

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF KENTUCKY  
SPECIAL MEETING OF THE PERSONNEL COMMITTEE  
NOVEMBER 20, 2023

Minutes of Meeting:

After giving proper notice of a special meeting, and a quorum being present, Vice Chair Brenda McGown called the Personnel Committee to order at 3:30 p.m., Monday, November 20, 2023. The meeting was held at the Administrative Office of the Courts, 1001 Vandalay Drive, Frankfort, Kentucky.

Members:

Brenda McGown, Vice Chair  
Hollis Gritton  
Dr. Ben Littlepage  
Paul Bruce

Others:

Gary L. Harbin, Teachers' Retirement System  
Margaret Hockensmith, Teachers' Retirement System

It was announced in open session that the items on the agenda should be discussed in closed session in accordance with KRS 61.810(1)(f).

Committee Action: Upon motion duly made by Mr. Bruce and seconded by Dr. Littlepage, the Personnel Committee unanimously voted to enter closed session in accordance with KRS 61.810(1)(f). Mr. Harbin and Ms. Hockensmith left the meeting, and the committee entered closed session at 3:32 p.m.

The committee returned to open session at 3:50 p.m. No action was taken in closed session.

Committee Action: Upon motion duly made by Mr. Gritton and seconded by Dr. Littlepage, the committee voted unanimously to return to open session.

Mr. Harbin and Ms. Hockensmith returned to the meeting.

The committee considered a recommendation to the board concerning the annual evaluation of the executive secretary.

Committee Action: Upon motion duly made and seconded, the committee unanimously voted to recommend to the board to amend the contract with the executive secretary replacing the current four-year term with a four-year term from January 1, 2024, through December 31, 2027. Additionally, the executive secretary will receive the same salary increase available to TRS employees.

Adjournment: There being no further business to come before the committee, upon motion duly made by Paul Bruce, seconded by Mr. Gritton and by unanimous consent of the committee, Vice Chair McGown declared the meeting adjourned at 4 p.m.

#### CERTIFICATIONS

We, the vice chair of the Personnel Committee and the executive secretary of the Board of Trustees of the Teachers' Retirement System of the State of Kentucky, do certify that the Minutes of Meeting were approved by the Board of Trustees on December 18, 2023.

\_\_\_\_\_  
Brenda McGown, Vice Chair

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Gary L. Harbin, Executive Secretary

I, Robert B. Barnes, do certify adherence to the Kentucky Open Meetings Act, KRS 61.800 et seq., in the conduct of this meeting. I have reviewed the minutes for form, content and legality.

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Robert B. Barnes, Deputy Executive Secretary  
and General Counsel

I, Margaret Hockensmith, do certify that I was present at the meeting, and the actions of the Personnel Committee of the Board of Trustees of the Teachers' Retirement System of Kentucky at its meeting on November 20, 2023, are reflected accurately in these minutes.

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Margaret Hockensmith, Recording Secretary