



Proxy Voting Report
For Quarter Ended March 31, 2025

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: RANI BORKAR	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: JUDY BRUNER	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: XUN (ERIC) CHEN	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: AART J. DE GEUS	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: GARY E. DICKERSON	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: THOMAS J. IANNOTTI	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: ALEXANDER A. KARSNER	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: KEVIN P. MARCH	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: YVONNE MCGILL	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: SCOTT A. MCGREGOR	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF APPLIED MATERIALS NAMED EXECUTIVE OFFICERS FOR FISCAL YEAR 2024.	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS APPLIED MATERIALS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR	FOR
WARNER MUSIC GROUP CORP.	2025-03-04	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING: ROBERT KYNCL	FOR	FOR	FOR
WARNER MUSIC GROUP CORP.	2025-03-04	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING: LINCOLN BENET	AGAINST	FOR	FOR
WARNER MUSIC GROUP CORP.	2025-03-04	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING: LEN BLAVATNIK	FOR	FOR	FOR
WARNER MUSIC GROUP CORP.	2025-03-04	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING: VALENTIN BLAVATNIK	AGAINST	FOR	FOR
WARNER MUSIC GROUP CORP.	2025-03-04	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING: MATHIAS DÖPFNER	FOR	FOR	FOR
WARNER MUSIC GROUP CORP.	2025-03-04	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING: NANCY DUBUC	FOR	FOR	FOR
WARNER MUSIC GROUP CORP.	2025-03-04	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING: NOREENA HERTZ	FOR	FOR	FOR
WARNER MUSIC GROUP CORP.	2025-03-04	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING: YNON KREIZ	FOR	FOR	FOR
WARNER MUSIC GROUP CORP.	2025-03-04	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING: CECI KURZMAN	FOR	FOR	FOR
WARNER MUSIC GROUP CORP.	2025-03-04	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING: MICHAEL LYNTON	FOR	FOR	FOR

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WARNER MUSIC GROUP CORP.	2025-03-04	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM ENDING AT THE 2026 ANNUAL MEETING: DONALD A. WAGNER	AGAINST	FOR	FOR
WARNER MUSIC GROUP CORP.	2025-03-04	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR	FOR
MACOM TECHNOLOGY SOLUTIONS HOLDINGS, INC	2025-03-06	DIRECTOR: PETER CHUNG	FOR: PETER CHUNG	FOR	FOR
MACOM TECHNOLOGY SOLUTIONS HOLDINGS, INC	2025-03-06	DIRECTOR: GEOFFREY RIBAR	FOR: GEOFFREY RIBAR	FOR	FOR
MACOM TECHNOLOGY SOLUTIONS HOLDINGS, INC	2025-03-06	DIRECTOR: JOHN RITCHIE	FOR: JOHN RITCHIE	FOR	FOR
MACOM TECHNOLOGY SOLUTIONS HOLDINGS, INC	2025-03-06	DIRECTOR: JIHYE WHANG ROSEN BAND	FOR: JIHYE WHANG ROSEN BAND	FOR	FOR
MACOM TECHNOLOGY SOLUTIONS HOLDINGS, INC	2025-03-06	DIRECTOR: M. RAJ" SHANMUGARAJ"	FOR: M. RAJ SHANMUGARAJ	FOR	FOR
MACOM TECHNOLOGY SOLUTIONS HOLDINGS, INC	2025-03-06	ADVISORY VOTE TO APPROVE THE COMPENSATION PAID TO THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
MACOM TECHNOLOGY SOLUTIONS HOLDINGS, INC	2025-03-06	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	1 YEAR	1 YEAR	1 YEAR
MACOM TECHNOLOGY SOLUTIONS HOLDINGS, INC	2025-03-06	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 3, 2025.	FOR	FOR	FOR
MAXIMUS, INC.	2025-03-11	ELECTION OF DIRECTOR: ANNE K. ALTMAN	FOR	FOR	FOR
MAXIMUS, INC.	2025-03-11	ELECTION OF DIRECTOR: BRUCE L. CASWELL	FOR	FOR	FOR
MAXIMUS, INC.	2025-03-11	ELECTION OF DIRECTOR: JOHN J. HALEY	FOR	FOR	FOR
MAXIMUS, INC.	2025-03-11	ELECTION OF DIRECTOR: JAN D. MADSEN	FOR	FOR	FOR
MAXIMUS, INC.	2025-03-11	ELECTION OF DIRECTOR: RICHARD A. MONTONI	FOR	FOR	FOR
MAXIMUS, INC.	2025-03-11	ELECTION OF DIRECTOR: GAYATHRI RAJAN	FOR	FOR	FOR
MAXIMUS, INC.	2025-03-11	ELECTION OF DIRECTOR: RAYMOND B. RUDDY	FOR	FOR	FOR
MAXIMUS, INC.	2025-03-11	ELECTION OF DIRECTOR: MICHAEL J. WARREN	FOR	FOR	FOR
MAXIMUS, INC.	2025-03-11	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR 2025 FISCAL YEAR.	FOR	FOR	FOR
MAXIMUS, INC.	2025-03-11	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	AGAINST	FOR	FOR
TOLL BROTHERS, INC.	2025-03-11	ELECTION OF DIRECTOR: DOUGLAS C. YEARLEY, JR.	FOR	FOR	FOR
TOLL BROTHERS, INC.	2025-03-11	ELECTION OF DIRECTOR: STEPHEN F. EAST	FOR	FOR	FOR
TOLL BROTHERS, INC.	2025-03-11	ELECTION OF DIRECTOR: CHRISTINE N. GARVEY	FOR	FOR	FOR
TOLL BROTHERS, INC.	2025-03-11	ELECTION OF DIRECTOR: KAREN H. GRIMES	FOR	FOR	FOR
TOLL BROTHERS, INC.	2025-03-11	ELECTION OF DIRECTOR: DEREK T. KAN	FOR	FOR	FOR
TOLL BROTHERS, INC.	2025-03-11	ELECTION OF DIRECTOR: JOHN A. MCLEAN	FOR	FOR	FOR
TOLL BROTHERS, INC.	2025-03-11	ELECTION OF DIRECTOR: WENDELL E. PRITCHETT	FOR	FOR	FOR
TOLL BROTHERS, INC.	2025-03-11	ELECTION OF DIRECTOR: JUDITH A. REINS DORF	FOR	FOR	FOR

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TOLL BROTHERS, INC.	2025-03-11	ELECTION OF DIRECTOR: KATHERINE M. SANDSTROM	FOR	FOR	FOR
TOLL BROTHERS, INC.	2025-03-11	ELECTION OF DIRECTOR: PAUL E. SHAPIRO	FOR	FOR	FOR
TOLL BROTHERS, INC.	2025-03-11	ELECTION OF DIRECTOR: SCOTT D. STOWELL	FOR	FOR	FOR
TOLL BROTHERS, INC.	2025-03-11	THE RATIFICATION OF THE RE-APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR	FOR
TOLL BROTHERS, INC.	2025-03-11	THE APPROVAL, IN AN ADVISORY AND NON-BINDING VOTE, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
TOLL BROTHERS, INC.	2025-03-11	THE AMENDMENT OF THE COMPANYS SECOND RESTATED CERTIFICATE OF INCORPORATION, AS AMENDED, TO PROVIDE THAT A MAJORITY, RATHER THAN TWO-THIRDS, OF THE COMPANYS STOCKHOLDERS MAY REMOVE ANY DIRECTOR FROM OFFICE, WITH OR WITHOUT CAUSE.	FOR	FOR	FOR
CABOT CORPORATION	2025-03-13	ELECTION OF DIRECTOR TERM EXPIRES IN 2028: MICHAEL M. MORROW	FOR	FOR	FOR
CABOT CORPORATION	2025-03-13	ELECTION OF DIRECTOR TERM EXPIRES IN 2028: THIERRY VANLANCKER	FOR	FOR	FOR
CABOT CORPORATION	2025-03-13	ELECTION OF DIRECTOR TERM EXPIRES IN 2028: MICHELLE E. WILLIAMS	FOR	FOR	FOR
CABOT CORPORATION	2025-03-13	ELECTION OF DIRECTOR TERM EXPIRES IN 2028: FRANK A. WILSON	FOR	FOR	FOR
CABOT CORPORATION	2025-03-13	TO APPROVE IN AN ADVISORY VOTE, CABOTS EXECUTIVE COMPENSATION.	FOR	FOR	FOR
CABOT CORPORATION	2025-03-13	TO APPROVE THE CABOT CORPORATION 2025 LONG-TERM INCENTIVE PLAN.	FOR	FOR	FOR
CABOT CORPORATION	2025-03-13	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS CABOTS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2025.	FOR	FOR	FOR
NATIONAL FUEL GAS COMPANY	2025-03-13	DIRECTOR: DAVID H. ANDERSON	FOR: DAVID H. ANDERSON	FOR	FOR
NATIONAL FUEL GAS COMPANY	2025-03-13	DIRECTOR: DAVID P. BAUER	FOR: DAVID P. BAUER	FOR	FOR
NATIONAL FUEL GAS COMPANY	2025-03-13	DIRECTOR: BARBARA M. BAUMANN	FOR: BARBARA M. BAUMANN	FOR	FOR
NATIONAL FUEL GAS COMPANY	2025-03-13	DIRECTOR: DAVID C. CARROLL	FOR: DAVID C. CARROLL	FOR	FOR
NATIONAL FUEL GAS COMPANY	2025-03-13	DIRECTOR: STEVEN C. FINCH	FOR: STEVEN C. FINCH	FOR	FOR
NATIONAL FUEL GAS COMPANY	2025-03-13	DIRECTOR: JOSEPH N. JAGGERS	FOR: JOSEPH N. JAGGERS	FOR	FOR
NATIONAL FUEL GAS COMPANY	2025-03-13	DIRECTOR: REBECCA RANICH	FOR: REBECCA RANICH	FOR	FOR
NATIONAL FUEL GAS COMPANY	2025-03-13	DIRECTOR: JEFFREY W. SHAW	FOR: JEFFREY W. SHAW	FOR	FOR
NATIONAL FUEL GAS COMPANY	2025-03-13	DIRECTOR: THOMAS E. SKAINS	FOR: THOMAS E. SKAINS	FOR	FOR
NATIONAL FUEL GAS COMPANY	2025-03-13	DIRECTOR: DAVID F. SMITH	FOR: DAVID F. SMITH	FOR	FOR
NATIONAL FUEL GAS COMPANY	2025-03-13	DIRECTOR: RONALD J. TANSKI	FOR: RONALD J. TANSKI	FOR	FOR
NATIONAL FUEL GAS COMPANY	2025-03-13	ADVISORY APPROVAL OF NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
NATIONAL FUEL GAS COMPANY	2025-03-13	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR	FOR
THE TORO COMPANY	2025-03-18	DIRECTOR: JEFF L. HARMENING	FOR: JEFF L. HARMENING	FOR	FOR
THE TORO COMPANY	2025-03-18	DIRECTOR: JOYCE A. MULLEN	FOR: JOYCE A. MULLEN	FOR	FOR
THE TORO COMPANY	2025-03-18	DIRECTOR: RICHARD M. OLSON	FOR: RICHARD M. OLSON	FOR	FOR
THE TORO COMPANY	2025-03-18	DIRECTOR: JAMES C. O'ROURKE	FOR: JAMES C. OROURKE	FOR	FOR
THE TORO COMPANY	2025-03-18	RATIFICATION OF THE SELECTION OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING OCTOBER 31, 2025.	FOR	FOR	FOR
THE TORO COMPANY	2025-03-18	APPROVAL OF, ON AN ADVISORY BASIS, OUR EXECUTIVE COMPENSATION.	AGAINST	FOR	FOR
CADENCE BANK	2025-03-26	TO APPROVE THE SECOND AMENDED AND RESTATED ARTICLES OF INCORPORATION IN ACCORDANCE WITH MISSISSIPPI LAW. **ONLY HOLDERS OF COMMON STOCK ARE ELIGIBLE TO VOTE ON THIS PROPOSAL.**	FOR	FOR	FOR
CADENCE BANK	2025-03-26	TO APPROVE THE SECOND AMENDED AND RESTATED ARTICLES OF INCORPORATION TO IMPLEMENT REPURCHASES OF CADENCE BANK COMMON AND PREFERRED STOCK	FOR	FOR	FOR
CADENCE BANK	2025-03-26	TO APPROVE THE CADENCE BANK 2025 LONG-TERM INCENTIVE PLAN. **ONLY HOLDERS OF COMMON STOCK ARE ELIGIBLE TO VOTE ON THIS PROPOSAL.**	FOR	FOR	FOR
CADENCE BANK	2025-03-26	TO ADJOURN THE MEETING, IF NECESSARY, TO ALLOW TIME FOR FURTHER SOLICITATION OF PROXIES	FOR	FOR	FOR
CIENA CORPORATION	2025-03-27	ELECTION OF CLASS I DIRECTOR: LAWTON W. FITT	FOR	FOR	FOR
CIENA CORPORATION	2025-03-27	ELECTION OF CLASS I DIRECTOR: DEVINDER KUMAR	FOR	FOR	FOR
CIENA CORPORATION	2025-03-27	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR	FOR
CIENA CORPORATION	2025-03-27	ADVISORY VOTE ON OUR NAMED EXECUTIVE OFFICER COMPENSATION, AS DESCRIBED IN THE PROXY MATERIALS.	FOR	FOR	FOR
FAIR ISAAC CORPORATION	2025-03-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING AND THEREAFTER UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: BRADEN R. KELLY	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
FAIR ISAAC CORPORATION	2025-03-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING AND THEREAFTER UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: FABIOLA R. ARREDONDO	FOR	FOR	FOR
FAIR ISAAC CORPORATION	2025-03-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING AND THEREAFTER UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: WILLIAM J. LANSING	FOR	FOR	FOR
FAIR ISAAC CORPORATION	2025-03-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING AND THEREAFTER UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: EVA MANOLIS	FOR	FOR	FOR
FAIR ISAAC CORPORATION	2025-03-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING AND THEREAFTER UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: MARC F. MCMORRIS	FOR	FOR	FOR
FAIR ISAAC CORPORATION	2025-03-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING AND THEREAFTER UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: JOANNA REES	FOR	FOR	FOR
FAIR ISAAC CORPORATION	2025-03-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING AND THEREAFTER UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: DAVID A. REY	FOR	FOR	FOR
FAIR ISAAC CORPORATION	2025-03-05	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2026 ANNUAL MEETING AND THEREAFTER UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: H. TAYLOE STANSBURY	FOR	FOR	FOR
FAIR ISAAC CORPORATION	2025-03-05	TO APPROVE THE ADVISORY (NON-BINDING) RESOLUTION RELATING TO THE NAMED EXECUTIVE OFFICER COMPENSATION AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR	FOR
FAIR ISAAC CORPORATION	2025-03-05	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2025.	FOR	FOR	FOR
CENCORA, INC.	2025-03-06	ELECTION OF DIRECTOR: ORNELLA BARRA	FOR	FOR	FOR
CENCORA, INC.	2025-03-06	ELECTION OF DIRECTOR: WERNER BAUMANN	FOR	FOR	FOR
CENCORA, INC.	2025-03-06	ELECTION OF DIRECTOR: FRANK K. CLYBURN	FOR	FOR	FOR
CENCORA, INC.	2025-03-06	ELECTION OF DIRECTOR: STEVEN H. COLLIS	FOR	FOR	FOR
CENCORA, INC.	2025-03-06	ELECTION OF DIRECTOR: D. MARK DURCAN	FOR	FOR	FOR
CENCORA, INC.	2025-03-06	ELECTION OF DIRECTOR: LON R. GREENBERG	FOR	FOR	FOR
CENCORA, INC.	2025-03-06	ELECTION OF DIRECTOR: LORENCE H. KIM, M.D.	FOR	FOR	FOR
CENCORA, INC.	2025-03-06	ELECTION OF DIRECTOR: ROBERT P. MAUCH	FOR	FOR	FOR
CENCORA, INC.	2025-03-06	ELECTION OF DIRECTOR: REDONDA G. MILLER, M.D.	FOR	FOR	FOR
CENCORA, INC.	2025-03-06	ELECTION OF DIRECTOR: DENNIS M. NALLY	FOR	FOR	FOR

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CENCORA, INC.	2025-03-06	ELECTION OF DIRECTOR: LAUREN M. TYLER	FOR	FOR	FOR
CENCORA, INC.	2025-03-06	ADVISORY VOTE TO APPROVE THE FISCAL 2024 COMPENSATION OF CENCORA, INC.S NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
CENCORA, INC.	2025-03-06	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS CENCORA, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: RANI BORKAR	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: JUDY BRUNER	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: XUN (ERIC) CHEN	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: AART J. DE GEUS	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: GARY E. DICKERSON	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: THOMAS J. IANNOTTI	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: ALEXANDER A. KARSNER	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: KEVIN P. MARCH	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: YVONNE MCGILL	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: SCOTT A. MCGREGOR	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF APPLIED MATERIALS NAMED EXECUTIVE OFFICERS FOR FISCAL YEAR 2024.	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS APPLIED MATERIALS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR	FOR
TRANSDIGM GROUP INCORPORATED	2025-03-06	DIRECTOR: DAVID A. BARR	FOR: DAVID A. BARR	FOR	FOR
TRANSDIGM GROUP INCORPORATED	2025-03-06	DIRECTOR: JANE M. CRONIN	FOR: JANE M. CRONIN	FOR	FOR
TRANSDIGM GROUP INCORPORATED	2025-03-06	DIRECTOR: MICHAEL GRAFF	FOR: MICHAEL GRAFF	FOR	FOR
TRANSDIGM GROUP INCORPORATED	2025-03-06	DIRECTOR: SEAN P. HENNESSY	FOR: SEAN P. HENNESSY	FOR	FOR
TRANSDIGM GROUP INCORPORATED	2025-03-06	DIRECTOR: W. NICHOLAS HOWLEY	FOR: W. NICHOLAS HOWLEY	FOR	FOR
TRANSDIGM GROUP INCORPORATED	2025-03-06	DIRECTOR: GARY E. MCCULLOUGH	FOR: GARY E. MCCULLOUGH	FOR	FOR
TRANSDIGM GROUP INCORPORATED	2025-03-06	DIRECTOR: MICHELE L. SANTANA	FOR: MICHELE L. SANTANA	FOR	FOR
TRANSDIGM GROUP INCORPORATED	2025-03-06	DIRECTOR: ROBERT J. SMALL	FOR: ROBERT J. SMALL	FOR	FOR
TRANSDIGM GROUP INCORPORATED	2025-03-06	DIRECTOR: KEVIN M. STEIN	FOR: KEVIN M. STEIN	FOR	FOR
TRANSDIGM GROUP INCORPORATED	2025-03-06	DIRECTOR: JORGE L. VALLADARES III	FOR: JORGE L. VALLADARES III	FOR	FOR
TRANSDIGM GROUP INCORPORATED	2025-03-06	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2025.	FOR	FOR	FOR
TRANSDIGM GROUP INCORPORATED	2025-03-06	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
ANALOG DEVICES, INC.	2025-03-12	ELECTION OF DIRECTOR: VINCENT ROCHE	FOR	FOR	FOR
ANALOG DEVICES, INC.	2025-03-12	ELECTION OF DIRECTOR: STEPHEN M. JENNINGS	FOR	FOR	FOR
ANALOG DEVICES, INC.	2025-03-12	ELECTION OF DIRECTOR: ANDRÉ ANDONIAN	FOR	FOR	FOR
ANALOG DEVICES, INC.	2025-03-12	ELECTION OF DIRECTOR: EDWARD H. FRANK	FOR	FOR	FOR
ANALOG DEVICES, INC.	2025-03-12	ELECTION OF DIRECTOR: LAURIE H. GLIMCHER	FOR	FOR	FOR

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ANALOG DEVICES, INC.	2025-03-12	ELECTION OF DIRECTOR: KAREN M. GOLZ	FOR	FOR	FOR
ANALOG DEVICES, INC.	2025-03-12	ELECTION OF DIRECTOR: PETER B. HENRY	FOR	FOR	FOR
ANALOG DEVICES, INC.	2025-03-12	ELECTION OF DIRECTOR: MERCEDES JOHNSON	FOR	FOR	FOR
ANALOG DEVICES, INC.	2025-03-12	ELECTION OF DIRECTOR: RAY STATA	FOR	FOR	FOR
ANALOG DEVICES, INC.	2025-03-12	ELECTION OF DIRECTOR: ANDREA F. WAINER	FOR	FOR	FOR
ANALOG DEVICES, INC.	2025-03-12	ELECTION OF DIRECTOR: SUSIE WEE	FOR	FOR	FOR
ANALOG DEVICES, INC.	2025-03-12	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
ANALOG DEVICES, INC.	2025-03-12	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR	FOR
ANALOG DEVICES, INC.	2025-03-12	APPROVE CERTAIN AMENDMENTS TO OUR ARTICLES OF ORGANIZATION TO LOWER THE VOTING REQUIREMENT FOR CERTAIN MATTERS FROM A SUPERMAJORITY TO A SIMPLE MAJORITY STANDARD.	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: RITCH ALLISON	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: ANDY CAMPION	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: BETH FORD	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: JØRGEN VIG KNUDSTORP	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: NEAL MOHAN	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: BRIAN NICCOL	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: DANIEL SERVITJE	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: MIKE SIEVERT	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: WEI ZHANG	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	APPROVE, ON AN ADVISORY, NONBINDING BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	RATIFICATION OF SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	SHAREHOLDER PROPOSAL REQUESTING AN ANNUAL REPORT ON DISCRIMINATION RISKS RELATED TO CHARITABLE GIVING.	AGAINST	AGAINST	AGAINST
STARBUCKS CORPORATION	2025-03-12	SHAREHOLDER PROPOSAL REGARDING INDEPENDENT BOARD CHAIR REQUIREMENTS.	AGAINST	AGAINST	AGAINST
STARBUCKS CORPORATION	2025-03-12	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON HUMAN RIGHTS RISKS RELATED TO LABOR ORGANIZING.	AGAINST	AGAINST	AGAINST
STARBUCKS CORPORATION	2025-03-12	SHAREHOLDER PROPOSAL REQUESTING DISCLOSURE ON CAGE-FREE EGG COMMITMENTS IN CHINA AND JAPAN.	AGAINST	AGAINST	AGAINST
STARBUCKS CORPORATION	2025-03-12	SHAREHOLDER PROPOSAL REQUESTING AN ANNUAL EMISSIONS CONGRUENCY REPORT.	AGAINST	AGAINST	AGAINST

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
JOHNSON CONTROLS INTERNATIONAL PLC	2025-03-12	ELECTION OF DIRECTOR FOR A PERIOD OF ONE YEAR, EXPIRING AT THE END OF THE COMPANYS ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026: TIMOTHY M. ARCHER	FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	2025-03-12	ELECTION OF DIRECTOR FOR A PERIOD OF ONE YEAR, EXPIRING AT THE END OF THE COMPANYS ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026: JEAN BLACKWELL	FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	2025-03-12	ELECTION OF DIRECTOR FOR A PERIOD OF ONE YEAR, EXPIRING AT THE END OF THE COMPANYS ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026: PIERRE COHADE	FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	2025-03-12	ELECTION OF DIRECTOR FOR A PERIOD OF ONE YEAR, EXPIRING AT THE END OF THE COMPANYS ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026: PATRICK K. DECKER	FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	2025-03-12	ELECTION OF DIRECTOR FOR A PERIOD OF ONE YEAR, EXPIRING AT THE END OF THE COMPANYS ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026: W. ROY DUNBAR	FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	2025-03-12	ELECTION OF DIRECTOR FOR A PERIOD OF ONE YEAR, EXPIRING AT THE END OF THE COMPANYS ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026: GRETCHEN R. HAGGERTY	FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	2025-03-12	ELECTION OF DIRECTOR FOR A PERIOD OF ONE YEAR, EXPIRING AT THE END OF THE COMPANYS ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026: AYESHA KHANNA	FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	2025-03-12	ELECTION OF DIRECTOR FOR A PERIOD OF ONE YEAR, EXPIRING AT THE END OF THE COMPANYS ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026: SEETARAMA (SWAMY) KOTAGIRI	FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	2025-03-12	ELECTION OF DIRECTOR FOR A PERIOD OF ONE YEAR, EXPIRING AT THE END OF THE COMPANYS ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026: GEORGE R. OLIVER	FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	2025-03-12	ELECTION OF DIRECTOR FOR A PERIOD OF ONE YEAR, EXPIRING AT THE END OF THE COMPANYS ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026: JURGEN TINGGREN	FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	2025-03-12	ELECTION OF DIRECTOR FOR A PERIOD OF ONE YEAR, EXPIRING AT THE END OF THE COMPANYS ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026: MARK VERGNANO	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
JOHNSON CONTROLS INTERNATIONAL PLC	2025-03-12	ELECTION OF DIRECTOR FOR A PERIOD OF ONE YEAR, EXPIRING AT THE END OF THE COMPANYS ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026: JOHN D. YOUNG	FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	2025-03-12	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT AUDITORS OF THE COMPANY.	FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	2025-03-12	TO AUTHORIZE THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS TO SET THE AUDITORS REMUNERATION.	FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	2025-03-12	TO AUTHORIZE THE COMPANY AND/OR ANY SUBSIDIARY OF THE COMPANY TO MAKE MARKET PURCHASES OF COMPANY SHARES.	FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	2025-03-12	TO DETERMINE THE PRICE RANGE AT WHICH THE COMPANY CAN RE-ALLOT SHARES THAT IT HOLDS AS TREASURY SHARES (SPECIAL RESOLUTION).	FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	2025-03-12	TO APPROVE, IN A NON-BINDING ADVISORY VOTE, THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	2025-03-12	TO APPROVE THE DIRECTORS AUTHORITY TO ALLOT SHARES UP TO APPROXIMATELY 20% OF ISSUED SHARE CAPITAL.	FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	2025-03-12	TO APPROVE THE WAIVER OF STATUTORY PREEMPTION RIGHTS WITH RESPECT TO UP TO 20% OF THE ISSUED SHARE CAPITAL (SPECIAL RESOLUTION).	FOR	FOR	FOR
TE CONNECTIVITY PLC	2025-03-12	ELECTION OF DIRECTOR: JEAN-PIERRE CLAMADIEU	FOR	FOR	FOR
TE CONNECTIVITY PLC	2025-03-12	ELECTION OF DIRECTOR: TERRENCE R. CURTIN	FOR	FOR	FOR
TE CONNECTIVITY PLC	2025-03-12	ELECTION OF DIRECTOR: CAROL A. (JOHN") DAVIDSON "	FOR	FOR	FOR
TE CONNECTIVITY PLC	2025-03-12	ELECTION OF DIRECTOR: LYNN A. DUGLE	FOR	FOR	FOR
TE CONNECTIVITY PLC	2025-03-12	ELECTION OF DIRECTOR: SAM ELDESSOUKY	FOR	FOR	FOR
TE CONNECTIVITY PLC	2025-03-12	ELECTION OF DIRECTOR: WILLIAM A. JEFFREY	FOR	FOR	FOR
TE CONNECTIVITY PLC	2025-03-12	ELECTION OF DIRECTOR: SYARU SHIRLEY LIN	FOR	FOR	FOR
TE CONNECTIVITY PLC	2025-03-12	ELECTION OF DIRECTOR: HEATH A. MITTS	FOR	FOR	FOR
TE CONNECTIVITY PLC	2025-03-12	ELECTION OF DIRECTOR: ABHIJIT Y. TALWALKAR	FOR	FOR	FOR
TE CONNECTIVITY PLC	2025-03-12	ELECTION OF DIRECTOR: MARK C. TRUDEAU	FOR	FOR	FOR
TE CONNECTIVITY PLC	2025-03-12	ELECTION OF DIRECTOR: DAWN C. WILLOUGHBY	FOR	FOR	FOR
TE CONNECTIVITY PLC	2025-03-12	ELECTION OF DIRECTOR: LAURA H. WRIGHT	FOR	FOR	FOR
TE CONNECTIVITY PLC	2025-03-12	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT AUDITORS OF THE COMPANY AND DELOITTE IRELAND LLP AS OUR STATUTORY AUDITOR UNDER IRISH LAW AND TO AUTHORIZE THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS TO SET THE AUDITORS REMUNERATION.	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
TE CONNECTIVITY PLC	2025-03-12	AN ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR	FOR
TE CONNECTIVITY PLC	2025-03-12	TO AUTHORIZE THE COMPANY AND/OR ANY SUBSIDIARY OF THE COMPANY TO MAKE MARKET PURCHASES OF COMPANY SHARES.	FOR	FOR	FOR
TE CONNECTIVITY PLC	2025-03-12	DETERMINE THE PRICE RANGE AT WHICH THE COMPANY CAN RE-ALLOT TREASURY SHARES.	FOR	FOR	FOR
AGILENT TECHNOLOGIES, INC.	2025-03-13	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM: OTIS W. BRAWLEY, M.D.	FOR	FOR	FOR
AGILENT TECHNOLOGIES, INC.	2025-03-13	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM: MIKAEL DOLSTEN, M.D., PH.D.	FOR	FOR	FOR
AGILENT TECHNOLOGIES, INC.	2025-03-13	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR	FOR
AGILENT TECHNOLOGIES, INC.	2025-03-13	TO RATIFY THE AUDIT AND FINANCE COMMITTEES APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR	FOR
AGILENT TECHNOLOGIES, INC.	2025-03-13	TO APPROVE THE AMENDMENTS TO AGILENTS SECOND AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REMOVE SUPERMAJORITY VOTING REQUIREMENTS.	FOR	FOR	FOR
AGILENT TECHNOLOGIES, INC.	2025-03-13	TO ELECT EACH DIRECTOR ANNUALLY.	FOR	NONE	NONE
F5, INC.	2025-03-13	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF SHAREHOLDERS FOR FISCAL YEAR 2025: MARIANNE N. BUDNIK	FOR	FOR	FOR
F5, INC.	2025-03-13	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF SHAREHOLDERS FOR FISCAL YEAR 2025: ELIZABETH L. BUSE	FOR	FOR	FOR
F5, INC.	2025-03-13	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF SHAREHOLDERS FOR FISCAL YEAR 2025: MICHEL COMBES	FOR	FOR	FOR
F5, INC.	2025-03-13	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF SHAREHOLDERS FOR FISCAL YEAR 2025: MICHAEL L. DREYER	FOR	FOR	FOR
F5, INC.	2025-03-13	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF SHAREHOLDERS FOR FISCAL YEAR 2025: TAMI ERWIN	FOR	FOR	FOR
F5, INC.	2025-03-13	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF SHAREHOLDERS FOR FISCAL YEAR 2025: JULIE M. GONZALEZ	FOR	FOR	FOR
F5, INC.	2025-03-13	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF SHAREHOLDERS FOR FISCAL YEAR 2025: ALAN J. HIGGINSON	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
F5, INC.	2025-03-13	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF SHAREHOLDERS FOR FISCAL YEAR 2025: PETER S. KLEIN	FOR	FOR	FOR
F5, INC.	2025-03-13	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF SHAREHOLDERS FOR FISCAL YEAR 2025: FRANÇOIS LOCOH-DONOU	FOR	FOR	FOR
F5, INC.	2025-03-13	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF SHAREHOLDERS FOR FISCAL YEAR 2025: MAYA MCREYNOLDS	FOR	FOR	FOR
F5, INC.	2025-03-13	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF SHAREHOLDERS FOR FISCAL YEAR 2025: NIKHIL MEHTA	FOR	FOR	FOR
F5, INC.	2025-03-13	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF SHAREHOLDERS FOR FISCAL YEAR 2025: MICHAEL F. MONTOKA	FOR	FOR	FOR
F5, INC.	2025-03-13	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
F5, INC.	2025-03-13	RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR	FOR
THE INTERPUBLIC GROUP OF COMPANIES, INC.	2025-03-18	IPG MERGER PROPOSAL: TO ADOPT THE AGREEMENT AND PLAN OF MERGER, DATED AS OF DECEMBER 8, 2024 (AS IT MAY BE AMENDED FROM TIME TO TIME, THE MERGER AGREEMENT"), BY AND AMONG OMNICON GROUP INC., EXT SUBSIDIARY INC. ("MERGER SUB") AND IPG, PROVIDING FOR, AMONG OTHER THINGS, THE ACQUISITION OF IPG BY OMNICON PURSUANT TO A MERGER BETWEEN MERGER SUB, A DIRECT WHOLLY OWNED SUBSIDIARY OF OMNICON, AND IPG, WITH EACH OUTSTANDING SHARE OF COMMON STOCK OF IPG BEING CONVERTED INTO RIGHT TO RECEIVE 0.344 SHARES OF COMMON STOCK OF OMNICON, WITH CASH PAID IN LIEU OF FRACTIONAL SHARES. "	FOR	FOR	FOR
THE INTERPUBLIC GROUP OF COMPANIES, INC.	2025-03-18	IPG COMPENSATION PROPOSAL: PROPOSAL TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, CERTAIN COMPENSATION THAT MAY BE PAID OR BECOME PAYABLE TO IPGS NAMED EXECUTIVE OFFICERS THAT IS BASED ON OR OTHERWISE RELATES TO THE MERGER.	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
THE INTERPUBLIC GROUP OF COMPANIES, INC.	2025-03-18	IPG ADJOURNMENT PROPOSAL: PROPOSAL TO APPROVE ONE OR MORE ADJOURNMENTS OF THE INTERPUBLIC SPECIAL MEETING TO A LATER DATE OR TIME, IF NECESSARY OR APPROPRIATE, TO PERMIT THE SOLICITATION OF ADDITIONAL VOTES OR PROXIES IF THERE ARE NOT SUFFICIENT VOTES TO APPROVE PROPOSAL 1.	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: SYLVIA ACEVEDO	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: CRISTIANO R. AMON	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: MARK FIELDS	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: JEFFREY W. HENDERSON	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: ANN M. LIVERMORE	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: MARK D. MCLAUGHLIN	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: JAMIE S. MILLER	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: MARIE MYERS	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: IRENE B. ROSENFELD	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: KORNELIS (NEIL) SMIT	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: JEAN-PASCAL TRICOIRE	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT PUBLIC ACCOUNTANTS FOR OUR FISCAL YEAR ENDING SEPTEMBER 28, 2025.	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	APPROVAL OF THE AMENDED AND RESTATED QUALCOMM INCORPORATED 2023 LONG-TERM INCENTIVE PLAN, INCLUDING AN INCREASE IN THE SHARE RESERVE BY 22,950,000 SHARES.	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	STOCKHOLDER PROPOSAL ENTITLED PROTECT RETIREMENT BENEFITS." "	AGAINST	AGAINST	AGAINST
THE WALT DISNEY COMPANY	2025-03-20	ELECTION OF DIRECTOR: MARY T. BARRA	FOR	FOR	FOR
THE WALT DISNEY COMPANY	2025-03-20	ELECTION OF DIRECTOR: AMY L. CHANG	FOR	FOR	FOR
THE WALT DISNEY COMPANY	2025-03-20	ELECTION OF DIRECTOR: D. JEREMY DARROCH	FOR	FOR	FOR
THE WALT DISNEY COMPANY	2025-03-20	ELECTION OF DIRECTOR: CAROLYN N. EVERSON	FOR	FOR	FOR
THE WALT DISNEY COMPANY	2025-03-20	ELECTION OF DIRECTOR: MICHAEL B.G. FROMAN	FOR	FOR	FOR
THE WALT DISNEY COMPANY	2025-03-20	ELECTION OF DIRECTOR: JAMES P. GORMAN	FOR	FOR	FOR
THE WALT DISNEY COMPANY	2025-03-20	ELECTION OF DIRECTOR: ROBERT A. IGER	FOR	FOR	FOR
THE WALT DISNEY COMPANY	2025-03-20	ELECTION OF DIRECTOR: MARIA ELENA LAGOMASINO	FOR	FOR	FOR
THE WALT DISNEY COMPANY	2025-03-20	ELECTION OF DIRECTOR: CALVIN R. MCDONALD	FOR	FOR	FOR
THE WALT DISNEY COMPANY	2025-03-20	ELECTION OF DIRECTOR: DERICA W. RICE	FOR	FOR	FOR
THE WALT DISNEY COMPANY	2025-03-20	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR FISCAL 2025.	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
THE WALT DISNEY COMPANY	2025-03-20	CONSIDERATION OF AN ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR	FOR
THE WALT DISNEY COMPANY	2025-03-20	SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING A REPORT ON CLIMATE RISKS TO RETIREMENT PLAN BENEFICIARIES.	AGAINST	AGAINST	AGAINST
THE WALT DISNEY COMPANY	2025-03-20	SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING CONSIDERATION OF PARTICIPATION IN THE HUMAN RIGHTS CAMPAIGNS CORPORATE EQUALITY INDEX.	AGAINST	AGAINST	AGAINST
THE WALT DISNEY COMPANY	2025-03-20	SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING A REPORT ON RISKS RELATED TO SELECTION OF AD BUYERS AND SELLERS.	AGAINST	AGAINST	AGAINST
KEYSIGHT TECHNOLOGIES, INC.	2025-03-20	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM: JAMES G. CULLEN	FOR	FOR	FOR
KEYSIGHT TECHNOLOGIES, INC.	2025-03-20	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM: MICHELLE J. HOLTHAUS	FOR	FOR	FOR
KEYSIGHT TECHNOLOGIES, INC.	2025-03-20	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM: JEAN M. NYE	FOR	FOR	FOR
KEYSIGHT TECHNOLOGIES, INC.	2025-03-20	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM: JOANNE B. OLSEN	FOR	FOR	FOR
KEYSIGHT TECHNOLOGIES, INC.	2025-03-20	RATIFY THE AUDIT AND FINANCE COMMITTEES APPOINTMENT OF PRICEWATERHOUSE COOPERS AS THE COMPANYS INDEPENDENT AUDITOR.	FOR	FOR	FOR
KEYSIGHT TECHNOLOGIES, INC.	2025-03-20	APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF KEYSIGHTS NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
KEYSIGHT TECHNOLOGIES, INC.	2025-03-20	CONSIDER, ON A NON-BINDING ADVISORY BASIS, THE STOCKHOLDER PROPOSAL: ELECT EACH DIRECTOR ANNUALLY.	FOR	NONE	NONE
AMENTUM HOLDINGS, INC	2025-03-05	ELECTION OF DIRECTOR: STEVEN J. DEMETRIOU	FOR	FOR	FOR
AMENTUM HOLDINGS, INC	2025-03-05	ELECTION OF DIRECTOR: JOHN HELLER	FOR	FOR	FOR
AMENTUM HOLDINGS, INC	2025-03-05	ELECTION OF DIRECTOR: BENJAMIN DICKSON	FOR	FOR	FOR
AMENTUM HOLDINGS, INC	2025-03-05	ELECTION OF DIRECTOR: VINCENT K. BROOKS	FOR	FOR	FOR
AMENTUM HOLDINGS, INC	2025-03-05	ELECTION OF DIRECTOR: RALPH E. EBERHART	FOR	FOR	FOR
AMENTUM HOLDINGS, INC	2025-03-05	ELECTION OF DIRECTOR: ALAN E. GOLDBERG	FOR	FOR	FOR
AMENTUM HOLDINGS, INC	2025-03-05	ELECTION OF DIRECTOR: S. LESLIE IRELAND	FOR	FOR	FOR
AMENTUM HOLDINGS, INC	2025-03-05	ELECTION OF DIRECTOR: BARBARA L. LOUGHRAN	FOR	FOR	FOR
AMENTUM HOLDINGS, INC	2025-03-05	ELECTION OF DIRECTOR: SANDRA E. ROWLAND	FOR	FOR	FOR
AMENTUM HOLDINGS, INC	2025-03-05	ELECTION OF DIRECTOR: CHRISTOPHER M.T. THOMPSON	FOR	FOR	FOR
AMENTUM HOLDINGS, INC	2025-03-05	ELECTION OF DIRECTOR: RUSSELL TRIEDMAN	FOR	FOR	FOR
AMENTUM HOLDINGS, INC	2025-03-05	ELECTION OF DIRECTOR: JOHN VOLLMER	FOR	FOR	FOR
AMENTUM HOLDINGS, INC	2025-03-05	ELECTION OF DIRECTOR: CONNOR WENTZELL	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
AMENTUM HOLDINGS, INC	2025-03-05	THE RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANYS FISCAL YEAR 2025.	FOR	FOR	FOR
AMENTUM HOLDINGS, INC	2025-03-05	ADVISORY VOTE TO APPROVE THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR	FOR
AMENTUM HOLDINGS, INC	2025-03-05	ADVISORY VOTE ON THE FREQUENCY OF THE ADVISORY VOTE TO APPROVE THE COMPANYS NAMED EXECUTIVE OFFICER COMPENSATION.	1 YEAR	1 YEAR	1 YEAR
KULICKE AND SOFFA INDUSTRIES, INC.	2025-03-05	DIRECTOR: DENISE M. DIGNAM	FOR: DENISE M. DIGNAM	FOR	FOR
KULICKE AND SOFFA INDUSTRIES, INC.	2025-03-05	TO APPROVE AMENDMENTS TO THE COMPANYS 2021 OMNIBUS INCENTIVE PLAN.	FOR	FOR	FOR
KULICKE AND SOFFA INDUSTRIES, INC.	2025-03-05	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 4, 2025.	FOR	FOR	FOR
KULICKE AND SOFFA INDUSTRIES, INC.	2025-03-05	TO APPROVE, ON A NON-BINDING BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
STONEX GROUP INC.	2025-03-05	ELECTION OF DIRECTOR: ANNABELLE G. BEXIGA	FOR	FOR	FOR
STONEX GROUP INC.	2025-03-05	ELECTION OF DIRECTOR: DIANE L. COOPER	FOR	FOR	FOR
STONEX GROUP INC.	2025-03-05	ELECTION OF DIRECTOR: JOHN FOWLER	FOR	FOR	FOR
STONEX GROUP INC.	2025-03-05	ELECTION OF DIRECTOR: STEVEN KASS	FOR	FOR	FOR
STONEX GROUP INC.	2025-03-05	ELECTION OF DIRECTOR: SEAN M. OCONNOR	FOR	FOR	FOR
STONEX GROUP INC.	2025-03-05	ELECTION OF DIRECTOR: ERIC PARTHMORE	FOR	FOR	FOR
STONEX GROUP INC.	2025-03-05	ELECTION OF DIRECTOR: JOHN RADZIWILL	FOR	FOR	FOR
STONEX GROUP INC.	2025-03-05	ELECTION OF DIRECTOR: DHAMU R. THAMODARAN	FOR	FOR	FOR
STONEX GROUP INC.	2025-03-05	TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR	FOR
STONEX GROUP INC.	2025-03-05	TO APPROVE THE ADVISORY (NON-BINDING) RESOLUTION RELATING TO EXECUTIVE COMPENSATION.	FOR	FOR	FOR
STONEX GROUP INC.	2025-03-05	TO APPROVE AN AMENDMENT TO THE 2022 OMNIBUS INCENTIVE COMPENSATION PLAN TO INCREASE THE TOTAL NUMBER OF SHARES AUTHORIZED FOR ISSUANCE UNDER THE PLAN.	FOR	FOR	FOR
SANMINA CORPORATION	2025-03-10	ELECTION OF DIRECTOR: JURE SOLA	FOR	FOR	FOR
SANMINA CORPORATION	2025-03-10	ELECTION OF DIRECTOR: SUSAN K. BARNES	FOR	FOR	FOR
SANMINA CORPORATION	2025-03-10	ELECTION OF DIRECTOR: DAVID V. HEDLEY III	FOR	FOR	FOR
SANMINA CORPORATION	2025-03-10	ELECTION OF DIRECTOR: SUSAN A. JOHNSON	FOR	FOR	FOR
SANMINA CORPORATION	2025-03-10	ELECTION OF DIRECTOR: JOSEPH G. LICATA, JR.	FOR	FOR	FOR
SANMINA CORPORATION	2025-03-10	ELECTION OF DIRECTOR: KRISH PRABHU	FOR	FOR	FOR
SANMINA CORPORATION	2025-03-10	ELECTION OF DIRECTOR: MYTHILI SANKARAN	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
SANMINA CORPORATION	2025-03-10	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS SANMINA CORPORATIONS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING SEPTEMBER 27, 2025.	FOR	FOR	FOR
SANMINA CORPORATION	2025-03-10	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF SANMINA CORPORATIONS NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
SANMINA CORPORATION	2025-03-10	TO APPROVE THE RESERVATION OF AN ADDITIONAL 1,000,000 SHARES OF COMMON STOCK FOR ISSUANCE UNDER THE 2019 EQUITY INCENTIVE PLAN OF SANMINA CORPORATION.	FOR	FOR	FOR
SANMINA CORPORATION	2025-03-10	TO CONSIDER AND VOTE UPON THE STOCKHOLDER PROPOSAL ENTITLED PROPOSAL 5 - SPECIAL SHAREHOLDER MEETING IMPROVEMENT," REQUESTING THAT THE BOARD OF DIRECTORS TAKE ACTION AS NECESSARY TO AMEND THE EXISTING RIGHT FOR SHAREHOLDERS TO CALL A SPECIAL MEETING. "	FOR	AGAINST	AGAINST
GRIFFON CORPORATION	2025-03-11	DIRECTOR: HENRY A. ALPERT	FOR: HENRY A. ALPERT	FOR	FOR
GRIFFON CORPORATION	2025-03-11	DIRECTOR: JEROME L. COBEN	FOR: JEROME L. COBEN	FOR	FOR
GRIFFON CORPORATION	2025-03-11	DIRECTOR: H. C. CHARLES DIAO	FOR: H. C. CHARLES DIAO	FOR	FOR
GRIFFON CORPORATION	2025-03-11	DIRECTOR: LOUIS J. GRABOWSKY	FOR: LOUIS J. GRABOWSKY	FOR	FOR
GRIFFON CORPORATION	2025-03-11	DIRECTOR: LACY M. JOHNSON	FOR: LACY M. JOHNSON	FOR	FOR
GRIFFON CORPORATION	2025-03-11	DIRECTOR: RONALD J. KRAMER	FOR: RONALD J. KRAMER	FOR	FOR
GRIFFON CORPORATION	2025-03-11	DIRECTOR: JAMES W. SIGHT	FOR: JAMES W. SIGHT	FOR	FOR
GRIFFON CORPORATION	2025-03-11	DIRECTOR: SAMANTA HEGEDUS STEWART	FOR: SAMANTA HEGEDUS STEWART	FOR	FOR
GRIFFON CORPORATION	2025-03-11	DIRECTOR: KEVIN F. SULLIVAN	FOR: KEVIN F. SULLIVAN	FOR	FOR
GRIFFON CORPORATION	2025-03-11	DIRECTOR: MICHELLE L. TAYLOR	FOR: MICHELLE L. TAYLOR	FOR	FOR
GRIFFON CORPORATION	2025-03-11	DIRECTOR: CHERYL L. TURNBULL	FOR: CHERYL L. TURNBULL	FOR	FOR
GRIFFON CORPORATION	2025-03-11	APPROVAL OF AN AMENDMENT TO GRIFFONS CERTIFICATE OF INCORPORATION TO REDUCE THE SIZE OF THE BOARD TO A RANGE OF NINE TO ELEVEN DIRECTORS.	FOR	FOR	FOR
GRIFFON CORPORATION	2025-03-11	APPROVAL OF AN AMENDMENT TO GRIFFONS CERTIFICATE OF INCORPORATION TO PROVIDE FOR THE EXCULPATION OF CERTAIN OF GRIFFONS OFFICERS FROM BREACHES OF FIDUCIARY DUTY AS PERMITTED BY DELAWARE LAW.	FOR	FOR	FOR
GRIFFON CORPORATION	2025-03-11	APPROVAL OF THE RESOLUTION APPROVING THE COMPENSATION OF OUR EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	FOR	FOR	FOR
GRIFFON CORPORATION	2025-03-11	RATIFICATION OF THE SELECTION BY OUR AUDIT COMMITTEE OF GRANT THORNTON LLP TO SERVE AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
SONOS, INC.	2025-03-11	DIRECTOR: KAREN BOONE	FOR: KAREN BOONE	FOR	FOR
SONOS, INC.	2025-03-11	DIRECTOR: JOANNA COLES	FOR: JOANNA COLES	FOR	FOR
SONOS, INC.	2025-03-11	DIRECTOR: BRACKEN DARRELL	FOR: BRACKEN DARRELL	FOR	FOR
SONOS, INC.	2025-03-11	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS SONOS INDEPENDENT REGISTERED ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING SEPTEMBER 27, 2025.	FOR	FOR	FOR
SONOS, INC.	2025-03-11	ADVISORY APPROVAL OF THE NAMED EXECUTIVE OFFICER COMPENSATION (THE SAY-ON-PAY VOTE).	FOR	FOR	FOR
SONOS, INC.	2025-03-11	ADVISORY APPROVAL OF THE FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPANYS EXECUTIVE COMPENSATION (THE SAY-ON-FREQUENCY VOTE).	1 YEAR	1 YEAR	1 YEAR
SONOS, INC.	2025-03-11	APPROVAL OF AN AMENDMENT AND RESTATEMENT OF THE COMPANYS RESTATED CERTIFICATE OF INCORPORATION TO REFLECT DELAWARE LAW PROVISIONS ALLOWING FOR THE EXCULPATION OF OFFICERS.	FOR	FOR	FOR
SONOS, INC.	2025-03-11	APPROVE AMENDING THE COMPANYS RESTATED BYLAWS TO PROVIDE FOR DELAWARE GENERAL CORPORATION LAW AND UNIVERSAL PROXY RULE UPDATES.	FOR	FOR	FOR
SONOS, INC.	2025-03-11	APPROVE AMENDING THE COMPANYS RESTATED BYLAWS TO MODERNIZE THE ADVANCE NOTICE PROVISIONS.	FOR	FOR	FOR
ADIENT PLC	2025-03-11	ELECTION OF DIRECTOR: JULIE L. BUSHMAN	FOR	FOR	FOR
ADIENT PLC	2025-03-11	ELECTION OF DIRECTOR: PETER H. CARLIN	FOR	FOR	FOR
ADIENT PLC	2025-03-11	ELECTION OF DIRECTOR: JEROME J. DORLACK	FOR	FOR	FOR
ADIENT PLC	2025-03-11	ELECTION OF DIRECTOR: JODI E. EDDY	FOR	FOR	FOR
ADIENT PLC	2025-03-11	ELECTION OF DIRECTOR: RICHARD GOODMAN	FOR	FOR	FOR
ADIENT PLC	2025-03-11	ELECTION OF DIRECTOR: JOSÉ M. GUTIÉRREZ	FOR	FOR	FOR
ADIENT PLC	2025-03-11	ELECTION OF DIRECTOR: FREDERICK A. HENDERSON	FOR	FOR	FOR
ADIENT PLC	2025-03-11	ELECTION OF DIRECTOR: BARB J. SAMARDZICH	FOR	FOR	FOR
ADIENT PLC	2025-03-11	TO RATIFY, BY NON-BINDING ADVISORY VOTE, THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT AUDITOR FOR FISCAL YEAR 2025, AND TO AUTHORIZE, BY BINDING VOTE, THE BOARD OF DIRECTORS, ACTING THROUGH THE AUDIT COMMITTEE, TO SET THE AUDITORS REMUNERATION.	FOR	FOR	FOR
ADIENT PLC	2025-03-11	TO APPROVE, ON AN ADVISORY BASIS, OUR NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
ADIENT PLC	2025-03-11	TO APPROVE THE ADOPTION OF ADIENTS 2021 OMNIBUS INCENTIVE PLAN AS AMENDED AND RESTATED.	FOR	FOR	FOR
ADIENT PLC	2025-03-11	TO RENEW THE BOARD OF DIRECTORS AUTHORITY TO ISSUE SHARES UNDER IRISH LAW.	FOR	FOR	FOR
ADIENT PLC	2025-03-11	TO RENEW THE BOARD OF DIRECTORS AUTHORITY TO OPT-OUT OF STATUTORY PREEMPTION RIGHTS UNDER IRISH LAW.	FOR	FOR	FOR
LESLIE'S, INC.	2025-03-12	ELECTION OF CLASS I DIRECTOR: YOLANDA DANIEL	FOR	FOR	FOR
LESLIE'S, INC.	2025-03-12	ELECTION OF CLASS I DIRECTOR: JASON MCDONELL	FOR	FOR	FOR
LESLIE'S, INC.	2025-03-12	ELECTION OF CLASS I DIRECTOR: MAILE NAYLOR	FOR	FOR	FOR
LESLIE'S, INC.	2025-03-12	ELECTION OF CLASS II DIRECTOR: LORNA NAGLER	FOR	FOR	FOR
LESLIE'S, INC.	2025-03-12	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 4, 2025.	FOR	FOR	FOR
LESLIE'S, INC.	2025-03-12	NON-BINDING, ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR	FOR
LESLIE'S, INC.	2025-03-12	ADOPTION OF THE REMOVAL AMENDMENT, PERMITTING THE REMOVAL OF DIRECTORS WITH OR WITHOUT CAUSE AS OF THE 2027 ANNUAL MEETING.	FOR	FOR	FOR
LESLIE'S, INC.	2025-03-12	ADOPTION OF THE EXCULPATION AMENDMENT, LIMITING THE LIABILITY OF CERTAIN COMPANY OFFICERS.	FOR	FOR	FOR
ROADRUNNER TRANSPORTATION SYSTEMS, INC.	2025-03-21	DIRECTOR: CHRISTOPHER JAMROZ	WITHHOLD: CHRISTOPHER JAMROZ	FOR	FOR
ROADRUNNER TRANSPORTATION SYSTEMS, INC.	2025-03-21	DIRECTOR: TED KELLNER	WITHHOLD: TED KELLNER	FOR	FOR
ROADRUNNER TRANSPORTATION SYSTEMS, INC.	2025-03-21	DIRECTOR: CHRISTOPHER DOERR	WITHHOLD: CHRISTOPHER DOERR	FOR	FOR
ROADRUNNER TRANSPORTATION SYSTEMS, INC.	2025-03-21	APPROVAL OF AMENDMENT TO CHARTER TO ELIMINATE NON-APPLICABLE LEGACY PROVISIONS.	AGAINST	FOR	FOR
ABM INDUSTRIES INCORPORATED	2025-03-26	ELECTION OF DIRECTOR TO SERVE ONE-YEAR TERM: QUINCY L. ALLEN	FOR	FOR	FOR
ABM INDUSTRIES INCORPORATED	2025-03-26	ELECTION OF DIRECTOR TO SERVE ONE-YEAR TERM: LEIGHANNE G. BAKER	FOR	FOR	FOR
ABM INDUSTRIES INCORPORATED	2025-03-26	ELECTION OF DIRECTOR TO SERVE ONE-YEAR TERM: DONALD F. COLLERAN	FOR	FOR	FOR
ABM INDUSTRIES INCORPORATED	2025-03-26	ELECTION OF DIRECTOR TO SERVE ONE-YEAR TERM: JAMES D. DEVRIES	FOR	FOR	FOR
ABM INDUSTRIES INCORPORATED	2025-03-26	ELECTION OF DIRECTOR TO SERVE ONE-YEAR TERM: ART A. GARCIA	FOR	FOR	FOR
ABM INDUSTRIES INCORPORATED	2025-03-26	ELECTION OF DIRECTOR TO SERVE ONE-YEAR TERM: THOMAS M. GARTLAND	FOR	FOR	FOR
ABM INDUSTRIES INCORPORATED	2025-03-26	ELECTION OF DIRECTOR TO SERVE ONE-YEAR TERM: JILL M. GOLDER	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
ABM INDUSTRIES INCORPORATED	2025-03-26	ELECTION OF DIRECTOR TO SERVE ONE-YEAR TERM: SUDHAKAR KESAVAN	FOR	FOR	FOR
ABM INDUSTRIES INCORPORATED	2025-03-26	ELECTION OF DIRECTOR TO SERVE ONE-YEAR TERM: SCOTT SALMIRS	FOR	FOR	FOR
ABM INDUSTRIES INCORPORATED	2025-03-26	ELECTION OF DIRECTOR TO SERVE ONE-YEAR TERM: WINIFRED M. WEBB	FOR	FOR	FOR
ABM INDUSTRIES INCORPORATED	2025-03-26	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION.	FOR	FOR	FOR
ABM INDUSTRIES INCORPORATED	2025-03-26	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2025.	FOR	FOR	FOR
ABM INDUSTRIES INCORPORATED	2025-03-26	APPROVAL OF THE ABM INDUSTRIES INCORPORATED 2021 EQUITY AND INCENTIVE COMPENSATION PLAN (AMENDED AND RESTATED).	FOR	FOR	FOR
ABM INDUSTRIES INCORPORATED	2025-03-26	APPROVAL OF THE ABM INDUSTRIES INCORPORATED 2025 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: RANI BORKAR	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: JUDY BRUNER	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: XUN (ERIC) CHEN	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: AART J. DE GEUS	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: GARY E. DICKERSON	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: THOMAS J. IANNOTTI	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: ALEXANDER A. KARSNER	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: KEVIN P. MARCH	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: YVONNE MCGILL	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: SCOTT A. MCGREGOR	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF APPLIED MATERIALS NAMED EXECUTIVE OFFICERS FOR FISCAL YEAR 2024.	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS APPLIED MATERIALS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
THE INTERPUBLIC GROUP OF COMPANIES, INC.	2025-03-18	IPG MERGER PROPOSAL: TO ADOPT THE AGREEMENT AND PLAN OF MERGER, DATED AS OF DECEMBER 8, 2024 (AS IT MAY BE AMENDED FROM TIME TO TIME, THE MERGER AGREEMENT"), BY AND AMONG OMNICOM GROUP INC., EXT SUBSIDIARY INC. ("MERGER SUB") AND IPG, PROVIDING FOR, AMONG OTHER THINGS, THE ACQUISITION OF IPG BY OMNICOM PURSUANT TO A MERGER BETWEEN MERGER SUB, A DIRECT WHOLLY OWNED SUBSIDIARY OF OMNICOM, AND IPG, WITH EACH OUTSTANDING SHARE OF COMMON STOCK OF IPG BEING CONVERTED INTO RIGHT TO RECEIVE 0.344 SHARES OF COMMON STOCK OF OMNICOM, WITH CASH PAID IN LIEU OF FRACTIONAL SHARES. "	FOR	FOR	FOR
THE INTERPUBLIC GROUP OF COMPANIES, INC.	2025-03-18	IPG COMPENSATION PROPOSAL: PROPOSAL TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, CERTAIN COMPENSATION THAT MAY BE PAID OR BECOME PAYABLE TO IPGS NAMED EXECUTIVE OFFICERS THAT IS BASED ON OR OTHERWISE RELATES TO THE MERGER.	FOR	FOR	FOR
THE INTERPUBLIC GROUP OF COMPANIES, INC.	2025-03-18	IPG ADJOURNMENT PROPOSAL: PROPOSAL TO APPROVE ONE OR MORE ADJOURNMENTS OF THE INTERPUBLIC SPECIAL MEETING TO A LATER DATE OR TIME, IF NECESSARY OR APPROPRIATE, TO PERMIT THE SOLICITATION OF ADDITIONAL VOTES OR PROXIES IF THERE ARE NOT SUFFICIENT VOTES TO APPROVE PROPOSAL 1.	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: SYLVIA ACEVEDO	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: CRISTIANO R. AMON	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: MARK FIELDS	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: JEFFREY W. HENDERSON	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: ANN M. LIVERMORE	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: MARK D. MCLAUGHLIN	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: JAMIE S. MILLER	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: MARIE MYERS	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: IRENE B. ROSENFELD	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: KORNELIS (NEIL) SMIT	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: JEAN-PASCAL TRICOIRE	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT PUBLIC ACCOUNTANTS FOR OUR FISCAL YEAR ENDING SEPTEMBER 28, 2025.	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
QUALCOMM INCORPORATED	2025-03-18	APPROVAL OF THE AMENDED AND RESTATED QUALCOMM INCORPORATED 2023 LONG-TERM INCENTIVE PLAN, INCLUDING AN INCREASE IN THE SHARE RESERVE BY 22,950,000 SHARES.	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	STOCKHOLDER PROPOSAL ENTITLED PROTECT RETIREMENT BENEFITS." "	AGAINST	AGAINST	AGAINST
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: SYLVIA ACEVEDO	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: CRISTIANO R. AMON	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: MARK FIELDS	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: JEFFREY W. HENDERSON	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: ANN M. LIVERMORE	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: MARK D. MCLAUGHLIN	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: JAMIE S. MILLER	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: MARIE MYERS	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: IRENE B. ROSENFELD	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: KORNELIS (NEIL) SMIT	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	ELECTION OF DIRECTOR: JEAN-PASCAL TRICOIRE	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT PUBLIC ACCOUNTANTS FOR OUR FISCAL YEAR ENDING SEPTEMBER 28, 2025.	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	APPROVAL OF THE AMENDED AND RESTATED QUALCOMM INCORPORATED 2023 LONG-TERM INCENTIVE PLAN, INCLUDING AN INCREASE IN THE SHARE RESERVE BY 22,950,000 SHARES.	FOR	FOR	FOR
QUALCOMM INCORPORATED	2025-03-18	STOCKHOLDER PROPOSAL ENTITLED PROTECT RETIREMENT BENEFITS." "	AGAINST	AGAINST	AGAINST
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: RITCH ALLISON	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: ANDY CAMPION	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: BETH FORD	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: JØRGEN VIG KNUDSTORP	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: NEAL MOHAN	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: BRIAN NICCOL	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: DANIEL SERVITJE	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: MIKE SIEVERT	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: WEI ZHANG	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	APPROVE, ON AN ADVISORY, NONBINDING BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	RATIFICATION OF SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
STARBUCKS CORPORATION	2025-03-12	SHAREHOLDER PROPOSAL REQUESTING AN ANNUAL REPORT ON DISCRIMINATION RISKS RELATED TO CHARITABLE GIVING.	AGAINST	AGAINST	AGAINST
STARBUCKS CORPORATION	2025-03-12	SHAREHOLDER PROPOSAL REGARDING INDEPENDENT BOARD CHAIR REQUIREMENTS.	AGAINST	AGAINST	AGAINST
STARBUCKS CORPORATION	2025-03-12	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON HUMAN RIGHTS RISKS RELATED TO LABOR ORGANIZING.	AGAINST	AGAINST	AGAINST
STARBUCKS CORPORATION	2025-03-12	SHAREHOLDER PROPOSAL REQUESTING DISCLOSURE ON CAGE-FREE EGG COMMITMENTS IN CHINA AND JAPAN.	AGAINST	AGAINST	AGAINST
STARBUCKS CORPORATION	2025-03-12	SHAREHOLDER PROPOSAL REQUESTING AN ANNUAL EMISSIONS CONGRUENCY REPORT.	AGAINST	AGAINST	AGAINST
THE WALT DISNEY COMPANY	2025-03-20	ELECTION OF DIRECTOR: MARY T. BARRA	FOR	FOR	FOR
THE WALT DISNEY COMPANY	2025-03-20	ELECTION OF DIRECTOR: AMY L. CHANG	FOR	FOR	FOR
THE WALT DISNEY COMPANY	2025-03-20	ELECTION OF DIRECTOR: D. JEREMY DARROCH	FOR	FOR	FOR
THE WALT DISNEY COMPANY	2025-03-20	ELECTION OF DIRECTOR: CAROLYN N. EVERSON	FOR	FOR	FOR
THE WALT DISNEY COMPANY	2025-03-20	ELECTION OF DIRECTOR: MICHAEL B.G. FROMAN	FOR	FOR	FOR
THE WALT DISNEY COMPANY	2025-03-20	ELECTION OF DIRECTOR: JAMES P. GORMAN	FOR	FOR	FOR
THE WALT DISNEY COMPANY	2025-03-20	ELECTION OF DIRECTOR: ROBERT A. IGER	FOR	FOR	FOR
THE WALT DISNEY COMPANY	2025-03-20	ELECTION OF DIRECTOR: MARIA ELENA LAGOMASINO	FOR	FOR	FOR
THE WALT DISNEY COMPANY	2025-03-20	ELECTION OF DIRECTOR: CALVIN R. MCDONALD	FOR	FOR	FOR
THE WALT DISNEY COMPANY	2025-03-20	ELECTION OF DIRECTOR: DERICA W. RICE	FOR	FOR	FOR
THE WALT DISNEY COMPANY	2025-03-20	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR FISCAL 2025.	FOR	FOR	FOR
THE WALT DISNEY COMPANY	2025-03-20	CONSIDERATION OF AN ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR	FOR	FOR
THE WALT DISNEY COMPANY	2025-03-20	SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING A REPORT ON CLIMATE RISKS TO RETIREMENT PLAN BENEFICIARIES.	AGAINST	AGAINST	AGAINST
THE WALT DISNEY COMPANY	2025-03-20	SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING CONSIDERATION OF PARTICIPATION IN THE HUMAN RIGHTS CAMPAIGNS CORPORATE EQUALITY INDEX.	AGAINST	AGAINST	AGAINST
THE WALT DISNEY COMPANY	2025-03-20	SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING A REPORT ON RISKS RELATED TO SELECTION OF AD BUYERS AND SELLERS.	AGAINST	AGAINST	AGAINST
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: RITCH ALLISON	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: ANDY CAMPION	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: BETH FORD	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: JØRGEN VIG KNUDSTORP	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: NEAL MOHAN	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: BRIAN NICCOL	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: DANIEL SERVITJE	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: MIKE SIEVERT	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	ELECTION OF DIRECTOR: WEI ZHANG	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	APPROVE, ON AN ADVISORY, NONBINDING BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	AGAINST	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	RATIFICATION OF SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR	FOR
STARBUCKS CORPORATION	2025-03-12	SHAREHOLDER PROPOSAL REQUESTING AN ANNUAL REPORT ON DISCRIMINATION RISKS RELATED TO CHARITABLE GIVING.	AGAINST	AGAINST	AGAINST
STARBUCKS CORPORATION	2025-03-12	SHAREHOLDER PROPOSAL REGARDING INDEPENDENT BOARD CHAIR REQUIREMENTS.	AGAINST	AGAINST	AGAINST
STARBUCKS CORPORATION	2025-03-12	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON HUMAN RIGHTS RISKS RELATED TO LABOR ORGANIZING.	AGAINST	AGAINST	AGAINST
STARBUCKS CORPORATION	2025-03-12	SHAREHOLDER PROPOSAL REQUESTING DISCLOSURE ON CAGE-FREE EGG COMMITMENTS IN CHINA AND JAPAN.	AGAINST	AGAINST	AGAINST
STARBUCKS CORPORATION	2025-03-12	SHAREHOLDER PROPOSAL REQUESTING AN ANNUAL EMISSIONS CONGRUENCY REPORT.	AGAINST	AGAINST	AGAINST
CABOT CORPORATION	2025-03-13	ELECTION OF DIRECTOR TERM EXPIRES IN 2028: MICHAEL M. MORROW	FOR	FOR	FOR
CABOT CORPORATION	2025-03-13	ELECTION OF DIRECTOR TERM EXPIRES IN 2028: THIERRY VANLANCKER	FOR	FOR	FOR
CABOT CORPORATION	2025-03-13	ELECTION OF DIRECTOR TERM EXPIRES IN 2028: MICHELLE E. WILLIAMS	FOR	FOR	FOR
CABOT CORPORATION	2025-03-13	ELECTION OF DIRECTOR TERM EXPIRES IN 2028: FRANK A. WILSON	FOR	FOR	FOR
CABOT CORPORATION	2025-03-13	TO APPROVE IN AN ADVISORY VOTE, CABOTS EXECUTIVE COMPENSATION.	FOR	FOR	FOR
CABOT CORPORATION	2025-03-13	TO APPROVE THE CABOT CORPORATION 2025 LONG-TERM INCENTIVE PLAN.	FOR	FOR	FOR
CABOT CORPORATION	2025-03-13	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS CABOTS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2025.	FOR	FOR	FOR
CADENCE BANK	2025-03-26	TO APPROVE THE SECOND AMENDED AND RESTATED ARTICLES OF INCORPORATION IN ACCORDANCE WITH MISSISSIPPI LAW. **ONLY HOLDERS OF COMMON STOCK ARE ELIGIBLE TO VOTE ON THIS PROPOSAL.**	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
CADENCE BANK	2025-03-26	TO APPROVE THE SECOND AMENDED AND RESTATED ARTICLES OF INCORPORATION TO IMPLEMENT REPURCHASES OF CADENCE BANK COMMON AND PREFERRED STOCK	FOR	FOR	FOR
CADENCE BANK	2025-03-26	TO APPROVE THE CADENCE BANK 2025 LONG-TERM INCENTIVE PLAN. **ONLY HOLDERS OF COMMON STOCK ARE ELIGIBLE TO VOTE ON THIS PROPOSAL.**	FOR	FOR	FOR
CADENCE BANK	2025-03-26	TO ADJOURN THE MEETING, IF NECESSARY, TO ALLOW TIME FOR FURTHER SOLICITATION OF PROXIES	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2024 FINANCIAL YEAR.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	ADVISORY VOTE ON THE NON-FINANCIAL REPORT FOR THE 2024 FINANCIAL YEAR.	AGAINST	FOR	FOR
NOVARTIS AG	2025-03-07	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND FOR 2024.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	REDUCTION OF SHARE CAPITAL.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	FURTHER SHARE REPURCHASES.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	ADVISORY VOTE ON ELECTRONIC PARTICIPATION AT GENERAL MEETINGS WITHOUT VENUE (ARTICLE 12A PARAGRAPH 2 OF THE ARTICLES OF INCORPORATION).	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2025 ANNUAL GENERAL MEETING TO THE 2026 ANNUAL GENERAL MEETING.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2026 FINANCIAL YEAR.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	ADVISORY VOTE ON THE 2024 COMPENSATION REPORT.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	ELECTION OF GIOVANNI CAFORIO AS MEMBER AND BOARD CHAIR.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTION OF NANCY C. ANDREWS.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTION OF TON BUECHNER.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTION OF PATRICE BULA.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTION OF ELIZABETH DOHERTY.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTION OF BRIDGETTE HELLER.	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
NOVARTIS AG	2025-03-07	RE-ELECTION OF DANIEL HOCHSTRASSER.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTION OF FRANS VAN HOUTEN.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTION OF SIMON MORONEY.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTION OF ANA DE PRO GONZALO.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTION OF JOHN D. YOUNG.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	ELECTION OF ELIZABETH MCNALLY.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTIONS TO THE COMPENSATION COMMITTEE: PATRICE BULA	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTIONS TO THE COMPENSATION COMMITTEE: BRIDGETTE HELLER	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTIONS TO THE COMPENSATION COMMITTEE: SIMON MORONEY	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	ELECTION OF TO THE COMPENSATION COMMITTEE: JOHN D. YOUNG	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTION OF THE AUDITOR.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTION OF THE INDEPENDENT PROXY.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE NOTICE OF ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 704B OF THE SWISS CODE OF OBLIGATIONS.	AGAINST	FOR	FOR
KB FINANCIAL GROUP INC	2025-03-26	APPROVAL OF FINANCIAL STATEMENTS AND THE PROPOSED DIVIDEND PAYMENT FOR FISCAL YEAR 2024	FOR	FOR	FOR
KB FINANCIAL GROUP INC	2025-03-26	AMENDMENT OF THE ARTICLES OF INCORPORATION OF KB FINANCIAL GROUP INC.	AGAINST	FOR	FOR
KB FINANCIAL GROUP INC	2025-03-26	APPOINTMENT OF NON-STANDING DIRECTOR: HWAN JU LEE	FOR	FOR	FOR
KB FINANCIAL GROUP INC	2025-03-26	APPOINTMENT OF NON-EXECUTIVE DIRECTOR: JUNGSUNG YEO	FOR	FOR	FOR
KB FINANCIAL GROUP INC	2025-03-26	APPOINTMENT OF NON-EXECUTIVE DIRECTOR: JAEHONG CHOI	FOR	FOR	FOR
KB FINANCIAL GROUP INC	2025-03-26	APPOINTMENT OF NON-EXECUTIVE DIRECTOR: SUNG-YONG KIM	FOR	FOR	FOR
KB FINANCIAL GROUP INC	2025-03-26	APPOINTMENT OF NON-EXECUTIVE DIRECTOR: EUN YOUNG CHAH	FOR	FOR	FOR
KB FINANCIAL GROUP INC	2025-03-26	APPOINTMENT OF A NON-EXECUTIVE DIRECTOR, WHO WILL SERVE AS A MEMBER OF THE AUDIT COMMITTEE NON-EXECUTIVE DIRECTOR CANDIDATE: WHAJOON CHO	FOR	FOR	FOR
KB FINANCIAL GROUP INC	2025-03-26	APPOINTMENT OF A NON-EXECUTIVE DIRECTOR, WHO WILL SERVE AS A MEMBER OF THE AUDIT COMMITTEE NON-EXECUTIVE DIRECTOR CANDIDATE: SUN YEOP KIM	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
KB FINANCIAL GROUP INC	2025-03-26	APPOINTMENT OF MEMBERS OF THE AUDIT COMMITTEE, WHO ARE NON-EXECUTIVE DIRECTOR: SUNG-YONG KIM	FOR	FOR	FOR
KB FINANCIAL GROUP INC	2025-03-26	APPOINTMENT OF MEMBERS OF THE AUDIT COMMITTEE, WHO ARE NON-EXECUTIVE DIRECTOR: EUN YOUNG CHAH	FOR	FOR	FOR
KB FINANCIAL GROUP INC	2025-03-26	APPROVAL OF THE AGGREGATE REMUNERATION LIMIT FOR DIRECTORS	AGAINST	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: RANI BORKAR	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: JUDY BRUNER	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: XUN (ERIC) CHEN	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: AART J. DE GEUS	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: GARY E. DICKERSON	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: THOMAS J. IANNOTTI	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: ALEXANDER A. KARSNER	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: KEVIN P. MARCH	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: YVONNE MCGILL	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: SCOTT A. MCGREGOR	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF APPLIED MATERIALS NAMED EXECUTIVE OFFICERS FOR FISCAL YEAR 2024.	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS APPLIED MATERIALS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: RANI BORKAR	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: JUDY BRUNER	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: XUN (ERIC) CHEN	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: AART J. DE GEUS	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: GARY E. DICKERSON	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: THOMAS J. IANNOTTI	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: ALEXANDER A. KARSNER	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: KEVIN P. MARCH	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: YVONNE MCGILL	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	ELECTION OF DIRECTOR: SCOTT A. MCGREGOR	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF APPLIED MATERIALS NAMED EXECUTIVE OFFICERS FOR FISCAL YEAR 2024.	FOR	FOR	FOR
APPLIED MATERIALS, INC.	2025-03-06	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS APPLIED MATERIALS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2024 FINANCIAL YEAR.	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
NOVARTIS AG	2025-03-07	ADVISORY VOTE ON THE NON-FINANCIAL REPORT FOR THE 2024 FINANCIAL YEAR.	AGAINST	FOR	FOR
NOVARTIS AG	2025-03-07	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND FOR 2024.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	REDUCTION OF SHARE CAPITAL.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	FURTHER SHARE REPURCHASES.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	ADVISORY VOTE ON ELECTRONIC PARTICIPATION AT GENERAL MEETINGS WITHOUT VENUE (ARTICLE 12A PARAGRAPH 2 OF THE ARTICLES OF INCORPORATION).	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2025 ANNUAL GENERAL MEETING TO THE 2026 ANNUAL GENERAL MEETING.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2026 FINANCIAL YEAR.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	ADVISORY VOTE ON THE 2024 COMPENSATION REPORT.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	ELECTION OF GIOVANNI CAFORIO AS MEMBER AND BOARD CHAIR.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTION OF NANCY C. ANDREWS.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTION OF TON BUECHNER.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTION OF PATRICE BULA.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTION OF ELIZABETH DOHERTY.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTION OF BRIDGETTE HELLER.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTION OF DANIEL HOCHSTRASSER.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTION OF FRANS VAN HOUTEN.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTION OF SIMON MORONEY.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTION OF ANA DE PRO GONZALO.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTION OF JOHN D. YOUNG.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	ELECTION OF ELIZABETH MCNALLY.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTIONS TO THE COMPENSATION COMMITTEE: PATRICE BULA	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTIONS TO THE COMPENSATION COMMITTEE: BRIDGETTE HELLER	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTIONS TO THE COMPENSATION COMMITTEE: SIMON MORONEY	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	ELECTION OF TO THE COMPENSATION COMMITTEE: JOHN D. YOUNG	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTION OF THE AUDITOR.	FOR	FOR	FOR
NOVARTIS AG	2025-03-07	RE-ELECTION OF THE INDEPENDENT PROXY.	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
NOVARTIS AG	2025-03-07	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE NOTICE OF ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 704B OF THE SWISS CODE OF OBLIGATIONS.	AGAINST	FOR	FOR
KB FINANCIAL GROUP INC	2025-03-26	APPROVAL OF FINANCIAL STATEMENTS AND THE PROPOSED DIVIDEND PAYMENT FOR FISCAL YEAR 2024	FOR	FOR	FOR
KB FINANCIAL GROUP INC	2025-03-26	AMENDMENT OF THE ARTICLES OF INCORPORATION OF KB FINANCIAL GROUP INC.	AGAINST	FOR	FOR
KB FINANCIAL GROUP INC	2025-03-26	APPOINTMENT OF NON-STANDING DIRECTOR: HWAN JU LEE	FOR	FOR	FOR
KB FINANCIAL GROUP INC	2025-03-26	APPOINTMENT OF NON-EXECUTIVE DIRECTOR: JUNGSUNG YEO	FOR	FOR	FOR
KB FINANCIAL GROUP INC	2025-03-26	APPOINTMENT OF NON-EXECUTIVE DIRECTOR: JAEHONG CHOI	FOR	FOR	FOR
KB FINANCIAL GROUP INC	2025-03-26	APPOINTMENT OF NON-EXECUTIVE DIRECTOR: SUNG-YONG KIM	FOR	FOR	FOR
KB FINANCIAL GROUP INC	2025-03-26	APPOINTMENT OF NON-EXECUTIVE DIRECTOR: EUN YOUNG CHAH	FOR	FOR	FOR
KB FINANCIAL GROUP INC	2025-03-26	APPOINTMENT OF A NON-EXECUTIVE DIRECTOR, WHO WILL SERVE AS A MEMBER OF THE AUDIT COMMITTEE NON-EXECUTIVE DIRECTOR CANDIDATE: WHAJOON CHO	FOR	FOR	FOR
KB FINANCIAL GROUP INC	2025-03-26	APPOINTMENT OF A NON-EXECUTIVE DIRECTOR, WHO WILL SERVE AS A MEMBER OF THE AUDIT COMMITTEE NON-EXECUTIVE DIRECTOR CANDIDATE: SUN YEOP KIM	FOR	FOR	FOR
KB FINANCIAL GROUP INC	2025-03-26	APPOINTMENT OF MEMBERS OF THE AUDIT COMMITTEE, WHO ARE NON-EXECUTIVE DIRECTOR: SUNG-YONG KIM	FOR	FOR	FOR
KB FINANCIAL GROUP INC	2025-03-26	APPOINTMENT OF MEMBERS OF THE AUDIT COMMITTEE, WHO ARE NON-EXECUTIVE DIRECTOR: EUN YOUNG CHAH	FOR	FOR	FOR
KB FINANCIAL GROUP INC	2025-03-26	APPROVAL OF THE AGGREGATE REMUNERATION LIMIT FOR DIRECTORS	AGAINST	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: WANDA AUSTIN	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: TIM COOK	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: ALEX GORSKY	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: ANDREA JUNG	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: ART LEVINSON	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: MONICA LOZANO	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: RON SUGAR	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: SUE WAGNER	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
APPLE INC.	2025-02-25	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS APPLES INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025	FOR	FOR	FOR
APPLE INC.	2025-02-25	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	AGAINST	FOR	FOR
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REPORT ON ETHICAL AI DATA ACQUISITION AND USAGE" "	AGAINST	AGAINST	AGAINST
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REPORT ON COSTS AND BENEFITS OF CHILD SEX ABUSE MATERIAL-IDENTIFYING SOFTWARE & USER PRIVACY" "	AGAINST	AGAINST	AGAINST
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REQUEST TO CEASE DEI EFFORTS" "	AGAINST	AGAINST	AGAINST
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REPORT ON CHARITABLE GIVING" "	AGAINST	AGAINST	AGAINST
BERRY GLOBAL GROUP, INC.	2025-02-05	ELECTION OF DIRECTOR: B. EVAN BAYH	FOR	FOR	FOR
BERRY GLOBAL GROUP, INC.	2025-02-05	ELECTION OF DIRECTOR: JONATHAN F. FOSTER	FOR	FOR	FOR
BERRY GLOBAL GROUP, INC.	2025-02-05	ELECTION OF DIRECTOR: JAMES T. GLERUM, JR.	FOR	FOR	FOR
BERRY GLOBAL GROUP, INC.	2025-02-05	ELECTION OF DIRECTOR: MEREDITH R. HARPER	FOR	FOR	FOR
BERRY GLOBAL GROUP, INC.	2025-02-05	ELECTION OF DIRECTOR: IDALENE F. KESNER	FOR	FOR	FOR
BERRY GLOBAL GROUP, INC.	2025-02-05	ELECTION OF DIRECTOR: KEVIN J. KWILINSKI	FOR	FOR	FOR
BERRY GLOBAL GROUP, INC.	2025-02-05	ELECTION OF DIRECTOR: JILL A. RAHMAN	FOR	FOR	FOR
BERRY GLOBAL GROUP, INC.	2025-02-05	ELECTION OF DIRECTOR: CHANEY M. SHEFFIELD	FOR	FOR	FOR
BERRY GLOBAL GROUP, INC.	2025-02-05	ELECTION OF DIRECTOR: ROBERT A. STEELE	FOR	FOR	FOR
BERRY GLOBAL GROUP, INC.	2025-02-05	ELECTION OF DIRECTOR: STEPHEN E. STERRETT	FOR	FOR	FOR
BERRY GLOBAL GROUP, INC.	2025-02-05	ELECTION OF DIRECTOR: PETER T. THOMAS	FOR	FOR	FOR
BERRY GLOBAL GROUP, INC.	2025-02-05	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS BERRYS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR THE FISCAL YEAR ENDING SEPTEMBER 27, 2025.	FOR	FOR	FOR
BERRY GLOBAL GROUP, INC.	2025-02-05	TO APPROVE, ON AN ADVISORY, NON-BINDING BASIS, OUR EXECUTIVE COMPENSATION.	FOR	FOR	FOR
BERRY GLOBAL GROUP, INC.	2025-02-05	TO VOTE, ON AN ADVISORY, NON-BINDING BASIS, ON WHETHER THE ADVISORY, NON-BINDING VOTE ON EXECUTIVE COMPENSATION SHOULD OCCUR EVERY ONE, TWO OR THREE YEARS.	1 YEAR	1 YEAR	1 YEAR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
BERRY GLOBAL GROUP, INC.	2025-02-25	PROPOSAL TO ADOPT THE AGREEMENT AND PLAN OF MERGER, DATED NOVEMBER 19, 2024, AS IT MAY BE AMENDED FROM TIME TO TIME, WHICH IS REFERRED TO AS THE MERGER AGREEMENT," BY AND AMONG AMCOR PLC, WHICH IS REFERRED TO AS "AMCOR," AURORA SPIRIT, INC., A WHOLLY-OWNED SUBSIDIARY OF AMCOR, WHICH IS REFERRED TO AS "MERGER SUB," AND BERRY, WHICH PROPOSAL IS REFERRED TO AS THE "BERRY MERGER PROPOSAL." "	FOR	FOR	FOR
BERRY GLOBAL GROUP, INC.	2025-02-25	PROPOSAL TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION THAT MAY BE PAID OR BECOME PAYABLE TO BERRYS NAMED EXECUTIVE OFFICERS THAT IS BASED ON OR OTHERWISE RELATES TO THE TRANSACTIONS CONTEMPLATED BY THE MERGER AGREEMENT, WHICH PROPOSAL IS REFERRED TO AS THE BERRY ADVISORY COMPENSATION PROPOSAL." "	FOR	FOR	FOR
BERRY GLOBAL GROUP, INC.	2025-02-25	PROPOSAL TO APPROVE THE ADJOURNMENT OF THE BERRY SPECIAL MEETING, IF NECESSARY OR APPROPRIATE, INCLUDING TO SOLICIT ADDITIONAL PROXIES IF THERE ARE INSUFFICIENT VOTES AT THE TIME OF THE BERRY SPECIAL MEETING TO APPROVE THE BERRY MERGER PROPOSAL, WHICH PROPOSAL IS REFERRED TO AS THE BERRY ADJOURNMENT PROPOSAL." "	FOR	FOR	FOR
TETRA TECH, INC.	2025-02-27	ELECTION OF DIRECTOR: DAN L. BATRACK	FOR	FOR	FOR
TETRA TECH, INC.	2025-02-27	ELECTION OF DIRECTOR: GARY R. BIRKENBEUEL	FOR	FOR	FOR
TETRA TECH, INC.	2025-02-27	ELECTION OF DIRECTOR: JOHN M. DOUGLAS	FOR	FOR	FOR
TETRA TECH, INC.	2025-02-27	ELECTION OF DIRECTOR: PRASHANT GANDHI	FOR	FOR	FOR
TETRA TECH, INC.	2025-02-27	ELECTION OF DIRECTOR: CHRISTIANA OBIAYA	FOR	FOR	FOR
TETRA TECH, INC.	2025-02-27	ELECTION OF DIRECTOR: KIMBERLY E. RITRIEVI	FOR	FOR	FOR
TETRA TECH, INC.	2025-02-27	ELECTION OF DIRECTOR: KIRSTEN M. VOLPI	FOR	FOR	FOR
TETRA TECH, INC.	2025-02-27	TO APPROVE, ON AN ADVISORY BASIS, THE COMPANYS NAMED EXECUTIVE OFFICERS COMPENSATION.	FOR	FOR	FOR
TETRA TECH, INC.	2025-02-27	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR	FOR
AECOM	2025-02-28	ELECTION OF DIRECTOR: BRADLEY W. BUSS	FOR	FOR	FOR
AECOM	2025-02-28	ELECTION OF DIRECTOR: DEREK J. KERR	FOR	FOR	FOR
AECOM	2025-02-28	ELECTION OF DIRECTOR: KRISTY PIPES	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
AECOM	2025-02-28	ELECTION OF DIRECTOR: TROY RUDD	FOR	FOR	FOR
AECOM	2025-02-28	ELECTION OF DIRECTOR: DOUGLAS W. STOTLAR	FOR	FOR	FOR
AECOM	2025-02-28	ELECTION OF DIRECTOR: DANIEL R. TISHMAN	FOR	FOR	FOR
AECOM	2025-02-28	ELECTION OF DIRECTOR: SANDER VAN T NOORDENDE	FOR	FOR	FOR
AECOM	2025-02-28	ELECTION OF DIRECTOR: GENERAL JANET C. WOLFENBARGER	FOR	FOR	FOR
AECOM	2025-02-28	RATIFY THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR	FOR
AECOM	2025-02-28	VOTE TO APPROVE AN AMENDMENT TO THE COMPANYS CERTIFICATE OF INCORPORATION TO UPDATE THE EXCULPATION PROVISION UNDER THE DELAWARE GENERAL CORPORATION LAW.	FOR	FOR	FOR
AECOM	2025-02-28	ADVISORY VOTE TO APPROVE THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR	FOR
AECOM	2025-02-28	CONSIDER AND ACT UPON A STOCKHOLDER PROPOSAL REGARDING THE RATIFICATION OF SEVERANCE COMPENSATION, IF PROPERLY PRESENTED.	FOR	AGAINST	AGAINST
EMERSON ELECTRIC CO.	2025-02-04	ELECTION OF DIRECTOR FOR TERM ENDING IN 2028: JOSHUA B. BOLTEN	FOR	FOR	FOR
EMERSON ELECTRIC CO.	2025-02-04	ELECTION OF DIRECTOR FOR TERM ENDING IN 2028: CALVIN G. BUTLER, JR.	FOR	FOR	FOR
EMERSON ELECTRIC CO.	2025-02-04	ELECTION OF DIRECTOR FOR TERM ENDING IN 2028: SURENDRALAL (LAL) L. KARSANBHAI	FOR	FOR	FOR
EMERSON ELECTRIC CO.	2025-02-04	ELECTION OF DIRECTOR FOR TERM ENDING IN 2028: LORI M. LEE	FOR	FOR	FOR
EMERSON ELECTRIC CO.	2025-02-04	APPROVAL, BY NON-BINDING ADVISORY VOTE, OF EMERSON ELECTRIC CO. EXECUTIVE COMPENSATION.	FOR	FOR	FOR
EMERSON ELECTRIC CO.	2025-02-04	APPROVAL OF THE AMENDMENT TO EMERSON ELECTRIC CO. RESTATED ARTICLES OF INCORPORATION TO DECLASSIFY THE COMPANYS BOARD OF DIRECTORS.	FOR	FOR	FOR
EMERSON ELECTRIC CO.	2025-02-04	AMENDMENT TO EMERSON ELECTRIC CO. RESTATED ARTICLES OF INCORPORATION TO REDUCE THE SUPERMAJORITY VOTING REQUIREMENTS FOR THE REMOVAL OF DIRECTORS AND AMENDMENTS TO THE PROVISIONS IN ARTICLE 5.	FOR	NONE	NONE

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
EMERSON ELECTRIC CO.	2025-02-04	AMENDMENT TO EMERSON ELECTRIC CO. RESTATED ARTICLES OF INCORPORATION TO REDUCE THE SUPERMAJORITY VOTING REQUIREMENTS IN CONNECTION WITH THE FAIR PRICE PROVISIONS FOR CERTAIN BUSINESS COMBINATIONS AND AMENDMENTS TO THOSE PROVISIONS.	FOR	NONE	NONE
EMERSON ELECTRIC CO.	2025-02-04	AMENDMENT TO EMERSON ELECTRIC CO. RESTATED ARTICLES OF INCORPORATION TO REDUCE THE SUPERMAJORITY VOTING REQUIREMENTS FOR AMENDMENTS TO THE TERMS OF ANY SERIES OF PREFERRED STOCK.	FOR	NONE	NONE
EMERSON ELECTRIC CO.	2025-02-04	APPROVAL OF EMERSON ELECTRIC CO.S 2025 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR	FOR
EMERSON ELECTRIC CO.	2025-02-04	RATIFICATION OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR	FOR
TYSON FOODS, INC.	2025-02-06	ELECTION OF DIRECTOR: JOHN H. TYSON	FOR	FOR	FOR
TYSON FOODS, INC.	2025-02-06	ELECTION OF DIRECTOR: LES R. BALEDGE	FOR	FOR	FOR
TYSON FOODS, INC.	2025-02-06	ELECTION OF DIRECTOR: MIKE BEEBE	FOR	FOR	FOR
TYSON FOODS, INC.	2025-02-06	ELECTION OF DIRECTOR: MARIA CLAUDIA BORRAS	FOR	FOR	FOR
TYSON FOODS, INC.	2025-02-06	ELECTION OF DIRECTOR: DAVID J. BRONCZEK	FOR	FOR	FOR
TYSON FOODS, INC.	2025-02-06	ELECTION OF DIRECTOR: DONNIE KING	FOR	FOR	FOR
TYSON FOODS, INC.	2025-02-06	ELECTION OF DIRECTOR: MARIA N. MARTINEZ	FOR	FOR	FOR
TYSON FOODS, INC.	2025-02-06	ELECTION OF DIRECTOR: KEVIN M. MCNAMARA	FOR	FOR	FOR
TYSON FOODS, INC.	2025-02-06	ELECTION OF DIRECTOR: CHERYL S. MILLER	FOR	FOR	FOR
TYSON FOODS, INC.	2025-02-06	ELECTION OF DIRECTOR: KATE B. QUINN	FOR	FOR	FOR
TYSON FOODS, INC.	2025-02-06	ELECTION OF DIRECTOR: JEFFREY K. SCHOMBURGER	FOR	FOR	FOR
TYSON FOODS, INC.	2025-02-06	ELECTION OF DIRECTOR: BARBARA A. TYSON	FOR	FOR	FOR
TYSON FOODS, INC.	2025-02-06	ELECTION OF DIRECTOR: NOEL WHITE	FOR	FOR	FOR
TYSON FOODS, INC.	2025-02-06	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE FISCAL YEAR ENDING SEPTEMBER 27, 2025.	FOR	FOR	FOR
TYSON FOODS, INC.	2025-02-06	TO APPROVE THE AMENDMENT AND RESTATEMENT OF THE TYSON FOODS, INC. 2000 STOCK INCENTIVE PLAN (THE STOCK INCENTIVE PLAN"), A COPY OF WHICH IS ATTACHED TO THE PROXY STATEMENT AS EXHIBIT A. "	FOR	FOR	FOR
TYSON FOODS, INC.	2025-02-06	SHAREHOLDER PROPOSAL REGARDING THE DISAGGREGATION OF SHAREHOLDER VOTING RESULTS.	FOR	AGAINST	AGAINST
ACCENTURE PLC	2025-02-06	APPOINTMENT OF DIRECTOR: JAIME ARDILA	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	APPOINTMENT OF DIRECTOR: MARTIN BRUDERMÜLLER	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	APPOINTMENT OF DIRECTOR: ALAN JOPE	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
ACCENTURE PLC	2025-02-06	APPOINTMENT OF DIRECTOR: NANCY MCKINSTRY	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	APPOINTMENT OF DIRECTOR: JENNIFER NASON	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	APPOINTMENT OF DIRECTOR: PAULA A. PRICE	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	APPOINTMENT OF DIRECTOR: VENKATA (MURTHY) RENDUCHINTALA	AGAINST	FOR	FOR
ACCENTURE PLC	2025-02-06	APPOINTMENT OF DIRECTOR: ARUN SARIN	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	APPOINTMENT OF DIRECTOR: JULIE SWEET	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	APPOINTMENT OF DIRECTOR: TRACEY T. TRAVIS	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	APPOINTMENT OF DIRECTOR: MASAHIKO UOTANI	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	TO APPROVE, IN A NON-BINDING VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	TO RATIFY, IN A NON-BINDING VOTE, THE APPOINTMENT OF KPMG LLP (KPMG") AS INDEPENDENT AUDITOR OF ACCENTURE AND TO AUTHORIZE, IN A BINDING VOTE, THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS TO DETERMINE KPMGS REMUNERATION. "	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	TO APPROVE THE CREATION OF ADDITIONAL DISTRIBUTABLE RESERVES BY WAY OF A CAPITAL REDUCTION.	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	TO GRANT THE BOARD OF DIRECTORS THE AUTHORITY TO ISSUE SHARES UNDER IRISH LAW.	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	TO GRANT THE BOARD OF DIRECTORS THE AUTHORITY TO OPT-OUT OF PRE-EMPTION RIGHTS UNDER IRISH LAW.	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	TO DETERMINE THE PRICE RANGE AT WHICH ACCENTURE CAN RE-ALLOT SHARES THAT IT ACQUIRES AS TREASURY SHARES UNDER IRISH LAW.	FOR	FOR	FOR
PTC INC.	2025-02-12	DIRECTOR: NEIL BARUA	FOR: NEIL BARUA	FOR	FOR
PTC INC.	2025-02-12	DIRECTOR: MARK BENJAMIN	FOR: MARK BENJAMIN	FOR	FOR
PTC INC.	2025-02-12	DIRECTOR: ROBERT BERNSHTEYN	FOR: ROBERT BERNSHTEYN	FOR	FOR
PTC INC.	2025-02-12	DIRECTOR: JANICE CHAFFIN	FOR: JANICE CHAFFIN	FOR	FOR
PTC INC.	2025-02-12	DIRECTOR: AMAR HANSPAL	FOR: AMAR HANSPAL	FOR	FOR
PTC INC.	2025-02-12	DIRECTOR: MICHAL KATZ	FOR: MICHAL KATZ	FOR	FOR
PTC INC.	2025-02-12	DIRECTOR: PAUL LACY	FOR: PAUL LACY	FOR	FOR
PTC INC.	2025-02-12	DIRECTOR: CORINNA LATHAN	FOR: CORINNA LATHAN	FOR	FOR
PTC INC.	2025-02-12	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (SAY-ON-PAY).	FOR	FOR	FOR
PTC INC.	2025-02-12	ADVISORY VOTE TO CONFIRM THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE CURRENT FISCAL YEAR.	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
CAPITAL ONE FINANCIAL CORPORATION	2025-02-18	A PROPOSAL TO APPROVE THE ISSUANCE OF CAPITAL ONE FINANCIAL CORPORATION (CAPITAL ONE") COMMON STOCK IN CONNECTION WITH THE MERGER OF VEGA MERGER SUB, INC., A WHOLLY OWNED SUBSIDIARY OF CAPITAL ONE ("MERGER SUB"), WITH AND INTO DISCOVER FINANCIAL SERVICES ("DISCOVER") AS MERGER CONSIDERATION TO HOLDERS OF DISCOVER COMMON STOCK PURSUANT TO THE AGREEMENT AND PLAN OF MERGER, DATED FEBRUARY 19, 2024, BY AND AMONG CAPITAL ONE, DISCOVER, AND MERGER SUB (THE "CAPITAL ONE SHARE ISSUANCE PROPOSAL"). "	FOR	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-02-18	A PROPOSAL TO ADJOURN THE SPECIAL MEETING OF HOLDERS OF CAPITAL ONE COMMON STOCK, IF NECESSARY OR APPROPRIATE, TO SOLICIT ADDITIONAL PROXIES IF, IMMEDIATELY PRIOR TO SUCH ADJOURNMENT, THERE ARE NOT SUFFICIENT VOTES TO APPROVE THE CAPITAL ONE SHARE ISSUANCE PROPOSAL OR TO ENSURE THAT ANY SUPPLEMENT OR AMENDMENT TO THE ACCOMPANYING JOINT PROXY STATEMENT/PROSPECTUS IS TIMELY PROVIDED TO HOLDERS OF CAPITAL ONE COMMON STOCK (THE CAPITAL ONE ADJOURNMENT PROPOSAL"). "	FOR	FOR	FOR
DISCOVER FINANCIAL SERVICES	2025-02-18	ADOPTION OF THE AGREEMENT AND PLAN OF MERGER, DATED AS OF FEBRUARY 19, 2024, AS IT MAY BE AMENDED FROM TIME TO TIME (THE MERGER AGREEMENT"), BY AND AMONG DISCOVER FINANCIAL SERVICES ("DISCOVER"), CAPITAL ONE FINANCIAL CORPORATION ("CAPITAL ONE") AND VEGA MERGER SUB, INC. ("MERGER SUB"), PURSUANT TO WHICH MERGER SUB WILL MERGE WITH AND INTO DISCOVER, WITH DISCOVER AS THE SURVIVING CORPORATION AND, IMMEDIATELY THEREAFTER, DISCOVER WILL MERGE WITH AND INTO CAPITAL ONE, WITH CAPITAL ONE AS THE SURVIVING CORPORATION. "	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
DISCOVER FINANCIAL SERVICES	2025-02-18	APPROVAL OF, ON AN ADVISORY (NON-BINDING) BASIS, THE MERGER RELATED COMPENSATION PAYMENTS THAT WILL OR MAY BE PAID TO NAMED EXECUTIVE OFFICERS OF DISCOVER IN CONNECTION WITH THE TRANSACTIONS CONTEMPLATED BY THE MERGER AGREEMENT.	FOR	FOR	FOR
DISCOVER FINANCIAL SERVICES	2025-02-18	APPROVAL OF ONE OR MORE ADJOURNMENTS OF THE SPECIAL MEETING, IF NECESSARY OR APPROPRIATE, INCLUDING ADJOURNMENTS TO PERMIT FURTHER SOLICITATION OF PROXIES IN FAVOR OF ADOPTING THE MERGER AGREEMENT.	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: WANDA AUSTIN	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: TIM COOK	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: ALEX GORSKY	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: ANDREA JUNG	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: ART LEVINSON	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: MONICA LOZANO	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: RON SUGAR	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: SUE WAGNER	FOR	FOR	FOR
APPLE INC.	2025-02-25	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS APPLES INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025	FOR	FOR	FOR
APPLE INC.	2025-02-25	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	AGAINST	FOR	FOR
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REPORT ON ETHICAL AI DATA ACQUISITION AND USAGE" "	AGAINST	AGAINST	AGAINST
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REPORT ON COSTS AND BENEFITS OF CHILD SEX ABUSE MATERIAL-IDENTIFYING SOFTWARE & USER PRIVACY" "	AGAINST	AGAINST	AGAINST
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REQUEST TO CEASE DEI EFFORTS" "	AGAINST	AGAINST	AGAINST
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REPORT ON CHARITABLE GIVING" "	AGAINST	AGAINST	AGAINST

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
AMCOR PLC	2025-02-25	TO APPROVE THE ISSUANCE OF ORDINARY SHARES, PAR VALUE \$0.01 PER SHARE, OF AMCOR PLC (AMCOR"), TO STOCKHOLDERS OF BERRY GLOBAL GROUP, INC. ("BERRY") IN CONNECTION WITH THE MERGER OF AURORA SPIRIT INC., A WHOLLY-OWNED SUBSIDIARY OF AMCOR, WITH AND INTO BERRY, WITH BERRY SURVIVING AS A WHOLLY-OWNED SUBSIDIARY OF AMCOR, ON THE TERMS AND SUBJECT TO THE CONDITIONS SPECIFIED IN THE AGREEMENT AND PLAN OF MERGER, DATED NOVEMBER 19, 2024 AND AS IT MAY BE AMENDED FROM TIME TO TIME, BY AND AMONG AMCOR, AURORA SPIRIT, INC. AND BERRY (THE "AMCOR SHARE ISSUANCE PROPOSAL"). "	FOR	FOR	FOR
AMCOR PLC	2025-02-25	TO APPROVE ONE OR MORE ADJOURNMENTS OF THE AMCOR EXTRAORDINARY GENERAL MEETING, IF NECESSARY OR APPROPRIATE, TO PERMIT SOLICITATION OF ADDITIONAL PROXIES IF THERE ARE NOT SUFFICIENT VOTES TO APPROVE THE AMCOR SHARE ISSUANCE PROPOSAL.	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	ELECTION OF DIRECTOR: LEANNE G. CARET	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	ELECTION OF DIRECTOR: TAMRA A. ERWIN	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	ELECTION OF DIRECTOR: R. PRESTON FEIGHT	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	ELECTION OF DIRECTOR: ALAN C. HEUBERGER	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	ELECTION OF DIRECTOR: L. NEIL HUNN	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	ELECTION OF DIRECTOR: MICHAEL O. JOHANNIS	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	ELECTION OF DIRECTOR: JOHN C. MAY	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	ELECTION OF DIRECTOR: GREGORY R. PAGE	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	ELECTION OF DIRECTOR: SHERRY M. SMITH	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	ELECTION OF DIRECTOR: DMITRI L. STOCKTON	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	ELECTION OF DIRECTOR: SHEILA G. TALTON	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION (SAY-ON-PAY") "	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS DEERES INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	SHAREHOLDER PROPOSAL ON A REPORT ON RACIAL AND GENDER HIRING STATISTICS	AGAINST	AGAINST	AGAINST
DEERE & COMPANY	2025-02-26	SHAREHOLDER PROPOSAL ON A REPORT ON EFFECTIVENESS OF EFFORTS TO CREATE A MERITOCRATIC WORKPLACE	AGAINST	AGAINST	AGAINST
DEERE & COMPANY	2025-02-26	SHAREHOLDER PROPOSAL ON A CORPORATE FINANCIAL SUSTAINABILITY REPORT	AGAINST	AGAINST	AGAINST

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
DEERE & COMPANY	2025-02-26	SHAREHOLDER PROPOSAL ON A CIVIL RIGHTS AUDIT	AGAINST	AGAINST	AGAINST
DEERE & COMPANY	2025-02-26	SHAREHOLDER PROPOSAL ON A REPORT ON CHARITABLE GIVING	AGAINST	AGAINST	AGAINST
ESCO TECHNOLOGIES INC.	2025-02-04	ELECTION OF DIRECTOR: DAVID A. CAMPBELL	FOR	FOR	FOR
ESCO TECHNOLOGIES INC.	2025-02-04	ELECTION OF DIRECTOR: PENELOPE M. CONNER	FOR	FOR	FOR
ESCO TECHNOLOGIES INC.	2025-02-04	ELECTION OF DIRECTOR: GLORIA L. VALDEZ	FOR	FOR	FOR
ESCO TECHNOLOGIES INC.	2025-02-04	AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANYS EXECUTIVE OFFICERS.	FOR	FOR	FOR
ESCO TECHNOLOGIES INC.	2025-02-04	TO RATIFY THE APPOINTMENT OF THE APPOINTMENT OF THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR	FOR
MOOG INC.	2025-02-04	DIRECTOR: MAHESH NARANG	FOR: MAHESH NARANG	FOR	FOR
MOOG INC.	2025-02-04	APPROVAL OF THE MOOG INC. 2025 LONG TERM INCENTIVE PLAN.	FOR	FOR	FOR
MOOG INC.	2025-02-04	RATIFICATION OF ERNST & YOUNG LLP AS AUDITORS FOR MOOG INC. FOR THE 2025 FISCAL YEAR.	FOR	FOR	FOR
EDGEWELL PERSONAL CARE COMPANY	2025-02-06	ELECTION OF DIRECTOR: ROBERT W. BLACK	FOR	FOR	FOR
EDGEWELL PERSONAL CARE COMPANY	2025-02-06	ELECTION OF DIRECTOR: GEORGE R. CORBIN	FOR	FOR	FOR
EDGEWELL PERSONAL CARE COMPANY	2025-02-06	ELECTION OF DIRECTOR: CARLA C. HENDRA	FOR	FOR	FOR
EDGEWELL PERSONAL CARE COMPANY	2025-02-06	ELECTION OF DIRECTOR: JOHN C. HUNTER, III	FOR	FOR	FOR
EDGEWELL PERSONAL CARE COMPANY	2025-02-06	ELECTION OF DIRECTOR: JAMES C. JOHNSON	FOR	FOR	FOR
EDGEWELL PERSONAL CARE COMPANY	2025-02-06	ELECTION OF DIRECTOR: ROD R. LITTLE	FOR	FOR	FOR
EDGEWELL PERSONAL CARE COMPANY	2025-02-06	ELECTION OF DIRECTOR: RAKESH SACHDEV	FOR	FOR	FOR
EDGEWELL PERSONAL CARE COMPANY	2025-02-06	ELECTION OF DIRECTOR: SWAN SIT	FOR	FOR	FOR
EDGEWELL PERSONAL CARE COMPANY	2025-02-06	ELECTION OF DIRECTOR: STEPHANIE STAHL	FOR	FOR	FOR
EDGEWELL PERSONAL CARE COMPANY	2025-02-06	ELECTION OF DIRECTOR: GARY K. WARING	FOR	FOR	FOR
EDGEWELL PERSONAL CARE COMPANY	2025-02-06	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR	FOR
EDGEWELL PERSONAL CARE COMPANY	2025-02-06	TO CAST A NON-BINDING ADVISORY VOTE ON EXECUTIVE COMPENSATION.	AGAINST	FOR	FOR
ENERPAC TOOL GROUP CORP	2025-02-06	DIRECTOR: ALFREDO ALTAVILLA	FOR: ALFREDO ALTAVILLA	FOR	FOR
ENERPAC TOOL GROUP CORP	2025-02-06	DIRECTOR: JUDY L. ALTMAIER	FOR: JUDY L. ALTMAIER	FOR	FOR
ENERPAC TOOL GROUP CORP	2025-02-06	DIRECTOR: J. PALMER CLARKSON	FOR: J. PALMER CLARKSON	FOR	FOR
ENERPAC TOOL GROUP CORP	2025-02-06	DIRECTOR: DANNY L. CUNNINGHAM	FOR: DANNY L. CUNNINGHAM	FOR	FOR
ENERPAC TOOL GROUP CORP	2025-02-06	DIRECTOR: E. JAMES FERLAND	FOR: E. JAMES FERLAND	FOR	FOR
ENERPAC TOOL GROUP CORP	2025-02-06	DIRECTOR: COLLEEN M. HEALY	FOR: COLLEEN M. HEALY	FOR	FOR
ENERPAC TOOL GROUP CORP	2025-02-06	DIRECTOR: RICHARD D. HOLDER	FOR: RICHARD D. HOLDER	FOR	FOR
ENERPAC TOOL GROUP CORP	2025-02-06	DIRECTOR: LYNN C. MINELLA	FOR: LYNN C. MINELLA	FOR	FOR
ENERPAC TOOL GROUP CORP	2025-02-06	DIRECTOR: SIDNEY S. SIMMONS	FOR: SIDNEY S. SIMMONS	FOR	FOR
ENERPAC TOOL GROUP CORP	2025-02-06	DIRECTOR: PAUL E. STERNLIEB	FOR: PAUL E. STERNLIEB	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
ENERPAC TOOL GROUP CORP	2025-02-06	RATIFICATION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING AUGUST 31, 2025.	FOR	FOR	FOR
ENERPAC TOOL GROUP CORP	2025-02-06	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
PRICESMART, INC.	2025-02-06	DIRECTOR: SHERRY S. BAHRAMBEYGUI	FOR: SHERRY S. BAHRAMBEYGUI	FOR	FOR
PRICESMART, INC.	2025-02-06	DIRECTOR: JEFFREY FISHER	FOR: JEFFREY FISHER	FOR	FOR
PRICESMART, INC.	2025-02-06	DIRECTOR: GORDON H. HANSON	FOR: GORDON H. HANSON	FOR	FOR
PRICESMART, INC.	2025-02-06	DIRECTOR: BEATRIZ V. INFANTE	FOR: BEATRIZ V. INFANTE	FOR	FOR
PRICESMART, INC.	2025-02-06	DIRECTOR: LEON C. JANKS	FOR: LEON C. JANKS	FOR	FOR
PRICESMART, INC.	2025-02-06	DIRECTOR: PATRICIA MÁRQUEZ	FOR: PATRICIA MÁRQUEZ	FOR	FOR
PRICESMART, INC.	2025-02-06	DIRECTOR: DAVID N. PRICE	FOR: DAVID N. PRICE	FOR	FOR
PRICESMART, INC.	2025-02-06	DIRECTOR: ROBERT E. PRICE	FOR: ROBERT E. PRICE	FOR	FOR
PRICESMART, INC.	2025-02-06	DIRECTOR: DAVID R. SNYDER	FOR: DAVID R. SNYDER	FOR	FOR
PRICESMART, INC.	2025-02-06	DIRECTOR: JOHN D. THELAN	FOR: JOHN D. THELAN	FOR	FOR
PRICESMART, INC.	2025-02-06	DIRECTOR: EDGAR ZURCHER	FOR: EDGAR ZURCHER	FOR	FOR
PRICESMART, INC.	2025-02-06	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS FOR FISCAL YEAR 2024.	FOR	FOR	FOR
PRICESMART, INC.	2025-02-06	TO APPROVE A PROPOSED AMENDMENT TO THE COMPANYS AMENDED AND RESTATED 2013 EQUITY INCENTIVE AWARD PLAN TO INCREASE THE NUMBER OF SHARES OF COMMON STOCK AVAILABLE FOR THE GRANT OF AWARDS BY 750,000 SHARES.	FOR	FOR	FOR
PRICESMART, INC.	2025-02-06	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING AUGUST 31, 2025.	FOR	FOR	FOR
RETAIL OPPORTUNITY INVESTMENTS CORP.	2025-02-07	PROPOSAL TO APPROVE THE MERGER OF MONTANA MERGER SUB INC. WITH & INTO RETAIL OPPORTUNITY INVESTMENTS CORP. PURSUANT TO TERMS OF AGREEMENT & PLAN OF MERGER, DATED AS OF 11/6/2024, AS IT MAY BE AMENDED FROM TIME TO TIME, BY & AMONG RETAIL OPPORTUNITY INVESTMENTS CORP., RETAIL OPPORTUNITY INVESTMENTS PARTNERSHIP, LP, MOUNTAIN PURCHASER LLC, MONTANA PURCHASER LLC, BIG SKY PURCHASER LLC, MONTANA MERGER SUB INC. & MONTANA MERGER SUB II LLC, THE MERGER AGREEMENT & OTHER TRANSACTIONS CONTEMPLATED BY MERGER AGREEMENT, AS MORE FULLY DESCRIBED IN PROXY STATEMENT.	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
RETAIL OPPORTUNITY INVESTMENTS CORP.	2025-02-07	PROPOSAL TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION THAT MAY BE PAID OR BECOME PAYABLE TO OUR PRINCIPAL EXECUTIVE OFFICER, PRINCIPAL FINANCIAL OFFICER, AND THE THREE OTHER MOST HIGHLY COMPENSATED EXECUTIVE OFFICERS THAT IS BASED ON OR OTHERWISE RELATED TO THE COMPANY MERGER AS MORE FULLY DESCRIBED IN THE PROXY STATEMENT.	AGAINST	FOR	FOR
RETAIL OPPORTUNITY INVESTMENTS CORP.	2025-02-07	PROPOSAL TO APPROVE ANY ADJOURNMENT OF THE SPECIAL MEETING FOR THE PURPOSE OF SOLICITING ADDITIONAL PROXIES IF THERE ARE NOT SUFFICIENT VOTES AT THE SPECIAL MEETING TO APPROVE THE MERGER PROPOSAL.	FOR	FOR	FOR
INSTEEL INDUSTRIES INC.	2025-02-11	DIRECTOR: BLAKE K. DOYLE	FOR: BLAKE K. DOYLE	FOR	FOR
INSTEEL INDUSTRIES INC.	2025-02-11	DIRECTOR: JON M. RUTH	FOR: JON M. RUTH	FOR	FOR
INSTEEL INDUSTRIES INC.	2025-02-11	DIRECTOR: JOSEPH A. RUTKOWSKI	FOR: JOSEPH A. RUTKOWSKI	FOR	FOR
INSTEEL INDUSTRIES INC.	2025-02-11	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
INSTEEL INDUSTRIES INC.	2025-02-11	TO APPROVE THE INSTEEL INDUSTRIES INC. 2025 EQUITY INCENTIVE PLAN.	FOR	FOR	FOR
INSTEEL INDUSTRIES INC.	2025-02-11	TO RATIFY THE APPOINTMENT OF GRANT THORNTON LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR 2025 FISCAL YEAR.	FOR	FOR	FOR
PLEXUS CORP.	2025-02-11	DIRECTOR: JOANN M. EISENHART	FOR: JOANN M. EISENHART	FOR	FOR
PLEXUS CORP.	2025-02-11	DIRECTOR: DEAN A. FOATE	FOR: DEAN A. FOATE	FOR	FOR
PLEXUS CORP.	2025-02-11	DIRECTOR: RAINER JUECKSTOCK	FOR: RAINER JUECKSTOCK	FOR	FOR
PLEXUS CORP.	2025-02-11	DIRECTOR: TODD P. KELSEY	FOR: TODD P. KELSEY	FOR	FOR
PLEXUS CORP.	2025-02-11	DIRECTOR: RANDY J. MARTINEZ	FOR: RANDY J. MARTINEZ	FOR	FOR
PLEXUS CORP.	2025-02-11	DIRECTOR: JOEL QUADRACCI	FOR: JOEL QUADRACCI	FOR	FOR
PLEXUS CORP.	2025-02-11	DIRECTOR: KAREN M. RAPP	FOR: KAREN M. RAPP	FOR	FOR
PLEXUS CORP.	2025-02-11	DIRECTOR: PAUL A. ROOKE	FOR: PAUL A. ROOKE	FOR	FOR
PLEXUS CORP.	2025-02-11	DIRECTOR: MICHAEL V. SCHROCK	FOR: MICHAEL V. SCHROCK	FOR	FOR
PLEXUS CORP.	2025-02-11	DIRECTOR: JENNIFER B. WUAMETT	FOR: JENNIFER B. WUAMETT	FOR	FOR
PLEXUS CORP.	2025-02-11	ADVISORY VOTE TO APPROVE THE COMPENSATION OF PLEXUS CORP.'S NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN COMPENSATION DISCUSSION AND ANALYSIS AND "EXECUTIVE COMPENSATION" IN THE PROXY STATEMENT.	FOR	FOR	FOR
PLEXUS CORP.	2025-02-11	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT AUDITORS FOR FISCAL 2025.	FOR	FOR	FOR
WAFD, INC.	2025-02-11	DIRECTOR: R. SHAWN BICE	FOR: R. SHAWN BICE	FOR	FOR
WAFD, INC.	2025-02-11	DIRECTOR: LINDA S. BROWER	FOR: LINDA S. BROWER	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
WAFD, INC.	2025-02-11	DIRECTOR: SEAN B. SINGLETON	FOR: SEAN B. SINGLETON	FOR	FOR
WAFD, INC.	2025-02-11	DIRECTOR: BRADLEY M. SHUSTER	FOR: BRADLEY M. SHUSTER	FOR	FOR
WAFD, INC.	2025-02-11	DIRECTOR: M. MAX YZAGUIRRE	FOR: M. MAX YZAGUIRRE	FOR	FOR
WAFD, INC.	2025-02-11	APPROVAL OF THE WAFD, INC. 2025 STOCK INCENTIVE PLAN.	FOR	FOR	FOR
WAFD, INC.	2025-02-11	ADVISORY VOTE ON THE COMPENSATION OF WAFD, INC.S NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
WAFD, INC.	2025-02-11	RATIFICATION OF APPOINTMENT OF INDEPENDENT AUDITORS.	FOR	FOR	FOR
EMBECTA CORP	2025-02-12	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2026 ANNUAL MEETING: MR. ROBERT J. HOMBACH	FOR	FOR	FOR
EMBECTA CORP	2025-02-12	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2026 ANNUAL MEETING: MR. DEVDATT KURDIKAR	FOR	FOR	FOR
EMBECTA CORP	2025-02-12	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2026 ANNUAL MEETING: LTG (RET.) DAVID F. MELCHER	FOR	FOR	FOR
EMBECTA CORP	2025-02-12	RATIFICATION OF SELECTION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR	FOR
EMBECTA CORP	2025-02-12	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR	FOR
HILLENBRAND, INC.	2025-02-18	DIRECTOR: GARY L. COLLAR	FOR: GARY L. COLLAR	FOR	FOR
HILLENBRAND, INC.	2025-02-18	DIRECTOR: JOY M. GREENWAY	FOR: JOY M. GREENWAY	FOR	FOR
HILLENBRAND, INC.	2025-02-18	DIRECTOR: JOSEPH T. LOWER	FOR: JOSEPH T. LOWER	FOR	FOR
HILLENBRAND, INC.	2025-02-18	DIRECTOR: DENNIS W. PULLIN	FOR: DENNIS W. PULLIN	FOR	FOR
HILLENBRAND, INC.	2025-02-18	TO APPROVE, BY A NON-BINDING ADVISORY VOTE, THE COMPENSATION PAID BY THE COMPANY TO ITS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR	FOR
HILLENBRAND, INC.	2025-02-18	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR	FOR
MATTHEWS INTERNATIONAL CORPORATION	2025-02-20	BARINGTON NOMINEE: ANA B. AMICARELLA	FOR	FOR	FOR
MATTHEWS INTERNATIONAL CORPORATION	2025-02-20	BARINGTON NOMINEE: CHAN W. GALBATO	FOR	FOR	FOR
MATTHEWS INTERNATIONAL CORPORATION	2025-02-20	BARINGTON NOMINEE: JAMES MITAROTONDA	FOR	FOR	FOR
MATTHEWS INTERNATIONAL CORPORATION	2025-02-20	COMPANY NOMINEE OPPOSED BY BARINGTON: TERRY L. DUNLAP	WITHHOLD	WITHHOLD	WITHHOLD
MATTHEWS INTERNATIONAL CORPORATION	2025-02-20	COMPANY NOMINEE OPPOSED BY BARINGTON: ALVARO GARCIA-TUNON	WITHHOLD	WITHHOLD	WITHHOLD
MATTHEWS INTERNATIONAL CORPORATION	2025-02-20	COMPANY NOMINEE OPPOSED BY BARINGTON: J. MICHAEL NAUMAN	WITHHOLD	WITHHOLD	WITHHOLD
MATTHEWS INTERNATIONAL CORPORATION	2025-02-20	THE COMPANYS PROPOSAL TO APPROVE THE ADOPTION OF THE SECOND AMENDED AND RESTATED 2017 EQUITY INCENTIVE PLAN.	FOR	NONE	NONE

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
MATTHEWS INTERNATIONAL CORPORATION	2025-02-20	THE COMPANYS PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT PUBLIC ACCOUNTING FIRM TO AUDIT THE RECORDS OF THE COMPANY FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2025.	FOR	NONE	NONE
MATTHEWS INTERNATIONAL CORPORATION	2025-02-20	THE COMPANYS PROPOSAL TO PROVIDE AN ADVISORY (NON-BINDING) VOTE ON THE EXECUTIVE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	AGAINST	AGAINST
PATHWARD FINANCIAL, INC.	2025-02-25	DIRECTOR: ELIZABETH G. HOOPLE#	FOR: ELIZABETH G. HOOPLE#	FOR	FOR
PATHWARD FINANCIAL, INC.	2025-02-25	DIRECTOR: RONALD D. MCCRAY#	FOR: RONALD D. MCCRAY#	FOR	FOR
PATHWARD FINANCIAL, INC.	2025-02-25	DIRECTOR: BRETT L. PHARR#	FOR: BRETT L. PHARR#	FOR	FOR
PATHWARD FINANCIAL, INC.	2025-02-25	DIRECTOR: NEERAJ K. MEHTA	FOR: NEERAJ K. MEHTA	FOR	FOR
PATHWARD FINANCIAL, INC.	2025-02-25	TO APPROVE, BY A NON-BINDING ADVISORY VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS" (A SAY-ON-PAY VOTE). "	FOR	FOR	FOR
PATHWARD FINANCIAL, INC.	2025-02-25	TO RATIFY THE APPOINTMENT BY THE BOARD OF DIRECTORS OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM CROWE LLP AS THE INDEPENDENT AUDITORS OF PATHWARD FINANCIALS FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2025.	FOR	FOR	FOR
LIBERTY BROADBAND CORPORATION	2025-02-26	THE PROPOSAL REQUESTS APPROVAL FOR THE NOVEMBER 12, 2024, AGREEMENT AND PLAN OF MERGER BETWEEN CHARTER COMMUNICATIONS, LIBERTY BROADBAND CORPORATION, AND THEIR SUBSIDIARIES. THE TRANSACTION INVOLVES TWO KEY STEPS: FIRST, LIBERTY BROADBAND WILL MERGE INTO MERGER SUB, BECOMING AN INDIRECT WHOLLY OWNED SUBSIDIARY OF CHARTER; SECOND, LIBERTY BROADBAND, AS THE SURVIVING ENTITY, WILL MERGE INTO MERGER LLC, WHICH IS FULLY OWNED BY CHARTER.	FOR	FOR	FOR
LIBERTY BROADBAND CORPORATION	2025-02-26	A PROPOSAL TO APPROVE THE ADJOURNMENT OF THE SPECIAL MEETING BY LIBERTY BROADBAND FROM TIME TO TIME TO SOLICIT ADDITIONAL PROXIES IN FAVOR OF THE ABOVE LISTED PROPOSAL IF THERE ARE INSUFFICIENT VOTES AT THE TIME OF SUCH ADJOURNMENT TO APPROVE THE ABOVE LISTED PROPOSAL OR IF OTHERWISE DETERMINED BY THE CHAIRPERSON OF THE MEETING TO BE NECESSARY OR APPROPRIATE.	FOR	FOR	FOR
LIQUIDITY SERVICES, INC.	2025-02-27	ELECTION OF DIRECTOR: WILLIAM P. ANGRICK, III	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
LIQUIDITY SERVICES, INC.	2025-02-27	ELECTION OF DIRECTOR: EDWARD J. KOLODZIESKI	FOR	FOR	FOR
LIQUIDITY SERVICES, INC.	2025-02-27	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR	FOR
LIQUIDITY SERVICES, INC.	2025-02-27	APPROVE AN ADVISORY RESOLUTION ON NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR	FOR
QUANEX BUILDING PRODUCTS CORP	2025-02-27	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026: SUSAN F. DAVIS	FOR	FOR	FOR
QUANEX BUILDING PRODUCTS CORP	2025-02-27	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026: BRADLEY E. HUGHES	FOR	FOR	FOR
QUANEX BUILDING PRODUCTS CORP	2025-02-27	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026: JASON D. LIPPERT	FOR	FOR	FOR
QUANEX BUILDING PRODUCTS CORP	2025-02-27	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026: DONALD R. MAIER	FOR	FOR	FOR
QUANEX BUILDING PRODUCTS CORP	2025-02-27	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026: MANISH M. SHAH	FOR	FOR	FOR
QUANEX BUILDING PRODUCTS CORP	2025-02-27	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026: AMIT SINGHI	FOR	FOR	FOR
QUANEX BUILDING PRODUCTS CORP	2025-02-27	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026: WILLIAM E. WALTZ, JR.	FOR	FOR	FOR
QUANEX BUILDING PRODUCTS CORP	2025-02-27	ELECTION OF DIRECTOR TO SERVE UNTIL THE ANNUAL MEETING OF STOCKHOLDERS IN 2026: GEORGE L. WILSON	FOR	FOR	FOR
QUANEX BUILDING PRODUCTS CORP	2025-02-27	TO APPROVE AN ADVISORY RESOLUTION APPROVING THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
QUANEX BUILDING PRODUCTS CORP	2025-02-27	TO APPROVE A RESOLUTION RATIFYING THE APPOINTMENT OF THE COMPANYS INDEPENDENT AUDITOR FOR FISCAL 2025.	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
CROSS COUNTRY HEALTHCARE, INC.	2025-02-28	TO ADOPT THE AGREEMENT & PLAN OF MERGER, DATED AS OF 12/3/2024, AMONG CROSS COUNTRY HEALTHCARE, INC., A DELAWARE CORPORATION, AYA HOLDINGS II INC., A DELAWARE CORPORATION, SPARK MERGER SUB ONE INC., A DELAWARE CORPORATION & A WHOLLY OWNED SUBSIDIARY OF PARENT, & SOLELY FOR PURPOSES OF SECTION 11.14 THERETO, AYA HEALTHCARE, INC., A DELAWARE CORPORATION, PURSUANT TO WHICH, UPON TERMS & SUBJECT TO CONDITIONS OF MERGER AGREEMENT, MERGER SUB WILL MERGE WITH & INTO CROSS COUNTRY, WITH CROSS COUNTRY SURVIVING MERGER & BECOMING A WHOLLY OWNED INDIRECT SUBSIDIARY.	FOR	FOR	FOR
CROSS COUNTRY HEALTHCARE, INC.	2025-02-28	TO APPROVE ON AN ADVISORY (NON-BINDING) BASIS THE COMPENSATION THAT MAY BE PAID OR BECOME PAYABLE TO CROSS COUNTRYS NAMED EXECUTIVE OFFICERS THAT IS BASED ON OR OTHERWISE RELATES TO THE MERGER.	AGAINST	FOR	FOR
CROSS COUNTRY HEALTHCARE, INC.	2025-02-28	TO APPROVE THE ADJOURNMENT OF THE SPECIAL MEETING, IF NECESSARY, TO SOLICIT ADDITIONAL PROXIES IF THERE ARE NOT SUFFICIENT VOTES TO APPROVE THE MERGER AGREEMENT PROPOSAL.	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: WANDA AUSTIN	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: TIM COOK	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: ALEX GORSKY	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: ANDREA JUNG	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: ART LEVINSON	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: MONICA LOZANO	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: RON SUGAR	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: SUE WAGNER	FOR	FOR	FOR
APPLE INC.	2025-02-25	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS APPLES INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025	FOR	FOR	FOR
APPLE INC.	2025-02-25	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	AGAINST	FOR	FOR
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REPORT ON ETHICAL AI DATA ACQUISITION AND USAGE" "	AGAINST	AGAINST	AGAINST
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REPORT ON COSTS AND BENEFITS OF CHILD SEX ABUSE MATERIAL-IDENTIFYING SOFTWARE & USER PRIVACY" "	AGAINST	AGAINST	AGAINST

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REQUEST TO CEASE DEI EFFORTS" "	AGAINST	AGAINST	AGAINST
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REPORT ON CHARITABLE GIVING" "	AGAINST	AGAINST	AGAINST
EMERSON ELECTRIC CO.	2025-02-04	ELECTION OF DIRECTOR FOR TERM ENDING IN 2028: JOSHUA B. BOLTEN	FOR	FOR	FOR
EMERSON ELECTRIC CO.	2025-02-04	ELECTION OF DIRECTOR FOR TERM ENDING IN 2028: CALVIN G. BUTLER, JR.	FOR	FOR	FOR
EMERSON ELECTRIC CO.	2025-02-04	ELECTION OF DIRECTOR FOR TERM ENDING IN 2028: SURENDRALAL (LAL) L. KARSANBHAI	FOR	FOR	FOR
EMERSON ELECTRIC CO.	2025-02-04	ELECTION OF DIRECTOR FOR TERM ENDING IN 2028: LORI M. LEE	FOR	FOR	FOR
EMERSON ELECTRIC CO.	2025-02-04	APPROVAL, BY NON-BINDING ADVISORY VOTE, OF EMERSON ELECTRIC CO. EXECUTIVE COMPENSATION.	FOR	FOR	FOR
EMERSON ELECTRIC CO.	2025-02-04	APPROVAL OF THE AMENDMENT TO EMERSON ELECTRIC CO. RESTATED ARTICLES OF INCORPORATION TO DECLASSIFY THE COMPANYS BOARD OF DIRECTORS.	FOR	FOR	FOR
EMERSON ELECTRIC CO.	2025-02-04	AMENDMENT TO EMERSON ELECTRIC CO. RESTATED ARTICLES OF INCORPORATION TO REDUCE THE SUPERMAJORITY VOTING REQUIREMENTS FOR THE REMOVAL OF DIRECTORS AND AMENDMENTS TO THE PROVISIONS IN ARTICLE 5.	FOR	NONE	NONE
EMERSON ELECTRIC CO.	2025-02-04	AMENDMENT TO EMERSON ELECTRIC CO. RESTATED ARTICLES OF INCORPORATION TO REDUCE THE SUPERMAJORITY VOTING REQUIREMENTS IN CONNECTION WITH THE FAIR PRICE PROVISIONS FOR CERTAIN BUSINESS COMBINATIONS AND AMENDMENTS TO THOSE PROVISIONS.	FOR	NONE	NONE
EMERSON ELECTRIC CO.	2025-02-04	AMENDMENT TO EMERSON ELECTRIC CO. RESTATED ARTICLES OF INCORPORATION TO REDUCE THE SUPERMAJORITY VOTING REQUIREMENTS FOR AMENDMENTS TO THE TERMS OF ANY SERIES OF PREFERRED STOCK.	FOR	NONE	NONE
EMERSON ELECTRIC CO.	2025-02-04	APPROVAL OF EMERSON ELECTRIC CO.S 2025 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR	FOR
EMERSON ELECTRIC CO.	2025-02-04	RATIFICATION OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
CAPITAL ONE FINANCIAL CORPORATION	2025-02-18	A PROPOSAL TO APPROVE THE ISSUANCE OF CAPITAL ONE FINANCIAL CORPORATION (CAPITAL ONE") COMMON STOCK IN CONNECTION WITH THE MERGER OF VEGA MERGER SUB, INC., A WHOLLY OWNED SUBSIDIARY OF CAPITAL ONE ("MERGER SUB"), WITH AND INTO DISCOVER FINANCIAL SERVICES ("DISCOVER") AS MERGER CONSIDERATION TO HOLDERS OF DISCOVER COMMON STOCK PURSUANT TO THE AGREEMENT AND PLAN OF MERGER, DATED FEBRUARY 19, 2024, BY AND AMONG CAPITAL ONE, DISCOVER, AND MERGER SUB (THE "CAPITAL ONE SHARE ISSUANCE PROPOSAL"). "	FOR	FOR	FOR
CAPITAL ONE FINANCIAL CORPORATION	2025-02-18	A PROPOSAL TO ADJOURN THE SPECIAL MEETING OF HOLDERS OF CAPITAL ONE COMMON STOCK, IF NECESSARY OR APPROPRIATE, TO SOLICIT ADDITIONAL PROXIES IF, IMMEDIATELY PRIOR TO SUCH ADJOURNMENT, THERE ARE NOT SUFFICIENT VOTES TO APPROVE THE CAPITAL ONE SHARE ISSUANCE PROPOSAL OR TO ENSURE THAT ANY SUPPLEMENT OR AMENDMENT TO THE ACCOMPANYING JOINT PROXY STATEMENT/PROSPECTUS IS TIMELY PROVIDED TO HOLDERS OF CAPITAL ONE COMMON STOCK (THE CAPITAL ONE ADJOURNMENT PROPOSAL"). "	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: WANDA AUSTIN	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: TIM COOK	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: ALEX GORSKY	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: ANDREA JUNG	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: ART LEVINSON	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: MONICA LOZANO	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: RON SUGAR	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: SUE WAGNER	FOR	FOR	FOR
APPLE INC.	2025-02-25	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS APPLES INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025	FOR	FOR	FOR
APPLE INC.	2025-02-25	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	AGAINST	FOR	FOR
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REPORT ON ETHICAL AI DATA ACQUISITION AND USAGE" "	AGAINST	AGAINST	AGAINST

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REPORT ON COSTS AND BENEFITS OF CHILD SEX ABUSE MATERIAL-IDENTIFYING SOFTWARE & USER PRIVACY" "	AGAINST	AGAINST	AGAINST
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REQUEST TO CEASE DEI EFFORTS" "	AGAINST	AGAINST	AGAINST
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REPORT ON CHARITABLE GIVING" "	AGAINST	AGAINST	AGAINST
AECOM	2025-02-28	ELECTION OF DIRECTOR: BRADLEY W. BUSS	FOR	FOR	FOR
AECOM	2025-02-28	ELECTION OF DIRECTOR: DEREK J. KERR	FOR	FOR	FOR
AECOM	2025-02-28	ELECTION OF DIRECTOR: KRISTY PIPES	FOR	FOR	FOR
AECOM	2025-02-28	ELECTION OF DIRECTOR: TROY RUDD	FOR	FOR	FOR
AECOM	2025-02-28	ELECTION OF DIRECTOR: DOUGLAS W. STOTLAR	FOR	FOR	FOR
AECOM	2025-02-28	ELECTION OF DIRECTOR: DANIEL R. TISHMAN	FOR	FOR	FOR
AECOM	2025-02-28	ELECTION OF DIRECTOR: SANDER VAN T NOORDENDE	FOR	FOR	FOR
AECOM	2025-02-28	ELECTION OF DIRECTOR: GENERAL JANET C. WOLFENBARGER	FOR	FOR	FOR
AECOM	2025-02-28	RATIFY THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR	FOR
AECOM	2025-02-28	VOTE TO APPROVE AN AMENDMENT TO THE COMPANYS CERTIFICATE OF INCORPORATION TO UPDATE THE EXCULPATION PROVISION UNDER THE DELAWARE GENERAL CORPORATION LAW.	FOR	FOR	FOR
AECOM	2025-02-28	ADVISORY VOTE TO APPROVE THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR	FOR
AECOM	2025-02-28	CONSIDER AND ACT UPON A STOCKHOLDER PROPOSAL REGARDING THE RATIFICATION OF SEVERANCE COMPENSATION, IF PROPERLY PRESENTED.	FOR	AGAINST	AGAINST
EMERSON ELECTRIC CO.	2025-02-04	ELECTION OF DIRECTOR FOR TERM ENDING IN 2028: JOSHUA B. BOLTEN	FOR	FOR	FOR
EMERSON ELECTRIC CO.	2025-02-04	ELECTION OF DIRECTOR FOR TERM ENDING IN 2028: CALVIN G. BUTLER, JR.	FOR	FOR	FOR
EMERSON ELECTRIC CO.	2025-02-04	ELECTION OF DIRECTOR FOR TERM ENDING IN 2028: SURENDRALAL (LAL) L. KARSANBHAI	FOR	FOR	FOR
EMERSON ELECTRIC CO.	2025-02-04	ELECTION OF DIRECTOR FOR TERM ENDING IN 2028: LORI M. LEE	FOR	FOR	FOR
EMERSON ELECTRIC CO.	2025-02-04	APPROVAL, BY NON-BINDING ADVISORY VOTE, OF EMERSON ELECTRIC CO. EXECUTIVE COMPENSATION.	FOR	FOR	FOR
EMERSON ELECTRIC CO.	2025-02-04	APPROVAL OF THE AMENDMENT TO EMERSON ELECTRIC CO. RESTATED ARTICLES OF INCORPORATION TO DECLASSIFY THE COMPANYS BOARD OF DIRECTORS.	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
EMERSON ELECTRIC CO.	2025-02-04	AMENDMENT TO EMERSON ELECTRIC CO. RESTATED ARTICLES OF INCORPORATION TO REDUCE THE SUPERMAJORITY VOTING REQUIREMENTS FOR THE REMOVAL OF DIRECTORS AND AMENDMENTS TO THE PROVISIONS IN ARTICLE 5.	FOR	NONE	NONE
EMERSON ELECTRIC CO.	2025-02-04	AMENDMENT TO EMERSON ELECTRIC CO. RESTATED ARTICLES OF INCORPORATION TO REDUCE THE SUPERMAJORITY VOTING REQUIREMENTS IN CONNECTION WITH THE FAIR PRICE PROVISIONS FOR CERTAIN BUSINESS COMBINATIONS AND AMENDMENTS TO THOSE PROVISIONS.	FOR	NONE	NONE
EMERSON ELECTRIC CO.	2025-02-04	AMENDMENT TO EMERSON ELECTRIC CO. RESTATED ARTICLES OF INCORPORATION TO REDUCE THE SUPERMAJORITY VOTING REQUIREMENTS FOR AMENDMENTS TO THE TERMS OF ANY SERIES OF PREFERRED STOCK.	FOR	NONE	NONE
EMERSON ELECTRIC CO.	2025-02-04	APPROVAL OF EMERSON ELECTRIC CO.S 2025 EMPLOYEE STOCK PURCHASE PLAN.	FOR	FOR	FOR
EMERSON ELECTRIC CO.	2025-02-04	RATIFICATION OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	APPOINTMENT OF DIRECTOR: JAIME ARDILA	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	APPOINTMENT OF DIRECTOR: MARTIN BRUDERMÜLLER	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	APPOINTMENT OF DIRECTOR: ALAN JOPE	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	APPOINTMENT OF DIRECTOR: NANCY MCKINSTRY	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	APPOINTMENT OF DIRECTOR: JENNIFER NASON	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	APPOINTMENT OF DIRECTOR: PAULA A. PRICE	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	APPOINTMENT OF DIRECTOR: VENKATA (MURTHY) RENDUCHINTALA	AGAINST	FOR	FOR
ACCENTURE PLC	2025-02-06	APPOINTMENT OF DIRECTOR: ARUN SARIN	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	APPOINTMENT OF DIRECTOR: JULIE SWEET	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	APPOINTMENT OF DIRECTOR: TRACEY T. TRAVIS	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	APPOINTMENT OF DIRECTOR: MASAHIKO UOTANI	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	TO APPROVE, IN A NON-BINDING VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	TO RATIFY, IN A NON-BINDING VOTE, THE APPOINTMENT OF KPMG LLP (KPMG") AS INDEPENDENT AUDITOR OF ACCENTURE AND TO AUTHORIZE, IN A BINDING VOTE, THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS TO DETERMINE KPMGS REMUNERATION. "	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	TO APPROVE THE CREATION OF ADDITIONAL DISTRIBUTABLE RESERVES BY WAY OF A CAPITAL REDUCTION.	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
ACCENTURE PLC	2025-02-06	TO GRANT THE BOARD OF DIRECTORS THE AUTHORITY TO ISSUE SHARES UNDER IRISH LAW.	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	TO GRANT THE BOARD OF DIRECTORS THE AUTHORITY TO OPT-OUT OF PRE-EMPTION RIGHTS UNDER IRISH LAW.	FOR	FOR	FOR
ACCENTURE PLC	2025-02-06	TO DETERMINE THE PRICE RANGE AT WHICH ACCENTURE CAN RE-ALLOT SHARES THAT IT ACQUIRES AS TREASURY SHARES UNDER IRISH LAW.	FOR	FOR	FOR
PTC INC.	2025-02-12	DIRECTOR: NEIL BARUA	FOR: NEIL BARUA	FOR	FOR
PTC INC.	2025-02-12	DIRECTOR: MARK BENJAMIN	FOR: MARK BENJAMIN	FOR	FOR
PTC INC.	2025-02-12	DIRECTOR: ROBERT BERNSHTEYN	FOR: ROBERT BERNSHTEYN	FOR	FOR
PTC INC.	2025-02-12	DIRECTOR: JANICE CHAFFIN	FOR: JANICE CHAFFIN	FOR	FOR
PTC INC.	2025-02-12	DIRECTOR: AMAR HANSPAL	FOR: AMAR HANSPAL	FOR	FOR
PTC INC.	2025-02-12	DIRECTOR: MICHAL KATZ	FOR: MICHAL KATZ	FOR	FOR
PTC INC.	2025-02-12	DIRECTOR: PAUL LACY	FOR: PAUL LACY	FOR	FOR
PTC INC.	2025-02-12	DIRECTOR: CORINNA LATHAN	FOR: CORINNA LATHAN	FOR	FOR
PTC INC.	2025-02-12	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (SAY-ON-PAY).	FOR	FOR	FOR
PTC INC.	2025-02-12	ADVISORY VOTE TO CONFIRM THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE CURRENT FISCAL YEAR.	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: WANDA AUSTIN	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: TIM COOK	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: ALEX GORSKY	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: ANDREA JUNG	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: ART LEVINSON	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: MONICA LOZANO	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: RON SUGAR	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: SUE WAGNER	FOR	FOR	FOR
APPLE INC.	2025-02-25	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS APPLES INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025	FOR	FOR	FOR
APPLE INC.	2025-02-25	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	AGAINST	FOR	FOR
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REPORT ON ETHICAL AI DATA ACQUISITION AND USAGE" "	AGAINST	AGAINST	AGAINST
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REPORT ON COSTS AND BENEFITS OF CHILD SEX ABUSE MATERIAL-IDENTIFYING SOFTWARE & USER PRIVACY" "	AGAINST	AGAINST	AGAINST
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REQUEST TO CEASE DEI EFFORTS" "	AGAINST	AGAINST	AGAINST

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REPORT ON CHARITABLE GIVING" "	AGAINST	AGAINST	AGAINST
DEERE & COMPANY	2025-02-26	ELECTION OF DIRECTOR: LEANNE G. CARET	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	ELECTION OF DIRECTOR: TAMRA A. ERWIN	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	ELECTION OF DIRECTOR: R. PRESTON FEIGHT	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	ELECTION OF DIRECTOR: ALAN C. HEUBERGER	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	ELECTION OF DIRECTOR: L. NEIL HUNN	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	ELECTION OF DIRECTOR: MICHAEL O. JOHANNIS	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	ELECTION OF DIRECTOR: JOHN C. MAY	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	ELECTION OF DIRECTOR: GREGORY R. PAGE	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	ELECTION OF DIRECTOR: SHERRY M. SMITH	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	ELECTION OF DIRECTOR: DMITRI L. STOCKTON	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	ELECTION OF DIRECTOR: SHEILA G. TALTON	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION (SAY-ON-PAY") "	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS DEERES INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025	FOR	FOR	FOR
DEERE & COMPANY	2025-02-26	SHAREHOLDER PROPOSAL ON A REPORT ON RACIAL AND GENDER HIRING STATISTICS	AGAINST	AGAINST	AGAINST
DEERE & COMPANY	2025-02-26	SHAREHOLDER PROPOSAL ON A REPORT ON EFFECTIVENESS OF EFFORTS TO CREATE A MERITOCRATIC WORKPLACE	AGAINST	AGAINST	AGAINST
DEERE & COMPANY	2025-02-26	SHAREHOLDER PROPOSAL ON A CORPORATE FINANCIAL SUSTAINABILITY REPORT	AGAINST	AGAINST	AGAINST
DEERE & COMPANY	2025-02-26	SHAREHOLDER PROPOSAL ON A CIVIL RIGHTS AUDIT	AGAINST	AGAINST	AGAINST
DEERE & COMPANY	2025-02-26	SHAREHOLDER PROPOSAL ON A REPORT ON CHARITABLE GIVING	AGAINST	AGAINST	AGAINST
MOOG INC.	2025-02-04	DIRECTOR: MAHESH NARANG	FOR: MAHESH NARANG	FOR	FOR
MOOG INC.	2025-02-04	APPROVAL OF THE MOOG INC. 2025 LONG TERM INCENTIVE PLAN.	FOR	FOR	FOR
MOOG INC.	2025-02-04	RATIFICATION OF ERNST & YOUNG LLP AS AUDITORS FOR MOOG INC. FOR THE 2025 FISCAL YEAR.	FOR	FOR	FOR
THE AZEK COMPANY INC.	2025-02-28	DIRECTOR: GARY HENDRICKSON	FOR: GARY HENDRICKSON	FOR	FOR
THE AZEK COMPANY INC.	2025-02-28	DIRECTOR: JESSE SINGH	FOR: JESSE SINGH	FOR	FOR
THE AZEK COMPANY INC.	2025-02-28	DIRECTOR: PAMELA EDWARDS	FOR: PAMELA EDWARDS	FOR	FOR
THE AZEK COMPANY INC.	2025-02-28	DIRECTOR: HOWARD HECKES	FOR: HOWARD HECKES	FOR	FOR
THE AZEK COMPANY INC.	2025-02-28	DIRECTOR: VERNON J. NAGEL	FOR: VERNON J. NAGEL	FOR	FOR
THE AZEK COMPANY INC.	2025-02-28	DIRECTOR: HARMIT SINGH	FOR: HARMIT SINGH	FOR	FOR
THE AZEK COMPANY INC.	2025-02-28	DIRECTOR: BRIAN SPALY	FOR: BRIAN SPALY	FOR	FOR
THE AZEK COMPANY INC.	2025-02-28	DIRECTOR: FIONA TAN	FOR: FIONA TAN	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
THE AZEK COMPANY INC.	2025-02-28	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING SEPTEMBER 30, 2025.	FOR	FOR	FOR
THE AZEK COMPANY INC.	2025-02-28	TO APPROVE, ON AN ADVISORY, NON-BINDING BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
THE AZEK COMPANY INC.	2025-02-28	TO APPROVE AMENDMENTS TO OUR CERTIFICATE OF INCORPORATION TO REMOVE REFERENCES TO OUR FORMER PRIVATE EQUITY SPONSORS AND MAKE CERTAIN OTHER IMMATERIAL CHANGES.	FOR	FOR	FOR
THE AZEK COMPANY INC.	2025-02-28	TO APPROVE AN AMENDMENT TO OUR CERTIFICATE OF INCORPORATION TO REMOVE THE SPONSOR CORPORATE OPPORTUNITY WAIVER PROVISION.	FOR	FOR	FOR
THE AZEK COMPANY INC.	2025-02-28	TO APPROVE AN AMENDMENT TO OUR CERTIFICATE OF INCORPORATION TO REMOVE THE SPONSORS EXEMPTION FROM CERTAIN BUSINESS COMBINATION RESTRICTIONS.	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: WANDA AUSTIN	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: TIM COOK	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: ALEX GORSKY	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: ANDREA JUNG	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: ART LEVINSON	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: MONICA LOZANO	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: RON SUGAR	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: SUE WAGNER	FOR	FOR	FOR
APPLE INC.	2025-02-25	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS APPLES INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025	FOR	FOR	FOR
APPLE INC.	2025-02-25	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	AGAINST	FOR	FOR
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REPORT ON ETHICAL AI DATA ACQUISITION AND USAGE" "	AGAINST	AGAINST	AGAINST
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REPORT ON COSTS AND BENEFITS OF CHILD SEX ABUSE MATERIAL-IDENTIFYING SOFTWARE & USER PRIVACY" "	AGAINST	AGAINST	AGAINST
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REQUEST TO CEASE DEI EFFORTS" "	AGAINST	AGAINST	AGAINST
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REPORT ON CHARITABLE GIVING" "	AGAINST	AGAINST	AGAINST
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: WANDA AUSTIN	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: TIM COOK	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: ALEX GORSKY	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: ANDREA JUNG	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: ART LEVINSON	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: MONICA LOZANO	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: RON SUGAR	FOR	FOR	FOR
APPLE INC.	2025-02-25	ELECTION OF DIRECTOR: SUE WAGNER	FOR	FOR	FOR
APPLE INC.	2025-02-25	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS APPLES INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025	FOR	FOR	FOR
APPLE INC.	2025-02-25	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	AGAINST	FOR	FOR
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REPORT ON ETHICAL AI DATA ACQUISITION AND USAGE" "	AGAINST	AGAINST	AGAINST
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REPORT ON COSTS AND BENEFITS OF CHILD SEX ABUSE MATERIAL-IDENTIFYING SOFTWARE & USER PRIVACY" "	AGAINST	AGAINST	AGAINST
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REQUEST TO CEASE DEI EFFORTS" "	AGAINST	AGAINST	AGAINST
APPLE INC.	2025-02-25	A SHAREHOLDER PROPOSAL ENTITLED REPORT ON CHARITABLE GIVING" "	AGAINST	AGAINST	AGAINST
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: WILLIAM M. BROWN	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: CATHERINE M. BURZIK	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: CARRIE BYINGTON	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: R. ANDREW ECKERT	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: CLAIRE M. FRASER	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: JEFFREY W. HENDERSON	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: CHRISTOPHER JONES	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: THOMAS E. POLEN	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: TIMOTHY M. RING	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: BERTRAM L. SCOTT	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: JOANNE WALDSTREICHER	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	RATIFICATION OF THE SELECTION OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: LLOYD A. CARNEY	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: KERMIT R. CRAWFORD	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: FRANCISCO JAVIER FERNÁNDEZ-CARBAJAL	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: RAMON LAGUARTA	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: TERI L. LIST	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: JOHN F. LUNDGREN	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: RYAN MCINERNEY	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: DENISE M. MORRISON	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: PAMELA MURPHY	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: LINDA J. RENDLE	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: MAYNARD G. WEBB, JR.	FOR	FOR	FOR
VISA INC.	2025-01-28	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
VISA INC.	2025-01-28	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR	FOR
VISA INC.	2025-01-28	SHAREHOLDER PROPOSAL ON GENDER-BASED COMPENSATION GAPS AND ASSOCIATED RISKS.	AGAINST	AGAINST	AGAINST
VISA INC.	2025-01-28	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON POLICY ON MERCHANT CATEGORY CODES.	AGAINST	AGAINST	AGAINST
VISA INC.	2025-01-28	SHAREHOLDER PROPOSAL REQUESTING ADOPTION OF A NEW DIRECTOR ELECTION RESIGNATION GOVERNANCE GUIDELINE.	FOR	AGAINST	AGAINST
VISA INC.	2025-01-28	SHAREHOLDER PROPOSAL ON TRANSPARENCY IN LOBBYING.	AGAINST	AGAINST	AGAINST
COMMERCIAL METALS COMPANY	2025-01-15	ELECTION OF CLASS III DIRECTOR UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: LISA M. BARTON	FOR	FOR	FOR
COMMERCIAL METALS COMPANY	2025-01-15	ELECTION OF CLASS III DIRECTOR UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: GARY E. MCCULLOUGH	FOR	FOR	FOR
COMMERCIAL METALS COMPANY	2025-01-15	ELECTION OF CLASS III DIRECTOR UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: CHARLES L. SZEWS	FOR	FOR	FOR
COMMERCIAL METALS COMPANY	2025-01-15	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING AUGUST 31, 2025.	FOR	FOR	FOR
COMMERCIAL METALS COMPANY	2025-01-15	THE APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
ASHLAND INC.	2025-01-21	ELECTION OF DIRECTOR: STEVEN D. BISHOP	FOR	FOR	FOR
ASHLAND INC.	2025-01-21	ELECTION OF DIRECTOR: SANAT CHATTOPADHYAY	FOR	FOR	FOR
ASHLAND INC.	2025-01-21	ELECTION OF DIRECTOR: SUZAN F. HARRISON	FOR	FOR	FOR
ASHLAND INC.	2025-01-21	ELECTION OF DIRECTOR: ASHISH K. KULKARNI	FOR	FOR	FOR
ASHLAND INC.	2025-01-21	ELECTION OF DIRECTOR: SUSAN L. MAIN	FOR	FOR	FOR
ASHLAND INC.	2025-01-21	ELECTION OF DIRECTOR: GUILLERMO NOVO	FOR	FOR	FOR
ASHLAND INC.	2025-01-21	ELECTION OF DIRECTOR: SERGIO PEDREIRO	FOR	FOR	FOR
ASHLAND INC.	2025-01-21	ELECTION OF DIRECTOR: JEROME A. PERIBERE	FOR	FOR	FOR
ASHLAND INC.	2025-01-21	ELECTION OF DIRECTOR: SCOTT A. TOZIER	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
ASHLAND INC.	2025-01-21	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS ASHLANDS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR 2025.	FOR	FOR	FOR
ASHLAND INC.	2025-01-21	APPROVAL OF THE NON-BINDING ADVISORY RESOLUTION APPROVING THE COMPENSATION PAID TO ASHLANDS NAMED EXECUTIVE OFFICERS.	AGAINST	FOR	FOR
NEW JERSEY RESOURCES CORPORATION	2025-01-21	DIRECTOR: GREGORY E. ALIFF	FOR: GREGORY E. ALIFF	FOR	FOR
NEW JERSEY RESOURCES CORPORATION	2025-01-21	DIRECTOR: THOMAS C. O'CONNOR	FOR: THOMAS C. OCONNOR	FOR	FOR
NEW JERSEY RESOURCES CORPORATION	2025-01-21	DIRECTOR: MICHAEL A. O'SULLIVAN	FOR: MICHAEL A. OSULLIVAN	FOR	FOR
NEW JERSEY RESOURCES CORPORATION	2025-01-21	TO APPROVE A NON-BINDING ADVISORY RESOLUTION APPROVING THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
NEW JERSEY RESOURCES CORPORATION	2025-01-21	TO RATIFY THE APPOINTMENT BY THE AUDIT COMMITTEE OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2025.	FOR	FOR	FOR
ACUITY BRANDS, INC.	2025-01-22	ELECTION OF DIRECTOR: NEIL M. ASHE	FOR	FOR	FOR
ACUITY BRANDS, INC.	2025-01-22	ELECTION OF DIRECTOR: MARCIA J. AVEDON, PH.D.	FOR	FOR	FOR
ACUITY BRANDS, INC.	2025-01-22	ELECTION OF DIRECTOR: W. PATRICK BATTLE	FOR	FOR	FOR
ACUITY BRANDS, INC.	2025-01-22	ELECTION OF DIRECTOR: MICHAEL J. BENDER	FOR	FOR	FOR
ACUITY BRANDS, INC.	2025-01-22	ELECTION OF DIRECTOR: G. DOUGLAS DILLARD, JR.	FOR	FOR	FOR
ACUITY BRANDS, INC.	2025-01-22	ELECTION OF DIRECTOR: JAMES H. HANCE, JR.	FOR	FOR	FOR
ACUITY BRANDS, INC.	2025-01-22	ELECTION OF DIRECTOR: MAYA LEIBMAN	FOR	FOR	FOR
ACUITY BRANDS, INC.	2025-01-22	ELECTION OF DIRECTOR: LAURA G. OSHAUGHNESSY	FOR	FOR	FOR
ACUITY BRANDS, INC.	2025-01-22	ELECTION OF DIRECTOR: MARK J. SACHLEBEN	FOR	FOR	FOR
ACUITY BRANDS, INC.	2025-01-22	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR	FOR
ACUITY BRANDS, INC.	2025-01-22	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR	FOR	FOR
ACUITY BRANDS, INC.	2025-01-22	STOCKHOLDER PROPOSAL REGARDING A DIRECTOR RESIGNATION BYLAW.	FOR	AGAINST	AGAINST
ARAMARK	2025-01-24	ELECTION OF DIRECTOR: SUSAN M. CAMERON	FOR	FOR	FOR
ARAMARK	2025-01-24	ELECTION OF DIRECTOR: GREG CREED	FOR	FOR	FOR
ARAMARK	2025-01-24	ELECTION OF DIRECTOR: BRIAN M. DELGHIACCIO	FOR	FOR	FOR
ARAMARK	2025-01-24	ELECTION OF DIRECTOR: RICHARD W. DREILING	FOR	FOR	FOR
ARAMARK	2025-01-24	ELECTION OF DIRECTOR: BRIDGETTE P. HELLER	FOR	FOR	FOR
ARAMARK	2025-01-24	ELECTION OF DIRECTOR: KENNETH M. KEVERIAN	FOR	FOR	FOR
ARAMARK	2025-01-24	ELECTION OF DIRECTOR: KAREN M. KING	FOR	FOR	FOR
ARAMARK	2025-01-24	ELECTION OF DIRECTOR: PATRICIA E. LOPEZ	FOR	FOR	FOR
ARAMARK	2025-01-24	ELECTION OF DIRECTOR: STEPHEN I. SADOVE	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
ARAMARK	2025-01-24	ELECTION OF DIRECTOR: KEVIN G. WILLS	FOR	FOR	FOR
ARAMARK	2025-01-24	ELECTION OF DIRECTOR: JOHN J. ZILLMER	FOR	FOR	FOR
ARAMARK	2025-01-24	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS ARAMARKS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 3, 2025.	FOR	FOR	FOR
ARAMARK	2025-01-24	TO APPROVE, IN A NON-BINDING ADVISORY VOTE, THE COMPENSATION PAID TO THE NAMED EXECUTIVE OFFICERS.	AGAINST	FOR	FOR
CADENCE BANK	2025-01-27	TO APPROVE THE SECOND AMENDED AND RESTATED ARTICLES OF INCORPORATION IN ACCORDANCE WITH MISSISSIPPI LAW. **ONLY HOLDERS OF COMMON STOCK ARE ELIGIBLE TO VOTE ON THIS PROPOSAL.**	FOR	FOR	FOR
CADENCE BANK	2025-01-27	TO APPROVE THE SECOND AMENDED AND RESTATED ARTICLES OF INCORPORATION TO IMPLEMENT REPURCHASES OF CADENCE BANK COMMON AND PREFERRED STOCK	FOR	FOR	FOR
CADENCE BANK	2025-01-27	TO APPROVE THE CADENCE BANK 2025 LONG-TERM INCENTIVE PLAN. **ONLY HOLDERS OF COMMON STOCK ARE ELIGIBLE TO VOTE ON THIS PROPOSAL.**	FOR	FOR	FOR
CADENCE BANK	2025-01-27	TO ADJOURN THE MEETING, IF NECESSARY, TO ALLOW TIME FOR FURTHER SOLICITATION OF PROXIES	FOR	FOR	FOR
THE SCOTTS MIRACLE-GRO COMPANY	2025-01-27	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF THREE YEARS TO EXPIRE AT THE 2028 ANNUAL MEETING OF SHAREHOLDERS: DAVID C. EVANS	FOR	FOR	FOR
THE SCOTTS MIRACLE-GRO COMPANY	2025-01-27	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF THREE YEARS TO EXPIRE AT THE 2028 ANNUAL MEETING OF SHAREHOLDERS: ADAM HANFT	FOR	FOR	FOR
THE SCOTTS MIRACLE-GRO COMPANY	2025-01-27	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF THREE YEARS TO EXPIRE AT THE 2028 ANNUAL MEETING OF SHAREHOLDERS: STEPHEN L. JOHNSON	FOR	FOR	FOR
THE SCOTTS MIRACLE-GRO COMPANY	2025-01-27	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF THREE YEARS TO EXPIRE AT THE 2028 ANNUAL MEETING OF SHAREHOLDERS: KATHERINE HAGEDORN LITTLEFIELD	FOR	FOR	FOR
THE SCOTTS MIRACLE-GRO COMPANY	2025-01-27	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
THE SCOTTS MIRACLE-GRO COMPANY	2025-01-27	RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2025.	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
THE SCOTTS MIRACLE-GRO COMPANY	2025-01-27	APPROVAL OF AN AMENDMENT AND RESTATEMENT OF THE SCOTTS MIRACLE-GRO COMPANY DISCOUNTED STOCK PURCHASE PLAN TO INCREASE THE MAXIMUM NUMBER OF COMMON SHARES AVAILABLE FOR GRANT TO PARTICIPANTS.	FOR	FOR	FOR
BELLRING BRANDS, INC.	2025-01-28	APPROVAL OF AN AMENDMENT TO THE COMPANYS CERTIFICATE OF INCORPORATION TO DECLASSIFY THE COMPANYS BOARD OF DIRECTORS.	FOR	FOR	FOR
BELLRING BRANDS, INC.	2025-01-28	ELECTION OF DIRECTOR: ROBERT V. VITALE	FOR	FOR	FOR
BELLRING BRANDS, INC.	2025-01-28	ELECTION OF DIRECTOR: CHONDA J. NWAMU	FOR	FOR	FOR
BELLRING BRANDS, INC.	2025-01-28	THE RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2025.	FOR	FOR	FOR
BELLRING BRANDS, INC.	2025-01-28	TO CONSIDER AND VOTE, ON AN ADVISORY BASIS, FOR THE ADOPTION OF A RESOLUTION APPROVING THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS, AS SUCH COMPENSATION IS DESCRIBED UNDER THE COMPENSATION DISCUSSION AND ANALYSIS" AND "EXECUTIVE COMPENSATION" SECTIONS OF THIS PROXY STATEMENT. "AND	FOR	FOR	FOR
BELLRING BRANDS, INC.	2025-01-28	TO CONSIDER AND VOTE ON A STOCKHOLDER PROPOSAL TO ADOPT A DIRECTOR ELECTION RESIGNATION GUIDELINE.	FOR	AGAINST	AGAINST
WOODWARD, INC.	2025-01-29	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF THREE YEARS: RAJEEV BHALLA	FOR	FOR	FOR
WOODWARD, INC.	2025-01-29	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF THREE YEARS: EILEEN P. PATERSON	FOR	FOR	FOR
WOODWARD, INC.	2025-01-29	ELECTION OF DIRECTOR TO SERVE FOR A TERM OF THREE YEARS: GREGG C. SENGSTACK	FOR	FOR	FOR
WOODWARD, INC.	2025-01-29	VOTE ON AN ADVISORY RESOLUTION REGARDING THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
WOODWARD, INC.	2025-01-29	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2025.	FOR	FOR	FOR
POST HOLDINGS, INC.	2025-01-30	ELECTION OF DIRECTOR: WILLIAM P. STIRITZ	FOR	FOR	FOR
POST HOLDINGS, INC.	2025-01-30	ELECTION OF DIRECTOR: DOROTHY M. BURWELL	FOR	FOR	FOR
POST HOLDINGS, INC.	2025-01-30	ELECTION OF DIRECTOR: GREGORY L. CURL	AGAINST	FOR	FOR
POST HOLDINGS, INC.	2025-01-30	ELECTION OF DIRECTOR: THOMAS C. ERB	FOR	FOR	FOR
POST HOLDINGS, INC.	2025-01-30	ELECTION OF DIRECTOR: DAVID W. KEMPER	FOR	FOR	FOR
POST HOLDINGS, INC.	2025-01-30	ELECTION OF DIRECTOR: JENNIFER KUPERMAN	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
POST HOLDINGS, INC.	2025-01-30	ELECTION OF DIRECTOR: DAVID P. SKARIE	AGAINST	FOR	FOR
POST HOLDINGS, INC.	2025-01-30	ELECTION OF DIRECTOR: ROBERT V. VITALE	AGAINST	FOR	FOR
POST HOLDINGS, INC.	2025-01-30	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2025.	AGAINST	FOR	FOR
POST HOLDINGS, INC.	2025-01-30	ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	AGAINST	FOR	FOR
POST HOLDINGS, INC.	2025-01-30	ADVISORY APPROVAL ON THE FREQUENCY OF THE ADVISORY APPROVAL OF THE COMPANYS EXECUTIVE COMPENSATION.	1 YEAR	1 YEAR	1 YEAR
POST HOLDINGS, INC.	2025-01-30	APPROVAL OF THE POST HOLDINGS, INC. AMENDED AND RESTATED 2021 LONG-TERM INCENTIVE PLAN.	AGAINST	FOR	FOR
POST HOLDINGS, INC.	2025-01-30	MANAGEMENT PROPOSAL TO ELIMINATE CERTAIN SUPERMAJORITY VOTING REQUIREMENTS.	FOR	FOR	FOR
POST HOLDINGS, INC.	2025-01-30	SHAREHOLDER PROPOSAL TO ELIMINATE ALL SUPERMAJORITY VOTING REQUIREMENTS.	FOR	AGAINST	AGAINST
POST HOLDINGS, INC.	2025-01-30	SHAREHOLDER PROPOSAL CONCERNING ADOPTION OF A DIRECTOR ELECTION RESIGNATION GUIDELINE.	FOR	AGAINST	AGAINST
D.R. HORTON, INC.	2025-01-16	ELECTION OF DIRECTOR: DAVID V. AULD	FOR	FOR	FOR
D.R. HORTON, INC.	2025-01-16	ELECTION OF DIRECTOR: PAUL J. ROMANOWSKI	FOR	FOR	FOR
D.R. HORTON, INC.	2025-01-16	ELECTION OF DIRECTOR: BRAD S. ANDERSON	FOR	FOR	FOR
D.R. HORTON, INC.	2025-01-16	ELECTION OF DIRECTOR: MICHAEL R. BUCHANAN	FOR	FOR	FOR
D.R. HORTON, INC.	2025-01-16	ELECTION OF DIRECTOR: BENJAMIN S. CARSON, SR.	FOR	FOR	FOR
D.R. HORTON, INC.	2025-01-16	ELECTION OF DIRECTOR: M. CHAD CROW	FOR	FOR	FOR
D.R. HORTON, INC.	2025-01-16	ELECTION OF DIRECTOR: ELAINE D. CROWLEY	FOR	FOR	FOR
D.R. HORTON, INC.	2025-01-16	ELECTION OF DIRECTOR: MARIBESS L. MILLER	FOR	FOR	FOR
D.R. HORTON, INC.	2025-01-16	ELECTION OF DIRECTOR: BARBARA R. SMITH	FOR	FOR	FOR
D.R. HORTON, INC.	2025-01-16	APPROVAL OF THE ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION.	FOR	FOR	FOR
D.R. HORTON, INC.	2025-01-16	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	2025-01-16	ELECTION OF DIRECTOR: RICHARD M. BEYER	FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	2025-01-16	ELECTION OF DIRECTOR: LYNN A. DUGLE	FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	2025-01-16	ELECTION OF DIRECTOR: STEVEN J. GOMO	FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	2025-01-16	ELECTION OF DIRECTOR: LINNIE M. HAYNESWORTH	FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	2025-01-16	ELECTION OF DIRECTOR: MARY PAT MCCARTHY	FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	2025-01-16	ELECTION OF DIRECTOR: SANJAY MEHROTRA	FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	2025-01-16	ELECTION OF DIRECTOR: ROBERT SWAN	FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	2025-01-16	ELECTION OF DIRECTOR: MARYANN WRIGHT	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
MICRON TECHNOLOGY, INC.	2025-01-16	PROPOSAL BY THE COMPANY TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.	FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	2025-01-16	PROPOSAL BY THE COMPANY TO APPROVE THE 2025 EQUITY INCENTIVE PLAN.	FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	2025-01-16	PROPOSAL BY THE COMPANY TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING AUGUST 28, 2025.	FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	NOMINEE RECOMMENDED BY THE COMPANY: TONIT M. CALAWAY	FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	MANTLE RIDGE NOMINEE: ANDREW EVANS	FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	NOMINEE RECOMMENDED BY THE COMPANY: CHARLES COGUT	WITHHOLD	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	MANTLE RIDGE NOMINEE: PAUL HILAL	FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	NOMINEE RECOMMENDED BY THE COMPANY: LISA A. DAVIS	WITHHOLD	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	MANTLE RIDGE NOMINEE: TRACY MCKIBBEN	FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	NOMINEE RECOMMENDED BY THE COMPANY: SEIFOLLAH GHASEMI	WITHHOLD	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	MANTLE RIDGE NOMINEE: DENNIS REILLEY	FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	NOMINEE RECOMMENDED BY THE COMPANY: JESSICA TROCCHI GRAZIANO	FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	COMPANY NOMINEE OPPOSED BY MANTLE RIDGE: CHARLES COGUT	WITHHOLD	WITHHOLD	WITHHOLD
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	NOMINEE RECOMMENDED BY THE COMPANY: EDWARD L. MONSER	WITHHOLD	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	COMPANY NOMINEE OPPOSED BY MANTLE RIDGE: LISA A. DAVIS	WITHHOLD	WITHHOLD	WITHHOLD
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	NOMINEE RECOMMENDED BY THE COMPANY: BHAVESH V. PATEL	FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	COMPANY NOMINEE OPPOSED BY MANTLE RIDGE: SEIFOLLAH GHASEMI	WITHHOLD	WITHHOLD	WITHHOLD
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	NOMINEE RECOMMENDED BY THE COMPANY: WAYNE T. SMITH	FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	COMPANY NOMINEE OPPOSED BY MANTLE RIDGE: EDWARD L. MONSER	WITHHOLD	WITHHOLD	WITHHOLD
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	NOMINEE RECOMMENDED BY THE COMPANY: ALFRED STERN	FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	OTHER COMPANY NOMINEE NOT OPPOSED BY MANTLE RIDGE: TONIT M. CALAWAY	FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	MANTLE RIDGE NOMINEE OPPOSED BY THE COMPANY: ANDREW EVANS	FOR	WITHHOLD	WITHHOLD

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	OTHER COMPANY NOMINEE NOT OPPOSED BY MANTLE RIDGE: JESSICA TROCCHI GRAZIANO	FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	MANTLE RIDGE NOMINEE OPPOSED BY THE COMPANY: PAUL HILAL	FOR	WITHHOLD	WITHHOLD
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	OTHER COMPANY NOMINEE NOT OPPOSED BY MANTLE RIDGE: BHAVESH V. BOB" PATEL "	FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	MANTLE RIDGE NOMINEE OPPOSED BY THE COMPANY: TRACY MCKIBBEN	FOR	WITHHOLD	WITHHOLD
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	OTHER COMPANY NOMINEE NOT OPPOSED BY MANTLE RIDGE: WAYNE T. SMITH	FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	MANTLE RIDGE NOMINEE OPPOSED BY THE COMPANY: DENNIS REILLEY	FOR	WITHHOLD	WITHHOLD
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	OTHER COMPANY NOMINEE NOT OPPOSED BY MANTLE RIDGE: ALFRED STERN	FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	ADVISORY VOTE APPROVING THE COMPENSATION OF THE COMPANYS EXECUTIVE OFFICERS.	FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2025.	FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2025.	FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	NONE	NONE
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	SHAREHOLDER PROPOSAL TO AMEND THE BYLAWS TO REPEAL ANY AMENDMENTS ADOPTED AFTER SEPTEMBER 17, 2023, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	FOR	AGAINST	AGAINST
AIR PRODUCTS AND CHEMICALS, INC.	2025-01-23	THE MANTLE RIDGE PARTIES PROPOSAL TO REPEAL ANY PROVISION OF, OR AMENDMENT TO, THE BYLAWS THAT THE BOARD ADOPTED OR ADOPTS AFTER SEPTEMBER 17, 2023 AND UP TO AND INCLUDING THE END OF THE 2025 ANNUAL MEETING.	FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	2025-01-23	ELECTION OF DIRECTOR: SUSAN L. DECKER	FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	2025-01-23	ELECTION OF DIRECTOR: KENNETH D. DENMAN	FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	2025-01-23	ELECTION OF DIRECTOR: HELENA B. FOULKES	FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	2025-01-23	ELECTION OF DIRECTOR: HAMILTON E. JAMES	FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	2025-01-23	ELECTION OF DIRECTOR: SALLY JEWELL	FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	2025-01-23	ELECTION OF DIRECTOR: JEFFREY S. RAIKES	FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	2025-01-23	ELECTION OF DIRECTOR: JOHN W. STANTON	FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	2025-01-23	ELECTION OF DIRECTOR: RON M. VACHRIS	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
COSTCO WHOLESALE CORPORATION	2025-01-23	ELECTION OF DIRECTOR: MAGGIE WILDEROTTER	FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	2025-01-23	RATIFICATION OF SELECTION OF INDEPENDENT AUDITORS.	FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	2025-01-23	APPROVAL, ON AN ADVISORY BASIS, OF EXECUTIVE COMPENSATION.	FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	2025-01-23	SHAREHOLDER PROPOSAL REQUESTING REPORT ON THE RISKS OF MAINTAINING DEI EFFORTS.	AGAINST	AGAINST	AGAINST
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: EVE BURTON	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: SCOTT D. COOK	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: RICHARD L. DALZELL	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: SASAN K. GOODARZI	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: DEBORAH LIU	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: TEKEDRA MAWAKANA	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: SUZANNE NORA JOHNSON	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: FORREST NORROD	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: VASANT PRABHU	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: RYAN ROSLANSKY	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: THOMAS SZKUTAK	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: RAUL VAZQUEZ	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: ERIC S. YUAN	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ADVISORY VOTE TO APPROVE INTUITS EXECUTIVE COMPENSATION (SAY-ON-PAY).	FOR	FOR	FOR
INTUIT INC.	2025-01-23	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS INTUITS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JULY 31, 2025.	FOR	FOR	FOR
INTUIT INC.	2025-01-23	APPROVAL OF AN AMENDMENT TO OUR CERTIFICATE OF INCORPORATION TO LIMIT THE LIABILITY OF CERTAIN OFFICERS IN ACCORDANCE WITH RECENT DELAWARE LAW AMENDMENTS.	FOR	FOR	FOR
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ANOUSHEH ANSARI	FOR	FOR	FOR
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MICHAEL DASTOOR	FOR	FOR	FOR
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: CHRISTOPHER S. HOLLAND	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MARK T. MONDELLO	FOR	FOR	FOR
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JOHN C. PLANT	FOR	FOR	FOR
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: STEVEN A. RAYMUND	FOR	FOR	FOR
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JAMES SIMINOFF	FOR	FOR	FOR
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: N.V. TIGER" TYAGARAJAN "	FOR	FOR	FOR
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: KATHLEEN A. WALTERS	FOR	FOR	FOR
JABIL INC.	2025-01-23	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS JABILS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING AUGUST 31, 2025.	FOR	FOR	FOR
JABIL INC.	2025-01-23	APPROVE (ON AN ADVISORY BASIS) JABILS EXECUTIVE COMPENSATION.	FOR	FOR	FOR
JABIL INC.	2025-01-23	VOTE ON A STOCKHOLDER PROPOSAL REQUESTING THAT THE BOARD ADOPT A POLICY TO SEEK STOCKHOLDER APPROVAL OF CERTAIN TERMINATION PAY ARRANGEMENTS.	FOR	AGAINST	AGAINST
JABIL INC.	2025-01-23	VOTE ON A STOCKHOLDER PROPOSAL REQUESTING DIRECTOR ELECTION RESIGNATION GOVERNANCE GUIDELINES.	FOR	AGAINST	AGAINST
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: WILLIAM M. BROWN	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: CATHERINE M. BURZIK	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: CARRIE BYINGTON	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: R. ANDREW ECKERT	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: CLAIRE M. FRASER	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: JEFFREY W. HENDERSON	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: CHRISTOPHER JONES	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: THOMAS E. POLEN	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: TIMOTHY M. RING	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: BERTRAM L. SCOTT	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: JOANNE WALDSTREICHER	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	RATIFICATION OF THE SELECTION OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR	FOR
HORMEL FOODS CORPORATION	2025-01-28	ELECTION OF DIRECTOR: GARY C. BHOJWANI	FOR	FOR	FOR
HORMEL FOODS CORPORATION	2025-01-28	ELECTION OF DIRECTOR: STEPHEN M. LACY	FOR	FOR	FOR
HORMEL FOODS CORPORATION	2025-01-28	ELECTION OF DIRECTOR: ELSA A. MURANO, PH.D.	FOR	FOR	FOR
HORMEL FOODS CORPORATION	2025-01-28	ELECTION OF DIRECTOR: WILLIAM A. NEWLANDS	FOR	FOR	FOR
HORMEL FOODS CORPORATION	2025-01-28	ELECTION OF DIRECTOR: CHRISTOPHER J. POLICINSKI	FOR	FOR	FOR
HORMEL FOODS CORPORATION	2025-01-28	ELECTION OF DIRECTOR: DEBBRA L. SCHONEMAN	FOR	FOR	FOR
HORMEL FOODS CORPORATION	2025-01-28	ELECTION OF DIRECTOR: SALLY J. SMITH	FOR	FOR	FOR
HORMEL FOODS CORPORATION	2025-01-28	ELECTION OF DIRECTOR: JAMES P. SNEE	FOR	FOR	FOR
HORMEL FOODS CORPORATION	2025-01-28	ELECTION OF DIRECTOR: STEVEN A. WHITE	FOR	FOR	FOR
HORMEL FOODS CORPORATION	2025-01-28	ELECTION OF DIRECTOR: MICHAEL P. ZECHMEISTER	FOR	FOR	FOR
HORMEL FOODS CORPORATION	2025-01-28	RATIFY THE APPOINTMENT BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 26, 2025.	FOR	FOR	FOR
HORMEL FOODS CORPORATION	2025-01-28	APPROVE THE NAMED EXECUTIVE OFFICER COMPENSATION AS DISCLOSED IN THE COMPANYS 2025 ANNUAL MEETING PROXY STATEMENT.	FOR	FOR	FOR
HORMEL FOODS CORPORATION	2025-01-28	STOCKHOLDER PROPOSAL REQUESTING PUBLICATION OF TARGETS FOR SIGNIFICANTLY INCREASING GROUP SOW HOUSING IN THE COMPANYS SUPPLY CHAIN, IF PROPERLY PRESENTED AT THE MEETING.	AGAINST	AGAINST	AGAINST
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: LLOYD A. CARNEY	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: KERMIT R. CRAWFORD	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: FRANCISCO JAVIER FERNÁNDEZ-CARBAJAL	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: RAMON LAGUARTA	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: TERI L. LIST	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: JOHN F. LUNDGREN	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: RYAN MCINERNEY	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: DENISE M. MORRISON	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: PAMELA MURPHY	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: LINDA J. RENDLE	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: MAYNARD G. WEBB, JR.	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
VISA INC.	2025-01-28	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
VISA INC.	2025-01-28	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR	FOR
VISA INC.	2025-01-28	SHAREHOLDER PROPOSAL ON GENDER-BASED COMPENSATION GAPS AND ASSOCIATED RISKS.	AGAINST	AGAINST	AGAINST
VISA INC.	2025-01-28	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON POLICY ON MERCHANT CATEGORY CODES.	AGAINST	AGAINST	AGAINST
VISA INC.	2025-01-28	SHAREHOLDER PROPOSAL REQUESTING ADOPTION OF A NEW DIRECTOR ELECTION RESIGNATION GOVERNANCE GUIDELINE.	FOR	AGAINST	AGAINST
VISA INC.	2025-01-28	SHAREHOLDER PROPOSAL ON TRANSPARENCY IN LOBBYING.	AGAINST	AGAINST	AGAINST
JACOBS SOLUTIONS INC.	2025-01-29	ELECTION OF DIRECTOR: ROBERT V. PRAGADA	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	ELECTION OF DIRECTOR: LOUIS V. PINKHAM	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	ELECTION OF DIRECTOR: PRIYA ABANI	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	ELECTION OF DIRECTOR: MICHAEL COLLINS	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	ELECTION OF DIRECTOR: MANNY FERNANDEZ	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	ELECTION OF DIRECTOR: MARY M. JACKSON	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	ELECTION OF DIRECTOR: GEORGETTE D. KISER	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	ELECTION OF DIRECTOR: ROBERT A. MCNAMARA	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	ELECTION OF DIRECTOR: PETER J. ROBERTSON	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	ELECTION OF DIRECTOR: JULIE A. SLOAT	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	ADVISORY VOTE TO APPROVE THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	TO APPROVE THE AMENDMENT OF THE COMPANYS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION (CHARTER) TO REMOVE THE SUPERMAJORITY VOTING REQUIREMENT FOR CHANGES TO THE AUTHORIZED NUMBER OF SHARES OF PREFERRED STOCK.	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	TO APPROVE THE AMENDMENT OF THE COMPANYS CHARTER TO REMOVE THE SUPERMAJORITY VOTING REQUIREMENT FOR AMENDMENTS TO THE COMPANYS BYLAWS.	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	TO APPROVE THE AMENDMENT OF THE COMPANYS CHARTER TO REMOVE THE SUPERMAJORITY VOTING REQUIREMENT FOR CERTAIN SIGNIFICANT TRANSACTIONS.	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	TO APPROVE THE AMENDMENT OF THE COMPANYS CHARTER TO REMOVE THE SUPERMAJORITY VOTING REQUIREMENT FOR CERTAIN CHARTER AMENDMENTS.	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
JACOBS SOLUTIONS INC.	2025-01-29	TO APPROVE THE AMENDMENT OF THE COMPANYS CHARTER TO REMOVE THE VOLUNTARY REORGANIZATION PROVISION.	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR	FOR
BM TECHNOLOGIES, INC.	2025-01-03	TO ADOPT THE AGREEMENT AND PLAN OF MERGER, DATED OCTOBER 24, 2024 (THE MERGER AGREEMENT"), BY AND AMONG BM TECHNOLOGIES, INC. (THE "COMPANY"), FIRST CAROLINA BANK, A NORTH CAROLINA STATE-CHARTERED BANK ("PARENT"), AND DOUBLE EAGLE ACQUISITION CORP, INC., A DELAWARE CORPORATION AND A WHOLLY-OWNED SUBSIDIARY OF PARENT ("MERGER SUB"), PURSUANT TO WHICH AND SUBJECT TO THE TERMS AND CONDITIONS THEREOF, MERGER SUB WILL BE MERGED WITH AND INTO THE COMPANY (THE "MERGER"), WITH THE COMPANY SURVIVING THE MERGER AS A WHOLLY-OWNED SUBSIDIARY OF PARENT. "	FOR	FOR	FOR
BM TECHNOLOGIES, INC.	2025-01-03	TO APPROVE, BY ADVISORY (NON-BINDING) VOTE, THE COMPENSATION THAT MAY BE PAID OR BECOME PAYABLE TO THE COMPANYS NAMED EXECUTIVE OFFICERS IN CONNECTION WITH THE CONSUMMATION OF THE MERGER.	FOR	FOR	FOR
BM TECHNOLOGIES, INC.	2025-01-03	TO APPROVE ANY ADJOURNMENT OF THE SPECIAL MEETING, IF NECESSARY OR APPROPRIATE, AS DETERMINED IN GOOD FAITH BY THE BOARD OF DIRECTORS OF THE COMPANY, FOR THE PURPOSE OF SOLICITING ADDITIONAL PROXIES IF THERE ARE INSUFFICIENT VOTES AT THE SPECIAL MEETING TO ADOPT THE MERGER AGREEMENT.	FOR	FOR	FOR
LINDSAY CORPORATION	2025-01-08	DIRECTOR: PABLO DI SI	FOR: PABLO DI SI	FOR	FOR
LINDSAY CORPORATION	2025-01-08	DIRECTOR: MARY A. LINDSEY	FOR: MARY A. LINDSEY	FOR	FOR
LINDSAY CORPORATION	2025-01-08	DIRECTOR: CONSUELO E. MADERE	FOR: CONSUELO E. MADERE	FOR	FOR
LINDSAY CORPORATION	2025-01-08	APPROVAL OF LINDSAY CORPORATION 2025 LONG-TERM INCENTIVE PLAN.	FOR	FOR	FOR
LINDSAY CORPORATION	2025-01-08	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING AUGUST 31, 2025.	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
LINDSAY CORPORATION	2025-01-08	NON-BINDING VOTE ON RESOLUTION TO APPROVE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
BARNES GROUP INC.	2025-01-09	TO ADOPT THE AGREEMENT AND PLAN OF MERGER, DATED AS OF OCTOBER 6, 2024, BY AND AMONG BARNES GROUP INC., GOAT HOLDCO, LLC, AND GOAT MERGER SUB, INC., AS IT MAY BE AMENDED FROM TIME TO TIME (THE MERGER AGREEMENT"). "	FOR	FOR	FOR
BARNES GROUP INC.	2025-01-09	TO APPROVE, ON AN ADVISORY (NONBINDING) BASIS, THE COMPENSATION THAT MAY BE PAID OR BECOME PAYABLE TO NAMED EXECUTIVE OFFICERS OF BARNES GROUP INC. THAT IS BASED ON OR OTHERWISE RELATED TO THE MERGER AGREEMENT AND THE TRANSACTIONS CONTEMPLATED BY THE MERGER AGREEMENT.	AGAINST	FOR	FOR
BARNES GROUP INC.	2025-01-09	TO APPROVE ANY ADJOURNMENT OF THE SPECIAL MEETING, IF NECESSARY OR APPROPRIATE, TO SOLICIT ADDITIONAL PROXIES IF THERE ARE INSUFFICIENT VOTES TO ADOPT THE MERGER AGREEMENT AT THE TIME OF THE SPECIAL MEETING.	FOR	FOR	FOR
UNIFIRST CORPORATION	2025-01-14	ELECTION OF CLASS III DIRECTOR TO SERVE FOR A TERM OF THREE YEARS UNTIL THE 2028 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: CYNTHIA CROATTI	FOR	FOR	FOR
UNIFIRST CORPORATION	2025-01-14	ELECTION OF CLASS III DIRECTOR TO SERVE FOR A TERM OF THREE YEARS UNTIL THE 2028 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: SERGIO A. PUPKIN	FOR	FOR	FOR
UNIFIRST CORPORATION	2025-01-14	ELECTION OF CLASS III DIRECTOR TO SERVE FOR A TERM OF THREE YEARS UNTIL THE 2028 ANNUAL MEETING OF SHAREHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: CECILIA MCKENNEY	FOR	FOR	FOR
UNIFIRST CORPORATION	2025-01-14	APPROVAL, ON A NON-BINDING, ADVISORY BASIS, OF THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS AS MORE FULLY DESCRIBED IN THE ACCOMPANYING PROXY STATEMENT.	FOR	FOR	FOR
UNIFIRST CORPORATION	2025-01-14	RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING AUGUST 30, 2025.	FOR	FOR	FOR
THE SIMPLY GOOD FOODS COMPANY	2025-01-23	ELECTION OF DIRECTOR: CLAYTON C. DALEY, JR.	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
THE SIMPLY GOOD FOODS COMPANY	2025-01-23	ELECTION OF DIRECTOR: MICHELLE P. GOOLSBY	FOR	FOR	FOR
THE SIMPLY GOOD FOODS COMPANY	2025-01-23	ELECTION OF DIRECTOR: JAMES M. KILTS	FOR	FOR	FOR
THE SIMPLY GOOD FOODS COMPANY	2025-01-23	ELECTION OF DIRECTOR: ROMITHA S. MALLY	FOR	FOR	FOR
THE SIMPLY GOOD FOODS COMPANY	2025-01-23	ELECTION OF DIRECTOR: ROBERT G. MONTGOMERY	FOR	FOR	FOR
THE SIMPLY GOOD FOODS COMPANY	2025-01-23	ELECTION OF DIRECTOR: BRIAN K. RATZAN	FOR	FOR	FOR
THE SIMPLY GOOD FOODS COMPANY	2025-01-23	ELECTION OF DIRECTOR: DAVID W. RITTERBUSH	FOR	FOR	FOR
THE SIMPLY GOOD FOODS COMPANY	2025-01-23	ELECTION OF DIRECTOR: JOSEPH J. SCHENA	FOR	FOR	FOR
THE SIMPLY GOOD FOODS COMPANY	2025-01-23	ELECTION OF DIRECTOR: GEOFF E. TANNER	FOR	FOR	FOR
THE SIMPLY GOOD FOODS COMPANY	2025-01-23	ELECTION OF DIRECTOR: DAVID J. WEST	FOR	FOR	FOR
THE SIMPLY GOOD FOODS COMPANY	2025-01-23	ELECTION OF DIRECTOR: JAMES D. WHITE	FOR	FOR	FOR
THE SIMPLY GOOD FOODS COMPANY	2025-01-23	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR	FOR
THE SIMPLY GOOD FOODS COMPANY	2025-01-23	TO APPROVE, BY AN ADVISORY VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
ENERGIZER HOLDINGS, INC.	2025-01-24	ELECTION OF DIRECTOR: CYNTHIA J. BRINKLEY	FOR	FOR	FOR
ENERGIZER HOLDINGS, INC.	2025-01-24	ELECTION OF DIRECTOR: REBECCA D. FRANKIEWICZ	FOR	FOR	FOR
ENERGIZER HOLDINGS, INC.	2025-01-24	ELECTION OF DIRECTOR: KEVIN J. HUNT	FOR	FOR	FOR
ENERGIZER HOLDINGS, INC.	2025-01-24	ELECTION OF DIRECTOR: JAMES C. JOHNSON	FOR	FOR	FOR
ENERGIZER HOLDINGS, INC.	2025-01-24	ELECTION OF DIRECTOR: MARK S. LAVIGNE	FOR	FOR	FOR
ENERGIZER HOLDINGS, INC.	2025-01-24	ELECTION OF DIRECTOR: PATRICK J. MOORE	FOR	FOR	FOR
ENERGIZER HOLDINGS, INC.	2025-01-24	ELECTION OF DIRECTOR: DONAL L. MULLIGAN	FOR	FOR	FOR
ENERGIZER HOLDINGS, INC.	2025-01-24	ELECTION OF DIRECTOR: NNEKA L. RIMMER	FOR	FOR	FOR
ENERGIZER HOLDINGS, INC.	2025-01-24	ELECTION OF DIRECTOR: ROBERT V. VITALE	FOR	FOR	FOR
ENERGIZER HOLDINGS, INC.	2025-01-24	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR	FOR
ENERGIZER HOLDINGS, INC.	2025-01-24	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	AGAINST	FOR	FOR
ENERGIZER HOLDINGS, INC.	2025-01-24	SHAREHOLDER PROPOSAL - DIRECTOR ELECTION RESIGNATION GOVERNANCE POLICY.	FOR	AGAINST	AGAINST
SALLY BEAUTY HOLDINGS, INC.	2025-01-24	ELECTION OF DIRECTOR: RACHEL R. BISHOP PH. D.	FOR	FOR	FOR
SALLY BEAUTY HOLDINGS, INC.	2025-01-24	ELECTION OF DIRECTOR: JEFFREY BOYER	FOR	FOR	FOR
SALLY BEAUTY HOLDINGS, INC.	2025-01-24	ELECTION OF DIRECTOR: DIANA S. FERGUSON	FOR	FOR	FOR
SALLY BEAUTY HOLDINGS, INC.	2025-01-24	ELECTION OF DIRECTOR: DORLISA K. FLUR	FOR	FOR	FOR
SALLY BEAUTY HOLDINGS, INC.	2025-01-24	ELECTION OF DIRECTOR: JAMES M. HEAD	FOR	FOR	FOR
SALLY BEAUTY HOLDINGS, INC.	2025-01-24	ELECTION OF DIRECTOR: LAWRENCE CHIP" P. MOLLOY "	FOR	FOR	FOR
SALLY BEAUTY HOLDINGS, INC.	2025-01-24	ELECTION OF DIRECTOR: ERIN NEALY COX	FOR	FOR	FOR
SALLY BEAUTY HOLDINGS, INC.	2025-01-24	ELECTION OF DIRECTOR: DENISE PAULONIS	FOR	FOR	FOR
SALLY BEAUTY HOLDINGS, INC.	2025-01-24	ELECTION OF DIRECTOR: DEBRA PERELMAN	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
SALLY BEAUTY HOLDINGS, INC.	2025-01-24	APPROVAL OF AN ADVISORY VOTE ON EXECUTIVE COMPENSATION.	FOR	FOR	FOR
SALLY BEAUTY HOLDINGS, INC.	2025-01-24	APPROVAL OF 2025 OMNIBUS INCENTIVE PLAN.	FOR	FOR	FOR
SALLY BEAUTY HOLDINGS, INC.	2025-01-24	RATIFICATION OF THE SELECTION OF KPMG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR	FOR
SALLY BEAUTY HOLDINGS, INC.	2025-01-24	VOTE ON SHAREHOLDER PROPOSAL (DIRECTOR ELECTION RESIGNATION GUIDELINE).	FOR	AGAINST	AGAINST
VESTIS CORPORATION	2025-01-27	ELECTION OF CLASS I DIRECTOR FOR A TWO-YEAR TERM: WILLIAM GOETZ	FOR	FOR	FOR
VESTIS CORPORATION	2025-01-27	ELECTION OF CLASS I DIRECTOR FOR A TWO-YEAR TERM: LYNN MCKEE	FOR	FOR	FOR
VESTIS CORPORATION	2025-01-27	ELECTION OF CLASS I DIRECTOR FOR A TWO-YEAR TERM: KEITH MEISTER	FOR	FOR	FOR
VESTIS CORPORATION	2025-01-27	ELECTION OF CLASS I DIRECTOR FOR A TWO-YEAR TERM: DOUG PERTZ	FOR	FOR	FOR
VESTIS CORPORATION	2025-01-27	TO APPROVE, IN A NON-BINDING ADVISORY VOTE, NAMED EXECUTIVE OFFICER COMPENSATION FOR FISCAL 2024.	FOR	FOR	FOR
VESTIS CORPORATION	2025-01-27	TO APPROVE, IN A NON-BINDING ADVISORY VOTE, THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	1 YEAR	1 YEAR	1 YEAR
VESTIS CORPORATION	2025-01-27	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2025.	FOR	FOR	FOR
CAPITOL FEDERAL FINANCIAL, INC.	2025-01-28	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM: JOHN B. DICUS	FOR	FOR	FOR
CAPITOL FEDERAL FINANCIAL, INC.	2025-01-28	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM: JAMES G. MORRIS	FOR	FOR	FOR
CAPITOL FEDERAL FINANCIAL, INC.	2025-01-28	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM: JEFFREY R. THOMPSON	FOR	FOR	FOR
CAPITOL FEDERAL FINANCIAL, INC.	2025-01-28	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	FOR	FOR	FOR
CAPITOL FEDERAL FINANCIAL, INC.	2025-01-28	THE RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS CAPITOL FEDERAL FINANCIAL, INC.S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2025.	FOR	FOR	FOR
CAPITOL FEDERAL FINANCIAL, INC.	2025-01-28	APPROVAL OF AN AMENDMENT TO CAPITOL FEDERAL FINANCIAL, INC.S CHARTER TO DECLASSIFY THE BOARD OF DIRECTORS.	FOR	FOR	FOR
AZENTA, INC.	2025-01-30	DIRECTOR: FRANK E. CASAL	FOR: FRANK E. CASAL	FOR	FOR
AZENTA, INC.	2025-01-30	DIRECTOR: WILLIAM L. CORNOG	FOR: WILLIAM L. CORNOG	FOR	FOR
AZENTA, INC.	2025-01-30	DIRECTOR: ROBYN C. DAVIS	FOR: ROBYN C. DAVIS	FOR	FOR
AZENTA, INC.	2025-01-30	DIRECTOR: DIPAL DOSHI	FOR: DIPAL DOSHI	FOR	FOR
AZENTA, INC.	2025-01-30	DIRECTOR: QUENTIN KOFFEY	FOR: QUENTIN KOFFEY	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
AZENTA, INC.	2025-01-30	DIRECTOR: MARTIN MADAUS	FOR: MARTIN MADAUS	FOR	FOR
AZENTA, INC.	2025-01-30	DIRECTOR: ALAN J. MALUS	FOR: ALAN J. MALUS	FOR	FOR
AZENTA, INC.	2025-01-30	DIRECTOR: JOHN P. MAROTTA	FOR: JOHN P. MAROTTA	FOR	FOR
AZENTA, INC.	2025-01-30	DIRECTOR: ERICA J. MCLAUGHLIN	FOR: ERICA J. MCLAUGHLIN	FOR	FOR
AZENTA, INC.	2025-01-30	DIRECTOR: TINA S. NOVA	FOR: TINA S. NOVA	FOR	FOR
AZENTA, INC.	2025-01-30	TO APPROVE BY A NON-BINDING ADVISORY VOTE THE COMPENSATION OF THE COMPANYS NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
AZENTA, INC.	2025-01-30	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANYS INDEPENDENT REGISTERED ACCOUNTING FIRM FOR THE 2025 FISCAL YEAR.	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: LLOYD A. CARNEY	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: KERMIT R. CRAWFORD	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: FRANCISCO JAVIER FERNÁNDEZ-CARBAJAL	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: RAMON LAGUARTA	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: TERI L. LIST	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: JOHN F. LUNDGREN	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: RYAN MCINERNEY	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: DENISE M. MORRISON	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: PAMELA MURPHY	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: LINDA J. RENDLE	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: MAYNARD G. WEBB, JR.	FOR	FOR	FOR
VISA INC.	2025-01-28	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
VISA INC.	2025-01-28	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR	FOR
VISA INC.	2025-01-28	SHAREHOLDER PROPOSAL ON GENDER-BASED COMPENSATION GAPS AND ASSOCIATED RISKS.	AGAINST	AGAINST	AGAINST
VISA INC.	2025-01-28	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON POLICY ON MERCHANT CATEGORY CODES.	AGAINST	AGAINST	AGAINST
VISA INC.	2025-01-28	SHAREHOLDER PROPOSAL REQUESTING ADOPTION OF A NEW DIRECTOR ELECTION RESIGNATION GOVERNANCE GUIDELINE.	FOR	AGAINST	AGAINST
VISA INC.	2025-01-28	SHAREHOLDER PROPOSAL ON TRANSPARENCY IN LOBBYING.	AGAINST	AGAINST	AGAINST
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ANOUSHEH ANSARI	FOR	FOR	FOR
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MICHAEL DASTOOR	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: CHRISTOPHER S. HOLLAND	FOR	FOR	FOR
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MARK T. MONDELLO	FOR	FOR	FOR
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JOHN C. PLANT	FOR	FOR	FOR
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: STEVEN A. RAYMUND	FOR	FOR	FOR
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JAMES SIMINOFF	FOR	FOR	FOR
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: N.V. TIGER" TYAGARAJAN "	FOR	FOR	FOR
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: KATHLEEN A. WALTERS	FOR	FOR	FOR
JABIL INC.	2025-01-23	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS JABILS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING AUGUST 31, 2025.	FOR	FOR	FOR
JABIL INC.	2025-01-23	APPROVE (ON AN ADVISORY BASIS) JABILS EXECUTIVE COMPENSATION.	FOR	FOR	FOR
JABIL INC.	2025-01-23	VOTE ON A STOCKHOLDER PROPOSAL REQUESTING THAT THE BOARD ADOPT A POLICY TO SEEK STOCKHOLDER APPROVAL OF CERTAIN TERMINATION PAY ARRANGEMENTS.	FOR	AGAINST	AGAINST
JABIL INC.	2025-01-23	VOTE ON A STOCKHOLDER PROPOSAL REQUESTING DIRECTOR ELECTION RESIGNATION GOVERNANCE GUIDELINES.	FOR	AGAINST	AGAINST
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: ANOUSHEH ANSARI	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MICHAEL DASTOOR	FOR	FOR	FOR
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: CHRISTOPHER S. HOLLAND	FOR	FOR	FOR
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: MARK T. MONDELLO	FOR	FOR	FOR
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JOHN C. PLANT	FOR	FOR	FOR
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: STEVEN A. RAYMUND	FOR	FOR	FOR
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: JAMES SIMINOFF	FOR	FOR	FOR
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: N.V. TIGER" TYAGARAJAN "	FOR	FOR	FOR
JABIL INC.	2025-01-23	ELECTION OF DIRECTOR TO SERVE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED: KATHLEEN A. WALTERS	FOR	FOR	FOR
JABIL INC.	2025-01-23	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS JABILS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING AUGUST 31, 2025.	FOR	FOR	FOR
JABIL INC.	2025-01-23	APPROVE (ON AN ADVISORY BASIS) JABILS EXECUTIVE COMPENSATION.	FOR	FOR	FOR
JABIL INC.	2025-01-23	VOTE ON A STOCKHOLDER PROPOSAL REQUESTING THAT THE BOARD ADOPT A POLICY TO SEEK STOCKHOLDER APPROVAL OF CERTAIN TERMINATION PAY ARRANGEMENTS.	FOR	AGAINST	AGAINST
JABIL INC.	2025-01-23	VOTE ON A STOCKHOLDER PROPOSAL REQUESTING DIRECTOR ELECTION RESIGNATION GOVERNANCE GUIDELINES.	FOR	AGAINST	AGAINST

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
JACOBS SOLUTIONS INC.	2025-01-29	ELECTION OF DIRECTOR: ROBERT V. PRAGADA	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	ELECTION OF DIRECTOR: LOUIS V. PINKHAM	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	ELECTION OF DIRECTOR: PRIYA ABANI	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	ELECTION OF DIRECTOR: MICHAEL COLLINS	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	ELECTION OF DIRECTOR: MANNY FERNANDEZ	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	ELECTION OF DIRECTOR: MARY M. JACKSON	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	ELECTION OF DIRECTOR: GEORGETTE D. KISER	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	ELECTION OF DIRECTOR: ROBERT A. MCNAMARA	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	ELECTION OF DIRECTOR: PETER J. ROBERTSON	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	ELECTION OF DIRECTOR: JULIE A. SLOAT	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	ADVISORY VOTE TO APPROVE THE COMPANYS EXECUTIVE COMPENSATION.	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	TO APPROVE THE AMENDMENT OF THE COMPANYS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION (CHARTER) TO REMOVE THE SUPERMAJORITY VOTING REQUIREMENT FOR CHANGES TO THE AUTHORIZED NUMBER OF SHARES OF PREFERRED STOCK.	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	TO APPROVE THE AMENDMENT OF THE COMPANYS CHARTER TO REMOVE THE SUPERMAJORITY VOTING REQUIREMENT FOR AMENDMENTS TO THE COMPANYS BYLAWS.	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	TO APPROVE THE AMENDMENT OF THE COMPANYS CHARTER TO REMOVE THE SUPERMAJORITY VOTING REQUIREMENT FOR CERTAIN SIGNIFICANT TRANSACTIONS.	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	TO APPROVE THE AMENDMENT OF THE COMPANYS CHARTER TO REMOVE THE SUPERMAJORITY VOTING REQUIREMENT FOR CERTAIN CHARTER AMENDMENTS.	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	TO APPROVE THE AMENDMENT OF THE COMPANYS CHARTER TO REMOVE THE VOLUNTARY REORGANIZATION PROVISION.	FOR	FOR	FOR
JACOBS SOLUTIONS INC.	2025-01-29	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR	FOR
ZSCALER, INC.	2025-01-10	DIRECTOR: KAREN BLASING	FOR: KAREN BLASING	FOR	FOR
ZSCALER, INC.	2025-01-10	DIRECTOR: CHARLES GIANCARLO	FOR: CHARLES GIANCARLO	FOR	FOR
ZSCALER, INC.	2025-01-10	DIRECTOR: EILEEN NAUGHTON	FOR: EILEEN NAUGHTON	FOR	FOR
ZSCALER, INC.	2025-01-10	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR ENDING JULY 31, 2025.	FOR	FOR	FOR
ZSCALER, INC.	2025-01-10	TO APPROVE ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
ZSCALER, INC.	2025-01-10	TO APPROVE AN AMENDMENT AND RESTATEMENT OF THE ZSCALER, INC. FY2018 EQUITY INCENTIVE PLAN.	AGAINST	FOR	FOR
MICRON TECHNOLOGY, INC.	2025-01-16	ELECTION OF DIRECTOR: RICHARD M. BEYER	FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	2025-01-16	ELECTION OF DIRECTOR: LYNN A. DUGLE	FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	2025-01-16	ELECTION OF DIRECTOR: STEVEN J. GOMO	FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	2025-01-16	ELECTION OF DIRECTOR: LINNIE M. HAYNESWORTH	FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	2025-01-16	ELECTION OF DIRECTOR: MARY PAT MCCARTHY	FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	2025-01-16	ELECTION OF DIRECTOR: SANJAY MEHROTRA	FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	2025-01-16	ELECTION OF DIRECTOR: ROBERT SWAN	FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	2025-01-16	ELECTION OF DIRECTOR: MARYANN WRIGHT	FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	2025-01-16	PROPOSAL BY THE COMPANY TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.	FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	2025-01-16	PROPOSAL BY THE COMPANY TO APPROVE THE 2025 EQUITY INCENTIVE PLAN.	FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	2025-01-16	PROPOSAL BY THE COMPANY TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING AUGUST 28, 2025.	FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	2025-01-23	ELECTION OF DIRECTOR: SUSAN L. DECKER	FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	2025-01-23	ELECTION OF DIRECTOR: KENNETH D. DENMAN	FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	2025-01-23	ELECTION OF DIRECTOR: HELENA B. FOULKES	FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	2025-01-23	ELECTION OF DIRECTOR: HAMILTON E. JAMES	FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	2025-01-23	ELECTION OF DIRECTOR: SALLY JEWELL	FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	2025-01-23	ELECTION OF DIRECTOR: JEFFREY S. RAIKES	FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	2025-01-23	ELECTION OF DIRECTOR: JOHN W. STANTON	FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	2025-01-23	ELECTION OF DIRECTOR: RON M. VACHRIS	FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	2025-01-23	ELECTION OF DIRECTOR: MAGGIE WILDEROTTER	FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	2025-01-23	RATIFICATION OF SELECTION OF INDEPENDENT AUDITORS.	FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	2025-01-23	APPROVAL, ON AN ADVISORY BASIS, OF EXECUTIVE COMPENSATION.	FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	2025-01-23	SHAREHOLDER PROPOSAL REQUESTING REPORT ON THE RISKS OF MAINTAINING DEI EFFORTS.	AGAINST	AGAINST	AGAINST
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: LLOYD A. CARNEY	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: KERMIT R. CRAWFORD	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: FRANCISCO JAVIER FERNÁNDEZ-CARBAJAL	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: RAMON LAGUARTA	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: TERI L. LIST	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: JOHN F. LUNDGREN	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: RYAN MCINERNEY	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: DENISE M. MORRISON	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: PAMELA MURPHY	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: LINDA J. RENDLE	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: MAYNARD G. WEBB, JR.	FOR	FOR	FOR
VISA INC.	2025-01-28	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
VISA INC.	2025-01-28	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR	FOR
VISA INC.	2025-01-28	SHAREHOLDER PROPOSAL ON GENDER-BASED COMPENSATION GAPS AND ASSOCIATED RISKS.	AGAINST	AGAINST	AGAINST
VISA INC.	2025-01-28	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON POLICY ON MERCHANT CATEGORY CODES.	AGAINST	AGAINST	AGAINST
VISA INC.	2025-01-28	SHAREHOLDER PROPOSAL REQUESTING ADOPTION OF A NEW DIRECTOR ELECTION RESIGNATION GOVERNANCE GUIDELINE.	FOR	AGAINST	AGAINST
VISA INC.	2025-01-28	SHAREHOLDER PROPOSAL ON TRANSPARENCY IN LOBBYING.	AGAINST	AGAINST	AGAINST
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: EVE BURTON	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: SCOTT D. COOK	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: RICHARD L. DALZELL	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: SASAN K. GOODARZI	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: DEBORAH LIU	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: TEKEDRA MAWAKANA	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: SUZANNE NORA JOHNSON	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: FORREST NORROD	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: VASANT PRABHU	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: RYAN ROSLANSKY	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: THOMAS SZKUTAK	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: RAUL VAZQUEZ	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ELECTION OF DIRECTOR: ERIC S. YUAN	FOR	FOR	FOR
INTUIT INC.	2025-01-23	ADVISORY VOTE TO APPROVE INTUITS EXECUTIVE COMPENSATION (SAY-ON-PAY).	FOR	FOR	FOR
INTUIT INC.	2025-01-23	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS INTUITS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JULY 31, 2025.	FOR	FOR	FOR
INTUIT INC.	2025-01-23	APPROVAL OF AN AMENDMENT TO OUR CERTIFICATE OF INCORPORATION TO LIMIT THE LIABILITY OF CERTAIN OFFICERS IN ACCORDANCE WITH RECENT DELAWARE LAW AMENDMENTS.	FOR	FOR	FOR
COMMERCIAL METALS COMPANY	2025-01-15	ELECTION OF CLASS III DIRECTOR UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: LISA M. BARTON	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
COMMERCIAL METALS COMPANY	2025-01-15	ELECTION OF CLASS III DIRECTOR UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: GARY E. MCCULLOUGH	FOR	FOR	FOR
COMMERCIAL METALS COMPANY	2025-01-15	ELECTION OF CLASS III DIRECTOR UNTIL THE 2028 ANNUAL MEETING OF STOCKHOLDERS: CHARLES L. SZEWS	FOR	FOR	FOR
COMMERCIAL METALS COMPANY	2025-01-15	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING AUGUST 31, 2025.	FOR	FOR	FOR
COMMERCIAL METALS COMPANY	2025-01-15	THE APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
CADENCE BANK	2025-01-27	TO APPROVE THE SECOND AMENDED AND RESTATED ARTICLES OF INCORPORATION IN ACCORDANCE WITH MISSISSIPPI LAW. **ONLY HOLDERS OF COMMON STOCK ARE ELIGIBLE TO VOTE ON THIS PROPOSAL.**	FOR	FOR	FOR
CADENCE BANK	2025-01-27	TO APPROVE THE SECOND AMENDED AND RESTATED ARTICLES OF INCORPORATION TO IMPLEMENT REPURCHASES OF CADENCE BANK COMMON AND PREFERRED STOCK	FOR	FOR	FOR
CADENCE BANK	2025-01-27	TO APPROVE THE CADENCE BANK 2025 LONG-TERM INCENTIVE PLAN. **ONLY HOLDERS OF COMMON STOCK ARE ELIGIBLE TO VOTE ON THIS PROPOSAL.**	FOR	FOR	FOR
CADENCE BANK	2025-01-27	TO ADJOURN THE MEETING, IF NECESSARY, TO ALLOW TIME FOR FURTHER SOLICITATION OF PROXIES	FOR	FOR	FOR
BELLRING BRANDS, INC.	2025-01-28	APPROVAL OF AN AMENDMENT TO THE COMPANYS CERTIFICATE OF INCORPORATION TO DECLASSIFY THE COMPANYS BOARD OF DIRECTORS.	FOR	FOR	FOR
BELLRING BRANDS, INC.	2025-01-28	ELECTION OF DIRECTOR: ROBERT V. VITALE	FOR	FOR	FOR
BELLRING BRANDS, INC.	2025-01-28	ELECTION OF DIRECTOR: CHONDA J. NWAMU	FOR	FOR	FOR
BELLRING BRANDS, INC.	2025-01-28	THE RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2025.	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
BELLRING BRANDS, INC.	2025-01-28	TO CONSIDER AND VOTE, ON AN ADVISORY BASIS, FOR THE ADOPTION OF A RESOLUTION APPROVING THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS, AS SUCH COMPENSATION IS DESCRIBED UNDER THE COMPENSATION DISCUSSION AND ANALYSIS" AND "EXECUTIVE COMPENSATION" SECTIONS OF THIS PROXY STATEMENT. "	FOR	FOR	FOR
BELLRING BRANDS, INC.	2025-01-28	TO CONSIDER AND VOTE ON A STOCKHOLDER PROPOSAL TO ADOPT A DIRECTOR ELECTION RESIGNATION GUIDELINE.	FOR	AGAINST	AGAINST
AMDOCS LIMITED	2025-01-31	ELECTION OF DIRECTOR: ELI GELMAN	FOR	FOR	FOR
AMDOCS LIMITED	2025-01-31	ELECTION OF DIRECTOR: ROBERT A. MINICUCCI	AGAINST	FOR	FOR
AMDOCS LIMITED	2025-01-31	ELECTION OF DIRECTOR: ADRIAN GARDNER	FOR	FOR	FOR
AMDOCS LIMITED	2025-01-31	ELECTION OF DIRECTOR: RAFAEL DE LA VEGA	AGAINST	FOR	FOR
AMDOCS LIMITED	2025-01-31	ELECTION OF DIRECTOR: JOHN A. MACDONALD	AGAINST	FOR	FOR
AMDOCS LIMITED	2025-01-31	ELECTION OF DIRECTOR: YVETTE KANOUFF	FOR	FOR	FOR
AMDOCS LIMITED	2025-01-31	ELECTION OF DIRECTOR: SARAH RUTH DAVIS	FOR	FOR	FOR
AMDOCS LIMITED	2025-01-31	ELECTION OF DIRECTOR: AMOS GENISH	FOR	FOR	FOR
AMDOCS LIMITED	2025-01-31	ELECTION OF DIRECTOR: SHUKY SHEFFER	FOR	FOR	FOR
AMDOCS LIMITED	2025-01-31	TO APPROVE AN EXTENSION OF THE TERM OF THE AMDOCS LIMITED 1998 STOCK OPTION AND INCENTIVE PLAN TO JANUARY 31, 2035 (PROPOSAL II).	AGAINST	FOR	FOR
AMDOCS LIMITED	2025-01-31	TO APPROVE AN INCREASE IN THE DIVIDEND RATE UNDER OUR QUARTERLY CASH DIVIDEND PROGRAM FROM \$0.479 PER SHARE TO \$0.527 PER SHARE (PROPOSAL III).	FOR	FOR	FOR
AMDOCS LIMITED	2025-01-31	TO APPROVE OUR CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2024 (PROPOSAL IV).	FOR	FOR	FOR
AMDOCS LIMITED	2025-01-31	TO RATIFY AND APPROVE THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2025, AND UNTIL THE NEXT ANNUAL GENERAL MEETING, AND AUTHORIZE THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS TO FIX THE REMUNERATION OF SUCH INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM IN ACCORDANCE WITH THE NATURE AND EXTENT OF ITS SERVICES (PROPOSAL V).	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: WILLIAM M. BROWN	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: CATHERINE M. BURZIK	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: CARRIE BYINGTON	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: R. ANDREW ECKERT	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: CLAIRE M. FRASER	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: JEFFREY W. HENDERSON	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: CHRISTOPHER JONES	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: THOMAS E. POLEN	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: TIMOTHY M. RING	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: BERTRAM L. SCOTT	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: JOANNE WALDSTREICHER	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	RATIFICATION OF THE SELECTION OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: LLOYD A. CARNEY	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: KERMIT R. CRAWFORD	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: FRANCISCO JAVIER FERNÁNDEZ-CARBAJAL	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: RAMON LAGUARTA	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: TERI L. LIST	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: JOHN F. LUNDGREN	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: RYAN MCINERNEY	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: DENISE M. MORRISON	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: PAMELA MURPHY	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: LINDA J. RENDLE	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: MAYNARD G. WEBB, JR.	FOR	FOR	FOR
VISA INC.	2025-01-28	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
VISA INC.	2025-01-28	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR	FOR
VISA INC.	2025-01-28	SHAREHOLDER PROPOSAL ON GENDER-BASED COMPENSATION GAPS AND ASSOCIATED RISKS.	AGAINST	AGAINST	AGAINST
VISA INC.	2025-01-28	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON POLICY ON MERCHANT CATEGORY CODES.	AGAINST	AGAINST	AGAINST
VISA INC.	2025-01-28	SHAREHOLDER PROPOSAL REQUESTING ADOPTION OF A NEW DIRECTOR ELECTION RESIGNATION GOVERNANCE GUIDELINE.	FOR	AGAINST	AGAINST
VISA INC.	2025-01-28	SHAREHOLDER PROPOSAL ON TRANSPARENCY IN LOBBYING.	AGAINST	AGAINST	AGAINST
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: WILLIAM M. BROWN	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: CATHERINE M. BURZIK	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: CARRIE BYINGTON	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: R. ANDREW ECKERT	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: CLAIRE M. FRASER	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: JEFFREY W. HENDERSON	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: CHRISTOPHER JONES	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: THOMAS E. POLEN	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: TIMOTHY M. RING	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: BERTRAM L. SCOTT	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ELECTION OF DIRECTOR: JOANNE WALDSTREICHER	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	RATIFICATION OF THE SELECTION OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	2025-01-28	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	AGAINST	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: LLOYD A. CARNEY	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: KERMIT R. CRAWFORD	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: FRANCISCO JAVIER FERNÁNDEZ-CARBAJAL	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: RAMON LAGUARTA	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: TERI L. LIST	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: JOHN F. LUNDGREN	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: RYAN MCINERNEY	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: DENISE M. MORRISON	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: PAMELA MURPHY	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: LINDA J. RENDLE	FOR	FOR	FOR
VISA INC.	2025-01-28	ELECTION OF DIRECTOR: MAYNARD G. WEBB, JR.	FOR	FOR	FOR
VISA INC.	2025-01-28	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS.	FOR	FOR	FOR
VISA INC.	2025-01-28	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2025.	FOR	FOR	FOR
VISA INC.	2025-01-28	SHAREHOLDER PROPOSAL ON GENDER-BASED COMPENSATION GAPS AND ASSOCIATED RISKS.	AGAINST	AGAINST	AGAINST
VISA INC.	2025-01-28	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON POLICY ON MERCHANT CATEGORY CODES.	AGAINST	AGAINST	AGAINST
VISA INC.	2025-01-28	SHAREHOLDER PROPOSAL REQUESTING ADOPTION OF A NEW DIRECTOR ELECTION RESIGNATION GOVERNANCE GUIDELINE.	FOR	AGAINST	AGAINST
VISA INC.	2025-01-28	SHAREHOLDER PROPOSAL ON TRANSPARENCY IN LOBBYING.	AGAINST	AGAINST	AGAINST
AMDOCS LIMITED	2025-01-31	ELECTION OF DIRECTOR: ELI GELMAN	FOR	FOR	FOR
AMDOCS LIMITED	2025-01-31	ELECTION OF DIRECTOR: ROBERT A. MINICUCCI	AGAINST	FOR	FOR
AMDOCS LIMITED	2025-01-31	ELECTION OF DIRECTOR: ADRIAN GARDNER	FOR	FOR	FOR
AMDOCS LIMITED	2025-01-31	ELECTION OF DIRECTOR: RAFAEL DE LA VEGA	AGAINST	FOR	FOR
AMDOCS LIMITED	2025-01-31	ELECTION OF DIRECTOR: JOHN A. MACDONALD	AGAINST	FOR	FOR
AMDOCS LIMITED	2025-01-31	ELECTION OF DIRECTOR: YVETTE KANOUFF	FOR	FOR	FOR
AMDOCS LIMITED	2025-01-31	ELECTION OF DIRECTOR: SARAH RUTH DAVIS	FOR	FOR	FOR
AMDOCS LIMITED	2025-01-31	ELECTION OF DIRECTOR: AMOS GENISH	FOR	FOR	FOR
AMDOCS LIMITED	2025-01-31	ELECTION OF DIRECTOR: SHUKY SHEFFER	FOR	FOR	FOR

Company name	Meeting date	Vote caption	System vote	Management recommendation	Adviser recommendation
AMDOCS LIMITED	2025-01-31	TO APPROVE AN EXTENSION OF THE TERM OF THE AMDOCS LIMITED 1998 STOCK OPTION AND INCENTIVE PLAN TO JANUARY 31, 2035 (PROPOSAL II).	AGAINST	FOR	FOR
AMDOCS LIMITED	2025-01-31	TO APPROVE AN INCREASE IN THE DIVIDEND RATE UNDER OUR QUARTERLY CASH DIVIDEND PROGRAM FROM \$0.479 PER SHARE TO \$0.527 PER SHARE (PROPOSAL III).	FOR	FOR	FOR
AMDOCS LIMITED	2025-01-31	TO APPROVE OUR CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2024 (PROPOSAL IV).	FOR	FOR	FOR
AMDOCS LIMITED	2025-01-31	TO RATIFY AND APPROVE THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2025, AND UNTIL THE NEXT ANNUAL GENERAL MEETING, AND AUTHORIZE THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS TO FIX THE REMUNERATION OF SUCH INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM IN ACCORDANCE WITH THE NATURE AND EXTENT OF ITS SERVICES (PROPOSAL V).	FOR	FOR	FOR