOR	FOR
FLOWERS FOODS, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: JOANNE D. SMITH	FOR	FOR
FLOWERS FOODS, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: JAMES T. SPEAR	FOR	FOR
FLOWERS FOODS, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: MELVIN T. STITH, PH.D.	FOR	FOR
FLOWERS FOODS, INC.	2025-05-22	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
FLOWERS FOODS, INC.	2025-05-22	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
FLOWERS FOODS, INC.	2025-05-22	SHAREHOLDER PROPOSAL TO ADOPT A POLICY FOR AN INDEPENDENT BOARD CHAIR, IF PROPERLY PRESENTED.	AGAINST	AGAINST
KINSALE CAPITAL GROUP, INC.	2025-05-22	ELECTION OF DIRECTOR: STEVEN J. BENSINGER	FOR	FOR
KINSALE CAPITAL GROUP, INC.	2025-05-22	ELECTION OF DIRECTOR: TERESA P. CHIA	FOR	FOR
KINSALE CAPITAL GROUP, INC.	2025-05-22	ELECTION OF DIRECTOR: MARY JANE. B. FORTIN	FOR	FOR
KINSALE CAPITAL GROUP, INC.	2025-05-22	ELECTION OF DIRECTOR: ROBERT V. HATCHER, III	FOR	FOR
KINSALE CAPITAL GROUP, INC.	2025-05-22	ELECTION OF DIRECTOR: MICHAEL P. KEHOE	FOR	FOR
KINSALE CAPITAL GROUP, INC.	2025-05-22	ELECTION OF DIRECTOR: ANNE C. KRONENBERG	FOR	FOR
KINSALE CAPITAL GROUP, INC.	2025-05-22	ELECTION OF DIRECTOR: ROBERT LIPPINCOTT, III	FOR	FOR
KINSALE CAPITAL GROUP, INC.	2025-05-22	ELECTION OF DIRECTOR: FREDERICK L. RUSSELL, JR.	FOR	FOR
KINSALE CAPITAL GROUP, INC.	2025-05-22	ELECTION OF DIRECTOR: GREGORY M. SHARE	FOR	FOR
KINSALE CAPITAL GROUP, INC.	2025-05-22	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
KINSALE CAPITAL GROUP, INC.	2025-05-22	APPROVAL OF AN AMENDMENT TO THE COMPANYS CERTIFICATE OF INCORPORATION TO INCLUDE THE EXCULPATION OF OFFICERS	FOR	FOR
KINSALE CAPITAL GROUP, INC.	2025-05-22	APPROVAL OF THE KINSALE CAPITAL GROUP, INC. 2025 OMNIBUS INCENTIVE PLAN	FOR	FOR
KINSALE CAPITAL GROUP, INC.	2025-05-22	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025	FOR	FOR
LENNOX INTERNATIONAL INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM EXPIRING AT THE 2028 ANNUAL MEETING OF STOCKHOLDERS: ALOK MASKARA	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
LENNOX INTERNATIONAL INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM EXPIRING AT THE 2028 ANNUAL MEETING OF STOCKHOLDERS: SOMA SOMASUNDARAM	FOR	FOR
LENNOX INTERNATIONAL INC.	2025-05-22	TO CONDUCT AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT	FOR	FOR
LENNOX INTERNATIONAL INC.	2025-05-22	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR	FOR	FOR
MAPLEBEAR INC.	2025-05-22	ELECTION OF CLASS II DIRECTOR: RAVI GUPTA	FOR	FOR
MAPLEBEAR INC.	2025-05-22	ELECTION OF CLASS II DIRECTOR: DANIEL SUNDHEIM	FOR	FOR
MAPLEBEAR INC.	2025-05-22	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MAPLEBEAR INC.	2025-05-22	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
MASTEC, INC.	2025-05-22	DIRECTOR: C. ROBERT CAMPBELL	FOR: C. ROBERT CAMPBELL	FOR
MASTEC, INC.	2025-05-22	DIRECTOR: ROBERT J. DWYER	FOR: ROBERT J. DWYER	FOR
MASTEC, INC.	2025-05-22	DIRECTOR: AVA L. PARKER	FOR: AVA L. PARKER	FOR
MASTEC, INC.	2025-05-22	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
MASTEC, INC.	2025-05-22	APPROVAL OF A NON-BINDING ADVISORY RESOLUTION REGARDING THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
OLD REPUBLIC INTERNATIONAL CORPORATION	2025-05-22	ELECTION OF CLASS 2 DIRECTOR: STEVEN J. BATEMAN	FOR	FOR
OLD REPUBLIC INTERNATIONAL CORPORATION	2025-05-22	ELECTION OF CLASS 2 DIRECTOR: LISA J. CALDWELL	FOR	FOR
OLD REPUBLIC INTERNATIONAL CORPORATION	2025-05-22	ELECTION OF CLASS 2 DIRECTOR: GLENN W. REED	FOR	FOR
OLD REPUBLIC INTERNATIONAL CORPORATION	2025-05-22	ELECTION OF CLASS 2 DIRECTOR: THERACE M. RISCH	FOR	FOR
OLD REPUBLIC INTERNATIONAL CORPORATION	2025-05-22	TO RATIFY THE SELECTION OF KPMG LLP AS THE COMPANYS AUDITORS FOR 2025.	FOR	FOR
OLD REPUBLIC INTERNATIONAL CORPORATION	2025-05-22	TO PROVIDE AN ADVISORY APPROVAL ON EXECUTIVE COMPENSATION.	FOR	FOR
ONE GAS, INC.	2025-05-22	ELECTION OF DIRECTOR: JOHN W. GIBSON	FOR	FOR
ONE GAS, INC.	2025-05-22	ELECTION OF DIRECTOR: TRACY E. HART	FOR	FOR
ONE GAS, INC.	2025-05-22	ELECTION OF DIRECTOR: DEBORAH A. P. HERSMAN	FOR	FOR
ONE GAS, INC.	2025-05-22	ELECTION OF DIRECTOR: MICHAEL G. HUTCHINSON	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ONE GAS, INC.	2025-05-22	ELECTION OF DIRECTOR: ROBERT S. MCANNALLY	FOR	FOR
ONE GAS, INC.	2025-05-22	ELECTION OF DIRECTOR: SANJAY D. MESHRI	FOR	FOR
ONE GAS, INC.	2025-05-22	ELECTION OF DIRECTOR: PATTYE L. MOORE	FOR	FOR
ONE GAS, INC.	2025-05-22	ELECTION OF DIRECTOR: EDUARDO A. RODRIGUEZ	FOR	FOR
ONE GAS, INC.	2025-05-22	ELECTION OF DIRECTOR: YVES C. SIEGEL	FOR	FOR
ONE GAS, INC.	2025-05-22	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF ONE GAS, INC. FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ONE GAS, INC.	2025-05-22	ADVISORY VOTE TO APPROVE THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
ROYAL GOLD, INC.	2025-05-22	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING: WILLIAM HAYES	FOR	FOR
ROYAL GOLD, INC.	2025-05-22	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING: MARK ISTO	FOR	FOR
ROYAL GOLD, INC.	2025-05-22	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING: RONALD VANCE	FOR	FOR
ROYAL GOLD, INC.	2025-05-22	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
ROYAL GOLD, INC.	2025-05-22	APPROVAL OF 2025 INCENTIVE PLAN	FOR	FOR
ROYAL GOLD, INC.	2025-05-22	RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITOR FOR 2025	FOR	FOR
TAYLOR MORRISON HOME CORPORATION	2025-05-22	ELECTION OF DIRECTOR: PETER LANE	FOR	FOR
TAYLOR MORRISON HOME CORPORATION	2025-05-22	ELECTION OF DIRECTOR: ANNE L. MARIUCCI	FOR	FOR
TAYLOR MORRISON HOME CORPORATION	2025-05-22	ELECTION OF DIRECTOR: DAVID C. MERRITT	FOR	FOR
TAYLOR MORRISON HOME CORPORATION	2025-05-22	ELECTION OF DIRECTOR: HEATHER C. OSTIS	FOR	FOR
TAYLOR MORRISON HOME CORPORATION	2025-05-22	ELECTION OF DIRECTOR: ANDREA OWEN	FOR	FOR
TAYLOR MORRISON HOME CORPORATION	2025-05-22	ELECTION OF DIRECTOR: SHERYL D. PALMER	FOR	FOR
TAYLOR MORRISON HOME CORPORATION	2025-05-22	ELECTION OF DIRECTOR: FLETCHER F. PREVIN	FOR	FOR
TAYLOR MORRISON HOME CORPORATION	2025-05-22	ELECTION OF DIRECTOR: DENISE F. WARREN	FOR	FOR
TAYLOR MORRISON HOME CORPORATION	2025-05-22	ELECTION OF DIRECTOR: CHRISTOPHER YIP	FOR	FOR
TAYLOR MORRISON HOME CORPORATION	2025-05-22	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
TAYLOR MORRISON HOME CORPORATION	2025-05-22	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
TENET HEALTHCARE CORPORATION	2025-05-22	ELECTION OF DIRECTOR: SAUMYA SUTARIA	FOR	FOR
TENET HEALTHCARE CORPORATION	2025-05-22	ELECTION OF DIRECTOR: J. ROBERT KERREY	FOR	FOR
TENET HEALTHCARE CORPORATION	2025-05-22	ELECTION OF DIRECTOR: VINEETA AGARWALA	FOR	FOR
TENET HEALTHCARE CORPORATION	2025-05-22	ELECTION OF DIRECTOR: JAMES L. BIERMAN	FOR	FOR
TENET HEALTHCARE CORPORATION	2025-05-22	ELECTION OF DIRECTOR: ROY BLUNT	FOR	FOR
TENET HEALTHCARE CORPORATION	2025-05-22	ELECTION OF DIRECTOR: RICHARD W. FISHER	FOR	FOR
TENET HEALTHCARE CORPORATION	2025-05-22	ELECTION OF DIRECTOR: MEGHAN M. FITZGERALD	FOR	FOR
TENET HEALTHCARE CORPORATION	2025-05-22	ELECTION OF DIRECTOR: CECIL D. HANEY	FOR	FOR
TENET HEALTHCARE CORPORATION	2025-05-22	ELECTION OF DIRECTOR: CHRISTOPHER S. LYNCH	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TENET HEALTHCARE CORPORATION	2025-05-22	ELECTION OF DIRECTOR: RICHARD J. MARK	FOR	FOR
TENET HEALTHCARE CORPORATION	2025-05-22	ELECTION OF DIRECTOR: TAMMY ROMO	FOR	FOR
TENET HEALTHCARE CORPORATION	2025-05-22	ELECTION OF DIRECTOR: STEPHEN H. RUSCKOWSKI	FOR	FOR
TENET HEALTHCARE CORPORATION	2025-05-22	ELECTION OF DIRECTOR: NADJA Y. WEST	FOR	FOR
TENET HEALTHCARE CORPORATION	2025-05-22	TO APPROVE, ON AN ADVISORY BASIS, THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
TENET HEALTHCARE CORPORATION	2025-05-22	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
TENET HEALTHCARE CORPORATION	2025-05-22	TO REPORT ON STRATEGIES AND PROGRAMS FOR IMPROVING MATERNAL HEALTH OUTCOMES.	AGAINST	AGAINST
UNUM GROUP	2025-05-22	ELECTION OF DIRECTOR: THEODORE H. BUNTING, JR.	FOR	FOR
UNUM GROUP	2025-05-22	ELECTION OF DIRECTOR: SUSAN L. CROSS	FOR	FOR
UNUM GROUP	2025-05-22	ELECTION OF DIRECTOR: SUSAN D. DEVORE	FOR	FOR
UNUM GROUP	2025-05-22	ELECTION OF DIRECTOR: JOSEPH J. ECHEVARRIA	FOR	FOR
UNUM GROUP	2025-05-22	ELECTION OF DIRECTOR: CYNTHIA L. EGAN	FOR	FOR
UNUM GROUP	2025-05-22	ELECTION OF DIRECTOR: KEVIN T. KABAT	FOR	FOR
UNUM GROUP	2025-05-22	ELECTION OF DIRECTOR: TIMOTHY F. KEANEY	FOR	FOR
UNUM GROUP	2025-05-22	ELECTION OF DIRECTOR: GALE V. KING	FOR	FOR
UNUM GROUP	2025-05-22	ELECTION OF DIRECTOR: MOJGAN M. LEFEBVRE	FOR	FOR
UNUM GROUP	2025-05-22	ELECTION OF DIRECTOR: RICHARD P. MCKENNEY	FOR	FOR
UNUM GROUP	2025-05-22	ELECTION OF DIRECTOR: RONALD P. OHANLEY	FOR	FOR
UNUM GROUP	2025-05-22	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
UNUM GROUP	2025-05-22	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
UNUM GROUP	2025-05-22	TO APPROVE THE UNUM EUROPEAN HOLDING COMPANY LIMITED SAYE SHARE OPTION SCHEME 2025.	FOR	FOR
VOYA FINANCIAL, INC.	2025-05-22	ELECTION OF DIRECTOR: LYNNE BIGGAR	FOR	FOR
VOYA FINANCIAL, INC.	2025-05-22	ELECTION OF DIRECTOR: S. BIFF BOWMAN	FOR	FOR
VOYA FINANCIAL, INC.	2025-05-22	ELECTION OF DIRECTOR: YVETTE S. BUTLER	FOR	FOR
VOYA FINANCIAL, INC.	2025-05-22	ELECTION OF DIRECTOR: JANE P. CHWICK	FOR	FOR
VOYA FINANCIAL, INC.	2025-05-22	ELECTION OF DIRECTOR: KATHLEEN DEROSE	FOR	FOR
VOYA FINANCIAL, INC.	2025-05-22	ELECTION OF DIRECTOR: HIKMET ERSEK	FOR	FOR
VOYA FINANCIAL, INC.	2025-05-22	ELECTION OF DIRECTOR: RUTH ANN M. GILLIS	FOR	FOR
VOYA FINANCIAL, INC.	2025-05-22	ELECTION OF DIRECTOR: HEATHER LAVALLEE	FOR	FOR
VOYA FINANCIAL, INC.	2025-05-22	ELECTION OF DIRECTOR: ROBERT G. LEARY	FOR	FOR
VOYA FINANCIAL, INC.	2025-05-22	ELECTION OF DIRECTOR: AYLWIN B. LEWIS	FOR	FOR
VOYA FINANCIAL, INC.	2025-05-22	ELECTION OF DIRECTOR: WILLIAM J. MULLANEY	FOR	FOR
VOYA FINANCIAL, INC.	2025-05-22	ELECTION OF DIRECTOR: JOSEPH V. TRIPODI	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VOYA FINANCIAL, INC.	2025-05-22	APPROVAL, ON AN ADVISORY BASIS, OF EXECUTIVE COMPENSATION.	AGAINST	FOR
VOYA FINANCIAL, INC.	2025-05-22	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	DIRECTOR: JOHN J. ENGEL	FOR: JOHN J. ENGEL	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	DIRECTOR: GLYNIS A. BRYAN	FOR: GLYNIS A. BRYAN	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	DIRECTOR: ANNE M. COONEY	FOR: ANNE M. COONEY	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	DIRECTOR: MATTHEW J. ESPE	FOR: MATTHEW J. ESPE	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	DIRECTOR: BOBBY J. GRIFFIN	FOR: BOBBY J. GRIFFIN	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	DIRECTOR: SUNDARAM NAGARAJAN	FOR: SUNDARAM NAGARAJAN	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	DIRECTOR: STEVEN A. RAYMUND	FOR: STEVEN A. RAYMUND	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	DIRECTOR: JAMES L. SINGLETON	FOR: JAMES L. SINGLETON	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	DIRECTOR: EASWARAN SUNDARAM	FOR: EASWARAN SUNDARAM	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	DIRECTOR: LAURA K. THOMPSON	FOR: LAURA K. THOMPSON	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	APPROVE AMENDMENTS TO THE COMPANYS RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE STOCKHOLDERS WITH THE RIGHT TO REQUEST A SPECIAL MEETING OF STOCKHOLDERS.	AGAINST	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	SHAREHOLDER PROPOSAL TO GIVE SHAREHOLDERS THE ABILITY TO CALL FOR A SPECIAL SHAREHOLDER MEETING.	FOR	AGAINST
WINGSTOP INC.	2025-05-22	ELECTION OF CLASS I DIRECTOR FOR A TERM THAT EXPIRES AT THE 2028 ANNUAL MEETING OF STOCKHOLDERS: KRISHNAN (KANDY) ANAND	FOR	FOR
WINGSTOP INC.	2025-05-22	ELECTION OF CLASS I DIRECTOR FOR A TERM THAT EXPIRES AT THE 2028 ANNUAL MEETING OF STOCKHOLDERS: DAVID L. GOEBEL	FOR	FOR
WINGSTOP INC.	2025-05-22	ELECTION OF CLASS I DIRECTOR FOR A TERM THAT EXPIRES AT THE 2028 ANNUAL MEETING OF STOCKHOLDERS: THOMAS R. GRECO	FOR	FOR
WINGSTOP INC.	2025-05-22	ELECTION OF CLASS I DIRECTOR FOR A TERM THAT EXPIRES AT THE 2028 ANNUAL MEETING OF STOCKHOLDERS: MICHAEL J. HISLOP	FOR	FOR
WINGSTOP INC.	2025-05-22	RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WINGSTOP INC.	2025-05-22	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
WINGSTOP INC.	2025-05-22	APPROVE AN AMENDMENT TO THE WINGSTOP INC. CERTIFICATE OF INCORPORATION TO DECLASSIFY THE BOARD OF DIRECTORS.	FOR	FOR
WINGSTOP INC.	2025-05-22	APPROVE AN AMENDMENT TO THE WINGSTOP INC. CERTIFICATE OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING PROVISIONS.	FOR	FOR
WINTRUST FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR: ELIZABETH H. CONNELLY	FOR	FOR
WINTRUST FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR: TIMOTHY S. CRANE	FOR	FOR
WINTRUST FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR: PETER D. CRIST	FOR	FOR
WINTRUST FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR: WILLIAM J. DOYLE	FOR	FOR
WINTRUST FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR: MARLA F. GLABE	FOR	FOR
WINTRUST FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR: H. PATRICK HACKETT, JR.	FOR	FOR
WINTRUST FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR: BRIAN A. KENNEY	FOR	FOR
WINTRUST FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR: DEBORAH L. HALL LEFEVRE	FOR	FOR
WINTRUST FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR: SUZET M. MCKINNEY	FOR	FOR
WINTRUST FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR: RICHARD L. POSTMA	FOR	FOR
WINTRUST FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR: GREGORY A. SMITH	FOR	FOR
WINTRUST FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR: KARIN GUSTAFSON TEGLIA	FOR	FOR
WINTRUST FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR: ALEX E. WASHINGTON, III	FOR	FOR
WINTRUST FINANCIAL CORPORATION	2025-05-22	PROPOSAL TO APPROVE WINTRUST 2025 STOCK INCENTIVE PLAN.	FOR	FOR
WINTRUST FINANCIAL CORPORATION	2025-05-22	PROPOSAL TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPANYS EXECUTIVE COMPENSATION AS DESCRIBED IN THE 2025 PROXY STATEMENT.	FOR	FOR
WINTRUST FINANCIAL CORPORATION	2025-05-22	PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
GENPACT LIMITED	2025-05-22	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL ELECTION OR THE ELECTION AND QUALIFICATION OF THEIR SUCCESSORS: BALKRISHAN BK&QUOT KALRA &QUOT	FOR	FOR
GENPACT LIMITED	2025-05-22	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL ELECTION OR THE ELECTION AND QUALIFICATION OF THEIR SUCCESSORS: JAMES MADDEN	FOR	FOR
GENPACT LIMITED	2025-05-22	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL ELECTION OR THE ELECTION AND QUALIFICATION OF THEIR SUCCESSORS: AJAY AGRAWAL	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
GENPACT LIMITED	2025-05-22	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL ELECTION OR THE ELECTION AND QUALIFICATION OF THEIR SUCCESSORS: LAURA CONIGLIARO	FOR	FOR
GENPACT LIMITED	2025-05-22	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL ELECTION OR THE ELECTION AND QUALIFICATION OF THEIR SUCCESSORS: TAMARA FRANKLIN	FOR	FOR
GENPACT LIMITED	2025-05-22	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL ELECTION OR THE ELECTION AND QUALIFICATION OF THEIR SUCCESSORS: NICHOLAS GANGESTAD	FOR	FOR
GENPACT LIMITED	2025-05-22	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL ELECTION OR THE ELECTION AND QUALIFICATION OF THEIR SUCCESSORS: CAROL LINDSTROM	FOR	FOR
GENPACT LIMITED	2025-05-22	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL ELECTION OR THE ELECTION AND QUALIFICATION OF THEIR SUCCESSORS: CECELIA MORKEN	FOR	FOR
GENPACT LIMITED	2025-05-22	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL ELECTION OR THE ELECTION AND QUALIFICATION OF THEIR SUCCESSORS: BRIAN STEVENS	FOR	FOR
GENPACT LIMITED	2025-05-22	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL ELECTION OR THE ELECTION AND QUALIFICATION OF THEIR SUCCESSORS: MARK VERDI	FOR	FOR
GENPACT LIMITED	2025-05-22	APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
GENPACT LIMITED	2025-05-22	APPROVE THE APPOINTMENT OF KPMG ASSURANCE AND CONSULTING SERVICES LLP (KMPG&QUOT) AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025. &QUOT	FOR	FOR
VONTIER CORPORATION	2025-05-27	ELECTION OF DIRECTOR: KAREN C. FRANCIS	FOR	FOR
VONTIER CORPORATION	2025-05-27	ELECTION OF DIRECTOR: GLORIA R. BOYLAND	FOR	FOR
VONTIER CORPORATION	2025-05-27	ELECTION OF DIRECTOR: MARYROSE SYLVESTER	FOR	FOR
VONTIER CORPORATION	2025-05-27	ELECTION OF DIRECTOR: ROBERT L. EATROFF	FOR	FOR
VONTIER CORPORATION	2025-05-27	ELECTION OF DIRECTOR: DAVID M. FOULKES	FOR	FOR
VONTIER CORPORATION	2025-05-27	ELECTION OF DIRECTOR: CHRISTOPHER J. KLEIN	FOR	FOR
VONTIER CORPORATION	2025-05-27	ELECTION OF DIRECTOR: MARK D. MORELLI	FOR	FOR
VONTIER CORPORATION	2025-05-27	ELECTION OF DIRECTOR: J. DARRELL THOMAS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VONTIER CORPORATION	2025-05-27	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS VONTIERS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
VONTIER CORPORATION	2025-05-27	TO APPROVE, ON AN ADVISORY BASIS, VONTIERS NAMED EXECUTIVE OFFICER COMPENSATION AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
CELSIUS HOLDINGS, INC.	2025-05-28	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: JOHN FIELDLY	FOR	FOR
CELSIUS HOLDINGS, INC.	2025-05-28	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: NICK CASTALDO	FOR	FOR
CELSIUS HOLDINGS, INC.	2025-05-28	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: DAMON DESANTIS	FOR	FOR
CELSIUS HOLDINGS, INC.	2025-05-28	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ISRAEL KONTOROVSKY	FOR	FOR
CELSIUS HOLDINGS, INC.	2025-05-28	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: HAL KRAVITZ	FOR	FOR
CELSIUS HOLDINGS, INC.	2025-05-28	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: CAROLINE LEVY	FOR	FOR
CELSIUS HOLDINGS, INC.	2025-05-28	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: HANS MELOTTE	FOR	FOR
CELSIUS HOLDINGS, INC.	2025-05-28	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: CHERYL MILLER	FOR	FOR
CELSIUS HOLDINGS, INC.	2025-05-28	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: JOYCE RUSSELL	FOR	FOR
CELSIUS HOLDINGS, INC.	2025-05-28	NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (SAY ON PAY).	FOR	FOR
CELSIUS HOLDINGS, INC.	2025-05-28	NON-BINDING ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (SAY ON FREQUENCY).	1 YEAR	1 YEAR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CELSIUS HOLDINGS, INC.	2025-05-28	TO APPROVE AN AMENDMENT TO THE COMPANYS ARTICLES OF INCORPORATION, AS AMENDED TO DATE, TO INCREASE THE NUMBER OF SHARES OF THE COMPANYS AUTHORIZED COMMON STOCK, PAR VALUE $0.001 PER SHARE, FROM 300,000,000 TO 400,000,000.	FOR	FOR
CELSIUS HOLDINGS, INC.	2025-05-28	TO APPROVE THE COMPANYS 2025 OMNIBUS INCENTIVE COMPENSATION PLAN.	FOR	FOR
CELSIUS HOLDINGS, INC.	2025-05-28	TO APPROVE THE COMPANYS 2025 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
CELSIUS HOLDINGS, INC.	2025-05-28	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
EXELIXIS, INC.	2025-05-28	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: MARY C. BECKERLE, PH.D.	FOR	FOR
EXELIXIS, INC.	2025-05-28	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: S. GAIL ECKHARDT, M.D.	FOR	FOR
EXELIXIS, INC.	2025-05-28	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: MARIA C. FREIRE, PH.D.	FOR	FOR
EXELIXIS, INC.	2025-05-28	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: TOMAS J. HEYMAN	FOR	FOR
EXELIXIS, INC.	2025-05-28	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: DAVID E. JOHNSON	FOR	FOR
EXELIXIS, INC.	2025-05-28	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: MICHAEL M. MORRISSEY, PH.D.	FOR	FOR
EXELIXIS, INC.	2025-05-28	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: ROBERT L. OLIVER, JR.	FOR	FOR
EXELIXIS, INC.	2025-05-28	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: STELIOS PAPADOPOULOS, PH.D.	FOR	FOR
EXELIXIS, INC.	2025-05-28	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: GEORGE POSTE, DVM, PH.D., FRS	FOR	FOR
EXELIXIS, INC.	2025-05-28	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: JULIE ANNE SMITH	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EXELIXIS, INC.	2025-05-28	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: JACK L. WYSZOMIERSKI	FOR	FOR
EXELIXIS, INC.	2025-05-28	TO RATIFY THE SELECTION BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF ERNST & YOUNG LLP AS EXELIXIS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 2, 2026.	FOR	FOR
EXELIXIS, INC.	2025-05-28	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF EXELIXIS NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE ACCOMPANYING PROXY STATEMENT.	FOR	FOR
MATTEL, INC.	2025-05-28	ELECTION OF DIRECTOR: ADRIANA CISNEROS	FOR	FOR
MATTEL, INC.	2025-05-28	ELECTION OF DIRECTOR: DIANA FERGUSON	FOR	FOR
MATTEL, INC.	2025-05-28	ELECTION OF DIRECTOR: JULIUS GENACHOWSKI	FOR	FOR
MATTEL, INC.	2025-05-28	ELECTION OF DIRECTOR: PROF. NOREENA HERTZ	FOR	FOR
MATTEL, INC.	2025-05-28	ELECTION OF DIRECTOR: YNON KREIZ	FOR	FOR
MATTEL, INC.	2025-05-28	ELECTION OF DIRECTOR: SOREN LAURSEN	FOR	FOR
MATTEL, INC.	2025-05-28	ELECTION OF DIRECTOR: ROGER LYNCH	FOR	FOR
MATTEL, INC.	2025-05-28	ELECTION OF DIRECTOR: DOMINIC NG	FOR	FOR
MATTEL, INC.	2025-05-28	ELECTION OF DIRECTOR: DR. JUDY OLIAN	FOR	FOR
MATTEL, INC.	2025-05-28	ELECTION OF DIRECTOR: DAWN OSTROFF	FOR	FOR
MATTEL, INC.	2025-05-28	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS MATTEL, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MATTEL, INC.	2025-05-28	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION (SAY-ON-PAY&QUOT), AS DESCRIBED IN THE MATTEL, INC. PROXY STATEMENT. &QUOT	AGAINST	FOR
MATTEL, INC.	2025-05-28	APPROVAL OF AN AMENDMENT TO MATTEL, INC.S RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR OFFICER EXCULPATION AS PERMITTED BY DELAWARE LAW.	FOR	FOR
MATTEL, INC.	2025-05-28	STOCKHOLDER PROPOSAL TO DISCLOSE PLAN TO REDUCE TOTAL CONTRIBUTION TO CLIMATE CHANGE.	AGAINST	AGAINST
PENUMBRA, INC.	2025-05-28	DIRECTOR: JANET LEEDS	FOR: JANET LEEDS	FOR
PENUMBRA, INC.	2025-05-28	DIRECTOR: THOMAS WILDER	FOR: THOMAS WILDER	FOR
PENUMBRA, INC.	2025-05-28	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR PENUMBRA, INC. FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PENUMBRA, INC.	2025-05-28	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF PENUMBRA, INC.S NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
PENUMBRA, INC.	2025-05-28	TO APPROVE AN AMENDMENT TO PENUMBRA, INC.S RESTATED CERTIFICATE OF INCORPORATION TO PHASE IN THE DECLASSIFICATION OF PENUMBRA, INC.S BOARD OF DIRECTORS.	FOR	FOR
PENUMBRA, INC.	2025-05-28	TO APPROVE AN AMENDMENT TO PENUMBRA, INC.S RESTATED CERTIFICATE OF INCORPORATION TO ELIMINATE THE SUPERMAJORITY VOTING REQUIREMENTS.	FOR	FOR
SEI INVESTMENTS COMPANY	2025-05-28	ELECTION OF DIRECTOR: JONATHAN A. BRASSINGTON	FOR	FOR
SEI INVESTMENTS COMPANY	2025-05-28	ELECTION OF DIRECTOR: WILLIAM M. DORAN	FOR	FOR
SEI INVESTMENTS COMPANY	2025-05-28	ELECTION OF DIRECTOR: ALFRED P. WEST, JR.	FOR	FOR
SEI INVESTMENTS COMPANY	2025-05-28	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF NAMED EXECUTIVE OFFICERS.	FOR	FOR
SEI INVESTMENTS COMPANY	2025-05-28	TO RATIFY THE APPOINTMENT OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR FISCAL YEAR 2025.	FOR	FOR
ACADIA HEALTHCARE COMPANY, INC.	2025-05-29	ELECTION OF DIRECTOR: JASON R. BERNHARD	FOR	FOR
ACADIA HEALTHCARE COMPANY, INC.	2025-05-29	ELECTION OF DIRECTOR: WILLIAM F. GRIECO	FOR	FOR
ACADIA HEALTHCARE COMPANY, INC.	2025-05-29	ELECTION OF DIRECTOR: R. DAVID KELLY	FOR	FOR
ACADIA HEALTHCARE COMPANY, INC.	2025-05-29	ELECTION OF DIRECTOR: REEVE B. WAUD	FOR	FOR
ACADIA HEALTHCARE COMPANY, INC.	2025-05-29	APPROVE AN AMENDMENT TO THE ACADIA HEALTHCARE COMPANY, INC. AMENDED AND RESTATED INCENTIVE COMPENSATION PLAN.	FOR	FOR
ACADIA HEALTHCARE COMPANY, INC.	2025-05-29	ADVISORY VOTE ON THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS PRESENTED IN THE PROXY STATEMENT.	AGAINST	FOR
ACADIA HEALTHCARE COMPANY, INC.	2025-05-29	ADVISORY VOTE ON THE FREQUENCY OF A NON-BINDING ADVISORY VOTE ON THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	1 YEAR	1 YEAR
ACADIA HEALTHCARE COMPANY, INC.	2025-05-29	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
BRUKER CORPORATION	2025-05-29	DIRECTOR: BONNIE H. ANDERSON	FOR: BONNIE H. ANDERSON	FOR
BRUKER CORPORATION	2025-05-29	DIRECTOR: FRANK H. LAUKIEN, PH.D.	FOR: FRANK H. LAUKIEN, PH.D.	FOR
BRUKER CORPORATION	2025-05-29	DIRECTOR: JOHN A. ORNELL	FOR: JOHN A. ORNELL	FOR
BRUKER CORPORATION	2025-05-29	DIRECTOR: RICHARD A. PACKER	FOR: RICHARD A. PACKER	FOR
BRUKER CORPORATION	2025-05-29	APPROVAL ON AN ADVISORY BASIS OF THE 2024 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS, AS DISCUSSED IN THE PROXY STATEMENT.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BRUKER CORPORATION	2025-05-29	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
BRUKER CORPORATION	2025-05-29	APPROVAL OF THE ADOPTION OF THE BRUKER CORPORATION 2026 INCENTIVE COMPENSATION PLAN.	FOR	FOR
DOCUSIGN, INC.	2025-05-29	ELECTION OF CLASS I DIRECTOR: TERESA BRIGGS	FOR	FOR
DOCUSIGN, INC.	2025-05-29	ELECTION OF CLASS I DIRECTOR: BLAKE J. IRVING	FOR	FOR
DOCUSIGN, INC.	2025-05-29	ELECTION OF CLASS I DIRECTOR: ANNA MARRS	FOR	FOR
DOCUSIGN, INC.	2025-05-29	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR ENDING JANUARY 31, 2026	FOR	FOR
DOCUSIGN, INC.	2025-05-29	APPROVAL, ON AN ADVISORY BASIS, OF OUR NAMED EXECUTIVE OFFICERS COMPENSATION	FOR	FOR
NOVANTA INC.	2025-05-29	ELECTION OF DIRECTORS: ELECTION OF DIRECTOR: LONNY J. CARPENTER	FOR	FOR
NOVANTA INC.	2025-05-29	ELECTION OF DIRECTOR: MATTHIJS GLASTRA	FOR	FOR
NOVANTA INC.	2025-05-29	ELECTION OF DIRECTOR: BARBARA B. HULIT	FOR	FOR
NOVANTA INC.	2025-05-29	ELECTION OF DIRECTOR: R. MATTHEW JOHNSON	FOR	FOR
NOVANTA INC.	2025-05-29	ELECTION OF DIRECTOR: MARY KAY LADONE	FOR	FOR
NOVANTA INC.	2025-05-29	ELECTION OF DIRECTOR: MAXINE L. MAURICIO	FOR	FOR
NOVANTA INC.	2025-05-29	ELECTION OF DIRECTOR: THOMAS N. SECOR	FOR	FOR
NOVANTA INC.	2025-05-29	ELECTION OF DIRECTOR: DARLENE J.S. SOLOMON	FOR	FOR
NOVANTA INC.	2025-05-29	ELECTION OF DIRECTOR: FRANK A. WILSON	FOR	FOR
NOVANTA INC.	2025-05-29	APPROVAL, ON AN ADVISORY (NON-BINDING) BASIS, OF THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR
NOVANTA INC.	2025-05-29	APPROVAL, ON AN ADVISORY (NON-BINDING) BASIS, THE FREQUENCY OF FUTURE SHAREHOLDER VOTES ON THE COMPANYS EXECUTIVE COMPENSATION.	1 YEAR	1 YEAR
NOVANTA INC.	2025-05-29	TO APPOINT DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS.	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	2025-05-01	ELECTION OF DIRECTOR: YOSHIAKI FUJIMORI	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	2025-05-01	ELECTION OF DIRECTOR: DAVID C. HABIGER	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	2025-05-01	ELECTION OF DIRECTOR: EDWARD J. LUDWIG	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	2025-05-01	ELECTION OF DIRECTOR: MICHAEL F. MAHONEY	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	2025-05-01	ELECTION OF DIRECTOR: JESSICA L. MEGA	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	2025-05-01	ELECTION OF DIRECTOR: SUSAN E. MORANO	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	2025-05-01	ELECTION OF DIRECTOR: CHERYL PEGUS	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	2025-05-01	ELECTION OF DIRECTOR: JOHN E. SUNUNU	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BOSTON SCIENTIFIC CORPORATION	2025-05-01	ELECTION OF DIRECTOR: DAVID S. WICHMANN	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	2025-05-01	ELECTION OF DIRECTOR: ELLEN M. ZANE	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	2025-05-01	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	2025-05-01	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	2025-05-01	STOCKHOLDER PROPOSAL TITLED SUPPORT SIMPLE MAJORITY VOTE.&QUOT &QUOT	FOR	NONE
CHURCH & DWIGHT CO., INC.	2025-05-01	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: BRADLEN S. CASHAW	FOR	FOR
CHURCH & DWIGHT CO., INC.	2025-05-01	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: RICHARD A. DIERKER	FOR	FOR
CHURCH & DWIGHT CO., INC.	2025-05-01	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: MATTHEW T. FARRELL	FOR	FOR
CHURCH & DWIGHT CO., INC.	2025-05-01	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: BRADLEY C. IRWIN	FOR	FOR
CHURCH & DWIGHT CO., INC.	2025-05-01	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: PENRY W. PRICE	FOR	FOR
CHURCH & DWIGHT CO., INC.	2025-05-01	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: SUSAN G. SAIDEMAN	FOR	FOR
CHURCH & DWIGHT CO., INC.	2025-05-01	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: RAVICHANDRA K. SALIGRAM	FOR	FOR
CHURCH & DWIGHT CO., INC.	2025-05-01	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: ROBERT K. SHEARER	FOR	FOR
CHURCH & DWIGHT CO., INC.	2025-05-01	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: MICHAEL R. SMITH	FOR	FOR
CHURCH & DWIGHT CO., INC.	2025-05-01	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: JANET S. VERGIS	FOR	FOR
CHURCH & DWIGHT CO., INC.	2025-05-01	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: ARTHUR B. WINKLEBLACK	FOR	FOR
CHURCH & DWIGHT CO., INC.	2025-05-01	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: LAURIE J. YOLER	FOR	FOR
CHURCH & DWIGHT CO., INC.	2025-05-01	AN ADVISORY VOTE TO APPROVE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
CHURCH & DWIGHT CO., INC.	2025-05-01	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
CHURCH & DWIGHT CO., INC.	2025-05-01	STOCKHOLDER PROPOSAL - SUPPORT SPECIAL SHAREHOLDER MEETING IMPROVEMENT.	FOR	AGAINST
CORNING INCORPORATED	2025-05-01	ELECTION OF DIRECTOR: LESLIE A. BRUN	FOR	FOR
CORNING INCORPORATED	2025-05-01	ELECTION OF DIRECTOR: STEPHANIE A. BURNS	FOR	FOR
CORNING INCORPORATED	2025-05-01	ELECTION OF DIRECTOR: PAMELA J. CRAIG	FOR	FOR
CORNING INCORPORATED	2025-05-01	ELECTION OF DIRECTOR: ROBERT F. CUMMINGS, JR.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CORNING INCORPORATED	2025-05-01	ELECTION OF DIRECTOR: ROGER W. FERGUSON, JR.	FOR	FOR
CORNING INCORPORATED	2025-05-01	ELECTION OF DIRECTOR: THOMAS D. FRENCH	FOR	FOR
CORNING INCORPORATED	2025-05-01	ELECTION OF DIRECTOR: DANIEL P. HUTTENLOCHER	FOR	FOR
CORNING INCORPORATED	2025-05-01	ELECTION OF DIRECTOR: KEVIN J. MARTIN	FOR	FOR
CORNING INCORPORATED	2025-05-01	ELECTION OF DIRECTOR: WENDELL P. WEEKS	FOR	FOR
CORNING INCORPORATED	2025-05-01	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION (SAY ON PAY).	FOR	FOR
CORNING INCORPORATED	2025-05-01	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DUKE ENERGY CORPORATION	2025-05-01	ELECTION OF DIRECTOR: DERRICK BURKS	FOR	FOR
DUKE ENERGY CORPORATION	2025-05-01	ELECTION OF DIRECTOR: ANNETTE K. CLAYTON	FOR	FOR
DUKE ENERGY CORPORATION	2025-05-01	ELECTION OF DIRECTOR: THEODORE F. CRAVER, JR.	FOR	FOR
DUKE ENERGY CORPORATION	2025-05-01	ELECTION OF DIRECTOR: ROBERT M. DAVIS	FOR	FOR
DUKE ENERGY CORPORATION	2025-05-01	ELECTION OF DIRECTOR: CAROLINE DORSA	FOR	FOR
DUKE ENERGY CORPORATION	2025-05-01	ELECTION OF DIRECTOR: W. ROY DUNBAR	FOR	FOR
DUKE ENERGY CORPORATION	2025-05-01	ELECTION OF DIRECTOR: NICHOLAS C. FANANDAKIS	FOR	FOR
DUKE ENERGY CORPORATION	2025-05-01	ELECTION OF DIRECTOR: JOHN T. HERRON	FOR	FOR
DUKE ENERGY CORPORATION	2025-05-01	ELECTION OF DIRECTOR: IDALENE F. KESNER	FOR	FOR
DUKE ENERGY CORPORATION	2025-05-01	ELECTION OF DIRECTOR: E. MARIE MCKEE	FOR	FOR
DUKE ENERGY CORPORATION	2025-05-01	ELECTION OF DIRECTOR: MICHAEL J. PACILIO	FOR	FOR
DUKE ENERGY CORPORATION	2025-05-01	ELECTION OF DIRECTOR: HARRY K. SIDERIS	FOR	FOR
DUKE ENERGY CORPORATION	2025-05-01	ELECTION OF DIRECTOR: THOMAS E. SKAINS	FOR	FOR
DUKE ENERGY CORPORATION	2025-05-01	ELECTION OF DIRECTOR: WILLIAM E. WEBSTER, JR.	FOR	FOR
DUKE ENERGY CORPORATION	2025-05-01	RATIFICATION OF DELOITTE & TOUCHE LLP AS DUKE ENERGYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
DUKE ENERGY CORPORATION	2025-05-01	ADVISORY VOTE TO APPROVE DUKE ENERGYS NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
DUKE ENERGY CORPORATION	2025-05-01	SHAREHOLDER PROPOSAL REGARDING SUPPORT SIMPLE MAJORITY VOTE	FOR	FOR
DUKE ENERGY CORPORATION	2025-05-01	SHAREHOLDER PROPOSAL REGARDING A NET-ZERO AUDIT	AGAINST	AGAINST
EASTMAN CHEMICAL COMPANY	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026 AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: HUMBERTO P. ALFONSO	FOR	FOR
EASTMAN CHEMICAL COMPANY	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026 AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: BRETT D. BEGEMANN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EASTMAN CHEMICAL COMPANY	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026 AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ERIC L. BUTLER	FOR	FOR
EASTMAN CHEMICAL COMPANY	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026 AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MARK J. COSTA	FOR	FOR
EASTMAN CHEMICAL COMPANY	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026 AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: LINNIE M. HAYNESWORTH	FOR	FOR
EASTMAN CHEMICAL COMPANY	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026 AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JULIE F. HOLDER	FOR	FOR
EASTMAN CHEMICAL COMPANY	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026 AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: RENÉE J. HORNBAKER	FOR	FOR
EASTMAN CHEMICAL COMPANY	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026 AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: KIM ANN MINK	FOR	FOR
EASTMAN CHEMICAL COMPANY	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026 AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JAMES J. OBRIEN	FOR	FOR
EASTMAN CHEMICAL COMPANY	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026 AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DONALD W. SLAGER	FOR	FOR
EASTMAN CHEMICAL COMPANY	2025-05-01	RATIFY APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
EASTMAN CHEMICAL COMPANY	2025-05-01	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION AS DISCLOSED IN PROXY STATEMENT	FOR	FOR
EASTMAN CHEMICAL COMPANY	2025-05-01	ADVISORY VOTE ON STOCKHOLDER PROPOSAL REGARDING AN INDEPENDENT BOARD CHAIR.	FOR	AGAINST
EVERSOURCE ENERGY	2025-05-01	ELECTION OF TRUSTEE: COTTON M. CLEVELAND	FOR	FOR
EVERSOURCE ENERGY	2025-05-01	ELECTION OF TRUSTEE: LINDA DORCENA FORRY	FOR	FOR
EVERSOURCE ENERGY	2025-05-01	ELECTION OF TRUSTEE: GREGORY M. JONES	FOR	FOR
EVERSOURCE ENERGY	2025-05-01	ELECTION OF TRUSTEE: LORETTA D. KEANE	FOR	FOR
EVERSOURCE ENERGY	2025-05-01	ELECTION OF TRUSTEE: JOHN Y. KIM	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EVERSOURCE ENERGY	2025-05-01	ELECTION OF TRUSTEE: DAVID H. LONG	FOR	FOR
EVERSOURCE ENERGY	2025-05-01	ELECTION OF TRUSTEE: JOSEPH R. NOLAN, JR.	FOR	FOR
EVERSOURCE ENERGY	2025-05-01	ELECTION OF TRUSTEE: DANIEL J. NOVA	FOR	FOR
EVERSOURCE ENERGY	2025-05-01	ELECTION OF TRUSTEE: FREDERICA M. WILLIAMS	FOR	FOR
EVERSOURCE ENERGY	2025-05-01	CONSIDER AN ADVISORY PROPOSAL APPROVING THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
EVERSOURCE ENERGY	2025-05-01	RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
EVERSOURCE ENERGY	2025-05-01	APPROVE PROPOSED AMENDMENTS TO OUR DECLARATION OF TRUST TO ELIMINATE SUPERMAJORITY VOTING REQUIREMENTS AND ALLOW VIRTUAL ANNUAL MEETINGS OF SHAREHOLDERS.	FOR	FOR
EVERSOURCE ENERGY	2025-05-01	VOTE ON A SHAREHOLDER PROPOSAL TITLED SUPPORT AN INDEPENDENT BOARD CHAIRMAN,&QUOT IF PROPERLY BROUGHT BEFORE THE MEETING. &QUOT	AGAINST	AGAINST
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: KATHRYN J. BOOR	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: MARK J. COSTA	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: JOHN F. FERRARO	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: J. ERIK FYRWALD	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: VINCENT J. INTRIERI	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: CYNTHIA T. JAMISON	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: MEHMOOD KHAN	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: KEVIN OBYRNE	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: MARGARITA PALÁU-HERNÁNDEZ	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: DAWN C. WILLOUGHBY	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS IN 2024.	FOR	FOR
INTUITIVE SURGICAL, INC.	2025-05-01	ELECTION OF DIRECTOR: CRAIG H. BARRATT, PH.D.	FOR	FOR
INTUITIVE SURGICAL, INC.	2025-05-01	ELECTION OF DIRECTOR: JOSEPH C. BEERY	FOR	FOR
INTUITIVE SURGICAL, INC.	2025-05-01	ELECTION OF DIRECTOR: LEWIS CHEW	FOR	FOR
INTUITIVE SURGICAL, INC.	2025-05-01	ELECTION OF DIRECTOR: GARY S. GUTHART, PH.D.	FOR	FOR
INTUITIVE SURGICAL, INC.	2025-05-01	ELECTION OF DIRECTOR: AMAL M. JOHNSON	FOR	FOR
INTUITIVE SURGICAL, INC.	2025-05-01	ELECTION OF DIRECTOR: SREELAKSHMI KOLLI	FOR	FOR
INTUITIVE SURGICAL, INC.	2025-05-01	ELECTION OF DIRECTOR: AMY L. LADD, M.D.	FOR	FOR
INTUITIVE SURGICAL, INC.	2025-05-01	ELECTION OF DIRECTOR: KEITH R. LEONARD, JR.	FOR	FOR
INTUITIVE SURGICAL, INC.	2025-05-01	ELECTION OF DIRECTOR: JAMI DOVER NACHTSHEIM	FOR	FOR
INTUITIVE SURGICAL, INC.	2025-05-01	ELECTION OF DIRECTOR: MONICA P. REED, M.D.	FOR	FOR
INTUITIVE SURGICAL, INC.	2025-05-01	ELECTION OF DIRECTOR: DAVID J. ROSA	FOR	FOR
INTUITIVE SURGICAL, INC.	2025-05-01	TO APPROVE, BY ADVISORY VOTE, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
INTUITIVE SURGICAL, INC.	2025-05-01	THE RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
INTUITIVE SURGICAL, INC.	2025-05-01	THE AMENDMENT AND RESTATEMENT OF THE AMENDED AND RESTATED 2010 INCENTIVE AWARD PLAN.	FOR	FOR
INTUITIVE SURGICAL, INC.	2025-05-01	THE STOCKHOLDER PROPOSAL PURPORTEDLY TO IMPROVE THE EXECUTIVE COMPENSATION PROGRAM,&QUOT IF PROPERLY PRESENTED AT THE ANNUAL MEETING. &QUOT	AGAINST	AGAINST
INTUITIVE SURGICAL, INC.	2025-05-01	THE STOCKHOLDER PROPOSAL THAT IS TITLED SHAREHOLDER APPROVAL REQUIREMENT FOR EXCESSIVE GOLDEN PARACHUTES,&QUOT IF PROPERLY PRESENTED AT THE ANNUAL MEETING. &QUOT	FOR	AGAINST
KIMBERLY-CLARK CORPORATION	2025-05-01	ELECTION OF DIRECTOR: SYLVIA M. BURWELL	FOR	FOR
KIMBERLY-CLARK CORPORATION	2025-05-01	ELECTION OF DIRECTOR: JOHN W. CULVER	FOR	FOR
KIMBERLY-CLARK CORPORATION	2025-05-01	ELECTION OF DIRECTOR: MICHAEL D. HSU	FOR	FOR
KIMBERLY-CLARK CORPORATION	2025-05-01	ELECTION OF DIRECTOR: MAE C. JEMISON, M.D.	FOR	FOR
KIMBERLY-CLARK CORPORATION	2025-05-01	ELECTION OF DIRECTOR: DEEPTHA KHANNA	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
KIMBERLY-CLARK CORPORATION	2025-05-01	ELECTION OF DIRECTOR: S. TODD MACLIN	FOR	FOR
KIMBERLY-CLARK CORPORATION	2025-05-01	ELECTION OF DIRECTOR: DEIRDRE A. MAHLAN	FOR	FOR
KIMBERLY-CLARK CORPORATION	2025-05-01	ELECTION OF DIRECTOR: SHERILYN S. MCCOY	FOR	FOR
KIMBERLY-CLARK CORPORATION	2025-05-01	ELECTION OF DIRECTOR: CHRISTA S. QUARLES	FOR	FOR
KIMBERLY-CLARK CORPORATION	2025-05-01	ELECTION OF DIRECTOR: JAIME A. RAMIREZ	FOR	FOR
KIMBERLY-CLARK CORPORATION	2025-05-01	ELECTION OF DIRECTOR: JOSEPH ROMANELLI	FOR	FOR
KIMBERLY-CLARK CORPORATION	2025-05-01	ELECTION OF DIRECTOR: DUNIA A. SHIVE	FOR	FOR
KIMBERLY-CLARK CORPORATION	2025-05-01	ELECTION OF DIRECTOR: MARK T. SMUCKER	FOR	FOR
KIMBERLY-CLARK CORPORATION	2025-05-01	RATIFICATION OF AUDITOR	FOR	FOR
KIMBERLY-CLARK CORPORATION	2025-05-01	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
METTLER-TOLEDO INTERNATIONAL INC.	2025-05-01	ELECTION OF DIRECTOR: ROLAND DIGGELMANN	FOR	FOR
METTLER-TOLEDO INTERNATIONAL INC.	2025-05-01	ELECTION OF DIRECTOR: DOMITILLE DOAT-LE BIGOT	FOR	FOR
METTLER-TOLEDO INTERNATIONAL INC.	2025-05-01	ELECTION OF DIRECTOR: ELISHA W. FINNEY	FOR	FOR
METTLER-TOLEDO INTERNATIONAL INC.	2025-05-01	ELECTION OF DIRECTOR: MICHAEL A. KELLY	FOR	FOR
METTLER-TOLEDO INTERNATIONAL INC.	2025-05-01	ELECTION OF DIRECTOR: THOMAS P. SALICE	FOR	FOR
METTLER-TOLEDO INTERNATIONAL INC.	2025-05-01	ELECTION OF DIRECTOR: BRIAN SHEPHERD	FOR	FOR
METTLER-TOLEDO INTERNATIONAL INC.	2025-05-01	ELECTION OF DIRECTOR: WOLFGANG WIENAND	FOR	FOR
METTLER-TOLEDO INTERNATIONAL INC.	2025-05-01	ELECTION OF DIRECTOR: INGRID ZHANG	FOR	FOR
METTLER-TOLEDO INTERNATIONAL INC.	2025-05-01	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
METTLER-TOLEDO INTERNATIONAL INC.	2025-05-01	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
NRG ENERGY, INC.	2025-05-01	ELECTION OF DIRECTOR: E. SPENCER ABRAHAM	FOR	FOR
NRG ENERGY, INC.	2025-05-01	ELECTION OF DIRECTOR: ANTONIO CARRILLO	FOR	FOR
NRG ENERGY, INC.	2025-05-01	ELECTION OF DIRECTOR: MATTHEW CARTER, JR.	FOR	FOR
NRG ENERGY, INC.	2025-05-01	ELECTION OF DIRECTOR: LAWRENCE S. COBEN	FOR	FOR
NRG ENERGY, INC.	2025-05-01	ELECTION OF DIRECTOR: HEATHER COX	FOR	FOR
NRG ENERGY, INC.	2025-05-01	ELECTION OF DIRECTOR: ELISABETH B. DONOHUE	FOR	FOR
NRG ENERGY, INC.	2025-05-01	ELECTION OF DIRECTOR: MARWAN FAWAZ	FOR	FOR
NRG ENERGY, INC.	2025-05-01	ELECTION OF DIRECTOR: KEVIN T. HOWELL	FOR	FOR
NRG ENERGY, INC.	2025-05-01	ELECTION OF DIRECTOR: ALEXANDER POURBAIX	FOR	FOR
NRG ENERGY, INC.	2025-05-01	ELECTION OF DIRECTOR: ALEXANDRA PRUNER	FOR	FOR
NRG ENERGY, INC.	2025-05-01	ELECTION OF DIRECTOR: MARCIE C. ZLOTNIK	FOR	FOR
NRG ENERGY, INC.	2025-05-01	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, NRG ENERGY, INC.S EXECUTIVE COMPENSATION.	FOR	FOR
NRG ENERGY, INC.	2025-05-01	TO RATIFY THE APPOINTMENT OF KPMG LLP AS NRG ENERGY, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
NRG ENERGY, INC.	2025-05-01	TO APPROVE NRG ENERGY, INC.S AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING REQUIREMENTS.	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: TRACY A. ATKINSON	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: CHRISTOPHER T. CALIO	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: LEANNE G. CARET	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: BERNARD A. HARRIS, JR.	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: GEORGE R. OLIVER	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: ELLEN M. PAWLIKOWSKI	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: DENISE L. RAMOS	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: FREDRIC G. REYNOLDS	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: BRIAN C. ROGERS	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: JAMES A. WINNEFELD, JR.	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: ROBERT O. WORK	FOR	FOR
RTX CORPORATION	2025-05-01	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
RTX CORPORATION	2025-05-01	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
RTX CORPORATION	2025-05-01	SHAREOWNER PROPOSAL REQUESTING A LOBBYING TRANSPARENCY REPORT.	AGAINST	AGAINST
CMS ENERGY CORPORATION	2025-05-02	ELECTION OF DIRECTOR: DEBORAH H. BUTLER	FOR	FOR
CMS ENERGY CORPORATION	2025-05-02	ELECTION OF DIRECTOR: KURT L. DARROW	FOR	FOR
CMS ENERGY CORPORATION	2025-05-02	ELECTION OF DIRECTOR: RALPH IZZO	FOR	FOR
CMS ENERGY CORPORATION	2025-05-02	ELECTION OF DIRECTOR: GARRICK J. ROCHOW	FOR	FOR
CMS ENERGY CORPORATION	2025-05-02	ELECTION OF DIRECTOR: JOHN G. RUSSELL	FOR	FOR
CMS ENERGY CORPORATION	2025-05-02	ELECTION OF DIRECTOR: SUZANNE F. SHANK	FOR	FOR
CMS ENERGY CORPORATION	2025-05-02	ELECTION OF DIRECTOR: MYRNA M. SOTO	FOR	FOR
CMS ENERGY CORPORATION	2025-05-02	ELECTION OF DIRECTOR: JOHN G. SZNEWAJS	FOR	FOR
CMS ENERGY CORPORATION	2025-05-02	ELECTION OF DIRECTOR: RONALD J. TANSKI	FOR	FOR
CMS ENERGY CORPORATION	2025-05-02	ELECTION OF DIRECTOR: LAURA H. WRIGHT	FOR	FOR
CMS ENERGY CORPORATION	2025-05-02	APPROVE, ON AN ADVISORY BASIS, THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
CMS ENERGY CORPORATION	2025-05-02	RATIFY THE APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM (PRICEWATERHOUSECOOPERS LLP).	FOR	FOR
CMS ENERGY CORPORATION	2025-05-02	VOTE ON A SHAREHOLDER PROPOSAL: SUPPORT SHAREHOLDER ABILITY TO CALL FOR A SPECIAL SHAREHOLDER MEETING.	FOR	AGAINST
DAYFORCE, INC.	2025-05-02	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED, SUBJECT TO THEIR EARLIER DEATH, RESIGNATION OR REMOVAL: BRENT BICKETT	FOR	FOR
DAYFORCE, INC.	2025-05-02	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED, SUBJECT TO THEIR EARLIER DEATH, RESIGNATION OR REMOVAL: RONALD CLARKE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
DAYFORCE, INC.	2025-05-02	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED, SUBJECT TO THEIR EARLIER DEATH, RESIGNATION OR REMOVAL: DEBORAH FARRINGTON	FOR	FOR
DAYFORCE, INC.	2025-05-02	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED, SUBJECT TO THEIR EARLIER DEATH, RESIGNATION OR REMOVAL: THOMAS HAGERTY	FOR	FOR
DAYFORCE, INC.	2025-05-02	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED, SUBJECT TO THEIR EARLIER DEATH, RESIGNATION OR REMOVAL: LINDA MANTIA	FOR	FOR
DAYFORCE, INC.	2025-05-02	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED, SUBJECT TO THEIR EARLIER DEATH, RESIGNATION OR REMOVAL: DAVID OSSIP	FOR	FOR
DAYFORCE, INC.	2025-05-02	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED, SUBJECT TO THEIR EARLIER DEATH, RESIGNATION OR REMOVAL: GANESH RAO	FOR	FOR
DAYFORCE, INC.	2025-05-02	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED, SUBJECT TO THEIR EARLIER DEATH, RESIGNATION OR REMOVAL: ANDREA ROSEN	FOR	FOR
DAYFORCE, INC.	2025-05-02	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED, SUBJECT TO THEIR EARLIER DEATH, RESIGNATION OR REMOVAL: GERALD THROOP	FOR	FOR
DAYFORCE, INC.	2025-05-02	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF DAYFORCES NAMED EXECUTIVE OFFICERS (COMMONLY KNOWN AS A SAY ON PAY&QUOT VOTE) &QUOT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
DAYFORCE, INC.	2025-05-02	TO RATIFY THE APPOINTMENT OF KPMG LLP AS DAYFORCES INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR
DAYFORCE, INC.	2025-05-02	TO APPROVE DAYFORCES AMENDED AND RESTATED CERTIFICATE OF INCORPORATION	FOR	FOR
DOVER CORPORATION	2025-05-02	ELECTION OF DIRECTOR: D. L. DEHAAS	FOR	FOR
DOVER CORPORATION	2025-05-02	ELECTION OF DIRECTOR: H. J. GILBERTSON, JR.	FOR	FOR
DOVER CORPORATION	2025-05-02	ELECTION OF DIRECTOR: K. C. GRAHAM	FOR	FOR
DOVER CORPORATION	2025-05-02	ELECTION OF DIRECTOR: M. A. HOWZE	FOR	FOR
DOVER CORPORATION	2025-05-02	ELECTION OF DIRECTOR: M. MANLEY	FOR	FOR
DOVER CORPORATION	2025-05-02	ELECTION OF DIRECTOR: D. K. OSTLING	FOR	FOR
DOVER CORPORATION	2025-05-02	ELECTION OF DIRECTOR: E. A. SPIEGEL	FOR	FOR
DOVER CORPORATION	2025-05-02	ELECTION OF DIRECTOR: R. J. TOBIN	FOR	FOR
DOVER CORPORATION	2025-05-02	ELECTION OF DIRECTOR: K. E. WANDELL	FOR	FOR
DOVER CORPORATION	2025-05-02	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
DOVER CORPORATION	2025-05-02	TO APPROVE, ON AN ADVISORY BASIS, NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
DOVER CORPORATION	2025-05-02	TO CONSIDER A SHAREHOLDER PROPOSAL REQUESTING AN INDEPENDENT BOARD CHAIR.	AGAINST	AGAINST
ENTERGY CORPORATION	2025-05-02	ELECTION OF DIRECTOR: GINA F. ADAMS	FOR	FOR
ENTERGY CORPORATION	2025-05-02	ELECTION OF DIRECTOR: JOHN H. BLACK	FOR	FOR
ENTERGY CORPORATION	2025-05-02	ELECTION OF DIRECTOR: JOHN R. BURBANK	FOR	FOR
ENTERGY CORPORATION	2025-05-02	ELECTION OF DIRECTOR: KIRKLAND H. DONALD	FOR	FOR
ENTERGY CORPORATION	2025-05-02	ELECTION OF DIRECTOR: BRIAN W. ELLIS	FOR	FOR
ENTERGY CORPORATION	2025-05-02	ELECTION OF DIRECTOR: PHILIP L. FREDERICKSON	FOR	FOR
ENTERGY CORPORATION	2025-05-02	ELECTION OF DIRECTOR: M. ELISE HYLAND	FOR	FOR
ENTERGY CORPORATION	2025-05-02	ELECTION OF DIRECTOR: STUART L. LEVENICK	FOR	FOR
ENTERGY CORPORATION	2025-05-02	ELECTION OF DIRECTOR: ANDREW S. MARSH	FOR	FOR
ENTERGY CORPORATION	2025-05-02	ELECTION OF DIRECTOR: KAREN A. PUCKETT	FOR	FOR
ENTERGY CORPORATION	2025-05-02	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS ENTERGYS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR 2025.	FOR	FOR
ENTERGY CORPORATION	2025-05-02	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
ILLINOIS TOOL WORKS INC.	2025-05-02	ELECTION OF DIRECTOR: DANIEL J. BRUTTO	FOR	FOR
ILLINOIS TOOL WORKS INC.	2025-05-02	ELECTION OF DIRECTOR: SUSAN CROWN	FOR	FOR
ILLINOIS TOOL WORKS INC.	2025-05-02	ELECTION OF DIRECTOR: DARRELL L. FORD	FOR	FOR
ILLINOIS TOOL WORKS INC.	2025-05-02	ELECTION OF DIRECTOR: KELLY J. GRIER	FOR	FOR
ILLINOIS TOOL WORKS INC.	2025-05-02	ELECTION OF DIRECTOR: JAMES W. GRIFFITH	FOR	FOR
ILLINOIS TOOL WORKS INC.	2025-05-02	ELECTION OF DIRECTOR: JAY L. HENDERSON	FOR	FOR
ILLINOIS TOOL WORKS INC.	2025-05-02	ELECTION OF DIRECTOR: JAIME IRICK	FOR	FOR
ILLINOIS TOOL WORKS INC.	2025-05-02	ELECTION OF DIRECTOR: RICHARD H. LENNY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ILLINOIS TOOL WORKS INC.	2025-05-02	ELECTION OF DIRECTOR: CHRISTOPHER A. OHERLIHY	FOR	FOR
ILLINOIS TOOL WORKS INC.	2025-05-02	ELECTION OF DIRECTOR: E. SCOTT SANTI	FOR	FOR
ILLINOIS TOOL WORKS INC.	2025-05-02	ELECTION OF DIRECTOR: DAVID B. SMITH, JR.	FOR	FOR
ILLINOIS TOOL WORKS INC.	2025-05-02	ELECTION OF DIRECTOR: PAMELA B. STROBEL	FOR	FOR
ILLINOIS TOOL WORKS INC.	2025-05-02	ADVISORY VOTE TO APPROVE COMPENSATION OF ITWS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
ILLINOIS TOOL WORKS INC.	2025-05-02	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS ITWS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
ILLINOIS TOOL WORKS INC.	2025-05-02	A NON-BINDING STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, FOR STOCKHOLDER RATIFICATION OF TERMINATION PAY.	FOR	AGAINST
LEIDOS HOLDINGS, INC.	2025-05-02	ELECTION OF DIRECTOR: THOMAS A. BELL	FOR	FOR
LEIDOS HOLDINGS, INC.	2025-05-02	ELECTION OF DIRECTOR: GREGORY R. DAHLBERG	FOR	FOR
LEIDOS HOLDINGS, INC.	2025-05-02	ELECTION OF DIRECTOR: DAVID G. FUBINI	FOR	FOR
LEIDOS HOLDINGS, INC.	2025-05-02	ELECTION OF DIRECTOR: NOEL B. GEER	FOR	FOR
LEIDOS HOLDINGS, INC.	2025-05-02	ELECTION OF DIRECTOR: TINA W. JONAS	FOR	FOR
LEIDOS HOLDINGS, INC.	2025-05-02	ELECTION OF DIRECTOR: HARRY M. J. KRAEMER, JR.	FOR	FOR
LEIDOS HOLDINGS, INC.	2025-05-02	ELECTION OF DIRECTOR: GARY S. MAY	FOR	FOR
LEIDOS HOLDINGS, INC.	2025-05-02	ELECTION OF DIRECTOR: NANCY A. NORTON	FOR	FOR
LEIDOS HOLDINGS, INC.	2025-05-02	ELECTION OF DIRECTOR: PATRICK M. SHANAHAN	FOR	FOR
LEIDOS HOLDINGS, INC.	2025-05-02	ELECTION OF DIRECTOR: ROBERT S. SHAPARD	FOR	FOR
LEIDOS HOLDINGS, INC.	2025-05-02	APPROVE, BY AN ADVISORY VOTE, EXECUTIVE COMPENSATION.	FOR	FOR
LEIDOS HOLDINGS, INC.	2025-05-02	THE RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 2, 2026.	FOR	FOR
LEIDOS HOLDINGS, INC.	2025-05-02	AMEND CERTIFICATE OF INCORPORATION TO CLARIFY RIGHTS OF STOCKHOLDERS TO CALL A SPECIAL MEETING.	AGAINST	FOR
LEIDOS HOLDINGS, INC.	2025-05-02	AMEND CERTIFICATE OF INCORPORATION TO LIMIT LIABILITY OF OFFICERS AS PERMITTED BY LAW.	FOR	FOR
SMURFIT WESTROCK PLC	2025-05-02	ELECTION OF DIRECTOR: IRIAL FINAN	FOR	FOR
SMURFIT WESTROCK PLC	2025-05-02	ELECTION OF DIRECTOR: ANTHONY SMURFIT	FOR	FOR
SMURFIT WESTROCK PLC	2025-05-02	ELECTION OF DIRECTOR: KEN BOWLES	FOR	FOR
SMURFIT WESTROCK PLC	2025-05-02	ELECTION OF DIRECTOR: COLLEEN F. ARNOLD	FOR	FOR
SMURFIT WESTROCK PLC	2025-05-02	ELECTION OF DIRECTOR: TIMOTHY J. BERNLOHR	FOR	FOR
SMURFIT WESTROCK PLC	2025-05-02	ELECTION OF DIRECTOR: CAROLE L. BROWN	FOR	FOR
SMURFIT WESTROCK PLC	2025-05-02	ELECTION OF DIRECTOR: TERRELL K. CREWS	FOR	FOR
SMURFIT WESTROCK PLC	2025-05-02	ELECTION OF DIRECTOR: CAROL FAIRWEATHER	FOR	FOR
SMURFIT WESTROCK PLC	2025-05-02	ELECTION OF DIRECTOR: MARY LYNN FERGUSON-MCHUGH	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SMURFIT WESTROCK PLC	2025-05-02	ELECTION OF DIRECTOR: SUZAN F. HARRISON	FOR	FOR
SMURFIT WESTROCK PLC	2025-05-02	ELECTION OF DIRECTOR: KAISA HIETALA	FOR	FOR
SMURFIT WESTROCK PLC	2025-05-02	ELECTION OF DIRECTOR: LOURDES MELGAR	FOR	FOR
SMURFIT WESTROCK PLC	2025-05-02	ELECTION OF DIRECTOR: JØRGEN BUHL RASMUSSEN	FOR	FOR
SMURFIT WESTROCK PLC	2025-05-02	ELECTION OF DIRECTOR: ALAN D. WILSON	FOR	FOR
SMURFIT WESTROCK PLC	2025-05-02	APPROVE, IN A NON-BINDING, ADVISORY VOTE, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
SMURFIT WESTROCK PLC	2025-05-02	APPROVE, IN A NON-BINDING, ADVISORY VOTE, THE FREQUENCY OF FUTURE NON-BINDING, ADVISORY VOTES TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	1 YEAR	1 YEAR
SMURFIT WESTROCK PLC	2025-05-02	RATIFY, IN A NON-BINDING VOTE, THE APPOINTMENT OF KPMG AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM AND STATUTORY AUDITOR UNDER IRISH LAW FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SMURFIT WESTROCK PLC	2025-05-02	AUTHORIZE, IN A BINDING VOTE, THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS TO DETERMINE THE REMUNERATION OF KPMG AS THE COMPANYS STATUTORY AUDITOR UNDER IRISH LAW.	FOR	FOR
SMURFIT WESTROCK PLC	2025-05-02	GRANT THE BOARD OF DIRECTORS THE AUTHORITY TO ISSUE SHARES UNDER IRISH LAW.	FOR	FOR
SMURFIT WESTROCK PLC	2025-05-02	GRANT THE BOARD OF DIRECTORS THE AUTHORITY TO OPT-OUT OF STATUTORY PRE-EMPTION RIGHTS UNDER IRISH LAW.	FOR	FOR
SMURFIT WESTROCK PLC	2025-05-02	DETERMINE THE PRICE RANGE AT WHICH THE COMPANY CAN RE-ISSUE SHARES THAT IT HOLDS AS TREASURY SHARES UNDER IRISH LAW.	FOR	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: WARREN E. BUFFETT	FOR: WARREN E. BUFFETT	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: GREGORY E. ABEL	FOR: GREGORY E. ABEL	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: HOWARD G. BUFFETT	FOR: HOWARD G. BUFFETT	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: SUSAN A. BUFFETT	FOR: SUSAN A. BUFFETT	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: STEPHEN B. BURKE	FOR: STEPHEN B. BURKE	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: KENNETH I. CHENAULT	FOR: KENNETH I. CHENAULT	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: CHRISTOPHER C. DAVIS	FOR: CHRISTOPHER C. DAVIS	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: SUSAN L. DECKER	FOR: SUSAN L. DECKER	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: CHARLOTTE GUYMAN	FOR: CHARLOTTE GUYMAN	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: AJIT JAIN	FOR: AJIT JAIN	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: THOMAS S. MURPHY, JR.	FOR: THOMAS S. MURPHY, JR.	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: WALLACE R. WEITZ	FOR: WALLACE R. WEITZ	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: MERYL B. WITMER	FOR: MERYL B. WITMER	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE COMPANY PUBLISH A REPORT REGARDING THE COSTS AND BENEFITS OF BERKSHIRE HATHAWAY ENERGYS VOLUNTARY ENVIRONMENTAL ACTIVITIES.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE COMPANY DISCLOSE THE HIGHEST NEOS PAY RATIO.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE COMPANY ISSUE A CIVIL RIGHTS AND NON-DISCRIMINATION REPORT.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE BOARD OF DIRECTORS OVERSEE AN INDEPENDENT RACIAL DISCRIMINATION AUDIT.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE COMPANY DESIGNATE A BOARD COMMITTEE TO OVERSEE THE COMPANYS DIVERSITY AND INCLUSION STRATEGY.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE COMPANY ANNUALLY DISCLOSE ITS CLEAN ENERGY FINANCING RATIO.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE BOARD CHARTER A NEW COMMITTEE OF INDEPENDENT DIRECTORS TO ADDRESS RISKS ASSOCIATED WITH THE DEVELOPMENT AND DEPLOYMENT OF AI ACROSS THE COMPANYS OPERATIONS.	AGAINST	AGAINST
CINCINNATI FINANCIAL CORPORATION	2025-05-03	ELECTION OF DIRECTOR: NANCY C. BENACCI	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-03	ELECTION OF DIRECTOR: LINDA W. CLEMENT-HOLMES	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-03	ELECTION OF DIRECTOR: DIRK J. DEBBINK	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-03	ELECTION OF DIRECTOR: STEVEN J. JOHNSTON	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-03	ELECTION OF DIRECTOR: JILL P. MEYER	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-03	ELECTION OF DIRECTOR: DAVID P. OSBORN	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-03	ELECTION OF DIRECTOR: GRETCHEN W. SCHAR	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-03	ELECTION OF DIRECTOR: CHARLES O. SCHIFF	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-03	ELECTION OF DIRECTOR: DOUGLAS S. SKIDMORE	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-03	ELECTION OF DIRECTOR: STEPHEN M. SPRAY	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-03	ELECTION OF DIRECTOR: JOHN F. STEELE, JR.	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-03	ELECTION OF DIRECTOR: LARRY R. WEBB	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-03	ELECTION OF DIRECTOR: CHENG-SHENG PETER WU	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-03	APPROVING THE AMENDED AND RESTATED ARTICLES OF INCORPORATION.	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-03	A NONBINDING PROPOSAL TO APPROVE COMPENSATION FOR THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CINCINNATI FINANCIAL CORPORATION	2025-05-03	RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
AFLAC INCORPORATED	2025-05-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DANIEL P. AMOS	FOR	FOR
AFLAC INCORPORATED	2025-05-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: W. PAUL BOWERS	FOR	FOR
AFLAC INCORPORATED	2025-05-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ARTHUR R. COLLINS	FOR	FOR
AFLAC INCORPORATED	2025-05-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MIWAKO HOSODA	FOR	FOR
AFLAC INCORPORATED	2025-05-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MICHAEL A. FORRESTER	FOR	FOR
AFLAC INCORPORATED	2025-05-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: THOMAS J. KENNY	FOR	FOR
AFLAC INCORPORATED	2025-05-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: GEORGETTE D. KISER	FOR	FOR
AFLAC INCORPORATED	2025-05-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: KAROLE F. LLOYD	FOR	FOR
AFLAC INCORPORATED	2025-05-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: NOBUCHIKA MORI	FOR	FOR
AFLAC INCORPORATED	2025-05-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JOSEPH L. MOSKOWITZ	FOR	FOR
AFLAC INCORPORATED	2025-05-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: KATHERINE T. ROHRER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AFLAC INCORPORATED	2025-05-05	TO CONSIDER THE FOLLOWING NON-BINDING ADVISORY PROPOSAL: RESOLVED, ON AN ADVISORY BASIS, THE SHAREHOLDERS OF AFLAC INCORPORATED APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS, AS DISCLOSED PURSUANT TO THE COMPENSATION DISCLOSURE RULES OF THE SECURITIES AND EXCHANGE COMMISSION, INCLUDING THE COMPENSATION DISCUSSION AND ANALYSIS AND ACCOMPANYING TABLES AND NARRATIVE IN THE NOTICE OF 2025 ANNUAL MEETING OF SHAREHOLDERS AND PROXY STATEMENT&QUOT &QUOT	FOR	FOR
AFLAC INCORPORATED	2025-05-05	TO CONSIDER AND ACT UPON THE RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2025	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-05	ELECTION OF DIRECTOR: NANCY C. BENACCI	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-05	ELECTION OF DIRECTOR: LINDA W. CLEMENT-HOLMES	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-05	ELECTION OF DIRECTOR: DIRK J. DEBBINK	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-05	ELECTION OF DIRECTOR: STEVEN J. JOHNSTON	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-05	ELECTION OF DIRECTOR: JILL P. MEYER	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-05	ELECTION OF DIRECTOR: DAVID P. OSBORN	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-05	ELECTION OF DIRECTOR: GRETCHEN W. SCHAR	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-05	ELECTION OF DIRECTOR: CHARLES O. SCHIFF	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-05	ELECTION OF DIRECTOR: DOUGLAS S. SKIDMORE	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-05	ELECTION OF DIRECTOR: STEPHEN M. SPRAY	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-05	ELECTION OF DIRECTOR: JOHN F. STEELE, JR.	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-05	ELECTION OF DIRECTOR: LARRY R. WEBB	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-05	ELECTION OF DIRECTOR: CHENG-SHENG PETER WU	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-05	APPROVING THE AMENDED AND RESTATED ARTICLES OF INCORPORATION.	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-05	A NONBINDING PROPOSAL TO APPROVE COMPENSATION FOR THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
CINCINNATI FINANCIAL CORPORATION	2025-05-05	RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	ELECTION OF DIRECTOR TO SERVE A THREE-YEAR TERM: RALPH ALVAREZ	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	ELECTION OF DIRECTOR TO SERVE A THREE-YEAR TERM: MARY LYNNE HEDLEY	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	ELECTION OF DIRECTOR TO SERVE A THREE-YEAR TERM: KIMBERLY JOHNSON	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ELI LILLY AND COMPANY	2025-05-05	ELECTION OF DIRECTOR TO SERVE A THREE-YEAR TERM: JUAN LUCIANO	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	APPROVAL OF AMENDMENTS TO THE COMPANYS ARTICLES OF INCORPORATION TO ELIMINATE THE CLASSIFIED BOARD STRUCTURE.	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	APPROVAL OF AMENDMENTS TO THE COMPANYS ARTICLES OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING PROVISIONS.	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: RONALD SUGAR	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: REVATHI ADVAITHI	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: TURQI ALNOWAISER	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: URSULA BURNS	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: ROBERT ECKERT	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: AMANDA GINSBERG	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: DARA KHOSROWSHAHI	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: JOHN THAIN	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: DAVID TRUJILLO	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: ALEXANDER WYNAENDTS	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ADVISORY VOTE TO APPROVE 2024 NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: PETER J. ARDUINI	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: DEEPAK L. BHATT, M.D., M.P.H., M.B.A.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: CHRISTOPHER S. BOERNER, PH.D.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: JULIA A. HALLER, M.D.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: MANUEL HIDALGO MEDINA, M.D., PH.D.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: MICHAEL R. MCMULLEN	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: PAULA A. PRICE	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: DERICA W. RICE	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: THEODORE R. SAMUELS	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: KAREN H. VOUSDEN, PH.D.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: PHYLLIS R. YALE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	RATIFICATION OF THE APPOINTMENT OF AN INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	SHAREHOLDER PROPOSAL ON CORPORATE FINANCIAL SUSTAINABILITY	AGAINST	AGAINST
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	SHAREHOLDER PROPOSAL ON A REQUEST TO CEASE DEI EFFORTS	AGAINST	AGAINST
CBOE GLOBAL MARKETS, INC.	2025-05-06	ELECTION OF DIRECTOR: WILLIAM M. FARROW, III	FOR	FOR
CBOE GLOBAL MARKETS, INC.	2025-05-06	ELECTION OF DIRECTOR: FREDRIC J. TOMCZYK	FOR	FOR
CBOE GLOBAL MARKETS, INC.	2025-05-06	ELECTION OF DIRECTOR: EDWARD J. FITZPATRICK	FOR	FOR
CBOE GLOBAL MARKETS, INC.	2025-05-06	ELECTION OF DIRECTOR: IVAN K. FONG	FOR	FOR
CBOE GLOBAL MARKETS, INC.	2025-05-06	ELECTION OF DIRECTOR: JANET P. FROETSCHER	FOR	FOR
CBOE GLOBAL MARKETS, INC.	2025-05-06	ELECTION OF DIRECTOR: JILL R. GOODMAN	FOR	FOR
CBOE GLOBAL MARKETS, INC.	2025-05-06	ELECTION OF DIRECTOR: ERIN A. MANSFIELD	FOR	FOR
CBOE GLOBAL MARKETS, INC.	2025-05-06	ELECTION OF DIRECTOR: CECILIA H. MAO	FOR	FOR
CBOE GLOBAL MARKETS, INC.	2025-05-06	ELECTION OF DIRECTOR: ALEXANDER J. MATTURRI, JR.	FOR	FOR
CBOE GLOBAL MARKETS, INC.	2025-05-06	ELECTION OF DIRECTOR: JENNIFER J. MCPEEK	FOR	FOR
CBOE GLOBAL MARKETS, INC.	2025-05-06	ELECTION OF DIRECTOR: RODERICK A. PALMORE	FOR	FOR
CBOE GLOBAL MARKETS, INC.	2025-05-06	ELECTION OF DIRECTOR: JAMES E. PARISI	FOR	FOR
CBOE GLOBAL MARKETS, INC.	2025-05-06	APPROVE, IN A NON-BINDING RESOLUTION, THE COMPENSATION PAID TO OUR EXECUTIVE OFFICERS.	FOR	FOR
CBOE GLOBAL MARKETS, INC.	2025-05-06	RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
CBOE GLOBAL MARKETS, INC.	2025-05-06	APPROVE THE THIRD AMENDED AND RESTATED CBOE GLOBAL MARKETS, INC. LONG-TERM INCENTIVE PLAN TO, AMONG OTHER THINGS, INCREASE THE SHARE RESERVE BY 3,000,000 SHARES AND EXTEND THE TERM OF THE PLAN.	FOR	FOR
CBOE GLOBAL MARKETS, INC.	2025-05-06	STOCKHOLDER PROPOSAL REGARDING POLITICAL SPENDING.	AGAINST	AGAINST
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: RAINER M. BLAIR	FOR	FOR
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: FEROZ DEWAN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: LINDA FILLER	FOR	FOR
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: CHARLES W. LAMANNA	FOR	FOR
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: TERI LIST	FOR	FOR
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: JESSICA L. MEGA, MD, MPH	FOR	FOR
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: MITCHELL P. RALES	FOR	FOR
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: STEVEN M. RALES	FOR	FOR
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: A. SHANE SANDERS	FOR	FOR
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: JOHN T. SCHWIETERS	FOR	FOR
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: ALAN G. SPOON	FOR	FOR
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: RAYMOND C. STEVENS, PH.D	FOR	FOR
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: ELIAS A. ZERHOUNI, MD	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
DANAHER CORPORATION	2025-05-06	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS DANAHERS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DANAHER CORPORATION	2025-05-06	TO APPROVE ON AN ADVISORY BASIS THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
GE AEROSPACE	2025-05-06	ELECTION OF DIRECTOR: STEPHEN ANGEL	FOR	FOR
GE AEROSPACE	2025-05-06	ELECTION OF DIRECTOR: SÉBASTIEN BAZIN	FOR	FOR
GE AEROSPACE	2025-05-06	ELECTION OF DIRECTOR: MARGARET BILLSON	FOR	FOR
GE AEROSPACE	2025-05-06	ELECTION OF DIRECTOR: H. LAWRENCE CULP, JR.	FOR	FOR
GE AEROSPACE	2025-05-06	ELECTION OF DIRECTOR: THOMAS ENDERS	FOR	FOR
GE AEROSPACE	2025-05-06	ELECTION OF DIRECTOR: EDWARD GARDEN	FOR	FOR
GE AEROSPACE	2025-05-06	ELECTION OF DIRECTOR: ISABELLA GOREN	FOR	FOR
GE AEROSPACE	2025-05-06	ELECTION OF DIRECTOR: THOMAS HORTON	FOR	FOR
GE AEROSPACE	2025-05-06	ELECTION OF DIRECTOR: CATHERINE LESJAK	FOR	FOR
GE AEROSPACE	2025-05-06	ELECTION OF DIRECTOR: DARREN MCDEW	FOR	FOR
GE AEROSPACE	2025-05-06	ADVISORY APPROVAL OF OUR NAMED EXECUTIVES COMPENSATION	AGAINST	FOR
GE AEROSPACE	2025-05-06	RATIFICATION OF DELOITTE AS INDEPENDENT AUDITOR FOR 2025	FOR	FOR
GE AEROSPACE	2025-05-06	SHAREHOLDER PROPOSAL REQUESTING VOTE ON SEVERANCE PAYMENTS	FOR	AGAINST
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: GERBEN W. BAKKER	FOR: GERBEN W. BAKKER	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: CARLOS M. CARDOSO	FOR: CARLOS M. CARDOSO	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: DEBRA L. DIAL	FOR: DEBRA L. DIAL	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: ANTHONY J. GUZZI	FOR: ANTHONY J. GUZZI	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: RHETT A. HERNANDEZ	FOR: RHETT A. HERNANDEZ	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: NEAL J. KEATING	FOR: NEAL J. KEATING	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: BONNIE C. LIND	FOR: BONNIE C. LIND	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: JOHN F. MALLOY	FOR: JOHN F. MALLOY	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: JENNIFER M. POLLINO	FOR: JENNIFER M. POLLINO	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: GARRICK J. ROCHOW	FOR: GARRICK J. ROCHOW	FOR
HUBBELL INCORPORATED	2025-05-06	TO APPROVE, BY ADVISORY VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS PRESENTED IN THE 2025 PROXY STATEMENT.	FOR	FOR
HUBBELL INCORPORATED	2025-05-06	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR 2025.	FOR	FOR
HUBBELL INCORPORATED	2025-05-06	TO APPROVE THE AMENDMENT AND RESTATEMENT TO THE CERTIFICATE OF INCORPORATION TO ADOPT A MAJORITY VOTING STANDARD IN UNCONTESTED ELECTIONS OF DIRECTORS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HUBBELL INCORPORATED	2025-05-06	TO APPROVE THE HUBBELL INCORPORATED INCENTIVE AWARD PLAN.	FOR	FOR
INTEL CORPORATION	2025-05-06	ELECTION OF DIRECTOR: JAMES J. GOETZ	FOR	FOR
INTEL CORPORATION	2025-05-06	ELECTION OF DIRECTOR: ANDREA J. GOLDSMITH	FOR	FOR
INTEL CORPORATION	2025-05-06	ELECTION OF DIRECTOR: ALYSSA H. HENRY	FOR	FOR
INTEL CORPORATION	2025-05-06	ELECTION OF DIRECTOR: ERIC MEURICE	FOR	FOR
INTEL CORPORATION	2025-05-06	ELECTION OF DIRECTOR: BARBARA G. NOVICK	FOR	FOR
INTEL CORPORATION	2025-05-06	ELECTION OF DIRECTOR: STEVE SANGHI	FOR	FOR
INTEL CORPORATION	2025-05-06	ELECTION OF DIRECTOR: GREGORY D. SMITH	FOR	FOR
INTEL CORPORATION	2025-05-06	ELECTION OF DIRECTOR: STACY J. SMITH	FOR	FOR
INTEL CORPORATION	2025-05-06	ELECTION OF DIRECTOR: LIP-BU TAN	FOR	FOR
INTEL CORPORATION	2025-05-06	ELECTION OF DIRECTOR: DION J. WEISLER	FOR	FOR
INTEL CORPORATION	2025-05-06	ELECTION OF DIRECTOR: FRANK D. YEARY	FOR	FOR
INTEL CORPORATION	2025-05-06	RATIFICATION OF SELECTION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
INTEL CORPORATION	2025-05-06	ADVISORY VOTE ON EXECUTIVE COMPENSATION (SAY-ON-PAY).	AGAINST	FOR
INTEL CORPORATION	2025-05-06	APPROVAL OF AMENDMENT AND RESTATEMENT OF THE 2006 EQUITY INCENTIVE PLAN.	FOR	FOR
INTEL CORPORATION	2025-05-06	STOCKHOLDER PROPOSAL REQUESTING A REPORT ON AN ETHICAL IMPACT ASSESSMENT, IF PROPERLY PRESENTED AT THE MEETING.	AGAINST	AGAINST
INTEL CORPORATION	2025-05-06	STOCKHOLDER PROPOSAL REQUESTING A REPORT ON CHARITABLE GIVING, IF PROPERLY PRESENTED AT THE MEETING.	AGAINST	AGAINST
INTEL CORPORATION	2025-05-06	STOCKHOLDER PROPOSAL REQUESTING SHAREHOLDER RIGHT TO ACT BY WRITTEN CONSENT, IF PROPERLY PRESENTED AT THE MEETING.	FOR	AGAINST
NVR, INC.	2025-05-06	ELECTION OF DIRECTOR: PAUL C. SAVILLE	FOR	FOR
NVR, INC.	2025-05-06	ELECTION OF DIRECTOR: C. E. ANDREWS	FOR	FOR
NVR, INC.	2025-05-06	ELECTION OF DIRECTOR: SALLIE B. BAILEY	FOR	FOR
NVR, INC.	2025-05-06	ELECTION OF DIRECTOR: ALFRED E. FESTA	FOR	FOR
NVR, INC.	2025-05-06	ELECTION OF DIRECTOR: ALEXANDRA A. JUNG	FOR	FOR
NVR, INC.	2025-05-06	ELECTION OF DIRECTOR: MEL MARTINEZ	FOR	FOR
NVR, INC.	2025-05-06	ELECTION OF DIRECTOR: DAVID A. PREISER	FOR	FOR
NVR, INC.	2025-05-06	ELECTION OF DIRECTOR: W. GRADY ROSIER	FOR	FOR
NVR, INC.	2025-05-06	ELECTION OF DIRECTOR: SUSAN WILLIAMSON ROSS	FOR	FOR
NVR, INC.	2025-05-06	RATIFICATION OF APPOINTMENT OF KPMG LLP AS INDEPENDENT AUDITOR FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
NVR, INC.	2025-05-06	ADVISORY VOTE TO APPROVE COMPENSATION PAID TO CERTAIN EXECUTIVE OFFICERS.	FOR	FOR
NVR, INC.	2025-05-06	SHAREHOLDER PROPOSAL TO PROVIDE SHAREHOLDERS WITH THE RIGHT TO CALL A SPECIAL MEETING.	FOR	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TYLER TECHNOLOGIES, INC.	2025-05-06	DIRECTOR: GLENN A. CARTER	FOR: GLENN A. CARTER	FOR
TYLER TECHNOLOGIES, INC.	2025-05-06	DIRECTOR: MARGOT L. CARTER	FOR: MARGOT L. CARTER	FOR
TYLER TECHNOLOGIES, INC.	2025-05-06	DIRECTOR: BRENDA A. CLINE	FOR: BRENDA A. CLINE	FOR
TYLER TECHNOLOGIES, INC.	2025-05-06	DIRECTOR: RONNIE D. HAWKINS, JR.	FOR: RONNIE D. HAWKINS, JR.	FOR
TYLER TECHNOLOGIES, INC.	2025-05-06	DIRECTOR: JOHN S. MARR, JR.	FOR: JOHN S. MARR, JR.	FOR
TYLER TECHNOLOGIES, INC.	2025-05-06	DIRECTOR: H. LYNN MOORE, JR.	FOR: H. LYNN MOORE, JR.	FOR
TYLER TECHNOLOGIES, INC.	2025-05-06	DIRECTOR: DANIEL M. POPE	FOR: DANIEL M. POPE	FOR
TYLER TECHNOLOGIES, INC.	2025-05-06	DIRECTOR: ANDREW D. TEED	FOR: ANDREW D. TEED	FOR
TYLER TECHNOLOGIES, INC.	2025-05-06	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION.	FOR	FOR
TYLER TECHNOLOGIES, INC.	2025-05-06	RATIFICATION OF OUR INDEPENDENT AUDITORS FOR FISCAL YEAR 2025.	FOR	FOR
TYLER TECHNOLOGIES, INC.	2025-05-06	SHAREHOLDER PROPOSAL REGARDING POLITICAL SPENDING.	AGAINST	AGAINST
TYLER TECHNOLOGIES, INC.	2025-05-06	AMENDMENTS TO RESTATED CERTIFICATE OF INCORPORATION TO REMOVE SUPERMAJORITY VOTING STANDARDS. REMOVE SUPERMAJORITY VOTING STANDARDS IN ARTICLE NINTH OF THE CERTIFICATE.	FOR	FOR
TYLER TECHNOLOGIES, INC.	2025-05-06	AMENDMENTS TO RESTATED CERTIFICATE OF INCORPORATION TO REMOVE SUPERMAJORITY VOTING STANDARDS. REMOVE SUPERMAJORITY VOTING STANDARDS IN ARTICLE TWELFTH OF THE CERTIFICATE.	FOR	FOR
TYLER TECHNOLOGIES, INC.	2025-05-06	AMENDMENT TO THE WRITTEN CONSENT RIGHT IN THE RESTATED CERTIFICATE OF INCORPORATION TO INCORPORATE EXISTING CORRESPONDING PROVISIONS IN THE COMPANYS BYLAWS.	FOR	FOR
VALERO ENERGY CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: FRED M. DIAZ	FOR	FOR
VALERO ENERGY CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: H. PAULETT EBERHART	FOR	FOR
VALERO ENERGY CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MARIE A. FFOLKES	FOR	FOR
VALERO ENERGY CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: KIMBERLY S. GREENE	FOR	FOR
VALERO ENERGY CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: DEBORAH P. MAJORAS	FOR	FOR
VALERO ENERGY CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ERIC D. MULLINS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VALERO ENERGY CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: R. LANE RIGGS	FOR	FOR
VALERO ENERGY CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: RANDALL J. WEISENBURGER	FOR	FOR
VALERO ENERGY CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: RAYFORD WILKINS, JR.	FOR	FOR
VALERO ENERGY CORPORATION	2025-05-06	ADVISORY VOTE TO APPROVE THE 2024 COMPENSATION OF NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
VALERO ENERGY CORPORATION	2025-05-06	RATIFY THE APPOINTMENT OF KPMG LLP AS VALEROS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	2025-05-06	ELECTION OF DIRECTOR: MARK A. BUTHMAN	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	2025-05-06	ELECTION OF DIRECTOR: WILLIAM F. FEEHERY	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	2025-05-06	ELECTION OF DIRECTOR: ROBERT F. FRIEL	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	2025-05-06	ELECTION OF DIRECTOR: ERIC M. GREEN	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	2025-05-06	ELECTION OF DIRECTOR: JANET B. HAUGEN	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	2025-05-06	ELECTION OF DIRECTOR: THOMAS W. HOFMANN	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	2025-05-06	ELECTION OF DIRECTOR: MOLLY E. JOSEPH	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	2025-05-06	ELECTION OF DIRECTOR: DEBORAH L. V. KELLER	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	2025-05-06	ELECTION OF DIRECTOR: MYLA P. LAI-GOLDMAN	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	2025-05-06	ELECTION OF DIRECTOR: STEPHEN H. LOCKHART	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	2025-05-06	ELECTION OF DIRECTOR: DOUGLAS A. MICHELS	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	2025-05-06	ELECTION OF DIRECTOR: PAOLO PUCCI	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	2025-05-06	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
WEST PHARMACEUTICAL SERVICES, INC.	2025-05-06	AMEND AND RESTATE OUR AMENDED AND RESTATED ARTICLES OF INCORPORATION TO ADD A RIGHT FOR SHAREHOLDERS TO CALL A SPECIAL MEETING.	AGAINST	FOR
WEST PHARMACEUTICAL SERVICES, INC.	2025-05-06	AMEND AND RESTATE OUR 2016 OMNIBUS INCENTIVE COMPENSATION PLAN.	FOR	FOR
WEST PHARMACEUTICAL SERVICES, INC.	2025-05-06	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
PENTAIR PLC	2025-05-06	RE-ELECTION OF DIRECTOR: MONA ABUTALEB STEPHENSON	FOR	FOR
PENTAIR PLC	2025-05-06	RE-ELECTION OF DIRECTOR: MELISSA BARRA	FOR	FOR
PENTAIR PLC	2025-05-06	RE-ELECTION OF DIRECTOR: TRACEY C. DOI	FOR	FOR
PENTAIR PLC	2025-05-06	RE-ELECTION OF DIRECTOR: T. MICHAEL GLENN	FOR	FOR
PENTAIR PLC	2025-05-06	RE-ELECTION OF DIRECTOR: THEODORE L. HARRIS	FOR	FOR
PENTAIR PLC	2025-05-06	RE-ELECTION OF DIRECTOR: DAVID A. JONES	FOR	FOR
PENTAIR PLC	2025-05-06	RE-ELECTION OF DIRECTOR: GREGORY E. KNIGHT	FOR	FOR
PENTAIR PLC	2025-05-06	RE-ELECTION OF DIRECTOR: MICHAEL T. SPEETZEN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PENTAIR PLC	2025-05-06	RE-ELECTION OF DIRECTOR: JOHN L. STAUCH	FOR	FOR
PENTAIR PLC	2025-05-06	RE-ELECTION OF DIRECTOR: BILLIE I. WILLIAMSON	FOR	FOR
PENTAIR PLC	2025-05-06	TO APPROVE, BY NONBINDING, ADVISORY VOTE, THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	FOR	FOR
PENTAIR PLC	2025-05-06	TO RATIFY, BY NONBINDING, ADVISORY VOTE, THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT AUDITOR OF PENTAIR PLC AND TO AUTHORIZE, BY BINDING VOTE, THE AUDIT AND FINANCE COMMITTEE OF THE BOARD OF DIRECTORS TO SET THE AUDITORS REMUNERATION.	FOR	FOR
PENTAIR PLC	2025-05-06	TO AUTHORIZE THE BOARD OF DIRECTORS TO ALLOT NEW SHARES UNDER IRISH LAW.	FOR	FOR
PENTAIR PLC	2025-05-06	TO AUTHORIZE THE BOARD OF DIRECTORS TO OPT-OUT OF STATUTORY PREEMPTION RIGHTS UNDER IRISH LAW. (SPECIAL RESOLUTION)	FOR	FOR
PENTAIR PLC	2025-05-06	TO AUTHORIZE THE PRICE RANGE AT WHICH PENTAIR PLC CAN RE-ALLOT SHARES IT HOLDS AS TREASURY SHARES UNDER IRISH LAW. (SPECIAL RESOLUTION)	FOR	FOR
AMETEK, INC.	2025-05-07	ELECTION OF DIRECTOR FOR A TERM OF THREE YEARS: DEAN SEAVERS	FOR	FOR
AMETEK, INC.	2025-05-07	ELECTION OF DIRECTOR FOR A TERM OF THREE YEARS: DAVID A. ZAPICO	FOR	FOR
AMETEK, INC.	2025-05-07	APPROVAL, BY ADVISORY VOTE, OF THE COMPENSATION OF AMETEK, INC.S NAMED EXECUTIVE OFFICERS.	FOR	FOR
AMETEK, INC.	2025-05-07	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
BROWN & BROWN, INC.	2025-05-07	DIRECTOR: J. HYATT BROWN	FOR: J. HYATT BROWN	FOR
BROWN & BROWN, INC.	2025-05-07	DIRECTOR: J. POWELL BROWN	FOR: J. POWELL BROWN	FOR
BROWN & BROWN, INC.	2025-05-07	DIRECTOR: L.L. GELLERSTEDT III	FOR: L.L. GELLERSTEDT III	FOR
BROWN & BROWN, INC.	2025-05-07	DIRECTOR: THEODORE J. HOEPNER	FOR: THEODORE J. HOEPNER	FOR
BROWN & BROWN, INC.	2025-05-07	DIRECTOR: JAMES S. HUNT	FOR: JAMES S. HUNT	FOR
BROWN & BROWN, INC.	2025-05-07	DIRECTOR: TONI JENNINGS	FOR: TONI JENNINGS	FOR
BROWN & BROWN, INC.	2025-05-07	DIRECTOR: PAUL J. KRUMP	FOR: PAUL J. KRUMP	FOR
BROWN & BROWN, INC.	2025-05-07	DIRECTOR: TIMOTHY R.M. MAIN	FOR: TIMOTHY R.M. MAIN	FOR
BROWN & BROWN, INC.	2025-05-07	DIRECTOR: BRONISLAW E. MASOJADA	FOR: BRONISLAW E. MASOJADA	FOR
BROWN & BROWN, INC.	2025-05-07	DIRECTOR: JAYMIN B. PATEL	FOR: JAYMIN B. PATEL	FOR
BROWN & BROWN, INC.	2025-05-07	DIRECTOR: H. PALMER PROCTOR, JR.	FOR: H. PALMER PROCTOR, JR.	FOR
BROWN & BROWN, INC.	2025-05-07	DIRECTOR: WENDELL S. REILLY	FOR: WENDELL S. REILLY	FOR
BROWN & BROWN, INC.	2025-05-07	DIRECTOR: KATHLEEN A. SAVIO	FOR: KATHLEEN A. SAVIO	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BROWN & BROWN, INC.	2025-05-07	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS BROWN & BROWN, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
BROWN & BROWN, INC.	2025-05-07	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF NAMED EXECUTIVE OFFICERS.	FOR	FOR
BROWN & BROWN, INC.	2025-05-07	TO APPROVE AN AMENDMENT TO BROWN & BROWN, INC.S 2019 STOCK INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES AVAILABLE FOR ISSUANCE UNDER THE PLAN AND EXTEND THE TERM.	FOR	FOR
CSX CORPORATION	2025-05-07	ELECTION OF DIRECTOR: ANN D. BEGEMAN	FOR	FOR
CSX CORPORATION	2025-05-07	ELECTION OF DIRECTOR: THOMAS P. BOSTICK	FOR	FOR
CSX CORPORATION	2025-05-07	ELECTION OF DIRECTOR: ANNE H. CHOW	FOR	FOR
CSX CORPORATION	2025-05-07	ELECTION OF DIRECTOR: STEVEN T. HALVERSON	FOR	FOR
CSX CORPORATION	2025-05-07	ELECTION OF DIRECTOR: PAUL C. HILAL	FOR	FOR
CSX CORPORATION	2025-05-07	ELECTION OF DIRECTOR: JOSEPH R. HINRICHS	FOR	FOR
CSX CORPORATION	2025-05-07	ELECTION OF DIRECTOR: DAVID M. MOFFETT	FOR	FOR
CSX CORPORATION	2025-05-07	ELECTION OF DIRECTOR: LINDA H. RIEFLER	FOR	FOR
CSX CORPORATION	2025-05-07	ELECTION OF DIRECTOR: SUZANNE M. VAUTRINOT	FOR	FOR
CSX CORPORATION	2025-05-07	ELECTION OF DIRECTOR: JAMES L. WAINSCOTT	FOR	FOR
CSX CORPORATION	2025-05-07	ELECTION OF DIRECTOR: J. STEVEN WHISLER	FOR	FOR
CSX CORPORATION	2025-05-07	ELECTION OF DIRECTOR: JOHN J. ZILLMER	FOR	FOR
CSX CORPORATION	2025-05-07	THE RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
CSX CORPORATION	2025-05-07	ADVISORY (NON-BINDING) RESOLUTION TO APPROVE COMPENSATION FOR THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
FEDERAL REALTY INVESTMENT TRUST	2025-05-07	ELECTION OF TRUSTEE: DAVID W. FAEDER	FOR	FOR
FEDERAL REALTY INVESTMENT TRUST	2025-05-07	ELECTION OF TRUSTEE: ELIZABETH I. HOLLAND	FOR	FOR
FEDERAL REALTY INVESTMENT TRUST	2025-05-07	ELECTION OF TRUSTEE: NICOLE Y. LAMB-HALE	FOR	FOR
FEDERAL REALTY INVESTMENT TRUST	2025-05-07	ELECTION OF TRUSTEE: THOMAS A. MCEACHIN	FOR	FOR
FEDERAL REALTY INVESTMENT TRUST	2025-05-07	ELECTION OF TRUSTEE: ANTHONY P. NADER, III	FOR	FOR
FEDERAL REALTY INVESTMENT TRUST	2025-05-07	ELECTION OF TRUSTEE: GAIL P. STEINEL	FOR	FOR
FEDERAL REALTY INVESTMENT TRUST	2025-05-07	ELECTION OF TRUSTEE: DONALD C. WOOD	FOR	FOR
FEDERAL REALTY INVESTMENT TRUST	2025-05-07	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
FEDERAL REALTY INVESTMENT TRUST	2025-05-07	TO RATIFY THE APPOINTMENT OF GRANT THORNTON LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: RICHARD D. CLARKE	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: RUDY F. DELEON	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: CECIL D. HANEY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: CHARLES W. HOOPER	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: MARK M. MALCOLM	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: JAMES N. MATTIS	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: PHEBE N. NOVAKOVIC	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: C. HOWARD NYE	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: CATHERINE B. REYNOLDS	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: LAURA J. SCHUMACHER	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: ROBERT K. STEEL	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: JOHN G. STRATTON	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: PETER A. WALL	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ADVISORY VOTE ON THE SELECTION OF INDEPENDENT AUDITORS	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	SHAREHOLDER PROPOSAL - HUMAN RIGHTS IMPACT ASSESSMENT	AGAINST	AGAINST
GILEAD SCIENCES, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE NEXT YEAR AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: JACQUELINE K. BARTON, PH.D.	FOR	FOR
GILEAD SCIENCES, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE NEXT YEAR AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: JEFFREY A. BLUESTONE, PH.D.	FOR	FOR
GILEAD SCIENCES, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE NEXT YEAR AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: SANDRA J. HORNING, M.D.	FOR	FOR
GILEAD SCIENCES, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE NEXT YEAR AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: KELLY A. KRAMER	FOR	FOR
GILEAD SCIENCES, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE NEXT YEAR AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: TED W. LOVE, M.D.	FOR	FOR
GILEAD SCIENCES, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE NEXT YEAR AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: HARISH MANWANI	FOR	FOR
GILEAD SCIENCES, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE NEXT YEAR AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: DANIEL P. ODAY	FOR	FOR
GILEAD SCIENCES, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE NEXT YEAR AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: JAVIER J. RODRIGUEZ	FOR	FOR
GILEAD SCIENCES, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE NEXT YEAR AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: ANTHONY WELTERS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
GILEAD SCIENCES, INC.	2025-05-07	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
GILEAD SCIENCES, INC.	2025-05-07	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS PRESENTED IN THE PROXY STATEMENT.	FOR	FOR
GILEAD SCIENCES, INC.	2025-05-07	TO VOTE ON A STOCKHOLDER PROPOSAL REQUESTING THE CEO PAY RATIO FACTOR BE INCLUDED IN THE COMPANYS EXECUTIVE COMPENSATION PROGRAMS, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	AGAINST	AGAINST
GILEAD SCIENCES, INC.	2025-05-07	TO VOTE ON A STOCKHOLDER PROPOSAL REQUESTING AN INDEPENDENT BOARD CHAIR POLICY, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	AGAINST	AGAINST
GILEAD SCIENCES, INC.	2025-05-07	TO VOTE ON A STOCKHOLDER PROPOSAL REQUESTING A COMPREHENSIVE HUMAN RIGHTS POLICY AND HUMAN RIGHTS DUE DILIGENCE PROCESS, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	AGAINST	AGAINST
GILEAD SCIENCES, INC.	2025-05-07	TO VOTE ON A STOCKHOLDER PROPOSAL REQUESTING A REPORT ON THE RISKS OF THE COMPANYS DEI PRACTICES FOR CONTRACTORS, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	AGAINST	AGAINST
IDEXX LABORATORIES, INC.	2025-05-07	ELECTION OF DIRECTOR: STUART M. ESSIG	FOR	FOR
IDEXX LABORATORIES, INC.	2025-05-07	ELECTION OF DIRECTOR: JONATHAN J. MAZELSKY	FOR	FOR
IDEXX LABORATORIES, INC.	2025-05-07	ELECTION OF DIRECTOR: M. ANNE SZOSTAK	FOR	FOR
IDEXX LABORATORIES, INC.	2025-05-07	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM. TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE CURRENT FISCAL YEAR (PROPOSAL TWO).	FOR	FOR
IDEXX LABORATORIES, INC.	2025-05-07	ADVISORY VOTE ON EXECUTIVE COMPENSATION. TO APPROVE A NONBINDING ADVISORY RESOLUTION ON THE COMPANYS EXECUTIVE COMPENSATION (PROPOSAL THREE).	AGAINST	FOR
IDEXX LABORATORIES, INC.	2025-05-07	AMEND CERTIFICATE OF INCORPORATION TO REMOVE SUPERMAJORITY VOTING PROVISIONS (PROPOSAL FOUR).	FOR	FOR
IDEXX LABORATORIES, INC.	2025-05-07	AMEND CERTIFICATE OF INCORPORATION TO REFLECT NEW DELAWARE LAW PROVISIONS ALLOWING FOR OFFICER EXCULPATION (PROPOSAL FIVE).	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
IDEXX LABORATORIES, INC.	2025-05-07	SHAREHOLDER PROPOSAL REGARDING THE ANNUAL ELECTION OF DIRECTORS (PROPOSAL SIX).	FOR	NONE
LKQ CORPORATION	2025-05-07	ELECTION OF DIRECTOR: PATRICK BERARD	FOR	FOR
LKQ CORPORATION	2025-05-07	ELECTION OF DIRECTOR: ANDREW C. CLARKE	FOR	FOR
LKQ CORPORATION	2025-05-07	ELECTION OF DIRECTOR: MEG A. DIVITTO	FOR	FOR
LKQ CORPORATION	2025-05-07	ELECTION OF DIRECTOR: SUE GOVE	FOR	FOR
LKQ CORPORATION	2025-05-07	ELECTION OF DIRECTOR: JUSTIN L. JUDE	FOR	FOR
LKQ CORPORATION	2025-05-07	ELECTION OF DIRECTOR: JOHN W. MENDEL	FOR	FOR
LKQ CORPORATION	2025-05-07	ELECTION OF DIRECTOR: JAMES S. METCALF	FOR	FOR
LKQ CORPORATION	2025-05-07	ELECTION OF DIRECTOR: JODY G. MILLER	FOR	FOR
LKQ CORPORATION	2025-05-07	ELECTION OF DIRECTOR: MICHAEL POWELL	FOR	FOR
LKQ CORPORATION	2025-05-07	ELECTION OF DIRECTOR: GUHAN SUBRAMANIAN	FOR	FOR
LKQ CORPORATION	2025-05-07	ELECTION OF DIRECTOR: XAVIER URBAIN	FOR	FOR
LKQ CORPORATION	2025-05-07	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
LKQ CORPORATION	2025-05-07	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
LKQ CORPORATION	2025-05-07	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL TO GIVE SHAREHOLDERS THE ABILITY TO CALL FOR A SPECIAL SHAREHOLDER MEETING AT A 10% OWNERSHIP THRESHOLD.	FOR	NONE
PACKAGING CORPORATION OF AMERICA	2025-05-07	ELECTION OF DIRECTOR: CHERYL K. BEEBE	FOR	FOR
PACKAGING CORPORATION OF AMERICA	2025-05-07	ELECTION OF DIRECTOR: DUANE C. FARRINGTON	FOR	FOR
PACKAGING CORPORATION OF AMERICA	2025-05-07	ELECTION OF DIRECTOR: KAREN E. GOWLAND	FOR	FOR
PACKAGING CORPORATION OF AMERICA	2025-05-07	ELECTION OF DIRECTOR: DONNA A. HARMAN	FOR	FOR
PACKAGING CORPORATION OF AMERICA	2025-05-07	ELECTION OF DIRECTOR: MARK W. KOWLZAN	FOR	FOR
PACKAGING CORPORATION OF AMERICA	2025-05-07	ELECTION OF DIRECTOR: ROBERT C. LYONS	FOR	FOR
PACKAGING CORPORATION OF AMERICA	2025-05-07	ELECTION OF DIRECTOR: SAMUEL M. MENCOFF	FOR	FOR
PACKAGING CORPORATION OF AMERICA	2025-05-07	ELECTION OF DIRECTOR: ROGER B. PORTER	FOR	FOR
PACKAGING CORPORATION OF AMERICA	2025-05-07	ELECTION OF DIRECTOR: THOMAS S. SOULELES	FOR	FOR
PACKAGING CORPORATION OF AMERICA	2025-05-07	ELECTION OF DIRECTOR: PAUL T. STECKO	FOR	FOR
PACKAGING CORPORATION OF AMERICA	2025-05-07	PROPOSAL TO RATIFY APPOINTMENT OF KPMG LLP AS OUR AUDITORS.	FOR	FOR
PACKAGING CORPORATION OF AMERICA	2025-05-07	PROPOSAL TO APPROVE OUR EXECUTIVE COMPENSATION.	FOR	FOR
PEPSICO, INC.	2025-05-07	ELECTION OF DIRECTOR: SEGUN AGBAJE	FOR	FOR
PEPSICO, INC.	2025-05-07	ELECTION OF DIRECTOR: JENNIFER BAILEY	FOR	FOR
PEPSICO, INC.	2025-05-07	ELECTION OF DIRECTOR: CESAR CONDE	FOR	FOR
PEPSICO, INC.	2025-05-07	ELECTION OF DIRECTOR: IAN COOK	FOR	FOR
PEPSICO, INC.	2025-05-07	ELECTION OF DIRECTOR: EDITH W. COOPER	FOR	FOR
PEPSICO, INC.	2025-05-07	ELECTION OF DIRECTOR: SUSAN M. DIAMOND	FOR	FOR
PEPSICO, INC.	2025-05-07	ELECTION OF DIRECTOR: DINA DUBLON	FOR	FOR
PEPSICO, INC.	2025-05-07	ELECTION OF DIRECTOR: MICHELLE GASS	FOR	FOR
PEPSICO, INC.	2025-05-07	ELECTION OF DIRECTOR: RAMON L. LAGUARTA	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PEPSICO, INC.	2025-05-07	ELECTION OF DIRECTOR: DAVE J. LEWIS	FOR	FOR
PEPSICO, INC.	2025-05-07	ELECTION OF DIRECTOR: DAVID C. PAGE	FOR	FOR
PEPSICO, INC.	2025-05-07	ELECTION OF DIRECTOR: ROBERT C. POHLAD	FOR	FOR
PEPSICO, INC.	2025-05-07	ELECTION OF DIRECTOR: DANIEL VASELLA	FOR	FOR
PEPSICO, INC.	2025-05-07	ELECTION OF DIRECTOR: DARREN WALKER	FOR	FOR
PEPSICO, INC.	2025-05-07	ELECTION OF DIRECTOR: ALBERTO WEISSER	FOR	FOR
PEPSICO, INC.	2025-05-07	RATIFICATION OF APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
PEPSICO, INC.	2025-05-07	ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR
PEPSICO, INC.	2025-05-07	SHAREHOLDER PROPOSAL - THIRD-PARTY ASSESSMENT ON NON-SUGAR SWEETENER RISKS.	AGAINST	AGAINST
PEPSICO, INC.	2025-05-07	SHAREHOLDER PROPOSAL - THIRD-PARTY RACIAL EQUITY AUDIT.	AGAINST	AGAINST
PEPSICO, INC.	2025-05-07	SHAREHOLDER PROPOSAL - REPORT ON RISKS RELATED TO BIODIVERSITY AND NATURE LOSS.	AGAINST	AGAINST
PEPSICO, INC.	2025-05-07	SHAREHOLDER PROPOSAL - SUSTAINABLE PACKAGING POLICIES FOR PLASTICS.	AGAINST	AGAINST
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: BRANT BONIN BOUGH	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: ANDRÉ CALANTZOPOULOS	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: MICHEL COMBES	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: WERNER GEISSLER	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: VICTORIA HARKER	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: LISA A. HOOK	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: KALPANA MORPARIA	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: JACEK OLCZAK	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: ROBERT B. POLET	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: DESSISLAVA TEMPERLEY	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: SHLOMO YANAI	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ADVISORY VOTE APPROVING EXECUTIVE COMPENSATION	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	RATIFICATION OF THE SELECTION OF INDEPENDENT AUDITORS	FOR	FOR
PUBLIC STORAGE	2025-05-07	ELECTION OF TRUSTEE: RONALD L. HAVNER, JR.	FOR	FOR
PUBLIC STORAGE	2025-05-07	ELECTION OF TRUSTEE: TAMARA HUGHES GUSTAVSON	FOR	FOR
PUBLIC STORAGE	2025-05-07	ELECTION OF TRUSTEE: MARIA R. HAWTHORNE	FOR	FOR
PUBLIC STORAGE	2025-05-07	ELECTION OF TRUSTEE: SHANKH S. MITRA	FOR	FOR
PUBLIC STORAGE	2025-05-07	ELECTION OF TRUSTEE: REBECCA OWEN	FOR	FOR
PUBLIC STORAGE	2025-05-07	ELECTION OF TRUSTEE: KRISTY M. PIPES	FOR	FOR
PUBLIC STORAGE	2025-05-07	ELECTION OF TRUSTEE: AVEDICK B. POLADIAN	FOR	FOR
PUBLIC STORAGE	2025-05-07	ELECTION OF TRUSTEE: JOHN REYES	FOR	FOR
PUBLIC STORAGE	2025-05-07	ELECTION OF TRUSTEE: JOSEPH D. RUSSELL, JR.	FOR	FOR
PUBLIC STORAGE	2025-05-07	ELECTION OF TRUSTEE: TARIQ M. SHAUKAT	FOR	FOR

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PUBLIC STORAGE	2025-05-07	ELECTION OF TRUSTEE: RONALD P. SPOGLI	FOR	FOR
PUBLIC STORAGE	2025-05-07	ELECTION OF TRUSTEE: PAUL S. WILLIAMS	FOR	FOR
PUBLIC STORAGE	2025-05-07	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
PUBLIC STORAGE	2025-05-07	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
PUBLIC STORAGE	2025-05-07	APPROVAL OF THE AMENDMENT AND RESTATEMENT OF THE PUBLIC STORAGE 2021 EQUITY AND PERFORMANCE-BASED INCENTIVE COMPENSATION PLAN.	FOR	FOR
REGENCY CENTERS CORPORATION	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: MARTIN E. STEIN, JR.	FOR	FOR
REGENCY CENTERS CORPORATION	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: GARY E. ANDERSON	FOR	FOR
REGENCY CENTERS CORPORATION	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: BRYCE BLAIR	FOR	FOR
REGENCY CENTERS CORPORATION	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: C. RONALD BLANKENSHIP	FOR	FOR
REGENCY CENTERS CORPORATION	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: KRISTIN A. CAMPBELL	FOR	FOR
REGENCY CENTERS CORPORATION	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: DEIRDRE J. EVENS	FOR	FOR
REGENCY CENTERS CORPORATION	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: THOMAS W. FURPHY	FOR	FOR
REGENCY CENTERS CORPORATION	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: KARIN M. KLEIN	FOR	FOR
REGENCY CENTERS CORPORATION	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: PETER D. LINNEMAN	FOR	FOR
REGENCY CENTERS CORPORATION	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: LISA PALMER	FOR	FOR
REGENCY CENTERS CORPORATION	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: JAMES H. SIMMONS, III	FOR	FOR
REGENCY CENTERS CORPORATION	2025-05-07	APPROVAL, IN AN ADVISORY VOTE, OF THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
REGENCY CENTERS CORPORATION	2025-05-07	RATIFICATION OF APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
S&P GLOBAL INC.	2025-05-07	ELECTION OF DIRECTOR: MARCO ALVERÀ	FOR	FOR
S&P GLOBAL INC.	2025-05-07	ELECTION OF DIRECTOR: MARTINA CHEUNG	FOR	FOR
S&P GLOBAL INC.	2025-05-07	ELECTION OF DIRECTOR: JACQUES ESCULIER	FOR	FOR
S&P GLOBAL INC.	2025-05-07	ELECTION OF DIRECTOR: WILLIAM D. GREEN	FOR	FOR
S&P GLOBAL INC.	2025-05-07	ELECTION OF DIRECTOR: STEPHANIE C. HILL	FOR	FOR
S&P GLOBAL INC.	2025-05-07	ELECTION OF DIRECTOR: REBECCA JACOBY	FOR	FOR
S&P GLOBAL INC.	2025-05-07	ELECTION OF DIRECTOR: IAN P. LIVINGSTON	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
S&P GLOBAL INC.	2025-05-07	ELECTION OF DIRECTOR: MARIA R. MORRIS	FOR	FOR
S&P GLOBAL INC.	2025-05-07	ELECTION OF DIRECTOR: GREGORY WASHINGTON	FOR	FOR
S&P GLOBAL INC.	2025-05-07	APPROVE, ON AN ADVISORY BASIS, THE EXECUTIVE COMPENSATION PROGRAM FOR THE COMPANYS NAMED EXECUTIVE OFFICERS, AS DESCRIBED IN THE PROXY STATEMENT.	FOR	FOR
S&P GLOBAL INC.	2025-05-07	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
S&P GLOBAL INC.	2025-05-07	VOTE ON A SHAREHOLDER PROPOSAL TO AMEND THE COMPANYS CLAWBACK POLICY FOR UNEARNED EXECUTIVE PAY.	AGAINST	AGAINST
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF CLASS III DIRECTOR FOR A TERM OF THREE YEARS: JOHN L. BUNCE, JR.	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF CLASS III DIRECTOR FOR A TERM OF THREE YEARS: MOIRA KILCOYNE	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF CLASS III DIRECTOR FOR A TERM OF THREE YEARS: ALEXANDER MOCZARSKI	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF CLASS III DIRECTOR FOR A TERM OF THREE YEARS: NICOLAS PAPADOPOULO	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	TO APPOINT PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: BRIAN CHEN	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: CRYSTAL DOUGHTY	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: MATTHEW DRAGONETTI	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: SEAMUS FEARON	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: JEROME HALGAN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: CHRIS HOVEY	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: FRANÇOIS MORIN	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: DAVID J. MULHOLLAND	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: CHIARA NANNINI	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: MAAMOUN RAJEH	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: WILLIAM SOARES	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: ALAN TIERNAN	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: CHRISTINE TODD	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	TO VOTE ON A SHAREHOLDER PROPOSAL REQUESTING THAT THE COMPANY REPORT TO SHAREHOLDERS ON THE EFFECTIVENESS OF ITS DIVERSITY, EQUITY AND INCLUSION EFFORTS, IF PROPERLY PRESENTED AT THE MEETING.	AGAINST	AGAINST
AMEREN CORPORATION	2025-05-08	ELECTION OF DIRECTOR: CYNTHIA J. BRINKLEY	FOR	FOR
AMEREN CORPORATION	2025-05-08	ELECTION OF DIRECTOR: CATHERINE S. BRUNE	FOR	FOR
AMEREN CORPORATION	2025-05-08	ELECTION OF DIRECTOR: WARD H. DICKSON	FOR	FOR
AMEREN CORPORATION	2025-05-08	NOMINEE WITHDRAWN	FOR	FOR
AMEREN CORPORATION	2025-05-08	ELECTION OF DIRECTOR: ELLEN M. FITZSIMMONS	FOR	FOR
AMEREN CORPORATION	2025-05-08	ELECTION OF DIRECTOR: RAFAEL FLORES	FOR	FOR
AMEREN CORPORATION	2025-05-08	NOMINEE WITHDRAWN	FOR	FOR
AMEREN CORPORATION	2025-05-08	ELECTION OF DIRECTOR: RICHARD J. HARSHMAN	FOR	FOR
AMEREN CORPORATION	2025-05-08	ELECTION OF DIRECTOR: CRAIG S. IVEY	FOR	FOR
AMEREN CORPORATION	2025-05-08	ELECTION OF DIRECTOR: STEVEN H. LIPSTEIN	FOR	FOR

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AMEREN CORPORATION	2025-05-08	ELECTION OF DIRECTOR: MARTIN J. LYONS, JR.	FOR	FOR
AMEREN CORPORATION	2025-05-08	ELECTION OF DIRECTOR: LEO S. MACKAY, JR.	FOR	FOR
AMEREN CORPORATION	2025-05-08	ELECTION OF DIRECTOR: STEVEN O. VONDRAN	FOR	FOR
AMEREN CORPORATION	2025-05-08	COMPANY PROPOSAL - ADVISORY APPROVAL OF COMPENSATION OF THE NAMED EXECUTIVE OFFICERS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
AMEREN CORPORATION	2025-05-08	COMPANY PROPOSAL - RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
AMEREN CORPORATION	2025-05-08	SHAREHOLDER PROPOSAL - EVALUATION BY A THIRD-PARTY OF SHORT- AND MEDIUM-TERM GREENHOUSE GAS EMISSIONS REDUCTION TARGETS.	AGAINST	AGAINST
ARCHER-DANIELS-MIDLAND COMPANY	2025-05-08	ELECTION OF DIRECTOR: M.S. BURKE	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	2025-05-08	ELECTION OF DIRECTOR: T. COLBERT	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	2025-05-08	ELECTION OF DIRECTOR: J.C. COLLINS, JR.	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	2025-05-08	ELECTION OF DIRECTOR: T.K. CREWS	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	2025-05-08	ELECTION OF DIRECTOR: E. DE BRABANDER	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	2025-05-08	ELECTION OF DIRECTOR: S.F. HARRISON	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	2025-05-08	ELECTION OF DIRECTOR: J.R. LUCIANO	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	2025-05-08	ELECTION OF DIRECTOR: D.R. MCATEE II	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	2025-05-08	ELECTION OF DIRECTOR: P.J. MOORE	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	2025-05-08	ELECTION OF DIRECTOR: D.A. SANDLER	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	2025-05-08	ELECTION OF DIRECTOR: L.Z. SCHLITZ	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	2025-05-08	ELECTION OF DIRECTOR: K.R. WESTBROOK	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	2025-05-08	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	AGAINST	FOR
ARCHER-DANIELS-MIDLAND COMPANY	2025-05-08	RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ARCHER-DANIELS-MIDLAND COMPANY	2025-05-08	STOCKHOLDER PROPOSAL TO REMOVE THE ONE-YEAR HOLDING PERIOD REQUIREMENT TO CALL A SPECIAL STOCKHOLDER MEETING.	FOR	AGAINST
C.H. ROBINSON WORLDWIDE, INC.	2025-05-08	ELECTION OF DIRECTOR: DAVID P. BOZEMAN	FOR	FOR
C.H. ROBINSON WORLDWIDE, INC.	2025-05-08	ELECTION OF DIRECTOR: KERMIT R. CRAWFORD	FOR	FOR
C.H. ROBINSON WORLDWIDE, INC.	2025-05-08	ELECTION OF DIRECTOR: TIMOTHY C. GOKEY	FOR	FOR
C.H. ROBINSON WORLDWIDE, INC.	2025-05-08	ELECTION OF DIRECTOR: MARK A. GOODBURN	FOR	FOR
C.H. ROBINSON WORLDWIDE, INC.	2025-05-08	ELECTION OF DIRECTOR: MARY J. STEELE GUILFOILE	FOR	FOR
C.H. ROBINSON WORLDWIDE, INC.	2025-05-08	ELECTION OF DIRECTOR: JODEE A. KOZLAK	FOR	FOR
C.H. ROBINSON WORLDWIDE, INC.	2025-05-08	ELECTION OF DIRECTOR: MICHAEL H. MCGARRY	FOR	FOR
C.H. ROBINSON WORLDWIDE, INC.	2025-05-08	ELECTION OF DIRECTOR: PAIGE K. ROBBINS	FOR	FOR
C.H. ROBINSON WORLDWIDE, INC.	2025-05-08	ELECTION OF DIRECTOR: PAULA C. TOLLIVER	FOR	FOR
C.H. ROBINSON WORLDWIDE, INC.	2025-05-08	ELECTION OF DIRECTOR: HENRY W. JAY&QUOT WINSHIP &QUOT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
C.H. ROBINSON WORLDWIDE, INC.	2025-05-08	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
C.H. ROBINSON WORLDWIDE, INC.	2025-05-08	RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
C.H. ROBINSON WORLDWIDE, INC.	2025-05-08	TO APPROVE THE AMENDED AND RESTATED 2022 EQUITY INCENTIVE PLAN.	FOR	FOR
CME GROUP INC.	2025-05-08	ELECTION OF EQUITY DIRECTOR: TERRENCE A. DUFFY	FOR	FOR
CME GROUP INC.	2025-05-08	ELECTION OF EQUITY DIRECTOR: KATHRYN BENESH	FOR	FOR
CME GROUP INC.	2025-05-08	ELECTION OF EQUITY DIRECTOR: TIMOTHY S. BITSBERGER	FOR	FOR
CME GROUP INC.	2025-05-08	ELECTION OF EQUITY DIRECTOR: CHARLES P. CAREY	FOR	FOR
CME GROUP INC.	2025-05-08	ELECTION OF EQUITY DIRECTOR: BRYAN T. DURKIN	FOR	FOR
CME GROUP INC.	2025-05-08	ELECTION OF EQUITY DIRECTOR: HAROLD FORD JR.	FOR	FOR
CME GROUP INC.	2025-05-08	ELECTION OF EQUITY DIRECTOR: MARTIN J. GEPSMAN	FOR	FOR
CME GROUP INC.	2025-05-08	ELECTION OF EQUITY DIRECTOR: DANIEL G. KAYE	FOR	FOR
CME GROUP INC.	2025-05-08	ELECTION OF EQUITY DIRECTOR: PHYLLIS M. LOCKETT	FOR	FOR
CME GROUP INC.	2025-05-08	ELECTION OF EQUITY DIRECTOR: DEBORAH J. LUCAS	FOR	FOR
CME GROUP INC.	2025-05-08	ELECTION OF EQUITY DIRECTOR: RAHAEL SEIFU	FOR	FOR
CME GROUP INC.	2025-05-08	ELECTION OF EQUITY DIRECTOR: WILLIAM R. SHEPARD	FOR	FOR
CME GROUP INC.	2025-05-08	ELECTION OF EQUITY DIRECTOR: HOWARD J. SIEGEL	FOR	FOR
CME GROUP INC.	2025-05-08	ELECTION OF EQUITY DIRECTOR: DENNIS A. SUSKIND	FOR	FOR
CME GROUP INC.	2025-05-08	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
CME GROUP INC.	2025-05-08	ADVISORY VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	ELECTION OF DIRECTOR: MARK W. ADAMS	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	ELECTION OF DIRECTOR: ITA BRENNAN	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	ELECTION OF DIRECTOR: LEWIS CHEW	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	ELECTION OF DIRECTOR: ANIRUDH DEVGAN	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	ELECTION OF DIRECTOR: MOSHE GAVRIELOV	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	ELECTION OF DIRECTOR: ML KRAKAUER	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	ELECTION OF DIRECTOR: JULIA LIUSON	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	ELECTION OF DIRECTOR: JAMES D. PLUMMER	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	ELECTION OF DIRECTOR: ALBERTO SANGIOVANNI-VINCENTELLI	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	ELECTION OF DIRECTOR: YOUNG K. SOHN	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	ADVISORY RESOLUTION TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF CADENCE FOR ITS FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	STOCKHOLDER PROPOSAL REGARDING POLITICAL SPENDING.	AGAINST	AGAINST
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: RICHARD D. FAIRBANK	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: IME ARCHIBONG	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: CHRISTINE DETRICK	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: ANN FRITZ HACKETT	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: SUNI P. HARFORD	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: PETER THOMAS KILLALEA	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: CORNELIS (ELI&QUOT) LEENAARS &QUOT	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: FRANÇOIS LOCOH-DONOU	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: PETER E. RASKIND	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: EILEEN SERRA	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: MAYO A. SHATTUCK III	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: CRAIG ANTHONY WILLIAMS	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ADVISORY VOTE ON OUR NAMED EXECUTIVE OFFICER COMPENSATION (SAY ON PAY&QUOT). &QUOT	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	STOCKHOLDER PROPOSAL TO REQUIRE A SHAREHOLDER VOTE ON GOLDEN PARACHUTE ARRANGEMENTS.	FOR	AGAINST
DTE ENERGY COMPANY	2025-05-08	DIRECTOR: NICHOLAS K. AKINS	FOR: NICHOLAS K. AKINS	FOR
DTE ENERGY COMPANY	2025-05-08	DIRECTOR: DAVID A. BRANDON	FOR: DAVID A. BRANDON	FOR
DTE ENERGY COMPANY	2025-05-08	DIRECTOR: DEBORAH L. BYERS	FOR: DEBORAH L. BYERS	FOR
DTE ENERGY COMPANY	2025-05-08	DIRECTOR: CHARLES G. MCCLURE, JR.	FOR: CHARLES G. MCCLURE, JR.	FOR
DTE ENERGY COMPANY	2025-05-08	DIRECTOR: GAIL J. MCGOVERN	FOR: GAIL J. MCGOVERN	FOR
DTE ENERGY COMPANY	2025-05-08	DIRECTOR: MARK A. MURRAY	FOR: MARK A. MURRAY	FOR
DTE ENERGY COMPANY	2025-05-08	DIRECTOR: GERARDO NORCIA	FOR: GERARDO NORCIA	FOR
DTE ENERGY COMPANY	2025-05-08	DIRECTOR: CASSANDRA SANTOS	FOR: CASSANDRA SANTOS	FOR
DTE ENERGY COMPANY	2025-05-08	DIRECTOR: ROBERT C. SKAGGS, JR.	FOR: ROBERT C. SKAGGS, JR.	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
DTE ENERGY COMPANY	2025-05-08	DIRECTOR: DAVID A. THOMAS	FOR: DAVID A. THOMAS	FOR
DTE ENERGY COMPANY	2025-05-08	DIRECTOR: GARY H. TORGOW	FOR: GARY H. TORGOW	FOR
DTE ENERGY COMPANY	2025-05-08	DIRECTOR: VALERIE M. WILLIAMS	FOR: VALERIE M. WILLIAMS	FOR
DTE ENERGY COMPANY	2025-05-08	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT AUDITORS	FOR	FOR
DTE ENERGY COMPANY	2025-05-08	PROVIDE A NONBINDING VOTE TO APPROVE THE COMPANYS EXECUTIVE COMPENSATION	FOR	FOR
DTE ENERGY COMPANY	2025-05-08	VOTE TO APPROVE THE DTE ENERGY COMPANY 2025 LONG-TERM INCENTIVE PLAN	FOR	FOR
DTE ENERGY COMPANY	2025-05-08	VOTE ON A SHAREHOLDER PROPOSAL RELATING TO ELIMINATION OF THE HOLDING PERIOD FOR SHARES REQUIRED TO CALL A SPECIAL SHAREHOLDER MEETING	FOR	AGAINST
DEXCOM, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: KEVIN R. SAYER	FOR	FOR
DEXCOM, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: STEVEN R. ALTMAN	FOR	FOR
DEXCOM, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: NICHOLAS AUGUSTINOS	FOR	FOR
DEXCOM, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: RICHARD A. COLLINS	FOR	FOR
DEXCOM, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: KAREN DAHUT	FOR	FOR
DEXCOM, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: RIMMA DRISCOLL	FOR	FOR
DEXCOM, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: MARK G. FOLETTA	FOR	FOR
DEXCOM, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: RENÉE GALÁ	FOR	FOR
DEXCOM, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: BRIDGETTE P. HELLER	FOR	FOR
DEXCOM, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: KYLE MALADY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
DEXCOM, INC.	2025-05-08	TO RATIFY THE SELECTION BY THE AUDIT COMMITTEE OF OUR BOARD OF DIRECTORS OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DEXCOM, INC.	2025-05-08	TO PROVIDE A NON-BINDING ADVISORY VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024.	AGAINST	FOR
DEXCOM, INC.	2025-05-08	TO APPROVE OUR AMENDED AND RESTATED 2015 EQUITY INCENTIVE PLAN (AS AMENDED AND RESTATED) TO, AMONG OTHER THINGS, INCREASE THE NUMBER OF SHARES RESERVED FOR ISSUANCE THEREUNDER BY 3,400,000 SHARES.	FOR	FOR
DEXCOM, INC.	2025-05-08	TO APPROVE OUR AMENDED AND RESTATED 2015 EMPLOYEE STOCK PURCHASE PLAN TO, AMONG OTHER THINGS, INCREASE THE NUMBER OF SHARES RESERVED FOR ISSUANCE THEREUNDER BY 8,000,000 SHARES.	FOR	FOR
ECOLAB INC.	2025-05-08	ELECTION OF DIRECTOR: JUDSON B. ALTHOFF	FOR	FOR
ECOLAB INC.	2025-05-08	ELECTION OF DIRECTOR: SHARI L. BALLARD	FOR	FOR
ECOLAB INC.	2025-05-08	ELECTION OF DIRECTOR: CHRISTOPHE BECK	FOR	FOR
ECOLAB INC.	2025-05-08	ELECTION OF DIRECTOR: MICHEL D. DOUKERIS	FOR	FOR
ECOLAB INC.	2025-05-08	ELECTION OF DIRECTOR: ERIC M. GREEN	FOR	FOR
ECOLAB INC.	2025-05-08	ELECTION OF DIRECTOR: MARION K. GROSS	FOR	FOR
ECOLAB INC.	2025-05-08	ELECTION OF DIRECTOR: MICHAEL LARSON	FOR	FOR
ECOLAB INC.	2025-05-08	ELECTION OF DIRECTOR: DAVID W. MACLENNAN	FOR	FOR
ECOLAB INC.	2025-05-08	ELECTION OF DIRECTOR: TRACY B. MCKIBBEN	FOR	FOR
ECOLAB INC.	2025-05-08	ELECTION OF DIRECTOR: LIONEL L. NOWELL III	FOR	FOR
ECOLAB INC.	2025-05-08	ELECTION OF DIRECTOR: VICTORIA J. REICH	FOR	FOR
ECOLAB INC.	2025-05-08	ELECTION OF DIRECTOR: SUZANNE M. VAUTRINOT	FOR	FOR
ECOLAB INC.	2025-05-08	ELECTION OF DIRECTOR: JOHN J. ZILLMER	FOR	FOR
ECOLAB INC.	2025-05-08	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
ECOLAB INC.	2025-05-08	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS ECOLABS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE CURRENT YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ECOLAB INC.	2025-05-08	APPROVE AMENDMENT TO THE ECOLAB INC. RESTATED CERTIFICATE OF INCORPORATION TO LIMIT THE LIABILITY OF CERTAIN OFFICERS AS PERMITTED BY DELAWARE LAW.	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	ELECTION OF DIRECTOR: LESLIE C. DAVIS	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	ELECTION OF DIRECTOR: DAVID T. FEINBERG, MD	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	ELECTION OF DIRECTOR: KIERAN T. GALLAHUE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	ELECTION OF DIRECTOR: LESLIE S. HEISZ	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	ELECTION OF DIRECTOR: PAUL A. LAVIOLETTE	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	ELECTION OF DIRECTOR: STEVEN R. LORANGER	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	ELECTION OF DIRECTOR: RAMONA SEQUEIRA	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	ELECTION OF DIRECTOR: NICHOLAS J. VALERIANI	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	ELECTION OF DIRECTOR: BERNARD J. ZOVIGHIAN	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	AGAINST	FOR
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	APPROVAL OF THE AMENDMENT AND RESTATEMENT OF THE COMPANYS 2001 EMPLOYEE STOCK PURCHASE PLAN FOR UNITED STATES EMPLOYEES (THE U.S. ESPP&QUOT) TO INCREASE THE TOTAL NUMBER OF SHARES OF COMMON STOCK AVAILABLE FOR ISSUANCE UNDER THE U.S. ESPP BY 4,200,000 SHARES &QUOT	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	APPROVAL OF THE AMENDMENT AND RESTATEMENT OF THE COMPANYS 2001 EMPLOYEE STOCK PURCHASE PLAN FOR INTERNATIONAL EMPLOYEES (THEINTERNATIONAL ESPP&QUOT) TO INCREASE THE TOTAL NUMBER OF SHARES OF COMMON STOCK AVAILABLE FOR ISSUANCE UNDER THE INTERNATIONAL ESPP BY 1,460,000 SHARES &QUOT	FOR	FOR
EQUIFAX INC.	2025-05-08	ELECTION OF DIRECTOR: MARK W. BEGOR	FOR	FOR
EQUIFAX INC.	2025-05-08	ELECTION OF DIRECTOR: MARK L. FEIDLER	FOR	FOR
EQUIFAX INC.	2025-05-08	ELECTION OF DIRECTOR: KAREN L. FICHUK	FOR	FOR
EQUIFAX INC.	2025-05-08	ELECTION OF DIRECTOR: G. THOMAS HOUGH	FOR	FOR
EQUIFAX INC.	2025-05-08	ELECTION OF DIRECTOR: BARBARA A. LARSON	FOR	FOR
EQUIFAX INC.	2025-05-08	ELECTION OF DIRECTOR: ROBERT D. MARCUS	FOR	FOR
EQUIFAX INC.	2025-05-08	ELECTION OF DIRECTOR: SCOTT A. MCGREGOR	FOR	FOR
EQUIFAX INC.	2025-05-08	ELECTION OF DIRECTOR: JOHN A. MCKINLEY	FOR	FOR
EQUIFAX INC.	2025-05-08	ELECTION OF DIRECTOR: MELISSA D. SMITH	FOR	FOR
EQUIFAX INC.	2025-05-08	ELECTION OF DIRECTOR: AUDREY BOONE TILLMAN	FOR	FOR
EQUIFAX INC.	2025-05-08	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION (SAY-ON-PAY&QUOT). &QUOT	FOR	FOR
EQUIFAX INC.	2025-05-08	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
EQUIFAX INC.	2025-05-08	APPROVE AMENDMENTS TO THE COMPANYS ARTICLES OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING REQUIREMENTS.	FOR	FOR
FORD MOTOR COMPANY	2025-05-08	ELECTION OF DIRECTOR: KIMBERLY A. CASIANO	FOR	FOR
FORD MOTOR COMPANY	2025-05-08	ELECTION OF DIRECTOR: ADRIANA CISNEROS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FORD MOTOR COMPANY	2025-05-08	ELECTION OF DIRECTOR: ALEXANDRA FORD ENGLISH	FOR	FOR
FORD MOTOR COMPANY	2025-05-08	ELECTION OF DIRECTOR: JAMES D. FARLEY, JR.	FOR	FOR
FORD MOTOR COMPANY	2025-05-08	ELECTION OF DIRECTOR: HENRY FORD III	FOR	FOR
FORD MOTOR COMPANY	2025-05-08	ELECTION OF DIRECTOR: WILLIAM CLAY FORD, JR.	FOR	FOR
FORD MOTOR COMPANY	2025-05-08	ELECTION OF DIRECTOR: WILLIAM W. HELMAN IV	FOR	FOR
FORD MOTOR COMPANY	2025-05-08	ELECTION OF DIRECTOR: JON M. HUNTSMAN, JR.	FOR	FOR
FORD MOTOR COMPANY	2025-05-08	ELECTION OF DIRECTOR: WILLIAM E. KENNARD	FOR	FOR
FORD MOTOR COMPANY	2025-05-08	ELECTION OF DIRECTOR: JOHN C. MAY	FOR	FOR
FORD MOTOR COMPANY	2025-05-08	ELECTION OF DIRECTOR: BETH E. MOONEY	FOR	FOR
FORD MOTOR COMPANY	2025-05-08	ELECTION OF DIRECTOR: LYNN VOJVODICH RADAKOVICH	FOR	FOR
FORD MOTOR COMPANY	2025-05-08	ELECTION OF DIRECTOR: JOHN L. THORNTON	FOR	FOR
FORD MOTOR COMPANY	2025-05-08	ELECTION OF DIRECTOR: JOHN B. VEIHMEYER	FOR	FOR
FORD MOTOR COMPANY	2025-05-08	ELECTION OF DIRECTOR: JOHN S. WEINBERG	FOR	FOR
FORD MOTOR COMPANY	2025-05-08	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
FORD MOTOR COMPANY	2025-05-08	AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVES.	AGAINST	FOR
FORD MOTOR COMPANY	2025-05-08	APPROVAL OF THE TAX BENEFIT PRESERVATION PLAN.	FOR	FOR
FORD MOTOR COMPANY	2025-05-08	A SHAREHOLDER PROPOSAL RELATING TO A REPORT ON SUPPLY CHAIN GHG EMISSIONS AND NET ZERO GOALS.	AGAINST	AGAINST
FORD MOTOR COMPANY	2025-05-08	PROPOSAL WITHDRAWN	AGAINST	AGAINST
IDEX CORPORATION	2025-05-08	ELECTION OF CLASS III NOMINEE FOR A TERM OF THREE YEARS: ERIC D. ASHLEMAN	FOR	FOR
IDEX CORPORATION	2025-05-08	ELECTION OF CLASS III NOMINEE FOR A TERM OF THREE YEARS: STEPHANIE J. DISHER	FOR	FOR
IDEX CORPORATION	2025-05-08	ELECTION OF CLASS III NOMINEE FOR A TERM OF THREE YEARS: MATTHIJS GLASTRA	FOR	FOR
IDEX CORPORATION	2025-05-08	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
IDEX CORPORATION	2025-05-08	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED ACCOUNTING FIRM FOR 2025.	FOR	FOR
IDEX CORPORATION	2025-05-08	VOTE ON A STOCKHOLDER PROPOSAL REGARDING A REPORT ON HIRING PRACTICES RELATED TO PEOPLE WITH ARREST OR INCARCERATION RECORDS.	AGAINST	AGAINST
NORFOLK SOUTHERN CORPORATION	2025-05-08	ELECTION OF DIRECTOR: RICHARD H. ANDERSON	FOR	FOR
NORFOLK SOUTHERN CORPORATION	2025-05-08	ELECTION OF DIRECTOR: WILLIAM CLYBURN, JR.	FOR	FOR
NORFOLK SOUTHERN CORPORATION	2025-05-08	ELECTION OF DIRECTOR: PHILIP S. DAVIDSON	FOR	FOR
NORFOLK SOUTHERN CORPORATION	2025-05-08	ELECTION OF DIRECTOR: FRANCESCA A. DEBIASE	FOR	FOR
NORFOLK SOUTHERN CORPORATION	2025-05-08	ELECTION OF DIRECTOR: MARCELA E. DONADIO	FOR	FOR
NORFOLK SOUTHERN CORPORATION	2025-05-08	ELECTION OF DIRECTOR: SAMEH FAHMY	FOR	FOR
NORFOLK SOUTHERN CORPORATION	2025-05-08	ELECTION OF DIRECTOR: MARK R. GEORGE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NORFOLK SOUTHERN CORPORATION	2025-05-08	ELECTION OF DIRECTOR: MARY K. HEITKAMP	FOR	FOR
NORFOLK SOUTHERN CORPORATION	2025-05-08	ELECTION OF DIRECTOR: JOHN C. HUFFARD, JR.	FOR	FOR
NORFOLK SOUTHERN CORPORATION	2025-05-08	ELECTION OF DIRECTOR: CHRISTOPHER T. JONES	FOR	FOR
NORFOLK SOUTHERN CORPORATION	2025-05-08	ELECTION OF DIRECTOR: GILBERT H. LAMPHERE	FOR	FOR
NORFOLK SOUTHERN CORPORATION	2025-05-08	ELECTION OF DIRECTOR: CLAUDE MONGEAU	FOR	FOR
NORFOLK SOUTHERN CORPORATION	2025-05-08	ELECTION OF DIRECTOR: LORI J. RYERKERK	FOR	FOR
NORFOLK SOUTHERN CORPORATION	2025-05-08	RATIFICATION OF THE APPOINTMENT OF KPMG LLP, INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM, AS NORFOLK SOUTHERNS INDEPENDENT AUDITORS FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
NORFOLK SOUTHERN CORPORATION	2025-05-08	APPROVAL OF THE ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION, AS DISCLOSED IN THE PROXY STATEMENT FOR THE 2025 ANNUAL MEETING OF SHAREHOLDERS.	FOR	FOR
NUCOR CORPORATION	2025-05-08	DIRECTOR: NORMA B. CLAYTON	FOR: NORMA B. CLAYTON	FOR
NUCOR CORPORATION	2025-05-08	DIRECTOR: PATRICK J. DEMPSEY	FOR: PATRICK J. DEMPSEY	FOR
NUCOR CORPORATION	2025-05-08	DIRECTOR: NICHOLAS C. GANGESTAD	FOR: NICHOLAS C. GANGESTAD	FOR
NUCOR CORPORATION	2025-05-08	DIRECTOR: CHRISTOPHER J. KEARNEY	FOR: CHRISTOPHER J. KEARNEY	FOR
NUCOR CORPORATION	2025-05-08	DIRECTOR: LAURETTE T. KOELLNER	FOR: LAURETTE T. KOELLNER	FOR
NUCOR CORPORATION	2025-05-08	DIRECTOR: MICHAEL W. LAMACH	FOR: MICHAEL W. LAMACH	FOR
NUCOR CORPORATION	2025-05-08	DIRECTOR: LEON J. TOPALIAN	FOR: LEON J. TOPALIAN	FOR
NUCOR CORPORATION	2025-05-08	DIRECTOR: NADJA Y. WEST	FOR: NADJA Y. WEST	FOR
NUCOR CORPORATION	2025-05-08	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS NUCORS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
NUCOR CORPORATION	2025-05-08	APPROVAL, ON AN ADVISORY BASIS, OF NUCORS NAMED EXECUTIVE OFFICER COMPENSATION IN 2024	AGAINST	FOR
NUCOR CORPORATION	2025-05-08	APPROVAL OF THE NUCOR CORPORATION 2025 OMNIBUS INCENTIVE COMPENSATION PLAN	FOR	FOR
T. ROWE PRICE GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR: GLENN R. AUGUST	FOR	FOR
T. ROWE PRICE GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR: MARK S. BARTLETT	FOR	FOR
T. ROWE PRICE GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR: WILLIAM P. DONNELLY	FOR	FOR
T. ROWE PRICE GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR: DINA DUBLON	FOR	FOR
T. ROWE PRICE GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR: ROBERT F. MACLELLAN	FOR	FOR
T. ROWE PRICE GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR: EILEEN P. ROMINGER	FOR	FOR
T. ROWE PRICE GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR: ROBERT W. SHARPS	FOR	FOR
T. ROWE PRICE GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR: CYNTHIA F. SMITH	FOR	FOR
T. ROWE PRICE GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR: ROBERT J. STEVENS	FOR	FOR
T. ROWE PRICE GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR: SANDRA S. WIJNBERG	FOR	FOR
T. ROWE PRICE GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR: ALAN D. WILSON	FOR	FOR
T. ROWE PRICE GROUP, INC.	2025-05-08	APPROVE, BY A NON-BINDING ADVISORY VOTE, THE COMPENSATION PAID BY THE COMPANY TO ITS NAMED EXECUTIVE OFFICERS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
T. ROWE PRICE GROUP, INC.	2025-05-08	RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	AGAINST	FOR
T. ROWE PRICE GROUP, INC.	2025-05-08	CONSIDER A STOCKHOLDER PROPOSAL FOR A SHAREHOLDER APPROVAL REQUIREMENT FOR EXCESSIVE GOLDEN PARACHUTES.	FOR	AGAINST
PROLOGIS, INC.	2025-05-08	ELECTION OF DIRECTOR: HAMID R. MOGHADAM	FOR	FOR
PROLOGIS, INC.	2025-05-08	ELECTION OF DIRECTOR: CRISTINA G. BITA	FOR	FOR
PROLOGIS, INC.	2025-05-08	ELECTION OF DIRECTOR: JAMES B. CONNOR	FOR	FOR
PROLOGIS, INC.	2025-05-08	ELECTION OF DIRECTOR: GEORGE L. FOTIADES	FOR	FOR
PROLOGIS, INC.	2025-05-08	ELECTION OF DIRECTOR: LYDIA H. KENNARD	FOR	FOR
PROLOGIS, INC.	2025-05-08	ELECTION OF DIRECTOR: DANIEL S. LETTER	FOR	FOR
PROLOGIS, INC.	2025-05-08	ELECTION OF DIRECTOR: IRVING F. LYONS III	FOR	FOR
PROLOGIS, INC.	2025-05-08	ELECTION OF DIRECTOR: GUY A. METCALFE	FOR	FOR
PROLOGIS, INC.	2025-05-08	ELECTION OF DIRECTOR: AVID MODJTABAI	FOR	FOR
PROLOGIS, INC.	2025-05-08	ELECTION OF DIRECTOR: DAVID P. OCONNOR	FOR	FOR
PROLOGIS, INC.	2025-05-08	ELECTION OF DIRECTOR: OLIVIER PIANI	FOR	FOR
PROLOGIS, INC.	2025-05-08	ELECTION OF DIRECTOR: SARAH A. SLUSSER	FOR	FOR
PROLOGIS, INC.	2025-05-08	ADVISORY VOTE TO APPROVE THE COMPANYS EXECUTIVE COMPENSATION FOR 2024.	AGAINST	FOR
PROLOGIS, INC.	2025-05-08	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR 2025.	FOR	FOR
PROLOGIS, INC.	2025-05-08	VOTE ON A STOCKHOLDER PROPOSAL TITLED SUPPORT A REASONABLE SHAREHOLDER ABILITY TO CALL FOR A SPECIAL SHAREHOLDER MEETING.&QUOT &QUOT	FOR	AGAINST
STRYKER CORPORATION	2025-05-08	ELECTION OF DIRECTOR: MARY K. BRAINERD	FOR	FOR
STRYKER CORPORATION	2025-05-08	ELECTION OF DIRECTOR: GIOVANNI CAFORIO, M.D.	FOR	FOR
STRYKER CORPORATION	2025-05-08	ELECTION OF DIRECTOR: KEVIN A. LOBO (CHAIR OF THE BOARD, CHIEF EXECUTIVE OFFICER AND PRESIDENT)	FOR	FOR
STRYKER CORPORATION	2025-05-08	ELECTION OF DIRECTOR: EMMANUEL P. MACEDA	FOR	FOR
STRYKER CORPORATION	2025-05-08	ELECTION OF DIRECTOR: SHERILYN S. MCCOY (LEAD INDEPENDENT DIRECTOR)	FOR	FOR
STRYKER CORPORATION	2025-05-08	ELECTION OF DIRECTOR: RACHEL M. RUGGERI	FOR	FOR
STRYKER CORPORATION	2025-05-08	ELECTION OF DIRECTOR: ANDREW K. SILVERNAIL	FOR	FOR
STRYKER CORPORATION	2025-05-08	ELECTION OF DIRECTOR: LISA M. SKEETE TATUM	FOR	FOR
STRYKER CORPORATION	2025-05-08	ELECTION OF DIRECTOR: RONDA E. STRYKER	FOR	FOR
STRYKER CORPORATION	2025-05-08	ELECTION OF DIRECTOR: RAJEEV SURI	FOR	FOR
STRYKER CORPORATION	2025-05-08	RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
STRYKER CORPORATION	2025-05-08	APPROVAL OF THE 2011 LONG-TERM INCENTIVE PLAN, AS AMENDED AND RESTATED.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
STRYKER CORPORATION	2025-05-08	APPROVAL OF THE 2011 PERFORMANCE INCENTIVE AWARD PLAN, AS AMENDED AND RESTATED.	FOR	FOR
STRYKER CORPORATION	2025-05-08	APPROVAL OF THE 2008 STOCK PURCHASE PLAN, AS AMENDED AND RESTATED.	FOR	FOR
STRYKER CORPORATION	2025-05-08	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
STRYKER CORPORATION	2025-05-08	SHAREHOLDER PROPOSAL TO SUPPORT TRANSPARENCY IN POLITICAL SPENDING.	AGAINST	AGAINST
UNION PACIFIC CORPORATION	2025-05-08	ELECTION OF DIRECTOR: DAVID B. DILLON	FOR	FOR
UNION PACIFIC CORPORATION	2025-05-08	ELECTION OF DIRECTOR: SHERI H. EDISON	FOR	FOR
UNION PACIFIC CORPORATION	2025-05-08	ELECTION OF DIRECTOR: TERESA M. FINLEY	FOR	FOR
UNION PACIFIC CORPORATION	2025-05-08	ELECTION OF DIRECTOR: DEBORAH C. HOPKINS	FOR	FOR
UNION PACIFIC CORPORATION	2025-05-08	ELECTION OF DIRECTOR: JANE H. LUTE	FOR	FOR
UNION PACIFIC CORPORATION	2025-05-08	ELECTION OF DIRECTOR: MICHAEL R. MCCARTHY	FOR	FOR
UNION PACIFIC CORPORATION	2025-05-08	ELECTION OF DIRECTOR: DOYLE R. SIMONS	FOR	FOR
UNION PACIFIC CORPORATION	2025-05-08	ELECTION OF DIRECTOR: JOHN K. TIEN, JR.	FOR	FOR
UNION PACIFIC CORPORATION	2025-05-08	ELECTION OF DIRECTOR: V. JAMES VENA	FOR	FOR
UNION PACIFIC CORPORATION	2025-05-08	ELECTION OF DIRECTOR: JOHN P. WIEHOFF	FOR	FOR
UNION PACIFIC CORPORATION	2025-05-08	ELECTION OF DIRECTOR: CHRISTOPHER J. WILLIAMS	FOR	FOR
UNION PACIFIC CORPORATION	2025-05-08	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR 2025.	FOR	FOR
UNION PACIFIC CORPORATION	2025-05-08	APPROVE, BY NON-BINDING VOTE, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS (SAY ON PAY&QUOT). &QUOT	AGAINST	FOR
UNION PACIFIC CORPORATION	2025-05-08	SHAREHOLDER PROPOSAL REQUESTING AN AMENDED CLAWBACK POLICY IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	AGAINST	AGAINST
UNITED PARCEL SERVICE, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL UPSS 2026 ANNUAL MEETING OF SHAREOWNERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: RODNEY ADKINS	FOR	FOR
UNITED PARCEL SERVICE, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL UPSS 2026 ANNUAL MEETING OF SHAREOWNERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: EVA BORATTO	FOR	FOR
UNITED PARCEL SERVICE, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL UPSS 2026 ANNUAL MEETING OF SHAREOWNERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: KEVIN CLARK	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
UNITED PARCEL SERVICE, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL UPSS 2026 ANNUAL MEETING OF SHAREOWNERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: WAYNE HEWETT	FOR	FOR
UNITED PARCEL SERVICE, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL UPSS 2026 ANNUAL MEETING OF SHAREOWNERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: ANGELA HWANG	FOR	FOR
UNITED PARCEL SERVICE, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL UPSS 2026 ANNUAL MEETING OF SHAREOWNERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: KATE JOHNSON	FOR	FOR
UNITED PARCEL SERVICE, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL UPSS 2026 ANNUAL MEETING OF SHAREOWNERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: WILLIAM JOHNSON	FOR	FOR
UNITED PARCEL SERVICE, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL UPSS 2026 ANNUAL MEETING OF SHAREOWNERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: FRANCK MOISON	FOR	FOR
UNITED PARCEL SERVICE, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL UPSS 2026 ANNUAL MEETING OF SHAREOWNERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: CHRISTIANA SMITH SHI	FOR	FOR
UNITED PARCEL SERVICE, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL UPSS 2026 ANNUAL MEETING OF SHAREOWNERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: RUSSELL STOKES	FOR	FOR
UNITED PARCEL SERVICE, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL UPSS 2026 ANNUAL MEETING OF SHAREOWNERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: CAROL TOMÉ	FOR	FOR
UNITED PARCEL SERVICE, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL UPSS 2026 ANNUAL MEETING OF SHAREOWNERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: KEVIN WARSH	FOR	FOR
UNITED PARCEL SERVICE, INC.	2025-05-08	TO APPROVE ON AN ADVISORY BASIS NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
UNITED PARCEL SERVICE, INC.	2025-05-08	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS UPSS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
UNITED PARCEL SERVICE, INC.	2025-05-08	TO TAKE STEPS TO REDUCE THE VOTING POWER OF UPS CLASS A STOCK FROM 10 VOTES PER SHARE TO ONE VOTE PER SHARE.	FOR	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
UNITED PARCEL SERVICE, INC.	2025-05-08	TO PREPARE A REPORT ON THE RISKS ARISING FROM VOLUNTARY CARBON-REDUCTION COMMITMENTS.	AGAINST	AGAINST
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: JULIE M. HEUER BRANDT	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: MARC A. BRUNO	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: LARRY D. DE SHON	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: MATTHEW J. FLANNERY	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: KIM HARRIS JONES	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: TERRI L. KELLY	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: MICHAEL J. KNEELAND	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: FRANCISCO J. LOPEZ-BALBOA	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: GRACIA C. MARTORE	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: SHIV SINGH	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	RATIFICATION OF APPOINTMENT OF PUBLIC ACCOUNTING FIRM	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	STOCKHOLDER PROPOSAL TO IMPROVE SHAREHOLDER WRITTEN CONSENT	FOR	AGAINST
ZEBRA TECHNOLOGIES CORPORATION	2025-05-08	ELECTION OF CLASS II DIRECTOR FOR TERM TO EXPIRE 2028: NELDA J. CONNORS	FOR	FOR
ZEBRA TECHNOLOGIES CORPORATION	2025-05-08	ELECTION OF CLASS II DIRECTOR FOR TERM TO EXPIRE 2028: FRANK B. MODRUSON	FOR	FOR
ZEBRA TECHNOLOGIES CORPORATION	2025-05-08	ELECTION OF CLASS II DIRECTOR FOR TERM TO EXPIRE 2028: MICHAEL A. SMITH	FOR	FOR
ZEBRA TECHNOLOGIES CORPORATION	2025-05-08	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICERS COMPENSATION (SAY-ON-PAY&QUOT). &QUOT	FOR	FOR
ZEBRA TECHNOLOGIES CORPORATION	2025-05-08	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
THE AES CORPORATION	2025-05-09	ELECTION OF DIRECTOR: GERARD M. ANDERSON	FOR	FOR
THE AES CORPORATION	2025-05-09	ELECTION OF DIRECTOR: INDERPAL S. BHANDARI	FOR	FOR
THE AES CORPORATION	2025-05-09	ELECTION OF DIRECTOR: JANET G. DAVIDSON	FOR	FOR
THE AES CORPORATION	2025-05-09	ELECTION OF DIRECTOR: ANDRÉS R. GLUSKI	FOR	FOR
THE AES CORPORATION	2025-05-09	ELECTION OF DIRECTOR: HOLLY K. KOEPPEL	FOR	FOR
THE AES CORPORATION	2025-05-09	ELECTION OF DIRECTOR: JULIE M. LAULIS	FOR	FOR
THE AES CORPORATION	2025-05-09	ELECTION OF DIRECTOR: ALAIN MONIÉ	FOR	FOR
THE AES CORPORATION	2025-05-09	ELECTION OF DIRECTOR: JOHN B. MORSE, JR.	FOR	FOR
THE AES CORPORATION	2025-05-09	ELECTION OF DIRECTOR: MOISÉS NAÍM	FOR	FOR
THE AES CORPORATION	2025-05-09	ELECTION OF DIRECTOR: TERESA M. SEBASTIAN	FOR	FOR
THE AES CORPORATION	2025-05-09	ELECTION OF DIRECTOR: MAURA SHAUGHNESSY	FOR	FOR
THE AES CORPORATION	2025-05-09	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR
THE AES CORPORATION	2025-05-09	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT AUDITOR OF THE COMPANY FOR FISCAL YEAR 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
THE AES CORPORATION	2025-05-09	APPROVAL OF THE AES CORPORATION 2025 EQUITY AND INCENTIVE COMPENSATION PLAN.	FOR	FOR
THE AES CORPORATION	2025-05-09	IF PROPERLY PRESENTED, TO VOTE ON A NON-BINDING STOCKHOLDER PROPOSAL TO AMEND THE COMPANY POLICY ON RECOUPMENT OF INCENTIVE PAY.	AGAINST	AGAINST
ABBVIE INC.	2025-05-09	ELECTION OF CLASS I DIRECTOR: WILLIAM H.L. BURNSIDE	FOR	FOR
ABBVIE INC.	2025-05-09	ELECTION OF CLASS I DIRECTOR: THOMAS C. FREYMAN	FOR	FOR
ABBVIE INC.	2025-05-09	ELECTION OF CLASS I DIRECTOR: BRETT J. HART	FOR	FOR
ABBVIE INC.	2025-05-09	ELECTION OF CLASS I DIRECTOR: EDWARD J. RAPP	FOR	FOR
ABBVIE INC.	2025-05-09	RATIFICATION OF ERNST & YOUNG LLP AS ABBVIES INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
ABBVIE INC.	2025-05-09	SAY ON PAY - AN ADVISORY VOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION	FOR	FOR
ABBVIE INC.	2025-05-09	APPROVAL OF A MANAGEMENT PROPOSAL REGARDING AMENDMENT OF THE CERTIFICATE OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING	FOR	FOR
ABBVIE INC.	2025-05-09	STOCKHOLDER PROPOSAL - TO IMPLEMENT SIMPLE MAJORITY VOTE	FOR	AGAINST
CAMDEN PROPERTY TRUST	2025-05-09	ELECTION OF TRUST MANAGER: RICHARD J. CAMPO	FOR	FOR
CAMDEN PROPERTY TRUST	2025-05-09	ELECTION OF TRUST MANAGER: JAVIER E. BENITO	FOR	FOR
CAMDEN PROPERTY TRUST	2025-05-09	ELECTION OF TRUST MANAGER: HEATHER J. BRUNNER	FOR	FOR
CAMDEN PROPERTY TRUST	2025-05-09	ELECTION OF TRUST MANAGER: MARK D. GIBSON	FOR	FOR
CAMDEN PROPERTY TRUST	2025-05-09	ELECTION OF TRUST MANAGER: SCOTT S. INGRAHAM	FOR	FOR
CAMDEN PROPERTY TRUST	2025-05-09	ELECTION OF TRUST MANAGER: RENU KHATOR	FOR	FOR
CAMDEN PROPERTY TRUST	2025-05-09	ELECTION OF TRUST MANAGER: D. KEITH ODEN	FOR	FOR
CAMDEN PROPERTY TRUST	2025-05-09	ELECTION OF TRUST MANAGER: FRANCES ALDRICH SEVILLA-SACASA	FOR	FOR
CAMDEN PROPERTY TRUST	2025-05-09	ELECTION OF TRUST MANAGER: STEVEN A. WEBSTER	FOR	FOR
CAMDEN PROPERTY TRUST	2025-05-09	ELECTION OF TRUST MANAGER: KELVIN R. WESTBROOK	FOR	FOR
CAMDEN PROPERTY TRUST	2025-05-09	APPROVAL, BY AN ADVISORY VOTE, OF EXECUTIVE COMPENSATION.	FOR	FOR
CAMDEN PROPERTY TRUST	2025-05-09	RATIFICATION OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
COLGATE-PALMOLIVE COMPANY	2025-05-09	ELECTION OF DIRECTOR: JOHN P. BILBREY	FOR	FOR
COLGATE-PALMOLIVE COMPANY	2025-05-09	ELECTION OF DIRECTOR: JOHN T. CAHILL	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
COLGATE-PALMOLIVE COMPANY	2025-05-09	ELECTION OF DIRECTOR: STEVEN A. CAHILLANE	FOR	FOR
COLGATE-PALMOLIVE COMPANY	2025-05-09	ELECTION OF DIRECTOR: LISA M. EDWARDS	FOR	FOR
COLGATE-PALMOLIVE COMPANY	2025-05-09	ELECTION OF DIRECTOR: C. MARTIN HARRIS	FOR	FOR
COLGATE-PALMOLIVE COMPANY	2025-05-09	ELECTION OF DIRECTOR: MARTINA HUND-MEJEAN	FOR	FOR
COLGATE-PALMOLIVE COMPANY	2025-05-09	ELECTION OF DIRECTOR: KIMBERLY A. NELSON	FOR	FOR
COLGATE-PALMOLIVE COMPANY	2025-05-09	ELECTION OF DIRECTOR: BRIAN O. NEWMAN	FOR	FOR
COLGATE-PALMOLIVE COMPANY	2025-05-09	ELECTION OF DIRECTOR: LORRIE M. NORRINGTON	FOR	FOR
COLGATE-PALMOLIVE COMPANY	2025-05-09	ELECTION OF DIRECTOR: NOEL WALLACE	FOR	FOR
COLGATE-PALMOLIVE COMPANY	2025-05-09	RATIFY SELECTION OF PRICEWATERHOUSECOOPERS LLP AS COLGATES INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
COLGATE-PALMOLIVE COMPANY	2025-05-09	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	FOR	FOR
COLGATE-PALMOLIVE COMPANY	2025-05-09	STOCKHOLDER PROPOSAL ENTITLED SUPPORT AN INDEPENDENT BOARD CHAIRMAN.&QUOT &QUOT	AGAINST	AGAINST
COLGATE-PALMOLIVE COMPANY	2025-05-09	STOCKHOLDER PROPOSAL ENTITLED REVISIT PLASTIC PACKAGING POLICIES.&QUOT &QUOT	AGAINST	AGAINST
LOCKHEED MARTIN CORPORATION	2025-05-09	ELECTION OF DIRECTOR: JOHN C. AQUILINO	FOR	FOR
LOCKHEED MARTIN CORPORATION	2025-05-09	ELECTION OF DIRECTOR: DAVID B. BURRITT	FOR	FOR
LOCKHEED MARTIN CORPORATION	2025-05-09	ELECTION OF DIRECTOR: JOHN M. DONOVAN	FOR	FOR
LOCKHEED MARTIN CORPORATION	2025-05-09	ELECTION OF DIRECTOR: JOSEPH F. DUNFORD, JR.	FOR	FOR
LOCKHEED MARTIN CORPORATION	2025-05-09	ELECTION OF DIRECTOR: THOMAS J. FALK	FOR	FOR
LOCKHEED MARTIN CORPORATION	2025-05-09	ELECTION OF DIRECTOR: VICKI A. HOLLUB	FOR	FOR
LOCKHEED MARTIN CORPORATION	2025-05-09	ELECTION OF DIRECTOR: DEBRA L. REED-KLAGES	FOR	FOR
LOCKHEED MARTIN CORPORATION	2025-05-09	ELECTION OF DIRECTOR: JAMES D. TAICLET	FOR	FOR
LOCKHEED MARTIN CORPORATION	2025-05-09	ELECTION OF DIRECTOR: HEATHER A. WILSON	FOR	FOR
LOCKHEED MARTIN CORPORATION	2025-05-09	ELECTION OF DIRECTOR: PATRICIA E. YARRINGTON	FOR	FOR
LOCKHEED MARTIN CORPORATION	2025-05-09	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (SAY-ON-PAY)	FOR	FOR
LOCKHEED MARTIN CORPORATION	2025-05-09	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP (EY) AS OUR INDEPENDENT AUDITORS FOR 2025	FOR	FOR
LOCKHEED MARTIN CORPORATION	2025-05-09	STOCKHOLDER PROPOSAL REQUESTING SHAREHOLDER APPROVAL REQUIREMENT FOR EXCESSIVE GOLDEN PARACHUTES	FOR	AGAINST
LOCKHEED MARTIN CORPORATION	2025-05-09	STOCKHOLDER PROPOSAL REQUESTING A REPORT ON ALIGNMENT OF POLITICAL ACTIVITIES WITH HUMAN RIGHTS POLICY	AGAINST	AGAINST
LOCKHEED MARTIN CORPORATION	2025-05-09	STOCKHOLDER PROPOSAL REQUESTING A REPORT ON HIRING/RECRUITMENT DISCRIMINATION	AGAINST	AGAINST
MARRIOTT INTERNATIONAL, INC.	2025-05-09	ELECTION OF DIRECTOR: ANTHONY G. CAPUANO	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	2025-05-09	ELECTION OF DIRECTOR: ISABELLA D. GOREN	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	2025-05-09	ELECTION OF DIRECTOR: DEBORAH M. HARRISON	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	2025-05-09	ELECTION OF DIRECTOR: FREDERICK A. HENDERSON	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MARRIOTT INTERNATIONAL, INC.	2025-05-09	ELECTION OF DIRECTOR: LAUREN R. HOBART	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	2025-05-09	ELECTION OF DIRECTOR: DEBRA L. LEE	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	2025-05-09	ELECTION OF DIRECTOR: AYLWIN B. LEWIS	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	2025-05-09	ELECTION OF DIRECTOR: DAVID S. MARRIOTT	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	2025-05-09	ELECTION OF DIRECTOR: MARGARET M. MCCARTHY	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	2025-05-09	ELECTION OF DIRECTOR: GRANT F. REID	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	2025-05-09	ELECTION OF DIRECTOR: HORACIO D. ROZANSKI	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	2025-05-09	ELECTION OF DIRECTOR: SUSAN C. SCHWAB	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	2025-05-09	ELECTION OF DIRECTOR: SEAN C. TRESVANT	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	2025-05-09	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025	FOR	FOR
MARRIOTT INTERNATIONAL, INC.	2025-05-09	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
MASCO CORPORATION	2025-05-09	ELECTION OF DIRECTOR: JONATHON J. NUDI	FOR	FOR
MASCO CORPORATION	2025-05-09	ELECTION OF DIRECTOR: LISA A. PAYNE	FOR	FOR
MASCO CORPORATION	2025-05-09	ELECTION OF DIRECTOR: SANDEEP REDDY	FOR	FOR
MASCO CORPORATION	2025-05-09	TO APPROVE, BY NON-BINDING ADVISORY VOTE, THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS, AS DISCLOSED PURSUANT TO THE COMPENSATION DISCLOSURE RULES OF THE SEC, INCLUDING THE COMPENSATION DISCUSSION AND ANALYSIS, THE COMPENSATION TABLES AND THE RELATED MATERIALS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
MASCO CORPORATION	2025-05-09	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT AUDITORS FOR THE COMPANY FOR 2025.	FOR	FOR
MASCO CORPORATION	2025-05-09	CONSIDERATION OF A MANAGEMENT PROPOSAL TO APPROVE THE AMENDMENT OF THE COMPANY CHARTER TO REMOVE SUPERMAJORITY VOTE REQUIREMENTS.	FOR	FOR
MASCO CORPORATION	2025-05-09	CONSIDERATION OF A MANAGEMENT PROPOSAL TO APPROVE THE AMENDMENT OF THE COMPANY CHARTERS BUSINESS COMBINATION PROVISION.	FOR	FOR
MASCO CORPORATION	2025-05-09	CONSIDERATION OF A MANAGEMENT PROPOSAL TO APPROVE THE AMENDMENT OF THE COMPANY CHARTER TO PROVIDE FOR THE ANNUAL ELECTION OF DIRECTORS.	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: PHILIP BLESER	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: STUART B. BURGDOERFER	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: PAMELA J. CRAIG	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: CHARLES A. DAVIS	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: ROGER N. FARAH	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: LAWTON W. FITT	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: SUSAN PATRICIA GRIFFITH	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: DEVIN C. JOHNSON	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: JEFFREY D. KELLY	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: BARBARA R. SNYDER	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: KAHINA VAN DYKE	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	CAST AN ADVISORY VOTE TO APPROVE OUR EXECUTIVE COMPENSATION PROGRAM.	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
TERADYNE, INC.	2025-05-09	ELECTION OF DIRECTOR TO SERVE AS DIRECTOR FOR A ONE-YEAR TERM: PETER HERWECK	FOR	FOR
TERADYNE, INC.	2025-05-09	ELECTION OF DIRECTOR TO SERVE AS DIRECTOR FOR A ONE-YEAR TERM: MERCEDES JOHNSON	FOR	FOR
TERADYNE, INC.	2025-05-09	ELECTION OF DIRECTOR TO SERVE AS DIRECTOR FOR A ONE-YEAR TERM: ERNEST E. MADDOCK	FOR	FOR
TERADYNE, INC.	2025-05-09	ELECTION OF DIRECTOR TO SERVE AS DIRECTOR FOR A ONE-YEAR TERM: MARILYN MATZ	FOR	FOR
TERADYNE, INC.	2025-05-09	ELECTION OF DIRECTOR TO SERVE AS DIRECTOR FOR A ONE-YEAR TERM: GREGORY S. SMITH	FOR	FOR
TERADYNE, INC.	2025-05-09	ELECTION OF DIRECTOR TO SERVE AS DIRECTOR FOR A ONE-YEAR TERM: PAUL J. TUFANO	FOR	FOR
TERADYNE, INC.	2025-05-09	ELECTION OF DIRECTOR TO SERVE AS DIRECTOR FOR A ONE-YEAR TERM: BRIDGET VAN KRALINGEN	FOR	FOR
TERADYNE, INC.	2025-05-09	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE 2024 COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
TERADYNE, INC.	2025-05-09	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
TERADYNE, INC.	2025-05-09	TO APPROVE AN AMENDMENT AND RESTATEMENT OF THE EQUITY AND CASH COMPENSATION INCENTIVE PLAN.	FOR	FOR
TERADYNE, INC.	2025-05-09	TO VOTE ON A SHAREHOLDER PROPOSAL REQUIRING THE COMPANY TO PREPARE A REPORT ABOUT POLITICAL CONTRIBUTIONS AND EXPENDITURES.	AGAINST	AGAINST
VULCAN MATERIALS COMPANY	2025-05-09	ELECTION OF DIRECTOR: LYDIA H. KENNARD	FOR	FOR
VULCAN MATERIALS COMPANY	2025-05-09	ELECTION OF DIRECTOR: KATHLEEN L. QUIRK	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VULCAN MATERIALS COMPANY	2025-05-09	ELECTION OF DIRECTOR: DAVID P. STEINER	FOR	FOR
VULCAN MATERIALS COMPANY	2025-05-09	ELECTION OF DIRECTOR: LEE J. STYSLINGER, III	FOR	FOR
VULCAN MATERIALS COMPANY	2025-05-09	APPROVAL OF THE VULCAN MATERIALS COMPANY 2025 OMNIBUS LONG-TERM INCENTIVE PLAN.	FOR	FOR
VULCAN MATERIALS COMPANY	2025-05-09	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
VULCAN MATERIALS COMPANY	2025-05-09	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
WEYERHAEUSER COMPANY	2025-05-09	ELECTION OF DIRECTOR: MARK A. EMMERT	FOR	FOR
WEYERHAEUSER COMPANY	2025-05-09	ELECTION OF DIRECTOR: RICK R. HOLLEY	FOR	FOR
WEYERHAEUSER COMPANY	2025-05-09	ELECTION OF DIRECTOR: SARA GROOTWASSINK LEWIS	FOR	FOR
WEYERHAEUSER COMPANY	2025-05-09	ELECTION OF DIRECTOR: DEIDRA C. MERRIWETHER	FOR	FOR
WEYERHAEUSER COMPANY	2025-05-09	ELECTION OF DIRECTOR: AL MONACO	FOR	FOR
WEYERHAEUSER COMPANY	2025-05-09	ELECTION OF DIRECTOR: JAMES C. OROURKE	FOR	FOR
WEYERHAEUSER COMPANY	2025-05-09	ELECTION OF DIRECTOR: NICOLE W. PIASECKI	FOR	FOR
WEYERHAEUSER COMPANY	2025-05-09	ELECTION OF DIRECTOR: LAWRENCE A. SELZER	FOR	FOR
WEYERHAEUSER COMPANY	2025-05-09	ELECTION OF DIRECTOR: DEVIN W. STOCKFISH	FOR	FOR
WEYERHAEUSER COMPANY	2025-05-09	ELECTION OF DIRECTOR: KIM WILLIAMS	FOR	FOR
WEYERHAEUSER COMPANY	2025-05-09	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
WEYERHAEUSER COMPANY	2025-05-09	RATIFICATION OF THE SELECTION OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
INTERNATIONAL PAPER COMPANY	2025-05-12	ELECTION OF DIRECTOR (ONE-YEAR TERM): JAMIE A. BEGGS	FOR	FOR
INTERNATIONAL PAPER COMPANY	2025-05-12	ELECTION OF DIRECTOR (ONE-YEAR TERM): CHRISTOPHER M. CONNOR	FOR	FOR
INTERNATIONAL PAPER COMPANY	2025-05-12	ELECTION OF DIRECTOR (ONE-YEAR TERM): AHMET C. DORDUNCU	FOR	FOR
INTERNATIONAL PAPER COMPANY	2025-05-12	ELECTION OF DIRECTOR (ONE-YEAR TERM): ANDERS GUSTAFSSON	FOR	FOR
INTERNATIONAL PAPER COMPANY	2025-05-12	ELECTION OF DIRECTOR (ONE-YEAR TERM): JACQUELINE C. HINMAN	FOR	FOR
INTERNATIONAL PAPER COMPANY	2025-05-12	ELECTION OF DIRECTOR (ONE-YEAR TERM): CLINTON A. LEWIS, JR.	FOR	FOR
INTERNATIONAL PAPER COMPANY	2025-05-12	ELECTION OF DIRECTOR (ONE-YEAR TERM): DAVID A. ROBBIE	FOR	FOR
INTERNATIONAL PAPER COMPANY	2025-05-12	ELECTION OF DIRECTOR (ONE-YEAR TERM): ANDREW K. SILVERNAIL	FOR	FOR
INTERNATIONAL PAPER COMPANY	2025-05-12	ELECTION OF DIRECTOR (ONE-YEAR TERM): KATHRYN D. SULLIVAN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
INTERNATIONAL PAPER COMPANY	2025-05-12	ELECTION OF DIRECTOR (ONE-YEAR TERM): SCOTT A. TOZIER	FOR	FOR
INTERNATIONAL PAPER COMPANY	2025-05-12	ELECTION OF DIRECTOR (ONE-YEAR TERM): ANTON V. VINCENT	FOR	FOR
INTERNATIONAL PAPER COMPANY	2025-05-12	RATIFICATION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT AUDITOR FOR 2025	FOR	FOR
INTERNATIONAL PAPER COMPANY	2025-05-12	A NON-BINDING RESOLUTION TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS	FOR	FOR
INTERNATIONAL PAPER COMPANY	2025-05-12	SHAREOWNER PROPOSAL CONCERNING A REPORT ON THE COMPANYS LGBTQIA+ EQUITY AND INCLUSION EFFORTS	AGAINST	AGAINST
NISOURCE INC.	2025-05-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL STOCKHOLDERS MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED OR APPOINTED AND QUALIFIED: PETER A. ALTABEF	FOR	FOR
NISOURCE INC.	2025-05-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL STOCKHOLDERS MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED OR APPOINTED AND QUALIFIED: SONDRA L. BARBOUR	FOR	FOR
NISOURCE INC.	2025-05-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL STOCKHOLDERS MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED OR APPOINTED AND QUALIFIED: THEODORE H. BUNTING, JR.	FOR	FOR
NISOURCE INC.	2025-05-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL STOCKHOLDERS MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED OR APPOINTED AND QUALIFIED: ERIC L. BUTLER	FOR	FOR
NISOURCE INC.	2025-05-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL STOCKHOLDERS MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED OR APPOINTED AND QUALIFIED: DEBORAH A. HENRETTA	FOR	FOR
NISOURCE INC.	2025-05-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL STOCKHOLDERS MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED OR APPOINTED AND QUALIFIED: DEBORAH A. P. HERSMAN	FOR	FOR
NISOURCE INC.	2025-05-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL STOCKHOLDERS MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED OR APPOINTED AND QUALIFIED: MICHAEL E. JESANIS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NISOURCE INC.	2025-05-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL STOCKHOLDERS MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED OR APPOINTED AND QUALIFIED: WILLIAM D. JOHNSON	FOR	FOR
NISOURCE INC.	2025-05-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL STOCKHOLDERS MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED OR APPOINTED AND QUALIFIED: KEVIN T. KABAT	FOR	FOR
NISOURCE INC.	2025-05-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL STOCKHOLDERS MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED OR APPOINTED AND QUALIFIED: CASSANDRA S. LEE	FOR	FOR
NISOURCE INC.	2025-05-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL STOCKHOLDERS MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED OR APPOINTED AND QUALIFIED: JOHN MCAVOY	FOR	FOR
NISOURCE INC.	2025-05-12	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL STOCKHOLDERS MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED OR APPOINTED AND QUALIFIED: LLOYD M. YATES	FOR	FOR
NISOURCE INC.	2025-05-12	TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION ON AN ADVISORY BASIS.	FOR	FOR
NISOURCE INC.	2025-05-12	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
NISOURCE INC.	2025-05-12	TO CONSIDER A STOCKHOLDER PROPOSAL REQUESTING TO SUPPORT SPECIAL SHAREHOLDER MEETING IMPROVEMENT.	FOR	AGAINST
ALEXANDRIA REAL ESTATE EQUITIES, INC.	2025-05-13	ELECTION OF DIRECTOR: JOEL S. MARCUS	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	2025-05-13	ELECTION OF DIRECTOR: STEVEN R. HASH	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	2025-05-13	ELECTION OF DIRECTOR: CLAIRE ALDRIDGE	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	2025-05-13	ELECTION OF DIRECTOR: JAMES P. CAIN	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	2025-05-13	ELECTION OF DIRECTOR: MARIA C. FREIRE	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	2025-05-13	ELECTION OF DIRECTOR: RICHARD H. KLEIN	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	2025-05-13	ELECTION OF DIRECTOR: SHEILA K. MCGRATH	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	2025-05-13	ELECTION OF DIRECTOR: MICHAEL A. WORONOFF	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	2025-05-13	TO CONSIDER AND VOTE UPON THE AMENDMENT AND RESTATEMENT OF THE COMPANYS AMENDED AND RESTATED 1997 STOCK AWARD AND INCENTIVE PLAN.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ALEXANDRIA REAL ESTATE EQUITIES, INC.	2025-05-13	TO CAST A NON-BINDING, ADVISORY VOTE ON A RESOLUTION TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS, AS MORE PARTICULARLY DESCRIBED IN THE ACCOMPANYING PROXY STATEMENT.	AGAINST	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	2025-05-13	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025, AS MORE PARTICULARLY DESCRIBED IN THE ACCOMPANYING PROXY STATEMENT.	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	2025-05-13	TO CONSIDER AND VOTE UPON A STOCKHOLDER PROPOSAL TITLED SIMPLE MAJORITY VOTE&QUOT. &QUOT	FOR	AGAINST
CENTENE CORPORATION	2025-05-13	ELECTION OF DIRECTOR: JESSICA L. BLUME	FOR	FOR
CENTENE CORPORATION	2025-05-13	ELECTION OF DIRECTOR: KENNETH A. BURDICK	FOR	FOR
CENTENE CORPORATION	2025-05-13	ELECTION OF DIRECTOR: CHRISTOPHER J. COUGHLIN	FOR	FOR
CENTENE CORPORATION	2025-05-13	ELECTION OF DIRECTOR: H. JAMES DALLAS	FOR	FOR
CENTENE CORPORATION	2025-05-13	ELECTION OF DIRECTOR: WAYNE S. DEVEYDT	FOR	FOR
CENTENE CORPORATION	2025-05-13	ELECTION OF DIRECTOR: FREDERICK H. EPPINGER	FOR	FOR
CENTENE CORPORATION	2025-05-13	ELECTION OF DIRECTOR: MONTE E. FORD	FOR	FOR
CENTENE CORPORATION	2025-05-13	ELECTION OF DIRECTOR: THOMAS R. GRECO	FOR	FOR
CENTENE CORPORATION	2025-05-13	ELECTION OF DIRECTOR: SARAH M. LONDON	FOR	FOR
CENTENE CORPORATION	2025-05-13	ELECTION OF DIRECTOR: THEODORE R. SAMUELS	FOR	FOR
CENTENE CORPORATION	2025-05-13	ELECTION OF DIRECTOR: KENNETH Y. TANJI	FOR	FOR
CENTENE CORPORATION	2025-05-13	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	AGAINST	FOR
CENTENE CORPORATION	2025-05-13	RATIFICATION OF APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CENTENE CORPORATION	2025-05-13	APPROVAL OF THE 2025 STOCK INCENTIVE PLAN.	FOR	FOR
CENTENE CORPORATION	2025-05-13	STOCKHOLDER PROPOSAL TO DISCLOSE PLAN TO REDUCE TOTAL CONTRIBUTION TO CLIMATE CHANGE.	AGAINST	AGAINST
CENTENE CORPORATION	2025-05-13	STOCKHOLDER PROPOSAL FOR REPORT ON CLIMATE RISK TO RETIREMENT INVESTMENTS.	AGAINST	AGAINST
CONOCOPHILLIPS	2025-05-13	ELECTION OF DIRECTOR: DENNIS V. ARRIOLA	FOR	FOR
CONOCOPHILLIPS	2025-05-13	ELECTION OF DIRECTOR: NELDA J. CONNORS	FOR	FOR
CONOCOPHILLIPS	2025-05-13	ELECTION OF DIRECTOR: GAY HUEY EVANS	FOR	FOR
CONOCOPHILLIPS	2025-05-13	ELECTION OF DIRECTOR: JEFFREY A. JOERRES	FOR	FOR
CONOCOPHILLIPS	2025-05-13	ELECTION OF DIRECTOR: RYAN M. LANCE	FOR	FOR
CONOCOPHILLIPS	2025-05-13	ELECTION OF DIRECTOR: TIMOTHY A. LEACH	FOR	FOR
CONOCOPHILLIPS	2025-05-13	ELECTION OF DIRECTOR: WILLIAM H. MCRAVEN	FOR	FOR
CONOCOPHILLIPS	2025-05-13	ELECTION OF DIRECTOR: SHARMILA MULLIGAN	FOR	FOR
CONOCOPHILLIPS	2025-05-13	ELECTION OF DIRECTOR: ARJUN N. MURTI	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CONOCOPHILLIPS	2025-05-13	ELECTION OF DIRECTOR: ROBERT A. NIBLOCK	FOR	FOR
CONOCOPHILLIPS	2025-05-13	ELECTION OF DIRECTOR: DAVID T. SEATON	FOR	FOR
CONOCOPHILLIPS	2025-05-13	ELECTION OF DIRECTOR: R.A. WALKER	FOR	FOR
CONOCOPHILLIPS	2025-05-13	PROPOSAL TO RATIFY APPOINTMENT OF ERNST & YOUNG LLP AS CONOCOPHILLIPS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
CONOCOPHILLIPS	2025-05-13	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION.	AGAINST	FOR
CONOCOPHILLIPS	2025-05-13	ADOPTION OF AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING PROVISIONS.	FOR	FOR
CONOCOPHILLIPS	2025-05-13	REMOVE EMISSIONS REDUCTION TARGETS.	AGAINST	AGAINST
CUMMINS INC.	2025-05-13	ELECTION OF DIRECTOR: JENNIFER W. RUMSEY	FOR	FOR
CUMMINS INC.	2025-05-13	ELECTION OF DIRECTOR: GARY L. BELSKE	FOR	FOR
CUMMINS INC.	2025-05-13	ELECTION OF DIRECTOR: ROBERT J. BERNHARD	FOR	FOR
CUMMINS INC.	2025-05-13	ELECTION OF DIRECTOR: BRUNO V. DI LEO ALLEN	FOR	FOR
CUMMINS INC.	2025-05-13	ELECTION OF DIRECTOR: DANIEL W. FISHER	FOR	FOR
CUMMINS INC.	2025-05-13	ELECTION OF DIRECTOR: CARLA A. HARRIS	FOR	FOR
CUMMINS INC.	2025-05-13	ELECTION OF DIRECTOR: THOMAS J. LYNCH	FOR	FOR
CUMMINS INC.	2025-05-13	ELECTION OF DIRECTOR: WILLIAM I. MILLER	FOR	FOR
CUMMINS INC.	2025-05-13	ELECTION OF DIRECTOR: KIMBERLY A. NELSON	FOR	FOR
CUMMINS INC.	2025-05-13	ELECTION OF DIRECTOR: KAREN H. QUINTOS	FOR	FOR
CUMMINS INC.	2025-05-13	ELECTION OF DIRECTOR: JOHN H. STONE	FOR	FOR
CUMMINS INC.	2025-05-13	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
CUMMINS INC.	2025-05-13	PROPOSAL TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR AUDITORS FOR 2025.	FOR	FOR
CUMMINS INC.	2025-05-13	THE SHAREHOLDER PROPOSAL REGARDING AN INDEPENDENT CHAIRMAN OF THE BOARD.	AGAINST	AGAINST
ESSEX PROPERTY TRUST, INC.	2025-05-13	ELECTION OF DIRECTOR: JOHN V. ARABIA	FOR	FOR
ESSEX PROPERTY TRUST, INC.	2025-05-13	ELECTION OF DIRECTOR: KEITH R. GUERICKE	FOR	FOR
ESSEX PROPERTY TRUST, INC.	2025-05-13	ELECTION OF DIRECTOR: ANNE B. GUST	FOR	FOR
ESSEX PROPERTY TRUST, INC.	2025-05-13	ELECTION OF DIRECTOR: MARIA R. HAWTHORNE	FOR	FOR
ESSEX PROPERTY TRUST, INC.	2025-05-13	ELECTION OF DIRECTOR: AMAL M. JOHNSON	FOR	FOR
ESSEX PROPERTY TRUST, INC.	2025-05-13	ELECTION OF DIRECTOR: MARY KASARIS	FOR	FOR
ESSEX PROPERTY TRUST, INC.	2025-05-13	ELECTION OF DIRECTOR: ANGELA L. KLEIMAN	FOR	FOR
ESSEX PROPERTY TRUST, INC.	2025-05-13	ELECTION OF DIRECTOR: IRVING F. LYONS, III	FOR	FOR
ESSEX PROPERTY TRUST, INC.	2025-05-13	ELECTION OF DIRECTOR: GEORGE M. MARCUS	FOR	FOR
ESSEX PROPERTY TRUST, INC.	2025-05-13	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ESSEX PROPERTY TRUST, INC.	2025-05-13	ADVISORY VOTE TO APPROVE THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ARTHUR J. GALLAGHER & CO.	2025-05-13	ELECTION OF DIRECTOR: SHERRY BARRAT	FOR	FOR
ARTHUR J. GALLAGHER & CO.	2025-05-13	ELECTION OF DIRECTOR: DEBORAH CAPLAN	FOR	FOR
ARTHUR J. GALLAGHER & CO.	2025-05-13	ELECTION OF DIRECTOR: TERESA CLARKE	FOR	FOR
ARTHUR J. GALLAGHER & CO.	2025-05-13	ELECTION OF DIRECTOR: JOHN COLDMAN	FOR	FOR
ARTHUR J. GALLAGHER & CO.	2025-05-13	ELECTION OF DIRECTOR: RICHARD HARRIES	FOR	FOR
ARTHUR J. GALLAGHER & CO.	2025-05-13	ELECTION OF DIRECTOR: PAT GALLAGHER	FOR	FOR
ARTHUR J. GALLAGHER & CO.	2025-05-13	ELECTION OF DIRECTOR: DAVID JOHNSON	FOR	FOR
ARTHUR J. GALLAGHER & CO.	2025-05-13	ELECTION OF DIRECTOR: CHRIS MISKEL	FOR	FOR
ARTHUR J. GALLAGHER & CO.	2025-05-13	ELECTION OF DIRECTOR: RALPH NICOLETTI	FOR	FOR
ARTHUR J. GALLAGHER & CO.	2025-05-13	ELECTION OF DIRECTOR: NORMAN ROSENTHAL	FOR	FOR
ARTHUR J. GALLAGHER & CO.	2025-05-13	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ARTHUR J. GALLAGHER & CO.	2025-05-13	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
LOEWS CORPORATION	2025-05-13	ELECTION OF DIRECTOR: ANN E. BERMAN	FOR	FOR
LOEWS CORPORATION	2025-05-13	ELECTION OF DIRECTOR: CHARLES D. DAVIDSON	FOR	FOR
LOEWS CORPORATION	2025-05-13	ELECTION OF DIRECTOR: CHARLES M. DIKER	FOR	FOR
LOEWS CORPORATION	2025-05-13	ELECTION OF DIRECTOR: PAUL J. FRIBOURG	FOR	FOR
LOEWS CORPORATION	2025-05-13	ELECTION OF DIRECTOR: WALTER L. HARRIS	FOR	FOR
LOEWS CORPORATION	2025-05-13	ELECTION OF DIRECTOR: JONATHAN C. LOCKER	FOR	FOR
LOEWS CORPORATION	2025-05-13	ELECTION OF DIRECTOR: SUSAN P. PETERS	FOR	FOR
LOEWS CORPORATION	2025-05-13	ELECTION OF DIRECTOR: ALEXANDER H. TISCH	FOR	FOR
LOEWS CORPORATION	2025-05-13	ELECTION OF DIRECTOR: BENJAMIN J. TISCH	FOR	FOR
LOEWS CORPORATION	2025-05-13	ELECTION OF DIRECTOR: JAMES S. TISCH	FOR	FOR
LOEWS CORPORATION	2025-05-13	ELECTION OF DIRECTOR: ANTHONY WELTERS	AGAINST	FOR
LOEWS CORPORATION	2025-05-13	APPROVE, ON AN ADVISORY BASIS, EXECUTIVE COMPENSATION	FOR	FOR
LOEWS CORPORATION	2025-05-13	RATIFY DELOITTE & TOUCHE LLP AS INDEPENDENT AUDITORS	FOR	FOR
LOEWS CORPORATION	2025-05-13	APPROVE THE LOEWS CORPORATION 2025 INCENTIVE COMPENSATION PLAN	FOR	FOR
PRUDENTIAL FINANCIAL, INC.	2025-05-13	ELECTION OF DIRECTOR: GILBERT F. CASELLAS	FOR	FOR
PRUDENTIAL FINANCIAL, INC.	2025-05-13	ELECTION OF DIRECTOR: CARMINE DISIBIO	FOR	FOR
PRUDENTIAL FINANCIAL, INC.	2025-05-13	ELECTION OF DIRECTOR: MARTINA HUND-MEJEAN	FOR	FOR
PRUDENTIAL FINANCIAL, INC.	2025-05-13	ELECTION OF DIRECTOR: WENDY E. JONES	FOR	FOR
PRUDENTIAL FINANCIAL, INC.	2025-05-13	ELECTION OF DIRECTOR: CHARLES F. LOWREY	FOR	FOR
PRUDENTIAL FINANCIAL, INC.	2025-05-13	ELECTION OF DIRECTOR: SANDRA PIANALTO	FOR	FOR
PRUDENTIAL FINANCIAL, INC.	2025-05-13	ELECTION OF DIRECTOR: CHRISTINE A. POON	FOR	FOR
PRUDENTIAL FINANCIAL, INC.	2025-05-13	ELECTION OF DIRECTOR: ANDREW F. SULLIVAN	FOR	FOR
PRUDENTIAL FINANCIAL, INC.	2025-05-13	ELECTION OF DIRECTOR: MICHAEL A. TODMAN	FOR	FOR
PRUDENTIAL FINANCIAL, INC.	2025-05-13	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PRUDENTIAL FINANCIAL, INC.	2025-05-13	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
PRUDENTIAL FINANCIAL, INC.	2025-05-13	SHAREHOLDER PROPOSAL REGARDING AN INDEPENDENT BOARD CHAIRMAN.	AGAINST	AGAINST
SEMPRA	2025-05-13	ELECTION OF DIRECTOR: ANDRÉS CONESA	FOR	FOR
SEMPRA	2025-05-13	ELECTION OF DIRECTOR: PABLO A. FERRERO	FOR	FOR
SEMPRA	2025-05-13	ELECTION OF DIRECTOR: JENNIFER M. KIRK	FOR	FOR
SEMPRA	2025-05-13	ELECTION OF DIRECTOR: RICHARD J. MARK	FOR	FOR
SEMPRA	2025-05-13	ELECTION OF DIRECTOR: JEFFREY W. MARTIN	FOR	FOR
SEMPRA	2025-05-13	ELECTION OF DIRECTOR: MICHAEL N. MEARS	FOR	FOR
SEMPRA	2025-05-13	ELECTION OF DIRECTOR: KEVIN C. SAGARA	FOR	FOR
SEMPRA	2025-05-13	ELECTION OF DIRECTOR: JACK T. TAYLOR	FOR	FOR
SEMPRA	2025-05-13	ELECTION OF DIRECTOR: CYNTHIA J. WARNER	FOR	FOR
SEMPRA	2025-05-13	ELECTION OF DIRECTOR: ANYA WEAVING	FOR	FOR
SEMPRA	2025-05-13	ELECTION OF DIRECTOR: JAMES C. YARDLEY	FOR	FOR
SEMPRA	2025-05-13	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
SEMPRA	2025-05-13	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION	FOR	FOR
3M COMPANY	2025-05-13	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: DAVID P. BOZEMAN	FOR	FOR
3M COMPANY	2025-05-13	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: THOMAS TONY&QUOT K. BROWN &QUOT	FOR	FOR
3M COMPANY	2025-05-13	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: WILLIAM M. BROWN	FOR	FOR
3M COMPANY	2025-05-13	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: AUDREY CHOI	FOR	FOR
3M COMPANY	2025-05-13	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: ANNE H. CHOW	FOR	FOR
3M COMPANY	2025-05-13	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: DAVID B. DILLON	FOR	FOR
3M COMPANY	2025-05-13	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: JAMES R. FITTERLING	FOR	FOR
3M COMPANY	2025-05-13	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: SUZAN KEREERE	FOR	FOR
3M COMPANY	2025-05-13	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: GREGORY R. PAGE	FOR	FOR
3M COMPANY	2025-05-13	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: PEDRO J. PIZARRO	FOR	FOR
3M COMPANY	2025-05-13	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: THOMAS W. SWEET	FOR	FOR
3M COMPANY	2025-05-13	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS 3MS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
3M COMPANY	2025-05-13	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WASTE MANAGEMENT, INC.	2025-05-13	ELECTION OF DIRECTOR: THOMAS L. BENÉ	FOR	FOR
WASTE MANAGEMENT, INC.	2025-05-13	ELECTION OF DIRECTOR: BRUCE E. CHINN	FOR	FOR
WASTE MANAGEMENT, INC.	2025-05-13	ELECTION OF DIRECTOR: JAMES C. FISH, JR.	FOR	FOR
WASTE MANAGEMENT, INC.	2025-05-13	ELECTION OF DIRECTOR: ANDRÉS R. GLUSKI	FOR	FOR
WASTE MANAGEMENT, INC.	2025-05-13	ELECTION OF DIRECTOR: VICTORIA M. HOLT	FOR	FOR
WASTE MANAGEMENT, INC.	2025-05-13	ELECTION OF DIRECTOR: KATHLEEN M. MAZZARELLA	FOR	FOR
WASTE MANAGEMENT, INC.	2025-05-13	ELECTION OF DIRECTOR: SEAN E. MENKE	FOR	FOR
WASTE MANAGEMENT, INC.	2025-05-13	ELECTION OF DIRECTOR: WILLIAM B. PLUMMER	FOR	FOR
WASTE MANAGEMENT, INC.	2025-05-13	ELECTION OF DIRECTOR: MARYROSE T. SYLVESTER	FOR	FOR
WASTE MANAGEMENT, INC.	2025-05-13	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
WASTE MANAGEMENT, INC.	2025-05-13	APPROVAL, ON AN ADVISORY BASIS, OF OUR EXECUTIVE COMPENSATION.	FOR	FOR
XYLEM INC.	2025-05-13	ELECTION OF DIRECTOR: EARL R. ELLIS	FOR	FOR
XYLEM INC.	2025-05-13	ELECTION OF DIRECTOR: ROBERT F. FRIEL	FOR	FOR
XYLEM INC.	2025-05-13	ELECTION OF DIRECTOR: LISA GLATCH	FOR	FOR
XYLEM INC.	2025-05-13	ELECTION OF DIRECTOR: VICTORIA D. HARKER	FOR	FOR
XYLEM INC.	2025-05-13	ELECTION OF DIRECTOR: MARK D. MORELLI	FOR	FOR
XYLEM INC.	2025-05-13	ELECTION OF DIRECTOR: JEROME A. PERIBERE	FOR	FOR
XYLEM INC.	2025-05-13	ELECTION OF DIRECTOR: MATTHEW F. PINE	FOR	FOR
XYLEM INC.	2025-05-13	ELECTION OF DIRECTOR: LILA TRETIKOV	FOR	FOR
XYLEM INC.	2025-05-13	ELECTION OF DIRECTOR: UDAY YADAV	FOR	FOR
XYLEM INC.	2025-05-13	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
XYLEM INC.	2025-05-13	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
XYLEM INC.	2025-05-13	SHAREHOLDER PROPOSAL TO LOWER THRESHOLD FOR SHAREHOLDERS TO CALL SPECIAL MEETINGS FROM 25% TO 10% OF COMPANY STOCK, IF PROPERLY PRESENTED AT THE MEETING.	FOR	AGAINST
ADVANCED MICRO DEVICES, INC.	2025-05-14	ELECTION OF DIRECTOR: NORA M. DENZEL	FOR	FOR
ADVANCED MICRO DEVICES, INC.	2025-05-14	ELECTION OF DIRECTOR: MICHAEL P. GREGOIRE	FOR	FOR
ADVANCED MICRO DEVICES, INC.	2025-05-14	ELECTION OF DIRECTOR: JOSEPH A. HOUSEHOLDER	FOR	FOR
ADVANCED MICRO DEVICES, INC.	2025-05-14	ELECTION OF DIRECTOR: JOHN W. MARREN	FOR	FOR
ADVANCED MICRO DEVICES, INC.	2025-05-14	ELECTION OF DIRECTOR: JON A. OLSON	FOR	FOR
ADVANCED MICRO DEVICES, INC.	2025-05-14	ELECTION OF DIRECTOR: LISA T. SU	FOR	FOR
ADVANCED MICRO DEVICES, INC.	2025-05-14	ELECTION OF DIRECTOR: ABHI Y. TALWALKAR	FOR	FOR
ADVANCED MICRO DEVICES, INC.	2025-05-14	ELECTION OF DIRECTOR: ELIZABETH W. VANDERSLICE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ADVANCED MICRO DEVICES, INC.	2025-05-14	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE CURRENT FISCAL YEAR.	FOR	FOR
ADVANCED MICRO DEVICES, INC.	2025-05-14	APPROVE ON A NON-BINDING, ADVISORY BASIS THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THIS PROXY STATEMENT PURSUANT TO THE COMPENSATION DISCLOSURE RULES OF THE U.S. SECURITIES AND EXCHANGE COMMISSION.	AGAINST	FOR
ADVANCED MICRO DEVICES, INC.	2025-05-14	APPROVE AN AMENDMENT AND RESTATEMENT OF OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK FROM 2.25 BILLION SHARES TO 4.0 BILLION SHARES.	AGAINST	FOR
ADVANCED MICRO DEVICES, INC.	2025-05-14	APPROVE AN AMENDMENT AND RESTATEMENT OF OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO LIMIT THE LIABILITY OF CERTAIN OFFICERS AS PERMITTED BY DELAWARE LAW AND TO MAKE A NON-SUBSTANTIVE CHANGE.	FOR	FOR
ADVANCED MICRO DEVICES, INC.	2025-05-14	STOCKHOLDER PROPOSAL REQUESTING REMOVAL OF THE REQUIREMENT THAT STOCKHOLDERS TO CALL A SPECIAL MEETING MUST HAVE HELD THEIR SHARES FOR AT LEAST 1 YEAR, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	AGAINST	AGAINST
AKAMAI TECHNOLOGIES, INC.	2025-05-14	ELECTION OF DIRECTOR: SHARON BOWEN	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	ELECTION OF DIRECTOR: MARIANNE BROWN	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	ELECTION OF DIRECTOR: MONTE FORD	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	ELECTION OF DIRECTOR: DAN HESSE	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	ELECTION OF DIRECTOR: TOM KILLALEA	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	ELECTION OF DIRECTOR: TOM LEIGHTON	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	ELECTION OF DIRECTOR: JONATHAN MILLER	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	ELECTION OF DIRECTOR: MADHU RANGANATHAN	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	ELECTION OF DIRECTOR: BEN VERWAAYEN	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	TO APPROVE AN AMENDMENT TO OUR SECOND AMENDED AND RESTATED 2013 STOCK INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES OF COMMON STOCK AUTHORIZED FOR ISSUANCE THEREUNDER BY 8,000,000 SHARES.	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	TO APPROVE, ON AN ADVISORY BASIS, OUR NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	AMENDMENTS TO ARTICLE TENTH, WHICH GOVERNS CERTAIN PROVISIONS RELATED TO THE BOARD, QUORUM AND STOCKHOLDER NOMINATIONS OR OTHER BUSINESS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AKAMAI TECHNOLOGIES, INC.	2025-05-14	AMENDMENTS TO ARTICLE ELEVENTH, WHICH PROHIBITS STOCKHOLDER ACTION BY WRITTEN CONSENT IN LIEU OF A MEETING.	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	AMENDMENTS TO ARTICLE TWELFTH, WHICH GOVERNS WHO CAN CALL SPECIAL MEETINGS OF STOCKHOLDERS.	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	TO ADJOURN THE ANNUAL MEETING TO A LATER DATE OR DATES, IF NECESSARY, TO SOLICIT ADDITIONAL PROXIES TO ESTABLISH A QUORUM OR IF THERE ARE INSUFFICIENT VOTES TO ADOPT ANY PROPOSAL (OTHER THAN PROPOSAL 8).	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	TO VOTE UPON AN ADVISORY PROPOSAL TO GIVE SHAREHOLDERS THE ABILITY TO CALL A SPECIAL SHAREHOLDER MEETING.	AGAINST	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	TO VOTE UPON A SHAREHOLDER PROPOSAL TO GIVE SHAREHOLDERS THE ABILITY TO CALL A SPECIAL SHAREHOLDER MEETING, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	FOR	AGAINST
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: PAOLA BERGAMASCHI	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: JAMES COLE, JR.	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: JAMES (JIMMY) DUNNE III	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: JOHN (CHRIS) INGLIS	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: COURTNEY LEIMKUHLER	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: LINDA A. MILLS	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: DIANA M. MURPHY	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: JUAN PEREZ	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: PETER R. PORRINO	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: JOHN G. RICE	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: VANESSA A. WITTMAN	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: PETER ZAFFINO	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ADVISORY VOTE ON THE FREQUENCY OF FUTURE EXECUTIVE COMPENSATION VOTES.	1 YEAR	1 YEAR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	RATIFY APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
AMERICAN TOWER CORPORATION	2025-05-14	ELECTION OF DIRECTOR: STEVEN O. VONDRAN	FOR	FOR
AMERICAN TOWER CORPORATION	2025-05-14	ELECTION OF DIRECTOR: KELLY C. CHAMBLISS	FOR	FOR
AMERICAN TOWER CORPORATION	2025-05-14	ELECTION OF DIRECTOR: TERESA H. CLARKE	FOR	FOR
AMERICAN TOWER CORPORATION	2025-05-14	ELECTION OF DIRECTOR: KENNETH R. FRANK	FOR	FOR
AMERICAN TOWER CORPORATION	2025-05-14	ELECTION OF DIRECTOR: ROBERT D. HORMATS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AMERICAN TOWER CORPORATION	2025-05-14	ELECTION OF DIRECTOR: RAJESH KALATHUR	FOR	FOR
AMERICAN TOWER CORPORATION	2025-05-14	ELECTION OF DIRECTOR: GRACE D. LIEBLEIN	FOR	FOR
AMERICAN TOWER CORPORATION	2025-05-14	ELECTION OF DIRECTOR: CRAIG MACNAB	FOR	FOR
AMERICAN TOWER CORPORATION	2025-05-14	ELECTION OF DIRECTOR: NEVILLE R. RAY	FOR	FOR
AMERICAN TOWER CORPORATION	2025-05-14	ELECTION OF DIRECTOR: PAMELA D. A. REEVE	FOR	FOR
AMERICAN TOWER CORPORATION	2025-05-14	ELECTION OF DIRECTOR: BRUCE L. TANNER	FOR	FOR
AMERICAN TOWER CORPORATION	2025-05-14	TO APPROVE, ON AN ADVISORY BASIS, THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR
AMERICAN TOWER CORPORATION	2025-05-14	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
AMERICAN WATER WORKS COMPANY, INC.	2025-05-14	ELECTION OF DIRECTOR: JEFFREY N. EDWARDS	FOR	FOR
AMERICAN WATER WORKS COMPANY, INC.	2025-05-14	ELECTION OF DIRECTOR: JOHN C. GRIFFITH	FOR	FOR
AMERICAN WATER WORKS COMPANY, INC.	2025-05-14	ELECTION OF DIRECTOR: LAURIE P. HAVANEC	FOR	FOR
AMERICAN WATER WORKS COMPANY, INC.	2025-05-14	ELECTION OF DIRECTOR: JULIA L. JOHNSON	FOR	FOR
AMERICAN WATER WORKS COMPANY, INC.	2025-05-14	ELECTION OF DIRECTOR: PATRICIA L. KAMPLING	FOR	FOR
AMERICAN WATER WORKS COMPANY, INC.	2025-05-14	ELECTION OF DIRECTOR: KARL F. KURZ	FOR	FOR
AMERICAN WATER WORKS COMPANY, INC.	2025-05-14	ELECTION OF DIRECTOR: MICHAEL L. MARBERRY	FOR	FOR
AMERICAN WATER WORKS COMPANY, INC.	2025-05-14	ELECTION OF DIRECTOR: STUART M. MCGUIGAN	FOR	FOR
AMERICAN WATER WORKS COMPANY, INC.	2025-05-14	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
AMERICAN WATER WORKS COMPANY, INC.	2025-05-14	RATIFICATION OF THE APPOINTMENT, BY THE AUDIT, FINANCE AND RISK COMMITTEE OF THE BOARD OF DIRECTORS, OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
ELEVANCE HEALTH, INC.	2025-05-14	ELECTION OF DIRECTOR: SUSAN D. DEVORE	FOR	FOR
ELEVANCE HEALTH, INC.	2025-05-14	ELECTION OF DIRECTOR: BAHIJA JALLAL	FOR	FOR
ELEVANCE HEALTH, INC.	2025-05-14	ELECTION OF DIRECTOR: RYAN M. SCHNEIDER	FOR	FOR
ELEVANCE HEALTH, INC.	2025-05-14	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
ELEVANCE HEALTH, INC.	2025-05-14	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
ELEVANCE HEALTH, INC.	2025-05-14	SHAREHOLDER PROPOSAL REQUESTING REPORT ON THE EFFECTIVENESS OF DIVERSITY, EQUITY AND INCLUSION EFFORTS.	AGAINST	AGAINST
CELANESE CORPORATION	2025-05-14	ELECTION OF DIRECTOR: BRUCE E. CHINN	FOR	FOR
CELANESE CORPORATION	2025-05-14	ELECTION OF DIRECTOR: EDWARD G. GALANTE	FOR	FOR
CELANESE CORPORATION	2025-05-14	ELECTION OF DIRECTOR: TIMOTHY GO	FOR	FOR
CELANESE CORPORATION	2025-05-14	ELECTION OF DIRECTOR: KATHRYN M. HILL	FOR	FOR
CELANESE CORPORATION	2025-05-14	ELECTION OF DIRECTOR: DAVID F. HOFFMEISTER	FOR	FOR
CELANESE CORPORATION	2025-05-14	ELECTION OF DIRECTOR: DR. JAY V. IHLENFELD	FOR	FOR
CELANESE CORPORATION	2025-05-14	ELECTION OF DIRECTOR: DEBORAH J. KISSIRE	FOR	FOR
CELANESE CORPORATION	2025-05-14	ELECTION OF DIRECTOR: MICHAEL KOENIG	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CELANESE CORPORATION	2025-05-14	ELECTION OF DIRECTOR: CHRISTOPHER J. KUEHN	FOR	FOR
CELANESE CORPORATION	2025-05-14	ELECTION OF DIRECTOR: GANESH MOORTHY	FOR	FOR
CELANESE CORPORATION	2025-05-14	ELECTION OF DIRECTOR: SCOTT A. RICHARDSON	FOR	FOR
CELANESE CORPORATION	2025-05-14	ELECTION OF DIRECTOR: KIM K.W. RUCKER	FOR	FOR
CELANESE CORPORATION	2025-05-14	ELECTION OF DIRECTOR: SCOTT M. SUTTON	FOR	FOR
CELANESE CORPORATION	2025-05-14	RATIFICATION OF THE SELECTION OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
CELANESE CORPORATION	2025-05-14	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION.	AGAINST	FOR
CELANESE CORPORATION	2025-05-14	APPROVAL OF AMENDMENTS TO THE COMPANYS SECOND AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO: PROVIDE THAT OUR BY-LAWS MAY BE AMENDED BY MAJORITY VOTE.	FOR	FOR
CELANESE CORPORATION	2025-05-14	APPROVAL OF AMENDMENTS TO THE COMPANYS SECOND AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO: ALLOW OUR CERTIFICATE OF INCORPORATION TO BE AMENDED IN THE FUTURE BY MAJORITY VOTE.	FOR	FOR
CELANESE CORPORATION	2025-05-14	APPROVAL OF AMENDMENTS TO THE COMPANYS SECOND AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO: ALLOW FILLING OF OPEN BOARD SEATS AT STATUTORILY REQUIRED SPECIAL MEETINGS UNDER THE STANDARD IN THE BY-LAWS.	FOR	FOR
CELANESE CORPORATION	2025-05-14	APPROVAL OF AMENDMENTS TO THE COMPANYS SECOND AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO: ALLOW DIRECTORS TO BE REMOVED BY MAJORITY VOTE.	FOR	FOR
CELANESE CORPORATION	2025-05-14	ADVISORY VOTE ON SHAREHOLDER PROPOSAL REQUESTING SIMPLE MAJORITY VOTE CHARTER AND BY-LAWS AMENDMENTS, IF PROPERLY PRESENTED.	FOR	AGAINST
FIRST SOLAR, INC.	2025-05-14	ELECTION OF DIRECTOR: MICHAEL J. AHEARN	FOR	FOR
FIRST SOLAR, INC.	2025-05-14	ELECTION OF DIRECTOR: ANITA MARANGOLY GEORGE	FOR	FOR
FIRST SOLAR, INC.	2025-05-14	ELECTION OF DIRECTOR: LISA A. KRO	FOR	FOR
FIRST SOLAR, INC.	2025-05-14	ELECTION OF DIRECTOR: WILLIAM J. POST	FOR	FOR
FIRST SOLAR, INC.	2025-05-14	ELECTION OF DIRECTOR: VENKATA MURTHY&QUOT RENDUCHINTALA &QUOT	FOR	FOR
FIRST SOLAR, INC.	2025-05-14	ELECTION OF DIRECTOR: PAUL H. STEBBINS	FOR	FOR
FIRST SOLAR, INC.	2025-05-14	ELECTION OF DIRECTOR: MICHAEL SWEENEY	FOR	FOR
FIRST SOLAR, INC.	2025-05-14	ELECTION OF DIRECTOR: MARK R. WIDMAR	FOR	FOR
FIRST SOLAR, INC.	2025-05-14	ELECTION OF DIRECTOR: NORMAN L. WRIGHT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FIRST SOLAR, INC.	2025-05-14	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025	FOR	FOR
FIRST SOLAR, INC.	2025-05-14	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	FOR	FOR
FIRST SOLAR, INC.	2025-05-14	STOCKHOLDER PROPOSAL TO ADOPT A SPECIAL SHAREHOLDER MEETING IMPROVEMENT	FOR	AGAINST
FISERV, INC.	2025-05-14	DIRECTOR: FRANK J. BISIGNANO	FOR: FRANK J. BISIGNANO	FOR
FISERV, INC.	2025-05-14	DIRECTOR: STEPHANIE E. COHEN	FOR: STEPHANIE E. COHEN	FOR
FISERV, INC.	2025-05-14	DIRECTOR: HENRIQUE DE CASTRO	FOR: HENRIQUE DE CASTRO	FOR
FISERV, INC.	2025-05-14	DIRECTOR: HARRY F. DISIMONE	FOR: HARRY F. DISIMONE	FOR
FISERV, INC.	2025-05-14	DIRECTOR: LANCE M. FRITZ	FOR: LANCE M. FRITZ	FOR
FISERV, INC.	2025-05-14	DIRECTOR: AJEI S. GOPAL	FOR: AJEI S. GOPAL	FOR
FISERV, INC.	2025-05-14	DIRECTOR: MICHAEL P. LYONS	FOR: MICHAEL P. LYONS	FOR
FISERV, INC.	2025-05-14	DIRECTOR: WAFAA MAMILLI	FOR: WAFAA MAMILLI	FOR
FISERV, INC.	2025-05-14	DIRECTOR: DOYLE R. SIMONS	FOR: DOYLE R. SIMONS	FOR
FISERV, INC.	2025-05-14	DIRECTOR: KEVIN M. WARREN	FOR: KEVIN M. WARREN	FOR
FISERV, INC.	2025-05-14	DIRECTOR: CHARLOTTE B. YARKONI	FOR: CHARLOTTE B. YARKONI	FOR
FISERV, INC.	2025-05-14	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS OF FISERV, INC.	FOR	FOR
FISERV, INC.	2025-05-14	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF FISERV, INC. FOR 2025.	FOR	FOR
FISERV, INC.	2025-05-14	SHAREHOLDER PROPOSAL REQUESTING AMENDMENTS TO THE FISERV, INC. COMPENSATION RECOUPMENT POLICY.	AGAINST	AGAINST
GE VERNOVA INC.	2025-05-14	ELECTION OF CLASS I DIRECTOR FOR THREE YEAR TERM: STEVE ANGEL	FOR	FOR
GE VERNOVA INC.	2025-05-14	ELECTION OF CLASS I DIRECTOR FOR THREE YEAR TERM: ARNOLD DONALD	FOR	FOR
GE VERNOVA INC.	2025-05-14	ELECTION OF CLASS I DIRECTOR FOR THREE YEAR TERM: JESUS MALAVE	FOR	FOR
GE VERNOVA INC.	2025-05-14	APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVES OFFICERS IN AN ADVISORY VOTE	FOR	FOR
GE VERNOVA INC.	2025-05-14	APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES ON NAMED EXECUTIVE OFFICERS COMPENSATION IN AN ADVISORY VOTE	1 YEAR	1 YEAR
GE VERNOVA INC.	2025-05-14	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR
HESS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXPIRING IN 2026: T.J. CHECKI	FOR	FOR
HESS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXPIRING IN 2026: L.S. COLEMAN, JR.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HESS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXPIRING IN 2026: L. GLATCH	FOR	FOR
HESS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXPIRING IN 2026: J.B. HESS	FOR	FOR
HESS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXPIRING IN 2026: E.E. HOLIDAY	FOR	FOR
HESS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXPIRING IN 2026: M.S. LIPSCHULTZ	FOR	FOR
HESS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXPIRING IN 2026: R.J. MCGUIRE	FOR	FOR
HESS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXPIRING IN 2026: D. MCMANUS	FOR	FOR
HESS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXPIRING IN 2026: K.O. MEYERS	FOR	FOR
HESS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXPIRING IN 2026: K.F. OVELMEN	FOR	FOR
HESS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXPIRING IN 2026: J.H. QUIGLEY	FOR	FOR
HESS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM EXPIRING IN 2026: W.G. SCHRADER	FOR	FOR
HESS CORPORATION	2025-05-14	ADVISORY APPROVAL OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
HESS CORPORATION	2025-05-14	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
HILTON WORLDWIDE HOLDINGS INC.	2025-05-14	ELECTION OF DIRECTOR: CHRISTOPHER J. NASSETTA	FOR	FOR
HILTON WORLDWIDE HOLDINGS INC.	2025-05-14	ELECTION OF DIRECTOR: JONATHAN D. GRAY	FOR	FOR
HILTON WORLDWIDE HOLDINGS INC.	2025-05-14	ELECTION OF DIRECTOR: CHARLENE T. BEGLEY	FOR	FOR
HILTON WORLDWIDE HOLDINGS INC.	2025-05-14	ELECTION OF DIRECTOR: CHRIS CARR	FOR	FOR
HILTON WORLDWIDE HOLDINGS INC.	2025-05-14	ELECTION OF DIRECTOR: MELANIE L. HEALEY	FOR	FOR
HILTON WORLDWIDE HOLDINGS INC.	2025-05-14	ELECTION OF DIRECTOR: RAYMOND E. MABUS, JR.	FOR	FOR
HILTON WORLDWIDE HOLDINGS INC.	2025-05-14	ELECTION OF DIRECTOR: MARISSA A. MAYER	FOR	FOR
HILTON WORLDWIDE HOLDINGS INC.	2025-05-14	ELECTION OF DIRECTOR: ELIZABETH A. SMITH	FOR	FOR
HILTON WORLDWIDE HOLDINGS INC.	2025-05-14	ELECTION OF DIRECTOR: DOUGLAS M. STEENLAND	FOR	FOR
HILTON WORLDWIDE HOLDINGS INC.	2025-05-14	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
HILTON WORLDWIDE HOLDINGS INC.	2025-05-14	APPROVAL, IN A NON-BINDING ADVISORY VOTE, OF THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
HILTON WORLDWIDE HOLDINGS INC.	2025-05-14	APPROVAL OF AN AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO REMOVE THE SUPERMAJORITY REQUIREMENT FOR STOCKHOLDERS TO AMEND THE BY-LAWS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HILTON WORLDWIDE HOLDINGS INC.	2025-05-14	APPROVAL OF AMENDMENTS TO THE CERTIFICATE OF INCORPORATION TO LIMIT LIABILITY OF CERTAIN OFFICERS AS PERMITTED BY LAW AND ELIMINATE PROVISIONS THAT ARE NO LONGER APPLICABLE.	FOR	FOR
HOST HOTELS & RESORTS, INC.	2025-05-14	ELECTION OF DIRECTOR: MARY L. BAGLIVO	FOR	FOR
HOST HOTELS & RESORTS, INC.	2025-05-14	ELECTION OF DIRECTOR: HERMAN E. BULLS	FOR	FOR
HOST HOTELS & RESORTS, INC.	2025-05-14	ELECTION OF DIRECTOR: DIANA M. LAING	FOR	FOR
HOST HOTELS & RESORTS, INC.	2025-05-14	ELECTION OF DIRECTOR: RICHARD E. MARRIOTT	FOR	FOR
HOST HOTELS & RESORTS, INC.	2025-05-14	ELECTION OF DIRECTOR: MARY HOGAN PREUSSE	FOR	FOR
HOST HOTELS & RESORTS, INC.	2025-05-14	ELECTION OF DIRECTOR: WALTER C. RAKOWICH	FOR	FOR
HOST HOTELS & RESORTS, INC.	2025-05-14	ELECTION OF DIRECTOR: JAMES F. RISOLEO	FOR	FOR
HOST HOTELS & RESORTS, INC.	2025-05-14	ELECTION OF DIRECTOR: GORDON H. SMITH	FOR	FOR
HOST HOTELS & RESORTS, INC.	2025-05-14	ELECTION OF DIRECTOR: A. WILLIAM STEIN	FOR	FOR
HOST HOTELS & RESORTS, INC.	2025-05-14	RATIFY APPOINTMENT OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR 2025.	FOR	FOR
HOST HOTELS & RESORTS, INC.	2025-05-14	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	AGAINST	FOR
SIMON PROPERTY GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: GLYN F. AEPPEL	FOR	FOR
SIMON PROPERTY GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: LARRY C. GLASSCOCK	FOR	FOR
SIMON PROPERTY GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: NINA P. JONES	FOR	FOR
SIMON PROPERTY GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: REUBEN S. LEIBOWITZ	FOR	FOR
SIMON PROPERTY GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: RANDALL J. LEWIS	FOR	FOR
SIMON PROPERTY GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: GARY M. RODKIN	FOR	FOR
SIMON PROPERTY GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: PEGGY FANG ROE	FOR	FOR
SIMON PROPERTY GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: STEFAN M. SELIG	FOR	FOR
SIMON PROPERTY GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: DANIEL C. SMITH, PH.D.	FOR	FOR
SIMON PROPERTY GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: MARTA R. STEWART	FOR	FOR
SIMON PROPERTY GROUP, INC.	2025-05-14	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
SIMON PROPERTY GROUP, INC.	2025-05-14	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
SIMON PROPERTY GROUP, INC.	2025-05-14	APPROVE OF THE REDOMESTICATION OF THE COMPANY TO THE STATE OF INDIANA BY CONVERSION.	FOR	FOR
SKYWORKS SOLUTIONS, INC.	2025-05-14	TO ELECT THE FOLLOWING NINE INDIVIDUALS NOMINATED TO SERVE AS DIRECTORS OF THE COMPANY WITH TERMS EXPIRING AT THE NEXT ANNUAL MEETING OF STOCKHOLDERS: CHRISTINE KING	FOR	FOR
SKYWORKS SOLUTIONS, INC.	2025-05-14	TO ELECT THE FOLLOWING NINE INDIVIDUALS NOMINATED TO SERVE AS DIRECTORS OF THE COMPANY WITH TERMS EXPIRING AT THE NEXT ANNUAL MEETING OF STOCKHOLDERS: ALAN S. BATEY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SKYWORKS SOLUTIONS, INC.	2025-05-14	TO ELECT THE FOLLOWING NINE INDIVIDUALS NOMINATED TO SERVE AS DIRECTORS OF THE COMPANY WITH TERMS EXPIRING AT THE NEXT ANNUAL MEETING OF STOCKHOLDERS: KEVIN L. BEEBE	FOR	FOR
SKYWORKS SOLUTIONS, INC.	2025-05-14	TO ELECT THE FOLLOWING NINE INDIVIDUALS NOMINATED TO SERVE AS DIRECTORS OF THE COMPANY WITH TERMS EXPIRING AT THE NEXT ANNUAL MEETING OF STOCKHOLDERS: PHILIP G. BRACE	FOR	FOR
SKYWORKS SOLUTIONS, INC.	2025-05-14	TO ELECT THE FOLLOWING NINE INDIVIDUALS NOMINATED TO SERVE AS DIRECTORS OF THE COMPANY WITH TERMS EXPIRING AT THE NEXT ANNUAL MEETING OF STOCKHOLDERS: ERIC J. GUERIN	FOR	FOR
SKYWORKS SOLUTIONS, INC.	2025-05-14	TO ELECT THE FOLLOWING NINE INDIVIDUALS NOMINATED TO SERVE AS DIRECTORS OF THE COMPANY WITH TERMS EXPIRING AT THE NEXT ANNUAL MEETING OF STOCKHOLDERS: SUZANNE E. MCBRIDE	FOR	FOR
SKYWORKS SOLUTIONS, INC.	2025-05-14	TO ELECT THE FOLLOWING NINE INDIVIDUALS NOMINATED TO SERVE AS DIRECTORS OF THE COMPANY WITH TERMS EXPIRING AT THE NEXT ANNUAL MEETING OF STOCKHOLDERS: DAVID P. MCGLADE	FOR	FOR
SKYWORKS SOLUTIONS, INC.	2025-05-14	TO ELECT THE FOLLOWING NINE INDIVIDUALS NOMINATED TO SERVE AS DIRECTORS OF THE COMPANY WITH TERMS EXPIRING AT THE NEXT ANNUAL MEETING OF STOCKHOLDERS: ROBERT A. SCHRIESHEIM	FOR	FOR
SKYWORKS SOLUTIONS, INC.	2025-05-14	TO ELECT THE FOLLOWING NINE INDIVIDUALS NOMINATED TO SERVE AS DIRECTORS OF THE COMPANY WITH TERMS EXPIRING AT THE NEXT ANNUAL MEETING OF STOCKHOLDERS: MARYANN TURCKE	FOR	FOR
SKYWORKS SOLUTIONS, INC.	2025-05-14	TO RATIFY THE SELECTION BY THE COMPANYS AUDIT COMMITTEE OF KPMG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR FISCAL YEAR 2025.	FOR	FOR
SKYWORKS SOLUTIONS, INC.	2025-05-14	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS, AS DESCRIBED IN THE COMPANYS PROXY STATEMENT.	AGAINST	FOR
SKYWORKS SOLUTIONS, INC.	2025-05-14	TO APPROVE A STOCKHOLDER PROPOSAL REGARDING SIMPLE MAJORITY VOTE.	FOR	NONE

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SKYWORKS SOLUTIONS, INC.	2025-05-14	TO APPROVE A STOCKHOLDER PROPOSAL REGARDING DISCLOSURE OF SCOPE 3 GREENHOUSE GAS EMISSIONS.	AGAINST	AGAINST
SOUTHWEST AIRLINES CO.	2025-05-14	ELECTION OF DIRECTOR: LISA M. ATHERTON	FOR	FOR
SOUTHWEST AIRLINES CO.	2025-05-14	ELECTION OF DIRECTOR: PIERRE R. BREBER	FOR	FOR
SOUTHWEST AIRLINES CO.	2025-05-14	ELECTION OF DIRECTOR: DOUGLAS H. BROOKS	FOR	FOR
SOUTHWEST AIRLINES CO.	2025-05-14	ELECTION OF DIRECTOR: C. DAVID CUSH	FOR	FOR
SOUTHWEST AIRLINES CO.	2025-05-14	ELECTION OF DIRECTOR: SARAH E. FEINBERG	FOR	FOR
SOUTHWEST AIRLINES CO.	2025-05-14	ELECTION OF DIRECTOR: ROBERT L. FORNARO	FOR	FOR
SOUTHWEST AIRLINES CO.	2025-05-14	ELECTION OF DIRECTOR: RAKESH GANGWAL	FOR	FOR
SOUTHWEST AIRLINES CO.	2025-05-14	ELECTION OF DIRECTOR: DAVID J. GRISSEN	FOR	FOR
SOUTHWEST AIRLINES CO.	2025-05-14	ELECTION OF DIRECTOR: DAVID P. HESS	FOR	FOR
SOUTHWEST AIRLINES CO.	2025-05-14	ELECTION OF DIRECTOR: ROBERT E. JORDAN	FOR	FOR
SOUTHWEST AIRLINES CO.	2025-05-14	ELECTION OF DIRECTOR: CHRISTOPHER P. REYNOLDS	FOR	FOR
SOUTHWEST AIRLINES CO.	2025-05-14	ELECTION OF DIRECTOR: GREGG A. SARETSKY	FOR	FOR
SOUTHWEST AIRLINES CO.	2025-05-14	ELECTION OF DIRECTOR: PATRICIA A. WATSON	FOR	FOR
SOUTHWEST AIRLINES CO.	2025-05-14	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
SOUTHWEST AIRLINES CO.	2025-05-14	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SOUTHWEST AIRLINES CO.	2025-05-14	ADVISORY VOTE ON SHAREHOLDER PROPOSAL TO AMEND CLAWBACK POLICY FOR EXECUTIVE PAY.	AGAINST	AGAINST
STATE STREET CORPORATION	2025-05-14	ELECTION OF DIRECTOR: M. CHANDOHA	FOR	FOR
STATE STREET CORPORATION	2025-05-14	ELECTION OF DIRECTOR: D. DEMAIO	FOR	FOR
STATE STREET CORPORATION	2025-05-14	ELECTION OF DIRECTOR: A. FAWCETT	FOR	FOR
STATE STREET CORPORATION	2025-05-14	ELECTION OF DIRECTOR: W. FREDA	FOR	FOR
STATE STREET CORPORATION	2025-05-14	ELECTION OF DIRECTOR: P. HALLIDAY	FOR	FOR
STATE STREET CORPORATION	2025-05-14	ELECTION OF DIRECTOR: S. MATHEW	FOR	FOR
STATE STREET CORPORATION	2025-05-14	ELECTION OF DIRECTOR: W. MEANEY	FOR	FOR
STATE STREET CORPORATION	2025-05-14	ELECTION OF DIRECTOR: R. OHANLEY	FOR	FOR
STATE STREET CORPORATION	2025-05-14	ELECTION OF DIRECTOR: S. OSULLIVAN	FOR	FOR
STATE STREET CORPORATION	2025-05-14	ELECTION OF DIRECTOR: J. PORTALATIN	FOR	FOR
STATE STREET CORPORATION	2025-05-14	ELECTION OF DIRECTOR: J. RHEA	FOR	FOR
STATE STREET CORPORATION	2025-05-14	TO APPROVE AN ADVISORY PROPOSAL ON EXECUTIVE COMPENSATION.	FOR	FOR
STATE STREET CORPORATION	2025-05-14	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS STATE STREETS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
STATE STREET CORPORATION	2025-05-14	SHAREHOLDER PROPOSAL REQUESTING THE ADOPTION OF A POLICY AND AMENDMENT TO THE BY-LAWS REQUIRING THE CHAIR OF THE BOARD BE AN INDEPENDENT MEMBER OF THE BOARD IN THE NEXT CEO TRANSITION, IF PROPERLY PRESENTED.	AGAINST	AGAINST
STATE STREET CORPORATION	2025-05-14	SHAREHOLDER PROPOSAL REQUESTING A REPORT DISCLOSING WHETHER AND HOW THE COMPANY ADDRESSES TRANSITION OF WORKERS AND FAIRNESS TO COMMUNITIES IN ITS TRANSITION FINANCE STRATEGY, IF PROPERLY PRESENTED.	AGAINST	AGAINST
UNIVERSAL HEALTH SERVICES, INC.	2025-05-14	ELECTION OF DIRECTOR: MARIA R. SINGER	FOR	FOR
UNIVERSAL HEALTH SERVICES, INC.	2025-05-14	PROPOSAL TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
UNIVERSAL HEALTH SERVICES, INC.	2025-05-14	STOCKHOLDER PROPOSAL TO ELECT EACH DIRECTOR ANNUALLY, IF PROPERLY PRESENTED AT THE MEETING	FOR	AGAINST
VERALTO CORPORATION	2025-05-14	ELECTION OF CLASS II DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: DANIEL L. COMAS	FOR	FOR
VERALTO CORPORATION	2025-05-14	ELECTION OF CLASS II DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: WALTER G. LOHR, JR.	FOR	FOR
VERALTO CORPORATION	2025-05-14	ELECTION OF CLASS II DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: JOHN T. SCHWIETERS	FOR	FOR
VERALTO CORPORATION	2025-05-14	ELECTION OF CLASS II DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: CINDY L. WALLIS-LAGE	FOR	FOR
VERALTO CORPORATION	2025-05-14	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS VERALTOS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
VERALTO CORPORATION	2025-05-14	TO APPROVE ON AN ADVISORY BASIS THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VERALTO CORPORATION	2025-05-14	TO APPROVE AMENDMENTS TO THE COMPANYS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION: TO PHASE OUT THE CLASSIFICATION OF THE BOARD OF DIRECTORS	FOR	FOR
VERALTO CORPORATION	2025-05-14	TO APPROVE AMENDMENTS TO THE COMPANYS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION: TO ELIMINATE THE SUPERMAJORITY VOTING REQUIREMENTS	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: SANGEETA BHATIA	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: LLOYD CARNEY	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: ALAN GARBER	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: RESHMA KEWALRAMANI	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: MICHEL LAGARDE	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: JEFFREY LEIDEN	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: DIANA MCKENZIE	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: BRUCE SACHS	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: JENNIFER SCHNEIDER	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: NANCY THORNBERRY	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: SUKETU UPADHYAY	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	RATIFICATION OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING EXCESSIVE GOLDEN PARACHUTES.	FOR	AGAINST
EVEREST GROUP, LTD.	2025-05-14	ELECTION OF DIRECTOR FOR A TERM TO END IN 2026: JOHN J. AMORE	FOR	FOR
EVEREST GROUP, LTD.	2025-05-14	ELECTION OF DIRECTOR FOR A TERM TO END IN 2026: WILLIAM F. GALTNEY, JR.	FOR	FOR
EVEREST GROUP, LTD.	2025-05-14	ELECTION OF DIRECTOR FOR A TERM TO END IN 2026: JOHN A. GRAF	FOR	FOR
EVEREST GROUP, LTD.	2025-05-14	ELECTION OF DIRECTOR FOR A TERM TO END IN 2026: MERYL HARTZBAND	FOR	FOR
EVEREST GROUP, LTD.	2025-05-14	ELECTION OF DIRECTOR FOR A TERM TO END IN 2026: JOHN HOWARD	FOR	FOR
EVEREST GROUP, LTD.	2025-05-14	ELECTION OF DIRECTOR FOR A TERM TO END IN 2026: GERRI LOSQUADRO	FOR	FOR
EVEREST GROUP, LTD.	2025-05-14	ELECTION OF DIRECTOR FOR A TERM TO END IN 2026: HAZEL MCNEILAGE	FOR	FOR
EVEREST GROUP, LTD.	2025-05-14	ELECTION OF DIRECTOR FOR A TERM TO END IN 2026: ROGER M. SINGER	FOR	FOR
EVEREST GROUP, LTD.	2025-05-14	ELECTION OF DIRECTOR FOR A TERM TO END IN 2026: JIM WILLIAMSON	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EVEREST GROUP, LTD.	2025-05-14	TO APPOINT KPMG, AN INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM, AS THE COMPANYS INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025 AND AUTHORIZE THE COMPANYS BOARD OF DIRECTORS, ACTING THROUGH ITS AUDIT COMMITTEE, TO DETERMINE THE INDEPENDENT AUDITORS REMUNERATION.	FOR	FOR
EVEREST GROUP, LTD.	2025-05-14	TO APPROVE, BY NON-BINDING ADVISORY VOTE, 2024 COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
EVEREST GROUP, LTD.	2025-05-14	TO APPROVE THE EVEREST GROUP, LTD. 2025 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
EVEREST GROUP, LTD.	2025-05-14	TO APPROVE AMENDMENTS TO THE EVEREST GROUP, LTD. BYE-LAWS (AS DESCRIBED IN THE PROXY STATEMENT).	FOR	FOR
AT&T INC.	2025-05-15	ELECTION OF DIRECTOR: SCOTT T. FORD	FOR	FOR
AT&T INC.	2025-05-15	ELECTION OF DIRECTOR: WILLIAM E. KENNARD	FOR	FOR
AT&T INC.	2025-05-15	ELECTION OF DIRECTOR: STEPHEN J. LUCZO	FOR	FOR
AT&T INC.	2025-05-15	ELECTION OF DIRECTOR: MARISSA A. MAYER	FOR	FOR
AT&T INC.	2025-05-15	ELECTION OF DIRECTOR: MICHAEL B. MCCALLISTER	FOR	FOR
AT&T INC.	2025-05-15	ELECTION OF DIRECTOR: BETH E. MOONEY	FOR	FOR
AT&T INC.	2025-05-15	ELECTION OF DIRECTOR: MATTHEW K. ROSE	FOR	FOR
AT&T INC.	2025-05-15	ELECTION OF DIRECTOR: JOHN T. STANKEY	FOR	FOR
AT&T INC.	2025-05-15	ELECTION OF DIRECTOR: CYNTHIA B. TAYLOR	FOR	FOR
AT&T INC.	2025-05-15	ELECTION OF DIRECTOR: LUIS A. UBIÑAS	FOR	FOR
AT&T INC.	2025-05-15	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	FOR	FOR
AT&T INC.	2025-05-15	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	ELECTION OF DIRECTOR: IAN L.T. CLARKE	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	ELECTION OF DIRECTOR: MARJORIE M. CONNELLY	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	ELECTION OF DIRECTOR: R. MATT DAVIS	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	ELECTION OF DIRECTOR: WILLIAM F. GIFFORD, JR.	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	ELECTION OF DIRECTOR: DEBRA J. KELLY-ENNIS	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	ELECTION OF DIRECTOR: KATHRYN B. MCQUADE	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	ELECTION OF DIRECTOR: GEORGE MUÑOZ	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	ELECTION OF DIRECTOR: VIRGINIA E. SHANKS	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	ELECTION OF DIRECTOR: RICHARD S. STODDART	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	ELECTION OF DIRECTOR: ELLEN R. STRAHLMAN	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	ELECTION OF DIRECTOR: M. MAX YZAGUIRRE	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	RATIFICATION OF THE SELECTION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION OF ALTRIAS NAMED EXECUTIVE OFFICERS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ALTRIA GROUP, INC.	2025-05-15	APPROVAL OF THE 2025 PERFORMANCE INCENTIVE PLAN	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	APPROVAL OF THE 2025 STOCK COMPENSATION PLAN FOR NON-EMPLOYEE DIRECTORS	FOR	FOR
AMPHENOL CORPORATION	2025-05-15	ELECTION OF DIRECTOR: NANCY A. ALTOBELLO	FOR	FOR
AMPHENOL CORPORATION	2025-05-15	ELECTION OF DIRECTOR: DAVID P. FALCK	FOR	FOR
AMPHENOL CORPORATION	2025-05-15	ELECTION OF DIRECTOR: RITA S. LANE	FOR	FOR
AMPHENOL CORPORATION	2025-05-15	ELECTION OF DIRECTOR: ROBERT A. LIVINGSTON	FOR	FOR
AMPHENOL CORPORATION	2025-05-15	ELECTION OF DIRECTOR: MARTIN H. LOEFFLER	FOR	FOR
AMPHENOL CORPORATION	2025-05-15	ELECTION OF DIRECTOR: R. ADAM NORWITT	FOR	FOR
AMPHENOL CORPORATION	2025-05-15	ELECTION OF DIRECTOR: PRAHLAD SINGH	FOR	FOR
AMPHENOL CORPORATION	2025-05-15	ELECTION OF DIRECTOR: ANNE CLARKE WOLFF	FOR	FOR
AMPHENOL CORPORATION	2025-05-15	RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS INDEPENDENT PUBLIC ACCOUNTANTS	FOR	FOR
AMPHENOL CORPORATION	2025-05-15	ADVISORY VOTE TO APPROVE COMPENSATION OF NAMED EXECUTIVE OFFICERS	FOR	FOR
AMPHENOL CORPORATION	2025-05-15	APPROVAL OF AN AMENDMENT TO THE COMPANYS RESTATED CERTIFICATE OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK	AGAINST	FOR
AMPHENOL CORPORATION	2025-05-15	STOCKHOLDER PROPOSAL REGARDING SUPPORT FOR SPECIAL SHAREHOLDER MEETING IMPROVEMENT	AGAINST	AGAINST
BLACKROCK, INC.	2025-05-15	ELECTION OF DIRECTOR: PAMELA DALEY	FOR	FOR
BLACKROCK, INC.	2025-05-15	ELECTION OF DIRECTOR: LAURENCE D. FINK	FOR	FOR
BLACKROCK, INC.	2025-05-15	ELECTION OF DIRECTOR: GREGORY J. FLEMING	FOR	FOR
BLACKROCK, INC.	2025-05-15	ELECTION OF DIRECTOR: WILLIAM E. FORD	FOR	FOR
BLACKROCK, INC.	2025-05-15	ELECTION OF DIRECTOR: FABRIZIO FREDA	FOR	FOR
BLACKROCK, INC.	2025-05-15	ELECTION OF DIRECTOR: MURRY S. GERBER	FOR	FOR
BLACKROCK, INC.	2025-05-15	ELECTION OF DIRECTOR: MARGARET PEGGY&QUOT L. JOHNSON &QUOT	FOR	FOR
BLACKROCK, INC.	2025-05-15	ELECTION OF DIRECTOR: ROBERT S. KAPITO	FOR	FOR
BLACKROCK, INC.	2025-05-15	ELECTION OF DIRECTOR: CHERYL D. MILLS	FOR	FOR
BLACKROCK, INC.	2025-05-15	ELECTION OF DIRECTOR: KATHLEEN MURPHY	FOR	FOR
BLACKROCK, INC.	2025-05-15	ELECTION OF DIRECTOR: AMIN H. NASSER	FOR	FOR
BLACKROCK, INC.	2025-05-15	ELECTION OF DIRECTOR: GORDON M. NIXON	FOR	FOR
BLACKROCK, INC.	2025-05-15	ELECTION OF DIRECTOR: ADEBAYO OGUNLESI	FOR	FOR
BLACKROCK, INC.	2025-05-15	ELECTION OF DIRECTOR: KRISTIN C. PECK	FOR	FOR
BLACKROCK, INC.	2025-05-15	ELECTION OF DIRECTOR: CHARLES H. ROBBINS	FOR	FOR
BLACKROCK, INC.	2025-05-15	ELECTION OF DIRECTOR: HANS E. VESTBERG	FOR	FOR
BLACKROCK, INC.	2025-05-15	ELECTION OF DIRECTOR: SUSAN L. WAGNER	FOR	FOR
BLACKROCK, INC.	2025-05-15	ELECTION OF DIRECTOR: MARK WILSON	FOR	FOR
BLACKROCK, INC.	2025-05-15	APPROVAL, IN A NON-BINDING ADVISORY VOTE, OF THE COMPENSATION FOR NAMED EXECUTIVE OFFICERS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BLACKROCK, INC.	2025-05-15	RATIFICATION OF THE APPOINTMENT OF DELOITTE LLP AS BLACKROCKS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR 2025.	FOR	FOR
BLACKROCK, INC.	2025-05-15	SHAREHOLDER PROPOSAL - REPORT ON RISK OF STAKEHOLDER CAPITALISM.	AGAINST	AGAINST
BLACKROCK, INC.	2025-05-15	SHAREHOLDER PROPOSAL - DEMOCRATIC REFORM OF THE BOARD ELECTION.	FOR	AGAINST
CVS HEALTH CORPORATION	2025-05-15	ELECTION OF DIRECTOR: FERNANDO AGUIRRE	FOR	FOR
CVS HEALTH CORPORATION	2025-05-15	ELECTION OF DIRECTOR: JEFFREY R. BALSER, M.D., PH.D.	FOR	FOR
CVS HEALTH CORPORATION	2025-05-15	ELECTION OF DIRECTOR: C. DAVID BROWN II	FOR	FOR
CVS HEALTH CORPORATION	2025-05-15	ELECTION OF DIRECTOR: ALECIA A. DECOUDREAUX	FOR	FOR
CVS HEALTH CORPORATION	2025-05-15	ELECTION OF DIRECTOR: ROGER N. FARAH	FOR	FOR
CVS HEALTH CORPORATION	2025-05-15	ELECTION OF DIRECTOR: ANNE M. FINUCANE	FOR	FOR
CVS HEALTH CORPORATION	2025-05-15	ELECTION OF DIRECTOR: J. DAVID JOYNER	FOR	FOR
CVS HEALTH CORPORATION	2025-05-15	ELECTION OF DIRECTOR: J. SCOTT KIRBY	FOR	FOR
CVS HEALTH CORPORATION	2025-05-15	ELECTION OF DIRECTOR: MICHAEL F. MAHONEY	FOR	FOR
CVS HEALTH CORPORATION	2025-05-15	ELECTION OF DIRECTOR: LESLIE V. NORWALK	FOR	FOR
CVS HEALTH CORPORATION	2025-05-15	ELECTION OF DIRECTOR: LARRY M. ROBBINS	FOR	FOR
CVS HEALTH CORPORATION	2025-05-15	ELECTION OF DIRECTOR: GUY P. SANSONE	FOR	FOR
CVS HEALTH CORPORATION	2025-05-15	ELECTION OF DIRECTOR: DOUGLAS H. SHULMAN	FOR	FOR
CVS HEALTH CORPORATION	2025-05-15	RATIFICATION OF THE APPOINTMENT OF OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
CVS HEALTH CORPORATION	2025-05-15	SAY ON PAY, A PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR
CVS HEALTH CORPORATION	2025-05-15	STOCKHOLDER PROPOSAL FOR REDUCING THE THRESHOLD FOR OUR STOCKHOLDER RIGHT TO ACT BY WRITTEN CONSENT.	FOR	AGAINST
INVITATION HOMES INC.	2025-05-15	DIRECTOR: MICHAEL D. FASCITELLI	FOR: MICHAEL D. FASCITELLI	FOR
INVITATION HOMES INC.	2025-05-15	DIRECTOR: DALLAS B. TANNER	FOR: DALLAS B. TANNER	FOR
INVITATION HOMES INC.	2025-05-15	DIRECTOR: JANA COHEN BARBE	FOR: JANA COHEN BARBE	FOR
INVITATION HOMES INC.	2025-05-15	DIRECTOR: H. WYMAN HOWARD III	FOR: H. WYMAN HOWARD III	FOR
INVITATION HOMES INC.	2025-05-15	DIRECTOR: JEFFREY E. KELTER	FOR: JEFFREY E. KELTER	FOR
INVITATION HOMES INC.	2025-05-15	DIRECTOR: KELLYN SMITH KENNY	FOR: KELLYN SMITH KENNY	FOR
INVITATION HOMES INC.	2025-05-15	DIRECTOR: JOSEPH D. MARGOLIS	FOR: JOSEPH D. MARGOLIS	FOR
INVITATION HOMES INC.	2025-05-15	DIRECTOR: JOHN B. RHEA	FOR: JOHN B. RHEA	FOR
INVITATION HOMES INC.	2025-05-15	DIRECTOR: F. A. SEVILLA-SACASA	FOR: F. A. SEVILLA-SACASA	FOR
INVITATION HOMES INC.	2025-05-15	DIRECTOR: KEITH D. TAYLOR	FOR: KEITH D. TAYLOR	FOR
INVITATION HOMES INC.	2025-05-15	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
INVITATION HOMES INC.	2025-05-15	TO APPROVE, IN A NON-BINDING ADVISORY VOTE, THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
INVITATION HOMES INC.	2025-05-15	TO DETERMINE, IN A NON-BINDING ADVISORY VOTE, THE FREQUENCY OF STOCKHOLDER VOTES TO APPROVE EXECUTIVE COMPENSATION.	1 YEAR	1 YEAR
KEYCORP	2025-05-15	ELECTION OF DIRECTOR: JACQUELINE L. ALLARD	FOR	FOR
KEYCORP	2025-05-15	ELECTION OF DIRECTOR: ALEXANDER M. CUTLER	FOR	FOR
KEYCORP	2025-05-15	ELECTION OF DIRECTOR: H. JAMES DALLAS	FOR	FOR
KEYCORP	2025-05-15	ELECTION OF DIRECTOR: ELIZABETH R. GILE	FOR	FOR
KEYCORP	2025-05-15	ELECTION OF DIRECTOR: RUTH ANN M. GILLIS	FOR	FOR
KEYCORP	2025-05-15	ELECTION OF DIRECTOR: CHRISTOPHER M. GORMAN	FOR	FOR
KEYCORP	2025-05-15	ELECTION OF DIRECTOR: ROBIN N. HAYES	FOR	FOR
KEYCORP	2025-05-15	ELECTION OF DIRECTOR: CARLTON L. HIGHSMITH	FOR	FOR
KEYCORP	2025-05-15	ELECTION OF DIRECTOR: RICHARD J. HIPPLE	FOR	FOR
KEYCORP	2025-05-15	ELECTION OF DIRECTOR: SOMESH KHANNA	FOR	FOR
KEYCORP	2025-05-15	ELECTION OF DIRECTOR: DEVINA A. RANKIN	FOR	FOR
KEYCORP	2025-05-15	ELECTION OF DIRECTOR: BARBARA R. SNYDER	FOR	FOR
KEYCORP	2025-05-15	ELECTION OF DIRECTOR: RICHARD J. TOBIN	FOR	FOR
KEYCORP	2025-05-15	ELECTION OF DIRECTOR: TODD J. VASOS	FOR	FOR
KEYCORP	2025-05-15	ELECTION OF DIRECTOR: DAVID K. WILSON	FOR	FOR
KEYCORP	2025-05-15	RATIFICATION OF THE APPOINTMENT OF INDEPENDENT AUDITOR.	FOR	FOR
KEYCORP	2025-05-15	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION.	FOR	FOR
KINDER MORGAN, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING IN 2026: RICHARD D. KINDER	FOR	FOR
KINDER MORGAN, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING IN 2026: KIMBERLY A. DANG	FOR	FOR
KINDER MORGAN, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING IN 2026: AMY W. CHRONIS	FOR	FOR
KINDER MORGAN, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING IN 2026: TED A. GARDNER	FOR	FOR
KINDER MORGAN, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING IN 2026: ANTHONY W. HALL, JR.	FOR	FOR
KINDER MORGAN, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING IN 2026: STEVEN J. KEAN	FOR	FOR
KINDER MORGAN, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING IN 2026: MICHAEL C. MORGAN	FOR	FOR
KINDER MORGAN, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING IN 2026: ARTHUR C. REICHSTETTER	FOR	FOR
KINDER MORGAN, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING IN 2026: C. PARK SHAPER	FOR	FOR
KINDER MORGAN, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING IN 2026: WILLIAM A. SMITH	FOR	FOR
KINDER MORGAN, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING IN 2026: ROBERT F. VAGT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
KINDER MORGAN, INC.	2025-05-15	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
KINDER MORGAN, INC.	2025-05-15	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE PROXY STATEMENT	FOR	FOR
LABCORP HOLDINGS INC.	2025-05-15	ELECTION OF DIRECTOR: KERRII B. ANDERSON	FOR	FOR
LABCORP HOLDINGS INC.	2025-05-15	ELECTION OF DIRECTOR: JEFFREY A. DAVIS	FOR	FOR
LABCORP HOLDINGS INC.	2025-05-15	ELECTION OF DIRECTOR: D. GARY GILLILAND, M.D., PH.D.	FOR	FOR
LABCORP HOLDINGS INC.	2025-05-15	ELECTION OF DIRECTOR: KIRSTEN M. KLIPHOUSE	FOR	FOR
LABCORP HOLDINGS INC.	2025-05-15	ELECTION OF DIRECTOR: GARHENG KONG, M.D., PH.D.	FOR	FOR
LABCORP HOLDINGS INC.	2025-05-15	ELECTION OF DIRECTOR: PETER M. NEUPERT	FOR	FOR
LABCORP HOLDINGS INC.	2025-05-15	ELECTION OF DIRECTOR: RICHELLE P. PARHAM	FOR	FOR
LABCORP HOLDINGS INC.	2025-05-15	ELECTION OF DIRECTOR: PAUL B. ROTHMAN, M.D.	FOR	FOR
LABCORP HOLDINGS INC.	2025-05-15	ELECTION OF DIRECTOR: ADAM H. SCHECHTER	FOR	FOR
LABCORP HOLDINGS INC.	2025-05-15	ELECTION OF DIRECTOR: KATHRYN E. WENGEL	FOR	FOR
LABCORP HOLDINGS INC.	2025-05-15	TO APPROVE, BY NON-BINDING VOTE, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
LABCORP HOLDINGS INC.	2025-05-15	TO APPROVE THE COMPANYS 2025 OMNIBUS INCENTIVE PLAN.	FOR	FOR
LABCORP HOLDINGS INC.	2025-05-15	TO APPROVE THE COMPANYS 2025 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
LABCORP HOLDINGS INC.	2025-05-15	RATIFICATION OF THE APPOINTMENT OF DELOITTE AND TOUCHE LLP AS LABCORP HOLDINGS INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
LAS VEGAS SANDS CORP.	2025-05-15	DIRECTOR: ROBERT G. GOLDSTEIN	FOR: ROBERT G. GOLDSTEIN	FOR
LAS VEGAS SANDS CORP.	2025-05-15	DIRECTOR: PATRICK DUMONT	FOR: PATRICK DUMONT	FOR
LAS VEGAS SANDS CORP.	2025-05-15	DIRECTOR: MARK BESCA	FOR: MARK BESCA	FOR
LAS VEGAS SANDS CORP.	2025-05-15	DIRECTOR: IRWIN CHAFETZ	FOR: IRWIN CHAFETZ	FOR
LAS VEGAS SANDS CORP.	2025-05-15	DIRECTOR: MICHELINE CHAU	FOR: MICHELINE CHAU	FOR
LAS VEGAS SANDS CORP.	2025-05-15	DIRECTOR: CHARLES D. FORMAN	FOR: CHARLES D. FORMAN	FOR
LAS VEGAS SANDS CORP.	2025-05-15	DIRECTOR: LEWIS KRAMER	FOR: LEWIS KRAMER	FOR
LAS VEGAS SANDS CORP.	2025-05-15	DIRECTOR: ALAIN LI	FOR: ALAIN LI	FOR
LAS VEGAS SANDS CORP.	2025-05-15	DIRECTOR: MICKY PANT	FOR: MICKY PANT	FOR
LAS VEGAS SANDS CORP.	2025-05-15	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
LAS VEGAS SANDS CORP.	2025-05-15	AN ADVISORY (NON-BINDING) VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	ELECTION OF DIRECTOR: ANTHONY K. ANDERSON	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	ELECTION OF DIRECTOR: JOHN Q. DOYLE	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	ELECTION OF DIRECTOR: H. EDWARD HANWAY	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	ELECTION OF DIRECTOR: JUDITH HARTMANN	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	ELECTION OF DIRECTOR: DEBORAH C. HOPKINS	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	ELECTION OF DIRECTOR: TAMARA INGRAM	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	ELECTION OF DIRECTOR: JANE H. LUTE	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	ELECTION OF DIRECTOR: STEVEN A. MILLS	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	ELECTION OF DIRECTOR: MORTON O. SCHAPIRO	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	ELECTION OF DIRECTOR: JAN SIEGMUND	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	ELECTION OF DIRECTOR: LLOYD M. YATES	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	ADVISORY (NONBINDING) VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	RATIFICATION OF SELECTION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	APPROVAL OF THE MARSH & MCLENNAN COMPANIES, INC. AMENDED AND RESTATED 2020 INCENTIVE AND STOCK AWARD PLAN	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: MEGAN BUTLER	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: THOMAS H. GLOCER	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: ROBERT H. HERZ	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: ERIKA H. JAMES	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: HIRONORI KAMEZAWA	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: SHELLEY B. LEIBOWITZ	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: JAMI MISCIK	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: MASATO MIYACHI	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: DENNIS M. NALLY	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: DOUGLAS L. PETERSON	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: EDWARD PICK	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: MARY L. SCHAPIRO	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: PERRY M. TRAQUINA	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: RAYFORD WILKINS, JR.	FOR	FOR
MORGAN STANLEY	2025-05-15	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT AUDITOR	FOR	FOR
MORGAN STANLEY	2025-05-15	TO APPROVE THE COMPENSATION OF EXECUTIVES AS DISCLOSED IN THE PROXY STATEMENT (NON-BINDING ADVISORY VOTE)	FOR	FOR
MORGAN STANLEY	2025-05-15	TO APPROVE THE AMENDED AND RESTATED EQUITY INCENTIVE COMPENSATION PLAN	FOR	FOR
MORGAN STANLEY	2025-05-15	SHAREHOLDER PROPOSAL REQUESTING AN ENERGY SUPPLY RATIO	AGAINST	AGAINST
MOTOROLA SOLUTIONS, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: GREGORY Q. BROWN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MOTOROLA SOLUTIONS, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: NICOLE ANASENES	FOR	FOR
MOTOROLA SOLUTIONS, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: KENNETH D. DENMAN	FOR	FOR
MOTOROLA SOLUTIONS, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: AYANNA M. HOWARD	FOR	FOR
MOTOROLA SOLUTIONS, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: ELIZABETH D. MANN	FOR	FOR
MOTOROLA SOLUTIONS, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: GREGORY K. MONDRE	FOR	FOR
MOTOROLA SOLUTIONS, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: JOSEPH M. TUCCI	FOR	FOR
MOTOROLA SOLUTIONS, INC.	2025-05-15	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
MOTOROLA SOLUTIONS, INC.	2025-05-15	ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
O'REILLY AUTOMOTIVE, INC.	2025-05-15	ELECTION OF DIRECTOR: GREG HENSLEE	FOR	FOR
O'REILLY AUTOMOTIVE, INC.	2025-05-15	ELECTION OF DIRECTOR: DAVID OREILLY	FOR	FOR
O'REILLY AUTOMOTIVE, INC.	2025-05-15	ELECTION OF DIRECTOR: THOMAS T. HENDRICKSON	FOR	FOR
O'REILLY AUTOMOTIVE, INC.	2025-05-15	ELECTION OF DIRECTOR: KIMBERLY A. DEBEERS	FOR	FOR
O'REILLY AUTOMOTIVE, INC.	2025-05-15	ELECTION OF DIRECTOR: GREGORY D. JOHNSON	FOR	FOR
O'REILLY AUTOMOTIVE, INC.	2025-05-15	ELECTION OF DIRECTOR: JOHN R. MURPHY	FOR	FOR
O'REILLY AUTOMOTIVE, INC.	2025-05-15	ELECTION OF DIRECTOR: DANA M. PERLMAN	FOR	FOR
O'REILLY AUTOMOTIVE, INC.	2025-05-15	ELECTION OF DIRECTOR: MARIA A. SASTRE	FOR	FOR
O'REILLY AUTOMOTIVE, INC.	2025-05-15	ELECTION OF DIRECTOR: FRED WHITFIELD	FOR	FOR
O'REILLY AUTOMOTIVE, INC.	2025-05-15	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
O'REILLY AUTOMOTIVE, INC.	2025-05-15	AMEND THE ARTICLES OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK.	FOR	FOR
O'REILLY AUTOMOTIVE, INC.	2025-05-15	RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
O'REILLY AUTOMOTIVE, INC.	2025-05-15	SHAREHOLDER PROPOSAL ENTITLED SUPPORT IMPROVED CLAWBACK POLICY FOR UNEARNED EXECUTIVE PAY.&QUOT &QUOT	AGAINST	AGAINST
ON SEMICONDUCTOR CORPORATION	2025-05-15	ELECTION OF DIRECTOR: ALAN CAMPBELL	FOR	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	ELECTION OF DIRECTOR: SUSAN K. CARTER	FOR	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	ELECTION OF DIRECTOR: THOMAS L. DEITRICH	FOR	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	ELECTION OF DIRECTOR: HASSANE EL-KHOURY	FOR	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	ELECTION OF DIRECTOR: BRUCE E. KIDDOO	FOR	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	ELECTION OF DIRECTOR: PAUL A. MASCARENAS	FOR	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	ELECTION OF DIRECTOR: GREGORY L. WATERS	FOR	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	ELECTION OF DIRECTOR: CHRISTINE Y. YAN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ON SEMICONDUCTOR CORPORATION	2025-05-15	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (SAY-ON-PAY).	AGAINST	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
OTIS WORLDWIDE CORPORATION	2025-05-15	ELECTION OF DIRECTOR: THOMAS A. BARTLETT	FOR	FOR
OTIS WORLDWIDE CORPORATION	2025-05-15	ELECTION OF DIRECTOR: JEFFREY H. BLACK	FOR	FOR
OTIS WORLDWIDE CORPORATION	2025-05-15	ELECTION OF DIRECTOR: JILL C. BRANNON	FOR	FOR
OTIS WORLDWIDE CORPORATION	2025-05-15	ELECTION OF DIRECTOR: NELDA J. CONNORS	FOR	FOR
OTIS WORLDWIDE CORPORATION	2025-05-15	ELECTION OF DIRECTOR: KATHY HOPINKAH HANNAN	FOR	FOR
OTIS WORLDWIDE CORPORATION	2025-05-15	ELECTION OF DIRECTOR: SHAILESH G. JEJURIKAR	FOR	FOR
OTIS WORLDWIDE CORPORATION	2025-05-15	ELECTION OF DIRECTOR: CHRISTOPHER J. KEARNEY	FOR	FOR
OTIS WORLDWIDE CORPORATION	2025-05-15	ELECTION OF DIRECTOR: JUDITH F. MARKS	FOR	FOR
OTIS WORLDWIDE CORPORATION	2025-05-15	ELECTION OF DIRECTOR: MARGARET M. V. PRESTON	FOR	FOR
OTIS WORLDWIDE CORPORATION	2025-05-15	ELECTION OF DIRECTOR: SHELLEY STEWART, JR.	FOR	FOR
OTIS WORLDWIDE CORPORATION	2025-05-15	ELECTION OF DIRECTOR: JOHN H. WALKER	FOR	FOR
OTIS WORLDWIDE CORPORATION	2025-05-15	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	AGAINST	FOR
OTIS WORLDWIDE CORPORATION	2025-05-15	APPOINT PRICEWATERHOUSECOOPERS LLP TO SERVE AS INDEPENDENT AUDITOR FOR 2025	FOR	FOR
OTIS WORLDWIDE CORPORATION	2025-05-15	SHAREHOLDER PROPOSAL REGARDING REPORTING ON POLITICAL CONTRIBUTIONS AND EXPENDITURES	AGAINST	AGAINST
QUEST DIAGNOSTICS INCORPORATED	2025-05-15	ELECTION OF DIRECTOR: ROBERT B. CARTER	FOR	FOR
QUEST DIAGNOSTICS INCORPORATED	2025-05-15	ELECTION OF DIRECTOR: JAMES E. DAVIS	FOR	FOR
QUEST DIAGNOSTICS INCORPORATED	2025-05-15	ELECTION OF DIRECTOR: LUIS A. DIAZ, JR., M.D.	FOR	FOR
QUEST DIAGNOSTICS INCORPORATED	2025-05-15	ELECTION OF DIRECTOR: TRACEY C. DOI	FOR	FOR
QUEST DIAGNOSTICS INCORPORATED	2025-05-15	ELECTION OF DIRECTOR: VICKY B. GREGG	FOR	FOR
QUEST DIAGNOSTICS INCORPORATED	2025-05-15	ELECTION OF DIRECTOR: WRIGHT L. LASSITER, III	FOR	FOR
QUEST DIAGNOSTICS INCORPORATED	2025-05-15	ELECTION OF DIRECTOR: TIMOTHY L. MAIN	FOR	FOR
QUEST DIAGNOSTICS INCORPORATED	2025-05-15	ELECTION OF DIRECTOR: DENISE M. MORRISON	FOR	FOR
QUEST DIAGNOSTICS INCORPORATED	2025-05-15	ELECTION OF DIRECTOR: GARY M. PFEIFFER	FOR	FOR
QUEST DIAGNOSTICS INCORPORATED	2025-05-15	ELECTION OF DIRECTOR: TIMOTHY M. RING	FOR	FOR
QUEST DIAGNOSTICS INCORPORATED	2025-05-15	AN ADVISORY RESOLUTION TO APPROVE THE EXECUTIVE OFFICER COMPENSATION DISCLOSED IN THE COMPANYS 2025 PROXY STATEMENT	FOR	FOR
QUEST DIAGNOSTICS INCORPORATED	2025-05-15	RATIFICATION OF THE APPOINTMENT OF OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
QUEST DIAGNOSTICS INCORPORATED	2025-05-15	STOCKHOLDER PROPOSAL, AS DESCRIBED IN THE ACCOMPANYING PROXY STATEMENT, IF PROPERLY PRESENTED AT THE ANNUAL MEETING	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
UDR, INC.	2025-05-15	ELECTION OF DIRECTOR: KATHERINE A. CATTANACH	FOR	FOR
UDR, INC.	2025-05-15	ELECTION OF DIRECTOR: JON A. GROVE	FOR	FOR
UDR, INC.	2025-05-15	ELECTION OF DIRECTOR: MARY ANN KING	FOR	FOR
UDR, INC.	2025-05-15	ELECTION OF DIRECTOR: CLINT D. MCDONNOUGH	FOR	FOR
UDR, INC.	2025-05-15	ELECTION OF DIRECTOR: ROBERT A. MCNAMARA	FOR	FOR
UDR, INC.	2025-05-15	ELECTION OF DIRECTOR: DIANE M. MOREFIELD	FOR	FOR
UDR, INC.	2025-05-15	ELECTION OF DIRECTOR: KEVIN C. NICKELBERRY	FOR	FOR
UDR, INC.	2025-05-15	ELECTION OF DIRECTOR: MARK R. PATTERSON	FOR	FOR
UDR, INC.	2025-05-15	ELECTION OF DIRECTOR: THOMAS W. TOOMEY	FOR	FOR
UDR, INC.	2025-05-15	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
UDR, INC.	2025-05-15	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP TO SERVE AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP	2025-05-15	ELECTION OF DIRECTOR FOR A TERM OF THREE YEARS EXPIRING IN 2028: ANN R. KLEE	FOR	FOR
WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP	2025-05-15	ELECTION OF DIRECTOR FOR A TERM OF THREE YEARS EXPIRING IN 2028: ALBERT J. NEUPAVER	FOR	FOR
WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP	2025-05-15	ELECTION OF DIRECTOR FOR A TERM OF THREE YEARS EXPIRING IN 2028: JUAN PEREZ	FOR	FOR
WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP	2025-05-15	APPROVE AN ADVISORY (NON-BINDING) RESOLUTION TO APPROVE THE 2024 NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP	2025-05-15	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
YUM! BRANDS, INC.	2025-05-15	ELECTION OF DIRECTOR: PAGET L. ALVES	FOR	FOR
YUM! BRANDS, INC.	2025-05-15	ELECTION OF DIRECTOR: KEITH BARR	FOR	FOR
YUM! BRANDS, INC.	2025-05-15	ELECTION OF DIRECTOR: M. BRETT BIGGS	FOR	FOR
YUM! BRANDS, INC.	2025-05-15	ELECTION OF DIRECTOR: CHRISTOPHER M. CONNOR	FOR	FOR
YUM! BRANDS, INC.	2025-05-15	ELECTION OF DIRECTOR: BRIAN C. CORNELL	FOR	FOR
YUM! BRANDS, INC.	2025-05-15	ELECTION OF DIRECTOR: TANYA L. DOMIER	FOR	FOR
YUM! BRANDS, INC.	2025-05-15	ELECTION OF DIRECTOR: SUSAN DONIZ	FOR	FOR
YUM! BRANDS, INC.	2025-05-15	ELECTION OF DIRECTOR: DAVID W. GIBBS	FOR	FOR
YUM! BRANDS, INC.	2025-05-15	ELECTION OF DIRECTOR: MIRIAN M. GRADDICK-WEIR	FOR	FOR
YUM! BRANDS, INC.	2025-05-15	ELECTION OF DIRECTOR: THOMAS C. NELSON	FOR	FOR
YUM! BRANDS, INC.	2025-05-15	ELECTION OF DIRECTOR: P. JUSTIN SKALA	FOR	FOR
YUM! BRANDS, INC.	2025-05-15	ELECTION OF DIRECTOR: ANNIE YOUNG-SCRIVNER	FOR	FOR
YUM! BRANDS, INC.	2025-05-15	RATIFICATION OF INDEPENDENT AUDITORS.	FOR	FOR
YUM! BRANDS, INC.	2025-05-15	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	FOR	FOR
YUM! BRANDS, INC.	2025-05-15	PROPOSAL TO APPROVE THE COMPANYS 2025 LONG TERM INCENTIVE PLAN.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
YUM! BRANDS, INC.	2025-05-15	SHAREHOLDER PROPOSAL REGARDING ADOPTION OF A POLICY ON THE USE OF MEDICALLY IMPORTANT ANTIMICROBIALS IN FOOD-PRODUCING ANIMALS.	AGAINST	AGAINST
YUM! BRANDS, INC.	2025-05-15	SHAREHOLDER PROPOSAL REGARDING REPORT ON FAITH-BASED EMPLOYEE RESOURCE GROUPS.	AGAINST	AGAINST
YUM! BRANDS, INC.	2025-05-15	SHAREHOLDER PROPOSAL REGARDING WORKPLACE SAFETY POLICIES AND PRACTICES.	AGAINST	AGAINST
WILLIS TOWERS WATSON PLC	2025-05-15	ELECTION OF DIRECTOR: DAME INGA BEALE	FOR	FOR
WILLIS TOWERS WATSON PLC	2025-05-15	ELECTION OF DIRECTOR: FUMBI CHIMA	FOR	FOR
WILLIS TOWERS WATSON PLC	2025-05-15	ELECTION OF DIRECTOR: STEPHEN CHIPMAN	FOR	FOR
WILLIS TOWERS WATSON PLC	2025-05-15	ELECTION OF DIRECTOR: MICHAEL HAMMOND	FOR	FOR
WILLIS TOWERS WATSON PLC	2025-05-15	ELECTION OF DIRECTOR: CARL HESS	FOR	FOR
WILLIS TOWERS WATSON PLC	2025-05-15	ELECTION OF DIRECTOR: JACQUELINE HUNT	FOR	FOR
WILLIS TOWERS WATSON PLC	2025-05-15	ELECTION OF DIRECTOR: PAUL REILLY	FOR	FOR
WILLIS TOWERS WATSON PLC	2025-05-15	ELECTION OF DIRECTOR: MICHELLE SWANBACK	FOR	FOR
WILLIS TOWERS WATSON PLC	2025-05-15	ELECTION OF DIRECTOR: FREDRIC TOMCZYK	FOR	FOR
WILLIS TOWERS WATSON PLC	2025-05-15	RATIFY, ON AN ADVISORY BASIS, THE APPOINTMENT OF (I) DELOITTE & TOUCHE LLP TO AUDIT OUR FINANCIAL STATEMENTS AND (II) DELOITTE IRELAND LLP TO AUDIT OUR IRISH STATUTORY ACCOUNTS, AND AUTHORIZE, IN A BINDING VOTE, THE BOARD, ACTING THROUGH THE AUDIT COMMITTEE, TO FIX THE INDEPENDENT AUDITORS REMUNERATION.	FOR	FOR
WILLIS TOWERS WATSON PLC	2025-05-15	APPROVE, ON AN ADVISORY BASIS, THE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
WILLIS TOWERS WATSON PLC	2025-05-15	GRANT THE BOARD AUTHORITY TO ISSUE SHARES UNDER IRISH LAW.	FOR	FOR
WILLIS TOWERS WATSON PLC	2025-05-15	GRANT THE BOARD AUTHORITY TO OPT OUT OF STATUTORY PRE-EMPTION RIGHTS UNDER IRISH LAW.	FOR	FOR
BUNGE GLOBAL SA	2025-05-15	APPROVAL OF THE SWISS STATUTORY CONSOLIDATED FINANCIAL STATEMENTS AND SWISS STANDALONE STATUTORY FINANCIAL STATEMENTS OF BUNGE GLOBAL SA FOR THE YEAR ENDED DECEMBER 31, 2024.	FOR	FOR
BUNGE GLOBAL SA	2025-05-15	APPROVAL OF THE APPROPRIATION OF THE ACCUMULATED LOSS FOR FISCAL YEAR 2024.	FOR	FOR
BUNGE GLOBAL SA	2025-05-15	APPROVAL OF A CASH DIVIDEND IN THE AGGREGATE AMOUNT OF U.S. $2.80 PER OUTSTANDING SHARE OUT OF BUNGE GLOBAL SAS RESERVE FROM CAPITAL CONTRIBUTIONS IN FOUR EQUAL INSTALLMENTS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BUNGE GLOBAL SA	2025-05-15	DISCHARGE OF THE MEMBERS OF THE BOARD AND OF THE EXECUTIVE MANAGEMENT TEAM FROM LIABILITY FOR THE ACTIVITIES DURING FISCAL YEAR 2024.	FOR	FOR
BUNGE GLOBAL SA	2025-05-15	ELECTION OF DIRECTOR: ELIANE ALEIXO LUSTOSA DE ANDRADE	FOR	FOR
BUNGE GLOBAL SA	2025-05-15	ELECTION OF DIRECTOR: CAROL BROWNER	FOR	FOR
BUNGE GLOBAL SA	2025-05-15	ELECTION OF DIRECTOR: GREGORY HECKMAN	FOR	FOR
BUNGE GLOBAL SA	2025-05-15	ELECTION OF DIRECTOR: LINDA JOJO	FOR	FOR
BUNGE GLOBAL SA	2025-05-15	ELECTION OF DIRECTOR: MONICA MCGURK	FOR	FOR
BUNGE GLOBAL SA	2025-05-15	ELECTION OF DIRECTOR: KENNETH SIMRIL	FOR	FOR
BUNGE GLOBAL SA	2025-05-15	ELECTION OF DIRECTOR: HENRY JAY&QUOT WINSHIP &QUOT	FOR	FOR
BUNGE GLOBAL SA	2025-05-15	ELECTION OF DIRECTOR: MARK ZENUK	FOR	FOR
BUNGE GLOBAL SA	2025-05-15	ELECTION OF DIRECTOR: ADRIAN ISMAN (CONTINGENT UPON THE CLOSING OF THE VITERRA TRANSACTION AS DESCRIBED IN THE PROXY STATEMENT)	FOR	FOR
BUNGE GLOBAL SA	2025-05-15	ELECTION OF DIRECTOR: ANNE JENSEN (CONTINGENT UPON THE CLOSING OF THE VITERRA TRANSACTION AS DESCRIBED IN THE PROXY STATEMENT)	FOR	FOR
BUNGE GLOBAL SA	2025-05-15	ELECTION OF DIRECTOR: CHRISTOPHER MAHONEY (CONTINGENT UPON THE CLOSING OF THE VITERRA TRANSACTION AS DESCRIBED IN THE PROXY STATEMENT)	FOR	FOR
BUNGE GLOBAL SA	2025-05-15	ELECTION OF DIRECTOR: MARKUS WALT (CONTINGENT UPON THE CLOSING OF THE VITERRA TRANSACTION AS DESCRIBED IN THE PROXY STATEMENT)	FOR	FOR
BUNGE GLOBAL SA	2025-05-15	RE-ELECTION OF THE CHAIR OF THE BOARD: MARK ZENUK	FOR	FOR
BUNGE GLOBAL SA	2025-05-15	RE-ELECTION OF MEMBER OF THE HUMAN RESOURCES AND COMPENSATION COMMITTEE: MONICA MCGURK	FOR	FOR
BUNGE GLOBAL SA	2025-05-15	RE-ELECTION OF MEMBER OF THE HUMAN RESOURCES AND COMPENSATION COMMITTEE: KENNETH SIMRIL	FOR	FOR
BUNGE GLOBAL SA	2025-05-15	RE-ELECTION OF MEMBER OF THE HUMAN RESOURCES AND COMPENSATION COMMITTEE: MARKUS WALT (CONTINGENT UPON THE CLOSING OF THE VITERRA TRANSACTION AS DESCRIBED IN THE PROXY STATEMENT)	FOR	FOR
BUNGE GLOBAL SA	2025-05-15	RE-ELECTION OF MEMBER OF THE HUMAN RESOURCES AND COMPENSATION COMMITTEE: HENRY JAY&QUOT WINSHIP &QUOT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BUNGE GLOBAL SA	2025-05-15	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION UNDER U.S. SECURITIES LAW REQUIREMENTS.	AGAINST	FOR
BUNGE GLOBAL SA	2025-05-15	APPROVAL OF THE MAXIMUM AGGREGATE COMPENSATION OF THE BOARD FOR THE PERIOD BETWEEN THE 2025 ANNUAL GENERAL MEETING AND THE 2026 ANNUAL GENERAL MEETING.	AGAINST	FOR
BUNGE GLOBAL SA	2025-05-15	APPROVAL OF THE MAXIMUM AGGREGATE COMPENSATION OF THE EXECUTIVE MANAGEMENT TEAM FOR THE FISCAL YEAR 2026.	AGAINST	FOR
BUNGE GLOBAL SA	2025-05-15	ADVISORY VOTE ON THE SWISS COMPENSATION REPORT.	AGAINST	FOR
BUNGE GLOBAL SA	2025-05-15	ADVISORY VOTE ON THE SWISS STATUTORY NON-FINANCIAL MATTER REPORT.	AGAINST	FOR
BUNGE GLOBAL SA	2025-05-15	ELECTION OF THE SWISS STATUTORY INDEPENDENT VOTING REPRESENTATIVE.	FOR	FOR
BUNGE GLOBAL SA	2025-05-15	APPOINTMENT OF INDEPENDENT AUDITOR FOR U.S. SECURITIES LAW REQUIREMENTS AND REELECTION OF STATUTORY AUDITOR FOR SWISS LAW REQUIREMENTS.	FOR	FOR
BUNGE GLOBAL SA	2025-05-15	IF ANY MODIFICATIONS TO AGENDA ITEMS OR PROPOSALS IDENTIFIED IN THE INVITATION TO THE VIRTUAL ANNUAL GENERAL MEETING OR OTHER MATTERS ON WHICH VOTING IS PERMISSIBLE UNDER SWISS LAW ARE PROPERLY PRESENTED AT THE VIRTUAL ANNUAL GENERAL MEETING FOR CONSIDERATION, YOU HEREBY INSTRUCT THE INDEPENDENT VOTING REPRESENTATIVE, IN THE ABSENCE OF OTHER SPECIFIC INSTRUCTIONS, TO VOTE YOUR SHARES IN ACCORDANCE WITH THE RECOMMENDATIONS OF THE BOARD OF DIRECTORS.	AGAINST	FOR
ALLIANT ENERGY CORPORATION	2025-05-16	ELECTION OF DIRECTOR FOR TERM ENDING IN 2028: N. JOY FALOTICO	FOR	FOR
ALLIANT ENERGY CORPORATION	2025-05-16	ELECTION OF DIRECTOR FOR TERM ENDING IN 2028: THOMAS F. OTOOLE	FOR	FOR
ALLIANT ENERGY CORPORATION	2025-05-16	ELECTION OF DIRECTOR FOR TERM ENDING IN 2028: CHRISTIE RAYMOND	FOR	FOR
ALLIANT ENERGY CORPORATION	2025-05-16	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
ALLIANT ENERGY CORPORATION	2025-05-16	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ALLIANT ENERGY CORPORATION	2025-05-16	SHAREOWNER PROPOSAL REQUESTING THIRD-PARTY EVALUATION OF GREENHOUSE GAS EMISSIONS REDUCTION TARGETS.	AGAINST	AGAINST
INTERCONTINENTAL EXCHANGE, INC.	2025-05-16	ELECTION OF DIRECTOR FOR TERM EXPIRING IN 2026: HON. SHARON Y. BOWEN	FOR	FOR
INTERCONTINENTAL EXCHANGE, INC.	2025-05-16	ELECTION OF DIRECTOR FOR TERM EXPIRING IN 2026: SHANTELLA E. COOPER	FOR	FOR
INTERCONTINENTAL EXCHANGE, INC.	2025-05-16	ELECTION OF DIRECTOR FOR TERM EXPIRING IN 2026: DURIYA M. FAROOQUI	FOR	FOR
INTERCONTINENTAL EXCHANGE, INC.	2025-05-16	ELECTION OF DIRECTOR FOR TERM EXPIRING IN 2026: THE RT. HON. THE LORD HAGUE OF RICHMOND	FOR	FOR
INTERCONTINENTAL EXCHANGE, INC.	2025-05-16	ELECTION OF DIRECTOR FOR TERM EXPIRING IN 2026: MARK F. MULHERN	FOR	FOR
INTERCONTINENTAL EXCHANGE, INC.	2025-05-16	ELECTION OF DIRECTOR FOR TERM EXPIRING IN 2026: THOMAS E. NOONAN	FOR	FOR
INTERCONTINENTAL EXCHANGE, INC.	2025-05-16	ELECTION OF DIRECTOR FOR TERM EXPIRING IN 2026: CAROLINE L. SILVER	FOR	FOR
INTERCONTINENTAL EXCHANGE, INC.	2025-05-16	ELECTION OF DIRECTOR FOR TERM EXPIRING IN 2026: JEFFREY C. SPRECHER	FOR	FOR
INTERCONTINENTAL EXCHANGE, INC.	2025-05-16	ELECTION OF DIRECTOR FOR TERM EXPIRING IN 2026: JUDITH A. SPRIESER	FOR	FOR
INTERCONTINENTAL EXCHANGE, INC.	2025-05-16	ELECTION OF DIRECTOR FOR TERM EXPIRING IN 2026: MARTHA A. TIRINNANZI	FOR	FOR
INTERCONTINENTAL EXCHANGE, INC.	2025-05-16	TO APPROVE, BY NON-BINDING VOTE, THE ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION FOR NAMED EXECUTIVE OFFICERS.	FOR	FOR
INTERCONTINENTAL EXCHANGE, INC.	2025-05-16	TO APPROVE THE ADOPTION OF AMENDMENTS TO OUR CURRENT CERTIFICATE OF INCORPORATION TO ADOPT VOTING LIMITATIONS FOR REGULATORY COMPLIANCE.	FOR	FOR
INTERCONTINENTAL EXCHANGE, INC.	2025-05-16	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CONSOLIDATED EDISON, INC.	2025-05-19	ELECTION OF DIRECTOR: TIMOTHY P. CAWLEY	FOR	FOR
CONSOLIDATED EDISON, INC.	2025-05-19	ELECTION OF DIRECTOR: JOHN F. KILLIAN	FOR	FOR
CONSOLIDATED EDISON, INC.	2025-05-19	ELECTION OF DIRECTOR: KAROL V. MASON	FOR	FOR
CONSOLIDATED EDISON, INC.	2025-05-19	ELECTION OF DIRECTOR: DWIGHT A. MCBRIDE	FOR	FOR
CONSOLIDATED EDISON, INC.	2025-05-19	ELECTION OF DIRECTOR: WILLIAM J. MULROW	FOR	FOR
CONSOLIDATED EDISON, INC.	2025-05-19	ELECTION OF DIRECTOR: MICHAEL W. RANGER	FOR	FOR
CONSOLIDATED EDISON, INC.	2025-05-19	ELECTION OF DIRECTOR: LINDA S. SANFORD	FOR	FOR
CONSOLIDATED EDISON, INC.	2025-05-19	ELECTION OF DIRECTOR: DEIRDRE STANLEY	FOR	FOR
CONSOLIDATED EDISON, INC.	2025-05-19	ELECTION OF DIRECTOR: L. FREDERICK SUTHERLAND	FOR	FOR
CONSOLIDATED EDISON, INC.	2025-05-19	ELECTION OF DIRECTOR: CATHERINE ZOI	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CONSOLIDATED EDISON, INC.	2025-05-19	RATIFICATION OF APPOINTMENT OF INDEPENDENT ACCOUNTANTS.	FOR	FOR
CONSOLIDATED EDISON, INC.	2025-05-19	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
REPUBLIC SERVICES, INC.	2025-05-19	ELECTION OF DIRECTOR: MANNY KADRE	FOR	FOR
REPUBLIC SERVICES, INC.	2025-05-19	ELECTION OF DIRECTOR: MICHAEL A. DUFFY	FOR	FOR
REPUBLIC SERVICES, INC.	2025-05-19	ELECTION OF DIRECTOR: THOMAS W. HANDLEY	FOR	FOR
REPUBLIC SERVICES, INC.	2025-05-19	ELECTION OF DIRECTOR: JENNIFER M. KIRK	FOR	FOR
REPUBLIC SERVICES, INC.	2025-05-19	ELECTION OF DIRECTOR: MICHAEL LARSON	FOR	FOR
REPUBLIC SERVICES, INC.	2025-05-19	ELECTION OF DIRECTOR: NORMAN THOMAS LINEBARGER	FOR	FOR
REPUBLIC SERVICES, INC.	2025-05-19	ELECTION OF DIRECTOR: MEG REYNOLDS	FOR	FOR
REPUBLIC SERVICES, INC.	2025-05-19	ELECTION OF DIRECTOR: JAMES P. SNEE	FOR	FOR
REPUBLIC SERVICES, INC.	2025-05-19	ELECTION OF DIRECTOR: BRIAN S. TYLER	FOR	FOR
REPUBLIC SERVICES, INC.	2025-05-19	ELECTION OF DIRECTOR: JON VANDER ARK	FOR	FOR
REPUBLIC SERVICES, INC.	2025-05-19	ELECTION OF DIRECTOR: SANDRA M. VOLPE	FOR	FOR
REPUBLIC SERVICES, INC.	2025-05-19	ELECTION OF DIRECTOR: KATHARINE B. WEYMOUTH	FOR	FOR
REPUBLIC SERVICES, INC.	2025-05-19	ADVISORY VOTE TO APPROVE OUR NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
REPUBLIC SERVICES, INC.	2025-05-19	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: VIRGINIA C. ADDICOTT	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: JAMES A. BELL	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: LYNDA M. CLARIZIO	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: ANTHONY R. FOXX	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: KELLY J. GRIER	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: MARC E. JONES	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: CHRISTINE A. LEAHY	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: SANJAY MEHROTRA	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: DAVID W. NELMS	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: JOSEPH R. SWEDISH	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: DONNA F. ZARCONE	FOR	FOR
CDW CORPORATION	2025-05-20	TO APPROVE, ON AN ADVISORY BASIS, NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CDW CORPORATION	2025-05-20	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CDW CORPORATION	2025-05-20	TO CONSIDER AND ACT UPON THE STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING STOCKHOLDER RIGHT TO ACT BY WRITTEN CONSENT.	FOR	AGAINST
CHARLES RIVER LABORATORIES INTL., INC.	2025-05-20	ELECTION OF DIRECTOR: JAMES C. FOSTER	FOR	FOR
CHARLES RIVER LABORATORIES INTL., INC.	2025-05-20	ELECTION OF DIRECTOR: NANCY C. ANDREWS	FOR	FOR
CHARLES RIVER LABORATORIES INTL., INC.	2025-05-20	ELECTION OF DIRECTOR: ROBERT BERTOLINI	FOR	FOR
CHARLES RIVER LABORATORIES INTL., INC.	2025-05-20	ELECTION OF DIRECTOR: RESHEMA KEMPS-POLANCO	FOR	FOR
CHARLES RIVER LABORATORIES INTL., INC.	2025-05-20	ELECTION OF DIRECTOR: DEBORAH T. KOCHEVAR	FOR	FOR
CHARLES RIVER LABORATORIES INTL., INC.	2025-05-20	ELECTION OF DIRECTOR: GEORGE LLADO, SR.	FOR	FOR
CHARLES RIVER LABORATORIES INTL., INC.	2025-05-20	ELECTION OF DIRECTOR: MARTIN W. MACKAY	FOR	FOR
CHARLES RIVER LABORATORIES INTL., INC.	2025-05-20	ELECTION OF DIRECTOR: GEORGE E. MASSARO	FOR	FOR
CHARLES RIVER LABORATORIES INTL., INC.	2025-05-20	ELECTION OF DIRECTOR: CRAIG B. THOMPSON	FOR	FOR
CHARLES RIVER LABORATORIES INTL., INC.	2025-05-20	ELECTION OF DIRECTOR: RICHARD F. WALLMAN	FOR	FOR
CHARLES RIVER LABORATORIES INTL., INC.	2025-05-20	ELECTION OF DIRECTOR: VIRGINIA M. WILSON	FOR	FOR
CHARLES RIVER LABORATORIES INTL., INC.	2025-05-20	ADVISORY APPROVAL OF 2024 EXECUTIVE OFFICER COMPENSATION	AGAINST	FOR
CHARLES RIVER LABORATORIES INTL., INC.	2025-05-20	RATIFICATION OF PRICEWATERHOUSECOOPERS LLC AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
CHARLES RIVER LABORATORIES INTL., INC.	2025-05-20	PROPOSAL TO PUBLISH A REPORT ON NON-HUMAN PRIMATES IMPORTED BY CHARLES RIVER LABORATORIES INTERNATIONAL, INC.	AGAINST	AGAINST
HONEYWELL INTERNATIONAL INC.	2025-05-20	ELECTION OF DIRECTOR: DUNCAN B. ANGOVE	FOR	FOR
HONEYWELL INTERNATIONAL INC.	2025-05-20	ELECTION OF DIRECTOR: WILLIAM S. AYER	FOR	FOR
HONEYWELL INTERNATIONAL INC.	2025-05-20	ELECTION OF DIRECTOR: KEVIN BURKE	FOR	FOR
HONEYWELL INTERNATIONAL INC.	2025-05-20	ELECTION OF DIRECTOR: D. SCOTT DAVIS	FOR	FOR
HONEYWELL INTERNATIONAL INC.	2025-05-20	ELECTION OF DIRECTOR: DEBORAH FLINT	FOR	FOR
HONEYWELL INTERNATIONAL INC.	2025-05-20	ELECTION OF DIRECTOR: VIMAL KAPUR	FOR	FOR
HONEYWELL INTERNATIONAL INC.	2025-05-20	ELECTION OF DIRECTOR: MICHAEL W. LAMACH	FOR	FOR
HONEYWELL INTERNATIONAL INC.	2025-05-20	ELECTION OF DIRECTOR: ROSE LEE	FOR	FOR
HONEYWELL INTERNATIONAL INC.	2025-05-20	ELECTION OF DIRECTOR: GRACE D. LIEBLEIN	FOR	FOR
HONEYWELL INTERNATIONAL INC.	2025-05-20	ELECTION OF DIRECTOR: ROBIN WATSON	FOR	FOR
HONEYWELL INTERNATIONAL INC.	2025-05-20	ELECTION OF DIRECTOR: STEPHEN WILLIAMSON	FOR	FOR
HONEYWELL INTERNATIONAL INC.	2025-05-20	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
HONEYWELL INTERNATIONAL INC.	2025-05-20	APPROVAL OF INDEPENDENT ACCOUNTANTS.	FOR	FOR
HONEYWELL INTERNATIONAL INC.	2025-05-20	LIABILITY MANAGEMENT REORGANIZATION PROPOSAL.	FOR	FOR
HONEYWELL INTERNATIONAL INC.	2025-05-20	SHAREOWNER PROPOSAL - INDEPENDENT BOARD CHAIRMAN.	AGAINST	AGAINST
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: LINDA B. BAMMANN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: MICHELE G. BUCK	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: STEPHEN B. BURKE	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: TODD A. COMBS	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: ALICIA BOLER DAVIS	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: JAMES DIMON	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: ALEX GORSKY	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: MELLODY HOBSON	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: PHEBE N. NOVAKOVIC	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: VIRGINIA M. ROMETTY	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: BRAD D. SMITH	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: MARK A. WEINBERGER	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	SUPPORT FOR AN INDEPENDENT BOARD CHAIRMAN	AGAINST	AGAINST
JPMORGAN CHASE & CO.	2025-05-20	REPORT ON SOCIAL IMPACTS OF TRANSITION FINANCE	AGAINST	AGAINST
MCDONALD'S CORPORATION	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: ANTHONY CAPUANO	FOR	FOR
MCDONALD'S CORPORATION	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: KAREEM DANIEL	FOR	FOR
MCDONALD'S CORPORATION	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: LLOYD DEAN	FOR	FOR
MCDONALD'S CORPORATION	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: CATHERINE ENGELBERT	FOR	FOR
MCDONALD'S CORPORATION	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: MARGARET GEORGIADIS	FOR	FOR
MCDONALD'S CORPORATION	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: MICHAEL HSU	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MCDONALD'S CORPORATION	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: CHRISTOPHER KEMPCZINSKI	FOR	FOR
MCDONALD'S CORPORATION	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: JENNIFER TAUBERT	FOR	FOR
MCDONALD'S CORPORATION	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: PAUL WALSH	FOR	FOR
MCDONALD'S CORPORATION	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: AMY WEAVER	FOR	FOR
MCDONALD'S CORPORATION	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: MILES WHITE	FOR	FOR
MCDONALD'S CORPORATION	2025-05-20	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
MCDONALD'S CORPORATION	2025-05-20	ADVISORY VOTE TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
MCDONALD'S CORPORATION	2025-05-20	ADVISORY VOTE ON REPORT RELATED TO OVERSIGHT OF ADVERTISING RISKS.	AGAINST	AGAINST
MCDONALD'S CORPORATION	2025-05-20	ADVISORY VOTE ON DISCLOSURE ON CLIMATE TRANSITION PLANS.	AGAINST	AGAINST
MCDONALD'S CORPORATION	2025-05-20	ADVISORY VOTE TO REVISIT DEI IN EXECUTIVE COMPENSATION.	AGAINST	AGAINST
PRINCIPAL FINANCIAL GROUP, INC.	2025-05-20	ELECTION OF DIRECTOR: BLAIR C. PICKERELL	FOR	FOR
PRINCIPAL FINANCIAL GROUP, INC.	2025-05-20	ELECTION OF DIRECTOR: CLARE S. RICHER	FOR	FOR
PRINCIPAL FINANCIAL GROUP, INC.	2025-05-20	ELECTION OF DIRECTOR: H. ELIZABETH MITCHELL	FOR	FOR
PRINCIPAL FINANCIAL GROUP, INC.	2025-05-20	ELECTION OF DIRECTOR: DEANNA D. STRABLE-SOETHOUT	FOR	FOR
PRINCIPAL FINANCIAL GROUP, INC.	2025-05-20	ADVISORY APPROVAL OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	FOR	FOR
PRINCIPAL FINANCIAL GROUP, INC.	2025-05-20	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT AUDITORS FOR 2025	FOR	FOR
TARGA RESOURCES CORP.	2025-05-20	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: WATERS S. DAVIS, IV	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TARGA RESOURCES CORP.	2025-05-20	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: RENE R. JOYCE	FOR	FOR
TARGA RESOURCES CORP.	2025-05-20	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: CARON A. LAWHORN	FOR	FOR
TARGA RESOURCES CORP.	2025-05-20	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: MATTHEW J. MELOY	FOR	FOR
TARGA RESOURCES CORP.	2025-05-20	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT AUDITORS FOR 2025.	FOR	FOR
TARGA RESOURCES CORP.	2025-05-20	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024.	FOR	FOR
VERISK ANALYTICS, INC.	2025-05-20	ELECTION OF DIRECTOR: JEFFREY DAILEY	FOR	FOR
VERISK ANALYTICS, INC.	2025-05-20	ELECTION OF DIRECTOR: BRUCE HANSEN	FOR	FOR
VERISK ANALYTICS, INC.	2025-05-20	ELECTION OF DIRECTOR: GREGORY HENDRICK	FOR	FOR
VERISK ANALYTICS, INC.	2025-05-20	ELECTION OF DIRECTOR: KATHLEEN A. HOGENSON	FOR	FOR
VERISK ANALYTICS, INC.	2025-05-20	ELECTION OF DIRECTOR: SAMUEL G. LISS	FOR	FOR
VERISK ANALYTICS, INC.	2025-05-20	ELECTION OF DIRECTOR: CHRISTOPHER J. PERRY	FOR	FOR
VERISK ANALYTICS, INC.	2025-05-20	ELECTION OF DIRECTOR: SABRA R. PURTILL	FOR	FOR
VERISK ANALYTICS, INC.	2025-05-20	ELECTION OF DIRECTOR: LEE M. SHAVEL	FOR	FOR
VERISK ANALYTICS, INC.	2025-05-20	ELECTION OF DIRECTOR: OLUMIDE SOROYE	FOR	FOR
VERISK ANALYTICS, INC.	2025-05-20	ELECTION OF DIRECTOR: KIMBERLY S. STEVENSON	FOR	FOR
VERISK ANALYTICS, INC.	2025-05-20	ELECTION OF DIRECTOR: THERESE M. VAUGHAN	FOR	FOR
VERISK ANALYTICS, INC.	2025-05-20	TO APPROVE EXECUTIVE COMPENSATION ON AN ADVISORY, NON-BINDING BASIS.	FOR	FOR
VERISK ANALYTICS, INC.	2025-05-20	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT AUDITOR FOR THE 2025 FISCAL YEAR.	FOR	FOR
VERISK ANALYTICS, INC.	2025-05-20	TO ELIMINATE SUPERMAJORITY VOTING STANDARDS FOR LIMITATION ON BENEFICIAL OWNERSHIP OF THE COMPANY.	FOR	FOR
VERISK ANALYTICS, INC.	2025-05-20	TO ELIMINATE SUPERMAJORITY VOTING STANDARDS FOR CERTAIN BUSINESS COMBINATIONS.	FOR	FOR
VERISK ANALYTICS, INC.	2025-05-20	TO LIMIT CERTAIN LIABILITY OF OFFICERS AS PERMITTED BY DELAWARE LAW.	FOR	FOR
VERISK ANALYTICS, INC.	2025-05-20	TO ENABLE THE ABILITY OF SHAREHOLDERS OWNING 25% OF THE COMPANYS COMMON STOCK TO CALL SPECIAL MEETINGS OF SHAREHOLDERS.	AGAINST	FOR
VERISK ANALYTICS, INC.	2025-05-20	SHAREHOLDER PROPOSAL - SUPPORT SHAREHOLDER ABILITY TO CALL FOR A SPECIAL SHAREHOLDER MEETING.	FOR	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ALIGN TECHNOLOGY, INC.	2025-05-21	ELECTION OF DIRECTOR: KEVIN T. CONROY	FOR	FOR
ALIGN TECHNOLOGY, INC.	2025-05-21	ELECTION OF DIRECTOR: KEVIN J. DALLAS	FOR	FOR
ALIGN TECHNOLOGY, INC.	2025-05-21	ELECTION OF DIRECTOR: JOSEPH M. HOGAN	FOR	FOR
ALIGN TECHNOLOGY, INC.	2025-05-21	ELECTION OF DIRECTOR: JOSEPH LACOB	FOR	FOR
ALIGN TECHNOLOGY, INC.	2025-05-21	ELECTION OF DIRECTOR: C. RAYMOND LARKIN, JR	FOR	FOR
ALIGN TECHNOLOGY, INC.	2025-05-21	ELECTION OF DIRECTOR: GEORGE J. MORROW	FOR	FOR
ALIGN TECHNOLOGY, INC.	2025-05-21	ELECTION OF DIRECTOR: ANNE M. MYONG	FOR	FOR
ALIGN TECHNOLOGY, INC.	2025-05-21	ELECTION OF DIRECTOR: MOJDEH POUL	FOR	FOR
ALIGN TECHNOLOGY, INC.	2025-05-21	ELECTION OF DIRECTOR: ANDREA L. SAIA	FOR	FOR
ALIGN TECHNOLOGY, INC.	2025-05-21	ELECTION OF DIRECTOR: SUSAN E. SIEGEL	FOR	FOR
ALIGN TECHNOLOGY, INC.	2025-05-21	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	AGAINST	FOR
ALIGN TECHNOLOGY, INC.	2025-05-21	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
ALIGN TECHNOLOGY, INC.	2025-05-21	REPLACEMENT OF SUPERMAJORITY PROVISIONS IN OUR CHARTER WITH A SIMPLE MAJORITY VOTE	FOR	FOR
ALIGN TECHNOLOGY, INC.	2025-05-21	APPROVAL OF AN AMENDMENT TO THE ALIGN TECHNOLOGY, INC. 2005 INCENTIVE PLAN	FOR	FOR
ALIGN TECHNOLOGY, INC.	2025-05-21	ADVISORY VOTE TO ALLOW STOCKHOLDERS OWNING 25% OF OUR STOCK TO CALL A SPECIAL MEETING	AGAINST	FOR
ALIGN TECHNOLOGY, INC.	2025-05-21	SUPPORT FOR SHAREHOLDER ABILITY TO CALL FOR A SPECIAL SHAREHOLDER MEETING	FOR	AGAINST
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JEFFREY P. BEZOS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: ANDREW R. JASSY	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: KEITH B. ALEXANDER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: EDITH W. COOPER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JAMIE S. GORELICK	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: DANIEL P. HUTTENLOCHER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: ANDREW Y. NG	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: INDRA K. NOOYI	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JONATHAN J. RUBINSTEIN	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: BRAD D. SMITH	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: PATRICIA Q. STONESIFER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: WENDELL P. WEEKS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY POLICY SEPARATING THE ROLES OF CEO AND CHAIR OF THE BOARD	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON ADVERTISING RISKS	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON IMPACT OF DATA CENTERS ON CLIMATE COMMITMENTS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING AN ASSESSMENT OF BOARD STRUCTURE FOR OVERSIGHT OF AI	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON DATA USAGE OVERSIGHT IN AI OFFERINGS	AGAINST	AGAINST
ASSURANT, INC.	2025-05-21	ELECTION OF DIRECTOR: ELAINE D. ROSEN	FOR	FOR
ASSURANT, INC.	2025-05-21	ELECTION OF DIRECTOR: RAJIV BASU	FOR	FOR
ASSURANT, INC.	2025-05-21	ELECTION OF DIRECTOR: J. BRAXTON CARTER	FOR	FOR
ASSURANT, INC.	2025-05-21	ELECTION OF DIRECTOR: KEITH W. DEMMINGS	FOR	FOR
ASSURANT, INC.	2025-05-21	ELECTION OF DIRECTOR: HARRIET EDELMAN	FOR	FOR
ASSURANT, INC.	2025-05-21	ELECTION OF DIRECTOR: SARI GRANAT	FOR	FOR
ASSURANT, INC.	2025-05-21	ELECTION OF DIRECTOR: DEBRA J. PERRY	FOR	FOR
ASSURANT, INC.	2025-05-21	ELECTION OF DIRECTOR: OGNJEN (OGI) REDZIC	FOR	FOR
ASSURANT, INC.	2025-05-21	ELECTION OF DIRECTOR: PAUL J. REILLY	FOR	FOR
ASSURANT, INC.	2025-05-21	ELECTION OF DIRECTOR: KEVIN M. WARREN	FOR	FOR
ASSURANT, INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS ASSURANTS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
ASSURANT, INC.	2025-05-21	ADVISORY APPROVAL OF THE 2024 COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
ASSURANT, INC.	2025-05-21	APPROVAL OF AN AMENDMENT TO THE CHARTER TO ENABLE ADOPTION OF A STOCKHOLDERS RIGHT TO CALL A SPECIAL MEETING OF STOCKHOLDERS.	AGAINST	FOR
ASSURANT, INC.	2025-05-21	APPROVAL OF AN AMENDMENT TO THE CHARTER TO LIMIT LIABILITY OF OFFICERS AS PERMITTED BY LAW.	FOR	FOR
ASSURANT, INC.	2025-05-21	APPROVAL OF AMENDMENTS TO THE CHARTER TO IMPLEMENT OTHER MISCELLANEOUS CHANGES.	FOR	FOR
ASSURANT, INC.	2025-05-21	STOCKHOLDER PROPOSAL ENTITLED: GIVE SHAREHOLDERS THE ABILITY TO CALL FOR A SPECIAL SHAREHOLDER MEETING&QUOT. &QUOT	FOR	AGAINST
AVALONBAY COMMUNITIES, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFY: GLYN F. AEPPEL	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AVALONBAY COMMUNITIES, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFY: TERRY S. BROWN	FOR	FOR
AVALONBAY COMMUNITIES, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFY: RONALD L. HAVNER, JR.	FOR	FOR
AVALONBAY COMMUNITIES, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFY: STEPHEN P. HILLS	FOR	FOR
AVALONBAY COMMUNITIES, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFY: CHRISTOPHER B. HOWARD	FOR	FOR
AVALONBAY COMMUNITIES, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFY: RICHARD J. LIEB	FOR	FOR
AVALONBAY COMMUNITIES, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFY: NNENNA LYNCH	FOR	FOR
AVALONBAY COMMUNITIES, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFY: CHARLES E. MUELLER, JR.	FOR	FOR
AVALONBAY COMMUNITIES, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFY: TIMOTHY J. NAUGHTON	FOR	FOR
AVALONBAY COMMUNITIES, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFY: BENJAMIN W. SCHALL	FOR	FOR
AVALONBAY COMMUNITIES, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFY: SUSAN SWANEZY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AVALONBAY COMMUNITIES, INC.	2025-05-21	TO ADOPT A RESOLUTION APPROVING, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS, AS DISCLOSED PURSUANT TO ITEM 402 OF REGULATION S-K, INCLUDING THE COMPENSATION DISCUSSION AND ANALYSIS, COMPENSATION TABLES AND ANY RELATED MATERIAL DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
AVALONBAY COMMUNITIES, INC.	2025-05-21	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT AUDITORS FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CBRE GROUP, INC.	2025-05-21	ELECTION OF DIRECTOR: BRANDON B. BOZE	FOR	FOR
CBRE GROUP, INC.	2025-05-21	ELECTION OF DIRECTOR: VINCENT CLANCY	FOR	FOR
CBRE GROUP, INC.	2025-05-21	ELECTION OF DIRECTOR: BETH F. COBERT	FOR	FOR
CBRE GROUP, INC.	2025-05-21	ELECTION OF DIRECTOR: REGINALD H. GILYARD	FOR	FOR
CBRE GROUP, INC.	2025-05-21	ELECTION OF DIRECTOR: SHIRA D. GOODMAN	FOR	FOR
CBRE GROUP, INC.	2025-05-21	ELECTION OF DIRECTOR: GERARDO I. LOPEZ	FOR	FOR
CBRE GROUP, INC.	2025-05-21	ELECTION OF DIRECTOR: GUY A. METCALFE	FOR	FOR
CBRE GROUP, INC.	2025-05-21	ELECTION OF DIRECTOR: GUNJAN SONI	FOR	FOR
CBRE GROUP, INC.	2025-05-21	ELECTION OF DIRECTOR: ROBERT E. SULENTIC	FOR	FOR
CBRE GROUP, INC.	2025-05-21	ELECTION OF DIRECTOR: SANJIV YAJNIK	FOR	FOR
CBRE GROUP, INC.	2025-05-21	RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
CBRE GROUP, INC.	2025-05-21	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION FOR 2024.	FOR	FOR
CROWN CASTLE INC.	2025-05-21	ELECTION OF DIRECTOR: P. ROBERT BARTOLO	FOR	FOR
CROWN CASTLE INC.	2025-05-21	ELECTION OF DIRECTOR: JASON GENRICH	FOR	FOR
CROWN CASTLE INC.	2025-05-21	ELECTION OF DIRECTOR: ANDREA J. GOLDSMITH	FOR	FOR
CROWN CASTLE INC.	2025-05-21	ELECTION OF DIRECTOR: TAMMY K. JONES	FOR	FOR
CROWN CASTLE INC.	2025-05-21	ELECTION OF DIRECTOR: KEVIN T. KABAT	FOR	FOR
CROWN CASTLE INC.	2025-05-21	ELECTION OF DIRECTOR: ANTHONY J. MELONE	AGAINST	FOR
CROWN CASTLE INC.	2025-05-21	ELECTION OF DIRECTOR: KATHERINE MOTLAGH	FOR	FOR
CROWN CASTLE INC.	2025-05-21	ELECTION OF DIRECTOR: KEVIN A. STEPHENS	FOR	FOR
CROWN CASTLE INC.	2025-05-21	ELECTION OF DIRECTOR: MATTHEW THORNTON, III	FOR	FOR
CROWN CASTLE INC.	2025-05-21	THE RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR FISCAL YEAR 2025.	FOR	FOR
CROWN CASTLE INC.	2025-05-21	THE NON-BINDING, ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
CROWN CASTLE INC.	2025-05-21	THE AMENDMENT AND RESTATEMENT OF THE COMPANYS CHARTER TO ELIMINATE SUPERMAJORITY VOTE REQUIREMENTS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CROWN CASTLE INC.	2025-05-21	THE AMENDMENT AND RESTATEMENT OF THE COMPANYS CHARTER TO ELIMINATE UNNECESSARY AND OUTDATED PROVISIONS.	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: VINCENT K. BROOKS	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: DARIN G. HOLDERNESS	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: REBECCA A. KLEIN	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: STEPHANIE K. MAINS	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: CHARLES A. MELOY	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: MARK L. PLAUMANN	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: ROBERT K. REEVES	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: LANCE W. ROBERTSON	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: TRAVIS D. STICE	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: MELANIE M. TRENT	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: FRANK D. TSURU	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: KAES VANT HOF	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: STEVEN E. WEST	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	THE APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	THE RATIFICATION OF GRANT THORNTON LLP AS THE COMPANYS INDEPENDENT AUDITORS FOR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	STOCKHOLDER PROPOSAL REGARDING CERTAIN EXECUTIVE SEVERANCE ARRANGEMENTS.	FOR	AGAINST
EOG RESOURCES, INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JANET F. CLARK	FOR	FOR
EOG RESOURCES, INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: CHARLES R. CRISP	FOR	FOR
EOG RESOURCES, INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ROBERT P. DANIELS	FOR	FOR
EOG RESOURCES, INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: LYNN A. DUGLE	FOR	FOR
EOG RESOURCES, INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: C. CHRISTOPHER GAUT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EOG RESOURCES, INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MICHAEL T. KERR	FOR	FOR
EOG RESOURCES, INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JULIE J. ROBERTSON	FOR	FOR
EOG RESOURCES, INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: EZRA Y. YACOB	FOR	FOR
EOG RESOURCES, INC.	2025-05-21	TO RATIFY THE APPOINTMENT BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF DELOITTE & TOUCHE LLP, INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM, AS AUDITORS FOR THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
EOG RESOURCES, INC.	2025-05-21	TO APPROVE, BY NON-BINDING VOTE, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
EQUINIX, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: NANCI CALDWELL	FOR	FOR
EQUINIX, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: ADAIRE FOX-MARTIN	FOR	FOR
EQUINIX, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: GARY HROMADKO	FOR	FOR
EQUINIX, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: CHARLES MEYERS	FOR	FOR
EQUINIX, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: THOMAS OLINGER	FOR	FOR
EQUINIX, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: CHRISTOPHER PAISLEY	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EQUINIX, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: SANDRA RIVERA	FOR	FOR
EQUINIX, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: FIDELMA RUSSO	FOR	FOR
EQUINIX, INC.	2025-05-21	APPROVAL, BY A NON-BINDING ADVISORY VOTE, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	FOR	FOR
EQUINIX, INC.	2025-05-21	APPROVAL OF AN AMENDMENT TO THE EQUINIX, INC. 2020 EQUITY INCENTIVE PLAN TO INCREASE THE NUMBER OF PLAN SHARES RESERVED FOR ISSUANCE BY 3.3 MILLION SHARES	FOR	FOR
EQUINIX, INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR
EQUINIX, INC.	2025-05-21	CONSIDERATION AND VOTE UPON A STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE ANNUAL MEETING, RELATED TO WRITTEN CONSENT OF STOCKHOLDERS	FOR	AGAINST
EXTRA SPACE STORAGE INC.	2025-05-21	ELECTION OF DIRECTOR: KENNETH M. WOOLLEY	FOR	FOR
EXTRA SPACE STORAGE INC.	2025-05-21	ELECTION OF DIRECTOR: JOSEPH D. MARGOLIS	FOR	FOR
EXTRA SPACE STORAGE INC.	2025-05-21	ELECTION OF DIRECTOR: MARK G. BARBERIO	FOR	FOR
EXTRA SPACE STORAGE INC.	2025-05-21	ELECTION OF DIRECTOR: JOSEPH J. BONNER	FOR	FOR
EXTRA SPACE STORAGE INC.	2025-05-21	ELECTION OF DIRECTOR: GARY L. CRITTENDEN	FOR	FOR
EXTRA SPACE STORAGE INC.	2025-05-21	ELECTION OF DIRECTOR: SUSAN HARNETT	FOR	FOR
EXTRA SPACE STORAGE INC.	2025-05-21	ELECTION OF DIRECTOR: SPENCER F. KIRK	FOR	FOR
EXTRA SPACE STORAGE INC.	2025-05-21	ELECTION OF DIRECTOR: DIANE OLMSTEAD	FOR	FOR
EXTRA SPACE STORAGE INC.	2025-05-21	ELECTION OF DIRECTOR: JOSEPH V. SAFFIRE	FOR	FOR
EXTRA SPACE STORAGE INC.	2025-05-21	ELECTION OF DIRECTOR: JULIA VANDER PLOEG	FOR	FOR
EXTRA SPACE STORAGE INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
EXTRA SPACE STORAGE INC.	2025-05-21	ADVISORY VOTE ON THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
EXTRA SPACE STORAGE INC.	2025-05-21	APPROVAL OF THE AMENDED AND RESTATED 2015 EXTRA SPACE STORAGE INC. INCENTIVE AWARD PLAN.	FOR	FOR
FIRSTENERGY CORP.	2025-05-21	ELECTION OF DIRECTOR: HEIDI L. BOYD	FOR	FOR
FIRSTENERGY CORP.	2025-05-21	ELECTION OF DIRECTOR: JANA T. CROOM	FOR	FOR
FIRSTENERGY CORP.	2025-05-21	ELECTION OF DIRECTOR: STEVEN J. DEMETRIOU	FOR	FOR
FIRSTENERGY CORP.	2025-05-21	ELECTION OF DIRECTOR: LISA WINSTON HICKS	FOR	FOR
FIRSTENERGY CORP.	2025-05-21	ELECTION OF DIRECTOR: PAUL KALETA	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FIRSTENERGY CORP.	2025-05-21	ELECTION OF DIRECTOR: JAMES F. ONEIL III	FOR	FOR
FIRSTENERGY CORP.	2025-05-21	ELECTION OF DIRECTOR: JOHN W. SOMERHALDER II	FOR	FOR
FIRSTENERGY CORP.	2025-05-21	ELECTION OF DIRECTOR: BRIAN X. TIERNEY	FOR	FOR
FIRSTENERGY CORP.	2025-05-21	ELECTION OF DIRECTOR: LESLIE M. TURNER	FOR	FOR
FIRSTENERGY CORP.	2025-05-21	ELECTION OF DIRECTOR: MELVIN D. WILLIAMS	FOR	FOR
FIRSTENERGY CORP.	2025-05-21	RATIFY THE APPOINTMENT OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
FIRSTENERGY CORP.	2025-05-21	APPROVE, ON AN ADVISORY BASIS, NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
FIRSTENERGY CORP.	2025-05-21	REPORT ON LOBBYING ACTIVITY AND POLICIES	AGAINST	AGAINST
HALLIBURTON COMPANY	2025-05-21	ELECTION OF DIRECTOR: ABDULAZIZ F. AL KHAYYAL	FOR	FOR
HALLIBURTON COMPANY	2025-05-21	ELECTION OF DIRECTOR: WILLIAM E. ALBRECHT	FOR	FOR
HALLIBURTON COMPANY	2025-05-21	ELECTION OF DIRECTOR: M. KATHERINE BANKS	FOR	FOR
HALLIBURTON COMPANY	2025-05-21	ELECTION OF DIRECTOR: ALAN M. BENNETT	FOR	FOR
HALLIBURTON COMPANY	2025-05-21	ELECTION OF DIRECTOR: EARL M. CUMMINGS	FOR	FOR
HALLIBURTON COMPANY	2025-05-21	ELECTION OF DIRECTOR: MURRY S. GERBER	FOR	FOR
HALLIBURTON COMPANY	2025-05-21	ELECTION OF DIRECTOR: ROBERT A. MALONE	FOR	FOR
HALLIBURTON COMPANY	2025-05-21	ELECTION OF DIRECTOR: JEFFREY A. MILLER	FOR	FOR
HALLIBURTON COMPANY	2025-05-21	ELECTION OF DIRECTOR: MAURICE S. SMITH	FOR	FOR
HALLIBURTON COMPANY	2025-05-21	ELECTION OF DIRECTOR: JANET L. WEISS	FOR	FOR
HALLIBURTON COMPANY	2025-05-21	ELECTION OF DIRECTOR: TOBI M. EDWARDS YOUNG	FOR	FOR
HALLIBURTON COMPANY	2025-05-21	RATIFICATION OF SELECTION OF PRINCIPAL INDEPENDENT PUBLIC ACCOUNTANTS.	FOR	FOR
HALLIBURTON COMPANY	2025-05-21	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION.	AGAINST	FOR
THE HARTFORD INSURANCE GROUP, INC.	2025-05-21	ELECTION OF DIRECTOR: LARRY D. DE SHON	FOR	FOR
THE HARTFORD INSURANCE GROUP, INC.	2025-05-21	ELECTION OF DIRECTOR: CARLOS DOMINGUEZ	FOR	FOR
THE HARTFORD INSURANCE GROUP, INC.	2025-05-21	ELECTION OF DIRECTOR: TREVOR FETTER	FOR	FOR
THE HARTFORD INSURANCE GROUP, INC.	2025-05-21	ELECTION OF DIRECTOR: DONNA JAMES	FOR	FOR
THE HARTFORD INSURANCE GROUP, INC.	2025-05-21	ELECTION OF DIRECTOR: ANNETTE RIPPERT	FOR	FOR
THE HARTFORD INSURANCE GROUP, INC.	2025-05-21	ELECTION OF DIRECTOR: TERESA W. ROSEBOROUGH	FOR	FOR
THE HARTFORD INSURANCE GROUP, INC.	2025-05-21	ELECTION OF DIRECTOR: VIRGINIA P. RUESTERHOLZ	FOR	FOR
THE HARTFORD INSURANCE GROUP, INC.	2025-05-21	ELECTION OF DIRECTOR: CHRISTOPHER J. SWIFT	FOR	FOR
THE HARTFORD INSURANCE GROUP, INC.	2025-05-21	ELECTION OF DIRECTOR: MATTHEW E. WINTER	FOR	FOR
THE HARTFORD INSURANCE GROUP, INC.	2025-05-21	ELECTION OF DIRECTOR: KATHLEEN WINTERS	FOR	FOR
THE HARTFORD INSURANCE GROUP, INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
THE HARTFORD INSURANCE GROUP, INC.	2025-05-21	MANAGEMENT PROPOSAL TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE COMPANYS PROXY STATEMENT	FOR	FOR
THE HARTFORD INSURANCE GROUP, INC.	2025-05-21	CONSIDER AND ACT ON THE COMPANYS 2025 LONG TERM STOCK INCENTIVE PLAN	FOR	FOR
THE HARTFORD INSURANCE GROUP, INC.	2025-05-21	SHAREHOLDER PROPOSAL THAT THE COMPANY ADOPT SPECIAL MEETING RIGHTS FOR SHAREHOLDERS	FOR	AGAINST
HASBRO, INC.	2025-05-21	ELECTION OF DIRECTOR: HOPE F. COCHRAN	FOR	FOR
HASBRO, INC.	2025-05-21	ELECTION OF DIRECTOR: CHRISTIAN P. COCKS	FOR	FOR
HASBRO, INC.	2025-05-21	ELECTION OF DIRECTOR: LISA GERSH	FOR	FOR
HASBRO, INC.	2025-05-21	ELECTION OF DIRECTOR: FRANK D. GIBEAU	FOR	FOR
HASBRO, INC.	2025-05-21	ELECTION OF DIRECTOR: ELIZABETH HAMREN	FOR	FOR
HASBRO, INC.	2025-05-21	ELECTION OF DIRECTOR: DARIN S. HARRIS	FOR	FOR
HASBRO, INC.	2025-05-21	ELECTION OF DIRECTOR: OWEN MAHONEY	FOR	FOR
HASBRO, INC.	2025-05-21	ELECTION OF DIRECTOR: LAUREL J. RICHIE	FOR	FOR
HASBRO, INC.	2025-05-21	ELECTION OF DIRECTOR: RICHARD S. STODDART	FOR	FOR
HASBRO, INC.	2025-05-21	ELECTION OF DIRECTOR: MARY BETH WEST	FOR	FOR
HASBRO, INC.	2025-05-21	ADVISORY VOTE TO APPROVE THE COMPENSATION OF HASBROS NAMED EXECUTIVE OFFICERS	FOR	FOR
HASBRO, INC.	2025-05-21	RATIFICATION OF KPMG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	ELECTION OF DIRECTOR: ERTHARIN COUSIN	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	ELECTION OF DIRECTOR: CEES T HART	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	ELECTION OF DIRECTOR: NANCY MCKINSTRY	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	ELECTION OF DIRECTOR: BRIAN J. MCNAMARA	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	ELECTION OF DIRECTOR: JORGE S. MESQUITA	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	ELECTION OF DIRECTOR: JANE HAMILTON NIELSEN	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	ELECTION OF DIRECTOR: PAULA A. PRICE	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	ELECTION OF DIRECTOR: PATRICK T. SIEWERT	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	ELECTION OF DIRECTOR: MICHAEL A. TODMAN	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	ELECTION OF DIRECTOR: DIRK VAN DE PUT	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	AGAINST	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	APPROVE THE GLOBAL EMPLOYEE STOCK PURCHASE MATCHING PLAN	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	SHAREHOLDER PROPOSAL: ASSESSMENT OF THE COMPANYS SUPPLIER AND PARTNER CODE OF CONDUCT DUE DILIGENCE PROCESS	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MONDELEZ INTERNATIONAL, INC.	2025-05-21	SHAREHOLDER PROPOSAL: REPORT ON FLEXIBLE PLASTIC PACKAGING	AGAINST	AGAINST
MONDELEZ INTERNATIONAL, INC.	2025-05-21	SHAREHOLDER PROPOSAL: REPORT ON CLIMATE LOBBYING	AGAINST	AGAINST
MONDELEZ INTERNATIONAL, INC.	2025-05-21	SHAREHOLDER PROPOSAL: THIRD-PARTY REPORT ASSESSING EFFECTIVENESS OF IMPLEMENTATION OF HUMAN RIGHTS POLICY	AGAINST	AGAINST
MONDELEZ INTERNATIONAL, INC.	2025-05-21	SHAREHOLDER PROPOSAL: REPORT ON RECYCLED CONTENT CLAIMS	AGAINST	AGAINST
NORTHROP GRUMMAN CORPORATION	2025-05-21	ELECTION OF DIRECTOR: KATHY J. WARDEN	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	ELECTION OF DIRECTOR: DAVID P. ABNEY	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	ELECTION OF DIRECTOR: MARIANNE C. BROWN	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	ELECTION OF DIRECTOR: ANN M. FUDGE	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	ELECTION OF DIRECTOR: MADELEINE A. KLEINER	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	ELECTION OF DIRECTOR: ARVIND KRISHNA	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	ELECTION OF DIRECTOR: KIMBERLY A. ROSS	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	ELECTION OF DIRECTOR: GARY ROUGHEAD	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	ELECTION OF DIRECTOR: THOMAS M. SCHOEWE	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	ELECTION OF DIRECTOR: JAMES S. TURLEY	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	ELECTION OF DIRECTOR: MARK A. WELSH III	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	ELECTION OF DIRECTOR: MARY A. WINSTON	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	PROPOSAL TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT AUDITOR FOR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	SHAREHOLDER PROPOSAL TO SUPPORT IMPROVED CLAWBACK POLICY REGARDING UNEARNED EXECUTIVE PAY.	AGAINST	AGAINST
OLD DOMINION FREIGHT LINE, INC.	2025-05-21	DIRECTOR: SHERRY A. AAHOLM	FOR: SHERRY A. AAHOLM	FOR
OLD DOMINION FREIGHT LINE, INC.	2025-05-21	DIRECTOR: DAVID S. CONGDON	FOR: DAVID S. CONGDON	FOR
OLD DOMINION FREIGHT LINE, INC.	2025-05-21	DIRECTOR: JOHN R. CONGDON, JR.	FOR: JOHN R. CONGDON, JR.	FOR
OLD DOMINION FREIGHT LINE, INC.	2025-05-21	DIRECTOR: ANDREW S. DAVIS	FOR: ANDREW S. DAVIS	FOR
OLD DOMINION FREIGHT LINE, INC.	2025-05-21	DIRECTOR: KEVIN M. FREEMAN	FOR: KEVIN M. FREEMAN	FOR
OLD DOMINION FREIGHT LINE, INC.	2025-05-21	DIRECTOR: BRADLEY R. GABOSCH	FOR: BRADLEY R. GABOSCH	FOR
OLD DOMINION FREIGHT LINE, INC.	2025-05-21	DIRECTOR: GREG C. GANTT	FOR: GREG C. GANTT	FOR
OLD DOMINION FREIGHT LINE, INC.	2025-05-21	DIRECTOR: JOHN D. KASARDA	FOR: JOHN D. KASARDA	FOR
OLD DOMINION FREIGHT LINE, INC.	2025-05-21	DIRECTOR: DEBRA S. KING	FOR: DEBRA S. KING	FOR
OLD DOMINION FREIGHT LINE, INC.	2025-05-21	DIRECTOR: CHERYL S. MILLER	FOR: CHERYL S. MILLER	FOR
OLD DOMINION FREIGHT LINE, INC.	2025-05-21	DIRECTOR: WENDY T. STALLINGS	FOR: WENDY T. STALLINGS	FOR
OLD DOMINION FREIGHT LINE, INC.	2025-05-21	DIRECTOR: THOMAS A. STITH, III	FOR: THOMAS A. STITH, III	FOR
OLD DOMINION FREIGHT LINE, INC.	2025-05-21	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
OLD DOMINION FREIGHT LINE, INC.	2025-05-21	APPROVAL OF THE OLD DOMINION FREIGHT LINE, INC. 2025 STOCK INCENTIVE PLAN.	FOR	FOR
OLD DOMINION FREIGHT LINE, INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
OLD DOMINION FREIGHT LINE, INC.	2025-05-21	SHAREHOLDER PROPOSAL REGARDING EMISSION REDUCTION TARGETS.	AGAINST	AGAINST
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: BRIAN L. DERKSEN	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: JULIE H. EDWARDS	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: LORI A. GOBILLOT	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: MARK W. HELDERMAN	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: RANDALL J. LARSON	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: PATTYE L. MOORE	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: PIERCE H. NORTON II	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: EDUARDO A. RODRIGUEZ	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: GERALD B. SMITH	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: WAYNE T. SMITH	FOR	FOR
ONEOK, INC.	2025-05-21	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF ONEOK, INC. FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ONEOK, INC.	2025-05-21	APPROVAL OF THE ONEOK, INC. 2025 EQUITY INCENTIVE PLAN.	FOR	FOR
ONEOK, INC.	2025-05-21	APPROVAL OF THE ONEOK, INC. 2025 EMPLOYEE STOCK AWARD PROGRAM.	FOR	FOR
ONEOK, INC.	2025-05-21	AN ADVISORY VOTE TO APPROVE ONEOK, INC.S EXECUTIVE COMPENSATION.	FOR	FOR
PHILLIPS 66	2025-05-21	ELLIOTT NOMINEE: BRIAN S. COFFMAN	FOR	FOR
PHILLIPS 66	2025-05-21	ELLIOTT NOMINEE: SIGMUND L. CORNELIUS	FOR	FOR
PHILLIPS 66	2025-05-21	ELLIOTT NOMINEE: MICHAEL A. HEIM	FOR	FOR
PHILLIPS 66	2025-05-21	ELLIOTT NOMINEE: STACY D. NIEUWOUDT	FOR	FOR
PHILLIPS 66	2025-05-21	COMPANY NOMINEE OPPOSED BY ELLIOTT: A. NIGEL HEARNE	WITHHOLD	WITHHOLD
PHILLIPS 66	2025-05-21	COMPANY NOMINEE OPPOSED BY ELLIOTT: JOHN E. LOWE	WITHHOLD	WITHHOLD
PHILLIPS 66	2025-05-21	COMPANY NOMINEE OPPOSED BY ELLIOTT: ROBERT W. PEASE	WITHHOLD	WITHHOLD
PHILLIPS 66	2025-05-21	COMPANY NOMINEE OPPOSED BY ELLIOTT: HOWARD I. UNGERLEIDER	WITHHOLD	WITHHOLD
PHILLIPS 66	2025-05-21	THE COMPANYS PROPOSAL TO APPROVE THE DECLASSIFICATION OF THE BOARD OF DIRECTORS	FOR	FOR
PHILLIPS 66	2025-05-21	THE COMPANYS PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	NONE

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PHILLIPS 66	2025-05-21	THE COMPANYS PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE SHAREHOLDER ADVISORY VOTES TO APPROVE EXECUTIVE COMPENSATION.	1 YEAR	NONE
PHILLIPS 66	2025-05-21	THE COMPANYS PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	NONE
PHILLIPS 66	2025-05-21	ELLIOTTS PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, A RESOLUTION REQUESTING THAT THE BOARD OF DIRECTORS ADOPT A POLICY TO IMPLEMENT THE ANNUAL ELECTION OF ALL DIRECTORS.	AGAINST	FOR
ROSS STORES, INC.	2025-05-21	ELECTION OF DIRECTOR: MICHAEL BALMUTH	FOR	FOR
ROSS STORES, INC.	2025-05-21	ELECTION OF DIRECTOR: K. GUNNAR BJORKLUND	FOR	FOR
ROSS STORES, INC.	2025-05-21	ELECTION OF DIRECTOR: MICHAEL J. BUSH	FOR	FOR
ROSS STORES, INC.	2025-05-21	ELECTION OF DIRECTOR: EDWARD G. CANNIZZARO	FOR	FOR
ROSS STORES, INC.	2025-05-21	ELECTION OF DIRECTOR: JAMES G. CONROY	FOR	FOR
ROSS STORES, INC.	2025-05-21	ELECTION OF DIRECTOR: SHARON D. GARRETT	FOR	FOR
ROSS STORES, INC.	2025-05-21	ELECTION OF DIRECTOR: MICHAEL J. HARTSHORN	FOR	FOR
ROSS STORES, INC.	2025-05-21	ELECTION OF DIRECTOR: STEPHEN D. MILLIGAN	FOR	FOR
ROSS STORES, INC.	2025-05-21	ELECTION OF DIRECTOR: PATRICIA H. MUELLER	FOR	FOR
ROSS STORES, INC.	2025-05-21	ELECTION OF DIRECTOR: GEORGE P. ORBAN	FOR	FOR
ROSS STORES, INC.	2025-05-21	ELECTION OF DIRECTOR: DONIEL N. SUTTON	FOR	FOR
ROSS STORES, INC.	2025-05-21	ADVISORY VOTE TO APPROVE THE RESOLUTION ON THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	FOR	FOR
ROSS STORES, INC.	2025-05-21	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026.	FOR	FOR
THE SOUTHERN COMPANY	2025-05-21	ELECTION OF DIRECTOR: JANAKI AKELLA	FOR	FOR
THE SOUTHERN COMPANY	2025-05-21	ELECTION OF DIRECTOR: SHANTELLA E. COOPER	FOR	FOR
THE SOUTHERN COMPANY	2025-05-21	ELECTION OF DIRECTOR: ANTHONY F. EARLEY, JR.	FOR	FOR
THE SOUTHERN COMPANY	2025-05-21	ELECTION OF DIRECTOR: JAMES O. ETHEREDGE	FOR	FOR
THE SOUTHERN COMPANY	2025-05-21	ELECTION OF DIRECTOR: DAVID J. GRAIN	FOR	FOR
THE SOUTHERN COMPANY	2025-05-21	ELECTION OF DIRECTOR: DONALD M. JAMES	FOR	FOR
THE SOUTHERN COMPANY	2025-05-21	ELECTION OF DIRECTOR: JOHN D. JOHNS	FOR	FOR
THE SOUTHERN COMPANY	2025-05-21	ELECTION OF DIRECTOR: DALE E. KLEIN	FOR	FOR
THE SOUTHERN COMPANY	2025-05-21	ELECTION OF DIRECTOR: DAVID E. MEADOR	FOR	FOR
THE SOUTHERN COMPANY	2025-05-21	ELECTION OF DIRECTOR: WILLIAM G. SMITH, JR.	FOR	FOR
THE SOUTHERN COMPANY	2025-05-21	ELECTION OF DIRECTOR: KRISTINE L. SVINICKI	FOR	FOR
THE SOUTHERN COMPANY	2025-05-21	ELECTION OF DIRECTOR: LIZANNE THOMAS	FOR	FOR
THE SOUTHERN COMPANY	2025-05-21	ELECTION OF DIRECTOR: CHRISTOPHER C. WOMACK	FOR	FOR
THE SOUTHERN COMPANY	2025-05-21	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
THE SOUTHERN COMPANY	2025-05-21	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
THE SOUTHERN COMPANY	2025-05-21	APPROVE AN AMENDMENT TO THE RESTATED CERTIFICATE OF INCORPORATION TO REDUCE THE SUPERMAJORITY VOTE REQUIREMENT TO A MAJORITY VOTE REQUIREMENT	FOR	FOR
THE SOUTHERN COMPANY	2025-05-21	STOCKHOLDER PROPOSAL REGARDING SIMPLE MAJORITY VOTE	FOR	AGAINST
THE SOUTHERN COMPANY	2025-05-21	STOCKHOLDER PROPOSAL REGARDING DISCLOSING ASSUMPTIONS UNDERLYING CONTINUED RELIANCE ON FOSSIL FUEL-BASED ENERGY	AGAINST	AGAINST
THE SOUTHERN COMPANY	2025-05-21	STOCKHOLDER PROPOSAL REGARDING CONDUCTING A NET ZERO AUDIT	AGAINST	AGAINST
THE SOUTHERN COMPANY	2025-05-21	STOCKHOLDER PROPOSAL REGARDING A REPORT ON RESPECTING WORKFORCE CIVIL LIBERTIES	AGAINST	AGAINST
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: MARC N. CASPER	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: NELSON J. CHAI	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: RUBY R. CHANDY	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: C. MARTIN HARRIS	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: TYLER JACKS	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: JENNIFER M. JOHNSON	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: R. ALEXANDRA KEITH	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: KAREN S. LYNCH	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: JAMES C. MULLEN	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: DEBORA L. SPAR	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: SCOTT M. SPERLING	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: DION J. WEISLER	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	AN ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	RATIFICATION OF THE AUDIT COMMITTEES SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT AUDITORS FOR 2025.	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	SHAREHOLDER PROPOSAL.	FOR	AGAINST
THE TRAVELERS COMPANIES, INC.	2025-05-21	ELECTION OF DIRECTOR: RUSSELL G. GOLDEN	FOR	FOR
THE TRAVELERS COMPANIES, INC.	2025-05-21	ELECTION OF DIRECTOR: THOMAS B. LEONARDI	FOR	FOR
THE TRAVELERS COMPANIES, INC.	2025-05-21	ELECTION OF DIRECTOR: CLARENCE OTIS JR.	FOR	FOR
THE TRAVELERS COMPANIES, INC.	2025-05-21	ELECTION OF DIRECTOR: ELIZABETH E. ROBINSON	FOR	FOR
THE TRAVELERS COMPANIES, INC.	2025-05-21	ELECTION OF DIRECTOR: RAFAEL SANTANA	FOR	FOR
THE TRAVELERS COMPANIES, INC.	2025-05-21	ELECTION OF DIRECTOR: TODD C. SCHERMERHORN	FOR	FOR
THE TRAVELERS COMPANIES, INC.	2025-05-21	ELECTION OF DIRECTOR: ALAN D. SCHNITZER	FOR	FOR
THE TRAVELERS COMPANIES, INC.	2025-05-21	ELECTION OF DIRECTOR: LAURIE J. THOMSEN	FOR	FOR
THE TRAVELERS COMPANIES, INC.	2025-05-21	ELECTION OF DIRECTOR: BRIDGET VAN KRALINGEN	FOR	FOR
THE TRAVELERS COMPANIES, INC.	2025-05-21	ELECTION OF DIRECTOR: DAVID S. WILLIAMS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
THE TRAVELERS COMPANIES, INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE TRAVELERS COMPANIES, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
THE TRAVELERS COMPANIES, INC.	2025-05-21	NON-BINDING VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
THE TRAVELERS COMPANIES, INC.	2025-05-21	AMENDMENT TO THE TRAVELERS COMPANIES, INC. 2023 STOCK INCENTIVE PLAN.	FOR	FOR
THE TRAVELERS COMPANIES, INC.	2025-05-21	SHAREHOLDER PROPOSAL RELATING TO A REPORT ON CLIMATE-RELATED PRICING AND COVERAGE DECISIONS, IF PRESENTED AT THE ANNUAL MEETING OF SHAREHOLDERS.	AGAINST	AGAINST
THE TRAVELERS COMPANIES, INC.	2025-05-21	SHAREHOLDER PROPOSAL RELATING TO RATIFICATION OF GOLDEN PARACHUTES, IF PRESENTED AT THE ANNUAL MEETING OF SHAREHOLDERS.	FOR	AGAINST
UNITED AIRLINES HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR: ROSALIND BREWER	FOR	FOR
UNITED AIRLINES HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR: MICHELLE FREYRE	FOR	FOR
UNITED AIRLINES HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR: MATTHEW FRIEND	FOR	FOR
UNITED AIRLINES HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR: BARNEY HARFORD	FOR	FOR
UNITED AIRLINES HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR: MICHELE J. HOOPER	FOR	FOR
UNITED AIRLINES HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR: WALTER ISAACSON	FOR	FOR
UNITED AIRLINES HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR: J. SCOTT KIRBY	FOR	FOR
UNITED AIRLINES HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR: EDWARD M. PHILIP	FOR	FOR
UNITED AIRLINES HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR: EDWARD L. SHAPIRO	FOR	FOR
UNITED AIRLINES HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR: LAYSHA WARD	FOR	FOR
UNITED AIRLINES HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR: JAMES M. WHITEHURST	FOR	FOR
UNITED AIRLINES HOLDINGS, INC.	2025-05-21	THE RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP TO SERVE AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
UNITED AIRLINES HOLDINGS, INC.	2025-05-21	A VOTE TO APPROVE, ON A NONBINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
UNITED AIRLINES HOLDINGS, INC.	2025-05-21	ADVISORY VOTE ON STOCKHOLDER PROPOSAL REGARDING REMOVAL OF THE ONE-YEAR STOCK OWNERSHIP HOLDING PERIOD REQUIRED FOR STOCKHOLDERS TO CALL A SPECIAL MEETING.	AGAINST	AGAINST
XCEL ENERGY INC.	2025-05-21	ELECTION OF DIRECTOR: MEGAN BURKHART	FOR	FOR
XCEL ENERGY INC.	2025-05-21	ELECTION OF DIRECTOR: LYNN CASEY	FOR	FOR
XCEL ENERGY INC.	2025-05-21	ELECTION OF DIRECTOR: BOB FRENZEL	FOR	FOR
XCEL ENERGY INC.	2025-05-21	ELECTION OF DIRECTOR: NETHA JOHNSON	FOR	FOR
XCEL ENERGY INC.	2025-05-21	ELECTION OF DIRECTOR: PATRICIA KAMPLING	FOR	FOR
XCEL ENERGY INC.	2025-05-21	ELECTION OF DIRECTOR: GEORGE KEHL	FOR	FOR
XCEL ENERGY INC.	2025-05-21	ELECTION OF DIRECTOR: RICHARD OBRIEN	FOR	FOR
XCEL ENERGY INC.	2025-05-21	ELECTION OF DIRECTOR: CHARLES PARDEE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
XCEL ENERGY INC.	2025-05-21	ELECTION OF DIRECTOR: JAMES PROKOPANKO	FOR	FOR
XCEL ENERGY INC.	2025-05-21	ELECTION OF DIRECTOR: DEVIN STOCKFISH	FOR	FOR
XCEL ENERGY INC.	2025-05-21	ELECTION OF DIRECTOR: TIMOTHY WELSH	FOR	FOR
XCEL ENERGY INC.	2025-05-21	APPROVAL OF XCEL ENERGY INC.S EXECUTIVE COMPENSATION IN AN ADVISORY VOTE (SAY ON PAY VOTE)	FOR	FOR
XCEL ENERGY INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS XCEL ENERGY INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
ZOETIS INC.	2025-05-21	ELECTION OF DIRECTOR: PAUL M. BISARO	FOR	FOR
ZOETIS INC.	2025-05-21	ELECTION OF DIRECTOR: VANESSA BROADHURST	FOR	FOR
ZOETIS INC.	2025-05-21	ELECTION OF DIRECTOR: FRANK A. DAMELIO	FOR	FOR
ZOETIS INC.	2025-05-21	ELECTION OF DIRECTOR: GAVIN D.K. HATTERSLEY	FOR	FOR
ZOETIS INC.	2025-05-21	ELECTION OF DIRECTOR: SANJAY KHOSLA	FOR	FOR
ZOETIS INC.	2025-05-21	ELECTION OF DIRECTOR: ANTOINETTE R. LEATHERBERRY	FOR	FOR
ZOETIS INC.	2025-05-21	ELECTION OF DIRECTOR: MICHAEL B. MCCALLISTER	FOR	FOR
ZOETIS INC.	2025-05-21	ELECTION OF DIRECTOR: GREGORY NORDEN	FOR	FOR
ZOETIS INC.	2025-05-21	ELECTION OF DIRECTOR: LOUISE M. PARENT	FOR	FOR
ZOETIS INC.	2025-05-21	ELECTION OF DIRECTOR: KRISTIN C. PECK	FOR	FOR
ZOETIS INC.	2025-05-21	ELECTION OF DIRECTOR: WILLIE M. REED	FOR	FOR
ZOETIS INC.	2025-05-21	ELECTION OF DIRECTOR: MARK STETTER	FOR	FOR
ZOETIS INC.	2025-05-21	ADVISORY VOTE TO APPROVE OUR EXECUTIVE COMPENSATION.	AGAINST	FOR
ZOETIS INC.	2025-05-21	RATIFICATION OF APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
ZOETIS INC.	2025-05-21	SHAREHOLDER PROPOSAL REGARDING A SPECIAL SHAREHOLDER MEETING IMPROVEMENT.	FOR	AGAINST
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: AMY G. BRADY	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: EDWARD D. BREEN	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: RUBY R. CHANDY	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: TERRENCE R. CURTIN	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: ALEXANDER M. CUTLER	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: ELEUTHÈRE I. DU PONT	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: KRISTINA M. JOHNSON	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: LUTHER C. KISSAM IV	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: LORI D. KOCH	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: JAMES A. LICO	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: FREDERICK M. LOWERY	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: KURT B. MCMAKEN	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: STEVEN M. STERIN	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
DUPONT DE NEMOURS, INC.	2025-05-22	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
EPAM SYSTEMS, INC.	2025-05-22	ELECTION OF DIRECTOR: RICHARD MICHAEL MAYORAS	FOR	FOR
EPAM SYSTEMS, INC.	2025-05-22	ELECTION OF DIRECTOR: KARL ROBB	FOR	FOR
EPAM SYSTEMS, INC.	2025-05-22	ELECTION OF DIRECTOR: HELEN SHAN	FOR	FOR
EPAM SYSTEMS, INC.	2025-05-22	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
EPAM SYSTEMS, INC.	2025-05-22	TO APPROVE, ON AN ADVISORY AND NON-BINDING BASIS, THE COMPENSATION FOR OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	AGAINST	FOR
EPAM SYSTEMS, INC.	2025-05-22	TO APPROVE THE EPAM SYSTEMS, INC. 2025 LONG TERM INCENTIVE PLAN.	FOR	FOR
EPAM SYSTEMS, INC.	2025-05-22	TO APPROVE AN AMENDMENT TO THE THIRD AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO DECLASSIFY THE BOARD OF DIRECTORS.	FOR	FOR
EPAM SYSTEMS, INC.	2025-05-22	TO APPROVE AN AMENDMENT TO THE THIRD AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REDUCE THE WRITTEN SUPERMAJORITY VOTE REQUIREMENT TO A MAJORITY VOTE REQUIREMENT.	FOR	FOR
EPAM SYSTEMS, INC.	2025-05-22	TO APPROVE AN AMENDMENT TO THE THIRD AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO ELECT OUT OF SECTION 203 OF THE DELAWARE GENERAL CORPORATION LAW.	FOR	FOR
EPAM SYSTEMS, INC.	2025-05-22	TO APPROVE AN AMENDMENT TO THE THIRD AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO EXCULPATE CERTAIN OFFICERS AS PERMITTED BY DELAWARE LAW.	FOR	FOR
EPAM SYSTEMS, INC.	2025-05-22	TO HOLD AN ADVISORY VOTE ON A STOCKHOLDER PROPOSAL RELATING TO A SIMPLE MAJORITY VOTE.	FOR	AGAINST
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: GERARD J. ARPEY	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: ARI BOUSBIB	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: JEFFERY H. BOYD	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: GREGORY D. BRENNEMAN	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: J. FRANK BROWN	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: EDWARD P. DECKER	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: WAYNE M. HEWETT	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: MANUEL KADRE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: STEPHANIE C. LINNARTZ	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: PAULA A. SANTILLI	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: CARYN SEIDMAN-BECKER	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: ASHA SHARMA	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	RATIFICATION OF THE APPOINTMENT OF KPMG LLP	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION (SAY-ON-PAY&QUOT) &QUOT	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	SHAREHOLDER PROPOSAL REGARDING INDEPENDENT BOARD CHAIR	AGAINST	AGAINST
THE HOME DEPOT, INC.	2025-05-22	SHAREHOLDER PROPOSAL REGARDING BIODIVERSITY IMPACT AND DEPENDENCY ASSESSMENT	AGAINST	AGAINST
THE HOME DEPOT, INC.	2025-05-22	SHAREHOLDER PROPOSAL REGARDING REPORT ON PACKAGING POLICIES FOR PLASTICS	AGAINST	AGAINST
INSULET CORPORATION	2025-05-22	DIRECTOR: JESSICA HOPFIELD	FOR: JESSICA HOPFIELD	FOR
INSULET CORPORATION	2025-05-22	DIRECTOR: ASHLEY A. MCEVOY	FOR: ASHLEY A. MCEVOY	FOR
INSULET CORPORATION	2025-05-22	DIRECTOR: ELIZABETH H. WEATHERMAN	FOR: ELIZABETH H. WEATHERMAN	FOR
INSULET CORPORATION	2025-05-22	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF CERTAIN EXECUTIVE OFFICERS.	FOR	FOR
INSULET CORPORATION	2025-05-22	TO APPROVE THE INSULET CORPORATION 2025 STOCK OPTION AND INCENTIVE PLAN.	AGAINST	FOR
INSULET CORPORATION	2025-05-22	TO RATIFY THE APPOINTMENT OF GRANT THORNTON LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
KENVUE INC.	2025-05-22	ELECTION OF DIRECTOR: RICHARD E. ALLISON, JR.	FOR	FOR
KENVUE INC.	2025-05-22	ELECTION OF DIRECTOR: SEEMANTINI GODBOLE	FOR	FOR
KENVUE INC.	2025-05-22	ELECTION OF DIRECTOR: MELANIE L. HEALEY	FOR	FOR
KENVUE INC.	2025-05-22	ELECTION OF DIRECTOR: SARAH HOFSTETTER	FOR	FOR
KENVUE INC.	2025-05-22	ELECTION OF DIRECTOR: BETSY D. HOLDEN	FOR	FOR
KENVUE INC.	2025-05-22	ELECTION OF DIRECTOR: ERICA L. MANN	FOR	FOR
KENVUE INC.	2025-05-22	ELECTION OF DIRECTOR: LARRY J. MERLO	FOR	FOR
KENVUE INC.	2025-05-22	ELECTION OF DIRECTOR: THIBAUT MONGON	FOR	FOR
KENVUE INC.	2025-05-22	ELECTION OF DIRECTOR: KATHLEEN M. PAWLUS	FOR	FOR
KENVUE INC.	2025-05-22	ELECTION OF DIRECTOR: KIRK L. PERRY	FOR	FOR
KENVUE INC.	2025-05-22	ELECTION OF DIRECTOR: VASANT PRABHU	FOR	FOR
KENVUE INC.	2025-05-22	ELECTION OF DIRECTOR: JEFFREY C. SMITH	FOR	FOR
KENVUE INC.	2025-05-22	ELECTION OF DIRECTOR: MICHAEL E. SNEED	FOR	FOR
KENVUE INC.	2025-05-22	APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF KENVUE INC.S NAMED EXECUTIVE OFFICERS.	FOR	FOR
KENVUE INC.	2025-05-22	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS KENVUE INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
LENNOX INTERNATIONAL INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM EXPIRING AT THE 2028 ANNUAL MEETING OF STOCKHOLDERS: ALOK MASKARA	FOR	FOR
LENNOX INTERNATIONAL INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM EXPIRING AT THE 2028 ANNUAL MEETING OF STOCKHOLDERS: SOMA SOMASUNDARAM	FOR	FOR
LENNOX INTERNATIONAL INC.	2025-05-22	TO CONDUCT AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT	FOR	FOR
LENNOX INTERNATIONAL INC.	2025-05-22	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR	FOR	FOR
MOHAWK INDUSTRIES, INC.	2025-05-22	ELECTION OF DIRECTOR: JOSEPH A. ONORATO	FOR	FOR
MOHAWK INDUSTRIES, INC.	2025-05-22	ELECTION OF DIRECTOR: WILLIAM H. RUNGE III	FOR	FOR
MOHAWK INDUSTRIES, INC.	2025-05-22	ELECTION OF DIRECTOR: W. CHRISTOPHER WELLBORN	FOR	FOR
MOHAWK INDUSTRIES, INC.	2025-05-22	THE RATIFICATION OF THE SELECTION OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
MOHAWK INDUSTRIES, INC.	2025-05-22	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION, AS DISCLOSED IN THE COMPANYS PROXY STATEMENT FOR THE 2025 ANNUAL MEETING OF STOCKHOLDERS.	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	ELECTION OF DIRECTOR: NICOLE S. ARNABOLDI	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	ELECTION OF DIRECTOR: JAMES L. CAMAREN	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	ELECTION OF DIRECTOR: NAREN K. GURSAHANEY	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	ELECTION OF DIRECTOR: KIRK S. HACHIGIAN	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	ELECTION OF DIRECTOR: MARIA G. HENRY	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	ELECTION OF DIRECTOR: JOHN W. KETCHUM	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	ELECTION OF DIRECTOR: AMY B. LANE	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	ELECTION OF DIRECTOR: GEOFFREY S. MARTHA	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	ELECTION OF DIRECTOR: DAVID L. PORGES	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	ELECTION OF DIRECTOR: DEBORAH L. DEV&QUOT STAHLKOPF &QUOT	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	ELECTION OF DIRECTOR: JOHN A. STALL	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	ELECTION OF DIRECTOR: DARRYL L. WILSON	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS NEXTERA ENERGYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	APPROVAL, BY NON-BINDING ADVISORY VOTE, OF NEXTERA ENERGYS COMPENSATION OF ITS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HENRY SCHEIN, INC.	2025-05-22	ELECTION OF INCUMBENT DIRECTOR: MOHAMAD ALI	FOR	FOR
HENRY SCHEIN, INC.	2025-05-22	ELECTION OF INCUMBENT DIRECTOR: STANLEY M. BERGMAN	FOR	FOR
HENRY SCHEIN, INC.	2025-05-22	ELECTION OF INCUMBENT DIRECTOR: DEBORAH DERBY	FOR	FOR
HENRY SCHEIN, INC.	2025-05-22	ELECTION OF INCUMBENT DIRECTOR: CAROLE T. FAIG	FOR	FOR
HENRY SCHEIN, INC.	2025-05-22	ELECTION OF INCUMBENT DIRECTOR: JOSEPH L. HERRING	FOR	FOR
HENRY SCHEIN, INC.	2025-05-22	ELECTION OF INCUMBENT DIRECTOR: ROBERT J. HOMBACH	FOR	FOR
HENRY SCHEIN, INC.	2025-05-22	ELECTION OF INCUMBENT DIRECTOR: KURT P. KUEHN	FOR	FOR
HENRY SCHEIN, INC.	2025-05-22	ELECTION OF INCUMBENT DIRECTOR: PHILIP A. LASKAWY	FOR	FOR
HENRY SCHEIN, INC.	2025-05-22	ELECTION OF INCUMBENT DIRECTOR: ANNE H. MARGULIES	FOR	FOR
HENRY SCHEIN, INC.	2025-05-22	ELECTION OF INCUMBENT DIRECTOR: SCOTT SEROTA	FOR	FOR
HENRY SCHEIN, INC.	2025-05-22	ELECTION OF INCUMBENT DIRECTOR: BRADLEY T. SHEARES, PH.D.	FOR	FOR
HENRY SCHEIN, INC.	2025-05-22	ELECTION OF INCUMBENT DIRECTOR: REED V. TUCKSON, M.D., FACP	FOR	FOR
HENRY SCHEIN, INC.	2025-05-22	ELECTION OF MAX LIN AS A DIRECTOR, PROVIDED CERTAIN CONDITIONS ARE SATISFIED.	FOR	FOR
HENRY SCHEIN, INC.	2025-05-22	ELECTION OF WILLIAM K. DAN&QUOT DANIEL AS A DIRECTOR, PROVIDED CERTAIN CONDITIONS ARE SATISFIED. &QUOT	FOR	FOR
HENRY SCHEIN, INC.	2025-05-22	PROPOSAL TO APPROVE, BY NON-BINDING VOTE, THE 2024 COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
HENRY SCHEIN, INC.	2025-05-22	PROPOSAL TO RATIFY THE SELECTION OF BDO USA, P.C. AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 27, 2025.	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	ELECTION OF DIRECTOR FOR THREE-YEAR TERM: JOHN K. ADAMS, JR.	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	ELECTION OF DIRECTOR FOR THREE-YEAR TERM: STEPHEN A. ELLIS	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	ELECTION OF DIRECTOR FOR THREE-YEAR TERM: ARUN SARIN	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	ELECTION OF DIRECTOR FOR THREE-YEAR TERM: CHARLES R. SCHWAB	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	ELECTION OF DIRECTOR FOR THREE-YEAR TERM: PAULA A. SNEED	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
THE CHARLES SCHWAB CORPORATION	2025-05-22	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	ADVISORY APPROVAL OF NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	STOCKHOLDER PROPOSAL REQUESTING DECLASSIFICATION OF THE BOARD OF DIRECTORS	FOR	AGAINST
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: SUSAN L. BOSTROM	FOR	FOR
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: TERESA BRIGGS	FOR	FOR
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: JONATHAN C. CHADWICK	FOR	FOR
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: PAUL E. CHAMBERLAIN	FOR	FOR
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: LAWRENCE J. JACKSON, JR.	FOR	FOR
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: FREDERIC B. LUDDY	FOR	FOR
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: WILLIAM R. MCDERMOTT	FOR	FOR
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: JOSEPH LARRY&QUOT QUINLAN &QUOT	FOR	FOR
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: ANITA M. SANDS	FOR	FOR
SERVICENOW, INC.	2025-05-22	ADVISORY VOTE TO APPROVE SERVICENOWS NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
SERVICENOW, INC.	2025-05-22	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
SERVICENOW, INC.	2025-05-22	AMENDMENTS TO CERTIFICATE OF INCORPORATION TO REFLECT DELAWARE LAW PROVISIONS REGARDING OFFICER EXCULPATION AND OTHER IMMATERIAL CHANGES.	FOR	FOR
SERVICENOW, INC.	2025-05-22	AMENDMENTS TO CERTIFICATE OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING PROVISIONS.	FOR	FOR
SERVICENOW, INC.	2025-05-22	SHAREHOLDER PROPOSAL REGARDING RIGHT TO CURE PURPORTED NOMINATION DEFECTS.	AGAINST	AGAINST
SERVICENOW, INC.	2025-05-22	SHAREHOLDER PROPOSAL TO REMOVE THE ONE-YEAR HOLDING PERIOD REQUIREMENT TO CALL A SPECIAL MEETING OF SHAREHOLDERS.	FOR	AGAINST
VERISIGN, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING: D. JAMES BIDZOS	FOR	FOR
VERISIGN, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING: COURTNEY D. ARMSTRONG	FOR	FOR
VERISIGN, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING: YEHUDA ARI BUCHALTER	FOR	FOR
VERISIGN, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING: KATHLEEN A. COTE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VERISIGN, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING: THOMAS F. FRIST III	FOR	FOR
VERISIGN, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING: JAMIE S. GORELICK	FOR	FOR
VERISIGN, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING: DEBRA W. MCCANN	FOR	FOR
VERISIGN, INC.	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING: TIMOTHY TOMLINSON	FOR	FOR
VERISIGN, INC.	2025-05-22	TO APPROVE, ON AN ADVISORY BASIS, THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
VERISIGN, INC.	2025-05-22	TO RATIFY THE SELECTION OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
VERISIGN, INC.	2025-05-22	TO APPROVE AN AMENDMENT TO THE COMPANYS RESTATED CERTIFICATE OF INCORPORATION TO LIMIT THE LIABILITY OF CERTAIN OFFICERS AS PERMITTED BY DELAWARE LAW.	FOR	FOR
VERISIGN, INC.	2025-05-22	STOCKHOLDER PROPOSAL TO PERMIT STOCKHOLDER ACTION BY WRITTEN CONSENT.	FOR	AGAINST
VERIZON COMMUNICATIONS INC.	2025-05-22	ELECTION OF DIRECTOR: SHELLYE ARCHAMBEAU	FOR	FOR
VERIZON COMMUNICATIONS INC.	2025-05-22	ELECTION OF DIRECTOR: ROXANNE AUSTIN	FOR	FOR
VERIZON COMMUNICATIONS INC.	2025-05-22	ELECTION OF DIRECTOR: MARK BERTOLINI	FOR	FOR
VERIZON COMMUNICATIONS INC.	2025-05-22	ELECTION OF DIRECTOR: VITTORIO COLAO	FOR	FOR
VERIZON COMMUNICATIONS INC.	2025-05-22	ELECTION OF DIRECTOR: CAROLINE LITCHFIELD	FOR	FOR
VERIZON COMMUNICATIONS INC.	2025-05-22	ELECTION OF DIRECTOR: LAXMAN NARASIMHAN	FOR	FOR
VERIZON COMMUNICATIONS INC.	2025-05-22	ELECTION OF DIRECTOR: CLARENCE OTIS, JR.	FOR	FOR
VERIZON COMMUNICATIONS INC.	2025-05-22	ELECTION OF DIRECTOR: DANIEL SCHULMAN	FOR	FOR
VERIZON COMMUNICATIONS INC.	2025-05-22	ELECTION OF DIRECTOR: CAROL TOMÉ	FOR	FOR
VERIZON COMMUNICATIONS INC.	2025-05-22	ELECTION OF DIRECTOR: HANS VESTBERG	FOR	FOR
VERIZON COMMUNICATIONS INC.	2025-05-22	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
VERIZON COMMUNICATIONS INC.	2025-05-22	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
VERIZON COMMUNICATIONS INC.	2025-05-22	CLIMATE LOBBYING ALIGNMENT	AGAINST	AGAINST
VERIZON COMMUNICATIONS INC.	2025-05-22	LEAD-SHEATHED CABLE REPORT	AGAINST	AGAINST
VERIZON COMMUNICATIONS INC.	2025-05-22	DISCRIMINATION IN ADVERTISING SERVICES	AGAINST	AGAINST
WATERS CORPORATION	2025-05-22	ELECTION OF DIRECTOR: DR. FLEMMING ORNSKOV, M.D., M.P.H.	FOR	FOR
WATERS CORPORATION	2025-05-22	ELECTION OF DIRECTOR: LINDA BADDOUR	FOR	FOR
WATERS CORPORATION	2025-05-22	ELECTION OF DIRECTOR: UDIT BATRA, PH.D.	FOR	FOR
WATERS CORPORATION	2025-05-22	ELECTION OF DIRECTOR: DAN BRENNAN	FOR	FOR
WATERS CORPORATION	2025-05-22	ELECTION OF DIRECTOR: RICHARD FEARON	FOR	FOR
WATERS CORPORATION	2025-05-22	ELECTION OF DIRECTOR: PEARL S. HUANG, PH.D.	FOR	FOR
WATERS CORPORATION	2025-05-22	ELECTION OF DIRECTOR: WEI JIANG	FOR	FOR
WATERS CORPORATION	2025-05-22	ELECTION OF DIRECTOR: HEATHER KNIGHT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WATERS CORPORATION	2025-05-22	ELECTION OF DIRECTOR: CHRISTOPHER A. KUEBLER	FOR	FOR
WATERS CORPORATION	2025-05-22	ELECTION OF DIRECTOR: MARK VERGNANO	FOR	FOR
WATERS CORPORATION	2025-05-22	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
WATERS CORPORATION	2025-05-22	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS EXECUTIVE OFFICERS.	FOR	FOR
WATERS CORPORATION	2025-05-22	TO APPROVE THE COMPANYS AMENDED AND RESTATED 2009 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
WELLTOWER INC.	2025-05-22	ELECTION OF DIRECTOR: KENNETH J. BACON	FOR	FOR
WELLTOWER INC.	2025-05-22	ELECTION OF DIRECTOR: KAREN B. DESALVO	FOR	FOR
WELLTOWER INC.	2025-05-22	ELECTION OF DIRECTOR: ANDREW GUNDLACH	FOR	FOR
WELLTOWER INC.	2025-05-22	ELECTION OF DIRECTOR: DENNIS G. LOPEZ	FOR	FOR
WELLTOWER INC.	2025-05-22	ELECTION OF DIRECTOR: SHANKH MITRA	FOR	FOR
WELLTOWER INC.	2025-05-22	ELECTION OF DIRECTOR: ADE J. PATTON	FOR	FOR
WELLTOWER INC.	2025-05-22	ELECTION OF DIRECTOR: SERGIO D. RIVERA	FOR	FOR
WELLTOWER INC.	2025-05-22	ELECTION OF DIRECTOR: JOHNESE M. SPISSO	FOR	FOR
WELLTOWER INC.	2025-05-22	ELECTION OF DIRECTOR: KATHRYN M. SULLIVAN	FOR	FOR
WELLTOWER INC.	2025-05-22	THE RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS WELLTOWER INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
WELLTOWER INC.	2025-05-22	THE APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	FOR	FOR
WELLTOWER INC.	2025-05-22	THE APPROVAL OF THE AMENDED AND RESTATED WELLTOWER INC. 2022 LONG-TERM INCENTIVE PLAN.	FOR	FOR
AMGEN INC.	2025-05-23	ELECTION OF DIRECTOR FOR A TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: DR. WANDA M. AUSTIN	FOR	FOR
AMGEN INC.	2025-05-23	ELECTION OF DIRECTOR FOR A TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MR. ROBERT A. BRADWAY	FOR	FOR
AMGEN INC.	2025-05-23	ELECTION OF DIRECTOR FOR A TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: DR. MICHAEL V. DRAKE	FOR	FOR
AMGEN INC.	2025-05-23	ELECTION OF DIRECTOR FOR A TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: DR. BRIAN J. DRUKER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AMGEN INC.	2025-05-23	ELECTION OF DIRECTOR FOR A TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MR. ROBERT A. ECKERT	FOR	FOR
AMGEN INC.	2025-05-23	ELECTION OF DIRECTOR FOR A TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MR. GREG C. GARLAND	FOR	FOR
AMGEN INC.	2025-05-23	ELECTION OF DIRECTOR FOR A TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MR. CHARLES M. HOLLEY, JR.	FOR	FOR
AMGEN INC.	2025-05-23	ELECTION OF DIRECTOR FOR A TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: DR. S. OMAR ISHRAK	FOR	FOR
AMGEN INC.	2025-05-23	ELECTION OF DIRECTOR FOR A TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: DR. TYLER JACKS	FOR	FOR
AMGEN INC.	2025-05-23	ELECTION OF DIRECTOR FOR A TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: DR. MARY E. KLOTMAN	FOR	FOR
AMGEN INC.	2025-05-23	ELECTION OF DIRECTOR FOR A TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MS. ELLEN J. KULLMAN	FOR	FOR
AMGEN INC.	2025-05-23	ELECTION OF DIRECTOR FOR A TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MS. AMY E. MILES	FOR	FOR
AMGEN INC.	2025-05-23	ADVISORY VOTE TO APPROVE OUR EXECUTIVE COMPENSATION.	AGAINST	FOR
AMGEN INC.	2025-05-23	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SBA COMMUNICATIONS CORPORATION	2025-05-23	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM EXPIRING AT THE 2028 ANNUAL MEETING: KEVIN L. BEEBE	FOR	FOR
SBA COMMUNICATIONS CORPORATION	2025-05-23	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM EXPIRING AT THE 2028 ANNUAL MEETING: JACK LANGER	FOR	FOR
SBA COMMUNICATIONS CORPORATION	2025-05-23	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM EXPIRING AT THE 2028 ANNUAL MEETING: JEFFREY A. STOOPS	FOR	FOR
SBA COMMUNICATIONS CORPORATION	2025-05-23	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS SBAS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
SBA COMMUNICATIONS CORPORATION	2025-05-23	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF SBAS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
INVESCO LTD.	2025-05-23	ELECTION OF DIRECTOR: SARAH E. BESHAR	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
INVESCO LTD.	2025-05-23	ELECTION OF DIRECTOR: THOMAS M. FINKE	FOR	FOR
INVESCO LTD.	2025-05-23	ELECTION OF DIRECTOR: THOMAS P. GIBBONS	FOR	FOR
INVESCO LTD.	2025-05-23	ELECTION OF DIRECTOR: WILLIAM F. GLAVIN, JR.	FOR	FOR
INVESCO LTD.	2025-05-23	ELECTION OF DIRECTOR: ELIZABETH S. JOHNSON	FOR	FOR
INVESCO LTD.	2025-05-23	ELECTION OF DIRECTOR: ANDREW R. SCHLOSSBERG	FOR	FOR
INVESCO LTD.	2025-05-23	ELECTION OF DIRECTOR: SIR NIGEL SHEINWALD	FOR	FOR
INVESCO LTD.	2025-05-23	ELECTION OF DIRECTOR: PAULA C. TOLLIVER	FOR	FOR
INVESCO LTD.	2025-05-23	ELECTION OF DIRECTOR: G. RICHARD WAGONER, JR.	FOR	FOR
INVESCO LTD.	2025-05-23	ELECTION OF DIRECTOR: CHRISTOPHER C. WOMACK	FOR	FOR
INVESCO LTD.	2025-05-23	ELECTION OF DIRECTOR: PHOEBE A. WOOD	FOR	FOR
INVESCO LTD.	2025-05-23	ADVISORY VOTE TO APPROVE THE COMPANYS 2024 EXECUTIVE COMPENSATION.	FOR	FOR
INVESCO LTD.	2025-05-23	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
BUILDERS FIRSTSOURCE, INC.	2025-05-27	ELECTION OF DIRECTOR: MARK A. ALEXANDER	FOR	FOR
BUILDERS FIRSTSOURCE, INC.	2025-05-27	ELECTION OF DIRECTOR: DIRKSON R. CHARLES	FOR	FOR
BUILDERS FIRSTSOURCE, INC.	2025-05-27	ELECTION OF DIRECTOR: PETER M. JACKSON	FOR	FOR
BUILDERS FIRSTSOURCE, INC.	2025-05-27	AN ADVISORY VOTE ON THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS	AGAINST	FOR
BUILDERS FIRSTSOURCE, INC.	2025-05-27	THE RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
BUILDERS FIRSTSOURCE, INC.	2025-05-27	AN AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO DECLASSIFY THE BOARD OF DIRECTORS	FOR	FOR
BUILDERS FIRSTSOURCE, INC.	2025-05-27	AN AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO REMOVE LIMITS ON THE SIZE OF OUR BOARD OF DIRECTORS	AGAINST	FOR
BUILDERS FIRSTSOURCE, INC.	2025-05-27	AN AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO LIMIT THE LIABILITY OF CERTAIN OFFICERS CONSISTENT WITH DELAWARE LAW	FOR	FOR
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: DOUGLAS M. BAKER, JR.	FOR	FOR
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: MARY ELLEN COE	FOR	FOR
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: PAMELA J. CRAIG	FOR	FOR
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: ROBERT M. DAVIS	FOR	FOR
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: THOMAS H. GLOCER	FOR	FOR
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: SURENDRALAL L. KARSANBHAI	FOR	FOR
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: RISA J. LAVIZZO-MOUREY, M.D.	FOR	FOR
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: STEPHEN L. MAYO, PH.D.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: PAUL B. ROTHMAN, M.D.	FOR	FOR
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: PATRICIA F. RUSSO	FOR	FOR
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: CHRISTINE E. SEIDMAN, M.D.	FOR	FOR
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: INGE G. THULIN	FOR	FOR
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: KATHY J. WARDEN	FOR	FOR
MERCK & CO., INC.	2025-05-27	NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
MERCK & CO., INC.	2025-05-27	RATIFICATION OF THE APPOINTMENT OF THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
MERCK & CO., INC.	2025-05-27	SHAREHOLDER PROPOSAL REGARDING A HUMAN RIGHTS IMPACT ASSESSMENT.	AGAINST	AGAINST
MERCK & CO., INC.	2025-05-27	SHAREHOLDER PROPOSAL REGARDING A TAX TRANSPARENCY REPORT.	AGAINST	AGAINST
MERCK & CO., INC.	2025-05-27	SHAREHOLDER PROPOSAL TO REVISIT DEI GOALS IN EXECUTIVE PAY INCENTIVES.	AGAINST	AGAINST
MERCK & CO., INC.	2025-05-27	SHAREHOLDER PROPOSAL REGARDING A REPORT ON CIVIL LIBERTIES IN ADVERTISING SERVICES.	AGAINST	AGAINST
CHEVRON CORPORATION	2025-05-28	ELECTION OF DIRECTOR: WANDA M. AUSTIN	FOR	FOR
CHEVRON CORPORATION	2025-05-28	ELECTION OF DIRECTOR: JOHN B. FRANK	FOR	FOR
CHEVRON CORPORATION	2025-05-28	ELECTION OF DIRECTOR: ALICE P. GAST	FOR	FOR
CHEVRON CORPORATION	2025-05-28	ELECTION OF DIRECTOR: ENRIQUE HERNANDEZ, JR.	FOR	FOR
CHEVRON CORPORATION	2025-05-28	ELECTION OF DIRECTOR: MARILLYN A. HEWSON	FOR	FOR
CHEVRON CORPORATION	2025-05-28	ELECTION OF DIRECTOR: JON M. HUNTSMAN JR.	FOR	FOR
CHEVRON CORPORATION	2025-05-28	ELECTION OF DIRECTOR: CHARLES W. MOORMAN	FOR	FOR
CHEVRON CORPORATION	2025-05-28	ELECTION OF DIRECTOR: DAMBISA F. MOYO	FOR	FOR
CHEVRON CORPORATION	2025-05-28	ELECTION OF DIRECTOR: DEBRA REED-KLAGES	FOR	FOR
CHEVRON CORPORATION	2025-05-28	ELECTION OF DIRECTOR: D. JAMES UMPLEBY III	FOR	FOR
CHEVRON CORPORATION	2025-05-28	ELECTION OF DIRECTOR: CYNTHIA J. WARNER	FOR	FOR
CHEVRON CORPORATION	2025-05-28	ELECTION OF DIRECTOR: MICHAEL K. WIRTH	FOR	FOR
CHEVRON CORPORATION	2025-05-28	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
CHEVRON CORPORATION	2025-05-28	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
CHEVRON CORPORATION	2025-05-28	AMENDMENTS TO THE COMPANYS RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR OFFICER EXCULPATION	FOR	FOR
CHEVRON CORPORATION	2025-05-28	COMMISSION A THIRD-PARTY REPORT ON HUMAN RIGHTS PRACTICES	AGAINST	AGAINST
CHEVRON CORPORATION	2025-05-28	REPORT ON RENEWABLE ENERGY STRANDED ASSET RISKS	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CHEVRON CORPORATION	2025-05-28	ALLOW HOLDERS OF 10 PERCENT OF OUR COMMON STOCK TO CALL SPECIAL MEETINGS	FOR	AGAINST
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: MICHAEL J. ANGELAKIS	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: ANGELA F. BRALY	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: MARIA S. DREYFUS	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: JOHN D. HARRIS II	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: KAISA H. HIETALA	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: JOSEPH L. HOOLEY	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: STEVEN A. KANDARIAN	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: ALEXANDER A. KARSNER	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: LAWRENCE W. KELLNER	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: DINA POWELL MCCORMICK	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: JEFFREY W. UBBEN	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: DARREN W. WOODS	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	RATIFICATION OF INDEPENDENT AUDITORS	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: PEGGY ALFORD	FOR: PEGGY ALFORD	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: MARC L. ANDREESSEN	FOR: MARC L. ANDREESSEN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: JOHN ARNOLD	FOR: JOHN ARNOLD	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: PATRICK COLLISON	FOR: PATRICK COLLISON	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: JOHN ELKANN	FOR: JOHN ELKANN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: ANDREW W. HOUSTON	FOR: ANDREW W. HOUSTON	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: NANCY KILLEFER	FOR: NANCY KILLEFER	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: ROBERT M. KIMMITT	FOR: ROBERT M. KIMMITT	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: DINA POWELL MCCORMICK	FOR: DINA POWELL MCCORMICK	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: CHARLES SONGHURST	FOR: CHARLES SONGHURST	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: HOCK E. TAN	FOR: HOCK E. TAN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: TRACEY T. TRAVIS	FOR: TRACEY T. TRAVIS	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: DANA WHITE	FOR: DANA WHITE	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: TONY XU	FOR: TONY XU	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: MARK ZUCKERBERG	FOR: MARK ZUCKERBERG	FOR
META PLATFORMS, INC.	2025-05-28	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS META PLATFORMS, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
META PLATFORMS, INC.	2025-05-28	TO APPROVE META PLATFORMS, INC.S 2025 EQUITY INCENTIVE PLAN.	AGAINST	FOR
META PLATFORMS, INC.	2025-05-28	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION PROGRAM FOR META PLATFORMS, INC.S NAMED EXECUTIVE OFFICERS AS DISCLOSED IN META PLATFORMS, INC.S PROXY STATEMENT.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
META PLATFORMS, INC.	2025-05-28	TO VOTE, ON A NON-BINDING ADVISORY BASIS, WHETHER A NON-BINDING ADVISORY VOTE ON THE COMPENSATION PROGRAM FOR META PLATFORMS, INC.S NAMED EXECUTIVE OFFICERS SHOULD BE HELD EVERY ONE, TWO OR THREE YEARS.	1 YEAR	3 YEARS
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING DUAL CLASS CAPITAL STRUCTURE.	FOR	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING DISCLOSURE OF VOTING RESULTS BASED ON CLASS OF SHARES.	FOR	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON HATE TARGETING MARGINALIZED COMMUNITIES.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON CHILD SAFETY IMPACTS AND ACTUAL HARM REDUCTION TO CHILDREN.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON RISKS OF DEEPFAKES IN ONLINE CHILD EXPLOITATION.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON AI DATA USAGE OVERSIGHT.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING GHG EMISSIONS REDUCTION ACTIONS.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING BITCOIN TREASURY ASSESSMENT.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON DATA COLLECTION AND ADVERTISING PRACTICES.	AGAINST	AGAINST
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	ELECTION OF DIRECTOR: PETER J. ARDUINI	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	ELECTION OF DIRECTOR: H. LAWRENCE CULP, JR.	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	ELECTION OF DIRECTOR: RODNEY F. HOCHMAN	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	ELECTION OF DIRECTOR: LLOYD W. HOWELL, JR.	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	ELECTION OF DIRECTOR: RISA LAVIZZO-MOUREY	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	ELECTION OF DIRECTOR: CATHERINE LESJAK	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	ELECTION OF DIRECTOR: ANNE T. MADDEN	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	ELECTION OF DIRECTOR: TOMISLAV MIHALJEVIC	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	ELECTION OF DIRECTOR: WILLIAM J. STROMBERG	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	ELECTION OF DIRECTOR: PHOEBE L. YANG	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	APPROVAL OF OUR NAMED EXECUTIVE OFFICERS COMPENSATION IN AN ADVISORY VOTE.	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	STOCKHOLDER PROPOSAL REGARDING STOCKHOLDER RATIFICATION OF CERTAIN TERMINATION PAY ARRANGEMENTS, IF PROPERLY PRESENTED.	FOR	AGAINST
HOWMET AEROSPACE INC.	2025-05-28	ELECTION OF DIRECTOR: JAMES F. ALBAUGH	FOR	FOR
HOWMET AEROSPACE INC.	2025-05-28	ELECTION OF DIRECTOR: AMY E. ALVING	FOR	FOR
HOWMET AEROSPACE INC.	2025-05-28	ELECTION OF DIRECTOR: SHARON R. BARNER	FOR	FOR
HOWMET AEROSPACE INC.	2025-05-28	ELECTION OF DIRECTOR: JOSEPH S. CANTIE	FOR	FOR
HOWMET AEROSPACE INC.	2025-05-28	ELECTION OF DIRECTOR: ROBERT F. LEDUC	FOR	FOR
HOWMET AEROSPACE INC.	2025-05-28	ELECTION OF DIRECTOR: DAVID J. MILLER	FOR	FOR
HOWMET AEROSPACE INC.	2025-05-28	ELECTION OF DIRECTOR: JODY G. MILLER	FOR	FOR
HOWMET AEROSPACE INC.	2025-05-28	ELECTION OF DIRECTOR: JOHN C. PLANT	FOR	FOR
HOWMET AEROSPACE INC.	2025-05-28	ELECTION OF DIRECTOR: ULRICH R. SCHMIDT	FOR	FOR
HOWMET AEROSPACE INC.	2025-05-28	ELECTION OF DIRECTOR: GUNNER S. SMITH	FOR	FOR
HOWMET AEROSPACE INC.	2025-05-28	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
HOWMET AEROSPACE INC.	2025-05-28	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
JUNIPER NETWORKS, INC.	2025-05-28	ELECTION OF DIRECTOR: ANNE DELSANTO	FOR	FOR
JUNIPER NETWORKS, INC.	2025-05-28	ELECTION OF DIRECTOR: KEVIN DENUCCIO	FOR	FOR
JUNIPER NETWORKS, INC.	2025-05-28	ELECTION OF DIRECTOR: JAMES DOLCE	FOR	FOR
JUNIPER NETWORKS, INC.	2025-05-28	ELECTION OF DIRECTOR: STEVEN FERNANDEZ	FOR	FOR
JUNIPER NETWORKS, INC.	2025-05-28	ELECTION OF DIRECTOR: CHRISTINE GORJANC	FOR	FOR
JUNIPER NETWORKS, INC.	2025-05-28	ELECTION OF DIRECTOR: JANET HAUGEN	FOR	FOR
JUNIPER NETWORKS, INC.	2025-05-28	ELECTION OF DIRECTOR: SCOTT KRIENS	FOR	FOR
JUNIPER NETWORKS, INC.	2025-05-28	ELECTION OF DIRECTOR: RAHUL MERCHANT	FOR	FOR
JUNIPER NETWORKS, INC.	2025-05-28	ELECTION OF DIRECTOR: RAMI RAHIM	FOR	FOR
JUNIPER NETWORKS, INC.	2025-05-28	ELECTION OF DIRECTOR: WILLIAM STENSRUD	FOR	FOR
JUNIPER NETWORKS, INC.	2025-05-28	RATIFICATION OF ERNST & YOUNG LLP, AN INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM, AS OUR AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
JUNIPER NETWORKS, INC.	2025-05-28	APPROVAL OF A NON-BINDING ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION.	FOR	FOR
JUNIPER NETWORKS, INC.	2025-05-28	APPROVAL OF THE AMENDMENT AND RESTATEMENT OF THE JUNIPER NETWORKS, INC. 2015 EQUITY INCENTIVE PLAN.	FOR	FOR
JUNIPER NETWORKS, INC.	2025-05-28	TO VOTE ON A STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING THAT THE COMPANY REFORM THE ELECTION OF ITS DIRECTORS TO LIST MORE CANDIDATES THAN THE NUMBER OF DIRECTORS TO BE ELECTED TO THE BOARD.	AGAINST	AGAINST
ROYAL CARIBBEAN CRUISES LTD.	2025-05-28	ELECTION OF DIRECTOR: JOHN F. BROCK	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	2025-05-28	ELECTION OF DIRECTOR: RICHARD D. FAIN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ROYAL CARIBBEAN CRUISES LTD.	2025-05-28	ELECTION OF DIRECTOR: STEPHEN R. HOWE, JR.	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	2025-05-28	ELECTION OF DIRECTOR: MICHAEL O. LEAVITT	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	2025-05-28	ELECTION OF DIRECTOR: JASON T. LIBERTY	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	2025-05-28	ELECTION OF DIRECTOR: AMY MCPHERSON	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	2025-05-28	ELECTION OF DIRECTOR: MARITZA G. MONTIEL	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	2025-05-28	ELECTION OF DIRECTOR: ANN S. MOORE	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	2025-05-28	ELECTION OF DIRECTOR: EYAL M. OFER	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	2025-05-28	ELECTION OF DIRECTOR: VAGN O. SØRENSEN	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	2025-05-28	ELECTION OF DIRECTOR: DONALD THOMPSON	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	2025-05-28	ELECTION OF DIRECTOR: ARNE ALEXANDER WILHELMSEN	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	2025-05-28	ELECTION OF DIRECTOR: REBECCA YEUNG	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	2025-05-28	ADVISORY APPROVAL OF THE COMPANYS COMPENSATION OF ITS NAMED EXECUTIVE OFFICERS.	FOR	FOR
ROYAL CARIBBEAN CRUISES LTD.	2025-05-28	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
THE ALLSTATE CORPORATION	2025-05-29	ELECTION OF DIRECTOR: DONALD E. BROWN	FOR	FOR
THE ALLSTATE CORPORATION	2025-05-29	ELECTION OF DIRECTOR: KERMIT R. CRAWFORD	FOR	FOR
THE ALLSTATE CORPORATION	2025-05-29	ELECTION OF DIRECTOR: RICHARD T. HUME	FOR	FOR
THE ALLSTATE CORPORATION	2025-05-29	ELECTION OF DIRECTOR: MARGARET M. KEANE	FOR	FOR
THE ALLSTATE CORPORATION	2025-05-29	ELECTION OF DIRECTOR: SIDDHARTH N. MEHTA	FOR	FOR
THE ALLSTATE CORPORATION	2025-05-29	ELECTION OF DIRECTOR: MARIA R. MORRIS	FOR	FOR
THE ALLSTATE CORPORATION	2025-05-29	ELECTION OF DIRECTOR: JACQUES P. PEROLD	FOR	FOR
THE ALLSTATE CORPORATION	2025-05-29	ELECTION OF DIRECTOR: ANDREA REDMOND	FOR	FOR
THE ALLSTATE CORPORATION	2025-05-29	ELECTION OF DIRECTOR: GREGG M. SHERRILL	FOR	FOR
THE ALLSTATE CORPORATION	2025-05-29	ELECTION OF DIRECTOR: JUDITH A. SPRIESER	FOR	FOR
THE ALLSTATE CORPORATION	2025-05-29	ELECTION OF DIRECTOR: PERRY M. TRAQUINA	FOR	FOR
THE ALLSTATE CORPORATION	2025-05-29	ELECTION OF DIRECTOR: MONICA J. TURNER	FOR	FOR
THE ALLSTATE CORPORATION	2025-05-29	ELECTION OF DIRECTOR: THOMAS J. WILSON	FOR	FOR
THE ALLSTATE CORPORATION	2025-05-29	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVES.	FOR	FOR
THE ALLSTATE CORPORATION	2025-05-29	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS ALLSTATES INDEPENDENT REGISTERED PUBLIC ACCOUNTANT FOR 2025.	FOR	FOR
AXON ENTERPRISE, INC.	2025-05-29	ELECTION OF DIRECTOR: ERIKA AYERS BADAN	FOR	FOR
AXON ENTERPRISE, INC.	2025-05-29	ELECTION OF DIRECTOR: ADRIANE BROWN	FOR	FOR
AXON ENTERPRISE, INC.	2025-05-29	ELECTION OF DIRECTOR: JULIE CULLIVAN	FOR	FOR
AXON ENTERPRISE, INC.	2025-05-29	ELECTION OF DIRECTOR: MICHAEL GARNREITER	FOR	FOR
AXON ENTERPRISE, INC.	2025-05-29	ELECTION OF DIRECTOR: CAITLIN KALINOWSKI	FOR	FOR
AXON ENTERPRISE, INC.	2025-05-29	ELECTION OF DIRECTOR: MATTHEW MCBRADY	FOR	FOR
AXON ENTERPRISE, INC.	2025-05-29	ELECTION OF DIRECTOR: HADI PARTOVI	FOR	FOR
AXON ENTERPRISE, INC.	2025-05-29	ELECTION OF DIRECTOR: GRAHAM SMITH	FOR	FOR
AXON ENTERPRISE, INC.	2025-05-29	ELECTION OF DIRECTOR: PATRICK SMITH	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AXON ENTERPRISE, INC.	2025-05-29	ELECTION OF DIRECTOR: JERI WILLIAMS	FOR	FOR
AXON ENTERPRISE, INC.	2025-05-29	PROPOSAL NO. 2 REQUESTS THAT SHAREHOLDERS VOTE TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
AXON ENTERPRISE, INC.	2025-05-29	PROPOSAL NO. 3 REQUESTS THAT SHAREHOLDERS VOTE TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
DOLLAR GENERAL CORPORATION	2025-05-29	ELECTION OF DIRECTOR: WARREN F. BRYANT	FOR	FOR
DOLLAR GENERAL CORPORATION	2025-05-29	ELECTION OF DIRECTOR: MICHAEL M. CALBERT	FOR	FOR
DOLLAR GENERAL CORPORATION	2025-05-29	ELECTION OF DIRECTOR: ANA M. CHADWICK	FOR	FOR
DOLLAR GENERAL CORPORATION	2025-05-29	ELECTION OF DIRECTOR: TIMOTHY I. MCGUIRE	FOR	FOR
DOLLAR GENERAL CORPORATION	2025-05-29	ELECTION OF DIRECTOR: DAVID P. ROWLAND	FOR	FOR
DOLLAR GENERAL CORPORATION	2025-05-29	ELECTION OF DIRECTOR: DEBRA A. SANDLER	FOR	FOR
DOLLAR GENERAL CORPORATION	2025-05-29	ELECTION OF DIRECTOR: RALPH E. SANTANA	FOR	FOR
DOLLAR GENERAL CORPORATION	2025-05-29	ELECTION OF DIRECTOR: KATHLEEN M. SCARLETT	FOR	FOR
DOLLAR GENERAL CORPORATION	2025-05-29	ELECTION OF DIRECTOR: TODD J. VASOS	FOR	FOR
DOLLAR GENERAL CORPORATION	2025-05-29	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE RESOLUTION REGARDING THE COMPENSATION OF DOLLAR GENERAL CORPORATIONS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
DOLLAR GENERAL CORPORATION	2025-05-29	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS DOLLAR GENERAL CORPORATIONS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR
DOLLAR GENERAL CORPORATION	2025-05-29	TO VOTE ON A SHAREHOLDER PROPOSAL TO REMOVE THE ONE-YEAR HOLDING PERIOD REQUIREMENT TO CALL A SPECIAL SHAREHOLDERS MEETING.	FOR	AGAINST
DOLLAR GENERAL CORPORATION	2025-05-29	TO VOTE ON A SHAREHOLDER PROPOSAL TO ADOPT A COMPREHENSIVE HUMAN RIGHTS POLICY.	AGAINST	AGAINST
DOLLAR GENERAL CORPORATION	2025-05-29	TO VOTE ON A SHAREHOLDER PROPOSAL TO PUBLISH A FOOD WASTE TRANSPARENCY REPORT.	AGAINST	AGAINST
DOLLAR GENERAL CORPORATION	2025-05-29	TO VOTE ON A SHAREHOLDER PROPOSAL TO PUBLISH A REPORT ON EMPLOYEE ACCESS TO TIMELY, QUALITY HEALTHCARE.	AGAINST	AGAINST
GARTNER, INC.	2025-05-29	ELECTION OF DIRECTOR FOR TERM EXPIRING IN 2026: PETER E. BISSON	FOR	FOR
GARTNER, INC.	2025-05-29	ELECTION OF DIRECTOR FOR TERM EXPIRING IN 2026: RICHARD J. BRESSLER	FOR	FOR
GARTNER, INC.	2025-05-29	ELECTION OF DIRECTOR FOR TERM EXPIRING IN 2026: RAUL E. CESAN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
GARTNER, INC.	2025-05-29	ELECTION OF DIRECTOR FOR TERM EXPIRING IN 2026: KAREN E. DYKSTRA	FOR	FOR
GARTNER, INC.	2025-05-29	ELECTION OF DIRECTOR FOR TERM EXPIRING IN 2026: DIANA S. FERGUSON	FOR	FOR
GARTNER, INC.	2025-05-29	ELECTION OF DIRECTOR FOR TERM EXPIRING IN 2026: ANNE SUTHERLAND FUCHS	FOR	FOR
GARTNER, INC.	2025-05-29	ELECTION OF DIRECTOR FOR TERM EXPIRING IN 2026: WILLIAM O. GRABE	FOR	FOR
GARTNER, INC.	2025-05-29	ELECTION OF DIRECTOR FOR TERM EXPIRING IN 2026: JOSÉ M. GUTIÉRREZ	FOR	FOR
GARTNER, INC.	2025-05-29	ELECTION OF DIRECTOR FOR TERM EXPIRING IN 2026: EUGENE A. HALL	FOR	FOR
GARTNER, INC.	2025-05-29	ELECTION OF DIRECTOR FOR TERM EXPIRING IN 2026: STEPHEN G. PAGLIUCA	FOR	FOR
GARTNER, INC.	2025-05-29	ELECTION OF DIRECTOR FOR TERM EXPIRING IN 2026: EILEEN M. SERRA	FOR	FOR
GARTNER, INC.	2025-05-29	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
GARTNER, INC.	2025-05-29	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
IRON MOUNTAIN INC.	2025-05-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: JENNIFER ALLERTON	FOR	FOR
IRON MOUNTAIN INC.	2025-05-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: PAMELA M. ARWAY	FOR	FOR
IRON MOUNTAIN INC.	2025-05-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: KENT P. DAUTEN	FOR	FOR
IRON MOUNTAIN INC.	2025-05-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: JUNE Y. FELIX	FOR	FOR
IRON MOUNTAIN INC.	2025-05-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: MONTE FORD	FOR	FOR
IRON MOUNTAIN INC.	2025-05-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: ROBIN L. MATLOCK	FOR	FOR
IRON MOUNTAIN INC.	2025-05-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: WILLIAM L. MEANEY	FOR	FOR
IRON MOUNTAIN INC.	2025-05-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: WALTER C. RAKOWICH	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
IRON MOUNTAIN INC.	2025-05-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: THEODORE R. SAMUELS	FOR	FOR
IRON MOUNTAIN INC.	2025-05-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: DOYLE R. SIMONS	FOR	FOR
IRON MOUNTAIN INC.	2025-05-29	THE APPROVAL OF AN AMENDMENT TO THE IRON MOUNTAIN INCORPORATED 2014 STOCK AND CASH INCENTIVE PLAN AS DESCRIBED IN THE IRON MOUNTAIN INCORPORATED PROXY STATEMENT.	FOR	FOR
IRON MOUNTAIN INC.	2025-05-29	THE APPROVAL OF A NON-BINDING, ADVISORY RESOLUTION APPROVING THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE IRON MOUNTAIN INCORPORATED PROXY STATEMENT.	FOR	FOR
IRON MOUNTAIN INC.	2025-05-29	THE RATIFICATION OF THE SELECTION BY THE AUDIT COMMITTEE OF DELOITTE & TOUCHE LLP AS IRON MOUNTAIN INCORPORATEDS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
THE MOSAIC COMPANY	2025-05-29	ELECTION OF DIRECTOR: CHERYL K. BEEBE	FOR	FOR
THE MOSAIC COMPANY	2025-05-29	ELECTION OF DIRECTOR: BRUCE M. BODINE	FOR	FOR
THE MOSAIC COMPANY	2025-05-29	ELECTION OF DIRECTOR: GREGORY L. EBEL	FOR	FOR
THE MOSAIC COMPANY	2025-05-29	ELECTION OF DIRECTOR: TIMOTHY S. GITZEL	FOR	FOR
THE MOSAIC COMPANY	2025-05-29	ELECTION OF DIRECTOR: EMERY N. KOENIG	FOR	FOR
THE MOSAIC COMPANY	2025-05-29	ELECTION OF DIRECTOR: JODY L. KUZENKO	FOR	FOR
THE MOSAIC COMPANY	2025-05-29	ELECTION OF DIRECTOR: SONYA C. LITTLE	FOR	FOR
THE MOSAIC COMPANY	2025-05-29	ELECTION OF DIRECTOR: DAVID T. SEATON	FOR	FOR
THE MOSAIC COMPANY	2025-05-29	ELECTION OF DIRECTOR: KATHLEEN M. SHANAHAN	FOR	FOR
THE MOSAIC COMPANY	2025-05-29	ELECTION OF DIRECTOR: JOÃO ROBERTO GONÇALVES TEIXEIRA	FOR	FOR
THE MOSAIC COMPANY	2025-05-29	ELECTION OF DIRECTOR: GRETCHEN H. WATKINS	FOR	FOR
THE MOSAIC COMPANY	2025-05-29	ELECTION OF DIRECTOR: KELVIN R. WESTBROOK	FOR	FOR
THE MOSAIC COMPANY	2025-05-29	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
THE MOSAIC COMPANY	2025-05-29	AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	AGAINST	FOR
ZIMMER BIOMET HOLDINGS, INC.	2025-05-29	ELECTION OF DIRECTOR: BETSY J. BERNARD	FOR	FOR
ZIMMER BIOMET HOLDINGS, INC.	2025-05-29	ELECTION OF DIRECTOR: MICHAEL J. FARRELL	FOR	FOR
ZIMMER BIOMET HOLDINGS, INC.	2025-05-29	ELECTION OF DIRECTOR: ROBERT A. HAGEMANN	FOR	FOR
ZIMMER BIOMET HOLDINGS, INC.	2025-05-29	ELECTION OF DIRECTOR: ARTHUR J. HIGGINS	FOR	FOR
ZIMMER BIOMET HOLDINGS, INC.	2025-05-29	ELECTION OF DIRECTOR: MARIA TERESA HILADO	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ZIMMER BIOMET HOLDINGS, INC.	2025-05-29	ELECTION OF DIRECTOR: SYED JAFRY	FOR	FOR
ZIMMER BIOMET HOLDINGS, INC.	2025-05-29	ELECTION OF DIRECTOR: SREELAKSHMI KOLLI	FOR	FOR
ZIMMER BIOMET HOLDINGS, INC.	2025-05-29	ELECTION OF DIRECTOR: DEVDATT KURDIKAR	FOR	FOR
ZIMMER BIOMET HOLDINGS, INC.	2025-05-29	ELECTION OF DIRECTOR: LOUIS A. SHAPIRO	FOR	FOR
ZIMMER BIOMET HOLDINGS, INC.	2025-05-29	ELECTION OF DIRECTOR: IVAN TORNOS	FOR	FOR
ZIMMER BIOMET HOLDINGS, INC.	2025-05-29	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
ZIMMER BIOMET HOLDINGS, INC.	2025-05-29	APPROVE, ON A NON-BINDING ADVISORY BASIS, NAMED EXECUTIVE OFFICER COMPENSATION (SAY ON PAY&QUOT). &QUOT	AGAINST	FOR
ZIMMER BIOMET HOLDINGS, INC.	2025-05-29	APPROVE THE AMENDED 2009 STOCK INCENTIVE PLAN.	FOR	FOR
ZIMMER BIOMET HOLDINGS, INC.	2025-05-29	APPROVE AN AMENDMENT TO OUR RESTATED CERTIFICATE OF INCORPORATION TO ALLOW FOR EXCULPATION OF OFFICERS AS PERMITTED BY DELAWARE LAW.	FOR	FOR
ARISTA NETWORKS, INC.	2025-05-30	DIRECTOR: CHARLES GIANCARLO	FOR: CHARLES GIANCARLO	FOR
ARISTA NETWORKS, INC.	2025-05-30	DIRECTOR: DANIEL SCHEINMAN	FOR: DANIEL SCHEINMAN	FOR
ARISTA NETWORKS, INC.	2025-05-30	DIRECTOR: YVONNE WASSENAAR	FOR: YVONNE WASSENAAR	FOR
ARISTA NETWORKS, INC.	2025-05-30	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
ARISTA NETWORKS, INC.	2025-05-30	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
LOWE'S COMPANIES, INC.	2025-05-30	DIRECTOR: RAUL ALVAREZ	FOR: RAUL ALVAREZ	FOR
LOWE'S COMPANIES, INC.	2025-05-30	DIRECTOR: SCOTT H. BAXTER	FOR: SCOTT H. BAXTER	FOR
LOWE'S COMPANIES, INC.	2025-05-30	DIRECTOR: SANDRA B. COCHRAN	FOR: SANDRA B. COCHRAN	FOR
LOWE'S COMPANIES, INC.	2025-05-30	DIRECTOR: LAURIE Z. DOUGLAS	FOR: LAURIE Z. DOUGLAS	FOR
LOWE'S COMPANIES, INC.	2025-05-30	DIRECTOR: RICHARD W. DREILING	FOR: RICHARD W. DREILING	FOR
LOWE'S COMPANIES, INC.	2025-05-30	DIRECTOR: MARVIN R. ELLISON	FOR: MARVIN R. ELLISON	FOR
LOWE'S COMPANIES, INC.	2025-05-30	DIRECTOR: NAVDEEP GUPTA	FOR: NAVDEEP GUPTA	FOR
LOWE'S COMPANIES, INC.	2025-05-30	DIRECTOR: BRIAN C. ROGERS	FOR: BRIAN C. ROGERS	FOR
LOWE'S COMPANIES, INC.	2025-05-30	DIRECTOR: BERTRAM L. SCOTT	FOR: BERTRAM L. SCOTT	FOR
LOWE'S COMPANIES, INC.	2025-05-30	DIRECTOR: LAWRENCE SIMKINS	FOR: LAWRENCE SIMKINS	FOR
LOWE'S COMPANIES, INC.	2025-05-30	DIRECTOR: COLLEEN TAYLOR	FOR: COLLEEN TAYLOR	FOR
LOWE'S COMPANIES, INC.	2025-05-30	DIRECTOR: MARY BETH WEST	FOR: MARY BETH WEST	FOR
LOWE'S COMPANIES, INC.	2025-05-30	ADVISORY VOTE TO APPROVE THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION IN FISCAL 2024.	FOR	FOR
LOWE'S COMPANIES, INC.	2025-05-30	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BOISE CASCADE COMPANY	2025-05-01	ELECTION OF DIRECTOR: THOMAS CARLILE	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	ELECTION OF DIRECTOR: STEVEN COOPER	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	ELECTION OF DIRECTOR: CRAIG DAWSON	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	ELECTION OF DIRECTOR: KAREN GOWLAND	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	ELECTION OF DIRECTOR: DAVID HANNAH	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	ELECTION OF DIRECTOR: AMY HUMPHREYS	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	ELECTION OF DIRECTOR: NATE JORGENSEN	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	ELECTION OF DIRECTOR: KRISTOPHER MATULA	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	ELECTION OF DIRECTOR: DUANE MCDOUGALL	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	ELECTION OF DIRECTOR: CHRISTOPHER MCGOWAN	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	ELECTION OF DIRECTOR: SUE TAYLOR	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	ADVISORY VOTE APPROVING THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR
BOISE CASCADE COMPANY	2025-05-01	APPROVAL OF THE 2025 BOISE CASCADE OMNIBUS INCENTIVE PLAN.	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	TO RATIFY THE APPOINTMENT OF KPMG AS THE COMPANYS EXTERNAL AUDITORS FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CONCENTRA GROUP HOLDINGS PARENT INC	2025-05-01	ELECTION OF CLASS I DIRECTOR FOR A TERM OF THREE YEARS OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: CHERYL B. PEGUS	FOR	FOR
CONCENTRA GROUP HOLDINGS PARENT INC	2025-05-01	ELECTION OF CLASS I DIRECTOR FOR A TERM OF THREE YEARS OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: DANIEL J. THOMAS	AGAINST	FOR
CONCENTRA GROUP HOLDINGS PARENT INC	2025-05-01	HOLD A NON-BINDING ADVISORY VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
CONCENTRA GROUP HOLDINGS PARENT INC	2025-05-01	HOLD A NON-BINDING ADVISORY VOTE ON THE FREQUENCY OF THE ADVISORY VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	1 YEAR	1 YEAR
CONCENTRA GROUP HOLDINGS PARENT INC	2025-05-01	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MARCUS & MILLICHAP, INC.	2025-05-01	DIRECTOR: GEORGE M. MARCUS	FOR: GEORGE M. MARCUS	FOR
MARCUS & MILLICHAP, INC.	2025-05-01	DIRECTOR: GEORGE T. SHAHEEN	FOR: GEORGE T. SHAHEEN	FOR
MARCUS & MILLICHAP, INC.	2025-05-01	DIRECTOR: DON C. WATTERS	FOR: DON C. WATTERS	FOR
MARCUS & MILLICHAP, INC.	2025-05-01	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MARCUS & MILLICHAP, INC.	2025-05-01	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
MARCUS & MILLICHAP, INC.	2025-05-01	TO INDICATE, ON AN ADVISORY BASIS, THE PREFERRED FREQUENCY OF STOCKHOLDER ADVISORY VOTES ON THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	1 YEAR	1 YEAR
PAR PACIFIC HOLDINGS, INC.	2025-05-01	DIRECTOR: ROBERT SILBERMAN	FOR: ROBERT SILBERMAN	FOR
PAR PACIFIC HOLDINGS, INC.	2025-05-01	DIRECTOR: CURTIS ANASTASIO	FOR: CURTIS ANASTASIO	FOR
PAR PACIFIC HOLDINGS, INC.	2025-05-01	DIRECTOR: TIMOTHY CLOSSEY	FOR: TIMOTHY CLOSSEY	FOR
PAR PACIFIC HOLDINGS, INC.	2025-05-01	DIRECTOR: PHILIP S. DAVIDSON	FOR: PHILIP S. DAVIDSON	FOR
PAR PACIFIC HOLDINGS, INC.	2025-05-01	DIRECTOR: KATHERINE HATCHER	FOR: KATHERINE HATCHER	FOR
PAR PACIFIC HOLDINGS, INC.	2025-05-01	DIRECTOR: PATRICIA MARTINEZ	FOR: PATRICIA MARTINEZ	FOR
PAR PACIFIC HOLDINGS, INC.	2025-05-01	DIRECTOR: WILLIAM MONTELEONE	FOR: WILLIAM MONTELEONE	FOR
PAR PACIFIC HOLDINGS, INC.	2025-05-01	DIRECTOR: WILLIAM PATE	FOR: WILLIAM PATE	FOR
PAR PACIFIC HOLDINGS, INC.	2025-05-01	DIRECTOR: ERIC YEAMAN	FOR: ERIC YEAMAN	FOR
PAR PACIFIC HOLDINGS, INC.	2025-05-01	DIRECTOR: AARON ZELL	FOR: AARON ZELL	FOR
PAR PACIFIC HOLDINGS, INC.	2025-05-01	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
PAR PACIFIC HOLDINGS, INC.	2025-05-01	TO APPROVE AN AMENDMENT TO THE 2018 PAR PACIFIC HOLDINGS, INC. EMPLOYEE STOCK PURCHASE PLAN THAT PROVIDES FOR AN INCREASE IN THE MAXIMUM NUMBER OF SHARES OF OUR COMMON STOCK RESERVED AND AVAILABLE FOR ISSUANCE BY 500,000 SHARES.	FOR	FOR
PHILLIPS EDISON & COMPANY, INC.	2025-05-01	ELECTION OF DIRECTOR: JEFFREY S. EDISON	FOR	FOR
PHILLIPS EDISON & COMPANY, INC.	2025-05-01	ELECTION OF DIRECTOR: LESLIE T. CHAO	FOR	FOR
PHILLIPS EDISON & COMPANY, INC.	2025-05-01	ELECTION OF DIRECTOR: ELIZABETH O. FISCHER	FOR	FOR
PHILLIPS EDISON & COMPANY, INC.	2025-05-01	ELECTION OF DIRECTOR: DEVIN I. MURPHY	FOR	FOR
PHILLIPS EDISON & COMPANY, INC.	2025-05-01	ELECTION OF DIRECTOR: STEPHEN R. QUAZZO	FOR	FOR
PHILLIPS EDISON & COMPANY, INC.	2025-05-01	ELECTION OF DIRECTOR: JANE E. SILFEN	FOR	FOR
PHILLIPS EDISON & COMPANY, INC.	2025-05-01	ELECTION OF DIRECTOR: JOHN A. STRONG	FOR	FOR
PHILLIPS EDISON & COMPANY, INC.	2025-05-01	ELECTION OF DIRECTOR: ANTHONY E. TERRY	FOR	FOR
PHILLIPS EDISON & COMPANY, INC.	2025-05-01	ELECTION OF DIRECTOR: PARILEE E. WANG	FOR	FOR
PHILLIPS EDISON & COMPANY, INC.	2025-05-01	ELECTION OF DIRECTOR: GREGORY S. WOOD	FOR	FOR
PHILLIPS EDISON & COMPANY, INC.	2025-05-01	APPROVE A NON-BINDING, ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION AS MORE FULLY DESCRIBED IN THE PROXY STATEMENT FOR THE ANNUAL MEETING.	FOR	FOR
PHILLIPS EDISON & COMPANY, INC.	2025-05-01	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SUNSTONE HOTEL INVESTORS, INC.	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: W. BLAKE BAIRD	FOR	FOR
SUNSTONE HOTEL INVESTORS, INC.	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: ANDREW BATINOVICH	FOR	FOR
SUNSTONE HOTEL INVESTORS, INC.	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: MONICA S. DIGILIO	FOR	FOR
SUNSTONE HOTEL INVESTORS, INC.	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: BRYAN A. GIGLIA	FOR	FOR
SUNSTONE HOTEL INVESTORS, INC.	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: KRISTINA M. LESLIE	FOR	FOR
SUNSTONE HOTEL INVESTORS, INC.	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: MURRAY J. MCCABE	FOR	FOR
SUNSTONE HOTEL INVESTORS, INC.	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: VERETT MIMS	FOR	FOR
SUNSTONE HOTEL INVESTORS, INC.	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: DOUGLAS M. PASQUALE	FOR	FOR
SUNSTONE HOTEL INVESTORS, INC.	2025-05-01	RATIFICATION OF THE AUDIT COMMITTEES APPOINTMENT OF ERNST & YOUNG LLP TO ACT AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SUNSTONE HOTEL INVESTORS, INC.	2025-05-01	ADVISORY VOTE TO APPROVE THE COMPENSATION OF SUNSTONES NAMED EXECUTIVE OFFICERS, AS SET FORTH IN SUNSTONES PROXY STATEMENT FOR THE 2025 ANNUAL MEETING.	FOR	FOR
SUNSTONE HOTEL INVESTORS, INC.	2025-05-01	APPROVE AN AMENDMENT TO OUR 2022 INCENTIVE AWARD PLAN TO PROVIDE FOR AN INCREASE IN THE NUMBER OF AUTHORIZED SHARES TO BE ISSUED THEREUNDER.	FOR	FOR
THE ODP CORPORATION	2025-05-01	ELECTION OF DIRECTOR: QUINCY L. ALLEN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
THE ODP CORPORATION	2025-05-01	ELECTION OF DIRECTOR: KRISTIN A. CAMPBELL	FOR	FOR
THE ODP CORPORATION	2025-05-01	ELECTION OF DIRECTOR: CYNTHIA T. JAMISON	FOR	FOR
THE ODP CORPORATION	2025-05-01	ELECTION OF DIRECTOR: EVAN LEVITT	FOR	FOR
THE ODP CORPORATION	2025-05-01	ELECTION OF DIRECTOR: SHASHANK SAMANT	FOR	FOR
THE ODP CORPORATION	2025-05-01	ELECTION OF DIRECTOR: AMY SCHIOLDAGER	FOR	FOR
THE ODP CORPORATION	2025-05-01	ELECTION OF DIRECTOR: WENDY L. SCHOPPERT	FOR	FOR
THE ODP CORPORATION	2025-05-01	ELECTION OF DIRECTOR: GERRY P. SMITH	FOR	FOR
THE ODP CORPORATION	2025-05-01	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE ODP CORPORATIONS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
THE ODP CORPORATION	2025-05-01	TO APPROVE, IN A NON-BINDING, ADVISORY VOTE, THE ODP CORPORATIONS EXECUTIVE COMPENSATION.	AGAINST	FOR
THE ODP CORPORATION	2025-05-01	TO APPROVE AN AMENDMENT TO THE AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR OFFICER EXCULPATION.	FOR	FOR
THE ODP CORPORATION	2025-05-01	TO APPROVE AN AMENDMENT TO THE ODP CORPORATION 2021 LONG-TERM INCENTIVE PLAN.	AGAINST	FOR
WK KELLOGG CO	2025-05-01	ELECTION OF DIRECTOR TERM EXPIRING 2026 ANNUAL MEETING: MICHAEL CORBO	FOR	FOR
WK KELLOGG CO	2025-05-01	ELECTION OF DIRECTOR TERM EXPIRING 2026 ANNUAL MEETING: RAMÓN MURGUÍA	FOR	FOR
WK KELLOGG CO	2025-05-01	ELECTION OF DIRECTOR TERM EXPIRING 2026 ANNUAL MEETING: MINDY SHERWOOD	FOR	FOR
WK KELLOGG CO	2025-05-01	A NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
WK KELLOGG CO	2025-05-01	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
WALKER & DUNLOP, INC.	2025-05-01	ELECTION OF DIRECTOR: WILLIAM M. WALKER	FOR	FOR
WALKER & DUNLOP, INC.	2025-05-01	ELECTION OF DIRECTOR: JEFFERY R. HAYWARD	FOR	FOR
WALKER & DUNLOP, INC.	2025-05-01	ELECTION OF DIRECTOR: ELLEN LEVY	FOR	FOR
WALKER & DUNLOP, INC.	2025-05-01	ELECTION OF DIRECTOR: GARY S. PINKUS	FOR	FOR
WALKER & DUNLOP, INC.	2025-05-01	ELECTION OF DIRECTOR: JOHN RICE	FOR	FOR
WALKER & DUNLOP, INC.	2025-05-01	ELECTION OF DIRECTOR: DANA L. SCHMALTZ	FOR	FOR
WALKER & DUNLOP, INC.	2025-05-01	ELECTION OF DIRECTOR: DONNA C. WELLS	FOR	FOR
WALKER & DUNLOP, INC.	2025-05-01	RATIFICATION OF THE APPOINTMENT OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
WALKER & DUNLOP, INC.	2025-05-01	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
WOLVERINE WORLD WIDE, INC.	2025-05-01	ELECTION OF DIRECTOR: JEFFREY M. BOROMISA	FOR	FOR
WOLVERINE WORLD WIDE, INC.	2025-05-01	ELECTION OF DIRECTOR: CHRISTOPHER E. HUFNAGEL	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WOLVERINE WORLD WIDE, INC.	2025-05-01	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
WOLVERINE WORLD WIDE, INC.	2025-05-01	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
WOLVERINE WORLD WIDE, INC.	2025-05-01	SHAREHOLDER PROPOSAL REGARDING GREENHOUSE GAS EMISSIONS DISCLOSURES AND TARGETS.	AGAINST	AGAINST
AIR LEASE CORPORATION	2025-05-02	ELECTION OF DIRECTOR: MATTHEW J. HART	FOR	FOR
AIR LEASE CORPORATION	2025-05-02	ELECTION OF DIRECTOR: YVETTE H. CLARK	FOR	FOR
AIR LEASE CORPORATION	2025-05-02	ELECTION OF DIRECTOR: CHERYL GORDON KRONGARD	FOR	FOR
AIR LEASE CORPORATION	2025-05-02	ELECTION OF DIRECTOR: MARSHALL O. LARSEN	FOR	FOR
AIR LEASE CORPORATION	2025-05-02	ELECTION OF DIRECTOR: SUSAN MCCAW	FOR	FOR
AIR LEASE CORPORATION	2025-05-02	ELECTION OF DIRECTOR: ROBERT A. MILTON	FOR	FOR
AIR LEASE CORPORATION	2025-05-02	ELECTION OF DIRECTOR: JOHN L. PLUEGER	FOR	FOR
AIR LEASE CORPORATION	2025-05-02	ELECTION OF DIRECTOR: IAN M. SAINES	FOR	FOR
AIR LEASE CORPORATION	2025-05-02	ELECTION OF DIRECTOR: STEVEN F. UDVAR-HÁZY	FOR	FOR
AIR LEASE CORPORATION	2025-05-02	RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
AIR LEASE CORPORATION	2025-05-02	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
FRANKLIN ELECTRIC CO., INC.	2025-05-02	ELECTION OF DIRECTOR FOR TERM EXPIRING AT THE 2028 ANNUAL MEETING OF SHAREHOLDERS: RENEE J. PETERSON	FOR	FOR
FRANKLIN ELECTRIC CO., INC.	2025-05-02	ELECTION OF DIRECTOR FOR TERM EXPIRING AT THE 2028 ANNUAL MEETING OF SHAREHOLDERS: JENNIFER L. SHERMAN	FOR	FOR
FRANKLIN ELECTRIC CO., INC.	2025-05-02	ELECTION OF DIRECTOR FOR TERM EXPIRING AT THE 2028 ANNUAL MEETING OF SHAREHOLDERS: CHRIS VILLAVARAYAN	FOR	FOR
FRANKLIN ELECTRIC CO., INC.	2025-05-02	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
FRANKLIN ELECTRIC CO., INC.	2025-05-02	APPROVE, ON AN ADVISORY BASIS, THE EXECUTIVE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
ASSURED GUARANTY LTD.	2025-05-02	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE 2026 ANNUAL GENERAL MEETING: MARK C. BATTEN	FOR	FOR
ASSURED GUARANTY LTD.	2025-05-02	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE 2026 ANNUAL GENERAL MEETING: FRANCISCO L. BORGES	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ASSURED GUARANTY LTD.	2025-05-02	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE 2026 ANNUAL GENERAL MEETING: DOMINIC J. FREDERICO	FOR	FOR
ASSURED GUARANTY LTD.	2025-05-02	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE 2026 ANNUAL GENERAL MEETING: BONNIE L. HOWARD	FOR	FOR
ASSURED GUARANTY LTD.	2025-05-02	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE 2026 ANNUAL GENERAL MEETING: THOMAS W. JONES	FOR	FOR
ASSURED GUARANTY LTD.	2025-05-02	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE 2026 ANNUAL GENERAL MEETING: ALAN J. KRECZKO	FOR	FOR
ASSURED GUARANTY LTD.	2025-05-02	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE 2026 ANNUAL GENERAL MEETING: YUKIKO OMURA	FOR	FOR
ASSURED GUARANTY LTD.	2025-05-02	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE 2026 ANNUAL GENERAL MEETING: LORIN P.T. RADTKE	FOR	FOR
ASSURED GUARANTY LTD.	2025-05-02	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE 2026 ANNUAL GENERAL MEETING: COURTNEY C. SHEA	FOR	FOR
ASSURED GUARANTY LTD.	2025-05-02	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE 2026 ANNUAL GENERAL MEETING: ANTONIO URSANO, JR.	FOR	FOR
ASSURED GUARANTY LTD.	2025-05-02	ADVISORY VOTE ON THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS	FOR	FOR
ASSURED GUARANTY LTD.	2025-05-02	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT AUDITOR OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025 AND AUTHORIZATION OF THE BOARD OF DIRECTORS, ACTING THROUGH ITS AUDIT COMMITTEE, TO SET THE FEES FOR THE INDEPENDENT AUDITOR OF THE COMPANY	FOR	FOR
ASSURED GUARANTY LTD.	2025-05-02	ELECTION OF DIRECTOR FOR A TERM EXPIRING ON THE DATE OF THE 2026 ANNUAL GENERAL MEETING OF ASSURED GUARANTY RE LTD. SHAREHOLDERS: ROBERT A. BAILENSON	FOR	FOR
ASSURED GUARANTY LTD.	2025-05-02	ELECTION OF DIRECTOR FOR A TERM EXPIRING ON THE DATE OF THE 2026 ANNUAL GENERAL MEETING OF ASSURED GUARANTY RE LTD. SHAREHOLDERS: GARY F. BURNET	FOR	FOR
ASSURED GUARANTY LTD.	2025-05-02	ELECTION OF DIRECTOR FOR A TERM EXPIRING ON THE DATE OF THE 2026 ANNUAL GENERAL MEETING OF ASSURED GUARANTY RE LTD. SHAREHOLDERS: LING CHOW	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ASSURED GUARANTY LTD.	2025-05-02	ELECTION OF DIRECTOR FOR A TERM EXPIRING ON THE DATE OF THE 2026 ANNUAL GENERAL MEETING OF ASSURED GUARANTY RE LTD. SHAREHOLDERS: STEPHEN DONNARUMMA	FOR	FOR
ASSURED GUARANTY LTD.	2025-05-02	ELECTION OF DIRECTOR FOR A TERM EXPIRING ON THE DATE OF THE 2026 ANNUAL GENERAL MEETING OF ASSURED GUARANTY RE LTD. SHAREHOLDERS: DOMINIC J. FREDERICO	FOR	FOR
ASSURED GUARANTY LTD.	2025-05-02	ELECTION OF DIRECTOR FOR A TERM EXPIRING ON THE DATE OF THE 2026 ANNUAL GENERAL MEETING OF ASSURED GUARANTY RE LTD. SHAREHOLDERS: DARRIN G. FUTTER	FOR	FOR
ASSURED GUARANTY LTD.	2025-05-02	ELECTION OF DIRECTOR FOR A TERM EXPIRING ON THE DATE OF THE 2026 ANNUAL GENERAL MEETING OF ASSURED GUARANTY RE LTD. SHAREHOLDERS: JORGE A. GANA	FOR	FOR
ASSURED GUARANTY LTD.	2025-05-02	ELECTION OF DIRECTOR FOR A TERM EXPIRING ON THE DATE OF THE 2026 ANNUAL GENERAL MEETING OF ASSURED GUARANTY RE LTD. SHAREHOLDERS: HOLLY L. HORN	FOR	FOR
ASSURED GUARANTY LTD.	2025-05-02	ELECTION OF DIRECTOR FOR A TERM EXPIRING ON THE DATE OF THE 2026 ANNUAL GENERAL MEETING OF ASSURED GUARANTY RE LTD. SHAREHOLDERS: BENJAMIN G. ROSENBLUM	FOR	FOR
ASSURED GUARANTY LTD.	2025-05-02	ELECTION OF DIRECTOR FOR A TERM EXPIRING ON THE DATE OF THE 2026 ANNUAL GENERAL MEETING OF ASSURED GUARANTY RE LTD. SHAREHOLDERS: WALTER A. SCOTT	FOR	FOR
ASSURED GUARANTY LTD.	2025-05-02	APPOINT PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT AUDITOR OF ASSURED GUARANTY RE LTD. FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR
CEVA, INC.	2025-05-05	DIRECTOR: BERNADETTE ANDRIETTI	FOR: BERNADETTE ANDRIETTI	FOR
CEVA, INC.	2025-05-05	DIRECTOR: AMIR FAINTUCH	FOR: AMIR FAINTUCH	FOR
CEVA, INC.	2025-05-05	DIRECTOR: JACLYN LIU	FOR: JACLYN LIU	FOR
CEVA, INC.	2025-05-05	DIRECTOR: MARIA MARCED	FOR: MARIA MARCED	FOR
CEVA, INC.	2025-05-05	DIRECTOR: PETER MCMANAMON	FOR: PETER MCMANAMON	FOR
CEVA, INC.	2025-05-05	DIRECTOR: SVEN-CHRISTER NILSSON	FOR: SVEN-CHRISTER NILSSON	FOR
CEVA, INC.	2025-05-05	DIRECTOR: AMIR PANUSH	FOR: AMIR PANUSH	FOR
CEVA, INC.	2025-05-05	DIRECTOR: LOUIS SILVER	FOR: LOUIS SILVER	FOR
CEVA, INC.	2025-05-05	TO APPROVE AN AMENDMENT AND RESTATEMENT OF THE COMPANYS 2002 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
CEVA, INC.	2025-05-05	TO APPROVE AN AMENDMENT AND RESTATEMENT OF THE COMPANYS 2011 EQUITY INCENTIVE PLAN.	FOR	FOR
CEVA, INC.	2025-05-05	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CEVA, INC.	2025-05-05	TO RATIFY THE SELECTION OF KOST FORER GABBAY & KASIERER (A MEMBER OF ERNST & YOUNG GLOBAL) AS INDEPENDENT AUDITORS OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
HERITAGE FINANCIAL CORPORATION	2025-05-05	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: BRIAN S. CHARNESKI	FOR	FOR
HERITAGE FINANCIAL CORPORATION	2025-05-05	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: TREVOR D. DRYER	FOR	FOR
HERITAGE FINANCIAL CORPORATION	2025-05-05	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: KIMBERLY T. ELLWANGER	FOR	FOR
HERITAGE FINANCIAL CORPORATION	2025-05-05	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: GAIL B. GIACOBBE	FOR	FOR
HERITAGE FINANCIAL CORPORATION	2025-05-05	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: JEFFREY S. LYON	FOR	FOR
HERITAGE FINANCIAL CORPORATION	2025-05-05	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: FREDERICK B. RIVERA	FOR	FOR
HERITAGE FINANCIAL CORPORATION	2025-05-05	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: KAREN R. SAUNDERS	FOR	FOR
HERITAGE FINANCIAL CORPORATION	2025-05-05	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: BRIAN L. VANCE	FOR	FOR
HERITAGE FINANCIAL CORPORATION	2025-05-05	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: ANN WATSON	FOR	FOR
HERITAGE FINANCIAL CORPORATION	2025-05-05	AN ADVISORY (NON-BINDING) APPROVAL OF THE COMPENSATION PAID TO NAMED EXECUTIVE OFFICERS.	FOR	FOR
HERITAGE FINANCIAL CORPORATION	2025-05-05	THE RATIFICATION OF THE APPOINTMENT OF CROWE LLP AS HERITAGES INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ROGERS CORPORATION	2025-05-05	DIRECTOR: LARRY L. BERGER	FOR: LARRY L. BERGER	FOR
ROGERS CORPORATION	2025-05-05	DIRECTOR: DONNA M. COSTELLO	FOR: DONNA M. COSTELLO	FOR
ROGERS CORPORATION	2025-05-05	DIRECTOR: MEGAN FAUST	FOR: MEGAN FAUST	FOR
ROGERS CORPORATION	2025-05-05	DIRECTOR: R. COLIN GOUVEIA	FOR: R. COLIN GOUVEIA	FOR
ROGERS CORPORATION	2025-05-05	DIRECTOR: ARMAND F. LAUZON, JR.	FOR: ARMAND F. LAUZON, JR.	FOR
ROGERS CORPORATION	2025-05-05	DIRECTOR: WOON KEAT MOH	FOR: WOON KEAT MOH	FOR
ROGERS CORPORATION	2025-05-05	DIRECTOR: JEFFREY J. OWENS	FOR: JEFFREY J. OWENS	FOR
ROGERS CORPORATION	2025-05-05	DIRECTOR: ANNE K. ROBY	FOR: ANNE K. ROBY	FOR
ROGERS CORPORATION	2025-05-05	DIRECTOR: PETER C. WALLACE	FOR: PETER C. WALLACE	FOR
ROGERS CORPORATION	2025-05-05	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP (PWC&QUOT) AS OUR INDEPENDENT AUDITOR FOR 2025. &QUOT	FOR	FOR
ROGERS CORPORATION	2025-05-05	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
THE E.W. SCRIPPS COMPANY	2025-05-05	ELECTION OF DIRECTOR: BURTON F. JABLIN	FOR	FOR
THE E.W. SCRIPPS COMPANY	2025-05-05	ELECTION OF DIRECTOR: NISHAT A. MEHTA	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
THE E.W. SCRIPPS COMPANY	2025-05-05	ELECTION OF DIRECTOR: KIM WILLIAMS	FOR	FOR
MARTEN TRANSPORT, LTD.	2025-05-06	ELECTION OF DIRECTOR: RANDOLPH L. MARTEN	FOR	FOR
MARTEN TRANSPORT, LTD.	2025-05-06	ELECTION OF DIRECTOR: LARRY B. HAGNESS	FOR	FOR
MARTEN TRANSPORT, LTD.	2025-05-06	ELECTION OF DIRECTOR: JERRY M. BAUER	FOR	FOR
MARTEN TRANSPORT, LTD.	2025-05-06	ELECTION OF DIRECTOR: ROBERT L. DEMOREST	FOR	FOR
MARTEN TRANSPORT, LTD.	2025-05-06	ELECTION OF DIRECTOR: RONALD R. BOOTH	FOR	FOR
MARTEN TRANSPORT, LTD.	2025-05-06	ELECTION OF DIRECTOR: KATHLEEN P. IVERSON	FOR	FOR
MARTEN TRANSPORT, LTD.	2025-05-06	ELECTION OF DIRECTOR: PATRICIA L. JONES	FOR	FOR
MARTEN TRANSPORT, LTD.	2025-05-06	TO APPROVE THE MARTEN TRANSPORT, LTD. 2025 EQUITY INCENTIVE PLAN.	FOR	FOR
MARTEN TRANSPORT, LTD.	2025-05-06	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
MARTEN TRANSPORT, LTD.	2025-05-06	PROPOSAL TO CONFIRM THE SELECTION OF GRANT THORNTON LLP AS INDEPENDENT PUBLIC ACCOUNTANTS OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SKYWEST, INC.	2025-05-06	ELECTION OF DIRECTOR: JAMES L. WELCH	FOR	FOR
SKYWEST, INC.	2025-05-06	ELECTION OF DIRECTOR: RUSSELL A. CHILDS	FOR	FOR
SKYWEST, INC.	2025-05-06	ELECTION OF DIRECTOR: SMITA CONJEEVARAM	FOR	FOR
SKYWEST, INC.	2025-05-06	ELECTION OF DIRECTOR: DEREK J. LEATHERS	FOR	FOR
SKYWEST, INC.	2025-05-06	ELECTION OF DIRECTOR: MEREDITH S. MADDEN	FOR	FOR
SKYWEST, INC.	2025-05-06	ELECTION OF DIRECTOR: RONALD J. MITTELSTAEDT	FOR	FOR
SKYWEST, INC.	2025-05-06	ELECTION OF DIRECTOR: KEITH E. SMITH	FOR	FOR
SKYWEST, INC.	2025-05-06	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
SKYWEST, INC.	2025-05-06	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
SKYWEST, INC.	2025-05-06	A SHAREHOLDER PROPOSAL REGARDING COLLECTIVE BARGAINING POLICY.	AGAINST	AGAINST
TERRENO REALTY CORPORATION	2025-05-06	ELECTION OF DIRECTOR: W. BLAKE BAIRD	FOR	FOR
TERRENO REALTY CORPORATION	2025-05-06	ELECTION OF DIRECTOR: MICHAEL A. COKE	FOR	FOR
TERRENO REALTY CORPORATION	2025-05-06	ELECTION OF DIRECTOR: GARY N. BOSTON	FOR	FOR
TERRENO REALTY CORPORATION	2025-05-06	ELECTION OF DIRECTOR: LEROY E. CARLSON	FOR	FOR
TERRENO REALTY CORPORATION	2025-05-06	ELECTION OF DIRECTOR: IRENE H. OH	FOR	FOR
TERRENO REALTY CORPORATION	2025-05-06	ELECTION OF DIRECTOR: CONSTANCE VON MUEHLEN	FOR	FOR
TERRENO REALTY CORPORATION	2025-05-06	ELECTION OF DIRECTOR: DOUGLAS M. PASQUALE	FOR	FOR
TERRENO REALTY CORPORATION	2025-05-06	ADOPTION OF A RESOLUTION TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF CERTAIN EXECUTIVES, AS MORE FULLY DESCRIBED IN THE PROXY STATEMENT.	FOR	FOR
TERRENO REALTY CORPORATION	2025-05-06	APPROVAL OF THE TERRENO REALTY CORPORATION 2025 EQUITY INCENTIVE PLAN.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TERRENO REALTY CORPORATION	2025-05-06	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED CERTIFIED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
ALPHA METALLURGICAL RESOURCES, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: JOANNA BAKER DE NEUFVILLE	FOR	FOR
ALPHA METALLURGICAL RESOURCES, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: KENNETH S. COURTIS	FOR	FOR
ALPHA METALLURGICAL RESOURCES, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: C. ANDREW EIDSON	FOR	FOR
ALPHA METALLURGICAL RESOURCES, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: MICHAEL GORZYNSKI	FOR	FOR
ALPHA METALLURGICAL RESOURCES, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: SHELLY LOMBARD	FOR	FOR
ALPHA METALLURGICAL RESOURCES, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR: DANIEL D. SMITH	FOR	FOR
ALPHA METALLURGICAL RESOURCES, INC.	2025-05-07	ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION AS REPORTED IN THE PROXY STATEMENT FOR THE ANNUAL MEETING.	FOR	FOR
ALPHA METALLURGICAL RESOURCES, INC.	2025-05-07	AN ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPANYS EXECUTIVE COMPENSATION.	1 YEAR	1 YEAR
ALPHA METALLURGICAL RESOURCES, INC.	2025-05-07	RATIFICATION OF RSM US LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
AXCELIS TECHNOLOGIES, INC.	2025-05-07	DIRECTOR: TZU-YIN CHIU, PH.D.	FOR: TZU-YIN CHIU, PH.D.	FOR
AXCELIS TECHNOLOGIES, INC.	2025-05-07	DIRECTOR: GREGORY B. GRAVES	FOR: GREGORY B. GRAVES	FOR
AXCELIS TECHNOLOGIES, INC.	2025-05-07	DIRECTOR: JOHN T. KURTZWEIL	FOR: JOHN T. KURTZWEIL	FOR
AXCELIS TECHNOLOGIES, INC.	2025-05-07	DIRECTOR: RUSSELL J. LOW, PH.D.	FOR: RUSSELL J. LOW, PH.D.	FOR
AXCELIS TECHNOLOGIES, INC.	2025-05-07	DIRECTOR: JEANNE QUIRK	FOR: JEANNE QUIRK	FOR
AXCELIS TECHNOLOGIES, INC.	2025-05-07	DIRECTOR: NECIP SAYINER, PH.D.	FOR: NECIP SAYINER, PH.D.	FOR
AXCELIS TECHNOLOGIES, INC.	2025-05-07	DIRECTOR: THOMAS ST. DENNIS	FOR: THOMAS ST. DENNIS	FOR
AXCELIS TECHNOLOGIES, INC.	2025-05-07	DIRECTOR: JORGE TITINGER	FOR: JORGE TITINGER	FOR
AXCELIS TECHNOLOGIES, INC.	2025-05-07	PROPOSAL TO RATIFY INDEPENDENT PUBLIC ACCOUNTING FIRM.	FOR	FOR
AXCELIS TECHNOLOGIES, INC.	2025-05-07	PROPOSAL TO AMEND THE 2012 EQUITY INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES RESERVED FOR ISSUANCE.	FOR	FOR
AXCELIS TECHNOLOGIES, INC.	2025-05-07	SAY ON PAY - AN ADVISORY VOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION.	FOR	FOR
CENTURY COMMUNITIES, INC.	2025-05-07	ELECTION OF DIRECTOR: DALE FRANCESCON	FOR	FOR
CENTURY COMMUNITIES, INC.	2025-05-07	ELECTION OF DIRECTOR: ROBERT J. FRANCESCON	FOR	FOR
CENTURY COMMUNITIES, INC.	2025-05-07	ELECTION OF DIRECTOR: PATRICIA L. ARVIELO	FOR	FOR
CENTURY COMMUNITIES, INC.	2025-05-07	ELECTION OF DIRECTOR: JOHN P. BOX	FOR	FOR
CENTURY COMMUNITIES, INC.	2025-05-07	ELECTION OF DIRECTOR: KEITH R. GUERICKE	FOR	FOR
CENTURY COMMUNITIES, INC.	2025-05-07	ELECTION OF DIRECTOR: JAMES M. LIPPMAN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CENTURY COMMUNITIES, INC.	2025-05-07	ELECTION OF DIRECTOR: ELISA ZÚÑIGA RAMÍREZ	FOR	FOR
CENTURY COMMUNITIES, INC.	2025-05-07	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CENTURY COMMUNITIES, INC.	2025-05-07	TO APPROVE, ON AN ADVISORY BASIS, OUR EXECUTIVE COMPENSATION.	AGAINST	FOR
CHESAPEAKE UTILITIES CORPORATION	2025-05-07	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM: JEFFRY M. HOUSEHOLDER	FOR	FOR
CHESAPEAKE UTILITIES CORPORATION	2025-05-07	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM: LILA A. JABER	FOR	FOR
CHESAPEAKE UTILITIES CORPORATION	2025-05-07	APPROVAL OF AN AMENDMENT AND RESTATEMENT TO OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR DECLASSIFICATION OF THE BOARD OF DIRECTORS OVER A THREE-YEAR PERIOD STARTING AT THE 2026 ANNUAL MEETING AND TO THEREAFTER PROVIDE FOR THE ANNUAL ELECTION OF THE ENTIRE BOARD OF DIRECTORS AT THE 2028 ANNUAL MEETING.	FOR	FOR
CHESAPEAKE UTILITIES CORPORATION	2025-05-07	APPROVAL OF AN AMENDMENT AND RESTATEMENT TO OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF THE COMPANYS COMMON STOCK FROM 50,000,000 SHARES TO 75,000,000 SHARES.	FOR	FOR
CHESAPEAKE UTILITIES CORPORATION	2025-05-07	APPROVAL OF AN AMENDMENT AND RESTATEMENT TO OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO LIMIT THE LIABILITY OF CERTAIN OFFICERS AS PERMITTED BY DELAWARE LAW AND MAKE OTHER MINISTERIAL CHANGES AND CLARIFICATIONS.	FOR	FOR
CHESAPEAKE UTILITIES CORPORATION	2025-05-07	APPROVE ON AN ADVISORY NON-BINDING BASIS THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
CHESAPEAKE UTILITIES CORPORATION	2025-05-07	RATIFY THE APPOINTMENT OF BAKER TILLY US, LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
ZIFF DAVIS, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE ENSUING YEAR AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: VIVEK SHAH	FOR	FOR
ZIFF DAVIS, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE ENSUING YEAR AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: SARAH FAY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ZIFF DAVIS, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE ENSUING YEAR AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JANA BARSTEN	FOR	FOR
ZIFF DAVIS, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE ENSUING YEAR AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: TRACE HARRIS	FOR	FOR
ZIFF DAVIS, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE ENSUING YEAR AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: WILLIAM BRIAN KRETZMER	FOR	FOR
ZIFF DAVIS, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE ENSUING YEAR AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: KIRK MCDONALD	FOR	FOR
ZIFF DAVIS, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE ENSUING YEAR AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: NEVILLE RAY	FOR	FOR
ZIFF DAVIS, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE ENSUING YEAR AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: SCOTT C. TAYLOR	FOR	FOR
ZIFF DAVIS, INC.	2025-05-07	TO RATIFY THE APPOINTMENT OF KPMG LLP TO SERVE AS ZIFF DAVIS INDEPENDENT AUDITORS FOR FISCAL 2025.	FOR	FOR
ZIFF DAVIS, INC.	2025-05-07	TO PROVIDE AN ADVISORY VOTE ON THE COMPENSATION OF ZIFF DAVIS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
LEGGETT & PLATT, INCORPORATED	2025-05-07	ELECTION OF DIRECTOR: ANGELA BARBEE	FOR	FOR
LEGGETT & PLATT, INCORPORATED	2025-05-07	ELECTION OF DIRECTOR: ROBERT E. BRUNNER	FOR	FOR
LEGGETT & PLATT, INCORPORATED	2025-05-07	ELECTION OF DIRECTOR: MARY CAMPBELL	FOR	FOR
LEGGETT & PLATT, INCORPORATED	2025-05-07	ELECTION OF DIRECTOR: KARL G. GLASSMAN	FOR	FOR
LEGGETT & PLATT, INCORPORATED	2025-05-07	ELECTION OF DIRECTOR: JOSEPH W. MCCLANATHAN	FOR	FOR
LEGGETT & PLATT, INCORPORATED	2025-05-07	ELECTION OF DIRECTOR: SRIKANTH PADMANABHAN	FOR	FOR
LEGGETT & PLATT, INCORPORATED	2025-05-07	ELECTION OF DIRECTOR: JAI SHAH	FOR	FOR
LEGGETT & PLATT, INCORPORATED	2025-05-07	ELECTION OF DIRECTOR: PHOEBE A. WOOD	FOR	FOR
LEGGETT & PLATT, INCORPORATED	2025-05-07	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
LEGGETT & PLATT, INCORPORATED	2025-05-07	AN ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION AS DESCRIBED IN THE COMPANYS PROXY STATEMENT.	AGAINST	FOR
LEGGETT & PLATT, INCORPORATED	2025-05-07	APPROVAL OF THE AMENDMENT AND RESTATEMENT OF THE FLEXIBLE STOCK PLAN.	FOR	FOR
MATERION CORPORATION	2025-05-07	DIRECTOR: VINOD M. KHILNANI	FOR: VINOD M. KHILNANI	FOR
MATERION CORPORATION	2025-05-07	DIRECTOR: EMILY M. LIGGETT	FOR: EMILY M. LIGGETT	FOR
MATERION CORPORATION	2025-05-07	DIRECTOR: ROBERT J. PHILLIPPY	FOR: ROBERT J. PHILLIPPY	FOR
MATERION CORPORATION	2025-05-07	DIRECTOR: PATRICK PREVOST	FOR: PATRICK PREVOST	FOR
MATERION CORPORATION	2025-05-07	DIRECTOR: N. MOHAN REDDY	FOR: N. MOHAN REDDY	FOR
MATERION CORPORATION	2025-05-07	DIRECTOR: CRAIG S. SHULAR	FOR: CRAIG S. SHULAR	FOR
MATERION CORPORATION	2025-05-07	DIRECTOR: DARLENE J. S. SOLOMON	FOR: DARLENE J. S. SOLOMON	FOR
MATERION CORPORATION	2025-05-07	DIRECTOR: ROBERT B. TOTH	FOR: ROBERT B. TOTH	FOR
MATERION CORPORATION	2025-05-07	DIRECTOR: JUGAL K. VIJAYVARGIYA	FOR: JUGAL K. VIJAYVARGIYA	FOR
MATERION CORPORATION	2025-05-07	TO APPROVE THE MATERION CORPORATION 2025 EQUITY AND INCENTIVE COMPENSATION PLAN.	FOR	FOR
MATERION CORPORATION	2025-05-07	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY.	FOR	FOR
MATERION CORPORATION	2025-05-07	TO APPROVE, BY NON-BINDING VOTE, NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
PROG HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: DOUGLAS C. CURLING	FOR	FOR
PROG HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: CYNTHIA N. DAY	FOR	FOR
PROG HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: CURTIS L. DOMAN	FOR	FOR
PROG HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: ROBERT K. JULIAN	FOR	FOR
PROG HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: RAY M. MARTINEZ	FOR	FOR
PROG HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: STEVEN A. MICHAELS	FOR	FOR
PROG HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: DANIELA MIELKE	FOR	FOR
PROG HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: RAY M. ROBINSON	FOR	FOR
PROG HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: CAROLINE S. SHEU	FOR	FOR
PROG HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: JAMES P. SMITH	FOR	FOR
PROG HOLDINGS, INC.	2025-05-07	APPROVAL OF A NON-BINDING ADVISORY RESOLUTION TO APPROVE THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
PROG HOLDINGS, INC.	2025-05-07	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
QUAKER HOUGHTON	2025-05-07	ELECTION OF DIRECTOR: MARK A. DOUGLAS	FOR	FOR
QUAKER HOUGHTON	2025-05-07	ELECTION OF DIRECTOR: SANJAY HINDUJA	FOR	FOR
QUAKER HOUGHTON	2025-05-07	ELECTION OF DIRECTOR: WILLIAM H. OSBORNE	FOR	FOR
QUAKER HOUGHTON	2025-05-07	ELECTION OF DIRECTOR: FAY WEST	FOR	FOR
QUAKER HOUGHTON	2025-05-07	TO HOLD AN ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
QUAKER HOUGHTON	2025-05-07	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM TO EXAMINE AND REPORT ON OUR FINANCIAL STATEMENTS AND INTERNAL CONTROL OVER FINANCIAL REPORTING FOR 2025.	FOR	FOR
SIMMONS FIRST NATIONAL CORPORATION	2025-05-07	TO FIX THE NUMBER OF DIRECTORS AT FOURTEEN (14).	FOR	FOR
SIMMONS FIRST NATIONAL CORPORATION	2025-05-07	ELECTION OF DIRECTOR: MARTY CASTEEL	FOR	FOR
SIMMONS FIRST NATIONAL CORPORATION	2025-05-07	ELECTION OF DIRECTOR: WILLIAM CLARK, II	FOR	FOR
SIMMONS FIRST NATIONAL CORPORATION	2025-05-07	ELECTION OF DIRECTOR: STEVEN COSSÉ	FOR	FOR
SIMMONS FIRST NATIONAL CORPORATION	2025-05-07	ELECTION OF DIRECTOR: MARK DORAMUS	FOR	FOR
SIMMONS FIRST NATIONAL CORPORATION	2025-05-07	ELECTION OF DIRECTOR: EDWARD DRILLING	FOR	FOR
SIMMONS FIRST NATIONAL CORPORATION	2025-05-07	ELECTION OF DIRECTOR: EUGENE HUNT	FOR	FOR
SIMMONS FIRST NATIONAL CORPORATION	2025-05-07	ELECTION OF DIRECTOR: JERRY HUNTER	FOR	FOR
SIMMONS FIRST NATIONAL CORPORATION	2025-05-07	ELECTION OF DIRECTOR: SUSAN LANIGAN	FOR	FOR
SIMMONS FIRST NATIONAL CORPORATION	2025-05-07	ELECTION OF DIRECTOR: GEORGE MAKRIS, JR.	FOR	FOR
SIMMONS FIRST NATIONAL CORPORATION	2025-05-07	ELECTION OF DIRECTOR: TOM PURVIS	FOR	FOR
SIMMONS FIRST NATIONAL CORPORATION	2025-05-07	ELECTION OF DIRECTOR: ROBERT SHOPTAW	FOR	FOR
SIMMONS FIRST NATIONAL CORPORATION	2025-05-07	ELECTION OF DIRECTOR: JULIE STACKHOUSE	FOR	FOR
SIMMONS FIRST NATIONAL CORPORATION	2025-05-07	ELECTION OF DIRECTOR: RUSSELL TEUBNER	FOR	FOR
SIMMONS FIRST NATIONAL CORPORATION	2025-05-07	ELECTION OF DIRECTOR: MINDY WEST	FOR	FOR
SIMMONS FIRST NATIONAL CORPORATION	2025-05-07	TO ADOPT THE FOLLOWING NON-BINDING RESOLUTION APPROVING THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS OF THE COMPANY: RESOLVED, THAT THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE PROXY STATEMENT PURSUANT TO ITEM 402 OF REGULATION S-K, INCLUDING THE COMPENSATION DISCUSSION AND ANALYSIS, THE COMPENSATION TABLES, AND NARRATIVE DISCUSSION, IS HEREBY APPROVED.&QUOT &QUOT	FOR	FOR
SIMMONS FIRST NATIONAL CORPORATION	2025-05-07	TO RATIFY THE AUDIT COMMITTEES SELECTION OF THE ACCOUNTING FIRM FORVIS MAZARS, LLP AS INDEPENDENT AUDITORS OF THE COMPANY AND ITS SUBSIDIARIES FOR THE YEAR ENDED DECEMBER 31, 2025.	FOR	FOR
STEWART INFORMATION SERVICES CORPORATION	2025-05-07	ELECTION OF DIRECTOR: THOMAS G. APEL	FOR	FOR
STEWART INFORMATION SERVICES CORPORATION	2025-05-07	ELECTION OF DIRECTOR: C. ALLEN BRADLEY, JR.	FOR	FOR
STEWART INFORMATION SERVICES CORPORATION	2025-05-07	ELECTION OF DIRECTOR: ROBERT L. CLARKE	FOR	FOR
STEWART INFORMATION SERVICES CORPORATION	2025-05-07	ELECTION OF DIRECTOR: WILLIAM S. COREY, JR.	FOR	FOR
STEWART INFORMATION SERVICES CORPORATION	2025-05-07	ELECTION OF DIRECTOR: FREDERICK H. EPPINGER, JR.	FOR	FOR
STEWART INFORMATION SERVICES CORPORATION	2025-05-07	ELECTION OF DIRECTOR: DEBORAH J. MATZ	FOR	FOR
STEWART INFORMATION SERVICES CORPORATION	2025-05-07	ELECTION OF DIRECTOR: MATTHEW W. MORRIS	FOR	FOR
STEWART INFORMATION SERVICES CORPORATION	2025-05-07	ELECTION OF DIRECTOR: KAREN R. PALLOTTA	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
STEWART INFORMATION SERVICES CORPORATION	2025-05-07	ELECTION OF DIRECTOR: MANOLO SÁNCHEZ	FOR	FOR
STEWART INFORMATION SERVICES CORPORATION	2025-05-07	ELECTION OF DIRECTOR: HELEN VAID	FOR	FOR
STEWART INFORMATION SERVICES CORPORATION	2025-05-07	APPROVAL OF THE COMPENSATION OF STEWART INFORMATION SERVICES CORPORATIONS NAMED EXECUTIVE OFFICERS (SAY-ON-PAY).	FOR	FOR
STEWART INFORMATION SERVICES CORPORATION	2025-05-07	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS STEWART INFORMATION SERVICES CORPORATIONS INDEPENDENT AUDITORS FOR 2025.	FOR	FOR
METALLUS INC.	2025-05-07	DIRECTOR: KENNETH V. GARCIA	FOR: KENNETH V. GARCIA	FOR
METALLUS INC.	2025-05-07	DIRECTOR: ELLIS A. JONES	FOR: ELLIS A. JONES	FOR
METALLUS INC.	2025-05-07	DIRECTOR: MELISSA M. MILLER	FOR: MELISSA M. MILLER	FOR
METALLUS INC.	2025-05-07	DIRECTOR: DONALD T. MISHEFF	FOR: DONALD T. MISHEFF	FOR
METALLUS INC.	2025-05-07	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
METALLUS INC.	2025-05-07	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
URBAN EDGE PROPERTIES	2025-05-07	ELECTION OF TRUSTEE TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFY: JEFFREY S. OLSON	FOR	FOR
URBAN EDGE PROPERTIES	2025-05-07	ELECTION OF TRUSTEE TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFY: MARY L. BAGLIVO	FOR	FOR
URBAN EDGE PROPERTIES	2025-05-07	ELECTION OF TRUSTEE TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFY: STEVEN H. GRAPSTEIN	FOR	FOR
URBAN EDGE PROPERTIES	2025-05-07	ELECTION OF TRUSTEE TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFY: NORMAN K. JENKINS	FOR	FOR
URBAN EDGE PROPERTIES	2025-05-07	ELECTION OF TRUSTEE TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFY: KEVIN P. OSHEA	FOR	FOR
URBAN EDGE PROPERTIES	2025-05-07	ELECTION OF TRUSTEE TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFY: CATHERINE D. RICE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
URBAN EDGE PROPERTIES	2025-05-07	ELECTION OF TRUSTEE TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFY: KATHERINE M. SANDSTROM	FOR	FOR
URBAN EDGE PROPERTIES	2025-05-07	ELECTION OF TRUSTEE TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFY: DOUGLAS W. SESLER	FOR	FOR
URBAN EDGE PROPERTIES	2025-05-07	THE RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
URBAN EDGE PROPERTIES	2025-05-07	THE APPROVAL, ON A NON-BINDING ADVISORY BASIS, OF A RESOLUTION APPROVING THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.	FOR	FOR
ADEIA INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: PAUL E. DAVIS	FOR	FOR
ADEIA INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: V. SUE MOLINA	FOR	FOR
ADEIA INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DANIEL MOLONEY	FOR	FOR
ADEIA INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: TONIA OCONNOR	FOR	FOR
ADEIA INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ADAM RYMER	FOR	FOR
ADEIA INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: PHYLLIS TURNER-BRIM	FOR	FOR
ADEIA INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: SANDEEP VIJ	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ADEIA INC.	2025-05-08	TO HOLD AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
ADEIA INC.	2025-05-08	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ALAMO GROUP INC.	2025-05-08	ELECTION OF DIRECTOR: ROBERT P. BAUER	FOR	FOR
ALAMO GROUP INC.	2025-05-08	ELECTION OF DIRECTOR: ERIC P. ETCHART	FOR	FOR
ALAMO GROUP INC.	2025-05-08	ELECTION OF DIRECTOR: NINA C. GROOMS	FOR	FOR
ALAMO GROUP INC.	2025-05-08	ELECTION OF DIRECTOR: COLLEEN C. HALEY	FOR	FOR
ALAMO GROUP INC.	2025-05-08	ELECTION OF DIRECTOR: PAUL D. HOUSEHOLDER	FOR	FOR
ALAMO GROUP INC.	2025-05-08	ELECTION OF DIRECTOR: TRACY C. JOKINEN	FOR	FOR
ALAMO GROUP INC.	2025-05-08	ELECTION OF DIRECTOR: RICHARD W. PAROD	FOR	FOR
ALAMO GROUP INC.	2025-05-08	ELECTION OF DIRECTOR: LORIE L. TEKORIUS	FOR	FOR
ALAMO GROUP INC.	2025-05-08	PROPOSAL FOR APPROVAL OF THE ADVISORY VOTE ON THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	FOR	FOR
ALAMO GROUP INC.	2025-05-08	PROPOSAL FOR APPROVAL OF THE ALAMO GROUP INC. 2025 INCENTIVE STOCK OPTION PLAN.	FOR	FOR
ALAMO GROUP INC.	2025-05-08	PROPOSAL FOR RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ALASKA AIR GROUP, INC.	2025-05-08	DIRECTOR: PATRICIA M. BEDIENT	FOR: PATRICIA M. BEDIENT	FOR
ALASKA AIR GROUP, INC.	2025-05-08	DIRECTOR: JAMES A. BEER	FOR: JAMES A. BEER	FOR
ALASKA AIR GROUP, INC.	2025-05-08	DIRECTOR: RAYMOND L. CONNER	FOR: RAYMOND L. CONNER	FOR
ALASKA AIR GROUP, INC.	2025-05-08	DIRECTOR: DANIEL K. ELWELL	FOR: DANIEL K. ELWELL	FOR
ALASKA AIR GROUP, INC.	2025-05-08	DIRECTOR: KATHLEEN T. HOGAN	FOR: KATHLEEN T. HOGAN	FOR
ALASKA AIR GROUP, INC.	2025-05-08	DIRECTOR: ADRIENNE R. LOFTON	FOR: ADRIENNE R. LOFTON	FOR
ALASKA AIR GROUP, INC.	2025-05-08	DIRECTOR: BEN MINICUCCI	FOR: BEN MINICUCCI	FOR
ALASKA AIR GROUP, INC.	2025-05-08	DIRECTOR: HELVI K. SANDVIK	FOR: HELVI K. SANDVIK	FOR
ALASKA AIR GROUP, INC.	2025-05-08	DIRECTOR: PETER A. SHIMER	FOR: PETER A. SHIMER	FOR
ALASKA AIR GROUP, INC.	2025-05-08	DIRECTOR: ERIC K. YEAMAN	FOR: ERIC K. YEAMAN	FOR
ALASKA AIR GROUP, INC.	2025-05-08	APPROVAL (ON AN ADVISORY BASIS) THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
ALASKA AIR GROUP, INC.	2025-05-08	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR THE FISCAL YEAR 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ALASKA AIR GROUP, INC.	2025-05-08	APPROVAL OF AMENDMENTS TO THE COMPANYS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION (CERTIFICATE OF INCORPORATION) TO COMPLY WITH FOREIGN OWNERSHIP LIMITATIONS IMPOSED BY FEDERAL LAW ON U.S. AIR CARRIERS.	FOR	FOR
ALASKA AIR GROUP, INC.	2025-05-08	APPROVAL OF AMENDMENTS TO THE CERTIFICATE OF INCORPORATION TO PROVIDE FOR EXCULPATION OF CERTAIN OFFICERS AND REMOVE OBSOLETE PROVISIONS.	FOR	FOR
ALASKA AIR GROUP, INC.	2025-05-08	APPROVAL OF AMENDMENTS TO THE COMPANYS 2016 PERFORMANCE INCENTIVE PLAN.	FOR	FOR
ALASKA AIR GROUP, INC.	2025-05-08	APPROVAL OF AMENDMENTS TO THE COMPANYS EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
ALASKA AIR GROUP, INC.	2025-05-08	A STOCKHOLDER PROPOSAL TO AMEND THE COMPANYS CLAWBACK POLICY.	AGAINST	AGAINST
THE ANDERSONS, INC.	2025-05-08	DIRECTOR: WILLIAM E. KRUEGER	FOR: WILLIAM E. KRUEGER	FOR
THE ANDERSONS, INC.	2025-05-08	DIRECTOR: PATRICK E. BOWE	FOR: PATRICK E. BOWE	FOR
THE ANDERSONS, INC.	2025-05-08	DIRECTOR: GERARD M. ANDERSON	FOR: GERARD M. ANDERSON	FOR
THE ANDERSONS, INC.	2025-05-08	DIRECTOR: STEVEN K. CAMPBELL	FOR: STEVEN K. CAMPBELL	FOR
THE ANDERSONS, INC.	2025-05-08	DIRECTOR: GARY A. DOUGLAS	FOR: GARY A. DOUGLAS	FOR
THE ANDERSONS, INC.	2025-05-08	DIRECTOR: PAMELA S. HERSHBERGER	FOR: PAMELA S. HERSHBERGER	FOR
THE ANDERSONS, INC.	2025-05-08	DIRECTOR: CATHERINE M. KILBANE	FOR: CATHERINE M. KILBANE	FOR
THE ANDERSONS, INC.	2025-05-08	DIRECTOR: ROBERT J. KING JR.	FOR: ROBERT J. KING JR.	FOR
THE ANDERSONS, INC.	2025-05-08	DIRECTOR: ROSS W. MANIRE	FOR: ROSS W. MANIRE	FOR
THE ANDERSONS, INC.	2025-05-08	DIRECTOR: JOHN T. STOUT JR.	FOR: JOHN T. STOUT JR.	FOR
THE ANDERSONS, INC.	2025-05-08	AN ADVISORY VOTE ON EXECUTIVE COMPENSATION, APPROVING THE RESOLUTION PROVIDED IN THE PROXY STATEMENT.	FOR	FOR
THE ANDERSONS, INC.	2025-05-08	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
AVISTA CORP.	2025-05-08	ELECTION OF DIRECTOR: JULIE A. BENTZ	FOR	FOR
AVISTA CORP.	2025-05-08	ELECTION OF DIRECTOR: DONALD C. BURKE	FOR	FOR
AVISTA CORP.	2025-05-08	ELECTION OF DIRECTOR: KEVIN B. JACOBSEN	FOR	FOR
AVISTA CORP.	2025-05-08	ELECTION OF DIRECTOR: REBECCA A. KLEIN	FOR	FOR
AVISTA CORP.	2025-05-08	ELECTION OF DIRECTOR: SENA M. KWAWU	FOR	FOR
AVISTA CORP.	2025-05-08	ELECTION OF DIRECTOR: SCOTT H. MAW	FOR	FOR
AVISTA CORP.	2025-05-08	ELECTION OF DIRECTOR: SCOTT L. MORRIS	FOR	FOR
AVISTA CORP.	2025-05-08	ELECTION OF DIRECTOR: JEFFRY L. PHILIPPS	FOR	FOR
AVISTA CORP.	2025-05-08	ELECTION OF DIRECTOR: HEATHER L. ROSENTRATER	FOR	FOR
AVISTA CORP.	2025-05-08	ELECTION OF DIRECTOR: HEIDI B. STANLEY	FOR	FOR
AVISTA CORP.	2025-05-08	ELECTION OF DIRECTOR: JANET D. WIDMANN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AVISTA CORP.	2025-05-08	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
AVISTA CORP.	2025-05-08	APPROVE THE AMENDMENT AND RESTATEMENT OF THE COMPANYS LONG-TERM INCENTIVE PLAN, INCLUDING AN INCREASE IN AVAILABLE SHARES.	FOR	FOR
AVISTA CORP.	2025-05-08	ADVISORY (NON-BINDING) VOTE ON EXECUTIVE COMPENSATION.	FOR	FOR
CTS CORPORATION	2025-05-08	ELECTION OF DIRECTOR: D. M. COSTELLO	FOR	FOR
CTS CORPORATION	2025-05-08	ELECTION OF DIRECTOR: A. M. DODRILL	FOR	FOR
CTS CORPORATION	2025-05-08	ELECTION OF DIRECTOR: W. S. JOHNSON	FOR	FOR
CTS CORPORATION	2025-05-08	ELECTION OF DIRECTOR: K. M. OSULLIVAN	FOR	FOR
CTS CORPORATION	2025-05-08	ELECTION OF DIRECTOR: R. A. PROFUSEK	FOR	FOR
CTS CORPORATION	2025-05-08	ELECTION OF DIRECTOR: R. STONE	FOR	FOR
CTS CORPORATION	2025-05-08	ELECTION OF DIRECTOR: A. G. ZULUETA	FOR	FOR
CTS CORPORATION	2025-05-08	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF CTS NAMED EXECUTIVE OFFICERS.	FOR	FOR
CTS CORPORATION	2025-05-08	RATIFICATION OF THE APPOINTMENT OF GRANT THORNTON LLP AS CTS INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
CALIX, INC.	2025-05-08	DIRECTOR: MICHAEL J. BERRY	FOR: MICHAEL J. BERRY	FOR
CALIX, INC.	2025-05-08	DIRECTOR: CHRISTOPHER J. BOWICK	FOR: CHRISTOPHER J. BOWICK	FOR
CALIX, INC.	2025-05-08	DIRECTOR: KIRA MAKAGON	FOR: KIRA MAKAGON	FOR
CALIX, INC.	2025-05-08	TO APPROVE THE CALIX, INC. FOURTH AMENDED AND RESTATED 2019 EQUITY INCENTIVE AWARD PLAN.	FOR	FOR
CALIX, INC.	2025-05-08	TO APPROVE 1,250,000 SHARES OF COMMON STOCK RESERVED FOR ISSUANCE FOR THE MATCHING COMPONENT OF THE CALIX, INC. STOCK PURCHASE AND MATCHING PLAN, WHICH CONSTITUTES AN AMENDMENT AND RESTATEMENT OF THE THIRD AMENDED AND RESTATED 2017 NONQUALIFIED EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
CALIX, INC.	2025-05-08	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, CALIXS NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
CALIX, INC.	2025-05-08	TO RATIFY THE SELECTION OF KPMG LLP AS CALIXS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
GENTHERM INCORPORATED	2025-05-08	DIRECTOR: SOPHIE DESORMIÈRE	FOR: SOPHIE DESORMIÈRE	FOR
GENTHERM INCORPORATED	2025-05-08	DIRECTOR: DAVID HEINZMANN	FOR: DAVID HEINZMANN	FOR
GENTHERM INCORPORATED	2025-05-08	DIRECTOR: RONALD HUNDZINSKI	FOR: RONALD HUNDZINSKI	FOR
GENTHERM INCORPORATED	2025-05-08	DIRECTOR: LAURA KOWALCHIK	FOR: LAURA KOWALCHIK	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
GENTHERM INCORPORATED	2025-05-08	DIRECTOR: CHARLES KUMMETH	FOR: CHARLES KUMMETH	FOR
GENTHERM INCORPORATED	2025-05-08	DIRECTOR: BETSY METER	FOR: BETSY METER	FOR
GENTHERM INCORPORATED	2025-05-08	DIRECTOR: WILLIAM PRESLEY	FOR: WILLIAM PRESLEY	FOR
GENTHERM INCORPORATED	2025-05-08	DIRECTOR: JOHN STACEY	FOR: JOHN STACEY	FOR
GENTHERM INCORPORATED	2025-05-08	DIRECTOR: KENNETH WASHINGTON	FOR: KENNETH WASHINGTON	FOR
GENTHERM INCORPORATED	2025-05-08	APPROVAL (ON AN ADVISORY BASIS) OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS FOR THE YEAR ENDED DECEMBER 31, 2024.	AGAINST	FOR
GENTHERM INCORPORATED	2025-05-08	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
HEARTLAND EXPRESS, INC.	2025-05-08	DIRECTOR: M. GERDIN	FOR: M. GERDIN	FOR
HEARTLAND EXPRESS, INC.	2025-05-08	DIRECTOR: B. LANTZ	FOR: B. LANTZ	FOR
HEARTLAND EXPRESS, INC.	2025-05-08	DIRECTOR: B. ALLEN	FOR: B. ALLEN	FOR
HEARTLAND EXPRESS, INC.	2025-05-08	DIRECTOR: B. NEVILLE	FOR: B. NEVILLE	FOR
HEARTLAND EXPRESS, INC.	2025-05-08	DIRECTOR: J. PRATT	FOR: J. PRATT	FOR
HEARTLAND EXPRESS, INC.	2025-05-08	DIRECTOR: A. HUPFELD	FOR: A. HUPFELD	FOR
HEARTLAND EXPRESS, INC.	2025-05-08	DIRECTOR: D. MILLIS	FOR: D. MILLIS	FOR
HEARTLAND EXPRESS, INC.	2025-05-08	RATIFICATION OF THE APPOINTMENT OF GRANT THORNTON LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR 2025.	FOR	FOR
HEARTLAND EXPRESS, INC.	2025-05-08	ADVISORY, NON-BINDING VOTE, ON EXECUTIVE COMPENSATION.	FOR	FOR
KOPPERS HOLDINGS INC.	2025-05-08	ELECTION OF DIRECTOR: LEROY M. BALL	FOR	FOR
KOPPERS HOLDINGS INC.	2025-05-08	ELECTION OF DIRECTOR: XUDONG FENG, PH.D.	FOR	FOR
KOPPERS HOLDINGS INC.	2025-05-08	ELECTION OF DIRECTOR: TRACI L. JENSEN	FOR	FOR
KOPPERS HOLDINGS INC.	2025-05-08	ELECTION OF DIRECTOR: DAVID L. MOTLEY	FOR	FOR
KOPPERS HOLDINGS INC.	2025-05-08	ELECTION OF DIRECTOR: ALBERT J. NEUPAVER	FOR	FOR
KOPPERS HOLDINGS INC.	2025-05-08	ELECTION OF DIRECTOR: ANDREW D. SANDIFER	FOR	FOR
KOPPERS HOLDINGS INC.	2025-05-08	ELECTION OF DIRECTOR: NISHAN J. VARTANIAN	FOR	FOR
KOPPERS HOLDINGS INC.	2025-05-08	ELECTION OF DIRECTOR: SONJA M. WILKERSON	FOR	FOR
KOPPERS HOLDINGS INC.	2025-05-08	PROPOSAL TO APPROVE OUR AMENDED AND RESTATED 2020 LONG TERM INCENTIVE PLAN	FOR	FOR
KOPPERS HOLDINGS INC.	2025-05-08	PROPOSAL TO APPROVE AN ADVISORY RESOLUTION ON OUR NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
KOPPERS HOLDINGS INC.	2025-05-08	PROPOSAL TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025	FOR	FOR
PEDIATRIX MEDICAL GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE NEXT ANNUAL MEETING OR UNTIL A SUCCESSOR HAS BEEN DULY ELECTED AND QUALIFIED: LAURA A. LINYNSKY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PEDIATRIX MEDICAL GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE NEXT ANNUAL MEETING OR UNTIL A SUCCESSOR HAS BEEN DULY ELECTED AND QUALIFIED: THOMAS A. MCEACHIN	FOR	FOR
PEDIATRIX MEDICAL GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE NEXT ANNUAL MEETING OR UNTIL A SUCCESSOR HAS BEEN DULY ELECTED AND QUALIFIED: MARK S. ORDAN	FOR	FOR
PEDIATRIX MEDICAL GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE NEXT ANNUAL MEETING OR UNTIL A SUCCESSOR HAS BEEN DULY ELECTED AND QUALIFIED: MICHAEL A. RUCKER	FOR	FOR
PEDIATRIX MEDICAL GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE NEXT ANNUAL MEETING OR UNTIL A SUCCESSOR HAS BEEN DULY ELECTED AND QUALIFIED: GUY P. SANSONE	FOR	FOR
PEDIATRIX MEDICAL GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE NEXT ANNUAL MEETING OR UNTIL A SUCCESSOR HAS BEEN DULY ELECTED AND QUALIFIED: JOHN M. STARCHER, JR.	FOR	FOR
PEDIATRIX MEDICAL GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE NEXT ANNUAL MEETING OR UNTIL A SUCCESSOR HAS BEEN DULY ELECTED AND QUALIFIED: SHIRLEY A. WEIS	FOR	FOR
PEDIATRIX MEDICAL GROUP, INC.	2025-05-08	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE NEXT ANNUAL MEETING OR UNTIL A SUCCESSOR HAS BEEN DULY ELECTED AND QUALIFIED: SYLVIA J. YOUNG	FOR	FOR
PEDIATRIX MEDICAL GROUP, INC.	2025-05-08	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
PEDIATRIX MEDICAL GROUP, INC.	2025-05-08	CONDUCT AN ADVISORY VOTE REGARDING THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS FOR THE 2024 FISCAL YEAR.	FOR	FOR
NMI HOLDINGS, INC.	2025-05-08	DIRECTOR: BRADLEY M. SHUSTER	FOR: BRADLEY M. SHUSTER	FOR
NMI HOLDINGS, INC.	2025-05-08	DIRECTOR: ADAM S. POLLITZER	FOR: ADAM S. POLLITZER	FOR
NMI HOLDINGS, INC.	2025-05-08	DIRECTOR: MICHAEL EMBLER	FOR: MICHAEL EMBLER	FOR
NMI HOLDINGS, INC.	2025-05-08	DIRECTOR: JOHN C. ERICKSON	FOR: JOHN C. ERICKSON	FOR
NMI HOLDINGS, INC.	2025-05-08	DIRECTOR: PRIYA HUSKINS	FOR: PRIYA HUSKINS	FOR
NMI HOLDINGS, INC.	2025-05-08	DIRECTOR: LYNN S. MCCREARY	FOR: LYNN S. MCCREARY	FOR
NMI HOLDINGS, INC.	2025-05-08	DIRECTOR: MICHAEL MONTGOMERY	FOR: MICHAEL MONTGOMERY	FOR
NMI HOLDINGS, INC.	2025-05-08	DIRECTOR: REGINA MUEHLHAUSER	FOR: REGINA MUEHLHAUSER	FOR
NMI HOLDINGS, INC.	2025-05-08	DIRECTOR: STEVEN L. SCHEID	FOR: STEVEN L. SCHEID	FOR
NMI HOLDINGS, INC.	2025-05-08	ADVISORY APPROVAL OF NMI HOLDINGS, INC.S EXECUTIVE COMPENSATION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NMI HOLDINGS, INC.	2025-05-08	ADVISORY VOTE ON WHETHER THE FREQUENCY OF THE STOCKHOLDER VOTE ON OUR EXECUTIVE COMPENSATION SHOULD BE EVERY 1, 2 OR 3 YEARS.	1 YEAR	1 YEAR
NMI HOLDINGS, INC.	2025-05-08	RATIFICATION OF THE APPOINTMENT OF BDO USA, P.C. AS NMI HOLDINGS, INC.S INDEPENDENT AUDITORS.	FOR	FOR
NATIONAL HEALTHCARE CORPORATION	2025-05-08	RE-ELECTION OF DIRECTOR TO HOLD OFFICE FOR A THREE YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: STEPHEN F. FLATT	FOR	FOR
NATIONAL HEALTHCARE CORPORATION	2025-05-08	RE-ELECTION OF DIRECTOR TO HOLD OFFICE FOR A THREE YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: RICHARD F. LAROCHE	FOR	FOR
NATIONAL HEALTHCARE CORPORATION	2025-05-08	RE-ELECTION OF DIRECTOR TO HOLD OFFICE FOR A THREE YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: SANDRA Y. TRAIL	FOR	FOR
NATIONAL HEALTHCARE CORPORATION	2025-05-08	TO CONSIDER AN ADVISORY VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
NEWELL BRANDS INC.	2025-05-08	ELECTION OF DIRECTOR: BRIDGET RYAN BERMAN	FOR	FOR
NEWELL BRANDS INC.	2025-05-08	ELECTION OF DIRECTOR: PATRICK D. CAMPBELL	FOR	FOR
NEWELL BRANDS INC.	2025-05-08	ELECTION OF DIRECTOR: JAMES P. KEANE	FOR	FOR
NEWELL BRANDS INC.	2025-05-08	ELECTION OF DIRECTOR: GERARDO I. LOPEZ	FOR	FOR
NEWELL BRANDS INC.	2025-05-08	ELECTION OF DIRECTOR: CHRISTOPHER H. PETERSON	FOR	FOR
NEWELL BRANDS INC.	2025-05-08	ELECTION OF DIRECTOR: GARY H. PILNICK	FOR	FOR
NEWELL BRANDS INC.	2025-05-08	ELECTION OF DIRECTOR: JUDITH A. SPRIESER	FOR	FOR
NEWELL BRANDS INC.	2025-05-08	ELECTION OF DIRECTOR: STEPHANIE P. STAHL	FOR	FOR
NEWELL BRANDS INC.	2025-05-08	ELECTION OF DIRECTOR: ANTHONY TERRY	FOR	FOR
NEWELL BRANDS INC.	2025-05-08	APPROVE THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
NEWELL BRANDS INC.	2025-05-08	APPROVE AN ADVISORY RESOLUTION ON NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
NEWELL BRANDS INC.	2025-05-08	APPROVE AN AMENDMENT TO THE NEWELL BRANDS INC. 2022 INCENTIVE PLAN.	FOR	FOR
NEWELL BRANDS INC.	2025-05-08	A STOCKHOLDER PROPOSAL TO APPROVE ADDITIONAL STOCK RETENTION REQUIREMENTS FOR EXECUTIVES, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	AGAINST	AGAINST
PEABODY ENERGY CORPORATION	2025-05-08	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: BOB MALONE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PEABODY ENERGY CORPORATION	2025-05-08	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: M. KATHERINE BANKS	FOR	FOR
PEABODY ENERGY CORPORATION	2025-05-08	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: ANDREA E. BERTONE	FOR	FOR
PEABODY ENERGY CORPORATION	2025-05-08	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: WILLIAM H. CHAMPION	FOR	FOR
PEABODY ENERGY CORPORATION	2025-05-08	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: NICHOLAS J. CHIREKOS	FOR	FOR
PEABODY ENERGY CORPORATION	2025-05-08	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: STEPHEN E. GORMAN	FOR	FOR
PEABODY ENERGY CORPORATION	2025-05-08	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: JAMES C. GRECH	FOR	FOR
PEABODY ENERGY CORPORATION	2025-05-08	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: JOE W. LAYMON	FOR	FOR
PEABODY ENERGY CORPORATION	2025-05-08	APPROVE, ON AN ADVISORY BASIS, OUR NAMED EXECUTIVE OFFICERS COMPENSATION.	FOR	FOR
PEABODY ENERGY CORPORATION	2025-05-08	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
TTM TECHNOLOGIES, INC.	2025-05-08	ELECTION OF CLASS I DIRECTOR: WAJID ALI	FOR	FOR
TTM TECHNOLOGIES, INC.	2025-05-08	ELECTION OF CLASS I DIRECTOR: THOMAS T. EDMAN	FOR	FOR
TTM TECHNOLOGIES, INC.	2025-05-08	ELECTION OF CLASS I DIRECTOR: CHANTEL E. LENARD	FOR	FOR
TTM TECHNOLOGIES, INC.	2025-05-08	TO APPROVE, ON AN ADVISORY, NON-BINDING BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
TTM TECHNOLOGIES, INC.	2025-05-08	TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 29, 2025.	FOR	FOR
VEECO INSTRUMENTS INC.	2025-05-08	DIRECTOR: SUJEET CHAND, PH.D.	FOR: SUJEET CHAND, PH.D.	FOR
VEECO INSTRUMENTS INC.	2025-05-08	DIRECTOR: WILLIAM J. MILLER, PH.D	FOR: WILLIAM J. MILLER, PH.D	FOR
VEECO INSTRUMENTS INC.	2025-05-08	DIRECTOR: THOMAS ST. DENNIS	FOR: THOMAS ST. DENNIS	FOR
VEECO INSTRUMENTS INC.	2025-05-08	TO APPROVE AN AMENDMENT TO VEECOS 2016 EMPLOYEE STOCK PURCHASE PLAN TO EXTEND THE TERMINATION DATE TO MAY 8, 2035 AND TO INCREASE THE AUTHORIZED SHARES OF VEECOS COMMON STOCK THEREUNDER BY 750,000 SHARES.	FOR	FOR
VEECO INSTRUMENTS INC.	2025-05-08	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
VEECO INSTRUMENTS INC.	2025-05-08	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FOX FACTORY HOLDING CORP.	2025-05-09	ELECTION OF DIRECTOR TERM EXPIRES IN 2028: THOMAS E. DUNCAN	FOR	FOR
FOX FACTORY HOLDING CORP.	2025-05-09	ELECTION OF DIRECTOR TERM EXPIRES IN 2028: JEAN H. HLAY	FOR	FOR
FOX FACTORY HOLDING CORP.	2025-05-09	TO RATIFY THE APPOINTMENT OF GRANT THORNTON LLP AS OUR INDEPENDENT PUBLIC ACCOUNTANTS FOR FISCAL YEAR 2025.	FOR	FOR
FOX FACTORY HOLDING CORP.	2025-05-09	TO APPROVE, ON AN ADVISORY BASIS, THE RESOLUTION APPROVING THE COMPENSATION OF FOX FACTORY HOLDING CORP.S NAMED EXECUTIVE OFFICERS.	FOR	FOR
INNOSPEC INC.	2025-05-09	ELECTION OF CLASS III DIRECTOR: DAVID F. LANDLESS	FOR	FOR
INNOSPEC INC.	2025-05-09	ELECTION OF CLASS III DIRECTOR: LAWRENCE J. PADFIELD	FOR	FOR
INNOSPEC INC.	2025-05-09	ELECTION OF CLASS III DIRECTOR: PATRICK S. WILLIAMS	FOR	FOR
INNOSPEC INC.	2025-05-09	ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR
INNOSPEC INC.	2025-05-09	RATIFICATION OF THE APPOINTMENT OF THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
INTEGRA LIFESCIENCES HOLDINGS CORP.	2025-05-09	ELECTION OF DIRECTOR: KEITH BRADLEY	FOR	FOR
INTEGRA LIFESCIENCES HOLDINGS CORP.	2025-05-09	ELECTION OF DIRECTOR: SHAUNDRA D. CLAY	FOR	FOR
INTEGRA LIFESCIENCES HOLDINGS CORP.	2025-05-09	ELECTION OF DIRECTOR: STUART M. ESSIG	FOR	FOR
INTEGRA LIFESCIENCES HOLDINGS CORP.	2025-05-09	ELECTION OF DIRECTOR: JEFFREY A. GRAVES	FOR	FOR
INTEGRA LIFESCIENCES HOLDINGS CORP.	2025-05-09	ELECTION OF DIRECTOR: BARBARA B. HILL	FOR	FOR
INTEGRA LIFESCIENCES HOLDINGS CORP.	2025-05-09	ELECTION OF DIRECTOR: RENEE W. LO	FOR	FOR
INTEGRA LIFESCIENCES HOLDINGS CORP.	2025-05-09	ELECTION OF DIRECTOR: MOJDEH POUL	FOR	FOR
INTEGRA LIFESCIENCES HOLDINGS CORP.	2025-05-09	ELECTION OF DIRECTOR: CHRISTIAN S. SCHADE	FOR	FOR
INTEGRA LIFESCIENCES HOLDINGS CORP.	2025-05-09	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR 2025.	FOR	FOR
INTEGRA LIFESCIENCES HOLDINGS CORP.	2025-05-09	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
INTEGRA LIFESCIENCES HOLDINGS CORP.	2025-05-09	TO APPROVE AMENDMENT NO. 2 TO THE INTEGRA LIFESCIENCES HOLDINGS CORPORATION FIFTH AMENDED AND RESTATED 2003 EQUITY INCENTIVE PLAN.	FOR	FOR
OCEANEERING INTERNATIONAL, INC.	2025-05-09	ELECTION OF DIRECTOR: RODERICK A. LARSON	FOR	FOR
OCEANEERING INTERNATIONAL, INC.	2025-05-09	ELECTION OF DIRECTOR: M. KEVIN MCEVOY	FOR	FOR
OCEANEERING INTERNATIONAL, INC.	2025-05-09	ELECTION OF DIRECTOR: PAUL B. MURPHY, JR.	FOR	FOR
OCEANEERING INTERNATIONAL, INC.	2025-05-09	ADVISORY VOTE ON A RESOLUTION TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
OCEANEERING INTERNATIONAL, INC.	2025-05-09	PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT AUDITORS FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
OCEANEERING INTERNATIONAL, INC.	2025-05-09	APPROVAL OF THE AMENDED AND RESTATED 2020 INCENTIVE PLAN.	FOR	FOR
SAUL CENTERS, INC.	2025-05-09	DIRECTOR: PATRICIA SAUL LOTUFF	FOR: PATRICIA SAUL LOTUFF	FOR
SAUL CENTERS, INC.	2025-05-09	DIRECTOR: GEORGE P. CLANCY, JR.	FOR: GEORGE P. CLANCY, JR.	FOR
SAUL CENTERS, INC.	2025-05-09	DIRECTOR: ANDREW M. SAUL II	FOR: ANDREW M. SAUL II	FOR
SAUL CENTERS, INC.	2025-05-09	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
TANGER INC.	2025-05-09	ELECTION OF DIRECTOR: JEFFREY B. CITRIN	FOR	FOR
TANGER INC.	2025-05-09	ELECTION OF DIRECTOR: SANDEEP L. MATHRANI	FOR	FOR
TANGER INC.	2025-05-09	ELECTION OF DIRECTOR: THOMAS J. REDDIN	FOR	FOR
TANGER INC.	2025-05-09	ELECTION OF DIRECTOR: BRIDGET M. RYAN-BERMAN	FOR	FOR
TANGER INC.	2025-05-09	ELECTION OF DIRECTOR: SUSAN E. SKERRITT	FOR	FOR
TANGER INC.	2025-05-09	ELECTION OF DIRECTOR: SONIA SYNGAL	FOR	FOR
TANGER INC.	2025-05-09	ELECTION OF DIRECTOR: STEVEN B. TANGER	FOR	FOR
TANGER INC.	2025-05-09	ELECTION OF DIRECTOR: LUIS A. UBIÑAS	FOR	FOR
TANGER INC.	2025-05-09	ELECTION OF DIRECTOR: STEPHEN YALOF	FOR	FOR
TANGER INC.	2025-05-09	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
TANGER INC.	2025-05-09	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
CATHAY GENERAL BANCORP	2025-05-12	ELECTION OF CLASS II DIRECTOR FOR THE TERM ENDING 2028: DUNSON K. CHENG	FOR	FOR
CATHAY GENERAL BANCORP	2025-05-12	ELECTION OF CLASS II DIRECTOR FOR THE TERM ENDING 2028: CHANG M. LIU	FOR	FOR
CATHAY GENERAL BANCORP	2025-05-12	ELECTION OF CLASS II DIRECTOR FOR THE TERM ENDING 2028: SHALLY WANG	FOR	FOR
CATHAY GENERAL BANCORP	2025-05-12	ELECTION OF CLASS II DIRECTOR FOR THE TERM ENDING 2028: ELIZABETH WOO	FOR	FOR
CATHAY GENERAL BANCORP	2025-05-12	APPROVAL, ON THE CATHAY GENERAL BANCORP 2005 INCENTIVE PLAN, AS AMENDED AND RESTATED.	FOR	FOR
CATHAY GENERAL BANCORP	2025-05-12	APPROVAL, ON A NON-BINDING ADVISORY BASIS, OF THE COMPENSATION PAID TO CATHAY GENERAL BANCORPS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CATHAY GENERAL BANCORP	2025-05-12	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS CATHAY GENERAL BANCORPS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
DIODES INCORPORATED	2025-05-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: ELIZABETH BULL	FOR	FOR
DIODES INCORPORATED	2025-05-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: ANGIE CHEN BUTTON	FOR	FOR
DIODES INCORPORATED	2025-05-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: WARREN CHEN	FOR	FOR
DIODES INCORPORATED	2025-05-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: ROBERT E. FEIGER	FOR	FOR
DIODES INCORPORATED	2025-05-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: KEH-SHEW LU	FOR	FOR
DIODES INCORPORATED	2025-05-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: HUEY-JEN (JENNY) SU	FOR	FOR
DIODES INCORPORATED	2025-05-12	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: GARY YU	FOR	FOR
DIODES INCORPORATED	2025-05-12	TO APPROVE, ON AN ADVISORY BASIS, THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
DIODES INCORPORATED	2025-05-12	TO RATIFY THE APPOINTMENT OF MOSS ADAMS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
LIBERTY BROADBAND CORPORATION	2025-05-12	DIRECTOR: RICHARD R. GREEN	FOR: RICHARD R. GREEN	FOR
LIBERTY BROADBAND CORPORATION	2025-05-12	DIRECTOR: SUE ANN R. HAMILTON	FOR: SUE ANN R. HAMILTON	FOR
LIBERTY BROADBAND CORPORATION	2025-05-12	THE AUDITORS RATIFICATION PROPOSAL, TO RATIFY THE SELECTION OF KPMG LLP AS OUR INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
BREAD FINANCIAL HOLDINGS, INC.	2025-05-13	ELECTION OF DIRECTOR: RALPH J. ANDRETTA	FOR	FOR
BREAD FINANCIAL HOLDINGS, INC.	2025-05-13	ELECTION OF DIRECTOR: ROGER H. BALLOU	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BREAD FINANCIAL HOLDINGS, INC.	2025-05-13	ELECTION OF DIRECTOR: JOHN J. FAWCETT	FOR	FOR
BREAD FINANCIAL HOLDINGS, INC.	2025-05-13	ELECTION OF DIRECTOR: JOHN C. GERSPACH, JR.	FOR	FOR
BREAD FINANCIAL HOLDINGS, INC.	2025-05-13	ELECTION OF DIRECTOR: PRANITI LAKHWARA	FOR	FOR
BREAD FINANCIAL HOLDINGS, INC.	2025-05-13	ELECTION OF DIRECTOR: RAJESH NATARAJAN	FOR	FOR
BREAD FINANCIAL HOLDINGS, INC.	2025-05-13	ELECTION OF DIRECTOR: JOYCE ST. CLAIR	FOR	FOR
BREAD FINANCIAL HOLDINGS, INC.	2025-05-13	ELECTION OF DIRECTOR: TIMOTHY J. THERIAULT	FOR	FOR
BREAD FINANCIAL HOLDINGS, INC.	2025-05-13	ELECTION OF DIRECTOR: LAURIE A. TUCKER	FOR	FOR
BREAD FINANCIAL HOLDINGS, INC.	2025-05-13	ELECTION OF DIRECTOR: SHAREN J. TURNEY	FOR	FOR
BREAD FINANCIAL HOLDINGS, INC.	2025-05-13	ADVISORY VOTE ON EXECUTIVE COMPENSATION	FOR	FOR
BREAD FINANCIAL HOLDINGS, INC.	2025-05-13	RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF BREAD FINANCIAL HOLDINGS, INC. FOR 2025	FOR	FOR
ACADIAN ASSET MANAGEMENT INC.	2025-05-13	ELECTION OF DIRECTOR: ROBERT J. CHERSI	FOR	FOR
ACADIAN ASSET MANAGEMENT INC.	2025-05-13	ELECTION OF DIRECTOR: ANDREW KIM	FOR	FOR
ACADIAN ASSET MANAGEMENT INC.	2025-05-13	ELECTION OF DIRECTOR: JOHN PAULSON	FOR	FOR
ACADIAN ASSET MANAGEMENT INC.	2025-05-13	ELECTION OF DIRECTOR: BARBARA TREBBI	FOR	FOR
ACADIAN ASSET MANAGEMENT INC.	2025-05-13	ELECTION OF DIRECTOR: KELLY YOUNG	FOR	FOR
ACADIAN ASSET MANAGEMENT INC.	2025-05-13	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF ACADIAN ASSET MANAGEMENT INC.	FOR	FOR
ACADIAN ASSET MANAGEMENT INC.	2025-05-13	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
CACTUS, INC.	2025-05-13	ELECTION OF CLASS II DIRECTOR: JOEL BENDER	FOR	FOR
CACTUS, INC.	2025-05-13	ELECTION OF CLASS II DIRECTOR: ALAN SEMPLE	FOR	FOR
CACTUS, INC.	2025-05-13	ELECTION OF CLASS II DIRECTOR: MELISSA LAW	FOR	FOR
CACTUS, INC.	2025-05-13	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CACTUS, INC.	2025-05-13	TO APPROVE THE AMENDMENT OF THE COMPANYS LONG-TERM INCENTIVE PLAN, AS AMENDED AND RESTATED EFFECTIVE MAY 16, 2023, TO INCREASE THE NUMBER OF SHARES OF THE COMPANYS CLASS A COMMON STOCK RESERVED FOR ISSUANCE UNDER SUCH PLAN FROM 5,500,000 TO 8,500,000.	FOR	FOR
CACTUS, INC.	2025-05-13	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS REPORTED IN THE PROXY STATEMENT.	FOR	FOR
CACTUS, INC.	2025-05-13	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE FREQUENCY OF HOLDING ADVISORY VOTES ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	1 YEAR	3 YEARS

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HUB GROUP, INC.	2025-05-13	DIRECTOR: DAVID P. YEAGER	FOR: DAVID P. YEAGER	FOR
HUB GROUP, INC.	2025-05-13	DIRECTOR: PHILLIP D. YEAGER	FOR: PHILLIP D. YEAGER	FOR
HUB GROUP, INC.	2025-05-13	DIRECTOR: PETER B. MCNITT	FOR: PETER B. MCNITT	FOR
HUB GROUP, INC.	2025-05-13	DIRECTOR: MARY H. BOOSALIS	FOR: MARY H. BOOSALIS	FOR
HUB GROUP, INC.	2025-05-13	DIRECTOR: LISA DYKSTRA	FOR: LISA DYKSTRA	FOR
HUB GROUP, INC.	2025-05-13	DIRECTOR: MICHAEL E. FLANNERY	FOR: MICHAEL E. FLANNERY	FOR
HUB GROUP, INC.	2025-05-13	DIRECTOR: JAMES C. KENNY	FOR: JAMES C. KENNY	FOR
HUB GROUP, INC.	2025-05-13	DIRECTOR: JENELL R. ROSS	FOR: JENELL R. ROSS	FOR
HUB GROUP, INC.	2025-05-13	DIRECTOR: MARTIN P. SLARK	FOR: MARTIN P. SLARK	FOR
HUB GROUP, INC.	2025-05-13	DIRECTOR: GARY YABLON	FOR: GARY YABLON	FOR
HUB GROUP, INC.	2025-05-13	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
HUB GROUP, INC.	2025-05-13	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS HUB GROUPS INDEPENDENT REGISTERED ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
ICU MEDICAL, INC.	2025-05-13	DIRECTOR: VIVEK JAIN	FOR: VIVEK JAIN	FOR
ICU MEDICAL, INC.	2025-05-13	DIRECTOR: DAVID C. GREENBERG	FOR: DAVID C. GREENBERG	FOR
ICU MEDICAL, INC.	2025-05-13	DIRECTOR: ELISHA W. FINNEY	FOR: ELISHA W. FINNEY	FOR
ICU MEDICAL, INC.	2025-05-13	DIRECTOR: DAVID F. HOFFMEISTER	FOR: DAVID F. HOFFMEISTER	FOR
ICU MEDICAL, INC.	2025-05-13	DIRECTOR: DONALD M. ABBEY	FOR: DONALD M. ABBEY	FOR
ICU MEDICAL, INC.	2025-05-13	DIRECTOR: LAURIE HERNANDEZ	FOR: LAURIE HERNANDEZ	FOR
ICU MEDICAL, INC.	2025-05-13	DIRECTOR: KOLLEEN T. KENNEDY	FOR: KOLLEEN T. KENNEDY	FOR
ICU MEDICAL, INC.	2025-05-13	TO APPROVE AN AMENDMENT TO THE AMENDED AND RESTATED ICU MEDICAL, INC. 2011 STOCK INCENTIVE PLAN.	FOR	FOR
ICU MEDICAL, INC.	2025-05-13	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ICU MEDICAL, INC.	2025-05-13	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
ICU MEDICAL, INC.	2025-05-13	TO APPROVE, ON AN ADVISORY BASIS, A STOCKHOLDER PROPOSAL TO ADOPT SIMPLE MAJORITY VOTING.	FOR	AGAINST
INSIGHT ENTERPRISES, INC.	2025-05-13	ELECTION OF DIRECTOR: RICHARD E. ALLEN	FOR	FOR
INSIGHT ENTERPRISES, INC.	2025-05-13	ELECTION OF DIRECTOR: BRUCE W. ARMSTRONG	FOR	FOR
INSIGHT ENTERPRISES, INC.	2025-05-13	ELECTION OF DIRECTOR: LINDA M. BREARD	FOR	FOR
INSIGHT ENTERPRISES, INC.	2025-05-13	ELECTION OF DIRECTOR: CATHERINE COURAGE	FOR	FOR
INSIGHT ENTERPRISES, INC.	2025-05-13	ELECTION OF DIRECTOR: TIMOTHY A. CROWN	FOR	FOR
INSIGHT ENTERPRISES, INC.	2025-05-13	ELECTION OF DIRECTOR: JANET FOUTTY	FOR	FOR
INSIGHT ENTERPRISES, INC.	2025-05-13	ELECTION OF DIRECTOR: ANTHONY A. IBARGÜEN	FOR	FOR
INSIGHT ENTERPRISES, INC.	2025-05-13	ELECTION OF DIRECTOR: JOYCE A. MULLEN	FOR	FOR
INSIGHT ENTERPRISES, INC.	2025-05-13	ELECTION OF DIRECTOR: THOMAS REICHERT	FOR	FOR
INSIGHT ENTERPRISES, INC.	2025-05-13	ELECTION OF DIRECTOR: GIRISH RISHI	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
INSIGHT ENTERPRISES, INC.	2025-05-13	ADVISORY VOTE (NON-BINDING) TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
INSIGHT ENTERPRISES, INC.	2025-05-13	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
PITNEY BOWES INC.	2025-05-13	ELECTION OF DIRECTOR: MILENA ALBERTI-PEREZ	FOR	FOR
PITNEY BOWES INC.	2025-05-13	ELECTION OF DIRECTOR: PAUL EVANS	FOR	FOR
PITNEY BOWES INC.	2025-05-13	ELECTION OF DIRECTOR: TODD EVERETT	FOR	FOR
PITNEY BOWES INC.	2025-05-13	ELECTION OF DIRECTOR: CATHERINE LEVENE	FOR	FOR
PITNEY BOWES INC.	2025-05-13	ELECTION OF DIRECTOR: LANCE ROSENZWEIG	FOR	FOR
PITNEY BOWES INC.	2025-05-13	ELECTION OF DIRECTOR: JULIE SCHOENFELD	FOR	FOR
PITNEY BOWES INC.	2025-05-13	ELECTION OF DIRECTOR: KURT WOLF	FOR	FOR
PITNEY BOWES INC.	2025-05-13	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR 2025.	FOR	FOR
PITNEY BOWES INC.	2025-05-13	NON-BINDING ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
PITNEY BOWES INC.	2025-05-13	APPROVAL OF THE AMENDED PITNEY BOWES INC. 2024 STOCK PLAN.	FOR	FOR
S&T BANCORP, INC.	2025-05-13	DIRECTOR: LEWIS W. ADKINS, JR.	FOR: LEWIS W. ADKINS, JR.	FOR
S&T BANCORP, INC.	2025-05-13	DIRECTOR: DAVID G. ANTOLIK	FOR: DAVID G. ANTOLIK	FOR
S&T BANCORP, INC.	2025-05-13	DIRECTOR: PETER R. BARSZ	FOR: PETER R. BARSZ	FOR
S&T BANCORP, INC.	2025-05-13	DIRECTOR: CHRISTINA A. CASSOTIS	FOR: CHRISTINA A. CASSOTIS	FOR
S&T BANCORP, INC.	2025-05-13	DIRECTOR: MICHAEL J. DONNELLY	FOR: MICHAEL J. DONNELLY	FOR
S&T BANCORP, INC.	2025-05-13	DIRECTOR: JEFFREY D. GRUBE	FOR: JEFFREY D. GRUBE	FOR
S&T BANCORP, INC.	2025-05-13	DIRECTOR: PETER G. GURT	FOR: PETER G. GURT	FOR
S&T BANCORP, INC.	2025-05-13	DIRECTOR: WILLIAM J. HIEB	FOR: WILLIAM J. HIEB	FOR
S&T BANCORP, INC.	2025-05-13	DIRECTOR: CHRISTOPHER J. MCCOMISH	FOR: CHRISTOPHER J. MCCOMISH	FOR
S&T BANCORP, INC.	2025-05-13	DIRECTOR: BHASKAR RAMACHANDRAN	FOR: BHASKAR RAMACHANDRAN	FOR
S&T BANCORP, INC.	2025-05-13	DIRECTOR: CHRISTINE J. TORETTI	FOR: CHRISTINE J. TORETTI	FOR
S&T BANCORP, INC.	2025-05-13	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS S&TS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR 2025.	FOR	FOR
S&T BANCORP, INC.	2025-05-13	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF S&TS NAMED EXECUTIVE OFFICERS.	FOR	FOR
SPS COMMERCE, INC.	2025-05-13	ELECTION OF DIRECTOR: CHAD COLLINS	FOR	FOR
SPS COMMERCE, INC.	2025-05-13	ELECTION OF DIRECTOR: RAZAT GAURAV	FOR	FOR
SPS COMMERCE, INC.	2025-05-13	ELECTION OF DIRECTOR: MARTY RÉAUME	FOR	FOR
SPS COMMERCE, INC.	2025-05-13	ELECTION OF DIRECTOR: TAMI RELLER	FOR	FOR
SPS COMMERCE, INC.	2025-05-13	ELECTION OF DIRECTOR: PHILIP SORAN	FOR	FOR
SPS COMMERCE, INC.	2025-05-13	ELECTION OF DIRECTOR: ANNE SEMPOWSKI WARD	FOR	FOR
SPS COMMERCE, INC.	2025-05-13	ELECTION OF DIRECTOR: SVEN WEHRWEIN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SPS COMMERCE, INC.	2025-05-13	RATIFICATION OF THE SELECTION OF KPMG LLP AS THE INDEPENDENT AUDITOR OF SPS COMMERCE, INC. FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SPS COMMERCE, INC.	2025-05-13	ADVISORY APPROVAL OF THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS OF SPS COMMERCE, INC.	AGAINST	FOR
SPS COMMERCE, INC.	2025-05-13	ADVISORY VOTE REGARDING THE FREQUENCY OF HOLDING FUTURE SAY-ON-PAY VOTES.	1 YEAR	1 YEAR
SPX TECHNOLOGIES, INC.	2025-05-13	ELECTION OF DIRECTOR TERM WILL EXPIRE IN 2027: EUGENE J. LOWE, III	FOR	FOR
SPX TECHNOLOGIES, INC.	2025-05-13	ELECTION OF DIRECTOR TERM WILL EXPIRE IN 2027: PATRICK J. OLEARY	FOR	FOR
SPX TECHNOLOGIES, INC.	2025-05-13	ELECTION OF DIRECTOR TERM WILL EXPIRE IN 2027: DAVID A. ROBERTS	FOR	FOR
SPX TECHNOLOGIES, INC.	2025-05-13	APPROVAL OF NAMED EXECUTIVE OFFICERS COMPENSATION, ON A NON-BINDING ADVISORY BASIS.	FOR	FOR
SPX TECHNOLOGIES, INC.	2025-05-13	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
THE ST. JOE COMPANY	2025-05-13	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OR UNTIL HIS OR HER SUCCESSOR IS ELECTED AND QUALIFIED: CESAR L. ALVAREZ	FOR	FOR
THE ST. JOE COMPANY	2025-05-13	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OR UNTIL HIS OR HER SUCCESSOR IS ELECTED AND QUALIFIED: HOWARD S. FRANK	FOR	FOR
THE ST. JOE COMPANY	2025-05-13	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OR UNTIL HIS OR HER SUCCESSOR IS ELECTED AND QUALIFIED: RHEA GOFF	FOR	FOR
THE ST. JOE COMPANY	2025-05-13	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OR UNTIL HIS OR HER SUCCESSOR IS ELECTED AND QUALIFIED: JORGE L. GONZALEZ	FOR	FOR
THE ST. JOE COMPANY	2025-05-13	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OR UNTIL HIS OR HER SUCCESSOR IS ELECTED AND QUALIFIED: THOMAS P. MURPHY, JR.	FOR	FOR
THE ST. JOE COMPANY	2025-05-13	RATIFICATION OF THE APPOINTMENT OF GRANT THORNTON LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
THE ST. JOE COMPANY	2025-05-13	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
THE ST. JOE COMPANY	2025-05-13	APPROVAL OF THE ST. JOE COMPANY 2025 PERFORMANCE AND EQUITY INCENTIVE PLAN.	FOR	FOR
TOMPKINS FINANCIAL CORPORATION	2025-05-13	DIRECTOR: NANCY E. CATARISANO	FOR: NANCY E. CATARISANO	FOR
TOMPKINS FINANCIAL CORPORATION	2025-05-13	DIRECTOR: JANET M. COLETTI	FOR: JANET M. COLETTI	FOR
TOMPKINS FINANCIAL CORPORATION	2025-05-13	DIRECTOR: HEIDI M. DAVIDSON	FOR: HEIDI M. DAVIDSON	FOR
TOMPKINS FINANCIAL CORPORATION	2025-05-13	DIRECTOR: HELEN EATON	FOR: HELEN EATON	FOR
TOMPKINS FINANCIAL CORPORATION	2025-05-13	DIRECTOR: DANIEL J. FESSENDEN	FOR: DANIEL J. FESSENDEN	FOR
TOMPKINS FINANCIAL CORPORATION	2025-05-13	DIRECTOR: PATRICIA A. JOHNSON	FOR: PATRICIA A. JOHNSON	FOR
TOMPKINS FINANCIAL CORPORATION	2025-05-13	DIRECTOR: ANGELA B. LEE	FOR: ANGELA B. LEE	FOR
TOMPKINS FINANCIAL CORPORATION	2025-05-13	DIRECTOR: JOHN D. MCCLURG	FOR: JOHN D. MCCLURG	FOR
TOMPKINS FINANCIAL CORPORATION	2025-05-13	DIRECTOR: ITA M. RAHILLY	FOR: ITA M. RAHILLY	FOR
TOMPKINS FINANCIAL CORPORATION	2025-05-13	DIRECTOR: STEPHEN S. ROMAINE	FOR: STEPHEN S. ROMAINE	FOR
TOMPKINS FINANCIAL CORPORATION	2025-05-13	DIRECTOR: MICHAEL H. SPAIN	FOR: MICHAEL H. SPAIN	FOR
TOMPKINS FINANCIAL CORPORATION	2025-05-13	ADVISORY APPROVAL OF THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
TOMPKINS FINANCIAL CORPORATION	2025-05-13	RATIFY THE APPOINTMENT OF THE INDEPENDENT PUBLIC ACCOUNTING FIRM, KPMG, LLP, AS THE COMPANYS INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
XENIA HOTELS & RESORTS, INC.	2025-05-13	ELECTION OF DIRECTOR: MARCEL VERBAAS	FOR	FOR
XENIA HOTELS & RESORTS, INC.	2025-05-13	ELECTION OF DIRECTOR: KEITH E. BASS	FOR	FOR
XENIA HOTELS & RESORTS, INC.	2025-05-13	ELECTION OF DIRECTOR: THOMAS M. GARTLAND	FOR	FOR
XENIA HOTELS & RESORTS, INC.	2025-05-13	ELECTION OF DIRECTOR: BEVERLY K. GOULET	FOR	FOR
XENIA HOTELS & RESORTS, INC.	2025-05-13	ELECTION OF DIRECTOR: ARLENE ISAACS-LOWE	FOR	FOR
XENIA HOTELS & RESORTS, INC.	2025-05-13	ELECTION OF DIRECTOR: MARY E. MCCORMICK	FOR	FOR
XENIA HOTELS & RESORTS, INC.	2025-05-13	ELECTION OF DIRECTOR: TERRENCE MOOREHEAD	FOR	FOR
XENIA HOTELS & RESORTS, INC.	2025-05-13	ELECTION OF DIRECTOR: DENNIS D. OKLAK	FOR	FOR
XENIA HOTELS & RESORTS, INC.	2025-05-13	TO APPROVE, ON AN ADVISORY AND NON-BINDING BASIS, THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
XENIA HOTELS & RESORTS, INC.	2025-05-13	TO APPROVE AN AMENDMENT TO THE 2015 INCENTIVE AWARD PLAN TO INCREASE THE NUMBER OF SHARES THAT MAY BE ISSUED THEREUNDER.	FOR	FOR
XENIA HOTELS & RESORTS, INC.	2025-05-13	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS XENIA HOTELS & RESORTS, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
ADVANCE AUTO PARTS, INC.	2025-05-14	ELECTION OF DIRECTOR: CARLA J. BAILO	FOR	FOR
ADVANCE AUTO PARTS, INC.	2025-05-14	ELECTION OF DIRECTOR: JOHN F. FERRARO	FOR	FOR
ADVANCE AUTO PARTS, INC.	2025-05-14	ELECTION OF DIRECTOR: JOAN M. HILSON	FOR	FOR
ADVANCE AUTO PARTS, INC.	2025-05-14	ELECTION OF DIRECTOR: JEFFREY J. JONES II	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ADVANCE AUTO PARTS, INC.	2025-05-14	ELECTION OF DIRECTOR: EUGENE I. LEE, JR.	FOR	FOR
ADVANCE AUTO PARTS, INC.	2025-05-14	ELECTION OF DIRECTOR: SHANE M. OKELLY	FOR	FOR
ADVANCE AUTO PARTS, INC.	2025-05-14	ELECTION OF DIRECTOR: THOMAS W. SEBOLDT	FOR	FOR
ADVANCE AUTO PARTS, INC.	2025-05-14	ELECTION OF DIRECTOR: GREGORY L. SMITH	FOR	FOR
ADVANCE AUTO PARTS, INC.	2025-05-14	ELECTION OF DIRECTOR: A. BRENT WINDOM	FOR	FOR
ADVANCE AUTO PARTS, INC.	2025-05-14	AMEND THE 2023 OMNIBUS INCENTIVE COMPENSATION PLAN TO INCREASE AUTHORIZED SHARES BY 2,170,000.	FOR	FOR
ADVANCE AUTO PARTS, INC.	2025-05-14	APPROVE, BY ADVISORY VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
ADVANCE AUTO PARTS, INC.	2025-05-14	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP (DELOITTE) AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
ADVANCE AUTO PARTS, INC.	2025-05-14	VOTE ON THE STOCKHOLDER PROPOSAL, IF PRESENTED AT THE ANNUAL MEETING, REGARDING ADDITIONAL REQUIREMENTS FOR EXECUTIVES TO RETAIN SIGNIFICANT STOCK.	AGAINST	AGAINST
ARCOSA, INC.	2025-05-14	ELECTION OF DIRECTOR: JOSEPH ALVARADO	FOR	FOR
ARCOSA, INC.	2025-05-14	ELECTION OF DIRECTOR: RHYS J. BEST	FOR	FOR
ARCOSA, INC.	2025-05-14	ELECTION OF DIRECTOR: ANTONIO CARRILLO	FOR	FOR
ARCOSA, INC.	2025-05-14	ELECTION OF DIRECTOR: JEFFREY A. CRAIG	FOR	FOR
ARCOSA, INC.	2025-05-14	ELECTION OF DIRECTOR: STEVEN J. DEMETRIOU	FOR	FOR
ARCOSA, INC.	2025-05-14	ELECTION OF DIRECTOR: JOHN W. LINDSAY	FOR	FOR
ARCOSA, INC.	2025-05-14	ELECTION OF DIRECTOR: KIMBERLY S. LUBEL	FOR	FOR
ARCOSA, INC.	2025-05-14	ELECTION OF DIRECTOR: JULIE A. PIGGOTT	FOR	FOR
ARCOSA, INC.	2025-05-14	ELECTION OF DIRECTOR: MELANIE M. TRENT	FOR	FOR
ARCOSA, INC.	2025-05-14	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
ARCOSA, INC.	2025-05-14	ADVISORY VOTE TO APPROVE THE FREQUENCY OF THE ADVISORY VOTE ON NAMED EXECUTIVE OFFICER COMPENSATION.	1 YEAR	1 YEAR
ARCOSA, INC.	2025-05-14	RATIFICATION OF ERNST & YOUNG LLP AS ARCOSAS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
BENCHMARK ELECTRONICS, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DAVID W. SCHEIBLE	FOR	FOR
BENCHMARK ELECTRONICS, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DOUGLAS M. BRITT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BENCHMARK ELECTRONICS, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: GLYNIS A. BRYAN	FOR	FOR
BENCHMARK ELECTRONICS, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ANNE DE GREEF-SAFFT	FOR	FOR
BENCHMARK ELECTRONICS, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ROBERT K. GIFFORD	FOR	FOR
BENCHMARK ELECTRONICS, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: KENNETH T. LAMNECK	FOR	FOR
BENCHMARK ELECTRONICS, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: LYNN A. WENTWORTH	FOR	FOR
BENCHMARK ELECTRONICS, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JEFFREY W. BENCK	FOR	FOR
BENCHMARK ELECTRONICS, INC.	2025-05-14	TO PROVIDE AN ADVISORY VOTE ON THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
BENCHMARK ELECTRONICS, INC.	2025-05-14	TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CSG SYSTEMS INTERNATIONAL, INC.	2025-05-14	ELECTION OF DIRECTOR: GREGORY CONLEY	FOR	FOR
CSG SYSTEMS INTERNATIONAL, INC.	2025-05-14	ELECTION OF DIRECTOR: MARWAN FAWAZ	FOR	FOR
CSG SYSTEMS INTERNATIONAL, INC.	2025-05-14	ELECTION OF DIRECTOR: SAMANTHA GREENBERG	FOR	FOR
CSG SYSTEMS INTERNATIONAL, INC.	2025-05-14	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
CSG SYSTEMS INTERNATIONAL, INC.	2025-05-14	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR
CENTERSPACE	2025-05-14	ELECTION OF TRUSTEE: JOHN A. SCHISSEL	FOR	FOR
CENTERSPACE	2025-05-14	ELECTION OF TRUSTEE: EMILY NAGLE GREEN	FOR	FOR
CENTERSPACE	2025-05-14	ELECTION OF TRUSTEE: OLA OYINSAN HIXON	FOR	FOR
CENTERSPACE	2025-05-14	ELECTION OF TRUSTEE: RODNEY JONES-TYSON	FOR	FOR
CENTERSPACE	2025-05-14	ELECTION OF TRUSTEE: ANNE OLSON	FOR	FOR
CENTERSPACE	2025-05-14	ELECTION OF TRUSTEE: JAY L. ROSENBERG	FOR	FOR
CENTERSPACE	2025-05-14	ELECTION OF TRUSTEE: MARY J. TWINEM	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CENTERSPACE	2025-05-14	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	FOR	FOR
CENTERSPACE	2025-05-14	APPROVAL OF THE CENTERSPACE 2025 INCENTIVE PLAN.	FOR	FOR
CENTERSPACE	2025-05-14	RATIFICATION OF SELECTION OF GRANT THORNTON LLP AS THE COMPANYS INDEPENDENT AUDITOR FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DONNELLEY FINANCIAL SOLUTIONS, INC.	2025-05-14	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: LUIS A. AGUILAR	FOR	FOR
DONNELLEY FINANCIAL SOLUTIONS, INC.	2025-05-14	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: RICHARD L. CRANDALL	FOR	FOR
DONNELLEY FINANCIAL SOLUTIONS, INC.	2025-05-14	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: JULIET S. ELLIS	FOR	FOR
DONNELLEY FINANCIAL SOLUTIONS, INC.	2025-05-14	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: GARY G. GREENFIELD	FOR	FOR
DONNELLEY FINANCIAL SOLUTIONS, INC.	2025-05-14	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: DANIEL N. LEIB	FOR	FOR
DONNELLEY FINANCIAL SOLUTIONS, INC.	2025-05-14	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: LOIS M. MARTIN	FOR	FOR
DONNELLEY FINANCIAL SOLUTIONS, INC.	2025-05-14	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: CHANDAR PATTABHIRAM	FOR	FOR
DONNELLEY FINANCIAL SOLUTIONS, INC.	2025-05-14	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: AYMAN SAYED	FOR	FOR
DONNELLEY FINANCIAL SOLUTIONS, INC.	2025-05-14	TO APPROVE, ON AN ADVISORY BASIS, THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
DONNELLEY FINANCIAL SOLUTIONS, INC.	2025-05-14	TO VOTE TO AMEND THE COMPANYS AMENDED AND RESTATED 2016 PERFORMANCE INCENTIVE PLAN.	FOR	FOR
DONNELLEY FINANCIAL SOLUTIONS, INC.	2025-05-14	TO VOTE TO RATIFY THE APPOINTMENT BY THE AUDIT COMMITTEE OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
ENOVA INTERNATIONAL, INC.	2025-05-14	ELECTION OF DIRECTOR TERM EXPIRES 2026: ELLEN CARNAHAN	FOR	FOR
ENOVA INTERNATIONAL, INC.	2025-05-14	ELECTION OF DIRECTOR TERM EXPIRES 2026: LINDSAY Y. CORBY	FOR	FOR
ENOVA INTERNATIONAL, INC.	2025-05-14	ELECTION OF DIRECTOR TERM EXPIRES 2026: DANIEL R. FEEHAN	FOR	FOR
ENOVA INTERNATIONAL, INC.	2025-05-14	ELECTION OF DIRECTOR TERM EXPIRES 2026: DAVID FISHER	FOR	FOR
ENOVA INTERNATIONAL, INC.	2025-05-14	ELECTION OF DIRECTOR TERM EXPIRES 2026: WILLIAM M. GOODYEAR	FOR	FOR
ENOVA INTERNATIONAL, INC.	2025-05-14	ELECTION OF DIRECTOR TERM EXPIRES 2026: JAMES A. GRAY	FOR	FOR
ENOVA INTERNATIONAL, INC.	2025-05-14	ELECTION OF DIRECTOR TERM EXPIRES 2026: GREGG A. KAPLAN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ENOVA INTERNATIONAL, INC.	2025-05-14	ELECTION OF DIRECTOR TERM EXPIRES 2026: MARK P. MCGOWAN	FOR	FOR
ENOVA INTERNATIONAL, INC.	2025-05-14	ELECTION OF DIRECTOR TERM EXPIRES 2026: LINDA JOHNSON RICE	FOR	FOR
ENOVA INTERNATIONAL, INC.	2025-05-14	ELECTION OF DIRECTOR TERM EXPIRES 2026: MARK A. TEBBE	FOR	FOR
ENOVA INTERNATIONAL, INC.	2025-05-14	A NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
ENOVA INTERNATIONAL, INC.	2025-05-14	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANYS FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: WILLIAM C. COBB	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: D. STEVE BOLAND	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: ANNA C. CATALANO	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: PETER L. CELLA	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: CHRISTOPHER L. CLIPPER	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: BALAKRISHNAN A. GANESH	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: BRIAN P. MCANDREWS	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: LIANE J. PELLETIER	FOR	FOR
FRONTDOOR, INC.	2025-05-14	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ADVISORY VOTE TO APPROVE THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
HELIX ENERGY SOLUTIONS GROUP, INC.	2025-05-14	ELECTION OF CLASS I DIRECTOR TO SERVE A THREE-YEAR TERM OF OFFICE EXPIRING AT OUR 2028 ANNUAL MEETING: T. MITCH LITTLE	FOR	FOR
HELIX ENERGY SOLUTIONS GROUP, INC.	2025-05-14	ELECTION OF CLASS I DIRECTOR TO SERVE A THREE-YEAR TERM OF OFFICE EXPIRING AT OUR 2028 ANNUAL MEETING: JOHN V. LOVOI	FOR	FOR
HELIX ENERGY SOLUTIONS GROUP, INC.	2025-05-14	RATIFICATION OF THE SELECTION OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HELIX ENERGY SOLUTIONS GROUP, INC.	2025-05-14	ADVISORY VOTE ON THE APPROVAL OF THE 2024 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
HORACE MANN EDUCATORS CORPORATION	2025-05-14	ELECTION OF DIRECTOR: THOMAS A. BRADLEY	FOR	FOR
HORACE MANN EDUCATORS CORPORATION	2025-05-14	ELECTION OF DIRECTOR: VICTOR P. FETTER	FOR	FOR
HORACE MANN EDUCATORS CORPORATION	2025-05-14	ELECTION OF DIRECTOR: PERRY G. HINES	FOR	FOR
HORACE MANN EDUCATORS CORPORATION	2025-05-14	ELECTION OF DIRECTOR: MARK E. KONEN	FOR	FOR
HORACE MANN EDUCATORS CORPORATION	2025-05-14	ELECTION OF DIRECTOR: BEVERLEY J. MCCLURE	FOR	FOR
HORACE MANN EDUCATORS CORPORATION	2025-05-14	ELECTION OF DIRECTOR: H. WADE REECE	FOR	FOR
HORACE MANN EDUCATORS CORPORATION	2025-05-14	ELECTION OF DIRECTOR: AALIYAH A. SAMUEL, EDD	FOR	FOR
HORACE MANN EDUCATORS CORPORATION	2025-05-14	ELECTION OF DIRECTOR: ELAINE A. SARSYNSKI	FOR	FOR
HORACE MANN EDUCATORS CORPORATION	2025-05-14	ELECTION OF DIRECTOR: MARITA ZURAITIS	FOR	FOR
HORACE MANN EDUCATORS CORPORATION	2025-05-14	APPROVE THE ADVISORY RESOLUTION TO APPROVE NAMED EXECUTIVE OFFICERS COMPENSATION.	FOR	FOR
HORACE MANN EDUCATORS CORPORATION	2025-05-14	RATIFY THE APPOINTMENT OF KPMG LLP, AN INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM, AS THE COMPANYS AUDITORS FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
INNOVEX INTERNATIONAL, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A THREE-YEAR TERM: TERENCE JUPP	FOR	FOR
INNOVEX INTERNATIONAL, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A THREE-YEAR TERM: CARRI LOCKHART	FOR	FOR
INNOVEX INTERNATIONAL, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A THREE-YEAR TERM: JASON TUROWSKY	FOR	FOR
INNOVEX INTERNATIONAL, INC.	2025-05-14	TO APPROVE AN AMENDMENT TO THE COMPANYS CERTIFICATE OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK OF THE COMPANY.	FOR	FOR
INNOVEX INTERNATIONAL, INC.	2025-05-14	TO ADOPT THE COMPANYS 2025 LONG-TERM INCENTIVE PLAN.	FOR	FOR
INNOVEX INTERNATIONAL, INC.	2025-05-14	TO APPROVE THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
INNOVEX INTERNATIONAL, INC.	2025-05-14	TO CONDUCT A NON-BINDING ADVISORY VOTE TO APPROVE THE COMPANYS COMPENSATION OF ITS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
JETBLUE AIRWAYS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: PETER BONEPARTH	FOR	FOR
JETBLUE AIRWAYS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MONTE FORD	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
JETBLUE AIRWAYS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: JOANNA GERAGHTY	FOR	FOR
JETBLUE AIRWAYS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ELLEN JEWETT	FOR	FOR
JETBLUE AIRWAYS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ROBERT LEDUC	FOR	FOR
JETBLUE AIRWAYS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: JESSE LYNN	FOR	FOR
JETBLUE AIRWAYS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: TERI MCCLURE	FOR	FOR
JETBLUE AIRWAYS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: SEAN MENKE	FOR	FOR
JETBLUE AIRWAYS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: STEVEN D. MILLER	FOR	FOR
JETBLUE AIRWAYS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: NIK MITTAL	FOR	FOR
JETBLUE AIRWAYS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: SARAH ROBB OHAGAN	FOR	FOR
JETBLUE AIRWAYS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: VIVEK SHARMA	FOR	FOR
JETBLUE AIRWAYS CORPORATION	2025-05-14	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: THOMAS WINKELMANN	FOR	FOR
JETBLUE AIRWAYS CORPORATION	2025-05-14	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	FOR	FOR
JETBLUE AIRWAYS CORPORATION	2025-05-14	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR
KADANT INC.	2025-05-14	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM EXPIRING IN 2028: JONATHAN W. PAINTER	FOR	FOR
KADANT INC.	2025-05-14	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM EXPIRING IN 2028: JEFFREY L. POWELL	FOR	FOR
KADANT INC.	2025-05-14	TO APPROVE, BY NON-BINDING ADVISORY VOTE, OUR EXECUTIVE COMPENSATION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
KADANT INC.	2025-05-14	TO APPROVE RESTRICTED STOCK UNIT GRANTS TO OUR NON-EMPLOYEE DIRECTORS.	FOR	FOR
KADANT INC.	2025-05-14	TO RATIFY THE SELECTION OF KPMG LLP AS OUR COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
M/I HOMES, INC.	2025-05-14	ELECTION OF DIRECTOR: NANCY J. KRAMER	FOR	FOR
M/I HOMES, INC.	2025-05-14	ELECTION OF DIRECTOR: YVETTE MCGEE BROWN	FOR	FOR
M/I HOMES, INC.	2025-05-14	ELECTION OF DIRECTOR: ROBERT H. SCHOTTENSTEIN	FOR	FOR
M/I HOMES, INC.	2025-05-14	A NON-BINDING, ADVISORY RESOLUTION TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS OF M/I HOMES, INC.	AGAINST	FOR
M/I HOMES, INC.	2025-05-14	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS M/I HOMES, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
MERCURY GENERAL CORPORATION	2025-05-14	DIRECTOR: GEORGE JOSEPH	FOR: GEORGE JOSEPH	FOR
MERCURY GENERAL CORPORATION	2025-05-14	DIRECTOR: MARTHA E. MARCON	FOR: MARTHA E. MARCON	FOR
MERCURY GENERAL CORPORATION	2025-05-14	DIRECTOR: JOSHUA E. LITTLE	FOR: JOSHUA E. LITTLE	FOR
MERCURY GENERAL CORPORATION	2025-05-14	DIRECTOR: GABRIEL TIRADOR	FOR: GABRIEL TIRADOR	FOR
MERCURY GENERAL CORPORATION	2025-05-14	DIRECTOR: JAMES G. ELLIS	FOR: JAMES G. ELLIS	FOR
MERCURY GENERAL CORPORATION	2025-05-14	DIRECTOR: GEORGE G. BRAUNEGG	FOR: GEORGE G. BRAUNEGG	FOR
MERCURY GENERAL CORPORATION	2025-05-14	DIRECTOR: RAMONA L. CAPPELLO	FOR: RAMONA L. CAPPELLO	FOR
MERCURY GENERAL CORPORATION	2025-05-14	DIRECTOR: VICKY WAI YEE JOSEPH	FOR: VICKY WAI YEE JOSEPH	FOR
MERCURY GENERAL CORPORATION	2025-05-14	DIRECTOR: VICTOR G. JOSEPH	FOR: VICTOR G. JOSEPH	FOR
MERCURY GENERAL CORPORATION	2025-05-14	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
MERCURY GENERAL CORPORATION	2025-05-14	RATIFICATION OF SELECTION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
MERIT MEDICAL SYSTEMS, INC.	2025-05-14	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: THOMAS J. GUNDERSON	FOR	FOR
MERIT MEDICAL SYSTEMS, INC.	2025-05-14	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: LAURA S. KAISER	FOR	FOR
MERIT MEDICAL SYSTEMS, INC.	2025-05-14	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: MICHAEL R. MCDONNELL	FOR	FOR
MERIT MEDICAL SYSTEMS, INC.	2025-05-14	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: F. ANN MILLNER, ED.D.	FOR	FOR
MERIT MEDICAL SYSTEMS, INC.	2025-05-14	APPROVAL OF A NON-BINDING, ADVISORY RESOLUTION APPROVING THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE MERIT MEDICAL SYSTEMS, INC. PROXY STATEMENT.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MERIT MEDICAL SYSTEMS, INC.	2025-05-14	RATIFICATION OF THE AUDIT COMMITTEES APPOINTMENT OF DELOITTE & TOUCHE LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MINERALS TECHNOLOGIES INC.	2025-05-14	ELECTION OF DIRECTOR: DOUGLAS T. DIETRICH	FOR	FOR
MINERALS TECHNOLOGIES INC.	2025-05-14	ELECTION OF DIRECTOR: ROCKY MOTWANI	FOR	FOR
MINERALS TECHNOLOGIES INC.	2025-05-14	ELECTION OF DIRECTOR: CAROLYN K. PITTMAN	FOR	FOR
MINERALS TECHNOLOGIES INC.	2025-05-14	RATIFY THE APPOINTMENT OF KPMG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
MINERALS TECHNOLOGIES INC.	2025-05-14	ADVISORY VOTE TO APPROVE 2024 NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
O-I GLASS, INC.	2025-05-14	ELECTION OF DIRECTOR: SAMUEL R. CHAPIN	FOR	FOR
O-I GLASS, INC.	2025-05-14	ELECTION OF DIRECTOR: DAVID V. CLARK, II	FOR	FOR
O-I GLASS, INC.	2025-05-14	ELECTION OF DIRECTOR: ERIC J. FOSS	FOR	FOR
O-I GLASS, INC.	2025-05-14	ELECTION OF DIRECTOR: EUGENIO GARZA Y GARZA	FOR	FOR
O-I GLASS, INC.	2025-05-14	ELECTION OF DIRECTOR: GORDON J. HARDIE	FOR	FOR
O-I GLASS, INC.	2025-05-14	ELECTION OF DIRECTOR: JOHN HUMPHREY	FOR	FOR
O-I GLASS, INC.	2025-05-14	ELECTION OF DIRECTOR: IAIN J. MACKAY	FOR	FOR
O-I GLASS, INC.	2025-05-14	ELECTION OF DIRECTOR: HARI N. NAIR	FOR	FOR
O-I GLASS, INC.	2025-05-14	ELECTION OF DIRECTOR: CHERI PHYFER	FOR	FOR
O-I GLASS, INC.	2025-05-14	ELECTION OF DIRECTOR: CATHERINE I. SLATER	FOR	FOR
O-I GLASS, INC.	2025-05-14	ELECTION OF DIRECTOR: CAROL A. WILLIAMS	FOR	FOR
O-I GLASS, INC.	2025-05-14	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
O-I GLASS, INC.	2025-05-14	TO APPROVE THE O-I GLASS, INC. FIFTH AMENDED AND RESTATED 2017 INCENTIVE AWARD PLAN.	FOR	FOR
O-I GLASS, INC.	2025-05-14	TO APPROVE, BY ADVISORY VOTE, THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
PC CONNECTION, INC.	2025-05-14	DIRECTOR: PATRICIA GALLUP	WITHHOLD: PATRICIA GALLUP	FOR
PC CONNECTION, INC.	2025-05-14	DIRECTOR: DAVID BEFFA-NEGRINI	FOR: DAVID BEFFA-NEGRINI	FOR
PC CONNECTION, INC.	2025-05-14	DIRECTOR: JAY BOTHWICK	FOR: JAY BOTHWICK	FOR
PC CONNECTION, INC.	2025-05-14	DIRECTOR: BARBARA DUCKETT	FOR: BARBARA DUCKETT	FOR
PC CONNECTION, INC.	2025-05-14	DIRECTOR: JACK FERGUSON	FOR: JACK FERGUSON	FOR
PC CONNECTION, INC.	2025-05-14	DIRECTOR: GARY KINYON	FOR: GARY KINYON	FOR
PC CONNECTION, INC.	2025-05-14	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
PC CONNECTION, INC.	2025-05-14	TO HOLD AN ADVISORY VOTE ON THE FREQUENCY OF FUTURE EXECUTIVE COMPENSATION ADVISORY VOTES.	1 YEAR	3 YEARS

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PC CONNECTION, INC.	2025-05-14	TO APPROVE AN AMENDMENT TO THE COMPANYS 2020 STOCK INCENTIVE PLAN INCREASING THE NUMBER OF SHARES OF COMMON STOCK AUTHORIZED FOR ISSUANCE UNDER SUCH PLAN FROM 1,252,500 TO 1,652,500.	FOR	FOR
PC CONNECTION, INC.	2025-05-14	TO APPROVE AN AMENDMENT TO THE COMPANYS AMENDED AND RESTATED 1997 EMPLOYEE STOCK PURCHASE PLAN INCREASING THE NUMBER OF SHARES OF COMMON STOCK AUTHORIZED FOR ISSUANCE UNDER SUCH PLAN FROM 1,302,500 TO 1,352,500.	FOR	FOR
PC CONNECTION, INC.	2025-05-14	TO RATIFY THE SELECTION BY THE AUDIT COMMITTEE OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SJW GROUP	2025-05-14	ELECTION OF DIRECTOR: C. GUARDINO	FOR	FOR
SJW GROUP	2025-05-14	ELECTION OF DIRECTOR: M. HANLEY	FOR	FOR
SJW GROUP	2025-05-14	ELECTION OF DIRECTOR: H. HUNT	FOR	FOR
SJW GROUP	2025-05-14	ELECTION OF DIRECTOR: R. A. KLEIN	FOR	FOR
SJW GROUP	2025-05-14	ELECTION OF DIRECTOR: D. L. KRUGER	FOR	FOR
SJW GROUP	2025-05-14	ELECTION OF DIRECTOR: G. P. LANDIS	FOR	FOR
SJW GROUP	2025-05-14	ELECTION OF DIRECTOR: D. B. MORE	FOR	FOR
SJW GROUP	2025-05-14	ELECTION OF DIRECTOR: E. W. THORNBURG	FOR	FOR
SJW GROUP	2025-05-14	ELECTION OF DIRECTOR: C. P. WALLACE	FOR	FOR
SJW GROUP	2025-05-14	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
SJW GROUP	2025-05-14	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF SJW GROUP FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SAFETY INSURANCE GROUP, INC.	2025-05-14	ELECTION OF CLASS II DIRECTOR TO SERVE A THREE-YEAR TERM EXPIRING IN 2028: DEBORAH E.GRAY	FOR	FOR
SAFETY INSURANCE GROUP, INC.	2025-05-14	ELECTION OF CLASS II DIRECTOR TO SERVE A THREE-YEAR TERM EXPIRING IN 2028: GEORGE M. MURPHY	FOR	FOR
SAFETY INSURANCE GROUP, INC.	2025-05-14	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE, LLP.	FOR	FOR
SAFETY INSURANCE GROUP, INC.	2025-05-14	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	FOR	FOR
SITE CENTERS CORP.	2025-05-14	ELECTION OF DIRECTOR: GARY N. BOSTON	FOR	FOR
SITE CENTERS CORP.	2025-05-14	ELECTION OF DIRECTOR: JOHN M. CATTONAR	FOR	FOR
SITE CENTERS CORP.	2025-05-14	ELECTION OF DIRECTOR: CYNTHIA FOSTER CURRY	FOR	FOR
SITE CENTERS CORP.	2025-05-14	ELECTION OF DIRECTOR: DAVID R. LUKES	FOR	FOR
SITE CENTERS CORP.	2025-05-14	ELECTION OF DIRECTOR: DAWN M. SWEENEY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SITE CENTERS CORP.	2025-05-14	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS	FOR	FOR
SITE CENTERS CORP.	2025-05-14	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
SOUTHSIDE BANCSHARES, INC.	2025-05-14	DIRECTOR: SHANNON DACUS	FOR: SHANNON DACUS	FOR
SOUTHSIDE BANCSHARES, INC.	2025-05-14	DIRECTOR: ALTON L. FRAILEY	FOR: ALTON L. FRAILEY	FOR
SOUTHSIDE BANCSHARES, INC.	2025-05-14	DIRECTOR: LEE R. GIBSON, CPA	FOR: LEE R. GIBSON, CPA	FOR
SOUTHSIDE BANCSHARES, INC.	2025-05-14	DIRECTOR: MICHAEL J. BOSWORTH#	FOR: MICHAEL J. BOSWORTH#	FOR
SOUTHSIDE BANCSHARES, INC.	2025-05-14	APPROVE A NON-BINDING ADVISORY VOTE ON THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
SOUTHSIDE BANCSHARES, INC.	2025-05-14	APPROVE THE SOUTHSIDE BANCSHARES, INC. 2025 INCENTIVE PLAN.	FOR	FOR
SOUTHSIDE BANCSHARES, INC.	2025-05-14	RATIFY THE APPOINTMENT BY OUR AUDIT COMMITTEE OF ERNST & YOUNG LLP TO SERVE AS THE INDEPENDENT REGISTERED CERTIFIED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
TWO HARBORS INVESTMENT CORP.	2025-05-14	ELECTION OF DIRECTOR: E. SPENCER ABRAHAM	FOR	FOR
TWO HARBORS INVESTMENT CORP.	2025-05-14	ELECTION OF DIRECTOR: JAMES J. BENDER	FOR	FOR
TWO HARBORS INVESTMENT CORP.	2025-05-14	ELECTION OF DIRECTOR: SANJIV DAS	FOR	FOR
TWO HARBORS INVESTMENT CORP.	2025-05-14	ELECTION OF DIRECTOR: WILLIAM GREENBERG	FOR	FOR
TWO HARBORS INVESTMENT CORP.	2025-05-14	ELECTION OF DIRECTOR: KAREN HAMMOND	FOR	FOR
TWO HARBORS INVESTMENT CORP.	2025-05-14	ELECTION OF DIRECTOR: STEPHEN G. KASNET	FOR	FOR
TWO HARBORS INVESTMENT CORP.	2025-05-14	ELECTION OF DIRECTOR: JAMES A. STERN	FOR	FOR
TWO HARBORS INVESTMENT CORP.	2025-05-14	ELECTION OF DIRECTOR: HOPE B. WOODHOUSE	FOR	FOR
TWO HARBORS INVESTMENT CORP.	2025-05-14	ADVISORY VOTE ON THE COMPENSATION OF OUR EXECUTIVE OFFICERS.	FOR	FOR
TWO HARBORS INVESTMENT CORP.	2025-05-14	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP TO SERVE AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
UNITED COMMUNITY BANKS, INC.	2025-05-14	DIRECTOR: JENNIFER M. BAZANTE	FOR: JENNIFER M. BAZANTE	FOR
UNITED COMMUNITY BANKS, INC.	2025-05-14	DIRECTOR: GEORGE B. BELL	FOR: GEORGE B. BELL	FOR
UNITED COMMUNITY BANKS, INC.	2025-05-14	DIRECTOR: JAMES P. CLEMENTS	FOR: JAMES P. CLEMENTS	FOR
UNITED COMMUNITY BANKS, INC.	2025-05-14	DIRECTOR: KENNETH L. DANIELS	FOR: KENNETH L. DANIELS	FOR
UNITED COMMUNITY BANKS, INC.	2025-05-14	DIRECTOR: SALLY POPE DAVIS	FOR: SALLY POPE DAVIS	FOR
UNITED COMMUNITY BANKS, INC.	2025-05-14	DIRECTOR: LANCE F. DRUMMOND	FOR: LANCE F. DRUMMOND	FOR
UNITED COMMUNITY BANKS, INC.	2025-05-14	DIRECTOR: H. LYNN HARTON	FOR: H. LYNN HARTON	FOR
UNITED COMMUNITY BANKS, INC.	2025-05-14	DIRECTOR: JOHN M. JAMES	FOR: JOHN M. JAMES	FOR
UNITED COMMUNITY BANKS, INC.	2025-05-14	DIRECTOR: JENNIFER K. MANN	FOR: JENNIFER K. MANN	FOR
UNITED COMMUNITY BANKS, INC.	2025-05-14	DIRECTOR: THOMAS A. RICHLOVSKY	FOR: THOMAS A. RICHLOVSKY	FOR
UNITED COMMUNITY BANKS, INC.	2025-05-14	DIRECTOR: TIM R. WALLIS	FOR: TIM R. WALLIS	FOR
UNITED COMMUNITY BANKS, INC.	2025-05-14	DIRECTOR: DAVID H. WILKINS	FOR: DAVID H. WILKINS	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
UNITED COMMUNITY BANKS, INC.	2025-05-14	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
UNITED COMMUNITY BANKS, INC.	2025-05-14	TO APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF THE ADVISORY VOTE ON EXECUTIVE COMPENSATION.	1 YEAR	1 YEAR
UNITED COMMUNITY BANKS, INC.	2025-05-14	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
VIRTUS INVESTMENT PARTNERS, INC.	2025-05-14	ELECTION OF DIRECTOR: PETER L. BAIN	FOR	FOR
VIRTUS INVESTMENT PARTNERS, INC.	2025-05-14	ELECTION OF DIRECTOR: SUSAN S. FLEMING	FOR	FOR
VIRTUS INVESTMENT PARTNERS, INC.	2025-05-14	ELECTION OF DIRECTOR: TIMOTHY A. HOLT	FOR	FOR
VIRTUS INVESTMENT PARTNERS, INC.	2025-05-14	ELECTION OF DIRECTOR: MELODY L. JONES	FOR	FOR
VIRTUS INVESTMENT PARTNERS, INC.	2025-05-14	ELECTION OF DIRECTOR: W. HOWARD MORRIS	FOR	FOR
VIRTUS INVESTMENT PARTNERS, INC.	2025-05-14	ELECTION OF DIRECTOR: JOHN C. WEISENSEEL	FOR	FOR
VIRTUS INVESTMENT PARTNERS, INC.	2025-05-14	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP TO SERVE AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
VIRTUS INVESTMENT PARTNERS, INC.	2025-05-14	TO APPROVE, IN A NON-BINDING VOTE, NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
ICHOR HOLDINGS, LTD.	2025-05-14	ELECTION OF DIRECTOR: TOM ROHRS	FOR	FOR
ICHOR HOLDINGS, LTD.	2025-05-14	ELECTION OF DIRECTOR: JEFFREY ANDRESON	FOR	FOR
ICHOR HOLDINGS, LTD.	2025-05-14	ELECTION OF DIRECTOR: IAIN MACKENZIE	FOR	FOR
ICHOR HOLDINGS, LTD.	2025-05-14	ELECTION OF DIRECTOR: LAURA BLACK	FOR	FOR
ICHOR HOLDINGS, LTD.	2025-05-14	ELECTION OF DIRECTOR: JOHN KISPERT	FOR	FOR
ICHOR HOLDINGS, LTD.	2025-05-14	ELECTION OF DIRECTOR: JORGE TITINGER	FOR	FOR
ICHOR HOLDINGS, LTD.	2025-05-14	ELECTION OF DIRECTOR: YUVAL WASSERMAN	FOR	FOR
ICHOR HOLDINGS, LTD.	2025-05-14	ELECTION OF DIRECTOR: WENDY ARIENZO	FOR	FOR
ICHOR HOLDINGS, LTD.	2025-05-14	ELECTION OF DIRECTOR: MARC HAUGEN	FOR	FOR
ICHOR HOLDINGS, LTD.	2025-05-14	TO APPROVE THE ADOPTION OF THE ICHOR HOLDINGS, LTD. 2025 OMNIBUS INCENTIVE PLAN.	FOR	FOR
ICHOR HOLDINGS, LTD.	2025-05-14	ADVISORY APPROVAL OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
ICHOR HOLDINGS, LTD.	2025-05-14	RATIFICATION OF KPMG LLP AS ICHORS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR
CORECIVIC, INC.	2025-05-15	ELECTION OF DIRECTOR: MARK A. EMKES	FOR	FOR
CORECIVIC, INC.	2025-05-15	ELECTION OF DIRECTOR: ALEXANDER R. FISCHER	FOR	FOR
CORECIVIC, INC.	2025-05-15	ELECTION OF DIRECTOR: CATHERINE HERNANDEZ-BLADES	FOR	FOR
CORECIVIC, INC.	2025-05-15	ELECTION OF DIRECTOR: DAMON T. HININGER	FOR	FOR
CORECIVIC, INC.	2025-05-15	ELECTION OF DIRECTOR: STACIA A. HYLTON	FOR	FOR
CORECIVIC, INC.	2025-05-15	ELECTION OF DIRECTOR: HARLEY G. LAPPIN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CORECIVIC, INC.	2025-05-15	ELECTION OF DIRECTOR: THURGOOD MARSHALL, JR.	FOR	FOR
CORECIVIC, INC.	2025-05-15	ELECTION OF DIRECTOR: DEVIN I. MURPHY	FOR	FOR
CORECIVIC, INC.	2025-05-15	ELECTION OF DIRECTOR: JOHN R. PRANN, JR.	FOR	FOR
CORECIVIC, INC.	2025-05-15	ELECTION OF DIRECTOR: S. DAWN SMITH	FOR	FOR
CORECIVIC, INC.	2025-05-15	ELECTION OF DIRECTOR: STACEY M. TANK	FOR	FOR
CORECIVIC, INC.	2025-05-15	ELECTION OF DIRECTOR: NINA A. TRAN	FOR	FOR
CORECIVIC, INC.	2025-05-15	NON-BINDING RATIFICATION OF THE APPOINTMENT BY OUR AUDIT COMMITTEE OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CORECIVIC, INC.	2025-05-15	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
EAGLE BANCORP, INC.	2025-05-15	ELECTION OF DIRECTOR: MATTHEW D. BROCKWELL	FOR	FOR
EAGLE BANCORP, INC.	2025-05-15	ELECTION OF DIRECTOR: STEVEN J. FREIDKIN	FOR	FOR
EAGLE BANCORP, INC.	2025-05-15	ELECTION OF DIRECTOR: THERESA G. LAPLACA	FOR	FOR
EAGLE BANCORP, INC.	2025-05-15	ELECTION OF DIRECTOR: A. LESLIE LUDWIG	FOR	FOR
EAGLE BANCORP, INC.	2025-05-15	ELECTION OF DIRECTOR: LOUIS P. PETE&QUOT MATHEWS JR. &QUOT	FOR	FOR
EAGLE BANCORP, INC.	2025-05-15	ELECTION OF DIRECTOR: SUSAN G. RIEL	FOR	FOR
EAGLE BANCORP, INC.	2025-05-15	ELECTION OF DIRECTOR: JAMES A. SOLTESZ	FOR	FOR
EAGLE BANCORP, INC.	2025-05-15	ELECTION OF DIRECTOR: BENJAMIN M. SOTO	FOR	FOR
EAGLE BANCORP, INC.	2025-05-15	TO RATIFY THE APPOINTMENT OF CROWE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM TO AUDIT THE CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
EAGLE BANCORP, INC.	2025-05-15	TO APPROVE A NON-BINDING, ADVISORY RESOLUTION APPROVING THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
EAGLE BANCORP, INC.	2025-05-15	TO APPROVE THE 2025 EAGLE BANCORP, INC. EQUITY INCENTIVE PLAN.	FOR	FOR
INDEPENDENT BANK CORP.	2025-05-15	RE-ELECTION OF CLASS II DIRECTOR: MICHAEL P. HOGAN	FOR	FOR
INDEPENDENT BANK CORP.	2025-05-15	RE-ELECTION OF CLASS II DIRECTOR: EILEEN C. MISKELL	FOR	FOR
INDEPENDENT BANK CORP.	2025-05-15	RE-ELECTION OF CLASS II DIRECTOR: GERARD F. NADEAU	FOR	FOR
INDEPENDENT BANK CORP.	2025-05-15	RE-ELECTION OF CLASS II DIRECTOR: SUSAN PERRY ODAY	FOR	FOR
INDEPENDENT BANK CORP.	2025-05-15	RE-ELECTION OF CLASS II DIRECTOR: THOMAS R. VENABLES	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
INDEPENDENT BANK CORP.	2025-05-15	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
INDEPENDENT BANK CORP.	2025-05-15	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	FOR	FOR
INTERFACE, INC.	2025-05-15	ELECTION OF DIRECTOR: JOHN P. BURKE	FOR	FOR
INTERFACE, INC.	2025-05-15	ELECTION OF DIRECTOR: DWIGHT GIBSON	FOR	FOR
INTERFACE, INC.	2025-05-15	ELECTION OF DIRECTOR: DANIEL T. HENDRIX	FOR	FOR
INTERFACE, INC.	2025-05-15	ELECTION OF DIRECTOR: LAUREL M. HURD	FOR	FOR
INTERFACE, INC.	2025-05-15	ELECTION OF DIRECTOR: CHRISTOPHER G. KENNEDY	FOR	FOR
INTERFACE, INC.	2025-05-15	ELECTION OF DIRECTOR: JOSEPH KEOUGH	FOR	FOR
INTERFACE, INC.	2025-05-15	ELECTION OF DIRECTOR: CATHERINE M. KILBANE	FOR	FOR
INTERFACE, INC.	2025-05-15	ELECTION OF DIRECTOR: K. DAVID KOHLER	FOR	FOR
INTERFACE, INC.	2025-05-15	ELECTION OF DIRECTOR: CATHERINE MARCUS	FOR	FOR
INTERFACE, INC.	2025-05-15	ELECTION OF DIRECTOR: ROBERT T. OBRIEN	FOR	FOR
INTERFACE, INC.	2025-05-15	APPROVAL, ON AN ADVISORY BASIS, OF EXECUTIVE COMPENSATION.	FOR	FOR
INTERFACE, INC.	2025-05-15	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG, LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
OWENS & MINOR, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: MARK A. BECK	FOR	FOR
OWENS & MINOR, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: GWENDOLYN M. BINGHAM	FOR	FOR
OWENS & MINOR, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: KENNETH GARDNER-SMITH	FOR	FOR
OWENS & MINOR, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: ROBERT J. HENKEL	FOR	FOR
OWENS & MINOR, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: RITA F. JOHNSON-MILLS	FOR	FOR
OWENS & MINOR, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: STEPHEN W. KLEMASH	FOR	FOR
OWENS & MINOR, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: TERESA L. KLINE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
OWENS & MINOR, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: EDWARD A. PESICKA	FOR	FOR
OWENS & MINOR, INC.	2025-05-15	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: CARISSA L. ROLLINS	FOR	FOR
OWENS & MINOR, INC.	2025-05-15	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
OWENS & MINOR, INC.	2025-05-15	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
SAFEHOLD INC.	2025-05-15	ELECTION OF DIRECTOR: ROBIN JOSEPHS	FOR	FOR
SAFEHOLD INC.	2025-05-15	ELECTION OF DIRECTOR: JAY NYDICK	FOR	FOR
SAFEHOLD INC.	2025-05-15	ELECTION OF DIRECTOR: BARRY RIDINGS	FOR	FOR
SAFEHOLD INC.	2025-05-15	ELECTION OF DIRECTOR: STEFAN SELIG	FOR	FOR
SAFEHOLD INC.	2025-05-15	ELECTION OF DIRECTOR: JAY SUGARMAN	FOR	FOR
SAFEHOLD INC.	2025-05-15	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SAFEHOLD INC.	2025-05-15	NON-BINDING ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION (SAY ON PAY&QUOT). &QUOT	FOR	FOR
STANDARD MOTOR PRODUCTS, INC.	2025-05-15	DIRECTOR: JAMES J. BURKE	FOR: JAMES J. BURKE	FOR
STANDARD MOTOR PRODUCTS, INC.	2025-05-15	DIRECTOR: ALEJANDRO C. CAPPARELLI	FOR: ALEJANDRO C. CAPPARELLI	FOR
STANDARD MOTOR PRODUCTS, INC.	2025-05-15	DIRECTOR: PAMELA FORBES LIEBERMAN	FOR: PAMELA FORBES LIEBERMAN	FOR
STANDARD MOTOR PRODUCTS, INC.	2025-05-15	DIRECTOR: PATRICK S. MCCLYMONT	FOR: PATRICK S. MCCLYMONT	FOR
STANDARD MOTOR PRODUCTS, INC.	2025-05-15	DIRECTOR: JOSEPH W. MCDONNELL	FOR: JOSEPH W. MCDONNELL	FOR
STANDARD MOTOR PRODUCTS, INC.	2025-05-15	DIRECTOR: ALISA C. NORRIS	FOR: ALISA C. NORRIS	FOR
STANDARD MOTOR PRODUCTS, INC.	2025-05-15	DIRECTOR: PAMELA S. PURYEAR, PH.D	FOR: PAMELA S. PURYEAR, PH.D	FOR
STANDARD MOTOR PRODUCTS, INC.	2025-05-15	DIRECTOR: ERIC P. SILLS	FOR: ERIC P. SILLS	FOR
STANDARD MOTOR PRODUCTS, INC.	2025-05-15	APPROVAL OF THE STANDARD MOTOR PRODUCTS, INC. 2025 OMNIBUS INCENTIVE PLAN.	FOR	FOR
STANDARD MOTOR PRODUCTS, INC.	2025-05-15	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
STANDARD MOTOR PRODUCTS, INC.	2025-05-15	APPROVAL OF NON-BINDING, ADVISORY RESOLUTION ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
SUNCOKE ENERGY, INC.	2025-05-15	ELECTION OF DIRECTOR WHOSE TERM EXPIRES IN 2028: ARTHUR F. ANTON	FOR	FOR
SUNCOKE ENERGY, INC.	2025-05-15	ELECTION OF DIRECTOR WHOSE TERM EXPIRES IN 2028: MICHAEL W. LEWIS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SUNCOKE ENERGY, INC.	2025-05-15	TO HOLD A NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS (SAY-ON-PAY&QUOT). &QUOT	FOR	FOR
SUNCOKE ENERGY, INC.	2025-05-15	TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SYLVAMO CORPORATION	2025-05-15	ELECTION OF DIRECTOR: JEAN-MICHEL RIBIÉRAS	FOR	FOR
SYLVAMO CORPORATION	2025-05-15	ELECTION OF DIRECTOR: STAN ASKREN	FOR	FOR
SYLVAMO CORPORATION	2025-05-15	ELECTION OF DIRECTOR: CHRISTINE S. BREVES	FOR	FOR
SYLVAMO CORPORATION	2025-05-15	ELECTION OF DIRECTOR: LIZANNE M. BRUCE	FOR	FOR
SYLVAMO CORPORATION	2025-05-15	ELECTION OF DIRECTOR: JEANMARIE DESMOND	FOR	FOR
SYLVAMO CORPORATION	2025-05-15	ELECTION OF DIRECTOR: JOIA M. JOHNSON	FOR	FOR
SYLVAMO CORPORATION	2025-05-15	ELECTION OF DIRECTOR: KARL L. MEYERS	FOR	FOR
SYLVAMO CORPORATION	2025-05-15	ELECTION OF DIRECTOR: DAVID PETRATIS	FOR	FOR
SYLVAMO CORPORATION	2025-05-15	ELECTION OF DIRECTOR: MARK W. WILDE	FOR	FOR
SYLVAMO CORPORATION	2025-05-15	ELECTION OF DIRECTOR: JAMES P. ZALLIE	FOR	FOR
SYLVAMO CORPORATION	2025-05-15	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
SYLVAMO CORPORATION	2025-05-15	APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	FOR	FOR
TRINITY INDUSTRIES, INC.	2025-05-15	ELECTION OF DIRECTOR: WILLIAM P. AINSWORTH	FOR	FOR
TRINITY INDUSTRIES, INC.	2025-05-15	ELECTION OF DIRECTOR: ROBERT C. BIESTERFELD JR.	FOR	FOR
TRINITY INDUSTRIES, INC.	2025-05-15	ELECTION OF DIRECTOR: JOHN J. DIEZ	FOR	FOR
TRINITY INDUSTRIES, INC.	2025-05-15	ELECTION OF DIRECTOR: LELDON E. ECHOLS	FOR	FOR
TRINITY INDUSTRIES, INC.	2025-05-15	ELECTION OF DIRECTOR: VEENA M. LAKKUNDI	FOR	FOR
TRINITY INDUSTRIES, INC.	2025-05-15	ELECTION OF DIRECTOR: S. TODD MACLIN	FOR	FOR
TRINITY INDUSTRIES, INC.	2025-05-15	ELECTION OF DIRECTOR: E. JEAN SAVAGE	FOR	FOR
TRINITY INDUSTRIES, INC.	2025-05-15	ELECTION OF DIRECTOR: DUNIA A. SHIVE	FOR	FOR
TRINITY INDUSTRIES, INC.	2025-05-15	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
TRINITY INDUSTRIES, INC.	2025-05-15	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
WSFS FINANCIAL CORPORATION	2025-05-15	DIRECTOR: KAREN D. BUCHHOLZ	FOR: KAREN D. BUCHHOLZ	FOR
WSFS FINANCIAL CORPORATION	2025-05-15	DIRECTOR: FRANCIS B. BRAKE	FOR: FRANCIS B. BRAKE	FOR
WSFS FINANCIAL CORPORATION	2025-05-15	DIRECTOR: CHRISTOPHER T. GHEYSENS	FOR: CHRISTOPHER T. GHEYSENS	FOR
WSFS FINANCIAL CORPORATION	2025-05-15	DIRECTOR: RODGER LEVENSON	FOR: RODGER LEVENSON	FOR
WSFS FINANCIAL CORPORATION	2025-05-15	AN ADVISORY (NON-BINDING) SAY-ON-PAY VOTE RELATING TO THE COMPENSATION OF WSFS FINANCIAL CORPORATIONS NAMED EXECUTIVE OFFICERS (NEOS&QUOT). &QUOT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WSFS FINANCIAL CORPORATION	2025-05-15	THE RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS WSFS FINANCIAL CORPORATIONS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
WHITESTONE REIT	2025-05-15	ELECTION OF TRUSTEE: JULIA B. BUTHMAN	FOR	FOR
WHITESTONE REIT	2025-05-15	ELECTION OF TRUSTEE: AMY S. FENG	FOR	FOR
WHITESTONE REIT	2025-05-15	ELECTION OF TRUSTEE: KRISTIAN M. GATHRIGHT	FOR	FOR
WHITESTONE REIT	2025-05-15	ELECTION OF TRUSTEE: DAVID K. HOLEMAN	FOR	FOR
WHITESTONE REIT	2025-05-15	ELECTION OF TRUSTEE: JEFFREY A. JONES	FOR	FOR
WHITESTONE REIT	2025-05-15	ELECTION OF TRUSTEE: DONALD A. MILLER	FOR	FOR
WHITESTONE REIT	2025-05-15	TO APPROVE AN AMENDMENT TO THE 2018 LONG-TERM EQUITY INCENTIVE OWNERSHIP PLAN.	FOR	FOR
WHITESTONE REIT	2025-05-15	TO APPROVE, IN AN ADVISORY (NON-BINDING) VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (AS DEFINED IN THE ACCOMPANYING PROXY STATEMENT).	FOR	FOR
WHITESTONE REIT	2025-05-15	TO RATIFY THE APPOINTMENT OF PANNELL KERR FORSTER OF TEXAS, P.C. AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CUSHMAN & WAKEFIELD PLC	2025-05-15	ELECTION OF CLASS I DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL GENERAL MEETING OF SHAREHOLDERS: MICHELLE FELMAN	FOR	FOR
CUSHMAN & WAKEFIELD PLC	2025-05-15	ELECTION OF CLASS I DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL GENERAL MEETING OF SHAREHOLDERS: JENNIFER MCPEEK	FOR	FOR
CUSHMAN & WAKEFIELD PLC	2025-05-15	RATIFICATION OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
CUSHMAN & WAKEFIELD PLC	2025-05-15	APPOINTMENT OF KPMG LLP AS U.K. STATUTORY AUDITOR.	FOR	FOR
CUSHMAN & WAKEFIELD PLC	2025-05-15	AUTHORIZATION OF THE AUDIT COMMITTEE TO DETERMINE THE COMPENSATION OF OUR U.K. STATUTORY AUDITOR.	FOR	FOR
CUSHMAN & WAKEFIELD PLC	2025-05-15	NON-BINDING, ADVISORY VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (SAY-ON-PAY&QUOT). &QUOT	FOR	FOR
CUSHMAN & WAKEFIELD PLC	2025-05-15	NON-BINDING, ADVISORY VOTE ON THE FREQUENCY OF FUTURE SAY-ON-PAY VOTES.	1 YEAR	1 YEAR
CUSHMAN & WAKEFIELD PLC	2025-05-15	NON-BINDING, ADVISORY VOTE ON THE DIRECTORS REMUNERATION REPORT.	FOR	FOR
CUSHMAN & WAKEFIELD PLC	2025-05-15	APPROVAL OF AN AMENDMENT TO OUR OMNIBUS MANAGEMENT SHARE AND CASH INCENTIVE PLAN.	FOR	FOR
ALBANY INTERNATIONAL CORP.	2025-05-16	ELECTION OF DIRECTOR: JOHN R. SCANNELL	FOR	FOR
ALBANY INTERNATIONAL CORP.	2025-05-16	ELECTION OF DIRECTOR: KATHARINE L. PLOURDE	FOR	FOR
ALBANY INTERNATIONAL CORP.	2025-05-16	ELECTION OF DIRECTOR: KENNETH W. KRUEGER	FOR	FOR
ALBANY INTERNATIONAL CORP.	2025-05-16	ELECTION OF DIRECTOR: MARK J. MURPHY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ALBANY INTERNATIONAL CORP.	2025-05-16	ELECTION OF DIRECTOR: J. MICHAEL MCQUADE	FOR	FOR
ALBANY INTERNATIONAL CORP.	2025-05-16	ELECTION OF DIRECTOR: CHRISTINA M. ALVORD	FOR	FOR
ALBANY INTERNATIONAL CORP.	2025-05-16	ELECTION OF DIRECTOR: RUSSELL E. TONEY	FOR	FOR
ALBANY INTERNATIONAL CORP.	2025-05-16	ELECTION OF DIRECTOR: GUNNAR KLEVELAND	FOR	FOR
ALBANY INTERNATIONAL CORP.	2025-05-16	ELECTION OF DIRECTOR: BONNIE C. LIND	FOR	FOR
ALBANY INTERNATIONAL CORP.	2025-05-16	TO RATIFY THE APPOINTMENT OF KPMG AS OUR INDEPENDENT AUDITOR.	FOR	FOR
ALBANY INTERNATIONAL CORP.	2025-05-16	TO APPROVE, BY NON-BINDING ADVISORY VOTE, EXECUTIVE COMPENSATION.	FOR	FOR
ALBANY INTERNATIONAL CORP.	2025-05-16	TO APPROVE THE ALBANY INTERNATIONAL CORP. EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
ATI INC.	2025-05-16	ELECTION OF DIRECTOR: LEROY M. BALL, JR.	FOR	FOR
ATI INC.	2025-05-16	ELECTION OF DIRECTOR: CAROLYN CORVI	FOR	FOR
ATI INC.	2025-05-16	ELECTION OF DIRECTOR: ROBERT S. WETHERBEE	FOR	FOR
ATI INC.	2025-05-16	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	FOR	FOR
ATI INC.	2025-05-16	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT AUDITORS FOR 2025	FOR	FOR
COHU, INC.	2025-05-16	ELECTION OF CLASS 3 DIRECTOR: STEVEN J. BILODEAU	FOR	FOR
COHU, INC.	2025-05-16	ELECTION OF CLASS 3 DIRECTOR: JAMES A. DONAHUE	FOR	FOR
COHU, INC.	2025-05-16	ELECTION OF CLASS 3 DIRECTOR: ANDREAS W. MATTES	FOR	FOR
COHU, INC.	2025-05-16	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION, OR SAY-ON-PAY.&QUOT &QUOT	FOR	FOR
COHU, INC.	2025-05-16	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
DORMAN PRODUCTS, INC.	2025-05-16	ELECTION OF DIRECTOR: STEVEN L. BERMAN	FOR	FOR
DORMAN PRODUCTS, INC.	2025-05-16	ELECTION OF DIRECTOR: KEVIN M. OLSEN	FOR	FOR
DORMAN PRODUCTS, INC.	2025-05-16	ELECTION OF DIRECTOR: LISA M. BACHMANN	FOR	FOR
DORMAN PRODUCTS, INC.	2025-05-16	ELECTION OF DIRECTOR: JOHN J. GAVIN	FOR	FOR
DORMAN PRODUCTS, INC.	2025-05-16	ELECTION OF DIRECTOR: RICHARD T. RILEY	FOR	FOR
DORMAN PRODUCTS, INC.	2025-05-16	ELECTION OF DIRECTOR: KELLY A. ROMANO	FOR	FOR
DORMAN PRODUCTS, INC.	2025-05-16	ELECTION OF DIRECTOR: G. MICHAEL STAKIAS	FOR	FOR
DORMAN PRODUCTS, INC.	2025-05-16	ELECTION OF DIRECTOR: J. DARRELL THOMAS	FOR	FOR
DORMAN PRODUCTS, INC.	2025-05-16	ADVISORY APPROVAL OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
DORMAN PRODUCTS, INC.	2025-05-16	RATIFICATION OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
FORMFACTOR, INC.	2025-05-16	ELECTION OF DIRECTOR: KEVIN BREWER	FOR	FOR
FORMFACTOR, INC.	2025-05-16	ELECTION OF DIRECTOR: REBECA OBREGON JIMENEZ	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FORMFACTOR, INC.	2025-05-16	ELECTION OF DIRECTOR: SHERI RHODES	FOR	FOR
FORMFACTOR, INC.	2025-05-16	ELECTION OF DIRECTOR: MICHAEL D. SLESSOR	FOR	FOR
FORMFACTOR, INC.	2025-05-16	ELECTION OF DIRECTOR: THOMAS ST. DENNIS	FOR	FOR
FORMFACTOR, INC.	2025-05-16	ELECTION OF DIRECTOR: KELLEY STEVEN-WAISS	FOR	FOR
FORMFACTOR, INC.	2025-05-16	ELECTION OF DIRECTOR: JORGE TITINGER	FOR	FOR
FORMFACTOR, INC.	2025-05-16	ELECTION OF DIRECTOR: BRIAN WHITE	FOR	FOR
FORMFACTOR, INC.	2025-05-16	ADVISORY APPROVAL OF FORMFACTORS EXECUTIVE COMPENSATION.	FOR	FOR
FORMFACTOR, INC.	2025-05-16	APPROVAL OF AN AMENDMENT TO THE FORMFACTOR, INC. 2012 EQUITY INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES RESERVED FOR ISSUANCE UNDER THE 2012 EQUITY INCENTIVE PLAN BY 2,200,000 SHARES.	FOR	FOR
FORMFACTOR, INC.	2025-05-16	RATIFICATION OF THE SELECTION OF KPMG LLP AS FORMFACTORS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
APPLE HOSPITALITY REIT, INC.	2025-05-19	DIRECTOR: GLENN W. BUNTING	FOR: GLENN W. BUNTING	FOR
APPLE HOSPITALITY REIT, INC.	2025-05-19	DIRECTOR: JON A. FOSHEIM	FOR: JON A. FOSHEIM	FOR
APPLE HOSPITALITY REIT, INC.	2025-05-19	DIRECTOR: KRISTIAN M. GATHRIGHT	FOR: KRISTIAN M. GATHRIGHT	FOR
APPLE HOSPITALITY REIT, INC.	2025-05-19	DIRECTOR: CAROLYN B. HANDLON	FOR: CAROLYN B. HANDLON	FOR
APPLE HOSPITALITY REIT, INC.	2025-05-19	DIRECTOR: GLADE M. KNIGHT	FOR: GLADE M. KNIGHT	FOR
APPLE HOSPITALITY REIT, INC.	2025-05-19	DIRECTOR: JUSTIN G. KNIGHT	FOR: JUSTIN G. KNIGHT	FOR
APPLE HOSPITALITY REIT, INC.	2025-05-19	DIRECTOR: BLYTHE J. MCGARVIE	FOR: BLYTHE J. MCGARVIE	FOR
APPLE HOSPITALITY REIT, INC.	2025-05-19	DIRECTOR: L. HUGH REDD	FOR: L. HUGH REDD	FOR
APPLE HOSPITALITY REIT, INC.	2025-05-19	DIRECTOR: HOWARD E. WOOLLEY	FOR: HOWARD E. WOOLLEY	FOR
APPLE HOSPITALITY REIT, INC.	2025-05-19	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM TO SERVE FOR 2025.	FOR	FOR
APPLE HOSPITALITY REIT, INC.	2025-05-19	APPROVAL ON AN ADVISORY BASIS OF EXECUTIVE COMPENSATION PAID BY THE COMPANY.	FOR	FOR
APPLE HOSPITALITY REIT, INC.	2025-05-19	APPROVAL OF THE APPLE HOSPITALITY REIT, INC. EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
INNOVIVA INC	2025-05-19	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MARK A. DIPAOLO, ESQ.	FOR	FOR
INNOVIVA INC	2025-05-19	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: JULES HAIMOVITZ	FOR	FOR
INNOVIVA INC	2025-05-19	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: SARAH J. SCHLESINGER, M.D.	FOR	FOR
INNOVIVA INC	2025-05-19	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: DEREK A. SMALL	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
INNOVIVA INC	2025-05-19	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: PAVEL RAIFELD	FOR	FOR
INNOVIVA INC	2025-05-19	APPROVAL OF A NON-BINDING ADVISORY RESOLUTION REGARDING EXECUTIVE COMPENSATION.	FOR	FOR
INNOVIVA INC	2025-05-19	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
PACIFIC PREMIER BANCORP, INC.	2025-05-19	ELECTION OF DIRECTOR: AYAD A. FARGO	FOR	FOR
PACIFIC PREMIER BANCORP, INC.	2025-05-19	ELECTION OF DIRECTOR: STEVEN R. GARDNER	FOR	FOR
PACIFIC PREMIER BANCORP, INC.	2025-05-19	ELECTION OF DIRECTOR: STEPHANIE HSIEH	FOR	FOR
PACIFIC PREMIER BANCORP, INC.	2025-05-19	ELECTION OF DIRECTOR: JEFFREY C. JONES	FOR	FOR
PACIFIC PREMIER BANCORP, INC.	2025-05-19	ELECTION OF DIRECTOR: ROSE E. MCKINNEY-JAMES	FOR	FOR
PACIFIC PREMIER BANCORP, INC.	2025-05-19	ELECTION OF DIRECTOR: M. CHRISTIAN MITCHELL	FOR	FOR
PACIFIC PREMIER BANCORP, INC.	2025-05-19	ELECTION OF DIRECTOR: GEORGE M. PEREIRA	FOR	FOR
PACIFIC PREMIER BANCORP, INC.	2025-05-19	ELECTION OF DIRECTOR: BARBARA S. POLSKY	FOR	FOR
PACIFIC PREMIER BANCORP, INC.	2025-05-19	ELECTION OF DIRECTOR: ZAREH H. SARRAFIAN	FOR	FOR
PACIFIC PREMIER BANCORP, INC.	2025-05-19	ELECTION OF DIRECTOR: JAYNIE M. STUDENMUND	FOR	FOR
PACIFIC PREMIER BANCORP, INC.	2025-05-19	ELECTION OF DIRECTOR: RICHARD C. THOMAS	FOR	FOR
PACIFIC PREMIER BANCORP, INC.	2025-05-19	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
PACIFIC PREMIER BANCORP, INC.	2025-05-19	TO APPROVE AN AMENDMENT TO THE PACIFIC PREMIER BANCORP, INC. AMENDED AND RESTATED 2022 LONG-TERM INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES AVAILABLE FOR GRANT UNDER THE PLAN.	FOR	FOR
PACIFIC PREMIER BANCORP, INC.	2025-05-19	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SEACOAST BANKING CORPORATION OF FLORIDA	2025-05-19	DIRECTOR: DENNIS J. ARCZYNSKI	FOR: DENNIS J. ARCZYNSKI	FOR
SEACOAST BANKING CORPORATION OF FLORIDA	2025-05-19	DIRECTOR: EDUARDO J. ARRIOLA	FOR: EDUARDO J. ARRIOLA	FOR
SEACOAST BANKING CORPORATION OF FLORIDA	2025-05-19	DIRECTOR: MARYANN GOEBEL	FOR: MARYANN GOEBEL	FOR
SEACOAST BANKING CORPORATION OF FLORIDA	2025-05-19	DIRECTOR: ROBERT J. LIPSTEIN	FOR: ROBERT J. LIPSTEIN	FOR
SEACOAST BANKING CORPORATION OF FLORIDA	2025-05-19	AMENDMENT TO THE COMPANYS AMENDED AND RESTATED ARTICLES OF INCORPORATION TO INCREASE AUTHORIZED COMMON STOCK	AGAINST	FOR
SEACOAST BANKING CORPORATION OF FLORIDA	2025-05-19	AMENDMENT TO THE COMPANYS AMENDED 2021 INCENTIVE PLAN TO INCREASE AUTHORIZED SHARES	FOR	FOR
SEACOAST BANKING CORPORATION OF FLORIDA	2025-05-19	ADVISORY (NON-BINDING) VOTE ON COMPENSATION OF NAMED EXECUTIVE OFFICERS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SEACOAST BANKING CORPORATION OF FLORIDA	2025-05-19	ADVISORY (NON-BINDING) VOTE ON FREQUENCY OF VOTE ON COMPENSATION OF NAMED EXECUTIVE OFFICERS	1 YEAR	1 YEAR
SEACOAST BANKING CORPORATION OF FLORIDA	2025-05-19	RATIFICATION OF APPOINTMENT OF CROWE LLP AS INDEPENDENT AUDITOR FOR 2025	FOR	FOR
USANA HEALTH SCIENCES, INC.	2025-05-19	DIRECTOR: KEVIN G. GUEST	FOR: KEVIN G. GUEST	FOR
USANA HEALTH SCIENCES, INC.	2025-05-19	DIRECTOR: XIA DING	FOR: XIA DING	FOR
USANA HEALTH SCIENCES, INC.	2025-05-19	DIRECTOR: JOHN T. FLEMING	FOR: JOHN T. FLEMING	FOR
USANA HEALTH SCIENCES, INC.	2025-05-19	DIRECTOR: GILBERT A. FULLER	FOR: GILBERT A. FULLER	FOR
USANA HEALTH SCIENCES, INC.	2025-05-19	DIRECTOR: J. SCOTT NIXON, CPA	FOR: J. SCOTT NIXON, CPA	FOR
USANA HEALTH SCIENCES, INC.	2025-05-19	DIRECTOR: PEGGIE J. PELOSI	FOR: PEGGIE J. PELOSI	FOR
USANA HEALTH SCIENCES, INC.	2025-05-19	DIRECTOR: FREDERIC WINSSINGER	FOR: FREDERIC WINSSINGER	FOR
USANA HEALTH SCIENCES, INC.	2025-05-19	DIRECTOR: TIMOTHY E. WOOD, PH.D.	FOR: TIMOTHY E. WOOD, PH.D.	FOR
USANA HEALTH SCIENCES, INC.	2025-05-19	APPROVAL OF THE USANA HEALTH SCIENCES, INC. 2025 EQUITY INCENTIVE PLAN.	FOR	FOR
USANA HEALTH SCIENCES, INC.	2025-05-19	RATIFY THE SELECTION OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR 2025.	FOR	FOR
USANA HEALTH SCIENCES, INC.	2025-05-19	APPROVE ON AN ADVISORY BASIS THE COMPANYS EXECUTIVE COMPENSATION, COMMONLY REFERRED TO AS A SAY ON PAY&QUOT PROPOSAL. &QUOT	FOR	FOR
AMERICAN STATES WATER COMPANY	2025-05-20	DIRECTOR: DR. DIANA M. BONTÁ	FOR: DR. DIANA M. BONTÁ	FOR
AMERICAN STATES WATER COMPANY	2025-05-20	DIRECTOR: MS. MARY ANN HOPKINS	FOR: MS. MARY ANN HOPKINS	FOR
AMERICAN STATES WATER COMPANY	2025-05-20	DIRECTOR: MR. ROBERT J. SPROWLS	FOR: MR. ROBERT J. SPROWLS	FOR
AMERICAN STATES WATER COMPANY	2025-05-20	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
AMERICAN STATES WATER COMPANY	2025-05-20	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
CATALYST PHARMACEUTICALS, INC.	2025-05-20	ELECTION OF DIRECTOR UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS, OR UNTIL HIS OR HER EARLIER DEATH, DISABILITY OR RESIGNATION: RICHARD J. DALY	FOR	FOR
CATALYST PHARMACEUTICALS, INC.	2025-05-20	ELECTION OF DIRECTOR UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS, OR UNTIL HIS OR HER EARLIER DEATH, DISABILITY OR RESIGNATION: PATRICK J. MCENANY	FOR	FOR
CATALYST PHARMACEUTICALS, INC.	2025-05-20	ELECTION OF DIRECTOR UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS, OR UNTIL HIS OR HER EARLIER DEATH, DISABILITY OR RESIGNATION: DONALD A. DENKHAUS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CATALYST PHARMACEUTICALS, INC.	2025-05-20	ELECTION OF DIRECTOR UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS, OR UNTIL HIS OR HER EARLIER DEATH, DISABILITY OR RESIGNATION: MOLLY HARPER	FOR	FOR
CATALYST PHARMACEUTICALS, INC.	2025-05-20	ELECTION OF DIRECTOR UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS, OR UNTIL HIS OR HER EARLIER DEATH, DISABILITY OR RESIGNATION: TAMAR THOMPSON	FOR	FOR
CATALYST PHARMACEUTICALS, INC.	2025-05-20	ELECTION OF DIRECTOR UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS, OR UNTIL HIS OR HER EARLIER DEATH, DISABILITY OR RESIGNATION: DAVID S. TIERNEY, M.D.	FOR	FOR
CATALYST PHARMACEUTICALS, INC.	2025-05-20	TO APPROVE AN AMENDMENT TO OUR 2018 STOCK INCENTIVE PLAN TO INCREASE THE SHARES AVAILABLE FOR ISSUANCE BY 5 MILLION SHARES.	FOR	FOR
CATALYST PHARMACEUTICALS, INC.	2025-05-20	TO APPROVE, ON AN ADVISORY BASIS, THE 2024 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
CATALYST PHARMACEUTICALS, INC.	2025-05-20	TO RATIFY THE SELECTION OF GRANT THORNTON LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CATALYST PHARMACEUTICALS, INC.	2025-05-20	TO TRANSACT SUCH OTHER BUSINESS AS MAY PROPERLY COME BEFORE THE MEETING.	FOR	FOR
QUIDELORTHO CORPORATION	2025-05-20	DIRECTOR: BRIAN J. BLASER	FOR: BRIAN J. BLASER	FOR
QUIDELORTHO CORPORATION	2025-05-20	DIRECTOR: KENNETH F. B. PH.D.	FOR: KENNETH F. B. PH.D.	FOR
QUIDELORTHO CORPORATION	2025-05-20	DIRECTOR: JOHN R. CHIMINSKI	FOR: JOHN R. CHIMINSKI	FOR
QUIDELORTHO CORPORATION	2025-05-20	DIRECTOR: EVELYN S. DILSAVER	FOR: EVELYN S. DILSAVER	FOR
QUIDELORTHO CORPORATION	2025-05-20	DIRECTOR: R. SCOTT HUENNEKENS	FOR: R. SCOTT HUENNEKENS	FOR
QUIDELORTHO CORPORATION	2025-05-20	DIRECTOR: EDWARD L. MICHAEL	FOR: EDWARD L. MICHAEL	FOR
QUIDELORTHO CORPORATION	2025-05-20	DIRECTOR: MARY L. P. M.D PHD MPH	FOR: MARY L. P. M.D PHD MPH	FOR
QUIDELORTHO CORPORATION	2025-05-20	DIRECTOR: ANN D. RHOADS	FOR: ANN D. RHOADS	FOR
QUIDELORTHO CORPORATION	2025-05-20	DIRECTOR: MATTHEW W. S. PH.D.	FOR: MATTHEW W. S. PH.D.	FOR
QUIDELORTHO CORPORATION	2025-05-20	DIRECTOR: KENNETH J. WIDDER, M.D.	FOR: KENNETH J. WIDDER, M.D.	FOR
QUIDELORTHO CORPORATION	2025-05-20	DIRECTOR: JOSEPH D. WILKINS JR.	FOR: JOSEPH D. WILKINS JR.	FOR
QUIDELORTHO CORPORATION	2025-05-20	APPROVAL OF THE ADOPTION OF QUIDELORTHOS SECOND AMENDED AND RESTATED 2018 EQUITY INCENTIVE PLAN.	FOR	FOR
QUIDELORTHO CORPORATION	2025-05-20	APPROVAL OF, ON AN ADVISORY BASIS, THE COMPENSATION OF QUIDELORTHOS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
QUIDELORTHO CORPORATION	2025-05-20	RATIFICATION OF THE SELECTION OF KPMG LLP AS QUIDELORTHOS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 28, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EVERUS CONSTRUCTION GROUP, INC.	2025-05-20	ELECTION OF DIRECTOR: MICHAEL S. DELLA ROCCA	FOR	FOR
EVERUS CONSTRUCTION GROUP, INC.	2025-05-20	ELECTION OF DIRECTOR: DALE S. ROSENTHAL	FOR	FOR
EVERUS CONSTRUCTION GROUP, INC.	2025-05-20	ELECTION OF DIRECTOR: EDWARD A. RYAN	FOR	FOR
EVERUS CONSTRUCTION GROUP, INC.	2025-05-20	ELECTION OF DIRECTOR: DAVID M. SPARBY	FOR	FOR
EVERUS CONSTRUCTION GROUP, INC.	2025-05-20	ELECTION OF DIRECTOR: JEFFREY S. THIEDE	FOR	FOR
EVERUS CONSTRUCTION GROUP, INC.	2025-05-20	ELECTION OF DIRECTOR: CLARK A. WOOD	FOR	FOR
EVERUS CONSTRUCTION GROUP, INC.	2025-05-20	ELECTION OF DIRECTOR: BETTY R. WYNN	FOR	FOR
EVERUS CONSTRUCTION GROUP, INC.	2025-05-20	ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS.	1 YEAR	1 YEAR
EVERUS CONSTRUCTION GROUP, INC.	2025-05-20	ADVISORY VOTE TO APPROVE THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
EVERUS CONSTRUCTION GROUP, INC.	2025-05-20	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
FULTON FINANCIAL CORPORATION	2025-05-20	ELECTION OF DIRECTOR: JENNIFER CRAIGHEAD CAREY	FOR	FOR
FULTON FINANCIAL CORPORATION	2025-05-20	ELECTION OF DIRECTOR: LISA CRUTCHFIELD	FOR	FOR
FULTON FINANCIAL CORPORATION	2025-05-20	ELECTION OF DIRECTOR: DENISE L. DEVINE	FOR	FOR
FULTON FINANCIAL CORPORATION	2025-05-20	ELECTION OF DIRECTOR: GEORGE K. MARTIN	FOR	FOR
FULTON FINANCIAL CORPORATION	2025-05-20	ELECTION OF DIRECTOR: JAMES R. MOXLEY III	FOR	FOR
FULTON FINANCIAL CORPORATION	2025-05-20	ELECTION OF DIRECTOR: CURTIS J. MYERS	FOR	FOR
FULTON FINANCIAL CORPORATION	2025-05-20	ELECTION OF DIRECTOR: ANTOINETTE M. PERGOLIN	FOR	FOR
FULTON FINANCIAL CORPORATION	2025-05-20	ELECTION OF DIRECTOR: MICHAEL F. SHIRK	FOR	FOR
FULTON FINANCIAL CORPORATION	2025-05-20	ELECTION OF DIRECTOR: SCOTT A. SNYDER	FOR	FOR
FULTON FINANCIAL CORPORATION	2025-05-20	ELECTION OF DIRECTOR: RONALD H. SPAIR	FOR	FOR
FULTON FINANCIAL CORPORATION	2025-05-20	ELECTION OF DIRECTOR: E. PHILIP WENGER	FOR	FOR
FULTON FINANCIAL CORPORATION	2025-05-20	A NON-BINDING ADVISORY PROPOSAL TO APPROVE THE COMPENSATION OF FULTON FINANCIAL CORPORATIONS (FULTON&QUOT) NAMED EXECUTIVE OFFICERS. &QUOT	FOR	FOR
FULTON FINANCIAL CORPORATION	2025-05-20	THE RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS FULTONS INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MGE ENERGY, INC.	2025-05-20	ELECTION OF CLASS III DIRECTOR: DANIEL J. KELLY	FOR	FOR
MGE ENERGY, INC.	2025-05-20	ELECTION OF CLASS III DIRECTOR: JAMES L. POSSIN	FOR	FOR
MGE ENERGY, INC.	2025-05-20	ELECTION OF CLASS III DIRECTOR: NOBLE L. WRAY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MGE ENERGY, INC.	2025-05-20	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR 2025.	FOR	FOR
MGE ENERGY, INC.	2025-05-20	ADVISORY VOTE: APPROVAL OF THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT UNDER THE HEADING EXECUTIVE COMPENSATION.&QUOT &QUOT	FOR	FOR
MAXLINEAR, INC.	2025-05-20	ELECTION OF CLASS I DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL HIS SUCCESSOR IS DULY ELECTED AND QUALIFIED: DANIEL A. ARTUSI	FOR	FOR
MAXLINEAR, INC.	2025-05-20	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS FOR THE YEAR ENDED DECEMBER 31, 2024, AS SET FORTH IN THE PROXY STATEMENT.	AGAINST	FOR
MAXLINEAR, INC.	2025-05-20	TO RATIFY THE APPOINTMENT OF GRANT THORNTON LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MAXLINEAR, INC.	2025-05-20	TO APPROVE AN AMENDMENT OF THE MAXLINEAR, INC. AMENDED AND RESTATED 2010 EQUITY INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES RESERVED THEREUNDER BY 3,657,565.	FOR	FOR
MIDDLESEX WATER COMPANY	2025-05-20	DIRECTOR: STEVEN M. KLEIN	FOR: STEVEN M. KLEIN	FOR
MIDDLESEX WATER COMPANY	2025-05-20	DIRECTOR: AMY B. MANSUE	FOR: AMY B. MANSUE	FOR
MIDDLESEX WATER COMPANY	2025-05-20	DIRECTOR: WALTER G. REINHARD	FOR: WALTER G. REINHARD	FOR
MIDDLESEX WATER COMPANY	2025-05-20	TO APPROVE A NON-BINDING ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
MIDDLESEX WATER COMPANY	2025-05-20	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
NBT BANCORP INC.	2025-05-20	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: MARTIN A. DIETRICH	FOR	FOR
NBT BANCORP INC.	2025-05-20	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: JOHN H. WATT, JR.	FOR	FOR
NBT BANCORP INC.	2025-05-20	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: SCOTT A. KINGSLEY	FOR	FOR
NBT BANCORP INC.	2025-05-20	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: JOHANNA R. AMES	FOR	FOR
NBT BANCORP INC.	2025-05-20	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: J. DAVID BROWN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NBT BANCORP INC.	2025-05-20	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: RICHARD J. CANTELE, JR.	FOR	FOR
NBT BANCORP INC.	2025-05-20	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: TIMOTHY E. DELANEY	FOR	FOR
NBT BANCORP INC.	2025-05-20	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: HEIDI M. HOELLER	FOR	FOR
NBT BANCORP INC.	2025-05-20	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: ANDREW S. KOWALCZYK, III	FOR	FOR
NBT BANCORP INC.	2025-05-20	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: V. DANIEL ROBINSON, II	FOR	FOR
NBT BANCORP INC.	2025-05-20	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: MATTHEW J. SALANGER	FOR	FOR
NBT BANCORP INC.	2025-05-20	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF NBT BANCORP INC.S NAMED EXECUTIVE OFFICERS (SAY ON PAY&QUOT). &QUOT	FOR	FOR
NBT BANCORP INC.	2025-05-20	TO RATIFY THE APPOINTMENT OF KPMG LLP AS NBT BANCORP INC.S INDEPENDENT, REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
NEXPOINT RESIDENTIAL TRUST, INC.	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: JAMES DONDERO	WITHHOLD	FOR
NEXPOINT RESIDENTIAL TRUST, INC.	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: BRIAN MITTS	FOR	FOR
NEXPOINT RESIDENTIAL TRUST, INC.	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: EDWARD CONSTANTINO	FOR	FOR
NEXPOINT RESIDENTIAL TRUST, INC.	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: SCOTT KAVANAUGH	FOR	FOR
NEXPOINT RESIDENTIAL TRUST, INC.	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ARTHUR LAFFER	FOR	FOR
NEXPOINT RESIDENTIAL TRUST, INC.	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: CAROL SWAIN	FOR	FOR
NEXPOINT RESIDENTIAL TRUST, INC.	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: CATHERINE WOOD	FOR	FOR
NEXPOINT RESIDENTIAL TRUST, INC.	2025-05-20	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
NEXPOINT RESIDENTIAL TRUST, INC.	2025-05-20	TO APPROVE THE NEXPOINT RESIDENTIAL TRUST, INC. 2025 LONG TERM INCENTIVE PLAN.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NEXPOINT RESIDENTIAL TRUST, INC.	2025-05-20	TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
PREFERRED BANK	2025-05-20	ELECTION OF DIRECTOR: LI YU	FOR	FOR
PREFERRED BANK	2025-05-20	ELECTION OF DIRECTOR: CLARK HSU	FOR	FOR
PREFERRED BANK	2025-05-20	ELECTION OF DIRECTOR: KATHLEEN SHANE	FOR	FOR
PREFERRED BANK	2025-05-20	ELECTION OF DIRECTOR: WILLIAM C. Y. CHENG	FOR	FOR
PREFERRED BANK	2025-05-20	ELECTION OF DIRECTOR: CHIH-WEI WU	FOR	FOR
PREFERRED BANK	2025-05-20	ELECTION OF DIRECTOR: J. RICHARD BELLISTON	FOR	FOR
PREFERRED BANK	2025-05-20	ELECTION OF DIRECTOR: GARY S. NUNNELLY	FOR	FOR
PREFERRED BANK	2025-05-20	ELECTION OF DIRECTOR: WAYNE WU	FOR	FOR
PREFERRED BANK	2025-05-20	ADVISORY COMPENSATION VOTE	FOR	FOR
PREFERRED BANK	2025-05-20	FREQUENCY ON ADVISORY VOTE	1 YEAR	3 YEARS
PREFERRED BANK	2025-05-20	APPROVAL OF $125 MILLION STOCK REPURCHASE PLAN	FOR	FOR
PREFERRED BANK	2025-05-20	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS	FOR	FOR
PROTO LABS, INC.	2025-05-20	ELECTION OF DIRECTOR: ROBERT BODOR	FOR	FOR
PROTO LABS, INC.	2025-05-20	ELECTION OF DIRECTOR: ARCHIE C. BLACK	FOR	FOR
PROTO LABS, INC.	2025-05-20	ELECTION OF DIRECTOR: SUJEET CHAND	FOR	FOR
PROTO LABS, INC.	2025-05-20	ELECTION OF DIRECTOR: MOONHIE CHIN	FOR	FOR
PROTO LABS, INC.	2025-05-20	ELECTION OF DIRECTOR: RAINER GAWLICK	FOR	FOR
PROTO LABS, INC.	2025-05-20	ELECTION OF DIRECTOR: STACY GREINER	FOR	FOR
PROTO LABS, INC.	2025-05-20	ELECTION OF DIRECTOR: DONALD G. KRANTZ	FOR	FOR
PROTO LABS, INC.	2025-05-20	ELECTION OF DIRECTOR: SVEN A. WEHRWEIN	FOR	FOR
PROTO LABS, INC.	2025-05-20	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
PROTO LABS, INC.	2025-05-20	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	FOR	FOR
PROTO LABS, INC.	2025-05-20	APPROVAL OF THE AMENDMENT TO THE AMENDED AND RESTATED PROTO LABS, INC. 2022 LONG-TERM INCENTIVE PLAN.	FOR	FOR
RUSH ENTERPRISES, INC.	2025-05-20	DIRECTOR: W. M. RUSTY RUSH	FOR: W. M. RUSTY RUSH	FOR
RUSH ENTERPRISES, INC.	2025-05-20	DIRECTOR: THOMAS A. AKIN	FOR: THOMAS A. AKIN	FOR
RUSH ENTERPRISES, INC.	2025-05-20	DIRECTOR: RAYMOND J. CHESS	FOR: RAYMOND J. CHESS	FOR
RUSH ENTERPRISES, INC.	2025-05-20	DIRECTOR: WILLIAM H. CARY	FOR: WILLIAM H. CARY	FOR
RUSH ENTERPRISES, INC.	2025-05-20	DIRECTOR: DR. KENNON H. GUGLIELMO	FOR: DR. KENNON H. GUGLIELMO	FOR
RUSH ENTERPRISES, INC.	2025-05-20	DIRECTOR: ELAINE MENDOZA	FOR: ELAINE MENDOZA	FOR
RUSH ENTERPRISES, INC.	2025-05-20	DIRECTOR: TROY A. CLARKE	FOR: TROY A. CLARKE	FOR
RUSH ENTERPRISES, INC.	2025-05-20	DIRECTOR: AMY BOERGER	FOR: AMY BOERGER	FOR
RUSH ENTERPRISES, INC.	2025-05-20	DIRECTOR: MICHAEL J. MCROBERTS	FOR: MICHAEL J. MCROBERTS	FOR
RUSH ENTERPRISES, INC.	2025-05-20	PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TRUSTCO BANK CORP NY	2025-05-20	ELECTION OF DIRECTOR FOR ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: STEFFANI COTUGNO, DO	FOR	FOR
TRUSTCO BANK CORP NY	2025-05-20	ELECTION OF DIRECTOR FOR ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: BRIAN C. FLYNN	FOR	FOR
TRUSTCO BANK CORP NY	2025-05-20	ELECTION OF DIRECTOR FOR ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: LISA M. LUCARELLI	FOR	FOR
TRUSTCO BANK CORP NY	2025-05-20	ELECTION OF DIRECTOR FOR ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: THOMAS O. MAGGS	AGAINST	FOR
TRUSTCO BANK CORP NY	2025-05-20	ELECTION OF DIRECTOR FOR ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: ANTHONY J. MARINELLO, MD, PHD	AGAINST	FOR
TRUSTCO BANK CORP NY	2025-05-20	ELECTION OF DIRECTOR FOR ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: ROBERT J. MCCORMICK	AGAINST	FOR
TRUSTCO BANK CORP NY	2025-05-20	ELECTION OF DIRECTOR FOR ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: CURTIS N. POWELL	FOR	FOR
TRUSTCO BANK CORP NY	2025-05-20	ELECTION OF DIRECTOR FOR ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: KIMBERLY A. RUSSELL	FOR	FOR
TRUSTCO BANK CORP NY	2025-05-20	ELECTION OF DIRECTOR FOR ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: FRANK B. SILVERMAN	FOR	FOR
TRUSTCO BANK CORP NY	2025-05-20	APPROVAL OF A NON-BINDING ADVISORY RESOLUTION ON THE COMPENSATION OF TRUSTCOS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
TRUSTCO BANK CORP NY	2025-05-20	RATIFICATION OF THE APPOINTMENT OF CROWE LLP AS TRUSTCOS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
VERRA MOBILITY CORPORATION	2025-05-20	DIRECTOR: DOUGLAS DAVIS	FOR: DOUGLAS DAVIS	FOR
VERRA MOBILITY CORPORATION	2025-05-20	DIRECTOR: CYNTHIA RUSSO	FOR: CYNTHIA RUSSO	FOR
VERRA MOBILITY CORPORATION	2025-05-20	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
VERRA MOBILITY CORPORATION	2025-05-20	RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
VISHAY INTERTECHNOLOGY, INC.	2025-05-20	DIRECTOR: DR. RENEE B. BOOTH	FOR: DR. RENEE B. BOOTH	FOR
VISHAY INTERTECHNOLOGY, INC.	2025-05-20	DIRECTOR: DR. MICHIKO KURAHASHI	FOR: DR. MICHIKO KURAHASHI	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VISHAY INTERTECHNOLOGY, INC.	2025-05-20	DIRECTOR: JOEL SMEJKAL	FOR: JOEL SMEJKAL	FOR
VISHAY INTERTECHNOLOGY, INC.	2025-05-20	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS VISHAYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
VISHAY INTERTECHNOLOGY, INC.	2025-05-20	THE ADVISORY APPROVAL OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
VISHAY INTERTECHNOLOGY, INC.	2025-05-20	FREQUENCY OF ADVISORY VOTE ON THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	1 YEAR	1 YEAR
SIRIUSPOINT LTD.	2025-05-20	ELECTION OF CLASS III DIRECTOR: SCOTT EGAN	FOR	FOR
SIRIUSPOINT LTD.	2025-05-20	ELECTION OF CLASS III DIRECTOR: SHARON LUDLOW	FOR	FOR
SIRIUSPOINT LTD.	2025-05-20	TO APPROVE, BY A NON-BINDING ADVISORY VOTE, THE EXECUTIVE COMPENSATION PAYABLE TO THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
SIRIUSPOINT LTD.	2025-05-20	TO APPROVE (I) THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP (PWC&QUOT), AN INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM, AS OUR INDEPENDENT AUDITOR TO SERVE UNTIL THE ANNUAL GENERAL MEETING TO BE HELD IN 2026 AND (II) THE AUTHORIZATION OF OUR BOARD OF DIRECTORS, ACTING BY THE AUDIT COMMITTEE, TO DETERMINE PWCS REMUNERATION. &QUOT	FOR	FOR
BERKSHIRE HILLS BANCORP, INC.	2025-05-21	A PROPOSAL TO APPROVE THE ISSUANCE OF BERKSHIRE HILLS BANCORP, INC. (BERKSHIRE&QUOT) COMMON STOCK TO HOLDERS OF BROOKLINE BANCORP, INC. (&QUOTBROOKLINE&QUOT) COMMON STOCK PURSUANT TO THE AGREEMENT AND PLAN OF MERGER, DATED AS OF DECEMBER 16, 2024, BY AND AMONG BERKSHIRE, COMMERCE ACQUISITION SUB, INC. (THE &QUOTMERGER SUB&QUOT), AND BROOKLINE (THE &QUOTMERGER AGREEMENT&QUOT), PURSUANT TO WHICH THE MERGER SUB WILL MERGE WITH AND INTO BROOKLINE, IMMEDIATELY FOLLOWED BY THE MERGER OF BROOKLINE WITH AND INTO BERKSHIRE (THE &QUOTBERKSHIRE SHARE ISSUANCE PROPOSAL&QUOT), &QUOT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BERKSHIRE HILLS BANCORP, INC.	2025-05-21	A PROPOSAL TO APPROVE AN AMENDMENT TO BERKSHIRES CERTIFICATE OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK OF THE SURVIVING CORPORATION (THE BERKSHIRE CERTIFICATE OF INCORPORATION AMENDMENT PROPOSAL&QUOT). &QUOT	FOR	FOR
BERKSHIRE HILLS BANCORP, INC.	2025-05-21	A PROPOSAL TO APPROVE THE BERKSHIRE HILLS BANCORP, INC. 2025 STOCK OPTION AND INCENTIVE PLAN (THE BERKSHIRE EQUITY PLAN PROPOSAL&QUOT). &QUOT	AGAINST	FOR
BERKSHIRE HILLS BANCORP, INC.	2025-05-21	DIRECTOR: DAVID M. BRUNELLE	FOR: DAVID M. BRUNELLE	FOR
BERKSHIRE HILLS BANCORP, INC.	2025-05-21	DIRECTOR: MARY ANNE CALLAHAN	FOR: MARY ANNE CALLAHAN	FOR
BERKSHIRE HILLS BANCORP, INC.	2025-05-21	DIRECTOR: NINA A. CHARNLEY	FOR: NINA A. CHARNLEY	FOR
BERKSHIRE HILLS BANCORP, INC.	2025-05-21	DIRECTOR: MIHIR A. DESAI	FOR: MIHIR A. DESAI	FOR
BERKSHIRE HILLS BANCORP, INC.	2025-05-21	DIRECTOR: WILLIAM H. HUGHES III	FOR: WILLIAM H. HUGHES III	FOR
BERKSHIRE HILLS BANCORP, INC.	2025-05-21	DIRECTOR: SYLVIA MAXFIELD	FOR: SYLVIA MAXFIELD	FOR
BERKSHIRE HILLS BANCORP, INC.	2025-05-21	DIRECTOR: NITIN J. MHATRE	FOR: NITIN J. MHATRE	FOR
BERKSHIRE HILLS BANCORP, INC.	2025-05-21	DIRECTOR: KARYN POLITO	FOR: KARYN POLITO	FOR
BERKSHIRE HILLS BANCORP, INC.	2025-05-21	DIRECTOR: ERIC S. ROSENGREN	FOR: ERIC S. ROSENGREN	FOR
BERKSHIRE HILLS BANCORP, INC.	2025-05-21	A NON-BINDING ADVISORY RESOLUTION TO APPROVE THE COMPENSATION OF BERKSHIRES NAMED EXECUTIVE OFFICERS.	FOR	FOR
BERKSHIRE HILLS BANCORP, INC.	2025-05-21	A PROPOSAL TO RATIFY, ON A NON-BINDING, ADVISORY BASIS, THE APPOINTMENT OF CROWE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
BERKSHIRE HILLS BANCORP, INC.	2025-05-21	A PROPOSAL TO ADJOURN THE ANNUAL MEETING TO A LATER DATE OR DATES, IF NECESSARY, TO PERMIT FURTHER SOLICITATION OF PROXIES IF THERE ARE NOT SUFFICIENT VOTES AT THE TIME OF THE ANNUAL MEETING TO APPROVE THE BERKSHIRE SHARE ISSUANCE PROPOSAL, THE BERKSHIRE CERTIFICATE OF INCORPORATION AMENDMENT PROPOSAL OR THE BERKSHIRE EQUITY PLAN PROPOSAL.	FOR	FOR
BRANDYWINE REALTY TRUST	2025-05-21	ELECTION OF TRUSTEE: REGINALD DESROCHES	FOR	FOR
BRANDYWINE REALTY TRUST	2025-05-21	ELECTION OF TRUSTEE: JAMES C. DIGGS	FOR	FOR
BRANDYWINE REALTY TRUST	2025-05-21	ELECTION OF TRUSTEE: H. RICHARD HAVERSTICK, JR.	FOR	FOR
BRANDYWINE REALTY TRUST	2025-05-21	ELECTION OF TRUSTEE: JOAN M. LAU	FOR	FOR
BRANDYWINE REALTY TRUST	2025-05-21	ELECTION OF TRUSTEE: CHARLES P. PIZZI	FOR	FOR
BRANDYWINE REALTY TRUST	2025-05-21	ELECTION OF TRUSTEE: GERARD H. SWEENEY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BRANDYWINE REALTY TRUST	2025-05-21	RATIFICATION OF THE AUDIT COMMITTEES APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR CALENDAR YEAR 2025.	FOR	FOR
BRANDYWINE REALTY TRUST	2025-05-21	PROVIDE A NON-BINDING, ADVISORY VOTE ON OUR EXECUTIVE COMPENSATION.	FOR	FOR
BRANDYWINE REALTY TRUST	2025-05-21	ADOPTION OF AN AMENDMENT TO THE 2023 LONG-TERM INCENTIVE PLAN.	FOR	FOR
BROOKLINE BANCORP, INC.	2025-05-21	A PROPOSAL TO ADOPT THE AGREEMENT AND PLAN OF MERGER, DATED AS OF DECEMBER 16, 2024, BY AND AMONG BERKSHIRE HILLS BANCORP, INC. (BERKSHIRE&QUOT), COMMERCE ACQUISITION SUB, INC. AND BROOKLINE BANCORP, INC. (&QUOTBROOKLINE&QUOT), PURSUANT TO WHICH COMMERCE ACQUISITION SUB, INC. WILL MERGE WITH AND INTO BROOKLINE (THE &QUOTMERGER&QUOT), WITH BROOKLINE SURVIVING THE MERGER, AND, IMMEDIATELY FOLLOWING THE MERGER, BROOKLINE WILL MERGE WITH AND INTO BERKSHIRE (THE &QUOTHOLDCO MERGER&QUOT), WITH BERKSHIRE SURVIVING THE HOLDCO MERGER (TOGETHER WITH THE MERGER, THE &QUOTMERGERS&QUOT). &QUOT	FOR	FOR
BROOKLINE BANCORP, INC.	2025-05-21	A PROPOSAL TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION THAT MAY BECOME PAYABLE TO THE NAMED EXECUTIVE OFFICERS OF BROOKLINE IN CONNECTION WITH THE MERGERS (THE BROOKLINE MERGER-RELATED COMPENSATION PROPOSAL&QUOT). &QUOT	FOR	FOR
BROOKLINE BANCORP, INC.	2025-05-21	A PROPOSAL TO ADJOURN THE SPECIAL MEETING TO A LATER DATE OR DATES, IF NECESSARY, TO PERMIT FURTHER SOLICITATION OF PROXIES IF THERE ARE NOT SUFFICIENT VOTES AT THE TIME OF THE SPECIAL MEETING TO APPROVE THE BROOKLINE MERGER PROPOSAL (THE BROOKLINE ADJOURNMENT PROPOSAL&QUOT). &QUOT	FOR	FOR
CVB FINANCIAL CORP.	2025-05-21	DIRECTOR: GEORGE A. BORBA, JR.	FOR: GEORGE A. BORBA, JR.	FOR
CVB FINANCIAL CORP.	2025-05-21	DIRECTOR: DAVID A. BRAGER	FOR: DAVID A. BRAGER	FOR
CVB FINANCIAL CORP.	2025-05-21	DIRECTOR: STEPHEN A. DEL GUERCIO	FOR: STEPHEN A. DEL GUERCIO	FOR
CVB FINANCIAL CORP.	2025-05-21	DIRECTOR: ANNA KAN	FOR: ANNA KAN	FOR
CVB FINANCIAL CORP.	2025-05-21	DIRECTOR: JANE OLVERA MAJORS	FOR: JANE OLVERA MAJORS	FOR
CVB FINANCIAL CORP.	2025-05-21	DIRECTOR: RAYMOND V. O'BRIEN III	FOR: RAYMOND V. OBRIEN III	FOR
CVB FINANCIAL CORP.	2025-05-21	DIRECTOR: HAL W. OSWALT	FOR: HAL W. OSWALT	FOR
CVB FINANCIAL CORP.	2025-05-21	DIRECTOR: KIMBERLY SHEEHY	FOR: KIMBERLY SHEEHY	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CVB FINANCIAL CORP.	2025-05-21	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF CVB FINANCIAL CORP.S NAMED EXECUTIVE OFFICERS (SAY-ON-PAY&QUOT) &QUOT	FOR	FOR
CVB FINANCIAL CORP.	2025-05-21	TO RATIFY THE APPOINTMENT OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS OF CVB FINANCIAL CORP. FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ENOVIS CORPORATION	2025-05-21	ELECTION OF DIRECTOR: BARBARA W. BODEM	FOR	FOR
ENOVIS CORPORATION	2025-05-21	ELECTION OF DIRECTOR: LIAM J. KELLY	FOR	FOR
ENOVIS CORPORATION	2025-05-21	ELECTION OF DIRECTOR: ANGELA S. LALOR	FOR	FOR
ENOVIS CORPORATION	2025-05-21	ELECTION OF DIRECTOR: PHILIP A. OKALA	FOR	FOR
ENOVIS CORPORATION	2025-05-21	ELECTION OF DIRECTOR: CHRISTINE ORTIZ	FOR	FOR
ENOVIS CORPORATION	2025-05-21	ELECTION OF DIRECTOR: A. CLAYTON PERFALL	FOR	FOR
ENOVIS CORPORATION	2025-05-21	ELECTION OF DIRECTOR: BRADY SHIRLEY	FOR	FOR
ENOVIS CORPORATION	2025-05-21	ELECTION OF DIRECTOR: RAJIV VINNAKOTA	FOR	FOR
ENOVIS CORPORATION	2025-05-21	ELECTION OF DIRECTOR: SHARON WIENBAR	FOR	FOR
ENOVIS CORPORATION	2025-05-21	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ENOVIS CORPORATION	2025-05-21	TO APPROVE ON AN ADVISORY BASIS THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
COMMUNITY FINANCIAL SYSTEM, INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE (1) YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: MARK J. BOLUS	FOR	FOR
COMMUNITY FINANCIAL SYSTEM, INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE (1) YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: NEIL E. FESETTE	FOR	FOR
COMMUNITY FINANCIAL SYSTEM, INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE (1) YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: DIMITAR A. KARAIVANOV	FOR	FOR
COMMUNITY FINANCIAL SYSTEM, INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE (1) YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: JEFFERY J. KNAUSS	FOR	FOR
COMMUNITY FINANCIAL SYSTEM, INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE (1) YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: KERRIE D. MACPHERSON	FOR	FOR
COMMUNITY FINANCIAL SYSTEM, INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE (1) YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: JOHN PARENTE	FOR	FOR
COMMUNITY FINANCIAL SYSTEM, INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE (1) YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: RAYMOND C. PECOR, III	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
COMMUNITY FINANCIAL SYSTEM, INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE (1) YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: SAVNEET SINGH	FOR	FOR
COMMUNITY FINANCIAL SYSTEM, INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE (1) YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: SALLY A. STEELE	FOR	FOR
COMMUNITY FINANCIAL SYSTEM, INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE (1) YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: ERIC E. STICKELS	FOR	FOR
COMMUNITY FINANCIAL SYSTEM, INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE (1) YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: MICHELE P. SULLIVAN	FOR	FOR
COMMUNITY FINANCIAL SYSTEM, INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE (1) YEAR TERM AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE ELECTED AND QUALIFIED: JOHN F. WHIPPLE, JR.	FOR	FOR
COMMUNITY FINANCIAL SYSTEM, INC.	2025-05-21	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	FOR	FOR
COMMUNITY FINANCIAL SYSTEM, INC.	2025-05-21	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
DOUBLEVERIFY HOLDINGS, INC.	2025-05-21	DIRECTOR: LAURA B. DESMOND	FOR: LAURA B. DESMOND	FOR
DOUBLEVERIFY HOLDINGS, INC.	2025-05-21	DIRECTOR: ROSIE PEREZ	FOR: ROSIE PEREZ	FOR
DOUBLEVERIFY HOLDINGS, INC.	2025-05-21	NON-BINDING ADVISORY VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
DOUBLEVERIFY HOLDINGS, INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
FIRST BANCORP	2025-05-21	ELECTION OF DIRECTOR: JUAN ACOSTA REBOYRAS	FOR	FOR
FIRST BANCORP	2025-05-21	ELECTION OF DIRECTOR: AURELIO ALEMÀN	FOR	FOR
FIRST BANCORP	2025-05-21	ELECTION OF DIRECTOR: LUZ A. CRESPO	FOR	FOR
FIRST BANCORP	2025-05-21	ELECTION OF DIRECTOR: TRACEY DEDRICK	FOR	FOR
FIRST BANCORP	2025-05-21	ELECTION OF DIRECTOR: PATRICIA M. EAVES	FOR	FOR
FIRST BANCORP	2025-05-21	ELECTION OF DIRECTOR: DANIEL E. FRYE	FOR	FOR
FIRST BANCORP	2025-05-21	ELECTION OF DIRECTOR: JOHN A. HEFFERN	FOR	FOR
FIRST BANCORP	2025-05-21	ELECTION OF DIRECTOR: ROBERTO R. HERENCIA	FOR	FOR
FIRST BANCORP	2025-05-21	ELECTION OF DIRECTOR: FÉLIX M. VILLAMIL	FOR	FOR
FIRST BANCORP	2025-05-21	TO APPROVE ON A NON-BINDING BASIS THE 2024 COMPENSATION OF FIRST BANCORPS NAMED EXECUTIVE OFFICERS.	FOR	FOR
FIRST BANCORP	2025-05-21	TO RATIFY THE APPOINTMENT OF CROWE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR 2025 FISCAL YEAR.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
INTEGER HOLDINGS CORPORATION	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: SHEILA ANTRUM	FOR	FOR
INTEGER HOLDINGS CORPORATION	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: PAMELA G. BAILEY	FOR	FOR
INTEGER HOLDINGS CORPORATION	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: CHERYL C. CAPPS	FOR	FOR
INTEGER HOLDINGS CORPORATION	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: JOSEPH W. DZIEDZIC	FOR	FOR
INTEGER HOLDINGS CORPORATION	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: JAMES F. HINRICHS	FOR	FOR
INTEGER HOLDINGS CORPORATION	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: JEAN HOBBY	FOR	FOR
INTEGER HOLDINGS CORPORATION	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: ALVIN (TYRONE) JEFFERS	FOR	FOR
INTEGER HOLDINGS CORPORATION	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: M. CRAIG MAXWELL	FOR	FOR
INTEGER HOLDINGS CORPORATION	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: FILIPPO PASSERINI	FOR	FOR
INTEGER HOLDINGS CORPORATION	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: DONALD J. SPENCE	FOR	FOR
INTEGER HOLDINGS CORPORATION	2025-05-21	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR INTEGER HOLDINGS CORPORATION FOR FISCAL YEAR 2025.	FOR	FOR
INTEGER HOLDINGS CORPORATION	2025-05-21	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
INTEGER HOLDINGS CORPORATION	2025-05-21	TO APPROVE AN AMENDMENT TO THE COMPANYS RESTATED CERTIFICATE OF INCORPORATION TO INCLUDE AN OFFICER EXCULPATION PROVISION.	FOR	FOR
STEVEN MADDEN, LTD.	2025-05-21	DIRECTOR: EDWARD R. ROSENFELD	FOR: EDWARD R. ROSENFELD	FOR
STEVEN MADDEN, LTD.	2025-05-21	DIRECTOR: PETER A. DAVIS	FOR: PETER A. DAVIS	FOR
STEVEN MADDEN, LTD.	2025-05-21	DIRECTOR: AL FERRARA	FOR: AL FERRARA	FOR
STEVEN MADDEN, LTD.	2025-05-21	DIRECTOR: MITCHELL S. KLIPPER	FOR: MITCHELL S. KLIPPER	FOR
STEVEN MADDEN, LTD.	2025-05-21	DIRECTOR: MARIA TERESA KUMAR	FOR: MARIA TERESA KUMAR	FOR
STEVEN MADDEN, LTD.	2025-05-21	DIRECTOR: ROSE PEABODY LYNCH	FOR: ROSE PEABODY LYNCH	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
STEVEN MADDEN, LTD.	2025-05-21	DIRECTOR: PETER MIGLIORINI	FOR: PETER MIGLIORINI	FOR
STEVEN MADDEN, LTD.	2025-05-21	DIRECTOR: ARIAN SIMONE REED	FOR: ARIAN SIMONE REED	FOR
STEVEN MADDEN, LTD.	2025-05-21	DIRECTOR: RAVI SACHDEV	FOR: RAVI SACHDEV	FOR
STEVEN MADDEN, LTD.	2025-05-21	DIRECTOR: ROBERT SMITH	FOR: ROBERT SMITH	FOR
STEVEN MADDEN, LTD.	2025-05-21	DIRECTOR: AMELIA NEWTON VARELA	FOR: AMELIA NEWTON VARELA	FOR
STEVEN MADDEN, LTD.	2025-05-21	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
STEVEN MADDEN, LTD.	2025-05-21	TO APPROVE, BY NON-BINDING ADVISORY VOTE, THE EXECUTIVE COMPENSATION DESCRIBED IN THE STEVEN MADDEN, LTD. PROXY STATEMENT.	FOR	FOR
NCR ATLEOS CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS FOLLOWING HIS OR HER ELECTION AND UNTIL HIS OR HER RESPECTIVE SUCCESSOR IS DULY ELECTED AND QUALIFIES: ODILON ALMEIDA, JR.	FOR	FOR
NCR ATLEOS CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS FOLLOWING HIS OR HER ELECTION AND UNTIL HIS OR HER RESPECTIVE SUCCESSOR IS DULY ELECTED AND QUALIFIES: MARY ELLEN BAKER	FOR	FOR
NCR ATLEOS CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS FOLLOWING HIS OR HER ELECTION AND UNTIL HIS OR HER RESPECTIVE SUCCESSOR IS DULY ELECTED AND QUALIFIES: MICHELLE MCKINNEY FRYMIRE	FOR	FOR
NCR ATLEOS CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS FOLLOWING HIS OR HER ELECTION AND UNTIL HIS OR HER RESPECTIVE SUCCESSOR IS DULY ELECTED AND QUALIFIES: FRANK A. NATOLI	FOR	FOR
NCR ATLEOS CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS FOLLOWING HIS OR HER ELECTION AND UNTIL HIS OR HER RESPECTIVE SUCCESSOR IS DULY ELECTED AND QUALIFIES: DUNCAN L. NIEDERAUER	FOR	FOR
NCR ATLEOS CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS FOLLOWING HIS OR HER ELECTION AND UNTIL HIS OR HER RESPECTIVE SUCCESSOR IS DULY ELECTED AND QUALIFIES: TIMOTHY C. OLIVER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NCR ATLEOS CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS FOLLOWING HIS OR HER ELECTION AND UNTIL HIS OR HER RESPECTIVE SUCCESSOR IS DULY ELECTED AND QUALIFIES: JOSEPH E. REECE	FOR	FOR
NCR ATLEOS CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS FOLLOWING HIS OR HER ELECTION AND UNTIL HIS OR HER RESPECTIVE SUCCESSOR IS DULY ELECTED AND QUALIFIES: JEFFRY H. VON GILLERN	FOR	FOR
NCR ATLEOS CORPORATION	2025-05-21	CONSIDER AND VOTE TO APPROVE, ON A NON-BINDING AND ADVISORY BASIS, THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS (SAY ON PAY&QUOT), AS MORE PARTICULARLY DESCRIBED IN THESE PROXY MATERIALS. &QUOT	FOR	FOR
NCR ATLEOS CORPORATION	2025-05-21	CONSIDER AND VOTE UPON THE RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DNOW INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE FOR ONE-YEAR TERM: RICHARD ALARIO	FOR	FOR
DNOW INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE FOR ONE-YEAR TERM: TERRY BONNO	FOR	FOR
DNOW INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE FOR ONE-YEAR TERM: DAVID CHERECHINSKY	FOR	FOR
DNOW INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE FOR ONE-YEAR TERM: GALEN COBB	FOR	FOR
DNOW INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE FOR ONE-YEAR TERM: PAUL COPPINGER	FOR	FOR
DNOW INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE FOR ONE-YEAR TERM: KAREN DAVID-GREEN	FOR	FOR
DNOW INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE FOR ONE-YEAR TERM: RODNEY EADS	FOR	FOR
DNOW INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE FOR ONE-YEAR TERM: SONYA REED	FOR	FOR
DNOW INC.	2025-05-21	TO CONSIDER AND ACT UPON A PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS OF THE COMPANY FOR 2025.	FOR	FOR
DNOW INC.	2025-05-21	TO CONSIDER AND ACT UPON AN ADVISORY PROPOSAL TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
OMNICELL, INC.	2025-05-21	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: EDWARD P. BOUSA	FOR	FOR
OMNICELL, INC.	2025-05-21	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: MARY GARRETT	FOR	FOR
OMNICELL, INC.	2025-05-21	ELECTION OF CLASS III DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: BRUCE E. SCOTT	FOR	FOR
OMNICELL, INC.	2025-05-21	SAY ON PAY - AN ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
OMNICELL, INC.	2025-05-21	PROPOSAL TO APPROVE AN AMENDMENT TO THE OMNICELL, INC. 2009 EQUITY INCENTIVE PLAN, AS AMENDED, TO, AMONG OTHER ITEMS, ADD AN ADDITIONAL 1,750,000 SHARES TO THE NUMBER OF SHARES OF COMMON STOCK AUTHORIZED FOR ISSUANCE UNDER SUCH PLAN.	FOR	FOR
OMNICELL, INC.	2025-05-21	PROPOSAL TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
PHINIA INC.	2025-05-21	ELECTION OF DIRECTOR: SAMUEL R. CHAPIN	FOR	FOR
PHINIA INC.	2025-05-21	ELECTION OF DIRECTOR: BRADY D. ERICSON	FOR	FOR
PHINIA INC.	2025-05-21	ELECTION OF DIRECTOR: ROBIN KENDRICK	FOR	FOR
PHINIA INC.	2025-05-21	ELECTION OF DIRECTOR: LATONDRA NEWTON	FOR	FOR
PHINIA INC.	2025-05-21	ELECTION OF DIRECTOR: DAUN NORMAN	FOR	FOR
PHINIA INC.	2025-05-21	ELECTION OF DIRECTOR: MEGGAN M. WALSH	FOR	FOR
PHINIA INC.	2025-05-21	ELECTION OF DIRECTOR: ROHAN S. WEERASINGHE	FOR	FOR
PHINIA INC.	2025-05-21	ELECTION OF DIRECTOR: ROGER J. WOOD	FOR	FOR
PHINIA INC.	2025-05-21	ADVISORY APPROVAL OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
PHINIA INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
PROASSURANCE CORPORATION	2025-05-21	DIRECTOR: SAMUEL A DI P. JR C.P.A	FOR: SAMUEL A DI P. JR C.P.A	FOR
PROASSURANCE CORPORATION	2025-05-21	DIRECTOR: MAYE HEAD FREI	FOR: MAYE HEAD FREI	FOR
PROASSURANCE CORPORATION	2025-05-21	DIRECTOR: SCOTT C. SYPHAX	FOR: SCOTT C. SYPHAX	FOR
PROASSURANCE CORPORATION	2025-05-21	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITOR.	FOR	FOR
PROASSURANCE CORPORATION	2025-05-21	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	FOR	FOR
PRIVIA HEALTH GROUP, INC.	2025-05-21	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL OUR 2028 ANNUAL MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: PAMELA KIMMET	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PRIVIA HEALTH GROUP, INC.	2025-05-21	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL OUR 2028 ANNUAL MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: PATRICIA MARYLAND	FOR	FOR
PRIVIA HEALTH GROUP, INC.	2025-05-21	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL OUR 2028 ANNUAL MEETING AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: SHAWN MORRIS	FOR	FOR
PRIVIA HEALTH GROUP, INC.	2025-05-21	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (NEOS&QUOT). &QUOT	FOR	FOR
PRIVIA HEALTH GROUP, INC.	2025-05-21	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
RADIAN GROUP INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM TO SERVE UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: HOWARD B. CULANG	FOR	FOR
RADIAN GROUP INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM TO SERVE UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: FAWAD AHMAD	FOR	FOR
RADIAN GROUP INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM TO SERVE UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: BRAD L. CONNER	FOR	FOR
RADIAN GROUP INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM TO SERVE UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: DEBRA HESS	FOR	FOR
RADIAN GROUP INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM TO SERVE UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: ANNE LEYDEN	FOR	FOR
RADIAN GROUP INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM TO SERVE UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: BRIAN D. MONTGOMERY	FOR	FOR
RADIAN GROUP INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM TO SERVE UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: LISA MUMFORD	FOR	FOR
RADIAN GROUP INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM TO SERVE UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: JED RHOADS	FOR	FOR
RADIAN GROUP INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM TO SERVE UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: GREGORY V. SERIO	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
RADIAN GROUP INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM TO SERVE UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: NOEL J. SPIEGEL	FOR	FOR
RADIAN GROUP INC.	2025-05-21	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM TO SERVE UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: RICHARD G. THORNBERRY	FOR	FOR
RADIAN GROUP INC.	2025-05-21	ADVISORY, NON-BINDING VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
RADIAN GROUP INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025	FOR	FOR
SPARTANNASH COMPANY	2025-05-21	ELECTION OF DIRECTOR: M. SHÂN ATKINS	FOR	FOR
SPARTANNASH COMPANY	2025-05-21	ELECTION OF DIRECTOR: FRED BENTLEY, JR.	FOR	FOR
SPARTANNASH COMPANY	2025-05-21	ELECTION OF DIRECTOR: DORLISA K. FLUR	FOR	FOR
SPARTANNASH COMPANY	2025-05-21	ELECTION OF DIRECTOR: DOUGLAS A. HACKER	FOR	FOR
SPARTANNASH COMPANY	2025-05-21	ELECTION OF DIRECTOR: KERRIE D. MACPHERSON	FOR	FOR
SPARTANNASH COMPANY	2025-05-21	ELECTION OF DIRECTOR: JULIEN R. MININBERG	FOR	FOR
SPARTANNASH COMPANY	2025-05-21	ELECTION OF DIRECTOR: JAYMIN B. PATEL	FOR	FOR
SPARTANNASH COMPANY	2025-05-21	ELECTION OF DIRECTOR: PAMELA S. PURYEAR, PH.D.	FOR	FOR
SPARTANNASH COMPANY	2025-05-21	ELECTION OF DIRECTOR: TONY B. SARSAM	FOR	FOR
SPARTANNASH COMPANY	2025-05-21	ADVISORY APPROVAL OF THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
SPARTANNASH COMPANY	2025-05-21	RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT CERTIFIED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR
SPARTANNASH COMPANY	2025-05-21	PROPOSAL TO AMEND THE COMPANYS BYLAWS TO PROVIDE SHAREHOLDERS THE RIGHT TO CALL SPECIAL MEETINGS OF SHAREHOLDERS AT A 25% OWNERSHIP THRESHOLD.	AGAINST	FOR
SPARTANNASH COMPANY	2025-05-21	PROPOSAL TO PROVIDE SHAREHOLDERS THE RIGHT TO CALL SPECIAL MEETINGS OF SHAREHOLDERS AT A 15% OWNERSHIP THRESHOLD, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	AGAINST	AGAINST
STELLAR BANCORP, INC.	2025-05-21	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL THE COMPANYS 2028 ANNUAL MEETING OF SHAREHOLDERS; AND EACH UNTIL THEIR RESPECTIVE SUCCESSOR OR SUCCESSORS ARE DULY ELECTED AND QUALIFIED OR UNTIL THEIR EARLIER DEATH, RESIGNATION OR REMOVAL: LAURA D. BELLOWS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
STELLAR BANCORP, INC.	2025-05-21	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL THE COMPANYS 2028 ANNUAL MEETING OF SHAREHOLDERS; AND EACH UNTIL THEIR RESPECTIVE SUCCESSOR OR SUCCESSORS ARE DULY ELECTED AND QUALIFIED OR UNTIL THEIR EARLIER DEATH, RESIGNATION OR REMOVAL: ROBERT R. FRANKLIN, JR.	FOR	FOR
STELLAR BANCORP, INC.	2025-05-21	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL THE COMPANYS 2028 ANNUAL MEETING OF SHAREHOLDERS; AND EACH UNTIL THEIR RESPECTIVE SUCCESSOR OR SUCCESSORS ARE DULY ELECTED AND QUALIFIED OR UNTIL THEIR EARLIER DEATH, RESIGNATION OR REMOVAL: FRANCES H. JETER	FOR	FOR
STELLAR BANCORP, INC.	2025-05-21	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL THE COMPANYS 2028 ANNUAL MEETING OF SHAREHOLDERS; AND EACH UNTIL THEIR RESPECTIVE SUCCESSOR OR SUCCESSORS ARE DULY ELECTED AND QUALIFIED OR UNTIL THEIR EARLIER DEATH, RESIGNATION OR REMOVAL: REAGAN A. REAUD	FOR	FOR
STELLAR BANCORP, INC.	2025-05-21	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL THE COMPANYS 2028 ANNUAL MEETING OF SHAREHOLDERS; AND EACH UNTIL THEIR RESPECTIVE SUCCESSOR OR SUCCESSORS ARE DULY ELECTED AND QUALIFIED OR UNTIL THEIR EARLIER DEATH, RESIGNATION OR REMOVAL: STEVEN F. RETZLOFF	FOR	FOR
STELLAR BANCORP, INC.	2025-05-21	TO APPROVE AN AMENDMENT TO THE COMPANYS SECOND AMENDED AND RESTATED CERTIFICATE OF FORMATION (THE CHARTER AMENDMENT&QUOT) TO PROVIDE FOR THE PHASE OUT OF THE CLASSIFIED STRUCTURE OF OUR BOARD OF DIRECTORS, A COPY OF WHICH IS ATTACHED AS APPENDIX A TO THE PROXY STATEMENT. &QUOT	FOR	FOR
STELLAR BANCORP, INC.	2025-05-21	TO APPROVE THE AMENDED AND RESTATED STELLAR BANCORP, INC. 2022 OMNIBUS INCENTIVE PLAN, A COPY OF WHICH IS ATTACHED AS APPENDIX B TO THE PROXY STATEMENT.	FOR	FOR
STELLAR BANCORP, INC.	2025-05-21	TO CONDUCT AN ADVISORY, NON-BINDING VOTE REGARDING THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT (SAY-ON-PAY&QUOT). &QUOT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
STELLAR BANCORP, INC.	2025-05-21	TO RATIFY THE APPOINTMENT OF CROWE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SUMMIT HOTEL PROPERTIES, INC.	2025-05-21	ELECTION OF DIRECTOR: BJORN R. L. HANSON	FOR	FOR
SUMMIT HOTEL PROPERTIES, INC.	2025-05-21	ELECTION OF DIRECTOR: JEFFREY W. JONES	FOR	FOR
SUMMIT HOTEL PROPERTIES, INC.	2025-05-21	ELECTION OF DIRECTOR: KENNETH J. KAY	FOR	FOR
SUMMIT HOTEL PROPERTIES, INC.	2025-05-21	ELECTION OF DIRECTOR: MEHULKUMAR B. PATEL	FOR	FOR
SUMMIT HOTEL PROPERTIES, INC.	2025-05-21	ELECTION OF DIRECTOR: AMINA BELOUIZDAD PORTER	FOR	FOR
SUMMIT HOTEL PROPERTIES, INC.	2025-05-21	ELECTION OF DIRECTOR: JONATHAN P. STANNER	FOR	FOR
SUMMIT HOTEL PROPERTIES, INC.	2025-05-21	ELECTION OF DIRECTOR: THOMAS W. STOREY	FOR	FOR
SUMMIT HOTEL PROPERTIES, INC.	2025-05-21	ELECTION OF DIRECTOR: HOPE S. TAITZ	FOR	FOR
SUMMIT HOTEL PROPERTIES, INC.	2025-05-21	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SUMMIT HOTEL PROPERTIES, INC.	2025-05-21	AN ADVISORY (NON-BINDING) RESOLUTION TO APPROVE OUR NAMED EXECUTIVE OFFICERS COMPENSATION.	FOR	FOR
TEGNA INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE COMPANYS 2026 ANNUAL MEETING OF SHAREHOLDERS: GINA L. BIANCHINI	FOR	FOR
TEGNA INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE COMPANYS 2026 ANNUAL MEETING OF SHAREHOLDERS: CATHERINE DUNLEAVY	FOR	FOR
TEGNA INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE COMPANYS 2026 ANNUAL MEETING OF SHAREHOLDERS: HOWARD D. ELIAS	FOR	FOR
TEGNA INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE COMPANYS 2026 ANNUAL MEETING OF SHAREHOLDERS: STUART J. EPSTEIN	FOR	FOR
TEGNA INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE COMPANYS 2026 ANNUAL MEETING OF SHAREHOLDERS: SCOTT K. MCCUNE	FOR	FOR
TEGNA INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE COMPANYS 2026 ANNUAL MEETING OF SHAREHOLDERS: HENRY W. MCGEE	FOR	FOR
TEGNA INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE COMPANYS 2026 ANNUAL MEETING OF SHAREHOLDERS: NEAL B. SHAPIRO	FOR	FOR
TEGNA INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE COMPANYS 2026 ANNUAL MEETING OF SHAREHOLDERS: MICHAEL STEIB	FOR	FOR
TEGNA INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE COMPANYS 2026 ANNUAL MEETING OF SHAREHOLDERS: DENMARK WEST	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TEGNA INC.	2025-05-21	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE COMPANYS 2026 ANNUAL MEETING OF SHAREHOLDERS: MELINDA C. WITMER	FOR	FOR
TEGNA INC.	2025-05-21	COMPANY PROPOSAL TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
TEGNA INC.	2025-05-21	COMPANY PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
ULTRA CLEAN HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR: CLARENCE L. GRANGER	FOR	FOR
ULTRA CLEAN HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR: DAVID T. IBNALE	FOR	FOR
ULTRA CLEAN HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR: EMILY M. LIGGETT	FOR	FOR
ULTRA CLEAN HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR: THOMAS T. EDMAN	FOR	FOR
ULTRA CLEAN HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR: ERNEST E. MADDOCK	FOR	FOR
ULTRA CLEAN HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR: JACQUELINE A. SETO	FOR	FOR
ULTRA CLEAN HOLDINGS, INC.	2025-05-21	ELECTION OF DIRECTOR: JOANNE SOLOMON	FOR	FOR
ULTRA CLEAN HOLDINGS, INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF ULTRA CLEAN HOLDINGS, INC. FOR FISCAL 2025.	FOR	FOR
ULTRA CLEAN HOLDINGS, INC.	2025-05-21	APPROVAL, BY AN ADVISORY VOTE, OF THE COMPENSATION OF ULTRA CLEAN HOLDINGS, INC.S NAMED EXECUTIVE OFFICERS FOR FISCAL 2024 AS DISCLOSED IN OUR PROXY STATEMENT FOR THE 2025 ANNUAL MEETING OF STOCKHOLDERS.	FOR	FOR
UNITED FIRE GROUP, INC.	2025-05-21	ELECTION OF CLASS B DIRECTOR FOR A THREE-YEAR TERM: JOHN-PAUL BESONG	FOR	FOR
UNITED FIRE GROUP, INC.	2025-05-21	ELECTION OF CLASS B DIRECTOR FOR A THREE-YEAR TERM: MATTHEW R. FORAN	FOR	FOR
UNITED FIRE GROUP, INC.	2025-05-21	ELECTION OF CLASS B DIRECTOR FOR A THREE-YEAR TERM: JAMES W. NOYCE	FOR	FOR
UNITED FIRE GROUP, INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS UNITED FIRE GROUP, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
UNITED FIRE GROUP, INC.	2025-05-21	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF UNITED FIRE GROUP, INC.S NAMED EXECUTIVE OFFICERS.	FOR	FOR
ANI PHARMACEUTICALS, INC.	2025-05-22	ELECTION OF DIRECTOR: THOMAS J. HAUGHEY	FOR	FOR
ANI PHARMACEUTICALS, INC.	2025-05-22	ELECTION OF DIRECTOR: NIKHIL LALWANI	FOR	FOR
ANI PHARMACEUTICALS, INC.	2025-05-22	ELECTION OF DIRECTOR: MATTHEW J. LEONARD, R.PH.	FOR	FOR
ANI PHARMACEUTICALS, INC.	2025-05-22	ELECTION OF DIRECTOR: ANTONIO R. PERA	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ANI PHARMACEUTICALS, INC.	2025-05-22	ELECTION OF DIRECTOR: MUTHUSAMY SHANMUGAM	FOR	FOR
ANI PHARMACEUTICALS, INC.	2025-05-22	ELECTION OF DIRECTOR: RENEE P. TANNENBAUM, PHARM.D.	FOR	FOR
ANI PHARMACEUTICALS, INC.	2025-05-22	ELECTION OF DIRECTOR: JEANNE A. THOMA	FOR	FOR
ANI PHARMACEUTICALS, INC.	2025-05-22	ELECTION OF DIRECTOR: PATRICK D. WALSH	FOR	FOR
ANI PHARMACEUTICALS, INC.	2025-05-22	TO RATIFY THE APPOINTMENT OF EISNERAMPER LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ANI PHARMACEUTICALS, INC.	2025-05-22	TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS, ON A NON-BINDING, ADVISORY BASIS.	FOR	FOR
ANI PHARMACEUTICALS, INC.	2025-05-22	TO APPROVE AN AMENDMENT TO THE COMPANYS RESTATED CERTIFICATE OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK.	FOR	FOR
ANI PHARMACEUTICALS, INC.	2025-05-22	TO APPROVE THE AMENDED AND RESTATED 2022 STOCK INCENTIVE PLAN.	FOR	FOR
ANI PHARMACEUTICALS, INC.	2025-05-22	TO APPROVE THE AMENDED AND RESTATED 2016 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
BANKUNITED, INC.	2025-05-22	DIRECTOR: RAJINDER P. SINGH	FOR: RAJINDER P. SINGH	FOR
BANKUNITED, INC.	2025-05-22	DIRECTOR: TERE BLANCA	FOR: TERE BLANCA	FOR
BANKUNITED, INC.	2025-05-22	DIRECTOR: JOHN N. DIGIACOMO	FOR: JOHN N. DIGIACOMO	FOR
BANKUNITED, INC.	2025-05-22	DIRECTOR: MICHAEL J. DOWLING	FOR: MICHAEL J. DOWLING	FOR
BANKUNITED, INC.	2025-05-22	DIRECTOR: DOUGLAS J. PAULS	FOR: DOUGLAS J. PAULS	FOR
BANKUNITED, INC.	2025-05-22	DIRECTOR: WILLIAM S. RUBENSTEIN	FOR: WILLIAM S. RUBENSTEIN	FOR
BANKUNITED, INC.	2025-05-22	DIRECTOR: GERMAINE S. BAUGH, EDD	FOR: GERMAINE S. BAUGH, EDD	FOR
BANKUNITED, INC.	2025-05-22	DIRECTOR: SANJIV SOBTI, PH.D.	FOR: SANJIV SOBTI, PH.D.	FOR
BANKUNITED, INC.	2025-05-22	DIRECTOR: LYNNE WINES	FOR: LYNNE WINES	FOR
BANKUNITED, INC.	2025-05-22	TO RATIFY THE AUDIT COMMITTEES APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
BANKUNITED, INC.	2025-05-22	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
BANNER CORPORATION	2025-05-22	ELECTION OF DIRECTOR: ELLEN R.M. BOYER	FOR	FOR
BANNER CORPORATION	2025-05-22	ELECTION OF DIRECTOR: CONNIE R. COLLINGSWORTH	FOR	FOR
BANNER CORPORATION	2025-05-22	ELECTION OF DIRECTOR: MARGOT J. COPELAND	FOR	FOR
BANNER CORPORATION	2025-05-22	ELECTION OF DIRECTOR: MARK J. GRESCOVICH	FOR	FOR
BANNER CORPORATION	2025-05-22	ELECTION OF DIRECTOR: ROBERTO R. HERENCIA	FOR	FOR
BANNER CORPORATION	2025-05-22	ELECTION OF DIRECTOR: DAVID A. KLAUE	FOR	FOR
BANNER CORPORATION	2025-05-22	ELECTION OF DIRECTOR: JOHN R. LAYMAN	FOR	FOR
BANNER CORPORATION	2025-05-22	ELECTION OF DIRECTOR: JOHN PEDERSEN	FOR	FOR
BANNER CORPORATION	2025-05-22	ELECTION OF DIRECTOR: KEVIN F. RIORDAN	FOR	FOR
BANNER CORPORATION	2025-05-22	ELECTION OF DIRECTOR: TERRY S. SCHWAKOPF	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BANNER CORPORATION	2025-05-22	ELECTION OF DIRECTOR: PAUL J. WALSH	FOR	FOR
BANNER CORPORATION	2025-05-22	ADVISORY APPROVAL OF THE COMPENSATION OF BANNER CORPORATIONS NAMED EXECUTIVE OFFICERS.	FOR	FOR
BANNER CORPORATION	2025-05-22	ADVISORY APPROVAL ON WHETHER FUTURE ADVISORY VOTES TO APPROVE EXECUTIVE COMPENSATION SHOULD BE HELD EVERY ONE, EVERY TWO, OR EVERY THREE YEARS.	1 YEAR	1 YEAR
BANNER CORPORATION	2025-05-22	RATIFICATION OF THE AUDIT COMMITTEES APPOINTMENT OF MOSS ADAMS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
BANNER CORPORATION	2025-05-22	APPROVAL OF THE ADOPTION OF THE BANNER CORPORATION 2025 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
DIME COMMUNITY BANCSHARES, INC.	2025-05-22	DIRECTOR: KENNETH J. MAHON	FOR: KENNETH J. MAHON	FOR
DIME COMMUNITY BANCSHARES, INC.	2025-05-22	DIRECTOR: PAUL M. AGUGGIA	FOR: PAUL M. AGUGGIA	FOR
DIME COMMUNITY BANCSHARES, INC.	2025-05-22	DIRECTOR: ROSEMARIE CHEN	FOR: ROSEMARIE CHEN	FOR
DIME COMMUNITY BANCSHARES, INC.	2025-05-22	DIRECTOR: JUDITH H. GERMANO	FOR: JUDITH H. GERMANO	FOR
DIME COMMUNITY BANCSHARES, INC.	2025-05-22	DIRECTOR: MATTHEW A. LINDENBAUM	FOR: MATTHEW A. LINDENBAUM	FOR
DIME COMMUNITY BANCSHARES, INC.	2025-05-22	DIRECTOR: STUART H. LUBOW	FOR: STUART H. LUBOW	FOR
DIME COMMUNITY BANCSHARES, INC.	2025-05-22	DIRECTOR: ALBERT E. MCCOY, JR.	FOR: ALBERT E. MCCOY, JR.	FOR
DIME COMMUNITY BANCSHARES, INC.	2025-05-22	DIRECTOR: RAYMOND A. NIELSEN	FOR: RAYMOND A. NIELSEN	FOR
DIME COMMUNITY BANCSHARES, INC.	2025-05-22	DIRECTOR: JOSEPH J. PERRY	FOR: JOSEPH J. PERRY	FOR
DIME COMMUNITY BANCSHARES, INC.	2025-05-22	DIRECTOR: KEVIN STEIN	FOR: KEVIN STEIN	FOR
DIME COMMUNITY BANCSHARES, INC.	2025-05-22	DIRECTOR: DENNIS A. SUSKIND	FOR: DENNIS A. SUSKIND	FOR
DIME COMMUNITY BANCSHARES, INC.	2025-05-22	RATIFICATION OF THE APPOINTMENT OF CROWE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DIME COMMUNITY BANCSHARES, INC.	2025-05-22	APPROVAL, BY A NON-BINDING ADVISORY VOTE, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
EMPLOYERS HOLDINGS, INC.	2025-05-22	ELECTION OF DIRECTOR: KATHERINE H. ANTONELLO	FOR	FOR
EMPLOYERS HOLDINGS, INC.	2025-05-22	ELECTION OF DIRECTOR: JOÃO JOHN&QUOT M. DE FIGUEIREDO &QUOT	FOR	FOR
EMPLOYERS HOLDINGS, INC.	2025-05-22	ELECTION OF DIRECTOR: BARBARA A. HIGGINS	FOR	FOR
EMPLOYERS HOLDINGS, INC.	2025-05-22	ELECTION OF DIRECTOR: MICHAEL J. MCCOLGAN	FOR	FOR
EMPLOYERS HOLDINGS, INC.	2025-05-22	ELECTION OF DIRECTOR: JEANNE L. MOCKARD	FOR	FOR
EMPLOYERS HOLDINGS, INC.	2025-05-22	ELECTION OF DIRECTOR: ALEJANDRO ALEX&QUOT PEREZ-TENESSA &QUOT	FOR	FOR
EMPLOYERS HOLDINGS, INC.	2025-05-22	ELECTION OF DIRECTOR: MARVIN PESTCOE	FOR	FOR
EMPLOYERS HOLDINGS, INC.	2025-05-22	ELECTION OF DIRECTOR: STEVEN P. SORENSON	FOR	FOR
EMPLOYERS HOLDINGS, INC.	2025-05-22	APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EMPLOYERS HOLDINGS, INC.	2025-05-22	RATIFICATION OF THE APPOINTMENT OF THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM, ERNST & YOUNG LLP, FOR 2025.	FOR	FOR
EVERTEC, INC.	2025-05-22	ELECTION OF DIRECTOR: FRANK G. DANGELO	FOR	FOR
EVERTEC, INC.	2025-05-22	ELECTION OF DIRECTOR: MORGAN M. SCHUESSLER, JR.	FOR	FOR
EVERTEC, INC.	2025-05-22	ELECTION OF DIRECTOR: KELLY BARRETT	FOR	FOR
EVERTEC, INC.	2025-05-22	ELECTION OF DIRECTOR: OLGA BOTERO	FOR	FOR
EVERTEC, INC.	2025-05-22	ELECTION OF DIRECTOR: VIRGINIA GAMBALE	FOR	FOR
EVERTEC, INC.	2025-05-22	ELECTION OF DIRECTOR: JORGE A. JUNQUERA	FOR	FOR
EVERTEC, INC.	2025-05-22	ELECTION OF DIRECTOR: IVÁN PAGÁN	FOR	FOR
EVERTEC, INC.	2025-05-22	ELECTION OF DIRECTOR: ALDO J. POLAK	FOR	FOR
EVERTEC, INC.	2025-05-22	ELECTION OF DIRECTOR: ALAN H. SCHUMACHER	FOR	FOR
EVERTEC, INC.	2025-05-22	ELECTION OF DIRECTOR: BRIAN J. SMITH	FOR	FOR
EVERTEC, INC.	2025-05-22	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	AGAINST	FOR
EVERTEC, INC.	2025-05-22	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
FB FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: J. JONATHAN AYERS	FOR	FOR
FB FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: WILLIAM F. CARPENTER III	FOR	FOR
FB FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: AGENIA W. CLARK	FOR	FOR
FB FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: JAMES W. CROSS IV	FOR	FOR
FB FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: JAMES L. EXUM	FOR	FOR
FB FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: CHRISTOPHER T. HOLMES	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FB FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: ORRIN H. INGRAM	FOR	FOR
FB FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: R. MILTON JOHNSON	FOR	FOR
FB FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: RAJA J. JUBRAN	FOR	FOR
FB FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: C. WRIGHT PINSON	FOR	FOR
FB FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: EMILY J. REYNOLDS	FOR	FOR
FB FINANCIAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: MELODY J. SULLIVAN	FOR	FOR
FB FINANCIAL CORPORATION	2025-05-22	NON-BINDING, ADVISORY VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
FB FINANCIAL CORPORATION	2025-05-22	APPROVAL OF AMENDMENTS TO THE COMPANYS AMENDED AND RESTATED CHARTER TO ELIMINATE SUPERMAJORITY VOTING STANDARDS.	FOR	FOR
FB FINANCIAL CORPORATION	2025-05-22	RATIFICATION OF THE APPOINTMENT OF CROWE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
GENWORTH FINANCIAL, INC.	2025-05-22	ELECTION OF DIRECTOR: G. KENT CONRAD	FOR	FOR
GENWORTH FINANCIAL, INC.	2025-05-22	ELECTION OF DIRECTOR: KAREN E. DYSON	FOR	FOR
GENWORTH FINANCIAL, INC.	2025-05-22	ELECTION OF DIRECTOR: JILL R. GOODMAN	FOR	FOR
GENWORTH FINANCIAL, INC.	2025-05-22	ELECTION OF DIRECTOR: MELINA E. HIGGINS	FOR	FOR
GENWORTH FINANCIAL, INC.	2025-05-22	ELECTION OF DIRECTOR: THOMAS J. MCINERNEY	FOR	FOR
GENWORTH FINANCIAL, INC.	2025-05-22	ELECTION OF DIRECTOR: HOWARD D. MILLS, III	FOR	FOR
GENWORTH FINANCIAL, INC.	2025-05-22	ELECTION OF DIRECTOR: ROBERT P. RESTREPO, JR.	FOR	FOR
GENWORTH FINANCIAL, INC.	2025-05-22	ELECTION OF DIRECTOR: ELAINE A. SARSYNSKI	FOR	FOR
GENWORTH FINANCIAL, INC.	2025-05-22	ELECTION OF DIRECTOR: RAMSEY D. SMITH	FOR	FOR
GENWORTH FINANCIAL, INC.	2025-05-22	ELECTION OF DIRECTOR: STEVEN C. VAN WYK	FOR	FOR
GENWORTH FINANCIAL, INC.	2025-05-22	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
GENWORTH FINANCIAL, INC.	2025-05-22	APPROVAL OF THE 2025 GENWORTH FINANCIAL, INC. OMNIBUS INCENTIVE PLAN.	FOR	FOR
GENWORTH FINANCIAL, INC.	2025-05-22	RATIFICATION OF THE SELECTION OF KPMG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
GENWORTH FINANCIAL, INC.	2025-05-22	APPROVAL OF AN AMENDMENT TO THE AMENDED AND RESTATED CERTIFICATE OF INCORPORATION OF GENWORTH HOLDINGS, INC. TO REMOVE PASS-THROUGH VOTING&QUOT PROVISION. &QUOT	FOR	FOR
GLOBAL NET LEASE, INC.	2025-05-22	ELECTION OF DIRECTOR: EDWARD M. WEIL, JR.	FOR	FOR
GLOBAL NET LEASE, INC.	2025-05-22	ELECTION OF DIRECTOR: DR. M. THERESE ANTONE	FOR	FOR
GLOBAL NET LEASE, INC.	2025-05-22	ELECTION OF DIRECTOR: LISA D. KABNICK	FOR	FOR
GLOBAL NET LEASE, INC.	2025-05-22	ELECTION OF DIRECTOR: ROBERT I. KAUFFMAN	FOR	FOR
GLOBAL NET LEASE, INC.	2025-05-22	ELECTION OF DIRECTOR: LESLIE D. MICHELSON	FOR	FOR
GLOBAL NET LEASE, INC.	2025-05-22	ELECTION OF DIRECTOR: MICHAEL J.U. MONAHAN	FOR	FOR
GLOBAL NET LEASE, INC.	2025-05-22	ELECTION OF DIRECTOR: STANLEY R. PERLA	FOR	FOR
GLOBAL NET LEASE, INC.	2025-05-22	ELECTION OF DIRECTOR: P. SUE PERROTTY	FOR	FOR
GLOBAL NET LEASE, INC.	2025-05-22	ELECTION OF DIRECTOR: EDWARD G. RENDELL	FOR	FOR
GLOBAL NET LEASE, INC.	2025-05-22	ELECTION OF DIRECTOR: LEON C. RICHARDSON	FOR	FOR
GLOBAL NET LEASE, INC.	2025-05-22	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
GLOBAL NET LEASE, INC.	2025-05-22	APPROVAL, ON AN ADVISORY, NON-BINDING BASIS, OF THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS IDENTIFIED IN THE ACCOMPANYING PROXY STATEMENT.	AGAINST	FOR
GLOBAL NET LEASE, INC.	2025-05-22	APPROVAL OF THE 2025 OMNIBUS INCENTIVE COMPENSATION PLAN.	FOR	FOR
GOLDEN ENTERTAINMENT, INC.	2025-05-22	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR NEXT ANNUAL MEETING OF SHAREHOLDERS OR UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: BLAKE L. SARTINI	FOR	FOR
GOLDEN ENTERTAINMENT, INC.	2025-05-22	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR NEXT ANNUAL MEETING OF SHAREHOLDERS OR UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: ANDY H. CHIEN	FOR	FOR
GOLDEN ENTERTAINMENT, INC.	2025-05-22	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR NEXT ANNUAL MEETING OF SHAREHOLDERS OR UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: ANN D. DOZIER	FOR	FOR
GOLDEN ENTERTAINMENT, INC.	2025-05-22	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR NEXT ANNUAL MEETING OF SHAREHOLDERS OR UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: MARK A. LIPPARELLI	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
GOLDEN ENTERTAINMENT, INC.	2025-05-22	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR NEXT ANNUAL MEETING OF SHAREHOLDERS OR UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: TERRENCE L. WRIGHT	FOR	FOR
GOLDEN ENTERTAINMENT, INC.	2025-05-22	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE ACCOMPANYING PROXY STATEMENT (THE SAY ON PAY PROPOSAL&QUOT). &QUOT	AGAINST	FOR
GOLDEN ENTERTAINMENT, INC.	2025-05-22	TO CONDUCT A NON-BINDING ADVISORY VOTE ON THE FREQUENCY OF HOLDING FUTURE NON-BINDING ADVISORY VOTES ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (THE SAY ON FREQUENCY PROPOSAL&QUOT). &QUOT	1 YEAR	1 YEAR
GOLDEN ENTERTAINMENT, INC.	2025-05-22	TO APPROVE THE AMENDMENT AND RESTATEMENT OF THE GOLDEN ENTERTAINMENT, INC. 2015 INCENTIVE AWARD PLAN.	AGAINST	FOR
GOLDEN ENTERTAINMENT, INC.	2025-05-22	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
HAYWARD HOLDINGS, INC.	2025-05-22	ELECTION OF DIRECTOR: RONALD KEATING	FOR	FOR
HAYWARD HOLDINGS, INC.	2025-05-22	ELECTION OF DIRECTOR: LAWRENCE SILBER	FOR	FOR
HAYWARD HOLDINGS, INC.	2025-05-22	ELECTION OF DIRECTOR: EDWARD WARD	FOR	FOR
HAYWARD HOLDINGS, INC.	2025-05-22	TO APPROVE, ON AN ADVISORY BASIS, OF THE COMPENSATION FOR THE NAMED EXECUTIVE OFFICERS.	FOR	FOR
HAYWARD HOLDINGS, INC.	2025-05-22	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
HEIDRICK & STRUGGLES INTERNATIONAL, INC.	2025-05-22	DIRECTOR: ELIZABETH L. AXELROD	FOR: ELIZABETH L. AXELROD	FOR
HEIDRICK & STRUGGLES INTERNATIONAL, INC.	2025-05-22	DIRECTOR: MARY E.G. BEAR	FOR: MARY E.G. BEAR	FOR
HEIDRICK & STRUGGLES INTERNATIONAL, INC.	2025-05-22	DIRECTOR: JOHN BERISFORD	FOR: JOHN BERISFORD	FOR
HEIDRICK & STRUGGLES INTERNATIONAL, INC.	2025-05-22	DIRECTOR: TIMOTHY CARTER	FOR: TIMOTHY CARTER	FOR
HEIDRICK & STRUGGLES INTERNATIONAL, INC.	2025-05-22	DIRECTOR: VIJAYA KAZA	FOR: VIJAYA KAZA	FOR
HEIDRICK & STRUGGLES INTERNATIONAL, INC.	2025-05-22	DIRECTOR: THOMAS L. MONAHAN III	FOR: THOMAS L. MONAHAN III	FOR
HEIDRICK & STRUGGLES INTERNATIONAL, INC.	2025-05-22	DIRECTOR: STACEY RAUCH	FOR: STACEY RAUCH	FOR
HEIDRICK & STRUGGLES INTERNATIONAL, INC.	2025-05-22	DIRECTOR: ADAM WARBY	FOR: ADAM WARBY	FOR
HEIDRICK & STRUGGLES INTERNATIONAL, INC.	2025-05-22	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
HEIDRICK & STRUGGLES INTERNATIONAL, INC.	2025-05-22	RATIFICATION OF THE APPOINTMENT OF RSM US LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
HOPE BANCORP, INC.	2025-05-22	DIRECTOR: KEVIN S. KIM	FOR: KEVIN S. KIM	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HOPE BANCORP, INC.	2025-05-22	DIRECTOR: DALE S. ZUEHLS	FOR: DALE S. ZUEHLS	FOR
HOPE BANCORP, INC.	2025-05-22	DIRECTOR: STEVEN S. KOH	FOR: STEVEN S. KOH	FOR
HOPE BANCORP, INC.	2025-05-22	DIRECTOR: DONALD D. BYUN	FOR: DONALD D. BYUN	FOR
HOPE BANCORP, INC.	2025-05-22	DIRECTOR: JINHO DOO	FOR: JINHO DOO	FOR
HOPE BANCORP, INC.	2025-05-22	DIRECTOR: DAISY Y. HA	FOR: DAISY Y. HA	FOR
HOPE BANCORP, INC.	2025-05-22	DIRECTOR: JOON KYUNG KIM	FOR: JOON KYUNG KIM	FOR
HOPE BANCORP, INC.	2025-05-22	DIRECTOR: RACHEL H. LEE	FOR: RACHEL H. LEE	FOR
HOPE BANCORP, INC.	2025-05-22	DIRECTOR: DAVID P. MALONE	FOR: DAVID P. MALONE	FOR
HOPE BANCORP, INC.	2025-05-22	DIRECTOR: LISA K. PAI	FOR: LISA K. PAI	FOR
HOPE BANCORP, INC.	2025-05-22	DIRECTOR: SCOTT YOON-SUK WHANG	FOR: SCOTT YOON-SUK WHANG	FOR
HOPE BANCORP, INC.	2025-05-22	TO RATIFY THE APPOINTMENT OF CROWE LLP AS OUR INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
HOPE BANCORP, INC.	2025-05-22	TO PROVIDE AN ADVISORY VOTE FOR APPROVAL OF THE 2024 COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THIS PROXY STATEMENT.	FOR	FOR
JACKSON FINANCIAL INC.	2025-05-22	ELECTION OF DIRECTOR: LILY FU CLAFFEE	FOR	FOR
JACKSON FINANCIAL INC.	2025-05-22	ELECTION OF DIRECTOR: GREGORY T. DURANT	FOR	FOR
JACKSON FINANCIAL INC.	2025-05-22	ELECTION OF DIRECTOR: STEVEN A. KANDARIAN	FOR	FOR
JACKSON FINANCIAL INC.	2025-05-22	ELECTION OF DIRECTOR: DEREK G. KIRKLAND	FOR	FOR
JACKSON FINANCIAL INC.	2025-05-22	ELECTION OF DIRECTOR: DREW E. LAWTON	FOR	FOR
JACKSON FINANCIAL INC.	2025-05-22	ELECTION OF DIRECTOR: MARTIN J. LIPPERT	FOR	FOR
JACKSON FINANCIAL INC.	2025-05-22	ELECTION OF DIRECTOR: RUSSELL G. NOLES	FOR	FOR
JACKSON FINANCIAL INC.	2025-05-22	ELECTION OF DIRECTOR: LAURA L. PRIESKORN	FOR	FOR
JACKSON FINANCIAL INC.	2025-05-22	ELECTION OF DIRECTOR: ESTA E. STECHER	FOR	FOR
JACKSON FINANCIAL INC.	2025-05-22	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS JACKSON FINANCIAL INC.S INDEPENDENT AUDITOR FOR 2025	FOR	FOR
JACKSON FINANCIAL INC.	2025-05-22	NON-BINDING, ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
VITAL ENERGY, INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM: WILLIAM E. ALBRECHT	FOR	FOR
VITAL ENERGY, INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM: FRANCES POWELL HAWES	FOR	FOR
VITAL ENERGY, INC.	2025-05-22	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM: JOHN DRIVER	FOR	FOR
VITAL ENERGY, INC.	2025-05-22	TO RATIFY THE SELECTION OF ERNST & YOUNG AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
VITAL ENERGY, INC.	2025-05-22	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
LINCOLN NATIONAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR: DEIRDRE P. CONNELLY	FOR	FOR
LINCOLN NATIONAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR: ELLEN G. COOPER	FOR	FOR
LINCOLN NATIONAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR: WILLIAM H. CUNNINGHAM	FOR	FOR
LINCOLN NATIONAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR: REGINALD E. DAVIS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
LINCOLN NATIONAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR: ERIC G. JOHNSON	FOR	FOR
LINCOLN NATIONAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR: GARY C. KELLY	FOR	FOR
LINCOLN NATIONAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR: M. LEANNE LACHMAN	FOR	FOR
LINCOLN NATIONAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR: DALE LEFEBVRE	FOR	FOR
LINCOLN NATIONAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR: JAMES MORRIS	FOR	FOR
LINCOLN NATIONAL CORPORATION	2025-05-22	ELECTION OF DIRECTOR: OWEN RYAN	FOR	FOR
LINCOLN NATIONAL CORPORATION	2025-05-22	THE RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
LINCOLN NATIONAL CORPORATION	2025-05-22	THE APPROVAL OF AN ADVISORY RESOLUTION ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
LINCOLN NATIONAL CORPORATION	2025-05-22	THE APPROVAL OF AN AMENDMENT TO THE LINCOLN NATIONAL CORPORATION 2020 INCENTIVE COMPENSATION PLAN.	FOR	FOR
LINCOLN NATIONAL CORPORATION	2025-05-22	SHAREHOLDER PROPOSAL TO AMEND OUR GOVERNING DOCUMENTS TO PROVIDE FOR AN INDEPENDENT CHAIRMAN OF THE BOARD.	AGAINST	AGAINST
MERITAGE HOMES CORPORATION	2025-05-22	ELECTION OF CLASS II DIRECTOR: DENNIS V. ARRIOLA	FOR	FOR
MERITAGE HOMES CORPORATION	2025-05-22	ELECTION OF CLASS II DIRECTOR: PETER L. AX	FOR	FOR
MERITAGE HOMES CORPORATION	2025-05-22	ELECTION OF CLASS II DIRECTOR: JOSEPH KEOUGH	FOR	FOR
MERITAGE HOMES CORPORATION	2025-05-22	ELECTION OF CLASS II DIRECTOR: ERIN LANTZ	FOR	FOR
MERITAGE HOMES CORPORATION	2025-05-22	ELECTION OF CLASS II DIRECTOR: PHILLIPPE LORD	FOR	FOR
MERITAGE HOMES CORPORATION	2025-05-22	ELECTION OF CLASS II DIRECTOR: MICHAEL R. ODELL	FOR	FOR
MERITAGE HOMES CORPORATION	2025-05-22	ELECTION OF CLASS I DIRECTOR: GEISHA WILLIAMS	FOR	FOR
MERITAGE HOMES CORPORATION	2025-05-22	RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
MERITAGE HOMES CORPORATION	2025-05-22	ADVISORY VOTE TO APPROVE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS (SAY ON PAY&QUOT). &QUOT	AGAINST	FOR
MERITAGE HOMES CORPORATION	2025-05-22	VOTE TO APPROVE AN AMENDMENT TO THE COMPANYS RESTATED ARTICLES OF INCORPORATION TO DECLASSIFY THE BOARD OF DIRECTORS.	FOR	FOR
MERITAGE HOMES CORPORATION	2025-05-22	SHAREHOLDER PROPOSAL TO SUPPORT TRANSPARENCY IN POLITICAL SPENDING.	AGAINST	AGAINST
MR. COOPER GROUP INC.	2025-05-22	ELECTION OF DIRECTOR: JAY BRAY	FOR	FOR
MR. COOPER GROUP INC.	2025-05-22	ELECTION OF DIRECTOR: ANDREW BON SALLE	FOR	FOR
MR. COOPER GROUP INC.	2025-05-22	ELECTION OF DIRECTOR: ROY GUTHRIE	FOR	FOR
MR. COOPER GROUP INC.	2025-05-22	ELECTION OF DIRECTOR: DANIELA JORGE	FOR	FOR
MR. COOPER GROUP INC.	2025-05-22	ELECTION OF DIRECTOR: SHVETA MUJUMDAR	FOR	FOR
MR. COOPER GROUP INC.	2025-05-22	ELECTION OF DIRECTOR: TAGAR OLSON	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MR. COOPER GROUP INC.	2025-05-22	ELECTION OF DIRECTOR: STEVEN SCHEIWE	FOR	FOR
MR. COOPER GROUP INC.	2025-05-22	ADVISORY VOTE ON EXECUTIVE COMPENSATION (SAY ON PAY)	FOR	FOR
MR. COOPER GROUP INC.	2025-05-22	ADVISORY VOTE ON THE FREQUENCY OF SAY ON PAY VOTES	1 YEAR	1 YEAR
MR. COOPER GROUP INC.	2025-05-22	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT AUDITORS FOR 2025	FOR	FOR
N-ABLE, INC.	2025-05-22	DIRECTOR: WILLIAM BOCK	FOR: WILLIAM BOCK	FOR
N-ABLE, INC.	2025-05-22	DIRECTOR: JOHN PAGLIUCA	FOR: JOHN PAGLIUCA	FOR
N-ABLE, INC.	2025-05-22	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
N-ABLE, INC.	2025-05-22	NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
NEOGENOMICS, INC.	2025-05-22	ELECTION OF DIRECTOR: LYNN A. TETRAULT	FOR	FOR
NEOGENOMICS, INC.	2025-05-22	ELECTION OF DIRECTOR: ELIZABETH A. FLOEGEL	FOR	FOR
NEOGENOMICS, INC.	2025-05-22	ELECTION OF DIRECTOR: DR. NEIL GUNN	FOR	FOR
NEOGENOMICS, INC.	2025-05-22	ELECTION OF DIRECTOR: DR. ALISON L. HANNAH	FOR	FOR
NEOGENOMICS, INC.	2025-05-22	ELECTION OF DIRECTOR: STEPHEN M. KANOVSKY	FOR	FOR
NEOGENOMICS, INC.	2025-05-22	ELECTION OF DIRECTOR: MICHAEL A. KELLY	FOR	FOR
NEOGENOMICS, INC.	2025-05-22	ELECTION OF DIRECTOR: DAVID B. PEREZ	FOR	FOR
NEOGENOMICS, INC.	2025-05-22	ELECTION OF DIRECTOR: FELICIA WILLIAMS	FOR	FOR
NEOGENOMICS, INC.	2025-05-22	ELECTION OF DIRECTOR: ANTHONY P. ZOOK	FOR	FOR
NEOGENOMICS, INC.	2025-05-22	APPROVAL, ON A NON-BINDING ADVISORY BASIS, OF THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
NEOGENOMICS, INC.	2025-05-22	RECOMMEND, ON A NON-BINDING ADVISORY BASIS, THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	1 YEAR	1 YEAR
NEOGENOMICS, INC.	2025-05-22	APPROVAL OF THE FIRST AMENDMENT OF THE NEOGENOMICS, INC. 2023 EQUITY INCENTIVE PLAN.	FOR	FOR
NEOGENOMICS, INC.	2025-05-22	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
NORTHWEST NATURAL HOLDING COMPANY	2025-05-22	DIRECTOR: SANDRA MCDONOUGH	FOR: SANDRA MCDONOUGH	FOR
NORTHWEST NATURAL HOLDING COMPANY	2025-05-22	DIRECTOR: JANE L. PEVERETT	FOR: JANE L. PEVERETT	FOR
NORTHWEST NATURAL HOLDING COMPANY	2025-05-22	DIRECTOR: CHARLES A. WILHOITE	FOR: CHARLES A. WILHOITE	FOR
NORTHWEST NATURAL HOLDING COMPANY	2025-05-22	DIRECTOR: MARY E. LUDFORD	FOR: MARY E. LUDFORD	FOR
NORTHWEST NATURAL HOLDING COMPANY	2025-05-22	DIRECTOR: JUSTIN B. PALFREYMAN	FOR: JUSTIN B. PALFREYMAN	FOR
NORTHWEST NATURAL HOLDING COMPANY	2025-05-22	REAPPROVAL AND AMENDMENT OF THE LONG TERM INCENTIVE PLAN.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NORTHWEST NATURAL HOLDING COMPANY	2025-05-22	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
NORTHWEST NATURAL HOLDING COMPANY	2025-05-22	THE RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS NORTHWEST NATURAL HOLDING COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR THE FISCAL YEAR 2025.	FOR	FOR
PALOMAR HOLDINGS, INC.	2025-05-22	DIRECTOR: MAC ARMSTRONG	FOR: MAC ARMSTRONG	FOR
PALOMAR HOLDINGS, INC.	2025-05-22	DIRECTOR: MARTHA NOTARAS	FOR: MARTHA NOTARAS	FOR
PALOMAR HOLDINGS, INC.	2025-05-22	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
PALOMAR HOLDINGS, INC.	2025-05-22	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR ITS FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
PERDOCEO EDUCATION CORPORATION	2025-05-22	ELECTION OF DIRECTOR: DENNIS H. CHOOKASZIAN	FOR	FOR
PERDOCEO EDUCATION CORPORATION	2025-05-22	ELECTION OF DIRECTOR: KENDA B. GONZALES	FOR	FOR
PERDOCEO EDUCATION CORPORATION	2025-05-22	ELECTION OF DIRECTOR: PATRICK W. GROSS	FOR	FOR
PERDOCEO EDUCATION CORPORATION	2025-05-22	ELECTION OF DIRECTOR: WILLIAM D. HANSEN	FOR	FOR
PERDOCEO EDUCATION CORPORATION	2025-05-22	ELECTION OF DIRECTOR: GREGORY L. JACKSON	FOR	FOR
PERDOCEO EDUCATION CORPORATION	2025-05-22	ELECTION OF DIRECTOR: TODD S. NELSON	FOR	FOR
PERDOCEO EDUCATION CORPORATION	2025-05-22	ELECTION OF DIRECTOR: HANNA SKANDERA	FOR	FOR
PERDOCEO EDUCATION CORPORATION	2025-05-22	ELECTION OF DIRECTOR: LESLIE T. THORNTON	FOR	FOR
PERDOCEO EDUCATION CORPORATION	2025-05-22	ELECTION OF DIRECTOR: ALAN D. WHEAT	FOR	FOR
PERDOCEO EDUCATION CORPORATION	2025-05-22	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION PAID BY THE COMPANY TO ITS NAMED EXECUTIVE OFFICERS.	FOR	FOR
PERDOCEO EDUCATION CORPORATION	2025-05-22	RATIFICATION OF THE APPOINTMENT OF GRANT THORNTON LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
PIPER SANDLER COMPANIES	2025-05-22	ELECTION OF DIRECTOR: CHAD R. ABRAHAM	FOR	FOR
PIPER SANDLER COMPANIES	2025-05-22	ELECTION OF DIRECTOR: JONATHAN J. DOYLE	FOR	FOR
PIPER SANDLER COMPANIES	2025-05-22	ELECTION OF DIRECTOR: ANN C. GALLO	FOR	FOR
PIPER SANDLER COMPANIES	2025-05-22	ELECTION OF DIRECTOR: VICTORIA M. HOLT	FOR	FOR
PIPER SANDLER COMPANIES	2025-05-22	ELECTION OF DIRECTOR: ROBBIN MITCHELL	FOR	FOR
PIPER SANDLER COMPANIES	2025-05-22	ELECTION OF DIRECTOR: THOMAS S. SCHREIER	FOR	FOR
PIPER SANDLER COMPANIES	2025-05-22	ELECTION OF DIRECTOR: SHERRY M. SMITH	FOR	FOR
PIPER SANDLER COMPANIES	2025-05-22	ELECTION OF DIRECTOR: PHILIP E. SORAN	FOR	FOR
PIPER SANDLER COMPANIES	2025-05-22	ELECTION OF DIRECTOR: BRIAN R. STERLING	FOR	FOR
PIPER SANDLER COMPANIES	2025-05-22	ELECTION OF DIRECTOR: SCOTT C. TAYLOR	FOR	FOR
PIPER SANDLER COMPANIES	2025-05-22	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS THE INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PIPER SANDLER COMPANIES	2025-05-22	AN ADVISORY (NON-BINDING) VOTE TO APPROVE THE COMPENSATION OF THE OFFICERS DISCLOSED IN THE ENCLOSED PROXY STATEMENT, OR SAY-ON-PAY VOTE.	FOR	FOR
PROGYNY, INC.	2025-05-22	ELECTION OF DIRECTOR: NORMAN PAYSON, M.D.	FOR	FOR
PROGYNY, INC.	2025-05-22	ELECTION OF DIRECTOR: DEBRA MORRIS	FOR	FOR
PROGYNY, INC.	2025-05-22	ELECTION OF DIRECTOR: ELIZABETH BIERBOWER	FOR	FOR
PROGYNY, INC.	2025-05-22	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
PROGYNY, INC.	2025-05-22	APPROVAL, ON AN ADVISORY (NON-BINDING BASIS), OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
SM ENERGY COMPANY	2025-05-22	ELECTION OF DIRECTOR UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: CARLA J. BAILO	FOR	FOR
SM ENERGY COMPANY	2025-05-22	ELECTION OF DIRECTOR UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: BARTON R. BROOKMAN	FOR	FOR
SM ENERGY COMPANY	2025-05-22	ELECTION OF DIRECTOR UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: RAMIRO G. PERU	FOR	FOR
SM ENERGY COMPANY	2025-05-22	ELECTION OF DIRECTOR UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: ANITA M. POWERS	FOR	FOR
SM ENERGY COMPANY	2025-05-22	ELECTION OF DIRECTOR UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: JULIO M. QUINTANA	FOR	FOR
SM ENERGY COMPANY	2025-05-22	ELECTION OF DIRECTOR UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: ROSE M. ROBESON	FOR	FOR
SM ENERGY COMPANY	2025-05-22	ELECTION OF DIRECTOR UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: WILLIAM D. SULLIVAN	FOR	FOR
SM ENERGY COMPANY	2025-05-22	ELECTION OF DIRECTOR UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: ASHWIN VENKATRAMAN	FOR	FOR
SM ENERGY COMPANY	2025-05-22	ELECTION OF DIRECTOR UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: HERBERT S. VOGEL	FOR	FOR
SM ENERGY COMPANY	2025-05-22	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION PHILOSOPHY, POLICIES AND PROCEDURES, AND THE COMPENSATION OF OUR COMPANYS NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE ACCOMPANYING PROXY STATEMENT.	FOR	FOR
SM ENERGY COMPANY	2025-05-22	TO RATIFY THE APPOINTMENT BY THE AUDIT COMMITTEE OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SM ENERGY COMPANY	2025-05-22	TO APPROVE THE COMPANYS 2025 EQUITY INCENTIVE COMPENSATION PLAN.	FOR	FOR
TELEPHONE AND DATA SYSTEMS, INC.	2025-05-22	ELECTION OF DIRECTOR: K. D. DIXON	FOR	FOR
TELEPHONE AND DATA SYSTEMS, INC.	2025-05-22	ELECTION OF DIRECTOR: C. D. OLEARY	FOR	FOR
TELEPHONE AND DATA SYSTEMS, INC.	2025-05-22	ELECTION OF DIRECTOR: G. W. OFF	FOR	FOR
TELEPHONE AND DATA SYSTEMS, INC.	2025-05-22	ELECTION OF DIRECTOR: W. OOSTERMAN	FOR	FOR
TELEPHONE AND DATA SYSTEMS, INC.	2025-05-22	RATIFY ACCOUNTANTS FOR 2025	FOR	FOR
TELEPHONE AND DATA SYSTEMS, INC.	2025-05-22	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
PURSUIT ATTRACTIONS AND HOSPITALITY, INC	2025-05-22	ELECTION OF CLASS III DIRECTOR FOR A TERM EXPIRING AT THE 2028 ANNUAL MEETING OF SHAREHOLDERS: DAVID W. BARRY	FOR	FOR
PURSUIT ATTRACTIONS AND HOSPITALITY, INC	2025-05-22	ELECTION OF CLASS III DIRECTOR FOR A TERM EXPIRING AT THE 2028 ANNUAL MEETING OF SHAREHOLDERS: BEVERLY K. CARMICHAEL	FOR	FOR
PURSUIT ATTRACTIONS AND HOSPITALITY, INC	2025-05-22	ELECTION OF CLASS III DIRECTOR FOR A TERM EXPIRING AT THE 2028 ANNUAL MEETING OF SHAREHOLDERS: DENISE M. COLL	FOR	FOR
PURSUIT ATTRACTIONS AND HOSPITALITY, INC	2025-05-22	ELECTION OF CLASS II DIRECTOR FOR A TERM EXPIRING AT THE 2027 ANNUAL MEETING OF SHAREHOLDERS: BRIAN P. CASSIDY	FOR	FOR
PURSUIT ATTRACTIONS AND HOSPITALITY, INC	2025-05-22	ELECTION OF CLASS I DIRECTOR FOR A TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: JILL H. BRIGHT	FOR	FOR
PURSUIT ATTRACTIONS AND HOSPITALITY, INC	2025-05-22	RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
PURSUIT ATTRACTIONS AND HOSPITALITY, INC	2025-05-22	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
CUSTOMERS BANCORP, INC.	2025-05-27	ELECTION OF DIRECTOR: ANDREA R. ALLON	FOR	FOR
CUSTOMERS BANCORP, INC.	2025-05-27	ELECTION OF DIRECTOR: BERNARD B. BANKS	FOR	FOR
CUSTOMERS BANCORP, INC.	2025-05-27	ELECTION OF DIRECTOR: DANIEL K. ROTHERMEL	FOR	FOR
CUSTOMERS BANCORP, INC.	2025-05-27	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CUSTOMERS BANCORP, INC.	2025-05-27	TO APPROVE A NON-BINDING ADVISORY RESOLUTION ON NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
FIRST FINANCIAL BANCORP.	2025-05-27	DIRECTOR: ANNE L. ARVIA	FOR: ANNE L. ARVIA	FOR
FIRST FINANCIAL BANCORP.	2025-05-27	DIRECTOR: VINCENT A. BERTA	FOR: VINCENT A. BERTA	FOR
FIRST FINANCIAL BANCORP.	2025-05-27	DIRECTOR: ARCHIE M. BROWN	FOR: ARCHIE M. BROWN	FOR
FIRST FINANCIAL BANCORP.	2025-05-27	DIRECTOR: CLAUDE E. DAVIS	FOR: CLAUDE E. DAVIS	FOR
FIRST FINANCIAL BANCORP.	2025-05-27	DIRECTOR: WILLIAM J. KRAMER	FOR: WILLIAM J. KRAMER	FOR
FIRST FINANCIAL BANCORP.	2025-05-27	DIRECTOR: DAWN C. MORRIS	FOR: DAWN C. MORRIS	FOR
FIRST FINANCIAL BANCORP.	2025-05-27	DIRECTOR: THOMAS M. O'BRIEN	FOR: THOMAS M. OBRIEN	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FIRST FINANCIAL BANCORP.	2025-05-27	DIRECTOR: ANDRE T. PORTER	FOR: ANDRE T. PORTER	FOR
FIRST FINANCIAL BANCORP.	2025-05-27	DIRECTOR: MARIBETH S. RAHE	FOR: MARIBETH S. RAHE	FOR
FIRST FINANCIAL BANCORP.	2025-05-27	DIRECTOR: GARY W. WARZALA	FOR: GARY W. WARZALA	FOR
FIRST FINANCIAL BANCORP.	2025-05-27	RATIFICATION OF CROWE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
FIRST FINANCIAL BANCORP.	2025-05-27	ADVISORY (NON-BINDING) VOTE ON THE COMPENSATION OF THE COMPANYS EXECUTIVE OFFICERS.	FOR	FOR
HEALTHCARE SERVICES GROUP, INC.	2025-05-27	ELECTION OF DIRECTOR: DIANE S. CASEY	FOR	FOR
HEALTHCARE SERVICES GROUP, INC.	2025-05-27	ELECTION OF DIRECTOR: DANIELA CASTAGNINO	FOR	FOR
HEALTHCARE SERVICES GROUP, INC.	2025-05-27	ELECTION OF DIRECTOR: LAURA GRANT	FOR	FOR
HEALTHCARE SERVICES GROUP, INC.	2025-05-27	ELECTION OF DIRECTOR: JOHN J. MCFADDEN	FOR	FOR
HEALTHCARE SERVICES GROUP, INC.	2025-05-27	ELECTION OF DIRECTOR: DINO D. OTTAVIANO	FOR	FOR
HEALTHCARE SERVICES GROUP, INC.	2025-05-27	ELECTION OF DIRECTOR: KURT SIMMONS JR.	FOR	FOR
HEALTHCARE SERVICES GROUP, INC.	2025-05-27	ELECTION OF DIRECTOR: JUDE VISCONTO	FOR	FOR
HEALTHCARE SERVICES GROUP, INC.	2025-05-27	ELECTION OF DIRECTOR: THEODORE WAHL	FOR	FOR
HEALTHCARE SERVICES GROUP, INC.	2025-05-27	ELECTION OF DIRECTOR: THOMAS G. WHALEN	FOR	FOR
HEALTHCARE SERVICES GROUP, INC.	2025-05-27	TO CONSIDER AN ADVISORY VOTE ON A NON-BINDING RESOLUTION TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
HEALTHCARE SERVICES GROUP, INC.	2025-05-27	TO APPROVE AND RATIFY GRANT THORNTON LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
LXP INDUSTRIAL TRUST	2025-05-27	ELECTION OF TRUSTEE: T. WILSON EGLIN	FOR	FOR
LXP INDUSTRIAL TRUST	2025-05-27	ELECTION OF TRUSTEE: LAWRENCE L. GRAY	FOR	FOR
LXP INDUSTRIAL TRUST	2025-05-27	ELECTION OF TRUSTEE: ARUN GUPTA	FOR	FOR
LXP INDUSTRIAL TRUST	2025-05-27	ELECTION OF TRUSTEE: JAMIE HANDWERKER	FOR	FOR
LXP INDUSTRIAL TRUST	2025-05-27	ELECTION OF TRUSTEE: DERRICK JOHNSON	FOR	FOR
LXP INDUSTRIAL TRUST	2025-05-27	ELECTION OF TRUSTEE: CLAIRE A. KOENEMAN	FOR	FOR
LXP INDUSTRIAL TRUST	2025-05-27	ELECTION OF TRUSTEE: NANCY ELIZABETH NOE	FOR	FOR
LXP INDUSTRIAL TRUST	2025-05-27	ELECTION OF TRUSTEE: HOWARD ROTH	FOR	FOR
LXP INDUSTRIAL TRUST	2025-05-27	TO CONSIDER AND VOTE UPON AN ADVISORY, NON-BINDING RESOLUTION TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE ACCOMPANYING PROXY STATEMENT.	FOR	FOR
LXP INDUSTRIAL TRUST	2025-05-27	TO CONSIDER AND VOTE UPON A PROPOSAL TO APPROVE AN AMENDMENT TO THE LXP INDUSTRIAL TRUST 2022 EQUITY-BASED AWARD PLAN TO INCREASE THE NUMBER OF SHARES AVAILABLE FOR ISSUANCE THEREUNDER BY 5,000,000 COMMON SHARES.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
LXP INDUSTRIAL TRUST	2025-05-27	TO CONSIDER AND VOTE UPON THE RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
VERITEX HOLDINGS, INC.	2025-05-27	DIRECTOR: C. MALCOLM HOLLAND, III	FOR: C. MALCOLM HOLLAND, III	FOR
VERITEX HOLDINGS, INC.	2025-05-27	DIRECTOR: ARCILIA ACOSTA	FOR: ARCILIA ACOSTA	FOR
VERITEX HOLDINGS, INC.	2025-05-27	DIRECTOR: PAT S. BOLIN	FOR: PAT S. BOLIN	FOR
VERITEX HOLDINGS, INC.	2025-05-27	DIRECTOR: APRIL BOX	FOR: APRIL BOX	FOR
VERITEX HOLDINGS, INC.	2025-05-27	DIRECTOR: BLAKE BOZMAN	FOR: BLAKE BOZMAN	FOR
VERITEX HOLDINGS, INC.	2025-05-27	DIRECTOR: WILLIAM D. ELLIS	FOR: WILLIAM D. ELLIS	FOR
VERITEX HOLDINGS, INC.	2025-05-27	DIRECTOR: WILLIAM E. FALLON	FOR: WILLIAM E. FALLON	FOR
VERITEX HOLDINGS, INC.	2025-05-27	DIRECTOR: MARK C. GRIEGE	FOR: MARK C. GRIEGE	FOR
VERITEX HOLDINGS, INC.	2025-05-27	DIRECTOR: GORDON HUDDLESTON	FOR: GORDON HUDDLESTON	FOR
VERITEX HOLDINGS, INC.	2025-05-27	DIRECTOR: STEVEN D. LERNER	FOR: STEVEN D. LERNER	FOR
VERITEX HOLDINGS, INC.	2025-05-27	DIRECTOR: MANUEL J. MEHOS	FOR: MANUEL J. MEHOS	FOR
VERITEX HOLDINGS, INC.	2025-05-27	DIRECTOR: GREGORY B. MORRISON	FOR: GREGORY B. MORRISON	FOR
VERITEX HOLDINGS, INC.	2025-05-27	DIRECTOR: JOHN T. SUGHRUE	FOR: JOHN T. SUGHRUE	FOR
VERITEX HOLDINGS, INC.	2025-05-27	APPROVAL OF 2025 AMENDED AND RESTATED OMNIBUS INCENTIVE PLAN.	FOR	FOR
VERITEX HOLDINGS, INC.	2025-05-27	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
VERITEX HOLDINGS, INC.	2025-05-27	TO RATIFY THE APPOINTMENT OF GRANT THRONTON LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CALIFORNIA WATER SERVICE GROUP	2025-05-28	ELECTION OF DIRECTOR: GREGORY E. ALIFF	FOR	FOR
CALIFORNIA WATER SERVICE GROUP	2025-05-28	ELECTION OF DIRECTOR: SHELLY M. ESQUE	FOR	FOR
CALIFORNIA WATER SERVICE GROUP	2025-05-28	ELECTION OF DIRECTOR: JEFFREY KIGHTLINGER	FOR	FOR
CALIFORNIA WATER SERVICE GROUP	2025-05-28	ELECTION OF DIRECTOR: MARTIN A. KROPELNICKI	FOR	FOR
CALIFORNIA WATER SERVICE GROUP	2025-05-28	ELECTION OF DIRECTOR: THOMAS M. KRUMMEL, M.D.	FOR	FOR
CALIFORNIA WATER SERVICE GROUP	2025-05-28	ELECTION OF DIRECTOR: YVONNE A. MALDONADO, M.D.	FOR	FOR
CALIFORNIA WATER SERVICE GROUP	2025-05-28	ELECTION OF DIRECTOR: SCOTT L. MORRIS	FOR	FOR
CALIFORNIA WATER SERVICE GROUP	2025-05-28	ELECTION OF DIRECTOR: CHARLES R. PATTON	FOR	FOR
CALIFORNIA WATER SERVICE GROUP	2025-05-28	ELECTION OF DIRECTOR: CAROL M. POTTENGER	FOR	FOR
CALIFORNIA WATER SERVICE GROUP	2025-05-28	ELECTION OF DIRECTOR: LESTER A. SNOW	FOR	FOR
CALIFORNIA WATER SERVICE GROUP	2025-05-28	ELECTION OF DIRECTOR: PATRICIA K. WAGNER	FOR	FOR
CALIFORNIA WATER SERVICE GROUP	2025-05-28	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
CALIFORNIA WATER SERVICE GROUP	2025-05-28	RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS THE GROUPS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
HANMI FINANCIAL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: JOHN J. AHN	FOR	FOR
HANMI FINANCIAL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: CHRISTINE P. BALL	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HANMI FINANCIAL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: CHRISTIE K. CHU	FOR	FOR
HANMI FINANCIAL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: HARRY H. CHUNG	FOR	FOR
HANMI FINANCIAL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: BONITA I. LEE	FOR	FOR
HANMI FINANCIAL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: GLORIA J. LEE	FOR	FOR
HANMI FINANCIAL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: JAMES A. MARASCO	FOR	FOR
HANMI FINANCIAL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: DAVID L. ROSENBLUM	FOR	FOR
HANMI FINANCIAL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: THOMAS J. WILLIAMS	FOR	FOR
HANMI FINANCIAL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: MICHAEL M. YANG	FOR	FOR
HANMI FINANCIAL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: GIDEON YU	FOR	FOR
HANMI FINANCIAL CORPORATION	2025-05-28	TO PROVIDE A NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (SAY-ON-PAY&QUOT VOTE). &QUOT	FOR	FOR
HANMI FINANCIAL CORPORATION	2025-05-28	TO APPROVE AN AMENDMENT TO THE COMPANYS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO LIMIT THE LIABILITY OF CERTAIN OFFICERS OF THE COMPANY AS PERMITTED BY DELAWARE GENERAL CORPORATION LAW (OFFICER EXCULPATION&QUOT). &QUOT	FOR	FOR
HANMI FINANCIAL CORPORATION	2025-05-28	TO RATIFY THE APPOINTMENT OF CROWE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
TOPGOLF CALLAWAY BRANDS CORP.	2025-05-29	ELECTION OF DIRECTOR: OLIVER G. BREWER III	FOR	FOR
TOPGOLF CALLAWAY BRANDS CORP.	2025-05-29	ELECTION OF DIRECTOR: JOHN F. LUNDGREN	FOR	FOR
TOPGOLF CALLAWAY BRANDS CORP.	2025-05-29	ELECTION OF DIRECTOR: ERIK J ANDERSON	FOR	FOR
TOPGOLF CALLAWAY BRANDS CORP.	2025-05-29	ELECTION OF DIRECTOR: RUSSELL L. FLEISCHER	FOR	FOR
TOPGOLF CALLAWAY BRANDS CORP.	2025-05-29	ELECTION OF DIRECTOR: BAVAN M. HOLLOWAY	FOR	FOR
TOPGOLF CALLAWAY BRANDS CORP.	2025-05-29	ELECTION OF DIRECTOR: SCOTT M. MARIMOW	FOR	FOR
TOPGOLF CALLAWAY BRANDS CORP.	2025-05-29	ELECTION OF DIRECTOR: ADEBAYO O. OGUNLESI	FOR	FOR
TOPGOLF CALLAWAY BRANDS CORP.	2025-05-29	ELECTION OF DIRECTOR: VARSHA R. RAO	FOR	FOR
TOPGOLF CALLAWAY BRANDS CORP.	2025-05-29	ELECTION OF DIRECTOR: LINDA B. SEGRE	FOR	FOR
TOPGOLF CALLAWAY BRANDS CORP.	2025-05-29	ELECTION OF DIRECTOR: ANTHONY S. THORNLEY	FOR	FOR
TOPGOLF CALLAWAY BRANDS CORP.	2025-05-29	ELECTION OF DIRECTOR: C. MATTHEW TURNEY	FOR	FOR
TOPGOLF CALLAWAY BRANDS CORP.	2025-05-29	TO RATIFY, ON AN ADVISORY BASIS, THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR
TOPGOLF CALLAWAY BRANDS CORP.	2025-05-29	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS	AGAINST	FOR
TOPGOLF CALLAWAY BRANDS CORP.	2025-05-29	TO APPROVE THE AMENDMENT AND RESTATEMENT OF THE COMPANYS 2022 INCENTIVE PLAN	FOR	FOR
ELLINGTON FINANCIAL INC.	2025-05-29	DIRECTOR: STEPHEN J. DANNHAUSER	FOR: STEPHEN J. DANNHAUSER	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ELLINGTON FINANCIAL INC.	2025-05-29	DIRECTOR: LISA MUMFORD	FOR: LISA MUMFORD	FOR
ELLINGTON FINANCIAL INC.	2025-05-29	DIRECTOR: LAURENCE E. PENN	FOR: LAURENCE E. PENN	FOR
ELLINGTON FINANCIAL INC.	2025-05-29	DIRECTOR: EDWARD RESENDEZ	FOR: EDWARD RESENDEZ	FOR
ELLINGTON FINANCIAL INC.	2025-05-29	DIRECTOR: RONALD I. SIMON, PH.D.	FOR: RONALD I. SIMON, PH.D.	FOR
ELLINGTON FINANCIAL INC.	2025-05-29	THE APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	FOR	FOR
ELLINGTON FINANCIAL INC.	2025-05-29	THE RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
HEALTHSTREAM, INC.	2025-05-29	ELECTION OF CLASS I DIRECTOR TO HOLD OFFICE FOR A TERM OF THREE (3) YEARS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: CHARLES E. BEARD, JR.	FOR	FOR
HEALTHSTREAM, INC.	2025-05-29	ELECTION OF CLASS I DIRECTOR TO HOLD OFFICE FOR A TERM OF THREE (3) YEARS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: THOMPSON S. DENT	FOR	FOR
HEALTHSTREAM, INC.	2025-05-29	ELECTION OF CLASS I DIRECTOR TO HOLD OFFICE FOR A TERM OF THREE (3) YEARS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: DEBORAH TAYLOR TATE	FOR	FOR
HEALTHSTREAM, INC.	2025-05-29	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
HEALTHSTREAM, INC.	2025-05-29	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE COMPANYS PROXY STATEMENT.	FOR	FOR
SEALED AIR CORPORATION	2025-05-29	ELECTION OF DIRECTOR: ZUBAID AHMAD	FOR	FOR
SEALED AIR CORPORATION	2025-05-29	ELECTION OF DIRECTOR: ANTHONY J. ALLOTT	FOR	FOR
SEALED AIR CORPORATION	2025-05-29	ELECTION OF DIRECTOR: KEVIN C. BERRYMAN	FOR	FOR
SEALED AIR CORPORATION	2025-05-29	ELECTION OF DIRECTOR: FRANÇOISE COLPRON	FOR	FOR
SEALED AIR CORPORATION	2025-05-29	ELECTION OF DIRECTOR: HENRY R. KEIZER	FOR	FOR
SEALED AIR CORPORATION	2025-05-29	ELECTION OF DIRECTOR: HARRY A. LAWTON III	FOR	FOR
SEALED AIR CORPORATION	2025-05-29	ELECTION OF DIRECTOR: SUZANNE B. ROWLAND	FOR	FOR
SEALED AIR CORPORATION	2025-05-29	ELECTION OF DIRECTOR: DUSTIN J. SEMACH	FOR	FOR
SEALED AIR CORPORATION	2025-05-29	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS SEALED AIRS INDEPENDENT AUDITOR FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SEALED AIR CORPORATION	2025-05-29	APPROVAL, AS AN ADVISORY VOTE, OF SEALED AIRS 2024 EXECUTIVE COMPENSATION.	AGAINST	FOR
STURM, RUGER & COMPANY, INC.	2025-05-29	ELECTION OF DIRECTOR: JOHN A. COSENTINO, JR.	FOR	FOR
STURM, RUGER & COMPANY, INC.	2025-05-29	ELECTION OF DIRECTOR: SANDRA S. FROMAN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
STURM, RUGER & COMPANY, INC.	2025-05-29	ELECTION OF DIRECTOR: REBECCA S. HALSTEAD	FOR	FOR
STURM, RUGER & COMPANY, INC.	2025-05-29	ELECTION OF DIRECTOR: CHRISTOPHER J. KILLOY	FOR	FOR
STURM, RUGER & COMPANY, INC.	2025-05-29	ELECTION OF DIRECTOR: TERRENCE G. OCONNOR	FOR	FOR
STURM, RUGER & COMPANY, INC.	2025-05-29	ELECTION OF DIRECTOR: AMIR P. ROSENTHAL	FOR	FOR
STURM, RUGER & COMPANY, INC.	2025-05-29	ELECTION OF DIRECTOR: TODD W. SEYFERT	FOR	FOR
STURM, RUGER & COMPANY, INC.	2025-05-29	ELECTION OF DIRECTOR: RONALD C. WHITAKER	FOR	FOR
STURM, RUGER & COMPANY, INC.	2025-05-29	ELECTION OF DIRECTOR: PHILLIP C. WIDMAN	FOR	FOR
STURM, RUGER & COMPANY, INC.	2025-05-29	THE RATIFICATION OF THE APPOINTMENT OF RSM US LLP AS THE INDEPENDENT AUDITORS OF THE COMPANY FOR THE 2025 FISCAL YEAR.	FOR	FOR
STURM, RUGER & COMPANY, INC.	2025-05-29	AN ADVISORY VOTE ON THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
TALOS ENERGY INC.	2025-05-29	ELECTION OF DIRECTOR TO HOLD OFFICE FOR A ONE-YEAR TERM UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: NEAL P. GOLDMAN	FOR	FOR
TALOS ENERGY INC.	2025-05-29	ELECTION OF DIRECTOR TO HOLD OFFICE FOR A ONE-YEAR TERM UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: PAUL R. GOODFELLOW	FOR	FOR
TALOS ENERGY INC.	2025-05-29	ELECTION OF DIRECTOR TO HOLD OFFICE FOR A ONE-YEAR TERM UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: PAULA R. GLOVER	FOR	FOR
TALOS ENERGY INC.	2025-05-29	ELECTION OF DIRECTOR TO HOLD OFFICE FOR A ONE-YEAR TERM UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: JOHN B. JUNEAU	FOR	FOR
TALOS ENERGY INC.	2025-05-29	ELECTION OF DIRECTOR TO HOLD OFFICE FOR A ONE-YEAR TERM UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: RICHARD M. SHERRILL	FOR	FOR
TALOS ENERGY INC.	2025-05-29	ELECTION OF DIRECTOR TO HOLD OFFICE FOR A ONE-YEAR TERM UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: CHARLES M. SLEDGE	FOR	FOR
TALOS ENERGY INC.	2025-05-29	ELECTION OF DIRECTOR TO HOLD OFFICE FOR A ONE-YEAR TERM UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: SHANDELL M. SZABO	FOR	FOR
TALOS ENERGY INC.	2025-05-29	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPANYS NAMED EXECUTIVE OFFICERS COMPENSATION FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024.	FOR	FOR
TALOS ENERGY INC.	2025-05-29	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPANYS NAMED EXECUTIVE OFFICERS COMPENSATION FOR EVERY ONE YEAR, EVERY TWO YEARS OR EVERY THREE YEARS OR STOCKHOLDERS MAY ABSTAIN FROM VOTING.	1 YEAR	1 YEAR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TALOS ENERGY INC.	2025-05-29	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
VIR BIOTECHNOLOGY, INC.	2025-05-29	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS, AND UNTIL THEIR SUCCESSOR IS DULY ELECTED AND QUALIFIED, OR UNTIL THEIR EARLIER DEATH, RESIGNATION OR REMOVAL: JEFFREY S. HATFIELD	FOR	FOR
VIR BIOTECHNOLOGY, INC.	2025-05-29	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS, AND UNTIL THEIR SUCCESSOR IS DULY ELECTED AND QUALIFIED, OR UNTIL THEIR EARLIER DEATH, RESIGNATION OR REMOVAL: SAIRA RAMASASTRY	FOR	FOR
VIR BIOTECHNOLOGY, INC.	2025-05-29	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
VIR BIOTECHNOLOGY, INC.	2025-05-29	TO RATIFY THE APPOINTMENT BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ELME COMMUNITIES	2025-05-29	ELECTION OF TRUSTEE: JENNIFER S. BANNER	FOR	FOR
ELME COMMUNITIES	2025-05-29	ELECTION OF TRUSTEE: BENJAMIN S. BUTCHER	FOR	FOR
ELME COMMUNITIES	2025-05-29	ELECTION OF TRUSTEE: SUSAN CARRAS	FOR	FOR
ELME COMMUNITIES	2025-05-29	ELECTION OF TRUSTEE: ELLEN M. GOITIA	FOR	FOR
ELME COMMUNITIES	2025-05-29	ELECTION OF TRUSTEE: PAUL T. MCDERMOTT	FOR	FOR
ELME COMMUNITIES	2025-05-29	ELECTION OF TRUSTEE: THOMAS T. NOLAN, JR.	FOR	FOR
ELME COMMUNITIES	2025-05-29	ELECTION OF TRUSTEE: RON D. STURZENEGGER	FOR	FOR
ELME COMMUNITIES	2025-05-29	ELECTION OF TRUSTEE: VICE ADM. ANTHONY L. WINNS (RET.)	FOR	FOR
ELME COMMUNITIES	2025-05-29	TO CONSIDER AND VOTE ON A NON-BINDING, ADVISORY BASIS UPON THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS (SAY-ON-PAY)	FOR	FOR
ELME COMMUNITIES	2025-05-29	TO CONSIDER AND VOTE UPON RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
SITIME CORPORATION	2025-05-30	ELECTION OF DIRECTOR: RAMAN K. CHITKARA	FOR	FOR
SITIME CORPORATION	2025-05-30	ELECTION OF DIRECTOR: KATHERINE E. SCHUELKE	FOR	FOR
SITIME CORPORATION	2025-05-30	ELECTION OF DIRECTOR: RAJESH VASHIST	FOR	FOR
SITIME CORPORATION	2025-05-30	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF SITIMES NAMED EXECUTIVE OFFICERS AS DISCLOSED IN SITIMES PROXY STATEMENT.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SITIME CORPORATION	2025-05-30	TO RATIFY THE APPOINTMENT BY THE AUDIT COMMITTEE OF DELOITTE & TOUCHE LLP, AS SITIMES INDEPENDENT PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	ELECTION OF DIRECTOR TO SERVE A THREE-YEAR TERM: RALPH ALVAREZ	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	ELECTION OF DIRECTOR TO SERVE A THREE-YEAR TERM: MARY LYNNE HEDLEY	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	ELECTION OF DIRECTOR TO SERVE A THREE-YEAR TERM: KIMBERLY JOHNSON	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	ELECTION OF DIRECTOR TO SERVE A THREE-YEAR TERM: JUAN LUCIANO	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	APPROVAL OF AMENDMENTS TO THE COMPANYS ARTICLES OF INCORPORATION TO ELIMINATE THE CLASSIFIED BOARD STRUCTURE.	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	APPROVAL OF AMENDMENTS TO THE COMPANYS ARTICLES OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING PROVISIONS.	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: RONALD SUGAR	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: REVATHI ADVAITHI	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: TURQI ALNOWAISER	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: URSULA BURNS	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: ROBERT ECKERT	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: AMANDA GINSBERG	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: DARA KHOSROWSHAHI	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: JOHN THAIN	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: DAVID TRUJILLO	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: ALEXANDER WYNAENDTS	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ADVISORY VOTE TO APPROVE 2024 NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
S&P GLOBAL INC.	2025-05-07	ELECTION OF DIRECTOR: MARCO ALVERÀ	FOR	FOR
S&P GLOBAL INC.	2025-05-07	ELECTION OF DIRECTOR: MARTINA CHEUNG	FOR	FOR
S&P GLOBAL INC.	2025-05-07	ELECTION OF DIRECTOR: JACQUES ESCULIER	FOR	FOR
S&P GLOBAL INC.	2025-05-07	ELECTION OF DIRECTOR: WILLIAM D. GREEN	FOR	FOR
S&P GLOBAL INC.	2025-05-07	ELECTION OF DIRECTOR: STEPHANIE C. HILL	FOR	FOR
S&P GLOBAL INC.	2025-05-07	ELECTION OF DIRECTOR: REBECCA JACOBY	FOR	FOR
S&P GLOBAL INC.	2025-05-07	ELECTION OF DIRECTOR: IAN P. LIVINGSTON	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
S&P GLOBAL INC.	2025-05-07	ELECTION OF DIRECTOR: MARIA R. MORRIS	FOR	FOR
S&P GLOBAL INC.	2025-05-07	ELECTION OF DIRECTOR: GREGORY WASHINGTON	FOR	FOR
S&P GLOBAL INC.	2025-05-07	APPROVE, ON AN ADVISORY BASIS, THE EXECUTIVE COMPENSATION PROGRAM FOR THE COMPANYS NAMED EXECUTIVE OFFICERS, AS DESCRIBED IN THE PROXY STATEMENT.	FOR	FOR
S&P GLOBAL INC.	2025-05-07	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
S&P GLOBAL INC.	2025-05-07	VOTE ON A SHAREHOLDER PROPOSAL TO AMEND THE COMPANYS CLAWBACK POLICY FOR UNEARNED EXECUTIVE PAY.	AGAINST	AGAINST
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: JULIE M. HEUER BRANDT	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: MARC A. BRUNO	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: LARRY D. DE SHON	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: MATTHEW J. FLANNERY	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: KIM HARRIS JONES	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: TERRI L. KELLY	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: MICHAEL J. KNEELAND	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: FRANCISCO J. LOPEZ-BALBOA	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: GRACIA C. MARTORE	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: SHIV SINGH	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	RATIFICATION OF APPOINTMENT OF PUBLIC ACCOUNTING FIRM	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	STOCKHOLDER PROPOSAL TO IMPROVE SHAREHOLDER WRITTEN CONSENT	FOR	AGAINST
AMERICAN TOWER CORPORATION	2025-05-14	ELECTION OF DIRECTOR: STEVEN O. VONDRAN	FOR	FOR
AMERICAN TOWER CORPORATION	2025-05-14	ELECTION OF DIRECTOR: KELLY C. CHAMBLISS	FOR	FOR
AMERICAN TOWER CORPORATION	2025-05-14	ELECTION OF DIRECTOR: TERESA H. CLARKE	FOR	FOR
AMERICAN TOWER CORPORATION	2025-05-14	ELECTION OF DIRECTOR: KENNETH R. FRANK	FOR	FOR
AMERICAN TOWER CORPORATION	2025-05-14	ELECTION OF DIRECTOR: ROBERT D. HORMATS	FOR	FOR
AMERICAN TOWER CORPORATION	2025-05-14	ELECTION OF DIRECTOR: RAJESH KALATHUR	FOR	FOR
AMERICAN TOWER CORPORATION	2025-05-14	ELECTION OF DIRECTOR: GRACE D. LIEBLEIN	FOR	FOR
AMERICAN TOWER CORPORATION	2025-05-14	ELECTION OF DIRECTOR: CRAIG MACNAB	FOR	FOR
AMERICAN TOWER CORPORATION	2025-05-14	ELECTION OF DIRECTOR: NEVILLE R. RAY	FOR	FOR
AMERICAN TOWER CORPORATION	2025-05-14	ELECTION OF DIRECTOR: PAMELA D. A. REEVE	FOR	FOR
AMERICAN TOWER CORPORATION	2025-05-14	ELECTION OF DIRECTOR: BRUCE L. TANNER	FOR	FOR
AMERICAN TOWER CORPORATION	2025-05-14	TO APPROVE, ON AN ADVISORY BASIS, THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR
AMERICAN TOWER CORPORATION	2025-05-14	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: SANGEETA BHATIA	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: LLOYD CARNEY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: ALAN GARBER	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: RESHMA KEWALRAMANI	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: MICHEL LAGARDE	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: JEFFREY LEIDEN	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: DIANA MCKENZIE	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: BRUCE SACHS	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: JENNIFER SCHNEIDER	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: NANCY THORNBERRY	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: SUKETU UPADHYAY	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	RATIFICATION OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING EXCESSIVE GOLDEN PARACHUTES.	FOR	AGAINST
MARTIN MARIETTA MATERIALS, INC.	2025-05-15	ELECTION OF DIRECTOR: DOROTHY M. ABLES	FOR	FOR
MARTIN MARIETTA MATERIALS, INC.	2025-05-15	ELECTION OF DIRECTOR: SUE W. COLE	FOR	FOR
MARTIN MARIETTA MATERIALS, INC.	2025-05-15	ELECTION OF DIRECTOR: ANTHONY R. FOXX	FOR	FOR
MARTIN MARIETTA MATERIALS, INC.	2025-05-15	ELECTION OF DIRECTOR: JOHN J. KORALESKI	FOR	FOR
MARTIN MARIETTA MATERIALS, INC.	2025-05-15	ELECTION OF DIRECTOR: MARY T. MACK	FOR	FOR
MARTIN MARIETTA MATERIALS, INC.	2025-05-15	ELECTION OF DIRECTOR: C. HOWARD NYE	FOR	FOR
MARTIN MARIETTA MATERIALS, INC.	2025-05-15	ELECTION OF DIRECTOR: LAREE E. PEREZ	FOR	FOR
MARTIN MARIETTA MATERIALS, INC.	2025-05-15	ELECTION OF DIRECTOR: THOMAS H. PIKE	FOR	FOR
MARTIN MARIETTA MATERIALS, INC.	2025-05-15	ELECTION OF DIRECTOR: DONALD W. SLAGER	FOR	FOR
MARTIN MARIETTA MATERIALS, INC.	2025-05-15	ELECTION OF DIRECTOR: DAVID C. WAJSGRAS	FOR	FOR
MARTIN MARIETTA MATERIALS, INC.	2025-05-15	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS AS INDEPENDENT AUDITORS.	FOR	FOR
MARTIN MARIETTA MATERIALS, INC.	2025-05-15	APPROVAL, BY A NON-BINDING ADVISORY VOTE, OF THE COMPENSATION OF MARTIN MARIETTA MATERIALS, INC.S NAMED EXECUTIVE OFFICERS.	FOR	FOR
MARTIN MARIETTA MATERIALS, INC.	2025-05-15	APPROVAL OF THE 2025 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	ELECTION OF DIRECTOR: ALAN CAMPBELL	FOR	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	ELECTION OF DIRECTOR: SUSAN K. CARTER	FOR	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	ELECTION OF DIRECTOR: THOMAS L. DEITRICH	FOR	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	ELECTION OF DIRECTOR: HASSANE EL-KHOURY	FOR	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	ELECTION OF DIRECTOR: BRUCE E. KIDDOO	FOR	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	ELECTION OF DIRECTOR: PAUL A. MASCARENAS	FOR	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	ELECTION OF DIRECTOR: GREGORY L. WATERS	FOR	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	ELECTION OF DIRECTOR: CHRISTINE Y. YAN	FOR	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (SAY-ON-PAY).	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ON SEMICONDUCTOR CORPORATION	2025-05-15	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JEFFREY P. BEZOS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: ANDREW R. JASSY	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: KEITH B. ALEXANDER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: EDITH W. COOPER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JAMIE S. GORELICK	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: DANIEL P. HUTTENLOCHER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: ANDREW Y. NG	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: INDRA K. NOOYI	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JONATHAN J. RUBINSTEIN	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: BRAD D. SMITH	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: PATRICIA Q. STONESIFER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: WENDELL P. WEEKS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY POLICY SEPARATING THE ROLES OF CEO AND CHAIR OF THE BOARD	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON ADVERTISING RISKS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON IMPACT OF DATA CENTERS ON CLIMATE COMMITMENTS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING AN ASSESSMENT OF BOARD STRUCTURE FOR OVERSIGHT OF AI	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON DATA USAGE OVERSIGHT IN AI OFFERINGS	AGAINST	AGAINST
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: MARC N. CASPER	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: NELSON J. CHAI	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: RUBY R. CHANDY	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: C. MARTIN HARRIS	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: TYLER JACKS	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: JENNIFER M. JOHNSON	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: R. ALEXANDRA KEITH	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: KAREN S. LYNCH	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: JAMES C. MULLEN	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: DEBORA L. SPAR	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: SCOTT M. SPERLING	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: DION J. WEISLER	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	AN ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	RATIFICATION OF THE AUDIT COMMITTEES SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT AUDITORS FOR 2025.	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	SHAREHOLDER PROPOSAL.	FOR	AGAINST
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: GERARD J. ARPEY	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: ARI BOUSBIB	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: JEFFERY H. BOYD	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: GREGORY D. BRENNEMAN	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: J. FRANK BROWN	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: EDWARD P. DECKER	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: WAYNE M. HEWETT	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: MANUEL KADRE	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: STEPHANIE C. LINNARTZ	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: PAULA A. SANTILLI	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: CARYN SEIDMAN-BECKER	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: ASHA SHARMA	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	RATIFICATION OF THE APPOINTMENT OF KPMG LLP	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION (SAY-ON-PAY&QUOT) &QUOT	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	SHAREHOLDER PROPOSAL REGARDING INDEPENDENT BOARD CHAIR	AGAINST	AGAINST
THE HOME DEPOT, INC.	2025-05-22	SHAREHOLDER PROPOSAL REGARDING BIODIVERSITY IMPACT AND DEPENDENCY ASSESSMENT	AGAINST	AGAINST
THE HOME DEPOT, INC.	2025-05-22	SHAREHOLDER PROPOSAL REGARDING REPORT ON PACKAGING POLICIES FOR PLASTICS	AGAINST	AGAINST
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: SUSAN L. BOSTROM	FOR	FOR
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: TERESA BRIGGS	FOR	FOR
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: JONATHAN C. CHADWICK	FOR	FOR
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: PAUL E. CHAMBERLAIN	FOR	FOR
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: LAWRENCE J. JACKSON, JR.	FOR	FOR
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: FREDERIC B. LUDDY	FOR	FOR
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: WILLIAM R. MCDERMOTT	FOR	FOR
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: JOSEPH LARRY&QUOT QUINLAN &QUOT	FOR	FOR
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: ANITA M. SANDS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SERVICENOW, INC.	2025-05-22	ADVISORY VOTE TO APPROVE SERVICENOWS NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
SERVICENOW, INC.	2025-05-22	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
SERVICENOW, INC.	2025-05-22	AMENDMENTS TO CERTIFICATE OF INCORPORATION TO REFLECT DELAWARE LAW PROVISIONS REGARDING OFFICER EXCULPATION AND OTHER IMMATERIAL CHANGES.	FOR	FOR
SERVICENOW, INC.	2025-05-22	AMENDMENTS TO CERTIFICATE OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING PROVISIONS.	FOR	FOR
SERVICENOW, INC.	2025-05-22	SHAREHOLDER PROPOSAL REGARDING RIGHT TO CURE PURPORTED NOMINATION DEFECTS.	AGAINST	AGAINST
SERVICENOW, INC.	2025-05-22	SHAREHOLDER PROPOSAL TO REMOVE THE ONE-YEAR HOLDING PERIOD REQUIREMENT TO CALL A SPECIAL MEETING OF SHAREHOLDERS.	FOR	AGAINST
META PLATFORMS, INC.	2025-05-28	DIRECTOR: PEGGY ALFORD	FOR: PEGGY ALFORD	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: MARC L. ANDREESSEN	FOR: MARC L. ANDREESSEN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: JOHN ARNOLD	FOR: JOHN ARNOLD	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: PATRICK COLLISON	FOR: PATRICK COLLISON	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: JOHN ELKANN	FOR: JOHN ELKANN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: ANDREW W. HOUSTON	FOR: ANDREW W. HOUSTON	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: NANCY KILLEFER	FOR: NANCY KILLEFER	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: ROBERT M. KIMMITT	FOR: ROBERT M. KIMMITT	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: DINA POWELL MCCORMICK	FOR: DINA POWELL MCCORMICK	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: CHARLES SONGHURST	FOR: CHARLES SONGHURST	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: HOCK E. TAN	FOR: HOCK E. TAN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: TRACEY T. TRAVIS	FOR: TRACEY T. TRAVIS	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: DANA WHITE	FOR: DANA WHITE	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: TONY XU	FOR: TONY XU	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: MARK ZUCKERBERG	FOR: MARK ZUCKERBERG	FOR
META PLATFORMS, INC.	2025-05-28	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS META PLATFORMS, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
META PLATFORMS, INC.	2025-05-28	TO APPROVE META PLATFORMS, INC.S 2025 EQUITY INCENTIVE PLAN.	AGAINST	FOR
META PLATFORMS, INC.	2025-05-28	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION PROGRAM FOR META PLATFORMS, INC.S NAMED EXECUTIVE OFFICERS AS DISCLOSED IN META PLATFORMS, INC.S PROXY STATEMENT.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
META PLATFORMS, INC.	2025-05-28	TO VOTE, ON A NON-BINDING ADVISORY BASIS, WHETHER A NON-BINDING ADVISORY VOTE ON THE COMPENSATION PROGRAM FOR META PLATFORMS, INC.S NAMED EXECUTIVE OFFICERS SHOULD BE HELD EVERY ONE, TWO OR THREE YEARS.	1 YEAR	3 YEARS
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING DUAL CLASS CAPITAL STRUCTURE.	FOR	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING DISCLOSURE OF VOTING RESULTS BASED ON CLASS OF SHARES.	FOR	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON HATE TARGETING MARGINALIZED COMMUNITIES.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON CHILD SAFETY IMPACTS AND ACTUAL HARM REDUCTION TO CHILDREN.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON RISKS OF DEEPFAKES IN ONLINE CHILD EXPLOITATION.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON AI DATA USAGE OVERSIGHT.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING GHG EMISSIONS REDUCTION ACTIONS.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING BITCOIN TREASURY ASSESSMENT.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON DATA COLLECTION AND ADVERTISING PRACTICES.	AGAINST	AGAINST
NRG ENERGY, INC.	2025-05-01	ELECTION OF DIRECTOR: E. SPENCER ABRAHAM	FOR	FOR
NRG ENERGY, INC.	2025-05-01	ELECTION OF DIRECTOR: ANTONIO CARRILLO	FOR	FOR
NRG ENERGY, INC.	2025-05-01	ELECTION OF DIRECTOR: MATTHEW CARTER, JR.	FOR	FOR
NRG ENERGY, INC.	2025-05-01	ELECTION OF DIRECTOR: LAWRENCE S. COBEN	FOR	FOR
NRG ENERGY, INC.	2025-05-01	ELECTION OF DIRECTOR: HEATHER COX	FOR	FOR
NRG ENERGY, INC.	2025-05-01	ELECTION OF DIRECTOR: ELISABETH B. DONOHUE	FOR	FOR
NRG ENERGY, INC.	2025-05-01	ELECTION OF DIRECTOR: MARWAN FAWAZ	FOR	FOR
NRG ENERGY, INC.	2025-05-01	ELECTION OF DIRECTOR: KEVIN T. HOWELL	FOR	FOR
NRG ENERGY, INC.	2025-05-01	ELECTION OF DIRECTOR: ALEXANDER POURBAIX	FOR	FOR
NRG ENERGY, INC.	2025-05-01	ELECTION OF DIRECTOR: ALEXANDRA PRUNER	FOR	FOR
NRG ENERGY, INC.	2025-05-01	ELECTION OF DIRECTOR: MARCIE C. ZLOTNIK	FOR	FOR
NRG ENERGY, INC.	2025-05-01	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, NRG ENERGY, INC.S EXECUTIVE COMPENSATION.	FOR	FOR
NRG ENERGY, INC.	2025-05-01	TO RATIFY THE APPOINTMENT OF KPMG LLP AS NRG ENERGY, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NRG ENERGY, INC.	2025-05-01	TO APPROVE NRG ENERGY, INC.S AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING REQUIREMENTS.	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: TRACY A. ATKINSON	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: CHRISTOPHER T. CALIO	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: LEANNE G. CARET	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: BERNARD A. HARRIS, JR.	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: GEORGE R. OLIVER	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: ELLEN M. PAWLIKOWSKI	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: DENISE L. RAMOS	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: FREDRIC G. REYNOLDS	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: BRIAN C. ROGERS	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: JAMES A. WINNEFELD, JR.	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: ROBERT O. WORK	FOR	FOR
RTX CORPORATION	2025-05-01	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
RTX CORPORATION	2025-05-01	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
RTX CORPORATION	2025-05-01	SHAREOWNER PROPOSAL REQUESTING A LOBBYING TRANSPARENCY REPORT.	AGAINST	AGAINST
MASCO CORPORATION	2025-05-09	ELECTION OF DIRECTOR: JONATHON J. NUDI	FOR	FOR
MASCO CORPORATION	2025-05-09	ELECTION OF DIRECTOR: LISA A. PAYNE	FOR	FOR
MASCO CORPORATION	2025-05-09	ELECTION OF DIRECTOR: SANDEEP REDDY	FOR	FOR
MASCO CORPORATION	2025-05-09	TO APPROVE, BY NON-BINDING ADVISORY VOTE, THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS, AS DISCLOSED PURSUANT TO THE COMPENSATION DISCLOSURE RULES OF THE SEC, INCLUDING THE COMPENSATION DISCUSSION AND ANALYSIS, THE COMPENSATION TABLES AND THE RELATED MATERIALS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
MASCO CORPORATION	2025-05-09	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT AUDITORS FOR THE COMPANY FOR 2025.	FOR	FOR
MASCO CORPORATION	2025-05-09	CONSIDERATION OF A MANAGEMENT PROPOSAL TO APPROVE THE AMENDMENT OF THE COMPANY CHARTER TO REMOVE SUPERMAJORITY VOTE REQUIREMENTS.	FOR	FOR
MASCO CORPORATION	2025-05-09	CONSIDERATION OF A MANAGEMENT PROPOSAL TO APPROVE THE AMENDMENT OF THE COMPANY CHARTERS BUSINESS COMBINATION PROVISION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MASCO CORPORATION	2025-05-09	CONSIDERATION OF A MANAGEMENT PROPOSAL TO APPROVE THE AMENDMENT OF THE COMPANY CHARTER TO PROVIDE FOR THE ANNUAL ELECTION OF DIRECTORS.	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: PHILIP BLESER	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: STUART B. BURGDOERFER	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: PAMELA J. CRAIG	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: CHARLES A. DAVIS	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: ROGER N. FARAH	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: LAWTON W. FITT	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: SUSAN PATRICIA GRIFFITH	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: DEVIN C. JOHNSON	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: JEFFREY D. KELLY	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: BARBARA R. SNYDER	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: KAHINA VAN DYKE	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	CAST AN ADVISORY VOTE TO APPROVE OUR EXECUTIVE COMPENSATION PROGRAM.	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: PAOLA BERGAMASCHI	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: JAMES COLE, JR.	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: JAMES (JIMMY) DUNNE III	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: JOHN (CHRIS) INGLIS	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: COURTNEY LEIMKUHLER	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: LINDA A. MILLS	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: DIANA M. MURPHY	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: JUAN PEREZ	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: PETER R. PORRINO	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: JOHN G. RICE	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: VANESSA A. WITTMAN	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ELECTION OF DIRECTOR: PETER ZAFFINO	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	ADVISORY VOTE ON THE FREQUENCY OF FUTURE EXECUTIVE COMPENSATION VOTES.	1 YEAR	1 YEAR
AMERICAN INTERNATIONAL GROUP, INC.	2025-05-14	RATIFY APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
FISERV, INC.	2025-05-14	DIRECTOR: FRANK J. BISIGNANO	FOR: FRANK J. BISIGNANO	FOR
FISERV, INC.	2025-05-14	DIRECTOR: STEPHANIE E. COHEN	FOR: STEPHANIE E. COHEN	FOR
FISERV, INC.	2025-05-14	DIRECTOR: HENRIQUE DE CASTRO	FOR: HENRIQUE DE CASTRO	FOR
FISERV, INC.	2025-05-14	DIRECTOR: HARRY F. DISIMONE	FOR: HARRY F. DISIMONE	FOR
FISERV, INC.	2025-05-14	DIRECTOR: LANCE M. FRITZ	FOR: LANCE M. FRITZ	FOR

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FISERV, INC.	2025-05-14	DIRECTOR: AJEI S. GOPAL	FOR: AJEI S. GOPAL	FOR
FISERV, INC.	2025-05-14	DIRECTOR: MICHAEL P. LYONS	FOR: MICHAEL P. LYONS	FOR
FISERV, INC.	2025-05-14	DIRECTOR: WAFAA MAMILLI	FOR: WAFAA MAMILLI	FOR
FISERV, INC.	2025-05-14	DIRECTOR: DOYLE R. SIMONS	FOR: DOYLE R. SIMONS	FOR
FISERV, INC.	2025-05-14	DIRECTOR: KEVIN M. WARREN	FOR: KEVIN M. WARREN	FOR
FISERV, INC.	2025-05-14	DIRECTOR: CHARLOTTE B. YARKONI	FOR: CHARLOTTE B. YARKONI	FOR
FISERV, INC.	2025-05-14	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS OF FISERV, INC.	FOR	FOR
FISERV, INC.	2025-05-14	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF FISERV, INC. FOR 2025.	FOR	FOR
FISERV, INC.	2025-05-14	SHAREHOLDER PROPOSAL REQUESTING AMENDMENTS TO THE FISERV, INC. COMPENSATION RECOUPMENT POLICY.	AGAINST	AGAINST
STATE STREET CORPORATION	2025-05-14	ELECTION OF DIRECTOR: M. CHANDOHA	FOR	FOR
STATE STREET CORPORATION	2025-05-14	ELECTION OF DIRECTOR: D. DEMAIO	FOR	FOR
STATE STREET CORPORATION	2025-05-14	ELECTION OF DIRECTOR: A. FAWCETT	FOR	FOR
STATE STREET CORPORATION	2025-05-14	ELECTION OF DIRECTOR: W. FREDA	FOR	FOR
STATE STREET CORPORATION	2025-05-14	ELECTION OF DIRECTOR: P. HALLIDAY	FOR	FOR
STATE STREET CORPORATION	2025-05-14	ELECTION OF DIRECTOR: S. MATHEW	FOR	FOR
STATE STREET CORPORATION	2025-05-14	ELECTION OF DIRECTOR: W. MEANEY	FOR	FOR
STATE STREET CORPORATION	2025-05-14	ELECTION OF DIRECTOR: R. OHANLEY	FOR	FOR
STATE STREET CORPORATION	2025-05-14	ELECTION OF DIRECTOR: S. OSULLIVAN	FOR	FOR
STATE STREET CORPORATION	2025-05-14	ELECTION OF DIRECTOR: J. PORTALATIN	FOR	FOR
STATE STREET CORPORATION	2025-05-14	ELECTION OF DIRECTOR: J. RHEA	FOR	FOR
STATE STREET CORPORATION	2025-05-14	TO APPROVE AN ADVISORY PROPOSAL ON EXECUTIVE COMPENSATION.	FOR	FOR
STATE STREET CORPORATION	2025-05-14	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS STATE STREETS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
STATE STREET CORPORATION	2025-05-14	SHAREHOLDER PROPOSAL REQUESTING THE ADOPTION OF A POLICY AND AMENDMENT TO THE BY-LAWS REQUIRING THE CHAIR OF THE BOARD BE AN INDEPENDENT MEMBER OF THE BOARD IN THE NEXT CEO TRANSITION, IF PROPERLY PRESENTED.	AGAINST	AGAINST
STATE STREET CORPORATION	2025-05-14	SHAREHOLDER PROPOSAL REQUESTING A REPORT DISCLOSING WHETHER AND HOW THE COMPANY ADDRESSES TRANSITION OF WORKERS AND FAIRNESS TO COMMUNITIES IN ITS TRANSITION FINANCE STRATEGY, IF PROPERLY PRESENTED.	AGAINST	AGAINST
TARGA RESOURCES CORP.	2025-05-20	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: WATERS S. DAVIS, IV	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TARGA RESOURCES CORP.	2025-05-20	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: RENE R. JOYCE	FOR	FOR
TARGA RESOURCES CORP.	2025-05-20	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: CARON A. LAWHORN	FOR	FOR
TARGA RESOURCES CORP.	2025-05-20	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: MATTHEW J. MELOY	FOR	FOR
TARGA RESOURCES CORP.	2025-05-20	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT AUDITORS FOR 2025.	FOR	FOR
TARGA RESOURCES CORP.	2025-05-20	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024.	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: BRIAN L. DERKSEN	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: JULIE H. EDWARDS	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: LORI A. GOBILLOT	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: MARK W. HELDERMAN	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: RANDALL J. LARSON	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: PATTYE L. MOORE	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: PIERCE H. NORTON II	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: EDUARDO A. RODRIGUEZ	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: GERALD B. SMITH	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: WAYNE T. SMITH	FOR	FOR
ONEOK, INC.	2025-05-21	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF ONEOK, INC. FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ONEOK, INC.	2025-05-21	APPROVAL OF THE ONEOK, INC. 2025 EQUITY INCENTIVE PLAN.	FOR	FOR
ONEOK, INC.	2025-05-21	APPROVAL OF THE ONEOK, INC. 2025 EMPLOYEE STOCK AWARD PROGRAM.	FOR	FOR
ONEOK, INC.	2025-05-21	AN ADVISORY VOTE TO APPROVE ONEOK, INC.S EXECUTIVE COMPENSATION.	FOR	FOR
PHILLIPS 66	2025-05-21	ELLIOTT NOMINEE: BRIAN S. COFFMAN	FOR	FOR
PHILLIPS 66	2025-05-21	ELLIOTT NOMINEE: SIGMUND L. CORNELIUS	FOR	FOR
PHILLIPS 66	2025-05-21	ELLIOTT NOMINEE: MICHAEL A. HEIM	FOR	FOR
PHILLIPS 66	2025-05-21	ELLIOTT NOMINEE: STACY D. NIEUWOUDT	FOR	FOR
PHILLIPS 66	2025-05-21	COMPANY NOMINEE OPPOSED BY ELLIOTT: A. NIGEL HEARNE	WITHHOLD	WITHHOLD
PHILLIPS 66	2025-05-21	COMPANY NOMINEE OPPOSED BY ELLIOTT: JOHN E. LOWE	WITHHOLD	WITHHOLD
PHILLIPS 66	2025-05-21	COMPANY NOMINEE OPPOSED BY ELLIOTT: ROBERT W. PEASE	WITHHOLD	WITHHOLD

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PHILLIPS 66	2025-05-21	COMPANY NOMINEE OPPOSED BY ELLIOTT: HOWARD I. UNGERLEIDER	WITHHOLD	WITHHOLD
PHILLIPS 66	2025-05-21	THE COMPANYS PROPOSAL TO APPROVE THE DECLASSIFICATION OF THE BOARD OF DIRECTORS	FOR	FOR
PHILLIPS 66	2025-05-21	THE COMPANYS PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	NONE
PHILLIPS 66	2025-05-21	THE COMPANYS PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE SHAREHOLDER ADVISORY VOTES TO APPROVE EXECUTIVE COMPENSATION.	1 YEAR	NONE
PHILLIPS 66	2025-05-21	THE COMPANYS PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	NONE
PHILLIPS 66	2025-05-21	ELLIOTTS PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, A RESOLUTION REQUESTING THAT THE BOARD OF DIRECTORS ADOPT A POLICY TO IMPLEMENT THE ANNUAL ELECTION OF ALL DIRECTORS.	AGAINST	FOR
EASTMAN CHEMICAL COMPANY	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026 AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: HUMBERTO P. ALFONSO	FOR	FOR
EASTMAN CHEMICAL COMPANY	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026 AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: BRETT D. BEGEMANN	FOR	FOR
EASTMAN CHEMICAL COMPANY	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026 AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ERIC L. BUTLER	FOR	FOR
EASTMAN CHEMICAL COMPANY	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026 AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MARK J. COSTA	FOR	FOR
EASTMAN CHEMICAL COMPANY	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026 AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: LINNIE M. HAYNESWORTH	FOR	FOR
EASTMAN CHEMICAL COMPANY	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026 AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JULIE F. HOLDER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EASTMAN CHEMICAL COMPANY	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026 AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: RENÉE J. HORNBAKER	FOR	FOR
EASTMAN CHEMICAL COMPANY	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026 AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: KIM ANN MINK	FOR	FOR
EASTMAN CHEMICAL COMPANY	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026 AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JAMES J. OBRIEN	FOR	FOR
EASTMAN CHEMICAL COMPANY	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026 AND THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DONALD W. SLAGER	FOR	FOR
EASTMAN CHEMICAL COMPANY	2025-05-01	RATIFY APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
EASTMAN CHEMICAL COMPANY	2025-05-01	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION AS DISCLOSED IN PROXY STATEMENT	FOR	FOR
EASTMAN CHEMICAL COMPANY	2025-05-01	ADVISORY VOTE ON STOCKHOLDER PROPOSAL REGARDING AN INDEPENDENT BOARD CHAIR.	FOR	AGAINST
NVR, INC.	2025-05-06	ELECTION OF DIRECTOR: PAUL C. SAVILLE	FOR	FOR
NVR, INC.	2025-05-06	ELECTION OF DIRECTOR: C. E. ANDREWS	FOR	FOR
NVR, INC.	2025-05-06	ELECTION OF DIRECTOR: SALLIE B. BAILEY	FOR	FOR
NVR, INC.	2025-05-06	ELECTION OF DIRECTOR: ALFRED E. FESTA	FOR	FOR
NVR, INC.	2025-05-06	ELECTION OF DIRECTOR: ALEXANDRA A. JUNG	FOR	FOR
NVR, INC.	2025-05-06	ELECTION OF DIRECTOR: MEL MARTINEZ	FOR	FOR
NVR, INC.	2025-05-06	ELECTION OF DIRECTOR: DAVID A. PREISER	FOR	FOR
NVR, INC.	2025-05-06	ELECTION OF DIRECTOR: W. GRADY ROSIER	FOR	FOR
NVR, INC.	2025-05-06	ELECTION OF DIRECTOR: SUSAN WILLIAMSON ROSS	FOR	FOR
NVR, INC.	2025-05-06	RATIFICATION OF APPOINTMENT OF KPMG LLP AS INDEPENDENT AUDITOR FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
NVR, INC.	2025-05-06	ADVISORY VOTE TO APPROVE COMPENSATION PAID TO CERTAIN EXECUTIVE OFFICERS.	FOR	FOR
NVR, INC.	2025-05-06	SHAREHOLDER PROPOSAL TO PROVIDE SHAREHOLDERS WITH THE RIGHT TO CALL A SPECIAL MEETING.	FOR	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
GILEAD SCIENCES, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE NEXT YEAR AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: JACQUELINE K. BARTON, PH.D.	FOR	FOR
GILEAD SCIENCES, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE NEXT YEAR AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: JEFFREY A. BLUESTONE, PH.D.	FOR	FOR
GILEAD SCIENCES, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE NEXT YEAR AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: SANDRA J. HORNING, M.D.	FOR	FOR
GILEAD SCIENCES, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE NEXT YEAR AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: KELLY A. KRAMER	FOR	FOR
GILEAD SCIENCES, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE NEXT YEAR AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: TED W. LOVE, M.D.	FOR	FOR
GILEAD SCIENCES, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE NEXT YEAR AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: HARISH MANWANI	FOR	FOR
GILEAD SCIENCES, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE NEXT YEAR AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: DANIEL P. ODAY	FOR	FOR
GILEAD SCIENCES, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE NEXT YEAR AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: JAVIER J. RODRIGUEZ	FOR	FOR
GILEAD SCIENCES, INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE FOR THE NEXT YEAR AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: ANTHONY WELTERS	FOR	FOR
GILEAD SCIENCES, INC.	2025-05-07	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
GILEAD SCIENCES, INC.	2025-05-07	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS PRESENTED IN THE PROXY STATEMENT.	FOR	FOR
GILEAD SCIENCES, INC.	2025-05-07	TO VOTE ON A STOCKHOLDER PROPOSAL REQUESTING THE CEO PAY RATIO FACTOR BE INCLUDED IN THE COMPANYS EXECUTIVE COMPENSATION PROGRAMS, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	AGAINST	AGAINST
GILEAD SCIENCES, INC.	2025-05-07	TO VOTE ON A STOCKHOLDER PROPOSAL REQUESTING AN INDEPENDENT BOARD CHAIR POLICY, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
GILEAD SCIENCES, INC.	2025-05-07	TO VOTE ON A STOCKHOLDER PROPOSAL REQUESTING A COMPREHENSIVE HUMAN RIGHTS POLICY AND HUMAN RIGHTS DUE DILIGENCE PROCESS, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	AGAINST	AGAINST
GILEAD SCIENCES, INC.	2025-05-07	TO VOTE ON A STOCKHOLDER PROPOSAL REQUESTING A REPORT ON THE RISKS OF THE COMPANYS DEI PRACTICES FOR CONTRACTORS, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	AGAINST	AGAINST
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: JULIE M. HEUER BRANDT	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: MARC A. BRUNO	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: LARRY D. DE SHON	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: MATTHEW J. FLANNERY	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: KIM HARRIS JONES	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: TERRI L. KELLY	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: MICHAEL J. KNEELAND	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: FRANCISCO J. LOPEZ-BALBOA	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: GRACIA C. MARTORE	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ELECTION OF DIRECTOR: SHIV SINGH	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	RATIFICATION OF APPOINTMENT OF PUBLIC ACCOUNTING FIRM	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION	FOR	FOR
UNITED RENTALS, INC.	2025-05-08	STOCKHOLDER PROPOSAL TO IMPROVE SHAREHOLDER WRITTEN CONSENT	FOR	AGAINST
ABBVIE INC.	2025-05-09	ELECTION OF CLASS I DIRECTOR: WILLIAM H.L. BURNSIDE	FOR	FOR
ABBVIE INC.	2025-05-09	ELECTION OF CLASS I DIRECTOR: THOMAS C. FREYMAN	FOR	FOR
ABBVIE INC.	2025-05-09	ELECTION OF CLASS I DIRECTOR: BRETT J. HART	FOR	FOR
ABBVIE INC.	2025-05-09	ELECTION OF CLASS I DIRECTOR: EDWARD J. RAPP	FOR	FOR
ABBVIE INC.	2025-05-09	RATIFICATION OF ERNST & YOUNG LLP AS ABBVIES INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
ABBVIE INC.	2025-05-09	SAY ON PAY - AN ADVISORY VOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION	FOR	FOR
ABBVIE INC.	2025-05-09	APPROVAL OF A MANAGEMENT PROPOSAL REGARDING AMENDMENT OF THE CERTIFICATE OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING	FOR	FOR
ABBVIE INC.	2025-05-09	STOCKHOLDER PROPOSAL - TO IMPLEMENT SIMPLE MAJORITY VOTE	FOR	AGAINST
MASCO CORPORATION	2025-05-09	ELECTION OF DIRECTOR: JONATHON J. NUDI	FOR	FOR
MASCO CORPORATION	2025-05-09	ELECTION OF DIRECTOR: LISA A. PAYNE	FOR	FOR
MASCO CORPORATION	2025-05-09	ELECTION OF DIRECTOR: SANDEEP REDDY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MASCO CORPORATION	2025-05-09	TO APPROVE, BY NON-BINDING ADVISORY VOTE, THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS, AS DISCLOSED PURSUANT TO THE COMPENSATION DISCLOSURE RULES OF THE SEC, INCLUDING THE COMPENSATION DISCUSSION AND ANALYSIS, THE COMPENSATION TABLES AND THE RELATED MATERIALS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
MASCO CORPORATION	2025-05-09	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT AUDITORS FOR THE COMPANY FOR 2025.	FOR	FOR
MASCO CORPORATION	2025-05-09	CONSIDERATION OF A MANAGEMENT PROPOSAL TO APPROVE THE AMENDMENT OF THE COMPANY CHARTER TO REMOVE SUPERMAJORITY VOTE REQUIREMENTS.	FOR	FOR
MASCO CORPORATION	2025-05-09	CONSIDERATION OF A MANAGEMENT PROPOSAL TO APPROVE THE AMENDMENT OF THE COMPANY CHARTERS BUSINESS COMBINATION PROVISION.	FOR	FOR
MASCO CORPORATION	2025-05-09	CONSIDERATION OF A MANAGEMENT PROPOSAL TO APPROVE THE AMENDMENT OF THE COMPANY CHARTER TO PROVIDE FOR THE ANNUAL ELECTION OF DIRECTORS.	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: PHILIP BLESER	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: STUART B. BURGDOERFER	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: PAMELA J. CRAIG	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: CHARLES A. DAVIS	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: ROGER N. FARAH	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: LAWTON W. FITT	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: SUSAN PATRICIA GRIFFITH	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: DEVIN C. JOHNSON	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: JEFFREY D. KELLY	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: BARBARA R. SNYDER	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: KAHINA VAN DYKE	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	CAST AN ADVISORY VOTE TO APPROVE OUR EXECUTIVE COMPENSATION PROGRAM.	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
CUMMINS INC.	2025-05-13	ELECTION OF DIRECTOR: JENNIFER W. RUMSEY	FOR	FOR
CUMMINS INC.	2025-05-13	ELECTION OF DIRECTOR: GARY L. BELSKE	FOR	FOR
CUMMINS INC.	2025-05-13	ELECTION OF DIRECTOR: ROBERT J. BERNHARD	FOR	FOR
CUMMINS INC.	2025-05-13	ELECTION OF DIRECTOR: BRUNO V. DI LEO ALLEN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CUMMINS INC.	2025-05-13	ELECTION OF DIRECTOR: DANIEL W. FISHER	FOR	FOR
CUMMINS INC.	2025-05-13	ELECTION OF DIRECTOR: CARLA A. HARRIS	FOR	FOR
CUMMINS INC.	2025-05-13	ELECTION OF DIRECTOR: THOMAS J. LYNCH	FOR	FOR
CUMMINS INC.	2025-05-13	ELECTION OF DIRECTOR: WILLIAM I. MILLER	FOR	FOR
CUMMINS INC.	2025-05-13	ELECTION OF DIRECTOR: KIMBERLY A. NELSON	FOR	FOR
CUMMINS INC.	2025-05-13	ELECTION OF DIRECTOR: KAREN H. QUINTOS	FOR	FOR
CUMMINS INC.	2025-05-13	ELECTION OF DIRECTOR: JOHN H. STONE	FOR	FOR
CUMMINS INC.	2025-05-13	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
CUMMINS INC.	2025-05-13	PROPOSAL TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR AUDITORS FOR 2025.	FOR	FOR
CUMMINS INC.	2025-05-13	THE SHAREHOLDER PROPOSAL REGARDING AN INDEPENDENT CHAIRMAN OF THE BOARD.	AGAINST	AGAINST
SEMPRA	2025-05-13	ELECTION OF DIRECTOR: ANDRÉS CONESA	FOR	FOR
SEMPRA	2025-05-13	ELECTION OF DIRECTOR: PABLO A. FERRERO	FOR	FOR
SEMPRA	2025-05-13	ELECTION OF DIRECTOR: JENNIFER M. KIRK	FOR	FOR
SEMPRA	2025-05-13	ELECTION OF DIRECTOR: RICHARD J. MARK	FOR	FOR
SEMPRA	2025-05-13	ELECTION OF DIRECTOR: JEFFREY W. MARTIN	FOR	FOR
SEMPRA	2025-05-13	ELECTION OF DIRECTOR: MICHAEL N. MEARS	FOR	FOR
SEMPRA	2025-05-13	ELECTION OF DIRECTOR: KEVIN C. SAGARA	FOR	FOR
SEMPRA	2025-05-13	ELECTION OF DIRECTOR: JACK T. TAYLOR	FOR	FOR
SEMPRA	2025-05-13	ELECTION OF DIRECTOR: CYNTHIA J. WARNER	FOR	FOR
SEMPRA	2025-05-13	ELECTION OF DIRECTOR: ANYA WEAVING	FOR	FOR
SEMPRA	2025-05-13	ELECTION OF DIRECTOR: JAMES C. YARDLEY	FOR	FOR
SEMPRA	2025-05-13	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
SEMPRA	2025-05-13	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	ELECTION OF DIRECTOR: SHARON BOWEN	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	ELECTION OF DIRECTOR: MARIANNE BROWN	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	ELECTION OF DIRECTOR: MONTE FORD	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	ELECTION OF DIRECTOR: DAN HESSE	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	ELECTION OF DIRECTOR: TOM KILLALEA	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	ELECTION OF DIRECTOR: TOM LEIGHTON	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	ELECTION OF DIRECTOR: JONATHAN MILLER	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	ELECTION OF DIRECTOR: MADHU RANGANATHAN	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	ELECTION OF DIRECTOR: BEN VERWAAYEN	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	TO APPROVE AN AMENDMENT TO OUR SECOND AMENDED AND RESTATED 2013 STOCK INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES OF COMMON STOCK AUTHORIZED FOR ISSUANCE THEREUNDER BY 8,000,000 SHARES.	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	TO APPROVE, ON AN ADVISORY BASIS, OUR NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AKAMAI TECHNOLOGIES, INC.	2025-05-14	AMENDMENTS TO ARTICLE TENTH, WHICH GOVERNS CERTAIN PROVISIONS RELATED TO THE BOARD, QUORUM AND STOCKHOLDER NOMINATIONS OR OTHER BUSINESS.	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	AMENDMENTS TO ARTICLE ELEVENTH, WHICH PROHIBITS STOCKHOLDER ACTION BY WRITTEN CONSENT IN LIEU OF A MEETING.	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	AMENDMENTS TO ARTICLE TWELFTH, WHICH GOVERNS WHO CAN CALL SPECIAL MEETINGS OF STOCKHOLDERS.	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	TO ADJOURN THE ANNUAL MEETING TO A LATER DATE OR DATES, IF NECESSARY, TO SOLICIT ADDITIONAL PROXIES TO ESTABLISH A QUORUM OR IF THERE ARE INSUFFICIENT VOTES TO ADOPT ANY PROPOSAL (OTHER THAN PROPOSAL 8).	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	TO VOTE UPON AN ADVISORY PROPOSAL TO GIVE SHAREHOLDERS THE ABILITY TO CALL A SPECIAL SHAREHOLDER MEETING.	AGAINST	FOR
AKAMAI TECHNOLOGIES, INC.	2025-05-14	TO VOTE UPON A SHAREHOLDER PROPOSAL TO GIVE SHAREHOLDERS THE ABILITY TO CALL A SPECIAL SHAREHOLDER MEETING, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	FOR	AGAINST
FIRST SOLAR, INC.	2025-05-14	ELECTION OF DIRECTOR: MICHAEL J. AHEARN	FOR	FOR
FIRST SOLAR, INC.	2025-05-14	ELECTION OF DIRECTOR: ANITA MARANGOLY GEORGE	FOR	FOR
FIRST SOLAR, INC.	2025-05-14	ELECTION OF DIRECTOR: LISA A. KRO	FOR	FOR
FIRST SOLAR, INC.	2025-05-14	ELECTION OF DIRECTOR: WILLIAM J. POST	FOR	FOR
FIRST SOLAR, INC.	2025-05-14	ELECTION OF DIRECTOR: VENKATA MURTHY&QUOT RENDUCHINTALA &QUOT	FOR	FOR
FIRST SOLAR, INC.	2025-05-14	ELECTION OF DIRECTOR: PAUL H. STEBBINS	FOR	FOR
FIRST SOLAR, INC.	2025-05-14	ELECTION OF DIRECTOR: MICHAEL SWEENEY	FOR	FOR
FIRST SOLAR, INC.	2025-05-14	ELECTION OF DIRECTOR: MARK R. WIDMAR	FOR	FOR
FIRST SOLAR, INC.	2025-05-14	ELECTION OF DIRECTOR: NORMAN L. WRIGHT	FOR	FOR
FIRST SOLAR, INC.	2025-05-14	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025	FOR	FOR
FIRST SOLAR, INC.	2025-05-14	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	FOR	FOR
FIRST SOLAR, INC.	2025-05-14	STOCKHOLDER PROPOSAL TO ADOPT A SPECIAL SHAREHOLDER MEETING IMPROVEMENT	FOR	AGAINST
FISERV, INC.	2025-05-14	DIRECTOR: FRANK J. BISIGNANO	FOR: FRANK J. BISIGNANO	FOR
FISERV, INC.	2025-05-14	DIRECTOR: STEPHANIE E. COHEN	FOR: STEPHANIE E. COHEN	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FISERV, INC.	2025-05-14	DIRECTOR: HENRIQUE DE CASTRO	FOR: HENRIQUE DE CASTRO	FOR
FISERV, INC.	2025-05-14	DIRECTOR: HARRY F. DISIMONE	FOR: HARRY F. DISIMONE	FOR
FISERV, INC.	2025-05-14	DIRECTOR: LANCE M. FRITZ	FOR: LANCE M. FRITZ	FOR
FISERV, INC.	2025-05-14	DIRECTOR: AJEI S. GOPAL	FOR: AJEI S. GOPAL	FOR
FISERV, INC.	2025-05-14	DIRECTOR: MICHAEL P. LYONS	FOR: MICHAEL P. LYONS	FOR
FISERV, INC.	2025-05-14	DIRECTOR: WAFAA MAMILLI	FOR: WAFAA MAMILLI	FOR
FISERV, INC.	2025-05-14	DIRECTOR: DOYLE R. SIMONS	FOR: DOYLE R. SIMONS	FOR
FISERV, INC.	2025-05-14	DIRECTOR: KEVIN M. WARREN	FOR: KEVIN M. WARREN	FOR
FISERV, INC.	2025-05-14	DIRECTOR: CHARLOTTE B. YARKONI	FOR: CHARLOTTE B. YARKONI	FOR
FISERV, INC.	2025-05-14	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS OF FISERV, INC.	FOR	FOR
FISERV, INC.	2025-05-14	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF FISERV, INC. FOR 2025.	FOR	FOR
FISERV, INC.	2025-05-14	SHAREHOLDER PROPOSAL REQUESTING AMENDMENTS TO THE FISERV, INC. COMPENSATION RECOUPMENT POLICY.	AGAINST	AGAINST
ALTRIA GROUP, INC.	2025-05-15	ELECTION OF DIRECTOR: IAN L.T. CLARKE	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	ELECTION OF DIRECTOR: MARJORIE M. CONNELLY	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	ELECTION OF DIRECTOR: R. MATT DAVIS	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	ELECTION OF DIRECTOR: WILLIAM F. GIFFORD, JR.	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	ELECTION OF DIRECTOR: DEBRA J. KELLY-ENNIS	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	ELECTION OF DIRECTOR: KATHRYN B. MCQUADE	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	ELECTION OF DIRECTOR: GEORGE MUÑOZ	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	ELECTION OF DIRECTOR: VIRGINIA E. SHANKS	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	ELECTION OF DIRECTOR: RICHARD S. STODDART	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	ELECTION OF DIRECTOR: ELLEN R. STRAHLMAN	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	ELECTION OF DIRECTOR: M. MAX YZAGUIRRE	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	RATIFICATION OF THE SELECTION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION OF ALTRIAS NAMED EXECUTIVE OFFICERS	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	APPROVAL OF THE 2025 PERFORMANCE INCENTIVE PLAN	FOR	FOR
ALTRIA GROUP, INC.	2025-05-15	APPROVAL OF THE 2025 STOCK COMPENSATION PLAN FOR NON-EMPLOYEE DIRECTORS	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: MEGAN BUTLER	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: THOMAS H. GLOCER	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: ROBERT H. HERZ	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: ERIKA H. JAMES	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: HIRONORI KAMEZAWA	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: SHELLEY B. LEIBOWITZ	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: JAMI MISCIK	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: MASATO MIYACHI	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: DENNIS M. NALLY	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: DOUGLAS L. PETERSON	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: EDWARD PICK	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: MARY L. SCHAPIRO	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: PERRY M. TRAQUINA	FOR	FOR
MORGAN STANLEY	2025-05-15	ELECTION OF DIRECTOR: RAYFORD WILKINS, JR.	FOR	FOR
MORGAN STANLEY	2025-05-15	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT AUDITOR	FOR	FOR
MORGAN STANLEY	2025-05-15	TO APPROVE THE COMPENSATION OF EXECUTIVES AS DISCLOSED IN THE PROXY STATEMENT (NON-BINDING ADVISORY VOTE)	FOR	FOR
MORGAN STANLEY	2025-05-15	TO APPROVE THE AMENDED AND RESTATED EQUITY INCENTIVE COMPENSATION PLAN	FOR	FOR
MORGAN STANLEY	2025-05-15	SHAREHOLDER PROPOSAL REQUESTING AN ENERGY SUPPLY RATIO	AGAINST	AGAINST
ON SEMICONDUCTOR CORPORATION	2025-05-15	ELECTION OF DIRECTOR: ALAN CAMPBELL	FOR	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	ELECTION OF DIRECTOR: SUSAN K. CARTER	FOR	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	ELECTION OF DIRECTOR: THOMAS L. DEITRICH	FOR	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	ELECTION OF DIRECTOR: HASSANE EL-KHOURY	FOR	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	ELECTION OF DIRECTOR: BRUCE E. KIDDOO	FOR	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	ELECTION OF DIRECTOR: PAUL A. MASCARENAS	FOR	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	ELECTION OF DIRECTOR: GREGORY L. WATERS	FOR	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	ELECTION OF DIRECTOR: CHRISTINE Y. YAN	FOR	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (SAY-ON-PAY).	AGAINST	FOR
ON SEMICONDUCTOR CORPORATION	2025-05-15	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CHUBB LIMITED	2025-05-15	APPROVAL OF THE MANAGEMENT REPORT, STANDALONE FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS OF CHUBB LIMITED FOR THE YEAR ENDED DECEMBER 31, 2024	FOR	FOR
CHUBB LIMITED	2025-05-15	ALLOCATION OF DISPOSABLE PROFIT	FOR	FOR
CHUBB LIMITED	2025-05-15	DISTRIBUTION OF A DIVIDEND OUT OF LEGAL RESERVES (BY WAY OF RELEASE AND ALLOCATION TO A DIVIDEND RESERVE)	FOR	FOR
CHUBB LIMITED	2025-05-15	DISCHARGE OF THE BOARD OF DIRECTORS	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF PRICEWATERHOUSECOOPERS AG (ZURICH) AS OUR STATUTORY AUDITOR	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CHUBB LIMITED	2025-05-15	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP (UNITED STATES) AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR PURPOSES OF U.S. SECURITIES LAW REPORTING	AGAINST	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF BDO AG (ZURICH) AS SPECIAL AUDIT FIRM	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: EVAN G. GREENBERG	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: MICHAEL P. CONNORS	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: MICHAEL G. ATIEH	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: NANCY K. BUESE	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: SHEILA P. BURKE	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: NELSON J. CHAI	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: MICHAEL L. CORBAT	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: FRED HU	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: ROBERT J. HUGIN	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: ROBERT W. SCULLY	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: THEODORE E. SHASTA	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: DAVID H. SIDWELL	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: OLIVIER STEIMER	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: FRANCES F. TOWNSEND	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF EVAN G. GREENBERG AS CHAIRMAN OF THE BOARD OF DIRECTORS	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: MICHAEL P. CONNORS	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: MICHAEL L. CORBAT	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: DAVID H. SIDWELL	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: FRANCES F. TOWNSEND	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF HOMBURGER AG AS INDEPENDENT PROXY	FOR	FOR
CHUBB LIMITED	2025-05-15	RENEWAL OF A CAPITAL BAND FOR AUTHORIZED SHARE CAPITAL INCREASES AND REDUCTIONS	FOR	FOR
CHUBB LIMITED	2025-05-15	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT UNDER SWISS LAW REQUIREMENTS: MAXIMUM COMPENSATION OF THE BOARD OF DIRECTORS UNTIL THE NEXT ANNUAL GENERAL MEETING	FOR	FOR
CHUBB LIMITED	2025-05-15	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT UNDER SWISS LAW REQUIREMENTS: MAXIMUM COMPENSATION OF EXECUTIVE MANAGEMENT FOR THE 2026 CALENDAR YEAR	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CHUBB LIMITED	2025-05-15	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT UNDER SWISS LAW REQUIREMENTS: ADVISORY VOTE TO APPROVE THE SWISS COMPENSATION REPORT	FOR	FOR
CHUBB LIMITED	2025-05-15	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION UNDER U.S. SECURITIES LAW REQUIREMENTS	FOR	FOR
CHUBB LIMITED	2025-05-15	APPROVAL OF THE SUSTAINABILITY REPORT OF CHUBB LIMITED FOR THE YEAR ENDED DECEMBER 31, 2024	AGAINST	FOR
CHUBB LIMITED	2025-05-15	SHAREHOLDER PROPOSAL ON SCOPE 3 GREENHOUSE GAS EMISSIONS REPORTING, IF PROPERLY PRESENTED	AGAINST	AGAINST
CHUBB LIMITED	2025-05-15	IF A NEW AGENDA ITEM OR A NEW PROPOSAL FOR AN EXISTING AGENDA ITEM IS PUT BEFORE THE MEETING, I/WE HEREBY AUTHORIZE AND INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: FOR = IN ACCORDANCE WITH THE POSITION OF THE BOARD OF DIRECTORS AGAINST = AGAINST NEW ITEMS AND PROPOSALS ABSTAIN = ABSTAIN ON NEW ITEMS AND PROPOSALS	AGAINST	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: VIRGINIA C. ADDICOTT	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: JAMES A. BELL	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: LYNDA M. CLARIZIO	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: ANTHONY R. FOXX	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: KELLY J. GRIER	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: MARC E. JONES	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: CHRISTINE A. LEAHY	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: SANJAY MEHROTRA	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: DAVID W. NELMS	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: JOSEPH R. SWEDISH	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: DONNA F. ZARCONE	FOR	FOR
CDW CORPORATION	2025-05-20	TO APPROVE, ON AN ADVISORY BASIS, NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CDW CORPORATION	2025-05-20	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CDW CORPORATION	2025-05-20	TO CONSIDER AND ACT UPON THE STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING STOCKHOLDER RIGHT TO ACT BY WRITTEN CONSENT.	FOR	AGAINST
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: LINDA B. BAMMANN	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: MICHELE G. BUCK	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: STEPHEN B. BURKE	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: TODD A. COMBS	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: ALICIA BOLER DAVIS	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: JAMES DIMON	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: ALEX GORSKY	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: MELLODY HOBSON	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: PHEBE N. NOVAKOVIC	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: VIRGINIA M. ROMETTY	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: BRAD D. SMITH	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: MARK A. WEINBERGER	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	SUPPORT FOR AN INDEPENDENT BOARD CHAIRMAN	AGAINST	AGAINST
JPMORGAN CHASE & CO.	2025-05-20	REPORT ON SOCIAL IMPACTS OF TRANSITION FINANCE	AGAINST	AGAINST
SHELL PLC	2025-05-20	ANNUAL REPORT & ACCOUNTS BE RECEIVED	FOR	FOR
SHELL PLC	2025-05-20	APPROVAL OF DIRECTORS REMUNERATION REPORT	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: DICK BOER	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: NEIL CARSON	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: ANN GODBEHERE	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: SINEAD GORMAN	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: JANE HOLL LUTE	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: CATHERINE HUGHES	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: SIR ANDREW MACKENZIE	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: SIR CHARLES ROXBURGH	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: WAEL SAWAN	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: ABRAHAM (BRAM) SCHOT	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: LEENA SRIVASTAVA	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: CYRUS TARAPOREVALA	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF AUDITORS	FOR	FOR
SHELL PLC	2025-05-20	REMUNERATION OF AUDITORS	FOR	FOR
SHELL PLC	2025-05-20	AUTHORITY TO ALLOT SHARES	FOR	FOR
SHELL PLC	2025-05-20	DISAPPLICATION OF PRE-EMPTION RIGHTS	FOR	FOR
SHELL PLC	2025-05-20	AUTHORITY TO MAKE ON-MARKET PURCHASES OF OWN SHARES	FOR	FOR
SHELL PLC	2025-05-20	AUTHORITY TO MAKE OFF-MARKET PURCHASES OF OWN SHARES	FOR	FOR
SHELL PLC	2025-05-20	AUTHORITY TO MAKE CERTAIN DONATIONS/INCUR EXPENDITURE	FOR	FOR
SHELL PLC	2025-05-20	SHAREHOLDER RESOLUTION	AGAINST	AGAINST
SKECHERS U.S.A., INC.	2025-05-20	DIRECTOR: MICHAEL GREENBERG	FOR: MICHAEL GREENBERG	FOR
SKECHERS U.S.A., INC.	2025-05-20	DIRECTOR: DAVID WEINBERG	FOR: DAVID WEINBERG	FOR
SKECHERS U.S.A., INC.	2025-05-20	DIRECTOR: ZULEMA GARCIA	FOR: ZULEMA GARCIA	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: BRIAN L. DERKSEN	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: JULIE H. EDWARDS	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: LORI A. GOBILLOT	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: MARK W. HELDERMAN	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: RANDALL J. LARSON	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: PATTYE L. MOORE	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: PIERCE H. NORTON II	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: EDUARDO A. RODRIGUEZ	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: GERALD B. SMITH	FOR	FOR
ONEOK, INC.	2025-05-21	ELECTION OF DIRECTOR: WAYNE T. SMITH	FOR	FOR
ONEOK, INC.	2025-05-21	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF ONEOK, INC. FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ONEOK, INC.	2025-05-21	APPROVAL OF THE ONEOK, INC. 2025 EQUITY INCENTIVE PLAN.	FOR	FOR
ONEOK, INC.	2025-05-21	APPROVAL OF THE ONEOK, INC. 2025 EMPLOYEE STOCK AWARD PROGRAM.	FOR	FOR
ONEOK, INC.	2025-05-21	AN ADVISORY VOTE TO APPROVE ONEOK, INC.S EXECUTIVE COMPENSATION.	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: GERARD J. ARPEY	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: ARI BOUSBIB	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: JEFFERY H. BOYD	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: GREGORY D. BRENNEMAN	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: J. FRANK BROWN	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: EDWARD P. DECKER	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: WAYNE M. HEWETT	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: MANUEL KADRE	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: STEPHANIE C. LINNARTZ	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: PAULA A. SANTILLI	FOR	FOR

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THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: CARYN SEIDMAN-BECKER	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ELECTION OF DIRECTOR: ASHA SHARMA	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	RATIFICATION OF THE APPOINTMENT OF KPMG LLP	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION (SAY-ON-PAY&QUOT) &QUOT	FOR	FOR
THE HOME DEPOT, INC.	2025-05-22	SHAREHOLDER PROPOSAL REGARDING INDEPENDENT BOARD CHAIR	AGAINST	AGAINST
THE HOME DEPOT, INC.	2025-05-22	SHAREHOLDER PROPOSAL REGARDING BIODIVERSITY IMPACT AND DEPENDENCY ASSESSMENT	AGAINST	AGAINST
THE HOME DEPOT, INC.	2025-05-22	SHAREHOLDER PROPOSAL REGARDING REPORT ON PACKAGING POLICIES FOR PLASTICS	AGAINST	AGAINST
VERIZON COMMUNICATIONS INC.	2025-05-22	ELECTION OF DIRECTOR: SHELLYE ARCHAMBEAU	FOR	FOR
VERIZON COMMUNICATIONS INC.	2025-05-22	ELECTION OF DIRECTOR: ROXANNE AUSTIN	FOR	FOR
VERIZON COMMUNICATIONS INC.	2025-05-22	ELECTION OF DIRECTOR: MARK BERTOLINI	FOR	FOR
VERIZON COMMUNICATIONS INC.	2025-05-22	ELECTION OF DIRECTOR: VITTORIO COLAO	FOR	FOR
VERIZON COMMUNICATIONS INC.	2025-05-22	ELECTION OF DIRECTOR: CAROLINE LITCHFIELD	FOR	FOR
VERIZON COMMUNICATIONS INC.	2025-05-22	ELECTION OF DIRECTOR: LAXMAN NARASIMHAN	FOR	FOR
VERIZON COMMUNICATIONS INC.	2025-05-22	ELECTION OF DIRECTOR: CLARENCE OTIS, JR.	FOR	FOR
VERIZON COMMUNICATIONS INC.	2025-05-22	ELECTION OF DIRECTOR: DANIEL SCHULMAN	FOR	FOR
VERIZON COMMUNICATIONS INC.	2025-05-22	ELECTION OF DIRECTOR: CAROL TOMÉ	FOR	FOR
VERIZON COMMUNICATIONS INC.	2025-05-22	ELECTION OF DIRECTOR: HANS VESTBERG	FOR	FOR
VERIZON COMMUNICATIONS INC.	2025-05-22	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
VERIZON COMMUNICATIONS INC.	2025-05-22	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
VERIZON COMMUNICATIONS INC.	2025-05-22	CLIMATE LOBBYING ALIGNMENT	AGAINST	AGAINST
VERIZON COMMUNICATIONS INC.	2025-05-22	LEAD-SHEATHED CABLE REPORT	AGAINST	AGAINST
VERIZON COMMUNICATIONS INC.	2025-05-22	DISCRIMINATION IN ADVERTISING SERVICES	AGAINST	AGAINST
AMGEN INC.	2025-05-23	ELECTION OF DIRECTOR FOR A TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: DR. WANDA M. AUSTIN	FOR	FOR
AMGEN INC.	2025-05-23	ELECTION OF DIRECTOR FOR A TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MR. ROBERT A. BRADWAY	FOR	FOR
AMGEN INC.	2025-05-23	ELECTION OF DIRECTOR FOR A TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: DR. MICHAEL V. DRAKE	FOR	FOR
AMGEN INC.	2025-05-23	ELECTION OF DIRECTOR FOR A TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: DR. BRIAN J. DRUKER	FOR	FOR
AMGEN INC.	2025-05-23	ELECTION OF DIRECTOR FOR A TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MR. ROBERT A. ECKERT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AMGEN INC.	2025-05-23	ELECTION OF DIRECTOR FOR A TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MR. GREG C. GARLAND	FOR	FOR
AMGEN INC.	2025-05-23	ELECTION OF DIRECTOR FOR A TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MR. CHARLES M. HOLLEY, JR.	FOR	FOR
AMGEN INC.	2025-05-23	ELECTION OF DIRECTOR FOR A TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: DR. S. OMAR ISHRAK	FOR	FOR
AMGEN INC.	2025-05-23	ELECTION OF DIRECTOR FOR A TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: DR. TYLER JACKS	FOR	FOR
AMGEN INC.	2025-05-23	ELECTION OF DIRECTOR FOR A TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: DR. MARY E. KLOTMAN	FOR	FOR
AMGEN INC.	2025-05-23	ELECTION OF DIRECTOR FOR A TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MS. ELLEN J. KULLMAN	FOR	FOR
AMGEN INC.	2025-05-23	ELECTION OF DIRECTOR FOR A TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MS. AMY E. MILES	FOR	FOR
AMGEN INC.	2025-05-23	ADVISORY VOTE TO APPROVE OUR EXECUTIVE COMPENSATION.	AGAINST	FOR
AMGEN INC.	2025-05-23	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	ALLOCATION OF EARNINGS AND DECLARATION OF DIVIDEND FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE CORPORATION SHARES	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	AGREEMENTS COVERED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	RENEWAL OF MS. LISE CROTEAUS TERM OF OFFICE	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPOINTMENT OF MS. HELEN LEE BOUYGUES AS DIRECTOR	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TOTAL ENERGIES SE	2025-05-23	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11 OF THE ARTICLES OF ASSOCIATION - APPROVED BY THE BOARD OF DIRECTORS (IN ACCORDANCE WITH ARTICLE 11 OF THE CORPORATIONS ARTICLES OF ASSOCIATION, SINCE ONLY ONE SEAT OF DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IS TO BE FILLED, ONLY THE CANDIDATE WHO RECEIVES THE HIGHEST NUMBER OF VOTES AND AT LEAST A MAJORITY OF THE VOTES WILL BE APPOINTED).	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11 OF THE ARTICLES OF ASSOCIATION - NOT APPROVED BY THE BOARD OF DIRECTORS (IN ACCORDANCE WITH ARTICLE 11 OF THE CORPORATIONS ARTICLES OF ASSOCIATION, SINCE ONLY ONE SEAT OF DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IS TO BE FILLED, ONLY THE CANDIDATE WHO RECEIVES THE HIGHEST NUMBER OF VOTES AND AT LEAST A MAJORITY OF THE VOTES WILL BE APPOINTED).	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE AND NON-EXECUTIVE DIRECTORS (MANDATAIRES SOCIAUX&QUOT) MENTIONED IN PARAGRAPH I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE &QUOT	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	SETTING OF THE AMOUNT OF DIRECTORS AGGREGATE ANNUAL COMPENSATION AND APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS MAKING UP THE TOTAL COMPENSATION AND THE IN-KIND BENEFITS PAID DURING THE FISCAL YEAR 2024 OR ALLOCATED FOR THAT YEAR TO MR. PATRICK POUYANNÉ, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TOTAL ENERGIES SE	2025-05-23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT CORPORATION FREE SHARES, EXISTING OR TO BE ISSUED, FOR THE BENEFIT OF THE COMPANY EMPLOYEES AND EXECUTIVE DIRECTORS, OR SOME OF THEM, WHICH IMPLY THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT FOR SHARES TO BE ISSUED	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	DELEGATION OF COMPETENCE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO PROCEED TO CAPITAL INCREASES, WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED TO MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	ELECTION OF DIRECTOR: PETER J. ARDUINI	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	ELECTION OF DIRECTOR: H. LAWRENCE CULP, JR.	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	ELECTION OF DIRECTOR: RODNEY F. HOCHMAN	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	ELECTION OF DIRECTOR: LLOYD W. HOWELL, JR.	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	ELECTION OF DIRECTOR: RISA LAVIZZO-MOUREY	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	ELECTION OF DIRECTOR: CATHERINE LESJAK	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	ELECTION OF DIRECTOR: ANNE T. MADDEN	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	ELECTION OF DIRECTOR: TOMISLAV MIHALJEVIC	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	ELECTION OF DIRECTOR: WILLIAM J. STROMBERG	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	ELECTION OF DIRECTOR: PHOEBE L. YANG	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	APPROVAL OF OUR NAMED EXECUTIVE OFFICERS COMPENSATION IN AN ADVISORY VOTE.	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
GE HEALTHCARE TECHNOLOGIES INC.	2025-05-28	STOCKHOLDER PROPOSAL REGARDING STOCKHOLDER RATIFICATION OF CERTAIN TERMINATION PAY ARRANGEMENTS, IF PROPERLY PRESENTED.	FOR	AGAINST
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: KATHRYN J. BOOR	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: MARK J. COSTA	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: JOHN F. FERRARO	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: J. ERIK FYRWALD	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: VINCENT J. INTRIERI	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: CYNTHIA T. JAMISON	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: MEHMOOD KHAN	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: KEVIN OBYRNE	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: MARGARITA PALÁU-HERNÁNDEZ	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: DAWN C. WILLOUGHBY	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS IN 2024.	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	ELECTION OF DIRECTOR TO SERVE A THREE-YEAR TERM: RALPH ALVAREZ	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	ELECTION OF DIRECTOR TO SERVE A THREE-YEAR TERM: MARY LYNNE HEDLEY	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	ELECTION OF DIRECTOR TO SERVE A THREE-YEAR TERM: KIMBERLY JOHNSON	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	ELECTION OF DIRECTOR TO SERVE A THREE-YEAR TERM: JUAN LUCIANO	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	APPROVAL OF AMENDMENTS TO THE COMPANYS ARTICLES OF INCORPORATION TO ELIMINATE THE CLASSIFIED BOARD STRUCTURE.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ELI LILLY AND COMPANY	2025-05-05	APPROVAL OF AMENDMENTS TO THE COMPANYS ARTICLES OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING PROVISIONS.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: PETER J. ARDUINI	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: DEEPAK L. BHATT, M.D., M.P.H., M.B.A.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: CHRISTOPHER S. BOERNER, PH.D.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: JULIA A. HALLER, M.D.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: MANUEL HIDALGO MEDINA, M.D., PH.D.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: MICHAEL R. MCMULLEN	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: PAULA A. PRICE	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: DERICA W. RICE	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: THEODORE R. SAMUELS	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: KAREN H. VOUSDEN, PH.D.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: PHYLLIS R. YALE	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	RATIFICATION OF THE APPOINTMENT OF AN INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	SHAREHOLDER PROPOSAL ON CORPORATE FINANCIAL SUSTAINABILITY	AGAINST	AGAINST
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	SHAREHOLDER PROPOSAL ON A REQUEST TO CEASE DEI EFFORTS	AGAINST	AGAINST
INTEL CORPORATION	2025-05-06	ELECTION OF DIRECTOR: JAMES J. GOETZ	FOR	FOR
INTEL CORPORATION	2025-05-06	ELECTION OF DIRECTOR: ANDREA J. GOLDSMITH	FOR	FOR
INTEL CORPORATION	2025-05-06	ELECTION OF DIRECTOR: ALYSSA H. HENRY	FOR	FOR
INTEL CORPORATION	2025-05-06	ELECTION OF DIRECTOR: ERIC MEURICE	FOR	FOR
INTEL CORPORATION	2025-05-06	ELECTION OF DIRECTOR: BARBARA G. NOVICK	FOR	FOR
INTEL CORPORATION	2025-05-06	ELECTION OF DIRECTOR: STEVE SANGHI	FOR	FOR
INTEL CORPORATION	2025-05-06	ELECTION OF DIRECTOR: GREGORY D. SMITH	FOR	FOR
INTEL CORPORATION	2025-05-06	ELECTION OF DIRECTOR: STACY J. SMITH	FOR	FOR
INTEL CORPORATION	2025-05-06	ELECTION OF DIRECTOR: LIP-BU TAN	FOR	FOR
INTEL CORPORATION	2025-05-06	ELECTION OF DIRECTOR: DION J. WEISLER	FOR	FOR
INTEL CORPORATION	2025-05-06	ELECTION OF DIRECTOR: FRANK D. YEARY	FOR	FOR
INTEL CORPORATION	2025-05-06	RATIFICATION OF SELECTION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
INTEL CORPORATION	2025-05-06	ADVISORY VOTE ON EXECUTIVE COMPENSATION (SAY-ON-PAY).	AGAINST	FOR
INTEL CORPORATION	2025-05-06	APPROVAL OF AMENDMENT AND RESTATEMENT OF THE 2006 EQUITY INCENTIVE PLAN.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
INTEL CORPORATION	2025-05-06	STOCKHOLDER PROPOSAL REQUESTING A REPORT ON AN ETHICAL IMPACT ASSESSMENT, IF PROPERLY PRESENTED AT THE MEETING.	AGAINST	AGAINST
INTEL CORPORATION	2025-05-06	STOCKHOLDER PROPOSAL REQUESTING A REPORT ON CHARITABLE GIVING, IF PROPERLY PRESENTED AT THE MEETING.	AGAINST	AGAINST
INTEL CORPORATION	2025-05-06	STOCKHOLDER PROPOSAL REQUESTING SHAREHOLDER RIGHT TO ACT BY WRITTEN CONSENT, IF PROPERLY PRESENTED AT THE MEETING.	FOR	AGAINST
PENTAIR PLC	2025-05-06	RE-ELECTION OF DIRECTOR: MONA ABUTALEB STEPHENSON	FOR	FOR
PENTAIR PLC	2025-05-06	RE-ELECTION OF DIRECTOR: MELISSA BARRA	FOR	FOR
PENTAIR PLC	2025-05-06	RE-ELECTION OF DIRECTOR: TRACEY C. DOI	FOR	FOR
PENTAIR PLC	2025-05-06	RE-ELECTION OF DIRECTOR: T. MICHAEL GLENN	FOR	FOR
PENTAIR PLC	2025-05-06	RE-ELECTION OF DIRECTOR: THEODORE L. HARRIS	FOR	FOR
PENTAIR PLC	2025-05-06	RE-ELECTION OF DIRECTOR: DAVID A. JONES	FOR	FOR
PENTAIR PLC	2025-05-06	RE-ELECTION OF DIRECTOR: GREGORY E. KNIGHT	FOR	FOR
PENTAIR PLC	2025-05-06	RE-ELECTION OF DIRECTOR: MICHAEL T. SPEETZEN	FOR	FOR
PENTAIR PLC	2025-05-06	RE-ELECTION OF DIRECTOR: JOHN L. STAUCH	FOR	FOR
PENTAIR PLC	2025-05-06	RE-ELECTION OF DIRECTOR: BILLIE I. WILLIAMSON	FOR	FOR
PENTAIR PLC	2025-05-06	TO APPROVE, BY NONBINDING, ADVISORY VOTE, THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	FOR	FOR
PENTAIR PLC	2025-05-06	TO RATIFY, BY NONBINDING, ADVISORY VOTE, THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT AUDITOR OF PENTAIR PLC AND TO AUTHORIZE, BY BINDING VOTE, THE AUDIT AND FINANCE COMMITTEE OF THE BOARD OF DIRECTORS TO SET THE AUDITORS REMUNERATION.	FOR	FOR
PENTAIR PLC	2025-05-06	TO AUTHORIZE THE BOARD OF DIRECTORS TO ALLOT NEW SHARES UNDER IRISH LAW.	FOR	FOR
PENTAIR PLC	2025-05-06	TO AUTHORIZE THE BOARD OF DIRECTORS TO OPT-OUT OF STATUTORY PREEMPTION RIGHTS UNDER IRISH LAW. (SPECIAL RESOLUTION)	FOR	FOR
PENTAIR PLC	2025-05-06	TO AUTHORIZE THE PRICE RANGE AT WHICH PENTAIR PLC CAN RE-ALLOT SHARES IT HOLDS AS TREASURY SHARES UNDER IRISH LAW. (SPECIAL RESOLUTION)	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: BRANT BONIN BOUGH	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: ANDRÉ CALANTZOPOULOS	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: MICHEL COMBES	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: WERNER GEISSLER	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: VICTORIA HARKER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: LISA A. HOOK	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: KALPANA MORPARIA	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: JACEK OLCZAK	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: ROBERT B. POLET	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: DESSISLAVA TEMPERLEY	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: SHLOMO YANAI	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ADVISORY VOTE APPROVING EXECUTIVE COMPENSATION	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	RATIFICATION OF THE SELECTION OF INDEPENDENT AUDITORS	FOR	FOR
AVANTOR, INC.	2025-05-08	ELECTION OF DIRECTOR: JUAN ANDRES	FOR	FOR
AVANTOR, INC.	2025-05-08	ELECTION OF DIRECTOR: JOHN CARETHERS	FOR	FOR
AVANTOR, INC.	2025-05-08	ELECTION OF DIRECTOR: LAN KANG	FOR	FOR
AVANTOR, INC.	2025-05-08	ELECTION OF DIRECTOR: DAME LOUISE MAKIN	FOR	FOR
AVANTOR, INC.	2025-05-08	ELECTION OF DIRECTOR: JOSEPH MASSARO	FOR	FOR
AVANTOR, INC.	2025-05-08	ELECTION OF DIRECTOR: MALA MURTHY	FOR	FOR
AVANTOR, INC.	2025-05-08	ELECTION OF DIRECTOR: JONATHAN PEACOCK	FOR	FOR
AVANTOR, INC.	2025-05-08	ELECTION OF DIRECTOR: MICHAEL SEVERINO	FOR	FOR
AVANTOR, INC.	2025-05-08	ELECTION OF DIRECTOR: MICHAEL STUBBLEFIELD	FOR	FOR
AVANTOR, INC.	2025-05-08	ELECTION OF DIRECTOR: GREGORY SUMME	FOR	FOR
AVANTOR, INC.	2025-05-08	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED ACCOUNTING FIRM FOR 2025.	FOR	FOR
AVANTOR, INC.	2025-05-08	APPROVE, ON AN ADVISORY BASIS, NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	ELECTION OF DIRECTOR: MARK W. ADAMS	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	ELECTION OF DIRECTOR: ITA BRENNAN	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	ELECTION OF DIRECTOR: LEWIS CHEW	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	ELECTION OF DIRECTOR: ANIRUDH DEVGAN	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	ELECTION OF DIRECTOR: MOSHE GAVRIELOV	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	ELECTION OF DIRECTOR: ML KRAKAUER	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	ELECTION OF DIRECTOR: JULIA LIUSON	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	ELECTION OF DIRECTOR: JAMES D. PLUMMER	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	ELECTION OF DIRECTOR: ALBERTO SANGIOVANNI-VINCENTELLI	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	ELECTION OF DIRECTOR: YOUNG K. SOHN	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	ADVISORY RESOLUTION TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF CADENCE FOR ITS FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CADENCE DESIGN SYSTEMS, INC.	2025-05-08	STOCKHOLDER PROPOSAL REGARDING POLITICAL SPENDING.	AGAINST	AGAINST
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: RICHARD D. FAIRBANK	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: IME ARCHIBONG	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: CHRISTINE DETRICK	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: ANN FRITZ HACKETT	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: SUNI P. HARFORD	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: PETER THOMAS KILLALEA	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: CORNELIS (ELI&QUOT) LEENAARS &QUOT	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: FRANÇOIS LOCOH-DONOU	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: PETER E. RASKIND	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: EILEEN SERRA	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: MAYO A. SHATTUCK III	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ELECTION OF DIRECTOR: CRAIG ANTHONY WILLIAMS	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	ADVISORY VOTE ON OUR NAMED EXECUTIVE OFFICER COMPENSATION (SAY ON PAY&QUOT). &QUOT	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-05-08	STOCKHOLDER PROPOSAL TO REQUIRE A SHAREHOLDER VOTE ON GOLDEN PARACHUTE ARRANGEMENTS.	FOR	AGAINST
DEXCOM, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: KEVIN R. SAYER	FOR	FOR
DEXCOM, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: STEVEN R. ALTMAN	FOR	FOR
DEXCOM, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: NICHOLAS AUGUSTINOS	FOR	FOR
DEXCOM, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: RICHARD A. COLLINS	FOR	FOR
DEXCOM, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: KAREN DAHUT	FOR	FOR
DEXCOM, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: RIMMA DRISCOLL	FOR	FOR
DEXCOM, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: MARK G. FOLETTA	FOR	FOR
DEXCOM, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: RENÉE GALÁ	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
DEXCOM, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: BRIDGETTE P. HELLER	FOR	FOR
DEXCOM, INC.	2025-05-08	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: KYLE MALADY	FOR	FOR
DEXCOM, INC.	2025-05-08	TO RATIFY THE SELECTION BY THE AUDIT COMMITTEE OF OUR BOARD OF DIRECTORS OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DEXCOM, INC.	2025-05-08	TO PROVIDE A NON-BINDING ADVISORY VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024.	AGAINST	FOR
DEXCOM, INC.	2025-05-08	TO APPROVE OUR AMENDED AND RESTATED 2015 EQUITY INCENTIVE PLAN (AS AMENDED AND RESTATED) TO, AMONG OTHER THINGS, INCREASE THE NUMBER OF SHARES RESERVED FOR ISSUANCE THEREUNDER BY 3,400,000 SHARES.	FOR	FOR
DEXCOM, INC.	2025-05-08	TO APPROVE OUR AMENDED AND RESTATED 2015 EMPLOYEE STOCK PURCHASE PLAN TO, AMONG OTHER THINGS, INCREASE THE NUMBER OF SHARES RESERVED FOR ISSUANCE THEREUNDER BY 8,000,000 SHARES.	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: PHILIP BLESER	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: STUART B. BURGDOERFER	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: PAMELA J. CRAIG	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: CHARLES A. DAVIS	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: ROGER N. FARAH	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: LAWTON W. FITT	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: SUSAN PATRICIA GRIFFITH	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: DEVIN C. JOHNSON	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: JEFFREY D. KELLY	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: BARBARA R. SNYDER	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: KAHINA VAN DYKE	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	CAST AN ADVISORY VOTE TO APPROVE OUR EXECUTIVE COMPENSATION PROGRAM.	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
ADVANCED MICRO DEVICES, INC.	2025-05-14	ELECTION OF DIRECTOR: NORA M. DENZEL	FOR	FOR
ADVANCED MICRO DEVICES, INC.	2025-05-14	ELECTION OF DIRECTOR: MICHAEL P. GREGOIRE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ADVANCED MICRO DEVICES, INC.	2025-05-14	ELECTION OF DIRECTOR: JOSEPH A. HOUSEHOLDER	FOR	FOR
ADVANCED MICRO DEVICES, INC.	2025-05-14	ELECTION OF DIRECTOR: JOHN W. MARREN	FOR	FOR
ADVANCED MICRO DEVICES, INC.	2025-05-14	ELECTION OF DIRECTOR: JON A. OLSON	FOR	FOR
ADVANCED MICRO DEVICES, INC.	2025-05-14	ELECTION OF DIRECTOR: LISA T. SU	FOR	FOR
ADVANCED MICRO DEVICES, INC.	2025-05-14	ELECTION OF DIRECTOR: ABHI Y. TALWALKAR	FOR	FOR
ADVANCED MICRO DEVICES, INC.	2025-05-14	ELECTION OF DIRECTOR: ELIZABETH W. VANDERSLICE	FOR	FOR
ADVANCED MICRO DEVICES, INC.	2025-05-14	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE CURRENT FISCAL YEAR.	FOR	FOR
ADVANCED MICRO DEVICES, INC.	2025-05-14	APPROVE ON A NON-BINDING, ADVISORY BASIS THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THIS PROXY STATEMENT PURSUANT TO THE COMPENSATION DISCLOSURE RULES OF THE U.S. SECURITIES AND EXCHANGE COMMISSION.	AGAINST	FOR
ADVANCED MICRO DEVICES, INC.	2025-05-14	APPROVE AN AMENDMENT AND RESTATEMENT OF OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK FROM 2.25 BILLION SHARES TO 4.0 BILLION SHARES.	AGAINST	FOR
ADVANCED MICRO DEVICES, INC.	2025-05-14	APPROVE AN AMENDMENT AND RESTATEMENT OF OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO LIMIT THE LIABILITY OF CERTAIN OFFICERS AS PERMITTED BY DELAWARE LAW AND TO MAKE A NON-SUBSTANTIVE CHANGE.	FOR	FOR
ADVANCED MICRO DEVICES, INC.	2025-05-14	STOCKHOLDER PROPOSAL REQUESTING REMOVAL OF THE REQUIREMENT THAT STOCKHOLDERS TO CALL A SPECIAL MEETING MUST HAVE HELD THEIR SHARES FOR AT LEAST 1 YEAR, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	AGAINST	AGAINST
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: ELIZABETH Q. BETTEN	FOR: ELIZABETH Q. BETTEN	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: ELIZABETH D. BIERBOWER	FOR: ELIZABETH D. BIERBOWER	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: BARBARA W. BODEM	FOR: BARBARA W. BODEM	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: ERIC K. BRANDT	FOR: ERIC K. BRANDT	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: NATASHA DECKMANN	FOR: NATASHA DECKMANN	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: DAVID W. GOLDING	FOR: DAVID W. GOLDING	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: H M. JANSEN KRAEMER, JR	FOR: H M. JANSEN KRAEMER, JR	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: R. CARTER PATE	FOR: R. CARTER PATE	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: JOHN C. RADEMACHER	FOR: JOHN C. RADEMACHER	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: TIMOTHY P. SULLIVAN	FOR: TIMOTHY P. SULLIVAN	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: NORMAN L. WRIGHT	FOR: NORMAN L. WRIGHT	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
OPTION CARE HEALTH, INC.	2025-05-14	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
OPTION CARE HEALTH, INC.	2025-05-14	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, OUR EXECUTIVE COMPENSATION.	FOR	FOR
OPTION CARE HEALTH, INC.	2025-05-14	TO AMEND OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE STOCKHOLDERS HOLDING AT LEAST 25% OF OUR VOTING POWER (WITH CERTAIN STOCKHOLDERS HOLDING THEIR SHARES CONTINUOUSLY FOR AT LEAST ONE YEAR) THE RIGHT TO REQUEST SPECIAL MEETINGS OF STOCKHOLDERS.	AGAINST	FOR
OPTION CARE HEALTH, INC.	2025-05-14	TO AMEND OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR OFFICER EXCULPATION.	FOR	FOR
OPTION CARE HEALTH, INC.	2025-05-14	TO AMEND OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REMOVE LEGACY PROVISIONS RELATING TO HC GROUP.	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	ELECTION OF DIRECTOR: ANTHONY K. ANDERSON	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	ELECTION OF DIRECTOR: JOHN Q. DOYLE	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	ELECTION OF DIRECTOR: H. EDWARD HANWAY	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	ELECTION OF DIRECTOR: JUDITH HARTMANN	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	ELECTION OF DIRECTOR: DEBORAH C. HOPKINS	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	ELECTION OF DIRECTOR: TAMARA INGRAM	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	ELECTION OF DIRECTOR: JANE H. LUTE	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	ELECTION OF DIRECTOR: STEVEN A. MILLS	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	ELECTION OF DIRECTOR: MORTON O. SCHAPIRO	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	ELECTION OF DIRECTOR: JAN SIEGMUND	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	ELECTION OF DIRECTOR: LLOYD M. YATES	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	ADVISORY (NONBINDING) VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	RATIFICATION OF SELECTION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
MARSH & MCLENNAN COMPANIES, INC.	2025-05-15	APPROVAL OF THE MARSH & MCLENNAN COMPANIES, INC. AMENDED AND RESTATED 2020 INCENTIVE AND STOCK AWARD PLAN	FOR	FOR
BURLINGTON STORES, INC.	2025-05-20	ELECTION OF DIRECTOR: SHIRA GOODMAN	FOR	FOR
BURLINGTON STORES, INC.	2025-05-20	ELECTION OF DIRECTOR: JOHN J. MAHONEY	FOR	FOR
BURLINGTON STORES, INC.	2025-05-20	ELECTION OF DIRECTOR: LAURA J. SEN	FOR	FOR
BURLINGTON STORES, INC.	2025-05-20	ELECTION OF DIRECTOR: PAUL J. SULLIVAN	FOR	FOR
BURLINGTON STORES, INC.	2025-05-20	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS BURLINGTON STORES, INC.S INDEPENDENT REGISTERED CERTIFIED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2026	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BURLINGTON STORES, INC.	2025-05-20	APPROVAL, ON A NON-BINDING ADVISORY BASIS, OF THE COMPENSATION OF BURLINGTON STORES, INC.S NAMED EXECUTIVE OFFICERS	FOR	FOR
BURLINGTON STORES, INC.	2025-05-20	APPROVAL OF THE FIRST AMENDMENT TO THE BURLINGTON STORES, INC. 2022 OMNIBUS INCENTIVE PLAN	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JEFFREY P. BEZOS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: ANDREW R. JASSY	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: KEITH B. ALEXANDER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: EDITH W. COOPER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JAMIE S. GORELICK	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: DANIEL P. HUTTENLOCHER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: ANDREW Y. NG	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: INDRA K. NOOYI	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JONATHAN J. RUBINSTEIN	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: BRAD D. SMITH	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: PATRICIA Q. STONESIFER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: WENDELL P. WEEKS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY POLICY SEPARATING THE ROLES OF CEO AND CHAIR OF THE BOARD	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON ADVERTISING RISKS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON IMPACT OF DATA CENTERS ON CLIMATE COMMITMENTS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING AN ASSESSMENT OF BOARD STRUCTURE FOR OVERSIGHT OF AI	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON DATA USAGE OVERSIGHT IN AI OFFERINGS	AGAINST	AGAINST
MONDELEZ INTERNATIONAL, INC.	2025-05-21	ELECTION OF DIRECTOR: ERTHARIN COUSIN	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	ELECTION OF DIRECTOR: CEES T HART	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	ELECTION OF DIRECTOR: NANCY MCKINSTRY	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	ELECTION OF DIRECTOR: BRIAN J. MCNAMARA	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MONDELEZ INTERNATIONAL, INC.	2025-05-21	ELECTION OF DIRECTOR: JORGE S. MESQUITA	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	ELECTION OF DIRECTOR: JANE HAMILTON NIELSEN	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	ELECTION OF DIRECTOR: PAULA A. PRICE	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	ELECTION OF DIRECTOR: PATRICK T. SIEWERT	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	ELECTION OF DIRECTOR: MICHAEL A. TODMAN	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	ELECTION OF DIRECTOR: DIRK VAN DE PUT	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	AGAINST	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	APPROVE THE GLOBAL EMPLOYEE STOCK PURCHASE MATCHING PLAN	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR
MONDELEZ INTERNATIONAL, INC.	2025-05-21	SHAREHOLDER PROPOSAL: ASSESSMENT OF THE COMPANYS SUPPLIER AND PARTNER CODE OF CONDUCT DUE DILIGENCE PROCESS	AGAINST	AGAINST
MONDELEZ INTERNATIONAL, INC.	2025-05-21	SHAREHOLDER PROPOSAL: REPORT ON FLEXIBLE PLASTIC PACKAGING	AGAINST	AGAINST
MONDELEZ INTERNATIONAL, INC.	2025-05-21	SHAREHOLDER PROPOSAL: REPORT ON CLIMATE LOBBYING	AGAINST	AGAINST
MONDELEZ INTERNATIONAL, INC.	2025-05-21	SHAREHOLDER PROPOSAL: THIRD-PARTY REPORT ASSESSING EFFECTIVENESS OF IMPLEMENTATION OF HUMAN RIGHTS POLICY	AGAINST	AGAINST
MONDELEZ INTERNATIONAL, INC.	2025-05-21	SHAREHOLDER PROPOSAL: REPORT ON RECYCLED CONTENT CLAIMS	AGAINST	AGAINST
NEUROCRINE BIOSCIENCES, INC.	2025-05-21	DIRECTOR: KYLE W. GANO, PH.D.	FOR: KYLE W. GANO, PH.D.	FOR
NEUROCRINE BIOSCIENCES, INC.	2025-05-21	DIRECTOR: RICHARD F. POPS	FOR: RICHARD F. POPS	FOR
NEUROCRINE BIOSCIENCES, INC.	2025-05-21	DIRECTOR: SHALINI SHARP	FOR: SHALINI SHARP	FOR
NEUROCRINE BIOSCIENCES, INC.	2025-05-21	DIRECTOR: STEPHEN A SHERWIN M.D	FOR: STEPHEN A SHERWIN M.D	FOR
NEUROCRINE BIOSCIENCES, INC.	2025-05-21	ADVISORY VOTE ON THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
NEUROCRINE BIOSCIENCES, INC.	2025-05-21	TO APPROVE THE COMPANYS 2025 EQUITY INCENTIVE PLAN.	AGAINST	FOR
NEUROCRINE BIOSCIENCES, INC.	2025-05-21	TO APPROVE AN AMENDMENT AND RESTATEMENT OF THE COMPANYS 2018 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
NEUROCRINE BIOSCIENCES, INC.	2025-05-21	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	ELECTION OF DIRECTOR: KATHY J. WARDEN	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	ELECTION OF DIRECTOR: DAVID P. ABNEY	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	ELECTION OF DIRECTOR: MARIANNE C. BROWN	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	ELECTION OF DIRECTOR: ANN M. FUDGE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NORTHROP GRUMMAN CORPORATION	2025-05-21	ELECTION OF DIRECTOR: MADELEINE A. KLEINER	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	ELECTION OF DIRECTOR: ARVIND KRISHNA	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	ELECTION OF DIRECTOR: KIMBERLY A. ROSS	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	ELECTION OF DIRECTOR: GARY ROUGHEAD	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	ELECTION OF DIRECTOR: THOMAS M. SCHOEWE	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	ELECTION OF DIRECTOR: JAMES S. TURLEY	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	ELECTION OF DIRECTOR: MARK A. WELSH III	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	ELECTION OF DIRECTOR: MARY A. WINSTON	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	PROPOSAL TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT AUDITOR FOR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
NORTHROP GRUMMAN CORPORATION	2025-05-21	SHAREHOLDER PROPOSAL TO SUPPORT IMPROVED CLAWBACK POLICY REGARDING UNEARNED EXECUTIVE PAY.	AGAINST	AGAINST
NEXTERA ENERGY, INC.	2025-05-22	ELECTION OF DIRECTOR: NICOLE S. ARNABOLDI	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	ELECTION OF DIRECTOR: JAMES L. CAMAREN	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	ELECTION OF DIRECTOR: NAREN K. GURSAHANEY	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	ELECTION OF DIRECTOR: KIRK S. HACHIGIAN	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	ELECTION OF DIRECTOR: MARIA G. HENRY	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	ELECTION OF DIRECTOR: JOHN W. KETCHUM	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	ELECTION OF DIRECTOR: AMY B. LANE	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	ELECTION OF DIRECTOR: GEOFFREY S. MARTHA	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	ELECTION OF DIRECTOR: DAVID L. PORGES	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	ELECTION OF DIRECTOR: DEBORAH L. DEV&QUOT STAHLKOPF &QUOT	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	ELECTION OF DIRECTOR: JOHN A. STALL	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	ELECTION OF DIRECTOR: DARRYL L. WILSON	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS NEXTERA ENERGYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
NEXTERA ENERGY, INC.	2025-05-22	APPROVAL, BY NON-BINDING ADVISORY VOTE, OF NEXTERA ENERGYS COMPENSATION OF ITS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: SUSAN L. BOSTROM	FOR	FOR
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: TERESA BRIGGS	FOR	FOR
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: JONATHAN C. CHADWICK	FOR	FOR
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: PAUL E. CHAMBERLAIN	FOR	FOR
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: LAWRENCE J. JACKSON, JR.	FOR	FOR
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: FREDERIC B. LUDDY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: WILLIAM R. MCDERMOTT	FOR	FOR
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: JOSEPH LARRY&QUOT QUINLAN &QUOT	FOR	FOR
SERVICENOW, INC.	2025-05-22	ELECTION OF DIRECTOR: ANITA M. SANDS	FOR	FOR
SERVICENOW, INC.	2025-05-22	ADVISORY VOTE TO APPROVE SERVICENOWS NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
SERVICENOW, INC.	2025-05-22	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
SERVICENOW, INC.	2025-05-22	AMENDMENTS TO CERTIFICATE OF INCORPORATION TO REFLECT DELAWARE LAW PROVISIONS REGARDING OFFICER EXCULPATION AND OTHER IMMATERIAL CHANGES.	FOR	FOR
SERVICENOW, INC.	2025-05-22	AMENDMENTS TO CERTIFICATE OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING PROVISIONS.	FOR	FOR
SERVICENOW, INC.	2025-05-22	SHAREHOLDER PROPOSAL REGARDING RIGHT TO CURE PURPORTED NOMINATION DEFECTS.	AGAINST	AGAINST
SERVICENOW, INC.	2025-05-22	SHAREHOLDER PROPOSAL TO REMOVE THE ONE-YEAR HOLDING PERIOD REQUIREMENT TO CALL A SPECIAL MEETING OF SHAREHOLDERS.	FOR	AGAINST
META PLATFORMS, INC.	2025-05-28	DIRECTOR: PEGGY ALFORD	FOR: PEGGY ALFORD	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: MARC L. ANDREESSEN	FOR: MARC L. ANDREESSEN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: JOHN ARNOLD	FOR: JOHN ARNOLD	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: PATRICK COLLISON	FOR: PATRICK COLLISON	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: JOHN ELKANN	FOR: JOHN ELKANN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: ANDREW W. HOUSTON	FOR: ANDREW W. HOUSTON	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: NANCY KILLEFER	FOR: NANCY KILLEFER	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: ROBERT M. KIMMITT	FOR: ROBERT M. KIMMITT	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: DINA POWELL MCCORMICK	FOR: DINA POWELL MCCORMICK	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: CHARLES SONGHURST	FOR: CHARLES SONGHURST	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: HOCK E. TAN	FOR: HOCK E. TAN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: TRACEY T. TRAVIS	FOR: TRACEY T. TRAVIS	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: DANA WHITE	FOR: DANA WHITE	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: TONY XU	FOR: TONY XU	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: MARK ZUCKERBERG	FOR: MARK ZUCKERBERG	FOR
META PLATFORMS, INC.	2025-05-28	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS META PLATFORMS, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
META PLATFORMS, INC.	2025-05-28	TO APPROVE META PLATFORMS, INC.S 2025 EQUITY INCENTIVE PLAN.	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
META PLATFORMS, INC.	2025-05-28	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION PROGRAM FOR META PLATFORMS, INC.S NAMED EXECUTIVE OFFICERS AS DISCLOSED IN META PLATFORMS, INC.S PROXY STATEMENT.	FOR	FOR
META PLATFORMS, INC.	2025-05-28	TO VOTE, ON A NON-BINDING ADVISORY BASIS, WHETHER A NON-BINDING ADVISORY VOTE ON THE COMPENSATION PROGRAM FOR META PLATFORMS, INC.S NAMED EXECUTIVE OFFICERS SHOULD BE HELD EVERY ONE, TWO OR THREE YEARS.	1 YEAR	3 YEARS
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING DUAL CLASS CAPITAL STRUCTURE.	FOR	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING DISCLOSURE OF VOTING RESULTS BASED ON CLASS OF SHARES.	FOR	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON HATE TARGETING MARGINALIZED COMMUNITIES.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON CHILD SAFETY IMPACTS AND ACTUAL HARM REDUCTION TO CHILDREN.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON RISKS OF DEEPFAKES IN ONLINE CHILD EXPLOITATION.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON AI DATA USAGE OVERSIGHT.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING GHG EMISSIONS REDUCTION ACTIONS.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING BITCOIN TREASURY ASSESSMENT.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON DATA COLLECTION AND ADVERTISING PRACTICES.	AGAINST	AGAINST
ARISTA NETWORKS, INC.	2025-05-30	DIRECTOR: CHARLES GIANCARLO	FOR: CHARLES GIANCARLO	FOR
ARISTA NETWORKS, INC.	2025-05-30	DIRECTOR: DANIEL SCHEINMAN	FOR: DANIEL SCHEINMAN	FOR
ARISTA NETWORKS, INC.	2025-05-30	DIRECTOR: YVONNE WASSENAAR	FOR: YVONNE WASSENAAR	FOR
ARISTA NETWORKS, INC.	2025-05-30	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
ARISTA NETWORKS, INC.	2025-05-30	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	2025-05-01	ELECTION OF DIRECTOR: YOSHIAKI FUJIMORI	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	2025-05-01	ELECTION OF DIRECTOR: DAVID C. HABIGER	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	2025-05-01	ELECTION OF DIRECTOR: EDWARD J. LUDWIG	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BOSTON SCIENTIFIC CORPORATION	2025-05-01	ELECTION OF DIRECTOR: MICHAEL F. MAHONEY	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	2025-05-01	ELECTION OF DIRECTOR: JESSICA L. MEGA	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	2025-05-01	ELECTION OF DIRECTOR: SUSAN E. MORANO	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	2025-05-01	ELECTION OF DIRECTOR: CHERYL PEGUS	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	2025-05-01	ELECTION OF DIRECTOR: JOHN E. SUNUNU	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	2025-05-01	ELECTION OF DIRECTOR: DAVID S. WICHMANN	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	2025-05-01	ELECTION OF DIRECTOR: ELLEN M. ZANE	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	2025-05-01	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	2025-05-01	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
BOSTON SCIENTIFIC CORPORATION	2025-05-01	STOCKHOLDER PROPOSAL TITLED SUPPORT SIMPLE MAJORITY VOTE.&QUOT &QUOT	FOR	NONE
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: TRACY A. ATKINSON	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: CHRISTOPHER T. CALIO	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: LEANNE G. CARET	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: BERNARD A. HARRIS, JR.	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: GEORGE R. OLIVER	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: ELLEN M. PAWLIKOWSKI	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: DENISE L. RAMOS	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: FREDRIC G. REYNOLDS	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: BRIAN C. ROGERS	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: JAMES A. WINNEFELD, JR.	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: ROBERT O. WORK	FOR	FOR
RTX CORPORATION	2025-05-01	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
RTX CORPORATION	2025-05-01	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
RTX CORPORATION	2025-05-01	SHAREOWNER PROPOSAL REQUESTING A LOBBYING TRANSPARENCY REPORT.	AGAINST	AGAINST
ELI LILLY AND COMPANY	2025-05-05	ELECTION OF DIRECTOR TO SERVE A THREE-YEAR TERM: RALPH ALVAREZ	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	ELECTION OF DIRECTOR TO SERVE A THREE-YEAR TERM: MARY LYNNE HEDLEY	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	ELECTION OF DIRECTOR TO SERVE A THREE-YEAR TERM: KIMBERLY JOHNSON	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	ELECTION OF DIRECTOR TO SERVE A THREE-YEAR TERM: JUAN LUCIANO	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ELI LILLY AND COMPANY	2025-05-05	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	APPROVAL OF AMENDMENTS TO THE COMPANYS ARTICLES OF INCORPORATION TO ELIMINATE THE CLASSIFIED BOARD STRUCTURE.	FOR	FOR
ELI LILLY AND COMPANY	2025-05-05	APPROVAL OF AMENDMENTS TO THE COMPANYS ARTICLES OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING PROVISIONS.	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: RONALD SUGAR	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: REVATHI ADVAITHI	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: TURQI ALNOWAISER	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: URSULA BURNS	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: ROBERT ECKERT	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: AMANDA GINSBERG	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: DARA KHOSROWSHAHI	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: JOHN THAIN	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: DAVID TRUJILLO	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: ALEXANDER WYNAENDTS	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ADVISORY VOTE TO APPROVE 2024 NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: RAINER M. BLAIR	FOR	FOR
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: FEROZ DEWAN	FOR	FOR
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: LINDA FILLER	FOR	FOR
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: CHARLES W. LAMANNA	FOR	FOR
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: TERI LIST	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: JESSICA L. MEGA, MD, MPH	FOR	FOR
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: MITCHELL P. RALES	FOR	FOR
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: STEVEN M. RALES	FOR	FOR
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: A. SHANE SANDERS	FOR	FOR
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: JOHN T. SCHWIETERS	FOR	FOR
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: ALAN G. SPOON	FOR	FOR
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: RAYMOND C. STEVENS, PH.D	FOR	FOR
DANAHER CORPORATION	2025-05-06	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: ELIAS A. ZERHOUNI, MD	FOR	FOR
DANAHER CORPORATION	2025-05-06	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS DANAHERS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DANAHER CORPORATION	2025-05-06	TO APPROVE ON AN ADVISORY BASIS THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
AMETEK, INC.	2025-05-07	ELECTION OF DIRECTOR FOR A TERM OF THREE YEARS: DEAN SEAVERS	FOR	FOR
AMETEK, INC.	2025-05-07	ELECTION OF DIRECTOR FOR A TERM OF THREE YEARS: DAVID A. ZAPICO	FOR	FOR
AMETEK, INC.	2025-05-07	APPROVAL, BY ADVISORY VOTE, OF THE COMPENSATION OF AMETEK, INC.S NAMED EXECUTIVE OFFICERS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AMETEK, INC.	2025-05-07	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: RICHARD D. CLARKE	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: RUDY F. DELEON	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: CECIL D. HANEY	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: CHARLES W. HOOPER	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: MARK M. MALCOLM	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: JAMES N. MATTIS	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: PHEBE N. NOVAKOVIC	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: C. HOWARD NYE	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: CATHERINE B. REYNOLDS	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: LAURA J. SCHUMACHER	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: ROBERT K. STEEL	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: JOHN G. STRATTON	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ELECTION OF DIRECTOR: PETER A. WALL	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ADVISORY VOTE ON THE SELECTION OF INDEPENDENT AUDITORS	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
GENERAL DYNAMICS CORPORATION	2025-05-07	SHAREHOLDER PROPOSAL - HUMAN RIGHTS IMPACT ASSESSMENT	AGAINST	AGAINST
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF CLASS III DIRECTOR FOR A TERM OF THREE YEARS: JOHN L. BUNCE, JR.	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF CLASS III DIRECTOR FOR A TERM OF THREE YEARS: MOIRA KILCOYNE	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF CLASS III DIRECTOR FOR A TERM OF THREE YEARS: ALEXANDER MOCZARSKI	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF CLASS III DIRECTOR FOR A TERM OF THREE YEARS: NICOLAS PAPADOPOULO	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	TO APPOINT PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: BRIAN CHEN	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: CRYSTAL DOUGHTY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: MATTHEW DRAGONETTI	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: SEAMUS FEARON	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: JEROME HALGAN	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: CHRIS HOVEY	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: FRANÇOIS MORIN	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: DAVID J. MULHOLLAND	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: CHIARA NANNINI	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: MAAMOUN RAJEH	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: WILLIAM SOARES	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: ALAN TIERNAN	FOR	FOR
ARCH CAPITAL GROUP LTD.	2025-05-07	ELECTION OF AS DESIGNATED COMPANY DIRECTOR SO THAT THEY MAY BE ELECTED DIRECTORS OF CERTAIN OF OUR NON-U.S. SUBSIDIARIES: CHRISTINE TODD	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ARCH CAPITAL GROUP LTD.	2025-05-07	TO VOTE ON A SHAREHOLDER PROPOSAL REQUESTING THAT THE COMPANY REPORT TO SHAREHOLDERS ON THE EFFECTIVENESS OF ITS DIVERSITY, EQUITY AND INCLUSION EFFORTS, IF PROPERLY PRESENTED AT THE MEETING.	AGAINST	AGAINST
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	ELECTION OF DIRECTOR: LESLIE C. DAVIS	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	ELECTION OF DIRECTOR: DAVID T. FEINBERG, MD	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	ELECTION OF DIRECTOR: KIERAN T. GALLAHUE	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	ELECTION OF DIRECTOR: LESLIE S. HEISZ	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	ELECTION OF DIRECTOR: PAUL A. LAVIOLETTE	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	ELECTION OF DIRECTOR: STEVEN R. LORANGER	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	ELECTION OF DIRECTOR: RAMONA SEQUEIRA	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	ELECTION OF DIRECTOR: NICHOLAS J. VALERIANI	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	ELECTION OF DIRECTOR: BERNARD J. ZOVIGHIAN	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	AGAINST	FOR
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	APPROVAL OF THE AMENDMENT AND RESTATEMENT OF THE COMPANYS 2001 EMPLOYEE STOCK PURCHASE PLAN FOR UNITED STATES EMPLOYEES (THE U.S. ESPP&QUOT) TO INCREASE THE TOTAL NUMBER OF SHARES OF COMMON STOCK AVAILABLE FOR ISSUANCE UNDER THE U.S. ESPP BY 4,200,000 SHARES &QUOT	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	2025-05-08	APPROVAL OF THE AMENDMENT AND RESTATEMENT OF THE COMPANYS 2001 EMPLOYEE STOCK PURCHASE PLAN FOR INTERNATIONAL EMPLOYEES (THEINTERNATIONAL ESPP&QUOT) TO INCREASE THE TOTAL NUMBER OF SHARES OF COMMON STOCK AVAILABLE FOR ISSUANCE UNDER THE INTERNATIONAL ESPP BY 1,460,000 SHARES &QUOT	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: PHILIP BLESER	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: STUART B. BURGDOERFER	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: PAMELA J. CRAIG	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: CHARLES A. DAVIS	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: ROGER N. FARAH	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: LAWTON W. FITT	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: SUSAN PATRICIA GRIFFITH	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: DEVIN C. JOHNSON	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: JEFFREY D. KELLY	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: BARBARA R. SNYDER	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	ELECTION OF DIRECTOR: KAHINA VAN DYKE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
THE PROGRESSIVE CORPORATION	2025-05-09	CAST AN ADVISORY VOTE TO APPROVE OUR EXECUTIVE COMPENSATION PROGRAM.	FOR	FOR
THE PROGRESSIVE CORPORATION	2025-05-09	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
CONOCOPHILLIPS	2025-05-13	ELECTION OF DIRECTOR: DENNIS V. ARRIOLA	FOR	FOR
CONOCOPHILLIPS	2025-05-13	ELECTION OF DIRECTOR: NELDA J. CONNORS	FOR	FOR
CONOCOPHILLIPS	2025-05-13	ELECTION OF DIRECTOR: GAY HUEY EVANS	FOR	FOR
CONOCOPHILLIPS	2025-05-13	ELECTION OF DIRECTOR: JEFFREY A. JOERRES	FOR	FOR
CONOCOPHILLIPS	2025-05-13	ELECTION OF DIRECTOR: RYAN M. LANCE	FOR	FOR
CONOCOPHILLIPS	2025-05-13	ELECTION OF DIRECTOR: TIMOTHY A. LEACH	FOR	FOR
CONOCOPHILLIPS	2025-05-13	ELECTION OF DIRECTOR: WILLIAM H. MCRAVEN	FOR	FOR
CONOCOPHILLIPS	2025-05-13	ELECTION OF DIRECTOR: SHARMILA MULLIGAN	FOR	FOR
CONOCOPHILLIPS	2025-05-13	ELECTION OF DIRECTOR: ARJUN N. MURTI	FOR	FOR
CONOCOPHILLIPS	2025-05-13	ELECTION OF DIRECTOR: ROBERT A. NIBLOCK	FOR	FOR
CONOCOPHILLIPS	2025-05-13	ELECTION OF DIRECTOR: DAVID T. SEATON	FOR	FOR
CONOCOPHILLIPS	2025-05-13	ELECTION OF DIRECTOR: R.A. WALKER	FOR	FOR
CONOCOPHILLIPS	2025-05-13	PROPOSAL TO RATIFY APPOINTMENT OF ERNST & YOUNG LLP AS CONOCOPHILLIPS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
CONOCOPHILLIPS	2025-05-13	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION.	AGAINST	FOR
CONOCOPHILLIPS	2025-05-13	ADOPTION OF AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING PROVISIONS.	FOR	FOR
CONOCOPHILLIPS	2025-05-13	REMOVE EMISSIONS REDUCTION TARGETS.	AGAINST	AGAINST
GE VERNOVA INC.	2025-05-14	ELECTION OF CLASS I DIRECTOR FOR THREE YEAR TERM: STEVE ANGEL	FOR	FOR
GE VERNOVA INC.	2025-05-14	ELECTION OF CLASS I DIRECTOR FOR THREE YEAR TERM: ARNOLD DONALD	FOR	FOR
GE VERNOVA INC.	2025-05-14	ELECTION OF CLASS I DIRECTOR FOR THREE YEAR TERM: JESUS MALAVE	FOR	FOR
GE VERNOVA INC.	2025-05-14	APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVES OFFICERS IN AN ADVISORY VOTE	FOR	FOR
GE VERNOVA INC.	2025-05-14	APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES ON NAMED EXECUTIVE OFFICERS COMPENSATION IN AN ADVISORY VOTE	1 YEAR	1 YEAR
GE VERNOVA INC.	2025-05-14	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: SANGEETA BHATIA	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: LLOYD CARNEY	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: ALAN GARBER	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: RESHMA KEWALRAMANI	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: MICHEL LAGARDE	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: JEFFREY LEIDEN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: DIANA MCKENZIE	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: BRUCE SACHS	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: JENNIFER SCHNEIDER	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: NANCY THORNBERRY	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ELECTION OF DIRECTOR: SUKETU UPADHYAY	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	RATIFICATION OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
VERTEX PHARMACEUTICALS INCORPORATED	2025-05-14	SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING EXCESSIVE GOLDEN PARACHUTES.	FOR	AGAINST
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: VIRGINIA C. ADDICOTT	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: JAMES A. BELL	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: LYNDA M. CLARIZIO	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: ANTHONY R. FOXX	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: KELLY J. GRIER	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: MARC E. JONES	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: CHRISTINE A. LEAHY	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: SANJAY MEHROTRA	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: DAVID W. NELMS	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: JOSEPH R. SWEDISH	FOR	FOR
CDW CORPORATION	2025-05-20	ELECTION OF DIRECTOR TERM TO EXPIRE AT 2026 ANNUAL MEETING: DONNA F. ZARCONE	FOR	FOR
CDW CORPORATION	2025-05-20	TO APPROVE, ON AN ADVISORY BASIS, NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
CDW CORPORATION	2025-05-20	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CDW CORPORATION	2025-05-20	TO CONSIDER AND ACT UPON THE STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING STOCKHOLDER RIGHT TO ACT BY WRITTEN CONSENT.	FOR	AGAINST
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: LINDA B. BAMMANN	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: MICHELE G. BUCK	FOR	FOR

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JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: STEPHEN B. BURKE	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: TODD A. COMBS	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: ALICIA BOLER DAVIS	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: JAMES DIMON	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: ALEX GORSKY	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: MELLODY HOBSON	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: PHEBE N. NOVAKOVIC	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: VIRGINIA M. ROMETTY	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: BRAD D. SMITH	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ELECTION OF DIRECTOR: MARK A. WEINBERGER	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
JPMORGAN CHASE & CO.	2025-05-20	SUPPORT FOR AN INDEPENDENT BOARD CHAIRMAN	AGAINST	AGAINST
JPMORGAN CHASE & CO.	2025-05-20	REPORT ON SOCIAL IMPACTS OF TRANSITION FINANCE	AGAINST	AGAINST
MCDONALD'S CORPORATION	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: ANTHONY CAPUANO	FOR	FOR
MCDONALD'S CORPORATION	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: KAREEM DANIEL	FOR	FOR
MCDONALD'S CORPORATION	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: LLOYD DEAN	FOR	FOR
MCDONALD'S CORPORATION	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: CATHERINE ENGELBERT	FOR	FOR
MCDONALD'S CORPORATION	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: MARGARET GEORGIADIS	FOR	FOR
MCDONALD'S CORPORATION	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: MICHAEL HSU	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MCDONALD'S CORPORATION	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: CHRISTOPHER KEMPCZINSKI	FOR	FOR
MCDONALD'S CORPORATION	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: JENNIFER TAUBERT	FOR	FOR
MCDONALD'S CORPORATION	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: PAUL WALSH	FOR	FOR
MCDONALD'S CORPORATION	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: AMY WEAVER	FOR	FOR
MCDONALD'S CORPORATION	2025-05-20	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL SHAREHOLDERS MEETING AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: MILES WHITE	FOR	FOR
MCDONALD'S CORPORATION	2025-05-20	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
MCDONALD'S CORPORATION	2025-05-20	ADVISORY VOTE TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
MCDONALD'S CORPORATION	2025-05-20	ADVISORY VOTE ON REPORT RELATED TO OVERSIGHT OF ADVERTISING RISKS.	AGAINST	AGAINST
MCDONALD'S CORPORATION	2025-05-20	ADVISORY VOTE ON DISCLOSURE ON CLIMATE TRANSITION PLANS.	AGAINST	AGAINST
MCDONALD'S CORPORATION	2025-05-20	ADVISORY VOTE TO REVISIT DEI IN EXECUTIVE COMPENSATION.	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JEFFREY P. BEZOS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: ANDREW R. JASSY	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: KEITH B. ALEXANDER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: EDITH W. COOPER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JAMIE S. GORELICK	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: DANIEL P. HUTTENLOCHER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: ANDREW Y. NG	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: INDRA K. NOOYI	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JONATHAN J. RUBINSTEIN	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: BRAD D. SMITH	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: PATRICIA Q. STONESIFER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: WENDELL P. WEEKS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AMAZON.COM, INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY POLICY SEPARATING THE ROLES OF CEO AND CHAIR OF THE BOARD	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON ADVERTISING RISKS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON IMPACT OF DATA CENTERS ON CLIMATE COMMITMENTS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING AN ASSESSMENT OF BOARD STRUCTURE FOR OVERSIGHT OF AI	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON DATA USAGE OVERSIGHT IN AI OFFERINGS	AGAINST	AGAINST
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: VINCENT K. BROOKS	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: DARIN G. HOLDERNESS	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: REBECCA A. KLEIN	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: STEPHANIE K. MAINS	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: CHARLES A. MELOY	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: MARK L. PLAUMANN	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: ROBERT K. REEVES	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: LANCE W. ROBERTSON	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: TRAVIS D. STICE	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: MELANIE M. TRENT	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: FRANK D. TSURU	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: KAES VANT HOF	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	ELECTION OF DIRECTOR: STEVEN E. WEST	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	THE APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	THE RATIFICATION OF GRANT THORNTON LLP AS THE COMPANYS INDEPENDENT AUDITORS FOR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DIAMONDBACK ENERGY, INC.	2025-05-21	STOCKHOLDER PROPOSAL REGARDING CERTAIN EXECUTIVE SEVERANCE ARRANGEMENTS.	FOR	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EQUINIX, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: NANCI CALDWELL	FOR	FOR
EQUINIX, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: ADAIRE FOX-MARTIN	FOR	FOR
EQUINIX, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: GARY HROMADKO	FOR	FOR
EQUINIX, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: CHARLES MEYERS	FOR	FOR
EQUINIX, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: THOMAS OLINGER	FOR	FOR
EQUINIX, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: CHRISTOPHER PAISLEY	AGAINST	FOR
EQUINIX, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: SANDRA RIVERA	FOR	FOR
EQUINIX, INC.	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: FIDELMA RUSSO	FOR	FOR
EQUINIX, INC.	2025-05-21	APPROVAL, BY A NON-BINDING ADVISORY VOTE, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	FOR	FOR
EQUINIX, INC.	2025-05-21	APPROVAL OF AN AMENDMENT TO THE EQUINIX, INC. 2020 EQUITY INCENTIVE PLAN TO INCREASE THE NUMBER OF PLAN SHARES RESERVED FOR ISSUANCE BY 3.3 MILLION SHARES	FOR	FOR
EQUINIX, INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EQUINIX, INC.	2025-05-21	CONSIDERATION AND VOTE UPON A STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE ANNUAL MEETING, RELATED TO WRITTEN CONSENT OF STOCKHOLDERS	FOR	AGAINST
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: MARC N. CASPER	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: NELSON J. CHAI	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: RUBY R. CHANDY	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: C. MARTIN HARRIS	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: TYLER JACKS	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: JENNIFER M. JOHNSON	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: R. ALEXANDRA KEITH	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: KAREN S. LYNCH	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: JAMES C. MULLEN	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: DEBORA L. SPAR	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: SCOTT M. SPERLING	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	ELECTION OF DIRECTOR: DION J. WEISLER	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	AN ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	RATIFICATION OF THE AUDIT COMMITTEES SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT AUDITORS FOR 2025.	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	2025-05-21	SHAREHOLDER PROPOSAL.	FOR	AGAINST
PG&E CORPORATION	2025-05-22	ELECTION OF DIRECTOR: RAJAT BAHRI	FOR	FOR
PG&E CORPORATION	2025-05-22	ELECTION OF DIRECTOR: CHERYL F. CAMPBELL	FOR	FOR
PG&E CORPORATION	2025-05-22	ELECTION OF DIRECTOR: EDWARD G. CANNIZZARO	FOR	FOR
PG&E CORPORATION	2025-05-22	ELECTION OF DIRECTOR: KERRY W. COOPER	FOR	FOR
PG&E CORPORATION	2025-05-22	ELECTION OF DIRECTOR: LEO P. DENAULT	FOR	FOR
PG&E CORPORATION	2025-05-22	ELECTION OF DIRECTOR: JESSICA L. DENECOUR	FOR	FOR
PG&E CORPORATION	2025-05-22	ELECTION OF DIRECTOR: MARK E. FERGUSON III	FOR	FOR
PG&E CORPORATION	2025-05-22	ELECTION OF DIRECTOR: W. CRAIG FUGATE	FOR	FOR
PG&E CORPORATION	2025-05-22	ELECTION OF DIRECTOR: ARNO L. HARRIS	FOR	FOR
PG&E CORPORATION	2025-05-22	ELECTION OF DIRECTOR: CARLOS M. HERNANDEZ	FOR	FOR
PG&E CORPORATION	2025-05-22	ELECTION OF DIRECTOR: JOHN O. LARSEN	FOR	FOR
PG&E CORPORATION	2025-05-22	ELECTION OF DIRECTOR: PATRICIA K. POPPE	FOR	FOR
PG&E CORPORATION	2025-05-22	ELECTION OF DIRECTOR: WILLIAM L. SMITH	FOR	FOR
PG&E CORPORATION	2025-05-22	ELECTION OF DIRECTOR: BENJAMIN F. WILSON	FOR	FOR
PG&E CORPORATION	2025-05-22	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
PG&E CORPORATION	2025-05-22	RATIFICATION OF THE APPOINTMENT OF DELOITTE AND TOUCHE LLP AS THE INDEPENDENT PUBLIC ACCOUNTING FIRM	FOR	FOR
PG&E CORPORATION	2025-05-22	APPROVAL OF THE 2025 PG&E CORPORATION EMPLOYEE STOCK PURCHASE PLAN	FOR	FOR
WELLTOWER INC.	2025-05-22	ELECTION OF DIRECTOR: KENNETH J. BACON	FOR	FOR
WELLTOWER INC.	2025-05-22	ELECTION OF DIRECTOR: KAREN B. DESALVO	FOR	FOR
WELLTOWER INC.	2025-05-22	ELECTION OF DIRECTOR: ANDREW GUNDLACH	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WELLTOWER INC.	2025-05-22	ELECTION OF DIRECTOR: DENNIS G. LOPEZ	FOR	FOR
WELLTOWER INC.	2025-05-22	ELECTION OF DIRECTOR: SHANKH MITRA	FOR	FOR
WELLTOWER INC.	2025-05-22	ELECTION OF DIRECTOR: ADE J. PATTON	FOR	FOR
WELLTOWER INC.	2025-05-22	ELECTION OF DIRECTOR: SERGIO D. RIVERA	FOR	FOR
WELLTOWER INC.	2025-05-22	ELECTION OF DIRECTOR: JOHNESE M. SPISSO	FOR	FOR
WELLTOWER INC.	2025-05-22	ELECTION OF DIRECTOR: KATHRYN M. SULLIVAN	FOR	FOR
WELLTOWER INC.	2025-05-22	THE RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS WELLTOWER INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
WELLTOWER INC.	2025-05-22	THE APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	FOR	FOR
WELLTOWER INC.	2025-05-22	THE APPROVAL OF THE AMENDED AND RESTATED WELLTOWER INC. 2022 LONG-TERM INCENTIVE PLAN.	FOR	FOR
BUILDERS FIRSTSOURCE, INC.	2025-05-27	ELECTION OF DIRECTOR: MARK A. ALEXANDER	FOR	FOR
BUILDERS FIRSTSOURCE, INC.	2025-05-27	ELECTION OF DIRECTOR: DIRKSON R. CHARLES	FOR	FOR
BUILDERS FIRSTSOURCE, INC.	2025-05-27	ELECTION OF DIRECTOR: PETER M. JACKSON	FOR	FOR
BUILDERS FIRSTSOURCE, INC.	2025-05-27	AN ADVISORY VOTE ON THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS	AGAINST	FOR
BUILDERS FIRSTSOURCE, INC.	2025-05-27	THE RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
BUILDERS FIRSTSOURCE, INC.	2025-05-27	AN AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO DECLASSIFY THE BOARD OF DIRECTORS	FOR	FOR
BUILDERS FIRSTSOURCE, INC.	2025-05-27	AN AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO REMOVE LIMITS ON THE SIZE OF OUR BOARD OF DIRECTORS	AGAINST	FOR
BUILDERS FIRSTSOURCE, INC.	2025-05-27	AN AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO LIMIT THE LIABILITY OF CERTAIN OFFICERS CONSISTENT WITH DELAWARE LAW	FOR	FOR
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: DOUGLAS M. BAKER, JR.	FOR	FOR
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: MARY ELLEN COE	FOR	FOR
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: PAMELA J. CRAIG	FOR	FOR
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: ROBERT M. DAVIS	FOR	FOR
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: THOMAS H. GLOCER	FOR	FOR
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: SURENDRALAL L. KARSANBHAI	FOR	FOR
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: RISA J. LAVIZZO-MOUREY, M.D.	FOR	FOR
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: STEPHEN L. MAYO, PH.D.	FOR	FOR
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: PAUL B. ROTHMAN, M.D.	FOR	FOR
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: PATRICIA F. RUSSO	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: CHRISTINE E. SEIDMAN, M.D.	FOR	FOR
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: INGE G. THULIN	FOR	FOR
MERCK & CO., INC.	2025-05-27	ELECTION OF DIRECTOR: KATHY J. WARDEN	FOR	FOR
MERCK & CO., INC.	2025-05-27	NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
MERCK & CO., INC.	2025-05-27	RATIFICATION OF THE APPOINTMENT OF THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
MERCK & CO., INC.	2025-05-27	SHAREHOLDER PROPOSAL REGARDING A HUMAN RIGHTS IMPACT ASSESSMENT.	AGAINST	AGAINST
MERCK & CO., INC.	2025-05-27	SHAREHOLDER PROPOSAL REGARDING A TAX TRANSPARENCY REPORT.	AGAINST	AGAINST
MERCK & CO., INC.	2025-05-27	SHAREHOLDER PROPOSAL TO REVISIT DEI GOALS IN EXECUTIVE PAY INCENTIVES.	AGAINST	AGAINST
MERCK & CO., INC.	2025-05-27	SHAREHOLDER PROPOSAL REGARDING A REPORT ON CIVIL LIBERTIES IN ADVERTISING SERVICES.	AGAINST	AGAINST
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: MICHAEL J. ANGELAKIS	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: ANGELA F. BRALY	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: MARIA S. DREYFUS	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: JOHN D. HARRIS II	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: KAISA H. HIETALA	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: JOSEPH L. HOOLEY	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: STEVEN A. KANDARIAN	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: ALEXANDER A. KARSNER	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: LAWRENCE W. KELLNER	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: DINA POWELL MCCORMICK	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: JEFFREY W. UBBEN	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: DARREN W. WOODS	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	RATIFICATION OF INDEPENDENT AUDITORS	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: PEGGY ALFORD	FOR: PEGGY ALFORD	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: MARC L. ANDREESSEN	FOR: MARC L. ANDREESSEN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: JOHN ARNOLD	FOR: JOHN ARNOLD	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: PATRICK COLLISON	FOR: PATRICK COLLISON	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: JOHN ELKANN	FOR: JOHN ELKANN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: ANDREW W. HOUSTON	FOR: ANDREW W. HOUSTON	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: NANCY KILLEFER	FOR: NANCY KILLEFER	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: ROBERT M. KIMMITT	FOR: ROBERT M. KIMMITT	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: DINA POWELL MCCORMICK	FOR: DINA POWELL MCCORMICK	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: CHARLES SONGHURST	FOR: CHARLES SONGHURST	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: HOCK E. TAN	FOR: HOCK E. TAN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: TRACEY T. TRAVIS	FOR: TRACEY T. TRAVIS	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: DANA WHITE	FOR: DANA WHITE	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
META PLATFORMS, INC.	2025-05-28	DIRECTOR: TONY XU	FOR: TONY XU	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: MARK ZUCKERBERG	FOR: MARK ZUCKERBERG	FOR
META PLATFORMS, INC.	2025-05-28	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS META PLATFORMS, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
META PLATFORMS, INC.	2025-05-28	TO APPROVE META PLATFORMS, INC.S 2025 EQUITY INCENTIVE PLAN.	AGAINST	FOR
META PLATFORMS, INC.	2025-05-28	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION PROGRAM FOR META PLATFORMS, INC.S NAMED EXECUTIVE OFFICERS AS DISCLOSED IN META PLATFORMS, INC.S PROXY STATEMENT.	FOR	FOR
META PLATFORMS, INC.	2025-05-28	TO VOTE, ON A NON-BINDING ADVISORY BASIS, WHETHER A NON-BINDING ADVISORY VOTE ON THE COMPENSATION PROGRAM FOR META PLATFORMS, INC.S NAMED EXECUTIVE OFFICERS SHOULD BE HELD EVERY ONE, TWO OR THREE YEARS.	1 YEAR	3 YEARS
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING DUAL CLASS CAPITAL STRUCTURE.	FOR	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING DISCLOSURE OF VOTING RESULTS BASED ON CLASS OF SHARES.	FOR	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON HATE TARGETING MARGINALIZED COMMUNITIES.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON CHILD SAFETY IMPACTS AND ACTUAL HARM REDUCTION TO CHILDREN.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON RISKS OF DEEPFAKES IN ONLINE CHILD EXPLOITATION.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON AI DATA USAGE OVERSIGHT.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING GHG EMISSIONS REDUCTION ACTIONS.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING BITCOIN TREASURY ASSESSMENT.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON DATA COLLECTION AND ADVERTISING PRACTICES.	AGAINST	AGAINST
FTAI AVIATION LTD.	2025-05-29	DIRECTOR: PAUL R. GOODWIN	FOR: PAUL R. GOODWIN	FOR
FTAI AVIATION LTD.	2025-05-29	DIRECTOR: RAY M. ROBINSON	FOR: RAY M. ROBINSON	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FTAI AVIATION LTD.	2025-05-29	APPROVAL, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
FTAI AVIATION LTD.	2025-05-29	APPROVAL, ON A NON-BINDING ADVISORY BASIS, THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	1 YEAR	1 YEAR
FTAI AVIATION LTD.	2025-05-29	APPROVAL OF THE FTAI AVIATION LTD. 2025 OMNIBUS INCENTIVE PLAN.	FOR	FOR
FTAI AVIATION LTD.	2025-05-29	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FTAI AVIATION LTD. FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	ELECTION OF DIRECTOR: THOMAS CARLILE	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	ELECTION OF DIRECTOR: STEVEN COOPER	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	ELECTION OF DIRECTOR: CRAIG DAWSON	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	ELECTION OF DIRECTOR: KAREN GOWLAND	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	ELECTION OF DIRECTOR: DAVID HANNAH	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	ELECTION OF DIRECTOR: AMY HUMPHREYS	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	ELECTION OF DIRECTOR: NATE JORGENSEN	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	ELECTION OF DIRECTOR: KRISTOPHER MATULA	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	ELECTION OF DIRECTOR: DUANE MCDOUGALL	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	ELECTION OF DIRECTOR: CHRISTOPHER MCGOWAN	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	ELECTION OF DIRECTOR: SUE TAYLOR	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	ADVISORY VOTE APPROVING THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR
BOISE CASCADE COMPANY	2025-05-01	APPROVAL OF THE 2025 BOISE CASCADE OMNIBUS INCENTIVE PLAN.	FOR	FOR
BOISE CASCADE COMPANY	2025-05-01	TO RATIFY THE APPOINTMENT OF KPMG AS THE COMPANYS EXTERNAL AUDITORS FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ENCOMPASS HEALTH CORPORATION	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: GREG D. CARMICHAEL	FOR	FOR
ENCOMPASS HEALTH CORPORATION	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: EDWARD M. CHRISTIE III	FOR	FOR
ENCOMPASS HEALTH CORPORATION	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: JOAN E. HERMAN	FOR	FOR
ENCOMPASS HEALTH CORPORATION	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: LESLYE G. KATZ	FOR	FOR
ENCOMPASS HEALTH CORPORATION	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: PATRICIA A. MARYLAND	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ENCOMPASS HEALTH CORPORATION	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: KEVIN J. OCONNOR	FOR	FOR
ENCOMPASS HEALTH CORPORATION	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: CHRISTOPHER R. REIDY	FOR	FOR
ENCOMPASS HEALTH CORPORATION	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: NANCY M. SCHLICHTING	FOR	FOR
ENCOMPASS HEALTH CORPORATION	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: MARK J. TARR	FOR	FOR
ENCOMPASS HEALTH CORPORATION	2025-05-01	ELECTION OF DIRECTOR TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS: TERRANCE WILLIAMS	FOR	FOR
ENCOMPASS HEALTH CORPORATION	2025-05-01	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
ENCOMPASS HEALTH CORPORATION	2025-05-01	AN ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
ENCOMPASS HEALTH CORPORATION	2025-05-01	A VOTE TO APPROVE THE COMPANYS 2025 OMNIBUS PERFORMANCE INCENTIVE PLAN.	FOR	FOR
LANTHEUS HOLDINGS, INC.	2025-05-01	ELECTION OF CLASS I DIRECTOR: MS. MARY ANNE HEINO	FOR	FOR
LANTHEUS HOLDINGS, INC.	2025-05-01	ELECTION OF CLASS I DIRECTOR: DR. GÉRARD BER	FOR	FOR
LANTHEUS HOLDINGS, INC.	2025-05-01	ELECTION OF CLASS I DIRECTOR: MS. JULIE EASTLAND	FOR	FOR
LANTHEUS HOLDINGS, INC.	2025-05-01	ELECTION OF CLASS I DIRECTOR: MR. SAMUEL LENO	FOR	FOR
LANTHEUS HOLDINGS, INC.	2025-05-01	THE APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
LANTHEUS HOLDINGS, INC.	2025-05-01	THE RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
LANTHEUS HOLDINGS, INC.	2025-05-01	THE SHAREHOLDER PROPOSAL REGARDING THE DECLASSIFICATION OF OUR BOARD OF DIRECTORS.	FOR	NONE
PHILLIPS EDISON & COMPANY, INC.	2025-05-01	ELECTION OF DIRECTOR: JEFFREY S. EDISON	FOR	FOR
PHILLIPS EDISON & COMPANY, INC.	2025-05-01	ELECTION OF DIRECTOR: LESLIE T. CHAO	FOR	FOR
PHILLIPS EDISON & COMPANY, INC.	2025-05-01	ELECTION OF DIRECTOR: ELIZABETH O. FISCHER	FOR	FOR
PHILLIPS EDISON & COMPANY, INC.	2025-05-01	ELECTION OF DIRECTOR: DEVIN I. MURPHY	FOR	FOR
PHILLIPS EDISON & COMPANY, INC.	2025-05-01	ELECTION OF DIRECTOR: STEPHEN R. QUAZZO	FOR	FOR
PHILLIPS EDISON & COMPANY, INC.	2025-05-01	ELECTION OF DIRECTOR: JANE E. SILFEN	FOR	FOR
PHILLIPS EDISON & COMPANY, INC.	2025-05-01	ELECTION OF DIRECTOR: JOHN A. STRONG	FOR	FOR
PHILLIPS EDISON & COMPANY, INC.	2025-05-01	ELECTION OF DIRECTOR: ANTHONY E. TERRY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PHILLIPS EDISON & COMPANY, INC.	2025-05-01	ELECTION OF DIRECTOR: PARILEE E. WANG	FOR	FOR
PHILLIPS EDISON & COMPANY, INC.	2025-05-01	ELECTION OF DIRECTOR: GREGORY S. WOOD	FOR	FOR
PHILLIPS EDISON & COMPANY, INC.	2025-05-01	APPROVE A NON-BINDING, ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION AS MORE FULLY DESCRIBED IN THE PROXY STATEMENT FOR THE ANNUAL MEETING.	FOR	FOR
PHILLIPS EDISON & COMPANY, INC.	2025-05-01	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
YETI HOLDINGS, INC.	2025-05-01	DIRECTOR: ELIZABETH L. AXELROD	FOR: ELIZABETH L. AXELROD	FOR
YETI HOLDINGS, INC.	2025-05-01	DIRECTOR: FRANK D. GIBEAU	FOR: FRANK D. GIBEAU	FOR
YETI HOLDINGS, INC.	2025-05-01	DIRECTOR: MATTHEW J. REINTJES	FOR: MATTHEW J. REINTJES	FOR
YETI HOLDINGS, INC.	2025-05-01	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
YETI HOLDINGS, INC.	2025-05-01	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS YETI HOLDINGS, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 3, 2026.	FOR	FOR
RYDER SYSTEM, INC.	2025-05-02	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING: ROBERT J. ECK	FOR	FOR
RYDER SYSTEM, INC.	2025-05-02	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING: ROBERT A. HAGEMANN	FOR	FOR
RYDER SYSTEM, INC.	2025-05-02	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING: MICHAEL F. HILTON	FOR	FOR
RYDER SYSTEM, INC.	2025-05-02	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING: TAMARA L. LUNDGREN	FOR	FOR
RYDER SYSTEM, INC.	2025-05-02	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING: LUIS P. NIETO, JR.	FOR	FOR
RYDER SYSTEM, INC.	2025-05-02	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING: DAVID G. NORD	FOR	FOR
RYDER SYSTEM, INC.	2025-05-02	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING: ROBERT E. SANCHEZ	FOR	FOR
RYDER SYSTEM, INC.	2025-05-02	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING: ABBIE J. SMITH	FOR	FOR
RYDER SYSTEM, INC.	2025-05-02	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING: E. FOLLIN SMITH	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
RYDER SYSTEM, INC.	2025-05-02	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING: DMITRI L. STOCKTON	FOR	FOR
RYDER SYSTEM, INC.	2025-05-02	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2026 ANNUAL MEETING: CHARLES M. SWOBODA	FOR	FOR
RYDER SYSTEM, INC.	2025-05-02	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED CERTIFIED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
RYDER SYSTEM, INC.	2025-05-02	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
TERAWULF INC.	2025-05-05	DIRECTOR: PAUL PRAGER	FOR: PAUL PRAGER	FOR
TERAWULF INC.	2025-05-05	DIRECTOR: NAZAR KHAN	FOR: NAZAR KHAN	FOR
TERAWULF INC.	2025-05-05	DIRECTOR: KERRI LANGLAIS	FOR: KERRI LANGLAIS	FOR
TERAWULF INC.	2025-05-05	DIRECTOR: MICHAEL BUCELLA	FOR: MICHAEL BUCELLA	FOR
TERAWULF INC.	2025-05-05	DIRECTOR: WALTER CARTER	FOR: WALTER CARTER	FOR
TERAWULF INC.	2025-05-05	DIRECTOR: AMANDA FABIANO	FOR: AMANDA FABIANO	FOR
TERAWULF INC.	2025-05-05	DIRECTOR: CATHERINE MOTZ	FOR: CATHERINE MOTZ	FOR
TERAWULF INC.	2025-05-05	DIRECTOR: STEVEN PINCUS	FOR: STEVEN PINCUS	FOR
TERAWULF INC.	2025-05-05	DIRECTOR: LISA PRAGER	FOR: LISA PRAGER	FOR
TERAWULF INC.	2025-05-05	THE APPROVAL, ON A NON-BINDING, ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (SAY-ON-PAY&QUOT). &QUOT	FOR	FOR
TERAWULF INC.	2025-05-05	THE RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
TERAWULF INC.	2025-05-05	THE APPROVAL OF AN AMENDMENT TO THE 2021 OMNIBUS INCENTIVE COMPENSATION PLAN TO INCREASE THE NUMBER OF AVAILABLE SHARES THEREUNDER.	FOR	FOR
AVEPOINT, INC.	2025-05-06	DIRECTOR: TIANYI JIANG	FOR: TIANYI JIANG	FOR
AVEPOINT, INC.	2025-05-06	DIRECTOR: JANET SCHIJNS	FOR: JANET SCHIJNS	FOR
AVEPOINT, INC.	2025-05-06	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
AVEPOINT, INC.	2025-05-06	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS AVEPOINT, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
AMERANT BANCORP INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: GERALD P. PLUSH	FOR	FOR

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AMERANT BANCORP INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: PAMELLA J. DANA	FOR	FOR
AMERANT BANCORP INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: ODILON ALMEIDA JUNIOR	FOR	FOR
AMERANT BANCORP INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: ERIN D. KNIGHT	FOR	FOR
AMERANT BANCORP INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: LISA LUTOFF-PERLO	FOR	FOR
AMERANT BANCORP INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: GUSTAVO MARTURET M.	AGAINST	FOR
AMERANT BANCORP INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: JOHN W. QUILL	FOR	FOR
AMERANT BANCORP INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: ASHAKI RUCKER	FOR	FOR
AMERANT BANCORP INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: OSCAR SUAREZ	FOR	FOR
AMERANT BANCORP INC.	2025-05-07	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: MILLAR WILSON	FOR	FOR
AMERANT BANCORP INC.	2025-05-07	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS - SAY-ON-PAY.	FOR	FOR
AMERANT BANCORP INC.	2025-05-07	TO RATIFY THE APPOINTMENT OF RSM US LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CENTURY COMMUNITIES, INC.	2025-05-07	ELECTION OF DIRECTOR: DALE FRANCESCON	FOR	FOR
CENTURY COMMUNITIES, INC.	2025-05-07	ELECTION OF DIRECTOR: ROBERT J. FRANCESCON	FOR	FOR
CENTURY COMMUNITIES, INC.	2025-05-07	ELECTION OF DIRECTOR: PATRICIA L. ARVIELO	FOR	FOR
CENTURY COMMUNITIES, INC.	2025-05-07	ELECTION OF DIRECTOR: JOHN P. BOX	FOR	FOR
CENTURY COMMUNITIES, INC.	2025-05-07	ELECTION OF DIRECTOR: KEITH R. GUERICKE	FOR	FOR
CENTURY COMMUNITIES, INC.	2025-05-07	ELECTION OF DIRECTOR: JAMES M. LIPPMAN	FOR	FOR
CENTURY COMMUNITIES, INC.	2025-05-07	ELECTION OF DIRECTOR: ELISA ZÚÑIGA RAMÍREZ	FOR	FOR
CENTURY COMMUNITIES, INC.	2025-05-07	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CENTURY COMMUNITIES, INC.	2025-05-07	TO APPROVE, ON AN ADVISORY BASIS, OUR EXECUTIVE COMPENSATION.	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ENTERPRISE FINANCIAL SERVICES CORP	2025-05-07	DIRECTOR: LYNE B. ANDRICH	FOR: LYNE B. ANDRICH	FOR
ENTERPRISE FINANCIAL SERVICES CORP	2025-05-07	DIRECTOR: MICHAEL A. DECOLA	FOR: MICHAEL A. DECOLA	FOR
ENTERPRISE FINANCIAL SERVICES CORP	2025-05-07	DIRECTOR: MICHAEL E. FINN	FOR: MICHAEL E. FINN	FOR
ENTERPRISE FINANCIAL SERVICES CORP	2025-05-07	DIRECTOR: MICHAEL R. HOLMES	FOR: MICHAEL R. HOLMES	FOR
ENTERPRISE FINANCIAL SERVICES CORP	2025-05-07	DIRECTOR: NEVADA A. KENT, IV	FOR: NEVADA A. KENT, IV	FOR
ENTERPRISE FINANCIAL SERVICES CORP	2025-05-07	DIRECTOR: JAMES B. LALLY	FOR: JAMES B. LALLY	FOR
ENTERPRISE FINANCIAL SERVICES CORP	2025-05-07	DIRECTOR: MARCELA MANJARREZ	FOR: MARCELA MANJARREZ	FOR
ENTERPRISE FINANCIAL SERVICES CORP	2025-05-07	DIRECTOR: STEPHEN P. MARSH	FOR: STEPHEN P. MARSH	FOR
ENTERPRISE FINANCIAL SERVICES CORP	2025-05-07	DIRECTOR: RICHARD M. SANBORN	FOR: RICHARD M. SANBORN	FOR
ENTERPRISE FINANCIAL SERVICES CORP	2025-05-07	DIRECTOR: SANDRA A. VAN TREASE	FOR: SANDRA A. VAN TREASE	FOR
ENTERPRISE FINANCIAL SERVICES CORP	2025-05-07	DIRECTOR: LINA A. YOUNG	FOR: LINA A. YOUNG	FOR
ENTERPRISE FINANCIAL SERVICES CORP	2025-05-07	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ENTERPRISE FINANCIAL SERVICES CORP	2025-05-07	APPROVAL OF AN AMENDMENT TO THE ENTERPRISE FINANCIAL SERVICES CORP AMENDED AND RESTATED 2018 STOCK INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES AVAILABLE FOR AWARD.	FOR	FOR
ENTERPRISE FINANCIAL SERVICES CORP	2025-05-07	AN ADVISORY (NON-BINDING) VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
KEMPER CORPORATION	2025-05-07	ELECTION OF DIRECTOR: TERESA A. CANIDA	FOR	FOR
KEMPER CORPORATION	2025-05-07	ELECTION OF DIRECTOR: GEORGE N. COCHRAN	FOR	FOR
KEMPER CORPORATION	2025-05-07	ELECTION OF DIRECTOR: JASON N. GOREVIC	FOR	FOR
KEMPER CORPORATION	2025-05-07	ELECTION OF DIRECTOR: LACY M. JOHNSON	FOR	FOR
KEMPER CORPORATION	2025-05-07	ELECTION OF DIRECTOR: JOSEPH P. LACHER, JR.	FOR	FOR
KEMPER CORPORATION	2025-05-07	ELECTION OF DIRECTOR: GERALD LADERMAN	FOR	FOR
KEMPER CORPORATION	2025-05-07	ELECTION OF DIRECTOR: SUZET M. MCKINNEY	FOR	FOR
KEMPER CORPORATION	2025-05-07	ELECTION OF DIRECTOR: ALBERTO J. PARACCHINI	FOR	FOR
KEMPER CORPORATION	2025-05-07	ELECTION OF DIRECTOR: STUART B. PARKER	FOR	FOR
KEMPER CORPORATION	2025-05-07	ELECTION OF DIRECTOR: SUSAN D. WHITING	FOR	FOR
KEMPER CORPORATION	2025-05-07	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
KEMPER CORPORATION	2025-05-07	VOTE TO APPROVE THE SECOND AMENDED AND RESTATED KEMPER CORPORATION 2023 OMNIBUS PLAN.	FOR	FOR
KEMPER CORPORATION	2025-05-07	ADVISORY VOTE TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
HURON CONSULTING GROUP INC.	2025-05-09	DIRECTOR: C. MARK HUSSEY	FOR: C. MARK HUSSEY	FOR
HURON CONSULTING GROUP INC.	2025-05-09	DIRECTOR: HUGH E. SAWYER	FOR: HUGH E. SAWYER	FOR
HURON CONSULTING GROUP INC.	2025-05-09	DIRECTOR: DEBRA ZUMWALT	FOR: DEBRA ZUMWALT	FOR
HURON CONSULTING GROUP INC.	2025-05-09	DIRECTOR: PETER K. MARKELL	FOR: PETER K. MARKELL	FOR
HURON CONSULTING GROUP INC.	2025-05-09	DIRECTOR: JOHN MCCARTNEY	FOR: JOHN MCCARTNEY	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HURON CONSULTING GROUP INC.	2025-05-09	DIRECTOR: EKTA SINGH-BUSHELL	FOR: EKTA SINGH-BUSHELL	FOR
HURON CONSULTING GROUP INC.	2025-05-09	AN ADVISORY VOTE TO APPROVE THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
HURON CONSULTING GROUP INC.	2025-05-09	TO APPROVE AN AMENDMENT TO THE COMPANYS AMENDED AND RESTATED 2012 OMNIBUS INCENTIVE PLAN.	FOR	FOR
HURON CONSULTING GROUP INC.	2025-05-09	TO APPROVE AN AMENDMENT TO THE COMPANYS AMENDED AND RESTATED STOCK OWNERSHIP PARTICIPATION PROGRAM.	FOR	FOR
HURON CONSULTING GROUP INC.	2025-05-09	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MKS INSTRUMENTS, INC.	2025-05-12	DIRECTOR: JOHN T.C. LEE	FOR: JOHN T.C. LEE	FOR
MKS INSTRUMENTS, INC.	2025-05-12	DIRECTOR: JACQUELINE F. MOLONEY	FOR: JACQUELINE F. MOLONEY	FOR
MKS INSTRUMENTS, INC.	2025-05-12	THE APPROVAL OF AN AMENDMENT TO THE COMPANYS RESTATED ARTICLES OF ORGANIZATION, AS AMENDED, TO LOWER THE VOTING REQUIREMENT FOR APPROVAL OF CERTAIN MATTERS FROM A SUPERMAJORITY TO A SIMPLE MAJORITY VOTING STANDARD.	FOR	FOR
MKS INSTRUMENTS, INC.	2025-05-12	THE APPROVAL OF AN AMENDMENT TO THE COMPANYS SECOND AMENDED AND RESTATED BY-LAWS TO LOWER THE VOTING REQUIREMENT FOR APPROVAL OF AN AMENDMENT TO THE COMPANYS BY-LAWS FROM A SUPERMAJORITY TO A SIMPLE MAJORITY VOTING STANDARD.	FOR	FOR
MKS INSTRUMENTS, INC.	2025-05-12	THE APPROVAL OF AN AMENDMENT TO THE COMPANYS RESTATED ARTICLES OF ORGANIZATION, AS AMENDED, TO CHANGE THE COMPANYS NAME TO MKS INC.	FOR	FOR
MKS INSTRUMENTS, INC.	2025-05-12	THE APPROVAL, ON AN ADVISORY BASIS, OF EXECUTIVE COMPENSATION.	FOR	FOR
MKS INSTRUMENTS, INC.	2025-05-12	THE RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CACTUS, INC.	2025-05-13	ELECTION OF CLASS II DIRECTOR: JOEL BENDER	FOR	FOR
CACTUS, INC.	2025-05-13	ELECTION OF CLASS II DIRECTOR: ALAN SEMPLE	FOR	FOR
CACTUS, INC.	2025-05-13	ELECTION OF CLASS II DIRECTOR: MELISSA LAW	FOR	FOR
CACTUS, INC.	2025-05-13	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CACTUS, INC.	2025-05-13	TO APPROVE THE AMENDMENT OF THE COMPANYS LONG-TERM INCENTIVE PLAN, AS AMENDED AND RESTATED EFFECTIVE MAY 16, 2023, TO INCREASE THE NUMBER OF SHARES OF THE COMPANYS CLASS A COMMON STOCK RESERVED FOR ISSUANCE UNDER SUCH PLAN FROM 5,500,000 TO 8,500,000.	FOR	FOR
CACTUS, INC.	2025-05-13	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS REPORTED IN THE PROXY STATEMENT.	FOR	FOR
CACTUS, INC.	2025-05-13	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE FREQUENCY OF HOLDING ADVISORY VOTES ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	1 YEAR	3 YEARS
INSIGHT ENTERPRISES, INC.	2025-05-13	ELECTION OF DIRECTOR: RICHARD E. ALLEN	FOR	FOR
INSIGHT ENTERPRISES, INC.	2025-05-13	ELECTION OF DIRECTOR: BRUCE W. ARMSTRONG	FOR	FOR
INSIGHT ENTERPRISES, INC.	2025-05-13	ELECTION OF DIRECTOR: LINDA M. BREARD	FOR	FOR
INSIGHT ENTERPRISES, INC.	2025-05-13	ELECTION OF DIRECTOR: CATHERINE COURAGE	FOR	FOR
INSIGHT ENTERPRISES, INC.	2025-05-13	ELECTION OF DIRECTOR: TIMOTHY A. CROWN	FOR	FOR
INSIGHT ENTERPRISES, INC.	2025-05-13	ELECTION OF DIRECTOR: JANET FOUTTY	FOR	FOR
INSIGHT ENTERPRISES, INC.	2025-05-13	ELECTION OF DIRECTOR: ANTHONY A. IBARGÜEN	FOR	FOR
INSIGHT ENTERPRISES, INC.	2025-05-13	ELECTION OF DIRECTOR: JOYCE A. MULLEN	FOR	FOR
INSIGHT ENTERPRISES, INC.	2025-05-13	ELECTION OF DIRECTOR: THOMAS REICHERT	FOR	FOR
INSIGHT ENTERPRISES, INC.	2025-05-13	ELECTION OF DIRECTOR: GIRISH RISHI	FOR	FOR
INSIGHT ENTERPRISES, INC.	2025-05-13	ADVISORY VOTE (NON-BINDING) TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
INSIGHT ENTERPRISES, INC.	2025-05-13	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: AMY BOERGER	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: DOUGLAS COL	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: REID DOVE	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: MICHAEL GARNREITER	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: LOUIS HOBSON	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: GARY KNIGHT	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: KEVIN KNIGHT	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: ADAM MILLER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: KATHRYN MUNRO	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: JESSICA POWELL	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: ROBERTA ROBERTS SHANK	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: DAVID VANDER PLOEG	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	CONDUCT AN ADVISORY, NON-BINDING VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	RATIFY THE APPOINTMENT OF GRANT THORNTON LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	2025-05-13	VOTE ON A STOCKHOLDER PROPOSAL REGARDING SUPPORT FOR TRANSPARENCY IN POLITICAL SPENDING.	AGAINST	AGAINST
SPX TECHNOLOGIES, INC.	2025-05-13	ELECTION OF DIRECTOR TERM WILL EXPIRE IN 2027: EUGENE J. LOWE, III	FOR	FOR
SPX TECHNOLOGIES, INC.	2025-05-13	ELECTION OF DIRECTOR TERM WILL EXPIRE IN 2027: PATRICK J. OLEARY	FOR	FOR
SPX TECHNOLOGIES, INC.	2025-05-13	ELECTION OF DIRECTOR TERM WILL EXPIRE IN 2027: DAVID A. ROBERTS	FOR	FOR
SPX TECHNOLOGIES, INC.	2025-05-13	APPROVAL OF NAMED EXECUTIVE OFFICERS COMPENSATION, ON A NON-BINDING ADVISORY BASIS.	FOR	FOR
SPX TECHNOLOGIES, INC.	2025-05-13	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
INDEPENDENCE REALTY TRUST, INC.	2025-05-14	ELECTION OF DIRECTOR: SCOTT F. SCHAEFFER	FOR	FOR
INDEPENDENCE REALTY TRUST, INC.	2025-05-14	ELECTION OF DIRECTOR: STEPHEN R. BOWIE	FOR	FOR
INDEPENDENCE REALTY TRUST, INC.	2025-05-14	ELECTION OF DIRECTOR: NED W. BRINES	FOR	FOR
INDEPENDENCE REALTY TRUST, INC.	2025-05-14	ELECTION OF DIRECTOR: RICHARD D. GEBERT	FOR	FOR
INDEPENDENCE REALTY TRUST, INC.	2025-05-14	ELECTION OF DIRECTOR: MELINDA H. MCCLURE	FOR	FOR
INDEPENDENCE REALTY TRUST, INC.	2025-05-14	ELECTION OF DIRECTOR: JAMES J. SEBRA	FOR	FOR
INDEPENDENCE REALTY TRUST, INC.	2025-05-14	ELECTION OF DIRECTOR: ANA MARIE DEL RIO	FOR	FOR
INDEPENDENCE REALTY TRUST, INC.	2025-05-14	ELECTION OF DIRECTOR: DEFOREST B. SOARIES, JR.	FOR	FOR
INDEPENDENCE REALTY TRUST, INC.	2025-05-14	ELECTION OF DIRECTOR: LISA WASHINGTON	FOR	FOR
INDEPENDENCE REALTY TRUST, INC.	2025-05-14	ELECTION OF DIRECTOR: CRAIG MACNAB	FOR	FOR
INDEPENDENCE REALTY TRUST, INC.	2025-05-14	THE BOARD OF DIRECTORS RECOMMENDS: A VOTE FOR RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
INDEPENDENCE REALTY TRUST, INC.	2025-05-14	THE BOARD OF DIRECTORS RECOMMENDS: A VOTE FOR THE ADVISORY, NON-BINDING RESOLUTION TO APPROVE THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
MERIT MEDICAL SYSTEMS, INC.	2025-05-14	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: THOMAS J. GUNDERSON	FOR	FOR
MERIT MEDICAL SYSTEMS, INC.	2025-05-14	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: LAURA S. KAISER	FOR	FOR
MERIT MEDICAL SYSTEMS, INC.	2025-05-14	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: MICHAEL R. MCDONNELL	FOR	FOR
MERIT MEDICAL SYSTEMS, INC.	2025-05-14	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: F. ANN MILLNER, ED.D.	FOR	FOR
MERIT MEDICAL SYSTEMS, INC.	2025-05-14	APPROVAL OF A NON-BINDING, ADVISORY RESOLUTION APPROVING THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE MERIT MEDICAL SYSTEMS, INC. PROXY STATEMENT.	FOR	FOR
MERIT MEDICAL SYSTEMS, INC.	2025-05-14	RATIFICATION OF THE AUDIT COMMITTEES APPOINTMENT OF DELOITTE & TOUCHE LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: ELIZABETH Q. BETTEN	FOR: ELIZABETH Q. BETTEN	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: ELIZABETH D. BIERBOWER	FOR: ELIZABETH D. BIERBOWER	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: BARBARA W. BODEM	FOR: BARBARA W. BODEM	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: ERIC K. BRANDT	FOR: ERIC K. BRANDT	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: NATASHA DECKMANN	FOR: NATASHA DECKMANN	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: DAVID W. GOLDING	FOR: DAVID W. GOLDING	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: H M. JANSEN KRAEMER, JR	FOR: H M. JANSEN KRAEMER, JR	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: R. CARTER PATE	FOR: R. CARTER PATE	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: JOHN C. RADEMACHER	FOR: JOHN C. RADEMACHER	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: TIMOTHY P. SULLIVAN	FOR: TIMOTHY P. SULLIVAN	FOR
OPTION CARE HEALTH, INC.	2025-05-14	DIRECTOR: NORMAN L. WRIGHT	FOR: NORMAN L. WRIGHT	FOR
OPTION CARE HEALTH, INC.	2025-05-14	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
OPTION CARE HEALTH, INC.	2025-05-14	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, OUR EXECUTIVE COMPENSATION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
OPTION CARE HEALTH, INC.	2025-05-14	TO AMEND OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE STOCKHOLDERS HOLDING AT LEAST 25% OF OUR VOTING POWER (WITH CERTAIN STOCKHOLDERS HOLDING THEIR SHARES CONTINUOUSLY FOR AT LEAST ONE YEAR) THE RIGHT TO REQUEST SPECIAL MEETINGS OF STOCKHOLDERS.	AGAINST	FOR
OPTION CARE HEALTH, INC.	2025-05-14	TO AMEND OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR OFFICER EXCULPATION.	FOR	FOR
OPTION CARE HEALTH, INC.	2025-05-14	TO AMEND OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REMOVE LEGACY PROVISIONS RELATING TO HC GROUP.	FOR	FOR
CBIZ, INC.	2025-05-15	ELECTION OF DIRECTOR: RICK L. BURDICK	FOR	FOR
CBIZ, INC.	2025-05-15	ELECTION OF DIRECTOR: JEROME P. GRISKO, JR.	FOR	FOR
CBIZ, INC.	2025-05-15	ELECTION OF DIRECTOR: KATHY A. RAFFA	FOR	FOR
CBIZ, INC.	2025-05-15	TO RATIFY KPMG LLP AS CBIZS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
CBIZ, INC.	2025-05-15	TO CONDUCT AN ADVISORY VOTE APPROVING NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM: DR. ANN S. BLOUIN	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM: DR. JOHN O. AGWUNOBI	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM: MR. BARRY R. PORT	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	ELECTION OF CLASS II DIRECTOR FOR A TWO-YEAR TERM: MR. MARK V. PARKINSON	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	APPROVAL, ON AN ADVISORY BASIS, OF OUR NAMED EXECUTIVE OFFICERS COMPENSATION.	FOR	FOR
THE ENSIGN GROUP, INC.	2025-05-15	APPROVAL OF THE AMENDMENT TO THE ENSIGN GROUP, INC. 2022 OMNIBUS INCENTIVE PLAN.	FOR	FOR
IDACORP, INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: ODETTE C. BOLANO	FOR	FOR
IDACORP, INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: ANNETTE G. ELG	FOR	FOR
IDACORP, INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: LISA A. GROW	FOR	FOR
IDACORP, INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: JUDITH A. JOHANSEN	FOR	FOR
IDACORP, INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: DENNIS L. JOHNSON	FOR	FOR
IDACORP, INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: NATE R. JORGENSEN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
IDACORP, INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: MICHAEL J. KENNEDY	FOR	FOR
IDACORP, INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: SCOTT W. MADISON	FOR	FOR
IDACORP, INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: SUSAN D. MORRIS	FOR	FOR
IDACORP, INC.	2025-05-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM: DR. MARK T. PETERS	FOR	FOR
IDACORP, INC.	2025-05-15	ADVISORY RESOLUTION TO APPROVE OUR EXECUTIVE COMPENSATION.	FOR	FOR
IDACORP, INC.	2025-05-15	APPROVE THE IDACORP, INC. 2000 LONG-TERM INCENTIVE AND COMPENSATION PLAN, AS AMENDED AND RESTATED, INCLUDING THE AUTHORIZATION OF 1,100,000 ADDITIONAL SHARES.	FOR	FOR
IDACORP, INC.	2025-05-15	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
WYNDHAM HOTELS & RESORTS, INC.	2025-05-15	ELECTION OF DIRECTOR: STEPHEN P. HOLMES	FOR	FOR
WYNDHAM HOTELS & RESORTS, INC.	2025-05-15	ELECTION OF DIRECTOR: GEOFFREY A. BALLOTTI	FOR	FOR
WYNDHAM HOTELS & RESORTS, INC.	2025-05-15	ELECTION OF DIRECTOR: MYRA J. BIBLOWIT	FOR	FOR
WYNDHAM HOTELS & RESORTS, INC.	2025-05-15	ELECTION OF DIRECTOR: JAMES E. BUCKMAN	FOR	FOR
WYNDHAM HOTELS & RESORTS, INC.	2025-05-15	ELECTION OF DIRECTOR: BRUCE B. CHURCHILL	FOR	FOR
WYNDHAM HOTELS & RESORTS, INC.	2025-05-15	ELECTION OF DIRECTOR: MUKUL V. DEORAS	FOR	FOR
WYNDHAM HOTELS & RESORTS, INC.	2025-05-15	ELECTION OF DIRECTOR: RONALD L. NELSON	FOR	FOR
WYNDHAM HOTELS & RESORTS, INC.	2025-05-15	ELECTION OF DIRECTOR: PAULINE D.E. RICHARDS	FOR	FOR
WYNDHAM HOTELS & RESORTS, INC.	2025-05-15	TO VOTE ON AN ADVISORY RESOLUTION TO APPROVE OUR EXECUTIVE COMPENSATION PROGRAM.	FOR	FOR
WYNDHAM HOTELS & RESORTS, INC.	2025-05-15	TO VOTE ON AN ADVISORY RESOLUTION ON THE FREQUENCY OF THE ADVISORY VOTE ON NAMED EXECUTIVE OFFICER COMPENSATION.	1 YEAR	1 YEAR
WYNDHAM HOTELS & RESORTS, INC.	2025-05-15	TO VOTE ON A PROPOSAL TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP TO SERVE AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
HAMILTON INSURANCE GROUP LTD	2025-05-15	ELECTION OF CLASS B DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS OR UNTIL HIS OR HER SUCCESSOR IS ELECTED AND QUALIFIED: DAVID A. BROWN	FOR	FOR
HAMILTON INSURANCE GROUP LTD	2025-05-15	ELECTION OF CLASS B DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS OR UNTIL HIS OR HER SUCCESSOR IS ELECTED AND QUALIFIED: GIUSEPPINA ALBO	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HAMILTON INSURANCE GROUP LTD	2025-05-15	ELECTION OF CLASS B DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS OR UNTIL HIS OR HER SUCCESSOR IS ELECTED AND QUALIFIED: JOHN J. GAUTHIER	FOR	FOR
HAMILTON INSURANCE GROUP LTD	2025-05-15	ELECTION OF CLASS B DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS OR UNTIL HIS OR HER SUCCESSOR IS ELECTED AND QUALIFIED: ANU (HENNA) KARNA	FOR	FOR
HAMILTON INSURANCE GROUP LTD	2025-05-15	ELECTION OF CLASS B DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS OR UNTIL HIS OR HER SUCCESSOR IS ELECTED AND QUALIFIED: STEPHEN W. PACALA	FOR	FOR
HAMILTON INSURANCE GROUP LTD	2025-05-15	ELECTION OF CLASS B DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS OR UNTIL HIS OR HER SUCCESSOR IS ELECTED AND QUALIFIED: NEIL PATTERSON	FOR	FOR
HAMILTON INSURANCE GROUP LTD	2025-05-15	ELECTION OF CLASS B DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS OR UNTIL HIS OR HER SUCCESSOR IS ELECTED AND QUALIFIED: MARVIN PESTCOE	FOR	FOR
HAMILTON INSURANCE GROUP LTD	2025-05-15	ELECTION OF CLASS B DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS OR UNTIL HIS OR HER SUCCESSOR IS ELECTED AND QUALIFIED: EVERARD BARCLAY SIMMONS	FOR	FOR
HAMILTON INSURANCE GROUP LTD	2025-05-15	ELECTION OF CLASS B DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS OR UNTIL HIS OR HER SUCCESSOR IS ELECTED AND QUALIFIED: THERESE VAUGHAN	FOR	FOR
HAMILTON INSURANCE GROUP LTD	2025-05-15	ELECTION OF CLASS B DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS OR UNTIL HIS OR HER SUCCESSOR IS ELECTED AND QUALIFIED: KAREN ANN GREEN	FOR	FOR
HAMILTON INSURANCE GROUP LTD	2025-05-15	ELECTION OF CLASS B DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS OR UNTIL HIS OR HER SUCCESSOR IS ELECTED AND QUALIFIED: DAVID PRIEBE	FOR	FOR
HAMILTON INSURANCE GROUP LTD	2025-05-15	APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE FISCAL 2024 COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HAMILTON INSURANCE GROUP LTD	2025-05-15	THE APPOINTMENT OF ERNST & YOUNG LTD. AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025 AND THE AUTHORIZATION OF OUR BOARD, ACTING THROUGH THE AUDIT COMMITTEE, TO SET THE FEES FOR THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
ATI INC.	2025-05-16	ELECTION OF DIRECTOR: LEROY M. BALL, JR.	FOR	FOR
ATI INC.	2025-05-16	ELECTION OF DIRECTOR: CAROLYN CORVI	FOR	FOR
ATI INC.	2025-05-16	ELECTION OF DIRECTOR: ROBERT S. WETHERBEE	FOR	FOR
ATI INC.	2025-05-16	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	FOR	FOR
ATI INC.	2025-05-16	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT AUDITORS FOR 2025	FOR	FOR
DORMAN PRODUCTS, INC.	2025-05-16	ELECTION OF DIRECTOR: STEVEN L. BERMAN	FOR	FOR
DORMAN PRODUCTS, INC.	2025-05-16	ELECTION OF DIRECTOR: KEVIN M. OLSEN	FOR	FOR
DORMAN PRODUCTS, INC.	2025-05-16	ELECTION OF DIRECTOR: LISA M. BACHMANN	FOR	FOR
DORMAN PRODUCTS, INC.	2025-05-16	ELECTION OF DIRECTOR: JOHN J. GAVIN	FOR	FOR
DORMAN PRODUCTS, INC.	2025-05-16	ELECTION OF DIRECTOR: RICHARD T. RILEY	FOR	FOR
DORMAN PRODUCTS, INC.	2025-05-16	ELECTION OF DIRECTOR: KELLY A. ROMANO	FOR	FOR
DORMAN PRODUCTS, INC.	2025-05-16	ELECTION OF DIRECTOR: G. MICHAEL STAKIAS	FOR	FOR
DORMAN PRODUCTS, INC.	2025-05-16	ELECTION OF DIRECTOR: J. DARRELL THOMAS	FOR	FOR
DORMAN PRODUCTS, INC.	2025-05-16	ADVISORY APPROVAL OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
DORMAN PRODUCTS, INC.	2025-05-16	RATIFICATION OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
FORMFACTOR, INC.	2025-05-16	ELECTION OF DIRECTOR: KEVIN BREWER	FOR	FOR
FORMFACTOR, INC.	2025-05-16	ELECTION OF DIRECTOR: REBECA OBREGON JIMENEZ	FOR	FOR
FORMFACTOR, INC.	2025-05-16	ELECTION OF DIRECTOR: SHERI RHODES	FOR	FOR
FORMFACTOR, INC.	2025-05-16	ELECTION OF DIRECTOR: MICHAEL D. SLESSOR	FOR	FOR
FORMFACTOR, INC.	2025-05-16	ELECTION OF DIRECTOR: THOMAS ST. DENNIS	FOR	FOR
FORMFACTOR, INC.	2025-05-16	ELECTION OF DIRECTOR: KELLEY STEVEN-WAISS	FOR	FOR
FORMFACTOR, INC.	2025-05-16	ELECTION OF DIRECTOR: JORGE TITINGER	FOR	FOR
FORMFACTOR, INC.	2025-05-16	ELECTION OF DIRECTOR: BRIAN WHITE	FOR	FOR
FORMFACTOR, INC.	2025-05-16	ADVISORY APPROVAL OF FORMFACTORS EXECUTIVE COMPENSATION.	FOR	FOR
FORMFACTOR, INC.	2025-05-16	APPROVAL OF AN AMENDMENT TO THE FORMFACTOR, INC. 2012 EQUITY INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES RESERVED FOR ISSUANCE UNDER THE 2012 EQUITY INCENTIVE PLAN BY 2,200,000 SHARES.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FORMFACTOR, INC.	2025-05-16	RATIFICATION OF THE SELECTION OF KPMG LLP AS FORMFACTORS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
ATRICURE, INC.	2025-05-19	ELECTION OF DIRECTOR: MICHAEL H. CARREL	FOR	FOR
ATRICURE, INC.	2025-05-19	ELECTION OF DIRECTOR: REGINA E. GROVES	FOR	FOR
ATRICURE, INC.	2025-05-19	ELECTION OF DIRECTOR: B. KRISTINE JOHNSON	FOR	FOR
ATRICURE, INC.	2025-05-19	ELECTION OF DIRECTOR: SHLOMO NACHMAN	FOR	FOR
ATRICURE, INC.	2025-05-19	ELECTION OF DIRECTOR: KAREN N. PRANGE	FOR	FOR
ATRICURE, INC.	2025-05-19	ELECTION OF DIRECTOR: DEBORAH H. TELMAN	FOR	FOR
ATRICURE, INC.	2025-05-19	ELECTION OF DIRECTOR: SVEN A. WEHRWEIN	FOR	FOR
ATRICURE, INC.	2025-05-19	ELECTION OF DIRECTOR: ROBERT S. WHITE	FOR	FOR
ATRICURE, INC.	2025-05-19	ELECTION OF DIRECTOR: MAGGIE YUEN	FOR	FOR
ATRICURE, INC.	2025-05-19	PROPOSAL TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ATRICURE, INC.	2025-05-19	PROPOSAL TO APPROVE AN AMENDMENT TO THE ATRICURE, INC. 2023 STOCK INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES OF COMMON STOCK AUTHORIZED FOR ISSUANCE THEREUNDER BY 1,700,000.	FOR	FOR
ATRICURE, INC.	2025-05-19	ADVISORY VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT FOR THE 2025 ANNUAL MEETING.	AGAINST	FOR
ATRICURE, INC.	2025-05-19	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	1 YEAR	1 YEAR
INTERNATIONAL BANCSHARES CORPORATION	2025-05-19	ELECTION OF DIRECTOR: J. DE ANDA	FOR	FOR
INTERNATIONAL BANCSHARES CORPORATION	2025-05-19	ELECTION OF DIRECTOR: D. B. HOWLAND	FOR	FOR
INTERNATIONAL BANCSHARES CORPORATION	2025-05-19	ELECTION OF DIRECTOR: R. M. MILES	FOR	FOR
INTERNATIONAL BANCSHARES CORPORATION	2025-05-19	ELECTION OF DIRECTOR: D. E. NIXON	FOR	FOR
INTERNATIONAL BANCSHARES CORPORATION	2025-05-19	ELECTION OF DIRECTOR: L. A. NORTON	FOR	FOR
INTERNATIONAL BANCSHARES CORPORATION	2025-05-19	ELECTION OF DIRECTOR: R. R. RESÉNDEZ	FOR	FOR
INTERNATIONAL BANCSHARES CORPORATION	2025-05-19	ELECTION OF DIRECTOR: A. R. SANCHEZ, JR.	FOR	FOR
INTERNATIONAL BANCSHARES CORPORATION	2025-05-19	ELECTION OF DIRECTOR: D. G. ZUNIGA	FOR	FOR
INTERNATIONAL BANCSHARES CORPORATION	2025-05-19	PROPOSAL TO RATIFY THE APPOINTMENT OF RSM US LLP AS THE INDEPENDENT AUDITORS OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
INTERNATIONAL BANCSHARES CORPORATION	2025-05-19	PROPOSAL TO CONSIDER AND VOTE ON A NON-BINDING ADVISORY RESOLUTION TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVES AS DESCRIBED IN THE COMPENSATION DISCUSSION AND ANALYSIS AND THE TABULAR DISCLOSURE REGARDING EXECUTIVE COMPENSATION IN THE PROXY STATEMENT.	FOR	FOR
INTERNATIONAL BANCSHARES CORPORATION	2025-05-19	PROPOSAL TO CONSIDER AND VOTE ON A NON-BINDING ADVISORY RESOLUTION TO APPROVE THE FREQUENCY OF THE APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	1 YEAR	1 YEAR
RUSH ENTERPRISES, INC.	2025-05-20	DIRECTOR: W. M. RUSTY RUSH	FOR: W. M. RUSTY RUSH	FOR
RUSH ENTERPRISES, INC.	2025-05-20	DIRECTOR: THOMAS A. AKIN	FOR: THOMAS A. AKIN	FOR
RUSH ENTERPRISES, INC.	2025-05-20	DIRECTOR: RAYMOND J. CHESS	FOR: RAYMOND J. CHESS	FOR
RUSH ENTERPRISES, INC.	2025-05-20	DIRECTOR: WILLIAM H. CARY	FOR: WILLIAM H. CARY	FOR
RUSH ENTERPRISES, INC.	2025-05-20	DIRECTOR: DR. KENNON H. GUGLIELMO	FOR: DR. KENNON H. GUGLIELMO	FOR
RUSH ENTERPRISES, INC.	2025-05-20	DIRECTOR: ELAINE MENDOZA	FOR: ELAINE MENDOZA	FOR
RUSH ENTERPRISES, INC.	2025-05-20	DIRECTOR: TROY A. CLARKE	FOR: TROY A. CLARKE	FOR
RUSH ENTERPRISES, INC.	2025-05-20	DIRECTOR: AMY BOERGER	FOR: AMY BOERGER	FOR
RUSH ENTERPRISES, INC.	2025-05-20	DIRECTOR: MICHAEL J. MCROBERTS	FOR: MICHAEL J. MCROBERTS	FOR
RUSH ENTERPRISES, INC.	2025-05-20	PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
VERRA MOBILITY CORPORATION	2025-05-20	DIRECTOR: DOUGLAS DAVIS	FOR: DOUGLAS DAVIS	FOR
VERRA MOBILITY CORPORATION	2025-05-20	DIRECTOR: CYNTHIA RUSSO	FOR: CYNTHIA RUSSO	FOR
VERRA MOBILITY CORPORATION	2025-05-20	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
VERRA MOBILITY CORPORATION	2025-05-20	RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: NIRAJ SHAH	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: STEVEN CONINE	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: DIANA FROST	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: ANDREA JUNG	ABSTAIN	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: JEREMY KING	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: MICHAEL KUMIN	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: JEFFREY NAYLOR	FOR	FOR
WAYFAIR INC	2025-05-20	ELECTION OF DIRECTOR: MICHAEL E. SNEED	FOR	FOR
WAYFAIR INC	2025-05-20	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SIRIUSPOINT LTD.	2025-05-20	ELECTION OF CLASS III DIRECTOR: SCOTT EGAN	FOR	FOR
SIRIUSPOINT LTD.	2025-05-20	ELECTION OF CLASS III DIRECTOR: SHARON LUDLOW	FOR	FOR
SIRIUSPOINT LTD.	2025-05-20	TO APPROVE, BY A NON-BINDING ADVISORY VOTE, THE EXECUTIVE COMPENSATION PAYABLE TO THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
SIRIUSPOINT LTD.	2025-05-20	TO APPROVE (I) THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP (PWC&QUOT), AN INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM, AS OUR INDEPENDENT AUDITOR TO SERVE UNTIL THE ANNUAL GENERAL MEETING TO BE HELD IN 2026 AND (II) THE AUTHORIZATION OF OUR BOARD OF DIRECTORS, ACTING BY THE AUDIT COMMITTEE, TO DETERMINE PWCS REMUNERATION. &QUOT	FOR	FOR
CLEAN HARBORS, INC.	2025-05-21	DIRECTOR: MICHAEL L. BATTLES	FOR: MICHAEL L. BATTLES	FOR
CLEAN HARBORS, INC.	2025-05-21	DIRECTOR: ERIC W. GERSTENBERG	FOR: ERIC W. GERSTENBERG	FOR
CLEAN HARBORS, INC.	2025-05-21	DIRECTOR: ANDREA ROBERTSON	FOR: ANDREA ROBERTSON	FOR
CLEAN HARBORS, INC.	2025-05-21	DIRECTOR: LAUREN C. STATES	FOR: LAUREN C. STATES	FOR
CLEAN HARBORS, INC.	2025-05-21	DIRECTOR: ROBERT J. WILLETT	FOR: ROBERT J. WILLETT	FOR
CLEAN HARBORS, INC.	2025-05-21	TO APPROVE ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE COMPANYS DEFINITIVE PROXY STATEMENT.	FOR	FOR
CLEAN HARBORS, INC.	2025-05-21	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
GULFPORT ENERGY CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING OF SHAREHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: TIMOTHY CUTT	FOR	FOR
GULFPORT ENERGY CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING OF SHAREHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: DAVID WOLF	FOR	FOR
GULFPORT ENERGY CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING OF SHAREHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: JASON MARTINEZ	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
GULFPORT ENERGY CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING OF SHAREHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: JEANNIE POWERS	FOR	FOR
GULFPORT ENERGY CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING OF SHAREHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: DAVID REGANATO	FOR	FOR
GULFPORT ENERGY CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING OF SHAREHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: JOHN REINHART	FOR	FOR
GULFPORT ENERGY CORPORATION	2025-05-21	ELECTION OF DIRECTOR TO SERVE UNTIL THE COMPANYS 2026 ANNUAL MEETING OF SHAREHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: MARY SHAFER-MALICKI	FOR	FOR
GULFPORT ENERGY CORPORATION	2025-05-21	TO RATIFY THE APPOINTMENT OF GRANT THORNTON LLP AS THE COMPANYS INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025 (THE AUDITORS RATIFICATION PROPOSAL OR PROPOSAL 2).	FOR	FOR
GULFPORT ENERGY CORPORATION	2025-05-21	TO APPROVE, ON AN ADVISORY, NON-BINDING BASIS, THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THIS PROXY STATEMENT (THE SAY-ON-PAY PROPOSAL OR PROPOSAL 3).	FOR	FOR
GULFPORT ENERGY CORPORATION	2025-05-21	TO APPROVE AN AMENDMENT TO THE COMPANYS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR EXCULPATION OF CERTAIN OFFICERS OF THE COMPANY AS PERMITTED BY AMENDMENTS TO DELAWARE LAW (THE EXCULPATION PROPOSAL OR PROPOSAL 4).	FOR	FOR
ONTO INNOVATION INC.	2025-05-21	ELECTION OF DIRECTOR: STEPHEN D. KELLEY	FOR	FOR
ONTO INNOVATION INC.	2025-05-21	ELECTION OF DIRECTOR: SUSAN D. LYNCH	FOR	FOR
ONTO INNOVATION INC.	2025-05-21	ELECTION OF DIRECTOR: DAVID B. MILLER	FOR	FOR
ONTO INNOVATION INC.	2025-05-21	ELECTION OF DIRECTOR: MICHAEL P. PLISINSKI	FOR	FOR
ONTO INNOVATION INC.	2025-05-21	ELECTION OF DIRECTOR: STEPHEN S. SCHWARTZ	FOR	FOR
ONTO INNOVATION INC.	2025-05-21	ELECTION OF DIRECTOR: CHRISTOPHER A. SEAMS	FOR	FOR
ONTO INNOVATION INC.	2025-05-21	ELECTION OF DIRECTOR: MAY SU	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ONTO INNOVATION INC.	2025-05-21	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
ONTO INNOVATION INC.	2025-05-21	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 3, 2026.	FOR	FOR
SPROUTS FARMERS MARKET, INC.	2025-05-21	DIRECTOR: KRISTEN E. BLUM	FOR: KRISTEN E. BLUM	FOR
SPROUTS FARMERS MARKET, INC.	2025-05-21	DIRECTOR: JACK L. SINCLAIR	FOR: JACK L. SINCLAIR	FOR
SPROUTS FARMERS MARKET, INC.	2025-05-21	TO VOTE ON A NON-BINDING ADVISORY RESOLUTION TO APPROVE THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS FOR FISCAL 2024 (SAY-ON-PAY&QUOT). &QUOT	FOR	FOR
SPROUTS FARMERS MARKET, INC.	2025-05-21	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 28, 2025.	FOR	FOR
SPROUTS FARMERS MARKET, INC.	2025-05-21	TO APPROVE AN AMENDMENT TO OUR CERTIFICATE OF INCORPORATION TO DECLASSIFY THE BOARD OF DIRECTORS.	FOR	FOR
MR. COOPER GROUP INC.	2025-05-22	ELECTION OF DIRECTOR: JAY BRAY	FOR	FOR
MR. COOPER GROUP INC.	2025-05-22	ELECTION OF DIRECTOR: ANDREW BON SALLE	FOR	FOR
MR. COOPER GROUP INC.	2025-05-22	ELECTION OF DIRECTOR: ROY GUTHRIE	FOR	FOR
MR. COOPER GROUP INC.	2025-05-22	ELECTION OF DIRECTOR: DANIELA JORGE	FOR	FOR
MR. COOPER GROUP INC.	2025-05-22	ELECTION OF DIRECTOR: SHVETA MUJUMDAR	FOR	FOR
MR. COOPER GROUP INC.	2025-05-22	ELECTION OF DIRECTOR: TAGAR OLSON	FOR	FOR
MR. COOPER GROUP INC.	2025-05-22	ELECTION OF DIRECTOR: STEVEN SCHEIWE	FOR	FOR
MR. COOPER GROUP INC.	2025-05-22	ADVISORY VOTE ON EXECUTIVE COMPENSATION (SAY ON PAY)	FOR	FOR
MR. COOPER GROUP INC.	2025-05-22	ADVISORY VOTE ON THE FREQUENCY OF SAY ON PAY VOTES	1 YEAR	1 YEAR
MR. COOPER GROUP INC.	2025-05-22	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT AUDITORS FOR 2025	FOR	FOR
ONE GAS, INC.	2025-05-22	ELECTION OF DIRECTOR: JOHN W. GIBSON	FOR	FOR
ONE GAS, INC.	2025-05-22	ELECTION OF DIRECTOR: TRACY E. HART	FOR	FOR
ONE GAS, INC.	2025-05-22	ELECTION OF DIRECTOR: DEBORAH A. P. HERSMAN	FOR	FOR
ONE GAS, INC.	2025-05-22	ELECTION OF DIRECTOR: MICHAEL G. HUTCHINSON	FOR	FOR
ONE GAS, INC.	2025-05-22	ELECTION OF DIRECTOR: ROBERT S. MCANNALLY	FOR	FOR
ONE GAS, INC.	2025-05-22	ELECTION OF DIRECTOR: SANJAY D. MESHRI	FOR	FOR
ONE GAS, INC.	2025-05-22	ELECTION OF DIRECTOR: PATTYE L. MOORE	FOR	FOR
ONE GAS, INC.	2025-05-22	ELECTION OF DIRECTOR: EDUARDO A. RODRIGUEZ	FOR	FOR
ONE GAS, INC.	2025-05-22	ELECTION OF DIRECTOR: YVES C. SIEGEL	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ONE GAS, INC.	2025-05-22	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF ONE GAS, INC. FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ONE GAS, INC.	2025-05-22	ADVISORY VOTE TO APPROVE THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	DIRECTOR: JOHN J. ENGEL	FOR: JOHN J. ENGEL	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	DIRECTOR: GLYNIS A. BRYAN	FOR: GLYNIS A. BRYAN	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	DIRECTOR: ANNE M. COONEY	FOR: ANNE M. COONEY	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	DIRECTOR: MATTHEW J. ESPE	FOR: MATTHEW J. ESPE	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	DIRECTOR: BOBBY J. GRIFFIN	FOR: BOBBY J. GRIFFIN	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	DIRECTOR: SUNDARAM NAGARAJAN	FOR: SUNDARAM NAGARAJAN	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	DIRECTOR: STEVEN A. RAYMUND	FOR: STEVEN A. RAYMUND	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	DIRECTOR: JAMES L. SINGLETON	FOR: JAMES L. SINGLETON	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	DIRECTOR: EASWARAN SUNDARAM	FOR: EASWARAN SUNDARAM	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	DIRECTOR: LAURA K. THOMPSON	FOR: LAURA K. THOMPSON	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	APPROVE AMENDMENTS TO THE COMPANYS RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE STOCKHOLDERS WITH THE RIGHT TO REQUEST A SPECIAL MEETING OF STOCKHOLDERS.	AGAINST	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
WESCO INTERNATIONAL, INC.	2025-05-22	SHAREHOLDER PROPOSAL TO GIVE SHAREHOLDERS THE ABILITY TO CALL FOR A SPECIAL SHAREHOLDER MEETING.	FOR	AGAINST
WINGSTOP INC.	2025-05-22	ELECTION OF CLASS I DIRECTOR FOR A TERM THAT EXPIRES AT THE 2028 ANNUAL MEETING OF STOCKHOLDERS: KRISHNAN (KANDY) ANAND	FOR	FOR
WINGSTOP INC.	2025-05-22	ELECTION OF CLASS I DIRECTOR FOR A TERM THAT EXPIRES AT THE 2028 ANNUAL MEETING OF STOCKHOLDERS: DAVID L. GOEBEL	FOR	FOR
WINGSTOP INC.	2025-05-22	ELECTION OF CLASS I DIRECTOR FOR A TERM THAT EXPIRES AT THE 2028 ANNUAL MEETING OF STOCKHOLDERS: THOMAS R. GRECO	FOR	FOR
WINGSTOP INC.	2025-05-22	ELECTION OF CLASS I DIRECTOR FOR A TERM THAT EXPIRES AT THE 2028 ANNUAL MEETING OF STOCKHOLDERS: MICHAEL J. HISLOP	FOR	FOR
WINGSTOP INC.	2025-05-22	RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WINGSTOP INC.	2025-05-22	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
WINGSTOP INC.	2025-05-22	APPROVE AN AMENDMENT TO THE WINGSTOP INC. CERTIFICATE OF INCORPORATION TO DECLASSIFY THE BOARD OF DIRECTORS.	FOR	FOR
WINGSTOP INC.	2025-05-22	APPROVE AN AMENDMENT TO THE WINGSTOP INC. CERTIFICATE OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING PROVISIONS.	FOR	FOR
WHITE MOUNTAINS INSURANCE GROUP, LTD.	2025-05-22	ELECTION OF CLASS I DIRECTOR TO A TERM ENDING IN 2028: REID T. CAMPBELL	FOR	FOR
WHITE MOUNTAINS INSURANCE GROUP, LTD.	2025-05-22	ELECTION OF CLASS I DIRECTOR TO A TERM ENDING IN 2028: PETER M. CARLSON	FOR	FOR
WHITE MOUNTAINS INSURANCE GROUP, LTD.	2025-05-22	ELECTION OF CLASS I DIRECTOR TO A TERM ENDING IN 2028: SUZANNE F. SHANK	FOR	FOR
WHITE MOUNTAINS INSURANCE GROUP, LTD.	2025-05-22	APPROVAL OF THE ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION	FOR	FOR
WHITE MOUNTAINS INSURANCE GROUP, LTD.	2025-05-22	APPROVAL OF THE COMPANYS AMENDED AND RESTATED LONG-TERM INCENTIVE PLAN	FOR	FOR
WHITE MOUNTAINS INSURANCE GROUP, LTD.	2025-05-22	APPROVAL OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP (PWC&QUOT) AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025 &QUOT	FOR	FOR
ACADIA HEALTHCARE COMPANY, INC.	2025-05-29	ELECTION OF DIRECTOR: JASON R. BERNHARD	FOR	FOR
ACADIA HEALTHCARE COMPANY, INC.	2025-05-29	ELECTION OF DIRECTOR: WILLIAM F. GRIECO	FOR	FOR
ACADIA HEALTHCARE COMPANY, INC.	2025-05-29	ELECTION OF DIRECTOR: R. DAVID KELLY	FOR	FOR
ACADIA HEALTHCARE COMPANY, INC.	2025-05-29	ELECTION OF DIRECTOR: REEVE B. WAUD	FOR	FOR
ACADIA HEALTHCARE COMPANY, INC.	2025-05-29	APPROVE AN AMENDMENT TO THE ACADIA HEALTHCARE COMPANY, INC. AMENDED AND RESTATED INCENTIVE COMPENSATION PLAN.	FOR	FOR
ACADIA HEALTHCARE COMPANY, INC.	2025-05-29	ADVISORY VOTE ON THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS PRESENTED IN THE PROXY STATEMENT.	AGAINST	FOR
ACADIA HEALTHCARE COMPANY, INC.	2025-05-29	ADVISORY VOTE ON THE FREQUENCY OF A NON-BINDING ADVISORY VOTE ON THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	1 YEAR	1 YEAR
ACADIA HEALTHCARE COMPANY, INC.	2025-05-29	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
FIRST BUSEY CORPORATION	2025-05-29	DIRECTOR: STANLEY J. BRADSHAW	FOR: STANLEY J. BRADSHAW	FOR
FIRST BUSEY CORPORATION	2025-05-29	DIRECTOR: RODNEY K. BRENNEMAN	FOR: RODNEY K. BRENNEMAN	FOR
FIRST BUSEY CORPORATION	2025-05-29	DIRECTOR: STEVEN W. CAPLE	FOR: STEVEN W. CAPLE	FOR
FIRST BUSEY CORPORATION	2025-05-29	DIRECTOR: MICHAEL D. CASSENS	FOR: MICHAEL D. CASSENS	FOR
FIRST BUSEY CORPORATION	2025-05-29	DIRECTOR: VAN A. DUKEMAN	FOR: VAN A. DUKEMAN	FOR
FIRST BUSEY CORPORATION	2025-05-29	DIRECTOR: JENNIFER M. GRIGSBY	FOR: JENNIFER M. GRIGSBY	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FIRST BUSEY CORPORATION	2025-05-29	DIRECTOR: KAREN M. JENSEN	FOR: KAREN M. JENSEN	FOR
FIRST BUSEY CORPORATION	2025-05-29	DIRECTOR: FREDERIC L. KENNEY	FOR: FREDERIC L. KENNEY	FOR
FIRST BUSEY CORPORATION	2025-05-29	DIRECTOR: STEPHEN V. KING	FOR: STEPHEN V. KING	FOR
FIRST BUSEY CORPORATION	2025-05-29	DIRECTOR: MICHAEL J. MADDOX	FOR: MICHAEL J. MADDOX	FOR
FIRST BUSEY CORPORATION	2025-05-29	DIRECTOR: KEVIN S. RAUCKMAN	FOR: KEVIN S. RAUCKMAN	FOR
FIRST BUSEY CORPORATION	2025-05-29	DIRECTOR: SCOTT A. WEHRLI	FOR: SCOTT A. WEHRLI	FOR
FIRST BUSEY CORPORATION	2025-05-29	DIRECTOR: TIFFANY B. WHITE	FOR: TIFFANY B. WHITE	FOR
FIRST BUSEY CORPORATION	2025-05-29	TO APPROVE, IN A NON-BINDING, ADVISORY VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS, AS DESCRIBED IN THE ACCOMPANYING PROXY STATEMENT, WHICH IS REFERRED TO AS A SAY-ON-PAY&QUOT PROPOSAL. &QUOT	FOR	FOR
FIRST BUSEY CORPORATION	2025-05-29	TO RATIFY THE APPOINTMENT OF RSM US LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
FTAI AVIATION LTD.	2025-05-29	DIRECTOR: PAUL R. GOODWIN	FOR: PAUL R. GOODWIN	FOR
FTAI AVIATION LTD.	2025-05-29	DIRECTOR: RAY M. ROBINSON	FOR: RAY M. ROBINSON	FOR
FTAI AVIATION LTD.	2025-05-29	APPROVAL, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
FTAI AVIATION LTD.	2025-05-29	APPROVAL, ON A NON-BINDING ADVISORY BASIS, THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	1 YEAR	1 YEAR
FTAI AVIATION LTD.	2025-05-29	APPROVAL OF THE FTAI AVIATION LTD. 2025 OMNIBUS INCENTIVE PLAN.	FOR	FOR
FTAI AVIATION LTD.	2025-05-29	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FTAI AVIATION LTD. FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
BASF SE	2025-05-02	ADOPTION OF A RESOLUTION ON THE APPROPRIATION OF PROFIT: DIVIDEND OF €2.25 PER QUALIFYING SHARE	FOR	FOR
BASF SE	2025-05-02	ADOPTION OF A RESOLUTION GIVING FORMAL APPROVAL TO THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD	FOR	FOR
BASF SE	2025-05-02	ADOPTION OF A RESOLUTION GIVING FORMAL APPROVAL TO THE ACTIONS OF THE MEMBERS OF THE BOARD OF EXECUTIVE DIRECTORS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BASF SE	2025-05-02	ADOPTION OF A RESOLUTION ON THE APPOINTMENT OF THE AUDITOR OF THE FINANCIAL STATEMENTS AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS OF BASF SE AND BASF GROUP FOR THE BUSINESS YEAR 2025 AS WELL AS OF THE AUDITOR FOR THE AUDITORS REVIEW OF THE HALF- YEAR FINANCIAL REPORT 2025: DELOITTE GMBH WIRTSCHAFTSPRÜFUNGSGESELLSCHAFT	FOR	FOR
BASF SE	2025-05-02	ADOPTION OF A RESOLUTION ON THE APPOINTMENT OF THE AUDITOR OF THE SUSTAINABILITY REPORTING FOR THE BUSINESS YEAR 2025: DELOITTE GMBH WIRTSCHAFTSPRÜFUNGSGESELLSCHAFT	AGAINST	FOR
BASF SE	2025-05-02	ADOPTION OF A RESOLUTION ON A REVISION OF THE AUTHORIZATION OF THE BOARD OF EXECUTIVE DIRECTORS TO STIPULATE THAT THE SHAREHOLDERS MEETING BE HELD VIRTUALLY	FOR	FOR
BASF SE	2025-05-02	ADOPTION OF A RESOLUTION ON THE APPROVAL OF A CONTROL AND PROFIT AND LOSS TRANSFER AGREEMENT BETWEEN BASF SE AND A SUBSIDIARY	FOR	FOR
BASF SE	2025-05-02	ADOPTION OF A RESOLUTION APPROVING THE COMPENSATION REPORT IN ACCORDANCE WITH SECTION 162 OF THE GERMAN STOCK CORPORATION ACT	AGAINST	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: NICOLE S. ARNABOLDI	FOR: NICOLE S. ARNABOLDI	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: GUY L.T. BAINBRIDGE	FOR: GUY L.T. BAINBRIDGE	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: NANCY J. CARROLL	FOR: NANCY J. CARROLL	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: JULIE E. DICKSON	FOR: JULIE E. DICKSON	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: J. MICHAEL DURLAND	FOR: J. MICHAEL DURLAND	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: DONALD P. KANAK	FOR: DONALD P. KANAK	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: DONALD R. LINDSAY	FOR: DONALD R. LINDSAY	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: ANNA MANNING	FOR: ANNA MANNING	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: JOHN S. MONTALBANO	FOR: JOHN S. MONTALBANO	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: MAY TAN	FOR: MAY TAN	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: LEAGH E. TURNER	FOR: LEAGH E. TURNER	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: PHILIP J. WITHERINGTON	FOR: PHILIP J. WITHERINGTON	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: JOHN W. P-K. WONG	FOR: JOHN W. P-K. WONG	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	APPOINTMENT OF ERNST & YOUNG LLP AS AUDITORS.	FOR	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	ADVISORY RESOLUTION ACCEPTING APPROACH TO EXECUTIVE COMPENSATION.	FOR	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	DIRECTOR: DEEPAK CHOPRA	FOR: DEEPAK CHOPRA	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	DIRECTOR: STEPHANIE L. COYLES	FOR: STEPHANIE L. COYLES	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	DIRECTOR: PATRICK P. F. CRONIN	FOR: PATRICK P. F. CRONIN	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	DIRECTOR: ASHOK K. GUPTA	FOR: ASHOK K. GUPTA	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SUN LIFE FINANCIAL INC.	2025-05-08	DIRECTOR: DAVID H. Y. HO	FOR: DAVID H. Y. HO	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	DIRECTOR: LAURIE G. HYLTON	FOR: LAURIE G. HYLTON	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	DIRECTOR: STACEY A. MADGE	FOR: STACEY A. MADGE	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	DIRECTOR: HELEN M. MALLOVY HICKS	FOR: HELEN M. MALLOVY HICKS	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	DIRECTOR: MARIE-LUCIE MORIN	FOR: MARIE-LUCIE MORIN	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	DIRECTOR: JOSEPH M. NATALE	FOR: JOSEPH M. NATALE	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	DIRECTOR: SCOTT F. POWERS	FOR: SCOTT F. POWERS	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	DIRECTOR: KEVIN D. STRAIN	FOR: KEVIN D. STRAIN	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	APPOINTMENT OF DELOITTE LLP AS AUDITOR	FOR	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	NON-BINDING ADVISORY VOTE ON APPROACH TO EXECUTIVE COMPENSATION	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RE-ELECTION OF DIRECTOR: RICHIE BOUCHER	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RE-ELECTION OF DIRECTOR: CAROLINE DOWLING	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RE-ELECTION OF DIRECTOR: RICHARD FEARON	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RE-ELECTION OF DIRECTOR: JOHAN KARLSTRÖM	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RE-ELECTION OF DIRECTOR: SHAUN KELLY	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RE-ELECTION OF DIRECTOR: BADAR KHAN	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RE-ELECTION OF DIRECTOR: LAMAR MCKAY	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RE-ELECTION OF DIRECTOR: JIM MINTERN	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RE-ELECTION OF DIRECTOR: GILLIAN L. PLATT	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RE-ELECTION OF DIRECTOR: MARY K. RHINEHART	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RE-ELECTION OF DIRECTOR: SIOBHÁN TALBOT	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RE-ELECTION OF DIRECTOR: CHRISTINA VERCHERE	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	CONSIDERATION OF NAMED EXECUTIVE OFFICER COMPENSATION FOR 2024 (SAY-ON-PAY&QUOT) &QUOT	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	CONSIDERATION OF FREQUENCY OF FUTURE SAY-ON-PAY&QUOT VOTES &QUOT	1 YEAR	1 YEAR
CRH PUBLIC LIMITED COMPANY	2025-05-08	APPROVAL OF THE CRH PLC EQUITY INCENTIVE PLAN	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RATIFICATION OF APPOINTMENT OF DELOITTE U.S. AS AUDITOR	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	AUTHORITY TO SET AUDITOR COMPENSATION	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	AUTHORITY TO ALLOT SHARES	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	DISAPPLICATION OF PRE-EMPTION RIGHTS	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	AUTHORITY TO PURCHASE OWN SHARES	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	AUTHORITY TO RE-ISSUE TREASURY SHARES	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	AMENDMENTS TO ARTICLES RE: ADVANCE NOTICE PROVISIONS AND REQUIREMENTS FOR SHAREHOLDER PROPOSALS	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	AMENDMENTS TO ARTICLES RE: PROVISION FOR PLURALITY VOTING STANDARD	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	AMENDMENTS TO ARTICLES RE: GRANTING THE BOARD AUTHORITY TO DETERMINE BOARD SIZE AND PROVIDE FOR HOLDOVER DIRECTORS	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CRH PUBLIC LIMITED COMPANY	2025-05-08	AMENDMENTS TO ARTICLES RE: GRANTING THE BOARD AUTHORITY TO SET THE LIMIT ON DIRECTORS FEES AND CERTAIN ADMINISTRATIVE AMENDMENTS.	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT FOR THE 2024 FINANCIAL YEAR.	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: DR. DOMINIK VON ACHTEN	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: RENÉ ALDACH	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: DR. KATHARINA BEUMELBURG	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: ROBERTO CALLIERI	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: AXEL CONRADS	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: KEVIN GLUSKIE	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: HAKAN GURDAL	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: DR. NICOLA KIMM	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: DENNIS LENTZ	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: JON MORRISH	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: CHRIS WARD	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: DR. BERND SCHEIFELE	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: WERNER SCHRAEDER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: BARBARA BREUNINGER	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: GUNNAR GROEBLER	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: BIRGIT JOCHENS	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: KATJA KARCHER	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: LUDWIG MERCKLE	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: LUKA MUCIC	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: MARKUS OLEYNIK	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: DR. INES PLOSS	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: PETER RIEDEL	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: HEINZ SCHMITT	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: MARGRET SUCKALE	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: DR. SOPNA SURY	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: ANNA TOBOREK-KACAR	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: UNIV.-PROF. DR. MARION WEISSENBERGER-EIBL	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	APPOINTMENT OF THE AUDITOR OF THE ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HEIDELBERG MATERIALS AG	2025-05-15	APPOINTMENT OF THE AUDITOR OF THE SUSTAINABILITY REPORT	AGAINST	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE APPROVAL OF THE REMUNERATION REPORT FOR THE 2024 FINANCIAL YEAR.	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE AMENDMENT OF ARTICLE 12 OF THE ARTICLES OF ASSOCIATION ON THE ADJUSTMENT OF THE SUPERVISORY BOARD REMUNERATION AND THE APPROVAL OF THE REMUNERATION SYSTEM FOR THE SUPERVISORY BOARD	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE AMENDMENT OF ARTICLE 16 PARA. 5 OF THE ARTICLES OF ASSOCIATION (GENERAL MEETING OF SHAREHOLDERS) ON THE RENEWAL OF THE AUTHORISATION TO HOLD FUTURE VIRTUAL GENERAL MEETINGS.	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE CREATION OF A NEW AUTHORISED CAPITAL 2025 AGAINST CONTRIBUTIONS IN CASH AND/OR IN KIND WITH AUTHORISATION TO EXCLUDE SUBSCRIPTION RIGHTS AND THE CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION.	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE AUTHORISATION TO ACQUIRE AND USE TREASURY SHARES PURSUANT TO SECTION 71 PARA. 1 NO. 8 OF THE GERMAN STOCK CORPORATION ACT WITH THE POSSIBLE EXCLUSION OF SUBSCRIPTION RIGHTS AND ANY RIGHT TO SELL SHARES.	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE AUTHORISATION TO USE DERIVATIVES IN THE COURSE OF ACQUIRING TREASURY SHARES WITH THE POSSIBLE EXCLUSION OF SUBSCRIPTION RIGHTS AND ANY RIGHT TO SELL SHARES.	FOR	FOR
CHUBB LIMITED	2025-05-15	APPROVAL OF THE MANAGEMENT REPORT, STANDALONE FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS OF CHUBB LIMITED FOR THE YEAR ENDED DECEMBER 31, 2024	FOR	FOR
CHUBB LIMITED	2025-05-15	ALLOCATION OF DISPOSABLE PROFIT	FOR	FOR
CHUBB LIMITED	2025-05-15	DISTRIBUTION OF A DIVIDEND OUT OF LEGAL RESERVES (BY WAY OF RELEASE AND ALLOCATION TO A DIVIDEND RESERVE)	FOR	FOR
CHUBB LIMITED	2025-05-15	DISCHARGE OF THE BOARD OF DIRECTORS	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF PRICEWATERHOUSECOOPERS AG (ZURICH) AS OUR STATUTORY AUDITOR	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CHUBB LIMITED	2025-05-15	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP (UNITED STATES) AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR PURPOSES OF U.S. SECURITIES LAW REPORTING	AGAINST	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF BDO AG (ZURICH) AS SPECIAL AUDIT FIRM	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: EVAN G. GREENBERG	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: MICHAEL P. CONNORS	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: MICHAEL G. ATIEH	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: NANCY K. BUESE	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: SHEILA P. BURKE	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: NELSON J. CHAI	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: MICHAEL L. CORBAT	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: FRED HU	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: ROBERT J. HUGIN	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: ROBERT W. SCULLY	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: THEODORE E. SHASTA	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: DAVID H. SIDWELL	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: OLIVIER STEIMER	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: FRANCES F. TOWNSEND	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF EVAN G. GREENBERG AS CHAIRMAN OF THE BOARD OF DIRECTORS	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: MICHAEL P. CONNORS	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: MICHAEL L. CORBAT	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: DAVID H. SIDWELL	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: FRANCES F. TOWNSEND	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF HOMBURGER AG AS INDEPENDENT PROXY	FOR	FOR
CHUBB LIMITED	2025-05-15	RENEWAL OF A CAPITAL BAND FOR AUTHORIZED SHARE CAPITAL INCREASES AND REDUCTIONS	FOR	FOR
CHUBB LIMITED	2025-05-15	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT UNDER SWISS LAW REQUIREMENTS: MAXIMUM COMPENSATION OF THE BOARD OF DIRECTORS UNTIL THE NEXT ANNUAL GENERAL MEETING	FOR	FOR
CHUBB LIMITED	2025-05-15	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT UNDER SWISS LAW REQUIREMENTS: MAXIMUM COMPENSATION OF EXECUTIVE MANAGEMENT FOR THE 2026 CALENDAR YEAR	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CHUBB LIMITED	2025-05-15	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT UNDER SWISS LAW REQUIREMENTS: ADVISORY VOTE TO APPROVE THE SWISS COMPENSATION REPORT	FOR	FOR
CHUBB LIMITED	2025-05-15	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION UNDER U.S. SECURITIES LAW REQUIREMENTS	FOR	FOR
CHUBB LIMITED	2025-05-15	APPROVAL OF THE SUSTAINABILITY REPORT OF CHUBB LIMITED FOR THE YEAR ENDED DECEMBER 31, 2024	AGAINST	FOR
CHUBB LIMITED	2025-05-15	SHAREHOLDER PROPOSAL ON SCOPE 3 GREENHOUSE GAS EMISSIONS REPORTING, IF PROPERLY PRESENTED	AGAINST	AGAINST
CHUBB LIMITED	2025-05-15	IF A NEW AGENDA ITEM OR A NEW PROPOSAL FOR AN EXISTING AGENDA ITEM IS PUT BEFORE THE MEETING, I/WE HEREBY AUTHORIZE AND INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: FOR = IN ACCORDANCE WITH THE POSITION OF THE BOARD OF DIRECTORS AGAINST = AGAINST NEW ITEMS AND PROPOSALS ABSTAIN = ABSTAIN ON NEW ITEMS AND PROPOSALS	AGAINST	FOR
SHELL PLC	2025-05-20	ANNUAL REPORT & ACCOUNTS BE RECEIVED	FOR	FOR
SHELL PLC	2025-05-20	APPROVAL OF DIRECTORS REMUNERATION REPORT	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: DICK BOER	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: NEIL CARSON	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: ANN GODBEHERE	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: SINEAD GORMAN	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: JANE HOLL LUTE	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: CATHERINE HUGHES	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: SIR ANDREW MACKENZIE	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: SIR CHARLES ROXBURGH	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: WAEL SAWAN	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: ABRAHAM (BRAM) SCHOT	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: LEENA SRIVASTAVA	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: CYRUS TARAPOREVALA	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF AUDITORS	FOR	FOR
SHELL PLC	2025-05-20	REMUNERATION OF AUDITORS	FOR	FOR
SHELL PLC	2025-05-20	AUTHORITY TO ALLOT SHARES	FOR	FOR
SHELL PLC	2025-05-20	DISAPPLICATION OF PRE-EMPTION RIGHTS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SHELL PLC	2025-05-20	AUTHORITY TO MAKE ON-MARKET PURCHASES OF OWN SHARES	FOR	FOR
SHELL PLC	2025-05-20	AUTHORITY TO MAKE OFF-MARKET PURCHASES OF OWN SHARES	FOR	FOR
SHELL PLC	2025-05-20	AUTHORITY TO MAKE CERTAIN DONATIONS/INCUR EXPENDITURE	FOR	FOR
SHELL PLC	2025-05-20	SHAREHOLDER RESOLUTION	AGAINST	AGAINST
FRESENIUS MEDICAL CARE AG	2025-05-22	RESOLUTION ON THE ALLOCATION OF DISTRIBUTABLE PROFIT	FOR	FOR
FRESENIUS MEDICAL CARE AG	2025-05-22	RESOLUTION ON THE APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE MANAGEMENT BOARD OF FRESENIUS MEDICAL CARE AG FOR FISCAL YEAR 2024	FOR	FOR
FRESENIUS MEDICAL CARE AG	2025-05-22	RESOLUTION ON THE APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD OF FRESENIUS MEDICAL CARE AG FOR FISCAL YEAR 2024	FOR	FOR
FRESENIUS MEDICAL CARE AG	2025-05-22	ELECTION OF THE AUDITOR AND GROUP AUDITOR FOR FISCAL YEAR 2025 AS WELL AS THE AUDITOR FOR THE POTENTIAL REVIEW OF THE HALF-YEAR FINANCIAL REPORT FOR FISCAL YEAR 2025 AND OTHER INTERIM FINANCIAL INFORMATION	FOR	FOR
FRESENIUS MEDICAL CARE AG	2025-05-22	ELECTION OF THE AUDITOR OF THE SUSTAINABILITY REPORTING	AGAINST	FOR
FRESENIUS MEDICAL CARE AG	2025-05-22	RESOLUTION ON THE APPROVAL OF THE COMPENSATION REPORT FOR FISCAL YEAR 2024	FOR	FOR
FRESENIUS MEDICAL CARE AG	2025-05-22	RESOLUTION ON THE CANCELLATION OF THE EXISTING AUTHORIZED CAPITALS, ON THE CREATION OF A NEW AUTHORIZED CAPITAL INCLUDING THE POSSIBILITY OF THE EXCLUSION OF SUBSCRIPTION RIGHTS AS WELL AS ON CORRESPONDING AMENDMENTS TO ARTICLE 4 (3) AND (4) OF THE ARTICLES OF ASSOCIATION OF THE COMPANY	FOR	FOR
FRESENIUS MEDICAL CARE AG	2025-05-22	RESOLUTION ON THE GRANTING OF AN AUTHORIZATION TO ISSUE CONVERTIBLE BONDS AND/OR BONDS WITH WARRANTS WITH THE OPTION OF EXCLUDING SUBSCRIPTION RIGHTS, ON THE CREATION OF A CONDITIONAL CAPITAL 2025 AND ON THE CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION OF THE COMPANY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FRESENIUS MEDICAL CARE AG	2025-05-22	RESOLUTION ON A NEW AUTHORIZATION OF THE MANAGEMENT BOARD TO PROVIDE FOR THE HOLDING OF A VIRTUAL GENERAL MEETING AND ON THE CORRESPONDING AMENDMENT TO ARTICLE 15 (3) OF THE ARTICLES OF ASSOCIATION OF THE COMPANY	FOR	FOR
FRESENIUS MEDICAL CARE AG	2025-05-22	RESOLUTION ON AN AMENDMENT TO ARTICLE 10 (6) OF THE ARTICLES OF ASSOCIATION OF THE COMPANY (LANGUAGE VERSION OF THE MINUTES OF THE SUPERVISORY BOARD)	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	ALLOCATION OF EARNINGS AND DECLARATION OF DIVIDEND FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE CORPORATION SHARES	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	AGREEMENTS COVERED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	RENEWAL OF MS. LISE CROTEAUS TERM OF OFFICE	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPOINTMENT OF MS. HELEN LEE BOUYGUES AS DIRECTOR	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11 OF THE ARTICLES OF ASSOCIATION - APPROVED BY THE BOARD OF DIRECTORS (IN ACCORDANCE WITH ARTICLE 11 OF THE CORPORATIONS ARTICLES OF ASSOCIATION, SINCE ONLY ONE SEAT OF DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IS TO BE FILLED, ONLY THE CANDIDATE WHO RECEIVES THE HIGHEST NUMBER OF VOTES AND AT LEAST A MAJORITY OF THE VOTES WILL BE APPOINTED).	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TOTAL ENERGIES SE	2025-05-23	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11 OF THE ARTICLES OF ASSOCIATION - NOT APPROVED BY THE BOARD OF DIRECTORS (IN ACCORDANCE WITH ARTICLE 11 OF THE CORPORATIONS ARTICLES OF ASSOCIATION, SINCE ONLY ONE SEAT OF DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IS TO BE FILLED, ONLY THE CANDIDATE WHO RECEIVES THE HIGHEST NUMBER OF VOTES AND AT LEAST A MAJORITY OF THE VOTES WILL BE APPOINTED).	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE AND NON-EXECUTIVE DIRECTORS (MANDATAIRES SOCIAUX&QUOT) MENTIONED IN PARAGRAPH I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE &QUOT	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	SETTING OF THE AMOUNT OF DIRECTORS AGGREGATE ANNUAL COMPENSATION AND APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS MAKING UP THE TOTAL COMPENSATION AND THE IN-KIND BENEFITS PAID DURING THE FISCAL YEAR 2024 OR ALLOCATED FOR THAT YEAR TO MR. PATRICK POUYANNÉ, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT CORPORATION FREE SHARES, EXISTING OR TO BE ISSUED, FOR THE BENEFIT OF THE COMPANY EMPLOYEES AND EXECUTIVE DIRECTORS, OR SOME OF THEM, WHICH IMPLY THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT FOR SHARES TO BE ISSUED	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TOTAL ENERGIES SE	2025-05-23	DELEGATION OF COMPETENCE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO PROCEED TO CAPITAL INCREASES, WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED TO MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ELECTION OF DIRECTOR: FRED HU	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ELECTION OF DIRECTOR: JOEY WAT	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ELECTION OF DIRECTOR: ROBERT B. AIKEN	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ELECTION OF DIRECTOR: MIKEL A. DURHAM	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ELECTION OF DIRECTOR: EDOUARD ETTEDGUI	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ELECTION OF DIRECTOR: GRACE XIN GE	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ELECTION OF DIRECTOR: DAVID HOFFMANN	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ELECTION OF DIRECTOR: RUBY LU	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ELECTION OF DIRECTOR: ZILI SHAO	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ELECTION OF DIRECTOR: WILLIAM WANG	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ELECTION OF DIRECTOR: MIN (JENNY) ZHANG	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ELECTION OF DIRECTOR: CHRISTINA XIAOJING ZHU	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	APPROVAL AND RATIFICATION OF THE APPOINTMENT OF KPMG HUAZHEN LLP AND KPMG AS THE COMPANYS INDEPENDENT AUDITORS FOR 2025	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	VOTE TO AUTHORIZE THE BOARD OF DIRECTORS TO ISSUE SHARES UP TO 20% OF OUTSTANDING SHARES	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	VOTE TO AUTHORIZE THE BOARD OF DIRECTORS TO REPURCHASE SHARES UP TO 10% OF OUTSTANDING SHARES	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ELECTION OF DIRECTOR: JACQUES AIGRAIN	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ELECTION OF DIRECTOR: LINCOLN BENET	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ELECTION OF DIRECTOR: ROBIN BUCHANAN	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ELECTION OF DIRECTOR: ANTHONY CHASE	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ELECTION OF DIRECTOR: ROBERT DUDLEY	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ELECTION OF DIRECTOR: CLAIRE FARLEY	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ELECTION OF DIRECTOR: RITA GRIFFIN	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ELECTION OF DIRECTOR: MICHAEL HANLEY	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ELECTION OF DIRECTOR: VIRGINIA KAMSKY	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ELECTION OF DIRECTOR: BRIDGET KARLIN	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ELECTION OF DIRECTOR: ALBERT MANIFOLD	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ELECTION OF DIRECTOR: PETER VANACKER	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	DISCHARGE OF DIRECTORS FROM LIABILITY	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ADOPTION OF 2024 DUTCH STATUTORY ANNUAL ACCOUNTS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	APPOINTMENT OF PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS THE AUDITOR OF OUR 2025 DUTCH STATUTORY ANNUAL ACCOUNTS	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ADVISORY VOTE APPROVING EXECUTIVE COMPENSATION (SAY-ON-PAY)	AGAINST	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	AUTHORIZATION TO CONDUCT SHARE REPURCHASES	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	CANCELLATION OF SHARES	FOR	FOR
REPSOL S.A.	2025-05-30	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE ANNUAL FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF REPSOL, S.A. AND THE CONSOLIDATED ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED MANAGEMENT REPORT, FOR FISCAL YEAR ENDED 31 DECEMBER 2024.	FOR	NONE
REPSOL S.A.	2025-05-30	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE PROPOSAL FOR THE ALLOCATION OF RESULTS IN 2024.	FOR	NONE
REPSOL S.A.	2025-05-30	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE STATEMENT OF NON- FINANCIAL INFORMATION FOR FISCAL YEAR ENDED 31 DECEMBER 2024.	AGAINST	NONE
REPSOL S.A.	2025-05-30	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE MANAGEMENT OF THE BOARD OF DIRECTORS OF REPSOL, S.A. DURING 2024.	FOR	NONE
REPSOL S.A.	2025-05-30	APPOINTMENT OF THE ACCOUNTS AUDITOR OF REPSOL, S.A. AND ITS CONSOLIDATED GROUP FOR FISCAL YEAR 2025.	FOR	NONE
REPSOL S.A.	2025-05-30	DISTRIBUTION IN JULY 2025 OF THE FIXED AMOUNT OF 0.5 EUROS GROSS PER SHARE CHARGED TO FREE RESERVES. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATE COMMITTEE OR THE CEO, TO ESTABLISH THE TERMS OF DISTRIBUTION FOR THAT WHICH MAY GO UNFORESEEN BY THE ANNUAL GENERAL MEETING, TO CARRY OUT THE ACTS NECESSARY FOR ITS EXECUTION AND TO ISSUE AS MANY PUBLIC AND PRIVATE DOCUMENTS AS MAY BE REQUIRED TO FULFIL THE AGREEMENT.	FOR	NONE

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REPSOL S.A.	2025-05-30	DISTRIBUTION IN JANUARY 2026 OF THE FIXED AMOUNT OF 0.5 EUROS GROSS PER SHARE CHARGED TO FREE RESERVES. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATE COMMITTEE OR THE CEO, TO SET THE CONDITIONS OF THE DISTRIBUTION IN ALL MATTERS NOT PROVIDED FOR BY THE ANNUAL GENERAL MEETING, TO CARRY OUT THE NECESSARY ACTIONS FOR ITS EXECUTION, AND TO GRANT ALL PUBLIC AND PRIVATE DOCUMENTS NECESSARY FOR THE EXECUTION OF THE AGREEMENT.	FOR	NONE
REPSOL S.A.	2025-05-30	APPROVAL OF A REDUCTION IN SHARE CAPITAL BY A DETERMINABLE ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	NONE
REPSOL S.A.	2025-05-30	APPROVAL OF A REDUCTION IN SHARE CAPITAL BY A MAXIMUM AMOUNT OF ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	NONE
REPSOL S.A.	2025-05-30	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	NONE
REPSOL S.A.	2025-05-30	RE-ELECTION OF MS. AURORA CATÁ SALA AS DIRECTOR.	FOR	NONE
REPSOL S.A.	2025-05-30	RE-ELECTION OF MS. ISABEL TORREMOCHA FERREZUELO AS DIRECTOR.	FOR	NONE
REPSOL S.A.	2025-05-30	RE-ELECTION OF MR. MARIANO MARZO CARPIO AS DIRECTOR.	FOR	NONE
REPSOL S.A.	2025-05-30	ADVISORY VOTE ON THE ANNUAL REPORT ON DIRECTORS REMUNERATION OF REPSOL, S.A. FOR THE FISCAL YEAR 2024.	FOR	NONE
REPSOL S.A.	2025-05-30	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE REMUNERATION POLICY FOR THE DIRECTORS OF REPSOL, S.A. (2025-2028).	FOR	NONE
REPSOL S.A.	2025-05-30	MODIFICATION OF THE LONG-TERM INCENTIVE PROGRAM 2025-2028.	FOR	NONE
REPSOL S.A.	2025-05-30	APPROVAL OF THREE ADDITIONAL NEW CYCLES OF THE LONG-TERM INCENTIVE PROGRAM.	AGAINST	NONE
REPSOL S.A.	2025-05-30	DELEGATION OF POWERS TO INTERPRET, SUPPLEMENT, DEVELOP, EXECUTE, RECTIFY AND FORMALIZE THE RESOLUTIONS ADOPTED BY THE ANNUAL GENERAL MEETING.	FOR	NONE
IAMGOLD CORPORATION	2025-05-06	ELECTION OF DIRECTOR - RENAUD ADAMS	FOR	FOR
IAMGOLD CORPORATION	2025-05-06	ELECTION OF DIRECTOR - CHRISTIANE BERGEVIN	FOR	FOR
IAMGOLD CORPORATION	2025-05-06	ELECTION OF DIRECTOR - ANN K. MASSE	FOR	FOR
IAMGOLD CORPORATION	2025-05-06	ELECTION OF DIRECTOR - LAWRENCE PETER OHAGAN	FOR	FOR
IAMGOLD CORPORATION	2025-05-06	ELECTION OF DIRECTOR - KEVIN P. OKANE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
IAMGOLD CORPORATION	2025-05-06	ELECTION OF DIRECTOR - DAVID S. SMITH	FOR	FOR
IAMGOLD CORPORATION	2025-05-06	ELECTION OF DIRECTOR - MURRAY P. SUEY	FOR	FOR
IAMGOLD CORPORATION	2025-05-06	ELECTION OF DIRECTOR - ANNE MARIE TOUTANT	FOR	FOR
IAMGOLD CORPORATION	2025-05-06	ELECTION OF DIRECTOR - AUDRA WALSH	FOR	FOR
IAMGOLD CORPORATION	2025-05-06	APPOINTMENT OF KPMG LLP, CHARTERED ACCOUNTANTS, AS AUDITOR OF THE CORPORATION FOR THE ENSUING YEAR AND AUTHORIZING THE DIRECTORS TO FIX THEIR REMUNERATION.	FOR	FOR
IAMGOLD CORPORATION	2025-05-06	RESOLVED THAT, ON AN ADVISORY BASIS AND NOT TO DIMINISH THE ROLE AND RESPONSIBILITIES OF THE BOARD OF DIRECTORS, THE SHAREHOLDERS ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION DISCLOSED IN THE MANAGEMENT INFORMATION CIRCULAR OF IAMGOLD CORPORATION DATED APRIL 3, 2025.	FOR	FOR
KINROSS GOLD CORPORATION	2025-05-07	DIRECTOR: GEORGE V. ALBINO	FOR: GEORGE V. ALBINO	FOR
KINROSS GOLD CORPORATION	2025-05-07	DIRECTOR: KERRY D. DYTE	FOR: KERRY D. DYTE	FOR
KINROSS GOLD CORPORATION	2025-05-07	DIRECTOR: GLENN A. IVES	FOR: GLENN A. IVES	FOR
KINROSS GOLD CORPORATION	2025-05-07	DIRECTOR: AVE G. LETHBRIDGE	FOR: AVE G. LETHBRIDGE	FOR
KINROSS GOLD CORPORATION	2025-05-07	DIRECTOR: MICHAEL A. LEWIS	FOR: MICHAEL A. LEWIS	FOR
KINROSS GOLD CORPORATION	2025-05-07	DIRECTOR: ELIZABETH D. MCGREGOR	FOR: ELIZABETH D. MCGREGOR	FOR
KINROSS GOLD CORPORATION	2025-05-07	DIRECTOR: KELLY J. OSBORNE	FOR: KELLY J. OSBORNE	FOR
KINROSS GOLD CORPORATION	2025-05-07	DIRECTOR: GEORGE N. PASPALAS	FOR: GEORGE N. PASPALAS	FOR
KINROSS GOLD CORPORATION	2025-05-07	DIRECTOR: J. PAUL ROLLINSON	FOR: J. PAUL ROLLINSON	FOR
KINROSS GOLD CORPORATION	2025-05-07	DIRECTOR: DAVID A. SCOTT	FOR: DAVID A. SCOTT	FOR
KINROSS GOLD CORPORATION	2025-05-07	TO APPROVE THE APPOINTMENT OF KPMG LLP, CHARTERED ACCOUNTANTS, AS AUDITORS OF THE COMPANY FOR THE ENSUING YEAR AND TO AUTHORIZE THE DIRECTORS TO FIX THEIR REMUNERATION.	FOR	FOR
KINROSS GOLD CORPORATION	2025-05-07	TO CONSIDER AND, IF DEEMED APPROPRIATE, TO PASS AN ADVISORY RESOLUTION ON KINROSS APPROACH TO EXECUTIVE COMPENSATION.	FOR	FOR
AUTOLIV, INC.	2025-05-08	ELECTION OF DIRECTOR: MIKAEL BRATT	FOR	FOR
AUTOLIV, INC.	2025-05-08	ELECTION OF DIRECTOR: LAURIE BRLAS	FOR	FOR
AUTOLIV, INC.	2025-05-08	ELECTION OF DIRECTOR: JAN CARLSON	FOR	FOR
AUTOLIV, INC.	2025-05-08	ELECTION OF DIRECTOR: LEIF JOHANSSON	FOR	FOR
AUTOLIV, INC.	2025-05-08	ELECTION OF DIRECTOR: ADRIANA KARABOUTIS	FOR	FOR
AUTOLIV, INC.	2025-05-08	ELECTION OF DIRECTOR: FRANZ-JOSEF KORTÜM	FOR	FOR
AUTOLIV, INC.	2025-05-08	ELECTION OF DIRECTOR: FRÉDÉRIC LISSALDE	FOR	FOR
AUTOLIV, INC.	2025-05-08	ELECTION OF DIRECTOR: XIAOZHI LIU	FOR	FOR
AUTOLIV, INC.	2025-05-08	ELECTION OF DIRECTOR: GUSTAV LUNDGREN	FOR	FOR
AUTOLIV, INC.	2025-05-08	ELECTION OF DIRECTOR: MARTIN LUNDSTEDT	FOR	FOR
AUTOLIV, INC.	2025-05-08	ELECTION OF DIRECTOR: TED SENKO	FOR	FOR
AUTOLIV, INC.	2025-05-08	ADVISORY VOTE ON AUTOLIV, INC.S 2024 EXECUTIVE COMPENSATION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AUTOLIV, INC.	2025-05-08	RATIFICATION OF ERNST & YOUNG AB AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: NICOLE S. ARNABOLDI	FOR: NICOLE S. ARNABOLDI	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: GUY L.T. BAINBRIDGE	FOR: GUY L.T. BAINBRIDGE	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: NANCY J. CARROLL	FOR: NANCY J. CARROLL	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: JULIE E. DICKSON	FOR: JULIE E. DICKSON	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: J. MICHAEL DURLAND	FOR: J. MICHAEL DURLAND	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: DONALD P. KANAK	FOR: DONALD P. KANAK	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: DONALD R. LINDSAY	FOR: DONALD R. LINDSAY	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: ANNA MANNING	FOR: ANNA MANNING	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: JOHN S. MONTALBANO	FOR: JOHN S. MONTALBANO	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: MAY TAN	FOR: MAY TAN	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: LEAGH E. TURNER	FOR: LEAGH E. TURNER	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: PHILIP J. WITHERINGTON	FOR: PHILIP J. WITHERINGTON	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: JOHN W. P-K. WONG	FOR: JOHN W. P-K. WONG	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	APPOINTMENT OF ERNST & YOUNG LLP AS AUDITORS.	FOR	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	ADVISORY RESOLUTION ACCEPTING APPROACH TO EXECUTIVE COMPENSATION.	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT FOR THE 2024 FINANCIAL YEAR.	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: DR. DOMINIK VON ACHTEN	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: RENÉ ALDACH	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: DR. KATHARINA BEUMELBURG	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: ROBERTO CALLIERI	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: AXEL CONRADS	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: KEVIN GLUSKIE	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: HAKAN GURDAL	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: DR. NICOLA KIMM	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: DENNIS LENTZ	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: JON MORRISH	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: CHRIS WARD	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: DR. BERND SCHEIFELE	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: WERNER SCHRAEDER	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: BARBARA BREUNINGER	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: GUNNAR GROEBLER	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: BIRGIT JOCHENS	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: KATJA KARCHER	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: LUDWIG MERCKLE	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: LUKA MUCIC	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: MARKUS OLEYNIK	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: DR. INES PLOSS	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: PETER RIEDEL	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: HEINZ SCHMITT	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: MARGRET SUCKALE	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: DR. SOPNA SURY	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: ANNA TOBOREK-KACAR	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: UNIV.-PROF. DR. MARION WEISSENBERGER-EIBL	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	APPOINTMENT OF THE AUDITOR OF THE ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS.	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	APPOINTMENT OF THE AUDITOR OF THE SUSTAINABILITY REPORT	AGAINST	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE APPROVAL OF THE REMUNERATION REPORT FOR THE 2024 FINANCIAL YEAR.	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE AMENDMENT OF ARTICLE 12 OF THE ARTICLES OF ASSOCIATION ON THE ADJUSTMENT OF THE SUPERVISORY BOARD REMUNERATION AND THE APPROVAL OF THE REMUNERATION SYSTEM FOR THE SUPERVISORY BOARD	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE AMENDMENT OF ARTICLE 16 PARA. 5 OF THE ARTICLES OF ASSOCIATION (GENERAL MEETING OF SHAREHOLDERS) ON THE RENEWAL OF THE AUTHORISATION TO HOLD FUTURE VIRTUAL GENERAL MEETINGS.	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE CREATION OF A NEW AUTHORISED CAPITAL 2025 AGAINST CONTRIBUTIONS IN CASH AND/OR IN KIND WITH AUTHORISATION TO EXCLUDE SUBSCRIPTION RIGHTS AND THE CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE AUTHORISATION TO ACQUIRE AND USE TREASURY SHARES PURSUANT TO SECTION 71 PARA. 1 NO. 8 OF THE GERMAN STOCK CORPORATION ACT WITH THE POSSIBLE EXCLUSION OF SUBSCRIPTION RIGHTS AND ANY RIGHT TO SELL SHARES.	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE AUTHORISATION TO USE DERIVATIVES IN THE COURSE OF ACQUIRING TREASURY SHARES WITH THE POSSIBLE EXCLUSION OF SUBSCRIPTION RIGHTS AND ANY RIGHT TO SELL SHARES.	FOR	FOR
HUDBAY MINERALS INC.	2025-05-20	ELECTION OF DIRECTOR - JOHN E. F. ARMSTRONG	FOR	FOR
HUDBAY MINERALS INC.	2025-05-20	ELECTION OF DIRECTOR - JEANE L. HULL	FOR	FOR
HUDBAY MINERALS INC.	2025-05-20	ELECTION OF DIRECTOR - CARIN S. KNICKEL	FOR	FOR
HUDBAY MINERALS INC.	2025-05-20	ELECTION OF DIRECTOR - PETER KUKIELSKI	FOR	FOR
HUDBAY MINERALS INC.	2025-05-20	ELECTION OF DIRECTOR - GEORGE E. LAFOND	FOR	FOR
HUDBAY MINERALS INC.	2025-05-20	ELECTION OF DIRECTOR - STEPHEN A. LANG	FOR	FOR
HUDBAY MINERALS INC.	2025-05-20	ELECTION OF DIRECTOR - COLIN OSBORNE	FOR	FOR
HUDBAY MINERALS INC.	2025-05-20	ELECTION OF DIRECTOR - PAULA C. ROGERS	FOR	FOR
HUDBAY MINERALS INC.	2025-05-20	ELECTION OF DIRECTOR - DAVID S. SMITH	FOR	FOR
HUDBAY MINERALS INC.	2025-05-20	APPOINTMENT OF DELOITTE LLP AS AUDITORS OF HUDBAY MINERALS INC. FOR THE ENSUING YEAR AND AUTHORIZING THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION.	FOR	FOR
HUDBAY MINERALS INC.	2025-05-20	SAY ON PAY ADVISORY VOTE ON AN ADVISORY BASIS, AND NOT TO DIMINISH THE ROLE AND RESPONSIBILITIES OF HUDBAYS BOARD OF DIRECTORS, YOU ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION IN OUR 2025 MANAGEMENT INFORMATION CIRCULAR.	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	ALLOCATION OF EARNINGS AND DECLARATION OF DIVIDEND FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE CORPORATION SHARES	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	AGREEMENTS COVERED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	RENEWAL OF MS. LISE CROTEAUS TERM OF OFFICE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TOTAL ENERGIES SE	2025-05-23	APPOINTMENT OF MS. HELEN LEE BOUYGUES AS DIRECTOR	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11 OF THE ARTICLES OF ASSOCIATION - APPROVED BY THE BOARD OF DIRECTORS (IN ACCORDANCE WITH ARTICLE 11 OF THE CORPORATIONS ARTICLES OF ASSOCIATION, SINCE ONLY ONE SEAT OF DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IS TO BE FILLED, ONLY THE CANDIDATE WHO RECEIVES THE HIGHEST NUMBER OF VOTES AND AT LEAST A MAJORITY OF THE VOTES WILL BE APPOINTED).	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11 OF THE ARTICLES OF ASSOCIATION - NOT APPROVED BY THE BOARD OF DIRECTORS (IN ACCORDANCE WITH ARTICLE 11 OF THE CORPORATIONS ARTICLES OF ASSOCIATION, SINCE ONLY ONE SEAT OF DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IS TO BE FILLED, ONLY THE CANDIDATE WHO RECEIVES THE HIGHEST NUMBER OF VOTES AND AT LEAST A MAJORITY OF THE VOTES WILL BE APPOINTED).	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE AND NON-EXECUTIVE DIRECTORS (MANDATAIRES SOCIAUX&QUOT) MENTIONED IN PARAGRAPH I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE &QUOT	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	SETTING OF THE AMOUNT OF DIRECTORS AGGREGATE ANNUAL COMPENSATION AND APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS MAKING UP THE TOTAL COMPENSATION AND THE IN-KIND BENEFITS PAID DURING THE FISCAL YEAR 2024 OR ALLOCATED FOR THAT YEAR TO MR. PATRICK POUYANNÉ, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TOTAL ENERGIES SE	2025-05-23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT CORPORATION FREE SHARES, EXISTING OR TO BE ISSUED, FOR THE BENEFIT OF THE COMPANY EMPLOYEES AND EXECUTIVE DIRECTORS, OR SOME OF THEM, WHICH IMPLY THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT FOR SHARES TO BE ISSUED	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	DELEGATION OF COMPETENCE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO PROCEED TO CAPITAL INCREASES, WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED TO MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	FOR	FOR
REPSOL S.A.	2025-05-30	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE ANNUAL FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF REPSOL, S.A. AND THE CONSOLIDATED ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED MANAGEMENT REPORT, FOR FISCAL YEAR ENDED 31 DECEMBER 2024.	FOR	NONE
REPSOL S.A.	2025-05-30	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE PROPOSAL FOR THE ALLOCATION OF RESULTS IN 2024.	FOR	NONE
REPSOL S.A.	2025-05-30	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE STATEMENT OF NON- FINANCIAL INFORMATION FOR FISCAL YEAR ENDED 31 DECEMBER 2024.	AGAINST	NONE
REPSOL S.A.	2025-05-30	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE MANAGEMENT OF THE BOARD OF DIRECTORS OF REPSOL, S.A. DURING 2024.	FOR	NONE
REPSOL S.A.	2025-05-30	APPOINTMENT OF THE ACCOUNTS AUDITOR OF REPSOL, S.A. AND ITS CONSOLIDATED GROUP FOR FISCAL YEAR 2025.	FOR	NONE
REPSOL S.A.	2025-05-30	DISTRIBUTION IN JULY 2025 OF THE FIXED AMOUNT OF 0.5 EUROS GROSS PER SHARE CHARGED TO FREE RESERVES. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATE COMMITTEE OR THE CEO, TO ESTABLISH THE TERMS OF DISTRIBUTION FOR THAT WHICH MAY GO UNFORESEEN BY THE ANNUAL GENERAL MEETING, TO CARRY OUT THE ACTS NECESSARY FOR ITS EXECUTION AND TO ISSUE AS MANY PUBLIC AND PRIVATE DOCUMENTS AS MAY BE REQUIRED TO FULFIL THE AGREEMENT.	FOR	NONE

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
REPSOL S.A.	2025-05-30	DISTRIBUTION IN JANUARY 2026 OF THE FIXED AMOUNT OF 0.5 EUROS GROSS PER SHARE CHARGED TO FREE RESERVES. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATE COMMITTEE OR THE CEO, TO SET THE CONDITIONS OF THE DISTRIBUTION IN ALL MATTERS NOT PROVIDED FOR BY THE ANNUAL GENERAL MEETING, TO CARRY OUT THE NECESSARY ACTIONS FOR ITS EXECUTION, AND TO GRANT ALL PUBLIC AND PRIVATE DOCUMENTS NECESSARY FOR THE EXECUTION OF THE AGREEMENT.	FOR	NONE
REPSOL S.A.	2025-05-30	APPROVAL OF A REDUCTION IN SHARE CAPITAL BY A DETERMINABLE ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	NONE
REPSOL S.A.	2025-05-30	APPROVAL OF A REDUCTION IN SHARE CAPITAL BY A MAXIMUM AMOUNT OF ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	NONE
REPSOL S.A.	2025-05-30	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	NONE
REPSOL S.A.	2025-05-30	RE-ELECTION OF MS. AURORA CATÁ SALA AS DIRECTOR.	FOR	NONE
REPSOL S.A.	2025-05-30	RE-ELECTION OF MS. ISABEL TORREMOCHA FERREZUELO AS DIRECTOR.	FOR	NONE
REPSOL S.A.	2025-05-30	RE-ELECTION OF MR. MARIANO MARZO CARPIO AS DIRECTOR.	FOR	NONE
REPSOL S.A.	2025-05-30	ADVISORY VOTE ON THE ANNUAL REPORT ON DIRECTORS REMUNERATION OF REPSOL, S.A. FOR THE FISCAL YEAR 2024.	FOR	NONE
REPSOL S.A.	2025-05-30	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE REMUNERATION POLICY FOR THE DIRECTORS OF REPSOL, S.A. (2025-2028).	FOR	NONE
REPSOL S.A.	2025-05-30	MODIFICATION OF THE LONG-TERM INCENTIVE PROGRAM 2025-2028.	FOR	NONE
REPSOL S.A.	2025-05-30	APPROVAL OF THREE ADDITIONAL NEW CYCLES OF THE LONG-TERM INCENTIVE PROGRAM.	AGAINST	NONE
REPSOL S.A.	2025-05-30	DELEGATION OF POWERS TO INTERPRET, SUPPLEMENT, DEVELOP, EXECUTE, RECTIFY AND FORMALIZE THE RESOLUTIONS ADOPTED BY THE ANNUAL GENERAL MEETING.	FOR	NONE
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: KATHRYN J. BOOR	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: MARK J. COSTA	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: JOHN F. FERRARO	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: J. ERIK FYRWALD	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: VINCENT J. INTRIERI	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: CYNTHIA T. JAMISON	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: MEHMOOD KHAN	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: KEVIN OBYRNE	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: MARGARITA PALÁU-HERNÁNDEZ	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: DAWN C. WILLOUGHBY	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS IN 2024.	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: TRACY A. ATKINSON	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: CHRISTOPHER T. CALIO	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: LEANNE G. CARET	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: BERNARD A. HARRIS, JR.	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: GEORGE R. OLIVER	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: ELLEN M. PAWLIKOWSKI	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: DENISE L. RAMOS	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: FREDRIC G. REYNOLDS	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: BRIAN C. ROGERS	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: JAMES A. WINNEFELD, JR.	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: ROBERT O. WORK	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
RTX CORPORATION	2025-05-01	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
RTX CORPORATION	2025-05-01	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
RTX CORPORATION	2025-05-01	SHAREOWNER PROPOSAL REQUESTING A LOBBYING TRANSPARENCY REPORT.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: WARREN E. BUFFETT	FOR: WARREN E. BUFFETT	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: GREGORY E. ABEL	FOR: GREGORY E. ABEL	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: HOWARD G. BUFFETT	FOR: HOWARD G. BUFFETT	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: SUSAN A. BUFFETT	FOR: SUSAN A. BUFFETT	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: STEPHEN B. BURKE	FOR: STEPHEN B. BURKE	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: KENNETH I. CHENAULT	FOR: KENNETH I. CHENAULT	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: CHRISTOPHER C. DAVIS	FOR: CHRISTOPHER C. DAVIS	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: SUSAN L. DECKER	FOR: SUSAN L. DECKER	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: CHARLOTTE GUYMAN	FOR: CHARLOTTE GUYMAN	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: AJIT JAIN	FOR: AJIT JAIN	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: THOMAS S. MURPHY, JR.	FOR: THOMAS S. MURPHY, JR.	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: WALLACE R. WEITZ	FOR: WALLACE R. WEITZ	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: MERYL B. WITMER	FOR: MERYL B. WITMER	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE COMPANY PUBLISH A REPORT REGARDING THE COSTS AND BENEFITS OF BERKSHIRE HATHAWAY ENERGYS VOLUNTARY ENVIRONMENTAL ACTIVITIES.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE COMPANY DISCLOSE THE HIGHEST NEOS PAY RATIO.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE COMPANY ISSUE A CIVIL RIGHTS AND NON-DISCRIMINATION REPORT.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE BOARD OF DIRECTORS OVERSEE AN INDEPENDENT RACIAL DISCRIMINATION AUDIT.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE COMPANY DESIGNATE A BOARD COMMITTEE TO OVERSEE THE COMPANYS DIVERSITY AND INCLUSION STRATEGY.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE COMPANY ANNUALLY DISCLOSE ITS CLEAN ENERGY FINANCING RATIO.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE BOARD CHARTER A NEW COMMITTEE OF INDEPENDENT DIRECTORS TO ADDRESS RISKS ASSOCIATED WITH THE DEVELOPMENT AND DEPLOYMENT OF AI ACROSS THE COMPANYS OPERATIONS.	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: RONALD SUGAR	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: REVATHI ADVAITHI	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: TURQI ALNOWAISER	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: URSULA BURNS	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: ROBERT ECKERT	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: AMANDA GINSBERG	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: DARA KHOSROWSHAHI	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: JOHN THAIN	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: DAVID TRUJILLO	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: ALEXANDER WYNAENDTS	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ADVISORY VOTE TO APPROVE 2024 NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: PETER J. ARDUINI	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: DEEPAK L. BHATT, M.D., M.P.H., M.B.A.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: CHRISTOPHER S. BOERNER, PH.D.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: JULIA A. HALLER, M.D.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: MANUEL HIDALGO MEDINA, M.D., PH.D.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: MICHAEL R. MCMULLEN	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: PAULA A. PRICE	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: DERICA W. RICE	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: THEODORE R. SAMUELS	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: KAREN H. VOUSDEN, PH.D.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: PHYLLIS R. YALE	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	RATIFICATION OF THE APPOINTMENT OF AN INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	SHAREHOLDER PROPOSAL ON CORPORATE FINANCIAL SUSTAINABILITY	AGAINST	AGAINST
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	SHAREHOLDER PROPOSAL ON A REQUEST TO CEASE DEI EFFORTS	AGAINST	AGAINST
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: GERBEN W. BAKKER	FOR: GERBEN W. BAKKER	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: CARLOS M. CARDOSO	FOR: CARLOS M. CARDOSO	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: DEBRA L. DIAL	FOR: DEBRA L. DIAL	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: ANTHONY J. GUZZI	FOR: ANTHONY J. GUZZI	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: RHETT A. HERNANDEZ	FOR: RHETT A. HERNANDEZ	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: NEAL J. KEATING	FOR: NEAL J. KEATING	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: BONNIE C. LIND	FOR: BONNIE C. LIND	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: JOHN F. MALLOY	FOR: JOHN F. MALLOY	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: JENNIFER M. POLLINO	FOR: JENNIFER M. POLLINO	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: GARRICK J. ROCHOW	FOR: GARRICK J. ROCHOW	FOR
HUBBELL INCORPORATED	2025-05-06	TO APPROVE, BY ADVISORY VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS PRESENTED IN THE 2025 PROXY STATEMENT.	FOR	FOR
HUBBELL INCORPORATED	2025-05-06	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR 2025.	FOR	FOR
HUBBELL INCORPORATED	2025-05-06	TO APPROVE THE AMENDMENT AND RESTATEMENT TO THE CERTIFICATE OF INCORPORATION TO ADOPT A MAJORITY VOTING STANDARD IN UNCONTESTED ELECTIONS OF DIRECTORS.	FOR	FOR
HUBBELL INCORPORATED	2025-05-06	TO APPROVE THE HUBBELL INCORPORATED INCENTIVE AWARD PLAN.	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: NADA ARIED	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: NORMAN AXELROD	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: WILLIAM GILES	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: DWIGHT JAMES	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: MELISSA KERSEY	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: RYAN MARSHALL	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: RICHARD SULLIVAN	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: THOMAS TAYLOR	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: FELICIA THORNTON	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: GEORGE VINCENT WEST	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	ELECTION OF DIRECTOR: CHARLES YOUNG	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS FOR FLOOR & DECOR HOLDINGS, INC.S (THE COMPANY&QUOT) 2025 FISCAL YEAR. &QUOT	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	APPROVE, BY NON-BINDING VOTE, THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS FOR THE 2024 FISCAL YEAR.	AGAINST	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	APPROVE AN AMENDMENT TO THE COMPANYS CERTIFICATE OF INCORPORATION TO ELIMINATE LEGACY CLASSIFIED BOARD PROVISIONS THAT NO LONGER APPLY.	FOR	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	APPROVE AN AMENDMENT TO THE COMPANYS CERTIFICATE OF INCORPORATION TO PROVIDE FOR EXCULPATION OF OFFICERS AS PERMITTED BY DELAWARE LAW.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	APPROVE AN AMENDMENT TO THE COMPANYS CERTIFICATE OF INCORPORATION TO ALLOW STOCKHOLDERS HOLDING 25% OR MORE OF THE COMPANYS COMMON STOCK TO CAUSE THE COMPANY TO CALL A SPECIAL MEETING OF STOCKHOLDERS.	AGAINST	FOR
FLOOR & DECOR HOLDINGS, INC.	2025-05-07	STOCKHOLDER PROPOSAL REGARDING SHAREHOLDER ABILITY TO CALL FOR A SPECIAL SHAREHOLDER MEETING.	FOR	AGAINST
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: BRANT BONIN BOUGH	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: ANDRÉ CALANTZOPOULOS	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: MICHEL COMBES	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: WERNER GEISSLER	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: VICTORIA HARKER	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: LISA A. HOOK	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: KALPANA MORPARIA	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: JACEK OLCZAK	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: ROBERT B. POLET	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: DESSISLAVA TEMPERLEY	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: SHLOMO YANAI	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ADVISORY VOTE APPROVING EXECUTIVE COMPENSATION	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	RATIFICATION OF THE SELECTION OF INDEPENDENT AUDITORS	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: WILLIAM C. COBB	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: D. STEVE BOLAND	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: ANNA C. CATALANO	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: PETER L. CELLA	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: CHRISTOPHER L. CLIPPER	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: BALAKRISHNAN A. GANESH	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: BRIAN P. MCANDREWS	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: LIANE J. PELLETIER	FOR	FOR
FRONTDOOR, INC.	2025-05-14	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ADVISORY VOTE TO APPROVE THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	ELECTION OF DIRECTOR: BRIAN B. BAINUM	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	ELECTION OF DIRECTOR: STEWART W. BAINUM, JR.	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	ELECTION OF DIRECTOR: WILLIAM L. JEWS	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	ELECTION OF DIRECTOR: MONTE J.M. KOCH	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	ELECTION OF DIRECTOR: LIZA K. LANDSMAN	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	ELECTION OF DIRECTOR: PATRICK S. PACIOUS	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	ELECTION OF DIRECTOR: ERVIN R. SHAMES	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	ELECTION OF DIRECTOR: GORDON A. SMITH	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	ELECTION OF DIRECTOR: MAUREEN D. SULLIVAN	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	ELECTION OF DIRECTOR: JOHN P. TAGUE	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	ELECTION OF DIRECTOR: DONNA F. VIEIRA	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	ADVISORY APPROVAL OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	APPROVAL OF THE CHOICE HOTELS INTERNATIONAL, INC. 2025 LONG-TERM INCENTIVE PLAN.	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CHOICE HOTELS INTERNATIONAL, INC.	2025-05-15	APPROVAL OF A SHAREHOLDER PROPOSAL REQUESTING THE COMPANY CONSIDER A SIMPLE MAJORITY VOTE REQUIREMENT IN OUR ORGANIZATIONAL DOCUMENTS.	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: GEORGE F. CHAPPELLE JR.	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: GEORGE J. ALBURGER, JR.	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: KELLY H. BARRETT	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ROBERT L. BASS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ANTONIO F. FERNANDEZ	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: PAMELA K. KOHN	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DAVID J. NEITHERCUT	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MARK R. PATTERSON	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ANDREW P. POWER	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ADVISORY VOTE ON COMPENSATION OF NAMED EXECUTIVE OFFICERS (SAY-ON-PAY).	AGAINST	FOR
AMERICOLD REALTY TRUST	2025-05-20	RATIFICATION OF ERNST & YOUNG LLP AS OUR INDEPENDENT ACCOUNTING FIRM FOR 2025.	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	AMEND AND RESTATE THE AMERICOLD REALTY TRUST 2017 EQUITY INCENTIVE PLAN.	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: ELIZABETH M. ANDERSON	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: BARBARA W. BODEM	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: ATHENA COUNTOURIOTIS	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: WILLARD DERE	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: MARK J. ENYEDY	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: ALEXANDER HARDY	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: MAYKIN HO	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: ROBERT J. HOMBACH	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: RICHARD A. MEIER	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: TIMOTHY P. WALBERT	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	TO RATIFY THE SELECTION OF KPMG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	AGAINST	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	TO APPROVE AN AMENDMENT TO THE COMPANYS 2017 EQUITY INCENTIVE PLAN, AS AMENDED.	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JEFFREY P. BEZOS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: ANDREW R. JASSY	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: KEITH B. ALEXANDER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: EDITH W. COOPER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JAMIE S. GORELICK	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: DANIEL P. HUTTENLOCHER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: ANDREW Y. NG	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: INDRA K. NOOYI	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JONATHAN J. RUBINSTEIN	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: BRAD D. SMITH	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: PATRICIA Q. STONESIFER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: WENDELL P. WEEKS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY POLICY SEPARATING THE ROLES OF CEO AND CHAIR OF THE BOARD	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON ADVERTISING RISKS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON IMPACT OF DATA CENTERS ON CLIMATE COMMITMENTS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING AN ASSESSMENT OF BOARD STRUCTURE FOR OVERSIGHT OF AI	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON DATA USAGE OVERSIGHT IN AI OFFERINGS	AGAINST	AGAINST
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: HUGO BAGUÉ	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: MATTHEW CARTER, JR.	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: CATHERINE CLAY	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: SUSAN M. GORE	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: TINA JU	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: BRIDGET MACASKILL	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: DEBORAH H. MCANENY	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: SIDDHARTH (BOBBY) MEHTA	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: MOSES OJEISEKHOBA	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: JEETENDRA (JEETU) I. PATEL	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: JOSEPH (LARRY) QUINLAN	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: EFRAIN RIVERA	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: CHRISTIAN ULBRICH	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	APPROVAL, ON AN ADVISORY BASIS, OF JLLS EXECUTIVE COMPENSATION (SAY ON PAY&QUOT) &QUOT	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	APPROVAL OF THE FOURTH AMENDED AND RESTATED 2019 STOCK AWARD AND INCENTIVE PLAN	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS JLLS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: MARK M. BESCA	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: LAWRENCE A. CUNNINGHAM	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: THOMAS S. GAYNER	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: GRETA J. HARRIS	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: MORGAN E. HOUSEL	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: DIANE LEOPOLD	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: STEVEN A. MARKEL	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: JONATHAN E. MICHAEL	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: HAROLD L. MORRISON, JR.	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: MICHAEL OREILLY	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: A. LYNNE PUCKETT	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ADVISORY VOTE ON APPROVAL OF EXECUTIVE COMPENSATION.	FOR	FOR
MARKEL GROUP INC.	2025-05-21	RATIFICATION OF THE SELECTION OF KPMG LLP BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MARKEL GROUP INC.	2025-05-21	SHAREHOLDER PROPOSAL FOR A REPORT ON THE COMPANYS GREENHOUSE GAS EMISSIONS.	AGAINST	AGAINST
MARKEL GROUP INC.	2025-05-21	SHAREHOLDER PROPOSAL FOR SIMPLE MAJORITY VOTE.	FOR	AGAINST
SS&C TECHNOLOGIES HOLDINGS, INC.	2025-05-21	ELECTION OF CLASS III DIRECTOR: SMITA CONJEEVARAM	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SS&C TECHNOLOGIES HOLDINGS, INC.	2025-05-21	ELECTION OF CLASS III DIRECTOR: WILLIAM C. STONE	FOR	FOR
SS&C TECHNOLOGIES HOLDINGS, INC.	2025-05-21	ELECTION OF CLASS III DIRECTOR: FRANCESCO VANNI DARCHIRAFI	FOR	FOR
SS&C TECHNOLOGIES HOLDINGS, INC.	2025-05-21	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF SS&CS NAMED EXECUTIVE OFFICERS.	FOR	FOR
SS&C TECHNOLOGIES HOLDINGS, INC.	2025-05-21	THE RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS SS&CS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SS&C TECHNOLOGIES HOLDINGS, INC.	2025-05-21	TO APPROVE THE SS&C SECOND AMENDED AND RESTATED 2023 STOCK INCENTIVE PLAN.	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: AMY G. BRADY	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: EDWARD D. BREEN	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: RUBY R. CHANDY	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: TERRENCE R. CURTIN	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: ALEXANDER M. CUTLER	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: ELEUTHÈRE I. DU PONT	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: KRISTINA M. JOHNSON	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: LUTHER C. KISSAM IV	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: LORI D. KOCH	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: JAMES A. LICO	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: FREDERICK M. LOWERY	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: KURT B. MCMAKEN	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: STEVEN M. STERIN	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: RICHARD STEINMEIER	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: EDWARD C. BERNARD	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: H. PAULETT EBERHART	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: WILLIAM F. GLAVIN JR.	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: ALBERT J. KO	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: ALLISON H. MNOOKIN	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: ANNE M. MULCAHY	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: JAMES S. PUTNAM	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: RICHARD P. SCHIFTER	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: COREY E. THOMAS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
LPL FINANCIAL HOLDINGS INC.	2025-05-22	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP BY THE AUDIT AND RISK COMMITTEE OF THE BOARD OF DIRECTORS AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	APPROVE, IN AN ADVISORY VOTE, THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	ELECTION OF DIRECTOR FOR THREE-YEAR TERM: JOHN K. ADAMS, JR.	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	ELECTION OF DIRECTOR FOR THREE-YEAR TERM: STEPHEN A. ELLIS	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	ELECTION OF DIRECTOR FOR THREE-YEAR TERM: ARUN SARIN	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	ELECTION OF DIRECTOR FOR THREE-YEAR TERM: CHARLES R. SCHWAB	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	ELECTION OF DIRECTOR FOR THREE-YEAR TERM: PAULA A. SNEED	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	ADVISORY APPROVAL OF NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	STOCKHOLDER PROPOSAL REQUESTING DECLASSIFICATION OF THE BOARD OF DIRECTORS	FOR	AGAINST
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: MICHAEL J. ANGELAKIS	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: ANGELA F. BRALY	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: MARIA S. DREYFUS	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: JOHN D. HARRIS II	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: KAISA H. HIETALA	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: JOSEPH L. HOOLEY	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: STEVEN A. KANDARIAN	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: ALEXANDER A. KARSNER	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: LAWRENCE W. KELLNER	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: DINA POWELL MCCORMICK	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: JEFFREY W. UBBEN	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: DARREN W. WOODS	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	RATIFICATION OF INDEPENDENT AUDITORS	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: PEGGY ALFORD	FOR: PEGGY ALFORD	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: MARC L. ANDREESSEN	FOR: MARC L. ANDREESSEN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: JOHN ARNOLD	FOR: JOHN ARNOLD	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: PATRICK COLLISON	FOR: PATRICK COLLISON	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
META PLATFORMS, INC.	2025-05-28	DIRECTOR: JOHN ELKANN	FOR: JOHN ELKANN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: ANDREW W. HOUSTON	FOR: ANDREW W. HOUSTON	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: NANCY KILLEFER	FOR: NANCY KILLEFER	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: ROBERT M. KIMMITT	FOR: ROBERT M. KIMMITT	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: DINA POWELL MCCORMICK	FOR: DINA POWELL MCCORMICK	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: CHARLES SONGHURST	FOR: CHARLES SONGHURST	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: HOCK E. TAN	FOR: HOCK E. TAN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: TRACEY T. TRAVIS	FOR: TRACEY T. TRAVIS	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: DANA WHITE	FOR: DANA WHITE	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: TONY XU	FOR: TONY XU	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: MARK ZUCKERBERG	FOR: MARK ZUCKERBERG	FOR
META PLATFORMS, INC.	2025-05-28	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS META PLATFORMS, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
META PLATFORMS, INC.	2025-05-28	TO APPROVE META PLATFORMS, INC.S 2025 EQUITY INCENTIVE PLAN.	AGAINST	FOR
META PLATFORMS, INC.	2025-05-28	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION PROGRAM FOR META PLATFORMS, INC.S NAMED EXECUTIVE OFFICERS AS DISCLOSED IN META PLATFORMS, INC.S PROXY STATEMENT.	FOR	FOR
META PLATFORMS, INC.	2025-05-28	TO VOTE, ON A NON-BINDING ADVISORY BASIS, WHETHER A NON-BINDING ADVISORY VOTE ON THE COMPENSATION PROGRAM FOR META PLATFORMS, INC.S NAMED EXECUTIVE OFFICERS SHOULD BE HELD EVERY ONE, TWO OR THREE YEARS.	1 YEAR	3 YEARS
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING DUAL CLASS CAPITAL STRUCTURE.	FOR	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING DISCLOSURE OF VOTING RESULTS BASED ON CLASS OF SHARES.	FOR	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON HATE TARGETING MARGINALIZED COMMUNITIES.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON CHILD SAFETY IMPACTS AND ACTUAL HARM REDUCTION TO CHILDREN.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON RISKS OF DEEPFAKES IN ONLINE CHILD EXPLOITATION.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON AI DATA USAGE OVERSIGHT.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING GHG EMISSIONS REDUCTION ACTIONS.	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING BITCOIN TREASURY ASSESSMENT.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON DATA COLLECTION AND ADVERTISING PRACTICES.	AGAINST	AGAINST
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: KATHRYN J. BOOR	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: MARK J. COSTA	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: JOHN F. FERRARO	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: J. ERIK FYRWALD	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: VINCENT J. INTRIERI	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: CYNTHIA T. JAMISON	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: MEHMOOD KHAN	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: KEVIN OBYRNE	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: MARGARITA PALÁU-HERNÁNDEZ	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: DAWN C. WILLOUGHBY	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
INTERNATIONAL FLAVORS & FRAGRANCES INC.	2025-05-01	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS IN 2024.	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: TRACY A. ATKINSON	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: CHRISTOPHER T. CALIO	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: LEANNE G. CARET	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: BERNARD A. HARRIS, JR.	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: GEORGE R. OLIVER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: ELLEN M. PAWLIKOWSKI	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: DENISE L. RAMOS	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: FREDRIC G. REYNOLDS	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: BRIAN C. ROGERS	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: JAMES A. WINNEFELD, JR.	FOR	FOR
RTX CORPORATION	2025-05-01	ELECTION OF DIRECTOR: ROBERT O. WORK	FOR	FOR
RTX CORPORATION	2025-05-01	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
RTX CORPORATION	2025-05-01	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
RTX CORPORATION	2025-05-01	SHAREOWNER PROPOSAL REQUESTING A LOBBYING TRANSPARENCY REPORT.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: WARREN E. BUFFETT	FOR: WARREN E. BUFFETT	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: GREGORY E. ABEL	FOR: GREGORY E. ABEL	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: HOWARD G. BUFFETT	FOR: HOWARD G. BUFFETT	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: SUSAN A. BUFFETT	FOR: SUSAN A. BUFFETT	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: STEPHEN B. BURKE	FOR: STEPHEN B. BURKE	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: KENNETH I. CHENAULT	FOR: KENNETH I. CHENAULT	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: CHRISTOPHER C. DAVIS	FOR: CHRISTOPHER C. DAVIS	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: SUSAN L. DECKER	FOR: SUSAN L. DECKER	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: CHARLOTTE GUYMAN	FOR: CHARLOTTE GUYMAN	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: AJIT JAIN	FOR: AJIT JAIN	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: THOMAS S. MURPHY, JR.	FOR: THOMAS S. MURPHY, JR.	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: WALLACE R. WEITZ	FOR: WALLACE R. WEITZ	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	DIRECTOR: MERYL B. WITMER	FOR: MERYL B. WITMER	FOR
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE COMPANY PUBLISH A REPORT REGARDING THE COSTS AND BENEFITS OF BERKSHIRE HATHAWAY ENERGYS VOLUNTARY ENVIRONMENTAL ACTIVITIES.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE COMPANY DISCLOSE THE HIGHEST NEOS PAY RATIO.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE COMPANY ISSUE A CIVIL RIGHTS AND NON-DISCRIMINATION REPORT.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE BOARD OF DIRECTORS OVERSEE AN INDEPENDENT RACIAL DISCRIMINATION AUDIT.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE COMPANY DESIGNATE A BOARD COMMITTEE TO OVERSEE THE COMPANYS DIVERSITY AND INCLUSION STRATEGY.	AGAINST	AGAINST
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE COMPANY ANNUALLY DISCLOSE ITS CLEAN ENERGY FINANCING RATIO.	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BERKSHIRE HATHAWAY INC.	2025-05-03	SHAREHOLDER PROPOSAL REQUESTING THAT THE BOARD CHARTER A NEW COMMITTEE OF INDEPENDENT DIRECTORS TO ADDRESS RISKS ASSOCIATED WITH THE DEVELOPMENT AND DEPLOYMENT OF AI ACROSS THE COMPANYS OPERATIONS.	AGAINST	AGAINST
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: RONALD SUGAR	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: REVATHI ADVAITHI	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: TURQI ALNOWAISER	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: URSULA BURNS	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: ROBERT ECKERT	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: AMANDA GINSBERG	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: DARA KHOSROWSHAHI	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: JOHN THAIN	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: DAVID TRUJILLO	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ELECTION OF DIRECTOR: ALEXANDER WYNAENDTS	FOR	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	ADVISORY VOTE TO APPROVE 2024 NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
UBER TECHNOLOGIES, INC.	2025-05-05	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: PETER J. ARDUINI	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: DEEPAK L. BHATT, M.D., M.P.H., M.B.A.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: CHRISTOPHER S. BOERNER, PH.D.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: JULIA A. HALLER, M.D.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: MANUEL HIDALGO MEDINA, M.D., PH.D.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: MICHAEL R. MCMULLEN	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: PAULA A. PRICE	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: DERICA W. RICE	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: THEODORE R. SAMUELS	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: KAREN H. VOUSDEN, PH.D.	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ELECTION OF DIRECTOR: PHYLLIS R. YALE	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	RATIFICATION OF THE APPOINTMENT OF AN INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	SHAREHOLDER PROPOSAL ON CORPORATE FINANCIAL SUSTAINABILITY	AGAINST	AGAINST
BRISTOL-MYERS SQUIBB COMPANY	2025-05-06	SHAREHOLDER PROPOSAL ON A REQUEST TO CEASE DEI EFFORTS	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: GERBEN W. BAKKER	FOR: GERBEN W. BAKKER	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: CARLOS M. CARDOSO	FOR: CARLOS M. CARDOSO	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: DEBRA L. DIAL	FOR: DEBRA L. DIAL	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: ANTHONY J. GUZZI	FOR: ANTHONY J. GUZZI	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: RHETT A. HERNANDEZ	FOR: RHETT A. HERNANDEZ	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: NEAL J. KEATING	FOR: NEAL J. KEATING	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: BONNIE C. LIND	FOR: BONNIE C. LIND	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: JOHN F. MALLOY	FOR: JOHN F. MALLOY	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: JENNIFER M. POLLINO	FOR: JENNIFER M. POLLINO	FOR
HUBBELL INCORPORATED	2025-05-06	DIRECTOR: GARRICK J. ROCHOW	FOR: GARRICK J. ROCHOW	FOR
HUBBELL INCORPORATED	2025-05-06	TO APPROVE, BY ADVISORY VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS PRESENTED IN THE 2025 PROXY STATEMENT.	FOR	FOR
HUBBELL INCORPORATED	2025-05-06	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR 2025.	FOR	FOR
HUBBELL INCORPORATED	2025-05-06	TO APPROVE THE AMENDMENT AND RESTATEMENT TO THE CERTIFICATE OF INCORPORATION TO ADOPT A MAJORITY VOTING STANDARD IN UNCONTESTED ELECTIONS OF DIRECTORS.	FOR	FOR
HUBBELL INCORPORATED	2025-05-06	TO APPROVE THE HUBBELL INCORPORATED INCENTIVE AWARD PLAN.	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: BRANT BONIN BOUGH	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: ANDRÉ CALANTZOPOULOS	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: MICHEL COMBES	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: WERNER GEISSLER	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: VICTORIA HARKER	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: LISA A. HOOK	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: KALPANA MORPARIA	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: JACEK OLCZAK	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: ROBERT B. POLET	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: DESSISLAVA TEMPERLEY	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ELECTION OF DIRECTOR: SHLOMO YANAI	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	ADVISORY VOTE APPROVING EXECUTIVE COMPENSATION	FOR	FOR
PHILIP MORRIS INTERNATIONAL INC.	2025-05-07	RATIFICATION OF THE SELECTION OF INDEPENDENT AUDITORS	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: WILLIAM C. COBB	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: D. STEVE BOLAND	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: ANNA C. CATALANO	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: PETER L. CELLA	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: CHRISTOPHER L. CLIPPER	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: BALAKRISHNAN A. GANESH	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: BRIAN P. MCANDREWS	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: LIANE J. PELLETIER	FOR	FOR
FRONTDOOR, INC.	2025-05-14	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR
FRONTDOOR, INC.	2025-05-14	ADVISORY VOTE TO APPROVE THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: GEORGE F. CHAPPELLE JR.	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: GEORGE J. ALBURGER, JR.	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: KELLY H. BARRETT	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ROBERT L. BASS	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ANTONIO F. FERNANDEZ	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: PAMELA K. KOHN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DAVID J. NEITHERCUT	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MARK R. PATTERSON	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD IN 2026 AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ANDREW P. POWER	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	ADVISORY VOTE ON COMPENSATION OF NAMED EXECUTIVE OFFICERS (SAY-ON-PAY).	AGAINST	FOR
AMERICOLD REALTY TRUST	2025-05-20	RATIFICATION OF ERNST & YOUNG LLP AS OUR INDEPENDENT ACCOUNTING FIRM FOR 2025.	FOR	FOR
AMERICOLD REALTY TRUST	2025-05-20	AMEND AND RESTATE THE AMERICOLD REALTY TRUST 2017 EQUITY INCENTIVE PLAN.	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: ELIZABETH M. ANDERSON	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: BARBARA W. BODEM	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: ATHENA COUNTOURIOTIS	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: WILLARD DERE	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: MARK J. ENYEDY	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: ALEXANDER HARDY	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: MAYKIN HO	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: ROBERT J. HOMBACH	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: RICHARD A. MEIER	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	ELECTION OF DIRECTOR: TIMOTHY P. WALBERT	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	TO RATIFY THE SELECTION OF KPMG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	AGAINST	FOR
BIOMARIN PHARMACEUTICAL INC.	2025-05-20	TO APPROVE AN AMENDMENT TO THE COMPANYS 2017 EQUITY INCENTIVE PLAN, AS AMENDED.	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JEFFREY P. BEZOS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: ANDREW R. JASSY	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: KEITH B. ALEXANDER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: EDITH W. COOPER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JAMIE S. GORELICK	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: DANIEL P. HUTTENLOCHER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: ANDREW Y. NG	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: INDRA K. NOOYI	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: JONATHAN J. RUBINSTEIN	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: BRAD D. SMITH	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: PATRICIA Q. STONESIFER	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ELECTION OF DIRECTOR: WENDELL P. WEEKS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	FOR	FOR
AMAZON.COM, INC.	2025-05-21	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY POLICY SEPARATING THE ROLES OF CEO AND CHAIR OF THE BOARD	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON ADVERTISING RISKS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON IMPACT OF DATA CENTERS ON CLIMATE COMMITMENTS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING AN ASSESSMENT OF BOARD STRUCTURE FOR OVERSIGHT OF AI	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	AGAINST	AGAINST
AMAZON.COM, INC.	2025-05-21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON DATA USAGE OVERSIGHT IN AI OFFERINGS	AGAINST	AGAINST
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: HUGO BAGUÉ	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: MATTHEW CARTER, JR.	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: CATHERINE CLAY	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: SUSAN M. GORE	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: TINA JU	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: BRIDGET MACASKILL	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: DEBORAH H. MCANENY	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: SIDDHARTH (BOBBY) MEHTA	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: MOSES OJEISEKHOBA	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: JEETENDRA (JEETU) I. PATEL	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: JOSEPH (LARRY) QUINLAN	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: EFRAIN RIVERA	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	ELECTION OF DIRECTOR: CHRISTIAN ULBRICH	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
JONES LANG LASALLE INCORPORATED	2025-05-21	APPROVAL, ON AN ADVISORY BASIS, OF JLLS EXECUTIVE COMPENSATION (SAY ON PAY&QUOT) &QUOT	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	APPROVAL OF THE FOURTH AMENDED AND RESTATED 2019 STOCK AWARD AND INCENTIVE PLAN	FOR	FOR
JONES LANG LASALLE INCORPORATED	2025-05-21	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS JLLS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: MARK M. BESCA	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: LAWRENCE A. CUNNINGHAM	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: THOMAS S. GAYNER	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: GRETA J. HARRIS	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: MORGAN E. HOUSEL	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: DIANE LEOPOLD	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: STEVEN A. MARKEL	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: JONATHAN E. MICHAEL	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: HAROLD L. MORRISON, JR.	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: MICHAEL OREILLY	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ELECTION OF DIRECTOR: A. LYNNE PUCKETT	FOR	FOR
MARKEL GROUP INC.	2025-05-21	ADVISORY VOTE ON APPROVAL OF EXECUTIVE COMPENSATION.	FOR	FOR
MARKEL GROUP INC.	2025-05-21	RATIFICATION OF THE SELECTION OF KPMG LLP BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MARKEL GROUP INC.	2025-05-21	SHAREHOLDER PROPOSAL FOR A REPORT ON THE COMPANYS GREENHOUSE GAS EMISSIONS.	AGAINST	AGAINST
MARKEL GROUP INC.	2025-05-21	SHAREHOLDER PROPOSAL FOR SIMPLE MAJORITY VOTE.	FOR	AGAINST
SS&C TECHNOLOGIES HOLDINGS, INC.	2025-05-21	ELECTION OF CLASS III DIRECTOR: SMITA CONJEEVARAM	FOR	FOR
SS&C TECHNOLOGIES HOLDINGS, INC.	2025-05-21	ELECTION OF CLASS III DIRECTOR: WILLIAM C. STONE	FOR	FOR
SS&C TECHNOLOGIES HOLDINGS, INC.	2025-05-21	ELECTION OF CLASS III DIRECTOR: FRANCESCO VANNI DARCHIRAFI	FOR	FOR
SS&C TECHNOLOGIES HOLDINGS, INC.	2025-05-21	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF SS&CS NAMED EXECUTIVE OFFICERS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SS&C TECHNOLOGIES HOLDINGS, INC.	2025-05-21	THE RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS SS&CS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SS&C TECHNOLOGIES HOLDINGS, INC.	2025-05-21	TO APPROVE THE SS&C SECOND AMENDED AND RESTATED 2023 STOCK INCENTIVE PLAN.	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: AMY G. BRADY	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: EDWARD D. BREEN	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: RUBY R. CHANDY	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: TERRENCE R. CURTIN	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: ALEXANDER M. CUTLER	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: ELEUTHÈRE I. DU PONT	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: KRISTINA M. JOHNSON	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: LUTHER C. KISSAM IV	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: LORI D. KOCH	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: JAMES A. LICO	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: FREDERICK M. LOWERY	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: KURT B. MCMAKEN	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ELECTION OF DIRECTOR: STEVEN M. STERIN	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
DUPONT DE NEMOURS, INC.	2025-05-22	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: RICHARD STEINMEIER	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: EDWARD C. BERNARD	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: H. PAULETT EBERHART	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: WILLIAM F. GLAVIN JR.	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: ALBERT J. KO	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: ALLISON H. MNOOKIN	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: ANNE M. MULCAHY	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: JAMES S. PUTNAM	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: RICHARD P. SCHIFTER	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	ELECTION OF DIRECTOR: COREY E. THOMAS	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP BY THE AUDIT AND RISK COMMITTEE OF THE BOARD OF DIRECTORS AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
LPL FINANCIAL HOLDINGS INC.	2025-05-22	APPROVE, IN AN ADVISORY VOTE, THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	ELECTION OF DIRECTOR FOR THREE-YEAR TERM: JOHN K. ADAMS, JR.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
THE CHARLES SCHWAB CORPORATION	2025-05-22	ELECTION OF DIRECTOR FOR THREE-YEAR TERM: STEPHEN A. ELLIS	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	ELECTION OF DIRECTOR FOR THREE-YEAR TERM: ARUN SARIN	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	ELECTION OF DIRECTOR FOR THREE-YEAR TERM: CHARLES R. SCHWAB	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	ELECTION OF DIRECTOR FOR THREE-YEAR TERM: PAULA A. SNEED	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	ADVISORY APPROVAL OF NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
THE CHARLES SCHWAB CORPORATION	2025-05-22	STOCKHOLDER PROPOSAL REQUESTING DECLASSIFICATION OF THE BOARD OF DIRECTORS	FOR	AGAINST
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: MICHAEL J. ANGELAKIS	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: ANGELA F. BRALY	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: MARIA S. DREYFUS	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: JOHN D. HARRIS II	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: KAISA H. HIETALA	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: JOSEPH L. HOOLEY	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: STEVEN A. KANDARIAN	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: ALEXANDER A. KARSNER	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: LAWRENCE W. KELLNER	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: DINA POWELL MCCORMICK	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: JEFFREY W. UBBEN	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ELECTION OF DIRECTOR: DARREN W. WOODS	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	RATIFICATION OF INDEPENDENT AUDITORS	FOR	FOR
EXXON MOBIL CORPORATION	2025-05-28	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: PEGGY ALFORD	FOR: PEGGY ALFORD	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: MARC L. ANDREESSEN	FOR: MARC L. ANDREESSEN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: JOHN ARNOLD	FOR: JOHN ARNOLD	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: PATRICK COLLISON	FOR: PATRICK COLLISON	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: JOHN ELKANN	FOR: JOHN ELKANN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: ANDREW W. HOUSTON	FOR: ANDREW W. HOUSTON	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: NANCY KILLEFER	FOR: NANCY KILLEFER	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: ROBERT M. KIMMITT	FOR: ROBERT M. KIMMITT	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: DINA POWELL MCCORMICK	FOR: DINA POWELL MCCORMICK	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: CHARLES SONGHURST	FOR: CHARLES SONGHURST	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: HOCK E. TAN	FOR: HOCK E. TAN	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: TRACEY T. TRAVIS	FOR: TRACEY T. TRAVIS	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: DANA WHITE	FOR: DANA WHITE	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: TONY XU	FOR: TONY XU	FOR
META PLATFORMS, INC.	2025-05-28	DIRECTOR: MARK ZUCKERBERG	FOR: MARK ZUCKERBERG	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
META PLATFORMS, INC.	2025-05-28	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS META PLATFORMS, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
META PLATFORMS, INC.	2025-05-28	TO APPROVE META PLATFORMS, INC.S 2025 EQUITY INCENTIVE PLAN.	AGAINST	FOR
META PLATFORMS, INC.	2025-05-28	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION PROGRAM FOR META PLATFORMS, INC.S NAMED EXECUTIVE OFFICERS AS DISCLOSED IN META PLATFORMS, INC.S PROXY STATEMENT.	FOR	FOR
META PLATFORMS, INC.	2025-05-28	TO VOTE, ON A NON-BINDING ADVISORY BASIS, WHETHER A NON-BINDING ADVISORY VOTE ON THE COMPENSATION PROGRAM FOR META PLATFORMS, INC.S NAMED EXECUTIVE OFFICERS SHOULD BE HELD EVERY ONE, TWO OR THREE YEARS.	1 YEAR	3 YEARS
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING DUAL CLASS CAPITAL STRUCTURE.	FOR	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING DISCLOSURE OF VOTING RESULTS BASED ON CLASS OF SHARES.	FOR	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON HATE TARGETING MARGINALIZED COMMUNITIES.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON CHILD SAFETY IMPACTS AND ACTUAL HARM REDUCTION TO CHILDREN.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON RISKS OF DEEPFAKES IN ONLINE CHILD EXPLOITATION.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON AI DATA USAGE OVERSIGHT.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING GHG EMISSIONS REDUCTION ACTIONS.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING BITCOIN TREASURY ASSESSMENT.	AGAINST	AGAINST
META PLATFORMS, INC.	2025-05-28	A SHAREHOLDER PROPOSAL REGARDING REPORT ON DATA COLLECTION AND ADVERTISING PRACTICES.	AGAINST	AGAINST
BASF SE	2025-05-02	ADOPTION OF A RESOLUTION ON THE APPROPRIATION OF PROFIT: DIVIDEND OF €2.25 PER QUALIFYING SHARE	FOR	FOR
BASF SE	2025-05-02	ADOPTION OF A RESOLUTION GIVING FORMAL APPROVAL TO THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BASF SE	2025-05-02	ADOPTION OF A RESOLUTION GIVING FORMAL APPROVAL TO THE ACTIONS OF THE MEMBERS OF THE BOARD OF EXECUTIVE DIRECTORS	FOR	FOR
BASF SE	2025-05-02	ADOPTION OF A RESOLUTION ON THE APPOINTMENT OF THE AUDITOR OF THE FINANCIAL STATEMENTS AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS OF BASF SE AND BASF GROUP FOR THE BUSINESS YEAR 2025 AS WELL AS OF THE AUDITOR FOR THE AUDITORS REVIEW OF THE HALF- YEAR FINANCIAL REPORT 2025: DELOITTE GMBH WIRTSCHAFTSPRÜFUNGSGESELLSCHAFT	FOR	FOR
BASF SE	2025-05-02	ADOPTION OF A RESOLUTION ON THE APPOINTMENT OF THE AUDITOR OF THE SUSTAINABILITY REPORTING FOR THE BUSINESS YEAR 2025: DELOITTE GMBH WIRTSCHAFTSPRÜFUNGSGESELLSCHAFT	AGAINST	FOR
BASF SE	2025-05-02	ADOPTION OF A RESOLUTION ON A REVISION OF THE AUTHORIZATION OF THE BOARD OF EXECUTIVE DIRECTORS TO STIPULATE THAT THE SHAREHOLDERS MEETING BE HELD VIRTUALLY	FOR	FOR
BASF SE	2025-05-02	ADOPTION OF A RESOLUTION ON THE APPROVAL OF A CONTROL AND PROFIT AND LOSS TRANSFER AGREEMENT BETWEEN BASF SE AND A SUBSIDIARY	FOR	FOR
BASF SE	2025-05-02	ADOPTION OF A RESOLUTION APPROVING THE COMPENSATION REPORT IN ACCORDANCE WITH SECTION 162 OF THE GERMAN STOCK CORPORATION ACT	AGAINST	FOR
BARCLAYS PLC	2025-05-07	TO RECEIVE THE REPORTS OF THE DIRECTORS AND AUDITORS AND THE AUDITED ACCOUNTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2024.	FOR	FOR
BARCLAYS PLC	2025-05-07	TO APPROVE THE REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2024.	FOR	FOR
BARCLAYS PLC	2025-05-07	TO APPROVE THE PROPOSED NEW DIRECTORS REMUNERATION POLICY (DRP).	FOR	FOR
BARCLAYS PLC	2025-05-07	TO APPROVE THE AMENDMENT OF THE BARCLAYS LONG TERM INCENTIVE PLAN (LTIP) RULES THAT IS REQUIRED TO FULLY IMPLEMENT THE NEW DRP.	FOR	FOR
BARCLAYS PLC	2025-05-07	THAT DIONY LEBOT BE APPOINTED A DIRECTOR OF THE COMPANY.	FOR	FOR
BARCLAYS PLC	2025-05-07	THAT MARY MACK BE APPOINTED A DIRECTOR OF THE COMPANY.	FOR	FOR
BARCLAYS PLC	2025-05-07	THAT BRIAN SHEA BE APPOINTED A DIRECTOR OF THE COMPANY.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BARCLAYS PLC	2025-05-07	THAT ROBERT BERRY BE REAPPOINTED A DIRECTOR OF THE COMPANY.	FOR	FOR
BARCLAYS PLC	2025-05-07	THAT ANNA CROSS BE REAPPOINTED A DIRECTOR OF THE COMPANY.	FOR	FOR
BARCLAYS PLC	2025-05-07	THAT DAWN FITZPATRICK BE REAPPOINTED A DIRECTOR OF THE COMPANY.	FOR	FOR
BARCLAYS PLC	2025-05-07	THAT MARY FRANCIS BE REAPPOINTED A DIRECTOR OF THE COMPANY.	FOR	FOR
BARCLAYS PLC	2025-05-07	THAT BRIAN GILVARY BE REAPPOINTED A DIRECTOR OF THE COMPANY.	FOR	FOR
BARCLAYS PLC	2025-05-07	THAT NIGEL HIGGINS BE REAPPOINTED A DIRECTOR OF THE COMPANY.	FOR	FOR
BARCLAYS PLC	2025-05-07	THAT SIR JOHN KINGMAN BE REAPPOINTED A DIRECTOR OF THE COMPANY.	FOR	FOR
BARCLAYS PLC	2025-05-07	THAT MARC MOSES BE REAPPOINTED A DIRECTOR OF THE COMPANY.	FOR	FOR
BARCLAYS PLC	2025-05-07	THAT C.S. VENKATAKRISHNAN BE REAPPOINTED A DIRECTOR OF THE COMPANY.	FOR	FOR
BARCLAYS PLC	2025-05-07	THAT JULIA WILSON BE REAPPOINTED A DIRECTOR OF THE COMPANY.	FOR	FOR
BARCLAYS PLC	2025-05-07	TO REAPPOINT KPMG LLP AS AUDITORS.	FOR	FOR
BARCLAYS PLC	2025-05-07	TO AUTHORISE THE BOARD AUDIT COMMITTEE TO SET THE REMUNERATION OF THE AUDITORS.	FOR	FOR
BARCLAYS PLC	2025-05-07	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE.	FOR	FOR
BARCLAYS PLC	2025-05-07	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES AND EQUITY SECURITIES.	FOR	FOR
BARCLAYS PLC	2025-05-07	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH AND/OR SELL TREASURY SHARES OTHER THAN ON A PRO RATA BASIS TO SHAREHOLDERS OF NO MORE THAN 5% OF ISSUED SHARE CAPITAL. (SPECIAL RESOLUTION)	FOR	FOR
BARCLAYS PLC	2025-05-07	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH AND/OR SELL TREASURY SHARES OTHER THAN ON A PRO RATA BASIS TO SHAREHOLDERS OF NO MORE THAN 5% OF ISSUED SHARE CAPITAL IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT. (SPECIAL RESOLUTION)	FOR	FOR
BARCLAYS PLC	2025-05-07	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES IN RELATION TO THE ISSUANCE OF CONTINGENT EQUITY CONVERSION NOTES.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BARCLAYS PLC	2025-05-07	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH OTHER THAN ON A PRO RATA BASIS TO SHAREHOLDERS IN RELATION TO THE ISSUANCE OF CONTINGENT EQUITY CONVERSION NOTES. (SPECIAL RESOLUTION)	FOR	FOR
BARCLAYS PLC	2025-05-07	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES. (SPECIAL RESOLUTION)	FOR	FOR
BARCLAYS PLC	2025-05-07	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS (OTHER THAN AN AGM) ON NOT LESS THAN 14 CLEAR DAYS NOTICE. (SPECIAL RESOLUTION)	FOR	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: NICOLE S. ARNABOLDI	FOR: NICOLE S. ARNABOLDI	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: GUY L.T. BAINBRIDGE	FOR: GUY L.T. BAINBRIDGE	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: NANCY J. CARROLL	FOR: NANCY J. CARROLL	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: JULIE E. DICKSON	FOR: JULIE E. DICKSON	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: J. MICHAEL DURLAND	FOR: J. MICHAEL DURLAND	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: DONALD P. KANAK	FOR: DONALD P. KANAK	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: DONALD R. LINDSAY	FOR: DONALD R. LINDSAY	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: ANNA MANNING	FOR: ANNA MANNING	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: JOHN S. MONTALBANO	FOR: JOHN S. MONTALBANO	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: MAY TAN	FOR: MAY TAN	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: LEAGH E. TURNER	FOR: LEAGH E. TURNER	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: PHILIP J. WITHERINGTON	FOR: PHILIP J. WITHERINGTON	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	DIRECTOR: JOHN W. P-K. WONG	FOR: JOHN W. P-K. WONG	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	APPOINTMENT OF ERNST & YOUNG LLP AS AUDITORS.	FOR	FOR
MANULIFE FINANCIAL CORPORATION	2025-05-08	ADVISORY RESOLUTION ACCEPTING APPROACH TO EXECUTIVE COMPENSATION.	FOR	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	DIRECTOR: DEEPAK CHOPRA	FOR: DEEPAK CHOPRA	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	DIRECTOR: STEPHANIE L. COYLES	FOR: STEPHANIE L. COYLES	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	DIRECTOR: PATRICK P. F. CRONIN	FOR: PATRICK P. F. CRONIN	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	DIRECTOR: ASHOK K. GUPTA	FOR: ASHOK K. GUPTA	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	DIRECTOR: DAVID H. Y. HO	FOR: DAVID H. Y. HO	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	DIRECTOR: LAURIE G. HYLTON	FOR: LAURIE G. HYLTON	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	DIRECTOR: STACEY A. MADGE	FOR: STACEY A. MADGE	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	DIRECTOR: HELEN M. MALLOVY HICKS	FOR: HELEN M. MALLOVY HICKS	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	DIRECTOR: MARIE-LUCIE MORIN	FOR: MARIE-LUCIE MORIN	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	DIRECTOR: JOSEPH M. NATALE	FOR: JOSEPH M. NATALE	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	DIRECTOR: SCOTT F. POWERS	FOR: SCOTT F. POWERS	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	DIRECTOR: KEVIN D. STRAIN	FOR: KEVIN D. STRAIN	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	APPOINTMENT OF DELOITTE LLP AS AUDITOR	FOR	FOR
SUN LIFE FINANCIAL INC.	2025-05-08	NON-BINDING ADVISORY VOTE ON APPROACH TO EXECUTIVE COMPENSATION	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RE-ELECTION OF DIRECTOR: RICHIE BOUCHER	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RE-ELECTION OF DIRECTOR: CAROLINE DOWLING	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RE-ELECTION OF DIRECTOR: RICHARD FEARON	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RE-ELECTION OF DIRECTOR: JOHAN KARLSTRÖM	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CRH PUBLIC LIMITED COMPANY	2025-05-08	RE-ELECTION OF DIRECTOR: SHAUN KELLY	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RE-ELECTION OF DIRECTOR: BADAR KHAN	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RE-ELECTION OF DIRECTOR: LAMAR MCKAY	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RE-ELECTION OF DIRECTOR: JIM MINTERN	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RE-ELECTION OF DIRECTOR: GILLIAN L. PLATT	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RE-ELECTION OF DIRECTOR: MARY K. RHINEHART	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RE-ELECTION OF DIRECTOR: SIOBHÁN TALBOT	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RE-ELECTION OF DIRECTOR: CHRISTINA VERCHERE	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	CONSIDERATION OF NAMED EXECUTIVE OFFICER COMPENSATION FOR 2024 (SAY-ON-PAY&QUOT) &QUOT	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	CONSIDERATION OF FREQUENCY OF FUTURE SAY-ON-PAY&QUOT VOTES &QUOT	1 YEAR	1 YEAR
CRH PUBLIC LIMITED COMPANY	2025-05-08	APPROVAL OF THE CRH PLC EQUITY INCENTIVE PLAN	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	RATIFICATION OF APPOINTMENT OF DELOITTE U.S. AS AUDITOR	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	AUTHORITY TO SET AUDITOR COMPENSATION	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	AUTHORITY TO ALLOT SHARES	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	DISAPPLICATION OF PRE-EMPTION RIGHTS	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	AUTHORITY TO PURCHASE OWN SHARES	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	AUTHORITY TO RE-ISSUE TREASURY SHARES	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	AMENDMENTS TO ARTICLES RE: ADVANCE NOTICE PROVISIONS AND REQUIREMENTS FOR SHAREHOLDER PROPOSALS	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	AMENDMENTS TO ARTICLES RE: PROVISION FOR PLURALITY VOTING STANDARD	FOR	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	AMENDMENTS TO ARTICLES RE: GRANTING THE BOARD AUTHORITY TO DETERMINE BOARD SIZE AND PROVIDE FOR HOLDOVER DIRECTORS	AGAINST	FOR
CRH PUBLIC LIMITED COMPANY	2025-05-08	AMENDMENTS TO ARTICLES RE: GRANTING THE BOARD AUTHORITY TO SET THE LIMIT ON DIRECTORS FEES AND CERTAIN ADMINISTRATIVE AMENDMENTS.	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT FOR THE 2024 FINANCIAL YEAR.	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: DR. DOMINIK VON ACHTEN	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: RENÉ ALDACH	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: DR. KATHARINA BEUMELBURG	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: ROBERTO CALLIERI	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: AXEL CONRADS	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: KEVIN GLUSKIE	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: HAKAN GURDAL	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: DR. NICOLA KIMM	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: DENNIS LENTZ	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: JON MORRISH	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE MANAGING BOARD FOR THE 2024 FINANCIAL YEAR: CHRIS WARD	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: DR. BERND SCHEIFELE	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: WERNER SCHRAEDER	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: BARBARA BREUNINGER	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: GUNNAR GROEBLER	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: BIRGIT JOCHENS	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: KATJA KARCHER	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: LUDWIG MERCKLE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: LUKA MUCIC	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: MARKUS OLEYNIK	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: DR. INES PLOSS	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: PETER RIEDEL	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: HEINZ SCHMITT	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: MARGRET SUCKALE	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: DR. SOPNA SURY	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: ANNA TOBOREK-KACAR	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE DISCHARGE OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR: UNIV.-PROF. DR. MARION WEISSENBERGER-EIBL	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	APPOINTMENT OF THE AUDITOR OF THE ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS.	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	APPOINTMENT OF THE AUDITOR OF THE SUSTAINABILITY REPORT	AGAINST	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE APPROVAL OF THE REMUNERATION REPORT FOR THE 2024 FINANCIAL YEAR.	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE AMENDMENT OF ARTICLE 12 OF THE ARTICLES OF ASSOCIATION ON THE ADJUSTMENT OF THE SUPERVISORY BOARD REMUNERATION AND THE APPROVAL OF THE REMUNERATION SYSTEM FOR THE SUPERVISORY BOARD	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE AMENDMENT OF ARTICLE 16 PARA. 5 OF THE ARTICLES OF ASSOCIATION (GENERAL MEETING OF SHAREHOLDERS) ON THE RENEWAL OF THE AUTHORISATION TO HOLD FUTURE VIRTUAL GENERAL MEETINGS.	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE CREATION OF A NEW AUTHORISED CAPITAL 2025 AGAINST CONTRIBUTIONS IN CASH AND/OR IN KIND WITH AUTHORISATION TO EXCLUDE SUBSCRIPTION RIGHTS AND THE CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION.	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE AUTHORISATION TO ACQUIRE AND USE TREASURY SHARES PURSUANT TO SECTION 71 PARA. 1 NO. 8 OF THE GERMAN STOCK CORPORATION ACT WITH THE POSSIBLE EXCLUSION OF SUBSCRIPTION RIGHTS AND ANY RIGHT TO SELL SHARES.	FOR	FOR
HEIDELBERG MATERIALS AG	2025-05-15	RESOLUTION ON THE AUTHORISATION TO USE DERIVATIVES IN THE COURSE OF ACQUIRING TREASURY SHARES WITH THE POSSIBLE EXCLUSION OF SUBSCRIPTION RIGHTS AND ANY RIGHT TO SELL SHARES.	FOR	FOR
CHUBB LIMITED	2025-05-15	APPROVAL OF THE MANAGEMENT REPORT, STANDALONE FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS OF CHUBB LIMITED FOR THE YEAR ENDED DECEMBER 31, 2024	FOR	FOR
CHUBB LIMITED	2025-05-15	ALLOCATION OF DISPOSABLE PROFIT	FOR	FOR
CHUBB LIMITED	2025-05-15	DISTRIBUTION OF A DIVIDEND OUT OF LEGAL RESERVES (BY WAY OF RELEASE AND ALLOCATION TO A DIVIDEND RESERVE)	FOR	FOR
CHUBB LIMITED	2025-05-15	DISCHARGE OF THE BOARD OF DIRECTORS	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF PRICEWATERHOUSECOOPERS AG (ZURICH) AS OUR STATUTORY AUDITOR	FOR	FOR
CHUBB LIMITED	2025-05-15	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP (UNITED STATES) AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR PURPOSES OF U.S. SECURITIES LAW REPORTING	AGAINST	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF BDO AG (ZURICH) AS SPECIAL AUDIT FIRM	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: EVAN G. GREENBERG	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: MICHAEL P. CONNORS	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: MICHAEL G. ATIEH	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: NANCY K. BUESE	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: SHEILA P. BURKE	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: NELSON J. CHAI	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: MICHAEL L. CORBAT	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: FRED HU	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: ROBERT J. HUGIN	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: ROBERT W. SCULLY	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: THEODORE E. SHASTA	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: DAVID H. SIDWELL	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: OLIVIER STEIMER	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF DIRECTOR: FRANCES F. TOWNSEND	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF EVAN G. GREENBERG AS CHAIRMAN OF THE BOARD OF DIRECTORS	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: MICHAEL P. CONNORS	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: MICHAEL L. CORBAT	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: DAVID H. SIDWELL	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: FRANCES F. TOWNSEND	FOR	FOR
CHUBB LIMITED	2025-05-15	ELECTION OF HOMBURGER AG AS INDEPENDENT PROXY	FOR	FOR
CHUBB LIMITED	2025-05-15	RENEWAL OF A CAPITAL BAND FOR AUTHORIZED SHARE CAPITAL INCREASES AND REDUCTIONS	FOR	FOR
CHUBB LIMITED	2025-05-15	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT UNDER SWISS LAW REQUIREMENTS: MAXIMUM COMPENSATION OF THE BOARD OF DIRECTORS UNTIL THE NEXT ANNUAL GENERAL MEETING	FOR	FOR
CHUBB LIMITED	2025-05-15	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT UNDER SWISS LAW REQUIREMENTS: MAXIMUM COMPENSATION OF EXECUTIVE MANAGEMENT FOR THE 2026 CALENDAR YEAR	FOR	FOR
CHUBB LIMITED	2025-05-15	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT UNDER SWISS LAW REQUIREMENTS: ADVISORY VOTE TO APPROVE THE SWISS COMPENSATION REPORT	FOR	FOR
CHUBB LIMITED	2025-05-15	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION UNDER U.S. SECURITIES LAW REQUIREMENTS	FOR	FOR
CHUBB LIMITED	2025-05-15	APPROVAL OF THE SUSTAINABILITY REPORT OF CHUBB LIMITED FOR THE YEAR ENDED DECEMBER 31, 2024	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CHUBB LIMITED	2025-05-15	SHAREHOLDER PROPOSAL ON SCOPE 3 GREENHOUSE GAS EMISSIONS REPORTING, IF PROPERLY PRESENTED	AGAINST	AGAINST
CHUBB LIMITED	2025-05-15	IF A NEW AGENDA ITEM OR A NEW PROPOSAL FOR AN EXISTING AGENDA ITEM IS PUT BEFORE THE MEETING, I/WE HEREBY AUTHORIZE AND INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: FOR = IN ACCORDANCE WITH THE POSITION OF THE BOARD OF DIRECTORS AGAINST = AGAINST NEW ITEMS AND PROPOSALS ABSTAIN = ABSTAIN ON NEW ITEMS AND PROPOSALS	AGAINST	FOR
SHELL PLC	2025-05-20	ANNUAL REPORT & ACCOUNTS BE RECEIVED	FOR	FOR
SHELL PLC	2025-05-20	APPROVAL OF DIRECTORS REMUNERATION REPORT	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: DICK BOER	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: NEIL CARSON	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: ANN GODBEHERE	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: SINEAD GORMAN	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: JANE HOLL LUTE	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: CATHERINE HUGHES	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: SIR ANDREW MACKENZIE	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: SIR CHARLES ROXBURGH	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: WAEL SAWAN	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: ABRAHAM (BRAM) SCHOT	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: LEENA SRIVASTAVA	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF DIRECTOR: CYRUS TARAPOREVALA	FOR	FOR
SHELL PLC	2025-05-20	REAPPOINTMENT OF AUDITORS	FOR	FOR
SHELL PLC	2025-05-20	REMUNERATION OF AUDITORS	FOR	FOR
SHELL PLC	2025-05-20	AUTHORITY TO ALLOT SHARES	FOR	FOR
SHELL PLC	2025-05-20	DISAPPLICATION OF PRE-EMPTION RIGHTS	FOR	FOR
SHELL PLC	2025-05-20	AUTHORITY TO MAKE ON-MARKET PURCHASES OF OWN SHARES	FOR	FOR
SHELL PLC	2025-05-20	AUTHORITY TO MAKE OFF-MARKET PURCHASES OF OWN SHARES	FOR	FOR
SHELL PLC	2025-05-20	AUTHORITY TO MAKE CERTAIN DONATIONS/INCUR EXPENDITURE	FOR	FOR
SHELL PLC	2025-05-20	SHAREHOLDER RESOLUTION	AGAINST	AGAINST
FRESENIUS MEDICAL CARE AG	2025-05-22	RESOLUTION ON THE ALLOCATION OF DISTRIBUTABLE PROFIT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FRESENIUS MEDICAL CARE AG	2025-05-22	RESOLUTION ON THE APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE MANAGEMENT BOARD OF FRESENIUS MEDICAL CARE AG FOR FISCAL YEAR 2024	FOR	FOR
FRESENIUS MEDICAL CARE AG	2025-05-22	RESOLUTION ON THE APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD OF FRESENIUS MEDICAL CARE AG FOR FISCAL YEAR 2024	FOR	FOR
FRESENIUS MEDICAL CARE AG	2025-05-22	ELECTION OF THE AUDITOR AND GROUP AUDITOR FOR FISCAL YEAR 2025 AS WELL AS THE AUDITOR FOR THE POTENTIAL REVIEW OF THE HALF-YEAR FINANCIAL REPORT FOR FISCAL YEAR 2025 AND OTHER INTERIM FINANCIAL INFORMATION	FOR	FOR
FRESENIUS MEDICAL CARE AG	2025-05-22	ELECTION OF THE AUDITOR OF THE SUSTAINABILITY REPORTING	AGAINST	FOR
FRESENIUS MEDICAL CARE AG	2025-05-22	RESOLUTION ON THE APPROVAL OF THE COMPENSATION REPORT FOR FISCAL YEAR 2024	FOR	FOR
FRESENIUS MEDICAL CARE AG	2025-05-22	RESOLUTION ON THE CANCELLATION OF THE EXISTING AUTHORIZED CAPITALS, ON THE CREATION OF A NEW AUTHORIZED CAPITAL INCLUDING THE POSSIBILITY OF THE EXCLUSION OF SUBSCRIPTION RIGHTS AS WELL AS ON CORRESPONDING AMENDMENTS TO ARTICLE 4 (3) AND (4) OF THE ARTICLES OF ASSOCIATION OF THE COMPANY	FOR	FOR
FRESENIUS MEDICAL CARE AG	2025-05-22	RESOLUTION ON THE GRANTING OF AN AUTHORIZATION TO ISSUE CONVERTIBLE BONDS AND/OR BONDS WITH WARRANTS WITH THE OPTION OF EXCLUDING SUBSCRIPTION RIGHTS, ON THE CREATION OF A CONDITIONAL CAPITAL 2025 AND ON THE CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION OF THE COMPANY	FOR	FOR
FRESENIUS MEDICAL CARE AG	2025-05-22	RESOLUTION ON A NEW AUTHORIZATION OF THE MANAGEMENT BOARD TO PROVIDE FOR THE HOLDING OF A VIRTUAL GENERAL MEETING AND ON THE CORRESPONDING AMENDMENT TO ARTICLE 15 (3) OF THE ARTICLES OF ASSOCIATION OF THE COMPANY	FOR	FOR
FRESENIUS MEDICAL CARE AG	2025-05-22	RESOLUTION ON AN AMENDMENT TO ARTICLE 10 (6) OF THE ARTICLES OF ASSOCIATION OF THE COMPANY (LANGUAGE VERSION OF THE MINUTES OF THE SUPERVISORY BOARD)	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TOTAL ENERGIES SE	2025-05-23	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	ALLOCATION OF EARNINGS AND DECLARATION OF DIVIDEND FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE CORPORATION SHARES	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	AGREEMENTS COVERED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	RENEWAL OF MS. LISE CROTEAUS TERM OF OFFICE	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPOINTMENT OF MS. HELEN LEE BOUYGUES AS DIRECTOR	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11 OF THE ARTICLES OF ASSOCIATION - APPROVED BY THE BOARD OF DIRECTORS (IN ACCORDANCE WITH ARTICLE 11 OF THE CORPORATIONS ARTICLES OF ASSOCIATION, SINCE ONLY ONE SEAT OF DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IS TO BE FILLED, ONLY THE CANDIDATE WHO RECEIVES THE HIGHEST NUMBER OF VOTES AND AT LEAST A MAJORITY OF THE VOTES WILL BE APPOINTED).	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11 OF THE ARTICLES OF ASSOCIATION - NOT APPROVED BY THE BOARD OF DIRECTORS (IN ACCORDANCE WITH ARTICLE 11 OF THE CORPORATIONS ARTICLES OF ASSOCIATION, SINCE ONLY ONE SEAT OF DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IS TO BE FILLED, ONLY THE CANDIDATE WHO RECEIVES THE HIGHEST NUMBER OF VOTES AND AT LEAST A MAJORITY OF THE VOTES WILL BE APPOINTED).	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE AND NON-EXECUTIVE DIRECTORS (MANDATAIRES SOCIAUX&QUOT) MENTIONED IN PARAGRAPH I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE &QUOT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TOTAL ENERGIES SE	2025-05-23	SETTING OF THE AMOUNT OF DIRECTORS AGGREGATE ANNUAL COMPENSATION AND APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS MAKING UP THE TOTAL COMPENSATION AND THE IN-KIND BENEFITS PAID DURING THE FISCAL YEAR 2024 OR ALLOCATED FOR THAT YEAR TO MR. PATRICK POUYANNÉ, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT CORPORATION FREE SHARES, EXISTING OR TO BE ISSUED, FOR THE BENEFIT OF THE COMPANY EMPLOYEES AND EXECUTIVE DIRECTORS, OR SOME OF THEM, WHICH IMPLY THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT FOR SHARES TO BE ISSUED	FOR	FOR
TOTAL ENERGIES SE	2025-05-23	DELEGATION OF COMPETENCE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO PROCEED TO CAPITAL INCREASES, WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED TO MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ELECTION OF DIRECTOR: FRED HU	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ELECTION OF DIRECTOR: JOEY WAT	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ELECTION OF DIRECTOR: ROBERT B. AIKEN	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ELECTION OF DIRECTOR: MIKEL A. DURHAM	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ELECTION OF DIRECTOR: EDOUARD ETTEDGUI	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ELECTION OF DIRECTOR: GRACE XIN GE	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ELECTION OF DIRECTOR: DAVID HOFFMANN	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ELECTION OF DIRECTOR: RUBY LU	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ELECTION OF DIRECTOR: ZILI SHAO	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ELECTION OF DIRECTOR: WILLIAM WANG	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ELECTION OF DIRECTOR: MIN (JENNY) ZHANG	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	ELECTION OF DIRECTOR: CHRISTINA XIAOJING ZHU	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	APPROVAL AND RATIFICATION OF THE APPOINTMENT OF KPMG HUAZHEN LLP AND KPMG AS THE COMPANYS INDEPENDENT AUDITORS FOR 2025	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
YUM CHINA HOLDINGS, INC.	2025-05-23	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	VOTE TO AUTHORIZE THE BOARD OF DIRECTORS TO ISSUE SHARES UP TO 20% OF OUTSTANDING SHARES	FOR	FOR
YUM CHINA HOLDINGS, INC.	2025-05-23	VOTE TO AUTHORIZE THE BOARD OF DIRECTORS TO REPURCHASE SHARES UP TO 10% OF OUTSTANDING SHARES	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ELECTION OF DIRECTOR: JACQUES AIGRAIN	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ELECTION OF DIRECTOR: LINCOLN BENET	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ELECTION OF DIRECTOR: ROBIN BUCHANAN	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ELECTION OF DIRECTOR: ANTHONY CHASE	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ELECTION OF DIRECTOR: ROBERT DUDLEY	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ELECTION OF DIRECTOR: CLAIRE FARLEY	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ELECTION OF DIRECTOR: RITA GRIFFIN	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ELECTION OF DIRECTOR: MICHAEL HANLEY	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ELECTION OF DIRECTOR: VIRGINIA KAMSKY	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ELECTION OF DIRECTOR: BRIDGET KARLIN	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ELECTION OF DIRECTOR: ALBERT MANIFOLD	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ELECTION OF DIRECTOR: PETER VANACKER	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	DISCHARGE OF DIRECTORS FROM LIABILITY	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ADOPTION OF 2024 DUTCH STATUTORY ANNUAL ACCOUNTS	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	APPOINTMENT OF PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS THE AUDITOR OF OUR 2025 DUTCH STATUTORY ANNUAL ACCOUNTS	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	ADVISORY VOTE APPROVING EXECUTIVE COMPENSATION (SAY-ON-PAY)	AGAINST	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	AUTHORIZATION TO CONDUCT SHARE REPURCHASES	FOR	FOR
LYONDELLBASELL INDUSTRIES N.V.	2025-05-23	CANCELLATION OF SHARES	FOR	FOR
REPSOL S.A.	2025-05-30	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE ANNUAL FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF REPSOL, S.A. AND THE CONSOLIDATED ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED MANAGEMENT REPORT, FOR FISCAL YEAR ENDED 31 DECEMBER 2024.	FOR	NONE
REPSOL S.A.	2025-05-30	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE PROPOSAL FOR THE ALLOCATION OF RESULTS IN 2024.	FOR	NONE
REPSOL S.A.	2025-05-30	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE STATEMENT OF NON- FINANCIAL INFORMATION FOR FISCAL YEAR ENDED 31 DECEMBER 2024.	AGAINST	NONE

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
REPSOL S.A.	2025-05-30	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE MANAGEMENT OF THE BOARD OF DIRECTORS OF REPSOL, S.A. DURING 2024.	FOR	NONE
REPSOL S.A.	2025-05-30	APPOINTMENT OF THE ACCOUNTS AUDITOR OF REPSOL, S.A. AND ITS CONSOLIDATED GROUP FOR FISCAL YEAR 2025.	FOR	NONE
REPSOL S.A.	2025-05-30	DISTRIBUTION IN JULY 2025 OF THE FIXED AMOUNT OF 0.5 EUROS GROSS PER SHARE CHARGED TO FREE RESERVES. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATE COMMITTEE OR THE CEO, TO ESTABLISH THE TERMS OF DISTRIBUTION FOR THAT WHICH MAY GO UNFORESEEN BY THE ANNUAL GENERAL MEETING, TO CARRY OUT THE ACTS NECESSARY FOR ITS EXECUTION AND TO ISSUE AS MANY PUBLIC AND PRIVATE DOCUMENTS AS MAY BE REQUIRED TO FULFIL THE AGREEMENT.	FOR	NONE
REPSOL S.A.	2025-05-30	DISTRIBUTION IN JANUARY 2026 OF THE FIXED AMOUNT OF 0.5 EUROS GROSS PER SHARE CHARGED TO FREE RESERVES. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATE COMMITTEE OR THE CEO, TO SET THE CONDITIONS OF THE DISTRIBUTION IN ALL MATTERS NOT PROVIDED FOR BY THE ANNUAL GENERAL MEETING, TO CARRY OUT THE NECESSARY ACTIONS FOR ITS EXECUTION, AND TO GRANT ALL PUBLIC AND PRIVATE DOCUMENTS NECESSARY FOR THE EXECUTION OF THE AGREEMENT.	FOR	NONE
REPSOL S.A.	2025-05-30	APPROVAL OF A REDUCTION IN SHARE CAPITAL BY A DETERMINABLE ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	NONE
REPSOL S.A.	2025-05-30	APPROVAL OF A REDUCTION IN SHARE CAPITAL BY A MAXIMUM AMOUNT OF ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	NONE
REPSOL S.A.	2025-05-30	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	NONE
REPSOL S.A.	2025-05-30	RE-ELECTION OF MS. AURORA CATÁ SALA AS DIRECTOR.	FOR	NONE
REPSOL S.A.	2025-05-30	RE-ELECTION OF MS. ISABEL TORREMOCHA FERREZUELO AS DIRECTOR.	FOR	NONE
REPSOL S.A.	2025-05-30	RE-ELECTION OF MR. MARIANO MARZO CARPIO AS DIRECTOR.	FOR	NONE

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
REPSOL S.A.	2025-05-30	ADVISORY VOTE ON THE ANNUAL REPORT ON DIRECTORS REMUNERATION OF REPSOL, S.A. FOR THE FISCAL YEAR 2024.	FOR	NONE
REPSOL S.A.	2025-05-30	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE REMUNERATION POLICY FOR THE DIRECTORS OF REPSOL, S.A. (2025-2028).	FOR	NONE
REPSOL S.A.	2025-05-30	MODIFICATION OF THE LONG-TERM INCENTIVE PROGRAM 2025-2028.	FOR	NONE
REPSOL S.A.	2025-05-30	APPROVAL OF THREE ADDITIONAL NEW CYCLES OF THE LONG-TERM INCENTIVE PROGRAM.	AGAINST	NONE
REPSOL S.A.	2025-05-30	DELEGATION OF POWERS TO INTERPRET, SUPPLEMENT, DEVELOP, EXECUTE, RECTIFY AND FORMALIZE THE RESOLUTIONS ADOPTED BY THE ANNUAL GENERAL MEETING.	FOR	NONE
MODERNA, INC.	2025-04-30	ELECTION OF CLASS I DIRECTOR TO SERVE FOR A THREE-YEAR TERM EXPIRING AT THE 2028 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL HIS OR HER OTHER RESPECTIVE SUCCESSOR IS DULY ELECTED AND QUALIFIED OR SUCH DIRECTORS EARLIER DEATH, RESIGNATION OR REMOVAL: NOUBAR AFEYAN	FOR	FOR
MODERNA, INC.	2025-04-30	ELECTION OF CLASS I DIRECTOR TO SERVE FOR A THREE-YEAR TERM EXPIRING AT THE 2028 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL HIS OR HER OTHER RESPECTIVE SUCCESSOR IS DULY ELECTED AND QUALIFIED OR SUCH DIRECTORS EARLIER DEATH, RESIGNATION OR REMOVAL: STEPHANE BANCEL	FOR	FOR
MODERNA, INC.	2025-04-30	ELECTION OF CLASS I DIRECTOR TO SERVE FOR A THREE-YEAR TERM EXPIRING AT THE 2028 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL HIS OR HER OTHER RESPECTIVE SUCCESSOR IS DULY ELECTED AND QUALIFIED OR SUCH DIRECTORS EARLIER DEATH, RESIGNATION OR REMOVAL: FRANCOIS NADER, M.D.	FOR	FOR
MODERNA, INC.	2025-04-30	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
MODERNA, INC.	2025-04-30	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
GLOBANT S.A.	2025-04-30	APPROVAL OF THE CONSOLIDATED ACCOUNTS OF THE COMPANY PREPARED UNDER EU IFRS AND IFRS AS OF AND FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
GLOBANT S.A.	2025-04-30	APPROVAL OF THE COMPANYS ANNUAL ACCOUNTS UNDER LUX GAAP AS OF AND FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024.	FOR	FOR
GLOBANT S.A.	2025-04-30	ALLOCATION OF RESULTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024.	FOR	FOR
GLOBANT S.A.	2025-04-30	VOTE ON DISCHARGE (QUITUS) OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE PROPER EXERCISE OF THEIR MANDATE DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2024.	FOR	FOR
GLOBANT S.A.	2025-04-30	APPROVAL OF THE CASH AND SHARE BASED COMPENSATION PAYABLE TO THE NON-EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR ENDING ON DECEMBER 31, 2025.	FOR	FOR
GLOBANT S.A.	2025-04-30	APPOINTMENT OF PRICEWATERHOUSECOOPERS, SOCIÉTÉ COOPÉRATIVE, AS INDEPENDENT AUDITOR FOR THE ANNUAL ACCOUNTS AND THE EU IFRS CONSOLIDATED ACCOUNTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING ON DECEMBER 31, 2025.	FOR	FOR
GLOBANT S.A.	2025-04-30	APPOINTMENT OF PRICE WATERHOUSE & CO. S.R.L. AS INDEPENDENT AUDITOR FOR THE IFRS CONSOLIDATED ACCOUNTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING ON DECEMBER 31, 2025.	FOR	FOR
GLOBANT S.A.	2025-04-30	RE-APPOINTMENT OF MRS. MARIA PINELLI AS MEMBER OF THE BOARD OF DIRECTORS FOR A TERM ENDING ON THE DATE OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY TO BE HELD IN 2028.	FOR	FOR
GLOBANT S.A.	2025-04-30	RE-APPOINTMENT OF MS. ANDREA MAYUMI PETRONI MERHY AS MEMBER OF THE BOARD OF DIRECTORS FOR A TERM ENDING ON THE DATE OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY TO BE HELD IN 2028.	FOR	FOR
GLOBANT S.A.	2025-04-30	RE-APPOINTMENT OF MR. FRANCISCO ÁLVAREZ-DEMALDE AS MEMBER OF THE BOARD OF DIRECTORS FOR A TERM ENDING ON THE DATE OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY TO BE HELD IN 2028.	FOR	FOR
GLOBANT S.A.	2025-04-30	APPROVAL OF THE CONSOLIDATED ACCOUNTS OF THE COMPANY PREPARED UNDER EU IFRS AND IFRS AS OF AND FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
GLOBANT S.A.	2025-04-30	APPROVAL OF THE COMPANYS ANNUAL ACCOUNTS UNDER LUX GAAP AS OF AND FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024.	FOR	FOR
GLOBANT S.A.	2025-04-30	ALLOCATION OF RESULTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024.	FOR	FOR
GLOBANT S.A.	2025-04-30	VOTE ON DISCHARGE (QUITUS) OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE PROPER EXERCISE OF THEIR MANDATE DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2024.	FOR	FOR
GLOBANT S.A.	2025-04-30	APPROVAL OF THE CASH AND SHARE BASED COMPENSATION PAYABLE TO THE NON-EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR ENDING ON DECEMBER 31, 2025.	FOR	FOR
GLOBANT S.A.	2025-04-30	APPOINTMENT OF PRICEWATERHOUSECOOPERS, SOCIÉTÉ COOPÉRATIVE, AS INDEPENDENT AUDITOR FOR THE ANNUAL ACCOUNTS AND THE EU IFRS CONSOLIDATED ACCOUNTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING ON DECEMBER 31, 2025.	FOR	FOR
GLOBANT S.A.	2025-04-30	APPOINTMENT OF PRICE WATERHOUSE & CO. S.R.L. AS INDEPENDENT AUDITOR FOR THE IFRS CONSOLIDATED ACCOUNTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING ON DECEMBER 31, 2025.	FOR	FOR
GLOBANT S.A.	2025-04-30	RE-APPOINTMENT OF MRS. MARIA PINELLI AS MEMBER OF THE BOARD OF DIRECTORS FOR A TERM ENDING ON THE DATE OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY TO BE HELD IN 2028.	FOR	FOR
GLOBANT S.A.	2025-04-30	RE-APPOINTMENT OF MS. ANDREA MAYUMI PETRONI MERHY AS MEMBER OF THE BOARD OF DIRECTORS FOR A TERM ENDING ON THE DATE OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY TO BE HELD IN 2028.	FOR	FOR
GLOBANT S.A.	2025-04-30	RE-APPOINTMENT OF MR. FRANCISCO ÁLVAREZ-DEMALDE AS MEMBER OF THE BOARD OF DIRECTORS FOR A TERM ENDING ON THE DATE OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY TO BE HELD IN 2028.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	REPORT OF THE CHIEF EXECUTIVE OFFICER, WHICH INCLUDES THE FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR; THE OPINION OF THE BOARD OF DIRECTORS REGARDING THE CONTENT OF THE REPORT OF THE CHIEF EXECUTIVE OFFICER; REPORT OF THE BOARD OF DIRECTORS CONTAINING THE MAIN ACCOUNTING AND INFORMATION CRITERIA AND POLICIES APPLIED FOR THE PREPARATION OF THE COMPANYS FINANCIAL INFORMATION, INCLUDING REPORT OF THE COMPANYS OPERATIONS AND ACTIVITIES DURING THE 2024 FISCAL YEAR; AND REPORTS OF EACH OF ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	APPLICATION OF THE RESULTS FOR THE 2024 FISCAL YEAR OF THE COMPANY, AND DIVIDENDS DECLARATION AND PAYMENT IN CASH, IN MEXICAN PESOS.	FOR	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	DETERMINATION OF THE MAXIMUM AMOUNT TO BE ALLOCATED FOR THE COMPANYS STOCK REPURCHASE FUND.	FOR	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	ELECTION OF DIRECTOR (SERIES L&QUOT DIRECTOR): VÍCTOR ALBERTO TIBURCIO CELORIO &QUOT	FOR	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	ELECTION OF DIRECTOR (SERIES L&QUOT DIRECTOR): OLGA GONZÁLEZ APONTE &QUOT	FOR	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	ELECTION OF DIRECTOR (SERIES L&QUOT DIRECTOR): AMY ESCHLIMAN &QUOT	FOR	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS, THEIR INDEPENDENCE QUALIFICATION, AND ELECTION OF THE CHAIRMAN AND SECRETARIES OF THE BOARD OF DIRECTORS OF THE COMPANY.	AGAINST	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	ELECTION OF MEMBERS OF THE FOLLOWING COMMITTEES OF THE COMPANY: (I) PLANNING AND FINANCE, (II) AUDIT, AND (III) CORPORATE PRACTICES; APPOINTMENT OF EACH OF THEIR RESPECTIVE CHAIRMAN, AND DETERMINATION OF THEIR REMUNERATION.	FOR	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	APPOINTMENT OF DELEGATES FOR THE FORMALIZATION OF THE MEETINGS RESOLUTIONS.	FOR	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	READING AND, IF APPLICABLE, APPROVAL OF THE MEETINGS MINUTES.	FOR	NONE
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: MARK BLINN	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: TODD BLUEDORN	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: JANET CLARK	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: CARRIE COX	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: MARTIN CRAIGHEAD	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: REGINALD DESROCHES	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: CURTIS FARMER	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: JEAN HOBBY	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: HAVIV ILAN	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: RONALD KIRK	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: PAMELA PATSLEY	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: ROBERT SANCHEZ	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: RICHARD TEMPLETON	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	BOARD PROPOSAL REGARDING ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	BOARD PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	STOCKHOLDER PROPOSAL TO PERMIT A COMBINED 10% OF STOCKHOLDERS TO CALL A SPECIAL MEETING.	FOR	AGAINST
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: SHARON L. ALLEN	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: JOSÉ (JOE) E. ALMEIDA	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: PIERRE J.P. DE WECK	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: ARNOLD W. DONALD	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: LINDA P. HUDSON	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MONICA C. LOZANO	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MARIA N. MARTINEZ	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: BRIAN T. MOYNIHAN	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: LIONEL L. NOWELL III	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: DENISE L. RAMOS	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: CLAYTON S. ROSE	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MICHAEL D. WHITE	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: THOMAS D. WOODS	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MARIA T. ZUBER	AGAINST	FOR
BANK OF AMERICA CORPORATION	2025-04-22	APPROVING OUR EXECUTIVE COMPENSATION (AN ADVISORY, NON-BINDING SAY ON PAY&QUOT RESOLUTION) &QUOT	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	RATIFYING THE APPOINTMENT OF OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	AMENDING AND RESTATING THE BANK OF AMERICA CORPORATION EQUITY PLAN	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	SHAREHOLDER PROPOSAL REQUESTING THE NOMINATION OF MORE DIRECTOR CANDIDATES THAN BOARD SEATS	FOR	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BANK OF AMERICA CORPORATION	2025-04-22	SHAREHOLDER PROPOSAL REQUESTING REPORT ON BOARD OVERSIGHT OF RISKS RELATED TO ANIMAL WELFARE	AGAINST	AGAINST
BANK OF AMERICA CORPORATION	2025-04-22	SHAREHOLDER PROPOSAL REQUESTING REPORT ON LOBBYING ALIGNMENT WITH BANK OF AMERICAS CLIMATE GOALS	AGAINST	AGAINST
BANK OF AMERICA CORPORATION	2025-04-22	SHAREHOLDER PROPOSAL REQUESTING DISCLOSURE OF ENERGY FINANCING RATIO	AGAINST	AGAINST
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: MICHELE BURNS	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: MARK FLAHERTY	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: KIMBERLEY HARRIS	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: JOHN HESS	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: KEVIN JOHNSON	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: ELLEN KULLMAN	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: KC MCCLURE	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: LAKSHMI MITTAL	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: THOMAS MONTAG	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: PETER OPPENHEIMER	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: DAVID SOLOMON	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: JAN TIGHE	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: DAVID VINIAR	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: JOHN WALDRON	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION (SAY ON PAY)	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	APPROVAL OF THE GOLDMAN SACHS AMENDED AND RESTATED STOCK INCENTIVE PLAN (2025)	AGAINST	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	SHAREHOLDER PROPOSAL REGARDING DEI GOALS IN EXECUTIVE PAY INCENTIVES	AGAINST	AGAINST
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	SHAREHOLDER PROPOSAL REGARDING RACIAL DISCRIMINATION AUDIT	AGAINST	AGAINST
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	SHAREHOLDER PROPOSAL REGARDING DISCLOSURE OF ENERGY SUPPLY FINANCING RATIO	AGAINST	AGAINST
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: ROBERT A. BRADWAY	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: MORTIMER J. TIM&QUOT BUCKLEY &QUOT	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: LYNNE M. DOUGHTIE	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: DAVID L. GITLIN	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: LYNN J. GOOD	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: STAYCE D. HARRIS	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: AKHIL JOHRI	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: DAVID L. JOYCE	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: STEVEN M. MOLLENKOPF	FOR	FOR

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THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: ROBERT KELLY ORTBERG	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: JOHN M. RICHARDSON	FOR	FOR
THE BOEING COMPANY	2025-04-24	APPROVE, ON AN ADVISORY BASIS, NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
THE BOEING COMPANY	2025-04-24	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
THE BOEING COMPANY	2025-04-24	REPORT ON DEI AND RELATED RISKS.	AGAINST	AGAINST
THE BOEING COMPANY	2025-04-24	CIVIL RIGHTS AUDIT.	AGAINST	AGAINST
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: THOMAS F. FRIST III	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: SAMUEL N. HAZEN	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: ROBERT J. DENNIS	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: NANCY-ANN DEPARLE	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: WILLIAM R. FRIST	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: HUGH F. JOHNSTON	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: MICHAEL W. MICHELSON	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: WAYNE J. RILEY, M.D.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: ANDREA B. SMITH	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	TO APPROVE THE FIRST AMENDMENT TO THE 2020 STOCK INCENTIVE PLAN FOR KEY EMPLOYEES OF HCA HEALTHCARE, INC. AND ITS AFFILIATES.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	TO APPROVE AN AMENDMENT TO OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR THE EXCULPATION OF OFFICERS AS PERMITTED BY DELAWARE LAW.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING LAVISH GOLDEN PARACHUTES.	FOR	AGAINST
HCA HEALTHCARE, INC.	2025-04-24	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING AN AMENDMENT TO PATIENT SAFETY AND QUALITY OF CARE COMMITTEE CHARTER.	AGAINST	AGAINST
HCA HEALTHCARE, INC.	2025-04-24	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING REPORT ON ACQUISITION STRATEGY.	AGAINST	AGAINST
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: DARIUS ADAMCZYK	AGAINST	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: MARY C. BECKERLE	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: JENNIFER A. DOUDNA	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: JOAQUIN DUATO	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: MARILLYN A. HEWSON	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: PAULA A. JOHNSON	FOR	FOR

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JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: HUBERT JOLY	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: MARK B. MCCLELLAN	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: MARK A. WEINBERGER	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: NADJA Y. WEST	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: EUGENE A. WOODS	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	AGAINST	FOR
JOHNSON & JOHNSON	2025-04-24	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	SHAREHOLDER OPPORTUNITY TO VOTE ON EXCESSIVE GOLDEN PARACHUTES	FOR	AGAINST
JOHNSON & JOHNSON	2025-04-24	PRODUCE A HUMAN RIGHTS IMPACT ASSESSMENT	AGAINST	AGAINST
STANLEY BLACK & DECKER, INC.	2025-04-25	ELECTION OF DIRECTOR: DONALD ALLAN, JR.	FOR	FOR
STANLEY BLACK & DECKER, INC.	2025-04-25	ELECTION OF DIRECTOR: ANDREA J. AYERS	FOR	FOR
STANLEY BLACK & DECKER, INC.	2025-04-25	ELECTION OF DIRECTOR: SUSAN K. CARTER	FOR	FOR
STANLEY BLACK & DECKER, INC.	2025-04-25	ELECTION OF DIRECTOR: DEBRA A. CREW	FOR	FOR
STANLEY BLACK & DECKER, INC.	2025-04-25	ELECTION OF DIRECTOR: JOHN L. GARRISON, JR.	FOR	FOR
STANLEY BLACK & DECKER, INC.	2025-04-25	ELECTION OF DIRECTOR: MICHAEL D. HANKIN	FOR	FOR
STANLEY BLACK & DECKER, INC.	2025-04-25	ELECTION OF DIRECTOR: ROBERT J. MANNING	FOR	FOR
STANLEY BLACK & DECKER, INC.	2025-04-25	ELECTION OF DIRECTOR: ADRIAN V. MITCHELL	FOR	FOR
STANLEY BLACK & DECKER, INC.	2025-04-25	ELECTION OF DIRECTOR: JANE M. PALMIERI	FOR	FOR
STANLEY BLACK & DECKER, INC.	2025-04-25	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
STANLEY BLACK & DECKER, INC.	2025-04-25	APPROVE THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS REGISTERED INDEPENDENT PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
TD SYNNEX CORPORATION	2025-04-02	ELECTION OF DIRECTOR: ANN VEZINA	FOR	FOR
TD SYNNEX CORPORATION	2025-04-02	ELECTION OF DIRECTOR: PATRICK ZAMMIT	FOR	FOR
TD SYNNEX CORPORATION	2025-04-02	ELECTION OF DIRECTOR: KATHLEEN CRUSCO	FOR	FOR
TD SYNNEX CORPORATION	2025-04-02	ELECTION OF DIRECTOR: TING HERH	FOR	FOR
TD SYNNEX CORPORATION	2025-04-02	ELECTION OF DIRECTOR: RICHARD HUME	FOR	FOR
TD SYNNEX CORPORATION	2025-04-02	ELECTION OF DIRECTOR: KENNETH LAMNECK	FOR	FOR
TD SYNNEX CORPORATION	2025-04-02	ELECTION OF DIRECTOR: NAYAKI NAYYAR	FOR	FOR
TD SYNNEX CORPORATION	2025-04-02	ELECTION OF DIRECTOR: DENNIS POLK	FOR	FOR
TD SYNNEX CORPORATION	2025-04-02	ELECTION OF DIRECTOR: CLAUDE PUMILIA	FOR	FOR
TD SYNNEX CORPORATION	2025-04-02	ELECTION OF DIRECTOR: MERLINE SAINTIL	FOR	FOR
TD SYNNEX CORPORATION	2025-04-02	AN ADVISORY VOTE TO APPROVE OUR EXECUTIVE COMPENSATION.	FOR	FOR
TD SYNNEX CORPORATION	2025-04-02	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS.	FOR	FOR
TD SYNNEX CORPORATION	2025-04-02	CHARTER AMENDMENT TO ELIMINATE SUPERMAJORITY VOTING REQUIREMENTS.	FOR	FOR

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TD SYNNEX CORPORATION	2025-04-02	CHARTER AMENDMENT TO REMOVE OBSOLETE PROVISIONS.	FOR	FOR
TD SYNNEX CORPORATION	2025-04-02	CHARTER AMENDMENT LIMITING LIABILITY OF CERTAIN OFFICERS.	FOR	FOR
TD SYNNEX CORPORATION	2025-04-02	BOARD OF DIRECTORS PROPOSAL ON CREATION OF A STOCKHOLDER RIGHT TO CALL A SPECIAL MEETING OF STOCKHOLDERS.	AGAINST	FOR
TD SYNNEX CORPORATION	2025-04-02	STOCKHOLDER PROPOSAL REGARDING SHAREHOLDER ABILITY TO CALL FOR A SPECIAL SHAREHOLDER MEETING, IF PROPERLY PRESENTED.	FOR	AGAINST
OWENS CORNING	2025-04-15	ELECTION OF DIRECTOR: BRIAN D. CHAMBERS	FOR	FOR
OWENS CORNING	2025-04-15	ELECTION OF DIRECTOR: MICHELLE T. COLLINS	FOR	FOR
OWENS CORNING	2025-04-15	ELECTION OF DIRECTOR: EDUARDO E. CORDEIRO	FOR	FOR
OWENS CORNING	2025-04-15	ELECTION OF DIRECTOR: ADRIENNE D. ELSNER	FOR	FOR
OWENS CORNING	2025-04-15	ELECTION OF DIRECTOR: ALFRED E. FESTA	FOR	FOR
OWENS CORNING	2025-04-15	ELECTION OF DIRECTOR: EDWARD F. LONERGAN	FOR	FOR
OWENS CORNING	2025-04-15	ELECTION OF DIRECTOR: MARYANN T. MANNEN	FOR	FOR
OWENS CORNING	2025-04-15	ELECTION OF DIRECTOR: PAUL E. MARTIN	FOR	FOR
OWENS CORNING	2025-04-15	ELECTION OF DIRECTOR: SUZANNE P. NIMOCKS	FOR	FOR
OWENS CORNING	2025-04-15	ELECTION OF DIRECTOR: JOHN D. WILLIAMS	FOR	FOR
OWENS CORNING	2025-04-15	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
OWENS CORNING	2025-04-15	TO APPROVE, ON AN ADVISORY BASIS, OUR NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
PARSONS CORPORATION	2025-04-15	DIRECTOR: GEORGE L. BALL	FOR: GEORGE L. BALL	FOR
PARSONS CORPORATION	2025-04-15	DIRECTOR: ELLEN M. LORD	FOR: ELLEN M. LORD	FOR
PARSONS CORPORATION	2025-04-15	DIRECTOR: DARREN W. MCDEW	FOR: DARREN W. MCDEW	FOR
PARSONS CORPORATION	2025-04-15	DIRECTOR: SUZANNE M. VAUTRINOT	FOR: SUZANNE M. VAUTRINOT	FOR
PARSONS CORPORATION	2025-04-15	RATIFICATION OF APPOINTMENT OF PWC AS THE COMPANYS INDEPENDENT REGISTERED ACCOUNTING FIRM FOR THE FISCAL YEAR DECEMBER 31, 2025.	FOR	FOR
PARSONS CORPORATION	2025-04-15	TO APPROVE, BY NON-BINDING ADVISORY VOTE, THE COMPENSATION PROGRAM FOR THE COMPANYS NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE COMPENSATION DISCUSSION AND ANALYSIS SECTION OF THE PROXY STATEMENT.	FOR	FOR
PINNACLE FINANCIAL PARTNERS, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR AND UNTIL THE DUE ELECTION AND QUALIFICATION OF THEIR SUCCESSORS: ABNEY S. BOXLEY, III	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PINNACLE FINANCIAL PARTNERS, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR AND UNTIL THE DUE ELECTION AND QUALIFICATION OF THEIR SUCCESSORS: CHARLES E. BROCK	FOR	FOR
PINNACLE FINANCIAL PARTNERS, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR AND UNTIL THE DUE ELECTION AND QUALIFICATION OF THEIR SUCCESSORS: RENDA J. BURKHART	FOR	FOR
PINNACLE FINANCIAL PARTNERS, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR AND UNTIL THE DUE ELECTION AND QUALIFICATION OF THEIR SUCCESSORS: GREGORY L. BURNS	FOR	FOR
PINNACLE FINANCIAL PARTNERS, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR AND UNTIL THE DUE ELECTION AND QUALIFICATION OF THEIR SUCCESSORS: RICHARD D. CALLICUTT, II	FOR	FOR
PINNACLE FINANCIAL PARTNERS, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR AND UNTIL THE DUE ELECTION AND QUALIFICATION OF THEIR SUCCESSORS: THOMAS C. FARNSWORTH, III	FOR	FOR
PINNACLE FINANCIAL PARTNERS, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR AND UNTIL THE DUE ELECTION AND QUALIFICATION OF THEIR SUCCESSORS: GLENDA BASKIN GLOVER	FOR	FOR
PINNACLE FINANCIAL PARTNERS, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR AND UNTIL THE DUE ELECTION AND QUALIFICATION OF THEIR SUCCESSORS: DAVID B. INGRAM	FOR	FOR
PINNACLE FINANCIAL PARTNERS, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR AND UNTIL THE DUE ELECTION AND QUALIFICATION OF THEIR SUCCESSORS: DECOSTA E. JENKINS	FOR	FOR
PINNACLE FINANCIAL PARTNERS, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR AND UNTIL THE DUE ELECTION AND QUALIFICATION OF THEIR SUCCESSORS: ROBERT A. MCCABE, JR.	FOR	FOR
PINNACLE FINANCIAL PARTNERS, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR AND UNTIL THE DUE ELECTION AND QUALIFICATION OF THEIR SUCCESSORS: G. KENNEDY THOMPSON	FOR	FOR
PINNACLE FINANCIAL PARTNERS, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF ONE YEAR AND UNTIL THE DUE ELECTION AND QUALIFICATION OF THEIR SUCCESSORS: M. TERRY TURNER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PINNACLE FINANCIAL PARTNERS, INC.	2025-04-15	TO RATIFY THE APPOINTMENT OF CROWE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
PINNACLE FINANCIAL PARTNERS, INC.	2025-04-15	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPANYS NAMED EXECUTIVE OFFICERS COMPENSATION AS DISCLOSED IN THE PROXY STATEMENT FOR THE ANNUAL MEETING.	FOR	FOR
PROSPERITY BANCSHARES, INC.	2025-04-15	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL THE COMPANYS 2028 ANNUAL MEETING OF SHAREHOLDERS: ILEANA BLANCO	FOR	FOR
PROSPERITY BANCSHARES, INC.	2025-04-15	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL THE COMPANYS 2028 ANNUAL MEETING OF SHAREHOLDERS: LEAH HENDERSON	FOR	FOR
PROSPERITY BANCSHARES, INC.	2025-04-15	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL THE COMPANYS 2028 ANNUAL MEETING OF SHAREHOLDERS: NED S. HOLMES	FOR	FOR
PROSPERITY BANCSHARES, INC.	2025-04-15	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL THE COMPANYS 2028 ANNUAL MEETING OF SHAREHOLDERS: JACK LORD	FOR	FOR
PROSPERITY BANCSHARES, INC.	2025-04-15	ELECTION OF CLASS III DIRECTOR TO SERVE UNTIL THE COMPANYS 2028 ANNUAL MEETING OF SHAREHOLDERS: DAVID ZALMAN	FOR	FOR
PROSPERITY BANCSHARES, INC.	2025-04-15	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
PROSPERITY BANCSHARES, INC.	2025-04-15	ADVISORY APPROVAL OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS (SAY-ON-PAY&QUOT). &QUOT	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: PAOLA M. ARBOUR	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: JONATHAN E. BALIFF	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: RANJANA B. CLARK	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: ROB C. HOLMES	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: DAVID S. HUNTLEY	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: CHARLES S. HYLE	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: THOMAS E. LONG	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: MARK W. MIDKIFF	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: ELYSIA HOLT RAGUSA	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: STEVEN P. ROSENBERG	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: ROBERT W. STALLINGS	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: DALE W. TREMBLAY	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: LAURA L. WHITLEY	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	TO RATIFY THE APOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025;	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	TO APPROVE, ON AN ADVISORY BASIS, THE 2024 COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT;	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	TO APPROVED THE 2022 LONG-TERM INCENTIVE PLAN, AS AMENDED AND RESTATED, AS DESCRIBED IN THE PROXY STATEMENT;	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WHIRLPOOL CORPORATION	2025-04-15	ELECTION OF DIRECTOR: SAMUEL R. ALLEN	FOR	FOR
WHIRLPOOL CORPORATION	2025-04-15	ELECTION OF DIRECTOR: MARC R. BITZER	FOR	FOR
WHIRLPOOL CORPORATION	2025-04-15	ELECTION OF DIRECTOR: GREG CREED	FOR	FOR
WHIRLPOOL CORPORATION	2025-04-15	ELECTION OF DIRECTOR: DIANE M. DIETZ	FOR	FOR
WHIRLPOOL CORPORATION	2025-04-15	ELECTION OF DIRECTOR: GERRI T. ELLIOTT	FOR	FOR
WHIRLPOOL CORPORATION	2025-04-15	ELECTION OF DIRECTOR: RICHARD J. KRAMER	FOR	FOR
WHIRLPOOL CORPORATION	2025-04-15	ELECTION OF DIRECTOR: JENNIFER A. LACLAIR	FOR	FOR
WHIRLPOOL CORPORATION	2025-04-15	ELECTION OF DIRECTOR: JOHN D. LIU	FOR	FOR
WHIRLPOOL CORPORATION	2025-04-15	ELECTION OF DIRECTOR: JAMES M. LOREE	FOR	FOR
WHIRLPOOL CORPORATION	2025-04-15	ELECTION OF DIRECTOR: HARISH MANWANI	FOR	FOR
WHIRLPOOL CORPORATION	2025-04-15	ELECTION OF DIRECTOR: JOHN G. MORIKIS	FOR	FOR
WHIRLPOOL CORPORATION	2025-04-15	ELECTION OF DIRECTOR: RUDY WILSON	FOR	FOR
WHIRLPOOL CORPORATION	2025-04-15	ADVISORY VOTE TO APPROVE WHIRLPOOL CORPORATIONS EXECUTIVE COMPENSATION.	FOR	FOR
WHIRLPOOL CORPORATION	2025-04-15	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS WHIRLPOOL CORPORATIONS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
WHIRLPOOL CORPORATION	2025-04-15	APPROVAL OF AMENDMENT NO. 2 TO THE WHIRLPOOL CORPORATION 2023 OMNIBUS STOCK AND INCENTIVE PLAN.	FOR	FOR
HOME BANCSHARES, INC.	2025-04-17	ELECTION OF DIRECTOR: JOHN W. ALLISON	FOR	FOR
HOME BANCSHARES, INC.	2025-04-17	ELECTION OF DIRECTOR: BRIAN S. DAVIS	FOR	FOR
HOME BANCSHARES, INC.	2025-04-17	ELECTION OF DIRECTOR: MILBURN ADAMS	FOR	FOR
HOME BANCSHARES, INC.	2025-04-17	ELECTION OF DIRECTOR: ROBERT H. ADCOCK, JR.	FOR	FOR
HOME BANCSHARES, INC.	2025-04-17	ELECTION OF DIRECTOR: MIKE D. BEEBE	FOR	FOR
HOME BANCSHARES, INC.	2025-04-17	ELECTION OF DIRECTOR: JACK E. ENGELKES	FOR	FOR
HOME BANCSHARES, INC.	2025-04-17	ELECTION OF DIRECTOR: KAREN E. GARRETT	FOR	FOR
HOME BANCSHARES, INC.	2025-04-17	ELECTION OF DIRECTOR: JAMES G. HINKLE	FOR	FOR
HOME BANCSHARES, INC.	2025-04-17	ELECTION OF DIRECTOR: ALEX R. LIEBLONG	FOR	FOR
HOME BANCSHARES, INC.	2025-04-17	ELECTION OF DIRECTOR: THOMAS J. LONGE	FOR	FOR
HOME BANCSHARES, INC.	2025-04-17	ELECTION OF DIRECTOR: JIM RANKIN, JR	FOR	FOR
HOME BANCSHARES, INC.	2025-04-17	ELECTION OF DIRECTOR: LARRY W. ROSS	FOR	FOR
HOME BANCSHARES, INC.	2025-04-17	ELECTION OF DIRECTOR: DONNA J. TOWNSELL	FOR	FOR
HOME BANCSHARES, INC.	2025-04-17	ADVISORY (NON-BINDING) VOTE APPROVING THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
HOME BANCSHARES, INC.	2025-04-17	APPROVAL OF AN AMENDMENT TO THE COMPANYS RESTATED ARTICLES OF INCORPORATION, AS AMENDED, TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK FROM 300,000,000 TO 400,000,000.	FOR	FOR
HOME BANCSHARES, INC.	2025-04-17	RATIFICATION OF APPOINTMENT OF FORVIS MAZARS, LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
INTERACTIVE BROKERS GROUP, INC.	2025-04-17	ELECTION OF DIRECTOR: THOMAS PETERFFY	AGAINST	FOR
INTERACTIVE BROKERS GROUP, INC.	2025-04-17	ELECTION OF DIRECTOR: EARL H. NEMSER	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
INTERACTIVE BROKERS GROUP, INC.	2025-04-17	ELECTION OF DIRECTOR: MILAN GALIK	AGAINST	FOR
INTERACTIVE BROKERS GROUP, INC.	2025-04-17	ELECTION OF DIRECTOR: PAUL J. BRODY	FOR	FOR
INTERACTIVE BROKERS GROUP, INC.	2025-04-17	ELECTION OF DIRECTOR: LAWRENCE E. HARRIS	FOR	FOR
INTERACTIVE BROKERS GROUP, INC.	2025-04-17	ELECTION OF DIRECTOR: WILLIAM PETERFFY	AGAINST	FOR
INTERACTIVE BROKERS GROUP, INC.	2025-04-17	ELECTION OF DIRECTOR: NICOLE YUEN	FOR	FOR
INTERACTIVE BROKERS GROUP, INC.	2025-04-17	ELECTION OF DIRECTOR: JILL BRIGHT	FOR	FOR
INTERACTIVE BROKERS GROUP, INC.	2025-04-17	ELECTION OF DIRECTOR: RICHARD REPETTO	FOR	FOR
INTERACTIVE BROKERS GROUP, INC.	2025-04-17	ELECTION OF DIRECTOR: LORI CONKLING	FOR	FOR
INTERACTIVE BROKERS GROUP, INC.	2025-04-17	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF DELOITTE & TOUCHE LLP.	FOR	FOR
INTERACTIVE BROKERS GROUP, INC.	2025-04-17	TO APPROVE, BY NON-BINDING VOTE, EXECUTIVE COMPENSATION.	FOR	FOR
KB HOME	2025-04-17	ELECTION OF DIRECTOR: JOSE M. BARRA	FOR	FOR
KB HOME	2025-04-17	ELECTION OF DIRECTOR: ARTHUR R. COLLINS	FOR	FOR
KB HOME	2025-04-17	ELECTION OF DIRECTOR: DORENE C. DOMINGUEZ	FOR	FOR
KB HOME	2025-04-17	ELECTION OF DIRECTOR: KEVIN P. ELTIFE	FOR	FOR
KB HOME	2025-04-17	ELECTION OF DIRECTOR: DR. STUART A. GABRIEL	FOR	FOR
KB HOME	2025-04-17	ELECTION OF DIRECTOR: DR. THOMAS W. GILLIGAN	FOR	FOR
KB HOME	2025-04-17	ELECTION OF DIRECTOR: CHERYL J. HENRY	FOR	FOR
KB HOME	2025-04-17	ELECTION OF DIRECTOR: JODEEN A. KOZLAK	FOR	FOR
KB HOME	2025-04-17	ELECTION OF DIRECTOR: JEFFREY T. MEZGER	FOR	FOR
KB HOME	2025-04-17	ELECTION OF DIRECTOR: JAMES C. WEAVER	FOR	FOR
KB HOME	2025-04-17	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
KB HOME	2025-04-17	RATIFY ERNST & YOUNG LLPS APPOINTMENT AS KB HOMES INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING NOVEMBER 30, 2025.	FOR	FOR
PORTLAND GENERAL ELECTRIC CO	2025-04-18	ELECTION OF DIRECTOR: DAWN FARRELL	FOR	FOR
PORTLAND GENERAL ELECTRIC CO	2025-04-18	ELECTION OF DIRECTOR: MARIE OH HUBER	FOR	FOR
PORTLAND GENERAL ELECTRIC CO	2025-04-18	ELECTION OF DIRECTOR: KATHRYN JACKSON, PHD	FOR	FOR
PORTLAND GENERAL ELECTRIC CO	2025-04-18	ELECTION OF DIRECTOR: MICHAEL LEWIS	FOR	FOR
PORTLAND GENERAL ELECTRIC CO	2025-04-18	ELECTION OF DIRECTOR: MICHAEL MILLEGAN	FOR	FOR
PORTLAND GENERAL ELECTRIC CO	2025-04-18	ELECTION OF DIRECTOR: JOHN OLEARY	FOR	FOR
PORTLAND GENERAL ELECTRIC CO	2025-04-18	ELECTION OF DIRECTOR: PATRICIA SALAS PINEDA	FOR	FOR
PORTLAND GENERAL ELECTRIC CO	2025-04-18	ELECTION OF DIRECTOR: MARIA POPE	FOR	FOR
PORTLAND GENERAL ELECTRIC CO	2025-04-18	ELECTION OF DIRECTOR: JAMES TORGERSON	FOR	FOR
PORTLAND GENERAL ELECTRIC CO	2025-04-18	TO APPROVE, BY A NON-BINDING VOTE, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
PORTLAND GENERAL ELECTRIC CO	2025-04-18	TO RATIFY THE APPOINTMENT OF DELOITTE AND TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR 2025.	FOR	FOR
CHURCHILL DOWNS INCORPORATED	2025-04-22	ELECTION OF CLASS II DIRECTOR: R. ALEX RANKIN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CHURCHILL DOWNS INCORPORATED	2025-04-22	ELECTION OF CLASS II DIRECTOR: ANDRÉA CARTER	FOR	FOR
CHURCHILL DOWNS INCORPORATED	2025-04-22	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
CHURCHILL DOWNS INCORPORATED	2025-04-22	TO APPROVE THE CHURCHILL DOWNS INCORPORATED 2025 OMNIBUS STOCK AND INCENTIVE PLAN.	FOR	FOR
CHURCHILL DOWNS INCORPORATED	2025-04-22	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPANYS EXECUTIVE COMPENSATION AS DISCLOSED IN THE PROXY STATEMENT.	AGAINST	FOR
AUTONATION, INC.	2025-04-23	ELECTION OF DIRECTOR: RICK L. BURDICK	FOR	FOR
AUTONATION, INC.	2025-04-23	ELECTION OF DIRECTOR: CLAIRE BENNETT	FOR	FOR
AUTONATION, INC.	2025-04-23	ELECTION OF DIRECTOR: DAVID B. EDELSON	FOR	FOR
AUTONATION, INC.	2025-04-23	ELECTION OF DIRECTOR: ROBERT R. GRUSKY	FOR	FOR
AUTONATION, INC.	2025-04-23	ELECTION OF DIRECTOR: NORMAN K. JENKINS	FOR	FOR
AUTONATION, INC.	2025-04-23	ELECTION OF DIRECTOR: LISA LUTOFF-PERLO	FOR	FOR
AUTONATION, INC.	2025-04-23	ELECTION OF DIRECTOR: MICHAEL MANLEY	FOR	FOR
AUTONATION, INC.	2025-04-23	ELECTION OF DIRECTOR: G. MIKE MIKAN	FOR	FOR
AUTONATION, INC.	2025-04-23	ELECTION OF DIRECTOR: JACQUELINE A. TRAVISANO	FOR	FOR
AUTONATION, INC.	2025-04-23	RATIFICATION OF THE SELECTION OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
AUTONATION, INC.	2025-04-23	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
AUTONATION, INC.	2025-04-23	ADOPTION OF STOCKHOLDER PROPOSAL REGARDING POLITICAL CONTRIBUTIONS.	AGAINST	AGAINST
AUTONATION, INC.	2025-04-23	ADOPTION OF STOCKHOLDER PROPOSAL REGARDING DIVERSITY, EQUITY, AND INCLUSION EFFORTS.	AGAINST	AGAINST
BLACK HILLS CORPORATION	2025-04-23	DIRECTOR: ROBERT F. BEARD	FOR: ROBERT F. BEARD	FOR
BLACK HILLS CORPORATION	2025-04-23	DIRECTOR: KATHLEEN S. MCALLISTER	FOR: KATHLEEN S. MCALLISTER	FOR
BLACK HILLS CORPORATION	2025-04-23	DIRECTOR: ROBERT P. OTTO	FOR: ROBERT P. OTTO	FOR
BLACK HILLS CORPORATION	2025-04-23	DIRECTOR: ANNE G. WALESKI	FOR: ANNE G. WALESKI	FOR
BLACK HILLS CORPORATION	2025-04-23	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP TO SERVE AS BLACK HILLS CORPORATIONS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
BLACK HILLS CORPORATION	2025-04-23	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
BRIXMOR PROPERTY GROUP INC	2025-04-23	ELECTION OF DIRECTOR TO SERVE UNTIL OUR NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFY: JAMES M. TAYLOR JR.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BRIXMOR PROPERTY GROUP INC	2025-04-23	ELECTION OF DIRECTOR TO SERVE UNTIL OUR NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFY: SHERYL M. CROSLAND	FOR	FOR
BRIXMOR PROPERTY GROUP INC	2025-04-23	ELECTION OF DIRECTOR TO SERVE UNTIL OUR NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFY: MICHAEL BERMAN	FOR	FOR
BRIXMOR PROPERTY GROUP INC	2025-04-23	ELECTION OF DIRECTOR TO SERVE UNTIL OUR NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFY: JULIE BOWERMAN	FOR	FOR
BRIXMOR PROPERTY GROUP INC	2025-04-23	ELECTION OF DIRECTOR TO SERVE UNTIL OUR NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFY: THOMAS W. DICKSON	FOR	FOR
BRIXMOR PROPERTY GROUP INC	2025-04-23	ELECTION OF DIRECTOR TO SERVE UNTIL OUR NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFY: DANIEL B. HURWITZ	FOR	FOR
BRIXMOR PROPERTY GROUP INC	2025-04-23	ELECTION OF DIRECTOR TO SERVE UNTIL OUR NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFY: SANDRA A. J. LAWRENCE	FOR	FOR
BRIXMOR PROPERTY GROUP INC	2025-04-23	ELECTION OF DIRECTOR TO SERVE UNTIL OUR NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFY: WILLIAM D. RAHM	FOR	FOR
BRIXMOR PROPERTY GROUP INC	2025-04-23	ELECTION OF DIRECTOR TO SERVE UNTIL OUR NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFY: JOHN PETER SUAREZ	FOR	FOR
BRIXMOR PROPERTY GROUP INC	2025-04-23	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
BRIXMOR PROPERTY GROUP INC	2025-04-23	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
CADENCE BANK	2025-04-23	ELECTION OF DIRECTOR: FERNANDO G. ARAUJO	FOR	FOR
CADENCE BANK	2025-04-23	ELECTION OF DIRECTOR: SHANNON A. BROWN	FOR	FOR
CADENCE BANK	2025-04-23	ELECTION OF DIRECTOR: WILLIAM G. HOLLIMAN	FOR	FOR
CADENCE BANK	2025-04-23	ELECTION OF DIRECTOR: ALICE L. RODRIGUEZ	FOR	FOR
CADENCE BANK	2025-04-23	ELECTION OF DIRECTOR: JAMES D. ROLLINS III	FOR	FOR
CADENCE BANK	2025-04-23	NON-BINDING, ADVISORY VOTE REGARDING THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CADENCE BANK	2025-04-23	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
HANCOCK WHITNEY CORPORATION	2025-04-23	DIRECTOR: MOSES H. FEAGIN SR.	FOR: MOSES H. FEAGIN SR.	FOR
HANCOCK WHITNEY CORPORATION	2025-04-23	DIRECTOR: RANDALL W. HANNA	FOR: RANDALL W. HANNA	FOR
HANCOCK WHITNEY CORPORATION	2025-04-23	DIRECTOR: H. MERRITT LANE, III	FOR: H. MERRITT LANE, III	FOR
HANCOCK WHITNEY CORPORATION	2025-04-23	DIRECTOR: SONYA C. LITTLE	FOR: SONYA C. LITTLE	FOR
HANCOCK WHITNEY CORPORATION	2025-04-23	DIRECTOR: SONIA A. PÉREZ	FOR: SONIA A. PÉREZ	FOR
HANCOCK WHITNEY CORPORATION	2025-04-23	DIRECTOR: ALBERT J. WILLIAMS	FOR: ALBERT J. WILLIAMS	FOR
HANCOCK WHITNEY CORPORATION	2025-04-23	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
HANCOCK WHITNEY CORPORATION	2025-04-23	TO APPROVE AN AMENDMENT TO THE HANCOCK WHITNEY CORPORATION 2020 LONG TERM INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES AVAILABLE BY 1,300,000.	FOR	FOR
HANCOCK WHITNEY CORPORATION	2025-04-23	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: DAVID R. BROOKS	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: RONALD M. COFIELD, SR.	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: SHANTELLA E. COOPER	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: JOHN C. CORBETT	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: JEAN E. DAVIS	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: MARTIN B. DAVIS	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: JANET P. FROETSCHER	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: DOUGLAS J. HERTZ	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: MERRIANN METZ	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: G. RUFFNER PAGE, JR.	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: WILLIAM KNOX POU, JR.	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: JAMES W. ROQUEMORE	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: DAVID G. SALYERS	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: G. STACY SMITH	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: JOSHUA A. SNIVELY	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	APPROVAL, AS AN ADVISORY, NON-BINDING SAY ON PAY&QUOT RESOLUTION, OF OUR EXECUTIVE COMPENSATION. &QUOT	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	APPROVAL OF A CHANGE IN THE COMPANYS DOMICILE FROM SOUTH CAROLINA TO FLORIDA.	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	RATIFICATION, AS AN ADVISORY, NON-BINDING VOTE, OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
UFP INDUSTRIES, INC.	2025-04-23	ELECTION OF DIRECTOR TO SERVE UNTIL 2028: JOAN A. BUDDEN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
UFP INDUSTRIES, INC.	2025-04-23	ELECTION OF DIRECTOR TO SERVE UNTIL 2028: WILLIAM D. SCHWARTZ, JR.	FOR	FOR
UFP INDUSTRIES, INC.	2025-04-23	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR
UFP INDUSTRIES, INC.	2025-04-23	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION PAID TO OUR NAMED EXECUTIVES.	FOR	FOR
LITTELFUSE, INC.	2025-04-24	ELECTION OF DIRECTOR: KRISTINA A. CERNIGLIA	FOR	FOR
LITTELFUSE, INC.	2025-04-24	ELECTION OF DIRECTOR: TZAU-JIN CHUNG	FOR	FOR
LITTELFUSE, INC.	2025-04-24	ELECTION OF DIRECTOR: GAYLA J. DELLY	FOR	FOR
LITTELFUSE, INC.	2025-04-24	ELECTION OF DIRECTOR: MARIA C. GREEN	FOR	FOR
LITTELFUSE, INC.	2025-04-24	ELECTION OF DIRECTOR: ANTHONY GRILLO	FOR	FOR
LITTELFUSE, INC.	2025-04-24	ELECTION OF DIRECTOR: GREGORY N. HENDERSON	FOR	FOR
LITTELFUSE, INC.	2025-04-24	ELECTION OF DIRECTOR: GORDON HUNTER	FOR	FOR
LITTELFUSE, INC.	2025-04-24	ELECTION OF DIRECTOR: WILLIAM P. NOGLOWS	FOR	FOR
LITTELFUSE, INC.	2025-04-24	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
LITTELFUSE, INC.	2025-04-24	APPROVE AND RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT AUDITORS FOR 2025.	FOR	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	DIRECTOR: ANALISA M. ALLEN	FOR: ANALISA M. ALLEN	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	DIRECTOR: C. EDWARD CHAPLIN	FOR: C. EDWARD CHAPLIN	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	DIRECTOR: CURT S. CULVER	FOR: CURT S. CULVER	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	DIRECTOR: JAY C. HARTZELL	FOR: JAY C. HARTZELL	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	DIRECTOR: JODEEN A. KOZLAK	FOR: JODEEN A. KOZLAK	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	DIRECTOR: TERESITA M. LOWMAN	FOR: TERESITA M. LOWMAN	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	DIRECTOR: TIMOTHY J. MATTKE	FOR: TIMOTHY J. MATTKE	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	DIRECTOR: SHERYL L. SCULLEY	FOR: SHERYL L. SCULLEY	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	DIRECTOR: MICHAEL L. THOMPSON	FOR: MICHAEL L. THOMPSON	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	DIRECTOR: MARK M. ZANDI	FOR: MARK M. ZANDI	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	ADVISORY VOTE TO APPROVE OUR EXECUTIVE COMPENSATION.	FOR	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	APPROVAL OF 2025 OMNIBUS INCENTIVE PLAN.	FOR	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
NEWMARKET CORPORATION	2025-04-24	ELECTION OF DIRECTOR: MARK M. GAMBILL	FOR	FOR
NEWMARKET CORPORATION	2025-04-24	ELECTION OF DIRECTOR: BRUCE C. GOTTWALD	FOR	FOR
NEWMARKET CORPORATION	2025-04-24	ELECTION OF DIRECTOR: THOMAS E. GOTTWALD	FOR	FOR
NEWMARKET CORPORATION	2025-04-24	ELECTION OF DIRECTOR: H. HITER HARRIS, III	FOR	FOR
NEWMARKET CORPORATION	2025-04-24	ELECTION OF DIRECTOR: JAMES E. ROGERS	FOR	FOR
NEWMARKET CORPORATION	2025-04-24	ELECTION OF DIRECTOR: LILO S. UKROP	FOR	FOR
NEWMARKET CORPORATION	2025-04-24	ELECTION OF DIRECTOR: TING XU	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NEWMARKET CORPORATION	2025-04-24	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSE COOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE CORPORATION FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
NEWMARKET CORPORATION	2025-04-24	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS OF NEWMARKET CORPORATION.	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	ELECTION OF DIRECTOR: STACY APTER	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	ELECTION OF DIRECTOR: TIM E. BENTSEN	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	ELECTION OF DIRECTOR: KEVIN S. BLAIR	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	ELECTION OF DIRECTOR: PEDRO CHERRY	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	ELECTION OF DIRECTOR: JOHN H. IRBY	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	ELECTION OF DIRECTOR: GREGORY MONTANA	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	ELECTION OF DIRECTOR: DIANA M. MURPHY	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	ELECTION OF DIRECTOR: HARRIS PASTIDES	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	ELECTION OF DIRECTOR: BARRY L. STOREY	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	ELECTION OF DIRECTOR: ALEXANDRA VILLOCH	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	ELECTION OF DIRECTOR: TERESA WHITE	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF SYNOVUS NAMED EXECUTIVE OFFICERS AS DETERMINED BY THE COMPENSATION AND HUMAN CAPITAL COMMITTEE.	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	TO RATIFY THE APPOINTMENT OF KPMG LLP AS SYNOVUS INDEPENDENT AUDITOR FOR THE YEAR 2025.	FOR	FOR
CADENCE BANK	2025-04-25	TO APPROVE THE SECOND AMENDED AND RESTATED ARTICLES OF INCORPORATION IN ACCORDANCE WITH MISSISSIPPI LAW. **ONLY HOLDERS OF COMMON STOCK ARE ELIGIBLE TO VOTE ON THIS PROPOSAL.**	FOR	FOR
CADENCE BANK	2025-04-25	TO APPROVE THE SECOND AMENDED AND RESTATED ARTICLES OF INCORPORATION TO IMPLEMENT REPURCHASES OF CADENCE BANK COMMON AND PREFERRED STOCK	FOR	FOR
CADENCE BANK	2025-04-25	TO APPROVE THE CADENCE BANK 2025 LONG-TERM INCENTIVE PLAN. **ONLY HOLDERS OF COMMON STOCK ARE ELIGIBLE TO VOTE ON THIS PROPOSAL.**	FOR	FOR
CADENCE BANK	2025-04-25	TO ADJOURN THE MEETING, IF NECESSARY, TO ALLOW TIME FOR FURTHER SOLICITATION OF PROXIES	FOR	FOR
COMMERCE BANCSHARES, INC.	2025-04-25	ELECTION OF DIRECTOR TO THE 2027 CLASS FOR A TERM OF TWO YEARS: BENJAMIN F. RASSIEUR, III	FOR	FOR
COMMERCE BANCSHARES, INC.	2025-04-25	ELECTION OF DIRECTOR TO THE 2028 CLASS FOR A TERM OF THREE YEARS: TIMOTHY S. DUNN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
COMMERCE BANCSHARES, INC.	2025-04-25	ELECTION OF DIRECTOR TO THE 2028 CLASS FOR A TERM OF THREE YEARS: JUNE MCALLISTER FOWLER	FOR	FOR
COMMERCE BANCSHARES, INC.	2025-04-25	ELECTION OF DIRECTOR TO THE 2028 CLASS FOR A TERM OF THREE YEARS: TODD R. SCHNUCK	FOR	FOR
COMMERCE BANCSHARES, INC.	2025-04-25	ELECTION OF DIRECTOR TO THE 2028 CLASS FOR A TERM OF THREE YEARS: CHRISTINE B. TAYLOR	FOR	FOR
COMMERCE BANCSHARES, INC.	2025-04-25	TO RATIFY THE SELECTION OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
COMMERCE BANCSHARES, INC.	2025-04-25	ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION (SAY ON PAY&QUOT). &QUOT	FOR	FOR
GRACO INC.	2025-04-25	ELECTION OF DIRECTOR: ERIC P. ETCHART	FOR	FOR
GRACO INC.	2025-04-25	ELECTION OF DIRECTOR: JODY H. FERAGEN	FOR	FOR
GRACO INC.	2025-04-25	ELECTION OF DIRECTOR: J. KEVIN GILLIGAN	FOR	FOR
GRACO INC.	2025-04-25	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR 2025.	FOR	FOR
GRACO INC.	2025-04-25	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	AGAINST	FOR
PARK HOTELS & RESORTS INC	2025-04-25	ELECTION OF DIRECTOR: THOMAS J. BALTIMORE, JR.	FOR	FOR
PARK HOTELS & RESORTS INC	2025-04-25	ELECTION OF DIRECTOR: PATRICIA M. BEDIENT	FOR	FOR
PARK HOTELS & RESORTS INC	2025-04-25	ELECTION OF DIRECTOR: THOMAS D. ECKERT	FOR	FOR
PARK HOTELS & RESORTS INC	2025-04-25	ELECTION OF DIRECTOR: GEOFFREY M. GARRETT	FOR	FOR
PARK HOTELS & RESORTS INC	2025-04-25	ELECTION OF DIRECTOR: CHRISTIE B. KELLY	FOR	FOR
PARK HOTELS & RESORTS INC	2025-04-25	ELECTION OF DIRECTOR: TERRI D. MCCLEMENTS	FOR	FOR
PARK HOTELS & RESORTS INC	2025-04-25	ELECTION OF DIRECTOR: THOMAS A. NATELLI	FOR	FOR
PARK HOTELS & RESORTS INC	2025-04-25	ELECTION OF DIRECTOR: TIMOTHY J. NAUGHTON	FOR	FOR
PARK HOTELS & RESORTS INC	2025-04-25	ELECTION OF DIRECTOR: STEPHEN I. SADOVE	FOR	FOR
PARK HOTELS & RESORTS INC	2025-04-25	TO APPROVE THE AMENDMENT AND RESTATEMENT OF OUR 2017 STOCK PLAN FOR NON-EMPLOYEE DIRECTORS (AS AMENDED AND RESTATED).	FOR	FOR
PARK HOTELS & RESORTS INC	2025-04-25	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
PARK HOTELS & RESORTS INC	2025-04-25	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CRANE COMPANY	2025-04-28	ELECTION OF DIRECTOR: MARTIN R. BENANTE	FOR	FOR
CRANE COMPANY	2025-04-28	ELECTION OF DIRECTOR: SANJAY KAPOOR	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CRANE COMPANY	2025-04-28	ELECTION OF DIRECTOR: RONALD C. LINDSAY	FOR	FOR
CRANE COMPANY	2025-04-28	ELECTION OF DIRECTOR: SUSAN D. LYNCH	FOR	FOR
CRANE COMPANY	2025-04-28	ELECTION OF DIRECTOR: ELLEN MCCLAIN	FOR	FOR
CRANE COMPANY	2025-04-28	ELECTION OF DIRECTOR: CHARLES G. MCCLURE, JR.	FOR	FOR
CRANE COMPANY	2025-04-28	ELECTION OF DIRECTOR: MAX H. MITCHELL	FOR	FOR
CRANE COMPANY	2025-04-28	ELECTION OF DIRECTOR: JENNIFER M. POLLINO	FOR	FOR
CRANE COMPANY	2025-04-28	ELECTION OF DIRECTOR: JAMES L.L. TULLIS	FOR	FOR
CRANE COMPANY	2025-04-28	RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT AUDITORS FOR 2025.	FOR	FOR
CRANE COMPANY	2025-04-28	SAY ON PAY - AN ADVISORY VOTE TO APPROVE THE COMPENSATION PAID TO CERTAIN EXECUTIVE OFFICERS.	FOR	FOR
TOPBUILD CORP.	2025-04-28	ELECTION OF DIRECTOR: ALEC C. COVINGTON	FOR	FOR
TOPBUILD CORP.	2025-04-28	ELECTION OF DIRECTOR: ERNESTO BAUTISTA, III	FOR	FOR
TOPBUILD CORP.	2025-04-28	ELECTION OF DIRECTOR: ROBERT M. BUCK	FOR	FOR
TOPBUILD CORP.	2025-04-28	ELECTION OF DIRECTOR: JOSEPH S. CANTIE	FOR	FOR
TOPBUILD CORP.	2025-04-28	ELECTION OF DIRECTOR: TINA M. DONIKOWSKI	FOR	FOR
TOPBUILD CORP.	2025-04-28	ELECTION OF DIRECTOR: DEIRDRE C. DRAKE	FOR	FOR
TOPBUILD CORP.	2025-04-28	ELECTION OF DIRECTOR: MARK A. PETRARCA	FOR	FOR
TOPBUILD CORP.	2025-04-28	ELECTION OF DIRECTOR: NANCY M. TAYLOR	FOR	FOR
TOPBUILD CORP.	2025-04-28	TO RATIFY THE COMPANYS APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANYS FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
TOPBUILD CORP.	2025-04-28	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
TOPBUILD CORP.	2025-04-28	TO APPROVE THE TOPBUILD CORP. AMENDED AND RESTATED 2015 LONG TERM STOCK INCENTIVE PLAN.	FOR	FOR
VALMONT INDUSTRIES, INC.	2025-04-28	DIRECTOR: JAMES B. MILLIKEN	FOR: JAMES B. MILLIKEN	FOR
VALMONT INDUSTRIES, INC.	2025-04-28	DIRECTOR: CATHERINE JAMES PAGLIA	FOR: CATHERINE JAMES PAGLIA	FOR
VALMONT INDUSTRIES, INC.	2025-04-28	DIRECTOR: DEBORAH H. CAPLAN	FOR: DEBORAH H. CAPLAN	FOR
VALMONT INDUSTRIES, INC.	2025-04-28	ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
VALMONT INDUSTRIES, INC.	2025-04-28	RATIFYING THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT AUDITORS FOR FISCAL 2025.	FOR	FOR
ASSOCIATED BANC-CORP	2025-04-29	DIRECTOR: R. JAY GERKEN	FOR: R. JAY GERKEN	FOR
ASSOCIATED BANC-CORP	2025-04-29	DIRECTOR: JUDITH P. GREFFIN	FOR: JUDITH P. GREFFIN	FOR
ASSOCIATED BANC-CORP	2025-04-29	DIRECTOR: MICHAEL J. HADDAD	FOR: MICHAEL J. HADDAD	FOR
ASSOCIATED BANC-CORP	2025-04-29	DIRECTOR: ANDREW J. HARMENING	FOR: ANDREW J. HARMENING	FOR
ASSOCIATED BANC-CORP	2025-04-29	DIRECTOR: ROBERT A. JEFFE	FOR: ROBERT A. JEFFE	FOR
ASSOCIATED BANC-CORP	2025-04-29	DIRECTOR: RODNEY JONES-TYSON	FOR: RODNEY JONES-TYSON	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ASSOCIATED BANC-CORP	2025-04-29	DIRECTOR: EILEEN A. KAMERICK	FOR: EILEEN A. KAMERICK	FOR
ASSOCIATED BANC-CORP	2025-04-29	DIRECTOR: GALE E. KLAPPA	FOR: GALE E. KLAPPA	FOR
ASSOCIATED BANC-CORP	2025-04-29	DIRECTOR: KRISTEN M. LUDGATE	FOR: KRISTEN M. LUDGATE	FOR
ASSOCIATED BANC-CORP	2025-04-29	DIRECTOR: CORY L. NETTLES	FOR: CORY L. NETTLES	FOR
ASSOCIATED BANC-CORP	2025-04-29	DIRECTOR: OWEN J. SULLIVAN	FOR: OWEN J. SULLIVAN	FOR
ASSOCIATED BANC-CORP	2025-04-29	DIRECTOR: KAREN T. VAN LITH	FOR: KAREN T. VAN LITH	FOR
ASSOCIATED BANC-CORP	2025-04-29	DIRECTOR: JOHN (JAY) B. WILLIAMS	FOR: JOHN (JAY) B. WILLIAMS	FOR
ASSOCIATED BANC-CORP	2025-04-29	APPROVAL OF THE ASSOCIATED BANC-CORP 2025 EQUITY INCENTIVE PLAN.	FOR	FOR
ASSOCIATED BANC-CORP	2025-04-29	ADVISORY APPROVAL OF ASSOCIATED BANC-CORPS NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
ASSOCIATED BANC-CORP	2025-04-29	THE RATIFICATION OF THE SELECTION OF KPMG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR ASSOCIATED BANC-CORP FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
COMERICA INCORPORATED	2025-04-29	ELECTION OF DIRECTOR: ARTHUR G. ANGULO	FOR	FOR
COMERICA INCORPORATED	2025-04-29	ELECTION OF DIRECTOR: ROGER A. CREGG	FOR	FOR
COMERICA INCORPORATED	2025-04-29	ELECTION OF DIRECTOR: CURTIS C. FARMER	FOR	FOR
COMERICA INCORPORATED	2025-04-29	ELECTION OF DIRECTOR: M. ALAN GARDNER	FOR	FOR
COMERICA INCORPORATED	2025-04-29	ELECTION OF DIRECTOR: DEREK J. KERR	FOR	FOR
COMERICA INCORPORATED	2025-04-29	ELECTION OF DIRECTOR: RICHARD G. LINDNER	FOR	FOR
COMERICA INCORPORATED	2025-04-29	ELECTION OF DIRECTOR: JENNIFER H. SAMPSON	FOR	FOR
COMERICA INCORPORATED	2025-04-29	ELECTION OF DIRECTOR: BARBARA R. SMITH	FOR	FOR
COMERICA INCORPORATED	2025-04-29	ELECTION OF DIRECTOR: ROBERT S. TAUBMAN	FOR	FOR
COMERICA INCORPORATED	2025-04-29	ELECTION OF DIRECTOR: NINA G. VACA	FOR	FOR
COMERICA INCORPORATED	2025-04-29	ELECTION OF DIRECTOR: MICHAEL G. VAN DE VEN	FOR	FOR
COMERICA INCORPORATED	2025-04-29	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
COMERICA INCORPORATED	2025-04-29	APPROVAL OF A NON-BINDING, ADVISORY PROPOSAL APPROVING EXECUTIVE COMPENSATION	FOR	FOR
COUSINS PROPERTIES INCORPORATED	2025-04-29	ELECTION OF DIRECTOR: CHARLES T. CANNADA	FOR	FOR
COUSINS PROPERTIES INCORPORATED	2025-04-29	ELECTION OF DIRECTOR: ROBERT M. CHAPMAN	FOR	FOR
COUSINS PROPERTIES INCORPORATED	2025-04-29	ELECTION OF DIRECTOR: M. COLIN CONNOLLY	FOR	FOR
COUSINS PROPERTIES INCORPORATED	2025-04-29	ELECTION OF DIRECTOR: SCOTT W. FORDHAM	FOR	FOR
COUSINS PROPERTIES INCORPORATED	2025-04-29	ELECTION OF DIRECTOR: SUSAN L. GIVENS	FOR	FOR
COUSINS PROPERTIES INCORPORATED	2025-04-29	ELECTION OF DIRECTOR: R. KENT GRIFFIN, JR.	FOR	FOR
COUSINS PROPERTIES INCORPORATED	2025-04-29	ELECTION OF DIRECTOR: DONNA W. HYLAND	FOR	FOR
COUSINS PROPERTIES INCORPORATED	2025-04-29	ELECTION OF DIRECTOR: DIONNE NELSON	FOR	FOR
COUSINS PROPERTIES INCORPORATED	2025-04-29	ELECTION OF DIRECTOR: R. DARY STONE	FOR	FOR
COUSINS PROPERTIES INCORPORATED	2025-04-29	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
COUSINS PROPERTIES INCORPORATED	2025-04-29	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
EQUITY LIFESTYLE PROPERTIES, INC.	2025-04-29	DIRECTOR: ANDREW BERKENFIELD	FOR: ANDREW BERKENFIELD	FOR
EQUITY LIFESTYLE PROPERTIES, INC.	2025-04-29	DIRECTOR: DERRICK BURKS	FOR: DERRICK BURKS	FOR
EQUITY LIFESTYLE PROPERTIES, INC.	2025-04-29	DIRECTOR: PHILIP CALIAN	FOR: PHILIP CALIAN	FOR
EQUITY LIFESTYLE PROPERTIES, INC.	2025-04-29	DIRECTOR: DAVID CONTIS	FOR: DAVID CONTIS	FOR
EQUITY LIFESTYLE PROPERTIES, INC.	2025-04-29	DIRECTOR: CONSTANCE FREEDMAN	FOR: CONSTANCE FREEDMAN	FOR
EQUITY LIFESTYLE PROPERTIES, INC.	2025-04-29	DIRECTOR: THOMAS HENEGHAN	FOR: THOMAS HENEGHAN	FOR
EQUITY LIFESTYLE PROPERTIES, INC.	2025-04-29	DIRECTOR: MARGUERITE NADER	FOR: MARGUERITE NADER	FOR
EQUITY LIFESTYLE PROPERTIES, INC.	2025-04-29	DIRECTOR: RADHIKA PAPANDREOU	FOR: RADHIKA PAPANDREOU	FOR
EQUITY LIFESTYLE PROPERTIES, INC.	2025-04-29	DIRECTOR: SCOTT PEPPET	FOR: SCOTT PEPPET	FOR
EQUITY LIFESTYLE PROPERTIES, INC.	2025-04-29	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
EQUITY LIFESTYLE PROPERTIES, INC.	2025-04-29	APPROVAL ON A NON-BINDING, ADVISORY BASIS OF OUR EXECUTIVE COMPENSATION AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: JEFFREY J. BROWN	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: VELIA CARBONI	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: JOHN C. COMPTON	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: WENDY P. DAVIDSON	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: JOHN W. DIETRICH	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: D. BRYAN JORDAN	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: J. MICHAEL KEMP, SR.	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: RICK E. MAPLES	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: VICKI R. PALMER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FIRST HORIZON CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: COLIN V. REED	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: CECELIA D. STEWART	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: R. EUGENE TAYLOR	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	APPROVAL OF AN ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	RATIFICATION OF APPOINTMENT OF KPMG LLP AS AUDITORS.	FOR	FOR
KIRBY CORPORATION	2025-04-29	ELECTION OF CLASS III DIRECTOR: ANNE-MARIE N. AINSWORTH	FOR	FOR
KIRBY CORPORATION	2025-04-29	ELECTION OF CLASS III DIRECTOR: WILLIAM M. WATERMAN	FOR	FOR
KIRBY CORPORATION	2025-04-29	ELECTION OF CLASS III DIRECTOR: SHAWN D. WILLIAMS	FOR	FOR
KIRBY CORPORATION	2025-04-29	RATIFICATION OF THE AUDIT COMMITTEES SELECTION OF KPMG LLP AS KIRBYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
KIRBY CORPORATION	2025-04-29	ADVISORY VOTE ON THE APPROVAL OF THE COMPENSATION OF KIRBYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
REGAL REXNORD CORPORATION	2025-04-29	ELECTION OF DIRECTOR WHOSE TERM WOULD EXPIRE IN 2026: GERBEN W. BAKKER	FOR	FOR
REGAL REXNORD CORPORATION	2025-04-29	ELECTION OF DIRECTOR WHOSE TERM WOULD EXPIRE IN 2026: JAN A. BERTSCH	FOR	FOR
REGAL REXNORD CORPORATION	2025-04-29	ELECTION OF DIRECTOR WHOSE TERM WOULD EXPIRE IN 2026: STEPHEN M. BURT	FOR	FOR
REGAL REXNORD CORPORATION	2025-04-29	ELECTION OF DIRECTOR WHOSE TERM WOULD EXPIRE IN 2026: THEODORE D. CRANDALL	FOR	FOR
REGAL REXNORD CORPORATION	2025-04-29	ELECTION OF DIRECTOR WHOSE TERM WOULD EXPIRE IN 2026: MICHAEL P. DOSS	FOR	FOR
REGAL REXNORD CORPORATION	2025-04-29	ELECTION OF DIRECTOR WHOSE TERM WOULD EXPIRE IN 2026: RASHIDA A. HODGE	FOR	FOR
REGAL REXNORD CORPORATION	2025-04-29	ELECTION OF DIRECTOR WHOSE TERM WOULD EXPIRE IN 2026: MICHAEL F. HILTON	FOR	FOR
REGAL REXNORD CORPORATION	2025-04-29	ELECTION OF DIRECTOR WHOSE TERM WOULD EXPIRE IN 2026: LOUIS V. PINKHAM	FOR	FOR
REGAL REXNORD CORPORATION	2025-04-29	ELECTION OF DIRECTOR WHOSE TERM WOULD EXPIRE IN 2026: RAKESH SACHDEV	FOR	FOR
REGAL REXNORD CORPORATION	2025-04-29	ELECTION OF DIRECTOR WHOSE TERM WOULD EXPIRE IN 2026: CURTIS W. STOELTING	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
REGAL REXNORD CORPORATION	2025-04-29	ELECTION OF DIRECTOR WHOSE TERM WOULD EXPIRE IN 2026: ROBIN A. WALKER-LEE	FOR	FOR
REGAL REXNORD CORPORATION	2025-04-29	ADVISORY VOTE ON THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE COMPANYS PROXY STATEMENT.	FOR	FOR
REGAL REXNORD CORPORATION	2025-04-29	RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
UMB FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: ROBIN C. BEERY	FOR	FOR
UMB FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: JANINE A. DAVIDSON	FOR	FOR
UMB FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: KEVIN C. GALLAGHER	FOR	FOR
UMB FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: GREG M. GRAVES	FOR	FOR
UMB FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: BRADLEY J. HENDERSON	FOR	FOR
UMB FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: JENNIFER K. HOPKINS	FOR	FOR
UMB FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: J. MARINER KEMPER	FOR	FOR
UMB FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: GORDON E. LANSFORD III	FOR	FOR
UMB FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: MARGARET LAZO	FOR	FOR
UMB FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: SUSAN G. MURPHY	FOR	FOR
UMB FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: TIMOTHY R. MURPHY	FOR	FOR
UMB FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: TAMARA M. PETERMAN	FOR	FOR
UMB FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: KRIS A. ROBBINS	FOR	FOR
UMB FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: JOHN K. SCHMIDT	FOR	FOR
UMB FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: L. JOSHUA SOSLAND	FOR	FOR
UMB FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: LEROY J. WILLIAMS, JR.	FOR	FOR
UMB FINANCIAL CORPORATION	2025-04-29	AN ADVISORY VOTE (NON-BINDING) ON THE COMPENSATION PAID TO UMBS NAMED EXECUTIVE OFFICERS.	FOR	FOR
UMB FINANCIAL CORPORATION	2025-04-29	THE RATIFICATION OF THE CORPORATE AUDIT COMMITTEES ENGAGEMENT OF KPMG LLP AS UMBS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
CARLISLE COMPANIES INCORPORATED	2025-04-30	ELECTION OF DIRECTOR: JONATHAN R. COLLINS	FOR	FOR
CARLISLE COMPANIES INCORPORATED	2025-04-30	ELECTION OF DIRECTOR: D. CHRISTIAN KOCH	FOR	FOR
CARLISLE COMPANIES INCORPORATED	2025-04-30	ELECTION OF DIRECTOR: C. DAVID MYERS	FOR	FOR
CARLISLE COMPANIES INCORPORATED	2025-04-30	TO APPROVE, ON AN ADVISORY BASIS, THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION IN 2024.	FOR	FOR
CARLISLE COMPANIES INCORPORATED	2025-04-30	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP TO SERVE AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
COGNEX CORPORATION	2025-04-30	ELECTION OF DIRECTOR FOR A TERM ENDING IN 2028: JOHN T.C. LEE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
COGNEX CORPORATION	2025-04-30	ELECTION OF DIRECTOR FOR A TERM ENDING IN 2028: ANTHONY SUN	FOR	FOR
COGNEX CORPORATION	2025-04-30	ELECTION OF DIRECTOR FOR A TERM ENDING IN 2028: ROBERT J. WILLETT	FOR	FOR
COGNEX CORPORATION	2025-04-30	TO RATIFY THE SELECTION OF GRANT THORNTON LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
COGNEX CORPORATION	2025-04-30	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF COGNEXS NAMED EXECUTIVE OFFICERS, AS DESCRIBED IN THE PROXY STATEMENT INCLUDING THE COMPENSATION DISCUSSION AND ANALYSIS, COMPENSATION TABLES AND NARRATIVE DISCUSSION (SAY-ON-PAY&QUOT). &QUOT	FOR	FOR
CULLEN/FROST BANKERS, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM THAT WILL EXPIRE AT THE 2026 ANNUAL MEETING: HOPE ANDRADE	FOR	FOR
CULLEN/FROST BANKERS, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM THAT WILL EXPIRE AT THE 2026 ANNUAL MEETING: CHRIS M. AVERY	FOR	FOR
CULLEN/FROST BANKERS, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM THAT WILL EXPIRE AT THE 2026 ANNUAL MEETING: ANTHONY R. CHASE	FOR	FOR
CULLEN/FROST BANKERS, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM THAT WILL EXPIRE AT THE 2026 ANNUAL MEETING: CYNTHIA J. COMPARIN	FOR	FOR
CULLEN/FROST BANKERS, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM THAT WILL EXPIRE AT THE 2026 ANNUAL MEETING: SAMUEL G. DAWSON	FOR	FOR
CULLEN/FROST BANKERS, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM THAT WILL EXPIRE AT THE 2026 ANNUAL MEETING: CRAWFORD H. EDWARDS	FOR	FOR
CULLEN/FROST BANKERS, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM THAT WILL EXPIRE AT THE 2026 ANNUAL MEETING: JOHN T. ENGATES	FOR	FOR
CULLEN/FROST BANKERS, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM THAT WILL EXPIRE AT THE 2026 ANNUAL MEETING: PHILLIP D. GREEN	FOR	FOR
CULLEN/FROST BANKERS, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM THAT WILL EXPIRE AT THE 2026 ANNUAL MEETING: DAVID J. HAEMISEGGER	FOR	FOR
CULLEN/FROST BANKERS, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM THAT WILL EXPIRE AT THE 2026 ANNUAL MEETING: CHARLES W. MATTHEWS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CULLEN/FROST BANKERS, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM THAT WILL EXPIRE AT THE 2026 ANNUAL MEETING: JOSEPH A. PIERCE	FOR	FOR
CULLEN/FROST BANKERS, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM THAT WILL EXPIRE AT THE 2026 ANNUAL MEETING: LINDA B. RUTHERFORD	FOR	FOR
CULLEN/FROST BANKERS, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM THAT WILL EXPIRE AT THE 2026 ANNUAL MEETING: JACK WILLOME	FOR	FOR
CULLEN/FROST BANKERS, INC.	2025-04-30	TO PROVIDE NONBINDING APPROVAL OF EXECUTIVE COMPENSATION.	FOR	FOR
CULLEN/FROST BANKERS, INC.	2025-04-30	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP TO ACT AS INDEPENDENT AUDITORS OF CULLEN/FROST FOR THE FISCAL YEAR THAT BEGAN JANUARY 1, 2025.	FOR	FOR
FIRST INDUSTRIAL REALTY TRUST, INC.	2025-04-30	ELECTION OF DIRECTOR (TERM EXPIRES IN 2026): PETER E. BACCILE	FOR	FOR
FIRST INDUSTRIAL REALTY TRUST, INC.	2025-04-30	ELECTION OF DIRECTOR (TERM EXPIRES IN 2026): TERESA B. BAZEMORE	FOR	FOR
FIRST INDUSTRIAL REALTY TRUST, INC.	2025-04-30	ELECTION OF DIRECTOR (TERM EXPIRES IN 2026): MATTHEW S. DOMINSKI	FOR	FOR
FIRST INDUSTRIAL REALTY TRUST, INC.	2025-04-30	ELECTION OF DIRECTOR (TERM EXPIRES IN 2026): H. PATRICK HACKETT, JR.	FOR	FOR
FIRST INDUSTRIAL REALTY TRUST, INC.	2025-04-30	ELECTION OF DIRECTOR (TERM EXPIRES IN 2026): DENISE A. OLSEN	FOR	FOR
FIRST INDUSTRIAL REALTY TRUST, INC.	2025-04-30	ELECTION OF DIRECTOR (TERM EXPIRES IN 2026): JOHN E. RAU	FOR	FOR
FIRST INDUSTRIAL REALTY TRUST, INC.	2025-04-30	ELECTION OF DIRECTOR (TERM EXPIRES IN 2026): MARCUS L. SMITH	FOR	FOR
FIRST INDUSTRIAL REALTY TRUST, INC.	2025-04-30	TO APPROVE, ON AN ADVISORY (I.E. NON-BINDING) BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT FOR THE 2025 ANNUAL MEETING.	FOR	FOR
FIRST INDUSTRIAL REALTY TRUST, INC.	2025-04-30	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
GLACIER BANCORP, INC.	2025-04-30	DIRECTOR: DAVID C. BOYLES	FOR: DAVID C. BOYLES	FOR
GLACIER BANCORP, INC.	2025-04-30	DIRECTOR: ROBERT A. CASHELL, JR.	FOR: ROBERT A. CASHELL, JR.	FOR
GLACIER BANCORP, INC.	2025-04-30	DIRECTOR: RANDALL M. CHESLER	FOR: RANDALL M. CHESLER	FOR
GLACIER BANCORP, INC.	2025-04-30	DIRECTOR: JESUS T. ESPINOZA	FOR: JESUS T. ESPINOZA	FOR
GLACIER BANCORP, INC.	2025-04-30	DIRECTOR: ANNIE M. GOODWIN	FOR: ANNIE M. GOODWIN	FOR
GLACIER BANCORP, INC.	2025-04-30	DIRECTOR: KRISTEN L. HECK	FOR: KRISTEN L. HECK	FOR
GLACIER BANCORP, INC.	2025-04-30	DIRECTOR: MICHAEL B. HORMAECHEA	FOR: MICHAEL B. HORMAECHEA	FOR
GLACIER BANCORP, INC.	2025-04-30	DIRECTOR: CRAIG A. LANGEL	FOR: CRAIG A. LANGEL	FOR
GLACIER BANCORP, INC.	2025-04-30	DIRECTOR: DOUGLAS J. MCBRIDE	FOR: DOUGLAS J. MCBRIDE	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
GLACIER BANCORP, INC.	2025-04-30	DIRECTOR: BETH NOYMER LEVINE	FOR: BETH NOYMER LEVINE	FOR
GLACIER BANCORP, INC.	2025-04-30	TO APPROVE THE GLACIER BANCORP, INC. 2025 STOCK INCENTIVE PLAN.	FOR	FOR
GLACIER BANCORP, INC.	2025-04-30	TO VOTE ON AN ADVISORY (NON-BINDING) RESOLUTION TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
GLACIER BANCORP, INC.	2025-04-30	TO RATIFY THE APPOINTMENT OF FORVIS MAZARS, LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
THE NEW YORK TIMES COMPANY	2025-04-30	DIRECTOR: RACHEL GLASER	FOR: RACHEL GLASER	FOR
THE NEW YORK TIMES COMPANY	2025-04-30	DIRECTOR: JOHN W. ROGERS, JR.	FOR: JOHN W. ROGERS, JR.	FOR
THE NEW YORK TIMES COMPANY	2025-04-30	DIRECTOR: ANURADHA B. SUBRAMANIAN	FOR: ANURADHA B. SUBRAMANIAN	FOR
THE NEW YORK TIMES COMPANY	2025-04-30	DIRECTOR: REBECCA VAN DYCK	FOR: REBECCA VAN DYCK	FOR
THE NEW YORK TIMES COMPANY	2025-04-30	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR
NORTHWESTERN ENERGY GROUP, INC.	2025-04-30	DIRECTOR: BRIAN BIRD	FOR: BRIAN BIRD	FOR
NORTHWESTERN ENERGY GROUP, INC.	2025-04-30	DIRECTOR: SHERINA MAYE EDWARDS	FOR: SHERINA MAYE EDWARDS	FOR
NORTHWESTERN ENERGY GROUP, INC.	2025-04-30	DIRECTOR: DAVID GOODIN	FOR: DAVID GOODIN	FOR
NORTHWESTERN ENERGY GROUP, INC.	2025-04-30	DIRECTOR: JAN HORSFALL	FOR: JAN HORSFALL	FOR
NORTHWESTERN ENERGY GROUP, INC.	2025-04-30	DIRECTOR: BRITT IDE	FOR: BRITT IDE	FOR
NORTHWESTERN ENERGY GROUP, INC.	2025-04-30	DIRECTOR: KENT LARSON	FOR: KENT LARSON	FOR
NORTHWESTERN ENERGY GROUP, INC.	2025-04-30	DIRECTOR: LINDA SULLIVAN	FOR: LINDA SULLIVAN	FOR
NORTHWESTERN ENERGY GROUP, INC.	2025-04-30	DIRECTOR: MAHVASH YAZDI	FOR: MAHVASH YAZDI	FOR
NORTHWESTERN ENERGY GROUP, INC.	2025-04-30	DIRECTOR: JEFFREY YINGLING	FOR: JEFFREY YINGLING	FOR
NORTHWESTERN ENERGY GROUP, INC.	2025-04-30	RATIFICATION OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
NORTHWESTERN ENERGY GROUP, INC.	2025-04-30	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
CHORD ENERGY CORPORATION	2025-04-30	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: DOUGLAS BROOKS	FOR	FOR
CHORD ENERGY CORPORATION	2025-04-30	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: DANIEL BROWN	FOR	FOR
CHORD ENERGY CORPORATION	2025-04-30	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: SUSAN CUNNINGHAM	FOR	FOR
CHORD ENERGY CORPORATION	2025-04-30	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: IAN DUNDAS	FOR	FOR
CHORD ENERGY CORPORATION	2025-04-30	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: HILARY FOULKES	FOR	FOR
CHORD ENERGY CORPORATION	2025-04-30	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: SAMANTHA HOLROYD	FOR	FOR
CHORD ENERGY CORPORATION	2025-04-30	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: KEVIN MCCARTHY	FOR	FOR
CHORD ENERGY CORPORATION	2025-04-30	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: WARD POLZIN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CHORD ENERGY CORPORATION	2025-04-30	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: JEFF SHEETS	FOR	FOR
CHORD ENERGY CORPORATION	2025-04-30	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: ANNE TAYLOR	FOR	FOR
CHORD ENERGY CORPORATION	2025-04-30	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: MARGUERITE WOUNG-CHAPMAN	FOR	FOR
CHORD ENERGY CORPORATION	2025-04-30	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
CHORD ENERGY CORPORATION	2025-04-30	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
SELECTIVE INSURANCE GROUP, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: AINAR D. AIJALA, JR.	FOR	FOR
SELECTIVE INSURANCE GROUP, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: LISA ROJAS BACUS	FOR	FOR
SELECTIVE INSURANCE GROUP, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: TERRENCE W. CAVANAUGH	FOR	FOR
SELECTIVE INSURANCE GROUP, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: WOLE C. COAXUM	FOR	FOR
SELECTIVE INSURANCE GROUP, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: ROBERT KELLY DOHERTY	FOR	FOR
SELECTIVE INSURANCE GROUP, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: JOHN J. MARCHIONI	FOR	FOR
SELECTIVE INSURANCE GROUP, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: THOMAS A. MCCARTHY	FOR	FOR
SELECTIVE INSURANCE GROUP, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: STEPHEN C. MILLS	FOR	FOR
SELECTIVE INSURANCE GROUP, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: H. ELIZABETH MITCHELL	FOR	FOR
SELECTIVE INSURANCE GROUP, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: CYNTHIA S. NICHOLSON	FOR	FOR
SELECTIVE INSURANCE GROUP, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: KATE E. R. SAMPSON	FOR	FOR
SELECTIVE INSURANCE GROUP, INC.	2025-04-30	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: JOHN S. SCHEID	FOR	FOR
SELECTIVE INSURANCE GROUP, INC.	2025-04-30	APPROVAL, ON AN ADVISORY BASIS, OF THE 2024 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS: THE APPROVAL, ON AN ADVISORY BASIS, OF THE 2024 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS DISCLOSED IN THE PROXY STATEMENT.	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SELECTIVE INSURANCE GROUP, INC.	2025-04-30	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM: THE RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
JANUS HENDERSON GROUP PLC	2025-04-30	ELECTION OF DIRECTOR: BRIAN BALDWIN	FOR	FOR
JANUS HENDERSON GROUP PLC	2025-04-30	ELECTION OF DIRECTOR: JOHN CASSADAY	FOR	FOR
JANUS HENDERSON GROUP PLC	2025-04-30	ELECTION OF DIRECTOR: KALPANA DESAI	FOR	FOR
JANUS HENDERSON GROUP PLC	2025-04-30	ELECTION OF DIRECTOR: ALI DIBADJ	FOR	FOR
JANUS HENDERSON GROUP PLC	2025-04-30	ELECTION OF DIRECTOR: KEVIN DOLAN	FOR	FOR
JANUS HENDERSON GROUP PLC	2025-04-30	ELECTION OF DIRECTOR: EUGENE FLOOD JR.	FOR	FOR
JANUS HENDERSON GROUP PLC	2025-04-30	ELECTION OF DIRECTOR: JOSH FRANK	FOR	FOR
JANUS HENDERSON GROUP PLC	2025-04-30	ELECTION OF DIRECTOR: ALISON QUIRK	FOR	FOR
JANUS HENDERSON GROUP PLC	2025-04-30	ELECTION OF DIRECTOR: LESLIE F. SEIDMAN	FOR	FOR
JANUS HENDERSON GROUP PLC	2025-04-30	ELECTION OF DIRECTOR: ANGELA SEYMOUR-JACKSON	FOR	FOR
JANUS HENDERSON GROUP PLC	2025-04-30	ELECTION OF DIRECTOR: ANNE SHEEHAN	FOR	FOR
JANUS HENDERSON GROUP PLC	2025-04-30	ADVISORY SAY-ON-PAY VOTE ON EXECUTIVE COMPENSATION.	FOR	FOR
JANUS HENDERSON GROUP PLC	2025-04-30	RENEWAL OF AUTHORITY TO REPURCHASE COMMON STOCK.	FOR	FOR
JANUS HENDERSON GROUP PLC	2025-04-30	REAPPOINTMENT AND REMUNERATION OF AUDITORS.	FOR	FOR
THE COOPER COMPANIES, INC.	2025-04-02	ELECTION OF DIRECTOR: ROBERT S. WEISS	FOR	FOR
THE COOPER COMPANIES, INC.	2025-04-02	ELECTION OF DIRECTOR: COLLEEN E. JAY	FOR	FOR
THE COOPER COMPANIES, INC.	2025-04-02	ELECTION OF DIRECTOR: LAWRENCE E. KURZIUS	FOR	FOR
THE COOPER COMPANIES, INC.	2025-04-02	ELECTION OF DIRECTOR: CYNTHIA L. LUCCHESE	FOR	FOR
THE COOPER COMPANIES, INC.	2025-04-02	ELECTION OF DIRECTOR: TERESA S. MADDEN	FOR	FOR
THE COOPER COMPANIES, INC.	2025-04-02	ELECTION OF DIRECTOR: MARIA RIVAS, M.D.	FOR	FOR
THE COOPER COMPANIES, INC.	2025-04-02	ELECTION OF DIRECTOR: ALBERT G. WHITE III	FOR	FOR
THE COOPER COMPANIES, INC.	2025-04-02	APPROVE AN AMENDMENT TO OUR SECOND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR THE EXCULPATION OF OFFICERS.	FOR	FOR
THE COOPER COMPANIES, INC.	2025-04-02	RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2025.	FOR	FOR
THE COOPER COMPANIES, INC.	2025-04-02	APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	2025-04-02	ELECTION OF DIRECTOR: PAMELA L. CARTER	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	2025-04-02	ELECTION OF DIRECTOR: FRANK A. DAMELIO	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	2025-04-02	ELECTION OF DIRECTOR: REGINA E. DUGAN	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	2025-04-02	ELECTION OF DIRECTOR: JEAN M. HOBBY	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	2025-04-02	ELECTION OF DIRECTOR: RAYMOND J. LANE	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	2025-04-02	ELECTION OF DIRECTOR: ANN M. LIVERMORE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HEWLETT PACKARD ENTERPRISE COMPANY	2025-04-02	ELECTION OF DIRECTOR: BETHANY J. MAYER	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	2025-04-02	ELECTION OF DIRECTOR: ANTONIO F. NERI	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	2025-04-02	ELECTION OF DIRECTOR: CHARLES H. NOSKI	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	2025-04-02	ELECTION OF DIRECTOR: RAYMOND E. OZZIE	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	2025-04-02	ELECTION OF DIRECTOR: GARY M. REINER	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	2025-04-02	ELECTION OF DIRECTOR: PATRICIA F. RUSSO	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	2025-04-02	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2025.	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	2025-04-02	APPROVAL OF AMENDMENT NO. 4 TO THE HEWLETT PACKARD ENTERPRISE COMPANY 2021 STOCK INCENTIVE PLAN TO INCREASE THE PLANS SHARES AVAILABLE FOR ISSUANCE.	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	2025-04-02	APPROVAL OF AMENDMENT NO. 1 TO THE HEWLETT PACKARD ENTERPRISE COMPANY 2015 EMPLOYEE STOCK PURCHASE PLAN TO EXTEND THE PLANS DURATION.	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	2025-04-02	ADVISORY VOTE TO APPROVE THE HEWLETT PACKARD ENTERPRISE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
HEWLETT PACKARD ENTERPRISE COMPANY	2025-04-02	STOCKHOLDER PROPOSAL ENTITLED: TRANSPARENCY IN LOBBYING&QUOT. &QUOT	AGAINST	AGAINST
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: PETER COLEMAN	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: PATRICK DE LA CHEVARDIÈRE	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: MIGUEL GALUCCIO	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: JIM HACKETT	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: OLIVIER LE PEUCH	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: SAMUEL LEUPOLD	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: MARIA MORAEUS HANSSEN	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: VANITHA NARAYANAN	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: JEFF SHEETS	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION.	AGAINST	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	APPROVAL OF OUR CONSOLIDATED BALANCE SHEET AT DECEMBER 31, 2024; OUR CONSOLIDATED STATEMENT OF INCOME FOR THE YEAR ENDED DECEMBER 31, 2024; AND THE DECLARATIONS OF DIVIDENDS BY OUR BOARD OF DIRECTORS IN 2024, AS REFLECTED IN OUR ANNUAL REPORT ON FORM 10-K FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024.	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT AUDITORS FOR 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	APPROVAL OF AN AMENDMENT AND RESTATEMENT OF THE SLB DISCOUNTED STOCK PURCHASE PLAN.	FOR	FOR
A.O. SMITH CORPORATION	2025-04-08	DIRECTOR: TODD W. FISTER	FOR: TODD W. FISTER	FOR
A.O. SMITH CORPORATION	2025-04-08	DIRECTOR: MICHAEL M. LARSEN	FOR: MICHAEL M. LARSEN	FOR
A.O. SMITH CORPORATION	2025-04-08	DIRECTOR: LOIS M. MARTIN	FOR: LOIS M. MARTIN	FOR
A.O. SMITH CORPORATION	2025-04-08	DIRECTOR: ADRIAN I. PEACE	FOR: ADRIAN I. PEACE	FOR
A.O. SMITH CORPORATION	2025-04-08	PROPOSAL TO APPROVE, BY NONBINDING ADVISORY VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
A.O. SMITH CORPORATION	2025-04-08	PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE CORPORATION.	FOR	FOR
A.O. SMITH CORPORATION	2025-04-08	STOCKHOLDER PROPOSAL REQUESTING A BOARD REPORT ON OUR HIRING PRACTICES WITH RESPECT TO FORMERLY INCARCERATED PEOPLE, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	AGAINST	AGAINST
DOW INC.	2025-04-10	ELECTION OF DIRECTOR: SAMUEL R. ALLEN	FOR	FOR
DOW INC.	2025-04-10	ELECTION OF DIRECTOR: GAURDIE E. BANISTER JR.	FOR	FOR
DOW INC.	2025-04-10	ELECTION OF DIRECTOR: WESLEY G. BUSH	FOR	FOR
DOW INC.	2025-04-10	ELECTION OF DIRECTOR: RICHARD K. DAVIS	FOR	FOR
DOW INC.	2025-04-10	ELECTION OF DIRECTOR: JERRI DEVARD	FOR	FOR
DOW INC.	2025-04-10	ELECTION OF DIRECTOR: DEBRA L. DIAL	FOR	FOR
DOW INC.	2025-04-10	ELECTION OF DIRECTOR: JEFF M. FETTIG	FOR	FOR
DOW INC.	2025-04-10	ELECTION OF DIRECTOR: JIM FITTERLING	FOR	FOR
DOW INC.	2025-04-10	ELECTION OF DIRECTOR: JACQUELINE C. HINMAN	FOR	FOR
DOW INC.	2025-04-10	ELECTION OF DIRECTOR: REBECCA B. LIEBERT	FOR	FOR
DOW INC.	2025-04-10	ELECTION OF DIRECTOR: LUIS ALBERTO MORENO	FOR	FOR
DOW INC.	2025-04-10	ELECTION OF DIRECTOR: JILL S. WYANT	FOR	FOR
DOW INC.	2025-04-10	ELECTION OF DIRECTOR: DANIEL W. YOHANNES	FOR	FOR
DOW INC.	2025-04-10	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	AGAINST	FOR
DOW INC.	2025-04-10	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
SYNOPSYS, INC.	2025-04-10	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED: DR. AART J. DE GEUS	FOR	FOR
SYNOPSYS, INC.	2025-04-10	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED: JOHN G. SCHWARZ	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SYNOPSYS, INC.	2025-04-10	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED: SASSINE GHAZI	FOR	FOR
SYNOPSYS, INC.	2025-04-10	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED: LUIS BORGEN	FOR	FOR
SYNOPSYS, INC.	2025-04-10	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED: JANICE D. CHAFFIN	FOR	FOR
SYNOPSYS, INC.	2025-04-10	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED: BRUCE R. CHIZEN	FOR	FOR
SYNOPSYS, INC.	2025-04-10	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED: MERCEDES JOHNSON	FOR	FOR
SYNOPSYS, INC.	2025-04-10	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED: ROBERT G. PAINTER	FOR	FOR
SYNOPSYS, INC.	2025-04-10	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED: JEANNINE P. SARGENT	FOR	FOR
SYNOPSYS, INC.	2025-04-10	TO APPROVE OUR 2006 EMPLOYEE EQUITY INCENTIVE PLAN, AS AMENDED.	FOR	FOR
SYNOPSYS, INC.	2025-04-10	TO APPROVE OUR EMPLOYEE STOCK PURCHASE PLAN, AS AMENDED.	FOR	FOR
SYNOPSYS, INC.	2025-04-10	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE ATTACHED PROXY STATEMENT.	AGAINST	FOR
SYNOPSYS, INC.	2025-04-10	TO RATIFY THE SELECTION OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2025.	FOR	FOR
SYNOPSYS, INC.	2025-04-10	TO VOTE ON A STOCKHOLDER PROPOSAL REGARDING SHAREHOLDER RATIFICATION OF GOLDEN PARACHUTES, IF PROPERLY PRESENTED AT THE MEETING.	FOR	AGAINST
HP INC.	2025-04-14	ELECTION OF DIRECTOR: CHIP BERGH	FOR	FOR
HP INC.	2025-04-14	ELECTION OF DIRECTOR: BRUCE BROUSSARD	FOR	FOR
HP INC.	2025-04-14	ELECTION OF DIRECTOR: STACY BROWN-PHILPOT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HP INC.	2025-04-14	ELECTION OF DIRECTOR: STEPHANIE A. BURNS	FOR	FOR
HP INC.	2025-04-14	ELECTION OF DIRECTOR: MARY ANNE CITRINO	FOR	FOR
HP INC.	2025-04-14	ELECTION OF DIRECTOR: RICHARD L. CLEMMER	FOR	FOR
HP INC.	2025-04-14	ELECTION OF DIRECTOR: FAMA FRANCISCO	FOR	FOR
HP INC.	2025-04-14	ELECTION OF DIRECTOR: ENRIQUE LORES	FOR	FOR
HP INC.	2025-04-14	ELECTION OF DIRECTOR: DAVID MELINE	FOR	FOR
HP INC.	2025-04-14	ELECTION OF DIRECTOR: JUDITH MISCIK	FOR	FOR
HP INC.	2025-04-14	ELECTION OF DIRECTOR: GIANLUCA PETTITI	FOR	FOR
HP INC.	2025-04-14	ELECTION OF DIRECTOR: KIM K.W. RUCKER	FOR	FOR
HP INC.	2025-04-14	ELECTION OF DIRECTOR: SONGYEE YOON	FOR	FOR
HP INC.	2025-04-14	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS HP INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2025	FOR	FOR
HP INC.	2025-04-14	TO APPROVE, ON AN ADVISORY BASIS, HP INC.S NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	2025-04-15	ELECTION OF DIRECTOR: LINDA Z. COOK	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	2025-04-15	ELECTION OF DIRECTOR: JOSEPH J. ECHEVARRIA	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	2025-04-15	ELECTION OF DIRECTOR: M. AMY GILLILAND	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	2025-04-15	ELECTION OF DIRECTOR: JEFFREY A. GOLDSTEIN	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	2025-04-15	ELECTION OF DIRECTOR: K. GURU GOWRAPPAN	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	2025-04-15	ELECTION OF DIRECTOR: RALPH IZZO	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	2025-04-15	ELECTION OF DIRECTOR: SANDRA E. SANDIE&QUOT OCONNOR &QUOT	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	2025-04-15	ELECTION OF DIRECTOR: ELIZABETH E. ROBINSON	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	2025-04-15	ELECTION OF DIRECTOR: RAKEFET RUSSAK-AMINOACH	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	2025-04-15	ELECTION OF DIRECTOR: ROBIN VINCE	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	2025-04-15	ELECTION OF DIRECTOR: ALFRED W. AL&QUOT ZOLLAR &QUOT	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	2025-04-15	ADVISORY RESOLUTION TO APPROVE THE 2024 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
THE BANK OF NEW YORK MELLON CORPORATION	2025-04-15	RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
M&T BANK CORPORATION	2025-04-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: JOHN P. BARNES	FOR	FOR
M&T BANK CORPORATION	2025-04-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: CARLTON J. CHARLES	FOR	FOR
M&T BANK CORPORATION	2025-04-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: JANE CHWICK	FOR	FOR
M&T BANK CORPORATION	2025-04-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: WILLIAM F. CRUGER, JR.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
M&T BANK CORPORATION	2025-04-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: GARY N. GEISEL	FOR	FOR
M&T BANK CORPORATION	2025-04-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: LESLIE V. GODRIDGE	FOR	FOR
M&T BANK CORPORATION	2025-04-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: RENÉ F. JONES	FOR	FOR
M&T BANK CORPORATION	2025-04-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: RICHARD H. LEDGETT, JR.	FOR	FOR
M&T BANK CORPORATION	2025-04-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: MELINDA R. RICH	FOR	FOR
M&T BANK CORPORATION	2025-04-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: ROBERT E. SADLER, JR.	FOR	FOR
M&T BANK CORPORATION	2025-04-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: DENIS J. SALAMONE	FOR	FOR
M&T BANK CORPORATION	2025-04-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: RUDINA SESERI	FOR	FOR
M&T BANK CORPORATION	2025-04-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: KIRK W. WALTERS	FOR	FOR
M&T BANK CORPORATION	2025-04-15	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: HERBERT L. WASHINGTON	FOR	FOR
M&T BANK CORPORATION	2025-04-15	TO APPROVE THE 2024 COMPENSATION OF M&T BANK CORPORATIONS NAMED EXECUTIVE OFFICERS.	FOR	FOR
M&T BANK CORPORATION	2025-04-15	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF M&T BANK CORPORATION FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MOODY'S CORPORATION	2025-04-15	ELECTION OF DIRECTOR: JORGE A. BERMUDEZ	FOR	FOR
MOODY'S CORPORATION	2025-04-15	ELECTION OF DIRECTOR: THÉRÈSE ESPERDY	FOR	FOR
MOODY'S CORPORATION	2025-04-15	ELECTION OF DIRECTOR: ROBERT FAUBER	FOR	FOR
MOODY'S CORPORATION	2025-04-15	ELECTION OF DIRECTOR: VINCENT A. FORLENZA	FOR	FOR
MOODY'S CORPORATION	2025-04-15	ELECTION OF DIRECTOR: LLOYD W. HOWELL, JR.	FOR	FOR
MOODY'S CORPORATION	2025-04-15	ELECTION OF DIRECTOR: JOSE M. MINAYA	FOR	FOR
MOODY'S CORPORATION	2025-04-15	ELECTION OF DIRECTOR: LESLIE F. SEIDMAN	FOR	FOR
MOODY'S CORPORATION	2025-04-15	ELECTION OF DIRECTOR: ZIG SERAFIN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MOODY'S CORPORATION	2025-04-15	ELECTION OF DIRECTOR: BRUCE VAN SAUN	FOR	FOR
MOODY'S CORPORATION	2025-04-15	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR 2025.	FOR	FOR
MOODY'S CORPORATION	2025-04-15	ADVISORY RESOLUTION APPROVING EXECUTIVE COMPENSATION.	FOR	FOR
MOODY'S CORPORATION	2025-04-15	STOCKHOLDER PROPOSAL REQUESTING STOCKHOLDER RATIFICATION OF CERTAIN EXECUTIVE SEVERANCE ARRANGEMENTS.	FOR	AGAINST
U.S. BANCORP	2025-04-15	ELECTION OF DIRECTOR: WARNER L. BAXTER	FOR	FOR
U.S. BANCORP	2025-04-15	ELECTION OF DIRECTOR: DOROTHY BRIDGES	FOR	FOR
U.S. BANCORP	2025-04-15	ELECTION OF DIRECTOR: ELIZABETH L. BUSE	FOR	FOR
U.S. BANCORP	2025-04-15	ELECTION OF DIRECTOR: ANDREW CECERE	FOR	FOR
U.S. BANCORP	2025-04-15	ELECTION OF DIRECTOR: ALAN B. COLBERG	FOR	FOR
U.S. BANCORP	2025-04-15	ELECTION OF DIRECTOR: KIMBERLY N. ELLISON-TAYLOR	FOR	FOR
U.S. BANCORP	2025-04-15	ELECTION OF DIRECTOR: ALEEM GILLANI	FOR	FOR
U.S. BANCORP	2025-04-15	ELECTION OF DIRECTOR: KIMBERLY J. HARRIS	FOR	FOR
U.S. BANCORP	2025-04-15	ELECTION OF DIRECTOR: ROLAND A. HERNANDEZ	FOR	FOR
U.S. BANCORP	2025-04-15	ELECTION OF DIRECTOR: GUNJAN KEDIA	FOR	FOR
U.S. BANCORP	2025-04-15	ELECTION OF DIRECTOR: RICHARD P. MCKENNEY	FOR	FOR
U.S. BANCORP	2025-04-15	ELECTION OF DIRECTOR: YUSUF I. MEHDI	FOR	FOR
U.S. BANCORP	2025-04-15	ELECTION OF DIRECTOR: LORETTA E. REYNOLDS	FOR	FOR
U.S. BANCORP	2025-04-15	ELECTION OF DIRECTOR: JOHN P. WIEHOFF	FOR	FOR
U.S. BANCORP	2025-04-15	AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR EXECUTIVES DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
U.S. BANCORP	2025-04-15	THE RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT AUDITOR FOR THE 2025 FISCAL YEAR.	FOR	FOR
U.S. BANCORP	2025-04-15	A SHAREHOLDER PROPOSAL REGARDING A REPORT ON BOARD OVERSIGHT OF RISKS RELATING TO DISCRIMINATION.	AGAINST	AGAINST
CARNIVAL CORPORATION	2025-04-16	TO RE-ELECT MICKY ARISON AS A DIRECTOR OF CARNIVAL CORPORATION AND AS A DIRECTOR OF CARNIVAL PLC.	FOR	FOR
CARNIVAL CORPORATION	2025-04-16	TO RE-ELECT SIR JONATHON BAND AS A DIRECTOR OF CARNIVAL CORPORATION AND AS A DIRECTOR OF CARNIVAL PLC.	FOR	FOR
CARNIVAL CORPORATION	2025-04-16	TO RE-ELECT JASON GLEN CAHILLY AS A DIRECTOR OF CARNIVAL CORPORATION AND AS A DIRECTOR OF CARNIVAL PLC.	FOR	FOR
CARNIVAL CORPORATION	2025-04-16	TO RE-ELECT NELDA J. CONNORS AS A DIRECTOR OF CARNIVAL CORPORATION AND AS A DIRECTOR OF CARNIVAL PLC.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CARNIVAL CORPORATION	2025-04-16	TO RE-ELECT HELEN DEEBLE AS A DIRECTOR OF CARNIVAL CORPORATION AND AS A DIRECTOR OF CARNIVAL PLC.	FOR	FOR
CARNIVAL CORPORATION	2025-04-16	TO RE-ELECT JEFFREY J. GEARHART AS A DIRECTOR OF CARNIVAL CORPORATION AND AS A DIRECTOR OF CARNIVAL PLC.	FOR	FOR
CARNIVAL CORPORATION	2025-04-16	TO RE-ELECT KATIE LAHEY AS A DIRECTOR OF CARNIVAL CORPORATION AND AS A DIRECTOR OF CARNIVAL PLC.	FOR	FOR
CARNIVAL CORPORATION	2025-04-16	TO RE-ELECT STUART SUBOTNICK AS A DIRECTOR OF CARNIVAL CORPORATION AND AS A DIRECTOR OF CARNIVAL PLC.	FOR	FOR
CARNIVAL CORPORATION	2025-04-16	TO RE-ELECT LAURA WEIL AS A DIRECTOR OF CARNIVAL CORPORATION AND AS A DIRECTOR OF CARNIVAL PLC.	FOR	FOR
CARNIVAL CORPORATION	2025-04-16	TO RE-ELECT JOSH WEINSTEIN AS A DIRECTOR OF CARNIVAL CORPORATION AND AS A DIRECTOR OF CARNIVAL PLC.	FOR	FOR
CARNIVAL CORPORATION	2025-04-16	TO RE-ELECT RANDY WEISENBURGER AS A DIRECTOR OF CARNIVAL CORPORATION AND AS A DIRECTOR OF CARNIVAL PLC.	FOR	FOR
CARNIVAL CORPORATION	2025-04-16	TO HOLD A (NON-BINDING) ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
CARNIVAL CORPORATION	2025-04-16	TO HOLD A (NON-BINDING) ADVISORY VOTE TO APPROVE THE CARNIVAL PLC DIRECTORS REMUNERATION REPORT (OTHER THAN THE SECTION CONTAINING THE CARNIVAL PLC DIRECTORS REMUNERATION POLICY) (IN ACCORDANCE WITH LEGAL REQUIREMENTS APPLICABLE TO UK COMPANIES).	FOR	FOR
CARNIVAL CORPORATION	2025-04-16	TO APPROVE THE CARNIVAL PLC DIRECTORS REMUNERATION POLICY SET OUT IN SECTION 3 OF PART II OF THE CARNIVAL PLC DIRECTORS REMUNERATION REPORT (IN ACCORDANCE WITH LEGAL REQUIREMENTS APPLICABLE TO UK COMPANIES).	FOR	FOR
CARNIVAL CORPORATION	2025-04-16	TO APPOINT DELOITTE LLP AS INDEPENDENT AUDITOR OF CARNIVAL PLC AND TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF CARNIVAL CORPORATION.	FOR	FOR
CARNIVAL CORPORATION	2025-04-16	TO AUTHORIZE THE AUDIT COMMITTEE OF CARNIVAL PLC TO DETERMINE THE REMUNERATION OF THE INDEPENDENT AUDITOR OF CARNIVAL PLC (IN ACCORDANCE WITH LEGAL REQUIREMENTS APPLICABLE TO UK COMPANIES).	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CARNIVAL CORPORATION	2025-04-16	TO RECEIVE THE ACCOUNTS AND REPORTS OF THE DIRECTORS AND AUDITOR OF CARNIVAL PLC FOR THE YEAR ENDED NOVEMBER 30, 2024 (IN ACCORDANCE WITH LEGAL REQUIREMENTS APPLICABLE TO UK COMPANIES).	FOR	FOR
CARNIVAL CORPORATION	2025-04-16	TO APPROVE THE GIVING OF AUTHORITY FOR THE ALLOTMENT OF NEW SHARES BY CARNIVAL PLC (IN ACCORDANCE WITH CUSTOMARY PRACTICE FOR UK COMPANIES).	FOR	FOR
CARNIVAL CORPORATION	2025-04-16	TO APPROVE, SUBJECT TO PROPOSAL 18 PASSING, THE DISAPPLICATION OF PRE-EMPTION RIGHTS IN RELATION TO THE ALLOTMENT OF NEW SHARES AND SALE OF TREASURY SHARES BY CARNIVAL PLC (IN ACCORDANCE WITH CUSTOMARY PRACTICE FOR UK COMPANIES).	FOR	FOR
CARNIVAL CORPORATION	2025-04-16	TO APPROVE THE AMENDMENT TO THE CARNIVAL CORPORATION 1993 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
CENTERPOINT ENERGY, INC.	2025-04-16	ELECTION OF DIRECTOR: WENDY MONTOYA CLOONAN	FOR	FOR
CENTERPOINT ENERGY, INC.	2025-04-16	ELECTION OF DIRECTOR: BARBARA J. DUGANIER	FOR	FOR
CENTERPOINT ENERGY, INC.	2025-04-16	ELECTION OF DIRECTOR: LAURIE L. FITCH	FOR	FOR
CENTERPOINT ENERGY, INC.	2025-04-16	ELECTION OF DIRECTOR: CHRISTOPHER H. FRANKLIN	FOR	FOR
CENTERPOINT ENERGY, INC.	2025-04-16	ELECTION OF DIRECTOR: RAQUELLE W. LEWIS	FOR	FOR
CENTERPOINT ENERGY, INC.	2025-04-16	ELECTION OF DIRECTOR: THADDEUS J. MALIK	FOR	FOR
CENTERPOINT ENERGY, INC.	2025-04-16	ELECTION OF DIRECTOR: MANUEL B. MIRANDA	FOR	FOR
CENTERPOINT ENERGY, INC.	2025-04-16	ELECTION OF DIRECTOR: THEODORE F. POUND	FOR	FOR
CENTERPOINT ENERGY, INC.	2025-04-16	ELECTION OF DIRECTOR: DEAN L. SEAVERS	FOR	FOR
CENTERPOINT ENERGY, INC.	2025-04-16	ELECTION OF DIRECTOR: PHILLIP R. SMITH	FOR	FOR
CENTERPOINT ENERGY, INC.	2025-04-16	ELECTION OF DIRECTOR: JASON P. WELLS	FOR	FOR
CENTERPOINT ENERGY, INC.	2025-04-16	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
CENTERPOINT ENERGY, INC.	2025-04-16	APPROVE THE ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION.	FOR	FOR
CENTERPOINT ENERGY, INC.	2025-04-16	APPROVE AN AMENDMENT TO THE CENTERPOINT ENERGY, INC. STOCK PLAN FOR OUTSIDE DIRECTORS, AS AMENDED AND RESTATED, TO INCREASE THE NUMBER OF SHARES OF OUR COMMON STOCK RESERVED FOR ISSUANCE UNDER THE PLAN BY 350,000 SHARES.	FOR	FOR
EQT CORPORATION	2025-04-16	ELECTION OF DIRECTOR: VICKY A. BAILEY	FOR	FOR
EQT CORPORATION	2025-04-16	ELECTION OF DIRECTOR: LEE M. CANAAN	FOR	FOR
EQT CORPORATION	2025-04-16	ELECTION OF DIRECTOR: FRANK C. HU	FOR	FOR
EQT CORPORATION	2025-04-16	ELECTION OF DIRECTOR: DR. KATHRYN J. JACKSON	FOR	FOR
EQT CORPORATION	2025-04-16	ELECTION OF DIRECTOR: THOMAS F. KARAM	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EQT CORPORATION	2025-04-16	ELECTION OF DIRECTOR: JOHN F. MCCARTNEY	FOR	FOR
EQT CORPORATION	2025-04-16	ELECTION OF DIRECTOR: DANIEL J. RICE IV	FOR	FOR
EQT CORPORATION	2025-04-16	ELECTION OF DIRECTOR: TOBY Z. RICE	FOR	FOR
EQT CORPORATION	2025-04-16	ELECTION OF DIRECTOR: ROBERT F. VAGT	FOR	FOR
EQT CORPORATION	2025-04-16	ELECTION OF DIRECTOR: HALLIE A. VANDERHIDER	FOR	FOR
EQT CORPORATION	2025-04-16	APPROVAL OF A NON-BINDING RESOLUTION TO APPROVE THE 2024 COMPENSATION OF EQT CORPORATIONS NAMED EXECUTIVE OFFICERS (SAY-ON-PAY).	FOR	FOR
EQT CORPORATION	2025-04-16	APPROVAL OF AN AMENDMENT TO EQT CORPORATIONS BYLAWS TO REFLECT PENNSYLVANIA LAW PROVISIONS REGARDING OFFICER EXCULPATION.	FOR	FOR
EQT CORPORATION	2025-04-16	APPROVAL OF THE EQT CORPORATION 2025 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
EQT CORPORATION	2025-04-16	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS EQT CORPORATIONS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	2025-04-16	ELECTION OF DIRECTOR: ANN B. CRANE	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	2025-04-16	ELECTION OF DIRECTOR: RAFAEL A. DIAZ-GRANADOS	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	2025-04-16	ELECTION OF DIRECTOR: JOHN C. INGLIS	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	2025-04-16	ELECTION OF DIRECTOR: KATHERINE M.A. KLINE	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	2025-04-16	ELECTION OF DIRECTOR: RICHARD W. NEU	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	2025-04-16	ELECTION OF DIRECTOR: KENNETH J. PHELAN	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	2025-04-16	ELECTION OF DIRECTOR: DAVID L. PORTEOUS	AGAINST	FOR
HUNTINGTON BANCSHARES INCORPORATED	2025-04-16	ELECTION OF DIRECTOR: TERESA H. SHEA	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	2025-04-16	ELECTION OF DIRECTOR: ROGER J. SIT	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	2025-04-16	ELECTION OF DIRECTOR: STEPHEN D. STEINOUR	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	2025-04-16	ELECTION OF DIRECTOR: JEFFREY L. TATE	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	2025-04-16	ELECTION OF DIRECTOR: GARY TORGOW	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	2025-04-16	AN ADVISORY RESOLUTION TO APPROVE, ON A NON-BINDING BASIS, THE COMPENSATION OF EXECUTIVES AS DISCLOSED IN THE ACCOMPANYING PROXY STATEMENT.	FOR	FOR
HUNTINGTON BANCSHARES INCORPORATED	2025-04-16	THE RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
REGIONS FINANCIAL CORPORATION	2025-04-16	ELECTION OF DIRECTOR: MARK A. CROSSWHITE	FOR	FOR
REGIONS FINANCIAL CORPORATION	2025-04-16	ELECTION OF DIRECTOR: NOOPUR DAVIS	FOR	FOR
REGIONS FINANCIAL CORPORATION	2025-04-16	ELECTION OF DIRECTOR: ZHANNA GOLODRYGA	FOR	FOR
REGIONS FINANCIAL CORPORATION	2025-04-16	ELECTION OF DIRECTOR: J. THOMAS HILL	FOR	FOR
REGIONS FINANCIAL CORPORATION	2025-04-16	ELECTION OF DIRECTOR: ROGER W. JENKINS	FOR	FOR
REGIONS FINANCIAL CORPORATION	2025-04-16	ELECTION OF DIRECTOR: JOIA M. JOHNSON	FOR	FOR
REGIONS FINANCIAL CORPORATION	2025-04-16	ELECTION OF DIRECTOR: RUTH ANN MARSHALL	FOR	FOR

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REGIONS FINANCIAL CORPORATION	2025-04-16	ELECTION OF DIRECTOR: JAMES T. PROKOPANKO	FOR	FOR
REGIONS FINANCIAL CORPORATION	2025-04-16	ELECTION OF DIRECTOR: ALISON S. RAND	FOR	FOR
REGIONS FINANCIAL CORPORATION	2025-04-16	ELECTION OF DIRECTOR: WILLIAM C. RHODES, III	FOR	FOR
REGIONS FINANCIAL CORPORATION	2025-04-16	ELECTION OF DIRECTOR: LEE J. STYSLINGER III	FOR	FOR
REGIONS FINANCIAL CORPORATION	2025-04-16	ELECTION OF DIRECTOR: JOSÉ S. SUQUET	FOR	FOR
REGIONS FINANCIAL CORPORATION	2025-04-16	ELECTION OF DIRECTOR: JOHN M. TURNER, JR.	FOR	FOR
REGIONS FINANCIAL CORPORATION	2025-04-16	ELECTION OF DIRECTOR: TIMOTHY VINES	FOR	FOR
REGIONS FINANCIAL CORPORATION	2025-04-16	RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
REGIONS FINANCIAL CORPORATION	2025-04-16	ADVISORY VOTE TO APPROVE REGIONS EXECUTIVE COMPENSATION.	FOR	FOR
REGIONS FINANCIAL CORPORATION	2025-04-16	REGIONS FINANCIAL CORPORATION 2025 LONG TERM INCENTIVE PLAN.	FOR	FOR
REGIONS FINANCIAL CORPORATION	2025-04-16	SHAREHOLDER PROPOSAL RELATING TO SIMPLE MAJORITY VOTE.	FOR	NONE
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	ELECTION OF DIRECTOR: KERRII B. ANDERSON	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	ELECTION OF DIRECTOR: JEFF M. FETTIG	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	ELECTION OF DIRECTOR: ROBERT J. GAMGORT	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	ELECTION OF DIRECTOR: HEIDI G. PETZ	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	ELECTION OF DIRECTOR: AARON M. POWELL	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	ELECTION OF DIRECTOR: MARTA R. STEWART	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	ELECTION OF DIRECTOR: MICHAEL H. THAMAN	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	ELECTION OF DIRECTOR: MATTHEW THORNTON III	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	ELECTION OF DIRECTOR: THOMAS L. WILLIAMS	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	ADVISORY APPROVAL OF THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	APPROVAL OF THE SHERWIN-WILLIAMS COMPANY 2025 EQUITY AND INCENTIVE COMPENSATION PLAN.	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	APPROVAL OF THE AMENDMENT OF PARAGRAPH (B) OF ARTICLE SIXTH OF THE CHARTER TO ELIMINATE SUPERMAJORITY VOTE REQUIREMENTS.	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	APPROVAL OF THE AMENDMENT OF SECTION 6(B) OF ARTICLE FOURTH, DIVISION A OF THE CHARTER TO ELIMINATE SUPERMAJORITY VOTE REQUIREMENTS.	FOR	FOR
HUMANA INC.	2025-04-17	ELECTION OF DIRECTOR: RAQUEL C. BONO, M.D.	FOR	FOR
HUMANA INC.	2025-04-17	ELECTION OF DIRECTOR: FRANK A. DAMELIO	FOR	FOR
HUMANA INC.	2025-04-17	ELECTION OF DIRECTOR: DAVID T. FEINBERG, M.D.	FOR	FOR
HUMANA INC.	2025-04-17	ELECTION OF DIRECTOR: WAYNE A. I. FREDERICK, M.D.	FOR	FOR

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HUMANA INC.	2025-04-17	ELECTION OF DIRECTOR: JOHN W. GARRATT	FOR	FOR
HUMANA INC.	2025-04-17	ELECTION OF DIRECTOR: KURT J. HILZINGER	FOR	FOR
HUMANA INC.	2025-04-17	ELECTION OF DIRECTOR: KAREN W. KATZ	FOR	FOR
HUMANA INC.	2025-04-17	ELECTION OF DIRECTOR: MARCY S. KLEVORN	FOR	FOR
HUMANA INC.	2025-04-17	ELECTION OF DIRECTOR: JORGE S. MESQUITA	FOR	FOR
HUMANA INC.	2025-04-17	ELECTION OF DIRECTOR: JAMES A. RECHTIN	FOR	FOR
HUMANA INC.	2025-04-17	ELECTION OF DIRECTOR: GORDON SMITH	FOR	FOR
HUMANA INC.	2025-04-17	THE RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
HUMANA INC.	2025-04-17	NON-BINDING ADVISORY VOTE FOR THE APPROVAL OF THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE 2025 PROXY STATEMENT.	AGAINST	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: MARK BLINN	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: TODD BLUEDORN	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: JANET CLARK	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: CARRIE COX	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: MARTIN CRAIGHEAD	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: REGINALD DESROCHES	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: CURTIS FARMER	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: JEAN HOBBY	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: HAVIV ILAN	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: RONALD KIRK	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: PAMELA PATSLEY	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: ROBERT SANCHEZ	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: RICHARD TEMPLETON	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	BOARD PROPOSAL REGARDING ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	BOARD PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	STOCKHOLDER PROPOSAL TO PERMIT A COMBINED 10% OF STOCKHOLDERS TO CALL A SPECIAL MEETING.	FOR	AGAINST
L3HARRIS TECHNOLOGIES, INC.	2025-04-18	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: SALLIE B. BAILEY	FOR	FOR
L3HARRIS TECHNOLOGIES, INC.	2025-04-18	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: THOMAS A. DATTILO	FOR	FOR
L3HARRIS TECHNOLOGIES, INC.	2025-04-18	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: ROGER B. FRADIN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
L3HARRIS TECHNOLOGIES, INC.	2025-04-18	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: JOANNA L. GERAGHTY	FOR	FOR
L3HARRIS TECHNOLOGIES, INC.	2025-04-18	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: KIRK S. HACHIGIAN	FOR	FOR
L3HARRIS TECHNOLOGIES, INC.	2025-04-18	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: HARRY B. HARRIS, JR.	FOR	FOR
L3HARRIS TECHNOLOGIES, INC.	2025-04-18	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: LEWIS HAY III	FOR	FOR
L3HARRIS TECHNOLOGIES, INC.	2025-04-18	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: CHRISTOPHER E. KUBASIK	FOR	FOR
L3HARRIS TECHNOLOGIES, INC.	2025-04-18	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: RITA S. LANE	FOR	FOR
L3HARRIS TECHNOLOGIES, INC.	2025-04-18	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: ROBERT B. MILLARD	FOR	FOR
L3HARRIS TECHNOLOGIES, INC.	2025-04-18	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: DAVID S. REGNERY	FOR	FOR
L3HARRIS TECHNOLOGIES, INC.	2025-04-18	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: EDWARD A. RICE, JR.	FOR	FOR
L3HARRIS TECHNOLOGIES, INC.	2025-04-18	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: CHRISTINA L. ZAMARRO	FOR	FOR
L3HARRIS TECHNOLOGIES, INC.	2025-04-18	APPROVAL, IN AN ADVISORY VOTE, OF THE COMPENSATION OF NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
L3HARRIS TECHNOLOGIES, INC.	2025-04-18	RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
L3HARRIS TECHNOLOGIES, INC.	2025-04-18	SHAREHOLDER PROPOSAL TITLED TRANSPARENCY IN LOBBYING&QUOT. &QUOT	AGAINST	AGAINST
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: DIANE M. BRYANT	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: GAYLA J. DELLY	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: KENNETH Y. HAO	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: EDDY W. HARTENSTEIN	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: CHECK KIAN LOW	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: JUSTINE F. PAGE	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: HENRY SAMUELI	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: HOCK E. TAN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: HARRY L. YOU	FOR	FOR
BROADCOM INC	2025-04-21	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF BROADCOM FOR THE FISCAL YEAR ENDING NOVEMBER 2, 2025.	FOR	FOR
BROADCOM INC	2025-04-21	ADVISORY VOTE TO APPROVE THE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
ADOBE INC.	2025-04-22	ELECTION OF DIRECTOR PROPOSED IN THE ACCOMPANYING PROXY STATEMENT TO SERVE FOR A ONE-YEAR TERM: CRISTIANO AMON	FOR	FOR
ADOBE INC.	2025-04-22	ELECTION OF DIRECTOR PROPOSED IN THE ACCOMPANYING PROXY STATEMENT TO SERVE FOR A ONE-YEAR TERM: AMY BANSE	FOR	FOR
ADOBE INC.	2025-04-22	ELECTION OF DIRECTOR PROPOSED IN THE ACCOMPANYING PROXY STATEMENT TO SERVE FOR A ONE-YEAR TERM: MELANIE BOULDEN	FOR	FOR
ADOBE INC.	2025-04-22	ELECTION OF DIRECTOR PROPOSED IN THE ACCOMPANYING PROXY STATEMENT TO SERVE FOR A ONE-YEAR TERM: FRANK CALDERONI	FOR	FOR
ADOBE INC.	2025-04-22	ELECTION OF DIRECTOR PROPOSED IN THE ACCOMPANYING PROXY STATEMENT TO SERVE FOR A ONE-YEAR TERM: LAURA DESMOND	FOR	FOR
ADOBE INC.	2025-04-22	ELECTION OF DIRECTOR PROPOSED IN THE ACCOMPANYING PROXY STATEMENT TO SERVE FOR A ONE-YEAR TERM: SHANTANU NARAYEN	FOR	FOR
ADOBE INC.	2025-04-22	ELECTION OF DIRECTOR PROPOSED IN THE ACCOMPANYING PROXY STATEMENT TO SERVE FOR A ONE-YEAR TERM: SPENCER NEUMANN	FOR	FOR
ADOBE INC.	2025-04-22	ELECTION OF DIRECTOR PROPOSED IN THE ACCOMPANYING PROXY STATEMENT TO SERVE FOR A ONE-YEAR TERM: KATHLEEN OBERG	FOR	FOR
ADOBE INC.	2025-04-22	ELECTION OF DIRECTOR PROPOSED IN THE ACCOMPANYING PROXY STATEMENT TO SERVE FOR A ONE-YEAR TERM: DHEERAJ PANDEY	FOR	FOR
ADOBE INC.	2025-04-22	ELECTION OF DIRECTOR PROPOSED IN THE ACCOMPANYING PROXY STATEMENT TO SERVE FOR A ONE-YEAR TERM: DAVID RICKS	FOR	FOR
ADOBE INC.	2025-04-22	ELECTION OF DIRECTOR PROPOSED IN THE ACCOMPANYING PROXY STATEMENT TO SERVE FOR A ONE-YEAR TERM: DANIEL ROSENSWEIG	FOR	FOR
ADOBE INC.	2025-04-22	APPROVE THE 2019 EQUITY INCENTIVE PLAN, AS AMENDED, TO INCREASE THE AVAILABLE SHARE RESERVE BY 7 MILLION SHARES.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ADOBE INC.	2025-04-22	RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING ON NOVEMBER 28, 2025.	FOR	FOR
ADOBE INC.	2025-04-22	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
ADOBE INC.	2025-04-22	STOCKHOLDER PROPOSAL REGARDING VOTE ON GOLDEN PARACHUTES.	FOR	AGAINST
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: SHARON L. ALLEN	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: JOSÉ (JOE) E. ALMEIDA	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: PIERRE J.P. DE WECK	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: ARNOLD W. DONALD	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: LINDA P. HUDSON	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MONICA C. LOZANO	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MARIA N. MARTINEZ	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: BRIAN T. MOYNIHAN	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: LIONEL L. NOWELL III	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: DENISE L. RAMOS	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: CLAYTON S. ROSE	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MICHAEL D. WHITE	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: THOMAS D. WOODS	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MARIA T. ZUBER	AGAINST	FOR
BANK OF AMERICA CORPORATION	2025-04-22	APPROVING OUR EXECUTIVE COMPENSATION (AN ADVISORY, NON-BINDING SAY ON PAY&QUOT RESOLUTION) &QUOT	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	RATIFYING THE APPOINTMENT OF OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	AMENDING AND RESTATING THE BANK OF AMERICA CORPORATION EQUITY PLAN	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	SHAREHOLDER PROPOSAL REQUESTING THE NOMINATION OF MORE DIRECTOR CANDIDATES THAN BOARD SEATS	FOR	AGAINST
BANK OF AMERICA CORPORATION	2025-04-22	SHAREHOLDER PROPOSAL REQUESTING REPORT ON BOARD OVERSIGHT OF RISKS RELATED TO ANIMAL WELFARE	AGAINST	AGAINST
BANK OF AMERICA CORPORATION	2025-04-22	SHAREHOLDER PROPOSAL REQUESTING REPORT ON LOBBYING ALIGNMENT WITH BANK OF AMERICAS CLIMATE GOALS	AGAINST	AGAINST
BANK OF AMERICA CORPORATION	2025-04-22	SHAREHOLDER PROPOSAL REQUESTING DISCLOSURE OF ENERGY FINANCING RATIO	AGAINST	AGAINST
MSCI INC.	2025-04-22	ELECTION OF DIRECTOR: ROBERT G. ASHE	FOR	FOR
MSCI INC.	2025-04-22	ELECTION OF DIRECTOR: HENRY A. FERNANDEZ	FOR	FOR
MSCI INC.	2025-04-22	ELECTION OF DIRECTOR: ROBIN MATLOCK	FOR	FOR
MSCI INC.	2025-04-22	ELECTION OF DIRECTOR: JACQUES P. PEROLD	FOR	FOR
MSCI INC.	2025-04-22	ELECTION OF DIRECTOR: C.D. BAER PETTIT	FOR	FOR

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MSCI INC.	2025-04-22	ELECTION OF DIRECTOR: SANDY C. RATTRAY	FOR	FOR
MSCI INC.	2025-04-22	ELECTION OF DIRECTOR: LINDA H. RIEFLER	FOR	FOR
MSCI INC.	2025-04-22	ELECTION OF DIRECTOR: MICHELLE SEITZ	FOR	FOR
MSCI INC.	2025-04-22	ELECTION OF DIRECTOR: MARCUS L. SMITH	FOR	FOR
MSCI INC.	2025-04-22	ELECTION OF DIRECTOR: RAJAT TANEJA	FOR	FOR
MSCI INC.	2025-04-22	ELECTION OF DIRECTOR: PAULA VOLENT	FOR	FOR
MSCI INC.	2025-04-22	ELECTION OF DIRECTOR: JUNE YANG	FOR	FOR
MSCI INC.	2025-04-22	TO APPROVE, BY ADVISORY VOTE, OUR EXECUTIVE COMPENSATION.	FOR	FOR
MSCI INC.	2025-04-22	TO APPROVE THE MSCI INC. 2025 OMNIBUS INCENTIVE PLAN.	FOR	FOR
MSCI INC.	2025-04-22	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT AUDITOR.	FOR	FOR
NORTHERN TRUST CORPORATION	2025-04-22	ELECTION OF DIRECTOR: SUSAN CROWN	FOR	FOR
NORTHERN TRUST CORPORATION	2025-04-22	ELECTION OF DIRECTOR: CHANDRA DHANDAPANI	FOR	FOR
NORTHERN TRUST CORPORATION	2025-04-22	ELECTION OF DIRECTOR: DEAN M. HARRISON	FOR	FOR
NORTHERN TRUST CORPORATION	2025-04-22	ELECTION OF DIRECTOR: JAY L. HENDERSON	AGAINST	FOR
NORTHERN TRUST CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MARCY S. KLEVORN	FOR	FOR
NORTHERN TRUST CORPORATION	2025-04-22	ELECTION OF DIRECTOR: SIDDHARTH N. (BOBBY) MEHTA	FOR	FOR
NORTHERN TRUST CORPORATION	2025-04-22	ELECTION OF DIRECTOR: ROBERT E. MORITZ	FOR	FOR
NORTHERN TRUST CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MICHAEL G. OGRADY	FOR	FOR
NORTHERN TRUST CORPORATION	2025-04-22	ELECTION OF DIRECTOR: RICHARD M. PETRINO	FOR	FOR
NORTHERN TRUST CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MARTIN P. SLARK	FOR	FOR
NORTHERN TRUST CORPORATION	2025-04-22	ELECTION OF DIRECTOR: DAVID H. B. SMITH, JR.	FOR	FOR
NORTHERN TRUST CORPORATION	2025-04-22	ELECTION OF DIRECTOR: DONALD THOMPSON	FOR	FOR
NORTHERN TRUST CORPORATION	2025-04-22	ELECTION OF DIRECTOR: CHARLES A. TRIBBETT III	FOR	FOR
NORTHERN TRUST CORPORATION	2025-04-22	APPROVAL, BY AN ADVISORY VOTE, OF THE 2024 COMPENSATION OF THE CORPORATIONS NAMED EXECUTIVE OFFICERS.	FOR	FOR
NORTHERN TRUST CORPORATION	2025-04-22	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE CORPORATIONS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	2025-04-22	ELECTION OF DIRECTOR: RALPH A. LAROSSA	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	2025-04-22	ELECTION OF DIRECTOR: SUSAN TOMASKY	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	2025-04-22	ELECTION OF DIRECTOR: WILLIE A. DEESE	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	2025-04-22	ELECTION OF DIRECTOR: JAMIE M. GENTOSO	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	2025-04-22	ELECTION OF DIRECTOR: BARRY H. OSTROWSKY	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	2025-04-22	ELECTION OF DIRECTOR: RICARDO G. PÉREZ	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	2025-04-22	ELECTION OF DIRECTOR: VALERIE A. SMITH	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	2025-04-22	ELECTION OF DIRECTOR: SCOTT G. STEPHENSON	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	2025-04-22	ELECTION OF DIRECTOR: LAURA A. SUGG	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	2025-04-22	ELECTION OF DIRECTOR: JOHN P. SURMA	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	2025-04-22	ELECTION OF DIRECTOR: KENNETH Y. TANJI	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PUBLIC SERVICE ENTERPRISE GROUP INC.	2025-04-22	ADVISORY VOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION.	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	2025-04-22	MANAGEMENT PROPOSAL TO ELIMINATE SUPERMAJORITY VOTING REQUIREMENTS FOR CERTAIN BUSINESS COMBINATIONS.	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	2025-04-22	MANAGEMENT PROPOSAL TO ELIMINATE SUPERMAJORITY VOTING REQUIREMENTS TO REMOVE A DIRECTOR WITHOUT CAUSE.	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	2025-04-22	MANAGEMENT PROPOSAL TO ELIMINATE SUPERMAJORITY VOTING REQUIREMENT TO MAKE CERTAIN AMENDMENTS TO OUR BY-LAWS.	FOR	FOR
PUBLIC SERVICE ENTERPRISE GROUP INC.	2025-04-22	RATIFICATION OF THE APPOINTMENT OF DELOITTE AS INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
ROLLINS, INC.	2025-04-22	ELECTION OF DIRECTOR OF THE COMPANY TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF SHAREHOLDERS, OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: SUSAN R BELL	FOR	FOR
ROLLINS, INC.	2025-04-22	ELECTION OF DIRECTOR OF THE COMPANY TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF SHAREHOLDERS, OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DONALD P. CARSON	FOR	FOR
ROLLINS, INC.	2025-04-22	ELECTION OF DIRECTOR OF THE COMPANY TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF SHAREHOLDERS, OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: PAUL D. DONAHUE	FOR	FOR
ROLLINS, INC.	2025-04-22	ELECTION OF DIRECTOR OF THE COMPANY TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF SHAREHOLDERS, OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: LOUISE S. SAMS	FOR	FOR
ROLLINS, INC.	2025-04-22	ELECTION OF DIRECTOR OF THE COMPANY TO SERVE UNTIL OUR 2026 ANNUAL MEETING OF SHAREHOLDERS, OR UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JOHN F. WILSON	FOR	FOR
ROLLINS, INC.	2025-04-22	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
THE CIGNA GROUP	2025-04-23	ELECTION OF DIRECTOR: DAVID M. CORDANI	FOR	FOR
THE CIGNA GROUP	2025-04-23	ELECTION OF DIRECTOR: ERIC J. FOSS	FOR	FOR
THE CIGNA GROUP	2025-04-23	ELECTION OF DIRECTOR: RETIRED MAJ. GEN. ELDER GRANGER, M.D.	FOR	FOR
THE CIGNA GROUP	2025-04-23	ELECTION OF DIRECTOR: NEESHA HATHI	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
THE CIGNA GROUP	2025-04-23	ELECTION OF DIRECTOR: GEORGE KURIAN	FOR	FOR
THE CIGNA GROUP	2025-04-23	ELECTION OF DIRECTOR: KATHLEEN M. MAZZARELLA	FOR	FOR
THE CIGNA GROUP	2025-04-23	ELECTION OF DIRECTOR: MARK B. MCCLELLAN, M.D., PH.D.	FOR	FOR
THE CIGNA GROUP	2025-04-23	ELECTION OF DIRECTOR: PHILIP O. OZUAH, M.D., PH.D.	FOR	FOR
THE CIGNA GROUP	2025-04-23	ELECTION OF DIRECTOR: KIMBERLY A. ROSS	FOR	FOR
THE CIGNA GROUP	2025-04-23	ELECTION OF DIRECTOR: ERIC C. WISEMAN	FOR	FOR
THE CIGNA GROUP	2025-04-23	ELECTION OF DIRECTOR: DONNA F. ZARCONE	FOR	FOR
THE CIGNA GROUP	2025-04-23	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION	AGAINST	FOR
THE CIGNA GROUP	2025-04-23	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE CIGNA GROUPS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
THE CIGNA GROUP	2025-04-23	SHAREHOLDER PROPOSAL - SUPPORT SPECIAL SHAREHOLDER MEETING IMPROVEMENT	FOR	AGAINST
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: MICHELE BURNS	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: MARK FLAHERTY	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: KIMBERLEY HARRIS	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: JOHN HESS	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: KEVIN JOHNSON	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: ELLEN KULLMAN	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: KC MCCLURE	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: LAKSHMI MITTAL	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: THOMAS MONTAG	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: PETER OPPENHEIMER	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: DAVID SOLOMON	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: JAN TIGHE	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: DAVID VINIAR	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: JOHN WALDRON	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION (SAY ON PAY)	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	APPROVAL OF THE GOLDMAN SACHS AMENDED AND RESTATED STOCK INCENTIVE PLAN (2025)	AGAINST	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	SHAREHOLDER PROPOSAL REGARDING DEI GOALS IN EXECUTIVE PAY INCENTIVES	AGAINST	AGAINST
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	SHAREHOLDER PROPOSAL REGARDING RACIAL DISCRIMINATION AUDIT	AGAINST	AGAINST
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	SHAREHOLDER PROPOSAL REGARDING DISCLOSURE OF ENERGY SUPPLY FINANCING RATIO	AGAINST	AGAINST
THE PNC FINANCIAL SERVICES GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: JOSEPH ALVARADO	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
THE PNC FINANCIAL SERVICES GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: DEBRA A. CAFARO	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: MARJORIE RODGERS CHESHIRE	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: DOUGLAS A. DACHILLE	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: WILLIAM S. DEMCHAK	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: ANDREW T. FELDSTEIN	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: RICHARD J. HARSHMAN	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: DANIEL R. HESSE	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: RENU KHATOR	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: LINDA R. MEDLER	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: ROBERT A. NIBLOCK	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: MARTIN PFINSGRAFF	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: BRYAN S. SALESKY	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	2025-04-23	RATIFICATION OF THE AUDIT COMMITTEES SELECTION OF PRICEWATERHOUSECOOPERS LLP AS PNCS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	2025-04-23	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
TELEDYNE TECHNOLOGIES INCORPORATED	2025-04-23	ELECTION OF DIRECTOR: ROBERT MEHRABIAN	FOR	FOR
TELEDYNE TECHNOLOGIES INCORPORATED	2025-04-23	ELECTION OF DIRECTOR: JANE C. SHERBURNE	FOR	FOR
TELEDYNE TECHNOLOGIES INCORPORATED	2025-04-23	ELECTION OF DIRECTOR: MICHAEL T. SMITH	FOR	FOR
TELEDYNE TECHNOLOGIES INCORPORATED	2025-04-23	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025	FOR	FOR
TELEDYNE TECHNOLOGIES INCORPORATED	2025-04-23	APPROVAL OF A NON-BINDING ADVISORY RESOLUTION ON THE COMPANYS 2024 EXECUTIVE COMPENSATION (SAY ON PAY&QUOT) &QUOT	FOR	FOR
TELEDYNE TECHNOLOGIES INCORPORATED	2025-04-23	APPROVAL OF AMENDMENTS TO THE COMPANYS RESTATED CERTIFICATE OF INCORPORATION TO ADOPT MAJORITY VOTING PROVISIONS	FOR	FOR
TELEDYNE TECHNOLOGIES INCORPORATED	2025-04-23	APPROVAL OF A STOCKHOLDER PROPOSAL TO SUPPORT SHAREHOLDER ABILITY TO CALL FOR A SPECIAL SHAREHOLDER MEETING	FOR	AGAINST
TEXTRON INC.	2025-04-23	ELECTION OF DIRECTOR: RICHARD F. AMBROSE	FOR	FOR
TEXTRON INC.	2025-04-23	ELECTION OF DIRECTOR: KATHLEEN M. BADER	FOR	FOR
TEXTRON INC.	2025-04-23	ELECTION OF DIRECTOR: R. KERRY CLARK	FOR	FOR
TEXTRON INC.	2025-04-23	ELECTION OF DIRECTOR: SCOTT C. DONNELLY	FOR	FOR
TEXTRON INC.	2025-04-23	ELECTION OF DIRECTOR: MICHAEL X. GARRETT	FOR	FOR
TEXTRON INC.	2025-04-23	ELECTION OF DIRECTOR: DEBORAH LEE JAMES	FOR	FOR
TEXTRON INC.	2025-04-23	ELECTION OF DIRECTOR: THOMAS A. KENNEDY	FOR	FOR
TEXTRON INC.	2025-04-23	ELECTION OF DIRECTOR: ROB MIONIS	FOR	FOR
TEXTRON INC.	2025-04-23	ELECTION OF DIRECTOR: LIONEL L. NOWELL III	FOR	FOR
TEXTRON INC.	2025-04-23	ELECTION OF DIRECTOR: MARIA T. ZUBER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TEXTRON INC.	2025-04-23	APPROVAL OF THE ADVISORY (NON-BINDING) RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	AGAINST	FOR
TEXTRON INC.	2025-04-23	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
EATON CORPORATION PLC	2025-04-23	ELECTION OF DIRECTOR: CRAIG ARNOLD	FOR	FOR
EATON CORPORATION PLC	2025-04-23	ELECTION OF DIRECTOR: SILVIO NAPOLI	FOR	FOR
EATON CORPORATION PLC	2025-04-23	ELECTION OF DIRECTOR: GREGORY R. PAGE	FOR	FOR
EATON CORPORATION PLC	2025-04-23	ELECTION OF DIRECTOR: SANDRA PIANALTO	FOR	FOR
EATON CORPORATION PLC	2025-04-23	ELECTION OF DIRECTOR: ROBERT V. PRAGADA	FOR	FOR
EATON CORPORATION PLC	2025-04-23	ELECTION OF DIRECTOR: PAULO RUIZ	FOR	FOR
EATON CORPORATION PLC	2025-04-23	ELECTION OF DIRECTOR: LORI J. RYERKERK	FOR	FOR
EATON CORPORATION PLC	2025-04-23	ELECTION OF DIRECTOR: ANDRE SCHULTEN	FOR	FOR
EATON CORPORATION PLC	2025-04-23	ELECTION OF DIRECTOR: GERALD B. SMITH	FOR	FOR
EATON CORPORATION PLC	2025-04-23	ELECTION OF DIRECTOR: KARENANN TERRELL	FOR	FOR
EATON CORPORATION PLC	2025-04-23	ELECTION OF DIRECTOR: DOROTHY C. THOMPSON	FOR	FOR
EATON CORPORATION PLC	2025-04-23	ELECTION OF DIRECTOR: DARRYL L. WILSON	FOR	FOR
EATON CORPORATION PLC	2025-04-23	APPROVING THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITOR FOR 2025 AND AUTHORIZING THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS TO SET ITS REMUNERATION.	FOR	FOR
EATON CORPORATION PLC	2025-04-23	APPROVING, ON AN ADVISORY BASIS, THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
EATON CORPORATION PLC	2025-04-23	APPROVING A PROPOSAL TO GRANT THE BOARD AUTHORITY TO ISSUE SHARES UNDER IRISH LAW.	FOR	FOR
EATON CORPORATION PLC	2025-04-23	APPROVING A PROPOSAL TO GRANT THE BOARD AUTHORITY TO OPT OUT OF PRE-EMPTION RIGHTS UNDER IRISH LAW.	FOR	FOR
EATON CORPORATION PLC	2025-04-23	AUTHORIZING THE COMPANY AND ANY SUBSIDIARY OF THE COMPANY TO MAKE OVERSEAS MARKET PURCHASES OF COMPANY SHARES.	FOR	FOR
AVERY DENNISON CORPORATION	2025-04-24	ELECTION OF DIRECTOR: BRADLEY ALFORD	FOR	FOR
AVERY DENNISON CORPORATION	2025-04-24	ELECTION OF DIRECTOR: MITCHELL BUTIER	FOR	FOR
AVERY DENNISON CORPORATION	2025-04-24	ELECTION OF DIRECTOR: WARD DICKSON	FOR	FOR
AVERY DENNISON CORPORATION	2025-04-24	ELECTION OF DIRECTOR: ANDRES LOPEZ	FOR	FOR
AVERY DENNISON CORPORATION	2025-04-24	ELECTION OF DIRECTOR: MARIA FERNANDA MEJIA	FOR	FOR
AVERY DENNISON CORPORATION	2025-04-24	ELECTION OF DIRECTOR: FRANCESCA REVERBERI	FOR	FOR
AVERY DENNISON CORPORATION	2025-04-24	ELECTION OF DIRECTOR: PATRICK SIEWERT	FOR	FOR
AVERY DENNISON CORPORATION	2025-04-24	ELECTION OF DIRECTOR: DEON STANDER	FOR	FOR
AVERY DENNISON CORPORATION	2025-04-24	ELECTION OF DIRECTOR: WILLIAM WAGNER	FOR	FOR
AVERY DENNISON CORPORATION	2025-04-24	APPROVAL, ON AN ADVISORY BASIS, OF OUR EXECUTIVE COMPENSATION.	AGAINST	FOR
AVERY DENNISON CORPORATION	2025-04-24	RATIFICATION OF THE APPOINTMENT OF PWC AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AVERY DENNISON CORPORATION	2025-04-24	STOCKHOLDER PROPOSAL FOR A STOCKHOLDER APPROVAL REQUIREMENT FOR EXCESSIVE GOLDEN PARACHUTES, IF PROPERLY PRESENTED DURING THE MEETING.	FOR	AGAINST
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: ROBERT A. BRADWAY	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: MORTIMER J. TIM&QUOT BUCKLEY &QUOT	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: LYNNE M. DOUGHTIE	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: DAVID L. GITLIN	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: LYNN J. GOOD	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: STAYCE D. HARRIS	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: AKHIL JOHRI	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: DAVID L. JOYCE	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: STEVEN M. MOLLENKOPF	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: ROBERT KELLY ORTBERG	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: JOHN M. RICHARDSON	FOR	FOR
THE BOEING COMPANY	2025-04-24	APPROVE, ON AN ADVISORY BASIS, NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
THE BOEING COMPANY	2025-04-24	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
THE BOEING COMPANY	2025-04-24	REPORT ON DEI AND RELATED RISKS.	AGAINST	AGAINST
THE BOEING COMPANY	2025-04-24	CIVIL RIGHTS AUDIT.	AGAINST	AGAINST
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: BRUCE VAN SAUN	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: LEE ALEXANDER	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: TRACY A. ATKINSON	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: CHRISTINE M. CUMMING	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: KEVIN CUMMINGS	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: WILLIAM P. HANKOWSKY	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: EDWARD J. KELLY III	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: ROBERT G. LEARY	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: TERRANCE J. LILLIS	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: MICHELE N. SIEKERKA	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: CHRISTOPHER J. SWIFT	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: CLAUDE E. WADE	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: MARITA ZURAITIS	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
EDISON INTERNATIONAL	2025-04-24	ELECTION OF DIRECTOR: JEANNE BELIVEAU-DUNN	FOR	FOR
EDISON INTERNATIONAL	2025-04-24	ELECTION OF DIRECTOR: MICHAEL C. CAMUÑEZ	FOR	FOR
EDISON INTERNATIONAL	2025-04-24	ELECTION OF DIRECTOR: JENNIFER M. GRANHOLM	FOR	FOR
EDISON INTERNATIONAL	2025-04-24	ELECTION OF DIRECTOR: JAMES T. MORRIS	FOR	FOR
EDISON INTERNATIONAL	2025-04-24	ELECTION OF DIRECTOR: TIMOTHY T. OTOOLE	FOR	FOR
EDISON INTERNATIONAL	2025-04-24	ELECTION OF DIRECTOR: PEDRO J. PIZARRO	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EDISON INTERNATIONAL	2025-04-24	ELECTION OF DIRECTOR: MARCY L. REED	FOR	FOR
EDISON INTERNATIONAL	2025-04-24	ELECTION OF DIRECTOR: CAREY A. SMITH	FOR	FOR
EDISON INTERNATIONAL	2025-04-24	ELECTION OF DIRECTOR: LINDA G. STUNTZ	FOR	FOR
EDISON INTERNATIONAL	2025-04-24	ELECTION OF DIRECTOR: PETER J. TAYLOR	FOR	FOR
EDISON INTERNATIONAL	2025-04-24	ELECTION OF DIRECTOR: KEITH TRENT	FOR	FOR
EDISON INTERNATIONAL	2025-04-24	RATIFICATION OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
EDISON INTERNATIONAL	2025-04-24	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
EDISON INTERNATIONAL	2025-04-24	APPROVAL OF AN AMENDMENT AND RESTATEMENT OF THE EIX 2007 PERFORMANCE INCENTIVE PLAN	FOR	FOR
EDISON INTERNATIONAL	2025-04-24	SHAREHOLDER PROPOSAL REGARDING SHAREHOLDER APPROVAL OF CERTAIN SEVERANCE PAY ARRANGEMENTS	FOR	AGAINST
GLOBAL PAYMENTS INC.	2025-04-24	ELECTION OF DIRECTOR: F. THADDEUS ARROYO	FOR	FOR
GLOBAL PAYMENTS INC.	2025-04-24	ELECTION OF DIRECTOR: ROBERT H.B. BALDWIN, JR.	FOR	FOR
GLOBAL PAYMENTS INC.	2025-04-24	ELECTION OF DIRECTOR: CAMERON M. BREADY	FOR	FOR
GLOBAL PAYMENTS INC.	2025-04-24	ELECTION OF DIRECTOR: JOHN G. BRUNO	FOR	FOR
GLOBAL PAYMENTS INC.	2025-04-24	ELECTION OF DIRECTOR: JOIA M. JOHNSON	FOR	FOR
GLOBAL PAYMENTS INC.	2025-04-24	ELECTION OF DIRECTOR: KIRSTEN M. KLIPHOUSE	FOR	FOR
GLOBAL PAYMENTS INC.	2025-04-24	ELECTION OF DIRECTOR: CONNIE D. MCDANIEL	FOR	FOR
GLOBAL PAYMENTS INC.	2025-04-24	ELECTION OF DIRECTOR: JOSEPH H. OSNOSS	FOR	FOR
GLOBAL PAYMENTS INC.	2025-04-24	ELECTION OF DIRECTOR: WILLIAM B. PLUMMER	FOR	FOR
GLOBAL PAYMENTS INC.	2025-04-24	ELECTION OF DIRECTOR: M. TROY WOODS	FOR	FOR
GLOBAL PAYMENTS INC.	2025-04-24	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS FOR 2024.	AGAINST	FOR
GLOBAL PAYMENTS INC.	2025-04-24	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
GLOBAL PAYMENTS INC.	2025-04-24	APPROVAL OF GLOBAL PAYMENTS 2025 INCENTIVE PLAN.	FOR	FOR
GLOBAL PAYMENTS INC.	2025-04-24	APPROVAL OF AMENDED AND RESTATED EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
GLOBE LIFE INC.	2025-04-24	ELECTION OF DIRECTOR: MATTHEW J. ADAMS	FOR	FOR
GLOBE LIFE INC.	2025-04-24	ELECTION OF DIRECTOR: LINDA L. ADDISON	FOR	FOR
GLOBE LIFE INC.	2025-04-24	ELECTION OF DIRECTOR: MARILYN A. ALEXANDER	FOR	FOR
GLOBE LIFE INC.	2025-04-24	ELECTION OF DIRECTOR: CHERYL D. ALSTON	FOR	FOR
GLOBE LIFE INC.	2025-04-24	ELECTION OF DIRECTOR: MARK A. BLINN	FOR	FOR
GLOBE LIFE INC.	2025-04-24	ELECTION OF DIRECTOR: JAMES P. BRANNEN	FOR	FOR
GLOBE LIFE INC.	2025-04-24	ELECTION OF DIRECTOR: ALICE S. CHO	FOR	FOR
GLOBE LIFE INC.	2025-04-24	ELECTION OF DIRECTOR: J. MATTHEW DARDEN	FOR	FOR
GLOBE LIFE INC.	2025-04-24	ELECTION OF DIRECTOR: PHILIP M. JACOBS	FOR	FOR
GLOBE LIFE INC.	2025-04-24	ELECTION OF DIRECTOR: DAVID A. RODRIGUEZ	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
GLOBE LIFE INC.	2025-04-24	ELECTION OF DIRECTOR: FRANK M. SVOBODA	FOR	FOR
GLOBE LIFE INC.	2025-04-24	ELECTION OF DIRECTOR: MARY E. THIGPEN	FOR	FOR
GLOBE LIFE INC.	2025-04-24	APPROVAL OF 2024 EXECUTIVE COMPENSATION	AGAINST	FOR
GLOBE LIFE INC.	2025-04-24	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: THOMAS F. FRIST III	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: SAMUEL N. HAZEN	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: ROBERT J. DENNIS	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: NANCY-ANN DEPARLE	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: WILLIAM R. FRIST	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: HUGH F. JOHNSTON	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: MICHAEL W. MICHELSON	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: WAYNE J. RILEY, M.D.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: ANDREA B. SMITH	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	TO APPROVE THE FIRST AMENDMENT TO THE 2020 STOCK INCENTIVE PLAN FOR KEY EMPLOYEES OF HCA HEALTHCARE, INC. AND ITS AFFILIATES.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	TO APPROVE AN AMENDMENT TO OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR THE EXCULPATION OF OFFICERS AS PERMITTED BY DELAWARE LAW.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING LAVISH GOLDEN PARACHUTES.	FOR	AGAINST
HCA HEALTHCARE, INC.	2025-04-24	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING AN AMENDMENT TO PATIENT SAFETY AND QUALITY OF CARE COMMITTEE CHARTER.	AGAINST	AGAINST
HCA HEALTHCARE, INC.	2025-04-24	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING REPORT ON ACQUISITION STRATEGY.	AGAINST	AGAINST
HEALTHPEAK PROPERTIES, INC	2025-04-24	ELECTION OF DIRECTOR: SCOTT M. BRINKER	FOR	FOR
HEALTHPEAK PROPERTIES, INC	2025-04-24	ELECTION OF DIRECTOR: KATHERINE M. SANDSTROM	FOR	FOR
HEALTHPEAK PROPERTIES, INC	2025-04-24	ELECTION OF DIRECTOR: JOHN T. THOMAS	FOR	FOR
HEALTHPEAK PROPERTIES, INC	2025-04-24	ELECTION OF DIRECTOR: BRIAN G. CARTWRIGHT	FOR	FOR
HEALTHPEAK PROPERTIES, INC	2025-04-24	ELECTION OF DIRECTOR: JAMES B. CONNOR	FOR	FOR
HEALTHPEAK PROPERTIES, INC	2025-04-24	ELECTION OF DIRECTOR: R. KENT GRIFFIN, JR.	FOR	FOR
HEALTHPEAK PROPERTIES, INC	2025-04-24	ELECTION OF DIRECTOR: PAMELA J. KESSLER	FOR	FOR
HEALTHPEAK PROPERTIES, INC	2025-04-24	ELECTION OF DIRECTOR: SARA G. LEWIS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HEALTHPEAK PROPERTIES, INC	2025-04-24	ELECTION OF DIRECTOR: AVA E. LIAS-BOOKER	FOR	FOR
HEALTHPEAK PROPERTIES, INC	2025-04-24	ELECTION OF DIRECTOR: TOMMY G. THOMPSON	FOR	FOR
HEALTHPEAK PROPERTIES, INC	2025-04-24	ELECTION OF DIRECTOR: RICHARD A. WEISS	FOR	FOR
HEALTHPEAK PROPERTIES, INC	2025-04-24	APPROVAL OF 2024 EXECUTIVE COMPENSATION ON AN ADVISORY BASIS.	FOR	FOR
HEALTHPEAK PROPERTIES, INC	2025-04-24	APPROVAL OF THE HEALTHPEAK PROPERTIES, INC. EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
HEALTHPEAK PROPERTIES, INC	2025-04-24	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS HEALTHPEAK PROPERTIES, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
IQVIA HOLDINGS INC.	2025-04-24	ELECTION OF DIRECTOR: ARI BOUSBIB	FOR	FOR
IQVIA HOLDINGS INC.	2025-04-24	ELECTION OF DIRECTOR: CAROL J. BURT	FOR	FOR
IQVIA HOLDINGS INC.	2025-04-24	ELECTION OF DIRECTOR: JOHN G. DANHAKL	FOR	FOR
IQVIA HOLDINGS INC.	2025-04-24	ELECTION OF DIRECTOR: JAMES A. FASANO	FOR	FOR
IQVIA HOLDINGS INC.	2025-04-24	ELECTION OF DIRECTOR: COLLEEN A. GOGGINS	FOR	FOR
IQVIA HOLDINGS INC.	2025-04-24	ELECTION OF DIRECTOR: JOHN M. LEONARD, M.D.	FOR	FOR
IQVIA HOLDINGS INC.	2025-04-24	ELECTION OF DIRECTOR: LESLIE WIMS MORRIS	FOR	FOR
IQVIA HOLDINGS INC.	2025-04-24	ELECTION OF DIRECTOR: TODD B. SISITSKY	FOR	FOR
IQVIA HOLDINGS INC.	2025-04-24	ELECTION OF DIRECTOR: SHEILA A. STAMPS	FOR	FOR
IQVIA HOLDINGS INC.	2025-04-24	APPROVE AN ADVISORY (NON-BINDING) RESOLUTION TO APPROVE IQVIAS EXECUTIVE COMPENSATION (SAY-ON-PAY).	AGAINST	FOR
IQVIA HOLDINGS INC.	2025-04-24	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS IQVIAS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
IQVIA HOLDINGS INC.	2025-04-24	APPROVE A COMPANY PROPOSAL TO AMEND IQVIAS CERTIFICATE OF INCORPORATION REGARDING OFFICER EXCULPATION.	FOR	FOR
IQVIA HOLDINGS INC.	2025-04-24	IF PROPERLY PRESENTED, A STOCKHOLDER PROPOSAL CONCERNING SPECIAL STOCKHOLDER MEETINGS.	FOR	AGAINST
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: DARIUS ADAMCZYK	AGAINST	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: MARY C. BECKERLE	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: JENNIFER A. DOUDNA	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: JOAQUIN DUATO	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: MARILLYN A. HEWSON	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: PAULA A. JOHNSON	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: HUBERT JOLY	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: MARK B. MCCLELLAN	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: MARK A. WEINBERGER	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: NADJA Y. WEST	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: EUGENE A. WOODS	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
JOHNSON & JOHNSON	2025-04-24	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	SHAREHOLDER OPPORTUNITY TO VOTE ON EXCESSIVE GOLDEN PARACHUTES	FOR	AGAINST
JOHNSON & JOHNSON	2025-04-24	PRODUCE A HUMAN RIGHTS IMPACT ASSESSMENT	AGAINST	AGAINST
PFIZER INC.	2025-04-24	ELECTION OF DIRECTOR: RONALD E. BLAYLOCK	FOR	FOR
PFIZER INC.	2025-04-24	ELECTION OF DIRECTOR: ALBERT BOURLA	FOR	FOR
PFIZER INC.	2025-04-24	ELECTION OF DIRECTOR: MORTIMER J. BUCKLEY	FOR	FOR
PFIZER INC.	2025-04-24	ELECTION OF DIRECTOR: SUSAN DESMOND-HELLMANN	FOR	FOR
PFIZER INC.	2025-04-24	ELECTION OF DIRECTOR: JOSEPH J. ECHEVARRIA	FOR	FOR
PFIZER INC.	2025-04-24	ELECTION OF DIRECTOR: SCOTT GOTTLIEB	FOR	FOR
PFIZER INC.	2025-04-24	ELECTION OF DIRECTOR: SUSAN HOCKFIELD	FOR	FOR
PFIZER INC.	2025-04-24	ELECTION OF DIRECTOR: DAN R. LITTMAN	FOR	FOR
PFIZER INC.	2025-04-24	ELECTION OF DIRECTOR: SHANTANU NARAYEN	FOR	FOR
PFIZER INC.	2025-04-24	ELECTION OF DIRECTOR: SUZANNE NORA JOHNSON	FOR	FOR
PFIZER INC.	2025-04-24	ELECTION OF DIRECTOR: JAMES QUINCEY	FOR	FOR
PFIZER INC.	2025-04-24	ELECTION OF DIRECTOR: JAMES C. SMITH	FOR	FOR
PFIZER INC.	2025-04-24	ELECTION OF DIRECTOR: CYRUS TARAPOREVALA	FOR	FOR
PFIZER INC.	2025-04-24	RATIFY THE SELECTION OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
PFIZER INC.	2025-04-24	2025 ADVISORY APPROVAL OF EXECUTIVE COMPENSATION	AGAINST	FOR
PFIZER INC.	2025-04-24	SHAREHOLDER VOTE REGARDING GOLDEN PARACHUTES	FOR	AGAINST
PFIZER INC.	2025-04-24	ISSUE A REPORT EVALUATING THE RISKS RELATED TO RELIGIOUS DISCRIMINATION AGAINST EMPLOYEES	AGAINST	AGAINST
SNAP-ON INCORPORATED	2025-04-24	ELECTION OF DIRECTOR: DAVID C. ADAMS	FOR	FOR
SNAP-ON INCORPORATED	2025-04-24	ELECTION OF DIRECTOR: KAREN L. DANIEL	FOR	FOR
SNAP-ON INCORPORATED	2025-04-24	ELECTION OF DIRECTOR: RUTH ANN M. GILLIS	FOR	FOR
SNAP-ON INCORPORATED	2025-04-24	ELECTION OF DIRECTOR: JAMES P. HOLDEN	FOR	FOR
SNAP-ON INCORPORATED	2025-04-24	ELECTION OF DIRECTOR: NATHAN J. JONES	FOR	FOR
SNAP-ON INCORPORATED	2025-04-24	ELECTION OF DIRECTOR: HENRY W. KNUEPPEL	FOR	FOR
SNAP-ON INCORPORATED	2025-04-24	ELECTION OF DIRECTOR: W. DUDLEY LEHMAN	FOR	FOR
SNAP-ON INCORPORATED	2025-04-24	ELECTION OF DIRECTOR: NICHOLAS T. PINCHUK	FOR	FOR
SNAP-ON INCORPORATED	2025-04-24	ELECTION OF DIRECTOR: GREGG M. SHERRILL	FOR	FOR
SNAP-ON INCORPORATED	2025-04-24	ELECTION OF DIRECTOR: DONALD J. STEBBINS	FOR	FOR
SNAP-ON INCORPORATED	2025-04-24	PROPOSAL TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS SNAP-ON INCORPORATEDS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SNAP-ON INCORPORATED	2025-04-24	ADVISORY VOTE TO APPROVE THE COMPENSATION OF SNAP-ON INCORPORATEDS NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN COMPENSATION DISCUSSION AND ANALYSIS&QUOT AND &QUOTEXECUTIVE COMPENSATION INFORMATION&QUOT IN THE PROXY STATEMENT. &QUOT	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: R. J. ALPERN	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: C. BABINEAUX-FONTENOT	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: S. E. BLOUNT	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: R. B. FORD	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: P. GONZALEZ	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: M. A. KUMBIER	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: D. W. MCDEW	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: N. MCKINSTRY	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: M. G. OGRADY	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: M. F. ROMAN	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: D. J. STARKS	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: J. G. STRATTON	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	RATIFICATION OF ERNST & YOUNG LLP AS AUDITORS	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	SAY ON PAY - AN ADVISORY VOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION	FOR	FOR
STEEL DYNAMICS, INC.	2025-04-25	ELECTION OF DIRECTOR: MARK D. MILLETT	FOR	FOR
STEEL DYNAMICS, INC.	2025-04-25	ELECTION OF DIRECTOR: SHEREE L. BARGABOS	FOR	FOR
STEEL DYNAMICS, INC.	2025-04-25	ELECTION OF DIRECTOR: KENNETH W. CORNEW	FOR	FOR
STEEL DYNAMICS, INC.	2025-04-25	ELECTION OF DIRECTOR: TRACI M. DOLAN	FOR	FOR
STEEL DYNAMICS, INC.	2025-04-25	ELECTION OF DIRECTOR: JENNIFER L. HAMANN	FOR	FOR
STEEL DYNAMICS, INC.	2025-04-25	ELECTION OF DIRECTOR: BRADLEY S. SEAMAN	FOR	FOR
STEEL DYNAMICS, INC.	2025-04-25	ELECTION OF DIRECTOR: GABRIEL L. SHAHEEN	FOR	FOR
STEEL DYNAMICS, INC.	2025-04-25	ELECTION OF DIRECTOR: LUIS M. SIERRA	FOR	FOR
STEEL DYNAMICS, INC.	2025-04-25	ELECTION OF DIRECTOR: RICHARD P. TEETS, JR.	FOR	FOR
STEEL DYNAMICS, INC.	2025-04-25	RATIFICATION OF THE APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM AS AUDITORS.	FOR	FOR
STEEL DYNAMICS, INC.	2025-04-25	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS	AGAINST	FOR
STEEL DYNAMICS, INC.	2025-04-25	SHAREHOLDER PROPOSAL - SPECIAL SHAREHOLDER MEETING IMPROVEMENT	FOR	AGAINST
GENUINE PARTS COMPANY	2025-04-28	ELECTION OF DIRECTOR: RICHARD COX, JR.	FOR	FOR
GENUINE PARTS COMPANY	2025-04-28	ELECTION OF DIRECTOR: PAUL D. DONAHUE	FOR	FOR
GENUINE PARTS COMPANY	2025-04-28	ELECTION OF DIRECTOR: P. RUSSELL HARDIN	FOR	FOR
GENUINE PARTS COMPANY	2025-04-28	ELECTION OF DIRECTOR: JOHN R. HOLDER	FOR	FOR
GENUINE PARTS COMPANY	2025-04-28	ELECTION OF DIRECTOR: DONNA W. HYLAND	FOR	FOR
GENUINE PARTS COMPANY	2025-04-28	ELECTION OF DIRECTOR: JEAN-JACQUES LAFONT	FOR	FOR
GENUINE PARTS COMPANY	2025-04-28	ELECTION OF DIRECTOR: ROBERT C. ROBIN&QUOT LOUDERMILK, JR. &QUOT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
GENUINE PARTS COMPANY	2025-04-28	ELECTION OF DIRECTOR: JULIETTE W. PRYOR	FOR	FOR
GENUINE PARTS COMPANY	2025-04-28	ELECTION OF DIRECTOR: DARREN REBELEZ	FOR	FOR
GENUINE PARTS COMPANY	2025-04-28	ELECTION OF DIRECTOR: LAURIE SCHUPMANN	FOR	FOR
GENUINE PARTS COMPANY	2025-04-28	ELECTION OF DIRECTOR: WILLIAM P. STENGEL, II	FOR	FOR
GENUINE PARTS COMPANY	2025-04-28	ELECTION OF DIRECTOR: CHARLES K. STEVENS, III	FOR	FOR
GENUINE PARTS COMPANY	2025-04-28	ADVISORY VOTE ON EXECUTIVE COMPENSATION	AGAINST	FOR
GENUINE PARTS COMPANY	2025-04-28	APPROVAL OF AMENDMENT TO THE COMPANYS AMENDED AND RESTATED ARTICLES OF INCORPORATION TO IMPLEMENT A PLURALITY VOTING STANDARD IN CONTESTED DIRECTOR ELECTIONS AND REMOVE OBSOLETE DIRECTOR CLASSIFICATION PROVISIONS	FOR	FOR
GENUINE PARTS COMPANY	2025-04-28	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR
GENUINE PARTS COMPANY	2025-04-28	SHAREHOLDER PROPOSAL SEEKING A REPORT ON THE EFFECTIVENESS OF THE COMPANYS DIVERSITY, EQUITY AND INCLUSION EFFORTS	AGAINST	AGAINST
AMERICAN ELECTRIC POWER COMPANY, INC.	2025-04-29	ELECTION OF DIRECTOR: BILL FEHRMAN	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	2025-04-29	ELECTION OF DIRECTOR: BEN FOWKE	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	2025-04-29	ELECTION OF DIRECTOR: ART A. GARCIA	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	2025-04-29	ELECTION OF DIRECTOR: HUNTER C. GARY	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	2025-04-29	ELECTION OF DIRECTOR: SANDRA BEACH LIN	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	2025-04-29	ELECTION OF DIRECTOR: HENRY P. LINGINFELTER	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	2025-04-29	ELECTION OF DIRECTOR: MARGARET M. MCCARTHY	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	2025-04-29	ELECTION OF DIRECTOR: DARYL ROBERTS	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	2025-04-29	ELECTION OF DIRECTOR: JOSEPH G. SAUVAGE	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	2025-04-29	ELECTION OF DIRECTOR: DANIEL G. STODDARD	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	2025-04-29	ELECTION OF DIRECTOR: SARA MARTINEZ TUCKER	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	2025-04-29	ELECTION OF DIRECTOR: LEWIS VON THAER	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	2025-04-29	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	2025-04-29	ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: MICHAEL J. ANGELAKIS	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: THOMAS J. BALTIMORE	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: JOHN J. BRENNAN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: THEODORE J. LEONSIS	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: DEBORAH P. MAJORAS	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: KAREN L. PARKHILL	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: CHARLES E. PHILLIPS	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: LYNN A. PIKE	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: STEPHEN J. SQUERI	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: DANIEL L. VASELLA	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: LISA W. WARDELL	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: CHRISTOPHER D. YOUNG	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	SHAREHOLDER PROPOSAL RELATING TO DEI GOALS IN EXECUTIVE PAY INCENTIVES.	AGAINST	AGAINST
AMERICAN EXPRESS COMPANY	2025-04-29	SHAREHOLDER PROPOSAL RELATING TO CIVIL LIBERTIES IN ADVERTISING SERVICES.	AGAINST	AGAINST
CITIGROUP INC.	2025-04-29	ELECTION OF DIRECTOR: TITI COLE	FOR	FOR
CITIGROUP INC.	2025-04-29	ELECTION OF DIRECTOR: ELLEN M. COSTELLO	FOR	FOR
CITIGROUP INC.	2025-04-29	ELECTION OF DIRECTOR: GRACE E. DAILEY	FOR	FOR
CITIGROUP INC.	2025-04-29	ELECTION OF DIRECTOR: JOHN C. DUGAN	FOR	FOR
CITIGROUP INC.	2025-04-29	ELECTION OF DIRECTOR: JANE N. FRASER	FOR	FOR
CITIGROUP INC.	2025-04-29	ELECTION OF DIRECTOR: DUNCAN P. HENNES	FOR	FOR
CITIGROUP INC.	2025-04-29	ELECTION OF DIRECTOR: PETER B. HENRY	FOR	FOR
CITIGROUP INC.	2025-04-29	ELECTION OF DIRECTOR: RENÉE J. JAMES	FOR	FOR
CITIGROUP INC.	2025-04-29	ELECTION OF DIRECTOR: GARY M. REINER	FOR	FOR
CITIGROUP INC.	2025-04-29	ELECTION OF DIRECTOR: DIANA L. TAYLOR	FOR	FOR
CITIGROUP INC.	2025-04-29	ELECTION OF DIRECTOR: JAMES S. TURLEY	FOR	FOR
CITIGROUP INC.	2025-04-29	ELECTION OF DIRECTOR: CASPER W. VON KOSKULL	FOR	FOR
CITIGROUP INC.	2025-04-29	PROPOSAL TO RATIFY THE SELECTION OF KPMG LLP AS CITIS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
CITIGROUP INC.	2025-04-29	ADVISORY VOTE TO APPROVE OUR 2024 EXECUTIVE COMPENSATION.	FOR	FOR
CITIGROUP INC.	2025-04-29	APPROVAL OF ADDITIONAL SHARES FOR THE CITIGROUP 2019 STOCK INCENTIVE PLAN.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CITIGROUP INC.	2025-04-29	STOCKHOLDER PROPOSAL REQUESTING A SHAREHOLDER VOTE REGARDING EXCESSIVE GOLDEN PARACHUTES.	FOR	AGAINST
CITIGROUP INC.	2025-04-29	STOCKHOLDER PROPOSAL REQUESTING A REPORT ON THE EFFECTIVENESS OF CITIS POLICIES AND PRACTICES IN RESPECTING INDIGENOUS PEOPLES RIGHTS IN CITIS EXISTING AND PROPOSED FINANCING.	AGAINST	AGAINST
CITIGROUP INC.	2025-04-29	STOCKHOLDER PROPOSAL REQUESTING A REPORT ON FINANCIAL STATEMENT ASSUMPTIONS AND CLIMATE CHANGE.	AGAINST	AGAINST
CITIGROUP INC.	2025-04-29	STOCKHOLDER PROPOSAL REQUESTING A REPORT DISCLOSING THE BOARDS OVERSIGHT REGARDING MATERIAL RISKS ASSOCIATED WITH ANIMAL WELFARE.	AGAINST	AGAINST
CONSTELLATION ENERGY CORP	2025-04-29	DIRECTOR: YVES DE BALMANN	FOR: YVES DE BALMANN	FOR
CONSTELLATION ENERGY CORP	2025-04-29	DIRECTOR: ROBERT LAWLESS	FOR: ROBERT LAWLESS	FOR
CONSTELLATION ENERGY CORP	2025-04-29	DIRECTOR: PETER OPPENHEIMER	FOR: PETER OPPENHEIMER	FOR
CONSTELLATION ENERGY CORP	2025-04-29	DIRECTOR: EILEEN PATERSON	FOR: EILEEN PATERSON	FOR
CONSTELLATION ENERGY CORP	2025-04-29	DIRECTOR: JOHN RICHARDSON	FOR: JOHN RICHARDSON	FOR
CONSTELLATION ENERGY CORP	2025-04-29	TO CONSIDER AND ACT ON AN ADVISORY VOTE REGARDING THE APPROVAL OF COMPENSATION PAID TO NAMED EXECUTIVE OFFICERS	FOR	FOR
CONSTELLATION ENERGY CORP	2025-04-29	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
EXELON CORPORATION	2025-04-29	ELECTION OF DIRECTOR: W. PAUL BOWERS	FOR	FOR
EXELON CORPORATION	2025-04-29	ELECTION OF DIRECTOR: CALVIN G. BUTLER, JR.	FOR	FOR
EXELON CORPORATION	2025-04-29	ELECTION OF DIRECTOR: MARJORIE RODGERS CHESHIRE	FOR	FOR
EXELON CORPORATION	2025-04-29	ELECTION OF DIRECTOR: DAVID DEWALT	FOR	FOR
EXELON CORPORATION	2025-04-29	ELECTION OF DIRECTOR: LINDA JOJO	FOR	FOR
EXELON CORPORATION	2025-04-29	ELECTION OF DIRECTOR: CHARISSE LILLIE	FOR	FOR
EXELON CORPORATION	2025-04-29	ELECTION OF DIRECTOR: ANNA RICHO	FOR	FOR
EXELON CORPORATION	2025-04-29	ELECTION OF DIRECTOR: MATTHEW ROGERS	FOR	FOR
EXELON CORPORATION	2025-04-29	ELECTION OF DIRECTOR: BRYAN SEGEDI	FOR	FOR
EXELON CORPORATION	2025-04-29	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS EXELONS INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
EXELON CORPORATION	2025-04-29	ADVISORY VOTE TO APPROVE THE COMPENSATION PAID TO EXELONS NAMED EXECUTIVE OFFICERS.	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: PIERRE BRONDEAU	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: EDUARDO E. CORDEIRO	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: CAROL ANTHONY (JOHN) DAVIDSON	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: ANTHONY DISILVESTRO	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: KATHY L. FORTMANN	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: C. SCOTT GREER	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: KLYNNE JOHNSON	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: DIRK A. KEMPTHORNE	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: STEVEN T. MERKT	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: MARGARETH ØVRUM	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: ROBERT C. PALLASH	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: JOHN M. RAINES	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: PATRICIA VERDUIN	FOR	FOR
FMC CORPORATION	2025-04-29	RATIFICATION OF THE APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
FMC CORPORATION	2025-04-29	APPROVAL, BY NON-BINDING VOTE, OF EXECUTIVE COMPENSATION.	AGAINST	FOR
FMC CORPORATION	2025-04-29	VOTE ON A PROPOSAL TO ELIMINATE SUPERMAJORITY VOTING PROVISIONS IN FMCS CERTIFICATE OF INCORPORATION.	FOR	FOR
FMC CORPORATION	2025-04-29	VOTE ON AN ADVISORY MANAGEMENT PROPOSAL TO PROVIDE STOCKHOLDERS THE RIGHT TO CALL A SPECIAL MEETING OF STOCKHOLDERS AT A 25% OWNERSHIP THRESHOLD.	AGAINST	FOR
FMC CORPORATION	2025-04-29	VOTE ON AN ADVISORY STOCKHOLDER PROPOSAL TO PROVIDE STOCKHOLDERS THE RIGHT TO CALL A SPECIAL MEETING OF STOCKHOLDERS AT A 10% OWNERSHIP THRESHOLD.	FOR	AGAINST
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: MARIANNE C. BROWN	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: THOMAS BUBERL	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: DAVID N. FARR	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: ALEX GORSKY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: MICHELLE J. HOWARD	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: ARVIND KRISHNA	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: ANDREW N. LIVERIS	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: F. WILLIAM MCNABB III	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: MICHAEL MIEBACH	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: MARTHA E. POLLACK	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: PETER R. VOSER	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: FREDERICK H. WADDELL	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: ALFRED W. ZOLLAR	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ADVISORY VOTE ON EXECUTIVE COMPENSATION	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	STOCKHOLDER PROPOSAL TO SUPPORT TRANSPARENCY IN LOBBYING	AGAINST	AGAINST
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	STOCKHOLDER PROPOSAL REQUESTING A REPORT ON HIRING/RECRUITMENT DISCRIMINATION	AGAINST	AGAINST
KIMCO REALTY CORPORATION	2025-04-29	ELECTION OF DIRECTOR: ROSS COOPER	FOR	FOR
KIMCO REALTY CORPORATION	2025-04-29	ELECTION OF DIRECTOR: PHILIP E. COVIELLO	FOR	FOR
KIMCO REALTY CORPORATION	2025-04-29	ELECTION OF DIRECTOR: CONOR C. FLYNN	FOR	FOR
KIMCO REALTY CORPORATION	2025-04-29	ELECTION OF DIRECTOR: NANCY LASHINE	FOR	FOR
KIMCO REALTY CORPORATION	2025-04-29	ELECTION OF DIRECTOR: FRANK LOURENSO	FOR	FOR
KIMCO REALTY CORPORATION	2025-04-29	ELECTION OF DIRECTOR: HENRY MONIZ	FOR	FOR
KIMCO REALTY CORPORATION	2025-04-29	ELECTION OF DIRECTOR: MARY HOGAN PREUSSE	FOR	FOR
KIMCO REALTY CORPORATION	2025-04-29	ELECTION OF DIRECTOR: VALERIE RICHARDSON	FOR	FOR
KIMCO REALTY CORPORATION	2025-04-29	ELECTION OF DIRECTOR: RICHARD B. SALTZMAN	FOR	FOR
KIMCO REALTY CORPORATION	2025-04-29	THE BOARD OF DIRECTORS RECOMMENDS: A VOTE FOR THE ADVISORY RESOLUTION TO APPROVE THE COMPANYS EXECUTIVE COMPENSATION (AS MORE PARTICULARLY DESCRIBED IN THE PROXY STATEMENT).	FOR	FOR
KIMCO REALTY CORPORATION	2025-04-29	THE BOARD OF DIRECTORS RECOMMENDS: A VOTE FOR RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
KIMCO REALTY CORPORATION	2025-04-29	THE BOARD OF DIRECTORS RECOMMENDS: A VOTE FOR APPROVAL OF THE COMPANYS 2025 EQUITY PARTICIPATION PLAN.	FOR	FOR
PACCAR INC	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: MARK C. PIGOTT	FOR	FOR
PACCAR INC	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: PIERRE R. BREBER	FOR	FOR
PACCAR INC	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: DAME ALISON J. CARNWATH	FOR	FOR
PACCAR INC	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: R. PRESTON FEIGHT	FOR	FOR
PACCAR INC	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: KIRK S. HACHIGIAN	FOR	FOR
PACCAR INC	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: BRICE A. HILL	FOR	FOR
PACCAR INC	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: BARBARA B. HULIT	FOR	FOR
PACCAR INC	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: CYNTHIA A. NIEKAMP	FOR	FOR
PACCAR INC	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: JOHN M. PIGOTT	FOR	FOR
PACCAR INC	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: LUIZ A. S. PRETTI	FOR	FOR
PACCAR INC	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: GANESH RAMASWAMY	FOR	FOR
PACCAR INC	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR ONE-YEAR TERM: MARK A. SCHULZ	FOR	FOR
PACCAR INC	2025-04-29	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
PACCAR INC	2025-04-29	ADVISORY VOTE ON THE RATIFICATION OF INDEPENDENT AUDITORS	FOR	FOR
PACCAR INC	2025-04-29	STOCKHOLDER PROPOSAL REGARDING A SHAREHOLDER VOTE ON EXCESSIVE GOLDEN PARACHUTES	FOR	AGAINST
TRUIST FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: JENNIFER S. BANNER	FOR	FOR
TRUIST FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: K. DAVID BOYER, JR.	FOR	FOR
TRUIST FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: AGNES BUNDY SCANLAN	FOR	FOR
TRUIST FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: DALLAS S. CLEMENT	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TRUIST FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: LINNIE M. HAYNESWORTH	FOR	FOR
TRUIST FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: DONNA S. MOREA	FOR	FOR
TRUIST FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: CHARLES A. PATTON	FOR	FOR
TRUIST FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: WILLIAM H. ROGERS, JR.	FOR	FOR
TRUIST FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: THOMAS E. SKAINS	FOR	FOR
TRUIST FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: LAURENCE STEIN	FOR	FOR
TRUIST FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: BRUCE L. TANNER	FOR	FOR
TRUIST FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: STEVEN C. VOORHEES	FOR	FOR
TRUIST FINANCIAL CORPORATION	2025-04-29	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS TRUISTS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
TRUIST FINANCIAL CORPORATION	2025-04-29	ADVISORY VOTE TO APPROVE TRUISTS EXECUTIVE COMPENSATION PROGRAM.	FOR	FOR
VICI PROPERTIES INC.	2025-04-29	ELECTION OF DIRECTOR: JAMES R. ABRAHAMSON	FOR	FOR
VICI PROPERTIES INC.	2025-04-29	ELECTION OF DIRECTOR: DIANA F. CANTOR	FOR	FOR
VICI PROPERTIES INC.	2025-04-29	ELECTION OF DIRECTOR: MONICA H. DOUGLAS	FOR	FOR
VICI PROPERTIES INC.	2025-04-29	ELECTION OF DIRECTOR: ELIZABETH I. HOLLAND	FOR	FOR
VICI PROPERTIES INC.	2025-04-29	ELECTION OF DIRECTOR: CRAIG MACNAB	FOR	FOR
VICI PROPERTIES INC.	2025-04-29	ELECTION OF DIRECTOR: EDWARD B. PITONIAK	FOR	FOR
VICI PROPERTIES INC.	2025-04-29	ELECTION OF DIRECTOR: MICHAEL D. RUMBOLZ	FOR	FOR
VICI PROPERTIES INC.	2025-04-29	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
VICI PROPERTIES INC.	2025-04-29	TO APPROVE (ON A NON-BINDING, ADVISORY BASIS) THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: STEVEN D. BLACK	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: MARK A. CHANCY	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: CELESTE A. CLARK	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: THEODORE F. CRAVER, JR.	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: RICHARD K. DAVIS	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: FABIAN T. GARCIA	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: WAYNE M. HEWETT	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: CECELIA G. MORKEN	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: MARIA R. MORRIS	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: FELICIA F. NORWOOD	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: RONALD L. SARGENT	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: CHARLES W. SCHARF	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: SUZANNE M. VAUTRINOT	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION (SAY ON PAY).	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	SHAREHOLDER PROPOSAL - ANNUAL REPORT ON PREVENTION OF WORKPLACE HARASSMENT AND DISCRIMINATION.	AGAINST	AGAINST
WELLS FARGO & COMPANY	2025-04-29	SHAREHOLDER PROPOSAL - ANNUAL REPORT ON CONGRUENCY OF POLITICAL SPENDING AND CORPORATE VALUES.	AGAINST	AGAINST
WELLS FARGO & COMPANY	2025-04-29	SHAREHOLDER PROPOSAL - ENERGY SUPPLY RATIO.	AGAINST	AGAINST
WELLS FARGO & COMPANY	2025-04-29	SHAREHOLDER PROPOSAL - REPORT ON RESPECTING INDIGENOUS PEOPLES RIGHTS.	AGAINST	AGAINST
THE WILLIAMS COMPANIES, INC.	2025-04-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: ALAN S. ARMSTRONG	FOR	FOR
THE WILLIAMS COMPANIES, INC.	2025-04-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: STEPHEN W. BERGSTROM	FOR	FOR
THE WILLIAMS COMPANIES, INC.	2025-04-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: MICHAEL A. CREEL	FOR	FOR
THE WILLIAMS COMPANIES, INC.	2025-04-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: STACEY H. DORÉ	FOR	FOR
THE WILLIAMS COMPANIES, INC.	2025-04-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: CARRI A. LOCKHART	FOR	FOR
THE WILLIAMS COMPANIES, INC.	2025-04-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: RICHARD E. MUNCRIEF	FOR	FOR
THE WILLIAMS COMPANIES, INC.	2025-04-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: PETER A. RAGAUSS	FOR	FOR
THE WILLIAMS COMPANIES, INC.	2025-04-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: ROSE M. ROBESON	FOR	FOR
THE WILLIAMS COMPANIES, INC.	2025-04-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: SCOTT D. SHEFFIELD	FOR	FOR
THE WILLIAMS COMPANIES, INC.	2025-04-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: WILLIAM H. SPENCE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
THE WILLIAMS COMPANIES, INC.	2025-04-29	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM: JESSE J. TYSON	FOR	FOR
THE WILLIAMS COMPANIES, INC.	2025-04-29	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
THE WILLIAMS COMPANIES, INC.	2025-04-29	RATIFY THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
AMERIPRISE FINANCIAL, INC.	2025-04-30	ELECTION OF DIRECTOR: JAMES M. CRACCHIOLO	FOR	FOR
AMERIPRISE FINANCIAL, INC.	2025-04-30	ELECTION OF DIRECTOR: ROBERT F. SHARPE, JR.	FOR	FOR
AMERIPRISE FINANCIAL, INC.	2025-04-30	ELECTION OF DIRECTOR: DIANNE NEAL BLIXT	FOR	FOR
AMERIPRISE FINANCIAL, INC.	2025-04-30	ELECTION OF DIRECTOR: AMY DIGESO	FOR	FOR
AMERIPRISE FINANCIAL, INC.	2025-04-30	ELECTION OF DIRECTOR: CHRISTOPHER J. WILLIAMS	FOR	FOR
AMERIPRISE FINANCIAL, INC.	2025-04-30	ELECTION OF DIRECTOR: GLYNIS A. BRYAN	FOR	FOR
AMERIPRISE FINANCIAL, INC.	2025-04-30	ELECTION OF DIRECTOR: BRIAN T. SHEA	FOR	FOR
AMERIPRISE FINANCIAL, INC.	2025-04-30	ELECTION OF DIRECTOR: W. EDWARD WALTER III	FOR	FOR
AMERIPRISE FINANCIAL, INC.	2025-04-30	TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS BY A NONBINDING ADVISORY VOTE.	FOR	FOR
AMERIPRISE FINANCIAL, INC.	2025-04-30	TO RATIFY THE AUDIT AND RISK COMMITTEES APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
BALL CORPORATION	2025-04-30	ELECTION OF DIRECTOR: JOHN A. BRYANT	FOR	FOR
BALL CORPORATION	2025-04-30	ELECTION OF DIRECTOR: MICHAEL J. CAVE	FOR	FOR
BALL CORPORATION	2025-04-30	ELECTION OF DIRECTOR: AARON M. ERTER	FOR	FOR
BALL CORPORATION	2025-04-30	ELECTION OF DIRECTOR: DANIEL W. FISHER	FOR	FOR
BALL CORPORATION	2025-04-30	ELECTION OF DIRECTOR: DUNE E. IVES	FOR	FOR
BALL CORPORATION	2025-04-30	ELECTION OF DIRECTOR: CYNTHIA A. NIEKAMP	FOR	FOR
BALL CORPORATION	2025-04-30	ELECTION OF DIRECTOR: TODD A. PENEGOR	FOR	FOR
BALL CORPORATION	2025-04-30	ELECTION OF DIRECTOR: CATHY D. ROSS	FOR	FOR
BALL CORPORATION	2025-04-30	ELECTION OF DIRECTOR: BETTY J. SAPP	FOR	FOR
BALL CORPORATION	2025-04-30	ELECTION OF DIRECTOR: STUART A. TAYLOR II	FOR	FOR
BALL CORPORATION	2025-04-30	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR 2025.	FOR	FOR
BALL CORPORATION	2025-04-30	APPROVE, BY NON-BINDING VOTE, THE COMPENSATION PAID TO THE NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
BALL CORPORATION	2025-04-30	APPROVE, AN AMENDMENT TO THE CORPORATIONS ARTICLES OF INCORPORATION TO REMOVE THE DEFAULT BOARD SIZE PROVISION.	FOR	FOR
BORGWARNER INC.	2025-04-30	ELECTION OF DIRECTOR: JOSEPH F. FADOOL	FOR	FOR
BORGWARNER INC.	2025-04-30	ELECTION OF DIRECTOR: SARA A. GREENSTEIN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BORGWARNER INC.	2025-04-30	ELECTION OF DIRECTOR: MICHAEL S. HANLEY	FOR	FOR
BORGWARNER INC.	2025-04-30	ELECTION OF DIRECTOR: SHAUN E. MCALMONT	FOR	FOR
BORGWARNER INC.	2025-04-30	ELECTION OF DIRECTOR: DEBORAH D. MCWHINNEY	FOR	FOR
BORGWARNER INC.	2025-04-30	ELECTION OF DIRECTOR: ALEXIS P. MICHAS	FOR	FOR
BORGWARNER INC.	2025-04-30	ELECTION OF DIRECTOR: SAILAJA K. SHANKAR	FOR	FOR
BORGWARNER INC.	2025-04-30	ELECTION OF DIRECTOR: HAU N. THAI-TANG	FOR	FOR
BORGWARNER INC.	2025-04-30	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
BORGWARNER INC.	2025-04-30	RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR 2025.	FOR	FOR
BORGWARNER INC.	2025-04-30	VOTE ON STOCKHOLDER PROPOSAL TO REMOVE ONE-YEAR HOLDING REQUIREMENT TO CALL A SPECIAL MEETING.	FOR	AGAINST
COTERRA ENERGY INC.	2025-04-30	ELECTION OF DIRECTOR: DOROTHY M. ABLES	FOR	FOR
COTERRA ENERGY INC.	2025-04-30	ELECTION OF DIRECTOR: AMANDA M. BROCK	FOR	FOR
COTERRA ENERGY INC.	2025-04-30	ELECTION OF DIRECTOR: PAUL N. ECKLEY	FOR	FOR
COTERRA ENERGY INC.	2025-04-30	ELECTION OF DIRECTOR: HANS HELMERICH	FOR	FOR
COTERRA ENERGY INC.	2025-04-30	ELECTION OF DIRECTOR: JACINTO J. HERNANDEZ	FOR	FOR
COTERRA ENERGY INC.	2025-04-30	ELECTION OF DIRECTOR: THOMAS E. JORDEN	FOR	FOR
COTERRA ENERGY INC.	2025-04-30	ELECTION OF DIRECTOR: JEFFREY E. SHELLEBARGER	FOR	FOR
COTERRA ENERGY INC.	2025-04-30	ELECTION OF DIRECTOR: LISA A. STEWART	FOR	FOR
COTERRA ENERGY INC.	2025-04-30	ELECTION OF DIRECTOR: FRANCES M. VALLEJO	FOR	FOR
COTERRA ENERGY INC.	2025-04-30	ELECTION OF DIRECTOR: MARCUS A. WATTS	FOR	FOR
COTERRA ENERGY INC.	2025-04-30	A NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
COTERRA ENERGY INC.	2025-04-30	THE RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
THE COCA-COLA COMPANY	2025-04-30	ELECTION OF DIRECTOR: HERB ALLEN	FOR	FOR
THE COCA-COLA COMPANY	2025-04-30	ELECTION OF DIRECTOR: BELA BAJARIA	FOR	FOR
THE COCA-COLA COMPANY	2025-04-30	ELECTION OF DIRECTOR: ANA BOTÍN	FOR	FOR
THE COCA-COLA COMPANY	2025-04-30	ELECTION OF DIRECTOR: CHRISTOPHER C. DAVIS	FOR	FOR
THE COCA-COLA COMPANY	2025-04-30	ELECTION OF DIRECTOR: CAROLYN EVERSON	FOR	FOR
THE COCA-COLA COMPANY	2025-04-30	ELECTION OF DIRECTOR: THOMAS S. GAYNER	FOR	FOR
THE COCA-COLA COMPANY	2025-04-30	ELECTION OF DIRECTOR: MARIA ELENA LAGOMASINO	FOR	FOR
THE COCA-COLA COMPANY	2025-04-30	ELECTION OF DIRECTOR: AMITY MILLHISER	FOR	FOR
THE COCA-COLA COMPANY	2025-04-30	ELECTION OF DIRECTOR: JAMES QUINCEY	FOR	FOR
THE COCA-COLA COMPANY	2025-04-30	ELECTION OF DIRECTOR: CAROLINE J. TSAY	FOR	FOR
THE COCA-COLA COMPANY	2025-04-30	ELECTION OF DIRECTOR: DAVID B. WEINBERG	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
THE COCA-COLA COMPANY	2025-04-30	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR	FOR
THE COCA-COLA COMPANY	2025-04-30	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS OF THE COMPANY TO SERVE FOR THE 2025 FISCAL YEAR	FOR	FOR
THE COCA-COLA COMPANY	2025-04-30	VOTE ON SHAREOWNER PROPOSAL REGARDING AN ASSESSMENT OF NON-SUGAR SWEETENERS	AGAINST	AGAINST
THE COCA-COLA COMPANY	2025-04-30	VOTE ON SHAREOWNER PROPOSAL REGARDING A REPORT ON FOOD WASTE	AGAINST	AGAINST
THE COCA-COLA COMPANY	2025-04-30	VOTE ON SHAREOWNER PROPOSAL REGARDING CREATION OF AN IMPROPER INFLUENCE BOARD COMMITTEE	AGAINST	AGAINST
THE COCA-COLA COMPANY	2025-04-30	VOTE ON SHAREOWNER PROPOSAL REGARDING DEI GOALS IN EXECUTIVE PAY	AGAINST	AGAINST
THE COCA-COLA COMPANY	2025-04-30	VOTE ON SHAREOWNER PROPOSAL REGARDING A REPORT ON BRAND IMAGE IMPACTS	AGAINST	AGAINST
THE COCA-COLA COMPANY	2025-04-30	VOTE ON SHAREOWNER PROPOSAL REGARDING A REPORT ON CIVIL LIBERTIES IN ADVERTISING SERVICES	AGAINST	AGAINST
CORTEVA INC.	2025-04-30	ELECTION OF DIRECTOR: LAMBERTO ANDREOTTI	FOR	FOR
CORTEVA INC.	2025-04-30	ELECTION OF DIRECTOR: KLAUS A. ENGEL	FOR	FOR
CORTEVA INC.	2025-04-30	ELECTION OF DIRECTOR: DAVID C. EVERITT	FOR	FOR
CORTEVA INC.	2025-04-30	ELECTION OF DIRECTOR: JANET P. GIESSELMAN	FOR	FOR
CORTEVA INC.	2025-04-30	ELECTION OF DIRECTOR: KAREN H. GRIMES	FOR	FOR
CORTEVA INC.	2025-04-30	ELECTION OF DIRECTOR: MICHAEL O. JOHANNS	FOR	FOR
CORTEVA INC.	2025-04-30	ELECTION OF DIRECTOR: MARCOS M. LUTZ	FOR	FOR
CORTEVA INC.	2025-04-30	ELECTION OF DIRECTOR: CHARLES V. MAGRO	FOR	FOR
CORTEVA INC.	2025-04-30	ELECTION OF DIRECTOR: NAYAKI R. NAYYAR	FOR	FOR
CORTEVA INC.	2025-04-30	ELECTION OF DIRECTOR: GREGORY R. PAGE	FOR	FOR
CORTEVA INC.	2025-04-30	ELECTION OF DIRECTOR: KERRY J. PREETE	FOR	FOR
CORTEVA INC.	2025-04-30	ELECTION OF DIRECTOR: PATRICK J. WARD	FOR	FOR
CORTEVA INC.	2025-04-30	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
CORTEVA INC.	2025-04-30	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
MARATHON PETROLEUM CORPORATION	2025-04-30	ELECTION OF CLASS II DIRECTOR: EVAN BAYH	FOR	FOR
MARATHON PETROLEUM CORPORATION	2025-04-30	ELECTION OF CLASS II DIRECTOR: JEFFREY C. CAMPBELL	FOR	FOR
MARATHON PETROLEUM CORPORATION	2025-04-30	ELECTION OF CLASS II DIRECTOR: KIMBERLY N. ELLISON-TAYLOR	FOR	FOR
MARATHON PETROLEUM CORPORATION	2025-04-30	ELECTION OF CLASS II DIRECTOR: KIM K.W. RUCKER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MARATHON PETROLEUM CORPORATION	2025-04-30	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
MARATHON PETROLEUM CORPORATION	2025-04-30	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
MARATHON PETROLEUM CORPORATION	2025-04-30	APPROVAL OF AN AMENDMENT TO THE COMPANYS RESTATED CERTIFICATE OF INCORPORATION TO DECLASSIFY THE BOARD OF DIRECTORS.	FOR	FOR
MARATHON PETROLEUM CORPORATION	2025-04-30	APPROVAL OF AN AMENDMENT TO THE COMPANYS RESTATED CERTIFICATE OF INCORPORATION TO ELIMINATE SUPERMAJORITY PROVISIONS.	FOR	FOR
MARATHON PETROLEUM CORPORATION	2025-04-30	SHAREHOLDER PROPOSAL TO SUPPORT A SIMPLE MAJORITY VOTE.	FOR	AGAINST
MOLINA HEALTHCARE, INC.	2025-04-30	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING: BARBARA L. BRASIER	FOR	FOR
MOLINA HEALTHCARE, INC.	2025-04-30	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING: LEO P. GROHOWSKI	FOR	FOR
MOLINA HEALTHCARE, INC.	2025-04-30	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING: STEPHEN H. LOCKHART	FOR	FOR
MOLINA HEALTHCARE, INC.	2025-04-30	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING: STEVEN J. ORLANDO	FOR	FOR
MOLINA HEALTHCARE, INC.	2025-04-30	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING: RONNA E. ROMNEY	AGAINST	FOR
MOLINA HEALTHCARE, INC.	2025-04-30	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING: RICHARD M. SCHAPIRO	FOR	FOR
MOLINA HEALTHCARE, INC.	2025-04-30	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING: DALE B. WOLF	FOR	FOR
MOLINA HEALTHCARE, INC.	2025-04-30	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING: RICHARD C. ZORETIC	FOR	FOR
MOLINA HEALTHCARE, INC.	2025-04-30	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2026 ANNUAL MEETING: JOSEPH M. ZUBRETSKY	FOR	FOR
MOLINA HEALTHCARE, INC.	2025-04-30	TO CONSIDER AND APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
MOLINA HEALTHCARE, INC.	2025-04-30	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
MOLINA HEALTHCARE, INC.	2025-04-30	TO CONSIDER AND APPROVE THE COMPANYS 2025 EQUITY INCENTIVE PLAN.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MOLINA HEALTHCARE, INC.	2025-04-30	STOCKHOLDER PROPOSAL REGARDING STOCKHOLDERS ABILITY TO CALL A SPECIAL STOCKHOLDERS MEETING, IF PROPERLY PRESENTED.	FOR	AGAINST
NEWMONT CORPORATION	2025-04-30	ELECTION OF DIRECTOR: GREGORY H. BOYCE	FOR	FOR
NEWMONT CORPORATION	2025-04-30	ELECTION OF DIRECTOR: BRUCE R. BROOK	FOR	FOR
NEWMONT CORPORATION	2025-04-30	ELECTION OF DIRECTOR: MAURA J. CLARK	FOR	FOR
NEWMONT CORPORATION	2025-04-30	ELECTION OF DIRECTOR: HARRY M. CONGER	FOR	FOR
NEWMONT CORPORATION	2025-04-30	ELECTION OF DIRECTOR: EMMA FITZGERALD	FOR	FOR
NEWMONT CORPORATION	2025-04-30	ELECTION OF DIRECTOR: SALLY-ANNE LAYMAN	FOR	FOR
NEWMONT CORPORATION	2025-04-30	ELECTION OF DIRECTOR: JOSÉ MANUEL MADERO	FOR	FOR
NEWMONT CORPORATION	2025-04-30	ELECTION OF DIRECTOR: RENÉ MÉDORI	FOR	FOR
NEWMONT CORPORATION	2025-04-30	ELECTION OF DIRECTOR: JANE NELSON	FOR	FOR
NEWMONT CORPORATION	2025-04-30	ELECTION OF DIRECTOR: TOM PALMER	FOR	FOR
NEWMONT CORPORATION	2025-04-30	ELECTION OF DIRECTOR: JULIO M. QUINTANA	FOR	FOR
NEWMONT CORPORATION	2025-04-30	ELECTION OF DIRECTOR: DAVID T. SEATON	FOR	FOR
NEWMONT CORPORATION	2025-04-30	APPROVAL OF THE ADVISORY RESOLUTION ON NEWMONTS EXECUTIVE COMPENSATION.	AGAINST	FOR
NEWMONT CORPORATION	2025-04-30	RATIFICATION OF THE AUDIT COMMITTEES APPOINTMENT OF ERNST AND YOUNG LLP AS NEWMONTS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
PULTEGROUP, INC.	2025-04-30	ELECTION OF DIRECTOR: KRISTEN ACTIS-GRANDE	FOR	FOR
PULTEGROUP, INC.	2025-04-30	ELECTION OF DIRECTOR: BRIAN P. ANDERSON	FOR	FOR
PULTEGROUP, INC.	2025-04-30	ELECTION OF DIRECTOR: BRYCE BLAIR	FOR	FOR
PULTEGROUP, INC.	2025-04-30	ELECTION OF DIRECTOR: THOMAS J. FOLLIARD	FOR	FOR
PULTEGROUP, INC.	2025-04-30	ELECTION OF DIRECTOR: CHERYL W. GRISÉ	FOR	FOR
PULTEGROUP, INC.	2025-04-30	ELECTION OF DIRECTOR: ANDRÉ J. HAWAUX	FOR	FOR
PULTEGROUP, INC.	2025-04-30	ELECTION OF DIRECTOR: RYAN R. MARSHALL	FOR	FOR
PULTEGROUP, INC.	2025-04-30	ELECTION OF DIRECTOR: JOHN R. PESHKIN	FOR	FOR
PULTEGROUP, INC.	2025-04-30	ELECTION OF DIRECTOR: SCOTT F. POWERS	FOR	FOR
PULTEGROUP, INC.	2025-04-30	ELECTION OF DIRECTOR: LILA SNYDER	FOR	FOR
PULTEGROUP, INC.	2025-04-30	RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
PULTEGROUP, INC.	2025-04-30	SAY-ON-PAY: ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
PULTEGROUP, INC.	2025-04-30	SHAREHOLDER PROPOSAL ON AMENDMENT TO CLAWBACK POLICY ON UNEARNED INCENTIVE PAY, IF PROPERLY PRESENTED AT THE MEETING.	AGAINST	AGAINST
PULTEGROUP, INC.	2025-04-30	SHAREHOLDER PROPOSAL ON ADOPTION OF PARIS-ALIGNED EMISSION REDUCTION GOALS, IF PROPERLY PRESENTED AT THE MEETING.	AGAINST	AGAINST
SOLVENTUM CORPORATION	2025-04-30	ELECTION OF DIRECTOR: GLENN A. EISENBERG	FOR	FOR
SOLVENTUM CORPORATION	2025-04-30	ELECTION OF DIRECTOR: ELIZABETH A. MILY	FOR	FOR
SOLVENTUM CORPORATION	2025-04-30	ELECTION OF DIRECTOR: JOHN H. WEILAND	FOR	FOR
SOLVENTUM CORPORATION	2025-04-30	ELECTION OF DIRECTOR: AMY A. WENDELL	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SOLVENTUM CORPORATION	2025-04-30	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	AGAINST	FOR
SOLVENTUM CORPORATION	2025-04-30	ADVISORY VOTE ON FREQUENCY OF ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	1 YEAR	1 YEAR
SOLVENTUM CORPORATION	2025-04-30	RATIFICATION OF THE APPOINTMENT OF PWC AS SOLVENTUMS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
VISTRA CORP.	2025-04-30	ELECTION OF DIRECTOR: SCOTT B. HELM	FOR	FOR
VISTRA CORP.	2025-04-30	ELECTION OF DIRECTOR: HILARY E. ACKERMANN	FOR	FOR
VISTRA CORP.	2025-04-30	ELECTION OF DIRECTOR: ARCILIA C. ACOSTA	FOR	FOR
VISTRA CORP.	2025-04-30	ELECTION OF DIRECTOR: GAVIN R. BAIERA	FOR	FOR
VISTRA CORP.	2025-04-30	ELECTION OF DIRECTOR: PAUL M. BARBAS	FOR	FOR
VISTRA CORP.	2025-04-30	ELECTION OF DIRECTOR: JAMES A. BURKE	FOR	FOR
VISTRA CORP.	2025-04-30	ELECTION OF DIRECTOR: LISA CRUTCHFIELD	FOR	FOR
VISTRA CORP.	2025-04-30	ELECTION OF DIRECTOR: JULIE A. LAGACY	FOR	FOR
VISTRA CORP.	2025-04-30	ELECTION OF DIRECTOR: JOHN W. (BILL) PITESA	FOR	FOR
VISTRA CORP.	2025-04-30	ELECTION OF DIRECTOR: JOHN R. (J. R.) SULT	FOR	FOR
VISTRA CORP.	2025-04-30	ELECTION OF DIRECTOR: ROBERT C. WALTERS	FOR	FOR
VISTRA CORP.	2025-04-30	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE 2024 COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
VISTRA CORP.	2025-04-30	TO APPROVE AN AMENDMENT TO THE COMPANYS CERTIFICATE OF INCORPORATION (AS AMENDED AND RESTATED, THE RESTATED CERTIFICATE OF INCORPORATION&QUOT) TO PROVIDE FOR THE EXCULPATION OF OFFICERS AS PERMITTED BY DELAWARE LAW. &QUOT	FOR	FOR
VISTRA CORP.	2025-04-30	TO APPROVE AN AMENDMENT TO THE RESTATED CERTIFICATE OF INCORPORATION TO REPEAL PROVISIONS RELATING TO THE WAIVER OF CORPORATE OPPORTUNITIES IN FAVOR OF FORMER PRINCIPAL STOCKHOLDERS OF THE COMPANY.	FOR	FOR
VISTRA CORP.	2025-04-30	TO APPROVE AN AMENDMENT TO THE RESTATED CERTIFICATE OF INCORPORATION TO REMOVE SUPERMAJORITY VOTING STANDARDS.	FOR	FOR
VISTRA CORP.	2025-04-30	TO APPROVE THE COMPANYS 2025 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
VISTRA CORP.	2025-04-30	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
WYNN RESORTS, LIMITED	2025-04-30	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF SHAREHOLDERS: CRAIG S. BILLINGS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WYNN RESORTS, LIMITED	2025-04-30	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF SHAREHOLDERS: ANTHONY M. SANFILIPPO	FOR	FOR
WYNN RESORTS, LIMITED	2025-04-30	ELECTION OF CLASS II DIRECTOR TO SERVE UNTIL THE 2028 ANNUAL MEETING OF SHAREHOLDERS: WINIFRED M. WEBB	FOR	FOR
WYNN RESORTS, LIMITED	2025-04-30	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
WYNN RESORTS, LIMITED	2025-04-30	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.	AGAINST	FOR
WYNN RESORTS, LIMITED	2025-04-30	TO CONSIDER AND VOTE ON A SHAREHOLDER PROPOSAL REQUESTING THAT THE BOARD OF DIRECTORS COMMISSION AND DISCLOSE A REPORT ON THE POTENTIAL COST SAVINGS THROUGH THE ADOPTION OF A SMOKEFREE POLICY FOR THE COMPANYS PROPERTIES.	AGAINST	AGAINST
PATTERSON COMPANIES, INC.	2025-04-01	TO ADOPT AND APPROVE THE AGREEMENT AND PLAN OF MERGER INCLUDING THE TRANSACTIONS CONTEMPLATED THEREBY, INCLUDING THE MERGER.	FOR	FOR
PATTERSON COMPANIES, INC.	2025-04-01	TO ADJOURN THE SPECIAL MEETING TO A LATER DATE OR DATES IF NECESSARY TO SOLICIT ADDITIONAL PROXIES IF THERE ARE INSUFFICIENT VOTES TO ADOPT AND APPROVE THE MERGER AGREEMENT AND THE TRANSACTIONS CONTEMPLATED THEREBY, INCLUDING THE MERGER, AT THE TIME OF THE SPECIAL MEETING.	FOR	FOR
PATTERSON COMPANIES, INC.	2025-04-01	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, CERTAIN COMPENSATION THAT WILL OR MAY BECOME PAYABLE TO OUR NAMED EXECUTIVE OFFICERS IN CONNECTION WITH THE MERGER.	FOR	FOR
PHOTRONICS, INC.	2025-04-02	DIRECTOR: DAVID A. GARCIA	FOR: DAVID A. GARCIA	FOR
PHOTRONICS, INC.	2025-04-02	DIRECTOR: FRANK LEE	FOR: FRANK LEE	FOR
PHOTRONICS, INC.	2025-04-02	DIRECTOR: ADAM LEWIS	FOR: ADAM LEWIS	FOR
PHOTRONICS, INC.	2025-04-02	DIRECTOR: DANIEL LIAO	FOR: DANIEL LIAO	FOR
PHOTRONICS, INC.	2025-04-02	DIRECTOR: C. S. MACRICOSTAS	FOR: C. S. MACRICOSTAS	FOR
PHOTRONICS, INC.	2025-04-02	DIRECTOR: GEORGE C. MACRICOSTAS	WITHHOLD: GEORGE C. MACRICOSTAS	FOR
PHOTRONICS, INC.	2025-04-02	DIRECTOR: MARY PALADINO	FOR: MARY PALADINO	FOR
PHOTRONICS, INC.	2025-04-02	DIRECTOR: MITCHELL G. TYSON	FOR: MITCHELL G. TYSON	FOR
PHOTRONICS, INC.	2025-04-02	TO APPROVE THE 2025 EQUITY INCENTIVE COMPENSATION PLAN.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PHOTRONICS, INC.	2025-04-02	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2025.	FOR	FOR
PHOTRONICS, INC.	2025-04-02	TO APPROVE BY NON-BINDING ADVISORY VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
UNITI GROUP INC.	2025-04-02	THE MERGER PROPOSAL: APPROVE THE MERGER OF AN AFFILIATE OF WINDSTREAM HOLDINGS II, LLC (WINDSTREAM&QUOT) WITH AND INTO UNITI WITH UNITI SURVIVING THE MERGER AS A WHOLLY OWNED SUBSIDIARY OF WINDSTREAM PARENT, INC. (&QUOTNEW UNITI&QUOT, AND SUCH MERGER, THE &QUOTMERGER&QUOT), PURSUANT TO THE AGREEMENT AND PLAN OF MERGER, DATED AS OF MAY 3, 2024, BY AND BETWEEN UNITI AND WINDSTREAM, AS AMENDED BY THE AMENDMENT NO. 1 TO THE AGREEMENT AND PLAN OF MERGER, DATED AS OF JULY 17, 2024, AND THE OTHER ACTIONS AND TRANSACTIONS CONTEMPLATED THEREBY (PROPOSAL 1). &QUOT	FOR	FOR
UNITI GROUP INC.	2025-04-02	THE ADVISORY COMPENSATION PROPOSAL: APPROVE ON AN ADVISORY (NON-BINDING) BASIS THE COMPENSATION THAT MAY BE PAID OR BECOME PAYABLE TO UNITIS NAMED EXECUTIVE OFFICERS THAT IS BASED ON OR OTHERWISE RELATES TO THE MERGER (PROPOSAL 2).	FOR	FOR
UNITI GROUP INC.	2025-04-02	THE INTERIM CHARTER AGREEMENT PROPOSAL: APPROVE THE AMENDMENT TO THE CHARTER OF UNITI, DESIGNATING UNITI AS THE AGENT OF UNITI STOCKHOLDERS TO PURSUE DAMAGES IN THE EVENT THAT SPECIFIC PERFORMANCE IS NOT SOUGHT OR GRANTED AS A REMEDY FOR WINDSTREAMS WILLFUL BREACH OF THE MERGER AGREEMENT (PROPOSAL 3).	FOR	FOR
UNITI GROUP INC.	2025-04-02	THE DELAWARE CONVERSION PROPOSAL: APPROVE THE CONVERSION OF UNITI TO A DELAWARE CORPORATION AND THE RELATED PLAN OF CONVERSION (PROPOSAL 4).	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
UNITI GROUP INC.	2025-04-02	THE ADJOURNMENT PROPOSAL: APPROVE, IF NECESSARY, THE ADJOURNMENT OF THE SPECIAL MEETING OF UNITI STOCKHOLDERS TO A LATER DATE OR DATES TO PERMIT FURTHER SOLICITATION OF PROXIES IN THE EVENT THAT THERE ARE INSUFFICIENT VOTES TO APPROVE ONE OR MORE OF THE FOREGOING PROPOSALS OR TO ENSURE THERE ARE SUFFICIENT SHARES REPRESENTED TO CONSTITUTE A QUORUM NECESSARY TO CONDUCT THE BUSINESS OF THE SPECIAL MEETING (PROPOSAL 5).	FOR	FOR
H.B. FULLER COMPANY	2025-04-15	DIRECTOR: MICHAEL J. HAPPE	FOR: MICHAEL J. HAPPE	FOR
H.B. FULLER COMPANY	2025-04-15	DIRECTOR: CHARLES T. LAUBER	FOR: CHARLES T. LAUBER	FOR
H.B. FULLER COMPANY	2025-04-15	DIRECTOR: CELESTE B. MASTIN	FOR: CELESTE B. MASTIN	FOR
H.B. FULLER COMPANY	2025-04-15	THE RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS H.B. FULLERS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING NOVEMBER 29, 2025.	FOR	FOR
H.B. FULLER COMPANY	2025-04-15	A NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
H.B. FULLER COMPANY	2025-04-15	APPROVAL OF THE THIRD AMENDMENT AND RESTATEMENT OF THE H.B. FULLER COMPANY 2020 MASTER INCENTIVE PLAN TO INCREASE SHARES AND ADOPT CERTAIN OTHER AMENDMENTS TO THE PLAN.	FOR	FOR
TRI POINTE HOMES, INC.	2025-04-16	ELECTION OF DIRECTOR TO SERVE UNTIL HIS OR HER SUCCESSOR IS ELECTED AND QUALIFIED OR UNTIL HIS OR HER EARLIER RESIGNATION, REMOVAL OR DEATH: DOUGLAS F. BAUER	FOR	FOR
TRI POINTE HOMES, INC.	2025-04-16	ELECTION OF DIRECTOR TO SERVE UNTIL HIS OR HER SUCCESSOR IS ELECTED AND QUALIFIED OR UNTIL HIS OR HER EARLIER RESIGNATION, REMOVAL OR DEATH: LAWRENCE B. BURROWS	FOR	FOR
TRI POINTE HOMES, INC.	2025-04-16	ELECTION OF DIRECTOR TO SERVE UNTIL HIS OR HER SUCCESSOR IS ELECTED AND QUALIFIED OR UNTIL HIS OR HER EARLIER RESIGNATION, REMOVAL OR DEATH: STEVEN J. GILBERT	FOR	FOR
TRI POINTE HOMES, INC.	2025-04-16	ELECTION OF DIRECTOR TO SERVE UNTIL HIS OR HER SUCCESSOR IS ELECTED AND QUALIFIED OR UNTIL HIS OR HER EARLIER RESIGNATION, REMOVAL OR DEATH: R. KENT GRAHL	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TRI POINTE HOMES, INC.	2025-04-16	ELECTION OF DIRECTOR TO SERVE UNTIL HIS OR HER SUCCESSOR IS ELECTED AND QUALIFIED OR UNTIL HIS OR HER EARLIER RESIGNATION, REMOVAL OR DEATH: VICKI D. MCWILLIAMS	FOR	FOR
TRI POINTE HOMES, INC.	2025-04-16	ELECTION OF DIRECTOR TO SERVE UNTIL HIS OR HER SUCCESSOR IS ELECTED AND QUALIFIED OR UNTIL HIS OR HER EARLIER RESIGNATION, REMOVAL OR DEATH: CONSTANCE B. MOORE	FOR	FOR
TRI POINTE HOMES, INC.	2025-04-16	APPROVAL, ON A NON-BINDING, ADVISORY BASIS, OF THE COMPENSATION OF TRI POINTE HOMES, INC.S NAMED EXECUTIVE OFFICERS.	FOR	FOR
TRI POINTE HOMES, INC.	2025-04-16	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS TRI POINTE HOMES, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
TRIUMPH GROUP, INC.	2025-04-16	PROPOSAL TO ADOPT THE AGREEMENT AND PLAN OF MERGER, DATED AS OF FEBRUARY 2, 2025, BY AND AMONG TRIUMPH GROUP, INC., A DELAWARE CORPORATION (THE COMPANY&QUOT), TITAN BW ACQUISITION HOLDCO INC., A DELAWARE CORPORATION (&QUOTPARENT&QUOT), AND TITAN BW ACQUISITION MERGER SUB INC., A DELAWARE CORPORATION AND A WHOLLY OWNED SUBSIDIARY OF PARENT (&QUOTMERGER SUB&QUOT) (AS IT MAY BE AMENDED FROM TIME TO TIME, THE &QUOTMERGER AGREEMENT&QUOT). &QUOT	FOR	FOR
TRIUMPH GROUP, INC.	2025-04-16	PROPOSAL TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, COMPENSATION THAT WILL OR MAY BECOME PAYABLE BY THE COMPANY TO ITS NAMED EXECUTIVE OFFICERS IN CONNECTION WITH THE MERGER OF MERGER SUB WITH AND INTO THE COMPANY PURSUANT TO THE MERGER AGREEMENT.	AGAINST	FOR
TRIUMPH GROUP, INC.	2025-04-16	PROPOSAL TO APPROVE THE ADJOURNMENT OF THE SPECIAL MEETING OF STOCKHOLDERS (THE SPECIAL MEETING&QUOT) TO A LATER DATE OR DATES, IF NECESSARY OR APPROPRIATE, INCLUDING TO SOLICIT ADDITIONAL PROXIES IF THERE ARE INSUFFICIENT VOTES TO ADOPT THE MERGER AGREEMENT AT THE TIME OF THE SPECIAL MEETING. &QUOT	FOR	FOR
A10 NETWORKS, INC.	2025-04-17	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: TOR R. BRAHAM	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
A10 NETWORKS, INC.	2025-04-17	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: PETER Y. CHUNG	FOR	FOR
A10 NETWORKS, INC.	2025-04-17	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ERIC SINGER	FOR	FOR
A10 NETWORKS, INC.	2025-04-17	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DHRUPAD TRIVEDI	FOR	FOR
A10 NETWORKS, INC.	2025-04-17	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED: DANA WOLF	FOR	FOR
A10 NETWORKS, INC.	2025-04-17	TO APPROVE AN AMENDMENT TO OUR 2014 EMPLOYEE STOCK PURCHASE PLAN TO INCREASE THE NUMBER OF SHARES AVAILABLE FOR ISSUANCE BY 2,500,000 SHARES.	FOR	FOR
A10 NETWORKS, INC.	2025-04-17	TO APPROVE, ON AN ADVISORY AND NON-BINDING BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
A10 NETWORKS, INC.	2025-04-17	TO RATIFY THE APPOINTMENT OF GRANT THORNTON LLP AS OUR INDEPENDENT PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
NORTHWEST BANCSHARES, INC.	2025-04-17	DIRECTOR: ROBERT M. CAMPANA	FOR: ROBERT M. CAMPANA	FOR
NORTHWEST BANCSHARES, INC.	2025-04-17	DIRECTOR: TIMOTHY B. FANNIN	FOR: TIMOTHY B. FANNIN	FOR
NORTHWEST BANCSHARES, INC.	2025-04-17	DIRECTOR: JOHN P. MEEGAN	FOR: JOHN P. MEEGAN	FOR
NORTHWEST BANCSHARES, INC.	2025-04-17	DIRECTOR: MARK A. PAUP	FOR: MARK A. PAUP	FOR
NORTHWEST BANCSHARES, INC.	2025-04-17	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
NORTHWEST BANCSHARES, INC.	2025-04-17	AN ADVISORY, NON-BINDING RESOLUTION TO APPROVE THE EXECUTIVE COMPENSATION DESCRIBED IN THE PROXY STATEMENT.	FOR	FOR
ALEXANDER & BALDWIN, INC.	2025-04-22	ELECTION OF DIRECTOR: SHELEE M. T. KIMURA	FOR	FOR
ALEXANDER & BALDWIN, INC.	2025-04-22	ELECTION OF DIRECTOR: DIANA M. LAING	FOR	FOR
ALEXANDER & BALDWIN, INC.	2025-04-22	ELECTION OF DIRECTOR: JOHN T. LEONG	FOR	FOR
ALEXANDER & BALDWIN, INC.	2025-04-22	ELECTION OF DIRECTOR: LANCE K. PARKER	FOR	FOR
ALEXANDER & BALDWIN, INC.	2025-04-22	ELECTION OF DIRECTOR: DOUGLAS M. PASQUALE	FOR	FOR
ALEXANDER & BALDWIN, INC.	2025-04-22	ELECTION OF DIRECTOR: ERIC K. YEAMAN	FOR	FOR
ALEXANDER & BALDWIN, INC.	2025-04-22	APPROVE THE ADVISORY RESOLUTION RELATING TO EXECUTIVE COMPENSATION	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ALEXANDER & BALDWIN, INC.	2025-04-22	APPROVE THE ADVISORY VOTE ON THE FREQUENCY OF THE FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	1 YEAR	1 YEAR
ALEXANDER & BALDWIN, INC.	2025-04-22	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE CORPORATION	FOR	FOR
FEDERAL SIGNAL CORPORATION	2025-04-22	DIRECTOR: KATRINA L. HELMKAMP	FOR: KATRINA L. HELMKAMP	FOR
FEDERAL SIGNAL CORPORATION	2025-04-22	DIRECTOR: EUGENE J. LOWE, III	FOR: EUGENE J. LOWE, III	FOR
FEDERAL SIGNAL CORPORATION	2025-04-22	DIRECTOR: DENNIS J. MARTIN	FOR: DENNIS J. MARTIN	FOR
FEDERAL SIGNAL CORPORATION	2025-04-22	DIRECTOR: SHASHANK PATEL	FOR: SHASHANK PATEL	FOR
FEDERAL SIGNAL CORPORATION	2025-04-22	DIRECTOR: BRENDA L. REICHELDERFER	FOR: BRENDA L. REICHELDERFER	FOR
FEDERAL SIGNAL CORPORATION	2025-04-22	DIRECTOR: JENNIFER L. SHERMAN	FOR: JENNIFER L. SHERMAN	FOR
FEDERAL SIGNAL CORPORATION	2025-04-22	DIRECTOR: JOHN L. WORKMAN	FOR: JOHN L. WORKMAN	FOR
FEDERAL SIGNAL CORPORATION	2025-04-22	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
FEDERAL SIGNAL CORPORATION	2025-04-22	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS FEDERAL SIGNAL CORPORATIONS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
FIRST HAWAIIAN, INC.	2025-04-22	ELECTION OF DIRECTOR: TERTIA M. FREAS	FOR	FOR
FIRST HAWAIIAN, INC.	2025-04-22	ELECTION OF DIRECTOR: MICHAEL K. FUJIMOTO	FOR	FOR
FIRST HAWAIIAN, INC.	2025-04-22	ELECTION OF DIRECTOR: ROBERT S. HARRISON	FOR	FOR
FIRST HAWAIIAN, INC.	2025-04-22	ELECTION OF DIRECTOR: FAYE W. KURREN	FOR	FOR
FIRST HAWAIIAN, INC.	2025-04-22	ELECTION OF DIRECTOR: JAMES S. MOFFATT	FOR	FOR
FIRST HAWAIIAN, INC.	2025-04-22	ELECTION OF DIRECTOR: MARK M. MUGIISHI	FOR	FOR
FIRST HAWAIIAN, INC.	2025-04-22	ELECTION OF DIRECTOR: KELLY A. THOMPSON	FOR	FOR
FIRST HAWAIIAN, INC.	2025-04-22	ELECTION OF DIRECTOR: VANESSA L. WASHINGTON	FOR	FOR
FIRST HAWAIIAN, INC.	2025-04-22	ELECTION OF DIRECTOR: C. SCOTT WO	FOR	FOR
FIRST HAWAIIAN, INC.	2025-04-22	AN ADVISORY VOTE ON THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
FIRST HAWAIIAN, INC.	2025-04-22	APPROVAL OF THE FIRST HAWAIIAN, INC 2025 OMNIBUS INCENTIVE COMPENSATION PLAN.	FOR	FOR
FIRST HAWAIIAN, INC.	2025-04-22	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP TO SERVE AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
RPC, INC.	2025-04-22	DIRECTOR: SUSAN R. BELL	FOR: SUSAN R. BELL	FOR
RPC, INC.	2025-04-22	DIRECTOR: PATRICK J. GUNNING	FOR: PATRICK J. GUNNING	FOR
RPC, INC.	2025-04-22	DIRECTOR: RICHARD A. HUBBELL	FOR: RICHARD A. HUBBELL	FOR
RPC, INC.	2025-04-22	DIRECTOR: AMY R. KREISLER	WITHHOLD: AMY R. KREISLER	FOR
RPC, INC.	2025-04-22	DIRECTOR: STEPHEN E. LEWIS	FOR: STEPHEN E. LEWIS	FOR
RPC, INC.	2025-04-22	DIRECTOR: JERRY W. NIX	FOR: JERRY W. NIX	FOR
RPC, INC.	2025-04-22	DIRECTOR: BEN M. PALMER	FOR: BEN M. PALMER	FOR
RPC, INC.	2025-04-22	DIRECTOR: TIMOTHY C. ROLLINS	WITHHOLD: TIMOTHY C. ROLLINS	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
RPC, INC.	2025-04-22	DIRECTOR: JOHN F. WILSON	FOR: JOHN F. WILSON	FOR
RPC, INC.	2025-04-22	TO RATIFY THE APPOINTMENT OF GRANT THORNTON LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SHENANDOAH TELECOMMUNICATIONS COMPANY	2025-04-22	ELECTION OF CLASS 3 DIRECTOR FOR A TERM EXPIRING AT THE ANNUAL MEETING OF SHAREHOLDERS IN 2028: VICTOR C. BARNES	FOR	FOR
SHENANDOAH TELECOMMUNICATIONS COMPANY	2025-04-22	ELECTION OF CLASS 3 DIRECTOR FOR A TERM EXPIRING AT THE ANNUAL MEETING OF SHAREHOLDERS IN 2028: JAMES F. DIMOLA	FOR	FOR
SHENANDOAH TELECOMMUNICATIONS COMPANY	2025-04-22	ELECTION OF CLASS 3 DIRECTOR FOR A TERM EXPIRING AT THE ANNUAL MEETING OF SHAREHOLDERS IN 2028: CHRISTOPHER E. FRENCH	FOR	FOR
SHENANDOAH TELECOMMUNICATIONS COMPANY	2025-04-22	ELECTION OF CLASS 1 DIRECTOR FOR A TERM EXPIRING AT THE ANNUAL MEETING OF SHAREHOLDERS IN 2026: MATTHEW S. DENICHILO	FOR	FOR
SHENANDOAH TELECOMMUNICATIONS COMPANY	2025-04-22	ELECTION OF CLASS 2 DIRECTOR FOR A TERM EXPIRING AT THE ANNUAL MEETING OF SHAREHOLDERS IN 2027: MICHAEL A. RHYMES	FOR	FOR
SHENANDOAH TELECOMMUNICATIONS COMPANY	2025-04-22	TO RATIFY THE AUDIT COMMITTEES SELECTION OF RSM US LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
SHENANDOAH TELECOMMUNICATIONS COMPANY	2025-04-22	TO CONSIDER AND APPROVE, IN A NON-BINDING VOTE, THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	ELECTION OF DIRECTOR: CARLOS M. SEPULVEDA, JR.	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	ELECTION OF DIRECTOR: AARON P. GRAFT	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	ELECTION OF DIRECTOR: CHARLES A. ANDERSON	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	ELECTION OF DIRECTOR: HARRISON B. BARNES	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	ELECTION OF DIRECTOR: DEBRA A. BRADFORD	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	ELECTION OF DIRECTOR: RICHARD L. DAVIS	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	ELECTION OF DIRECTOR: DAVIS DEADMAN	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	ELECTION OF DIRECTOR: LAURA K. EASLEY	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	ELECTION OF DIRECTOR: MELISSA K. MCSHERRY	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	ELECTION OF DIRECTOR: MARIBESS L. MILLER	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	ELECTION OF DIRECTOR: MICHAEL P. RAFFERTY	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	ELECTION OF DIRECTOR: C. TODD SPARKS	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	MANAGEMENT PROPOSAL REGARDING ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	MANAGEMENT PROPOSAL REGARDING ADVISORY APPROVAL OF FREQUENCY OF FUTURE SAY ON PAY VOTES.	1 YEAR	1 YEAR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TRIUMPH FINANCIAL, INC.	2025-04-22	APPROVAL OF THE FOURTH AMENDMENT TO THE TRIUMPH FINANCIAL, INC. 2014 OMNIBUS INCENTIVE PLAN.	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	RATIFICATION OF SELECTION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
TRUSTMARK CORPORATION	2025-04-22	ELECTION OF DIRECTOR TO HOLD OFFICE FOR THE ENSUING YEAR OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: ADOLPHUS B. BAKER	FOR	FOR
TRUSTMARK CORPORATION	2025-04-22	ELECTION OF DIRECTOR TO HOLD OFFICE FOR THE ENSUING YEAR OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: AUGUSTUS L. COLLINS	FOR	FOR
TRUSTMARK CORPORATION	2025-04-22	ELECTION OF DIRECTOR TO HOLD OFFICE FOR THE ENSUING YEAR OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: TRACY T. CONERLY	FOR	FOR
TRUSTMARK CORPORATION	2025-04-22	ELECTION OF DIRECTOR TO HOLD OFFICE FOR THE ENSUING YEAR OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: DUANE A. DEWEY	FOR	FOR
TRUSTMARK CORPORATION	2025-04-22	ELECTION OF DIRECTOR TO HOLD OFFICE FOR THE ENSUING YEAR OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: MARCELO EDUARDO	FOR	FOR
TRUSTMARK CORPORATION	2025-04-22	ELECTION OF DIRECTOR TO HOLD OFFICE FOR THE ENSUING YEAR OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: J. CLAY HAYS, JR., M.D.	FOR	FOR
TRUSTMARK CORPORATION	2025-04-22	ELECTION OF DIRECTOR TO HOLD OFFICE FOR THE ENSUING YEAR OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: GERARD R. HOST	FOR	FOR
TRUSTMARK CORPORATION	2025-04-22	ELECTION OF DIRECTOR TO HOLD OFFICE FOR THE ENSUING YEAR OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: HARRIS V. MORRISSETTE	FOR	FOR
TRUSTMARK CORPORATION	2025-04-22	ELECTION OF DIRECTOR TO HOLD OFFICE FOR THE ENSUING YEAR OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: RICHARD H. PUCKETT	FOR	FOR
TRUSTMARK CORPORATION	2025-04-22	ELECTION OF DIRECTOR TO HOLD OFFICE FOR THE ENSUING YEAR OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: LEA B. TURNIPSEED	FOR	FOR
TRUSTMARK CORPORATION	2025-04-22	ELECTION OF DIRECTOR TO HOLD OFFICE FOR THE ENSUING YEAR OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: WILLIAM G. YATES III	FOR	FOR
TRUSTMARK CORPORATION	2025-04-22	TO PROVIDE ADVISORY APPROVAL OF TRUSTMARKS EXECUTIVE COMPENSATION.	FOR	FOR
TRUSTMARK CORPORATION	2025-04-22	TO RATIFY THE SELECTION OF CROWE LLP AS TRUSTMARKS INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
BLOOMIN' BRANDS, INC.	2025-04-23	ELECTION OF DIRECTOR: JAMES L. DINKINS	FOR	FOR
BLOOMIN' BRANDS, INC.	2025-04-23	ELECTION OF DIRECTOR: DAVID GEORGE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BLOOMIN' BRANDS, INC.	2025-04-23	ELECTION OF DIRECTOR: JULIE KUNKEL	FOR	FOR
BLOOMIN' BRANDS, INC.	2025-04-23	ELECTION OF DIRECTOR: ROHIT LAL	FOR	FOR
BLOOMIN' BRANDS, INC.	2025-04-23	ELECTION OF DIRECTOR: TARA WALPERT LEVY	FOR	FOR
BLOOMIN' BRANDS, INC.	2025-04-23	ELECTION OF DIRECTOR: JOHN J. MAHONEY	FOR	FOR
BLOOMIN' BRANDS, INC.	2025-04-23	ELECTION OF DIRECTOR: MELANIE MAREIN-EFRON	FOR	FOR
BLOOMIN' BRANDS, INC.	2025-04-23	ELECTION OF DIRECTOR: R. MICHAEL MOHAN	FOR	FOR
BLOOMIN' BRANDS, INC.	2025-04-23	ELECTION OF DIRECTOR: JONATHAN SAGAL	FOR	FOR
BLOOMIN' BRANDS, INC.	2025-04-23	ELECTION OF DIRECTOR: MICHAEL SPANOS	FOR	FOR
BLOOMIN' BRANDS, INC.	2025-04-23	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED CERTIFIED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 28, 2025	FOR	FOR
BLOOMIN' BRANDS, INC.	2025-04-23	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS	FOR	FOR
BLOOMIN' BRANDS, INC.	2025-04-23	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE FREQUENCY OF HOLDING FUTURE VOTES REGARDING EXECUTIVE COMPENSATION	1 YEAR	1 YEAR
BLOOMIN' BRANDS, INC.	2025-04-23	TO APPROVE THE BLOOMIN BRANDS, INC. 2025 OMNIBUS INCENTIVE COMPENSATION PLAN	FOR	FOR
BLOOMIN' BRANDS, INC.	2025-04-23	TO VOTE ON A STOCKHOLDER PROPOSAL REGARDING VIRTUAL STOCKHOLDER MEETINGS	FOR	AGAINST
SABRE CORPORATION	2025-04-23	ELECTION OF DIRECTOR (TERM TO EXPIRE AT 2026 ANNUAL MEETING OF STOCKHOLDERS): GEORGE BRAVANTE, JR.	FOR	FOR
SABRE CORPORATION	2025-04-23	ELECTION OF DIRECTOR (TERM TO EXPIRE AT 2026 ANNUAL MEETING OF STOCKHOLDERS): HERVÉ COUTURIER	FOR	FOR
SABRE CORPORATION	2025-04-23	ELECTION OF DIRECTOR (TERM TO EXPIRE AT 2026 ANNUAL MEETING OF STOCKHOLDERS): KURT EKERT	FOR	FOR
SABRE CORPORATION	2025-04-23	ELECTION OF DIRECTOR (TERM TO EXPIRE AT 2026 ANNUAL MEETING OF STOCKHOLDERS): ERIC KELLY	FOR	FOR
SABRE CORPORATION	2025-04-23	ELECTION OF DIRECTOR (TERM TO EXPIRE AT 2026 ANNUAL MEETING OF STOCKHOLDERS): GAIL MANDEL	FOR	FOR
SABRE CORPORATION	2025-04-23	ELECTION OF DIRECTOR (TERM TO EXPIRE AT 2026 ANNUAL MEETING OF STOCKHOLDERS): PHYLLIS NEWHOUSE	FOR	FOR
SABRE CORPORATION	2025-04-23	ELECTION OF DIRECTOR (TERM TO EXPIRE AT 2026 ANNUAL MEETING OF STOCKHOLDERS): ELAINE PAUL	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SABRE CORPORATION	2025-04-23	ELECTION OF DIRECTOR (TERM TO EXPIRE AT 2026 ANNUAL MEETING OF STOCKHOLDERS): JOHN SCOTT	FOR	FOR
SABRE CORPORATION	2025-04-23	ELECTION OF DIRECTOR (TERM TO EXPIRE AT 2026 ANNUAL MEETING OF STOCKHOLDERS): WENDI STURGIS	FOR	FOR
SABRE CORPORATION	2025-04-23	ELECTION OF DIRECTOR (TERM TO EXPIRE AT 2026 ANNUAL MEETING OF STOCKHOLDERS): ASHAN WILLY	FOR	FOR
SABRE CORPORATION	2025-04-23	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SABRE CORPORATION	2025-04-23	TO APPROVE OUR 2025 OMNIBUS INCENTIVE COMPENSATION PLAN.	FOR	FOR
SABRE CORPORATION	2025-04-23	TO HOLD AN ADVISORY VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
SONIC AUTOMOTIVE, INC.	2025-04-23	ELECTION OF DIRECTOR: DAVID BRUTON SMITH	FOR	FOR
SONIC AUTOMOTIVE, INC.	2025-04-23	ELECTION OF DIRECTOR: JEFF DYKE	FOR	FOR
SONIC AUTOMOTIVE, INC.	2025-04-23	ELECTION OF DIRECTOR: WILLIAM I. BELK	FOR	FOR
SONIC AUTOMOTIVE, INC.	2025-04-23	ELECTION OF DIRECTOR: WILLIAM R. BROOKS	FOR	FOR
SONIC AUTOMOTIVE, INC.	2025-04-23	ELECTION OF DIRECTOR: MICHAEL HODGE	FOR	FOR
SONIC AUTOMOTIVE, INC.	2025-04-23	ELECTION OF DIRECTOR: KERI A. KAISER	FOR	FOR
SONIC AUTOMOTIVE, INC.	2025-04-23	ELECTION OF DIRECTOR: B. SCOTT SMITH	FOR	FOR
SONIC AUTOMOTIVE, INC.	2025-04-23	ELECTION OF DIRECTOR: MARCUS G. SMITH	FOR	FOR
SONIC AUTOMOTIVE, INC.	2025-04-23	ELECTION OF DIRECTOR: R. EUGENE TAYLOR	FOR	FOR
SONIC AUTOMOTIVE, INC.	2025-04-23	RATIFICATION OF THE APPOINTMENT OF GRANT THORNTON LLP TO SERVE AS SONICS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR
SONIC AUTOMOTIVE, INC.	2025-04-23	ADVISORY VOTE TO APPROVE SONICS NAMED EXECUTIVE OFFICER COMPENSATION IN FISCAL 2024.	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: DAVID R. BROOKS	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: RONALD M. COFIELD, SR.	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: SHANTELLA E. COOPER	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: JOHN C. CORBETT	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: JEAN E. DAVIS	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: MARTIN B. DAVIS	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: JANET P. FROETSCHER	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: DOUGLAS J. HERTZ	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: MERRIANN METZ	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: G. RUFFNER PAGE, JR.	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: WILLIAM KNOX POU, JR.	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: JAMES W. ROQUEMORE	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: DAVID G. SALYERS	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: G. STACY SMITH	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: JOSHUA A. SNIVELY	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	APPROVAL, AS AN ADVISORY, NON-BINDING SAY ON PAY&QUOT RESOLUTION, OF OUR EXECUTIVE COMPENSATION. &QUOT	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	APPROVAL OF A CHANGE IN THE COMPANYS DOMICILE FROM SOUTH CAROLINA TO FLORIDA.	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	RATIFICATION, AS AN ADVISORY, NON-BINDING VOTE, OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
STRATEGIC EDUCATION, INC.	2025-04-23	ELECTION OF DIRECTOR: DR. CHARLOTTE F. BEASON	FOR	FOR
STRATEGIC EDUCATION, INC.	2025-04-23	ELECTION OF DIRECTOR: RITA D. BROGLEY	FOR	FOR
STRATEGIC EDUCATION, INC.	2025-04-23	ELECTION OF DIRECTOR: GREGORY W. CAPPELLI	FOR	FOR
STRATEGIC EDUCATION, INC.	2025-04-23	ELECTION OF DIRECTOR: VIET D. DINH	FOR	FOR
STRATEGIC EDUCATION, INC.	2025-04-23	ELECTION OF DIRECTOR: ROBERT R. GRUSKY	FOR	FOR
STRATEGIC EDUCATION, INC.	2025-04-23	ELECTION OF DIRECTOR: JERRY L. JOHNSON	FOR	FOR
STRATEGIC EDUCATION, INC.	2025-04-23	ELECTION OF DIRECTOR: KARL MCDONNELL	FOR	FOR
STRATEGIC EDUCATION, INC.	2025-04-23	ELECTION OF DIRECTOR: DR. MICHAEL A. MCROBBIE	FOR	FOR
STRATEGIC EDUCATION, INC.	2025-04-23	ELECTION OF DIRECTOR: DR. BENJAMIN E. SASSE	FOR	FOR
STRATEGIC EDUCATION, INC.	2025-04-23	ELECTION OF DIRECTOR: ROBERT S. SILBERMAN	FOR	FOR
STRATEGIC EDUCATION, INC.	2025-04-23	ELECTION OF DIRECTOR: WILLIAM J. SLOCUM	FOR	FOR
STRATEGIC EDUCATION, INC.	2025-04-23	ELECTION OF DIRECTOR: MICHAEL J. THAWLEY	FOR	FOR
STRATEGIC EDUCATION, INC.	2025-04-23	ELECTION OF DIRECTOR: G. THOMAS WAITE, III	FOR	FOR
STRATEGIC EDUCATION, INC.	2025-04-23	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
STRATEGIC EDUCATION, INC.	2025-04-23	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	FOR	FOR
STRATEGIC EDUCATION, INC.	2025-04-23	TO APPROVE AN AMENDMENT TO THE STRATEGIC EDUCATION, INC. 2018 EQUITY COMPENSATION PLAN TO INCREASE THE NUMBER OF SHARES AVAILABLE FOR ISSUANCE.	FOR	FOR
ARCHROCK, INC.	2025-04-24	DIRECTOR: ANNE-MARIE N. AINSWORTH	FOR: ANNE-MARIE N. AINSWORTH	FOR
ARCHROCK, INC.	2025-04-24	DIRECTOR: D. BRADLEY CHILDERS	FOR: D. BRADLEY CHILDERS	FOR
ARCHROCK, INC.	2025-04-24	DIRECTOR: GORDON T. HALL	FOR: GORDON T. HALL	FOR
ARCHROCK, INC.	2025-04-24	DIRECTOR: FRANCES POWELL HAWES	FOR: FRANCES POWELL HAWES	FOR
ARCHROCK, INC.	2025-04-24	DIRECTOR: J. W. G. HONEYBOURNE	FOR: J. W. G. HONEYBOURNE	FOR
ARCHROCK, INC.	2025-04-24	DIRECTOR: JAMES H. LYTAL	FOR: JAMES H. LYTAL	FOR
ARCHROCK, INC.	2025-04-24	DIRECTOR: LEONARD W. MALLETT	FOR: LEONARD W. MALLETT	FOR
ARCHROCK, INC.	2025-04-24	DIRECTOR: JASON C. REBROOK	FOR: JASON C. REBROOK	FOR
ARCHROCK, INC.	2025-04-24	DIRECTOR: EDMUND P. SEGNER, III	FOR: EDMUND P. SEGNER, III	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ARCHROCK, INC.	2025-04-24	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS ARCHROCK, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025	FOR	FOR
ARCHROCK, INC.	2025-04-24	ADVISORY, NON-BINDING VOTE TO APPROVE THE COMPENSATION PROVIDED TO OUR NAMED EXECUTIVE OFFICERS FOR 2024	FOR	FOR
AVANOS MEDICAL,INC.	2025-04-24	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: GARY D. BLACKFORD	FOR	FOR
AVANOS MEDICAL,INC.	2025-04-24	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: DR. LISA EGBUONU-DAVIS	FOR	FOR
AVANOS MEDICAL,INC.	2025-04-24	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: INDRANI L. FRANCHINI	FOR	FOR
AVANOS MEDICAL,INC.	2025-04-24	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: PATRICK J. OLEARY	FOR	FOR
AVANOS MEDICAL,INC.	2025-04-24	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: DR. JULIE SHIMER	FOR	FOR
AVANOS MEDICAL,INC.	2025-04-24	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
AVANOS MEDICAL,INC.	2025-04-24	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
AVANOS MEDICAL,INC.	2025-04-24	APPROVAL OF AN AMENDMENT TO THE COMPANYS 2021 LONG TERM INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES RESERVED FOR ISSUANCE THEREUNDER BY 2,250,000 SHARES.	FOR	FOR
CENTRAL PACIFIC FINANCIAL CORP.	2025-04-24	DIRECTOR: EARL E. FRY	FOR: EARL E. FRY	FOR
CENTRAL PACIFIC FINANCIAL CORP.	2025-04-24	DIRECTOR: JASON R. FUJIMOTO	FOR: JASON R. FUJIMOTO	FOR
CENTRAL PACIFIC FINANCIAL CORP.	2025-04-24	DIRECTOR: JONATHAN B. KINDRED	FOR: JONATHAN B. KINDRED	FOR
CENTRAL PACIFIC FINANCIAL CORP.	2025-04-24	DIRECTOR: PAUL J. KOSASA	FOR: PAUL J. KOSASA	FOR
CENTRAL PACIFIC FINANCIAL CORP.	2025-04-24	DIRECTOR: CHRISTOPHER T. LUTES	FOR: CHRISTOPHER T. LUTES	FOR
CENTRAL PACIFIC FINANCIAL CORP.	2025-04-24	DIRECTOR: ARNOLD D. MARTINES	FOR: ARNOLD D. MARTINES	FOR
CENTRAL PACIFIC FINANCIAL CORP.	2025-04-24	DIRECTOR: A. CATHERINE NGO	FOR: A. CATHERINE NGO	FOR
CENTRAL PACIFIC FINANCIAL CORP.	2025-04-24	DIRECTOR: ROBERT K. W. H. NOBRIGA	FOR: ROBERT K. W. H. NOBRIGA	FOR
CENTRAL PACIFIC FINANCIAL CORP.	2025-04-24	DIRECTOR: SAEDENE K. OTA	FOR: SAEDENE K. OTA	FOR
CENTRAL PACIFIC FINANCIAL CORP.	2025-04-24	DIRECTOR: DIANE S. L. PALOMA	FOR: DIANE S. L. PALOMA	FOR
CENTRAL PACIFIC FINANCIAL CORP.	2025-04-24	DIRECTOR: CRYSTAL K. ROSE	FOR: CRYSTAL K. ROSE	FOR
CENTRAL PACIFIC FINANCIAL CORP.	2025-04-24	DIRECTOR: PAUL K. YONAMINE	FOR: PAUL K. YONAMINE	FOR
CENTRAL PACIFIC FINANCIAL CORP.	2025-04-24	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS (SAY-ON-PAY&QUOT). &QUOT	FOR	FOR
CENTRAL PACIFIC FINANCIAL CORP.	2025-04-24	TO RATIFY THE APPOINTMENT OF CROWE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
DANA INCORPORATED	2025-04-24	DIRECTOR: CHRISTIAN A. GARCIA	FOR: CHRISTIAN A. GARCIA	FOR
DANA INCORPORATED	2025-04-24	DIRECTOR: ERNESTO M. HERNÁNDEZ	FOR: ERNESTO M. HERNÁNDEZ	FOR
DANA INCORPORATED	2025-04-24	DIRECTOR: BRETT M. ICAHN	FOR: BRETT M. ICAHN	FOR
DANA INCORPORATED	2025-04-24	DIRECTOR: BRIDGET E. KARLIN	FOR: BRIDGET E. KARLIN	FOR
DANA INCORPORATED	2025-04-24	DIRECTOR: NORA E. LAFRENIERE	FOR: NORA E. LAFRENIERE	FOR
DANA INCORPORATED	2025-04-24	DIRECTOR: MICHAEL J. MACK, JR.	FOR: MICHAEL J. MACK, JR.	FOR
DANA INCORPORATED	2025-04-24	DIRECTOR: R. BRUCE MCDONALD	FOR: R. BRUCE MCDONALD	FOR
DANA INCORPORATED	2025-04-24	DIRECTOR: DIARMUID B. O'CONNELL	FOR: DIARMUID B. OCONNELL	FOR
DANA INCORPORATED	2025-04-24	DIRECTOR: KEITH E. WANDELL	FOR: KEITH E. WANDELL	FOR
DANA INCORPORATED	2025-04-24	APPROVAL OF A NON-BINDING ADVISORY PROPOSAL APPROVING EXECUTIVE COMPENSATION.	AGAINST	FOR
DANA INCORPORATED	2025-04-24	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
DANA INCORPORATED	2025-04-24	APPROVAL OF THE AMENDMENT TO THE DANA INCORPORATED 2021 OMNIBUS INCENTIVE PLAN.	FOR	FOR
DANA INCORPORATED	2025-04-24	SHAREHOLDER PROPOSAL TO REQUIRE AN INDEPENDENT BOARD CHAIRMAN.	AGAINST	AGAINST
DELUXE CORPORATION	2025-04-24	DIRECTOR: ANGELA L. BROWN	FOR: ANGELA L. BROWN	FOR
DELUXE CORPORATION	2025-04-24	DIRECTOR: HUGH S. CUMMINS III	FOR: HUGH S. CUMMINS III	FOR
DELUXE CORPORATION	2025-04-24	DIRECTOR: PAUL R. GARCIA	FOR: PAUL R. GARCIA	FOR
DELUXE CORPORATION	2025-04-24	DIRECTOR: C.E. MAYBERRY MCKISSACK	FOR: C.E. MAYBERRY MCKISSACK	FOR
DELUXE CORPORATION	2025-04-24	DIRECTOR: BARRY C. MCCARTHY	FOR: BARRY C. MCCARTHY	FOR
DELUXE CORPORATION	2025-04-24	DIRECTOR: THOMAS J. REDDIN	FOR: THOMAS J. REDDIN	FOR
DELUXE CORPORATION	2025-04-24	DIRECTOR: MORGAN M. SCHUESSLER	FOR: MORGAN M. SCHUESSLER	FOR
DELUXE CORPORATION	2025-04-24	DIRECTOR: JOHN L. STAUCH	FOR: JOHN L. STAUCH	FOR
DELUXE CORPORATION	2025-04-24	DIRECTOR: TELISA L. YANCY	FOR: TELISA L. YANCY	FOR
DELUXE CORPORATION	2025-04-24	ADVISORY VOTE (NON-BINDING) TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
DELUXE CORPORATION	2025-04-24	APPROVAL OF AMENDMENT NO. 2 TO THE DELUXE CORPORATION 2022 STOCK INCENTIVE PLAN.	FOR	FOR
DELUXE CORPORATION	2025-04-24	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ENVIRI CORPORATION	2025-04-24	ELECTION OF DIRECTOR: J. F. EARL	FOR	FOR
ENVIRI CORPORATION	2025-04-24	ELECTION OF DIRECTOR: N. C. FANANDAKIS	FOR	FOR
ENVIRI CORPORATION	2025-04-24	ELECTION OF DIRECTOR: F. N. GRASBERGER III	FOR	FOR
ENVIRI CORPORATION	2025-04-24	ELECTION OF DIRECTOR: C. I. HAZNEDAR	FOR	FOR
ENVIRI CORPORATION	2025-04-24	ELECTION OF DIRECTOR: T. M. LAURION	FOR	FOR
ENVIRI CORPORATION	2025-04-24	ELECTION OF DIRECTOR: R. M. OMARA	FOR	FOR
ENVIRI CORPORATION	2025-04-24	ELECTION OF DIRECTOR: E. M. PURVIS, JR.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ENVIRI CORPORATION	2025-04-24	ELECTION OF DIRECTOR: J. S. QUINN	FOR	FOR
ENVIRI CORPORATION	2025-04-24	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
ENVIRI CORPORATION	2025-04-24	VOTE, ON AN ADVISORY BASIS, TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
ENVIRI CORPORATION	2025-04-24	VOTE ON AMENDMENT NO. 5 TO THE 2013 EQUITY AND INCENTIVE COMPENSATION PLAN.	FOR	FOR
ENVIRI CORPORATION	2025-04-24	VOTE ON AMENDMENT NO. 3 TO THE 2016 NON-EMPLOYEE DIRECTORS LONG-TERM EQUITY COMPENSATION PLAN.	FOR	FOR
ENVIRI CORPORATION	2025-04-24	VOTE ON AMENDMENT TO THE CERTIFICATE OF INCORPORATION TO LIMIT THE LIABILITY OF CERTAIN OFFICERS IN ACCORDANCE WITH RECENT DELAWARE LAW AMENDMENTS.	FOR	FOR
JBG SMITH PROPERTIES	2025-04-24	ELECTION OF TRUSTEE TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFY: PHYLLIS R. CALDWELL	FOR	FOR
JBG SMITH PROPERTIES	2025-04-24	ELECTION OF TRUSTEE TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFY: SCOTT A. ESTES	FOR	FOR
JBG SMITH PROPERTIES	2025-04-24	ELECTION OF TRUSTEE TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFY: ALAN S. FORMAN	FOR	FOR
JBG SMITH PROPERTIES	2025-04-24	ELECTION OF TRUSTEE TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFY: MICHAEL J. GLOSSERMAN	FOR	FOR
JBG SMITH PROPERTIES	2025-04-24	ELECTION OF TRUSTEE TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFY: W. MATTHEW KELLY	FOR	FOR
JBG SMITH PROPERTIES	2025-04-24	ELECTION OF TRUSTEE TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFY: ALISA M. MALL	FOR	FOR
JBG SMITH PROPERTIES	2025-04-24	ELECTION OF TRUSTEE TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFY: CAROL A. MELTON	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
JBG SMITH PROPERTIES	2025-04-24	ELECTION OF TRUSTEE TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFY: WILLIAM J. MULROW	FOR	FOR
JBG SMITH PROPERTIES	2025-04-24	ELECTION OF TRUSTEE TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFY: D. ELLEN SHUMAN	FOR	FOR
JBG SMITH PROPERTIES	2025-04-24	ELECTION OF TRUSTEE TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFY: ROBERT A. STEWART	FOR	FOR
JBG SMITH PROPERTIES	2025-04-24	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE COMPANYS PROXY STATEMENT (SAY-ON-PAY&QUOT). &QUOT	AGAINST	FOR
JBG SMITH PROPERTIES	2025-04-24	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
KONTOOR BRANDS, INC.	2025-04-24	ELECTION OF DIRECTOR FOR A TERM ENDING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: SCOTT H. BAXTER	FOR	FOR
KONTOOR BRANDS, INC.	2025-04-24	ELECTION OF DIRECTOR FOR A TERM ENDING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: MARYELIZABETH R. CAMPBELL	FOR	FOR
KONTOOR BRANDS, INC.	2025-04-24	ELECTION OF DIRECTOR FOR A TERM ENDING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: ASHLEY D. GOLDSMITH	FOR	FOR
KONTOOR BRANDS, INC.	2025-04-24	ELECTION OF DIRECTOR FOR A TERM ENDING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: ROBERT M. LYNCH	FOR	FOR
KONTOOR BRANDS, INC.	2025-04-24	ELECTION OF DIRECTOR FOR A TERM ENDING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: ANDREW E. PAGE	FOR	FOR
KONTOOR BRANDS, INC.	2025-04-24	ELECTION OF DIRECTOR FOR A TERM ENDING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: MARK L. SCHILLER	FOR	FOR
KONTOOR BRANDS, INC.	2025-04-24	ELECTION OF DIRECTOR FOR A TERM ENDING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: ROBERT K. SHEARER	FOR	FOR
KONTOOR BRANDS, INC.	2025-04-24	ELECTION OF DIRECTOR FOR A TERM ENDING AT THE 2026 ANNUAL MEETING OF SHAREHOLDERS: SHELLEY STEWART, JR.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
KONTOOR BRANDS, INC.	2025-04-24	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS KONTOORS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 3, 2026.	FOR	FOR
KONTOOR BRANDS, INC.	2025-04-24	TO APPROVE THE COMPENSATION OF KONTOORS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN OUR PROXY STATEMENT.	FOR	FOR
LGI HOMES, INC.	2025-04-24	DIRECTOR: RYAN EDONE	FOR: RYAN EDONE	FOR
LGI HOMES, INC.	2025-04-24	DIRECTOR: ERIC LIPAR	FOR: ERIC LIPAR	FOR
LGI HOMES, INC.	2025-04-24	DIRECTOR: SHAILEE PARIKH	FOR: SHAILEE PARIKH	FOR
LGI HOMES, INC.	2025-04-24	DIRECTOR: BRYAN SANSBURY	FOR: BRYAN SANSBURY	FOR
LGI HOMES, INC.	2025-04-24	DIRECTOR: MARIA SHARPE	FOR: MARIA SHARPE	FOR
LGI HOMES, INC.	2025-04-24	DIRECTOR: STEVEN SMITH	FOR: STEVEN SMITH	FOR
LGI HOMES, INC.	2025-04-24	DIRECTOR: ROBERT VAHRADIAN	FOR: ROBERT VAHRADIAN	FOR
LGI HOMES, INC.	2025-04-24	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
LGI HOMES, INC.	2025-04-24	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
LGI HOMES, INC.	2025-04-24	TO APPROVE AMENDMENT NO. 1 TO THE LGI HOMES, INC. 2016 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
MYR GROUP INC.	2025-04-24	ELECTION OF CLASS III DIRECTOR FOR ONE YEAR TERM: BRADLEY T. FAVREAU	FOR	FOR
MYR GROUP INC.	2025-04-24	ELECTION OF CLASS III DIRECTOR FOR ONE YEAR TERM: AJOY H. KARNA	FOR	FOR
MYR GROUP INC.	2025-04-24	ADVISORY APPROVAL OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
MYR GROUP INC.	2025-04-24	RATIFICATION OF THE APPOINTMENT OF OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
MATSON, INC.	2025-04-24	DIRECTOR: MEREDITH J. CHING	FOR: MEREDITH J. CHING	FOR
MATSON, INC.	2025-04-24	DIRECTOR: MATTHEW J. COX	FOR: MATTHEW J. COX	FOR
MATSON, INC.	2025-04-24	DIRECTOR: MARK H. FUKUNAGA	FOR: MARK H. FUKUNAGA	FOR
MATSON, INC.	2025-04-24	DIRECTOR: STANLEY M. KURIYAMA	FOR: STANLEY M. KURIYAMA	FOR
MATSON, INC.	2025-04-24	DIRECTOR: CONSTANCE H. LAU	FOR: CONSTANCE H. LAU	FOR
MATSON, INC.	2025-04-24	DIRECTOR: BRADLEY D. TILDEN	FOR: BRADLEY D. TILDEN	FOR
MATSON, INC.	2025-04-24	DIRECTOR: JENAI S. WALL	FOR: JENAI S. WALL	FOR
MATSON, INC.	2025-04-24	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
MATSON, INC.	2025-04-24	APPROVAL OF THE MATSON, INC. 2025 INCENTIVE COMPENSATION PLAN.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
MATSON, INC.	2025-04-24	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
PROVIDENT FINANCIAL SERVICES, INC.	2025-04-24	DIRECTOR: JAMES P. DUNIGAN	FOR: JAMES P. DUNIGAN	FOR
PROVIDENT FINANCIAL SERVICES, INC.	2025-04-24	DIRECTOR: MATTHEW K. HARDING	FOR: MATTHEW K. HARDING	FOR
PROVIDENT FINANCIAL SERVICES, INC.	2025-04-24	DIRECTOR: ANTHONY J. LABOZZETTA	FOR: ANTHONY J. LABOZZETTA	FOR
PROVIDENT FINANCIAL SERVICES, INC.	2025-04-24	DIRECTOR: ROBERT E. MCCRACKEN	FOR: ROBERT E. MCCRACKEN	FOR
PROVIDENT FINANCIAL SERVICES, INC.	2025-04-24	THE APPROVAL (NON-BINDING) OF EXECUTIVE COMPENSATION.	FOR	FOR
PROVIDENT FINANCIAL SERVICES, INC.	2025-04-24	THE RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SELECT MEDICAL HOLDINGS CORPORATION	2025-04-24	ELECTION OF CLASS I DIRECTOR FOR A TERM OF THREE YEARS OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: RUSSELL L. CARSON	FOR	FOR
SELECT MEDICAL HOLDINGS CORPORATION	2025-04-24	ELECTION OF CLASS I DIRECTOR FOR A TERM OF THREE YEARS OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: KATHERINE R. DAVISSON	FOR	FOR
SELECT MEDICAL HOLDINGS CORPORATION	2025-04-24	ELECTION OF CLASS I DIRECTOR FOR A TERM OF THREE YEARS OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: WILLIAM H. FRIST	FOR	FOR
SELECT MEDICAL HOLDINGS CORPORATION	2025-04-24	ELECTION OF CLASS I DIRECTOR FOR A TERM OF THREE YEARS OR UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: MARILYN B. TAVENNER	FOR	FOR
SELECT MEDICAL HOLDINGS CORPORATION	2025-04-24	VOTE TO APPROVE AN AMENDMENT TO THE COMPANYS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING REQUIREMENTS.	FOR	FOR
SELECT MEDICAL HOLDINGS CORPORATION	2025-04-24	VOTE TO APPROVE THE COMPANYS NON-EMPLOYEE DIRECTOR COMPENSATION POLICY.	FOR	FOR
SELECT MEDICAL HOLDINGS CORPORATION	2025-04-24	VOTE ON A STOCKHOLDER PROPOSAL TO AMEND THE COMPANYS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO ELECT EACH DIRECTOR ANNUALLY, IF PROPERLY PRESENTED AT THE MEETING.	FOR	NONE
SELECT MEDICAL HOLDINGS CORPORATION	2025-04-24	NON-BINDING ADVISORY VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SELECT MEDICAL HOLDINGS CORPORATION	2025-04-24	VOTE TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
SENSIENT TECHNOLOGIES CORPORATION	2025-04-24	ELECTION OF DIRECTOR: BRETT W. BRUGGEMAN	FOR	FOR
SENSIENT TECHNOLOGIES CORPORATION	2025-04-24	ELECTION OF DIRECTOR: JOSEPH CARLEONE	FOR	FOR
SENSIENT TECHNOLOGIES CORPORATION	2025-04-24	ELECTION OF DIRECTOR: MARIO FERRUZZI	FOR	FOR
SENSIENT TECHNOLOGIES CORPORATION	2025-04-24	ELECTION OF DIRECTOR: CAROL R. JACKSON	FOR	FOR
SENSIENT TECHNOLOGIES CORPORATION	2025-04-24	ELECTION OF DIRECTOR: SHARAD P. JAIN	FOR	FOR
SENSIENT TECHNOLOGIES CORPORATION	2025-04-24	ELECTION OF DIRECTOR: DONALD W. LANDRY	FOR	FOR
SENSIENT TECHNOLOGIES CORPORATION	2025-04-24	ELECTION OF DIRECTOR: PAUL MANNING	FOR	FOR
SENSIENT TECHNOLOGIES CORPORATION	2025-04-24	ELECTION OF DIRECTOR: DEBORAH MCKEITHAN-GEBHARDT	FOR	FOR
SENSIENT TECHNOLOGIES CORPORATION	2025-04-24	ELECTION OF DIRECTOR: SCOTT C. MORRISON	FOR	FOR
SENSIENT TECHNOLOGIES CORPORATION	2025-04-24	ELECTION OF DIRECTOR: ESSIE WHITELAW	FOR	FOR
SENSIENT TECHNOLOGIES CORPORATION	2025-04-24	PROPOSAL TO APPROVE THE COMPENSATION PAID TO SENSIENTS NAMED EXECUTIVE OFFICERS, AS DISCLOSED PURSUANT TO ITEM 402 OF REGULATION S-K, INCLUDING THE COMPENSATION DISCUSSION AND ANALYSIS, COMPENSATION TABLES, AND NARRATIVE DISCUSSION IN THE ACCOMPANYING PROXY STATEMENT.	FOR	FOR
SENSIENT TECHNOLOGIES CORPORATION	2025-04-24	PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP, CERTIFIED PUBLIC ACCOUNTANTS, AS THE INDEPENDENT AUDITORS OF SENSIENT FOR 2025.	FOR	FOR
TREEHOUSE FOODS, INC.	2025-04-24	ELECTION OF DIRECTOR: ADAM J. DEWITT	FOR	FOR
TREEHOUSE FOODS, INC.	2025-04-24	ELECTION OF DIRECTOR: LINDA K. MASSMAN	FOR	FOR
TREEHOUSE FOODS, INC.	2025-04-24	ELECTION OF DIRECTOR: STEVEN OAKLAND	FOR	FOR
TREEHOUSE FOODS, INC.	2025-04-24	ELECTION OF DIRECTOR: JILL A. RAHMAN	FOR	FOR
TREEHOUSE FOODS, INC.	2025-04-24	ELECTION OF DIRECTOR: JOSEPH E. SCALZO	FOR	FOR
TREEHOUSE FOODS, INC.	2025-04-24	ELECTION OF DIRECTOR: JASON T. TYLER	FOR	FOR
TREEHOUSE FOODS, INC.	2025-04-24	ADVISORY VOTE TO APPROVE THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR
TREEHOUSE FOODS, INC.	2025-04-24	RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
TREEHOUSE FOODS, INC.	2025-04-24	APPROVAL OF AN AMENDMENT TO THE COMPANYS RESTATED CERTIFICATE OF INCORPORATION TO LIMIT THE LIABILITY OF CERTAIN OFFICERS AS PERMITTED BY LAW.	FOR	FOR
TREEHOUSE FOODS, INC.	2025-04-24	STOCKHOLDER PROPOSAL TO IMPLEMENT A SIMPLE MAJORITY VOTE REQUIREMENT IN THE COMPANYS GOVERNANCE DOCUMENTS.	FOR	FOR
WESTAMERICA BANCORPORATION	2025-04-24	ELECTION OF DIRECTOR: E.J. BOWLER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WESTAMERICA BANCORPORATION	2025-04-24	ELECTION OF DIRECTOR: A. BELEW	FOR	FOR
WESTAMERICA BANCORPORATION	2025-04-24	ELECTION OF DIRECTOR: M. CAMSEY	FOR	FOR
WESTAMERICA BANCORPORATION	2025-04-24	ELECTION OF DIRECTOR: M. CHIESA	FOR	FOR
WESTAMERICA BANCORPORATION	2025-04-24	ELECTION OF DIRECTOR: M. HASSID	FOR	FOR
WESTAMERICA BANCORPORATION	2025-04-24	ELECTION OF DIRECTOR: D. PAYNE	FOR	FOR
WESTAMERICA BANCORPORATION	2025-04-24	ELECTION OF DIRECTOR: E. SYLVESTER	FOR	FOR
WESTAMERICA BANCORPORATION	2025-04-24	ELECTION OF DIRECTOR: I. WONDEH	FOR	FOR
WESTAMERICA BANCORPORATION	2025-04-24	APPROVE A NON-BINDING ADVISORY VOTE ON THE COMPENSATION OF OUR EXECUTIVE OFFICERS.	FOR	FOR
WESTAMERICA BANCORPORATION	2025-04-24	APPROVE THE 2025 OMNIBUS EQUITY INCENTIVE PLAN.	FOR	FOR
WESTAMERICA BANCORPORATION	2025-04-24	RATIFICATION OF INDEPENDENT AUDITORS.	FOR	FOR
ARCBEST CORPORATION	2025-04-25	ELECTION OF DIRECTOR: SALVATORE A. ABBATE	FOR	FOR
ARCBEST CORPORATION	2025-04-25	ELECTION OF DIRECTOR: EDUARDO F. CONRADO	FOR	FOR
ARCBEST CORPORATION	2025-04-25	ELECTION OF DIRECTOR: FREDRIK J. ELIASSON	FOR	FOR
ARCBEST CORPORATION	2025-04-25	ELECTION OF DIRECTOR: MICHAEL P. HOGAN	FOR	FOR
ARCBEST CORPORATION	2025-04-25	ELECTION OF DIRECTOR: KATHLEEN D. MCELLIGOTT	FOR	FOR
ARCBEST CORPORATION	2025-04-25	ELECTION OF DIRECTOR: JUDY R. MCREYNOLDS	FOR	FOR
ARCBEST CORPORATION	2025-04-25	ELECTION OF DIRECTOR: CRAIG E. PHILIP	FOR	FOR
ARCBEST CORPORATION	2025-04-25	ELECTION OF DIRECTOR: STEVEN L. SPINNER	FOR	FOR
ARCBEST CORPORATION	2025-04-25	ELECTION OF DIRECTOR: JANICE E. STIPP	FOR	FOR
ARCBEST CORPORATION	2025-04-25	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
ARCBEST CORPORATION	2025-04-25	TO RATIFY THE APPOINTMENT OF GRANT THORNTON LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
ASTEC INDUSTRIES, INC.	2025-04-25	DIRECTOR: TRACEY H. COOK	FOR: TRACEY H. COOK	FOR
ASTEC INDUSTRIES, INC.	2025-04-25	DIRECTOR: MARY L. HOWELL	FOR: MARY L. HOWELL	FOR
ASTEC INDUSTRIES, INC.	2025-04-25	DIRECTOR: LINDA I. KNOLL	FOR: LINDA I. KNOLL	FOR
ASTEC INDUSTRIES, INC.	2025-04-25	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (PROPOSAL NO. 2).	FOR	FOR
ASTEC INDUSTRIES, INC.	2025-04-25	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE CALENDAR YEAR 2025 (PROPOSAL NO. 3).	FOR	FOR
ASTEC INDUSTRIES, INC.	2025-04-25	TO APPROVE THE ASTEC INDUSTRIES, INC. 2025 EQUITY INCENTIVE PLAN (PROPOSAL NO. 4).	FOR	FOR
KKR REAL ESTATE FINANCE TRUST INC.	2025-04-25	DIRECTOR: TERRANCE R. AHERN	FOR: TERRANCE R. AHERN	FOR
KKR REAL ESTATE FINANCE TRUST INC.	2025-04-25	DIRECTOR: IRENE M. ESTEVES	FOR: IRENE M. ESTEVES	FOR
KKR REAL ESTATE FINANCE TRUST INC.	2025-04-25	DIRECTOR: JONATHAN A. LANGER	FOR: JONATHAN A. LANGER	FOR
KKR REAL ESTATE FINANCE TRUST INC.	2025-04-25	DIRECTOR: CHRISTEN E.J. LEE	FOR: CHRISTEN E.J. LEE	FOR
KKR REAL ESTATE FINANCE TRUST INC.	2025-04-25	DIRECTOR: PAULA MADOFF	FOR: PAULA MADOFF	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
KKR REAL ESTATE FINANCE TRUST INC.	2025-04-25	DIRECTOR: DEBORAH H. MCANENY	FOR: DEBORAH H. MCANENY	FOR
KKR REAL ESTATE FINANCE TRUST INC.	2025-04-25	DIRECTOR: RALPH F. ROSENBERG	FOR: RALPH F. ROSENBERG	FOR
KKR REAL ESTATE FINANCE TRUST INC.	2025-04-25	DIRECTOR: MATTHEW A. SALEM	FOR: MATTHEW A. SALEM	FOR
KKR REAL ESTATE FINANCE TRUST INC.	2025-04-25	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
KKR REAL ESTATE FINANCE TRUST INC.	2025-04-25	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
KKR REAL ESTATE FINANCE TRUST INC.	2025-04-25	APPROVE THE KKR REAL ESTATE FINANCE TRUST INC. 2025 OMNIBUS INCENTIVE PLAN.	FOR	FOR
PARK NATIONAL CORPORATION	2025-04-28	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF THREE YEARS TO EXPIRE AT THE 2028 ANNUAL MEETING: DONNA M. ALVARADO	FOR	FOR
PARK NATIONAL CORPORATION	2025-04-28	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF THREE YEARS TO EXPIRE AT THE 2028 ANNUAL MEETING: FREDERIC M. BERTLEY, PH.D.	FOR	FOR
PARK NATIONAL CORPORATION	2025-04-28	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF THREE YEARS TO EXPIRE AT THE 2028 ANNUAL MEETING: TIMOTHY S. MCLAIN	FOR	FOR
PARK NATIONAL CORPORATION	2025-04-28	APPROVAL OF NON-BINDING ADVISORY RESOLUTION TO APPROVE THE COMPENSATION OF PARK NATIONAL CORPORATIONS NAMED EXECUTIVE OFFICERS.	FOR	FOR
PARK NATIONAL CORPORATION	2025-04-28	RATIFICATION OF THE APPOINTMENT OF CROWE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF PARK NATIONAL CORPORATION FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
PARK NATIONAL CORPORATION	2025-04-28	ADOPTION OF AN AMENDMENT TO PARKS ARTICLES OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED PARK COMMON SHARES FROM 20,000,000 TO 40,000,000, EACH WITHOUT PAR VALUE.	FOR	FOR
CARETRUST REIT, INC	2025-04-29	ELECTION OF DIRECTOR: DIANA M. LAING	FOR	FOR
CARETRUST REIT, INC	2025-04-29	ELECTION OF DIRECTOR: ANNE OLSON	FOR	FOR
CARETRUST REIT, INC	2025-04-29	ELECTION OF DIRECTOR: SPENCER G. PLUMB	FOR	FOR
CARETRUST REIT, INC	2025-04-29	ELECTION OF DIRECTOR: DAVID M. SEDGWICK	FOR	FOR
CARETRUST REIT, INC	2025-04-29	ELECTION OF DIRECTOR: CAREINA D. WILLIAMS	FOR	FOR
CARETRUST REIT, INC	2025-04-29	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
CARETRUST REIT, INC	2025-04-29	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
DIAMONDROCK HOSPITALITY COMPANY	2025-04-29	ELECTION OF DIRECTOR: TIMOTHY R. CHI	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
DIAMONDROCK HOSPITALITY COMPANY	2025-04-29	ELECTION OF DIRECTOR: JEFFREY J. DONNELLY	FOR	FOR
DIAMONDROCK HOSPITALITY COMPANY	2025-04-29	ELECTION OF DIRECTOR: MICHAEL A. HARTMEIER	FOR	FOR
DIAMONDROCK HOSPITALITY COMPANY	2025-04-29	ELECTION OF DIRECTOR: STEPHANIE D. LEPORI	FOR	FOR
DIAMONDROCK HOSPITALITY COMPANY	2025-04-29	ELECTION OF DIRECTOR: WILLIAM W. MCCARTEN	FOR	FOR
DIAMONDROCK HOSPITALITY COMPANY	2025-04-29	ELECTION OF DIRECTOR: KATHLEEN A. MERRILL	FOR	FOR
DIAMONDROCK HOSPITALITY COMPANY	2025-04-29	ELECTION OF DIRECTOR: WILLIAM J. SHAW	FOR	FOR
DIAMONDROCK HOSPITALITY COMPANY	2025-04-29	ELECTION OF DIRECTOR: BRUCE D. WARDINSKI	FOR	FOR
DIAMONDROCK HOSPITALITY COMPANY	2025-04-29	ELECTION OF DIRECTOR: TABASSUM S. ZALOTRAWALA	FOR	FOR
DIAMONDROCK HOSPITALITY COMPANY	2025-04-29	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE PROXY STATEMENT.	AGAINST	FOR
DIAMONDROCK HOSPITALITY COMPANY	2025-04-29	TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE INDEPENDENT AUDITORS FOR DIAMONDROCK HOSPITALITY COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
FIRST BANCORP	2025-04-29	DIRECTOR: MARY CLARA CAPEL	FOR: MARY CLARA CAPEL	FOR
FIRST BANCORP	2025-04-29	DIRECTOR: JAMES C. CRAWFORD, III	FOR: JAMES C. CRAWFORD, III	FOR
FIRST BANCORP	2025-04-29	DIRECTOR: SUZANNE S. DEFERIE	FOR: SUZANNE S. DEFERIE	FOR
FIRST BANCORP	2025-04-29	DIRECTOR: ABBY J. DONNELLY	FOR: ABBY J. DONNELLY	FOR
FIRST BANCORP	2025-04-29	DIRECTOR: MICHAEL G. MAYER	FOR: MICHAEL G. MAYER	FOR
FIRST BANCORP	2025-04-29	DIRECTOR: JOHN W. MCCAULEY	FOR: JOHN W. MCCAULEY	FOR
FIRST BANCORP	2025-04-29	DIRECTOR: CARLIE C. MCLAMB, JR.	FOR: CARLIE C. MCLAMB, JR.	FOR
FIRST BANCORP	2025-04-29	DIRECTOR: RICHARD H. MOORE	FOR: RICHARD H. MOORE	FOR
FIRST BANCORP	2025-04-29	DIRECTOR: DEXTER V. PERRY	FOR: DEXTER V. PERRY	FOR
FIRST BANCORP	2025-04-29	DIRECTOR: O. TEMPLE SLOAN, III	FOR: O. TEMPLE SLOAN, III	FOR
FIRST BANCORP	2025-04-29	DIRECTOR: FREDERICK L. TAYLOR, II	FOR: FREDERICK L. TAYLOR, II	FOR
FIRST BANCORP	2025-04-29	TO RATIFY THE APPOINTMENT OF CROWE, LLP AS THE INDEPENDENT AUDITORS OF THE COMPANY FOR 2025.	FOR	FOR
FIRST BANCORP	2025-04-29	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE ACCOMPANYING PROXY STATEMENT (SAY ON PAY&QUOT). &QUOT	FOR	FOR
FIRST BANCORP	2025-04-29	TO PROVIDE AN ADVISORY VOTE ON THE FREQUENCY WITH WHICH THE ADVISORY VOTE ON THE NAMED EXECUTIVE OFFICERS COMPENSATION SHALL OCCUR.	1 YEAR	1 YEAR
FIRST COMMONWEALTH FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: TODD D. BRICE	FOR	FOR
FIRST COMMONWEALTH FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: JULIE A. CAPONI	FOR	FOR
FIRST COMMONWEALTH FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: RAY T. CHARLEY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FIRST COMMONWEALTH FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: GARY R. CLAUS	FOR	FOR
FIRST COMMONWEALTH FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: JON L. GORNEY	FOR	FOR
FIRST COMMONWEALTH FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: JANE GREBENC	FOR	FOR
FIRST COMMONWEALTH FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: DAVID W. GREENFIELD	FOR	FOR
FIRST COMMONWEALTH FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: BART E. JOHNSON	FOR	FOR
FIRST COMMONWEALTH FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: LUKE A. LATIMER	FOR	FOR
FIRST COMMONWEALTH FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: ARADHNA M. OLIPHANT	FOR	FOR
FIRST COMMONWEALTH FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: T. MICHAEL PRICE	FOR	FOR
FIRST COMMONWEALTH FINANCIAL CORPORATION	2025-04-29	ELECTION OF DIRECTOR: STEPHEN A. WOLFE	FOR	FOR
FIRST COMMONWEALTH FINANCIAL CORPORATION	2025-04-29	RATIFY THE SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT AUDITORS FOR 2025	FOR	FOR
FIRST COMMONWEALTH FINANCIAL CORPORATION	2025-04-29	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	FOR	FOR
THE GEO GROUP, INC.	2025-04-29	ELECTION OF DIRECTOR: THOMAS C. BARTZOKIS	FOR	FOR
THE GEO GROUP, INC.	2025-04-29	ELECTION OF DIRECTOR: JACK BREWER	FOR	FOR
THE GEO GROUP, INC.	2025-04-29	ELECTION OF DIRECTOR: DONNA ARDUIN KAURANEN	AGAINST	FOR
THE GEO GROUP, INC.	2025-04-29	ELECTION OF DIRECTOR: SCOTT M. KERNAN	FOR	FOR
THE GEO GROUP, INC.	2025-04-29	ELECTION OF DIRECTOR: LINDSAY L. KOREN	FOR	FOR
THE GEO GROUP, INC.	2025-04-29	ELECTION OF DIRECTOR: JULIE MYERS WOOD	FOR	FOR
THE GEO GROUP, INC.	2025-04-29	ELECTION OF DIRECTOR: GEORGE C. ZOLEY	FOR	FOR
THE GEO GROUP, INC.	2025-04-29	TO RATIFY THE APPOINTMENT OF GRANT THORNTON LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR THE 2025 FISCAL YEAR.	FOR	FOR
THE GEO GROUP, INC.	2025-04-29	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
HANESBRANDS INC.	2025-04-29	ELECTION OF DIRECTOR: STEPHEN B. BRATSPIES	FOR	FOR
HANESBRANDS INC.	2025-04-29	ELECTION OF DIRECTOR: GERALYN R. BREIG	FOR	FOR
HANESBRANDS INC.	2025-04-29	ELECTION OF DIRECTOR: COLIN BROWNE	FOR	FOR
HANESBRANDS INC.	2025-04-29	ELECTION OF DIRECTOR: NATASHA C. CHAND	FOR	FOR
HANESBRANDS INC.	2025-04-29	ELECTION OF DIRECTOR: SHARILYN S. GASAWAY	FOR	FOR
HANESBRANDS INC.	2025-04-29	ELECTION OF DIRECTOR: MARK A. IRVIN	FOR	FOR
HANESBRANDS INC.	2025-04-29	ELECTION OF DIRECTOR: JAMES C. JOHNSON	FOR	FOR
HANESBRANDS INC.	2025-04-29	ELECTION OF DIRECTOR: JOHN G. MEHAS	FOR	FOR
HANESBRANDS INC.	2025-04-29	ELECTION OF DIRECTOR: FRANCK J. MOISON	FOR	FOR
HANESBRANDS INC.	2025-04-29	ELECTION OF DIRECTOR: ROBERT F. MORAN	FOR	FOR
HANESBRANDS INC.	2025-04-29	ELECTION OF DIRECTOR: WILLIAM S. SIMON	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HANESBRANDS INC.	2025-04-29	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS HANESBRANDS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR HANESBRANDS 2025 FISCAL YEAR	FOR	FOR
HANESBRANDS INC.	2025-04-29	TO APPROVE, ON AN ADVISORY BASIS, NAMED EXECUTIVE OFFICER COMPENSATION AS DESCRIBED IN THE PROXY STATEMENT FOR THE ANNUAL MEETING	FOR	FOR
HANESBRANDS INC.	2025-04-29	TO APPROVE THE AMENDMENT OF THE HANESBRANDS INC. 2020 OMNIBUS INCENTIVE PLAN AS DESCRIBED IN THE PROXY STATEMENT FOR THE ANNUAL MEETING	FOR	FOR
KNOWLES CORPORATION	2025-04-29	ELECTION OF DIRECTOR: LAURA ANGELINI	FOR	FOR
KNOWLES CORPORATION	2025-04-29	ELECTION OF DIRECTOR: KEITH BARNES	FOR	FOR
KNOWLES CORPORATION	2025-04-29	ELECTION OF DIRECTOR: JASON CARDEW	FOR	FOR
KNOWLES CORPORATION	2025-04-29	ELECTION OF DIRECTOR: DANIEL CROWLEY	FOR	FOR
KNOWLES CORPORATION	2025-04-29	ELECTION OF DIRECTOR: DIDIER HIRSCH	FOR	FOR
KNOWLES CORPORATION	2025-04-29	ELECTION OF DIRECTOR: YE JANE LI	FOR	FOR
KNOWLES CORPORATION	2025-04-29	ELECTION OF DIRECTOR: JEFFREY NIEW	FOR	FOR
KNOWLES CORPORATION	2025-04-29	ELECTION OF DIRECTOR: CHERYL SHAVERS	FOR	FOR
KNOWLES CORPORATION	2025-04-29	ELECTION OF DIRECTOR: MICHAEL WISHART	FOR	FOR
KNOWLES CORPORATION	2025-04-29	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
KNOWLES CORPORATION	2025-04-29	NON-BINDING, ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
PBF ENERGY INC.	2025-04-29	ELECTION OF DIRECTOR: THOMAS J. NIMBLEY	FOR	FOR
PBF ENERGY INC.	2025-04-29	ELECTION OF DIRECTOR: SPENCER ABRAHAM	FOR	FOR
PBF ENERGY INC.	2025-04-29	ELECTION OF DIRECTOR: PAUL J. DONAHUE, JR.	FOR	FOR
PBF ENERGY INC.	2025-04-29	ELECTION OF DIRECTOR: S. EUGENE EDWARDS	FOR	FOR
PBF ENERGY INC.	2025-04-29	ELECTION OF DIRECTOR: GEORGANNE HODGES	FOR	FOR
PBF ENERGY INC.	2025-04-29	ELECTION OF DIRECTOR: KIMBERLY S. LUBEL	FOR	FOR
PBF ENERGY INC.	2025-04-29	ELECTION OF DIRECTOR: MATTHEW C. LUCEY	FOR	FOR
PBF ENERGY INC.	2025-04-29	ELECTION OF DIRECTOR: GEORGE E. OGDEN	FOR	FOR
PBF ENERGY INC.	2025-04-29	ELECTION OF DIRECTOR: DAMIAN W. WILMOT	FOR	FOR
PBF ENERGY INC.	2025-04-29	ELECTION OF DIRECTOR: LAWRENCE M. ZIEMBA	FOR	FOR
PBF ENERGY INC.	2025-04-29	THE RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT AUDITOR FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
PBF ENERGY INC.	2025-04-29	AN ADVISORY VOTE ON THE 2024 COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
PBF ENERGY INC.	2025-04-29	AN ADVISORY VOTE ON THE FREQUENCY OF THE ADVISORY VOTE ON EXECUTIVE COMPENSATION.	1 YEAR	1 YEAR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PBF ENERGY INC.	2025-04-29	APPROVAL OF THE PBF ENERGY INC. 2025 EQUITY INCENTIVE PLAN.	FOR	FOR
TENNANT COMPANY	2025-04-29	ELECTION OF CLASS III DIRECTOR FOR THREE-YEAR TERM: ANDREW P. HIDER	FOR	FOR
TENNANT COMPANY	2025-04-29	ELECTION OF CLASS III DIRECTOR FOR THREE-YEAR TERM: DAVID W. HUML	FOR	FOR
TENNANT COMPANY	2025-04-29	ELECTION OF CLASS III DIRECTOR FOR THREE-YEAR TERM: DAVID WINDLEY	FOR	FOR
TENNANT COMPANY	2025-04-29	ELECTION OF CLASS II DIRECTOR TO A TWO-YEAR TERM: MARK W. SHEAHAN	FOR	FOR
TENNANT COMPANY	2025-04-29	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
TENNANT COMPANY	2025-04-29	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION.	FOR	FOR
CITY HOLDING COMPANY	2025-04-30	ELECTION OF CLASS II DIRECTOR TO SERVE FOR A TERM OF THREE YEARS: JAMES A. HOYER	FOR	FOR
CITY HOLDING COMPANY	2025-04-30	ELECTION OF CLASS II DIRECTOR TO SERVE FOR A TERM OF THREE YEARS: C. DALLAS KAYSER	FOR	FOR
CITY HOLDING COMPANY	2025-04-30	ELECTION OF CLASS II DIRECTOR TO SERVE FOR A TERM OF THREE YEARS: SHARON H. ROWE	FOR	FOR
CITY HOLDING COMPANY	2025-04-30	PROPOSAL TO RATIFY, ON AN ADVISORY BASIS, THE AUDIT COMMITTEE AND THE BOARD OF DIRECTORS APPOINTMENT OF CROWE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR CITY HOLDING COMPANY FOR 2025.	FOR	FOR
CITY HOLDING COMPANY	2025-04-30	PROPOSAL TO APPROVE A NON-BINDING ADVISORY PROPOSAL ON THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	FOR	FOR
ENPRO INC.	2025-04-30	DIRECTOR: ERIC A. VAILLANCOURT	FOR: ERIC A. VAILLANCOURT	FOR
ENPRO INC.	2025-04-30	DIRECTOR: WILLIAM ABBEY	FOR: WILLIAM ABBEY	FOR
ENPRO INC.	2025-04-30	DIRECTOR: ALLISON K.ADEN	FOR: ALLISON K.ADEN	FOR
ENPRO INC.	2025-04-30	DIRECTOR: THOMAS M. BOTTS	FOR: THOMAS M. BOTTS	FOR
ENPRO INC.	2025-04-30	DIRECTOR: FELIX M. BRUECK	FOR: FELIX M. BRUECK	FOR
ENPRO INC.	2025-04-30	DIRECTOR: ADELE M. GULFO	FOR: ADELE M. GULFO	FOR
ENPRO INC.	2025-04-30	DIRECTOR: DAVID L. HAUSER	FOR: DAVID L. HAUSER	FOR
ENPRO INC.	2025-04-30	DIRECTOR: JOHN HUMPHREY	FOR: JOHN HUMPHREY	FOR
ENPRO INC.	2025-04-30	DIRECTOR: RONALD C. KEATING	FOR: RONALD C. KEATING	FOR
ENPRO INC.	2025-04-30	DIRECTOR: JUDITH A. REINSDORF	FOR: JUDITH A. REINSDORF	FOR
ENPRO INC.	2025-04-30	ON AN ADVISORY BASIS, TO APPROVE THE COMPENSATION TO OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
ENPRO INC.	2025-04-30	TO APPROVE THE ENPRO INC. AMENDED AND RESTATED 2020 EQUITY COMPENSATION PLAN.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ENPRO INC.	2025-04-30	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
GIBRALTAR INDUSTRIES, INC.	2025-04-30	ELECTION OF DIRECTOR UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MARK G. BARBERIO	FOR	FOR
GIBRALTAR INDUSTRIES, INC.	2025-04-30	ELECTION OF DIRECTOR UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: WILLIAM T. BOSWAY	FOR	FOR
GIBRALTAR INDUSTRIES, INC.	2025-04-30	ELECTION OF DIRECTOR UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: JAMES S. METCALF	FOR	FOR
GIBRALTAR INDUSTRIES, INC.	2025-04-30	ELECTION OF DIRECTOR UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: GWENDOLYN G. MIZELL	FOR	FOR
GIBRALTAR INDUSTRIES, INC.	2025-04-30	ELECTION OF DIRECTOR UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: LINDA K. MYERS	FOR	FOR
GIBRALTAR INDUSTRIES, INC.	2025-04-30	ELECTION OF DIRECTOR UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: JAMES B. NISH	FOR	FOR
GIBRALTAR INDUSTRIES, INC.	2025-04-30	ELECTION OF DIRECTOR UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: ATLEE VALENTINE POPE	FOR	FOR
GIBRALTAR INDUSTRIES, INC.	2025-04-30	ELECTION OF DIRECTOR UNTIL THE 2026 ANNUAL MEETING OF STOCKHOLDERS: MANISH H. SHAH	FOR	FOR
GIBRALTAR INDUSTRIES, INC.	2025-04-30	ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION (SAY-ON-PAY).	FOR	FOR
GIBRALTAR INDUSTRIES, INC.	2025-04-30	APPROVAL OF AN AMENDMENT TO THE COMPANYS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR THE EXCULPATION OF OFFICERS AS PERMITTED BY DELAWARE LAW.	FOR	FOR
GIBRALTAR INDUSTRIES, INC.	2025-04-30	RATIFICATION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
INGEVITY CORPORATION	2025-04-30	BOARD RECOMMENDED NOMINEE: JEAN S. BLACKWELL	FOR	FOR
INGEVITY CORPORATION	2025-04-30	BOARD RECOMMENDED NOMINEE: LUIS FERNANDEZ-MORENO	FOR	FOR
INGEVITY CORPORATION	2025-04-30	BOARD RECOMMENDED NOMINEE: DIANE H. GULYAS	FOR	FOR
INGEVITY CORPORATION	2025-04-30	BOARD RECOMMENDED NOMINEE: BRUCE D. HOECHNER	FOR	FOR
INGEVITY CORPORATION	2025-04-30	BOARD RECOMMENDED NOMINEE: FREDERICK J. LYNCH	FOR	FOR
INGEVITY CORPORATION	2025-04-30	BOARD RECOMMENDED NOMINEE: KAREN G. NARWOLD	FOR	FOR
INGEVITY CORPORATION	2025-04-30	BOARD RECOMMENDED NOMINEE: DANIEL F. SANSONE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
INGEVITY CORPORATION	2025-04-30	BOARD RECOMMENDED NOMINEE: J. KEVIN WILLIS	FOR	FOR
INGEVITY CORPORATION	2025-04-30	BOARD RECOMMENDED NOMINEE: BENJAMIN G. WRIGHT	FOR	FOR
INGEVITY CORPORATION	2025-04-30	VISION ONE NOMINEE OPPOSED BY THE COMPANY: JULIO C. ACERO	WITHHOLD	WITHHOLD
INGEVITY CORPORATION	2025-04-30	VISION ONE NOMINEE OPPOSED BY THE COMPANY: F. DAVID SEGAL	WITHHOLD	WITHHOLD
INGEVITY CORPORATION	2025-04-30	ADVISORY VOTE ON COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (SAY-ON-PAY).	FOR	FOR
INGEVITY CORPORATION	2025-04-30	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
INGEVITY CORPORATION	2025-04-30	APPROVE THE INGEVITY CORPORATION 2025 OMNIBUS INCENTIVE PLAN	FOR	FOR
NATIONAL BANK HOLDINGS CORP	2025-04-30	DIRECTOR: RALPH W. CLERMONT	FOR: RALPH W. CLERMONT	FOR
NATIONAL BANK HOLDINGS CORP	2025-04-30	DIRECTOR: ROBERT E. DEAN	FOR: ROBERT E. DEAN	FOR
NATIONAL BANK HOLDINGS CORP	2025-04-30	DIRECTOR: ROBIN A. DOYLE	FOR: ROBIN A. DOYLE	FOR
NATIONAL BANK HOLDINGS CORP	2025-04-30	DIRECTOR: ALKA GUPTA	FOR: ALKA GUPTA	FOR
NATIONAL BANK HOLDINGS CORP	2025-04-30	DIRECTOR: FRED J. JOSEPH	FOR: FRED J. JOSEPH	FOR
NATIONAL BANK HOLDINGS CORP	2025-04-30	DIRECTOR: G. TIMOTHY LANEY	FOR: G. TIMOTHY LANEY	FOR
NATIONAL BANK HOLDINGS CORP	2025-04-30	DIRECTOR: PATRICK SOBERS	FOR: PATRICK SOBERS	FOR
NATIONAL BANK HOLDINGS CORP	2025-04-30	DIRECTOR: MICHO F. SPRING	FOR: MICHO F. SPRING	FOR
NATIONAL BANK HOLDINGS CORP	2025-04-30	DIRECTOR: ART ZEILE	FOR: ART ZEILE	FOR
NATIONAL BANK HOLDINGS CORP	2025-04-30	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR 2025.	FOR	FOR
NATIONAL BANK HOLDINGS CORP	2025-04-30	TO ADOPT A RESOLUTION APPROVING, ON AN ADVISORY, NON-BINDING BASIS, THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS, AS DISCLOSED, PURSUANT TO ITEM 402 OF REGULATION S-K, IN THE PROXY STATEMENT.	FOR	FOR
OFG BANCORP	2025-04-30	DIRECTOR: JORGE COLÓN-GERENA	FOR: JORGE COLÓN-GERENA	FOR
OFG BANCORP	2025-04-30	DIRECTOR: NÉSTOR DE JESÚS	FOR: NÉSTOR DE JESÚS	FOR
OFG BANCORP	2025-04-30	DIRECTOR: JOSÉ RAFAEL FERNÁNDEZ	FOR: JOSÉ RAFAEL FERNÁNDEZ	FOR
OFG BANCORP	2025-04-30	DIRECTOR: ANNETTE FRANQUI	FOR: ANNETTE FRANQUI	FOR
OFG BANCORP	2025-04-30	DIRECTOR: ROBERTO GARCÍA	FOR: ROBERTO GARCÍA	FOR
OFG BANCORP	2025-04-30	DIRECTOR: LYNDA GRINDSTAFF	FOR: LYNDA GRINDSTAFF	FOR
OFG BANCORP	2025-04-30	DIRECTOR: SUSAN HARNETT	FOR: SUSAN HARNETT	FOR
OFG BANCORP	2025-04-30	DIRECTOR: ANGEL VÁZQUEZ	FOR: ANGEL VÁZQUEZ	FOR
OFG BANCORP	2025-04-30	DIRECTOR: RAFAEL VÉLEZ	FOR: RAFAEL VÉLEZ	FOR
OFG BANCORP	2025-04-30	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS SET FORTH IN THE ACCOMPANYING PROXY STATEMENT.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
OFG BANCORP	2025-04-30	TO RATIFY THE SELECTION OF THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
MATIV HOLDINGS, INC.	2025-04-30	ELECTION OF CLASS III DIRECTOR: KIMBERLY E. RITRIEVI, SCD	FOR	FOR
MATIV HOLDINGS, INC.	2025-04-30	RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
MATIV HOLDINGS, INC.	2025-04-30	APPROVE, ON AN ADVISORY BASIS, THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
MATIV HOLDINGS, INC.	2025-04-30	APPROVE THE ADOPTION OF THE FIRST AMENDMENT TO THE MATIV HOLDINGS, INC. 2024 EQUITY AND INCENTIVE PLAN.	FOR	FOR
UNITIL CORPORATION	2025-04-30	ELECTION OF DIRECTOR: ANNE L. ALONZO	FOR	FOR
UNITIL CORPORATION	2025-04-30	ELECTION OF DIRECTOR: KATHERINE KOUNTZE	FOR	FOR
UNITIL CORPORATION	2025-04-30	ELECTION OF DIRECTOR: JANE LEWIS-RAYMOND	FOR	FOR
UNITIL CORPORATION	2025-04-30	ELECTION OF DIRECTOR: DAVID A. WHITELEY	FOR	FOR
UNITIL CORPORATION	2025-04-30	TO RATIFY THE SELECTION OF INDEPENDENT REGISTERED ACCOUNTING FIRM, DELOITTE & TOUCHE LLP, FOR FISCAL YEAR 2025	FOR	FOR
UNITIL CORPORATION	2025-04-30	ADVISORY VOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION	FOR	FOR
SYNOPSYS, INC.	2025-04-10	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED: DR. AART J. DE GEUS	FOR	FOR
SYNOPSYS, INC.	2025-04-10	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED: JOHN G. SCHWARZ	FOR	FOR
SYNOPSYS, INC.	2025-04-10	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED: SASSINE GHAZI	FOR	FOR
SYNOPSYS, INC.	2025-04-10	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED: LUIS BORGEN	FOR	FOR
SYNOPSYS, INC.	2025-04-10	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED: JANICE D. CHAFFIN	FOR	FOR
SYNOPSYS, INC.	2025-04-10	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED: BRUCE R. CHIZEN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SYNOPSYS, INC.	2025-04-10	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED: MERCEDES JOHNSON	FOR	FOR
SYNOPSYS, INC.	2025-04-10	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED: ROBERT G. PAINTER	FOR	FOR
SYNOPSYS, INC.	2025-04-10	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED: JEANNINE P. SARGENT	FOR	FOR
SYNOPSYS, INC.	2025-04-10	TO APPROVE OUR 2006 EMPLOYEE EQUITY INCENTIVE PLAN, AS AMENDED.	FOR	FOR
SYNOPSYS, INC.	2025-04-10	TO APPROVE OUR EMPLOYEE STOCK PURCHASE PLAN, AS AMENDED.	FOR	FOR
SYNOPSYS, INC.	2025-04-10	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE ATTACHED PROXY STATEMENT.	AGAINST	FOR
SYNOPSYS, INC.	2025-04-10	TO RATIFY THE SELECTION OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2025.	FOR	FOR
SYNOPSYS, INC.	2025-04-10	TO VOTE ON A STOCKHOLDER PROPOSAL REGARDING SHAREHOLDER RATIFICATION OF GOLDEN PARACHUTES, IF PROPERLY PRESENTED AT THE MEETING.	FOR	AGAINST
ASTRAZENECA PLC	2025-04-11	TO RECEIVE THE COMPANYS ACCOUNTS, THE REPORTS OF THE DIRECTORS AND AUDITOR AND THE STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	FOR
ASTRAZENECA PLC	2025-04-11	TO CONFIRM THE 2024 INTERIM DIVIDENDS	FOR	FOR
ASTRAZENECA PLC	2025-04-11	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	FOR	FOR
ASTRAZENECA PLC	2025-04-11	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITOR	FOR	FOR
ASTRAZENECA PLC	2025-04-11	RE-ELECTION OF DIRECTOR: MICHEL DEMARÉ	FOR	FOR
ASTRAZENECA PLC	2025-04-11	RE-ELECTION OF DIRECTOR: PASCAL SORIOT	FOR	FOR
ASTRAZENECA PLC	2025-04-11	RE-ELECTION OF DIRECTOR: ARADHANA SARIN	FOR	FOR
ASTRAZENECA PLC	2025-04-11	RE-ELECTION OF DIRECTOR: PHILIP BROADLEY	FOR	FOR
ASTRAZENECA PLC	2025-04-11	RE-ELECTION OF DIRECTOR: EUAN ASHLEY	FOR	FOR
ASTRAZENECA PLC	2025-04-11	RE-ELECTION OF DIRECTOR: BIRGIT CONIX	FOR	FOR
ASTRAZENECA PLC	2025-04-11	RE-ELECTION OF DIRECTOR: RENE HAAS	FOR	FOR
ASTRAZENECA PLC	2025-04-11	RE-ELECTION OF DIRECTOR: KAREN KNUDSEN	FOR	FOR
ASTRAZENECA PLC	2025-04-11	RE-ELECTION OF DIRECTOR: DIANA LAYFIELD	FOR	FOR
ASTRAZENECA PLC	2025-04-11	RE-ELECTION OF DIRECTOR: ANNA MANZ	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ASTRAZENECA PLC	2025-04-11	RE-ELECTION OF DIRECTOR: SHERI MCCOY	FOR	FOR
ASTRAZENECA PLC	2025-04-11	RE-ELECTION OF DIRECTOR: TONY MOK	FOR	FOR
ASTRAZENECA PLC	2025-04-11	RE-ELECTION OF DIRECTOR: NAZNEEN RAHMAN	FOR	FOR
ASTRAZENECA PLC	2025-04-11	RE-ELECTION OF DIRECTOR: MARCUS WALLENBERG	FOR	FOR
ASTRAZENECA PLC	2025-04-11	TO APPROVE THE ANNUAL STATEMENT OF THE CHAIR OF THE REMUNERATION COMMITTEE AND THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2024	AGAINST	FOR
ASTRAZENECA PLC	2025-04-11	TO AUTHORISE LIMITED POLITICAL DONATIONS	FOR	FOR
ASTRAZENECA PLC	2025-04-11	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	FOR	FOR
ASTRAZENECA PLC	2025-04-11	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	FOR	FOR
ASTRAZENECA PLC	2025-04-11	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS	FOR	FOR
ASTRAZENECA PLC	2025-04-11	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	AGAINST	FOR
ASTRAZENECA PLC	2025-04-11	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: DIANE M. BRYANT	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: GAYLA J. DELLY	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: KENNETH Y. HAO	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: EDDY W. HARTENSTEIN	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: CHECK KIAN LOW	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: JUSTINE F. PAGE	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: HENRY SAMUELI	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: HOCK E. TAN	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: HARRY L. YOU	FOR	FOR
BROADCOM INC	2025-04-21	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF BROADCOM FOR THE FISCAL YEAR ENDING NOVEMBER 2, 2025.	FOR	FOR
BROADCOM INC	2025-04-21	ADVISORY VOTE TO APPROVE THE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
ADOBE INC.	2025-04-22	ELECTION OF DIRECTOR PROPOSED IN THE ACCOMPANYING PROXY STATEMENT TO SERVE FOR A ONE-YEAR TERM: CRISTIANO AMON	FOR	FOR
ADOBE INC.	2025-04-22	ELECTION OF DIRECTOR PROPOSED IN THE ACCOMPANYING PROXY STATEMENT TO SERVE FOR A ONE-YEAR TERM: AMY BANSE	FOR	FOR
ADOBE INC.	2025-04-22	ELECTION OF DIRECTOR PROPOSED IN THE ACCOMPANYING PROXY STATEMENT TO SERVE FOR A ONE-YEAR TERM: MELANIE BOULDEN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ADOBE INC.	2025-04-22	ELECTION OF DIRECTOR PROPOSED IN THE ACCOMPANYING PROXY STATEMENT TO SERVE FOR A ONE-YEAR TERM: FRANK CALDERONI	FOR	FOR
ADOBE INC.	2025-04-22	ELECTION OF DIRECTOR PROPOSED IN THE ACCOMPANYING PROXY STATEMENT TO SERVE FOR A ONE-YEAR TERM: LAURA DESMOND	FOR	FOR
ADOBE INC.	2025-04-22	ELECTION OF DIRECTOR PROPOSED IN THE ACCOMPANYING PROXY STATEMENT TO SERVE FOR A ONE-YEAR TERM: SHANTANU NARAYEN	FOR	FOR
ADOBE INC.	2025-04-22	ELECTION OF DIRECTOR PROPOSED IN THE ACCOMPANYING PROXY STATEMENT TO SERVE FOR A ONE-YEAR TERM: SPENCER NEUMANN	FOR	FOR
ADOBE INC.	2025-04-22	ELECTION OF DIRECTOR PROPOSED IN THE ACCOMPANYING PROXY STATEMENT TO SERVE FOR A ONE-YEAR TERM: KATHLEEN OBERG	FOR	FOR
ADOBE INC.	2025-04-22	ELECTION OF DIRECTOR PROPOSED IN THE ACCOMPANYING PROXY STATEMENT TO SERVE FOR A ONE-YEAR TERM: DHEERAJ PANDEY	FOR	FOR
ADOBE INC.	2025-04-22	ELECTION OF DIRECTOR PROPOSED IN THE ACCOMPANYING PROXY STATEMENT TO SERVE FOR A ONE-YEAR TERM: DAVID RICKS	FOR	FOR
ADOBE INC.	2025-04-22	ELECTION OF DIRECTOR PROPOSED IN THE ACCOMPANYING PROXY STATEMENT TO SERVE FOR A ONE-YEAR TERM: DANIEL ROSENSWEIG	FOR	FOR
ADOBE INC.	2025-04-22	APPROVE THE 2019 EQUITY INCENTIVE PLAN, AS AMENDED, TO INCREASE THE AVAILABLE SHARE RESERVE BY 7 MILLION SHARES.	FOR	FOR
ADOBE INC.	2025-04-22	RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING ON NOVEMBER 28, 2025.	FOR	FOR
ADOBE INC.	2025-04-22	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
ADOBE INC.	2025-04-22	STOCKHOLDER PROPOSAL REGARDING VOTE ON GOLDEN PARACHUTES.	FOR	AGAINST
EATON CORPORATION PLC	2025-04-23	ELECTION OF DIRECTOR: CRAIG ARNOLD	FOR	FOR
EATON CORPORATION PLC	2025-04-23	ELECTION OF DIRECTOR: SILVIO NAPOLI	FOR	FOR
EATON CORPORATION PLC	2025-04-23	ELECTION OF DIRECTOR: GREGORY R. PAGE	FOR	FOR
EATON CORPORATION PLC	2025-04-23	ELECTION OF DIRECTOR: SANDRA PIANALTO	FOR	FOR
EATON CORPORATION PLC	2025-04-23	ELECTION OF DIRECTOR: ROBERT V. PRAGADA	FOR	FOR
EATON CORPORATION PLC	2025-04-23	ELECTION OF DIRECTOR: PAULO RUIZ	FOR	FOR
EATON CORPORATION PLC	2025-04-23	ELECTION OF DIRECTOR: LORI J. RYERKERK	FOR	FOR
EATON CORPORATION PLC	2025-04-23	ELECTION OF DIRECTOR: ANDRE SCHULTEN	FOR	FOR
EATON CORPORATION PLC	2025-04-23	ELECTION OF DIRECTOR: GERALD B. SMITH	FOR	FOR
EATON CORPORATION PLC	2025-04-23	ELECTION OF DIRECTOR: KARENANN TERRELL	FOR	FOR
EATON CORPORATION PLC	2025-04-23	ELECTION OF DIRECTOR: DOROTHY C. THOMPSON	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
EATON CORPORATION PLC	2025-04-23	ELECTION OF DIRECTOR: DARRYL L. WILSON	FOR	FOR
EATON CORPORATION PLC	2025-04-23	APPROVING THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITOR FOR 2025 AND AUTHORIZING THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS TO SET ITS REMUNERATION.	FOR	FOR
EATON CORPORATION PLC	2025-04-23	APPROVING, ON AN ADVISORY BASIS, THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
EATON CORPORATION PLC	2025-04-23	APPROVING A PROPOSAL TO GRANT THE BOARD AUTHORITY TO ISSUE SHARES UNDER IRISH LAW.	FOR	FOR
EATON CORPORATION PLC	2025-04-23	APPROVING A PROPOSAL TO GRANT THE BOARD AUTHORITY TO OPT OUT OF PRE-EMPTION RIGHTS UNDER IRISH LAW.	FOR	FOR
EATON CORPORATION PLC	2025-04-23	AUTHORIZING THE COMPANY AND ANY SUBSIDIARY OF THE COMPANY TO MAKE OVERSEAS MARKET PURCHASES OF COMPANY SHARES.	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: R. J. ALPERN	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: C. BABINEAUX-FONTENOT	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: S. E. BLOUNT	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: R. B. FORD	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: P. GONZALEZ	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: M. A. KUMBIER	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: D. W. MCDEW	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: N. MCKINSTRY	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: M. G. OGRADY	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: M. F. ROMAN	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: D. J. STARKS	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: J. G. STRATTON	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	RATIFICATION OF ERNST & YOUNG LLP AS AUDITORS	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	SAY ON PAY - AN ADVISORY VOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION	FOR	FOR
A.O. SMITH CORPORATION	2025-04-08	DIRECTOR: TODD W. FISTER	FOR: TODD W. FISTER	FOR
A.O. SMITH CORPORATION	2025-04-08	DIRECTOR: MICHAEL M. LARSEN	FOR: MICHAEL M. LARSEN	FOR
A.O. SMITH CORPORATION	2025-04-08	DIRECTOR: LOIS M. MARTIN	FOR: LOIS M. MARTIN	FOR
A.O. SMITH CORPORATION	2025-04-08	DIRECTOR: ADRIAN I. PEACE	FOR: ADRIAN I. PEACE	FOR
A.O. SMITH CORPORATION	2025-04-08	PROPOSAL TO APPROVE, BY NONBINDING ADVISORY VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
A.O. SMITH CORPORATION	2025-04-08	PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE CORPORATION.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
A.O. SMITH CORPORATION	2025-04-08	STOCKHOLDER PROPOSAL REQUESTING A BOARD REPORT ON OUR HIRING PRACTICES WITH RESPECT TO FORMERLY INCARCERATED PEOPLE, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	AGAINST	AGAINST
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: BRUCE VAN SAUN	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: LEE ALEXANDER	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: TRACY A. ATKINSON	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: CHRISTINE M. CUMMING	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: KEVIN CUMMINGS	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: WILLIAM P. HANKOWSKY	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: EDWARD J. KELLY III	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: ROBERT G. LEARY	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: TERRANCE J. LILLIS	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: MICHELE N. SIEKERKA	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: CHRISTOPHER J. SWIFT	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: CLAUDE E. WADE	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: MARITA ZURAITIS	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: STEVEN D. BLACK	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: MARK A. CHANCY	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: CELESTE A. CLARK	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: THEODORE F. CRAVER, JR.	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: RICHARD K. DAVIS	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: FABIAN T. GARCIA	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: WAYNE M. HEWETT	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: CECELIA G. MORKEN	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: MARIA R. MORRIS	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: FELICIA F. NORWOOD	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: RONALD L. SARGENT	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: CHARLES W. SCHARF	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: SUZANNE M. VAUTRINOT	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION (SAY ON PAY).	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	SHAREHOLDER PROPOSAL - ANNUAL REPORT ON PREVENTION OF WORKPLACE HARASSMENT AND DISCRIMINATION.	AGAINST	AGAINST
WELLS FARGO & COMPANY	2025-04-29	SHAREHOLDER PROPOSAL - ANNUAL REPORT ON CONGRUENCY OF POLITICAL SPENDING AND CORPORATE VALUES.	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WELLS FARGO & COMPANY	2025-04-29	SHAREHOLDER PROPOSAL - ENERGY SUPPLY RATIO.	AGAINST	AGAINST
WELLS FARGO & COMPANY	2025-04-29	SHAREHOLDER PROPOSAL - REPORT ON RESPECTING INDIGENOUS PEOPLES RIGHTS.	AGAINST	AGAINST
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: PETER COLEMAN	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: PATRICK DE LA CHEVARDIÈRE	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: MIGUEL GALUCCIO	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: JIM HACKETT	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: OLIVIER LE PEUCH	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: SAMUEL LEUPOLD	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: MARIA MORAEUS HANSSEN	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: VANITHA NARAYANAN	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: JEFF SHEETS	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION.	AGAINST	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	APPROVAL OF OUR CONSOLIDATED BALANCE SHEET AT DECEMBER 31, 2024; OUR CONSOLIDATED STATEMENT OF INCOME FOR THE YEAR ENDED DECEMBER 31, 2024; AND THE DECLARATIONS OF DIVIDENDS BY OUR BOARD OF DIRECTORS IN 2024, AS REFLECTED IN OUR ANNUAL REPORT ON FORM 10-K FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024.	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT AUDITORS FOR 2025.	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	APPROVAL OF AN AMENDMENT AND RESTATEMENT OF THE SLB DISCOUNTED STOCK PURCHASE PLAN.	FOR	FOR
RIO TINTO PLC	2025-04-03	RECEIPT OF THE 2024 ANNUAL REPORT	FOR	FOR
RIO TINTO PLC	2025-04-03	APPROVAL OF THE DIRECTORS REMUNERATION REPORT: IMPLEMENTATION REPORT	FOR	FOR
RIO TINTO PLC	2025-04-03	APPROVAL OF THE DIRECTORS REMUNERATION REPORT	FOR	FOR
RIO TINTO PLC	2025-04-03	TO ELECT SHARON THORNE AS A DIRECTOR	FOR	FOR
RIO TINTO PLC	2025-04-03	TO RE-ELECT DOMINIC BARTON BBM AS A DIRECTOR	FOR	FOR
RIO TINTO PLC	2025-04-03	TO RE-ELECT PETER CUNNINGHAM AS A DIRECTOR	FOR	FOR
RIO TINTO PLC	2025-04-03	TO RE-ELECT DEAN DALLA VALLE AS A DIRECTOR	FOR	FOR
RIO TINTO PLC	2025-04-03	TO RE-ELECT SIMON HENRY AS A DIRECTOR	FOR	FOR
RIO TINTO PLC	2025-04-03	TO RE-ELECT SUSAN LLOYD-HURWITZ AS A DIRECTOR	FOR	FOR
RIO TINTO PLC	2025-04-03	TO RE-ELECT MARTINA MERZ AS A DIRECTOR	FOR	FOR
RIO TINTO PLC	2025-04-03	TO RE-ELECT JENNIFER NASON AS A DIRECTOR	FOR	FOR
RIO TINTO PLC	2025-04-03	TO RE-ELECT JOC OROURKE AS A DIRECTOR	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
RIO TINTO PLC	2025-04-03	TO RE-ELECT JAKOB STAUSHOLM AS A DIRECTOR	FOR	FOR
RIO TINTO PLC	2025-04-03	TO RE-ELECT NGAIRE WOODS CBE AS A DIRECTOR	FOR	FOR
RIO TINTO PLC	2025-04-03	TO RE-ELECT BEN WYATT AS A DIRECTOR	FOR	FOR
RIO TINTO PLC	2025-04-03	RE-APPOINTMENT OF AUDITORS	FOR	FOR
RIO TINTO PLC	2025-04-03	REMUNERATION OF AUDITORS	FOR	FOR
RIO TINTO PLC	2025-04-03	AUTHORITY TO MAKE POLITICAL DONATIONS	FOR	FOR
RIO TINTO PLC	2025-04-03	2025 CLIMATE ACTION PLAN	AGAINST	FOR
RIO TINTO PLC	2025-04-03	GENERAL AUTHORITY TO ALLOT SHARES	FOR	FOR
RIO TINTO PLC	2025-04-03	DISAPPLICATION OF PRE-EMPTION RIGHTS	FOR	FOR
RIO TINTO PLC	2025-04-03	AUTHORITY TO PURCHASE RIO TINTO PLC SHARES	FOR	FOR
RIO TINTO PLC	2025-04-03	NOTICE PERIOD FOR GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS	FOR	FOR
RIO TINTO PLC	2025-04-03	REQUISITIONED RESOLUTION ON THE DLC STRUCTURE	AGAINST	AGAINST
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: DIANE M. BRYANT	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: GAYLA J. DELLY	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: KENNETH Y. HAO	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: EDDY W. HARTENSTEIN	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: CHECK KIAN LOW	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: JUSTINE F. PAGE	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: HENRY SAMUELI	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: HOCK E. TAN	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: HARRY L. YOU	FOR	FOR
BROADCOM INC	2025-04-21	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF BROADCOM FOR THE FISCAL YEAR ENDING NOVEMBER 2, 2025.	FOR	FOR
BROADCOM INC	2025-04-21	ADVISORY VOTE TO APPROVE THE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: SHARON L. ALLEN	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: JOSÉ (JOE) E. ALMEIDA	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: PIERRE J.P. DE WECK	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: ARNOLD W. DONALD	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: LINDA P. HUDSON	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MONICA C. LOZANO	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MARIA N. MARTINEZ	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: BRIAN T. MOYNIHAN	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: LIONEL L. NOWELL III	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: DENISE L. RAMOS	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: CLAYTON S. ROSE	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MICHAEL D. WHITE	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: THOMAS D. WOODS	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MARIA T. ZUBER	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BANK OF AMERICA CORPORATION	2025-04-22	APPROVING OUR EXECUTIVE COMPENSATION (AN ADVISORY, NON-BINDING SAY ON PAY&QUOT RESOLUTION) &QUOT	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	RATIFYING THE APPOINTMENT OF OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	AMENDING AND RESTATING THE BANK OF AMERICA CORPORATION EQUITY PLAN	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	SHAREHOLDER PROPOSAL REQUESTING THE NOMINATION OF MORE DIRECTOR CANDIDATES THAN BOARD SEATS	FOR	AGAINST
BANK OF AMERICA CORPORATION	2025-04-22	SHAREHOLDER PROPOSAL REQUESTING REPORT ON BOARD OVERSIGHT OF RISKS RELATED TO ANIMAL WELFARE	AGAINST	AGAINST
BANK OF AMERICA CORPORATION	2025-04-22	SHAREHOLDER PROPOSAL REQUESTING REPORT ON LOBBYING ALIGNMENT WITH BANK OF AMERICAS CLIMATE GOALS	AGAINST	AGAINST
BANK OF AMERICA CORPORATION	2025-04-22	SHAREHOLDER PROPOSAL REQUESTING DISCLOSURE OF ENERGY FINANCING RATIO	AGAINST	AGAINST
TEXTRON INC.	2025-04-23	ELECTION OF DIRECTOR: RICHARD F. AMBROSE	FOR	FOR
TEXTRON INC.	2025-04-23	ELECTION OF DIRECTOR: KATHLEEN M. BADER	FOR	FOR
TEXTRON INC.	2025-04-23	ELECTION OF DIRECTOR: R. KERRY CLARK	FOR	FOR
TEXTRON INC.	2025-04-23	ELECTION OF DIRECTOR: SCOTT C. DONNELLY	FOR	FOR
TEXTRON INC.	2025-04-23	ELECTION OF DIRECTOR: MICHAEL X. GARRETT	FOR	FOR
TEXTRON INC.	2025-04-23	ELECTION OF DIRECTOR: DEBORAH LEE JAMES	FOR	FOR
TEXTRON INC.	2025-04-23	ELECTION OF DIRECTOR: THOMAS A. KENNEDY	FOR	FOR
TEXTRON INC.	2025-04-23	ELECTION OF DIRECTOR: ROB MIONIS	FOR	FOR
TEXTRON INC.	2025-04-23	ELECTION OF DIRECTOR: LIONEL L. NOWELL III	FOR	FOR
TEXTRON INC.	2025-04-23	ELECTION OF DIRECTOR: MARIA T. ZUBER	FOR	FOR
TEXTRON INC.	2025-04-23	APPROVAL OF THE ADVISORY (NON-BINDING) RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	AGAINST	FOR
TEXTRON INC.	2025-04-23	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: BRUCE VAN SAUN	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: LEE ALEXANDER	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: TRACY A. ATKINSON	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: CHRISTINE M. CUMMING	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: KEVIN CUMMINGS	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: WILLIAM P. HANKOWSKY	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: EDWARD J. KELLY III	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: ROBERT G. LEARY	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: TERRANCE J. LILLIS	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: MICHELE N. SIEKERKA	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: CHRISTOPHER J. SWIFT	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: CLAUDE E. WADE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ELECTION OF DIRECTOR: MARITA ZURAITIS	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	FOR	FOR
CITIZENS FINANCIAL GROUP, INC.	2025-04-24	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: THOMAS F. FRIST III	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: SAMUEL N. HAZEN	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: ROBERT J. DENNIS	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: NANCY-ANN DEPARLE	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: WILLIAM R. FRIST	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: HUGH F. JOHNSTON	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: MICHAEL W. MICHELSON	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: WAYNE J. RILEY, M.D.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: ANDREA B. SMITH	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	TO APPROVE THE FIRST AMENDMENT TO THE 2020 STOCK INCENTIVE PLAN FOR KEY EMPLOYEES OF HCA HEALTHCARE, INC. AND ITS AFFILIATES.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	TO APPROVE AN AMENDMENT TO OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR THE EXCULPATION OF OFFICERS AS PERMITTED BY DELAWARE LAW.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING LAVISH GOLDEN PARACHUTES.	FOR	AGAINST
HCA HEALTHCARE, INC.	2025-04-24	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING AN AMENDMENT TO PATIENT SAFETY AND QUALITY OF CARE COMMITTEE CHARTER.	AGAINST	AGAINST
HCA HEALTHCARE, INC.	2025-04-24	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING REPORT ON ACQUISITION STRATEGY.	AGAINST	AGAINST
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: MICHAEL J. ANGELAKIS	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: THOMAS J. BALTIMORE	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: JOHN J. BRENNAN	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: THEODORE J. LEONSIS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: DEBORAH P. MAJORAS	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: KAREN L. PARKHILL	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: CHARLES E. PHILLIPS	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: LYNN A. PIKE	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: STEPHEN J. SQUERI	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: DANIEL L. VASELLA	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: LISA W. WARDELL	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: CHRISTOPHER D. YOUNG	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	SHAREHOLDER PROPOSAL RELATING TO DEI GOALS IN EXECUTIVE PAY INCENTIVES.	AGAINST	AGAINST
AMERICAN EXPRESS COMPANY	2025-04-29	SHAREHOLDER PROPOSAL RELATING TO CIVIL LIBERTIES IN ADVERTISING SERVICES.	AGAINST	AGAINST
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: MARIANNE C. BROWN	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: THOMAS BUBERL	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: DAVID N. FARR	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: ALEX GORSKY	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: MICHELLE J. HOWARD	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: ARVIND KRISHNA	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: ANDREW N. LIVERIS	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: F. WILLIAM MCNABB III	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: MICHAEL MIEBACH	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: MARTHA E. POLLACK	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: PETER R. VOSER	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: FREDERICK H. WADDELL	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: ALFRED W. ZOLLAR	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	ADVISORY VOTE ON EXECUTIVE COMPENSATION	FOR	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	STOCKHOLDER PROPOSAL TO SUPPORT TRANSPARENCY IN LOBBYING	AGAINST	AGAINST
INTERNATIONAL BUSINESS MACHINES CORP.	2025-04-29	STOCKHOLDER PROPOSAL REQUESTING A REPORT ON HIRING/RECRUITMENT DISCRIMINATION	AGAINST	AGAINST
AMERIPRISE FINANCIAL, INC.	2025-04-30	ELECTION OF DIRECTOR: JAMES M. CRACCHIOLO	FOR	FOR
AMERIPRISE FINANCIAL, INC.	2025-04-30	ELECTION OF DIRECTOR: ROBERT F. SHARPE, JR.	FOR	FOR
AMERIPRISE FINANCIAL, INC.	2025-04-30	ELECTION OF DIRECTOR: DIANNE NEAL BLIXT	FOR	FOR
AMERIPRISE FINANCIAL, INC.	2025-04-30	ELECTION OF DIRECTOR: AMY DIGESO	FOR	FOR
AMERIPRISE FINANCIAL, INC.	2025-04-30	ELECTION OF DIRECTOR: CHRISTOPHER J. WILLIAMS	FOR	FOR
AMERIPRISE FINANCIAL, INC.	2025-04-30	ELECTION OF DIRECTOR: GLYNIS A. BRYAN	FOR	FOR
AMERIPRISE FINANCIAL, INC.	2025-04-30	ELECTION OF DIRECTOR: BRIAN T. SHEA	FOR	FOR
AMERIPRISE FINANCIAL, INC.	2025-04-30	ELECTION OF DIRECTOR: W. EDWARD WALTER III	FOR	FOR
AMERIPRISE FINANCIAL, INC.	2025-04-30	TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS BY A NONBINDING ADVISORY VOTE.	FOR	FOR
AMERIPRISE FINANCIAL, INC.	2025-04-30	TO RATIFY THE AUDIT AND RISK COMMITTEES APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
BORGWARNER INC.	2025-04-30	ELECTION OF DIRECTOR: JOSEPH F. FADOOL	FOR	FOR
BORGWARNER INC.	2025-04-30	ELECTION OF DIRECTOR: SARA A. GREENSTEIN	FOR	FOR
BORGWARNER INC.	2025-04-30	ELECTION OF DIRECTOR: MICHAEL S. HANLEY	FOR	FOR
BORGWARNER INC.	2025-04-30	ELECTION OF DIRECTOR: SHAUN E. MCALMONT	FOR	FOR
BORGWARNER INC.	2025-04-30	ELECTION OF DIRECTOR: DEBORAH D. MCWHINNEY	FOR	FOR
BORGWARNER INC.	2025-04-30	ELECTION OF DIRECTOR: ALEXIS P. MICHAS	FOR	FOR
BORGWARNER INC.	2025-04-30	ELECTION OF DIRECTOR: SAILAJA K. SHANKAR	FOR	FOR
BORGWARNER INC.	2025-04-30	ELECTION OF DIRECTOR: HAU N. THAI-TANG	FOR	FOR
BORGWARNER INC.	2025-04-30	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
BORGWARNER INC.	2025-04-30	RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BORGWARNER INC.	2025-04-30	VOTE ON STOCKHOLDER PROPOSAL TO REMOVE ONE-YEAR HOLDING REQUIREMENT TO CALL A SPECIAL MEETING.	FOR	AGAINST
HUNTINGTON INGALLS INDUSTRIES, INC.	2025-04-30	ELECTION OF DIRECTOR: AUGUSTUS L. COLLINS	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	2025-04-30	ELECTION OF DIRECTOR: LEO P. DENAULT	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	2025-04-30	ELECTION OF DIRECTOR: KIRKLAND H. DONALD	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	2025-04-30	ELECTION OF DIRECTOR: CRAIG S. FALLER	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	2025-04-30	ELECTION OF DIRECTOR: VICTORIA D. HARKER	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	2025-04-30	ELECTION OF DIRECTOR: FRANK R. JIMENEZ	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	2025-04-30	ELECTION OF DIRECTOR: CHRISTOPHER D. KASTNER	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	2025-04-30	ELECTION OF DIRECTOR: ANASTASIA D. KELLY	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	2025-04-30	ELECTION OF DIRECTOR: TRACY B. MCKIBBEN	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	2025-04-30	ELECTION OF DIRECTOR: STEPHANIE L. OSULLIVAN	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	2025-04-30	ELECTION OF DIRECTOR: THOMAS C. SCHIEVELBEIN	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	2025-04-30	ELECTION OF DIRECTOR: JOHN K. WELCH	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	2025-04-30	PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	2025-04-30	PROPOSAL TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT AUDITOR FOR FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	2025-04-30	PROPOSAL TO ELIMINATE THE PERSONAL LIABILITY OF OFFICERS FOR MONETARY DAMAGES FOR BREACH OF CERTAIN FIDUCIARY DUTIES AS PERMITTED BY DELAWARE LAW.	FOR	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	2025-04-30	PROPOSAL TO AMEND THE COMPANYS RESTATED CERTIFICATE OF INCORPORATION TO CONFORM WITH SPECIAL MEETING BYLAW.	AGAINST	FOR
VALE S.A.	2025-04-30	EVALUATION OF MANAGEMENTS REPORT AND ACCOUNTS AND EXAMINATION, DISCUSSION AND VOTING ON THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024.	FOR	FOR
VALE S.A.	2025-04-30	PROPOSAL FOR THE ALLOCATION OF THE RESULTS FOR THE FISCAL YEAR 2024.	FOR	FOR
VALE S.A.	2025-04-30	SETTING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT 13 EFFECTIVE MEMBERS AND 1 ALTERNATE MEMBER.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VALE S.A.	2025-04-30	DO YOU WANT TO REQUEST THE ADOPTION OF THE CUMULATIVE VOTING PROCESS FOR THE ELECTION OF THE BOARD OF DIRECTORS, PURSUANT TO ARTICLE 141 OF BRAZILIAN LAW NO. 6404/1976? (IF THE SHAREHOLDER OR ADS HOLDER CHOOSES NO&QUOT OR &QUOTABSTAIN&QUOT, THEIR SHARES WILL NOT BE COUNTED FOR THE PURPOSE OF REQUESTING THE CUMULATIVE VOTE). &QUOT	AGAINST	AGAINST
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: DANIEL ANDRÉ STIELER	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: MARCELO GASPARINO DA SILVA (INDEPENDENT)	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: ANELISE QUINTÃO LARA (INDEPENDENT)	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: FERNANDO JORGE BUSO GOMES	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: FRANKLIN LEE FEDER (INDEPENDENT)	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: HELOÍSA BELOTTI BEDICKS (INDEPENDENT)	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: JOÃO LUIZ FUKUNAGA	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: MANUEL LINO SILVA DE SOUSA OLIVEIRA (OLLIE) (INDEPENDENT)	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: RACHEL DE OLIVEIRA MAIA (INDEPENDENT)	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: REINALDO DUARTE CASTANHEIRA FILHO (INDEPENDENT)	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: SHUNJI KOMAI	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: WILFRED THEODOOR BRUIJN (BILL) (INDEPENDENT)	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: DANIEL ANDRÉ STIELER	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: MARCELO GASPARINO DA SILVA (INDEPENDENT)	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: ANELISE QUINTÃO LARA (INDEPENDENT)	FOR	NONE

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: FERNANDO JORGE BUSO GOMES	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: FRANKLIN LEE FEDER (INDEPENDENT)	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: HELOÍSA BELOTTI BEDICKS (INDEPENDENT)	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: JOÃO LUIZ FUKUNAGA	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: MANUEL LINO SILVA DE SOUSA OLIVEIRA (OLLIE) (INDEPENDENT)	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: RACHEL DE OLIVEIRA MAIA (INDEPENDENT)	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: REINALDO DUARTE CASTANHEIRA FILHO (INDEPENDENT)	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: SHUNJI KOMAI	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: WILFRED THEODOOR BRUIJN (BILL) (INDEPENDENT)	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF CHAIRMAN OF THE BOARD OF DIRECTOR: DANIEL ANDRÉ STIELER	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF VICE-CHAIRMAN OF THE BOARD: MARCELO GASPARINO DA SILVA	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE: MÁRCIO DE SOUZA/ ALESSANDRA ELOY GADELHA	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE: ARISTÓTELES NOGUEIRA FILHO / LEDA MARIA DEIRO HAHN	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE: RAPHAEL MANHÃES MARTINS / JANDARACI FERREIRA DE ARAUJO	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE: ADRIANA DE ANDRADE SOLÉ / PEDRO ZANNONI	FOR	NONE
VALE S.A.	2025-04-30	SETTING THE GLOBAL ANNUAL COMPENSATION OF MANAGEMENT AND FISCAL COUNCIL MEMBERS FOR THE YEAR 2025.	FOR	FOR
VALE S.A.	2025-04-30	APPROVAL OF THE GLOBAL LONG-TERM SHARE-BASED INCENTIVE PLAN.	AGAINST	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: PETER COLEMAN	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: PATRICK DE LA CHEVARDIÈRE	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: MIGUEL GALUCCIO	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: JIM HACKETT	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: OLIVIER LE PEUCH	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: SAMUEL LEUPOLD	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: MARIA MORAEUS HANSSEN	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: VANITHA NARAYANAN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: JEFF SHEETS	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION.	AGAINST	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	APPROVAL OF OUR CONSOLIDATED BALANCE SHEET AT DECEMBER 31, 2024; OUR CONSOLIDATED STATEMENT OF INCOME FOR THE YEAR ENDED DECEMBER 31, 2024; AND THE DECLARATIONS OF DIVIDENDS BY OUR BOARD OF DIRECTORS IN 2024, AS REFLECTED IN OUR ANNUAL REPORT ON FORM 10-K FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024.	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT AUDITORS FOR 2025.	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	APPROVAL OF AN AMENDMENT AND RESTATEMENT OF THE SLB DISCOUNTED STOCK PURCHASE PLAN.	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: DIANE M. BRYANT	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: GAYLA J. DELLY	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: KENNETH Y. HAO	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: EDDY W. HARTENSTEIN	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: CHECK KIAN LOW	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: JUSTINE F. PAGE	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: HENRY SAMUELI	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: HOCK E. TAN	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: HARRY L. YOU	FOR	FOR
BROADCOM INC	2025-04-21	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF BROADCOM FOR THE FISCAL YEAR ENDING NOVEMBER 2, 2025.	FOR	FOR
BROADCOM INC	2025-04-21	ADVISORY VOTE TO APPROVE THE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: JEFFREY J. BROWN	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: VELIA CARBONI	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: JOHN C. COMPTON	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: WENDY P. DAVIDSON	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FIRST HORIZON CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: JOHN W. DIETRICH	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: D. BRYAN JORDAN	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: J. MICHAEL KEMP, SR.	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: RICK E. MAPLES	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: VICKI R. PALMER	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: COLIN V. REED	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: CECELIA D. STEWART	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING OF SHAREHOLDERS: R. EUGENE TAYLOR	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	APPROVAL OF AN ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR
FIRST HORIZON CORPORATION	2025-04-29	RATIFICATION OF APPOINTMENT OF KPMG LLP AS AUDITORS.	FOR	FOR
REGAL REXNORD CORPORATION	2025-04-29	ELECTION OF DIRECTOR WHOSE TERM WOULD EXPIRE IN 2026: GERBEN W. BAKKER	FOR	FOR
REGAL REXNORD CORPORATION	2025-04-29	ELECTION OF DIRECTOR WHOSE TERM WOULD EXPIRE IN 2026: JAN A. BERTSCH	FOR	FOR
REGAL REXNORD CORPORATION	2025-04-29	ELECTION OF DIRECTOR WHOSE TERM WOULD EXPIRE IN 2026: STEPHEN M. BURT	FOR	FOR
REGAL REXNORD CORPORATION	2025-04-29	ELECTION OF DIRECTOR WHOSE TERM WOULD EXPIRE IN 2026: THEODORE D. CRANDALL	FOR	FOR
REGAL REXNORD CORPORATION	2025-04-29	ELECTION OF DIRECTOR WHOSE TERM WOULD EXPIRE IN 2026: MICHAEL P. DOSS	FOR	FOR
REGAL REXNORD CORPORATION	2025-04-29	ELECTION OF DIRECTOR WHOSE TERM WOULD EXPIRE IN 2026: RASHIDA A. HODGE	FOR	FOR
REGAL REXNORD CORPORATION	2025-04-29	ELECTION OF DIRECTOR WHOSE TERM WOULD EXPIRE IN 2026: MICHAEL F. HILTON	FOR	FOR
REGAL REXNORD CORPORATION	2025-04-29	ELECTION OF DIRECTOR WHOSE TERM WOULD EXPIRE IN 2026: LOUIS V. PINKHAM	FOR	FOR
REGAL REXNORD CORPORATION	2025-04-29	ELECTION OF DIRECTOR WHOSE TERM WOULD EXPIRE IN 2026: RAKESH SACHDEV	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
REGAL REXNORD CORPORATION	2025-04-29	ELECTION OF DIRECTOR WHOSE TERM WOULD EXPIRE IN 2026: CURTIS W. STOELTING	FOR	FOR
REGAL REXNORD CORPORATION	2025-04-29	ELECTION OF DIRECTOR WHOSE TERM WOULD EXPIRE IN 2026: ROBIN A. WALKER-LEE	FOR	FOR
REGAL REXNORD CORPORATION	2025-04-29	ADVISORY VOTE ON THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE COMPANYS PROXY STATEMENT.	FOR	FOR
REGAL REXNORD CORPORATION	2025-04-29	RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: STEVEN D. BLACK	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: MARK A. CHANCY	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: CELESTE A. CLARK	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: THEODORE F. CRAVER, JR.	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: RICHARD K. DAVIS	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: FABIAN T. GARCIA	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: WAYNE M. HEWETT	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: CECELIA G. MORKEN	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: MARIA R. MORRIS	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: FELICIA F. NORWOOD	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: RONALD L. SARGENT	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: CHARLES W. SCHARF	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: SUZANNE M. VAUTRINOT	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION (SAY ON PAY).	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	SHAREHOLDER PROPOSAL - ANNUAL REPORT ON PREVENTION OF WORKPLACE HARASSMENT AND DISCRIMINATION.	AGAINST	AGAINST
WELLS FARGO & COMPANY	2025-04-29	SHAREHOLDER PROPOSAL - ANNUAL REPORT ON CONGRUENCY OF POLITICAL SPENDING AND CORPORATE VALUES.	AGAINST	AGAINST
WELLS FARGO & COMPANY	2025-04-29	SHAREHOLDER PROPOSAL - ENERGY SUPPLY RATIO.	AGAINST	AGAINST
WELLS FARGO & COMPANY	2025-04-29	SHAREHOLDER PROPOSAL - REPORT ON RESPECTING INDIGENOUS PEOPLES RIGHTS.	AGAINST	AGAINST
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	ELECTION OF DIRECTOR: KERRII B. ANDERSON	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	ELECTION OF DIRECTOR: JEFF M. FETTIG	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	ELECTION OF DIRECTOR: ROBERT J. GAMGORT	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	ELECTION OF DIRECTOR: HEIDI G. PETZ	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	ELECTION OF DIRECTOR: AARON M. POWELL	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	ELECTION OF DIRECTOR: MARTA R. STEWART	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	ELECTION OF DIRECTOR: MICHAEL H. THAMAN	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	ELECTION OF DIRECTOR: MATTHEW THORNTON III	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	ELECTION OF DIRECTOR: THOMAS L. WILLIAMS	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	ADVISORY APPROVAL OF THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	APPROVAL OF THE SHERWIN-WILLIAMS COMPANY 2025 EQUITY AND INCENTIVE COMPENSATION PLAN.	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	APPROVAL OF THE AMENDMENT OF PARAGRAPH (B) OF ARTICLE SIXTH OF THE CHARTER TO ELIMINATE SUPERMAJORITY VOTE REQUIREMENTS.	FOR	FOR
THE SHERWIN-WILLIAMS COMPANY	2025-04-16	APPROVAL OF THE AMENDMENT OF SECTION 6(B) OF ARTICLE FOURTH, DIVISION A OF THE CHARTER TO ELIMINATE SUPERMAJORITY VOTE REQUIREMENTS.	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: DIANE M. BRYANT	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: GAYLA J. DELLY	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: KENNETH Y. HAO	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: EDDY W. HARTENSTEIN	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: CHECK KIAN LOW	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: JUSTINE F. PAGE	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: HENRY SAMUELI	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: HOCK E. TAN	FOR	FOR
BROADCOM INC	2025-04-21	ELECTION OF DIRECTOR: HARRY L. YOU	FOR	FOR
BROADCOM INC	2025-04-21	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF BROADCOM FOR THE FISCAL YEAR ENDING NOVEMBER 2, 2025.	FOR	FOR
BROADCOM INC	2025-04-21	ADVISORY VOTE TO APPROVE THE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: SHARON L. ALLEN	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: JOSÉ (JOE) E. ALMEIDA	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: PIERRE J.P. DE WECK	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: ARNOLD W. DONALD	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: LINDA P. HUDSON	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MONICA C. LOZANO	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MARIA N. MARTINEZ	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: BRIAN T. MOYNIHAN	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: LIONEL L. NOWELL III	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: DENISE L. RAMOS	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: CLAYTON S. ROSE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MICHAEL D. WHITE	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: THOMAS D. WOODS	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MARIA T. ZUBER	AGAINST	FOR
BANK OF AMERICA CORPORATION	2025-04-22	APPROVING OUR EXECUTIVE COMPENSATION (AN ADVISORY, NON-BINDING SAY ON PAY&QUOT RESOLUTION) &QUOT	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	RATIFYING THE APPOINTMENT OF OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	AMENDING AND RESTATING THE BANK OF AMERICA CORPORATION EQUITY PLAN	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	SHAREHOLDER PROPOSAL REQUESTING THE NOMINATION OF MORE DIRECTOR CANDIDATES THAN BOARD SEATS	FOR	AGAINST
BANK OF AMERICA CORPORATION	2025-04-22	SHAREHOLDER PROPOSAL REQUESTING REPORT ON BOARD OVERSIGHT OF RISKS RELATED TO ANIMAL WELFARE	AGAINST	AGAINST
BANK OF AMERICA CORPORATION	2025-04-22	SHAREHOLDER PROPOSAL REQUESTING REPORT ON LOBBYING ALIGNMENT WITH BANK OF AMERICAS CLIMATE GOALS	AGAINST	AGAINST
BANK OF AMERICA CORPORATION	2025-04-22	SHAREHOLDER PROPOSAL REQUESTING DISCLOSURE OF ENERGY FINANCING RATIO	AGAINST	AGAINST
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: ROBERT A. BRADWAY	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: MORTIMER J. TIM&QUOT BUCKLEY &QUOT	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: LYNNE M. DOUGHTIE	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: DAVID L. GITLIN	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: LYNN J. GOOD	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: STAYCE D. HARRIS	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: AKHIL JOHRI	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: DAVID L. JOYCE	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: STEVEN M. MOLLENKOPF	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: ROBERT KELLY ORTBERG	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: JOHN M. RICHARDSON	FOR	FOR
THE BOEING COMPANY	2025-04-24	APPROVE, ON AN ADVISORY BASIS, NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
THE BOEING COMPANY	2025-04-24	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
THE BOEING COMPANY	2025-04-24	REPORT ON DEI AND RELATED RISKS.	AGAINST	AGAINST
THE BOEING COMPANY	2025-04-24	CIVIL RIGHTS AUDIT.	AGAINST	AGAINST
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: R. J. ALPERN	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: C. BABINEAUX-FONTENOT	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: S. E. BLOUNT	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: R. B. FORD	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: P. GONZALEZ	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: M. A. KUMBIER	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: D. W. MCDEW	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: N. MCKINSTRY	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: M. G. OGRADY	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: M. F. ROMAN	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: D. J. STARKS	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	ELECTION OF DIRECTOR: J. G. STRATTON	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	RATIFICATION OF ERNST & YOUNG LLP AS AUDITORS	FOR	FOR
ABBOTT LABORATORIES	2025-04-25	SAY ON PAY - AN ADVISORY VOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: MICHAEL J. ANGELAKIS	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: THOMAS J. BALTIMORE	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: JOHN J. BRENNAN	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: THEODORE J. LEONSIS	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: DEBORAH P. MAJORAS	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: KAREN L. PARKHILL	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: CHARLES E. PHILLIPS	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: LYNN A. PIKE	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: STEPHEN J. SQUERI	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: DANIEL L. VASELLA	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: LISA W. WARDELL	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: CHRISTOPHER D. YOUNG	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
AMERICAN EXPRESS COMPANY	2025-04-29	SHAREHOLDER PROPOSAL RELATING TO DEI GOALS IN EXECUTIVE PAY INCENTIVES.	AGAINST	AGAINST
AMERICAN EXPRESS COMPANY	2025-04-29	SHAREHOLDER PROPOSAL RELATING TO CIVIL LIBERTIES IN ADVERTISING SERVICES.	AGAINST	AGAINST
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: STEVEN D. BLACK	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: MARK A. CHANCY	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: CELESTE A. CLARK	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: THEODORE F. CRAVER, JR.	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: RICHARD K. DAVIS	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: FABIAN T. GARCIA	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: WAYNE M. HEWETT	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: CECELIA G. MORKEN	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: MARIA R. MORRIS	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: FELICIA F. NORWOOD	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: RONALD L. SARGENT	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: CHARLES W. SCHARF	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ELECTION OF DIRECTOR: SUZANNE M. VAUTRINOT	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION (SAY ON PAY).	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
WELLS FARGO & COMPANY	2025-04-29	SHAREHOLDER PROPOSAL - ANNUAL REPORT ON PREVENTION OF WORKPLACE HARASSMENT AND DISCRIMINATION.	AGAINST	AGAINST
WELLS FARGO & COMPANY	2025-04-29	SHAREHOLDER PROPOSAL - ANNUAL REPORT ON CONGRUENCY OF POLITICAL SPENDING AND CORPORATE VALUES.	AGAINST	AGAINST
WELLS FARGO & COMPANY	2025-04-29	SHAREHOLDER PROPOSAL - ENERGY SUPPLY RATIO.	AGAINST	AGAINST
WELLS FARGO & COMPANY	2025-04-29	SHAREHOLDER PROPOSAL - REPORT ON RESPECTING INDIGENOUS PEOPLES RIGHTS.	AGAINST	AGAINST
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: PAOLA M. ARBOUR	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: JONATHAN E. BALIFF	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: RANJANA B. CLARK	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: ROB C. HOLMES	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: DAVID S. HUNTLEY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: CHARLES S. HYLE	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: THOMAS E. LONG	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: MARK W. MIDKIFF	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: ELYSIA HOLT RAGUSA	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: STEVEN P. ROSENBERG	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: ROBERT W. STALLINGS	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: DALE W. TREMBLAY	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: LAURA L. WHITLEY	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	TO RATIFY THE APOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025;	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	TO APPROVE, ON AN ADVISORY BASIS, THE 2024 COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT;	FOR	FOR
TEXAS CAPITAL BANCSHARES, INC.	2025-04-15	TO APPROVED THE 2022 LONG-TERM INCENTIVE PLAN, AS AMENDED AND RESTATED, AS DESCRIBED IN THE PROXY STATEMENT;	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	ELECTION OF DIRECTOR: CARLOS M. SEPULVEDA, JR.	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	ELECTION OF DIRECTOR: AARON P. GRAFT	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	ELECTION OF DIRECTOR: CHARLES A. ANDERSON	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TRIUMPH FINANCIAL, INC.	2025-04-22	ELECTION OF DIRECTOR: HARRISON B. BARNES	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	ELECTION OF DIRECTOR: DEBRA A. BRADFORD	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	ELECTION OF DIRECTOR: RICHARD L. DAVIS	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	ELECTION OF DIRECTOR: DAVIS DEADMAN	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	ELECTION OF DIRECTOR: LAURA K. EASLEY	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	ELECTION OF DIRECTOR: MELISSA K. MCSHERRY	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	ELECTION OF DIRECTOR: MARIBESS L. MILLER	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	ELECTION OF DIRECTOR: MICHAEL P. RAFFERTY	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	ELECTION OF DIRECTOR: C. TODD SPARKS	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	MANAGEMENT PROPOSAL REGARDING ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	MANAGEMENT PROPOSAL REGARDING ADVISORY APPROVAL OF FREQUENCY OF FUTURE SAY ON PAY VOTES.	1 YEAR	1 YEAR
TRIUMPH FINANCIAL, INC.	2025-04-22	APPROVAL OF THE FOURTH AMENDMENT TO THE TRIUMPH FINANCIAL, INC. 2014 OMNIBUS INCENTIVE PLAN.	FOR	FOR
TRIUMPH FINANCIAL, INC.	2025-04-22	RATIFICATION OF SELECTION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
CADENCE BANK	2025-04-23	ELECTION OF DIRECTOR: FERNANDO G. ARAUJO	FOR	FOR
CADENCE BANK	2025-04-23	ELECTION OF DIRECTOR: SHANNON A. BROWN	FOR	FOR
CADENCE BANK	2025-04-23	ELECTION OF DIRECTOR: WILLIAM G. HOLLIMAN	FOR	FOR
CADENCE BANK	2025-04-23	ELECTION OF DIRECTOR: ALICE L. RODRIGUEZ	FOR	FOR
CADENCE BANK	2025-04-23	ELECTION OF DIRECTOR: JAMES D. ROLLINS III	FOR	FOR
CADENCE BANK	2025-04-23	NON-BINDING, ADVISORY VOTE REGARDING THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	FOR	FOR
CADENCE BANK	2025-04-23	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
KODIAK GAS SERVICES, INC.	2025-04-23	ELECTION OF DIRECTOR: ALEX N. DARDEN	FOR	FOR
KODIAK GAS SERVICES, INC.	2025-04-23	ELECTION OF DIRECTOR: RANDALL J. HOGAN, III	FOR	FOR
KODIAK GAS SERVICES, INC.	2025-04-23	ELECTION OF DIRECTOR: MARGARET C. MONTANA	FOR	FOR
KODIAK GAS SERVICES, INC.	2025-04-23	APPROVE THE ADOPTION OF THE KODIAK GAS SERVICES, INC. EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
KODIAK GAS SERVICES, INC.	2025-04-23	RATIFY THE APPOINTMENT OF BDO USA, P.C. AS KODIAK GAS SERVICES, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: DAVID R. BROOKS	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: RONALD M. COFIELD, SR.	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: SHANTELLA E. COOPER	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: JOHN C. CORBETT	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: JEAN E. DAVIS	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: MARTIN B. DAVIS	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: JANET P. FROETSCHER	FOR	FOR

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SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: DOUGLAS J. HERTZ	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: MERRIANN METZ	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: G. RUFFNER PAGE, JR.	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: WILLIAM KNOX POU, JR.	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: JAMES W. ROQUEMORE	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: DAVID G. SALYERS	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: G. STACY SMITH	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	ELECTION OF DIRECTOR: JOSHUA A. SNIVELY	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	APPROVAL, AS AN ADVISORY, NON-BINDING SAY ON PAY&QUOT RESOLUTION, OF OUR EXECUTIVE COMPENSATION. &QUOT	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	APPROVAL OF A CHANGE IN THE COMPANYS DOMICILE FROM SOUTH CAROLINA TO FLORIDA.	FOR	FOR
SOUTHSTATE CORPORATION	2025-04-23	RATIFICATION, AS AN ADVISORY, NON-BINDING VOTE, OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	DIRECTOR: ANALISA M. ALLEN	FOR: ANALISA M. ALLEN	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	DIRECTOR: C. EDWARD CHAPLIN	FOR: C. EDWARD CHAPLIN	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	DIRECTOR: CURT S. CULVER	FOR: CURT S. CULVER	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	DIRECTOR: JAY C. HARTZELL	FOR: JAY C. HARTZELL	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	DIRECTOR: JODEEN A. KOZLAK	FOR: JODEEN A. KOZLAK	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	DIRECTOR: TERESITA M. LOWMAN	FOR: TERESITA M. LOWMAN	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	DIRECTOR: TIMOTHY J. MATTKE	FOR: TIMOTHY J. MATTKE	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	DIRECTOR: SHERYL L. SCULLEY	FOR: SHERYL L. SCULLEY	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	DIRECTOR: MICHAEL L. THOMPSON	FOR: MICHAEL L. THOMPSON	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	DIRECTOR: MARK M. ZANDI	FOR: MARK M. ZANDI	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	ADVISORY VOTE TO APPROVE OUR EXECUTIVE COMPENSATION.	FOR	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	APPROVAL OF 2025 OMNIBUS INCENTIVE PLAN.	FOR	FOR
MGIC INVESTMENT CORPORATION	2025-04-24	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
MYR GROUP INC.	2025-04-24	ELECTION OF CLASS III DIRECTOR FOR ONE YEAR TERM: BRADLEY T. FAVREAU	FOR	FOR
MYR GROUP INC.	2025-04-24	ELECTION OF CLASS III DIRECTOR FOR ONE YEAR TERM: AJOY H. KARNA	FOR	FOR
MYR GROUP INC.	2025-04-24	ADVISORY APPROVAL OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR
MYR GROUP INC.	2025-04-24	RATIFICATION OF THE APPOINTMENT OF OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	ELECTION OF DIRECTOR: STACY APTER	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	ELECTION OF DIRECTOR: TIM E. BENTSEN	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	ELECTION OF DIRECTOR: KEVIN S. BLAIR	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SYNOVUS FINANCIAL CORP.	2025-04-24	ELECTION OF DIRECTOR: PEDRO CHERRY	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	ELECTION OF DIRECTOR: JOHN H. IRBY	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	ELECTION OF DIRECTOR: GREGORY MONTANA	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	ELECTION OF DIRECTOR: DIANA M. MURPHY	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	ELECTION OF DIRECTOR: HARRIS PASTIDES	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	ELECTION OF DIRECTOR: BARRY L. STOREY	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	ELECTION OF DIRECTOR: ALEXANDRA VILLOCH	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	ELECTION OF DIRECTOR: TERESA WHITE	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF SYNOVUS NAMED EXECUTIVE OFFICERS AS DETERMINED BY THE COMPENSATION AND HUMAN CAPITAL COMMITTEE.	FOR	FOR
SYNOVUS FINANCIAL CORP.	2025-04-24	TO RATIFY THE APPOINTMENT OF KPMG LLP AS SYNOVUS INDEPENDENT AUDITOR FOR THE YEAR 2025.	FOR	FOR
VERONA PHARMA PLC	2025-04-24	TO RE-ELECT KENNETH CUNNINGHAM AS A DIRECTOR OF THE COMPANY.	FOR	FOR
VERONA PHARMA PLC	2025-04-24	TO RE-ELECT VIKAS SINHA AS A DIRECTOR OF THE COMPANY.	FOR	FOR
VERONA PHARMA PLC	2025-04-24	TO RE-ELECT JAMES BRADY AS A DIRECTOR OF THE COMPANY.	FOR	FOR
VERONA PHARMA PLC	2025-04-24	TO RECEIVE AND ADOPT THE U.K. STATUTORY ANNUAL ACCOUNTS AND DIRECTORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2024.	FOR	FOR
VERONA PHARMA PLC	2025-04-24	TO RECEIVE AND APPROVE, AS A NON-BINDING ADVISORY RESOLUTION, THE U.K. STATUTORY DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2024.	FOR	FOR
VERONA PHARMA PLC	2025-04-24	TO APPOINT ERNST & YOUNG LLP AS THE COMPANYS AUDITORS, TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS.	FOR	FOR
VERONA PHARMA PLC	2025-04-24	TO AUTHORIZE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
VERONA PHARMA PLC	2025-04-24	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VERONA PHARMA PLC	2025-04-24	TO AUTHORIZE THE BOARD OF DIRECTORS TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT SHARES IN THE COMPANY OR GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN THE COMPANY UP TO AN AGGREGATE NOMINAL AMOUNT OF £7,031,895 (BEING UP TO A MAXIMUM OF 140,637,892 SHARES REPRESENTING 20% OF THE COMPANYS EXISTING ORDINARY SHARE CAPITAL AS AT THE CLOSE OF BUSINESS ON MARCH 11, 2025 (BEING THE LATEST PRACTICABLE DATE PRIOR TO PUBLICATION OF THIS DOCUMENT)).	FOR	FOR
VERONA PHARMA PLC	2025-04-24	TO AUTHORIZE THE BOARD OF DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561(1) OF THE COMPANIES ACT DOES NOT APPLY TO ANY SUCH ALLOTMENT. (SPECIAL RESOLUTION)	FOR	FOR
CADENCE BANK	2025-04-25	TO APPROVE THE SECOND AMENDED AND RESTATED ARTICLES OF INCORPORATION IN ACCORDANCE WITH MISSISSIPPI LAW. **ONLY HOLDERS OF COMMON STOCK ARE ELIGIBLE TO VOTE ON THIS PROPOSAL.**	FOR	FOR
CADENCE BANK	2025-04-25	TO APPROVE THE SECOND AMENDED AND RESTATED ARTICLES OF INCORPORATION TO IMPLEMENT REPURCHASES OF CADENCE BANK COMMON AND PREFERRED STOCK	FOR	FOR
CADENCE BANK	2025-04-25	TO APPROVE THE CADENCE BANK 2025 LONG-TERM INCENTIVE PLAN. **ONLY HOLDERS OF COMMON STOCK ARE ELIGIBLE TO VOTE ON THIS PROPOSAL.**	FOR	FOR
CADENCE BANK	2025-04-25	TO ADJOURN THE MEETING, IF NECESSARY, TO ALLOW TIME FOR FURTHER SOLICITATION OF PROXIES	FOR	FOR
VALMONT INDUSTRIES, INC.	2025-04-28	DIRECTOR: JAMES B. MILLIKEN	FOR: JAMES B. MILLIKEN	FOR
VALMONT INDUSTRIES, INC.	2025-04-28	DIRECTOR: CATHERINE JAMES PAGLIA	FOR: CATHERINE JAMES PAGLIA	FOR
VALMONT INDUSTRIES, INC.	2025-04-28	DIRECTOR: DEBORAH H. CAPLAN	FOR: DEBORAH H. CAPLAN	FOR
VALMONT INDUSTRIES, INC.	2025-04-28	ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
VALMONT INDUSTRIES, INC.	2025-04-28	RATIFYING THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT AUDITORS FOR FISCAL 2025.	FOR	FOR
CARETRUST REIT, INC	2025-04-29	ELECTION OF DIRECTOR: DIANA M. LAING	FOR	FOR
CARETRUST REIT, INC	2025-04-29	ELECTION OF DIRECTOR: ANNE OLSON	FOR	FOR
CARETRUST REIT, INC	2025-04-29	ELECTION OF DIRECTOR: SPENCER G. PLUMB	FOR	FOR
CARETRUST REIT, INC	2025-04-29	ELECTION OF DIRECTOR: DAVID M. SEDGWICK	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CARETRUST REIT, INC	2025-04-29	ELECTION OF DIRECTOR: CAREINA D. WILLIAMS	FOR	FOR
CARETRUST REIT, INC	2025-04-29	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR
CARETRUST REIT, INC	2025-04-29	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: PIERRE BRONDEAU	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: EDUARDO E. CORDEIRO	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: CAROL ANTHONY (JOHN) DAVIDSON	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: ANTHONY DISILVESTRO	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: KATHY L. FORTMANN	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: C. SCOTT GREER	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: KLYNNE JOHNSON	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: DIRK A. KEMPTHORNE	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: STEVEN T. MERKT	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: MARGARETH ØVRUM	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: ROBERT C. PALLASH	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: JOHN M. RAINES	FOR	FOR
FMC CORPORATION	2025-04-29	ELECTION OF DIRECTOR TO SERVE FOR A ONE-YEAR TERM: PATRICIA VERDUIN	FOR	FOR
FMC CORPORATION	2025-04-29	RATIFICATION OF THE APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR
FMC CORPORATION	2025-04-29	APPROVAL, BY NON-BINDING VOTE, OF EXECUTIVE COMPENSATION.	AGAINST	FOR
FMC CORPORATION	2025-04-29	VOTE ON A PROPOSAL TO ELIMINATE SUPERMAJORITY VOTING PROVISIONS IN FMCS CERTIFICATE OF INCORPORATION.	FOR	FOR
FMC CORPORATION	2025-04-29	VOTE ON AN ADVISORY MANAGEMENT PROPOSAL TO PROVIDE STOCKHOLDERS THE RIGHT TO CALL A SPECIAL MEETING OF STOCKHOLDERS AT A 25% OWNERSHIP THRESHOLD.	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
FMC CORPORATION	2025-04-29	VOTE ON AN ADVISORY STOCKHOLDER PROPOSAL TO PROVIDE STOCKHOLDERS THE RIGHT TO CALL A SPECIAL MEETING OF STOCKHOLDERS AT A 10% OWNERSHIP THRESHOLD.	FOR	AGAINST
FLUOR CORPORATION	2025-04-30	ELECTION OF DIRECTOR: ALAN M. BENNETT	FOR	FOR
FLUOR CORPORATION	2025-04-30	ELECTION OF DIRECTOR: ROSEMARY T. BERKERY	FOR	FOR
FLUOR CORPORATION	2025-04-30	ELECTION OF DIRECTOR: CHARLES P. BLANKENSHIP, JR.	FOR	FOR
FLUOR CORPORATION	2025-04-30	ELECTION OF DIRECTOR: JAMES R. BREUER	FOR	FOR
FLUOR CORPORATION	2025-04-30	ELECTION OF DIRECTOR: DAVID E. CONSTABLE	FOR	FOR
FLUOR CORPORATION	2025-04-30	ELECTION OF DIRECTOR: H. PAULETT EBERHART	FOR	FOR
FLUOR CORPORATION	2025-04-30	ELECTION OF DIRECTOR: LISA GLATCH	FOR	FOR
FLUOR CORPORATION	2025-04-30	ELECTION OF DIRECTOR: JAMES T. HACKETT	FOR	FOR
FLUOR CORPORATION	2025-04-30	ELECTION OF DIRECTOR: THOMAS C. LEPPERT	FOR	FOR
FLUOR CORPORATION	2025-04-30	ELECTION OF DIRECTOR: TERI P. MCCLURE	FOR	FOR
FLUOR CORPORATION	2025-04-30	ELECTION OF DIRECTOR: MATTHEW K. ROSE	FOR	FOR
FLUOR CORPORATION	2025-04-30	AN ADVISORY VOTE TO APPROVE THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
FLUOR CORPORATION	2025-04-30	THE RATIFICATION OF THE APPOINTMENT BY OUR AUDIT COMMITTEE OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
CHORD ENERGY CORPORATION	2025-04-30	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: DOUGLAS BROOKS	FOR	FOR
CHORD ENERGY CORPORATION	2025-04-30	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: DANIEL BROWN	FOR	FOR
CHORD ENERGY CORPORATION	2025-04-30	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: SUSAN CUNNINGHAM	FOR	FOR
CHORD ENERGY CORPORATION	2025-04-30	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: IAN DUNDAS	FOR	FOR
CHORD ENERGY CORPORATION	2025-04-30	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: HILARY FOULKES	FOR	FOR
CHORD ENERGY CORPORATION	2025-04-30	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: SAMANTHA HOLROYD	FOR	FOR
CHORD ENERGY CORPORATION	2025-04-30	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: KEVIN MCCARTHY	FOR	FOR
CHORD ENERGY CORPORATION	2025-04-30	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: WARD POLZIN	FOR	FOR
CHORD ENERGY CORPORATION	2025-04-30	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: JEFF SHEETS	FOR	FOR
CHORD ENERGY CORPORATION	2025-04-30	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: ANNE TAYLOR	FOR	FOR
CHORD ENERGY CORPORATION	2025-04-30	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING: MARGUERITE WOUNG-CHAPMAN	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
CHORD ENERGY CORPORATION	2025-04-30	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR
CHORD ENERGY CORPORATION	2025-04-30	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
PRIMORIS SERVICES CORPORATION	2025-04-30	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING IN 2026: MICHAEL E. CHING	FOR	FOR
PRIMORIS SERVICES CORPORATION	2025-04-30	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING IN 2026: DAVID L. KING	FOR	FOR
PRIMORIS SERVICES CORPORATION	2025-04-30	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING IN 2026: CARLA S. MASHINSKI	FOR	FOR
PRIMORIS SERVICES CORPORATION	2025-04-30	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING IN 2026: TERRY D. MCCALLISTER	FOR	FOR
PRIMORIS SERVICES CORPORATION	2025-04-30	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING IN 2026: JOSE R. RODRIGUEZ	FOR	FOR
PRIMORIS SERVICES CORPORATION	2025-04-30	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING IN 2026: HARPREET SALUJA	FOR	FOR
PRIMORIS SERVICES CORPORATION	2025-04-30	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING IN 2026: JOHN P. SCHAUERMAN	FOR	FOR
PRIMORIS SERVICES CORPORATION	2025-04-30	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING IN 2026: PATRICIA K. WAGNER	FOR	FOR
PRIMORIS SERVICES CORPORATION	2025-04-30	ADVISORY, NON-BINDING VOTE APPROVING THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
PRIMORIS SERVICES CORPORATION	2025-04-30	RATIFICATION OF SELECTION OF MOSS ADAMS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025	FOR	FOR
UNITIL CORPORATION	2025-04-30	ELECTION OF DIRECTOR: ANNE L. ALONZO	FOR	FOR
UNITIL CORPORATION	2025-04-30	ELECTION OF DIRECTOR: KATHERINE KOUNTZE	FOR	FOR
UNITIL CORPORATION	2025-04-30	ELECTION OF DIRECTOR: JANE LEWIS-RAYMOND	FOR	FOR
UNITIL CORPORATION	2025-04-30	ELECTION OF DIRECTOR: DAVID A. WHITELEY	FOR	FOR
UNITIL CORPORATION	2025-04-30	TO RATIFY THE SELECTION OF INDEPENDENT REGISTERED ACCOUNTING FIRM, DELOITTE & TOUCHE LLP, FOR FISCAL YEAR 2025	FOR	FOR
UNITIL CORPORATION	2025-04-30	ADVISORY VOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION	FOR	FOR
VERICEL CORPORATION	2025-04-30	DIRECTOR: ROBERT L. ZERBE	FOR: ROBERT L. ZERBE	FOR
VERICEL CORPORATION	2025-04-30	DIRECTOR: ALAN L. RUBINO	FOR: ALAN L. RUBINO	FOR
VERICEL CORPORATION	2025-04-30	DIRECTOR: HEIDI HAGEN	FOR: HEIDI HAGEN	FOR
VERICEL CORPORATION	2025-04-30	DIRECTOR: DIRECTOR WITHDRAWN	WITHHOLD: DIRECTOR WITHDRAWN	FOR
VERICEL CORPORATION	2025-04-30	DIRECTOR: KEVIN F. MCLAUGHLIN	FOR: KEVIN F. MCLAUGHLIN	FOR
VERICEL CORPORATION	2025-04-30	DIRECTOR: PAUL K. WOTTON	FOR: PAUL K. WOTTON	FOR
VERICEL CORPORATION	2025-04-30	DIRECTOR: DOMINICK C. COLANGELO	FOR: DOMINICK C. COLANGELO	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VERICEL CORPORATION	2025-04-30	DIRECTOR: LISA WRIGHT	FOR: LISA WRIGHT	FOR
VERICEL CORPORATION	2025-04-30	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF VERICEL CORPORATIONS NAMED EXECUTIVE OFFICERS.	FOR	FOR
VERICEL CORPORATION	2025-04-30	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS VERICEL CORPORATIONS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
VERICEL CORPORATION	2025-04-30	TO APPROVE THE ADOPTION OF VERICEL CORPORATIONS AMENDED AND RESTATED 2022 OMNIBUS INCENTIVE PLAN.	FOR	FOR
VERICEL CORPORATION	2025-04-30	TO APPROVE THE ADOPTION OF VERICEL CORPORATIONS AMENDED AND RESTATED 2015 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: PETER COLEMAN	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: PATRICK DE LA CHEVARDIÈRE	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: MIGUEL GALUCCIO	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: JIM HACKETT	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: OLIVIER LE PEUCH	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: SAMUEL LEUPOLD	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: MARIA MORAEUS HANSSEN	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: VANITHA NARAYANAN	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: JEFF SHEETS	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION.	AGAINST	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	APPROVAL OF OUR CONSOLIDATED BALANCE SHEET AT DECEMBER 31, 2024; OUR CONSOLIDATED STATEMENT OF INCOME FOR THE YEAR ENDED DECEMBER 31, 2024; AND THE DECLARATIONS OF DIVIDENDS BY OUR BOARD OF DIRECTORS IN 2024, AS REFLECTED IN OUR ANNUAL REPORT ON FORM 10-K FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024.	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT AUDITORS FOR 2025.	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	APPROVAL OF AN AMENDMENT AND RESTATEMENT OF THE SLB DISCOUNTED STOCK PURCHASE PLAN.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	ANNUAL ACCOUNTS AND DIRECTORS REPORTS OF BANCO SANTANDER, S.A. AND OF ITS CONSOLIDATED GROUP FOR 2024.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BANCO SANTANDER, S.A.	2025-04-04	CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION FOR 2024, WHICH IS PART OF THE CONSOLIDATED DIRECTORS REPORT.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	CORPORATE MANAGEMENT FOR 2024.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	APPLICATION OF RESULTS OBTAINED DURING 2024.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	SETTING OF THE NUMBER OF DIRECTORS.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	RE-ELECTION OF MR LUIS ISASI FERNÁNDEZ DE BOBADILLA.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	RE-ELECTION OF MR HÉCTOR BLAS GRISI CHECA.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	RE-ELECTION OF MR GLENN HOGAN HUTCHINS.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	RE-ELECTION OF MRS PAMELA ANN WALKDEN.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	RE-ELECTION OF MS ANA BOTÍN-SANZ DE SAUTUOLA Y OSHEA.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	RE-ELECTION OF THE EXTERNAL AUDITOR FOR FINANCIAL YEAR 2025.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	APPOINTMENT OF THE VERIFIER OF SUSTAINABILITY INFORMATION FOR FINANCIAL YEAR 2025.	AGAINST	FOR
BANCO SANTANDER, S.A.	2025-04-04	REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 706,871,648, THROUGH THE CANCELLATION OF A MAXIMUM OF 1,413,743,296 OWN SHARES. DELEGATION OF POWERS.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 757,624,616, THROUGH THE CANCELLATION OF A MAXIMUM OF 1,515,249,232 OWN SHARES. DELEGATION OF POWERS.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	DIRECTORS REMUNERATION POLICY.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	SETTING OF THE MAXIMUM AMOUNT OF ANNUAL REMUNERATION TO BE PAID TO ALL THE DIRECTORS IN THEIR CAPACITY AS SUCH.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	APPROVAL OF MAXIMUM RATIO BETWEEN FIXED AND VARIABLE COMPONENTS OF TOTAL REMUNERATION OF EXECUTIVE DIRECTORS AND OTHER EMPLOYEES BELONGING TO CATEGORIES WITH PROFESSIONAL ACTIVITIES THAT HAVE A MATERIAL IMPACT ON THE RISK PROFILE.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	DEFERRED MULTIYEAR OBJECTIVES VARIABLE REMUNERATION PLAN.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	APPLICATION OF THE GROUPS BUYOUT REGULATIONS.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	ANNUAL DIRECTORS REMUNERATION REPORT (CONSULTATIVE VOTE).	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	AUTHORISATION TO THE BOARD AND GRANT OF POWERS FOR CONVERSION INTO PUBLIC INSTRUMENT.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
DEUTSCHE TELEKOM AG	2025-04-09	RESOLUTION ON THE APPROPRIATION OF NET INCOME.	FOR	NONE
DEUTSCHE TELEKOM AG	2025-04-09	RESOLUTION ON THE APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE BOARD OF MANAGEMENT	FOR	NONE
DEUTSCHE TELEKOM AG	2025-04-09	RESOLUTION ON THE APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD.	FOR	NONE
DEUTSCHE TELEKOM AG	2025-04-09	RESOLUTION ON THE APPOINTMENT OF THE AUDITOR AND THE GROUP AUDITOR.	FOR	NONE
DEUTSCHE TELEKOM AG	2025-04-09	RESOLUTION ON THE APPOINTMENT OF THE AUDITOR FOR SUSTAINABILITY REPORTING	AGAINST	NONE
DEUTSCHE TELEKOM AG	2025-04-09	ELECTIONS TO THE SUPERVISORY BOARD: MR. STEFAN RAMGE	FOR	NONE
DEUTSCHE TELEKOM AG	2025-04-09	ELECTIONS TO THE SUPERVISORY BOARD: MS. RACHEL EMPEYH	FOR	NONE
DEUTSCHE TELEKOM AG	2025-04-09	ELECTIONS TO THE SUPERVISORY BOARD: MS. NATALIE KNIGHT	FOR	NONE
DEUTSCHE TELEKOM AG	2025-04-09	RESOLUTION ON THE AMENDMENT TO SECTION 14 OF THE ARTICLES OF INCORPORATION.	FOR	NONE
DEUTSCHE TELEKOM AG	2025-04-09	RESOLUTION ON THE GRANTING OF AN AUTHORIZATION TO ACQUIRE AND USE OWN SHARES WITH THE OPTION TO EXCLUDE SUBSCRIPTION RIGHTS AND ANY RIGHT TO TENDER SHARES AS WELL AS THE CANCELLATION OF THE EXISTING AUTHORIZATION.	FOR	NONE
DEUTSCHE TELEKOM AG	2025-04-09	RESOLUTION ON THE GRANTING OF AN AUTHORIZATION TO USE EQUITY DERIVATIVES TO ACQUIRE OWN SHARES WITH THE OPTION TO EXCLUDE ANY RIGHT TO TENDER SHARES AS WELL AS THE CANCELLATION OF THE EXISTING AUTHORIZATION.	FOR	NONE
DEUTSCHE TELEKOM AG	2025-04-09	RESOLUTION ON THE APPROVAL OF THE REMUNERATION REPORT.	FOR	NONE
DEUTSCHE TELEKOM AG	2025-04-09	RESOLUTION ON THE APPROVAL OF THE REMUNERATION SYSTEM FOR BOARD OF MANAGEMENT MEMBERS.	FOR	NONE
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	RECEIPT OF THE 2024 ANNUAL REPORT AND ACCOUNTS	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	APPROVAL OF THE 2024 DIRECTORS REMUNERATION POLICY	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	APPROVAL OF THE 2024 DIRECTORS REMUNERATION REPORT	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	REAPPOINTMENT OF THE AUDITORS	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	AUTHORITY FOR THE AUDIT COMMITTEE TO AGREE THE AUDITORS REMUNERATION	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	RE-ELECTION OF LUC JOBIN AS A DIRECTOR (NOMINATIONS)	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	RE-ELECTION OF TADEU MARROCO AS A DIRECTOR	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	RE-ELECTION OF KANDY ANAND AS A DIRECTOR (NOMINATIONS, REMUNERATION)	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	RE-ELECTION OF KAREN GUERRA AS A DIRECTOR (NOMINATIONS, REMUNERATION)	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	RE-ELECTION OF HOLLY KELLER KOEPPEL AS A DIRECTOR (AUDIT, NOMINATIONS)	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	RE-ELECTION OF VÉRONIQUE LAURY AS A DIRECTOR (AUDIT, NOMINATIONS)	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	RE-ELECTION OF DARRELL THOMAS AS A DIRECTOR (AUDIT, NOMINATIONS)	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	RE-ELECTION OF SERPIL TIMURAY AS A DIRECTOR (NOMINATIONS, REMUNERATION)	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	ELECTION OF SORAYA BENCHIKH AS A DIRECTOR	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	ELECTION OF UTA KEMMERICH-KEIL AS A DIRECTOR (AUDIT, NOMINATIONS)	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	AUTHORITY TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND TO INCUR POLITICAL EXPENDITURE	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	RENEWAL OF THE DIRECTORS AUTHORITY TO ALLOT SECURITIES	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	AUTHORITY TO ESTABLISH THE PERFORMANCE SHARE PLAN (PSP) AND TO AUTHORISE THE DIRECTORS TO ESTABLISH FURTHER PLANS BASED ON THE PSP	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	RENEWAL OF THE DIRECTORS AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS (SPECIAL RESOLUTION)	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	AUTHORITY FOR THE COMPANY TO PURCHASE ITS OWN SHARES (SPECIAL RESOLUTION)	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	NOTICE PERIOD FOR GENERAL MEETINGS (SPECIAL RESOLUTION)	FOR	FOR
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ACCOUNTABILITY OF THE ADMINISTRATORS, REVIEW, DISCUSSION, AND VOTING ON THE MANAGEMENT REPORT AND THE COMPANYS FINANCIAL STATEMENTS, ACCOMPANIED BY THE INDEPENDENT AUDITORS REPORT AND THE PETROBRAS FISCAL COUNCILS OPINION, FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024.	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	PROPOSAL FOR THE ALLOCATION OF THE 2024 FISCAL YEAR RESULTS.	FOR	NONE

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF DIRECTORS (CONTROLLING SHAREHOLDER): PIETRO ADAMO SAMPAIO MENDES, MAGDA MARIA DE REGINA CHAMBRIARD, RENATO CAMPOS GALUPPO, JOSÉ FERNANDO COURA, RAFAEL RAMALHO DUBEUX, BRUNO MORETTI, BENJAMIN ALVES RABELLO FILHO, IVANYRA MAURA DE MEDEIROS CORREIA	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE?	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976? (IF THE SHAREHOLDER CHOOSES NO&QUOT OR &QUOTABSTAIN&QUOT, HIS/HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST). &QUOT	AGAINST	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE CANDIDATES INDICATED BELOW? [IF THE SHAREHOLDER CHOOSES YES&QUOT, ONLY THE CANDIDATES LISTED BELOW WITH THE ANSWER TYPE &QUOTAPPROVE&QUOT WILL BE CONSIDERED IN THE PROPORTIONAL PERCENTAGE DISTRIBUTION. IF THE SHAREHOLDER CHOOSES TO &QUOTABSTAIN&QUOT AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE ... (DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL). &QUOT	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF DIRECTOR: PIETRO ADAMO SAMPAIO MENDES	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF DIRECTOR: MAGDA MARIA DE REGINA CHAMBRIARD	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF DIRECTOR: RENATO CAMPOS GALUPPO	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF DIRECTOR: JOSÉ FERNANDO COURA	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF DIRECTOR: RAFAEL RAMALHO DUBEUX	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF DIRECTOR: BRUNO MORETTI	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF DIRECTOR: BENJAMIN ALVES RABELLO FILHO	FOR	NONE

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF DIRECTOR: IVANYRA MAURA DE MEDEIROS CORREIA	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF DIRECTOR: JOSÉ JOÃO ABDALLA FILHO	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF DIRECTOR: ALOISIO MACÁRIO FERREIRA DE SOUZA	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF DIRECTOR: THALES KROTH DE SOUZA	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	DELIBERATION ON THE INDEPENDENCE OF MR. RENATO CAMPOS GALUPPO, PURSUANT TO ARTICLE 18, SECTION5 OF THE PETROBRAS BYLAWS AND CVM RESOLUTION NO. 80, DATED 03/29/2022.	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	DELIBERATION ON THE INDEPENDENCE OF MR. RAFAEL RAMALHO DUBEUX, PURSUANT TO ARTICLE 18, SECTION5 OF THE PETROBRAS BYLAWS AND CVM RESOLUTION NO. 80, DATED 03/29/2022.	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	DELIBERATION ON THE INDEPENDENCE OF MRS. IVANYRA MAURA DE MEDEIROS CORREIA, PURSUANT TO ARTICLE 18, SECTION5 OF THE PETROBRAS BYLAWS AND CVM RESOLUTION NO. 80, DATED 03/29/2022.	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	DELIBERATION ON THE INDEPENDENCE OF MR. JOSÉ FERNANDO COURA, PURSUANT TO ARTICLE 18, SECTION5 OF THE PETROBRAS BYLAWS AND CVM RESOLUTION NO. 80, DATED 03/29/2022.	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	DELIBERATION ON THE INDEPENDENCE OF MR. JOSÉ JOÃO ABDALLA FILHO, PURSUANT TO ARTICLE 18, SECTION5 OF THE PETROBRAS BYLAWS AND CVM RESOLUTION NO. 80, DATED 03/29/2022.	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	DELIBERATION ON THE INDEPENDENCE OF MR. ALOISIO MACÁRIO FERREIRA DE SOUZA, PURSUANT TO ARTICLE 18, SECTION5 OF THE PETROBRAS BYLAWS AND CVM RESOLUTION NO. 80, DATED 03/29/2022.	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	DELIBERATION ON THE INDEPENDENCE OF MR. THALES KROTH DE SOUZA, PURSUANT TO ARTICLE 18, SECTION5 OF THE PETROBRAS BYLAWS AND CVM RESOLUTION NO. 80, DATED 03/29/2022.	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	NOMINATION OF CANDIDATES FOR CHAIRMAN OF THE BOARD OF DIRECTORS. PIETRO ADAMO SAMPAIO MENDES	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	PROPOSAL TO SET 5 (FIVE) MEMBERS FOR THE PETROBRAS FISCAL COUNCIL.	FOR	NONE

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL BY MINORITY SHAREHOLDERS WITH VOTING RIGHTS (THE SHAREHOLDER MUST FILL THIS FIELD IF THE GENERAL ELECTION FIELD WAS LEFT IN BLANK). RONALDO DIAS (MAIN) / RICARDO JOSÉ MARTINS GIMENEZ (ALTERNATE)	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF THE FISCAL BOARD BY SINGLE SLATE OF CANDIDATES: NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. - CONTROLLING SHAREHOLDER. DANIEL CABALEIRO SALDANHA (MAIN) / GUSTAVO GONÇALVES MANFRIM (ALTERNATE) CRISTINA BUENO CAMATTA (MAIN) / SIDNEI BISPO (ALTERNATE) VIVIANE APARECIDA DA SILVA VARGA (MAIN) / DAVID REBELO ATHAYDE (ALTERNATE)	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE?	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	SETTING THE COMPENSATION FOR THE ADMINISTRATORS, THE MEMBERS OF THE FISCAL COUNCIL, AND THE MEMBERS OF THE STATUTORY ADVISORY COMMITTEES TO THE PETROBRAS BOARD OF DIRECTORS.	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	PROPOSAL TO AMEND ARTICLES 1, SECTION 3; 3; 4; 18, SECTION 5; 28, SECTION SECTION 2, 3 AND 5; 29; AND 34, AND THE SUBSEQUENT CONSOLIDATION OF PETROBRAS BYLAWS, AS PER THE MANAGEMENT PROPOSAL FILED ON THE WEBSITES OF THE BRAZILIAN SECURITIES AND EXCHANGE COMMISSION (CVM&QUOT) AND THE COMPANY. &QUOT	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	IN THE EVENT OF A SECOND CALL FOR THIS GENERAL MEETING, CAN THE VOTING INSTRUCTIONS CONTAINED IN THIS BULLETIN ALSO BE CONSIDERED FOR THE HOLDING OF THE MEETING ON THE SECOND CALL?	FOR	NONE
AERCAP HOLDINGS N.V.	2025-04-16	ADOPTION OF THE ANNUAL ACCOUNTS FOR THE 2024 FINANCIAL YEAR.	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	RELEASE OF LIABILITY OF THE DIRECTORS WITH RESPECT TO THEIR MANAGEMENT DURING THE 2024 FINANCIAL YEAR.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AERCAP HOLDINGS N.V.	2025-04-16	RE-APPOINTMENT OF THE COMPANYS CHIEF EXECUTIVE OFFICER, MR. AENGUS KELLY, AS EXECUTIVE DIRECTOR FOR A PERIOD OF FOUR YEARS.	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	RE-APPOINTMENT OF MR. PAUL DACIER AS NON-EXECUTIVE DIRECTOR FOR A PERIOD OF FOUR YEARS.	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	RE-APPOINTMENT OF MR. JAMES LAWRENCE AS NON-EXECUTIVE DIRECTOR FOR A PERIOD OF TWO YEARS.	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	RE-APPOINTMENT OF MR. MICHAEL WALSH AS NON-EXECUTIVE DIRECTOR FOR A PERIOD OF TWO YEARS.	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	RE-APPOINTMENT OF MS. JENNIFER VANBELLE AS NON-EXECUTIVE DIRECTOR FOR A PERIOD OF FOUR YEARS.	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	APPOINTMENT OF MS. VICTORIA JARMAN AS NON-EXECUTIVE DIRECTOR FOR A PERIOD OF FOUR YEARS.	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	APPOINTMENT OF MR. PETER L. JUHAS AS THE PERSON REFERRED TO IN ARTICLE 16, PARAGRAPH 8 OF THE COMPANYS ARTICLES OF ASSOCIATION.	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	APPOINTMENT OF KPMG ACCOUNTANTS N.V. FOR THE AUDIT OF THE COMPANYS ANNUAL ACCOUNTS FOR THE 2025 FINANCIAL YEAR.	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	AUTHORIZATION OF THE BOARD OF DIRECTORS TO ISSUE SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES.	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	AUTHORIZATION OF THE BOARD OF DIRECTORS TO LIMIT OR EXCLUDE PRE-EMPTIVE RIGHTS IN RELATION TO AGENDA ITEM 9(A).	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	AUTHORIZATION OF THE BOARD OF DIRECTORS TO REPURCHASE SHARES.	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	CONDITIONAL AUTHORIZATION OF THE BOARD OF DIRECTORS TO REPURCHASE ADDITIONAL SHARES.	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	REDUCTION OF CAPITAL THROUGH CANCELLATION OF SHARES.	FOR	FOR
ING GROEP N.V.	2025-04-22	REMUNERATION REPORT FOR 2024 (ADVISORY VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	FINANCIAL STATEMENTS (ANNUAL ACCOUNTS) FOR 2024 (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	DIVIDEND FOR 2024 (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2024 (VOTING ITEM).	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ING GROEP N.V.	2025-04-22	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2024 (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	APPOINTMENT OF THE EXTERNAL AUDITOR TO PROVIDE ASSURANCE ON THE SUSTAINABILITY STATEMENT (VOTING ITEM).	AGAINST	FOR
ING GROEP N.V.	2025-04-22	COMPOSITION OF THE EXECUTIVE BOARD: REAPPOINTMENT OF STEVEN VAN RIJSWIJK (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	COMPOSITION OF THE EXECUTIVE BOARD: REAPPOINTMENT OF LJILJANA CORTAN (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF MARGARETE HAASE (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF LODEWIJK HIJMANS VAN DENBERGH (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	COMPOSITION OF THE SUPERVISORY BOARD: APPOINTMENT OF PETRI HOFSTÉ (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	COMPOSITION OF THE SUPERVISORY BOARD: APPOINTMENT OF STUART GRAHAM (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	AUTHORIZATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	AUTHORIZATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES WITH OR WITHOUT PRE-EMPTIVE RIGHTS OF EXISTING SHAREHOLDERS (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	AUTHORIZATION OF THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES IN ING GROUPS OWN CAPITAL (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	REDUCTION OF THE ISSUED SHARE CAPITAL BY CANCELLING ORDINARY SHARES ACQUIRED BY ING GROUP PURSUANT TO THE AUTHORITY UNDER AGENDA ITEM 9 (VOTING ITEM).	FOR	FOR
AXA	2025-04-24	APPROVAL OF THE PARENT COMPANYS FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	FOR	FOR
AXA	2025-04-24	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	FOR	FOR
AXA	2025-04-24	INCOME APPROPRIATION FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024 AND SETTING OF A DIVIDEND OF €2.15 PER SHARE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AXA	2025-04-24	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9, I OF THE FRENCH COMMERCIAL CODE (CODE DE COMMERCE) RELATING TO THE COMPENSATION OF CORPORATE OFFICERS (MANDATAIRES SOCIAUX)	FOR	FOR
AXA	2025-04-24	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID DURING, OR GRANTED IN RESPECT OF, THE FISCAL YEAR ENDED DECEMBER 31, 2024 TO ANTOINE GOSSET-GRAINVILLE, CHAIRMAN OF THE BOARD OF DIRECTORS	FOR	FOR
AXA	2025-04-24	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID DURING, OR GRANTED IN RESPECT OF, THE FISCAL YEAR ENDED DECEMBER 31, 2024 TO THOMAS BUBERL, CHIEF EXECUTIVE OFFICER	FOR	FOR
AXA	2025-04-24	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	FOR	FOR
AXA	2025-04-24	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	FOR	FOR
AXA	2025-04-24	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS	AGAINST	FOR
AXA	2025-04-24	STATUTORY AUDITORS SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE	FOR	FOR
AXA	2025-04-24	RENEWAL OF THE MANDATE OF GUILLAUME FAURY AS DIRECTOR FOR A FOUR-YEAR TERM	FOR	FOR
AXA	2025-04-24	RENEWAL OF THE MANDATE OF RAMON FERNANDEZ AS DIRECTOR FOR A FOUR-YEAR TERM	FOR	FOR
AXA	2025-04-24	RATIFICATION OF THE COOPTATION OF EWOUT STEENBERGEN AS DIRECTOR	FOR	FOR
AXA	2025-04-24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO OPERATE ON THE SHARES OF THE COMPANY	FOR	FOR
AXA	2025-04-24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL THROUGH CANCELLATION OF TREASURY SHARES	FOR	FOR
AXA	2025-04-24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL THROUGH THE CAPITALIZATION OF RESERVES, EARNINGS OR SHARE PREMIUMS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AXA	2025-04-24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GIVING A RIGHT TO SHARES TO BE ISSUED BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, EITHER IMMEDIATELY OR IN THE FUTURE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS	FOR	FOR
AXA	2025-04-24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GIVING A RIGHT TO SHARES TO BE ISSUED BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, EITHER IMMEDIATELY OR IN THE FUTURE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS, IN CASE OF PUBLIC OFFERINGS OTHER THAN THOSE SET FORTH IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (CODE MONÉTAIRE ET FINANCIER)	FOR	FOR
AXA	2025-04-24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GIVING A RIGHT TO SHARES TO BE ISSUED BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, EITHER IMMEDIATELY OR IN THE FUTURE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS, THROUGH PUBLIC OFFERINGS AS SET FORTH IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	FOR	FOR
AXA	2025-04-24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GIVING A RIGHT TO SHARES TO BE ISSUED BY THE COMPANY, EITHER IMMEDIATELY OR IN THE FUTURE, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AXA	2025-04-24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GIVING A RIGHT TO SHARES TO BE ISSUED BY THE COMPANY, EITHER IMMEDIATELY OR IN THE FUTURE, IN RETURN FOR CONTRIBUTIONS IN KIND OF SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL, OUTSIDE A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	FOR	FOR
AXA	2025-04-24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS, RESULTING FROM THE ISSUE BY THE SUBSIDIARIES OF THE COMPANY OF SECURITIES GIVING A RIGHT TO SHARES TO BE ISSUED BY THE COMPANY	FOR	FOR
AXA	2025-04-24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS, RESULTING FROM THE ISSUE BY THE SUBSIDIARIES OF THE COMPANY OF SECURITIES GIVING A RIGHT TO SHARES TO BE ISSUED BY THE COMPANY	FOR	FOR
AXA	2025-04-24	DELEGATION OF POWER GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GIVING A RIGHT TO THE COMPANYS SHARES, RESERVED FOR EMPLOYEES ENROLLED IN AN EMPLOYER-SPONSORED COMPANY SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS	FOR	FOR
AXA	2025-04-24	DELEGATION OF POWER GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS, IN FAVOR OF A SPECIFIC CATEGORY OF BENEFICIARIES	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AXA	2025-04-24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO FREELY GRANT EXISTING OR TO BE ISSUED SHARES SUBJECT TO PERFORMANCE CONDITIONS, TO ELIGIBLE EMPLOYEES AND CORPORATE OFFICERS OF THE AXA GROUP RESULTING AUTOMATICALLY, IN THE EVENT OF ALLOCATION OF SHARES TO BE ISSUED, IN THE WAIVER BY THE SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS TO THE SHARES TO BE ISSUED	FOR	FOR
AXA	2025-04-24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO FREELY GRANT EXISTING OR TO BE ISSUED SHARES DEDICATED TO RETIREMENT AND SUBJECT TO PERFORMANCE CONDITIONS, TO ELIGIBLE EMPLOYEES AND CORPORATE OFFICERS OF THE AXA GROUP RESULTING AUTOMATICALLY, IN THE EVENT OF SHARES TO BE ISSUED, IN THE WAIVER BY THE SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS TO THE SHARES TO BE ISSUED	FOR	FOR
AXA	2025-04-24	HARMONIZATION OF THE BYLAWS WITH LEGAL AND REGULATORY PROVISIONS	FOR	FOR
AXA	2025-04-24	AMENDMENT OF ARTICLE 14 (MEETINGS OF THE BOARD OF DIRECTORS) OF THE BYLAWS TO ALLOW THE BOARD OF DIRECTORS TO TAKE DECISIONS BY WRITTEN CONSULTATION	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2024.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2024.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	APPROPRIATION OF NET INCOME FOR FISCAL YEAR 2024 AND PAYMENT OF THE DIVIDEND.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	APPROVAL OF REGULATED AGREEMENTS AND COMMITMENTS.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	RENEWAL OF THE TERM OF MR. PIERRE-ANDRÉ DE CHALENDAR AS DIRECTOR.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	APPOINTMENT OF THE TERM OF MR. PHILIPPE BRASSAC AS DIRECTOR.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	APPOINTMENT OF MRS. ELENA SALGADO AS DIRECTOR.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	APPOINTMENT OF MR. ARNAUD CAUDOUX AS DIRECTOR.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	APPOINTMENT OF DELOITTE & ASSOCIÉS AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING THE FINANCIAL STATEMENTS.	FOR	FOR

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VEOLIA ENVIRONNEMENT SA	2025-04-24	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING THE SUSTAINABILITY INFORMATION.	AGAINST	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2024 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MR. ANTOINE FRÉROT, CHAIRMAN OF THE BOARD OF DIRECTORS.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2024 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MRS. ESTELLE BRACHLIANOFF, CHIEF EXECUTIVE OFFICER.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	VOTE ON THE INFORMATION RELATIVE TO THE 2024 COMPENSATION OF THE DIRECTORS (EXCLUDING THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER) AS MENTIONED IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	VOTE ON THE CHAIRMAN OF THE BOARDS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2025.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	VOTE ON THE CHIEF EXECUTIVE OFFICERS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2025.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	APPROVAL OF THE ANNUAL COMPENSATION ALLOCATED TO MEMBERS OF THE BOARD OF DIRECTORS.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	VOTE ON THE DIRECTORS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2025.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO DEAL IN THE COMPANYS SHARES.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS IMMEDIATELY OR AT A LATER DATE TO THE SHARE CAPITAL, AND RESERVED FOR THE MEMBERS OF COMPANY SAVINGS PLANS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VEOLIA ENVIRONNEMENT SA	2025-04-24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS IMMEDIATELY OR AT A LATER DATE TO THE SHARE CAPITAL, AND RESERVED FOR CERTAIN CATEGORIES OF PERSONS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN THE CONTEXT OF THE IMPLEMENTATION OF EMPLOYEE SHARE OWNERSHIP PLANS.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF GRANTING EXISTING OR NEWLY-ISSUED FREE SHARES TO EMPLOYEES OF THE GROUP AND CORPORATE OFFICERS OF THE COMPANY OR SOME OF THEM, IMPLYING WAIVER OF THE SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	AMENDMENT TO INCLUDE THE PURPOSE IN THE COMPANYS ARTICLES OF ASSOCIATION.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	POWERS TO CARRY OUT FORMALITIES.	FOR	FOR
SANOFI	2025-04-30	APPROVAL OF THE INDIVIDUAL COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2024	FOR	FOR
SANOFI	2025-04-30	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2024	FOR	FOR
SANOFI	2025-04-30	APPROPRIATION OF PROFITS FOR THE YEAR ENDED DECEMBER 31, 2024 AND DECLARATION OF DIVIDEND	FOR	FOR
SANOFI	2025-04-30	APPROVAL OF THE SHARE PURCHASE AGREEMENT RELATED TO SANOFIS ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	FOR
SANOFI	2025-04-30	RATIFICATION OF THE CO-OPTING OF JEAN-PAUL KRESS AS A DIRECTOR	FOR	FOR
SANOFI	2025-04-30	REAPPOINTMENT OF CAROLE FERRAND AS A DIRECTOR	FOR	FOR
SANOFI	2025-04-30	REAPPOINTMENT OF BARBARA LAVERNOS AS A DIRECTOR	FOR	FOR
SANOFI	2025-04-30	REAPPOINTMENT OF EMILE VOEST AS A DIRECTOR	FOR	FOR
SANOFI	2025-04-30	REAPPOINTMENT OF ANTOINE YVER AS A DIRECTOR	FOR	FOR
SANOFI	2025-04-30	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS ISSUED IN ACCORDANCE WITH ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SANOFI	2025-04-30	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2024 TO FRÉDÉRIC OUDÉA, CHAIRMAN OF THE BOARD	FOR	FOR
SANOFI	2025-04-30	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2024 TO PAUL HUDSON, CHIEF EXECUTIVE OFFICER	FOR	FOR
SANOFI	2025-04-30	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	FOR	FOR
SANOFI	2025-04-30	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	FOR	FOR
SANOFI	2025-04-30	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	FOR	FOR
SANOFI	2025-04-30	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS IN THE COMPANYS SHARES (USABLE OUTSIDE THE PERIOD OF A PUBLIC TENDER OFFER)	FOR	FOR
SANOFI	2025-04-30	AUTHORIZATION TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF TREASURY SHARES	FOR	FOR
SANOFI	2025-04-30	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE TO ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	FOR
SANOFI	2025-04-30	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE TO ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	FOR
SANOFI	2025-04-30	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE TO ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	FOR
SANOFI	2025-04-30	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE TO ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	FOR
SANOFI	2025-04-30	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO INCREASE ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	FOR
SANOFI	2025-04-30	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE WITH A VIEW ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SANOFI	2025-04-30	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE TO ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	FOR
SANOFI	2025-04-30	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE ON ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	FOR
SANOFI	2025-04-30	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE ON ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	FOR
SANOFI	2025-04-30	AMENDMENT TO THE COMPANYS ARTICLES OF ASSOCIATION	FOR	FOR
SANOFI	2025-04-30	POWERS TO CARRY OUT FORMALITIES	FOR	FOR
VALE S.A.	2025-04-30	EVALUATION OF MANAGEMENTS REPORT AND ACCOUNTS AND EXAMINATION, DISCUSSION AND VOTING ON THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024.	FOR	FOR
VALE S.A.	2025-04-30	PROPOSAL FOR THE ALLOCATION OF THE RESULTS FOR THE FISCAL YEAR 2024.	FOR	FOR
VALE S.A.	2025-04-30	SETTING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT 13 EFFECTIVE MEMBERS AND 1 ALTERNATE MEMBER.	FOR	FOR
VALE S.A.	2025-04-30	DO YOU WANT TO REQUEST THE ADOPTION OF THE CUMULATIVE VOTING PROCESS FOR THE ELECTION OF THE BOARD OF DIRECTORS, PURSUANT TO ARTICLE 141 OF BRAZILIAN LAW NO. 6404/1976? (IF THE SHAREHOLDER OR ADS HOLDER CHOOSES NO&QUOT OR &QUOTABSTAIN&QUOT, THEIR SHARES WILL NOT BE COUNTED FOR THE PURPOSE OF REQUESTING THE CUMULATIVE VOTE). &QUOT	AGAINST	AGAINST
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: DANIEL ANDRÉ STIELER	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: MARCELO GASPARINO DA SILVA (INDEPENDENT)	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: ANELISE QUINTÃO LARA (INDEPENDENT)	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: FERNANDO JORGE BUSO GOMES	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: FRANKLIN LEE FEDER (INDEPENDENT)	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: HELOÍSA BELOTTI BEDICKS (INDEPENDENT)	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: JOÃO LUIZ FUKUNAGA	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: MANUEL LINO SILVA DE SOUSA OLIVEIRA (OLLIE) (INDEPENDENT)	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: RACHEL DE OLIVEIRA MAIA (INDEPENDENT)	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: REINALDO DUARTE CASTANHEIRA FILHO (INDEPENDENT)	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: SHUNJI KOMAI	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: WILFRED THEODOOR BRUIJN (BILL) (INDEPENDENT)	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: DANIEL ANDRÉ STIELER	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: MARCELO GASPARINO DA SILVA (INDEPENDENT)	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: ANELISE QUINTÃO LARA (INDEPENDENT)	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: FERNANDO JORGE BUSO GOMES	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: FRANKLIN LEE FEDER (INDEPENDENT)	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: HELOÍSA BELOTTI BEDICKS (INDEPENDENT)	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: JOÃO LUIZ FUKUNAGA	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: MANUEL LINO SILVA DE SOUSA OLIVEIRA (OLLIE) (INDEPENDENT)	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: RACHEL DE OLIVEIRA MAIA (INDEPENDENT)	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: REINALDO DUARTE CASTANHEIRA FILHO (INDEPENDENT)	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: SHUNJI KOMAI	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: WILFRED THEODOOR BRUIJN (BILL) (INDEPENDENT)	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF CHAIRMAN OF THE BOARD OF DIRECTOR: DANIEL ANDRÉ STIELER	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF VICE-CHAIRMAN OF THE BOARD: MARCELO GASPARINO DA SILVA	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE: MÁRCIO DE SOUZA/ ALESSANDRA ELOY GADELHA	FOR	NONE

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VALE S.A.	2025-04-30	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE: ARISTÓTELES NOGUEIRA FILHO / LEDA MARIA DEIRO HAHN	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE: RAPHAEL MANHÃES MARTINS / JANDARACI FERREIRA DE ARAUJO	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE: ADRIANA DE ANDRADE SOLÉ / PEDRO ZANNONI	FOR	NONE
VALE S.A.	2025-04-30	SETTING THE GLOBAL ANNUAL COMPENSATION OF MANAGEMENT AND FISCAL COUNCIL MEMBERS FOR THE YEAR 2025.	FOR	FOR
VALE S.A.	2025-04-30	APPROVAL OF THE GLOBAL LONG-TERM SHARE-BASED INCENTIVE PLAN.	AGAINST	FOR
BP P.L.C.	2025-04-17	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	FOR
BP P.L.C.	2025-04-17	TO APPROVE THE DIRECTORS REMUNERATION REPORT	AGAINST	FOR
BP P.L.C.	2025-04-17	TO RE-ELECT H LUND AS A DIRECTOR	FOR	FOR
BP P.L.C.	2025-04-17	TO RE-ELECT M AUCHINCLOSS AS A DIRECTOR	FOR	FOR
BP P.L.C.	2025-04-17	TO RE-ELECT K THOMSON AS A DIRECTOR	FOR	FOR
BP P.L.C.	2025-04-17	TO RE-ELECT A BLANC AS A DIRECTOR	FOR	FOR
BP P.L.C.	2025-04-17	TO RE-ELECT T MORZARIA AS A DIRECTOR	FOR	FOR
BP P.L.C.	2025-04-17	TO RE-ELECT M MEYER AS A DIRECTOR	FOR	FOR
BP P.L.C.	2025-04-17	TO RE-ELECT P DALEY AS A DIRECTOR	FOR	FOR
BP P.L.C.	2025-04-17	TO RE-ELECT K RICHARDSON AS A DIRECTOR	FOR	FOR
BP P.L.C.	2025-04-17	TO RE-ELECT S PAI AS A DIRECTOR	FOR	FOR
BP P.L.C.	2025-04-17	TO RE-ELECT H NAGARAJAN AS A DIRECTOR	FOR	FOR
BP P.L.C.	2025-04-17	TO RE-ELECT J TEYSSEN AS A DIRECTOR	FOR	FOR
BP P.L.C.	2025-04-17	TO ELECT I TYLER AS A DIRECTOR	FOR	FOR
BP P.L.C.	2025-04-17	TO REAPPOINT DELOITTE LLP AS AUDITOR	FOR	FOR
BP P.L.C.	2025-04-17	TO AUTHORIZE THE AUDIT COMMITTEE TO FIX THE AUDITORS REMUNERATION	FOR	FOR
BP P.L.C.	2025-04-17	TO AUTHORIZE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	FOR	FOR
BP P.L.C.	2025-04-17	APPROVAL OF THE BP SHARE AWARD PLAN 2025	FOR	FOR
BP P.L.C.	2025-04-17	APPROVAL OF THE BP GLOBAL SHARE MATCH 2025	FOR	FOR
BP P.L.C.	2025-04-17	TO AUTHORIZE THE DIRECTORS TO ALLOT SHARES	FOR	FOR
BP P.L.C.	2025-04-17	TO AUTHORIZE THE DISAPPLICATION OF PRE-EMPTION RIGHTS	FOR	FOR
BP P.L.C.	2025-04-17	TO AUTHORIZE THE ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	FOR	FOR
BP P.L.C.	2025-04-17	TO GIVE LIMITED AUTHORITY FOR THE PURCHASE OF ITS OWN SHARES BY THE COMPANY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BP P.L.C.	2025-04-17	TO AUTHORIZE THE CALLING OF GENERAL MEETINGS OF THE COMPANY (NOT BEING AN ANNUAL GENERAL MEETING) BY NOTICE OF AT LEAST 14 CLEAR DAYS	FOR	FOR
ING GROEP N.V.	2025-04-22	REMUNERATION REPORT FOR 2024 (ADVISORY VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	FINANCIAL STATEMENTS (ANNUAL ACCOUNTS) FOR 2024 (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	DIVIDEND FOR 2024 (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2024 (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2024 (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	APPOINTMENT OF THE EXTERNAL AUDITOR TO PROVIDE ASSURANCE ON THE SUSTAINABILITY STATEMENT (VOTING ITEM).	AGAINST	FOR
ING GROEP N.V.	2025-04-22	COMPOSITION OF THE EXECUTIVE BOARD: REAPPOINTMENT OF STEVEN VAN RIJSWIJK (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	COMPOSITION OF THE EXECUTIVE BOARD: REAPPOINTMENT OF LJILJANA CORTAN (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF MARGARETE HAASE (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF LODEWIJK HIJMANS VAN DENBERGH (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	COMPOSITION OF THE SUPERVISORY BOARD: APPOINTMENT OF PETRI HOFSTÉ (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	COMPOSITION OF THE SUPERVISORY BOARD: APPOINTMENT OF STUART GRAHAM (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	AUTHORIZATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	AUTHORIZATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES WITH OR WITHOUT PRE-EMPTIVE RIGHTS OF EXISTING SHAREHOLDERS (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	AUTHORIZATION OF THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES IN ING GROUPS OWN CAPITAL (VOTING ITEM).	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ING GROEP N.V.	2025-04-22	REDUCTION OF THE ISSUED SHARE CAPITAL BY CANCELLING ORDINARY SHARES ACQUIRED BY ING GROUP PURSUANT TO THE AUTHORITY UNDER AGENDA ITEM 9 (VOTING ITEM).	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RECEIVE THE 2024 REPORT AND ACCOUNTS	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO APPROVE THE DIRECTORS REMUNERATION POLICY IN THE DIRECTORS REMUNERATION REPORT	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO APPROVE THE ANNUAL REMUNERATION REPORT IN THE DIRECTORS REMUNERATION REPORT	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO DECLARE A FINAL DIVIDEND OF 15.5 PENCE PER ORDINARY SHARE	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RE-ELECT RICK HAYTHORNTHWAITE AS A DIRECTOR	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RE-ELECT PAUL THWAITE AS A DIRECTOR	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RE-ELECT KATIE MURRAY AS A DIRECTOR	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RE-ELECT FRANK DANGEARD AS A DIRECTOR	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RE-ELECT ROISIN DONNELLY AS A DIRECTOR	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RE-ELECT PATRICK FLYNN AS A DIRECTOR	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO ELECT GEETA GOPALAN AS A DIRECTOR	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RE-ELECT YASMIN JETHA AS A DIRECTOR	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RE-ELECT STUART LEWIS AS A DIRECTOR	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO ELECT GILL WHITEHEAD AS A DIRECTOR	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RE-ELECT LENA WILSON AS A DIRECTOR	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITORS OF THE COMPANY	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO AUTHORISE THE GROUP AUDIT COMMITTEE TO FIX THE REMUNERATION OF THE AUDITORS	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RENEW THE DIRECTORS GENERAL AUTHORITY TO ALLOT SHARES IN THE COMPANY	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES ON A NON PRE-EMPTIVE BASIS IN CONNECTION WITH AN OFFER OR ISSUE OF EQUITY SECURITIES	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES ON A NON PRE-EMPTIVE BASIS IN CONNECTION WITH THE FINANCING OF A TRANSACTION	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO ORDINARY SHARES IN RELATION TO EQUITY CONVERTIBLE NOTES	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NATWEST GROUP PLC.	2025-04-23	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES ON A NON PRE-EMPTIVE BASIS IN CONNECTION WITH EQUITY CONVERTIBLE NOTES	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RENEW THE AUTHORITY TO PERMIT THE HOLDING OF GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RENEW THE AUTHORITY IN RESPECT OF POLITICAL DONATIONS AND EXPENDITURE BY THE COMPANY IN TERMS OF SECTIONS 366 AND 367 OF THE COMPANIES ACT 2006	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RENEW THE AUTHORITY FOR THE COMPANY TO PURCHASE ITS OWN SHARES ON A RECOGNISED INVESTMENT EXCHANGE	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RENEW THE AUTHORITY TO MAKE OFF-MARKET PURCHASES OF ORDINARY SHARES FROM HM TREASURY	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO AUTHORISE THE COMPANY TO MAKE OFF-MARKET PURCHASES OF PREFERENCE SHARES	FOR	FOR
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	REPORT OF THE CHIEF EXECUTIVE OFFICER, WHICH INCLUDES THE FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR; THE OPINION OF THE BOARD OF DIRECTORS REGARDING THE CONTENT OF THE REPORT OF THE CHIEF EXECUTIVE OFFICER; REPORT OF THE BOARD OF DIRECTORS CONTAINING THE MAIN ACCOUNTING AND INFORMATION CRITERIA AND POLICIES APPLIED FOR THE PREPARATION OF THE COMPANYS FINANCIAL INFORMATION, INCLUDING REPORT OF THE COMPANYS OPERATIONS AND ACTIVITIES DURING THE 2024 FISCAL YEAR; AND REPORTS OF EACH OF ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL)	FOR	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	APPLICATION OF THE RESULTS FOR THE 2024 FISCAL YEAR OF THE COMPANY, AND DIVIDENDS DECLARATION AND PAYMENT IN CASH, IN MEXICAN PESOS.	FOR	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	DETERMINATION OF THE MAXIMUM AMOUNT TO BE ALLOCATED FOR THE COMPANYS STOCK REPURCHASE FUND.	FOR	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	ELECTION OF DIRECTOR (SERIES L&QUOT DIRECTOR): VÍCTOR ALBERTO TIBURCIO CELORIO &QUOT	FOR	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	ELECTION OF DIRECTOR (SERIES L&QUOT DIRECTOR): OLGA GONZÁLEZ APONTE &QUOT	FOR	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	ELECTION OF DIRECTOR (SERIES L&QUOT DIRECTOR): AMY ESCHLIMAN &QUOT	FOR	NONE

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS, THEIR INDEPENDENCE QUALIFICATION, AND ELECTION OF THE CHAIRMAN AND SECRETARIES OF THE BOARD OF DIRECTORS OF THE COMPANY.	AGAINST	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	ELECTION OF MEMBERS OF THE FOLLOWING COMMITTEES OF THE COMPANY: (I) PLANNING AND FINANCE, (II) AUDIT, AND (III) CORPORATE PRACTICES; APPOINTMENT OF EACH OF THEIR RESPECTIVE CHAIRMAN, AND DETERMINATION OF THEIR REMUNERATION.	FOR	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	APPOINTMENT OF DELEGATES FOR THE FORMALIZATION OF THE MEETINGS RESOLUTIONS.	FOR	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	READING AND, IF APPLICABLE, APPROVAL OF THE MEETINGS MINUTES.	FOR	NONE
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: MARK BLINN	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: TODD BLUEDORN	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: JANET CLARK	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: CARRIE COX	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: MARTIN CRAIGHEAD	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: REGINALD DESROCHES	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: CURTIS FARMER	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: JEAN HOBBY	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: HAVIV ILAN	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: RONALD KIRK	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: PAMELA PATSLEY	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: ROBERT SANCHEZ	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: RICHARD TEMPLETON	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	BOARD PROPOSAL REGARDING ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	BOARD PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	STOCKHOLDER PROPOSAL TO PERMIT A COMBINED 10% OF STOCKHOLDERS TO CALL A SPECIAL MEETING.	FOR	AGAINST
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: SHARON L. ALLEN	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: JOSÉ (JOE) E. ALMEIDA	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: PIERRE J.P. DE WECK	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: ARNOLD W. DONALD	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: LINDA P. HUDSON	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MONICA C. LOZANO	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MARIA N. MARTINEZ	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: BRIAN T. MOYNIHAN	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: LIONEL L. NOWELL III	FOR	FOR

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BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: DENISE L. RAMOS	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: CLAYTON S. ROSE	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MICHAEL D. WHITE	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: THOMAS D. WOODS	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MARIA T. ZUBER	AGAINST	FOR
BANK OF AMERICA CORPORATION	2025-04-22	APPROVING OUR EXECUTIVE COMPENSATION (AN ADVISORY, NON-BINDING SAY ON PAY&QUOT RESOLUTION) &QUOT	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	RATIFYING THE APPOINTMENT OF OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	AMENDING AND RESTATING THE BANK OF AMERICA CORPORATION EQUITY PLAN	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	SHAREHOLDER PROPOSAL REQUESTING THE NOMINATION OF MORE DIRECTOR CANDIDATES THAN BOARD SEATS	FOR	AGAINST
BANK OF AMERICA CORPORATION	2025-04-22	SHAREHOLDER PROPOSAL REQUESTING REPORT ON BOARD OVERSIGHT OF RISKS RELATED TO ANIMAL WELFARE	AGAINST	AGAINST
BANK OF AMERICA CORPORATION	2025-04-22	SHAREHOLDER PROPOSAL REQUESTING REPORT ON LOBBYING ALIGNMENT WITH BANK OF AMERICAS CLIMATE GOALS	AGAINST	AGAINST
BANK OF AMERICA CORPORATION	2025-04-22	SHAREHOLDER PROPOSAL REQUESTING DISCLOSURE OF ENERGY FINANCING RATIO	AGAINST	AGAINST
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: MICHELE BURNS	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: MARK FLAHERTY	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: KIMBERLEY HARRIS	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: JOHN HESS	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: KEVIN JOHNSON	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: ELLEN KULLMAN	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: KC MCCLURE	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: LAKSHMI MITTAL	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: THOMAS MONTAG	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: PETER OPPENHEIMER	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: DAVID SOLOMON	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: JAN TIGHE	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: DAVID VINIAR	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: JOHN WALDRON	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION (SAY ON PAY)	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	APPROVAL OF THE GOLDMAN SACHS AMENDED AND RESTATED STOCK INCENTIVE PLAN (2025)	AGAINST	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	SHAREHOLDER PROPOSAL REGARDING DEI GOALS IN EXECUTIVE PAY INCENTIVES	AGAINST	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	SHAREHOLDER PROPOSAL REGARDING RACIAL DISCRIMINATION AUDIT	AGAINST	AGAINST
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	SHAREHOLDER PROPOSAL REGARDING DISCLOSURE OF ENERGY SUPPLY FINANCING RATIO	AGAINST	AGAINST
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: ROBERT A. BRADWAY	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: MORTIMER J. TIM&QUOT BUCKLEY &QUOT	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: LYNNE M. DOUGHTIE	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: DAVID L. GITLIN	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: LYNN J. GOOD	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: STAYCE D. HARRIS	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: AKHIL JOHRI	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: DAVID L. JOYCE	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: STEVEN M. MOLLENKOPF	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: ROBERT KELLY ORTBERG	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: JOHN M. RICHARDSON	FOR	FOR
THE BOEING COMPANY	2025-04-24	APPROVE, ON AN ADVISORY BASIS, NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
THE BOEING COMPANY	2025-04-24	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
THE BOEING COMPANY	2025-04-24	REPORT ON DEI AND RELATED RISKS.	AGAINST	AGAINST
THE BOEING COMPANY	2025-04-24	CIVIL RIGHTS AUDIT.	AGAINST	AGAINST
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: THOMAS F. FRIST III	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: SAMUEL N. HAZEN	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: ROBERT J. DENNIS	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: NANCY-ANN DEPARLE	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: WILLIAM R. FRIST	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: HUGH F. JOHNSTON	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: MICHAEL W. MICHELSON	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: WAYNE J. RILEY, M.D.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: ANDREA B. SMITH	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	TO APPROVE THE FIRST AMENDMENT TO THE 2020 STOCK INCENTIVE PLAN FOR KEY EMPLOYEES OF HCA HEALTHCARE, INC. AND ITS AFFILIATES.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	TO APPROVE AN AMENDMENT TO OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR THE EXCULPATION OF OFFICERS AS PERMITTED BY DELAWARE LAW.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
HCA HEALTHCARE, INC.	2025-04-24	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING LAVISH GOLDEN PARACHUTES.	FOR	AGAINST
HCA HEALTHCARE, INC.	2025-04-24	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING AN AMENDMENT TO PATIENT SAFETY AND QUALITY OF CARE COMMITTEE CHARTER.	AGAINST	AGAINST
HCA HEALTHCARE, INC.	2025-04-24	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING REPORT ON ACQUISITION STRATEGY.	AGAINST	AGAINST
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: DARIUS ADAMCZYK	AGAINST	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: MARY C. BECKERLE	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: JENNIFER A. DOUDNA	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: JOAQUIN DUATO	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: MARILLYN A. HEWSON	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: PAULA A. JOHNSON	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: HUBERT JOLY	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: MARK B. MCCLELLAN	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: MARK A. WEINBERGER	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: NADJA Y. WEST	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: EUGENE A. WOODS	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	AGAINST	FOR
JOHNSON & JOHNSON	2025-04-24	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	SHAREHOLDER OPPORTUNITY TO VOTE ON EXCESSIVE GOLDEN PARACHUTES	FOR	AGAINST
JOHNSON & JOHNSON	2025-04-24	PRODUCE A HUMAN RIGHTS IMPACT ASSESSMENT	AGAINST	AGAINST
STANLEY BLACK & DECKER, INC.	2025-04-25	ELECTION OF DIRECTOR: DONALD ALLAN, JR.	FOR	FOR
STANLEY BLACK & DECKER, INC.	2025-04-25	ELECTION OF DIRECTOR: ANDREA J. AYERS	FOR	FOR
STANLEY BLACK & DECKER, INC.	2025-04-25	ELECTION OF DIRECTOR: SUSAN K. CARTER	FOR	FOR
STANLEY BLACK & DECKER, INC.	2025-04-25	ELECTION OF DIRECTOR: DEBRA A. CREW	FOR	FOR
STANLEY BLACK & DECKER, INC.	2025-04-25	ELECTION OF DIRECTOR: JOHN L. GARRISON, JR.	FOR	FOR
STANLEY BLACK & DECKER, INC.	2025-04-25	ELECTION OF DIRECTOR: MICHAEL D. HANKIN	FOR	FOR
STANLEY BLACK & DECKER, INC.	2025-04-25	ELECTION OF DIRECTOR: ROBERT J. MANNING	FOR	FOR
STANLEY BLACK & DECKER, INC.	2025-04-25	ELECTION OF DIRECTOR: ADRIAN V. MITCHELL	FOR	FOR
STANLEY BLACK & DECKER, INC.	2025-04-25	ELECTION OF DIRECTOR: JANE M. PALMIERI	FOR	FOR
STANLEY BLACK & DECKER, INC.	2025-04-25	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR
STANLEY BLACK & DECKER, INC.	2025-04-25	APPROVE THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS REGISTERED INDEPENDENT PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	REPORT OF THE CHIEF EXECUTIVE OFFICER, WHICH INCLUDES THE FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR; THE OPINION OF THE BOARD OF DIRECTORS REGARDING THE CONTENT OF THE REPORT OF THE CHIEF EXECUTIVE OFFICER; REPORT OF THE BOARD OF DIRECTORS CONTAINING THE MAIN ACCOUNTING AND INFORMATION CRITERIA AND POLICIES APPLIED FOR THE PREPARATION OF THE COMPANYS FINANCIAL INFORMATION, INCLUDING REPORT OF THE COMPANYS OPERATIONS AND ACTIVITIES DURING THE 2024 FISCAL YEAR; AND REPORTS OF EACH OF ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	APPLICATION OF THE RESULTS FOR THE 2024 FISCAL YEAR OF THE COMPANY, AND DIVIDENDS DECLARATION AND PAYMENT IN CASH, IN MEXICAN PESOS.	FOR	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	DETERMINATION OF THE MAXIMUM AMOUNT TO BE ALLOCATED FOR THE COMPANYS STOCK REPURCHASE FUND.	FOR	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	ELECTION OF DIRECTOR (SERIES L&QUOT DIRECTOR): VÍCTOR ALBERTO TIBURCIO CELORIO &QUOT	FOR	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	ELECTION OF DIRECTOR (SERIES L&QUOT DIRECTOR): OLGA GONZÁLEZ APONTE &QUOT	FOR	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	ELECTION OF DIRECTOR (SERIES L&QUOT DIRECTOR): AMY ESCHLIMAN &QUOT	FOR	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS, THEIR INDEPENDENCE QUALIFICATION, AND ELECTION OF THE CHAIRMAN AND SECRETARIES OF THE BOARD OF DIRECTORS OF THE COMPANY.	AGAINST	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	ELECTION OF MEMBERS OF THE FOLLOWING COMMITTEES OF THE COMPANY: (I) PLANNING AND FINANCE, (II) AUDIT, AND (III) CORPORATE PRACTICES; APPOINTMENT OF EACH OF THEIR RESPECTIVE CHAIRMAN, AND DETERMINATION OF THEIR REMUNERATION.	FOR	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	APPOINTMENT OF DELEGATES FOR THE FORMALIZATION OF THE MEETINGS RESOLUTIONS.	FOR	NONE
COCA-COLA FEMSA, S.A.B DE C.V.	2025-04-08	READING AND, IF APPLICABLE, APPROVAL OF THE MEETINGS MINUTES.	FOR	NONE
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: MARK BLINN	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: TODD BLUEDORN	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: JANET CLARK	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: CARRIE COX	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: MARTIN CRAIGHEAD	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: REGINALD DESROCHES	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: CURTIS FARMER	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: JEAN HOBBY	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: HAVIV ILAN	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: RONALD KIRK	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: PAMELA PATSLEY	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: ROBERT SANCHEZ	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	ELECTION OF DIRECTOR: RICHARD TEMPLETON	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	BOARD PROPOSAL REGARDING ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	BOARD PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	2025-04-17	STOCKHOLDER PROPOSAL TO PERMIT A COMBINED 10% OF STOCKHOLDERS TO CALL A SPECIAL MEETING.	FOR	AGAINST
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: SHARON L. ALLEN	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: JOSÉ (JOE) E. ALMEIDA	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: PIERRE J.P. DE WECK	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: ARNOLD W. DONALD	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: LINDA P. HUDSON	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MONICA C. LOZANO	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MARIA N. MARTINEZ	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: BRIAN T. MOYNIHAN	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: LIONEL L. NOWELL III	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: DENISE L. RAMOS	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: CLAYTON S. ROSE	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MICHAEL D. WHITE	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: THOMAS D. WOODS	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	ELECTION OF DIRECTOR: MARIA T. ZUBER	AGAINST	FOR
BANK OF AMERICA CORPORATION	2025-04-22	APPROVING OUR EXECUTIVE COMPENSATION (AN ADVISORY, NON-BINDING SAY ON PAY&QUOT RESOLUTION) &QUOT	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	RATIFYING THE APPOINTMENT OF OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	AMENDING AND RESTATING THE BANK OF AMERICA CORPORATION EQUITY PLAN	FOR	FOR
BANK OF AMERICA CORPORATION	2025-04-22	SHAREHOLDER PROPOSAL REQUESTING THE NOMINATION OF MORE DIRECTOR CANDIDATES THAN BOARD SEATS	FOR	AGAINST

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BANK OF AMERICA CORPORATION	2025-04-22	SHAREHOLDER PROPOSAL REQUESTING REPORT ON BOARD OVERSIGHT OF RISKS RELATED TO ANIMAL WELFARE	AGAINST	AGAINST
BANK OF AMERICA CORPORATION	2025-04-22	SHAREHOLDER PROPOSAL REQUESTING REPORT ON LOBBYING ALIGNMENT WITH BANK OF AMERICAS CLIMATE GOALS	AGAINST	AGAINST
BANK OF AMERICA CORPORATION	2025-04-22	SHAREHOLDER PROPOSAL REQUESTING DISCLOSURE OF ENERGY FINANCING RATIO	AGAINST	AGAINST
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: MICHELE BURNS	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: MARK FLAHERTY	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: KIMBERLEY HARRIS	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: JOHN HESS	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: KEVIN JOHNSON	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: ELLEN KULLMAN	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: KC MCCLURE	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: LAKSHMI MITTAL	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: THOMAS MONTAG	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: PETER OPPENHEIMER	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: DAVID SOLOMON	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: JAN TIGHE	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: DAVID VINIAR	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ELECTION OF DIRECTOR: JOHN WALDRON	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION (SAY ON PAY)	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	APPROVAL OF THE GOLDMAN SACHS AMENDED AND RESTATED STOCK INCENTIVE PLAN (2025)	AGAINST	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025	FOR	FOR
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	SHAREHOLDER PROPOSAL REGARDING DEI GOALS IN EXECUTIVE PAY INCENTIVES	AGAINST	AGAINST
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	SHAREHOLDER PROPOSAL REGARDING RACIAL DISCRIMINATION AUDIT	AGAINST	AGAINST
THE GOLDMAN SACHS GROUP, INC.	2025-04-23	SHAREHOLDER PROPOSAL REGARDING DISCLOSURE OF ENERGY SUPPLY FINANCING RATIO	AGAINST	AGAINST
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: ROBERT A. BRADWAY	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: MORTIMER J. TIM&QUOT BUCKLEY &QUOT	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: LYNNE M. DOUGHTIE	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: DAVID L. GITLIN	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: LYNN J. GOOD	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: STAYCE D. HARRIS	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: AKHIL JOHRI	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: DAVID L. JOYCE	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: STEVEN M. MOLLENKOPF	FOR	FOR

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THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: ROBERT KELLY ORTBERG	FOR	FOR
THE BOEING COMPANY	2025-04-24	ELECTION OF DIRECTOR: JOHN M. RICHARDSON	FOR	FOR
THE BOEING COMPANY	2025-04-24	APPROVE, ON AN ADVISORY BASIS, NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR
THE BOEING COMPANY	2025-04-24	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT AUDITOR FOR 2025.	FOR	FOR
THE BOEING COMPANY	2025-04-24	REPORT ON DEI AND RELATED RISKS.	AGAINST	AGAINST
THE BOEING COMPANY	2025-04-24	CIVIL RIGHTS AUDIT.	AGAINST	AGAINST
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: THOMAS F. FRIST III	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: SAMUEL N. HAZEN	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: ROBERT J. DENNIS	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: NANCY-ANN DEPARLE	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: WILLIAM R. FRIST	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: HUGH F. JOHNSTON	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: MICHAEL W. MICHELSON	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: WAYNE J. RILEY, M.D.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ELECTION OF DIRECTOR: ANDREA B. SMITH	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2025.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	TO APPROVE THE FIRST AMENDMENT TO THE 2020 STOCK INCENTIVE PLAN FOR KEY EMPLOYEES OF HCA HEALTHCARE, INC. AND ITS AFFILIATES.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	TO APPROVE AN AMENDMENT TO OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR THE EXCULPATION OF OFFICERS AS PERMITTED BY DELAWARE LAW.	FOR	FOR
HCA HEALTHCARE, INC.	2025-04-24	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING LAVISH GOLDEN PARACHUTES.	FOR	AGAINST
HCA HEALTHCARE, INC.	2025-04-24	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING AN AMENDMENT TO PATIENT SAFETY AND QUALITY OF CARE COMMITTEE CHARTER.	AGAINST	AGAINST
HCA HEALTHCARE, INC.	2025-04-24	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING REPORT ON ACQUISITION STRATEGY.	AGAINST	AGAINST
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: DARIUS ADAMCZYK	AGAINST	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: MARY C. BECKERLE	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: JENNIFER A. DOUDNA	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: JOAQUIN DUATO	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: MARILLYN A. HEWSON	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: PAULA A. JOHNSON	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: HUBERT JOLY	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: MARK B. MCCLELLAN	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: MARK A. WEINBERGER	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: NADJA Y. WEST	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ELECTION OF DIRECTOR: EUGENE A. WOODS	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	AGAINST	FOR
JOHNSON & JOHNSON	2025-04-24	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR	FOR
JOHNSON & JOHNSON	2025-04-24	SHAREHOLDER OPPORTUNITY TO VOTE ON EXCESSIVE GOLDEN PARACHUTES	FOR	AGAINST
JOHNSON & JOHNSON	2025-04-24	PRODUCE A HUMAN RIGHTS IMPACT ASSESSMENT	AGAINST	AGAINST
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: PETER COLEMAN	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: PATRICK DE LA CHEVARDIÈRE	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: MIGUEL GALUCCIO	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: JIM HACKETT	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: OLIVIER LE PEUCH	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: SAMUEL LEUPOLD	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: MARIA MORAEUS HANSSEN	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: VANITHA NARAYANAN	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ELECTION OF DIRECTOR: JEFF SHEETS	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION.	AGAINST	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	APPROVAL OF OUR CONSOLIDATED BALANCE SHEET AT DECEMBER 31, 2024; OUR CONSOLIDATED STATEMENT OF INCOME FOR THE YEAR ENDED DECEMBER 31, 2024; AND THE DECLARATIONS OF DIVIDENDS BY OUR BOARD OF DIRECTORS IN 2024, AS REFLECTED IN OUR ANNUAL REPORT ON FORM 10-K FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024.	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT AUDITORS FOR 2025.	FOR	FOR
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	2025-04-02	APPROVAL OF AN AMENDMENT AND RESTATEMENT OF THE SLB DISCOUNTED STOCK PURCHASE PLAN.	FOR	FOR
RIO TINTO PLC	2025-04-03	RECEIPT OF THE 2024 ANNUAL REPORT	FOR	FOR
RIO TINTO PLC	2025-04-03	APPROVAL OF THE DIRECTORS REMUNERATION REPORT: IMPLEMENTATION REPORT	FOR	FOR
RIO TINTO PLC	2025-04-03	APPROVAL OF THE DIRECTORS REMUNERATION REPORT	FOR	FOR
RIO TINTO PLC	2025-04-03	TO ELECT SHARON THORNE AS A DIRECTOR	FOR	FOR

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RIO TINTO PLC	2025-04-03	TO RE-ELECT DOMINIC BARTON BBM AS A DIRECTOR	FOR	FOR
RIO TINTO PLC	2025-04-03	TO RE-ELECT PETER CUNNINGHAM AS A DIRECTOR	FOR	FOR
RIO TINTO PLC	2025-04-03	TO RE-ELECT DEAN DALLA VALLE AS A DIRECTOR	FOR	FOR
RIO TINTO PLC	2025-04-03	TO RE-ELECT SIMON HENRY AS A DIRECTOR	FOR	FOR
RIO TINTO PLC	2025-04-03	TO RE-ELECT SUSAN LLOYD-HURWITZ AS A DIRECTOR	FOR	FOR
RIO TINTO PLC	2025-04-03	TO RE-ELECT MARTINA MERZ AS A DIRECTOR	FOR	FOR
RIO TINTO PLC	2025-04-03	TO RE-ELECT JENNIFER NASON AS A DIRECTOR	FOR	FOR
RIO TINTO PLC	2025-04-03	TO RE-ELECT JOC OROURKE AS A DIRECTOR	FOR	FOR
RIO TINTO PLC	2025-04-03	TO RE-ELECT JAKOB STAUSHOLM AS A DIRECTOR	FOR	FOR
RIO TINTO PLC	2025-04-03	TO RE-ELECT NGAIRE WOODS CBE AS A DIRECTOR	FOR	FOR
RIO TINTO PLC	2025-04-03	TO RE-ELECT BEN WYATT AS A DIRECTOR	FOR	FOR
RIO TINTO PLC	2025-04-03	RE-APPOINTMENT OF AUDITORS	FOR	FOR
RIO TINTO PLC	2025-04-03	REMUNERATION OF AUDITORS	FOR	FOR
RIO TINTO PLC	2025-04-03	AUTHORITY TO MAKE POLITICAL DONATIONS	FOR	FOR
RIO TINTO PLC	2025-04-03	2025 CLIMATE ACTION PLAN	AGAINST	FOR
RIO TINTO PLC	2025-04-03	GENERAL AUTHORITY TO ALLOT SHARES	FOR	FOR
RIO TINTO PLC	2025-04-03	DISAPPLICATION OF PRE-EMPTION RIGHTS	FOR	FOR
RIO TINTO PLC	2025-04-03	AUTHORITY TO PURCHASE RIO TINTO PLC SHARES	FOR	FOR
RIO TINTO PLC	2025-04-03	NOTICE PERIOD FOR GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS	FOR	FOR
RIO TINTO PLC	2025-04-03	REQUISITIONED RESOLUTION ON THE DLC STRUCTURE	AGAINST	AGAINST
BANCO SANTANDER, S.A.	2025-04-04	ANNUAL ACCOUNTS AND DIRECTORS REPORTS OF BANCO SANTANDER, S.A. AND OF ITS CONSOLIDATED GROUP FOR 2024.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION FOR 2024, WHICH IS PART OF THE CONSOLIDATED DIRECTORS REPORT.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	CORPORATE MANAGEMENT FOR 2024.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	APPLICATION OF RESULTS OBTAINED DURING 2024.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	SETTING OF THE NUMBER OF DIRECTORS.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	RE-ELECTION OF MR LUIS ISASI FERNÁNDEZ DE BOBADILLA.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	RE-ELECTION OF MR HÉCTOR BLAS GRISI CHECA.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	RE-ELECTION OF MR GLENN HOGAN HUTCHINS.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	RE-ELECTION OF MRS PAMELA ANN WALKDEN.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	RE-ELECTION OF MS ANA BOTÍN-SANZ DE SAUTUOLA Y OSHEA.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	RE-ELECTION OF THE EXTERNAL AUDITOR FOR FINANCIAL YEAR 2025.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	APPOINTMENT OF THE VERIFIER OF SUSTAINABILITY INFORMATION FOR FINANCIAL YEAR 2025.	AGAINST	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BANCO SANTANDER, S.A.	2025-04-04	REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 706,871,648, THROUGH THE CANCELLATION OF A MAXIMUM OF 1,413,743,296 OWN SHARES. DELEGATION OF POWERS.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 757,624,616, THROUGH THE CANCELLATION OF A MAXIMUM OF 1,515,249,232 OWN SHARES. DELEGATION OF POWERS.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	DIRECTORS REMUNERATION POLICY.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	SETTING OF THE MAXIMUM AMOUNT OF ANNUAL REMUNERATION TO BE PAID TO ALL THE DIRECTORS IN THEIR CAPACITY AS SUCH.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	APPROVAL OF MAXIMUM RATIO BETWEEN FIXED AND VARIABLE COMPONENTS OF TOTAL REMUNERATION OF EXECUTIVE DIRECTORS AND OTHER EMPLOYEES BELONGING TO CATEGORIES WITH PROFESSIONAL ACTIVITIES THAT HAVE A MATERIAL IMPACT ON THE RISK PROFILE.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	DEFERRED MULTIYEAR OBJECTIVES VARIABLE REMUNERATION PLAN.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	APPLICATION OF THE GROUPS BUYOUT REGULATIONS.	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	ANNUAL DIRECTORS REMUNERATION REPORT (CONSULTATIVE VOTE).	FOR	FOR
BANCO SANTANDER, S.A.	2025-04-04	AUTHORISATION TO THE BOARD AND GRANT OF POWERS FOR CONVERSION INTO PUBLIC INSTRUMENT.	FOR	FOR
DEUTSCHE TELEKOM AG	2025-04-09	RESOLUTION ON THE APPROPRIATION OF NET INCOME.	FOR	NONE
DEUTSCHE TELEKOM AG	2025-04-09	RESOLUTION ON THE APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE BOARD OF MANAGEMENT	FOR	NONE
DEUTSCHE TELEKOM AG	2025-04-09	RESOLUTION ON THE APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD.	FOR	NONE
DEUTSCHE TELEKOM AG	2025-04-09	RESOLUTION ON THE APPOINTMENT OF THE AUDITOR AND THE GROUP AUDITOR.	FOR	NONE
DEUTSCHE TELEKOM AG	2025-04-09	RESOLUTION ON THE APPOINTMENT OF THE AUDITOR FOR SUSTAINABILITY REPORTING	AGAINST	NONE
DEUTSCHE TELEKOM AG	2025-04-09	ELECTIONS TO THE SUPERVISORY BOARD: MR. STEFAN RAMGE	FOR	NONE
DEUTSCHE TELEKOM AG	2025-04-09	ELECTIONS TO THE SUPERVISORY BOARD: MS. RACHEL EMPEYH	FOR	NONE
DEUTSCHE TELEKOM AG	2025-04-09	ELECTIONS TO THE SUPERVISORY BOARD: MS. NATALIE KNIGHT	FOR	NONE
DEUTSCHE TELEKOM AG	2025-04-09	RESOLUTION ON THE AMENDMENT TO SECTION 14 OF THE ARTICLES OF INCORPORATION.	FOR	NONE

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DEUTSCHE TELEKOM AG	2025-04-09	RESOLUTION ON THE GRANTING OF AN AUTHORIZATION TO ACQUIRE AND USE OWN SHARES WITH THE OPTION TO EXCLUDE SUBSCRIPTION RIGHTS AND ANY RIGHT TO TENDER SHARES AS WELL AS THE CANCELLATION OF THE EXISTING AUTHORIZATION.	FOR	NONE
DEUTSCHE TELEKOM AG	2025-04-09	RESOLUTION ON THE GRANTING OF AN AUTHORIZATION TO USE EQUITY DERIVATIVES TO ACQUIRE OWN SHARES WITH THE OPTION TO EXCLUDE ANY RIGHT TO TENDER SHARES AS WELL AS THE CANCELLATION OF THE EXISTING AUTHORIZATION.	FOR	NONE
DEUTSCHE TELEKOM AG	2025-04-09	RESOLUTION ON THE APPROVAL OF THE REMUNERATION REPORT.	FOR	NONE
DEUTSCHE TELEKOM AG	2025-04-09	RESOLUTION ON THE APPROVAL OF THE REMUNERATION SYSTEM FOR BOARD OF MANAGEMENT MEMBERS.	FOR	NONE
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	RECEIPT OF THE 2024 ANNUAL REPORT AND ACCOUNTS	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	APPROVAL OF THE 2024 DIRECTORS REMUNERATION POLICY	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	APPROVAL OF THE 2024 DIRECTORS REMUNERATION REPORT	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	REAPPOINTMENT OF THE AUDITORS	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	AUTHORITY FOR THE AUDIT COMMITTEE TO AGREE THE AUDITORS REMUNERATION	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	RE-ELECTION OF LUC JOBIN AS A DIRECTOR (NOMINATIONS)	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	RE-ELECTION OF TADEU MARROCO AS A DIRECTOR	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	RE-ELECTION OF KANDY ANAND AS A DIRECTOR (NOMINATIONS, REMUNERATION)	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	RE-ELECTION OF KAREN GUERRA AS A DIRECTOR (NOMINATIONS, REMUNERATION)	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	RE-ELECTION OF HOLLY KELLER KOEPPEL AS A DIRECTOR (AUDIT, NOMINATIONS)	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	RE-ELECTION OF VÉRONIQUE LAURY AS A DIRECTOR (AUDIT, NOMINATIONS)	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	RE-ELECTION OF DARRELL THOMAS AS A DIRECTOR (AUDIT, NOMINATIONS)	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	RE-ELECTION OF SERPIL TIMURAY AS A DIRECTOR (NOMINATIONS, REMUNERATION)	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	ELECTION OF SORAYA BENCHIKH AS A DIRECTOR	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	ELECTION OF UTA KEMMERICH-KEIL AS A DIRECTOR (AUDIT, NOMINATIONS)	FOR	FOR

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BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	AUTHORITY TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND TO INCUR POLITICAL EXPENDITURE	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	RENEWAL OF THE DIRECTORS AUTHORITY TO ALLOT SECURITIES	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	AUTHORITY TO ESTABLISH THE PERFORMANCE SHARE PLAN (PSP) AND TO AUTHORISE THE DIRECTORS TO ESTABLISH FURTHER PLANS BASED ON THE PSP	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	RENEWAL OF THE DIRECTORS AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS (SPECIAL RESOLUTION)	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	AUTHORITY FOR THE COMPANY TO PURCHASE ITS OWN SHARES (SPECIAL RESOLUTION)	FOR	FOR
BRITISH AMERICAN TOBACCO P.L.C.	2025-04-16	NOTICE PERIOD FOR GENERAL MEETINGS (SPECIAL RESOLUTION)	FOR	FOR
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ACCOUNTABILITY OF THE ADMINISTRATORS, REVIEW, DISCUSSION, AND VOTING ON THE MANAGEMENT REPORT AND THE COMPANYS FINANCIAL STATEMENTS, ACCOMPANIED BY THE INDEPENDENT AUDITORS REPORT AND THE PETROBRAS FISCAL COUNCILS OPINION, FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024.	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	PROPOSAL FOR THE ALLOCATION OF THE 2024 FISCAL YEAR RESULTS.	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF DIRECTORS (CONTROLLING SHAREHOLDER): PIETRO ADAMO SAMPAIO MENDES, MAGDA MARIA DE REGINA CHAMBRIARD, RENATO CAMPOS GALUPPO, JOSÉ FERNANDO COURA, RAFAEL RAMALHO DUBEUX, BRUNO MORETTI, BENJAMIN ALVES RABELLO FILHO, IVANYRA MAURA DE MEDEIROS CORREIA	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE?	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976? (IF THE SHAREHOLDER CHOOSES NO&QUOT OR &QUOTABSTAIN&QUOT, HIS/HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST). &QUOT	AGAINST	NONE

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PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE CANDIDATES INDICATED BELOW? [IF THE SHAREHOLDER CHOOSES YES&QUOT, ONLY THE CANDIDATES LISTED BELOW WITH THE ANSWER TYPE &QUOTAPPROVE&QUOT WILL BE CONSIDERED IN THE PROPORTIONAL PERCENTAGE DISTRIBUTION. IF THE SHAREHOLDER CHOOSES TO &QUOTABSTAIN&QUOT AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE ... (DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL). &QUOT	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF DIRECTOR: PIETRO ADAMO SAMPAIO MENDES	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF DIRECTOR: MAGDA MARIA DE REGINA CHAMBRIARD	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF DIRECTOR: RENATO CAMPOS GALUPPO	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF DIRECTOR: JOSÉ FERNANDO COURA	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF DIRECTOR: RAFAEL RAMALHO DUBEUX	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF DIRECTOR: BRUNO MORETTI	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF DIRECTOR: BENJAMIN ALVES RABELLO FILHO	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF DIRECTOR: IVANYRA MAURA DE MEDEIROS CORREIA	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF DIRECTOR: JOSÉ JOÃO ABDALLA FILHO	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF DIRECTOR: ALOISIO MACÁRIO FERREIRA DE SOUZA	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF DIRECTOR: THALES KROTH DE SOUZA	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	DELIBERATION ON THE INDEPENDENCE OF MR. RENATO CAMPOS GALUPPO, PURSUANT TO ARTICLE 18, SECTION5 OF THE PETROBRAS BYLAWS AND CVM RESOLUTION NO. 80, DATED 03/29/2022.	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	DELIBERATION ON THE INDEPENDENCE OF MR. RAFAEL RAMALHO DUBEUX, PURSUANT TO ARTICLE 18, SECTION5 OF THE PETROBRAS BYLAWS AND CVM RESOLUTION NO. 80, DATED 03/29/2022.	FOR	NONE

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PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	DELIBERATION ON THE INDEPENDENCE OF MRS. IVANYRA MAURA DE MEDEIROS CORREIA, PURSUANT TO ARTICLE 18, SECTION5 OF THE PETROBRAS BYLAWS AND CVM RESOLUTION NO. 80, DATED 03/29/2022.	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	DELIBERATION ON THE INDEPENDENCE OF MR. JOSÉ FERNANDO COURA, PURSUANT TO ARTICLE 18, SECTION5 OF THE PETROBRAS BYLAWS AND CVM RESOLUTION NO. 80, DATED 03/29/2022.	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	DELIBERATION ON THE INDEPENDENCE OF MR. JOSÉ JOÃO ABDALLA FILHO, PURSUANT TO ARTICLE 18, SECTION5 OF THE PETROBRAS BYLAWS AND CVM RESOLUTION NO. 80, DATED 03/29/2022.	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	DELIBERATION ON THE INDEPENDENCE OF MR. ALOISIO MACÁRIO FERREIRA DE SOUZA, PURSUANT TO ARTICLE 18, SECTION5 OF THE PETROBRAS BYLAWS AND CVM RESOLUTION NO. 80, DATED 03/29/2022.	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	DELIBERATION ON THE INDEPENDENCE OF MR. THALES KROTH DE SOUZA, PURSUANT TO ARTICLE 18, SECTION5 OF THE PETROBRAS BYLAWS AND CVM RESOLUTION NO. 80, DATED 03/29/2022.	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	NOMINATION OF CANDIDATES FOR CHAIRMAN OF THE BOARD OF DIRECTORS. PIETRO ADAMO SAMPAIO MENDES	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	PROPOSAL TO SET 5 (FIVE) MEMBERS FOR THE PETROBRAS FISCAL COUNCIL.	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL BY MINORITY SHAREHOLDERS WITH VOTING RIGHTS (THE SHAREHOLDER MUST FILL THIS FIELD IF THE GENERAL ELECTION FIELD WAS LEFT IN BLANK). RONALDO DIAS (MAIN) / RICARDO JOSÉ MARTINS GIMENEZ (ALTERNATE)	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	ELECTION OF THE FISCAL BOARD BY SINGLE SLATE OF CANDIDATES: NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. - CONTROLLING SHAREHOLDER. DANIEL CABALEIRO SALDANHA (MAIN) / GUSTAVO GONÇALVES MANFRIM (ALTERNATE) CRISTINA BUENO CAMATTA (MAIN) / SIDNEI BISPO (ALTERNATE) VIVIANE APARECIDA DA SILVA VARGA (MAIN) / DAVID REBELO ATHAYDE (ALTERNATE)	FOR	NONE

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PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE?	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	SETTING THE COMPENSATION FOR THE ADMINISTRATORS, THE MEMBERS OF THE FISCAL COUNCIL, AND THE MEMBERS OF THE STATUTORY ADVISORY COMMITTEES TO THE PETROBRAS BOARD OF DIRECTORS.	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	PROPOSAL TO AMEND ARTICLES 1, SECTION 3; 3; 4; 18, SECTION 5; 28, SECTION SECTION 2, 3 AND 5; 29; AND 34, AND THE SUBSEQUENT CONSOLIDATION OF PETROBRAS BYLAWS, AS PER THE MANAGEMENT PROPOSAL FILED ON THE WEBSITES OF THE BRAZILIAN SECURITIES AND EXCHANGE COMMISSION (CVM&QUOT) AND THE COMPANY. &QUOT	FOR	NONE
PETROLEO BRASILEIRO S.A. - PETROBRAS	2025-04-16	IN THE EVENT OF A SECOND CALL FOR THIS GENERAL MEETING, CAN THE VOTING INSTRUCTIONS CONTAINED IN THIS BULLETIN ALSO BE CONSIDERED FOR THE HOLDING OF THE MEETING ON THE SECOND CALL?	FOR	NONE
AERCAP HOLDINGS N.V.	2025-04-16	ADOPTION OF THE ANNUAL ACCOUNTS FOR THE 2024 FINANCIAL YEAR.	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	RELEASE OF LIABILITY OF THE DIRECTORS WITH RESPECT TO THEIR MANAGEMENT DURING THE 2024 FINANCIAL YEAR.	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	RE-APPOINTMENT OF THE COMPANYS CHIEF EXECUTIVE OFFICER, MR. AENGUS KELLY, AS EXECUTIVE DIRECTOR FOR A PERIOD OF FOUR YEARS.	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	RE-APPOINTMENT OF MR. PAUL DACIER AS NON-EXECUTIVE DIRECTOR FOR A PERIOD OF FOUR YEARS.	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	RE-APPOINTMENT OF MR. JAMES LAWRENCE AS NON-EXECUTIVE DIRECTOR FOR A PERIOD OF TWO YEARS.	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	RE-APPOINTMENT OF MR. MICHAEL WALSH AS NON-EXECUTIVE DIRECTOR FOR A PERIOD OF TWO YEARS.	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	RE-APPOINTMENT OF MS. JENNIFER VANBELLE AS NON-EXECUTIVE DIRECTOR FOR A PERIOD OF FOUR YEARS.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AERCAP HOLDINGS N.V.	2025-04-16	APPOINTMENT OF MS. VICTORIA JARMAN AS NON-EXECUTIVE DIRECTOR FOR A PERIOD OF FOUR YEARS.	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	APPOINTMENT OF MR. PETER L. JUHAS AS THE PERSON REFERRED TO IN ARTICLE 16, PARAGRAPH 8 OF THE COMPANYS ARTICLES OF ASSOCIATION.	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	APPOINTMENT OF KPMG ACCOUNTANTS N.V. FOR THE AUDIT OF THE COMPANYS ANNUAL ACCOUNTS FOR THE 2025 FINANCIAL YEAR.	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	AUTHORIZATION OF THE BOARD OF DIRECTORS TO ISSUE SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES.	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	AUTHORIZATION OF THE BOARD OF DIRECTORS TO LIMIT OR EXCLUDE PRE-EMPTIVE RIGHTS IN RELATION TO AGENDA ITEM 9(A).	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	AUTHORIZATION OF THE BOARD OF DIRECTORS TO REPURCHASE SHARES.	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	CONDITIONAL AUTHORIZATION OF THE BOARD OF DIRECTORS TO REPURCHASE ADDITIONAL SHARES.	FOR	FOR
AERCAP HOLDINGS N.V.	2025-04-16	REDUCTION OF CAPITAL THROUGH CANCELLATION OF SHARES.	FOR	FOR
BP P.L.C.	2025-04-17	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024	FOR	FOR
BP P.L.C.	2025-04-17	TO APPROVE THE DIRECTORS REMUNERATION REPORT	AGAINST	FOR
BP P.L.C.	2025-04-17	TO RE-ELECT H LUND AS A DIRECTOR	FOR	FOR
BP P.L.C.	2025-04-17	TO RE-ELECT M AUCHINCLOSS AS A DIRECTOR	FOR	FOR
BP P.L.C.	2025-04-17	TO RE-ELECT K THOMSON AS A DIRECTOR	FOR	FOR
BP P.L.C.	2025-04-17	TO RE-ELECT A BLANC AS A DIRECTOR	FOR	FOR
BP P.L.C.	2025-04-17	TO RE-ELECT T MORZARIA AS A DIRECTOR	FOR	FOR
BP P.L.C.	2025-04-17	TO RE-ELECT M MEYER AS A DIRECTOR	FOR	FOR
BP P.L.C.	2025-04-17	TO RE-ELECT P DALEY AS A DIRECTOR	FOR	FOR
BP P.L.C.	2025-04-17	TO RE-ELECT K RICHARDSON AS A DIRECTOR	FOR	FOR
BP P.L.C.	2025-04-17	TO RE-ELECT S PAI AS A DIRECTOR	FOR	FOR
BP P.L.C.	2025-04-17	TO RE-ELECT H NAGARAJAN AS A DIRECTOR	FOR	FOR
BP P.L.C.	2025-04-17	TO RE-ELECT J TEYSSEN AS A DIRECTOR	FOR	FOR
BP P.L.C.	2025-04-17	TO ELECT I TYLER AS A DIRECTOR	FOR	FOR
BP P.L.C.	2025-04-17	TO REAPPOINT DELOITTE LLP AS AUDITOR	FOR	FOR
BP P.L.C.	2025-04-17	TO AUTHORIZE THE AUDIT COMMITTEE TO FIX THE AUDITORS REMUNERATION	FOR	FOR
BP P.L.C.	2025-04-17	TO AUTHORIZE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	FOR	FOR
BP P.L.C.	2025-04-17	APPROVAL OF THE BP SHARE AWARD PLAN 2025	FOR	FOR
BP P.L.C.	2025-04-17	APPROVAL OF THE BP GLOBAL SHARE MATCH 2025	FOR	FOR
BP P.L.C.	2025-04-17	TO AUTHORIZE THE DIRECTORS TO ALLOT SHARES	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
BP P.L.C.	2025-04-17	TO AUTHORIZE THE DISAPPLICATION OF PRE-EMPTION RIGHTS	FOR	FOR
BP P.L.C.	2025-04-17	TO AUTHORIZE THE ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	FOR	FOR
BP P.L.C.	2025-04-17	TO GIVE LIMITED AUTHORITY FOR THE PURCHASE OF ITS OWN SHARES BY THE COMPANY	FOR	FOR
BP P.L.C.	2025-04-17	TO AUTHORIZE THE CALLING OF GENERAL MEETINGS OF THE COMPANY (NOT BEING AN ANNUAL GENERAL MEETING) BY NOTICE OF AT LEAST 14 CLEAR DAYS	FOR	FOR
ING GROEP N.V.	2025-04-22	REMUNERATION REPORT FOR 2024 (ADVISORY VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	FINANCIAL STATEMENTS (ANNUAL ACCOUNTS) FOR 2024 (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	DIVIDEND FOR 2024 (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2024 (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2024 (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	APPOINTMENT OF THE EXTERNAL AUDITOR TO PROVIDE ASSURANCE ON THE SUSTAINABILITY STATEMENT (VOTING ITEM).	AGAINST	FOR
ING GROEP N.V.	2025-04-22	COMPOSITION OF THE EXECUTIVE BOARD: REAPPOINTMENT OF STEVEN VAN RIJSWIJK (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	COMPOSITION OF THE EXECUTIVE BOARD: REAPPOINTMENT OF LJILJANA CORTAN (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF MARGARETE HAASE (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF LODEWIJK HIJMANS VAN DENBERGH (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	COMPOSITION OF THE SUPERVISORY BOARD: APPOINTMENT OF PETRI HOFSTÉ (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	COMPOSITION OF THE SUPERVISORY BOARD: APPOINTMENT OF STUART GRAHAM (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	AUTHORIZATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES (VOTING ITEM).	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
ING GROEP N.V.	2025-04-22	AUTHORIZATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES WITH OR WITHOUT PRE-EMPTIVE RIGHTS OF EXISTING SHAREHOLDERS (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	AUTHORIZATION OF THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES IN ING GROUPS OWN CAPITAL (VOTING ITEM).	FOR	FOR
ING GROEP N.V.	2025-04-22	REDUCTION OF THE ISSUED SHARE CAPITAL BY CANCELLING ORDINARY SHARES ACQUIRED BY ING GROUP PURSUANT TO THE AUTHORITY UNDER AGENDA ITEM 9 (VOTING ITEM).	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RECEIVE THE 2024 REPORT AND ACCOUNTS	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO APPROVE THE DIRECTORS REMUNERATION POLICY IN THE DIRECTORS REMUNERATION REPORT	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO APPROVE THE ANNUAL REMUNERATION REPORT IN THE DIRECTORS REMUNERATION REPORT	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO DECLARE A FINAL DIVIDEND OF 15.5 PENCE PER ORDINARY SHARE	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RE-ELECT RICK HAYTHORNTHWAITE AS A DIRECTOR	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RE-ELECT PAUL THWAITE AS A DIRECTOR	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RE-ELECT KATIE MURRAY AS A DIRECTOR	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RE-ELECT FRANK DANGEARD AS A DIRECTOR	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RE-ELECT ROISIN DONNELLY AS A DIRECTOR	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RE-ELECT PATRICK FLYNN AS A DIRECTOR	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO ELECT GEETA GOPALAN AS A DIRECTOR	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RE-ELECT YASMIN JETHA AS A DIRECTOR	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RE-ELECT STUART LEWIS AS A DIRECTOR	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO ELECT GILL WHITEHEAD AS A DIRECTOR	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RE-ELECT LENA WILSON AS A DIRECTOR	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITORS OF THE COMPANY	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO AUTHORISE THE GROUP AUDIT COMMITTEE TO FIX THE REMUNERATION OF THE AUDITORS	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RENEW THE DIRECTORS GENERAL AUTHORITY TO ALLOT SHARES IN THE COMPANY	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES ON A NON PRE-EMPTIVE BASIS IN CONNECTION WITH AN OFFER OR ISSUE OF EQUITY SECURITIES	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES ON A NON PRE-EMPTIVE BASIS IN CONNECTION WITH THE FINANCING OF A TRANSACTION	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
NATWEST GROUP PLC.	2025-04-23	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO ORDINARY SHARES IN RELATION TO EQUITY CONVERTIBLE NOTES	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES ON A NON PRE-EMPTIVE BASIS IN CONNECTION WITH EQUITY CONVERTIBLE NOTES	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RENEW THE AUTHORITY TO PERMIT THE HOLDING OF GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RENEW THE AUTHORITY IN RESPECT OF POLITICAL DONATIONS AND EXPENDITURE BY THE COMPANY IN TERMS OF SECTIONS 366 AND 367 OF THE COMPANIES ACT 2006	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RENEW THE AUTHORITY FOR THE COMPANY TO PURCHASE ITS OWN SHARES ON A RECOGNISED INVESTMENT EXCHANGE	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO RENEW THE AUTHORITY TO MAKE OFF-MARKET PURCHASES OF ORDINARY SHARES FROM HM TREASURY	FOR	FOR
NATWEST GROUP PLC.	2025-04-23	TO AUTHORISE THE COMPANY TO MAKE OFF-MARKET PURCHASES OF PREFERENCE SHARES	FOR	FOR
AXA	2025-04-24	APPROVAL OF THE PARENT COMPANYS FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	FOR	FOR
AXA	2025-04-24	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	FOR	FOR
AXA	2025-04-24	INCOME APPROPRIATION FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024 AND SETTING OF A DIVIDEND OF €2.15 PER SHARE	FOR	FOR
AXA	2025-04-24	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9, I OF THE FRENCH COMMERCIAL CODE (CODE DE COMMERCE) RELATING TO THE COMPENSATION OF CORPORATE OFFICERS (MANDATAIRES SOCIAUX)	FOR	FOR
AXA	2025-04-24	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID DURING, OR GRANTED IN RESPECT OF, THE FISCAL YEAR ENDED DECEMBER 31, 2024 TO ANTOINE GOSSET-GRAINVILLE, CHAIRMAN OF THE BOARD OF DIRECTORS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AXA	2025-04-24	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID DURING, OR GRANTED IN RESPECT OF, THE FISCAL YEAR ENDED DECEMBER 31, 2024 TO THOMAS BUBERL, CHIEF EXECUTIVE OFFICER	FOR	FOR
AXA	2025-04-24	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	FOR	FOR
AXA	2025-04-24	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	FOR	FOR
AXA	2025-04-24	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS	AGAINST	FOR
AXA	2025-04-24	STATUTORY AUDITORS SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE	FOR	FOR
AXA	2025-04-24	RENEWAL OF THE MANDATE OF GUILLAUME FAURY AS DIRECTOR FOR A FOUR-YEAR TERM	FOR	FOR
AXA	2025-04-24	RENEWAL OF THE MANDATE OF RAMON FERNANDEZ AS DIRECTOR FOR A FOUR-YEAR TERM	FOR	FOR
AXA	2025-04-24	RATIFICATION OF THE COOPTATION OF EWOUT STEENBERGEN AS DIRECTOR	FOR	FOR
AXA	2025-04-24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO OPERATE ON THE SHARES OF THE COMPANY	FOR	FOR
AXA	2025-04-24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL THROUGH CANCELLATION OF TREASURY SHARES	FOR	FOR
AXA	2025-04-24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL THROUGH THE CAPITALIZATION OF RESERVES, EARNINGS OR SHARE PREMIUMS	FOR	FOR
AXA	2025-04-24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GIVING A RIGHT TO SHARES TO BE ISSUED BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, EITHER IMMEDIATELY OR IN THE FUTURE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AXA	2025-04-24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GIVING A RIGHT TO SHARES TO BE ISSUED BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, EITHER IMMEDIATELY OR IN THE FUTURE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS, IN CASE OF PUBLIC OFFERINGS OTHER THAN THOSE SET FORTH IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (CODE MONÉTAIRE ET FINANCIER)	FOR	FOR
AXA	2025-04-24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GIVING A RIGHT TO SHARES TO BE ISSUED BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, EITHER IMMEDIATELY OR IN THE FUTURE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS, THROUGH PUBLIC OFFERINGS AS SET FORTH IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	FOR	FOR
AXA	2025-04-24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GIVING A RIGHT TO SHARES TO BE ISSUED BY THE COMPANY, EITHER IMMEDIATELY OR IN THE FUTURE, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS	FOR	FOR
AXA	2025-04-24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GIVING A RIGHT TO SHARES TO BE ISSUED BY THE COMPANY, EITHER IMMEDIATELY OR IN THE FUTURE, IN RETURN FOR CONTRIBUTIONS IN KIND OF SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL, OUTSIDE A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AXA	2025-04-24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS, RESULTING FROM THE ISSUE BY THE SUBSIDIARIES OF THE COMPANY OF SECURITIES GIVING A RIGHT TO SHARES TO BE ISSUED BY THE COMPANY	FOR	FOR
AXA	2025-04-24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS, RESULTING FROM THE ISSUE BY THE SUBSIDIARIES OF THE COMPANY OF SECURITIES GIVING A RIGHT TO SHARES TO BE ISSUED BY THE COMPANY	FOR	FOR
AXA	2025-04-24	DELEGATION OF POWER GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GIVING A RIGHT TO THE COMPANYS SHARES, RESERVED FOR EMPLOYEES ENROLLED IN AN EMPLOYER-SPONSORED COMPANY SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS	FOR	FOR
AXA	2025-04-24	DELEGATION OF POWER GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS, IN FAVOR OF A SPECIFIC CATEGORY OF BENEFICIARIES	FOR	FOR
AXA	2025-04-24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO FREELY GRANT EXISTING OR TO BE ISSUED SHARES SUBJECT TO PERFORMANCE CONDITIONS, TO ELIGIBLE EMPLOYEES AND CORPORATE OFFICERS OF THE AXA GROUP RESULTING AUTOMATICALLY, IN THE EVENT OF ALLOCATION OF SHARES TO BE ISSUED, IN THE WAIVER BY THE SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS TO THE SHARES TO BE ISSUED	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
AXA	2025-04-24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO FREELY GRANT EXISTING OR TO BE ISSUED SHARES DEDICATED TO RETIREMENT AND SUBJECT TO PERFORMANCE CONDITIONS, TO ELIGIBLE EMPLOYEES AND CORPORATE OFFICERS OF THE AXA GROUP RESULTING AUTOMATICALLY, IN THE EVENT OF SHARES TO BE ISSUED, IN THE WAIVER BY THE SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS TO THE SHARES TO BE ISSUED	FOR	FOR
AXA	2025-04-24	HARMONIZATION OF THE BYLAWS WITH LEGAL AND REGULATORY PROVISIONS	FOR	FOR
AXA	2025-04-24	AMENDMENT OF ARTICLE 14 (MEETINGS OF THE BOARD OF DIRECTORS) OF THE BYLAWS TO ALLOW THE BOARD OF DIRECTORS TO TAKE DECISIONS BY WRITTEN CONSULTATION	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2024.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2024.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	APPROPRIATION OF NET INCOME FOR FISCAL YEAR 2024 AND PAYMENT OF THE DIVIDEND.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	APPROVAL OF REGULATED AGREEMENTS AND COMMITMENTS.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	RENEWAL OF THE TERM OF MR. PIERRE-ANDRÉ DE CHALENDAR AS DIRECTOR.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	APPOINTMENT OF THE TERM OF MR. PHILIPPE BRASSAC AS DIRECTOR.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	APPOINTMENT OF MRS. ELENA SALGADO AS DIRECTOR.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	APPOINTMENT OF MR. ARNAUD CAUDOUX AS DIRECTOR.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	APPOINTMENT OF DELOITTE & ASSOCIÉS AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING THE FINANCIAL STATEMENTS.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING THE SUSTAINABILITY INFORMATION.	AGAINST	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2024 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MR. ANTOINE FRÉROT, CHAIRMAN OF THE BOARD OF DIRECTORS.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2024 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MRS. ESTELLE BRACHLIANOFF, CHIEF EXECUTIVE OFFICER.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VEOLIA ENVIRONNEMENT SA	2025-04-24	VOTE ON THE INFORMATION RELATIVE TO THE 2024 COMPENSATION OF THE DIRECTORS (EXCLUDING THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER) AS MENTIONED IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	VOTE ON THE CHAIRMAN OF THE BOARDS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2025.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	VOTE ON THE CHIEF EXECUTIVE OFFICERS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2025.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	APPROVAL OF THE ANNUAL COMPENSATION ALLOCATED TO MEMBERS OF THE BOARD OF DIRECTORS.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	VOTE ON THE DIRECTORS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2025.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO DEAL IN THE COMPANYS SHARES.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS IMMEDIATELY OR AT A LATER DATE TO THE SHARE CAPITAL, AND RESERVED FOR THE MEMBERS OF COMPANY SAVINGS PLANS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS IMMEDIATELY OR AT A LATER DATE TO THE SHARE CAPITAL, AND RESERVED FOR CERTAIN CATEGORIES OF PERSONS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN THE CONTEXT OF THE IMPLEMENTATION OF EMPLOYEE SHARE OWNERSHIP PLANS.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF GRANTING EXISTING OR NEWLY-ISSUED FREE SHARES TO EMPLOYEES OF THE GROUP AND CORPORATE OFFICERS OF THE COMPANY OR SOME OF THEM, IMPLYING WAIVER OF THE SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	AMENDMENT TO INCLUDE THE PURPOSE IN THE COMPANYS ARTICLES OF ASSOCIATION.	FOR	FOR
VEOLIA ENVIRONNEMENT SA	2025-04-24	POWERS TO CARRY OUT FORMALITIES.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SANOFI	2025-04-30	APPROVAL OF THE INDIVIDUAL COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2024	FOR	FOR
SANOFI	2025-04-30	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2024	FOR	FOR
SANOFI	2025-04-30	APPROPRIATION OF PROFITS FOR THE YEAR ENDED DECEMBER 31, 2024 AND DECLARATION OF DIVIDEND	FOR	FOR
SANOFI	2025-04-30	APPROVAL OF THE SHARE PURCHASE AGREEMENT RELATED TO SANOFIS ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	FOR
SANOFI	2025-04-30	RATIFICATION OF THE CO-OPTING OF JEAN-PAUL KRESS AS A DIRECTOR	FOR	FOR
SANOFI	2025-04-30	REAPPOINTMENT OF CAROLE FERRAND AS A DIRECTOR	FOR	FOR
SANOFI	2025-04-30	REAPPOINTMENT OF BARBARA LAVERNOS AS A DIRECTOR	FOR	FOR
SANOFI	2025-04-30	REAPPOINTMENT OF EMILE VOEST AS A DIRECTOR	FOR	FOR
SANOFI	2025-04-30	REAPPOINTMENT OF ANTOINE YVER AS A DIRECTOR	FOR	FOR
SANOFI	2025-04-30	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS ISSUED IN ACCORDANCE WITH ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	FOR	FOR
SANOFI	2025-04-30	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2024 TO FRÉDÉRIC OUDÉA, CHAIRMAN OF THE BOARD	FOR	FOR
SANOFI	2025-04-30	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2024 TO PAUL HUDSON, CHIEF EXECUTIVE OFFICER	FOR	FOR
SANOFI	2025-04-30	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	FOR	FOR
SANOFI	2025-04-30	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	FOR	FOR
SANOFI	2025-04-30	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	FOR	FOR
SANOFI	2025-04-30	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS IN THE COMPANYS SHARES (USABLE OUTSIDE THE PERIOD OF A PUBLIC TENDER OFFER)	FOR	FOR
SANOFI	2025-04-30	AUTHORIZATION TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF TREASURY SHARES	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
SANOFI	2025-04-30	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE TO ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	FOR
SANOFI	2025-04-30	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE TO ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	FOR
SANOFI	2025-04-30	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE TO ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	FOR
SANOFI	2025-04-30	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE TO ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	FOR
SANOFI	2025-04-30	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO INCREASE ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	FOR
SANOFI	2025-04-30	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE WITH A VIEW ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	FOR
SANOFI	2025-04-30	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE TO ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	FOR
SANOFI	2025-04-30	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE ON ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	FOR
SANOFI	2025-04-30	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE ON ...(DUE TO SPACE LIMITS, SEE PROXY MATERIAL FOR FULL PROPOSAL).	FOR	FOR
SANOFI	2025-04-30	AMENDMENT TO THE COMPANYS ARTICLES OF ASSOCIATION	FOR	FOR
SANOFI	2025-04-30	POWERS TO CARRY OUT FORMALITIES	FOR	FOR
VALE S.A.	2025-04-30	EVALUATION OF MANAGEMENTS REPORT AND ACCOUNTS AND EXAMINATION, DISCUSSION AND VOTING ON THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024.	FOR	FOR
VALE S.A.	2025-04-30	PROPOSAL FOR THE ALLOCATION OF THE RESULTS FOR THE FISCAL YEAR 2024.	FOR	FOR

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VALE S.A.	2025-04-30	SETTING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT 13 EFFECTIVE MEMBERS AND 1 ALTERNATE MEMBER.	FOR	FOR
VALE S.A.	2025-04-30	DO YOU WANT TO REQUEST THE ADOPTION OF THE CUMULATIVE VOTING PROCESS FOR THE ELECTION OF THE BOARD OF DIRECTORS, PURSUANT TO ARTICLE 141 OF BRAZILIAN LAW NO. 6404/1976? (IF THE SHAREHOLDER OR ADS HOLDER CHOOSES NO&QUOT OR &QUOTABSTAIN&QUOT, THEIR SHARES WILL NOT BE COUNTED FOR THE PURPOSE OF REQUESTING THE CUMULATIVE VOTE). &QUOT	AGAINST	AGAINST
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: DANIEL ANDRÉ STIELER	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: MARCELO GASPARINO DA SILVA (INDEPENDENT)	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: ANELISE QUINTÃO LARA (INDEPENDENT)	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: FERNANDO JORGE BUSO GOMES	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: FRANKLIN LEE FEDER (INDEPENDENT)	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: HELOÍSA BELOTTI BEDICKS (INDEPENDENT)	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: JOÃO LUIZ FUKUNAGA	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: MANUEL LINO SILVA DE SOUSA OLIVEIRA (OLLIE) (INDEPENDENT)	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: RACHEL DE OLIVEIRA MAIA (INDEPENDENT)	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: REINALDO DUARTE CASTANHEIRA FILHO (INDEPENDENT)	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: SHUNJI KOMAI	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE: WILFRED THEODOOR BRUIJN (BILL) (INDEPENDENT)	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: DANIEL ANDRÉ STIELER	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: MARCELO GASPARINO DA SILVA (INDEPENDENT)	FOR	NONE

Issuer name	Meeting date	Agenda item description	System's vote and adviser recommendation	Management recommendation
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: ANELISE QUINTÃO LARA (INDEPENDENT)	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: FERNANDO JORGE BUSO GOMES	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: FRANKLIN LEE FEDER (INDEPENDENT)	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: HELOÍSA BELOTTI BEDICKS (INDEPENDENT)	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: JOÃO LUIZ FUKUNAGA	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: MANUEL LINO SILVA DE SOUSA OLIVEIRA (OLLIE) (INDEPENDENT)	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: RACHEL DE OLIVEIRA MAIA (INDEPENDENT)	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: REINALDO DUARTE CASTANHEIRA FILHO (INDEPENDENT)	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: SHUNJI KOMAI	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF DIRECTOR: WILFRED THEODOOR BRUIJN (BILL) (INDEPENDENT)	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF CHAIRMAN OF THE BOARD OF DIRECTOR: DANIEL ANDRÉ STIELER	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF VICE-CHAIRMAN OF THE BOARD: MARCELO GASPARINO DA SILVA	FOR	FOR
VALE S.A.	2025-04-30	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE: MÁRCIO DE SOUZA/ ALESSANDRA ELOY GADELHA	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE: ARISTÓTELES NOGUEIRA FILHO / LEDA MARIA DEIRO HAHN	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE: RAPHAEL MANHÃES MARTINS / JANDARACI FERREIRA DE ARAUJO	FOR	NONE
VALE S.A.	2025-04-30	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE: ADRIANA DE ANDRADE SOLÉ / PEDRO ZANNONI	FOR	NONE
VALE S.A.	2025-04-30	SETTING THE GLOBAL ANNUAL COMPENSATION OF MANAGEMENT AND FISCAL COUNCIL MEMBERS FOR THE YEAR 2025.	FOR	FOR
VALE S.A.	2025-04-30	APPROVAL OF THE GLOBAL LONG-TERM SHARE-BASED INCENTIVE PLAN.	AGAINST	FOR