



Proxy Voting Report
For Quarter Ended June 30, 2023

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Diane M. Bryant	03-Apr-23	Broadcom Inc.	For	For	For
Elect Director Gayla J. Delly	03-Apr-23	Broadcom Inc.	For	For	For
Elect Director Raul J. Fernandez	03-Apr-23	Broadcom Inc.	For	For	For
Elect Director Eddy W. Hartenstein	03-Apr-23	Broadcom Inc.	For	For	For
Elect Director Check Kian Low	03-Apr-23	Broadcom Inc.	For	For	For
Elect Director Justine F. Page	03-Apr-23	Broadcom Inc.	For	For	For
Elect Director Henry Samueli	03-Apr-23	Broadcom Inc.	For	For	For
Elect Director Hock E. Tan	03-Apr-23	Broadcom Inc.	For	For	For
Elect Director Harry L. You	03-Apr-23	Broadcom Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	03-Apr-23	Broadcom Inc.	For	For	For
Amend Omnibus Stock Plan	03-Apr-23	Broadcom Inc.	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	03-Apr-23	Broadcom Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	03-Apr-23	Broadcom Inc.	One Year	One Year	One Year
Elect Director Diane M. Bryant	03-Apr-23	Broadcom Inc.	For	For	For
Elect Director Gayla J. Delly	03-Apr-23	Broadcom Inc.	For	For	For
Elect Director Raul J. Fernandez	03-Apr-23	Broadcom Inc.	For	For	For
Elect Director Eddy W. Hartenstein	03-Apr-23	Broadcom Inc.	For	For	For
Elect Director Check Kian Low	03-Apr-23	Broadcom Inc.	For	For	For
Elect Director Justine F. Page	03-Apr-23	Broadcom Inc.	For	For	For
Elect Director Henry Samueli	03-Apr-23	Broadcom Inc.	For	For	For
Elect Director Hock E. Tan	03-Apr-23	Broadcom Inc.	For	For	For
Elect Director Harry L. You	03-Apr-23	Broadcom Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	03-Apr-23	Broadcom Inc.	For	For	For
Amend Omnibus Stock Plan	03-Apr-23	Broadcom Inc.	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	03-Apr-23	Broadcom Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	03-Apr-23	Broadcom Inc.	One Year	One Year	One Year
Elect Director Diane M. Bryant	03-Apr-23	Broadcom Inc.	For	For	For
Elect Director Gayla J. Delly	03-Apr-23	Broadcom Inc.	For	For	For
Elect Director Raul J. Fernandez	03-Apr-23	Broadcom Inc.	For	For	For
Elect Director Eddy W. Hartenstein	03-Apr-23	Broadcom Inc.	For	For	For
Elect Director Check Kian Low	03-Apr-23	Broadcom Inc.	For	For	For
Elect Director Justine F. Page	03-Apr-23	Broadcom Inc.	For	For	For
Elect Director Henry Samueli	03-Apr-23	Broadcom Inc.	For	For	For
Elect Director Hock E. Tan	03-Apr-23	Broadcom Inc.	For	For	For
Elect Director Harry L. You	03-Apr-23	Broadcom Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	03-Apr-23	Broadcom Inc.	For	For	For
Amend Omnibus Stock Plan	03-Apr-23	Broadcom Inc.	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	03-Apr-23	Broadcom Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	03-Apr-23	Broadcom Inc.	One Year	One Year	One Year
Change Jurisdiction of Incorporation from Grand Duchy of Luxembourg to Delaware	03-Apr-23	Core Laboratories N.V.	For	For	For
Change Jurisdiction of Incorporation from Grand Duchy of Luxembourg to Delaware	03-Apr-23	Core Laboratories N.V.	For	For	For
Elect Director Mary T. Barra	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Safra A. Catz	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Amy L. Chang	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Francis A. deSouza	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Carolyn N. Everson	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Michael B.G. Froman	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Robert A. Iger	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Maria Elena Lagomasino	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Calvin R. McDonald	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Mark G. Parker	03-Apr-23	The Walt Disney Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Derica W. Rice	03-Apr-23	The Walt Disney Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	03-Apr-23	The Walt Disney Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-Apr-23	The Walt Disney Company	For	For	For
Advisory Vote on Say on Pay Frequency	03-Apr-23	The Walt Disney Company	One Year	One Year	One Year
Report on Risks Related to Operations in China	03-Apr-23	The Walt Disney Company	Against	Against	Against
Report on Charitable Contributions	03-Apr-23	The Walt Disney Company	Against	Against	Against
Report on Political Expenditures	03-Apr-23	The Walt Disney Company	For	Against	For
Elect Director Mary T. Barra	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Safra A. Catz	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Amy L. Chang	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Francis A. deSouza	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Carolyn N. Everson	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Michael B.G. Froman	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Robert A. Iger	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Maria Elena Lagomasino	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Calvin R. McDonald	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Mark G. Parker	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Derica W. Rice	03-Apr-23	The Walt Disney Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	03-Apr-23	The Walt Disney Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-Apr-23	The Walt Disney Company	For	For	For
Advisory Vote on Say on Pay Frequency	03-Apr-23	The Walt Disney Company	One Year	One Year	One Year
Report on Risks Related to Operations in China	03-Apr-23	The Walt Disney Company	Against	Against	Against
Report on Charitable Contributions	03-Apr-23	The Walt Disney Company	Against	Against	Against
Report on Political Expenditures	03-Apr-23	The Walt Disney Company	For	Against	For
Elect Director Mary T. Barra	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Safra A. Catz	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Amy L. Chang	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Francis A. deSouza	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Carolyn N. Everson	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Michael B.G. Froman	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Robert A. Iger	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Maria Elena Lagomasino	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Calvin R. McDonald	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Mark G. Parker	03-Apr-23	The Walt Disney Company	For	For	For
Elect Director Derica W. Rice	03-Apr-23	The Walt Disney Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	03-Apr-23	The Walt Disney Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-Apr-23	The Walt Disney Company	For	For	For
Advisory Vote on Say on Pay Frequency	03-Apr-23	The Walt Disney Company	One Year	One Year	One Year
Report on Risks Related to Operations in China	03-Apr-23	The Walt Disney Company	Against	Against	Against
Report on Charitable Contributions	03-Apr-23	The Walt Disney Company	Against	Against	Against
Report on Political Expenditures	03-Apr-23	The Walt Disney Company	For	Against	For
Approve Omnibus Stock Plan	04-Apr-23	RH	Against	For	Against
Approve Omnibus Stock Plan	04-Apr-23	RH	Against	For	Against
Approve Omnibus Stock Plan	04-Apr-23	RH	Against	For	Against
Elect Director Daniel Ammann	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Elect Director Pamela L. Carter	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Elect Director Frank A. D'Amelio	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Elect Director Regina E. Dugan	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Elect Director Jean M. Hobby	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Elect Director Raymond J. Lane	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Elect Director Ann M. Livermore	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Antonio F. Neri	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Elect Director Charles H. Noski	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Elect Director Raymond E. Ozzie	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Elect Director Gary M. Reiner	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Elect Director Patricia F. Russo	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Ratify Ernst & Young LLP as Auditors	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Amend Omnibus Stock Plan	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Report on Lobbying Payments and Policy	05-Apr-23	Hewlett Packard Enterprise Company	Against	Against	Against
Elect Director Daniel Ammann	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Elect Director Pamela L. Carter	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Elect Director Frank A. D'Amelio	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Elect Director Regina E. Dugan	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Elect Director Jean M. Hobby	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Elect Director Raymond J. Lane	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Elect Director Ann M. Livermore	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Elect Director Antonio F. Neri	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Elect Director Charles H. Noski	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Elect Director Raymond E. Ozzie	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Elect Director Gary M. Reiner	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Elect Director Patricia F. Russo	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Ratify Ernst & Young LLP as Auditors	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Amend Omnibus Stock Plan	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Apr-23	Hewlett Packard Enterprise Company	For	For	For
Report on Lobbying Payments and Policy	05-Apr-23	Hewlett Packard Enterprise Company	Against	Against	Against
Elect Director Peter Coleman	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Patrick de La Chevardiere	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Miguel Galuccio	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Olivier Le Peuch	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Samuel Leupold	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Tatiana Mitrova	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Maria Moraeus Hanssen	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Vanitha Narayanan	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Mark Papa	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Jeff Sheets	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Ulrich Spiesshofer	05-Apr-23	Schlumberger N.V.	For	For	For
Advisory Vote on Say on Pay Frequency	05-Apr-23	Schlumberger N.V.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Apr-23	Schlumberger N.V.	For	For	For
Adopt and Approve Financials and Dividends	05-Apr-23	Schlumberger N.V.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Peter Coleman	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Patrick de La Chevardiere	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Miguel Galuccio	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Olivier Le Peuch	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Samuel Leupold	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Tatiana Mitrova	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Maria Moraeus Hanssen	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Vanitha Narayanan	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Mark Papa	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Jeff Sheets	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Ulrich Spiesshofer	05-Apr-23	Schlumberger N.V.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	05-Apr-23	Schlumberger N.V.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Apr-23	Schlumberger N.V.	For	For	For
Adopt and Approve Financials and Dividends	05-Apr-23	Schlumberger N.V.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Peter Coleman	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Patrick de La Chevardiere	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Miguel Galuccio	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Olivier Le Peuch	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Samuel Leupold	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Tatiana Mitrova	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Maria Moraeus Hanssen	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Vanitha Narayanan	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Mark Papa	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Jeff Sheets	05-Apr-23	Schlumberger N.V.	For	For	For
Elect Director Ulrich Spiesshofer	05-Apr-23	Schlumberger N.V.	For	For	For
Advisory Vote on Say on Pay Frequency	05-Apr-23	Schlumberger N.V.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Apr-23	Schlumberger N.V.	For	For	For
Adopt and Approve Financials and Dividends	05-Apr-23	Schlumberger N.V.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	05-Apr-23	Schlumberger N.V.	For	For	For
Accept Financial Statements and Statutory Reports	05-Apr-23	UBS Group AG	For	For	For
Approve Remuneration Report	05-Apr-23	UBS Group AG	For	For	For
Approve Sustainability Report	05-Apr-23	UBS Group AG	For	For	For
Approve Allocation of Income and Dividends of USD 0.55 per Share	05-Apr-23	UBS Group AG	For	For	For
Amend Articles Re: General Meeting	05-Apr-23	UBS Group AG	For	For	For
Approve Virtual-Only Shareholder Meetings	05-Apr-23	UBS Group AG	For	For	For
Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	05-Apr-23	UBS Group AG	For	For	For
Amend Articles Re: Shares and Share Register	05-Apr-23	UBS Group AG	For	For	For
Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	05-Apr-23	UBS Group AG	For	For	For
Reelect Colm Kelleher as Director and Board Chair	05-Apr-23	UBS Group AG	For	For	For
Reelect Lukas Gachwiler as Director	05-Apr-23	UBS Group AG	For	For	For
Reelect Jeremy Anderson as Director	05-Apr-23	UBS Group AG	For	For	For
Reelect Claudia Boeckstiegel as Director	05-Apr-23	UBS Group AG	For	For	For
Reelect William Dudley as Director	05-Apr-23	UBS Group AG	For	For	For
Reelect Patrick Firmenich as Director	05-Apr-23	UBS Group AG	For	For	For
Reelect Fred Hu as Director	05-Apr-23	UBS Group AG	For	For	For
Reelect Mark Hughes as Director	05-Apr-23	UBS Group AG	For	For	For
Reelect Nathalie Rachou as Director	05-Apr-23	UBS Group AG	For	For	For
Reelect Julie Richardson as Director	05-Apr-23	UBS Group AG	For	For	For
Reelect Dieter Wemmer as Director	05-Apr-23	UBS Group AG	For	For	For
Reelect Jeanette Wong as Director	05-Apr-23	UBS Group AG	For	For	For
Reappoint Julie Richardson as Chairperson of the Compensation Committee	05-Apr-23	UBS Group AG	For	For	For
Reappoint Dieter Wemmer as Member of the Compensation Committee	05-Apr-23	UBS Group AG	For	For	For
Reappoint Jeanette Wong as Member of the Compensation Committee	05-Apr-23	UBS Group AG	For	For	For
Approve Remuneration of Directors in the Amount of CHF 13 Million	05-Apr-23	UBS Group AG	For	For	For
Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	05-Apr-23	UBS Group AG	For	For	For
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	05-Apr-23	UBS Group AG	For	For	For
Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	05-Apr-23	UBS Group AG	For	For	For
Ratify Ernst & Young AG as Auditors	05-Apr-23	UBS Group AG	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	05-Apr-23	UBS Group AG	For	For	For
Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	05-Apr-23	UBS Group AG	For	For	For
Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	05-Apr-23	UBS Group AG	For	For	For
Approve Conversion of Currency of the Share Capital from CHF to USD	05-Apr-23	UBS Group AG	For	For	For
Transact Other Business (Voting)	05-Apr-23	UBS Group AG	Against	None	Against
Accept Financial Statements and Statutory Reports	05-Apr-23	UBS Group AG	For	For	For
Approve Remuneration Report	05-Apr-23	UBS Group AG	For	For	For
Approve Sustainability Report	05-Apr-23	UBS Group AG	For	For	For
Approve Allocation of Income and Dividends of USD 0.55 per Share	05-Apr-23	UBS Group AG	For	For	For
Amend Articles Re: General Meeting	05-Apr-23	UBS Group AG	For	For	For
Approve Virtual-Only Shareholder Meetings	05-Apr-23	UBS Group AG	For	For	For
Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	05-Apr-23	UBS Group AG	For	For	For
Amend Articles Re: Shares and Share Register	05-Apr-23	UBS Group AG	For	For	For
Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	05-Apr-23	UBS Group AG	For	For	For
Reelect Colm Kelleher as Director and Board Chair	05-Apr-23	UBS Group AG	For	For	For
Reelect Lukas Gachwiler as Director	05-Apr-23	UBS Group AG	For	For	For
Reelect Jeremy Anderson as Director	05-Apr-23	UBS Group AG	For	For	For
Reelect Claudia Boeckstiegel as Director	05-Apr-23	UBS Group AG	For	For	For
Reelect William Dudley as Director	05-Apr-23	UBS Group AG	For	For	For
Reelect Patrick Firmenich as Director	05-Apr-23	UBS Group AG	For	For	For
Reelect Fred Hu as Director	05-Apr-23	UBS Group AG	For	For	For
Reelect Mark Hughes as Director	05-Apr-23	UBS Group AG	For	For	For
Reelect Nathalie Rachou as Director	05-Apr-23	UBS Group AG	For	For	For
Reelect Julie Richardson as Director	05-Apr-23	UBS Group AG	For	For	For
Reelect Dieter Wemmer as Director	05-Apr-23	UBS Group AG	For	For	For
Reelect Jeanette Wong as Director	05-Apr-23	UBS Group AG	For	For	For
Reappoint Julie Richardson as Chairperson of the Compensation Committee	05-Apr-23	UBS Group AG	For	For	For
Reappoint Dieter Wemmer as Member of the Compensation Committee	05-Apr-23	UBS Group AG	For	For	For
Reappoint Jeanette Wong as Member of the Compensation Committee	05-Apr-23	UBS Group AG	For	For	For
Approve Remuneration of Directors in the Amount of CHF 13 Million	05-Apr-23	UBS Group AG	For	For	For
Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	05-Apr-23	UBS Group AG	For	For	For
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	05-Apr-23	UBS Group AG	For	For	For
Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	05-Apr-23	UBS Group AG	For	For	For
Ratify Ernst & Young AG as Auditors	05-Apr-23	UBS Group AG	For	For	For
Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	05-Apr-23	UBS Group AG	For	For	For
Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	05-Apr-23	UBS Group AG	For	For	For
Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	05-Apr-23	UBS Group AG	For	For	For
Approve Conversion of Currency of the Share Capital from CHF to USD	05-Apr-23	UBS Group AG	For	For	For
Transact Other Business (Voting)	05-Apr-23	UBS Group AG	Against	None	Against
Elect Director Daniel L. Florness	06-Apr-23	H.B. Fuller Company	For	For	For
Elect Director Lee R. Mitau	06-Apr-23	H.B. Fuller Company	For	For	For
Elect Director Teresa J. Rasmussen	06-Apr-23	H.B. Fuller Company	For	For	For
Ratify Ernst & Young LLP as Auditors	06-Apr-23	H.B. Fuller Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Apr-23	H.B. Fuller Company	For	For	For
Advisory Vote on Say on Pay Frequency	06-Apr-23	H.B. Fuller Company	One Year	One Year	One Year
Amend Omnibus Stock Plan	06-Apr-23	H.B. Fuller Company	Against	For	Against

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Elect Director Daniel L. Florness	06-Apr-23	H.B. Fuller Company	For	For	For
Elect Director Lee R. Mitau	06-Apr-23	H.B. Fuller Company	For	For	For
Elect Director Teresa J. Rasmussen	06-Apr-23	H.B. Fuller Company	For	For	For
Ratify Ernst & Young LLP as Auditors	06-Apr-23	H.B. Fuller Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Apr-23	H.B. Fuller Company	For	For	For
Advisory Vote on Say on Pay Frequency	06-Apr-23	H.B. Fuller Company	One Year	One Year	One Year
Amend Omnibus Stock Plan	06-Apr-23	H.B. Fuller Company	Against	For	Against
Accept Financial Statements and Statutory Reports	06-Apr-23	Rio Tinto Plc	For	For	For
Approve Remuneration Report for UK Law Purposes	06-Apr-23	Rio Tinto Plc	For	For	For
Approve Remuneration Report for Australian Law Purposes	06-Apr-23	Rio Tinto Plc	For	For	For
Approve the Potential Termination of Benefits for Australian Law Purposes	06-Apr-23	Rio Tinto Plc	For	For	For
Elect Kaisa Hietala as Director	06-Apr-23	Rio Tinto Plc	For	For	For
Re-elect Dominic Barton as Director	06-Apr-23	Rio Tinto Plc	For	For	For
Re-elect Megan Clark as Director	06-Apr-23	Rio Tinto Plc	For	For	For
Re-elect Peter Cunningham as Director	06-Apr-23	Rio Tinto Plc	For	For	For
Re-elect Simon Henry as Director	06-Apr-23	Rio Tinto Plc	For	For	For
Re-elect Sam Laidlaw as Director	06-Apr-23	Rio Tinto Plc	For	For	For
Re-elect Simon McKeon as Director	06-Apr-23	Rio Tinto Plc	For	For	For
Re-elect Jennifer Nason as Director	06-Apr-23	Rio Tinto Plc	For	For	For
Re-elect Jakob Stausholm as Director	06-Apr-23	Rio Tinto Plc	For	For	For
Re-elect Ngaire Woods as Director	06-Apr-23	Rio Tinto Plc	For	For	For
Re-elect Ben Wyatt as Director	06-Apr-23	Rio Tinto Plc	For	For	For
Reappoint KPMG LLP as Auditors	06-Apr-23	Rio Tinto Plc	For	For	For
Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	06-Apr-23	Rio Tinto Plc	For	For	For
Authorise UK Political Donations and Expenditure	06-Apr-23	Rio Tinto Plc	For	For	For
Authorise Issue of Equity	06-Apr-23	Rio Tinto Plc	For	For	For
Authorise Issue of Equity without Pre-emptive Rights	06-Apr-23	Rio Tinto Plc	For	For	For
Authorise Market Purchase of Ordinary Shares	06-Apr-23	Rio Tinto Plc	For	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	06-Apr-23	Rio Tinto Plc	For	For	For
Accept Financial Statements and Statutory Reports	06-Apr-23	Rio Tinto Plc	For	For	For
Approve Remuneration Report for UK Law Purposes	06-Apr-23	Rio Tinto Plc	For	For	For
Approve Remuneration Report for Australian Law Purposes	06-Apr-23	Rio Tinto Plc	For	For	For
Approve the Potential Termination of Benefits for Australian Law Purposes	06-Apr-23	Rio Tinto Plc	For	For	For
Elect Kaisa Hietala as Director	06-Apr-23	Rio Tinto Plc	For	For	For
Re-elect Dominic Barton as Director	06-Apr-23	Rio Tinto Plc	For	For	For
Re-elect Megan Clark as Director	06-Apr-23	Rio Tinto Plc	For	For	For
Re-elect Peter Cunningham as Director	06-Apr-23	Rio Tinto Plc	For	For	For
Re-elect Simon Henry as Director	06-Apr-23	Rio Tinto Plc	For	For	For
Re-elect Sam Laidlaw as Director	06-Apr-23	Rio Tinto Plc	For	For	For
Re-elect Simon McKeon as Director	06-Apr-23	Rio Tinto Plc	For	For	For
Re-elect Jennifer Nason as Director	06-Apr-23	Rio Tinto Plc	For	For	For
Re-elect Jakob Stausholm as Director	06-Apr-23	Rio Tinto Plc	For	For	For
Re-elect Ngaire Woods as Director	06-Apr-23	Rio Tinto Plc	For	For	For
Re-elect Ben Wyatt as Director	06-Apr-23	Rio Tinto Plc	For	For	For
Reappoint KPMG LLP as Auditors	06-Apr-23	Rio Tinto Plc	For	For	For
Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	06-Apr-23	Rio Tinto Plc	For	For	For
Authorise UK Political Donations and Expenditure	06-Apr-23	Rio Tinto Plc	For	For	For
Authorise Issue of Equity	06-Apr-23	Rio Tinto Plc	For	For	For
Authorise Issue of Equity without Pre-emptive Rights	06-Apr-23	Rio Tinto Plc	For	For	For
Authorise Market Purchase of Ordinary Shares	06-Apr-23	Rio Tinto Plc	For	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	06-Apr-23	Rio Tinto Plc	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Norma B. Clayton	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Elect Director James A. Firestone	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Elect Director Werner Geissler	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Elect Director Laurette T. Koellner	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Elect Director Richard J. Kramer	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Elect Director Karla R. Lewis	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Elect Director Prashanth Mahendra-Rajah	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Elect Director John E. McGlade	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Elect Director Roderick A. Palmore	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Elect Director Hera K. Siu	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Elect Director Michael R. Wessel	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Elect Director Thomas L. Williams	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Advisory Vote on Say on Pay Frequency	10-Apr-23	The Goodyear Tire & Rubber Company	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Eliminate Supermajority Vote Requirement	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	10-Apr-23	The Goodyear Tire & Rubber Company	Against	Against	Against
Elect Director Norma B. Clayton	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Elect Director James A. Firestone	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Elect Director Werner Geissler	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Elect Director Laurette T. Koellner	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Elect Director Richard J. Kramer	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Elect Director Karla R. Lewis	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Elect Director Prashanth Mahendra-Rajah	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Elect Director John E. McGlade	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Elect Director Roderick A. Palmore	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Elect Director Hera K. Siu	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Elect Director Michael R. Wessel	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Elect Director Thomas L. Williams	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Advisory Vote on Say on Pay Frequency	10-Apr-23	The Goodyear Tire & Rubber Company	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Eliminate Supermajority Vote Requirement	10-Apr-23	The Goodyear Tire & Rubber Company	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	10-Apr-23	The Goodyear Tire & Rubber Company	Against	Against	Against
Elect Director Ronald D. Brown	11-Apr-23	A. O. Smith Corporation	Withhold	For	Withhold
Elect Director Earl E. Exum	11-Apr-23	A. O. Smith Corporation	For	For	For
Elect Director Michael M. Larsen	11-Apr-23	A. O. Smith Corporation	For	For	For
Elect Director Idelle K. Wolf	11-Apr-23	A. O. Smith Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-Apr-23	A. O. Smith Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	11-Apr-23	A. O. Smith Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-Apr-23	A. O. Smith Corporation	One Year	One Year	One Year
Report on Whether Company Policies Reinforce Racism in Company Culture	11-Apr-23	A. O. Smith Corporation	Against	Against	Against
Elect Director Ronald D. Brown	11-Apr-23	A. O. Smith Corporation	Withhold	For	Withhold
Elect Director Earl E. Exum	11-Apr-23	A. O. Smith Corporation	For	For	For
Elect Director Michael M. Larsen	11-Apr-23	A. O. Smith Corporation	For	For	For
Elect Director Idelle K. Wolf	11-Apr-23	A. O. Smith Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-Apr-23	A. O. Smith Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	11-Apr-23	A. O. Smith Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-Apr-23	A. O. Smith Corporation	One Year	One Year	One Year
Report on Whether Company Policies Reinforce Racism in Company Culture	11-Apr-23	A. O. Smith Corporation	Against	Against	Against
Elect Director A. Faraz Abbasi	11-Apr-23	Lakeland Financial Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Blake W. Augsburg	11-Apr-23	Lakeland Financial Corporation	For	For	For
Elect Director Robert E. Bartels, Jr.	11-Apr-23	Lakeland Financial Corporation	For	For	For
Elect Director Darrienne P. Christian	11-Apr-23	Lakeland Financial Corporation	For	For	For
Elect Director David M. Findlay	11-Apr-23	Lakeland Financial Corporation	For	For	For
Elect Director Michael L. Kubacki	11-Apr-23	Lakeland Financial Corporation	For	For	For
Elect Director Emily E. Pichon	11-Apr-23	Lakeland Financial Corporation	For	For	For
Elect Director Steven D. Ross	11-Apr-23	Lakeland Financial Corporation	For	For	For
Elect Director Brian J. Smith	11-Apr-23	Lakeland Financial Corporation	For	For	For
Elect Director Bradley J. Toothaker	11-Apr-23	Lakeland Financial Corporation	For	For	For
Elect Director M. Scott Welch	11-Apr-23	Lakeland Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-Apr-23	Lakeland Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-Apr-23	Lakeland Financial Corporation	One Year	One Year	One Year
Ratify Crowe LLP as Auditors	11-Apr-23	Lakeland Financial Corporation	For	For	For
Elect Director A. Faraz Abbasi	11-Apr-23	Lakeland Financial Corporation	For	For	For
Elect Director Blake W. Augsburg	11-Apr-23	Lakeland Financial Corporation	For	For	For
Elect Director Robert E. Bartels, Jr.	11-Apr-23	Lakeland Financial Corporation	For	For	For
Elect Director Darrienne P. Christian	11-Apr-23	Lakeland Financial Corporation	For	For	For
Elect Director David M. Findlay	11-Apr-23	Lakeland Financial Corporation	For	For	For
Elect Director Michael L. Kubacki	11-Apr-23	Lakeland Financial Corporation	For	For	For
Elect Director Emily E. Pichon	11-Apr-23	Lakeland Financial Corporation	For	For	For
Elect Director Steven D. Ross	11-Apr-23	Lakeland Financial Corporation	For	For	For
Elect Director Brian J. Smith	11-Apr-23	Lakeland Financial Corporation	For	For	For
Elect Director Bradley J. Toothaker	11-Apr-23	Lakeland Financial Corporation	For	For	For
Elect Director M. Scott Welch	11-Apr-23	Lakeland Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-Apr-23	Lakeland Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-Apr-23	Lakeland Financial Corporation	One Year	One Year	One Year
Ratify Crowe LLP as Auditors	11-Apr-23	Lakeland Financial Corporation	For	For	For
Elect Director Amy Banse	12-Apr-23	Lennar Corporation	For	For	For
Elect Director Rick Beckwitt	12-Apr-23	Lennar Corporation	For	For	For
Elect Director Tig Gilliam	12-Apr-23	Lennar Corporation	For	For	For
Elect Director Sherrill W. Hudson	12-Apr-23	Lennar Corporation	For	For	For
Elect Director Jonathan M. Jaffe	12-Apr-23	Lennar Corporation	For	For	For
Elect Director Sidney Lapidus	12-Apr-23	Lennar Corporation	For	For	For
Elect Director Teri P. McClure	12-Apr-23	Lennar Corporation	For	For	For
Elect Director Stuart Miller	12-Apr-23	Lennar Corporation	Against	For	Against
Elect Director Armando Olivera	12-Apr-23	Lennar Corporation	For	For	For
Elect Director Jeffrey Sonnenfeld	12-Apr-23	Lennar Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-Apr-23	Lennar Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	12-Apr-23	Lennar Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	12-Apr-23	Lennar Corporation	For	For	For
Approve Recapitalization Plan for all Stock to Have One-vote per Share	12-Apr-23	Lennar Corporation	For	Against	For
Elect Director Amy Banse	12-Apr-23	Lennar Corporation	For	For	For
Elect Director Rick Beckwitt	12-Apr-23	Lennar Corporation	For	For	For
Elect Director Tig Gilliam	12-Apr-23	Lennar Corporation	For	For	For
Elect Director Sherrill W. Hudson	12-Apr-23	Lennar Corporation	For	For	For
Elect Director Jonathan M. Jaffe	12-Apr-23	Lennar Corporation	For	For	For
Elect Director Sidney Lapidus	12-Apr-23	Lennar Corporation	For	For	For
Elect Director Teri P. McClure	12-Apr-23	Lennar Corporation	For	For	For
Elect Director Stuart Miller	12-Apr-23	Lennar Corporation	Against	For	Against
Elect Director Armando Olivera	12-Apr-23	Lennar Corporation	For	For	For
Elect Director Jeffrey Sonnenfeld	12-Apr-23	Lennar Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	12-Apr-23	Lennar Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	12-Apr-23	Lennar Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	12-Apr-23	Lennar Corporation	For	For	For
Approve Recapitalization Plan for all Stock to Have One-vote per Share	12-Apr-23	Lennar Corporation	For	Against	For
Elect Director Aart J. de Geus	12-Apr-23	Synopsys, Inc.	For	For	For
Elect Director Luis Borgen	12-Apr-23	Synopsys, Inc.	For	For	For
Elect Director Marc N. Casper	12-Apr-23	Synopsys, Inc.	For	For	For
Elect Director Janice D. Chaffin	12-Apr-23	Synopsys, Inc.	For	For	For
Elect Director Bruce R. Chizen	12-Apr-23	Synopsys, Inc.	For	For	For
Elect Director Mercedes Johnson	12-Apr-23	Synopsys, Inc.	For	For	For
Elect Director Jeannine P. Sargent	12-Apr-23	Synopsys, Inc.	For	For	For
Elect Director John G. Schwarz	12-Apr-23	Synopsys, Inc.	For	For	For
Elect Director Roy Vallee	12-Apr-23	Synopsys, Inc.	For	For	For
Amend Omnibus Stock Plan	12-Apr-23	Synopsys, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	12-Apr-23	Synopsys, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	12-Apr-23	Synopsys, Inc.	For	For	For
Ratify KPMG LLP as Auditors	12-Apr-23	Synopsys, Inc.	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	12-Apr-23	Synopsys, Inc.	For	Against	For
Elect Director Aart J. de Geus	12-Apr-23	Synopsys, Inc.	For	For	For
Elect Director Luis Borgen	12-Apr-23	Synopsys, Inc.	For	For	For
Elect Director Marc N. Casper	12-Apr-23	Synopsys, Inc.	For	For	For
Elect Director Janice D. Chaffin	12-Apr-23	Synopsys, Inc.	For	For	For
Elect Director Bruce R. Chizen	12-Apr-23	Synopsys, Inc.	For	For	For
Elect Director Mercedes Johnson	12-Apr-23	Synopsys, Inc.	For	For	For
Elect Director Jeannine P. Sargent	12-Apr-23	Synopsys, Inc.	For	For	For
Elect Director John G. Schwarz	12-Apr-23	Synopsys, Inc.	For	For	For
Elect Director Roy Vallee	12-Apr-23	Synopsys, Inc.	For	For	For
Amend Omnibus Stock Plan	12-Apr-23	Synopsys, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	12-Apr-23	Synopsys, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	12-Apr-23	Synopsys, Inc.	For	For	For
Ratify KPMG LLP as Auditors	12-Apr-23	Synopsys, Inc.	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	12-Apr-23	Synopsys, Inc.	For	Against	For
Elect Director Linda Z. Cook	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Elect Director Joseph J. Echevarria	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Elect Director M. Amy Gilliland	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Elect Director Jeffrey A. Goldstein	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Elect Director K. Guru Gowrappan	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Elect Director Ralph Izzo	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Elect Director Sandra E. "Sandie" O'Connor	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Elect Director Elizabeth E. Robinson	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Elect Director Frederick O. Terrell	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Elect Director Robin A. Vince	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Elect Director Alfred W. "Al" Zollar	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	12-Apr-23	The Bank of New York Mellon Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Approve Omnibus Stock Plan	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	12-Apr-23	The Bank of New York Mellon Corporation	Against	Against	Against
Elect Director Linda Z. Cook	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Elect Director Joseph J. Echevarria	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Elect Director M. Amy Gilliland	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Jeffrey A. Goldstein	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Elect Director K. Guru Gowrappan	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Elect Director Ralph Izzo	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Elect Director Sandra E. "Sandie" O'Connor	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Elect Director Elizabeth E. Robinson	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Elect Director Frederick O. Terrell	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Elect Director Robin A. Vince	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Elect Director Alfred W. "Al" Zollar	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	12-Apr-23	The Bank of New York Mellon Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Approve Omnibus Stock Plan	12-Apr-23	The Bank of New York Mellon Corporation	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	12-Apr-23	The Bank of New York Mellon Corporation	Against	Against	Against
Elect Director Samuel R. Allen	13-Apr-23	Dow Inc.	For	For	For
Elect Director Gaurdie E. Banister, Jr.	13-Apr-23	Dow Inc.	For	For	For
Elect Director Wesley G. Bush	13-Apr-23	Dow Inc.	For	For	For
Elect Director Richard K. Davis	13-Apr-23	Dow Inc.	For	For	For
Elect Director Jerri DeVard	13-Apr-23	Dow Inc.	For	For	For
Elect Director Debra L. Dial	13-Apr-23	Dow Inc.	For	For	For
Elect Director Jeff M. Fetting	13-Apr-23	Dow Inc.	For	For	For
Elect Director Jim Fitterling	13-Apr-23	Dow Inc.	For	For	For
Elect Director Jacqueline C. Hinman	13-Apr-23	Dow Inc.	For	For	For
Elect Director Luis Alberto Moreno	13-Apr-23	Dow Inc.	For	For	For
Elect Director Jill S. Wyant	13-Apr-23	Dow Inc.	For	For	For
Elect Director Daniel W. Yohannes	13-Apr-23	Dow Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Apr-23	Dow Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	13-Apr-23	Dow Inc.	For	For	For
Require Independent Board Chair	13-Apr-23	Dow Inc.	Against	Against	Against
Commission Audited Report on Reduced Plastics Demand	13-Apr-23	Dow Inc.	For	Against	For
Elect Director Samuel R. Allen	13-Apr-23	Dow Inc.	For	For	For
Elect Director Gaurdie E. Banister, Jr.	13-Apr-23	Dow Inc.	For	For	For
Elect Director Wesley G. Bush	13-Apr-23	Dow Inc.	For	For	For
Elect Director Richard K. Davis	13-Apr-23	Dow Inc.	For	For	For
Elect Director Jerri DeVard	13-Apr-23	Dow Inc.	For	For	For
Elect Director Debra L. Dial	13-Apr-23	Dow Inc.	For	For	For
Elect Director Jeff M. Fetting	13-Apr-23	Dow Inc.	For	For	For
Elect Director Jim Fitterling	13-Apr-23	Dow Inc.	For	For	For
Elect Director Jacqueline C. Hinman	13-Apr-23	Dow Inc.	For	For	For
Elect Director Luis Alberto Moreno	13-Apr-23	Dow Inc.	For	For	For
Elect Director Jill S. Wyant	13-Apr-23	Dow Inc.	For	For	For
Elect Director Daniel W. Yohannes	13-Apr-23	Dow Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Apr-23	Dow Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	13-Apr-23	Dow Inc.	For	For	For
Require Independent Board Chair	13-Apr-23	Dow Inc.	Against	Against	Against
Commission Audited Report on Reduced Plastics Demand	13-Apr-23	Dow Inc.	For	Against	For
Elect Director Samuel R. Allen	13-Apr-23	Dow Inc.	For	For	For
Elect Director Gaurdie E. Banister, Jr.	13-Apr-23	Dow Inc.	For	For	For
Elect Director Wesley G. Bush	13-Apr-23	Dow Inc.	For	For	For
Elect Director Richard K. Davis	13-Apr-23	Dow Inc.	For	For	For
Elect Director Jerri DeVard	13-Apr-23	Dow Inc.	For	For	For
Elect Director Debra L. Dial	13-Apr-23	Dow Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Jeff M. Fettig	13-Apr-23	Dow Inc.	For	For	For
Elect Director Jim Fitterling	13-Apr-23	Dow Inc.	For	For	For
Elect Director Jacqueline C. Hinman	13-Apr-23	Dow Inc.	For	For	For
Elect Director Luis Alberto Moreno	13-Apr-23	Dow Inc.	For	For	For
Elect Director Jill S. Wyant	13-Apr-23	Dow Inc.	For	For	For
Elect Director Daniel W. Yohannes	13-Apr-23	Dow Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Apr-23	Dow Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	13-Apr-23	Dow Inc.	For	For	For
Require Independent Board Chair	13-Apr-23	Dow Inc.	Against	Against	Against
Commission Audited Report on Reduced Plastics Demand	13-Apr-23	Dow Inc.	For	Against	For
Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	14-Apr-23	America Movil SAB de CV	For	For	For
Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	14-Apr-23	America Movil SAB de CV	For	For	For
Approve Report on Activities and Operations Undertaken by Board	14-Apr-23	America Movil SAB de CV	For	For	For
Approve Audit and Corporate Practices Committee's Report on their Activities	14-Apr-23	America Movil SAB de CV	For	For	For
Approve Consolidated Financial Statements, Allocation of Income and Dividends	14-Apr-23	America Movil SAB de CV	For	For	For
Approve Report on Repurchased Shares Reserve	14-Apr-23	America Movil SAB de CV	For	For	For
Approve Discharge of Board and CEO	14-Apr-23	America Movil SAB de CV	For	For	For
Elect and/or Ratify Carlos Slim Domit as Board Chairman	14-Apr-23	America Movil SAB de CV	For	For	For
Elect and/or Ratify Patrick Slim Domit as Vice-Chairman	14-Apr-23	America Movil SAB de CV	For	For	For
Elect and/or Ratify Antonio Cosio Pando as Director	14-Apr-23	America Movil SAB de CV	For	For	For
Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	14-Apr-23	America Movil SAB de CV	Against	For	Against
Elect and/or Ratify Daniel Hajj Aboumrads as Director	14-Apr-23	America Movil SAB de CV	For	For	For
Elect and/or Ratify Vanessa Hajj Slim as Director	14-Apr-23	America Movil SAB de CV	For	For	For
Elect and/or Ratify David Ibarra Munoz as Director	14-Apr-23	America Movil SAB de CV	For	For	For
Elect and/or Ratify Claudia Janez Sanchez as Director	14-Apr-23	America Movil SAB de CV	For	For	For
Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	14-Apr-23	America Movil SAB de CV	For	For	For
Elect and/or Ratify Francisco Medina Chavez as Director	14-Apr-23	America Movil SAB de CV	For	For	For
Elect and/or Ratify Gisselle Moran Jimenez as Director	14-Apr-23	America Movil SAB de CV	For	For	For
Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	14-Apr-23	America Movil SAB de CV	For	For	For
Elect and/or Ratify Ernesto Vega Velasco as Director	14-Apr-23	America Movil SAB de CV	For	For	For
Elect and/or Ratify Oscar Von Hauske Solis as Director	14-Apr-23	America Movil SAB de CV	For	For	For
Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	14-Apr-23	America Movil SAB de CV	For	For	For
Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	14-Apr-23	America Movil SAB de CV	For	For	For
Approve Remuneration of Directors	14-Apr-23	America Movil SAB de CV	For	For	For
Approve Discharge of Executive Committee	14-Apr-23	America Movil SAB de CV	For	For	For
Elect and/or Ratify Carlos Slim Domit as Chairman of Executive Committee	14-Apr-23	America Movil SAB de CV	For	For	For
Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	14-Apr-23	America Movil SAB de CV	For	For	For
Elect and/or Ratify Daniel Hajj Aboumrads as Member of Executive Committee	14-Apr-23	America Movil SAB de CV	For	For	For
Approve Remuneration of Executive Committee	14-Apr-23	America Movil SAB de CV	For	For	For
Approve Discharge of Audit and Corporate Practices Committee	14-Apr-23	America Movil SAB de CV	For	For	For
Elect and/or Ratify Ernesto Vega Velasco as Chairman of Audit and Corporate Practices Committee	14-Apr-23	America Movil SAB de CV	For	For	For
Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	14-Apr-23	America Movil SAB de CV	Against	For	Against
Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	14-Apr-23	America Movil SAB de CV	For	For	For
Approve Remuneration of Members of Audit and Corporate Practices Committee	14-Apr-23	America Movil SAB de CV	For	For	For
Set Amount of Share Repurchase Reserve	14-Apr-23	America Movil SAB de CV	For	For	For
Authorize Board to Ratify and Execute Approved Resolutions	14-Apr-23	America Movil SAB de CV	For	For	For
Authorize Cancellation of All Repurchased Shares Held in Treasury	14-Apr-23	America Movil SAB de CV	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Amend Article 6 to Reflect Changes in Capital	14-Apr-23	America Movil SAB de CV	For	For	For
Authorize Board to Ratify and Execute Approved Resolutions	14-Apr-23	America Movil SAB de CV	For	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	14-Apr-23	ZTO Express (Cayman) Inc.	Against	For	Against
Authorize Share Repurchase Program	14-Apr-23	ZTO Express (Cayman) Inc.	For	For	For
Authorize Reissuance of Repurchased Shares	14-Apr-23	ZTO Express (Cayman) Inc.	Against	For	Against
Amend Articles of Association	14-Apr-23	ZTO Express (Cayman) Inc.	For	For	For
Elect Director Rafay Farooqui	17-Apr-23	M.D.C. Holdings, Inc.	For	For	For
Elect Director David D. Mandarich	17-Apr-23	M.D.C. Holdings, Inc.	For	For	For
Elect Director Paris G. Reece, III	17-Apr-23	M.D.C. Holdings, Inc.	Withhold	For	Withhold
Elect Director David Siegel	17-Apr-23	M.D.C. Holdings, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	17-Apr-23	M.D.C. Holdings, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	17-Apr-23	M.D.C. Holdings, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	17-Apr-23	M.D.C. Holdings, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	17-Apr-23	M.D.C. Holdings, Inc.	For	For	For
Elect Director Rafay Farooqui	17-Apr-23	M.D.C. Holdings, Inc.	For	For	For
Elect Director David D. Mandarich	17-Apr-23	M.D.C. Holdings, Inc.	For	For	For
Elect Director Paris G. Reece, III	17-Apr-23	M.D.C. Holdings, Inc.	Withhold	For	Withhold
Elect Director David Siegel	17-Apr-23	M.D.C. Holdings, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	17-Apr-23	M.D.C. Holdings, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	17-Apr-23	M.D.C. Holdings, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	17-Apr-23	M.D.C. Holdings, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	17-Apr-23	M.D.C. Holdings, Inc.	For	For	For
Elect Director Thomas A. Broughton, III	17-Apr-23	ServisFirst Bancshares, Inc.	For	For	For
Elect Director J. Richard Cashio	17-Apr-23	ServisFirst Bancshares, Inc.	For	For	For
Elect Director James J. Filler	17-Apr-23	ServisFirst Bancshares, Inc.	For	For	For
Elect Director Christopher J. Mettler	17-Apr-23	ServisFirst Bancshares, Inc.	For	For	For
Elect Director Hatton C. V. Smith	17-Apr-23	ServisFirst Bancshares, Inc.	For	For	For
Elect Director Irma L. Tuder	17-Apr-23	ServisFirst Bancshares, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-Apr-23	ServisFirst Bancshares, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-Apr-23	ServisFirst Bancshares, Inc.	One Year	One Year	One Year
Ratify Forvis, LLP as Auditors	17-Apr-23	ServisFirst Bancshares, Inc.	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	17-Apr-23	ServisFirst Bancshares, Inc.	For	For	For
Elect Director Janice M. Babiak	18-Apr-23	Bank of Montreal	For	For	For
Elect Director Sophie Brochu	18-Apr-23	Bank of Montreal	For	For	For
Elect Director Craig W. Broderick	18-Apr-23	Bank of Montreal	For	For	For
Elect Director George A. Cope	18-Apr-23	Bank of Montreal	For	For	For
Elect Director Stephen Dent	18-Apr-23	Bank of Montreal	For	For	For
Elect Director Christine A. Edwards	18-Apr-23	Bank of Montreal	For	For	For
Elect Director Martin S. Eichenbaum	18-Apr-23	Bank of Montreal	For	For	For
Elect Director David E. Harquail	18-Apr-23	Bank of Montreal	For	For	For
Elect Director Linda S. Huber	18-Apr-23	Bank of Montreal	For	For	For
Elect Director Eric R. La Fleche	18-Apr-23	Bank of Montreal	For	For	For
Elect Director Lorraine Mitchelmore	18-Apr-23	Bank of Montreal	For	For	For
Elect Director Madhu Ranganathan	18-Apr-23	Bank of Montreal	For	For	For
Elect Director Darryl White	18-Apr-23	Bank of Montreal	For	For	For
Ratify KPMG LLP as Auditors	18-Apr-23	Bank of Montreal	For	For	For
Advisory Vote on Executive Compensation Approach	18-Apr-23	Bank of Montreal	For	For	For
SP 1: Advisory Vote on Environmental Policies	18-Apr-23	Bank of Montreal	Against	Against	Against
SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	18-Apr-23	Bank of Montreal	Against	Against	Against
SP 3: Publish a Third-Party Racial Equity Audit	18-Apr-23	Bank of Montreal	Against	Against	Against
Elect Director Julie Kunkel	18-Apr-23	Bloomin' Brands, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Tara Walpert Levy	18-Apr-23	Bloomin' Brands, Inc.	For	For	For
Elect Director Melanie Marein-Efron	18-Apr-23	Bloomin' Brands, Inc.	For	For	For
Elect Director James R. Craigie	18-Apr-23	Bloomin' Brands, Inc.	For	For	For
Elect Director David J. Deno	18-Apr-23	Bloomin' Brands, Inc.	For	For	For
Elect Director Lawrence V. Jackson	18-Apr-23	Bloomin' Brands, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	18-Apr-23	Bloomin' Brands, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	Bloomin' Brands, Inc.	For	For	For
Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	18-Apr-23	Bloomin' Brands, Inc.	For	For	For
Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	18-Apr-23	Bloomin' Brands, Inc.	For	For	For
Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	18-Apr-23	Bloomin' Brands, Inc.	For	Against	For
Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets	18-Apr-23	Bloomin' Brands, Inc.	For	Against	For
Elect Director Julie Kunkel	18-Apr-23	Bloomin' Brands, Inc.	For	For	For
Elect Director Tara Walpert Levy	18-Apr-23	Bloomin' Brands, Inc.	For	For	For
Elect Director Melanie Marein-Efron	18-Apr-23	Bloomin' Brands, Inc.	For	For	For
Elect Director James R. Craigie	18-Apr-23	Bloomin' Brands, Inc.	For	For	For
Elect Director David J. Deno	18-Apr-23	Bloomin' Brands, Inc.	For	For	For
Elect Director Lawrence V. Jackson	18-Apr-23	Bloomin' Brands, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	18-Apr-23	Bloomin' Brands, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	Bloomin' Brands, Inc.	For	For	For
Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	18-Apr-23	Bloomin' Brands, Inc.	For	For	For
Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	18-Apr-23	Bloomin' Brands, Inc.	For	For	For
Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	18-Apr-23	Bloomin' Brands, Inc.	For	Against	For
Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets	18-Apr-23	Bloomin' Brands, Inc.	For	Against	For
Elect Director Nicholas K. Akins	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director B. Evan Bayh, III	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Jorge L. Benitez	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Katherine B. Blackburn	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Emerson L. Brumback	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Linda W. Clement-Holmes	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director C. Bryan Daniels	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Mitchell S. Feiger	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Thomas H. Harvey	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Gary R. Heminger	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Eileen A. Mallesch	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Michael B. McCallister	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Timothy N. Spence	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Marsha C. Williams	18-Apr-23	Fifth Third Bancorp	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-Apr-23	Fifth Third Bancorp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Nicholas K. Akins	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director B. Evan Bayh, III	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Jorge L. Benitez	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Katherine B. Blackburn	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Emerson L. Brumback	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Linda W. Clement-Holmes	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director C. Bryan Daniels	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Mitchell S. Feiger	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Thomas H. Harvey	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Gary R. Heminger	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Eileen A. Mallesch	18-Apr-23	Fifth Third Bancorp	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Michael B. McCallister	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Timothy N. Spence	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Marsha C. Williams	18-Apr-23	Fifth Third Bancorp	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-Apr-23	Fifth Third Bancorp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Nicholas K. Akins	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director B. Evan Bayh, III	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Jorge L. Benitez	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Katherine B. Blackburn	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Emerson L. Brumback	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Linda W. Clement-Holmes	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director C. Bryan Daniels	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Mitchell S. Feiger	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Thomas H. Harvey	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Gary R. Heminger	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Eileen A. Mallesch	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Michael B. McCallister	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Timothy N. Spence	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Marsha C. Williams	18-Apr-23	Fifth Third Bancorp	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-Apr-23	Fifth Third Bancorp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	Fifth Third Bancorp	For	For	For
Elect Director Carol J. Burt	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Elect Director Colleen A. Goggins	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Elect Director Sheila A. Stamps	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	18-Apr-23	IQVIA Holdings Inc.	For	Against	For
Require Independent Board Chair	18-Apr-23	IQVIA Holdings Inc.	Against	Against	Against
Ratify PricewaterhouseCoopers LLP as Auditors	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Elect Director Carol J. Burt	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Elect Director Colleen A. Goggins	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Elect Director Sheila A. Stamps	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	18-Apr-23	IQVIA Holdings Inc.	For	Against	For
Require Independent Board Chair	18-Apr-23	IQVIA Holdings Inc.	Against	Against	Against
Ratify PricewaterhouseCoopers LLP as Auditors	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Elect Director Carol J. Burt	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Elect Director Colleen A. Goggins	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Elect Director Sheila A. Stamps	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	18-Apr-23	IQVIA Holdings Inc.	For	Against	For
Require Independent Board Chair	18-Apr-23	IQVIA Holdings Inc.	Against	Against	Against
Ratify PricewaterhouseCoopers LLP as Auditors	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Elect Director Carol J. Burt	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Elect Director Colleen A. Goggins	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Elect Director Sheila A. Stamps	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	18-Apr-23	IQVIA Holdings Inc.	For	Against	For
Require Independent Board Chair	18-Apr-23	IQVIA Holdings Inc.	Against	Against	Against
Ratify PricewaterhouseCoopers LLP as Auditors	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Elect Director Carol J. Burt	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Elect Director Colleen A. Goggins	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Elect Director Sheila A. Stamps	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	18-Apr-23	IQVIA Holdings Inc.	For	Against	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Require Independent Board Chair	18-Apr-23	IQVIA Holdings Inc.	Against	Against	Against
Ratify PricewaterhouseCoopers LLP as Auditors	18-Apr-23	IQVIA Holdings Inc.	For	For	For
Elect Director John P. Barnes	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Robert T. Brady	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Carlton J. Charles	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Jane Chwick	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director William F. Cruger, Jr.	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director T. Jefferson Cunningham, III	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Gary N. Geisel	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Leslie V. Godridge	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Rene F. Jones	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Richard H. Ledgett, Jr.	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Melinda R. Rich	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Robert E. Sadler, Jr.	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Denis J. Salamone	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director John R. Scannell	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Rudina Seseeri	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Kirk W. Walters	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Herbert L. Washington	18-Apr-23	M&T Bank Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	M&T Bank Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-Apr-23	M&T Bank Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	18-Apr-23	M&T Bank Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director John P. Barnes	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Robert T. Brady	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Carlton J. Charles	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Jane Chwick	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director William F. Cruger, Jr.	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director T. Jefferson Cunningham, III	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Gary N. Geisel	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Leslie V. Godridge	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Rene F. Jones	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Richard H. Ledgett, Jr.	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Melinda R. Rich	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Robert E. Sadler, Jr.	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Denis J. Salamone	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director John R. Scannell	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Rudina Seseeri	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Kirk W. Walters	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Herbert L. Washington	18-Apr-23	M&T Bank Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	M&T Bank Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-Apr-23	M&T Bank Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	18-Apr-23	M&T Bank Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director John P. Barnes	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Robert T. Brady	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Carlton J. Charles	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Jane Chwick	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director William F. Cruger, Jr.	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director T. Jefferson Cunningham, III	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Gary N. Geisel	18-Apr-23	M&T Bank Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Leslie V. Godridge	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Rene F. Jones	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Richard H. Ledgett, Jr.	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Melinda R. Rich	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Robert E. Sadler, Jr.	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Denis J. Salamone	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director John R. Scannell	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Rudina Seseri	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Kirk W. Walters	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Herbert L. Washington	18-Apr-23	M&T Bank Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	M&T Bank Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-Apr-23	M&T Bank Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	18-Apr-23	M&T Bank Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	18-Apr-23	M&T Bank Corporation	For	For	For
Elect Director Jorge A. Bermudez	18-Apr-23	Moody's Corporation	For	For	For
Elect Director Therese Esperdy	18-Apr-23	Moody's Corporation	For	For	For
Elect Director Robert Fauber	18-Apr-23	Moody's Corporation	For	For	For
Elect Director Vincent A. Forlenza	18-Apr-23	Moody's Corporation	For	For	For
Elect Director Kathryn M. Hill	18-Apr-23	Moody's Corporation	For	For	For
Elect Director Lloyd W. Howell, Jr.	18-Apr-23	Moody's Corporation	For	For	For
Elect Director Jose M. Minaya	18-Apr-23	Moody's Corporation	For	For	For
Elect Director Leslie F. Seidman	18-Apr-23	Moody's Corporation	For	For	For
Elect Director Zig Serafin	18-Apr-23	Moody's Corporation	For	For	For
Elect Director Bruce Van Saun	18-Apr-23	Moody's Corporation	For	For	For
Amend Omnibus Stock Plan	18-Apr-23	Moody's Corporation	For	For	For
Ratify KPMG LLP as Auditors	18-Apr-23	Moody's Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	Moody's Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-Apr-23	Moody's Corporation	One Year	One Year	One Year
Elect Director Jorge A. Bermudez	18-Apr-23	Moody's Corporation	For	For	For
Elect Director Therese Esperdy	18-Apr-23	Moody's Corporation	For	For	For
Elect Director Robert Fauber	18-Apr-23	Moody's Corporation	For	For	For
Elect Director Vincent A. Forlenza	18-Apr-23	Moody's Corporation	For	For	For
Elect Director Kathryn M. Hill	18-Apr-23	Moody's Corporation	For	For	For
Elect Director Lloyd W. Howell, Jr.	18-Apr-23	Moody's Corporation	For	For	For
Elect Director Jose M. Minaya	18-Apr-23	Moody's Corporation	For	For	For
Elect Director Leslie F. Seidman	18-Apr-23	Moody's Corporation	For	For	For
Elect Director Zig Serafin	18-Apr-23	Moody's Corporation	For	For	For
Elect Director Bruce Van Saun	18-Apr-23	Moody's Corporation	For	For	For
Amend Omnibus Stock Plan	18-Apr-23	Moody's Corporation	For	For	For
Ratify KPMG LLP as Auditors	18-Apr-23	Moody's Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	Moody's Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-Apr-23	Moody's Corporation	One Year	One Year	One Year
Elect Director Abney S. Boxley, III	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Elect Director Charles E. Brock	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Elect Director Renda J. Burkhart	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Elect Director Gregory L. Burns	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Elect Director Richard D. Callicutt, II	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Elect Director Thomas C. Farnsworth, III	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Elect Director Joseph C. Galante	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Elect Director Glenda Baskin Glover	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Elect Director David B. Ingram	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Decosta E. Jenkins	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Elect Director Robert A. McCabe, Jr.	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Elect Director G. Kennedy Thompson	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Elect Director M. Terry Turner	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Ratify Crowe LLP as Auditors	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-Apr-23	Pinnacle Financial Partners, Inc.	One Year	One Year	One Year
Elect Director Abney S. Boxley, III	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Elect Director Charles E. Brock	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Elect Director Renda J. Burkhart	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Elect Director Gregory L. Burns	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Elect Director Richard D. Callicutt, II	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Elect Director Thomas C. Farnsworth, III	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Elect Director Joseph C. Galante	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Elect Director Glenda Baskin Glover	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Elect Director David B. Ingram	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Elect Director Decosta E. Jenkins	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Elect Director Robert A. McCabe, Jr.	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Elect Director G. Kennedy Thompson	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Elect Director M. Terry Turner	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Ratify Crowe LLP as Auditors	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	Pinnacle Financial Partners, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-Apr-23	Pinnacle Financial Partners, Inc.	One Year	One Year	One Year
Elect Director Kevin J. Hanigan	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Elect Director William T. Luedke, IV	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Elect Director Perry Mueller, Jr.	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Elect Director Harrison Stafford, II	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Elect Director Laura Murillo	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Elect Director Ileana Blanco	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-Apr-23	Prosperity Bancshares, Inc.	One Year	One Year	One Year
Elect Director Kevin J. Hanigan	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Elect Director William T. Luedke, IV	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Elect Director Perry Mueller, Jr.	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Elect Director Harrison Stafford, II	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Elect Director Laura Murillo	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Elect Director Ileana Blanco	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-Apr-23	Prosperity Bancshares, Inc.	One Year	One Year	One Year
Elect Director Kevin J. Hanigan	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Elect Director William T. Luedke, IV	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Elect Director Perry Mueller, Jr.	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Elect Director Harrison Stafford, II	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Elect Director Laura Murillo	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Elect Director Ileana Blanco	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-Apr-23	Prosperity Bancshares, Inc.	One Year	One Year	One Year
Elect Director Kevin J. Hanigan	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Elect Director William T. Luedke, IV	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Elect Director Perry Mueller, Jr.	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Elect Director Harrison Stafford, II	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Elect Director Laura Murillo	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Elect Director Ileana Blanco	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	Prosperity Bancshares, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-Apr-23	Prosperity Bancshares, Inc.	One Year	One Year	One Year
Elect Director Ralph A. LaRossa	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Susan Tomasky	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Elect Director Willie A. Deese	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Elect Director Jamie M. Gentoso	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Elect Director Barry H. Ostrowsky	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Elect Director Valerie A. Smith	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Elect Director Scott G. Stephenson	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Elect Director Laura A. Sugg	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Elect Director John P. Surma	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Elect Director Alfred W. Zollar	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	18-Apr-23	Public Service Enterprise Group Incorporated	One Year	One Year	One Year
Eliminate Supermajority Vote Requirements for Certain Business Combinations	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Elect Director Ralph A. LaRossa	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Elect Director Susan Tomasky	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Elect Director Willie A. Deese	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Elect Director Jamie M. Gentoso	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Elect Director Barry H. Ostrowsky	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Elect Director Valerie A. Smith	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Elect Director Scott G. Stephenson	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Elect Director Laura A. Sugg	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Elect Director John P. Surma	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Elect Director Alfred W. Zollar	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	18-Apr-23	Public Service Enterprise Group Incorporated	One Year	One Year	One Year
Eliminate Supermajority Vote Requirements for Certain Business Combinations	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-Apr-23	Public Service Enterprise Group Incorporated	For	For	For
Fix Number of Directors at Seventeen	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Dean Bass	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Jay Burchfield	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Marty D. Casteel	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director William E. Clark, II	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Steven A. Cosse	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Mark C. Doramus	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Edward Drilling	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Eugene Hunt	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Jerry Hunter	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Susan Lanigan	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director W. Scott McGeorge	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director George A. Makris, Jr.	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Tom Purvis	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Robert L. Shoptaw	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Julie Stackhouse	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Russell W. Teubner	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Mindy West	18-Apr-23	Simmons First National Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	Simmons First National Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-Apr-23	Simmons First National Corporation	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify FORVIS, LLP as Auditors	18-Apr-23	Simmons First National Corporation	For	For	For
Approve Omnibus Stock Plan	18-Apr-23	Simmons First National Corporation	For	For	For
Fix Number of Directors at Seventeen	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Dean Bass	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Jay Burchfield	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Marty D. Casteel	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director William E. Clark, II	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Steven A. Cosse	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Mark C. Doramus	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Edward Drilling	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Eugene Hunt	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Jerry Hunter	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Susan Lanigan	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director W. Scott McGeorge	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director George A. Makris, Jr.	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Tom Purvis	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Robert L. Shoptaw	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Julie Stackhouse	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Russell W. Teubner	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Mindy West	18-Apr-23	Simmons First National Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	Simmons First National Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-Apr-23	Simmons First National Corporation	One Year	One Year	One Year
Ratify FORVIS, LLP as Auditors	18-Apr-23	Simmons First National Corporation	For	For	For
Approve Omnibus Stock Plan	18-Apr-23	Simmons First National Corporation	For	For	For
Elect Director Paola M. Arbour	18-Apr-23	Texas Capital Bancshares, Inc.	For	For	For
Elect Director Jonathan E. Baliff	18-Apr-23	Texas Capital Bancshares, Inc.	For	For	For
Elect Director James H. Browning	18-Apr-23	Texas Capital Bancshares, Inc.	For	For	For
Elect Director Rob C. Holmes	18-Apr-23	Texas Capital Bancshares, Inc.	For	For	For
Elect Director David S. Huntley	18-Apr-23	Texas Capital Bancshares, Inc.	For	For	For
Elect Director Charles S. Hyle	18-Apr-23	Texas Capital Bancshares, Inc.	For	For	For
Elect Director Thomas E. Long	18-Apr-23	Texas Capital Bancshares, Inc.	For	For	For
Elect Director Elysia Holt Ragusa	18-Apr-23	Texas Capital Bancshares, Inc.	For	For	For
Elect Director Steven P. Rosenberg	18-Apr-23	Texas Capital Bancshares, Inc.	For	For	For
Elect Director Robert W. Stallings	18-Apr-23	Texas Capital Bancshares, Inc.	For	For	For
Elect Director Dale W. Tremblay	18-Apr-23	Texas Capital Bancshares, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-Apr-23	Texas Capital Bancshares, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	Texas Capital Bancshares, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	18-Apr-23	Texas Capital Bancshares, Inc.	One Year	One Year	One Year
Elect Director Paola M. Arbour	18-Apr-23	Texas Capital Bancshares, Inc.	For	For	For
Elect Director Jonathan E. Baliff	18-Apr-23	Texas Capital Bancshares, Inc.	For	For	For
Elect Director James H. Browning	18-Apr-23	Texas Capital Bancshares, Inc.	For	For	For
Elect Director Rob C. Holmes	18-Apr-23	Texas Capital Bancshares, Inc.	For	For	For
Elect Director David S. Huntley	18-Apr-23	Texas Capital Bancshares, Inc.	For	For	For
Elect Director Charles S. Hyle	18-Apr-23	Texas Capital Bancshares, Inc.	For	For	For
Elect Director Thomas E. Long	18-Apr-23	Texas Capital Bancshares, Inc.	For	For	For
Elect Director Elysia Holt Ragusa	18-Apr-23	Texas Capital Bancshares, Inc.	For	For	For
Elect Director Steven P. Rosenberg	18-Apr-23	Texas Capital Bancshares, Inc.	For	For	For
Elect Director Robert W. Stallings	18-Apr-23	Texas Capital Bancshares, Inc.	For	For	For
Elect Director Dale W. Tremblay	18-Apr-23	Texas Capital Bancshares, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-Apr-23	Texas Capital Bancshares, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	Texas Capital Bancshares, Inc.	Against	For	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	18-Apr-23	Texas Capital Bancshares, Inc.	One Year	One Year	One Year
Elect Director Robert A. Bradway	18-Apr-23	The Boeing Company	For	For	For
Elect Director David L. Calhoun	18-Apr-23	The Boeing Company	For	For	For
Elect Director Lynne M. Doughtie	18-Apr-23	The Boeing Company	For	For	For
Elect Director David L. Gitlin	18-Apr-23	The Boeing Company	For	For	For
Elect Director Lynn J. Good	18-Apr-23	The Boeing Company	For	For	For
Elect Director Stayce D. Harris	18-Apr-23	The Boeing Company	For	For	For
Elect Director Akhil Johri	18-Apr-23	The Boeing Company	For	For	For
Elect Director David L. Joyce	18-Apr-23	The Boeing Company	For	For	For
Elect Director Lawrence W. Kellner	18-Apr-23	The Boeing Company	For	For	For
Elect Director Steven M. Mollenkopf	18-Apr-23	The Boeing Company	For	For	For
Elect Director John M. Richardson	18-Apr-23	The Boeing Company	For	For	For
Elect Director Sabrina Soussan	18-Apr-23	The Boeing Company	For	For	For
Elect Director Ronald A. Williams	18-Apr-23	The Boeing Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	The Boeing Company	Against	For	Against
Advisory Vote on Say on Pay Frequency	18-Apr-23	The Boeing Company	One Year	One Year	One Year
Approve Omnibus Stock Plan	18-Apr-23	The Boeing Company	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-Apr-23	The Boeing Company	For	For	For
Report on Risks Related to Operations in China	18-Apr-23	The Boeing Company	Against	Against	Against
Report on Lobbying Payments and Policy	18-Apr-23	The Boeing Company	For	Against	For
Report on Climate Lobbying	18-Apr-23	The Boeing Company	For	Against	For
Report on Median Gender/Racial Pay Gap	18-Apr-23	The Boeing Company	For	Against	For
Elect Director Robert A. Bradway	18-Apr-23	The Boeing Company	For	For	For
Elect Director David L. Calhoun	18-Apr-23	The Boeing Company	For	For	For
Elect Director Lynne M. Doughtie	18-Apr-23	The Boeing Company	For	For	For
Elect Director David L. Gitlin	18-Apr-23	The Boeing Company	For	For	For
Elect Director Lynn J. Good	18-Apr-23	The Boeing Company	For	For	For
Elect Director Stayce D. Harris	18-Apr-23	The Boeing Company	For	For	For
Elect Director Akhil Johri	18-Apr-23	The Boeing Company	For	For	For
Elect Director David L. Joyce	18-Apr-23	The Boeing Company	For	For	For
Elect Director Lawrence W. Kellner	18-Apr-23	The Boeing Company	For	For	For
Elect Director Steven M. Mollenkopf	18-Apr-23	The Boeing Company	For	For	For
Elect Director John M. Richardson	18-Apr-23	The Boeing Company	For	For	For
Elect Director Sabrina Soussan	18-Apr-23	The Boeing Company	For	For	For
Elect Director Ronald A. Williams	18-Apr-23	The Boeing Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	The Boeing Company	Against	For	Against
Advisory Vote on Say on Pay Frequency	18-Apr-23	The Boeing Company	One Year	One Year	One Year
Approve Omnibus Stock Plan	18-Apr-23	The Boeing Company	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-Apr-23	The Boeing Company	For	For	For
Report on Risks Related to Operations in China	18-Apr-23	The Boeing Company	Against	Against	Against
Report on Lobbying Payments and Policy	18-Apr-23	The Boeing Company	For	Against	For
Report on Climate Lobbying	18-Apr-23	The Boeing Company	For	Against	For
Report on Median Gender/Racial Pay Gap	18-Apr-23	The Boeing Company	For	Against	For
Elect Director Robert A. Bradway	18-Apr-23	The Boeing Company	For	For	For
Elect Director David L. Calhoun	18-Apr-23	The Boeing Company	For	For	For
Elect Director Lynne M. Doughtie	18-Apr-23	The Boeing Company	For	For	For
Elect Director David L. Gitlin	18-Apr-23	The Boeing Company	For	For	For
Elect Director Lynn J. Good	18-Apr-23	The Boeing Company	For	For	For
Elect Director Stayce D. Harris	18-Apr-23	The Boeing Company	For	For	For
Elect Director Akhil Johri	18-Apr-23	The Boeing Company	For	For	For
Elect Director David L. Joyce	18-Apr-23	The Boeing Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Lawrence W. Kellner	18-Apr-23	The Boeing Company	For	For	For
Elect Director Steven M. Mollenkopf	18-Apr-23	The Boeing Company	For	For	For
Elect Director John M. Richardson	18-Apr-23	The Boeing Company	For	For	For
Elect Director Sabrina Soussan	18-Apr-23	The Boeing Company	For	For	For
Elect Director Ronald A. Williams	18-Apr-23	The Boeing Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	The Boeing Company	Against	For	Against
Advisory Vote on Say on Pay Frequency	18-Apr-23	The Boeing Company	One Year	One Year	One Year
Approve Omnibus Stock Plan	18-Apr-23	The Boeing Company	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-Apr-23	The Boeing Company	For	For	For
Report on Risks Related to Operations in China	18-Apr-23	The Boeing Company	Against	Against	Against
Report on Lobbying Payments and Policy	18-Apr-23	The Boeing Company	For	Against	For
Report on Climate Lobbying	18-Apr-23	The Boeing Company	For	Against	For
Report on Median Gender/Racial Pay Gap	18-Apr-23	The Boeing Company	For	Against	For
Elect Director Robert A. Bradway	18-Apr-23	The Boeing Company	For	For	For
Elect Director David L. Calhoun	18-Apr-23	The Boeing Company	For	For	For
Elect Director Lynne M. Doughtie	18-Apr-23	The Boeing Company	For	For	For
Elect Director David L. Gitlin	18-Apr-23	The Boeing Company	For	For	For
Elect Director Lynn J. Good	18-Apr-23	The Boeing Company	For	For	For
Elect Director Stayce D. Harris	18-Apr-23	The Boeing Company	For	For	For
Elect Director Akhil Johri	18-Apr-23	The Boeing Company	For	For	For
Elect Director David L. Joyce	18-Apr-23	The Boeing Company	For	For	For
Elect Director Lawrence W. Kellner	18-Apr-23	The Boeing Company	For	For	For
Elect Director Steven M. Mollenkopf	18-Apr-23	The Boeing Company	For	For	For
Elect Director John M. Richardson	18-Apr-23	The Boeing Company	For	For	For
Elect Director Sabrina Soussan	18-Apr-23	The Boeing Company	For	For	For
Elect Director Ronald A. Williams	18-Apr-23	The Boeing Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	The Boeing Company	Against	For	Against
Advisory Vote on Say on Pay Frequency	18-Apr-23	The Boeing Company	One Year	One Year	One Year
Approve Omnibus Stock Plan	18-Apr-23	The Boeing Company	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-Apr-23	The Boeing Company	For	For	For
Report on Risks Related to Operations in China	18-Apr-23	The Boeing Company	Against	Against	Against
Report on Lobbying Payments and Policy	18-Apr-23	The Boeing Company	For	Against	For
Report on Climate Lobbying	18-Apr-23	The Boeing Company	For	Against	For
Report on Median Gender/Racial Pay Gap	18-Apr-23	The Boeing Company	For	Against	For
Elect Director Warner L. Baxter	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director Dorothy J. Bridges	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director Elizabeth L. Buse	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director Andrew Cecere	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director Alan B. Colberg	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director Kimberly N. Ellison-Taylor	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director Kimberly J. Harris	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director Roland A. Hernandez	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director Richard P. McKenney	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director Yusuf I. Mehdi	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director Loretta E. Reynolds	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director John P. Wiehoff	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director Scott W. Wine	18-Apr-23	U.S. Bancorp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	U.S. Bancorp	For	For	For
Advisory Vote on Say on Pay Frequency	18-Apr-23	U.S. Bancorp	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director Warner L. Baxter	18-Apr-23	U.S. Bancorp	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Dorothy J. Bridges	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director Elizabeth L. Buse	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director Andrew Cecere	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director Alan B. Colberg	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director Kimberly N. Ellison-Taylor	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director Kimberly J. Harris	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director Roland A. Hernandez	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director Richard P. McKenney	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director Yusuf I. Mehdi	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director Loretta E. Reynolds	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director John P. Wiehoff	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director Scott W. Wine	18-Apr-23	U.S. Bancorp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	U.S. Bancorp	For	For	For
Advisory Vote on Say on Pay Frequency	18-Apr-23	U.S. Bancorp	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	18-Apr-23	U.S. Bancorp	For	For	For
Elect Director Samuel R. Allen	18-Apr-23	Whirlpool Corporation	For	For	For
Elect Director Marc R. Bitzer	18-Apr-23	Whirlpool Corporation	For	For	For
Elect Director Greg Creed	18-Apr-23	Whirlpool Corporation	For	For	For
Elect Director Diane M. Dietz	18-Apr-23	Whirlpool Corporation	For	For	For
Elect Director Gerri T. Elliott	18-Apr-23	Whirlpool Corporation	For	For	For
Elect Director Jennifer A. LaClair	18-Apr-23	Whirlpool Corporation	For	For	For
Elect Director John D. Liu	18-Apr-23	Whirlpool Corporation	For	For	For
Elect Director James M. Loree	18-Apr-23	Whirlpool Corporation	For	For	For
Elect Director Harish Manwani	18-Apr-23	Whirlpool Corporation	For	For	For
Elect Director Patricia K. Poppe	18-Apr-23	Whirlpool Corporation	For	For	For
Elect Director Larry O. Spencer	18-Apr-23	Whirlpool Corporation	For	For	For
Elect Director Michael D. White	18-Apr-23	Whirlpool Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	Whirlpool Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-Apr-23	Whirlpool Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	18-Apr-23	Whirlpool Corporation	For	For	For
Approve Omnibus Stock Plan	18-Apr-23	Whirlpool Corporation	For	For	For
Elect Director Samuel R. Allen	18-Apr-23	Whirlpool Corporation	For	For	For
Elect Director Marc R. Bitzer	18-Apr-23	Whirlpool Corporation	For	For	For
Elect Director Greg Creed	18-Apr-23	Whirlpool Corporation	For	For	For
Elect Director Diane M. Dietz	18-Apr-23	Whirlpool Corporation	For	For	For
Elect Director Gerri T. Elliott	18-Apr-23	Whirlpool Corporation	For	For	For
Elect Director Jennifer A. LaClair	18-Apr-23	Whirlpool Corporation	For	For	For
Elect Director John D. Liu	18-Apr-23	Whirlpool Corporation	For	For	For
Elect Director James M. Loree	18-Apr-23	Whirlpool Corporation	For	For	For
Elect Director Harish Manwani	18-Apr-23	Whirlpool Corporation	For	For	For
Elect Director Patricia K. Poppe	18-Apr-23	Whirlpool Corporation	For	For	For
Elect Director Larry O. Spencer	18-Apr-23	Whirlpool Corporation	For	For	For
Elect Director Michael D. White	18-Apr-23	Whirlpool Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-Apr-23	Whirlpool Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-Apr-23	Whirlpool Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	18-Apr-23	Whirlpool Corporation	For	For	For
Approve Omnibus Stock Plan	18-Apr-23	Whirlpool Corporation	For	For	For
Elect Director Rick L. Burdick	19-Apr-23	AutoNation, Inc.	For	For	For
Elect Director David B. Edelson	19-Apr-23	AutoNation, Inc.	For	For	For
Elect Director Robert R. Grusky	19-Apr-23	AutoNation, Inc.	For	For	For
Elect Director Norman K. Jenkins	19-Apr-23	AutoNation, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Lisa Lutoff-Perlo	19-Apr-23	AutoNation, Inc.	For	For	For
Elect Director Michael Manley	19-Apr-23	AutoNation, Inc.	For	For	For
Elect Director G. Mike Mikan	19-Apr-23	AutoNation, Inc.	For	For	For
Elect Director Jacqueline A. Travisano	19-Apr-23	AutoNation, Inc.	For	For	For
Ratify KPMG LLP as Auditors	19-Apr-23	AutoNation, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	AutoNation, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-Apr-23	AutoNation, Inc.	One Year	Three Years	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	19-Apr-23	AutoNation, Inc.	Against	Against	Against
Elect Director Rick L. Burdick	19-Apr-23	AutoNation, Inc.	For	For	For
Elect Director David B. Edelson	19-Apr-23	AutoNation, Inc.	For	For	For
Elect Director Robert R. Grusky	19-Apr-23	AutoNation, Inc.	For	For	For
Elect Director Norman K. Jenkins	19-Apr-23	AutoNation, Inc.	For	For	For
Elect Director Lisa Lutoff-Perlo	19-Apr-23	AutoNation, Inc.	For	For	For
Elect Director Michael Manley	19-Apr-23	AutoNation, Inc.	For	For	For
Elect Director G. Mike Mikan	19-Apr-23	AutoNation, Inc.	For	For	For
Elect Director Jacqueline A. Travisano	19-Apr-23	AutoNation, Inc.	For	For	For
Ratify KPMG LLP as Auditors	19-Apr-23	AutoNation, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	AutoNation, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-Apr-23	AutoNation, Inc.	One Year	Three Years	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	19-Apr-23	AutoNation, Inc.	Against	Against	Against
Accept Financial Statements and Statutory Reports	19-Apr-23	British American Tobacco plc	For	For	For
Approve Remuneration Report	19-Apr-23	British American Tobacco plc	For	For	For
Reappoint KPMG LLP as Auditors	19-Apr-23	British American Tobacco plc	For	For	For
Authorise Audit Committee to Fix Remuneration of Auditors	19-Apr-23	British American Tobacco plc	For	For	For
Re-elect Luc Jobin as Director	19-Apr-23	British American Tobacco plc	For	For	For
Re-elect Jack Bowles as Director	19-Apr-23	British American Tobacco plc	For	For	For
Re-elect Tadeu Marroco as Director	19-Apr-23	British American Tobacco plc	For	For	For
Re-elect Kandy Anand as Director	19-Apr-23	British American Tobacco plc	For	For	For
Re-elect Sue Farr as Director	19-Apr-23	British American Tobacco plc	For	For	For
Re-elect Karen Guerra as Director	19-Apr-23	British American Tobacco plc	For	For	For
Re-elect Holly Keller Koepfel as Director	19-Apr-23	British American Tobacco plc	For	For	For
Re-elect Dimitri Panayotopoulos as Director	19-Apr-23	British American Tobacco plc	For	For	For
Re-elect Darrell Thomas as Director	19-Apr-23	British American Tobacco plc	For	For	For
Elect Veronique Laury as Director	19-Apr-23	British American Tobacco plc	For	For	For
Authorise UK Political Donations and Expenditure	19-Apr-23	British American Tobacco plc	For	For	For
Authorise Issue of Equity	19-Apr-23	British American Tobacco plc	For	For	For
Authorise Issue of Equity without Pre-emptive Rights	19-Apr-23	British American Tobacco plc	For	For	For
Authorise Market Purchase of Ordinary Shares	19-Apr-23	British American Tobacco plc	For	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	19-Apr-23	British American Tobacco plc	For	For	For
Adopt New Articles of Association	19-Apr-23	British American Tobacco plc	For	For	For
Elect Director Blackford F. Brauer	19-Apr-23	Commerce Bancshares, Inc.	For	For	For
Elect Director W. Kyle Chapman	19-Apr-23	Commerce Bancshares, Inc.	For	For	For
Elect Director Karen L. Daniel	19-Apr-23	Commerce Bancshares, Inc.	For	For	For
Elect Director David W. Kemper	19-Apr-23	Commerce Bancshares, Inc.	For	For	For
Ratify KPMG LLP as Auditors	19-Apr-23	Commerce Bancshares, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	Commerce Bancshares, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-Apr-23	Commerce Bancshares, Inc.	One Year	One Year	One Year
Increase Authorized Common Stock	19-Apr-23	Commerce Bancshares, Inc.	For	For	For
Amend Omnibus Stock Plan	19-Apr-23	Commerce Bancshares, Inc.	For	For	For
Elect Director Blackford F. Brauer	19-Apr-23	Commerce Bancshares, Inc.	For	For	For
Elect Director W. Kyle Chapman	19-Apr-23	Commerce Bancshares, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Karen L. Daniel	19-Apr-23	Commerce Bancshares, Inc.	For	For	For
Elect Director David W. Kemper	19-Apr-23	Commerce Bancshares, Inc.	For	For	For
Ratify KPMG LLP as Auditors	19-Apr-23	Commerce Bancshares, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	Commerce Bancshares, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-Apr-23	Commerce Bancshares, Inc.	One Year	One Year	One Year
Increase Authorized Common Stock	19-Apr-23	Commerce Bancshares, Inc.	For	For	For
Amend Omnibus Stock Plan	19-Apr-23	Commerce Bancshares, Inc.	For	For	For
Elect Director Lydia I. Beebe	19-Apr-23	EQT Corporation	For	For	For
Elect Director Lee M. Canaan	19-Apr-23	EQT Corporation	For	For	For
Elect Director Janet L. Carrig	19-Apr-23	EQT Corporation	For	For	For
Elect Director Frank C. Hu	19-Apr-23	EQT Corporation	For	For	For
Elect Director Kathryn J. Jackson	19-Apr-23	EQT Corporation	For	For	For
Elect Director John F. McCartney	19-Apr-23	EQT Corporation	For	For	For
Elect Director James T. McManus, II	19-Apr-23	EQT Corporation	For	For	For
Elect Director Anita M. Powers	19-Apr-23	EQT Corporation	For	For	For
Elect Director Daniel J. Rice, IV	19-Apr-23	EQT Corporation	For	For	For
Elect Director Toby Z. Rice	19-Apr-23	EQT Corporation	For	For	For
Elect Director Hallie A. Vanderhider	19-Apr-23	EQT Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	EQT Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	19-Apr-23	EQT Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	19-Apr-23	EQT Corporation	For	For	For
Elect Director James F. Earl	19-Apr-23	Harsco Corporation	For	For	For
Elect Director Kathy G. Eddy	19-Apr-23	Harsco Corporation	For	For	For
Elect Director David C. Everitt	19-Apr-23	Harsco Corporation	For	For	For
Elect Director F. Nicholas Grasberger, III	19-Apr-23	Harsco Corporation	For	For	For
Elect Director Carolann I. Haznedar	19-Apr-23	Harsco Corporation	For	For	For
Elect Director Timothy M. Laurion	19-Apr-23	Harsco Corporation	For	For	For
Elect Director Edgar (Ed) M. Purvis, Jr.	19-Apr-23	Harsco Corporation	For	For	For
Elect Director John S. Quinn	19-Apr-23	Harsco Corporation	For	For	For
Elect Director Phillip C. Widman	19-Apr-23	Harsco Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	19-Apr-23	Harsco Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	Harsco Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	19-Apr-23	Harsco Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	19-Apr-23	Harsco Corporation	For	For	For
Elect Director James F. Earl	19-Apr-23	Harsco Corporation	For	For	For
Elect Director Kathy G. Eddy	19-Apr-23	Harsco Corporation	For	For	For
Elect Director David C. Everitt	19-Apr-23	Harsco Corporation	For	For	For
Elect Director F. Nicholas Grasberger, III	19-Apr-23	Harsco Corporation	For	For	For
Elect Director Carolann I. Haznedar	19-Apr-23	Harsco Corporation	For	For	For
Elect Director Timothy M. Laurion	19-Apr-23	Harsco Corporation	For	For	For
Elect Director Edgar (Ed) M. Purvis, Jr.	19-Apr-23	Harsco Corporation	For	For	For
Elect Director John S. Quinn	19-Apr-23	Harsco Corporation	For	For	For
Elect Director Phillip C. Widman	19-Apr-23	Harsco Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	19-Apr-23	Harsco Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	Harsco Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	19-Apr-23	Harsco Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	19-Apr-23	Harsco Corporation	For	For	For
Elect Director Thomas F. Frist, III	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Samuel N. Hazen	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Meg G. Crofton	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Robert J. Dennis	19-Apr-23	HCA Healthcare, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Nancy-Ann DeParle	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director William R. Frist	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Hugh F. Johnston	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Michael W. Michelson	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Wayne J. Riley	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Andrea B. Smith	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Approve Nonqualified Employee Stock Purchase Plan	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Report on Political Contributions and Expenditures	19-Apr-23	HCA Healthcare, Inc.	For	Against	For
Amend Charter of Patient Safety and Quality of Care Committee	19-Apr-23	HCA Healthcare, Inc.	For	Against	For
Elect Director Thomas F. Frist, III	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Samuel N. Hazen	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Meg G. Crofton	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Robert J. Dennis	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Nancy-Ann DeParle	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director William R. Frist	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Hugh F. Johnston	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Michael W. Michelson	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Wayne J. Riley	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Andrea B. Smith	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Approve Nonqualified Employee Stock Purchase Plan	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Report on Political Contributions and Expenditures	19-Apr-23	HCA Healthcare, Inc.	For	Against	For
Amend Charter of Patient Safety and Quality of Care Committee	19-Apr-23	HCA Healthcare, Inc.	For	Against	For
Elect Director Thomas F. Frist, III	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Samuel N. Hazen	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Meg G. Crofton	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Robert J. Dennis	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Nancy-Ann DeParle	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director William R. Frist	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Hugh F. Johnston	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Michael W. Michelson	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Wayne J. Riley	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Andrea B. Smith	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Approve Nonqualified Employee Stock Purchase Plan	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Report on Political Contributions and Expenditures	19-Apr-23	HCA Healthcare, Inc.	For	Against	For
Amend Charter of Patient Safety and Quality of Care Committee	19-Apr-23	HCA Healthcare, Inc.	For	Against	For
Elect Director Thomas F. Frist, III	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Samuel N. Hazen	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Meg G. Crofton	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Robert J. Dennis	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Nancy-Ann DeParle	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director William R. Frist	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Hugh F. Johnston	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Michael W. Michelson	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Wayne J. Riley	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Andrea B. Smith	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Approve Nonqualified Employee Stock Purchase Plan	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Report on Political Contributions and Expenditures	19-Apr-23	HCA Healthcare, Inc.	For	Against	For
Amend Charter of Patient Safety and Quality of Care Committee	19-Apr-23	HCA Healthcare, Inc.	For	Against	For
Elect Director Thomas F. Frist, III	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Samuel N. Hazen	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Meg G. Crofton	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Robert J. Dennis	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Nancy-Ann DeParle	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director William R. Frist	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Hugh F. Johnston	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Michael W. Michelson	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Wayne J. Riley	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Andrea B. Smith	19-Apr-23	HCA Healthcare, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Ernst & Young LLP as Auditors	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Approve Nonqualified Employee Stock Purchase Plan	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Report on Political Contributions and Expenditures	19-Apr-23	HCA Healthcare, Inc.	For	Against	For
Amend Charter of Patient Safety and Quality of Care Committee	19-Apr-23	HCA Healthcare, Inc.	For	Against	For
Elect Director Thomas F. Frist, III	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Samuel N. Hazen	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Meg G. Crofton	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Robert J. Dennis	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Nancy-Ann DeParle	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director William R. Frist	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Hugh F. Johnston	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Michael W. Michelson	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Wayne J. Riley	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Elect Director Andrea B. Smith	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Approve Nonqualified Employee Stock Purchase Plan	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	HCA Healthcare, Inc.	For	For	For
Report on Political Contributions and Expenditures	19-Apr-23	HCA Healthcare, Inc.	For	Against	For
Amend Charter of Patient Safety and Quality of Care Committee	19-Apr-23	HCA Healthcare, Inc.	For	Against	For
Elect Director Alanna Y. Cotton	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director Ann B. (Tanny) Crane	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director Gina D. France	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director J. Michael Hochschwender	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director Richard H. King	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director Katherine M. A. (Allie) Kline	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director Richard W. Neu	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director Kenneth J. Phelan	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director David L. Porteous	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director Roger J. Sit	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director Stephen D. Steinour	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director Jeffrey L. Tate	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director Gary Torgow	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	19-Apr-23	Huntington Bancshares Incorporated	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director Alanna Y. Cotton	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director Ann B. (Tanny) Crane	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director Gina D. France	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director J. Michael Hochschwender	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director Richard H. King	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director Katherine M. A. (Allie) Kline	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director Richard W. Neu	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director Kenneth J. Phelan	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director David L. Porteous	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director Roger J. Sit	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director Stephen D. Steinour	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director Jeffrey L. Tate	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director Gary Torgow	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	19-Apr-23	Huntington Bancshares Incorporated	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify PricewaterhouseCoopers LLP as Auditors	19-Apr-23	Huntington Bancshares Incorporated	For	For	For
Elect Director Aisha M. Barry	19-Apr-23	Kaman Corporation	For	For	For
Elect Director Scott E. Kuechle	19-Apr-23	Kaman Corporation	For	For	For
Elect Director Michelle J. Lohmeier	19-Apr-23	Kaman Corporation	For	For	For
Elect Director A. William Higgins	19-Apr-23	Kaman Corporation	For	For	For
Elect Director Jennifer M. Pollino	19-Apr-23	Kaman Corporation	For	For	For
Elect Director Niharika T. Ramdev	19-Apr-23	Kaman Corporation	For	For	For
Elect Director Ian K. Walsh	19-Apr-23	Kaman Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	Kaman Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	19-Apr-23	Kaman Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	19-Apr-23	Kaman Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	19-Apr-23	Kaman Corporation	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	19-Apr-23	Kaman Corporation	For	Against	For
Elect Director Aisha M. Barry	19-Apr-23	Kaman Corporation	For	For	For
Elect Director Scott E. Kuechle	19-Apr-23	Kaman Corporation	For	For	For
Elect Director Michelle J. Lohmeier	19-Apr-23	Kaman Corporation	For	For	For
Elect Director A. William Higgins	19-Apr-23	Kaman Corporation	For	For	For
Elect Director Jennifer M. Pollino	19-Apr-23	Kaman Corporation	For	For	For
Elect Director Niharika T. Ramdev	19-Apr-23	Kaman Corporation	For	For	For
Elect Director Ian K. Walsh	19-Apr-23	Kaman Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	Kaman Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	19-Apr-23	Kaman Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	19-Apr-23	Kaman Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	19-Apr-23	Kaman Corporation	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	19-Apr-23	Kaman Corporation	For	Against	For
Elect Director Brian D. Chambers	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Curtis E. Espeland	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Patrick P. Goris	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Michael F. Hilton	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Kathryn Jo Lincoln	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Christopher L. Mapes	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Phillip J. Mason	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Ben P. Patel	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Hellene S. Runtagh	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Kellye L. Walker	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-Apr-23	Lincoln Electric Holdings, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Approve Non-Employee Director Omnibus Stock Plan	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Brian D. Chambers	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Curtis E. Espeland	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Patrick P. Goris	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Michael F. Hilton	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Kathryn Jo Lincoln	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Christopher L. Mapes	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Phillip J. Mason	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Ben P. Patel	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Hellene S. Runtagh	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Kellye L. Walker	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-Apr-23	Lincoln Electric Holdings, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Approve Non-Employee Director Omnibus Stock Plan	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Brian D. Chambers	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Curtis E. Espeland	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Patrick P. Goris	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Michael F. Hilton	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Kathryn Jo Lincoln	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Christopher L. Mapes	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Phillip J. Mason	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Ben P. Patel	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Hellene S. Runtagh	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Kellye L. Walker	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-Apr-23	Lincoln Electric Holdings, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Approve Non-Employee Director Omnibus Stock Plan	19-Apr-23	Lincoln Electric Holdings, Inc.	For	For	For
Elect Director Pablo A. Vegas	19-Apr-23	Northwest Bancshares, Inc.	For	For	For
Elect Director Louis J. Torchio	19-Apr-23	Northwest Bancshares, Inc.	For	For	For
Elect Director William W. Harvey, Jr.	19-Apr-23	Northwest Bancshares, Inc.	For	For	For
Ratify KPMG LLP as Auditors	19-Apr-23	Northwest Bancshares, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	Northwest Bancshares, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-Apr-23	Northwest Bancshares, Inc.	One Year	One Year	One Year
Elect Director Mark A. Crosswhite	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director Noopur Davis	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director Zhanna Golodryga	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director J. Thomas Hill	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director John D. Johns	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director Joia M. Johnson	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director Ruth Ann Marshall	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director Charles D. McCrary	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director James T. Prokopanko	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director Lee J. Styslinger, III	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director Jose S. Suquet	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director John M. Turner, Jr.	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director Timothy Vines	19-Apr-23	Regions Financial Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	19-Apr-23	Regions Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director Mark A. Crosswhite	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director Noopur Davis	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director Zhanna Golodryga	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director J. Thomas Hill	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director John D. Johns	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director Joia M. Johnson	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director Ruth Ann Marshall	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director Charles D. McCrary	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director James T. Prokopanko	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director Lee J. Styslinger, III	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director Jose S. Suquet	19-Apr-23	Regions Financial Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director John M. Turner, Jr.	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director Timothy Vines	19-Apr-23	Regions Financial Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	19-Apr-23	Regions Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	Regions Financial Corporation	For	For	For
Elect Director Steven L. Boyd	19-Apr-23	Sonoco Products Company	For	For	For
Elect Director R. Howard Coker	19-Apr-23	Sonoco Products Company	For	For	For
Elect Director Pamela L. Davies	19-Apr-23	Sonoco Products Company	For	For	For
Elect Director Theresa J. Drew	19-Apr-23	Sonoco Products Company	For	For	For
Elect Director Philippe Guillemot	19-Apr-23	Sonoco Products Company	For	For	For
Elect Director John R. Haley	19-Apr-23	Sonoco Products Company	For	For	For
Elect Director Robert R. Hill, Jr.	19-Apr-23	Sonoco Products Company	For	For	For
Elect Director Eleni Istavridis	19-Apr-23	Sonoco Products Company	For	For	For
Elect Director Richard G. Kyle	19-Apr-23	Sonoco Products Company	For	For	For
Elect Director Blythe J. McGarvie	19-Apr-23	Sonoco Products Company	For	For	For
Elect Director Thomas E. Whiddon	19-Apr-23	Sonoco Products Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	19-Apr-23	Sonoco Products Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	Sonoco Products Company	For	For	For
Advisory Vote on Say on Pay Frequency	19-Apr-23	Sonoco Products Company	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Call Special Meeting	19-Apr-23	Sonoco Products Company	For	Against	For
Elect Director Steven L. Boyd	19-Apr-23	Sonoco Products Company	For	For	For
Elect Director R. Howard Coker	19-Apr-23	Sonoco Products Company	For	For	For
Elect Director Pamela L. Davies	19-Apr-23	Sonoco Products Company	For	For	For
Elect Director Theresa J. Drew	19-Apr-23	Sonoco Products Company	For	For	For
Elect Director Philippe Guillemot	19-Apr-23	Sonoco Products Company	For	For	For
Elect Director John R. Haley	19-Apr-23	Sonoco Products Company	For	For	For
Elect Director Robert R. Hill, Jr.	19-Apr-23	Sonoco Products Company	For	For	For
Elect Director Eleni Istavridis	19-Apr-23	Sonoco Products Company	For	For	For
Elect Director Richard G. Kyle	19-Apr-23	Sonoco Products Company	For	For	For
Elect Director Blythe J. McGarvie	19-Apr-23	Sonoco Products Company	For	For	For
Elect Director Thomas E. Whiddon	19-Apr-23	Sonoco Products Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	19-Apr-23	Sonoco Products Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	Sonoco Products Company	For	For	For
Advisory Vote on Say on Pay Frequency	19-Apr-23	Sonoco Products Company	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Call Special Meeting	19-Apr-23	Sonoco Products Company	For	Against	For
Elect Director Kerri B. Anderson	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director Arthur F. Anton	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director Jeff M. Fetting	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director John G. Morikis	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director Christine A. Poon	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director Aaron M. Powell	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director Marta R. Stewart	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director Michael H. Thaman	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director Matthew Thornton, III	19-Apr-23	The Sherwin-Williams Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	The Sherwin-Williams Company	For	For	For
Advisory Vote on Say on Pay Frequency	19-Apr-23	The Sherwin-Williams Company	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director Kerri B. Anderson	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director Arthur F. Anton	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director Jeff M. Fetting	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director John G. Morikis	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director Christine A. Poon	19-Apr-23	The Sherwin-Williams Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Aaron M. Powell	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director Marta R. Stewart	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director Michael H. Thaman	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director Matthew Thornton, III	19-Apr-23	The Sherwin-Williams Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	The Sherwin-Williams Company	For	For	For
Advisory Vote on Say on Pay Frequency	19-Apr-23	The Sherwin-Williams Company	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director Kerrii B. Anderson	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director Arthur F. Anton	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director Jeff M. Fetting	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director John G. Morikis	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director Christine A. Poon	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director Aaron M. Powell	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director Marta R. Stewart	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director Michael H. Thaman	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director Matthew Thornton, III	19-Apr-23	The Sherwin-Williams Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	The Sherwin-Williams Company	For	For	For
Advisory Vote on Say on Pay Frequency	19-Apr-23	The Sherwin-Williams Company	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	19-Apr-23	The Sherwin-Williams Company	For	For	For
Elect Director Douglas F. Bauer	19-Apr-23	Tri Pointe Homes, Inc.	For	For	For
Elect Director Lawrence B. Burrows	19-Apr-23	Tri Pointe Homes, Inc.	For	For	For
Elect Director Steven J. Gilbert	19-Apr-23	Tri Pointe Homes, Inc.	For	For	For
Elect Director R. Kent Grahl	19-Apr-23	Tri Pointe Homes, Inc.	For	For	For
Elect Director Vicki D. McWilliams	19-Apr-23	Tri Pointe Homes, Inc.	For	For	For
Elect Director Constance B. Moore	19-Apr-23	Tri Pointe Homes, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	Tri Pointe Homes, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	19-Apr-23	Tri Pointe Homes, Inc.	For	For	For
Elect Director Douglas F. Bauer	19-Apr-23	Tri Pointe Homes, Inc.	For	For	For
Elect Director Lawrence B. Burrows	19-Apr-23	Tri Pointe Homes, Inc.	For	For	For
Elect Director Steven J. Gilbert	19-Apr-23	Tri Pointe Homes, Inc.	For	For	For
Elect Director R. Kent Grahl	19-Apr-23	Tri Pointe Homes, Inc.	For	For	For
Elect Director Vicki D. McWilliams	19-Apr-23	Tri Pointe Homes, Inc.	For	For	For
Elect Director Constance B. Moore	19-Apr-23	Tri Pointe Homes, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Apr-23	Tri Pointe Homes, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	19-Apr-23	Tri Pointe Homes, Inc.	For	For	For
Elect Director Amy Banse	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Brett Biggs	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Melanie Boulden	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Frank Calderoni	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Laura Desmond	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Shantanu Narayen	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Spencer Neumann	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Kathleen Oberg	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Dheeraj Pandey	20-Apr-23	Adobe Inc.	For	For	For
Elect Director David Ricks	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Daniel Rosensweig	20-Apr-23	Adobe Inc.	For	For	For
Elect Director John Warnock	20-Apr-23	Adobe Inc.	For	For	For
Amend Omnibus Stock Plan	20-Apr-23	Adobe Inc.	For	For	For
Ratify KPMG LLP as Auditors	20-Apr-23	Adobe Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	Adobe Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	Adobe Inc.	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Report on Hiring of Persons with Arrest or Incarceration Records	20-Apr-23	Adobe Inc.	Against	Against	Against
Elect Director Amy Banse	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Brett Biggs	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Melanie Boulden	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Frank Calderoni	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Laura Desmond	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Shantanu Narayen	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Spencer Neumann	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Kathleen Oberg	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Dheeraj Pandey	20-Apr-23	Adobe Inc.	For	For	For
Elect Director David Ricks	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Daniel Rosensweig	20-Apr-23	Adobe Inc.	For	For	For
Elect Director John Warnock	20-Apr-23	Adobe Inc.	For	For	For
Amend Omnibus Stock Plan	20-Apr-23	Adobe Inc.	For	For	For
Ratify KPMG LLP as Auditors	20-Apr-23	Adobe Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	Adobe Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	Adobe Inc.	One Year	One Year	One Year
Report on Hiring of Persons with Arrest or Incarceration Records	20-Apr-23	Adobe Inc.	Against	Against	Against
Elect Director Amy Banse	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Brett Biggs	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Melanie Boulden	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Frank Calderoni	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Laura Desmond	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Shantanu Narayen	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Spencer Neumann	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Kathleen Oberg	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Dheeraj Pandey	20-Apr-23	Adobe Inc.	For	For	For
Elect Director David Ricks	20-Apr-23	Adobe Inc.	For	For	For
Elect Director Daniel Rosensweig	20-Apr-23	Adobe Inc.	For	For	For
Elect Director John Warnock	20-Apr-23	Adobe Inc.	For	For	For
Amend Omnibus Stock Plan	20-Apr-23	Adobe Inc.	For	For	For
Ratify KPMG LLP as Auditors	20-Apr-23	Adobe Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	Adobe Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	Adobe Inc.	One Year	One Year	One Year
Report on Hiring of Persons with Arrest or Incarceration Records	20-Apr-23	Adobe Inc.	Against	Against	Against
Elect Director Jean-Pierre Garnier	20-Apr-23	Carrier Global Corporation	For	For	For
Elect Director David L. Gitlin	20-Apr-23	Carrier Global Corporation	For	For	For
Elect Director John J. Greisch	20-Apr-23	Carrier Global Corporation	For	For	For
Elect Director Charles M. Holley, Jr.	20-Apr-23	Carrier Global Corporation	For	For	For
Elect Director Michael M. McNamara	20-Apr-23	Carrier Global Corporation	For	For	For
Elect Director Susan N. Story	20-Apr-23	Carrier Global Corporation	For	For	For
Elect Director Michael A. Todman	20-Apr-23	Carrier Global Corporation	For	For	For
Elect Director Virginia M. Wilson	20-Apr-23	Carrier Global Corporation	For	For	For
Elect Director Beth A. Wozniak	20-Apr-23	Carrier Global Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	Carrier Global Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	20-Apr-23	Carrier Global Corporation	For	For	For
Require Independent Board Chairman	20-Apr-23	Carrier Global Corporation	Against	Against	Against
Elect Director Jean-Pierre Garnier	20-Apr-23	Carrier Global Corporation	For	For	For
Elect Director David L. Gitlin	20-Apr-23	Carrier Global Corporation	For	For	For
Elect Director John J. Greisch	20-Apr-23	Carrier Global Corporation	For	For	For
Elect Director Charles M. Holley, Jr.	20-Apr-23	Carrier Global Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Michael M. McNamara	20-Apr-23	Carrier Global Corporation	For	For	For
Elect Director Susan N. Story	20-Apr-23	Carrier Global Corporation	For	For	For
Elect Director Michael A. Todman	20-Apr-23	Carrier Global Corporation	For	For	For
Elect Director Virginia M. Wilson	20-Apr-23	Carrier Global Corporation	For	For	For
Elect Director Beth A. Wozniak	20-Apr-23	Carrier Global Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	Carrier Global Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	20-Apr-23	Carrier Global Corporation	For	For	For
Require Independent Board Chairman	20-Apr-23	Carrier Global Corporation	Against	Against	Against
Elect Director Jean S. Blackwell	20-Apr-23	Celanese Corporation	For	For	For
Elect Director William M. Brown	20-Apr-23	Celanese Corporation	For	For	For
Elect Director Edward G. Galante	20-Apr-23	Celanese Corporation	For	For	For
Elect Director Kathryn M. Hill	20-Apr-23	Celanese Corporation	For	For	For
Elect Director David F. Hoffmeister	20-Apr-23	Celanese Corporation	For	For	For
Elect Director Jay V. Ihlenfeld	20-Apr-23	Celanese Corporation	For	For	For
Elect Director Deborah J. Kissire	20-Apr-23	Celanese Corporation	For	For	For
Elect Director Michael Koenig	20-Apr-23	Celanese Corporation	For	For	For
Elect Director Kim K.W. Rucker	20-Apr-23	Celanese Corporation	For	For	For
Elect Director Lori J. Ryerkerk	20-Apr-23	Celanese Corporation	For	For	For
Ratify KPMG LLP as Auditors	20-Apr-23	Celanese Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	Celanese Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	Celanese Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	20-Apr-23	Celanese Corporation	For	For	For
Elect Director Jean S. Blackwell	20-Apr-23	Celanese Corporation	For	For	For
Elect Director William M. Brown	20-Apr-23	Celanese Corporation	For	For	For
Elect Director Edward G. Galante	20-Apr-23	Celanese Corporation	For	For	For
Elect Director Kathryn M. Hill	20-Apr-23	Celanese Corporation	For	For	For
Elect Director David F. Hoffmeister	20-Apr-23	Celanese Corporation	For	For	For
Elect Director Jay V. Ihlenfeld	20-Apr-23	Celanese Corporation	For	For	For
Elect Director Deborah J. Kissire	20-Apr-23	Celanese Corporation	For	For	For
Elect Director Michael Koenig	20-Apr-23	Celanese Corporation	For	For	For
Elect Director Kim K.W. Rucker	20-Apr-23	Celanese Corporation	For	For	For
Elect Director Lori J. Ryerkerk	20-Apr-23	Celanese Corporation	For	For	For
Ratify KPMG LLP as Auditors	20-Apr-23	Celanese Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	Celanese Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	Celanese Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	20-Apr-23	Celanese Corporation	For	For	For
Elect Director Jean S. Blackwell	20-Apr-23	Celanese Corporation	For	For	For
Elect Director William M. Brown	20-Apr-23	Celanese Corporation	For	For	For
Elect Director Edward G. Galante	20-Apr-23	Celanese Corporation	For	For	For
Elect Director Kathryn M. Hill	20-Apr-23	Celanese Corporation	For	For	For
Elect Director David F. Hoffmeister	20-Apr-23	Celanese Corporation	For	For	For
Elect Director Jay V. Ihlenfeld	20-Apr-23	Celanese Corporation	For	For	For
Elect Director Deborah J. Kissire	20-Apr-23	Celanese Corporation	For	For	For
Elect Director Michael Koenig	20-Apr-23	Celanese Corporation	For	For	For
Elect Director Kim K.W. Rucker	20-Apr-23	Celanese Corporation	For	For	For
Elect Director Lori J. Ryerkerk	20-Apr-23	Celanese Corporation	For	For	For
Ratify KPMG LLP as Auditors	20-Apr-23	Celanese Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	Celanese Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	Celanese Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	20-Apr-23	Celanese Corporation	For	For	For
Elect Director John W. Allison	20-Apr-23	Home BancShares, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Brian S. Davis	20-Apr-23	Home BancShares, Inc.	For	For	For
Elect Director Milburn Adams	20-Apr-23	Home BancShares, Inc.	For	For	For
Elect Director Robert H. Adcock, Jr.	20-Apr-23	Home BancShares, Inc.	For	For	For
Elect Director Richard H. Ashley	20-Apr-23	Home BancShares, Inc.	For	For	For
Elect Director Mike D. Beebe	20-Apr-23	Home BancShares, Inc.	For	For	For
Elect Director Jack E. Engelkes	20-Apr-23	Home BancShares, Inc.	For	For	For
Elect Director Tracy M. French	20-Apr-23	Home BancShares, Inc.	For	For	For
Elect Director Karen E. Garrett	20-Apr-23	Home BancShares, Inc.	For	For	For
Elect Director J. Pat Hickman	20-Apr-23	Home BancShares, Inc.	Withhold	For	Withhold
Elect Director James G. Hinkle	20-Apr-23	Home BancShares, Inc.	For	For	For
Elect Director Alex R. Lieblong	20-Apr-23	Home BancShares, Inc.	For	For	For
Elect Director Thomas J. Longe	20-Apr-23	Home BancShares, Inc.	For	For	For
Elect Director Jim Rankin, Jr.	20-Apr-23	Home BancShares, Inc.	For	For	For
Elect Director Larry W. Ross	20-Apr-23	Home BancShares, Inc.	For	For	For
Elect Director Donna J. Townsell	20-Apr-23	Home BancShares, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	Home BancShares, Inc.	For	For	For
Ratify FORVIS, LLP as Auditors	20-Apr-23	Home BancShares, Inc.	For	For	For
Elect Director Raquel C. Bono	20-Apr-23	Humana Inc.	For	For	For
Elect Director Bruce D. Broussard	20-Apr-23	Humana Inc.	For	For	For
Elect Director Frank A. D'Amelio	20-Apr-23	Humana Inc.	For	For	For
Elect Director David T. Feinberg	20-Apr-23	Humana Inc.	For	For	For
Elect Director Wayne A. I. Frederick	20-Apr-23	Humana Inc.	For	For	For
Elect Director John W. Garratt	20-Apr-23	Humana Inc.	For	For	For
Elect Director Kurt J. Hilzinger	20-Apr-23	Humana Inc.	For	For	For
Elect Director Karen W. Katz	20-Apr-23	Humana Inc.	For	For	For
Elect Director Marcy S. Klevorn	20-Apr-23	Humana Inc.	For	For	For
Elect Director William J. McDonald	20-Apr-23	Humana Inc.	For	For	For
Elect Director Jorge S. Mesquita	20-Apr-23	Humana Inc.	For	For	For
Elect Director Brad D. Smith	20-Apr-23	Humana Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	20-Apr-23	Humana Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	Humana Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	Humana Inc.	One Year	One Year	One Year
Elect Director Raquel C. Bono	20-Apr-23	Humana Inc.	For	For	For
Elect Director Bruce D. Broussard	20-Apr-23	Humana Inc.	For	For	For
Elect Director Frank A. D'Amelio	20-Apr-23	Humana Inc.	For	For	For
Elect Director David T. Feinberg	20-Apr-23	Humana Inc.	For	For	For
Elect Director Wayne A. I. Frederick	20-Apr-23	Humana Inc.	For	For	For
Elect Director John W. Garratt	20-Apr-23	Humana Inc.	For	For	For
Elect Director Kurt J. Hilzinger	20-Apr-23	Humana Inc.	For	For	For
Elect Director Karen W. Katz	20-Apr-23	Humana Inc.	For	For	For
Elect Director Marcy S. Klevorn	20-Apr-23	Humana Inc.	For	For	For
Elect Director William J. McDonald	20-Apr-23	Humana Inc.	For	For	For
Elect Director Jorge S. Mesquita	20-Apr-23	Humana Inc.	For	For	For
Elect Director Brad D. Smith	20-Apr-23	Humana Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	20-Apr-23	Humana Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	Humana Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	Humana Inc.	One Year	One Year	One Year
Elect Director Thomas Peterffy	20-Apr-23	Interactive Brokers Group, Inc.	Against	For	Against
Elect Director Earl H. Nemser	20-Apr-23	Interactive Brokers Group, Inc.	Against	For	Against
Elect Director Milan Galik	20-Apr-23	Interactive Brokers Group, Inc.	Against	For	Against
Elect Director Paul J. Brody	20-Apr-23	Interactive Brokers Group, Inc.	Against	For	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Lawrence E. Harris	20-Apr-23	Interactive Brokers Group, Inc.	For	For	For
Elect Director Philip Uhde	20-Apr-23	Interactive Brokers Group, Inc.	For	For	For
Elect Director William Peterffy	20-Apr-23	Interactive Brokers Group, Inc.	Against	For	Against
Elect Director Nicole Yuen	20-Apr-23	Interactive Brokers Group, Inc.	Against	For	Against
Elect Director Jill Bright	20-Apr-23	Interactive Brokers Group, Inc.	Against	For	Against
Ratify Deloitte & Touche LLP as Auditors	20-Apr-23	Interactive Brokers Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	Interactive Brokers Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	Interactive Brokers Group, Inc.	One Year	Two Years	One Year
Amend Omnibus Stock Plan	20-Apr-23	Interactive Brokers Group, Inc.	Against	For	Against
Elect Director Thomas Peterffy	20-Apr-23	Interactive Brokers Group, Inc.	Against	For	Against
Elect Director Earl H. Nemser	20-Apr-23	Interactive Brokers Group, Inc.	Against	For	Against
Elect Director Milan Galik	20-Apr-23	Interactive Brokers Group, Inc.	Against	For	Against
Elect Director Paul J. Brody	20-Apr-23	Interactive Brokers Group, Inc.	Against	For	Against
Elect Director Lawrence E. Harris	20-Apr-23	Interactive Brokers Group, Inc.	For	For	For
Elect Director Philip Uhde	20-Apr-23	Interactive Brokers Group, Inc.	For	For	For
Elect Director William Peterffy	20-Apr-23	Interactive Brokers Group, Inc.	Against	For	Against
Elect Director Nicole Yuen	20-Apr-23	Interactive Brokers Group, Inc.	Against	For	Against
Elect Director Jill Bright	20-Apr-23	Interactive Brokers Group, Inc.	Against	For	Against
Ratify Deloitte & Touche LLP as Auditors	20-Apr-23	Interactive Brokers Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	Interactive Brokers Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	Interactive Brokers Group, Inc.	One Year	Two Years	One Year
Amend Omnibus Stock Plan	20-Apr-23	Interactive Brokers Group, Inc.	Against	For	Against
Elect Director Jose M. Barra	20-Apr-23	KB Home	For	For	For
Elect Director Arthur R. Collins	20-Apr-23	KB Home	For	For	For
Elect Director Dorene C. Dominguez	20-Apr-23	KB Home	For	For	For
Elect Director Kevin P. Eltife	20-Apr-23	KB Home	For	For	For
Elect Director Stuart A. Gabriel	20-Apr-23	KB Home	For	For	For
Elect Director Thomas W. Gilligan	20-Apr-23	KB Home	For	For	For
Elect Director Jodeen A. Kozlak	20-Apr-23	KB Home	For	For	For
Elect Director Melissa Lora	20-Apr-23	KB Home	For	For	For
Elect Director Jeffrey T. Mezger	20-Apr-23	KB Home	For	For	For
Elect Director Brian R. Niccol	20-Apr-23	KB Home	For	For	For
Elect Director James C. "Rad" Weaver	20-Apr-23	KB Home	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	KB Home	For	For	For
Ratify Ernst & Young LLP as Auditors	20-Apr-23	KB Home	For	For	For
Amend Omnibus Stock Plan	20-Apr-23	KB Home	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	KB Home	One Year	One Year	One Year
Elect Director Jose M. Barra	20-Apr-23	KB Home	For	For	For
Elect Director Arthur R. Collins	20-Apr-23	KB Home	For	For	For
Elect Director Dorene C. Dominguez	20-Apr-23	KB Home	For	For	For
Elect Director Kevin P. Eltife	20-Apr-23	KB Home	For	For	For
Elect Director Stuart A. Gabriel	20-Apr-23	KB Home	For	For	For
Elect Director Thomas W. Gilligan	20-Apr-23	KB Home	For	For	For
Elect Director Jodeen A. Kozlak	20-Apr-23	KB Home	For	For	For
Elect Director Melissa Lora	20-Apr-23	KB Home	For	For	For
Elect Director Jeffrey T. Mezger	20-Apr-23	KB Home	For	For	For
Elect Director Brian R. Niccol	20-Apr-23	KB Home	For	For	For
Elect Director James C. "Rad" Weaver	20-Apr-23	KB Home	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	KB Home	For	For	For
Ratify Ernst & Young LLP as Auditors	20-Apr-23	KB Home	For	For	For
Amend Omnibus Stock Plan	20-Apr-23	KB Home	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	20-Apr-23	KB Home	One Year	One Year	One Year
Elect Director Sylvia M. Burwell	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Elect Director John W. Culver	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Elect Director Michael D. Hsu	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Elect Director Mae C. Jemison	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Elect Director S. Todd Maclin	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Elect Director Deirdre A. Mahlan	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Elect Director Sherilyn S. McCoy	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Elect Director Christa S. Quarles	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Elect Director Jaime A. Ramirez	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Elect Director Dunia A. Shive	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Elect Director Mark T. Smucker	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Elect Director Michael D. White	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	Kimberly-Clark Corporation	One Year	One Year	One Year
Elect Director Sylvia M. Burwell	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Elect Director John W. Culver	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Elect Director Michael D. Hsu	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Elect Director Mae C. Jemison	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Elect Director S. Todd Maclin	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Elect Director Deirdre A. Mahlan	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Elect Director Sherilyn S. McCoy	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Elect Director Christa S. Quarles	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Elect Director Jaime A. Ramirez	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Elect Director Dunia A. Shive	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Elect Director Mark T. Smucker	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Elect Director Michael D. White	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	Kimberly-Clark Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	Kimberly-Clark Corporation	One Year	One Year	One Year
Elect Director Scott H. Baxter	20-Apr-23	Kontoor Brands, Inc.	For	For	For
Elect Director Ashley D. Goldsmith	20-Apr-23	Kontoor Brands, Inc.	For	For	For
Elect Director Robert M. Lynch	20-Apr-23	Kontoor Brands, Inc.	For	For	For
Elect Director Andrew E. Page	20-Apr-23	Kontoor Brands, Inc.	For	For	For
Elect Director Mark L. Schiller	20-Apr-23	Kontoor Brands, Inc.	For	For	For
Elect Director Robert K. Shearer	20-Apr-23	Kontoor Brands, Inc.	For	For	For
Elect Director Shelley Stewart, Jr.	20-Apr-23	Kontoor Brands, Inc.	Against	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	20-Apr-23	Kontoor Brands, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	Kontoor Brands, Inc.	For	For	For
Elect Director Scott H. Baxter	20-Apr-23	Kontoor Brands, Inc.	For	For	For
Elect Director Ashley D. Goldsmith	20-Apr-23	Kontoor Brands, Inc.	For	For	For
Elect Director Robert M. Lynch	20-Apr-23	Kontoor Brands, Inc.	For	For	For
Elect Director Andrew E. Page	20-Apr-23	Kontoor Brands, Inc.	For	For	For
Elect Director Mark L. Schiller	20-Apr-23	Kontoor Brands, Inc.	For	For	For
Elect Director Robert K. Shearer	20-Apr-23	Kontoor Brands, Inc.	For	For	For
Elect Director Shelley Stewart, Jr.	20-Apr-23	Kontoor Brands, Inc.	Against	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	20-Apr-23	Kontoor Brands, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	Kontoor Brands, Inc.	For	For	For
Elect Director Sidney B. DeBoer	20-Apr-23	Lithia Motors, Inc.	For	For	For
Elect Director Susan O. Cain	20-Apr-23	Lithia Motors, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Bryan B. DeBoer	20-Apr-23	Lithia Motors, Inc.	For	For	For
Elect Director James E. Lentz	20-Apr-23	Lithia Motors, Inc.	For	For	For
Elect Director Shauna F. McIntyre	20-Apr-23	Lithia Motors, Inc.	For	For	For
Elect Director Louis P. Miramontes	20-Apr-23	Lithia Motors, Inc.	For	For	For
Elect Director Kenneth E. Roberts	20-Apr-23	Lithia Motors, Inc.	For	For	For
Elect Director David J. Robino	20-Apr-23	Lithia Motors, Inc.	For	For	For
Elect Director Stacy C. Loretz-Congdon	20-Apr-23	Lithia Motors, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	Lithia Motors, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	Lithia Motors, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	20-Apr-23	Lithia Motors, Inc.	For	For	For
Elect Director William M. Cook	20-Apr-23	Mativ Holdings, Inc.	For	For	For
Elect Director Jeffrey J. Keenan	20-Apr-23	Mativ Holdings, Inc.	For	For	For
Elect Director Marco Levi	20-Apr-23	Mativ Holdings, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	20-Apr-23	Mativ Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	Mativ Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	Mativ Holdings, Inc.	One Year	One Year	One Year
Elect Director William M. Cook	20-Apr-23	Mativ Holdings, Inc.	For	For	For
Elect Director Jeffrey J. Keenan	20-Apr-23	Mativ Holdings, Inc.	For	For	For
Elect Director Marco Levi	20-Apr-23	Mativ Holdings, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	20-Apr-23	Mativ Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	Mativ Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	Mativ Holdings, Inc.	One Year	One Year	One Year
Elect Director Kenneth M. Hartwick	20-Apr-23	MYR Group Inc.	For	For	For
Elect Director Jennifer E. Lowry	20-Apr-23	MYR Group Inc.	For	For	For
Elect Director Richard S. Swartz	20-Apr-23	MYR Group Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	MYR Group Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	MYR Group Inc.	One Year	One Year	One Year
Declassify the Board of Directors	20-Apr-23	MYR Group Inc.	For	For	For
Ratify Crowe LLP as Auditors	20-Apr-23	MYR Group Inc.	For	For	For
Elect Director Kenneth M. Hartwick	20-Apr-23	MYR Group Inc.	For	For	For
Elect Director Jennifer E. Lowry	20-Apr-23	MYR Group Inc.	For	For	For
Elect Director Richard S. Swartz	20-Apr-23	MYR Group Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	MYR Group Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	MYR Group Inc.	One Year	One Year	One Year
Declassify the Board of Directors	20-Apr-23	MYR Group Inc.	For	For	For
Ratify Crowe LLP as Auditors	20-Apr-23	MYR Group Inc.	For	For	For
Elect Director Brian D. Chambers	20-Apr-23	Owens Corning	For	For	For
Elect Director Eduardo E. Cordeiro	20-Apr-23	Owens Corning	For	For	For
Elect Director Adrienne D. Elsner	20-Apr-23	Owens Corning	For	For	For
Elect Director Alfred E. Festa	20-Apr-23	Owens Corning	For	For	For
Elect Director Edward F. Lonergan	20-Apr-23	Owens Corning	For	For	For
Elect Director Maryann T. Mannen	20-Apr-23	Owens Corning	For	For	For
Elect Director Paul E. Martin	20-Apr-23	Owens Corning	For	For	For
Elect Director W. Howard Morris	20-Apr-23	Owens Corning	For	For	For
Elect Director Suzanne P. Nimocks	20-Apr-23	Owens Corning	For	For	For
Elect Director John D. Williams	20-Apr-23	Owens Corning	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	20-Apr-23	Owens Corning	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	Owens Corning	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	Owens Corning	One Year	One Year	One Year
Approve Omnibus Stock Plan	20-Apr-23	Owens Corning	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	20-Apr-23	Owens Corning	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Amend Bylaws to Add Federal Forum Selection Provision	20-Apr-23	Owens Corning	For	For	For
Elect Director Brian D. Chambers	20-Apr-23	Owens Corning	For	For	For
Elect Director Eduardo E. Cordeiro	20-Apr-23	Owens Corning	For	For	For
Elect Director Adrienne D. Elsner	20-Apr-23	Owens Corning	For	For	For
Elect Director Alfred E. Festa	20-Apr-23	Owens Corning	For	For	For
Elect Director Edward F. Lonergan	20-Apr-23	Owens Corning	For	For	For
Elect Director Maryann T. Mannen	20-Apr-23	Owens Corning	For	For	For
Elect Director Paul E. Martin	20-Apr-23	Owens Corning	For	For	For
Elect Director W. Howard Morris	20-Apr-23	Owens Corning	For	For	For
Elect Director Suzanne P. Nimocks	20-Apr-23	Owens Corning	For	For	For
Elect Director John D. Williams	20-Apr-23	Owens Corning	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	20-Apr-23	Owens Corning	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	Owens Corning	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	Owens Corning	One Year	One Year	One Year
Approve Omnibus Stock Plan	20-Apr-23	Owens Corning	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	20-Apr-23	Owens Corning	For	For	For
Amend Bylaws to Add Federal Forum Selection Provision	20-Apr-23	Owens Corning	For	For	For
Elect Director Stephen F. Angel	20-Apr-23	PPG Industries, Inc.	For	For	For
Elect Director Hugh Grant	20-Apr-23	PPG Industries, Inc.	For	For	For
Elect Director Melanie L. Healey	20-Apr-23	PPG Industries, Inc.	For	For	For
Elect Director Timothy M. Knavish	20-Apr-23	PPG Industries, Inc.	For	For	For
Elect Director Guillermo Novo	20-Apr-23	PPG Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	PPG Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	PPG Industries, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	20-Apr-23	PPG Industries, Inc.	For	For	For
Require Independent Board Chair	20-Apr-23	PPG Industries, Inc.	For	Against	For
Elect Director Stephen F. Angel	20-Apr-23	PPG Industries, Inc.	For	For	For
Elect Director Hugh Grant	20-Apr-23	PPG Industries, Inc.	For	For	For
Elect Director Melanie L. Healey	20-Apr-23	PPG Industries, Inc.	For	For	For
Elect Director Timothy M. Knavish	20-Apr-23	PPG Industries, Inc.	For	For	For
Elect Director Guillermo Novo	20-Apr-23	PPG Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	PPG Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	PPG Industries, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	20-Apr-23	PPG Industries, Inc.	For	For	For
Require Independent Board Chair	20-Apr-23	PPG Industries, Inc.	For	Against	For
Elect Director Stephen F. Angel	20-Apr-23	PPG Industries, Inc.	For	For	For
Elect Director Hugh Grant	20-Apr-23	PPG Industries, Inc.	For	For	For
Elect Director Melanie L. Healey	20-Apr-23	PPG Industries, Inc.	For	For	For
Elect Director Timothy M. Knavish	20-Apr-23	PPG Industries, Inc.	For	For	For
Elect Director Guillermo Novo	20-Apr-23	PPG Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	PPG Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	PPG Industries, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	20-Apr-23	PPG Industries, Inc.	For	For	For
Require Independent Board Chair	20-Apr-23	PPG Industries, Inc.	For	Against	For
Elect Director Navdeep S. Sooch	20-Apr-23	Silicon Laboratories Inc.	For	For	For
Elect Director Robert J. Conrad	20-Apr-23	Silicon Laboratories Inc.	For	For	For
Elect Director Nina Richardson	20-Apr-23	Silicon Laboratories Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	20-Apr-23	Silicon Laboratories Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	Silicon Laboratories Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	Silicon Laboratories Inc.	One Year	One Year	One Year
Elect Director Navdeep S. Sooch	20-Apr-23	Silicon Laboratories Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Robert J. Conrad	20-Apr-23	Silicon Laboratories Inc.	For	For	For
Elect Director Nina Richardson	20-Apr-23	Silicon Laboratories Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	20-Apr-23	Silicon Laboratories Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	Silicon Laboratories Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	Silicon Laboratories Inc.	One Year	One Year	One Year
Elect Director Janet G. Davidson	20-Apr-23	The AES Corporation	For	For	For
Elect Director Andres R. Gluski	20-Apr-23	The AES Corporation	For	For	For
Elect Director Tarun Khanna	20-Apr-23	The AES Corporation	For	For	For
Elect Director Holly K. Koepfel	20-Apr-23	The AES Corporation	For	For	For
Elect Director Julia M. Laulis	20-Apr-23	The AES Corporation	For	For	For
Elect Director Alain Monie	20-Apr-23	The AES Corporation	For	For	For
Elect Director John B. Morse, Jr.	20-Apr-23	The AES Corporation	For	For	For
Elect Director Moises Naim	20-Apr-23	The AES Corporation	For	For	For
Elect Director Teresa M. Sebastian	20-Apr-23	The AES Corporation	For	For	For
Elect Director Maura Shaughnessy	20-Apr-23	The AES Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	The AES Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	The AES Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	20-Apr-23	The AES Corporation	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	20-Apr-23	The AES Corporation	Against	Against	Against
Elect Director Janet G. Davidson	20-Apr-23	The AES Corporation	For	For	For
Elect Director Andres R. Gluski	20-Apr-23	The AES Corporation	For	For	For
Elect Director Tarun Khanna	20-Apr-23	The AES Corporation	For	For	For
Elect Director Holly K. Koepfel	20-Apr-23	The AES Corporation	For	For	For
Elect Director Julia M. Laulis	20-Apr-23	The AES Corporation	For	For	For
Elect Director Alain Monie	20-Apr-23	The AES Corporation	For	For	For
Elect Director John B. Morse, Jr.	20-Apr-23	The AES Corporation	For	For	For
Elect Director Moises Naim	20-Apr-23	The AES Corporation	For	For	For
Elect Director Teresa M. Sebastian	20-Apr-23	The AES Corporation	For	For	For
Elect Director Maura Shaughnessy	20-Apr-23	The AES Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Apr-23	The AES Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	20-Apr-23	The AES Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	20-Apr-23	The AES Corporation	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	20-Apr-23	The AES Corporation	Against	Against	Against
Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	21-Apr-23	Carnival Corporation	For	For	For
Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	21-Apr-23	Carnival Corporation	For	For	For
Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	21-Apr-23	Carnival Corporation	For	For	For
Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	21-Apr-23	Carnival Corporation	For	For	For
Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	21-Apr-23	Carnival Corporation	For	For	For
Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	21-Apr-23	Carnival Corporation	For	For	For
Elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	21-Apr-23	Carnival Corporation	For	For	For
Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	21-Apr-23	Carnival Corporation	For	For	For
Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	21-Apr-23	Carnival Corporation	For	For	For
Elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	21-Apr-23	Carnival Corporation	For	For	For
Re-elect Randall Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	21-Apr-23	Carnival Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Apr-23	Carnival Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	21-Apr-23	Carnival Corporation	One Year	One Year	One Year
Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	21-Apr-23	Carnival Corporation	For	For	For
Approve Remuneration Policy	21-Apr-23	Carnival Corporation	For	For	For
Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	21-Apr-23	Carnival Corporation	For	For	For
Authorize Board to Fix Remuneration of Auditors	21-Apr-23	Carnival Corporation	For	For	For
Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2022 (in Accordance with Legal Requirements Applicable to UK Companies)	21-Apr-23	Carnival Corporation	For	For	For
Approve Issuance of Equity	21-Apr-23	Carnival Corporation	For	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	21-Apr-23	Carnival Corporation	For	For	For
Authorize Share Repurchase Program	21-Apr-23	Carnival Corporation	For	For	For
Amend Omnibus Stock Plan	21-Apr-23	Carnival Corporation	For	For	For
Elect Director Wendy Montoya Cloonan	21-Apr-23	CenterPoint Energy, Inc.	For	For	For
Elect Director Earl M. Cummings	21-Apr-23	CenterPoint Energy, Inc.	For	For	For
Elect Director Christopher H. Franklin	21-Apr-23	CenterPoint Energy, Inc.	For	For	For
Elect Director David J. Lesar	21-Apr-23	CenterPoint Energy, Inc.	For	For	For
Elect Director Raquelle W. Lewis	21-Apr-23	CenterPoint Energy, Inc.	For	For	For
Elect Director Martin H. Nesbitt	21-Apr-23	CenterPoint Energy, Inc.	For	For	For
Elect Director Theodore F. Pound	21-Apr-23	CenterPoint Energy, Inc.	For	For	For
Elect Director Phillip R. Smith	21-Apr-23	CenterPoint Energy, Inc.	For	For	For
Elect Director Barry T. Smitherman	21-Apr-23	CenterPoint Energy, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	21-Apr-23	CenterPoint Energy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Apr-23	CenterPoint Energy, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	21-Apr-23	CenterPoint Energy, Inc.	One Year	One Year	One Year
Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	21-Apr-23	CenterPoint Energy, Inc.	Against	Against	Against
Elect Director Wendy Montoya Cloonan	21-Apr-23	CenterPoint Energy, Inc.	For	For	For
Elect Director Earl M. Cummings	21-Apr-23	CenterPoint Energy, Inc.	For	For	For
Elect Director Christopher H. Franklin	21-Apr-23	CenterPoint Energy, Inc.	For	For	For
Elect Director David J. Lesar	21-Apr-23	CenterPoint Energy, Inc.	For	For	For
Elect Director Raquelle W. Lewis	21-Apr-23	CenterPoint Energy, Inc.	For	For	For
Elect Director Martin H. Nesbitt	21-Apr-23	CenterPoint Energy, Inc.	For	For	For
Elect Director Theodore F. Pound	21-Apr-23	CenterPoint Energy, Inc.	For	For	For
Elect Director Phillip R. Smith	21-Apr-23	CenterPoint Energy, Inc.	For	For	For
Elect Director Barry T. Smitherman	21-Apr-23	CenterPoint Energy, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	21-Apr-23	CenterPoint Energy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Apr-23	CenterPoint Energy, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	21-Apr-23	CenterPoint Energy, Inc.	One Year	One Year	One Year
Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	21-Apr-23	CenterPoint Energy, Inc.	Against	Against	Against
Elect Director Lamberto Andreotti	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director Klaus A. Engel	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director David C. Everitt	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director Janet P. Giesselman	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director Karen H. Grimes	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director Michael O. Johanns	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director Rebecca B. Liebert	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director Marcos M. Lutz	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director Charles V. Magro	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director Nayaki R. Nayyar	21-Apr-23	Corteva, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Gregory R. Page	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director Kerry J. Preete	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director Patrick J. Ward	21-Apr-23	Corteva, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Apr-23	Corteva, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director Lamberto Andreotti	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director Klaus A. Engel	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director David C. Everitt	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director Janet P. Giesselman	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director Karen H. Grimes	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director Michael O. Johanns	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director Rebecca B. Liebert	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director Marcos M. Lutz	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director Charles V. Magro	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director Nayaki R. Nayyar	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director Gregory R. Page	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director Kerry J. Preete	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director Patrick J. Ward	21-Apr-23	Corteva, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Apr-23	Corteva, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	21-Apr-23	Corteva, Inc.	For	For	For
Elect Director Terrance R. Ahern	21-Apr-23	KKR Real Estate Finance Trust Inc.	Withhold	For	Withhold
Elect Director Irene M. Esteves	21-Apr-23	KKR Real Estate Finance Trust Inc.	Withhold	For	Withhold
Elect Director Jonathan A. Langer	21-Apr-23	KKR Real Estate Finance Trust Inc.	Withhold	For	Withhold
Elect Director Christen E.J. Lee	21-Apr-23	KKR Real Estate Finance Trust Inc.	For	For	For
Elect Director Paula Madoff	21-Apr-23	KKR Real Estate Finance Trust Inc.	For	For	For
Elect Director Deborah H. McAneny	21-Apr-23	KKR Real Estate Finance Trust Inc.	For	For	For
Elect Director Ralph F. Rosenberg	21-Apr-23	KKR Real Estate Finance Trust Inc.	For	For	For
Elect Director Matthew A. Salem	21-Apr-23	KKR Real Estate Finance Trust Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	21-Apr-23	KKR Real Estate Finance Trust Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Apr-23	KKR Real Estate Finance Trust Inc.	For	For	For
Elect Director Terrance R. Ahern	21-Apr-23	KKR Real Estate Finance Trust Inc.	Withhold	For	Withhold
Elect Director Irene M. Esteves	21-Apr-23	KKR Real Estate Finance Trust Inc.	Withhold	For	Withhold
Elect Director Jonathan A. Langer	21-Apr-23	KKR Real Estate Finance Trust Inc.	Withhold	For	Withhold
Elect Director Christen E.J. Lee	21-Apr-23	KKR Real Estate Finance Trust Inc.	For	For	For
Elect Director Paula Madoff	21-Apr-23	KKR Real Estate Finance Trust Inc.	For	For	For
Elect Director Deborah H. McAneny	21-Apr-23	KKR Real Estate Finance Trust Inc.	For	For	For
Elect Director Ralph F. Rosenberg	21-Apr-23	KKR Real Estate Finance Trust Inc.	For	For	For
Elect Director Matthew A. Salem	21-Apr-23	KKR Real Estate Finance Trust Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	21-Apr-23	KKR Real Estate Finance Trust Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Apr-23	KKR Real Estate Finance Trust Inc.	For	For	For
Elect Director Sallie B. Bailey	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Elect Director Peter W. Chiarelli	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Elect Director Thomas A. Dattilo	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Elect Director Roger B. Fradin	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Elect Director Joanna L. Geraghty	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Elect Director Harry B. Harris, Jr.	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Elect Director Lewis Hay, III	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Elect Director Christopher E. Kubasik	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Elect Director Rita S. Lane	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Elect Director Robert B. Millard	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Elect Director Edward A. Rice, Jr.	21-Apr-23	L3Harris Technologies, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Christina L. Zamarro	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	21-Apr-23	L3Harris Technologies, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Report on Lobbying Payments and Policy	21-Apr-23	L3Harris Technologies, Inc.	For	Against	For
Elect Director Sallie B. Bailey	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Elect Director Peter W. Chiarelli	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Elect Director Thomas A. Dattilo	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Elect Director Roger B. Fradin	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Elect Director Joanna L. Geraghty	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Elect Director Harry B. Harris, Jr.	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Elect Director Lewis Hay, III	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Elect Director Christopher E. Kubasik	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Elect Director Rita S. Lane	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Elect Director Robert B. Millard	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Elect Director Edward A. Rice, Jr.	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Elect Director Christina L. Zamarro	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	21-Apr-23	L3Harris Technologies, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	21-Apr-23	L3Harris Technologies, Inc.	For	For	For
Report on Lobbying Payments and Policy	21-Apr-23	L3Harris Technologies, Inc.	For	Against	For
Elect Director Dawn Farrell	21-Apr-23	Portland General Electric Company	For	For	For
Elect Director Mark Ganz	21-Apr-23	Portland General Electric Company	For	For	For
Elect Director Marie Oh Huber	21-Apr-23	Portland General Electric Company	For	For	For
Elect Director Kathryn Jackson	21-Apr-23	Portland General Electric Company	For	For	For
Elect Director Michael Lewis	21-Apr-23	Portland General Electric Company	For	For	For
Elect Director Michael Millegan	21-Apr-23	Portland General Electric Company	For	For	For
Elect Director Lee Pelton	21-Apr-23	Portland General Electric Company	For	For	For
Elect Director Patricia Salas Pineda	21-Apr-23	Portland General Electric Company	For	For	For
Elect Director Maria Pope	21-Apr-23	Portland General Electric Company	For	For	For
Elect Director James Torgerson	21-Apr-23	Portland General Electric Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Apr-23	Portland General Electric Company	For	For	For
Ratify Deloitte & Touche LLP as Auditors	21-Apr-23	Portland General Electric Company	For	For	For
Amend Omnibus Stock Plan	21-Apr-23	Portland General Electric Company	For	For	For
Advisory Vote on Say on Pay Frequency	21-Apr-23	Portland General Electric Company	One Year	One Year	One Year
Elect Director Donald Allan, Jr.	21-Apr-23	Stanley Black & Decker, Inc.	For	For	For
Elect Director Andrea J. Ayers	21-Apr-23	Stanley Black & Decker, Inc.	For	For	For
Elect Director Patrick D. Campbell	21-Apr-23	Stanley Black & Decker, Inc.	For	For	For
Elect Director Debra A. Crew	21-Apr-23	Stanley Black & Decker, Inc.	For	For	For
Elect Director Michael D. Hankin	21-Apr-23	Stanley Black & Decker, Inc.	For	For	For
Elect Director Robert J. Manning	21-Apr-23	Stanley Black & Decker, Inc.	For	For	For
Elect Director Adrian V. Mitchell	21-Apr-23	Stanley Black & Decker, Inc.	For	For	For
Elect Director Jane M. Palmieri	21-Apr-23	Stanley Black & Decker, Inc.	For	For	For
Elect Director Mojdeh Poul	21-Apr-23	Stanley Black & Decker, Inc.	For	For	For
Elect Director Irving Tan	21-Apr-23	Stanley Black & Decker, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Apr-23	Stanley Black & Decker, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	21-Apr-23	Stanley Black & Decker, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	21-Apr-23	Stanley Black & Decker, Inc.	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	21-Apr-23	Stanley Black & Decker, Inc.	Against	Against	Against
Elect Director Scott A. Satterlee	22-Apr-23	Fastenal Company	For	For	For
Elect Director Michael J. Ancius	22-Apr-23	Fastenal Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Stephen L. Eastman	22-Apr-23	Fastenal Company	For	For	For
Elect Director Daniel L. Florness	22-Apr-23	Fastenal Company	For	For	For
Elect Director Rita J. Heise	22-Apr-23	Fastenal Company	For	For	For
Elect Director Hsenghung Sam Hsu	22-Apr-23	Fastenal Company	For	For	For
Elect Director Daniel L. Johnson	22-Apr-23	Fastenal Company	For	For	For
Elect Director Nicholas J. Lundquist	22-Apr-23	Fastenal Company	For	For	For
Elect Director Sarah N. Nielsen	22-Apr-23	Fastenal Company	For	For	For
Elect Director Reyne K. Wisecup	22-Apr-23	Fastenal Company	For	For	For
Ratify KPMG LLP as Auditors	22-Apr-23	Fastenal Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Apr-23	Fastenal Company	For	For	For
Advisory Vote on Say on Pay Frequency	22-Apr-23	Fastenal Company	One Year	One Year	One Year
Elect Director Scott A. Satterlee	22-Apr-23	Fastenal Company	For	For	For
Elect Director Michael J. Ancius	22-Apr-23	Fastenal Company	For	For	For
Elect Director Stephen L. Eastman	22-Apr-23	Fastenal Company	For	For	For
Elect Director Daniel L. Florness	22-Apr-23	Fastenal Company	For	For	For
Elect Director Rita J. Heise	22-Apr-23	Fastenal Company	For	For	For
Elect Director Hsenghung Sam Hsu	22-Apr-23	Fastenal Company	For	For	For
Elect Director Daniel L. Johnson	22-Apr-23	Fastenal Company	For	For	For
Elect Director Nicholas J. Lundquist	22-Apr-23	Fastenal Company	For	For	For
Elect Director Sarah N. Nielsen	22-Apr-23	Fastenal Company	For	For	For
Elect Director Reyne K. Wisecup	22-Apr-23	Fastenal Company	For	For	For
Ratify KPMG LLP as Auditors	22-Apr-23	Fastenal Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Apr-23	Fastenal Company	For	For	For
Advisory Vote on Say on Pay Frequency	22-Apr-23	Fastenal Company	One Year	One Year	One Year
Elect Director Cheryl K. Beebe	24-Apr-23	Hanesbrands Inc.	For	For	For
Elect Director Stephen B. Bratspies	24-Apr-23	Hanesbrands Inc.	For	For	For
Elect Director Geralyn R. Breig	24-Apr-23	Hanesbrands Inc.	For	For	For
Elect Director Mark A. Irvin	24-Apr-23	Hanesbrands Inc.	For	For	For
Elect Director James C. Johnson	24-Apr-23	Hanesbrands Inc.	For	For	For
Elect Director Franck J. Moison	24-Apr-23	Hanesbrands Inc.	For	For	For
Elect Director Robert F. Moran	24-Apr-23	Hanesbrands Inc.	For	For	For
Elect Director Ronald L. Nelson	24-Apr-23	Hanesbrands Inc.	For	For	For
Elect Director William S. Simon	24-Apr-23	Hanesbrands Inc.	For	For	For
Elect Director Ann E. Ziegler	24-Apr-23	Hanesbrands Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-Apr-23	Hanesbrands Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-Apr-23	Hanesbrands Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-Apr-23	Hanesbrands Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	24-Apr-23	Hanesbrands Inc.	For	For	For
Elect Director Cheryl K. Beebe	24-Apr-23	Hanesbrands Inc.	For	For	For
Elect Director Stephen B. Bratspies	24-Apr-23	Hanesbrands Inc.	For	For	For
Elect Director Geralyn R. Breig	24-Apr-23	Hanesbrands Inc.	For	For	For
Elect Director Mark A. Irvin	24-Apr-23	Hanesbrands Inc.	For	For	For
Elect Director James C. Johnson	24-Apr-23	Hanesbrands Inc.	For	For	For
Elect Director Franck J. Moison	24-Apr-23	Hanesbrands Inc.	For	For	For
Elect Director Robert F. Moran	24-Apr-23	Hanesbrands Inc.	For	For	For
Elect Director Ronald L. Nelson	24-Apr-23	Hanesbrands Inc.	For	For	For
Elect Director William S. Simon	24-Apr-23	Hanesbrands Inc.	For	For	For
Elect Director Ann E. Ziegler	24-Apr-23	Hanesbrands Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-Apr-23	Hanesbrands Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-Apr-23	Hanesbrands Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-Apr-23	Hanesbrands Inc.	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Amend Omnibus Stock Plan	24-Apr-23	Hanesbrands Inc.	For	For	For
Elect Director Aida M. Alvarez	24-Apr-23	HP Inc.	For	For	For
Elect Director Shumeet Banerji	24-Apr-23	HP Inc.	For	For	For
Elect Director Robert R. Bennett	24-Apr-23	HP Inc.	For	For	For
Elect Director Charles "Chip" V. Bergh	24-Apr-23	HP Inc.	For	For	For
Elect Director Bruce Broussard	24-Apr-23	HP Inc.	For	For	For
Elect Director Stacy Brown-Philpot	24-Apr-23	HP Inc.	For	For	For
Elect Director Stephanie A. Burns	24-Apr-23	HP Inc.	For	For	For
Elect Director Mary Anne Citrino	24-Apr-23	HP Inc.	For	For	For
Elect Director Richard L. Clemmer	24-Apr-23	HP Inc.	For	For	For
Elect Director Enrique J. Lores	24-Apr-23	HP Inc.	For	For	For
Elect Director Judith "Jami" Miscik	24-Apr-23	HP Inc.	For	For	For
Elect Director Kim K.W. Rucker	24-Apr-23	HP Inc.	For	For	For
Elect Director Subra Suresh	24-Apr-23	HP Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	24-Apr-23	HP Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-Apr-23	HP Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-Apr-23	HP Inc.	One Year	One Year	One Year
Provide Right to Act by Written Consent	24-Apr-23	HP Inc.	For	Against	For
Elect Director Aida M. Alvarez	24-Apr-23	HP Inc.	For	For	For
Elect Director Shumeet Banerji	24-Apr-23	HP Inc.	For	For	For
Elect Director Robert R. Bennett	24-Apr-23	HP Inc.	For	For	For
Elect Director Charles "Chip" V. Bergh	24-Apr-23	HP Inc.	For	For	For
Elect Director Bruce Broussard	24-Apr-23	HP Inc.	For	For	For
Elect Director Stacy Brown-Philpot	24-Apr-23	HP Inc.	For	For	For
Elect Director Stephanie A. Burns	24-Apr-23	HP Inc.	For	For	For
Elect Director Mary Anne Citrino	24-Apr-23	HP Inc.	For	For	For
Elect Director Richard L. Clemmer	24-Apr-23	HP Inc.	For	For	For
Elect Director Enrique J. Lores	24-Apr-23	HP Inc.	For	For	For
Elect Director Judith "Jami" Miscik	24-Apr-23	HP Inc.	For	For	For
Elect Director Kim K.W. Rucker	24-Apr-23	HP Inc.	For	For	For
Elect Director Subra Suresh	24-Apr-23	HP Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	24-Apr-23	HP Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-Apr-23	HP Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-Apr-23	HP Inc.	One Year	One Year	One Year
Provide Right to Act by Written Consent	24-Apr-23	HP Inc.	For	Against	For
Elect Director Aida M. Alvarez	24-Apr-23	HP Inc.	For	For	For
Elect Director Shumeet Banerji	24-Apr-23	HP Inc.	For	For	For
Elect Director Robert R. Bennett	24-Apr-23	HP Inc.	For	For	For
Elect Director Charles "Chip" V. Bergh	24-Apr-23	HP Inc.	For	For	For
Elect Director Bruce Broussard	24-Apr-23	HP Inc.	For	For	For
Elect Director Stacy Brown-Philpot	24-Apr-23	HP Inc.	For	For	For
Elect Director Stephanie A. Burns	24-Apr-23	HP Inc.	For	For	For
Elect Director Mary Anne Citrino	24-Apr-23	HP Inc.	For	For	For
Elect Director Richard L. Clemmer	24-Apr-23	HP Inc.	For	For	For
Elect Director Enrique J. Lores	24-Apr-23	HP Inc.	For	For	For
Elect Director Judith "Jami" Miscik	24-Apr-23	HP Inc.	For	For	For
Elect Director Kim K.W. Rucker	24-Apr-23	HP Inc.	For	For	For
Elect Director Subra Suresh	24-Apr-23	HP Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	24-Apr-23	HP Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-Apr-23	HP Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-Apr-23	HP Inc.	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Provide Right to Act by Written Consent	24-Apr-23	HP Inc.	For	Against	For
Open Meeting	24-Apr-23	ING Groep NV			
Receive Report of Executive Board (Non-Voting)	24-Apr-23	ING Groep NV			
Receive Report of Supervisory Board (Non-Voting)	24-Apr-23	ING Groep NV			
Approve Remuneration Report	24-Apr-23	ING Groep NV	For	For	For
Adopt Financial Statements and Statutory Reports	24-Apr-23	ING Groep NV	For	For	For
Receive Explanation on Dividend and Distribution Policy	24-Apr-23	ING Groep NV			
Approve Dividends	24-Apr-23	ING Groep NV	For	For	For
Approve Discharge of Executive Board	24-Apr-23	ING Groep NV	For	For	For
Approve Discharge of Supervisory Board	24-Apr-23	ING Groep NV	For	For	For
Ratify KPMG Accountants N.V. (KPMG) as Auditors	24-Apr-23	ING Groep NV	For	For	For
Reelect Tanate Phutrakul to Executive Board	24-Apr-23	ING Groep NV	For	For	For
Elect Alexandra Reich to Supervisory Board	24-Apr-23	ING Groep NV	For	For	For
Elect Karl Guha to Supervisory Board	24-Apr-23	ING Groep NV	For	For	For
Reelect Herna Verhagen to Supervisory Board	24-Apr-23	ING Groep NV	For	For	For
Reelect Mike Rees to Supervisory Board	24-Apr-23	ING Groep NV	For	For	For
Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	24-Apr-23	ING Groep NV	For	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances	24-Apr-23	ING Groep NV	For	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	24-Apr-23	ING Groep NV	For	For	For
Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	24-Apr-23	ING Groep NV	For	For	For
Elect Director C. Daniel DeLawder	24-Apr-23	Park National Corporation	For	For	For
Elect Director D. Byrd Miller, III	24-Apr-23	Park National Corporation	For	For	For
Elect Director Matthew R. Miller	24-Apr-23	Park National Corporation	For	For	For
Elect Director Robert E. O'Neill	24-Apr-23	Park National Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-Apr-23	Park National Corporation	For	For	For
Ratify Crowe LLP as Auditors	24-Apr-23	Park National Corporation	For	For	For
Authorize Board To Make Limited Future Amendments to Park's Regulations to the Extent Permitted by the Ohio General Corporation Law	24-Apr-23	Park National Corporation	For	For	For
Elect Director C. Daniel DeLawder	24-Apr-23	Park National Corporation	For	For	For
Elect Director D. Byrd Miller, III	24-Apr-23	Park National Corporation	For	For	For
Elect Director Matthew R. Miller	24-Apr-23	Park National Corporation	For	For	For
Elect Director Robert E. O'Neill	24-Apr-23	Park National Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-Apr-23	Park National Corporation	For	For	For
Ratify Crowe LLP as Auditors	24-Apr-23	Park National Corporation	For	For	For
Authorize Board To Make Limited Future Amendments to Park's Regulations to the Extent Permitted by the Ohio General Corporation Law	24-Apr-23	Park National Corporation	For	For	For
Elect Director Mogens C. Bay	24-Apr-23	Valmont Industries, Inc.	For	For	For
Elect Director Ritu Favre	24-Apr-23	Valmont Industries, Inc.	For	For	For
Elect Director Richard A. Lanoha	24-Apr-23	Valmont Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-Apr-23	Valmont Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-Apr-23	Valmont Industries, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	24-Apr-23	Valmont Industries, Inc.	For	For	For
Elect Director Mogens C. Bay	24-Apr-23	Valmont Industries, Inc.	For	For	For
Elect Director Ritu Favre	24-Apr-23	Valmont Industries, Inc.	For	For	For
Elect Director Richard A. Lanoha	24-Apr-23	Valmont Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-Apr-23	Valmont Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-Apr-23	Valmont Industries, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	24-Apr-23	Valmont Industries, Inc.	For	For	For
Elect Director Christopher J. Benjamin	25-Apr-23	Alexander & Baldwin, Inc.	For	For	For
Elect Director Diana M. Laing	25-Apr-23	Alexander & Baldwin, Inc.	For	For	For
Elect Director John T. Leong	25-Apr-23	Alexander & Baldwin, Inc.	For	For	For
Elect Director Thomas A. Lewis, Jr.	25-Apr-23	Alexander & Baldwin, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Douglas M. Pasquale	25-Apr-23	Alexander & Baldwin, Inc.	For	For	For
Elect Director Michele K. Saito	25-Apr-23	Alexander & Baldwin, Inc.	For	For	For
Elect Director Eric K. Yeaman	25-Apr-23	Alexander & Baldwin, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Alexander & Baldwin, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-Apr-23	Alexander & Baldwin, Inc.	For	For	For
Elect Director Christopher J. Benjamin	25-Apr-23	Alexander & Baldwin, Inc.	For	For	For
Elect Director Diana M. Laing	25-Apr-23	Alexander & Baldwin, Inc.	For	For	For
Elect Director John T. Leong	25-Apr-23	Alexander & Baldwin, Inc.	For	For	For
Elect Director Thomas A. Lewis, Jr.	25-Apr-23	Alexander & Baldwin, Inc.	For	For	For
Elect Director Douglas M. Pasquale	25-Apr-23	Alexander & Baldwin, Inc.	For	For	For
Elect Director Michele K. Saito	25-Apr-23	Alexander & Baldwin, Inc.	For	For	For
Elect Director Eric K. Yeaman	25-Apr-23	Alexander & Baldwin, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Alexander & Baldwin, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-Apr-23	Alexander & Baldwin, Inc.	For	For	For
Elect Director Nicholas K. Akins	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director J. Barnie Beasley, Jr.	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Ben Fowke	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Art A. Garcia	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Linda A. Goodspeed	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Donna A. James	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Sandra Beach Lin	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Margaret M. McCarthy	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Oliver G. 'Rick' Richard, III	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Daryl Roberts	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Julia A. Sloat	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Sara Martinez Tucker	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Lewis Von Thaar	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Reduce Supermajority Vote Requirement	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	American Electric Power Company, Inc.	One Year	One Year	One Year
Elect Director Nicholas K. Akins	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director J. Barnie Beasley, Jr.	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Ben Fowke	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Art A. Garcia	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Linda A. Goodspeed	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Donna A. James	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Sandra Beach Lin	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Margaret M. McCarthy	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Oliver G. 'Rick' Richard, III	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Daryl Roberts	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Julia A. Sloat	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Sara Martinez Tucker	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Lewis Von Thaar	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Reduce Supermajority Vote Requirement	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	American Electric Power Company, Inc.	One Year	One Year	One Year
Elect Director Nicholas K. Akins	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director J. Barnie Beasley, Jr.	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Ben Fowke	25-Apr-23	American Electric Power Company, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Art A. Garcia	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Linda A. Goodspeed	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Donna A. James	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Sandra Beach Lin	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Margaret M. McCarthy	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Oliver G. 'Rick' Richard, III	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Daryl Roberts	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Julia A. Sloat	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Sara Martinez Tucker	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Elect Director Lewis Von Thaar	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Reduce Supermajority Vote Requirement	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	American Electric Power Company, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	American Electric Power Company, Inc.	One Year	One Year	One Year
Elect Director R. Jay Gerken	25-Apr-23	Associated Banc-Corp	For	For	For
Elect Director Judith P. Greffin	25-Apr-23	Associated Banc-Corp	For	For	For
Elect Director Michael J. Haddad	25-Apr-23	Associated Banc-Corp	For	For	For
Elect Director Andrew J. Harmening	25-Apr-23	Associated Banc-Corp	For	For	For
Elect Director Robert A. Jeffe	25-Apr-23	Associated Banc-Corp	For	For	For
Elect Director Eileen A. Kamerick	25-Apr-23	Associated Banc-Corp	For	For	For
Elect Director Gale E. Klappa	25-Apr-23	Associated Banc-Corp	For	For	For
Elect Director Cory L. Nettles	25-Apr-23	Associated Banc-Corp	For	For	For
Elect Director Karen T. van Lith	25-Apr-23	Associated Banc-Corp	For	For	For
Elect Director John (Jay) B. Williams	25-Apr-23	Associated Banc-Corp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Associated Banc-Corp	For	For	For
Ratify KPMG LLP as Auditors	25-Apr-23	Associated Banc-Corp	For	For	For
Elect Director William D. Gehl	25-Apr-23	Astec Industries, Inc.	For	For	For
Elect Director Mark J. Gliebe	25-Apr-23	Astec Industries, Inc.	For	For	For
Elect Director Nalin Jain	25-Apr-23	Astec Industries, Inc.	For	For	For
Elect Director Jaco G. van der Merwe	25-Apr-23	Astec Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Astec Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Astec Industries, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	25-Apr-23	Astec Industries, Inc.	For	For	For
Elect Director William D. Gehl	25-Apr-23	Astec Industries, Inc.	For	For	For
Elect Director Mark J. Gliebe	25-Apr-23	Astec Industries, Inc.	For	For	For
Elect Director Nalin Jain	25-Apr-23	Astec Industries, Inc.	For	For	For
Elect Director Jaco G. van der Merwe	25-Apr-23	Astec Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Astec Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Astec Industries, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	25-Apr-23	Astec Industries, Inc.	For	For	For
Elect Director Sharon L. Allen	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Jose (Joe) E. Almeida	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Frank P. Bramble, Sr.	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Pierre J.P. de Weck	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Arnold W. Donald	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Linda P. Hudson	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Monica C. Lozano	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Brian T. Moynihan	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Lionel L. Nowell, III	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Denise L. Ramos	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Clayton S. Rose	25-Apr-23	Bank of America Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Michael D. White	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Thomas D. Woods	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Maria T. Zuber	25-Apr-23	Bank of America Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Bank of America Corporation	Against	For	Against
Advisory Vote on Say on Pay Frequency	25-Apr-23	Bank of America Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	Bank of America Corporation	For	For	For
Amend Omnibus Stock Plan	25-Apr-23	Bank of America Corporation	For	For	For
Require Independent Board Chair	25-Apr-23	Bank of America Corporation	For	Against	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	25-Apr-23	Bank of America Corporation	Against	Against	Against
Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	25-Apr-23	Bank of America Corporation	Against	Against	Against
Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	25-Apr-23	Bank of America Corporation	For	Against	For
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	25-Apr-23	Bank of America Corporation	Against	Against	Against
Commission Third Party Racial Equity Audit	25-Apr-23	Bank of America Corporation	Against	Against	Against
Elect Director Sharon L. Allen	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Jose (Joe) E. Almeida	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Frank P. Bramble, Sr.	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Pierre J.P. de Weck	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Arnold W. Donald	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Linda P. Hudson	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Monica C. Lozano	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Brian T. Moynihan	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Lionel L. Nowell, III	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Denise L. Ramos	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Clayton S. Rose	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Michael D. White	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Thomas D. Woods	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Maria T. Zuber	25-Apr-23	Bank of America Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Bank of America Corporation	Against	For	Against
Advisory Vote on Say on Pay Frequency	25-Apr-23	Bank of America Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	Bank of America Corporation	For	For	For
Amend Omnibus Stock Plan	25-Apr-23	Bank of America Corporation	For	For	For
Require Independent Board Chair	25-Apr-23	Bank of America Corporation	For	Against	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	25-Apr-23	Bank of America Corporation	Against	Against	Against
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Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	25-Apr-23	Bank of America Corporation	Against	Against	Against
Commission Third Party Racial Equity Audit	25-Apr-23	Bank of America Corporation	Against	Against	Against
Elect Director Sharon L. Allen	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Jose (Joe) E. Almeida	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Frank P. Bramble, Sr.	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Pierre J.P. de Weck	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Arnold W. Donald	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Linda P. Hudson	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Monica C. Lozano	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Brian T. Moynihan	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Lionel L. Nowell, III	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Denise L. Ramos	25-Apr-23	Bank of America Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Clayton S. Rose	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Michael D. White	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Thomas D. Woods	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Maria T. Zuber	25-Apr-23	Bank of America Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Bank of America Corporation	Against	For	Against
Advisory Vote on Say on Pay Frequency	25-Apr-23	Bank of America Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	Bank of America Corporation	For	For	For
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Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	25-Apr-23	Bank of America Corporation	Against	Against	Against
Commission Third Party Racial Equity Audit	25-Apr-23	Bank of America Corporation	Against	Against	Against
Elect Director Sharon L. Allen	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Jose (Joe) E. Almeida	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Frank P. Bramble, Sr.	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Pierre J.P. de Weck	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Arnold W. Donald	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Linda P. Hudson	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Monica C. Lozano	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Brian T. Moynihan	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Lionel L. Nowell, III	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Denise L. Ramos	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Clayton S. Rose	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Michael D. White	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Thomas D. Woods	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Maria T. Zuber	25-Apr-23	Bank of America Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Bank of America Corporation	Against	For	Against
Advisory Vote on Say on Pay Frequency	25-Apr-23	Bank of America Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	Bank of America Corporation	For	For	For
Amend Omnibus Stock Plan	25-Apr-23	Bank of America Corporation	For	For	For
Require Independent Board Chair	25-Apr-23	Bank of America Corporation	For	Against	For
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Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	25-Apr-23	Bank of America Corporation	Against	Against	Against
Commission Third Party Racial Equity Audit	25-Apr-23	Bank of America Corporation	Against	Against	Against
Elect Director Sharon L. Allen	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Jose (Joe) E. Almeida	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Frank P. Bramble, Sr.	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Pierre J.P. de Weck	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Arnold W. Donald	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Linda P. Hudson	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Monica C. Lozano	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Brian T. Moynihan	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Lionel L. Nowell, III	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Denise L. Ramos	25-Apr-23	Bank of America Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Clayton S. Rose	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Michael D. White	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Thomas D. Woods	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Maria T. Zuber	25-Apr-23	Bank of America Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Bank of America Corporation	Against	For	Against
Advisory Vote on Say on Pay Frequency	25-Apr-23	Bank of America Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	Bank of America Corporation	For	For	For
Amend Omnibus Stock Plan	25-Apr-23	Bank of America Corporation	For	For	For
Require Independent Board Chair	25-Apr-23	Bank of America Corporation	For	Against	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	25-Apr-23	Bank of America Corporation	Against	Against	Against
Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	25-Apr-23	Bank of America Corporation	Against	Against	Against
Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	25-Apr-23	Bank of America Corporation	For	Against	For
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	25-Apr-23	Bank of America Corporation	Against	Against	Against
Commission Third Party Racial Equity Audit	25-Apr-23	Bank of America Corporation	Against	Against	Against
Elect Director Sharon L. Allen	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Jose (Joe) E. Almeida	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Frank P. Bramble, Sr.	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Pierre J.P. de Weck	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Arnold W. Donald	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Linda P. Hudson	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Monica C. Lozano	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Brian T. Moynihan	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Lionel L. Nowell, III	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Denise L. Ramos	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Clayton S. Rose	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Michael D. White	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Thomas D. Woods	25-Apr-23	Bank of America Corporation	For	For	For
Elect Director Maria T. Zuber	25-Apr-23	Bank of America Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Bank of America Corporation	Against	For	Against
Advisory Vote on Say on Pay Frequency	25-Apr-23	Bank of America Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	Bank of America Corporation	For	For	For
Amend Omnibus Stock Plan	25-Apr-23	Bank of America Corporation	For	For	For
Require Independent Board Chair	25-Apr-23	Bank of America Corporation	For	Against	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	25-Apr-23	Bank of America Corporation	Against	Against	Against
Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	25-Apr-23	Bank of America Corporation	Against	Against	Against
Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	25-Apr-23	Bank of America Corporation	For	Against	For
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	25-Apr-23	Bank of America Corporation	Against	Against	Against
Commission Third Party Racial Equity Audit	25-Apr-23	Bank of America Corporation	Against	Against	Against
Elect Director Melinda Litherland	25-Apr-23	Bio-Rad Laboratories, Inc.	For	For	For
Elect Director Arnold A. Pinkston	25-Apr-23	Bio-Rad Laboratories, Inc.	For	For	For
Ratify KPMG LLP as Auditors	25-Apr-23	Bio-Rad Laboratories, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Bio-Rad Laboratories, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Bio-Rad Laboratories, Inc.	One Year	Three Years	One Year
Report on Political Contributions and Expenditures	25-Apr-23	Bio-Rad Laboratories, Inc.	For	Against	For
Elect Director Melinda Litherland	25-Apr-23	Bio-Rad Laboratories, Inc.	For	For	For
Elect Director Arnold A. Pinkston	25-Apr-23	Bio-Rad Laboratories, Inc.	For	For	For
Ratify KPMG LLP as Auditors	25-Apr-23	Bio-Rad Laboratories, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Bio-Rad Laboratories, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	25-Apr-23	Bio-Rad Laboratories, Inc.	One Year	Three Years	One Year
Report on Political Contributions and Expenditures	25-Apr-23	Bio-Rad Laboratories, Inc.	For	Against	For
Elect Director Melinda Litherland	25-Apr-23	Bio-Rad Laboratories, Inc.	For	For	For
Elect Director Arnold A. Pinkston	25-Apr-23	Bio-Rad Laboratories, Inc.	For	For	For
Ratify KPMG LLP as Auditors	25-Apr-23	Bio-Rad Laboratories, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Bio-Rad Laboratories, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Bio-Rad Laboratories, Inc.	One Year	Three Years	One Year
Report on Political Contributions and Expenditures	25-Apr-23	Bio-Rad Laboratories, Inc.	For	Against	For
Elect Director Scott M. Prochazka	25-Apr-23	Black Hills Corporation	For	For	For
Elect Director Rebecca B. Roberts	25-Apr-23	Black Hills Corporation	For	For	For
Elect Director Teresa A. Taylor	25-Apr-23	Black Hills Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-Apr-23	Black Hills Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Black Hills Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Black Hills Corporation	One Year	One Year	One Year
Elect Director Scott M. Prochazka	25-Apr-23	Black Hills Corporation	For	For	For
Elect Director Rebecca B. Roberts	25-Apr-23	Black Hills Corporation	For	For	For
Elect Director Teresa A. Taylor	25-Apr-23	Black Hills Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-Apr-23	Black Hills Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Black Hills Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Black Hills Corporation	One Year	One Year	One Year
Elect Director Scott M. Prochazka	25-Apr-23	Black Hills Corporation	For	For	For
Elect Director Rebecca B. Roberts	25-Apr-23	Black Hills Corporation	For	For	For
Elect Director Teresa A. Taylor	25-Apr-23	Black Hills Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-Apr-23	Black Hills Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Black Hills Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Black Hills Corporation	One Year	One Year	One Year
Elect Director Scott M. Prochazka	25-Apr-23	Black Hills Corporation	For	For	For
Elect Director Rebecca B. Roberts	25-Apr-23	Black Hills Corporation	For	For	For
Elect Director Teresa A. Taylor	25-Apr-23	Black Hills Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-Apr-23	Black Hills Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Black Hills Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Black Hills Corporation	One Year	One Year	One Year
Elect Director Shauneen Bruder	25-Apr-23	Canadian National Railway Company	For	For	For
Elect Director Jo-ann dePass Olsovsky	25-Apr-23	Canadian National Railway Company	For	For	For
Elect Director David Freeman	25-Apr-23	Canadian National Railway Company	For	For	For
Elect Director Denise Gray	25-Apr-23	Canadian National Railway Company	For	For	For
Elect Director Justin M. Howell	25-Apr-23	Canadian National Railway Company	For	For	For
Elect Director Susan C. Jones	25-Apr-23	Canadian National Railway Company	For	For	For
Elect Director Robert Knight	25-Apr-23	Canadian National Railway Company	For	For	For
Elect Director Michel Letellier	25-Apr-23	Canadian National Railway Company	For	For	For
Elect Director Margaret A. McKenzie	25-Apr-23	Canadian National Railway Company	For	For	For
Elect Director Al Monaco	25-Apr-23	Canadian National Railway Company	For	For	For
Elect Director Tracy Robinson	25-Apr-23	Canadian National Railway Company	For	For	For
Ratify KPMG LLP as Auditors	25-Apr-23	Canadian National Railway Company	For	For	For
Advisory Vote on Executive Compensation Approach	25-Apr-23	Canadian National Railway Company	For	For	For
Management Advisory Vote on Climate Change	25-Apr-23	Canadian National Railway Company	For	For	For
Elect Director W. Lance Conn	25-Apr-23	Charter Communications, Inc.	For	For	For
Elect Director Kim C. Goodman	25-Apr-23	Charter Communications, Inc.	For	For	For
Elect Director Craig A. Jacobson	25-Apr-23	Charter Communications, Inc.	For	For	For
Elect Director Gregory B. Maffei	25-Apr-23	Charter Communications, Inc.	Against	For	Against
Elect Director John D. Markley, Jr.	25-Apr-23	Charter Communications, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director David C. Merritt	25-Apr-23	Charter Communications, Inc.	For	For	For
Elect Director James E. Meyer	25-Apr-23	Charter Communications, Inc.	For	For	For
Elect Director Steven A. Miron	25-Apr-23	Charter Communications, Inc.	For	For	For
Elect Director Balan Nair	25-Apr-23	Charter Communications, Inc.	For	For	For
Elect Director Michael A. Newhouse	25-Apr-23	Charter Communications, Inc.	For	For	For
Elect Director Mauricio Ramos	25-Apr-23	Charter Communications, Inc.	For	For	For
Elect Director Thomas M. Rutledge	25-Apr-23	Charter Communications, Inc.	For	For	For
Elect Director Eric L. Zinterhofer	25-Apr-23	Charter Communications, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Charter Communications, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	25-Apr-23	Charter Communications, Inc.	One Year	Three Years	One Year
Ratify KPMG LLP as Auditors	25-Apr-23	Charter Communications, Inc.	For	For	For
Report on Lobbying Payments and Policy	25-Apr-23	Charter Communications, Inc.	For	Against	For
Elect Director W. Lance Conn	25-Apr-23	Charter Communications, Inc.	For	For	For
Elect Director Kim C. Goodman	25-Apr-23	Charter Communications, Inc.	For	For	For
Elect Director Craig A. Jacobson	25-Apr-23	Charter Communications, Inc.	For	For	For
Elect Director Gregory B. Maffei	25-Apr-23	Charter Communications, Inc.	Against	For	Against
Elect Director John D. Markley, Jr.	25-Apr-23	Charter Communications, Inc.	For	For	For
Elect Director David C. Merritt	25-Apr-23	Charter Communications, Inc.	For	For	For
Elect Director James E. Meyer	25-Apr-23	Charter Communications, Inc.	For	For	For
Elect Director Steven A. Miron	25-Apr-23	Charter Communications, Inc.	For	For	For
Elect Director Balan Nair	25-Apr-23	Charter Communications, Inc.	For	For	For
Elect Director Michael A. Newhouse	25-Apr-23	Charter Communications, Inc.	For	For	For
Elect Director Mauricio Ramos	25-Apr-23	Charter Communications, Inc.	For	For	For
Elect Director Thomas M. Rutledge	25-Apr-23	Charter Communications, Inc.	For	For	For
Elect Director Eric L. Zinterhofer	25-Apr-23	Charter Communications, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Charter Communications, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	25-Apr-23	Charter Communications, Inc.	One Year	Three Years	One Year
Ratify KPMG LLP as Auditors	25-Apr-23	Charter Communications, Inc.	For	For	For
Report on Lobbying Payments and Policy	25-Apr-23	Charter Communications, Inc.	For	Against	For
Elect Director Robert L. Fealy	25-Apr-23	Churchill Downs Incorporated	For	For	For
Elect Director Douglas C. Grissom	25-Apr-23	Churchill Downs Incorporated	For	For	For
Elect Director Daniel P. Harrington	25-Apr-23	Churchill Downs Incorporated	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	Churchill Downs Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Churchill Downs Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Churchill Downs Incorporated	One Year	One Year	One Year
Elect Director Robert L. Fealy	25-Apr-23	Churchill Downs Incorporated	For	For	For
Elect Director Douglas C. Grissom	25-Apr-23	Churchill Downs Incorporated	For	For	For
Elect Director Daniel P. Harrington	25-Apr-23	Churchill Downs Incorporated	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	Churchill Downs Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Churchill Downs Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Churchill Downs Incorporated	One Year	One Year	One Year
Elect Director Ellen M. Costello	25-Apr-23	Citigroup Inc.	For	For	For
Elect Director Grace E. Dailey	25-Apr-23	Citigroup Inc.	For	For	For
Elect Director Barbara J. Desoer	25-Apr-23	Citigroup Inc.	For	For	For
Elect Director John C. Dugan	25-Apr-23	Citigroup Inc.	For	For	For
Elect Director Jane N. Fraser	25-Apr-23	Citigroup Inc.	For	For	For
Elect Director Duncan P. Hennes	25-Apr-23	Citigroup Inc.	For	For	For
Elect Director Peter B. Henry	25-Apr-23	Citigroup Inc.	For	For	For
Elect Director S. Leslie Ireland	25-Apr-23	Citigroup Inc.	For	For	For
Elect Director Renee J. James	25-Apr-23	Citigroup Inc.	For	For	For
Elect Director Gary M. Reiner	25-Apr-23	Citigroup Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Diana L. Taylor	25-Apr-23	Citigroup Inc.	For	For	For
Elect Director James S. Turley	25-Apr-23	Citigroup Inc.	For	For	For
Elect Director Casper W. von Koskull	25-Apr-23	Citigroup Inc.	For	For	For
Ratify KPMG LLP as Auditors	25-Apr-23	Citigroup Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Citigroup Inc.	For	For	For
Amend Omnibus Stock Plan	25-Apr-23	Citigroup Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Citigroup Inc.	One Year	One Year	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	25-Apr-23	Citigroup Inc.	For	Against	For
Require Independent Board Chair	25-Apr-23	Citigroup Inc.	Against	Against	Against
Report on Respecting Indigenous Peoples' Rights	25-Apr-23	Citigroup Inc.	For	Against	For
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	25-Apr-23	Citigroup Inc.	Against	Against	Against
Elect Director Ellen M. Costello	25-Apr-23	Citigroup Inc.	For	For	For
Elect Director Grace E. Dailey	25-Apr-23	Citigroup Inc.	For	For	For
Elect Director Barbara J. Desoer	25-Apr-23	Citigroup Inc.	For	For	For
Elect Director John C. Dugan	25-Apr-23	Citigroup Inc.	For	For	For
Elect Director Jane N. Fraser	25-Apr-23	Citigroup Inc.	For	For	For
Elect Director Duncan P. Hennes	25-Apr-23	Citigroup Inc.	For	For	For
Elect Director Peter B. Henry	25-Apr-23	Citigroup Inc.	For	For	For
Elect Director S. Leslie Ireland	25-Apr-23	Citigroup Inc.	For	For	For
Elect Director Renee J. James	25-Apr-23	Citigroup Inc.	For	For	For
Elect Director Gary M. Reiner	25-Apr-23	Citigroup Inc.	For	For	For
Elect Director Diana L. Taylor	25-Apr-23	Citigroup Inc.	For	For	For
Elect Director James S. Turley	25-Apr-23	Citigroup Inc.	For	For	For
Elect Director Casper W. von Koskull	25-Apr-23	Citigroup Inc.	For	For	For
Ratify KPMG LLP as Auditors	25-Apr-23	Citigroup Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Citigroup Inc.	For	For	For
Amend Omnibus Stock Plan	25-Apr-23	Citigroup Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Citigroup Inc.	One Year	One Year	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	25-Apr-23	Citigroup Inc.	For	Against	For
Require Independent Board Chair	25-Apr-23	Citigroup Inc.	Against	Against	Against
Report on Respecting Indigenous Peoples' Rights	25-Apr-23	Citigroup Inc.	For	Against	For
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	25-Apr-23	Citigroup Inc.	Against	Against	Against
Elect Director Nancy Avila	25-Apr-23	Comerica Incorporated	For	For	For
Elect Director Michael E. Collins	25-Apr-23	Comerica Incorporated	For	For	For
Elect Director Roger A. Cregg	25-Apr-23	Comerica Incorporated	For	For	For
Elect Director Curtis C. Farmer	25-Apr-23	Comerica Incorporated	For	For	For
Elect Director Jacqueline P. Kane	25-Apr-23	Comerica Incorporated	For	For	For
Elect Director Derek J. Kerr	25-Apr-23	Comerica Incorporated	For	For	For
Elect Director Richard G. Lindner	25-Apr-23	Comerica Incorporated	For	For	For
Elect Director Jennifer H. Sampson	25-Apr-23	Comerica Incorporated	For	For	For
Elect Director Barbara R. Smith	25-Apr-23	Comerica Incorporated	For	For	For
Elect Director Robert S. Taubman	25-Apr-23	Comerica Incorporated	For	For	For
Elect Director Reginald M. Turner, Jr.	25-Apr-23	Comerica Incorporated	For	For	For
Elect Director Nina G. Vaca	25-Apr-23	Comerica Incorporated	For	For	For
Elect Director Michael G. Van de Ven	25-Apr-23	Comerica Incorporated	For	For	For
Ratify Ernst & Young LLP as Auditors	25-Apr-23	Comerica Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Comerica Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Comerica Incorporated	One Year	One Year	One Year
Elect Director Nancy Avila	25-Apr-23	Comerica Incorporated	For	For	For
Elect Director Michael E. Collins	25-Apr-23	Comerica Incorporated	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Roger A. Cregg	25-Apr-23	Comerica Incorporated	For	For	For
Elect Director Curtis C. Farmer	25-Apr-23	Comerica Incorporated	For	For	For
Elect Director Jacqueline P. Kane	25-Apr-23	Comerica Incorporated	For	For	For
Elect Director Derek J. Kerr	25-Apr-23	Comerica Incorporated	For	For	For
Elect Director Richard G. Lindner	25-Apr-23	Comerica Incorporated	For	For	For
Elect Director Jennifer H. Sampson	25-Apr-23	Comerica Incorporated	For	For	For
Elect Director Barbara R. Smith	25-Apr-23	Comerica Incorporated	For	For	For
Elect Director Robert S. Taubman	25-Apr-23	Comerica Incorporated	For	For	For
Elect Director Reginald M. Turner, Jr.	25-Apr-23	Comerica Incorporated	For	For	For
Elect Director Nina G. Vaca	25-Apr-23	Comerica Incorporated	For	For	For
Elect Director Michael G. Van de Ven	25-Apr-23	Comerica Incorporated	For	For	For
Ratify Ernst & Young LLP as Auditors	25-Apr-23	Comerica Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Comerica Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Comerica Incorporated	One Year	One Year	One Year
Elect Director Joseph Dominguez	25-Apr-23	Constellation Energy Corporation	For	For	For
Elect Director Julie Holzrichter	25-Apr-23	Constellation Energy Corporation	For	For	For
Elect Director Ashish Khandpur	25-Apr-23	Constellation Energy Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Constellation Energy Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Constellation Energy Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	Constellation Energy Corporation	For	For	For
Elect Director Charles T. Cannada	25-Apr-23	Cousins Properties Incorporated	For	For	For
Elect Director Robert M. Chapman	25-Apr-23	Cousins Properties Incorporated	For	For	For
Elect Director M. Colin Connolly	25-Apr-23	Cousins Properties Incorporated	For	For	For
Elect Director Scott W. Fordham	25-Apr-23	Cousins Properties Incorporated	For	For	For
Elect Director Lillian C. Giornelli	25-Apr-23	Cousins Properties Incorporated	For	For	For
Elect Director R. Kent Griffin, Jr.	25-Apr-23	Cousins Properties Incorporated	For	For	For
Elect Director Donna W. Hyland	25-Apr-23	Cousins Properties Incorporated	For	For	For
Elect Director Dionne Nelson	25-Apr-23	Cousins Properties Incorporated	For	For	For
Elect Director R. Dary Stone	25-Apr-23	Cousins Properties Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Cousins Properties Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Cousins Properties Incorporated	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	25-Apr-23	Cousins Properties Incorporated	For	For	For
Elect Director Charles T. Cannada	25-Apr-23	Cousins Properties Incorporated	For	For	For
Elect Director Robert M. Chapman	25-Apr-23	Cousins Properties Incorporated	For	For	For
Elect Director M. Colin Connolly	25-Apr-23	Cousins Properties Incorporated	For	For	For
Elect Director Scott W. Fordham	25-Apr-23	Cousins Properties Incorporated	For	For	For
Elect Director Lillian C. Giornelli	25-Apr-23	Cousins Properties Incorporated	For	For	For
Elect Director R. Kent Griffin, Jr.	25-Apr-23	Cousins Properties Incorporated	For	For	For
Elect Director Donna W. Hyland	25-Apr-23	Cousins Properties Incorporated	For	For	For
Elect Director Dionne Nelson	25-Apr-23	Cousins Properties Incorporated	For	For	For
Elect Director R. Dary Stone	25-Apr-23	Cousins Properties Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Cousins Properties Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Cousins Properties Incorporated	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	25-Apr-23	Cousins Properties Incorporated	For	For	For
Elect Director David A. Brandon	25-Apr-23	Domino's Pizza, Inc.	For	For	For
Elect Director C. Andrew Ballard	25-Apr-23	Domino's Pizza, Inc.	For	For	For
Elect Director Andrew B. Balson	25-Apr-23	Domino's Pizza, Inc.	For	For	For
Elect Director Corie S. Barry	25-Apr-23	Domino's Pizza, Inc.	For	For	For
Elect Director Diana F. Cantor	25-Apr-23	Domino's Pizza, Inc.	For	For	For
Elect Director Richard L. Federico	25-Apr-23	Domino's Pizza, Inc.	For	For	For
Elect Director James A. Goldman	25-Apr-23	Domino's Pizza, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Patricia E. Lopez	25-Apr-23	Domino's Pizza, Inc.	For	For	For
Elect Director Russell J. Weiner	25-Apr-23	Domino's Pizza, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	Domino's Pizza, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Domino's Pizza, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Domino's Pizza, Inc.	One Year	One Year	One Year
Elect Director David A. Brandon	25-Apr-23	Domino's Pizza, Inc.	For	For	For
Elect Director C. Andrew Ballard	25-Apr-23	Domino's Pizza, Inc.	For	For	For
Elect Director Andrew B. Balson	25-Apr-23	Domino's Pizza, Inc.	For	For	For
Elect Director Corie S. Barry	25-Apr-23	Domino's Pizza, Inc.	For	For	For
Elect Director Diana F. Cantor	25-Apr-23	Domino's Pizza, Inc.	For	For	For
Elect Director Richard L. Federico	25-Apr-23	Domino's Pizza, Inc.	For	For	For
Elect Director James A. Goldman	25-Apr-23	Domino's Pizza, Inc.	For	For	For
Elect Director Patricia E. Lopez	25-Apr-23	Domino's Pizza, Inc.	For	For	For
Elect Director Russell J. Weiner	25-Apr-23	Domino's Pizza, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	Domino's Pizza, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Domino's Pizza, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Domino's Pizza, Inc.	One Year	One Year	One Year
Elect Director Vicky A. Bailey	25-Apr-23	Equitrans Midstream Corporation	For	For	For
Elect Director Sarah M. Barpoulis	25-Apr-23	Equitrans Midstream Corporation	For	For	For
Elect Director Kenneth M. Burke	25-Apr-23	Equitrans Midstream Corporation	For	For	For
Elect Director Diana M. Charletta	25-Apr-23	Equitrans Midstream Corporation	For	For	For
Elect Director Thomas F. Karam	25-Apr-23	Equitrans Midstream Corporation	For	For	For
Elect Director D. Mark Leland	25-Apr-23	Equitrans Midstream Corporation	For	For	For
Elect Director Norman J. Szydlowski	25-Apr-23	Equitrans Midstream Corporation	For	For	For
Elect Director Robert F. Vagt	25-Apr-23	Equitrans Midstream Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Equitrans Midstream Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	25-Apr-23	Equitrans Midstream Corporation	For	For	For
Elect Director Vicky A. Bailey	25-Apr-23	Equitrans Midstream Corporation	For	For	For
Elect Director Sarah M. Barpoulis	25-Apr-23	Equitrans Midstream Corporation	For	For	For
Elect Director Kenneth M. Burke	25-Apr-23	Equitrans Midstream Corporation	For	For	For
Elect Director Diana M. Charletta	25-Apr-23	Equitrans Midstream Corporation	For	For	For
Elect Director Thomas F. Karam	25-Apr-23	Equitrans Midstream Corporation	For	For	For
Elect Director D. Mark Leland	25-Apr-23	Equitrans Midstream Corporation	For	For	For
Elect Director Norman J. Szydlowski	25-Apr-23	Equitrans Midstream Corporation	For	For	For
Elect Director Robert F. Vagt	25-Apr-23	Equitrans Midstream Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Equitrans Midstream Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	25-Apr-23	Equitrans Midstream Corporation	For	For	For
Elect Director Anthony Anderson	25-Apr-23	Exelon Corporation	For	For	For
Elect Director W. Paul Bowers	25-Apr-23	Exelon Corporation	For	For	For
Elect Director Calvin G. Butler, Jr.	25-Apr-23	Exelon Corporation	For	For	For
Elect Director Marjorie Rodgers Cheshire	25-Apr-23	Exelon Corporation	For	For	For
Elect Director Linda Jojo	25-Apr-23	Exelon Corporation	For	For	For
Elect Director Charisse Lillie	25-Apr-23	Exelon Corporation	For	For	For
Elect Director Matthew Rogers	25-Apr-23	Exelon Corporation	For	For	For
Elect Director John Young	25-Apr-23	Exelon Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	Exelon Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Exelon Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Exelon Corporation	One Year	One Year	One Year
Elect Director Anthony Anderson	25-Apr-23	Exelon Corporation	For	For	For
Elect Director W. Paul Bowers	25-Apr-23	Exelon Corporation	For	For	For
Elect Director Calvin G. Butler, Jr.	25-Apr-23	Exelon Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Marjorie Rodgers Cheshire	25-Apr-23	Exelon Corporation	For	For	For
Elect Director Linda Jojo	25-Apr-23	Exelon Corporation	For	For	For
Elect Director Charisse Lillie	25-Apr-23	Exelon Corporation	For	For	For
Elect Director Matthew Rogers	25-Apr-23	Exelon Corporation	For	For	For
Elect Director John Young	25-Apr-23	Exelon Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	Exelon Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Exelon Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Exelon Corporation	One Year	One Year	One Year
Elect Director Eugene J. Lowe, III	25-Apr-23	Federal Signal Corporation	For	For	For
Elect Director Dennis J. Martin	25-Apr-23	Federal Signal Corporation	For	For	For
Elect Director Bill Owens	25-Apr-23	Federal Signal Corporation	For	For	For
Elect Director Shashank Patel	25-Apr-23	Federal Signal Corporation	For	For	For
Elect Director Brenda L. Reichelderfer	25-Apr-23	Federal Signal Corporation	For	For	For
Elect Director Jennifer L. Sherman	25-Apr-23	Federal Signal Corporation	For	For	For
Elect Director John L. Workman	25-Apr-23	Federal Signal Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Federal Signal Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Federal Signal Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	25-Apr-23	Federal Signal Corporation	For	For	For
Elect Director Eugene J. Lowe, III	25-Apr-23	Federal Signal Corporation	For	For	For
Elect Director Dennis J. Martin	25-Apr-23	Federal Signal Corporation	For	For	For
Elect Director Bill Owens	25-Apr-23	Federal Signal Corporation	For	For	For
Elect Director Shashank Patel	25-Apr-23	Federal Signal Corporation	For	For	For
Elect Director Brenda L. Reichelderfer	25-Apr-23	Federal Signal Corporation	For	For	For
Elect Director Jennifer L. Sherman	25-Apr-23	Federal Signal Corporation	For	For	For
Elect Director John L. Workman	25-Apr-23	Federal Signal Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Federal Signal Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Federal Signal Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	25-Apr-23	Federal Signal Corporation	For	For	For
Elect Director Julie A. Caponi	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director Ray T. Charley	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director Gary R. Claus	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director David S. Dahlmann	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director Johnston A. Glass	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director Jon L. Gorney	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director Jane Grebenc	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director David W. Greenfield	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director Patricia A. Husic	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director Bart E. Johnson	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director Luke A. Latimer	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director Aradhna M. Oliphant	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director T. Michael Price	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director Robert J. Ventura	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director Stephen A. Wolfe	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	First Commonwealth Financial Corporation	One Year	One Year	One Year
Elect Director Julie A. Caponi	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director Ray T. Charley	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director Gary R. Claus	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director David S. Dahlmann	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director Johnston A. Glass	25-Apr-23	First Commonwealth Financial Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Jon L. Gorney	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director Jane Grebenc	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director David W. Greenfield	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director Patricia A. Husic	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director Bart E. Johnson	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director Luke A. Latimer	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director Aradhna M. Oliphant	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director T. Michael Price	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director Robert J. Ventura	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Elect Director Stephen A. Wolfe	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	First Commonwealth Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	First Commonwealth Financial Corporation	One Year	One Year	One Year
Elect Director April K. Anthony	25-Apr-23	First Financial Bankshares, Inc.	For	For	For
Elect Director Vianei Lopez Braun	25-Apr-23	First Financial Bankshares, Inc.	For	For	For
Elect Director David L. Copeland	25-Apr-23	First Financial Bankshares, Inc.	For	For	For
Elect Director Mike B. Denny	25-Apr-23	First Financial Bankshares, Inc.	For	For	For
Elect Director F. Scott Dueser	25-Apr-23	First Financial Bankshares, Inc.	For	For	For
Elect Director Murray H. Edwards	25-Apr-23	First Financial Bankshares, Inc.	For	For	For
Elect Director Eli Jones	25-Apr-23	First Financial Bankshares, Inc.	For	For	For
Elect Director I. Tim Lancaster	25-Apr-23	First Financial Bankshares, Inc.	For	For	For
Elect Director Kade L. Matthews	25-Apr-23	First Financial Bankshares, Inc.	For	For	For
Elect Director Robert C. Nickles, Jr.	25-Apr-23	First Financial Bankshares, Inc.	For	For	For
Elect Director Johnny E. Trotter	25-Apr-23	First Financial Bankshares, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-Apr-23	First Financial Bankshares, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	First Financial Bankshares, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	First Financial Bankshares, Inc.	One Year	One Year	One Year
Elect Director Harry V. Barton, Jr.	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director John N. Casbon	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director John C. Compton	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director Wendy P. Davidson	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director William H. Fenstermaker	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director D. Bryan Jordan	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director J. Michael Kemp, Sr.	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director Rick E. Maples	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director Vicki R. Palmer	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director Colin V. Reed	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director E. Stewart Shea, III	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director Cecelia D. Stewart	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director Rosa Sugranes	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director R. Eugene Taylor	25-Apr-23	First Horizon Corporation	For	For	For
Ratify KPMG LLP as Auditors	25-Apr-23	First Horizon Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	First Horizon Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	First Horizon Corporation	One Year	One Year	One Year
Elect Director Harry V. Barton, Jr.	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director John N. Casbon	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director John C. Compton	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director Wendy P. Davidson	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director William H. Fenstermaker	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director D. Bryan Jordan	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director J. Michael Kemp, Sr.	25-Apr-23	First Horizon Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Rick E. Maples	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director Vicki R. Palmer	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director Colin V. Reed	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director E. Stewart Shea, III	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director Cecelia D. Stewart	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director Rosa Sugranes	25-Apr-23	First Horizon Corporation	For	For	For
Elect Director R. Eugene Taylor	25-Apr-23	First Horizon Corporation	For	For	For
Ratify KPMG LLP as Auditors	25-Apr-23	First Horizon Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	First Horizon Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	First Horizon Corporation	One Year	One Year	One Year
Elect Director Christopher J. Constant	25-Apr-23	Getty Realty Corp.	For	For	For
Elect Director Milton Cooper	25-Apr-23	Getty Realty Corp.	For	For	For
Elect Director Philip E. Coviello	25-Apr-23	Getty Realty Corp.	For	For	For
Elect Director Evelyn Leon Infurna	25-Apr-23	Getty Realty Corp.	For	For	For
Elect Director Mary Lou Malanoski	25-Apr-23	Getty Realty Corp.	For	For	For
Elect Director Howard B. Safenowitz	25-Apr-23	Getty Realty Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Getty Realty Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Getty Realty Corp.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	Getty Realty Corp.	For	For	For
Elect Director Thomas Buberl	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director David N. Farr	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Alex Gorsky	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Michelle J. Howard	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Arvind Krishna	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Andrew N. Liveris	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director F. William McNabb, III	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Martha E. Pollack	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Joseph R. Swedish	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Peter R. Voser	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Frederick H. Waddell	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Alfred W. Zollar	25-Apr-23	International Business Machines Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	International Business Machines Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	International Business Machines Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	International Business Machines Corporation	One Year	One Year	One Year
Require Independent Board Chair	25-Apr-23	International Business Machines Corporation	Against	Against	Against
Report on Lobbying Payments and Policy	25-Apr-23	International Business Machines Corporation	For	Against	For
Report on Risks Related to Operations in China	25-Apr-23	International Business Machines Corporation	Against	Against	Against
Report on Efforts to Prevent Harassment and Discrimination in the Workplace	25-Apr-23	International Business Machines Corporation	For	Against	For
Elect Director Thomas Buberl	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director David N. Farr	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Alex Gorsky	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Michelle J. Howard	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Arvind Krishna	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Andrew N. Liveris	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director F. William McNabb, III	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Martha E. Pollack	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Joseph R. Swedish	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Peter R. Voser	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Frederick H. Waddell	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Alfred W. Zollar	25-Apr-23	International Business Machines Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	International Business Machines Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	International Business Machines Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	International Business Machines Corporation	One Year	One Year	One Year
Require Independent Board Chair	25-Apr-23	International Business Machines Corporation	Against	Against	Against
Report on Lobbying Payments and Policy	25-Apr-23	International Business Machines Corporation	For	Against	For
Report on Risks Related to Operations in China	25-Apr-23	International Business Machines Corporation	Against	Against	Against
Report on Efforts to Prevent Harassment and Discrimination in the Workplace	25-Apr-23	International Business Machines Corporation	For	Against	For
Elect Director Thomas Buberl	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director David N. Farr	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Alex Gorsky	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Michelle J. Howard	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Arvind Krishna	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Andrew N. Liveris	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director F. William McNabb, III	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Martha E. Pollack	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Joseph R. Swedish	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Peter R. Voser	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Frederick H. Waddell	25-Apr-23	International Business Machines Corporation	For	For	For
Elect Director Alfred W. Zollar	25-Apr-23	International Business Machines Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	International Business Machines Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	International Business Machines Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	International Business Machines Corporation	One Year	One Year	One Year
Require Independent Board Chair	25-Apr-23	International Business Machines Corporation	Against	Against	Against
Report on Lobbying Payments and Policy	25-Apr-23	International Business Machines Corporation	For	Against	For
Report on Risks Related to Operations in China	25-Apr-23	International Business Machines Corporation	Against	Against	Against
Report on Efforts to Prevent Harassment and Discrimination in the Workplace	25-Apr-23	International Business Machines Corporation	For	Against	For
Elect Director Milton Cooper	25-Apr-23	Kimco Realty Corporation	For	For	For
Elect Director Philip E. Coviello	25-Apr-23	Kimco Realty Corporation	For	For	For
Elect Director Conor C. Flynn	25-Apr-23	Kimco Realty Corporation	For	For	For
Elect Director Frank Lourenso	25-Apr-23	Kimco Realty Corporation	For	For	For
Elect Director Henry Moniz	25-Apr-23	Kimco Realty Corporation	For	For	For
Elect Director Mary Hogan Preusse	25-Apr-23	Kimco Realty Corporation	For	For	For
Elect Director Valerie Richardson	25-Apr-23	Kimco Realty Corporation	For	For	For
Elect Director Richard B. Saltzman	25-Apr-23	Kimco Realty Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Kimco Realty Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Kimco Realty Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	Kimco Realty Corporation	For	For	For
Elect Director Milton Cooper	25-Apr-23	Kimco Realty Corporation	For	For	For
Elect Director Philip E. Coviello	25-Apr-23	Kimco Realty Corporation	For	For	For
Elect Director Conor C. Flynn	25-Apr-23	Kimco Realty Corporation	For	For	For
Elect Director Frank Lourenso	25-Apr-23	Kimco Realty Corporation	For	For	For
Elect Director Henry Moniz	25-Apr-23	Kimco Realty Corporation	For	For	For
Elect Director Mary Hogan Preusse	25-Apr-23	Kimco Realty Corporation	For	For	For
Elect Director Valerie Richardson	25-Apr-23	Kimco Realty Corporation	For	For	For
Elect Director Richard B. Saltzman	25-Apr-23	Kimco Realty Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Kimco Realty Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Kimco Realty Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	Kimco Realty Corporation	For	For	For
Elect Director Milton Cooper	25-Apr-23	Kimco Realty Corporation	For	For	For
Elect Director Philip E. Coviello	25-Apr-23	Kimco Realty Corporation	For	For	For
Elect Director Conor C. Flynn	25-Apr-23	Kimco Realty Corporation	For	For	For
Elect Director Frank Lourenso	25-Apr-23	Kimco Realty Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Henry Moniz	25-Apr-23	Kimco Realty Corporation	For	For	For
Elect Director Mary Hogan Preusse	25-Apr-23	Kimco Realty Corporation	For	For	For
Elect Director Valerie Richardson	25-Apr-23	Kimco Realty Corporation	For	For	For
Elect Director Richard B. Saltzman	25-Apr-23	Kimco Realty Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Kimco Realty Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Kimco Realty Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	Kimco Realty Corporation	For	For	For
Elect Director Richard J. Alario	25-Apr-23	Kirby Corporation	For	For	For
Elect Director Susan W. Dio	25-Apr-23	Kirby Corporation	For	For	For
Elect Director David W. Grzebinski	25-Apr-23	Kirby Corporation	For	For	For
Elect Director Richard R. Stewart	25-Apr-23	Kirby Corporation	For	For	For
Ratify KPMG LLP as Auditors	25-Apr-23	Kirby Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Kirby Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Kirby Corporation	One Year	One Year	One Year
Elect Director Richard J. Alario	25-Apr-23	Kirby Corporation	For	For	For
Elect Director Susan W. Dio	25-Apr-23	Kirby Corporation	For	For	For
Elect Director David W. Grzebinski	25-Apr-23	Kirby Corporation	For	For	For
Elect Director Richard R. Stewart	25-Apr-23	Kirby Corporation	For	For	For
Ratify KPMG LLP as Auditors	25-Apr-23	Kirby Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Kirby Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Kirby Corporation	One Year	One Year	One Year
Elect Director Paul W. Graves	25-Apr-23	Livent Corporation	For	For	For
Elect Director Andrea E. Utecht	25-Apr-23	Livent Corporation	For	For	For
Elect Director Christina Lampe-Onnerud	25-Apr-23	Livent Corporation	For	For	For
Ratify KPMG LLP as Auditors	25-Apr-23	Livent Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Livent Corporation	For	For	For
Declassify the Board of Directors	25-Apr-23	Livent Corporation	For	For	For
Eliminate Supermajority Vote Requirement	25-Apr-23	Livent Corporation	For	For	For
Elect Director Paul W. Graves	25-Apr-23	Livent Corporation	For	For	For
Elect Director Andrea E. Utecht	25-Apr-23	Livent Corporation	For	For	For
Elect Director Christina Lampe-Onnerud	25-Apr-23	Livent Corporation	For	For	For
Ratify KPMG LLP as Auditors	25-Apr-23	Livent Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Livent Corporation	For	For	For
Declassify the Board of Directors	25-Apr-23	Livent Corporation	For	For	For
Eliminate Supermajority Vote Requirement	25-Apr-23	Livent Corporation	For	For	For
Elect Director Paul W. Graves	25-Apr-23	Livent Corporation	For	For	For
Elect Director Andrea E. Utecht	25-Apr-23	Livent Corporation	For	For	For
Elect Director Christina Lampe-Onnerud	25-Apr-23	Livent Corporation	For	For	For
Ratify KPMG LLP as Auditors	25-Apr-23	Livent Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Livent Corporation	For	For	For
Declassify the Board of Directors	25-Apr-23	Livent Corporation	For	For	For
Eliminate Supermajority Vote Requirement	25-Apr-23	Livent Corporation	For	For	For
Elect Director Henry A. Fernandez	25-Apr-23	MSCI Inc.	For	For	For
Elect Director Robert G. Ashe	25-Apr-23	MSCI Inc.	For	For	For
Elect Director Wayne Edmunds	25-Apr-23	MSCI Inc.	For	For	For
Elect Director Catherine R. Kinney	25-Apr-23	MSCI Inc.	For	For	For
Elect Director Robin L. Matlock	25-Apr-23	MSCI Inc.	For	For	For
Elect Director Jacques P. Perold	25-Apr-23	MSCI Inc.	For	For	For
Elect Director C.D. Baer Pettit	25-Apr-23	MSCI Inc.	For	For	For
Elect Director Sandy C. Rattray	25-Apr-23	MSCI Inc.	For	For	For
Elect Director Linda H. Riefler	25-Apr-23	MSCI Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Marcus L. Smith	25-Apr-23	MSCI Inc.	For	For	For
Elect Director Rajat Taneja	25-Apr-23	MSCI Inc.	For	For	For
Elect Director Paula Volent	25-Apr-23	MSCI Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	MSCI Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	MSCI Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	MSCI Inc.	For	For	For
Elect Director Henry A. Fernandez	25-Apr-23	MSCI Inc.	For	For	For
Elect Director Robert G. Ashe	25-Apr-23	MSCI Inc.	For	For	For
Elect Director Wayne Edmunds	25-Apr-23	MSCI Inc.	For	For	For
Elect Director Catherine R. Kinney	25-Apr-23	MSCI Inc.	For	For	For
Elect Director Robin L. Matlock	25-Apr-23	MSCI Inc.	For	For	For
Elect Director Jacques P. Perold	25-Apr-23	MSCI Inc.	For	For	For
Elect Director C.D. Baer Pettit	25-Apr-23	MSCI Inc.	For	For	For
Elect Director Sandy C. Rattray	25-Apr-23	MSCI Inc.	For	For	For
Elect Director Linda H. Riefler	25-Apr-23	MSCI Inc.	For	For	For
Elect Director Marcus L. Smith	25-Apr-23	MSCI Inc.	For	For	For
Elect Director Rajat Taneja	25-Apr-23	MSCI Inc.	For	For	For
Elect Director Paula Volent	25-Apr-23	MSCI Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	MSCI Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	MSCI Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	MSCI Inc.	For	For	For
Accept Financial Statements and Statutory Reports	25-Apr-23	NatWest Group Plc	For	For	For
Approve Remuneration Report	25-Apr-23	NatWest Group Plc	For	For	For
Approve Final Dividend	25-Apr-23	NatWest Group Plc	For	For	For
Re-elect Howard Davies as Director	25-Apr-23	NatWest Group Plc	For	For	For
Re-elect Alison Rose-Slade as Director	25-Apr-23	NatWest Group Plc	For	For	For
Re-elect Katie Murray as Director	25-Apr-23	NatWest Group Plc	For	For	For
Re-elect Frank Dangeard as Director	25-Apr-23	NatWest Group Plc	For	For	For
Elect Roisin Donnelly as Director	25-Apr-23	NatWest Group Plc	For	For	For
Re-elect Patrick Flynn as Director	25-Apr-23	NatWest Group Plc	For	For	For
Re-elect Morten Friis as Director	25-Apr-23	NatWest Group Plc	For	For	For
Re-elect Yasmin Jetha as Director	25-Apr-23	NatWest Group Plc	For	For	For
Elect Stuart Lewis as Director	25-Apr-23	NatWest Group Plc	For	For	For
Re-elect Mark Seligman as Director	25-Apr-23	NatWest Group Plc	For	For	For
Re-elect Lena Wilson as Director	25-Apr-23	NatWest Group Plc	For	For	For
Reappoint Ernst and Young LLP as Auditors	25-Apr-23	NatWest Group Plc	For	For	For
Authorise the Group Audit Committee to Fix Remuneration of Auditors	25-Apr-23	NatWest Group Plc	For	For	For
Authorise Issue of Equity	25-Apr-23	NatWest Group Plc	For	For	For
Authorise Issue of Equity without Pre-emptive Rights	25-Apr-23	NatWest Group Plc	For	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	25-Apr-23	NatWest Group Plc	For	For	For
Authorise Issue of Equity in Connection with Equity Convertible Notes	25-Apr-23	NatWest Group Plc	For	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	25-Apr-23	NatWest Group Plc	For	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	25-Apr-23	NatWest Group Plc	For	For	For
Authorise UK Political Donations and Expenditure	25-Apr-23	NatWest Group Plc	For	For	For
Authorise Market Purchase of Ordinary Shares	25-Apr-23	NatWest Group Plc	For	For	For
Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	25-Apr-23	NatWest Group Plc	For	For	For
Authorise Off-Market Purchase of Preference Shares	25-Apr-23	NatWest Group Plc	For	For	For
Accept Financial Statements and Statutory Reports	25-Apr-23	NatWest Group Plc	For	For	For
Approve Remuneration Report	25-Apr-23	NatWest Group Plc	For	For	For
Approve Final Dividend	25-Apr-23	NatWest Group Plc	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Re-elect Howard Davies as Director	25-Apr-23	NatWest Group Plc	For	For	For
Re-elect Alison Rose-Slade as Director	25-Apr-23	NatWest Group Plc	For	For	For
Re-elect Katie Murray as Director	25-Apr-23	NatWest Group Plc	For	For	For
Re-elect Frank Dangeard as Director	25-Apr-23	NatWest Group Plc	For	For	For
Elect Roisin Donnelly as Director	25-Apr-23	NatWest Group Plc	For	For	For
Re-elect Patrick Flynn as Director	25-Apr-23	NatWest Group Plc	For	For	For
Re-elect Morten Friis as Director	25-Apr-23	NatWest Group Plc	For	For	For
Re-elect Yasmin Jetha as Director	25-Apr-23	NatWest Group Plc	For	For	For
Elect Stuart Lewis as Director	25-Apr-23	NatWest Group Plc	For	For	For
Re-elect Mark Seligman as Director	25-Apr-23	NatWest Group Plc	For	For	For
Re-elect Lena Wilson as Director	25-Apr-23	NatWest Group Plc	For	For	For
Reappoint Ernst and Young LLP as Auditors	25-Apr-23	NatWest Group Plc	For	For	For
Authorise the Group Audit Committee to Fix Remuneration of Auditors	25-Apr-23	NatWest Group Plc	For	For	For
Authorise Issue of Equity	25-Apr-23	NatWest Group Plc	For	For	For
Authorise Issue of Equity without Pre-emptive Rights	25-Apr-23	NatWest Group Plc	For	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	25-Apr-23	NatWest Group Plc	For	For	For
Authorise Issue of Equity in Connection with Equity Convertible Notes	25-Apr-23	NatWest Group Plc	For	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	25-Apr-23	NatWest Group Plc	For	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	25-Apr-23	NatWest Group Plc	For	For	For
Authorise UK Political Donations and Expenditure	25-Apr-23	NatWest Group Plc	For	For	For
Authorise Market Purchase of Ordinary Shares	25-Apr-23	NatWest Group Plc	For	For	For
Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	25-Apr-23	NatWest Group Plc	For	For	For
Authorise Off-Market Purchase of Preference Shares	25-Apr-23	NatWest Group Plc	For	For	For
Elect Director Linda Walker Bynoe	25-Apr-23	Northern Trust Corporation	For	For	For
Elect Director Susan Crown	25-Apr-23	Northern Trust Corporation	For	For	For
Elect Director Dean M. Harrison	25-Apr-23	Northern Trust Corporation	For	For	For
Elect Director Jay L. Henderson	25-Apr-23	Northern Trust Corporation	For	For	For
Elect Director Marcy S. Klevorn	25-Apr-23	Northern Trust Corporation	For	For	For
Elect Director Siddharth N. (Bobby) Mehta	25-Apr-23	Northern Trust Corporation	For	For	For
Elect Director Michael G. O'Grady	25-Apr-23	Northern Trust Corporation	For	For	For
Elect Director Jose Luis Prado	25-Apr-23	Northern Trust Corporation	For	For	For
Elect Director Martin P. Slark	25-Apr-23	Northern Trust Corporation	For	For	For
Elect Director David H. B. Smith, Jr.	25-Apr-23	Northern Trust Corporation	For	For	For
Elect Director Donald Thompson	25-Apr-23	Northern Trust Corporation	For	For	For
Elect Director Charles A. Tribbett, III	25-Apr-23	Northern Trust Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Northern Trust Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Northern Trust Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	25-Apr-23	Northern Trust Corporation	For	For	For
Elect Director Linda Walker Bynoe	25-Apr-23	Northern Trust Corporation	For	For	For
Elect Director Susan Crown	25-Apr-23	Northern Trust Corporation	For	For	For
Elect Director Dean M. Harrison	25-Apr-23	Northern Trust Corporation	For	For	For
Elect Director Jay L. Henderson	25-Apr-23	Northern Trust Corporation	For	For	For
Elect Director Marcy S. Klevorn	25-Apr-23	Northern Trust Corporation	For	For	For
Elect Director Siddharth N. (Bobby) Mehta	25-Apr-23	Northern Trust Corporation	For	For	For
Elect Director Michael G. O'Grady	25-Apr-23	Northern Trust Corporation	For	For	For
Elect Director Jose Luis Prado	25-Apr-23	Northern Trust Corporation	For	For	For
Elect Director Martin P. Slark	25-Apr-23	Northern Trust Corporation	For	For	For
Elect Director David H. B. Smith, Jr.	25-Apr-23	Northern Trust Corporation	For	For	For
Elect Director Donald Thompson	25-Apr-23	Northern Trust Corporation	For	For	For
Elect Director Charles A. Tribbett, III	25-Apr-23	Northern Trust Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Northern Trust Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Northern Trust Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	25-Apr-23	Northern Trust Corporation	For	For	For
Elect Director Mark C. Pigott	25-Apr-23	PACCAR Inc	For	For	For
Elect Director Dame Alison J. Carnwath	25-Apr-23	PACCAR Inc	For	For	For
Elect Director Franklin L. Feder	25-Apr-23	PACCAR Inc	For	For	For
Elect Director R. Preston Feight	25-Apr-23	PACCAR Inc	For	For	For
Elect Director Kirk S. Hachigian	25-Apr-23	PACCAR Inc	For	For	For
Elect Director Barbara B. Hulit	25-Apr-23	PACCAR Inc	For	For	For
Elect Director Roderick C. McGeary	25-Apr-23	PACCAR Inc	For	For	For
Elect Director Cynthia A. Niekamp	25-Apr-23	PACCAR Inc	For	For	For
Elect Director John M. Pigott	25-Apr-23	PACCAR Inc	For	For	For
Elect Director Ganesh Ramaswamy	25-Apr-23	PACCAR Inc	For	For	For
Elect Director Mark A. Schulz	25-Apr-23	PACCAR Inc	For	For	For
Elect Director Gregory M. E. Spierkel	25-Apr-23	PACCAR Inc	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	PACCAR Inc	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	PACCAR Inc	One Year	Three Years	One Year
Ratify Ernst & Young LLP as Auditors	25-Apr-23	PACCAR Inc	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	25-Apr-23	PACCAR Inc	For	Against	For
Report on Climate Lobbying	25-Apr-23	PACCAR Inc	For	Against	For
Elect Director Mark C. Pigott	25-Apr-23	PACCAR Inc	For	For	For
Elect Director Dame Alison J. Carnwath	25-Apr-23	PACCAR Inc	For	For	For
Elect Director Franklin L. Feder	25-Apr-23	PACCAR Inc	For	For	For
Elect Director R. Preston Feight	25-Apr-23	PACCAR Inc	For	For	For
Elect Director Kirk S. Hachigian	25-Apr-23	PACCAR Inc	For	For	For
Elect Director Barbara B. Hulit	25-Apr-23	PACCAR Inc	For	For	For
Elect Director Roderick C. McGeary	25-Apr-23	PACCAR Inc	For	For	For
Elect Director Cynthia A. Niekamp	25-Apr-23	PACCAR Inc	For	For	For
Elect Director John M. Pigott	25-Apr-23	PACCAR Inc	For	For	For
Elect Director Ganesh Ramaswamy	25-Apr-23	PACCAR Inc	For	For	For
Elect Director Mark A. Schulz	25-Apr-23	PACCAR Inc	For	For	For
Elect Director Gregory M. E. Spierkel	25-Apr-23	PACCAR Inc	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	PACCAR Inc	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	PACCAR Inc	One Year	Three Years	One Year
Ratify Ernst & Young LLP as Auditors	25-Apr-23	PACCAR Inc	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	25-Apr-23	PACCAR Inc	For	Against	For
Report on Climate Lobbying	25-Apr-23	PACCAR Inc	For	Against	For
Elect Director Christopher L. Coleman	25-Apr-23	Papa John's International, Inc.	For	For	For
Elect Director Laurette T. Koellner	25-Apr-23	Papa John's International, Inc.	For	For	For
Elect Director Robert M. Lynch	25-Apr-23	Papa John's International, Inc.	For	For	For
Elect Director Jocelyn C. Mangan	25-Apr-23	Papa John's International, Inc.	For	For	For
Elect Director Sonya E. Medina	25-Apr-23	Papa John's International, Inc.	For	For	For
Elect Director Shaquille R. O'Neal	25-Apr-23	Papa John's International, Inc.	For	For	For
Elect Director Anthony M. Sanfilippo	25-Apr-23	Papa John's International, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-Apr-23	Papa John's International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Papa John's International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Papa John's International, Inc.	One Year	One Year	One Year
Elect Director Christopher L. Coleman	25-Apr-23	Papa John's International, Inc.	For	For	For
Elect Director Laurette T. Koellner	25-Apr-23	Papa John's International, Inc.	For	For	For
Elect Director Robert M. Lynch	25-Apr-23	Papa John's International, Inc.	For	For	For
Elect Director Jocelyn C. Mangan	25-Apr-23	Papa John's International, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Sonya E. Medina	25-Apr-23	Papa John's International, Inc.	For	For	For
Elect Director Shaquille R. O'Neal	25-Apr-23	Papa John's International, Inc.	For	For	For
Elect Director Anthony M. Sanfilippo	25-Apr-23	Papa John's International, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-Apr-23	Papa John's International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Papa John's International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Papa John's International, Inc.	One Year	One Year	One Year
Elect Director Peter Barrett	25-Apr-23	PerkinElmer, Inc.	For	For	For
Elect Director Samuel R. Chapin	25-Apr-23	PerkinElmer, Inc.	For	For	For
Elect Director Sylvie Gregoire	25-Apr-23	PerkinElmer, Inc.	For	For	For
Elect Director Michelle McMurry-Heath	25-Apr-23	PerkinElmer, Inc.	For	For	For
Elect Director Alexis P. Michas	25-Apr-23	PerkinElmer, Inc.	For	For	For
Elect Director Prahlad R. Singh	25-Apr-23	PerkinElmer, Inc.	For	For	For
Elect Director Michel Vounatsos	25-Apr-23	PerkinElmer, Inc.	For	For	For
Elect Director Frank Witney	25-Apr-23	PerkinElmer, Inc.	For	For	For
Elect Director Pascale Witz	25-Apr-23	PerkinElmer, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-Apr-23	PerkinElmer, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	PerkinElmer, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	PerkinElmer, Inc.	One Year	One Year	One Year
Change Company Name to Revvity, Inc.	25-Apr-23	PerkinElmer, Inc.	For	For	For
Elect Director Peter Barrett	25-Apr-23	PerkinElmer, Inc.	For	For	For
Elect Director Samuel R. Chapin	25-Apr-23	PerkinElmer, Inc.	For	For	For
Elect Director Sylvie Gregoire	25-Apr-23	PerkinElmer, Inc.	For	For	For
Elect Director Michelle McMurry-Heath	25-Apr-23	PerkinElmer, Inc.	For	For	For
Elect Director Alexis P. Michas	25-Apr-23	PerkinElmer, Inc.	For	For	For
Elect Director Prahlad R. Singh	25-Apr-23	PerkinElmer, Inc.	For	For	For
Elect Director Michel Vounatsos	25-Apr-23	PerkinElmer, Inc.	For	For	For
Elect Director Frank Witney	25-Apr-23	PerkinElmer, Inc.	For	For	For
Elect Director Pascale Witz	25-Apr-23	PerkinElmer, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-Apr-23	PerkinElmer, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	PerkinElmer, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	PerkinElmer, Inc.	One Year	One Year	One Year
Change Company Name to Revvity, Inc.	25-Apr-23	PerkinElmer, Inc.	For	For	For
Elect Director Jan A. Bertsch	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Stephen M. Burt	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Anesa T. Chaibi	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Theodore D. Crandall	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Michael P. Doss	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Michael F. Hilton	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Louis V. Pinkham	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Rakesh Sachdev	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Curtis W. Stoelting	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Robin A. Walker-Lee	25-Apr-23	Regal Rexnord Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Regal Rexnord Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Regal Rexnord Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	25-Apr-23	Regal Rexnord Corporation	For	For	For
Approve Omnibus Stock Plan	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Jan A. Bertsch	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Stephen M. Burt	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Anesa T. Chaibi	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Theodore D. Crandall	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Michael P. Doss	25-Apr-23	Regal Rexnord Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Michael F. Hilton	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Louis V. Pinkham	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Rakesh Sachdev	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Curtis W. Stoelting	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Robin A. Walker-Lee	25-Apr-23	Regal Rexnord Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Regal Rexnord Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Regal Rexnord Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	25-Apr-23	Regal Rexnord Corporation	For	For	For
Approve Omnibus Stock Plan	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Jan A. Bertsch	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Stephen M. Burt	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Anesa T. Chaibi	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Theodore D. Crandall	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Michael P. Doss	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Michael F. Hilton	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Louis V. Pinkham	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Rakesh Sachdev	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Curtis W. Stoelting	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Robin A. Walker-Lee	25-Apr-23	Regal Rexnord Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Regal Rexnord Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Regal Rexnord Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	25-Apr-23	Regal Rexnord Corporation	For	For	For
Approve Omnibus Stock Plan	25-Apr-23	Regal Rexnord Corporation	For	For	For
Elect Director Gary D. Butler	25-Apr-23	Renasant Corporation	For	For	For
Elect Director Rose J. Flenorl	25-Apr-23	Renasant Corporation	For	For	For
Elect Director John T. Foy	25-Apr-23	Renasant Corporation	For	For	For
Elect Director Richard L. Heyer, Jr.	25-Apr-23	Renasant Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Renasant Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Renasant Corporation	One Year	One Year	One Year
Ratify HORNE LLP as Auditors	25-Apr-23	Renasant Corporation	For	For	For
Elect Director Gary D. Butler	25-Apr-23	Renasant Corporation	For	For	For
Elect Director Rose J. Flenorl	25-Apr-23	Renasant Corporation	For	For	For
Elect Director John T. Foy	25-Apr-23	Renasant Corporation	For	For	For
Elect Director Richard L. Heyer, Jr.	25-Apr-23	Renasant Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Renasant Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Renasant Corporation	One Year	One Year	One Year
Ratify HORNE LLP as Auditors	25-Apr-23	Renasant Corporation	For	For	For
Elect Director Richard A. Baker	25-Apr-23	Retail Opportunity Investments Corp.	For	For	For
Elect Director Angela K. Ho	25-Apr-23	Retail Opportunity Investments Corp.	For	For	For
Elect Director Michael J. Indiveri	25-Apr-23	Retail Opportunity Investments Corp.	For	For	For
Elect Director Zabrina M. Jenkins	25-Apr-23	Retail Opportunity Investments Corp.	For	For	For
Elect Director Lee S. Neibart	25-Apr-23	Retail Opportunity Investments Corp.	For	For	For
Elect Director Adrienne B. Pitts	25-Apr-23	Retail Opportunity Investments Corp.	For	For	For
Elect Director Laura H. Pomerantz	25-Apr-23	Retail Opportunity Investments Corp.	For	For	For
Elect Director Stuart A. Tanz	25-Apr-23	Retail Opportunity Investments Corp.	For	For	For
Elect Director Eric S. Zorn	25-Apr-23	Retail Opportunity Investments Corp.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-Apr-23	Retail Opportunity Investments Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Retail Opportunity Investments Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Retail Opportunity Investments Corp.	One Year	One Year	One Year
Elect Director Richard A. Baker	25-Apr-23	Retail Opportunity Investments Corp.	For	For	For
Elect Director Angela K. Ho	25-Apr-23	Retail Opportunity Investments Corp.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Michael J. Indiveri	25-Apr-23	Retail Opportunity Investments Corp.	For	For	For
Elect Director Zabrina M. Jenkins	25-Apr-23	Retail Opportunity Investments Corp.	For	For	For
Elect Director Lee S. Neibart	25-Apr-23	Retail Opportunity Investments Corp.	For	For	For
Elect Director Adrienne B. Pitts	25-Apr-23	Retail Opportunity Investments Corp.	For	For	For
Elect Director Laura H. Pomerantz	25-Apr-23	Retail Opportunity Investments Corp.	For	For	For
Elect Director Stuart A. Tanz	25-Apr-23	Retail Opportunity Investments Corp.	For	For	For
Elect Director Eric S. Zorn	25-Apr-23	Retail Opportunity Investments Corp.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-Apr-23	Retail Opportunity Investments Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Retail Opportunity Investments Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Retail Opportunity Investments Corp.	One Year	One Year	One Year
Elect Director Jerry E. Gahlhoff, Jr.	25-Apr-23	Rollins, Inc.	For	For	For
Elect Director Patrick J. Gunning	25-Apr-23	Rollins, Inc.	For	For	For
Elect Director Gregory B. Morrison	25-Apr-23	Rollins, Inc.	For	For	For
Elect Director Jerry W. Nix	25-Apr-23	Rollins, Inc.	For	For	For
Elect Director P. Russell Hardin	25-Apr-23	Rollins, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Rollins, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Rollins, Inc.	One Year	Three Years	One Year
Elect Director Jerry E. Gahlhoff, Jr.	25-Apr-23	Rollins, Inc.	For	For	For
Elect Director Patrick J. Gunning	25-Apr-23	Rollins, Inc.	For	For	For
Elect Director Gregory B. Morrison	25-Apr-23	Rollins, Inc.	For	For	For
Elect Director Jerry W. Nix	25-Apr-23	Rollins, Inc.	For	For	For
Elect Director P. Russell Hardin	25-Apr-23	Rollins, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Rollins, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Rollins, Inc.	One Year	Three Years	One Year
Elect Director Jerry W. Nix	25-Apr-23	RPC, Inc.	Withhold	For	Withhold
Elect Director Patrick J. Gunning	25-Apr-23	RPC, Inc.	For	For	For
Elect Director Ben M. Palmer	25-Apr-23	RPC, Inc.	Withhold	For	Withhold
Ratify Grant Thornton LLP as Auditors	25-Apr-23	RPC, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	RPC, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	RPC, Inc.	One Year	Three Years	One Year
Elect Director Jerry W. Nix	25-Apr-23	RPC, Inc.	Withhold	For	Withhold
Elect Director Patrick J. Gunning	25-Apr-23	RPC, Inc.	For	For	For
Elect Director Ben M. Palmer	25-Apr-23	RPC, Inc.	Withhold	For	Withhold
Ratify Grant Thornton LLP as Auditors	25-Apr-23	RPC, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	RPC, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	RPC, Inc.	One Year	Three Years	One Year
Elect Director Tracy Fitzsimmons	25-Apr-23	Shenandoah Telecommunications Company	For	For	For
Elect Director John W. Flora	25-Apr-23	Shenandoah Telecommunications Company	For	For	For
Elect Director Kenneth L. Quaglio	25-Apr-23	Shenandoah Telecommunications Company	For	For	For
Ratify RSM US LLP as Auditors	25-Apr-23	Shenandoah Telecommunications Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Shenandoah Telecommunications Company	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Shenandoah Telecommunications Company	One Year	One Year	One Year
Elect Director Tracy Fitzsimmons	25-Apr-23	Shenandoah Telecommunications Company	For	For	For
Elect Director John W. Flora	25-Apr-23	Shenandoah Telecommunications Company	For	For	For
Elect Director Kenneth L. Quaglio	25-Apr-23	Shenandoah Telecommunications Company	For	For	For
Ratify RSM US LLP as Auditors	25-Apr-23	Shenandoah Telecommunications Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Shenandoah Telecommunications Company	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Shenandoah Telecommunications Company	One Year	One Year	One Year
Elect Director Joaquin Delgado	25-Apr-23	Stepan Company	For	For	For
Elect Director F. Quinn Stepan, Jr.	25-Apr-23	Stepan Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Stepan Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	25-Apr-23	Stepan Company	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	25-Apr-23	Stepan Company	For	For	For
Elect Director Joaquin Delgado	25-Apr-23	Stepan Company	For	For	For
Elect Director F. Quinn Stepan, Jr.	25-Apr-23	Stepan Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Stepan Company	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Stepan Company	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	25-Apr-23	Stepan Company	For	For	For
Elect Director Carol S. Eicher	25-Apr-23	Tennant Company	For	For	For
Elect Director Maria C. Green	25-Apr-23	Tennant Company	For	For	For
Elect Director Donal L. Mulligan	25-Apr-23	Tennant Company	For	For	For
Elect Director Andrew P. Hider	25-Apr-23	Tennant Company	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-Apr-23	Tennant Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Tennant Company	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Tennant Company	One Year	One Year	One Year
Elect Director Carol S. Eicher	25-Apr-23	Tennant Company	For	For	For
Elect Director Maria C. Green	25-Apr-23	Tennant Company	For	For	For
Elect Director Donal L. Mulligan	25-Apr-23	Tennant Company	For	For	For
Elect Director Andrew P. Hider	25-Apr-23	Tennant Company	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-Apr-23	Tennant Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Tennant Company	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Tennant Company	One Year	One Year	One Year
Elect Director Herb Allen	25-Apr-23	The Coca-Cola Company	For	For	For
Elect Director Marc Bolland	25-Apr-23	The Coca-Cola Company	For	For	For
Elect Director Ana Botin	25-Apr-23	The Coca-Cola Company	For	For	For
Elect Director Christopher C. Davis	25-Apr-23	The Coca-Cola Company	For	For	For
Elect Director Barry Diller	25-Apr-23	The Coca-Cola Company	For	For	For
Elect Director Carolyn Everson	25-Apr-23	The Coca-Cola Company	For	For	For
Elect Director Helene D. Gayle	25-Apr-23	The Coca-Cola Company	For	For	For
Elect Director Alexis M. Herman	25-Apr-23	The Coca-Cola Company	For	For	For
Elect Director Maria Elena Lagomasino	25-Apr-23	The Coca-Cola Company	For	For	For
Elect Director Amity Millhiser	25-Apr-23	The Coca-Cola Company	For	For	For
Elect Director James Quincey	25-Apr-23	The Coca-Cola Company	For	For	For
Elect Director Caroline J. Tsay	25-Apr-23	The Coca-Cola Company	For	For	For
Elect Director David B. Weinberg	25-Apr-23	The Coca-Cola Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	The Coca-Cola Company	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	The Coca-Cola Company	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	25-Apr-23	The Coca-Cola Company	For	For	For
Report on Third-Party Civil Rights Audit	25-Apr-23	The Coca-Cola Company	Against	Against	Against
Issue Transparency Report on Global Public Policy and Political Influence	25-Apr-23	The Coca-Cola Company	Against	Against	Against
Report on Congruency of Political Spending with Company Values and Priorities	25-Apr-23	The Coca-Cola Company	For	Against	For
Require Independent Board Chair	25-Apr-23	The Coca-Cola Company	Against	Against	Against
Report on Risk Due to Restrictions on Reproductive Rights	25-Apr-23	The Coca-Cola Company	Against	Against	Against
Elect Director Herb Allen	25-Apr-23	The Coca-Cola Company	For	For	For
Elect Director Marc Bolland	25-Apr-23	The Coca-Cola Company	For	For	For
Elect Director Ana Botin	25-Apr-23	The Coca-Cola Company	For	For	For
Elect Director Christopher C. Davis	25-Apr-23	The Coca-Cola Company	For	For	For
Elect Director Barry Diller	25-Apr-23	The Coca-Cola Company	For	For	For
Elect Director Carolyn Everson	25-Apr-23	The Coca-Cola Company	For	For	For
Elect Director Helene D. Gayle	25-Apr-23	The Coca-Cola Company	For	For	For
Elect Director Alexis M. Herman	25-Apr-23	The Coca-Cola Company	For	For	For
Elect Director Maria Elena Lagomasino	25-Apr-23	The Coca-Cola Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Amity Millhiser	25-Apr-23	The Coca-Cola Company	For	For	For
Elect Director James Quincey	25-Apr-23	The Coca-Cola Company	For	For	For
Elect Director Caroline J. Tsay	25-Apr-23	The Coca-Cola Company	For	For	For
Elect Director David B. Weinberg	25-Apr-23	The Coca-Cola Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	The Coca-Cola Company	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	The Coca-Cola Company	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	25-Apr-23	The Coca-Cola Company	For	For	For
Report on Third-Party Civil Rights Audit	25-Apr-23	The Coca-Cola Company	Against	Against	Against
Issue Transparency Report on Global Public Policy and Political Influence	25-Apr-23	The Coca-Cola Company	Against	Against	Against
Report on Congruency of Political Spending with Company Values and Priorities	25-Apr-23	The Coca-Cola Company	For	Against	For
Require Independent Board Chair	25-Apr-23	The Coca-Cola Company	Against	Against	Against
Report on Risk Due to Restrictions on Reproductive Rights	25-Apr-23	The Coca-Cola Company	Against	Against	Against
Elect Director Quincy L. Allen	25-Apr-23	The ODP Corporation	For	For	For
Elect Director Kristin A. Campbell	25-Apr-23	The ODP Corporation	For	For	For
Elect Director Marcus B. Dunlop	25-Apr-23	The ODP Corporation	For	For	For
Elect Director Cynthia T. Jamison	25-Apr-23	The ODP Corporation	For	For	For
Elect Director Shashank Samant	25-Apr-23	The ODP Corporation	For	For	For
Elect Director Wendy L. Schoppert	25-Apr-23	The ODP Corporation	For	For	For
Elect Director Gerry P. Smith	25-Apr-23	The ODP Corporation	For	For	For
Elect Director David M. Szymanski	25-Apr-23	The ODP Corporation	For	For	For
Elect Director Joseph S. Vassalluzzo	25-Apr-23	The ODP Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-Apr-23	The ODP Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	The ODP Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	The ODP Corporation	One Year	One Year	One Year
Elect Director Quincy L. Allen	25-Apr-23	The ODP Corporation	For	For	For
Elect Director Kristin A. Campbell	25-Apr-23	The ODP Corporation	For	For	For
Elect Director Marcus B. Dunlop	25-Apr-23	The ODP Corporation	For	For	For
Elect Director Cynthia T. Jamison	25-Apr-23	The ODP Corporation	For	For	For
Elect Director Shashank Samant	25-Apr-23	The ODP Corporation	For	For	For
Elect Director Wendy L. Schoppert	25-Apr-23	The ODP Corporation	For	For	For
Elect Director Gerry P. Smith	25-Apr-23	The ODP Corporation	For	For	For
Elect Director David M. Szymanski	25-Apr-23	The ODP Corporation	For	For	For
Elect Director Joseph S. Vassalluzzo	25-Apr-23	The ODP Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-Apr-23	The ODP Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	The ODP Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	The ODP Corporation	One Year	One Year	One Year
Elect Director Alan S. Armstrong	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Stephen W. Bergstrom	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Michael A. Creel	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Stacey H. Dore	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Carri A. Lockhart	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Richard E. Muncrief	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Peter A. Ragauss	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Rose M. Robeson	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Scott D. Sheffield	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Murray D. Smith	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director William H. Spence	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Jesse J. Tyson	25-Apr-23	The Williams Companies, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-Apr-23	The Williams Companies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	The Williams Companies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	The Williams Companies, Inc.	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Alan S. Armstrong	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Stephen W. Bergstrom	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Michael A. Creel	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Stacey H. Dore	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Carri A. Lockhart	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Richard E. Muncrief	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Peter A. Ragauss	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Rose M. Robeson	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Scott D. Sheffield	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Murray D. Smith	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director William H. Spence	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Jesse J. Tyson	25-Apr-23	The Williams Companies, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-Apr-23	The Williams Companies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	The Williams Companies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	The Williams Companies, Inc.	One Year	One Year	One Year
Elect Director Alan S. Armstrong	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Stephen W. Bergstrom	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Michael A. Creel	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Stacey H. Dore	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Carri A. Lockhart	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Richard E. Muncrief	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Peter A. Ragauss	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Rose M. Robeson	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Scott D. Sheffield	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Murray D. Smith	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director William H. Spence	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Jesse J. Tyson	25-Apr-23	The Williams Companies, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-Apr-23	The Williams Companies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	The Williams Companies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	The Williams Companies, Inc.	One Year	One Year	One Year
Elect Director Alan S. Armstrong	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Stephen W. Bergstrom	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Michael A. Creel	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Stacey H. Dore	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Carri A. Lockhart	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Richard E. Muncrief	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Peter A. Ragauss	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Rose M. Robeson	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Scott D. Sheffield	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Murray D. Smith	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director William H. Spence	25-Apr-23	The Williams Companies, Inc.	For	For	For
Elect Director Jesse J. Tyson	25-Apr-23	The Williams Companies, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-Apr-23	The Williams Companies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	The Williams Companies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	The Williams Companies, Inc.	One Year	One Year	One Year
Elect Director Carlos M. Sepulveda, Jr.	25-Apr-23	Triumph Financial, Inc.	For	For	For
Elect Director Aaron P. Graft	25-Apr-23	Triumph Financial, Inc.	For	For	For
Elect Director Charles A. Anderson	25-Apr-23	Triumph Financial, Inc.	For	For	For
Elect Director Harrison B. Barnes	25-Apr-23	Triumph Financial, Inc.	For	For	For
Elect Director Debra A. Bradford	25-Apr-23	Triumph Financial, Inc.	For	For	For
Elect Director Richard L. Davis	25-Apr-23	Triumph Financial, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Davis Deadman	25-Apr-23	Triumph Financial, Inc.	For	For	For
Elect Director Laura K. Easley	25-Apr-23	Triumph Financial, Inc.	For	For	For
Elect Director Maribess L. Miller	25-Apr-23	Triumph Financial, Inc.	For	For	For
Elect Director Michael P. Rafferty	25-Apr-23	Triumph Financial, Inc.	For	For	For
Elect Director C. Todd Sparks	25-Apr-23	Triumph Financial, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Triumph Financial, Inc.	For	For	For
Amend Omnibus Stock Plan	25-Apr-23	Triumph Financial, Inc.	For	For	For
Ratify Crowe LLP as Auditors	25-Apr-23	Triumph Financial, Inc.	For	For	For
Elect Director Jennifer S. Banner	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director K. David Boyer, Jr.	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Agnes Bundy Scanlan	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Anna R. Cablik	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Dallas S. Clement	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Paul D. Donahue	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Patrick C. Graney, III	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Linnie M. Haynesworth	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Kelly S. King	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Easter A. Maynard	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Donna S. Morea	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Charles A. Patton	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Nido R. Qubein	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director David M. Ratcliffe	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director William H. Rogers, Jr.	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Frank P. Scruggs, Jr.	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Christine Sears	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Thomas E. Skains	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Bruce L. Tanner	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Thomas N. Thompson	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Steven C. Voorhees	25-Apr-23	Truist Financial Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	Truist Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Truist Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Truist Financial Corporation	One Year	One Year	One Year
Require Independent Board Chair	25-Apr-23	Truist Financial Corporation	Against	Against	Against
Elect Director Jennifer S. Banner	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director K. David Boyer, Jr.	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Agnes Bundy Scanlan	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Anna R. Cablik	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Dallas S. Clement	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Paul D. Donahue	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Patrick C. Graney, III	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Linnie M. Haynesworth	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Kelly S. King	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Easter A. Maynard	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Donna S. Morea	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Charles A. Patton	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Nido R. Qubein	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director David M. Ratcliffe	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director William H. Rogers, Jr.	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Frank P. Scruggs, Jr.	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Christine Sears	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Thomas E. Skains	25-Apr-23	Truist Financial Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Bruce L. Tanner	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Thomas N. Thompson	25-Apr-23	Truist Financial Corporation	For	For	For
Elect Director Steven C. Voorhees	25-Apr-23	Truist Financial Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	Truist Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Truist Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Truist Financial Corporation	One Year	One Year	One Year
Require Independent Board Chair	25-Apr-23	Truist Financial Corporation	Against	Against	Against
Elect Director Adolphus B. Baker	25-Apr-23	Trustmark Corporation	For	For	For
Elect Director William A. Brown	25-Apr-23	Trustmark Corporation	For	For	For
Elect Director Augustus L. Collins	25-Apr-23	Trustmark Corporation	For	For	For
Elect Director Tracy T. Conerly	25-Apr-23	Trustmark Corporation	For	For	For
Elect Director Duane A. Dewey	25-Apr-23	Trustmark Corporation	For	For	For
Elect Director Marcelo Eduardo	25-Apr-23	Trustmark Corporation	For	For	For
Elect Director J. Clay Hays, Jr.	25-Apr-23	Trustmark Corporation	For	For	For
Elect Director Gerard R. Host	25-Apr-23	Trustmark Corporation	For	For	For
Elect Director Harris V. Morrissette	25-Apr-23	Trustmark Corporation	For	For	For
Elect Director Richard H. Puckett	25-Apr-23	Trustmark Corporation	For	For	For
Elect Director William G. Yates, III	25-Apr-23	Trustmark Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Trustmark Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Trustmark Corporation	One Year	One Year	One Year
Amend Articles of Incorporation to Provide for Exculpation of Directors	25-Apr-23	Trustmark Corporation	For	For	For
Ratify Crowe LLP as Auditors	25-Apr-23	Trustmark Corporation	For	For	For
Elect Director Adolphus B. Baker	25-Apr-23	Trustmark Corporation	For	For	For
Elect Director William A. Brown	25-Apr-23	Trustmark Corporation	For	For	For
Elect Director Augustus L. Collins	25-Apr-23	Trustmark Corporation	For	For	For
Elect Director Tracy T. Conerly	25-Apr-23	Trustmark Corporation	For	For	For
Elect Director Duane A. Dewey	25-Apr-23	Trustmark Corporation	For	For	For
Elect Director Marcelo Eduardo	25-Apr-23	Trustmark Corporation	For	For	For
Elect Director J. Clay Hays, Jr.	25-Apr-23	Trustmark Corporation	For	For	For
Elect Director Gerard R. Host	25-Apr-23	Trustmark Corporation	For	For	For
Elect Director Harris V. Morrissette	25-Apr-23	Trustmark Corporation	For	For	For
Elect Director Richard H. Puckett	25-Apr-23	Trustmark Corporation	For	For	For
Elect Director William G. Yates, III	25-Apr-23	Trustmark Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Trustmark Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Trustmark Corporation	One Year	One Year	One Year
Amend Articles of Incorporation to Provide for Exculpation of Directors	25-Apr-23	Trustmark Corporation	For	For	For
Ratify Crowe LLP as Auditors	25-Apr-23	Trustmark Corporation	For	For	For
Elect Director Robin C. Beery	25-Apr-23	UMB Financial Corporation	For	For	For
Elect Director Janine A. Davidson	25-Apr-23	UMB Financial Corporation	For	For	For
Elect Director Kevin C. Gallagher	25-Apr-23	UMB Financial Corporation	For	For	For
Elect Director Greg M. Graves	25-Apr-23	UMB Financial Corporation	For	For	For
Elect Director Alexander C. Kemper	25-Apr-23	UMB Financial Corporation	For	For	For
Elect Director J. Mariner Kemper	25-Apr-23	UMB Financial Corporation	For	For	For
Elect Director Gordon E. Lansford, III	25-Apr-23	UMB Financial Corporation	For	For	For
Elect Director Timothy R. Murphy	25-Apr-23	UMB Financial Corporation	For	For	For
Elect Director Tamara M. Peterman	25-Apr-23	UMB Financial Corporation	For	For	For
Elect Director Kris A. Robbins	25-Apr-23	UMB Financial Corporation	For	For	For
Elect Director L. Joshua Sosland	25-Apr-23	UMB Financial Corporation	For	For	For
Elect Director Leroy J. Williams, Jr.	25-Apr-23	UMB Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	UMB Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	UMB Financial Corporation	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify KPMG LLP as Auditors	25-Apr-23	UMB Financial Corporation	For	For	For
Elect Director Robin C. Beery	25-Apr-23	UMB Financial Corporation	For	For	For
Elect Director Janine A. Davidson	25-Apr-23	UMB Financial Corporation	For	For	For
Elect Director Kevin C. Gallagher	25-Apr-23	UMB Financial Corporation	For	For	For
Elect Director Greg M. Graves	25-Apr-23	UMB Financial Corporation	For	For	For
Elect Director Alexander C. Kemper	25-Apr-23	UMB Financial Corporation	For	For	For
Elect Director J. Mariner Kemper	25-Apr-23	UMB Financial Corporation	For	For	For
Elect Director Gordon E. Lansford, III	25-Apr-23	UMB Financial Corporation	For	For	For
Elect Director Timothy R. Murphy	25-Apr-23	UMB Financial Corporation	For	For	For
Elect Director Tamara M. Peterman	25-Apr-23	UMB Financial Corporation	For	For	For
Elect Director Kris A. Robbins	25-Apr-23	UMB Financial Corporation	For	For	For
Elect Director L. Joshua Sosland	25-Apr-23	UMB Financial Corporation	For	For	For
Elect Director Leroy J. Williams, Jr.	25-Apr-23	UMB Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	UMB Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	UMB Financial Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	25-Apr-23	UMB Financial Corporation	For	For	For
Elect Director Tracy A. Atkinson	25-Apr-23	United States Steel Corporation	For	For	For
Elect Director Andrea J. Ayers	25-Apr-23	United States Steel Corporation	For	For	For
Elect Director David B. Burritt	25-Apr-23	United States Steel Corporation	For	For	For
Elect Director Alicia J. Davis	25-Apr-23	United States Steel Corporation	For	For	For
Elect Director Terry L. Dunlap	25-Apr-23	United States Steel Corporation	For	For	For
Elect Director John J. Engel	25-Apr-23	United States Steel Corporation	For	For	For
Elect Director John V. Faraci	25-Apr-23	United States Steel Corporation	For	For	For
Elect Director Murry S. Gerber	25-Apr-23	United States Steel Corporation	For	For	For
Elect Director Jeh C. Johnson	25-Apr-23	United States Steel Corporation	For	For	For
Elect Director Paul A. Mascarenas	25-Apr-23	United States Steel Corporation	For	For	For
Elect Director Michael H. McGarry	25-Apr-23	United States Steel Corporation	For	For	For
Elect Director David S. Sutherland	25-Apr-23	United States Steel Corporation	For	For	For
Elect Director Patricia A. Tracey	25-Apr-23	United States Steel Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	United States Steel Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	United States Steel Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	United States Steel Corporation	For	For	For
Elect Director Andrew B. Abramson	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Peter J. Baum	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Eric P. Edelstein	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Dafna Landau	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Marc J. Lenner	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Peter V. Maio	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Avner Mendelson	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Ira Robbins	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Suresh L. Sani	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Lisa J. Schultz	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Jennifer W. Steans	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Jeffrey S. Wilks	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Sidney S. Williams, Jr.	25-Apr-23	Valley National Bancorp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Valley National Bancorp	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Valley National Bancorp	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	25-Apr-23	Valley National Bancorp	For	For	For
Approve Omnibus Stock Plan	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Andrew B. Abramson	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Peter J. Baum	25-Apr-23	Valley National Bancorp	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Eric P. Edelstein	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Dafna Landau	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Marc J. Lenner	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Peter V. Maio	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Avner Mendelson	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Ira Robbins	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Suresh L. Sani	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Lisa J. Schultz	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Jennifer W. Steans	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Jeffrey S. Wilks	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Sidney S. Williams, Jr.	25-Apr-23	Valley National Bancorp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Valley National Bancorp	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Valley National Bancorp	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	25-Apr-23	Valley National Bancorp	For	For	For
Approve Omnibus Stock Plan	25-Apr-23	Valley National Bancorp	For	For	For
Elect Director Ana B. Amicarella	25-Apr-23	Warrior Met Coal, Inc.	For	For	For
Elect Director J. Brett Harvey	25-Apr-23	Warrior Met Coal, Inc.	For	For	For
Elect Director Walter J. Scheller, III	25-Apr-23	Warrior Met Coal, Inc.	For	For	For
Elect Director Lisa M. Schnorr	25-Apr-23	Warrior Met Coal, Inc.	For	For	For
Elect Director Alan H. Schumacher	25-Apr-23	Warrior Met Coal, Inc.	For	For	For
Elect Director Stephen D. Williams	25-Apr-23	Warrior Met Coal, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Warrior Met Coal, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-Apr-23	Warrior Met Coal, Inc.	For	For	For
Elect Director Ana B. Amicarella	25-Apr-23	Warrior Met Coal, Inc.	For	For	For
Elect Director J. Brett Harvey	25-Apr-23	Warrior Met Coal, Inc.	For	For	For
Elect Director Walter J. Scheller, III	25-Apr-23	Warrior Met Coal, Inc.	For	For	For
Elect Director Lisa M. Schnorr	25-Apr-23	Warrior Met Coal, Inc.	For	For	For
Elect Director Alan H. Schumacher	25-Apr-23	Warrior Met Coal, Inc.	For	For	For
Elect Director Stephen D. Williams	25-Apr-23	Warrior Met Coal, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Warrior Met Coal, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-Apr-23	Warrior Met Coal, Inc.	For	For	For
Elect Director Niraj Shah	25-Apr-23	Wayfair Inc.	For	For	For
Elect Director Steven Conine	25-Apr-23	Wayfair Inc.	For	For	For
Elect Director Michael Choe	25-Apr-23	Wayfair Inc.	For	For	For
Elect Director Andrea Jung	25-Apr-23	Wayfair Inc.	Abstain	For	Abstain
Elect Director Jeremy King	25-Apr-23	Wayfair Inc.	Abstain	For	Abstain
Elect Director Michael Kumin	25-Apr-23	Wayfair Inc.	Abstain	For	Abstain
Elect Director Jeffrey Naylor	25-Apr-23	Wayfair Inc.	For	For	For
Elect Director Anke Schaferkordt	25-Apr-23	Wayfair Inc.	For	For	For
Elect Director Michael E. Sneed	25-Apr-23	Wayfair Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-Apr-23	Wayfair Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Wayfair Inc.	Against	For	Against
Approve Omnibus Stock Plan	25-Apr-23	Wayfair Inc.	Against	For	Against
Elect Director Niraj Shah	25-Apr-23	Wayfair Inc.	For	For	For
Elect Director Steven Conine	25-Apr-23	Wayfair Inc.	For	For	For
Elect Director Michael Choe	25-Apr-23	Wayfair Inc.	For	For	For
Elect Director Andrea Jung	25-Apr-23	Wayfair Inc.	Abstain	For	Abstain
Elect Director Jeremy King	25-Apr-23	Wayfair Inc.	Abstain	For	Abstain
Elect Director Michael Kumin	25-Apr-23	Wayfair Inc.	Abstain	For	Abstain
Elect Director Jeffrey Naylor	25-Apr-23	Wayfair Inc.	For	For	For
Elect Director Anke Schaferkordt	25-Apr-23	Wayfair Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Michael E. Sneed	25-Apr-23	Wayfair Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-Apr-23	Wayfair Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Wayfair Inc.	Against	For	Against
Approve Omnibus Stock Plan	25-Apr-23	Wayfair Inc.	Against	For	Against
Elect Director Niraj Shah	25-Apr-23	Wayfair Inc.	For	For	For
Elect Director Steven Conine	25-Apr-23	Wayfair Inc.	For	For	For
Elect Director Michael Choe	25-Apr-23	Wayfair Inc.	For	For	For
Elect Director Andrea Jung	25-Apr-23	Wayfair Inc.	Abstain	For	Abstain
Elect Director Jeremy King	25-Apr-23	Wayfair Inc.	Abstain	For	Abstain
Elect Director Michael Kumin	25-Apr-23	Wayfair Inc.	Abstain	For	Abstain
Elect Director Jeffrey Naylor	25-Apr-23	Wayfair Inc.	For	For	For
Elect Director Anke Schaferkordt	25-Apr-23	Wayfair Inc.	For	For	For
Elect Director Michael E. Sneed	25-Apr-23	Wayfair Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-Apr-23	Wayfair Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Wayfair Inc.	Against	For	Against
Approve Omnibus Stock Plan	25-Apr-23	Wayfair Inc.	Against	For	Against
Elect Director Niraj Shah	25-Apr-23	Wayfair Inc.	For	For	For
Elect Director Steven Conine	25-Apr-23	Wayfair Inc.	For	For	For
Elect Director Michael Choe	25-Apr-23	Wayfair Inc.	For	For	For
Elect Director Andrea Jung	25-Apr-23	Wayfair Inc.	Abstain	For	Abstain
Elect Director Jeremy King	25-Apr-23	Wayfair Inc.	Abstain	For	Abstain
Elect Director Michael Kumin	25-Apr-23	Wayfair Inc.	Abstain	For	Abstain
Elect Director Jeffrey Naylor	25-Apr-23	Wayfair Inc.	For	For	For
Elect Director Anke Schaferkordt	25-Apr-23	Wayfair Inc.	For	For	For
Elect Director Michael E. Sneed	25-Apr-23	Wayfair Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-Apr-23	Wayfair Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Wayfair Inc.	Against	For	Against
Approve Omnibus Stock Plan	25-Apr-23	Wayfair Inc.	Against	For	Against
Elect Director Steven D. Black	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Mark A. Chancy	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Celeste A. Clark	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Theodore F. Craver, Jr.	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Richard K. Davis	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Wayne M. Hewett	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director CeCelia (CeCe) G. Morken	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Maria R. Morris	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Felicia F. Norwood	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Richard B. Payne, Jr.	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Ronald L. Sargent	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Charles W. Scharf	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Suzanne M. Vautrinot	25-Apr-23	Wells Fargo & Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Wells Fargo & Company	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Wells Fargo & Company	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	25-Apr-23	Wells Fargo & Company	For	For	For
Adopt Simple Majority Vote	25-Apr-23	Wells Fargo & Company	For	Against	For
Report on Political Expenditures Congruence	25-Apr-23	Wells Fargo & Company	For	Against	For
Report on Climate Lobbying	25-Apr-23	Wells Fargo & Company	For	Against	For
Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	25-Apr-23	Wells Fargo & Company	For	Against	For
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	25-Apr-23	Wells Fargo & Company	Against	Against	Against
Report on Prevention of Workplace Harassment and Discrimination	25-Apr-23	Wells Fargo & Company	For	Against	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Adopt Policy on Freedom of Association and Collective Bargaining	25-Apr-23	Wells Fargo & Company	For	Against	For
Elect Director Steven D. Black	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Mark A. Chancy	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Celeste A. Clark	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Theodore F. Craver, Jr.	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Richard K. Davis	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Wayne M. Hewett	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director CeCelia (CeCe) G. Morken	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Maria R. Morris	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Felicia F. Norwood	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Richard B. Payne, Jr.	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Ronald L. Sargent	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Charles W. Scharf	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Suzanne M. Vautrinot	25-Apr-23	Wells Fargo & Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Wells Fargo & Company	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Wells Fargo & Company	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	25-Apr-23	Wells Fargo & Company	For	For	For
Adopt Simple Majority Vote	25-Apr-23	Wells Fargo & Company	For	Against	For
Report on Political Expenditures Congruence	25-Apr-23	Wells Fargo & Company	For	Against	For
Report on Climate Lobbying	25-Apr-23	Wells Fargo & Company	For	Against	For
Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	25-Apr-23	Wells Fargo & Company	For	Against	For
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	25-Apr-23	Wells Fargo & Company	Against	Against	Against
Report on Prevention of Workplace Harassment and Discrimination	25-Apr-23	Wells Fargo & Company	For	Against	For
Adopt Policy on Freedom of Association and Collective Bargaining	25-Apr-23	Wells Fargo & Company	For	Against	For
Elect Director Steven D. Black	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Mark A. Chancy	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Celeste A. Clark	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Theodore F. Craver, Jr.	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Richard K. Davis	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Wayne M. Hewett	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director CeCelia (CeCe) G. Morken	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Maria R. Morris	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Felicia F. Norwood	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Richard B. Payne, Jr.	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Ronald L. Sargent	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Charles W. Scharf	25-Apr-23	Wells Fargo & Company	For	For	For
Elect Director Suzanne M. Vautrinot	25-Apr-23	Wells Fargo & Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	Wells Fargo & Company	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	Wells Fargo & Company	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	25-Apr-23	Wells Fargo & Company	For	For	For
Adopt Simple Majority Vote	25-Apr-23	Wells Fargo & Company	For	Against	For
Report on Political Expenditures Congruence	25-Apr-23	Wells Fargo & Company	For	Against	For
Report on Climate Lobbying	25-Apr-23	Wells Fargo & Company	For	Against	For
Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	25-Apr-23	Wells Fargo & Company	For	Against	For
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	25-Apr-23	Wells Fargo & Company	Against	Against	Against
Report on Prevention of Workplace Harassment and Discrimination	25-Apr-23	Wells Fargo & Company	For	Against	For
Adopt Policy on Freedom of Association and Collective Bargaining	25-Apr-23	Wells Fargo & Company	For	Against	For
Elect Director Mark A. Buthman	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director William F. Feehery	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Elect Director Robert F. Friel	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Elect Director Eric M. Green	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Elect Director Thomas W. Hofmann	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Elect Director Molly E. Joseph	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Elect Director Deborah L. V. Keller	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Elect Director Myla P. Lai-Goldman	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Elect Director Stephen H. Lockhart	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Elect Director Douglas A. Michels	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Elect Director Paolo Pucci	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	West Pharmaceutical Services, Inc.	One Year	One Year	One Year
Amend Bylaws	25-Apr-23	West Pharmaceutical Services, Inc.	Against	Against	Against
Elect Director Mark A. Buthman	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Elect Director William F. Feehery	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Elect Director Robert F. Friel	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Elect Director Eric M. Green	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Elect Director Thomas W. Hofmann	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Elect Director Molly E. Joseph	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Elect Director Deborah L. V. Keller	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Elect Director Myla P. Lai-Goldman	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Elect Director Stephen H. Lockhart	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Elect Director Douglas A. Michels	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Elect Director Paolo Pucci	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-Apr-23	West Pharmaceutical Services, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-Apr-23	West Pharmaceutical Services, Inc.	One Year	One Year	One Year
Amend Bylaws	25-Apr-23	West Pharmaceutical Services, Inc.	Against	Against	Against
Elect Director Tor R. Braham	26-Apr-23	A10 Networks, Inc.	For	For	For
Elect Director Peter Y. Chung	26-Apr-23	A10 Networks, Inc.	For	For	For
Elect Director Eric Singer	26-Apr-23	A10 Networks, Inc.	For	For	For
Elect Director Dhruvad Trivedi	26-Apr-23	A10 Networks, Inc.	For	For	For
Elect Director Dana Wolf	26-Apr-23	A10 Networks, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	A10 Networks, Inc.	For	For	For
Ratify Armanino LLP as Auditors	26-Apr-23	A10 Networks, Inc.	For	For	For
Approve Omnibus Stock Plan	26-Apr-23	A10 Networks, Inc.	For	For	For
Elect Director Tor R. Braham	26-Apr-23	A10 Networks, Inc.	For	For	For
Elect Director Peter Y. Chung	26-Apr-23	A10 Networks, Inc.	For	For	For
Elect Director Eric Singer	26-Apr-23	A10 Networks, Inc.	For	For	For
Elect Director Dhruvad Trivedi	26-Apr-23	A10 Networks, Inc.	For	For	For
Elect Director Dana Wolf	26-Apr-23	A10 Networks, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	A10 Networks, Inc.	For	For	For
Ratify Armanino LLP as Auditors	26-Apr-23	A10 Networks, Inc.	For	For	For
Approve Omnibus Stock Plan	26-Apr-23	A10 Networks, Inc.	For	For	For
Open Meeting	26-Apr-23	AerCap Holdings NV			
Receive Board Report (Non-Voting)	26-Apr-23	AerCap Holdings NV			
Adopt Financial Statements and Statutory Reports	26-Apr-23	AerCap Holdings NV	For	For	For
Receive Explanation on Company's Reserves and Dividend Policy	26-Apr-23	AerCap Holdings NV			
Approve Discharge of Directors	26-Apr-23	AerCap Holdings NV	For	For	For
Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	26-Apr-23	AerCap Holdings NV	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify KPMG Accountants N.V. as Auditors	26-Apr-23	AerCap Holdings NV	For	For	For
Grant Board Authority to Issue Shares	26-Apr-23	AerCap Holdings NV	For	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a	26-Apr-23	AerCap Holdings NV	For	For	For
Grant Board Authority to Issue Additional Shares and Grant Additional Rights to Subscribe for Shares	26-Apr-23	AerCap Holdings NV	Against	For	Against
Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8c	26-Apr-23	AerCap Holdings NV	Against	For	Against
Authorize Repurchase Shares	26-Apr-23	AerCap Holdings NV	For	For	For
Conditional Authorization to Repurchase Additional Shares	26-Apr-23	AerCap Holdings NV	For	For	For
Approve Reduction in Share Capital through Cancellation of Shares	26-Apr-23	AerCap Holdings NV	For	For	For
Allow Questions	26-Apr-23	AerCap Holdings NV			
Open Meeting	26-Apr-23	AerCap Holdings NV			
Elect Director James M. Cracchiolo	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director Robert F. Sharpe, Jr.	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director Dianne Neal Blixt	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director Amy DiGeso	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director Christopher J. Williams	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director Armando Pimentel, Jr.	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director Brian T. Shea	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director W. Edward Walter, III	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Ameriprise Financial, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director James M. Cracchiolo	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director Robert F. Sharpe, Jr.	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director Dianne Neal Blixt	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director Amy DiGeso	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director Christopher J. Williams	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director Armando Pimentel, Jr.	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director Brian T. Shea	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director W. Edward Walter, III	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Ameriprise Financial, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director James M. Cracchiolo	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director Robert F. Sharpe, Jr.	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director Dianne Neal Blixt	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director Amy DiGeso	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director Christopher J. Williams	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director Armando Pimentel, Jr.	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director Brian T. Shea	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director W. Edward Walter, III	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Ameriprise Financial, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director James M. Cracchiolo	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director Robert F. Sharpe, Jr.	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director Dianne Neal Blixt	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director Amy DiGeso	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director Christopher J. Williams	26-Apr-23	Ameriprise Financial, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Armando Pimentel, Jr.	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director Brian T. Shea	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director W. Edward Walter, III	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Ameriprise Financial, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	Ameriprise Financial, Inc.	For	For	For
Elect Director Kevin P. Clark	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Richard L. (Rick) Clemmer	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Nancy E. Cooper	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Joseph L. (Jay) Hooley	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Merit E. Janow	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Sean O. Mahoney	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Paul M. Meister	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Robert K. (Kelly) Ortberg	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Colin J. Parris	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Ana G. Pinczuk	26-Apr-23	Aptiv PLC	For	For	For
Ratify Ernst & Young LLP as Auditors	26-Apr-23	Aptiv PLC	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Kevin P. Clark	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Richard L. (Rick) Clemmer	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Nancy E. Cooper	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Joseph L. (Jay) Hooley	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Merit E. Janow	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Sean O. Mahoney	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Paul M. Meister	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Robert K. (Kelly) Ortberg	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Colin J. Parris	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Ana G. Pinczuk	26-Apr-23	Aptiv PLC	For	For	For
Ratify Ernst & Young LLP as Auditors	26-Apr-23	Aptiv PLC	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Kevin P. Clark	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Richard L. (Rick) Clemmer	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Nancy E. Cooper	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Joseph L. (Jay) Hooley	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Merit E. Janow	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Sean O. Mahoney	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Paul M. Meister	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Robert K. (Kelly) Ortberg	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Colin J. Parris	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Ana G. Pinczuk	26-Apr-23	Aptiv PLC	For	For	For
Ratify Ernst & Young LLP as Auditors	26-Apr-23	Aptiv PLC	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Aptiv PLC	For	For	For
Elect Director Salvatore A. Abbate	26-Apr-23	ArcBest Corporation	For	For	For
Elect Director Eduardo F. Conrado	26-Apr-23	ArcBest Corporation	Against	For	Against
Elect Director Fredrik J. Eliasson	26-Apr-23	ArcBest Corporation	For	For	For
Elect Director Michael P. Hogan	26-Apr-23	ArcBest Corporation	For	For	For
Elect Director Kathleen D. McElligott	26-Apr-23	ArcBest Corporation	For	For	For
Elect Director Judy R. McReynolds	26-Apr-23	ArcBest Corporation	For	For	For
Elect Director Craig E. Philip	26-Apr-23	ArcBest Corporation	For	For	For
Elect Director Steven L. Spinner	26-Apr-23	ArcBest Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Janice E. Stipp	26-Apr-23	ArcBest Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	ArcBest Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	ArcBest Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	26-Apr-23	ArcBest Corporation	For	For	For
Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	26-Apr-23	ArcBest Corporation	For	For	For
Elect Director Salvatore A. Abbate	26-Apr-23	ArcBest Corporation	For	For	For
Elect Director Eduardo F. Conrado	26-Apr-23	ArcBest Corporation	Against	For	Against
Elect Director Fredrik J. Eliasson	26-Apr-23	ArcBest Corporation	For	For	For
Elect Director Michael P. Hogan	26-Apr-23	ArcBest Corporation	For	For	For
Elect Director Kathleen D. McElligott	26-Apr-23	ArcBest Corporation	For	For	For
Elect Director Judy R. McReynolds	26-Apr-23	ArcBest Corporation	For	For	For
Elect Director Craig E. Philip	26-Apr-23	ArcBest Corporation	For	For	For
Elect Director Steven L. Spinner	26-Apr-23	ArcBest Corporation	For	For	For
Elect Director Janice E. Stipp	26-Apr-23	ArcBest Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	ArcBest Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	ArcBest Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	26-Apr-23	ArcBest Corporation	For	For	For
Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	26-Apr-23	ArcBest Corporation	For	For	For
Elect Director Cathy D. Ross	26-Apr-23	Ball Corporation	For	For	For
Elect Director Betty J. Sapp	26-Apr-23	Ball Corporation	For	For	For
Elect Director Stuart A. Taylor, II	26-Apr-23	Ball Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	Ball Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Ball Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Ball Corporation	One Year	One Year	One Year
Elect Director Cathy D. Ross	26-Apr-23	Ball Corporation	For	For	For
Elect Director Betty J. Sapp	26-Apr-23	Ball Corporation	For	For	For
Elect Director Stuart A. Taylor, II	26-Apr-23	Ball Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	Ball Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Ball Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Ball Corporation	One Year	One Year	One Year
Elect Director Sara A. Greenstein	26-Apr-23	BorgWarner Inc.	For	For	For
Elect Director Michael S. Hanley	26-Apr-23	BorgWarner Inc.	For	For	For
Elect Director Frederic B. Lissalde	26-Apr-23	BorgWarner Inc.	For	For	For
Elect Director Shaun E. McAlmont	26-Apr-23	BorgWarner Inc.	For	For	For
Elect Director Deborah D. McWhinney	26-Apr-23	BorgWarner Inc.	For	For	For
Elect Director Alexis P. Michas	26-Apr-23	BorgWarner Inc.	For	For	For
Elect Director Sailaja K. Shankar	26-Apr-23	BorgWarner Inc.	For	For	For
Elect Director Hau N. Thai-Tang	26-Apr-23	BorgWarner Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	BorgWarner Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	BorgWarner Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	BorgWarner Inc.	For	For	For
Approve Omnibus Stock Plan	26-Apr-23	BorgWarner Inc.	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	26-Apr-23	BorgWarner Inc.	For	Against	For
Report on Just Transition	26-Apr-23	BorgWarner Inc.	Against	Against	Against
Elect Director Sara A. Greenstein	26-Apr-23	BorgWarner Inc.	For	For	For
Elect Director Michael S. Hanley	26-Apr-23	BorgWarner Inc.	For	For	For
Elect Director Frederic B. Lissalde	26-Apr-23	BorgWarner Inc.	For	For	For
Elect Director Shaun E. McAlmont	26-Apr-23	BorgWarner Inc.	For	For	For
Elect Director Deborah D. McWhinney	26-Apr-23	BorgWarner Inc.	For	For	For
Elect Director Alexis P. Michas	26-Apr-23	BorgWarner Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Sailaja K. Shankar	26-Apr-23	BorgWarner Inc.	For	For	For
Elect Director Hau N. Thai-Tang	26-Apr-23	BorgWarner Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	BorgWarner Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	BorgWarner Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	BorgWarner Inc.	For	For	For
Approve Omnibus Stock Plan	26-Apr-23	BorgWarner Inc.	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	26-Apr-23	BorgWarner Inc.	For	Against	For
Report on Just Transition	26-Apr-23	BorgWarner Inc.	Against	Against	Against
Elect Director James M. Taylor, Jr.	26-Apr-23	Brixmor Property Group Inc.	For	For	For
Elect Director Michael Berman	26-Apr-23	Brixmor Property Group Inc.	For	For	For
Elect Director Julie Bowerman	26-Apr-23	Brixmor Property Group Inc.	For	For	For
Elect Director Sheryl M. Crosland	26-Apr-23	Brixmor Property Group Inc.	For	For	For
Elect Director Thomas W. Dickson	26-Apr-23	Brixmor Property Group Inc.	For	For	For
Elect Director Daniel B. Hurwitz	26-Apr-23	Brixmor Property Group Inc.	For	For	For
Elect Director Sandra A. J. Lawrence	26-Apr-23	Brixmor Property Group Inc.	For	For	For
Elect Director William D. Rahm	26-Apr-23	Brixmor Property Group Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	26-Apr-23	Brixmor Property Group Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Brixmor Property Group Inc.	For	For	For
Elect Director James M. Taylor, Jr.	26-Apr-23	Brixmor Property Group Inc.	For	For	For
Elect Director Michael Berman	26-Apr-23	Brixmor Property Group Inc.	For	For	For
Elect Director Julie Bowerman	26-Apr-23	Brixmor Property Group Inc.	For	For	For
Elect Director Sheryl M. Crosland	26-Apr-23	Brixmor Property Group Inc.	For	For	For
Elect Director Thomas W. Dickson	26-Apr-23	Brixmor Property Group Inc.	For	For	For
Elect Director Daniel B. Hurwitz	26-Apr-23	Brixmor Property Group Inc.	For	For	For
Elect Director Sandra A. J. Lawrence	26-Apr-23	Brixmor Property Group Inc.	For	For	For
Elect Director William D. Rahm	26-Apr-23	Brixmor Property Group Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	26-Apr-23	Brixmor Property Group Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Brixmor Property Group Inc.	For	For	For
Elect Director Deborah M. Cannon	26-Apr-23	Cadence Bank	For	For	For
Elect Director Warren A. Hood, Jr.	26-Apr-23	Cadence Bank	For	For	For
Elect Director Precious W. Owodunni	26-Apr-23	Cadence Bank	For	For	For
Elect Director Thomas R. Stanton	26-Apr-23	Cadence Bank	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Cadence Bank	Against	For	Against
Advisory Vote on Say on Pay Frequency	26-Apr-23	Cadence Bank	One Year	One Year	One Year
Ratify FORVIS, LLP as Auditors	26-Apr-23	Cadence Bank	For	For	For
Elect Director Deborah M. Cannon	26-Apr-23	Cadence Bank	For	For	For
Elect Director Warren A. Hood, Jr.	26-Apr-23	Cadence Bank	For	For	For
Elect Director Precious W. Owodunni	26-Apr-23	Cadence Bank	For	For	For
Elect Director Thomas R. Stanton	26-Apr-23	Cadence Bank	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Cadence Bank	Against	For	Against
Advisory Vote on Say on Pay Frequency	26-Apr-23	Cadence Bank	One Year	One Year	One Year
Ratify FORVIS, LLP as Auditors	26-Apr-23	Cadence Bank	For	For	For
Elect Director Deborah M. Cannon	26-Apr-23	Cadence Bank	For	For	For
Elect Director Warren A. Hood, Jr.	26-Apr-23	Cadence Bank	For	For	For
Elect Director Precious W. Owodunni	26-Apr-23	Cadence Bank	For	For	For
Elect Director Thomas R. Stanton	26-Apr-23	Cadence Bank	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Cadence Bank	Against	For	Against
Advisory Vote on Say on Pay Frequency	26-Apr-23	Cadence Bank	One Year	One Year	One Year
Ratify FORVIS, LLP as Auditors	26-Apr-23	Cadence Bank	For	For	For
Elect Director Farha Aslam	26-Apr-23	Calavo Growers, Inc.	For	For	For
Elect Director Marc L. Brown	26-Apr-23	Calavo Growers, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Michael A. DiGregorio	26-Apr-23	Calavo Growers, Inc.	For	For	For
Elect Director James Helin	26-Apr-23	Calavo Growers, Inc.	For	For	For
Elect Director Steven Hollister	26-Apr-23	Calavo Growers, Inc.	For	For	For
Elect Director Kathleen M. Holmgren	26-Apr-23	Calavo Growers, Inc.	For	For	For
Elect Director Brian Kocher *Withdrawn*	26-Apr-23	Calavo Growers, Inc.			
Elect Director J. Link Leavens	26-Apr-23	Calavo Growers, Inc.	For	For	For
Elect Director Adriana Mendizabal	26-Apr-23	Calavo Growers, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	26-Apr-23	Calavo Growers, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Calavo Growers, Inc.	For	For	For
Elect Director Farha Aslam	26-Apr-23	Calavo Growers, Inc.	For	For	For
Elect Director Marc L. Brown	26-Apr-23	Calavo Growers, Inc.	For	For	For
Elect Director Michael A. DiGregorio	26-Apr-23	Calavo Growers, Inc.	For	For	For
Elect Director James Helin	26-Apr-23	Calavo Growers, Inc.	For	For	For
Elect Director Steven Hollister	26-Apr-23	Calavo Growers, Inc.	For	For	For
Elect Director Kathleen M. Holmgren	26-Apr-23	Calavo Growers, Inc.	For	For	For
Elect Director Brian Kocher *Withdrawn*	26-Apr-23	Calavo Growers, Inc.			
Elect Director J. Link Leavens	26-Apr-23	Calavo Growers, Inc.	For	For	For
Elect Director Adriana Mendizabal	26-Apr-23	Calavo Growers, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	26-Apr-23	Calavo Growers, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Calavo Growers, Inc.	For	For	For
Elect Director Matthew R. Bob	26-Apr-23	Callon Petroleum Company	For	For	For
Elect Director James E. Craddock	26-Apr-23	Callon Petroleum Company	For	For	For
Elect Director Anthony J. Nocchiero	26-Apr-23	Callon Petroleum Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Callon Petroleum Company	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Callon Petroleum Company	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	26-Apr-23	Callon Petroleum Company	For	For	For
Elect Director Matthew R. Bob	26-Apr-23	Callon Petroleum Company	For	For	For
Elect Director James E. Craddock	26-Apr-23	Callon Petroleum Company	For	For	For
Elect Director Anthony J. Nocchiero	26-Apr-23	Callon Petroleum Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Callon Petroleum Company	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Callon Petroleum Company	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	26-Apr-23	Callon Petroleum Company	For	For	For
Elect Director Douglas E. Brooks	26-Apr-23	Chord Energy Corporation	For	For	For
Elect Director Daniel E. Brown	26-Apr-23	Chord Energy Corporation	For	For	For
Elect Director Susan M. Cunningham	26-Apr-23	Chord Energy Corporation	For	For	For
Elect Director Samantha F. Holroyd	26-Apr-23	Chord Energy Corporation	For	For	For
Elect Director Paul J. Korus	26-Apr-23	Chord Energy Corporation	For	For	For
Elect Director Kevin S. McCarthy	26-Apr-23	Chord Energy Corporation	For	For	For
Elect Director Anne Taylor	26-Apr-23	Chord Energy Corporation	For	For	For
Elect Director Cynthia L. Walker	26-Apr-23	Chord Energy Corporation	For	For	For
Elect Director Marguerite N. Woung-Chapman	26-Apr-23	Chord Energy Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	Chord Energy Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Chord Energy Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Chord Energy Corporation	One Year	One Year	One Year
Elect Director Robert D. Fisher	26-Apr-23	City Holding Company	For	For	For
Elect Director Charles R. Hageboeck	26-Apr-23	City Holding Company	For	For	For
Elect Director Javier A. Reyes	26-Apr-23	City Holding Company	For	For	For
Ratify Crowe LLP as Auditors	26-Apr-23	City Holding Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	City Holding Company	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	City Holding Company	One Year	One Year	One Year
Approve Omnibus Stock Plan	26-Apr-23	City Holding Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Robert D. Fisher	26-Apr-23	City Holding Company	For	For	For
Elect Director Charles R. Hageboeck	26-Apr-23	City Holding Company	For	For	For
Elect Director Javier A. Reyes	26-Apr-23	City Holding Company	For	For	For
Ratify Crowe LLP as Auditors	26-Apr-23	City Holding Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	City Holding Company	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	City Holding Company	One Year	One Year	One Year
Approve Omnibus Stock Plan	26-Apr-23	City Holding Company	For	For	For
Elect Director Carlos Alvarez	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director Chris M. Avery	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director Anthony R. 'Tony' Chase	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director Cynthia J. Comparin	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director Samuel G. Dawson	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director Crawford H. Edwards	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director Patrick B. Frost	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director Phillip D. Green	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director David J. Haemisegger	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director Charles W. Matthews	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director Joseph A. Pierce	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director Linda B. Rutherford	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director Jack Willome	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Cullen/Frost Bankers, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director Carlos Alvarez	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director Chris M. Avery	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director Anthony R. 'Tony' Chase	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director Cynthia J. Comparin	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director Samuel G. Dawson	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director Crawford H. Edwards	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director Patrick B. Frost	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director Phillip D. Green	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director David J. Haemisegger	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director Charles W. Matthews	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director Joseph A. Pierce	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director Linda B. Rutherford	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director Jack Willome	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Cullen/Frost Bankers, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	26-Apr-23	Cullen/Frost Bankers, Inc.	For	For	For
Elect Director Ernesto M. Hernandez	26-Apr-23	Dana Incorporated	For	For	For
Elect Director Gary Hu	26-Apr-23	Dana Incorporated	For	For	For
Elect Director Brett M. Icahn	26-Apr-23	Dana Incorporated	For	For	For
Elect Director James K. Kamsickas	26-Apr-23	Dana Incorporated	For	For	For
Elect Director Virginia A. Kamsky	26-Apr-23	Dana Incorporated	For	For	For
Elect Director Bridget E. Karlin	26-Apr-23	Dana Incorporated	For	For	For
Elect Director Michael J. Mack, Jr.	26-Apr-23	Dana Incorporated	For	For	For
Elect Director R. Bruce McDonald	26-Apr-23	Dana Incorporated	For	For	For
Elect Director Diarmuid B. O'Connell	26-Apr-23	Dana Incorporated	For	For	For
Elect Director Keith E. Wandell	26-Apr-23	Dana Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Dana Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Dana Incorporated	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	Dana Incorporated	For	For	For
Require Independent Board Chair	26-Apr-23	Dana Incorporated	For	Against	For
Elect Director Ernesto M. Hernandez	26-Apr-23	Dana Incorporated	For	For	For
Elect Director Gary Hu	26-Apr-23	Dana Incorporated	For	For	For
Elect Director Brett M. Icahn	26-Apr-23	Dana Incorporated	For	For	For
Elect Director James K. Kamsickas	26-Apr-23	Dana Incorporated	For	For	For
Elect Director Virginia A. Kamsky	26-Apr-23	Dana Incorporated	For	For	For
Elect Director Bridget E. Karlin	26-Apr-23	Dana Incorporated	For	For	For
Elect Director Michael J. Mack, Jr.	26-Apr-23	Dana Incorporated	For	For	For
Elect Director R. Bruce McDonald	26-Apr-23	Dana Incorporated	For	For	For
Elect Director Diarmuid B. O'Connell	26-Apr-23	Dana Incorporated	For	For	For
Elect Director Keith E. Wandell	26-Apr-23	Dana Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Dana Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Dana Incorporated	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	Dana Incorporated	For	For	For
Require Independent Board Chair	26-Apr-23	Dana Incorporated	For	Against	For
Elect Director William C. Cobb	26-Apr-23	Deluxe Corporation	For	For	For
Elect Director Paul R. Garcia	26-Apr-23	Deluxe Corporation	For	For	For
Elect Director Cheryl E. Mayberry McKissack	26-Apr-23	Deluxe Corporation	For	For	For
Elect Director Barry C. McCarthy	26-Apr-23	Deluxe Corporation	For	For	For
Elect Director Don J. McGrath	26-Apr-23	Deluxe Corporation	For	For	For
Elect Director Thomas J. Reddin	26-Apr-23	Deluxe Corporation	For	For	For
Elect Director Martyn R. Redgrave	26-Apr-23	Deluxe Corporation	For	For	For
Elect Director John L. Stauch	26-Apr-23	Deluxe Corporation	For	For	For
Elect Director Telisa L. Yancy	26-Apr-23	Deluxe Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Deluxe Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Deluxe Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	26-Apr-23	Deluxe Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	Deluxe Corporation	For	For	For
Elect Director William C. Cobb	26-Apr-23	Deluxe Corporation	For	For	For
Elect Director Paul R. Garcia	26-Apr-23	Deluxe Corporation	For	For	For
Elect Director Cheryl E. Mayberry McKissack	26-Apr-23	Deluxe Corporation	For	For	For
Elect Director Barry C. McCarthy	26-Apr-23	Deluxe Corporation	For	For	For
Elect Director Don J. McGrath	26-Apr-23	Deluxe Corporation	For	For	For
Elect Director Thomas J. Reddin	26-Apr-23	Deluxe Corporation	For	For	For
Elect Director Martyn R. Redgrave	26-Apr-23	Deluxe Corporation	For	For	For
Elect Director John L. Stauch	26-Apr-23	Deluxe Corporation	For	For	For
Elect Director Telisa L. Yancy	26-Apr-23	Deluxe Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Deluxe Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Deluxe Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	26-Apr-23	Deluxe Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	Deluxe Corporation	For	For	For
Elect Director Craig Arnold	26-Apr-23	Eaton Corporation plc	For	For	For
Elect Director Olivier Leonetti	26-Apr-23	Eaton Corporation plc	For	For	For
Elect Director Silvio Napoli	26-Apr-23	Eaton Corporation plc	For	For	For
Elect Director Gregory R. Page	26-Apr-23	Eaton Corporation plc	For	For	For
Elect Director Sandra Pianalto	26-Apr-23	Eaton Corporation plc	For	For	For
Elect Director Robert V. Pragada	26-Apr-23	Eaton Corporation plc	For	For	For
Elect Director Lori J. Ryerkerk	26-Apr-23	Eaton Corporation plc	For	For	For
Elect Director Gerald B. Smith	26-Apr-23	Eaton Corporation plc	For	For	For
Elect Director Dorothy C. Thompson	26-Apr-23	Eaton Corporation plc	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Darryl L. Wilson	26-Apr-23	Eaton Corporation plc	For	For	For
Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	26-Apr-23	Eaton Corporation plc	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Eaton Corporation plc	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Eaton Corporation plc	One Year	One Year	One Year
Authorize Issue of Equity with Pre-emptive Rights	26-Apr-23	Eaton Corporation plc	For	For	For
Authorise Issue of Equity without Pre-emptive Rights	26-Apr-23	Eaton Corporation plc	For	For	For
Authorize Share Repurchase of Issued Share Capital	26-Apr-23	Eaton Corporation plc	For	For	For
Elect Director Craig Arnold	26-Apr-23	Eaton Corporation plc	For	For	For
Elect Director Olivier Leonetti	26-Apr-23	Eaton Corporation plc	For	For	For
Elect Director Silvio Napoli	26-Apr-23	Eaton Corporation plc	For	For	For
Elect Director Gregory R. Page	26-Apr-23	Eaton Corporation plc	For	For	For
Elect Director Sandra Pianalto	26-Apr-23	Eaton Corporation plc	For	For	For
Elect Director Robert V. Pragada	26-Apr-23	Eaton Corporation plc	For	For	For
Elect Director Lori J. Ryerkerk	26-Apr-23	Eaton Corporation plc	For	For	For
Elect Director Gerald B. Smith	26-Apr-23	Eaton Corporation plc	For	For	For
Elect Director Dorothy C. Thompson	26-Apr-23	Eaton Corporation plc	For	For	For
Elect Director Darryl L. Wilson	26-Apr-23	Eaton Corporation plc	For	For	For
Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	26-Apr-23	Eaton Corporation plc	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Eaton Corporation plc	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Eaton Corporation plc	One Year	One Year	One Year
Authorize Issue of Equity with Pre-emptive Rights	26-Apr-23	Eaton Corporation plc	For	For	For
Authorise Issue of Equity without Pre-emptive Rights	26-Apr-23	Eaton Corporation plc	For	For	For
Authorize Share Repurchase of Issued Share Capital	26-Apr-23	Eaton Corporation plc	For	For	For
Elect Director Michael K. Fujimoto	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director Robert S. Harrison	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director Faye W. Kurren	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director James S. Moffatt	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director Mark M. Mugiishi	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director Kelly A. Thompson	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director Allen B. Uyeda	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director Vanessa L. Washington	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director C. Scott Wo	26-Apr-23	First Hawaiian, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	First Hawaiian, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director Michael K. Fujimoto	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director Robert S. Harrison	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director Faye W. Kurren	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director James S. Moffatt	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director Mark M. Mugiishi	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director Kelly A. Thompson	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director Allen B. Uyeda	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director Vanessa L. Washington	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director C. Scott Wo	26-Apr-23	First Hawaiian, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	First Hawaiian, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director Michael K. Fujimoto	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director Robert S. Harrison	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director Faye W. Kurren	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director James S. Moffatt	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director Mark M. Mugiishi	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director Kelly A. Thompson	26-Apr-23	First Hawaiian, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Allen B. Uyeda	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director Vanessa L. Washington	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director C. Scott Wo	26-Apr-23	First Hawaiian, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	First Hawaiian, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	26-Apr-23	First Hawaiian, Inc.	For	For	For
Elect Director David C. Boyles	26-Apr-23	Glacier Bancorp, Inc.	For	For	For
Elect Director Robert A. Cashell, Jr.	26-Apr-23	Glacier Bancorp, Inc.	For	For	For
Elect Director Randall M. Chesler	26-Apr-23	Glacier Bancorp, Inc.	For	For	For
Elect Director Sherry L. Cladouhos	26-Apr-23	Glacier Bancorp, Inc.	For	For	For
Elect Director Jesus T. Espinoza	26-Apr-23	Glacier Bancorp, Inc.	For	For	For
Elect Director Annie M. Goodwin	26-Apr-23	Glacier Bancorp, Inc.	For	For	For
Elect Director Kristen L. Heck	26-Apr-23	Glacier Bancorp, Inc.	For	For	For
Elect Director Michael B. Hormaechea	26-Apr-23	Glacier Bancorp, Inc.	For	For	For
Elect Director Craig A. Langel	26-Apr-23	Glacier Bancorp, Inc.	For	For	For
Elect Director Douglas J. McBride	26-Apr-23	Glacier Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Glacier Bancorp, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Glacier Bancorp, Inc.	One Year	One Year	One Year
Ratify FORVIS LLP as Auditors	26-Apr-23	Glacier Bancorp, Inc.	For	For	For
Elect Director David C. Boyles	26-Apr-23	Glacier Bancorp, Inc.	For	For	For
Elect Director Robert A. Cashell, Jr.	26-Apr-23	Glacier Bancorp, Inc.	For	For	For
Elect Director Randall M. Chesler	26-Apr-23	Glacier Bancorp, Inc.	For	For	For
Elect Director Sherry L. Cladouhos	26-Apr-23	Glacier Bancorp, Inc.	For	For	For
Elect Director Jesus T. Espinoza	26-Apr-23	Glacier Bancorp, Inc.	For	For	For
Elect Director Annie M. Goodwin	26-Apr-23	Glacier Bancorp, Inc.	For	For	For
Elect Director Kristen L. Heck	26-Apr-23	Glacier Bancorp, Inc.	For	For	For
Elect Director Michael B. Hormaechea	26-Apr-23	Glacier Bancorp, Inc.	For	For	For
Elect Director Craig A. Langel	26-Apr-23	Glacier Bancorp, Inc.	For	For	For
Elect Director Douglas J. McBride	26-Apr-23	Glacier Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Glacier Bancorp, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Glacier Bancorp, Inc.	One Year	One Year	One Year
Ratify FORVIS LLP as Auditors	26-Apr-23	Glacier Bancorp, Inc.	For	For	For
Elect Director Frank E. Bertucci	26-Apr-23	Hancock Whitney Corporation	For	For	For
Elect Director Constantine S. Liollo	26-Apr-23	Hancock Whitney Corporation	For	For	For
Elect Director Thomas H. Olinde	26-Apr-23	Hancock Whitney Corporation	For	For	For
Elect Director Joan C. Teofilo	26-Apr-23	Hancock Whitney Corporation	For	For	For
Elect Director C. Richard Wilkins	26-Apr-23	Hancock Whitney Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Hancock Whitney Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Hancock Whitney Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	Hancock Whitney Corporation	For	For	For
Elect Director Frank E. Bertucci	26-Apr-23	Hancock Whitney Corporation	For	For	For
Elect Director Constantine S. Liollo	26-Apr-23	Hancock Whitney Corporation	For	For	For
Elect Director Thomas H. Olinde	26-Apr-23	Hancock Whitney Corporation	For	For	For
Elect Director Joan C. Teofilo	26-Apr-23	Hancock Whitney Corporation	For	For	For
Elect Director C. Richard Wilkins	26-Apr-23	Hancock Whitney Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Hancock Whitney Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Hancock Whitney Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	Hancock Whitney Corporation	For	For	For
Elect Director J. Michael Stice	26-Apr-23	Marathon Petroleum Corporation	For	For	For
Elect Director John P. Surma	26-Apr-23	Marathon Petroleum Corporation	For	For	For
Elect Director Susan Tomasky	26-Apr-23	Marathon Petroleum Corporation	For	For	For
Elect Director Toni Townes-Whitley	26-Apr-23	Marathon Petroleum Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	Marathon Petroleum Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Marathon Petroleum Corporation	For	For	For
Declassify the Board of Directors	26-Apr-23	Marathon Petroleum Corporation	For	For	For
Eliminate Supermajority Vote Requirement	26-Apr-23	Marathon Petroleum Corporation	For	For	For
Approve Increase in Size of Board	26-Apr-23	Marathon Petroleum Corporation	For	For	For
Adopt Simple Majority Vote	26-Apr-23	Marathon Petroleum Corporation	For	Against	For
Amend Compensation Clawback Policy	26-Apr-23	Marathon Petroleum Corporation	For	Against	For
Report on Just Transition	26-Apr-23	Marathon Petroleum Corporation	Against	Against	Against
Report on Asset Retirement Obligation	26-Apr-23	Marathon Petroleum Corporation	Against	Against	Against
Elect Director J. Michael Stice	26-Apr-23	Marathon Petroleum Corporation	For	For	For
Elect Director John P. Surma	26-Apr-23	Marathon Petroleum Corporation	For	For	For
Elect Director Susan Tomasky	26-Apr-23	Marathon Petroleum Corporation	For	For	For
Elect Director Toni Townes-Whitley	26-Apr-23	Marathon Petroleum Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	Marathon Petroleum Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Marathon Petroleum Corporation	For	For	For
Declassify the Board of Directors	26-Apr-23	Marathon Petroleum Corporation	For	For	For
Eliminate Supermajority Vote Requirement	26-Apr-23	Marathon Petroleum Corporation	For	For	For
Approve Increase in Size of Board	26-Apr-23	Marathon Petroleum Corporation	For	For	For
Adopt Simple Majority Vote	26-Apr-23	Marathon Petroleum Corporation	For	Against	For
Amend Compensation Clawback Policy	26-Apr-23	Marathon Petroleum Corporation	For	Against	For
Report on Just Transition	26-Apr-23	Marathon Petroleum Corporation	Against	Against	Against
Report on Asset Retirement Obligation	26-Apr-23	Marathon Petroleum Corporation	Against	Against	Against
Elect Director Patrick G. Awuah, Jr.	26-Apr-23	Newmont Corporation	For	For	For
Elect Director Gregory H. Boyce	26-Apr-23	Newmont Corporation	For	For	For
Elect Director Bruce R. Brook	26-Apr-23	Newmont Corporation	For	For	For
Elect Director Maura Clark	26-Apr-23	Newmont Corporation	For	For	For
Elect Director Emma FitzGerald	26-Apr-23	Newmont Corporation	For	For	For
Elect Director Mary A. Laschinger	26-Apr-23	Newmont Corporation	For	For	For
Elect Director Jose Manuel Madero	26-Apr-23	Newmont Corporation	For	For	For
Elect Director Rene Medori	26-Apr-23	Newmont Corporation	For	For	For
Elect Director Jane Nelson	26-Apr-23	Newmont Corporation	For	For	For
Elect Director Thomas Palmer	26-Apr-23	Newmont Corporation	For	For	For
Elect Director Julio M. Quintana	26-Apr-23	Newmont Corporation	For	For	For
Elect Director Susan N. Story	26-Apr-23	Newmont Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Newmont Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	26-Apr-23	Newmont Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Newmont Corporation	One Year	One Year	One Year
Elect Director Patrick G. Awuah, Jr.	26-Apr-23	Newmont Corporation	For	For	For
Elect Director Gregory H. Boyce	26-Apr-23	Newmont Corporation	For	For	For
Elect Director Bruce R. Brook	26-Apr-23	Newmont Corporation	For	For	For
Elect Director Maura Clark	26-Apr-23	Newmont Corporation	For	For	For
Elect Director Emma FitzGerald	26-Apr-23	Newmont Corporation	For	For	For
Elect Director Mary A. Laschinger	26-Apr-23	Newmont Corporation	For	For	For
Elect Director Jose Manuel Madero	26-Apr-23	Newmont Corporation	For	For	For
Elect Director Rene Medori	26-Apr-23	Newmont Corporation	For	For	For
Elect Director Jane Nelson	26-Apr-23	Newmont Corporation	For	For	For
Elect Director Thomas Palmer	26-Apr-23	Newmont Corporation	For	For	For
Elect Director Julio M. Quintana	26-Apr-23	Newmont Corporation	For	For	For
Elect Director Susan N. Story	26-Apr-23	Newmont Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Newmont Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	26-Apr-23	Newmont Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	26-Apr-23	Newmont Corporation	One Year	One Year	One Year
Elect Director Julian S. Inclan	26-Apr-23	OFG Bancorp	For	For	For
Elect Director Jose R. Fernandez	26-Apr-23	OFG Bancorp	For	For	For
Elect Director Jorge Colon-Gerena	26-Apr-23	OFG Bancorp	For	For	For
Elect Director Nestor de Jesus	26-Apr-23	OFG Bancorp	For	For	For
Elect Director Annette Franqui	26-Apr-23	OFG Bancorp	For	For	For
Elect Director Susan Harnett	26-Apr-23	OFG Bancorp	For	For	For
Elect Director Rafael Velez	26-Apr-23	OFG Bancorp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	OFG Bancorp	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	OFG Bancorp	One Year	One Year	One Year
Amend Omnibus Stock Plan	26-Apr-23	OFG Bancorp	For	For	For
Ratify KPMG LLP as Auditors	26-Apr-23	OFG Bancorp	For	For	For
Elect Director Julian S. Inclan	26-Apr-23	OFG Bancorp	For	For	For
Elect Director Jose R. Fernandez	26-Apr-23	OFG Bancorp	For	For	For
Elect Director Jorge Colon-Gerena	26-Apr-23	OFG Bancorp	For	For	For
Elect Director Nestor de Jesus	26-Apr-23	OFG Bancorp	For	For	For
Elect Director Annette Franqui	26-Apr-23	OFG Bancorp	For	For	For
Elect Director Susan Harnett	26-Apr-23	OFG Bancorp	For	For	For
Elect Director Rafael Velez	26-Apr-23	OFG Bancorp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	OFG Bancorp	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	OFG Bancorp	One Year	One Year	One Year
Amend Omnibus Stock Plan	26-Apr-23	OFG Bancorp	For	For	For
Ratify KPMG LLP as Auditors	26-Apr-23	OFG Bancorp	For	For	For
Elect Director Thomas J. Baltimore, Jr.	26-Apr-23	Park Hotels & Resorts Inc.	For	For	For
Elect Director Patricia M. Bedient	26-Apr-23	Park Hotels & Resorts Inc.	For	For	For
Elect Director Thomas D. Eckert	26-Apr-23	Park Hotels & Resorts Inc.	For	For	For
Elect Director Geoffrey M. Garrett	26-Apr-23	Park Hotels & Resorts Inc.	For	For	For
Elect Director Christie B. Kelly	26-Apr-23	Park Hotels & Resorts Inc.	For	For	For
Elect Director Joseph I. Lieberman	26-Apr-23	Park Hotels & Resorts Inc.	For	For	For
Elect Director Thomas A. Natelli	26-Apr-23	Park Hotels & Resorts Inc.	For	For	For
Elect Director Timothy J. Naughton	26-Apr-23	Park Hotels & Resorts Inc.	For	For	For
Elect Director Stephen I. Sadove	26-Apr-23	Park Hotels & Resorts Inc.	For	For	For
Amend Omnibus Stock Plan	26-Apr-23	Park Hotels & Resorts Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Park Hotels & Resorts Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Park Hotels & Resorts Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	26-Apr-23	Park Hotels & Resorts Inc.	For	For	For
Elect Director Thomas J. Baltimore, Jr.	26-Apr-23	Park Hotels & Resorts Inc.	For	For	For
Elect Director Patricia M. Bedient	26-Apr-23	Park Hotels & Resorts Inc.	For	For	For
Elect Director Thomas D. Eckert	26-Apr-23	Park Hotels & Resorts Inc.	For	For	For
Elect Director Geoffrey M. Garrett	26-Apr-23	Park Hotels & Resorts Inc.	For	For	For
Elect Director Christie B. Kelly	26-Apr-23	Park Hotels & Resorts Inc.	For	For	For
Elect Director Joseph I. Lieberman	26-Apr-23	Park Hotels & Resorts Inc.	For	For	For
Elect Director Thomas A. Natelli	26-Apr-23	Park Hotels & Resorts Inc.	For	For	For
Elect Director Timothy J. Naughton	26-Apr-23	Park Hotels & Resorts Inc.	For	For	For
Elect Director Stephen I. Sadove	26-Apr-23	Park Hotels & Resorts Inc.	For	For	For
Amend Omnibus Stock Plan	26-Apr-23	Park Hotels & Resorts Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Park Hotels & Resorts Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Park Hotels & Resorts Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	26-Apr-23	Park Hotels & Resorts Inc.	For	For	For
Elect Director Gilberto Tomazoni	26-Apr-23	Pilgrim's Pride Corporation	Withhold	For	Withhold
Elect Director Wesley Mendonca Batista Filho	26-Apr-23	Pilgrim's Pride Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Andre Nogueira de Souza	26-Apr-23	Pilgrim's Pride Corporation	Withhold	For	Withhold
Elect Director Farha Aslam	26-Apr-23	Pilgrim's Pride Corporation	For	For	For
Elect Director Joanita Karoleski	26-Apr-23	Pilgrim's Pride Corporation	For	For	For
Elect Director Raul Padilla	26-Apr-23	Pilgrim's Pride Corporation	For	For	For
Elect Director Wallim Cruz de Vasconcellos Junior	26-Apr-23	Pilgrim's Pride Corporation	For	For	For
Elect Director Arquimedes A. Celis	26-Apr-23	Pilgrim's Pride Corporation	For	For	For
Elect Director Ajay Menon	26-Apr-23	Pilgrim's Pride Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Pilgrim's Pride Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Pilgrim's Pride Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	26-Apr-23	Pilgrim's Pride Corporation	For	For	For
Amend Certificate of Incorporation Re: Composition of the Board of Directors	26-Apr-23	Pilgrim's Pride Corporation	Against	For	Against
Report on Efforts to Eliminate Deforestation in Supply Chain	26-Apr-23	Pilgrim's Pride Corporation	For	Against	For
Elect Director Gilberto Tomazoni	26-Apr-23	Pilgrim's Pride Corporation	Withhold	For	Withhold
Elect Director Wesley Mendonca Batista Filho	26-Apr-23	Pilgrim's Pride Corporation	For	For	For
Elect Director Andre Nogueira de Souza	26-Apr-23	Pilgrim's Pride Corporation	Withhold	For	Withhold
Elect Director Farha Aslam	26-Apr-23	Pilgrim's Pride Corporation	For	For	For
Elect Director Joanita Karoleski	26-Apr-23	Pilgrim's Pride Corporation	For	For	For
Elect Director Raul Padilla	26-Apr-23	Pilgrim's Pride Corporation	For	For	For
Elect Director Wallim Cruz de Vasconcellos Junior	26-Apr-23	Pilgrim's Pride Corporation	For	For	For
Elect Director Arquimedes A. Celis	26-Apr-23	Pilgrim's Pride Corporation	For	For	For
Elect Director Ajay Menon	26-Apr-23	Pilgrim's Pride Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Pilgrim's Pride Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Pilgrim's Pride Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	26-Apr-23	Pilgrim's Pride Corporation	For	For	For
Amend Certificate of Incorporation Re: Composition of the Board of Directors	26-Apr-23	Pilgrim's Pride Corporation	Against	For	Against
Report on Efforts to Eliminate Deforestation in Supply Chain	26-Apr-23	Pilgrim's Pride Corporation	For	Against	For
Elect Director George Bravante, Jr.	26-Apr-23	Sabre Corporation	For	For	For
Elect Director Herve Couturier	26-Apr-23	Sabre Corporation	For	For	For
Elect Director Kurt Ekert	26-Apr-23	Sabre Corporation	For	For	For
Elect Director Rachel Gonzalez	26-Apr-23	Sabre Corporation	For	For	For
Elect Director Gail Mandel	26-Apr-23	Sabre Corporation	For	For	For
Elect Director Sean Menke	26-Apr-23	Sabre Corporation	For	For	For
Elect Director Phyllis Newhouse	26-Apr-23	Sabre Corporation	For	For	For
Elect Director Karl Peterson	26-Apr-23	Sabre Corporation	For	For	For
Elect Director Zane Rowe	26-Apr-23	Sabre Corporation	For	For	For
Elect Director Gregg Saretsky	26-Apr-23	Sabre Corporation	For	For	For
Elect Director John Scott	26-Apr-23	Sabre Corporation	For	For	For
Elect Director Wendi Sturgis	26-Apr-23	Sabre Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	26-Apr-23	Sabre Corporation	For	For	For
Approve Omnibus Stock Plan	26-Apr-23	Sabre Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Sabre Corporation	For	For	For
Elect Director George Bravante, Jr.	26-Apr-23	Sabre Corporation	For	For	For
Elect Director Herve Couturier	26-Apr-23	Sabre Corporation	For	For	For
Elect Director Kurt Ekert	26-Apr-23	Sabre Corporation	For	For	For
Elect Director Rachel Gonzalez	26-Apr-23	Sabre Corporation	For	For	For
Elect Director Gail Mandel	26-Apr-23	Sabre Corporation	For	For	For
Elect Director Sean Menke	26-Apr-23	Sabre Corporation	For	For	For
Elect Director Phyllis Newhouse	26-Apr-23	Sabre Corporation	For	For	For
Elect Director Karl Peterson	26-Apr-23	Sabre Corporation	For	For	For
Elect Director Zane Rowe	26-Apr-23	Sabre Corporation	For	For	For
Elect Director Gregg Saretsky	26-Apr-23	Sabre Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director John Scott	26-Apr-23	Sabre Corporation	For	For	For
Elect Director Wendi Sturgis	26-Apr-23	Sabre Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	26-Apr-23	Sabre Corporation	For	For	For
Approve Omnibus Stock Plan	26-Apr-23	Sabre Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Sabre Corporation	For	For	For
Elect Director James S. Andrasick	26-Apr-23	Simpson Manufacturing Co., Inc.	For	For	For
Elect Director Jennifer A. Chatman	26-Apr-23	Simpson Manufacturing Co., Inc.	For	For	For
Elect Director Gary M. Cusumano	26-Apr-23	Simpson Manufacturing Co., Inc.	For	For	For
Elect Director Philip E. Donaldson	26-Apr-23	Simpson Manufacturing Co., Inc.	For	For	For
Elect Director Celeste Volz Ford	26-Apr-23	Simpson Manufacturing Co., Inc.	For	For	For
Elect Director Kenneth D. Knight	26-Apr-23	Simpson Manufacturing Co., Inc.	For	For	For
Elect Director Robin G. MacGillivray	26-Apr-23	Simpson Manufacturing Co., Inc.	For	For	For
Elect Director Michael Olosky	26-Apr-23	Simpson Manufacturing Co., Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Simpson Manufacturing Co., Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Simpson Manufacturing Co., Inc.	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	26-Apr-23	Simpson Manufacturing Co., Inc.	For	For	For
Elect Director James S. Andrasick	26-Apr-23	Simpson Manufacturing Co., Inc.	For	For	For
Elect Director Jennifer A. Chatman	26-Apr-23	Simpson Manufacturing Co., Inc.	For	For	For
Elect Director Gary M. Cusumano	26-Apr-23	Simpson Manufacturing Co., Inc.	For	For	For
Elect Director Philip E. Donaldson	26-Apr-23	Simpson Manufacturing Co., Inc.	For	For	For
Elect Director Celeste Volz Ford	26-Apr-23	Simpson Manufacturing Co., Inc.	For	For	For
Elect Director Kenneth D. Knight	26-Apr-23	Simpson Manufacturing Co., Inc.	For	For	For
Elect Director Robin G. MacGillivray	26-Apr-23	Simpson Manufacturing Co., Inc.	For	For	For
Elect Director Michael Olosky	26-Apr-23	Simpson Manufacturing Co., Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Simpson Manufacturing Co., Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Simpson Manufacturing Co., Inc.	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	26-Apr-23	Simpson Manufacturing Co., Inc.	For	For	For
Elect Director Carl Guardino	26-Apr-23	SJW Group	For	For	For
Elect Director Mary Ann Hanley	26-Apr-23	SJW Group	For	For	For
Elect Director Heather Hunt	26-Apr-23	SJW Group	For	For	For
Elect Director Rebecca A. Klein	26-Apr-23	SJW Group	For	For	For
Elect Director Gregory P. Landis	26-Apr-23	SJW Group	For	For	For
Elect Director Daniel B. More	26-Apr-23	SJW Group	For	For	For
Elect Director Eric W. Thornburg	26-Apr-23	SJW Group	For	For	For
Elect Director Carol P. Wallace	26-Apr-23	SJW Group	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	SJW Group	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	SJW Group	One Year	One Year	One Year
Approve Omnibus Stock Plan	26-Apr-23	SJW Group	For	For	For
Approve Qualified Employee Stock Purchase Plan	26-Apr-23	SJW Group	For	For	For
Ratify Deloitte & Touche LLP as Auditors	26-Apr-23	SJW Group	For	For	For
Elect Director Carl Guardino	26-Apr-23	SJW Group	For	For	For
Elect Director Mary Ann Hanley	26-Apr-23	SJW Group	For	For	For
Elect Director Heather Hunt	26-Apr-23	SJW Group	For	For	For
Elect Director Rebecca A. Klein	26-Apr-23	SJW Group	For	For	For
Elect Director Gregory P. Landis	26-Apr-23	SJW Group	For	For	For
Elect Director Daniel B. More	26-Apr-23	SJW Group	For	For	For
Elect Director Eric W. Thornburg	26-Apr-23	SJW Group	For	For	For
Elect Director Carol P. Wallace	26-Apr-23	SJW Group	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	SJW Group	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	SJW Group	One Year	One Year	One Year
Approve Omnibus Stock Plan	26-Apr-23	SJW Group	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Approve Qualified Employee Stock Purchase Plan	26-Apr-23	SJW Group	For	For	For
Ratify Deloitte & Touche LLP as Auditors	26-Apr-23	SJW Group	For	For	For
Accept Financial Statements and Statutory Reports	26-Apr-23	Sociedad Quimica y Minera de Chile SA	For	For	For
Designate Auditors	26-Apr-23	Sociedad Quimica y Minera de Chile SA	For	For	For
Designate Risk Assessment Companies	26-Apr-23	Sociedad Quimica y Minera de Chile SA	For	For	For
Designate Account Inspectors	26-Apr-23	Sociedad Quimica y Minera de Chile SA	For	For	For
Approve Investment Policy	26-Apr-23	Sociedad Quimica y Minera de Chile SA	For	For	For
Approve Financing Policy	26-Apr-23	Sociedad Quimica y Minera de Chile SA	For	For	For
Approve Dividends	26-Apr-23	Sociedad Quimica y Minera de Chile SA	For	For	For
Elect Antonio Gil Nievas as Director Representing Series B Shareholders	26-Apr-23	Sociedad Quimica y Minera de Chile SA	For	None	For
Elect Directors	26-Apr-23	Sociedad Quimica y Minera de Chile SA	Abstain	None	Abstain
Approve Remuneration of Board of Directors and Board Committees	26-Apr-23	Sociedad Quimica y Minera de Chile SA	For	For	For
Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	26-Apr-23	Sociedad Quimica y Minera de Chile SA	For	For	For
Accept Financial Statements and Statutory Reports	26-Apr-23	Sociedad Quimica y Minera de Chile SA	For	For	For
Designate Auditors	26-Apr-23	Sociedad Quimica y Minera de Chile SA	For	For	For
Designate Risk Assessment Companies	26-Apr-23	Sociedad Quimica y Minera de Chile SA	For	For	For
Designate Account Inspectors	26-Apr-23	Sociedad Quimica y Minera de Chile SA	For	For	For
Approve Investment Policy	26-Apr-23	Sociedad Quimica y Minera de Chile SA	For	For	For
Approve Financing Policy	26-Apr-23	Sociedad Quimica y Minera de Chile SA	For	For	For
Approve Dividends	26-Apr-23	Sociedad Quimica y Minera de Chile SA	For	For	For
Elect Antonio Gil Nievas as Director Representing Series B Shareholders	26-Apr-23	Sociedad Quimica y Minera de Chile SA	For	None	For
Elect Directors	26-Apr-23	Sociedad Quimica y Minera de Chile SA	Abstain	None	Abstain
Approve Remuneration of Board of Directors and Board Committees	26-Apr-23	Sociedad Quimica y Minera de Chile SA	For	For	For
Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	26-Apr-23	Sociedad Quimica y Minera de Chile SA	For	For	For
Elect Director Ronald M. Coffield, Sr.	26-Apr-23	South State Corporation	For	For	For
Elect Director Shantella E. Cooper	26-Apr-23	South State Corporation	For	For	For
Elect Director John C. Corbett	26-Apr-23	South State Corporation	For	For	For
Elect Director Jean E. Davis	26-Apr-23	South State Corporation	For	For	For
Elect Director Martin B. Davis	26-Apr-23	South State Corporation	For	For	For
Elect Director Douglas J. Hertz	26-Apr-23	South State Corporation	For	For	For
Elect Director G. Ruffner Page, Jr.	26-Apr-23	South State Corporation	For	For	For
Elect Director William Knox Pou, Jr.	26-Apr-23	South State Corporation	For	For	For
Elect Director James W. Roquemore	26-Apr-23	South State Corporation	For	For	For
Elect Director David G. Salyers	26-Apr-23	South State Corporation	For	For	For
Elect Director Joshua A. Snively	26-Apr-23	South State Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	South State Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	South State Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	26-Apr-23	South State Corporation	For	For	For
Elect Director Charlotte F. Beason	26-Apr-23	Strategic Education, Inc.	For	For	For
Elect Director Rita D. Brogley	26-Apr-23	Strategic Education, Inc.	For	For	For
Elect Director John T. Casteen, III	26-Apr-23	Strategic Education, Inc.	For	For	For
Elect Director Robert R. Grusky	26-Apr-23	Strategic Education, Inc.	For	For	For
Elect Director Jerry L. Johnson	26-Apr-23	Strategic Education, Inc.	For	For	For
Elect Director Karl McDonnell	26-Apr-23	Strategic Education, Inc.	For	For	For
Elect Director Michael A. McRobbie	26-Apr-23	Strategic Education, Inc.	For	For	For
Elect Director Robert S. Silberman	26-Apr-23	Strategic Education, Inc.	For	For	For
Elect Director William J. Slocum	26-Apr-23	Strategic Education, Inc.	For	For	For
Elect Director Michael J. Thawley	26-Apr-23	Strategic Education, Inc.	For	For	For
Elect Director G. Thomas Waite, III	26-Apr-23	Strategic Education, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	Strategic Education, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Strategic Education, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Strategic Education, Inc.	One Year	One Year	One Year
Elect Director Charlotte F. Beason	26-Apr-23	Strategic Education, Inc.	For	For	For
Elect Director Rita D. Brogley	26-Apr-23	Strategic Education, Inc.	For	For	For
Elect Director John T. Casteen, III	26-Apr-23	Strategic Education, Inc.	For	For	For
Elect Director Robert R. Grusky	26-Apr-23	Strategic Education, Inc.	For	For	For
Elect Director Jerry L. Johnson	26-Apr-23	Strategic Education, Inc.	For	For	For
Elect Director Karl McDonnell	26-Apr-23	Strategic Education, Inc.	For	For	For
Elect Director Michael A. McRobbie	26-Apr-23	Strategic Education, Inc.	For	For	For
Elect Director Robert S. Silberman	26-Apr-23	Strategic Education, Inc.	For	For	For
Elect Director William J. Slocum	26-Apr-23	Strategic Education, Inc.	For	For	For
Elect Director Michael J. Thawley	26-Apr-23	Strategic Education, Inc.	For	For	For
Elect Director G. Thomas Waite, III	26-Apr-23	Strategic Education, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	Strategic Education, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Strategic Education, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Strategic Education, Inc.	One Year	One Year	One Year
Elect Director Stacy Apter	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Tim E. Bentsen	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Kevin S. Blair	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Pedro Cherry	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director John H. Irby	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Diana M. Murphy	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Harris Pastides	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director John L. Stallworth	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Barry L. Storey	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Alexandra Villoch	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Teresa White	26-Apr-23	Synovus Financial Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Synovus Financial Corp.	For	For	For
Ratify KPMG LLP as Auditors	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Stacy Apter	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Tim E. Bentsen	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Kevin S. Blair	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Pedro Cherry	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director John H. Irby	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Diana M. Murphy	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Harris Pastides	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director John L. Stallworth	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Barry L. Storey	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Alexandra Villoch	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Teresa White	26-Apr-23	Synovus Financial Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Synovus Financial Corp.	For	For	For
Ratify KPMG LLP as Auditors	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Stacy Apter	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Tim E. Bentsen	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Kevin S. Blair	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Pedro Cherry	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director John H. Irby	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Diana M. Murphy	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Harris Pastides	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director John L. Stallworth	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Barry L. Storey	26-Apr-23	Synovus Financial Corp.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Alexandra Villoch	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Teresa White	26-Apr-23	Synovus Financial Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Synovus Financial Corp.	For	For	For
Ratify KPMG LLP as Auditors	26-Apr-23	Synovus Financial Corp.	For	For	For
Elect Director Arnoud J. Balhuizen	26-Apr-23	Teck Resources Limited	For	For	For
Elect Director Harry "Red" M. Conger, IV	26-Apr-23	Teck Resources Limited	For	For	For
Elect Director Edward C. Dowling, Jr.	26-Apr-23	Teck Resources Limited	For	For	For
Elect Director Norman B. Keevil, III	26-Apr-23	Teck Resources Limited	For	For	For
Elect Director Tracey L. McVicar	26-Apr-23	Teck Resources Limited	For	For	For
Elect Director Sheila A. Murray	26-Apr-23	Teck Resources Limited	For	For	For
Elect Director Una M. Power	26-Apr-23	Teck Resources Limited	For	For	For
Elect Director Jonathan H. Price	26-Apr-23	Teck Resources Limited	For	For	For
Elect Director Yoshihiro Sagawa	26-Apr-23	Teck Resources Limited	For	For	For
Elect Director Paul G. Schiodtz	26-Apr-23	Teck Resources Limited	For	For	For
Elect Director Timothy R. Snider	26-Apr-23	Teck Resources Limited	For	For	For
Elect Director Sarah A. Strunk	26-Apr-23	Teck Resources Limited	For	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	26-Apr-23	Teck Resources Limited	For	For	For
Approve Spin-Off Agreement with Elk Valley Resources Ltd.	26-Apr-23	Teck Resources Limited	Against	For	Against
Approve EVR Stock Option Plan	26-Apr-23	Teck Resources Limited	Against	For	Against
Approve EVR Shareholder Rights Plan	26-Apr-23	Teck Resources Limited	Against	For	Against
Approve Dual Class Amendment	26-Apr-23	Teck Resources Limited	For	For	For
Advisory Vote on Executive Compensation Approach	26-Apr-23	Teck Resources Limited	For	For	For
Elect Director Kenneth C. Dahlberg	26-Apr-23	Teledyne Technologies Incorporated	For	For	For
Elect Director Michelle A. Kumbier	26-Apr-23	Teledyne Technologies Incorporated	For	For	For
Elect Director Robert A. Malone	26-Apr-23	Teledyne Technologies Incorporated	For	For	For
Ratify Deloitte & Touche LLP as Auditors	26-Apr-23	Teledyne Technologies Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Teledyne Technologies Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Teledyne Technologies Incorporated	One Year	One Year	One Year
Elect Director Kenneth C. Dahlberg	26-Apr-23	Teledyne Technologies Incorporated	For	For	For
Elect Director Michelle A. Kumbier	26-Apr-23	Teledyne Technologies Incorporated	For	For	For
Elect Director Robert A. Malone	26-Apr-23	Teledyne Technologies Incorporated	For	For	For
Ratify Deloitte & Touche LLP as Auditors	26-Apr-23	Teledyne Technologies Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Teledyne Technologies Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Teledyne Technologies Incorporated	One Year	One Year	One Year
Elect Director Richard F. Ambrose	26-Apr-23	Textron Inc.	For	For	For
Elect Director Kathleen M. Bader	26-Apr-23	Textron Inc.	For	For	For
Elect Director R. Kerry Clark	26-Apr-23	Textron Inc.	For	For	For
Elect Director Scott C. Donnelly	26-Apr-23	Textron Inc.	For	For	For
Elect Director Deborah Lee James	26-Apr-23	Textron Inc.	For	For	For
Elect Director Thomas A. Kennedy	26-Apr-23	Textron Inc.	For	For	For
Elect Director Lionel L. Nowell, III	26-Apr-23	Textron Inc.	For	For	For
Elect Director James L. Ziemer	26-Apr-23	Textron Inc.	For	For	For
Elect Director Maria T. Zuber	26-Apr-23	Textron Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Textron Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Textron Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	26-Apr-23	Textron Inc.	For	For	For
Elect Director Richard F. Ambrose	26-Apr-23	Textron Inc.	For	For	For
Elect Director Kathleen M. Bader	26-Apr-23	Textron Inc.	For	For	For
Elect Director R. Kerry Clark	26-Apr-23	Textron Inc.	For	For	For
Elect Director Scott C. Donnelly	26-Apr-23	Textron Inc.	For	For	For
Elect Director Deborah Lee James	26-Apr-23	Textron Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Thomas A. Kennedy	26-Apr-23	Textron Inc.	For	For	For
Elect Director Lionel L. Nowell, III	26-Apr-23	Textron Inc.	For	For	For
Elect Director James L. Ziemer	26-Apr-23	Textron Inc.	For	For	For
Elect Director Maria T. Zuber	26-Apr-23	Textron Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Textron Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Textron Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	26-Apr-23	Textron Inc.	For	For	For
Elect Director Curtis V. Anastasio	26-Apr-23	The Chemours Company	For	For	For
Elect Director Mary B. Cranston	26-Apr-23	The Chemours Company	For	For	For
Elect Director Curtis J. Crawford	26-Apr-23	The Chemours Company	For	For	For
Elect Director Dawn L. Farrell	26-Apr-23	The Chemours Company	For	For	For
Elect Director Erin N. Kane	26-Apr-23	The Chemours Company	For	For	For
Elect Director Sean D. Keohane	26-Apr-23	The Chemours Company	For	For	For
Elect Director Mark E. Newman	26-Apr-23	The Chemours Company	For	For	For
Elect Director Guillaume Pepy	26-Apr-23	The Chemours Company	For	For	For
Elect Director Sandra Phillips Rogers	26-Apr-23	The Chemours Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	The Chemours Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	The Chemours Company	For	For	For
Elect Director Curtis V. Anastasio	26-Apr-23	The Chemours Company	For	For	For
Elect Director Mary B. Cranston	26-Apr-23	The Chemours Company	For	For	For
Elect Director Curtis J. Crawford	26-Apr-23	The Chemours Company	For	For	For
Elect Director Dawn L. Farrell	26-Apr-23	The Chemours Company	For	For	For
Elect Director Erin N. Kane	26-Apr-23	The Chemours Company	For	For	For
Elect Director Sean D. Keohane	26-Apr-23	The Chemours Company	For	For	For
Elect Director Mark E. Newman	26-Apr-23	The Chemours Company	For	For	For
Elect Director Guillaume Pepy	26-Apr-23	The Chemours Company	For	For	For
Elect Director Sandra Phillips Rogers	26-Apr-23	The Chemours Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	The Chemours Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	The Chemours Company	For	For	For
Elect Director David M. Cordani	26-Apr-23	The Cigna Group	For	For	For
Elect Director William J. DeLaney	26-Apr-23	The Cigna Group	For	For	For
Elect Director Eric J. Foss	26-Apr-23	The Cigna Group	For	For	For
Elect Director Elder Granger	26-Apr-23	The Cigna Group	For	For	For
Elect Director Neesha Hathi	26-Apr-23	The Cigna Group	For	For	For
Elect Director George Kurian	26-Apr-23	The Cigna Group	For	For	For
Elect Director Kathleen M. Mazzarella	26-Apr-23	The Cigna Group	For	For	For
Elect Director Mark B. McClellan	26-Apr-23	The Cigna Group	For	For	For
Elect Director Kimberly A. Ross	26-Apr-23	The Cigna Group	For	For	For
Elect Director Eric C. Wiseman	26-Apr-23	The Cigna Group	For	For	For
Elect Director Donna F. Zarcone	26-Apr-23	The Cigna Group	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	The Cigna Group	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	The Cigna Group	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	The Cigna Group	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	26-Apr-23	The Cigna Group	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	26-Apr-23	The Cigna Group	For	Against	For
Report on Congruency of Political Spending with Company Values and Priorities	26-Apr-23	The Cigna Group	For	Against	For
Elect Director David M. Cordani	26-Apr-23	The Cigna Group	For	For	For
Elect Director William J. DeLaney	26-Apr-23	The Cigna Group	For	For	For
Elect Director Eric J. Foss	26-Apr-23	The Cigna Group	For	For	For
Elect Director Elder Granger	26-Apr-23	The Cigna Group	For	For	For
Elect Director Neesha Hathi	26-Apr-23	The Cigna Group	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director George Kurian	26-Apr-23	The Cigna Group	For	For	For
Elect Director Kathleen M. Mazzarella	26-Apr-23	The Cigna Group	For	For	For
Elect Director Mark B. McClellan	26-Apr-23	The Cigna Group	For	For	For
Elect Director Kimberly A. Ross	26-Apr-23	The Cigna Group	For	For	For
Elect Director Eric C. Wiseman	26-Apr-23	The Cigna Group	For	For	For
Elect Director Donna F. Zarcone	26-Apr-23	The Cigna Group	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	The Cigna Group	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	The Cigna Group	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	The Cigna Group	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	26-Apr-23	The Cigna Group	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	26-Apr-23	The Cigna Group	For	Against	For
Report on Congruency of Political Spending with Company Values and Priorities	26-Apr-23	The Cigna Group	For	Against	For
Elect Director Michele Burns	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Mark Flaherty	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Kimberley Harris	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Kevin Johnson	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Ellen Kullman	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Lakshmi Mittal	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Adebayo Ogunlesi	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Peter Oppenheimer	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director David Solomon	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Jan Tighe	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Jessica Uhl	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director David Viniar	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	The Goldman Sachs Group, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Report on Lobbying Payments and Policy	26-Apr-23	The Goldman Sachs Group, Inc.	For	Against	For
Require Independent Board Chair	26-Apr-23	The Goldman Sachs Group, Inc.	Against	Against	Against
Publish Third-Party Review on Chinese Congruency of Certain ETFs	26-Apr-23	The Goldman Sachs Group, Inc.	Against	Against	Against
Oversee and Report a Racial Equity Audit	26-Apr-23	The Goldman Sachs Group, Inc.	Against	Against	Against
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	26-Apr-23	The Goldman Sachs Group, Inc.	Against	Against	Against
Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	26-Apr-23	The Goldman Sachs Group, Inc.	Against	Against	Against
Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	26-Apr-23	The Goldman Sachs Group, Inc.	For	Against	For
Report on Median Gender/Racial Pay Gap	26-Apr-23	The Goldman Sachs Group, Inc.	For	Against	For
Elect Director Michele Burns	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Mark Flaherty	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Kimberley Harris	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Kevin Johnson	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Ellen Kullman	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Lakshmi Mittal	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Adebayo Ogunlesi	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Peter Oppenheimer	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director David Solomon	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Jan Tighe	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Jessica Uhl	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director David Viniar	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	The Goldman Sachs Group, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Report on Lobbying Payments and Policy	26-Apr-23	The Goldman Sachs Group, Inc.	For	Against	For
Require Independent Board Chair	26-Apr-23	The Goldman Sachs Group, Inc.	Against	Against	Against
Publish Third-Party Review on Chinese Congruency of Certain ETFs	26-Apr-23	The Goldman Sachs Group, Inc.	Against	Against	Against
Oversee and Report a Racial Equity Audit	26-Apr-23	The Goldman Sachs Group, Inc.	Against	Against	Against
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	26-Apr-23	The Goldman Sachs Group, Inc.	Against	Against	Against
Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	26-Apr-23	The Goldman Sachs Group, Inc.	Against	Against	Against
Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	26-Apr-23	The Goldman Sachs Group, Inc.	For	Against	For
Report on Median Gender/Racial Pay Gap	26-Apr-23	The Goldman Sachs Group, Inc.	For	Against	For
Elect Director Michele Burns	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Mark Flaherty	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Kimberley Harris	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Kevin Johnson	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Ellen Kullman	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Lakshmi Mittal	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Adebayo Ogunesi	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Peter Oppenheimer	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director David Solomon	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Jan Tighe	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Jessica Uhl	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director David Viniar	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	The Goldman Sachs Group, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Report on Lobbying Payments and Policy	26-Apr-23	The Goldman Sachs Group, Inc.	For	Against	For
Require Independent Board Chair	26-Apr-23	The Goldman Sachs Group, Inc.	Against	Against	Against
Publish Third-Party Review on Chinese Congruency of Certain ETFs	26-Apr-23	The Goldman Sachs Group, Inc.	Against	Against	Against
Oversee and Report a Racial Equity Audit	26-Apr-23	The Goldman Sachs Group, Inc.	Against	Against	Against
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	26-Apr-23	The Goldman Sachs Group, Inc.	Against	Against	Against
Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	26-Apr-23	The Goldman Sachs Group, Inc.	Against	Against	Against
Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	26-Apr-23	The Goldman Sachs Group, Inc.	For	Against	For
Report on Median Gender/Racial Pay Gap	26-Apr-23	The Goldman Sachs Group, Inc.	For	Against	For
Elect Director Michele Burns	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Mark Flaherty	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Kimberley Harris	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Kevin Johnson	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Ellen Kullman	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Lakshmi Mittal	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Adebayo Ogunesi	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Peter Oppenheimer	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director David Solomon	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Jan Tighe	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director Jessica Uhl	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Elect Director David Viniar	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	The Goldman Sachs Group, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	The Goldman Sachs Group, Inc.	For	For	For
Report on Lobbying Payments and Policy	26-Apr-23	The Goldman Sachs Group, Inc.	For	Against	For
Require Independent Board Chair	26-Apr-23	The Goldman Sachs Group, Inc.	Against	Against	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Publish Third-Party Review on Chinese Congruency of Certain ETFs	26-Apr-23	The Goldman Sachs Group, Inc.	Against	Against	Against
Oversee and Report a Racial Equity Audit	26-Apr-23	The Goldman Sachs Group, Inc.	Against	Against	Against
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	26-Apr-23	The Goldman Sachs Group, Inc.	Against	Against	Against
Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	26-Apr-23	The Goldman Sachs Group, Inc.	Against	Against	Against
Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	26-Apr-23	The Goldman Sachs Group, Inc.	For	Against	For
Report on Median Gender/Racial Pay Gap	26-Apr-23	The Goldman Sachs Group, Inc.	For	Against	For
Elect Director Beth Brooke	26-Apr-23	The New York Times Company	For	For	For
Elect Director Rachel Glaser	26-Apr-23	The New York Times Company	For	For	For
Elect Director Brian P. McAndrews	26-Apr-23	The New York Times Company	For	For	For
Elect Director John W. Rogers, Jr.	26-Apr-23	The New York Times Company	For	For	For
Ratify Ernst & Young LLP as Auditors	26-Apr-23	The New York Times Company	For	For	For
Approve Qualified Employee Stock Purchase Plan	26-Apr-23	The New York Times Company	For	For	For
Elect Director Beth Brooke	26-Apr-23	The New York Times Company	For	For	For
Elect Director Rachel Glaser	26-Apr-23	The New York Times Company	For	For	For
Elect Director Brian P. McAndrews	26-Apr-23	The New York Times Company	For	For	For
Elect Director John W. Rogers, Jr.	26-Apr-23	The New York Times Company	For	For	For
Ratify Ernst & Young LLP as Auditors	26-Apr-23	The New York Times Company	For	For	For
Approve Qualified Employee Stock Purchase Plan	26-Apr-23	The New York Times Company	For	For	For
Elect Director Joseph Alvarado	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Elect Director Debra A. Cafaro	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Elect Director Marjorie Rodgers Cheshire	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Elect Director William S. Demchak	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Elect Director Andrew T. Feldstein	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Elect Director Richard J. Harshman	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Elect Director Daniel R. Hesse	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Elect Director Renu Khator	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Elect Director Linda R. Medler	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Elect Director Robert A. Niblock	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Elect Director Martin Pflinsgraff	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Elect Director Bryan S. Salesky	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Elect Director Toni Townes-whitley	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	The PNC Financial Services Group, Inc.	One Year	One Year	One Year
Elect Director Joseph Alvarado	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Elect Director Debra A. Cafaro	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Elect Director Marjorie Rodgers Cheshire	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Elect Director William S. Demchak	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Elect Director Andrew T. Feldstein	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Elect Director Richard J. Harshman	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Elect Director Daniel R. Hesse	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Elect Director Renu Khator	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Elect Director Linda R. Medler	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Elect Director Robert A. Niblock	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Elect Director Martin Pflinsgraff	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Elect Director Bryan S. Salesky	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Elect Director Toni Townes-whitley	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	The PNC Financial Services Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	The PNC Financial Services Group, Inc.	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Benjamin J. Mclean	26-Apr-23	UFP Industries, Inc.	For	For	For
Elect Director Mary Tuuk Kuras	26-Apr-23	UFP Industries, Inc.	For	For	For
Elect Director Michael G. Wooldridge	26-Apr-23	UFP Industries, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	26-Apr-23	UFP Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	UFP Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	UFP Industries, Inc.	One Year	One Year	One Year
Elect Director Benjamin J. Mclean	26-Apr-23	UFP Industries, Inc.	For	For	For
Elect Director Mary Tuuk Kuras	26-Apr-23	UFP Industries, Inc.	For	For	For
Elect Director Michael G. Wooldridge	26-Apr-23	UFP Industries, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	26-Apr-23	UFP Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	UFP Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	UFP Industries, Inc.	One Year	One Year	One Year
Elect Director Neveen F. Awad	26-Apr-23	Unitil Corporation	For	For	For
Elect Director Winfield S. Brown	26-Apr-23	Unitil Corporation	For	For	For
Elect Director Mark H. Collin	26-Apr-23	Unitil Corporation	For	For	For
Elect Director Michael B. Green	26-Apr-23	Unitil Corporation	For	For	For
Elect Director Anne L. Alonzo	26-Apr-23	Unitil Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	26-Apr-23	Unitil Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Unitil Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Unitil Corporation	One Year	One Year	One Year
Elect Director Neveen F. Awad	26-Apr-23	Unitil Corporation	For	For	For
Elect Director Winfield S. Brown	26-Apr-23	Unitil Corporation	For	For	For
Elect Director Mark H. Collin	26-Apr-23	Unitil Corporation	For	For	For
Elect Director Michael B. Green	26-Apr-23	Unitil Corporation	For	For	For
Elect Director Anne L. Alonzo	26-Apr-23	Unitil Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	26-Apr-23	Unitil Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Unitil Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Unitil Corporation	One Year	One Year	One Year
Elect Director Rodney C. Adkins	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director V. Ann Hailey	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director Katherine D. Jaspon	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director Stuart L. Levenick	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director D.G. Macpherson	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director Neil S. Novich	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director Beatriz R. Perez	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director E. Scott Santi	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director Susan Slavik Williams	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director Lucas E. Watson	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director Steven A. White	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	W.W. Grainger, Inc.	One Year	One Year	One Year
Elect Director Rodney C. Adkins	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director V. Ann Hailey	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director Katherine D. Jaspon	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director Stuart L. Levenick	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director D.G. Macpherson	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director Neil S. Novich	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director Beatriz R. Perez	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director E. Scott Santi	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director Susan Slavik Williams	26-Apr-23	W.W. Grainger, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Lucas E. Watson	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director Steven A. White	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	W.W. Grainger, Inc.	One Year	One Year	One Year
Elect Director Rodney C. Adkins	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director V. Ann Hailey	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director Katherine D. Jaspon	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director Stuart L. Levenick	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director D.G. Macpherson	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director Neil S. Novich	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director Beatriz R. Perez	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director E. Scott Santi	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director Susan Slavik Williams	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director Lucas E. Watson	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Elect Director Steven A. White	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	W.W. Grainger, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	W.W. Grainger, Inc.	One Year	One Year	One Year
Elect Director John R. Ciulla	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Jack L. Kopnisky	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director William L. Atwell	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director John P. Cahill	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director E. Carol Hayles	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Linda H. Ianieri	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Mona Aboelnaga Kanaan	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director James J. Landy	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Maureen B. Mitchell	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Laurence C. Morse	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Karen R. Osar	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Richard O'Toole	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Mark Pettie	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Lauren C. States	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director William E. Whiston	26-Apr-23	Webster Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Webster Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Webster Financial Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	26-Apr-23	Webster Financial Corporation	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	26-Apr-23	Webster Financial Corporation	For	For	For
Ratify KPMG LLP as Auditors	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director John R. Ciulla	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Jack L. Kopnisky	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director William L. Atwell	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director John P. Cahill	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director E. Carol Hayles	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Linda H. Ianieri	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Mona Aboelnaga Kanaan	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director James J. Landy	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Maureen B. Mitchell	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Laurence C. Morse	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Karen R. Osar	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Richard O'Toole	26-Apr-23	Webster Financial Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Mark Pettie	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Lauren C. States	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director William E. Whiston	26-Apr-23	Webster Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Webster Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Webster Financial Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	26-Apr-23	Webster Financial Corporation	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	26-Apr-23	Webster Financial Corporation	For	For	For
Ratify KPMG LLP as Auditors	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director John R. Ciulla	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Jack L. Kopnisky	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director William L. Atwell	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director John P. Cahill	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director E. Carol Hayles	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Linda H. Ianieri	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Mona Aboelnaga Kanaan	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director James J. Landy	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Maureen B. Mitchell	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Laurence C. Morse	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Karen R. Osar	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Richard O'Toole	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Mark Pettie	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Lauren C. States	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director William E. Whiston	26-Apr-23	Webster Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Apr-23	Webster Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	26-Apr-23	Webster Financial Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	26-Apr-23	Webster Financial Corporation	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	26-Apr-23	Webster Financial Corporation	For	For	For
Ratify KPMG LLP as Auditors	26-Apr-23	Webster Financial Corporation	For	For	For
Elect Director Grant H. Beard	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Elect Director Frederick A. Ball	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Elect Director Anne T. DelSanto	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Elect Director Tina M. Donikowski	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Elect Director Ronald C. Foster	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Elect Director Stephen D. Kelley	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Elect Director Laneshia T. Minnix	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Elect Director David W. Reed	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Elect Director John A. Roush	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Elect Director Brian M. Shirley	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Advanced Energy Industries, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Elect Director Grant H. Beard	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Elect Director Frederick A. Ball	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Elect Director Anne T. DelSanto	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Elect Director Tina M. Donikowski	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Elect Director Ronald C. Foster	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Elect Director Stephen D. Kelley	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Elect Director Laneshia T. Minnix	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Elect Director David W. Reed	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Elect Director John A. Roush	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Brian M. Shirley	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Advanced Energy Industries, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	27-Apr-23	Advanced Energy Industries, Inc.	For	For	For
Elect Director Michael C. Arnold	27-Apr-23	AGCO Corporation	For	For	For
Elect Director Sondra L. Barbour	27-Apr-23	AGCO Corporation	For	For	For
Elect Director Suzanne P. Clark	27-Apr-23	AGCO Corporation	For	For	For
Elect Director Bob De Lange	27-Apr-23	AGCO Corporation	For	For	For
Elect Director Eric P. Hansotia	27-Apr-23	AGCO Corporation	For	For	For
Elect Director George E. Minnich	27-Apr-23	AGCO Corporation	For	For	For
Elect Director Niels Porksen	27-Apr-23	AGCO Corporation	For	For	For
Elect Director David Sagehorn	27-Apr-23	AGCO Corporation	For	For	For
Elect Director Mallika Srinivasan	27-Apr-23	AGCO Corporation	For	For	For
Elect Director Matthew Tsien	27-Apr-23	AGCO Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	AGCO Corporation	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	AGCO Corporation	For	For	For
Ratify KPMG LLP as Auditors	27-Apr-23	AGCO Corporation	For	For	For
Elect Director Michael C. Arnold	27-Apr-23	AGCO Corporation	For	For	For
Elect Director Sondra L. Barbour	27-Apr-23	AGCO Corporation	For	For	For
Elect Director Suzanne P. Clark	27-Apr-23	AGCO Corporation	For	For	For
Elect Director Bob De Lange	27-Apr-23	AGCO Corporation	For	For	For
Elect Director Eric P. Hansotia	27-Apr-23	AGCO Corporation	For	For	For
Elect Director George E. Minnich	27-Apr-23	AGCO Corporation	For	For	For
Elect Director Niels Porksen	27-Apr-23	AGCO Corporation	For	For	For
Elect Director David Sagehorn	27-Apr-23	AGCO Corporation	For	For	For
Elect Director Mallika Srinivasan	27-Apr-23	AGCO Corporation	For	For	For
Elect Director Matthew Tsien	27-Apr-23	AGCO Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	AGCO Corporation	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	AGCO Corporation	For	For	For
Ratify KPMG LLP as Auditors	27-Apr-23	AGCO Corporation	For	For	For
Elect Director Anne-Marie N. Ainsworth	27-Apr-23	Archrock, Inc.	For	For	For
Elect Director D. Bradley Childers	27-Apr-23	Archrock, Inc.	For	For	For
Elect Director Gordon T. Hall	27-Apr-23	Archrock, Inc.	For	For	For
Elect Director Frances Powell Hawes	27-Apr-23	Archrock, Inc.	For	For	For
Elect Director J.W.G. "Will" Honeybourne	27-Apr-23	Archrock, Inc.	For	For	For
Elect Director James H. Lytal	27-Apr-23	Archrock, Inc.	For	For	For
Elect Director Leonard W. Mallett	27-Apr-23	Archrock, Inc.	For	For	For
Elect Director Jason C. Rebrook	27-Apr-23	Archrock, Inc.	For	For	For
Elect Director Edmund P. Segner, III	27-Apr-23	Archrock, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Archrock, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Archrock, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Archrock, Inc.	One Year	One Year	One Year
Elect Director Anne-Marie N. Ainsworth	27-Apr-23	Archrock, Inc.	For	For	For
Elect Director D. Bradley Childers	27-Apr-23	Archrock, Inc.	For	For	For
Elect Director Gordon T. Hall	27-Apr-23	Archrock, Inc.	For	For	For
Elect Director Frances Powell Hawes	27-Apr-23	Archrock, Inc.	For	For	For
Elect Director J.W.G. "Will" Honeybourne	27-Apr-23	Archrock, Inc.	For	For	For
Elect Director James H. Lytal	27-Apr-23	Archrock, Inc.	For	For	For
Elect Director Leonard W. Mallett	27-Apr-23	Archrock, Inc.	For	For	For
Elect Director Jason C. Rebrook	27-Apr-23	Archrock, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Edmund P. Segner, III	27-Apr-23	Archrock, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Archrock, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Archrock, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Archrock, Inc.	One Year	One Year	One Year
Accept Financial Statements and Statutory Reports	27-Apr-23	AstraZeneca PLC	For	For	For
Approve Dividends	27-Apr-23	AstraZeneca PLC	For	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	27-Apr-23	AstraZeneca PLC	For	For	For
Authorise Board to Fix Remuneration of Auditors	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Michel Demare as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Pascal Soriot as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Aradhana Sarin as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Philip Broadley as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Euan Ashley as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Deborah DiSanzo as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Diana Layfield as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Sheri McCoy as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Tony Mok as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Nazneen Rahman as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Andreas Rummelt as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Marcus Wallenberg as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Approve Remuneration Report	27-Apr-23	AstraZeneca PLC	For	For	For
Authorise UK Political Donations and Expenditure	27-Apr-23	AstraZeneca PLC	For	For	For
Authorise Issue of Equity	27-Apr-23	AstraZeneca PLC	For	For	For
Authorise Issue of Equity without Pre-emptive Rights	27-Apr-23	AstraZeneca PLC	For	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	27-Apr-23	AstraZeneca PLC	For	For	For
Authorise Market Purchase of Ordinary Shares	27-Apr-23	AstraZeneca PLC	For	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	27-Apr-23	AstraZeneca PLC	For	For	For
Adopt New Articles of Association	27-Apr-23	AstraZeneca PLC	For	For	For
Accept Financial Statements and Statutory Reports	27-Apr-23	AstraZeneca PLC	For	For	For
Approve Dividends	27-Apr-23	AstraZeneca PLC	For	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	27-Apr-23	AstraZeneca PLC	For	For	For
Authorise Board to Fix Remuneration of Auditors	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Michel Demare as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Pascal Soriot as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Aradhana Sarin as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Philip Broadley as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Euan Ashley as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Deborah DiSanzo as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Diana Layfield as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Sheri McCoy as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Tony Mok as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Nazneen Rahman as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Andreas Rummelt as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Marcus Wallenberg as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Approve Remuneration Report	27-Apr-23	AstraZeneca PLC	For	For	For
Authorise UK Political Donations and Expenditure	27-Apr-23	AstraZeneca PLC	For	For	For
Authorise Issue of Equity	27-Apr-23	AstraZeneca PLC	For	For	For
Authorise Issue of Equity without Pre-emptive Rights	27-Apr-23	AstraZeneca PLC	For	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	27-Apr-23	AstraZeneca PLC	For	For	For
Authorise Market Purchase of Ordinary Shares	27-Apr-23	AstraZeneca PLC	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Authorise the Company to Call General Meeting with Two Weeks' Notice	27-Apr-23	AstraZeneca PLC	For	For	For
Adopt New Articles of Association	27-Apr-23	AstraZeneca PLC	For	For	For
Accept Financial Statements and Statutory Reports	27-Apr-23	AstraZeneca PLC	For	For	For
Approve Dividends	27-Apr-23	AstraZeneca PLC	For	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	27-Apr-23	AstraZeneca PLC	For	For	For
Authorise Board to Fix Remuneration of Auditors	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Michel Demare as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Pascal Soriot as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Aradhana Sarin as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Philip Broadley as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Euan Ashley as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Deborah DiSanzo as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Diana Layfield as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Sheri McCoy as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Tony Mok as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Nazneen Rahman as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Andreas Rummelt as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Re-elect Marcus Wallenberg as Director	27-Apr-23	AstraZeneca PLC	For	For	For
Approve Remuneration Report	27-Apr-23	AstraZeneca PLC	For	For	For
Authorise UK Political Donations and Expenditure	27-Apr-23	AstraZeneca PLC	For	For	For
Authorise Issue of Equity	27-Apr-23	AstraZeneca PLC	For	For	For
Authorise Issue of Equity without Pre-emptive Rights	27-Apr-23	AstraZeneca PLC	For	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	27-Apr-23	AstraZeneca PLC	For	For	For
Authorise Market Purchase of Ordinary Shares	27-Apr-23	AstraZeneca PLC	For	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	27-Apr-23	AstraZeneca PLC	For	For	For
Adopt New Articles of Association	27-Apr-23	AstraZeneca PLC	For	For	For
Elect Director Gary D. Blackford	27-Apr-23	Avanos Medical, Inc.	For	For	For
Elect Director John P. Byrnes	27-Apr-23	Avanos Medical, Inc.	For	For	For
Elect Director Lisa Egbuonu-Davis	27-Apr-23	Avanos Medical, Inc.	For	For	For
Elect Director Patrick J. O'Leary	27-Apr-23	Avanos Medical, Inc.	For	For	For
Elect Director Julie Shimer	27-Apr-23	Avanos Medical, Inc.	For	For	For
Elect Director Joseph F. Woody	27-Apr-23	Avanos Medical, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Avanos Medical, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Avanos Medical, Inc.	For	For	For
Amend Omnibus Stock Plan	27-Apr-23	Avanos Medical, Inc.	For	For	For
Elect Director Gary D. Blackford	27-Apr-23	Avanos Medical, Inc.	For	For	For
Elect Director John P. Byrnes	27-Apr-23	Avanos Medical, Inc.	For	For	For
Elect Director Lisa Egbuonu-Davis	27-Apr-23	Avanos Medical, Inc.	For	For	For
Elect Director Patrick J. O'Leary	27-Apr-23	Avanos Medical, Inc.	For	For	For
Elect Director Julie Shimer	27-Apr-23	Avanos Medical, Inc.	For	For	For
Elect Director Joseph F. Woody	27-Apr-23	Avanos Medical, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Avanos Medical, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Avanos Medical, Inc.	For	For	For
Amend Omnibus Stock Plan	27-Apr-23	Avanos Medical, Inc.	For	For	For
Elect Director Bradley A. Alford	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Anthony K. Anderson	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Mitchell R. Butier	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Ken C. Hicks	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Andres A. Lopez	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Francesca Reverberi	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Patrick T. Siewert	27-Apr-23	Avery Dennison Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Julia A. Stewart	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Martha N. Sullivan	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director William R. Wagner	27-Apr-23	Avery Dennison Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Avery Dennison Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Avery Dennison Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Bradley A. Alford	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Anthony K. Anderson	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Mitchell R. Butier	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Ken C. Hicks	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Andres A. Lopez	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Francesca Reverberi	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Patrick T. Siewert	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Julia A. Stewart	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Martha N. Sullivan	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director William R. Wagner	27-Apr-23	Avery Dennison Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Avery Dennison Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Avery Dennison Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Bradley A. Alford	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Anthony K. Anderson	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Mitchell R. Butier	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Ken C. Hicks	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Andres A. Lopez	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Francesca Reverberi	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Patrick T. Siewert	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Julia A. Stewart	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director Martha N. Sullivan	27-Apr-23	Avery Dennison Corporation	For	For	For
Elect Director William R. Wagner	27-Apr-23	Avery Dennison Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Avery Dennison Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Avery Dennison Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	Avery Dennison Corporation	For	For	For
Approve Financial Statements and Statutory Reports	27-Apr-23	AXA SA	For	For	For
Approve Consolidated Financial Statements and Statutory Reports	27-Apr-23	AXA SA	For	For	For
Approve Allocation of Income and Dividends of EUR 1.70 per Share	27-Apr-23	AXA SA	For	For	For
Approve Compensation Report of Corporate Officers	27-Apr-23	AXA SA	For	For	For
Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	27-Apr-23	AXA SA	For	For	For
Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	27-Apr-23	AXA SA	For	For	For
Approve Compensation of Thomas Buberl, CEO	27-Apr-23	AXA SA	For	For	For
Approve Remuneration Policy of CEO	27-Apr-23	AXA SA	For	For	For
Approve Remuneration Policy of Chairman of the Board	27-Apr-23	AXA SA	For	For	For
Approve Remuneration Policy of Directors	27-Apr-23	AXA SA	For	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	27-Apr-23	AXA SA	For	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	27-Apr-23	AXA SA	For	For	For
Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	27-Apr-23	AXA SA	For	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	27-Apr-23	AXA SA	For	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	27-Apr-23	AXA SA	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	27-Apr-23	AXA SA	For	For	For
Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	27-Apr-23	AXA SA	For	For	For
Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	27-Apr-23	AXA SA	For	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	27-Apr-23	AXA SA	For	For	For
Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	27-Apr-23	AXA SA	For	For	For
Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	27-Apr-23	AXA SA	For	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	27-Apr-23	AXA SA	For	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	27-Apr-23	AXA SA	For	For	For
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	27-Apr-23	AXA SA	For	For	For
Authorize Filing of Required Documents/Other Formalities	27-Apr-23	AXA SA	For	For	For
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	27-Apr-23	BASF SE			
Approve Allocation of Income and Dividends of EUR 3.40 per Share	27-Apr-23	BASF SE	For	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	27-Apr-23	BASF SE	For	For	For
Approve Discharge of Management Board for Fiscal Year 2022	27-Apr-23	BASF SE	For	For	For
Ratify KPMG AG as Auditors for Fiscal Year 2023	27-Apr-23	BASF SE	For	For	For
Approve Remuneration Report	27-Apr-23	BASF SE	For	For	For
Amend Articles Re: Electronic Participation	27-Apr-23	BASF SE	For	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	27-Apr-23	BASF SE	For	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	27-Apr-23	BASF SE	For	For	For
Accept Financial Statements and Statutory Reports	27-Apr-23	BP Plc	For	For	For
Approve Remuneration Report	27-Apr-23	BP Plc	For	For	For
Approve Remuneration Policy	27-Apr-23	BP Plc	For	For	For
Re-elect Helge Lund as Director	27-Apr-23	BP Plc	For	For	For
Re-elect Bernard Looney as Director	27-Apr-23	BP Plc	For	For	For
Re-elect Murray Auchincloss as Director	27-Apr-23	BP Plc	For	For	For
Re-elect Paula Reynolds as Director	27-Apr-23	BP Plc	For	For	For
Re-elect Melody Meyer as Director	27-Apr-23	BP Plc	For	For	For
Re-elect Tushar Morzaria as Director	27-Apr-23	BP Plc	For	For	For
Re-elect Sir John Sawers as Director	27-Apr-23	BP Plc	For	For	For
Re-elect Pamela Daley as Director	27-Apr-23	BP Plc	For	For	For
Re-elect Karen Richardson as Director	27-Apr-23	BP Plc	For	For	For
Re-elect Johannes Teysen as Director	27-Apr-23	BP Plc	For	For	For
Elect Amanda Blanc as Director	27-Apr-23	BP Plc	For	For	For
Elect Satish Pai as Director	27-Apr-23	BP Plc	For	For	For
Elect Hina Nagarajan as Director	27-Apr-23	BP Plc	For	For	For
Reappoint Deloitte LLP as Auditors	27-Apr-23	BP Plc	For	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	27-Apr-23	BP Plc	For	For	For
Authorise UK Political Donations and Expenditure	27-Apr-23	BP Plc	For	For	For
Authorise Issue of Equity	27-Apr-23	BP Plc	For	For	For
Authorise Issue of Equity without Pre-emptive Rights	27-Apr-23	BP Plc	For	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	27-Apr-23	BP Plc	For	For	For
Authorise Market Purchase of Ordinary Shares	27-Apr-23	BP Plc	For	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	27-Apr-23	BP Plc	For	For	For
Approve Shareholder Resolution on Climate Change Targets	27-Apr-23	BP Plc	Against	Against	Against
Approve Merger Agreement	27-Apr-23	Cardiovascular Systems, Inc.	For	For	For
Advisory Vote on Golden Parachutes	27-Apr-23	Cardiovascular Systems, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Adjourn Meeting	27-Apr-23	Cardiovascular Systems, Inc.	For	For	For
Approve Merger Agreement	27-Apr-23	Cardiovascular Systems, Inc.	For	For	For
Advisory Vote on Golden Parachutes	27-Apr-23	Cardiovascular Systems, Inc.	For	For	For
Adjourn Meeting	27-Apr-23	Cardiovascular Systems, Inc.	For	For	For
Elect Director Diana M. Laing	27-Apr-23	CareTrust REIT, Inc.	For	For	For
Elect Director Anne Olson	27-Apr-23	CareTrust REIT, Inc.	For	For	For
Elect Director Spencer G. Plumb	27-Apr-23	CareTrust REIT, Inc.	For	For	For
Elect Director David M. Sedgwick	27-Apr-23	CareTrust REIT, Inc.	For	For	For
Elect Director Careina D. Williams	27-Apr-23	CareTrust REIT, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	CareTrust REIT, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	CareTrust REIT, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	CareTrust REIT, Inc.	For	For	For
Elect Director Diana M. Laing	27-Apr-23	CareTrust REIT, Inc.	For	For	For
Elect Director Anne Olson	27-Apr-23	CareTrust REIT, Inc.	For	For	For
Elect Director Spencer G. Plumb	27-Apr-23	CareTrust REIT, Inc.	For	For	For
Elect Director David M. Sedgwick	27-Apr-23	CareTrust REIT, Inc.	For	For	For
Elect Director Careina D. Williams	27-Apr-23	CareTrust REIT, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	CareTrust REIT, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	CareTrust REIT, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	CareTrust REIT, Inc.	For	For	For
Elect Director Diana M. Laing	27-Apr-23	CareTrust REIT, Inc.	For	For	For
Elect Director Anne Olson	27-Apr-23	CareTrust REIT, Inc.	For	For	For
Elect Director Spencer G. Plumb	27-Apr-23	CareTrust REIT, Inc.	For	For	For
Elect Director David M. Sedgwick	27-Apr-23	CareTrust REIT, Inc.	For	For	For
Elect Director Careina D. Williams	27-Apr-23	CareTrust REIT, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	CareTrust REIT, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	CareTrust REIT, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	CareTrust REIT, Inc.	For	For	For
Elect Director Christine H. H. Camp	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Elect Director Earl E. Fry	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Elect Director Jason R. Fujimoto	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Elect Director Jonathan B. Kindred	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Elect Director Paul J. Kosasa	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Elect Director Duane K. Kurisu	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Elect Director Christopher T. Lutes	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Elect Director Arnold D. Martines	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Elect Director A. Catherine Ngo	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Elect Director Saedene K. Ota	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Elect Director Crystal K. Rose	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Elect Director Paul K. Yonamine	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Central Pacific Financial Corp.	One Year	One Year	One Year
Approve Omnibus Stock Plan	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Ratify Crowe LLP as Auditors	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Elect Director Christine H. H. Camp	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Elect Director Earl E. Fry	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Elect Director Jason R. Fujimoto	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Elect Director Jonathan B. Kindred	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Elect Director Paul J. Kosasa	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Elect Director Duane K. Kurisu	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Elect Director Christopher T. Lutes	27-Apr-23	Central Pacific Financial Corp.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Arnold D. Martinez	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Elect Director A. Catherine Ngo	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Elect Director Saedene K. Ota	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Elect Director Crystal K. Rose	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Elect Director Paul K. Yonamine	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Central Pacific Financial Corp.	One Year	One Year	One Year
Approve Omnibus Stock Plan	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Ratify Crowe LLP as Auditors	27-Apr-23	Central Pacific Financial Corp.	For	For	For
Elect Director Bradlen S. Cashaw	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Elect Director Matthew T. Farrell	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Elect Director Bradley C. Irwin	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Elect Director Penry W. Price	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Elect Director Susan G. Saideman	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Elect Director Ravichandra K. Saligram	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Elect Director Robert K. Shearer	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Elect Director Janet S. Vergis	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Elect Director Arthur B. Winkleblack	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Elect Director Laurie J. Yoler	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Church & Dwight Co., Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Approve Qualified Employee Stock Purchase Plan	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Require Independent Board Chair	27-Apr-23	Church & Dwight Co., Inc.	Against	Against	Against
Elect Director Bradlen S. Cashaw	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Elect Director Matthew T. Farrell	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Elect Director Bradley C. Irwin	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Elect Director Penry W. Price	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Elect Director Susan G. Saideman	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Elect Director Ravichandra K. Saligram	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Elect Director Robert K. Shearer	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Elect Director Janet S. Vergis	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Elect Director Arthur B. Winkleblack	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Elect Director Laurie J. Yoler	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Church & Dwight Co., Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Approve Qualified Employee Stock Purchase Plan	27-Apr-23	Church & Dwight Co., Inc.	For	For	For
Require Independent Board Chair	27-Apr-23	Church & Dwight Co., Inc.	Against	Against	Against
Elect Director Bruce Van Saun	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Lee Alexander	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Christine M. Cumming	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Kevin Cummings	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director William P. Hankowsky	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Edward J. Kelly, III	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Robert G. Leary	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Terrance J. Lillis	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Michele N. Siekerka	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Shivan Subramaniam	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Christopher J. Swift	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Wendy A. Watson	27-Apr-23	Citizens Financial Group Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Marita Zuraitis	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Bruce Van Saun	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Lee Alexander	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Christine M. Cumming	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Kevin Cummings	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director William P. Hankowsky	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Edward J. Kelly, III	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Robert G. Leary	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Terrance J. Lillis	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Michele N. Siekerka	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Shivan Subramaniam	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Christopher J. Swift	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Wendy A. Watson	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Marita Zuraitis	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Bruce Van Saun	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Lee Alexander	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Christine M. Cumming	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Kevin Cummings	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director William P. Hankowsky	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Edward J. Kelly, III	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Robert G. Leary	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Terrance J. Lillis	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Michele N. Siekerka	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Shivan Subramaniam	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Christopher J. Swift	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Wendy A. Watson	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director Marita Zuraitis	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Citizens Financial Group Inc.	For	For	For
Elect Director William P. Powell	27-Apr-23	CONSOL Energy Inc.	For	For	For
Elect Director Valli Perera	27-Apr-23	CONSOL Energy Inc.	For	For	For
Elect Director James A. Brock	27-Apr-23	CONSOL Energy Inc.	For	For	For
Elect Director John T. Mills	27-Apr-23	CONSOL Energy Inc.	For	For	For
Elect Director Joseph P. Platt	27-Apr-23	CONSOL Energy Inc.	For	For	For
Elect Director Cassandra Chia-Wei Pan	27-Apr-23	CONSOL Energy Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	27-Apr-23	CONSOL Energy Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	CONSOL Energy Inc.	For	For	For
Elect Director Donald W. Blair	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Leslie A. Brun	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Stephanie A. Burns	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Richard T. Clark	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Pamela J. Craig	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Robert F. Cummings, Jr.	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Roger W. Ferguson, Jr.	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Deborah A. Henretta	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Daniel P. Huttenlocher	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Kurt M. Landgraf	27-Apr-23	Corning Incorporated	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Kevin J. Martin	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Deborah D. Rieman	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Hansel E. Tookes, II	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Wendell P. Weeks	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Mark S. Wrighton	27-Apr-23	Corning Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Corning Incorporated	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	Corning Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Corning Incorporated	One Year	One Year	One Year
Elect Director Donald W. Blair	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Leslie A. Brun	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Stephanie A. Burns	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Richard T. Clark	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Pamela J. Craig	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Robert F. Cummings, Jr.	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Roger W. Ferguson, Jr.	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Deborah A. Henretta	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Daniel P. Huttenlocher	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Kurt M. Landgraf	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Kevin J. Martin	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Deborah D. Rieman	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Hansel E. Tookes, II	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Wendell P. Weeks	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Mark S. Wrighton	27-Apr-23	Corning Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Corning Incorporated	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	Corning Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Corning Incorporated	One Year	One Year	One Year
Elect Director Donald W. Blair	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Leslie A. Brun	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Stephanie A. Burns	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Richard T. Clark	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Pamela J. Craig	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Robert F. Cummings, Jr.	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Roger W. Ferguson, Jr.	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Deborah A. Henretta	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Daniel P. Huttenlocher	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Kurt M. Landgraf	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Kevin J. Martin	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Deborah D. Rieman	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Hansel E. Tookes, II	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Wendell P. Weeks	27-Apr-23	Corning Incorporated	For	For	For
Elect Director Mark S. Wrighton	27-Apr-23	Corning Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Corning Incorporated	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	Corning Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Corning Incorporated	One Year	One Year	One Year
Accept Financial Statements and Statutory Reports	27-Apr-23	CRH Plc	For	For	For
Approve Final Dividend	27-Apr-23	CRH Plc	For	For	For
Approve Remuneration Report	27-Apr-23	CRH Plc	For	For	For
Re-elect Richie Boucher as Director	27-Apr-23	CRH Plc	For	For	For
Re-elect Caroline Dowling as Director	27-Apr-23	CRH Plc	For	For	For
Re-elect Richard Fearon as Director	27-Apr-23	CRH Plc	For	For	For
Re-elect Johan Karlstrom as Director	27-Apr-23	CRH Plc	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Re-elect Shaun Kelly as Director	27-Apr-23	CRH Plc	For	For	For
Elect Badar Khan as Director	27-Apr-23	CRH Plc	For	For	For
Re-elect Lamar McKay as Director	27-Apr-23	CRH Plc	For	For	For
Re-elect Albert Manifold as Director	27-Apr-23	CRH Plc	For	For	For
Re-elect Jim Mintern as Director	27-Apr-23	CRH Plc	For	For	For
Re-elect Gillian Platt as Director	27-Apr-23	CRH Plc	For	For	For
Re-elect Mary Rhinehart as Director	27-Apr-23	CRH Plc	For	For	For
Re-elect Siobhan Talbot as Director	27-Apr-23	CRH Plc	For	For	For
Elect Christina Verchere as Director	27-Apr-23	CRH Plc	For	For	For
Authorise Board to Fix Remuneration of Auditors	27-Apr-23	CRH Plc	For	For	For
Ratify Deloitte Ireland LLP as Auditors	27-Apr-23	CRH Plc	For	For	For
Authorise Issue of Equity	27-Apr-23	CRH Plc	For	For	For
Authorise Issue of Equity without Pre-emptive Rights	27-Apr-23	CRH Plc	For	For	For
Authorise Market Purchase of Ordinary Shares	27-Apr-23	CRH Plc	For	For	For
Authorise Reissuance of Treasury Shares	27-Apr-23	CRH Plc	For	For	For
Elect Director Jeanne Beliveau-Dunn	27-Apr-23	Edison International	For	For	For
Elect Director Michael C. Camunez	27-Apr-23	Edison International	For	For	For
Elect Director Vanessa C.L. Chang	27-Apr-23	Edison International	For	For	For
Elect Director James T. Morris	27-Apr-23	Edison International	For	For	For
Elect Director Timothy T. O'Toole	27-Apr-23	Edison International	For	For	For
Elect Director Pedro J. Pizarro	27-Apr-23	Edison International	For	For	For
Elect Director Marcy L. Reed	27-Apr-23	Edison International	For	For	For
Elect Director Carey A. Smith	27-Apr-23	Edison International	For	For	For
Elect Director Linda G. Stuntz	27-Apr-23	Edison International	For	For	For
Elect Director Peter J. Taylor	27-Apr-23	Edison International	For	For	For
Elect Director Keith Trent	27-Apr-23	Edison International	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	Edison International	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Edison International	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Edison International	For	For	For
Elect Director Jeanne Beliveau-Dunn	27-Apr-23	Edison International	For	For	For
Elect Director Michael C. Camunez	27-Apr-23	Edison International	For	For	For
Elect Director Vanessa C.L. Chang	27-Apr-23	Edison International	For	For	For
Elect Director James T. Morris	27-Apr-23	Edison International	For	For	For
Elect Director Timothy T. O'Toole	27-Apr-23	Edison International	For	For	For
Elect Director Pedro J. Pizarro	27-Apr-23	Edison International	For	For	For
Elect Director Marcy L. Reed	27-Apr-23	Edison International	For	For	For
Elect Director Carey A. Smith	27-Apr-23	Edison International	For	For	For
Elect Director Linda G. Stuntz	27-Apr-23	Edison International	For	For	For
Elect Director Peter J. Taylor	27-Apr-23	Edison International	For	For	For
Elect Director Keith Trent	27-Apr-23	Edison International	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	Edison International	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Edison International	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Edison International	For	For	For
Elect Director Pierre Brondeau	27-Apr-23	FMC Corporation	For	For	For
Elect Director Eduardo E. Cordeiro	27-Apr-23	FMC Corporation	For	For	For
Elect Director Carol Anthony ("John") Davidson	27-Apr-23	FMC Corporation	For	For	For
Elect Director Mark Douglas	27-Apr-23	FMC Corporation	For	For	For
Elect Director Kathy L. Fortmann	27-Apr-23	FMC Corporation	For	For	For
Elect Director C. Scott Greer	27-Apr-23	FMC Corporation	For	For	For
Elect Director K'Lynne Johnson	27-Apr-23	FMC Corporation	For	For	For
Elect Director Dirk A. Kempthorne	27-Apr-23	FMC Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Margareth Ovrum	27-Apr-23	FMC Corporation	For	For	For
Elect Director Robert C. Pallash	27-Apr-23	FMC Corporation	For	For	For
Ratify KPMG LLP as Auditors	27-Apr-23	FMC Corporation	For	For	For
Approve Omnibus Stock Plan	27-Apr-23	FMC Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	FMC Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	FMC Corporation	One Year	One Year	One Year
Elect Director Pierre Brondeau	27-Apr-23	FMC Corporation	For	For	For
Elect Director Eduardo E. Cordeiro	27-Apr-23	FMC Corporation	For	For	For
Elect Director Carol Anthony ("John") Davidson	27-Apr-23	FMC Corporation	For	For	For
Elect Director Mark Douglas	27-Apr-23	FMC Corporation	For	For	For
Elect Director Kathy L. Fortmann	27-Apr-23	FMC Corporation	For	For	For
Elect Director C. Scott Greer	27-Apr-23	FMC Corporation	For	For	For
Elect Director K'Lynne Johnson	27-Apr-23	FMC Corporation	For	For	For
Elect Director Dirk A. Kempthorne	27-Apr-23	FMC Corporation	For	For	For
Elect Director Margareth Ovrum	27-Apr-23	FMC Corporation	For	For	For
Elect Director Robert C. Pallash	27-Apr-23	FMC Corporation	For	For	For
Ratify KPMG LLP as Auditors	27-Apr-23	FMC Corporation	For	For	For
Approve Omnibus Stock Plan	27-Apr-23	FMC Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	FMC Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	FMC Corporation	One Year	One Year	One Year
Elect Director Pierre Brondeau	27-Apr-23	FMC Corporation	For	For	For
Elect Director Eduardo E. Cordeiro	27-Apr-23	FMC Corporation	For	For	For
Elect Director Carol Anthony ("John") Davidson	27-Apr-23	FMC Corporation	For	For	For
Elect Director Mark Douglas	27-Apr-23	FMC Corporation	For	For	For
Elect Director Kathy L. Fortmann	27-Apr-23	FMC Corporation	For	For	For
Elect Director C. Scott Greer	27-Apr-23	FMC Corporation	For	For	For
Elect Director K'Lynne Johnson	27-Apr-23	FMC Corporation	For	For	For
Elect Director Dirk A. Kempthorne	27-Apr-23	FMC Corporation	For	For	For
Elect Director Margareth Ovrum	27-Apr-23	FMC Corporation	For	For	For
Elect Director Robert C. Pallash	27-Apr-23	FMC Corporation	For	For	For
Ratify KPMG LLP as Auditors	27-Apr-23	FMC Corporation	For	For	For
Approve Omnibus Stock Plan	27-Apr-23	FMC Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	FMC Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	FMC Corporation	One Year	One Year	One Year
Elect Director F. Thaddeus Arroyo	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director Robert H.B. Baldwin, Jr.	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director John G. Bruno	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director Joia M. Johnson	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director Ruth Ann Marshall	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director Connie D. McDaniel	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director Joseph H. Osness	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director William B. Plummer	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director Jeffrey S. Sloan	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director John T. Turner	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director M. Troy Woods	27-Apr-23	Global Payments Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Global Payments Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Global Payments Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Global Payments Inc.	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	27-Apr-23	Global Payments Inc.	For	Against	For
Elect Director F. Thaddeus Arroyo	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director Robert H.B. Baldwin, Jr.	27-Apr-23	Global Payments Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director John G. Bruno	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director Joia M. Johnson	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director Ruth Ann Marshall	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director Connie D. McDaniel	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director Joseph H. Osness	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director William B. Plummer	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director Jeffrey S. Sloan	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director John T. Turner	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director M. Troy Woods	27-Apr-23	Global Payments Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Global Payments Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Global Payments Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Global Payments Inc.	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	27-Apr-23	Global Payments Inc.	For	Against	For
Elect Director F. Thaddeus Arroyo	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director Robert H.B. Baldwin, Jr.	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director John G. Bruno	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director Joia M. Johnson	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director Ruth Ann Marshall	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director Connie D. McDaniel	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director Joseph H. Osness	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director William B. Plummer	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director Jeffrey S. Sloan	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director John T. Turner	27-Apr-23	Global Payments Inc.	For	For	For
Elect Director M. Troy Woods	27-Apr-23	Global Payments Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Global Payments Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Global Payments Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Global Payments Inc.	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	27-Apr-23	Global Payments Inc.	For	Against	For
Elect Director Linda L. Addison	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Marilyn A. Alexander	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Cheryl D. Alston	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Mark A. Blinn	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director James P. Brannen	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Jane Buchan	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Alice S. Cho	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director J. Matthew Darden	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Steven P. Johnson	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director David A. Rodriguez	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Frank M. Svoboda	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Mary E. Thigpen	27-Apr-23	Globe Life Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Globe Life Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Globe Life Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Globe Life Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	27-Apr-23	Globe Life Inc.	For	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Linda L. Addison	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Marilyn A. Alexander	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Cheryl D. Alston	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Mark A. Blinn	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director James P. Brannen	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Jane Buchan	27-Apr-23	Globe Life Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Alice S. Cho	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director J. Matthew Darden	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Steven P. Johnson	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director David A. Rodriguez	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Frank M. Svoboda	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Mary E. Thigpen	27-Apr-23	Globe Life Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Globe Life Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Globe Life Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Globe Life Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	27-Apr-23	Globe Life Inc.	For	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Linda L. Addison	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Marilyn A. Alexander	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Cheryl D. Alston	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Mark A. Blinn	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director James P. Brannen	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Jane Buchan	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Alice S. Cho	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director J. Matthew Darden	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Steven P. Johnson	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director David A. Rodriguez	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Frank M. Svoboda	27-Apr-23	Globe Life Inc.	For	For	For
Elect Director Mary E. Thigpen	27-Apr-23	Globe Life Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Globe Life Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Globe Life Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Globe Life Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	27-Apr-23	Globe Life Inc.	For	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	27-Apr-23	Globe Life Inc.	For	For	For
Issue Shares in Connection with Merger	27-Apr-23	Globus Medical, Inc.	For	For	For
Adjourn Meeting	27-Apr-23	Globus Medical, Inc.	For	For	For
Issue Shares in Connection with Merger	27-Apr-23	Globus Medical, Inc.	For	For	For
Adjourn Meeting	27-Apr-23	Globus Medical, Inc.	For	For	For
Issue Shares in Connection with Merger	27-Apr-23	Globus Medical, Inc.	For	For	For
Adjourn Meeting	27-Apr-23	Globus Medical, Inc.	For	For	For
Elect Director Scott M. Brinker	27-Apr-23	Healthpeak Properties, Inc.	For	For	For
Elect Director Brian G. Cartwright	27-Apr-23	Healthpeak Properties, Inc.	For	For	For
Elect Director James B. Connor	27-Apr-23	Healthpeak Properties, Inc.	For	For	For
Elect Director Christine N. Garvey	27-Apr-23	Healthpeak Properties, Inc.	For	For	For
Elect Director R. Kent Griffin, Jr.	27-Apr-23	Healthpeak Properties, Inc.	For	For	For
Elect Director David B. Henry	27-Apr-23	Healthpeak Properties, Inc.	For	For	For
Elect Director Sara G. Lewis	27-Apr-23	Healthpeak Properties, Inc.	For	For	For
Elect Director Katherine M. Sandstrom	27-Apr-23	Healthpeak Properties, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Healthpeak Properties, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Healthpeak Properties, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	27-Apr-23	Healthpeak Properties, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Healthpeak Properties, Inc.	For	For	For
Elect Director Scott M. Brinker	27-Apr-23	Healthpeak Properties, Inc.	For	For	For
Elect Director Brian G. Cartwright	27-Apr-23	Healthpeak Properties, Inc.	For	For	For
Elect Director James B. Connor	27-Apr-23	Healthpeak Properties, Inc.	For	For	For
Elect Director Christine N. Garvey	27-Apr-23	Healthpeak Properties, Inc.	For	For	For
Elect Director R. Kent Griffin, Jr.	27-Apr-23	Healthpeak Properties, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director David B. Henry	27-Apr-23	Healthpeak Properties, Inc.	For	For	For
Elect Director Sara G. Lewis	27-Apr-23	Healthpeak Properties, Inc.	For	For	For
Elect Director Katherine M. Sandstrom	27-Apr-23	Healthpeak Properties, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Healthpeak Properties, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Healthpeak Properties, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	27-Apr-23	Healthpeak Properties, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Healthpeak Properties, Inc.	For	For	For
Elect Director Jean S. Blackwell	27-Apr-23	Ingevity Corporation	For	For	For
Elect Director Luis Fernandez-Moreno	27-Apr-23	Ingevity Corporation	For	For	For
Elect Director John C. Fortson	27-Apr-23	Ingevity Corporation	For	For	For
Elect Director Diane H. Gulyas	27-Apr-23	Ingevity Corporation	For	For	For
Elect Director Bruce D. Hoechner	27-Apr-23	Ingevity Corporation	For	For	For
Elect Director Frederick J. Lynch	27-Apr-23	Ingevity Corporation	For	For	For
Elect Director Karen G. Narwold	27-Apr-23	Ingevity Corporation	For	For	For
Elect Director Daniel F. Sansone	27-Apr-23	Ingevity Corporation	For	For	For
Elect Director William J. Slocum	27-Apr-23	Ingevity Corporation	For	For	For
Elect Director Benjamin G. (Shon) Wright	27-Apr-23	Ingevity Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Ingevity Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Ingevity Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	Ingevity Corporation	For	For	For
Amend Qualified Employee Stock Purchase Plan	27-Apr-23	Ingevity Corporation	For	For	For
Elect Director Jean S. Blackwell	27-Apr-23	Ingevity Corporation	For	For	For
Elect Director Luis Fernandez-Moreno	27-Apr-23	Ingevity Corporation	For	For	For
Elect Director John C. Fortson	27-Apr-23	Ingevity Corporation	For	For	For
Elect Director Diane H. Gulyas	27-Apr-23	Ingevity Corporation	For	For	For
Elect Director Bruce D. Hoechner	27-Apr-23	Ingevity Corporation	For	For	For
Elect Director Frederick J. Lynch	27-Apr-23	Ingevity Corporation	For	For	For
Elect Director Karen G. Narwold	27-Apr-23	Ingevity Corporation	For	For	For
Elect Director Daniel F. Sansone	27-Apr-23	Ingevity Corporation	For	For	For
Elect Director William J. Slocum	27-Apr-23	Ingevity Corporation	For	For	For
Elect Director Benjamin G. (Shon) Wright	27-Apr-23	Ingevity Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Ingevity Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Ingevity Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	Ingevity Corporation	For	For	For
Amend Qualified Employee Stock Purchase Plan	27-Apr-23	Ingevity Corporation	For	For	For
Elect Director Cynthia B. Burks	27-Apr-23	Inspire Medical Systems, Inc.	For	For	For
Elect Director Gary L. Ellis	27-Apr-23	Inspire Medical Systems, Inc.	Withhold	For	Withhold
Elect Director Georgia Garinois-Melenikiotou	27-Apr-23	Inspire Medical Systems, Inc.	For	For	For
Elect Director Dana G. Mead, Jr.	27-Apr-23	Inspire Medical Systems, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	27-Apr-23	Inspire Medical Systems, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Inspire Medical Systems, Inc.	For	For	For
Elect Director Craig H. Barratt	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Elect Director Joseph C. Beery	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Elect Director Gary S. Guthart	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Elect Director Amal M. Johnson	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Elect Director Don R. Kania	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Elect Director Amy L. Ladd	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Elect Director Keith R. Leonard, Jr.	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Elect Director Alan J. Levy	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Elect Director Jami Dover Nachtsheim	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Elect Director Monica P. Reed	27-Apr-23	Intuitive Surgical, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Mark J. Rubash	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Intuitive Surgical, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Report on Gender/Racial Pay Gap	27-Apr-23	Intuitive Surgical, Inc.	For	Against	For
Elect Director Craig H. Barratt	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Elect Director Joseph C. Beery	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Elect Director Gary S. Guthart	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Elect Director Amal M. Johnson	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Elect Director Don R. Kania	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Elect Director Amy L. Ladd	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Elect Director Keith R. Leonard, Jr.	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Elect Director Alan J. Levy	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Elect Director Jami Dover Nachtsheim	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Elect Director Monica P. Reed	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Elect Director Mark J. Rubash	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Intuitive Surgical, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	Intuitive Surgical, Inc.	For	For	For
Report on Gender/Racial Pay Gap	27-Apr-23	Intuitive Surgical, Inc.	For	Against	For
Elect Director Francesca M. Edwardson	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director Wayne Garrison	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director Sharilyn S. Gasaway	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director Thad (John B., III) Hill	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director Bryan Hunt	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director Persio Lisboa	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director John N. Roberts, III	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director James L. Robo	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director Kirk Thompson	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	J.B. Hunt Transport Services, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director Francesca M. Edwardson	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director Wayne Garrison	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director Sharilyn S. Gasaway	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director Thad (John B., III) Hill	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director Bryan Hunt	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director Persio Lisboa	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director John N. Roberts, III	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director James L. Robo	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director Kirk Thompson	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	J.B. Hunt Transport Services, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director Francesca M. Edwardson	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director Wayne Garrison	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director Sharilyn S. Gasaway	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director Thad (John B., III) Hill	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director Bryan Hunt	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director Persio Lisboa	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director John N. Roberts, III	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director James L. Robo	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director Kirk Thompson	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	J.B. Hunt Transport Services, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	J.B. Hunt Transport Services, Inc.	For	For	For
Elect Director Darius Adamczyk	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Mary C. Beckerle	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director D. Scott Davis	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Jennifer A. Doudna	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Joaquin Duato	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Marillyn A. Hewson	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Paula A. Johnson	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Hubert Joly	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Mark B. McClellan	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Anne M. Mulcahy	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Mark A. Weinberger	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Nadja Y. West	27-Apr-23	Johnson & Johnson	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Johnson & Johnson	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Johnson & Johnson	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	Johnson & Johnson	For	For	For
Adopt Mandatory Arbitration Bylaw - Withdrawn	27-Apr-23	Johnson & Johnson			
Report on Government Financial Support and Equitable Access to Covid-19 Products	27-Apr-23	Johnson & Johnson	For	Against	For
Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	27-Apr-23	Johnson & Johnson	For	Against	For
Report on Impact of Extended Patent Exclusivities on Product Access	27-Apr-23	Johnson & Johnson	Against	Against	Against
Elect Director Darius Adamczyk	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Mary C. Beckerle	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director D. Scott Davis	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Jennifer A. Doudna	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Joaquin Duato	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Marillyn A. Hewson	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Paula A. Johnson	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Hubert Joly	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Mark B. McClellan	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Anne M. Mulcahy	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Mark A. Weinberger	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Nadja Y. West	27-Apr-23	Johnson & Johnson	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Johnson & Johnson	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Johnson & Johnson	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	Johnson & Johnson	For	For	For
Adopt Mandatory Arbitration Bylaw - Withdrawn	27-Apr-23	Johnson & Johnson			
Report on Government Financial Support and Equitable Access to Covid-19 Products	27-Apr-23	Johnson & Johnson	For	Against	For
Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	27-Apr-23	Johnson & Johnson	For	Against	For
Report on Impact of Extended Patent Exclusivities on Product Access	27-Apr-23	Johnson & Johnson	Against	Against	Against
Elect Director Darius Adamczyk	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Mary C. Beckerle	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director D. Scott Davis	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Jennifer A. Doudna	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Joaquin Duato	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Marillyn A. Hewson	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Paula A. Johnson	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Hubert Joly	27-Apr-23	Johnson & Johnson	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Mark B. McClellan	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Anne M. Mulcahy	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Mark A. Weinberger	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Nadja Y. West	27-Apr-23	Johnson & Johnson	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Johnson & Johnson	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Johnson & Johnson	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	Johnson & Johnson	For	For	For
Adopt Mandatory Arbitration Bylaw - Withdrawn	27-Apr-23	Johnson & Johnson			
Report on Government Financial Support and Equitable Access to Covid-19 Products	27-Apr-23	Johnson & Johnson	For	Against	For
Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	27-Apr-23	Johnson & Johnson	For	Against	For
Report on Impact of Extended Patent Exclusivities on Product Access	27-Apr-23	Johnson & Johnson	Against	Against	Against
Elect Director Darius Adamezyk	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Mary C. Beckerle	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director D. Scott Davis	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Jennifer A. Doudna	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Joaquin Duato	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Marillyn A. Hewson	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Paula A. Johnson	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Hubert Joly	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Mark B. McClellan	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Anne M. Mulcahy	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Mark A. Weinberger	27-Apr-23	Johnson & Johnson	For	For	For
Elect Director Nadja Y. West	27-Apr-23	Johnson & Johnson	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Johnson & Johnson	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Johnson & Johnson	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	Johnson & Johnson	For	For	For
Adopt Mandatory Arbitration Bylaw - Withdrawn	27-Apr-23	Johnson & Johnson			
Report on Government Financial Support and Equitable Access to Covid-19 Products	27-Apr-23	Johnson & Johnson	For	Against	For
Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	27-Apr-23	Johnson & Johnson	For	Against	For
Report on Impact of Extended Patent Exclusivities on Product Access	27-Apr-23	Johnson & Johnson	Against	Against	Against
Elect Director Minnie Baylor-Henry	27-Apr-23	Lantheus Holdings, Inc.	For	For	For
Elect Director Heinz Mausli	27-Apr-23	Lantheus Holdings, Inc.	For	For	For
Elect Director Julie McHugh	27-Apr-23	Lantheus Holdings, Inc.	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Lantheus Holdings, Inc.	For	For	For
Approve Qualified Employee Stock Purchase Plan	27-Apr-23	Lantheus Holdings, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Lantheus Holdings, Inc.	For	For	For
Elect Director Minnie Baylor-Henry	27-Apr-23	Lantheus Holdings, Inc.	For	For	For
Elect Director Heinz Mausli	27-Apr-23	Lantheus Holdings, Inc.	For	For	For
Elect Director Julie McHugh	27-Apr-23	Lantheus Holdings, Inc.	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Lantheus Holdings, Inc.	For	For	For
Approve Qualified Employee Stock Purchase Plan	27-Apr-23	Lantheus Holdings, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Lantheus Holdings, Inc.	For	For	For
Elect Director Kenneth M. Jacobs	27-Apr-23	Lazard Ltd	For	For	For
Elect Director Michelle Jarrard	27-Apr-23	Lazard Ltd	For	For	For
Elect Director Iris Knobloch	27-Apr-23	Lazard Ltd	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Lazard Ltd	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Lazard Ltd	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Lazard Ltd	For	For	For
Elect Director Kenneth M. Jacobs	27-Apr-23	Lazard Ltd	For	For	For
Elect Director Michelle Jarrard	27-Apr-23	Lazard Ltd	For	For	For
Elect Director Iris Knobloch	27-Apr-23	Lazard Ltd	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Lazard Ltd	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Lazard Ltd	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Lazard Ltd	For	For	For
Elect Director Ryan Edone	27-Apr-23	LGI Homes, Inc.	For	For	For
Elect Director Eric Lipar	27-Apr-23	LGI Homes, Inc.	For	For	For
Elect Director Shailee Parikh	27-Apr-23	LGI Homes, Inc.	For	For	For
Elect Director Bryan Sansbury	27-Apr-23	LGI Homes, Inc.	For	For	For
Elect Director Maria Sharpe	27-Apr-23	LGI Homes, Inc.	For	For	For
Elect Director Steven Smith	27-Apr-23	LGI Homes, Inc.	For	For	For
Elect Director Robert Vahradian	27-Apr-23	LGI Homes, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	27-Apr-23	LGI Homes, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	LGI Homes, Inc.	For	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	27-Apr-23	LGI Homes, Inc.	For	For	For
Elect Director Kristina A. Cerniglia	27-Apr-23	Littelfuse, Inc.	For	For	For
Elect Director Tzau-Jin Chung	27-Apr-23	Littelfuse, Inc.	For	For	For
Elect Director Cary T. Fu	27-Apr-23	Littelfuse, Inc.	For	For	For
Elect Director Maria C. Green	27-Apr-23	Littelfuse, Inc.	For	For	For
Elect Director Anthony Grillo	27-Apr-23	Littelfuse, Inc.	For	For	For
Elect Director David W. Heinzmann	27-Apr-23	Littelfuse, Inc.	For	For	For
Elect Director Gordon Hunter	27-Apr-23	Littelfuse, Inc.	For	For	For
Elect Director William P. Noglows	27-Apr-23	Littelfuse, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Littelfuse, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Littelfuse, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	27-Apr-23	Littelfuse, Inc.	For	For	For
Ratify Grant Thornton LLP as Auditors	27-Apr-23	Littelfuse, Inc.	For	For	For
Elect Director Kristina A. Cerniglia	27-Apr-23	Littelfuse, Inc.	For	For	For
Elect Director Tzau-Jin Chung	27-Apr-23	Littelfuse, Inc.	For	For	For
Elect Director Cary T. Fu	27-Apr-23	Littelfuse, Inc.	For	For	For
Elect Director Maria C. Green	27-Apr-23	Littelfuse, Inc.	For	For	For
Elect Director Anthony Grillo	27-Apr-23	Littelfuse, Inc.	For	For	For
Elect Director David W. Heinzmann	27-Apr-23	Littelfuse, Inc.	For	For	For
Elect Director Gordon Hunter	27-Apr-23	Littelfuse, Inc.	For	For	For
Elect Director William P. Noglows	27-Apr-23	Littelfuse, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Littelfuse, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Littelfuse, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	27-Apr-23	Littelfuse, Inc.	For	For	For
Ratify Grant Thornton LLP as Auditors	27-Apr-23	Littelfuse, Inc.	For	For	For
Elect Director Daniel F. Akerson	27-Apr-23	Lockheed Martin Corporation	For	For	For
Elect Director David B. Burritt	27-Apr-23	Lockheed Martin Corporation	For	For	For
Elect Director Bruce A. Carlson	27-Apr-23	Lockheed Martin Corporation	For	For	For
Elect Director John M. Donovan	27-Apr-23	Lockheed Martin Corporation	For	For	For
Elect Director Joseph F. Dunford, Jr.	27-Apr-23	Lockheed Martin Corporation	For	For	For
Elect Director James O. Ellis, Jr.	27-Apr-23	Lockheed Martin Corporation	For	For	For
Elect Director Thomas J. Falk	27-Apr-23	Lockheed Martin Corporation	For	For	For
Elect Director Ilene S. Gordon	27-Apr-23	Lockheed Martin Corporation	For	For	For
Elect Director Vicki A. Hollub	27-Apr-23	Lockheed Martin Corporation	For	For	For
Elect Director Jeh C. Johnson	27-Apr-23	Lockheed Martin Corporation	For	For	For
Elect Director Debra L. Reed-Klages	27-Apr-23	Lockheed Martin Corporation	For	For	For
Elect Director James D. Taiclet	27-Apr-23	Lockheed Martin Corporation	For	For	For
Elect Director Patricia E. Yarrington	27-Apr-23	Lockheed Martin Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Lockheed Martin Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	27-Apr-23	Lockheed Martin Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	27-Apr-23	Lockheed Martin Corporation	For	For	For
Require Independent Board Chair	27-Apr-23	Lockheed Martin Corporation	Against	Against	Against
Report on Human Rights Impact Assessment	27-Apr-23	Lockheed Martin Corporation	Against	Against	Against
Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	27-Apr-23	Lockheed Martin Corporation	For	Against	For
Elect Director Daniel F. Akerson	27-Apr-23	Lockheed Martin Corporation	For	For	For
Elect Director David B. Burritt	27-Apr-23	Lockheed Martin Corporation	For	For	For
Elect Director Bruce A. Carlson	27-Apr-23	Lockheed Martin Corporation	For	For	For
Elect Director John M. Donovan	27-Apr-23	Lockheed Martin Corporation	For	For	For
Elect Director Joseph F. Dunford, Jr.	27-Apr-23	Lockheed Martin Corporation	For	For	For
Elect Director James O. Ellis, Jr.	27-Apr-23	Lockheed Martin Corporation	For	For	For
Elect Director Thomas J. Falk	27-Apr-23	Lockheed Martin Corporation	For	For	For
Elect Director Ilene S. Gordon	27-Apr-23	Lockheed Martin Corporation	For	For	For
Elect Director Vicki A. Hollub	27-Apr-23	Lockheed Martin Corporation	For	For	For
Elect Director Jeh C. Johnson	27-Apr-23	Lockheed Martin Corporation	For	For	For
Elect Director Debra L. Reed-Klages	27-Apr-23	Lockheed Martin Corporation	For	For	For
Elect Director James D. Taiclet	27-Apr-23	Lockheed Martin Corporation	For	For	For
Elect Director Patricia E. Yarrington	27-Apr-23	Lockheed Martin Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Lockheed Martin Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Lockheed Martin Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	27-Apr-23	Lockheed Martin Corporation	For	For	For
Require Independent Board Chair	27-Apr-23	Lockheed Martin Corporation	Against	Against	Against
Report on Human Rights Impact Assessment	27-Apr-23	Lockheed Martin Corporation	Against	Against	Against
Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	27-Apr-23	Lockheed Martin Corporation	For	Against	For
Elect Director Meredith J. Ching	27-Apr-23	Matson, Inc.	For	For	For
Elect Director Matthew J. Cox	27-Apr-23	Matson, Inc.	For	For	For
Elect Director Thomas B. Fargo	27-Apr-23	Matson, Inc.	For	For	For
Elect Director Mark H. Fukunaga	27-Apr-23	Matson, Inc.	For	For	For
Elect Director Stanley M. Kuriyama	27-Apr-23	Matson, Inc.	For	For	For
Elect Director Constance H. Lau	27-Apr-23	Matson, Inc.	For	For	For
Elect Director Jenai S. Wall	27-Apr-23	Matson, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Matson, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Matson, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Matson, Inc.	For	For	For
Elect Director Meredith J. Ching	27-Apr-23	Matson, Inc.	For	For	For
Elect Director Matthew J. Cox	27-Apr-23	Matson, Inc.	For	For	For
Elect Director Thomas B. Fargo	27-Apr-23	Matson, Inc.	For	For	For
Elect Director Mark H. Fukunaga	27-Apr-23	Matson, Inc.	For	For	For
Elect Director Stanley M. Kuriyama	27-Apr-23	Matson, Inc.	For	For	For
Elect Director Constance H. Lau	27-Apr-23	Matson, Inc.	For	For	For
Elect Director Jenai S. Wall	27-Apr-23	Matson, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Matson, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Matson, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Matson, Inc.	For	For	For
Elect Director Analisa M. Allen	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Daniel A. Arrigoni	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director C. Edward Chaplin	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Curt S. Culver	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Jay C. Hartzell	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Timothy A. Holt	27-Apr-23	MGIC Investment Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Jodeen A. Kozlak	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Michael E. Lehman	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Teresita M. Lowman	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Timothy J. Mattke	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Sheryl L. Sculley	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Mark M. Zandi	27-Apr-23	MGIC Investment Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	MGIC Investment Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	MGIC Investment Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Analisa M. Allen	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Daniel A. Arrigoni	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director C. Edward Chaplin	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Curt S. Culver	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Jay C. Hartzell	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Timothy A. Holt	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Jodeen A. Kozlak	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Michael E. Lehman	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Teresita M. Lowman	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Timothy J. Mattke	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Sheryl L. Sculley	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Mark M. Zandi	27-Apr-23	MGIC Investment Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	MGIC Investment Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	MGIC Investment Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Analisa M. Allen	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Daniel A. Arrigoni	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director C. Edward Chaplin	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Curt S. Culver	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Jay C. Hartzell	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Timothy A. Holt	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Jodeen A. Kozlak	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Michael E. Lehman	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Teresita M. Lowman	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Timothy J. Mattke	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Sheryl L. Sculley	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Mark M. Zandi	27-Apr-23	MGIC Investment Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	MGIC Investment Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	MGIC Investment Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	MGIC Investment Corporation	For	For	For
Elect Director Yvette Dapremont Bright	27-Apr-23	Myers Industries, Inc.	For	For	For
Elect Director Ronald M. De Feo	27-Apr-23	Myers Industries, Inc.	For	For	For
Elect Director William A. Foley	27-Apr-23	Myers Industries, Inc.	For	For	For
Elect Director Jeffrey Kramer	27-Apr-23	Myers Industries, Inc.	For	For	For
Elect Director F. Jack Liebau, Jr.	27-Apr-23	Myers Industries, Inc.	For	For	For
Elect Director Bruce M. Lisman	27-Apr-23	Myers Industries, Inc.	For	For	For
Elect Director Lori Lutey	27-Apr-23	Myers Industries, Inc.	For	For	For
Elect Director Michael McGaugh	27-Apr-23	Myers Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Myers Industries, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Myers Industries, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	27-Apr-23	Myers Industries, Inc.	For	For	For
Elect Director Yvette Dapremont Bright	27-Apr-23	Myers Industries, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Ronald M. De Feo	27-Apr-23	Myers Industries, Inc.	For	For	For
Elect Director William A. Foley	27-Apr-23	Myers Industries, Inc.	For	For	For
Elect Director Jeffrey Kramer	27-Apr-23	Myers Industries, Inc.	For	For	For
Elect Director F. Jack Liebau, Jr.	27-Apr-23	Myers Industries, Inc.	For	For	For
Elect Director Bruce M. Lisman	27-Apr-23	Myers Industries, Inc.	For	For	For
Elect Director Lori Lutey	27-Apr-23	Myers Industries, Inc.	For	For	For
Elect Director Michael McGaugh	27-Apr-23	Myers Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Myers Industries, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Myers Industries, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	27-Apr-23	Myers Industries, Inc.	For	For	For
Elect Director Mark M. Gambill	27-Apr-23	NewMarket Corporation	For	For	For
Elect Director Bruce C. Gottwald	27-Apr-23	NewMarket Corporation	For	For	For
Elect Director Thomas E. Gottwald	27-Apr-23	NewMarket Corporation	For	For	For
Elect Director Patrick D. Hanley	27-Apr-23	NewMarket Corporation	For	For	For
Elect Director H. Hiter Harris, III	27-Apr-23	NewMarket Corporation	For	For	For
Elect Director James E. Rogers	27-Apr-23	NewMarket Corporation	For	For	For
Elect Director Ting Xu	27-Apr-23	NewMarket Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	NewMarket Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	NewMarket Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	NewMarket Corporation	One Year	One Year	One Year
Approve Omnibus Stock Plan	27-Apr-23	NewMarket Corporation	For	For	For
Publication of GHG Emissions and Setting Short-, Medium- and Long-Term Emission Reduction Targets to Align Business Activities with Net Zero Emissions by 2050 in Line with the Paris Climate Agreement	27-Apr-23	NewMarket Corporation	For	Against	For
Elect Director Mark M. Gambill	27-Apr-23	NewMarket Corporation	For	For	For
Elect Director Bruce C. Gottwald	27-Apr-23	NewMarket Corporation	For	For	For
Elect Director Thomas E. Gottwald	27-Apr-23	NewMarket Corporation	For	For	For
Elect Director Patrick D. Hanley	27-Apr-23	NewMarket Corporation	For	For	For
Elect Director H. Hiter Harris, III	27-Apr-23	NewMarket Corporation	For	For	For
Elect Director James E. Rogers	27-Apr-23	NewMarket Corporation	For	For	For
Elect Director Ting Xu	27-Apr-23	NewMarket Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	NewMarket Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	NewMarket Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	NewMarket Corporation	One Year	One Year	One Year
Approve Omnibus Stock Plan	27-Apr-23	NewMarket Corporation	For	For	For
Publication of GHG Emissions and Setting Short-, Medium- and Long-Term Emission Reduction Targets to Align Business Activities with Net Zero Emissions by 2050 in Line with the Paris Climate Agreement	27-Apr-23	NewMarket Corporation	For	Against	For
Elect Director E. Spencer Abraham	27-Apr-23	NRG Energy, Inc.	For	For	For
Elect Director Antonio Carrillo	27-Apr-23	NRG Energy, Inc.	For	For	For
Elect Director Matthew Carter, Jr.	27-Apr-23	NRG Energy, Inc.	For	For	For
Elect Director Lawrence S. Coben	27-Apr-23	NRG Energy, Inc.	For	For	For
Elect Director Heather Cox	27-Apr-23	NRG Energy, Inc.	For	For	For
Elect Director Elisabeth B. Donohue	27-Apr-23	NRG Energy, Inc.	For	For	For
Elect Director Mauricio Gutierrez	27-Apr-23	NRG Energy, Inc.	For	For	For
Elect Director Paul W. Hobby	27-Apr-23	NRG Energy, Inc.	For	For	For
Elect Director Alexandra Pruner	27-Apr-23	NRG Energy, Inc.	For	For	For
Elect Director Anne C. Schaumburg	27-Apr-23	NRG Energy, Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	27-Apr-23	NRG Energy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	NRG Energy, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	NRG Energy, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	27-Apr-23	NRG Energy, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director E. Spencer Abraham	27-Apr-23	NRG Energy, Inc.	For	For	For
Elect Director Antonio Carrillo	27-Apr-23	NRG Energy, Inc.	For	For	For
Elect Director Matthew Carter, Jr.	27-Apr-23	NRG Energy, Inc.	For	For	For
Elect Director Lawrence S. Coben	27-Apr-23	NRG Energy, Inc.	For	For	For
Elect Director Heather Cox	27-Apr-23	NRG Energy, Inc.	For	For	For
Elect Director Elisabeth B. Donohue	27-Apr-23	NRG Energy, Inc.	For	For	For
Elect Director Mauricio Gutierrez	27-Apr-23	NRG Energy, Inc.	For	For	For
Elect Director Paul W. Hobby	27-Apr-23	NRG Energy, Inc.	For	For	For
Elect Director Alexandra Pruner	27-Apr-23	NRG Energy, Inc.	For	For	For
Elect Director Anne C. Schaumburg	27-Apr-23	NRG Energy, Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	27-Apr-23	NRG Energy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	NRG Energy, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	NRG Energy, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	27-Apr-23	NRG Energy, Inc.	For	For	For
Approve Merger Agreement	27-Apr-23	NuVasive, Inc.	For	For	For
Advisory Vote on Golden Parachutes	27-Apr-23	NuVasive, Inc.	Against	For	Against
Adjourn Meeting	27-Apr-23	NuVasive, Inc.	For	For	For
Approve Merger Agreement	27-Apr-23	NuVasive, Inc.	For	For	For
Advisory Vote on Golden Parachutes	27-Apr-23	NuVasive, Inc.	Against	For	Against
Adjourn Meeting	27-Apr-23	NuVasive, Inc.	For	For	For
Elect Director Beverley A. Babcock	27-Apr-23	Olin Corporation	For	For	For
Elect Director C. Robert Bunch	27-Apr-23	Olin Corporation	For	For	For
Elect Director Matthew S. Darnall	27-Apr-23	Olin Corporation	For	For	For
Elect Director Earl L. Shipp	27-Apr-23	Olin Corporation	For	For	For
Elect Director Scott M. Sutton	27-Apr-23	Olin Corporation	For	For	For
Elect Director William H. Weideman	27-Apr-23	Olin Corporation	For	For	For
Elect Director W. Anthony Will	27-Apr-23	Olin Corporation	For	For	For
Elect Director Carol A. Williams	27-Apr-23	Olin Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Olin Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Olin Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	27-Apr-23	Olin Corporation	For	For	For
Elect Director Beverley A. Babcock	27-Apr-23	Olin Corporation	For	For	For
Elect Director C. Robert Bunch	27-Apr-23	Olin Corporation	For	For	For
Elect Director Matthew S. Darnall	27-Apr-23	Olin Corporation	For	For	For
Elect Director Earl L. Shipp	27-Apr-23	Olin Corporation	For	For	For
Elect Director Scott M. Sutton	27-Apr-23	Olin Corporation	For	For	For
Elect Director William H. Weideman	27-Apr-23	Olin Corporation	For	For	For
Elect Director W. Anthony Will	27-Apr-23	Olin Corporation	For	For	For
Elect Director Carol A. Williams	27-Apr-23	Olin Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Olin Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Olin Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	27-Apr-23	Olin Corporation	For	For	For
Elect Director Ronald E. Blaylock	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Albert Bourla	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Susan Desmond-Hellmann	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Joseph J. Echevarria	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Scott Gottlieb	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Helen H. Hobbs	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Susan Hockfield	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Dan R. Littman	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Shantanu Narayan	27-Apr-23	Pfizer Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Suzanne Nora Johnson	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director James Quincey	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director James C. Smith	27-Apr-23	Pfizer Inc.	For	For	For
Ratify KPMG LLP as Auditors	27-Apr-23	Pfizer Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Pfizer Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Pfizer Inc.	One Year	One Year	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	27-Apr-23	Pfizer Inc.	Against	Against	Against
Require Independent Board Chair	27-Apr-23	Pfizer Inc.	Against	Against	Against
Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	27-Apr-23	Pfizer Inc.	Against	Against	Against
Report on Impact of Extended Patent Exclusivities on Product Access	27-Apr-23	Pfizer Inc.	For	Against	For
Report on Political Expenditures Congruence	27-Apr-23	Pfizer Inc.	Against	Against	Against
Elect Director Ronald E. Blaylock	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Albert Bourla	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Susan Desmond-Hellmann	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Joseph J. Echevarria	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Scott Gottlieb	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Helen H. Hobbs	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Susan Hockfield	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Dan R. Littman	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Shantanu Narayen	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Suzanne Nora Johnson	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director James Quincey	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director James C. Smith	27-Apr-23	Pfizer Inc.	For	For	For
Ratify KPMG LLP as Auditors	27-Apr-23	Pfizer Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Pfizer Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Pfizer Inc.	One Year	One Year	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	27-Apr-23	Pfizer Inc.	Against	Against	Against
Require Independent Board Chair	27-Apr-23	Pfizer Inc.	Against	Against	Against
Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	27-Apr-23	Pfizer Inc.	Against	Against	Against
Report on Impact of Extended Patent Exclusivities on Product Access	27-Apr-23	Pfizer Inc.	For	Against	For
Report on Political Expenditures Congruence	27-Apr-23	Pfizer Inc.	Against	Against	Against
Elect Director Ronald E. Blaylock	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Albert Bourla	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Susan Desmond-Hellmann	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Joseph J. Echevarria	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Scott Gottlieb	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Helen H. Hobbs	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Susan Hockfield	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Dan R. Littman	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Shantanu Narayen	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director Suzanne Nora Johnson	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director James Quincey	27-Apr-23	Pfizer Inc.	For	For	For
Elect Director James C. Smith	27-Apr-23	Pfizer Inc.	For	For	For
Ratify KPMG LLP as Auditors	27-Apr-23	Pfizer Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Pfizer Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Pfizer Inc.	One Year	One Year	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	27-Apr-23	Pfizer Inc.	Against	Against	Against
Require Independent Board Chair	27-Apr-23	Pfizer Inc.	Against	Against	Against
Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	27-Apr-23	Pfizer Inc.	Against	Against	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Report on Impact of Extended Patent Exclusivities on Product Access	27-Apr-23	Pfizer Inc.	For	Against	For
Report on Political Expenditures Congruence	27-Apr-23	Pfizer Inc.	Against	Against	Against
Elect Director George W. Bilicic	27-Apr-23	Polaris Inc.	For	For	For
Elect Director Gary E. Hendrickson	27-Apr-23	Polaris Inc.	For	For	For
Elect Director Gwenne A. Henricks	27-Apr-23	Polaris Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Polaris Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Polaris Inc.	One Year	One Year	One Year
Change State of Incorporation from Minnesota to Delaware	27-Apr-23	Polaris Inc.	For	For	For
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	27-Apr-23	Polaris Inc.	Against	For	Against
Amend Certificate of Incorporation to Allow Exculpation of Officers	27-Apr-23	Polaris Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	27-Apr-23	Polaris Inc.	For	For	For
Elect Director Terence Gallagher	27-Apr-23	Provident Financial Services, Inc.	For	For	For
Elect Director Edward J. Leppert	27-Apr-23	Provident Financial Services, Inc.	For	For	For
Elect Director Nadine Leslie	27-Apr-23	Provident Financial Services, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Provident Financial Services, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Provident Financial Services, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	27-Apr-23	Provident Financial Services, Inc.	For	For	For
Elect Director Terence Gallagher	27-Apr-23	Provident Financial Services, Inc.	For	For	For
Elect Director Edward J. Leppert	27-Apr-23	Provident Financial Services, Inc.	For	For	For
Elect Director Nadine Leslie	27-Apr-23	Provident Financial Services, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Provident Financial Services, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Provident Financial Services, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	27-Apr-23	Provident Financial Services, Inc.	For	For	For
Elect Director Emiko Higashi	27-Apr-23	Rambus Inc.	For	For	For
Elect Director Steven Laub	27-Apr-23	Rambus Inc.	For	For	For
Elect Director Eric Stang	27-Apr-23	Rambus Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	Rambus Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Rambus Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Rambus Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	27-Apr-23	Rambus Inc.	For	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	27-Apr-23	Rambus Inc.	For	For	For
Elect Director Emiko Higashi	27-Apr-23	Rambus Inc.	For	For	For
Elect Director Steven Laub	27-Apr-23	Rambus Inc.	For	For	For
Elect Director Eric Stang	27-Apr-23	Rambus Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	Rambus Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Rambus Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Rambus Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	27-Apr-23	Rambus Inc.	For	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	27-Apr-23	Rambus Inc.	For	For	For
Elect Director Richard L. Federico	27-Apr-23	RPT Realty	For	For	For
Elect Director Arthur H. Goldberg	27-Apr-23	RPT Realty	For	For	For
Elect Director Brian L. Harper	27-Apr-23	RPT Realty	For	For	For
Elect Director Joanna T. Lau	27-Apr-23	RPT Realty	For	For	For
Elect Director David J. Nettina	27-Apr-23	RPT Realty	For	For	For
Elect Director Laurie M. Shahon	27-Apr-23	RPT Realty	For	For	For
Elect Director Andrea M. Weiss	27-Apr-23	RPT Realty	For	For	For
Ratify Grant Thornton LLP as Auditors	27-Apr-23	RPT Realty	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	RPT Realty	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	RPT Realty	One Year	One Year	One Year
Elect Director Richard L. Federico	27-Apr-23	RPT Realty	For	For	For
Elect Director Arthur H. Goldberg	27-Apr-23	RPT Realty	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Brian L. Harper	27-Apr-23	RPT Realty	For	For	For
Elect Director Joanna T. Lau	27-Apr-23	RPT Realty	For	For	For
Elect Director David J. Nettina	27-Apr-23	RPT Realty	For	For	For
Elect Director Laurie M. Shahon	27-Apr-23	RPT Realty	For	For	For
Elect Director Andrea M. Weiss	27-Apr-23	RPT Realty	For	For	For
Ratify Grant Thornton LLP as Auditors	27-Apr-23	RPT Realty	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	RPT Realty	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	RPT Realty	One Year	One Year	One Year
Elect Director Donna E. Epps	27-Apr-23	Saia, Inc.	For	For	For
Elect Director John P. Gainor, Jr.	27-Apr-23	Saia, Inc.	For	For	For
Elect Director Kevin A. Henry	27-Apr-23	Saia, Inc.	For	For	For
Elect Director Frederick J. Holzgrefe, III	27-Apr-23	Saia, Inc.	For	For	For
Elect Director Donald R. James	27-Apr-23	Saia, Inc.	For	For	For
Elect Director Randolph W. Melville	27-Apr-23	Saia, Inc.	For	For	For
Elect Director Richard D. O'Dell	27-Apr-23	Saia, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Saia, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Saia, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	27-Apr-23	Saia, Inc.	For	For	For
Elect Director Bryan C. Cressey	27-Apr-23	Select Medical Holdings Corporation	For	For	For
Elect Director Parvinderjit S. Khanuja	27-Apr-23	Select Medical Holdings Corporation	For	For	For
Elect Director Robert A. Ortenzio	27-Apr-23	Select Medical Holdings Corporation	For	For	For
Elect Director Daniel J. Thomas	27-Apr-23	Select Medical Holdings Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Select Medical Holdings Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Select Medical Holdings Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	Select Medical Holdings Corporation	For	For	For
Elect Director Bryan C. Cressey	27-Apr-23	Select Medical Holdings Corporation	For	For	For
Elect Director Parvinderjit S. Khanuja	27-Apr-23	Select Medical Holdings Corporation	For	For	For
Elect Director Robert A. Ortenzio	27-Apr-23	Select Medical Holdings Corporation	For	For	For
Elect Director Daniel J. Thomas	27-Apr-23	Select Medical Holdings Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Select Medical Holdings Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Select Medical Holdings Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	Select Medical Holdings Corporation	For	For	For
Elect Director Joseph Carleone	27-Apr-23	Sensient Technologies Corporation	For	For	For
Elect Director Kathleen Da Cunha	27-Apr-23	Sensient Technologies Corporation	For	For	For
Elect Director Mario Ferruzzi	27-Apr-23	Sensient Technologies Corporation	For	For	For
Elect Director Carol R. Jackson	27-Apr-23	Sensient Technologies Corporation	For	For	For
Elect Director Sharad P. Jain	27-Apr-23	Sensient Technologies Corporation	For	For	For
Elect Director Donald W. Landry	27-Apr-23	Sensient Technologies Corporation	For	For	For
Elect Director Paul Manning	27-Apr-23	Sensient Technologies Corporation	For	For	For
Elect Director Deborah McKeithan-Gebhardt	27-Apr-23	Sensient Technologies Corporation	For	For	For
Elect Director Scott C. Morrison	27-Apr-23	Sensient Technologies Corporation	For	For	For
Elect Director Essie Whitelaw	27-Apr-23	Sensient Technologies Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Sensient Technologies Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Sensient Technologies Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	27-Apr-23	Sensient Technologies Corporation	For	For	For
Elect Director Joseph Carleone	27-Apr-23	Sensient Technologies Corporation	For	For	For
Elect Director Kathleen Da Cunha	27-Apr-23	Sensient Technologies Corporation	For	For	For
Elect Director Mario Ferruzzi	27-Apr-23	Sensient Technologies Corporation	For	For	For
Elect Director Carol R. Jackson	27-Apr-23	Sensient Technologies Corporation	For	For	For
Elect Director Sharad P. Jain	27-Apr-23	Sensient Technologies Corporation	For	For	For
Elect Director Donald W. Landry	27-Apr-23	Sensient Technologies Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Paul Manning	27-Apr-23	Sensient Technologies Corporation	For	For	For
Elect Director Deborah McKeithan-Gebhardt	27-Apr-23	Sensient Technologies Corporation	For	For	For
Elect Director Scott C. Morrison	27-Apr-23	Sensient Technologies Corporation	For	For	For
Elect Director Essie Whitelaw	27-Apr-23	Sensient Technologies Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Sensient Technologies Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Sensient Technologies Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	27-Apr-23	Sensient Technologies Corporation	For	For	For
Elect Director David C. Adams	27-Apr-23	Snap-on Incorporated	For	For	For
Elect Director Karen L. Daniel	27-Apr-23	Snap-on Incorporated	For	For	For
Elect Director Ruth Ann M. Gillis	27-Apr-23	Snap-on Incorporated	For	For	For
Elect Director James P. Holden	27-Apr-23	Snap-on Incorporated	For	For	For
Elect Director Nathan J. Jones	27-Apr-23	Snap-on Incorporated	For	For	For
Elect Director Henry W. Knueppel	27-Apr-23	Snap-on Incorporated	For	For	For
Elect Director W. Dudley Lehman	27-Apr-23	Snap-on Incorporated	For	For	For
Elect Director Nicholas T. Pinchuk	27-Apr-23	Snap-on Incorporated	For	For	For
Elect Director Gregg M. Sherrill	27-Apr-23	Snap-on Incorporated	For	For	For
Elect Director Donald J. Stebbins	27-Apr-23	Snap-on Incorporated	For	For	For
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Snap-on Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Snap-on Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Snap-on Incorporated	One Year	One Year	One Year
Elect Director David C. Adams	27-Apr-23	Snap-on Incorporated	For	For	For
Elect Director Karen L. Daniel	27-Apr-23	Snap-on Incorporated	For	For	For
Elect Director Ruth Ann M. Gillis	27-Apr-23	Snap-on Incorporated	For	For	For
Elect Director James P. Holden	27-Apr-23	Snap-on Incorporated	For	For	For
Elect Director Nathan J. Jones	27-Apr-23	Snap-on Incorporated	For	For	For
Elect Director Henry W. Knueppel	27-Apr-23	Snap-on Incorporated	For	For	For
Elect Director W. Dudley Lehman	27-Apr-23	Snap-on Incorporated	For	For	For
Elect Director Nicholas T. Pinchuk	27-Apr-23	Snap-on Incorporated	For	For	For
Elect Director Gregg M. Sherrill	27-Apr-23	Snap-on Incorporated	For	For	For
Elect Director Donald J. Stebbins	27-Apr-23	Snap-on Incorporated	For	For	For
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	Snap-on Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Snap-on Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Snap-on Incorporated	One Year	One Year	One Year
Elect Director Mark A. Blinn	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Todd M. Bluedorn	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Janet F. Clark	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Carrie S. Cox	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Martin S. Craighead	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Curtis C. Farmer	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Jean M. Hobby	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Haviv Ilan	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Ronald Kirk	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Pamela H. Patsley	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Robert E. Sanchez	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Richard K. Templeton	27-Apr-23	Texas Instruments Incorporated	For	For	For
Amend Qualified Employee Stock Purchase Plan	27-Apr-23	Texas Instruments Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Texas Instruments Incorporated	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Texas Instruments Incorporated	For	For	For
Ratify Ernst & Young LLP as Auditors	27-Apr-23	Texas Instruments Incorporated	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	27-Apr-23	Texas Instruments Incorporated	For	Against	For
Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	27-Apr-23	Texas Instruments Incorporated	Against	Against	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Mark A. Blinn	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Todd M. Bluedorn	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Janet F. Clark	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Carrie S. Cox	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Martin S. Craighead	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Curtis C. Farmer	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Jean M. Hobby	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Haviv Ilan	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Ronald Kirk	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Pamela H. Patsley	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Robert E. Sanchez	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Richard K. Templeton	27-Apr-23	Texas Instruments Incorporated	For	For	For
Amend Qualified Employee Stock Purchase Plan	27-Apr-23	Texas Instruments Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Texas Instruments Incorporated	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Texas Instruments Incorporated	For	For	For
Ratify Ernst & Young LLP as Auditors	27-Apr-23	Texas Instruments Incorporated	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	27-Apr-23	Texas Instruments Incorporated	For	Against	For
Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	27-Apr-23	Texas Instruments Incorporated	Against	Against	Against
Elect Director Mark A. Blinn	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Todd M. Bluedorn	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Janet F. Clark	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Carrie S. Cox	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Martin S. Craighead	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Curtis C. Farmer	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Jean M. Hobby	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Haviv Ilan	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Ronald Kirk	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Pamela H. Patsley	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Robert E. Sanchez	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Richard K. Templeton	27-Apr-23	Texas Instruments Incorporated	For	For	For
Amend Qualified Employee Stock Purchase Plan	27-Apr-23	Texas Instruments Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Texas Instruments Incorporated	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Texas Instruments Incorporated	For	For	For
Ratify Ernst & Young LLP as Auditors	27-Apr-23	Texas Instruments Incorporated	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	27-Apr-23	Texas Instruments Incorporated	For	Against	For
Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	27-Apr-23	Texas Instruments Incorporated	Against	Against	Against
Elect Director Mark A. Blinn	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Todd M. Bluedorn	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Janet F. Clark	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Carrie S. Cox	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Martin S. Craighead	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Curtis C. Farmer	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Jean M. Hobby	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Haviv Ilan	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Ronald Kirk	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Pamela H. Patsley	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Robert E. Sanchez	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Richard K. Templeton	27-Apr-23	Texas Instruments Incorporated	For	For	For
Amend Qualified Employee Stock Purchase Plan	27-Apr-23	Texas Instruments Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Texas Instruments Incorporated	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Texas Instruments Incorporated	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Ernst & Young LLP as Auditors	27-Apr-23	Texas Instruments Incorporated	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	27-Apr-23	Texas Instruments Incorporated	For	Against	For
Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	27-Apr-23	Texas Instruments Incorporated	Against	Against	Against
Elect Director Mark A. Blinn	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Todd M. Bluedorn	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Janet F. Clark	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Carrie S. Cox	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Martin S. Craighead	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Curtis C. Farmer	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Jean M. Hobby	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Haviv Ilan	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Ronald Kirk	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Pamela H. Patsley	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Robert E. Sanchez	27-Apr-23	Texas Instruments Incorporated	For	For	For
Elect Director Richard K. Templeton	27-Apr-23	Texas Instruments Incorporated	For	For	For
Amend Qualified Employee Stock Purchase Plan	27-Apr-23	Texas Instruments Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Texas Instruments Incorporated	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Texas Instruments Incorporated	For	For	For
Ratify Ernst & Young LLP as Auditors	27-Apr-23	Texas Instruments Incorporated	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	27-Apr-23	Texas Instruments Incorporated	For	Against	For
Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	27-Apr-23	Texas Instruments Incorporated	Against	Against	Against
Elect Director Scott D. Ostfeld	27-Apr-23	TreeHouse Foods, Inc.	For	For	For
Elect Director Jean E. Spence	27-Apr-23	TreeHouse Foods, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	TreeHouse Foods, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	27-Apr-23	TreeHouse Foods, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	TreeHouse Foods, Inc.	For	For	For
Declassify the Board of Directors	27-Apr-23	TreeHouse Foods, Inc.	For	For	For
Amend Omnibus Stock Plan	27-Apr-23	TreeHouse Foods, Inc.	For	For	For
Elect Director Scott D. Ostfeld	27-Apr-23	TreeHouse Foods, Inc.	For	For	For
Elect Director Jean E. Spence	27-Apr-23	TreeHouse Foods, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	TreeHouse Foods, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	27-Apr-23	TreeHouse Foods, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	TreeHouse Foods, Inc.	For	For	For
Declassify the Board of Directors	27-Apr-23	TreeHouse Foods, Inc.	For	For	For
Amend Omnibus Stock Plan	27-Apr-23	TreeHouse Foods, Inc.	For	For	For
Approve Financial Statements and Statutory Reports	27-Apr-23	Veolia Environnement SA	For	For	For
Approve Consolidated Financial Statements and Statutory Reports	27-Apr-23	Veolia Environnement SA	For	For	For
Approve Non-Deductible Expenses	27-Apr-23	Veolia Environnement SA	For	For	For
Approve Allocation of Income and Dividends of EUR 1.12 per Share	27-Apr-23	Veolia Environnement SA	For	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	27-Apr-23	Veolia Environnement SA	For	For	For
Reelect Maryse Aulagnon as Director	27-Apr-23	Veolia Environnement SA	For	For	For
Elect Olivier Andries as Director	27-Apr-23	Veolia Environnement SA	For	For	For
Elect Veronique Bedague-Hamilius as Director	27-Apr-23	Veolia Environnement SA	For	For	For
Elect Francisco Reynes as Director	27-Apr-23	Veolia Environnement SA	For	For	For
Renew Appointment of Ernst & Young et Autres as Auditor	27-Apr-23	Veolia Environnement SA	For	For	For
Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	27-Apr-23	Veolia Environnement SA	For	For	For
Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	27-Apr-23	Veolia Environnement SA	For	For	For
Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	27-Apr-23	Veolia Environnement SA	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Approve Compensation Report of Corporate Officers	27-Apr-23	Veolia Environnement SA	For	For	For
Approve Remuneration Policy of Chairman of the Board	27-Apr-23	Veolia Environnement SA	For	For	For
Approve Remuneration Policy of CEO	27-Apr-23	Veolia Environnement SA	For	For	For
Approve Remuneration Policy of Directors	27-Apr-23	Veolia Environnement SA	For	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	27-Apr-23	Veolia Environnement SA	For	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	27-Apr-23	Veolia Environnement SA	For	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	27-Apr-23	Veolia Environnement SA	For	For	For
Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	27-Apr-23	Veolia Environnement SA	For	For	For
Amend Article 15 of Bylaws Re: Corporate Purpose	27-Apr-23	Veolia Environnement SA	Against	For	Against
Authorize Filing of Required Documents/Other Formalities	27-Apr-23	Veolia Environnement SA	For	For	For
Elect Director James R. Abrahamson	27-Apr-23	VICI Properties Inc.	For	For	For
Elect Director Diana F. Cantor	27-Apr-23	VICI Properties Inc.	For	For	For
Elect Director Monica H. Douglas	27-Apr-23	VICI Properties Inc.	For	For	For
Elect Director Elizabeth I. Holland	27-Apr-23	VICI Properties Inc.	For	For	For
Elect Director Craig Macnab	27-Apr-23	VICI Properties Inc.	For	For	For
Elect Director Edward B. Pitoniak	27-Apr-23	VICI Properties Inc.	For	For	For
Elect Director Michael D. Rumbolz	27-Apr-23	VICI Properties Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	VICI Properties Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	VICI Properties Inc.	For	For	For
Elect Director James R. Abrahamson	27-Apr-23	VICI Properties Inc.	For	For	For
Elect Director Diana F. Cantor	27-Apr-23	VICI Properties Inc.	For	For	For
Elect Director Monica H. Douglas	27-Apr-23	VICI Properties Inc.	For	For	For
Elect Director Elizabeth I. Holland	27-Apr-23	VICI Properties Inc.	For	For	For
Elect Director Craig Macnab	27-Apr-23	VICI Properties Inc.	For	For	For
Elect Director Edward B. Pitoniak	27-Apr-23	VICI Properties Inc.	For	For	For
Elect Director Michael D. Rumbolz	27-Apr-23	VICI Properties Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	27-Apr-23	VICI Properties Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	VICI Properties Inc.	For	For	For
Elect Director E. Joseph Bowler	27-Apr-23	Westamerica Bancorporation	For	For	For
Elect Director Melanie Martella Chiesa	27-Apr-23	Westamerica Bancorporation	For	For	For
Elect Director Michele Hassid	27-Apr-23	Westamerica Bancorporation	For	For	For
Elect Director Catherine Cope MacMillan	27-Apr-23	Westamerica Bancorporation	For	For	For
Elect Director Ronald A. Nelson	27-Apr-23	Westamerica Bancorporation	For	For	For
Elect Director David L. Payne	27-Apr-23	Westamerica Bancorporation	For	For	For
Elect Director Edward B. Sylvester	27-Apr-23	Westamerica Bancorporation	For	For	For
Elect Director Inez Wondeh	27-Apr-23	Westamerica Bancorporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Westamerica Bancorporation	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Westamerica Bancorporation	One Year	One Year	One Year
Ratify Crowe LLP as Auditors	27-Apr-23	Westamerica Bancorporation	For	For	For
Elect Director E. Joseph Bowler	27-Apr-23	Westamerica Bancorporation	For	For	For
Elect Director Melanie Martella Chiesa	27-Apr-23	Westamerica Bancorporation	For	For	For
Elect Director Michele Hassid	27-Apr-23	Westamerica Bancorporation	For	For	For
Elect Director Catherine Cope MacMillan	27-Apr-23	Westamerica Bancorporation	For	For	For
Elect Director Ronald A. Nelson	27-Apr-23	Westamerica Bancorporation	For	For	For
Elect Director David L. Payne	27-Apr-23	Westamerica Bancorporation	For	For	For
Elect Director Edward B. Sylvester	27-Apr-23	Westamerica Bancorporation	For	For	For
Elect Director Inez Wondeh	27-Apr-23	Westamerica Bancorporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Apr-23	Westamerica Bancorporation	For	For	For
Advisory Vote on Say on Pay Frequency	27-Apr-23	Westamerica Bancorporation	One Year	One Year	One Year
Ratify Crowe LLP as Auditors	27-Apr-23	Westamerica Bancorporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Darcy Antonellis	27-Apr-23	Xperi Inc.	For	For	For
Elect Director Laura J. Durr	27-Apr-23	Xperi Inc.	For	For	For
Elect Director David C. Habiger	27-Apr-23	Xperi Inc.	For	For	For
Elect Director Jon E. Kirchner	27-Apr-23	Xperi Inc.	For	For	For
Elect Director Christopher Seams	27-Apr-23	Xperi Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	Xperi Inc.	For	For	For
Elect Director Darcy Antonellis	27-Apr-23	Xperi Inc.	For	For	For
Elect Director Laura J. Durr	27-Apr-23	Xperi Inc.	For	For	For
Elect Director David C. Habiger	27-Apr-23	Xperi Inc.	For	For	For
Elect Director Jon E. Kirchner	27-Apr-23	Xperi Inc.	For	For	For
Elect Director Christopher Seams	27-Apr-23	Xperi Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	27-Apr-23	Xperi Inc.	For	For	For
Elect Director Robert J. Alpern	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Claire Babineaux-Fontenot	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Sally E. Blount	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Robert B. Ford	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Paola Gonzalez	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Michelle A. Kumbier	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Darren W. McDew	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Nancy McKinstry	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Michael G. O'Grady	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Michael F. Roman	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Daniel J. Starks	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director John G. Stratton	28-Apr-23	Abbott Laboratories	For	For	For
Ratify Ernst & Young LLP as Auditors	28-Apr-23	Abbott Laboratories	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	Abbott Laboratories	For	For	For
Advisory Vote on Say on Pay Frequency	28-Apr-23	Abbott Laboratories	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Call Special Meeting	28-Apr-23	Abbott Laboratories	Against	Against	Against
Require Independent Board Chair	28-Apr-23	Abbott Laboratories	Against	Against	Against
Report on Lobbying Payments and Policy	28-Apr-23	Abbott Laboratories	Against	Against	Against
Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	28-Apr-23	Abbott Laboratories	Against	Against	Against
Elect Director Robert J. Alpern	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Claire Babineaux-Fontenot	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Sally E. Blount	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Robert B. Ford	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Paola Gonzalez	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Michelle A. Kumbier	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Darren W. McDew	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Nancy McKinstry	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Michael G. O'Grady	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Michael F. Roman	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Daniel J. Starks	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director John G. Stratton	28-Apr-23	Abbott Laboratories	For	For	For
Ratify Ernst & Young LLP as Auditors	28-Apr-23	Abbott Laboratories	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	Abbott Laboratories	For	For	For
Advisory Vote on Say on Pay Frequency	28-Apr-23	Abbott Laboratories	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Call Special Meeting	28-Apr-23	Abbott Laboratories	Against	Against	Against
Require Independent Board Chair	28-Apr-23	Abbott Laboratories	Against	Against	Against
Report on Lobbying Payments and Policy	28-Apr-23	Abbott Laboratories	Against	Against	Against
Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	28-Apr-23	Abbott Laboratories	Against	Against	Against
Elect Director Robert J. Alpern	28-Apr-23	Abbott Laboratories	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Claire Babineaux-Fontenot	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Sally E. Blount	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Robert B. Ford	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Paola Gonzalez	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Michelle A. Kumbier	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Darren W. McDew	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Nancy McKinstry	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Michael G. O'Grady	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Michael F. Roman	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director Daniel J. Starks	28-Apr-23	Abbott Laboratories	For	For	For
Elect Director John G. Stratton	28-Apr-23	Abbott Laboratories	For	For	For
Ratify Ernst & Young LLP as Auditors	28-Apr-23	Abbott Laboratories	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	Abbott Laboratories	For	For	For
Advisory Vote on Say on Pay Frequency	28-Apr-23	Abbott Laboratories	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Call Special Meeting	28-Apr-23	Abbott Laboratories	Against	Against	Against
Require Independent Board Chair	28-Apr-23	Abbott Laboratories	Against	Against	Against
Report on Lobbying Payments and Policy	28-Apr-23	Abbott Laboratories	Against	Against	Against
Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	28-Apr-23	Abbott Laboratories	Against	Against	Against
Elect Director Todd A. Adams	28-Apr-23	Badger Meter, Inc.	For	For	For
Elect Director Kenneth C. Bockhorst	28-Apr-23	Badger Meter, Inc.	For	For	For
Elect Director Henry F. Brooks	28-Apr-23	Badger Meter, Inc.	For	For	For
Elect Director Melanie K. Cook	28-Apr-23	Badger Meter, Inc.	For	For	For
Elect Director Xia Liu	28-Apr-23	Badger Meter, Inc.	For	For	For
Elect Director James W. McGill	28-Apr-23	Badger Meter, Inc.	For	For	For
Elect Director Tessa M. Myers	28-Apr-23	Badger Meter, Inc.	For	For	For
Elect Director James F. Stern	28-Apr-23	Badger Meter, Inc.	For	For	For
Elect Director Glen E. Tellock	28-Apr-23	Badger Meter, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	Badger Meter, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	28-Apr-23	Badger Meter, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	28-Apr-23	Badger Meter, Inc.	For	For	For
Increase Authorized Common Stock	28-Apr-23	Badger Meter, Inc.	For	For	For
Report on Hiring of Persons with Arrest or Incarceration Records	28-Apr-23	Badger Meter, Inc.	Against	Against	Against
Elect Director Todd A. Adams	28-Apr-23	Badger Meter, Inc.	For	For	For
Elect Director Kenneth C. Bockhorst	28-Apr-23	Badger Meter, Inc.	For	For	For
Elect Director Henry F. Brooks	28-Apr-23	Badger Meter, Inc.	For	For	For
Elect Director Melanie K. Cook	28-Apr-23	Badger Meter, Inc.	For	For	For
Elect Director Xia Liu	28-Apr-23	Badger Meter, Inc.	For	For	For
Elect Director James W. McGill	28-Apr-23	Badger Meter, Inc.	For	For	For
Elect Director Tessa M. Myers	28-Apr-23	Badger Meter, Inc.	For	For	For
Elect Director James F. Stern	28-Apr-23	Badger Meter, Inc.	For	For	For
Elect Director Glen E. Tellock	28-Apr-23	Badger Meter, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	Badger Meter, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	28-Apr-23	Badger Meter, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	28-Apr-23	Badger Meter, Inc.	For	For	For
Increase Authorized Common Stock	28-Apr-23	Badger Meter, Inc.	For	For	For
Report on Hiring of Persons with Arrest or Incarceration Records	28-Apr-23	Badger Meter, Inc.	Against	Against	Against
Elect Director S. Haunani Apoliona	28-Apr-23	Bank of Hawaii Corporation	For	For	For
Elect Director Mark A. Burak	28-Apr-23	Bank of Hawaii Corporation	For	For	For
Elect Director John C. Erickson	28-Apr-23	Bank of Hawaii Corporation	For	For	For
Elect Director Joshua D. Feldman	28-Apr-23	Bank of Hawaii Corporation	For	For	For
Elect Director Peter S. Ho	28-Apr-23	Bank of Hawaii Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Michelle E. Hulst	28-Apr-23	Bank of Hawaii Corporation	For	For	For
Elect Director Kent T. Lucien	28-Apr-23	Bank of Hawaii Corporation	For	For	For
Elect Director Elliot K. Mills	28-Apr-23	Bank of Hawaii Corporation	For	For	For
Elect Director Alicia E. Moy	28-Apr-23	Bank of Hawaii Corporation	For	For	For
Elect Director Victor K. Nichols	28-Apr-23	Bank of Hawaii Corporation	For	For	For
Elect Director Barbara J. Tanabe	28-Apr-23	Bank of Hawaii Corporation	For	For	For
Elect Director Dana M. Tokioka	28-Apr-23	Bank of Hawaii Corporation	For	For	For
Elect Director Raymond P. Vara, Jr.	28-Apr-23	Bank of Hawaii Corporation	For	For	For
Elect Director Robert W. Wo	28-Apr-23	Bank of Hawaii Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	Bank of Hawaii Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	28-Apr-23	Bank of Hawaii Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	28-Apr-23	Bank of Hawaii Corporation	For	For	For
Elect Director Brent B. Bickett	28-Apr-23	Ceridian HCM Holding Inc.	For	For	For
Elect Director Ronald F. Clarke	28-Apr-23	Ceridian HCM Holding Inc.	For	For	For
Elect Director Ganesh B. Rao	28-Apr-23	Ceridian HCM Holding Inc.	For	For	For
Elect Director Leigh E. Turner	28-Apr-23	Ceridian HCM Holding Inc.	For	For	For
Elect Director Deborah A. Farrington	28-Apr-23	Ceridian HCM Holding Inc.	For	For	For
Elect Director Thomas M. Hagerty	28-Apr-23	Ceridian HCM Holding Inc.	For	For	For
Elect Director Linda P. Mantia	28-Apr-23	Ceridian HCM Holding Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	Ceridian HCM Holding Inc.	For	For	For
Ratify KPMG LLP as Auditors	28-Apr-23	Ceridian HCM Holding Inc.	For	For	For
Elect Director Kathleen Q. Abernathy	28-Apr-23	DISH Network Corporation	Withhold	For	Withhold
Elect Director George R. Brokaw	28-Apr-23	DISH Network Corporation	Withhold	For	Withhold
Elect Director Stephen J. Bye	28-Apr-23	DISH Network Corporation	For	For	For
Elect Director W. Erik Carlson	28-Apr-23	DISH Network Corporation	For	For	For
Elect Director James DeFranco	28-Apr-23	DISH Network Corporation	For	For	For
Elect Director Cantey M. Ergen	28-Apr-23	DISH Network Corporation	Withhold	For	Withhold
Elect Director Charles W. Ergen	28-Apr-23	DISH Network Corporation	Withhold	For	Withhold
Elect Director Tom A. Ortoff	28-Apr-23	DISH Network Corporation	Withhold	For	Withhold
Elect Director Joseph T. Proietti	28-Apr-23	DISH Network Corporation	For	For	For
Ratify KPMG LLP as Auditors	28-Apr-23	DISH Network Corporation	For	For	For
Amend Qualified Employee Stock Purchase Plan	28-Apr-23	DISH Network Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	DISH Network Corporation	Against	For	Against
Advisory Vote on Say on Pay Frequency	28-Apr-23	DISH Network Corporation	One Year	Three Years	One Year
Elect Director Eric A. Vaillancourt	28-Apr-23	EnPro Industries, Inc.	For	For	For
Elect Director William Abbey	28-Apr-23	EnPro Industries, Inc.	For	For	For
Elect Director Thomas M. Botts	28-Apr-23	EnPro Industries, Inc.	For	For	For
Elect Director Felix M. Brueck	28-Apr-23	EnPro Industries, Inc.	For	For	For
Elect Director Adele M. Gulfo	28-Apr-23	EnPro Industries, Inc.	For	For	For
Elect Director David L. Hauser	28-Apr-23	EnPro Industries, Inc.	For	For	For
Elect Director John Humphrey	28-Apr-23	EnPro Industries, Inc.	For	For	For
Elect Director Ronald C. Keating	28-Apr-23	EnPro Industries, Inc.	For	For	For
Elect Director Judith A. Reinsdorf	28-Apr-23	EnPro Industries, Inc.	For	For	For
Elect Director Kees van der Graaf	28-Apr-23	EnPro Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	EnPro Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	28-Apr-23	EnPro Industries, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	28-Apr-23	EnPro Industries, Inc.	For	For	For
Elect Director Eric A. Vaillancourt	28-Apr-23	EnPro Industries, Inc.	For	For	For
Elect Director William Abbey	28-Apr-23	EnPro Industries, Inc.	For	For	For
Elect Director Thomas M. Botts	28-Apr-23	EnPro Industries, Inc.	For	For	For
Elect Director Felix M. Brueck	28-Apr-23	EnPro Industries, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Adele M. Gulfo	28-Apr-23	EnPro Industries, Inc.	For	For	For
Elect Director David L. Hauser	28-Apr-23	EnPro Industries, Inc.	For	For	For
Elect Director John Humphrey	28-Apr-23	EnPro Industries, Inc.	For	For	For
Elect Director Ronald C. Keating	28-Apr-23	EnPro Industries, Inc.	For	For	For
Elect Director Judith A. Reinsdorf	28-Apr-23	EnPro Industries, Inc.	For	For	For
Elect Director Kees van der Graaf	28-Apr-23	EnPro Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	EnPro Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	28-Apr-23	EnPro Industries, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	28-Apr-23	EnPro Industries, Inc.	For	For	For
Elect Director Diane M. Aigotti	28-Apr-23	GATX Corporation	For	For	For
Elect Director Anne L. Arvia	28-Apr-23	GATX Corporation	For	For	For
Elect Director Robert C. Lyons	28-Apr-23	GATX Corporation	For	For	For
Elect Director James B. Ream	28-Apr-23	GATX Corporation	For	For	For
Elect Director Adam L. Stanley	28-Apr-23	GATX Corporation	For	For	For
Elect Director David S. Sutherland	28-Apr-23	GATX Corporation	For	For	For
Elect Director Stephen R. Wilson	28-Apr-23	GATX Corporation	For	For	For
Elect Director Paul G. Yovovich	28-Apr-23	GATX Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	GATX Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	28-Apr-23	GATX Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	28-Apr-23	GATX Corporation	For	For	For
Elect Director Lee R. Mitau	28-Apr-23	Graco Inc.	For	For	For
Elect Director Martha A. Morfitt	28-Apr-23	Graco Inc.	For	For	For
Elect Director Mark W. Sheahan	28-Apr-23	Graco Inc.	For	For	For
Elect Director Kevin J. Wheeler	28-Apr-23	Graco Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	28-Apr-23	Graco Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	Graco Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	28-Apr-23	Graco Inc.	One Year	One Year	One Year
Elect Director Lee R. Mitau	28-Apr-23	Graco Inc.	For	For	For
Elect Director Martha A. Morfitt	28-Apr-23	Graco Inc.	For	For	For
Elect Director Mark W. Sheahan	28-Apr-23	Graco Inc.	For	For	For
Elect Director Kevin J. Wheeler	28-Apr-23	Graco Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	28-Apr-23	Graco Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	Graco Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	28-Apr-23	Graco Inc.	One Year	One Year	One Year
Elect Director Lee R. Mitau	28-Apr-23	Graco Inc.	For	For	For
Elect Director Martha A. Morfitt	28-Apr-23	Graco Inc.	For	For	For
Elect Director Mark W. Sheahan	28-Apr-23	Graco Inc.	For	For	For
Elect Director Kevin J. Wheeler	28-Apr-23	Graco Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	28-Apr-23	Graco Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	Graco Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	28-Apr-23	Graco Inc.	One Year	One Year	One Year
Elect Director Stephanie A. Burns	28-Apr-23	Kellogg Company	For	For	For
Elect Director Steve Cahillane	28-Apr-23	Kellogg Company	For	For	For
Elect Director La June Montgomery Tabron	28-Apr-23	Kellogg Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	Kellogg Company	For	For	For
Advisory Vote on Say on Pay Frequency	28-Apr-23	Kellogg Company	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	28-Apr-23	Kellogg Company	For	For	For
Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	28-Apr-23	Kellogg Company	Against	Against	Against
Report on Median Gender/Racial Pay Gap	28-Apr-23	Kellogg Company	For	Against	For
Elect Director Stephanie A. Burns	28-Apr-23	Kellogg Company	For	For	For
Elect Director Steve Cahillane	28-Apr-23	Kellogg Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director La June Montgomery Tabron	28-Apr-23	Kellogg Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	Kellogg Company	For	For	For
Advisory Vote on Say on Pay Frequency	28-Apr-23	Kellogg Company	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	28-Apr-23	Kellogg Company	For	For	For
Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	28-Apr-23	Kellogg Company	Against	Against	Against
Report on Median Gender/Racial Pay Gap	28-Apr-23	Kellogg Company	For	Against	For
Elect Director Thomas A. Bell	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Gregory R. Dahlberg	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director David G. Fubini	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Noel B. Geer	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Miriam E. John	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Robert C. Kovarik, Jr.	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Harry M. J. Kraemer, Jr.	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Gary S. May	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Surya N. Mohapatra	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Patrick M. Shanahan	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Robert S. Shapard	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Susan M. Stalnecker	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	28-Apr-23	Leidos Holdings, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Report on Political Expenditures Congruence	28-Apr-23	Leidos Holdings, Inc.	For	Against	For
Require Independent Board Chair	28-Apr-23	Leidos Holdings, Inc.	Against	Against	Against
Elect Director Thomas A. Bell	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Gregory R. Dahlberg	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director David G. Fubini	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Noel B. Geer	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Miriam E. John	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Robert C. Kovarik, Jr.	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Harry M. J. Kraemer, Jr.	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Gary S. May	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Surya N. Mohapatra	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Patrick M. Shanahan	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Robert S. Shapard	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Susan M. Stalnecker	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	28-Apr-23	Leidos Holdings, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Report on Political Expenditures Congruence	28-Apr-23	Leidos Holdings, Inc.	For	Against	For
Require Independent Board Chair	28-Apr-23	Leidos Holdings, Inc.	Against	Against	Against
Elect Director Thomas A. Bell	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Gregory R. Dahlberg	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director David G. Fubini	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Noel B. Geer	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Miriam E. John	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Robert C. Kovarik, Jr.	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Harry M. J. Kraemer, Jr.	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Gary S. May	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Surya N. Mohapatra	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Patrick M. Shanahan	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Elect Director Robert S. Shapard	28-Apr-23	Leidos Holdings, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Susan M. Stalnecker	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	28-Apr-23	Leidos Holdings, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	28-Apr-23	Leidos Holdings, Inc.	For	For	For
Report on Political Expenditures Congruence	28-Apr-23	Leidos Holdings, Inc.	For	Against	For
Require Independent Board Chair	28-Apr-23	Leidos Holdings, Inc.	Against	Against	Against
Elect Director Jose A. Bayardo	28-Apr-23	Louisiana-Pacific Corporation	For	For	For
Elect Director Stephen E. Macadam	28-Apr-23	Louisiana-Pacific Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	28-Apr-23	Louisiana-Pacific Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	28-Apr-23	Louisiana-Pacific Corporation	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	Louisiana-Pacific Corporation	For	For	For
Elect Director Jose A. Bayardo	28-Apr-23	Louisiana-Pacific Corporation	For	For	For
Elect Director Stephen E. Macadam	28-Apr-23	Louisiana-Pacific Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	28-Apr-23	Louisiana-Pacific Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	28-Apr-23	Louisiana-Pacific Corporation	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	Louisiana-Pacific Corporation	For	For	For
Elect Director Jose A. Bayardo	28-Apr-23	Louisiana-Pacific Corporation	For	For	For
Elect Director Stephen E. Macadam	28-Apr-23	Louisiana-Pacific Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	28-Apr-23	Louisiana-Pacific Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	28-Apr-23	Louisiana-Pacific Corporation	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	Louisiana-Pacific Corporation	For	For	For
Elect Director Brian Bird	28-Apr-23	NorthWestern Corporation	For	For	For
Elect Director Anthony Clark	28-Apr-23	NorthWestern Corporation	For	For	For
Elect Director Dana Dykhouse	28-Apr-23	NorthWestern Corporation	For	For	For
Elect Director Sherina Edwards	28-Apr-23	NorthWestern Corporation	For	For	For
Elect Director Jan Horsfall	28-Apr-23	NorthWestern Corporation	For	For	For
Elect Director Britt Ide	28-Apr-23	NorthWestern Corporation	For	For	For
Elect Director Kent Larson	28-Apr-23	NorthWestern Corporation	For	For	For
Elect Director Linda Sullivan	28-Apr-23	NorthWestern Corporation	For	For	For
Elect Director Mahvash Yazdi	28-Apr-23	NorthWestern Corporation	For	For	For
Elect Director Jeffrey Yingling	28-Apr-23	NorthWestern Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	28-Apr-23	NorthWestern Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	NorthWestern Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	28-Apr-23	NorthWestern Corporation	One Year	One Year	One Year
Elect Director Brian Bird	28-Apr-23	NorthWestern Corporation	For	For	For
Elect Director Anthony Clark	28-Apr-23	NorthWestern Corporation	For	For	For
Elect Director Dana Dykhouse	28-Apr-23	NorthWestern Corporation	For	For	For
Elect Director Sherina Edwards	28-Apr-23	NorthWestern Corporation	For	For	For
Elect Director Jan Horsfall	28-Apr-23	NorthWestern Corporation	For	For	For
Elect Director Britt Ide	28-Apr-23	NorthWestern Corporation	For	For	For
Elect Director Kent Larson	28-Apr-23	NorthWestern Corporation	For	For	For
Elect Director Linda Sullivan	28-Apr-23	NorthWestern Corporation	For	For	For
Elect Director Mahvash Yazdi	28-Apr-23	NorthWestern Corporation	For	For	For
Elect Director Jeffrey Yingling	28-Apr-23	NorthWestern Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	28-Apr-23	NorthWestern Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	NorthWestern Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	28-Apr-23	NorthWestern Corporation	One Year	One Year	One Year
Elect Director Thomas C. Bartzokis	28-Apr-23	The GEO Group, Inc.	For	For	For
Elect Director Jack Brewer	28-Apr-23	The GEO Group, Inc.	For	For	For
Elect Director Jose Gordo	28-Apr-23	The GEO Group, Inc.	For	For	For
Elect Director Scott M. Kernan	28-Apr-23	The GEO Group, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Lindsay L. Koren	28-Apr-23	The GEO Group, Inc.	For	For	For
Elect Director Terry Mayotte	28-Apr-23	The GEO Group, Inc.	Against	For	Against
Elect Director Andrew N. Shapiro	28-Apr-23	The GEO Group, Inc.	Against	For	Against
Elect Director Julie Myers Wood	28-Apr-23	The GEO Group, Inc.	For	For	For
Elect Director George C. Zoley	28-Apr-23	The GEO Group, Inc.	For	For	For
Ratify Grant Thornton LLP as Auditors	28-Apr-23	The GEO Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Apr-23	The GEO Group, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	28-Apr-23	The GEO Group, Inc.	One Year	One Year	One Year
Report on Third-Party Civil Rights Audit	28-Apr-23	The GEO Group, Inc.	Against	Against	Against
Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	28-Apr-23	Vale SA	For	For	For
Approve Capital Budget, Allocation of Income and Dividends	28-Apr-23	Vale SA	For	For	For
Fix Number of Directors at 13	28-Apr-23	Vale SA	For	For	For
Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	28-Apr-23	Vale SA	Abstain	Against	Abstain
Elect Daniel Andre Stieler as Director	28-Apr-23	Vale SA	For	For	For
Elect Douglas James Upton as Independent Director	28-Apr-23	Vale SA	For	For	For
Elect Fernando Jorge Buso Gomes as Director	28-Apr-23	Vale SA	Against	For	Against
Elect Joao Luiz Fukunaga as Director	28-Apr-23	Vale SA	For	For	For
Elect Jose Luciano Duarte Penido as Independent Director	28-Apr-23	Vale SA	For	For	For
Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	28-Apr-23	Vale SA	For	For	For
Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	28-Apr-23	Vale SA	For	For	For
Elect Marcelo Gasparino da Silva as Independent Director	28-Apr-23	Vale SA	For	For	For
Elect Paulo Hartung as Independent Director	28-Apr-23	Vale SA	For	For	For
Elect Rachel de Oliveira Maia as Independent Director	28-Apr-23	Vale SA	For	For	For
Elect Shunji Komai as Director	28-Apr-23	Vale SA	For	For	For
Elect Vera Marie Inkster as Independent Director	28-Apr-23	Vale SA	For	For	For
In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	28-Apr-23	Vale SA			
Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	28-Apr-23	Vale SA	Against	For	Against
Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	28-Apr-23	Vale SA	For	For	For
Elect Daniel Andre Stieler as Board Chairman	28-Apr-23	Vale SA	For	For	For
Elect Marcelo Gasparino da Silva as Vice-Chairman	28-Apr-23	Vale SA	For	For	For
Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	28-Apr-23	Vale SA	For	None	For
Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	28-Apr-23	Vale SA	For	None	For
Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	28-Apr-23	Vale SA	For	None	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	28-Apr-23	Vale SA	For	None	For
Approve Remuneration of Company's Management and Fiscal Council	28-Apr-23	Vale SA	For	For	For
Amend Article 5 to Reflect Changes in Capital	28-Apr-23	Vale SA	For	For	For
Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	28-Apr-23	Vale SA	For	For	For
Approve Capital Budget, Allocation of Income and Dividends	28-Apr-23	Vale SA	For	For	For
Fix Number of Directors at 13	28-Apr-23	Vale SA	For	For	For
Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	28-Apr-23	Vale SA	Abstain	Against	Abstain
Elect Daniel Andre Stieler as Director	28-Apr-23	Vale SA	For	For	For
Elect Douglas James Upton as Independent Director	28-Apr-23	Vale SA	For	For	For
Elect Fernando Jorge Buso Gomes as Director	28-Apr-23	Vale SA	Against	For	Against
Elect Joao Luiz Fukunaga as Director	28-Apr-23	Vale SA	For	For	For
Elect Jose Luciano Duarte Penido as Independent Director	28-Apr-23	Vale SA	For	For	For
Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	28-Apr-23	Vale SA	For	For	For
Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	28-Apr-23	Vale SA	For	For	For
Elect Marcelo Gasparino da Silva as Independent Director	28-Apr-23	Vale SA	For	For	For
Elect Paulo Hartung as Independent Director	28-Apr-23	Vale SA	For	For	For
Elect Rachel de Oliveira Maia as Independent Director	28-Apr-23	Vale SA	For	For	For
Elect Shunji Komai as Director	28-Apr-23	Vale SA	For	For	For
Elect Vera Marie Inkster as Independent Director	28-Apr-23	Vale SA	For	For	For
In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	28-Apr-23	Vale SA			
Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	28-Apr-23	Vale SA	Against	For	Against
Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	28-Apr-23	Vale SA	For	For	For
Elect Daniel Andre Stieler as Board Chairman	28-Apr-23	Vale SA	For	For	For
Elect Marcelo Gasparino da Silva as Vice-Chairman	28-Apr-23	Vale SA	For	For	For
Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	28-Apr-23	Vale SA	For	None	For
Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	28-Apr-23	Vale SA	For	None	For
Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	28-Apr-23	Vale SA	For	None	For
Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	28-Apr-23	Vale SA	For	None	For
Approve Remuneration of Company's Management and Fiscal Council	28-Apr-23	Vale SA	For	For	For
Amend Article 5 to Reflect Changes in Capital	28-Apr-23	Vale SA	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	28-Apr-23	Vale SA	For	For	For
Approve Capital Budget, Allocation of Income and Dividends	28-Apr-23	Vale SA	For	For	For
Fix Number of Directors at 13	28-Apr-23	Vale SA	For	For	For
Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	28-Apr-23	Vale SA	Abstain	Against	Abstain
Elect Daniel Andre Stieler as Director	28-Apr-23	Vale SA	For	For	For
Elect Douglas James Upton as Independent Director	28-Apr-23	Vale SA	For	For	For
Elect Fernando Jorge Buso Gomes as Director	28-Apr-23	Vale SA	Against	For	Against
Elect Joao Luiz Fukunaga as Director	28-Apr-23	Vale SA	For	For	For
Elect Jose Luciano Duarte Penido as Independent Director	28-Apr-23	Vale SA	For	For	For
Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	28-Apr-23	Vale SA	For	For	For
Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	28-Apr-23	Vale SA	For	For	For
Elect Marcelo Gasparino da Silva as Independent Director	28-Apr-23	Vale SA	For	For	For
Elect Paulo Hartung as Independent Director	28-Apr-23	Vale SA	For	For	For
Elect Rachel de Oliveira Maia as Independent Director	28-Apr-23	Vale SA	For	For	For
Elect Shunji Komai as Director	28-Apr-23	Vale SA	For	For	For
Elect Vera Marie Inkster as Independent Director	28-Apr-23	Vale SA	For	For	For
In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	28-Apr-23	Vale SA			
Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	28-Apr-23	Vale SA	Against	For	Against
Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	28-Apr-23	Vale SA	For	For	For
Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	28-Apr-23	Vale SA	For	For	For
Elect Daniel Andre Stieler as Board Chairman	28-Apr-23	Vale SA	For	For	For
Elect Marcelo Gasparino da Silva as Vice-Chairman	28-Apr-23	Vale SA	For	For	For
Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	28-Apr-23	Vale SA	For	None	For
Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	28-Apr-23	Vale SA	For	None	For
Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	28-Apr-23	Vale SA	For	None	For
Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	28-Apr-23	Vale SA	For	None	For
Approve Remuneration of Company's Management and Fiscal Council	28-Apr-23	Vale SA	For	For	For
Amend Article 5 to Reflect Changes in Capital	28-Apr-23	Vale SA	For	For	For
Elect Ian Macfarlane as Director	28-Apr-23	Woodside Energy Group Ltd.	For	For	For
Elect Larry Archibald as Director	28-Apr-23	Woodside Energy Group Ltd.	For	For	For
Elect Swee Chen Goh as Director	28-Apr-23	Woodside Energy Group Ltd.	For	For	For
Elect Arnaud Breuillac as Director	28-Apr-23	Woodside Energy Group Ltd.	For	For	For
Elect Angela Minas as Director	28-Apr-23	Woodside Energy Group Ltd.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Approve Remuneration Report	28-Apr-23	Woodside Energy Group Ltd.	For	For	For
Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	28-Apr-23	Woodside Energy Group Ltd.	For	For	For
Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	28-Apr-23	Woodside Energy Group Ltd.	For	None	For
Approve the Amendments to the Company's Constitution	28-Apr-23	Woodside Energy Group Ltd.	Against	Against	Against
Approve Contingent Resolution - Capital Protection	28-Apr-23	Woodside Energy Group Ltd.	Against	Against	Against
Elect Director Daniel P. Amos	01-May-23	Aflac Incorporated	For	For	For
Elect Director W. Paul Bowers	01-May-23	Aflac Incorporated	For	For	For
Elect Director Arthur R. Collins	01-May-23	Aflac Incorporated	For	For	For
Elect Director Miwako Hosoda	01-May-23	Aflac Incorporated	For	For	For
Elect Director Thomas J. Kenny	01-May-23	Aflac Incorporated	For	For	For
Elect Director Georgette D. Kiser	01-May-23	Aflac Incorporated	For	For	For
Elect Director Karole F. Lloyd	01-May-23	Aflac Incorporated	For	For	For
Elect Director Nobuchika Mori	01-May-23	Aflac Incorporated	For	For	For
Elect Director Joseph L. Moskowitz	01-May-23	Aflac Incorporated	For	For	For
Elect Director Barbara K. Rimer	01-May-23	Aflac Incorporated	For	For	For
Elect Director Katherine T. Rohrer	01-May-23	Aflac Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-May-23	Aflac Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	01-May-23	Aflac Incorporated	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	01-May-23	Aflac Incorporated	For	For	For
Elect Director Daniel P. Amos	01-May-23	Aflac Incorporated	For	For	For
Elect Director W. Paul Bowers	01-May-23	Aflac Incorporated	For	For	For
Elect Director Arthur R. Collins	01-May-23	Aflac Incorporated	For	For	For
Elect Director Miwako Hosoda	01-May-23	Aflac Incorporated	For	For	For
Elect Director Thomas J. Kenny	01-May-23	Aflac Incorporated	For	For	For
Elect Director Georgette D. Kiser	01-May-23	Aflac Incorporated	For	For	For
Elect Director Karole F. Lloyd	01-May-23	Aflac Incorporated	For	For	For
Elect Director Nobuchika Mori	01-May-23	Aflac Incorporated	For	For	For
Elect Director Joseph L. Moskowitz	01-May-23	Aflac Incorporated	For	For	For
Elect Director Barbara K. Rimer	01-May-23	Aflac Incorporated	For	For	For
Elect Director Katherine T. Rohrer	01-May-23	Aflac Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-May-23	Aflac Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	01-May-23	Aflac Incorporated	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	01-May-23	Aflac Incorporated	For	For	For
Elect Director Michael Maroone	01-May-23	Carvana Co.	Withhold	For	Withhold
Elect Director Neha Parikh	01-May-23	Carvana Co.	Withhold	For	Withhold
Ratify Grant Thornton LLP as Auditors	01-May-23	Carvana Co.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-May-23	Carvana Co.	For	For	For
Amend Omnibus Stock Plan	01-May-23	Carvana Co.	Against	For	Against
Elect Director Robert. J. Currey	01-May-23	Consolidated Communications Holdings, Inc.	For	For	For
Elect Director Andrew S. Frey	01-May-23	Consolidated Communications Holdings, Inc.	For	For	For
Elect Director David G. Fuller	01-May-23	Consolidated Communications Holdings, Inc.	For	For	For
Elect Director Thomas A. Gerke	01-May-23	Consolidated Communications Holdings, Inc.	For	For	For
Elect Director Roger H. Moore	01-May-23	Consolidated Communications Holdings, Inc.	For	For	For
Elect Director Maribeth S. Rahe	01-May-23	Consolidated Communications Holdings, Inc.	For	For	For
Elect Director Marissa M. Solis	01-May-23	Consolidated Communications Holdings, Inc.	For	For	For
Elect Director C. Robert Udell, Jr.	01-May-23	Consolidated Communications Holdings, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-May-23	Consolidated Communications Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-May-23	Consolidated Communications Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-May-23	Consolidated Communications Holdings, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	01-May-23	Consolidated Communications Holdings, Inc.	For	For	For
Elect Director Robert. J. Currey	01-May-23	Consolidated Communications Holdings, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Andrew S. Frey	01-May-23	Consolidated Communications Holdings, Inc.	For	For	For
Elect Director David G. Fuller	01-May-23	Consolidated Communications Holdings, Inc.	For	For	For
Elect Director Thomas A. Gerke	01-May-23	Consolidated Communications Holdings, Inc.	For	For	For
Elect Director Roger H. Moore	01-May-23	Consolidated Communications Holdings, Inc.	For	For	For
Elect Director Maribeth S. Rahe	01-May-23	Consolidated Communications Holdings, Inc.	For	For	For
Elect Director Marissa M. Solis	01-May-23	Consolidated Communications Holdings, Inc.	For	For	For
Elect Director C. Robert Udell, Jr.	01-May-23	Consolidated Communications Holdings, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-May-23	Consolidated Communications Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-May-23	Consolidated Communications Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-May-23	Consolidated Communications Holdings, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	01-May-23	Consolidated Communications Holdings, Inc.	For	For	For
Elect Director William G. Kaelin, Jr.	01-May-23	Eli Lilly and Company	For	For	For
Elect Director David A. Ricks	01-May-23	Eli Lilly and Company	For	For	For
Elect Director Marschall S. Runge	01-May-23	Eli Lilly and Company	For	For	For
Elect Director Karen Walker	01-May-23	Eli Lilly and Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-May-23	Eli Lilly and Company	For	For	For
Advisory Vote on Say on Pay Frequency	01-May-23	Eli Lilly and Company	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	01-May-23	Eli Lilly and Company	For	For	For
Declassify the Board of Directors	01-May-23	Eli Lilly and Company	For	For	For
Eliminate Supermajority Vote Requirement	01-May-23	Eli Lilly and Company	For	For	For
Report on Lobbying Payments and Policy	01-May-23	Eli Lilly and Company	For	Against	For
Adopt Simple Majority Vote	01-May-23	Eli Lilly and Company	For	Against	For
Report on Impact of Extended Patent Exclusivities on Product Access	01-May-23	Eli Lilly and Company	Against	Against	Against
Report on Risks of Supporting Abortion	01-May-23	Eli Lilly and Company	Against	Against	Against
Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	01-May-23	Eli Lilly and Company	For	Against	For
Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	01-May-23	Eli Lilly and Company	For	Against	For
Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	01-May-23	Eli Lilly and Company	Against	Against	Against
Elect Director William G. Kaelin, Jr.	01-May-23	Eli Lilly and Company	For	For	For
Elect Director David A. Ricks	01-May-23	Eli Lilly and Company	For	For	For
Elect Director Marschall S. Runge	01-May-23	Eli Lilly and Company	For	For	For
Elect Director Karen Walker	01-May-23	Eli Lilly and Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-May-23	Eli Lilly and Company	For	For	For
Advisory Vote on Say on Pay Frequency	01-May-23	Eli Lilly and Company	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	01-May-23	Eli Lilly and Company	For	For	For
Declassify the Board of Directors	01-May-23	Eli Lilly and Company	For	For	For
Eliminate Supermajority Vote Requirement	01-May-23	Eli Lilly and Company	For	For	For
Report on Lobbying Payments and Policy	01-May-23	Eli Lilly and Company	For	Against	For
Adopt Simple Majority Vote	01-May-23	Eli Lilly and Company	For	Against	For
Report on Impact of Extended Patent Exclusivities on Product Access	01-May-23	Eli Lilly and Company	Against	Against	Against
Report on Risks of Supporting Abortion	01-May-23	Eli Lilly and Company	Against	Against	Against
Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	01-May-23	Eli Lilly and Company	For	Against	For
Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	01-May-23	Eli Lilly and Company	For	Against	For
Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	01-May-23	Eli Lilly and Company	Against	Against	Against
Elect Director William G. Kaelin, Jr.	01-May-23	Eli Lilly and Company	For	For	For
Elect Director David A. Ricks	01-May-23	Eli Lilly and Company	For	For	For
Elect Director Marschall S. Runge	01-May-23	Eli Lilly and Company	For	For	For
Elect Director Karen Walker	01-May-23	Eli Lilly and Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-May-23	Eli Lilly and Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	01-May-23	Eli Lilly and Company	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	01-May-23	Eli Lilly and Company	For	For	For
Declassify the Board of Directors	01-May-23	Eli Lilly and Company	For	For	For
Eliminate Supermajority Vote Requirement	01-May-23	Eli Lilly and Company	For	For	For
Report on Lobbying Payments and Policy	01-May-23	Eli Lilly and Company	For	Against	For
Adopt Simple Majority Vote	01-May-23	Eli Lilly and Company	For	Against	For
Report on Impact of Extended Patent Exclusivities on Product Access	01-May-23	Eli Lilly and Company	Against	Against	Against
Report on Risks of Supporting Abortion	01-May-23	Eli Lilly and Company	Against	Against	Against
Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	01-May-23	Eli Lilly and Company	For	Against	For
Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	01-May-23	Eli Lilly and Company	For	Against	For
Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	01-May-23	Eli Lilly and Company	Against	Against	Against
Elect Director William G. Kaelin, Jr.	01-May-23	Eli Lilly and Company	For	For	For
Elect Director David A. Ricks	01-May-23	Eli Lilly and Company	For	For	For
Elect Director Marschall S. Runge	01-May-23	Eli Lilly and Company	For	For	For
Elect Director Karen Walker	01-May-23	Eli Lilly and Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-May-23	Eli Lilly and Company	For	For	For
Advisory Vote on Say on Pay Frequency	01-May-23	Eli Lilly and Company	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	01-May-23	Eli Lilly and Company	For	For	For
Declassify the Board of Directors	01-May-23	Eli Lilly and Company	For	For	For
Eliminate Supermajority Vote Requirement	01-May-23	Eli Lilly and Company	For	For	For
Report on Lobbying Payments and Policy	01-May-23	Eli Lilly and Company	For	Against	For
Adopt Simple Majority Vote	01-May-23	Eli Lilly and Company	For	Against	For
Report on Impact of Extended Patent Exclusivities on Product Access	01-May-23	Eli Lilly and Company	Against	Against	Against
Report on Risks of Supporting Abortion	01-May-23	Eli Lilly and Company	Against	Against	Against
Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	01-May-23	Eli Lilly and Company	For	Against	For
Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	01-May-23	Eli Lilly and Company	For	Against	For
Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	01-May-23	Eli Lilly and Company	Against	Against	Against
Elect Director Elizabeth W. Camp	01-May-23	Genuine Parts Company	For	For	For
Elect Director Richard Cox, Jr.	01-May-23	Genuine Parts Company	For	For	For
Elect Director Paul D. Donahue	01-May-23	Genuine Parts Company	For	For	For
Elect Director Gary P. Fayard	01-May-23	Genuine Parts Company	For	For	For
Elect Director P. Russell Hardin	01-May-23	Genuine Parts Company	For	For	For
Elect Director John R. Holder	01-May-23	Genuine Parts Company	For	For	For
Elect Director Donna W. Hyland	01-May-23	Genuine Parts Company	For	For	For
Elect Director John D. Johns	01-May-23	Genuine Parts Company	For	For	For
Elect Director Jean-Jacques Lafont	01-May-23	Genuine Parts Company	For	For	For
Elect Director Robert C. "Robin" Loudermilk, Jr.	01-May-23	Genuine Parts Company	For	For	For
Elect Director Wendy B. Needham	01-May-23	Genuine Parts Company	For	For	For
Elect Director Juliette W. Pryor	01-May-23	Genuine Parts Company	For	For	For
Elect Director E. Jenner Wood, III	01-May-23	Genuine Parts Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-May-23	Genuine Parts Company	For	For	For
Advisory Vote on Say on Pay Frequency	01-May-23	Genuine Parts Company	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	01-May-23	Genuine Parts Company	For	For	For
Elect Director Elizabeth W. Camp	01-May-23	Genuine Parts Company	For	For	For
Elect Director Richard Cox, Jr.	01-May-23	Genuine Parts Company	For	For	For
Elect Director Paul D. Donahue	01-May-23	Genuine Parts Company	For	For	For
Elect Director Gary P. Fayard	01-May-23	Genuine Parts Company	For	For	For
Elect Director P. Russell Hardin	01-May-23	Genuine Parts Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director John R. Holder	01-May-23	Genuine Parts Company	For	For	For
Elect Director Donna W. Hyland	01-May-23	Genuine Parts Company	For	For	For
Elect Director John D. Johns	01-May-23	Genuine Parts Company	For	For	For
Elect Director Jean-Jacques Lafont	01-May-23	Genuine Parts Company	For	For	For
Elect Director Robert C. "Robin" Loudermilk, Jr.	01-May-23	Genuine Parts Company	For	For	For
Elect Director Wendy B. Needham	01-May-23	Genuine Parts Company	For	For	For
Elect Director Juliette W. Pryor	01-May-23	Genuine Parts Company	For	For	For
Elect Director E. Jenner Wood, III	01-May-23	Genuine Parts Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-May-23	Genuine Parts Company	For	For	For
Advisory Vote on Say on Pay Frequency	01-May-23	Genuine Parts Company	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	01-May-23	Genuine Parts Company	For	For	For
Elect Director Sharen J. Turney	01-May-23	Paycom Software, Inc.	Withhold	For	Withhold
Elect Director J.C. Watts, Jr.	01-May-23	Paycom Software, Inc.	Withhold	For	Withhold
Ratify Grant Thornton LLP as Auditors	01-May-23	Paycom Software, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-May-23	Paycom Software, Inc.	Against	For	Against
Approve Omnibus Stock Plan	01-May-23	Paycom Software, Inc.	For	For	For
Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	01-May-23	Paycom Software, Inc.	Against	For	For
Require a Majority Vote for the Election of Directors	01-May-23	Paycom Software, Inc.	For	Against	For
Elect Director Sharen J. Turney	01-May-23	Paycom Software, Inc.	Withhold	For	Withhold
Elect Director J.C. Watts, Jr.	01-May-23	Paycom Software, Inc.	Withhold	For	Withhold
Ratify Grant Thornton LLP as Auditors	01-May-23	Paycom Software, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-May-23	Paycom Software, Inc.	Against	For	Against
Approve Omnibus Stock Plan	01-May-23	Paycom Software, Inc.	For	For	For
Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	01-May-23	Paycom Software, Inc.	Against	For	For
Require a Majority Vote for the Election of Directors	01-May-23	Paycom Software, Inc.	For	Against	For
Elect Director Linda M. Breard	01-May-23	PotlatchDeltic Corporation	For	For	For
Elect Director Eric J. Cremers	01-May-23	PotlatchDeltic Corporation	For	For	For
Elect Director James M. DeCosmo	01-May-23	PotlatchDeltic Corporation	For	For	For
Elect Director Lawrence S. Peiros	01-May-23	PotlatchDeltic Corporation	For	For	For
Ratify KPMG LLP as Auditors	01-May-23	PotlatchDeltic Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-May-23	PotlatchDeltic Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	01-May-23	PotlatchDeltic Corporation	One Year	One Year	One Year
Increase Authorized Common Stock	01-May-23	PotlatchDeltic Corporation	For	For	For
Elect Director Lauren Rich Fine	01-May-23	The E.W. Scripps Company	For	For	For
Elect Director Burton F. Jablin	01-May-23	The E.W. Scripps Company	For	For	For
Elect Director Kim Williams	01-May-23	The E.W. Scripps Company	Withhold	For	Withhold
Elect Director Lauren Rich Fine	01-May-23	The E.W. Scripps Company	For	For	For
Elect Director Burton F. Jablin	01-May-23	The E.W. Scripps Company	For	For	For
Elect Director Kim Williams	01-May-23	The E.W. Scripps Company	Withhold	For	Withhold
Elect Director Ellen R. Gordon	01-May-23	Tootsie Roll Industries, Inc.	Withhold	For	Withhold
Elect Director Virginia L. Gordon	01-May-23	Tootsie Roll Industries, Inc.	Withhold	For	Withhold
Elect Director Lana Jane Lewis-Brent	01-May-23	Tootsie Roll Industries, Inc.	Withhold	For	Withhold
Elect Director Barre A. Seibert	01-May-23	Tootsie Roll Industries, Inc.	Withhold	For	Withhold
Elect Director Paula M. Wardynski	01-May-23	Tootsie Roll Industries, Inc.	Withhold	For	Withhold
Ratify Grant Thornton LLP as Auditors	01-May-23	Tootsie Roll Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-May-23	Tootsie Roll Industries, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	01-May-23	Tootsie Roll Industries, Inc.	One Year	Three Years	One Year
Elect Director Ellen R. Gordon	01-May-23	Tootsie Roll Industries, Inc.	Withhold	For	Withhold
Elect Director Virginia L. Gordon	01-May-23	Tootsie Roll Industries, Inc.	Withhold	For	Withhold
Elect Director Lana Jane Lewis-Brent	01-May-23	Tootsie Roll Industries, Inc.	Withhold	For	Withhold
Elect Director Barre A. Seibert	01-May-23	Tootsie Roll Industries, Inc.	Withhold	For	Withhold

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Paula M. Wardynski	01-May-23	Tootsie Roll Industries, Inc.	Withhold	For	Withhold
Ratify Grant Thornton LLP as Auditors	01-May-23	Tootsie Roll Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-May-23	Tootsie Roll Industries, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	01-May-23	Tootsie Roll Industries, Inc.	One Year	Three Years	One Year
Elect Director Alec C. Covington	01-May-23	TopBuild Corp.	For	For	For
Elect Director Ernesto Bautista, III	01-May-23	TopBuild Corp.	For	For	For
Elect Director Robert M. Buck	01-May-23	TopBuild Corp.	For	For	For
Elect Director Joseph S. Cantie	01-May-23	TopBuild Corp.	For	For	For
Elect Director Tina M. Donikowski	01-May-23	TopBuild Corp.	For	For	For
Elect Director Deirdre C. Drake	01-May-23	TopBuild Corp.	For	For	For
Elect Director Mark A. Petrarca	01-May-23	TopBuild Corp.	For	For	For
Elect Director Nancy M. Taylor	01-May-23	TopBuild Corp.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	01-May-23	TopBuild Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-May-23	TopBuild Corp.	For	For	For
Elect Director Alec C. Covington	01-May-23	TopBuild Corp.	For	For	For
Elect Director Ernesto Bautista, III	01-May-23	TopBuild Corp.	For	For	For
Elect Director Robert M. Buck	01-May-23	TopBuild Corp.	For	For	For
Elect Director Joseph S. Cantie	01-May-23	TopBuild Corp.	For	For	For
Elect Director Tina M. Donikowski	01-May-23	TopBuild Corp.	For	For	For
Elect Director Deirdre C. Drake	01-May-23	TopBuild Corp.	For	For	For
Elect Director Mark A. Petrarca	01-May-23	TopBuild Corp.	For	For	For
Elect Director Nancy M. Taylor	01-May-23	TopBuild Corp.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	01-May-23	TopBuild Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-May-23	TopBuild Corp.	For	For	For
Elect Director M. Lauren BrLAS	02-May-23	Albemarle Corporation	For	For	For
Elect Director Ralf H. Cramer	02-May-23	Albemarle Corporation	For	For	For
Elect Director J. Kent Masters, Jr.	02-May-23	Albemarle Corporation	For	For	For
Elect Director Glenda J. Minor	02-May-23	Albemarle Corporation	For	For	For
Elect Director James J. O'Brien	02-May-23	Albemarle Corporation	For	For	For
Elect Director Diarmuid B. O'Connell	02-May-23	Albemarle Corporation	For	For	For
Elect Director Dean L. Seavers	02-May-23	Albemarle Corporation	For	For	For
Elect Director Gerald A. Steiner	02-May-23	Albemarle Corporation	For	For	For
Elect Director Holly A. Van Deursen	02-May-23	Albemarle Corporation	For	For	For
Elect Director Alejandro D. Wolff	02-May-23	Albemarle Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Albemarle Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Albemarle Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	Albemarle Corporation	For	For	For
Approve Non-Employee Director Restricted Stock Plan	02-May-23	Albemarle Corporation	For	For	For
Elect Director Thomas J. Baltimore	02-May-23	American Express Company	For	For	For
Elect Director John J. Brennan	02-May-23	American Express Company	For	For	For
Elect Director Peter Chernin	02-May-23	American Express Company	For	For	For
Elect Director Walter J. Clayton, III	02-May-23	American Express Company	For	For	For
Elect Director Ralph de la Vega	02-May-23	American Express Company	For	For	For
Elect Director Theodore J. Leonsis	02-May-23	American Express Company	For	For	For
Elect Director Deborah P. Majoras	02-May-23	American Express Company	For	For	For
Elect Director Karen L. Parkhill	02-May-23	American Express Company	For	For	For
Elect Director Charles E. Phillips	02-May-23	American Express Company	For	For	For
Elect Director Lynn A. Pike	02-May-23	American Express Company	For	For	For
Elect Director Stephen J. Squeri	02-May-23	American Express Company	For	For	For
Elect Director Daniel L. Vasella	02-May-23	American Express Company	For	For	For
Elect Director Lisa W. Wardell	02-May-23	American Express Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Christopher D. Young	02-May-23	American Express Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	American Express Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	American Express Company	Against	For	Against
Advisory Vote on Say on Pay Frequency	02-May-23	American Express Company	One Year	One Year	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	02-May-23	American Express Company	For	Against	For
Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	02-May-23	American Express Company	Against	Against	Against
Elect Director Thomas J. Baltimore	02-May-23	American Express Company	For	For	For
Elect Director John J. Brennan	02-May-23	American Express Company	For	For	For
Elect Director Peter Chernin	02-May-23	American Express Company	For	For	For
Elect Director Walter J. Clayton, III	02-May-23	American Express Company	For	For	For
Elect Director Ralph de la Vega	02-May-23	American Express Company	For	For	For
Elect Director Theodore J. Leonsis	02-May-23	American Express Company	For	For	For
Elect Director Deborah P. Majoras	02-May-23	American Express Company	For	For	For
Elect Director Karen L. Parkhill	02-May-23	American Express Company	For	For	For
Elect Director Charles E. Phillips	02-May-23	American Express Company	For	For	For
Elect Director Lynn A. Pike	02-May-23	American Express Company	For	For	For
Elect Director Stephen J. Squeri	02-May-23	American Express Company	For	For	For
Elect Director Daniel L. Vasella	02-May-23	American Express Company	For	For	For
Elect Director Lisa W. Wardell	02-May-23	American Express Company	For	For	For
Elect Director Christopher D. Young	02-May-23	American Express Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	American Express Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	American Express Company	Against	For	Against
Advisory Vote on Say on Pay Frequency	02-May-23	American Express Company	One Year	One Year	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	02-May-23	American Express Company	For	Against	For
Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	02-May-23	American Express Company	Against	Against	Against
Elect Director Thomas J. Baltimore	02-May-23	American Express Company	For	For	For
Elect Director John J. Brennan	02-May-23	American Express Company	For	For	For
Elect Director Peter Chernin	02-May-23	American Express Company	For	For	For
Elect Director Walter J. Clayton, III	02-May-23	American Express Company	For	For	For
Elect Director Ralph de la Vega	02-May-23	American Express Company	For	For	For
Elect Director Theodore J. Leonsis	02-May-23	American Express Company	For	For	For
Elect Director Deborah P. Majoras	02-May-23	American Express Company	For	For	For
Elect Director Karen L. Parkhill	02-May-23	American Express Company	For	For	For
Elect Director Charles E. Phillips	02-May-23	American Express Company	For	For	For
Elect Director Lynn A. Pike	02-May-23	American Express Company	For	For	For
Elect Director Stephen J. Squeri	02-May-23	American Express Company	For	For	For
Elect Director Daniel L. Vasella	02-May-23	American Express Company	For	For	For
Elect Director Lisa W. Wardell	02-May-23	American Express Company	For	For	For
Elect Director Christopher D. Young	02-May-23	American Express Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	American Express Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	American Express Company	Against	For	Against
Advisory Vote on Say on Pay Frequency	02-May-23	American Express Company	One Year	One Year	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	02-May-23	American Express Company	For	Against	For
Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	02-May-23	American Express Company	Against	Against	Against
Elect Director Thomas J. Baltimore	02-May-23	American Express Company	For	For	For
Elect Director John J. Brennan	02-May-23	American Express Company	For	For	For
Elect Director Peter Chernin	02-May-23	American Express Company	For	For	For
Elect Director Walter J. Clayton, III	02-May-23	American Express Company	For	For	For
Elect Director Ralph de la Vega	02-May-23	American Express Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Theodore J. Leonsis	02-May-23	American Express Company	For	For	For
Elect Director Deborah P. Majoras	02-May-23	American Express Company	For	For	For
Elect Director Karen L. Parkhill	02-May-23	American Express Company	For	For	For
Elect Director Charles E. Phillips	02-May-23	American Express Company	For	For	For
Elect Director Lynn A. Pike	02-May-23	American Express Company	For	For	For
Elect Director Stephen J. Squeri	02-May-23	American Express Company	For	For	For
Elect Director Daniel L. Vasella	02-May-23	American Express Company	For	For	For
Elect Director Lisa W. Wardell	02-May-23	American Express Company	For	For	For
Elect Director Christopher D. Young	02-May-23	American Express Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	American Express Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	American Express Company	Against	For	Against
Advisory Vote on Say on Pay Frequency	02-May-23	American Express Company	One Year	One Year	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	02-May-23	American Express Company	For	Against	For
Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	02-May-23	American Express Company	Against	Against	Against
Approve Consolidated Financial Statements	02-May-23	ArcelorMittal SA	For	For	For
Approve Financial Statements	02-May-23	ArcelorMittal SA	For	For	For
Approve Dividends	02-May-23	ArcelorMittal SA	For	For	For
Approve Allocation of Income	02-May-23	ArcelorMittal SA	For	For	For
Approve Remuneration Report	02-May-23	ArcelorMittal SA	For	For	For
Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	02-May-23	ArcelorMittal SA	For	For	For
Approve Discharge of Directors	02-May-23	ArcelorMittal SA	For	For	For
Reelect Lakshmi Niwas Mittal as Director	02-May-23	ArcelorMittal SA	Against	For	Against
Reelect Aditya Mittal as Director	02-May-23	ArcelorMittal SA	For	For	For
Reelect Etienne Schneider as Director	02-May-23	ArcelorMittal SA	For	For	For
Reelect Michel Wurth as Director	02-May-23	ArcelorMittal SA	For	For	For
Reelect Patrica Barbizet as Director	02-May-23	ArcelorMittal SA	For	For	For
Approve Share Repurchase	02-May-23	ArcelorMittal SA	For	For	For
Appoint Ernst & Young as Auditor	02-May-23	ArcelorMittal SA	For	For	For
Approve Grants of Share-Based Incentives and Performance Unit Plan 2023-2033 for the Executive Chairman and the Chief Executive Officer	02-May-23	ArcelorMittal SA	For	For	For
Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	02-May-23	ArcelorMittal SA	For	For	For
Elect Director John C. Asbury	02-May-23	Atlantic Union Bankshares Corporation	For	For	For
Elect Director Patrick E. Corbin	02-May-23	Atlantic Union Bankshares Corporation	For	For	For
Elect Director Heather M. Cox	02-May-23	Atlantic Union Bankshares Corporation	For	For	For
Elect Director Rilla S. Delorier	02-May-23	Atlantic Union Bankshares Corporation	For	For	For
Elect Director Frank Russell Ellett	02-May-23	Atlantic Union Bankshares Corporation	For	For	For
Elect Director Patrick J. McCann	02-May-23	Atlantic Union Bankshares Corporation	For	For	For
Elect Director Thomas P. Rohman	02-May-23	Atlantic Union Bankshares Corporation	For	For	For
Elect Director Linda V. Schreiner	02-May-23	Atlantic Union Bankshares Corporation	For	For	For
Elect Director Thomas G. Snead, Jr	02-May-23	Atlantic Union Bankshares Corporation	For	For	For
Elect Director Ronald L. Tillett	02-May-23	Atlantic Union Bankshares Corporation	For	For	For
Elect Director Keith L. Wampler	02-May-23	Atlantic Union Bankshares Corporation	For	For	For
Elect Director F. Blair Wimbush	02-May-23	Atlantic Union Bankshares Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	02-May-23	Atlantic Union Bankshares Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Atlantic Union Bankshares Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Atlantic Union Bankshares Corporation	One Year	One Year	One Year
Elect Director Jose (Joe) E. Almeida	02-May-23	Baxter International Inc.	For	For	For
Elect Director Michael F. Mahoney	02-May-23	Baxter International Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Patricia B. Morrison	02-May-23	Baxter International Inc.	For	For	For
Elect Director Stephen N. Oesterle	02-May-23	Baxter International Inc.	For	For	For
Elect Director Nancy M. Schlichting	02-May-23	Baxter International Inc.	For	For	For
Elect Director Brent Shafer	02-May-23	Baxter International Inc.	For	For	For
Elect Director Cathy R. Smith	02-May-23	Baxter International Inc.	For	For	For
Elect Director Amy A. Wendell	02-May-23	Baxter International Inc.	For	For	For
Elect Director David S. Wilkes	02-May-23	Baxter International Inc.	For	For	For
Elect Director Peter M. Wilver	02-May-23	Baxter International Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Baxter International Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Baxter International Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	Baxter International Inc.	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	02-May-23	Baxter International Inc.	Against	Against	Against
Adopt Share Retention Policy For Senior Executives	02-May-23	Baxter International Inc.	For	Against	For
Elect Director Jose (Joe) E. Almeida	02-May-23	Baxter International Inc.	For	For	For
Elect Director Michael F. Mahoney	02-May-23	Baxter International Inc.	For	For	For
Elect Director Patricia B. Morrison	02-May-23	Baxter International Inc.	For	For	For
Elect Director Stephen N. Oesterle	02-May-23	Baxter International Inc.	For	For	For
Elect Director Nancy M. Schlichting	02-May-23	Baxter International Inc.	For	For	For
Elect Director Brent Shafer	02-May-23	Baxter International Inc.	For	For	For
Elect Director Cathy R. Smith	02-May-23	Baxter International Inc.	For	For	For
Elect Director Amy A. Wendell	02-May-23	Baxter International Inc.	For	For	For
Elect Director David S. Wilkes	02-May-23	Baxter International Inc.	For	For	For
Elect Director Peter M. Wilver	02-May-23	Baxter International Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Baxter International Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Baxter International Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	Baxter International Inc.	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	02-May-23	Baxter International Inc.	Against	Against	Against
Adopt Share Retention Policy For Senior Executives	02-May-23	Baxter International Inc.	For	Against	For
Elect Director Peter J. Arduini	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Deepak L. Bhatt	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Giovanni Caforio	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Julia A. Haller	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Manuel Hidalgo Medina	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Paula A. Price	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Derica W. Rice	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Theodore R. Samuels	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Gerald L. Storch	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Karen H. Vousden	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Phyllis R. Yale	02-May-23	Bristol-Myers Squibb Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Bristol-Myers Squibb Company	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Bristol-Myers Squibb Company	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	02-May-23	Bristol-Myers Squibb Company	For	For	For
Require Independent Board Chair	02-May-23	Bristol-Myers Squibb Company	Against	Against	Against
Commission a Civil Rights and Non-Discrimination Audit	02-May-23	Bristol-Myers Squibb Company	Against	Against	Against
Amend Right to Call Special Meeting	02-May-23	Bristol-Myers Squibb Company	Against	Against	Against
Elect Director Peter J. Arduini	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Deepak L. Bhatt	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Giovanni Caforio	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Julia A. Haller	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Manuel Hidalgo Medina	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Paula A. Price	02-May-23	Bristol-Myers Squibb Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Derica W. Rice	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Theodore R. Samuels	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Gerald L. Storch	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Karen H. Vousden	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Phyllis R. Yale	02-May-23	Bristol-Myers Squibb Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Bristol-Myers Squibb Company	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Bristol-Myers Squibb Company	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	02-May-23	Bristol-Myers Squibb Company	For	For	For
Require Independent Board Chair	02-May-23	Bristol-Myers Squibb Company	Against	Against	Against
Commission a Civil Rights and Non-Discrimination Audit	02-May-23	Bristol-Myers Squibb Company	Against	Against	Against
Amend Right to Call Special Meeting	02-May-23	Bristol-Myers Squibb Company	Against	Against	Against
Elect Director Peter J. Arduini	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Deepak L. Bhatt	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Giovanni Caforio	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Julia A. Haller	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Manuel Hidalgo Medina	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Paula A. Price	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Derica W. Rice	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Theodore R. Samuels	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Gerald L. Storch	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Karen H. Vousden	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Phyllis R. Yale	02-May-23	Bristol-Myers Squibb Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Bristol-Myers Squibb Company	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Bristol-Myers Squibb Company	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	02-May-23	Bristol-Myers Squibb Company	For	For	For
Require Independent Board Chair	02-May-23	Bristol-Myers Squibb Company	Against	Against	Against
Commission a Civil Rights and Non-Discrimination Audit	02-May-23	Bristol-Myers Squibb Company	Against	Against	Against
Amend Right to Call Special Meeting	02-May-23	Bristol-Myers Squibb Company	Against	Against	Against
Elect Director Peter J. Arduini	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Deepak L. Bhatt	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Giovanni Caforio	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Julia A. Haller	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Manuel Hidalgo Medina	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Paula A. Price	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Derica W. Rice	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Theodore R. Samuels	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Gerald L. Storch	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Karen H. Vousden	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Phyllis R. Yale	02-May-23	Bristol-Myers Squibb Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Bristol-Myers Squibb Company	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Bristol-Myers Squibb Company	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	02-May-23	Bristol-Myers Squibb Company	For	For	For
Require Independent Board Chair	02-May-23	Bristol-Myers Squibb Company	Against	Against	Against
Commission a Civil Rights and Non-Discrimination Audit	02-May-23	Bristol-Myers Squibb Company	Against	Against	Against
Amend Right to Call Special Meeting	02-May-23	Bristol-Myers Squibb Company	Against	Against	Against
Elect Director Peter J. Arduini	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Deepak L. Bhatt	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Giovanni Caforio	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Julia A. Haller	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Manuel Hidalgo Medina	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Paula A. Price	02-May-23	Bristol-Myers Squibb Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Derica W. Rice	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Theodore R. Samuels	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Gerald L. Storch	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Karen H. Vouden	02-May-23	Bristol-Myers Squibb Company	For	For	For
Elect Director Phyllis R. Yale	02-May-23	Bristol-Myers Squibb Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Bristol-Myers Squibb Company	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Bristol-Myers Squibb Company	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	02-May-23	Bristol-Myers Squibb Company	For	For	For
Require Independent Board Chair	02-May-23	Bristol-Myers Squibb Company	Against	Against	Against
Commission a Civil Rights and Non-Discrimination Audit	02-May-23	Bristol-Myers Squibb Company	Against	Against	Against
Amend Right to Call Special Meeting	02-May-23	Bristol-Myers Squibb Company	Against	Against	Against
Elect Director William W. McCarten	02-May-23	DiamondRock Hospitality Company	For	For	For
Elect Director Mark W. Brugger	02-May-23	DiamondRock Hospitality Company	For	For	For
Elect Director Timothy R. Chi	02-May-23	DiamondRock Hospitality Company	For	For	For
Elect Director Michael A. Hartmeier	02-May-23	DiamondRock Hospitality Company	For	For	For
Elect Director Kathleen A. Merrill	02-May-23	DiamondRock Hospitality Company	For	For	For
Elect Director William J. Shaw	02-May-23	DiamondRock Hospitality Company	For	For	For
Elect Director Bruce D. Wardinski	02-May-23	DiamondRock Hospitality Company	For	For	For
Elect Director Tabassum S. Zalotrawala	02-May-23	DiamondRock Hospitality Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	DiamondRock Hospitality Company	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	DiamondRock Hospitality Company	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	02-May-23	DiamondRock Hospitality Company	For	For	For
Elect Director William W. McCarten	02-May-23	DiamondRock Hospitality Company	For	For	For
Elect Director Mark W. Brugger	02-May-23	DiamondRock Hospitality Company	For	For	For
Elect Director Timothy R. Chi	02-May-23	DiamondRock Hospitality Company	For	For	For
Elect Director Michael A. Hartmeier	02-May-23	DiamondRock Hospitality Company	For	For	For
Elect Director Kathleen A. Merrill	02-May-23	DiamondRock Hospitality Company	For	For	For
Elect Director William J. Shaw	02-May-23	DiamondRock Hospitality Company	For	For	For
Elect Director Bruce D. Wardinski	02-May-23	DiamondRock Hospitality Company	For	For	For
Elect Director Tabassum S. Zalotrawala	02-May-23	DiamondRock Hospitality Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	DiamondRock Hospitality Company	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	DiamondRock Hospitality Company	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	02-May-23	DiamondRock Hospitality Company	For	For	For
Elect Director Darrell W. Crate	02-May-23	Easterly Government Properties, Inc.	For	For	For
Elect Director William C. Trimble, III	02-May-23	Easterly Government Properties, Inc.	For	For	For
Elect Director Michael P. Ibe	02-May-23	Easterly Government Properties, Inc.	For	For	For
Elect Director William H. Binnie	02-May-23	Easterly Government Properties, Inc.	For	For	For
Elect Director Cynthia A. Fisher	02-May-23	Easterly Government Properties, Inc.	Against	For	Against
Elect Director Scott D. Freeman	02-May-23	Easterly Government Properties, Inc.	For	For	For
Elect Director Emil W. Henry, Jr.	02-May-23	Easterly Government Properties, Inc.	For	For	For
Elect Director Tara S. Innes	02-May-23	Easterly Government Properties, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Easterly Government Properties, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	Easterly Government Properties, Inc.	For	For	For
Elect Director Darrell W. Crate	02-May-23	Easterly Government Properties, Inc.	For	For	For
Elect Director William C. Trimble, III	02-May-23	Easterly Government Properties, Inc.	For	For	For
Elect Director Michael P. Ibe	02-May-23	Easterly Government Properties, Inc.	For	For	For
Elect Director William H. Binnie	02-May-23	Easterly Government Properties, Inc.	For	For	For
Elect Director Cynthia A. Fisher	02-May-23	Easterly Government Properties, Inc.	Against	For	Against
Elect Director Scott D. Freeman	02-May-23	Easterly Government Properties, Inc.	For	For	For
Elect Director Emil W. Henry, Jr.	02-May-23	Easterly Government Properties, Inc.	For	For	For
Elect Director Tara S. Innes	02-May-23	Easterly Government Properties, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Easterly Government Properties, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	Easterly Government Properties, Inc.	For	For	For
Elect Director Daniel L. Jones	02-May-23	Encore Wire Corporation	For	For	For
Elect Director Gina A. Norris	02-May-23	Encore Wire Corporation	For	For	For
Elect Director William R. Thomas	02-May-23	Encore Wire Corporation	For	For	For
Elect Director W. Kelvin Walker	02-May-23	Encore Wire Corporation	For	For	For
Elect Director Scott D. Weaver	02-May-23	Encore Wire Corporation	For	For	For
Elect Director John H. Wilson	02-May-23	Encore Wire Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Encore Wire Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Encore Wire Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	02-May-23	Encore Wire Corporation	For	For	For
Elect Director Mark A. Casale	02-May-23	Essent Group Ltd.	For	For	For
Elect Director Douglas J. Pauls	02-May-23	Essent Group Ltd.	For	For	For
Elect Director William Spiegel	02-May-23	Essent Group Ltd.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	Essent Group Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Essent Group Ltd.	For	For	For
Amend Omnibus Stock Plan	02-May-23	Essent Group Ltd.	For	For	For
Elect Director Mark A. Casale	02-May-23	Essent Group Ltd.	For	For	For
Elect Director Douglas J. Pauls	02-May-23	Essent Group Ltd.	For	For	For
Elect Director William Spiegel	02-May-23	Essent Group Ltd.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	Essent Group Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Essent Group Ltd.	For	For	For
Amend Omnibus Stock Plan	02-May-23	Essent Group Ltd.	For	For	For
Elect Director David A. Campbell	02-May-23	Evergy, Inc.	For	For	For
Elect Director Thomas D. Hyde	02-May-23	Evergy, Inc.	For	For	For
Elect Director B. Anthony Isaac	02-May-23	Evergy, Inc.	For	For	For
Elect Director Paul M. Keglevic	02-May-23	Evergy, Inc.	For	For	For
Elect Director Mary L. Landrieu	02-May-23	Evergy, Inc.	For	For	For
Elect Director Sandra A.J. Lawrence	02-May-23	Evergy, Inc.	For	For	For
Elect Director Ann D. Murtlow	02-May-23	Evergy, Inc.	For	For	For
Elect Director Sandra J. Price	02-May-23	Evergy, Inc.	For	For	For
Elect Director Mark A. Ruelle	02-May-23	Evergy, Inc.	For	For	For
Elect Director James Scarola	02-May-23	Evergy, Inc.	For	For	For
Elect Director C. John Wilder	02-May-23	Evergy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Evergy, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	02-May-23	Evergy, Inc.	For	For	For
Elect Director David A. Campbell	02-May-23	Evergy, Inc.	For	For	For
Elect Director Thomas D. Hyde	02-May-23	Evergy, Inc.	For	For	For
Elect Director B. Anthony Isaac	02-May-23	Evergy, Inc.	For	For	For
Elect Director Paul M. Keglevic	02-May-23	Evergy, Inc.	For	For	For
Elect Director Mary L. Landrieu	02-May-23	Evergy, Inc.	For	For	For
Elect Director Sandra A.J. Lawrence	02-May-23	Evergy, Inc.	For	For	For
Elect Director Ann D. Murtlow	02-May-23	Evergy, Inc.	For	For	For
Elect Director Sandra J. Price	02-May-23	Evergy, Inc.	For	For	For
Elect Director Mark A. Ruelle	02-May-23	Evergy, Inc.	For	For	For
Elect Director James Scarola	02-May-23	Evergy, Inc.	For	For	For
Elect Director C. John Wilder	02-May-23	Evergy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Evergy, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	02-May-23	Evergy, Inc.	For	For	For
Elect Director Glenn M. Alger	02-May-23	Expeditors International of Washington, Inc.	For	For	For
Elect Director Robert P. Carlile	02-May-23	Expeditors International of Washington, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director James M. DuBois	02-May-23	Expeditors International of Washington, Inc.	For	For	For
Elect Director Mark A. Emmert	02-May-23	Expeditors International of Washington, Inc.	For	For	For
Elect Director Diane H. Gulyas	02-May-23	Expeditors International of Washington, Inc.	For	For	For
Elect Director Jeffrey S. Musser	02-May-23	Expeditors International of Washington, Inc.	For	For	For
Elect Director Brandon S. Pedersen	02-May-23	Expeditors International of Washington, Inc.	For	For	For
Elect Director Liane J. Pelletier	02-May-23	Expeditors International of Washington, Inc.	For	For	For
Elect Director Olivia D. Polius	02-May-23	Expeditors International of Washington, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Expeditors International of Washington, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Expeditors International of Washington, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	02-May-23	Expeditors International of Washington, Inc.	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	02-May-23	Expeditors International of Washington, Inc.	For	Against	For
Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	02-May-23	Expeditors International of Washington, Inc.	For	Against	For
Elect Director Glenn M. Alger	02-May-23	Expeditors International of Washington, Inc.	For	For	For
Elect Director Robert P. Carlile	02-May-23	Expeditors International of Washington, Inc.	For	For	For
Elect Director James M. DuBois	02-May-23	Expeditors International of Washington, Inc.	For	For	For
Elect Director Mark A. Emmert	02-May-23	Expeditors International of Washington, Inc.	For	For	For
Elect Director Diane H. Gulyas	02-May-23	Expeditors International of Washington, Inc.	For	For	For
Elect Director Jeffrey S. Musser	02-May-23	Expeditors International of Washington, Inc.	For	For	For
Elect Director Brandon S. Pedersen	02-May-23	Expeditors International of Washington, Inc.	For	For	For
Elect Director Liane J. Pelletier	02-May-23	Expeditors International of Washington, Inc.	For	For	For
Elect Director Olivia D. Polius	02-May-23	Expeditors International of Washington, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Expeditors International of Washington, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Expeditors International of Washington, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	02-May-23	Expeditors International of Washington, Inc.	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	02-May-23	Expeditors International of Washington, Inc.	For	Against	For
Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	02-May-23	Expeditors International of Washington, Inc.	For	Against	For
Elect Director Gerben W. Bakker	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Carlos M. Cardoso	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Anthony J. Guzzi	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Rhett A. Hernandez	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Neal J. Keating	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Bonnie C. Lind	02-May-23	Hubbell Incorporated	For	For	For
Elect Director John F. Malloy	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Jennifer M. Pollino	02-May-23	Hubbell Incorporated	For	For	For
Elect Director John G. Russell	02-May-23	Hubbell Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Hubbell Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Hubbell Incorporated	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Gerben W. Bakker	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Carlos M. Cardoso	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Anthony J. Guzzi	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Rhett A. Hernandez	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Neal J. Keating	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Bonnie C. Lind	02-May-23	Hubbell Incorporated	For	For	For
Elect Director John F. Malloy	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Jennifer M. Pollino	02-May-23	Hubbell Incorporated	For	For	For
Elect Director John G. Russell	02-May-23	Hubbell Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Hubbell Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Hubbell Incorporated	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Gerben W. Bakker	02-May-23	Hubbell Incorporated	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Carlos M. Cardoso	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Anthony J. Guzzi	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Rhett A. Hernandez	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Neal J. Keating	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Bonnie C. Lind	02-May-23	Hubbell Incorporated	For	For	For
Elect Director John F. Malloy	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Jennifer M. Pollino	02-May-23	Hubbell Incorporated	For	For	For
Elect Director John G. Russell	02-May-23	Hubbell Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Hubbell Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Hubbell Incorporated	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Gerben W. Bakker	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Carlos M. Cardoso	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Anthony J. Guzzi	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Rhett A. Hernandez	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Neal J. Keating	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Bonnie C. Lind	02-May-23	Hubbell Incorporated	For	For	For
Elect Director John F. Malloy	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Jennifer M. Pollino	02-May-23	Hubbell Incorporated	For	For	For
Elect Director John G. Russell	02-May-23	Hubbell Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Hubbell Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Hubbell Incorporated	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	Hubbell Incorporated	For	For	For
Elect Director Augustus L. Collins	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Elect Director Leo P. Denault	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Elect Director Kirkland H. Donald	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Elect Director Victoria D. Harker	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Elect Director Frank R. Jimenez	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Elect Director Christopher D. Kastner	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Elect Director Anastasia D. Kelly	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Elect Director Tracy B. McKibben	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Elect Director Stephanie L. O'Sullivan	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Elect Director Thomas C. Schievelbein	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Elect Director John K. Welch	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Report on Lobbying Payments and Policy	02-May-23	Huntington Ingalls Industries, Inc.	For	Against	For
Elect Director Augustus L. Collins	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Elect Director Leo P. Denault	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Elect Director Kirkland H. Donald	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Elect Director Victoria D. Harker	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Elect Director Frank R. Jimenez	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Elect Director Christopher D. Kastner	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Elect Director Anastasia D. Kelly	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Elect Director Tracy B. McKibben	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Elect Director Stephanie L. O'Sullivan	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Elect Director Thomas C. Schievelbein	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Elect Director John K. Welch	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	02-May-23	Huntington Ingalls Industries, Inc.	For	For	For
Report on Lobbying Payments and Policy	02-May-23	Huntington Ingalls Industries, Inc.	For	Against	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director David W. Cornhill	02-May-23	Imperial Oil Limited	Against	For	Against
Elect Director Bradley W. Corson	02-May-23	Imperial Oil Limited	For	For	For
Elect Director Matthew R. Crocker	02-May-23	Imperial Oil Limited	For	For	For
Elect Director Sharon R. Driscoll	02-May-23	Imperial Oil Limited	For	For	For
Elect Director John Floren	02-May-23	Imperial Oil Limited	For	For	For
Elect Director Gary J. Goldberg	02-May-23	Imperial Oil Limited	For	For	For
Elect Director Miranda C. Hubbs	02-May-23	Imperial Oil Limited	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	Imperial Oil Limited	For	For	For
SP 1: Adopt an Absolute Greenhouse Gas Reduction Target	02-May-23	Imperial Oil Limited	Against	Against	Against
SP 2: Report on the Impact of the Energy Transition on Asset Retirement Obligations	02-May-23	Imperial Oil Limited	Against	Against	Against
Elect Director Keith Barnes	02-May-23	Knowles Corporation	For	For	For
Elect Director Daniel J. Crowley	02-May-23	Knowles Corporation	For	For	For
Elect Director Hermann Eul	02-May-23	Knowles Corporation	For	For	For
Elect Director Didier Hirsch	02-May-23	Knowles Corporation	For	For	For
Elect Director Ye Jane Li	02-May-23	Knowles Corporation	For	For	For
Elect Director Donald Macleod	02-May-23	Knowles Corporation	For	For	For
Elect Director Jeffrey Niew	02-May-23	Knowles Corporation	For	For	For
Elect Director Cheryl Shavers	02-May-23	Knowles Corporation	For	For	For
Elect Director Michael Wishart	02-May-23	Knowles Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	Knowles Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Knowles Corporation	For	For	For
Elect Director Keith Barnes	02-May-23	Knowles Corporation	For	For	For
Elect Director Daniel J. Crowley	02-May-23	Knowles Corporation	For	For	For
Elect Director Hermann Eul	02-May-23	Knowles Corporation	For	For	For
Elect Director Didier Hirsch	02-May-23	Knowles Corporation	For	For	For
Elect Director Ye Jane Li	02-May-23	Knowles Corporation	For	For	For
Elect Director Donald Macleod	02-May-23	Knowles Corporation	For	For	For
Elect Director Jeffrey Niew	02-May-23	Knowles Corporation	For	For	For
Elect Director Cheryl Shavers	02-May-23	Knowles Corporation	For	For	For
Elect Director Michael Wishart	02-May-23	Knowles Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	Knowles Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Knowles Corporation	For	For	For
Elect Director Norma J. Lawrence	02-May-23	Marcus & Millichap, Inc.	For	For	For
Elect Director Hessam Nadji	02-May-23	Marcus & Millichap, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	02-May-23	Marcus & Millichap, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Marcus & Millichap, Inc.	For	For	For
Elect Director Norma J. Lawrence	02-May-23	Marcus & Millichap, Inc.	For	For	For
Elect Director Hessam Nadji	02-May-23	Marcus & Millichap, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	02-May-23	Marcus & Millichap, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Marcus & Millichap, Inc.	For	For	For
Elect Director Randolph L. Marten	02-May-23	Marten Transport, Ltd.	For	For	For
Elect Director Larry B. Hagness	02-May-23	Marten Transport, Ltd.	For	For	For
Elect Director Thomas J. Winkel	02-May-23	Marten Transport, Ltd.	For	For	For
Elect Director Jerry M. Bauer	02-May-23	Marten Transport, Ltd.	For	For	For
Elect Director Robert L. Demorest	02-May-23	Marten Transport, Ltd.	For	For	For
Elect Director Ronald R. Booth	02-May-23	Marten Transport, Ltd.	For	For	For
Elect Director Kathleen P. Iverson	02-May-23	Marten Transport, Ltd.	For	For	For
Elect Director Patricia L. Jones	02-May-23	Marten Transport, Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Marten Transport, Ltd.	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Marten Transport, Ltd.	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	02-May-23	Marten Transport, Ltd.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Randolph L. Marten	02-May-23	Marten Transport, Ltd.	For	For	For
Elect Director Larry B. Hagness	02-May-23	Marten Transport, Ltd.	For	For	For
Elect Director Thomas J. Winkel	02-May-23	Marten Transport, Ltd.	For	For	For
Elect Director Jerry M. Bauer	02-May-23	Marten Transport, Ltd.	For	For	For
Elect Director Robert L. Demorest	02-May-23	Marten Transport, Ltd.	For	For	For
Elect Director Ronald R. Booth	02-May-23	Marten Transport, Ltd.	For	For	For
Elect Director Kathleen P. Iverson	02-May-23	Marten Transport, Ltd.	For	For	For
Elect Director Patricia L. Jones	02-May-23	Marten Transport, Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Marten Transport, Ltd.	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Marten Transport, Ltd.	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	02-May-23	Marten Transport, Ltd.	For	For	For
Elect Director Barry Diller	02-May-23	MGM Resorts International	For	For	For
Elect Director Alexis M. Herman	02-May-23	MGM Resorts International	For	For	For
Elect Director William J. Hornbuckle	02-May-23	MGM Resorts International	For	For	For
Elect Director Mary Chris Jammet	02-May-23	MGM Resorts International	For	For	For
Elect Director Joey Levin	02-May-23	MGM Resorts International	For	For	For
Elect Director Rose McKinney-James	02-May-23	MGM Resorts International	For	For	For
Elect Director Keith A. Meister	02-May-23	MGM Resorts International	For	For	For
Elect Director Paul Salem	02-May-23	MGM Resorts International	For	For	For
Elect Director Jan G. Swartz	02-May-23	MGM Resorts International	For	For	For
Elect Director Daniel J. Taylor	02-May-23	MGM Resorts International	For	For	For
Elect Director Ben Winston	02-May-23	MGM Resorts International	For	For	For
Ratify Deloitte & Touche LLP as Auditors	02-May-23	MGM Resorts International	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	MGM Resorts International	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	MGM Resorts International	One Year	One Year	One Year
Elect Director Barry Diller	02-May-23	MGM Resorts International	For	For	For
Elect Director Alexis M. Herman	02-May-23	MGM Resorts International	For	For	For
Elect Director William J. Hornbuckle	02-May-23	MGM Resorts International	For	For	For
Elect Director Mary Chris Jammet	02-May-23	MGM Resorts International	For	For	For
Elect Director Joey Levin	02-May-23	MGM Resorts International	For	For	For
Elect Director Rose McKinney-James	02-May-23	MGM Resorts International	For	For	For
Elect Director Keith A. Meister	02-May-23	MGM Resorts International	For	For	For
Elect Director Paul Salem	02-May-23	MGM Resorts International	For	For	For
Elect Director Jan G. Swartz	02-May-23	MGM Resorts International	For	For	For
Elect Director Daniel J. Taylor	02-May-23	MGM Resorts International	For	For	For
Elect Director Ben Winston	02-May-23	MGM Resorts International	For	For	For
Ratify Deloitte & Touche LLP as Auditors	02-May-23	MGM Resorts International	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	MGM Resorts International	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	MGM Resorts International	One Year	One Year	One Year
Elect Director Paul C. Saville	02-May-23	NVR, Inc.	For	For	For
Elect Director C.E. Andrews	02-May-23	NVR, Inc.	For	For	For
Elect Director Sallie B. Bailey	02-May-23	NVR, Inc.	For	For	For
Elect Director Thomas D. Eckert	02-May-23	NVR, Inc.	For	For	For
Elect Director Alfred E. Festa	02-May-23	NVR, Inc.	For	For	For
Elect Director Alexandra A. Jung	02-May-23	NVR, Inc.	For	For	For
Elect Director Mel Martinez	02-May-23	NVR, Inc.	For	For	For
Elect Director David A. Preiser	02-May-23	NVR, Inc.	For	For	For
Elect Director W. Grady Rosier	02-May-23	NVR, Inc.	For	For	For
Elect Director Susan Williamson Ross	02-May-23	NVR, Inc.	For	For	For
Ratify KPMG LLP as Auditors	02-May-23	NVR, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	NVR, Inc.	Against	For	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	02-May-23	NVR, Inc.	One Year	One Year	One Year
Elect Director Paul C. Saville	02-May-23	NVR, Inc.	For	For	For
Elect Director C.E. Andrews	02-May-23	NVR, Inc.	For	For	For
Elect Director Sallie B. Bailey	02-May-23	NVR, Inc.	For	For	For
Elect Director Thomas D. Eckert	02-May-23	NVR, Inc.	For	For	For
Elect Director Alfred E. Festa	02-May-23	NVR, Inc.	For	For	For
Elect Director Alexandra A. Jung	02-May-23	NVR, Inc.	For	For	For
Elect Director Mel Martinez	02-May-23	NVR, Inc.	For	For	For
Elect Director David A. Preiser	02-May-23	NVR, Inc.	For	For	For
Elect Director W. Grady Rosier	02-May-23	NVR, Inc.	For	For	For
Elect Director Susan Williamson Ross	02-May-23	NVR, Inc.	For	For	For
Ratify KPMG LLP as Auditors	02-May-23	NVR, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	NVR, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	02-May-23	NVR, Inc.	One Year	One Year	One Year
Elect Director Paul C. Saville	02-May-23	NVR, Inc.	For	For	For
Elect Director C.E. Andrews	02-May-23	NVR, Inc.	For	For	For
Elect Director Sallie B. Bailey	02-May-23	NVR, Inc.	For	For	For
Elect Director Thomas D. Eckert	02-May-23	NVR, Inc.	For	For	For
Elect Director Alfred E. Festa	02-May-23	NVR, Inc.	For	For	For
Elect Director Alexandra A. Jung	02-May-23	NVR, Inc.	For	For	For
Elect Director Mel Martinez	02-May-23	NVR, Inc.	For	For	For
Elect Director David A. Preiser	02-May-23	NVR, Inc.	For	For	For
Elect Director W. Grady Rosier	02-May-23	NVR, Inc.	For	For	For
Elect Director Susan Williamson Ross	02-May-23	NVR, Inc.	For	For	For
Ratify KPMG LLP as Auditors	02-May-23	NVR, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	NVR, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	02-May-23	NVR, Inc.	One Year	One Year	One Year
Elect Director Paul C. Saville	02-May-23	NVR, Inc.	For	For	For
Elect Director C.E. Andrews	02-May-23	NVR, Inc.	For	For	For
Elect Director Sallie B. Bailey	02-May-23	NVR, Inc.	For	For	For
Elect Director Thomas D. Eckert	02-May-23	NVR, Inc.	For	For	For
Elect Director Alfred E. Festa	02-May-23	NVR, Inc.	For	For	For
Elect Director Alexandra A. Jung	02-May-23	NVR, Inc.	For	For	For
Elect Director Mel Martinez	02-May-23	NVR, Inc.	For	For	For
Elect Director David A. Preiser	02-May-23	NVR, Inc.	For	For	For
Elect Director W. Grady Rosier	02-May-23	NVR, Inc.	For	For	For
Elect Director Susan Williamson Ross	02-May-23	NVR, Inc.	For	For	For
Ratify KPMG LLP as Auditors	02-May-23	NVR, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	NVR, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	02-May-23	NVR, Inc.	One Year	One Year	One Year
Elect Director John D. Wren	02-May-23	OmnicomGroup Inc.	For	For	For
Elect Director Mary C. Choksi	02-May-23	OmnicomGroup Inc.	For	For	For
Elect Director Leonard S. Coleman, Jr.	02-May-23	OmnicomGroup Inc.	For	For	For
Elect Director Mark D. Gerstein	02-May-23	OmnicomGroup Inc.	For	For	For
Elect Director Ronnie S. Hawkins	02-May-23	OmnicomGroup Inc.	For	For	For
Elect Director Deborah J. Kissire	02-May-23	OmnicomGroup Inc.	For	For	For
Elect Director Gracia C. Martore	02-May-23	OmnicomGroup Inc.	For	For	For
Elect Director Patricia Salas Pineda	02-May-23	OmnicomGroup Inc.	For	For	For
Elect Director Linda Johnson Rice	02-May-23	OmnicomGroup Inc.	For	For	For
Elect Director Valerie M. Williams	02-May-23	OmnicomGroup Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	OmnicomGroup Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	02-May-23	OmnicomGroup Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	02-May-23	OmnicomGroup Inc.	For	For	For
Require Independent Board Chair	02-May-23	OmnicomGroup Inc.	Against	Against	Against
Elect Director John D. Wren	02-May-23	OmnicomGroup Inc.	For	For	For
Elect Director Mary C. Choksi	02-May-23	OmnicomGroup Inc.	For	For	For
Elect Director Leonard S. Coleman, Jr.	02-May-23	OmnicomGroup Inc.	For	For	For
Elect Director Mark D. Gerstein	02-May-23	OmnicomGroup Inc.	For	For	For
Elect Director Ronnie S. Hawkins	02-May-23	OmnicomGroup Inc.	For	For	For
Elect Director Deborah J. Kissire	02-May-23	OmnicomGroup Inc.	For	For	For
Elect Director Gracia C. Martore	02-May-23	OmnicomGroup Inc.	For	For	For
Elect Director Patricia Salas Pineda	02-May-23	OmnicomGroup Inc.	For	For	For
Elect Director Linda Johnson Rice	02-May-23	OmnicomGroup Inc.	For	For	For
Elect Director Valerie M. Williams	02-May-23	OmnicomGroup Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	OmnicomGroup Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	OmnicomGroup Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	02-May-23	OmnicomGroup Inc.	For	For	For
Require Independent Board Chair	02-May-23	OmnicomGroup Inc.	Against	Against	Against
Elect Director Cheryl K. Beebe	02-May-23	Packaging Corporation of America	For	For	For
Elect Director Duane C. Farrington	02-May-23	Packaging Corporation of America	For	For	For
Elect Director Donna A. Harman	02-May-23	Packaging Corporation of America	For	For	For
Elect Director Mark W. Kowlzan	02-May-23	Packaging Corporation of America	For	For	For
Elect Director Robert C. Lyons	02-May-23	Packaging Corporation of America	For	For	For
Elect Director Thomas P. Maurer	02-May-23	Packaging Corporation of America	For	For	For
Elect Director Samuel M. Mencoﬀ	02-May-23	Packaging Corporation of America	For	For	For
Elect Director Roger B. Porter	02-May-23	Packaging Corporation of America	For	For	For
Elect Director Thomas S. Souleles	02-May-23	Packaging Corporation of America	For	For	For
Elect Director Paul T. Stecko	02-May-23	Packaging Corporation of America	For	For	For
Ratify KPMG LLP as Auditors	02-May-23	Packaging Corporation of America	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Packaging Corporation of America	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Packaging Corporation of America	One Year	One Year	One Year
Elect Director Tanya M. Acker	02-May-23	PacWest Bancorp	For	For	For
Elect Director Paul R. Burke	02-May-23	PacWest Bancorp	For	For	For
Elect Director Craig A. Carlson	02-May-23	PacWest Bancorp	For	For	For
Elect Director John M. Eggemeyer, III	02-May-23	PacWest Bancorp	For	For	For
Elect Director C. William Hosler	02-May-23	PacWest Bancorp	For	For	For
Elect Director Polly B. Jessen	02-May-23	PacWest Bancorp	For	For	For
Elect Director Susan E. Lester	02-May-23	PacWest Bancorp	For	For	For
Elect Director Roger H. Molvar	02-May-23	PacWest Bancorp	For	For	For
Elect Director Stephanie B. Mudick	02-May-23	PacWest Bancorp	For	For	For
Elect Director Paul W. Taylor	02-May-23	PacWest Bancorp	For	For	For
Elect Director Matthew P. Wagner	02-May-23	PacWest Bancorp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	PacWest Bancorp	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	PacWest Bancorp	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	02-May-23	PacWest Bancorp	For	For	For
Elect Director Tanya M. Acker	02-May-23	PacWest Bancorp	For	For	For
Elect Director Paul R. Burke	02-May-23	PacWest Bancorp	For	For	For
Elect Director Craig A. Carlson	02-May-23	PacWest Bancorp	For	For	For
Elect Director John M. Eggemeyer, III	02-May-23	PacWest Bancorp	For	For	For
Elect Director C. William Hosler	02-May-23	PacWest Bancorp	For	For	For
Elect Director Polly B. Jessen	02-May-23	PacWest Bancorp	For	For	For
Elect Director Susan E. Lester	02-May-23	PacWest Bancorp	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Roger H. Molvar	02-May-23	PacWest Bancorp	For	For	For
Elect Director Stephanie B. Mudick	02-May-23	PacWest Bancorp	For	For	For
Elect Director Paul W. Taylor	02-May-23	PacWest Bancorp	For	For	For
Elect Director Matthew P. Wagner	02-May-23	PacWest Bancorp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	PacWest Bancorp	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	PacWest Bancorp	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	02-May-23	PacWest Bancorp	For	For	For
Elect Director Robert Silberman	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Elect Director Melvyn Klein	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Elect Director Curtis Anastasio	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Elect Director Anthony R. Chase	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Elect Director Timothy Clossey	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Elect Director Philip S. Davidson	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Elect Director Walter Dods	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Elect Director Katherine Hatcher	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Elect Director William Monteleone	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Elect Director William Pate	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Elect Director Aaron Zell	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Elect Director Robert Silberman	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Elect Director Melvyn Klein	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Elect Director Curtis Anastasio	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Elect Director Anthony R. Chase	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Elect Director Timothy Clossey	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Elect Director Philip S. Davidson	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Elect Director Walter Dods	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Elect Director Katherine Hatcher	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Elect Director William Monteleone	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Elect Director William Pate	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Elect Director Aaron Zell	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	02-May-23	Par Pacific Holdings, Inc.	For	For	For
Elect Director David Armstrong	02-May-23	PowerSchool Holdings, Inc.	Withhold	For	Withhold
Elect Director Hardeep Gulati	02-May-23	PowerSchool Holdings, Inc.	Withhold	For	Withhold
Elect Director Betty Hung	02-May-23	PowerSchool Holdings, Inc.	Withhold	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	02-May-23	PowerSchool Holdings, Inc.	For	For	For
Elect Director Ronald L. Havner, Jr.	02-May-23	Public Storage	For	For	For
Elect Director Tamara Hughes Gustavson	02-May-23	Public Storage	For	For	For
Elect Director Leslie S. Heisz	02-May-23	Public Storage	For	For	For
Elect Director Shankh S. Mitra	02-May-23	Public Storage	For	For	For
Elect Director David J. Neithercut	02-May-23	Public Storage	For	For	For
Elect Director Rebecca Owen	02-May-23	Public Storage	For	For	For
Elect Director Kristy M. Pipes	02-May-23	Public Storage	For	For	For
Elect Director Avedick B. Poladian	02-May-23	Public Storage	For	For	For
Elect Director John Reyes	02-May-23	Public Storage	For	For	For
Elect Director Joseph D. Russell, Jr.	02-May-23	Public Storage	For	For	For
Elect Director Tariq M. Shaukat	02-May-23	Public Storage	For	For	For
Elect Director Ronald P. Spogli	02-May-23	Public Storage	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Paul S. Williams	02-May-23	Public Storage	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Public Storage	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Public Storage	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	02-May-23	Public Storage	For	For	For
Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	02-May-23	Public Storage	For	Against	For
Elect Director Ronald L. Havner, Jr.	02-May-23	Public Storage	For	For	For
Elect Director Tamara Hughes Gustavson	02-May-23	Public Storage	For	For	For
Elect Director Leslie S. Heisz	02-May-23	Public Storage	For	For	For
Elect Director Shankh S. Mitra	02-May-23	Public Storage	For	For	For
Elect Director David J. Neithercut	02-May-23	Public Storage	For	For	For
Elect Director Rebecca Owen	02-May-23	Public Storage	For	For	For
Elect Director Kristy M. Pipes	02-May-23	Public Storage	For	For	For
Elect Director Avedick B. Poladian	02-May-23	Public Storage	For	For	For
Elect Director John Reyes	02-May-23	Public Storage	For	For	For
Elect Director Joseph D. Russell, Jr.	02-May-23	Public Storage	For	For	For
Elect Director Tariq M. Shaukat	02-May-23	Public Storage	For	For	For
Elect Director Ronald P. Spogli	02-May-23	Public Storage	For	For	For
Elect Director Paul S. Williams	02-May-23	Public Storage	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Public Storage	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Public Storage	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	02-May-23	Public Storage	For	For	For
Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	02-May-23	Public Storage	For	Against	For
Elect Director Tracy A. Atkinson	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Leanne G. Caret	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Bernard A. Harris, Jr.	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Gregory J. Hayes	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director George R. Oliver	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Robert K. (Kelly) Ortberg	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Dinesh C. Paliwal	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Ellen M. Pawlikowski	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Denise L. Ramos	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Fredric G. Reynolds	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Brian C. Rogers	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director James A. Winnefeld, Jr.	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Robert O. Work	02-May-23	Raytheon Technologies Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Raytheon Technologies Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Raytheon Technologies Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	Raytheon Technologies Corporation	For	For	For
Eliminate Supermajority Vote Requirement	02-May-23	Raytheon Technologies Corporation	For	For	For
Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	02-May-23	Raytheon Technologies Corporation	For	For	For
Require Independent Board Chair	02-May-23	Raytheon Technologies Corporation	For	Against	For
Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	02-May-23	Raytheon Technologies Corporation	For	Against	For
Elect Director Tracy A. Atkinson	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Leanne G. Caret	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Bernard A. Harris, Jr.	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Gregory J. Hayes	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director George R. Oliver	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Robert K. (Kelly) Ortberg	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Dinesh C. Paliwal	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Ellen M. Pawlikowski	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Denise L. Ramos	02-May-23	Raytheon Technologies Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Fredric G. Reynolds	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Brian C. Rogers	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director James A. Winnefeld, Jr.	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Robert O. Work	02-May-23	Raytheon Technologies Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Raytheon Technologies Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Raytheon Technologies Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	Raytheon Technologies Corporation	For	For	For
Eliminate Supermajority Vote Requirement	02-May-23	Raytheon Technologies Corporation	For	For	For
Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	02-May-23	Raytheon Technologies Corporation	For	For	For
Require Independent Board Chair	02-May-23	Raytheon Technologies Corporation	For	Against	For
Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	02-May-23	Raytheon Technologies Corporation	For	Against	For
Elect Director Tracy A. Atkinson	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Leanne G. Caret	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Bernard A. Harris, Jr.	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Gregory J. Hayes	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director George R. Oliver	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Robert K. (Kelly) Ortberg	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Dinesh C. Paliwal	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Ellen M. Pawlikowski	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Denise L. Ramos	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Fredric G. Reynolds	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Brian C. Rogers	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director James A. Winnefeld, Jr.	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Robert O. Work	02-May-23	Raytheon Technologies Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Raytheon Technologies Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Raytheon Technologies Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	Raytheon Technologies Corporation	For	For	For
Eliminate Supermajority Vote Requirement	02-May-23	Raytheon Technologies Corporation	For	For	For
Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	02-May-23	Raytheon Technologies Corporation	For	For	For
Require Independent Board Chair	02-May-23	Raytheon Technologies Corporation	For	Against	For
Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	02-May-23	Raytheon Technologies Corporation	For	Against	For
Elect Director Tracy A. Atkinson	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Leanne G. Caret	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Bernard A. Harris, Jr.	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Gregory J. Hayes	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director George R. Oliver	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Robert K. (Kelly) Ortberg	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Dinesh C. Paliwal	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Ellen M. Pawlikowski	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Denise L. Ramos	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Fredric G. Reynolds	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Brian C. Rogers	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director James A. Winnefeld, Jr.	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Robert O. Work	02-May-23	Raytheon Technologies Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Raytheon Technologies Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Raytheon Technologies Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	Raytheon Technologies Corporation	For	For	For
Eliminate Supermajority Vote Requirement	02-May-23	Raytheon Technologies Corporation	For	For	For
Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	02-May-23	Raytheon Technologies Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Require Independent Board Chair	02-May-23	Raytheon Technologies Corporation	For	Against	For
Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	02-May-23	Raytheon Technologies Corporation	For	Against	For
Elect Director Tracy A. Atkinson	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Leanne G. Caret	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Bernard A. Harris, Jr.	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Gregory J. Hayes	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director George R. Oliver	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Robert K. (Kelly) Ortberg	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Dinesh C. Paliwal	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Ellen M. Pawlikowski	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Denise L. Ramos	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Fredric G. Reynolds	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Brian C. Rogers	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director James A. Winnefeld, Jr.	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Robert O. Work	02-May-23	Raytheon Technologies Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Raytheon Technologies Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Raytheon Technologies Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	Raytheon Technologies Corporation	For	For	For
Eliminate Supermajority Vote Requirement	02-May-23	Raytheon Technologies Corporation	For	For	For
Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	02-May-23	Raytheon Technologies Corporation	For	For	For
Require Independent Board Chair	02-May-23	Raytheon Technologies Corporation	For	Against	For
Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	02-May-23	Raytheon Technologies Corporation	For	Against	For
Elect Director Tracy A. Atkinson	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Leanne G. Caret	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Bernard A. Harris, Jr.	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Gregory J. Hayes	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director George R. Oliver	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Robert K. (Kelly) Ortberg	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Dinesh C. Paliwal	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Ellen M. Pawlikowski	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Denise L. Ramos	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Fredric G. Reynolds	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Brian C. Rogers	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director James A. Winnefeld, Jr.	02-May-23	Raytheon Technologies Corporation	For	For	For
Elect Director Robert O. Work	02-May-23	Raytheon Technologies Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Raytheon Technologies Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Raytheon Technologies Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	Raytheon Technologies Corporation	For	For	For
Eliminate Supermajority Vote Requirement	02-May-23	Raytheon Technologies Corporation	For	For	For
Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	02-May-23	Raytheon Technologies Corporation	For	For	For
Require Independent Board Chair	02-May-23	Raytheon Technologies Corporation	For	Against	For
Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	02-May-23	Raytheon Technologies Corporation	For	Against	For
Elect Director Alan R. Buckwalter	02-May-23	Service Corporation International	For	For	For
Elect Director Anthony L. Coelho	02-May-23	Service Corporation International	For	For	For
Elect Director Jakki L. Haussler	02-May-23	Service Corporation International	For	For	For
Elect Director Victor L. Lund	02-May-23	Service Corporation International	For	For	For
Elect Director Ellen Ochoa	02-May-23	Service Corporation International	For	For	For
Elect Director Thomas L. Ryan	02-May-23	Service Corporation International	For	For	For
Elect Director C. Park Shaper	02-May-23	Service Corporation International	For	For	For
Elect Director Sara Martinez Tucker	02-May-23	Service Corporation International	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director W. Blair Waltrip	02-May-23	Service Corporation International	For	For	For
Elect Director Marcus A. Watts	02-May-23	Service Corporation International	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	Service Corporation International	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Service Corporation International	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Service Corporation International	One Year	One Year	One Year
Elect Director Alan R. Buckwalter	02-May-23	Service Corporation International	For	For	For
Elect Director Anthony L. Coelho	02-May-23	Service Corporation International	For	For	For
Elect Director Jakki L. Haussler	02-May-23	Service Corporation International	For	For	For
Elect Director Victor L. Lund	02-May-23	Service Corporation International	For	For	For
Elect Director Ellen Ochoa	02-May-23	Service Corporation International	For	For	For
Elect Director Thomas L. Ryan	02-May-23	Service Corporation International	For	For	For
Elect Director C. Park Shaper	02-May-23	Service Corporation International	For	For	For
Elect Director Sara Martinez Tucker	02-May-23	Service Corporation International	For	For	For
Elect Director W. Blair Waltrip	02-May-23	Service Corporation International	For	For	For
Elect Director Marcus A. Watts	02-May-23	Service Corporation International	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	02-May-23	Service Corporation International	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	Service Corporation International	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	Service Corporation International	One Year	One Year	One Year
Elect Director Jerry C. Atkin	02-May-23	SkyWest, Inc.	For	For	For
Elect Director Russell A. Childs	02-May-23	SkyWest, Inc.	For	For	For
Elect Director Smita Conjeevaram	02-May-23	SkyWest, Inc.	For	For	For
Elect Director Meredith S. Madden	02-May-23	SkyWest, Inc.	For	For	For
Elect Director Ronald J. Mittelstaedt	02-May-23	SkyWest, Inc.	For	For	For
Elect Director Andrew C. Roberts	02-May-23	SkyWest, Inc.	For	For	For
Elect Director Keith E. Smith	02-May-23	SkyWest, Inc.	For	For	For
Elect Director James L. Welch	02-May-23	SkyWest, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	SkyWest, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	SkyWest, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	02-May-23	SkyWest, Inc.	For	For	For
Elect Director Jerry C. Atkin	02-May-23	SkyWest, Inc.	For	For	For
Elect Director Russell A. Childs	02-May-23	SkyWest, Inc.	For	For	For
Elect Director Smita Conjeevaram	02-May-23	SkyWest, Inc.	For	For	For
Elect Director Meredith S. Madden	02-May-23	SkyWest, Inc.	For	For	For
Elect Director Ronald J. Mittelstaedt	02-May-23	SkyWest, Inc.	For	For	For
Elect Director Andrew C. Roberts	02-May-23	SkyWest, Inc.	For	For	For
Elect Director Keith E. Smith	02-May-23	SkyWest, Inc.	For	For	For
Elect Director James L. Welch	02-May-23	SkyWest, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	SkyWest, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	02-May-23	SkyWest, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	02-May-23	SkyWest, Inc.	For	For	For
Elect Director Nicholas J. Chirekos	02-May-23	TimkenSteel Corporation	For	For	For
Elect Director Randall H. Edwards	02-May-23	TimkenSteel Corporation	For	For	For
Elect Director Randall A. Wotring	02-May-23	TimkenSteel Corporation	For	For	For
Elect Director Mary Ellen Baker	02-May-23	TimkenSteel Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	02-May-23	TimkenSteel Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	TimkenSteel Corporation	For	For	For
Elect Director Nicholas J. Chirekos	02-May-23	TimkenSteel Corporation	For	For	For
Elect Director Randall H. Edwards	02-May-23	TimkenSteel Corporation	For	For	For
Elect Director Randall A. Wotring	02-May-23	TimkenSteel Corporation	For	For	For
Elect Director Mary Ellen Baker	02-May-23	TimkenSteel Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	02-May-23	TimkenSteel Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	02-May-23	TimkenSteel Corporation	For	For	For
Elect Director Fiona P. Dias	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Elect Director Matthew J. Espe	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Elect Director V. Ann Hailey	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Elect Director Bryson R. Koehler	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Elect Director Duncan L. Niederauer	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Elect Director Egbert L.J. Perry	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Elect Director Ryan M. Schneider	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Elect Director Enrique Silva	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Elect Director Sherry M. Smith	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Elect Director Christopher S. Terrill	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Elect Director Felicia Williams	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Elect Director Michael J. Williams	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Amend Omnibus Stock Plan	03-May-23	Anywhere Real Estate, Inc.	Against	For	Against
Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Elect Director Fiona P. Dias	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Elect Director Matthew J. Espe	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Elect Director V. Ann Hailey	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Elect Director Bryson R. Koehler	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Elect Director Duncan L. Niederauer	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Elect Director Egbert L.J. Perry	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Elect Director Ryan M. Schneider	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Elect Director Enrique Silva	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Elect Director Sherry M. Smith	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Elect Director Christopher S. Terrill	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Elect Director Felicia Williams	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Elect Director Michael J. Williams	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Amend Omnibus Stock Plan	03-May-23	Anywhere Real Estate, Inc.	Against	For	Against
Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	03-May-23	Anywhere Real Estate, Inc.	For	For	For
Elect Director George L. Fotiadis	03-May-23	AptarGroup, Inc.	For	For	For
Elect Director Candace Matthews	03-May-23	AptarGroup, Inc.	For	For	For
Elect Director B. Craig Owens	03-May-23	AptarGroup, Inc.	For	For	For
Elect Director Julie Xing	03-May-23	AptarGroup, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	AptarGroup, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	AptarGroup, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	03-May-23	AptarGroup, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	03-May-23	AptarGroup, Inc.	For	For	For
Elect Director George L. Fotiadis	03-May-23	AptarGroup, Inc.	For	For	For
Elect Director Candace Matthews	03-May-23	AptarGroup, Inc.	For	For	For
Elect Director B. Craig Owens	03-May-23	AptarGroup, Inc.	For	For	For
Elect Director Julie Xing	03-May-23	AptarGroup, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	AptarGroup, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	AptarGroup, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	03-May-23	AptarGroup, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	03-May-23	AptarGroup, Inc.	For	For	For
Elect Director Francisco L. Borges	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Director G. Lawrence Buhl	03-May-23	Assured Guaranty Ltd.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Dominic J. Frederico	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Director Bonnie L. Howard	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Director Thomas W. Jones	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Director Patrick W. Kenny	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Director Alan J. Kreczko	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Director Simon W. Leathes	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Director Yukiko Omura	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Director Lorin P.T. Radtke	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Director Courtney C. Shea	03-May-23	Assured Guaranty Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Assured Guaranty Ltd.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Assured Guaranty Ltd.	One Year	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	03-May-23	Assured Guaranty Ltd.	For	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Gary Burnet as Director of Assured Guaranty Re Ltd.	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Ling Chow as Director of Assured Guaranty Re Ltd.	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Darrin Futter as Director of Assured Guaranty Re Ltd.	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Jorge A. Gana as Director of Assured Guaranty Re Ltd.	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Holly L. Horn as Director of Assured Guaranty Re Ltd.	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	03-May-23	Assured Guaranty Ltd.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Director Francisco L. Borges	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Director G. Lawrence Buhl	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Director Dominic J. Frederico	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Director Bonnie L. Howard	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Director Thomas W. Jones	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Director Patrick W. Kenny	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Director Alan J. Kreczko	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Director Simon W. Leathes	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Director Yukiko Omura	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Director Lorin P.T. Radtke	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Director Courtney C. Shea	03-May-23	Assured Guaranty Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Assured Guaranty Ltd.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Assured Guaranty Ltd.	One Year	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	03-May-23	Assured Guaranty Ltd.	For	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Gary Burnet as Director of Assured Guaranty Re Ltd.	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Ling Chow as Director of Assured Guaranty Re Ltd.	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Darrin Futter as Director of Assured Guaranty Re Ltd.	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Jorge A. Gana as Director of Assured Guaranty Re Ltd.	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Holly L. Horn as Director of Assured Guaranty Re Ltd.	03-May-23	Assured Guaranty Ltd.	For	For	For
Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	03-May-23	Assured Guaranty Ltd.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	03-May-23	Assured Guaranty Ltd.	For	For	For
Accept Financial Statements and Statutory Reports	03-May-23	Barclays PLC	For	For	For
Approve Remuneration Report	03-May-23	Barclays PLC	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Approve Remuneration Policy	03-May-23	Barclays PLC	For	For	For
Elect Marc Moses as Director	03-May-23	Barclays PLC	For	For	For
Re-elect Robert Berry as Director	03-May-23	Barclays PLC	For	For	For
Re-elect Tim Breedon as Director	03-May-23	Barclays PLC	For	For	For
Re-elect Anna Cross as Director	03-May-23	Barclays PLC	For	For	For
Re-elect Mohamed A. El-Erian as Director	03-May-23	Barclays PLC	For	For	For
Re-elect Dawn Fitzpatrick as Director	03-May-23	Barclays PLC	For	For	For
Re-elect Mary Francis as Director	03-May-23	Barclays PLC	For	For	For
Re-elect Crawford Gillies as Director	03-May-23	Barclays PLC	For	For	For
Re-elect Brian Gilvary as Director	03-May-23	Barclays PLC	For	For	For
Re-elect Nigel Higgins as Director	03-May-23	Barclays PLC	For	For	For
Re-elect Diane Schueneman as Director	03-May-23	Barclays PLC	For	For	For
Re-elect Coimbatore Venkatakrishnan as Director	03-May-23	Barclays PLC	For	For	For
Re-elect Julia Wilson as Director	03-May-23	Barclays PLC	For	For	For
Reappoint KPMG LLP as Auditors	03-May-23	Barclays PLC	For	For	For
Authorise the Board Audit Committee to Fix Remuneration of Auditors	03-May-23	Barclays PLC	For	For	For
Authorise UK Political Donations and Expenditure	03-May-23	Barclays PLC	For	For	For
Authorise Issue of Equity	03-May-23	Barclays PLC	For	For	For
Authorise Issue of Equity without Pre-emptive Rights	03-May-23	Barclays PLC	For	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	03-May-23	Barclays PLC	For	For	For
Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	03-May-23	Barclays PLC	For	For	For
Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	03-May-23	Barclays PLC	For	For	For
Authorise Market Purchase of Ordinary Shares	03-May-23	Barclays PLC	For	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	03-May-23	Barclays PLC	For	For	For
Elect Director J. Hyatt Brown	03-May-23	Brown & Brown, Inc.	For	For	For
Elect Director J. Powell Brown	03-May-23	Brown & Brown, Inc.	For	For	For
Elect Director Lawrence L. Gellerstedt, III	03-May-23	Brown & Brown, Inc.	For	For	For
Elect Director James C. Hays	03-May-23	Brown & Brown, Inc.	For	For	For
Elect Director Theodore J. Hoepner	03-May-23	Brown & Brown, Inc.	For	For	For
Elect Director James S. Hunt	03-May-23	Brown & Brown, Inc.	For	For	For
Elect Director Toni Jennings	03-May-23	Brown & Brown, Inc.	For	For	For
Elect Director Timothy R.M. Main	03-May-23	Brown & Brown, Inc.	For	For	For
Elect Director Jaymin B. Patel	03-May-23	Brown & Brown, Inc.	For	For	For
Elect Director H. Palmer Proctor, Jr.	03-May-23	Brown & Brown, Inc.	For	For	For
Elect Director Wendell S. Reilly	03-May-23	Brown & Brown, Inc.	For	For	For
Elect Director Chilton D. Varner	03-May-23	Brown & Brown, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	03-May-23	Brown & Brown, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Brown & Brown, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Brown & Brown, Inc.	One Year	One Year	One Year
Elect Director J. Hyatt Brown	03-May-23	Brown & Brown, Inc.	For	For	For
Elect Director J. Powell Brown	03-May-23	Brown & Brown, Inc.	For	For	For
Elect Director Lawrence L. Gellerstedt, III	03-May-23	Brown & Brown, Inc.	For	For	For
Elect Director James C. Hays	03-May-23	Brown & Brown, Inc.	For	For	For
Elect Director Theodore J. Hoepner	03-May-23	Brown & Brown, Inc.	For	For	For
Elect Director James S. Hunt	03-May-23	Brown & Brown, Inc.	For	For	For
Elect Director Toni Jennings	03-May-23	Brown & Brown, Inc.	For	For	For
Elect Director Timothy R.M. Main	03-May-23	Brown & Brown, Inc.	For	For	For
Elect Director Jaymin B. Patel	03-May-23	Brown & Brown, Inc.	For	For	For
Elect Director H. Palmer Proctor, Jr.	03-May-23	Brown & Brown, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Wendell S. Reilly	03-May-23	Brown & Brown, Inc.	For	For	For
Elect Director Chilton D. Varner	03-May-23	Brown & Brown, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	03-May-23	Brown & Brown, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Brown & Brown, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Brown & Brown, Inc.	One Year	One Year	One Year
Elect Director Nancy E. Cooper	03-May-23	Brunswick Corporation	For	For	For
Elect Director David C. Everitt	03-May-23	Brunswick Corporation	For	For	For
Elect Director Reginald Fils-Aime	03-May-23	Brunswick Corporation	For	For	For
Elect Director Lauren P. Flaherty	03-May-23	Brunswick Corporation	For	For	For
Elect Director David M. Foulkes	03-May-23	Brunswick Corporation	For	For	For
Elect Director Joseph W. McClanathan	03-May-23	Brunswick Corporation	For	For	For
Elect Director David V. Singer	03-May-23	Brunswick Corporation	For	For	For
Elect Director J. Steven Whisler	03-May-23	Brunswick Corporation	For	For	For
Elect Director Roger J. Wood	03-May-23	Brunswick Corporation	For	For	For
Elect Director MaryAnn Wright	03-May-23	Brunswick Corporation	For	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	03-May-23	Brunswick Corporation	For	For	For
Amend Certificate of Incorporation	03-May-23	Brunswick Corporation	For	For	For
Amend Charter	03-May-23	Brunswick Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Brunswick Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Brunswick Corporation	One Year	One Year	One Year
Approve Omnibus Stock Plan	03-May-23	Brunswick Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	03-May-23	Brunswick Corporation	For	For	For
Elect Director Nancy E. Cooper	03-May-23	Brunswick Corporation	For	For	For
Elect Director David C. Everitt	03-May-23	Brunswick Corporation	For	For	For
Elect Director Reginald Fils-Aime	03-May-23	Brunswick Corporation	For	For	For
Elect Director Lauren P. Flaherty	03-May-23	Brunswick Corporation	For	For	For
Elect Director David M. Foulkes	03-May-23	Brunswick Corporation	For	For	For
Elect Director Joseph W. McClanathan	03-May-23	Brunswick Corporation	For	For	For
Elect Director David V. Singer	03-May-23	Brunswick Corporation	For	For	For
Elect Director J. Steven Whisler	03-May-23	Brunswick Corporation	For	For	For
Elect Director Roger J. Wood	03-May-23	Brunswick Corporation	For	For	For
Elect Director MaryAnn Wright	03-May-23	Brunswick Corporation	For	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	03-May-23	Brunswick Corporation	For	For	For
Amend Certificate of Incorporation	03-May-23	Brunswick Corporation	For	For	For
Amend Charter	03-May-23	Brunswick Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Brunswick Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Brunswick Corporation	One Year	One Year	One Year
Approve Omnibus Stock Plan	03-May-23	Brunswick Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	03-May-23	Brunswick Corporation	For	For	For
Elect Director Nancy E. Cooper	03-May-23	Brunswick Corporation	For	For	For
Elect Director David C. Everitt	03-May-23	Brunswick Corporation	For	For	For
Elect Director Reginald Fils-Aime	03-May-23	Brunswick Corporation	For	For	For
Elect Director Lauren P. Flaherty	03-May-23	Brunswick Corporation	For	For	For
Elect Director David M. Foulkes	03-May-23	Brunswick Corporation	For	For	For
Elect Director Joseph W. McClanathan	03-May-23	Brunswick Corporation	For	For	For
Elect Director David V. Singer	03-May-23	Brunswick Corporation	For	For	For
Elect Director J. Steven Whisler	03-May-23	Brunswick Corporation	For	For	For
Elect Director Roger J. Wood	03-May-23	Brunswick Corporation	For	For	For
Elect Director MaryAnn Wright	03-May-23	Brunswick Corporation	For	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	03-May-23	Brunswick Corporation	For	For	For
Amend Certificate of Incorporation	03-May-23	Brunswick Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Amend Charter	03-May-23	Brunswick Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Brunswick Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Brunswick Corporation	One Year	One Year	One Year
Approve Omnibus Stock Plan	03-May-23	Brunswick Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	03-May-23	Brunswick Corporation	For	For	For
Elect Director Robert G. Bohn	03-May-23	Carlisle Companies Incorporated	For	For	For
Elect Director Gregg A. Ostrander	03-May-23	Carlisle Companies Incorporated	For	For	For
Elect Director Jesse G. Singh	03-May-23	Carlisle Companies Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Carlisle Companies Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Carlisle Companies Incorporated	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	03-May-23	Carlisle Companies Incorporated	For	For	For
Elect Director Robert G. Bohn	03-May-23	Carlisle Companies Incorporated	For	For	For
Elect Director Gregg A. Ostrander	03-May-23	Carlisle Companies Incorporated	For	For	For
Elect Director Jesse G. Singh	03-May-23	Carlisle Companies Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Carlisle Companies Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Carlisle Companies Incorporated	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	03-May-23	Carlisle Companies Incorporated	For	For	For
Elect Director Dale Francescon	03-May-23	Century Communities, Inc.	For	For	For
Elect Director Robert J. Francescon	03-May-23	Century Communities, Inc.	For	For	For
Elect Director Patricia L. Arvielo	03-May-23	Century Communities, Inc.	For	For	For
Elect Director John P. Box	03-May-23	Century Communities, Inc.	For	For	For
Elect Director Keith R. Guericke	03-May-23	Century Communities, Inc.	For	For	For
Elect Director James M. Lippman	03-May-23	Century Communities, Inc.	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	03-May-23	Century Communities, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	03-May-23	Century Communities, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Century Communities, Inc.	For	For	For
Elect Director Dale Francescon	03-May-23	Century Communities, Inc.	For	For	For
Elect Director Robert J. Francescon	03-May-23	Century Communities, Inc.	For	For	For
Elect Director Patricia L. Arvielo	03-May-23	Century Communities, Inc.	For	For	For
Elect Director John P. Box	03-May-23	Century Communities, Inc.	For	For	For
Elect Director Keith R. Guericke	03-May-23	Century Communities, Inc.	For	For	For
Elect Director James M. Lippman	03-May-23	Century Communities, Inc.	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	03-May-23	Century Communities, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	03-May-23	Century Communities, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Century Communities, Inc.	For	For	For
Elect Director Javed Ahmed	03-May-23	CF Industries Holdings, Inc.	For	For	For
Elect Director Robert C. Arzbaecher	03-May-23	CF Industries Holdings, Inc.	For	For	For
Elect Director Deborah L. DeHaas	03-May-23	CF Industries Holdings, Inc.	For	For	For
Elect Director John W. Eaves	03-May-23	CF Industries Holdings, Inc.	For	For	For
Elect Director Stephen J. Hagge	03-May-23	CF Industries Holdings, Inc.	For	For	For
Elect Director Jesus Madrazo Yris	03-May-23	CF Industries Holdings, Inc.	For	For	For
Elect Director Anne P. Noonan	03-May-23	CF Industries Holdings, Inc.	For	For	For
Elect Director Michael J. Toelle	03-May-23	CF Industries Holdings, Inc.	For	For	For
Elect Director Theresa E. Wagler	03-May-23	CF Industries Holdings, Inc.	For	For	For
Elect Director Celso L. White	03-May-23	CF Industries Holdings, Inc.	For	For	For
Elect Director W. Anthony Will	03-May-23	CF Industries Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	CF Industries Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	CF Industries Holdings, Inc.	One Year	One Year	One Year
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	03-May-23	CF Industries Holdings, Inc.	For	For	For
Ratify KPMG LLP as Auditors	03-May-23	CF Industries Holdings, Inc.	For	For	For
Require Independent Board Chair	03-May-23	CF Industries Holdings, Inc.	For	Against	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Javed Ahmed	03-May-23	CF Industries Holdings, Inc.	For	For	For
Elect Director Robert C. Arzbaecher	03-May-23	CF Industries Holdings, Inc.	For	For	For
Elect Director Deborah L. DeHaas	03-May-23	CF Industries Holdings, Inc.	For	For	For
Elect Director John W. Eaves	03-May-23	CF Industries Holdings, Inc.	For	For	For
Elect Director Stephen J. Hagge	03-May-23	CF Industries Holdings, Inc.	For	For	For
Elect Director Jesus Madrazo Yris	03-May-23	CF Industries Holdings, Inc.	For	For	For
Elect Director Anne P. Noonan	03-May-23	CF Industries Holdings, Inc.	For	For	For
Elect Director Michael J. Toelle	03-May-23	CF Industries Holdings, Inc.	For	For	For
Elect Director Theresa E. Wagler	03-May-23	CF Industries Holdings, Inc.	For	For	For
Elect Director Celso L. White	03-May-23	CF Industries Holdings, Inc.	For	For	For
Elect Director W. Anthony Will	03-May-23	CF Industries Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	CF Industries Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	CF Industries Holdings, Inc.	One Year	One Year	One Year
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	03-May-23	CF Industries Holdings, Inc.	For	For	For
Ratify KPMG LLP as Auditors	03-May-23	CF Industries Holdings, Inc.	For	For	For
Require Independent Board Chair	03-May-23	CF Industries Holdings, Inc.	For	Against	For
Elect Director Thomas J. Bresnan	03-May-23	Chesapeake Utilities Corporation	For	For	For
Elect Director Ronald G. Forsythe, Jr.	03-May-23	Chesapeake Utilities Corporation	For	For	For
Elect Director Sheree M. Petrone	03-May-23	Chesapeake Utilities Corporation	For	For	For
Elect Director Stephanie N. Gary	03-May-23	Chesapeake Utilities Corporation	For	For	For
Approve Omnibus Stock Plan	03-May-23	Chesapeake Utilities Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Chesapeake Utilities Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Chesapeake Utilities Corporation	One Year	One Year	One Year
Ratify Baker Tilly US, LLP as Auditors	03-May-23	Chesapeake Utilities Corporation	For	For	For
Elect Director Thomas J. Bresnan	03-May-23	Chesapeake Utilities Corporation	For	For	For
Elect Director Ronald G. Forsythe, Jr.	03-May-23	Chesapeake Utilities Corporation	For	For	For
Elect Director Sheree M. Petrone	03-May-23	Chesapeake Utilities Corporation	For	For	For
Elect Director Stephanie N. Gary	03-May-23	Chesapeake Utilities Corporation	For	For	For
Approve Omnibus Stock Plan	03-May-23	Chesapeake Utilities Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Chesapeake Utilities Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Chesapeake Utilities Corporation	One Year	One Year	One Year
Ratify Baker Tilly US, LLP as Auditors	03-May-23	Chesapeake Utilities Corporation	For	For	For
Elect Director Dave Schaeffer	03-May-23	Cogent Communications Holdings, Inc.	For	For	For
Elect Director Marc Montagner	03-May-23	Cogent Communications Holdings, Inc.	For	For	For
Elect Director D. Blake Bath	03-May-23	Cogent Communications Holdings, Inc.	For	For	For
Elect Director Steven D. Brooks	03-May-23	Cogent Communications Holdings, Inc.	For	For	For
Elect Director Paul de Sa	03-May-23	Cogent Communications Holdings, Inc.	For	For	For
Elect Director Lewis H. Ferguson, III	03-May-23	Cogent Communications Holdings, Inc.	For	For	For
Elect Director Eve Howard	03-May-23	Cogent Communications Holdings, Inc.	For	For	For
Elect Director Deneen Howell	03-May-23	Cogent Communications Holdings, Inc.	For	For	For
Elect Director Sheryl Kennedy	03-May-23	Cogent Communications Holdings, Inc.	For	For	For
Amend Omnibus Stock Plan	03-May-23	Cogent Communications Holdings, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	03-May-23	Cogent Communications Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Cogent Communications Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Cogent Communications Holdings, Inc.	One Year	One Year	One Year
Elect Director Dave Schaeffer	03-May-23	Cogent Communications Holdings, Inc.	For	For	For
Elect Director Marc Montagner	03-May-23	Cogent Communications Holdings, Inc.	For	For	For
Elect Director D. Blake Bath	03-May-23	Cogent Communications Holdings, Inc.	For	For	For
Elect Director Steven D. Brooks	03-May-23	Cogent Communications Holdings, Inc.	For	For	For
Elect Director Paul de Sa	03-May-23	Cogent Communications Holdings, Inc.	For	For	For
Elect Director Lewis H. Ferguson, III	03-May-23	Cogent Communications Holdings, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Eve Howard	03-May-23	Cogent Communications Holdings, Inc.	For	For	For
Elect Director Deneen Howell	03-May-23	Cogent Communications Holdings, Inc.	For	For	For
Elect Director Sheryl Kennedy	03-May-23	Cogent Communications Holdings, Inc.	For	For	For
Amend Omnibus Stock Plan	03-May-23	Cogent Communications Holdings, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	03-May-23	Cogent Communications Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Cogent Communications Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Cogent Communications Holdings, Inc.	One Year	One Year	One Year
Elect Director Angelos Papadimitriou	03-May-23	Cognex Corporation	For	For	For
Elect Director Dianne M. Parrotte	03-May-23	Cognex Corporation	For	For	For
Elect Director John T. C. Lee	03-May-23	Cognex Corporation	For	For	For
Approve Omnibus Stock Plan	03-May-23	Cognex Corporation	For	For	For
Ratify Grant Thornton LLP as Auditors	03-May-23	Cognex Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Cognex Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Cognex Corporation	One Year	One Year	One Year
Elect Director Angelos Papadimitriou	03-May-23	Cognex Corporation	For	For	For
Elect Director Dianne M. Parrotte	03-May-23	Cognex Corporation	For	For	For
Elect Director John T. C. Lee	03-May-23	Cognex Corporation	For	For	For
Approve Omnibus Stock Plan	03-May-23	Cognex Corporation	For	For	For
Ratify Grant Thornton LLP as Auditors	03-May-23	Cognex Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Cognex Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Cognex Corporation	One Year	One Year	One Year
Elect Director Elizabeth B. Amato	03-May-23	Essential Utilities, Inc.	For	For	For
Elect Director David A. Ciesinski	03-May-23	Essential Utilities, Inc.	For	For	For
Elect Director Christopher H. Franklin	03-May-23	Essential Utilities, Inc.	For	For	For
Elect Director Daniel J. Hilferty	03-May-23	Essential Utilities, Inc.	For	For	For
Elect Director Edwina Kelly	03-May-23	Essential Utilities, Inc.	For	For	For
Elect Director W. Bryan Lewis	03-May-23	Essential Utilities, Inc.	For	For	For
Elect Director Ellen T. Ruff	03-May-23	Essential Utilities, Inc.	For	For	For
Elect Director Lee C. Stewart	03-May-23	Essential Utilities, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Essential Utilities, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	03-May-23	Essential Utilities, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Essential Utilities, Inc.	One Year	One Year	One Year
Elect Director Elizabeth B. Amato	03-May-23	Essential Utilities, Inc.	For	For	For
Elect Director David A. Ciesinski	03-May-23	Essential Utilities, Inc.	For	For	For
Elect Director Christopher H. Franklin	03-May-23	Essential Utilities, Inc.	For	For	For
Elect Director Daniel J. Hilferty	03-May-23	Essential Utilities, Inc.	For	For	For
Elect Director Edwina Kelly	03-May-23	Essential Utilities, Inc.	For	For	For
Elect Director W. Bryan Lewis	03-May-23	Essential Utilities, Inc.	For	For	For
Elect Director Ellen T. Ruff	03-May-23	Essential Utilities, Inc.	For	For	For
Elect Director Lee C. Stewart	03-May-23	Essential Utilities, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Essential Utilities, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	03-May-23	Essential Utilities, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Essential Utilities, Inc.	One Year	One Year	One Year
Elect Director Cotton M. Cleveland	03-May-23	Eversource Energy	For	For	For
Elect Director Francis A. Doyle	03-May-23	Eversource Energy	For	For	For
Elect Director Linda Dorcena Forry	03-May-23	Eversource Energy	For	For	For
Elect Director Gregory M. Jones	03-May-23	Eversource Energy	For	For	For
Elect Director Loretta D. Keane	03-May-23	Eversource Energy	For	For	For
Elect Director John Y. Kim	03-May-23	Eversource Energy	For	For	For
Elect Director Kenneth R. Leibler	03-May-23	Eversource Energy	For	For	For
Elect Director David H. Long	03-May-23	Eversource Energy	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Joseph R. Nolan, Jr.	03-May-23	Eversource Energy	For	For	For
Elect Director William C. Van Faasen	03-May-23	Eversource Energy	For	For	For
Elect Director Frederica M. Williams	03-May-23	Eversource Energy	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Eversource Energy	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Eversource Energy	One Year	One Year	One Year
Amend Omnibus Stock Plan	03-May-23	Eversource Energy	For	For	For
Increase Authorized Common Stock	03-May-23	Eversource Energy	For	For	For
Ratify Deloitte & Touche LLP as Auditors	03-May-23	Eversource Energy	For	For	For
Elect Director Cotton M. Cleveland	03-May-23	Eversource Energy	For	For	For
Elect Director Francis A. Doyle	03-May-23	Eversource Energy	For	For	For
Elect Director Linda Dorcena Forry	03-May-23	Eversource Energy	For	For	For
Elect Director Gregory M. Jones	03-May-23	Eversource Energy	For	For	For
Elect Director Loretta D. Keane	03-May-23	Eversource Energy	For	For	For
Elect Director John Y. Kim	03-May-23	Eversource Energy	For	For	For
Elect Director Kenneth R. Leibler	03-May-23	Eversource Energy	For	For	For
Elect Director David H. Long	03-May-23	Eversource Energy	For	For	For
Elect Director Joseph R. Nolan, Jr.	03-May-23	Eversource Energy	For	For	For
Elect Director William C. Van Faasen	03-May-23	Eversource Energy	For	For	For
Elect Director Frederica M. Williams	03-May-23	Eversource Energy	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Eversource Energy	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Eversource Energy	One Year	One Year	One Year
Amend Omnibus Stock Plan	03-May-23	Eversource Energy	For	For	For
Increase Authorized Common Stock	03-May-23	Eversource Energy	For	For	For
Ratify Deloitte & Touche LLP as Auditors	03-May-23	Eversource Energy	For	For	For
Elect Director Cotton M. Cleveland	03-May-23	Eversource Energy	For	For	For
Elect Director Francis A. Doyle	03-May-23	Eversource Energy	For	For	For
Elect Director Linda Dorcena Forry	03-May-23	Eversource Energy	For	For	For
Elect Director Gregory M. Jones	03-May-23	Eversource Energy	For	For	For
Elect Director Loretta D. Keane	03-May-23	Eversource Energy	For	For	For
Elect Director John Y. Kim	03-May-23	Eversource Energy	For	For	For
Elect Director Kenneth R. Leibler	03-May-23	Eversource Energy	For	For	For
Elect Director David H. Long	03-May-23	Eversource Energy	For	For	For
Elect Director Joseph R. Nolan, Jr.	03-May-23	Eversource Energy	For	For	For
Elect Director William C. Van Faasen	03-May-23	Eversource Energy	For	For	For
Elect Director Frederica M. Williams	03-May-23	Eversource Energy	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Eversource Energy	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Eversource Energy	One Year	One Year	One Year
Amend Omnibus Stock Plan	03-May-23	Eversource Energy	For	For	For
Increase Authorized Common Stock	03-May-23	Eversource Energy	For	For	For
Ratify Deloitte & Touche LLP as Auditors	03-May-23	Eversource Energy	For	For	For
Elect Director David W. Faeder	03-May-23	Federal Realty Investment Trust	For	For	For
Elect Director Elizabeth I. Holland	03-May-23	Federal Realty Investment Trust	For	For	For
Elect Director Nicole Y. Lamb-Hale	03-May-23	Federal Realty Investment Trust	For	For	For
Elect Director Thomas A. McEachin	03-May-23	Federal Realty Investment Trust	For	For	For
Elect Director Anthony P. Nader, III	03-May-23	Federal Realty Investment Trust	For	For	For
Elect Director Gail P. Steinel	03-May-23	Federal Realty Investment Trust	For	For	For
Elect Director Donald C. Wood	03-May-23	Federal Realty Investment Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Federal Realty Investment Trust	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Federal Realty Investment Trust	One Year	One Year	One Year
Increase Authorized Common Stock	03-May-23	Federal Realty Investment Trust	For	For	For
Ratify Grant Thornton, LLP as Auditors	03-May-23	Federal Realty Investment Trust	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director David W. Faeder	03-May-23	Federal Realty Investment Trust	For	For	For
Elect Director Elizabeth I. Holland	03-May-23	Federal Realty Investment Trust	For	For	For
Elect Director Nicole Y. Lamb-Hale	03-May-23	Federal Realty Investment Trust	For	For	For
Elect Director Thomas A. McEachin	03-May-23	Federal Realty Investment Trust	For	For	For
Elect Director Anthony P. Nader, III	03-May-23	Federal Realty Investment Trust	For	For	For
Elect Director Gail P. Steinel	03-May-23	Federal Realty Investment Trust	For	For	For
Elect Director Donald C. Wood	03-May-23	Federal Realty Investment Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Federal Realty Investment Trust	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Federal Realty Investment Trust	One Year	One Year	One Year
Increase Authorized Common Stock	03-May-23	Federal Realty Investment Trust	For	For	For
Ratify Grant Thornton, LLP as Auditors	03-May-23	Federal Realty Investment Trust	For	For	For
Elect Director Peter E. Baccile	03-May-23	First Industrial Realty Trust, Inc.	For	For	For
Elect Director Teresa Bryce Bazemore	03-May-23	First Industrial Realty Trust, Inc.	For	For	For
Elect Director Matthew S. Dominski	03-May-23	First Industrial Realty Trust, Inc.	For	For	For
Elect Director H. Patrick Hackett, Jr.	03-May-23	First Industrial Realty Trust, Inc.	For	For	For
Elect Director Denise A. Olsen	03-May-23	First Industrial Realty Trust, Inc.	For	For	For
Elect Director John E. Rau	03-May-23	First Industrial Realty Trust, Inc.	For	For	For
Elect Director Marcus L. Smith	03-May-23	First Industrial Realty Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	First Industrial Realty Trust, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	First Industrial Realty Trust, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	03-May-23	First Industrial Realty Trust, Inc.	For	For	For
Elect Director Peter E. Baccile	03-May-23	First Industrial Realty Trust, Inc.	For	For	For
Elect Director Teresa Bryce Bazemore	03-May-23	First Industrial Realty Trust, Inc.	For	For	For
Elect Director Matthew S. Dominski	03-May-23	First Industrial Realty Trust, Inc.	For	For	For
Elect Director H. Patrick Hackett, Jr.	03-May-23	First Industrial Realty Trust, Inc.	For	For	For
Elect Director Denise A. Olsen	03-May-23	First Industrial Realty Trust, Inc.	For	For	For
Elect Director John E. Rau	03-May-23	First Industrial Realty Trust, Inc.	For	For	For
Elect Director Marcus L. Smith	03-May-23	First Industrial Realty Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	First Industrial Realty Trust, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	First Industrial Realty Trust, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	03-May-23	First Industrial Realty Trust, Inc.	For	For	For
Elect Director Alan M. Bennett	03-May-23	Fluor Corporation	For	For	For
Elect Director Rosemary T. Berkery	03-May-23	Fluor Corporation	For	For	For
Elect Director David E. Constable	03-May-23	Fluor Corporation	For	For	For
Elect Director H. Paulett Eberhart	03-May-23	Fluor Corporation	For	For	For
Elect Director James T. Hackett	03-May-23	Fluor Corporation	For	For	For
Elect Director Thomas C. Leppert	03-May-23	Fluor Corporation	For	For	For
Elect Director Teri P. McClure	03-May-23	Fluor Corporation	For	For	For
Elect Director Armando J. Olivera	03-May-23	Fluor Corporation	For	For	For
Elect Director Matthew K. Rose	03-May-23	Fluor Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Fluor Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Fluor Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	03-May-23	Fluor Corporation	For	For	For
Elect Director Richard D. Clarke	03-May-23	General Dynamics Corporation	For	For	For
Elect Director James S. Crown	03-May-23	General Dynamics Corporation	For	For	For
Elect Director Rudy F. deLeon	03-May-23	General Dynamics Corporation	For	For	For
Elect Director Cecil D. Haney	03-May-23	General Dynamics Corporation	For	For	For
Elect Director Mark M. Malcolm	03-May-23	General Dynamics Corporation	For	For	For
Elect Director James N. Mattis	03-May-23	General Dynamics Corporation	For	For	For
Elect Director Phebe N. Novakovic	03-May-23	General Dynamics Corporation	For	For	For
Elect Director C. Howard Nye	03-May-23	General Dynamics Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Catherine B. Reynolds	03-May-23	General Dynamics Corporation	For	For	For
Elect Director Laura J. Schumacher	03-May-23	General Dynamics Corporation	For	For	For
Elect Director Robert K. Steel	03-May-23	General Dynamics Corporation	For	For	For
Elect Director John G. Stratton	03-May-23	General Dynamics Corporation	For	For	For
Elect Director Peter A. Wall	03-May-23	General Dynamics Corporation	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	03-May-23	General Dynamics Corporation	For	For	For
Ratify KPMG LLP as Auditors	03-May-23	General Dynamics Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	General Dynamics Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	General Dynamics Corporation	One Year	One Year	One Year
Report on Human Rights Risk Assessment	03-May-23	General Dynamics Corporation	For	Against	For
Require Independent Board Chair	03-May-23	General Dynamics Corporation	For	Against	For
Elect Director Richard D. Clarke	03-May-23	General Dynamics Corporation	For	For	For
Elect Director James S. Crown	03-May-23	General Dynamics Corporation	For	For	For
Elect Director Rudy F. deLeon	03-May-23	General Dynamics Corporation	For	For	For
Elect Director Cecil D. Haney	03-May-23	General Dynamics Corporation	For	For	For
Elect Director Mark M. Malcolm	03-May-23	General Dynamics Corporation	For	For	For
Elect Director James N. Mattis	03-May-23	General Dynamics Corporation	For	For	For
Elect Director Phebe N. Novakovic	03-May-23	General Dynamics Corporation	For	For	For
Elect Director C. Howard Nye	03-May-23	General Dynamics Corporation	For	For	For
Elect Director Catherine B. Reynolds	03-May-23	General Dynamics Corporation	For	For	For
Elect Director Laura J. Schumacher	03-May-23	General Dynamics Corporation	For	For	For
Elect Director Robert K. Steel	03-May-23	General Dynamics Corporation	For	For	For
Elect Director John G. Stratton	03-May-23	General Dynamics Corporation	For	For	For
Elect Director Peter A. Wall	03-May-23	General Dynamics Corporation	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	03-May-23	General Dynamics Corporation	For	For	For
Ratify KPMG LLP as Auditors	03-May-23	General Dynamics Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	General Dynamics Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	General Dynamics Corporation	One Year	One Year	One Year
Report on Human Rights Risk Assessment	03-May-23	General Dynamics Corporation	For	Against	For
Require Independent Board Chair	03-May-23	General Dynamics Corporation	For	Against	For
Elect Director Stephen Angel	03-May-23	General Electric Company	For	For	For
Elect Director Sebastien Bazin	03-May-23	General Electric Company	For	For	For
Elect Director H. Lawrence Culp, Jr.	03-May-23	General Electric Company	For	For	For
Elect Director Edward Garden	03-May-23	General Electric Company	For	For	For
Elect Director Isabella Goren	03-May-23	General Electric Company	For	For	For
Elect Director Thomas Horton	03-May-23	General Electric Company	For	For	For
Elect Director Catherine Lesjak	03-May-23	General Electric Company	For	For	For
Elect Director Darren McDew	03-May-23	General Electric Company	For	For	For
Elect Director Paula Rosput Reynolds	03-May-23	General Electric Company	For	For	For
Elect Director Jessica Uhl	03-May-23	General Electric Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	General Electric Company	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	General Electric Company	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	03-May-23	General Electric Company	For	For	For
Require Independent Board Chairman	03-May-23	General Electric Company	Against	Against	Against
Hire Investment Bank to Explore Sale of Company	03-May-23	General Electric Company	Against	Against	Against
Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	03-May-23	General Electric Company	Against	Against	Against
Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	03-May-23	General Electric Company	Against	Against	Against
Elect Director Stephen Angel	03-May-23	General Electric Company	For	For	For
Elect Director Sebastien Bazin	03-May-23	General Electric Company	For	For	For
Elect Director H. Lawrence Culp, Jr.	03-May-23	General Electric Company	For	For	For
Elect Director Edward Garden	03-May-23	General Electric Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Isabella Goren	03-May-23	General Electric Company	For	For	For
Elect Director Thomas Horton	03-May-23	General Electric Company	For	For	For
Elect Director Catherine Lesjak	03-May-23	General Electric Company	For	For	For
Elect Director Darren McDew	03-May-23	General Electric Company	For	For	For
Elect Director Paula Rospud Reynolds	03-May-23	General Electric Company	For	For	For
Elect Director Jessica Uhl	03-May-23	General Electric Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	General Electric Company	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	General Electric Company	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	03-May-23	General Electric Company	For	For	For
Require Independent Board Chairman	03-May-23	General Electric Company	Against	Against	Against
Hire Investment Bank to Explore Sale of Company	03-May-23	General Electric Company	Against	Against	Against
Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	03-May-23	General Electric Company	Against	Against	Against
Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	03-May-23	General Electric Company	Against	Against	Against
Elect Director Mark G. Barberio	03-May-23	Gibraltar Industries, Inc.	For	For	For
Elect Director William T. Bosway	03-May-23	Gibraltar Industries, Inc.	For	For	For
Elect Director Craig A. Hindman	03-May-23	Gibraltar Industries, Inc.	For	For	For
Elect Director Gwendolyn G. Mizell	03-May-23	Gibraltar Industries, Inc.	For	For	For
Elect Director Linda K. Myers	03-May-23	Gibraltar Industries, Inc.	For	For	For
Elect Director James B. Nish	03-May-23	Gibraltar Industries, Inc.	For	For	For
Elect Director Atlee Valentine Pope	03-May-23	Gibraltar Industries, Inc.	For	For	For
Elect Director Manish H. Shah	03-May-23	Gibraltar Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Gibraltar Industries, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Gibraltar Industries, Inc.	For	For	For
Amend Omnibus Stock Plan	03-May-23	Gibraltar Industries, Inc.	For	For	For
Amend Certificate of Incorporation to Add State and Federal Forum Selection Provisions	03-May-23	Gibraltar Industries, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	03-May-23	Gibraltar Industries, Inc.	For	For	For
Elect Director Mark G. Barberio	03-May-23	Gibraltar Industries, Inc.	For	For	For
Elect Director William T. Bosway	03-May-23	Gibraltar Industries, Inc.	For	For	For
Elect Director Craig A. Hindman	03-May-23	Gibraltar Industries, Inc.	For	For	For
Elect Director Gwendolyn G. Mizell	03-May-23	Gibraltar Industries, Inc.	For	For	For
Elect Director Linda K. Myers	03-May-23	Gibraltar Industries, Inc.	For	For	For
Elect Director James B. Nish	03-May-23	Gibraltar Industries, Inc.	For	For	For
Elect Director Atlee Valentine Pope	03-May-23	Gibraltar Industries, Inc.	For	For	For
Elect Director Manish H. Shah	03-May-23	Gibraltar Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Gibraltar Industries, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Gibraltar Industries, Inc.	For	For	For
Amend Omnibus Stock Plan	03-May-23	Gibraltar Industries, Inc.	For	For	For
Amend Certificate of Incorporation to Add State and Federal Forum Selection Provisions	03-May-23	Gibraltar Industries, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	03-May-23	Gibraltar Industries, Inc.	For	For	For
Elect Director Jacqueline K. Barton	03-May-23	Gilead Sciences, Inc.	For	For	For
Elect Director Jeffrey A. Bluestone	03-May-23	Gilead Sciences, Inc.	For	For	For
Elect Director Sandra J. Horning	03-May-23	Gilead Sciences, Inc.	For	For	For
Elect Director Kelly A. Kramer	03-May-23	Gilead Sciences, Inc.	For	For	For
Elect Director Kevin E. Lofton	03-May-23	Gilead Sciences, Inc.	For	For	For
Elect Director Harish Manwani	03-May-23	Gilead Sciences, Inc.	For	For	For
Elect Director Daniel P. O'Day	03-May-23	Gilead Sciences, Inc.	For	For	For
Elect Director Javier J. Rodriguez	03-May-23	Gilead Sciences, Inc.	For	For	For
Elect Director Anthony Welters	03-May-23	Gilead Sciences, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	03-May-23	Gilead Sciences, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Gilead Sciences, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Gilead Sciences, Inc.	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Amend Qualified Employee Stock Purchase Plan	03-May-23	Gilead Sciences, Inc.	For	For	For
Require More Director Nominations Than Open Seats	03-May-23	Gilead Sciences, Inc.	Against	Against	Against
Amend Right to Call Special Meeting	03-May-23	Gilead Sciences, Inc.	Against	Against	Against
Report on Impact of Extended Patent Exclusivities on Product Access	03-May-23	Gilead Sciences, Inc.	Against	Against	Against
Elect Director Jacqueline K. Barton	03-May-23	Gilead Sciences, Inc.	For	For	For
Elect Director Jeffrey A. Bluestone	03-May-23	Gilead Sciences, Inc.	For	For	For
Elect Director Sandra J. Horning	03-May-23	Gilead Sciences, Inc.	For	For	For
Elect Director Kelly A. Kramer	03-May-23	Gilead Sciences, Inc.	For	For	For
Elect Director Kevin E. Lofton	03-May-23	Gilead Sciences, Inc.	For	For	For
Elect Director Harish Manwani	03-May-23	Gilead Sciences, Inc.	For	For	For
Elect Director Daniel P. O'Day	03-May-23	Gilead Sciences, Inc.	For	For	For
Elect Director Javier J. Rodriguez	03-May-23	Gilead Sciences, Inc.	For	For	For
Elect Director Anthony Welters	03-May-23	Gilead Sciences, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	03-May-23	Gilead Sciences, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Gilead Sciences, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Gilead Sciences, Inc.	One Year	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	03-May-23	Gilead Sciences, Inc.	For	For	For
Require More Director Nominations Than Open Seats	03-May-23	Gilead Sciences, Inc.	Against	Against	Against
Amend Right to Call Special Meeting	03-May-23	Gilead Sciences, Inc.	Against	Against	Against
Report on Impact of Extended Patent Exclusivities on Product Access	03-May-23	Gilead Sciences, Inc.	Against	Against	Against
Elect Director Eric K. Chan	03-May-23	Heritage Financial Corporation	For	For	For
Elect Director Brian S. Charneski	03-May-23	Heritage Financial Corporation	For	For	For
Elect Director Jeffrey J. Deuel	03-May-23	Heritage Financial Corporation	For	For	For
Elect Director Trevor D. Dryer	03-May-23	Heritage Financial Corporation	For	For	For
Elect Director Kimberly T. Ellwanger	03-May-23	Heritage Financial Corporation	For	For	For
Elect Director Deborah J. Gavin	03-May-23	Heritage Financial Corporation	For	For	For
Elect Director Gail B. Giacobbe	03-May-23	Heritage Financial Corporation	For	For	For
Elect Director Jeffrey S. Lyon	03-May-23	Heritage Financial Corporation	For	For	For
Elect Director Frederick B. Rivera	03-May-23	Heritage Financial Corporation	For	For	For
Elect Director Brian L. Vance	03-May-23	Heritage Financial Corporation	For	For	For
Elect Director Ann Watson	03-May-23	Heritage Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Heritage Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Heritage Financial Corporation	One Year	One Year	One Year
Approve Omnibus Stock Plan	03-May-23	Heritage Financial Corporation	For	For	For
Ratify Crowe LLP as Auditors	03-May-23	Heritage Financial Corporation	For	For	For
Elect Director Eric K. Chan	03-May-23	Heritage Financial Corporation	For	For	For
Elect Director Brian S. Charneski	03-May-23	Heritage Financial Corporation	For	For	For
Elect Director Jeffrey J. Deuel	03-May-23	Heritage Financial Corporation	For	For	For
Elect Director Trevor D. Dryer	03-May-23	Heritage Financial Corporation	For	For	For
Elect Director Kimberly T. Ellwanger	03-May-23	Heritage Financial Corporation	For	For	For
Elect Director Deborah J. Gavin	03-May-23	Heritage Financial Corporation	For	For	For
Elect Director Gail B. Giacobbe	03-May-23	Heritage Financial Corporation	For	For	For
Elect Director Jeffrey S. Lyon	03-May-23	Heritage Financial Corporation	For	For	For
Elect Director Frederick B. Rivera	03-May-23	Heritage Financial Corporation	For	For	For
Elect Director Brian L. Vance	03-May-23	Heritage Financial Corporation	For	For	For
Elect Director Ann Watson	03-May-23	Heritage Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Heritage Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Heritage Financial Corporation	One Year	One Year	One Year
Approve Omnibus Stock Plan	03-May-23	Heritage Financial Corporation	For	For	For
Ratify Crowe LLP as Auditors	03-May-23	Heritage Financial Corporation	For	For	For
Elect Director Robert L. Antin	03-May-23	Heska Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Stephen L. Davis	03-May-23	Heska Corporation	For	For	For
Elect Director Mark F. Furlong	03-May-23	Heska Corporation	For	For	For
Elect Director Joachim A. Hasenmaier	03-May-23	Heska Corporation	For	For	For
Elect Director Scott W. Humphrey	03-May-23	Heska Corporation	For	For	For
Elect Director Sharon J. Maples	03-May-23	Heska Corporation	For	For	For
Elect Director David E. Sveen	03-May-23	Heska Corporation	For	For	For
Elect Director Kevin S. Wilson	03-May-23	Heska Corporation	For	For	For
Ratify Grant Thornton LLP as Auditors	03-May-23	Heska Corporation	For	For	For
Amend Omnibus Stock Plan	03-May-23	Heska Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Heska Corporation	For	For	For
Elect Director Robert L. Antin	03-May-23	Heska Corporation	For	For	For
Elect Director Stephen L. Davis	03-May-23	Heska Corporation	For	For	For
Elect Director Mark F. Furlong	03-May-23	Heska Corporation	For	For	For
Elect Director Joachim A. Hasenmaier	03-May-23	Heska Corporation	For	For	For
Elect Director Scott W. Humphrey	03-May-23	Heska Corporation	For	For	For
Elect Director Sharon J. Maples	03-May-23	Heska Corporation	For	For	For
Elect Director David E. Sveen	03-May-23	Heska Corporation	For	For	For
Elect Director Kevin S. Wilson	03-May-23	Heska Corporation	For	For	For
Ratify Grant Thornton LLP as Auditors	03-May-23	Heska Corporation	For	For	For
Amend Omnibus Stock Plan	03-May-23	Heska Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Heska Corporation	For	For	For
Elect Director Kathryn J. Boor	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Elect Director Barry A. Bruno	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Elect Director Frank K. Clyburn, Jr.	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Elect Director Mark J. Costa	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Elect Director Carol Anthony (John) Davidson	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Elect Director Roger W. Ferguson, Jr.	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Elect Director John F. Ferraro	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Elect Director Christina Gold	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Elect Director Gary Hu	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Elect Director Kevin O'Byrne	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Elect Director Dawn C. Willoughby	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	International Flavors & Fragrances Inc.	One Year	One Year	One Year
Elect Director Kathryn J. Boor	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Elect Director Barry A. Bruno	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Elect Director Frank K. Clyburn, Jr.	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Elect Director Mark J. Costa	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Elect Director Carol Anthony (John) Davidson	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Elect Director Roger W. Ferguson, Jr.	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Elect Director John F. Ferraro	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Elect Director Christina Gold	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Elect Director Gary Hu	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Elect Director Kevin O'Byrne	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Elect Director Dawn C. Willoughby	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	International Flavors & Fragrances Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	International Flavors & Fragrances Inc.	One Year	One Year	One Year
Elect Director Brian Baldwin	03-May-23	Janus Henderson Group Plc	For	For	For
Elect Director John Cassaday	03-May-23	Janus Henderson Group Plc	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Alison Davis *Withdrawn Resolution*	03-May-23	Janus Henderson Group Plc			
Elect Director Kalpana Desai	03-May-23	Janus Henderson Group Plc	For	For	For
Elect Director Ali Dibadj	03-May-23	Janus Henderson Group Plc	For	For	For
Elect Director Kevin Dolan	03-May-23	Janus Henderson Group Plc	For	For	For
Elect Director Eugene Flood, Jr.	03-May-23	Janus Henderson Group Plc	For	For	For
Elect Director Ed Garden	03-May-23	Janus Henderson Group Plc	For	For	For
Elect Director Alison Quirk	03-May-23	Janus Henderson Group Plc	For	For	For
Elect Director Angela Seymour-Jackson	03-May-23	Janus Henderson Group Plc	For	For	For
Elect Director Anne Sheehan	03-May-23	Janus Henderson Group Plc	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Janus Henderson Group Plc	For	For	For
Authorise Market Purchase of Ordinary Shares	03-May-23	Janus Henderson Group Plc	For	For	For
Authorise Market Purchase of CDIs	03-May-23	Janus Henderson Group Plc	For	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration	03-May-23	Janus Henderson Group Plc	For	For	For
Elect Director Brian Baldwin	03-May-23	Janus Henderson Group Plc	For	For	For
Elect Director John Cassaday	03-May-23	Janus Henderson Group Plc	For	For	For
Elect Director Alison Davis *Withdrawn Resolution*	03-May-23	Janus Henderson Group Plc			
Elect Director Kalpana Desai	03-May-23	Janus Henderson Group Plc	For	For	For
Elect Director Ali Dibadj	03-May-23	Janus Henderson Group Plc	For	For	For
Elect Director Kevin Dolan	03-May-23	Janus Henderson Group Plc	For	For	For
Elect Director Eugene Flood, Jr.	03-May-23	Janus Henderson Group Plc	For	For	For
Elect Director Ed Garden	03-May-23	Janus Henderson Group Plc	For	For	For
Elect Director Alison Quirk	03-May-23	Janus Henderson Group Plc	For	For	For
Elect Director Angela Seymour-Jackson	03-May-23	Janus Henderson Group Plc	For	For	For
Elect Director Anne Sheehan	03-May-23	Janus Henderson Group Plc	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Janus Henderson Group Plc	For	For	For
Authorise Market Purchase of Ordinary Shares	03-May-23	Janus Henderson Group Plc	For	For	For
Authorise Market Purchase of CDIs	03-May-23	Janus Henderson Group Plc	For	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration	03-May-23	Janus Henderson Group Plc	For	For	For
Elect Director Teresa A. Canida	03-May-23	Kemper Corporation	For	For	For
Elect Director George N. Cochran	03-May-23	Kemper Corporation	For	For	For
Elect Director Kathleen M. Cronin	03-May-23	Kemper Corporation	For	For	For
Elect Director Jason N. Gorevic	03-May-23	Kemper Corporation	For	For	For
Elect Director Lacy M. Johnson	03-May-23	Kemper Corporation	For	For	For
Elect Director Joseph P. Lacher, Jr.	03-May-23	Kemper Corporation	For	For	For
Elect Director Gerald Laderman	03-May-23	Kemper Corporation	For	For	For
Elect Director Alberto J. Paracchini	03-May-23	Kemper Corporation	For	For	For
Elect Director Stuart B. Parker	03-May-23	Kemper Corporation	For	For	For
Elect Director Christopher B. Sarofim	03-May-23	Kemper Corporation	For	For	For
Elect Director Susan D. Whiting	03-May-23	Kemper Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Kemper Corporation	For	For	For
Approve Omnibus Stock Plan	03-May-23	Kemper Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	03-May-23	Kemper Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Kemper Corporation	One Year	One Year	One Year
Elect Director Teresa A. Canida	03-May-23	Kemper Corporation	For	For	For
Elect Director George N. Cochran	03-May-23	Kemper Corporation	For	For	For
Elect Director Kathleen M. Cronin	03-May-23	Kemper Corporation	For	For	For
Elect Director Jason N. Gorevic	03-May-23	Kemper Corporation	For	For	For
Elect Director Lacy M. Johnson	03-May-23	Kemper Corporation	For	For	For
Elect Director Joseph P. Lacher, Jr.	03-May-23	Kemper Corporation	For	For	For
Elect Director Gerald Laderman	03-May-23	Kemper Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Alberto J. Paracchini	03-May-23	Kemper Corporation	For	For	For
Elect Director Stuart B. Parker	03-May-23	Kemper Corporation	For	For	For
Elect Director Christopher B. Sarofim	03-May-23	Kemper Corporation	For	For	For
Elect Director Susan D. Whiting	03-May-23	Kemper Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Kemper Corporation	For	For	For
Approve Omnibus Stock Plan	03-May-23	Kemper Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	03-May-23	Kemper Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Kemper Corporation	One Year	One Year	One Year
Elect Director Christopher G. Stavros	03-May-23	Magnolia Oil & Gas Corporation	For	For	For
Elect Director Arcilia C. Acosta	03-May-23	Magnolia Oil & Gas Corporation	For	For	For
Elect Director Angela M. Busch	03-May-23	Magnolia Oil & Gas Corporation	For	For	For
Elect Director Edward P. Djerejian	03-May-23	Magnolia Oil & Gas Corporation	For	For	For
Elect Director James R. Larson	03-May-23	Magnolia Oil & Gas Corporation	For	For	For
Elect Director Dan F. Smith	03-May-23	Magnolia Oil & Gas Corporation	For	For	For
Elect Director John B. Walker	03-May-23	Magnolia Oil & Gas Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Magnolia Oil & Gas Corporation	For	For	For
Ratify KPMG LLP as Auditors	03-May-23	Magnolia Oil & Gas Corporation	For	For	For
Elect Director Stephen Berenson	03-May-23	Moderna, Inc.	For	For	For
Elect Director Sandra Horning	03-May-23	Moderna, Inc.	For	For	For
Elect Director Paul Sagan	03-May-23	Moderna, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Moderna, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	03-May-23	Moderna, Inc.	For	For	For
Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	03-May-23	Moderna, Inc.	Against	Against	Against
Elect Director Stephen Berenson	03-May-23	Moderna, Inc.	For	For	For
Elect Director Sandra Horning	03-May-23	Moderna, Inc.	For	For	For
Elect Director Paul Sagan	03-May-23	Moderna, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Moderna, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	03-May-23	Moderna, Inc.	For	For	For
Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	03-May-23	Moderna, Inc.	Against	Against	Against
Elect Director Stephen Berenson	03-May-23	Moderna, Inc.	For	For	For
Elect Director Sandra Horning	03-May-23	Moderna, Inc.	For	For	For
Elect Director Paul Sagan	03-May-23	Moderna, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Moderna, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	03-May-23	Moderna, Inc.	For	For	For
Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	03-May-23	Moderna, Inc.	Against	Against	Against
Elect Director Stephen Berenson	03-May-23	Moderna, Inc.	For	For	For
Elect Director Sandra Horning	03-May-23	Moderna, Inc.	For	For	For
Elect Director Paul Sagan	03-May-23	Moderna, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Moderna, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	03-May-23	Moderna, Inc.	For	For	For
Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	03-May-23	Moderna, Inc.	Against	Against	Against
Elect Director Stephen Berenson	03-May-23	Moderna, Inc.	For	For	For
Elect Director Sandra Horning	03-May-23	Moderna, Inc.	For	For	For
Elect Director Paul Sagan	03-May-23	Moderna, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Moderna, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	03-May-23	Moderna, Inc.	For	For	For
Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	03-May-23	Moderna, Inc.	Against	Against	Against
Elect Director Barbara L. Brasier	03-May-23	Molina Healthcare, Inc.	For	For	For
Elect Director Daniel Cooperman	03-May-23	Molina Healthcare, Inc.	For	For	For
Elect Director Stephen H. Lockhart	03-May-23	Molina Healthcare, Inc.	For	For	For
Elect Director Steven J. Orlando	03-May-23	Molina Healthcare, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Ronna E. Romney	03-May-23	Molina Healthcare, Inc.	For	For	For
Elect Director Richard M. Schapiro	03-May-23	Molina Healthcare, Inc.	For	For	For
Elect Director Dale B. Wolf	03-May-23	Molina Healthcare, Inc.	For	For	For
Elect Director Richard C. Zoretic	03-May-23	Molina Healthcare, Inc.	For	For	For
Elect Director Joseph M. Zubretsky	03-May-23	Molina Healthcare, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Molina Healthcare, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Molina Healthcare, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	03-May-23	Molina Healthcare, Inc.	For	For	For
Elect Director Barbara L. Brasier	03-May-23	Molina Healthcare, Inc.	For	For	For
Elect Director Daniel Cooperman	03-May-23	Molina Healthcare, Inc.	For	For	For
Elect Director Stephen H. Lockhart	03-May-23	Molina Healthcare, Inc.	For	For	For
Elect Director Steven J. Orlando	03-May-23	Molina Healthcare, Inc.	For	For	For
Elect Director Ronna E. Romney	03-May-23	Molina Healthcare, Inc.	For	For	For
Elect Director Richard M. Schapiro	03-May-23	Molina Healthcare, Inc.	For	For	For
Elect Director Dale B. Wolf	03-May-23	Molina Healthcare, Inc.	For	For	For
Elect Director Richard C. Zoretic	03-May-23	Molina Healthcare, Inc.	For	For	For
Elect Director Joseph M. Zubretsky	03-May-23	Molina Healthcare, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Molina Healthcare, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Molina Healthcare, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	03-May-23	Molina Healthcare, Inc.	For	For	For
Elect Director Keith J. Allman	03-May-23	Oshkosh Corporation	For	For	For
Elect Director Douglas L. Davis	03-May-23	Oshkosh Corporation	For	For	For
Elect Director Tyrone M. Jordan	03-May-23	Oshkosh Corporation	For	For	For
Elect Director Kimberley Metcalf-Kupres	03-May-23	Oshkosh Corporation	For	For	For
Elect Director Stephen D. Newlin	03-May-23	Oshkosh Corporation	For	For	For
Elect Director Duncan J. Palmer	03-May-23	Oshkosh Corporation	For	For	For
Elect Director David G. Perkins	03-May-23	Oshkosh Corporation	For	For	For
Elect Director John C. Pfeifer	03-May-23	Oshkosh Corporation	For	For	For
Elect Director Sandra E. Rowland	03-May-23	Oshkosh Corporation	For	For	For
Elect Director John S. Shiely	03-May-23	Oshkosh Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	03-May-23	Oshkosh Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Oshkosh Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Oshkosh Corporation	One Year	One Year	One Year
Require a Majority Vote for the Election of Directors	03-May-23	Oshkosh Corporation	For	Against	For
Elect Director Keith J. Allman	03-May-23	Oshkosh Corporation	For	For	For
Elect Director Douglas L. Davis	03-May-23	Oshkosh Corporation	For	For	For
Elect Director Tyrone M. Jordan	03-May-23	Oshkosh Corporation	For	For	For
Elect Director Kimberley Metcalf-Kupres	03-May-23	Oshkosh Corporation	For	For	For
Elect Director Stephen D. Newlin	03-May-23	Oshkosh Corporation	For	For	For
Elect Director Duncan J. Palmer	03-May-23	Oshkosh Corporation	For	For	For
Elect Director David G. Perkins	03-May-23	Oshkosh Corporation	For	For	For
Elect Director John C. Pfeifer	03-May-23	Oshkosh Corporation	For	For	For
Elect Director Sandra E. Rowland	03-May-23	Oshkosh Corporation	For	For	For
Elect Director John S. Shiely	03-May-23	Oshkosh Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	03-May-23	Oshkosh Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Oshkosh Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Oshkosh Corporation	One Year	One Year	One Year
Require a Majority Vote for the Election of Directors	03-May-23	Oshkosh Corporation	For	Against	For
Elect Director Peter A.Dea	03-May-23	Ovintiv Inc.	For	For	For
Elect Director Meg A. Gentle	03-May-23	Ovintiv Inc.	For	For	For
Elect Director Ralph Izzo	03-May-23	Ovintiv Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Howard J. Mayson	03-May-23	Ovintiv Inc.	For	For	For
Elect Director Brendan M. McCracken	03-May-23	Ovintiv Inc.	For	For	For
Elect Director Lee A. McIntire	03-May-23	Ovintiv Inc.	For	For	For
Elect Director Katherine L. Minyard	03-May-23	Ovintiv Inc.	For	For	For
Elect Director Steven W. Nance	03-May-23	Ovintiv Inc.	For	For	For
Elect Director Suzanne P. Nimocks	03-May-23	Ovintiv Inc.	For	For	For
Elect Director George L. Pita	03-May-23	Ovintiv Inc.	For	For	For
Elect Director Thomas G. Ricks	03-May-23	Ovintiv Inc.	For	For	For
Elect Director Brian G. Shaw	03-May-23	Ovintiv Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Ovintiv Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Ovintiv Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	03-May-23	Ovintiv Inc.	For	For	For
Elect Director Peter A.Dea	03-May-23	Ovintiv Inc.	For	For	For
Elect Director Meg A. Gentle	03-May-23	Ovintiv Inc.	For	For	For
Elect Director Ralph Izzo	03-May-23	Ovintiv Inc.	For	For	For
Elect Director Howard J. Mayson	03-May-23	Ovintiv Inc.	For	For	For
Elect Director Brendan M. McCracken	03-May-23	Ovintiv Inc.	For	For	For
Elect Director Lee A. McIntire	03-May-23	Ovintiv Inc.	For	For	For
Elect Director Katherine L. Minyard	03-May-23	Ovintiv Inc.	For	For	For
Elect Director Steven W. Nance	03-May-23	Ovintiv Inc.	For	For	For
Elect Director Suzanne P. Nimocks	03-May-23	Ovintiv Inc.	For	For	For
Elect Director George L. Pita	03-May-23	Ovintiv Inc.	For	For	For
Elect Director Thomas G. Ricks	03-May-23	Ovintiv Inc.	For	For	For
Elect Director Brian G. Shaw	03-May-23	Ovintiv Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Ovintiv Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Ovintiv Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	03-May-23	Ovintiv Inc.	For	For	For
Elect Director Thomas J. Nimbley	03-May-23	PBF Energy Inc.	For	For	For
Elect Director Spencer Abraham	03-May-23	PBF Energy Inc.	For	For	For
Elect Director Wayne Budd	03-May-23	PBF Energy Inc.	For	For	For
Elect Director Paul J. Donahue, Jr.	03-May-23	PBF Energy Inc.	For	For	For
Elect Director S. Eugene Edwards	03-May-23	PBF Energy Inc.	For	For	For
Elect Director Georganne Hodges	03-May-23	PBF Energy Inc.	For	For	For
Elect Director Kimberly S. Lubel	03-May-23	PBF Energy Inc.	For	For	For
Elect Director George E. Ogden	03-May-23	PBF Energy Inc.	For	For	For
Elect Director Damian W. Wilmot	03-May-23	PBF Energy Inc.	For	For	For
Elect Director Lawrence Ziemba	03-May-23	PBF Energy Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	03-May-23	PBF Energy Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	PBF Energy Inc.	For	For	For
Elect Director Thomas J. Nimbley	03-May-23	PBF Energy Inc.	For	For	For
Elect Director Spencer Abraham	03-May-23	PBF Energy Inc.	For	For	For
Elect Director Wayne Budd	03-May-23	PBF Energy Inc.	For	For	For
Elect Director Paul J. Donahue, Jr.	03-May-23	PBF Energy Inc.	For	For	For
Elect Director S. Eugene Edwards	03-May-23	PBF Energy Inc.	For	For	For
Elect Director Georganne Hodges	03-May-23	PBF Energy Inc.	For	For	For
Elect Director Kimberly S. Lubel	03-May-23	PBF Energy Inc.	For	For	For
Elect Director George E. Ogden	03-May-23	PBF Energy Inc.	For	For	For
Elect Director Damian W. Wilmot	03-May-23	PBF Energy Inc.	For	For	For
Elect Director Lawrence Ziemba	03-May-23	PBF Energy Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	03-May-23	PBF Energy Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	PBF Energy Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Thomas J. Nimbley	03-May-23	PBF Energy Inc.	For	For	For
Elect Director Spencer Abraham	03-May-23	PBF Energy Inc.	For	For	For
Elect Director Wayne Budd	03-May-23	PBF Energy Inc.	For	For	For
Elect Director Paul J. Donahue, Jr.	03-May-23	PBF Energy Inc.	For	For	For
Elect Director S. Eugene Edwards	03-May-23	PBF Energy Inc.	For	For	For
Elect Director Georganne Hodges	03-May-23	PBF Energy Inc.	For	For	For
Elect Director Kimberly S. Lubel	03-May-23	PBF Energy Inc.	For	For	For
Elect Director George E. Ogden	03-May-23	PBF Energy Inc.	For	For	For
Elect Director Damian W. Wilmot	03-May-23	PBF Energy Inc.	For	For	For
Elect Director Lawrence Ziemba	03-May-23	PBF Energy Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	03-May-23	PBF Energy Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	PBF Energy Inc.	For	For	For
Elect Director Segun Agbaje	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Jennifer Bailey	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Cesar Conde	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Ian Cook	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Edith W. Cooper	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Susan M. Diamond	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Dina Dublon	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Michelle Gass	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Ramon L. Laguarta	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Dave J. Lewis	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director David C. Page	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Robert C. Pohlrad	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Daniel Vasella	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Darren Walker	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Alberto Weisser	03-May-23	PepsiCo, Inc.	For	For	For
Ratify KPMG LLP as Auditors	03-May-23	PepsiCo, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	PepsiCo, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	PepsiCo, Inc.	One Year	One Year	One Year
Require Independent Board Chair	03-May-23	PepsiCo, Inc.	Against	Against	Against
Issue Transparency Report on Global Public Policy and Political Influence	03-May-23	PepsiCo, Inc.	Against	Against	Against
Report on Impacts of Restrictive Reproductive Healthcare Legislation	03-May-23	PepsiCo, Inc.	Against	Against	Against
Publish Annual Congruency Report on Net-Zero Emissions Policy	03-May-23	PepsiCo, Inc.	Against	Against	Against
Elect Director Segun Agbaje	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Jennifer Bailey	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Cesar Conde	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Ian Cook	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Edith W. Cooper	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Susan M. Diamond	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Dina Dublon	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Michelle Gass	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Ramon L. Laguarta	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Dave J. Lewis	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director David C. Page	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Robert C. Pohlrad	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Daniel Vasella	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Darren Walker	03-May-23	PepsiCo, Inc.	For	For	For
Elect Director Alberto Weisser	03-May-23	PepsiCo, Inc.	For	For	For
Ratify KPMG LLP as Auditors	03-May-23	PepsiCo, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	PepsiCo, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	03-May-23	PepsiCo, Inc.	One Year	One Year	One Year
Require Independent Board Chair	03-May-23	PepsiCo, Inc.	Against	Against	Against
Issue Transparency Report on Global Public Policy and Political Influence	03-May-23	PepsiCo, Inc.	Against	Against	Against
Report on Impacts of Restrictive Reproductive Healthcare Legislation	03-May-23	PepsiCo, Inc.	Against	Against	Against
Publish Annual Congruency Report on Net-Zero Emissions Policy	03-May-23	PepsiCo, Inc.	Against	Against	Against
Elect Director Brant Bonin Bough	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Andre Calantzopoulos	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Michel Combes	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Juan Jose Daboub	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Werner Geissler	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Lisa A. Hook	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Jun Makihara	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Kalpana Morparia	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Jacek Olczak	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Robert B. Polet	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Dessislava Temperley	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Shlomo Yanai	03-May-23	Philip Morris International Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Philip Morris International Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	03-May-23	Philip Morris International Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers SA as Auditors	03-May-23	Philip Morris International Inc.	For	For	For
Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	03-May-23	Philip Morris International Inc.	Against	Against	Against
Elect Director Brant Bonin Bough	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Andre Calantzopoulos	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Michel Combes	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Juan Jose Daboub	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Werner Geissler	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Lisa A. Hook	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Jun Makihara	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Kalpana Morparia	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Jacek Olczak	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Robert B. Polet	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Dessislava Temperley	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Shlomo Yanai	03-May-23	Philip Morris International Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Philip Morris International Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	03-May-23	Philip Morris International Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers SA as Auditors	03-May-23	Philip Morris International Inc.	For	For	For
Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	03-May-23	Philip Morris International Inc.	Against	Against	Against
Elect Director Brant Bonin Bough	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Andre Calantzopoulos	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Michel Combes	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Juan Jose Daboub	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Werner Geissler	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Lisa A. Hook	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Jun Makihara	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Kalpana Morparia	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Jacek Olczak	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Robert B. Polet	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Dessislava Temperley	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Shlomo Yanai	03-May-23	Philip Morris International Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Philip Morris International Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	03-May-23	Philip Morris International Inc.	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify PricewaterhouseCoopers SA as Auditors	03-May-23	Philip Morris International Inc.	For	For	For
Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	03-May-23	Philip Morris International Inc.	Against	Against	Against
Elect Director Brant Bonin Bough	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Andre Calantzopoulos	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Michel Combes	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Juan Jose Daboub	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Werner Geissler	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Lisa A. Hook	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Jun Makihara	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Kalpana Morparia	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Jacek Olczak	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Robert B. Polet	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Dessislava Temperley	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Shlomo Yanai	03-May-23	Philip Morris International Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Philip Morris International Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	03-May-23	Philip Morris International Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers SA as Auditors	03-May-23	Philip Morris International Inc.	For	For	For
Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	03-May-23	Philip Morris International Inc.	Against	Against	Against
Elect Director Brant Bonin Bough	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Andre Calantzopoulos	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Michel Combes	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Juan Jose Daboub	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Werner Geissler	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Lisa A. Hook	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Jun Makihara	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Kalpana Morparia	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Jacek Olczak	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Robert B. Polet	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Dessislava Temperley	03-May-23	Philip Morris International Inc.	For	For	For
Elect Director Shlomo Yanai	03-May-23	Philip Morris International Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Philip Morris International Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	03-May-23	Philip Morris International Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers SA as Auditors	03-May-23	Philip Morris International Inc.	For	For	For
Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	03-May-23	Philip Morris International Inc.	Against	Against	Against
Elect Director John T. Thomas	03-May-23	Physicians Realty Trust	For	For	For
Elect Director Tommy G. Thompson	03-May-23	Physicians Realty Trust	For	For	For
Elect Director Stanton D. Anderson	03-May-23	Physicians Realty Trust	For	For	For
Elect Director Mark A. Baumgartner	03-May-23	Physicians Realty Trust	For	For	For
Elect Director Albert C. Black, Jr.	03-May-23	Physicians Realty Trust	For	For	For
Elect Director William A. Ebinger	03-May-23	Physicians Realty Trust	For	For	For
Elect Director Pamela J. Kessler	03-May-23	Physicians Realty Trust	For	For	For
Elect Director Ava E. Lias-Booker	03-May-23	Physicians Realty Trust	For	For	For
Elect Director Richard A. Weiss	03-May-23	Physicians Realty Trust	For	For	For
Ratify Ernst & Young LLP as Auditors	03-May-23	Physicians Realty Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Physicians Realty Trust	For	For	For
Amend Omnibus Stock Plan	03-May-23	Physicians Realty Trust	For	For	For
Amend Qualified Employee Stock Purchase Plan	03-May-23	Physicians Realty Trust	For	For	For
Elect Director John T. Thomas	03-May-23	Physicians Realty Trust	For	For	For
Elect Director Tommy G. Thompson	03-May-23	Physicians Realty Trust	For	For	For
Elect Director Stanton D. Anderson	03-May-23	Physicians Realty Trust	For	For	For
Elect Director Mark A. Baumgartner	03-May-23	Physicians Realty Trust	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Albert C. Black, Jr.	03-May-23	Physicians Realty Trust	For	For	For
Elect Director William A. Ebinger	03-May-23	Physicians Realty Trust	For	For	For
Elect Director Pamela J. Kessler	03-May-23	Physicians Realty Trust	For	For	For
Elect Director Ava E. Lias-Booker	03-May-23	Physicians Realty Trust	For	For	For
Elect Director Richard A. Weiss	03-May-23	Physicians Realty Trust	For	For	For
Ratify Ernst & Young LLP as Auditors	03-May-23	Physicians Realty Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Physicians Realty Trust	For	For	For
Amend Omnibus Stock Plan	03-May-23	Physicians Realty Trust	For	For	For
Amend Qualified Employee Stock Purchase Plan	03-May-23	Physicians Realty Trust	For	For	For
Elect Director Peter D. Arvan	03-May-23	Pool Corporation	For	For	For
Elect Director Martha "Marty" S. Gervasi	03-May-23	Pool Corporation	For	For	For
Elect Director James "Jim" D. Hope	03-May-23	Pool Corporation	For	For	For
Elect Director Debra S. Oler	03-May-23	Pool Corporation	For	For	For
Elect Director Manuel J. Perez de la Mesa	03-May-23	Pool Corporation	For	For	For
Elect Director Carlos A. Sabater	03-May-23	Pool Corporation	For	For	For
Elect Director Robert C. Sledd	03-May-23	Pool Corporation	For	For	For
Elect Director John E. Stokely	03-May-23	Pool Corporation	For	For	For
Elect Director David G. Whalen	03-May-23	Pool Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	03-May-23	Pool Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Pool Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Pool Corporation	One Year	One Year	One Year
Elect Director Brian P. Anderson	03-May-23	PulteGroup, Inc.	For	For	For
Elect Director Bryce Blair	03-May-23	PulteGroup, Inc.	For	For	For
Elect Director Thomas J. Folliard	03-May-23	PulteGroup, Inc.	For	For	For
Elect Director Cheryl W. Grise	03-May-23	PulteGroup, Inc.	For	For	For
Elect Director Andre J. Hawaux	03-May-23	PulteGroup, Inc.	For	For	For
Elect Director J. Phillip Holloman	03-May-23	PulteGroup, Inc.	For	For	For
Elect Director Ryan R. Marshall	03-May-23	PulteGroup, Inc.	For	For	For
Elect Director John R. Peshkin	03-May-23	PulteGroup, Inc.	For	For	For
Elect Director Scott F. Powers	03-May-23	PulteGroup, Inc.	For	For	For
Elect Director Lila Snyder	03-May-23	PulteGroup, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	03-May-23	PulteGroup, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	PulteGroup, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	PulteGroup, Inc.	One Year	One Year	One Year
Elect Director Brian P. Anderson	03-May-23	PulteGroup, Inc.	For	For	For
Elect Director Bryce Blair	03-May-23	PulteGroup, Inc.	For	For	For
Elect Director Thomas J. Folliard	03-May-23	PulteGroup, Inc.	For	For	For
Elect Director Cheryl W. Grise	03-May-23	PulteGroup, Inc.	For	For	For
Elect Director Andre J. Hawaux	03-May-23	PulteGroup, Inc.	For	For	For
Elect Director J. Phillip Holloman	03-May-23	PulteGroup, Inc.	For	For	For
Elect Director Ryan R. Marshall	03-May-23	PulteGroup, Inc.	For	For	For
Elect Director John R. Peshkin	03-May-23	PulteGroup, Inc.	For	For	For
Elect Director Scott F. Powers	03-May-23	PulteGroup, Inc.	For	For	For
Elect Director Lila Snyder	03-May-23	PulteGroup, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	03-May-23	PulteGroup, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	PulteGroup, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	PulteGroup, Inc.	One Year	One Year	One Year
Elect Director Martin E. Stein, Jr.	03-May-23	Regency Centers Corporation	For	For	For
Elect Director Bryce Blair	03-May-23	Regency Centers Corporation	For	For	For
Elect Director C. Ronald Blankenship	03-May-23	Regency Centers Corporation	For	For	For
Elect Director Kristin A. Campbell	03-May-23	Regency Centers Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Deirdre J. Evens	03-May-23	Regency Centers Corporation	For	For	For
Elect Director Thomas W. Furphy	03-May-23	Regency Centers Corporation	For	For	For
Elect Director Karin M. Klein	03-May-23	Regency Centers Corporation	For	For	For
Elect Director Peter D. Linneman	03-May-23	Regency Centers Corporation	For	For	For
Elect Director David P. O'Connor	03-May-23	Regency Centers Corporation	For	For	For
Elect Director Lisa Palmer	03-May-23	Regency Centers Corporation	For	For	For
Elect Director James H. Simmons, III	03-May-23	Regency Centers Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Regency Centers Corporation	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Regency Centers Corporation	For	For	For
Ratify KPMG LLP as Auditors	03-May-23	Regency Centers Corporation	For	For	For
Elect Director Martin E. Stein, Jr.	03-May-23	Regency Centers Corporation	For	For	For
Elect Director Bryce Blair	03-May-23	Regency Centers Corporation	For	For	For
Elect Director C. Ronald Blankenship	03-May-23	Regency Centers Corporation	For	For	For
Elect Director Kristin A. Campbell	03-May-23	Regency Centers Corporation	For	For	For
Elect Director Deirdre J. Evens	03-May-23	Regency Centers Corporation	For	For	For
Elect Director Thomas W. Furphy	03-May-23	Regency Centers Corporation	For	For	For
Elect Director Karin M. Klein	03-May-23	Regency Centers Corporation	For	For	For
Elect Director Peter D. Linneman	03-May-23	Regency Centers Corporation	For	For	For
Elect Director David P. O'Connor	03-May-23	Regency Centers Corporation	For	For	For
Elect Director Lisa Palmer	03-May-23	Regency Centers Corporation	For	For	For
Elect Director James H. Simmons, III	03-May-23	Regency Centers Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Regency Centers Corporation	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Regency Centers Corporation	For	For	For
Ratify KPMG LLP as Auditors	03-May-23	Regency Centers Corporation	For	For	For
Elect Director Jill Beraud	03-May-23	Revance Therapeutics, Inc.	Withhold	For	Withhold
Elect Director Carey O'Connor Kolaja	03-May-23	Revance Therapeutics, Inc.	Withhold	For	Withhold
Elect Director Vlad Coric	03-May-23	Revance Therapeutics, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	03-May-23	Revance Therapeutics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Revance Therapeutics, Inc.	For	For	For
Elect Director Marco Alvera	03-May-23	S&P Global Inc.	For	For	For
Elect Director Jacques Esculier	03-May-23	S&P Global Inc.	For	For	For
Elect Director Gay Huey Evans	03-May-23	S&P Global Inc.	For	For	For
Elect Director William D. Green	03-May-23	S&P Global Inc.	For	For	For
Elect Director Stephanie C. Hill	03-May-23	S&P Global Inc.	For	For	For
Elect Director Rebecca Jacoby	03-May-23	S&P Global Inc.	For	For	For
Elect Director Robert P. Kelly	03-May-23	S&P Global Inc.	For	For	For
Elect Director Ian Paul Livingston	03-May-23	S&P Global Inc.	For	For	For
Elect Director Deborah D. McWhinney	03-May-23	S&P Global Inc.	For	For	For
Elect Director Maria R. Morris	03-May-23	S&P Global Inc.	For	For	For
Elect Director Douglas L. Peterson	03-May-23	S&P Global Inc.	For	For	For
Elect Director Richard E. Thornburgh	03-May-23	S&P Global Inc.	For	For	For
Elect Director Gregory Washington	03-May-23	S&P Global Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	S&P Global Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	S&P Global Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	03-May-23	S&P Global Inc.	For	For	For
Elect Director Marco Alvera	03-May-23	S&P Global Inc.	For	For	For
Elect Director Jacques Esculier	03-May-23	S&P Global Inc.	For	For	For
Elect Director Gay Huey Evans	03-May-23	S&P Global Inc.	For	For	For
Elect Director William D. Green	03-May-23	S&P Global Inc.	For	For	For
Elect Director Stephanie C. Hill	03-May-23	S&P Global Inc.	For	For	For
Elect Director Rebecca Jacoby	03-May-23	S&P Global Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Robert P. Kelly	03-May-23	S&P Global Inc.	For	For	For
Elect Director Ian Paul Livingston	03-May-23	S&P Global Inc.	For	For	For
Elect Director Deborah D. McWhinney	03-May-23	S&P Global Inc.	For	For	For
Elect Director Maria R. Morris	03-May-23	S&P Global Inc.	For	For	For
Elect Director Douglas L. Peterson	03-May-23	S&P Global Inc.	For	For	For
Elect Director Richard E. Thornburgh	03-May-23	S&P Global Inc.	For	For	For
Elect Director Gregory Washington	03-May-23	S&P Global Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	S&P Global Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	S&P Global Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	03-May-23	S&P Global Inc.	For	For	For
Elect Director Marco Alvera	03-May-23	S&P Global Inc.	For	For	For
Elect Director Jacques Esculier	03-May-23	S&P Global Inc.	For	For	For
Elect Director Gay Huey Evans	03-May-23	S&P Global Inc.	For	For	For
Elect Director William D. Green	03-May-23	S&P Global Inc.	For	For	For
Elect Director Stephanie C. Hill	03-May-23	S&P Global Inc.	For	For	For
Elect Director Rebecca Jacoby	03-May-23	S&P Global Inc.	For	For	For
Elect Director Robert P. Kelly	03-May-23	S&P Global Inc.	For	For	For
Elect Director Ian Paul Livingston	03-May-23	S&P Global Inc.	For	For	For
Elect Director Deborah D. McWhinney	03-May-23	S&P Global Inc.	For	For	For
Elect Director Maria R. Morris	03-May-23	S&P Global Inc.	For	For	For
Elect Director Douglas L. Peterson	03-May-23	S&P Global Inc.	For	For	For
Elect Director Richard E. Thornburgh	03-May-23	S&P Global Inc.	For	For	For
Elect Director Gregory Washington	03-May-23	S&P Global Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	S&P Global Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	S&P Global Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	03-May-23	S&P Global Inc.	For	For	For
Elect Director Ainar D. Aijala, Jr.	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Lisa Rojas Bacus	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Terrence W. Cavanaugh	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Wole C. Coaxum	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Robert Kelly Doherty	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director John J. Marchioni	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Thomas A. McCarthy	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Stephen C. Mills	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director H. Elizabeth Mitchell	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Cynthia S. Nicholson	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director John S. Scheid	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director J. Brian Thebault	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Philip H. Urban	03-May-23	Selective Insurance Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Selective Insurance Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Selective Insurance Group, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Ainar D. Aijala, Jr.	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Lisa Rojas Bacus	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Terrence W. Cavanaugh	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Wole C. Coaxum	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Robert Kelly Doherty	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director John J. Marchioni	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Thomas A. McCarthy	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Stephen C. Mills	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director H. Elizabeth Mitchell	03-May-23	Selective Insurance Group, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Cynthia S. Nicholson	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director John S. Scheid	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director J. Brian Thebault	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Philip H. Urban	03-May-23	Selective Insurance Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Selective Insurance Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Selective Insurance Group, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Ainar D. Aijala, Jr.	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Lisa Rojas Bacus	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Terrence W. Cavanaugh	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Wole C. Coaxum	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Robert Kelly Doherty	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director John J. Marchioni	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Thomas A. McCarthy	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Stephen C. Mills	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director H. Elizabeth Mitchell	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Cynthia S. Nicholson	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director John S. Scheid	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director J. Brian Thebault	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Philip H. Urban	03-May-23	Selective Insurance Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Selective Insurance Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Selective Insurance Group, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	03-May-23	Selective Insurance Group, Inc.	For	For	For
Elect Director Kevin M. Charlton	03-May-23	Spirit Realty Capital, Inc.	For	For	For
Elect Director Elizabeth F. Frank	03-May-23	Spirit Realty Capital, Inc.	For	For	For
Elect Director Michelle M. Frymire	03-May-23	Spirit Realty Capital, Inc.	For	For	For
Elect Director Kristian M. Gathright	03-May-23	Spirit Realty Capital, Inc.	For	For	For
Elect Director Richard I. Gilchrist	03-May-23	Spirit Realty Capital, Inc.	For	For	For
Elect Director Jackson Hsieh	03-May-23	Spirit Realty Capital, Inc.	For	For	For
Elect Director Diana M. Laing	03-May-23	Spirit Realty Capital, Inc.	For	For	For
Elect Director Nicholas P. Shepherd	03-May-23	Spirit Realty Capital, Inc.	For	For	For
Elect Director Thomas J. Sullivan	03-May-23	Spirit Realty Capital, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	03-May-23	Spirit Realty Capital, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Spirit Realty Capital, Inc.	For	For	For
Elect Director Kevin M. Charlton	03-May-23	Spirit Realty Capital, Inc.	For	For	For
Elect Director Elizabeth F. Frank	03-May-23	Spirit Realty Capital, Inc.	For	For	For
Elect Director Michelle M. Frymire	03-May-23	Spirit Realty Capital, Inc.	For	For	For
Elect Director Kristian M. Gathright	03-May-23	Spirit Realty Capital, Inc.	For	For	For
Elect Director Richard I. Gilchrist	03-May-23	Spirit Realty Capital, Inc.	For	For	For
Elect Director Jackson Hsieh	03-May-23	Spirit Realty Capital, Inc.	For	For	For
Elect Director Diana M. Laing	03-May-23	Spirit Realty Capital, Inc.	For	For	For
Elect Director Nicholas P. Shepherd	03-May-23	Spirit Realty Capital, Inc.	For	For	For
Elect Director Thomas J. Sullivan	03-May-23	Spirit Realty Capital, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	03-May-23	Spirit Realty Capital, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Spirit Realty Capital, Inc.	For	For	For
Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	03-May-23	Tenaris SA	For	For	For
Approve Consolidated Financial Statements	03-May-23	Tenaris SA	For	For	For
Approve Financial Statements	03-May-23	Tenaris SA	For	For	For
Approve Allocation of Income and Dividends	03-May-23	Tenaris SA	For	For	For
Approve Discharge of Directors	03-May-23	Tenaris SA	For	For	For
Elect Directors (Bundled)	03-May-23	Tenaris SA	Against	For	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Approve Remuneration of Directors	03-May-23	Tenaris SA	For	For	For
Approve Remuneration Report	03-May-23	Tenaris SA	Against	For	Against
Approve Auditors for the Fiscal Year Ending December 31, 2023, and Authorize Board to Fix Their Remuneration	03-May-23	Tenaris SA	For	For	For
Approve Auditors for the Fiscal Year Ending December 31, 2024	03-May-23	Tenaris SA	For	For	For
Allow Electronic Distribution of Company Documents to Shareholders	03-May-23	Tenaris SA	For	For	For
Elect Director Walter G. Ehmer	03-May-23	The Aaron's Company, Inc.	For	For	For
Elect Director Timothy A. Johnson	03-May-23	The Aaron's Company, Inc.	For	For	For
Elect Director Marvonia P. Moore	03-May-23	The Aaron's Company, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	The Aaron's Company, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	03-May-23	The Aaron's Company, Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	03-May-23	The Aaron's Company, Inc.	For	For	For
Elect Director Walter G. Ehmer	03-May-23	The Aaron's Company, Inc.	For	For	For
Elect Director Timothy A. Johnson	03-May-23	The Aaron's Company, Inc.	For	For	For
Elect Director Marvonia P. Moore	03-May-23	The Aaron's Company, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	The Aaron's Company, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	03-May-23	The Aaron's Company, Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	03-May-23	The Aaron's Company, Inc.	For	For	For
Elect Director Jeffrey S. Olson	03-May-23	Urban Edge Properties	For	For	For
Elect Director Mary L. Baglivo	03-May-23	Urban Edge Properties	For	For	For
Elect Director Steven H. Grapstein	03-May-23	Urban Edge Properties	For	For	For
Elect Director Steven J. Guttman	03-May-23	Urban Edge Properties	For	For	For
Elect Director Norman K. Jenkins	03-May-23	Urban Edge Properties	For	For	For
Elect Director Kevin P. O'Shea	03-May-23	Urban Edge Properties	For	For	For
Elect Director Catherine D. Rice	03-May-23	Urban Edge Properties	For	For	For
Elect Director Katherine M. Sandstrom	03-May-23	Urban Edge Properties	For	For	For
Elect Director Douglas W. Sesler	03-May-23	Urban Edge Properties	For	For	For
Ratify Deloitte & Touche LLP as Auditors	03-May-23	Urban Edge Properties	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Urban Edge Properties	For	For	For
Elect Director Jeffrey S. Olson	03-May-23	Urban Edge Properties	For	For	For
Elect Director Mary L. Baglivo	03-May-23	Urban Edge Properties	For	For	For
Elect Director Steven H. Grapstein	03-May-23	Urban Edge Properties	For	For	For
Elect Director Steven J. Guttman	03-May-23	Urban Edge Properties	For	For	For
Elect Director Norman K. Jenkins	03-May-23	Urban Edge Properties	For	For	For
Elect Director Kevin P. O'Shea	03-May-23	Urban Edge Properties	For	For	For
Elect Director Catherine D. Rice	03-May-23	Urban Edge Properties	For	For	For
Elect Director Katherine M. Sandstrom	03-May-23	Urban Edge Properties	For	For	For
Elect Director Douglas W. Sesler	03-May-23	Urban Edge Properties	For	For	For
Ratify Deloitte & Touche LLP as Auditors	03-May-23	Urban Edge Properties	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Urban Edge Properties	For	For	For
Elect Director Robert L. Zerbe	03-May-23	Vericel Corporation	For	For	For
Elect Director Alan L. Rubino	03-May-23	Vericel Corporation	For	For	For
Elect Director Heidi Hagen	03-May-23	Vericel Corporation	For	For	For
Elect Director Steven C. Gilman	03-May-23	Vericel Corporation	For	For	For
Elect Director Kevin F. McLaughlin	03-May-23	Vericel Corporation	For	For	For
Elect Director Paul K. Wotton	03-May-23	Vericel Corporation	For	For	For
Elect Director Dominick C. Colangelo	03-May-23	Vericel Corporation	For	For	For
Elect Director Lisa Wright	03-May-23	Vericel Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Vericel Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	03-May-23	Vericel Corporation	For	For	For
Elect Director Robert L. Zerbe	03-May-23	Vericel Corporation	For	For	For
Elect Director Alan L. Rubino	03-May-23	Vericel Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Heidi Hagen	03-May-23	Vericel Corporation	For	For	For
Elect Director Steven C. Gilman	03-May-23	Vericel Corporation	For	For	For
Elect Director Kevin F. McLaughlin	03-May-23	Vericel Corporation	For	For	For
Elect Director Paul K. Wotton	03-May-23	Vericel Corporation	For	For	For
Elect Director Dominick C. Colangelo	03-May-23	Vericel Corporation	For	For	For
Elect Director Lisa Wright	03-May-23	Vericel Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Vericel Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	03-May-23	Vericel Corporation	For	For	For
Elect Director Salvatore A. Abbate	03-May-23	Veritiv Corporation	For	For	For
Elect Director Autumn R. Bayles	03-May-23	Veritiv Corporation	For	For	For
Elect Director Shantella E. Cooper	03-May-23	Veritiv Corporation	For	For	For
Elect Director David E. Flitman	03-May-23	Veritiv Corporation	For	For	For
Elect Director Tracy A. Leinbach	03-May-23	Veritiv Corporation	For	For	For
Elect Director Stephen E. Macadam	03-May-23	Veritiv Corporation	For	For	For
Elect Director Gregory B. Morrison	03-May-23	Veritiv Corporation	For	For	For
Elect Director Michael P. Muldowney	03-May-23	Veritiv Corporation	For	For	For
Elect Director Charles G. Ward, III	03-May-23	Veritiv Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	03-May-23	Veritiv Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Veritiv Corporation	For	For	For
Amend Articles of Incorporation To Provide for Exculpation of Officers	03-May-23	Veritiv Corporation	For	For	For
Elect Director Salvatore A. Abbate	03-May-23	Veritiv Corporation	For	For	For
Elect Director Autumn R. Bayles	03-May-23	Veritiv Corporation	For	For	For
Elect Director Shantella E. Cooper	03-May-23	Veritiv Corporation	For	For	For
Elect Director David E. Flitman	03-May-23	Veritiv Corporation	For	For	For
Elect Director Tracy A. Leinbach	03-May-23	Veritiv Corporation	For	For	For
Elect Director Stephen E. Macadam	03-May-23	Veritiv Corporation	For	For	For
Elect Director Gregory B. Morrison	03-May-23	Veritiv Corporation	For	For	For
Elect Director Michael P. Muldowney	03-May-23	Veritiv Corporation	For	For	For
Elect Director Charles G. Ward, III	03-May-23	Veritiv Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	03-May-23	Veritiv Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Veritiv Corporation	For	For	For
Amend Articles of Incorporation To Provide for Exculpation of Officers	03-May-23	Veritiv Corporation	For	For	For
Elect Director William K. Gerber	03-May-23	Wolverine World Wide, Inc.	For	For	For
Elect Director Nicholas T. Long	03-May-23	Wolverine World Wide, Inc.	For	For	For
Elect Director Kathleen Wilson-Thompson	03-May-23	Wolverine World Wide, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Wolverine World Wide, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Wolverine World Wide, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	03-May-23	Wolverine World Wide, Inc.	For	For	For
Amend Omnibus Stock Plan	03-May-23	Wolverine World Wide, Inc.	For	For	For
Elect Director William K. Gerber	03-May-23	Wolverine World Wide, Inc.	For	For	For
Elect Director Nicholas T. Long	03-May-23	Wolverine World Wide, Inc.	For	For	For
Elect Director Kathleen Wilson-Thompson	03-May-23	Wolverine World Wide, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	03-May-23	Wolverine World Wide, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	03-May-23	Wolverine World Wide, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	03-May-23	Wolverine World Wide, Inc.	For	For	For
Amend Omnibus Stock Plan	03-May-23	Wolverine World Wide, Inc.	For	For	For
Elect Director Kenneth F. Bernstein	04-May-23	Acadia Realty Trust	For	For	For
Elect Director Douglas Crocker, II	04-May-23	Acadia Realty Trust	For	For	For
Elect Director Mark A. Denien	04-May-23	Acadia Realty Trust	For	For	For
Elect Director Kenneth A. McIntyre	04-May-23	Acadia Realty Trust	For	For	For
Elect Director William T. Spitz	04-May-23	Acadia Realty Trust	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Lynn C. Thurber	04-May-23	Acadia Realty Trust	For	For	For
Elect Director Lee S. Wielansky	04-May-23	Acadia Realty Trust	For	For	For
Elect Director Hope B. Woodhouse	04-May-23	Acadia Realty Trust	For	For	For
Elect Director C. David Zoba	04-May-23	Acadia Realty Trust	For	For	For
Ratify BDO USA, LLP as Auditors	04-May-23	Acadia Realty Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Acadia Realty Trust	For	For	For
Amend Omnibus Stock Plan	04-May-23	Acadia Realty Trust	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Acadia Realty Trust	One Year	One Year	One Year
Elect Director Kenneth F. Bernstein	04-May-23	Acadia Realty Trust	For	For	For
Elect Director Douglas Crocker, II	04-May-23	Acadia Realty Trust	For	For	For
Elect Director Mark A. Denien	04-May-23	Acadia Realty Trust	For	For	For
Elect Director Kenneth A. McIntyre	04-May-23	Acadia Realty Trust	For	For	For
Elect Director William T. Spitz	04-May-23	Acadia Realty Trust	For	For	For
Elect Director Lynn C. Thurber	04-May-23	Acadia Realty Trust	For	For	For
Elect Director Lee S. Wielansky	04-May-23	Acadia Realty Trust	For	For	For
Elect Director Hope B. Woodhouse	04-May-23	Acadia Realty Trust	For	For	For
Elect Director C. David Zoba	04-May-23	Acadia Realty Trust	For	For	For
Ratify BDO USA, LLP as Auditors	04-May-23	Acadia Realty Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Acadia Realty Trust	For	For	For
Amend Omnibus Stock Plan	04-May-23	Acadia Realty Trust	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Acadia Realty Trust	One Year	One Year	One Year
Elect Director Gary L. Gottlieb	04-May-23	Agility, Inc.	Withhold	For	Withhold
Elect Director Diane B. Patrick	04-May-23	Agility, Inc.	Withhold	For	Withhold
Elect Director Scott M. Sperling	04-May-23	Agility, Inc.	Withhold	For	Withhold
Ratify KPMG LLP as Auditors	04-May-23	Agility, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Agility, Inc.	For	For	For
Elect Director Gary L. Gottlieb	04-May-23	Agility, Inc.	Withhold	For	Withhold
Elect Director Diane B. Patrick	04-May-23	Agility, Inc.	Withhold	For	Withhold
Elect Director Scott M. Sperling	04-May-23	Agility, Inc.	Withhold	For	Withhold
Ratify KPMG LLP as Auditors	04-May-23	Agility, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Agility, Inc.	For	For	For
Elect Director Roderick R. Baty	04-May-23	Alamo Group Inc.	For	For	For
Elect Director Robert P. Bauer	04-May-23	Alamo Group Inc.	For	For	For
Elect Director Eric P. Etchart	04-May-23	Alamo Group Inc.	For	For	For
Elect Director Nina C. Grooms	04-May-23	Alamo Group Inc.	For	For	For
Elect Director Tracy C. Jokinen	04-May-23	Alamo Group Inc.	For	For	For
Elect Director Jeffery A. Leonard	04-May-23	Alamo Group Inc.	For	For	For
Elect Director Richard W. Parod	04-May-23	Alamo Group Inc.	For	For	For
Elect Director Lorie L. Tekorius	04-May-23	Alamo Group Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Alamo Group Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Alamo Group Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	04-May-23	Alamo Group Inc.	For	For	For
Elect Director Roderick R. Baty	04-May-23	Alamo Group Inc.	For	For	For
Elect Director Robert P. Bauer	04-May-23	Alamo Group Inc.	For	For	For
Elect Director Eric P. Etchart	04-May-23	Alamo Group Inc.	For	For	For
Elect Director Nina C. Grooms	04-May-23	Alamo Group Inc.	For	For	For
Elect Director Tracy C. Jokinen	04-May-23	Alamo Group Inc.	For	For	For
Elect Director Jeffery A. Leonard	04-May-23	Alamo Group Inc.	For	For	For
Elect Director Richard W. Parod	04-May-23	Alamo Group Inc.	For	For	For
Elect Director Lorie L. Tekorius	04-May-23	Alamo Group Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Alamo Group Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	04-May-23	Alamo Group Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	04-May-23	Alamo Group Inc.	For	For	For
Elect Director Patricia M. Bedient	04-May-23	Alaska Air Group	For	For	For
Elect Director James A. Beer	04-May-23	Alaska Air Group	For	For	For
Elect Director Raymond L. Conner	04-May-23	Alaska Air Group	For	For	For
Elect Director Daniel K. Elwell	04-May-23	Alaska Air Group	For	For	For
Elect Director Dhiren R. Fonseca	04-May-23	Alaska Air Group	For	For	For
Elect Director Kathleen T. Hogan	04-May-23	Alaska Air Group	For	For	For
Elect Director Adrienne R. Lofton	04-May-23	Alaska Air Group	For	For	For
Elect Director Benito Minicucci	04-May-23	Alaska Air Group	For	For	For
Elect Director Helvi K. Sandvik	04-May-23	Alaska Air Group	For	For	For
Elect Director J. Kenneth Thompson	04-May-23	Alaska Air Group	For	For	For
Elect Director Eric K. Yeaman	04-May-23	Alaska Air Group	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Alaska Air Group	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Alaska Air Group	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	04-May-23	Alaska Air Group	For	For	For
Elect Director Patricia M. Bedient	04-May-23	Alaska Air Group	For	For	For
Elect Director James A. Beer	04-May-23	Alaska Air Group	For	For	For
Elect Director Raymond L. Conner	04-May-23	Alaska Air Group	For	For	For
Elect Director Daniel K. Elwell	04-May-23	Alaska Air Group	For	For	For
Elect Director Dhiren R. Fonseca	04-May-23	Alaska Air Group	For	For	For
Elect Director Kathleen T. Hogan	04-May-23	Alaska Air Group	For	For	For
Elect Director Adrienne R. Lofton	04-May-23	Alaska Air Group	For	For	For
Elect Director Benito Minicucci	04-May-23	Alaska Air Group	For	For	For
Elect Director Helvi K. Sandvik	04-May-23	Alaska Air Group	For	For	For
Elect Director J. Kenneth Thompson	04-May-23	Alaska Air Group	For	For	For
Elect Director Eric K. Yeaman	04-May-23	Alaska Air Group	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Alaska Air Group	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Alaska Air Group	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	04-May-23	Alaska Air Group	For	For	For
Elect Director James A. McCaslin	04-May-23	American Axle & Manufacturing Holdings, Inc.	For	For	For
Elect Director William P. Miller, II	04-May-23	American Axle & Manufacturing Holdings, Inc.	For	For	For
Elect Director Sandra E. Pierce	04-May-23	American Axle & Manufacturing Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	American Axle & Manufacturing Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	American Axle & Manufacturing Holdings, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	04-May-23	American Axle & Manufacturing Holdings, Inc.	For	For	For
Elect Director James A. McCaslin	04-May-23	American Axle & Manufacturing Holdings, Inc.	For	For	For
Elect Director William P. Miller, II	04-May-23	American Axle & Manufacturing Holdings, Inc.	For	For	For
Elect Director Sandra E. Pierce	04-May-23	American Axle & Manufacturing Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	American Axle & Manufacturing Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	American Axle & Manufacturing Holdings, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	04-May-23	American Axle & Manufacturing Holdings, Inc.	For	For	For
Elect Director Thomas A. Amato	04-May-23	AMETEK, Inc.	For	For	For
Elect Director Anthony J. Conti	04-May-23	AMETEK, Inc.	For	For	For
Elect Director Gretchen W. McClain	04-May-23	AMETEK, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	AMETEK, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	AMETEK, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	04-May-23	AMETEK, Inc.	For	For	For
Elect Director Thomas A. Amato	04-May-23	AMETEK, Inc.	For	For	For
Elect Director Anthony J. Conti	04-May-23	AMETEK, Inc.	For	For	For
Elect Director Gretchen W. McClain	04-May-23	AMETEK, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	AMETEK, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	AMETEK, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	04-May-23	AMETEK, Inc.	For	For	For
Elect Director Thomas A. Amato	04-May-23	AMETEK, Inc.	For	For	For
Elect Director Anthony J. Conti	04-May-23	AMETEK, Inc.	For	For	For
Elect Director Gretchen W. McClain	04-May-23	AMETEK, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	AMETEK, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	AMETEK, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	04-May-23	AMETEK, Inc.	For	For	For
Elect Director Thomas A. Amato	04-May-23	AMETEK, Inc.	For	For	For
Elect Director Anthony J. Conti	04-May-23	AMETEK, Inc.	For	For	For
Elect Director Gretchen W. McClain	04-May-23	AMETEK, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	AMETEK, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	AMETEK, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	04-May-23	AMETEK, Inc.	For	For	For
Elect Director Francis Ebong	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Eileen Mallesch	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Louis J. Paglia	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Brian S. Posner	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director John D. Vollaro	04-May-23	Arch Capital Group Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Arch Capital Group Ltd.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Arch Capital Group Ltd.	One Year	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	04-May-23	Arch Capital Group Ltd.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Francis Ebong	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Eileen Mallesch	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Louis J. Paglia	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Brian S. Posner	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director John D. Vollaro	04-May-23	Arch Capital Group Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Arch Capital Group Ltd.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Arch Capital Group Ltd.	One Year	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	04-May-23	Arch Capital Group Ltd.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	04-May-23	Arch Capital Group Ltd.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	04-May-23	Arch Capital Group Ltd.	For	For	For
Elect Director Michael S. Burke	04-May-23	Archer-Daniels-Midland Company	For	For	For
Elect Director Theodore Colbert	04-May-23	Archer-Daniels-Midland Company	For	For	For
Elect Director James C. Collins, Jr.	04-May-23	Archer-Daniels-Midland Company	For	For	For
Elect Director Terrell K. Crews	04-May-23	Archer-Daniels-Midland Company	For	For	For
Elect Director Ellen de Brabander	04-May-23	Archer-Daniels-Midland Company	For	For	For
Elect Director Suzan F. Harrison	04-May-23	Archer-Daniels-Midland Company	For	For	For
Elect Director Juan R. Luciano	04-May-23	Archer-Daniels-Midland Company	For	For	For
Elect Director Patrick J. Moore	04-May-23	Archer-Daniels-Midland Company	For	For	For
Elect Director Debra A. Sandler	04-May-23	Archer-Daniels-Midland Company	For	For	For
Elect Director Lei Z. Schlitz	04-May-23	Archer-Daniels-Midland Company	For	For	For
Elect Director Kelvin R. Westbrook	04-May-23	Archer-Daniels-Midland Company	For	For	For
Ratify Ernst & Young LLP as Auditors	04-May-23	Archer-Daniels-Midland Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Archer-Daniels-Midland Company	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Archer-Daniels-Midland Company	One Year	One Year	One Year
Require Independent Board Chair	04-May-23	Archer-Daniels-Midland Company	Against	Against	Against
Elect Director Michael S. Burke	04-May-23	Archer-Daniels-Midland Company	For	For	For
Elect Director Theodore Colbert	04-May-23	Archer-Daniels-Midland Company	For	For	For
Elect Director James C. Collins, Jr.	04-May-23	Archer-Daniels-Midland Company	For	For	For
Elect Director Terrell K. Crews	04-May-23	Archer-Daniels-Midland Company	For	For	For
Elect Director Ellen de Brabander	04-May-23	Archer-Daniels-Midland Company	For	For	For
Elect Director Suzan F. Harrison	04-May-23	Archer-Daniels-Midland Company	For	For	For
Elect Director Juan R. Luciano	04-May-23	Archer-Daniels-Midland Company	For	For	For
Elect Director Patrick J. Moore	04-May-23	Archer-Daniels-Midland Company	For	For	For
Elect Director Debra A. Sandler	04-May-23	Archer-Daniels-Midland Company	For	For	For
Elect Director Lei Z. Schlitz	04-May-23	Archer-Daniels-Midland Company	For	For	For
Elect Director Kelvin R. Westbrook	04-May-23	Archer-Daniels-Midland Company	For	For	For
Ratify Ernst & Young LLP as Auditors	04-May-23	Archer-Daniels-Midland Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Archer-Daniels-Midland Company	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Archer-Daniels-Midland Company	One Year	One Year	One Year
Require Independent Board Chair	04-May-23	Archer-Daniels-Midland Company	Against	Against	Against
Elect Director Z. Jamie Behar	04-May-23	ARMOUR Residential REIT, Inc.	For	For	For
Elect Director Marc H. Bell	04-May-23	ARMOUR Residential REIT, Inc.	For	For	For
Elect Director Carolyn Downey	04-May-23	ARMOUR Residential REIT, Inc.	For	For	For
Elect Director Thomas K. Guba	04-May-23	ARMOUR Residential REIT, Inc.	For	For	For
Elect Director Robert C. Hain	04-May-23	ARMOUR Residential REIT, Inc.	For	For	For
Elect Director John "Jack" P. Hollihan, III	04-May-23	ARMOUR Residential REIT, Inc.	For	For	For
Elect Director Stewart J. Paperin	04-May-23	ARMOUR Residential REIT, Inc.	For	For	For
Elect Director Daniel C. Staton	04-May-23	ARMOUR Residential REIT, Inc.	For	For	For
Elect Director Scott J. Ulm	04-May-23	ARMOUR Residential REIT, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Jeffrey J. Zimmer	04-May-23	ARMOUR Residential REIT, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	04-May-23	ARMOUR Residential REIT, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	ARMOUR Residential REIT, Inc.	For	For	For
Elect Director Z. Jamie Behar	04-May-23	ARMOUR Residential REIT, Inc.	For	For	For
Elect Director Marc H. Bell	04-May-23	ARMOUR Residential REIT, Inc.	For	For	For
Elect Director Carolyn Downey	04-May-23	ARMOUR Residential REIT, Inc.	For	For	For
Elect Director Thomas K. Guba	04-May-23	ARMOUR Residential REIT, Inc.	For	For	For
Elect Director Robert C. Hain	04-May-23	ARMOUR Residential REIT, Inc.	For	For	For
Elect Director John "Jack" P. Hollihan, III	04-May-23	ARMOUR Residential REIT, Inc.	For	For	For
Elect Director Stewart J. Paperin	04-May-23	ARMOUR Residential REIT, Inc.	For	For	For
Elect Director Daniel C. Staton	04-May-23	ARMOUR Residential REIT, Inc.	For	For	For
Elect Director Scott J. Ulm	04-May-23	ARMOUR Residential REIT, Inc.	For	For	For
Elect Director Jeffrey J. Zimmer	04-May-23	ARMOUR Residential REIT, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	04-May-23	ARMOUR Residential REIT, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	ARMOUR Residential REIT, Inc.	For	For	For
Elect Director Georganne C. Proctor	04-May-23	Avantax, Inc.	For	For	For
Elect Director Mark A. Ernst	04-May-23	Avantax, Inc.	For	For	For
Elect Director E. Carol Hayles	04-May-23	Avantax, Inc.	For	For	For
Elect Director Kanayalal A. Kotecha	04-May-23	Avantax, Inc.	For	For	For
Elect Director J. Richard Leaman, III	04-May-23	Avantax, Inc.	For	For	For
Elect Director Tina Perry	04-May-23	Avantax, Inc.	For	For	For
Elect Director Karthik Rao	04-May-23	Avantax, Inc.	For	For	For
Elect Director Jana R. Schreuder	04-May-23	Avantax, Inc.	For	For	For
Elect Director Christopher W. Walters	04-May-23	Avantax, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	04-May-23	Avantax, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Avantax, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Avantax, Inc.	One Year	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	04-May-23	Avantax, Inc.	For	For	For
Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	04-May-23	Avantax, Inc.	For	For	For
Elect Director Georganne C. Proctor	04-May-23	Avantax, Inc.	For	For	For
Elect Director Mark A. Ernst	04-May-23	Avantax, Inc.	For	For	For
Elect Director E. Carol Hayles	04-May-23	Avantax, Inc.	For	For	For
Elect Director Kanayalal A. Kotecha	04-May-23	Avantax, Inc.	For	For	For
Elect Director J. Richard Leaman, III	04-May-23	Avantax, Inc.	For	For	For
Elect Director Tina Perry	04-May-23	Avantax, Inc.	For	For	For
Elect Director Karthik Rao	04-May-23	Avantax, Inc.	For	For	For
Elect Director Jana R. Schreuder	04-May-23	Avantax, Inc.	For	For	For
Elect Director Christopher W. Walters	04-May-23	Avantax, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	04-May-23	Avantax, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Avantax, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Avantax, Inc.	One Year	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	04-May-23	Avantax, Inc.	For	For	For
Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	04-May-23	Avantax, Inc.	For	For	For
Elect Director Thomas Carlile	04-May-23	Boise Cascade Company	For	For	For
Elect Director Steven Cooper	04-May-23	Boise Cascade Company	For	For	For
Elect Director Craig Dawson	04-May-23	Boise Cascade Company	For	For	For
Elect Director Karen Gowland	04-May-23	Boise Cascade Company	For	For	For
Elect Director David Hannah	04-May-23	Boise Cascade Company	For	For	For
Elect Director Mack Hogans	04-May-23	Boise Cascade Company	For	For	For
Elect Director Amy Humphreys	04-May-23	Boise Cascade Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Nate Jorgensen	04-May-23	Boise Cascade Company	For	For	For
Elect Director Kristopher Matula	04-May-23	Boise Cascade Company	For	For	For
Elect Director Duane McDougall	04-May-23	Boise Cascade Company	For	For	For
Elect Director Christopher McGowan	04-May-23	Boise Cascade Company	For	For	For
Elect Director Sue Taylor	04-May-23	Boise Cascade Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Boise Cascade Company	For	For	For
Ratify KPMG LLP as Auditors	04-May-23	Boise Cascade Company	For	For	For
Elect Director Thomas Carlile	04-May-23	Boise Cascade Company	For	For	For
Elect Director Steven Cooper	04-May-23	Boise Cascade Company	For	For	For
Elect Director Craig Dawson	04-May-23	Boise Cascade Company	For	For	For
Elect Director Karen Gowland	04-May-23	Boise Cascade Company	For	For	For
Elect Director David Hannah	04-May-23	Boise Cascade Company	For	For	For
Elect Director Mack Hogans	04-May-23	Boise Cascade Company	For	For	For
Elect Director Amy Humphreys	04-May-23	Boise Cascade Company	For	For	For
Elect Director Nate Jorgensen	04-May-23	Boise Cascade Company	For	For	For
Elect Director Kristopher Matula	04-May-23	Boise Cascade Company	For	For	For
Elect Director Duane McDougall	04-May-23	Boise Cascade Company	For	For	For
Elect Director Christopher McGowan	04-May-23	Boise Cascade Company	For	For	For
Elect Director Sue Taylor	04-May-23	Boise Cascade Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Boise Cascade Company	For	For	For
Ratify KPMG LLP as Auditors	04-May-23	Boise Cascade Company	For	For	For
Elect Director Thomas Carlile	04-May-23	Boise Cascade Company	For	For	For
Elect Director Steven Cooper	04-May-23	Boise Cascade Company	For	For	For
Elect Director Craig Dawson	04-May-23	Boise Cascade Company	For	For	For
Elect Director Karen Gowland	04-May-23	Boise Cascade Company	For	For	For
Elect Director David Hannah	04-May-23	Boise Cascade Company	For	For	For
Elect Director Mack Hogans	04-May-23	Boise Cascade Company	For	For	For
Elect Director Amy Humphreys	04-May-23	Boise Cascade Company	For	For	For
Elect Director Nate Jorgensen	04-May-23	Boise Cascade Company	For	For	For
Elect Director Kristopher Matula	04-May-23	Boise Cascade Company	For	For	For
Elect Director Duane McDougall	04-May-23	Boise Cascade Company	For	For	For
Elect Director Christopher McGowan	04-May-23	Boise Cascade Company	For	For	For
Elect Director Sue Taylor	04-May-23	Boise Cascade Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Boise Cascade Company	For	For	For
Ratify KPMG LLP as Auditors	04-May-23	Boise Cascade Company	For	For	For
Elect Director Nelda J. Connors	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director Charles J. Dockendorff	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director Yoshiaki Fujimori	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director Edward J. Ludwig	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director Michael F. Mahoney	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director David J. Roux	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director John E. Sununu	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director David S. Wichmann	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director Ellen M. Zane	04-May-23	Boston Scientific Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Boston Scientific Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Boston Scientific Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director Nelda J. Connors	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director Charles J. Dockendorff	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director Yoshiaki Fujimori	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director Edward J. Ludwig	04-May-23	Boston Scientific Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Michael F. Mahoney	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director David J. Roux	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director John E. Sununu	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director David S. Wichmann	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director Ellen M. Zane	04-May-23	Boston Scientific Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Boston Scientific Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Boston Scientific Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director Nelda J. Connors	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director Charles J. Dockendorff	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director Yoshiaki Fujimori	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director Edward J. Ludwig	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director Michael F. Mahoney	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director David J. Roux	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director John E. Sununu	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director David S. Wichmann	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director Ellen M. Zane	04-May-23	Boston Scientific Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Boston Scientific Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Boston Scientific Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	04-May-23	Boston Scientific Corporation	For	For	For
Elect Director John R. Bailey	04-May-23	Boyd Gaming Corporation	For	For	For
Elect Director William R. Boyd	04-May-23	Boyd Gaming Corporation	For	For	For
Elect Director Marianne Boyd Johnson	04-May-23	Boyd Gaming Corporation	For	For	For
Elect Director Keith E. Smith	04-May-23	Boyd Gaming Corporation	For	For	For
Elect Director Christine J. Spadafor	04-May-23	Boyd Gaming Corporation	For	For	For
Elect Director A. Randall Thoman	04-May-23	Boyd Gaming Corporation	For	For	For
Elect Director Peter M. Thomas	04-May-23	Boyd Gaming Corporation	For	For	For
Elect Director Paul W. Whetsell	04-May-23	Boyd Gaming Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	04-May-23	Boyd Gaming Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Boyd Gaming Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Boyd Gaming Corporation	One Year	Three Years	One Year
Elect Director John R. Bailey	04-May-23	Boyd Gaming Corporation	For	For	For
Elect Director William R. Boyd	04-May-23	Boyd Gaming Corporation	For	For	For
Elect Director Marianne Boyd Johnson	04-May-23	Boyd Gaming Corporation	For	For	For
Elect Director Keith E. Smith	04-May-23	Boyd Gaming Corporation	For	For	For
Elect Director Christine J. Spadafor	04-May-23	Boyd Gaming Corporation	For	For	For
Elect Director A. Randall Thoman	04-May-23	Boyd Gaming Corporation	For	For	For
Elect Director Peter M. Thomas	04-May-23	Boyd Gaming Corporation	For	For	For
Elect Director Paul W. Whetsell	04-May-23	Boyd Gaming Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	04-May-23	Boyd Gaming Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Boyd Gaming Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Boyd Gaming Corporation	One Year	Three Years	One Year
Elect Director Scott P. Anderson	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Elect Director James J. Barber, Jr.	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Elect Director Kermit R. Crawford	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Elect Director Timothy C. Gokey	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Elect Director Mark A. Goodburn	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Elect Director Mary J. Steele Guilfoile	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Elect Director Jodee A. Kozlak	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Elect Director Henry J. Maier	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Elect Director James B. Stake	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Paula C. Tolliver	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Elect Director Henry W. 'Jay' Winship	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	C.H. Robinson Worldwide, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Elect Director Scott P. Anderson	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Elect Director James J. Barber, Jr.	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Elect Director Kermit R. Crawford	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Elect Director Timothy C. Gokey	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Elect Director Mark A. Goodburn	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Elect Director Mary J. Steele Guilfoile	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Elect Director Jodee A. Kozlak	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Elect Director Henry J. Maier	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Elect Director James B. Stake	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Elect Director Paula C. Tolliver	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Elect Director Henry W. 'Jay' Winship	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	C.H. Robinson Worldwide, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	04-May-23	C.H. Robinson Worldwide, Inc.	For	For	For
Elect Director Mark W. Adams	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director Ita Brennan	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director Lewis Chew	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director Anirudh Devgan	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director ML Krakauer	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director Julia Liuson	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director James D. Plummer	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director Alberto Sangiovanni-Vincentelli	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director John B. Shoven	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director Young K. Sohn	04-May-23	Cadence Design Systems, Inc.	For	For	For
Amend Omnibus Stock Plan	04-May-23	Cadence Design Systems, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Cadence Design Systems, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Cadence Design Systems, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Cadence Design Systems, Inc.	For	For	For
Remove One-Year Holding Period Requirement to Call Special Meeting	04-May-23	Cadence Design Systems, Inc.	Against	Against	Against
Elect Director Mark W. Adams	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director Ita Brennan	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director Lewis Chew	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director Anirudh Devgan	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director ML Krakauer	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director Julia Liuson	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director James D. Plummer	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director Alberto Sangiovanni-Vincentelli	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director John B. Shoven	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director Young K. Sohn	04-May-23	Cadence Design Systems, Inc.	For	For	For
Amend Omnibus Stock Plan	04-May-23	Cadence Design Systems, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Cadence Design Systems, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Cadence Design Systems, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Cadence Design Systems, Inc.	For	For	For
Remove One-Year Holding Period Requirement to Call Special Meeting	04-May-23	Cadence Design Systems, Inc.	Against	Against	Against
Elect Director Mark W. Adams	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director Ita Brennan	04-May-23	Cadence Design Systems, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Lewis Chew	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director Anirudh Devgan	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director ML Krakauer	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director Julia Liuson	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director James D. Plummer	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director Alberto Sangiovanni-Vincentelli	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director John B. Shoven	04-May-23	Cadence Design Systems, Inc.	For	For	For
Elect Director Young K. Sohn	04-May-23	Cadence Design Systems, Inc.	For	For	For
Amend Omnibus Stock Plan	04-May-23	Cadence Design Systems, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Cadence Design Systems, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Cadence Design Systems, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Cadence Design Systems, Inc.	For	For	For
Remove One-Year Holding Period Requirement to Call Special Meeting	04-May-23	Cadence Design Systems, Inc.	Against	Against	Against
Elect Director Richard D. Fairbank	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Ime Archibong	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Christine Detrick	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Ann Fritz Hackett	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Peter Thomas Killalea	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Cornelis "Eli" Leenaars	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Francois Locoh-Donou	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Peter E. Raskind	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Eileen Serra	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Mayo A. Shattuck, III	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Bradford H. Warner	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Craig Anthony Williams	04-May-23	Capital One Financial Corporation	For	For	For
Eliminate Supermajority Vote Requirement	04-May-23	Capital One Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Capital One Financial Corporation	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Capital One Financial Corporation	For	For	For
Amend Omnibus Stock Plan	04-May-23	Capital One Financial Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	04-May-23	Capital One Financial Corporation	For	For	For
Adopt Simple Majority Vote	04-May-23	Capital One Financial Corporation	For	Against	For
Report on Board Oversight of Risks Related to Discrimination	04-May-23	Capital One Financial Corporation	Against	Against	Against
Disclose Board Skills and Diversity Matrix	04-May-23	Capital One Financial Corporation	For	Against	For
Elect Director Richard D. Fairbank	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Ime Archibong	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Christine Detrick	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Ann Fritz Hackett	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Peter Thomas Killalea	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Cornelis "Eli" Leenaars	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Francois Locoh-Donou	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Peter E. Raskind	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Eileen Serra	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Mayo A. Shattuck, III	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Bradford H. Warner	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Craig Anthony Williams	04-May-23	Capital One Financial Corporation	For	For	For
Eliminate Supermajority Vote Requirement	04-May-23	Capital One Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Capital One Financial Corporation	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Capital One Financial Corporation	For	For	For
Amend Omnibus Stock Plan	04-May-23	Capital One Financial Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	04-May-23	Capital One Financial Corporation	For	For	For
Adopt Simple Majority Vote	04-May-23	Capital One Financial Corporation	For	Against	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Report on Board Oversight of Risks Related to Discrimination	04-May-23	Capital One Financial Corporation	Against	Against	Against
Disclose Board Skills and Diversity Matrix	04-May-23	Capital One Financial Corporation	For	Against	For
Elect Director Richard D. Fairbank	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Ime Archibong	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Christine Detrick	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Ann Fritz Hackett	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Peter Thomas Killalea	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Cornelis "Eli" Leenaars	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Francois Locoh-Donou	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Peter E. Raskind	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Eileen Serra	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Mayo A. Shattuck, III	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Bradford H. Warner	04-May-23	Capital One Financial Corporation	For	For	For
Elect Director Craig Anthony Williams	04-May-23	Capital One Financial Corporation	For	For	For
Eliminate Supermajority Vote Requirement	04-May-23	Capital One Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Capital One Financial Corporation	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Capital One Financial Corporation	For	For	For
Amend Omnibus Stock Plan	04-May-23	Capital One Financial Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	04-May-23	Capital One Financial Corporation	For	For	For
Adopt Simple Majority Vote	04-May-23	Capital One Financial Corporation	For	Against	For
Report on Board Oversight of Risks Related to Discrimination	04-May-23	Capital One Financial Corporation	Against	Against	Against
Disclose Board Skills and Diversity Matrix	04-May-23	Capital One Financial Corporation	For	Against	For
Elect Director Terrence A. Duffy	04-May-23	CME Group Inc.	For	For	For
Elect Director Kathryn Benesh	04-May-23	CME Group Inc.	For	For	For
Elect Director Timothy S. Bitsberger	04-May-23	CME Group Inc.	Against	For	Against
Elect Director Charles P. Carey	04-May-23	CME Group Inc.	Against	For	Against
Elect Director Bryan T. Durkin	04-May-23	CME Group Inc.	For	For	For
Elect Director Harold Ford, Jr.	04-May-23	CME Group Inc.	For	For	For
Elect Director Martin J. Gepsman	04-May-23	CME Group Inc.	For	For	For
Elect Director Larry G. Gerdes	04-May-23	CME Group Inc.	For	For	For
Elect Director Daniel R. Glickman	04-May-23	CME Group Inc.	Against	For	Against
Elect Director Daniel G. Kaye	04-May-23	CME Group Inc.	For	For	For
Elect Director Phyllis M. Lockett	04-May-23	CME Group Inc.	Against	For	Against
Elect Director Deborah J. Lucas	04-May-23	CME Group Inc.	For	For	For
Elect Director Terry L. Savage	04-May-23	CME Group Inc.	Against	For	Against
Elect Director Rahael Seifu	04-May-23	CME Group Inc.	Against	For	Against
Elect Director William R. Shepard	04-May-23	CME Group Inc.	For	For	For
Elect Director Howard J. Siegel	04-May-23	CME Group Inc.	For	For	For
Elect Director Dennis A. Suskind	04-May-23	CME Group Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	04-May-23	CME Group Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	CME Group Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	04-May-23	CME Group Inc.	One Year	One Year	One Year
Elect Director Terrence A. Duffy	04-May-23	CME Group Inc.	For	For	For
Elect Director Kathryn Benesh	04-May-23	CME Group Inc.	For	For	For
Elect Director Timothy S. Bitsberger	04-May-23	CME Group Inc.	Against	For	Against
Elect Director Charles P. Carey	04-May-23	CME Group Inc.	Against	For	Against
Elect Director Bryan T. Durkin	04-May-23	CME Group Inc.	For	For	For
Elect Director Harold Ford, Jr.	04-May-23	CME Group Inc.	For	For	For
Elect Director Martin J. Gepsman	04-May-23	CME Group Inc.	For	For	For
Elect Director Larry G. Gerdes	04-May-23	CME Group Inc.	For	For	For
Elect Director Daniel R. Glickman	04-May-23	CME Group Inc.	Against	For	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Daniel G. Kaye	04-May-23	CME Group Inc.	For	For	For
Elect Director Phyllis M. Lockett	04-May-23	CME Group Inc.	Against	For	Against
Elect Director Deborah J. Lucas	04-May-23	CME Group Inc.	For	For	For
Elect Director Terry L. Savage	04-May-23	CME Group Inc.	Against	For	Against
Elect Director Rahael Seifu	04-May-23	CME Group Inc.	Against	For	Against
Elect Director William R. Shepard	04-May-23	CME Group Inc.	For	For	For
Elect Director Howard J. Siegel	04-May-23	CME Group Inc.	For	For	For
Elect Director Dennis A. Suskind	04-May-23	CME Group Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	04-May-23	CME Group Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	CME Group Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	04-May-23	CME Group Inc.	One Year	One Year	One Year
Elect Director Robert O. Agbede	04-May-23	CNX Resources Corporation	For	For	For
Elect Director J. Palmer Clarkson	04-May-23	CNX Resources Corporation	For	For	For
Elect Director Nicholas J. DeLuliis	04-May-23	CNX Resources Corporation	For	For	For
Elect Director Maureen E. Lally-Green	04-May-23	CNX Resources Corporation	For	For	For
Elect Director Bernard Lanigan, Jr.	04-May-23	CNX Resources Corporation	For	For	For
Elect Director Ian McGuire	04-May-23	CNX Resources Corporation	For	For	For
Elect Director William N. Thorndike, Jr.	04-May-23	CNX Resources Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	04-May-23	CNX Resources Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	CNX Resources Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	CNX Resources Corporation	One Year	One Year	One Year
Report on Climate Lobbying	04-May-23	CNX Resources Corporation	For	Against	For
Elect Director Cathrine Cotman	04-May-23	Community Healthcare Trust Incorporated	For	For	For
Elect Director David Dupuy	04-May-23	Community Healthcare Trust Incorporated	For	For	For
Elect Director Alan Gardner	04-May-23	Community Healthcare Trust Incorporated	For	For	For
Elect Director Claire Gulmi	04-May-23	Community Healthcare Trust Incorporated	For	For	For
Elect Director Robert Hensley	04-May-23	Community Healthcare Trust Incorporated	For	For	For
Elect Director Lawrence Van Horn	04-May-23	Community Healthcare Trust Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Community Healthcare Trust Incorporated	Against	For	Against
Ratify BDO USA, LLP as Auditors	04-May-23	Community Healthcare Trust Incorporated	For	For	For
Elect Director Cathrine Cotman	04-May-23	Community Healthcare Trust Incorporated	For	For	For
Elect Director David Dupuy	04-May-23	Community Healthcare Trust Incorporated	For	For	For
Elect Director Alan Gardner	04-May-23	Community Healthcare Trust Incorporated	For	For	For
Elect Director Claire Gulmi	04-May-23	Community Healthcare Trust Incorporated	For	For	For
Elect Director Robert Hensley	04-May-23	Community Healthcare Trust Incorporated	For	For	For
Elect Director Lawrence Van Horn	04-May-23	Community Healthcare Trust Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Community Healthcare Trust Incorporated	Against	For	Against
Ratify BDO USA, LLP as Auditors	04-May-23	Community Healthcare Trust Incorporated	For	For	For
Elect Director Thomas E. Jorden	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Robert S. Boswell	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Dorothy M. Ables	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Amanda M. Brock	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Dan O. Dinges	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Paul N. Eckley	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Hans Helmerich	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Lisa A. Stewart	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Frances M. Vallejo	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Marcus A. Watts	04-May-23	Coterra Energy Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Coterra Energy Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Coterra Energy Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Coterra Energy Inc.	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Approve Omnibus Stock Plan	04-May-23	Coterra Energy Inc.	For	For	For
Report on Reliability of Methane Emission Disclosures	04-May-23	Coterra Energy Inc.	For	Against	For
Report on Climate Lobbying	04-May-23	Coterra Energy Inc.	For	Against	For
Elect Director Thomas E. Jorden	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Robert S. Boswell	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Dorothy M. Ables	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Amanda M. Brock	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Dan O. Dinges	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Paul N. Eckley	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Hans Helmerich	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Lisa A. Stewart	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Frances M. Vallejo	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Marcus A. Watts	04-May-23	Coterra Energy Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Coterra Energy Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Coterra Energy Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Coterra Energy Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	04-May-23	Coterra Energy Inc.	For	For	For
Report on Reliability of Methane Emission Disclosures	04-May-23	Coterra Energy Inc.	For	Against	For
Report on Climate Lobbying	04-May-23	Coterra Energy Inc.	For	Against	For
Elect Director Thomas E. Jorden	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Robert S. Boswell	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Dorothy M. Ables	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Amanda M. Brock	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Dan O. Dinges	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Paul N. Eckley	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Hans Helmerich	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Lisa A. Stewart	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Frances M. Vallejo	04-May-23	Coterra Energy Inc.	For	For	For
Elect Director Marcus A. Watts	04-May-23	Coterra Energy Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Coterra Energy Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Coterra Energy Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Coterra Energy Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	04-May-23	Coterra Energy Inc.	For	For	For
Report on Reliability of Methane Emission Disclosures	04-May-23	Coterra Energy Inc.	For	Against	For
Report on Climate Lobbying	04-May-23	Coterra Energy Inc.	For	Against	For
Elect Director Lynn M. Bamford	04-May-23	Curtiss-Wright Corporation	For	For	For
Elect Director Dean M. Flatt	04-May-23	Curtiss-Wright Corporation	For	For	For
Elect Director S. Marce Fuller	04-May-23	Curtiss-Wright Corporation	For	For	For
Elect Director Bruce D. Hoechner	04-May-23	Curtiss-Wright Corporation	For	For	For
Elect Director Glenda J. Minor	04-May-23	Curtiss-Wright Corporation	For	For	For
Elect Director Anthony J. Moraco	04-May-23	Curtiss-Wright Corporation	For	For	For
Elect Director William F. Moran	04-May-23	Curtiss-Wright Corporation	For	For	For
Elect Director Robert J. Rivet	04-May-23	Curtiss-Wright Corporation	For	For	For
Elect Director Peter C. Wallace	04-May-23	Curtiss-Wright Corporation	For	For	For
Elect Director Larry D. Wyche	04-May-23	Curtiss-Wright Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	04-May-23	Curtiss-Wright Corporation	For	For	For
Amend Executive Incentive Bonus Plan	04-May-23	Curtiss-Wright Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Curtiss-Wright Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Curtiss-Wright Corporation	One Year	One Year	One Year
Elect Director Lynn M. Bamford	04-May-23	Curtiss-Wright Corporation	For	For	For
Elect Director Dean M. Flatt	04-May-23	Curtiss-Wright Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director S. Marce Fuller	04-May-23	Curtiss-Wright Corporation	For	For	For
Elect Director Bruce D. Hoechner	04-May-23	Curtiss-Wright Corporation	For	For	For
Elect Director Glenda J. Minor	04-May-23	Curtiss-Wright Corporation	For	For	For
Elect Director Anthony J. Moraco	04-May-23	Curtiss-Wright Corporation	For	For	For
Elect Director William F. Moran	04-May-23	Curtiss-Wright Corporation	For	For	For
Elect Director Robert J. Rivet	04-May-23	Curtiss-Wright Corporation	For	For	For
Elect Director Peter C. Wallace	04-May-23	Curtiss-Wright Corporation	For	For	For
Elect Director Larry D. Wyche	04-May-23	Curtiss-Wright Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	04-May-23	Curtiss-Wright Corporation	For	For	For
Amend Executive Incentive Bonus Plan	04-May-23	Curtiss-Wright Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Curtiss-Wright Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Curtiss-Wright Corporation	One Year	One Year	One Year
Elect Director David A. Brandon	04-May-23	DTE Energy Company	For	For	For
Elect Director Charles G. McClure, Jr.	04-May-23	DTE Energy Company	For	For	For
Elect Director Gail J. McGovern	04-May-23	DTE Energy Company	For	For	For
Elect Director Mark A. Murray	04-May-23	DTE Energy Company	For	For	For
Elect Director Gerardo Norcia	04-May-23	DTE Energy Company	For	For	For
Elect Director Robert C. Skaggs, Jr.	04-May-23	DTE Energy Company	For	For	For
Elect Director David A. Thomas	04-May-23	DTE Energy Company	For	For	For
Elect Director Gary H. Torgow	04-May-23	DTE Energy Company	For	For	For
Elect Director James H. Vandenberghe	04-May-23	DTE Energy Company	For	For	For
Elect Director Valerie M. Williams	04-May-23	DTE Energy Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	DTE Energy Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	DTE Energy Company	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	DTE Energy Company	One Year	One Year	One Year
Amend Right to Call Special Meeting	04-May-23	DTE Energy Company	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	04-May-23	DTE Energy Company	For	Against	For
Report on Lobbying Payments and Policy	04-May-23	DTE Energy Company	For	Against	For
Elect Director David A. Brandon	04-May-23	DTE Energy Company	For	For	For
Elect Director Charles G. McClure, Jr.	04-May-23	DTE Energy Company	For	For	For
Elect Director Gail J. McGovern	04-May-23	DTE Energy Company	For	For	For
Elect Director Mark A. Murray	04-May-23	DTE Energy Company	For	For	For
Elect Director Gerardo Norcia	04-May-23	DTE Energy Company	For	For	For
Elect Director Robert C. Skaggs, Jr.	04-May-23	DTE Energy Company	For	For	For
Elect Director David A. Thomas	04-May-23	DTE Energy Company	For	For	For
Elect Director Gary H. Torgow	04-May-23	DTE Energy Company	For	For	For
Elect Director James H. Vandenberghe	04-May-23	DTE Energy Company	For	For	For
Elect Director Valerie M. Williams	04-May-23	DTE Energy Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	DTE Energy Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	DTE Energy Company	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	DTE Energy Company	One Year	One Year	One Year
Amend Right to Call Special Meeting	04-May-23	DTE Energy Company	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	04-May-23	DTE Energy Company	For	Against	For
Report on Lobbying Payments and Policy	04-May-23	DTE Energy Company	For	Against	For
Elect Director Derrick Burks	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Annette K. Clayton	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Theodore F. Craver, Jr.	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Robert M. Davis	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Caroline Dorsa	04-May-23	Duke Energy Corporation	For	For	For
Elect Director W. Roy Dunbar	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Nicholas C. Fanandakis	04-May-23	Duke Energy Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Lynn J. Good	04-May-23	Duke Energy Corporation	For	For	For
Elect Director John T. Herron	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Idalene F. Kesner	04-May-23	Duke Energy Corporation	For	For	For
Elect Director E. Marie McKee	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Michael J. Pacilio	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Thomas E. Skains	04-May-23	Duke Energy Corporation	For	For	For
Elect Director William E. Webster, Jr.	04-May-23	Duke Energy Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	04-May-23	Duke Energy Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Duke Energy Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Duke Energy Corporation	One Year	One Year	One Year
Approve Omnibus Stock Plan	04-May-23	Duke Energy Corporation	For	For	For
Adopt Simple Majority Vote	04-May-23	Duke Energy Corporation	For	None	For
Create a Committee to Evaluate Decarbonization Risk	04-May-23	Duke Energy Corporation	Against	Against	Against
Elect Director Derrick Burks	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Annette K. Clayton	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Theodore F. Craver, Jr.	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Robert M. Davis	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Caroline Dorsa	04-May-23	Duke Energy Corporation	For	For	For
Elect Director W. Roy Dunbar	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Nicholas C. Fanandakis	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Lynn J. Good	04-May-23	Duke Energy Corporation	For	For	For
Elect Director John T. Herron	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Idalene F. Kesner	04-May-23	Duke Energy Corporation	For	For	For
Elect Director E. Marie McKee	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Michael J. Pacilio	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Thomas E. Skains	04-May-23	Duke Energy Corporation	For	For	For
Elect Director William E. Webster, Jr.	04-May-23	Duke Energy Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	04-May-23	Duke Energy Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Duke Energy Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Duke Energy Corporation	One Year	One Year	One Year
Approve Omnibus Stock Plan	04-May-23	Duke Energy Corporation	For	For	For
Adopt Simple Majority Vote	04-May-23	Duke Energy Corporation	For	None	For
Create a Committee to Evaluate Decarbonization Risk	04-May-23	Duke Energy Corporation	Against	Against	Against
Elect Director Derrick Burks	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Annette K. Clayton	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Theodore F. Craver, Jr.	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Robert M. Davis	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Caroline Dorsa	04-May-23	Duke Energy Corporation	For	For	For
Elect Director W. Roy Dunbar	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Nicholas C. Fanandakis	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Lynn J. Good	04-May-23	Duke Energy Corporation	For	For	For
Elect Director John T. Herron	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Idalene F. Kesner	04-May-23	Duke Energy Corporation	For	For	For
Elect Director E. Marie McKee	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Michael J. Pacilio	04-May-23	Duke Energy Corporation	For	For	For
Elect Director Thomas E. Skains	04-May-23	Duke Energy Corporation	For	For	For
Elect Director William E. Webster, Jr.	04-May-23	Duke Energy Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	04-May-23	Duke Energy Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Duke Energy Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Duke Energy Corporation	One Year	One Year	One Year
Approve Omnibus Stock Plan	04-May-23	Duke Energy Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Adopt Simple Majority Vote	04-May-23	Duke Energy Corporation	For	None	For
Create a Committee to Evaluate Decarbonization Risk	04-May-23	Duke Energy Corporation	Against	Against	Against
Elect Director Humberto P. Alfonso	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Brett D. Begemann	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Eric L. Butler	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Mark J. Costa	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Edward L. Doheny, II	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Linnie M. Haynesworth	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Julie F. Holder	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Renee J. Hornbaker	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Kim Ann Mink	04-May-23	Eastman Chemical Company	For	For	For
Elect Director James J. O'Brien	04-May-23	Eastman Chemical Company	For	For	For
Elect Director David W. Raisbeck	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Charles K. Stevens, III	04-May-23	Eastman Chemical Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Eastman Chemical Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Eastman Chemical Company	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Eastman Chemical Company	One Year	One Year	One Year
Require Independent Board Chair	04-May-23	Eastman Chemical Company	Against	Against	Against
Elect Director Humberto P. Alfonso	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Brett D. Begemann	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Eric L. Butler	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Mark J. Costa	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Edward L. Doheny, II	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Linnie M. Haynesworth	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Julie F. Holder	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Renee J. Hornbaker	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Kim Ann Mink	04-May-23	Eastman Chemical Company	For	For	For
Elect Director James J. O'Brien	04-May-23	Eastman Chemical Company	For	For	For
Elect Director David W. Raisbeck	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Charles K. Stevens, III	04-May-23	Eastman Chemical Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Eastman Chemical Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Eastman Chemical Company	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Eastman Chemical Company	One Year	One Year	One Year
Require Independent Board Chair	04-May-23	Eastman Chemical Company	Against	Against	Against
Elect Director Humberto P. Alfonso	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Brett D. Begemann	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Eric L. Butler	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Mark J. Costa	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Edward L. Doheny, II	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Linnie M. Haynesworth	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Julie F. Holder	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Renee J. Hornbaker	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Kim Ann Mink	04-May-23	Eastman Chemical Company	For	For	For
Elect Director James J. O'Brien	04-May-23	Eastman Chemical Company	For	For	For
Elect Director David W. Raisbeck	04-May-23	Eastman Chemical Company	For	For	For
Elect Director Charles K. Stevens, III	04-May-23	Eastman Chemical Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Eastman Chemical Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Eastman Chemical Company	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Eastman Chemical Company	One Year	One Year	One Year
Require Independent Board Chair	04-May-23	Eastman Chemical Company	Against	Against	Against
Elect Director Shari L. Ballard	04-May-23	Ecolab Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Barbara J. Beck	04-May-23	Ecolab Inc.	For	For	For
Elect Director Christophe Beck	04-May-23	Ecolab Inc.	For	For	For
Elect Director Jeffrey M. Ettinger	04-May-23	Ecolab Inc.	For	For	For
Elect Director Eric M. Green	04-May-23	Ecolab Inc.	For	For	For
Elect Director Arthur J. Higgins	04-May-23	Ecolab Inc.	For	For	For
Elect Director Michael Larson	04-May-23	Ecolab Inc.	For	For	For
Elect Director David W. MacLennan	04-May-23	Ecolab Inc.	For	For	For
Elect Director Tracy B. McKibben	04-May-23	Ecolab Inc.	For	For	For
Elect Director Lionel L. Nowell, III	04-May-23	Ecolab Inc.	For	For	For
Elect Director Victoria J. Reich	04-May-23	Ecolab Inc.	For	For	For
Elect Director Suzanne M. Vautrinot	04-May-23	Ecolab Inc.	For	For	For
Elect Director John J. Zillmer	04-May-23	Ecolab Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Ecolab Inc.	For	For	For
Approve Omnibus Stock Plan	04-May-23	Ecolab Inc.	For	For	For
Amend Nonqualified Employee Stock Purchase Plan	04-May-23	Ecolab Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Ecolab Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	04-May-23	Ecolab Inc.	One Year	One Year	One Year
Require Independent Board Chair	04-May-23	Ecolab Inc.	For	Against	For
Elect Director Shari L. Ballard	04-May-23	Ecolab Inc.	For	For	For
Elect Director Barbara J. Beck	04-May-23	Ecolab Inc.	For	For	For
Elect Director Christophe Beck	04-May-23	Ecolab Inc.	For	For	For
Elect Director Jeffrey M. Ettinger	04-May-23	Ecolab Inc.	For	For	For
Elect Director Eric M. Green	04-May-23	Ecolab Inc.	For	For	For
Elect Director Arthur J. Higgins	04-May-23	Ecolab Inc.	For	For	For
Elect Director Michael Larson	04-May-23	Ecolab Inc.	For	For	For
Elect Director David W. MacLennan	04-May-23	Ecolab Inc.	For	For	For
Elect Director Tracy B. McKibben	04-May-23	Ecolab Inc.	For	For	For
Elect Director Lionel L. Nowell, III	04-May-23	Ecolab Inc.	For	For	For
Elect Director Victoria J. Reich	04-May-23	Ecolab Inc.	For	For	For
Elect Director Suzanne M. Vautrinot	04-May-23	Ecolab Inc.	For	For	For
Elect Director John J. Zillmer	04-May-23	Ecolab Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Ecolab Inc.	For	For	For
Approve Omnibus Stock Plan	04-May-23	Ecolab Inc.	For	For	For
Amend Nonqualified Employee Stock Purchase Plan	04-May-23	Ecolab Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Ecolab Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	04-May-23	Ecolab Inc.	One Year	One Year	One Year
Require Independent Board Chair	04-May-23	Ecolab Inc.	For	Against	For
Elect Director Greg D. Carmichael	04-May-23	Encompass Health Corporation	For	For	For
Elect Director John W. Chidsey	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Donald L. Correll	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Joan E. Herman	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Leslye G. Katz	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Patricia A. Maryland	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Kevin J. O'Connor	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Christopher R. Reidy	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Nancy M. Schlichting	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Mark J. Tarr	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Terrance Williams	04-May-23	Encompass Health Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Encompass Health Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Encompass Health Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Encompass Health Corporation	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Greg D. Carmichael	04-May-23	Encompass Health Corporation	For	For	For
Elect Director John W. Chidsey	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Donald L. Correll	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Joan E. Herman	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Leslye G. Katz	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Patricia A. Maryland	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Kevin J. O'Connor	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Christopher R. Reidy	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Nancy M. Schlichting	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Mark J. Tarr	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Terrance Williams	04-May-23	Encompass Health Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Encompass Health Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Encompass Health Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Encompass Health Corporation	One Year	One Year	One Year
Elect Director Greg D. Carmichael	04-May-23	Encompass Health Corporation	For	For	For
Elect Director John W. Chidsey	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Donald L. Correll	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Joan E. Herman	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Leslye G. Katz	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Patricia A. Maryland	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Kevin J. O'Connor	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Christopher R. Reidy	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Nancy M. Schlichting	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Mark J. Tarr	04-May-23	Encompass Health Corporation	For	For	For
Elect Director Terrance Williams	04-May-23	Encompass Health Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Encompass Health Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Encompass Health Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Encompass Health Corporation	One Year	One Year	One Year
Elect Director Mark W. Begor	04-May-23	Equifax Inc.	For	For	For
Elect Director Mark L. Feidler	04-May-23	Equifax Inc.	For	For	For
Elect Director Karen L. Fichuk	04-May-23	Equifax Inc.	For	For	For
Elect Director G. Thomas Hough	04-May-23	Equifax Inc.	For	For	For
Elect Director Robert D. Marcus	04-May-23	Equifax Inc.	For	For	For
Elect Director Scott A. McGregor	04-May-23	Equifax Inc.	For	For	For
Elect Director John A. McKinley	04-May-23	Equifax Inc.	For	For	For
Elect Director Melissa D. Smith	04-May-23	Equifax Inc.	For	For	For
Elect Director Audrey Boone Tillman	04-May-23	Equifax Inc.	For	For	For
Elect Director Heather H. Wilson	04-May-23	Equifax Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Equifax Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	04-May-23	Equifax Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	04-May-23	Equifax Inc.	For	For	For
Approve Omnibus Stock Plan	04-May-23	Equifax Inc.	For	For	For
Oversee and Report a Racial Equity Audit	04-May-23	Equifax Inc.	Against	Against	Against
Elect Director Mark W. Begor	04-May-23	Equifax Inc.	For	For	For
Elect Director Mark L. Feidler	04-May-23	Equifax Inc.	For	For	For
Elect Director Karen L. Fichuk	04-May-23	Equifax Inc.	For	For	For
Elect Director G. Thomas Hough	04-May-23	Equifax Inc.	For	For	For
Elect Director Robert D. Marcus	04-May-23	Equifax Inc.	For	For	For
Elect Director Scott A. McGregor	04-May-23	Equifax Inc.	For	For	For
Elect Director John A. McKinley	04-May-23	Equifax Inc.	For	For	For
Elect Director Melissa D. Smith	04-May-23	Equifax Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Audrey Boone Tillman	04-May-23	Equifax Inc.	For	For	For
Elect Director Heather H. Wilson	04-May-23	Equifax Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Equifax Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	04-May-23	Equifax Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	04-May-23	Equifax Inc.	For	For	For
Approve Omnibus Stock Plan	04-May-23	Equifax Inc.	For	For	For
Oversee and Report a Racial Equity Audit	04-May-23	Equifax Inc.	Against	Against	Against
Elect Director Mary Clara Capel	04-May-23	First Bancorp	For	For	For
Elect Director James C. Crawford, III	04-May-23	First Bancorp	For	For	For
Elect Director Suzanne S. DeFerie	04-May-23	First Bancorp	Withhold	For	Withhold
Elect Director Abby J. Donnelly	04-May-23	First Bancorp	For	For	For
Elect Director Mason Y. Garrett	04-May-23	First Bancorp	For	For	For
Elect Director John B. Gould	04-May-23	First Bancorp	For	For	For
Elect Director Michael G. Mayer	04-May-23	First Bancorp	For	For	For
Elect Director John W. McCauley	04-May-23	First Bancorp	For	For	For
Elect Director Carlie C. McLamb, Jr.	04-May-23	First Bancorp	For	For	For
Elect Director Richard H. Moore	04-May-23	First Bancorp	For	For	For
Elect Director Dexter V. Perry	04-May-23	First Bancorp	For	For	For
Elect Director J. Randolph Potter	04-May-23	First Bancorp	For	For	For
Elect Director O. Temple Sloan, III	04-May-23	First Bancorp	For	For	For
Elect Director Frederick L. Taylor, II	04-May-23	First Bancorp	For	For	For
Elect Director Virginia Thomasson	04-May-23	First Bancorp	For	For	For
Elect Director Dennis A. Wicker	04-May-23	First Bancorp	For	For	For
Ratify BDO USA, LLP as Auditors	04-May-23	First Bancorp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	First Bancorp	For	For	For
Elect Director Mary Clara Capel	04-May-23	First Bancorp	For	For	For
Elect Director James C. Crawford, III	04-May-23	First Bancorp	For	For	For
Elect Director Suzanne S. DeFerie	04-May-23	First Bancorp	Withhold	For	Withhold
Elect Director Abby J. Donnelly	04-May-23	First Bancorp	For	For	For
Elect Director Mason Y. Garrett	04-May-23	First Bancorp	For	For	For
Elect Director John B. Gould	04-May-23	First Bancorp	For	For	For
Elect Director Michael G. Mayer	04-May-23	First Bancorp	For	For	For
Elect Director John W. McCauley	04-May-23	First Bancorp	For	For	For
Elect Director Carlie C. McLamb, Jr.	04-May-23	First Bancorp	For	For	For
Elect Director Richard H. Moore	04-May-23	First Bancorp	For	For	For
Elect Director Dexter V. Perry	04-May-23	First Bancorp	For	For	For
Elect Director J. Randolph Potter	04-May-23	First Bancorp	For	For	For
Elect Director O. Temple Sloan, III	04-May-23	First Bancorp	For	For	For
Elect Director Frederick L. Taylor, II	04-May-23	First Bancorp	For	For	For
Elect Director Virginia Thomasson	04-May-23	First Bancorp	For	For	For
Elect Director Dennis A. Wicker	04-May-23	First Bancorp	For	For	For
Ratify BDO USA, LLP as Auditors	04-May-23	First Bancorp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	First Bancorp	For	For	For
Elect Director Michael J. Berthelot	04-May-23	Fresh Del Monte Produce Inc.	Against	For	Against
Elect Director Lori Tauber Marcus	04-May-23	Fresh Del Monte Produce Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	04-May-23	Fresh Del Monte Produce Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Fresh Del Monte Produce Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Fresh Del Monte Produce Inc.	One Year	One Year	One Year
Elect Director Michael J. Berthelot	04-May-23	Fresh Del Monte Produce Inc.	Against	For	Against
Elect Director Lori Tauber Marcus	04-May-23	Fresh Del Monte Produce Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	04-May-23	Fresh Del Monte Produce Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Fresh Del Monte Produce Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Fresh Del Monte Produce Inc.	One Year	One Year	One Year
Elect Director N.V. "Tiger" Tyagarajan	04-May-23	Genpact Limited	For	For	For
Elect Director James Madden	04-May-23	Genpact Limited	For	For	For
Elect Director Ajay Agrawal	04-May-23	Genpact Limited	For	For	For
Elect Director Stacey Cartwright	04-May-23	Genpact Limited	For	For	For
Elect Director Laura Conigliaro	04-May-23	Genpact Limited	For	For	For
Elect Director Tamara Franklin	04-May-23	Genpact Limited	For	For	For
Elect Director Carol Lindstrom	04-May-23	Genpact Limited	For	For	For
Elect Director CeCelia Morken	04-May-23	Genpact Limited	For	For	For
Elect Director Brian Stevens	04-May-23	Genpact Limited	For	For	For
Elect Director Mark Verdi	04-May-23	Genpact Limited	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Genpact Limited	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Genpact Limited	One Year	One Year	One Year
Ratify KPMG Assurance and Consulting Services LLP as Auditors	04-May-23	Genpact Limited	For	For	For
Elect Director N.V. "Tiger" Tyagarajan	04-May-23	Genpact Limited	For	For	For
Elect Director James Madden	04-May-23	Genpact Limited	For	For	For
Elect Director Ajay Agrawal	04-May-23	Genpact Limited	For	For	For
Elect Director Stacey Cartwright	04-May-23	Genpact Limited	For	For	For
Elect Director Laura Conigliaro	04-May-23	Genpact Limited	For	For	For
Elect Director Tamara Franklin	04-May-23	Genpact Limited	For	For	For
Elect Director Carol Lindstrom	04-May-23	Genpact Limited	For	For	For
Elect Director CeCelia Morken	04-May-23	Genpact Limited	For	For	For
Elect Director Brian Stevens	04-May-23	Genpact Limited	For	For	For
Elect Director Mark Verdi	04-May-23	Genpact Limited	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Genpact Limited	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Genpact Limited	One Year	One Year	One Year
Ratify KPMG Assurance and Consulting Services LLP as Auditors	04-May-23	Genpact Limited	For	For	For
Elect Director N.V. "Tiger" Tyagarajan	04-May-23	Genpact Limited	For	For	For
Elect Director James Madden	04-May-23	Genpact Limited	For	For	For
Elect Director Ajay Agrawal	04-May-23	Genpact Limited	For	For	For
Elect Director Stacey Cartwright	04-May-23	Genpact Limited	For	For	For
Elect Director Laura Conigliaro	04-May-23	Genpact Limited	For	For	For
Elect Director Tamara Franklin	04-May-23	Genpact Limited	For	For	For
Elect Director Carol Lindstrom	04-May-23	Genpact Limited	For	For	For
Elect Director CeCelia Morken	04-May-23	Genpact Limited	For	For	For
Elect Director Brian Stevens	04-May-23	Genpact Limited	For	For	For
Elect Director Mark Verdi	04-May-23	Genpact Limited	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Genpact Limited	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Genpact Limited	One Year	One Year	One Year
Ratify KPMG Assurance and Consulting Services LLP as Auditors	04-May-23	Genpact Limited	For	For	For
Ratify KPMG LLP as Auditors	04-May-23	Gildan Activewear Inc.	For	For	For
Elect Director Donald C. Berg	04-May-23	Gildan Activewear Inc.	For	For	For
Elect Director Maryse Bertrand	04-May-23	Gildan Activewear Inc.	For	For	For
Elect Director Dhaval Buch	04-May-23	Gildan Activewear Inc.	For	For	For
Elect Director Marc Caira	04-May-23	Gildan Activewear Inc.	For	For	For
Elect Director Glenn J. Chamandy	04-May-23	Gildan Activewear Inc.	For	For	For
Elect Director Shirley E. Cunningham	04-May-23	Gildan Activewear Inc.	For	For	For
Elect Director Charles M. Herington	04-May-23	Gildan Activewear Inc.	For	For	For
Elect Director Luc Jobin	04-May-23	Gildan Activewear Inc.	For	For	For
Elect Director Craig A. Leavitt	04-May-23	Gildan Activewear Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Anne Martin-Vachon	04-May-23	Gildan Activewear Inc.	For	For	For
Re-approve Shareholder Rights Plan	04-May-23	Gildan Activewear Inc.	For	For	For
Amend Long-Term Incentive Plan	04-May-23	Gildan Activewear Inc.	For	For	For
Amend Long-Term Incentive Plan	04-May-23	Gildan Activewear Inc.	For	For	For
Advisory Vote on Executive Compensation Approach	04-May-23	Gildan Activewear Inc.	For	For	For
Review Human Capital Management KPIs and SPTs Addressing Human Rights in its Supply Chain, and Improving Employee Safety and Reducing Workplace Risks and Include One Such KPI/SPT in its Next Sustainability Linked Credit Facility in 2027	04-May-23	Gildan Activewear Inc.	Against	Against	Against
Elect Director Tony Allen	04-May-23	Graham Holdings Company	Withhold	For	Withhold
Elect Director Danielle Conley	04-May-23	Graham Holdings Company	For	For	For
Elect Director Christopher C. Davis	04-May-23	Graham Holdings Company	Withhold	For	Withhold
Elect Director Tony Allen	04-May-23	Graham Holdings Company	Withhold	For	Withhold
Elect Director Danielle Conley	04-May-23	Graham Holdings Company	For	For	For
Elect Director Christopher C. Davis	04-May-23	Graham Holdings Company	Withhold	For	Withhold
Elect Director Nick L. Stanage	04-May-23	Hexcel Corporation	For	For	For
Elect Director Jeffrey C. Campbell	04-May-23	Hexcel Corporation	For	For	For
Elect Director Cynthia M. Egnotovich	04-May-23	Hexcel Corporation	For	For	For
Elect Director Thomas A. Gendron	04-May-23	Hexcel Corporation	For	For	For
Elect Director Jeffrey A. Graves	04-May-23	Hexcel Corporation	For	For	For
Elect Director Guy C. Hachey	04-May-23	Hexcel Corporation	For	For	For
Elect Director Marilyn L. Minus	04-May-23	Hexcel Corporation	For	For	For
Elect Director Catherine A. Suever	04-May-23	Hexcel Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Hexcel Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Hexcel Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	04-May-23	Hexcel Corporation	For	For	For
Elect Director Nick L. Stanage	04-May-23	Hexcel Corporation	For	For	For
Elect Director Jeffrey C. Campbell	04-May-23	Hexcel Corporation	For	For	For
Elect Director Cynthia M. Egnotovich	04-May-23	Hexcel Corporation	For	For	For
Elect Director Thomas A. Gendron	04-May-23	Hexcel Corporation	For	For	For
Elect Director Jeffrey A. Graves	04-May-23	Hexcel Corporation	For	For	For
Elect Director Guy C. Hachey	04-May-23	Hexcel Corporation	For	For	For
Elect Director Marilyn L. Minus	04-May-23	Hexcel Corporation	For	For	For
Elect Director Catherine A. Suever	04-May-23	Hexcel Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Hexcel Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Hexcel Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	04-May-23	Hexcel Corporation	For	For	For
Elect Director Nick L. Stanage	04-May-23	Hexcel Corporation	For	For	For
Elect Director Jeffrey C. Campbell	04-May-23	Hexcel Corporation	For	For	For
Elect Director Cynthia M. Egnotovich	04-May-23	Hexcel Corporation	For	For	For
Elect Director Thomas A. Gendron	04-May-23	Hexcel Corporation	For	For	For
Elect Director Jeffrey A. Graves	04-May-23	Hexcel Corporation	For	For	For
Elect Director Guy C. Hachey	04-May-23	Hexcel Corporation	For	For	For
Elect Director Marilyn L. Minus	04-May-23	Hexcel Corporation	For	For	For
Elect Director Catherine A. Suever	04-May-23	Hexcel Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Hexcel Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Hexcel Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	04-May-23	Hexcel Corporation	For	For	For
Elect Director Nick L. Stanage	04-May-23	Hexcel Corporation	For	For	For
Elect Director Jeffrey C. Campbell	04-May-23	Hexcel Corporation	For	For	For
Elect Director Cynthia M. Egnotovich	04-May-23	Hexcel Corporation	For	For	For
Elect Director Thomas A. Gendron	04-May-23	Hexcel Corporation	For	For	For
Elect Director Jeffrey A. Graves	04-May-23	Hexcel Corporation	For	For	For
Elect Director Guy C. Hachey	04-May-23	Hexcel Corporation	For	For	For
Elect Director Marilyn L. Minus	04-May-23	Hexcel Corporation	For	For	For
Elect Director Catherine A. Suever	04-May-23	Hexcel Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Hexcel Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Hexcel Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	04-May-23	Hexcel Corporation	For	For	For
Elect Director Nick L. Stanage	04-May-23	Hexcel Corporation	For	For	For
Elect Director Jeffrey C. Campbell	04-May-23	Hexcel Corporation	For	For	For
Elect Director Cynthia M. Egnotovich	04-May-23	Hexcel Corporation	For	For	For
Elect Director Thomas A. Gendron	04-May-23	Hexcel Corporation	For	For	For
Elect Director Jeffrey A. Graves	04-May-23	Hexcel Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Guy C. Hachey	04-May-23	Hexcel Corporation	For	For	For
Elect Director Marilyn L. Minus	04-May-23	Hexcel Corporation	For	For	For
Elect Director Catherine A. Suever	04-May-23	Hexcel Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Hexcel Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Hexcel Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	04-May-23	Hexcel Corporation	For	For	For
Elect Director Claudia P. Poccia	04-May-23	Innospec Inc.	For	For	For
Elect Director Elizabeth K. Arnold	04-May-23	Innospec Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Innospec Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Innospec Inc.	For	For	For
Ratify PwC as Auditors	04-May-23	Innospec Inc.	For	For	For
Elect Director Claudia P. Poccia	04-May-23	Innospec Inc.	For	For	For
Elect Director Elizabeth K. Arnold	04-May-23	Innospec Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Innospec Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Innospec Inc.	For	For	For
Ratify PwC as Auditors	04-May-23	Innospec Inc.	For	For	For
Elect Director Robert H. Niehaus	04-May-23	Iridium Communications Inc.	For	For	For
Elect Director Thomas C. Canfield	04-May-23	Iridium Communications Inc.	For	For	For
Elect Director Matthew J. Desch	04-May-23	Iridium Communications Inc.	For	For	For
Elect Director Thomas J. Fitzpatrick	04-May-23	Iridium Communications Inc.	For	For	For
Elect Director L. Anthony Frazier	04-May-23	Iridium Communications Inc.	For	For	For
Elect Director Jane L. Harman	04-May-23	Iridium Communications Inc.	For	For	For
Elect Director Alvin B. Krongard	04-May-23	Iridium Communications Inc.	For	For	For
Elect Director Suzanne E. McBride	04-May-23	Iridium Communications Inc.	For	For	For
Elect Director Eric T. Olson	04-May-23	Iridium Communications Inc.	For	For	For
Elect Director Parker W. Rush	04-May-23	Iridium Communications Inc.	For	For	For
Elect Director Kay N. Sears	04-May-23	Iridium Communications Inc.	For	For	For
Elect Director Jacqueline E. Yeaney	04-May-23	Iridium Communications Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Iridium Communications Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Iridium Communications Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	04-May-23	Iridium Communications Inc.	For	For	For
Ratify KPMG LLP as Auditors	04-May-23	Iridium Communications Inc.	For	For	For
Elect Director Robert H. Niehaus	04-May-23	Iridium Communications Inc.	For	For	For
Elect Director Thomas C. Canfield	04-May-23	Iridium Communications Inc.	For	For	For
Elect Director Matthew J. Desch	04-May-23	Iridium Communications Inc.	For	For	For
Elect Director Thomas J. Fitzpatrick	04-May-23	Iridium Communications Inc.	For	For	For
Elect Director L. Anthony Frazier	04-May-23	Iridium Communications Inc.	For	For	For
Elect Director Jane L. Harman	04-May-23	Iridium Communications Inc.	For	For	For
Elect Director Alvin B. Krongard	04-May-23	Iridium Communications Inc.	For	For	For
Elect Director Suzanne E. McBride	04-May-23	Iridium Communications Inc.	For	For	For
Elect Director Eric T. Olson	04-May-23	Iridium Communications Inc.	For	For	For
Elect Director Parker W. Rush	04-May-23	Iridium Communications Inc.	For	For	For
Elect Director Kay N. Sears	04-May-23	Iridium Communications Inc.	For	For	For
Elect Director Jacqueline E. Yeaney	04-May-23	Iridium Communications Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Iridium Communications Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Iridium Communications Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	04-May-23	Iridium Communications Inc.	For	For	For
Ratify KPMG LLP as Auditors	04-May-23	Iridium Communications Inc.	For	For	For
Elect Director Phyllis R. Caldwell	04-May-23	JBG SMITH Properties	For	For	For
Elect Director Scott A. Estes	04-May-23	JBG SMITH Properties	For	For	For
Elect Director Alan S. Forman	04-May-23	JBG SMITH Properties	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Michael J. Glosserman	04-May-23	JBG SMITH Properties	For	For	For
Elect Director W. Matthew Kelly	04-May-23	JBG SMITH Properties	For	For	For
Elect Director Alisa M. Mall	04-May-23	JBG SMITH Properties	For	For	For
Elect Director Carol A. Melton	04-May-23	JBG SMITH Properties	For	For	For
Elect Director William J. Mulrow	04-May-23	JBG SMITH Properties	For	For	For
Elect Director D. Ellen Shuman	04-May-23	JBG SMITH Properties	For	For	For
Elect Director Robert A. Stewart	04-May-23	JBG SMITH Properties	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	JBG SMITH Properties	For	For	For
Ratify Deloitte & Touche LLP as Auditors	04-May-23	JBG SMITH Properties	For	For	For
Elect Director Phyllis R. Caldwell	04-May-23	JBG SMITH Properties	For	For	For
Elect Director Scott A. Estes	04-May-23	JBG SMITH Properties	For	For	For
Elect Director Alan S. Forman	04-May-23	JBG SMITH Properties	For	For	For
Elect Director Michael J. Glosserman	04-May-23	JBG SMITH Properties	For	For	For
Elect Director W. Matthew Kelly	04-May-23	JBG SMITH Properties	For	For	For
Elect Director Alisa M. Mall	04-May-23	JBG SMITH Properties	For	For	For
Elect Director Carol A. Melton	04-May-23	JBG SMITH Properties	For	For	For
Elect Director William J. Mulrow	04-May-23	JBG SMITH Properties	For	For	For
Elect Director D. Ellen Shuman	04-May-23	JBG SMITH Properties	For	For	For
Elect Director Robert A. Stewart	04-May-23	JBG SMITH Properties	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	JBG SMITH Properties	For	For	For
Ratify Deloitte & Touche LLP as Auditors	04-May-23	JBG SMITH Properties	For	For	For
Elect Director Leroy M. Ball	04-May-23	Koppers Holdings Inc.	For	For	For
Elect Director Xudong Feng	04-May-23	Koppers Holdings Inc.	For	For	For
Elect Director Traci L. Jensen	04-May-23	Koppers Holdings Inc.	For	For	For
Elect Director David L. Motley	04-May-23	Koppers Holdings Inc.	For	For	For
Elect Director Albert J. Neupaver	04-May-23	Koppers Holdings Inc.	For	For	For
Elect Director Andrew D. Sandifer	04-May-23	Koppers Holdings Inc.	For	For	For
Elect Director Louis L. Testoni	04-May-23	Koppers Holdings Inc.	For	For	For
Elect Director Stephen R. Tritch	04-May-23	Koppers Holdings Inc.	For	For	For
Elect Director Sonja M. Wilkerson	04-May-23	Koppers Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Koppers Holdings Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Koppers Holdings Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	04-May-23	Koppers Holdings Inc.	For	For	For
Elect Director Leroy M. Ball	04-May-23	Koppers Holdings Inc.	For	For	For
Elect Director Xudong Feng	04-May-23	Koppers Holdings Inc.	For	For	For
Elect Director Traci L. Jensen	04-May-23	Koppers Holdings Inc.	For	For	For
Elect Director David L. Motley	04-May-23	Koppers Holdings Inc.	For	For	For
Elect Director Albert J. Neupaver	04-May-23	Koppers Holdings Inc.	For	For	For
Elect Director Andrew D. Sandifer	04-May-23	Koppers Holdings Inc.	For	For	For
Elect Director Louis L. Testoni	04-May-23	Koppers Holdings Inc.	For	For	For
Elect Director Stephen R. Tritch	04-May-23	Koppers Holdings Inc.	For	For	For
Elect Director Sonja M. Wilkerson	04-May-23	Koppers Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Koppers Holdings Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Koppers Holdings Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	04-May-23	Koppers Holdings Inc.	For	For	For
Elect Director Angela Barbee	04-May-23	Leggett & Platt, Incorporated	For	For	For
Elect Director Mark A. Blinn	04-May-23	Leggett & Platt, Incorporated	For	For	For
Elect Director Robert E. Brunner	04-May-23	Leggett & Platt, Incorporated	For	For	For
Elect Director Mary Campbell	04-May-23	Leggett & Platt, Incorporated	For	For	For
Elect Director J. Mitchell Dolloff	04-May-23	Leggett & Platt, Incorporated	For	For	For
Elect Director Manuel A. Fernandez	04-May-23	Leggett & Platt, Incorporated	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Karl G. Glassman	04-May-23	Leggett & Platt, Incorporated	For	For	For
Elect Director Joseph W. McClanathan	04-May-23	Leggett & Platt, Incorporated	For	For	For
Elect Director Srikanth Padmanabhan	04-May-23	Leggett & Platt, Incorporated	For	For	For
Elect Director Jai Shah	04-May-23	Leggett & Platt, Incorporated	For	For	For
Elect Director Phoebe A. Wood	04-May-23	Leggett & Platt, Incorporated	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Leggett & Platt, Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Leggett & Platt, Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Leggett & Platt, Incorporated	One Year	One Year	One Year
Elect Director Angela Barbee	04-May-23	Leggett & Platt, Incorporated	For	For	For
Elect Director Mark A. Blinn	04-May-23	Leggett & Platt, Incorporated	For	For	For
Elect Director Robert E. Brunner	04-May-23	Leggett & Platt, Incorporated	For	For	For
Elect Director Mary Campbell	04-May-23	Leggett & Platt, Incorporated	For	For	For
Elect Director J. Mitchell Dolloff	04-May-23	Leggett & Platt, Incorporated	For	For	For
Elect Director Manuel A. Fernandez	04-May-23	Leggett & Platt, Incorporated	For	For	For
Elect Director Karl G. Glassman	04-May-23	Leggett & Platt, Incorporated	For	For	For
Elect Director Joseph W. McClanathan	04-May-23	Leggett & Platt, Incorporated	For	For	For
Elect Director Srikanth Padmanabhan	04-May-23	Leggett & Platt, Incorporated	For	For	For
Elect Director Jai Shah	04-May-23	Leggett & Platt, Incorporated	For	For	For
Elect Director Phoebe A. Wood	04-May-23	Leggett & Platt, Incorporated	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Leggett & Platt, Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Leggett & Platt, Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Leggett & Platt, Incorporated	One Year	One Year	One Year
Elect Director Robert F. Spoerry	04-May-23	Mettler-Toledo International Inc.	For	For	For
Elect Director Roland Diggelmann	04-May-23	Mettler-Toledo International Inc.	For	For	For
Elect Director Domitille Doat-Le Bigot	04-May-23	Mettler-Toledo International Inc.	For	For	For
Elect Director Elisha W. Finney	04-May-23	Mettler-Toledo International Inc.	For	For	For
Elect Director Richard Francis	04-May-23	Mettler-Toledo International Inc.	For	For	For
Elect Director Michael A. Kelly	04-May-23	Mettler-Toledo International Inc.	For	For	For
Elect Director Thomas P. Salice	04-May-23	Mettler-Toledo International Inc.	For	For	For
Elect Director Ingrid Zhang	04-May-23	Mettler-Toledo International Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Mettler-Toledo International Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Mettler-Toledo International Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Mettler-Toledo International Inc.	One Year	One Year	One Year
Elect Director Robert F. Spoerry	04-May-23	Mettler-Toledo International Inc.	For	For	For
Elect Director Roland Diggelmann	04-May-23	Mettler-Toledo International Inc.	For	For	For
Elect Director Domitille Doat-Le Bigot	04-May-23	Mettler-Toledo International Inc.	For	For	For
Elect Director Elisha W. Finney	04-May-23	Mettler-Toledo International Inc.	For	For	For
Elect Director Richard Francis	04-May-23	Mettler-Toledo International Inc.	For	For	For
Elect Director Michael A. Kelly	04-May-23	Mettler-Toledo International Inc.	For	For	For
Elect Director Thomas P. Salice	04-May-23	Mettler-Toledo International Inc.	For	For	For
Elect Director Ingrid Zhang	04-May-23	Mettler-Toledo International Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Mettler-Toledo International Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Mettler-Toledo International Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Mettler-Toledo International Inc.	One Year	One Year	One Year
Elect Director Gregory L. Christopher	04-May-23	Mueller Industries, Inc.	For	For	For
Elect Director Elizabeth Donovan	04-May-23	Mueller Industries, Inc.	Withhold	For	Withhold
Elect Director William C. Drummond	04-May-23	Mueller Industries, Inc.	For	For	For
Elect Director Gary S. Gladstein	04-May-23	Mueller Industries, Inc.	For	For	For
Elect Director Scott J. Goldman	04-May-23	Mueller Industries, Inc.	For	For	For
Elect Director John B. Hansen	04-May-23	Mueller Industries, Inc.	For	For	For
Elect Director Terry Hermanson	04-May-23	Mueller Industries, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Charles P. Herzog, Jr.	04-May-23	Mueller Industries, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	04-May-23	Mueller Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Mueller Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Mueller Industries, Inc.	One Year	One Year	One Year
Elect Director Gregory L. Christopher	04-May-23	Mueller Industries, Inc.	For	For	For
Elect Director Elizabeth Donovan	04-May-23	Mueller Industries, Inc.	Withhold	For	Withhold
Elect Director William C. Drummond	04-May-23	Mueller Industries, Inc.	For	For	For
Elect Director Gary S. Gladstein	04-May-23	Mueller Industries, Inc.	For	For	For
Elect Director Scott J. Goldman	04-May-23	Mueller Industries, Inc.	For	For	For
Elect Director John B. Hansen	04-May-23	Mueller Industries, Inc.	For	For	For
Elect Director Terry Hermanson	04-May-23	Mueller Industries, Inc.	For	For	For
Elect Director Charles P. Herzog, Jr.	04-May-23	Mueller Industries, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	04-May-23	Mueller Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Mueller Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Mueller Industries, Inc.	One Year	One Year	One Year
Elect Director Claiborne P. Deming	04-May-23	Murphy USA Inc.	For	For	For
Elect Director Jeanne L. Phillips	04-May-23	Murphy USA Inc.	For	For	For
Elect Director Jack T. Taylor	04-May-23	Murphy USA Inc.	For	For	For
Ratify KPMG LLP as Auditors	04-May-23	Murphy USA Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Murphy USA Inc.	For	For	For
Approve Omnibus Stock Plan	04-May-23	Murphy USA Inc.	For	For	For
Elect Director Bradley A. Alford	04-May-23	Perrigo Company plc	For	For	For
Elect Director Orlando D. Ashford	04-May-23	Perrigo Company plc	For	For	For
Elect Director Katherine C. Doyle	04-May-23	Perrigo Company plc	For	For	For
Elect Director Adriana Karaboutis	04-May-23	Perrigo Company plc	For	For	For
Elect Director Murray S. Kessler	04-May-23	Perrigo Company plc	For	For	For
Elect Director Jeffrey B. Kindler	04-May-23	Perrigo Company plc	For	For	For
Elect Director Erica L. Mann	04-May-23	Perrigo Company plc	For	For	For
Elect Director Albert A. Manzone	04-May-23	Perrigo Company plc	For	For	For
Elect Director Donal O'Connor	04-May-23	Perrigo Company plc	For	For	For
Elect Director Geoffrey M. Parker	04-May-23	Perrigo Company plc	For	For	For
Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	04-May-23	Perrigo Company plc	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Perrigo Company plc	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Perrigo Company plc	One Year	One Year	One Year
Authorise Issue of Equity	04-May-23	Perrigo Company plc	For	For	For
Authorize Issuance of Equity without Preemptive Rights	04-May-23	Perrigo Company plc	For	For	For
Approve Creation of Distributable Reserves	04-May-23	Perrigo Company plc	For	For	For
Elect Director Bradley A. Alford	04-May-23	Perrigo Company plc	For	For	For
Elect Director Orlando D. Ashford	04-May-23	Perrigo Company plc	For	For	For
Elect Director Katherine C. Doyle	04-May-23	Perrigo Company plc	For	For	For
Elect Director Adriana Karaboutis	04-May-23	Perrigo Company plc	For	For	For
Elect Director Murray S. Kessler	04-May-23	Perrigo Company plc	For	For	For
Elect Director Jeffrey B. Kindler	04-May-23	Perrigo Company plc	For	For	For
Elect Director Erica L. Mann	04-May-23	Perrigo Company plc	For	For	For
Elect Director Albert A. Manzone	04-May-23	Perrigo Company plc	For	For	For
Elect Director Donal O'Connor	04-May-23	Perrigo Company plc	For	For	For
Elect Director Geoffrey M. Parker	04-May-23	Perrigo Company plc	For	For	For
Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	04-May-23	Perrigo Company plc	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Perrigo Company plc	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Perrigo Company plc	One Year	One Year	One Year
Authorise Issue of Equity	04-May-23	Perrigo Company plc	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Authorize Issuance of Equity without Preemptive Rights	04-May-23	Perrigo Company plc	For	For	For
Approve Creation of Distributable Reserves	04-May-23	Perrigo Company plc	For	For	For
Elect Director Hamid R. Moghadam	04-May-23	Prologis, Inc.	For	For	For
Elect Director Cristina G. Bitá	04-May-23	Prologis, Inc.	For	For	For
Elect Director James B. Connor	04-May-23	Prologis, Inc.	For	For	For
Elect Director George L. Fotiadés	04-May-23	Prologis, Inc.	For	For	For
Elect Director Lydia H. Kennard	04-May-23	Prologis, Inc.	For	For	For
Elect Director Irving F. Lyons, III	04-May-23	Prologis, Inc.	For	For	For
Elect Director Avid Modjtábái	04-May-23	Prologis, Inc.	For	For	For
Elect Director David P. O'Connor	04-May-23	Prologis, Inc.	For	For	For
Elect Director Olivier Piani	04-May-23	Prologis, Inc.	For	For	For
Elect Director Jeffrey L. Skelton	04-May-23	Prologis, Inc.	For	For	For
Elect Director Carl B. Webb	04-May-23	Prologis, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Prologis, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	04-May-23	Prologis, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	04-May-23	Prologis, Inc.	For	For	For
Elect Director Hamid R. Moghadam	04-May-23	Prologis, Inc.	For	For	For
Elect Director Cristina G. Bitá	04-May-23	Prologis, Inc.	For	For	For
Elect Director James B. Connor	04-May-23	Prologis, Inc.	For	For	For
Elect Director George L. Fotiadés	04-May-23	Prologis, Inc.	For	For	For
Elect Director Lydia H. Kennard	04-May-23	Prologis, Inc.	For	For	For
Elect Director Irving F. Lyons, III	04-May-23	Prologis, Inc.	For	For	For
Elect Director Avid Modjtábái	04-May-23	Prologis, Inc.	For	For	For
Elect Director David P. O'Connor	04-May-23	Prologis, Inc.	For	For	For
Elect Director Olivier Piani	04-May-23	Prologis, Inc.	For	For	For
Elect Director Jeffrey L. Skelton	04-May-23	Prologis, Inc.	For	For	For
Elect Director Carl B. Webb	04-May-23	Prologis, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Prologis, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	04-May-23	Prologis, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	04-May-23	Prologis, Inc.	For	For	For
Elect Director Hamid R. Moghadam	04-May-23	Prologis, Inc.	For	For	For
Elect Director Cristina G. Bitá	04-May-23	Prologis, Inc.	For	For	For
Elect Director James B. Connor	04-May-23	Prologis, Inc.	For	For	For
Elect Director George L. Fotiadés	04-May-23	Prologis, Inc.	For	For	For
Elect Director Lydia H. Kennard	04-May-23	Prologis, Inc.	For	For	For
Elect Director Irving F. Lyons, III	04-May-23	Prologis, Inc.	For	For	For
Elect Director Avid Modjtábái	04-May-23	Prologis, Inc.	For	For	For
Elect Director David P. O'Connor	04-May-23	Prologis, Inc.	For	For	For
Elect Director Olivier Piani	04-May-23	Prologis, Inc.	For	For	For
Elect Director Jeffrey L. Skelton	04-May-23	Prologis, Inc.	For	For	For
Elect Director Carl B. Webb	04-May-23	Prologis, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Prologis, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	04-May-23	Prologis, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	04-May-23	Prologis, Inc.	For	For	For
Elect Director Hamid R. Moghadam	04-May-23	Prologis, Inc.	For	For	For
Elect Director Cristina G. Bitá	04-May-23	Prologis, Inc.	For	For	For
Elect Director James B. Connor	04-May-23	Prologis, Inc.	For	For	For
Elect Director George L. Fotiadés	04-May-23	Prologis, Inc.	For	For	For
Elect Director Lydia H. Kennard	04-May-23	Prologis, Inc.	For	For	For
Elect Director Irving F. Lyons, III	04-May-23	Prologis, Inc.	For	For	For
Elect Director Avid Modjtábái	04-May-23	Prologis, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director David P. O'Connor	04-May-23	Prologis, Inc.	For	For	For
Elect Director Olivier Piani	04-May-23	Prologis, Inc.	For	For	For
Elect Director Jeffrey L. Skelton	04-May-23	Prologis, Inc.	For	For	For
Elect Director Carl B. Webb	04-May-23	Prologis, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Prologis, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	04-May-23	Prologis, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	04-May-23	Prologis, Inc.	For	For	For
Elect Director Kaj Ahlmann	04-May-23	RLI Corp.	For	For	For
Elect Director Michael E. Angelina	04-May-23	RLI Corp.	For	For	For
Elect Director David B. Duclos	04-May-23	RLI Corp.	For	For	For
Elect Director Susan S. Fleming	04-May-23	RLI Corp.	For	For	For
Elect Director Jordan W. Graham	04-May-23	RLI Corp.	For	For	For
Elect Director Craig W. Kliethermes	04-May-23	RLI Corp.	For	For	For
Elect Director Paul B. Medini	04-May-23	RLI Corp.	For	For	For
Elect Director Jonathan E. Michael	04-May-23	RLI Corp.	For	For	For
Elect Director Robert P. Restrepo, Jr.	04-May-23	RLI Corp.	For	For	For
Elect Director Debbie S. Roberts	04-May-23	RLI Corp.	For	For	For
Elect Director Michael J. Stone	04-May-23	RLI Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	RLI Corp.	For	For	For
Amend Certificate of Incorporation to Include Exculpation of Officers	04-May-23	RLI Corp.	For	For	For
Approve Omnibus Stock Plan	04-May-23	RLI Corp.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	04-May-23	RLI Corp.	For	For	For
Elect Director Kaj Ahlmann	04-May-23	RLI Corp.	For	For	For
Elect Director Michael E. Angelina	04-May-23	RLI Corp.	For	For	For
Elect Director David B. Duclos	04-May-23	RLI Corp.	For	For	For
Elect Director Susan S. Fleming	04-May-23	RLI Corp.	For	For	For
Elect Director Jordan W. Graham	04-May-23	RLI Corp.	For	For	For
Elect Director Craig W. Kliethermes	04-May-23	RLI Corp.	For	For	For
Elect Director Paul B. Medini	04-May-23	RLI Corp.	For	For	For
Elect Director Jonathan E. Michael	04-May-23	RLI Corp.	For	For	For
Elect Director Robert P. Restrepo, Jr.	04-May-23	RLI Corp.	For	For	For
Elect Director Debbie S. Roberts	04-May-23	RLI Corp.	For	For	For
Elect Director Michael J. Stone	04-May-23	RLI Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	RLI Corp.	For	For	For
Amend Certificate of Incorporation to Include Exculpation of Officers	04-May-23	RLI Corp.	For	For	For
Approve Omnibus Stock Plan	04-May-23	RLI Corp.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	04-May-23	RLI Corp.	For	For	For
Elect Director Keith L. Barnes	04-May-23	Rogers Corporation	For	For	For
Elect Director Larry L. Berger	04-May-23	Rogers Corporation	For	For	For
Elect Director Megan Faust	04-May-23	Rogers Corporation	For	For	For
Elect Director R. Colin Gouveia	04-May-23	Rogers Corporation	For	For	For
Elect Director Armand F. Lauzon, Jr.	04-May-23	Rogers Corporation	For	For	For
Elect Director Ganesh Moorthy	04-May-23	Rogers Corporation	For	For	For
Elect Director Jeffrey J. Owens	04-May-23	Rogers Corporation	For	For	For
Elect Director Anne K. Roby	04-May-23	Rogers Corporation	For	For	For
Elect Director Peter C. Wallace	04-May-23	Rogers Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Rogers Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Rogers Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Rogers Corporation	One Year	One Year	One Year
Elect Director Keith L. Barnes	04-May-23	Rogers Corporation	For	For	For
Elect Director Larry L. Berger	04-May-23	Rogers Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Megan Faust	04-May-23	Rogers Corporation	For	For	For
Elect Director R. Colin Gouveia	04-May-23	Rogers Corporation	For	For	For
Elect Director Armand F. Lauzon, Jr.	04-May-23	Rogers Corporation	For	For	For
Elect Director Ganesh Moorthy	04-May-23	Rogers Corporation	For	For	For
Elect Director Jeffrey J. Owens	04-May-23	Rogers Corporation	For	For	For
Elect Director Anne K. Roby	04-May-23	Rogers Corporation	For	For	For
Elect Director Peter C. Wallace	04-May-23	Rogers Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Rogers Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Rogers Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Rogers Corporation	One Year	One Year	One Year
Elect Director Jeannette Mills	04-May-23	Shoals Technologies Group, Inc.	For	For	For
Elect Director Lori Sundberg	04-May-23	Shoals Technologies Group, Inc.	Withhold	For	Withhold
Advisory Vote on Say on Pay Frequency	04-May-23	Shoals Technologies Group, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Shoals Technologies Group, Inc.	For	For	For
Ratify BDO USA, LLP as Auditors	04-May-23	Shoals Technologies Group, Inc.	For	For	For
Elect Director Glyn F. Aepfel	04-May-23	Simon Property Group, Inc.	Against	For	Against
Elect Director Larry C. Glasscock	04-May-23	Simon Property Group, Inc.	Against	For	Against
Elect Director Allan Hubbard	04-May-23	Simon Property Group, Inc.	Against	For	Against
Elect Director Reuben S. Leibowitz	04-May-23	Simon Property Group, Inc.	Against	For	Against
Elect Director Randall J. Lewis	04-May-23	Simon Property Group, Inc.	For	For	For
Elect Director Gary M. Rodkin	04-May-23	Simon Property Group, Inc.	Against	For	Against
Elect Director Peggy Fang Roe	04-May-23	Simon Property Group, Inc.	Against	For	Against
Elect Director Stefan M. Selig	04-May-23	Simon Property Group, Inc.	For	For	For
Elect Director Daniel C. Smith	04-May-23	Simon Property Group, Inc.	For	For	For
Elect Director Marta R. Stewart	04-May-23	Simon Property Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Simon Property Group, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	04-May-23	Simon Property Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Simon Property Group, Inc.	One Year	One Year	One Year
Elect Director Glyn F. Aepfel	04-May-23	Simon Property Group, Inc.	Against	For	Against
Elect Director Larry C. Glasscock	04-May-23	Simon Property Group, Inc.	Against	For	Against
Elect Director Allan Hubbard	04-May-23	Simon Property Group, Inc.	Against	For	Against
Elect Director Reuben S. Leibowitz	04-May-23	Simon Property Group, Inc.	Against	For	Against
Elect Director Randall J. Lewis	04-May-23	Simon Property Group, Inc.	For	For	For
Elect Director Gary M. Rodkin	04-May-23	Simon Property Group, Inc.	Against	For	Against
Elect Director Peggy Fang Roe	04-May-23	Simon Property Group, Inc.	Against	For	Against
Elect Director Stefan M. Selig	04-May-23	Simon Property Group, Inc.	For	For	For
Elect Director Daniel C. Smith	04-May-23	Simon Property Group, Inc.	For	For	For
Elect Director Marta R. Stewart	04-May-23	Simon Property Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Simon Property Group, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	04-May-23	Simon Property Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Simon Property Group, Inc.	One Year	One Year	One Year
Director E. Renae Conley	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Andrew W. Evans	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Karen S. Haller	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Jane Lewis-raymond	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Henry P. Linginfelter	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Anne L. Mariucci	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Carlos A. Ruisanchez	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Ruby Sharma	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Andrew J. Teno	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director A. Randall Thoman	04-May-23	Southwest Gas Holdings, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Leslie T. Thornton	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Southwest Gas Holdings, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Director E. Renae Conley	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Andrew W. Evans	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Karen S. Haller	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Jane Lewis-raymond	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Henry P. Linginfelter	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Anne L. Mariucci	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Carlos A. Ruisanchez	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Ruby Sharma	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Andrew J. Teno	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director A. Randall Thoman	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Leslie T. Thornton	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Southwest Gas Holdings, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Director E. Renae Conley	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Andrew W. Evans	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Karen S. Haller	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Jane Lewis-raymond	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Henry P. Linginfelter	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Anne L. Mariucci	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Carlos A. Ruisanchez	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Ruby Sharma	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Andrew J. Teno	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director A. Randall Thoman	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director Leslie T. Thornton	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Southwest Gas Holdings, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	Southwest Gas Holdings, Inc.	For	For	For
Elect Director W. Blake Baird	04-May-23	Sunstone Hotel Investors, Inc.	For	For	For
Elect Director Andrew Batinovich	04-May-23	Sunstone Hotel Investors, Inc.	For	For	For
Elect Director Monica S. Digilio	04-May-23	Sunstone Hotel Investors, Inc.	For	For	For
Elect Director Kristina M. Leslie	04-May-23	Sunstone Hotel Investors, Inc.	For	For	For
Elect Director Murray J. McCabe	04-May-23	Sunstone Hotel Investors, Inc.	For	For	For
Elect Director Verett Mims	04-May-23	Sunstone Hotel Investors, Inc.	For	For	For
Elect Director Douglas M. Pasquale	04-May-23	Sunstone Hotel Investors, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	04-May-23	Sunstone Hotel Investors, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Sunstone Hotel Investors, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Sunstone Hotel Investors, Inc.	One Year	One Year	One Year
Elect Director W. Blake Baird	04-May-23	Sunstone Hotel Investors, Inc.	For	For	For
Elect Director Andrew Batinovich	04-May-23	Sunstone Hotel Investors, Inc.	For	For	For
Elect Director Monica S. Digilio	04-May-23	Sunstone Hotel Investors, Inc.	For	For	For
Elect Director Kristina M. Leslie	04-May-23	Sunstone Hotel Investors, Inc.	For	For	For
Elect Director Murray J. McCabe	04-May-23	Sunstone Hotel Investors, Inc.	For	For	For
Elect Director Verett Mims	04-May-23	Sunstone Hotel Investors, Inc.	For	For	For
Elect Director Douglas M. Pasquale	04-May-23	Sunstone Hotel Investors, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	04-May-23	Sunstone Hotel Investors, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Sunstone Hotel Investors, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	04-May-23	Sunstone Hotel Investors, Inc.	One Year	One Year	One Year
Elect Director Gregory E. Abel	04-May-23	The Kraft Heinz Company	For	For	For
Elect Director Humberto P. Alfonso	04-May-23	The Kraft Heinz Company	For	For	For
Elect Director John T. Cahill	04-May-23	The Kraft Heinz Company	For	For	For
Elect Director Lori Dickerson Fouche	04-May-23	The Kraft Heinz Company	For	For	For
Elect Director Diane Gherson	04-May-23	The Kraft Heinz Company	For	For	For
Elect Director Timothy Kenesey	04-May-23	The Kraft Heinz Company	For	For	For
Elect Director Alicia Knapp	04-May-23	The Kraft Heinz Company	For	For	For
Elect Director Elio Leoni Sceti	04-May-23	The Kraft Heinz Company	For	For	For
Elect Director Susan Mulder	04-May-23	The Kraft Heinz Company	For	For	For
Elect Director James Park	04-May-23	The Kraft Heinz Company	For	For	For
Elect Director Miguel Patricio	04-May-23	The Kraft Heinz Company	For	For	For
Elect Director John C. Pope	04-May-23	The Kraft Heinz Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	The Kraft Heinz Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	The Kraft Heinz Company	For	For	For
Adopt Simple Majority Vote	04-May-23	The Kraft Heinz Company	Against	Against	Against
Report on Supply Chain Water Risk Exposure	04-May-23	The Kraft Heinz Company	Against	Against	Against
Commission a Civil Rights and Non-Discrimination Audit	04-May-23	The Kraft Heinz Company	Against	Against	Against
Elect Director Gregory E. Abel	04-May-23	The Kraft Heinz Company	For	For	For
Elect Director Humberto P. Alfonso	04-May-23	The Kraft Heinz Company	For	For	For
Elect Director John T. Cahill	04-May-23	The Kraft Heinz Company	For	For	For
Elect Director Lori Dickerson Fouche	04-May-23	The Kraft Heinz Company	For	For	For
Elect Director Diane Gherson	04-May-23	The Kraft Heinz Company	For	For	For
Elect Director Timothy Kenesey	04-May-23	The Kraft Heinz Company	For	For	For
Elect Director Alicia Knapp	04-May-23	The Kraft Heinz Company	For	For	For
Elect Director Elio Leoni Sceti	04-May-23	The Kraft Heinz Company	For	For	For
Elect Director Susan Mulder	04-May-23	The Kraft Heinz Company	For	For	For
Elect Director James Park	04-May-23	The Kraft Heinz Company	For	For	For
Elect Director Miguel Patricio	04-May-23	The Kraft Heinz Company	For	For	For
Elect Director John C. Pope	04-May-23	The Kraft Heinz Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	The Kraft Heinz Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	The Kraft Heinz Company	For	For	For
Adopt Simple Majority Vote	04-May-23	The Kraft Heinz Company	Against	Against	Against
Report on Supply Chain Water Risk Exposure	04-May-23	The Kraft Heinz Company	Against	Against	Against
Commission a Civil Rights and Non-Discrimination Audit	04-May-23	The Kraft Heinz Company	Against	Against	Against
Elect Director George M. Awad	04-May-23	TransUnion	For	For	For
Elect Director William P. (Billy) Bosworth	04-May-23	TransUnion	For	For	For
Elect Director Christopher A. Cartwright	04-May-23	TransUnion	For	For	For
Elect Director Suzanne P. Clark	04-May-23	TransUnion	For	For	For
Elect Director Hamidou Dia	04-May-23	TransUnion	For	For	For
Elect Director Russell P. Fradin	04-May-23	TransUnion	For	For	For
Elect Director Charles E. Gottdiener	04-May-23	TransUnion	For	For	For
Elect Director Pamela A. Joseph	04-May-23	TransUnion	For	For	For
Elect Director Thomas L. Monahan, III	04-May-23	TransUnion	For	For	For
Elect Director Ravi Kumar Singiseti	04-May-23	TransUnion	For	For	For
Elect Director Linda K. Zukauckas	04-May-23	TransUnion	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	TransUnion	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	TransUnion	For	For	For
Elect Director George C. Freeman, III	04-May-23	Tredegar Corporation	For	For	For
Elect Director Kenneth R. Newsome	04-May-23	Tredegar Corporation	For	For	For
Elect Director Gregory A. Pratt	04-May-23	Tredegar Corporation	Against	For	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Thomas G. Snead, Jr.	04-May-23	Tredegar Corporation	Against	For	Against
Elect Director John M. Steitz	04-May-23	Tredegar Corporation	For	For	For
Elect Director Carl E. Tack, III	04-May-23	Tredegar Corporation	Against	For	Against
Elect Director Anne G. Waleski	04-May-23	Tredegar Corporation	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Tredegar Corporation	For	For	For
Ratify KPMG LLP as Auditors	04-May-23	Tredegar Corporation	For	For	For
Elect Director George C. Freeman, III	04-May-23	Tredegar Corporation	For	For	For
Elect Director Kenneth R. Newsome	04-May-23	Tredegar Corporation	For	For	For
Elect Director Gregory A. Pratt	04-May-23	Tredegar Corporation	Against	For	Against
Elect Director Thomas G. Snead, Jr.	04-May-23	Tredegar Corporation	Against	For	Against
Elect Director John M. Steitz	04-May-23	Tredegar Corporation	For	For	For
Elect Director Carl E. Tack, III	04-May-23	Tredegar Corporation	Against	For	Against
Elect Director Anne G. Waleski	04-May-23	Tredegar Corporation	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Tredegar Corporation	For	For	For
Ratify KPMG LLP as Auditors	04-May-23	Tredegar Corporation	For	For	For
Elect Director Jay M. Gratz	04-May-23	Trex Company, Inc.	For	For	For
Elect Director Ronald W. Kaplan	04-May-23	Trex Company, Inc.	For	For	For
Elect Director Gerald Volas	04-May-23	Trex Company, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Trex Company, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Trex Company, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	04-May-23	Trex Company, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	04-May-23	Trex Company, Inc.	For	For	For
Elect Director Jay M. Gratz	04-May-23	Trex Company, Inc.	For	For	For
Elect Director Ronald W. Kaplan	04-May-23	Trex Company, Inc.	For	For	For
Elect Director Gerald Volas	04-May-23	Trex Company, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Trex Company, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Trex Company, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	04-May-23	Trex Company, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	04-May-23	Trex Company, Inc.	For	For	For
Elect Director Carol Tome	04-May-23	United Parcel Service, Inc.	For	For	For
Elect Director Rodney Adkins	04-May-23	United Parcel Service, Inc.	For	For	For
Elect Director Eva Boratto	04-May-23	United Parcel Service, Inc.	For	For	For
Elect Director Michael Burns	04-May-23	United Parcel Service, Inc.	For	For	For
Elect Director Wayne Hewett	04-May-23	United Parcel Service, Inc.	For	For	For
Elect Director Angela Hwang	04-May-23	United Parcel Service, Inc.	For	For	For
Elect Director Kate Johnson	04-May-23	United Parcel Service, Inc.	Against	For	Against
Elect Director William Johnson	04-May-23	United Parcel Service, Inc.	Against	For	Against
Elect Director Franck Moison	04-May-23	United Parcel Service, Inc.	Against	For	Against
Elect Director Christiana Smith Shi	04-May-23	United Parcel Service, Inc.	For	For	For
Elect Director Russell Stokes	04-May-23	United Parcel Service, Inc.	Against	For	Against
Elect Director Kevin Warsh	04-May-23	United Parcel Service, Inc.	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	United Parcel Service, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	United Parcel Service, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	04-May-23	United Parcel Service, Inc.	For	For	For
Approve Recapitalization Plan for all Stock to Have One-vote per Share	04-May-23	United Parcel Service, Inc.	For	Against	For
Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	04-May-23	United Parcel Service, Inc.	For	Against	For
Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	04-May-23	United Parcel Service, Inc.	For	Against	For
Report on Just Transition	04-May-23	United Parcel Service, Inc.	For	Against	For
Report on Risk Due to Restrictions on Reproductive Rights	04-May-23	United Parcel Service, Inc.	Against	Against	Against
Oversee and Report a Civil Rights Audit	04-May-23	United Parcel Service, Inc.	Against	Against	Against
Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	04-May-23	United Parcel Service, Inc.	For	Against	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Carol Tome	04-May-23	United Parcel Service, Inc.	For	For	For
Elect Director Rodney Adkins	04-May-23	United Parcel Service, Inc.	For	For	For
Elect Director Eva Boratto	04-May-23	United Parcel Service, Inc.	For	For	For
Elect Director Michael Burns	04-May-23	United Parcel Service, Inc.	For	For	For
Elect Director Wayne Hewett	04-May-23	United Parcel Service, Inc.	For	For	For
Elect Director Angela Hwang	04-May-23	United Parcel Service, Inc.	For	For	For
Elect Director Kate Johnson	04-May-23	United Parcel Service, Inc.	Against	For	Against
Elect Director William Johnson	04-May-23	United Parcel Service, Inc.	Against	For	Against
Elect Director Franck Moison	04-May-23	United Parcel Service, Inc.	Against	For	Against
Elect Director Christiana Smith Shi	04-May-23	United Parcel Service, Inc.	For	For	For
Elect Director Russell Stokes	04-May-23	United Parcel Service, Inc.	Against	For	Against
Elect Director Kevin Warsh	04-May-23	United Parcel Service, Inc.	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	United Parcel Service, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	United Parcel Service, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	04-May-23	United Parcel Service, Inc.	For	For	For
Approve Recapitalization Plan for all Stock to Have One-vote per Share	04-May-23	United Parcel Service, Inc.	For	Against	For
Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	04-May-23	United Parcel Service, Inc.	For	Against	For
Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	04-May-23	United Parcel Service, Inc.	For	Against	For
Report on Just Transition	04-May-23	United Parcel Service, Inc.	For	Against	For
Report on Risk Due to Restrictions on Reproductive Rights	04-May-23	United Parcel Service, Inc.	Against	Against	Against
Oversee and Report a Civil Rights Audit	04-May-23	United Parcel Service, Inc.	Against	Against	Against
Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	04-May-23	United Parcel Service, Inc.	For	Against	For
Elect Director Jose B. Alvarez	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Marc A. Bruno	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Larry D. De Shon	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Matthew J. Flannery	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Bobby J. Griffin	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Kim Harris Jones	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Terri L. Kelly	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Michael J. Kneeland	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Francisco J. Lopez-Balboa	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Gracia C. Martore	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Shiv Singh	04-May-23	United Rentals, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	04-May-23	United Rentals, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	United Rentals, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	United Rentals, Inc.	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	04-May-23	United Rentals, Inc.	For	For	For
Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	04-May-23	United Rentals, Inc.	For	Against	For
Elect Director Jose B. Alvarez	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Marc A. Bruno	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Larry D. De Shon	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Matthew J. Flannery	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Bobby J. Griffin	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Kim Harris Jones	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Terri L. Kelly	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Michael J. Kneeland	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Francisco J. Lopez-Balboa	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Gracia C. Martore	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Shiv Singh	04-May-23	United Rentals, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Ernst & Young LLP as Auditors	04-May-23	United Rentals, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	United Rentals, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	United Rentals, Inc.	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	04-May-23	United Rentals, Inc.	For	For	For
Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	04-May-23	United Rentals, Inc.	For	Against	For
Elect Director Jose B. Alvarez	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Marc A. Bruno	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Larry D. De Shon	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Matthew J. Flannery	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Bobby J. Griffin	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Kim Harris Jones	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Terri L. Kelly	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Michael J. Kneeland	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Francisco J. Lopez-Balboa	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Gracia C. Martore	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Shiv Singh	04-May-23	United Rentals, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	04-May-23	United Rentals, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	United Rentals, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	United Rentals, Inc.	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	04-May-23	United Rentals, Inc.	For	For	For
Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	04-May-23	United Rentals, Inc.	For	Against	For
Elect Director Jose B. Alvarez	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Marc A. Bruno	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Larry D. De Shon	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Matthew J. Flannery	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Bobby J. Griffin	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Kim Harris Jones	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Terri L. Kelly	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Michael J. Kneeland	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Francisco J. Lopez-Balboa	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Gracia C. Martore	04-May-23	United Rentals, Inc.	For	For	For
Elect Director Shiv Singh	04-May-23	United Rentals, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	04-May-23	United Rentals, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	United Rentals, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	United Rentals, Inc.	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	04-May-23	United Rentals, Inc.	For	For	For
Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	04-May-23	United Rentals, Inc.	For	Against	For
Elect Director Joan A. Braca	04-May-23	Univar Solutions Inc.	For	For	For
Elect Director Mark J. Byrne	04-May-23	Univar Solutions Inc.	For	For	For
Elect Director Daniel P. Doheny	04-May-23	Univar Solutions Inc.	For	For	For
Elect Director Rhonda Germany	04-May-23	Univar Solutions Inc.	For	For	For
Elect Director David C. Jukes	04-May-23	Univar Solutions Inc.	For	For	For
Elect Director Varun Laroyia	04-May-23	Univar Solutions Inc.	For	For	For
Elect Director Stephen D. Newlin	04-May-23	Univar Solutions Inc.	For	For	For
Elect Director Christopher D. Pappas	04-May-23	Univar Solutions Inc.	For	For	For
Elect Director Kerry J. Preete	04-May-23	Univar Solutions Inc.	For	For	For
Elect Director Robert L. Wood	04-May-23	Univar Solutions Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Univar Solutions Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	04-May-23	Univar Solutions Inc.	For	For	For
Elect Director Joan A. Braca	04-May-23	Univar Solutions Inc.	For	For	For
Elect Director Mark J. Byrne	04-May-23	Univar Solutions Inc.	For	For	For
Elect Director Daniel P. Doheny	04-May-23	Univar Solutions Inc.	For	For	For
Elect Director Rhonda Germany	04-May-23	Univar Solutions Inc.	For	For	For
Elect Director David C. Jukes	04-May-23	Univar Solutions Inc.	For	For	For
Elect Director Varun Laroyia	04-May-23	Univar Solutions Inc.	For	For	For
Elect Director Stephen D. Newlin	04-May-23	Univar Solutions Inc.	For	For	For
Elect Director Christopher D. Pappas	04-May-23	Univar Solutions Inc.	For	For	For
Elect Director Kerry J. Preete	04-May-23	Univar Solutions Inc.	For	For	For
Elect Director Robert L. Wood	04-May-23	Univar Solutions Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Univar Solutions Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	04-May-23	Univar Solutions Inc.	For	For	For
Elect Director Ellen D. Levy	04-May-23	Walker & Dunlop, Inc.	For	For	For
Elect Director Michael D. Malone	04-May-23	Walker & Dunlop, Inc.	For	For	For
Elect Director John Rice	04-May-23	Walker & Dunlop, Inc.	For	For	For
Elect Director Dana L. Schmaltz	04-May-23	Walker & Dunlop, Inc.	For	For	For
Elect Director Howard W. Smith, III	04-May-23	Walker & Dunlop, Inc.	For	For	For
Elect Director William M. Walker	04-May-23	Walker & Dunlop, Inc.	For	For	For
Elect Director Michael J. Warren	04-May-23	Walker & Dunlop, Inc.	For	For	For
Elect Director Donna C. Wells	04-May-23	Walker & Dunlop, Inc.	For	For	For
Ratify KPMG LLP as Auditors	04-May-23	Walker & Dunlop, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Walker & Dunlop, Inc.	For	For	For
Elect Director Ellen D. Levy	04-May-23	Walker & Dunlop, Inc.	For	For	For
Elect Director Michael D. Malone	04-May-23	Walker & Dunlop, Inc.	For	For	For
Elect Director John Rice	04-May-23	Walker & Dunlop, Inc.	For	For	For
Elect Director Dana L. Schmaltz	04-May-23	Walker & Dunlop, Inc.	For	For	For
Elect Director Howard W. Smith, III	04-May-23	Walker & Dunlop, Inc.	For	For	For
Elect Director William M. Walker	04-May-23	Walker & Dunlop, Inc.	For	For	For
Elect Director Michael J. Warren	04-May-23	Walker & Dunlop, Inc.	For	For	For
Elect Director Donna C. Wells	04-May-23	Walker & Dunlop, Inc.	For	For	For
Ratify KPMG LLP as Auditors	04-May-23	Walker & Dunlop, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Walker & Dunlop, Inc.	For	For	For
Issue Shares in Connection with Merger	04-May-23	Washington Federal, Inc.	For	For	For
Adjourn Meeting	04-May-23	Washington Federal, Inc.	For	For	For
Issue Shares in Connection with Merger	04-May-23	Washington Federal, Inc.	For	For	For
Adjourn Meeting	04-May-23	Washington Federal, Inc.	For	For	For
Elect Director Ave M. Bie	04-May-23	WEC Energy Group, Inc.	For	For	For
Elect Director Curt S. Culver	04-May-23	WEC Energy Group, Inc.	For	For	For
Elect Director Danny L. Cunningham	04-May-23	WEC Energy Group, Inc.	For	For	For
Elect Director William M. Farrow, III	04-May-23	WEC Energy Group, Inc.	For	For	For
Elect Director Cristina A. Garcia-Thomas	04-May-23	WEC Energy Group, Inc.	For	For	For
Elect Director Maria C. Green	04-May-23	WEC Energy Group, Inc.	For	For	For
Elect Director Gale E. Klappa	04-May-23	WEC Energy Group, Inc.	For	For	For
Elect Director Thomas K. Lane	04-May-23	WEC Energy Group, Inc.	For	For	For
Elect Director Scott J. Lauber	04-May-23	WEC Energy Group, Inc.	For	For	For
Elect Director Ulice Payne, Jr.	04-May-23	WEC Energy Group, Inc.	For	For	For
Elect Director Mary Ellen Stanek	04-May-23	WEC Energy Group, Inc.	For	For	For
Elect Director Glen E. Tellock	04-May-23	WEC Energy Group, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	04-May-23	WEC Energy Group, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	04-May-23	WEC Energy Group, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	WEC Energy Group, Inc.	For	For	For
Elect Director Ave M. Bie	04-May-23	WEC Energy Group, Inc.	For	For	For
Elect Director Curt S. Culver	04-May-23	WEC Energy Group, Inc.	For	For	For
Elect Director Danny L. Cunningham	04-May-23	WEC Energy Group, Inc.	For	For	For
Elect Director William M. Farrow, III	04-May-23	WEC Energy Group, Inc.	For	For	For
Elect Director Cristina A. Garcia-Thomas	04-May-23	WEC Energy Group, Inc.	For	For	For
Elect Director Maria C. Green	04-May-23	WEC Energy Group, Inc.	For	For	For
Elect Director Gale E. Klappa	04-May-23	WEC Energy Group, Inc.	For	For	For
Elect Director Thomas K. Lane	04-May-23	WEC Energy Group, Inc.	For	For	For
Elect Director Scott J. Lauber	04-May-23	WEC Energy Group, Inc.	For	For	For
Elect Director Ulice Payne, Jr.	04-May-23	WEC Energy Group, Inc.	For	For	For
Elect Director Mary Ellen Stanek	04-May-23	WEC Energy Group, Inc.	For	For	For
Elect Director Glen E. Tellock	04-May-23	WEC Energy Group, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	04-May-23	WEC Energy Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	WEC Energy Group, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	WEC Energy Group, Inc.	For	For	For
Elect Director Richard J. Byrne	04-May-23	Wynn Resorts, Limited	For	For	For
Elect Director Patricia Mulroy	04-May-23	Wynn Resorts, Limited	For	For	For
Elect Director Philip G. Satre	04-May-23	Wynn Resorts, Limited	For	For	For
Ratify Ernst & Young LLP as Auditors	04-May-23	Wynn Resorts, Limited	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Wynn Resorts, Limited	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Wynn Resorts, Limited	One Year	One Year	One Year
Elect Director Richard J. Byrne	04-May-23	Wynn Resorts, Limited	For	For	For
Elect Director Patricia Mulroy	04-May-23	Wynn Resorts, Limited	For	For	For
Elect Director Philip G. Satre	04-May-23	Wynn Resorts, Limited	For	For	For
Ratify Ernst & Young LLP as Auditors	04-May-23	Wynn Resorts, Limited	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Wynn Resorts, Limited	For	For	For
Advisory Vote on Say on Pay Frequency	04-May-23	Wynn Resorts, Limited	One Year	One Year	One Year
Elect Director Mary Lou Kelley	04-May-23	YETI Holdings, Inc.	Withhold	For	Withhold
Elect Director Dustan E. McCoy	04-May-23	YETI Holdings, Inc.	For	For	For
Elect Director Robert K. Shearer	04-May-23	YETI Holdings, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	YETI Holdings, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	YETI Holdings, Inc.	For	For	For
Elect Director Mary Lou Kelley	04-May-23	YETI Holdings, Inc.	Withhold	For	Withhold
Elect Director Dustan E. McCoy	04-May-23	YETI Holdings, Inc.	For	For	For
Elect Director Robert K. Shearer	04-May-23	YETI Holdings, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	YETI Holdings, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	04-May-23	YETI Holdings, Inc.	For	For	For
Elect Director Thomas D. Christopoul	04-May-23	Zurn Elkay Water Solutions Corporation	For	For	For
Elect Director Emma M. McTague	04-May-23	Zurn Elkay Water Solutions Corporation	For	For	For
Elect Director Peggy N. Troy	04-May-23	Zurn Elkay Water Solutions Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	04-May-23	Zurn Elkay Water Solutions Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	04-May-23	Zurn Elkay Water Solutions Corporation	For	For	For
Elect Director Robert J. Alpern	05-May-23	AbbVie Inc.	For	For	For
Elect Director Melody B. Meyer	05-May-23	AbbVie Inc.	For	For	For
Elect Director Frederick H. Waddell	05-May-23	AbbVie Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	05-May-23	AbbVie Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	AbbVie Inc.	For	For	For
Eliminate Supermajority Vote Requirement	05-May-23	AbbVie Inc.	For	For	For
Adopt Simple Majority Vote	05-May-23	AbbVie Inc.	For	Against	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Report on Congruency of Political Spending with Company Values and Priorities	05-May-23	AbbVie Inc.	Against	Against	Against
Report on Lobbying Payments and Policy	05-May-23	AbbVie Inc.	For	Against	For
Report on Impact of Extended Patent Exclusivities on Product Access	05-May-23	AbbVie Inc.	For	Against	For
Elect Director Robert J. Alpern	05-May-23	AbbVie Inc.	For	For	For
Elect Director Melody B. Meyer	05-May-23	AbbVie Inc.	For	For	For
Elect Director Frederick H. Waddell	05-May-23	AbbVie Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	05-May-23	AbbVie Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	AbbVie Inc.	For	For	For
Eliminate Supermajority Vote Requirement	05-May-23	AbbVie Inc.	For	For	For
Adopt Simple Majority Vote	05-May-23	AbbVie Inc.	For	Against	For
Report on Congruency of Political Spending with Company Values and Priorities	05-May-23	AbbVie Inc.	Against	Against	Against
Report on Lobbying Payments and Policy	05-May-23	AbbVie Inc.	For	Against	For
Report on Impact of Extended Patent Exclusivities on Product Access	05-May-23	AbbVie Inc.	For	Against	For
Elect Director Robert J. Alpern	05-May-23	AbbVie Inc.	For	For	For
Elect Director Melody B. Meyer	05-May-23	AbbVie Inc.	For	For	For
Elect Director Frederick H. Waddell	05-May-23	AbbVie Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	05-May-23	AbbVie Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	AbbVie Inc.	For	For	For
Eliminate Supermajority Vote Requirement	05-May-23	AbbVie Inc.	For	For	For
Adopt Simple Majority Vote	05-May-23	AbbVie Inc.	For	Against	For
Report on Congruency of Political Spending with Company Values and Priorities	05-May-23	AbbVie Inc.	Against	Against	Against
Report on Lobbying Payments and Policy	05-May-23	AbbVie Inc.	For	Against	For
Report on Impact of Extended Patent Exclusivities on Product Access	05-May-23	AbbVie Inc.	For	Against	For
Elect Director Robert J. Alpern	05-May-23	AbbVie Inc.	For	For	For
Elect Director Melody B. Meyer	05-May-23	AbbVie Inc.	For	For	For
Elect Director Frederick H. Waddell	05-May-23	AbbVie Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	05-May-23	AbbVie Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	AbbVie Inc.	For	For	For
Eliminate Supermajority Vote Requirement	05-May-23	AbbVie Inc.	For	For	For
Adopt Simple Majority Vote	05-May-23	AbbVie Inc.	For	Against	For
Report on Congruency of Political Spending with Company Values and Priorities	05-May-23	AbbVie Inc.	Against	Against	Against
Report on Lobbying Payments and Policy	05-May-23	AbbVie Inc.	For	Against	For
Report on Impact of Extended Patent Exclusivities on Product Access	05-May-23	AbbVie Inc.	For	Against	For
Elect Director Steven W. Williams	05-May-23	Alcoa Corporation	For	For	For
Elect Director Mary Anne Citrino	05-May-23	Alcoa Corporation	For	For	For
Elect Director Pasquale (Pat) Fiore	05-May-23	Alcoa Corporation	For	For	For
Elect Director Thomas J. Gorman	05-May-23	Alcoa Corporation	For	For	For
Elect Director Roy C. Harvey	05-May-23	Alcoa Corporation	For	For	For
Elect Director James A. Hughes	05-May-23	Alcoa Corporation	For	For	For
Elect Director Carol L. Roberts	05-May-23	Alcoa Corporation	For	For	For
Elect Director Jackson (Jackie) P. Roberts	05-May-23	Alcoa Corporation	For	For	For
Elect Director Ernesto Zedillo	05-May-23	Alcoa Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	05-May-23	Alcoa Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Alcoa Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Alcoa Corporation	One Year	One Year	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	05-May-23	Alcoa Corporation	For	Against	For
Elect Director Thomas O. Barnes	05-May-23	Barnes Group Inc.	For	For	For
Elect Director Elijah K. Barnes	05-May-23	Barnes Group Inc.	For	For	For
Elect Director Jakki L. Haussler	05-May-23	Barnes Group Inc.	For	For	For
Elect Director Richard J. Hipple	05-May-23	Barnes Group Inc.	For	For	For
Elect Director Thomas J. Hook	05-May-23	Barnes Group Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Daphne E. Jones	05-May-23	Barnes Group Inc.	For	For	For
Elect Director Neal J. Keating	05-May-23	Barnes Group Inc.	For	For	For
Elect Director Mylle H. Mangum	05-May-23	Barnes Group Inc.	For	For	For
Elect Director Hans-Peter Manner	05-May-23	Barnes Group Inc.	For	For	For
Elect Director Anthony V. Nicolosi	05-May-23	Barnes Group Inc.	For	For	For
Elect Director JoAnna L. Sohovich	05-May-23	Barnes Group Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Barnes Group Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Barnes Group Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	05-May-23	Barnes Group Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	05-May-23	Barnes Group Inc.	For	For	For
Elect Director Thomas O. Barnes	05-May-23	Barnes Group Inc.	For	For	For
Elect Director Elijah K. Barnes	05-May-23	Barnes Group Inc.	For	For	For
Elect Director Jakki L. Haussler	05-May-23	Barnes Group Inc.	For	For	For
Elect Director Richard J. Hipple	05-May-23	Barnes Group Inc.	For	For	For
Elect Director Thomas J. Hook	05-May-23	Barnes Group Inc.	For	For	For
Elect Director Daphne E. Jones	05-May-23	Barnes Group Inc.	For	For	For
Elect Director Neal J. Keating	05-May-23	Barnes Group Inc.	For	For	For
Elect Director Mylle H. Mangum	05-May-23	Barnes Group Inc.	For	For	For
Elect Director Hans-Peter Manner	05-May-23	Barnes Group Inc.	For	For	For
Elect Director Anthony V. Nicolosi	05-May-23	Barnes Group Inc.	For	For	For
Elect Director JoAnna L. Sohovich	05-May-23	Barnes Group Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Barnes Group Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Barnes Group Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	05-May-23	Barnes Group Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	05-May-23	Barnes Group Inc.	For	For	For
Elect Director Jon E. Barfield	05-May-23	CMS Energy Corporation	For	For	For
Elect Director Deborah H. Butler	05-May-23	CMS Energy Corporation	For	For	For
Elect Director Kurt L. Darrow	05-May-23	CMS Energy Corporation	For	For	For
Elect Director William D. Harvey	05-May-23	CMS Energy Corporation	For	For	For
Elect Director Garrick J. Rochow	05-May-23	CMS Energy Corporation	For	For	For
Elect Director John G. Russell	05-May-23	CMS Energy Corporation	For	For	For
Elect Director Suzanne F. Shank	05-May-23	CMS Energy Corporation	For	For	For
Elect Director Myrna M. Soto	05-May-23	CMS Energy Corporation	For	For	For
Elect Director John G. Szniewajs	05-May-23	CMS Energy Corporation	For	For	For
Elect Director Ronald J. Tanski	05-May-23	CMS Energy Corporation	For	For	For
Elect Director Laura H. Wright	05-May-23	CMS Energy Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	CMS Energy Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	CMS Energy Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	05-May-23	CMS Energy Corporation	For	For	For
Elect Director Jon E. Barfield	05-May-23	CMS Energy Corporation	For	For	For
Elect Director Deborah H. Butler	05-May-23	CMS Energy Corporation	For	For	For
Elect Director Kurt L. Darrow	05-May-23	CMS Energy Corporation	For	For	For
Elect Director William D. Harvey	05-May-23	CMS Energy Corporation	For	For	For
Elect Director Garrick J. Rochow	05-May-23	CMS Energy Corporation	For	For	For
Elect Director John G. Russell	05-May-23	CMS Energy Corporation	For	For	For
Elect Director Suzanne F. Shank	05-May-23	CMS Energy Corporation	For	For	For
Elect Director Myrna M. Soto	05-May-23	CMS Energy Corporation	For	For	For
Elect Director John G. Szniewajs	05-May-23	CMS Energy Corporation	For	For	For
Elect Director Ronald J. Tanski	05-May-23	CMS Energy Corporation	For	For	For
Elect Director Laura H. Wright	05-May-23	CMS Energy Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	CMS Energy Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	05-May-23	CMS Energy Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	05-May-23	CMS Energy Corporation	For	For	For
Elect Director Deborah L. DeHaas	05-May-23	Dover Corporation	For	For	For
Elect Director H. John Gilbertson, Jr.	05-May-23	Dover Corporation	For	For	For
Elect Director Kristiane C. Graham	05-May-23	Dover Corporation	For	For	For
Elect Director Michael F. Johnston	05-May-23	Dover Corporation	For	For	For
Elect Director Michael Manley	05-May-23	Dover Corporation	For	For	For
Elect Director Eric A. Spiegel	05-May-23	Dover Corporation	For	For	For
Elect Director Richard J. Tobin	05-May-23	Dover Corporation	For	For	For
Elect Director Stephen M. Todd	05-May-23	Dover Corporation	For	For	For
Elect Director Keith E. Wandell	05-May-23	Dover Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	05-May-23	Dover Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Dover Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Dover Corporation	One Year	One Year	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	05-May-23	Dover Corporation	Against	Against	Against
Elect Director Deborah L. DeHaas	05-May-23	Dover Corporation	For	For	For
Elect Director H. John Gilbertson, Jr.	05-May-23	Dover Corporation	For	For	For
Elect Director Kristiane C. Graham	05-May-23	Dover Corporation	For	For	For
Elect Director Michael F. Johnston	05-May-23	Dover Corporation	For	For	For
Elect Director Michael Manley	05-May-23	Dover Corporation	For	For	For
Elect Director Eric A. Spiegel	05-May-23	Dover Corporation	For	For	For
Elect Director Richard J. Tobin	05-May-23	Dover Corporation	For	For	For
Elect Director Stephen M. Todd	05-May-23	Dover Corporation	For	For	For
Elect Director Keith E. Wandell	05-May-23	Dover Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	05-May-23	Dover Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Dover Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Dover Corporation	One Year	One Year	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	05-May-23	Dover Corporation	Against	Against	Against
Elect Director Peter Tumminello	05-May-23	DT Midstream, Inc.	For	For	For
Elect Director Dwayne Wilson	05-May-23	DT Midstream, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	05-May-23	DT Midstream, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	DT Midstream, Inc.	For	For	For
Elect Director Peter Tumminello	05-May-23	DT Midstream, Inc.	For	For	For
Elect Director Dwayne Wilson	05-May-23	DT Midstream, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	05-May-23	DT Midstream, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	DT Midstream, Inc.	For	For	For
Elect Director Gina F. Adams	05-May-23	Energy Corporation	For	For	For
Elect Director John H. Black	05-May-23	Energy Corporation	For	For	For
Elect Director John R. Burbank	05-May-23	Energy Corporation	For	For	For
Elect Director Patrick J. Condon	05-May-23	Energy Corporation	For	For	For
Elect Director Kirkland H. Donald	05-May-23	Energy Corporation	For	For	For
Elect Director Brian W. Ellis	05-May-23	Energy Corporation	For	For	For
Elect Director Philip L. Frederickson	05-May-23	Energy Corporation	For	For	For
Elect Director M. Elise Hyland	05-May-23	Energy Corporation	For	For	For
Elect Director Stuart L. Levenick	05-May-23	Energy Corporation	For	For	For
Elect Director Blanche Lambert Lincoln	05-May-23	Energy Corporation	For	For	For
Elect Director Andrew S. Marsh	05-May-23	Energy Corporation	For	For	For
Elect Director Karen A. Puckett	05-May-23	Energy Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	05-May-23	Energy Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Energy Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Energy Corporation	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Amend Omnibus Stock Plan	05-May-23	Entergy Corporation	For	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	05-May-23	Entergy Corporation	For	For	For
Elect Director Gina F. Adams	05-May-23	Entergy Corporation	For	For	For
Elect Director John H. Black	05-May-23	Entergy Corporation	For	For	For
Elect Director John R. Burbank	05-May-23	Entergy Corporation	For	For	For
Elect Director Patrick J. Condon	05-May-23	Entergy Corporation	For	For	For
Elect Director Kirkland H. Donald	05-May-23	Entergy Corporation	For	For	For
Elect Director Brian W. Ellis	05-May-23	Entergy Corporation	For	For	For
Elect Director Philip L. Frederickson	05-May-23	Entergy Corporation	For	For	For
Elect Director M. Elise Hyland	05-May-23	Entergy Corporation	For	For	For
Elect Director Stuart L. Levenick	05-May-23	Entergy Corporation	For	For	For
Elect Director Blanche Lambert Lincoln	05-May-23	Entergy Corporation	For	For	For
Elect Director Andrew S. Marsh	05-May-23	Entergy Corporation	For	For	For
Elect Director Karen A. Puckett	05-May-23	Entergy Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	05-May-23	Entergy Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Entergy Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Entergy Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	05-May-23	Entergy Corporation	For	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	05-May-23	Entergy Corporation	For	For	For
Elect Director Elizabeth A. Fetter	05-May-23	Fox Factory Holding Corp.	For	For	For
Elect Director Dudley W. Mendenhall	05-May-23	Fox Factory Holding Corp.	For	For	For
Ratify Grant Thornton LLP as Auditors	05-May-23	Fox Factory Holding Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Fox Factory Holding Corp.	For	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	05-May-23	Fox Factory Holding Corp.	For	For	For
Amend Certificate of Incorporation	05-May-23	Fox Factory Holding Corp.	For	For	For
Elect Director Elizabeth A. Fetter	05-May-23	Fox Factory Holding Corp.	For	For	For
Elect Director Dudley W. Mendenhall	05-May-23	Fox Factory Holding Corp.	For	For	For
Ratify Grant Thornton LLP as Auditors	05-May-23	Fox Factory Holding Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Fox Factory Holding Corp.	For	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	05-May-23	Fox Factory Holding Corp.	For	For	For
Amend Certificate of Incorporation	05-May-23	Fox Factory Holding Corp.	For	For	For
Elect Director Elizabeth A. Fetter	05-May-23	Fox Factory Holding Corp.	For	For	For
Elect Director Dudley W. Mendenhall	05-May-23	Fox Factory Holding Corp.	For	For	For
Ratify Grant Thornton LLP as Auditors	05-May-23	Fox Factory Holding Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Fox Factory Holding Corp.	For	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	05-May-23	Fox Factory Holding Corp.	For	For	For
Amend Certificate of Incorporation	05-May-23	Fox Factory Holding Corp.	For	For	For
Elect Director Victor D. Grizzle	05-May-23	Franklin Electric Co., Inc.	For	For	For
Elect Director Alok Maskara	05-May-23	Franklin Electric Co., Inc.	For	For	For
Elect Director Thomas R. VerHage	05-May-23	Franklin Electric Co., Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	05-May-23	Franklin Electric Co., Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Franklin Electric Co., Inc.	For	For	For
Amend Omnibus Stock Plan	05-May-23	Franklin Electric Co., Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Franklin Electric Co., Inc.	One Year	One Year	One Year
Elect Director Victor D. Grizzle	05-May-23	Franklin Electric Co., Inc.	For	For	For
Elect Director Alok Maskara	05-May-23	Franklin Electric Co., Inc.	For	For	For
Elect Director Thomas R. VerHage	05-May-23	Franklin Electric Co., Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	05-May-23	Franklin Electric Co., Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Franklin Electric Co., Inc.	For	For	For
Amend Omnibus Stock Plan	05-May-23	Franklin Electric Co., Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Franklin Electric Co., Inc.	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Carlos Alberini	05-May-23	Guess?, Inc.	For	For	For
Elect Director Anthony Chidoni	05-May-23	Guess?, Inc.	Withhold	For	Withhold
Elect Director Cynthia Livingston	05-May-23	Guess?, Inc.	Withhold	For	Withhold
Elect Director Maurice Marciano	05-May-23	Guess?, Inc.	For	For	For
Elect Director Paul Marciano	05-May-23	Guess?, Inc.	For	For	For
Elect Director Deborah Weinswig	05-May-23	Guess?, Inc.	For	For	For
Elect Director Alex Yemenidjian	05-May-23	Guess?, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Guess?, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	05-May-23	Guess?, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	05-May-23	Guess?, Inc.	For	For	For
Elect Director Carlos Alberini	05-May-23	Guess?, Inc.	For	For	For
Elect Director Anthony Chidoni	05-May-23	Guess?, Inc.	Withhold	For	Withhold
Elect Director Cynthia Livingston	05-May-23	Guess?, Inc.	Withhold	For	Withhold
Elect Director Maurice Marciano	05-May-23	Guess?, Inc.	For	For	For
Elect Director Paul Marciano	05-May-23	Guess?, Inc.	For	For	For
Elect Director Deborah Weinswig	05-May-23	Guess?, Inc.	For	For	For
Elect Director Alex Yemenidjian	05-May-23	Guess?, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Guess?, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	05-May-23	Guess?, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	05-May-23	Guess?, Inc.	For	For	For
Elect Director Bernadette Connaughton	05-May-23	Halozyme Therapeutics, Inc.	For	For	For
Elect Director Moni Miyashita	05-May-23	Halozyme Therapeutics, Inc.	For	For	For
Elect Director Matthew L. Posard	05-May-23	Halozyme Therapeutics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Halozyme Therapeutics, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Halozyme Therapeutics, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	05-May-23	Halozyme Therapeutics, Inc.	For	For	For
Elect Director Bernadette Connaughton	05-May-23	Halozyme Therapeutics, Inc.	For	For	For
Elect Director Moni Miyashita	05-May-23	Halozyme Therapeutics, Inc.	For	For	For
Elect Director Matthew L. Posard	05-May-23	Halozyme Therapeutics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Halozyme Therapeutics, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Halozyme Therapeutics, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	05-May-23	Halozyme Therapeutics, Inc.	For	For	For
Elect Director Bernadette Connaughton	05-May-23	Halozyme Therapeutics, Inc.	For	For	For
Elect Director Moni Miyashita	05-May-23	Halozyme Therapeutics, Inc.	For	For	For
Elect Director Matthew L. Posard	05-May-23	Halozyme Therapeutics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Halozyme Therapeutics, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Halozyme Therapeutics, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	05-May-23	Halozyme Therapeutics, Inc.	For	For	For
Elect Director Thomas B. Fargo	05-May-23	Hawaiian Electric Industries, Inc.	For	For	For
Elect Director Celeste A. Connors	05-May-23	Hawaiian Electric Industries, Inc.	For	For	For
Elect Director Richard J. Dahl	05-May-23	Hawaiian Electric Industries, Inc.	For	For	For
Elect Director Elisia K. Flores	05-May-23	Hawaiian Electric Industries, Inc.	For	For	For
Elect Director Peggy Y. Fowler	05-May-23	Hawaiian Electric Industries, Inc.	For	For	For
Elect Director Micah A. Kane	05-May-23	Hawaiian Electric Industries, Inc.	For	For	For
Elect Director Michael J. Kennedy	05-May-23	Hawaiian Electric Industries, Inc.	For	For	For
Elect Director Yoko Otani	05-May-23	Hawaiian Electric Industries, Inc.	For	For	For
Elect Director William James Scilacci, Jr.	05-May-23	Hawaiian Electric Industries, Inc.	For	For	For
Elect Director Scott W. H. Seu	05-May-23	Hawaiian Electric Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Hawaiian Electric Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Hawaiian Electric Industries, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	05-May-23	Hawaiian Electric Industries, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Thomas B. Fargo	05-May-23	Hawaiian Electric Industries, Inc.	For	For	For
Elect Director Celeste A. Connors	05-May-23	Hawaiian Electric Industries, Inc.	For	For	For
Elect Director Richard J. Dahl	05-May-23	Hawaiian Electric Industries, Inc.	For	For	For
Elect Director Elisa K. Flores	05-May-23	Hawaiian Electric Industries, Inc.	For	For	For
Elect Director Peggy Y. Fowler	05-May-23	Hawaiian Electric Industries, Inc.	For	For	For
Elect Director Micah A. Kane	05-May-23	Hawaiian Electric Industries, Inc.	For	For	For
Elect Director Michael J. Kennedy	05-May-23	Hawaiian Electric Industries, Inc.	For	For	For
Elect Director Yoko Otani	05-May-23	Hawaiian Electric Industries, Inc.	For	For	For
Elect Director William James Scilacci, Jr.	05-May-23	Hawaiian Electric Industries, Inc.	For	For	For
Elect Director Scott W. H. Seu	05-May-23	Hawaiian Electric Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Hawaiian Electric Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Hawaiian Electric Industries, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	05-May-23	Hawaiian Electric Industries, Inc.	For	For	For
Elect Director Daniel J. Brutto	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director Susan Crown	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director Darell L. Ford	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director Kelly J. Grier	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director James W. Griffith	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director Jay L. Henderson	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director Richard H. Lenny	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director E. Scott Santi	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director David B. Smith, Jr.	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director Pamela B. Strobel	05-May-23	Illinois Tool Works Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Illinois Tool Works Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Illinois Tool Works Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	05-May-23	Illinois Tool Works Inc.	For	For	For
Require Independent Board Chair	05-May-23	Illinois Tool Works Inc.	Against	Against	Against
Elect Director Daniel J. Brutto	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director Susan Crown	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director Darell L. Ford	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director Kelly J. Grier	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director James W. Griffith	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director Jay L. Henderson	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director Richard H. Lenny	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director E. Scott Santi	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director David B. Smith, Jr.	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director Pamela B. Strobel	05-May-23	Illinois Tool Works Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Illinois Tool Works Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Illinois Tool Works Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	05-May-23	Illinois Tool Works Inc.	For	For	For
Require Independent Board Chair	05-May-23	Illinois Tool Works Inc.	Against	Against	Against
Elect Director Daniel J. Brutto	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director Susan Crown	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director Darell L. Ford	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director Kelly J. Grier	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director James W. Griffith	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director Jay L. Henderson	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director Richard H. Lenny	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director E. Scott Santi	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director David B. Smith, Jr.	05-May-23	Illinois Tool Works Inc.	For	For	For
Elect Director Pamela B. Strobel	05-May-23	Illinois Tool Works Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Illinois Tool Works Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Illinois Tool Works Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	05-May-23	Illinois Tool Works Inc.	For	For	For
Require Independent Board Chair	05-May-23	Illinois Tool Works Inc.	Against	Against	Against
Elect Director James R. Anderson	05-May-23	Lattice Semiconductor Corporation	For	For	For
Elect Director Robin A. Abrams	05-May-23	Lattice Semiconductor Corporation	For	For	For
Elect Director Douglas Bettinger	05-May-23	Lattice Semiconductor Corporation	For	For	For
Elect Director Mark E. Jensen	05-May-23	Lattice Semiconductor Corporation	For	For	For
Elect Director James P. Lederer	05-May-23	Lattice Semiconductor Corporation	For	For	For
Elect Director D. Jeffrey Richardson	05-May-23	Lattice Semiconductor Corporation	For	For	For
Elect Director Elizabeth Schwarting	05-May-23	Lattice Semiconductor Corporation	For	For	For
Elect Director Raejeanne Skillern	05-May-23	Lattice Semiconductor Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	05-May-23	Lattice Semiconductor Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Lattice Semiconductor Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Lattice Semiconductor Corporation	One Year	One Year	One Year
Approve Omnibus Stock Plan	05-May-23	Lattice Semiconductor Corporation	For	For	For
Elect Director James R. Anderson	05-May-23	Lattice Semiconductor Corporation	For	For	For
Elect Director Robin A. Abrams	05-May-23	Lattice Semiconductor Corporation	For	For	For
Elect Director Douglas Bettinger	05-May-23	Lattice Semiconductor Corporation	For	For	For
Elect Director Mark E. Jensen	05-May-23	Lattice Semiconductor Corporation	For	For	For
Elect Director James P. Lederer	05-May-23	Lattice Semiconductor Corporation	For	For	For
Elect Director D. Jeffrey Richardson	05-May-23	Lattice Semiconductor Corporation	For	For	For
Elect Director Elizabeth Schwarting	05-May-23	Lattice Semiconductor Corporation	For	For	For
Elect Director Raejeanne Skillern	05-May-23	Lattice Semiconductor Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	05-May-23	Lattice Semiconductor Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Lattice Semiconductor Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Lattice Semiconductor Corporation	One Year	One Year	One Year
Approve Omnibus Stock Plan	05-May-23	Lattice Semiconductor Corporation	For	For	For
Elect Director Jean-Philippe Courtois	05-May-23	ManpowerGroup Inc.	For	For	For
Elect Director William Downe	05-May-23	ManpowerGroup Inc.	For	For	For
Elect Director John F. Ferraro	05-May-23	ManpowerGroup Inc.	For	For	For
Elect Director William P. Gipson	05-May-23	ManpowerGroup Inc.	For	For	For
Elect Director Patricia Hemingway Hall	05-May-23	ManpowerGroup Inc.	For	For	For
Elect Director Julie M. Howard	05-May-23	ManpowerGroup Inc.	For	For	For
Elect Director Ulice Payne, Jr.	05-May-23	ManpowerGroup Inc.	For	For	For
Elect Director Muriel Penicaud	05-May-23	ManpowerGroup Inc.	For	For	For
Elect Director Jonas Prising	05-May-23	ManpowerGroup Inc.	For	For	For
Elect Director Paul Read	05-May-23	ManpowerGroup Inc.	For	For	For
Elect Director Elizabeth P. Sartain	05-May-23	ManpowerGroup Inc.	For	For	For
Elect Director Michael J. Van Handel	05-May-23	ManpowerGroup Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	05-May-23	ManpowerGroup Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	ManpowerGroup Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	ManpowerGroup Inc.	One Year	One Year	One Year
Elect Director Jean-Philippe Courtois	05-May-23	ManpowerGroup Inc.	For	For	For
Elect Director William Downe	05-May-23	ManpowerGroup Inc.	For	For	For
Elect Director John F. Ferraro	05-May-23	ManpowerGroup Inc.	For	For	For
Elect Director William P. Gipson	05-May-23	ManpowerGroup Inc.	For	For	For
Elect Director Patricia Hemingway Hall	05-May-23	ManpowerGroup Inc.	For	For	For
Elect Director Julie M. Howard	05-May-23	ManpowerGroup Inc.	For	For	For
Elect Director Ulice Payne, Jr.	05-May-23	ManpowerGroup Inc.	For	For	For
Elect Director Muriel Penicaud	05-May-23	ManpowerGroup Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Jonas Prising	05-May-23	ManpowerGroup Inc.	For	For	For
Elect Director Paul Read	05-May-23	ManpowerGroup Inc.	For	For	For
Elect Director Elizabeth P. Sartain	05-May-23	ManpowerGroup Inc.	For	For	For
Elect Director Michael J. Van Handel	05-May-23	ManpowerGroup Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	05-May-23	ManpowerGroup Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	ManpowerGroup Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	ManpowerGroup Inc.	One Year	One Year	One Year
Elect Director Vicky A. Bailey	05-May-23	Occidental Petroleum Corporation	For	For	For
Elect Director Andrew Gould	05-May-23	Occidental Petroleum Corporation	For	For	For
Elect Director Carlos M. Gutierrez	05-May-23	Occidental Petroleum Corporation	For	For	For
Elect Director Vicki Hollub	05-May-23	Occidental Petroleum Corporation	For	For	For
Elect Director William R. Klesse	05-May-23	Occidental Petroleum Corporation	For	For	For
Elect Director Jack B. Moore	05-May-23	Occidental Petroleum Corporation	For	For	For
Elect Director Claire O'Neill	05-May-23	Occidental Petroleum Corporation	For	For	For
Elect Director Avedick B. Poladian	05-May-23	Occidental Petroleum Corporation	For	For	For
Elect Director Ken Robinson	05-May-23	Occidental Petroleum Corporation	For	For	For
Elect Director Robert M. Shearer	05-May-23	Occidental Petroleum Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Occidental Petroleum Corporation	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Occidental Petroleum Corporation	For	For	For
Ratify KPMG LLP as Auditors	05-May-23	Occidental Petroleum Corporation	For	For	For
Require Independent Board Chair	05-May-23	Occidental Petroleum Corporation	Against	Against	Against
Elect Director Vicky A. Bailey	05-May-23	Occidental Petroleum Corporation	For	For	For
Elect Director Andrew Gould	05-May-23	Occidental Petroleum Corporation	For	For	For
Elect Director Carlos M. Gutierrez	05-May-23	Occidental Petroleum Corporation	For	For	For
Elect Director Vicki Hollub	05-May-23	Occidental Petroleum Corporation	For	For	For
Elect Director William R. Klesse	05-May-23	Occidental Petroleum Corporation	For	For	For
Elect Director Jack B. Moore	05-May-23	Occidental Petroleum Corporation	For	For	For
Elect Director Claire O'Neill	05-May-23	Occidental Petroleum Corporation	For	For	For
Elect Director Avedick B. Poladian	05-May-23	Occidental Petroleum Corporation	For	For	For
Elect Director Ken Robinson	05-May-23	Occidental Petroleum Corporation	For	For	For
Elect Director Robert M. Shearer	05-May-23	Occidental Petroleum Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Occidental Petroleum Corporation	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Occidental Petroleum Corporation	For	For	For
Ratify KPMG LLP as Auditors	05-May-23	Occidental Petroleum Corporation	For	For	For
Require Independent Board Chair	05-May-23	Occidental Petroleum Corporation	Against	Against	Against
Elect Director Michael D. Siegal	05-May-23	Olympic Steel, Inc.	For	For	For
Elect Director Arthur F. Anton	05-May-23	Olympic Steel, Inc.	For	For	For
Elect Director Richard T. Marabito	05-May-23	Olympic Steel, Inc.	For	For	For
Elect Director Michael G. Rippey	05-May-23	Olympic Steel, Inc.	For	For	For
Elect Director Vanessa L. Whiting	05-May-23	Olympic Steel, Inc.	For	For	For
Ratify Grant Thornton LLP as Auditors	05-May-23	Olympic Steel, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Olympic Steel, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Olympic Steel, Inc.	One Year	One Year	One Year
Elect Director Michael D. Siegal	05-May-23	Olympic Steel, Inc.	For	For	For
Elect Director Arthur F. Anton	05-May-23	Olympic Steel, Inc.	For	For	For
Elect Director Richard T. Marabito	05-May-23	Olympic Steel, Inc.	For	For	For
Elect Director Michael G. Rippey	05-May-23	Olympic Steel, Inc.	For	For	For
Elect Director Vanessa L. Whiting	05-May-23	Olympic Steel, Inc.	For	For	For
Ratify Grant Thornton LLP as Auditors	05-May-23	Olympic Steel, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Olympic Steel, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Olympic Steel, Inc.	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Robert J. Eck	05-May-23	Ryder System, Inc.	For	For	For
Elect Director Robert A. Hagemann	05-May-23	Ryder System, Inc.	For	For	For
Elect Director Michael F. Hilton	05-May-23	Ryder System, Inc.	For	For	For
Elect Director Tamara L. Lundgren	05-May-23	Ryder System, Inc.	For	For	For
Elect Director Luis P. Nieto, Jr.	05-May-23	Ryder System, Inc.	For	For	For
Elect Director David G. Nord	05-May-23	Ryder System, Inc.	For	For	For
Elect Director Robert E. Sanchez	05-May-23	Ryder System, Inc.	For	For	For
Elect Director Abbie J. Smith	05-May-23	Ryder System, Inc.	For	For	For
Elect Director E. Follin Smith	05-May-23	Ryder System, Inc.	For	For	For
Elect Director Dmitri L. Stockton	05-May-23	Ryder System, Inc.	For	For	For
Elect Director Charles M. Swoboda	05-May-23	Ryder System, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	05-May-23	Ryder System, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Ryder System, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Ryder System, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	05-May-23	Ryder System, Inc.	For	For	For
Require Independent Board Chair	05-May-23	Ryder System, Inc.	For	Against	For
Elect Director Robert J. Eck	05-May-23	Ryder System, Inc.	For	For	For
Elect Director Robert A. Hagemann	05-May-23	Ryder System, Inc.	For	For	For
Elect Director Michael F. Hilton	05-May-23	Ryder System, Inc.	For	For	For
Elect Director Tamara L. Lundgren	05-May-23	Ryder System, Inc.	For	For	For
Elect Director Luis P. Nieto, Jr.	05-May-23	Ryder System, Inc.	For	For	For
Elect Director David G. Nord	05-May-23	Ryder System, Inc.	For	For	For
Elect Director Robert E. Sanchez	05-May-23	Ryder System, Inc.	For	For	For
Elect Director Abbie J. Smith	05-May-23	Ryder System, Inc.	For	For	For
Elect Director E. Follin Smith	05-May-23	Ryder System, Inc.	For	For	For
Elect Director Dmitri L. Stockton	05-May-23	Ryder System, Inc.	For	For	For
Elect Director Charles M. Swoboda	05-May-23	Ryder System, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	05-May-23	Ryder System, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Ryder System, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Ryder System, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	05-May-23	Ryder System, Inc.	For	For	For
Require Independent Board Chair	05-May-23	Ryder System, Inc.	For	Against	For
Elect Director Gretchen R. Haggerty	05-May-23	Teleflex Incorporated	For	For	For
Elect Director Liam J. Kelly	05-May-23	Teleflex Incorporated	For	For	For
Elect Director Jaewon Ryu	05-May-23	Teleflex Incorporated	For	For	For
Approve Omnibus Stock Plan	05-May-23	Teleflex Incorporated	For	For	For
Eliminate Supermajority Vote Requirement	05-May-23	Teleflex Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Teleflex Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Teleflex Incorporated	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	05-May-23	Teleflex Incorporated	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	05-May-23	Teleflex Incorporated	For	Against	For
Elect Director Gretchen R. Haggerty	05-May-23	Teleflex Incorporated	For	For	For
Elect Director Liam J. Kelly	05-May-23	Teleflex Incorporated	For	For	For
Elect Director Jaewon Ryu	05-May-23	Teleflex Incorporated	For	For	For
Approve Omnibus Stock Plan	05-May-23	Teleflex Incorporated	For	For	For
Eliminate Supermajority Vote Requirement	05-May-23	Teleflex Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Teleflex Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Teleflex Incorporated	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	05-May-23	Teleflex Incorporated	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	05-May-23	Teleflex Incorporated	For	Against	For
Elect Director Patrick E. Bowe	05-May-23	The Andersons, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Michael J. Anderson, Sr.	05-May-23	The Andersons, Inc.	For	For	For
Elect Director Gerard M. Anderson	05-May-23	The Andersons, Inc.	For	For	For
Elect Director Steven K. Campbell	05-May-23	The Andersons, Inc.	For	For	For
Elect Director Gary A. Douglas	05-May-23	The Andersons, Inc.	For	For	For
Elect Director Pamela S. Hershberger	05-May-23	The Andersons, Inc.	For	For	For
Elect Director Catherine M. Kilbane	05-May-23	The Andersons, Inc.	For	For	For
Elect Director Robert J. King, Jr.	05-May-23	The Andersons, Inc.	For	For	For
Elect Director Ross W. Manire	05-May-23	The Andersons, Inc.	For	For	For
Elect Director John T. Stout, Jr.	05-May-23	The Andersons, Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	05-May-23	The Andersons, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	The Andersons, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	The Andersons, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	05-May-23	The Andersons, Inc.	For	For	For
Elect Director Patrick E. Bowe	05-May-23	The Andersons, Inc.	For	For	For
Elect Director Michael J. Anderson, Sr.	05-May-23	The Andersons, Inc.	For	For	For
Elect Director Gerard M. Anderson	05-May-23	The Andersons, Inc.	For	For	For
Elect Director Steven K. Campbell	05-May-23	The Andersons, Inc.	For	For	For
Elect Director Gary A. Douglas	05-May-23	The Andersons, Inc.	For	For	For
Elect Director Pamela S. Hershberger	05-May-23	The Andersons, Inc.	For	For	For
Elect Director Catherine M. Kilbane	05-May-23	The Andersons, Inc.	For	For	For
Elect Director Robert J. King, Jr.	05-May-23	The Andersons, Inc.	For	For	For
Elect Director Ross W. Manire	05-May-23	The Andersons, Inc.	For	For	For
Elect Director John T. Stout, Jr.	05-May-23	The Andersons, Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	05-May-23	The Andersons, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	The Andersons, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	The Andersons, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	05-May-23	The Andersons, Inc.	For	For	For
Elect Director Kathie J. Andrade	05-May-23	The Brink's Company	For	For	For
Elect Director Paul G. Boynton	05-May-23	The Brink's Company	For	For	For
Elect Director Ian D. Clough	05-May-23	The Brink's Company	For	For	For
Elect Director Susan E. Docherty	05-May-23	The Brink's Company	For	For	For
Elect Director Mark Eubanks	05-May-23	The Brink's Company	For	For	For
Elect Director Michael J. Herling	05-May-23	The Brink's Company	For	For	For
Elect Director A. Louis Parker	05-May-23	The Brink's Company	For	For	For
Elect Director Timothy J. Tynan	05-May-23	The Brink's Company	For	For	For
Elect Director Keith R. Wyche	05-May-23	The Brink's Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	The Brink's Company	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	The Brink's Company	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	05-May-23	The Brink's Company	For	For	For
Elect Director Kathie J. Andrade	05-May-23	The Brink's Company	For	For	For
Elect Director Paul G. Boynton	05-May-23	The Brink's Company	For	For	For
Elect Director Ian D. Clough	05-May-23	The Brink's Company	For	For	For
Elect Director Susan E. Docherty	05-May-23	The Brink's Company	For	For	For
Elect Director Mark Eubanks	05-May-23	The Brink's Company	For	For	For
Elect Director Michael J. Herling	05-May-23	The Brink's Company	For	For	For
Elect Director A. Louis Parker	05-May-23	The Brink's Company	For	For	For
Elect Director Timothy J. Tynan	05-May-23	The Brink's Company	For	For	For
Elect Director Keith R. Wyche	05-May-23	The Brink's Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	The Brink's Company	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	The Brink's Company	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	05-May-23	The Brink's Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Maria A. Crowe	05-May-23	The Timken Company	For	For	For
Elect Director Elizabeth A. Harrell	05-May-23	The Timken Company	For	For	For
Elect Director Richard G. Kyle	05-May-23	The Timken Company	For	For	For
Elect Director Sarah C. Lauber	05-May-23	The Timken Company	For	For	For
Elect Director John A. Luke, Jr.	05-May-23	The Timken Company	For	For	For
Elect Director Christopher L. Mapes	05-May-23	The Timken Company	For	For	For
Elect Director James F. Palmer	05-May-23	The Timken Company	For	For	For
Elect Director Ajita G. Rajendra	05-May-23	The Timken Company	For	For	For
Elect Director Frank C. Sullivan	05-May-23	The Timken Company	For	For	For
Elect Director John M. Timken, Jr.	05-May-23	The Timken Company	For	For	For
Elect Director Ward J. Timken, Jr.	05-May-23	The Timken Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	The Timken Company	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	The Timken Company	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	05-May-23	The Timken Company	For	For	For
Eliminate Supermajority Vote Requirement	05-May-23	The Timken Company	For	For	For
Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	05-May-23	The Timken Company	For	Against	For
Elect Director Maria A. Crowe	05-May-23	The Timken Company	For	For	For
Elect Director Elizabeth A. Harrell	05-May-23	The Timken Company	For	For	For
Elect Director Richard G. Kyle	05-May-23	The Timken Company	For	For	For
Elect Director Sarah C. Lauber	05-May-23	The Timken Company	For	For	For
Elect Director John A. Luke, Jr.	05-May-23	The Timken Company	For	For	For
Elect Director Christopher L. Mapes	05-May-23	The Timken Company	For	For	For
Elect Director James F. Palmer	05-May-23	The Timken Company	For	For	For
Elect Director Ajita G. Rajendra	05-May-23	The Timken Company	For	For	For
Elect Director Frank C. Sullivan	05-May-23	The Timken Company	For	For	For
Elect Director John M. Timken, Jr.	05-May-23	The Timken Company	For	For	For
Elect Director Ward J. Timken, Jr.	05-May-23	The Timken Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	The Timken Company	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	The Timken Company	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	05-May-23	The Timken Company	For	For	For
Eliminate Supermajority Vote Requirement	05-May-23	The Timken Company	For	For	For
Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	05-May-23	The Timken Company	For	Against	For
Elect Director Peter A. Altabef	05-May-23	Unisys Corporation	For	For	For
Elect Director Nathaniel A. Davis	05-May-23	Unisys Corporation	For	For	For
Elect Director Matthew J. Desch	05-May-23	Unisys Corporation	For	For	For
Elect Director Philippe Germond	05-May-23	Unisys Corporation	For	For	For
Elect Director Deborah Lee James	05-May-23	Unisys Corporation	For	For	For
Elect Director John A. Kritzmacher	05-May-23	Unisys Corporation	For	For	For
Elect Director Paul E. Martin	05-May-23	Unisys Corporation	For	For	For
Elect Director Regina Paolillo	05-May-23	Unisys Corporation	For	For	For
Elect Director Troy K. Richardson	05-May-23	Unisys Corporation	For	For	For
Elect Director Lee D. Roberts	05-May-23	Unisys Corporation	For	For	For
Elect Director Roxanne Taylor	05-May-23	Unisys Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Unisys Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Unisys Corporation	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	05-May-23	Unisys Corporation	For	For	For
Approve Omnibus Stock Plan	05-May-23	Unisys Corporation	For	For	For
Elect Director Peter A. Altabef	05-May-23	Unisys Corporation	For	For	For
Elect Director Nathaniel A. Davis	05-May-23	Unisys Corporation	For	For	For
Elect Director Matthew J. Desch	05-May-23	Unisys Corporation	For	For	For
Elect Director Philippe Germond	05-May-23	Unisys Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Deborah Lee James	05-May-23	Unisys Corporation	For	For	For
Elect Director John A. Kritzmacher	05-May-23	Unisys Corporation	For	For	For
Elect Director Paul E. Martin	05-May-23	Unisys Corporation	For	For	For
Elect Director Regina Paolillo	05-May-23	Unisys Corporation	For	For	For
Elect Director Troy K. Richardson	05-May-23	Unisys Corporation	For	For	For
Elect Director Lee D. Roberts	05-May-23	Unisys Corporation	For	For	For
Elect Director Roxanne Taylor	05-May-23	Unisys Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Unisys Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Unisys Corporation	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	05-May-23	Unisys Corporation	For	For	For
Approve Omnibus Stock Plan	05-May-23	Unisys Corporation	For	For	For
Elect Director Vivek Shah	05-May-23	Ziff Davis, Inc.	For	For	For
Elect Director Sarah Fay	05-May-23	Ziff Davis, Inc.	For	For	For
Elect Director Trace Harris	05-May-23	Ziff Davis, Inc.	For	For	For
Elect Director W. Brian Kretzmer	05-May-23	Ziff Davis, Inc.	For	For	For
Elect Director Jonathan F. Miller	05-May-23	Ziff Davis, Inc.	For	For	For
Elect Director Scott C. Taylor	05-May-23	Ziff Davis, Inc.	For	For	For
Ratify KPMG LLP as Auditors	05-May-23	Ziff Davis, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Ziff Davis, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-May-23	Ziff Davis, Inc.	One Year	One Year	One Year
Elect Director Maria Contreras-Sweet	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Gary L. Crittenden	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Suren K. Gupta	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Claire A. Huang	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Vivian S. Lee	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Scott J. McLean	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Edward F. Murphy	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Stephen D. Quinn	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Harris H. Simmons	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Aaron B. Skonnard	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Barbara A. Yastine	05-May-23	Zions Bancorporation, N.A.	For	For	For
Ratify Ernst & Young LLP as Auditors	05-May-23	Zions Bancorporation, N.A.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Maria Contreras-Sweet	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Gary L. Crittenden	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Suren K. Gupta	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Claire A. Huang	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Vivian S. Lee	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Scott J. McLean	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Edward F. Murphy	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Stephen D. Quinn	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Harris H. Simmons	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Aaron B. Skonnard	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Barbara A. Yastine	05-May-23	Zions Bancorporation, N.A.	For	For	For
Ratify Ernst & Young LLP as Auditors	05-May-23	Zions Bancorporation, N.A.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Maria Contreras-Sweet	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Gary L. Crittenden	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Suren K. Gupta	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Claire A. Huang	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Vivian S. Lee	05-May-23	Zions Bancorporation, N.A.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Scott J. McLean	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Edward F. Murphy	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Stephen D. Quinn	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Harris H. Simmons	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Aaron B. Skonnard	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Barbara A. Yastine	05-May-23	Zions Bancorporation, N.A.	For	For	For
Ratify Ernst & Young LLP as Auditors	05-May-23	Zions Bancorporation, N.A.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-May-23	Zions Bancorporation, N.A.	For	For	For
Elect Director Warren E. Buffett	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Charles T. Munger	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Gregory E. Abel	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Howard G. Buffett	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Susan A. Buffett	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Stephen B. Burke	06-May-23	Berkshire Hathaway Inc.	Withhold	For	Withhold
Elect Director Kenneth I. Chenault	06-May-23	Berkshire Hathaway Inc.	Withhold	For	Withhold
Elect Director Christopher C. Davis	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Susan L. Decker	06-May-23	Berkshire Hathaway Inc.	Withhold	For	Withhold
Elect Director Charlotte Guyman	06-May-23	Berkshire Hathaway Inc.	Withhold	For	Withhold
Elect Director Ajit Jain	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Thomas S. Murphy, Jr.	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Ronald L. Olson	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Wallace R. Weitz	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Meryl B. Witmer	06-May-23	Berkshire Hathaway Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-May-23	Berkshire Hathaway Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	06-May-23	Berkshire Hathaway Inc.	One Year	Three Years	One Year
Report on Physical and Transitional Climate-Related Risks and Opportunities	06-May-23	Berkshire Hathaway Inc.	For	Against	For
Report on Audit Committee's Oversight on Climate Risks and Disclosures	06-May-23	Berkshire Hathaway Inc.	For	Against	For
Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	06-May-23	Berkshire Hathaway Inc.	For	Against	For
Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	06-May-23	Berkshire Hathaway Inc.	For	Against	For
Require Independent Board Chair	06-May-23	Berkshire Hathaway Inc.	For	Against	For
Encourage Senior Management Commitment to Avoid Political Speech	06-May-23	Berkshire Hathaway Inc.	Against	Against	Against
Elect Director Warren E. Buffett	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Charles T. Munger	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Gregory E. Abel	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Howard G. Buffett	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Susan A. Buffett	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Stephen B. Burke	06-May-23	Berkshire Hathaway Inc.	Withhold	For	Withhold
Elect Director Kenneth I. Chenault	06-May-23	Berkshire Hathaway Inc.	Withhold	For	Withhold
Elect Director Christopher C. Davis	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Susan L. Decker	06-May-23	Berkshire Hathaway Inc.	Withhold	For	Withhold
Elect Director Charlotte Guyman	06-May-23	Berkshire Hathaway Inc.	Withhold	For	Withhold
Elect Director Ajit Jain	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Thomas S. Murphy, Jr.	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Ronald L. Olson	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Wallace R. Weitz	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Meryl B. Witmer	06-May-23	Berkshire Hathaway Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-May-23	Berkshire Hathaway Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	06-May-23	Berkshire Hathaway Inc.	One Year	Three Years	One Year
Report on Physical and Transitional Climate-Related Risks and Opportunities	06-May-23	Berkshire Hathaway Inc.	For	Against	For
Report on Audit Committee's Oversight on Climate Risks and Disclosures	06-May-23	Berkshire Hathaway Inc.	For	Against	For
Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	06-May-23	Berkshire Hathaway Inc.	For	Against	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	06-May-23	Berkshire Hathaway Inc.	For	Against	For
Require Independent Board Chair	06-May-23	Berkshire Hathaway Inc.	For	Against	For
Encourage Senior Management Commitment to Avoid Political Speech	06-May-23	Berkshire Hathaway Inc.	Against	Against	Against
Elect Director Warren E. Buffett	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Charles T. Munger	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Gregory E. Abel	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Howard G. Buffett	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Susan A. Buffett	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Stephen B. Burke	06-May-23	Berkshire Hathaway Inc.	Withhold	For	Withhold
Elect Director Kenneth I. Chenault	06-May-23	Berkshire Hathaway Inc.	Withhold	For	Withhold
Elect Director Christopher C. Davis	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Susan L. Decker	06-May-23	Berkshire Hathaway Inc.	Withhold	For	Withhold
Elect Director Charlotte Guyman	06-May-23	Berkshire Hathaway Inc.	Withhold	For	Withhold
Elect Director Ajit Jain	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Thomas S. Murphy, Jr.	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Ronald L. Olson	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Wallace R. Weitz	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Meryl B. Witmer	06-May-23	Berkshire Hathaway Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-May-23	Berkshire Hathaway Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	06-May-23	Berkshire Hathaway Inc.	One Year	Three Years	One Year
Report on Physical and Transitional Climate-Related Risks and Opportunities	06-May-23	Berkshire Hathaway Inc.	For	Against	For
Report on Audit Committee's Oversight on Climate Risks and Disclosures	06-May-23	Berkshire Hathaway Inc.	For	Against	For
Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	06-May-23	Berkshire Hathaway Inc.	For	Against	For
Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	06-May-23	Berkshire Hathaway Inc.	For	Against	For
Require Independent Board Chair	06-May-23	Berkshire Hathaway Inc.	For	Against	For
Encourage Senior Management Commitment to Avoid Political Speech	06-May-23	Berkshire Hathaway Inc.	Against	Against	Against
Elect Director Warren E. Buffett	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Charles T. Munger	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Gregory E. Abel	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Howard G. Buffett	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Susan A. Buffett	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Stephen B. Burke	06-May-23	Berkshire Hathaway Inc.	Withhold	For	Withhold
Elect Director Kenneth I. Chenault	06-May-23	Berkshire Hathaway Inc.	Withhold	For	Withhold
Elect Director Christopher C. Davis	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Susan L. Decker	06-May-23	Berkshire Hathaway Inc.	Withhold	For	Withhold
Elect Director Charlotte Guyman	06-May-23	Berkshire Hathaway Inc.	Withhold	For	Withhold
Elect Director Ajit Jain	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Thomas S. Murphy, Jr.	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Ronald L. Olson	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Wallace R. Weitz	06-May-23	Berkshire Hathaway Inc.	For	For	For
Elect Director Meryl B. Witmer	06-May-23	Berkshire Hathaway Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-May-23	Berkshire Hathaway Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	06-May-23	Berkshire Hathaway Inc.	One Year	Three Years	One Year
Report on Physical and Transitional Climate-Related Risks and Opportunities	06-May-23	Berkshire Hathaway Inc.	For	Against	For
Report on Audit Committee's Oversight on Climate Risks and Disclosures	06-May-23	Berkshire Hathaway Inc.	For	Against	For
Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	06-May-23	Berkshire Hathaway Inc.	For	Against	For
Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	06-May-23	Berkshire Hathaway Inc.	For	Against	For
Require Independent Board Chair	06-May-23	Berkshire Hathaway Inc.	For	Against	For
Encourage Senior Management Commitment to Avoid Political Speech	06-May-23	Berkshire Hathaway Inc.	Against	Against	Against
Elect Director Thomas J. Aaron	06-May-23	Cincinnati Financial Corporation	For	For	For
Elect Director Nancy C. Benacci	06-May-23	Cincinnati Financial Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Linda W. Clement-Holmes	06-May-23	Cincinnati Financial Corporation	For	For	For
Elect Director Dirk J. Debbink	06-May-23	Cincinnati Financial Corporation	For	For	For
Elect Director Steven J. Johnston	06-May-23	Cincinnati Financial Corporation	For	For	For
Elect Director Jill P. Meyer	06-May-23	Cincinnati Financial Corporation	For	For	For
Elect Director David P. Osborn	06-May-23	Cincinnati Financial Corporation	For	For	For
Elect Director Gretchen W. Schar	06-May-23	Cincinnati Financial Corporation	For	For	For
Elect Director Charles O. Schiff	06-May-23	Cincinnati Financial Corporation	For	For	For
Elect Director Douglas S. Skidmore	06-May-23	Cincinnati Financial Corporation	For	For	For
Elect Director John F. Steele, Jr.	06-May-23	Cincinnati Financial Corporation	For	For	For
Elect Director Larry R. Webb	06-May-23	Cincinnati Financial Corporation	For	For	For
Amend Code of Regulations	06-May-23	Cincinnati Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-May-23	Cincinnati Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	06-May-23	Cincinnati Financial Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	06-May-23	Cincinnati Financial Corporation	For	For	For
Elect Director Thomas J. Aaron	06-May-23	Cincinnati Financial Corporation	For	For	For
Elect Director Nancy C. Benacci	06-May-23	Cincinnati Financial Corporation	For	For	For
Elect Director Linda W. Clement-Holmes	06-May-23	Cincinnati Financial Corporation	For	For	For
Elect Director Dirk J. Debbink	06-May-23	Cincinnati Financial Corporation	For	For	For
Elect Director Steven J. Johnston	06-May-23	Cincinnati Financial Corporation	For	For	For
Elect Director Jill P. Meyer	06-May-23	Cincinnati Financial Corporation	For	For	For
Elect Director David P. Osborn	06-May-23	Cincinnati Financial Corporation	For	For	For
Elect Director Gretchen W. Schar	06-May-23	Cincinnati Financial Corporation	For	For	For
Elect Director Charles O. Schiff	06-May-23	Cincinnati Financial Corporation	For	For	For
Elect Director Douglas S. Skidmore	06-May-23	Cincinnati Financial Corporation	For	For	For
Elect Director John F. Steele, Jr.	06-May-23	Cincinnati Financial Corporation	For	For	For
Elect Director Larry R. Webb	06-May-23	Cincinnati Financial Corporation	For	For	For
Amend Code of Regulations	06-May-23	Cincinnati Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-May-23	Cincinnati Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	06-May-23	Cincinnati Financial Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	06-May-23	Cincinnati Financial Corporation	For	For	For
Elect Director Nicholas Brown	08-May-23	Bank OZK	For	For	For
Elect Director Paula Cholmondeley	08-May-23	Bank OZK	For	For	For
Elect Director Beverly Cole	08-May-23	Bank OZK	For	For	For
Elect Director Robert East	08-May-23	Bank OZK	For	For	For
Elect Director Kathleen Franklin	08-May-23	Bank OZK	For	For	For
Elect Director Jeffrey Gearhart	08-May-23	Bank OZK	For	For	For
Elect Director George Gleason	08-May-23	Bank OZK	For	For	For
Elect Director Peter Kenny	08-May-23	Bank OZK	For	For	For
Elect Director William A. Koefoed, Jr.	08-May-23	Bank OZK	For	For	For
Elect Director Elizabeth Musico	08-May-23	Bank OZK	For	For	For
Elect Director Christopher Orndorff	08-May-23	Bank OZK	For	For	For
Elect Director Steven Sadoff	08-May-23	Bank OZK	For	For	For
Elect Director Ross Whipple	08-May-23	Bank OZK	For	For	For
Ratify Pricewaterhousecoopers Llp as Auditors	08-May-23	Bank OZK	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-May-23	Bank OZK	For	For	For
Elect Director Nicholas Brown	08-May-23	Bank OZK	For	For	For
Elect Director Paula Cholmondeley	08-May-23	Bank OZK	For	For	For
Elect Director Beverly Cole	08-May-23	Bank OZK	For	For	For
Elect Director Robert East	08-May-23	Bank OZK	For	For	For
Elect Director Kathleen Franklin	08-May-23	Bank OZK	For	For	For
Elect Director Jeffrey Gearhart	08-May-23	Bank OZK	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director George Gleason	08-May-23	Bank OZK	For	For	For
Elect Director Peter Kenny	08-May-23	Bank OZK	For	For	For
Elect Director William A. Koefoed, Jr.	08-May-23	Bank OZK	For	For	For
Elect Director Elizabeth Musico	08-May-23	Bank OZK	For	For	For
Elect Director Christopher Orndorff	08-May-23	Bank OZK	For	For	For
Elect Director Steven Sadoff	08-May-23	Bank OZK	For	For	For
Elect Director Ross Whipple	08-May-23	Bank OZK	For	For	For
Ratify Pricewaterhousecoopers Llp as Auditors	08-May-23	Bank OZK	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-May-23	Bank OZK	For	For	For
Elect Director Michael R. Cote	08-May-23	Haverty Furniture Companies, Inc.	For	For	For
Elect Director L. Allison Dukes	08-May-23	Haverty Furniture Companies, Inc.	Withhold	For	Withhold
Elect Director G. Thomas Hough	08-May-23	Haverty Furniture Companies, Inc.	Withhold	For	Withhold
Approve Non-Employee Director Restricted Stock Plan	08-May-23	Haverty Furniture Companies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-May-23	Haverty Furniture Companies, Inc.	For	For	For
Ratify Grant Thornton LLP as Auditors	08-May-23	Haverty Furniture Companies, Inc.	For	For	For
Elect Director Michael R. Cote	08-May-23	Haverty Furniture Companies, Inc.	For	For	For
Elect Director L. Allison Dukes	08-May-23	Haverty Furniture Companies, Inc.	Withhold	For	Withhold
Elect Director G. Thomas Hough	08-May-23	Haverty Furniture Companies, Inc.	Withhold	For	Withhold
Approve Non-Employee Director Restricted Stock Plan	08-May-23	Haverty Furniture Companies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-May-23	Haverty Furniture Companies, Inc.	For	For	For
Ratify Grant Thornton LLP as Auditors	08-May-23	Haverty Furniture Companies, Inc.	For	For	For
Elect Director Christopher M. Connor	08-May-23	International Paper Company	For	For	For
Elect Director Ahmet C. Dorduncu	08-May-23	International Paper Company	For	For	For
Elect Director Ilene S. Gordon	08-May-23	International Paper Company	For	For	For
Elect Director Anders Gustafsson	08-May-23	International Paper Company	For	For	For
Elect Director Jacqueline C. Hinman	08-May-23	International Paper Company	For	For	For
Elect Director Clinton A. Lewis, Jr.	08-May-23	International Paper Company	For	For	For
Elect Director Donald G. (DG) Macpherson	08-May-23	International Paper Company	For	For	For
Elect Director Kathryn D. Sullivan	08-May-23	International Paper Company	For	For	For
Elect Director Mark S. Sutton	08-May-23	International Paper Company	For	For	For
Elect Director Anton V. Vincent	08-May-23	International Paper Company	For	For	For
Elect Director Ray G. Young	08-May-23	International Paper Company	For	For	For
Ratify Deloitte & Touche LLP as Auditors	08-May-23	International Paper Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-May-23	International Paper Company	For	For	For
Advisory Vote on Say on Pay Frequency	08-May-23	International Paper Company	One Year	One Year	One Year
Require Independent Board Chair	08-May-23	International Paper Company	For	Against	For
Report on Risks Related to Operations in China	08-May-23	International Paper Company	Against	Against	Against
Elect Director Christopher M. Connor	08-May-23	International Paper Company	For	For	For
Elect Director Ahmet C. Dorduncu	08-May-23	International Paper Company	For	For	For
Elect Director Ilene S. Gordon	08-May-23	International Paper Company	For	For	For
Elect Director Anders Gustafsson	08-May-23	International Paper Company	For	For	For
Elect Director Jacqueline C. Hinman	08-May-23	International Paper Company	For	For	For
Elect Director Clinton A. Lewis, Jr.	08-May-23	International Paper Company	For	For	For
Elect Director Donald G. (DG) Macpherson	08-May-23	International Paper Company	For	For	For
Elect Director Kathryn D. Sullivan	08-May-23	International Paper Company	For	For	For
Elect Director Mark S. Sutton	08-May-23	International Paper Company	For	For	For
Elect Director Anton V. Vincent	08-May-23	International Paper Company	For	For	For
Elect Director Ray G. Young	08-May-23	International Paper Company	For	For	For
Ratify Deloitte & Touche LLP as Auditors	08-May-23	International Paper Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-May-23	International Paper Company	For	For	For
Advisory Vote on Say on Pay Frequency	08-May-23	International Paper Company	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Require Independent Board Chair	08-May-23	International Paper Company	For	Against	For
Report on Risks Related to Operations in China	08-May-23	International Paper Company	Against	Against	Against
Elect Director John S. Day	08-May-23	Invesco Mortgage Capital Inc.	For	For	For
Elect Director Carolyn B. Handlon	08-May-23	Invesco Mortgage Capital Inc.	For	For	For
Elect Director Katharine W. Kelley	08-May-23	Invesco Mortgage Capital Inc.	For	For	For
Elect Director Don H. Liu	08-May-23	Invesco Mortgage Capital Inc.	For	For	For
Elect Director Dennis P. Lockhart	08-May-23	Invesco Mortgage Capital Inc.	For	For	For
Elect Director Gregory G. McGreevey	08-May-23	Invesco Mortgage Capital Inc.	For	For	For
Elect Director Beth A. Zayicek	08-May-23	Invesco Mortgage Capital Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-May-23	Invesco Mortgage Capital Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-May-23	Invesco Mortgage Capital Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	08-May-23	Invesco Mortgage Capital Inc.	For	For	For
Elect Director John S. Day	08-May-23	Invesco Mortgage Capital Inc.	For	For	For
Elect Director Carolyn B. Handlon	08-May-23	Invesco Mortgage Capital Inc.	For	For	For
Elect Director Katharine W. Kelley	08-May-23	Invesco Mortgage Capital Inc.	For	For	For
Elect Director Don H. Liu	08-May-23	Invesco Mortgage Capital Inc.	For	For	For
Elect Director Dennis P. Lockhart	08-May-23	Invesco Mortgage Capital Inc.	For	For	For
Elect Director Gregory G. McGreevey	08-May-23	Invesco Mortgage Capital Inc.	For	For	For
Elect Director Beth A. Zayicek	08-May-23	Invesco Mortgage Capital Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-May-23	Invesco Mortgage Capital Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-May-23	Invesco Mortgage Capital Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	08-May-23	Invesco Mortgage Capital Inc.	For	For	For
Elect Director Erik Olsson	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Elect Director Ann Fandozzi	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Elect Director Brian Bales	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Elect Director William (Bill) Breslin	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Elect Director Adam DeWitt	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Elect Director Robert George Elton	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Elect Director Lisa Hook	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Elect Director Timothy O'Day	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Elect Director Sarah Raiss	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Elect Director Michael Sieger	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Elect Director Jeffrey C. Smith	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Elect Director Carol M. Stephenson	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Approve Omnibus Stock Plan	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Approve Employee Stock Purchase Plan	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Change Company Name to RB Global, Inc.	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Elect Director Erik Olsson	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Elect Director Ann Fandozzi	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Elect Director Brian Bales	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Elect Director William (Bill) Breslin	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Elect Director Adam DeWitt	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Elect Director Robert George Elton	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Elect Director Lisa Hook	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Elect Director Timothy O'Day	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Elect Director Sarah Raiss	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Elect Director Michael Sieger	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Elect Director Jeffrey C. Smith	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Elect Director Carol M. Stephenson	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Approve Omnibus Stock Plan	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Approve Employee Stock Purchase Plan	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Change Company Name to RB Global, Inc.	08-May-23	Ritchie Bros. Auctioneers Incorporated	For	For	For
Elect Director William P. Ainsworth	08-May-23	Trinity Industries, Inc.	For	For	For
Elect Director Robert C. Biesterfeld, Jr.	08-May-23	Trinity Industries, Inc.	For	For	For
Elect Director John J. Diez	08-May-23	Trinity Industries, Inc.	For	For	For
Elect Director Leldon E. Echols	08-May-23	Trinity Industries, Inc.	For	For	For
Elect Director Veena M. Lakkundi	08-May-23	Trinity Industries, Inc.	For	For	For
Elect Director S. Todd Maclin	08-May-23	Trinity Industries, Inc.	For	For	For
Elect Director E. Jean Savage	08-May-23	Trinity Industries, Inc.	For	For	For
Elect Director Dunia A. Shive	08-May-23	Trinity Industries, Inc.	For	For	For
Amend Omnibus Stock Plan	08-May-23	Trinity Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-May-23	Trinity Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-May-23	Trinity Industries, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	08-May-23	Trinity Industries, Inc.	For	For	For
Elect Director William P. Ainsworth	08-May-23	Trinity Industries, Inc.	For	For	For
Elect Director Robert C. Biesterfeld, Jr.	08-May-23	Trinity Industries, Inc.	For	For	For
Elect Director John J. Diez	08-May-23	Trinity Industries, Inc.	For	For	For
Elect Director Leldon E. Echols	08-May-23	Trinity Industries, Inc.	For	For	For
Elect Director Veena M. Lakkundi	08-May-23	Trinity Industries, Inc.	For	For	For
Elect Director S. Todd Maclin	08-May-23	Trinity Industries, Inc.	For	For	For
Elect Director E. Jean Savage	08-May-23	Trinity Industries, Inc.	For	For	For
Elect Director Dunia A. Shive	08-May-23	Trinity Industries, Inc.	For	For	For
Amend Omnibus Stock Plan	08-May-23	Trinity Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-May-23	Trinity Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-May-23	Trinity Industries, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	08-May-23	Trinity Industries, Inc.	For	For	For
Elect Director Li Haslett Chen	08-May-23	Warner Bros. Discovery, Inc.	For	For	For
Elect Director Kenneth W. Lowe	08-May-23	Warner Bros. Discovery, Inc.	For	For	For
Elect Director Paula A. Price	08-May-23	Warner Bros. Discovery, Inc.	For	For	For
Elect Director David M. Zaslav	08-May-23	Warner Bros. Discovery, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	08-May-23	Warner Bros. Discovery, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-May-23	Warner Bros. Discovery, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	08-May-23	Warner Bros. Discovery, Inc.	One Year	One Year	One Year
Adopt Simple Majority Vote	08-May-23	Warner Bros. Discovery, Inc.	For	Against	For
Report on Lobbying Payments and Policy	08-May-23	Warner Bros. Discovery, Inc.	Against	Against	Against
Elect Director Li Haslett Chen	08-May-23	Warner Bros. Discovery, Inc.	For	For	For
Elect Director Kenneth W. Lowe	08-May-23	Warner Bros. Discovery, Inc.	For	For	For
Elect Director Paula A. Price	08-May-23	Warner Bros. Discovery, Inc.	For	For	For
Elect Director David M. Zaslav	08-May-23	Warner Bros. Discovery, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	08-May-23	Warner Bros. Discovery, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-May-23	Warner Bros. Discovery, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	08-May-23	Warner Bros. Discovery, Inc.	One Year	One Year	One Year
Adopt Simple Majority Vote	08-May-23	Warner Bros. Discovery, Inc.	For	Against	For
Report on Lobbying Payments and Policy	08-May-23	Warner Bros. Discovery, Inc.	Against	Against	Against
Elect Director Thomas "Tony" K. Brown	09-May-23	3M Company	For	For	For
Elect Director Anne H. Chow	09-May-23	3M Company	For	For	For
Elect Director David B. Dillon	09-May-23	3M Company	For	For	For
Elect Director Michael L. Eskew	09-May-23	3M Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director James R. Fitterling	09-May-23	3M Company	For	For	For
Elect Director Amy E. Hood	09-May-23	3M Company	For	For	For
Elect Director Suzan Kereere	09-May-23	3M Company	For	For	For
Elect Director Gregory R. Page	09-May-23	3M Company	For	For	For
Elect Director Pedro J. Pizarro	09-May-23	3M Company	For	For	For
Elect Director Michael F. Roman	09-May-23	3M Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	3M Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	3M Company	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	3M Company	One Year	One Year	One Year
Elect Director Thomas "Tony" K. Brown	09-May-23	3M Company	For	For	For
Elect Director Anne H. Chow	09-May-23	3M Company	For	For	For
Elect Director David B. Dillon	09-May-23	3M Company	For	For	For
Elect Director Michael L. Eskew	09-May-23	3M Company	For	For	For
Elect Director James R. Fitterling	09-May-23	3M Company	For	For	For
Elect Director Amy E. Hood	09-May-23	3M Company	For	For	For
Elect Director Suzan Kereere	09-May-23	3M Company	For	For	For
Elect Director Gregory R. Page	09-May-23	3M Company	For	For	For
Elect Director Pedro J. Pizarro	09-May-23	3M Company	For	For	For
Elect Director Michael F. Roman	09-May-23	3M Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	3M Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	3M Company	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	3M Company	One Year	One Year	One Year
Elect Director Bethany M. Owen	09-May-23	ALLETE, Inc.	For	For	For
Elect Director Susan K. Nestegard	09-May-23	ALLETE, Inc.	For	For	For
Elect Director George G. Goldfarb	09-May-23	ALLETE, Inc.	For	For	For
Elect Director James J. Hoolihan	09-May-23	ALLETE, Inc.	For	For	For
Elect Director Madeleine W. Ludlow	09-May-23	ALLETE, Inc.	For	For	For
Elect Director Charles R. Matthews	09-May-23	ALLETE, Inc.	For	For	For
Elect Director Douglas C. Neve	09-May-23	ALLETE, Inc.	For	For	For
Elect Director Barbara A. Nick	09-May-23	ALLETE, Inc.	For	For	For
Elect Director Robert P. Powers	09-May-23	ALLETE, Inc.	For	For	For
Elect Director Charlene A. Thomas	09-May-23	ALLETE, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	ALLETE, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	ALLETE, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	ALLETE, Inc.	For	For	For
Elect Director Bethany M. Owen	09-May-23	ALLETE, Inc.	For	For	For
Elect Director Susan K. Nestegard	09-May-23	ALLETE, Inc.	For	For	For
Elect Director George G. Goldfarb	09-May-23	ALLETE, Inc.	For	For	For
Elect Director James J. Hoolihan	09-May-23	ALLETE, Inc.	For	For	For
Elect Director Madeleine W. Ludlow	09-May-23	ALLETE, Inc.	For	For	For
Elect Director Charles R. Matthews	09-May-23	ALLETE, Inc.	For	For	For
Elect Director Douglas C. Neve	09-May-23	ALLETE, Inc.	For	For	For
Elect Director Barbara A. Nick	09-May-23	ALLETE, Inc.	For	For	For
Elect Director Robert P. Powers	09-May-23	ALLETE, Inc.	For	For	For
Elect Director Charlene A. Thomas	09-May-23	ALLETE, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	ALLETE, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	ALLETE, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	ALLETE, Inc.	For	For	For
Elect Director Bethany M. Owen	09-May-23	ALLETE, Inc.	For	For	For
Elect Director Susan K. Nestegard	09-May-23	ALLETE, Inc.	For	For	For
Elect Director George G. Goldfarb	09-May-23	ALLETE, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director James J. Hoolihan	09-May-23	ALLETE, Inc.	For	For	For
Elect Director Madeleine W. Ludlow	09-May-23	ALLETE, Inc.	For	For	For
Elect Director Charles R. Matthews	09-May-23	ALLETE, Inc.	For	For	For
Elect Director Douglas C. Neve	09-May-23	ALLETE, Inc.	For	For	For
Elect Director Barbara A. Nick	09-May-23	ALLETE, Inc.	For	For	For
Elect Director Robert P. Powers	09-May-23	ALLETE, Inc.	For	For	For
Elect Director Charlene A. Thomas	09-May-23	ALLETE, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	ALLETE, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	ALLETE, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	ALLETE, Inc.	For	For	For
Elect Director Joseph Alvarado	09-May-23	Arcosa, Inc.	For	For	For
Elect Director Rhys J. Best	09-May-23	Arcosa, Inc.	For	For	For
Elect Director Antonio Carrillo	09-May-23	Arcosa, Inc.	For	For	For
Elect Director Jeffrey A. Craig	09-May-23	Arcosa, Inc.	For	For	For
Elect Director Steven J. Demetriou	09-May-23	Arcosa, Inc.	For	For	For
Elect Director Ronald J. Gafford	09-May-23	Arcosa, Inc.	For	For	For
Elect Director John W. Lindsay	09-May-23	Arcosa, Inc.	For	For	For
Elect Director Kimberly S. Lubel	09-May-23	Arcosa, Inc.	For	For	For
Elect Director Julie A. Piggott	09-May-23	Arcosa, Inc.	For	For	For
Elect Director Melanie M. Trent	09-May-23	Arcosa, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Arcosa, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	09-May-23	Arcosa, Inc.	For	For	For
Elect Director Joseph Alvarado	09-May-23	Arcosa, Inc.	For	For	For
Elect Director Rhys J. Best	09-May-23	Arcosa, Inc.	For	For	For
Elect Director Antonio Carrillo	09-May-23	Arcosa, Inc.	For	For	For
Elect Director Jeffrey A. Craig	09-May-23	Arcosa, Inc.	For	For	For
Elect Director Steven J. Demetriou	09-May-23	Arcosa, Inc.	For	For	For
Elect Director Ronald J. Gafford	09-May-23	Arcosa, Inc.	For	For	For
Elect Director John W. Lindsay	09-May-23	Arcosa, Inc.	For	For	For
Elect Director Kimberly S. Lubel	09-May-23	Arcosa, Inc.	For	For	For
Elect Director Julie A. Piggott	09-May-23	Arcosa, Inc.	For	For	For
Elect Director Melanie M. Trent	09-May-23	Arcosa, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Arcosa, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	09-May-23	Arcosa, Inc.	For	For	For
Elect Director Sherry S. Barrat	09-May-23	Arthur J. Gallagher & Co.	For	For	For
Elect Director William L. Bax	09-May-23	Arthur J. Gallagher & Co.	For	For	For
Elect Director Teresa H. Clarke	09-May-23	Arthur J. Gallagher & Co.	For	For	For
Elect Director D. John Coldman	09-May-23	Arthur J. Gallagher & Co.	For	For	For
Elect Director J. Patrick Gallagher, Jr.	09-May-23	Arthur J. Gallagher & Co.	For	For	For
Elect Director David S. Johnson	09-May-23	Arthur J. Gallagher & Co.	For	For	For
Elect Director Christopher C. Miskel	09-May-23	Arthur J. Gallagher & Co.	For	For	For
Elect Director Ralph J. Nicoletti	09-May-23	Arthur J. Gallagher & Co.	For	For	For
Elect Director Norman L. Rosenthal	09-May-23	Arthur J. Gallagher & Co.	For	For	For
Ratify Ernst & Young LLP as Auditors	09-May-23	Arthur J. Gallagher & Co.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Arthur J. Gallagher & Co.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Arthur J. Gallagher & Co.	One Year	One Year	One Year
Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	09-May-23	Arthur J. Gallagher & Co.	For	For	For
Elect Director Sherry S. Barrat	09-May-23	Arthur J. Gallagher & Co.	For	For	For
Elect Director William L. Bax	09-May-23	Arthur J. Gallagher & Co.	For	For	For
Elect Director Teresa H. Clarke	09-May-23	Arthur J. Gallagher & Co.	For	For	For
Elect Director D. John Coldman	09-May-23	Arthur J. Gallagher & Co.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director J. Patrick Gallagher, Jr.	09-May-23	Arthur J. Gallagher & Co.	For	For	For
Elect Director David S. Johnson	09-May-23	Arthur J. Gallagher & Co.	For	For	For
Elect Director Christopher C. Miskel	09-May-23	Arthur J. Gallagher & Co.	For	For	For
Elect Director Ralph J. Nicoletti	09-May-23	Arthur J. Gallagher & Co.	For	For	For
Elect Director Norman L. Rosenthal	09-May-23	Arthur J. Gallagher & Co.	For	For	For
Ratify Ernst & Young LLP as Auditors	09-May-23	Arthur J. Gallagher & Co.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Arthur J. Gallagher & Co.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Arthur J. Gallagher & Co.	One Year	One Year	One Year
Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	09-May-23	Arthur J. Gallagher & Co.	For	For	For
Elect Director Thomas J. Reddin	09-May-23	Asbury Automotive Group, Inc.	For	For	For
Elect Director Joel Alsfine	09-May-23	Asbury Automotive Group, Inc.	For	For	For
Elect Director William D. Fay	09-May-23	Asbury Automotive Group, Inc.	For	For	For
Elect Director David W. Hult	09-May-23	Asbury Automotive Group, Inc.	For	For	For
Elect Director Juanita T. James	09-May-23	Asbury Automotive Group, Inc.	For	For	For
Elect Director Philip F. Maritz	09-May-23	Asbury Automotive Group, Inc.	For	For	For
Elect Director Maureen F. Morrison	09-May-23	Asbury Automotive Group, Inc.	For	For	For
Elect Director Bridget Ryan-Berman	09-May-23	Asbury Automotive Group, Inc.	For	For	For
Elect Director Hilliard C. Terry, III	09-May-23	Asbury Automotive Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Asbury Automotive Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Asbury Automotive Group, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	09-May-23	Asbury Automotive Group, Inc.	For	For	For
Elect Director Thomas J. Reddin	09-May-23	Asbury Automotive Group, Inc.	For	For	For
Elect Director Joel Alsfine	09-May-23	Asbury Automotive Group, Inc.	For	For	For
Elect Director William D. Fay	09-May-23	Asbury Automotive Group, Inc.	For	For	For
Elect Director David W. Hult	09-May-23	Asbury Automotive Group, Inc.	For	For	For
Elect Director Juanita T. James	09-May-23	Asbury Automotive Group, Inc.	For	For	For
Elect Director Philip F. Maritz	09-May-23	Asbury Automotive Group, Inc.	For	For	For
Elect Director Maureen F. Morrison	09-May-23	Asbury Automotive Group, Inc.	For	For	For
Elect Director Bridget Ryan-Berman	09-May-23	Asbury Automotive Group, Inc.	For	For	For
Elect Director Hilliard C. Terry, III	09-May-23	Asbury Automotive Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Asbury Automotive Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Asbury Automotive Group, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	09-May-23	Asbury Automotive Group, Inc.	For	For	For
Elect Director James C. Foster	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Elect Director Nancy C. Andrews	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Elect Director Robert Bertolini	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Elect Director Deborah T. Kochevar	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Elect Director George Llado, Sr.	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Elect Director Martin W. Mackay	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Elect Director George E. Massaro	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Elect Director C. Richard Reese	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Elect Director Craig B. Thompson	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Elect Director Richard F. Wallman	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Elect Director Virginia M. Wilson	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Charles River Laboratories International, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Report on Non-human Primates Imported by the Company	09-May-23	Charles River Laboratories International, Inc.	For	Against	For
Elect Director James C. Foster	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Elect Director Nancy C. Andrews	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Elect Director Robert Bertolini	09-May-23	Charles River Laboratories International, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Deborah T. Kochevar	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Elect Director George Llado, Sr.	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Elect Director Martin W. Mackay	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Elect Director George E. Massaro	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Elect Director C. Richard Reese	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Elect Director Craig B. Thompson	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Elect Director Richard F. Wallman	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Elect Director Virginia M. Wilson	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Charles River Laboratories International, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	Charles River Laboratories International, Inc.	For	For	For
Report on Non-human Primates Imported by the Company	09-May-23	Charles River Laboratories International, Inc.	For	Against	For
Elect Director J. Frank Harrison, III	09-May-23	Coca-Cola Consolidated, Inc.	Withhold	For	Withhold
Elect Director Elaine Bowers Coventry	09-May-23	Coca-Cola Consolidated, Inc.	For	For	For
Elect Director Sharon A. Decker	09-May-23	Coca-Cola Consolidated, Inc.	For	For	For
Elect Director Morgan H. Everett	09-May-23	Coca-Cola Consolidated, Inc.	For	For	For
Elect Director James R. Helvey, III	09-May-23	Coca-Cola Consolidated, Inc.	For	For	For
Elect Director William H. Jones	09-May-23	Coca-Cola Consolidated, Inc.	For	For	For
Elect Director Umesh M. Kasbekar	09-May-23	Coca-Cola Consolidated, Inc.	For	For	For
Elect Director David M. Katz	09-May-23	Coca-Cola Consolidated, Inc.	Withhold	For	Withhold
Elect Director James H. Morgan	09-May-23	Coca-Cola Consolidated, Inc.	Withhold	For	Withhold
Elect Director Dennis A. Wicker	09-May-23	Coca-Cola Consolidated, Inc.	Withhold	For	Withhold
Elect Director Richard T. Williams	09-May-23	Coca-Cola Consolidated, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Coca-Cola Consolidated, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Coca-Cola Consolidated, Inc.	One Year	Three Years	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	Coca-Cola Consolidated, Inc.	For	For	For
Amend Certificate of Incorporation to Limit the Personal Liability of Certain Senior Officers	09-May-23	Coca-Cola Consolidated, Inc.	Against	For	Against
Elect Director J. Frank Harrison, III	09-May-23	Coca-Cola Consolidated, Inc.	Withhold	For	Withhold
Elect Director Elaine Bowers Coventry	09-May-23	Coca-Cola Consolidated, Inc.	For	For	For
Elect Director Sharon A. Decker	09-May-23	Coca-Cola Consolidated, Inc.	For	For	For
Elect Director Morgan H. Everett	09-May-23	Coca-Cola Consolidated, Inc.	For	For	For
Elect Director James R. Helvey, III	09-May-23	Coca-Cola Consolidated, Inc.	For	For	For
Elect Director William H. Jones	09-May-23	Coca-Cola Consolidated, Inc.	For	For	For
Elect Director Umesh M. Kasbekar	09-May-23	Coca-Cola Consolidated, Inc.	For	For	For
Elect Director David M. Katz	09-May-23	Coca-Cola Consolidated, Inc.	Withhold	For	Withhold
Elect Director James H. Morgan	09-May-23	Coca-Cola Consolidated, Inc.	Withhold	For	Withhold
Elect Director Dennis A. Wicker	09-May-23	Coca-Cola Consolidated, Inc.	Withhold	For	Withhold
Elect Director Richard T. Williams	09-May-23	Coca-Cola Consolidated, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Coca-Cola Consolidated, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Coca-Cola Consolidated, Inc.	One Year	Three Years	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	Coca-Cola Consolidated, Inc.	For	For	For
Amend Certificate of Incorporation to Limit the Personal Liability of Certain Senior Officers	09-May-23	Coca-Cola Consolidated, Inc.	Against	For	Against
Elect Director Susan W. Brooks	09-May-23	Community Health Systems, Inc.	For	For	For
Elect Director John A. Clerico	09-May-23	Community Health Systems, Inc.	For	For	For
Elect Director Michael Dinkins	09-May-23	Community Health Systems, Inc.	For	For	For
Elect Director James S. Ely, III	09-May-23	Community Health Systems, Inc.	For	For	For
Elect Director John A. Fry	09-May-23	Community Health Systems, Inc.	For	For	For
Elect Director Joseph A. Hastings	09-May-23	Community Health Systems, Inc.	For	For	For
Elect Director Tim L. Hingtgen	09-May-23	Community Health Systems, Inc.	For	For	For
Elect Director Elizabeth T. Hirsch	09-May-23	Community Health Systems, Inc.	For	For	For
Elect Director William Norris Jennings	09-May-23	Community Health Systems, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director K. Ranga Krishnan	09-May-23	Community Health Systems, Inc.	For	For	For
Elect Director Wayne T. Smith	09-May-23	Community Health Systems, Inc.	For	For	For
Elect Director H. James Williams	09-May-23	Community Health Systems, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Community Health Systems, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Community Health Systems, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	09-May-23	Community Health Systems, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	09-May-23	Community Health Systems, Inc.	For	For	For
Elect Director Susan W. Brooks	09-May-23	Community Health Systems, Inc.	For	For	For
Elect Director John A. Clerico	09-May-23	Community Health Systems, Inc.	For	For	For
Elect Director Michael Dinkins	09-May-23	Community Health Systems, Inc.	For	For	For
Elect Director James S. Ely, III	09-May-23	Community Health Systems, Inc.	For	For	For
Elect Director John A. Fry	09-May-23	Community Health Systems, Inc.	For	For	For
Elect Director Joseph A. Hastings	09-May-23	Community Health Systems, Inc.	For	For	For
Elect Director Tim L. Hingtgen	09-May-23	Community Health Systems, Inc.	For	For	For
Elect Director Elizabeth T. Hirsch	09-May-23	Community Health Systems, Inc.	For	For	For
Elect Director William Norris Jennings	09-May-23	Community Health Systems, Inc.	For	For	For
Elect Director K. Ranga Krishnan	09-May-23	Community Health Systems, Inc.	For	For	For
Elect Director Wayne T. Smith	09-May-23	Community Health Systems, Inc.	For	For	For
Elect Director H. James Williams	09-May-23	Community Health Systems, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Community Health Systems, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Community Health Systems, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	09-May-23	Community Health Systems, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	09-May-23	Community Health Systems, Inc.	For	For	For
Elect Director N. Thomas Linebarger	09-May-23	Cummins Inc.	For	For	For
Elect Director Jennifer W. Rumsey	09-May-23	Cummins Inc.	For	For	For
Elect Director Gary L. Belske	09-May-23	Cummins Inc.	For	For	For
Elect Director Robert J. Bernhard	09-May-23	Cummins Inc.	For	For	For
Elect Director Bruno V. Di Leo Allen	09-May-23	Cummins Inc.	For	For	For
Elect Director Stephen B. Dobbs	09-May-23	Cummins Inc.	For	For	For
Elect Director Carla A. Harris	09-May-23	Cummins Inc.	For	For	For
Elect Director Thomas J. Lynch	09-May-23	Cummins Inc.	For	For	For
Elect Director William I. Miller	09-May-23	Cummins Inc.	For	For	For
Elect Director Georgia R. Nelson	09-May-23	Cummins Inc.	For	For	For
Elect Director Kimberly A. Nelson	09-May-23	Cummins Inc.	For	For	For
Elect Director Karen H. Quintos	09-May-23	Cummins Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Cummins Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Cummins Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	Cummins Inc.	For	For	For
Amend Nonqualified Employee Stock Purchase Plan	09-May-23	Cummins Inc.	For	For	For
Require Independent Board Chairman	09-May-23	Cummins Inc.	For	Against	For
Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	09-May-23	Cummins Inc.	Against	Against	Against
Elect Director N. Thomas Linebarger	09-May-23	Cummins Inc.	For	For	For
Elect Director Jennifer W. Rumsey	09-May-23	Cummins Inc.	For	For	For
Elect Director Gary L. Belske	09-May-23	Cummins Inc.	For	For	For
Elect Director Robert J. Bernhard	09-May-23	Cummins Inc.	For	For	For
Elect Director Bruno V. Di Leo Allen	09-May-23	Cummins Inc.	For	For	For
Elect Director Stephen B. Dobbs	09-May-23	Cummins Inc.	For	For	For
Elect Director Carla A. Harris	09-May-23	Cummins Inc.	For	For	For
Elect Director Thomas J. Lynch	09-May-23	Cummins Inc.	For	For	For
Elect Director William I. Miller	09-May-23	Cummins Inc.	For	For	For
Elect Director Georgia R. Nelson	09-May-23	Cummins Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Kimberly A. Nelson	09-May-23	Cummins Inc.	For	For	For
Elect Director Karen H. Quintos	09-May-23	Cummins Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Cummins Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Cummins Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	Cummins Inc.	For	For	For
Amend Nonqualified Employee Stock Purchase Plan	09-May-23	Cummins Inc.	For	For	For
Require Independent Board Chairman	09-May-23	Cummins Inc.	For	Against	For
Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	09-May-23	Cummins Inc.	Against	Against	Against
Elect Director N. Thomas Lineberger	09-May-23	Cummins Inc.	For	For	For
Elect Director Jennifer W. Rumsey	09-May-23	Cummins Inc.	For	For	For
Elect Director Gary L. Belske	09-May-23	Cummins Inc.	For	For	For
Elect Director Robert J. Bernhard	09-May-23	Cummins Inc.	For	For	For
Elect Director Bruno V. Di Leo Allen	09-May-23	Cummins Inc.	For	For	For
Elect Director Stephen B. Dobbs	09-May-23	Cummins Inc.	For	For	For
Elect Director Carla A. Harris	09-May-23	Cummins Inc.	For	For	For
Elect Director Thomas J. Lynch	09-May-23	Cummins Inc.	For	For	For
Elect Director William I. Miller	09-May-23	Cummins Inc.	For	For	For
Elect Director Georgia R. Nelson	09-May-23	Cummins Inc.	For	For	For
Elect Director Kimberly A. Nelson	09-May-23	Cummins Inc.	For	For	For
Elect Director Karen H. Quintos	09-May-23	Cummins Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Cummins Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Cummins Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	Cummins Inc.	For	For	For
Amend Nonqualified Employee Stock Purchase Plan	09-May-23	Cummins Inc.	For	For	For
Require Independent Board Chairman	09-May-23	Cummins Inc.	For	Against	For
Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	09-May-23	Cummins Inc.	Against	Against	Against
Elect Director Rainer M. Blair	09-May-23	Danaher Corporation	For	For	For
Elect Director Feroz Dewan	09-May-23	Danaher Corporation	For	For	For
Elect Director Linda Filler	09-May-23	Danaher Corporation	For	For	For
Elect Director Teri List	09-May-23	Danaher Corporation	Against	For	Against
Elect Director Walter G. Lohr, Jr.	09-May-23	Danaher Corporation	For	For	For
Elect Director Jessica L. Mega	09-May-23	Danaher Corporation	For	For	For
Elect Director Mitchell P. Rales	09-May-23	Danaher Corporation	For	For	For
Elect Director Steven M. Rales	09-May-23	Danaher Corporation	For	For	For
Elect Director Pardis C. Sabeti	09-May-23	Danaher Corporation	For	For	For
Elect Director A. Shane Sanders	09-May-23	Danaher Corporation	Against	For	Against
Elect Director John T. Schwieters	09-May-23	Danaher Corporation	Against	For	Against
Elect Director Alan G. Spoon	09-May-23	Danaher Corporation	For	For	For
Elect Director Raymond C. Stevens	09-May-23	Danaher Corporation	Against	For	Against
Elect Director Elias A. Zerhouni	09-May-23	Danaher Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	09-May-23	Danaher Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Danaher Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Danaher Corporation	One Year	One Year	One Year
Require Independent Board Chair	09-May-23	Danaher Corporation	For	Against	For
Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	09-May-23	Danaher Corporation	Against	Against	Against
Elect Director Rainer M. Blair	09-May-23	Danaher Corporation	For	For	For
Elect Director Feroz Dewan	09-May-23	Danaher Corporation	For	For	For
Elect Director Linda Filler	09-May-23	Danaher Corporation	For	For	For
Elect Director Teri List	09-May-23	Danaher Corporation	Against	For	Against
Elect Director Walter G. Lohr, Jr.	09-May-23	Danaher Corporation	For	For	For
Elect Director Jessica L. Mega	09-May-23	Danaher Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Mitchell P. Rales	09-May-23	Danaher Corporation	For	For	For
Elect Director Steven M. Rales	09-May-23	Danaher Corporation	For	For	For
Elect Director Pardis C. Sabeti	09-May-23	Danaher Corporation	For	For	For
Elect Director A. Shane Sanders	09-May-23	Danaher Corporation	Against	For	Against
Elect Director John T. Schwieters	09-May-23	Danaher Corporation	Against	For	Against
Elect Director Alan G. Spoon	09-May-23	Danaher Corporation	For	For	For
Elect Director Raymond C. Stevens	09-May-23	Danaher Corporation	Against	For	Against
Elect Director Elias A. Zerhouni	09-May-23	Danaher Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	09-May-23	Danaher Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Danaher Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Danaher Corporation	One Year	One Year	One Year
Require Independent Board Chair	09-May-23	Danaher Corporation	For	Against	For
Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	09-May-23	Danaher Corporation	Against	Against	Against
Elect Director Rainer M. Blair	09-May-23	Danaher Corporation	For	For	For
Elect Director Feroz Dewan	09-May-23	Danaher Corporation	For	For	For
Elect Director Linda Filler	09-May-23	Danaher Corporation	For	For	For
Elect Director Teri List	09-May-23	Danaher Corporation	Against	For	Against
Elect Director Walter G. Lohr, Jr.	09-May-23	Danaher Corporation	For	For	For
Elect Director Jessica L. Mega	09-May-23	Danaher Corporation	For	For	For
Elect Director Mitchell P. Rales	09-May-23	Danaher Corporation	For	For	For
Elect Director Steven M. Rales	09-May-23	Danaher Corporation	For	For	For
Elect Director Pardis C. Sabeti	09-May-23	Danaher Corporation	For	For	For
Elect Director A. Shane Sanders	09-May-23	Danaher Corporation	Against	For	Against
Elect Director John T. Schwieters	09-May-23	Danaher Corporation	Against	For	Against
Elect Director Alan G. Spoon	09-May-23	Danaher Corporation	For	For	For
Elect Director Raymond C. Stevens	09-May-23	Danaher Corporation	Against	For	Against
Elect Director Elias A. Zerhouni	09-May-23	Danaher Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	09-May-23	Danaher Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Danaher Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Danaher Corporation	One Year	One Year	One Year
Require Independent Board Chair	09-May-23	Danaher Corporation	For	Against	For
Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	09-May-23	Danaher Corporation	Against	Against	Against
Elect Director Randall C. Stuewe	09-May-23	Darling Ingredients Inc.	For	For	For
Elect Director Charles Adair	09-May-23	Darling Ingredients Inc.	For	For	For
Elect Director Beth Albright	09-May-23	Darling Ingredients Inc.	For	For	For
Elect Director Larry A. Barden	09-May-23	Darling Ingredients Inc.	For	For	For
Elect Director Celeste A. Clark	09-May-23	Darling Ingredients Inc.	For	For	For
Elect Director Linda Goodspeed	09-May-23	Darling Ingredients Inc.	For	For	For
Elect Director Enderson Guimaraes	09-May-23	Darling Ingredients Inc.	For	For	For
Elect Director Gary W. Mize	09-May-23	Darling Ingredients Inc.	For	For	For
Elect Director Michael E. Rescoe	09-May-23	Darling Ingredients Inc.	For	For	For
Elect Director Kurt Stoffel	09-May-23	Darling Ingredients Inc.	For	For	For
Ratify KPMG LLP as Auditors	09-May-23	Darling Ingredients Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Darling Ingredients Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Darling Ingredients Inc.	One Year	One Year	One Year
Elect Director Randall C. Stuewe	09-May-23	Darling Ingredients Inc.	For	For	For
Elect Director Charles Adair	09-May-23	Darling Ingredients Inc.	For	For	For
Elect Director Beth Albright	09-May-23	Darling Ingredients Inc.	For	For	For
Elect Director Larry A. Barden	09-May-23	Darling Ingredients Inc.	For	For	For
Elect Director Celeste A. Clark	09-May-23	Darling Ingredients Inc.	For	For	For
Elect Director Linda Goodspeed	09-May-23	Darling Ingredients Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Enderson Guimaraes	09-May-23	Darling Ingredients Inc.	For	For	For
Elect Director Gary W. Mize	09-May-23	Darling Ingredients Inc.	For	For	For
Elect Director Michael E. Rescoe	09-May-23	Darling Ingredients Inc.	For	For	For
Elect Director Kurt Stoffel	09-May-23	Darling Ingredients Inc.	For	For	For
Ratify KPMG LLP as Auditors	09-May-23	Darling Ingredients Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Darling Ingredients Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Darling Ingredients Inc.	One Year	One Year	One Year
Elect Director Keith R. Guericke	09-May-23	Essex Property Trust, Inc.	For	For	For
Elect Director Maria R. Hawthorne	09-May-23	Essex Property Trust, Inc.	For	For	For
Elect Director Amal M. Johnson	09-May-23	Essex Property Trust, Inc.	For	For	For
Elect Director Mary Kasaris	09-May-23	Essex Property Trust, Inc.	For	For	For
Elect Director Angela L. Kleiman	09-May-23	Essex Property Trust, Inc.	For	For	For
Elect Director Irving F. Lyons, III	09-May-23	Essex Property Trust, Inc.	For	For	For
Elect Director George M. Marcus	09-May-23	Essex Property Trust, Inc.	For	For	For
Elect Director Thomas E. Robinson	09-May-23	Essex Property Trust, Inc.	For	For	For
Elect Director Michael J. Schall	09-May-23	Essex Property Trust, Inc.	For	For	For
Elect Director Byron A. Scordelis	09-May-23	Essex Property Trust, Inc.	For	For	For
Ratify KPMG LLP as Auditors	09-May-23	Essex Property Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Essex Property Trust, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Essex Property Trust, Inc.	One Year	One Year	One Year
Elect Director Keith R. Guericke	09-May-23	Essex Property Trust, Inc.	For	For	For
Elect Director Maria R. Hawthorne	09-May-23	Essex Property Trust, Inc.	For	For	For
Elect Director Amal M. Johnson	09-May-23	Essex Property Trust, Inc.	For	For	For
Elect Director Mary Kasaris	09-May-23	Essex Property Trust, Inc.	For	For	For
Elect Director Angela L. Kleiman	09-May-23	Essex Property Trust, Inc.	For	For	For
Elect Director Irving F. Lyons, III	09-May-23	Essex Property Trust, Inc.	For	For	For
Elect Director George M. Marcus	09-May-23	Essex Property Trust, Inc.	For	For	For
Elect Director Thomas E. Robinson	09-May-23	Essex Property Trust, Inc.	For	For	For
Elect Director Michael J. Schall	09-May-23	Essex Property Trust, Inc.	For	For	For
Elect Director Byron A. Scordelis	09-May-23	Essex Property Trust, Inc.	For	For	For
Ratify KPMG LLP as Auditors	09-May-23	Essex Property Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Essex Property Trust, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Essex Property Trust, Inc.	One Year	One Year	One Year
Elect Director Kenneth D. DeGiorgio	09-May-23	First American Financial Corporation	For	For	For
Elect Director James L. Doti	09-May-23	First American Financial Corporation	For	For	For
Elect Director Michael D. McKee	09-May-23	First American Financial Corporation	For	For	For
Elect Director Marsha A. Spence	09-May-23	First American Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	First American Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	First American Financial Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	09-May-23	First American Financial Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	First American Financial Corporation	For	For	For
Elect Director Kenneth D. DeGiorgio	09-May-23	First American Financial Corporation	For	For	For
Elect Director James L. Doti	09-May-23	First American Financial Corporation	For	For	For
Elect Director Michael D. McKee	09-May-23	First American Financial Corporation	For	For	For
Elect Director Marsha A. Spence	09-May-23	First American Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	First American Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	First American Financial Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	09-May-23	First American Financial Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	First American Financial Corporation	For	For	For
Elect Director Michael J. Ahearn	09-May-23	First Solar, Inc.	For	For	For
Elect Director Richard D. Chapman	09-May-23	First Solar, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Anita Marangoly George	09-May-23	First Solar, Inc.	For	For	For
Elect Director George A. ("Chip") Hambro	09-May-23	First Solar, Inc.	For	For	For
Elect Director Molly E. Joseph	09-May-23	First Solar, Inc.	For	For	For
Elect Director Craig Kennedy	09-May-23	First Solar, Inc.	For	For	For
Elect Director Lisa A. Kro	09-May-23	First Solar, Inc.	For	For	For
Elect Director William J. Post	09-May-23	First Solar, Inc.	For	For	For
Elect Director Paul H. Stebbins	09-May-23	First Solar, Inc.	For	For	For
Elect Director Michael T. Sweeney	09-May-23	First Solar, Inc.	For	For	For
Elect Director Mark R. Widmar	09-May-23	First Solar, Inc.	For	For	For
Elect Director Norman L. Wright	09-May-23	First Solar, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	First Solar, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	First Solar, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	First Solar, Inc.	One Year	One Year	One Year
Elect Director Michael J. Ahearn	09-May-23	First Solar, Inc.	For	For	For
Elect Director Richard D. Chapman	09-May-23	First Solar, Inc.	For	For	For
Elect Director Anita Marangoly George	09-May-23	First Solar, Inc.	For	For	For
Elect Director George A. ("Chip") Hambro	09-May-23	First Solar, Inc.	For	For	For
Elect Director Molly E. Joseph	09-May-23	First Solar, Inc.	For	For	For
Elect Director Craig Kennedy	09-May-23	First Solar, Inc.	For	For	For
Elect Director Lisa A. Kro	09-May-23	First Solar, Inc.	For	For	For
Elect Director William J. Post	09-May-23	First Solar, Inc.	For	For	For
Elect Director Paul H. Stebbins	09-May-23	First Solar, Inc.	For	For	For
Elect Director Michael T. Sweeney	09-May-23	First Solar, Inc.	For	For	For
Elect Director Mark R. Widmar	09-May-23	First Solar, Inc.	For	For	For
Elect Director Norman L. Wright	09-May-23	First Solar, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	First Solar, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	First Solar, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	First Solar, Inc.	One Year	One Year	One Year
Elect Director Michael J. Ahearn	09-May-23	First Solar, Inc.	For	For	For
Elect Director Richard D. Chapman	09-May-23	First Solar, Inc.	For	For	For
Elect Director Anita Marangoly George	09-May-23	First Solar, Inc.	For	For	For
Elect Director George A. ("Chip") Hambro	09-May-23	First Solar, Inc.	For	For	For
Elect Director Molly E. Joseph	09-May-23	First Solar, Inc.	For	For	For
Elect Director Craig Kennedy	09-May-23	First Solar, Inc.	For	For	For
Elect Director Lisa A. Kro	09-May-23	First Solar, Inc.	For	For	For
Elect Director William J. Post	09-May-23	First Solar, Inc.	For	For	For
Elect Director Paul H. Stebbins	09-May-23	First Solar, Inc.	For	For	For
Elect Director Michael T. Sweeney	09-May-23	First Solar, Inc.	For	For	For
Elect Director Mark R. Widmar	09-May-23	First Solar, Inc.	For	For	For
Elect Director Norman L. Wright	09-May-23	First Solar, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	First Solar, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	First Solar, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	First Solar, Inc.	One Year	One Year	One Year
Elect Director Michael J. Ahearn	09-May-23	First Solar, Inc.	For	For	For
Elect Director Richard D. Chapman	09-May-23	First Solar, Inc.	For	For	For
Elect Director Anita Marangoly George	09-May-23	First Solar, Inc.	For	For	For
Elect Director George A. ("Chip") Hambro	09-May-23	First Solar, Inc.	For	For	For
Elect Director Molly E. Joseph	09-May-23	First Solar, Inc.	For	For	For
Elect Director Craig Kennedy	09-May-23	First Solar, Inc.	For	For	For
Elect Director Lisa A. Kro	09-May-23	First Solar, Inc.	For	For	For
Elect Director William J. Post	09-May-23	First Solar, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Paul H. Stebbins	09-May-23	First Solar, Inc.	For	For	For
Elect Director Michael T. Sweeney	09-May-23	First Solar, Inc.	For	For	For
Elect Director Mark R. Widmar	09-May-23	First Solar, Inc.	For	For	For
Elect Director Norman L. Wright	09-May-23	First Solar, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	First Solar, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	First Solar, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	First Solar, Inc.	One Year	One Year	One Year
Elect Director David Boyce	09-May-23	Forrester Research, Inc.	For	For	For
Elect Director Neil Bradford	09-May-23	Forrester Research, Inc.	For	For	For
Elect Director George F. Colony	09-May-23	Forrester Research, Inc.	For	For	For
Elect Director Anthony Friscia	09-May-23	Forrester Research, Inc.	For	For	For
Elect Director Robert M. Galford	09-May-23	Forrester Research, Inc.	For	For	For
Elect Director Warren Romine	09-May-23	Forrester Research, Inc.	For	For	For
Elect Director Gretchen G. Teichgraber	09-May-23	Forrester Research, Inc.	For	For	For
Elect Director Yvonne Wassenaar	09-May-23	Forrester Research, Inc.	For	For	For
Amend Omnibus Stock Plan	09-May-23	Forrester Research, Inc.	Against	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	Forrester Research, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Forrester Research, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Forrester Research, Inc.	One Year	One Year	One Year
Elect Director David Boyce	09-May-23	Forrester Research, Inc.	For	For	For
Elect Director Neil Bradford	09-May-23	Forrester Research, Inc.	For	For	For
Elect Director George F. Colony	09-May-23	Forrester Research, Inc.	For	For	For
Elect Director Anthony Friscia	09-May-23	Forrester Research, Inc.	For	For	For
Elect Director Robert M. Galford	09-May-23	Forrester Research, Inc.	For	For	For
Elect Director Warren Romine	09-May-23	Forrester Research, Inc.	For	For	For
Elect Director Gretchen G. Teichgraber	09-May-23	Forrester Research, Inc.	For	For	For
Elect Director Yvonne Wassenaar	09-May-23	Forrester Research, Inc.	For	For	For
Amend Omnibus Stock Plan	09-May-23	Forrester Research, Inc.	Against	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	Forrester Research, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Forrester Research, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Forrester Research, Inc.	One Year	One Year	One Year
Elect Director Ronald W. Allen	09-May-23	Forward Air Corporation	For	For	For
Elect Director Ana B. Amicarella	09-May-23	Forward Air Corporation	For	For	For
Elect Director Valerie A. Bonebrake	09-May-23	Forward Air Corporation	For	For	For
Elect Director C. Robert Campbell	09-May-23	Forward Air Corporation	For	For	For
Elect Director R. Craig Carlock	09-May-23	Forward Air Corporation	For	For	For
Elect Director G. Michael Lynch	09-May-23	Forward Air Corporation	For	For	For
Elect Director George S. Mayes, Jr.	09-May-23	Forward Air Corporation	For	For	For
Elect Director Chitra Nayak	09-May-23	Forward Air Corporation	For	For	For
Elect Director Scott M. Niswonger	09-May-23	Forward Air Corporation	Withhold	For	Withhold
Elect Director Javier Polit	09-May-23	Forward Air Corporation	For	For	For
Elect Director Thomas Schmitt	09-May-23	Forward Air Corporation	For	For	For
Elect Director Laurie A. Tucker	09-May-23	Forward Air Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	09-May-23	Forward Air Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Forward Air Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Forward Air Corporation	One Year	One Year	One Year
Elect Director Ronald W. Allen	09-May-23	Forward Air Corporation	For	For	For
Elect Director Ana B. Amicarella	09-May-23	Forward Air Corporation	For	For	For
Elect Director Valerie A. Bonebrake	09-May-23	Forward Air Corporation	For	For	For
Elect Director C. Robert Campbell	09-May-23	Forward Air Corporation	For	For	For
Elect Director R. Craig Carlock	09-May-23	Forward Air Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director G. Michael Lynch	09-May-23	Forward Air Corporation	For	For	For
Elect Director George S. Mayes, Jr.	09-May-23	Forward Air Corporation	For	For	For
Elect Director Chitra Nayak	09-May-23	Forward Air Corporation	For	For	For
Elect Director Scott M. Niswonger	09-May-23	Forward Air Corporation	Withhold	For	Withhold
Elect Director Javier Polit	09-May-23	Forward Air Corporation	For	For	For
Elect Director Thomas Schmitt	09-May-23	Forward Air Corporation	For	For	For
Elect Director Laurie A. Tucker	09-May-23	Forward Air Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	09-May-23	Forward Air Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Forward Air Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Forward Air Corporation	One Year	One Year	One Year
Elect Director Jim Anderson	09-May-23	Green Plains Inc.	For	For	For
Elect Director Ejnar Knudsen	09-May-23	Green Plains Inc.	For	For	For
Elect Director Kimberly Wagner	09-May-23	Green Plains Inc.	For	For	For
Ratify KPMG LLP as Auditors	09-May-23	Green Plains Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Green Plains Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Green Plains Inc.	One Year	One Year	One Year
Elect Director Jennifer Allerton	09-May-23	Iron Mountain Incorporated	For	For	For
Elect Director Pamela M. Arway	09-May-23	Iron Mountain Incorporated	For	For	For
Elect Director Clarke H. Bailey	09-May-23	Iron Mountain Incorporated	For	For	For
Elect Director Kent P. Dauten	09-May-23	Iron Mountain Incorporated	For	For	For
Elect Director Monte Ford	09-May-23	Iron Mountain Incorporated	For	For	For
Elect Director Robin L. Matlock	09-May-23	Iron Mountain Incorporated	For	For	For
Elect Director William L. Meaney	09-May-23	Iron Mountain Incorporated	For	For	For
Elect Director Wendy J. Murdock	09-May-23	Iron Mountain Incorporated	For	For	For
Elect Director Walter C. Rakowich	09-May-23	Iron Mountain Incorporated	For	For	For
Elect Director Doyle R. Simons	09-May-23	Iron Mountain Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Iron Mountain Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Iron Mountain Incorporated	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	09-May-23	Iron Mountain Incorporated	For	For	For
Elect Director Patrick Berard	09-May-23	LKQ Corporation	For	For	For
Elect Director Meg A. Divitto	09-May-23	LKQ Corporation	For	For	For
Elect Director Joseph M. Holsten	09-May-23	LKQ Corporation	For	For	For
Elect Director Blythe J. McGarvie	09-May-23	LKQ Corporation	For	For	For
Elect Director John W. Mendel	09-May-23	LKQ Corporation	For	For	For
Elect Director Jody G. Miller	09-May-23	LKQ Corporation	For	For	For
Elect Director Guhan Subramanian	09-May-23	LKQ Corporation	For	For	For
Elect Director Xavier Urbain	09-May-23	LKQ Corporation	For	For	For
Elect Director Dominick Zarcone	09-May-23	LKQ Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	09-May-23	LKQ Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	LKQ Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	LKQ Corporation	One Year	One Year	One Year
Elect Director Patrick Berard	09-May-23	LKQ Corporation	For	For	For
Elect Director Meg A. Divitto	09-May-23	LKQ Corporation	For	For	For
Elect Director Joseph M. Holsten	09-May-23	LKQ Corporation	For	For	For
Elect Director Blythe J. McGarvie	09-May-23	LKQ Corporation	For	For	For
Elect Director John W. Mendel	09-May-23	LKQ Corporation	For	For	For
Elect Director Jody G. Miller	09-May-23	LKQ Corporation	For	For	For
Elect Director Guhan Subramanian	09-May-23	LKQ Corporation	For	For	For
Elect Director Xavier Urbain	09-May-23	LKQ Corporation	For	For	For
Elect Director Dominick Zarcone	09-May-23	LKQ Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	09-May-23	LKQ Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	LKQ Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	LKQ Corporation	One Year	One Year	One Year
Elect Director Ann E. Berman	09-May-23	Loews Corporation	For	For	For
Elect Director Joseph L. Bower	09-May-23	Loews Corporation	For	For	For
Elect Director Charles D. Davidson	09-May-23	Loews Corporation	For	For	For
Elect Director Charles M. Diker	09-May-23	Loews Corporation	For	For	For
Elect Director Paul J. Fribourg	09-May-23	Loews Corporation	For	For	For
Elect Director Walter L. Harris	09-May-23	Loews Corporation	For	For	For
Elect Director Susan P. Peters	09-May-23	Loews Corporation	For	For	For
Elect Director Andrew H. Tisch	09-May-23	Loews Corporation	For	For	For
Elect Director James S. Tisch	09-May-23	Loews Corporation	For	For	For
Elect Director Jonathan M. Tisch	09-May-23	Loews Corporation	For	For	For
Elect Director Anthony Welters	09-May-23	Loews Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Loews Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Loews Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	09-May-23	Loews Corporation	For	For	For
Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	09-May-23	Loews Corporation	For	For	For
Elect Director Ann E. Berman	09-May-23	Loews Corporation	For	For	For
Elect Director Joseph L. Bower	09-May-23	Loews Corporation	For	For	For
Elect Director Charles D. Davidson	09-May-23	Loews Corporation	For	For	For
Elect Director Charles M. Diker	09-May-23	Loews Corporation	For	For	For
Elect Director Paul J. Fribourg	09-May-23	Loews Corporation	For	For	For
Elect Director Walter L. Harris	09-May-23	Loews Corporation	For	For	For
Elect Director Susan P. Peters	09-May-23	Loews Corporation	For	For	For
Elect Director Andrew H. Tisch	09-May-23	Loews Corporation	For	For	For
Elect Director James S. Tisch	09-May-23	Loews Corporation	For	For	For
Elect Director Jonathan M. Tisch	09-May-23	Loews Corporation	For	For	For
Elect Director Anthony Welters	09-May-23	Loews Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Loews Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Loews Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	09-May-23	Loews Corporation	For	For	For
Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	09-May-23	Loews Corporation	For	For	For
Elect Director German Carmona Alvarez	09-May-23	MDU Resources Group, Inc.	For	For	For
Elect Director Thomas Everist	09-May-23	MDU Resources Group, Inc.	For	For	For
Elect Director Karen B. Fagg	09-May-23	MDU Resources Group, Inc.	For	For	For
Elect Director David L. Goodin	09-May-23	MDU Resources Group, Inc.	For	For	For
Elect Director Dennis W. Johnson	09-May-23	MDU Resources Group, Inc.	For	For	For
Elect Director Patricia L. Moss	09-May-23	MDU Resources Group, Inc.	For	For	For
Elect Director Dale S. Rosenthal	09-May-23	MDU Resources Group, Inc.	For	For	For
Elect Director Edward A. Ryan	09-May-23	MDU Resources Group, Inc.	For	For	For
Elect Director David M. Sparby	09-May-23	MDU Resources Group, Inc.	For	For	For
Elect Director Chenxi Wang	09-May-23	MDU Resources Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	MDU Resources Group, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	MDU Resources Group, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	09-May-23	MDU Resources Group, Inc.	For	For	For
Elect Director German Carmona Alvarez	09-May-23	MDU Resources Group, Inc.	For	For	For
Elect Director Thomas Everist	09-May-23	MDU Resources Group, Inc.	For	For	For
Elect Director Karen B. Fagg	09-May-23	MDU Resources Group, Inc.	For	For	For
Elect Director David L. Goodin	09-May-23	MDU Resources Group, Inc.	For	For	For
Elect Director Dennis W. Johnson	09-May-23	MDU Resources Group, Inc.	For	For	For
Elect Director Patricia L. Moss	09-May-23	MDU Resources Group, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Dale S. Rosenthal	09-May-23	MDU Resources Group, Inc.	For	For	For
Elect Director Edward A. Ryan	09-May-23	MDU Resources Group, Inc.	For	For	For
Elect Director David M. Sparby	09-May-23	MDU Resources Group, Inc.	For	For	For
Elect Director Chenxi Wang	09-May-23	MDU Resources Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	MDU Resources Group, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	MDU Resources Group, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	09-May-23	MDU Resources Group, Inc.	For	For	For
Elect Director Ralph W. Clermont	09-May-23	National Bank Holdings Corporation	For	For	For
Elect Director Robert E. Dean	09-May-23	National Bank Holdings Corporation	For	For	For
Elect Director Alka Gupta	09-May-23	National Bank Holdings Corporation	For	For	For
Elect Director Fred J. Joseph	09-May-23	National Bank Holdings Corporation	For	For	For
Elect Director G. Timothy Laney	09-May-23	National Bank Holdings Corporation	For	For	For
Elect Director Patrick Sobers	09-May-23	National Bank Holdings Corporation	For	For	For
Elect Director Micho F. Spring	09-May-23	National Bank Holdings Corporation	For	For	For
Elect Director Art Zeile	09-May-23	National Bank Holdings Corporation	For	For	For
Ratify KPMG LLP as Auditors	09-May-23	National Bank Holdings Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	National Bank Holdings Corporation	For	For	For
Approve Omnibus Stock Plan	09-May-23	National Bank Holdings Corporation	For	For	For
Elect Director Ralph W. Clermont	09-May-23	National Bank Holdings Corporation	For	For	For
Elect Director Robert E. Dean	09-May-23	National Bank Holdings Corporation	For	For	For
Elect Director Alka Gupta	09-May-23	National Bank Holdings Corporation	For	For	For
Elect Director Fred J. Joseph	09-May-23	National Bank Holdings Corporation	For	For	For
Elect Director G. Timothy Laney	09-May-23	National Bank Holdings Corporation	For	For	For
Elect Director Patrick Sobers	09-May-23	National Bank Holdings Corporation	For	For	For
Elect Director Micho F. Spring	09-May-23	National Bank Holdings Corporation	For	For	For
Elect Director Art Zeile	09-May-23	National Bank Holdings Corporation	For	For	For
Ratify KPMG LLP as Auditors	09-May-23	National Bank Holdings Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	National Bank Holdings Corporation	For	For	For
Approve Omnibus Stock Plan	09-May-23	National Bank Holdings Corporation	For	For	For
Elect Director Michael E. McGrath	09-May-23	National Instruments Corporation	For	For	For
Elect Director Alexander M. Davern	09-May-23	National Instruments Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	National Instruments Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	National Instruments Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	09-May-23	National Instruments Corporation	For	For	For
Elect Director Michael E. McGrath	09-May-23	National Instruments Corporation	For	For	For
Elect Director Alexander M. Davern	09-May-23	National Instruments Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	National Instruments Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	National Instruments Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	09-May-23	National Instruments Corporation	For	For	For
Elect Director James Dondero	09-May-23	NexPoint Residential Trust, Inc.	For	For	For
Elect Director Brian Mitts	09-May-23	NexPoint Residential Trust, Inc.	For	For	For
Elect Director Edward Constantino	09-May-23	NexPoint Residential Trust, Inc.	For	For	For
Elect Director Scott Kavanaugh	09-May-23	NexPoint Residential Trust, Inc.	Withhold	For	Withhold
Elect Director Arthur Laffer	09-May-23	NexPoint Residential Trust, Inc.	For	For	For
Elect Director Carol Swain	09-May-23	NexPoint Residential Trust, Inc.	For	For	For
Elect Director Catherine Wood	09-May-23	NexPoint Residential Trust, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	NexPoint Residential Trust, Inc.	For	For	For
Ratify KPMG LLP as Auditors	09-May-23	NexPoint Residential Trust, Inc.	For	For	For
Elect Director James Dondero	09-May-23	NexPoint Residential Trust, Inc.	For	For	For
Elect Director Brian Mitts	09-May-23	NexPoint Residential Trust, Inc.	For	For	For
Elect Director Edward Constantino	09-May-23	NexPoint Residential Trust, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Scott Kavanaugh	09-May-23	NexPoint Residential Trust, Inc.	Withhold	For	Withhold
Elect Director Arthur Laffer	09-May-23	NexPoint Residential Trust, Inc.	For	For	For
Elect Director Carol Swain	09-May-23	NexPoint Residential Trust, Inc.	For	For	For
Elect Director Catherine Wood	09-May-23	NexPoint Residential Trust, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	NexPoint Residential Trust, Inc.	For	For	For
Ratify KPMG LLP as Auditors	09-May-23	NexPoint Residential Trust, Inc.	For	For	For
Elect Director Samuel R. Chapin	09-May-23	O-I Glass, Inc.	For	For	For
Elect Director David V. Clark, II	09-May-23	O-I Glass, Inc.	For	For	For
Elect Director Gordon J. Hardie	09-May-23	O-I Glass, Inc.	For	For	For
Elect Director John Humphrey	09-May-23	O-I Glass, Inc.	For	For	For
Elect Director Andres A. Lopez	09-May-23	O-I Glass, Inc.	For	For	For
Elect Director Alan J. Murray	09-May-23	O-I Glass, Inc.	For	For	For
Elect Director Hari N. Nair	09-May-23	O-I Glass, Inc.	For	For	For
Elect Director Catherine I. Slater	09-May-23	O-I Glass, Inc.	For	For	For
Elect Director John H. Walker	09-May-23	O-I Glass, Inc.	For	For	For
Elect Director Carol A. Williams	09-May-23	O-I Glass, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	09-May-23	O-I Glass, Inc.	For	For	For
Amend Omnibus Stock Plan	09-May-23	O-I Glass, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	O-I Glass, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	O-I Glass, Inc.	One Year	One Year	One Year
Elect Director Samuel R. Chapin	09-May-23	O-I Glass, Inc.	For	For	For
Elect Director David V. Clark, II	09-May-23	O-I Glass, Inc.	For	For	For
Elect Director Gordon J. Hardie	09-May-23	O-I Glass, Inc.	For	For	For
Elect Director John Humphrey	09-May-23	O-I Glass, Inc.	For	For	For
Elect Director Andres A. Lopez	09-May-23	O-I Glass, Inc.	For	For	For
Elect Director Alan J. Murray	09-May-23	O-I Glass, Inc.	For	For	For
Elect Director Hari N. Nair	09-May-23	O-I Glass, Inc.	For	For	For
Elect Director Catherine I. Slater	09-May-23	O-I Glass, Inc.	For	For	For
Elect Director John H. Walker	09-May-23	O-I Glass, Inc.	For	For	For
Elect Director Carol A. Williams	09-May-23	O-I Glass, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	09-May-23	O-I Glass, Inc.	For	For	For
Amend Omnibus Stock Plan	09-May-23	O-I Glass, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	O-I Glass, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	O-I Glass, Inc.	One Year	One Year	One Year
Elect Director Lawrence R. Dickerson	09-May-23	Oil States International, Inc.	For	For	For
Elect Director Cindy B. Taylor	09-May-23	Oil States International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Oil States International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Oil States International, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	09-May-23	Oil States International, Inc.	For	For	For
Amend Certificate of Incorporation to Provide for the Limitation of Liability of Certain Officers in Limited Circumstances	09-May-23	Oil States International, Inc.	For	For	For
Elect Director Lawrence R. Dickerson	09-May-23	Oil States International, Inc.	For	For	For
Elect Director Cindy B. Taylor	09-May-23	Oil States International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Oil States International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Oil States International, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	09-May-23	Oil States International, Inc.	For	For	For
Amend Certificate of Incorporation to Provide for the Limitation of Liability of Certain Officers in Limited Circumstances	09-May-23	Oil States International, Inc.	For	For	For
Elect Director Christopher A. Seams	09-May-23	Onto Innovation Inc.	For	For	For
Elect Director Leo Berlinghieri	09-May-23	Onto Innovation Inc.	For	For	For
Elect Director Stephen D. Kelley	09-May-23	Onto Innovation Inc.	For	For	For
Elect Director David B. Miller	09-May-23	Onto Innovation Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Michael P. Plisinski	09-May-23	Onto Innovation Inc.	For	For	For
Elect Director Karen M. Rogge	09-May-23	Onto Innovation Inc.	For	For	For
Elect Director May Su	09-May-23	Onto Innovation Inc.	For	For	For
Elect Director Christine A. Tsingos	09-May-23	Onto Innovation Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Onto Innovation Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Onto Innovation Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	09-May-23	Onto Innovation Inc.	For	For	For
Elect Director Christopher A. Seams	09-May-23	Onto Innovation Inc.	For	For	For
Elect Director Leo Berlinghieri	09-May-23	Onto Innovation Inc.	For	For	For
Elect Director Stephen D. Kelley	09-May-23	Onto Innovation Inc.	For	For	For
Elect Director David B. Miller	09-May-23	Onto Innovation Inc.	For	For	For
Elect Director Michael P. Plisinski	09-May-23	Onto Innovation Inc.	For	For	For
Elect Director Karen M. Rogge	09-May-23	Onto Innovation Inc.	For	For	For
Elect Director May Su	09-May-23	Onto Innovation Inc.	For	For	For
Elect Director Christine A. Tsingos	09-May-23	Onto Innovation Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Onto Innovation Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Onto Innovation Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	09-May-23	Onto Innovation Inc.	For	For	For
Elect Director Isaac Angel	09-May-23	Ormat Technologies, Inc.	For	For	For
Elect Director Karin Corfee	09-May-23	Ormat Technologies, Inc.	For	For	For
Elect Director David Granot	09-May-23	Ormat Technologies, Inc.	For	For	For
Elect Director Michal Marom	09-May-23	Ormat Technologies, Inc.	For	For	For
Elect Director Mike Nikkel	09-May-23	Ormat Technologies, Inc.	For	For	For
Elect Director Dafna Sharir	09-May-23	Ormat Technologies, Inc.	For	For	For
Elect Director Stanley B. Stern	09-May-23	Ormat Technologies, Inc.	For	For	For
Elect Director Hidetake Takahashi	09-May-23	Ormat Technologies, Inc.	For	For	For
Elect Director Byron G. Wong	09-May-23	Ormat Technologies, Inc.	For	For	For
Ratify Kesselman & Kesselman as Auditors	09-May-23	Ormat Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Ormat Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Ormat Technologies, Inc.	One Year	One Year	One Year
Elect Director Isaac Angel	09-May-23	Ormat Technologies, Inc.	For	For	For
Elect Director Karin Corfee	09-May-23	Ormat Technologies, Inc.	For	For	For
Elect Director David Granot	09-May-23	Ormat Technologies, Inc.	For	For	For
Elect Director Michal Marom	09-May-23	Ormat Technologies, Inc.	For	For	For
Elect Director Mike Nikkel	09-May-23	Ormat Technologies, Inc.	For	For	For
Elect Director Dafna Sharir	09-May-23	Ormat Technologies, Inc.	For	For	For
Elect Director Stanley B. Stern	09-May-23	Ormat Technologies, Inc.	For	For	For
Elect Director Hidetake Takahashi	09-May-23	Ormat Technologies, Inc.	For	For	For
Elect Director Byron G. Wong	09-May-23	Ormat Technologies, Inc.	For	For	For
Ratify Kesselman & Kesselman as Auditors	09-May-23	Ormat Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Ormat Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Ormat Technologies, Inc.	One Year	One Year	One Year
Elect Director Mona Abutaleb Stephenson	09-May-23	Pentair plc	For	For	For
Elect Director Melissa Barra	09-May-23	Pentair plc	For	For	For
Elect Director T. Michael Glenn	09-May-23	Pentair plc	For	For	For
Elect Director Theodore L. Harris	09-May-23	Pentair plc	For	For	For
Elect Director David A. Jones	09-May-23	Pentair plc	For	For	For
Elect Director Gregory E. Knight	09-May-23	Pentair plc	For	For	For
Elect Director Michael T. Speetzen	09-May-23	Pentair plc	For	For	For
Elect Director John L. Stauch	09-May-23	Pentair plc	For	For	For
Elect Director Billie I. Williamson	09-May-23	Pentair plc	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Pentair plc	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Pentair plc	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	09-May-23	Pentair plc	For	For	For
Renew the Board's Authority to Issue Shares Under Irish Law	09-May-23	Pentair plc	For	For	For
Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	09-May-23	Pentair plc	For	For	For
Determine Price Range for Reissuance of Treasury Shares	09-May-23	Pentair plc	For	For	For
Elect Director Mona Abutaleb Stephenson	09-May-23	Pentair plc	For	For	For
Elect Director Melissa Barra	09-May-23	Pentair plc	For	For	For
Elect Director T. Michael Glenn	09-May-23	Pentair plc	For	For	For
Elect Director Theodore L. Harris	09-May-23	Pentair plc	For	For	For
Elect Director David A. Jones	09-May-23	Pentair plc	For	For	For
Elect Director Gregory E. Knight	09-May-23	Pentair plc	For	For	For
Elect Director Michael T. Speetzen	09-May-23	Pentair plc	For	For	For
Elect Director John L. Stauch	09-May-23	Pentair plc	For	For	For
Elect Director Billie I. Williamson	09-May-23	Pentair plc	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Pentair plc	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Pentair plc	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	09-May-23	Pentair plc	For	For	For
Renew the Board's Authority to Issue Shares Under Irish Law	09-May-23	Pentair plc	For	For	For
Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	09-May-23	Pentair plc	For	For	For
Determine Price Range for Reissuance of Treasury Shares	09-May-23	Pentair plc	For	For	For
Elect Director Jeffrey S. Edison	09-May-23	Phillips Edison & Company, Inc.	For	For	For
Elect Director Leslie T. Chao	09-May-23	Phillips Edison & Company, Inc.	For	For	For
Elect Director Elizabeth O. Fischer	09-May-23	Phillips Edison & Company, Inc.	For	For	For
Elect Director Stephen R. Quazzo	09-May-23	Phillips Edison & Company, Inc.	For	For	For
Elect Director Jane E. Silfen	09-May-23	Phillips Edison & Company, Inc.	For	For	For
Elect Director John A. Strong	09-May-23	Phillips Edison & Company, Inc.	For	For	For
Elect Director Gregory S. Wood	09-May-23	Phillips Edison & Company, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Phillips Edison & Company, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	09-May-23	Phillips Edison & Company, Inc.	For	For	For
Elect Management Nominee Director Steven D. Brill	09-May-23	Pitney Bowes Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Anne M. Busquet	09-May-23	Pitney Bowes Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Robert M. ("Bob") Dutkowsky	09-May-23	Pitney Bowes Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Mary J. Steele Guilfoile	09-May-23	Pitney Bowes Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Marc B. Lautenbach	09-May-23	Pitney Bowes Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Linda S. Sanford	09-May-23	Pitney Bowes Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Sheila A. Stamps	09-May-23	Pitney Bowes Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Darrell Thomas	09-May-23	Pitney Bowes Inc.	Do Not Vote	For	Do Not Vote
Elect Dissident Nominee Director Katie A. May	09-May-23	Pitney Bowes Inc.	Do Not Vote	For	Do Not Vote
Elect Dissident Nominee Director Milena Alberti-Perez	09-May-23	Pitney Bowes Inc.	Do Not Vote	Against	Do Not Vote
Elect Dissident Nominee Director Todd A. Everett	09-May-23	Pitney Bowes Inc.	Do Not Vote	Against	Do Not Vote
Elect Dissident Nominee Director Lance E. Rosenzweig	09-May-23	Pitney Bowes Inc.	Do Not Vote	Against	Do Not Vote
Elect Dissident Nominee Director Kurtis J. Wolf	09-May-23	Pitney Bowes Inc.	Do Not Vote	Against	Do Not Vote
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	Pitney Bowes Inc.	Do Not Vote	For	Do Not Vote
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Pitney Bowes Inc.	Do Not Vote	For	Do Not Vote
Advisory Vote on Say on Pay Frequency	09-May-23	Pitney Bowes Inc.	Do Not Vote	One Year	Do Not Vote
Elect Dissident Nominee Director Milena Alberti-Perez	09-May-23	Pitney Bowes Inc.	For	For	For
Elect Dissident Nominee Director Todd A. Everett	09-May-23	Pitney Bowes Inc.	For	For	For
Elect Dissident Nominee Director Katie A. May	09-May-23	Pitney Bowes Inc.	For	For	For
Elect Dissident Nominee Director Lance E. Rosenzweig	09-May-23	Pitney Bowes Inc.	Withhold	For	Withhold
Elect Dissident Nominee Director Kurtis J. Wolf	09-May-23	Pitney Bowes Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Management Nominee Director Steven D. Brill	09-May-23	Pitney Bowes Inc.	For	For	For
Elect Management Nominee Director Mary J. Steele Guilfoile	09-May-23	Pitney Bowes Inc.	For	For	For
Elect Management Nominee Director Sheila A. Stamps	09-May-23	Pitney Bowes Inc.	For	For	For
Elect Management Nominee Director Darrell Thomas	09-May-23	Pitney Bowes Inc.	For	For	For
Elect Management Nominee Director Anne M. Busquet	09-May-23	Pitney Bowes Inc.	Withhold	Against	Withhold
Elect Management Nominee Director Robert M. ("Bob") Dutkowsky	09-May-23	Pitney Bowes Inc.	Withhold	Against	Withhold
Elect Management Nominee Director Marc B. Lautenbach	09-May-23	Pitney Bowes Inc.	For	Against	For
Elect Management Nominee Director Nominee Linda S. Sanford	09-May-23	Pitney Bowes Inc.	Withhold	Against	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	Pitney Bowes Inc.	For	None	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Pitney Bowes Inc.	For	Against	For
Advisory Vote on Say on Pay Frequency	09-May-23	Pitney Bowes Inc.	One Year	None	One Year
Elect Management Nominee Director Steven D. Brill	09-May-23	Pitney Bowes Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Anne M. Busquet	09-May-23	Pitney Bowes Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Robert M. ("Bob") Dutkowsky	09-May-23	Pitney Bowes Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Mary J. Steele Guilfoile	09-May-23	Pitney Bowes Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Marc B. Lautenbach	09-May-23	Pitney Bowes Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Linda S. Sanford	09-May-23	Pitney Bowes Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Sheila A. Stamps	09-May-23	Pitney Bowes Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Darrell Thomas	09-May-23	Pitney Bowes Inc.	Do Not Vote	For	Do Not Vote
Elect Dissident Nominee Director Katie A. May	09-May-23	Pitney Bowes Inc.	Do Not Vote	For	Do Not Vote
Elect Dissident Nominee Director Milena Alberti-Perez	09-May-23	Pitney Bowes Inc.	Do Not Vote	Against	Do Not Vote
Elect Dissident Nominee Director Todd A. Everett	09-May-23	Pitney Bowes Inc.	Do Not Vote	Against	Do Not Vote
Elect Dissident Nominee Director Lance E. Rosenzweig	09-May-23	Pitney Bowes Inc.	Do Not Vote	Against	Do Not Vote
Elect Dissident Nominee Director Kurtis J. Wolf	09-May-23	Pitney Bowes Inc.	Do Not Vote	Against	Do Not Vote
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	Pitney Bowes Inc.	Do Not Vote	For	Do Not Vote
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Pitney Bowes Inc.	Do Not Vote	For	Do Not Vote
Advisory Vote on Say on Pay Frequency	09-May-23	Pitney Bowes Inc.	Do Not Vote	One Year	Do Not Vote
Elect Dissident Nominee Director Milena Alberti-Perez	09-May-23	Pitney Bowes Inc.	For	For	For
Elect Dissident Nominee Director Todd A. Everett	09-May-23	Pitney Bowes Inc.	For	For	For
Elect Dissident Nominee Director Katie A. May	09-May-23	Pitney Bowes Inc.	For	For	For
Elect Dissident Nominee Director Lance E. Rosenzweig	09-May-23	Pitney Bowes Inc.	Withhold	For	Withhold
Elect Dissident Nominee Director Kurtis J. Wolf	09-May-23	Pitney Bowes Inc.	For	For	For
Elect Management Nominee Director Steven D. Brill	09-May-23	Pitney Bowes Inc.	For	For	For
Elect Management Nominee Director Mary J. Steele Guilfoile	09-May-23	Pitney Bowes Inc.	For	For	For
Elect Management Nominee Director Sheila A. Stamps	09-May-23	Pitney Bowes Inc.	For	For	For
Elect Management Nominee Director Darrell Thomas	09-May-23	Pitney Bowes Inc.	For	For	For
Elect Management Nominee Director Anne M. Busquet	09-May-23	Pitney Bowes Inc.	Withhold	Against	Withhold
Elect Management Nominee Director Robert M. ("Bob") Dutkowsky	09-May-23	Pitney Bowes Inc.	Withhold	Against	Withhold
Elect Management Nominee Director Marc B. Lautenbach	09-May-23	Pitney Bowes Inc.	For	Against	For
Elect Management Nominee Director Nominee Linda S. Sanford	09-May-23	Pitney Bowes Inc.	Withhold	Against	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	Pitney Bowes Inc.	For	None	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Pitney Bowes Inc.	For	Against	For
Advisory Vote on Say on Pay Frequency	09-May-23	Pitney Bowes Inc.	One Year	None	One Year
Elect Director Vicky A. Bailey	09-May-23	PNM Resources, Inc.	For	For	For
Elect Director Norman P. Becker	09-May-23	PNM Resources, Inc.	For	For	For
Elect Director Patricia K. Collawn	09-May-23	PNM Resources, Inc.	For	For	For
Elect Director E. Renae Conley	09-May-23	PNM Resources, Inc.	For	For	For
Elect Director Alan J. Fohrer	09-May-23	PNM Resources, Inc.	For	For	For
Elect Director Sidney M. Gutierrez	09-May-23	PNM Resources, Inc.	For	For	For
Elect Director James A. Hughes	09-May-23	PNM Resources, Inc.	For	For	For
Elect Director Maureen T. Mullarkey	09-May-23	PNM Resources, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Donald K. Schwanz	09-May-23	PNM Resources, Inc.	For	For	For
Ratify KPMG LLP as Auditors	09-May-23	PNM Resources, Inc.	For	For	For
Approve Omnibus Stock Plan	09-May-23	PNM Resources, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	PNM Resources, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	PNM Resources, Inc.	One Year	One Year	One Year
Elect Director Vicky A. Bailey	09-May-23	PNM Resources, Inc.	For	For	For
Elect Director Norman P. Becker	09-May-23	PNM Resources, Inc.	For	For	For
Elect Director Patricia K. Collawn	09-May-23	PNM Resources, Inc.	For	For	For
Elect Director E. Renae Conley	09-May-23	PNM Resources, Inc.	For	For	For
Elect Director Alan J. Fohrer	09-May-23	PNM Resources, Inc.	For	For	For
Elect Director Sidney M. Gutierrez	09-May-23	PNM Resources, Inc.	For	For	For
Elect Director James A. Hughes	09-May-23	PNM Resources, Inc.	For	For	For
Elect Director Maureen T. Mullarkey	09-May-23	PNM Resources, Inc.	For	For	For
Elect Director Donald K. Schwanz	09-May-23	PNM Resources, Inc.	For	For	For
Ratify KPMG LLP as Auditors	09-May-23	PNM Resources, Inc.	For	For	For
Approve Omnibus Stock Plan	09-May-23	PNM Resources, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	PNM Resources, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	PNM Resources, Inc.	One Year	One Year	One Year
Elect Director Gilbert F. Casellas	09-May-23	Prudential Financial, Inc.	For	For	For
Elect Director Robert M. Falzon	09-May-23	Prudential Financial, Inc.	For	For	For
Elect Director Martina Hund-Mejean	09-May-23	Prudential Financial, Inc.	For	For	For
Elect Director Wendy E. Jones	09-May-23	Prudential Financial, Inc.	For	For	For
Elect Director Charles F. Lowrey	09-May-23	Prudential Financial, Inc.	For	For	For
Elect Director Sandra Pianalto	09-May-23	Prudential Financial, Inc.	For	For	For
Elect Director Christine A. Poon	09-May-23	Prudential Financial, Inc.	For	For	For
Elect Director Douglas A. Scovanner	09-May-23	Prudential Financial, Inc.	For	For	For
Elect Director Michael A. Todman	09-May-23	Prudential Financial, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	Prudential Financial, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Prudential Financial, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Prudential Financial, Inc.	One Year	One Year	One Year
Require Independent Board Chair	09-May-23	Prudential Financial, Inc.	For	Against	For
Elect Director Gilbert F. Casellas	09-May-23	Prudential Financial, Inc.	For	For	For
Elect Director Robert M. Falzon	09-May-23	Prudential Financial, Inc.	For	For	For
Elect Director Martina Hund-Mejean	09-May-23	Prudential Financial, Inc.	For	For	For
Elect Director Wendy E. Jones	09-May-23	Prudential Financial, Inc.	For	For	For
Elect Director Charles F. Lowrey	09-May-23	Prudential Financial, Inc.	For	For	For
Elect Director Sandra Pianalto	09-May-23	Prudential Financial, Inc.	For	For	For
Elect Director Christine A. Poon	09-May-23	Prudential Financial, Inc.	For	For	For
Elect Director Douglas A. Scovanner	09-May-23	Prudential Financial, Inc.	For	For	For
Elect Director Michael A. Todman	09-May-23	Prudential Financial, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	Prudential Financial, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Prudential Financial, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Prudential Financial, Inc.	One Year	One Year	One Year
Require Independent Board Chair	09-May-23	Prudential Financial, Inc.	For	Against	For
Elect Director David C. Bushnell	09-May-23	RenaissanceRe Holdings Ltd.	For	For	For
Elect Director James L. Gibbons	09-May-23	RenaissanceRe Holdings Ltd.	For	For	For
Elect Director Shyam Gidumal	09-May-23	RenaissanceRe Holdings Ltd.	For	For	For
Elect Director Torsten Jeworrek	09-May-23	RenaissanceRe Holdings Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	RenaissanceRe Holdings Ltd.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	RenaissanceRe Holdings Ltd.	One Year	One Year	One Year
Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	09-May-23	RenaissanceRe Holdings Ltd.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director David C. Bushnell	09-May-23	RenaissanceRe Holdings Ltd.	For	For	For
Elect Director James L. Gibbons	09-May-23	RenaissanceRe Holdings Ltd.	For	For	For
Elect Director Shyam Gidumal	09-May-23	RenaissanceRe Holdings Ltd.	For	For	For
Elect Director Torsten Jeworrek	09-May-23	RenaissanceRe Holdings Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	RenaissanceRe Holdings Ltd.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	RenaissanceRe Holdings Ltd.	One Year	One Year	One Year
Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	09-May-23	RenaissanceRe Holdings Ltd.	For	For	For
Elect Director Ricky D. Puckett	09-May-23	SPX Technologies, Inc.	For	For	For
Elect Director Meenal A. Sethna	09-May-23	SPX Technologies, Inc.	For	For	For
Elect Director Tana L. Utley	09-May-23	SPX Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	SPX Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	SPX Technologies, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	09-May-23	SPX Technologies, Inc.	For	For	For
Elect Director Ricky D. Puckett	09-May-23	SPX Technologies, Inc.	For	For	For
Elect Director Meenal A. Sethna	09-May-23	SPX Technologies, Inc.	For	For	For
Elect Director Tana L. Utley	09-May-23	SPX Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	SPX Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	SPX Technologies, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	09-May-23	SPX Technologies, Inc.	For	For	For
Elect Director Ricky D. Puckett	09-May-23	SPX Technologies, Inc.	For	For	For
Elect Director Meenal A. Sethna	09-May-23	SPX Technologies, Inc.	For	For	For
Elect Director Tana L. Utley	09-May-23	SPX Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	SPX Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	SPX Technologies, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	09-May-23	SPX Technologies, Inc.	For	For	For
Elect Director Glenn R. August	09-May-23	T. Rowe Price Group, Inc.	For	For	For
Elect Director Mark S. Bartlett	09-May-23	T. Rowe Price Group, Inc.	For	For	For
Elect Director Dina Dublon	09-May-23	T. Rowe Price Group, Inc.	For	For	For
Elect Director Freeman A. Hrabowski, III	09-May-23	T. Rowe Price Group, Inc.	For	For	For
Elect Director Robert F. MacLellan	09-May-23	T. Rowe Price Group, Inc.	For	For	For
Elect Director Eileen P. Rominger	09-May-23	T. Rowe Price Group, Inc.	For	For	For
Elect Director Robert W. Sharps	09-May-23	T. Rowe Price Group, Inc.	For	For	For
Elect Director Robert J. Stevens	09-May-23	T. Rowe Price Group, Inc.	For	For	For
Elect Director William J. Stromberg	09-May-23	T. Rowe Price Group, Inc.	For	For	For
Elect Director Sandra S. Wijnberg	09-May-23	T. Rowe Price Group, Inc.	For	For	For
Elect Director Alan D. Wilson	09-May-23	T. Rowe Price Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	T. Rowe Price Group, Inc.	For	For	For
Amend Nonqualified Employee Stock Purchase Plan	09-May-23	T. Rowe Price Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	T. Rowe Price Group, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	09-May-23	T. Rowe Price Group, Inc.	For	For	For
Elect Director Timothy S. Duncan	09-May-23	Talos Energy Inc.	For	For	For
Elect Director John "Brad" Juneau	09-May-23	Talos Energy Inc.	For	For	For
Elect Director Donald R. Kendall, Jr.	09-May-23	Talos Energy Inc.	For	For	For
Elect Director Shandell Szabo	09-May-23	Talos Energy Inc.	For	For	For
Elect Director Richard Sherrill	09-May-23	Talos Energy Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	09-May-23	Talos Energy Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Talos Energy Inc.	For	For	For
Elect Director Timothy S. Duncan	09-May-23	Talos Energy Inc.	For	For	For
Elect Director John "Brad" Juneau	09-May-23	Talos Energy Inc.	For	For	For
Elect Director Donald R. Kendall, Jr.	09-May-23	Talos Energy Inc.	For	For	For
Elect Director Shandell Szabo	09-May-23	Talos Energy Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Richard Sherrill	09-May-23	Talos Energy Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	09-May-23	Talos Energy Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Talos Energy Inc.	For	For	For
Elect Director Daniel R. Fishback	09-May-23	Teradata Corporation	For	For	For
Elect Director Stephen McMillan	09-May-23	Teradata Corporation	For	For	For
Elect Director Kimberly K. Nelson	09-May-23	Teradata Corporation	For	For	For
Elect Director Todd E. McElhatton	09-May-23	Teradata Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Teradata Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Teradata Corporation	One Year	One Year	One Year
Approve Omnibus Stock Plan	09-May-23	Teradata Corporation	For	For	For
Amend Qualified Employee Stock Purchase Plan	09-May-23	Teradata Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	Teradata Corporation	For	For	For
Elect Director Daniel R. Fishback	09-May-23	Teradata Corporation	For	For	For
Elect Director Stephen McMillan	09-May-23	Teradata Corporation	For	For	For
Elect Director Kimberly K. Nelson	09-May-23	Teradata Corporation	For	For	For
Elect Director Todd E. McElhatton	09-May-23	Teradata Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Teradata Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Teradata Corporation	One Year	One Year	One Year
Approve Omnibus Stock Plan	09-May-23	Teradata Corporation	For	For	For
Amend Qualified Employee Stock Purchase Plan	09-May-23	Teradata Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	Teradata Corporation	For	For	For
Elect Director Daniel R. Fishback	09-May-23	Teradata Corporation	For	For	For
Elect Director Stephen McMillan	09-May-23	Teradata Corporation	For	For	For
Elect Director Kimberly K. Nelson	09-May-23	Teradata Corporation	For	For	For
Elect Director Todd E. McElhatton	09-May-23	Teradata Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Teradata Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Teradata Corporation	One Year	One Year	One Year
Approve Omnibus Stock Plan	09-May-23	Teradata Corporation	For	For	For
Amend Qualified Employee Stock Purchase Plan	09-May-23	Teradata Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	Teradata Corporation	For	For	For
Elect Director Richard Dickson	09-May-23	The Gap, Inc.	For	For	For
Elect Director Elisabeth B. Donohue	09-May-23	The Gap, Inc.	For	For	For
Elect Director Robert J. Fisher	09-May-23	The Gap, Inc.	Against	For	Against
Elect Director William S. Fisher	09-May-23	The Gap, Inc.	For	For	For
Elect Director Tracy Gardner	09-May-23	The Gap, Inc.	For	For	For
Elect Director Kathryn Hall	09-May-23	The Gap, Inc.	For	For	For
Elect Director Bob L. Martin	09-May-23	The Gap, Inc.	For	For	For
Elect Director Amy Miles	09-May-23	The Gap, Inc.	For	For	For
Elect Director Chris O'Neill	09-May-23	The Gap, Inc.	For	For	For
Elect Director Mayo A. Shattuck, III	09-May-23	The Gap, Inc.	For	For	For
Elect Director Tariq Shaukat	09-May-23	The Gap, Inc.	For	For	For
Elect Director Salaam Coleman Smith	09-May-23	The Gap, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	09-May-23	The Gap, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	The Gap, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	The Gap, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	09-May-23	The Gap, Inc.	Against	For	Against
Elect Director Richard Dickson	09-May-23	The Gap, Inc.	For	For	For
Elect Director Elisabeth B. Donohue	09-May-23	The Gap, Inc.	For	For	For
Elect Director Robert J. Fisher	09-May-23	The Gap, Inc.	Against	For	Against
Elect Director William S. Fisher	09-May-23	The Gap, Inc.	For	For	For
Elect Director Tracy Gardner	09-May-23	The Gap, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Kathryn Hall	09-May-23	The Gap, Inc.	For	For	For
Elect Director Bob L. Martin	09-May-23	The Gap, Inc.	For	For	For
Elect Director Amy Miles	09-May-23	The Gap, Inc.	For	For	For
Elect Director Chris O'Neill	09-May-23	The Gap, Inc.	For	For	For
Elect Director Mayo A. Shattuck, III	09-May-23	The Gap, Inc.	For	For	For
Elect Director Tariq Shaukat	09-May-23	The Gap, Inc.	For	For	For
Elect Director Salaam Coleman Smith	09-May-23	The Gap, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	09-May-23	The Gap, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	The Gap, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	The Gap, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	09-May-23	The Gap, Inc.	Against	For	Against
Elect Director Francisco A. Aristeguieta	09-May-23	The Hanover Insurance Group, Inc.	For	For	For
Elect Director Jane D. Carlin	09-May-23	The Hanover Insurance Group, Inc.	For	For	For
Elect Director Elizabeth A. Ward	09-May-23	The Hanover Insurance Group, Inc.	For	For	For
Approve Qualified Employee Stock Purchase Plan	09-May-23	The Hanover Insurance Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	The Hanover Insurance Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	The Hanover Insurance Group, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	The Hanover Insurance Group, Inc.	For	For	For
Elect Director Francisco A. Aristeguieta	09-May-23	The Hanover Insurance Group, Inc.	For	For	For
Elect Director Jane D. Carlin	09-May-23	The Hanover Insurance Group, Inc.	For	For	For
Elect Director Elizabeth A. Ward	09-May-23	The Hanover Insurance Group, Inc.	For	For	For
Approve Qualified Employee Stock Purchase Plan	09-May-23	The Hanover Insurance Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	The Hanover Insurance Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	The Hanover Insurance Group, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	The Hanover Insurance Group, Inc.	For	For	For
Elect Director John E. Alexander	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director Paul J. Battaglia	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director Nancy E. Catarisano	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director Daniel J. Fessenden	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director James W. Fulmer	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director Patricia A. Johnson	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director Angela B. Lee	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director John D. McClurg	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director Ita M. Rahilly	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director Thomas R. Rochon	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director Stephen S. Romaine	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director Michael H. Spain	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director Jennifer R. Tegan	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director Alfred J. Weber	09-May-23	Tompkins Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Tompkins Financial Corporation	Against	For	Against
Advisory Vote on Say on Pay Frequency	09-May-23	Tompkins Financial Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	09-May-23	Tompkins Financial Corporation	For	For	For
Ratify KPMG LLP as Auditors	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director John E. Alexander	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director Paul J. Battaglia	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director Nancy E. Catarisano	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director Daniel J. Fessenden	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director James W. Fulmer	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director Patricia A. Johnson	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director Angela B. Lee	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director John D. McClurg	09-May-23	Tompkins Financial Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Ita M. Rahilly	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director Thomas R. Rochon	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director Stephen S. Romaine	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director Michael H. Spain	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director Jennifer R. Tegan	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director Alfred J. Weber	09-May-23	Tompkins Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Tompkins Financial Corporation	Against	For	Against
Advisory Vote on Say on Pay Frequency	09-May-23	Tompkins Financial Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	09-May-23	Tompkins Financial Corporation	For	For	For
Ratify KPMG LLP as Auditors	09-May-23	Tompkins Financial Corporation	For	For	For
Elect Director Fred M. Diaz	09-May-23	Valero Energy Corporation	For	For	For
Elect Director H. Paulett Eberhart	09-May-23	Valero Energy Corporation	For	For	For
Elect Director Marie A. Ffolkes	09-May-23	Valero Energy Corporation	For	For	For
Elect Director Joseph W. Gorder	09-May-23	Valero Energy Corporation	For	For	For
Elect Director Kimberly S. Greene	09-May-23	Valero Energy Corporation	For	For	For
Elect Director Deborah P. Majoras	09-May-23	Valero Energy Corporation	For	For	For
Elect Director Eric D. Mullins	09-May-23	Valero Energy Corporation	For	For	For
Elect Director Donald L. Nickles	09-May-23	Valero Energy Corporation	For	For	For
Elect Director Robert A. Profusek	09-May-23	Valero Energy Corporation	For	For	For
Elect Director Randall J. Weisenburger	09-May-23	Valero Energy Corporation	For	For	For
Elect Director Rayford Wilkins, Jr.	09-May-23	Valero Energy Corporation	For	For	For
Ratify KPMG LLP as Auditors	09-May-23	Valero Energy Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Valero Energy Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Valero Energy Corporation	One Year	One Year	One Year
Report on Climate Transition Plan and GHG Emissions Reduction Targets	09-May-23	Valero Energy Corporation	For	Against	For
Oversee and Report a Racial Equity Audit	09-May-23	Valero Energy Corporation	Against	Against	Against
Elect Director Fred M. Diaz	09-May-23	Valero Energy Corporation	For	For	For
Elect Director H. Paulett Eberhart	09-May-23	Valero Energy Corporation	For	For	For
Elect Director Marie A. Ffolkes	09-May-23	Valero Energy Corporation	For	For	For
Elect Director Joseph W. Gorder	09-May-23	Valero Energy Corporation	For	For	For
Elect Director Kimberly S. Greene	09-May-23	Valero Energy Corporation	For	For	For
Elect Director Deborah P. Majoras	09-May-23	Valero Energy Corporation	For	For	For
Elect Director Eric D. Mullins	09-May-23	Valero Energy Corporation	For	For	For
Elect Director Donald L. Nickles	09-May-23	Valero Energy Corporation	For	For	For
Elect Director Robert A. Profusek	09-May-23	Valero Energy Corporation	For	For	For
Elect Director Randall J. Weisenburger	09-May-23	Valero Energy Corporation	For	For	For
Elect Director Rayford Wilkins, Jr.	09-May-23	Valero Energy Corporation	For	For	For
Ratify KPMG LLP as Auditors	09-May-23	Valero Energy Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Valero Energy Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Valero Energy Corporation	One Year	One Year	One Year
Report on Climate Transition Plan and GHG Emissions Reduction Targets	09-May-23	Valero Energy Corporation	For	Against	For
Oversee and Report a Racial Equity Audit	09-May-23	Valero Energy Corporation	Against	Against	Against
Elect Director Bruce E. Chinn	09-May-23	Waste Management, Inc.	For	For	For
Elect Director James C. Fish, Jr.	09-May-23	Waste Management, Inc.	For	For	For
Elect Director Andres R. Gluski	09-May-23	Waste Management, Inc.	For	For	For
Elect Director Victoria M. Holt	09-May-23	Waste Management, Inc.	For	For	For
Elect Director Kathleen M. Mazzarella	09-May-23	Waste Management, Inc.	For	For	For
Elect Director Sean E. Menke	09-May-23	Waste Management, Inc.	For	For	For
Elect Director William B. Plummer	09-May-23	Waste Management, Inc.	For	For	For
Elect Director John C. Pope	09-May-23	Waste Management, Inc.	For	For	For
Elect Director Maryrose T. Sylvester	09-May-23	Waste Management, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Ernst & Young LLP as Auditors	09-May-23	Waste Management, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Waste Management, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Waste Management, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	09-May-23	Waste Management, Inc.	For	For	For
Elect Director Bruce E. Chinn	09-May-23	Waste Management, Inc.	For	For	For
Elect Director James C. Fish, Jr.	09-May-23	Waste Management, Inc.	For	For	For
Elect Director Andres R. Gluski	09-May-23	Waste Management, Inc.	For	For	For
Elect Director Victoria M. Holt	09-May-23	Waste Management, Inc.	For	For	For
Elect Director Kathleen M. Mazzarella	09-May-23	Waste Management, Inc.	For	For	For
Elect Director Sean E. Menke	09-May-23	Waste Management, Inc.	For	For	For
Elect Director William B. Plummer	09-May-23	Waste Management, Inc.	For	For	For
Elect Director John C. Pope	09-May-23	Waste Management, Inc.	For	For	For
Elect Director Maryrose T. Sylvester	09-May-23	Waste Management, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	09-May-23	Waste Management, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Waste Management, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Waste Management, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	09-May-23	Waste Management, Inc.	For	For	For
Elect Director Diane K. Duren	09-May-23	Werner Enterprises, Inc.	For	For	For
Elect Director Derek J. Leathers	09-May-23	Werner Enterprises, Inc.	For	For	For
Elect Director Michelle D. Livingstone	09-May-23	Werner Enterprises, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Werner Enterprises, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Werner Enterprises, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	09-May-23	Werner Enterprises, Inc.	For	For	For
Ratify KPMG LLP as Auditors	09-May-23	Werner Enterprises, Inc.	For	For	For
Elect Director Diane K. Duren	09-May-23	Werner Enterprises, Inc.	For	For	For
Elect Director Derek J. Leathers	09-May-23	Werner Enterprises, Inc.	For	For	For
Elect Director Michelle D. Livingstone	09-May-23	Werner Enterprises, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Werner Enterprises, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	Werner Enterprises, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	09-May-23	Werner Enterprises, Inc.	For	For	For
Ratify KPMG LLP as Auditors	09-May-23	Werner Enterprises, Inc.	For	For	For
Elect Director Tracey D. Brown	09-May-23	WW International, Inc.	For	For	For
Elect Director Jennifer Dulski	09-May-23	WW International, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	WW International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	WW International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	WW International, Inc.	One Year	One Year	One Year
Elect Director Tracey D. Brown	09-May-23	WW International, Inc.	For	For	For
Elect Director Jennifer Dulski	09-May-23	WW International, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	09-May-23	WW International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	WW International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-May-23	WW International, Inc.	One Year	One Year	One Year
Elect Director Stephen P. Holmes	09-May-23	Wyndham Hotels & Resorts, Inc.	For	For	For
Elect Director Geoffrey A. Ballotti	09-May-23	Wyndham Hotels & Resorts, Inc.	For	For	For
Elect Director Myra J. Biblowit	09-May-23	Wyndham Hotels & Resorts, Inc.	For	For	For
Elect Director James E. Buckman	09-May-23	Wyndham Hotels & Resorts, Inc.	For	For	For
Elect Director Bruce B. Churchill	09-May-23	Wyndham Hotels & Resorts, Inc.	For	For	For
Elect Director Mukul V. Deoras	09-May-23	Wyndham Hotels & Resorts, Inc.	For	For	For
Elect Director Ronald L. Nelson	09-May-23	Wyndham Hotels & Resorts, Inc.	For	For	For
Elect Director Pauline D.E. Richards	09-May-23	Wyndham Hotels & Resorts, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Wyndham Hotels & Resorts, Inc.	For	For	For
Amend Certificate of Incorporation To Provide for Exculpation of Certain Officers	09-May-23	Wyndham Hotels & Resorts, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Deloitte & Touche LLP as Auditors	09-May-23	Wyndham Hotels & Resorts, Inc.	For	For	For
Elect Director Stephen P. Holmes	09-May-23	Wyndham Hotels & Resorts, Inc.	For	For	For
Elect Director Geoffrey A. Ballotti	09-May-23	Wyndham Hotels & Resorts, Inc.	For	For	For
Elect Director Myra J. Biblowit	09-May-23	Wyndham Hotels & Resorts, Inc.	For	For	For
Elect Director James E. Buckman	09-May-23	Wyndham Hotels & Resorts, Inc.	For	For	For
Elect Director Bruce B. Churchill	09-May-23	Wyndham Hotels & Resorts, Inc.	For	For	For
Elect Director Mukul V. Deoras	09-May-23	Wyndham Hotels & Resorts, Inc.	For	For	For
Elect Director Ronald L. Nelson	09-May-23	Wyndham Hotels & Resorts, Inc.	For	For	For
Elect Director Pauline D.E. Richards	09-May-23	Wyndham Hotels & Resorts, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-May-23	Wyndham Hotels & Resorts, Inc.	For	For	For
Amend Certificate of Incorporation To Provide for Exculpation of Certain Officers	09-May-23	Wyndham Hotels & Resorts, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	09-May-23	Wyndham Hotels & Resorts, Inc.	For	For	For
Elect Director Thomas R. Stanton	10-May-23	ADTRAN Holdings, Inc.	For	For	For
Elect Director Johanna Hey	10-May-23	ADTRAN Holdings, Inc.	For	For	For
Elect Director H. Fenwick Huss	10-May-23	ADTRAN Holdings, Inc.	For	For	For
Elect Director Gregory J. McCray	10-May-23	ADTRAN Holdings, Inc.	For	For	For
Elect Director Balan Nair	10-May-23	ADTRAN Holdings, Inc.	For	For	For
Elect Director Brian Protiva	10-May-23	ADTRAN Holdings, Inc.	For	For	For
Elect Director Jacqueline H. (Jackie) Rice	10-May-23	ADTRAN Holdings, Inc.	For	For	For
Elect Director Nikos Theodosopoulos	10-May-23	ADTRAN Holdings, Inc.	For	For	For
Elect Director Kathryn A. Walker	10-May-23	ADTRAN Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	ADTRAN Holdings, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	10-May-23	ADTRAN Holdings, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	10-May-23	ADTRAN Holdings, Inc.	For	For	For
Elect Director Thomas R. Stanton	10-May-23	ADTRAN Holdings, Inc.	For	For	For
Elect Director Johanna Hey	10-May-23	ADTRAN Holdings, Inc.	For	For	For
Elect Director H. Fenwick Huss	10-May-23	ADTRAN Holdings, Inc.	For	For	For
Elect Director Gregory J. McCray	10-May-23	ADTRAN Holdings, Inc.	For	For	For
Elect Director Balan Nair	10-May-23	ADTRAN Holdings, Inc.	For	For	For
Elect Director Brian Protiva	10-May-23	ADTRAN Holdings, Inc.	For	For	For
Elect Director Jacqueline H. (Jackie) Rice	10-May-23	ADTRAN Holdings, Inc.	For	For	For
Elect Director Nikos Theodosopoulos	10-May-23	ADTRAN Holdings, Inc.	For	For	For
Elect Director Kathryn A. Walker	10-May-23	ADTRAN Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	ADTRAN Holdings, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	10-May-23	ADTRAN Holdings, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	10-May-23	ADTRAN Holdings, Inc.	For	For	For
Elect Director Jeffrey D. Benjamin	10-May-23	American Airlines Group Inc.	For	For	For
Elect Director Adriane M. Brown	10-May-23	American Airlines Group Inc.	For	For	For
Elect Director John T. Cahill	10-May-23	American Airlines Group Inc.	For	For	For
Elect Director Michael J. Emblar	10-May-23	American Airlines Group Inc.	For	For	For
Elect Director Matthew J. Hart	10-May-23	American Airlines Group Inc.	For	For	For
Elect Director Robert D. Isom	10-May-23	American Airlines Group Inc.	For	For	For
Elect Director Susan D. Kronick	10-May-23	American Airlines Group Inc.	For	For	For
Elect Director Martin H. Nesbitt	10-May-23	American Airlines Group Inc.	For	For	For
Elect Director Denise M. O'Leary	10-May-23	American Airlines Group Inc.	For	For	For
Elect Director Vicente Reynal	10-May-23	American Airlines Group Inc.	For	For	For
Elect Director Gregory D. Smith	10-May-23	American Airlines Group Inc.	For	For	For
Elect Director Douglas M. Steenland	10-May-23	American Airlines Group Inc.	For	For	For
Ratify KPMG LLP as Auditors	10-May-23	American Airlines Group Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	American Airlines Group Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	American Airlines Group Inc.	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Approve Omnibus Stock Plan	10-May-23	American Airlines Group Inc.	For	For	For
Adopt Simple Majority Vote	10-May-23	American Airlines Group Inc.	For	For	For
Elect Director Jeffrey D. Benjamin	10-May-23	American Airlines Group Inc.	For	For	For
Elect Director Adriane M. Brown	10-May-23	American Airlines Group Inc.	For	For	For
Elect Director John T. Cahill	10-May-23	American Airlines Group Inc.	For	For	For
Elect Director Michael J. Embler	10-May-23	American Airlines Group Inc.	For	For	For
Elect Director Matthew J. Hart	10-May-23	American Airlines Group Inc.	For	For	For
Elect Director Robert D. Isom	10-May-23	American Airlines Group Inc.	For	For	For
Elect Director Susan D. Kronick	10-May-23	American Airlines Group Inc.	For	For	For
Elect Director Martin H. Nesbitt	10-May-23	American Airlines Group Inc.	For	For	For
Elect Director Denise M. O'Leary	10-May-23	American Airlines Group Inc.	For	For	For
Elect Director Vicente Reynal	10-May-23	American Airlines Group Inc.	For	For	For
Elect Director Gregory D. Smith	10-May-23	American Airlines Group Inc.	For	For	For
Elect Director Douglas M. Steenland	10-May-23	American Airlines Group Inc.	For	For	For
Ratify KPMG LLP as Auditors	10-May-23	American Airlines Group Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	American Airlines Group Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	American Airlines Group Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	10-May-23	American Airlines Group Inc.	For	For	For
Adopt Simple Majority Vote	10-May-23	American Airlines Group Inc.	For	For	For
Elect Director Paola Bergamaschi	10-May-23	American International Group, Inc.	For	For	For
Elect Director James Cole, Jr.	10-May-23	American International Group, Inc.	For	For	For
Elect Director W. Don Cornwell	10-May-23	American International Group, Inc.	For	For	For
Elect Director Linda A. Mills	10-May-23	American International Group, Inc.	For	For	For
Elect Director Diana M. Murphy	10-May-23	American International Group, Inc.	For	For	For
Elect Director Peter R. Porrino	10-May-23	American International Group, Inc.	For	For	For
Elect Director John G. Rice	10-May-23	American International Group, Inc.	For	For	For
Elect Director Therese M. Vaughan	10-May-23	American International Group, Inc.	For	For	For
Elect Director Vanessa A. Wittman	10-May-23	American International Group, Inc.	For	For	For
Elect Director Peter Zaffino	10-May-23	American International Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	American International Group, Inc.	Against	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	10-May-23	American International Group, Inc.	For	For	For
Require Independent Board Chair	10-May-23	American International Group, Inc.	For	Against	For
Elect Director Paola Bergamaschi	10-May-23	American International Group, Inc.	For	For	For
Elect Director James Cole, Jr.	10-May-23	American International Group, Inc.	For	For	For
Elect Director W. Don Cornwell	10-May-23	American International Group, Inc.	For	For	For
Elect Director Linda A. Mills	10-May-23	American International Group, Inc.	For	For	For
Elect Director Diana M. Murphy	10-May-23	American International Group, Inc.	For	For	For
Elect Director Peter R. Porrino	10-May-23	American International Group, Inc.	For	For	For
Elect Director John G. Rice	10-May-23	American International Group, Inc.	For	For	For
Elect Director Therese M. Vaughan	10-May-23	American International Group, Inc.	For	For	For
Elect Director Vanessa A. Wittman	10-May-23	American International Group, Inc.	For	For	For
Elect Director Peter Zaffino	10-May-23	American International Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	American International Group, Inc.	Against	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	10-May-23	American International Group, Inc.	For	For	For
Require Independent Board Chair	10-May-23	American International Group, Inc.	For	Against	For
Elect Director Jeffrey N. Edwards	10-May-23	American Water Works Company, Inc.	For	For	For
Elect Director Martha Clark Goss	10-May-23	American Water Works Company, Inc.	For	For	For
Elect Director M. Susan Hardwick	10-May-23	American Water Works Company, Inc.	For	For	For
Elect Director Kimberly J. Harris	10-May-23	American Water Works Company, Inc.	For	For	For
Elect Director Laurie P. Havanec	10-May-23	American Water Works Company, Inc.	For	For	For
Elect Director Julia L. Johnson	10-May-23	American Water Works Company, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Patricia L. Kampling	10-May-23	American Water Works Company, Inc.	For	For	For
Elect Director Karl F. Kurz	10-May-23	American Water Works Company, Inc.	For	For	For
Elect Director Michael L. Marberry	10-May-23	American Water Works Company, Inc.	For	For	For
Elect Director James G. Stavridis	10-May-23	American Water Works Company, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	American Water Works Company, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	American Water Works Company, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	10-May-23	American Water Works Company, Inc.	For	For	For
Oversee and Report a Racial Equity Audit	10-May-23	American Water Works Company, Inc.	For	Against	For
Elect Director Jeffrey N. Edwards	10-May-23	American Water Works Company, Inc.	For	For	For
Elect Director Martha Clark Goss	10-May-23	American Water Works Company, Inc.	For	For	For
Elect Director M. Susan Hardwick	10-May-23	American Water Works Company, Inc.	For	For	For
Elect Director Kimberly J. Harris	10-May-23	American Water Works Company, Inc.	For	For	For
Elect Director Laurie P. Havanec	10-May-23	American Water Works Company, Inc.	For	For	For
Elect Director Julia L. Johnson	10-May-23	American Water Works Company, Inc.	For	For	For
Elect Director Patricia L. Kampling	10-May-23	American Water Works Company, Inc.	For	For	For
Elect Director Karl F. Kurz	10-May-23	American Water Works Company, Inc.	For	For	For
Elect Director Michael L. Marberry	10-May-23	American Water Works Company, Inc.	For	For	For
Elect Director James G. Stavridis	10-May-23	American Water Works Company, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	American Water Works Company, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	American Water Works Company, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	10-May-23	American Water Works Company, Inc.	For	For	For
Oversee and Report a Racial Equity Audit	10-May-23	American Water Works Company, Inc.	For	Against	For
Elect Director Margaret Boles Fitzgerald	10-May-23	Brookline Bancorp, Inc.	For	For	For
Elect Director Bogdan Nowak	10-May-23	Brookline Bancorp, Inc.	For	For	For
Elect Director Merrill W. Sherman	10-May-23	Brookline Bancorp, Inc.	For	For	For
Elect Director Peter O. Wilde	10-May-23	Brookline Bancorp, Inc.	For	For	For
Ratify KPMG LLP as Auditors	10-May-23	Brookline Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Brookline Bancorp, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Brookline Bancorp, Inc.	One Year	One Year	One Year
Elect Director Margaret Boles Fitzgerald	10-May-23	Brookline Bancorp, Inc.	For	For	For
Elect Director Bogdan Nowak	10-May-23	Brookline Bancorp, Inc.	For	For	For
Elect Director Merrill W. Sherman	10-May-23	Brookline Bancorp, Inc.	For	For	For
Elect Director Peter O. Wilde	10-May-23	Brookline Bancorp, Inc.	For	For	For
Ratify KPMG LLP as Auditors	10-May-23	Brookline Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Brookline Bancorp, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Brookline Bancorp, Inc.	One Year	One Year	One Year
Elect Director Margaret Boles Fitzgerald	10-May-23	Brookline Bancorp, Inc.	For	For	For
Elect Director Bogdan Nowak	10-May-23	Brookline Bancorp, Inc.	For	For	For
Elect Director Merrill W. Sherman	10-May-23	Brookline Bancorp, Inc.	For	For	For
Elect Director Peter O. Wilde	10-May-23	Brookline Bancorp, Inc.	For	For	For
Ratify KPMG LLP as Auditors	10-May-23	Brookline Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Brookline Bancorp, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Brookline Bancorp, Inc.	One Year	One Year	One Year
Elect Director Jessica L. Blume	10-May-23	Centene Corporation	For	For	For
Elect Director Kenneth A. Burdick	10-May-23	Centene Corporation	For	For	For
Elect Director Christopher J. Coughlin	10-May-23	Centene Corporation	For	For	For
Elect Director H. James Dallas	10-May-23	Centene Corporation	For	For	For
Elect Director Wayne S. DeVeydt	10-May-23	Centene Corporation	For	For	For
Elect Director Frederick H. Eppinger	10-May-23	Centene Corporation	For	For	For
Elect Director Monte E. Ford	10-May-23	Centene Corporation	For	For	For
Elect Director Sarah M. London	10-May-23	Centene Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Lori J. Robinson	10-May-23	Centene Corporation	For	For	For
Elect Director Theodore R. Samuels	10-May-23	Centene Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Centene Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Centene Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	10-May-23	Centene Corporation	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	10-May-23	Centene Corporation	Against	Against	Against
Report on Maternal Morbidity Reduction Metrics in Executive Compensation	10-May-23	Centene Corporation	Against	Against	Against
Elect Director Jessica L. Blume	10-May-23	Centene Corporation	For	For	For
Elect Director Kenneth A. Burdick	10-May-23	Centene Corporation	For	For	For
Elect Director Christopher J. Coughlin	10-May-23	Centene Corporation	For	For	For
Elect Director H. James Dallas	10-May-23	Centene Corporation	For	For	For
Elect Director Wayne S. DeVeydt	10-May-23	Centene Corporation	For	For	For
Elect Director Frederick H. Eppinger	10-May-23	Centene Corporation	For	For	For
Elect Director Monte E. Ford	10-May-23	Centene Corporation	For	For	For
Elect Director Sarah M. London	10-May-23	Centene Corporation	For	For	For
Elect Director Lori J. Robinson	10-May-23	Centene Corporation	For	For	For
Elect Director Theodore R. Samuels	10-May-23	Centene Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Centene Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Centene Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	10-May-23	Centene Corporation	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	10-May-23	Centene Corporation	Against	Against	Against
Report on Maternal Morbidity Reduction Metrics in Executive Compensation	10-May-23	Centene Corporation	Against	Against	Against
Elect Director Heidi S. Alderman	10-May-23	ChampionX Corporation	For	For	For
Elect Director Mamatha Chamarthi	10-May-23	ChampionX Corporation	For	For	For
Elect Director Carlos A. Fierro	10-May-23	ChampionX Corporation	For	For	For
Elect Director Gary P. Luquette	10-May-23	ChampionX Corporation	For	For	For
Elect Director Elaine Pickle	10-May-23	ChampionX Corporation	For	For	For
Elect Director Stuart Porter	10-May-23	ChampionX Corporation	For	For	For
Elect Director Daniel W. Rabun	10-May-23	ChampionX Corporation	For	For	For
Elect Director Sivasankaran ("Soma") Somasundaram	10-May-23	ChampionX Corporation	For	For	For
Elect Director Stephen M. Todd	10-May-23	ChampionX Corporation	For	For	For
Adopt Majority Voting for Uncontested Election of Directors	10-May-23	ChampionX Corporation	For	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	10-May-23	ChampionX Corporation	For	For	For
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	10-May-23	ChampionX Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	10-May-23	ChampionX Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	ChampionX Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	ChampionX Corporation	One Year	One Year	One Year
Elect Director Heidi S. Alderman	10-May-23	ChampionX Corporation	For	For	For
Elect Director Mamatha Chamarthi	10-May-23	ChampionX Corporation	For	For	For
Elect Director Carlos A. Fierro	10-May-23	ChampionX Corporation	For	For	For
Elect Director Gary P. Luquette	10-May-23	ChampionX Corporation	For	For	For
Elect Director Elaine Pickle	10-May-23	ChampionX Corporation	For	For	For
Elect Director Stuart Porter	10-May-23	ChampionX Corporation	For	For	For
Elect Director Daniel W. Rabun	10-May-23	ChampionX Corporation	For	For	For
Elect Director Sivasankaran ("Soma") Somasundaram	10-May-23	ChampionX Corporation	For	For	For
Elect Director Stephen M. Todd	10-May-23	ChampionX Corporation	For	For	For
Adopt Majority Voting for Uncontested Election of Directors	10-May-23	ChampionX Corporation	For	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	10-May-23	ChampionX Corporation	For	For	For
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	10-May-23	ChampionX Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	10-May-23	ChampionX Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	ChampionX Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	10-May-23	ChampionX Corporation	One Year	One Year	One Year
Elect Director Gary C. Bhojwani	10-May-23	CNO Financial Group, Inc.	For	For	For
Elect Director Archie M. Brown	10-May-23	CNO Financial Group, Inc.	For	For	For
Elect Director Stephen N. David	10-May-23	CNO Financial Group, Inc.	For	For	For
Elect Director David B. Foss	10-May-23	CNO Financial Group, Inc.	For	For	For
Elect Director Mary R. (Nina) Henderson	10-May-23	CNO Financial Group, Inc.	For	For	For
Elect Director Adrienne B. Lee	10-May-23	CNO Financial Group, Inc.	For	For	For
Elect Director Daniel R. Maurer	10-May-23	CNO Financial Group, Inc.	For	For	For
Elect Director Chetlur S. Ragavan	10-May-23	CNO Financial Group, Inc.	For	For	For
Elect Director Steven E. Shebik	10-May-23	CNO Financial Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	CNO Financial Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	CNO Financial Group, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	10-May-23	CNO Financial Group, Inc.	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	10-May-23	CNO Financial Group, Inc.	For	Against	For
Elect Director Gary C. Bhojwani	10-May-23	CNO Financial Group, Inc.	For	For	For
Elect Director Archie M. Brown	10-May-23	CNO Financial Group, Inc.	For	For	For
Elect Director Stephen N. David	10-May-23	CNO Financial Group, Inc.	For	For	For
Elect Director David B. Foss	10-May-23	CNO Financial Group, Inc.	For	For	For
Elect Director Mary R. (Nina) Henderson	10-May-23	CNO Financial Group, Inc.	For	For	For
Elect Director Adrienne B. Lee	10-May-23	CNO Financial Group, Inc.	For	For	For
Elect Director Daniel R. Maurer	10-May-23	CNO Financial Group, Inc.	For	For	For
Elect Director Chetlur S. Ragavan	10-May-23	CNO Financial Group, Inc.	For	For	For
Elect Director Steven E. Shebik	10-May-23	CNO Financial Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	CNO Financial Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	CNO Financial Group, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	10-May-23	CNO Financial Group, Inc.	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	10-May-23	CNO Financial Group, Inc.	For	Against	For
Elect Director William E. Bendush	10-May-23	Cohu, Inc.	For	For	For
Elect Director Nina L. Richardson	10-May-23	Cohu, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Cohu, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Cohu, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	10-May-23	Cohu, Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	10-May-23	Cohu, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	10-May-23	Cohu, Inc.	For	For	For
Elect Director William E. Bendush	10-May-23	Cohu, Inc.	For	For	For
Elect Director Nina L. Richardson	10-May-23	Cohu, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Cohu, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Cohu, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	10-May-23	Cohu, Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	10-May-23	Cohu, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	10-May-23	Cohu, Inc.	For	For	For
Elect Director Donna M. Alvarado	10-May-23	CSX Corporation	For	For	For
Elect Director Thomas P. Bostick	10-May-23	CSX Corporation	For	For	For
Elect Director Steven T. Halverson	10-May-23	CSX Corporation	For	For	For
Elect Director Paul C. Hilal	10-May-23	CSX Corporation	For	For	For
Elect Director Joseph R. Hinrichs	10-May-23	CSX Corporation	For	For	For
Elect Director David M. Moffett	10-May-23	CSX Corporation	For	For	For
Elect Director Linda H. Riefler	10-May-23	CSX Corporation	For	For	For
Elect Director Suzanne M. Vautrinot	10-May-23	CSX Corporation	For	For	For
Elect Director James L. Wainscott	10-May-23	CSX Corporation	For	For	For
Elect Director J. Steven Whisler	10-May-23	CSX Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director John J. Zillmer	10-May-23	CSX Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	10-May-23	CSX Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	CSX Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	CSX Corporation	One Year	One Year	One Year
Elect Director Donna M. Alvarado	10-May-23	CSX Corporation	For	For	For
Elect Director Thomas P. Bostick	10-May-23	CSX Corporation	For	For	For
Elect Director Steven T. Halverson	10-May-23	CSX Corporation	For	For	For
Elect Director Paul C. Hilal	10-May-23	CSX Corporation	For	For	For
Elect Director Joseph R. Hinrichs	10-May-23	CSX Corporation	For	For	For
Elect Director David M. Moffett	10-May-23	CSX Corporation	For	For	For
Elect Director Linda H. Riefler	10-May-23	CSX Corporation	For	For	For
Elect Director Suzanne M. Vautrinot	10-May-23	CSX Corporation	For	For	For
Elect Director James L. Waincott	10-May-23	CSX Corporation	For	For	For
Elect Director J. Steven Whisler	10-May-23	CSX Corporation	For	For	For
Elect Director John J. Zillmer	10-May-23	CSX Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	10-May-23	CSX Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	CSX Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	CSX Corporation	One Year	One Year	One Year
Elect Director Edward M. Kaye	10-May-23	Cytokinetics, Incorporated	For	For	For
Elect Director Wendell Wierenga	10-May-23	Cytokinetics, Incorporated	For	For	For
Elect Director Nancy J. Wysenski	10-May-23	Cytokinetics, Incorporated	For	For	For
Amend Certificate of Incorporation to Permit the Exculpation of the Company's Directors	10-May-23	Cytokinetics, Incorporated	For	For	For
Amend Certificate of Incorporation to Permit the Exculpation of the Company's Senior Officers	10-May-23	Cytokinetics, Incorporated	For	For	For
Ratify Ernst & Young LLP as Auditors	10-May-23	Cytokinetics, Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Cytokinetics, Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Cytokinetics, Incorporated	One Year	One Year	One Year
Elect Director Edward M. Kaye	10-May-23	Cytokinetics, Incorporated	For	For	For
Elect Director Wendell Wierenga	10-May-23	Cytokinetics, Incorporated	For	For	For
Elect Director Nancy J. Wysenski	10-May-23	Cytokinetics, Incorporated	For	For	For
Amend Certificate of Incorporation to Permit the Exculpation of the Company's Directors	10-May-23	Cytokinetics, Incorporated	For	For	For
Amend Certificate of Incorporation to Permit the Exculpation of the Company's Senior Officers	10-May-23	Cytokinetics, Incorporated	For	For	For
Ratify Ernst & Young LLP as Auditors	10-May-23	Cytokinetics, Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Cytokinetics, Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Cytokinetics, Incorporated	One Year	One Year	One Year
Elect Director Edward M. Kaye	10-May-23	Cytokinetics, Incorporated	For	For	For
Elect Director Wendell Wierenga	10-May-23	Cytokinetics, Incorporated	For	For	For
Elect Director Nancy J. Wysenski	10-May-23	Cytokinetics, Incorporated	For	For	For
Amend Certificate of Incorporation to Permit the Exculpation of the Company's Directors	10-May-23	Cytokinetics, Incorporated	For	For	For
Amend Certificate of Incorporation to Permit the Exculpation of the Company's Senior Officers	10-May-23	Cytokinetics, Incorporated	For	For	For
Ratify Ernst & Young LLP as Auditors	10-May-23	Cytokinetics, Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Cytokinetics, Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Cytokinetics, Incorporated	One Year	One Year	One Year
Elect Director David C. Aldous	10-May-23	DMC Global Inc.	For	For	For
Elect Director Richard P. Graff	10-May-23	DMC Global Inc.	For	For	For
Elect Director Robert A. Cohen	10-May-23	DMC Global Inc.	For	For	For
Elect Director Ruth I. Dreessen	10-May-23	DMC Global Inc.	For	For	For
Elect Director Michael A. Kelly	10-May-23	DMC Global Inc.	For	For	For
Elect Director Clifton Peter Rose	10-May-23	DMC Global Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	DMC Global Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	10-May-23	DMC Global Inc.	One Year	One Year	One Year
Amend Certificate of Incorporation to Allow Exculpation of Officers	10-May-23	DMC Global Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	10-May-23	DMC Global Inc.	For	For	For
Elect Director David C. Aldous	10-May-23	DMC Global Inc.	For	For	For
Elect Director Richard P. Graff	10-May-23	DMC Global Inc.	For	For	For
Elect Director Robert A. Cohen	10-May-23	DMC Global Inc.	For	For	For
Elect Director Ruth I. Dreessen	10-May-23	DMC Global Inc.	For	For	For
Elect Director Michael A. Kelly	10-May-23	DMC Global Inc.	For	For	For
Elect Director Clifton Peter Rose	10-May-23	DMC Global Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	DMC Global Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	DMC Global Inc.	One Year	One Year	One Year
Amend Certificate of Incorporation to Allow Exculpation of Officers	10-May-23	DMC Global Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	10-May-23	DMC Global Inc.	For	For	For
Elect Director James A. Bennett	10-May-23	Dominion Energy, Inc.	For	For	For
Elect Director Robert M. Blue	10-May-23	Dominion Energy, Inc.	For	For	For
Elect Director D. Maybank Hagood	10-May-23	Dominion Energy, Inc.	For	For	For
Elect Director Ronald W. Jibson	10-May-23	Dominion Energy, Inc.	For	For	For
Elect Director Mark J. Kington	10-May-23	Dominion Energy, Inc.	For	For	For
Elect Director Kristin G. Lovejoy	10-May-23	Dominion Energy, Inc.	For	For	For
Elect Director Joseph M. Rigby	10-May-23	Dominion Energy, Inc.	For	For	For
Elect Director Pamela J. Royal	10-May-23	Dominion Energy, Inc.	For	For	For
Elect Director Robert H. Spilman, Jr.	10-May-23	Dominion Energy, Inc.	For	For	For
Elect Director Susan N. Story	10-May-23	Dominion Energy, Inc.	For	For	For
Elect Director Michael E. Szymanczyk	10-May-23	Dominion Energy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Dominion Energy, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Dominion Energy, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	10-May-23	Dominion Energy, Inc.	For	For	For
Amend Right to Call Special Meeting	10-May-23	Dominion Energy, Inc.	For	For	For
Amend Advance Notice Provisions for Director Nominations	10-May-23	Dominion Energy, Inc.	For	For	For
Require Independent Board Chair	10-May-23	Dominion Energy, Inc.	For	Against	For
Elect Director James A. Bennett	10-May-23	Dominion Energy, Inc.	For	For	For
Elect Director Robert M. Blue	10-May-23	Dominion Energy, Inc.	For	For	For
Elect Director D. Maybank Hagood	10-May-23	Dominion Energy, Inc.	For	For	For
Elect Director Ronald W. Jibson	10-May-23	Dominion Energy, Inc.	For	For	For
Elect Director Mark J. Kington	10-May-23	Dominion Energy, Inc.	For	For	For
Elect Director Kristin G. Lovejoy	10-May-23	Dominion Energy, Inc.	For	For	For
Elect Director Joseph M. Rigby	10-May-23	Dominion Energy, Inc.	For	For	For
Elect Director Pamela J. Royal	10-May-23	Dominion Energy, Inc.	For	For	For
Elect Director Robert H. Spilman, Jr.	10-May-23	Dominion Energy, Inc.	For	For	For
Elect Director Susan N. Story	10-May-23	Dominion Energy, Inc.	For	For	For
Elect Director Michael E. Szymanczyk	10-May-23	Dominion Energy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Dominion Energy, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Dominion Energy, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	10-May-23	Dominion Energy, Inc.	For	For	For
Amend Right to Call Special Meeting	10-May-23	Dominion Energy, Inc.	For	For	For
Amend Advance Notice Provisions for Director Nominations	10-May-23	Dominion Energy, Inc.	For	For	For
Require Independent Board Chair	10-May-23	Dominion Energy, Inc.	For	Against	For
Elect Director Gail K. Boudreaux	10-May-23	Elevance Health, Inc.	For	For	For
Elect Director R. Kerry Clark	10-May-23	Elevance Health, Inc.	For	For	For
Elect Director Robert L. Dixon, Jr.	10-May-23	Elevance Health, Inc.	For	For	For
Elect Director Deanna D. Strable	10-May-23	Elevance Health, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Elevance Health, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Elevance Health, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	10-May-23	Elevance Health, Inc.	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	10-May-23	Elevance Health, Inc.	For	Against	For
Annually Report Third Party Political Contributions	10-May-23	Elevance Health, Inc.	Against	Against	Against
Elect Director Gail K. Boudreaux	10-May-23	Elevance Health, Inc.	For	For	For
Elect Director R. Kerry Clark	10-May-23	Elevance Health, Inc.	For	For	For
Elect Director Robert L. Dixon, Jr.	10-May-23	Elevance Health, Inc.	For	For	For
Elect Director Deanna D. Strable	10-May-23	Elevance Health, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Elevance Health, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Elevance Health, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	10-May-23	Elevance Health, Inc.	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	10-May-23	Elevance Health, Inc.	For	Against	For
Annually Report Third Party Political Contributions	10-May-23	Elevance Health, Inc.	Against	Against	Against
Elect Director Gail K. Boudreaux	10-May-23	Elevance Health, Inc.	For	For	For
Elect Director R. Kerry Clark	10-May-23	Elevance Health, Inc.	For	For	For
Elect Director Robert L. Dixon, Jr.	10-May-23	Elevance Health, Inc.	For	For	For
Elect Director Deanna D. Strable	10-May-23	Elevance Health, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Elevance Health, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Elevance Health, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	10-May-23	Elevance Health, Inc.	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	10-May-23	Elevance Health, Inc.	For	Against	For
Annually Report Third Party Political Contributions	10-May-23	Elevance Health, Inc.	Against	Against	Against
Elect Director Ellen Camahan	10-May-23	Enova International, Inc.	For	For	For
Elect Director Daniel R. Feehan	10-May-23	Enova International, Inc.	For	For	For
Elect Director David Fisher	10-May-23	Enova International, Inc.	For	For	For
Elect Director William M. Goodyear	10-May-23	Enova International, Inc.	For	For	For
Elect Director James A. Gray	10-May-23	Enova International, Inc.	For	For	For
Elect Director Gregg A. Kaplan	10-May-23	Enova International, Inc.	For	For	For
Elect Director Mark P. McGowan	10-May-23	Enova International, Inc.	For	For	For
Elect Director Linda Johnson Rice	10-May-23	Enova International, Inc.	For	For	For
Elect Director Mark A. Tebbe	10-May-23	Enova International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Enova International, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	10-May-23	Enova International, Inc.	For	For	For
Elect Director Ellen Camahan	10-May-23	Enova International, Inc.	For	For	For
Elect Director Daniel R. Feehan	10-May-23	Enova International, Inc.	For	For	For
Elect Director David Fisher	10-May-23	Enova International, Inc.	For	For	For
Elect Director William M. Goodyear	10-May-23	Enova International, Inc.	For	For	For
Elect Director James A. Gray	10-May-23	Enova International, Inc.	For	For	For
Elect Director Gregg A. Kaplan	10-May-23	Enova International, Inc.	For	For	For
Elect Director Mark P. McGowan	10-May-23	Enova International, Inc.	For	For	For
Elect Director Linda Johnson Rice	10-May-23	Enova International, Inc.	For	For	For
Elect Director Mark A. Tebbe	10-May-23	Enova International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Enova International, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	10-May-23	Enova International, Inc.	For	For	For
Elect Director Lyne B. Andrich	10-May-23	Enterprise Financial Services Corp	For	For	For
Elect Director Michael A. DeCola	10-May-23	Enterprise Financial Services Corp	For	For	For
Elect Director Robert E. Guest, Jr.	10-May-23	Enterprise Financial Services Corp	For	For	For
Elect Director James M. Havel	10-May-23	Enterprise Financial Services Corp	For	For	For
Elect Director Michael R. Holmes	10-May-23	Enterprise Financial Services Corp	For	For	For
Elect Director Nevada A. Kent, IV	10-May-23	Enterprise Financial Services Corp	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director James B. Lally	10-May-23	Enterprise Financial Services Corp	For	For	For
Elect Director Marcela Manjarrez	10-May-23	Enterprise Financial Services Corp	For	For	For
Elect Director Stephen P. Marsh	10-May-23	Enterprise Financial Services Corp	For	For	For
Elect Director Daniel A. Rodrigues	10-May-23	Enterprise Financial Services Corp	For	For	For
Elect Director Richard M. Sanborn	10-May-23	Enterprise Financial Services Corp	For	For	For
Elect Director Eloise E. Schmitz	10-May-23	Enterprise Financial Services Corp	For	For	For
Elect Director Sandra A. Van Trease	10-May-23	Enterprise Financial Services Corp	For	For	For
Elect Director Lina A. Young	10-May-23	Enterprise Financial Services Corp	For	For	For
Ratify Deloitte & Touche LLP as Auditors	10-May-23	Enterprise Financial Services Corp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Enterprise Financial Services Corp	For	For	For
Amend Omnibus Stock Plan	10-May-23	Enterprise Financial Services Corp	For	For	For
Amend Outside Director Stock Awards in Lieu of Cash	10-May-23	Enterprise Financial Services Corp	For	For	For
Open Meeting	10-May-23	Equinor ASA			
Registration of Attending Shareholders and Proxies	10-May-23	Equinor ASA			
Elect Chairman of Meeting	10-May-23	Equinor ASA	For	For	For
Approve Notice of Meeting and Agenda	10-May-23	Equinor ASA	For	For	For
Designate Inspector(s) of Minutes of Meeting	10-May-23	Equinor ASA	For	For	For
Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	10-May-23	Equinor ASA	For	For	For
Authorize Board to Distribute Dividends	10-May-23	Equinor ASA	For	For	For
Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Such as Thorium	10-May-23	Equinor ASA	Against	Against	Against
Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	10-May-23	Equinor ASA	Against	Against	Against
Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	10-May-23	Equinor ASA	Against	Against	Against
Develop Procedure to Improve Response to Shareholder Proposals	10-May-23	Equinor ASA	Against	Against	Against
End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	10-May-23	Equinor ASA	Against	Against	Against
Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	10-May-23	Equinor ASA	Against	Against	Against
Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	10-May-23	Equinor ASA	Against	Against	Against
Approve Company's Corporate Governance Statement	10-May-23	Equinor ASA	For	For	For
Approve Remuneration Policy And Other Terms of Employment For Executive Management	10-May-23	Equinor ASA	For	For	For
Approve Remuneration Statement	10-May-23	Equinor ASA	For	For	For
Approve Remuneration of Auditors	10-May-23	Equinor ASA	For	For	For
Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	10-May-23	Equinor ASA	For	For	For
Approve Remuneration of Nominating Committee	10-May-23	Equinor ASA	For	For	For
Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	10-May-23	Equinor ASA	For	For	For
Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	10-May-23	Equinor ASA	For	For	For
Authorize Share Repurchase Program and Cancellation of Repurchased Shares	10-May-23	Equinor ASA	For	For	For
Open Meeting	10-May-23	Equinor ASA			
Registration of Attending Shareholders and Proxies	10-May-23	Equinor ASA			
Elect Chairman of Meeting	10-May-23	Equinor ASA	For	For	For
Approve Notice of Meeting and Agenda	10-May-23	Equinor ASA	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Designate Inspector(s) of Minutes of Meeting	10-May-23	Equinor ASA	For	For	For
Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	10-May-23	Equinor ASA	For	For	For
Authorize Board to Distribute Dividends	10-May-23	Equinor ASA	For	For	For
Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Such as Thorium	10-May-23	Equinor ASA	Against	Against	Against
Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	10-May-23	Equinor ASA	Against	Against	Against
Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	10-May-23	Equinor ASA	Against	Against	Against
Develop Procedure to Improve Response to Shareholder Proposals	10-May-23	Equinor ASA	Against	Against	Against
End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	10-May-23	Equinor ASA	Against	Against	Against
Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	10-May-23	Equinor ASA	Against	Against	Against
Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	10-May-23	Equinor ASA	Against	Against	Against
Approve Company's Corporate Governance Statement	10-May-23	Equinor ASA	For	For	For
Approve Remuneration Policy And Other Terms of Employment For Executive Management	10-May-23	Equinor ASA	For	For	For
Approve Remuneration Statement	10-May-23	Equinor ASA	For	For	For
Approve Remuneration of Auditors	10-May-23	Equinor ASA	For	For	For
Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	10-May-23	Equinor ASA	For	For	For
Approve Remuneration of Nominating Committee	10-May-23	Equinor ASA	For	For	For
Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	10-May-23	Equinor ASA	For	For	For
Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	10-May-23	Equinor ASA	For	For	For
Authorize Share Repurchase Program and Cancellation of Repurchased Shares	10-May-23	Equinor ASA	For	For	For
Elect Director Pamela A. Bena	10-May-23	F.N.B. Corporation	For	For	For
Elect Director William B. Campbell	10-May-23	F.N.B. Corporation	For	For	For
Elect Director James D. Chiafullo	10-May-23	F.N.B. Corporation	For	For	For
Elect Director Vincent J. Delie, Jr.	10-May-23	F.N.B. Corporation	For	For	For
Elect Director Mary Jo Dively	10-May-23	F.N.B. Corporation	For	For	For
Elect Director David J. Malone	10-May-23	F.N.B. Corporation	For	For	For
Elect Director Frank C. Mencini	10-May-23	F.N.B. Corporation	For	For	For
Elect Director David L. Motley	10-May-23	F.N.B. Corporation	For	For	For
Elect Director Heidi A. Nicholas	10-May-23	F.N.B. Corporation	For	For	For
Elect Director John S. Stanik	10-May-23	F.N.B. Corporation	For	For	For
Elect Director William J. Strimbu	10-May-23	F.N.B. Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	F.N.B. Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	F.N.B. Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	10-May-23	F.N.B. Corporation	For	For	For
Elect Director Dwight L. James	10-May-23	Floor & Decor Holdings, Inc.	For	For	For
Elect Director Melissa Kersey	10-May-23	Floor & Decor Holdings, Inc.	For	For	For
Elect Director Peter M. Starrett	10-May-23	Floor & Decor Holdings, Inc.	For	For	For
Elect Director Thomas V. Taylor	10-May-23	Floor & Decor Holdings, Inc.	For	For	For
Elect Director George Vincent West	10-May-23	Floor & Decor Holdings, Inc.	For	For	For
Elect Director Charles D. Young	10-May-23	Floor & Decor Holdings, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Ernst & Young LLP as Auditors	10-May-23	Floor & Decor Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Floor & Decor Holdings, Inc.	For	For	For
Amend Omnibus Stock Plan	10-May-23	Floor & Decor Holdings, Inc.	For	For	For
Elect Director Scott F. Schaeffer	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Stephen R. Bowie	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Ned W. Brines	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Richard D. Gebert	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Melinda H. McClure	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Thomas H. Purcell	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Ana Marie del Rio	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director DeForest B. Soaries, Jr.	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Lisa Washington	10-May-23	Independence Realty Trust, Inc.	For	For	For
Ratify KPMG LLP as Auditors	10-May-23	Independence Realty Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Scott F. Schaeffer	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Stephen R. Bowie	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Ned W. Brines	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Richard D. Gebert	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Melinda H. McClure	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Thomas H. Purcell	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Ana Marie del Rio	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director DeForest B. Soaries, Jr.	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Lisa Washington	10-May-23	Independence Realty Trust, Inc.	For	For	For
Ratify KPMG LLP as Auditors	10-May-23	Independence Realty Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Scott F. Schaeffer	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Stephen R. Bowie	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Ned W. Brines	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Richard D. Gebert	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Melinda H. McClure	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Thomas H. Purcell	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Ana Marie del Rio	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director DeForest B. Soaries, Jr.	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Lisa Washington	10-May-23	Independence Realty Trust, Inc.	For	For	For
Ratify KPMG LLP as Auditors	10-May-23	Independence Realty Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Scott F. Schaeffer	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Stephen R. Bowie	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Ned W. Brines	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Richard D. Gebert	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Melinda H. McClure	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Thomas H. Purcell	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Ana Marie del Rio	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director DeForest B. Soaries, Jr.	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Lisa Washington	10-May-23	Independence Realty Trust, Inc.	For	For	For
Ratify KPMG LLP as Auditors	10-May-23	Independence Realty Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Independence Realty Trust, Inc.	For	For	For
Elect Director Donald DeFosset, Jr.	10-May-23	ITT Inc.	For	For	For
Elect Director Nicholas C. Fanandakis	10-May-23	ITT Inc.	For	For	For
Elect Director Richard P. Lavin	10-May-23	ITT Inc.	For	For	For
Elect Director Rebecca A. McDonald	10-May-23	ITT Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Timothy H. Powers	10-May-23	ITT Inc.	For	For	For
Elect Director Luca Savi	10-May-23	ITT Inc.	For	For	For
Elect Director Cheryl L. Shavers	10-May-23	ITT Inc.	For	For	For
Elect Director Sabrina Soussan	10-May-23	ITT Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	10-May-23	ITT Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	ITT Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	ITT Inc.	One Year	One Year	One Year
Approve Qualified Employee Stock Purchase Plan	10-May-23	ITT Inc.	For	For	For
Amend Governing Documents Regarding Requirements to Call for a Special Meeting	10-May-23	ITT Inc.	Against	Against	Against
Elect Director Donald DeFosset, Jr.	10-May-23	ITT Inc.	For	For	For
Elect Director Nicholas C. Fanandakis	10-May-23	ITT Inc.	For	For	For
Elect Director Richard P. Lavin	10-May-23	ITT Inc.	For	For	For
Elect Director Rebecca A. McDonald	10-May-23	ITT Inc.	For	For	For
Elect Director Timothy H. Powers	10-May-23	ITT Inc.	For	For	For
Elect Director Luca Savi	10-May-23	ITT Inc.	For	For	For
Elect Director Cheryl L. Shavers	10-May-23	ITT Inc.	For	For	For
Elect Director Sabrina Soussan	10-May-23	ITT Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	10-May-23	ITT Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	ITT Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	ITT Inc.	One Year	One Year	One Year
Approve Qualified Employee Stock Purchase Plan	10-May-23	ITT Inc.	For	For	For
Amend Governing Documents Regarding Requirements to Call for a Special Meeting	10-May-23	ITT Inc.	Against	Against	Against
Elect Director Donald DeFosset, Jr.	10-May-23	ITT Inc.	For	For	For
Elect Director Nicholas C. Fanandakis	10-May-23	ITT Inc.	For	For	For
Elect Director Richard P. Lavin	10-May-23	ITT Inc.	For	For	For
Elect Director Rebecca A. McDonald	10-May-23	ITT Inc.	For	For	For
Elect Director Timothy H. Powers	10-May-23	ITT Inc.	For	For	For
Elect Director Luca Savi	10-May-23	ITT Inc.	For	For	For
Elect Director Cheryl L. Shavers	10-May-23	ITT Inc.	For	For	For
Elect Director Sabrina Soussan	10-May-23	ITT Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	10-May-23	ITT Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	ITT Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	ITT Inc.	One Year	One Year	One Year
Approve Qualified Employee Stock Purchase Plan	10-May-23	ITT Inc.	For	For	For
Amend Governing Documents Regarding Requirements to Call for a Special Meeting	10-May-23	ITT Inc.	Against	Against	Against
Elect Director Anne DeSanto	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director Kevin DeNuccio	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director James Dolce	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director Steven Fernandez	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director Christine Gorjanc	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director Janet Haugen	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director Scott Kriens	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director Rahul Merchant	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director Rami Rahim	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director William Stensrud	10-May-23	Juniper Networks, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	10-May-23	Juniper Networks, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Juniper Networks, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Juniper Networks, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director Anne DeSanto	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director Kevin DeNuccio	10-May-23	Juniper Networks, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director James Dolce	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director Steven Fernandez	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director Christine Gorjanc	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director Janet Haugen	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director Scott Kriens	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director Rahul Merchant	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director Rami Rahim	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director William Stensrud	10-May-23	Juniper Networks, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	10-May-23	Juniper Networks, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Juniper Networks, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Juniper Networks, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director Anne DelSanto	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director Kevin DeNuccio	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director James Dolce	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director Steven Fernandez	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director Christine Gorjanc	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director Janet Haugen	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director Scott Kriens	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director Rahul Merchant	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director Rami Rahim	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director William Stensrud	10-May-23	Juniper Networks, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	10-May-23	Juniper Networks, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Juniper Networks, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Juniper Networks, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	10-May-23	Juniper Networks, Inc.	For	For	For
Elect Director Richard D. Kinder	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director Steven J. Kean	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director Kimberly A. Dang	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director Ted A. Gardner	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director Anthony W. Hall, Jr.	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director Gary L. Hultquist	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director Ronald L. Kuehn, Jr.	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director Deborah A. Macdonald	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director Michael C. Morgan	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director Arthur C. Reichstetter	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director C. Park Shaper	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director William A. Smith	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director Joel V. Staff	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director Robert F. Vagt	10-May-23	Kinder Morgan, Inc.	Against	For	Against
Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	10-May-23	Kinder Morgan, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	10-May-23	Kinder Morgan, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director Richard D. Kinder	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director Steven J. Kean	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director Kimberly A. Dang	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director Ted A. Gardner	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director Anthony W. Hall, Jr.	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director Gary L. Hultquist	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director Ronald L. Kuehn, Jr.	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director Deborah A. Macdonald	10-May-23	Kinder Morgan, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Michael C. Morgan	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director Arthur C. Reichstetter	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director C. Park Shaper	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director William A. Smith	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director Joel V. Staff	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director Robert F. Vagt	10-May-23	Kinder Morgan, Inc.	Against	For	Against
Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	10-May-23	Kinder Morgan, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	10-May-23	Kinder Morgan, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Kinder Morgan, Inc.	For	For	For
Elect Director John A. Kite	10-May-23	Kite Realty Group Trust	For	For	For
Elect Director William E. Bindley	10-May-23	Kite Realty Group Trust	For	For	For
Elect Director Bonnie S. Biumi	10-May-23	Kite Realty Group Trust	For	For	For
Elect Director Derrick Burks	10-May-23	Kite Realty Group Trust	For	For	For
Elect Director Victor J. Coleman	10-May-23	Kite Realty Group Trust	For	For	For
Elect Director Gerald M. Gorski	10-May-23	Kite Realty Group Trust	For	For	For
Elect Director Steven P. Grimes	10-May-23	Kite Realty Group Trust	Against	For	Against
Elect Director Christie B. Kelly	10-May-23	Kite Realty Group Trust	For	For	For
Elect Director Peter L. Lynch	10-May-23	Kite Realty Group Trust	For	For	For
Elect Director David R. O'Reilly	10-May-23	Kite Realty Group Trust	For	For	For
Elect Director Barton R. Peterson	10-May-23	Kite Realty Group Trust	For	For	For
Elect Director Charles H. Wurtz bach	10-May-23	Kite Realty Group Trust	For	For	For
Elect Director Caroline L. Young	10-May-23	Kite Realty Group Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Kite Realty Group Trust	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Kite Realty Group Trust	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	10-May-23	Kite Realty Group Trust	For	For	For
Elect Director Michael J. Bender	10-May-23	Kohl's Corporation	For	For	For
Elect Director Peter Boneparth	10-May-23	Kohl's Corporation	For	For	For
Elect Director Yael Cosset	10-May-23	Kohl's Corporation	For	For	For
Elect Director Christine Day	10-May-23	Kohl's Corporation	For	For	For
Elect Director H. Charles Floyd	10-May-23	Kohl's Corporation	For	For	For
Elect Director Margaret L. Jenkins	10-May-23	Kohl's Corporation	For	For	For
Elect Director Thomas A. Kingsbury	10-May-23	Kohl's Corporation	For	For	For
Elect Director Robbin Mitchell	10-May-23	Kohl's Corporation	For	For	For
Elect Director Jonas Prising	10-May-23	Kohl's Corporation	For	For	For
Elect Director John E. Schlifske	10-May-23	Kohl's Corporation	For	For	For
Elect Director Adrienne Shapira	10-May-23	Kohl's Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Kohl's Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Kohl's Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	10-May-23	Kohl's Corporation	For	For	For
Elect Director Nancy Fletcher	10-May-23	Lamar Advertising Company	For	For	For
Elect Director John E. Koerner, III	10-May-23	Lamar Advertising Company	Withhold	For	Withhold
Elect Director Marshall A. Loeb	10-May-23	Lamar Advertising Company	For	For	For
Elect Director Stephen P. Mumb low	10-May-23	Lamar Advertising Company	Withhold	For	Withhold
Elect Director Thomas V. Reifenheiser	10-May-23	Lamar Advertising Company	Withhold	For	Withhold
Elect Director Anna Reilly	10-May-23	Lamar Advertising Company	Withhold	For	Withhold
Elect Director Kevin P. Reilly, Jr.	10-May-23	Lamar Advertising Company	Withhold	For	Withhold
Elect Director Wendell Reilly	10-May-23	Lamar Advertising Company	Withhold	For	Withhold
Elect Director Elizabeth Thompson	10-May-23	Lamar Advertising Company	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Lamar Advertising Company	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Lamar Advertising Company	One Year	Three Years	One Year
Ratify KPMG LLP as Auditors	10-May-23	Lamar Advertising Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Nancy Fletcher	10-May-23	Lamar Advertising Company	For	For	For
Elect Director John E. Koerner, III	10-May-23	Lamar Advertising Company	Withhold	For	Withhold
Elect Director Marshall A. Loeb	10-May-23	Lamar Advertising Company	For	For	For
Elect Director Stephen P. Mumblow	10-May-23	Lamar Advertising Company	Withhold	For	Withhold
Elect Director Thomas V. Reifenhiser	10-May-23	Lamar Advertising Company	Withhold	For	Withhold
Elect Director Anna Reilly	10-May-23	Lamar Advertising Company	Withhold	For	Withhold
Elect Director Kevin P. Reilly, Jr.	10-May-23	Lamar Advertising Company	Withhold	For	Withhold
Elect Director Wendell Reilly	10-May-23	Lamar Advertising Company	Withhold	For	Withhold
Elect Director Elizabeth Thompson	10-May-23	Lamar Advertising Company	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Lamar Advertising Company	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Lamar Advertising Company	One Year	Three Years	One Year
Ratify KPMG LLP as Auditors	10-May-23	Lamar Advertising Company	For	For	For
Elect Director David G. Bannister	10-May-23	Landstar System, Inc.	For	For	For
Elect Director James L. Liang	10-May-23	Landstar System, Inc.	For	For	For
Elect Director George P. Scanlon	10-May-23	Landstar System, Inc.	For	For	For
Ratify KPMG LLP as Auditors	10-May-23	Landstar System, Inc.	For	For	For
Declassify the Board of Directors	10-May-23	Landstar System, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Landstar System, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Landstar System, Inc.	One Year	One Year	One Year
Elect Director David G. Bannister	10-May-23	Landstar System, Inc.	For	For	For
Elect Director James L. Liang	10-May-23	Landstar System, Inc.	For	For	For
Elect Director George P. Scanlon	10-May-23	Landstar System, Inc.	For	For	For
Ratify KPMG LLP as Auditors	10-May-23	Landstar System, Inc.	For	For	For
Declassify the Board of Directors	10-May-23	Landstar System, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Landstar System, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Landstar System, Inc.	One Year	One Year	One Year
Elect Director David A. Levin	10-May-23	LL Flooring Holdings, Inc.	For	For	For
Elect Director Martin F. Roper	10-May-23	LL Flooring Holdings, Inc.	For	For	For
Elect Director Charles E. Tyson	10-May-23	LL Flooring Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	LL Flooring Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	LL Flooring Holdings, Inc.	One Year	One Year	One Year
Declassify the Board of Directors	10-May-23	LL Flooring Holdings, Inc.	For	For	For
Approve Omnibus Stock Plan	10-May-23	LL Flooring Holdings, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	10-May-23	LL Flooring Holdings, Inc.	For	For	For
Elect Director Phillip G. Creek	10-May-23	M/I Homes, Inc.	For	For	For
Elect Director Nancy J. Kramer	10-May-23	M/I Homes, Inc.	For	For	For
Elect Director Bruce A. Soll	10-May-23	M/I Homes, Inc.	For	For	For
Elect Director Norman L. Traeger	10-May-23	M/I Homes, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	M/I Homes, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	M/I Homes, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	10-May-23	M/I Homes, Inc.	For	For	For
Elect Director Phillip G. Creek	10-May-23	M/I Homes, Inc.	For	For	For
Elect Director Nancy J. Kramer	10-May-23	M/I Homes, Inc.	For	For	For
Elect Director Bruce A. Soll	10-May-23	M/I Homes, Inc.	For	For	For
Elect Director Norman L. Traeger	10-May-23	M/I Homes, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	M/I Homes, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	M/I Homes, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	10-May-23	M/I Homes, Inc.	For	For	For
Elect Director Albert J. Moyer	10-May-23	MaxLinear, Inc.	For	For	For
Elect Director Theodore L. Tewksbury	10-May-23	MaxLinear, Inc.	For	For	For
Elect Director Carolyn D. Beaver	10-May-23	MaxLinear, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	MaxLinear, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	MaxLinear, Inc.	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	10-May-23	MaxLinear, Inc.	For	For	For
Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	10-May-23	MaxLinear, Inc.	For	For	For
Elect Director Albert J. Moyer	10-May-23	MaxLinear, Inc.	For	For	For
Elect Director Theodore L. Tewksbury	10-May-23	MaxLinear, Inc.	For	For	For
Elect Director Carolyn D. Beaver	10-May-23	MaxLinear, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	MaxLinear, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	MaxLinear, Inc.	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	10-May-23	MaxLinear, Inc.	For	For	For
Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	10-May-23	MaxLinear, Inc.	For	For	For
Elect Director George Joseph	10-May-23	Mercury General Corporation	For	For	For
Elect Director Martha E. Marcon	10-May-23	Mercury General Corporation	For	For	For
Elect Director Joshua E. Little	10-May-23	Mercury General Corporation	For	For	For
Elect Director Gabriel Tirador	10-May-23	Mercury General Corporation	For	For	For
Elect Director James G. Ellis	10-May-23	Mercury General Corporation	For	For	For
Elect Director George G. Braunegg	10-May-23	Mercury General Corporation	For	For	For
Elect Director Ramona L. Cappello	10-May-23	Mercury General Corporation	For	For	For
Elect Director Vicky Wai Yee Joseph	10-May-23	Mercury General Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Mercury General Corporation	For	For	For
Ratify KPMG LLP as Auditors	10-May-23	Mercury General Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Mercury General Corporation	One Year	One Year	One Year
Elect Director George Joseph	10-May-23	Mercury General Corporation	For	For	For
Elect Director Martha E. Marcon	10-May-23	Mercury General Corporation	For	For	For
Elect Director Joshua E. Little	10-May-23	Mercury General Corporation	For	For	For
Elect Director Gabriel Tirador	10-May-23	Mercury General Corporation	For	For	For
Elect Director James G. Ellis	10-May-23	Mercury General Corporation	For	For	For
Elect Director George G. Braunegg	10-May-23	Mercury General Corporation	For	For	For
Elect Director Ramona L. Cappello	10-May-23	Mercury General Corporation	For	For	For
Elect Director Vicky Wai Yee Joseph	10-May-23	Mercury General Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Mercury General Corporation	For	For	For
Ratify KPMG LLP as Auditors	10-May-23	Mercury General Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Mercury General Corporation	One Year	One Year	One Year
Elect Director Claiborne P. Deming	10-May-23	Murphy Oil Corporation	For	For	For
Elect Director Lawrence R. Dickerson	10-May-23	Murphy Oil Corporation	For	For	For
Elect Director Michelle A. Earley	10-May-23	Murphy Oil Corporation	For	For	For
Elect Director Roger W. Jenkins	10-May-23	Murphy Oil Corporation	For	For	For
Elect Director Elisabeth W. Keller	10-May-23	Murphy Oil Corporation	For	For	For
Elect Director James V. Kelley	10-May-23	Murphy Oil Corporation	For	For	For
Elect Director R. Madison Murphy	10-May-23	Murphy Oil Corporation	For	For	For
Elect Director Jeffrey W. Nolan	10-May-23	Murphy Oil Corporation	For	For	For
Elect Director Robert N. Ryan, Jr.	10-May-23	Murphy Oil Corporation	For	For	For
Elect Director Laura A. Sugg	10-May-23	Murphy Oil Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Murphy Oil Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Murphy Oil Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	10-May-23	Murphy Oil Corporation	For	For	For
Elect Director Claiborne P. Deming	10-May-23	Murphy Oil Corporation	For	For	For
Elect Director Lawrence R. Dickerson	10-May-23	Murphy Oil Corporation	For	For	For
Elect Director Michelle A. Earley	10-May-23	Murphy Oil Corporation	For	For	For
Elect Director Roger W. Jenkins	10-May-23	Murphy Oil Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Elisabeth W. Keller	10-May-23	Murphy Oil Corporation	For	For	For
Elect Director James V. Kelley	10-May-23	Murphy Oil Corporation	For	For	For
Elect Director R. Madison Murphy	10-May-23	Murphy Oil Corporation	For	For	For
Elect Director Jeffrey W. Nolan	10-May-23	Murphy Oil Corporation	For	For	For
Elect Director Robert N. Ryan, Jr.	10-May-23	Murphy Oil Corporation	For	For	For
Elect Director Laura A. Sugg	10-May-23	Murphy Oil Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Murphy Oil Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Murphy Oil Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	10-May-23	Murphy Oil Corporation	For	For	For
Elect Director Lonny J. Carpenter	10-May-23	Novanta Inc.	For	For	For
Elect Director Matthijs Glastra	10-May-23	Novanta Inc.	For	For	For
Elect Director Barbara B. Hulit	10-May-23	Novanta Inc.	For	For	For
Elect Director Maxine L. Mauricio	10-May-23	Novanta Inc.	For	For	For
Elect Director Katherine A. Owen	10-May-23	Novanta Inc.	For	For	For
Elect Director Thomas N. Secor	10-May-23	Novanta Inc.	For	For	For
Elect Director Darlene J.S. Solomon	10-May-23	Novanta Inc.	For	For	For
Elect Director Frank A. Wilson	10-May-23	Novanta Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Novanta Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	10-May-23	Novanta Inc.	For	For	For
Elect Director Lonny J. Carpenter	10-May-23	Novanta Inc.	For	For	For
Elect Director Matthijs Glastra	10-May-23	Novanta Inc.	For	For	For
Elect Director Barbara B. Hulit	10-May-23	Novanta Inc.	For	For	For
Elect Director Maxine L. Mauricio	10-May-23	Novanta Inc.	For	For	For
Elect Director Katherine A. Owen	10-May-23	Novanta Inc.	For	For	For
Elect Director Thomas N. Secor	10-May-23	Novanta Inc.	For	For	For
Elect Director Darlene J.S. Solomon	10-May-23	Novanta Inc.	For	For	For
Elect Director Frank A. Wilson	10-May-23	Novanta Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Novanta Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	10-May-23	Novanta Inc.	For	For	For
Elect Director Lonny J. Carpenter	10-May-23	Novanta Inc.	For	For	For
Elect Director Matthijs Glastra	10-May-23	Novanta Inc.	For	For	For
Elect Director Barbara B. Hulit	10-May-23	Novanta Inc.	For	For	For
Elect Director Maxine L. Mauricio	10-May-23	Novanta Inc.	For	For	For
Elect Director Katherine A. Owen	10-May-23	Novanta Inc.	For	For	For
Elect Director Thomas N. Secor	10-May-23	Novanta Inc.	For	For	For
Elect Director Darlene J.S. Solomon	10-May-23	Novanta Inc.	For	For	For
Elect Director Frank A. Wilson	10-May-23	Novanta Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Novanta Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	10-May-23	Novanta Inc.	For	For	For
Elect Director Barbara A. Boigegrain	10-May-23	Old National Bancorp	For	For	For
Elect Director Thomas L. Brown	10-May-23	Old National Bancorp	For	For	For
Elect Director Kathryn J. Hayley	10-May-23	Old National Bancorp	For	For	For
Elect Director Peter J. Henseler	10-May-23	Old National Bancorp	For	For	For
Elect Director Daniel S. Hermann	10-May-23	Old National Bancorp	For	For	For
Elect Director Ryan C. Kitchell	10-May-23	Old National Bancorp	For	For	For
Elect Director Austin M. Ramirez	10-May-23	Old National Bancorp	For	For	For
Elect Director Ellen A. Rudnick	10-May-23	Old National Bancorp	For	For	For
Elect Director James C. Ryan, III	10-May-23	Old National Bancorp	For	For	For
Elect Director Thomas E. Salmon	10-May-23	Old National Bancorp	For	For	For
Elect Director Michael L. Scudder	10-May-23	Old National Bancorp	For	For	For
Elect Director Rebecca S. Skillman	10-May-23	Old National Bancorp	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Michael J. Small	10-May-23	Old National Bancorp	For	For	For
Elect Director Derrick J. Stewart	10-May-23	Old National Bancorp	For	For	For
Elect Director Stephen C. Van Arsdell	10-May-23	Old National Bancorp	For	For	For
Elect Director Katherine E. White	10-May-23	Old National Bancorp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Old National Bancorp	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Old National Bancorp	One Year	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	10-May-23	Old National Bancorp	For	For	For
Ratify Deloitte & Touche LLP as Auditors	10-May-23	Old National Bancorp	For	For	For
Elect Director Barbara A. Boigegrain	10-May-23	Old National Bancorp	For	For	For
Elect Director Thomas L. Brown	10-May-23	Old National Bancorp	For	For	For
Elect Director Kathryn J. Hayley	10-May-23	Old National Bancorp	For	For	For
Elect Director Peter J. Henseler	10-May-23	Old National Bancorp	For	For	For
Elect Director Daniel S. Hermann	10-May-23	Old National Bancorp	For	For	For
Elect Director Ryan C. Kitchell	10-May-23	Old National Bancorp	For	For	For
Elect Director Austin M. Ramirez	10-May-23	Old National Bancorp	For	For	For
Elect Director Ellen A. Rudnick	10-May-23	Old National Bancorp	For	For	For
Elect Director James C. Ryan, III	10-May-23	Old National Bancorp	For	For	For
Elect Director Thomas E. Salmon	10-May-23	Old National Bancorp	For	For	For
Elect Director Michael L. Scudder	10-May-23	Old National Bancorp	For	For	For
Elect Director Rebecca S. Skillman	10-May-23	Old National Bancorp	For	For	For
Elect Director Michael J. Small	10-May-23	Old National Bancorp	For	For	For
Elect Director Derrick J. Stewart	10-May-23	Old National Bancorp	For	For	For
Elect Director Stephen C. Van Arsdell	10-May-23	Old National Bancorp	For	For	For
Elect Director Katherine E. White	10-May-23	Old National Bancorp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Old National Bancorp	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Old National Bancorp	One Year	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	10-May-23	Old National Bancorp	For	For	For
Ratify Deloitte & Touche LLP as Auditors	10-May-23	Old National Bancorp	For	For	For
Elect Director Gregory J. Hayes	10-May-23	Phillips 66	For	For	For
Elect Director Charles M. Holley	10-May-23	Phillips 66	For	For	For
Elect Director Denise R. Singleton	10-May-23	Phillips 66	For	For	For
Elect Director Glenn F. Tilton	10-May-23	Phillips 66	For	For	For
Elect Director Marna C. Whittington	10-May-23	Phillips 66	For	For	For
Declassify the Board of Directors	10-May-23	Phillips 66	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Phillips 66	For	For	For
Ratify Ernst & Young LLP as Auditors	10-May-23	Phillips 66	For	For	For
Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	10-May-23	Phillips 66	Against	Against	Against
Elect Director Gregory J. Hayes	10-May-23	Phillips 66	For	For	For
Elect Director Charles M. Holley	10-May-23	Phillips 66	For	For	For
Elect Director Denise R. Singleton	10-May-23	Phillips 66	For	For	For
Elect Director Glenn F. Tilton	10-May-23	Phillips 66	For	For	For
Elect Director Marna C. Whittington	10-May-23	Phillips 66	For	For	For
Declassify the Board of Directors	10-May-23	Phillips 66	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Phillips 66	For	For	For
Ratify Ernst & Young LLP as Auditors	10-May-23	Phillips 66	For	For	For
Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	10-May-23	Phillips 66	Against	Against	Against
Elect Director Gregory J. Hayes	10-May-23	Phillips 66	For	For	For
Elect Director Charles M. Holley	10-May-23	Phillips 66	For	For	For
Elect Director Denise R. Singleton	10-May-23	Phillips 66	For	For	For
Elect Director Glenn F. Tilton	10-May-23	Phillips 66	For	For	For
Elect Director Marna C. Whittington	10-May-23	Phillips 66	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Declassify the Board of Directors	10-May-23	Phillips 66	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Phillips 66	For	For	For
Ratify Ernst & Young LLP as Auditors	10-May-23	Phillips 66	For	For	For
Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	10-May-23	Phillips 66	Against	Against	Against
Elect Director Kathy T. Betty	10-May-23	PROG Holdings, Inc.	For	For	For
Elect Director Douglas C. Curling	10-May-23	PROG Holdings, Inc.	For	For	For
Elect Director Cynthia N. Day	10-May-23	PROG Holdings, Inc.	For	For	For
Elect Director Curtis L. Doman	10-May-23	PROG Holdings, Inc.	For	For	For
Elect Director Ray M. Martinez	10-May-23	PROG Holdings, Inc.	For	For	For
Elect Director Steven A. Michaels	10-May-23	PROG Holdings, Inc.	For	For	For
Elect Director Ray M. Robinson	10-May-23	PROG Holdings, Inc.	For	For	For
Elect Director Caroline S. Sheu	10-May-23	PROG Holdings, Inc.	For	For	For
Elect Director James P. Smith	10-May-23	PROG Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	PROG Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	PROG Holdings, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	10-May-23	PROG Holdings, Inc.	For	For	For
Elect Director Kathy T. Betty	10-May-23	PROG Holdings, Inc.	For	For	For
Elect Director Douglas C. Curling	10-May-23	PROG Holdings, Inc.	For	For	For
Elect Director Cynthia N. Day	10-May-23	PROG Holdings, Inc.	For	For	For
Elect Director Curtis L. Doman	10-May-23	PROG Holdings, Inc.	For	For	For
Elect Director Ray M. Martinez	10-May-23	PROG Holdings, Inc.	For	For	For
Elect Director Steven A. Michaels	10-May-23	PROG Holdings, Inc.	For	For	For
Elect Director Ray M. Robinson	10-May-23	PROG Holdings, Inc.	For	For	For
Elect Director Caroline S. Sheu	10-May-23	PROG Holdings, Inc.	For	For	For
Elect Director James P. Smith	10-May-23	PROG Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	PROG Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	PROG Holdings, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	10-May-23	PROG Holdings, Inc.	For	For	For
Elect Director Charlotte C. Decker	10-May-23	Quaker Chemical Corporation	For	For	For
Elect Director Ramaswami Seshasayee	10-May-23	Quaker Chemical Corporation	For	For	For
Elect Director Andrew E. Tometich	10-May-23	Quaker Chemical Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Quaker Chemical Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Quaker Chemical Corporation	One Year	Three Years	One Year
Approve Outside Director Stock Awards/Options in Lieu of Cash	10-May-23	Quaker Chemical Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	10-May-23	Quaker Chemical Corporation	For	For	For
Elect Director Brenda A. Cline	10-May-23	Range Resources Corporation	For	For	For
Elect Director Margaret K. Dorman	10-May-23	Range Resources Corporation	For	For	For
Elect Director James M. Funk	10-May-23	Range Resources Corporation	For	For	For
Elect Director Steve D. Gray	10-May-23	Range Resources Corporation	For	For	For
Elect Director Greg G. Maxwell	10-May-23	Range Resources Corporation	For	For	For
Elect Director Reginal W. Spiller	10-May-23	Range Resources Corporation	For	For	For
Elect Director Dennis L. Degner	10-May-23	Range Resources Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Range Resources Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Range Resources Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	10-May-23	Range Resources Corporation	For	For	For
Elect Director Brenda A. Cline	10-May-23	Range Resources Corporation	For	For	For
Elect Director Margaret K. Dorman	10-May-23	Range Resources Corporation	For	For	For
Elect Director James M. Funk	10-May-23	Range Resources Corporation	For	For	For
Elect Director Steve D. Gray	10-May-23	Range Resources Corporation	For	For	For
Elect Director Greg G. Maxwell	10-May-23	Range Resources Corporation	For	For	For
Elect Director Reginal W. Spiller	10-May-23	Range Resources Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Dennis L. Degner	10-May-23	Range Resources Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Range Resources Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Range Resources Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	10-May-23	Range Resources Corporation	For	For	For
Elect Director Brenda A. Cline	10-May-23	Range Resources Corporation	For	For	For
Elect Director Margaret K. Dorman	10-May-23	Range Resources Corporation	For	For	For
Elect Director James M. Funk	10-May-23	Range Resources Corporation	For	For	For
Elect Director Steve D. Gray	10-May-23	Range Resources Corporation	For	For	For
Elect Director Greg G. Maxwell	10-May-23	Range Resources Corporation	For	For	For
Elect Director Reginal W. Spiller	10-May-23	Range Resources Corporation	For	For	For
Elect Director Dennis L. Degner	10-May-23	Range Resources Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Range Resources Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Range Resources Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	10-May-23	Range Resources Corporation	For	For	For
Elect Director Linda B. Abraham	10-May-23	SITE Centers Corp.	For	For	For
Elect Director Terrance R. Ahern	10-May-23	SITE Centers Corp.	For	For	For
Elect Director Jane E. DeFlorio	10-May-23	SITE Centers Corp.	For	For	For
Elect Director David R. Lukes	10-May-23	SITE Centers Corp.	For	For	For
Elect Director Victor B. MacFarlane	10-May-23	SITE Centers Corp.	For	For	For
Elect Director Alexander Otto	10-May-23	SITE Centers Corp.	For	For	For
Elect Director Barry A. Sholem	10-May-23	SITE Centers Corp.	For	For	For
Elect Director Dawn M. Sweeney	10-May-23	SITE Centers Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	SITE Centers Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	SITE Centers Corp.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	10-May-23	SITE Centers Corp.	For	For	For
Elect Director Linda B. Abraham	10-May-23	SITE Centers Corp.	For	For	For
Elect Director Terrance R. Ahern	10-May-23	SITE Centers Corp.	For	For	For
Elect Director Jane E. DeFlorio	10-May-23	SITE Centers Corp.	For	For	For
Elect Director David R. Lukes	10-May-23	SITE Centers Corp.	For	For	For
Elect Director Victor B. MacFarlane	10-May-23	SITE Centers Corp.	For	For	For
Elect Director Alexander Otto	10-May-23	SITE Centers Corp.	For	For	For
Elect Director Barry A. Sholem	10-May-23	SITE Centers Corp.	For	For	For
Elect Director Dawn M. Sweeney	10-May-23	SITE Centers Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	SITE Centers Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	SITE Centers Corp.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	10-May-23	SITE Centers Corp.	For	For	For
Elect Director Ben Baldanza	10-May-23	Six Flags Entertainment Corporation	For	For	For
Elect Director Selim Bassoul	10-May-23	Six Flags Entertainment Corporation	For	For	For
Elect Director Esi Eggleston Bracey	10-May-23	Six Flags Entertainment Corporation	For	For	For
Elect Director Chieh Huang	10-May-23	Six Flags Entertainment Corporation	For	For	For
Elect Director Enrique Ramirez Mena	10-May-23	Six Flags Entertainment Corporation	For	For	For
Elect Director Arik Ruchim	10-May-23	Six Flags Entertainment Corporation	For	For	For
Elect Director Marilyn Spiegel	10-May-23	Six Flags Entertainment Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Six Flags Entertainment Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Six Flags Entertainment Corporation	One Year	One Year	One Year
Eliminate Supermajority Vote Requirement to Amend Bylaws	10-May-23	Six Flags Entertainment Corporation	For	For	For
Ratify KPMG LLP as Auditors	10-May-23	Six Flags Entertainment Corporation	For	For	For
Elect Director Ben Baldanza	10-May-23	Six Flags Entertainment Corporation	For	For	For
Elect Director Selim Bassoul	10-May-23	Six Flags Entertainment Corporation	For	For	For
Elect Director Esi Eggleston Bracey	10-May-23	Six Flags Entertainment Corporation	For	For	For
Elect Director Chieh Huang	10-May-23	Six Flags Entertainment Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Enrique Ramirez Mena	10-May-23	Six Flags Entertainment Corporation	For	For	For
Elect Director Arik Ruchim	10-May-23	Six Flags Entertainment Corporation	For	For	For
Elect Director Marilyn Spiegel	10-May-23	Six Flags Entertainment Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Six Flags Entertainment Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Six Flags Entertainment Corporation	One Year	One Year	One Year
Eliminate Supermajority Vote Requirement to Amend Bylaws	10-May-23	Six Flags Entertainment Corporation	For	For	For
Ratify KPMG LLP as Auditors	10-May-23	Six Flags Entertainment Corporation	For	For	For
Elect Director Alan S. Batey	10-May-23	Skyworks Solutions, Inc.	For	For	For
Elect Director Kevin L. Beebe	10-May-23	Skyworks Solutions, Inc.	For	For	For
Elect Director Liam K. Griffin	10-May-23	Skyworks Solutions, Inc.	For	For	For
Elect Director Eric J. Guerin	10-May-23	Skyworks Solutions, Inc.	For	For	For
Elect Director Christine King	10-May-23	Skyworks Solutions, Inc.	For	For	For
Elect Director Suzanne E. McBride	10-May-23	Skyworks Solutions, Inc.	For	For	For
Elect Director David P. McGlade	10-May-23	Skyworks Solutions, Inc.	For	For	For
Elect Director Robert A. Schriesheim	10-May-23	Skyworks Solutions, Inc.	For	For	For
Elect Director Maryann Turcke	10-May-23	Skyworks Solutions, Inc.	For	For	For
Ratify KPMG LLP as Auditors	10-May-23	Skyworks Solutions, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Skyworks Solutions, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Skyworks Solutions, Inc.	One Year	One Year	One Year
Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	10-May-23	Skyworks Solutions, Inc.	For	For	For
Adopt Simple Majority Vote	10-May-23	Skyworks Solutions, Inc.	For	None	For
Elect Director Alan S. Batey	10-May-23	Skyworks Solutions, Inc.	For	For	For
Elect Director Kevin L. Beebe	10-May-23	Skyworks Solutions, Inc.	For	For	For
Elect Director Liam K. Griffin	10-May-23	Skyworks Solutions, Inc.	For	For	For
Elect Director Eric J. Guerin	10-May-23	Skyworks Solutions, Inc.	For	For	For
Elect Director Christine King	10-May-23	Skyworks Solutions, Inc.	For	For	For
Elect Director Suzanne E. McBride	10-May-23	Skyworks Solutions, Inc.	For	For	For
Elect Director David P. McGlade	10-May-23	Skyworks Solutions, Inc.	For	For	For
Elect Director Robert A. Schriesheim	10-May-23	Skyworks Solutions, Inc.	For	For	For
Elect Director Maryann Turcke	10-May-23	Skyworks Solutions, Inc.	For	For	For
Ratify KPMG LLP as Auditors	10-May-23	Skyworks Solutions, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Skyworks Solutions, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Skyworks Solutions, Inc.	One Year	One Year	One Year
Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	10-May-23	Skyworks Solutions, Inc.	For	For	For
Adopt Simple Majority Vote	10-May-23	Skyworks Solutions, Inc.	For	None	For
Elect Director Mary K. Brainerd	10-May-23	Stryker Corporation	For	For	For
Elect Director Giovanni Caforio	10-May-23	Stryker Corporation	For	For	For
Elect Director Srikant M. Datar	10-May-23	Stryker Corporation	For	For	For
Elect Director Allan C. Golston	10-May-23	Stryker Corporation	For	For	For
Elect Director Kevin A. Lobo	10-May-23	Stryker Corporation	For	For	For
Elect Director Sherilyn S. McCoy	10-May-23	Stryker Corporation	For	For	For
Elect Director Andrew K. Silvernail	10-May-23	Stryker Corporation	For	For	For
Elect Director Lisa M. Skeete Tatum	10-May-23	Stryker Corporation	For	For	For
Elect Director Ronda E. Stryker	10-May-23	Stryker Corporation	For	For	For
Elect Director Rajeev Suri	10-May-23	Stryker Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	10-May-23	Stryker Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Stryker Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Stryker Corporation	One Year	One Year	One Year
Report on Political Contributions and Expenditures	10-May-23	Stryker Corporation	For	Against	For
Elect Director Mary K. Brainerd	10-May-23	Stryker Corporation	For	For	For
Elect Director Giovanni Caforio	10-May-23	Stryker Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Srikant M. Datar	10-May-23	Stryker Corporation	For	For	For
Elect Director Allan C. Golston	10-May-23	Stryker Corporation	For	For	For
Elect Director Kevin A. Lobo	10-May-23	Stryker Corporation	For	For	For
Elect Director Sherilyn S. McCoy	10-May-23	Stryker Corporation	For	For	For
Elect Director Andrew K. Silvernail	10-May-23	Stryker Corporation	For	For	For
Elect Director Lisa M. Skeete Tatum	10-May-23	Stryker Corporation	For	For	For
Elect Director Ronda E. Stryker	10-May-23	Stryker Corporation	For	For	For
Elect Director Rajeev Suri	10-May-23	Stryker Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	10-May-23	Stryker Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Stryker Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Stryker Corporation	One Year	One Year	One Year
Report on Political Contributions and Expenditures	10-May-23	Stryker Corporation	For	Against	For
Elect Director John E. Bachman	10-May-23	The Children's Place, Inc.	For	For	For
Elect Director Marla Beck	10-May-23	The Children's Place, Inc.	For	For	For
Elect Director Elizabeth J. Boland	10-May-23	The Children's Place, Inc.	For	For	For
Elect Director Jane Elfers	10-May-23	The Children's Place, Inc.	For	For	For
Elect Director John A. Frascotti	10-May-23	The Children's Place, Inc.	For	For	For
Elect Director Tracey R. Griffin	10-May-23	The Children's Place, Inc.	For	For	For
Elect Director Katherine Kountze	10-May-23	The Children's Place, Inc.	For	For	For
Elect Director Norman Matthews	10-May-23	The Children's Place, Inc.	For	For	For
Elect Director Wesley S. McDonald	10-May-23	The Children's Place, Inc.	For	For	For
Elect Director Debby Reiner	10-May-23	The Children's Place, Inc.	For	For	For
Elect Director Michael Shaffer	10-May-23	The Children's Place, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	10-May-23	The Children's Place, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	The Children's Place, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	The Children's Place, Inc.	One Year	One Year	One Year
Elect Director Kenton K. Alder	10-May-23	TTM Technologies, Inc.	For	For	For
Elect Director Julie S. England	10-May-23	TTM Technologies, Inc.	For	For	For
Elect Director Philip G. Franklin	10-May-23	TTM Technologies, Inc.	For	For	For
Approve Omnibus Stock Plan	10-May-23	TTM Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	TTM Technologies, Inc.	For	For	For
Ratify KPMG LLP as Auditors	10-May-23	TTM Technologies, Inc.	For	For	For
Elect Director Kenton K. Alder	10-May-23	TTM Technologies, Inc.	For	For	For
Elect Director Julie S. England	10-May-23	TTM Technologies, Inc.	For	For	For
Elect Director Philip G. Franklin	10-May-23	TTM Technologies, Inc.	For	For	For
Approve Omnibus Stock Plan	10-May-23	TTM Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	TTM Technologies, Inc.	For	For	For
Ratify KPMG LLP as Auditors	10-May-23	TTM Technologies, Inc.	For	For	For
Elect Director Richard M. Adams	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director Richard M. Adams, Jr.	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director Charles L. Capito, Jr.	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director Peter A. Converse	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director Michael P. Fitzgerald	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director Patrice A. Harris	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director Diana Lewis Jackson	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director J. Paul McNamara	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director Mark R. Nesselroad	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director Jerold L. Rexroad *Withdrawn*	10-May-23	United Bankshares, Inc.			
Elect Director Lacy I. Rice, III	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director Albert H. Small, Jr.	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director Mary K. Weddle	10-May-23	United Bankshares, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Gary G. White	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director P. Clinton Winter	10-May-23	United Bankshares, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	10-May-23	United Bankshares, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	United Bankshares, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	United Bankshares, Inc.	One Year	One Year	One Year
Elect Director Richard M. Adams	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director Richard M. Adams, Jr.	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director Charles L. Capito, Jr.	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director Peter A. Converse	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director Michael P. Fitzgerald	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director Patrice A. Harris	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director Diana Lewis Jackson	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director J. Paul McNamara	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director Mark R. Nesselroad	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director Jerold L. Rexroad *Withdrawn*	10-May-23	United Bankshares, Inc.			
Elect Director Lacy I. Rice, III	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director Albert H. Small, Jr.	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director Mary K. Weddle	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director Gary G. White	10-May-23	United Bankshares, Inc.	For	For	For
Elect Director P. Clinton Winter	10-May-23	United Bankshares, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	10-May-23	United Bankshares, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	United Bankshares, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	United Bankshares, Inc.	One Year	One Year	One Year
Elect Director Kevin G. Guest	10-May-23	USANA Health Sciences, Inc.	For	For	For
Elect Director Xia Ding	10-May-23	USANA Health Sciences, Inc.	For	For	For
Elect Director John T. Fleming	10-May-23	USANA Health Sciences, Inc.	For	For	For
Elect Director Gilbert A. Fuller	10-May-23	USANA Health Sciences, Inc.	For	For	For
Elect Director J. Scott Nixon	10-May-23	USANA Health Sciences, Inc.	For	For	For
Elect Director Peggie J. Pelosi	10-May-23	USANA Health Sciences, Inc.	For	For	For
Elect Director Frederic J. Winssinger	10-May-23	USANA Health Sciences, Inc.	For	For	For
Elect Director Timothy E. Wood	10-May-23	USANA Health Sciences, Inc.	For	For	For
Ratify KPMG LLP as Auditors	10-May-23	USANA Health Sciences, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	USANA Health Sciences, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	USANA Health Sciences, Inc.	One Year	One Year	One Year
Elect Director Kevin G. Guest	10-May-23	USANA Health Sciences, Inc.	For	For	For
Elect Director Xia Ding	10-May-23	USANA Health Sciences, Inc.	For	For	For
Elect Director John T. Fleming	10-May-23	USANA Health Sciences, Inc.	For	For	For
Elect Director Gilbert A. Fuller	10-May-23	USANA Health Sciences, Inc.	For	For	For
Elect Director J. Scott Nixon	10-May-23	USANA Health Sciences, Inc.	For	For	For
Elect Director Peggie J. Pelosi	10-May-23	USANA Health Sciences, Inc.	For	For	For
Elect Director Frederic J. Winssinger	10-May-23	USANA Health Sciences, Inc.	For	For	For
Elect Director Timothy E. Wood	10-May-23	USANA Health Sciences, Inc.	For	For	For
Ratify KPMG LLP as Auditors	10-May-23	USANA Health Sciences, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	USANA Health Sciences, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	USANA Health Sciences, Inc.	One Year	One Year	One Year
Elect Director Therese M. Bassett	10-May-23	Wabash National Corporation	For	For	For
Elect Director John G. Boss	10-May-23	Wabash National Corporation	For	For	For
Elect Director Trent Broberg	10-May-23	Wabash National Corporation	For	For	For
Elect Director Larry J. Magee	10-May-23	Wabash National Corporation	For	For	For
Elect Director Ann D. Murtlow	10-May-23	Wabash National Corporation	For	For	For
Elect Director Sudhanshu S. Priyadarshi	10-May-23	Wabash National Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Scott K. Sorensen	10-May-23	Wabash National Corporation	For	For	For
Elect Director Stuart A. Taylor, II	10-May-23	Wabash National Corporation	For	For	For
Elect Director Brent L. Yeagy	10-May-23	Wabash National Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Wabash National Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	10-May-23	Wabash National Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Wabash National Corporation	One Year	One Year	One Year
Elect Director Therese M. Bassett	10-May-23	Wabash National Corporation	For	For	For
Elect Director John G. Boss	10-May-23	Wabash National Corporation	For	For	For
Elect Director Trent Broberg	10-May-23	Wabash National Corporation	For	For	For
Elect Director Larry J. Magee	10-May-23	Wabash National Corporation	For	For	For
Elect Director Ann D. Murtlow	10-May-23	Wabash National Corporation	For	For	For
Elect Director Sudhanshu S. Priyadarshi	10-May-23	Wabash National Corporation	For	For	For
Elect Director Scott K. Sorensen	10-May-23	Wabash National Corporation	For	For	For
Elect Director Stuart A. Taylor, II	10-May-23	Wabash National Corporation	For	For	For
Elect Director Brent L. Yeagy	10-May-23	Wabash National Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	10-May-23	Wabash National Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	10-May-23	Wabash National Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	10-May-23	Wabash National Corporation	One Year	One Year	One Year
Elect Director Merrie S. Frankel	11-May-23	Agree Realty Corporation	For	For	For
Elect Director John Rakolta, Jr.	11-May-23	Agree Realty Corporation	For	For	For
Elect Director Jerome Rossi	11-May-23	Agree Realty Corporation	For	For	For
Ratify Grant Thornton LLP as Auditors	11-May-23	Agree Realty Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Agree Realty Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Agree Realty Corporation	One Year	One Year	One Year
Elect Director Merrie S. Frankel	11-May-23	Agree Realty Corporation	For	For	For
Elect Director John Rakolta, Jr.	11-May-23	Agree Realty Corporation	For	For	For
Elect Director Jerome Rossi	11-May-23	Agree Realty Corporation	For	For	For
Ratify Grant Thornton LLP as Auditors	11-May-23	Agree Realty Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Agree Realty Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Agree Realty Corporation	One Year	One Year	One Year
Elect Director Merrie S. Frankel	11-May-23	Agree Realty Corporation	For	For	For
Elect Director John Rakolta, Jr.	11-May-23	Agree Realty Corporation	For	For	For
Elect Director Jerome Rossi	11-May-23	Agree Realty Corporation	For	For	For
Ratify Grant Thornton LLP as Auditors	11-May-23	Agree Realty Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Agree Realty Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Agree Realty Corporation	One Year	One Year	One Year
Elect Director Sharon Bowen	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Marianne Brown	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Monte Ford	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Dan Hesse	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Tom Killalea	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Tom Leighton	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Jonathan Miller	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Madhu Ranganathan	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Ben Verwaayen	11-May-23	Akamai Technologies, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Bill Wagner	11-May-23	Akamai Technologies, Inc.	For	For	For
Amend Omnibus Stock Plan	11-May-23	Akamai Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Akamai Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Akamai Technologies, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Sharon Bowen	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Marianne Brown	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Monte Ford	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Dan Hesse	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Tom Killalea	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Tom Leighton	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Jonathan Miller	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Madhu Ranganathan	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Ben Verwaayen	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Bill Wagner	11-May-23	Akamai Technologies, Inc.	For	For	For
Amend Omnibus Stock Plan	11-May-23	Akamai Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Akamai Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Akamai Technologies, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Sharon Bowen	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Marianne Brown	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Monte Ford	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Dan Hesse	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Tom Killalea	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Tom Leighton	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Jonathan Miller	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Madhu Ranganathan	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Ben Verwaayen	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Bill Wagner	11-May-23	Akamai Technologies, Inc.	For	For	For
Amend Omnibus Stock Plan	11-May-23	Akamai Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Akamai Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Akamai Technologies, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Sharon Bowen	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Marianne Brown	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Monte Ford	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Dan Hesse	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Tom Killalea	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Tom Leighton	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Jonathan Miller	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Madhu Ranganathan	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Ben Verwaayen	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Bill Wagner	11-May-23	Akamai Technologies, Inc.	For	For	For
Amend Omnibus Stock Plan	11-May-23	Akamai Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Akamai Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Akamai Technologies, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Akamai Technologies, Inc.	For	For	For
Elect Director Warner L. Baxter	11-May-23	Ameren Corporation	For	For	For
Elect Director Cynthia J. Brinkley	11-May-23	Ameren Corporation	For	For	For
Elect Director Catherine S. Brune	11-May-23	Ameren Corporation	For	For	For
Elect Director J. Edward Coleman	11-May-23	Ameren Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Ward H. Dickson	11-May-23	Ameren Corporation	For	For	For
Elect Director Noelle K. Eder	11-May-23	Ameren Corporation	For	For	For
Elect Director Ellen M. Fitzsimmons	11-May-23	Ameren Corporation	For	For	For
Elect Director Rafael Flores	11-May-23	Ameren Corporation	For	For	For
Elect Director Richard J. Harshman	11-May-23	Ameren Corporation	For	For	For
Elect Director Craig S. Ivey	11-May-23	Ameren Corporation	For	For	For
Elect Director James C. Johnson	11-May-23	Ameren Corporation	For	For	For
Elect Director Martin J. Lyons, Jr.	11-May-23	Ameren Corporation	For	For	For
Elect Director Steven H. Lipstein	11-May-23	Ameren Corporation	For	For	For
Elect Director Leo S. Mackay, Jr.	11-May-23	Ameren Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Ameren Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Ameren Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Ameren Corporation	For	For	For
Disclose GHG Emissions Reductions Targets	11-May-23	Ameren Corporation	Against	Against	Against
Elect Director Warner L. Baxter	11-May-23	Ameren Corporation	For	For	For
Elect Director Cynthia J. Brinkley	11-May-23	Ameren Corporation	For	For	For
Elect Director Catherine S. Brune	11-May-23	Ameren Corporation	For	For	For
Elect Director J. Edward Coleman	11-May-23	Ameren Corporation	For	For	For
Elect Director Ward H. Dickson	11-May-23	Ameren Corporation	For	For	For
Elect Director Noelle K. Eder	11-May-23	Ameren Corporation	For	For	For
Elect Director Ellen M. Fitzsimmons	11-May-23	Ameren Corporation	For	For	For
Elect Director Rafael Flores	11-May-23	Ameren Corporation	For	For	For
Elect Director Richard J. Harshman	11-May-23	Ameren Corporation	For	For	For
Elect Director Craig S. Ivey	11-May-23	Ameren Corporation	For	For	For
Elect Director James C. Johnson	11-May-23	Ameren Corporation	For	For	For
Elect Director Martin J. Lyons, Jr.	11-May-23	Ameren Corporation	For	For	For
Elect Director Steven H. Lipstein	11-May-23	Ameren Corporation	For	For	For
Elect Director Leo S. Mackay, Jr.	11-May-23	Ameren Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Ameren Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Ameren Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Ameren Corporation	For	For	For
Disclose GHG Emissions Reductions Targets	11-May-23	Ameren Corporation	Against	Against	Against
Elect Director Elaine D. Rosen	11-May-23	Assurant, Inc.	For	For	For
Elect Director Paget L. Alves	11-May-23	Assurant, Inc.	For	For	For
Elect Director Rajiv Basu	11-May-23	Assurant, Inc.	For	For	For
Elect Director J. Braxton Carter	11-May-23	Assurant, Inc.	For	For	For
Elect Director Juan N. Cento	11-May-23	Assurant, Inc.	For	For	For
Elect Director Keith W. Demmings	11-May-23	Assurant, Inc.	For	For	For
Elect Director Harriet Edelman	11-May-23	Assurant, Inc.	For	For	For
Elect Director Sari Granat	11-May-23	Assurant, Inc.	For	For	For
Elect Director Lawrence V. Jackson	11-May-23	Assurant, Inc.	For	For	For
Elect Director Debra J. Perry	11-May-23	Assurant, Inc.	For	For	For
Elect Director Ognjen (Ogi) Redzic	11-May-23	Assurant, Inc.	For	For	For
Elect Director Paul J. Reilly	11-May-23	Assurant, Inc.	For	For	For
Elect Director Robert W. Stein	11-May-23	Assurant, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Assurant, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Assurant, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Assurant, Inc.	One Year	One Year	One Year
Elect Director Elaine D. Rosen	11-May-23	Assurant, Inc.	For	For	For
Elect Director Paget L. Alves	11-May-23	Assurant, Inc.	For	For	For
Elect Director Rajiv Basu	11-May-23	Assurant, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director J. Braxton Carter	11-May-23	Assurant, Inc.	For	For	For
Elect Director Juan N. Cento	11-May-23	Assurant, Inc.	For	For	For
Elect Director Keith W. Demmings	11-May-23	Assurant, Inc.	For	For	For
Elect Director Harriet Edelman	11-May-23	Assurant, Inc.	For	For	For
Elect Director Sari Granat	11-May-23	Assurant, Inc.	For	For	For
Elect Director Lawrence V. Jackson	11-May-23	Assurant, Inc.	For	For	For
Elect Director Debra J. Perry	11-May-23	Assurant, Inc.	For	For	For
Elect Director Ognjen (Ogi) Redzic	11-May-23	Assurant, Inc.	For	For	For
Elect Director Paul J. Reilly	11-May-23	Assurant, Inc.	For	For	For
Elect Director Robert W. Stein	11-May-23	Assurant, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Assurant, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Assurant, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Assurant, Inc.	One Year	One Year	One Year
Elect Director J. Brett Harvey	11-May-23	ATI, Inc.	For	For	For
Elect Director James C. Diggs	11-May-23	ATI, Inc.	For	For	For
Elect Director David J. Morehouse	11-May-23	ATI, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	ATI, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	ATI, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	ATI, Inc.	For	For	For
Elect Director J. Brett Harvey	11-May-23	ATI, Inc.	For	For	For
Elect Director James C. Diggs	11-May-23	ATI, Inc.	For	For	For
Elect Director David J. Morehouse	11-May-23	ATI, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	ATI, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	ATI, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	ATI, Inc.	For	For	For
Elect Director Mikael Bratt	11-May-23	Autoliv, Inc.	For	For	For
Elect Director Laurie Brlas	11-May-23	Autoliv, Inc.	For	For	For
Elect Director Jan Carlson	11-May-23	Autoliv, Inc.	For	For	For
Elect Director Hasse Johansson	11-May-23	Autoliv, Inc.	For	For	For
Elect Director Leif Johansson	11-May-23	Autoliv, Inc.	For	For	For
Elect Director Franz-Josef Kortum	11-May-23	Autoliv, Inc.	For	For	For
Elect Director Frederic Lissalde	11-May-23	Autoliv, Inc.	For	For	For
Elect Director Xiaozhi Liu	11-May-23	Autoliv, Inc.	For	For	For
Elect Director Gustav Lundgren	11-May-23	Autoliv, Inc.	For	For	For
Elect Director Martin Lundstedt	11-May-23	Autoliv, Inc.	For	For	For
Elect Director Thaddeus J. "Ted" Senko	11-May-23	Autoliv, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Autoliv, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Autoliv, Inc.	One Year	One Year	One Year
Ratify Ernst & Young AB as Auditors	11-May-23	Autoliv, Inc.	For	For	For
Elect Director Juan Andres	11-May-23	Avantor, Inc.	For	For	For
Elect Director John Carethers	11-May-23	Avantor, Inc.	For	For	For
Elect Director Lan Kang	11-May-23	Avantor, Inc.	For	For	For
Elect Director Joseph Massaro	11-May-23	Avantor, Inc.	For	For	For
Elect Director Mala Murthy	11-May-23	Avantor, Inc.	For	For	For
Elect Director Jonathan Peacock	11-May-23	Avantor, Inc.	For	For	For
Elect Director Michael Severino	11-May-23	Avantor, Inc.	For	For	For
Elect Director Christi Shaw	11-May-23	Avantor, Inc.	For	For	For
Elect Director Michael Stubblefield	11-May-23	Avantor, Inc.	For	For	For
Elect Director Gregory Summe	11-May-23	Avantor, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	11-May-23	Avantor, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Avantor, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Robert E. Abernathy	11-May-23	Avient Corporation	For	For	For
Elect Director Richard H. Fearon	11-May-23	Avient Corporation	For	For	For
Elect Director Gregory J. Goff	11-May-23	Avient Corporation	For	For	For
Elect Director Neil Green	11-May-23	Avient Corporation	For	For	For
Elect Director William R. Jellison	11-May-23	Avient Corporation	For	For	For
Elect Director Sandra Beach Lin	11-May-23	Avient Corporation	For	For	For
Elect Director Kim Ann Mink	11-May-23	Avient Corporation	For	For	For
Elect Director Ernest Nicolas	11-May-23	Avient Corporation	For	For	For
Elect Director Robert M. Patterson	11-May-23	Avient Corporation	For	For	For
Elect Director Kerry J. Preete	11-May-23	Avient Corporation	For	For	For
Elect Director Patricia Verduin	11-May-23	Avient Corporation	For	For	For
Elect Director William A. Wulfsohn	11-May-23	Avient Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Avient Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Avient Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	11-May-23	Avient Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Avient Corporation	For	For	For
Elect Director Robert E. Abernathy	11-May-23	Avient Corporation	For	For	For
Elect Director Richard H. Fearon	11-May-23	Avient Corporation	For	For	For
Elect Director Gregory J. Goff	11-May-23	Avient Corporation	For	For	For
Elect Director Neil Green	11-May-23	Avient Corporation	For	For	For
Elect Director William R. Jellison	11-May-23	Avient Corporation	For	For	For
Elect Director Sandra Beach Lin	11-May-23	Avient Corporation	For	For	For
Elect Director Kim Ann Mink	11-May-23	Avient Corporation	For	For	For
Elect Director Ernest Nicolas	11-May-23	Avient Corporation	For	For	For
Elect Director Robert M. Patterson	11-May-23	Avient Corporation	For	For	For
Elect Director Kerry J. Preete	11-May-23	Avient Corporation	For	For	For
Elect Director Patricia Verduin	11-May-23	Avient Corporation	For	For	For
Elect Director William A. Wulfsohn	11-May-23	Avient Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Avient Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Avient Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	11-May-23	Avient Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Avient Corporation	For	For	For
Elect Director Julie A. Bentz	11-May-23	Avista Corporation	For	For	For
Elect Director Donald C. Burke	11-May-23	Avista Corporation	For	For	For
Elect Director Kevin B. Jacobsen	11-May-23	Avista Corporation	For	For	For
Elect Director Rebecca A. Klein	11-May-23	Avista Corporation	For	For	For
Elect Director Sena M. Kwawu	11-May-23	Avista Corporation	For	For	For
Elect Director Scott H. Maw	11-May-23	Avista Corporation	For	For	For
Elect Director Scott L. Morris	11-May-23	Avista Corporation	For	For	For
Elect Director Jeffrey L. Philipps	11-May-23	Avista Corporation	For	For	For
Elect Director Heidi B. Stanley	11-May-23	Avista Corporation	For	For	For
Elect Director Dennis P. Vermillion	11-May-23	Avista Corporation	For	For	For
Elect Director Janet D. Widmann	11-May-23	Avista Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	11-May-23	Avista Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Avista Corporation	For	For	For
Advisory Vote on Say on Pay Frequency Every Year	11-May-23	Avista Corporation	For	For	For
Elect Director Julie A. Bentz	11-May-23	Avista Corporation	For	For	For
Elect Director Donald C. Burke	11-May-23	Avista Corporation	For	For	For
Elect Director Kevin B. Jacobsen	11-May-23	Avista Corporation	For	For	For
Elect Director Rebecca A. Klein	11-May-23	Avista Corporation	For	For	For
Elect Director Sena M. Kwawu	11-May-23	Avista Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Scott H. Maw	11-May-23	Avista Corporation	For	For	For
Elect Director Scott L. Morris	11-May-23	Avista Corporation	For	For	For
Elect Director Jeffrey L. Philipps	11-May-23	Avista Corporation	For	For	For
Elect Director Heidi B. Stanley	11-May-23	Avista Corporation	For	For	For
Elect Director Dennis P. Vermillion	11-May-23	Avista Corporation	For	For	For
Elect Director Janet D. Widmann	11-May-23	Avista Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	11-May-23	Avista Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Avista Corporation	For	For	For
Advisory Vote on Say on Pay Frequency Every Year	11-May-23	Avista Corporation	For	For	For
Elect Director Tzu-Yin ("TY") Chiu	11-May-23	Axcelis Technologies, Inc.	For	For	For
Elect Director Joseph P. Keithley	11-May-23	Axcelis Technologies, Inc.	For	For	For
Elect Director John T. Kurtzweil	11-May-23	Axcelis Technologies, Inc.	For	For	For
Elect Director Russell J. Low	11-May-23	Axcelis Technologies, Inc.	For	For	For
Elect Director Mary G. Puma	11-May-23	Axcelis Technologies, Inc.	For	For	For
Elect Director Jeanne Quirk	11-May-23	Axcelis Technologies, Inc.	For	For	For
Elect Director Thomas St. Dennis	11-May-23	Axcelis Technologies, Inc.	For	For	For
Elect Director Jorge Titinger	11-May-23	Axcelis Technologies, Inc.	For	For	For
Elect Director Dipti Vachani	11-May-23	Axcelis Technologies, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Axcelis Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Axcelis Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Axcelis Technologies, Inc.	One Year	One Year	One Year
Elect Director Tzu-Yin ("TY") Chiu	11-May-23	Axcelis Technologies, Inc.	For	For	For
Elect Director Joseph P. Keithley	11-May-23	Axcelis Technologies, Inc.	For	For	For
Elect Director John T. Kurtzweil	11-May-23	Axcelis Technologies, Inc.	For	For	For
Elect Director Russell J. Low	11-May-23	Axcelis Technologies, Inc.	For	For	For
Elect Director Mary G. Puma	11-May-23	Axcelis Technologies, Inc.	For	For	For
Elect Director Jeanne Quirk	11-May-23	Axcelis Technologies, Inc.	For	For	For
Elect Director Thomas St. Dennis	11-May-23	Axcelis Technologies, Inc.	For	For	For
Elect Director Jorge Titinger	11-May-23	Axcelis Technologies, Inc.	For	For	For
Elect Director Dipti Vachani	11-May-23	Axcelis Technologies, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Axcelis Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Axcelis Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Axcelis Technologies, Inc.	One Year	One Year	One Year
Elect Director Tzu-Yin ("TY") Chiu	11-May-23	Axcelis Technologies, Inc.	For	For	For
Elect Director Joseph P. Keithley	11-May-23	Axcelis Technologies, Inc.	For	For	For
Elect Director John T. Kurtzweil	11-May-23	Axcelis Technologies, Inc.	For	For	For
Elect Director Russell J. Low	11-May-23	Axcelis Technologies, Inc.	For	For	For
Elect Director Mary G. Puma	11-May-23	Axcelis Technologies, Inc.	For	For	For
Elect Director Jeanne Quirk	11-May-23	Axcelis Technologies, Inc.	For	For	For
Elect Director Thomas St. Dennis	11-May-23	Axcelis Technologies, Inc.	For	For	For
Elect Director Jorge Titinger	11-May-23	Axcelis Technologies, Inc.	For	For	For
Elect Director Dipti Vachani	11-May-23	Axcelis Technologies, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Axcelis Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Axcelis Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Axcelis Technologies, Inc.	One Year	One Year	One Year
Elect Director James A. "Conan" Barker	11-May-23	Banc of California, Inc.	For	For	For
Elect Director Mary A. Curran	11-May-23	Banc of California, Inc.	For	For	For
Elect Director Shannon F. Eusey	11-May-23	Banc of California, Inc.	For	For	For
Elect Director Bonnie G. Hill	11-May-23	Banc of California, Inc.	For	For	For
Elect Director Denis P. Kalscheur	11-May-23	Banc of California, Inc.	For	For	For
Elect Director Richard J. Lashley	11-May-23	Banc of California, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Joseph J. Rice	11-May-23	Banc of California, Inc.	For	For	For
Elect Director Vania E. Schlogel	11-May-23	Banc of California, Inc.	For	For	For
Elect Director Jonah F. Schnel	11-May-23	Banc of California, Inc.	For	For	For
Elect Director Robert D. Sznawajs	11-May-23	Banc of California, Inc.	For	For	For
Elect Director Andrew Thau	11-May-23	Banc of California, Inc.	For	For	For
Elect Director Jared M. Wolff	11-May-23	Banc of California, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Banc of California, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Banc of California, Inc.	For	For	For
Elect Director James A. "Conan" Barker	11-May-23	Banc of California, Inc.	For	For	For
Elect Director Mary A. Curran	11-May-23	Banc of California, Inc.	For	For	For
Elect Director Shannon F. Eusey	11-May-23	Banc of California, Inc.	For	For	For
Elect Director Bonnie G. Hill	11-May-23	Banc of California, Inc.	For	For	For
Elect Director Denis P. Kalscheur	11-May-23	Banc of California, Inc.	For	For	For
Elect Director Richard J. Lashley	11-May-23	Banc of California, Inc.	For	For	For
Elect Director Joseph J. Rice	11-May-23	Banc of California, Inc.	For	For	For
Elect Director Vania E. Schlogel	11-May-23	Banc of California, Inc.	For	For	For
Elect Director Jonah F. Schnel	11-May-23	Banc of California, Inc.	For	For	For
Elect Director Robert D. Sznawajs	11-May-23	Banc of California, Inc.	For	For	For
Elect Director Andrew Thau	11-May-23	Banc of California, Inc.	For	For	For
Elect Director Jared M. Wolff	11-May-23	Banc of California, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Banc of California, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Banc of California, Inc.	For	For	For
Elect Director Eliane Aleixo Lustosa de Andrade	11-May-23	Bunge Limited	For	For	For
Elect Director Sheila Bair	11-May-23	Bunge Limited	For	For	For
Elect Director Carol Browner	11-May-23	Bunge Limited	For	For	For
Elect Director David Fransen *Withdrawn*	11-May-23	Bunge Limited			
Elect Director Gregory Heckman	11-May-23	Bunge Limited	For	For	For
Elect Director Bernardo Hees	11-May-23	Bunge Limited	For	For	For
Elect Director Michael Kobori	11-May-23	Bunge Limited	For	For	For
Elect Director Monica McGurk	11-May-23	Bunge Limited	For	For	For
Elect Director Kenneth Simril	11-May-23	Bunge Limited	For	For	For
Elect Director Henry "Jay" Winship	11-May-23	Bunge Limited	For	For	For
Elect Director Mark Zenuk	11-May-23	Bunge Limited	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Bunge Limited	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Bunge Limited	One Year	One Year	One Year
Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	11-May-23	Bunge Limited	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	11-May-23	Bunge Limited	For	Against	For
Elect Director Kathleen Crusco	11-May-23	Calix, Inc.	For	For	For
Elect Director Carl Russo	11-May-23	Calix, Inc.	For	For	For
Amend Omnibus Stock Plan	11-May-23	Calix, Inc.	Against	For	Against
Amend Nonqualified Employee Stock Purchase Plan	11-May-23	Calix, Inc.	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Calix, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	11-May-23	Calix, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	11-May-23	Calix, Inc.	For	For	For
Elect Director Kathleen Crusco	11-May-23	Calix, Inc.	For	For	For
Elect Director Carl Russo	11-May-23	Calix, Inc.	For	For	For
Amend Omnibus Stock Plan	11-May-23	Calix, Inc.	Against	For	Against
Amend Nonqualified Employee Stock Purchase Plan	11-May-23	Calix, Inc.	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Calix, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	11-May-23	Calix, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	11-May-23	Calix, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Edward T. Tilly	11-May-23	Cboe Global Markets, Inc.	For	For	For
Elect Director William M. Farrow, III	11-May-23	Cboe Global Markets, Inc.	For	For	For
Elect Director Edward J. Fitzpatrick	11-May-23	Cboe Global Markets, Inc.	For	For	For
Elect Director Ivan K. Fong	11-May-23	Cboe Global Markets, Inc.	For	For	For
Elect Director Janet P. Froetscher	11-May-23	Cboe Global Markets, Inc.	For	For	For
Elect Director Jill R. Goodman	11-May-23	Cboe Global Markets, Inc.	For	For	For
Elect Director Alexander J. Maturri, Jr.	11-May-23	Cboe Global Markets, Inc.	For	For	For
Elect Director Jennifer J. McPeck	11-May-23	Cboe Global Markets, Inc.	For	For	For
Elect Director Roderick A. Palmore	11-May-23	Cboe Global Markets, Inc.	For	For	For
Elect Director James E. Parisi	11-May-23	Cboe Global Markets, Inc.	For	For	For
Elect Director Joseph P. Ratterman	11-May-23	Cboe Global Markets, Inc.	For	For	For
Elect Director Fredric J. Tomezyk	11-May-23	Cboe Global Markets, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Cboe Global Markets, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Cboe Global Markets, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	11-May-23	Cboe Global Markets, Inc.	For	For	For
Elect Director Edward T. Tilly	11-May-23	Cboe Global Markets, Inc.	For	For	For
Elect Director William M. Farrow, III	11-May-23	Cboe Global Markets, Inc.	For	For	For
Elect Director Edward J. Fitzpatrick	11-May-23	Cboe Global Markets, Inc.	For	For	For
Elect Director Ivan K. Fong	11-May-23	Cboe Global Markets, Inc.	For	For	For
Elect Director Janet P. Froetscher	11-May-23	Cboe Global Markets, Inc.	For	For	For
Elect Director Jill R. Goodman	11-May-23	Cboe Global Markets, Inc.	For	For	For
Elect Director Alexander J. Maturri, Jr.	11-May-23	Cboe Global Markets, Inc.	For	For	For
Elect Director Jennifer J. McPeck	11-May-23	Cboe Global Markets, Inc.	For	For	For
Elect Director Roderick A. Palmore	11-May-23	Cboe Global Markets, Inc.	For	For	For
Elect Director James E. Parisi	11-May-23	Cboe Global Markets, Inc.	For	For	For
Elect Director Joseph P. Ratterman	11-May-23	Cboe Global Markets, Inc.	For	For	For
Elect Director Fredric J. Tomezyk	11-May-23	Cboe Global Markets, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Cboe Global Markets, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Cboe Global Markets, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	11-May-23	Cboe Global Markets, Inc.	For	For	For
Elect Director Joe W. Laymon	11-May-23	Clearwater Paper Corporation	For	For	For
Elect Director John P. O'Donnell	11-May-23	Clearwater Paper Corporation	For	For	For
Elect Director Christine M. Vickers Tucker	11-May-23	Clearwater Paper Corporation	For	For	For
Ratify KPMG LLP as Auditors	11-May-23	Clearwater Paper Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Clearwater Paper Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Clearwater Paper Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	11-May-23	Clearwater Paper Corporation	For	For	For
Elect Director Joe W. Laymon	11-May-23	Clearwater Paper Corporation	For	For	For
Elect Director John P. O'Donnell	11-May-23	Clearwater Paper Corporation	For	For	For
Elect Director Christine M. Vickers Tucker	11-May-23	Clearwater Paper Corporation	For	For	For
Ratify KPMG LLP as Auditors	11-May-23	Clearwater Paper Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Clearwater Paper Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Clearwater Paper Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	11-May-23	Clearwater Paper Corporation	For	For	For
Elect Director Regina M. Benjamin	11-May-23	Computer Programs and Systems, Inc.	For	For	For
Elect Director David A. Dye	11-May-23	Computer Programs and Systems, Inc.	For	For	For
Elect Director Christopher T. Hjelm	11-May-23	Computer Programs and Systems, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Computer Programs and Systems, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Computer Programs and Systems, Inc.	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	11-May-23	Computer Programs and Systems, Inc.	For	For	For
Elect Director Regina M. Benjamin	11-May-23	Computer Programs and Systems, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director David A. Dye	11-May-23	Computer Programs and Systems, Inc.	For	For	For
Elect Director Christopher T. Hjelm	11-May-23	Computer Programs and Systems, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Computer Programs and Systems, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Computer Programs and Systems, Inc.	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	11-May-23	Computer Programs and Systems, Inc.	For	For	For
Elect Director Donna M. Alvarado	11-May-23	CoreCivic, Inc.	Against	For	Against
Elect Director Robert J. Dennis	11-May-23	CoreCivic, Inc.	For	For	For
Elect Director Mark A. Emkes	11-May-23	CoreCivic, Inc.	Against	For	Against
Elect Director Damon T. Hininger	11-May-23	CoreCivic, Inc.	For	For	For
Elect Director Stacia A. Hylton	11-May-23	CoreCivic, Inc.	Against	For	Against
Elect Director Harley G. Lappin	11-May-23	CoreCivic, Inc.	For	For	For
Elect Director Anne L. Mariucci	11-May-23	CoreCivic, Inc.	For	For	For
Elect Director Thurgood Marshall, Jr.	11-May-23	CoreCivic, Inc.	Against	For	Against
Elect Director Devin I. Murphy	11-May-23	CoreCivic, Inc.	Against	For	Against
Elect Director John R. Prann, Jr.	11-May-23	CoreCivic, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	CoreCivic, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	CoreCivic, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	CoreCivic, Inc.	One Year	One Year	One Year
Elect Director Donna M. Alvarado	11-May-23	CoreCivic, Inc.	Against	For	Against
Elect Director Robert J. Dennis	11-May-23	CoreCivic, Inc.	For	For	For
Elect Director Mark A. Emkes	11-May-23	CoreCivic, Inc.	Against	For	Against
Elect Director Damon T. Hininger	11-May-23	CoreCivic, Inc.	For	For	For
Elect Director Stacia A. Hylton	11-May-23	CoreCivic, Inc.	Against	For	Against
Elect Director Harley G. Lappin	11-May-23	CoreCivic, Inc.	For	For	For
Elect Director Anne L. Mariucci	11-May-23	CoreCivic, Inc.	For	For	For
Elect Director Thurgood Marshall, Jr.	11-May-23	CoreCivic, Inc.	Against	For	Against
Elect Director Devin I. Murphy	11-May-23	CoreCivic, Inc.	Against	For	Against
Elect Director John R. Prann, Jr.	11-May-23	CoreCivic, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	CoreCivic, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	CoreCivic, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	CoreCivic, Inc.	One Year	One Year	One Year
Elect Director Thomas F. Brady	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Stephen E. Budorick	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Robert L. Denton, Sr.	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Philip L. Hawkins	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Steven D. Kesler	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Letitia A. Long	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Essye B. Miller	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Raymond L. Owens	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director C. Taylor Pickett	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Lisa G. Trimberger	11-May-23	Corporate Office Properties Trust	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Corporate Office Properties Trust	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Corporate Office Properties Trust	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Thomas F. Brady	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Stephen E. Budorick	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Robert L. Denton, Sr.	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Philip L. Hawkins	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Steven D. Kesler	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Letitia A. Long	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Essye B. Miller	11-May-23	Corporate Office Properties Trust	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Raymond L. Owens	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director C. Taylor Pickett	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Lisa G. Trimberger	11-May-23	Corporate Office Properties Trust	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Corporate Office Properties Trust	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Corporate Office Properties Trust	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Thomas F. Brady	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Stephen E. Budorick	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Robert L. Denton, Sr.	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Philip L. Hawkins	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Steven D. Kesler	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Letitia A. Long	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Essye B. Miller	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Raymond L. Owens	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director C. Taylor Pickett	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Lisa G. Trimberger	11-May-23	Corporate Office Properties Trust	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Corporate Office Properties Trust	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Corporate Office Properties Trust	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Corporate Office Properties Trust	For	For	For
Elect Director Donna M. Costello	11-May-23	CTS Corporation	For	For	For
Elect Director William S. Johnson	11-May-23	CTS Corporation	For	For	For
Elect Director Kieran M. O'Sullivan	11-May-23	CTS Corporation	For	For	For
Elect Director Robert A. Profusek	11-May-23	CTS Corporation	For	For	For
Elect Director Randy L. Stone	11-May-23	CTS Corporation	For	For	For
Elect Director Alfonso G. Zulueta	11-May-23	CTS Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	CTS Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	CTS Corporation	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditor	11-May-23	CTS Corporation	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	11-May-23	CTS Corporation	For	Against	For
Elect Director Donna M. Costello	11-May-23	CTS Corporation	For	For	For
Elect Director William S. Johnson	11-May-23	CTS Corporation	For	For	For
Elect Director Kieran M. O'Sullivan	11-May-23	CTS Corporation	For	For	For
Elect Director Robert A. Profusek	11-May-23	CTS Corporation	For	For	For
Elect Director Randy L. Stone	11-May-23	CTS Corporation	For	For	For
Elect Director Alfonso G. Zulueta	11-May-23	CTS Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	CTS Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	CTS Corporation	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditor	11-May-23	CTS Corporation	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	11-May-23	CTS Corporation	For	Against	For
Elect Director Brett White	11-May-23	Cushman & Wakefield Plc	For	For	For
Elect Director Jodie McLean	11-May-23	Cushman & Wakefield Plc	Against	For	Against
Elect Director Billie Williamson	11-May-23	Cushman & Wakefield Plc	For	For	For
Ratify KPMG LLP as Auditors	11-May-23	Cushman & Wakefield Plc	For	For	For
Ratify KPMG LLP as UK Statutory Auditor	11-May-23	Cushman & Wakefield Plc	For	For	For
Authorize Audit Committee to Fix Remuneration of Auditors	11-May-23	Cushman & Wakefield Plc	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Cushman & Wakefield Plc	For	For	For
Approve Director Compensation Report	11-May-23	Cushman & Wakefield Plc	For	For	For
Approve Director Compensation Policy	11-May-23	Cushman & Wakefield Plc	For	For	For
Approve the Directors' Authority to Allot Shares	11-May-23	Cushman & Wakefield Plc	Against	For	Against
Approve the Disapplication of Statutory Pre-Emption Rights	11-May-23	Cushman & Wakefield Plc	Against	For	Against
Elect Director Howard M. Berk	11-May-23	Dine Brands Global, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Susan M. Collins	11-May-23	Dine Brands Global, Inc.	For	For	For
Elect Director Richard J. Dahl	11-May-23	Dine Brands Global, Inc.	For	For	For
Elect Director Michael C. Hyter	11-May-23	Dine Brands Global, Inc.	For	For	For
Elect Director Caroline W. Nahas	11-May-23	Dine Brands Global, Inc.	For	For	For
Elect Director Douglas M. Pasquale	11-May-23	Dine Brands Global, Inc.	For	For	For
Elect Director John W. Peyton	11-May-23	Dine Brands Global, Inc.	For	For	For
Elect Director Martha C. Poulter	11-May-23	Dine Brands Global, Inc.	For	For	For
Elect Director Arthur F. Starrs	11-May-23	Dine Brands Global, Inc.	For	For	For
Elect Director Lilian C. Tomovich	11-May-23	Dine Brands Global, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Dine Brands Global, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Dine Brands Global, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Dine Brands Global, Inc.	One Year	One Year	One Year
Eliminate Supermajority Vote Requirement	11-May-23	Dine Brands Global, Inc.	For	For	For
Amend Certificate of Incorporation to Provide for Exculpation of Officers	11-May-23	Dine Brands Global, Inc.	For	For	For
Approve Request on Cage Free Egg Progress Disclosure	11-May-23	Dine Brands Global, Inc.	Against	Against	Against
Elect Director Howard M. Berk	11-May-23	Dine Brands Global, Inc.	For	For	For
Elect Director Susan M. Collins	11-May-23	Dine Brands Global, Inc.	For	For	For
Elect Director Richard J. Dahl	11-May-23	Dine Brands Global, Inc.	For	For	For
Elect Director Michael C. Hyter	11-May-23	Dine Brands Global, Inc.	For	For	For
Elect Director Caroline W. Nahas	11-May-23	Dine Brands Global, Inc.	For	For	For
Elect Director Douglas M. Pasquale	11-May-23	Dine Brands Global, Inc.	For	For	For
Elect Director John W. Peyton	11-May-23	Dine Brands Global, Inc.	For	For	For
Elect Director Martha C. Poulter	11-May-23	Dine Brands Global, Inc.	For	For	For
Elect Director Arthur F. Starrs	11-May-23	Dine Brands Global, Inc.	For	For	For
Elect Director Lilian C. Tomovich	11-May-23	Dine Brands Global, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Dine Brands Global, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Dine Brands Global, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Dine Brands Global, Inc.	One Year	One Year	One Year
Eliminate Supermajority Vote Requirement	11-May-23	Dine Brands Global, Inc.	For	For	For
Amend Certificate of Incorporation to Provide for Exculpation of Officers	11-May-23	Dine Brands Global, Inc.	For	For	For
Approve Request on Cage Free Egg Progress Disclosure	11-May-23	Dine Brands Global, Inc.	Against	Against	Against
Elect Director Jeffrey S. Aronin	11-May-23	Discover Financial Services	For	For	For
Elect Director Mary K. Bush	11-May-23	Discover Financial Services	For	For	For
Elect Director Gregory C. Case	11-May-23	Discover Financial Services	For	For	For
Elect Director Candace H. Duncan	11-May-23	Discover Financial Services	For	For	For
Elect Director Joseph F. Eazor	11-May-23	Discover Financial Services	For	For	For
Elect Director Roger C. Hochschild	11-May-23	Discover Financial Services	For	For	For
Elect Director Thomas G. Maheras	11-May-23	Discover Financial Services	For	For	For
Elect Director John B. Owen	11-May-23	Discover Financial Services	For	For	For
Elect Director David L. Rawlinson, II	11-May-23	Discover Financial Services	For	For	For
Elect Director Beverley A. Sibblies	11-May-23	Discover Financial Services	For	For	For
Elect Director Mark A. Thierer	11-May-23	Discover Financial Services	For	For	For
Elect Director Jennifer L. Wong	11-May-23	Discover Financial Services	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Discover Financial Services	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Discover Financial Services	One Year	One Year	One Year
Approve Omnibus Stock Plan	11-May-23	Discover Financial Services	For	For	For
Ratify Deloitte & Touche LLP as Auditors	11-May-23	Discover Financial Services	For	For	For
Elect Director Jeffrey S. Aronin	11-May-23	Discover Financial Services	For	For	For
Elect Director Mary K. Bush	11-May-23	Discover Financial Services	For	For	For
Elect Director Gregory C. Case	11-May-23	Discover Financial Services	For	For	For
Elect Director Candace H. Duncan	11-May-23	Discover Financial Services	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Joseph F. Eazor	11-May-23	Discover Financial Services	For	For	For
Elect Director Roger C. Hochschild	11-May-23	Discover Financial Services	For	For	For
Elect Director Thomas G. Maheras	11-May-23	Discover Financial Services	For	For	For
Elect Director John B. Owen	11-May-23	Discover Financial Services	For	For	For
Elect Director David L. Rawlinson, II	11-May-23	Discover Financial Services	For	For	For
Elect Director Beverley A. Sibblies	11-May-23	Discover Financial Services	For	For	For
Elect Director Mark A. Thierer	11-May-23	Discover Financial Services	For	For	For
Elect Director Jennifer L. Wong	11-May-23	Discover Financial Services	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Discover Financial Services	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Discover Financial Services	One Year	One Year	One Year
Approve Omnibus Stock Plan	11-May-23	Discover Financial Services	For	For	For
Ratify Deloitte & Touche LLP as Auditors	11-May-23	Discover Financial Services	For	For	For
Elect Director Kieran T. Gallahue	11-May-23	Edwards Lifesciences Corporation	For	For	For
Elect Director Leslie S. Heisz	11-May-23	Edwards Lifesciences Corporation	For	For	For
Elect Director Paul A. LaViolette	11-May-23	Edwards Lifesciences Corporation	For	For	For
Elect Director Steven R. Loranger	11-May-23	Edwards Lifesciences Corporation	For	For	For
Elect Director Martha H. Marsh	11-May-23	Edwards Lifesciences Corporation	For	For	For
Elect Director Michael A. Mussallem	11-May-23	Edwards Lifesciences Corporation	For	For	For
Elect Director Ramona Sequeira	11-May-23	Edwards Lifesciences Corporation	For	For	For
Elect Director Nicholas J. Valeriani	11-May-23	Edwards Lifesciences Corporation	For	For	For
Elect Director Bernard J. Zovighian	11-May-23	Edwards Lifesciences Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Edwards Lifesciences Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Edwards Lifesciences Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Edwards Lifesciences Corporation	For	For	For
Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	11-May-23	Edwards Lifesciences Corporation	For	For	For
Require Independent Board Chair	11-May-23	Edwards Lifesciences Corporation	Against	Against	Against
Elect Director Kieran T. Gallahue	11-May-23	Edwards Lifesciences Corporation	For	For	For
Elect Director Leslie S. Heisz	11-May-23	Edwards Lifesciences Corporation	For	For	For
Elect Director Paul A. LaViolette	11-May-23	Edwards Lifesciences Corporation	For	For	For
Elect Director Steven R. Loranger	11-May-23	Edwards Lifesciences Corporation	For	For	For
Elect Director Martha H. Marsh	11-May-23	Edwards Lifesciences Corporation	For	For	For
Elect Director Michael A. Mussallem	11-May-23	Edwards Lifesciences Corporation	For	For	For
Elect Director Ramona Sequeira	11-May-23	Edwards Lifesciences Corporation	For	For	For
Elect Director Nicholas J. Valeriani	11-May-23	Edwards Lifesciences Corporation	For	For	For
Elect Director Bernard J. Zovighian	11-May-23	Edwards Lifesciences Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Edwards Lifesciences Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Edwards Lifesciences Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Edwards Lifesciences Corporation	For	For	For
Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	11-May-23	Edwards Lifesciences Corporation	For	For	For
Require Independent Board Chair	11-May-23	Edwards Lifesciences Corporation	Against	Against	Against
Elect Director Mitchell P. Rales	11-May-23	ESAB Corporation	For	For	For
Elect Director Stephanie M. Phillipps	11-May-23	ESAB Corporation	For	For	For
Elect Director Didier Teirlinck	11-May-23	ESAB Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	ESAB Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	ESAB Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	ESAB Corporation	One Year	One Year	One Year
Elect Director Mitchell P. Rales	11-May-23	ESAB Corporation	For	For	For
Elect Director Stephanie M. Phillipps	11-May-23	ESAB Corporation	For	For	For
Elect Director Didier Teirlinck	11-May-23	ESAB Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	ESAB Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	ESAB Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	11-May-23	ESAB Corporation	One Year	One Year	One Year
Elect Director Kimberly A. Casiano	11-May-23	Ford Motor Company	For	For	For
Elect Director Alexandra Ford English	11-May-23	Ford Motor Company	For	For	For
Elect Director James D. Farley, Jr.	11-May-23	Ford Motor Company	For	For	For
Elect Director Henry Ford, III	11-May-23	Ford Motor Company	For	For	For
Elect Director William Clay Ford, Jr.	11-May-23	Ford Motor Company	Against	For	Against
Elect Director William W. Helman, IV	11-May-23	Ford Motor Company	For	For	For
Elect Director Jon M. Huntsman, Jr.	11-May-23	Ford Motor Company	For	For	For
Elect Director William E. Kennard	11-May-23	Ford Motor Company	Against	For	Against
Elect Director John C. May	11-May-23	Ford Motor Company	For	For	For
Elect Director Beth E. Mooney	11-May-23	Ford Motor Company	For	For	For
Elect Director Lynn Vojvodich Radakovich	11-May-23	Ford Motor Company	For	For	For
Elect Director John L. Thornton	11-May-23	Ford Motor Company	For	For	For
Elect Director John B. Veihmeyer	11-May-23	Ford Motor Company	For	For	For
Elect Director John S. Weinberg	11-May-23	Ford Motor Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Ford Motor Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Ford Motor Company	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Ford Motor Company	One Year	One Year	One Year
Approve Omnibus Stock Plan	11-May-23	Ford Motor Company	Against	For	Against
Approve Recapitalization Plan for all Stock to Have One-vote per Share	11-May-23	Ford Motor Company	For	Against	For
Report on Reliance on Child Labor in Supply Chain	11-May-23	Ford Motor Company	Against	Against	Against
Report on Animal Testing Practices	11-May-23	Ford Motor Company	Against	Against	Against
Elect Director Kimberly A. Casiano	11-May-23	Ford Motor Company	For	For	For
Elect Director Alexandra Ford English	11-May-23	Ford Motor Company	For	For	For
Elect Director James D. Farley, Jr.	11-May-23	Ford Motor Company	For	For	For
Elect Director Henry Ford, III	11-May-23	Ford Motor Company	For	For	For
Elect Director William Clay Ford, Jr.	11-May-23	Ford Motor Company	Against	For	Against
Elect Director William W. Helman, IV	11-May-23	Ford Motor Company	For	For	For
Elect Director Jon M. Huntsman, Jr.	11-May-23	Ford Motor Company	For	For	For
Elect Director William E. Kennard	11-May-23	Ford Motor Company	Against	For	Against
Elect Director John C. May	11-May-23	Ford Motor Company	For	For	For
Elect Director Beth E. Mooney	11-May-23	Ford Motor Company	For	For	For
Elect Director Lynn Vojvodich Radakovich	11-May-23	Ford Motor Company	For	For	For
Elect Director John L. Thornton	11-May-23	Ford Motor Company	For	For	For
Elect Director John B. Veihmeyer	11-May-23	Ford Motor Company	For	For	For
Elect Director John S. Weinberg	11-May-23	Ford Motor Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Ford Motor Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Ford Motor Company	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Ford Motor Company	One Year	One Year	One Year
Approve Omnibus Stock Plan	11-May-23	Ford Motor Company	Against	For	Against
Approve Recapitalization Plan for all Stock to Have One-vote per Share	11-May-23	Ford Motor Company	For	Against	For
Report on Reliance on Child Labor in Supply Chain	11-May-23	Ford Motor Company	Against	Against	Against
Report on Animal Testing Practices	11-May-23	Ford Motor Company	Against	Against	Against
Elect Director Kimberly A. Casiano	11-May-23	Ford Motor Company	For	For	For
Elect Director Alexandra Ford English	11-May-23	Ford Motor Company	For	For	For
Elect Director James D. Farley, Jr.	11-May-23	Ford Motor Company	For	For	For
Elect Director Henry Ford, III	11-May-23	Ford Motor Company	For	For	For
Elect Director William Clay Ford, Jr.	11-May-23	Ford Motor Company	Against	For	Against
Elect Director William W. Helman, IV	11-May-23	Ford Motor Company	For	For	For
Elect Director Jon M. Huntsman, Jr.	11-May-23	Ford Motor Company	For	For	For
Elect Director William E. Kennard	11-May-23	Ford Motor Company	Against	For	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director John C. May	11-May-23	Ford Motor Company	For	For	For
Elect Director Beth E. Mooney	11-May-23	Ford Motor Company	For	For	For
Elect Director Lynn Vojvodich Radakovich	11-May-23	Ford Motor Company	For	For	For
Elect Director John L. Thornton	11-May-23	Ford Motor Company	For	For	For
Elect Director John B. Veihmeyer	11-May-23	Ford Motor Company	For	For	For
Elect Director John S. Weinberg	11-May-23	Ford Motor Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Ford Motor Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Ford Motor Company	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Ford Motor Company	One Year	One Year	One Year
Approve Omnibus Stock Plan	11-May-23	Ford Motor Company	Against	For	Against
Approve Recapitalization Plan for all Stock to Have One-vote per Share	11-May-23	Ford Motor Company	For	Against	For
Report on Reliance on Child Labor in Supply Chain	11-May-23	Ford Motor Company	Against	Against	Against
Report on Animal Testing Practices	11-May-23	Ford Motor Company	Against	Against	Against
Elect Director George J. Carter	11-May-23	Franklin Street Properties Corp.	For	For	For
Elect Director Georgia Murray	11-May-23	Franklin Street Properties Corp.	For	For	For
Elect Director Brian N. Hansen	11-May-23	Franklin Street Properties Corp.	For	For	For
Elect Director John N. Burke	11-May-23	Franklin Street Properties Corp.	For	For	For
Elect Director Dennis J. McGillicuddy	11-May-23	Franklin Street Properties Corp.	For	For	For
Elect Director Kenneth A. Hoxsie	11-May-23	Franklin Street Properties Corp.	For	For	For
Elect Director Kathryn P. O'Neil	11-May-23	Franklin Street Properties Corp.	For	For	For
Elect Director Milton P. Wilkins, Jr	11-May-23	Franklin Street Properties Corp.	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Franklin Street Properties Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Franklin Street Properties Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Franklin Street Properties Corp.	One Year	One Year	One Year
Elect Director George J. Carter	11-May-23	Franklin Street Properties Corp.	For	For	For
Elect Director Georgia Murray	11-May-23	Franklin Street Properties Corp.	For	For	For
Elect Director Brian N. Hansen	11-May-23	Franklin Street Properties Corp.	For	For	For
Elect Director John N. Burke	11-May-23	Franklin Street Properties Corp.	For	For	For
Elect Director Dennis J. McGillicuddy	11-May-23	Franklin Street Properties Corp.	For	For	For
Elect Director Kenneth A. Hoxsie	11-May-23	Franklin Street Properties Corp.	For	For	For
Elect Director Kathryn P. O'Neil	11-May-23	Franklin Street Properties Corp.	For	For	For
Elect Director Milton P. Wilkins, Jr	11-May-23	Franklin Street Properties Corp.	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Franklin Street Properties Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Franklin Street Properties Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Franklin Street Properties Corp.	One Year	One Year	One Year
Elect Director William C. Cobb	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director D. Steve Boland	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director Anna C. Catalano	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director Peter L. Cella	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director Christopher L. Clipper	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director Brian P. McAndrews	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director Liane J. Pelletier	11-May-23	Frontdoor, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	11-May-23	Frontdoor, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director William C. Cobb	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director D. Steve Boland	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director Anna C. Catalano	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director Peter L. Cella	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director Christopher L. Clipper	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director Brian P. McAndrews	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director Liane J. Pelletier	11-May-23	Frontdoor, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Deloitte & Touche LLP as Auditors	11-May-23	Frontdoor, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director William C. Cobb	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director D. Steve Boland	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director Anna C. Catalano	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director Peter L. Cella	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director Christopher L. Clipper	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director Brian P. McAndrews	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director Liane J. Pelletier	11-May-23	Frontdoor, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	11-May-23	Frontdoor, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director William C. Cobb	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director D. Steve Boland	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director Anna C. Catalano	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director Peter L. Cella	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director Christopher L. Clipper	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director Brian P. McAndrews	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director Liane J. Pelletier	11-May-23	Frontdoor, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	11-May-23	Frontdoor, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Frontdoor, Inc.	For	For	For
Elect Director Michael J. Gerdin	11-May-23	Heartland Express, Inc.	For	For	For
Elect Director Larry J. Gordon	11-May-23	Heartland Express, Inc.	For	For	For
Elect Director Benjamin J. Allen	11-May-23	Heartland Express, Inc.	For	For	For
Elect Director Brenda S. Neville	11-May-23	Heartland Express, Inc.	Withhold	For	Withhold
Elect Director James G. Pratt	11-May-23	Heartland Express, Inc.	For	For	For
Elect Director Michael J. Sullivan	11-May-23	Heartland Express, Inc.	For	For	For
Elect Director David P. Millis	11-May-23	Heartland Express, Inc.	For	For	For
Ratify Grant Thornton LLP as Auditors	11-May-23	Heartland Express, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Heartland Express, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Heartland Express, Inc.	One Year	One Year	One Year
Elect Director Michael J. Gerdin	11-May-23	Heartland Express, Inc.	For	For	For
Elect Director Larry J. Gordon	11-May-23	Heartland Express, Inc.	For	For	For
Elect Director Benjamin J. Allen	11-May-23	Heartland Express, Inc.	For	For	For
Elect Director Brenda S. Neville	11-May-23	Heartland Express, Inc.	Withhold	For	Withhold
Elect Director James G. Pratt	11-May-23	Heartland Express, Inc.	For	For	For
Elect Director Michael J. Sullivan	11-May-23	Heartland Express, Inc.	For	For	For
Elect Director David P. Millis	11-May-23	Heartland Express, Inc.	For	For	For
Ratify Grant Thornton LLP as Auditors	11-May-23	Heartland Express, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Heartland Express, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Heartland Express, Inc.	One Year	One Year	One Year
Elect Director Patrick D. Campbell	11-May-23	Herc Holdings Inc.	For	For	For
Elect Director Lawrence H. Silber	11-May-23	Herc Holdings Inc.	For	For	For
Elect Director James H. Browning	11-May-23	Herc Holdings Inc.	For	For	For
Elect Director Shari L. Burgess	11-May-23	Herc Holdings Inc.	For	For	For
Elect Director Jean K. Holley	11-May-23	Herc Holdings Inc.	For	For	For
Elect Director Michael A. Kelly	11-May-23	Herc Holdings Inc.	For	For	For
Elect Director Rakesh Sachdev	11-May-23	Herc Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Herc Holdings Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Herc Holdings Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Herc Holdings Inc.	For	For	For
Elect Director Patrick P. Gelsinger	11-May-23	Intel Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director James J. Goetz	11-May-23	Intel Corporation	For	For	For
Elect Director Andrea J. Goldsmith	11-May-23	Intel Corporation	For	For	For
Elect Director Alyssa H. Henry	11-May-23	Intel Corporation	For	For	For
Elect Director Omar Ishrak	11-May-23	Intel Corporation	For	For	For
Elect Director Risa Lavizzo-Mourey	11-May-23	Intel Corporation	For	For	For
Elect Director Tsu-Jae King Liu	11-May-23	Intel Corporation	For	For	For
Elect Director Barbara G. Novick	11-May-23	Intel Corporation	For	For	For
Elect Director Gregory D. Smith	11-May-23	Intel Corporation	For	For	For
Elect Director Lip-Bu Tan	11-May-23	Intel Corporation	For	For	For
Elect Director Dion J. Weisler	11-May-23	Intel Corporation	For	For	For
Elect Director Frank D. Yeary	11-May-23	Intel Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Intel Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Intel Corporation	For	For	For
Amend Omnibus Stock Plan	11-May-23	Intel Corporation	Against	For	Against
Advisory Vote on Say on Pay Frequency	11-May-23	Intel Corporation	One Year	One Year	One Year
Adopt Share Retention Policy For Senior Executives	11-May-23	Intel Corporation	For	Against	For
Publish Third Party Review of Intel's China Business ESG Congruence	11-May-23	Intel Corporation	Against	Against	Against
Elect Director Patrick P. Gelsinger	11-May-23	Intel Corporation	For	For	For
Elect Director James J. Goetz	11-May-23	Intel Corporation	For	For	For
Elect Director Andrea J. Goldsmith	11-May-23	Intel Corporation	For	For	For
Elect Director Alyssa H. Henry	11-May-23	Intel Corporation	For	For	For
Elect Director Omar Ishrak	11-May-23	Intel Corporation	For	For	For
Elect Director Risa Lavizzo-Mourey	11-May-23	Intel Corporation	For	For	For
Elect Director Tsu-Jae King Liu	11-May-23	Intel Corporation	For	For	For
Elect Director Barbara G. Novick	11-May-23	Intel Corporation	For	For	For
Elect Director Gregory D. Smith	11-May-23	Intel Corporation	For	For	For
Elect Director Lip-Bu Tan	11-May-23	Intel Corporation	For	For	For
Elect Director Dion J. Weisler	11-May-23	Intel Corporation	For	For	For
Elect Director Frank D. Yeary	11-May-23	Intel Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Intel Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Intel Corporation	For	For	For
Amend Omnibus Stock Plan	11-May-23	Intel Corporation	Against	For	Against
Advisory Vote on Say on Pay Frequency	11-May-23	Intel Corporation	One Year	One Year	One Year
Adopt Share Retention Policy For Senior Executives	11-May-23	Intel Corporation	For	Against	For
Publish Third Party Review of Intel's China Business ESG Congruence	11-May-23	Intel Corporation	Against	Against	Against
Elect Director Mary C. Hemmingsen	11-May-23	Itron, Inc.	For	For	For
Elect Director Jerome J. Lande	11-May-23	Itron, Inc.	For	For	For
Elect Director Frank M. Jaehnert	11-May-23	Itron, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Itron, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Itron, Inc.	One Year	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	11-May-23	Itron, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	11-May-23	Itron, Inc.	For	For	For
Elect Director Mary C. Hemmingsen	11-May-23	Itron, Inc.	For	For	For
Elect Director Jerome J. Lande	11-May-23	Itron, Inc.	For	For	For
Elect Director Frank M. Jaehnert	11-May-23	Itron, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Itron, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Itron, Inc.	One Year	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	11-May-23	Itron, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	11-May-23	Itron, Inc.	For	For	For
Elect Director Alexander M. Cutler	11-May-23	KeyCorp	For	For	For
Elect Director H. James Dallas	11-May-23	KeyCorp	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Elizabeth R. Gile	11-May-23	KeyCorp	For	For	For
Elect Director Ruth Ann M. Gillis	11-May-23	KeyCorp	For	For	For
Elect Director Christopher M. Gorman	11-May-23	KeyCorp	For	For	For
Elect Director Robin N. Hayes	11-May-23	KeyCorp	For	For	For
Elect Director Carlton L. Highsmith	11-May-23	KeyCorp	For	For	For
Elect Director Richard J. Hipple	11-May-23	KeyCorp	For	For	For
Elect Director Devina A. Rankin	11-May-23	KeyCorp	For	For	For
Elect Director Barbara R. Snyder	11-May-23	KeyCorp	For	For	For
Elect Director Richard J. Tobin	11-May-23	KeyCorp	For	For	For
Elect Director Todd J. Vasos	11-May-23	KeyCorp	For	For	For
Elect Director David K. Wilson	11-May-23	KeyCorp	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	KeyCorp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	KeyCorp	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	KeyCorp	One Year	One Year	One Year
Amend Omnibus Stock Plan	11-May-23	KeyCorp	For	For	For
Require Independent Board Chair	11-May-23	KeyCorp	Against	Against	Against
Elect Director Alexander M. Cutler	11-May-23	KeyCorp	For	For	For
Elect Director H. James Dallas	11-May-23	KeyCorp	For	For	For
Elect Director Elizabeth R. Gile	11-May-23	KeyCorp	For	For	For
Elect Director Ruth Ann M. Gillis	11-May-23	KeyCorp	For	For	For
Elect Director Christopher M. Gorman	11-May-23	KeyCorp	For	For	For
Elect Director Robin N. Hayes	11-May-23	KeyCorp	For	For	For
Elect Director Carlton L. Highsmith	11-May-23	KeyCorp	For	For	For
Elect Director Richard J. Hipple	11-May-23	KeyCorp	For	For	For
Elect Director Devina A. Rankin	11-May-23	KeyCorp	For	For	For
Elect Director Barbara R. Snyder	11-May-23	KeyCorp	For	For	For
Elect Director Richard J. Tobin	11-May-23	KeyCorp	For	For	For
Elect Director Todd J. Vasos	11-May-23	KeyCorp	For	For	For
Elect Director David K. Wilson	11-May-23	KeyCorp	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	KeyCorp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	KeyCorp	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	KeyCorp	One Year	One Year	One Year
Amend Omnibus Stock Plan	11-May-23	KeyCorp	For	For	For
Require Independent Board Chair	11-May-23	KeyCorp	Against	Against	Against
Elect Director Kerri B. Anderson	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Elect Director Jean-Luc Belingard	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Elect Director Jeffrey A. Davis	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Elect Director D. Gary Gilliland	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Elect Director Kirsten M. Kliphouse	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Elect Director Garheng Kong	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Elect Director Peter M. Neupert	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Elect Director Richelle P. Parham	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Elect Director Adam H. Schechter	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Elect Director Kathryn E. Wengel	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Elect Director R. Sanders Williams	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Laboratory Corporation of America Holdings	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Require Independent Board Chair	11-May-23	Laboratory Corporation of America Holdings	Against	Against	Against
Report on Transport of Nonhuman Primates Within the U.S.	11-May-23	Laboratory Corporation of America Holdings	Against	Against	Against
Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	11-May-23	Laboratory Corporation of America Holdings	Against	Against	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Kerri B. Anderson	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Elect Director Jean-Luc Belingard	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Elect Director Jeffrey A. Davis	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Elect Director D. Gary Gilliland	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Elect Director Kirsten M. Kliphouse	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Elect Director Garheng Kong	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Elect Director Peter M. Neupert	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Elect Director Richelle P. Parham	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Elect Director Adam H. Schechter	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Elect Director Kathryn E. Wengel	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Elect Director R. Sanders Williams	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Laboratory Corporation of America Holdings	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	11-May-23	Laboratory Corporation of America Holdings	For	For	For
Require Independent Board Chair	11-May-23	Laboratory Corporation of America Holdings	Against	Against	Against
Report on Transport of Nonhuman Primates Within the U.S.	11-May-23	Laboratory Corporation of America Holdings	Against	Against	Against
Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	11-May-23	Laboratory Corporation of America Holdings	Against	Against	Against
Elect Director Robert G. Goldstein	11-May-23	Las Vegas Sands Corp.	Withhold	For	Withhold
Elect Director Patrick Dumont	11-May-23	Las Vegas Sands Corp.	Withhold	For	Withhold
Elect Director Irwin Chafetz	11-May-23	Las Vegas Sands Corp.	Withhold	For	Withhold
Elect Director Micheline Chau	11-May-23	Las Vegas Sands Corp.	Withhold	For	Withhold
Elect Director Charles D. Forman	11-May-23	Las Vegas Sands Corp.	Withhold	For	Withhold
Elect Director Nora M. Jordan	11-May-23	Las Vegas Sands Corp.	Withhold	For	Withhold
Elect Director Lewis Kramer	11-May-23	Las Vegas Sands Corp.	Withhold	For	Withhold
Elect Director David F. Levi	11-May-23	Las Vegas Sands Corp.	Withhold	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	11-May-23	Las Vegas Sands Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Las Vegas Sands Corp.	Against	For	Against
Advisory Vote on Say on Pay Frequency	11-May-23	Las Vegas Sands Corp.	One Year	One Year	One Year
Disclose Board Skills and Diversity Matrix	11-May-23	Las Vegas Sands Corp.	For	Against	For
Elect Director Robert G. Goldstein	11-May-23	Las Vegas Sands Corp.	Withhold	For	Withhold
Elect Director Patrick Dumont	11-May-23	Las Vegas Sands Corp.	Withhold	For	Withhold
Elect Director Irwin Chafetz	11-May-23	Las Vegas Sands Corp.	Withhold	For	Withhold
Elect Director Micheline Chau	11-May-23	Las Vegas Sands Corp.	Withhold	For	Withhold
Elect Director Charles D. Forman	11-May-23	Las Vegas Sands Corp.	Withhold	For	Withhold
Elect Director Nora M. Jordan	11-May-23	Las Vegas Sands Corp.	Withhold	For	Withhold
Elect Director Lewis Kramer	11-May-23	Las Vegas Sands Corp.	Withhold	For	Withhold
Elect Director David F. Levi	11-May-23	Las Vegas Sands Corp.	Withhold	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	11-May-23	Las Vegas Sands Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Las Vegas Sands Corp.	Against	For	Against
Advisory Vote on Say on Pay Frequency	11-May-23	Las Vegas Sands Corp.	One Year	One Year	One Year
Disclose Board Skills and Diversity Matrix	11-May-23	Las Vegas Sands Corp.	For	Against	For
Elect Director Robert G. Goldstein	11-May-23	Las Vegas Sands Corp.	Withhold	For	Withhold
Elect Director Patrick Dumont	11-May-23	Las Vegas Sands Corp.	Withhold	For	Withhold
Elect Director Irwin Chafetz	11-May-23	Las Vegas Sands Corp.	Withhold	For	Withhold
Elect Director Micheline Chau	11-May-23	Las Vegas Sands Corp.	Withhold	For	Withhold
Elect Director Charles D. Forman	11-May-23	Las Vegas Sands Corp.	Withhold	For	Withhold
Elect Director Nora M. Jordan	11-May-23	Las Vegas Sands Corp.	Withhold	For	Withhold
Elect Director Lewis Kramer	11-May-23	Las Vegas Sands Corp.	Withhold	For	Withhold
Elect Director David F. Levi	11-May-23	Las Vegas Sands Corp.	Withhold	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	11-May-23	Las Vegas Sands Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Las Vegas Sands Corp.	Against	For	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	11-May-23	Las Vegas Sands Corp.	One Year	One Year	One Year
Disclose Board Skills and Diversity Matrix	11-May-23	Las Vegas Sands Corp.	For	Against	For
Elect Director Dan H. Arnold	11-May-23	LPL Financial Holdings Inc.	For	For	For
Elect Director Edward C. Bernard	11-May-23	LPL Financial Holdings Inc.	For	For	For
Elect Director H. Paulett Eberhart	11-May-23	LPL Financial Holdings Inc.	For	For	For
Elect Director William F. Glavin, Jr.	11-May-23	LPL Financial Holdings Inc.	For	For	For
Elect Director Albert J. Ko	11-May-23	LPL Financial Holdings Inc.	For	For	For
Elect Director Allison H. Mnookin	11-May-23	LPL Financial Holdings Inc.	For	For	For
Elect Director Anne M. Mulcahy	11-May-23	LPL Financial Holdings Inc.	For	For	For
Elect Director James S. Putnam	11-May-23	LPL Financial Holdings Inc.	For	For	For
Elect Director Richard P. Schifter	11-May-23	LPL Financial Holdings Inc.	For	For	For
Elect Director Corey E. Thomas	11-May-23	LPL Financial Holdings Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	11-May-23	LPL Financial Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	LPL Financial Holdings Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	LPL Financial Holdings Inc.	One Year	One Year	One Year
Elect Director Dan H. Arnold	11-May-23	LPL Financial Holdings Inc.	For	For	For
Elect Director Edward C. Bernard	11-May-23	LPL Financial Holdings Inc.	For	For	For
Elect Director H. Paulett Eberhart	11-May-23	LPL Financial Holdings Inc.	For	For	For
Elect Director William F. Glavin, Jr.	11-May-23	LPL Financial Holdings Inc.	For	For	For
Elect Director Albert J. Ko	11-May-23	LPL Financial Holdings Inc.	For	For	For
Elect Director Allison H. Mnookin	11-May-23	LPL Financial Holdings Inc.	For	For	For
Elect Director Anne M. Mulcahy	11-May-23	LPL Financial Holdings Inc.	For	For	For
Elect Director James S. Putnam	11-May-23	LPL Financial Holdings Inc.	For	For	For
Elect Director Richard P. Schifter	11-May-23	LPL Financial Holdings Inc.	For	For	For
Elect Director Corey E. Thomas	11-May-23	LPL Financial Holdings Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	11-May-23	LPL Financial Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	LPL Financial Holdings Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	LPL Financial Holdings Inc.	One Year	One Year	One Year
Elect Director Eddie Capel	11-May-23	Manhattan Associates, Inc.	For	For	For
Elect Director Charles E. Moran	11-May-23	Manhattan Associates, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Manhattan Associates, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Manhattan Associates, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	11-May-23	Manhattan Associates, Inc.	For	For	For
Elect Director Eddie Capel	11-May-23	Manhattan Associates, Inc.	For	For	For
Elect Director Charles E. Moran	11-May-23	Manhattan Associates, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Manhattan Associates, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Manhattan Associates, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	11-May-23	Manhattan Associates, Inc.	For	For	For
Elect Director Eddie Capel	11-May-23	Manhattan Associates, Inc.	For	For	For
Elect Director Charles E. Moran	11-May-23	Manhattan Associates, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Manhattan Associates, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Manhattan Associates, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	11-May-23	Manhattan Associates, Inc.	For	For	For
Elect Director Dorothy M. Ables	11-May-23	Martin Marietta Materials, Inc.	For	For	For
Elect Director Sue W. Cole	11-May-23	Martin Marietta Materials, Inc.	For	For	For
Elect Director Anthony R. Foxx	11-May-23	Martin Marietta Materials, Inc.	For	For	For
Elect Director John J. Koraleski	11-May-23	Martin Marietta Materials, Inc.	For	For	For
Elect Director C. Howard Nye	11-May-23	Martin Marietta Materials, Inc.	For	For	For
Elect Director Laree E. Perez	11-May-23	Martin Marietta Materials, Inc.	For	For	For
Elect Director Thomas H. Pike	11-May-23	Martin Marietta Materials, Inc.	For	For	For
Elect Director Michael J. Quillen	11-May-23	Martin Marietta Materials, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Donald W. Slager	11-May-23	Martin Marietta Materials, Inc.	For	For	For
Elect Director David C. Wajsgras	11-May-23	Martin Marietta Materials, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Martin Marietta Materials, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Martin Marietta Materials, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	11-May-23	Martin Marietta Materials, Inc.	One Year	One Year	One Year
Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	11-May-23	Martin Marietta Materials, Inc.	For	Against	For
Elect Director Dorothy M. Ables	11-May-23	Martin Marietta Materials, Inc.	For	For	For
Elect Director Sue W. Cole	11-May-23	Martin Marietta Materials, Inc.	For	For	For
Elect Director Anthony R. Foxx	11-May-23	Martin Marietta Materials, Inc.	For	For	For
Elect Director John J. Koraleski	11-May-23	Martin Marietta Materials, Inc.	For	For	For
Elect Director C. Howard Nye	11-May-23	Martin Marietta Materials, Inc.	For	For	For
Elect Director Laree E. Perez	11-May-23	Martin Marietta Materials, Inc.	For	For	For
Elect Director Thomas H. Pike	11-May-23	Martin Marietta Materials, Inc.	For	For	For
Elect Director Michael J. Quillen	11-May-23	Martin Marietta Materials, Inc.	For	For	For
Elect Director Donald W. Slager	11-May-23	Martin Marietta Materials, Inc.	For	For	For
Elect Director David C. Wajsgras	11-May-23	Martin Marietta Materials, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Martin Marietta Materials, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Martin Marietta Materials, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	11-May-23	Martin Marietta Materials, Inc.	One Year	One Year	One Year
Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	11-May-23	Martin Marietta Materials, Inc.	For	Against	For
Elect Director Keith J. Allman	11-May-23	Masco Corporation	For	For	For
Elect Director Aine L. Denari	11-May-23	Masco Corporation	For	For	For
Elect Director Christopher A. O'Herlihy	11-May-23	Masco Corporation	For	For	For
Elect Director Charles K. Stevens, III	11-May-23	Masco Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Masco Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Masco Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Masco Corporation	For	For	For
Elect Director Keith J. Allman	11-May-23	Masco Corporation	For	For	For
Elect Director Aine L. Denari	11-May-23	Masco Corporation	For	For	For
Elect Director Christopher A. O'Herlihy	11-May-23	Masco Corporation	For	For	For
Elect Director Charles K. Stevens, III	11-May-23	Masco Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Masco Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Masco Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Masco Corporation	For	For	For
Elect Director Keith J. Allman	11-May-23	Masco Corporation	For	For	For
Elect Director Aine L. Denari	11-May-23	Masco Corporation	For	For	For
Elect Director Christopher A. O'Herlihy	11-May-23	Masco Corporation	For	For	For
Elect Director Charles K. Stevens, III	11-May-23	Masco Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Masco Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Masco Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Masco Corporation	For	For	For
Elect Director Jay Bray	11-May-23	Mr. Cooper Group Inc.	For	For	For
Elect Director Busy Burr	11-May-23	Mr. Cooper Group Inc.	For	For	For
Elect Director Roy Guthrie	11-May-23	Mr. Cooper Group Inc.	For	For	For
Elect Director Daniela Jorge	11-May-23	Mr. Cooper Group Inc.	For	For	For
Elect Director Michael Malone	11-May-23	Mr. Cooper Group Inc.	For	For	For
Elect Director Shveta Mujumdar	11-May-23	Mr. Cooper Group Inc.	For	For	For
Elect Director Tagar Olson	11-May-23	Mr. Cooper Group Inc.	For	For	For
Elect Director Steve Scheiwe	11-May-23	Mr. Cooper Group Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Mr. Cooper Group Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Mr. Cooper Group Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Bradley M. Shuster	11-May-23	NMI Holdings, Inc.	For	For	For
Elect Director Adam S. Pollitzer	11-May-23	NMI Holdings, Inc.	For	For	For
Elect Director Michael Emblar	11-May-23	NMI Holdings, Inc.	For	For	For
Elect Director Priya Huskins	11-May-23	NMI Holdings, Inc.	For	For	For
Elect Director James G. Jones	11-May-23	NMI Holdings, Inc.	For	For	For
Elect Director Lynn S. McCreary	11-May-23	NMI Holdings, Inc.	For	For	For
Elect Director Michael Montgomery	11-May-23	NMI Holdings, Inc.	For	For	For
Elect Director Regina Muehlhauser	11-May-23	NMI Holdings, Inc.	For	For	For
Elect Director Steven L. Scheid	11-May-23	NMI Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	NMI Holdings, Inc.	For	For	For
Ratify BDO USA, LLP as Auditors	11-May-23	NMI Holdings, Inc.	For	For	For
Elect Director Bradley M. Shuster	11-May-23	NMI Holdings, Inc.	For	For	For
Elect Director Adam S. Pollitzer	11-May-23	NMI Holdings, Inc.	For	For	For
Elect Director Michael Emblar	11-May-23	NMI Holdings, Inc.	For	For	For
Elect Director Priya Huskins	11-May-23	NMI Holdings, Inc.	For	For	For
Elect Director James G. Jones	11-May-23	NMI Holdings, Inc.	For	For	For
Elect Director Lynn S. McCreary	11-May-23	NMI Holdings, Inc.	For	For	For
Elect Director Michael Montgomery	11-May-23	NMI Holdings, Inc.	For	For	For
Elect Director Regina Muehlhauser	11-May-23	NMI Holdings, Inc.	For	For	For
Elect Director Steven L. Scheid	11-May-23	NMI Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	NMI Holdings, Inc.	For	For	For
Ratify BDO USA, LLP as Auditors	11-May-23	NMI Holdings, Inc.	For	For	For
Elect Director Thomas D. Bell, Jr.	11-May-23	Norfolk Southern Corporation	For	For	For
Elect Director Mitchell E. Daniels, Jr.	11-May-23	Norfolk Southern Corporation	For	For	For
Elect Director Marcela E. Donadio	11-May-23	Norfolk Southern Corporation	For	For	For
Elect Director John C. Huffard, Jr.	11-May-23	Norfolk Southern Corporation	For	For	For
Elect Director Christopher T. Jones	11-May-23	Norfolk Southern Corporation	For	For	For
Elect Director Thomas C. Kelleher	11-May-23	Norfolk Southern Corporation	For	For	For
Elect Director Steven F. Leer	11-May-23	Norfolk Southern Corporation	For	For	For
Elect Director Michael D. Lockhart	11-May-23	Norfolk Southern Corporation	For	For	For
Elect Director Amy E. Miles	11-May-23	Norfolk Southern Corporation	For	For	For
Elect Director Claude Mongeau	11-May-23	Norfolk Southern Corporation	For	For	For
Elect Director Jennifer F. Scanlon	11-May-23	Norfolk Southern Corporation	For	For	For
Elect Director Alan H. Shaw	11-May-23	Norfolk Southern Corporation	For	For	For
Elect Director John R. Thompson	11-May-23	Norfolk Southern Corporation	For	For	For
Ratify KPMG LLP as Auditors	11-May-23	Norfolk Southern Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Norfolk Southern Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Norfolk Southern Corporation	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Call Special Meeting	11-May-23	Norfolk Southern Corporation	For	Against	For
Elect Director Thomas D. Bell, Jr.	11-May-23	Norfolk Southern Corporation	For	For	For
Elect Director Mitchell E. Daniels, Jr.	11-May-23	Norfolk Southern Corporation	For	For	For
Elect Director Marcela E. Donadio	11-May-23	Norfolk Southern Corporation	For	For	For
Elect Director John C. Huffard, Jr.	11-May-23	Norfolk Southern Corporation	For	For	For
Elect Director Christopher T. Jones	11-May-23	Norfolk Southern Corporation	For	For	For
Elect Director Thomas C. Kelleher	11-May-23	Norfolk Southern Corporation	For	For	For
Elect Director Steven F. Leer	11-May-23	Norfolk Southern Corporation	For	For	For
Elect Director Michael D. Lockhart	11-May-23	Norfolk Southern Corporation	For	For	For
Elect Director Amy E. Miles	11-May-23	Norfolk Southern Corporation	For	For	For
Elect Director Claude Mongeau	11-May-23	Norfolk Southern Corporation	For	For	For
Elect Director Jennifer F. Scanlon	11-May-23	Norfolk Southern Corporation	For	For	For
Elect Director Alan H. Shaw	11-May-23	Norfolk Southern Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director John R. Thompson	11-May-23	Norfolk Southern Corporation	For	For	For
Ratify KPMG LLP as Auditors	11-May-23	Norfolk Southern Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Norfolk Southern Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Norfolk Southern Corporation	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Call Special Meeting	11-May-23	Norfolk Southern Corporation	For	Against	For
Elect Director Norma B. Clayton	11-May-23	Nucor Corporation	For	For	For
Elect Director Patrick J. Dempsey	11-May-23	Nucor Corporation	For	For	For
Elect Director Christopher J. Kearney	11-May-23	Nucor Corporation	For	For	For
Elect Director Laurette T. Koellner	11-May-23	Nucor Corporation	For	For	For
Elect Director Michael W. Lamach	11-May-23	Nucor Corporation	For	For	For
Elect Director Joseph D. Rupp	11-May-23	Nucor Corporation	For	For	For
Elect Director Leon J. Topalian	11-May-23	Nucor Corporation	For	For	For
Elect Director Nadja Y. West	11-May-23	Nucor Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Nucor Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Nucor Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Nucor Corporation	One Year	One Year	One Year
Elect Director Norma B. Clayton	11-May-23	Nucor Corporation	For	For	For
Elect Director Patrick J. Dempsey	11-May-23	Nucor Corporation	For	For	For
Elect Director Christopher J. Kearney	11-May-23	Nucor Corporation	For	For	For
Elect Director Laurette T. Koellner	11-May-23	Nucor Corporation	For	For	For
Elect Director Michael W. Lamach	11-May-23	Nucor Corporation	For	For	For
Elect Director Joseph D. Rupp	11-May-23	Nucor Corporation	For	For	For
Elect Director Leon J. Topalian	11-May-23	Nucor Corporation	For	For	For
Elect Director Nadja Y. West	11-May-23	Nucor Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Nucor Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Nucor Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Nucor Corporation	One Year	One Year	One Year
Elect Director Norma B. Clayton	11-May-23	Nucor Corporation	For	For	For
Elect Director Patrick J. Dempsey	11-May-23	Nucor Corporation	For	For	For
Elect Director Christopher J. Kearney	11-May-23	Nucor Corporation	For	For	For
Elect Director Laurette T. Koellner	11-May-23	Nucor Corporation	For	For	For
Elect Director Michael W. Lamach	11-May-23	Nucor Corporation	For	For	For
Elect Director Joseph D. Rupp	11-May-23	Nucor Corporation	For	For	For
Elect Director Leon J. Topalian	11-May-23	Nucor Corporation	For	For	For
Elect Director Nadja Y. West	11-May-23	Nucor Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Nucor Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Nucor Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Nucor Corporation	One Year	One Year	One Year
Elect Director Mark A. Beck	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Gwendolyn M. Bingham	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Kenneth Gardner-Smith	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Robert J. Henkel	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Rita F. Johnson-Mills	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Stephen W. Klemash	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Teresa L. Kline	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Edward A. Pesicka	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Carissa L. Rollins	11-May-23	Owens & Minor, Inc.	For	For	For
Approve Omnibus Stock Plan	11-May-23	Owens & Minor, Inc.	For	For	For
Ratify KPMG LLP as Auditors	11-May-23	Owens & Minor, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Mark A. Beck	11-May-23	Owens & Minor, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Gwendolyn M. Bingham	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Kenneth Gardner-Smith	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Robert J. Henkel	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Rita F. Johnson-Mills	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Stephen W. Klemash	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Teresa L. Kline	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Edward A. Pesicka	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Carissa L. Rollins	11-May-23	Owens & Minor, Inc.	For	For	For
Approve Omnibus Stock Plan	11-May-23	Owens & Minor, Inc.	For	For	For
Ratify KPMG LLP as Auditors	11-May-23	Owens & Minor, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Mark A. Beck	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Gwendolyn M. Bingham	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Kenneth Gardner-Smith	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Robert J. Henkel	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Rita F. Johnson-Mills	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Stephen W. Klemash	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Teresa L. Kline	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Edward A. Pesicka	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Carissa L. Rollins	11-May-23	Owens & Minor, Inc.	For	For	For
Approve Omnibus Stock Plan	11-May-23	Owens & Minor, Inc.	For	For	For
Ratify KPMG LLP as Auditors	11-May-23	Owens & Minor, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Owens & Minor, Inc.	For	For	For
Elect Director Laura A. Linynsky	11-May-23	Pediatrics Medical Group, Inc.	For	For	For
Elect Director Thomas A. McEachin	11-May-23	Pediatrics Medical Group, Inc.	For	For	For
Elect Director Mark S. Ordan	11-May-23	Pediatrics Medical Group, Inc.	For	For	For
Elect Director Michael A. Rucker	11-May-23	Pediatrics Medical Group, Inc.	For	For	For
Elect Director Guy P. Sansone	11-May-23	Pediatrics Medical Group, Inc.	For	For	For
Elect Director John M. Starcher, Jr.	11-May-23	Pediatrics Medical Group, Inc.	For	For	For
Elect Director James D. Swift	11-May-23	Pediatrics Medical Group, Inc.	For	For	For
Elect Director Shirley A. Weis	11-May-23	Pediatrics Medical Group, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Pediatrics Medical Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Pediatrics Medical Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Pediatrics Medical Group, Inc.	One Year	One Year	One Year
Elect Director Laura A. Linynsky	11-May-23	Pediatrics Medical Group, Inc.	For	For	For
Elect Director Thomas A. McEachin	11-May-23	Pediatrics Medical Group, Inc.	For	For	For
Elect Director Mark S. Ordan	11-May-23	Pediatrics Medical Group, Inc.	For	For	For
Elect Director Michael A. Rucker	11-May-23	Pediatrics Medical Group, Inc.	For	For	For
Elect Director Guy P. Sansone	11-May-23	Pediatrics Medical Group, Inc.	For	For	For
Elect Director John M. Starcher, Jr.	11-May-23	Pediatrics Medical Group, Inc.	For	For	For
Elect Director James D. Swift	11-May-23	Pediatrics Medical Group, Inc.	For	For	For
Elect Director Shirley A. Weis	11-May-23	Pediatrics Medical Group, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Pediatrics Medical Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Pediatrics Medical Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Pediatrics Medical Group, Inc.	One Year	One Year	One Year
Elect Director Paul T. Dacier	11-May-23	Progress Software Corporation	For	For	For
Elect Director John R. Egan	11-May-23	Progress Software Corporation	For	For	For
Elect Director Rainer Gawlick	11-May-23	Progress Software Corporation	For	For	For
Elect Director Yogesh Gupta	11-May-23	Progress Software Corporation	For	For	For
Elect Director Charles F. Kane	11-May-23	Progress Software Corporation	For	For	For
Elect Director Samskriti (Sam) Y. King	11-May-23	Progress Software Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director David A. Krall	11-May-23	Progress Software Corporation	For	For	For
Elect Director Angela T. Tucci	11-May-23	Progress Software Corporation	For	For	For
Elect Director Vivian Vitale	11-May-23	Progress Software Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Progress Software Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Progress Software Corporation	One Year	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	11-May-23	Progress Software Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	11-May-23	Progress Software Corporation	For	For	For
Elect Director Paul T. Dacier	11-May-23	Progress Software Corporation	For	For	For
Elect Director John R. Egan	11-May-23	Progress Software Corporation	For	For	For
Elect Director Rainer Gawlick	11-May-23	Progress Software Corporation	For	For	For
Elect Director Yogesh Gupta	11-May-23	Progress Software Corporation	For	For	For
Elect Director Charles F. Kane	11-May-23	Progress Software Corporation	For	For	For
Elect Director Samskriti (Sam) Y. King	11-May-23	Progress Software Corporation	For	For	For
Elect Director David A. Krall	11-May-23	Progress Software Corporation	For	For	For
Elect Director Angela T. Tucci	11-May-23	Progress Software Corporation	For	For	For
Elect Director Vivian Vitale	11-May-23	Progress Software Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Progress Software Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Progress Software Corporation	One Year	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	11-May-23	Progress Software Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	11-May-23	Progress Software Corporation	For	For	For
Elect Director Samuel D. Sledge	11-May-23	ProPetro Holding Corp.	For	For	For
Elect Director Phillip A. Gobe	11-May-23	ProPetro Holding Corp.	For	For	For
Elect Director Spencer D. Armour, III	11-May-23	ProPetro Holding Corp.	For	For	For
Elect Director Mark S. Berg	11-May-23	ProPetro Holding Corp.	For	For	For
Elect Director Anthony J. Best	11-May-23	ProPetro Holding Corp.	For	For	For
Elect Director Michele Vion	11-May-23	ProPetro Holding Corp.	For	For	For
Elect Director Mary P. Ricciardello	11-May-23	ProPetro Holding Corp.	For	For	For
Elect Director G. Larry Lawrence	11-May-23	ProPetro Holding Corp.	For	For	For
Elect Director Jack B. Moore	11-May-23	ProPetro Holding Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	ProPetro Holding Corp.	Against	For	Against
Amend Omnibus Stock Plan	11-May-23	ProPetro Holding Corp.	For	For	For
Ratify RSM US LLP as Auditors	11-May-23	ProPetro Holding Corp.	For	For	For
Elect Director Samuel D. Sledge	11-May-23	ProPetro Holding Corp.	For	For	For
Elect Director Phillip A. Gobe	11-May-23	ProPetro Holding Corp.	For	For	For
Elect Director Spencer D. Armour, III	11-May-23	ProPetro Holding Corp.	For	For	For
Elect Director Mark S. Berg	11-May-23	ProPetro Holding Corp.	For	For	For
Elect Director Anthony J. Best	11-May-23	ProPetro Holding Corp.	For	For	For
Elect Director Michele Vion	11-May-23	ProPetro Holding Corp.	For	For	For
Elect Director Mary P. Ricciardello	11-May-23	ProPetro Holding Corp.	For	For	For
Elect Director G. Larry Lawrence	11-May-23	ProPetro Holding Corp.	For	For	For
Elect Director Jack B. Moore	11-May-23	ProPetro Holding Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	ProPetro Holding Corp.	Against	For	Against
Amend Omnibus Stock Plan	11-May-23	ProPetro Holding Corp.	For	For	For
Ratify RSM US LLP as Auditors	11-May-23	ProPetro Holding Corp.	For	For	For
Elect Director Rachna Bhasin	11-May-23	Ryman Hospitality Properties, Inc.	For	For	For
Elect Director Alvin Bowles, Jr.	11-May-23	Ryman Hospitality Properties, Inc.	For	For	For
Elect Director Mark Fioravanti	11-May-23	Ryman Hospitality Properties, Inc.	For	For	For
Elect Director William E. (Bill) Haslam	11-May-23	Ryman Hospitality Properties, Inc.	For	For	For
Elect Director Fazal Merchant	11-May-23	Ryman Hospitality Properties, Inc.	For	For	For
Elect Director Patrick Moore	11-May-23	Ryman Hospitality Properties, Inc.	For	For	For
Elect Director Christine Pantoya	11-May-23	Ryman Hospitality Properties, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Robert Prather, Jr.	11-May-23	Ryman Hospitality Properties, Inc.	For	For	For
Elect Director Colin Reed	11-May-23	Ryman Hospitality Properties, Inc.	For	For	For
Elect Director Michael I. Roth	11-May-23	Ryman Hospitality Properties, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Ryman Hospitality Properties, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Ryman Hospitality Properties, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	11-May-23	Ryman Hospitality Properties, Inc.	For	For	For
Elect Director Phillip M. Eyler	11-May-23	Sleep Number Corporation	For	For	For
Elect Director Julie M. Howard	11-May-23	Sleep Number Corporation	For	For	For
Elect Director Angel L. Mendez	11-May-23	Sleep Number Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Sleep Number Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Sleep Number Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	11-May-23	Sleep Number Corporation	For	For	For
Elect Director Mark D. Millett	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Sheree L. Bargabos	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Kenneth W. Cornew	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Traci M. Dolan	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director James C. Marcuccilli	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Bradley S. Seaman	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Gabriel L. Shaheen	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Luis M. Sierra	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Steven A. Sonnenberg	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Richard P. Teets, Jr.	11-May-23	Steel Dynamics, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Steel Dynamics, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Steel Dynamics, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Steel Dynamics, Inc.	For	For	For
Approve Omnibus Stock Plan	11-May-23	Steel Dynamics, Inc.	For	For	For
Adopt Majority Voting for Uncontested Election of Directors	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Mark D. Millett	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Sheree L. Bargabos	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Kenneth W. Cornew	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Traci M. Dolan	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director James C. Marcuccilli	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Bradley S. Seaman	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Gabriel L. Shaheen	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Luis M. Sierra	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Steven A. Sonnenberg	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Richard P. Teets, Jr.	11-May-23	Steel Dynamics, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Steel Dynamics, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Steel Dynamics, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Steel Dynamics, Inc.	For	For	For
Approve Omnibus Stock Plan	11-May-23	Steel Dynamics, Inc.	For	For	For
Adopt Majority Voting for Uncontested Election of Directors	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Mark D. Millett	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Sheree L. Bargabos	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Kenneth W. Cornew	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Traci M. Dolan	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director James C. Marcuccilli	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Bradley S. Seaman	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Gabriel L. Shaheen	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Luis M. Sierra	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Steven A. Sonnenberg	11-May-23	Steel Dynamics, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Richard P. Teets, Jr.	11-May-23	Steel Dynamics, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Steel Dynamics, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Steel Dynamics, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Steel Dynamics, Inc.	For	For	For
Approve Omnibus Stock Plan	11-May-23	Steel Dynamics, Inc.	For	For	For
Adopt Majority Voting for Uncontested Election of Directors	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Mark D. Millett	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Sheree L. Bargabos	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Kenneth W. Cornew	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Traci M. Dolan	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director James C. Marcucci	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Bradley S. Seaman	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Gabriel L. Shaheen	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Luis M. Sierra	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Steven A. Sonnenberg	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Richard P. Teets, Jr.	11-May-23	Steel Dynamics, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Steel Dynamics, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Steel Dynamics, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Steel Dynamics, Inc.	For	For	For
Approve Omnibus Stock Plan	11-May-23	Steel Dynamics, Inc.	For	For	For
Adopt Majority Voting for Uncontested Election of Directors	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Mark D. Millett	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Sheree L. Bargabos	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Kenneth W. Cornew	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Traci M. Dolan	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director James C. Marcucci	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Bradley S. Seaman	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Gabriel L. Shaheen	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Luis M. Sierra	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Steven A. Sonnenberg	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Richard P. Teets, Jr.	11-May-23	Steel Dynamics, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Steel Dynamics, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Steel Dynamics, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Steel Dynamics, Inc.	For	For	For
Approve Omnibus Stock Plan	11-May-23	Steel Dynamics, Inc.	For	For	For
Adopt Majority Voting for Uncontested Election of Directors	11-May-23	Steel Dynamics, Inc.	For	For	For
Elect Director Deepak Chopra	11-May-23	Sun Life Financial Inc.	For	For	For
Elect Director Stephanie L. Coyles	11-May-23	Sun Life Financial Inc.	For	For	For
Elect Director Ashok K. Gupta	11-May-23	Sun Life Financial Inc.	For	For	For
Elect Director M. Marianne Harris	11-May-23	Sun Life Financial Inc.	For	For	For
Elect Director David H. Y. Ho	11-May-23	Sun Life Financial Inc.	For	For	For
Elect Director Laurie G. Hylton	11-May-23	Sun Life Financial Inc.	For	For	For
Elect Director Helen M. Mallovy Hicks	11-May-23	Sun Life Financial Inc.	For	For	For
Elect Director Marie-Lucie Morin	11-May-23	Sun Life Financial Inc.	For	For	For
Elect Director Joseph M. Natale	11-May-23	Sun Life Financial Inc.	For	For	For
Elect Director Scott F. Powers	11-May-23	Sun Life Financial Inc.	For	For	For
Elect Director Kevin D. Strain	11-May-23	Sun Life Financial Inc.	For	For	For
Elect Director Barbara G. Stymiest	11-May-23	Sun Life Financial Inc.	For	For	For
Ratify Deloitte LLP as Auditors	11-May-23	Sun Life Financial Inc.	For	For	For
Advisory Vote on Executive Compensation Approach	11-May-23	Sun Life Financial Inc.	For	For	For
SP 1: Produce a Report Documenting the Health Impacts and Potential Insurance Implications of its Investments in Fossil Fuels on its Current and Future Client Base	11-May-23	Sun Life Financial Inc.	Against	Against	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Martha Z. Carnes	11-May-23	SunCoke Energy, Inc.	For	For	For
Elect Director Katherine T. Gates	11-May-23	SunCoke Energy, Inc.	For	For	For
Elect Director Andrei A. Mikhalevsky	11-May-23	SunCoke Energy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	SunCoke Energy, Inc.	For	For	For
Ratify KPMG LLP as Auditors	11-May-23	SunCoke Energy, Inc.	For	For	For
Elect Director Martha Z. Carnes	11-May-23	SunCoke Energy, Inc.	For	For	For
Elect Director Katherine T. Gates	11-May-23	SunCoke Energy, Inc.	For	For	For
Elect Director Andrei A. Mikhalevsky	11-May-23	SunCoke Energy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	SunCoke Energy, Inc.	For	For	For
Ratify KPMG LLP as Auditors	11-May-23	SunCoke Energy, Inc.	For	For	For
Elect Director Peter Faricy	11-May-23	SunPower Corporation	Withhold	For	Withhold
Elect Director Nathaniel Anschuetz	11-May-23	SunPower Corporation	Withhold	For	Withhold
Elect Director Thomas McDaniel	11-May-23	SunPower Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	SunPower Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	SunPower Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	11-May-23	SunPower Corporation	For	For	For
Elect Director Evelyn S. Dilsaver	11-May-23	Tempur Sealy International, Inc.	For	For	For
Elect Director Simon John Dyer	11-May-23	Tempur Sealy International, Inc.	For	For	For
Elect Director Cathy R. Gates	11-May-23	Tempur Sealy International, Inc.	For	For	For
Elect Director John A. Heil	11-May-23	Tempur Sealy International, Inc.	For	For	For
Elect Director Meredith Siegfried Madden	11-May-23	Tempur Sealy International, Inc.	For	For	For
Elect Director Richard W. Neu	11-May-23	Tempur Sealy International, Inc.	For	For	For
Elect Director Scott L. Thompson	11-May-23	Tempur Sealy International, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Tempur Sealy International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Tempur Sealy International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Tempur Sealy International, Inc.	One Year	One Year	One Year
Elect Director Evelyn S. Dilsaver	11-May-23	Tempur Sealy International, Inc.	For	For	For
Elect Director Simon John Dyer	11-May-23	Tempur Sealy International, Inc.	For	For	For
Elect Director Cathy R. Gates	11-May-23	Tempur Sealy International, Inc.	For	For	For
Elect Director John A. Heil	11-May-23	Tempur Sealy International, Inc.	For	For	For
Elect Director Meredith Siegfried Madden	11-May-23	Tempur Sealy International, Inc.	For	For	For
Elect Director Richard W. Neu	11-May-23	Tempur Sealy International, Inc.	For	For	For
Elect Director Scott L. Thompson	11-May-23	Tempur Sealy International, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Tempur Sealy International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Tempur Sealy International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Tempur Sealy International, Inc.	One Year	One Year	One Year
Elect Director Michael A. Crawford	11-May-23	Texas Roadhouse, Inc.	For	For	For
Elect Director Donna E. Epps	11-May-23	Texas Roadhouse, Inc.	For	For	For
Elect Director Gregory N. Moore	11-May-23	Texas Roadhouse, Inc.	For	For	For
Elect Director Gerald L. Morgan	11-May-23	Texas Roadhouse, Inc.	For	For	For
Elect Director Curtis A. Warfield	11-May-23	Texas Roadhouse, Inc.	For	For	For
Elect Director Kathleen M. Widmer	11-May-23	Texas Roadhouse, Inc.	Withhold	For	Withhold
Elect Director James R. Zarley	11-May-23	Texas Roadhouse, Inc.	For	For	For
Ratify KPMG LLP as Auditors	11-May-23	Texas Roadhouse, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Texas Roadhouse, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Texas Roadhouse, Inc.	One Year	One Year	One Year
Report on Efforts to Reduce GHG Emissions in Alignment with the Paris Agreement Goal	11-May-23	Texas Roadhouse, Inc.	For	Against	For
Elect Director Michael A. Crawford	11-May-23	Texas Roadhouse, Inc.	For	For	For
Elect Director Donna E. Epps	11-May-23	Texas Roadhouse, Inc.	For	For	For
Elect Director Gregory N. Moore	11-May-23	Texas Roadhouse, Inc.	For	For	For
Elect Director Gerald L. Morgan	11-May-23	Texas Roadhouse, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Curtis A. Warfield	11-May-23	Texas Roadhouse, Inc.	For	For	For
Elect Director Kathleen M. Widmer	11-May-23	Texas Roadhouse, Inc.	Withhold	For	Withhold
Elect Director James R. Zarley	11-May-23	Texas Roadhouse, Inc.	For	For	For
Ratify KPMG LLP as Auditors	11-May-23	Texas Roadhouse, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Texas Roadhouse, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Texas Roadhouse, Inc.	One Year	One Year	One Year
Report on Efforts to Reduce GHG Emissions in Alignment with the Paris Agreement Goal	11-May-23	Texas Roadhouse, Inc.	For	Against	For
Elect Director Michael A. Crawford	11-May-23	Texas Roadhouse, Inc.	For	For	For
Elect Director Donna E. Epps	11-May-23	Texas Roadhouse, Inc.	For	For	For
Elect Director Gregory N. Moore	11-May-23	Texas Roadhouse, Inc.	For	For	For
Elect Director Gerald L. Morgan	11-May-23	Texas Roadhouse, Inc.	For	For	For
Elect Director Curtis A. Warfield	11-May-23	Texas Roadhouse, Inc.	For	For	For
Elect Director Kathleen M. Widmer	11-May-23	Texas Roadhouse, Inc.	Withhold	For	Withhold
Elect Director James R. Zarley	11-May-23	Texas Roadhouse, Inc.	For	For	For
Ratify KPMG LLP as Auditors	11-May-23	Texas Roadhouse, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Texas Roadhouse, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Texas Roadhouse, Inc.	One Year	One Year	One Year
Report on Efforts to Reduce GHG Emissions in Alignment with the Paris Agreement Goal	11-May-23	Texas Roadhouse, Inc.	For	Against	For
Elect Director Joy Brown	11-May-23	Tractor Supply Company	For	For	For
Elect Director Ricardo Cardenas	11-May-23	Tractor Supply Company	For	For	For
Elect Director Andre Hawaux	11-May-23	Tractor Supply Company	For	For	For
Elect Director Denise L. Jackson	11-May-23	Tractor Supply Company	For	For	For
Elect Director Ramkumar Krishnan	11-May-23	Tractor Supply Company	For	For	For
Elect Director Edna K. Morris	11-May-23	Tractor Supply Company	For	For	For
Elect Director Mark J. Weikel	11-May-23	Tractor Supply Company	For	For	For
Elect Director Harry A. Lawton, III	11-May-23	Tractor Supply Company	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Tractor Supply Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Tractor Supply Company	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Tractor Supply Company	One Year	One Year	One Year
Elect Director Joy Brown	11-May-23	Tractor Supply Company	For	For	For
Elect Director Ricardo Cardenas	11-May-23	Tractor Supply Company	For	For	For
Elect Director Andre Hawaux	11-May-23	Tractor Supply Company	For	For	For
Elect Director Denise L. Jackson	11-May-23	Tractor Supply Company	For	For	For
Elect Director Ramkumar Krishnan	11-May-23	Tractor Supply Company	For	For	For
Elect Director Edna K. Morris	11-May-23	Tractor Supply Company	For	For	For
Elect Director Mark J. Weikel	11-May-23	Tractor Supply Company	For	For	For
Elect Director Harry A. Lawton, III	11-May-23	Tractor Supply Company	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Tractor Supply Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Tractor Supply Company	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Tractor Supply Company	One Year	One Year	One Year
Elect Director Colleen B. Brown	11-May-23	TrueBlue, Inc.	For	For	For
Elect Director Steven C. Cooper	11-May-23	TrueBlue, Inc.	For	For	For
Elect Director William C. Goings	11-May-23	TrueBlue, Inc.	For	For	For
Elect Director Kim Harris Jones	11-May-23	TrueBlue, Inc.	For	For	For
Elect Director R. Chris Kreidler	11-May-23	TrueBlue, Inc.	For	For	For
Elect Director Sonita Lontoh	11-May-23	TrueBlue, Inc.	For	For	For
Elect Director Jeffrey B. Sakaguchi	11-May-23	TrueBlue, Inc.	For	For	For
Elect Director Kristi A. Savacool	11-May-23	TrueBlue, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	TrueBlue, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	TrueBlue, Inc.	For	For	For
Amend Omnibus Stock Plan	11-May-23	TrueBlue, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Amend Qualified Employee Stock Purchase Plan	11-May-23	TrueBlue, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	11-May-23	TrueBlue, Inc.	For	For	For
Elect Director Colleen B. Brown	11-May-23	TrueBlue, Inc.	For	For	For
Elect Director Steven C. Cooper	11-May-23	TrueBlue, Inc.	For	For	For
Elect Director William C. Goings	11-May-23	TrueBlue, Inc.	For	For	For
Elect Director Kim Harris Jones	11-May-23	TrueBlue, Inc.	For	For	For
Elect Director R. Chris Kreidler	11-May-23	TrueBlue, Inc.	For	For	For
Elect Director Sonita Lontoh	11-May-23	TrueBlue, Inc.	For	For	For
Elect Director Jeffrey B. Sakaguchi	11-May-23	TrueBlue, Inc.	For	For	For
Elect Director Kristi A. Savacool	11-May-23	TrueBlue, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	TrueBlue, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	TrueBlue, Inc.	For	For	For
Amend Omnibus Stock Plan	11-May-23	TrueBlue, Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	11-May-23	TrueBlue, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	11-May-23	TrueBlue, Inc.	For	For	For
Elect Director Glenn A. Carter	11-May-23	Tyler Technologies, Inc.	For	For	For
Elect Director Brenda A. Cline	11-May-23	Tyler Technologies, Inc.	For	For	For
Elect Director Ronnie D. Hawkins, Jr.	11-May-23	Tyler Technologies, Inc.	For	For	For
Elect Director Mary L. Landrieu	11-May-23	Tyler Technologies, Inc.	For	For	For
Elect Director John S. Marr, Jr.	11-May-23	Tyler Technologies, Inc.	For	For	For
Elect Director H. Lynn Moore, Jr.	11-May-23	Tyler Technologies, Inc.	For	For	For
Elect Director Daniel M. Pope	11-May-23	Tyler Technologies, Inc.	For	For	For
Elect Director Dustin R. Womble	11-May-23	Tyler Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Tyler Technologies, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Tyler Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Tyler Technologies, Inc.	One Year	One Year	One Year
Elect Director Glenn A. Carter	11-May-23	Tyler Technologies, Inc.	For	For	For
Elect Director Brenda A. Cline	11-May-23	Tyler Technologies, Inc.	For	For	For
Elect Director Ronnie D. Hawkins, Jr.	11-May-23	Tyler Technologies, Inc.	For	For	For
Elect Director Mary L. Landrieu	11-May-23	Tyler Technologies, Inc.	For	For	For
Elect Director John S. Marr, Jr.	11-May-23	Tyler Technologies, Inc.	For	For	For
Elect Director H. Lynn Moore, Jr.	11-May-23	Tyler Technologies, Inc.	For	For	For
Elect Director Daniel M. Pope	11-May-23	Tyler Technologies, Inc.	For	For	For
Elect Director Dustin R. Womble	11-May-23	Tyler Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Tyler Technologies, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	11-May-23	Tyler Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Tyler Technologies, Inc.	One Year	One Year	One Year
Elect Director Peter C. Bernard	11-May-23	U.S. Silica Holdings, Inc.	For	For	For
Elect Director Diane K. Duren	11-May-23	U.S. Silica Holdings, Inc.	For	For	For
Elect Director William J. Kacal	11-May-23	U.S. Silica Holdings, Inc.	For	For	For
Elect Director Sandra R. Rogers	11-May-23	U.S. Silica Holdings, Inc.	For	For	For
Elect Director Charles W. Shaver	11-May-23	U.S. Silica Holdings, Inc.	For	For	For
Elect Director Bryan A. Shinn	11-May-23	U.S. Silica Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	U.S. Silica Holdings, Inc.	For	For	For
Ratify Grant Thornton LLP as Auditors	11-May-23	U.S. Silica Holdings, Inc.	For	For	For
Amend Omnibus Stock Plan	11-May-23	U.S. Silica Holdings, Inc.	Against	For	Against
Elect Director Peter C. Bernard	11-May-23	U.S. Silica Holdings, Inc.	For	For	For
Elect Director Diane K. Duren	11-May-23	U.S. Silica Holdings, Inc.	For	For	For
Elect Director William J. Kacal	11-May-23	U.S. Silica Holdings, Inc.	For	For	For
Elect Director Sandra R. Rogers	11-May-23	U.S. Silica Holdings, Inc.	For	For	For
Elect Director Charles W. Shaver	11-May-23	U.S. Silica Holdings, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Bryan A. Shinn	11-May-23	U.S. Silica Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	U.S. Silica Holdings, Inc.	For	For	For
Ratify Grant Thornton LLP as Auditors	11-May-23	U.S. Silica Holdings, Inc.	For	For	For
Amend Omnibus Stock Plan	11-May-23	U.S. Silica Holdings, Inc.	Against	For	Against
Elect Director Kathleen A. Bayless	11-May-23	Veeco Instruments Inc.	For	For	For
Elect Director Gordon Hunter	11-May-23	Veeco Instruments Inc.	For	For	For
Elect Director Lena Nicolaides	11-May-23	Veeco Instruments Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Veeco Instruments Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Veeco Instruments Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	11-May-23	Veeco Instruments Inc.	For	For	For
Elect Director Kathleen A. Bayless	11-May-23	Veeco Instruments Inc.	For	For	For
Elect Director Gordon Hunter	11-May-23	Veeco Instruments Inc.	For	For	For
Elect Director Lena Nicolaides	11-May-23	Veeco Instruments Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Veeco Instruments Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Veeco Instruments Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	11-May-23	Veeco Instruments Inc.	For	For	For
Elect Director Shellye Archambeau	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Roxanne Austin	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Mark Bertolini	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Vittorio Colao	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Melanie Healey	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Laxman Narasimhan	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Clarence Otis, Jr.	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Daniel Schulman	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Rodney Slater	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Carol Tome	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Hans Vestberg	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Gregory Weaver	11-May-23	Verizon Communications Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Verizon Communications Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Verizon Communications Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	11-May-23	Verizon Communications Inc.	For	For	For
Report on Government Requests to Remove Content	11-May-23	Verizon Communications Inc.	Against	Against	Against
Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	11-May-23	Verizon Communications Inc.	Against	Against	Against
Amend Clawback Policy	11-May-23	Verizon Communications Inc.	For	Against	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	11-May-23	Verizon Communications Inc.	Against	Against	Against
Require Independent Board Chair	11-May-23	Verizon Communications Inc.	Against	Against	Against
Elect Director Shellye Archambeau	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Roxanne Austin	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Mark Bertolini	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Vittorio Colao	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Melanie Healey	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Laxman Narasimhan	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Clarence Otis, Jr.	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Daniel Schulman	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Rodney Slater	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Carol Tome	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Hans Vestberg	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Gregory Weaver	11-May-23	Verizon Communications Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Verizon Communications Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Verizon Communications Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	11-May-23	Verizon Communications Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Report on Government Requests to Remove Content	11-May-23	Verizon Communications Inc.	Against	Against	Against
Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	11-May-23	Verizon Communications Inc.	Against	Against	Against
Amend Clawback Policy	11-May-23	Verizon Communications Inc.	For	Against	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	11-May-23	Verizon Communications Inc.	Against	Against	Against
Require Independent Board Chair	11-May-23	Verizon Communications Inc.	Against	Against	Against
Elect Director Shellye Archambeau	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Roxanne Austin	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Mark Bertolini	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Vittorio Colao	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Melanie Healey	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Laxman Narasimhan	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Clarence Otis, Jr.	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Daniel Schulman	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Rodney Slater	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Carol Tome	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Hans Vestberg	11-May-23	Verizon Communications Inc.	For	For	For
Elect Director Gregory Weaver	11-May-23	Verizon Communications Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Verizon Communications Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Verizon Communications Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	11-May-23	Verizon Communications Inc.	For	For	For
Report on Government Requests to Remove Content	11-May-23	Verizon Communications Inc.	Against	Against	Against
Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	11-May-23	Verizon Communications Inc.	Against	Against	Against
Amend Clawback Policy	11-May-23	Verizon Communications Inc.	For	Against	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	11-May-23	Verizon Communications Inc.	Against	Against	Against
Require Independent Board Chair	11-May-23	Verizon Communications Inc.	Against	Against	Against
Elect Director Catherine T. Chao	11-May-23	Westlake Corporation	Withhold	For	Withhold
Elect Director Marius A. Haas	11-May-23	Westlake Corporation	For	For	For
Elect Director Kimberly S. Lubel	11-May-23	Westlake Corporation	For	For	For
Elect Director Jeffrey W. Sheets	11-May-23	Westlake Corporation	For	For	For
Elect Director Carolyn C. Sabat	11-May-23	Westlake Corporation	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Westlake Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Westlake Corporation	One Year	Three Years	One Year
Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	11-May-23	Westlake Corporation	Against	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Westlake Corporation	For	For	For
Amend Omnibus Stock Plan	11-May-23	Westlake Corporation	For	For	For
Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero	11-May-23	Westlake Corporation	For	Against	For
Report on Reducing Plastic Pollution of the Oceans	11-May-23	Westlake Corporation	For	Against	For
Elect Director Catherine T. Chao	11-May-23	Westlake Corporation	Withhold	For	Withhold
Elect Director Marius A. Haas	11-May-23	Westlake Corporation	For	For	For
Elect Director Kimberly S. Lubel	11-May-23	Westlake Corporation	For	For	For
Elect Director Jeffrey W. Sheets	11-May-23	Westlake Corporation	For	For	For
Elect Director Carolyn C. Sabat	11-May-23	Westlake Corporation	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Westlake Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Westlake Corporation	One Year	Three Years	One Year
Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	11-May-23	Westlake Corporation	Against	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	11-May-23	Westlake Corporation	For	For	For
Amend Omnibus Stock Plan	11-May-23	Westlake Corporation	For	For	For
Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero	11-May-23	Westlake Corporation	For	Against	For
Report on Reducing Plastic Pollution of the Oceans	11-May-23	Westlake Corporation	For	Against	For
Elect Director Daniel Callahan	11-May-23	WEX Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Shikhar Ghosh	11-May-23	WEX Inc.	For	For	For
Elect Director James Groch	11-May-23	WEX Inc.	For	For	For
Elect Director James (Jim) Neary	11-May-23	WEX Inc.	For	For	For
Elect Director Melissa Smith	11-May-23	WEX Inc.	For	For	For
Elect Director Stephen Smith	11-May-23	WEX Inc.	For	For	For
Elect Director Susan Sobbott	11-May-23	WEX Inc.	For	For	For
Elect Director Regina O. Sommer	11-May-23	WEX Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	WEX Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	WEX Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	11-May-23	WEX Inc.	For	For	For
Elect Director Daniel Callahan	11-May-23	WEX Inc.	For	For	For
Elect Director Shikhar Ghosh	11-May-23	WEX Inc.	For	For	For
Elect Director James Groch	11-May-23	WEX Inc.	For	For	For
Elect Director James (Jim) Neary	11-May-23	WEX Inc.	For	For	For
Elect Director Melissa Smith	11-May-23	WEX Inc.	For	For	For
Elect Director Stephen Smith	11-May-23	WEX Inc.	For	For	For
Elect Director Susan Sobbott	11-May-23	WEX Inc.	For	For	For
Elect Director Regina O. Sommer	11-May-23	WEX Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	WEX Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	WEX Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	11-May-23	WEX Inc.	For	For	For
Elect Director Daniel Callahan	11-May-23	WEX Inc.	For	For	For
Elect Director Shikhar Ghosh	11-May-23	WEX Inc.	For	For	For
Elect Director James Groch	11-May-23	WEX Inc.	For	For	For
Elect Director James (Jim) Neary	11-May-23	WEX Inc.	For	For	For
Elect Director Melissa Smith	11-May-23	WEX Inc.	For	For	For
Elect Director Stephen Smith	11-May-23	WEX Inc.	For	For	For
Elect Director Susan Sobbott	11-May-23	WEX Inc.	For	For	For
Elect Director Regina O. Sommer	11-May-23	WEX Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	WEX Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	WEX Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	11-May-23	WEX Inc.	For	For	For
Elect Director Daniel Callahan	11-May-23	WEX Inc.	For	For	For
Elect Director Shikhar Ghosh	11-May-23	WEX Inc.	For	For	For
Elect Director James Groch	11-May-23	WEX Inc.	For	For	For
Elect Director James (Jim) Neary	11-May-23	WEX Inc.	For	For	For
Elect Director Melissa Smith	11-May-23	WEX Inc.	For	For	For
Elect Director Stephen Smith	11-May-23	WEX Inc.	For	For	For
Elect Director Susan Sobbott	11-May-23	WEX Inc.	For	For	For
Elect Director Regina O. Sommer	11-May-23	WEX Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	WEX Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	WEX Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	11-May-23	WEX Inc.	For	For	For
Elect Director Daniel Callahan	11-May-23	WEX Inc.	For	For	For
Elect Director Shikhar Ghosh	11-May-23	WEX Inc.	For	For	For
Elect Director James Groch	11-May-23	WEX Inc.	For	For	For
Elect Director James (Jim) Neary	11-May-23	WEX Inc.	For	For	For
Elect Director Melissa Smith	11-May-23	WEX Inc.	For	For	For
Elect Director Stephen Smith	11-May-23	WEX Inc.	For	For	For
Elect Director Susan Sobbott	11-May-23	WEX Inc.	For	For	For
Elect Director Regina O. Sommer	11-May-23	WEX Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	WEX Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	WEX Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	11-May-23	WEX Inc.	For	For	For
Issue Shares in Connection with Acquisition	11-May-23	Xylem Inc.	For	For	For
Adjourn Meeting	11-May-23	Xylem Inc.	For	For	For
Issue Shares in Connection with Acquisition	11-May-23	Xylem Inc.	For	For	For
Adjourn Meeting	11-May-23	Xylem Inc.	For	For	For
Elect Director William J. Burns	11-May-23	Zebra Technologies Corporation	For	For	For
Elect Director Linda M. Connly	11-May-23	Zebra Technologies Corporation	For	For	For
Elect Director Anders Gustafsson	11-May-23	Zebra Technologies Corporation	For	For	For
Elect Director Janice M. Roberts	11-May-23	Zebra Technologies Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Zebra Technologies Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Zebra Technologies Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	11-May-23	Zebra Technologies Corporation	For	For	For
Elect Director William J. Burns	11-May-23	Zebra Technologies Corporation	For	For	For
Elect Director Linda M. Connly	11-May-23	Zebra Technologies Corporation	For	For	For
Elect Director Anders Gustafsson	11-May-23	Zebra Technologies Corporation	For	For	For
Elect Director Janice M. Roberts	11-May-23	Zebra Technologies Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Zebra Technologies Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Zebra Technologies Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	11-May-23	Zebra Technologies Corporation	For	For	For
Elect Director William J. Burns	11-May-23	Zebra Technologies Corporation	For	For	For
Elect Director Linda M. Connly	11-May-23	Zebra Technologies Corporation	For	For	For
Elect Director Anders Gustafsson	11-May-23	Zebra Technologies Corporation	For	For	For
Elect Director Janice M. Roberts	11-May-23	Zebra Technologies Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	11-May-23	Zebra Technologies Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	11-May-23	Zebra Technologies Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	11-May-23	Zebra Technologies Corporation	For	For	For
Elect Director Erland E. Kailbourne	12-May-23	Albany International Corp.	For	For	For
Elect Director John R. Scannell	12-May-23	Albany International Corp.	For	For	For
Elect Director Katharine L. Plourde	12-May-23	Albany International Corp.	For	For	For
Elect Director A. William Higgins	12-May-23	Albany International Corp.	For	For	For
Elect Director Kenneth W. Krueger	12-May-23	Albany International Corp.	For	For	For
Elect Director Mark J. Murphy	12-May-23	Albany International Corp.	For	For	For
Elect Director J. Michael McQuade	12-May-23	Albany International Corp.	For	For	For
Elect Director Christina M. Alvord	12-May-23	Albany International Corp.	For	For	For
Elect Director Russell E. Toney	12-May-23	Albany International Corp.	For	For	For
Ratify KPMG LLP as Auditors	12-May-23	Albany International Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Albany International Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Albany International Corp.	One Year	One Year	One Year
Approve Omnibus Stock Plan	12-May-23	Albany International Corp.	For	For	For
Eliminate Class B Common Stock	12-May-23	Albany International Corp.	For	For	For
Elect Director Robert M. Calderoni	12-May-23	ANSYS, Inc.	For	For	For
Elect Director Glenda M. Dorchak	12-May-23	ANSYS, Inc.	For	For	For
Elect Director Ajei S. Gopal	12-May-23	ANSYS, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	12-May-23	ANSYS, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	ANSYS, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	ANSYS, Inc.	One Year	One Year	One Year
Declassify the Board of Directors	12-May-23	ANSYS, Inc.	For	For	For
Elect Director Robert M. Calderoni	12-May-23	ANSYS, Inc.	For	For	For
Elect Director Glenda M. Dorchak	12-May-23	ANSYS, Inc.	For	For	For
Elect Director Ajei S. Gopal	12-May-23	ANSYS, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	12-May-23	ANSYS, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	ANSYS, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	ANSYS, Inc.	One Year	One Year	One Year
Declassify the Board of Directors	12-May-23	ANSYS, Inc.	For	For	For
Elect Director Richard J. Campo	12-May-23	Camden Property Trust	For	For	For
Elect Director Javier E. Benito	12-May-23	Camden Property Trust	For	For	For
Elect Director Heather J. Brunner	12-May-23	Camden Property Trust	For	For	For
Elect Director Mark D. Gibson	12-May-23	Camden Property Trust	For	For	For
Elect Director Scott S. Ingraham	12-May-23	Camden Property Trust	For	For	For
Elect Director Renu Khator	12-May-23	Camden Property Trust	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director D. Keith Oden	12-May-23	Camden Property Trust	For	For	For
Elect Director Frances Aldrich Sevilla-Sacasa	12-May-23	Camden Property Trust	For	For	For
Elect Director Steven A. Webster	12-May-23	Camden Property Trust	For	For	For
Elect Director Kelvin R. Westbrook	12-May-23	Camden Property Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Camden Property Trust	For	For	For
Ratify Deloitte & Touche LLP as Auditors	12-May-23	Camden Property Trust	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Camden Property Trust	One Year	One Year	One Year
Elect Director Richard J. Campo	12-May-23	Camden Property Trust	For	For	For
Elect Director Javier E. Benito	12-May-23	Camden Property Trust	For	For	For
Elect Director Heather J. Brunner	12-May-23	Camden Property Trust	For	For	For
Elect Director Mark D. Gibson	12-May-23	Camden Property Trust	For	For	For
Elect Director Scott S. Ingraham	12-May-23	Camden Property Trust	For	For	For
Elect Director Renu Khator	12-May-23	Camden Property Trust	For	For	For
Elect Director D. Keith Oden	12-May-23	Camden Property Trust	For	For	For
Elect Director Frances Aldrich Sevilla-Sacasa	12-May-23	Camden Property Trust	For	For	For
Elect Director Steven A. Webster	12-May-23	Camden Property Trust	For	For	For
Elect Director Kelvin R. Westbrook	12-May-23	Camden Property Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Camden Property Trust	For	For	For
Ratify Deloitte & Touche LLP as Auditors	12-May-23	Camden Property Trust	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Camden Property Trust	One Year	One Year	One Year
Elect Director Richard J. Campo	12-May-23	Camden Property Trust	For	For	For
Elect Director Javier E. Benito	12-May-23	Camden Property Trust	For	For	For
Elect Director Heather J. Brunner	12-May-23	Camden Property Trust	For	For	For
Elect Director Mark D. Gibson	12-May-23	Camden Property Trust	For	For	For
Elect Director Scott S. Ingraham	12-May-23	Camden Property Trust	For	For	For
Elect Director Renu Khator	12-May-23	Camden Property Trust	For	For	For
Elect Director D. Keith Oden	12-May-23	Camden Property Trust	For	For	For
Elect Director Frances Aldrich Sevilla-Sacasa	12-May-23	Camden Property Trust	For	For	For
Elect Director Steven A. Webster	12-May-23	Camden Property Trust	For	For	For
Elect Director Kelvin R. Westbrook	12-May-23	Camden Property Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Camden Property Trust	For	For	For
Ratify Deloitte & Touche LLP as Auditors	12-May-23	Camden Property Trust	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Camden Property Trust	One Year	One Year	One Year
Elect Director John P. Bilbrey	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director John T. Cahill	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director Steve Cahillane	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director Lisa M. Edwards	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director C. Martin Harris	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director Martina Hund-Mejean	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director Kimberly A. Nelson	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director Lorrie M. Norrington	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director Michael B. Polk	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director Stephen I. Sadove	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director Noel R. Wallace	12-May-23	Colgate-Palmolive Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	12-May-23	Colgate-Palmolive Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Colgate-Palmolive Company	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Colgate-Palmolive Company	One Year	One Year	One Year
Require Independent Board Chair	12-May-23	Colgate-Palmolive Company	Against	Against	Against
Adopt Share Retention Policy For Senior Executives	12-May-23	Colgate-Palmolive Company	For	Against	For
Elect Director John P. Bilbrey	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director John T. Cahill	12-May-23	Colgate-Palmolive Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Steve Cahillane	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director Lisa M. Edwards	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director C. Martin Harris	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director Martina Hund-Mejean	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director Kimberly A. Nelson	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director Lorrie M. Norrington	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director Michael B. Polk	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director Stephen I. Sadove	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director Noel R. Wallace	12-May-23	Colgate-Palmolive Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	12-May-23	Colgate-Palmolive Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Colgate-Palmolive Company	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Colgate-Palmolive Company	One Year	One Year	One Year
Require Independent Board Chair	12-May-23	Colgate-Palmolive Company	Against	Against	Against
Adopt Share Retention Policy For Senior Executives	12-May-23	Colgate-Palmolive Company	For	Against	For
Elect Director John P. Bilbrey	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director John T. Cahill	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director Steve Cahillane	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director Lisa M. Edwards	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director C. Martin Harris	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director Martina Hund-Mejean	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director Kimberly A. Nelson	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director Lorrie M. Norrington	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director Michael B. Polk	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director Stephen I. Sadove	12-May-23	Colgate-Palmolive Company	For	For	For
Elect Director Noel R. Wallace	12-May-23	Colgate-Palmolive Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	12-May-23	Colgate-Palmolive Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Colgate-Palmolive Company	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Colgate-Palmolive Company	One Year	One Year	One Year
Require Independent Board Chair	12-May-23	Colgate-Palmolive Company	Against	Against	Against
Adopt Share Retention Policy For Senior Executives	12-May-23	Colgate-Palmolive Company	For	Against	For
Elect Director Jan De Witte	12-May-23	Integra LifeSciences Holdings Corporation	For	For	For
Elect Director Keith Bradley	12-May-23	Integra LifeSciences Holdings Corporation	For	For	For
Elect Director Shaundra D. Clay	12-May-23	Integra LifeSciences Holdings Corporation	For	For	For
Elect Director Stuart M. Essig	12-May-23	Integra LifeSciences Holdings Corporation	For	For	For
Elect Director Barbara B. Hill	12-May-23	Integra LifeSciences Holdings Corporation	For	For	For
Elect Director Renee W. Lo	12-May-23	Integra LifeSciences Holdings Corporation	For	For	For
Elect Director Raymond G. Murphy	12-May-23	Integra LifeSciences Holdings Corporation	For	For	For
Elect Director Christian S. Schade	12-May-23	Integra LifeSciences Holdings Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	12-May-23	Integra LifeSciences Holdings Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Integra LifeSciences Holdings Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Integra LifeSciences Holdings Corporation	One Year	One Year	One Year
Elect Director Jan De Witte	12-May-23	Integra LifeSciences Holdings Corporation	For	For	For
Elect Director Keith Bradley	12-May-23	Integra LifeSciences Holdings Corporation	For	For	For
Elect Director Shaundra D. Clay	12-May-23	Integra LifeSciences Holdings Corporation	For	For	For
Elect Director Stuart M. Essig	12-May-23	Integra LifeSciences Holdings Corporation	For	For	For
Elect Director Barbara B. Hill	12-May-23	Integra LifeSciences Holdings Corporation	For	For	For
Elect Director Renee W. Lo	12-May-23	Integra LifeSciences Holdings Corporation	For	For	For
Elect Director Raymond G. Murphy	12-May-23	Integra LifeSciences Holdings Corporation	For	For	For
Elect Director Christian S. Schade	12-May-23	Integra LifeSciences Holdings Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	12-May-23	Integra LifeSciences Holdings Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Integra LifeSciences Holdings Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Anthony G. Capuano	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Isabella D. Goren	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Deborah Marriott Harrison	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Frederick A. Henderson	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Eric Hippeau	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Lauren R. Hobart	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Debra L. Lee	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Aylwin B. Lewis	12-May-23	Marriott International, Inc.	For	For	For
Elect Director David S. Marriott	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Margaret M. McCarthy	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Grant F. Reid	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Horacio D. Rozanski	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Susan C. Schwab	12-May-23	Marriott International, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	12-May-23	Marriott International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Marriott International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Marriott International, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	12-May-23	Marriott International, Inc.	For	For	For
Publish a Congruency Report of Partnerships with Globalist Organizations	12-May-23	Marriott International, Inc.	Against	Against	Against
Report on Gender/Racial Pay Gap	12-May-23	Marriott International, Inc.	For	Against	For
Elect Director Anthony G. Capuano	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Isabella D. Goren	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Deborah Marriott Harrison	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Frederick A. Henderson	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Eric Hippeau	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Lauren R. Hobart	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Debra L. Lee	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Aylwin B. Lewis	12-May-23	Marriott International, Inc.	For	For	For
Elect Director David S. Marriott	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Margaret M. McCarthy	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Grant F. Reid	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Horacio D. Rozanski	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Susan C. Schwab	12-May-23	Marriott International, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	12-May-23	Marriott International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Marriott International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Marriott International, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	12-May-23	Marriott International, Inc.	For	For	For
Publish a Congruency Report of Partnerships with Globalist Organizations	12-May-23	Marriott International, Inc.	Against	Against	Against
Report on Gender/Racial Pay Gap	12-May-23	Marriott International, Inc.	For	Against	For
Elect Director Anthony G. Capuano	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Isabella D. Goren	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Deborah Marriott Harrison	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Frederick A. Henderson	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Eric Hippeau	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Lauren R. Hobart	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Debra L. Lee	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Aylwin B. Lewis	12-May-23	Marriott International, Inc.	For	For	For
Elect Director David S. Marriott	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Margaret M. McCarthy	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Grant F. Reid	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Horacio D. Rozanski	12-May-23	Marriott International, Inc.	For	For	For
Elect Director Susan C. Schwab	12-May-23	Marriott International, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Ernst & Young LLP as Auditors	12-May-23	Marriott International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Marriott International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Marriott International, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	12-May-23	Marriott International, Inc.	For	For	For
Publish a Congruency Report of Partnerships with Globalist Organizations	12-May-23	Marriott International, Inc.	Against	Against	Against
Report on Gender/Racial Pay Gap	12-May-23	Marriott International, Inc.	For	Against	For
Elect Director Charles Elliott "C.E." Andrews	12-May-23	Marriott Vacations Worldwide Corporation	For	For	For
Elect Director William W. McCarten	12-May-23	Marriott Vacations Worldwide Corporation	For	For	For
Elect Director William J. Shaw	12-May-23	Marriott Vacations Worldwide Corporation	For	For	For
Ratify Ernst & Young LLP as Auditor	12-May-23	Marriott Vacations Worldwide Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Marriott Vacations Worldwide Corporation	For	For	For
Declassify the Board of Directors	12-May-23	Marriott Vacations Worldwide Corporation	For	For	For
Elect Director Charles Elliott "C.E." Andrews	12-May-23	Marriott Vacations Worldwide Corporation	For	For	For
Elect Director William W. McCarten	12-May-23	Marriott Vacations Worldwide Corporation	For	For	For
Elect Director William J. Shaw	12-May-23	Marriott Vacations Worldwide Corporation	For	For	For
Ratify Ernst & Young LLP as Auditor	12-May-23	Marriott Vacations Worldwide Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Marriott Vacations Worldwide Corporation	For	For	For
Declassify the Board of Directors	12-May-23	Marriott Vacations Worldwide Corporation	For	For	For
Elect Director William M. Lambert	12-May-23	MSA SAFETY INCORPORATED	For	For	For
Elect Director Diane M. Pearse	12-May-23	MSA SAFETY INCORPORATED	For	For	For
Elect Director Nishan J. Vartanian	12-May-23	MSA SAFETY INCORPORATED	For	For	For
Approve Omnibus Stock Plan	12-May-23	MSA SAFETY INCORPORATED	For	For	For
Ratify Ernst & Young LLP as Auditor	12-May-23	MSA SAFETY INCORPORATED	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	MSA SAFETY INCORPORATED	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	MSA SAFETY INCORPORATED	One Year	One Year	One Year
Elect Director William M. Lambert	12-May-23	MSA SAFETY INCORPORATED	For	For	For
Elect Director Diane M. Pearse	12-May-23	MSA SAFETY INCORPORATED	For	For	For
Elect Director Nishan J. Vartanian	12-May-23	MSA SAFETY INCORPORATED	For	For	For
Approve Omnibus Stock Plan	12-May-23	MSA SAFETY INCORPORATED	For	For	For
Ratify Ernst & Young LLP as Auditor	12-May-23	MSA SAFETY INCORPORATED	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	MSA SAFETY INCORPORATED	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	MSA SAFETY INCORPORATED	One Year	One Year	One Year
Elect Director William M. Lambert	12-May-23	MSA SAFETY INCORPORATED	For	For	For
Elect Director Diane M. Pearse	12-May-23	MSA SAFETY INCORPORATED	For	For	For
Elect Director Nishan J. Vartanian	12-May-23	MSA SAFETY INCORPORATED	For	For	For
Approve Omnibus Stock Plan	12-May-23	MSA SAFETY INCORPORATED	For	For	For
Ratify Ernst & Young LLP as Auditor	12-May-23	MSA SAFETY INCORPORATED	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	MSA SAFETY INCORPORATED	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	MSA SAFETY INCORPORATED	One Year	One Year	One Year
Elect Director Sherry A. Aaholm	12-May-23	nVent Electric Plc	For	For	For
Elect Director Jerry W. Burris	12-May-23	nVent Electric Plc	For	For	For
Elect Director Susan M. Cameron	12-May-23	nVent Electric Plc	For	For	For
Elect Director Michael L. Ducker	12-May-23	nVent Electric Plc	For	For	For
Elect Director Randall J. Hogan	12-May-23	nVent Electric Plc	For	For	For
Elect Director Danita K. Ostling	12-May-23	nVent Electric Plc	For	For	For
Elect Director Nicola Palmer	12-May-23	nVent Electric Plc	For	For	For
Elect Director Herbert K. Parker	12-May-23	nVent Electric Plc	For	For	For
Elect Director Greg Scheu	12-May-23	nVent Electric Plc	For	For	For
Elect Director Beth A. Wozniak	12-May-23	nVent Electric Plc	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	nVent Electric Plc	For	For	For
Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	12-May-23	nVent Electric Plc	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Authorize Board to Issue of Shares under Irish Law	12-May-23	nVent Electric Plc	For	For	For
Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	12-May-23	nVent Electric Plc	For	For	For
Authorize Price Range for Reissuance of Treasury Shares	12-May-23	nVent Electric Plc	For	For	For
Elect Director Sherry A. Aaholm	12-May-23	nVent Electric Plc	For	For	For
Elect Director Jerry W. Burris	12-May-23	nVent Electric Plc	For	For	For
Elect Director Susan M. Cameron	12-May-23	nVent Electric Plc	For	For	For
Elect Director Michael L. Ducker	12-May-23	nVent Electric Plc	For	For	For
Elect Director Randall J. Hogan	12-May-23	nVent Electric Plc	For	For	For
Elect Director Danita K. Ostling	12-May-23	nVent Electric Plc	For	For	For
Elect Director Nicola Palmer	12-May-23	nVent Electric Plc	For	For	For
Elect Director Herbert K. Parker	12-May-23	nVent Electric Plc	For	For	For
Elect Director Greg Scheu	12-May-23	nVent Electric Plc	For	For	For
Elect Director Beth A. Wozniak	12-May-23	nVent Electric Plc	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	nVent Electric Plc	For	For	For
Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	12-May-23	nVent Electric Plc	For	For	For
Authorize Board to Issue of Shares under Irish Law	12-May-23	nVent Electric Plc	For	For	For
Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	12-May-23	nVent Electric Plc	For	For	For
Authorize Price Range for Reissuance of Treasury Shares	12-May-23	nVent Electric Plc	For	For	For
Elect Director Manuel Kadre	12-May-23	Republic Services, Inc.	For	For	For
Elect Director Tomago Collins	12-May-23	Republic Services, Inc.	For	For	For
Elect Director Michael A. Duffy	12-May-23	Republic Services, Inc.	For	For	For
Elect Director Thomas W. Handley	12-May-23	Republic Services, Inc.	For	For	For
Elect Director Jennifer M. Kirk	12-May-23	Republic Services, Inc.	For	For	For
Elect Director Michael Larson	12-May-23	Republic Services, Inc.	For	For	For
Elect Director James P. Snee	12-May-23	Republic Services, Inc.	For	For	For
Elect Director Brian S. Tyler	12-May-23	Republic Services, Inc.	For	For	For
Elect Director Jon Vander Ark	12-May-23	Republic Services, Inc.	For	For	For
Elect Director Sandra M. Volpe	12-May-23	Republic Services, Inc.	For	For	For
Elect Director Katharine B. Weymouth	12-May-23	Republic Services, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Republic Services, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Republic Services, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	12-May-23	Republic Services, Inc.	For	For	For
Elect Director Manuel Kadre	12-May-23	Republic Services, Inc.	For	For	For
Elect Director Tomago Collins	12-May-23	Republic Services, Inc.	For	For	For
Elect Director Michael A. Duffy	12-May-23	Republic Services, Inc.	For	For	For
Elect Director Thomas W. Handley	12-May-23	Republic Services, Inc.	For	For	For
Elect Director Jennifer M. Kirk	12-May-23	Republic Services, Inc.	For	For	For
Elect Director Michael Larson	12-May-23	Republic Services, Inc.	For	For	For
Elect Director James P. Snee	12-May-23	Republic Services, Inc.	For	For	For
Elect Director Brian S. Tyler	12-May-23	Republic Services, Inc.	For	For	For
Elect Director Jon Vander Ark	12-May-23	Republic Services, Inc.	For	For	For
Elect Director Sandra M. Volpe	12-May-23	Republic Services, Inc.	For	For	For
Elect Director Katharine B. Weymouth	12-May-23	Republic Services, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Republic Services, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Republic Services, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	12-May-23	Republic Services, Inc.	For	For	For
Elect Director B. Francis Saul, II	12-May-23	Saul Centers, Inc.	Withhold	For	Withhold
Elect Director John E. Chapoton	12-May-23	Saul Centers, Inc.	For	For	For
Elect Director D. Todd Pearson	12-May-23	Saul Centers, Inc.	Withhold	For	Withhold

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director H. Gregory Platts	12-May-23	Saul Centers, Inc.	Withhold	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	12-May-23	Saul Centers, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Saul Centers, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Saul Centers, Inc.	One Year	None	One Year
Elect Director B. Francis Saul, II	12-May-23	Saul Centers, Inc.	Withhold	For	Withhold
Elect Director John E. Chapoton	12-May-23	Saul Centers, Inc.	For	For	For
Elect Director D. Todd Pearson	12-May-23	Saul Centers, Inc.	Withhold	For	Withhold
Elect Director H. Gregory Platts	12-May-23	Saul Centers, Inc.	Withhold	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	12-May-23	Saul Centers, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Saul Centers, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Saul Centers, Inc.	One Year	None	One Year
Elect Director Andres Conesa	12-May-23	Sempra Energy	For	For	For
Elect Director Pablo A. Ferrero	12-May-23	Sempra Energy	For	For	For
Elect Director Jeffrey W. Martin	12-May-23	Sempra Energy	For	For	For
Elect Director Bethany J. Mayer	12-May-23	Sempra Energy	For	For	For
Elect Director Michael N. Mears	12-May-23	Sempra Energy	For	For	For
Elect Director Jack T. Taylor	12-May-23	Sempra Energy	For	For	For
Elect Director Cynthia L. Walker	12-May-23	Sempra Energy	For	For	For
Elect Director Cynthia J. Warner	12-May-23	Sempra Energy	For	For	For
Elect Director James C. Yardley	12-May-23	Sempra Energy	For	For	For
Ratify Deloitte & Touche LLP as Auditors	12-May-23	Sempra Energy	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Sempra Energy	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Sempra Energy	One Year	One Year	One Year
Increase Authorized Common Stock	12-May-23	Sempra Energy	For	For	For
Change Company Name to Sempra	12-May-23	Sempra Energy	For	For	For
Amend Articles of Incorporation	12-May-23	Sempra Energy	For	For	For
Require Independent Board Chair	12-May-23	Sempra Energy	Against	Against	Against
Elect Director Andres Conesa	12-May-23	Sempra Energy	For	For	For
Elect Director Pablo A. Ferrero	12-May-23	Sempra Energy	For	For	For
Elect Director Jeffrey W. Martin	12-May-23	Sempra Energy	For	For	For
Elect Director Bethany J. Mayer	12-May-23	Sempra Energy	For	For	For
Elect Director Michael N. Mears	12-May-23	Sempra Energy	For	For	For
Elect Director Jack T. Taylor	12-May-23	Sempra Energy	For	For	For
Elect Director Cynthia L. Walker	12-May-23	Sempra Energy	For	For	For
Elect Director Cynthia J. Warner	12-May-23	Sempra Energy	For	For	For
Elect Director James C. Yardley	12-May-23	Sempra Energy	For	For	For
Ratify Deloitte & Touche LLP as Auditors	12-May-23	Sempra Energy	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Sempra Energy	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Sempra Energy	One Year	One Year	One Year
Increase Authorized Common Stock	12-May-23	Sempra Energy	For	For	For
Change Company Name to Sempra	12-May-23	Sempra Energy	For	For	For
Amend Articles of Incorporation	12-May-23	Sempra Energy	For	For	For
Require Independent Board Chair	12-May-23	Sempra Energy	Against	Against	Against
Elect Director Andres Conesa	12-May-23	Sempra Energy	For	For	For
Elect Director Pablo A. Ferrero	12-May-23	Sempra Energy	For	For	For
Elect Director Jeffrey W. Martin	12-May-23	Sempra Energy	For	For	For
Elect Director Bethany J. Mayer	12-May-23	Sempra Energy	For	For	For
Elect Director Michael N. Mears	12-May-23	Sempra Energy	For	For	For
Elect Director Jack T. Taylor	12-May-23	Sempra Energy	For	For	For
Elect Director Cynthia L. Walker	12-May-23	Sempra Energy	For	For	For
Elect Director Cynthia J. Warner	12-May-23	Sempra Energy	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director James C. Yardley	12-May-23	Sempra Energy	For	For	For
Ratify Deloitte & Touche LLP as Auditors	12-May-23	Sempra Energy	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Sempra Energy	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Sempra Energy	One Year	One Year	One Year
Increase Authorized Common Stock	12-May-23	Sempra Energy	For	For	For
Change Company Name to Sempra	12-May-23	Sempra Energy	For	For	For
Amend Articles of Incorporation	12-May-23	Sempra Energy	For	For	For
Require Independent Board Chair	12-May-23	Sempra Energy	Against	Against	Against
Elect Director Archie Black	12-May-23	SPS Commerce, Inc.	For	For	For
Elect Director James Ramsey	12-May-23	SPS Commerce, Inc.	For	For	For
Elect Director Marty Reaume	12-May-23	SPS Commerce, Inc.	For	For	For
Elect Director Tami Reller	12-May-23	SPS Commerce, Inc.	For	For	For
Elect Director Philip Soran	12-May-23	SPS Commerce, Inc.	For	For	For
Elect Director Anne Sempowski Ward	12-May-23	SPS Commerce, Inc.	For	For	For
Elect Director Sven Wehrwein	12-May-23	SPS Commerce, Inc.	For	For	For
Ratify KPMG LLP as Auditors	12-May-23	SPS Commerce, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	SPS Commerce, Inc.	For	For	For
Elect Director Archie Black	12-May-23	SPS Commerce, Inc.	For	For	For
Elect Director James Ramsey	12-May-23	SPS Commerce, Inc.	For	For	For
Elect Director Marty Reaume	12-May-23	SPS Commerce, Inc.	For	For	For
Elect Director Tami Reller	12-May-23	SPS Commerce, Inc.	For	For	For
Elect Director Philip Soran	12-May-23	SPS Commerce, Inc.	For	For	For
Elect Director Anne Sempowski Ward	12-May-23	SPS Commerce, Inc.	For	For	For
Elect Director Sven Wehrwein	12-May-23	SPS Commerce, Inc.	For	For	For
Ratify KPMG LLP as Auditors	12-May-23	SPS Commerce, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	SPS Commerce, Inc.	For	For	For
Elect Director Timothy E. Guertin	12-May-23	Teradyne, Inc.	For	For	For
Elect Director Peter Herweck	12-May-23	Teradyne, Inc.	For	For	For
Elect Director Mercedes Johnson	12-May-23	Teradyne, Inc.	For	For	For
Elect Director Ernest E. Maddock	12-May-23	Teradyne, Inc.	For	For	For
Elect Director Marilyn Matz	12-May-23	Teradyne, Inc.	For	For	For
Elect Director Gregory S. Smith	12-May-23	Teradyne, Inc.	For	For	For
Elect Director Ford Tamer	12-May-23	Teradyne, Inc.	For	For	For
Elect Director Paul J. Tufano	12-May-23	Teradyne, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Teradyne, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Teradyne, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	12-May-23	Teradyne, Inc.	For	For	For
Elect Director Ivy Brown	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Elect Director Dominick Cerbone	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Elect Director Joseph Cugine	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Elect Director Steven F. Goldstone	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Elect Director Alan Guarino	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Elect Director Stephen Hanson	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Elect Director Aylwin Lewis	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Elect Director Katherine Oliver	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Elect Director Christopher Pappas	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Elect Director John Pappas	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Ratify BDO USA, LLP as Auditors	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Approve Qualified Employee Stock Purchase Plan	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Elect Director Ivy Brown	12-May-23	The Chefs' Warehouse, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Dominick Cerbone	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Elect Director Joseph Cugine	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Elect Director Steven F. Goldstone	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Elect Director Alan Guarino	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Elect Director Stephen Hanson	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Elect Director Aylwin Lewis	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Elect Director Katherine Oliver	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Elect Director Christopher Pappas	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Elect Director John Pappas	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Ratify BDO USA, LLP as Auditors	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Approve Qualified Employee Stock Purchase Plan	12-May-23	The Chefs' Warehouse, Inc.	For	For	For
Elect Director Danelle M. Barrett	12-May-23	The Progressive Corporation	For	For	For
Elect Director Philip Bleser	12-May-23	The Progressive Corporation	For	For	For
Elect Director Stuart B. Burgdoerfer	12-May-23	The Progressive Corporation	For	For	For
Elect Director Pamela J. Craig	12-May-23	The Progressive Corporation	For	For	For
Elect Director Charles A. Davis	12-May-23	The Progressive Corporation	For	For	For
Elect Director Roger N. Farah	12-May-23	The Progressive Corporation	For	For	For
Elect Director Lawton W. Fitt	12-May-23	The Progressive Corporation	For	For	For
Elect Director Susan Patricia Griffith	12-May-23	The Progressive Corporation	For	For	For
Elect Director Devin C. Johnson	12-May-23	The Progressive Corporation	For	For	For
Elect Director Jeffrey D. Kelly	12-May-23	The Progressive Corporation	For	For	For
Elect Director Barbara R. Snyder	12-May-23	The Progressive Corporation	For	For	For
Elect Director Kahina Van Dyke	12-May-23	The Progressive Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	The Progressive Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	The Progressive Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	12-May-23	The Progressive Corporation	For	For	For
Elect Director Danelle M. Barrett	12-May-23	The Progressive Corporation	For	For	For
Elect Director Philip Bleser	12-May-23	The Progressive Corporation	For	For	For
Elect Director Stuart B. Burgdoerfer	12-May-23	The Progressive Corporation	For	For	For
Elect Director Pamela J. Craig	12-May-23	The Progressive Corporation	For	For	For
Elect Director Charles A. Davis	12-May-23	The Progressive Corporation	For	For	For
Elect Director Roger N. Farah	12-May-23	The Progressive Corporation	For	For	For
Elect Director Lawton W. Fitt	12-May-23	The Progressive Corporation	For	For	For
Elect Director Susan Patricia Griffith	12-May-23	The Progressive Corporation	For	For	For
Elect Director Devin C. Johnson	12-May-23	The Progressive Corporation	For	For	For
Elect Director Jeffrey D. Kelly	12-May-23	The Progressive Corporation	For	For	For
Elect Director Barbara R. Snyder	12-May-23	The Progressive Corporation	For	For	For
Elect Director Kahina Van Dyke	12-May-23	The Progressive Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	The Progressive Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	The Progressive Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	12-May-23	The Progressive Corporation	For	For	For
Elect Director Danelle M. Barrett	12-May-23	The Progressive Corporation	For	For	For
Elect Director Philip Bleser	12-May-23	The Progressive Corporation	For	For	For
Elect Director Stuart B. Burgdoerfer	12-May-23	The Progressive Corporation	For	For	For
Elect Director Pamela J. Craig	12-May-23	The Progressive Corporation	For	For	For
Elect Director Charles A. Davis	12-May-23	The Progressive Corporation	For	For	For
Elect Director Roger N. Farah	12-May-23	The Progressive Corporation	For	For	For
Elect Director Lawton W. Fitt	12-May-23	The Progressive Corporation	For	For	For
Elect Director Susan Patricia Griffith	12-May-23	The Progressive Corporation	For	For	For
Elect Director Devin C. Johnson	12-May-23	The Progressive Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Jeffrey D. Kelly	12-May-23	The Progressive Corporation	For	For	For
Elect Director Barbara R. Snyder	12-May-23	The Progressive Corporation	For	For	For
Elect Director Kahina Van Dyke	12-May-23	The Progressive Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	The Progressive Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	The Progressive Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	12-May-23	The Progressive Corporation	For	For	For
Elect Director Danelle M. Barrett	12-May-23	The Progressive Corporation	For	For	For
Elect Director Philip Bleser	12-May-23	The Progressive Corporation	For	For	For
Elect Director Stuart B. Burgdoerfer	12-May-23	The Progressive Corporation	For	For	For
Elect Director Pamela J. Craig	12-May-23	The Progressive Corporation	For	For	For
Elect Director Charles A. Davis	12-May-23	The Progressive Corporation	For	For	For
Elect Director Roger N. Farah	12-May-23	The Progressive Corporation	For	For	For
Elect Director Lawton W. Fitt	12-May-23	The Progressive Corporation	For	For	For
Elect Director Susan Patricia Griffith	12-May-23	The Progressive Corporation	For	For	For
Elect Director Devin C. Johnson	12-May-23	The Progressive Corporation	For	For	For
Elect Director Jeffrey D. Kelly	12-May-23	The Progressive Corporation	For	For	For
Elect Director Barbara R. Snyder	12-May-23	The Progressive Corporation	For	For	For
Elect Director Kahina Van Dyke	12-May-23	The Progressive Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	The Progressive Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	The Progressive Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	12-May-23	The Progressive Corporation	For	For	For
Elect Director Martin I. Cole	12-May-23	The Western Union Company	For	For	For
Elect Director Betsy D. Holden	12-May-23	The Western Union Company	For	For	For
Elect Director Jeffrey A. Joerres	12-May-23	The Western Union Company	For	For	For
Elect Director Devin B. McGranahan	12-May-23	The Western Union Company	For	For	For
Elect Director Michael A. Miles, Jr.	12-May-23	The Western Union Company	For	For	For
Elect Director Timothy P. Murphy	12-May-23	The Western Union Company	For	For	For
Elect Director Jan Siegmund	12-May-23	The Western Union Company	For	For	For
Elect Director Angela A. Sun	12-May-23	The Western Union Company	For	For	For
Elect Director Solomon D. Trujillo	12-May-23	The Western Union Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	The Western Union Company	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	The Western Union Company	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	12-May-23	The Western Union Company	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	12-May-23	The Western Union Company	For	For	For
Provide Right to Act by Written Consent	12-May-23	The Western Union Company	For	Against	For
Elect Director Martin I. Cole	12-May-23	The Western Union Company	For	For	For
Elect Director Betsy D. Holden	12-May-23	The Western Union Company	For	For	For
Elect Director Jeffrey A. Joerres	12-May-23	The Western Union Company	For	For	For
Elect Director Devin B. McGranahan	12-May-23	The Western Union Company	For	For	For
Elect Director Michael A. Miles, Jr.	12-May-23	The Western Union Company	For	For	For
Elect Director Timothy P. Murphy	12-May-23	The Western Union Company	For	For	For
Elect Director Jan Siegmund	12-May-23	The Western Union Company	For	For	For
Elect Director Angela A. Sun	12-May-23	The Western Union Company	For	For	For
Elect Director Solomon D. Trujillo	12-May-23	The Western Union Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	The Western Union Company	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	The Western Union Company	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	12-May-23	The Western Union Company	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	12-May-23	The Western Union Company	For	For	For
Provide Right to Act by Written Consent	12-May-23	The Western Union Company	For	Against	For
Elect Director Melissa H. Anderson	12-May-23	Vulcan Materials Company	For	For	For
Elect Director O. B. Grayson Hall, Jr.	12-May-23	Vulcan Materials Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Lydia H. Kennard	12-May-23	Vulcan Materials Company	For	For	For
Elect Director James T. Prokopanko	12-May-23	Vulcan Materials Company	For	For	For
Elect Director George Willis	12-May-23	Vulcan Materials Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Vulcan Materials Company	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Vulcan Materials Company	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	12-May-23	Vulcan Materials Company	For	For	For
Elect Director Melissa H. Anderson	12-May-23	Vulcan Materials Company	For	For	For
Elect Director O. B. Grayson Hall, Jr.	12-May-23	Vulcan Materials Company	For	For	For
Elect Director Lydia H. Kennard	12-May-23	Vulcan Materials Company	For	For	For
Elect Director James T. Prokopanko	12-May-23	Vulcan Materials Company	For	For	For
Elect Director George Willis	12-May-23	Vulcan Materials Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Vulcan Materials Company	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Vulcan Materials Company	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	12-May-23	Vulcan Materials Company	For	For	For
Elect Director Mark A. Emmert	12-May-23	Weyerhaeuser Company	For	For	For
Elect Director Rick R. Holley	12-May-23	Weyerhaeuser Company	For	For	For
Elect Director Sara Grootwassink Lewis	12-May-23	Weyerhaeuser Company	For	For	For
Elect Director Deidra C. Merriwether	12-May-23	Weyerhaeuser Company	For	For	For
Elect Director Al Monaco	12-May-23	Weyerhaeuser Company	For	For	For
Elect Director Nicole W. Piasecki	12-May-23	Weyerhaeuser Company	For	For	For
Elect Director Lawrence A. Selzer	12-May-23	Weyerhaeuser Company	For	For	For
Elect Director Devin W. Stockfish	12-May-23	Weyerhaeuser Company	For	For	For
Elect Director Kim Williams	12-May-23	Weyerhaeuser Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Weyerhaeuser Company	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Weyerhaeuser Company	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	12-May-23	Weyerhaeuser Company	For	For	For
Elect Director Mark A. Emmert	12-May-23	Weyerhaeuser Company	For	For	For
Elect Director Rick R. Holley	12-May-23	Weyerhaeuser Company	For	For	For
Elect Director Sara Grootwassink Lewis	12-May-23	Weyerhaeuser Company	For	For	For
Elect Director Deidra C. Merriwether	12-May-23	Weyerhaeuser Company	For	For	For
Elect Director Al Monaco	12-May-23	Weyerhaeuser Company	For	For	For
Elect Director Nicole W. Piasecki	12-May-23	Weyerhaeuser Company	For	For	For
Elect Director Lawrence A. Selzer	12-May-23	Weyerhaeuser Company	For	For	For
Elect Director Devin W. Stockfish	12-May-23	Weyerhaeuser Company	For	For	For
Elect Director Kim Williams	12-May-23	Weyerhaeuser Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Weyerhaeuser Company	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Weyerhaeuser Company	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	12-May-23	Weyerhaeuser Company	For	For	For
Elect Director Nandita V. Berry	12-May-23	Whitestone REIT	For	For	For
Elect Director Julia B. Buthman	12-May-23	Whitestone REIT	For	For	For
Elect Director Amy S. Feng	12-May-23	Whitestone REIT	For	For	For
Elect Director David K. Holeman	12-May-23	Whitestone REIT	For	For	For
Elect Director Jeffrey A. Jones	12-May-23	Whitestone REIT	For	For	For
Elect Director David F. Taylor	12-May-23	Whitestone REIT	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Whitestone REIT	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Whitestone REIT	One Year	One Year	One Year
Ratify Pannell Kerr Forster of Texas, P.C. as Auditors	12-May-23	Whitestone REIT	For	For	For
Elect Director Nandita V. Berry	12-May-23	Whitestone REIT	For	For	For
Elect Director Julia B. Buthman	12-May-23	Whitestone REIT	For	For	For
Elect Director Amy S. Feng	12-May-23	Whitestone REIT	For	For	For
Elect Director David K. Holeman	12-May-23	Whitestone REIT	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Jeffrey A. Jones	12-May-23	Whitestone REIT	For	For	For
Elect Director David F. Taylor	12-May-23	Whitestone REIT	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Whitestone REIT	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Whitestone REIT	One Year	One Year	One Year
Ratify Pannell Kerr Forster of Texas, P.C. as Auditors	12-May-23	Whitestone REIT	For	For	For
Elect Director Christopher B. Begley	12-May-23	Zimmer Biomet Holdings, Inc.	For	For	For
Elect Director Betsy J. Bernard	12-May-23	Zimmer Biomet Holdings, Inc.	For	For	For
Elect Director Michael J. Farrell	12-May-23	Zimmer Biomet Holdings, Inc.	For	For	For
Elect Director Robert A. Hagemann	12-May-23	Zimmer Biomet Holdings, Inc.	For	For	For
Elect Director Bryan C. Hanson	12-May-23	Zimmer Biomet Holdings, Inc.	For	For	For
Elect Director Arthur J. Higgins	12-May-23	Zimmer Biomet Holdings, Inc.	For	For	For
Elect Director Maria Teresa Hilado	12-May-23	Zimmer Biomet Holdings, Inc.	For	For	For
Elect Director Syed Jafry	12-May-23	Zimmer Biomet Holdings, Inc.	For	For	For
Elect Director Sreelakshmi Kolli	12-May-23	Zimmer Biomet Holdings, Inc.	For	For	For
Elect Director Michael W. Michelson	12-May-23	Zimmer Biomet Holdings, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	12-May-23	Zimmer Biomet Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Zimmer Biomet Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Zimmer Biomet Holdings, Inc.	One Year	One Year	One Year
Elect Director Christopher B. Begley	12-May-23	Zimmer Biomet Holdings, Inc.	For	For	For
Elect Director Betsy J. Bernard	12-May-23	Zimmer Biomet Holdings, Inc.	For	For	For
Elect Director Michael J. Farrell	12-May-23	Zimmer Biomet Holdings, Inc.	For	For	For
Elect Director Robert A. Hagemann	12-May-23	Zimmer Biomet Holdings, Inc.	For	For	For
Elect Director Bryan C. Hanson	12-May-23	Zimmer Biomet Holdings, Inc.	For	For	For
Elect Director Arthur J. Higgins	12-May-23	Zimmer Biomet Holdings, Inc.	For	For	For
Elect Director Maria Teresa Hilado	12-May-23	Zimmer Biomet Holdings, Inc.	For	For	For
Elect Director Syed Jafry	12-May-23	Zimmer Biomet Holdings, Inc.	For	For	For
Elect Director Sreelakshmi Kolli	12-May-23	Zimmer Biomet Holdings, Inc.	For	For	For
Elect Director Michael W. Michelson	12-May-23	Zimmer Biomet Holdings, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	12-May-23	Zimmer Biomet Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	Zimmer Biomet Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	Zimmer Biomet Holdings, Inc.	One Year	One Year	One Year
Elect Director Vinit Asar	12-May-23	ZimVie Inc.	For	For	For
Elect Director Richard Kuntz	12-May-23	ZimVie Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	12-May-23	ZimVie Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-May-23	ZimVie Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	12-May-23	ZimVie Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	12-May-23	ZimVie Inc.	Against	For	Against
Elect Director Nelson Chung	15-May-23	Cathay General Bancorp	For	For	For
Elect Director Felix S. Fernandez	15-May-23	Cathay General Bancorp	For	For	For
Elect Director Maan-Huei Hung	15-May-23	Cathay General Bancorp	For	For	For
Elect Director Richard Sun	15-May-23	Cathay General Bancorp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-May-23	Cathay General Bancorp	For	For	For
Ratify KPMG LLP as Auditors	15-May-23	Cathay General Bancorp	For	For	For
Elect Director Nelson Chung	15-May-23	Cathay General Bancorp	For	For	For
Elect Director Felix S. Fernandez	15-May-23	Cathay General Bancorp	For	For	For
Elect Director Maan-Huei Hung	15-May-23	Cathay General Bancorp	For	For	For
Elect Director Richard Sun	15-May-23	Cathay General Bancorp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-May-23	Cathay General Bancorp	For	For	For
Ratify KPMG LLP as Auditors	15-May-23	Cathay General Bancorp	For	For	For
Elect Director Kevin J. Mcnamara	15-May-23	Chemed Corporation	For	For	For
Elect Director Ron Delyons	15-May-23	Chemed Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Patrick P. Grace	15-May-23	Chemed Corporation	For	For	For
Elect Director Christopher J. Heaney	15-May-23	Chemed Corporation	For	For	For
Elect Director Thomas C. Hutton	15-May-23	Chemed Corporation	For	For	For
Elect Director Andrea R. Lindell	15-May-23	Chemed Corporation	For	For	For
Elect Director Eileen P. Mccarthy	15-May-23	Chemed Corporation	For	For	For
Elect Director John M. Mount, Jr.	15-May-23	Chemed Corporation	For	For	For
Elect Director Thomas P. Rice	15-May-23	Chemed Corporation	For	For	For
Elect Director George J. Walsh Iii	15-May-23	Chemed Corporation	For	For	For
Ratify Pricewaterhousecoopers LLP as Auditors	15-May-23	Chemed Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-May-23	Chemed Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	15-May-23	Chemed Corporation	One Year	One Year	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	15-May-23	Chemed Corporation	For	Against	For
Elect Director Kevin J. Mcnamara	15-May-23	Chemed Corporation	For	For	For
Elect Director Ron Delyons	15-May-23	Chemed Corporation	For	For	For
Elect Director Patrick P. Grace	15-May-23	Chemed Corporation	For	For	For
Elect Director Christopher J. Heaney	15-May-23	Chemed Corporation	For	For	For
Elect Director Thomas C. Hutton	15-May-23	Chemed Corporation	For	For	For
Elect Director Andrea R. Lindell	15-May-23	Chemed Corporation	For	For	For
Elect Director Eileen P. Mccarthy	15-May-23	Chemed Corporation	For	For	For
Elect Director John M. Mount, Jr.	15-May-23	Chemed Corporation	For	For	For
Elect Director Thomas P. Rice	15-May-23	Chemed Corporation	For	For	For
Elect Director George J. Walsh Iii	15-May-23	Chemed Corporation	For	For	For
Ratify Pricewaterhousecoopers LLP as Auditors	15-May-23	Chemed Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-May-23	Chemed Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	15-May-23	Chemed Corporation	One Year	One Year	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	15-May-23	Chemed Corporation	For	Against	For
Elect Director Timothy P. Cawley	15-May-23	Consolidated Edison, Inc.	For	For	For
Elect Director Ellen V. Futter	15-May-23	Consolidated Edison, Inc.	For	For	For
Elect Director John F. Killian	15-May-23	Consolidated Edison, Inc.	For	For	For
Elect Director Karol V. Mason	15-May-23	Consolidated Edison, Inc.	For	For	For
Elect Director Dwight A. McBride	15-May-23	Consolidated Edison, Inc.	For	For	For
Elect Director William J. Mulrow	15-May-23	Consolidated Edison, Inc.	For	For	For
Elect Director Armando J. Olivera	15-May-23	Consolidated Edison, Inc.	For	For	For
Elect Director Michael W. Ranger	15-May-23	Consolidated Edison, Inc.	For	For	For
Elect Director Linda S. Sanford	15-May-23	Consolidated Edison, Inc.	For	For	For
Elect Director Deirdre Stanley	15-May-23	Consolidated Edison, Inc.	For	For	For
Elect Director L. Frederick Sutherland	15-May-23	Consolidated Edison, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	15-May-23	Consolidated Edison, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-May-23	Consolidated Edison, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-May-23	Consolidated Edison, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	15-May-23	Consolidated Edison, Inc.	For	For	For
Elect Director Timothy P. Cawley	15-May-23	Consolidated Edison, Inc.	For	For	For
Elect Director Ellen V. Futter	15-May-23	Consolidated Edison, Inc.	For	For	For
Elect Director John F. Killian	15-May-23	Consolidated Edison, Inc.	For	For	For
Elect Director Karol V. Mason	15-May-23	Consolidated Edison, Inc.	For	For	For
Elect Director Dwight A. McBride	15-May-23	Consolidated Edison, Inc.	For	For	For
Elect Director William J. Mulrow	15-May-23	Consolidated Edison, Inc.	For	For	For
Elect Director Armando J. Olivera	15-May-23	Consolidated Edison, Inc.	For	For	For
Elect Director Michael W. Ranger	15-May-23	Consolidated Edison, Inc.	For	For	For
Elect Director Linda S. Sanford	15-May-23	Consolidated Edison, Inc.	For	For	For
Elect Director Deirdre Stanley	15-May-23	Consolidated Edison, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director L. Frederick Sutherland	15-May-23	Consolidated Edison, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	15-May-23	Consolidated Edison, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-May-23	Consolidated Edison, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-May-23	Consolidated Edison, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	15-May-23	Consolidated Edison, Inc.	For	For	For
Elect Director Paul T. Bossidy	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Elect Director Joyce DeLuca	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Elect Director Scott A. Estes	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Elect Director Peter M. Mavoides	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Elect Director Lawrence J. Minich	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Elect Director Heather L. Neary	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Elect Director Stephen D. Sautel	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Elect Director Janaki Sivanesan	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-May-23	Essential Properties Realty Trust, Inc.	Against	For	Against
Approve Omnibus Stock Plan	15-May-23	Essential Properties Realty Trust, Inc.	Against	For	Against
Ratify Grant Thornton LLP as Auditors	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Elect Director Paul T. Bossidy	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Elect Director Joyce DeLuca	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Elect Director Scott A. Estes	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Elect Director Peter M. Mavoides	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Elect Director Lawrence J. Minich	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Elect Director Heather L. Neary	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Elect Director Stephen D. Sautel	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Elect Director Janaki Sivanesan	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-May-23	Essential Properties Realty Trust, Inc.	Against	For	Against
Approve Omnibus Stock Plan	15-May-23	Essential Properties Realty Trust, Inc.	Against	For	Against
Ratify Grant Thornton LLP as Auditors	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Elect Director Paul T. Bossidy	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Elect Director Joyce DeLuca	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Elect Director Scott A. Estes	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Elect Director Peter M. Mavoides	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Elect Director Lawrence J. Minich	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Elect Director Heather L. Neary	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Elect Director Stephen D. Sautel	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Elect Director Janaki Sivanesan	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-May-23	Essential Properties Realty Trust, Inc.	Against	For	Against
Approve Omnibus Stock Plan	15-May-23	Essential Properties Realty Trust, Inc.	Against	For	Against
Ratify Grant Thornton LLP as Auditors	15-May-23	Essential Properties Realty Trust, Inc.	For	For	For
Elect Director John P. Burke	15-May-23	Interface, Inc.	For	For	For
Elect Director Dwight Gibson	15-May-23	Interface, Inc.	For	For	For
Elect Director Daniel T. Hendrix	15-May-23	Interface, Inc.	For	For	For
Elect Director Laurel M. Hurd	15-May-23	Interface, Inc.	For	For	For
Elect Director Christopher G. Kennedy	15-May-23	Interface, Inc.	For	For	For
Elect Director Joseph Keough	15-May-23	Interface, Inc.	For	For	For
Elect Director Catherine M. Kilbane	15-May-23	Interface, Inc.	For	For	For
Elect Director K. David Kohler	15-May-23	Interface, Inc.	For	For	For
Elect Director Robert T. O'Brien	15-May-23	Interface, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-May-23	Interface, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-May-23	Interface, Inc.	One Year	One Year	One Year
Ratify BDO USA, LLP as Auditors	15-May-23	Interface, Inc.	For	For	For
Elect Director John P. Burke	15-May-23	Interface, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Dwight Gibson	15-May-23	Interface, Inc.	For	For	For
Elect Director Daniel T. Hendrix	15-May-23	Interface, Inc.	For	For	For
Elect Director Laurel M. Hurd	15-May-23	Interface, Inc.	For	For	For
Elect Director Christopher G. Kennedy	15-May-23	Interface, Inc.	For	For	For
Elect Director Joseph Keough	15-May-23	Interface, Inc.	For	For	For
Elect Director Catherine M. Kilbane	15-May-23	Interface, Inc.	For	For	For
Elect Director K. David Kohler	15-May-23	Interface, Inc.	For	For	For
Elect Director Robert T. O'Brien	15-May-23	Interface, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-May-23	Interface, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-May-23	Interface, Inc.	One Year	One Year	One Year
Ratify BDO USA, LLP as Auditors	15-May-23	Interface, Inc.	For	For	For
Elect Director Javier de Anda	15-May-23	International Bancshares Corporation	For	For	For
Elect Director Douglas B. Howland	15-May-23	International Bancshares Corporation	For	For	For
Elect Director Rudolph M. Miles	15-May-23	International Bancshares Corporation	For	For	For
Elect Director Dennis E. Nixon	15-May-23	International Bancshares Corporation	For	For	For
Elect Director Larry A. Norton	15-May-23	International Bancshares Corporation	For	For	For
Elect Director Roberto R. Resendez	15-May-23	International Bancshares Corporation	For	For	For
Elect Director Antonio R. Sanchez, Jr.	15-May-23	International Bancshares Corporation	For	For	For
Elect Director Diana G. Zuniga	15-May-23	International Bancshares Corporation	For	For	For
Ratify RSM US LLP as Auditors	15-May-23	International Bancshares Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-May-23	International Bancshares Corporation	For	For	For
Elect Director Javier de Anda	15-May-23	International Bancshares Corporation	For	For	For
Elect Director Douglas B. Howland	15-May-23	International Bancshares Corporation	For	For	For
Elect Director Rudolph M. Miles	15-May-23	International Bancshares Corporation	For	For	For
Elect Director Dennis E. Nixon	15-May-23	International Bancshares Corporation	For	For	For
Elect Director Larry A. Norton	15-May-23	International Bancshares Corporation	For	For	For
Elect Director Roberto R. Resendez	15-May-23	International Bancshares Corporation	For	For	For
Elect Director Antonio R. Sanchez, Jr.	15-May-23	International Bancshares Corporation	For	For	For
Elect Director Diana G. Zuniga	15-May-23	International Bancshares Corporation	For	For	For
Ratify RSM US LLP as Auditors	15-May-23	International Bancshares Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-May-23	International Bancshares Corporation	For	For	For
Elect Director Javier de Anda	15-May-23	International Bancshares Corporation	For	For	For
Elect Director Douglas B. Howland	15-May-23	International Bancshares Corporation	For	For	For
Elect Director Rudolph M. Miles	15-May-23	International Bancshares Corporation	For	For	For
Elect Director Dennis E. Nixon	15-May-23	International Bancshares Corporation	For	For	For
Elect Director Larry A. Norton	15-May-23	International Bancshares Corporation	For	For	For
Elect Director Roberto R. Resendez	15-May-23	International Bancshares Corporation	For	For	For
Elect Director Antonio R. Sanchez, Jr.	15-May-23	International Bancshares Corporation	For	For	For
Elect Director Diana G. Zuniga	15-May-23	International Bancshares Corporation	For	For	For
Ratify RSM US LLP as Auditors	15-May-23	International Bancshares Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-May-23	International Bancshares Corporation	For	For	For
Elect Director R. Todd Bradley	15-May-23	Mattel, Inc.	For	For	For
Elect Director Adriana Cisneros	15-May-23	Mattel, Inc.	For	For	For
Elect Director Michael Dolan	15-May-23	Mattel, Inc.	For	For	For
Elect Director Diana Ferguson	15-May-23	Mattel, Inc.	For	For	For
Elect Director Noreena Hertz	15-May-23	Mattel, Inc.	For	For	For
Elect Director Ynon Kreiz	15-May-23	Mattel, Inc.	For	For	For
Elect Director Soren Laursen	15-May-23	Mattel, Inc.	For	For	For
Elect Director Ann Lewnes	15-May-23	Mattel, Inc.	For	For	For
Elect Director Roger Lynch	15-May-23	Mattel, Inc.	For	For	For
Elect Director Dominic Ng	15-May-23	Mattel, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Judy Olian	15-May-23	Mattel, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	15-May-23	Mattel, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-May-23	Mattel, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-May-23	Mattel, Inc.	One Year	One Year	One Year
Require Independent Board Chair	15-May-23	Mattel, Inc.	Against	Against	Against
Elect Director R. Todd Bradley	15-May-23	Mattel, Inc.	For	For	For
Elect Director Adriana Cisneros	15-May-23	Mattel, Inc.	For	For	For
Elect Director Michael Dolan	15-May-23	Mattel, Inc.	For	For	For
Elect Director Diana Ferguson	15-May-23	Mattel, Inc.	For	For	For
Elect Director Noreena Hertz	15-May-23	Mattel, Inc.	For	For	For
Elect Director Ynon Kreiz	15-May-23	Mattel, Inc.	For	For	For
Elect Director Soren Laursen	15-May-23	Mattel, Inc.	For	For	For
Elect Director Ann Lewnes	15-May-23	Mattel, Inc.	For	For	For
Elect Director Roger Lynch	15-May-23	Mattel, Inc.	For	For	For
Elect Director Dominic Ng	15-May-23	Mattel, Inc.	For	For	For
Elect Director Judy Olian	15-May-23	Mattel, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	15-May-23	Mattel, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-May-23	Mattel, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-May-23	Mattel, Inc.	One Year	One Year	One Year
Require Independent Board Chair	15-May-23	Mattel, Inc.	Against	Against	Against
Elect Director David Bruton Smith	15-May-23	Sonic Automotive, Inc.	Against	For	Against
Elect Director Jeff Dyke	15-May-23	Sonic Automotive, Inc.	Against	For	Against
Elect Director William I. Belk	15-May-23	Sonic Automotive, Inc.	Against	For	Against
Elect Director William R. Brooks	15-May-23	Sonic Automotive, Inc.	Against	For	Against
Elect Director John W. Harris, III	15-May-23	Sonic Automotive, Inc.	Against	For	Against
Elect Director Michael Hodge	15-May-23	Sonic Automotive, Inc.	Against	For	Against
Elect Director Keri A. Kaiser	15-May-23	Sonic Automotive, Inc.	Against	For	Against
Elect Director B. Scott Smith	15-May-23	Sonic Automotive, Inc.	Against	For	Against
Elect Director Marcus G. Smith	15-May-23	Sonic Automotive, Inc.	Against	For	Against
Elect Director R. Eugene Taylor	15-May-23	Sonic Automotive, Inc.	Against	For	Against
Ratify Grant Thornton LLP as Auditors	15-May-23	Sonic Automotive, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-May-23	Sonic Automotive, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-May-23	Sonic Automotive, Inc.	One Year	One Year	One Year
Amend Non-Employee Director Restricted Stock Plan	15-May-23	Sonic Automotive, Inc.	For	For	For
Amend Certificate of Incorporation to Limit the Personal Liability of Certain Senior Officers	15-May-23	Sonic Automotive, Inc.	Against	For	Against
Elect Director David Bruton Smith	15-May-23	Sonic Automotive, Inc.	Against	For	Against
Elect Director Jeff Dyke	15-May-23	Sonic Automotive, Inc.	Against	For	Against
Elect Director William I. Belk	15-May-23	Sonic Automotive, Inc.	Against	For	Against
Elect Director William R. Brooks	15-May-23	Sonic Automotive, Inc.	Against	For	Against
Elect Director John W. Harris, III	15-May-23	Sonic Automotive, Inc.	Against	For	Against
Elect Director Michael Hodge	15-May-23	Sonic Automotive, Inc.	Against	For	Against
Elect Director Keri A. Kaiser	15-May-23	Sonic Automotive, Inc.	Against	For	Against
Elect Director B. Scott Smith	15-May-23	Sonic Automotive, Inc.	Against	For	Against
Elect Director Marcus G. Smith	15-May-23	Sonic Automotive, Inc.	Against	For	Against
Elect Director R. Eugene Taylor	15-May-23	Sonic Automotive, Inc.	Against	For	Against
Ratify Grant Thornton LLP as Auditors	15-May-23	Sonic Automotive, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-May-23	Sonic Automotive, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-May-23	Sonic Automotive, Inc.	One Year	One Year	One Year
Amend Non-Employee Director Restricted Stock Plan	15-May-23	Sonic Automotive, Inc.	For	For	For
Amend Certificate of Incorporation to Limit the Personal Liability of Certain Senior Officers	15-May-23	Sonic Automotive, Inc.	Against	For	Against
Elect Director Jean-Michel Ribieras	15-May-23	Sylvamo Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Stan Askren	15-May-23	Sylvamo Corporation	For	For	For
Elect Director Christine S. Breves	15-May-23	Sylvamo Corporation	For	For	For
Elect Director Jeanmarie Desmond	15-May-23	Sylvamo Corporation	For	For	For
Elect Director Liz Gottung	15-May-23	Sylvamo Corporation	For	For	For
Elect Director Joia M. Johnson	15-May-23	Sylvamo Corporation	For	For	For
Elect Director Karl L. Meyers	15-May-23	Sylvamo Corporation	For	For	For
Elect Director David Petratis	15-May-23	Sylvamo Corporation	For	For	For
Elect Director J. Paul Rollinson	15-May-23	Sylvamo Corporation	For	For	For
Elect Director Mark W. Wilde	15-May-23	Sylvamo Corporation	For	For	For
Elect Director James P. Zallie	15-May-23	Sylvamo Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	15-May-23	Sylvamo Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-May-23	Sylvamo Corporation	For	For	For
Elect Director Jean-Michel Ribieras	15-May-23	Sylvamo Corporation	For	For	For
Elect Director Stan Askren	15-May-23	Sylvamo Corporation	For	For	For
Elect Director Christine S. Breves	15-May-23	Sylvamo Corporation	For	For	For
Elect Director Jeanmarie Desmond	15-May-23	Sylvamo Corporation	For	For	For
Elect Director Liz Gottung	15-May-23	Sylvamo Corporation	For	For	For
Elect Director Joia M. Johnson	15-May-23	Sylvamo Corporation	For	For	For
Elect Director Karl L. Meyers	15-May-23	Sylvamo Corporation	For	For	For
Elect Director David Petratis	15-May-23	Sylvamo Corporation	For	For	For
Elect Director J. Paul Rollinson	15-May-23	Sylvamo Corporation	For	For	For
Elect Director Mark W. Wilde	15-May-23	Sylvamo Corporation	For	For	For
Elect Director James P. Zallie	15-May-23	Sylvamo Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	15-May-23	Sylvamo Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-May-23	Sylvamo Corporation	For	For	For
Elect Director Malissia R. Clinton	16-May-23	3D Systems Corporation	For	For	For
Elect Director William E. Curran	16-May-23	3D Systems Corporation	Against	For	Against
Elect Director Claudia N. Drayton	16-May-23	3D Systems Corporation	For	For	For
Elect Director Thomas W. Erickson	16-May-23	3D Systems Corporation	For	For	For
Elect Director Jeffrey A. Graves	16-May-23	3D Systems Corporation	For	For	For
Elect Director Jim D. Kever	16-May-23	3D Systems Corporation	For	For	For
Elect Director Charles G. McClure, Jr.	16-May-23	3D Systems Corporation	For	For	For
Elect Director Kevin S. Moore	16-May-23	3D Systems Corporation	Against	For	Against
Elect Director Vasant Padmanabhan	16-May-23	3D Systems Corporation	For	For	For
Elect Director John J. Tracy	16-May-23	3D Systems Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	3D Systems Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	3D Systems Corporation	One Year	One Year	One Year
Ratify BDO USA, LLP as Auditors	16-May-23	3D Systems Corporation	For	For	For
Elect Director Caron A. Lawhorn	16-May-23	AAON, Inc.	For	For	For
Elect Director Stephen O. LeClair	16-May-23	AAON, Inc.	For	For	For
Elect Director David R. Stewart	16-May-23	AAON, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	AAON, Inc.	For	For	For
Ratify Grant Thornton LLP as Auditors	16-May-23	AAON, Inc.	For	For	For
Elect Director Caron A. Lawhorn	16-May-23	AAON, Inc.	For	For	For
Elect Director Stephen O. LeClair	16-May-23	AAON, Inc.	For	For	For
Elect Director David R. Stewart	16-May-23	AAON, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	AAON, Inc.	For	For	For
Ratify Grant Thornton LLP as Auditors	16-May-23	AAON, Inc.	For	For	For
Elect Director Joel S. Marcus	16-May-23	Alexandria Real Estate Equities, Inc.	For	For	For
Elect Director Steven R. Hash	16-May-23	Alexandria Real Estate Equities, Inc.	For	For	For
Elect Director James P. Cain	16-May-23	Alexandria Real Estate Equities, Inc.	Against	For	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Cynthia L. Feldmann	16-May-23	Alexandria Real Estate Equities, Inc.	For	For	For
Elect Director Maria C. Freire	16-May-23	Alexandria Real Estate Equities, Inc.	Against	For	Against
Elect Director Richard H. Klein	16-May-23	Alexandria Real Estate Equities, Inc.	For	For	For
Elect Director Michael A. Woronoff	16-May-23	Alexandria Real Estate Equities, Inc.	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Alexandria Real Estate Equities, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Alexandria Real Estate Equities, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	16-May-23	Alexandria Real Estate Equities, Inc.	For	For	For
Elect Director Joel S. Marcus	16-May-23	Alexandria Real Estate Equities, Inc.	For	For	For
Elect Director Steven R. Hash	16-May-23	Alexandria Real Estate Equities, Inc.	For	For	For
Elect Director James P. Cain	16-May-23	Alexandria Real Estate Equities, Inc.	Against	For	Against
Elect Director Cynthia L. Feldmann	16-May-23	Alexandria Real Estate Equities, Inc.	For	For	For
Elect Director Maria C. Freire	16-May-23	Alexandria Real Estate Equities, Inc.	Against	For	Against
Elect Director Richard H. Klein	16-May-23	Alexandria Real Estate Equities, Inc.	For	For	For
Elect Director Michael A. Woronoff	16-May-23	Alexandria Real Estate Equities, Inc.	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Alexandria Real Estate Equities, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Alexandria Real Estate Equities, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	16-May-23	Alexandria Real Estate Equities, Inc.	For	For	For
Elect Director George F. Chappelle, Jr.	16-May-23	Americold Realty Trust	For	For	For
Elect Director George J. Alburger, Jr.	16-May-23	Americold Realty Trust	For	For	For
Elect Director Kelly H. Barrett	16-May-23	Americold Realty Trust	For	For	For
Elect Director Robert L. Bass	16-May-23	Americold Realty Trust	For	For	For
Elect Director Antonio F. Fernandez	16-May-23	Americold Realty Trust	For	For	For
Elect Director Pamela K. Kohn	16-May-23	Americold Realty Trust	For	For	For
Elect Director David J. Neithercut	16-May-23	Americold Realty Trust	For	For	For
Elect Director Mark R. Patterson	16-May-23	Americold Realty Trust	For	For	For
Elect Director Andrew P. Power	16-May-23	Americold Realty Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Americold Realty Trust	For	For	For
Ratify Ernst & Young LLP as Auditors	16-May-23	Americold Realty Trust	For	For	For
Elect Director George F. Chappelle, Jr.	16-May-23	Americold Realty Trust	For	For	For
Elect Director George J. Alburger, Jr.	16-May-23	Americold Realty Trust	For	For	For
Elect Director Kelly H. Barrett	16-May-23	Americold Realty Trust	For	For	For
Elect Director Robert L. Bass	16-May-23	Americold Realty Trust	For	For	For
Elect Director Antonio F. Fernandez	16-May-23	Americold Realty Trust	For	For	For
Elect Director Pamela K. Kohn	16-May-23	Americold Realty Trust	For	For	For
Elect Director David J. Neithercut	16-May-23	Americold Realty Trust	For	For	For
Elect Director Mark R. Patterson	16-May-23	Americold Realty Trust	For	For	For
Elect Director Andrew P. Power	16-May-23	Americold Realty Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Americold Realty Trust	For	For	For
Ratify Ernst & Young LLP as Auditors	16-May-23	Americold Realty Trust	For	For	For
Elect Director James J. Kim	16-May-23	Amkor Technology, Inc.	For	For	For
Elect Director Susan Y. Kim	16-May-23	Amkor Technology, Inc.	For	For	For
Elect Director Giel Rutten	16-May-23	Amkor Technology, Inc.	For	For	For
Elect Director Douglas A. Alexander	16-May-23	Amkor Technology, Inc.	For	For	For
Elect Director Roger A. Carolin	16-May-23	Amkor Technology, Inc.	For	For	For
Elect Director Winston J. Churchill	16-May-23	Amkor Technology, Inc.	For	For	For
Elect Director Daniel Liao	16-May-23	Amkor Technology, Inc.	For	For	For
Elect Director MaryFrances McCourt	16-May-23	Amkor Technology, Inc.	For	For	For
Elect Director Robert R. Morse	16-May-23	Amkor Technology, Inc.	For	For	For
Elect Director Gil C. Tily	16-May-23	Amkor Technology, Inc.	Withhold	For	Withhold
Elect Director David N. Watson	16-May-23	Amkor Technology, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Amkor Technology, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	Amkor Technology, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Amkor Technology, Inc.	One Year	One Year	One Year
Elect Director James J. Kim	16-May-23	Amkor Technology, Inc.	For	For	For
Elect Director Susan Y. Kim	16-May-23	Amkor Technology, Inc.	For	For	For
Elect Director Giel Rutten	16-May-23	Amkor Technology, Inc.	For	For	For
Elect Director Douglas A. Alexander	16-May-23	Amkor Technology, Inc.	For	For	For
Elect Director Roger A. Carolin	16-May-23	Amkor Technology, Inc.	For	For	For
Elect Director Winston J. Churchill	16-May-23	Amkor Technology, Inc.	For	For	For
Elect Director Daniel Liao	16-May-23	Amkor Technology, Inc.	For	For	For
Elect Director MaryFrances McCourt	16-May-23	Amkor Technology, Inc.	For	For	For
Elect Director Robert R. Morse	16-May-23	Amkor Technology, Inc.	For	For	For
Elect Director Gil C. Tily	16-May-23	Amkor Technology, Inc.	Withhold	For	Withhold
Elect Director David N. Watson	16-May-23	Amkor Technology, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Amkor Technology, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	Amkor Technology, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Amkor Technology, Inc.	One Year	One Year	One Year
Elect Director Thomas F. Ackerman	16-May-23	Artivion, Inc.	For	For	For
Elect Director Daniel J. Bevevino	16-May-23	Artivion, Inc.	For	For	For
Elect Director Marna P. Borgstrom	16-May-23	Artivion, Inc.	For	For	For
Elect Director James W. Bullock	16-May-23	Artivion, Inc.	For	For	For
Elect Director Jeffrey H. Burbank	16-May-23	Artivion, Inc.	For	For	For
Elect Director Elizabeth A. Hoff	16-May-23	Artivion, Inc.	For	For	For
Elect Director J. Patrick Mackin	16-May-23	Artivion, Inc.	For	For	For
Elect Director Jon W. Salvesson	16-May-23	Artivion, Inc.	For	For	For
Elect Director Anthony B. Semedo	16-May-23	Artivion, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Artivion, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Artivion, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	16-May-23	Artivion, Inc.	For	For	For
Amend Omnibus Stock Plan	16-May-23	Artivion, Inc.	For	For	For
Elect Director W. Geoffrey Beattie	16-May-23	Baker Hughes Company	For	For	For
Elect Director Gregory D. Brenneman	16-May-23	Baker Hughes Company	For	For	For
Elect Director Cynthia B. Carroll	16-May-23	Baker Hughes Company	For	For	For
Elect Director Nelda J. Connors	16-May-23	Baker Hughes Company	For	For	For
Elect Director Michael R. Dumais	16-May-23	Baker Hughes Company	For	For	For
Elect Director Lynn L. Elsenhans	16-May-23	Baker Hughes Company	For	For	For
Elect Director John G. Rice	16-May-23	Baker Hughes Company	For	For	For
Elect Director Lorenzo Simonelli	16-May-23	Baker Hughes Company	For	For	For
Elect Director Mohsen Sohi	16-May-23	Baker Hughes Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Baker Hughes Company	For	For	For
Ratify KPMG LLP as Auditors	16-May-23	Baker Hughes Company	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Baker Hughes Company	One Year	One Year	One Year
Elect Director W. Geoffrey Beattie	16-May-23	Baker Hughes Company	For	For	For
Elect Director Gregory D. Brenneman	16-May-23	Baker Hughes Company	For	For	For
Elect Director Cynthia B. Carroll	16-May-23	Baker Hughes Company	For	For	For
Elect Director Nelda J. Connors	16-May-23	Baker Hughes Company	For	For	For
Elect Director Michael R. Dumais	16-May-23	Baker Hughes Company	For	For	For
Elect Director Lynn L. Elsenhans	16-May-23	Baker Hughes Company	For	For	For
Elect Director John G. Rice	16-May-23	Baker Hughes Company	For	For	For
Elect Director Lorenzo Simonelli	16-May-23	Baker Hughes Company	For	For	For
Elect Director Mohsen Sohi	16-May-23	Baker Hughes Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Baker Hughes Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify KPMG LLP as Auditors	16-May-23	Baker Hughes Company	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Baker Hughes Company	One Year	One Year	One Year
Elect Director Rajinder P. Singh	16-May-23	BankUnited, Inc.	For	For	For
Elect Director Tere Blanca	16-May-23	BankUnited, Inc.	For	For	For
Elect Director John N. DiGiacomo	16-May-23	BankUnited, Inc.	For	For	For
Elect Director Michael J. Dowling	16-May-23	BankUnited, Inc.	For	For	For
Elect Director Douglas J. Pauls	16-May-23	BankUnited, Inc.	For	For	For
Elect Director A. Gail Prudenti	16-May-23	BankUnited, Inc.	For	For	For
Elect Director William S. Rubenstein	16-May-23	BankUnited, Inc.	For	For	For
Elect Director Germaine Smith-Baugh	16-May-23	BankUnited, Inc.	For	For	For
Elect Director Sanjiv Sobti	16-May-23	BankUnited, Inc.	For	For	For
Elect Director Lynne Wines	16-May-23	BankUnited, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	16-May-23	BankUnited, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	BankUnited, Inc.	For	For	For
Approve Omnibus Stock Plan	16-May-23	BankUnited, Inc.	For	For	For
Elect Director Rajinder P. Singh	16-May-23	BankUnited, Inc.	For	For	For
Elect Director Tere Blanca	16-May-23	BankUnited, Inc.	For	For	For
Elect Director John N. DiGiacomo	16-May-23	BankUnited, Inc.	For	For	For
Elect Director Michael J. Dowling	16-May-23	BankUnited, Inc.	For	For	For
Elect Director Douglas J. Pauls	16-May-23	BankUnited, Inc.	For	For	For
Elect Director A. Gail Prudenti	16-May-23	BankUnited, Inc.	For	For	For
Elect Director William S. Rubenstein	16-May-23	BankUnited, Inc.	For	For	For
Elect Director Germaine Smith-Baugh	16-May-23	BankUnited, Inc.	For	For	For
Elect Director Sanjiv Sobti	16-May-23	BankUnited, Inc.	For	For	For
Elect Director Lynne Wines	16-May-23	BankUnited, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	16-May-23	BankUnited, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	BankUnited, Inc.	For	For	For
Approve Omnibus Stock Plan	16-May-23	BankUnited, Inc.	For	For	For
Elect Director Ralph J. Andretta	16-May-23	Bread Financial Holdings, Inc.	For	For	For
Elect Director Roger H. Ballou	16-May-23	Bread Financial Holdings, Inc.	For	For	For
Elect Director John C. Gerspach, Jr.	16-May-23	Bread Financial Holdings, Inc.	For	For	For
Elect Director Rajesh Natarajan	16-May-23	Bread Financial Holdings, Inc.	For	For	For
Elect Director Timothy J. Theriault	16-May-23	Bread Financial Holdings, Inc.	For	For	For
Elect Director Laurie A. Tucker	16-May-23	Bread Financial Holdings, Inc.	For	For	For
Elect Director Sharen J. Turney	16-May-23	Bread Financial Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Bread Financial Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Bread Financial Holdings, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	16-May-23	Bread Financial Holdings, Inc.	For	For	For
Elect Director Ralph J. Andretta	16-May-23	Bread Financial Holdings, Inc.	For	For	For
Elect Director Roger H. Ballou	16-May-23	Bread Financial Holdings, Inc.	For	For	For
Elect Director John C. Gerspach, Jr.	16-May-23	Bread Financial Holdings, Inc.	For	For	For
Elect Director Rajesh Natarajan	16-May-23	Bread Financial Holdings, Inc.	For	For	For
Elect Director Timothy J. Theriault	16-May-23	Bread Financial Holdings, Inc.	For	For	For
Elect Director Laurie A. Tucker	16-May-23	Bread Financial Holdings, Inc.	For	For	For
Elect Director Sharen J. Turney	16-May-23	Bread Financial Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Bread Financial Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Bread Financial Holdings, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	16-May-23	Bread Financial Holdings, Inc.	For	For	For
Elect Director Scott Bender	16-May-23	Cactus, Inc.	For	For	For
Elect Director Gary Rosenthal	16-May-23	Cactus, Inc.	Withhold	For	Withhold
Elect Director Bruce Rothstein	16-May-23	Cactus, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	Cactus, Inc.	For	For	For
Amend Omnibus Stock Plan	16-May-23	Cactus, Inc.	For	For	For
Elect Director John A. Schissel	16-May-23	Centerspace	For	For	For
Elect Director Jeffrey P. Caira	16-May-23	Centerspace	For	For	For
Elect Director Emily Nagle Green	16-May-23	Centerspace	For	For	For
Elect Director Linda J. Hall	16-May-23	Centerspace	For	For	For
Elect Director Rodney Jones-Tyson	16-May-23	Centerspace	For	For	For
Elect Director Anne Olson	16-May-23	Centerspace	For	For	For
Elect Director Mary J. Twinem	16-May-23	Centerspace	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Centerspace	Against	For	Against
Advisory Vote on Say on Pay Frequency	16-May-23	Centerspace	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	16-May-23	Centerspace	For	For	For
Elect Director John A. Schissel	16-May-23	Centerspace	For	For	For
Elect Director Jeffrey P. Caira	16-May-23	Centerspace	For	For	For
Elect Director Emily Nagle Green	16-May-23	Centerspace	For	For	For
Elect Director Linda J. Hall	16-May-23	Centerspace	For	For	For
Elect Director Rodney Jones-Tyson	16-May-23	Centerspace	For	For	For
Elect Director Anne Olson	16-May-23	Centerspace	For	For	For
Elect Director Mary J. Twinem	16-May-23	Centerspace	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Centerspace	Against	For	Against
Advisory Vote on Say on Pay Frequency	16-May-23	Centerspace	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	16-May-23	Centerspace	For	For	For
Elect Director Darcy G. Anderson	16-May-23	Comfort Systems USA, Inc.	For	For	For
Elect Director Herman E. Bulls	16-May-23	Comfort Systems USA, Inc.	For	For	For
Elect Director Brian E. Lane	16-May-23	Comfort Systems USA, Inc.	For	For	For
Elect Director Pablo G. Mercado	16-May-23	Comfort Systems USA, Inc.	For	For	For
Elect Director Franklin Myers	16-May-23	Comfort Systems USA, Inc.	For	For	For
Elect Director William J. Sandbrook	16-May-23	Comfort Systems USA, Inc.	For	For	For
Elect Director Constance E. Skidmore	16-May-23	Comfort Systems USA, Inc.	For	For	For
Elect Director Vance W. Tang	16-May-23	Comfort Systems USA, Inc.	For	For	For
Elect Director Cindy L. Wallis-Lage	16-May-23	Comfort Systems USA, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	16-May-23	Comfort Systems USA, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Comfort Systems USA, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Comfort Systems USA, Inc.	One Year	One Year	One Year
Elect Director Darcy G. Anderson	16-May-23	Comfort Systems USA, Inc.	For	For	For
Elect Director Herman E. Bulls	16-May-23	Comfort Systems USA, Inc.	For	For	For
Elect Director Brian E. Lane	16-May-23	Comfort Systems USA, Inc.	For	For	For
Elect Director Pablo G. Mercado	16-May-23	Comfort Systems USA, Inc.	For	For	For
Elect Director Franklin Myers	16-May-23	Comfort Systems USA, Inc.	For	For	For
Elect Director William J. Sandbrook	16-May-23	Comfort Systems USA, Inc.	For	For	For
Elect Director Constance E. Skidmore	16-May-23	Comfort Systems USA, Inc.	For	For	For
Elect Director Vance W. Tang	16-May-23	Comfort Systems USA, Inc.	For	For	For
Elect Director Cindy L. Wallis-Lage	16-May-23	Comfort Systems USA, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	16-May-23	Comfort Systems USA, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Comfort Systems USA, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Comfort Systems USA, Inc.	One Year	One Year	One Year
Elect Director Dennis V. Arriola	16-May-23	ConocoPhillips	For	For	For
Elect Director Jody Freeman	16-May-23	ConocoPhillips	For	For	For
Elect Director Gay Huey Evans	16-May-23	ConocoPhillips	For	For	For
Elect Director Jeffrey A. Joerres	16-May-23	ConocoPhillips	For	For	For
Elect Director Ryan M. Lance	16-May-23	ConocoPhillips	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Timothy A. Leach	16-May-23	ConocoPhillips	For	For	For
Elect Director William H. McRaven	16-May-23	ConocoPhillips	For	For	For
Elect Director Sharmila Mulligan	16-May-23	ConocoPhillips	For	For	For
Elect Director Eric D. Mullins	16-May-23	ConocoPhillips	For	For	For
Elect Director Arjun N. Murti	16-May-23	ConocoPhillips	For	For	For
Elect Director Robert A. Niblock	16-May-23	ConocoPhillips	For	For	For
Elect Director David T. Seaton	16-May-23	ConocoPhillips	For	For	For
Elect Director R.A. Walker	16-May-23	ConocoPhillips	For	For	For
Ratify Ernst & Young LLP as Auditors	16-May-23	ConocoPhillips	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	ConocoPhillips	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	ConocoPhillips	One Year	None	One Year
Provide Right to Call Special Meeting	16-May-23	ConocoPhillips	For	For	For
Approve Omnibus Stock Plan	16-May-23	ConocoPhillips	For	For	For
Require Independent Board Chair	16-May-23	ConocoPhillips	Against	Against	Against
Adopt Share Retention Policy For Senior Executives	16-May-23	ConocoPhillips	For	Against	For
Report on Tax Transparency	16-May-23	ConocoPhillips	Against	Against	Against
Report on Lobbying Payments and Policy	16-May-23	ConocoPhillips	Against	Against	Against
Elect Director Dennis V. Arriola	16-May-23	ConocoPhillips	For	For	For
Elect Director Jody Freeman	16-May-23	ConocoPhillips	For	For	For
Elect Director Gay Huey Evans	16-May-23	ConocoPhillips	For	For	For
Elect Director Jeffrey A. Joerres	16-May-23	ConocoPhillips	For	For	For
Elect Director Ryan M. Lance	16-May-23	ConocoPhillips	For	For	For
Elect Director Timothy A. Leach	16-May-23	ConocoPhillips	For	For	For
Elect Director William H. McRaven	16-May-23	ConocoPhillips	For	For	For
Elect Director Sharmila Mulligan	16-May-23	ConocoPhillips	For	For	For
Elect Director Eric D. Mullins	16-May-23	ConocoPhillips	For	For	For
Elect Director Arjun N. Murti	16-May-23	ConocoPhillips	For	For	For
Elect Director Robert A. Niblock	16-May-23	ConocoPhillips	For	For	For
Elect Director David T. Seaton	16-May-23	ConocoPhillips	For	For	For
Elect Director R.A. Walker	16-May-23	ConocoPhillips	For	For	For
Ratify Ernst & Young LLP as Auditors	16-May-23	ConocoPhillips	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	ConocoPhillips	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	ConocoPhillips	One Year	None	One Year
Provide Right to Call Special Meeting	16-May-23	ConocoPhillips	For	For	For
Approve Omnibus Stock Plan	16-May-23	ConocoPhillips	For	For	For
Require Independent Board Chair	16-May-23	ConocoPhillips	Against	Against	Against
Adopt Share Retention Policy For Senior Executives	16-May-23	ConocoPhillips	For	Against	For
Report on Tax Transparency	16-May-23	ConocoPhillips	Against	Against	Against
Report on Lobbying Payments and Policy	16-May-23	ConocoPhillips	Against	Against	Against
Elect Director Dennis V. Arriola	16-May-23	ConocoPhillips	For	For	For
Elect Director Jody Freeman	16-May-23	ConocoPhillips	For	For	For
Elect Director Gay Huey Evans	16-May-23	ConocoPhillips	For	For	For
Elect Director Jeffrey A. Joerres	16-May-23	ConocoPhillips	For	For	For
Elect Director Ryan M. Lance	16-May-23	ConocoPhillips	For	For	For
Elect Director Timothy A. Leach	16-May-23	ConocoPhillips	For	For	For
Elect Director William H. McRaven	16-May-23	ConocoPhillips	For	For	For
Elect Director Sharmila Mulligan	16-May-23	ConocoPhillips	For	For	For
Elect Director Eric D. Mullins	16-May-23	ConocoPhillips	For	For	For
Elect Director Arjun N. Murti	16-May-23	ConocoPhillips	For	For	For
Elect Director Robert A. Niblock	16-May-23	ConocoPhillips	For	For	For
Elect Director David T. Seaton	16-May-23	ConocoPhillips	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director R.A. Walker	16-May-23	ConocoPhillips	For	For	For
Ratify Ernst & Young LLP as Auditors	16-May-23	ConocoPhillips	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	ConocoPhillips	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	ConocoPhillips	One Year	None	One Year
Provide Right to Call Special Meeting	16-May-23	ConocoPhillips	For	For	For
Approve Omnibus Stock Plan	16-May-23	ConocoPhillips	For	For	For
Require Independent Board Chair	16-May-23	ConocoPhillips	Against	Against	Against
Adopt Share Retention Policy For Senior Executives	16-May-23	ConocoPhillips	For	Against	For
Report on Tax Transparency	16-May-23	ConocoPhillips	Against	Against	Against
Report on Lobbying Payments and Policy	16-May-23	ConocoPhillips	Against	Against	Against
Elect Director Dennis V. Arriola	16-May-23	ConocoPhillips	For	For	For
Elect Director Jody Freeman	16-May-23	ConocoPhillips	For	For	For
Elect Director Gay Huey Evans	16-May-23	ConocoPhillips	For	For	For
Elect Director Jeffrey A. Joerres	16-May-23	ConocoPhillips	For	For	For
Elect Director Ryan M. Lance	16-May-23	ConocoPhillips	For	For	For
Elect Director Timothy A. Leach	16-May-23	ConocoPhillips	For	For	For
Elect Director William H. McRaven	16-May-23	ConocoPhillips	For	For	For
Elect Director Sharmila Mulligan	16-May-23	ConocoPhillips	For	For	For
Elect Director Eric D. Mullins	16-May-23	ConocoPhillips	For	For	For
Elect Director Arjun N. Murti	16-May-23	ConocoPhillips	For	For	For
Elect Director Robert A. Niblock	16-May-23	ConocoPhillips	For	For	For
Elect Director David T. Seaton	16-May-23	ConocoPhillips	For	For	For
Elect Director R.A. Walker	16-May-23	ConocoPhillips	For	For	For
Ratify Ernst & Young LLP as Auditors	16-May-23	ConocoPhillips	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	ConocoPhillips	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	ConocoPhillips	One Year	None	One Year
Provide Right to Call Special Meeting	16-May-23	ConocoPhillips	For	For	For
Approve Omnibus Stock Plan	16-May-23	ConocoPhillips	For	For	For
Require Independent Board Chair	16-May-23	ConocoPhillips	Against	Against	Against
Adopt Share Retention Policy For Senior Executives	16-May-23	ConocoPhillips	For	Against	For
Report on Tax Transparency	16-May-23	ConocoPhillips	Against	Against	Against
Report on Lobbying Payments and Policy	16-May-23	ConocoPhillips	Against	Against	Against
Elect Director Dennis V. Arriola	16-May-23	ConocoPhillips	For	For	For
Elect Director Jody Freeman	16-May-23	ConocoPhillips	For	For	For
Elect Director Gay Huey Evans	16-May-23	ConocoPhillips	For	For	For
Elect Director Jeffrey A. Joerres	16-May-23	ConocoPhillips	For	For	For
Elect Director Ryan M. Lance	16-May-23	ConocoPhillips	For	For	For
Elect Director Timothy A. Leach	16-May-23	ConocoPhillips	For	For	For
Elect Director William H. McRaven	16-May-23	ConocoPhillips	For	For	For
Elect Director Sharmila Mulligan	16-May-23	ConocoPhillips	For	For	For
Elect Director Eric D. Mullins	16-May-23	ConocoPhillips	For	For	For
Elect Director Arjun N. Murti	16-May-23	ConocoPhillips	For	For	For
Elect Director Robert A. Niblock	16-May-23	ConocoPhillips	For	For	For
Elect Director David T. Seaton	16-May-23	ConocoPhillips	For	For	For
Elect Director R.A. Walker	16-May-23	ConocoPhillips	For	For	For
Ratify Ernst & Young LLP as Auditors	16-May-23	ConocoPhillips	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	ConocoPhillips	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	ConocoPhillips	One Year	None	One Year
Provide Right to Call Special Meeting	16-May-23	ConocoPhillips	For	For	For
Approve Omnibus Stock Plan	16-May-23	ConocoPhillips	For	For	For
Require Independent Board Chair	16-May-23	ConocoPhillips	Against	Against	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Adopt Share Retention Policy For Senior Executives	16-May-23	ConocoPhillips	For	Against	For
Report on Tax Transparency	16-May-23	ConocoPhillips	Against	Against	Against
Report on Lobbying Payments and Policy	16-May-23	ConocoPhillips	Against	Against	Against
Elect Director Kevin C. Clark	16-May-23	Cross Country Healthcare, Inc.	For	For	For
Elect Director Dwayne Allen	16-May-23	Cross Country Healthcare, Inc.	For	For	For
Elect Director Venkat Bhamidipati	16-May-23	Cross Country Healthcare, Inc.	For	For	For
Elect Director W. Larry Cash	16-May-23	Cross Country Healthcare, Inc.	For	For	For
Elect Director Gale Fitzgerald	16-May-23	Cross Country Healthcare, Inc.	For	For	For
Elect Director John A. Martins	16-May-23	Cross Country Healthcare, Inc.	For	For	For
Elect Director Janice E. Nevin	16-May-23	Cross Country Healthcare, Inc.	For	For	For
Elect Director Mark Perlberg	16-May-23	Cross Country Healthcare, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	16-May-23	Cross Country Healthcare, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Cross Country Healthcare, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Cross Country Healthcare, Inc.	One Year	One Year	One Year
Elect Director Kevin C. Clark	16-May-23	Cross Country Healthcare, Inc.	For	For	For
Elect Director Dwayne Allen	16-May-23	Cross Country Healthcare, Inc.	For	For	For
Elect Director Venkat Bhamidipati	16-May-23	Cross Country Healthcare, Inc.	For	For	For
Elect Director W. Larry Cash	16-May-23	Cross Country Healthcare, Inc.	For	For	For
Elect Director Gale Fitzgerald	16-May-23	Cross Country Healthcare, Inc.	For	For	For
Elect Director John A. Martins	16-May-23	Cross Country Healthcare, Inc.	For	For	For
Elect Director Janice E. Nevin	16-May-23	Cross Country Healthcare, Inc.	For	For	For
Elect Director Mark Perlberg	16-May-23	Cross Country Healthcare, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	16-May-23	Cross Country Healthcare, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Cross Country Healthcare, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Cross Country Healthcare, Inc.	One Year	One Year	One Year
Elect Director Piero Bussani	16-May-23	CubeSmart	For	For	For
Elect Director Jit Kee Chin	16-May-23	CubeSmart	For	For	For
Elect Director Dorothy Dowling	16-May-23	CubeSmart	For	For	For
Elect Director John W. Fain	16-May-23	CubeSmart	For	For	For
Elect Director Jair K. Lynch	16-May-23	CubeSmart	For	For	For
Elect Director Christopher P. Marr	16-May-23	CubeSmart	For	For	For
Elect Director Deborah Rather Salzberg	16-May-23	CubeSmart	For	For	For
Elect Director John F. Remondi	16-May-23	CubeSmart	For	For	For
Elect Director Jeffrey F. Rogatz	16-May-23	CubeSmart	For	For	For
Ratify KPMG LLP as Auditors	16-May-23	CubeSmart	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	CubeSmart	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	CubeSmart	One Year	One Year	One Year
Elect Director Piero Bussani	16-May-23	CubeSmart	For	For	For
Elect Director Jit Kee Chin	16-May-23	CubeSmart	For	For	For
Elect Director Dorothy Dowling	16-May-23	CubeSmart	For	For	For
Elect Director John W. Fain	16-May-23	CubeSmart	For	For	For
Elect Director Jair K. Lynch	16-May-23	CubeSmart	For	For	For
Elect Director Christopher P. Marr	16-May-23	CubeSmart	For	For	For
Elect Director Deborah Rather Salzberg	16-May-23	CubeSmart	For	For	For
Elect Director John F. Remondi	16-May-23	CubeSmart	For	For	For
Elect Director Jeffrey F. Rogatz	16-May-23	CubeSmart	For	For	For
Ratify KPMG LLP as Auditors	16-May-23	CubeSmart	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	CubeSmart	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	CubeSmart	One Year	One Year	One Year
Elect Director Jeffrey J. Bird	16-May-23	Dril-Quip, Inc.	For	For	For
Elect Director John V. Lovoi	16-May-23	Dril-Quip, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	Dril-Quip, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Dril-Quip, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Dril-Quip, Inc.	One Year	One Year	One Year
Elect Director Stephen J. Dannhauser	16-May-23	Ellington Financial Inc.	For	For	For
Elect Director Lisa Mumford	16-May-23	Ellington Financial Inc.	For	For	For
Elect Director Laurence E. Penn	16-May-23	Ellington Financial Inc.	For	For	For
Elect Director Edward Resendez	16-May-23	Ellington Financial Inc.	For	For	For
Elect Director Ronald I. Simon	16-May-23	Ellington Financial Inc.	For	For	For
Increase Authorized Common Stock	16-May-23	Ellington Financial Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Ellington Financial Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Ellington Financial Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	Ellington Financial Inc.	For	For	For
Elect Director Stephen J. Dannhauser	16-May-23	Ellington Financial Inc.	For	For	For
Elect Director Lisa Mumford	16-May-23	Ellington Financial Inc.	For	For	For
Elect Director Laurence E. Penn	16-May-23	Ellington Financial Inc.	For	For	For
Elect Director Edward Resendez	16-May-23	Ellington Financial Inc.	For	For	For
Elect Director Ronald I. Simon	16-May-23	Ellington Financial Inc.	For	For	For
Increase Authorized Common Stock	16-May-23	Ellington Financial Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Ellington Financial Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Ellington Financial Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	Ellington Financial Inc.	For	For	For
Elect Director Matthew L. Trerotola	16-May-23	Enovis Corporation	For	For	For
Elect Director Barbara W. Bodem	16-May-23	Enovis Corporation	For	For	For
Elect Director Liam J. Kelly	16-May-23	Enovis Corporation	For	For	For
Elect Director Angela S. Lalor	16-May-23	Enovis Corporation	For	For	For
Elect Director Philip A. Okala	16-May-23	Enovis Corporation	For	For	For
Elect Director Christine Ortiz	16-May-23	Enovis Corporation	For	For	For
Elect Director A. Clayton Perfall	16-May-23	Enovis Corporation	For	For	For
Elect Director Brady R. Shirley	16-May-23	Enovis Corporation	For	For	For
Elect Director Rajiv Vinnakota	16-May-23	Enovis Corporation	For	For	For
Elect Director Sharon Wienbar	16-May-23	Enovis Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	16-May-23	Enovis Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Enovis Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Enovis Corporation	One Year	One Year	One Year
Approve Nonqualified Employee Stock Purchase Plan	16-May-23	Enovis Corporation	For	For	For
Elect Director Matthew L. Trerotola	16-May-23	Enovis Corporation	For	For	For
Elect Director Barbara W. Bodem	16-May-23	Enovis Corporation	For	For	For
Elect Director Liam J. Kelly	16-May-23	Enovis Corporation	For	For	For
Elect Director Angela S. Lalor	16-May-23	Enovis Corporation	For	For	For
Elect Director Philip A. Okala	16-May-23	Enovis Corporation	For	For	For
Elect Director Christine Ortiz	16-May-23	Enovis Corporation	For	For	For
Elect Director A. Clayton Perfall	16-May-23	Enovis Corporation	For	For	For
Elect Director Brady R. Shirley	16-May-23	Enovis Corporation	For	For	For
Elect Director Rajiv Vinnakota	16-May-23	Enovis Corporation	For	For	For
Elect Director Sharon Wienbar	16-May-23	Enovis Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	16-May-23	Enovis Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Enovis Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Enovis Corporation	One Year	One Year	One Year
Approve Nonqualified Employee Stock Purchase Plan	16-May-23	Enovis Corporation	For	For	For
Elect Director Nicholas I. Fink	16-May-23	Fortune Brands Innovations, Inc.	For	For	For
Elect Director A. D. David Mackay	16-May-23	Fortune Brands Innovations, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Stephanie Pugliese	16-May-23	Fortune Brands Innovations, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	Fortune Brands Innovations, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Fortune Brands Innovations, Inc.	For	For	For
Amend Certificate of Incorporation to Provide for Exculpation of Officers	16-May-23	Fortune Brands Innovations, Inc.	For	For	For
Elect Director Nicholas I. Fink	16-May-23	Fortune Brands Innovations, Inc.	For	For	For
Elect Director A. D. David Mackay	16-May-23	Fortune Brands Innovations, Inc.	For	For	For
Elect Director Stephanie Pugliese	16-May-23	Fortune Brands Innovations, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	Fortune Brands Innovations, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Fortune Brands Innovations, Inc.	For	For	For
Amend Certificate of Incorporation to Provide for Exculpation of Officers	16-May-23	Fortune Brands Innovations, Inc.	For	For	For
Elect Director Nicholas I. Fink	16-May-23	Fortune Brands Innovations, Inc.	For	For	For
Elect Director A. D. David Mackay	16-May-23	Fortune Brands Innovations, Inc.	For	For	For
Elect Director Stephanie Pugliese	16-May-23	Fortune Brands Innovations, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	Fortune Brands Innovations, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Fortune Brands Innovations, Inc.	For	For	For
Amend Certificate of Incorporation to Provide for Exculpation of Officers	16-May-23	Fortune Brands Innovations, Inc.	For	For	For
Elect Director Jennifer Craighead Carey	16-May-23	Fulton Financial Corporation	For	For	For
Elect Director Lisa Crutchfield	16-May-23	Fulton Financial Corporation	For	For	For
Elect Director Denise L. Devine	16-May-23	Fulton Financial Corporation	For	For	For
Elect Director Steven S. Etter	16-May-23	Fulton Financial Corporation	For	For	For
Elect Director George K. Martin	16-May-23	Fulton Financial Corporation	For	For	For
Elect Director James R. Moxley, III	16-May-23	Fulton Financial Corporation	For	For	For
Elect Director Curtis J. Myers	16-May-23	Fulton Financial Corporation	For	For	For
Elect Director Antoinette M. Pergolin	16-May-23	Fulton Financial Corporation	For	For	For
Elect Director Scott A. Snyder	16-May-23	Fulton Financial Corporation	For	For	For
Elect Director Ronald H. Spair	16-May-23	Fulton Financial Corporation	For	For	For
Elect Director E. Philip Wenger	16-May-23	Fulton Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Fulton Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Fulton Financial Corporation	One Year	One Year	One Year
Approve Non-Employee Director Restricted Stock Plan	16-May-23	Fulton Financial Corporation	For	For	For
Ratify KPMG LLP as Auditors	16-May-23	Fulton Financial Corporation	For	For	For
Elect Director Jennifer Craighead Carey	16-May-23	Fulton Financial Corporation	For	For	For
Elect Director Lisa Crutchfield	16-May-23	Fulton Financial Corporation	For	For	For
Elect Director Denise L. Devine	16-May-23	Fulton Financial Corporation	For	For	For
Elect Director Steven S. Etter	16-May-23	Fulton Financial Corporation	For	For	For
Elect Director George K. Martin	16-May-23	Fulton Financial Corporation	For	For	For
Elect Director James R. Moxley, III	16-May-23	Fulton Financial Corporation	For	For	For
Elect Director Curtis J. Myers	16-May-23	Fulton Financial Corporation	For	For	For
Elect Director Antoinette M. Pergolin	16-May-23	Fulton Financial Corporation	For	For	For
Elect Director Scott A. Snyder	16-May-23	Fulton Financial Corporation	For	For	For
Elect Director Ronald H. Spair	16-May-23	Fulton Financial Corporation	For	For	For
Elect Director E. Philip Wenger	16-May-23	Fulton Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Fulton Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Fulton Financial Corporation	One Year	One Year	One Year
Approve Non-Employee Director Restricted Stock Plan	16-May-23	Fulton Financial Corporation	For	For	For
Ratify KPMG LLP as Auditors	16-May-23	Fulton Financial Corporation	For	For	For
Elect Director Charles A. Anderson	16-May-23	Highwoods Properties, Inc.	For	For	For
Elect Director Gene H. Anderson	16-May-23	Highwoods Properties, Inc.	For	For	For
Elect Director Thomas P. Anderson	16-May-23	Highwoods Properties, Inc.	For	For	For
Elect Director Carlos E. Evans	16-May-23	Highwoods Properties, Inc.	For	For	For
Elect Director David L. Gadis	16-May-23	Highwoods Properties, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director David J. Hartzell	16-May-23	Highwoods Properties, Inc.	For	For	For
Elect Director Theodore J. Klinck	16-May-23	Highwoods Properties, Inc.	For	For	For
Elect Director Anne H. Lloyd	16-May-23	Highwoods Properties, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	16-May-23	Highwoods Properties, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Highwoods Properties, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Highwoods Properties, Inc.	One Year	One Year	One Year
Elect Director Charles A. Anderson	16-May-23	Highwoods Properties, Inc.	For	For	For
Elect Director Gene H. Anderson	16-May-23	Highwoods Properties, Inc.	For	For	For
Elect Director Thomas P. Anderson	16-May-23	Highwoods Properties, Inc.	For	For	For
Elect Director Carlos E. Evans	16-May-23	Highwoods Properties, Inc.	For	For	For
Elect Director David L. Gadis	16-May-23	Highwoods Properties, Inc.	For	For	For
Elect Director David J. Hartzell	16-May-23	Highwoods Properties, Inc.	For	For	For
Elect Director Theodore J. Klinck	16-May-23	Highwoods Properties, Inc.	For	For	For
Elect Director Anne H. Lloyd	16-May-23	Highwoods Properties, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	16-May-23	Highwoods Properties, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Highwoods Properties, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Highwoods Properties, Inc.	One Year	One Year	One Year
Elect Director B. Ben Baldanza	16-May-23	JetBlue Airways Corporation	For	For	For
Elect Director Peter Boneparth	16-May-23	JetBlue Airways Corporation	For	For	For
Elect Director Monte Ford	16-May-23	JetBlue Airways Corporation	For	For	For
Elect Director Robin Hayes	16-May-23	JetBlue Airways Corporation	For	For	For
Elect Director Ellen Jewett	16-May-23	JetBlue Airways Corporation	For	For	For
Elect Director Robert Leduc	16-May-23	JetBlue Airways Corporation	For	For	For
Elect Director Teri McClure	16-May-23	JetBlue Airways Corporation	For	For	For
Elect Director Nik Mittal	16-May-23	JetBlue Airways Corporation	For	For	For
Elect Director Sarah Robb O'Hagan	16-May-23	JetBlue Airways Corporation	For	For	For
Elect Director Vivek Sharma	16-May-23	JetBlue Airways Corporation	For	For	For
Elect Director Thomas Winkelmann	16-May-23	JetBlue Airways Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	JetBlue Airways Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	JetBlue Airways Corporation	One Year	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	16-May-23	JetBlue Airways Corporation	For	For	For
Amend Omnibus Stock Plan	16-May-23	JetBlue Airways Corporation	Against	For	Against
Ratify Ernst & Young LLP as Auditors	16-May-23	JetBlue Airways Corporation	For	For	For
Elect Director B. Ben Baldanza	16-May-23	JetBlue Airways Corporation	For	For	For
Elect Director Peter Boneparth	16-May-23	JetBlue Airways Corporation	For	For	For
Elect Director Monte Ford	16-May-23	JetBlue Airways Corporation	For	For	For
Elect Director Robin Hayes	16-May-23	JetBlue Airways Corporation	For	For	For
Elect Director Ellen Jewett	16-May-23	JetBlue Airways Corporation	For	For	For
Elect Director Robert Leduc	16-May-23	JetBlue Airways Corporation	For	For	For
Elect Director Teri McClure	16-May-23	JetBlue Airways Corporation	For	For	For
Elect Director Nik Mittal	16-May-23	JetBlue Airways Corporation	For	For	For
Elect Director Sarah Robb O'Hagan	16-May-23	JetBlue Airways Corporation	For	For	For
Elect Director Vivek Sharma	16-May-23	JetBlue Airways Corporation	For	For	For
Elect Director Thomas Winkelmann	16-May-23	JetBlue Airways Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	JetBlue Airways Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	JetBlue Airways Corporation	One Year	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	16-May-23	JetBlue Airways Corporation	For	For	For
Amend Omnibus Stock Plan	16-May-23	JetBlue Airways Corporation	Against	For	Against
Ratify Ernst & Young LLP as Auditors	16-May-23	JetBlue Airways Corporation	For	For	For
Elect Director Linda B. Bammann	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Stephen B. Burke	16-May-23	JPMorgan Chase & Co.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Todd A. Combs	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director James S. Crown	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Alicia Boler Davis	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director James Dimon	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Timothy P. Flynn	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Alex Gorsky	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Mellody Hobson	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Michael A. Neal	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Phebe N. Novakovic	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Virginia M. Rometty	16-May-23	JPMorgan Chase & Co.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	JPMorgan Chase & Co.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	JPMorgan Chase & Co.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	JPMorgan Chase & Co.	For	For	For
Require Independent Board Chair	16-May-23	JPMorgan Chase & Co.	For	Against	For
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	16-May-23	JPMorgan Chase & Co.	Against	Against	Against
Amend Public Responsibility Committee Charter to Include Animal Welfare	16-May-23	JPMorgan Chase & Co.	Against	Against	Against
Reduce Ownership Threshold for Shareholders to Call Special Meeting	16-May-23	JPMorgan Chase & Co.	For	Against	For
Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	16-May-23	JPMorgan Chase & Co.	For	Against	For
Report on Risks Related to Discrimination Against Individuals Including Political Views	16-May-23	JPMorgan Chase & Co.	Against	Against	Against
Report on Political Expenditures Congruence	16-May-23	JPMorgan Chase & Co.	For	Against	For
Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	16-May-23	JPMorgan Chase & Co.	Against	Against	Against
Elect Director Linda B. Bammann	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Stephen B. Burke	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Todd A. Combs	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director James S. Crown	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Alicia Boler Davis	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director James Dimon	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Timothy P. Flynn	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Alex Gorsky	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Mellody Hobson	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Michael A. Neal	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Phebe N. Novakovic	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Virginia M. Rometty	16-May-23	JPMorgan Chase & Co.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	JPMorgan Chase & Co.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	JPMorgan Chase & Co.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	JPMorgan Chase & Co.	For	For	For
Require Independent Board Chair	16-May-23	JPMorgan Chase & Co.	For	Against	For
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	16-May-23	JPMorgan Chase & Co.	Against	Against	Against
Amend Public Responsibility Committee Charter to Include Animal Welfare	16-May-23	JPMorgan Chase & Co.	Against	Against	Against
Reduce Ownership Threshold for Shareholders to Call Special Meeting	16-May-23	JPMorgan Chase & Co.	For	Against	For
Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	16-May-23	JPMorgan Chase & Co.	For	Against	For
Report on Risks Related to Discrimination Against Individuals Including Political Views	16-May-23	JPMorgan Chase & Co.	Against	Against	Against
Report on Political Expenditures Congruence	16-May-23	JPMorgan Chase & Co.	For	Against	For
Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	16-May-23	JPMorgan Chase & Co.	Against	Against	Against
Elect Director Linda B. Bammann	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Stephen B. Burke	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Todd A. Combs	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director James S. Crown	16-May-23	JPMorgan Chase & Co.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Alicia Boler Davis	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director James Dimon	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Timothy P. Flynn	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Alex Gorsky	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Melody Hobson	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Michael A. Neal	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Phebe N. Novakovic	16-May-23	JPMorgan Chase & Co.	For	For	For
Elect Director Virginia M. Rometty	16-May-23	JPMorgan Chase & Co.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	JPMorgan Chase & Co.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	JPMorgan Chase & Co.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	JPMorgan Chase & Co.	For	For	For
Require Independent Board Chair	16-May-23	JPMorgan Chase & Co.	For	Against	For
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	16-May-23	JPMorgan Chase & Co.	Against	Against	Against
Amend Public Responsibility Committee Charter to Include Animal Welfare	16-May-23	JPMorgan Chase & Co.	Against	Against	Against
Reduce Ownership Threshold for Shareholders to Call Special Meeting	16-May-23	JPMorgan Chase & Co.	For	Against	For
Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	16-May-23	JPMorgan Chase & Co.	For	Against	For
Report on Risks Related to Discrimination Against Individuals Including Political Views	16-May-23	JPMorgan Chase & Co.	Against	Against	Against
Report on Political Expenditures Congruence	16-May-23	JPMorgan Chase & Co.	For	Against	For
Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	16-May-23	JPMorgan Chase & Co.	Against	Against	Against
Elect Director Reid Dove	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director Michael Garnreiter	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director Louis Hobson	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director David Jackson	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director Gary Knight	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director Kevin Knight	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director Kathryn Munro	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director Jessica Powell	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director Roberta Roberts Shank	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director Robert Synowicki, Jr.	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director David Vander Ploeg	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Knight-Swift Transportation Holdings Inc.	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Require Independent Board Chair	16-May-23	Knight-Swift Transportation Holdings Inc.	For	Against	For
Elect Director Reid Dove	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director Michael Garnreiter	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director Louis Hobson	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director David Jackson	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director Gary Knight	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director Kevin Knight	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director Kathryn Munro	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director Jessica Powell	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director Roberta Roberts Shank	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director Robert Synowicki, Jr.	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director David Vander Ploeg	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Knight-Swift Transportation Holdings Inc.	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Require Independent Board Chair	16-May-23	Knight-Swift Transportation Holdings Inc.	For	Against	For
Elect Director Reid Dove	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Michael Garnreiter	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director Louis Hobson	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director David Jackson	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director Gary Knight	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director Kevin Knight	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director Kathryn Munro	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director Jessica Powell	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director Roberta Roberts Shank	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director Robert Synowicki, Jr.	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Elect Director David Vander Ploeg	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Knight-Swift Transportation Holdings Inc.	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	16-May-23	Knight-Swift Transportation Holdings Inc.	For	For	For
Require Independent Board Chair	16-May-23	Knight-Swift Transportation Holdings Inc.	For	Against	For
Elect Director Ernst N. Csiszar	16-May-23	MasTec, Inc.	For	For	For
Elect Director Julia L. Johnson	16-May-23	MasTec, Inc.	For	For	For
Elect Director Jorge Mas	16-May-23	MasTec, Inc.	For	For	For
Ratify BDO USA, LLP as Auditors	16-May-23	MasTec, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	MasTec, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	MasTec, Inc.	One Year	One Year	One Year
Elect Director Ernst N. Csiszar	16-May-23	MasTec, Inc.	For	For	For
Elect Director Julia L. Johnson	16-May-23	MasTec, Inc.	For	For	For
Elect Director Jorge Mas	16-May-23	MasTec, Inc.	For	For	For
Ratify BDO USA, LLP as Auditors	16-May-23	MasTec, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	MasTec, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	MasTec, Inc.	One Year	One Year	One Year
Elect Director H. Eric Bolton, Jr.	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director Deborah H. Caplan	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director John P. Case	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director Tamara Fischer	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director Alan B. Graf, Jr.	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director Toni Jennings	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director Edith Kelly-Green	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director James K. Lowder	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director Thomas H. Lowder	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director Claude B. Nielsen	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director W. Reid Sanders	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director Gary S. Shorb	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director David P. Stockert	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Mid-America Apartment Communities, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Approve Omnibus Stock Plan	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director H. Eric Bolton, Jr.	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director Deborah H. Caplan	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director John P. Case	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director Tamara Fischer	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director Alan B. Graf, Jr.	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director Toni Jennings	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director Edith Kelly-Green	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director James K. Lowder	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Thomas H. Lowder	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director Claude B. Nielsen	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director W. Reid Sanders	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director Gary S. Shorb	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director David P. Stockert	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Mid-America Apartment Communities, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Approve Omnibus Stock Plan	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director H. Eric Bolton, Jr.	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director Deborah H. Caplan	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director John P. Case	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director Tamara Fischer	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director Alan B. Graf, Jr.	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director Toni Jennings	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director Edith Kelly-Green	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director James K. Lowder	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director Thomas H. Lowder	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director Claude B. Nielsen	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director W. Reid Sanders	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director Gary S. Shorb	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director David P. Stockert	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Mid-America Apartment Communities, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Approve Omnibus Stock Plan	16-May-23	Mid-America Apartment Communities, Inc.	For	For	For
Elect Director Sarah Palisi Chapin	16-May-23	Middleby Corporation	For	For	For
Elect Director Timothy J. FitzGerald	16-May-23	Middleby Corporation	For	For	For
Elect Director Cathy L. McCarthy	16-May-23	Middleby Corporation	For	For	For
Elect Director John R. Miller, III	16-May-23	Middleby Corporation	For	For	For
Elect Director Robert A. Nerbonne	16-May-23	Middleby Corporation	For	For	For
Elect Director Gordon O'Brien	16-May-23	Middleby Corporation	For	For	For
Elect Director Nassem Ziyad	16-May-23	Middleby Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Middleby Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Middleby Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	16-May-23	Middleby Corporation	For	For	For
Elect Director Sarah Palisi Chapin	16-May-23	Middleby Corporation	For	For	For
Elect Director Timothy J. FitzGerald	16-May-23	Middleby Corporation	For	For	For
Elect Director Cathy L. McCarthy	16-May-23	Middleby Corporation	For	For	For
Elect Director John R. Miller, III	16-May-23	Middleby Corporation	For	For	For
Elect Director Robert A. Nerbonne	16-May-23	Middleby Corporation	For	For	For
Elect Director Gordon O'Brien	16-May-23	Middleby Corporation	For	For	For
Elect Director Nassem Ziyad	16-May-23	Middleby Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Middleby Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Middleby Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	16-May-23	Middleby Corporation	For	For	For
Elect Director Sarah Palisi Chapin	16-May-23	Middleby Corporation	For	For	For
Elect Director Timothy J. FitzGerald	16-May-23	Middleby Corporation	For	For	For
Elect Director Cathy L. McCarthy	16-May-23	Middleby Corporation	For	For	For
Elect Director John R. Miller, III	16-May-23	Middleby Corporation	For	For	For
Elect Director Robert A. Nerbonne	16-May-23	Middleby Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Gordon O'Brien	16-May-23	Middleby Corporation	For	For	For
Elect Director Nassem Ziyad	16-May-23	Middleby Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Middleby Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Middleby Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	16-May-23	Middleby Corporation	For	For	For
Elect Director Peter J. Cannone, III	16-May-23	MKS Instruments, Inc.	For	For	For
Elect Director Joseph B. Donahue	16-May-23	MKS Instruments, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	MKS Instruments, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	MKS Instruments, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	MKS Instruments, Inc.	For	For	For
Elect Director Peter J. Cannone, III	16-May-23	MKS Instruments, Inc.	For	For	For
Elect Director Joseph B. Donahue	16-May-23	MKS Instruments, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	MKS Instruments, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	MKS Instruments, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	MKS Instruments, Inc.	For	For	For
Elect Director Peter J. Cannone, III	16-May-23	MKS Instruments, Inc.	For	For	For
Elect Director Joseph B. Donahue	16-May-23	MKS Instruments, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	MKS Instruments, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	MKS Instruments, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	MKS Instruments, Inc.	For	For	For
Elect Director Peter J. Cannone, III	16-May-23	MKS Instruments, Inc.	For	For	For
Elect Director Joseph B. Donahue	16-May-23	MKS Instruments, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	MKS Instruments, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	MKS Instruments, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	MKS Instruments, Inc.	For	For	For
Elect Director Gregory Q. Brown	16-May-23	Motorola Solutions, Inc.	For	For	For
Elect Director Kenneth D. Denman	16-May-23	Motorola Solutions, Inc.	For	For	For
Elect Director Egon P. Durban	16-May-23	Motorola Solutions, Inc.	Against	For	Against
Elect Director Ayanna M. Howard	16-May-23	Motorola Solutions, Inc.	For	For	For
Elect Director Clayton M. Jones	16-May-23	Motorola Solutions, Inc.	For	For	For
Elect Director Judy C. Lewent	16-May-23	Motorola Solutions, Inc.	For	For	For
Elect Director Gregory K. Mondre	16-May-23	Motorola Solutions, Inc.	Against	For	Against
Elect Director Joseph M. Tucci	16-May-23	Motorola Solutions, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	Motorola Solutions, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Motorola Solutions, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Motorola Solutions, Inc.	One Year	One Year	One Year
Elect Director Gregory Q. Brown	16-May-23	Motorola Solutions, Inc.	For	For	For
Elect Director Kenneth D. Denman	16-May-23	Motorola Solutions, Inc.	For	For	For
Elect Director Egon P. Durban	16-May-23	Motorola Solutions, Inc.	Against	For	Against
Elect Director Ayanna M. Howard	16-May-23	Motorola Solutions, Inc.	For	For	For
Elect Director Clayton M. Jones	16-May-23	Motorola Solutions, Inc.	For	For	For
Elect Director Judy C. Lewent	16-May-23	Motorola Solutions, Inc.	For	For	For
Elect Director Gregory K. Mondre	16-May-23	Motorola Solutions, Inc.	Against	For	Against
Elect Director Joseph M. Tucci	16-May-23	Motorola Solutions, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	Motorola Solutions, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Motorola Solutions, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Motorola Solutions, Inc.	One Year	One Year	One Year
Elect Director Randy F. Lieble	16-May-23	National Presto Industries, Inc.	For	For	For
Elect Director Joseph G. Stienessen	16-May-23	National Presto Industries, Inc.	Withhold	For	Withhold
Ratify RSM US LLP as Auditors	16-May-23	National Presto Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	National Presto Industries, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	16-May-23	National Presto Industries, Inc.	One Year	Three Years	One Year
Elect Director Randy F. Lieble	16-May-23	National Presto Industries, Inc.	For	For	For
Elect Director Joseph G. Stienessen	16-May-23	National Presto Industries, Inc.	Withhold	For	Withhold
Ratify RSM US LLP as Auditors	16-May-23	National Presto Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	National Presto Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	National Presto Industries, Inc.	One Year	Three Years	One Year
Elect Director Pamela K.M. Beall	16-May-23	National Retail Properties, Inc.	For	For	For
Elect Director Steven D. Cosler	16-May-23	National Retail Properties, Inc.	For	For	For
Elect Director David M. Fick	16-May-23	National Retail Properties, Inc.	For	For	For
Elect Director Edward J. Fritsch	16-May-23	National Retail Properties, Inc.	For	For	For
Elect Director Elizabeth C. Gulacsy	16-May-23	National Retail Properties, Inc.	For	For	For
Elect Director Kevin B. Habicht	16-May-23	National Retail Properties, Inc.	For	For	For
Elect Director Betsy D. Holden	16-May-23	National Retail Properties, Inc.	For	For	For
Elect Director Stephen A. Horn, Jr.	16-May-23	National Retail Properties, Inc.	For	For	For
Elect Director Kamau O. Witherspoon	16-May-23	National Retail Properties, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	National Retail Properties, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	National Retail Properties, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	16-May-23	National Retail Properties, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	16-May-23	National Retail Properties, Inc.	For	For	For
Elect Director Pamela K.M. Beall	16-May-23	National Retail Properties, Inc.	For	For	For
Elect Director Steven D. Cosler	16-May-23	National Retail Properties, Inc.	For	For	For
Elect Director David M. Fick	16-May-23	National Retail Properties, Inc.	For	For	For
Elect Director Edward J. Fritsch	16-May-23	National Retail Properties, Inc.	For	For	For
Elect Director Elizabeth C. Gulacsy	16-May-23	National Retail Properties, Inc.	For	For	For
Elect Director Kevin B. Habicht	16-May-23	National Retail Properties, Inc.	For	For	For
Elect Director Betsy D. Holden	16-May-23	National Retail Properties, Inc.	For	For	For
Elect Director Stephen A. Horn, Jr.	16-May-23	National Retail Properties, Inc.	For	For	For
Elect Director Kamau O. Witherspoon	16-May-23	National Retail Properties, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	National Retail Properties, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	National Retail Properties, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	16-May-23	National Retail Properties, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	16-May-23	National Retail Properties, Inc.	For	For	For
Elect Director John H. Watt, Jr.	16-May-23	NBT Bancorp Inc.	For	For	For
Elect Director Martin A. Dietrich	16-May-23	NBT Bancorp Inc.	For	For	For
Elect Director Johanna R. Ames	16-May-23	NBT Bancorp Inc.	For	For	For
Elect Director J. David Brown	16-May-23	NBT Bancorp Inc.	For	For	For
Elect Director Timothy E. Delaney	16-May-23	NBT Bancorp Inc.	For	For	For
Elect Director James H. Douglas	16-May-23	NBT Bancorp Inc.	For	For	For
Elect Director Heidi M. Hoeller	16-May-23	NBT Bancorp Inc.	For	For	For
Elect Director Andrew S. Kowalczyk, III	16-May-23	NBT Bancorp Inc.	For	For	For
Elect Director V. Daniel Robinson, II	16-May-23	NBT Bancorp Inc.	For	For	For
Elect Director Matthew J. Salanger	16-May-23	NBT Bancorp Inc.	For	For	For
Elect Director Lowell A. Seifter	16-May-23	NBT Bancorp Inc.	For	For	For
Elect Director Jack H. Webb	16-May-23	NBT Bancorp Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	NBT Bancorp Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	NBT Bancorp Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	16-May-23	NBT Bancorp Inc.	For	For	For
Elect Director John H. Watt, Jr.	16-May-23	NBT Bancorp Inc.	For	For	For
Elect Director Martin A. Dietrich	16-May-23	NBT Bancorp Inc.	For	For	For
Elect Director Johanna R. Ames	16-May-23	NBT Bancorp Inc.	For	For	For
Elect Director J. David Brown	16-May-23	NBT Bancorp Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Timothy E. Delaney	16-May-23	NBT Bancorp Inc.	For	For	For
Elect Director James H. Douglas	16-May-23	NBT Bancorp Inc.	For	For	For
Elect Director Heidi M. Hoeller	16-May-23	NBT Bancorp Inc.	For	For	For
Elect Director Andrew S. Kowalczyk, III	16-May-23	NBT Bancorp Inc.	For	For	For
Elect Director V. Daniel Robinson, II	16-May-23	NBT Bancorp Inc.	For	For	For
Elect Director Matthew J. Salanger	16-May-23	NBT Bancorp Inc.	For	For	For
Elect Director Lowell A. Seifter	16-May-23	NBT Bancorp Inc.	For	For	For
Elect Director Jack H. Webb	16-May-23	NBT Bancorp Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	NBT Bancorp Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	NBT Bancorp Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	16-May-23	NBT Bancorp Inc.	For	For	For
Elect Director Mark W. Begor	16-May-23	NCR Corporation	For	For	For
Elect Director Gregory Blank	16-May-23	NCR Corporation	For	For	For
Elect Director Catherine L. Burke	16-May-23	NCR Corporation	For	For	For
Elect Director Deborah A. Farrington	16-May-23	NCR Corporation	For	For	For
Elect Director Michael D. Hayford	16-May-23	NCR Corporation	For	For	For
Elect Director Georgette D. Kiser	16-May-23	NCR Corporation	For	For	For
Elect Director Kirk T. Larsen	16-May-23	NCR Corporation	For	For	For
Elect Director Martin Mucci	16-May-23	NCR Corporation	For	For	For
Elect Director Joseph E. Reece	16-May-23	NCR Corporation	For	For	For
Elect Director Laura J. Sen	16-May-23	NCR Corporation	For	For	For
Elect Director Glenn W. Welling	16-May-23	NCR Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	NCR Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	NCR Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	NCR Corporation	For	For	For
Amend Omnibus Stock Plan	16-May-23	NCR Corporation	Against	For	Against
Elect Director Mark W. Begor	16-May-23	NCR Corporation	For	For	For
Elect Director Gregory Blank	16-May-23	NCR Corporation	For	For	For
Elect Director Catherine L. Burke	16-May-23	NCR Corporation	For	For	For
Elect Director Deborah A. Farrington	16-May-23	NCR Corporation	For	For	For
Elect Director Michael D. Hayford	16-May-23	NCR Corporation	For	For	For
Elect Director Georgette D. Kiser	16-May-23	NCR Corporation	For	For	For
Elect Director Kirk T. Larsen	16-May-23	NCR Corporation	For	For	For
Elect Director Martin Mucci	16-May-23	NCR Corporation	For	For	For
Elect Director Joseph E. Reece	16-May-23	NCR Corporation	For	For	For
Elect Director Laura J. Sen	16-May-23	NCR Corporation	For	For	For
Elect Director Glenn W. Welling	16-May-23	NCR Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	NCR Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	NCR Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	NCR Corporation	For	For	For
Amend Omnibus Stock Plan	16-May-23	NCR Corporation	Against	For	Against
Elect Director Bridget Ryan Berman	16-May-23	Newell Brands Inc.	For	For	For
Elect Director Patrick D. Campbell	16-May-23	Newell Brands Inc.	For	For	For
Elect Director Gary Hu	16-May-23	Newell Brands Inc.	For	For	For
Elect Director Jay L. Johnson	16-May-23	Newell Brands Inc.	For	For	For
Elect Director Gerardo I. Lopez	16-May-23	Newell Brands Inc.	For	For	For
Elect Director Courtney R. Mather	16-May-23	Newell Brands Inc.	For	For	For
Elect Director Christopher H. Peterson	16-May-23	Newell Brands Inc.	For	For	For
Elect Director Judith A. Spieser	16-May-23	Newell Brands Inc.	For	For	For
Elect Director Stephanie P. Stahl	16-May-23	Newell Brands Inc.	For	For	For
Elect Director Robert A. Steele	16-May-23	Newell Brands Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director David P. Willetts	16-May-23	Newell Brands Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	Newell Brands Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Newell Brands Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Newell Brands Inc.	One Year	One Year	One Year
Amend Right to Act by Written Consent	16-May-23	Newell Brands Inc.	Against	Against	Against
Elect Director William B. Berry	16-May-23	Oceaneering International, Inc.	For	For	For
Elect Director Jon Erik Reinhardsen	16-May-23	Oceaneering International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Oceaneering International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Oceaneering International, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	16-May-23	Oceaneering International, Inc.	For	For	For
Elect Director William B. Berry	16-May-23	Oceaneering International, Inc.	For	For	For
Elect Director Jon Erik Reinhardsen	16-May-23	Oceaneering International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Oceaneering International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Oceaneering International, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	16-May-23	Oceaneering International, Inc.	For	For	For
Elect Director Mara G. Aspinall	16-May-23	OraSure Technologies, Inc.	For	For	For
Ratify KPMG LLP as Auditors	16-May-23	OraSure Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	OraSure Technologies, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	16-May-23	OraSure Technologies, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	16-May-23	OraSure Technologies, Inc.	For	For	For
Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	16-May-23	OraSure Technologies, Inc.	Against	Against	Against
Elect Director Mara G. Aspinall	16-May-23	OraSure Technologies, Inc.	For	For	For
Ratify KPMG LLP as Auditors	16-May-23	OraSure Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	OraSure Technologies, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	16-May-23	OraSure Technologies, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	16-May-23	OraSure Technologies, Inc.	For	For	For
Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	16-May-23	OraSure Technologies, Inc.	Against	Against	Against
Elect Director Paul H. McDowell	16-May-23	Orion Office REIT Inc.	For	For	For
Elect Director Reginald H. Gilyard	16-May-23	Orion Office REIT Inc.	For	For	For
Elect Director Kathleen R. Allen	16-May-23	Orion Office REIT Inc.	For	For	For
Elect Director Richard J. Lieb	16-May-23	Orion Office REIT Inc.	For	For	For
Elect Director Gregory J. Whyte	16-May-23	Orion Office REIT Inc.	For	For	For
Ratify KPMG LLP as Auditors	16-May-23	Orion Office REIT Inc.	For	For	For
Elect Director Paul H. McDowell	16-May-23	Orion Office REIT Inc.	For	For	For
Elect Director Reginald H. Gilyard	16-May-23	Orion Office REIT Inc.	For	For	For
Elect Director Kathleen R. Allen	16-May-23	Orion Office REIT Inc.	For	For	For
Elect Director Richard J. Lieb	16-May-23	Orion Office REIT Inc.	For	For	For
Elect Director Gregory J. Whyte	16-May-23	Orion Office REIT Inc.	For	For	For
Ratify KPMG LLP as Auditors	16-May-23	Orion Office REIT Inc.	For	For	For
Elect Director Li Yu	16-May-23	Preferred Bank	For	For	For
Elect Director Clark Hsu	16-May-23	Preferred Bank	For	For	For
Elect Director Kathleen Shane	16-May-23	Preferred Bank	For	For	For
Elect Director William C. Y. Cheng	16-May-23	Preferred Bank	For	For	For
Elect Director Chih-wei Wu	16-May-23	Preferred Bank	For	For	For
Elect Director J. Richard Belliston	16-May-23	Preferred Bank	For	For	For
Elect Director Gary S. Nunnelly	16-May-23	Preferred Bank	For	For	For
Elect Director Wayne Wu	16-May-23	Preferred Bank	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Preferred Bank	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Preferred Bank	One Year	Three Years	One Year
Authorize Share Repurchase Program	16-May-23	Preferred Bank	For	For	For
Ratify Crowe LLP as Auditors	16-May-23	Preferred Bank	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Li Yu	16-May-23	Preferred Bank	For	For	For
Elect Director Clark Hsu	16-May-23	Preferred Bank	For	For	For
Elect Director Kathleen Shane	16-May-23	Preferred Bank	For	For	For
Elect Director William C. Y. Cheng	16-May-23	Preferred Bank	For	For	For
Elect Director Chih-wei Wu	16-May-23	Preferred Bank	For	For	For
Elect Director J. Richard Belliston	16-May-23	Preferred Bank	For	For	For
Elect Director Gary S. Nunnally	16-May-23	Preferred Bank	For	For	For
Elect Director Wayne Wu	16-May-23	Preferred Bank	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Preferred Bank	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Preferred Bank	One Year	Three Years	One Year
Authorize Share Repurchase Program	16-May-23	Preferred Bank	For	For	For
Ratify Crowe LLP as Auditors	16-May-23	Preferred Bank	For	For	For
Elect Director Jonathan S. Auerbach	16-May-23	Principal Financial Group, Inc.	For	For	For
Elect Director Mary E. "Maliz" Beams	16-May-23	Principal Financial Group, Inc.	For	For	For
Elect Director Jocelyn Carter-Miller	16-May-23	Principal Financial Group, Inc.	For	For	For
Elect Director Scott M. Mills	16-May-23	Principal Financial Group, Inc.	For	For	For
Elect Director Claudio N. Muruzabal	16-May-23	Principal Financial Group, Inc.	For	For	For
Elect Director H. Elizabeth Mitchell	16-May-23	Principal Financial Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Principal Financial Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Principal Financial Group, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	16-May-23	Principal Financial Group, Inc.	For	For	For
Elect Director Jonathan S. Auerbach	16-May-23	Principal Financial Group, Inc.	For	For	For
Elect Director Mary E. "Maliz" Beams	16-May-23	Principal Financial Group, Inc.	For	For	For
Elect Director Jocelyn Carter-Miller	16-May-23	Principal Financial Group, Inc.	For	For	For
Elect Director Scott M. Mills	16-May-23	Principal Financial Group, Inc.	For	For	For
Elect Director Claudio N. Muruzabal	16-May-23	Principal Financial Group, Inc.	For	For	For
Elect Director H. Elizabeth Mitchell	16-May-23	Principal Financial Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Principal Financial Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Principal Financial Group, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	16-May-23	Principal Financial Group, Inc.	For	For	For
Elect Director Douglas C. Bryant	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Kenneth F. Buechler	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Evelyn S. Dilsaver	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Edward L. Michael	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Mary Lake Polan	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Ann D. Rhoads	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Robert R. Schmidt	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Christoper M. Smith	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Matthew W. Strobeck	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Kenneth J. Widder	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Joseph D. Wilkins, Jr.	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Stephen H. Wise	16-May-23	QuidelOrtho Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	QuidelOrtho Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	QuidelOrtho Corp.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Douglas C. Bryant	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Kenneth F. Buechler	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Evelyn S. Dilsaver	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Edward L. Michael	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Mary Lake Polan	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Ann D. Rhoads	16-May-23	QuidelOrtho Corp.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Robert R. Schmidt	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Christoper M. Smith	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Matthew W. Strobeck	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Kenneth J. Widder	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Joseph D. Wilkins, Jr.	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Stephen H. Wise	16-May-23	QuidelOrtho Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	QuidelOrtho Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	QuidelOrtho Corp.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Douglas C. Bryant	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Kenneth F. Buechler	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Evelyn S. Dilsaver	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Edward L. Michael	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Mary Lake Polan	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Ann D. Rhoads	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Robert R. Schmidt	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Christoper M. Smith	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Matthew W. Strobeck	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Kenneth J. Widder	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Joseph D. Wilkins, Jr.	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director Stephen H. Wise	16-May-23	QuidelOrtho Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	QuidelOrtho Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	QuidelOrtho Corp.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	16-May-23	QuidelOrtho Corp.	For	For	For
Elect Director W.M. "Rusty" Rush	16-May-23	Rush Enterprises, Inc.	For	For	For
Elect Director Thomas A. Akin	16-May-23	Rush Enterprises, Inc.	For	For	For
Elect Director Raymond J. Chess	16-May-23	Rush Enterprises, Inc.	Withhold	For	Withhold
Elect Director William H. Cary	16-May-23	Rush Enterprises, Inc.	For	For	For
Elect Director Kennon H. Guglielmo	16-May-23	Rush Enterprises, Inc.	Withhold	For	Withhold
Elect Director Elaine Mendoza	16-May-23	Rush Enterprises, Inc.	Withhold	For	Withhold
Elect Director Troy A. Clarke	16-May-23	Rush Enterprises, Inc.	Withhold	For	Withhold
Amend Omnibus Stock Plan	16-May-23	Rush Enterprises, Inc.	Against	For	Against
Amend Qualified Employee Stock Purchase Plan	16-May-23	Rush Enterprises, Inc.	For	For	For
Increase Authorized Common Stock	16-May-23	Rush Enterprises, Inc.	For	For	For
Increase Authorized Common Stock	16-May-23	Rush Enterprises, Inc.	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Rush Enterprises, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Rush Enterprises, Inc.	One Year	Three Years	One Year
Ratify Ernst & Young LLP as Auditors	16-May-23	Rush Enterprises, Inc.	For	For	For
Elect Director Lewis W. Adkins, Jr.	16-May-23	S&T Bancorp, Inc.	For	For	For
Elect Director David G. Antolik	16-May-23	S&T Bancorp, Inc.	For	For	For
Elect Director Peter R. Barsz	16-May-23	S&T Bancorp, Inc.	For	For	For
Elect Director Christina A. Cassotis	16-May-23	S&T Bancorp, Inc.	For	For	For
Elect Director Michael J. Donnelly	16-May-23	S&T Bancorp, Inc.	For	For	For
Elect Director Jeffrey D. Grube	16-May-23	S&T Bancorp, Inc.	For	For	For
Elect Director William J. Hieb	16-May-23	S&T Bancorp, Inc.	For	For	For
Elect Director Christopher J. McComish	16-May-23	S&T Bancorp, Inc.	For	For	For
Elect Director Frank J. Palermo, Jr.	16-May-23	S&T Bancorp, Inc.	For	For	For
Elect Director Christine J. Toretti	16-May-23	S&T Bancorp, Inc.	For	For	For
Elect Director Steven J. Weingarten	16-May-23	S&T Bancorp, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	16-May-23	S&T Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	S&T Bancorp, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Lewis W. Adkins, Jr.	16-May-23	S&T Bancorp, Inc.	For	For	For
Elect Director David G. Antolik	16-May-23	S&T Bancorp, Inc.	For	For	For
Elect Director Peter R. Barsz	16-May-23	S&T Bancorp, Inc.	For	For	For
Elect Director Christina A. Cassotis	16-May-23	S&T Bancorp, Inc.	For	For	For
Elect Director Michael J. Donnelly	16-May-23	S&T Bancorp, Inc.	For	For	For
Elect Director Jeffrey D. Grube	16-May-23	S&T Bancorp, Inc.	For	For	For
Elect Director William J. Hieb	16-May-23	S&T Bancorp, Inc.	For	For	For
Elect Director Christopher J. McComish	16-May-23	S&T Bancorp, Inc.	For	For	For
Elect Director Frank J. Palermo, Jr.	16-May-23	S&T Bancorp, Inc.	For	For	For
Elect Director Christine J. Toretti	16-May-23	S&T Bancorp, Inc.	For	For	For
Elect Director Steven J. Weingarten	16-May-23	S&T Bancorp, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	16-May-23	S&T Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	S&T Bancorp, Inc.	For	For	For
Elect Director Robert S. Murley	16-May-23	Stericycle, Inc.	For	For	For
Elect Director Cindy J. Miller	16-May-23	Stericycle, Inc.	For	For	For
Elect Director Brian P. Anderson	16-May-23	Stericycle, Inc.	For	For	For
Elect Director Lynn D. Bleil	16-May-23	Stericycle, Inc.	For	For	For
Elect Director Thomas F. Chen	16-May-23	Stericycle, Inc.	For	For	For
Elect Director Victoria L. Dolan	16-May-23	Stericycle, Inc.	For	For	For
Elect Director Naren K. Gursahaney	16-May-23	Stericycle, Inc.	For	For	For
Elect Director J. Joel Hackney, Jr.	16-May-23	Stericycle, Inc.	For	For	For
Elect Director Stephen C. Hooley	16-May-23	Stericycle, Inc.	For	For	For
Elect Director James L. Welch	16-May-23	Stericycle, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Stericycle, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Stericycle, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	16-May-23	Stericycle, Inc.	For	For	For
Report on Political Contributions	16-May-23	Stericycle, Inc.	Against	Against	Against
Limit Accelerated Vesting of Equity Awards Upon a Change in Control	16-May-23	Stericycle, Inc.	For	Against	For
Elect Director Robert S. Murley	16-May-23	Stericycle, Inc.	For	For	For
Elect Director Cindy J. Miller	16-May-23	Stericycle, Inc.	For	For	For
Elect Director Brian P. Anderson	16-May-23	Stericycle, Inc.	For	For	For
Elect Director Lynn D. Bleil	16-May-23	Stericycle, Inc.	For	For	For
Elect Director Thomas F. Chen	16-May-23	Stericycle, Inc.	For	For	For
Elect Director Victoria L. Dolan	16-May-23	Stericycle, Inc.	For	For	For
Elect Director Naren K. Gursahaney	16-May-23	Stericycle, Inc.	For	For	For
Elect Director J. Joel Hackney, Jr.	16-May-23	Stericycle, Inc.	For	For	For
Elect Director Stephen C. Hooley	16-May-23	Stericycle, Inc.	For	For	For
Elect Director James L. Welch	16-May-23	Stericycle, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Stericycle, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Stericycle, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	16-May-23	Stericycle, Inc.	For	For	For
Report on Political Contributions	16-May-23	Stericycle, Inc.	Against	Against	Against
Limit Accelerated Vesting of Equity Awards Upon a Change in Control	16-May-23	Stericycle, Inc.	For	Against	For
Elect Director Elon Musk	16-May-23	Tesla, Inc.	For	For	For
Elect Director Robyn Denholm	16-May-23	Tesla, Inc.	Against	For	Against
Elect Director JB Straubel	16-May-23	Tesla, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Tesla, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Tesla, Inc.	One Year	Three Years	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	Tesla, Inc.	For	For	For
Report on Key-Person Risk and Efforts to Ameliorate It	16-May-23	Tesla, Inc.	Against	Against	Against
Elect Director Elon Musk	16-May-23	Tesla, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Robyn Denholm	16-May-23	Tesla, Inc.	Against	For	Against
Elect Director JB Straubel	16-May-23	Tesla, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Tesla, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Tesla, Inc.	One Year	Three Years	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	Tesla, Inc.	For	For	For
Report on Key-Person Risk and Efforts to Ameliorate It	16-May-23	Tesla, Inc.	Against	Against	Against
Elect Director Elon Musk	16-May-23	Tesla, Inc.	For	For	For
Elect Director Robyn Denholm	16-May-23	Tesla, Inc.	Against	For	Against
Elect Director JB Straubel	16-May-23	Tesla, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Tesla, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Tesla, Inc.	One Year	Three Years	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	Tesla, Inc.	For	For	For
Report on Key-Person Risk and Efforts to Ameliorate It	16-May-23	Tesla, Inc.	Against	Against	Against
Elect Director Elon Musk	16-May-23	Tesla, Inc.	For	For	For
Elect Director Robyn Denholm	16-May-23	Tesla, Inc.	Against	For	Against
Elect Director JB Straubel	16-May-23	Tesla, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Tesla, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Tesla, Inc.	One Year	Three Years	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	Tesla, Inc.	For	For	For
Report on Key-Person Risk and Efforts to Ameliorate It	16-May-23	Tesla, Inc.	Against	Against	Against
Elect Director Elon Musk	16-May-23	Tesla, Inc.	For	For	For
Elect Director Robyn Denholm	16-May-23	Tesla, Inc.	Against	For	Against
Elect Director JB Straubel	16-May-23	Tesla, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Tesla, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Tesla, Inc.	One Year	Three Years	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	Tesla, Inc.	For	For	For
Report on Key-Person Risk and Efforts to Ameliorate It	16-May-23	Tesla, Inc.	Against	Against	Against
Elect Director Elon Musk	16-May-23	Tesla, Inc.	For	For	For
Elect Director Robyn Denholm	16-May-23	Tesla, Inc.	Against	For	Against
Elect Director JB Straubel	16-May-23	Tesla, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Tesla, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Tesla, Inc.	One Year	Three Years	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	Tesla, Inc.	For	For	For
Report on Key-Person Risk and Efforts to Ameliorate It	16-May-23	Tesla, Inc.	Against	Against	Against
Elect Director Elon Musk	16-May-23	Tesla, Inc.	For	For	For
Elect Director Robyn Denholm	16-May-23	Tesla, Inc.	Against	For	Against
Elect Director JB Straubel	16-May-23	Tesla, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Tesla, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Tesla, Inc.	One Year	Three Years	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	16-May-23	Tesla, Inc.	For	For	For
Report on Key-Person Risk and Efforts to Ameliorate It	16-May-23	Tesla, Inc.	Against	Against	Against
Elect Director Pamela M. Arway	16-May-23	The Hershey Company	For	For	For
Elect Director Michele G. Buck	16-May-23	The Hershey Company	For	For	For
Elect Director Victor L. Crawford	16-May-23	The Hershey Company	For	For	For
Elect Director Robert M. Dutkowsky	16-May-23	The Hershey Company	Withhold	For	Withhold
Elect Director Mary Kay Haben	16-May-23	The Hershey Company	For	For	For
Elect Director James C. Katzman	16-May-23	The Hershey Company	Withhold	For	Withhold
Elect Director M. Diane Koken	16-May-23	The Hershey Company	For	For	For
Elect Director Huong Maria T. Kraus	16-May-23	The Hershey Company	For	For	For
Elect Director Robert M. Malcolm	16-May-23	The Hershey Company	Withhold	For	Withhold
Elect Director Anthony J. Palmer	16-May-23	The Hershey Company	Withhold	For	Withhold

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Juan R. Perez	16-May-23	The Hershey Company	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	16-May-23	The Hershey Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	The Hershey Company	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	The Hershey Company	One Year	One Year	One Year
Report on Human Rights Impacts of Living Wage & Income Position Statement	16-May-23	The Hershey Company	Against	Against	Against
Elect Director Pamela M. Arway	16-May-23	The Hershey Company	For	For	For
Elect Director Michele G. Buck	16-May-23	The Hershey Company	For	For	For
Elect Director Victor L. Crawford	16-May-23	The Hershey Company	For	For	For
Elect Director Robert M. Dutkowsky	16-May-23	The Hershey Company	Withhold	For	Withhold
Elect Director Mary Kay Haben	16-May-23	The Hershey Company	For	For	For
Elect Director James C. Katzman	16-May-23	The Hershey Company	Withhold	For	Withhold
Elect Director M. Diane Koken	16-May-23	The Hershey Company	For	For	For
Elect Director Huong Maria T. Kraus	16-May-23	The Hershey Company	For	For	For
Elect Director Robert M. Malcolm	16-May-23	The Hershey Company	Withhold	For	Withhold
Elect Director Anthony J. Palmer	16-May-23	The Hershey Company	Withhold	For	Withhold
Elect Director Juan R. Perez	16-May-23	The Hershey Company	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	16-May-23	The Hershey Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	The Hershey Company	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	The Hershey Company	One Year	One Year	One Year
Report on Human Rights Impacts of Living Wage & Income Position Statement	16-May-23	The Hershey Company	Against	Against	Against
Elect Director Cesar L. Alvarez	16-May-23	The St. Joe Company	For	For	For
Elect Director Bruce R. Berkowitz	16-May-23	The St. Joe Company	For	For	For
Elect Director Howard S. Frank	16-May-23	The St. Joe Company	Against	For	Against
Elect Director Jorge L. Gonzalez	16-May-23	The St. Joe Company	For	For	For
Elect Director Thomas P. Murphy, Jr.	16-May-23	The St. Joe Company	For	For	For
Ratify Grant Thornton LLP as Auditors	16-May-23	The St. Joe Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	The St. Joe Company	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	The St. Joe Company	One Year	One Year	One Year
Elect Director Nelson Peltz	16-May-23	The Wendy's Company	For	For	For
Elect Director Peter W. May	16-May-23	The Wendy's Company	For	For	For
Elect Director Matthew H. Peltz	16-May-23	The Wendy's Company	For	For	For
Elect Director Michelle Caruso-Cabrera	16-May-23	The Wendy's Company	For	For	For
Elect Director Kristin A. Dolan	16-May-23	The Wendy's Company	For	For	For
Elect Director Kenneth W. Gilbert	16-May-23	The Wendy's Company	For	For	For
Elect Director Richard H. Gomez	16-May-23	The Wendy's Company	For	For	For
Elect Director Joseph A. Levato	16-May-23	The Wendy's Company	For	For	For
Elect Director Michelle "Mich" J. Mathews-Spradlin	16-May-23	The Wendy's Company	For	For	For
Elect Director Todd A. Penegor	16-May-23	The Wendy's Company	For	For	For
Elect Director Peter H. Rothschild	16-May-23	The Wendy's Company	For	For	For
Elect Director Arthur B. Winkleblack	16-May-23	The Wendy's Company	For	For	For
Ratify Deloitte & Touche LLP as Auditors	16-May-23	The Wendy's Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	The Wendy's Company	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	The Wendy's Company	One Year	One Year	One Year
Amend Proxy Access Right	16-May-23	The Wendy's Company	Against	Against	Against
Require Independent Board Chair	16-May-23	The Wendy's Company	For	Against	For
Report on Lobbying Payments and Policy	16-May-23	The Wendy's Company	For	Against	For
Elect Director Nelson Peltz	16-May-23	The Wendy's Company	For	For	For
Elect Director Peter W. May	16-May-23	The Wendy's Company	For	For	For
Elect Director Matthew H. Peltz	16-May-23	The Wendy's Company	For	For	For
Elect Director Michelle Caruso-Cabrera	16-May-23	The Wendy's Company	For	For	For
Elect Director Kristin A. Dolan	16-May-23	The Wendy's Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Kenneth W. Gilbert	16-May-23	The Wendy's Company	For	For	For
Elect Director Richard H. Gomez	16-May-23	The Wendy's Company	For	For	For
Elect Director Joseph A. Levato	16-May-23	The Wendy's Company	For	For	For
Elect Director Michelle "Mich" J. Mathews-Spradlin	16-May-23	The Wendy's Company	For	For	For
Elect Director Todd A. Penegor	16-May-23	The Wendy's Company	For	For	For
Elect Director Peter H. Rothschild	16-May-23	The Wendy's Company	For	For	For
Elect Director Arthur B. Winkleblack	16-May-23	The Wendy's Company	For	For	For
Ratify Deloitte & Touche LLP as Auditors	16-May-23	The Wendy's Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	The Wendy's Company	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	The Wendy's Company	One Year	One Year	One Year
Amend Proxy Access Right	16-May-23	The Wendy's Company	Against	Against	Against
Require Independent Board Chair	16-May-23	The Wendy's Company	For	Against	For
Report on Lobbying Payments and Policy	16-May-23	The Wendy's Company	For	Against	For
Elect Director Edward L. Kuntz	16-May-23	U.S. Physical Therapy, Inc.	For	For	For
Elect Director Christopher J. Reading	16-May-23	U.S. Physical Therapy, Inc.	For	For	For
Elect Director Bernard A. Harris, Jr.	16-May-23	U.S. Physical Therapy, Inc.	For	For	For
Elect Director Kathleen A. Gilmartin	16-May-23	U.S. Physical Therapy, Inc.	For	For	For
Elect Director Regg E. Swanson	16-May-23	U.S. Physical Therapy, Inc.	For	For	For
Elect Director Clayton K. Trier	16-May-23	U.S. Physical Therapy, Inc.	For	For	For
Elect Director Anne B. Motsenbocker	16-May-23	U.S. Physical Therapy, Inc.	For	For	For
Elect Director Nancy J. Ham	16-May-23	U.S. Physical Therapy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	U.S. Physical Therapy, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	U.S. Physical Therapy, Inc.	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	16-May-23	U.S. Physical Therapy, Inc.	For	For	For
Elect Director Edward L. Kuntz	16-May-23	U.S. Physical Therapy, Inc.	For	For	For
Elect Director Christopher J. Reading	16-May-23	U.S. Physical Therapy, Inc.	For	For	For
Elect Director Bernard A. Harris, Jr.	16-May-23	U.S. Physical Therapy, Inc.	For	For	For
Elect Director Kathleen A. Gilmartin	16-May-23	U.S. Physical Therapy, Inc.	For	For	For
Elect Director Regg E. Swanson	16-May-23	U.S. Physical Therapy, Inc.	For	For	For
Elect Director Clayton K. Trier	16-May-23	U.S. Physical Therapy, Inc.	For	For	For
Elect Director Anne B. Motsenbocker	16-May-23	U.S. Physical Therapy, Inc.	For	For	For
Elect Director Nancy J. Ham	16-May-23	U.S. Physical Therapy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	U.S. Physical Therapy, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	U.S. Physical Therapy, Inc.	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	16-May-23	U.S. Physical Therapy, Inc.	For	For	For
Elect Director Melody C. Barnes	16-May-23	Ventas Inc.	For	For	For
Elect Director Debra A. Cafaro	16-May-23	Ventas Inc.	For	For	For
Elect Director Michael J. Embler	16-May-23	Ventas Inc.	For	For	For
Elect Director Matthew J. Lustig	16-May-23	Ventas Inc.	For	For	For
Elect Director Roxanne M. Martino	16-May-23	Ventas Inc.	For	For	For
Elect Director Marguerite M. Nader	16-May-23	Ventas Inc.	For	For	For
Elect Director Sean P. Nolan	16-May-23	Ventas Inc.	For	For	For
Elect Director Walter C. Rakowich	16-May-23	Ventas Inc.	For	For	For
Elect Director Sumit Roy	16-May-23	Ventas Inc.	For	For	For
Elect Director James D. Shelton	16-May-23	Ventas Inc.	For	For	For
Elect Director Maurice S. Smith	16-May-23	Ventas Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Ventas Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Ventas Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	16-May-23	Ventas Inc.	For	For	For
Elect Director Melody C. Barnes	16-May-23	Ventas Inc.	For	For	For
Elect Director Debra A. Cafaro	16-May-23	Ventas Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Michael J. Embler	16-May-23	Ventas Inc.	For	For	For
Elect Director Matthew J. Lustig	16-May-23	Ventas Inc.	For	For	For
Elect Director Roxanne M. Martino	16-May-23	Ventas Inc.	For	For	For
Elect Director Marguerite M. Nader	16-May-23	Ventas Inc.	For	For	For
Elect Director Sean P. Nolan	16-May-23	Ventas Inc.	For	For	For
Elect Director Walter C. Rakowich	16-May-23	Ventas Inc.	For	For	For
Elect Director Sumit Roy	16-May-23	Ventas Inc.	For	For	For
Elect Director James D. Shelton	16-May-23	Ventas Inc.	For	For	For
Elect Director Maurice S. Smith	16-May-23	Ventas Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Ventas Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Ventas Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	16-May-23	Ventas Inc.	For	For	For
Elect Director Eleuthere I. du Pont	16-May-23	WSFS Financial Corporation	For	For	For
Elect Director Nancy J. Foster	16-May-23	WSFS Financial Corporation	For	For	For
Elect Director David G. Turner	16-May-23	WSFS Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	WSFS Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	WSFS Financial Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	16-May-23	WSFS Financial Corporation	For	For	For
Ratify KPMG LLP as Auditors	16-May-23	WSFS Financial Corporation	For	For	For
Elect Director Eleuthere I. du Pont	16-May-23	WSFS Financial Corporation	For	For	For
Elect Director Nancy J. Foster	16-May-23	WSFS Financial Corporation	For	For	For
Elect Director David G. Turner	16-May-23	WSFS Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	WSFS Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	WSFS Financial Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	16-May-23	WSFS Financial Corporation	For	For	For
Ratify KPMG LLP as Auditors	16-May-23	WSFS Financial Corporation	For	For	For
Elect Director Marcel Verbaas	16-May-23	Xenia Hotels & Resorts, Inc.	For	For	For
Elect Director Keith E. Bass	16-May-23	Xenia Hotels & Resorts, Inc.	For	For	For
Elect Director Thomas M. Gartland	16-May-23	Xenia Hotels & Resorts, Inc.	For	For	For
Elect Director Beverly K. Goulet	16-May-23	Xenia Hotels & Resorts, Inc.	For	For	For
Elect Director Arlene Isaacs-Lowe	16-May-23	Xenia Hotels & Resorts, Inc.	For	For	For
Elect Director Mary E. McCormick	16-May-23	Xenia Hotels & Resorts, Inc.	For	For	For
Elect Director Terrence Moorehead	16-May-23	Xenia Hotels & Resorts, Inc.	For	For	For
Elect Director Dennis D. Oklak	16-May-23	Xenia Hotels & Resorts, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Xenia Hotels & Resorts, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Xenia Hotels & Resorts, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	16-May-23	Xenia Hotels & Resorts, Inc.	For	For	For
Ratify KPMG LLP as Auditors	16-May-23	Xenia Hotels & Resorts, Inc.	For	For	For
Elect Director Marcel Verbaas	16-May-23	Xenia Hotels & Resorts, Inc.	For	For	For
Elect Director Keith E. Bass	16-May-23	Xenia Hotels & Resorts, Inc.	For	For	For
Elect Director Thomas M. Gartland	16-May-23	Xenia Hotels & Resorts, Inc.	For	For	For
Elect Director Beverly K. Goulet	16-May-23	Xenia Hotels & Resorts, Inc.	For	For	For
Elect Director Arlene Isaacs-Lowe	16-May-23	Xenia Hotels & Resorts, Inc.	For	For	For
Elect Director Mary E. McCormick	16-May-23	Xenia Hotels & Resorts, Inc.	For	For	For
Elect Director Terrence Moorehead	16-May-23	Xenia Hotels & Resorts, Inc.	For	For	For
Elect Director Dennis D. Oklak	16-May-23	Xenia Hotels & Resorts, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-May-23	Xenia Hotels & Resorts, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-May-23	Xenia Hotels & Resorts, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	16-May-23	Xenia Hotels & Resorts, Inc.	For	For	For
Ratify KPMG LLP as Auditors	16-May-23	Xenia Hotels & Resorts, Inc.	For	For	For
Elect Director Kevin J. Dallas	17-May-23	Align Technology, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Joseph M. Hogan	17-May-23	Align Technology, Inc.	For	For	For
Elect Director Joseph Lacob	17-May-23	Align Technology, Inc.	For	For	For
Elect Director C. Raymond Larkin, Jr.	17-May-23	Align Technology, Inc.	For	For	For
Elect Director George J. Morrow	17-May-23	Align Technology, Inc.	For	For	For
Elect Director Anne M. Myong	17-May-23	Align Technology, Inc.	For	For	For
Elect Director Andrea L. Saia	17-May-23	Align Technology, Inc.	For	For	For
Elect Director Susan E. Siegel	17-May-23	Align Technology, Inc.	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	17-May-23	Align Technology, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Align Technology, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Align Technology, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	17-May-23	Align Technology, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	Align Technology, Inc.	For	For	For
Elect Director Kevin J. Dallas	17-May-23	Align Technology, Inc.	For	For	For
Elect Director Joseph M. Hogan	17-May-23	Align Technology, Inc.	For	For	For
Elect Director Joseph Lacob	17-May-23	Align Technology, Inc.	For	For	For
Elect Director C. Raymond Larkin, Jr.	17-May-23	Align Technology, Inc.	For	For	For
Elect Director George J. Morrow	17-May-23	Align Technology, Inc.	For	For	For
Elect Director Anne M. Myong	17-May-23	Align Technology, Inc.	For	For	For
Elect Director Andrea L. Saia	17-May-23	Align Technology, Inc.	For	For	For
Elect Director Susan E. Siegel	17-May-23	Align Technology, Inc.	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	17-May-23	Align Technology, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Align Technology, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Align Technology, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	17-May-23	Align Technology, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	Align Technology, Inc.	For	For	For
Elect Director Carl H. Lindner, III	17-May-23	American Financial Group, Inc.	For	For	For
Elect Director S. Craig Lindner	17-May-23	American Financial Group, Inc.	For	For	For
Elect Director John B. Berding	17-May-23	American Financial Group, Inc.	For	For	For
Elect Director James E. Evans	17-May-23	American Financial Group, Inc.	For	For	For
Elect Director Terry S. Jacobs	17-May-23	American Financial Group, Inc.	For	For	For
Elect Director Gregory G. Joseph	17-May-23	American Financial Group, Inc.	For	For	For
Elect Director Mary Beth Martin	17-May-23	American Financial Group, Inc.	For	For	For
Elect Director Amy Y. Murray	17-May-23	American Financial Group, Inc.	For	For	For
Elect Director Evans N. Nwankwo	17-May-23	American Financial Group, Inc.	For	For	For
Elect Director William W. Verity	17-May-23	American Financial Group, Inc.	For	For	For
Elect Director John I. Von Lehman	17-May-23	American Financial Group, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	17-May-23	American Financial Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	American Financial Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	American Financial Group, Inc.	One Year	One Year	One Year
Elect Director Carl H. Lindner, III	17-May-23	American Financial Group, Inc.	For	For	For
Elect Director S. Craig Lindner	17-May-23	American Financial Group, Inc.	For	For	For
Elect Director John B. Berding	17-May-23	American Financial Group, Inc.	For	For	For
Elect Director James E. Evans	17-May-23	American Financial Group, Inc.	For	For	For
Elect Director Terry S. Jacobs	17-May-23	American Financial Group, Inc.	For	For	For
Elect Director Gregory G. Joseph	17-May-23	American Financial Group, Inc.	For	For	For
Elect Director Mary Beth Martin	17-May-23	American Financial Group, Inc.	For	For	For
Elect Director Amy Y. Murray	17-May-23	American Financial Group, Inc.	For	For	For
Elect Director Evans N. Nwankwo	17-May-23	American Financial Group, Inc.	For	For	For
Elect Director William W. Verity	17-May-23	American Financial Group, Inc.	For	For	For
Elect Director John I. Von Lehman	17-May-23	American Financial Group, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Ernst & Young LLP as Auditors	17-May-23	American Financial Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	American Financial Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	American Financial Group, Inc.	One Year	One Year	One Year
Elect Director Jorge A. Caballero	17-May-23	AMN Healthcare Services, Inc.	For	For	For
Elect Director Mark G. Foletta	17-May-23	AMN Healthcare Services, Inc.	For	For	For
Elect Director Teri G. Fontenot	17-May-23	AMN Healthcare Services, Inc.	For	For	For
Elect Director Cary S. Grace	17-May-23	AMN Healthcare Services, Inc.	For	For	For
Elect Director R. Jeffrey Harris	17-May-23	AMN Healthcare Services, Inc.	For	For	For
Elect Director Daphne E. Jones	17-May-23	AMN Healthcare Services, Inc.	For	For	For
Elect Director Martha H. Marsh	17-May-23	AMN Healthcare Services, Inc.	For	For	For
Elect Director Sylvia Trent-Adams	17-May-23	AMN Healthcare Services, Inc.	For	For	For
Elect Director Douglas D. Wheat	17-May-23	AMN Healthcare Services, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	AMN Healthcare Services, Inc.	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	AMN Healthcare Services, Inc.	For	For	For
Amend Right to Call Special Meeting	17-May-23	AMN Healthcare Services, Inc.	Against	Against	Against
Elect Director Jorge A. Caballero	17-May-23	AMN Healthcare Services, Inc.	For	For	For
Elect Director Mark G. Foletta	17-May-23	AMN Healthcare Services, Inc.	For	For	For
Elect Director Teri G. Fontenot	17-May-23	AMN Healthcare Services, Inc.	For	For	For
Elect Director Cary S. Grace	17-May-23	AMN Healthcare Services, Inc.	For	For	For
Elect Director R. Jeffrey Harris	17-May-23	AMN Healthcare Services, Inc.	For	For	For
Elect Director Daphne E. Jones	17-May-23	AMN Healthcare Services, Inc.	For	For	For
Elect Director Martha H. Marsh	17-May-23	AMN Healthcare Services, Inc.	For	For	For
Elect Director Sylvia Trent-Adams	17-May-23	AMN Healthcare Services, Inc.	For	For	For
Elect Director Douglas D. Wheat	17-May-23	AMN Healthcare Services, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	AMN Healthcare Services, Inc.	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	AMN Healthcare Services, Inc.	For	For	For
Amend Right to Call Special Meeting	17-May-23	AMN Healthcare Services, Inc.	Against	Against	Against
Elect Director Francine J. Bovich	17-May-23	Annaly Capital Management, Inc.	For	For	For
Elect Director David L. Finkelstein	17-May-23	Annaly Capital Management, Inc.	For	For	For
Elect Director Thomas Hamilton	17-May-23	Annaly Capital Management, Inc.	For	For	For
Elect Director Kathy Hopinkah Hannan	17-May-23	Annaly Capital Management, Inc.	For	For	For
Elect Director Michael Haylon	17-May-23	Annaly Capital Management, Inc.	For	For	For
Elect Director Martin Laguerre	17-May-23	Annaly Capital Management, Inc.	For	For	For
Elect Director Eric A. Reeves	17-May-23	Annaly Capital Management, Inc.	For	For	For
Elect Director John H. Schaefer	17-May-23	Annaly Capital Management, Inc.	For	For	For
Elect Director Glenn A. Votek	17-May-23	Annaly Capital Management, Inc.	For	For	For
Elect Director Vicki Williams	17-May-23	Annaly Capital Management, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Annaly Capital Management, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Annaly Capital Management, Inc.	One Year	One Year	One Year
Reduce Authorized Common Stock	17-May-23	Annaly Capital Management, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	17-May-23	Annaly Capital Management, Inc.	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	17-May-23	Annaly Capital Management, Inc.	For	Against	For
Elect Director Francine J. Bovich	17-May-23	Annaly Capital Management, Inc.	For	For	For
Elect Director David L. Finkelstein	17-May-23	Annaly Capital Management, Inc.	For	For	For
Elect Director Thomas Hamilton	17-May-23	Annaly Capital Management, Inc.	For	For	For
Elect Director Kathy Hopinkah Hannan	17-May-23	Annaly Capital Management, Inc.	For	For	For
Elect Director Michael Haylon	17-May-23	Annaly Capital Management, Inc.	For	For	For
Elect Director Martin Laguerre	17-May-23	Annaly Capital Management, Inc.	For	For	For
Elect Director Eric A. Reeves	17-May-23	Annaly Capital Management, Inc.	For	For	For
Elect Director John H. Schaefer	17-May-23	Annaly Capital Management, Inc.	For	For	For
Elect Director Glenn A. Votek	17-May-23	Annaly Capital Management, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Vicki Williams	17-May-23	Annaly Capital Management, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Annaly Capital Management, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Annaly Capital Management, Inc.	One Year	One Year	One Year
Reduce Authorized Common Stock	17-May-23	Annaly Capital Management, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	17-May-23	Annaly Capital Management, Inc.	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	17-May-23	Annaly Capital Management, Inc.	For	Against	For
Elect Director William F. Austen	17-May-23	Arrow Electronics, Inc.	For	For	For
Elect Director Fabian T. Garcia	17-May-23	Arrow Electronics, Inc.	For	For	For
Elect Director Steven H. Gunby	17-May-23	Arrow Electronics, Inc.	For	For	For
Elect Director Gail E. Hamilton	17-May-23	Arrow Electronics, Inc.	For	For	For
Elect Director Andrew C. Kerin	17-May-23	Arrow Electronics, Inc.	For	For	For
Elect Director Sean J. Kerins	17-May-23	Arrow Electronics, Inc.	For	For	For
Elect Director Carol P. Lowe	17-May-23	Arrow Electronics, Inc.	For	For	For
Elect Director Mary T. McDowell	17-May-23	Arrow Electronics, Inc.	For	For	For
Elect Director Stephen C. Patrick	17-May-23	Arrow Electronics, Inc.	For	For	For
Elect Director Gerry P. Smith	17-May-23	Arrow Electronics, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	17-May-23	Arrow Electronics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Arrow Electronics, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Arrow Electronics, Inc.	One Year	One Year	One Year
Elect Director William F. Austen	17-May-23	Arrow Electronics, Inc.	For	For	For
Elect Director Fabian T. Garcia	17-May-23	Arrow Electronics, Inc.	For	For	For
Elect Director Steven H. Gunby	17-May-23	Arrow Electronics, Inc.	For	For	For
Elect Director Gail E. Hamilton	17-May-23	Arrow Electronics, Inc.	For	For	For
Elect Director Andrew C. Kerin	17-May-23	Arrow Electronics, Inc.	For	For	For
Elect Director Sean J. Kerins	17-May-23	Arrow Electronics, Inc.	For	For	For
Elect Director Carol P. Lowe	17-May-23	Arrow Electronics, Inc.	For	For	For
Elect Director Mary T. McDowell	17-May-23	Arrow Electronics, Inc.	For	For	For
Elect Director Stephen C. Patrick	17-May-23	Arrow Electronics, Inc.	For	For	For
Elect Director Gerry P. Smith	17-May-23	Arrow Electronics, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	17-May-23	Arrow Electronics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Arrow Electronics, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Arrow Electronics, Inc.	One Year	One Year	One Year
Elect Director DeAnn L. Brunts	17-May-23	B&G Foods, Inc.	For	For	For
Elect Director Debra Martin Chase	17-May-23	B&G Foods, Inc.	For	For	For
Elect Director Kenneth C. "Casey" Keller	17-May-23	B&G Foods, Inc.	For	For	For
Elect Director Charles F. Marcy	17-May-23	B&G Foods, Inc.	For	For	For
Elect Director Robert D. Mills	17-May-23	B&G Foods, Inc.	For	For	For
Elect Director Dennis M. Mullen	17-May-23	B&G Foods, Inc.	For	For	For
Elect Director Cheryl M. Palmer	17-May-23	B&G Foods, Inc.	For	For	For
Elect Director Alfred Poe	17-May-23	B&G Foods, Inc.	For	For	For
Elect Director Stephen C. Sherrill	17-May-23	B&G Foods, Inc.	For	For	For
Elect Director David L. Wenner	17-May-23	B&G Foods, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	B&G Foods, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	B&G Foods, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	17-May-23	B&G Foods, Inc.	For	For	For
Amend Omnibus Stock Plan	17-May-23	B&G Foods, Inc.	Against	For	Against
Elect Director DeAnn L. Brunts	17-May-23	B&G Foods, Inc.	For	For	For
Elect Director Debra Martin Chase	17-May-23	B&G Foods, Inc.	For	For	For
Elect Director Kenneth C. "Casey" Keller	17-May-23	B&G Foods, Inc.	For	For	For
Elect Director Charles F. Marcy	17-May-23	B&G Foods, Inc.	For	For	For
Elect Director Robert D. Mills	17-May-23	B&G Foods, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Dennis M. Mullen	17-May-23	B&G Foods, Inc.	For	For	For
Elect Director Cheryl M. Palmer	17-May-23	B&G Foods, Inc.	For	For	For
Elect Director Alfred Poe	17-May-23	B&G Foods, Inc.	For	For	For
Elect Director Stephen C. Sherrill	17-May-23	B&G Foods, Inc.	For	For	For
Elect Director David L. Wenner	17-May-23	B&G Foods, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	B&G Foods, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	B&G Foods, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	17-May-23	B&G Foods, Inc.	For	For	For
Amend Omnibus Stock Plan	17-May-23	B&G Foods, Inc.	Against	For	Against
Elect Director David W. Scheible	17-May-23	Benchmark Electronics, Inc.	For	For	For
Elect Director Douglas M. Britt	17-May-23	Benchmark Electronics, Inc.	For	For	For
Elect Director Anne De Greef-Safft	17-May-23	Benchmark Electronics, Inc.	For	For	For
Elect Director Robert K. Gifford	17-May-23	Benchmark Electronics, Inc.	For	For	For
Elect Director Ramesh Gopalakrishnan	17-May-23	Benchmark Electronics, Inc.	For	For	For
Elect Director Kenneth T. Lamneck	17-May-23	Benchmark Electronics, Inc.	For	For	For
Elect Director Jeffrey S. McCreary	17-May-23	Benchmark Electronics, Inc.	For	For	For
Elect Director Lynn A. Wentworth	17-May-23	Benchmark Electronics, Inc.	For	For	For
Elect Director Jeffrey W. Benck	17-May-23	Benchmark Electronics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Benchmark Electronics, Inc.	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	Benchmark Electronics, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Benchmark Electronics, Inc.	One Year	One Year	One Year
Elect Director David W. Scheible	17-May-23	Benchmark Electronics, Inc.	For	For	For
Elect Director Douglas M. Britt	17-May-23	Benchmark Electronics, Inc.	For	For	For
Elect Director Anne De Greef-Safft	17-May-23	Benchmark Electronics, Inc.	For	For	For
Elect Director Robert K. Gifford	17-May-23	Benchmark Electronics, Inc.	For	For	For
Elect Director Ramesh Gopalakrishnan	17-May-23	Benchmark Electronics, Inc.	For	For	For
Elect Director Kenneth T. Lamneck	17-May-23	Benchmark Electronics, Inc.	For	For	For
Elect Director Jeffrey S. McCreary	17-May-23	Benchmark Electronics, Inc.	For	For	For
Elect Director Lynn A. Wentworth	17-May-23	Benchmark Electronics, Inc.	For	For	For
Elect Director Jeffrey W. Benck	17-May-23	Benchmark Electronics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Benchmark Electronics, Inc.	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	Benchmark Electronics, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Benchmark Electronics, Inc.	One Year	One Year	One Year
Elect Director Rochester (Rock) Anderson, Jr.	17-May-23	Carter's, Inc.	For	For	For
Elect Director Jeffrey H. Black	17-May-23	Carter's, Inc.	For	For	For
Elect Director Hali Borenstein	17-May-23	Carter's, Inc.	For	For	For
Elect Director Luis Borgen	17-May-23	Carter's, Inc.	For	For	For
Elect Director Michael D. Casey	17-May-23	Carter's, Inc.	For	For	For
Elect Director Jevin S. Eagle	17-May-23	Carter's, Inc.	For	For	For
Elect Director Mark P. Hipp	17-May-23	Carter's, Inc.	For	For	For
Elect Director William J. Montgoris	17-May-23	Carter's, Inc.	For	For	For
Elect Director Stacey S. Rauch	17-May-23	Carter's, Inc.	For	For	For
Elect Director Gretchen W. Schar	17-May-23	Carter's, Inc.	For	For	For
Elect Director Stephanie P. Stahl	17-May-23	Carter's, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Carter's, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Carter's, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	Carter's, Inc.	For	For	For
Elect Director Rochester (Rock) Anderson, Jr.	17-May-23	Carter's, Inc.	For	For	For
Elect Director Jeffrey H. Black	17-May-23	Carter's, Inc.	For	For	For
Elect Director Hali Borenstein	17-May-23	Carter's, Inc.	For	For	For
Elect Director Luis Borgen	17-May-23	Carter's, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Michael D. Casey	17-May-23	Carter's, Inc.	For	For	For
Elect Director Jevin S. Eagle	17-May-23	Carter's, Inc.	For	For	For
Elect Director Mark P. Hipp	17-May-23	Carter's, Inc.	For	For	For
Elect Director William J. Montgoris	17-May-23	Carter's, Inc.	For	For	For
Elect Director Stacey S. Rauch	17-May-23	Carter's, Inc.	For	For	For
Elect Director Gretchen W. Schar	17-May-23	Carter's, Inc.	For	For	For
Elect Director Stephanie P. Stahl	17-May-23	Carter's, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Carter's, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Carter's, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	Carter's, Inc.	For	For	For
Elect Director Brandon B. Boze	17-May-23	CBRE Group, Inc.	For	For	For
Elect Director Beth F. Cobert	17-May-23	CBRE Group, Inc.	For	For	For
Elect Director Reginald H. Gilyard	17-May-23	CBRE Group, Inc.	For	For	For
Elect Director Shira D. Goodman	17-May-23	CBRE Group, Inc.	For	For	For
Elect Director E.M. Blake Hutcheson	17-May-23	CBRE Group, Inc.	For	For	For
Elect Director Christopher T. Jenny	17-May-23	CBRE Group, Inc.	For	For	For
Elect Director Gerardo I. Lopez	17-May-23	CBRE Group, Inc.	For	For	For
Elect Director Susan Meaney	17-May-23	CBRE Group, Inc.	For	For	For
Elect Director Oscar Munoz	17-May-23	CBRE Group, Inc.	For	For	For
Elect Director Robert E. Sulentic	17-May-23	CBRE Group, Inc.	For	For	For
Elect Director Sanjiv Yajnik	17-May-23	CBRE Group, Inc.	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	CBRE Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	CBRE Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	CBRE Group, Inc.	One Year	One Year	One Year
Adopt Share Retention Policy For Senior Executives	17-May-23	CBRE Group, Inc.	For	Against	For
Elect Director Brandon B. Boze	17-May-23	CBRE Group, Inc.	For	For	For
Elect Director Beth F. Cobert	17-May-23	CBRE Group, Inc.	For	For	For
Elect Director Reginald H. Gilyard	17-May-23	CBRE Group, Inc.	For	For	For
Elect Director Shira D. Goodman	17-May-23	CBRE Group, Inc.	For	For	For
Elect Director E.M. Blake Hutcheson	17-May-23	CBRE Group, Inc.	For	For	For
Elect Director Christopher T. Jenny	17-May-23	CBRE Group, Inc.	For	For	For
Elect Director Gerardo I. Lopez	17-May-23	CBRE Group, Inc.	For	For	For
Elect Director Susan Meaney	17-May-23	CBRE Group, Inc.	For	For	For
Elect Director Oscar Munoz	17-May-23	CBRE Group, Inc.	For	For	For
Elect Director Robert E. Sulentic	17-May-23	CBRE Group, Inc.	For	For	For
Elect Director Sanjiv Yajnik	17-May-23	CBRE Group, Inc.	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	CBRE Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	CBRE Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	CBRE Group, Inc.	One Year	One Year	One Year
Adopt Share Retention Policy For Senior Executives	17-May-23	CBRE Group, Inc.	For	Against	For
Accept Financial Statements and Statutory Reports	17-May-23	Chubb Limited	For	For	For
Allocate Disposable Profit	17-May-23	Chubb Limited	For	For	For
Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	17-May-23	Chubb Limited	For	For	For
Approve Discharge of Board of Directors	17-May-23	Chubb Limited	For	For	For
Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	17-May-23	Chubb Limited	For	For	For
Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	17-May-23	Chubb Limited	For	For	For
Ratify BDO AG (Zurich) as Special Audit Firm	17-May-23	Chubb Limited	For	For	For
Elect Director Evan G. Greenberg	17-May-23	Chubb Limited	For	For	For
Elect Director Michael P. Connors	17-May-23	Chubb Limited	Against	For	Against
Elect Director Michael G. Atieh	17-May-23	Chubb Limited	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Kathy Bonanno	17-May-23	Chubb Limited	For	For	For
Elect Director Nancy K. Buese	17-May-23	Chubb Limited	For	For	For
Elect Director Sheila P. Burke	17-May-23	Chubb Limited	For	For	For
Elect Director Michael L. Corbat	17-May-23	Chubb Limited	For	For	For
Elect Director Robert J. Hugin	17-May-23	Chubb Limited	For	For	For
Elect Director Robert W. Scully	17-May-23	Chubb Limited	For	For	For
Elect Director Theodore E. Shasta	17-May-23	Chubb Limited	For	For	For
Elect Director David H. Sidwell	17-May-23	Chubb Limited	For	For	For
Elect Director Olivier Steimer	17-May-23	Chubb Limited	For	For	For
Elect Director Frances F. Townsend	17-May-23	Chubb Limited	Against	For	Against
Elect Evan G. Greenberg as Board Chairman	17-May-23	Chubb Limited	Against	For	Against
Elect Michael P. Connors as Member of the Compensation Committee	17-May-23	Chubb Limited	For	For	For
Elect David H. Sidwell as Member of the Compensation Committee	17-May-23	Chubb Limited	For	For	For
Elect Frances F. Townsend as Member of the Compensation Committee	17-May-23	Chubb Limited	For	For	For
Designate Homburger AG as Independent Proxy	17-May-23	Chubb Limited	For	For	For
Amend Articles Relating to Swiss Corporate Law Updates	17-May-23	Chubb Limited	For	For	For
Amend Articles to Advance Notice Period	17-May-23	Chubb Limited	For	For	For
Cancel Repurchased Shares	17-May-23	Chubb Limited	For	For	For
Reduction of Par Value	17-May-23	Chubb Limited	For	For	For
Approve Remuneration of Directors in the Amount of USD 5.5 Million	17-May-23	Chubb Limited	For	For	For
Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	17-May-23	Chubb Limited	For	For	For
Approve Remuneration Report	17-May-23	Chubb Limited	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Chubb Limited	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Chubb Limited	One Year	One Year	One Year
Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	17-May-23	Chubb Limited	For	Against	For
Report on Human Rights Risk Assessment	17-May-23	Chubb Limited	Against	Against	Against
Accept Financial Statements and Statutory Reports	17-May-23	Chubb Limited	For	For	For
Allocate Disposable Profit	17-May-23	Chubb Limited	For	For	For
Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	17-May-23	Chubb Limited	For	For	For
Approve Discharge of Board of Directors	17-May-23	Chubb Limited	For	For	For
Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	17-May-23	Chubb Limited	For	For	For
Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	17-May-23	Chubb Limited	For	For	For
Ratify BDO AG (Zurich) as Special Audit Firm	17-May-23	Chubb Limited	For	For	For
Elect Director Evan G. Greenberg	17-May-23	Chubb Limited	For	For	For
Elect Director Michael P. Connors	17-May-23	Chubb Limited	Against	For	Against
Elect Director Michael G. Atieh	17-May-23	Chubb Limited	For	For	For
Elect Director Kathy Bonanno	17-May-23	Chubb Limited	For	For	For
Elect Director Nancy K. Buese	17-May-23	Chubb Limited	For	For	For
Elect Director Sheila P. Burke	17-May-23	Chubb Limited	For	For	For
Elect Director Michael L. Corbat	17-May-23	Chubb Limited	For	For	For
Elect Director Robert J. Hugin	17-May-23	Chubb Limited	For	For	For
Elect Director Robert W. Scully	17-May-23	Chubb Limited	For	For	For
Elect Director Theodore E. Shasta	17-May-23	Chubb Limited	For	For	For
Elect Director David H. Sidwell	17-May-23	Chubb Limited	For	For	For
Elect Director Olivier Steimer	17-May-23	Chubb Limited	For	For	For
Elect Director Frances F. Townsend	17-May-23	Chubb Limited	Against	For	Against
Elect Evan G. Greenberg as Board Chairman	17-May-23	Chubb Limited	Against	For	Against
Elect Michael P. Connors as Member of the Compensation Committee	17-May-23	Chubb Limited	For	For	For
Elect David H. Sidwell as Member of the Compensation Committee	17-May-23	Chubb Limited	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Frances F. Townsend as Member of the Compensation Committee	17-May-23	Chubb Limited	For	For	For
Designate Homburger AG as Independent Proxy	17-May-23	Chubb Limited	For	For	For
Amend Articles Relating to Swiss Corporate Law Updates	17-May-23	Chubb Limited	For	For	For
Amend Articles to Advance Notice Period	17-May-23	Chubb Limited	For	For	For
Cancel Repurchased Shares	17-May-23	Chubb Limited	For	For	For
Reduction of Par Value	17-May-23	Chubb Limited	For	For	For
Approve Remuneration of Directors in the Amount of USD 5.5 Million	17-May-23	Chubb Limited	For	For	For
Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	17-May-23	Chubb Limited	For	For	For
Approve Remuneration Report	17-May-23	Chubb Limited	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Chubb Limited	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Chubb Limited	One Year	One Year	One Year
Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	17-May-23	Chubb Limited	For	Against	For
Report on Human Rights Risk Assessment	17-May-23	Chubb Limited	Against	Against	Against
Accept Financial Statements and Statutory Reports	17-May-23	Chubb Limited	For	For	For
Allocate Disposable Profit	17-May-23	Chubb Limited	For	For	For
Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	17-May-23	Chubb Limited	For	For	For
Approve Discharge of Board of Directors	17-May-23	Chubb Limited	For	For	For
Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	17-May-23	Chubb Limited	For	For	For
Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	17-May-23	Chubb Limited	For	For	For
Ratify BDO AG (Zurich) as Special Audit Firm	17-May-23	Chubb Limited	For	For	For
Elect Director Evan G. Greenberg	17-May-23	Chubb Limited	For	For	For
Elect Director Michael P. Connors	17-May-23	Chubb Limited	Against	For	Against
Elect Director Michael G. Atieh	17-May-23	Chubb Limited	For	For	For
Elect Director Kathy Bonanno	17-May-23	Chubb Limited	For	For	For
Elect Director Nancy K. Buese	17-May-23	Chubb Limited	For	For	For
Elect Director Sheila P. Burke	17-May-23	Chubb Limited	For	For	For
Elect Director Michael L. Corbat	17-May-23	Chubb Limited	For	For	For
Elect Director Robert J. Hugin	17-May-23	Chubb Limited	For	For	For
Elect Director Robert W. Scully	17-May-23	Chubb Limited	For	For	For
Elect Director Theodore E. Shasta	17-May-23	Chubb Limited	For	For	For
Elect Director David H. Sidwell	17-May-23	Chubb Limited	For	For	For
Elect Director Olivier Steimer	17-May-23	Chubb Limited	For	For	For
Elect Director Frances F. Townsend	17-May-23	Chubb Limited	Against	For	Against
Elect Evan G. Greenberg as Board Chairman	17-May-23	Chubb Limited	Against	For	Against
Elect Michael P. Connors as Member of the Compensation Committee	17-May-23	Chubb Limited	For	For	For
Elect David H. Sidwell as Member of the Compensation Committee	17-May-23	Chubb Limited	For	For	For
Elect Frances F. Townsend as Member of the Compensation Committee	17-May-23	Chubb Limited	For	For	For
Designate Homburger AG as Independent Proxy	17-May-23	Chubb Limited	For	For	For
Amend Articles Relating to Swiss Corporate Law Updates	17-May-23	Chubb Limited	For	For	For
Amend Articles to Advance Notice Period	17-May-23	Chubb Limited	For	For	For
Cancel Repurchased Shares	17-May-23	Chubb Limited	For	For	For
Reduction of Par Value	17-May-23	Chubb Limited	For	For	For
Approve Remuneration of Directors in the Amount of USD 5.5 Million	17-May-23	Chubb Limited	For	For	For
Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	17-May-23	Chubb Limited	For	For	For
Approve Remuneration Report	17-May-23	Chubb Limited	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Chubb Limited	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Chubb Limited	One Year	One Year	One Year
Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	17-May-23	Chubb Limited	For	Against	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Report on Human Rights Risk Assessment	17-May-23	Chubb Limited	Against	Against	Against
Elect Director Lourenco Goncalves	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director Douglas C. Taylor	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director John T. Baldwin	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director Robert P. Fisher, Jr.	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director William K. Gerber	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director Susan M. Green	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director Ralph S. Michael, III	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director Janet L. Miller	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director Gabriel Stoliar	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director Arlene M. Yocum	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Cleveland-Cliffs Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director Lourenco Goncalves	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director Douglas C. Taylor	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director John T. Baldwin	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director Robert P. Fisher, Jr.	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director William K. Gerber	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director Susan M. Green	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director Ralph S. Michael, III	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director Janet L. Miller	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director Gabriel Stoliar	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director Arlene M. Yocum	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Cleveland-Cliffs Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director Lourenco Goncalves	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director Douglas C. Taylor	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director John T. Baldwin	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director Robert P. Fisher, Jr.	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director William K. Gerber	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director Susan M. Green	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director Ralph S. Michael, III	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director Janet L. Miller	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director Gabriel Stoliar	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director Arlene M. Yocum	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Cleveland-Cliffs Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Cleveland-Cliffs Inc.	For	For	For
Elect Director Brian R. Ace	17-May-23	Community Bank System, Inc.	For	For	For
Elect Director Mark J. Bolus	17-May-23	Community Bank System, Inc.	For	For	For
Elect Director Neil E. Fesette	17-May-23	Community Bank System, Inc.	For	For	For
Elect Director Jeffery J. Knauss	17-May-23	Community Bank System, Inc.	For	For	For
Elect Director Kerrie D. MacPherson	17-May-23	Community Bank System, Inc.	For	For	For
Elect Director John Parente	17-May-23	Community Bank System, Inc.	For	For	For
Elect Director Raymond C. Pecor, III	17-May-23	Community Bank System, Inc.	For	For	For
Elect Director Susan E. Skerritt	17-May-23	Community Bank System, Inc.	For	For	For
Elect Director Sally A. Steele	17-May-23	Community Bank System, Inc.	For	For	For
Elect Director Eric E. Stickels	17-May-23	Community Bank System, Inc.	For	For	For
Elect Director Mark E. Tryniski	17-May-23	Community Bank System, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director John F. Whipple, Jr.	17-May-23	Community Bank System, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Community Bank System, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	17-May-23	Community Bank System, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	Community Bank System, Inc.	For	For	For
Elect Director Brian R. Ace	17-May-23	Community Bank System, Inc.	For	For	For
Elect Director Mark J. Bolus	17-May-23	Community Bank System, Inc.	For	For	For
Elect Director Neil E. Fesette	17-May-23	Community Bank System, Inc.	For	For	For
Elect Director Jeffery J. Knauss	17-May-23	Community Bank System, Inc.	For	For	For
Elect Director Kerrie D. MacPherson	17-May-23	Community Bank System, Inc.	For	For	For
Elect Director John Parente	17-May-23	Community Bank System, Inc.	For	For	For
Elect Director Raymond C. Pecor, III	17-May-23	Community Bank System, Inc.	For	For	For
Elect Director Susan E. Skerritt	17-May-23	Community Bank System, Inc.	For	For	For
Elect Director Sally A. Steele	17-May-23	Community Bank System, Inc.	For	For	For
Elect Director Eric E. Stickels	17-May-23	Community Bank System, Inc.	For	For	For
Elect Director Mark E. Tryniski	17-May-23	Community Bank System, Inc.	For	For	For
Elect Director John F. Whipple, Jr.	17-May-23	Community Bank System, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Community Bank System, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	17-May-23	Community Bank System, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	Community Bank System, Inc.	For	For	For
Elect Director P. Robert Bartolo	17-May-23	Crown Castle Inc.	For	For	For
Elect Director Jay A. Brown	17-May-23	Crown Castle Inc.	For	For	For
Elect Director Cindy Christy	17-May-23	Crown Castle Inc.	For	For	For
Elect Director Ari Q. Fitzgerald	17-May-23	Crown Castle Inc.	For	For	For
Elect Director Andrea J. Goldsmith	17-May-23	Crown Castle Inc.	For	For	For
Elect Director Tammy K. Jones	17-May-23	Crown Castle Inc.	For	For	For
Elect Director Anthony J. Melone	17-May-23	Crown Castle Inc.	For	For	For
Elect Director W. Benjamin Moreland	17-May-23	Crown Castle Inc.	For	For	For
Elect Director Kevin A. Stephens	17-May-23	Crown Castle Inc.	For	For	For
Elect Director Matthew Thornton, III	17-May-23	Crown Castle Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	Crown Castle Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Crown Castle Inc.	For	For	For
Amend Charter to Allow Exculpation of Certain Officers	17-May-23	Crown Castle Inc.	For	For	For
Elect Director P. Robert Bartolo	17-May-23	Crown Castle Inc.	For	For	For
Elect Director Jay A. Brown	17-May-23	Crown Castle Inc.	For	For	For
Elect Director Cindy Christy	17-May-23	Crown Castle Inc.	For	For	For
Elect Director Ari Q. Fitzgerald	17-May-23	Crown Castle Inc.	For	For	For
Elect Director Andrea J. Goldsmith	17-May-23	Crown Castle Inc.	For	For	For
Elect Director Tammy K. Jones	17-May-23	Crown Castle Inc.	For	For	For
Elect Director Anthony J. Melone	17-May-23	Crown Castle Inc.	For	For	For
Elect Director W. Benjamin Moreland	17-May-23	Crown Castle Inc.	For	For	For
Elect Director Kevin A. Stephens	17-May-23	Crown Castle Inc.	For	For	For
Elect Director Matthew Thornton, III	17-May-23	Crown Castle Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	Crown Castle Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Crown Castle Inc.	For	For	For
Amend Charter to Allow Exculpation of Certain Officers	17-May-23	Crown Castle Inc.	For	For	For
Elect Director Rachel A. Barger	17-May-23	CSG Systems International, Inc.	For	For	For
Elect Director David G. Barnes	17-May-23	CSG Systems International, Inc.	For	For	For
Elect Director Rajan Naik	17-May-23	CSG Systems International, Inc.	For	For	For
Elect Director Haiyan Song	17-May-23	CSG Systems International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	CSG Systems International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	CSG Systems International, Inc.	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Amend Omnibus Stock Plan	17-May-23	CSG Systems International, Inc.	For	For	For
Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	17-May-23	CSG Systems International, Inc.	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	CSG Systems International, Inc.	For	For	For
Elect Director Rachel A. Barger	17-May-23	CSG Systems International, Inc.	For	For	For
Elect Director David G. Barnes	17-May-23	CSG Systems International, Inc.	For	For	For
Elect Director Rajan Naik	17-May-23	CSG Systems International, Inc.	For	For	For
Elect Director Haiyan Song	17-May-23	CSG Systems International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	CSG Systems International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	CSG Systems International, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	17-May-23	CSG Systems International, Inc.	For	For	For
Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	17-May-23	CSG Systems International, Inc.	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	CSG Systems International, Inc.	For	For	For
Elect Director George A. Borba, Jr.	17-May-23	CVB Financial Corp.	For	For	For
Elect Director David A. Brager	17-May-23	CVB Financial Corp.	For	For	For
Elect Director Stephen A. Del Guercio	17-May-23	CVB Financial Corp.	For	For	For
Elect Director Anna Kan	17-May-23	CVB Financial Corp.	For	For	For
Elect Director Jane Olvera Majors	17-May-23	CVB Financial Corp.	For	For	For
Elect Director Raymond V. O'Brien, III	17-May-23	CVB Financial Corp.	For	For	For
Elect Director Hal W. Oswalt	17-May-23	CVB Financial Corp.	For	For	For
Elect Director Kimberly Sheehy	17-May-23	CVB Financial Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	CVB Financial Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	CVB Financial Corp.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	17-May-23	CVB Financial Corp.	For	For	For
Elect Director George A. Borba, Jr.	17-May-23	CVB Financial Corp.	For	For	For
Elect Director David A. Brager	17-May-23	CVB Financial Corp.	For	For	For
Elect Director Stephen A. Del Guercio	17-May-23	CVB Financial Corp.	For	For	For
Elect Director Anna Kan	17-May-23	CVB Financial Corp.	For	For	For
Elect Director Jane Olvera Majors	17-May-23	CVB Financial Corp.	For	For	For
Elect Director Raymond V. O'Brien, III	17-May-23	CVB Financial Corp.	For	For	For
Elect Director Hal W. Oswalt	17-May-23	CVB Financial Corp.	For	For	For
Elect Director Kimberly Sheehy	17-May-23	CVB Financial Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	CVB Financial Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	CVB Financial Corp.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	17-May-23	CVB Financial Corp.	For	For	For
Elect Director Luis A. Aguilar	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Elect Director Richard L. Crandall	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Elect Director Charles D. Drucker	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Elect Director Juliet S. Ellis	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Elect Director Gary G. Greenfield	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Elect Director Jeffrey Jacobowitz	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Elect Director Daniel N. Leib	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Elect Director Lois M. Martin	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Elect Director Chandar Pattabhiram	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Donnelley Financial Solutions, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Approve Qualified Employee Stock Purchase Plan	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Elect Director Luis A. Aguilar	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Richard L. Crandall	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Elect Director Charles D. Drucker	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Elect Director Juliet S. Ellis	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Elect Director Gary G. Greenfield	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Elect Director Jeffrey Jacobowitz	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Elect Director Daniel N. Leib	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Elect Director Lois M. Martin	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Elect Director Chandar Pattabhiram	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Donnelley Financial Solutions, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Approve Qualified Employee Stock Purchase Plan	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	17-May-23	Donnelley Financial Solutions, Inc.	For	For	For
Elect Director Matthew G. Hamilton	17-May-23	Engagesmart, Inc.	For	For	For
Elect Director David Mangum	17-May-23	Engagesmart, Inc.	Withhold	For	Withhold
Elect Director Raph Osness	17-May-23	Engagesmart, Inc.	Withhold	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Engagesmart, Inc.	For	For	For
Elect Director Jamie Haenggi	17-May-23	Enphase Energy, Inc.	For	For	For
Elect Director Benjamin Kortlang	17-May-23	Enphase Energy, Inc.	For	For	For
Elect Director Richard Mora	17-May-23	Enphase Energy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Enphase Energy, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Enphase Energy, Inc.	For	For	For
Elect Director Jamie Haenggi	17-May-23	Enphase Energy, Inc.	For	For	For
Elect Director Benjamin Kortlang	17-May-23	Enphase Energy, Inc.	For	For	For
Elect Director Richard Mora	17-May-23	Enphase Energy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Enphase Energy, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Enphase Energy, Inc.	For	For	For
Elect Director John J. Amore	17-May-23	Everest Re Group, Ltd.	For	For	For
Elect Director Juan C. Andrade	17-May-23	Everest Re Group, Ltd.	For	For	For
Elect Director William F. Galtney, Jr.	17-May-23	Everest Re Group, Ltd.	For	For	For
Elect Director John A. Graf	17-May-23	Everest Re Group, Ltd.	For	For	For
Elect Director Meryl Hartzband	17-May-23	Everest Re Group, Ltd.	For	For	For
Elect Director Gerri Losquadro	17-May-23	Everest Re Group, Ltd.	For	For	For
Elect Director Hazel McNeilage	17-May-23	Everest Re Group, Ltd.	For	For	For
Elect Director Roger M. Singer	17-May-23	Everest Re Group, Ltd.	For	For	For
Elect Director Joseph V. Taranto	17-May-23	Everest Re Group, Ltd.	For	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	17-May-23	Everest Re Group, Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Everest Re Group, Ltd.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Everest Re Group, Ltd.	One Year	One Year	One Year
Change Company Name to Everest Group, Ltd.	17-May-23	Everest Re Group, Ltd.	For	For	For
Elect Director John J. Amore	17-May-23	Everest Re Group, Ltd.	For	For	For
Elect Director Juan C. Andrade	17-May-23	Everest Re Group, Ltd.	For	For	For
Elect Director William F. Galtney, Jr.	17-May-23	Everest Re Group, Ltd.	For	For	For
Elect Director John A. Graf	17-May-23	Everest Re Group, Ltd.	For	For	For
Elect Director Meryl Hartzband	17-May-23	Everest Re Group, Ltd.	For	For	For
Elect Director Gerri Losquadro	17-May-23	Everest Re Group, Ltd.	For	For	For
Elect Director Hazel McNeilage	17-May-23	Everest Re Group, Ltd.	For	For	For
Elect Director Roger M. Singer	17-May-23	Everest Re Group, Ltd.	For	For	For
Elect Director Joseph V. Taranto	17-May-23	Everest Re Group, Ltd.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	17-May-23	Everest Re Group, Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Everest Re Group, Ltd.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Everest Re Group, Ltd.	One Year	One Year	One Year
Change Company Name to Everest Group, Ltd.	17-May-23	Everest Re Group, Ltd.	For	For	For
Elect Director Frank J. Bisignano	17-May-23	Fiserv, Inc.	For	For	For
Elect Director Henrique de Castro	17-May-23	Fiserv, Inc.	For	For	For
Elect Director Harry F. DiSimone	17-May-23	Fiserv, Inc.	For	For	For
Elect Director Dylan G. Haggart	17-May-23	Fiserv, Inc.	For	For	For
Elect Director Wafaa Mamilli	17-May-23	Fiserv, Inc.	For	For	For
Elect Director Heidi G. Miller	17-May-23	Fiserv, Inc.	For	For	For
Elect Director Doyle R. Simons	17-May-23	Fiserv, Inc.	For	For	For
Elect Director Kevin M. Warren	17-May-23	Fiserv, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Fiserv, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Fiserv, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Fiserv, Inc.	For	For	For
Require Independent Board Chairman	17-May-23	Fiserv, Inc.	Against	Against	Against
Elect Director Frank J. Bisignano	17-May-23	Fiserv, Inc.	For	For	For
Elect Director Henrique de Castro	17-May-23	Fiserv, Inc.	For	For	For
Elect Director Harry F. DiSimone	17-May-23	Fiserv, Inc.	For	For	For
Elect Director Dylan G. Haggart	17-May-23	Fiserv, Inc.	For	For	For
Elect Director Wafaa Mamilli	17-May-23	Fiserv, Inc.	For	For	For
Elect Director Heidi G. Miller	17-May-23	Fiserv, Inc.	For	For	For
Elect Director Doyle R. Simons	17-May-23	Fiserv, Inc.	For	For	For
Elect Director Kevin M. Warren	17-May-23	Fiserv, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Fiserv, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Fiserv, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Fiserv, Inc.	For	For	For
Require Independent Board Chairman	17-May-23	Fiserv, Inc.	Against	Against	Against
Elect Director Mary N. Dillon	17-May-23	Foot Locker, Inc.	For	For	For
Elect Director Virginia C. Drosos	17-May-23	Foot Locker, Inc.	For	For	For
Elect Director Alan D. Feldman	17-May-23	Foot Locker, Inc.	For	For	For
Elect Director Guillermo G. Marmol	17-May-23	Foot Locker, Inc.	For	For	For
Elect Director Darlene Nicosia	17-May-23	Foot Locker, Inc.	For	For	For
Elect Director Steven Oakland	17-May-23	Foot Locker, Inc.	For	For	For
Elect Director Ulice Payne, Jr.	17-May-23	Foot Locker, Inc.	For	For	For
Elect Director Kimberly Underhill	17-May-23	Foot Locker, Inc.	For	For	For
Elect Director Tristan Walker	17-May-23	Foot Locker, Inc.	For	For	For
Elect Director Dona D. Young	17-May-23	Foot Locker, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Foot Locker, Inc.	For	For	For
Amend Omnibus Stock Plan	17-May-23	Foot Locker, Inc.	For	For	For
Approve Qualified Employee Stock Purchase Plan	17-May-23	Foot Locker, Inc.	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	Foot Locker, Inc.	For	For	For
Elect Director Kevin L. Beebe	17-May-23	Frontier Communications Parent, Inc.	For	For	For
Elect Director Lisa V. Chang	17-May-23	Frontier Communications Parent, Inc.	For	For	For
Elect Director Pamela L. Coe	17-May-23	Frontier Communications Parent, Inc.	For	For	For
Elect Director Nick Jeffery	17-May-23	Frontier Communications Parent, Inc.	For	For	For
Elect Director Stephen C. Pusey	17-May-23	Frontier Communications Parent, Inc.	For	For	For
Elect Director Margaret M. Smyth	17-May-23	Frontier Communications Parent, Inc.	For	For	For
Elect Director John G. Stratton	17-May-23	Frontier Communications Parent, Inc.	For	For	For
Elect Director Maryann Turecke	17-May-23	Frontier Communications Parent, Inc.	For	For	For
Elect Director Prat Vemana	17-May-23	Frontier Communications Parent, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify KPMG LLP as Auditors	17-May-23	Frontier Communications Parent, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Frontier Communications Parent, Inc.	For	For	For
Elect Director Carin M. Barth	17-May-23	Group 1 Automotive, Inc.	For	For	For
Elect Director Daryl A. Kenningham	17-May-23	Group 1 Automotive, Inc.	For	For	For
Elect Director Steven C. Mizell	17-May-23	Group 1 Automotive, Inc.	For	For	For
Elect Director Lincoln Pereira Filho	17-May-23	Group 1 Automotive, Inc.	For	For	For
Elect Director Stephen D. Quinn	17-May-23	Group 1 Automotive, Inc.	For	For	For
Elect Director Steven P. Stanbrook	17-May-23	Group 1 Automotive, Inc.	For	For	For
Elect Director Charles L. Szews	17-May-23	Group 1 Automotive, Inc.	For	For	For
Elect Director Anne Taylor	17-May-23	Group 1 Automotive, Inc.	For	For	For
Elect Director MaryAnn Wright	17-May-23	Group 1 Automotive, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Group 1 Automotive, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Group 1 Automotive, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Group 1 Automotive, Inc.	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	17-May-23	Group 1 Automotive, Inc.	For	For	For
Provide Directors May Be Removed With or Without Cause	17-May-23	Group 1 Automotive, Inc.	For	For	For
Elect Director Abdulaziz F. Al Khayyal	17-May-23	Halliburton Company	For	For	For
Elect Director William E. Albrecht	17-May-23	Halliburton Company	For	For	For
Elect Director M. Katherine Banks	17-May-23	Halliburton Company	For	For	For
Elect Director Alan M. Bennett	17-May-23	Halliburton Company	For	For	For
Elect Director Milton Carroll	17-May-23	Halliburton Company	For	For	For
Elect Director Earl M. Cummings	17-May-23	Halliburton Company	For	For	For
Elect Director Murry S. Gerber	17-May-23	Halliburton Company	For	For	For
Elect Director Robert A. Malone	17-May-23	Halliburton Company	For	For	For
Elect Director Jeffrey A. Miller	17-May-23	Halliburton Company	For	For	For
Elect Director Bhavesh V. (Bob) Patel	17-May-23	Halliburton Company	For	For	For
Elect Director Maurice S. Smith	17-May-23	Halliburton Company	For	For	For
Elect Director Janet L. Weiss	17-May-23	Halliburton Company	For	For	For
Elect Director Tobi M. Edwards Young	17-May-23	Halliburton Company	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	Halliburton Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Halliburton Company	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Halliburton Company	One Year	One Year	One Year
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	17-May-23	Halliburton Company	For	For	For
Amend Certificate of Incorporation	17-May-23	Halliburton Company	For	For	For
Elect Director Abdulaziz F. Al Khayyal	17-May-23	Halliburton Company	For	For	For
Elect Director William E. Albrecht	17-May-23	Halliburton Company	For	For	For
Elect Director M. Katherine Banks	17-May-23	Halliburton Company	For	For	For
Elect Director Alan M. Bennett	17-May-23	Halliburton Company	For	For	For
Elect Director Milton Carroll	17-May-23	Halliburton Company	For	For	For
Elect Director Earl M. Cummings	17-May-23	Halliburton Company	For	For	For
Elect Director Murry S. Gerber	17-May-23	Halliburton Company	For	For	For
Elect Director Robert A. Malone	17-May-23	Halliburton Company	For	For	For
Elect Director Jeffrey A. Miller	17-May-23	Halliburton Company	For	For	For
Elect Director Bhavesh V. (Bob) Patel	17-May-23	Halliburton Company	For	For	For
Elect Director Maurice S. Smith	17-May-23	Halliburton Company	For	For	For
Elect Director Janet L. Weiss	17-May-23	Halliburton Company	For	For	For
Elect Director Tobi M. Edwards Young	17-May-23	Halliburton Company	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	Halliburton Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Halliburton Company	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Halliburton Company	One Year	One Year	One Year
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	17-May-23	Halliburton Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Amend Certificate of Incorporation	17-May-23	Halliburton Company	For	For	For
Elect Director Wendy A. Beck	17-May-23	Hawaiian Holdings, Inc.	For	For	For
Elect Director Earl E. Fry	17-May-23	Hawaiian Holdings, Inc.	For	For	For
Elect Director Lawrence S. Hershfield	17-May-23	Hawaiian Holdings, Inc.	For	For	For
Elect Director C. Jayne Hrdlicka	17-May-23	Hawaiian Holdings, Inc.	For	For	For
Elect Director Peter R. Ingram	17-May-23	Hawaiian Holdings, Inc.	For	For	For
Elect Director Michael E. McNamara	17-May-23	Hawaiian Holdings, Inc.	For	For	For
Elect Director Crystal K. Rose	17-May-23	Hawaiian Holdings, Inc.	For	For	For
Elect Director Craig E. Vosburg	17-May-23	Hawaiian Holdings, Inc.	For	For	For
Elect Director Richard N. Zwern	17-May-23	Hawaiian Holdings, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	17-May-23	Hawaiian Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Hawaiian Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Hawaiian Holdings, Inc.	One Year	One Year	One Year
Please Check if Owner of Record is a U.S. Citizen	17-May-23	Hawaiian Holdings, Inc.	For	None	Refer
Elect Director Wendy A. Beck	17-May-23	Hawaiian Holdings, Inc.	For	For	For
Elect Director Earl E. Fry	17-May-23	Hawaiian Holdings, Inc.	For	For	For
Elect Director Lawrence S. Hershfield	17-May-23	Hawaiian Holdings, Inc.	For	For	For
Elect Director C. Jayne Hrdlicka	17-May-23	Hawaiian Holdings, Inc.	For	For	For
Elect Director Peter R. Ingram	17-May-23	Hawaiian Holdings, Inc.	For	For	For
Elect Director Michael E. McNamara	17-May-23	Hawaiian Holdings, Inc.	For	For	For
Elect Director Crystal K. Rose	17-May-23	Hawaiian Holdings, Inc.	For	For	For
Elect Director Craig E. Vosburg	17-May-23	Hawaiian Holdings, Inc.	For	For	For
Elect Director Richard N. Zwern	17-May-23	Hawaiian Holdings, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	17-May-23	Hawaiian Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Hawaiian Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Hawaiian Holdings, Inc.	One Year	One Year	One Year
Please Check if Owner of Record is a U.S. Citizen	17-May-23	Hawaiian Holdings, Inc.	For	None	Refer
Elect Director Paula Harris	17-May-23	Helix Energy Solutions Group, Inc.	For	For	For
Elect Director Amy H. Nelson	17-May-23	Helix Energy Solutions Group, Inc.	For	For	For
Elect Director William L. Transier	17-May-23	Helix Energy Solutions Group, Inc.	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	Helix Energy Solutions Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Helix Energy Solutions Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Helix Energy Solutions Group, Inc.	One Year	One Year	One Year
Elect Director Paula Harris	17-May-23	Helix Energy Solutions Group, Inc.	For	For	For
Elect Director Amy H. Nelson	17-May-23	Helix Energy Solutions Group, Inc.	For	For	For
Elect Director William L. Transier	17-May-23	Helix Energy Solutions Group, Inc.	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	Helix Energy Solutions Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Helix Energy Solutions Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Helix Energy Solutions Group, Inc.	One Year	One Year	One Year
Elect Director Jennifer Feikin	17-May-23	Hertz Global Holdings, Inc.	Withhold	For	Withhold
Elect Director Mark Fields	17-May-23	Hertz Global Holdings, Inc.	For	For	For
Elect Director Evangeline Vougeessis	17-May-23	Hertz Global Holdings, Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	17-May-23	Hertz Global Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Hertz Global Holdings, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	17-May-23	Hertz Global Holdings, Inc.	One Year	One Year	One Year
Elect Director Terrence J. Checki	17-May-23	Hess Corporation	For	For	For
Elect Director Leonard S. Coleman, Jr.	17-May-23	Hess Corporation	For	For	For
Elect Director Lisa Glatch	17-May-23	Hess Corporation	For	For	For
Elect Director John B. Hess	17-May-23	Hess Corporation	For	For	For
Elect Director Edith E. Holiday	17-May-23	Hess Corporation	For	For	For
Elect Director Marc S. Lipschultz	17-May-23	Hess Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Raymond J. McGuire	17-May-23	Hess Corporation	For	For	For
Elect Director David McManus	17-May-23	Hess Corporation	For	For	For
Elect Director Kevin O. Meyers	17-May-23	Hess Corporation	For	For	For
Elect Director Karyn F. Ovelmen	17-May-23	Hess Corporation	For	For	For
Elect Director James H. Quigley	17-May-23	Hess Corporation	For	For	For
Elect Director William G. Schrader	17-May-23	Hess Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Hess Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Hess Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	17-May-23	Hess Corporation	For	For	For
Elect Director Terrence J. Checki	17-May-23	Hess Corporation	For	For	For
Elect Director Leonard S. Coleman, Jr.	17-May-23	Hess Corporation	For	For	For
Elect Director Lisa Glatch	17-May-23	Hess Corporation	For	For	For
Elect Director John B. Hess	17-May-23	Hess Corporation	For	For	For
Elect Director Edith E. Holiday	17-May-23	Hess Corporation	For	For	For
Elect Director Marc S. Lipschultz	17-May-23	Hess Corporation	For	For	For
Elect Director Raymond J. McGuire	17-May-23	Hess Corporation	For	For	For
Elect Director David McManus	17-May-23	Hess Corporation	For	For	For
Elect Director Kevin O. Meyers	17-May-23	Hess Corporation	For	For	For
Elect Director Karyn F. Ovelmen	17-May-23	Hess Corporation	For	For	For
Elect Director James H. Quigley	17-May-23	Hess Corporation	For	For	For
Elect Director William G. Schrader	17-May-23	Hess Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Hess Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Hess Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	17-May-23	Hess Corporation	For	For	For
Elect Director Terrence J. Checki	17-May-23	Hess Corporation	For	For	For
Elect Director Leonard S. Coleman, Jr.	17-May-23	Hess Corporation	For	For	For
Elect Director Lisa Glatch	17-May-23	Hess Corporation	For	For	For
Elect Director John B. Hess	17-May-23	Hess Corporation	For	For	For
Elect Director Edith E. Holiday	17-May-23	Hess Corporation	For	For	For
Elect Director Marc S. Lipschultz	17-May-23	Hess Corporation	For	For	For
Elect Director Raymond J. McGuire	17-May-23	Hess Corporation	For	For	For
Elect Director David McManus	17-May-23	Hess Corporation	For	For	For
Elect Director Kevin O. Meyers	17-May-23	Hess Corporation	For	For	For
Elect Director Karyn F. Ovelmen	17-May-23	Hess Corporation	For	For	For
Elect Director James H. Quigley	17-May-23	Hess Corporation	For	For	For
Elect Director William G. Schrader	17-May-23	Hess Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Hess Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Hess Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	17-May-23	Hess Corporation	For	For	For
Elect Director Terrence J. Checki	17-May-23	Hess Corporation	For	For	For
Elect Director Leonard S. Coleman, Jr.	17-May-23	Hess Corporation	For	For	For
Elect Director Lisa Glatch	17-May-23	Hess Corporation	For	For	For
Elect Director John B. Hess	17-May-23	Hess Corporation	For	For	For
Elect Director Edith E. Holiday	17-May-23	Hess Corporation	For	For	For
Elect Director Marc S. Lipschultz	17-May-23	Hess Corporation	For	For	For
Elect Director Raymond J. McGuire	17-May-23	Hess Corporation	For	For	For
Elect Director David McManus	17-May-23	Hess Corporation	For	For	For
Elect Director Kevin O. Meyers	17-May-23	Hess Corporation	For	For	For
Elect Director Karyn F. Ovelmen	17-May-23	Hess Corporation	For	For	For
Elect Director James H. Quigley	17-May-23	Hess Corporation	For	For	For
Elect Director William G. Schrader	17-May-23	Hess Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Hess Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Hess Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	17-May-23	Hess Corporation	For	For	For
Elect Director Miguel M. Calado	17-May-23	HNI Corporation	For	For	For
Elect Director Cheryl A. Francis	17-May-23	HNI Corporation	For	For	For
Elect Director John R. Hartnett	17-May-23	HNI Corporation	For	For	For
Elect Director Dhanusha Sivajee	17-May-23	HNI Corporation	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	HNI Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	HNI Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	HNI Corporation	One Year	One Year	One Year
Elect Director Miguel M. Calado	17-May-23	HNI Corporation	For	For	For
Elect Director Cheryl A. Francis	17-May-23	HNI Corporation	For	For	For
Elect Director John R. Hartnett	17-May-23	HNI Corporation	For	For	For
Elect Director Dhanusha Sivajee	17-May-23	HNI Corporation	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	HNI Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	HNI Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	HNI Corporation	One Year	One Year	One Year
Elect Director James F. Albaugh	17-May-23	Howmet Aerospace Inc.	For	For	For
Elect Director Amy E. Alving	17-May-23	Howmet Aerospace Inc.	For	For	For
Elect Director Sharon R. Barner	17-May-23	Howmet Aerospace Inc.	For	For	For
Elect Director Joseph S. Cantie	17-May-23	Howmet Aerospace Inc.	For	For	For
Elect Director Robert F. Leduc	17-May-23	Howmet Aerospace Inc.	For	For	For
Elect Director David J. Miller	17-May-23	Howmet Aerospace Inc.	For	For	For
Elect Director Jody G. Miller	17-May-23	Howmet Aerospace Inc.	For	For	For
Elect Director John C. Plant	17-May-23	Howmet Aerospace Inc.	For	For	For
Elect Director Ulrich R. Schmidt	17-May-23	Howmet Aerospace Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	Howmet Aerospace Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Howmet Aerospace Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Howmet Aerospace Inc.	One Year	One Year	One Year
Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	17-May-23	Howmet Aerospace Inc.	For	Against	For
Elect Director James F. Albaugh	17-May-23	Howmet Aerospace Inc.	For	For	For
Elect Director Amy E. Alving	17-May-23	Howmet Aerospace Inc.	For	For	For
Elect Director Sharon R. Barner	17-May-23	Howmet Aerospace Inc.	For	For	For
Elect Director Joseph S. Cantie	17-May-23	Howmet Aerospace Inc.	For	For	For
Elect Director Robert F. Leduc	17-May-23	Howmet Aerospace Inc.	For	For	For
Elect Director David J. Miller	17-May-23	Howmet Aerospace Inc.	For	For	For
Elect Director Jody G. Miller	17-May-23	Howmet Aerospace Inc.	For	For	For
Elect Director John C. Plant	17-May-23	Howmet Aerospace Inc.	For	For	For
Elect Director Ulrich R. Schmidt	17-May-23	Howmet Aerospace Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	Howmet Aerospace Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Howmet Aerospace Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Howmet Aerospace Inc.	One Year	One Year	One Year
Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	17-May-23	Howmet Aerospace Inc.	For	Against	For
Elect Director Paul D. Ballew	17-May-23	Hyatt Hotels Corporation	For	For	For
Elect Director Mark S. Hoplamazian	17-May-23	Hyatt Hotels Corporation	For	For	For
Elect Director Cary D. McMillan	17-May-23	Hyatt Hotels Corporation	Withhold	For	Withhold
Elect Director Michael A. Rocca	17-May-23	Hyatt Hotels Corporation	For	For	For
Elect Director Thomas J. Pritzker	17-May-23	Hyatt Hotels Corporation	Withhold	For	Withhold
Elect Director Heidi O'Neill	17-May-23	Hyatt Hotels Corporation	For	For	For
Elect Director Richard C. Tuttle	17-May-23	Hyatt Hotels Corporation	Withhold	For	Withhold
Elect Director James H. Wooten, Jr.	17-May-23	Hyatt Hotels Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Susan D. Kronick	17-May-23	Hyatt Hotels Corporation	For	For	For
Elect Director Dion Camp Sanders	17-May-23	Hyatt Hotels Corporation	For	For	For
Elect Director Jason Pritzker	17-May-23	Hyatt Hotels Corporation	Withhold	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Hyatt Hotels Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Hyatt Hotels Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Hyatt Hotels Corporation	One Year	One Year	One Year
Amend Omnibus and Qualified Employee Stock Purchase Plan	17-May-23	Hyatt Hotels Corporation	For	For	For
Elect Director Vivek Jain	17-May-23	ICU Medical, Inc.	For	For	For
Elect Director George A. Lopez	17-May-23	ICU Medical, Inc.	For	For	For
Elect Director David C. Greenberg	17-May-23	ICU Medical, Inc.	For	For	For
Elect Director Elisha W. Finney	17-May-23	ICU Medical, Inc.	For	For	For
Elect Director David F. Hoffmeister	17-May-23	ICU Medical, Inc.	For	For	For
Elect Director Donald M. Abbey	17-May-23	ICU Medical, Inc.	For	For	For
Elect Director Laurie Hernandez	17-May-23	ICU Medical, Inc.	For	For	For
Elect Director Kolleen T. Kennedy	17-May-23	ICU Medical, Inc.	For	For	For
Elect Director William Seeger	17-May-23	ICU Medical, Inc.	For	For	For
Amend Omnibus Stock Plan	17-May-23	ICU Medical, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	17-May-23	ICU Medical, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	ICU Medical, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	ICU Medical, Inc.	One Year	One Year	One Year
Elect Director Daniel M. Junius	17-May-23	IDEXX Laboratories, Inc.	For	For	For
Elect Director Lawrence D. Kingsley	17-May-23	IDEXX Laboratories, Inc.	For	For	For
Elect Director Sophie V. Vandebroek	17-May-23	IDEXX Laboratories, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	IDEXX Laboratories, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	IDEXX Laboratories, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	IDEXX Laboratories, Inc.	One Year	One Year	One Year
Elect Director Daniel M. Junius	17-May-23	IDEXX Laboratories, Inc.	For	For	For
Elect Director Lawrence D. Kingsley	17-May-23	IDEXX Laboratories, Inc.	For	For	For
Elect Director Sophie V. Vandebroek	17-May-23	IDEXX Laboratories, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	IDEXX Laboratories, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	IDEXX Laboratories, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	IDEXX Laboratories, Inc.	One Year	One Year	One Year
Elect Director Daniel M. Junius	17-May-23	IDEXX Laboratories, Inc.	For	For	For
Elect Director Lawrence D. Kingsley	17-May-23	IDEXX Laboratories, Inc.	For	For	For
Elect Director Sophie V. Vandebroek	17-May-23	IDEXX Laboratories, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	IDEXX Laboratories, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	IDEXX Laboratories, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	IDEXX Laboratories, Inc.	One Year	One Year	One Year
Elect Director Joyce A. Mullen	17-May-23	Insight Enterprises, Inc.	For	For	For
Elect Director Timothy A. Crown	17-May-23	Insight Enterprises, Inc.	For	For	For
Elect Director Richard E. Allen	17-May-23	Insight Enterprises, Inc.	For	For	For
Elect Director Bruce W. Armstrong	17-May-23	Insight Enterprises, Inc.	For	For	For
Elect Director Alexander L. Baum	17-May-23	Insight Enterprises, Inc.	For	For	For
Elect Director Linda M. Breard	17-May-23	Insight Enterprises, Inc.	For	For	For
Elect Director Catherine Courage	17-May-23	Insight Enterprises, Inc.	For	For	For
Elect Director Anthony A. Ibarguen	17-May-23	Insight Enterprises, Inc.	For	For	For
Elect Director Kathleen S. Pushor	17-May-23	Insight Enterprises, Inc.	For	For	For
Elect Director Girish Rishi	17-May-23	Insight Enterprises, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Insight Enterprises, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Insight Enterprises, Inc.	One Year	One Year	One Year
Approve Qualified Employee Stock Purchase Plan	17-May-23	Insight Enterprises, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify KPMG LLP as Auditors	17-May-23	Insight Enterprises, Inc.	For	For	For
Elect Director Joyce A. Mullen	17-May-23	Insight Enterprises, Inc.	For	For	For
Elect Director Timothy A. Crown	17-May-23	Insight Enterprises, Inc.	For	For	For
Elect Director Richard E. Allen	17-May-23	Insight Enterprises, Inc.	For	For	For
Elect Director Bruce W. Armstrong	17-May-23	Insight Enterprises, Inc.	For	For	For
Elect Director Alexander L. Baum	17-May-23	Insight Enterprises, Inc.	For	For	For
Elect Director Linda M. Breard	17-May-23	Insight Enterprises, Inc.	For	For	For
Elect Director Catherine Courage	17-May-23	Insight Enterprises, Inc.	For	For	For
Elect Director Anthony A. Ibarguen	17-May-23	Insight Enterprises, Inc.	For	For	For
Elect Director Kathleen S. Pushor	17-May-23	Insight Enterprises, Inc.	For	For	For
Elect Director Girish Rishi	17-May-23	Insight Enterprises, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Insight Enterprises, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Insight Enterprises, Inc.	One Year	One Year	One Year
Approve Qualified Employee Stock Purchase Plan	17-May-23	Insight Enterprises, Inc.	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	Insight Enterprises, Inc.	For	For	For
Elect Director Michael D. Fascitelli	17-May-23	Invitation Homes, Inc.	For	For	For
Elect Director Dallas B. Tanner	17-May-23	Invitation Homes, Inc.	For	For	For
Elect Director Jana Cohen Barbe	17-May-23	Invitation Homes, Inc.	For	For	For
Elect Director Richard D. Bronson	17-May-23	Invitation Homes, Inc.	For	For	For
Elect Director Jeffrey E. Kelter	17-May-23	Invitation Homes, Inc.	For	For	For
Elect Director Joseph D. Margolis	17-May-23	Invitation Homes, Inc.	For	For	For
Elect Director John B. Rhea	17-May-23	Invitation Homes, Inc.	For	For	For
Elect Director Janice L. Sears	17-May-23	Invitation Homes, Inc.	For	For	For
Elect Director Frances Aldrich Sevilla-Sacasa	17-May-23	Invitation Homes, Inc.	For	For	For
Elect Director Keith D. Taylor	17-May-23	Invitation Homes, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Invitation Homes, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Invitation Homes, Inc.	Against	For	Against
Elect Director Michael D. Fascitelli	17-May-23	Invitation Homes, Inc.	For	For	For
Elect Director Dallas B. Tanner	17-May-23	Invitation Homes, Inc.	For	For	For
Elect Director Jana Cohen Barbe	17-May-23	Invitation Homes, Inc.	For	For	For
Elect Director Richard D. Bronson	17-May-23	Invitation Homes, Inc.	For	For	For
Elect Director Jeffrey E. Kelter	17-May-23	Invitation Homes, Inc.	For	For	For
Elect Director Joseph D. Margolis	17-May-23	Invitation Homes, Inc.	For	For	For
Elect Director John B. Rhea	17-May-23	Invitation Homes, Inc.	For	For	For
Elect Director Janice L. Sears	17-May-23	Invitation Homes, Inc.	For	For	For
Elect Director Frances Aldrich Sevilla-Sacasa	17-May-23	Invitation Homes, Inc.	For	For	For
Elect Director Keith D. Taylor	17-May-23	Invitation Homes, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Invitation Homes, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Invitation Homes, Inc.	Against	For	Against
Elect Director Jane P. Henderson	17-May-23	IVERIC bio, Inc.	For	For	For
Elect Director Pravin U. Dugel	17-May-23	IVERIC bio, Inc.	For	For	For
Elect Director Glenn P. Sblendorio	17-May-23	IVERIC bio, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	IVERIC bio, Inc.	For	For	For
Increase Authorized Common Stock	17-May-23	IVERIC bio, Inc.	For	For	For
Approve Omnibus Stock Plan	17-May-23	IVERIC bio, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	17-May-23	IVERIC bio, Inc.	For	For	For
Elect Director Mark E. Baldwin	17-May-23	KBR, Inc.	For	For	For
Elect Director Stuart J. B. Bradie	17-May-23	KBR, Inc.	For	For	For
Elect Director Lynn A. Dugle	17-May-23	KBR, Inc.	For	For	For
Elect Director Lester L. Lyles	17-May-23	KBR, Inc.	For	For	For
Elect Director John A. Manzoni	17-May-23	KBR, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Wendy M. Masiello	17-May-23	KBR, Inc.	For	For	For
Elect Director Jack B. Moore	17-May-23	KBR, Inc.	For	For	For
Elect Director Ann D. Pickard	17-May-23	KBR, Inc.	For	For	For
Elect Director Carlos A. Sabater	17-May-23	KBR, Inc.	For	For	For
Elect Director Vincent R. Stewart *Withdrawn Resolution*	17-May-23	KBR, Inc.			
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	KBR, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	KBR, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	17-May-23	KBR, Inc.	For	For	For
Elect Director Mark E. Baldwin	17-May-23	KBR, Inc.	For	For	For
Elect Director Stuart J. B. Bradie	17-May-23	KBR, Inc.	For	For	For
Elect Director Lynn A. Dugle	17-May-23	KBR, Inc.	For	For	For
Elect Director Lester L. Lyles	17-May-23	KBR, Inc.	For	For	For
Elect Director John A. Manzoni	17-May-23	KBR, Inc.	For	For	For
Elect Director Wendy M. Masiello	17-May-23	KBR, Inc.	For	For	For
Elect Director Jack B. Moore	17-May-23	KBR, Inc.	For	For	For
Elect Director Ann D. Pickard	17-May-23	KBR, Inc.	For	For	For
Elect Director Carlos A. Sabater	17-May-23	KBR, Inc.	For	For	For
Elect Director Vincent R. Stewart *Withdrawn Resolution*	17-May-23	KBR, Inc.			
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	KBR, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	KBR, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	17-May-23	KBR, Inc.	For	For	For
Elect Director Mark E. Baldwin	17-May-23	KBR, Inc.	For	For	For
Elect Director Stuart J. B. Bradie	17-May-23	KBR, Inc.	For	For	For
Elect Director Lynn A. Dugle	17-May-23	KBR, Inc.	For	For	For
Elect Director Lester L. Lyles	17-May-23	KBR, Inc.	For	For	For
Elect Director John A. Manzoni	17-May-23	KBR, Inc.	For	For	For
Elect Director Wendy M. Masiello	17-May-23	KBR, Inc.	For	For	For
Elect Director Jack B. Moore	17-May-23	KBR, Inc.	For	For	For
Elect Director Ann D. Pickard	17-May-23	KBR, Inc.	For	For	For
Elect Director Carlos A. Sabater	17-May-23	KBR, Inc.	For	For	For
Elect Director Vincent R. Stewart *Withdrawn Resolution*	17-May-23	KBR, Inc.			
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	KBR, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	KBR, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	17-May-23	KBR, Inc.	For	For	For
Elect Director Quincy L. Allen	17-May-23	Lumen Technologies, Inc.	For	For	For
Elect Director Martha Helena Bejar	17-May-23	Lumen Technologies, Inc.	For	For	For
Elect Director Peter C. Brown	17-May-23	Lumen Technologies, Inc.	For	For	For
Elect Director Kevin P. Chilton	17-May-23	Lumen Technologies, Inc.	For	For	For
Elect Director Steven T. "Terry" Clontz	17-May-23	Lumen Technologies, Inc.	For	For	For
Elect Director T. Michael Glenn	17-May-23	Lumen Technologies, Inc.	For	For	For
Elect Director Kate Johnson	17-May-23	Lumen Technologies, Inc.	For	For	For
Elect Director Hal Stanley Jones	17-May-23	Lumen Technologies, Inc.	For	For	For
Elect Director Michael J. Roberts	17-May-23	Lumen Technologies, Inc.	For	For	For
Elect Director Laurie A. Siegel	17-May-23	Lumen Technologies, Inc.	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	Lumen Technologies, Inc.	For	For	For
Amend Omnibus Stock Plan	17-May-23	Lumen Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Lumen Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Lumen Technologies, Inc.	One Year	One Year	One Year
Elect Director Quincy L. Allen	17-May-23	Lumen Technologies, Inc.	For	For	For
Elect Director Martha Helena Bejar	17-May-23	Lumen Technologies, Inc.	For	For	For
Elect Director Peter C. Brown	17-May-23	Lumen Technologies, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Kevin P. Chilton	17-May-23	Lumen Technologies, Inc.	For	For	For
Elect Director Steven T. "Terry" Clontz	17-May-23	Lumen Technologies, Inc.	For	For	For
Elect Director T. Michael Glenn	17-May-23	Lumen Technologies, Inc.	For	For	For
Elect Director Kate Johnson	17-May-23	Lumen Technologies, Inc.	For	For	For
Elect Director Hal Stanley Jones	17-May-23	Lumen Technologies, Inc.	For	For	For
Elect Director Michael J. Roberts	17-May-23	Lumen Technologies, Inc.	For	For	For
Elect Director Laurie A. Siegel	17-May-23	Lumen Technologies, Inc.	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	Lumen Technologies, Inc.	For	For	For
Amend Omnibus Stock Plan	17-May-23	Lumen Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Lumen Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Lumen Technologies, Inc.	One Year	One Year	One Year
Elect Director Mark M. Besca	17-May-23	Markel Corporation	For	For	For
Elect Director K. Bruce Connell	17-May-23	Markel Corporation	For	For	For
Elect Director Lawrence A. Cunningham	17-May-23	Markel Corporation	For	For	For
Elect Director Thomas S. Gayner	17-May-23	Markel Corporation	For	For	For
Elect Director Greta J. Harris	17-May-23	Markel Corporation	For	For	For
Elect Director Morgan E. Housel	17-May-23	Markel Corporation	For	For	For
Elect Director Diane Leopold	17-May-23	Markel Corporation	For	For	For
Elect Director Anthony F. Markel	17-May-23	Markel Corporation	For	For	For
Elect Director Steven A. Markel	17-May-23	Markel Corporation	For	For	For
Elect Director Harold L. Morrison, Jr.	17-May-23	Markel Corporation	For	For	For
Elect Director Michael O'Reilly	17-May-23	Markel Corporation	For	For	For
Elect Director A. Lynne Puckett	17-May-23	Markel Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Markel Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Markel Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	17-May-23	Markel Corporation	For	For	For
Elect Director Mark M. Besca	17-May-23	Markel Corporation	For	For	For
Elect Director K. Bruce Connell	17-May-23	Markel Corporation	For	For	For
Elect Director Lawrence A. Cunningham	17-May-23	Markel Corporation	For	For	For
Elect Director Thomas S. Gayner	17-May-23	Markel Corporation	For	For	For
Elect Director Greta J. Harris	17-May-23	Markel Corporation	For	For	For
Elect Director Morgan E. Housel	17-May-23	Markel Corporation	For	For	For
Elect Director Diane Leopold	17-May-23	Markel Corporation	For	For	For
Elect Director Anthony F. Markel	17-May-23	Markel Corporation	For	For	For
Elect Director Steven A. Markel	17-May-23	Markel Corporation	For	For	For
Elect Director Harold L. Morrison, Jr.	17-May-23	Markel Corporation	For	For	For
Elect Director Michael O'Reilly	17-May-23	Markel Corporation	For	For	For
Elect Director A. Lynne Puckett	17-May-23	Markel Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Markel Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Markel Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	17-May-23	Markel Corporation	For	For	For
Elect Director Mark M. Besca	17-May-23	Markel Corporation	For	For	For
Elect Director K. Bruce Connell	17-May-23	Markel Corporation	For	For	For
Elect Director Lawrence A. Cunningham	17-May-23	Markel Corporation	For	For	For
Elect Director Thomas S. Gayner	17-May-23	Markel Corporation	For	For	For
Elect Director Greta J. Harris	17-May-23	Markel Corporation	For	For	For
Elect Director Morgan E. Housel	17-May-23	Markel Corporation	For	For	For
Elect Director Diane Leopold	17-May-23	Markel Corporation	For	For	For
Elect Director Anthony F. Markel	17-May-23	Markel Corporation	For	For	For
Elect Director Steven A. Markel	17-May-23	Markel Corporation	For	For	For
Elect Director Harold L. Morrison, Jr.	17-May-23	Markel Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Michael O'Reilly	17-May-23	Markel Corporation	For	For	For
Elect Director A. Lynne Puckett	17-May-23	Markel Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Markel Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Markel Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	17-May-23	Markel Corporation	For	For	For
Elect Director Vinod M. Khilnani	17-May-23	Materion Corporation	For	For	For
Elect Director Emily M. Liggett	17-May-23	Materion Corporation	For	For	For
Elect Director Robert J. Phillippy	17-May-23	Materion Corporation	For	For	For
Elect Director Patrick Prevost	17-May-23	Materion Corporation	For	For	For
Elect Director N. Mohan Reddy	17-May-23	Materion Corporation	For	For	For
Elect Director Craig S. Shular	17-May-23	Materion Corporation	For	For	For
Elect Director Darlene J. S. Solomon	17-May-23	Materion Corporation	For	For	For
Elect Director Robert B. Toth	17-May-23	Materion Corporation	For	For	For
Elect Director Jugal K. Vijayvargiya	17-May-23	Materion Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	17-May-23	Materion Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Materion Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Materion Corporation	One Year	One Year	One Year
Elect Director Vinod M. Khilnani	17-May-23	Materion Corporation	For	For	For
Elect Director Emily M. Liggett	17-May-23	Materion Corporation	For	For	For
Elect Director Robert J. Phillippy	17-May-23	Materion Corporation	For	For	For
Elect Director Patrick Prevost	17-May-23	Materion Corporation	For	For	For
Elect Director N. Mohan Reddy	17-May-23	Materion Corporation	For	For	For
Elect Director Craig S. Shular	17-May-23	Materion Corporation	For	For	For
Elect Director Darlene J. S. Solomon	17-May-23	Materion Corporation	For	For	For
Elect Director Robert B. Toth	17-May-23	Materion Corporation	For	For	For
Elect Director Jugal K. Vijayvargiya	17-May-23	Materion Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	17-May-23	Materion Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Materion Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Materion Corporation	One Year	One Year	One Year
Elect Director Joseph C. Breunig	17-May-23	Minerals Technologies Inc.	For	For	For
Elect Director Alison A. Deans	17-May-23	Minerals Technologies Inc.	For	For	For
Elect Director Franklin L. Feder	17-May-23	Minerals Technologies Inc.	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	Minerals Technologies Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Minerals Technologies Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Minerals Technologies Inc.	One Year	One Year	One Year
Elect Director Joseph C. Breunig	17-May-23	Minerals Technologies Inc.	For	For	For
Elect Director Alison A. Deans	17-May-23	Minerals Technologies Inc.	For	For	For
Elect Director Franklin L. Feder	17-May-23	Minerals Technologies Inc.	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	Minerals Technologies Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Minerals Technologies Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Minerals Technologies Inc.	One Year	One Year	One Year
Elect Director Roger G. Eaton	17-May-23	Molson Coors Beverage Company	For	For	For
Elect Director Charles M. Herington	17-May-23	Molson Coors Beverage Company	For	For	For
Elect Director H. Sanford Riley	17-May-23	Molson Coors Beverage Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Molson Coors Beverage Company	For	For	For
Elect Director Lewis W.K. Booth	17-May-23	Mondelez International, Inc.	For	For	For
Elect Director Charles E. Bunch	17-May-23	Mondelez International, Inc.	For	For	For
Elect Director Ertharin Cousin	17-May-23	Mondelez International, Inc.	For	For	For
Elect Director Jorge S. Mesquita	17-May-23	Mondelez International, Inc.	For	For	For
Elect Director Anindita Mukherjee	17-May-23	Mondelez International, Inc.	For	For	For
Elect Director Jane Hamilton Nielsen	17-May-23	Mondelez International, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Patrick T. Siewert	17-May-23	Mondelez International, Inc.	For	For	For
Elect Director Michael A. Todman	17-May-23	Mondelez International, Inc.	For	For	For
Elect Director Dirk Van de Put	17-May-23	Mondelez International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Mondelez International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Mondelez International, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	Mondelez International, Inc.	For	For	For
Require Independent Board Chair	17-May-23	Mondelez International, Inc.	Against	Against	Against
Report on 2025 Cage-Free Egg Goal	17-May-23	Mondelez International, Inc.	Against	Against	Against
Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	17-May-23	Mondelez International, Inc.	Against	Against	Against
Elect Director Lewis W.K. Booth	17-May-23	Mondelez International, Inc.	For	For	For
Elect Director Charles E. Bunch	17-May-23	Mondelez International, Inc.	For	For	For
Elect Director Ertharin Cousin	17-May-23	Mondelez International, Inc.	For	For	For
Elect Director Jorge S. Mesquita	17-May-23	Mondelez International, Inc.	For	For	For
Elect Director Anindita Mukherjee	17-May-23	Mondelez International, Inc.	For	For	For
Elect Director Jane Hamilton Nielsen	17-May-23	Mondelez International, Inc.	For	For	For
Elect Director Patrick T. Siewert	17-May-23	Mondelez International, Inc.	For	For	For
Elect Director Michael A. Todman	17-May-23	Mondelez International, Inc.	For	For	For
Elect Director Dirk Van de Put	17-May-23	Mondelez International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Mondelez International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Mondelez International, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	Mondelez International, Inc.	For	For	For
Require Independent Board Chair	17-May-23	Mondelez International, Inc.	Against	Against	Against
Report on 2025 Cage-Free Egg Goal	17-May-23	Mondelez International, Inc.	Against	Against	Against
Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	17-May-23	Mondelez International, Inc.	Against	Against	Against
Elect Director Lewis W.K. Booth	17-May-23	Mondelez International, Inc.	For	For	For
Elect Director Charles E. Bunch	17-May-23	Mondelez International, Inc.	For	For	For
Elect Director Ertharin Cousin	17-May-23	Mondelez International, Inc.	For	For	For
Elect Director Jorge S. Mesquita	17-May-23	Mondelez International, Inc.	For	For	For
Elect Director Anindita Mukherjee	17-May-23	Mondelez International, Inc.	For	For	For
Elect Director Jane Hamilton Nielsen	17-May-23	Mondelez International, Inc.	For	For	For
Elect Director Patrick T. Siewert	17-May-23	Mondelez International, Inc.	For	For	For
Elect Director Michael A. Todman	17-May-23	Mondelez International, Inc.	For	For	For
Elect Director Dirk Van de Put	17-May-23	Mondelez International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Mondelez International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Mondelez International, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	Mondelez International, Inc.	For	For	For
Require Independent Board Chair	17-May-23	Mondelez International, Inc.	Against	Against	Against
Report on 2025 Cage-Free Egg Goal	17-May-23	Mondelez International, Inc.	Against	Against	Against
Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	17-May-23	Mondelez International, Inc.	Against	Against	Against
Elect Director Kevin C. Gorman	17-May-23	Neurocrine Biosciences, Inc.	For	For	For
Elect Director Gary A. Lyons	17-May-23	Neurocrine Biosciences, Inc.	For	For	For
Elect Director Johanna Mercier	17-May-23	Neurocrine Biosciences, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Neurocrine Biosciences, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Neurocrine Biosciences, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	17-May-23	Neurocrine Biosciences, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	17-May-23	Neurocrine Biosciences, Inc.	For	For	For
Elect Director Kevin C. Gorman	17-May-23	Neurocrine Biosciences, Inc.	For	For	For
Elect Director Gary A. Lyons	17-May-23	Neurocrine Biosciences, Inc.	For	For	For
Elect Director Johanna Mercier	17-May-23	Neurocrine Biosciences, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Neurocrine Biosciences, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Neurocrine Biosciences, Inc.	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Amend Omnibus Stock Plan	17-May-23	Neurocrine Biosciences, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	17-May-23	Neurocrine Biosciences, Inc.	For	For	For
Elect Director Kevin C. Gorman	17-May-23	Neurocrine Biosciences, Inc.	For	For	For
Elect Director Gary A. Lyons	17-May-23	Neurocrine Biosciences, Inc.	For	For	For
Elect Director Johanna Mercier	17-May-23	Neurocrine Biosciences, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Neurocrine Biosciences, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Neurocrine Biosciences, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	17-May-23	Neurocrine Biosciences, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	17-May-23	Neurocrine Biosciences, Inc.	For	For	For
Elect Director Kathy J. Warden	17-May-23	Northrop Grumman Corporation	For	For	For
Elect Director David P. Abney	17-May-23	Northrop Grumman Corporation	For	For	For
Elect Director Marianne C. Brown	17-May-23	Northrop Grumman Corporation	For	For	For
Elect Director Ann M. Fudge	17-May-23	Northrop Grumman Corporation	For	For	For
Elect Director Madeleine A. Kleiner	17-May-23	Northrop Grumman Corporation	For	For	For
Elect Director Arvind Krishna	17-May-23	Northrop Grumman Corporation	For	For	For
Elect Director Graham N. Robinson	17-May-23	Northrop Grumman Corporation	For	For	For
Elect Director Kimberly A. Ross	17-May-23	Northrop Grumman Corporation	For	For	For
Elect Director Gary Roughead	17-May-23	Northrop Grumman Corporation	For	For	For
Elect Director Thomas M. Schoewe	17-May-23	Northrop Grumman Corporation	For	For	For
Elect Director James S. Turley	17-May-23	Northrop Grumman Corporation	For	For	For
Elect Director Mark A. Welsh, III	17-May-23	Northrop Grumman Corporation	For	For	For
Elect Director Mary A. Winston	17-May-23	Northrop Grumman Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Northrop Grumman Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Northrop Grumman Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Northrop Grumman Corporation	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	17-May-23	Northrop Grumman Corporation	For	For	For
Report on Congruency of Political Spending with Company Stated Values on Human Rights	17-May-23	Northrop Grumman Corporation	For	Against	For
Require Independent Board Chair	17-May-23	Northrop Grumman Corporation	Against	Against	Against
Elect Director Kathy J. Warden	17-May-23	Northrop Grumman Corporation	For	For	For
Elect Director David P. Abney	17-May-23	Northrop Grumman Corporation	For	For	For
Elect Director Marianne C. Brown	17-May-23	Northrop Grumman Corporation	For	For	For
Elect Director Ann M. Fudge	17-May-23	Northrop Grumman Corporation	For	For	For
Elect Director Madeleine A. Kleiner	17-May-23	Northrop Grumman Corporation	For	For	For
Elect Director Arvind Krishna	17-May-23	Northrop Grumman Corporation	For	For	For
Elect Director Graham N. Robinson	17-May-23	Northrop Grumman Corporation	For	For	For
Elect Director Kimberly A. Ross	17-May-23	Northrop Grumman Corporation	For	For	For
Elect Director Gary Roughead	17-May-23	Northrop Grumman Corporation	For	For	For
Elect Director Thomas M. Schoewe	17-May-23	Northrop Grumman Corporation	For	For	For
Elect Director James S. Turley	17-May-23	Northrop Grumman Corporation	For	For	For
Elect Director Mark A. Welsh, III	17-May-23	Northrop Grumman Corporation	For	For	For
Elect Director Mary A. Winston	17-May-23	Northrop Grumman Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Northrop Grumman Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Northrop Grumman Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Northrop Grumman Corporation	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	17-May-23	Northrop Grumman Corporation	For	For	For
Report on Congruency of Political Spending with Company Stated Values on Human Rights	17-May-23	Northrop Grumman Corporation	For	Against	For
Require Independent Board Chair	17-May-23	Northrop Grumman Corporation	Against	Against	Against
Elect Director Clay C. Williams	17-May-23	NOV Inc.	For	For	For
Elect Director Greg L. Armstrong	17-May-23	NOV Inc.	For	For	For
Elect Director Marcela E. Donadio	17-May-23	NOV Inc.	For	For	For
Elect Director Ben A. Guill	17-May-23	NOV Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director David D. Harrison	17-May-23	NOV Inc.	For	For	For
Elect Director Eric L. Mattson	17-May-23	NOV Inc.	For	For	For
Elect Director William R. Thomas	17-May-23	NOV Inc.	For	For	For
Elect Director Robert S. Welborn	17-May-23	NOV Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	17-May-23	NOV Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	NOV Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	NOV Inc.	One Year	One Year	One Year
Amend Certificate of Incorporation to Provide for Exculpation of Liability of Certain Officers	17-May-23	NOV Inc.	For	For	For
Elect Director Clay C. Williams	17-May-23	NOV Inc.	For	For	For
Elect Director Greg L. Armstrong	17-May-23	NOV Inc.	For	For	For
Elect Director Marcela E. Donadio	17-May-23	NOV Inc.	For	For	For
Elect Director Ben A. Guill	17-May-23	NOV Inc.	For	For	For
Elect Director David D. Harrison	17-May-23	NOV Inc.	For	For	For
Elect Director Eric L. Mattson	17-May-23	NOV Inc.	For	For	For
Elect Director William R. Thomas	17-May-23	NOV Inc.	For	For	For
Elect Director Robert S. Welborn	17-May-23	NOV Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	17-May-23	NOV Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	NOV Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	NOV Inc.	One Year	One Year	One Year
Amend Certificate of Incorporation to Provide for Exculpation of Liability of Certain Officers	17-May-23	NOV Inc.	For	For	For
Elect Director Sherry A. Aaholm	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Elect Director David S. Congdon	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Elect Director John R. Congdon, Jr.	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Elect Director Andrew S. Davis	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Elect Director Bradley R. Gabosch	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Elect Director Greg C. Gantt	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Elect Director Patrick D. Hanley	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Elect Director John D. Kasarda	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Elect Director Wendy T. Stallings	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Elect Director Thomas A. Stith, III	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Elect Director Leo H. Suggs	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Old Dominion Freight Line, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Elect Director Sherry A. Aaholm	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Elect Director David S. Congdon	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Elect Director John R. Congdon, Jr.	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Elect Director Andrew S. Davis	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Elect Director Bradley R. Gabosch	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Elect Director Greg C. Gantt	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Elect Director Patrick D. Hanley	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Elect Director John D. Kasarda	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Elect Director Wendy T. Stallings	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Elect Director Thomas A. Stith, III	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Elect Director Leo H. Suggs	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Old Dominion Freight Line, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	17-May-23	Old Dominion Freight Line, Inc.	For	For	For
Elect Director John J. Arlotta	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director Elizabeth Q. Betten	17-May-23	Option Care Health, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Elizabeth D. Bierbower	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director Natasha Deckmann	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director David W. Golding	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director Harry M. Jansen Kraemer, Jr.	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director R. Carter Pate	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director John C. Rademacher	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director Nitin Sahney	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director Timothy P. Sullivan	17-May-23	Option Care Health, Inc.	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	Option Care Health, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Option Care Health, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Option Care Health, Inc.	One Year	One Year	One Year
Elect Director John J. Arlotta	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director Elizabeth Q. Betten	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director Elizabeth D. Bierbower	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director Natasha Deckmann	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director David W. Golding	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director Harry M. Jansen Kraemer, Jr.	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director R. Carter Pate	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director John C. Rademacher	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director Nitin Sahney	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director Timothy P. Sullivan	17-May-23	Option Care Health, Inc.	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	Option Care Health, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Option Care Health, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Option Care Health, Inc.	One Year	One Year	One Year
Elect Director John J. Arlotta	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director Elizabeth Q. Betten	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director Elizabeth D. Bierbower	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director Natasha Deckmann	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director David W. Golding	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director Harry M. Jansen Kraemer, Jr.	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director R. Carter Pate	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director John C. Rademacher	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director Nitin Sahney	17-May-23	Option Care Health, Inc.	For	For	For
Elect Director Timothy P. Sullivan	17-May-23	Option Care Health, Inc.	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	Option Care Health, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Option Care Health, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Option Care Health, Inc.	One Year	One Year	One Year
Elect Director Patricia Gallup	17-May-23	PC Connection, Inc.	Withhold	For	Withhold
Elect Director David Beffa-Negrini	17-May-23	PC Connection, Inc.	For	For	For
Elect Director Jay Bothwick	17-May-23	PC Connection, Inc.	For	For	For
Elect Director Barbara Duckett	17-May-23	PC Connection, Inc.	For	For	For
Elect Director Jack Ferguson	17-May-23	PC Connection, Inc.	For	For	For
Elect Director Gary Kinyon	17-May-23	PC Connection, Inc.	For	For	For
Amend Omnibus Stock Plan	17-May-23	PC Connection, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	17-May-23	PC Connection, Inc.	For	For	For
Elect Director Patricia Gallup	17-May-23	PC Connection, Inc.	Withhold	For	Withhold
Elect Director David Beffa-Negrini	17-May-23	PC Connection, Inc.	For	For	For
Elect Director Jay Bothwick	17-May-23	PC Connection, Inc.	For	For	For
Elect Director Barbara Duckett	17-May-23	PC Connection, Inc.	For	For	For
Elect Director Jack Ferguson	17-May-23	PC Connection, Inc.	For	For	For
Elect Director Gary Kinyon	17-May-23	PC Connection, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Amend Omnibus Stock Plan	17-May-23	PC Connection, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	17-May-23	PC Connection, Inc.	For	For	For
Elect Director Glynis A. Bryan	17-May-23	Pinnacle West Capital Corporation	For	For	For
Elect Director Gonzalo A. de la Melena, Jr.	17-May-23	Pinnacle West Capital Corporation	For	For	For
Elect Director Richard P. Fox	17-May-23	Pinnacle West Capital Corporation	For	For	For
Elect Director Jeffrey B. Guldner	17-May-23	Pinnacle West Capital Corporation	For	For	For
Elect Director Kathryn L. Munro	17-May-23	Pinnacle West Capital Corporation	For	For	For
Elect Director Bruce J. Nordstrom	17-May-23	Pinnacle West Capital Corporation	For	For	For
Elect Director Paula J. Sims	17-May-23	Pinnacle West Capital Corporation	For	For	For
Elect Director William H. Spence	17-May-23	Pinnacle West Capital Corporation	For	For	For
Elect Director Kristine L. Svinicki	17-May-23	Pinnacle West Capital Corporation	For	For	For
Elect Director James E. Trevathan, Jr.	17-May-23	Pinnacle West Capital Corporation	For	For	For
Elect Director David P. Wagener - Withdrawn	17-May-23	Pinnacle West Capital Corporation			
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Pinnacle West Capital Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Pinnacle West Capital Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	17-May-23	Pinnacle West Capital Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Pinnacle West Capital Corporation	For	For	For
Require Independent Board Chair	17-May-23	Pinnacle West Capital Corporation	Against	Against	Against
Elect Director Glynis A. Bryan	17-May-23	Pinnacle West Capital Corporation	For	For	For
Elect Director Gonzalo A. de la Melena, Jr.	17-May-23	Pinnacle West Capital Corporation	For	For	For
Elect Director Richard P. Fox	17-May-23	Pinnacle West Capital Corporation	For	For	For
Elect Director Jeffrey B. Guldner	17-May-23	Pinnacle West Capital Corporation	For	For	For
Elect Director Kathryn L. Munro	17-May-23	Pinnacle West Capital Corporation	For	For	For
Elect Director Bruce J. Nordstrom	17-May-23	Pinnacle West Capital Corporation	For	For	For
Elect Director Paula J. Sims	17-May-23	Pinnacle West Capital Corporation	For	For	For
Elect Director William H. Spence	17-May-23	Pinnacle West Capital Corporation	For	For	For
Elect Director Kristine L. Svinicki	17-May-23	Pinnacle West Capital Corporation	For	For	For
Elect Director James E. Trevathan, Jr.	17-May-23	Pinnacle West Capital Corporation	For	For	For
Elect Director David P. Wagener - Withdrawn	17-May-23	Pinnacle West Capital Corporation			
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Pinnacle West Capital Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Pinnacle West Capital Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	17-May-23	Pinnacle West Capital Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Pinnacle West Capital Corporation	For	For	For
Require Independent Board Chair	17-May-23	Pinnacle West Capital Corporation	Against	Against	Against
Elect Director Chad R. Abraham	17-May-23	Piper Sandler Companies	For	For	For
Elect Director Jonathan J. Doyle	17-May-23	Piper Sandler Companies	For	For	For
Elect Director William R. Fitzgerald	17-May-23	Piper Sandler Companies	For	For	For
Elect Director Victoria M. Holt	17-May-23	Piper Sandler Companies	For	For	For
Elect Director Robbin Mitchell	17-May-23	Piper Sandler Companies	For	For	For
Elect Director Thomas S. Schreier	17-May-23	Piper Sandler Companies	For	For	For
Elect Director Sherry M. Smith	17-May-23	Piper Sandler Companies	For	For	For
Elect Director Philip E. Soran	17-May-23	Piper Sandler Companies	For	For	For
Elect Director Brian R. Sterling	17-May-23	Piper Sandler Companies	For	For	For
Elect Director Scott C. Taylor	17-May-23	Piper Sandler Companies	For	For	For
Ratify Ernst & Young LLP as Auditors	17-May-23	Piper Sandler Companies	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Piper Sandler Companies	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Piper Sandler Companies	One Year	One Year	One Year
Amend Omnibus Stock Plan	17-May-23	Piper Sandler Companies	Against	For	Against
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	17-May-23	Piper Sandler Companies	For	For	For
Elect Director Chad R. Abraham	17-May-23	Piper Sandler Companies	For	For	For
Elect Director Jonathan J. Doyle	17-May-23	Piper Sandler Companies	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director William R. Fitzgerald	17-May-23	Piper Sandler Companies	For	For	For
Elect Director Victoria M. Holt	17-May-23	Piper Sandler Companies	For	For	For
Elect Director Robbin Mitchell	17-May-23	Piper Sandler Companies	For	For	For
Elect Director Thomas S. Schreier	17-May-23	Piper Sandler Companies	For	For	For
Elect Director Sherry M. Smith	17-May-23	Piper Sandler Companies	For	For	For
Elect Director Philip E. Soran	17-May-23	Piper Sandler Companies	For	For	For
Elect Director Brian R. Sterling	17-May-23	Piper Sandler Companies	For	For	For
Elect Director Scott C. Taylor	17-May-23	Piper Sandler Companies	For	For	For
Ratify Ernst & Young LLP as Auditors	17-May-23	Piper Sandler Companies	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Piper Sandler Companies	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Piper Sandler Companies	One Year	One Year	One Year
Amend Omnibus Stock Plan	17-May-23	Piper Sandler Companies	Against	For	Against
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	17-May-23	Piper Sandler Companies	For	For	For
Elect Director Arthur P. Beattie	17-May-23	PPL Corporation	For	For	For
Elect Director Raja Rajamannar	17-May-23	PPL Corporation	For	For	For
Elect Director Heather B. Redman	17-May-23	PPL Corporation	For	For	For
Elect Director Craig A. Rogerson	17-May-23	PPL Corporation	For	For	For
Elect Director Vincent Sorgi	17-May-23	PPL Corporation	For	For	For
Elect Director Linda G. Sullivan	17-May-23	PPL Corporation	For	For	For
Elect Director Natica von Althann	17-May-23	PPL Corporation	For	For	For
Elect Director Keith H. Williamson	17-May-23	PPL Corporation	For	For	For
Elect Director Phoebe A. Wood	17-May-23	PPL Corporation	For	For	For
Elect Director Armando Zagalo de Lima	17-May-23	PPL Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	PPL Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	PPL Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	17-May-23	PPL Corporation	For	For	For
Require Independent Board Chair	17-May-23	PPL Corporation	Against	Against	Against
Elect Director Arthur P. Beattie	17-May-23	PPL Corporation	For	For	For
Elect Director Raja Rajamannar	17-May-23	PPL Corporation	For	For	For
Elect Director Heather B. Redman	17-May-23	PPL Corporation	For	For	For
Elect Director Craig A. Rogerson	17-May-23	PPL Corporation	For	For	For
Elect Director Vincent Sorgi	17-May-23	PPL Corporation	For	For	For
Elect Director Linda G. Sullivan	17-May-23	PPL Corporation	For	For	For
Elect Director Natica von Althann	17-May-23	PPL Corporation	For	For	For
Elect Director Keith H. Williamson	17-May-23	PPL Corporation	For	For	For
Elect Director Phoebe A. Wood	17-May-23	PPL Corporation	For	For	For
Elect Director Armando Zagalo de Lima	17-May-23	PPL Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	PPL Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	PPL Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	17-May-23	PPL Corporation	For	For	For
Require Independent Board Chair	17-May-23	PPL Corporation	Against	Against	Against
Elect Director John A. Addison, Jr.	17-May-23	Primerica, Inc.	For	For	For
Elect Director Joel M. Babbit	17-May-23	Primerica, Inc.	For	For	For
Elect Director Amber L. Cottle	17-May-23	Primerica, Inc.	For	For	For
Elect Director Gary L. Crittenden	17-May-23	Primerica, Inc.	For	For	For
Elect Director Cynthia N. Day	17-May-23	Primerica, Inc.	For	For	For
Elect Director Sanjeev Dheer	17-May-23	Primerica, Inc.	For	For	For
Elect Director Beatriz R. Perez	17-May-23	Primerica, Inc.	For	For	For
Elect Director D. Richard Williams	17-May-23	Primerica, Inc.	For	For	For
Elect Director Glenn J. Williams	17-May-23	Primerica, Inc.	For	For	For
Elect Director Barbara A. Yastine	17-May-23	Primerica, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Primerica, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Primerica, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	17-May-23	Primerica, Inc.	For	For	For
Elect Director John A. Addison, Jr.	17-May-23	Primerica, Inc.	For	For	For
Elect Director Joel M. Babbit	17-May-23	Primerica, Inc.	For	For	For
Elect Director Amber L. Cottle	17-May-23	Primerica, Inc.	For	For	For
Elect Director Gary L. Crittenden	17-May-23	Primerica, Inc.	For	For	For
Elect Director Cynthia N. Day	17-May-23	Primerica, Inc.	For	For	For
Elect Director Sanjeev Dheer	17-May-23	Primerica, Inc.	For	For	For
Elect Director Beatriz R. Perez	17-May-23	Primerica, Inc.	For	For	For
Elect Director D. Richard Williams	17-May-23	Primerica, Inc.	For	For	For
Elect Director Glenn J. Williams	17-May-23	Primerica, Inc.	For	For	For
Elect Director Barbara A. Yastine	17-May-23	Primerica, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Primerica, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Primerica, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	17-May-23	Primerica, Inc.	For	For	For
Elect Director Robert Bodor	17-May-23	Proto Labs, Inc.	For	For	For
Elect Director Archie C. Black	17-May-23	Proto Labs, Inc.	For	For	For
Elect Director Sujeet Chand	17-May-23	Proto Labs, Inc.	For	For	For
Elect Director Moonhie Chin	17-May-23	Proto Labs, Inc.	For	For	For
Elect Director Rainer Gawlick	17-May-23	Proto Labs, Inc.	For	For	For
Elect Director Stacy Greiner	17-May-23	Proto Labs, Inc.	For	For	For
Elect Director Donald G. Krantz	17-May-23	Proto Labs, Inc.	For	For	For
Elect Director Sven A. Wehrwein	17-May-23	Proto Labs, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	17-May-23	Proto Labs, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Proto Labs, Inc.	For	For	For
Amend Omnibus Stock Plan	17-May-23	Proto Labs, Inc.	For	For	For
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	17-May-23	Proto Labs, Inc.	Against	Against	Against
Elect Director Robert Bodor	17-May-23	Proto Labs, Inc.	For	For	For
Elect Director Archie C. Black	17-May-23	Proto Labs, Inc.	For	For	For
Elect Director Sujeet Chand	17-May-23	Proto Labs, Inc.	For	For	For
Elect Director Moonhie Chin	17-May-23	Proto Labs, Inc.	For	For	For
Elect Director Rainer Gawlick	17-May-23	Proto Labs, Inc.	For	For	For
Elect Director Stacy Greiner	17-May-23	Proto Labs, Inc.	For	For	For
Elect Director Donald G. Krantz	17-May-23	Proto Labs, Inc.	For	For	For
Elect Director Sven A. Wehrwein	17-May-23	Proto Labs, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	17-May-23	Proto Labs, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Proto Labs, Inc.	For	For	For
Amend Omnibus Stock Plan	17-May-23	Proto Labs, Inc.	For	For	For
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	17-May-23	Proto Labs, Inc.	Against	Against	Against
Elect Director James E. Davis	17-May-23	Quest Diagnostics Incorporated	For	For	For
Elect Director Luis A. Diaz, Jr.	17-May-23	Quest Diagnostics Incorporated	For	For	For
Elect Director Tracey C. Doi	17-May-23	Quest Diagnostics Incorporated	For	For	For
Elect Director Vicky B. Gregg	17-May-23	Quest Diagnostics Incorporated	For	For	For
Elect Director Wright L. Lassiter, III	17-May-23	Quest Diagnostics Incorporated	For	For	For
Elect Director Timothy L. Main	17-May-23	Quest Diagnostics Incorporated	For	For	For
Elect Director Denise M. Morrison	17-May-23	Quest Diagnostics Incorporated	For	For	For
Elect Director Gary M. Pfeiffer	17-May-23	Quest Diagnostics Incorporated	For	For	For
Elect Director Timothy M. Ring	17-May-23	Quest Diagnostics Incorporated	For	For	For
Elect Director Gail R. Wilensky	17-May-23	Quest Diagnostics Incorporated	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Quest Diagnostics Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Quest Diagnostics Incorporated	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	Quest Diagnostics Incorporated	For	For	For
Amend Omnibus Stock Plan	17-May-23	Quest Diagnostics Incorporated	For	For	For
Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	17-May-23	Quest Diagnostics Incorporated	For	Against	For
Elect Director James E. Davis	17-May-23	Quest Diagnostics Incorporated	For	For	For
Elect Director Luis A. Diaz, Jr.	17-May-23	Quest Diagnostics Incorporated	For	For	For
Elect Director Tracey C. Doi	17-May-23	Quest Diagnostics Incorporated	For	For	For
Elect Director Vicky B. Gregg	17-May-23	Quest Diagnostics Incorporated	For	For	For
Elect Director Wright L. Lassiter, III	17-May-23	Quest Diagnostics Incorporated	For	For	For
Elect Director Timothy L. Main	17-May-23	Quest Diagnostics Incorporated	For	For	For
Elect Director Denise M. Morrison	17-May-23	Quest Diagnostics Incorporated	For	For	For
Elect Director Gary M. Pfeiffer	17-May-23	Quest Diagnostics Incorporated	For	For	For
Elect Director Timothy M. Ring	17-May-23	Quest Diagnostics Incorporated	For	For	For
Elect Director Gail R. Wilensky	17-May-23	Quest Diagnostics Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Quest Diagnostics Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Quest Diagnostics Incorporated	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	Quest Diagnostics Incorporated	For	For	For
Amend Omnibus Stock Plan	17-May-23	Quest Diagnostics Incorporated	For	For	For
Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	17-May-23	Quest Diagnostics Incorporated	For	Against	For
Elect Director Bradford Kyle Armbrester	17-May-23	R1 RCM Inc.	For	For	For
Elect Director Agnes Bundy Scanlan	17-May-23	R1 RCM Inc.	For	For	For
Elect Director Brian K. Dean	17-May-23	R1 RCM Inc.	For	For	For
Elect Director Jeremy Delinsky	17-May-23	R1 RCM Inc.	For	For	For
Elect Director David M. Dill	17-May-23	R1 RCM Inc.	For	For	For
Elect Director Michael C. Feiner	17-May-23	R1 RCM Inc.	For	For	For
Elect Director Joseph Flanagan	17-May-23	R1 RCM Inc.	For	For	For
Elect Director John B. Henneman, III	17-May-23	R1 RCM Inc.	For	For	For
Elect Director Matthew Holt	17-May-23	R1 RCM Inc.	For	For	For
Elect Director Neal Moszkowski	17-May-23	R1 RCM Inc.	For	For	For
Elect Director Lee Rivas	17-May-23	R1 RCM Inc.	For	For	For
Elect Director Ian Sacks	17-May-23	R1 RCM Inc.	For	For	For
Elect Director Jill Smith	17-May-23	R1 RCM Inc.	For	For	For
Elect Director Anthony J. Speranzo	17-May-23	R1 RCM Inc.	For	For	For
Elect Director Anthony R. Tersigni	17-May-23	R1 RCM Inc.	For	For	For
Elect Director Janie Wade	17-May-23	R1 RCM Inc.	For	For	For
Amend Omnibus Stock Plan	17-May-23	R1 RCM Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	R1 RCM Inc.	One Year	Three Years	One Year
Ratify Ernst & Young LLP as Auditors	17-May-23	R1 RCM Inc.	For	For	For
Elect Director Howard B. Culang	17-May-23	Radian Group Inc.	For	For	For
Elect Director Fawad Ahmad	17-May-23	Radian Group Inc.	For	For	For
Elect Director Brad L. Conner	17-May-23	Radian Group Inc.	For	For	For
Elect Director Debra Hess	17-May-23	Radian Group Inc.	For	For	For
Elect Director Lisa W. Hess	17-May-23	Radian Group Inc.	For	For	For
Elect Director Brian D. Montgomery	17-May-23	Radian Group Inc.	For	For	For
Elect Director Lisa Mumford	17-May-23	Radian Group Inc.	For	For	For
Elect Director Gaetano J. Muzio	17-May-23	Radian Group Inc.	For	For	For
Elect Director Gregory V. Serio	17-May-23	Radian Group Inc.	For	For	For
Elect Director Noel J. Spiegel	17-May-23	Radian Group Inc.	For	For	For
Elect Director Richard G. Thornberry	17-May-23	Radian Group Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Radian Group Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	17-May-23	Radian Group Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	Radian Group Inc.	For	For	For
Elect Director De Lyle W. Bloomquist	17-May-23	Rayonier Advanced Materials Inc.	For	For	For
Elect Director Charles R. Eggert	17-May-23	Rayonier Advanced Materials Inc.	For	For	For
Elect Director David C. Mariano	17-May-23	Rayonier Advanced Materials Inc.	For	For	For
Declassify the Board of Directors	17-May-23	Rayonier Advanced Materials Inc.	For	For	For
Eliminate Supermajority Vote Requirement	17-May-23	Rayonier Advanced Materials Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Rayonier Advanced Materials Inc.	For	For	For
Approve Omnibus Stock Plan	17-May-23	Rayonier Advanced Materials Inc.	For	For	For
Ratify Grant Thornton LLP as Auditors	17-May-23	Rayonier Advanced Materials Inc.	For	For	For
Elect Director Lisa L. Baldwin	17-May-23	Reliance Steel & Aluminum Co.	For	For	For
Elect Director Karen W. Colonias	17-May-23	Reliance Steel & Aluminum Co.	For	For	For
Elect Director Frank J. Dellaquila	17-May-23	Reliance Steel & Aluminum Co.	For	For	For
Elect Director James D. Hoffman	17-May-23	Reliance Steel & Aluminum Co.	For	For	For
Elect Director Mark V. Kaminski	17-May-23	Reliance Steel & Aluminum Co.	For	For	For
Elect Director Karla R. Lewis	17-May-23	Reliance Steel & Aluminum Co.	For	For	For
Elect Director Robert A. McEvoy	17-May-23	Reliance Steel & Aluminum Co.	For	For	For
Elect Director David W. Seeger	17-May-23	Reliance Steel & Aluminum Co.	For	For	For
Elect Director Douglas W. Stotlar	17-May-23	Reliance Steel & Aluminum Co.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Reliance Steel & Aluminum Co.	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	Reliance Steel & Aluminum Co.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Reliance Steel & Aluminum Co.	One Year	One Year	One Year
Require Independent Board Chairman	17-May-23	Reliance Steel & Aluminum Co.	Against	Against	Against
Elect Director Lisa L. Baldwin	17-May-23	Reliance Steel & Aluminum Co.	For	For	For
Elect Director Karen W. Colonias	17-May-23	Reliance Steel & Aluminum Co.	For	For	For
Elect Director Frank J. Dellaquila	17-May-23	Reliance Steel & Aluminum Co.	For	For	For
Elect Director James D. Hoffman	17-May-23	Reliance Steel & Aluminum Co.	For	For	For
Elect Director Mark V. Kaminski	17-May-23	Reliance Steel & Aluminum Co.	For	For	For
Elect Director Karla R. Lewis	17-May-23	Reliance Steel & Aluminum Co.	For	For	For
Elect Director Robert A. McEvoy	17-May-23	Reliance Steel & Aluminum Co.	For	For	For
Elect Director David W. Seeger	17-May-23	Reliance Steel & Aluminum Co.	For	For	For
Elect Director Douglas W. Stotlar	17-May-23	Reliance Steel & Aluminum Co.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Reliance Steel & Aluminum Co.	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	Reliance Steel & Aluminum Co.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Reliance Steel & Aluminum Co.	One Year	One Year	One Year
Require Independent Board Chairman	17-May-23	Reliance Steel & Aluminum Co.	Against	Against	Against
Elect Director Julia L. Coronado	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Dirk A. Kempthorne	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Harold M. Messmer, Jr.	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Marc H. Morial	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Robert J. Pace	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Frederick A. Richman	17-May-23	Robert Half International Inc.	For	For	For
Elect Director M. Keith Waddell	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Marnie H. Wilking	17-May-23	Robert Half International Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Robert Half International Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Robert Half International Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Julia L. Coronado	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Dirk A. Kempthorne	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Harold M. Messmer, Jr.	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Marc H. Morial	17-May-23	Robert Half International Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Robert J. Pace	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Frederick A. Richman	17-May-23	Robert Half International Inc.	For	For	For
Elect Director M. Keith Waddell	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Marnie H. Wilking	17-May-23	Robert Half International Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Robert Half International Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Robert Half International Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Julia L. Coronado	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Dirk A. Kempthorne	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Harold M. Messmer, Jr.	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Marc H. Morial	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Robert J. Pace	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Frederick A. Richman	17-May-23	Robert Half International Inc.	For	For	For
Elect Director M. Keith Waddell	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Marnie H. Wilking	17-May-23	Robert Half International Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Robert Half International Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Robert Half International Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Julia L. Coronado	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Dirk A. Kempthorne	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Harold M. Messmer, Jr.	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Marc H. Morial	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Robert J. Pace	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Frederick A. Richman	17-May-23	Robert Half International Inc.	For	For	For
Elect Director M. Keith Waddell	17-May-23	Robert Half International Inc.	For	For	For
Elect Director Marnie H. Wilking	17-May-23	Robert Half International Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Robert Half International Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Robert Half International Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	Robert Half International Inc.	For	For	For
Elect Director K. Gunnar Bjorklund	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Michael J. Bush	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Edward G. Cannizzaro	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Sharon D. Garrett	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Michael J. Hartshorn	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Stephen D. Milligan	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Patricia H. Mueller	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director George P. Orban	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Larree M. Renda	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Barbara Rentler	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Doniel N. Sutton	17-May-23	Ross Stores, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Ross Stores, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Ross Stores, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director K. Gunnar Bjorklund	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Michael J. Bush	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Edward G. Cannizzaro	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Sharon D. Garrett	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Michael J. Hartshorn	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Stephen D. Milligan	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Patricia H. Mueller	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director George P. Orban	17-May-23	Ross Stores, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Larree M. Renda	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Barbara Rentler	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Doniel N. Sutton	17-May-23	Ross Stores, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Ross Stores, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Ross Stores, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director K. Gunnar Bjorklund	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Michael J. Bush	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Edward G. Cannizzaro	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Sharon D. Garrett	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Michael J. Hartshorn	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Stephen D. Milligan	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Patricia H. Mueller	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director George P. Orban	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Larree M. Renda	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Barbara Rentler	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director Doniel N. Sutton	17-May-23	Ross Stores, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Ross Stores, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Ross Stores, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Ross Stores, Inc.	For	For	For
Elect Director John D. Farina	17-May-23	Safety Insurance Group, Inc.	For	For	For
Elect Director Thalia M. Meehan	17-May-23	Safety Insurance Group, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Safety Insurance Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Safety Insurance Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Safety Insurance Group, Inc.	One Year	One Year	One Year
Elect Director John D. Farina	17-May-23	Safety Insurance Group, Inc.	For	For	For
Elect Director Thalia M. Meehan	17-May-23	Safety Insurance Group, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Safety Insurance Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Safety Insurance Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Safety Insurance Group, Inc.	One Year	One Year	One Year
Elect Director Lawrence Anderson	17-May-23	Southside Bancshares, Inc.	For	For	For
Elect Director H. J. Shands, III	17-May-23	Southside Bancshares, Inc.	For	For	For
Elect Director Preston L. Smith	17-May-23	Southside Bancshares, Inc.	For	For	For
Elect Director John F. Sammons, Jr.	17-May-23	Southside Bancshares, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Southside Bancshares, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Southside Bancshares, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	17-May-23	Southside Bancshares, Inc.	For	For	For
Elect Director David W. Biegler	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director J. Veronica Biggins	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director Douglas H. Brooks	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director Eduardo F. Conrado	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director William H. Cunningham	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director Thomas W. Gilligan	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director David P. Hess	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director Robert E. Jordan	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director Gary C. Kelly	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director Elaine Mendoza	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director John T. Montford	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director Christopher P. Reynolds	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director Ron Ricks	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director Jill A. Soltau	17-May-23	Southwest Airlines Co.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Southwest Airlines Co.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Southwest Airlines Co.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	17-May-23	Southwest Airlines Co.	For	For	For
Adopt Majority Vote Cast to Remove Directors With or Without Cause	17-May-23	Southwest Airlines Co.	For	Against	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	17-May-23	Southwest Airlines Co.	Against	Against	Against
Elect Director David W. Biegler	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director J. Veronica Biggins	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director Douglas H. Brooks	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director Eduardo F. Conrado	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director William H. Cunningham	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director Thomas W. Gilligan	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director David P. Hess	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director Robert E. Jordan	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director Gary C. Kelly	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director Elaine Mendoza	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director John T. Montford	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director Christopher P. Reynolds	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director Ron Ricks	17-May-23	Southwest Airlines Co.	For	For	For
Elect Director Jill A. Soltau	17-May-23	Southwest Airlines Co.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Southwest Airlines Co.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Southwest Airlines Co.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	17-May-23	Southwest Airlines Co.	For	For	For
Adopt Majority Vote Cast to Remove Directors With or Without Cause	17-May-23	Southwest Airlines Co.	For	Against	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	17-May-23	Southwest Airlines Co.	Against	Against	Against
Elect Director Normand A. Boulanger	17-May-23	SS&C Technologies Holdings, Inc.	For	For	For
Elect Director David A. Varsano	17-May-23	SS&C Technologies Holdings, Inc.	For	For	For
Elect Director Michael J. Zamkow	17-May-23	SS&C Technologies Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	SS&C Technologies Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	SS&C Technologies Holdings, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	SS&C Technologies Holdings, Inc.	For	For	For
Approve Omnibus Stock Plan	17-May-23	SS&C Technologies Holdings, Inc.	For	For	For
Elect Director Normand A. Boulanger	17-May-23	SS&C Technologies Holdings, Inc.	For	For	For
Elect Director David A. Varsano	17-May-23	SS&C Technologies Holdings, Inc.	For	For	For
Elect Director Michael J. Zamkow	17-May-23	SS&C Technologies Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	SS&C Technologies Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	SS&C Technologies Holdings, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	SS&C Technologies Holdings, Inc.	For	For	For
Approve Omnibus Stock Plan	17-May-23	SS&C Technologies Holdings, Inc.	For	For	For
Elect Director Patrick de Saint-Aignan	17-May-23	State Street Corporation	For	For	For
Elect Director Marie A. Chandoha	17-May-23	State Street Corporation	For	For	For
Elect Director DonnaLee DeMaio	17-May-23	State Street Corporation	For	For	For
Elect Director Amelia C. Fawcett	17-May-23	State Street Corporation	For	For	For
Elect Director William C. Freda	17-May-23	State Street Corporation	For	For	For
Elect Director Sara Mathew	17-May-23	State Street Corporation	For	For	For
Elect Director William L. Meaney	17-May-23	State Street Corporation	For	For	For
Elect Director Ronald P. O'Hanley	17-May-23	State Street Corporation	For	For	For
Elect Director Sean O'Sullivan	17-May-23	State Street Corporation	For	For	For
Elect Director Julio A. Portlatin	17-May-23	State Street Corporation	For	For	For
Elect Director John B. Rhea	17-May-23	State Street Corporation	For	For	For
Elect Director Gregory L. Summe	17-May-23	State Street Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	State Street Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	17-May-23	State Street Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	17-May-23	State Street Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	17-May-23	State Street Corporation	For	For	For
Report on Asset Management Policies and Diversified Investors	17-May-23	State Street Corporation	Against	Against	Against
Elect Director Patrick de Saint-Aignan	17-May-23	State Street Corporation	For	For	For
Elect Director Marie A. Chandoha	17-May-23	State Street Corporation	For	For	For
Elect Director DonnaLee DeMaio	17-May-23	State Street Corporation	For	For	For
Elect Director Amelia C. Fawcett	17-May-23	State Street Corporation	For	For	For
Elect Director William C. Freda	17-May-23	State Street Corporation	For	For	For
Elect Director Sara Mathew	17-May-23	State Street Corporation	For	For	For
Elect Director William L. Meaney	17-May-23	State Street Corporation	For	For	For
Elect Director Ronald P. O'Hanley	17-May-23	State Street Corporation	For	For	For
Elect Director Sean O'Sullivan	17-May-23	State Street Corporation	For	For	For
Elect Director Julio A. Portalatin	17-May-23	State Street Corporation	For	For	For
Elect Director John B. Rhea	17-May-23	State Street Corporation	For	For	For
Elect Director Gregory L. Summe	17-May-23	State Street Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	State Street Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	State Street Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	17-May-23	State Street Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	17-May-23	State Street Corporation	For	For	For
Report on Asset Management Policies and Diversified Investors	17-May-23	State Street Corporation	Against	Against	Against
Elect Director Thomas G. Apel	17-May-23	Stewart Information Services Corporation	For	For	For
Elect Director C. Allen Bradley, Jr.	17-May-23	Stewart Information Services Corporation	For	For	For
Elect Director Robert L. Clarke	17-May-23	Stewart Information Services Corporation	For	For	For
Elect Director William S. Corey, Jr.	17-May-23	Stewart Information Services Corporation	For	For	For
Elect Director Frederick H. Eppinger, Jr.	17-May-23	Stewart Information Services Corporation	For	For	For
Elect Director Deborah J. Matz	17-May-23	Stewart Information Services Corporation	For	For	For
Elect Director Matthew W. Morris	17-May-23	Stewart Information Services Corporation	For	For	For
Elect Director Karen R. Pallotta	17-May-23	Stewart Information Services Corporation	For	For	For
Elect Director Manuel Sanchez	17-May-23	Stewart Information Services Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Stewart Information Services Corporation	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	Stewart Information Services Corporation	For	For	For
Elect Director Pierre Legault	17-May-23	Syndax Pharmaceuticals, Inc.	Withhold	For	Withhold
Elect Director Michael A. Metzger	17-May-23	Syndax Pharmaceuticals, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Syndax Pharmaceuticals, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Syndax Pharmaceuticals, Inc.	For	For	For
Increase Authorized Common Stock	17-May-23	Syndax Pharmaceuticals, Inc.	For	For	For
Elect Director Meghan V. Joyce	17-May-23	The Boston Beer Company, Inc.	Withhold	For	Withhold
Elect Director Michael Spillane	17-May-23	The Boston Beer Company, Inc.	Withhold	For	Withhold
Elect Director Jean-Michel Valette	17-May-23	The Boston Beer Company, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	The Boston Beer Company, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	The Boston Beer Company, Inc.	One Year	One Year	One Year
Elect Director Larry D. De Shon	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Elect Director Carlos Dominguez	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Elect Director Trevor Fetter	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Elect Director Donna A. James	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Elect Director Kathryn A. Mikells	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Elect Director Edmund Reese	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Elect Director Teresa Wynn Roseborough	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Elect Director Virginia P. Rueterholz	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Elect Director Christopher J. Swift	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Matthew E. Winter	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Elect Director Greig Woodring	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	17-May-23	The Hartford Financial Services Group, Inc.	Against	Against	Against
Elect Director Larry D. De Shon	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Elect Director Carlos Dominguez	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Elect Director Trevor Fetter	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Elect Director Donna A. James	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Elect Director Kathryn A. Mikells	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Elect Director Edmund Reese	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Elect Director Teresa Wynn Roseborough	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Elect Director Virginia P. Ruesterholz	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Elect Director Christopher J. Swift	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Elect Director Matthew E. Winter	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Elect Director Greig Woodring	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	The Hartford Financial Services Group, Inc.	For	For	For
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	17-May-23	The Hartford Financial Services Group, Inc.	Against	Against	Against
Elect Director Louise F. Brady	17-May-23	Travel + Leisure Co.	For	For	For
Elect Director Michael D. Brown	17-May-23	Travel + Leisure Co.	For	For	For
Elect Director James E. Buckman	17-May-23	Travel + Leisure Co.	For	For	For
Elect Director George Herrera	17-May-23	Travel + Leisure Co.	For	For	For
Elect Director Stephen P. Holmes	17-May-23	Travel + Leisure Co.	For	For	For
Elect Director Lucinda C. Martinez	17-May-23	Travel + Leisure Co.	For	For	For
Elect Director Denny Marie Post	17-May-23	Travel + Leisure Co.	For	For	For
Elect Director Ronald L. Rickles	17-May-23	Travel + Leisure Co.	For	For	For
Elect Director Michael H. Wargotz	17-May-23	Travel + Leisure Co.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Travel + Leisure Co.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Travel + Leisure Co.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Travel + Leisure Co.	For	For	For
Elect Director Louise F. Brady	17-May-23	Travel + Leisure Co.	For	For	For
Elect Director Michael D. Brown	17-May-23	Travel + Leisure Co.	For	For	For
Elect Director James E. Buckman	17-May-23	Travel + Leisure Co.	For	For	For
Elect Director George Herrera	17-May-23	Travel + Leisure Co.	For	For	For
Elect Director Stephen P. Holmes	17-May-23	Travel + Leisure Co.	For	For	For
Elect Director Lucinda C. Martinez	17-May-23	Travel + Leisure Co.	For	For	For
Elect Director Denny Marie Post	17-May-23	Travel + Leisure Co.	For	For	For
Elect Director Ronald L. Rickles	17-May-23	Travel + Leisure Co.	For	For	For
Elect Director Michael H. Wargotz	17-May-23	Travel + Leisure Co.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Travel + Leisure Co.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Travel + Leisure Co.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Travel + Leisure Co.	For	For	For
Elect Director E. Spencer Abraham	17-May-23	Two Harbors Investment Corp.	For	For	For
Elect Director James J. Bender	17-May-23	Two Harbors Investment Corp.	For	For	For
Elect Director William Greenberg	17-May-23	Two Harbors Investment Corp.	For	For	For
Elect Director Karen Hammond	17-May-23	Two Harbors Investment Corp.	For	For	For
Elect Director Stephen G. Kasnet	17-May-23	Two Harbors Investment Corp.	For	For	For
Elect Director W. Reid Sanders	17-May-23	Two Harbors Investment Corp.	For	For	For
Elect Director James A. Stern	17-May-23	Two Harbors Investment Corp.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Hope B. Woodhouse	17-May-23	Two Harbors Investment Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Two Harbors Investment Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Two Harbors Investment Corp.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	17-May-23	Two Harbors Investment Corp.	For	For	For
Elect Director E. Spencer Abraham	17-May-23	Two Harbors Investment Corp.	For	For	For
Elect Director James J. Bender	17-May-23	Two Harbors Investment Corp.	For	For	For
Elect Director William Greenberg	17-May-23	Two Harbors Investment Corp.	For	For	For
Elect Director Karen Hammond	17-May-23	Two Harbors Investment Corp.	For	For	For
Elect Director Stephen G. Kasnet	17-May-23	Two Harbors Investment Corp.	For	For	For
Elect Director W. Reid Sanders	17-May-23	Two Harbors Investment Corp.	For	For	For
Elect Director James A. Stern	17-May-23	Two Harbors Investment Corp.	For	For	For
Elect Director Hope B. Woodhouse	17-May-23	Two Harbors Investment Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Two Harbors Investment Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Two Harbors Investment Corp.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	17-May-23	Two Harbors Investment Corp.	For	For	For
Elect Director Clarence L. Granger	17-May-23	Ultra Clean Holdings, Inc.	For	For	For
Elect Director James P. Scholhamer	17-May-23	Ultra Clean Holdings, Inc.	For	For	For
Elect Director David T. ibnAle	17-May-23	Ultra Clean Holdings, Inc.	For	For	For
Elect Director Emily M. Liggett	17-May-23	Ultra Clean Holdings, Inc.	For	For	For
Elect Director Thomas T. Edman	17-May-23	Ultra Clean Holdings, Inc.	For	For	For
Elect Director Barbara V. Scherer	17-May-23	Ultra Clean Holdings, Inc.	For	For	For
Elect Director Ernest E. Maddock	17-May-23	Ultra Clean Holdings, Inc.	For	For	For
Elect Director Jacqueline A. Seto	17-May-23	Ultra Clean Holdings, Inc.	For	For	For
Ratify Moss Adams LLP as Auditors	17-May-23	Ultra Clean Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Ultra Clean Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Ultra Clean Holdings, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	17-May-23	Ultra Clean Holdings, Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	17-May-23	Ultra Clean Holdings, Inc.	For	For	For
Elect Director Clarence L. Granger	17-May-23	Ultra Clean Holdings, Inc.	For	For	For
Elect Director James P. Scholhamer	17-May-23	Ultra Clean Holdings, Inc.	For	For	For
Elect Director David T. ibnAle	17-May-23	Ultra Clean Holdings, Inc.	For	For	For
Elect Director Emily M. Liggett	17-May-23	Ultra Clean Holdings, Inc.	For	For	For
Elect Director Thomas T. Edman	17-May-23	Ultra Clean Holdings, Inc.	For	For	For
Elect Director Barbara V. Scherer	17-May-23	Ultra Clean Holdings, Inc.	For	For	For
Elect Director Ernest E. Maddock	17-May-23	Ultra Clean Holdings, Inc.	For	For	For
Elect Director Jacqueline A. Seto	17-May-23	Ultra Clean Holdings, Inc.	For	For	For
Ratify Moss Adams LLP as Auditors	17-May-23	Ultra Clean Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Ultra Clean Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Ultra Clean Holdings, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	17-May-23	Ultra Clean Holdings, Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	17-May-23	Ultra Clean Holdings, Inc.	For	For	For
Elect Director Jennifer M. Bazante	17-May-23	United Community Banks, Inc.	For	For	For
Elect Director George B. Bell	17-May-23	United Community Banks, Inc.	For	For	For
Elect Director James P. Clements	17-May-23	United Community Banks, Inc.	For	For	For
Elect Director Kenneth L. Daniels	17-May-23	United Community Banks, Inc.	For	For	For
Elect Director Lance F. Drummond	17-May-23	United Community Banks, Inc.	For	For	For
Elect Director H. Lynn Harton	17-May-23	United Community Banks, Inc.	For	For	For
Elect Director Jennifer K. Mann	17-May-23	United Community Banks, Inc.	For	For	For
Elect Director Thomas A. Richlovsky	17-May-23	United Community Banks, Inc.	For	For	For
Elect Director David C. Shaver	17-May-23	United Community Banks, Inc.	For	For	For
Elect Director Tim R. Wallis	17-May-23	United Community Banks, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director David H. Wilkins	17-May-23	United Community Banks, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	United Community Banks, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	United Community Banks, Inc.	For	For	For
Elect Director Jennifer M. Bazante	17-May-23	United Community Banks, Inc.	For	For	For
Elect Director George B. Bell	17-May-23	United Community Banks, Inc.	For	For	For
Elect Director James P. Clements	17-May-23	United Community Banks, Inc.	For	For	For
Elect Director Kenneth L. Daniels	17-May-23	United Community Banks, Inc.	For	For	For
Elect Director Lance F. Drummond	17-May-23	United Community Banks, Inc.	For	For	For
Elect Director H. Lynn Harton	17-May-23	United Community Banks, Inc.	For	For	For
Elect Director Jennifer K. Mann	17-May-23	United Community Banks, Inc.	For	For	For
Elect Director Thomas A. Richlovsky	17-May-23	United Community Banks, Inc.	For	For	For
Elect Director David C. Shaver	17-May-23	United Community Banks, Inc.	For	For	For
Elect Director Tim R. Wallis	17-May-23	United Community Banks, Inc.	For	For	For
Elect Director David H. Wilkins	17-May-23	United Community Banks, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	United Community Banks, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	United Community Banks, Inc.	For	For	For
Elect Director Scott L. Carlton	17-May-23	United Fire Group, Inc.	For	For	For
Elect Director Brenda K. Clancy	17-May-23	United Fire Group, Inc.	For	For	For
Elect Director Kevin J. Leidwinger	17-May-23	United Fire Group, Inc.	For	For	For
Elect Director Susan E. Voss	17-May-23	United Fire Group, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	17-May-23	United Fire Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	United Fire Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	United Fire Group, Inc.	One Year	One Year	One Year
Elect Director Scott L. Carlton	17-May-23	United Fire Group, Inc.	For	For	For
Elect Director Brenda K. Clancy	17-May-23	United Fire Group, Inc.	For	For	For
Elect Director Kevin J. Leidwinger	17-May-23	United Fire Group, Inc.	For	For	For
Elect Director Susan E. Voss	17-May-23	United Fire Group, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	17-May-23	United Fire Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	United Fire Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	United Fire Group, Inc.	One Year	One Year	One Year
Elect Director Nina Chen-Langenmayr	17-May-23	Universal Health Services, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Universal Health Services, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Universal Health Services, Inc.	One Year	Three Years	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	Universal Health Services, Inc.	For	For	For
Elect Director Nina Chen-Langenmayr	17-May-23	Universal Health Services, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Universal Health Services, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Universal Health Services, Inc.	One Year	Three Years	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	17-May-23	Universal Health Services, Inc.	For	For	For
Elect Director Vincent K. Brooks	17-May-23	Verisk Analytics, Inc.	For	For	For
Elect Director Jeffrey Dailey	17-May-23	Verisk Analytics, Inc.	For	For	For
Elect Director Wendy Lane	17-May-23	Verisk Analytics, Inc.	For	For	For
Elect Director Lee M. Shavel	17-May-23	Verisk Analytics, Inc.	For	For	For
Elect Director Kimberly S. Stevenson	17-May-23	Verisk Analytics, Inc.	For	For	For
Elect Director Olumide Soroye	17-May-23	Verisk Analytics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Verisk Analytics, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Verisk Analytics, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Verisk Analytics, Inc.	For	For	For
Elect Director Sangeeta Bhatia	17-May-23	Vertex Pharmaceuticals Incorporated	For	For	For
Elect Director Lloyd Carney	17-May-23	Vertex Pharmaceuticals Incorporated	For	For	For
Elect Director Alan Garber	17-May-23	Vertex Pharmaceuticals Incorporated	For	For	For
Elect Director Terrence Kearney	17-May-23	Vertex Pharmaceuticals Incorporated	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Bruce Sachs	17-May-23	Vertex Pharmaceuticals Incorporated	For	For	For
Elect Director Suketu Upadhyay	17-May-23	Vertex Pharmaceuticals Incorporated	For	For	For
Ratify Ernst & Young LLP as Auditors	17-May-23	Vertex Pharmaceuticals Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Vertex Pharmaceuticals Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Vertex Pharmaceuticals Incorporated	One Year	One Year	One Year
Elect Director George R. Aylward	17-May-23	Virtus Investment Partners, Inc.	For	For	For
Elect Director Paul G. Greig	17-May-23	Virtus Investment Partners, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Virtus Investment Partners, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Virtus Investment Partners, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Virtus Investment Partners, Inc.	One Year	One Year	One Year
Declassify the Board of Directors	17-May-23	Virtus Investment Partners, Inc.	For	For	For
Elect Director George R. Aylward	17-May-23	Virtus Investment Partners, Inc.	For	For	For
Elect Director Paul G. Greig	17-May-23	Virtus Investment Partners, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	17-May-23	Virtus Investment Partners, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Virtus Investment Partners, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Virtus Investment Partners, Inc.	One Year	One Year	One Year
Declassify the Board of Directors	17-May-23	Virtus Investment Partners, Inc.	For	For	For
Elect Director Christopher L. Conway	17-May-23	Watts Water Technologies, Inc.	Withhold	For	Withhold
Elect Director Michael J. Dubose	17-May-23	Watts Water Technologies, Inc.	Withhold	For	Withhold
Elect Director David A. Dunbar	17-May-23	Watts Water Technologies, Inc.	Withhold	For	Withhold
Elect Director Louise K. Goeser	17-May-23	Watts Water Technologies, Inc.	Withhold	For	Withhold
Elect Director W. Craig Kissel	17-May-23	Watts Water Technologies, Inc.	Withhold	For	Withhold
Elect Director Joseph T. Noonan	17-May-23	Watts Water Technologies, Inc.	For	For	For
Elect Director Robert J. Pagano, Jr.	17-May-23	Watts Water Technologies, Inc.	For	For	For
Elect Director Merilee Raines	17-May-23	Watts Water Technologies, Inc.	Withhold	For	Withhold
Elect Director Joseph W. Reitmeier	17-May-23	Watts Water Technologies, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Watts Water Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Watts Water Technologies, Inc.	One Year	One Year	One Year
Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	17-May-23	Watts Water Technologies, Inc.	Against	For	Against
Ratify KPMG LLP as Auditors	17-May-23	Watts Water Technologies, Inc.	For	For	For
Elect Director Christopher L. Conway	17-May-23	Watts Water Technologies, Inc.	Withhold	For	Withhold
Elect Director Michael J. Dubose	17-May-23	Watts Water Technologies, Inc.	Withhold	For	Withhold
Elect Director David A. Dunbar	17-May-23	Watts Water Technologies, Inc.	Withhold	For	Withhold
Elect Director Louise K. Goeser	17-May-23	Watts Water Technologies, Inc.	Withhold	For	Withhold
Elect Director W. Craig Kissel	17-May-23	Watts Water Technologies, Inc.	Withhold	For	Withhold
Elect Director Joseph T. Noonan	17-May-23	Watts Water Technologies, Inc.	For	For	For
Elect Director Robert J. Pagano, Jr.	17-May-23	Watts Water Technologies, Inc.	For	For	For
Elect Director Merilee Raines	17-May-23	Watts Water Technologies, Inc.	Withhold	For	Withhold
Elect Director Joseph W. Reitmeier	17-May-23	Watts Water Technologies, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Watts Water Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Watts Water Technologies, Inc.	One Year	One Year	One Year
Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	17-May-23	Watts Water Technologies, Inc.	Against	For	Against
Ratify KPMG LLP as Auditors	17-May-23	Watts Water Technologies, Inc.	For	For	For
Elect Director Rafael Santana	17-May-23	Westinghouse Air Brake Technologies Corporation	For	For	For
Elect Director Lee C. Banks	17-May-23	Westinghouse Air Brake Technologies Corporation	For	For	For
Elect Director Byron S. Foster	17-May-23	Westinghouse Air Brake Technologies Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Westinghouse Air Brake Technologies Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Westinghouse Air Brake Technologies Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	17-May-23	Westinghouse Air Brake Technologies Corporation	For	For	For
Elect Director Rafael Santana	17-May-23	Westinghouse Air Brake Technologies Corporation	For	For	For
Elect Director Lee C. Banks	17-May-23	Westinghouse Air Brake Technologies Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Byron S. Foster	17-May-23	Westinghouse Air Brake Technologies Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Westinghouse Air Brake Technologies Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Westinghouse Air Brake Technologies Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	17-May-23	Westinghouse Air Brake Technologies Corporation	For	For	For
Elect Director Rafael Santana	17-May-23	Westinghouse Air Brake Technologies Corporation	For	For	For
Elect Director Lee C. Banks	17-May-23	Westinghouse Air Brake Technologies Corporation	For	For	For
Elect Director Byron S. Foster	17-May-23	Westinghouse Air Brake Technologies Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Westinghouse Air Brake Technologies Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Westinghouse Air Brake Technologies Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	17-May-23	Westinghouse Air Brake Technologies Corporation	For	For	For
Elect Director Dame Inga Beale	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Elect Director Fumbi Chima	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Elect Director Stephen Chipman	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Elect Director Michael Hammond	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Elect Director Carl Hess	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Elect Director Jacqueline Hunt	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Elect Director Paul Reilly	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Elect Director Michelle Swanback	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Elect Director Paul Thomas	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Elect Director Fredric Tomczyk	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Willis Towers Watson Public Limited Company	One Year	One Year	One Year
Renew the Board's Authority to Issue Shares Under Irish Law	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Elect Director Dame Inga Beale	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Elect Director Fumbi Chima	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Elect Director Stephen Chipman	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Elect Director Michael Hammond	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Elect Director Carl Hess	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Elect Director Jacqueline Hunt	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Elect Director Paul Reilly	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Elect Director Michelle Swanback	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Elect Director Paul Thomas	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Elect Director Fredric Tomczyk	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Advisory Vote on Say on Pay Frequency	17-May-23	Willis Towers Watson Public Limited Company	One Year	One Year	One Year
Renew the Board's Authority to Issue Shares Under Irish Law	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	17-May-23	Willis Towers Watson Public Limited Company	For	For	For
Elect Director Lynn Crump-Caine	17-May-23	Wingstop Inc.	Withhold	For	Withhold
Elect Director Wesley S. McDonald	17-May-23	Wingstop Inc.	For	For	For
Elect Director Anna (Ania) M. Smith	17-May-23	Wingstop Inc.	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	Wingstop Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Wingstop Inc.	For	For	For
Elect Director Brad Jacobs	17-May-23	XPO, Inc.	For	For	For
Elect Director Jason Aiken	17-May-23	XPO, Inc.	For	For	For
Elect Director Bella Allaire	17-May-23	XPO, Inc.	For	For	For
Elect Director Wes Frye	17-May-23	XPO, Inc.	For	For	For
Elect Director Mario Harik	17-May-23	XPO, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Michael Jesselson	17-May-23	XPO, Inc.	For	For	For
Elect Director Allison Landry	17-May-23	XPO, Inc.	For	For	For
Elect Director Irene Moshouris	17-May-23	XPO, Inc.	For	For	For
Elect Director Johnny C. Taylor, Jr.	17-May-23	XPO, Inc.	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	XPO, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	XPO, Inc.	Against	For	Against
Elect Director Brad Jacobs	17-May-23	XPO, Inc.	For	For	For
Elect Director Jason Aiken	17-May-23	XPO, Inc.	For	For	For
Elect Director Bella Allaire	17-May-23	XPO, Inc.	For	For	For
Elect Director Wes Frye	17-May-23	XPO, Inc.	For	For	For
Elect Director Mario Harik	17-May-23	XPO, Inc.	For	For	For
Elect Director Michael Jesselson	17-May-23	XPO, Inc.	For	For	For
Elect Director Allison Landry	17-May-23	XPO, Inc.	For	For	For
Elect Director Irene Moshouris	17-May-23	XPO, Inc.	For	For	For
Elect Director Johnny C. Taylor, Jr.	17-May-23	XPO, Inc.	For	For	For
Ratify KPMG LLP as Auditors	17-May-23	XPO, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	XPO, Inc.	Against	For	Against
Elect Director Thomas Sandgaard	17-May-23	Zynex, Inc.	For	For	For
Elect Director Barry D. Michaels	17-May-23	Zynex, Inc.	For	For	For
Elect Director Michael Cress	17-May-23	Zynex, Inc.	For	For	For
Elect Director Joshua R. Disbrow	17-May-23	Zynex, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	17-May-23	Zynex, Inc.	For	For	For
Ratify Marcum LLP as Auditors	17-May-23	Zynex, Inc.	For	For	For
Elect Director Michael J. Fucci	18-May-23	Acadia Healthcare Company, Inc.	For	For	For
Elect Director Wade D. Miquelon	18-May-23	Acadia Healthcare Company, Inc.	For	For	For
Amend Omnibus Stock Plan	18-May-23	Acadia Healthcare Company, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Acadia Healthcare Company, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	Acadia Healthcare Company, Inc.	For	For	For
Elect Director Michael J. Fucci	18-May-23	Acadia Healthcare Company, Inc.	For	For	For
Elect Director Wade D. Miquelon	18-May-23	Acadia Healthcare Company, Inc.	For	For	For
Amend Omnibus Stock Plan	18-May-23	Acadia Healthcare Company, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Acadia Healthcare Company, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	Acadia Healthcare Company, Inc.	For	For	For
Elect Director Nora M. Denzel	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Mark Durcan	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Michael P. Gregoire	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Joseph A. Householder	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director John W. Marren	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Jon A. Olson	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Lisa T. Su	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Abhi Y. Talwalkar	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Elizabeth W. Vanderslice	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Approve Omnibus Stock Plan	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Advanced Micro Devices, Inc.	One Year	One Year	One Year
Elect Director Nora M. Denzel	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Mark Durcan	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Michael P. Gregoire	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Joseph A. Householder	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director John W. Marren	18-May-23	Advanced Micro Devices, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Jon A. Olson	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Lisa T. Su	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Abhi Y. Talwalkar	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Elizabeth W. Vanderslice	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Approve Omnibus Stock Plan	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Advanced Micro Devices, Inc.	One Year	One Year	One Year
Elect Director Nora M. Denzel	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Mark Durcan	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Michael P. Gregoire	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Joseph A. Householder	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director John W. Marren	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Jon A. Olson	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Lisa T. Su	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Abhi Y. Talwalkar	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Elizabeth W. Vanderslice	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Approve Omnibus Stock Plan	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Advanced Micro Devices, Inc.	One Year	One Year	One Year
Elect Director Nora M. Denzel	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Mark Durcan	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Michael P. Gregoire	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Joseph A. Householder	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director John W. Marren	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Jon A. Olson	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Lisa T. Su	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Abhi Y. Talwalkar	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Elizabeth W. Vanderslice	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Approve Omnibus Stock Plan	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Advanced Micro Devices, Inc.	One Year	One Year	One Year
Elect Director Nora M. Denzel	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Mark Durcan	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Michael P. Gregoire	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Joseph A. Householder	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director John W. Marren	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Jon A. Olson	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Lisa T. Su	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Abhi Y. Talwalkar	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Elect Director Elizabeth W. Vanderslice	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Approve Omnibus Stock Plan	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Advanced Micro Devices, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Advanced Micro Devices, Inc.	One Year	One Year	One Year
Elect Director Michael W. Bonney	18-May-23	Alnylam Pharmaceuticals, Inc.	For	For	For
Elect Director Yvonne L. Greenstreet	18-May-23	Alnylam Pharmaceuticals, Inc.	For	For	For
Elect Director Phillip A. Sharp	18-May-23	Alnylam Pharmaceuticals, Inc.	For	For	For
Elect Director Elliott Sigal	18-May-23	Alnylam Pharmaceuticals, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Alnylam Pharmaceuticals, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Alnylam Pharmaceuticals, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	18-May-23	Alnylam Pharmaceuticals, Inc.	For	For	For
Elect Director Michael W. Bonney	18-May-23	Alnylam Pharmaceuticals, Inc.	For	For	For
Elect Director Yvonne L. Greenstreet	18-May-23	Alnylam Pharmaceuticals, Inc.	For	For	For
Elect Director Phillip A. Sharp	18-May-23	Alnylam Pharmaceuticals, Inc.	For	For	For
Elect Director Elliott Sigal	18-May-23	Alnylam Pharmaceuticals, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Alnylam Pharmaceuticals, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Alnylam Pharmaceuticals, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	18-May-23	Alnylam Pharmaceuticals, Inc.	For	For	For
Elect Director Michael W. Bonney	18-May-23	Alnylam Pharmaceuticals, Inc.	For	For	For
Elect Director Yvonne L. Greenstreet	18-May-23	Alnylam Pharmaceuticals, Inc.	For	For	For
Elect Director Phillip A. Sharp	18-May-23	Alnylam Pharmaceuticals, Inc.	For	For	For
Elect Director Elliott Sigal	18-May-23	Alnylam Pharmaceuticals, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Alnylam Pharmaceuticals, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Alnylam Pharmaceuticals, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	18-May-23	Alnylam Pharmaceuticals, Inc.	For	For	For
Elect Director Michael W. Bonney	18-May-23	Alnylam Pharmaceuticals, Inc.	For	For	For
Elect Director Yvonne L. Greenstreet	18-May-23	Alnylam Pharmaceuticals, Inc.	For	For	For
Elect Director Phillip A. Sharp	18-May-23	Alnylam Pharmaceuticals, Inc.	For	For	For
Elect Director Elliott Sigal	18-May-23	Alnylam Pharmaceuticals, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Alnylam Pharmaceuticals, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Alnylam Pharmaceuticals, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	18-May-23	Alnylam Pharmaceuticals, Inc.	For	For	For
Elect Director Ian L.T. Clarke	18-May-23	Altria Group, Inc.	For	For	For
Elect Director Marjorie M. Connelly	18-May-23	Altria Group, Inc.	For	For	For
Elect Director R. Matt Davis	18-May-23	Altria Group, Inc.	For	For	For
Elect Director William F. Gifford, Jr.	18-May-23	Altria Group, Inc.	For	For	For
Elect Director Jacinto J. Hernandez	18-May-23	Altria Group, Inc.	For	For	For
Elect Director Debra J. Kelly-Ennis	18-May-23	Altria Group, Inc.	For	For	For
Elect Director Kathryn B. McQuade	18-May-23	Altria Group, Inc.	For	For	For
Elect Director George Munoz	18-May-23	Altria Group, Inc.	For	For	For
Elect Director Nabil Y. Sakkab	18-May-23	Altria Group, Inc.	For	For	For
Elect Director Virginia E. Shanks	18-May-23	Altria Group, Inc.	For	For	For
Elect Director Ellen R. Strahlman	18-May-23	Altria Group, Inc.	For	For	For
Elect Director M. Max Yzaguirre	18-May-23	Altria Group, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	18-May-23	Altria Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Altria Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Altria Group, Inc.	One Year	One Year	One Year
Report on Congruency of Political Spending with Company Values and Priorities	18-May-23	Altria Group, Inc.	Against	Against	Against
Report on Third-Party Civil Rights Audit	18-May-23	Altria Group, Inc.	For	Against	For
Elect Director Ian L.T. Clarke	18-May-23	Altria Group, Inc.	For	For	For
Elect Director Marjorie M. Connelly	18-May-23	Altria Group, Inc.	For	For	For
Elect Director R. Matt Davis	18-May-23	Altria Group, Inc.	For	For	For
Elect Director William F. Gifford, Jr.	18-May-23	Altria Group, Inc.	For	For	For
Elect Director Jacinto J. Hernandez	18-May-23	Altria Group, Inc.	For	For	For
Elect Director Debra J. Kelly-Ennis	18-May-23	Altria Group, Inc.	For	For	For
Elect Director Kathryn B. McQuade	18-May-23	Altria Group, Inc.	For	For	For
Elect Director George Munoz	18-May-23	Altria Group, Inc.	For	For	For
Elect Director Nabil Y. Sakkab	18-May-23	Altria Group, Inc.	For	For	For
Elect Director Virginia E. Shanks	18-May-23	Altria Group, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Ellen R. Strahlman	18-May-23	Altria Group, Inc.	For	For	For
Elect Director M. Max Yzaguirre	18-May-23	Altria Group, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	18-May-23	Altria Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Altria Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Altria Group, Inc.	One Year	One Year	One Year
Report on Congruency of Political Spending with Company Values and Priorities	18-May-23	Altria Group, Inc.	Against	Against	Against
Report on Third-Party Civil Rights Audit	18-May-23	Altria Group, Inc.	For	Against	For
Elect Director Ian L.T. Clarke	18-May-23	Altria Group, Inc.	For	For	For
Elect Director Marjorie M. Connelly	18-May-23	Altria Group, Inc.	For	For	For
Elect Director R. Matt Davis	18-May-23	Altria Group, Inc.	For	For	For
Elect Director William F. Gifford, Jr.	18-May-23	Altria Group, Inc.	For	For	For
Elect Director Jacinto J. Hernandez	18-May-23	Altria Group, Inc.	For	For	For
Elect Director Debra J. Kelly-Ennis	18-May-23	Altria Group, Inc.	For	For	For
Elect Director Kathryn B. McQuade	18-May-23	Altria Group, Inc.	For	For	For
Elect Director George Munoz	18-May-23	Altria Group, Inc.	For	For	For
Elect Director Nabil Y. Sakkab	18-May-23	Altria Group, Inc.	For	For	For
Elect Director Virginia E. Shanks	18-May-23	Altria Group, Inc.	For	For	For
Elect Director Ellen R. Strahlman	18-May-23	Altria Group, Inc.	For	For	For
Elect Director M. Max Yzaguirre	18-May-23	Altria Group, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	18-May-23	Altria Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Altria Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Altria Group, Inc.	One Year	One Year	One Year
Report on Congruency of Political Spending with Company Values and Priorities	18-May-23	Altria Group, Inc.	Against	Against	Against
Report on Third-Party Civil Rights Audit	18-May-23	Altria Group, Inc.	For	Against	For
Elect Director Nancy A. Altobello	18-May-23	Amphenol Corporation	For	For	For
Elect Director David P. Falck	18-May-23	Amphenol Corporation	For	For	For
Elect Director Edward G. Jepsen	18-May-23	Amphenol Corporation	For	For	For
Elect Director Rita S. Lane	18-May-23	Amphenol Corporation	For	For	For
Elect Director Robert A. Livingston	18-May-23	Amphenol Corporation	For	For	For
Elect Director Martin H. Loeffler	18-May-23	Amphenol Corporation	For	For	For
Elect Director R. Adam Norwitt	18-May-23	Amphenol Corporation	For	For	For
Elect Director Prahlad Singh	18-May-23	Amphenol Corporation	For	For	For
Elect Director Anne Clarke Wolff	18-May-23	Amphenol Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-May-23	Amphenol Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Amphenol Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Amphenol Corporation	One Year	One Year	One Year
Report on Political Contributions and Expenditures	18-May-23	Amphenol Corporation	For	Against	For
Elect Director Nancy A. Altobello	18-May-23	Amphenol Corporation	For	For	For
Elect Director David P. Falck	18-May-23	Amphenol Corporation	For	For	For
Elect Director Edward G. Jepsen	18-May-23	Amphenol Corporation	For	For	For
Elect Director Rita S. Lane	18-May-23	Amphenol Corporation	For	For	For
Elect Director Robert A. Livingston	18-May-23	Amphenol Corporation	For	For	For
Elect Director Martin H. Loeffler	18-May-23	Amphenol Corporation	For	For	For
Elect Director R. Adam Norwitt	18-May-23	Amphenol Corporation	For	For	For
Elect Director Prahlad Singh	18-May-23	Amphenol Corporation	For	For	For
Elect Director Anne Clarke Wolff	18-May-23	Amphenol Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-May-23	Amphenol Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Amphenol Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Amphenol Corporation	One Year	One Year	One Year
Report on Political Contributions and Expenditures	18-May-23	Amphenol Corporation	For	Against	For
Elect Director Frederick A. "Fritz" Henderson	18-May-23	Arconic Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director William F. Austen	18-May-23	Arconic Corporation	For	For	For
Elect Director Christopher L. Ayers	18-May-23	Arconic Corporation	For	For	For
Elect Director Margaret "Peg" S. Billson	18-May-23	Arconic Corporation	For	For	For
Elect Director Jacques Croisetiere	18-May-23	Arconic Corporation	For	For	For
Elect Director Elmer L. Doty	18-May-23	Arconic Corporation	Against	For	Against
Elect Director Carol S. Eicher	18-May-23	Arconic Corporation	For	For	For
Elect Director Ellis A. Jones	18-May-23	Arconic Corporation	For	For	For
Elect Director Timothy D. Myers	18-May-23	Arconic Corporation	For	For	For
Elect Director E. Stanley O'Neal	18-May-23	Arconic Corporation	For	For	For
Elect Director Jeffrey Stafeil	18-May-23	Arconic Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Arconic Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	18-May-23	Arconic Corporation	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	18-May-23	Arconic Corporation	For	Against	For
Elect Director Frederick A. "Fritz" Henderson	18-May-23	Arconic Corporation	For	For	For
Elect Director William F. Austen	18-May-23	Arconic Corporation	For	For	For
Elect Director Christopher L. Ayers	18-May-23	Arconic Corporation	For	For	For
Elect Director Margaret "Peg" S. Billson	18-May-23	Arconic Corporation	For	For	For
Elect Director Jacques Croisetiere	18-May-23	Arconic Corporation	For	For	For
Elect Director Elmer L. Doty	18-May-23	Arconic Corporation	Against	For	Against
Elect Director Carol S. Eicher	18-May-23	Arconic Corporation	For	For	For
Elect Director Ellis A. Jones	18-May-23	Arconic Corporation	For	For	For
Elect Director Timothy D. Myers	18-May-23	Arconic Corporation	For	For	For
Elect Director E. Stanley O'Neal	18-May-23	Arconic Corporation	For	For	For
Elect Director Jeffrey Stafeil	18-May-23	Arconic Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Arconic Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	18-May-23	Arconic Corporation	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	18-May-23	Arconic Corporation	For	Against	For
Elect Director Scott T. Ford	18-May-23	AT&T Inc.	For	For	For
Elect Director Glenn H. Hutchins	18-May-23	AT&T Inc.	For	For	For
Elect Director William E. Kennard	18-May-23	AT&T Inc.	For	For	For
Elect Director Stephen J. Luczo	18-May-23	AT&T Inc.	For	For	For
Elect Director Michael B. McCallister	18-May-23	AT&T Inc.	For	For	For
Elect Director Beth E. Mooney	18-May-23	AT&T Inc.	For	For	For
Elect Director Matthew K. Rose	18-May-23	AT&T Inc.	For	For	For
Elect Director John T. Stankey	18-May-23	AT&T Inc.	For	For	For
Elect Director Cynthia B. Taylor	18-May-23	AT&T Inc.	For	For	For
Elect Director Luis A. Ubinas	18-May-23	AT&T Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	AT&T Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	AT&T Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	AT&T Inc.	One Year	One Year	One Year
Require Independent Board Chair	18-May-23	AT&T Inc.	For	Against	For
Commission Third Party Racial Equity Audit	18-May-23	AT&T Inc.	Against	Against	Against
Elect Director Scott T. Ford	18-May-23	AT&T Inc.	For	For	For
Elect Director Glenn H. Hutchins	18-May-23	AT&T Inc.	For	For	For
Elect Director William E. Kennard	18-May-23	AT&T Inc.	For	For	For
Elect Director Stephen J. Luczo	18-May-23	AT&T Inc.	For	For	For
Elect Director Michael B. McCallister	18-May-23	AT&T Inc.	For	For	For
Elect Director Beth E. Mooney	18-May-23	AT&T Inc.	For	For	For
Elect Director Matthew K. Rose	18-May-23	AT&T Inc.	For	For	For
Elect Director John T. Stankey	18-May-23	AT&T Inc.	For	For	For
Elect Director Cynthia B. Taylor	18-May-23	AT&T Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Luis A. Ubinas	18-May-23	AT&T Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	AT&T Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	AT&T Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	AT&T Inc.	One Year	One Year	One Year
Require Independent Board Chair	18-May-23	AT&T Inc.	For	Against	For
Commission Third Party Racial Equity Audit	18-May-23	AT&T Inc.	Against	Against	Against
Elect Director Baye Adofo-Wilson	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Elect Director David M. Brunelle	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Elect Director Nina A. Chamley	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Elect Director Mihir A. Desai	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Elect Director William H. Hughes, III	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Elect Director Jeffrey W. Kip	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Elect Director Sylvia Maxfield	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Elect Director Nitin J. Mhatre	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Elect Director Laurie Norton Moffatt	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Elect Director Karyn Polito	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Elect Director Eric S. Rosengren	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Elect Director Michael A. Zaitzeff	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Ratify Crowe LLP as Auditors	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Berkshire Hills Bancorp, Inc.	One Year	One Year	One Year
Elect Director Baye Adofo-Wilson	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Elect Director David M. Brunelle	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Elect Director Nina A. Chamley	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Elect Director Mihir A. Desai	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Elect Director William H. Hughes, III	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Elect Director Jeffrey W. Kip	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Elect Director Sylvia Maxfield	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Elect Director Nitin J. Mhatre	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Elect Director Laurie Norton Moffatt	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Elect Director Karyn Polito	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Elect Director Eric S. Rosengren	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Elect Director Michael A. Zaitzeff	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Ratify Crowe LLP as Auditors	18-May-23	Berkshire Hills Bancorp, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Berkshire Hills Bancorp, Inc.	One Year	One Year	One Year
Elect Director Virginia C. Addicott	18-May-23	CDW Corporation	For	For	For
Elect Director James A. Bell	18-May-23	CDW Corporation	For	For	For
Elect Director Lynda M. Clarizio	18-May-23	CDW Corporation	For	For	For
Elect Director Anthony R. Foxx	18-May-23	CDW Corporation	For	For	For
Elect Director Marc E. Jones	18-May-23	CDW Corporation	For	For	For
Elect Director Christine A. Leahy	18-May-23	CDW Corporation	For	For	For
Elect Director Sanjay Mehrotra	18-May-23	CDW Corporation	For	For	For
Elect Director David W. Nelms	18-May-23	CDW Corporation	For	For	For
Elect Director Joseph R. Swedish	18-May-23	CDW Corporation	For	For	For
Elect Director Donna F. Zarcone	18-May-23	CDW Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	CDW Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	CDW Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	18-May-23	CDW Corporation	For	For	For
Provide Right to Call Special Meeting	18-May-23	CDW Corporation	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	18-May-23	CDW Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Virginia C. Addicott	18-May-23	CDW Corporation	For	For	For
Elect Director James A. Bell	18-May-23	CDW Corporation	For	For	For
Elect Director Lynda M. Clarizio	18-May-23	CDW Corporation	For	For	For
Elect Director Anthony R. Foxx	18-May-23	CDW Corporation	For	For	For
Elect Director Marc E. Jones	18-May-23	CDW Corporation	For	For	For
Elect Director Christine A. Leahy	18-May-23	CDW Corporation	For	For	For
Elect Director Sanjay Mehrotra	18-May-23	CDW Corporation	For	For	For
Elect Director David W. Nelms	18-May-23	CDW Corporation	For	For	For
Elect Director Joseph R. Swedish	18-May-23	CDW Corporation	For	For	For
Elect Director Donna F. Zarcone	18-May-23	CDW Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	CDW Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	CDW Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	18-May-23	CDW Corporation	For	For	For
Provide Right to Call Special Meeting	18-May-23	CDW Corporation	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	18-May-23	CDW Corporation	For	For	For
Elect Director Virginia C. Addicott	18-May-23	CDW Corporation	For	For	For
Elect Director James A. Bell	18-May-23	CDW Corporation	For	For	For
Elect Director Lynda M. Clarizio	18-May-23	CDW Corporation	For	For	For
Elect Director Anthony R. Foxx	18-May-23	CDW Corporation	For	For	For
Elect Director Marc E. Jones	18-May-23	CDW Corporation	For	For	For
Elect Director Christine A. Leahy	18-May-23	CDW Corporation	For	For	For
Elect Director Sanjay Mehrotra	18-May-23	CDW Corporation	For	For	For
Elect Director David W. Nelms	18-May-23	CDW Corporation	For	For	For
Elect Director Joseph R. Swedish	18-May-23	CDW Corporation	For	For	For
Elect Director Donna F. Zarcone	18-May-23	CDW Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	CDW Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	CDW Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	18-May-23	CDW Corporation	For	For	For
Provide Right to Call Special Meeting	18-May-23	CDW Corporation	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	18-May-23	CDW Corporation	For	For	For
Elect Director Virginia C. Addicott	18-May-23	CDW Corporation	For	For	For
Elect Director James A. Bell	18-May-23	CDW Corporation	For	For	For
Elect Director Lynda M. Clarizio	18-May-23	CDW Corporation	For	For	For
Elect Director Anthony R. Foxx	18-May-23	CDW Corporation	For	For	For
Elect Director Marc E. Jones	18-May-23	CDW Corporation	For	For	For
Elect Director Christine A. Leahy	18-May-23	CDW Corporation	For	For	For
Elect Director Sanjay Mehrotra	18-May-23	CDW Corporation	For	For	For
Elect Director David W. Nelms	18-May-23	CDW Corporation	For	For	For
Elect Director Joseph R. Swedish	18-May-23	CDW Corporation	For	For	For
Elect Director Donna F. Zarcone	18-May-23	CDW Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	CDW Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	CDW Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	18-May-23	CDW Corporation	For	For	For
Provide Right to Call Special Meeting	18-May-23	CDW Corporation	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	18-May-23	CDW Corporation	For	For	For
Elect Director Edwin B. Brewer	18-May-23	Chatham Lodging Trust	For	For	For
Elect Director Jeffrey H. Fisher	18-May-23	Chatham Lodging Trust	For	For	For
Elect Director David Grissen	18-May-23	Chatham Lodging Trust	For	For	For
Elect Director Mary Beth Higgins	18-May-23	Chatham Lodging Trust	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Robert Perlmutter	18-May-23	Chatham Lodging Trust	For	For	For
Elect Director Rolf E. Ruhfus	18-May-23	Chatham Lodging Trust	For	For	For
Elect Director Ethel Isaacs Williams	18-May-23	Chatham Lodging Trust	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	18-May-23	Chatham Lodging Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Chatham Lodging Trust	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Chatham Lodging Trust	One Year	One Year	One Year
Elect Director Edwin B. Brewer	18-May-23	Chatham Lodging Trust	For	For	For
Elect Director Jeffrey H. Fisher	18-May-23	Chatham Lodging Trust	For	For	For
Elect Director David Grissen	18-May-23	Chatham Lodging Trust	For	For	For
Elect Director Mary Beth Higgins	18-May-23	Chatham Lodging Trust	For	For	For
Elect Director Robert Perlmutter	18-May-23	Chatham Lodging Trust	For	For	For
Elect Director Rolf E. Ruhfus	18-May-23	Chatham Lodging Trust	For	For	For
Elect Director Ethel Isaacs Williams	18-May-23	Chatham Lodging Trust	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	18-May-23	Chatham Lodging Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Chatham Lodging Trust	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Chatham Lodging Trust	One Year	One Year	One Year
Elect Director Brian B. Bainum	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Stewart W. Bainum, Jr.	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director William L. Jews	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Monte J.M. Koch	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Liza K. Landsman	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Patrick S. Pacious	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Ervin R. Shames	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Gordon A. Smith	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Maureen D. Sullivan	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director John P. Tague	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Donna F. Vieira	18-May-23	Choice Hotels International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Choice Hotels International, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Choice Hotels International, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Brian B. Bainum	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Stewart W. Bainum, Jr.	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director William L. Jews	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Monte J.M. Koch	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Liza K. Landsman	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Patrick S. Pacious	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Ervin R. Shames	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Gordon A. Smith	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Maureen D. Sullivan	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director John P. Tague	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Donna F. Vieira	18-May-23	Choice Hotels International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Choice Hotels International, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Choice Hotels International, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Brian B. Bainum	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Stewart W. Bainum, Jr.	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director William L. Jews	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Monte J.M. Koch	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Liza K. Landsman	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Patrick S. Pacious	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Ervin R. Shames	18-May-23	Choice Hotels International, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Gordon A. Smith	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Maureen D. Sullivan	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director John P. Tague	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Donna F. Vieira	18-May-23	Choice Hotels International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Choice Hotels International, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Choice Hotels International, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	18-May-23	Choice Hotels International, Inc.	For	For	For
Elect Director Nancy Loewe	18-May-23	Cinemark Holdings, Inc.	For	For	For
Elect Director Steven Rosenberg	18-May-23	Cinemark Holdings, Inc.	For	For	For
Elect Director Enrique Senior	18-May-23	Cinemark Holdings, Inc.	For	For	For
Elect Director Nina Vaca	18-May-23	Cinemark Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Cinemark Holdings, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-May-23	Cinemark Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Cinemark Holdings, Inc.	One Year	One Year	One Year
Elect Director Rita Balice-Gordon	18-May-23	Collegium Pharmaceutical, Inc.	For	For	For
Elect Director Garen Bohlin	18-May-23	Collegium Pharmaceutical, Inc.	For	For	For
Elect Director Joseph Ciaffoni	18-May-23	Collegium Pharmaceutical, Inc.	For	For	For
Elect Director John Fallon	18-May-23	Collegium Pharmaceutical, Inc.	For	For	For
Elect Director John Freund	18-May-23	Collegium Pharmaceutical, Inc.	For	For	For
Elect Director Michael Heffernan	18-May-23	Collegium Pharmaceutical, Inc.	For	For	For
Elect Director Neil F. McFarlane	18-May-23	Collegium Pharmaceutical, Inc.	For	For	For
Elect Director Gwen Melincoff	18-May-23	Collegium Pharmaceutical, Inc.	For	For	For
Elect Director Gino Santini	18-May-23	Collegium Pharmaceutical, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Collegium Pharmaceutical, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-May-23	Collegium Pharmaceutical, Inc.	For	For	For
Elect Director Rita Balice-Gordon	18-May-23	Collegium Pharmaceutical, Inc.	For	For	For
Elect Director Garen Bohlin	18-May-23	Collegium Pharmaceutical, Inc.	For	For	For
Elect Director Joseph Ciaffoni	18-May-23	Collegium Pharmaceutical, Inc.	For	For	For
Elect Director John Fallon	18-May-23	Collegium Pharmaceutical, Inc.	For	For	For
Elect Director John Freund	18-May-23	Collegium Pharmaceutical, Inc.	For	For	For
Elect Director Michael Heffernan	18-May-23	Collegium Pharmaceutical, Inc.	For	For	For
Elect Director Neil F. McFarlane	18-May-23	Collegium Pharmaceutical, Inc.	For	For	For
Elect Director Gwen Melincoff	18-May-23	Collegium Pharmaceutical, Inc.	For	For	For
Elect Director Gino Santini	18-May-23	Collegium Pharmaceutical, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Collegium Pharmaceutical, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-May-23	Collegium Pharmaceutical, Inc.	For	For	For
Elect Director Cort L. O'Haver	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Craig D. Eerkes	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Mark A. Finkelstein	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Eric S. Forrest	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Peggy Y. Fowler	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Randal L. Lund	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Luis M. Machuca	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director S. Mae Fujita Numata	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Maria M. Pope	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director John F. Schultz	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Elizabeth W. Seaton	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Clint E. Stein	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Hilliard C. Terry, III	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Anddria Varnado	18-May-23	Columbia Banking System, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Columbia Banking System, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	18-May-23	Columbia Banking System, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Cort L. O'Haver	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Craig D. Eerkes	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Mark A. Finkelstein	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Eric S. Forrest	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Peggy Y. Fowler	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Randal L. Lund	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Luis M. Machuca	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director S. Mae Fujita Numata	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Maria M. Pope	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director John F. Schultz	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Elizabeth W. Seaton	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Clint E. Stein	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Hilliard C. Terry, III	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Anddria Varnado	18-May-23	Columbia Banking System, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Columbia Banking System, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Columbia Banking System, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Cort L. O'Haver	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Craig D. Eerkes	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Mark A. Finkelstein	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Eric S. Forrest	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Peggy Y. Fowler	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Randal L. Lund	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Luis M. Machuca	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director S. Mae Fujita Numata	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Maria M. Pope	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director John F. Schultz	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Elizabeth W. Seaton	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Clint E. Stein	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Hilliard C. Terry, III	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Anddria Varnado	18-May-23	Columbia Banking System, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Columbia Banking System, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Columbia Banking System, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	18-May-23	Columbia Banking System, Inc.	For	For	For
Elect Director Fernando Aguirre	18-May-23	CVS Health Corporation	For	For	For
Elect Director Jeffrey R. Balsler	18-May-23	CVS Health Corporation	For	For	For
Elect Director C. David Brown, II	18-May-23	CVS Health Corporation	For	For	For
Elect Director Alecia A. DeCoudreaux	18-May-23	CVS Health Corporation	For	For	For
Elect Director Nancy-Ann M. DeParle	18-May-23	CVS Health Corporation	For	For	For
Elect Director Roger N. Farah	18-May-23	CVS Health Corporation	For	For	For
Elect Director Anne M. Finucane	18-May-23	CVS Health Corporation	For	For	For
Elect Director Edward J. Ludwig	18-May-23	CVS Health Corporation	For	For	For
Elect Director Karen S. Lynch	18-May-23	CVS Health Corporation	For	For	For
Elect Director Jean-Pierre Millon	18-May-23	CVS Health Corporation	For	For	For
Elect Director Mary L. Schapiro	18-May-23	CVS Health Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	CVS Health Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	CVS Health Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	CVS Health Corporation	One Year	One Year	One Year
Adopt a Paid Sick Leave Policy	18-May-23	CVS Health Corporation	Against	Against	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Reduce Ownership Threshold for Shareholders to Call Special Meeting	18-May-23	CVS Health Corporation	For	Against	For
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	18-May-23	CVS Health Corporation	Against	Against	Against
Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	18-May-23	CVS Health Corporation	Against	Against	Against
Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	18-May-23	CVS Health Corporation	Against	Against	Against
Elect Director Fernando Aguirre	18-May-23	CVS Health Corporation	For	For	For
Elect Director Jeffrey R. Balsler	18-May-23	CVS Health Corporation	For	For	For
Elect Director C. David Brown, II	18-May-23	CVS Health Corporation	For	For	For
Elect Director Alecia A. DeCoudreaux	18-May-23	CVS Health Corporation	For	For	For
Elect Director Nancy-Ann M. DeParle	18-May-23	CVS Health Corporation	For	For	For
Elect Director Roger N. Farah	18-May-23	CVS Health Corporation	For	For	For
Elect Director Anne M. Finucane	18-May-23	CVS Health Corporation	For	For	For
Elect Director Edward J. Ludwig	18-May-23	CVS Health Corporation	For	For	For
Elect Director Karen S. Lynch	18-May-23	CVS Health Corporation	For	For	For
Elect Director Jean-Pierre Millon	18-May-23	CVS Health Corporation	For	For	For
Elect Director Mary L. Schapiro	18-May-23	CVS Health Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	CVS Health Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	CVS Health Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	CVS Health Corporation	One Year	One Year	One Year
Adopt a Paid Sick Leave Policy	18-May-23	CVS Health Corporation	Against	Against	Against
Reduce Ownership Threshold for Shareholders to Call Special Meeting	18-May-23	CVS Health Corporation	For	Against	For
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	18-May-23	CVS Health Corporation	Against	Against	Against
Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	18-May-23	CVS Health Corporation	Against	Against	Against
Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	18-May-23	CVS Health Corporation	Against	Against	Against
Elect Director Fernando Aguirre	18-May-23	CVS Health Corporation	For	For	For
Elect Director Jeffrey R. Balsler	18-May-23	CVS Health Corporation	For	For	For
Elect Director C. David Brown, II	18-May-23	CVS Health Corporation	For	For	For
Elect Director Alecia A. DeCoudreaux	18-May-23	CVS Health Corporation	For	For	For
Elect Director Nancy-Ann M. DeParle	18-May-23	CVS Health Corporation	For	For	For
Elect Director Roger N. Farah	18-May-23	CVS Health Corporation	For	For	For
Elect Director Anne M. Finucane	18-May-23	CVS Health Corporation	For	For	For
Elect Director Edward J. Ludwig	18-May-23	CVS Health Corporation	For	For	For
Elect Director Karen S. Lynch	18-May-23	CVS Health Corporation	For	For	For
Elect Director Jean-Pierre Millon	18-May-23	CVS Health Corporation	For	For	For
Elect Director Mary L. Schapiro	18-May-23	CVS Health Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	CVS Health Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	CVS Health Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	CVS Health Corporation	One Year	One Year	One Year
Adopt a Paid Sick Leave Policy	18-May-23	CVS Health Corporation	Against	Against	Against
Reduce Ownership Threshold for Shareholders to Call Special Meeting	18-May-23	CVS Health Corporation	For	Against	For
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	18-May-23	CVS Health Corporation	Against	Against	Against
Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	18-May-23	CVS Health Corporation	Against	Against	Against
Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	18-May-23	CVS Health Corporation	Against	Against	Against
Elect Director Steven R. Altman	18-May-23	DexCom, Inc.	For	For	For
Elect Director Richard A. Collins	18-May-23	DexCom, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Karen Dahut	18-May-23	DexCom, Inc.	For	For	For
Elect Director Mark G. Foletta	18-May-23	DexCom, Inc.	For	For	For
Elect Director Barbara E. Kahn	18-May-23	DexCom, Inc.	For	For	For
Elect Director Kyle Malady	18-May-23	DexCom, Inc.	For	For	For
Elect Director Eric J. Topol	18-May-23	DexCom, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	DexCom, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	DexCom, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	DexCom, Inc.	One Year	One Year	One Year
Report on Median Gender/Racial Pay Gap	18-May-23	DexCom, Inc.	For	Against	For
Elect Director Steven R. Altman	18-May-23	DexCom, Inc.	For	For	For
Elect Director Richard A. Collins	18-May-23	DexCom, Inc.	For	For	For
Elect Director Karen Dahut	18-May-23	DexCom, Inc.	For	For	For
Elect Director Mark G. Foletta	18-May-23	DexCom, Inc.	For	For	For
Elect Director Barbara E. Kahn	18-May-23	DexCom, Inc.	For	For	For
Elect Director Kyle Malady	18-May-23	DexCom, Inc.	For	For	For
Elect Director Eric J. Topol	18-May-23	DexCom, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	DexCom, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	DexCom, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	DexCom, Inc.	One Year	One Year	One Year
Report on Median Gender/Racial Pay Gap	18-May-23	DexCom, Inc.	For	Against	For
Elect Director Steven R. Altman	18-May-23	DexCom, Inc.	For	For	For
Elect Director Richard A. Collins	18-May-23	DexCom, Inc.	For	For	For
Elect Director Karen Dahut	18-May-23	DexCom, Inc.	For	For	For
Elect Director Mark G. Foletta	18-May-23	DexCom, Inc.	For	For	For
Elect Director Barbara E. Kahn	18-May-23	DexCom, Inc.	For	For	For
Elect Director Kyle Malady	18-May-23	DexCom, Inc.	For	For	For
Elect Director Eric J. Topol	18-May-23	DexCom, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	DexCom, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	DexCom, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	DexCom, Inc.	One Year	One Year	One Year
Report on Median Gender/Racial Pay Gap	18-May-23	DexCom, Inc.	For	Against	For
Elect Director Steven L. Berman	18-May-23	Dorman Products, Inc.	For	For	For
Elect Director Kevin M. Olsen	18-May-23	Dorman Products, Inc.	For	For	For
Elect Director Lisa M. Bachmann	18-May-23	Dorman Products, Inc.	For	For	For
Elect Director John J. Gavin	18-May-23	Dorman Products, Inc.	For	For	For
Elect Director Richard T. Riley	18-May-23	Dorman Products, Inc.	For	For	For
Elect Director Kelly A. Romano	18-May-23	Dorman Products, Inc.	For	For	For
Elect Director G. Michael Stakias	18-May-23	Dorman Products, Inc.	For	For	For
Elect Director J. Darrell Thomas	18-May-23	Dorman Products, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Dorman Products, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Dorman Products, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	18-May-23	Dorman Products, Inc.	For	For	For
Elect Director Matthew D. Brockwell	18-May-23	Eagle Bancorp, Inc.	For	For	For
Elect Director Steven J. Freidkin	18-May-23	Eagle Bancorp, Inc.	For	For	For
Elect Director Theresa G. LaPlaca	18-May-23	Eagle Bancorp, Inc.	For	For	For
Elect Director A. Leslie Ludwig	18-May-23	Eagle Bancorp, Inc.	For	For	For
Elect Director Norman R. Pozez	18-May-23	Eagle Bancorp, Inc.	For	For	For
Elect Director Kathy A. Raffa	18-May-23	Eagle Bancorp, Inc.	For	For	For
Elect Director Susan G. Riel	18-May-23	Eagle Bancorp, Inc.	For	For	For
Elect Director James A. Soltesz	18-May-23	Eagle Bancorp, Inc.	For	For	For
Elect Director Benjamin M. Soto	18-May-23	Eagle Bancorp, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Crowe LLP as Auditors	18-May-23	Eagle Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Eagle Bancorp, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	18-May-23	Eagle Bancorp, Inc.	One Year	One Year	One Year
Elect Director Matthew D. Brockwell	18-May-23	Eagle Bancorp, Inc.	For	For	For
Elect Director Steven J. Freidkin	18-May-23	Eagle Bancorp, Inc.	For	For	For
Elect Director Theresa G. LaPlaca	18-May-23	Eagle Bancorp, Inc.	For	For	For
Elect Director A. Leslie Ludwig	18-May-23	Eagle Bancorp, Inc.	For	For	For
Elect Director Norman R. Pozez	18-May-23	Eagle Bancorp, Inc.	For	For	For
Elect Director Kathy A. Raffa	18-May-23	Eagle Bancorp, Inc.	For	For	For
Elect Director Susan G. Riel	18-May-23	Eagle Bancorp, Inc.	For	For	For
Elect Director James A. Soltesz	18-May-23	Eagle Bancorp, Inc.	For	For	For
Elect Director Benjamin M. Soto	18-May-23	Eagle Bancorp, Inc.	For	For	For
Ratify Crowe LLP as Auditors	18-May-23	Eagle Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Eagle Bancorp, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	18-May-23	Eagle Bancorp, Inc.	One Year	One Year	One Year
Elect Director Ligia Torres Fentanes	18-May-23	Euronet Worldwide, Inc.	For	For	For
Elect Director Andrzej Olechowski	18-May-23	Euronet Worldwide, Inc.	For	For	For
Ratify KPMG LLP as Auditors	18-May-23	Euronet Worldwide, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Euronet Worldwide, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Euronet Worldwide, Inc.	One Year	One Year	One Year
Elect Director Ligia Torres Fentanes	18-May-23	Euronet Worldwide, Inc.	For	For	For
Elect Director Andrzej Olechowski	18-May-23	Euronet Worldwide, Inc.	For	For	For
Ratify KPMG LLP as Auditors	18-May-23	Euronet Worldwide, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Euronet Worldwide, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Euronet Worldwide, Inc.	One Year	One Year	One Year
Elect Director J. Jonathan (Jon) Ayers	18-May-23	FB Financial Corporation	For	For	For
Elect Director William (Bill)) F. Carpenter, III	18-May-23	FB Financial Corporation	For	For	For
Elect Director Agenia W. Clark	18-May-23	FB Financial Corporation	For	For	For
Elect Director James (Jim) W. Cross, IV	18-May-23	FB Financial Corporation	For	For	For
Elect Director James (Jimmy) L. Exum	18-May-23	FB Financial Corporation	For	For	For
Elect Director Christopher (Chris) T. Holmes	18-May-23	FB Financial Corporation	For	For	For
Elect Director Orrin H. Ingram	18-May-23	FB Financial Corporation	For	For	For
Elect Director Raja J. Jubran	18-May-23	FB Financial Corporation	For	For	For
Elect Director C. Wright Pinson	18-May-23	FB Financial Corporation	For	For	For
Elect Director Emily J. Reynolds	18-May-23	FB Financial Corporation	For	For	For
Elect Director Melody J. Sullivan	18-May-23	FB Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	FB Financial Corporation	For	For	For
Eliminate Supermajority Vote Requirement	18-May-23	FB Financial Corporation	For	For	For
Ratify Crowe LLP as Auditors	18-May-23	FB Financial Corporation	For	For	For
Elect Director J. Jonathan (Jon) Ayers	18-May-23	FB Financial Corporation	For	For	For
Elect Director William (Bill)) F. Carpenter, III	18-May-23	FB Financial Corporation	For	For	For
Elect Director Agenia W. Clark	18-May-23	FB Financial Corporation	For	For	For
Elect Director James (Jim) W. Cross, IV	18-May-23	FB Financial Corporation	For	For	For
Elect Director James (Jimmy) L. Exum	18-May-23	FB Financial Corporation	For	For	For
Elect Director Christopher (Chris) T. Holmes	18-May-23	FB Financial Corporation	For	For	For
Elect Director Orrin H. Ingram	18-May-23	FB Financial Corporation	For	For	For
Elect Director Raja J. Jubran	18-May-23	FB Financial Corporation	For	For	For
Elect Director C. Wright Pinson	18-May-23	FB Financial Corporation	For	For	For
Elect Director Emily J. Reynolds	18-May-23	FB Financial Corporation	For	For	For
Elect Director Melody J. Sullivan	18-May-23	FB Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	FB Financial Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Eliminate Supermajority Vote Requirement	18-May-23	FB Financial Corporation	For	For	For
Ratify Crowe LLP as Auditors	18-May-23	FB Financial Corporation	For	For	For
Elect Director Juan Acosta Reboyras	18-May-23	First BanCorp.	For	For	For
Elect Director Aurelio Aleman	18-May-23	First BanCorp.	For	For	For
Elect Director Luz A. Crespo	18-May-23	First BanCorp.	For	For	For
Elect Director Tracey Dedrick	18-May-23	First BanCorp.	For	For	For
Elect Director Patricia M. Eaves	18-May-23	First BanCorp.	For	For	For
Elect Director Daniel E. Frye	18-May-23	First BanCorp.	For	For	For
Elect Director John A. Heffern	18-May-23	First BanCorp.	For	For	For
Elect Director Roberto R. Herencia	18-May-23	First BanCorp.	For	For	For
Elect Director Felix M. Villamil	18-May-23	First BanCorp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	First BanCorp.	For	For	For
Ratify Crowe LLP as Auditors	18-May-23	First BanCorp.	For	For	For
Elect Director Juan Acosta Reboyras	18-May-23	First BanCorp.	For	For	For
Elect Director Aurelio Aleman	18-May-23	First BanCorp.	For	For	For
Elect Director Luz A. Crespo	18-May-23	First BanCorp.	For	For	For
Elect Director Tracey Dedrick	18-May-23	First BanCorp.	For	For	For
Elect Director Patricia M. Eaves	18-May-23	First BanCorp.	For	For	For
Elect Director Daniel E. Frye	18-May-23	First BanCorp.	For	For	For
Elect Director John A. Heffern	18-May-23	First BanCorp.	For	For	For
Elect Director Roberto R. Herencia	18-May-23	First BanCorp.	For	For	For
Elect Director Felix M. Villamil	18-May-23	First BanCorp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	First BanCorp.	For	For	For
Ratify Crowe LLP as Auditors	18-May-23	First BanCorp.	For	For	For
Elect Director Ming Hsieh	18-May-23	Fulgent Genetics, Inc.	For	For	For
Elect Director Linda Marsh	18-May-23	Fulgent Genetics, Inc.	Withhold	For	Withhold
Elect Director Michael Nohaile	18-May-23	Fulgent Genetics, Inc.	For	For	For
Elect Director Regina Groves	18-May-23	Fulgent Genetics, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-May-23	Fulgent Genetics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Fulgent Genetics, Inc.	For	For	For
Amend Omnibus Stock Plan	18-May-23	Fulgent Genetics, Inc.	Against	For	Against
Elect Director Joseph Anderson	18-May-23	Gentex Corporation	For	For	For
Elect Director Leslie Brown	18-May-23	Gentex Corporation	For	For	For
Elect Director Garth Deur	18-May-23	Gentex Corporation	For	For	For
Elect Director Steve Downing	18-May-23	Gentex Corporation	For	For	For
Elect Director Gary Goode	18-May-23	Gentex Corporation	For	For	For
Elect Director Richard Schaum	18-May-23	Gentex Corporation	For	For	For
Elect Director Kathleen Starkoff	18-May-23	Gentex Corporation	For	For	For
Elect Director Brian Walker	18-May-23	Gentex Corporation	For	For	For
Elect Director Ling Zang	18-May-23	Gentex Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	Gentex Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Gentex Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Gentex Corporation	One Year	None	One Year
Elect Director Joseph Anderson	18-May-23	Gentex Corporation	For	For	For
Elect Director Leslie Brown	18-May-23	Gentex Corporation	For	For	For
Elect Director Garth Deur	18-May-23	Gentex Corporation	For	For	For
Elect Director Steve Downing	18-May-23	Gentex Corporation	For	For	For
Elect Director Gary Goode	18-May-23	Gentex Corporation	For	For	For
Elect Director Richard Schaum	18-May-23	Gentex Corporation	For	For	For
Elect Director Kathleen Starkoff	18-May-23	Gentex Corporation	For	For	For
Elect Director Brian Walker	18-May-23	Gentex Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Ling Zang	18-May-23	Gentex Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	Gentex Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Gentex Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Gentex Corporation	One Year	None	One Year
Elect Director Sophie Desormiere	18-May-23	Gentherm Incorporated	Withhold	For	Withhold
Elect Director Phillip M. Eylar	18-May-23	Gentherm Incorporated	For	For	For
Elect Director David Heinzmann	18-May-23	Gentherm Incorporated	For	For	For
Elect Director Ronald Hundzinski	18-May-23	Gentherm Incorporated	For	For	For
Elect Director Charles Kummeth	18-May-23	Gentherm Incorporated	For	For	For
Elect Director Betsy Meter	18-May-23	Gentherm Incorporated	For	For	For
Elect Director Byron Shaw, II	18-May-23	Gentherm Incorporated	For	For	For
Elect Director John Stacey	18-May-23	Gentherm Incorporated	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	Gentherm Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Gentherm Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Gentherm Incorporated	One Year	One Year	One Year
Approve Omnibus Stock Plan	18-May-23	Gentherm Incorporated	For	For	For
Elect Director Sophie Desormiere	18-May-23	Gentherm Incorporated	Withhold	For	Withhold
Elect Director Phillip M. Eylar	18-May-23	Gentherm Incorporated	For	For	For
Elect Director David Heinzmann	18-May-23	Gentherm Incorporated	For	For	For
Elect Director Ronald Hundzinski	18-May-23	Gentherm Incorporated	For	For	For
Elect Director Charles Kummeth	18-May-23	Gentherm Incorporated	For	For	For
Elect Director Betsy Meter	18-May-23	Gentherm Incorporated	For	For	For
Elect Director Byron Shaw, II	18-May-23	Gentherm Incorporated	For	For	For
Elect Director John Stacey	18-May-23	Gentherm Incorporated	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	Gentherm Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Gentherm Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Gentherm Incorporated	One Year	One Year	One Year
Approve Omnibus Stock Plan	18-May-23	Gentherm Incorporated	For	For	For
Elect Director G. Kent Conrad	18-May-23	Genworth Financial, Inc.	For	For	For
Elect Director Karen E. Dyson	18-May-23	Genworth Financial, Inc.	For	For	For
Elect Director Jill R. Goodman	18-May-23	Genworth Financial, Inc.	For	For	For
Elect Director Melina E. Higgins	18-May-23	Genworth Financial, Inc.	For	For	For
Elect Director Thomas J. McInerney	18-May-23	Genworth Financial, Inc.	For	For	For
Elect Director Howard D. Mills, III	18-May-23	Genworth Financial, Inc.	For	For	For
Elect Director Robert P. Restrepo, Jr.	18-May-23	Genworth Financial, Inc.	For	For	For
Elect Director Elaine A. Sarsynski	18-May-23	Genworth Financial, Inc.	For	For	For
Elect Director Ramsey D. Smith	18-May-23	Genworth Financial, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Genworth Financial, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Genworth Financial, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	18-May-23	Genworth Financial, Inc.	For	For	For
Elect Director G. Kent Conrad	18-May-23	Genworth Financial, Inc.	For	For	For
Elect Director Karen E. Dyson	18-May-23	Genworth Financial, Inc.	For	For	For
Elect Director Jill R. Goodman	18-May-23	Genworth Financial, Inc.	For	For	For
Elect Director Melina E. Higgins	18-May-23	Genworth Financial, Inc.	For	For	For
Elect Director Thomas J. McInerney	18-May-23	Genworth Financial, Inc.	For	For	For
Elect Director Howard D. Mills, III	18-May-23	Genworth Financial, Inc.	For	For	For
Elect Director Robert P. Restrepo, Jr.	18-May-23	Genworth Financial, Inc.	For	For	For
Elect Director Elaine A. Sarsynski	18-May-23	Genworth Financial, Inc.	For	For	For
Elect Director Ramsey D. Smith	18-May-23	Genworth Financial, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Genworth Financial, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Genworth Financial, Inc.	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify KPMG LLP as Auditors	18-May-23	Genworth Financial, Inc.	For	For	For
Elect Director Troy Alstead	18-May-23	Harley-Davidson, Inc.	For	For	For
Elect Director Jared D. Dourdeville	18-May-23	Harley-Davidson, Inc.	Withhold	For	Withhold
Elect Director James D. Farley, Jr.	18-May-23	Harley-Davidson, Inc.	For	For	For
Elect Director Allan Golston	18-May-23	Harley-Davidson, Inc.	For	For	For
Elect Director Sara L. Levinson	18-May-23	Harley-Davidson, Inc.	Withhold	For	Withhold
Elect Director Norman Thomas Linebarger	18-May-23	Harley-Davidson, Inc.	Withhold	For	Withhold
Elect Director Rafeh Masood	18-May-23	Harley-Davidson, Inc.	For	For	For
Elect Director Maryrose Sylvester	18-May-23	Harley-Davidson, Inc.	Withhold	For	Withhold
Elect Director Jochen Zeitz	18-May-23	Harley-Davidson, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Harley-Davidson, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	18-May-23	Harley-Davidson, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	18-May-23	Harley-Davidson, Inc.	For	For	For
Elect Director Troy Alstead	18-May-23	Harley-Davidson, Inc.	For	For	For
Elect Director Jared D. Dourdeville	18-May-23	Harley-Davidson, Inc.	Withhold	For	Withhold
Elect Director James D. Farley, Jr.	18-May-23	Harley-Davidson, Inc.	For	For	For
Elect Director Allan Golston	18-May-23	Harley-Davidson, Inc.	For	For	For
Elect Director Sara L. Levinson	18-May-23	Harley-Davidson, Inc.	Withhold	For	Withhold
Elect Director Norman Thomas Linebarger	18-May-23	Harley-Davidson, Inc.	Withhold	For	Withhold
Elect Director Rafeh Masood	18-May-23	Harley-Davidson, Inc.	For	For	For
Elect Director Maryrose Sylvester	18-May-23	Harley-Davidson, Inc.	Withhold	For	Withhold
Elect Director Jochen Zeitz	18-May-23	Harley-Davidson, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Harley-Davidson, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	18-May-23	Harley-Davidson, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	18-May-23	Harley-Davidson, Inc.	For	For	For
Elect Director Michael R. Burns	18-May-23	Hasbro, Inc.	For	For	For
Elect Director Hope F. Cochran	18-May-23	Hasbro, Inc.	For	For	For
Elect Director Christian P. Cocks	18-May-23	Hasbro, Inc.	For	For	For
Elect Director Lisa Gersh	18-May-23	Hasbro, Inc.	For	For	For
Elect Director Elizabeth Hamren	18-May-23	Hasbro, Inc.	For	For	For
Elect Director Blake Jorgensen	18-May-23	Hasbro, Inc.	For	For	For
Elect Director Tracy A. Leinbach	18-May-23	Hasbro, Inc.	For	For	For
Elect Director Laurel J. Richie	18-May-23	Hasbro, Inc.	For	For	For
Elect Director Richard S. Stoddart	18-May-23	Hasbro, Inc.	For	For	For
Elect Director Mary Beth West	18-May-23	Hasbro, Inc.	For	For	For
Elect Director Linda Zecher Higgins	18-May-23	Hasbro, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Hasbro, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Hasbro, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	18-May-23	Hasbro, Inc.	For	For	For
Ratify KPMG LLP as Auditors	18-May-23	Hasbro, Inc.	For	For	For
Elect Director Michael R. Burns	18-May-23	Hasbro, Inc.	For	For	For
Elect Director Hope F. Cochran	18-May-23	Hasbro, Inc.	For	For	For
Elect Director Christian P. Cocks	18-May-23	Hasbro, Inc.	For	For	For
Elect Director Lisa Gersh	18-May-23	Hasbro, Inc.	For	For	For
Elect Director Elizabeth Hamren	18-May-23	Hasbro, Inc.	For	For	For
Elect Director Blake Jorgensen	18-May-23	Hasbro, Inc.	For	For	For
Elect Director Tracy A. Leinbach	18-May-23	Hasbro, Inc.	For	For	For
Elect Director Laurel J. Richie	18-May-23	Hasbro, Inc.	For	For	For
Elect Director Richard S. Stoddart	18-May-23	Hasbro, Inc.	For	For	For
Elect Director Mary Beth West	18-May-23	Hasbro, Inc.	For	For	For
Elect Director Linda Zecher Higgins	18-May-23	Hasbro, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Hasbro, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Hasbro, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	18-May-23	Hasbro, Inc.	For	For	For
Ratify KPMG LLP as Auditors	18-May-23	Hasbro, Inc.	For	For	For
Elect Director Christopher J. Nassetta	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Jonathan D. Gray	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Charlene T. Begley	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Chris Carr	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Melanie L. Healey	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Raymond E. Mabus, Jr.	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Judith A. McHale	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Elizabeth A. Smith	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Douglas M. Steenland	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Christopher J. Nassetta	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Jonathan D. Gray	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Charlene T. Begley	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Chris Carr	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Melanie L. Healey	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Raymond E. Mabus, Jr.	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Judith A. McHale	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Elizabeth A. Smith	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Douglas M. Steenland	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Christopher J. Nassetta	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Jonathan D. Gray	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Charlene T. Begley	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Chris Carr	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Melanie L. Healey	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Raymond E. Mabus, Jr.	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Judith A. McHale	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Elizabeth A. Smith	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Douglas M. Steenland	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Christopher J. Nassetta	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Jonathan D. Gray	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Charlene T. Begley	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Chris Carr	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Melanie L. Healey	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Raymond E. Mabus, Jr.	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Judith A. McHale	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Elizabeth A. Smith	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Douglas M. Steenland	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Hilton Worldwide Holdings Inc.	For	For	For
Elect Director Kevin S. Kim	18-May-23	Hope Bancorp, Inc.	For	For	For
Elect Director Scott Yoon-Suk Whang	18-May-23	Hope Bancorp, Inc.	For	For	For
Elect Director Steven S. Koh	18-May-23	Hope Bancorp, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Donald D. Byun	18-May-23	Hope Bancorp, Inc.	For	For	For
Elect Director Jinho Doo	18-May-23	Hope Bancorp, Inc.	For	For	For
Elect Director Daisy Y. Ha	18-May-23	Hope Bancorp, Inc.	For	For	For
Elect Director Joon Kyung Kim	18-May-23	Hope Bancorp, Inc.	For	For	For
Elect Director William J. Lewis	18-May-23	Hope Bancorp, Inc.	For	For	For
Elect Director David P. Malone	18-May-23	Hope Bancorp, Inc.	For	For	For
Elect Director Lisa K. Pai	18-May-23	Hope Bancorp, Inc.	For	For	For
Elect Director Mary E. Thigpen	18-May-23	Hope Bancorp, Inc.	For	For	For
Elect Director Dale S. Zuchls	18-May-23	Hope Bancorp, Inc.	For	For	For
Ratify Crowe LLP as Auditors	18-May-23	Hope Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Hope Bancorp, Inc.	Against	For	Against
Elect Director Kevin S. Kim	18-May-23	Hope Bancorp, Inc.	For	For	For
Elect Director Scott Yoon-Suk Whang	18-May-23	Hope Bancorp, Inc.	For	For	For
Elect Director Steven S. Koh	18-May-23	Hope Bancorp, Inc.	For	For	For
Elect Director Donald D. Byun	18-May-23	Hope Bancorp, Inc.	For	For	For
Elect Director Jinho Doo	18-May-23	Hope Bancorp, Inc.	For	For	For
Elect Director Daisy Y. Ha	18-May-23	Hope Bancorp, Inc.	For	For	For
Elect Director Joon Kyung Kim	18-May-23	Hope Bancorp, Inc.	For	For	For
Elect Director William J. Lewis	18-May-23	Hope Bancorp, Inc.	For	For	For
Elect Director David P. Malone	18-May-23	Hope Bancorp, Inc.	For	For	For
Elect Director Lisa K. Pai	18-May-23	Hope Bancorp, Inc.	For	For	For
Elect Director Mary E. Thigpen	18-May-23	Hope Bancorp, Inc.	For	For	For
Elect Director Dale S. Zuchls	18-May-23	Hope Bancorp, Inc.	For	For	For
Ratify Crowe LLP as Auditors	18-May-23	Hope Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Hope Bancorp, Inc.	Against	For	Against
Elect Director Mary L. Baglivo	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Elect Director Herman E. Bulls	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Elect Director Diana M. Laing	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Elect Director Richard E. Marriott	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Elect Director Mary Hogan Preusse	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Elect Director Walter C. Rakowich	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Elect Director James F. Risoleo	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Elect Director Gordon H. Smith	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Elect Director A. William Stein	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Ratify KPMG LLP as Auditors	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Host Hotels & Resorts, Inc.	One Year	One Year	One Year
Elect Director Mary L. Baglivo	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Elect Director Herman E. Bulls	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Elect Director Diana M. Laing	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Elect Director Richard E. Marriott	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Elect Director Mary Hogan Preusse	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Elect Director Walter C. Rakowich	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Elect Director James F. Risoleo	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Elect Director Gordon H. Smith	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Elect Director A. William Stein	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Ratify KPMG LLP as Auditors	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Host Hotels & Resorts, Inc.	One Year	One Year	One Year
Elect Director Mary L. Baglivo	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Elect Director Herman E. Bulls	18-May-23	Host Hotels & Resorts, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Diana M. Laing	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Elect Director Richard E. Marriott	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Elect Director Mary Hogan Preusse	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Elect Director Walter C. Rakowich	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Elect Director James F. Risoleo	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Elect Director Gordon H. Smith	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Elect Director A. William Stein	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Ratify KPMG LLP as Auditors	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Host Hotels & Resorts, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Host Hotels & Resorts, Inc.	One Year	One Year	One Year
Elect Director Thomas Rohrs	18-May-23	ICHOR HOLDINGS, LTD.	For	For	For
Elect Director Iain MacKenzie	18-May-23	ICHOR HOLDINGS, LTD.	For	For	For
Elect Director Laura Black	18-May-23	ICHOR HOLDINGS, LTD.	For	For	For
Elect Director Jorge Titingier	18-May-23	ICHOR HOLDINGS, LTD.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	ICHOR HOLDINGS, LTD.	For	For	For
Ratify KPMG LLP as Auditors	18-May-23	ICHOR HOLDINGS, LTD.	For	For	For
Elect Director Thomas Rohrs	18-May-23	ICHOR HOLDINGS, LTD.	For	For	For
Elect Director Iain MacKenzie	18-May-23	ICHOR HOLDINGS, LTD.	For	For	For
Elect Director Laura Black	18-May-23	ICHOR HOLDINGS, LTD.	For	For	For
Elect Director Jorge Titingier	18-May-23	ICHOR HOLDINGS, LTD.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	ICHOR HOLDINGS, LTD.	For	For	For
Ratify KPMG LLP as Auditors	18-May-23	ICHOR HOLDINGS, LTD.	For	For	For
Elect Director Odette C. Bolano	18-May-23	IDACORP, Inc.	For	For	For
Elect Director Richard J. Dahl	18-May-23	IDACORP, Inc.	For	For	For
Elect Director Annette G. Elg	18-May-23	IDACORP, Inc.	For	For	For
Elect Director Lisa A. Grow	18-May-23	IDACORP, Inc.	For	For	For
Elect Director Ronald W. Jibson	18-May-23	IDACORP, Inc.	For	For	For
Elect Director Judith A. Johansen	18-May-23	IDACORP, Inc.	For	For	For
Elect Director Dennis L. Johnson	18-May-23	IDACORP, Inc.	For	For	For
Elect Director Nate R. Jorgensen	18-May-23	IDACORP, Inc.	For	For	For
Elect Director Jeff C. Kinneeveauk	18-May-23	IDACORP, Inc.	For	For	For
Elect Director Susan D. Morris	18-May-23	IDACORP, Inc.	For	For	For
Elect Director Richard J. Navarro	18-May-23	IDACORP, Inc.	For	For	For
Elect Director Mark T. Peters	18-May-23	IDACORP, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	IDACORP, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	IDACORP, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	18-May-23	IDACORP, Inc.	For	For	For
Elect Director Odette C. Bolano	18-May-23	IDACORP, Inc.	For	For	For
Elect Director Richard J. Dahl	18-May-23	IDACORP, Inc.	For	For	For
Elect Director Annette G. Elg	18-May-23	IDACORP, Inc.	For	For	For
Elect Director Lisa A. Grow	18-May-23	IDACORP, Inc.	For	For	For
Elect Director Ronald W. Jibson	18-May-23	IDACORP, Inc.	For	For	For
Elect Director Judith A. Johansen	18-May-23	IDACORP, Inc.	For	For	For
Elect Director Dennis L. Johnson	18-May-23	IDACORP, Inc.	For	For	For
Elect Director Nate R. Jorgensen	18-May-23	IDACORP, Inc.	For	For	For
Elect Director Jeff C. Kinneeveauk	18-May-23	IDACORP, Inc.	For	For	For
Elect Director Susan D. Morris	18-May-23	IDACORP, Inc.	For	For	For
Elect Director Richard J. Navarro	18-May-23	IDACORP, Inc.	For	For	For
Elect Director Mark T. Peters	18-May-23	IDACORP, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	IDACORP, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	IDACORP, Inc.	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Deloitte & Touche LLP as Auditors	18-May-23	IDACORP, Inc.	For	For	For
Elect Director Cynthia Lucchese	18-May-23	Inari Medical, Inc.	Withhold	For	Withhold
Elect Director Jonathan Root	18-May-23	Inari Medical, Inc.	Withhold	For	Withhold
Elect Director Robert Warner	18-May-23	Inari Medical, Inc.	For	For	For
Ratify BDO USA, LLP as Auditors	18-May-23	Inari Medical, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Inari Medical, Inc.	For	For	For
Elect Director Cynthia Lucchese	18-May-23	Inari Medical, Inc.	Withhold	For	Withhold
Elect Director Jonathan Root	18-May-23	Inari Medical, Inc.	Withhold	For	Withhold
Elect Director Robert Warner	18-May-23	Inari Medical, Inc.	For	For	For
Ratify BDO USA, LLP as Auditors	18-May-23	Inari Medical, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Inari Medical, Inc.	For	For	For
Elect Director Cynthia Lucchese	18-May-23	Inari Medical, Inc.	Withhold	For	Withhold
Elect Director Jonathan Root	18-May-23	Inari Medical, Inc.	Withhold	For	Withhold
Elect Director Robert Warner	18-May-23	Inari Medical, Inc.	For	For	For
Ratify BDO USA, LLP as Auditors	18-May-23	Inari Medical, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Inari Medical, Inc.	For	For	For
Elect Director James O'Shanna Morton	18-May-23	Independent Bank Corp.	For	For	For
Elect Director Daniel F. O'Brien	18-May-23	Independent Bank Corp.	For	For	For
Elect Director Scott K. Smith	18-May-23	Independent Bank Corp.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	Independent Bank Corp.	For	For	For
Approve Omnibus Stock Plan	18-May-23	Independent Bank Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Independent Bank Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Independent Bank Corp.	One Year	One Year	One Year
Elect Director James O'Shanna Morton	18-May-23	Independent Bank Corp.	For	For	For
Elect Director Daniel F. O'Brien	18-May-23	Independent Bank Corp.	For	For	For
Elect Director Scott K. Smith	18-May-23	Independent Bank Corp.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	Independent Bank Corp.	For	For	For
Approve Omnibus Stock Plan	18-May-23	Independent Bank Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Independent Bank Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Independent Bank Corp.	One Year	One Year	One Year
Declassify the Board of Directors	18-May-23	Independent Bank Group, Inc.	For	For	For
Elect Director Daniel W. Brooks	18-May-23	Independent Bank Group, Inc.	For	For	For
Elect Director Janet P. Froetscher	18-May-23	Independent Bank Group, Inc.	For	For	For
Elect Director Craig E. Holmes	18-May-23	Independent Bank Group, Inc.	For	For	For
Elect Director G. Stacy Smith	18-May-23	Independent Bank Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Independent Bank Group, Inc.	For	For	For
Ratify RSM US LLP as Auditors	18-May-23	Independent Bank Group, Inc.	For	For	For
Declassify the Board of Directors	18-May-23	Independent Bank Group, Inc.	For	For	For
Elect Director Daniel W. Brooks	18-May-23	Independent Bank Group, Inc.	For	For	For
Elect Director Janet P. Froetscher	18-May-23	Independent Bank Group, Inc.	For	For	For
Elect Director Craig E. Holmes	18-May-23	Independent Bank Group, Inc.	For	For	For
Elect Director G. Stacy Smith	18-May-23	Independent Bank Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Independent Bank Group, Inc.	For	For	For
Ratify RSM US LLP as Auditors	18-May-23	Independent Bank Group, Inc.	For	For	For
Elect Director Tracy D. Graham	18-May-23	LCI Industries	For	For	For
Elect Director Brendan J. Deely	18-May-23	LCI Industries	For	For	For
Elect Director James F. Gero	18-May-23	LCI Industries	For	For	For
Elect Director Virginia L. Henkels	18-May-23	LCI Industries	For	For	For
Elect Director Jason D. Lippert	18-May-23	LCI Industries	For	For	For
Elect Director Stephanie K. Mains	18-May-23	LCI Industries	For	For	For
Elect Director Linda K. Myers	18-May-23	LCI Industries	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Kieran M. O'Sullivan	18-May-23	LCI Industries	For	For	For
Elect Director David A. Reed	18-May-23	LCI Industries	For	For	For
Elect Director John A. Sirpilla	18-May-23	LCI Industries	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	LCI Industries	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	LCI Industries	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	18-May-23	LCI Industries	For	For	For
Elect Director Tracy D. Graham	18-May-23	LCI Industries	For	For	For
Elect Director Brendan J. Deely	18-May-23	LCI Industries	For	For	For
Elect Director James F. Gero	18-May-23	LCI Industries	For	For	For
Elect Director Virginia L. Henkels	18-May-23	LCI Industries	For	For	For
Elect Director Jason D. Lippert	18-May-23	LCI Industries	For	For	For
Elect Director Stephanie K. Mains	18-May-23	LCI Industries	For	For	For
Elect Director Linda K. Myers	18-May-23	LCI Industries	For	For	For
Elect Director Kieran M. O'Sullivan	18-May-23	LCI Industries	For	For	For
Elect Director David A. Reed	18-May-23	LCI Industries	For	For	For
Elect Director John A. Sirpilla	18-May-23	LCI Industries	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	LCI Industries	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	LCI Industries	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	18-May-23	LCI Industries	For	For	For
Elect Director Mei-Wei Cheng	18-May-23	Lear Corporation	For	For	For
Elect Director Jonathan F. Foster	18-May-23	Lear Corporation	For	For	For
Elect Director Bradley M. Halverson	18-May-23	Lear Corporation	For	For	For
Elect Director Mary Lou Jepsen	18-May-23	Lear Corporation	For	For	For
Elect Director Roger A. Krone	18-May-23	Lear Corporation	For	For	For
Elect Director Patricia L. Lewis	18-May-23	Lear Corporation	For	For	For
Elect Director Kathleen A. Ligoocki	18-May-23	Lear Corporation	For	For	For
Elect Director Conrad L. Mallett, Jr.	18-May-23	Lear Corporation	For	For	For
Elect Director Raymond E. Scott	18-May-23	Lear Corporation	For	For	For
Elect Director Gregory C. Smith	18-May-23	Lear Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	Lear Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Lear Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Lear Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	18-May-23	Lear Corporation	For	For	For
Elect Director Mei-Wei Cheng	18-May-23	Lear Corporation	For	For	For
Elect Director Jonathan F. Foster	18-May-23	Lear Corporation	For	For	For
Elect Director Bradley M. Halverson	18-May-23	Lear Corporation	For	For	For
Elect Director Mary Lou Jepsen	18-May-23	Lear Corporation	For	For	For
Elect Director Roger A. Krone	18-May-23	Lear Corporation	For	For	For
Elect Director Patricia L. Lewis	18-May-23	Lear Corporation	For	For	For
Elect Director Kathleen A. Ligoocki	18-May-23	Lear Corporation	For	For	For
Elect Director Conrad L. Mallett, Jr.	18-May-23	Lear Corporation	For	For	For
Elect Director Raymond E. Scott	18-May-23	Lear Corporation	For	For	For
Elect Director Gregory C. Smith	18-May-23	Lear Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	Lear Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Lear Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Lear Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	18-May-23	Lear Corporation	For	For	For
Elect Director Janet K. Cooper	18-May-23	Lennox International Inc.	For	For	For
Elect Director John W. Norris, III	18-May-23	Lennox International Inc.	For	For	For
Elect Director Karen H. Quintos	18-May-23	Lennox International Inc.	For	For	For
Elect Director Shane D. Wall	18-May-23	Lennox International Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Lennox International Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Lennox International Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	18-May-23	Lennox International Inc.	For	For	For
Elect Director Janet K. Cooper	18-May-23	Lennox International Inc.	For	For	For
Elect Director John W. Norris, III	18-May-23	Lennox International Inc.	For	For	For
Elect Director Karen H. Quintos	18-May-23	Lennox International Inc.	For	For	For
Elect Director Shane D. Wall	18-May-23	Lennox International Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Lennox International Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Lennox International Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	18-May-23	Lennox International Inc.	For	For	For
Elect Director Janet K. Cooper	18-May-23	Lennox International Inc.	For	For	For
Elect Director John W. Norris, III	18-May-23	Lennox International Inc.	For	For	For
Elect Director Karen H. Quintos	18-May-23	Lennox International Inc.	For	For	For
Elect Director Shane D. Wall	18-May-23	Lennox International Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Lennox International Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Lennox International Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	18-May-23	Lennox International Inc.	For	For	For
Elect Director Mark G. Barberio	18-May-23	Life Storage, Inc.	For	For	For
Elect Director Joseph V. Saffire	18-May-23	Life Storage, Inc.	For	For	For
Elect Director Stephen R. Rusmiser	18-May-23	Life Storage, Inc.	For	For	For
Elect Director Arthur L. Havener, Jr.	18-May-23	Life Storage, Inc.	For	For	For
Elect Director Dana Hamilton	18-May-23	Life Storage, Inc.	For	For	For
Elect Director Edward J. Pettinella	18-May-23	Life Storage, Inc.	For	For	For
Elect Director David L. Rogers	18-May-23	Life Storage, Inc.	For	For	For
Elect Director Susan Harnett	18-May-23	Life Storage, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	Life Storage, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Life Storage, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Life Storage, Inc.	One Year	One Year	One Year
Elect Director Mark G. Barberio	18-May-23	Life Storage, Inc.	For	For	For
Elect Director Joseph V. Saffire	18-May-23	Life Storage, Inc.	For	For	For
Elect Director Stephen R. Rusmiser	18-May-23	Life Storage, Inc.	For	For	For
Elect Director Arthur L. Havener, Jr.	18-May-23	Life Storage, Inc.	For	For	For
Elect Director Dana Hamilton	18-May-23	Life Storage, Inc.	For	For	For
Elect Director Edward J. Pettinella	18-May-23	Life Storage, Inc.	For	For	For
Elect Director David L. Rogers	18-May-23	Life Storage, Inc.	For	For	For
Elect Director Susan Harnett	18-May-23	Life Storage, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	Life Storage, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Life Storage, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Life Storage, Inc.	One Year	One Year	One Year
Elect Director Mark G. Barberio	18-May-23	Life Storage, Inc.	For	For	For
Elect Director Joseph V. Saffire	18-May-23	Life Storage, Inc.	For	For	For
Elect Director Stephen R. Rusmiser	18-May-23	Life Storage, Inc.	For	For	For
Elect Director Arthur L. Havener, Jr.	18-May-23	Life Storage, Inc.	For	For	For
Elect Director Dana Hamilton	18-May-23	Life Storage, Inc.	For	For	For
Elect Director Edward J. Pettinella	18-May-23	Life Storage, Inc.	For	For	For
Elect Director David L. Rogers	18-May-23	Life Storage, Inc.	For	For	For
Elect Director Susan Harnett	18-May-23	Life Storage, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	Life Storage, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Life Storage, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Life Storage, Inc.	One Year	One Year	One Year
Elect Director Anthony K. Anderson	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director John Q. Doyle	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Hafize Gaye Erkan	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Oscar Fanjul	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director H. Edward Hanway	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Judith Hartmann	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Deborah C. Hopkins	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Tamara Ingram	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Jane H. Lute	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Steven A. Mills	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Bruce P. Nolop	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Morton O. Schapiro	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Lloyd M. Yates	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Ray G. Young	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Marsh & McLennan Companies, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	18-May-23	Marsh & McLennan Companies, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Anthony K. Anderson	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director John Q. Doyle	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Hafize Gaye Erkan	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Oscar Fanjul	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director H. Edward Hanway	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Judith Hartmann	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Deborah C. Hopkins	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Tamara Ingram	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Jane H. Lute	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Steven A. Mills	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Bruce P. Nolop	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Morton O. Schapiro	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Lloyd M. Yates	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Ray G. Young	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Marsh & McLennan Companies, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	18-May-23	Marsh & McLennan Companies, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Anthony K. Anderson	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director John Q. Doyle	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Hafize Gaye Erkan	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Oscar Fanjul	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director H. Edward Hanway	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Judith Hartmann	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Deborah C. Hopkins	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Tamara Ingram	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Jane H. Lute	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Steven A. Mills	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Bruce P. Nolop	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Morton O. Schapiro	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Lloyd M. Yates	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Ray G. Young	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Marsh & McLennan Companies, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	18-May-23	Marsh & McLennan Companies, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	18-May-23	Marsh & McLennan Companies, Inc.	For	For	For
Elect Director Lonny J. Carpenter	18-May-23	Merit Medical Systems, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director David K. Floyd	18-May-23	Merit Medical Systems, Inc.	For	For	For
Elect Director Lynne N. Ward	18-May-23	Merit Medical Systems, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Merit Medical Systems, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Merit Medical Systems, Inc.	One Year	Three Years	One Year
Ratify Deloitte & Touche LLP as Auditors	18-May-23	Merit Medical Systems, Inc.	For	For	For
Elect Director Lonny J. Carpenter	18-May-23	Merit Medical Systems, Inc.	For	For	For
Elect Director David K. Floyd	18-May-23	Merit Medical Systems, Inc.	For	For	For
Elect Director Lynne N. Ward	18-May-23	Merit Medical Systems, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Merit Medical Systems, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Merit Medical Systems, Inc.	One Year	Three Years	One Year
Ratify Deloitte & Touche LLP as Auditors	18-May-23	Merit Medical Systems, Inc.	For	For	For
Elect Director Peter L. Ax	18-May-23	Meritage Homes Corporation	For	For	For
Elect Director Gerald Haddock	18-May-23	Meritage Homes Corporation	For	For	For
Elect Director Joseph Keough	18-May-23	Meritage Homes Corporation	For	For	For
Elect Director Phillippe Lord	18-May-23	Meritage Homes Corporation	For	For	For
Elect Director Michael R. Odell	18-May-23	Meritage Homes Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-May-23	Meritage Homes Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Meritage Homes Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Meritage Homes Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	18-May-23	Meritage Homes Corporation	For	For	For
Elect Director Peter L. Ax	18-May-23	Meritage Homes Corporation	For	For	For
Elect Director Gerald Haddock	18-May-23	Meritage Homes Corporation	For	For	For
Elect Director Joseph Keough	18-May-23	Meritage Homes Corporation	For	For	For
Elect Director Phillippe Lord	18-May-23	Meritage Homes Corporation	For	For	For
Elect Director Michael R. Odell	18-May-23	Meritage Homes Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-May-23	Meritage Homes Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Meritage Homes Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Meritage Homes Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	18-May-23	Meritage Homes Corporation	For	For	For
Elect Director Mark Manheimer	18-May-23	NetSTREIT Corp.	For	For	For
Elect Director Todd Minnis	18-May-23	NetSTREIT Corp.	For	For	For
Elect Director Michael Christodolou	18-May-23	NetSTREIT Corp.	For	For	For
Elect Director Heidi Everett	18-May-23	NetSTREIT Corp.	For	For	For
Elect Director Matthew Troxell	18-May-23	NetSTREIT Corp.	For	For	For
Elect Director Lori Wittman	18-May-23	NetSTREIT Corp.	For	For	For
Elect Director Robin Zeigler	18-May-23	NetSTREIT Corp.	For	For	For
Ratify KPMG LLP as Auditors	18-May-23	NetSTREIT Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	NetSTREIT Corp.	Against	For	Against
Elect Director Nicole S. Arnaboldi	18-May-23	NextEra Energy, Inc.	For	For	For
Elect Director Sherry S. Barrat	18-May-23	NextEra Energy, Inc.	For	For	For
Elect Director James L. Camaren	18-May-23	NextEra Energy, Inc.	For	For	For
Elect Director Kenneth B. Dunn	18-May-23	NextEra Energy, Inc.	For	For	For
Elect Director Naren K. Gursahaney	18-May-23	NextEra Energy, Inc.	For	For	For
Elect Director Kirk S. Hachigian	18-May-23	NextEra Energy, Inc.	For	For	For
Elect Director John W. Ketchum	18-May-23	NextEra Energy, Inc.	For	For	For
Elect Director Amy B. Lane	18-May-23	NextEra Energy, Inc.	For	For	For
Elect Director David L. Porges	18-May-23	NextEra Energy, Inc.	For	For	For
Elect Director Deborah "Dev" Stahlkopf	18-May-23	NextEra Energy, Inc.	For	For	For
Elect Director John A. Stall	18-May-23	NextEra Energy, Inc.	For	For	For
Elect Director Darryl L. Wilson	18-May-23	NextEra Energy, Inc.	For	For	For
Ratify Deloitte & Touche as Auditors	18-May-23	NextEra Energy, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	NextEra Energy, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	NextEra Energy, Inc.	One Year	One Year	One Year
Disclose Board Skills and Diversity Matrix	18-May-23	NextEra Energy, Inc.	For	Against	For
Elect Director Nicole S. Arnaboldi	18-May-23	NextEra Energy, Inc.	For	For	For
Elect Director Sherry S. Barrat	18-May-23	NextEra Energy, Inc.	For	For	For
Elect Director James L. Camaren	18-May-23	NextEra Energy, Inc.	For	For	For
Elect Director Kenneth B. Dunn	18-May-23	NextEra Energy, Inc.	For	For	For
Elect Director Naren K. Gursahaney	18-May-23	NextEra Energy, Inc.	For	For	For
Elect Director Kirk S. Hachigian	18-May-23	NextEra Energy, Inc.	For	For	For
Elect Director John W. Ketchum	18-May-23	NextEra Energy, Inc.	For	For	For
Elect Director Amy B. Lane	18-May-23	NextEra Energy, Inc.	For	For	For
Elect Director David L. Porges	18-May-23	NextEra Energy, Inc.	For	For	For
Elect Director Deborah "Dev" Stahlkopf	18-May-23	NextEra Energy, Inc.	For	For	For
Elect Director John A. Stall	18-May-23	NextEra Energy, Inc.	For	For	For
Elect Director Darryl L. Wilson	18-May-23	NextEra Energy, Inc.	For	For	For
Ratify Deloitte & Touche as Auditors	18-May-23	NextEra Energy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	NextEra Energy, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	NextEra Energy, Inc.	One Year	One Year	One Year
Disclose Board Skills and Diversity Matrix	18-May-23	NextEra Energy, Inc.	For	Against	For
Elect Director David O'Reilly	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director Larry O'Reilly	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director Greg Henslee	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director Jay D. Burchfield	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director Thomas T. Hendrickson	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director John R. Murphy	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director Dana M. Perlman	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director Maria A. Sastre	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director Andrea M. Weiss	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director Fred Whitfield	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	O'Reilly Automotive, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Require Independent Board Chair	18-May-23	O'Reilly Automotive, Inc.	For	Against	For
Elect Director David O'Reilly	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director Larry O'Reilly	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director Greg Henslee	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director Jay D. Burchfield	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director Thomas T. Hendrickson	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director John R. Murphy	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director Dana M. Perlman	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director Maria A. Sastre	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director Andrea M. Weiss	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director Fred Whitfield	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	O'Reilly Automotive, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Require Independent Board Chair	18-May-23	O'Reilly Automotive, Inc.	For	Against	For
Elect Director David O'Reilly	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director Larry O'Reilly	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director Greg Henslee	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director Jay D. Burchfield	18-May-23	O'Reilly Automotive, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Thomas T. Hendrickson	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director John R. Murphy	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director Dana M. Perlman	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director Maria A. Sastre	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director Andrea M. Weiss	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Elect Director Fred Whitfield	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	O'Reilly Automotive, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	18-May-23	O'Reilly Automotive, Inc.	For	For	For
Require Independent Board Chair	18-May-23	O'Reilly Automotive, Inc.	For	Against	For
Elect Director Frank A. Bozich	18-May-23	OGE Energy Corp.	For	For	For
Elect Director Peter D. Clarke	18-May-23	OGE Energy Corp.	For	For	For
Elect Director Cathy R. Gates	18-May-23	OGE Energy Corp.	For	For	For
Elect Director David L. Hauser	18-May-23	OGE Energy Corp.	For	For	For
Elect Director Luther C. Kissam, IV	18-May-23	OGE Energy Corp.	For	For	For
Elect Director Judy R. McReynolds	18-May-23	OGE Energy Corp.	For	For	For
Elect Director David E. Rainbolt	18-May-23	OGE Energy Corp.	For	For	For
Elect Director J. Michael Sanner	18-May-23	OGE Energy Corp.	For	For	For
Elect Director Sheila G. Talton	18-May-23	OGE Energy Corp.	For	For	For
Elect Director Sean Trauschke	18-May-23	OGE Energy Corp.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	OGE Energy Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	OGE Energy Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	OGE Energy Corp.	One Year	One Year	One Year
Reduce Supermajority Vote Requirement	18-May-23	OGE Energy Corp.	For	For	For
Elect Director Frank A. Bozich	18-May-23	OGE Energy Corp.	For	For	For
Elect Director Peter D. Clarke	18-May-23	OGE Energy Corp.	For	For	For
Elect Director Cathy R. Gates	18-May-23	OGE Energy Corp.	For	For	For
Elect Director David L. Hauser	18-May-23	OGE Energy Corp.	For	For	For
Elect Director Luther C. Kissam, IV	18-May-23	OGE Energy Corp.	For	For	For
Elect Director Judy R. McReynolds	18-May-23	OGE Energy Corp.	For	For	For
Elect Director David E. Rainbolt	18-May-23	OGE Energy Corp.	For	For	For
Elect Director J. Michael Sanner	18-May-23	OGE Energy Corp.	For	For	For
Elect Director Sheila G. Talton	18-May-23	OGE Energy Corp.	For	For	For
Elect Director Sean Trauschke	18-May-23	OGE Energy Corp.	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	OGE Energy Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	OGE Energy Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	OGE Energy Corp.	One Year	One Year	One Year
Reduce Supermajority Vote Requirement	18-May-23	OGE Energy Corp.	For	For	For
Elect Director Atsushi Abe	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Alan Campbell	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Susan K. Carter	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Thomas L. Deitrich	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Hassane El-Khoury	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Bruce E. Kiddoo	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Paul A. Mascarenas	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Gregory Waters	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Christine Y. Yan	18-May-23	ON Semiconductor Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	ON Semiconductor Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	ON Semiconductor Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Atsushi Abe	18-May-23	ON Semiconductor Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Alan Campbell	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Susan K. Carter	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Thomas L. Deitrich	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Hassane El-Khoury	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Bruce E. Kiddoo	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Paul A. Mascarenas	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Gregory Waters	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Christine Y. Yan	18-May-23	ON Semiconductor Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	ON Semiconductor Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	ON Semiconductor Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Atsushi Abe	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Alan Campbell	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Susan K. Carter	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Thomas L. Deitrich	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Hassane El-Khoury	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Bruce E. Kiddoo	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Paul A. Mascarenas	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Gregory Waters	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Christine Y. Yan	18-May-23	ON Semiconductor Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	ON Semiconductor Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	ON Semiconductor Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Atsushi Abe	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Alan Campbell	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Susan K. Carter	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Thomas L. Deitrich	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Hassane El-Khoury	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Bruce E. Kiddoo	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Paul A. Mascarenas	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Gregory Waters	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Christine Y. Yan	18-May-23	ON Semiconductor Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	ON Semiconductor Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	ON Semiconductor Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	18-May-23	ON Semiconductor Corporation	For	For	For
Elect Director Jeffrey H. Black	18-May-23	Otis Worldwide Corporation	For	For	For
Elect Director Nelda J. Connors	18-May-23	Otis Worldwide Corporation	For	For	For
Elect Director Kathy Hopinkah Hannan	18-May-23	Otis Worldwide Corporation	For	For	For
Elect Director Shailesh G. Jejurikar	18-May-23	Otis Worldwide Corporation	For	For	For
Elect Director Christopher J. Kearney	18-May-23	Otis Worldwide Corporation	For	For	For
Elect Director Judith F. Marks	18-May-23	Otis Worldwide Corporation	For	For	For
Elect Director Harold W. McGraw, III	18-May-23	Otis Worldwide Corporation	For	For	For
Elect Director Margaret M. V. Preston	18-May-23	Otis Worldwide Corporation	For	For	For
Elect Director Shelley Stewart, Jr.	18-May-23	Otis Worldwide Corporation	For	For	For
Elect Director John H. Walker	18-May-23	Otis Worldwide Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Otis Worldwide Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	18-May-23	Otis Worldwide Corporation	For	For	For
Require Independent Board Chair	18-May-23	Otis Worldwide Corporation	Against	Against	Against
Elect Director Jeffrey H. Black	18-May-23	Otis Worldwide Corporation	For	For	For
Elect Director Nelda J. Connors	18-May-23	Otis Worldwide Corporation	For	For	For
Elect Director Kathy Hopinkah Hannan	18-May-23	Otis Worldwide Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Shailesh G. Jejurikar	18-May-23	Otis Worldwide Corporation	For	For	For
Elect Director Christopher J. Kearney	18-May-23	Otis Worldwide Corporation	For	For	For
Elect Director Judith F. Marks	18-May-23	Otis Worldwide Corporation	For	For	For
Elect Director Harold W. McGraw, III	18-May-23	Otis Worldwide Corporation	For	For	For
Elect Director Margaret M. V. Preston	18-May-23	Otis Worldwide Corporation	For	For	For
Elect Director Shelley Stewart, Jr.	18-May-23	Otis Worldwide Corporation	For	For	For
Elect Director John H. Walker	18-May-23	Otis Worldwide Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Otis Worldwide Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	18-May-23	Otis Worldwide Corporation	For	For	For
Require Independent Board Chair	18-May-23	Otis Worldwide Corporation	Against	Against	Against
Elect Director Dod A. Fraser	18-May-23	Rayonier Inc.	For	For	For
Elect Director Keith E. Bass	18-May-23	Rayonier Inc.	For	For	For
Elect Director Gregg A. Gonsalves	18-May-23	Rayonier Inc.	For	For	For
Elect Director Scott R. Jones	18-May-23	Rayonier Inc.	For	For	For
Elect Director V. Larkin Martin	18-May-23	Rayonier Inc.	For	For	For
Elect Director Meridee A. Moore	18-May-23	Rayonier Inc.	For	For	For
Elect Director Ann C. Nelson	18-May-23	Rayonier Inc.	For	For	For
Elect Director David L. Nunes	18-May-23	Rayonier Inc.	For	For	For
Elect Director Matthew J. Rivers	18-May-23	Rayonier Inc.	For	For	For
Elect Director Andrew G. Wiltshire	18-May-23	Rayonier Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Rayonier Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Rayonier Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	18-May-23	Rayonier Inc.	For	For	For
Ratify Ernst & Young, LLP as Auditors	18-May-23	Rayonier Inc.	For	For	For
Elect Director Dod A. Fraser	18-May-23	Rayonier Inc.	For	For	For
Elect Director Keith E. Bass	18-May-23	Rayonier Inc.	For	For	For
Elect Director Gregg A. Gonsalves	18-May-23	Rayonier Inc.	For	For	For
Elect Director Scott R. Jones	18-May-23	Rayonier Inc.	For	For	For
Elect Director V. Larkin Martin	18-May-23	Rayonier Inc.	For	For	For
Elect Director Meridee A. Moore	18-May-23	Rayonier Inc.	For	For	For
Elect Director Ann C. Nelson	18-May-23	Rayonier Inc.	For	For	For
Elect Director David L. Nunes	18-May-23	Rayonier Inc.	For	For	For
Elect Director Matthew J. Rivers	18-May-23	Rayonier Inc.	For	For	For
Elect Director Andrew G. Wiltshire	18-May-23	Rayonier Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Rayonier Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Rayonier Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	18-May-23	Rayonier Inc.	For	For	For
Ratify Ernst & Young, LLP as Auditors	18-May-23	Rayonier Inc.	For	For	For
Elect Director Tony J. Hunt	18-May-23	Repligen Corporation	For	For	For
Elect Director Karen A. Dawes	18-May-23	Repligen Corporation	For	For	For
Elect Director Nicolas M. Barthelemy	18-May-23	Repligen Corporation	For	For	For
Elect Director Carrie Eglinton Manner	18-May-23	Repligen Corporation	For	For	For
Elect Director Konstantin Konstantinov	18-May-23	Repligen Corporation	For	For	For
Elect Director Martin D. Madaus	18-May-23	Repligen Corporation	For	For	For
Elect Director Rohin Mhatre	18-May-23	Repligen Corporation	For	For	For
Elect Director Glenn P. Muir	18-May-23	Repligen Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	18-May-23	Repligen Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Repligen Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Repligen Corporation	One Year	One Year	One Year
Permit Board to Amend Bylaws Without Shareholder Consent	18-May-23	Repligen Corporation	For	For	For
Provide Proxy Access Right	18-May-23	Repligen Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Elizabeth M. Adefioye	18-May-23	Sealed Air Corporation	For	For	For
Elect Director Zubaid Ahmad	18-May-23	Sealed Air Corporation	For	For	For
Elect Director Kevin C. Berryman	18-May-23	Sealed Air Corporation	For	For	For
Elect Director Francoise Colpron	18-May-23	Sealed Air Corporation	For	For	For
Elect Director Edward L. Doheny, II	18-May-23	Sealed Air Corporation	For	For	For
Elect Director Clay M. Johnson	18-May-23	Sealed Air Corporation	For	For	For
Elect Director Henry R. Keizer	18-May-23	Sealed Air Corporation	For	For	For
Elect Director Harry A. Lawton, III	18-May-23	Sealed Air Corporation	For	For	For
Elect Director Suzanne B. Rowland	18-May-23	Sealed Air Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	18-May-23	Sealed Air Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Sealed Air Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Sealed Air Corporation	One Year	One Year	One Year
Elect Director Elizabeth M. Adefioye	18-May-23	Sealed Air Corporation	For	For	For
Elect Director Zubaid Ahmad	18-May-23	Sealed Air Corporation	For	For	For
Elect Director Kevin C. Berryman	18-May-23	Sealed Air Corporation	For	For	For
Elect Director Francoise Colpron	18-May-23	Sealed Air Corporation	For	For	For
Elect Director Edward L. Doheny, II	18-May-23	Sealed Air Corporation	For	For	For
Elect Director Clay M. Johnson	18-May-23	Sealed Air Corporation	For	For	For
Elect Director Henry R. Keizer	18-May-23	Sealed Air Corporation	For	For	For
Elect Director Harry A. Lawton, III	18-May-23	Sealed Air Corporation	For	For	For
Elect Director Suzanne B. Rowland	18-May-23	Sealed Air Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	18-May-23	Sealed Air Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Sealed Air Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Sealed Air Corporation	One Year	One Year	One Year
Elect Director John D. Gass	18-May-23	Southwestern Energy Company	For	For	For
Elect Director S.P. "Chip" Johnson, IV	18-May-23	Southwestern Energy Company	For	For	For
Elect Director Catherine A. Kehr	18-May-23	Southwestern Energy Company	For	For	For
Elect Director Greg D. Kerley	18-May-23	Southwestern Energy Company	For	For	For
Elect Director Jon A. Marshall	18-May-23	Southwestern Energy Company	For	For	For
Elect Director Patrick M. Prevost	18-May-23	Southwestern Energy Company	For	For	For
Elect Director Anne Taylor	18-May-23	Southwestern Energy Company	For	For	For
Elect Director Denis J. Walsh, III	18-May-23	Southwestern Energy Company	For	For	For
Elect Director William J. Way	18-May-23	Southwestern Energy Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Southwestern Energy Company	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Southwestern Energy Company	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	18-May-23	Southwestern Energy Company	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	18-May-23	Southwestern Energy Company	For	For	For
Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	18-May-23	Southwestern Energy Company	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	18-May-23	Southwestern Energy Company	Against	Against	Against
Elect Director John D. Gass	18-May-23	Southwestern Energy Company	For	For	For
Elect Director S.P. "Chip" Johnson, IV	18-May-23	Southwestern Energy Company	For	For	For
Elect Director Catherine A. Kehr	18-May-23	Southwestern Energy Company	For	For	For
Elect Director Greg D. Kerley	18-May-23	Southwestern Energy Company	For	For	For
Elect Director Jon A. Marshall	18-May-23	Southwestern Energy Company	For	For	For
Elect Director Patrick M. Prevost	18-May-23	Southwestern Energy Company	For	For	For
Elect Director Anne Taylor	18-May-23	Southwestern Energy Company	For	For	For
Elect Director Denis J. Walsh, III	18-May-23	Southwestern Energy Company	For	For	For
Elect Director William J. Way	18-May-23	Southwestern Energy Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Southwestern Energy Company	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Southwestern Energy Company	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	18-May-23	Southwestern Energy Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	18-May-23	Southwestern Energy Company	For	For	For
Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	18-May-23	Southwestern Energy Company	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	18-May-23	Southwestern Energy Company	Against	Against	Against
Elect Director John D. Gass	18-May-23	Southwestern Energy Company	For	For	For
Elect Director S.P. "Chip" Johnson, IV	18-May-23	Southwestern Energy Company	For	For	For
Elect Director Catherine A. Kehr	18-May-23	Southwestern Energy Company	For	For	For
Elect Director Greg D. Kerley	18-May-23	Southwestern Energy Company	For	For	For
Elect Director Jon A. Marshall	18-May-23	Southwestern Energy Company	For	For	For
Elect Director Patrick M. Prevost	18-May-23	Southwestern Energy Company	For	For	For
Elect Director Anne Taylor	18-May-23	Southwestern Energy Company	For	For	For
Elect Director Denis J. Walsh, III	18-May-23	Southwestern Energy Company	For	For	For
Elect Director William J. Way	18-May-23	Southwestern Energy Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Southwestern Energy Company	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Southwestern Energy Company	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	18-May-23	Southwestern Energy Company	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	18-May-23	Southwestern Energy Company	For	For	For
Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	18-May-23	Southwestern Energy Company	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	18-May-23	Southwestern Energy Company	Against	Against	Against
Elect Director James J. Burke	18-May-23	Standard Motor Products, Inc.	For	For	For
Elect Director Alejandro C. Capparelli	18-May-23	Standard Motor Products, Inc.	For	For	For
Elect Director Pamela Forbes Lieberman	18-May-23	Standard Motor Products, Inc.	For	For	For
Elect Director Patrick S. McClymont	18-May-23	Standard Motor Products, Inc.	For	For	For
Elect Director Joseph W. McDonnell	18-May-23	Standard Motor Products, Inc.	For	For	For
Elect Director Alisa C. Norris	18-May-23	Standard Motor Products, Inc.	For	For	For
Elect Director Pamela S. Puryear	18-May-23	Standard Motor Products, Inc.	For	For	For
Elect Director Eric P. Sills	18-May-23	Standard Motor Products, Inc.	For	For	For
Ratify KPMG LLP as Auditors	18-May-23	Standard Motor Products, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Standard Motor Products, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Standard Motor Products, Inc.	One Year	One Year	One Year
Elect Director James J. Burke	18-May-23	Standard Motor Products, Inc.	For	For	For
Elect Director Alejandro C. Capparelli	18-May-23	Standard Motor Products, Inc.	For	For	For
Elect Director Pamela Forbes Lieberman	18-May-23	Standard Motor Products, Inc.	For	For	For
Elect Director Patrick S. McClymont	18-May-23	Standard Motor Products, Inc.	For	For	For
Elect Director Joseph W. McDonnell	18-May-23	Standard Motor Products, Inc.	For	For	For
Elect Director Alisa C. Norris	18-May-23	Standard Motor Products, Inc.	For	For	For
Elect Director Pamela S. Puryear	18-May-23	Standard Motor Products, Inc.	For	For	For
Elect Director Eric P. Sills	18-May-23	Standard Motor Products, Inc.	For	For	For
Ratify KPMG LLP as Auditors	18-May-23	Standard Motor Products, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Standard Motor Products, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Standard Motor Products, Inc.	One Year	One Year	One Year
Elect Director Brian D. Doubles	18-May-23	Synchrony Financial	For	For	For
Elect Director Fernando Aguirre	18-May-23	Synchrony Financial	For	For	For
Elect Director Paget L. Alves	18-May-23	Synchrony Financial	For	For	For
Elect Director Kamila Chytil	18-May-23	Synchrony Financial	For	For	For
Elect Director Arthur W. Coviello, Jr.	18-May-23	Synchrony Financial	For	For	For
Elect Director Roy A. Guthrie	18-May-23	Synchrony Financial	For	For	For
Elect Director Jeffrey G. Naylor	18-May-23	Synchrony Financial	For	For	For
Elect Director P.W. "Bill" Parker	18-May-23	Synchrony Financial	For	For	For
Elect Director Laurel J. Richie	18-May-23	Synchrony Financial	For	For	For
Elect Director Ellen M. Zane	18-May-23	Synchrony Financial	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Synchrony Financial	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify KPMG LLP as Auditors	18-May-23	Synchrony Financial	For	For	For
Elect Director Brian D. Doubles	18-May-23	Synchrony Financial	For	For	For
Elect Director Fernando Aguirre	18-May-23	Synchrony Financial	For	For	For
Elect Director Paget L. Alves	18-May-23	Synchrony Financial	For	For	For
Elect Director Kamila Chytil	18-May-23	Synchrony Financial	For	For	For
Elect Director Arthur W. Coviello, Jr.	18-May-23	Synchrony Financial	For	For	For
Elect Director Roy A. Guthrie	18-May-23	Synchrony Financial	For	For	For
Elect Director Jeffrey G. Naylor	18-May-23	Synchrony Financial	For	For	For
Elect Director P.W. "Bill" Parker	18-May-23	Synchrony Financial	For	For	For
Elect Director Laurel J. Richie	18-May-23	Synchrony Financial	For	For	For
Elect Director Ellen M. Zane	18-May-23	Synchrony Financial	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Synchrony Financial	For	For	For
Ratify KPMG LLP as Auditors	18-May-23	Synchrony Financial	For	For	For
Elect Director Brian D. Doubles	18-May-23	Synchrony Financial	For	For	For
Elect Director Fernando Aguirre	18-May-23	Synchrony Financial	For	For	For
Elect Director Paget L. Alves	18-May-23	Synchrony Financial	For	For	For
Elect Director Kamila Chytil	18-May-23	Synchrony Financial	For	For	For
Elect Director Arthur W. Coviello, Jr.	18-May-23	Synchrony Financial	For	For	For
Elect Director Roy A. Guthrie	18-May-23	Synchrony Financial	For	For	For
Elect Director Jeffrey G. Naylor	18-May-23	Synchrony Financial	For	For	For
Elect Director P.W. "Bill" Parker	18-May-23	Synchrony Financial	For	For	For
Elect Director Laurel J. Richie	18-May-23	Synchrony Financial	For	For	For
Elect Director Ellen M. Zane	18-May-23	Synchrony Financial	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Synchrony Financial	For	For	For
Ratify KPMG LLP as Auditors	18-May-23	Synchrony Financial	For	For	For
Elect Director Clarence A. Davis	18-May-23	Telephone and Data Systems, Inc.	For	For	For
Elect Director George W. Off	18-May-23	Telephone and Data Systems, Inc.	For	For	For
Elect Director Wade Oosterman	18-May-23	Telephone and Data Systems, Inc.	For	For	For
Elect Director Dirk S. Woessner	18-May-23	Telephone and Data Systems, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	18-May-23	Telephone and Data Systems, Inc.	For	For	For
Approve Non-Employee Director Stock Plan	18-May-23	Telephone and Data Systems, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Telephone and Data Systems, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Telephone and Data Systems, Inc.	One Year	One Year	One Year
Approve Recapitalization Plan for all Stock to Have One-vote per Share	18-May-23	Telephone and Data Systems, Inc.	For	Against	For
Elect Director Clarence A. Davis	18-May-23	Telephone and Data Systems, Inc.	For	For	For
Elect Director George W. Off	18-May-23	Telephone and Data Systems, Inc.	For	For	For
Elect Director Wade Oosterman	18-May-23	Telephone and Data Systems, Inc.	For	For	For
Elect Director Dirk S. Woessner	18-May-23	Telephone and Data Systems, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	18-May-23	Telephone and Data Systems, Inc.	For	For	For
Approve Non-Employee Director Stock Plan	18-May-23	Telephone and Data Systems, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Telephone and Data Systems, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Telephone and Data Systems, Inc.	One Year	One Year	One Year
Approve Recapitalization Plan for all Stock to Have One-vote per Share	18-May-23	Telephone and Data Systems, Inc.	For	Against	For
Elect Director Paula H. J. Cholmondeley	18-May-23	Terex Corporation	For	For	For
Elect Director Donald DeFosset	18-May-23	Terex Corporation	For	For	For
Elect Director John L. Garrison, Jr.	18-May-23	Terex Corporation	For	For	For
Elect Director Thomas J. Hansen	18-May-23	Terex Corporation	For	For	For
Elect Director Sandie O'Connor	18-May-23	Terex Corporation	For	For	For
Elect Director Christopher Rossi	18-May-23	Terex Corporation	For	For	For
Elect Director Andra Rush	18-May-23	Terex Corporation	For	For	For
Elect Director David A. Sachs	18-May-23	Terex Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Terex Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Terex Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	18-May-23	Terex Corporation	For	For	For
Elect Director Paula H. J. Cholmondeley	18-May-23	Terex Corporation	For	For	For
Elect Director Donald DeFosset	18-May-23	Terex Corporation	For	For	For
Elect Director John L. Garrison, Jr.	18-May-23	Terex Corporation	For	For	For
Elect Director Thomas J. Hansen	18-May-23	Terex Corporation	For	For	For
Elect Director Sandie O'Connor	18-May-23	Terex Corporation	For	For	For
Elect Director Christopher Rossi	18-May-23	Terex Corporation	For	For	For
Elect Director Andra Rush	18-May-23	Terex Corporation	For	For	For
Elect Director David A. Sachs	18-May-23	Terex Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Terex Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Terex Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	18-May-23	Terex Corporation	For	For	For
Elect Director Marianne C. Brown	18-May-23	The Charles Schwab Corporation	For	For	For
Elect Director Frank C. Herring	18-May-23	The Charles Schwab Corporation	For	For	For
Elect Director Gerri K. Martin-Flickinger	18-May-23	The Charles Schwab Corporation	For	For	For
Elect Director Todd M. Ricketts	18-May-23	The Charles Schwab Corporation	For	For	For
Elect Director Carolyn Schwab-Pomerantz	18-May-23	The Charles Schwab Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-May-23	The Charles Schwab Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	The Charles Schwab Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	The Charles Schwab Corporation	One Year	One Year	One Year
Report on Gender/Racial Pay Gap	18-May-23	The Charles Schwab Corporation	For	Against	For
Report on Risks Related to Discrimination Against Individuals Including Political Views	18-May-23	The Charles Schwab Corporation	Against	Against	Against
Elect Director Marianne C. Brown	18-May-23	The Charles Schwab Corporation	For	For	For
Elect Director Frank C. Herring	18-May-23	The Charles Schwab Corporation	For	For	For
Elect Director Gerri K. Martin-Flickinger	18-May-23	The Charles Schwab Corporation	For	For	For
Elect Director Todd M. Ricketts	18-May-23	The Charles Schwab Corporation	For	For	For
Elect Director Carolyn Schwab-Pomerantz	18-May-23	The Charles Schwab Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-May-23	The Charles Schwab Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	The Charles Schwab Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	The Charles Schwab Corporation	One Year	One Year	One Year
Report on Gender/Racial Pay Gap	18-May-23	The Charles Schwab Corporation	For	Against	For
Report on Risks Related to Discrimination Against Individuals Including Political Views	18-May-23	The Charles Schwab Corporation	Against	Against	Against
Elect Director Marianne C. Brown	18-May-23	The Charles Schwab Corporation	For	For	For
Elect Director Frank C. Herring	18-May-23	The Charles Schwab Corporation	For	For	For
Elect Director Gerri K. Martin-Flickinger	18-May-23	The Charles Schwab Corporation	For	For	For
Elect Director Todd M. Ricketts	18-May-23	The Charles Schwab Corporation	For	For	For
Elect Director Carolyn Schwab-Pomerantz	18-May-23	The Charles Schwab Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-May-23	The Charles Schwab Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	The Charles Schwab Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	The Charles Schwab Corporation	One Year	One Year	One Year
Report on Gender/Racial Pay Gap	18-May-23	The Charles Schwab Corporation	For	Against	For
Report on Risks Related to Discrimination Against Individuals Including Political Views	18-May-23	The Charles Schwab Corporation	Against	Against	Against
Elect Director Barry M. Smith	18-May-23	The Ensign Group, Inc.	For	For	For
Elect Director Swati B. Abbott	18-May-23	The Ensign Group, Inc.	For	For	For
Elect Director Suzanne D. Snapper	18-May-23	The Ensign Group, Inc.	For	For	For
Elect Director John O. Agwunobi	18-May-23	The Ensign Group, Inc.	For	For	For
Increase Authorized Common Stock	18-May-23	The Ensign Group, Inc.	For	For	For
Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	18-May-23	The Ensign Group, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-May-23	The Ensign Group, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	The Ensign Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	The Ensign Group, Inc.	One Year	One Year	One Year
Elect Director Bary M. Smith	18-May-23	The Ensign Group, Inc.	For	For	For
Elect Director Swati B. Abbott	18-May-23	The Ensign Group, Inc.	For	For	For
Elect Director Suzanne D. Snapper	18-May-23	The Ensign Group, Inc.	For	For	For
Elect Director John O. Agwunobi	18-May-23	The Ensign Group, Inc.	For	For	For
Increase Authorized Common Stock	18-May-23	The Ensign Group, Inc.	For	For	For
Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	18-May-23	The Ensign Group, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-May-23	The Ensign Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	The Ensign Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	The Ensign Group, Inc.	One Year	One Year	One Year
Elect Director Gerard J. Arpey	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Ari Bousbib	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Jeffery H. Boyd	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Gregory D. Brenneman	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director J. Frank Brown	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Albert P. Carey	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Edward P. Decker	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Linda R. Gooden	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Wayne M. Hewett	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Manuel Kadre	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Stephanie C. Linnartz	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Paula Santilli	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Caryn Seidman-Becker	18-May-23	The Home Depot, Inc.	For	For	For
Ratify KPMG LLP as Auditors	18-May-23	The Home Depot, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	The Home Depot, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	The Home Depot, Inc.	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	18-May-23	The Home Depot, Inc.	For	Against	For
Require Independent Board Chair	18-May-23	The Home Depot, Inc.	Against	Against	Against
Report on Political Expenditures Congruence	18-May-23	The Home Depot, Inc.	For	Against	For
Rescind 2022 Racial Equity Audit Proposal	18-May-23	The Home Depot, Inc.	Against	Against	Against
Encourage Senior Management Commitment to Avoid Political Speech	18-May-23	The Home Depot, Inc.	Against	Against	Against
Elect Director Gerard J. Arpey	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Ari Bousbib	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Jeffery H. Boyd	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Gregory D. Brenneman	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director J. Frank Brown	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Albert P. Carey	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Edward P. Decker	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Linda R. Gooden	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Wayne M. Hewett	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Manuel Kadre	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Stephanie C. Linnartz	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Paula Santilli	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Caryn Seidman-Becker	18-May-23	The Home Depot, Inc.	For	For	For
Ratify KPMG LLP as Auditors	18-May-23	The Home Depot, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	The Home Depot, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	The Home Depot, Inc.	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	18-May-23	The Home Depot, Inc.	For	Against	For
Require Independent Board Chair	18-May-23	The Home Depot, Inc.	Against	Against	Against
Report on Political Expenditures Congruence	18-May-23	The Home Depot, Inc.	For	Against	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Rescind 2022 Racial Equity Audit Proposal	18-May-23	The Home Depot, Inc.	Against	Against	Against
Encourage Senior Management Commitment to Avoid Political Speech	18-May-23	The Home Depot, Inc.	Against	Against	Against
Elect Director Gerard J. Arpey	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Ari Bousbib	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Jeffery H. Boyd	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Gregory D. Brenneman	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director J. Frank Brown	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Albert P. Carey	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Edward P. Decker	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Linda R. Gooden	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Wayne M. Hewett	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Manuel Kadre	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Stephanie C. Linnartz	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Paula Santilli	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Caryn Seidman-Becker	18-May-23	The Home Depot, Inc.	For	For	For
Ratify KPMG LLP as Auditors	18-May-23	The Home Depot, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	The Home Depot, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	The Home Depot, Inc.	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	18-May-23	The Home Depot, Inc.	For	Against	For
Require Independent Board Chair	18-May-23	The Home Depot, Inc.	Against	Against	Against
Report on Political Expenditures Congruence	18-May-23	The Home Depot, Inc.	For	Against	For
Rescind 2022 Racial Equity Audit Proposal	18-May-23	The Home Depot, Inc.	Against	Against	Against
Encourage Senior Management Commitment to Avoid Political Speech	18-May-23	The Home Depot, Inc.	Against	Against	Against
Elect Director Gerard J. Arpey	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Ari Bousbib	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Jeffery H. Boyd	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Gregory D. Brenneman	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director J. Frank Brown	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Albert P. Carey	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Edward P. Decker	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Linda R. Gooden	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Wayne M. Hewett	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Manuel Kadre	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Stephanie C. Linnartz	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Paula Santilli	18-May-23	The Home Depot, Inc.	For	For	For
Elect Director Caryn Seidman-Becker	18-May-23	The Home Depot, Inc.	For	For	For
Ratify KPMG LLP as Auditors	18-May-23	The Home Depot, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	The Home Depot, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	The Home Depot, Inc.	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	18-May-23	The Home Depot, Inc.	For	Against	For
Require Independent Board Chair	18-May-23	The Home Depot, Inc.	Against	Against	Against
Report on Political Expenditures Congruence	18-May-23	The Home Depot, Inc.	For	Against	For
Rescind 2022 Racial Equity Audit Proposal	18-May-23	The Home Depot, Inc.	Against	Against	Against
Encourage Senior Management Commitment to Avoid Political Speech	18-May-23	The Home Depot, Inc.	Against	Against	Against
Elect Director Dennis A. DeGennaro	18-May-23	TrustCo Bank Corp NY	For	For	For
Elect Director Brian C. Flynn	18-May-23	TrustCo Bank Corp NY	For	For	For
Elect Director Lisa M. Lucarelli	18-May-23	TrustCo Bank Corp NY	For	For	For
Elect Director Thomas O. Maggs	18-May-23	TrustCo Bank Corp NY	For	For	For
Elect Director Anthony J. Marinello	18-May-23	TrustCo Bank Corp NY	For	For	For
Elect Director Robert J. McCormick	18-May-23	TrustCo Bank Corp NY	For	For	For
Elect Director Curtis N. Powell	18-May-23	TrustCo Bank Corp NY	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Kimberly A. Russell	18-May-23	TrustCo Bank Corp NY	For	For	For
Elect Director Alejandro M. Sanchez *Withdrawn Resolution*	18-May-23	TrustCo Bank Corp NY			
Elect Director Frank B. Silverman	18-May-23	TrustCo Bank Corp NY	For	For	For
Amend Omnibus Stock Plan	18-May-23	TrustCo Bank Corp NY	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	TrustCo Bank Corp NY	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	TrustCo Bank Corp NY	One Year	One Year	One Year
Ratify Crowe LLP as Auditors	18-May-23	TrustCo Bank Corp NY	For	For	For
Elect Director Dennis A. DeGennaro	18-May-23	TrustCo Bank Corp NY	For	For	For
Elect Director Brian C. Flynn	18-May-23	TrustCo Bank Corp NY	For	For	For
Elect Director Lisa M. Lucarelli	18-May-23	TrustCo Bank Corp NY	For	For	For
Elect Director Thomas O. Maggs	18-May-23	TrustCo Bank Corp NY	For	For	For
Elect Director Anthony J. Marinello	18-May-23	TrustCo Bank Corp NY	For	For	For
Elect Director Robert J. McCormick	18-May-23	TrustCo Bank Corp NY	For	For	For
Elect Director Curtis N. Powell	18-May-23	TrustCo Bank Corp NY	For	For	For
Elect Director Kimberly A. Russell	18-May-23	TrustCo Bank Corp NY	For	For	For
Elect Director Alejandro M. Sanchez *Withdrawn Resolution*	18-May-23	TrustCo Bank Corp NY			
Elect Director Frank B. Silverman	18-May-23	TrustCo Bank Corp NY	For	For	For
Amend Omnibus Stock Plan	18-May-23	TrustCo Bank Corp NY	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	TrustCo Bank Corp NY	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	TrustCo Bank Corp NY	One Year	One Year	One Year
Ratify Crowe LLP as Auditors	18-May-23	TrustCo Bank Corp NY	For	For	For
Elect Director William J. DeLaney	18-May-23	Union Pacific Corporation	For	For	For
Elect Director David B. Dillon	18-May-23	Union Pacific Corporation	For	For	For
Elect Director Sheri H. Edison	18-May-23	Union Pacific Corporation	For	For	For
Elect Director Teresa M. Finley	18-May-23	Union Pacific Corporation	For	For	For
Elect Director Lance M. Fritz	18-May-23	Union Pacific Corporation	For	For	For
Elect Director Deborah C. Hopkins	18-May-23	Union Pacific Corporation	For	For	For
Elect Director Jane H. Lute	18-May-23	Union Pacific Corporation	For	For	For
Elect Director Michael R. McCarthy	18-May-23	Union Pacific Corporation	For	For	For
Elect Director Jose H. Villarreal	18-May-23	Union Pacific Corporation	For	For	For
Elect Director Christopher J. Williams	18-May-23	Union Pacific Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-May-23	Union Pacific Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Union Pacific Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Union Pacific Corporation	One Year	One Year	One Year
Require Independent Board Chair	18-May-23	Union Pacific Corporation	Against	Against	Against
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	18-May-23	Union Pacific Corporation	Against	Against	Against
Adopt a Paid Sick Leave Policy	18-May-23	Union Pacific Corporation	Against	Against	Against
Elect Director William J. DeLaney	18-May-23	Union Pacific Corporation	For	For	For
Elect Director David B. Dillon	18-May-23	Union Pacific Corporation	For	For	For
Elect Director Sheri H. Edison	18-May-23	Union Pacific Corporation	For	For	For
Elect Director Teresa M. Finley	18-May-23	Union Pacific Corporation	For	For	For
Elect Director Lance M. Fritz	18-May-23	Union Pacific Corporation	For	For	For
Elect Director Deborah C. Hopkins	18-May-23	Union Pacific Corporation	For	For	For
Elect Director Jane H. Lute	18-May-23	Union Pacific Corporation	For	For	For
Elect Director Michael R. McCarthy	18-May-23	Union Pacific Corporation	For	For	For
Elect Director Jose H. Villarreal	18-May-23	Union Pacific Corporation	For	For	For
Elect Director Christopher J. Williams	18-May-23	Union Pacific Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-May-23	Union Pacific Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Union Pacific Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Union Pacific Corporation	One Year	One Year	One Year
Require Independent Board Chair	18-May-23	Union Pacific Corporation	Against	Against	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	18-May-23	Union Pacific Corporation	Against	Against	Against
Adopt a Paid Sick Leave Policy	18-May-23	Union Pacific Corporation	Against	Against	Against
Elect Director William J. DeLaney	18-May-23	Union Pacific Corporation	For	For	For
Elect Director David B. Dillon	18-May-23	Union Pacific Corporation	For	For	For
Elect Director Sheri H. Edison	18-May-23	Union Pacific Corporation	For	For	For
Elect Director Teresa M. Finley	18-May-23	Union Pacific Corporation	For	For	For
Elect Director Lance M. Fritz	18-May-23	Union Pacific Corporation	For	For	For
Elect Director Deborah C. Hopkins	18-May-23	Union Pacific Corporation	For	For	For
Elect Director Jane H. Lute	18-May-23	Union Pacific Corporation	For	For	For
Elect Director Michael R. McCarthy	18-May-23	Union Pacific Corporation	For	For	For
Elect Director Jose H. Villarreal	18-May-23	Union Pacific Corporation	For	For	For
Elect Director Christopher J. Williams	18-May-23	Union Pacific Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-May-23	Union Pacific Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Union Pacific Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Union Pacific Corporation	One Year	One Year	One Year
Require Independent Board Chair	18-May-23	Union Pacific Corporation	Against	Against	Against
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	18-May-23	Union Pacific Corporation	Against	Against	Against
Adopt a Paid Sick Leave Policy	18-May-23	Union Pacific Corporation	Against	Against	Against
Elect Director Cheryl A. Bachelder	18-May-23	US Foods Holding Corp.	For	For	For
Elect Director James J. Barber, Jr.	18-May-23	US Foods Holding Corp.	For	For	For
Elect Director Robert M. Dutkowsky	18-May-23	US Foods Holding Corp.	For	For	For
Elect Director Scott D. Ferguson	18-May-23	US Foods Holding Corp.	For	For	For
Elect Director David E. Flitman	18-May-23	US Foods Holding Corp.	For	For	For
Elect Director Marla Gottschalk	18-May-23	US Foods Holding Corp.	For	For	For
Elect Director Sunil Gupta	18-May-23	US Foods Holding Corp.	For	For	For
Elect Director Carl Andrew Pforzheimer	18-May-23	US Foods Holding Corp.	For	For	For
Elect Director Quentin Roach	18-May-23	US Foods Holding Corp.	For	For	For
Elect Director David M. Tehle	18-May-23	US Foods Holding Corp.	For	For	For
Elect Director David A. Toy	18-May-23	US Foods Holding Corp.	For	For	For
Elect Director Ann E. Ziegler	18-May-23	US Foods Holding Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	US Foods Holding Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	US Foods Holding Corp.	One Year	One Year	One Year
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	18-May-23	US Foods Holding Corp.	For	For	For
Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	18-May-23	US Foods Holding Corp.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-May-23	US Foods Holding Corp.	For	For	For
Limit Accelerated Vesting of Equity Awards Upon a Change in Control	18-May-23	US Foods Holding Corp.	For	Against	For
Elect Director C. Malcolm Holland, III	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director Arcilia Acosta	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director Pat S. Bolin	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director April Box	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director Blake Bozman	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director William D. Ellis	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director William E. Fallon	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director Mark C. Griege	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director Gordon Huddleston	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director Steven D. Lerner	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director Manuel J. Mehos	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director Gregory B. Morrison	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director John T. Sughrue	18-May-23	Veritex Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Veritex Holdings, Inc.	Against	For	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Grant Thornton LLP as Auditors	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director C. Malcolm Holland, III	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director Arcilia Acosta	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director Pat S. Bolin	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director April Box	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director Blake Bozman	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director William D. Ellis	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director William E. Fallon	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director Mark C. Griege	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director Gordon Huddleston	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director Steven D. Lerner	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director Manuel J. Mehos	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director Gregory B. Morrison	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director John T. Sughrue	18-May-23	Veritex Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Veritex Holdings, Inc.	Against	For	Against
Ratify Grant Thornton LLP as Auditors	18-May-23	Veritex Holdings, Inc.	For	For	For
Elect Director Steven Roth	18-May-23	Vornado Realty Trust	For	For	For
Elect Director Candace K. Beinecke	18-May-23	Vornado Realty Trust	For	For	For
Elect Director Michael D. Fascitelli	18-May-23	Vornado Realty Trust	For	For	For
Elect Director Beatrice Hamza Bassey	18-May-23	Vornado Realty Trust	For	For	For
Elect Director William W. Helman, IV	18-May-23	Vornado Realty Trust	For	For	For
Elect Director David M. Mandelbaum	18-May-23	Vornado Realty Trust	For	For	For
Elect Director Raymond J. McGuire	18-May-23	Vornado Realty Trust	For	For	For
Elect Director Mandakini Puri	18-May-23	Vornado Realty Trust	For	For	For
Elect Director Daniel R. Tisch	18-May-23	Vornado Realty Trust	For	For	For
Elect Director Russell B. Wight, Jr.	18-May-23	Vornado Realty Trust	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-May-23	Vornado Realty Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Vornado Realty Trust	Against	For	Against
Advisory Vote on Say on Pay Frequency	18-May-23	Vornado Realty Trust	One Year	One Year	One Year
Approve Omnibus Stock Plan	18-May-23	Vornado Realty Trust	Against	For	Against
Elect Director Jeanne Beliveau-Dunn	18-May-23	Xylem Inc.	For	For	For
Elect Director Patrick K. Decker	18-May-23	Xylem Inc.	For	For	For
Elect Director Earl R. Ellis	18-May-23	Xylem Inc.	For	For	For
Elect Director Robert F. Friel	18-May-23	Xylem Inc.	For	For	For
Elect Director Victoria D. Harker	18-May-23	Xylem Inc.	For	For	For
Elect Director Steven R. Loranger	18-May-23	Xylem Inc.	For	For	For
Elect Director Mark D. Morelli	18-May-23	Xylem Inc.	For	For	For
Elect Director Jerome A. Peribere	18-May-23	Xylem Inc.	For	For	For
Elect Director Lila Tretikov	18-May-23	Xylem Inc.	For	For	For
Elect Director Uday Yadav	18-May-23	Xylem Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-May-23	Xylem Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Xylem Inc.	For	For	For
Require Independent Board Chair	18-May-23	Xylem Inc.	For	Against	For
Elect Director Jeanne Beliveau-Dunn	18-May-23	Xylem Inc.	For	For	For
Elect Director Patrick K. Decker	18-May-23	Xylem Inc.	For	For	For
Elect Director Earl R. Ellis	18-May-23	Xylem Inc.	For	For	For
Elect Director Robert F. Friel	18-May-23	Xylem Inc.	For	For	For
Elect Director Victoria D. Harker	18-May-23	Xylem Inc.	For	For	For
Elect Director Steven R. Loranger	18-May-23	Xylem Inc.	For	For	For
Elect Director Mark D. Morelli	18-May-23	Xylem Inc.	For	For	For
Elect Director Jerome A. Peribere	18-May-23	Xylem Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Lila Tretikov	18-May-23	Xylem Inc.	For	For	For
Elect Director Uday Yadav	18-May-23	Xylem Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	18-May-23	Xylem Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Xylem Inc.	For	For	For
Require Independent Board Chair	18-May-23	Xylem Inc.	For	Against	For
Elect Director Paget L. Alves	18-May-23	Yum! Brands, Inc.	For	For	For
Elect Director Keith Barr	18-May-23	Yum! Brands, Inc.	For	For	For
Elect Director Christopher M. Connor	18-May-23	Yum! Brands, Inc.	For	For	For
Elect Director Brian C. Cornell	18-May-23	Yum! Brands, Inc.	For	For	For
Elect Director Tanya L. Domier	18-May-23	Yum! Brands, Inc.	For	For	For
Elect Director David W. Gibbs	18-May-23	Yum! Brands, Inc.	For	For	For
Elect Director Mirian M. Graddick-Weir	18-May-23	Yum! Brands, Inc.	For	For	For
Elect Director Thomas C. Nelson	18-May-23	Yum! Brands, Inc.	For	For	For
Elect Director P. Justin Skala	18-May-23	Yum! Brands, Inc.	For	For	For
Elect Director Annie Young-Scriver	18-May-23	Yum! Brands, Inc.	For	For	For
Ratify KPMG LLP as Auditors	18-May-23	Yum! Brands, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Yum! Brands, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Yum! Brands, Inc.	One Year	One Year	One Year
Report on Efforts to Reduce Plastic Use	18-May-23	Yum! Brands, Inc.	For	Against	For
Report on Lobbying Payments and Policy	18-May-23	Yum! Brands, Inc.	For	Against	For
Report on Civil Rights and Non-Discrimination Audit	18-May-23	Yum! Brands, Inc.	Against	Against	Against
Adopt Share Retention Policy For Senior Executives	18-May-23	Yum! Brands, Inc.	For	Against	For
Report on Paid Sick Leave	18-May-23	Yum! Brands, Inc.	Against	Against	Against
Elect Director Paget L. Alves	18-May-23	Yum! Brands, Inc.	For	For	For
Elect Director Keith Barr	18-May-23	Yum! Brands, Inc.	For	For	For
Elect Director Christopher M. Connor	18-May-23	Yum! Brands, Inc.	For	For	For
Elect Director Brian C. Cornell	18-May-23	Yum! Brands, Inc.	For	For	For
Elect Director Tanya L. Domier	18-May-23	Yum! Brands, Inc.	For	For	For
Elect Director David W. Gibbs	18-May-23	Yum! Brands, Inc.	For	For	For
Elect Director Mirian M. Graddick-Weir	18-May-23	Yum! Brands, Inc.	For	For	For
Elect Director Thomas C. Nelson	18-May-23	Yum! Brands, Inc.	For	For	For
Elect Director P. Justin Skala	18-May-23	Yum! Brands, Inc.	For	For	For
Elect Director Annie Young-Scriver	18-May-23	Yum! Brands, Inc.	For	For	For
Ratify KPMG LLP as Auditors	18-May-23	Yum! Brands, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Yum! Brands, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	18-May-23	Yum! Brands, Inc.	One Year	One Year	One Year
Report on Efforts to Reduce Plastic Use	18-May-23	Yum! Brands, Inc.	For	Against	For
Report on Lobbying Payments and Policy	18-May-23	Yum! Brands, Inc.	For	Against	For
Report on Civil Rights and Non-Discrimination Audit	18-May-23	Yum! Brands, Inc.	Against	Against	Against
Adopt Share Retention Policy For Senior Executives	18-May-23	Yum! Brands, Inc.	For	Against	For
Report on Paid Sick Leave	18-May-23	Yum! Brands, Inc.	Against	Against	Against
Elect Director Paul M. Bisaro	18-May-23	Zoetis Inc.	For	For	For
Elect Director Vanessa Broadhurst	18-May-23	Zoetis Inc.	For	For	For
Elect Director Frank A. D'Amelio	18-May-23	Zoetis Inc.	For	For	For
Elect Director Michael B. McCallister	18-May-23	Zoetis Inc.	For	For	For
Elect Director Gregory Norden	18-May-23	Zoetis Inc.	For	For	For
Elect Director Louise M. Parent	18-May-23	Zoetis Inc.	For	For	For
Elect Director Kristin C. Peck	18-May-23	Zoetis Inc.	For	For	For
Elect Director Robert W. Scully	18-May-23	Zoetis Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Zoetis Inc.	For	For	For
Ratify KPMG LLP as Auditors	18-May-23	Zoetis Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Provide Right to Call Special Meeting	18-May-23	Zoetis Inc.	For	For	For
Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	18-May-23	Zoetis Inc.	For	Against	For
Elect Director Paul M. Bisaro	18-May-23	Zoetis Inc.	For	For	For
Elect Director Vanessa Broadhurst	18-May-23	Zoetis Inc.	For	For	For
Elect Director Frank A. D'Amelio	18-May-23	Zoetis Inc.	For	For	For
Elect Director Michael B. McCallister	18-May-23	Zoetis Inc.	For	For	For
Elect Director Gregory Norden	18-May-23	Zoetis Inc.	For	For	For
Elect Director Louise M. Parent	18-May-23	Zoetis Inc.	For	For	For
Elect Director Kristin C. Peck	18-May-23	Zoetis Inc.	For	For	For
Elect Director Robert W. Scully	18-May-23	Zoetis Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	18-May-23	Zoetis Inc.	For	For	For
Ratify KPMG LLP as Auditors	18-May-23	Zoetis Inc.	For	For	For
Provide Right to Call Special Meeting	18-May-23	Zoetis Inc.	For	For	For
Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	18-May-23	Zoetis Inc.	For	Against	For
Elect Director Wanda M. Austin	19-May-23	Amgen Inc.	For	For	For
Elect Director Robert A. Bradway	19-May-23	Amgen Inc.	For	For	For
Elect Director Michael V. Drake	19-May-23	Amgen Inc.	For	For	For
Elect Director Brian J. Druker	19-May-23	Amgen Inc.	For	For	For
Elect Director Robert A. Eckert	19-May-23	Amgen Inc.	For	For	For
Elect Director Greg C. Garland	19-May-23	Amgen Inc.	For	For	For
Elect Director Charles M. Holley, Jr.	19-May-23	Amgen Inc.	For	For	For
Elect Director S. Omar Ishrak	19-May-23	Amgen Inc.	For	For	For
Elect Director Tyler Jacks	19-May-23	Amgen Inc.	For	For	For
Elect Director Ellen J. Kullman	19-May-23	Amgen Inc.	For	For	For
Elect Director Amy E. Miles	19-May-23	Amgen Inc.	For	For	For
Elect Director Ronald D. Sugar	19-May-23	Amgen Inc.	For	For	For
Elect Director R. Sanders Williams	19-May-23	Amgen Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Amgen Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Amgen Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	19-May-23	Amgen Inc.	For	For	For
Elect Director Wanda M. Austin	19-May-23	Amgen Inc.	For	For	For
Elect Director Robert A. Bradway	19-May-23	Amgen Inc.	For	For	For
Elect Director Michael V. Drake	19-May-23	Amgen Inc.	For	For	For
Elect Director Brian J. Druker	19-May-23	Amgen Inc.	For	For	For
Elect Director Robert A. Eckert	19-May-23	Amgen Inc.	For	For	For
Elect Director Greg C. Garland	19-May-23	Amgen Inc.	For	For	For
Elect Director Charles M. Holley, Jr.	19-May-23	Amgen Inc.	For	For	For
Elect Director S. Omar Ishrak	19-May-23	Amgen Inc.	For	For	For
Elect Director Tyler Jacks	19-May-23	Amgen Inc.	For	For	For
Elect Director Ellen J. Kullman	19-May-23	Amgen Inc.	For	For	For
Elect Director Amy E. Miles	19-May-23	Amgen Inc.	For	For	For
Elect Director Ronald D. Sugar	19-May-23	Amgen Inc.	For	For	For
Elect Director R. Sanders Williams	19-May-23	Amgen Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Amgen Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Amgen Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	19-May-23	Amgen Inc.	For	For	For
Elect Director Wanda M. Austin	19-May-23	Amgen Inc.	For	For	For
Elect Director Robert A. Bradway	19-May-23	Amgen Inc.	For	For	For
Elect Director Michael V. Drake	19-May-23	Amgen Inc.	For	For	For
Elect Director Brian J. Druker	19-May-23	Amgen Inc.	For	For	For
Elect Director Robert A. Eckert	19-May-23	Amgen Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Greg C. Garland	19-May-23	Amgen Inc.	For	For	For
Elect Director Charles M. Holley, Jr.	19-May-23	Amgen Inc.	For	For	For
Elect Director S. Omar Ishrak	19-May-23	Amgen Inc.	For	For	For
Elect Director Tyler Jacks	19-May-23	Amgen Inc.	For	For	For
Elect Director Ellen J. Kullman	19-May-23	Amgen Inc.	For	For	For
Elect Director Amy E. Miles	19-May-23	Amgen Inc.	For	For	For
Elect Director Ronald D. Sugar	19-May-23	Amgen Inc.	For	For	For
Elect Director R. Sanders Williams	19-May-23	Amgen Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Amgen Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Amgen Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	19-May-23	Amgen Inc.	For	For	For
Elect Director Brad D. Brian	19-May-23	Cable One, Inc.	For	For	For
Elect Director Deborah J. Kissire	19-May-23	Cable One, Inc.	For	For	For
Elect Director Julia M. Laulis	19-May-23	Cable One, Inc.	For	For	For
Elect Director Mary E. Meduski	19-May-23	Cable One, Inc.	For	For	For
Elect Director Thomas O. Might	19-May-23	Cable One, Inc.	For	For	For
Elect Director Sherrese M. Smith	19-May-23	Cable One, Inc.	For	For	For
Elect Director Wallace R. Weitz	19-May-23	Cable One, Inc.	For	For	For
Elect Director Katharine B. Weymouth	19-May-23	Cable One, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	19-May-23	Cable One, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Cable One, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Cable One, Inc.	One Year	One Year	One Year
Elect Director Brad D. Brian	19-May-23	Cable One, Inc.	For	For	For
Elect Director Deborah J. Kissire	19-May-23	Cable One, Inc.	For	For	For
Elect Director Julia M. Laulis	19-May-23	Cable One, Inc.	For	For	For
Elect Director Mary E. Meduski	19-May-23	Cable One, Inc.	For	For	For
Elect Director Thomas O. Might	19-May-23	Cable One, Inc.	For	For	For
Elect Director Sherrese M. Smith	19-May-23	Cable One, Inc.	For	For	For
Elect Director Wallace R. Weitz	19-May-23	Cable One, Inc.	For	For	For
Elect Director Katharine B. Weymouth	19-May-23	Cable One, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	19-May-23	Cable One, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Cable One, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Cable One, Inc.	One Year	One Year	One Year
Elect Director Gregg Alton	19-May-23	Corcept Therapeutics Incorporated	For	For	For
Elect Director G. Leonard Baker, Jr.	19-May-23	Corcept Therapeutics Incorporated	For	For	For
Elect Director Joseph K. Belanoff	19-May-23	Corcept Therapeutics Incorporated	For	For	For
Elect Director Gillian M. Cannon	19-May-23	Corcept Therapeutics Incorporated	For	For	For
Elect Director David L. Mahoney	19-May-23	Corcept Therapeutics Incorporated	For	For	For
Elect Director Joshua M. Murray	19-May-23	Corcept Therapeutics Incorporated	For	For	For
Elect Director Kimberly Park	19-May-23	Corcept Therapeutics Incorporated	For	For	For
Elect Director Daniel N. Swisher, Jr.	19-May-23	Corcept Therapeutics Incorporated	For	For	For
Elect Director James N. Wilson	19-May-23	Corcept Therapeutics Incorporated	For	For	For
Ratify Ernst & Young LLP as Auditors	19-May-23	Corcept Therapeutics Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Corcept Therapeutics Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Corcept Therapeutics Incorporated	One Year	Three Years	One Year
Amend Certificate of Incorporation to Reflect Delaware Law Provisions Allowing Officer Exculpation	19-May-23	Corcept Therapeutics Incorporated	For	For	For
Elect Director Gregg Alton	19-May-23	Corcept Therapeutics Incorporated	For	For	For
Elect Director G. Leonard Baker, Jr.	19-May-23	Corcept Therapeutics Incorporated	For	For	For
Elect Director Joseph K. Belanoff	19-May-23	Corcept Therapeutics Incorporated	For	For	For
Elect Director Gillian M. Cannon	19-May-23	Corcept Therapeutics Incorporated	For	For	For
Elect Director David L. Mahoney	19-May-23	Corcept Therapeutics Incorporated	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Joshua M. Murray	19-May-23	Corcept Therapeutics Incorporated	For	For	For
Elect Director Kimberly Park	19-May-23	Corcept Therapeutics Incorporated	For	For	For
Elect Director Daniel N. Swisher, Jr.	19-May-23	Corcept Therapeutics Incorporated	For	For	For
Elect Director James N. Wilson	19-May-23	Corcept Therapeutics Incorporated	For	For	For
Ratify Ernst & Young LLP as Auditors	19-May-23	Corcept Therapeutics Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Corcept Therapeutics Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Corcept Therapeutics Incorporated	One Year	Three Years	One Year
Amend Certificate of Incorporation to Reflect Delaware Law Provisions Allowing Officer Exculpation	19-May-23	Corcept Therapeutics Incorporated	For	For	For
Elect Director Lothar Maier	19-May-23	FormFactor, Inc.	For	For	For
Elect Director Sheri Rhodes	19-May-23	FormFactor, Inc.	For	For	For
Elect Director Michael D. Slessor	19-May-23	FormFactor, Inc.	For	For	For
Elect Director Thomas St. Dennis	19-May-23	FormFactor, Inc.	For	For	For
Elect Director Jorge Titingier	19-May-23	FormFactor, Inc.	For	For	For
Elect Director Brian White	19-May-23	FormFactor, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	FormFactor, Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	19-May-23	FormFactor, Inc.	For	For	For
Ratify KPMG LLP as Auditors	19-May-23	FormFactor, Inc.	For	For	For
Elect Director Lothar Maier	19-May-23	FormFactor, Inc.	For	For	For
Elect Director Sheri Rhodes	19-May-23	FormFactor, Inc.	For	For	For
Elect Director Michael D. Slessor	19-May-23	FormFactor, Inc.	For	For	For
Elect Director Thomas St. Dennis	19-May-23	FormFactor, Inc.	For	For	For
Elect Director Jorge Titingier	19-May-23	FormFactor, Inc.	For	For	For
Elect Director Brian White	19-May-23	FormFactor, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	FormFactor, Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	19-May-23	FormFactor, Inc.	For	For	For
Ratify KPMG LLP as Auditors	19-May-23	FormFactor, Inc.	For	For	For
Elect Director Darius Adamczyk	19-May-23	Honeywell International Inc.	For	For	For
Elect Director Duncan Angove	19-May-23	Honeywell International Inc.	For	For	For
Elect Director William S. Ayer	19-May-23	Honeywell International Inc.	For	For	For
Elect Director Kevin Burke	19-May-23	Honeywell International Inc.	For	For	For
Elect Director D. Scott Davis	19-May-23	Honeywell International Inc.	For	For	For
Elect Director Deborah Flint	19-May-23	Honeywell International Inc.	For	For	For
Elect Director Vimal Kapur	19-May-23	Honeywell International Inc.	For	For	For
Elect Director Rose Lee	19-May-23	Honeywell International Inc.	For	For	For
Elect Director Grace Lieblein	19-May-23	Honeywell International Inc.	For	For	For
Elect Director Robin L. Washington	19-May-23	Honeywell International Inc.	For	For	For
Elect Director Robin Watson	19-May-23	Honeywell International Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Honeywell International Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Honeywell International Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	19-May-23	Honeywell International Inc.	For	For	For
Require Independent Board Chair	19-May-23	Honeywell International Inc.	For	Against	For
Issue Environmental Justice Report	19-May-23	Honeywell International Inc.	Against	Against	Against
Elect Director Darius Adamczyk	19-May-23	Honeywell International Inc.	For	For	For
Elect Director Duncan Angove	19-May-23	Honeywell International Inc.	For	For	For
Elect Director William S. Ayer	19-May-23	Honeywell International Inc.	For	For	For
Elect Director Kevin Burke	19-May-23	Honeywell International Inc.	For	For	For
Elect Director D. Scott Davis	19-May-23	Honeywell International Inc.	For	For	For
Elect Director Deborah Flint	19-May-23	Honeywell International Inc.	For	For	For
Elect Director Vimal Kapur	19-May-23	Honeywell International Inc.	For	For	For
Elect Director Rose Lee	19-May-23	Honeywell International Inc.	For	For	For
Elect Director Grace Lieblein	19-May-23	Honeywell International Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Robin L. Washington	19-May-23	Honeywell International Inc.	For	For	For
Elect Director Robin Watson	19-May-23	Honeywell International Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Honeywell International Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Honeywell International Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	19-May-23	Honeywell International Inc.	For	For	For
Require Independent Board Chair	19-May-23	Honeywell International Inc.	For	Against	For
Issue Environmental Justice Report	19-May-23	Honeywell International Inc.	Against	Against	Against
Elect Director Darius Adamczyk	19-May-23	Honeywell International Inc.	For	For	For
Elect Director Duncan Angove	19-May-23	Honeywell International Inc.	For	For	For
Elect Director William S. Ayer	19-May-23	Honeywell International Inc.	For	For	For
Elect Director Kevin Burke	19-May-23	Honeywell International Inc.	For	For	For
Elect Director D. Scott Davis	19-May-23	Honeywell International Inc.	For	For	For
Elect Director Deborah Flint	19-May-23	Honeywell International Inc.	For	For	For
Elect Director Vimal Kapur	19-May-23	Honeywell International Inc.	For	For	For
Elect Director Rose Lee	19-May-23	Honeywell International Inc.	For	For	For
Elect Director Grace Lieblein	19-May-23	Honeywell International Inc.	For	For	For
Elect Director Robin L. Washington	19-May-23	Honeywell International Inc.	For	For	For
Elect Director Robin Watson	19-May-23	Honeywell International Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Honeywell International Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Honeywell International Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	19-May-23	Honeywell International Inc.	For	For	For
Require Independent Board Chair	19-May-23	Honeywell International Inc.	For	Against	For
Issue Environmental Justice Report	19-May-23	Honeywell International Inc.	Against	Against	Against
Elect Director David B. Fischer	19-May-23	Ingredion Incorporated	For	For	For
Elect Director Paul Hanrahan	19-May-23	Ingredion Incorporated	For	For	For
Elect Director Rhonda L. Jordan	19-May-23	Ingredion Incorporated	For	For	For
Elect Director Gregory B. Kenny	19-May-23	Ingredion Incorporated	For	For	For
Elect Director Charles V. Magro	19-May-23	Ingredion Incorporated	For	For	For
Elect Director Victoria J. Reich	19-May-23	Ingredion Incorporated	For	For	For
Elect Director Catherine A. Suever	19-May-23	Ingredion Incorporated	For	For	For
Elect Director Stephan B. Tanda	19-May-23	Ingredion Incorporated	For	For	For
Elect Director Jorge A. Uribe	19-May-23	Ingredion Incorporated	For	For	For
Elect Director Patricia Verduin	19-May-23	Ingredion Incorporated	For	For	For
Elect Director Dwayne A. Wilson	19-May-23	Ingredion Incorporated	For	For	For
Elect Director James P. Zallie	19-May-23	Ingredion Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Ingredion Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Ingredion Incorporated	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	19-May-23	Ingredion Incorporated	For	For	For
Amend Bylaws to Add Federal Forum Selection Provision	19-May-23	Ingredion Incorporated	For	For	For
Approve Omnibus Stock Plan	19-May-23	Ingredion Incorporated	For	For	For
Elect Director David B. Fischer	19-May-23	Ingredion Incorporated	For	For	For
Elect Director Paul Hanrahan	19-May-23	Ingredion Incorporated	For	For	For
Elect Director Rhonda L. Jordan	19-May-23	Ingredion Incorporated	For	For	For
Elect Director Gregory B. Kenny	19-May-23	Ingredion Incorporated	For	For	For
Elect Director Charles V. Magro	19-May-23	Ingredion Incorporated	For	For	For
Elect Director Victoria J. Reich	19-May-23	Ingredion Incorporated	For	For	For
Elect Director Catherine A. Suever	19-May-23	Ingredion Incorporated	For	For	For
Elect Director Stephan B. Tanda	19-May-23	Ingredion Incorporated	For	For	For
Elect Director Jorge A. Uribe	19-May-23	Ingredion Incorporated	For	For	For
Elect Director Patricia Verduin	19-May-23	Ingredion Incorporated	For	For	For
Elect Director Dwayne A. Wilson	19-May-23	Ingredion Incorporated	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director James P. Zallie	19-May-23	Ingredion Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Ingredion Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Ingredion Incorporated	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	19-May-23	Ingredion Incorporated	For	For	For
Amend Bylaws to Add Federal Forum Selection Provision	19-May-23	Ingredion Incorporated	For	For	For
Approve Omnibus Stock Plan	19-May-23	Ingredion Incorporated	For	For	For
Elect Director Sharon Y. Bowen	19-May-23	Intercontinental Exchange, Inc.	For	For	For
Elect Director Shantella E. Cooper	19-May-23	Intercontinental Exchange, Inc.	For	For	For
Elect Director Duriya M. Farooqui	19-May-23	Intercontinental Exchange, Inc.	For	For	For
Elect Director The Right Hon. the Lord Hague of Richmond	19-May-23	Intercontinental Exchange, Inc.	For	For	For
Elect Director Mark F. Mulhern	19-May-23	Intercontinental Exchange, Inc.	For	For	For
Elect Director Thomas E. Noonan	19-May-23	Intercontinental Exchange, Inc.	For	For	For
Elect Director Caroline L. Silver	19-May-23	Intercontinental Exchange, Inc.	For	For	For
Elect Director Jeffrey C. Sprecher	19-May-23	Intercontinental Exchange, Inc.	For	For	For
Elect Director Judith A. Spriester	19-May-23	Intercontinental Exchange, Inc.	For	For	For
Elect Director Martha A. Tirinnanzi	19-May-23	Intercontinental Exchange, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Intercontinental Exchange, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Intercontinental Exchange, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	19-May-23	Intercontinental Exchange, Inc.	For	For	For
Amend Right to Call Special Meeting	19-May-23	Intercontinental Exchange, Inc.	Against	Against	Against
Elect Director Sharon Y. Bowen	19-May-23	Intercontinental Exchange, Inc.	For	For	For
Elect Director Shantella E. Cooper	19-May-23	Intercontinental Exchange, Inc.	For	For	For
Elect Director Duriya M. Farooqui	19-May-23	Intercontinental Exchange, Inc.	For	For	For
Elect Director The Right Hon. the Lord Hague of Richmond	19-May-23	Intercontinental Exchange, Inc.	For	For	For
Elect Director Mark F. Mulhern	19-May-23	Intercontinental Exchange, Inc.	For	For	For
Elect Director Thomas E. Noonan	19-May-23	Intercontinental Exchange, Inc.	For	For	For
Elect Director Caroline L. Silver	19-May-23	Intercontinental Exchange, Inc.	For	For	For
Elect Director Jeffrey C. Sprecher	19-May-23	Intercontinental Exchange, Inc.	For	For	For
Elect Director Judith A. Spriester	19-May-23	Intercontinental Exchange, Inc.	For	For	For
Elect Director Martha A. Tirinnanzi	19-May-23	Intercontinental Exchange, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Intercontinental Exchange, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Intercontinental Exchange, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	19-May-23	Intercontinental Exchange, Inc.	For	For	For
Amend Right to Call Special Meeting	19-May-23	Intercontinental Exchange, Inc.	Against	Against	Against
Elect Director Jacques Aigrain	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Lincoln Benet	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Robin Buchanan	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Anthony (Tony) Chase	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Robert (Bob) Dudley	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Claire Farley	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Rita Griffin	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Michael Hanley	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Virginia Kamsky	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Albert Manifold	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Peter Vanacker	19-May-23	LyondellBasell Industries N.V.	For	For	For
Approve Discharge of Directors	19-May-23	LyondellBasell Industries N.V.	For	For	For
Adopt Financial Statements and Statutory Reports	19-May-23	LyondellBasell Industries N.V.	For	For	For
Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	19-May-23	LyondellBasell Industries N.V.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	19-May-23	LyondellBasell Industries N.V.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	LyondellBasell Industries N.V.	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	LyondellBasell Industries N.V.	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	19-May-23	LyondellBasell Industries N.V.	For	For	For
Approve Cancellation of Shares	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Jacques Aigrain	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Lincoln Benet	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Robin Buchanan	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Anthony (Tony) Chase	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Robert (Bob) Dudley	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Claire Farley	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Rita Griffin	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Michael Hanley	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Virginia Kamsky	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Albert Manifold	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Peter Vanacker	19-May-23	LyondellBasell Industries N.V.	For	For	For
Approve Discharge of Directors	19-May-23	LyondellBasell Industries N.V.	For	For	For
Adopt Financial Statements and Statutory Reports	19-May-23	LyondellBasell Industries N.V.	For	For	For
Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	19-May-23	LyondellBasell Industries N.V.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	19-May-23	LyondellBasell Industries N.V.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	LyondellBasell Industries N.V.	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	LyondellBasell Industries N.V.	One Year	One Year	One Year
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	19-May-23	LyondellBasell Industries N.V.	For	For	For
Approve Cancellation of Shares	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Jacques Aigrain	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Lincoln Benet	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Robin Buchanan	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Anthony (Tony) Chase	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Robert (Bob) Dudley	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Claire Farley	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Rita Griffin	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Michael Hanley	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Virginia Kamsky	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Albert Manifold	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Peter Vanacker	19-May-23	LyondellBasell Industries N.V.	For	For	For
Approve Discharge of Directors	19-May-23	LyondellBasell Industries N.V.	For	For	For
Adopt Financial Statements and Statutory Reports	19-May-23	LyondellBasell Industries N.V.	For	For	For
Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	19-May-23	LyondellBasell Industries N.V.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	19-May-23	LyondellBasell Industries N.V.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	LyondellBasell Industries N.V.	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	LyondellBasell Industries N.V.	One Year	One Year	One Year
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	19-May-23	LyondellBasell Industries N.V.	For	For	For
Approve Cancellation of Shares	19-May-23	LyondellBasell Industries N.V.	For	For	For
Elect Director Emilie Arel	19-May-23	Macy's, Inc.	For	For	For
Elect Director Francis S. Blake	19-May-23	Macy's, Inc.	For	For	For
Elect Director Torrence N. Boone	19-May-23	Macy's, Inc.	For	For	For
Elect Director Ashley Buchanan	19-May-23	Macy's, Inc.	For	For	For
Elect Director Marie Chandoha	19-May-23	Macy's, Inc.	For	For	For
Elect Director Naveen K. Chopra	19-May-23	Macy's, Inc.	For	For	For
Elect Director Deirdre P. Connelly	19-May-23	Macy's, Inc.	For	For	For
Elect Director Jeff Gennette	19-May-23	Macy's, Inc.	For	For	For
Elect Director Jill Granoff	19-May-23	Macy's, Inc.	For	For	For
Elect Director William H. Lenehan	19-May-23	Macy's, Inc.	For	For	For
Elect Director Sara Levinson	19-May-23	Macy's, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Antony Spring	19-May-23	Macy's, Inc.	For	For	For
Elect Director Paul C. Varga	19-May-23	Macy's, Inc.	For	For	For
Elect Director Tracey Zhen	19-May-23	Macy's, Inc.	For	For	For
Ratify KPMG LLP as Auditors	19-May-23	Macy's, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Macy's, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Macy's, Inc.	One Year	One Year	One Year
Elect Director Emilie Arel	19-May-23	Macy's, Inc.	For	For	For
Elect Director Francis S. Blake	19-May-23	Macy's, Inc.	For	For	For
Elect Director Torrence N. Boone	19-May-23	Macy's, Inc.	For	For	For
Elect Director Ashley Buchanan	19-May-23	Macy's, Inc.	For	For	For
Elect Director Marie Chandoha	19-May-23	Macy's, Inc.	For	For	For
Elect Director Naveen K. Chopra	19-May-23	Macy's, Inc.	For	For	For
Elect Director Deirdre P. Connelly	19-May-23	Macy's, Inc.	For	For	For
Elect Director Jeff Gennette	19-May-23	Macy's, Inc.	For	For	For
Elect Director Jill Granoff	19-May-23	Macy's, Inc.	For	For	For
Elect Director William H. Lenehan	19-May-23	Macy's, Inc.	For	For	For
Elect Director Sara Levinson	19-May-23	Macy's, Inc.	For	For	For
Elect Director Antony Spring	19-May-23	Macy's, Inc.	For	For	For
Elect Director Paul C. Varga	19-May-23	Macy's, Inc.	For	For	For
Elect Director Tracey Zhen	19-May-23	Macy's, Inc.	For	For	For
Ratify KPMG LLP as Auditors	19-May-23	Macy's, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Macy's, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Macy's, Inc.	One Year	One Year	One Year
Elect Director Brian T. Carley	19-May-23	Medpace Holdings, Inc.	Withhold	For	Withhold
Elect Director Femida H. Gwadry-Sridhar	19-May-23	Medpace Holdings, Inc.	For	For	For
Elect Director Robert O. Kraft	19-May-23	Medpace Holdings, Inc.	Withhold	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	19-May-23	Medpace Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Medpace Holdings, Inc.	For	For	For
Elect Director Brian T. Carley	19-May-23	Medpace Holdings, Inc.	Withhold	For	Withhold
Elect Director Femida H. Gwadry-Sridhar	19-May-23	Medpace Holdings, Inc.	For	For	For
Elect Director Robert O. Kraft	19-May-23	Medpace Holdings, Inc.	Withhold	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	19-May-23	Medpace Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Medpace Holdings, Inc.	For	For	For
Elect Director Alistair Darling	19-May-23	Morgan Stanley	For	For	For
Elect Director Thomas H. Glocer	19-May-23	Morgan Stanley	For	For	For
Elect Director James P. Gorman	19-May-23	Morgan Stanley	For	For	For
Elect Director Robert H. Herz	19-May-23	Morgan Stanley	For	For	For
Elect Director Erika H. James	19-May-23	Morgan Stanley	For	For	For
Elect Director Hironori Kamezawa	19-May-23	Morgan Stanley	For	For	For
Elect Director Shelley B. Leibowitz	19-May-23	Morgan Stanley	For	For	For
Elect Director Stephen J. Luczo	19-May-23	Morgan Stanley	For	For	For
Elect Director Jami Miscik	19-May-23	Morgan Stanley	For	For	For
Elect Director Masato Miyachi	19-May-23	Morgan Stanley	For	For	For
Elect Director Dennis M. Nally	19-May-23	Morgan Stanley	For	For	For
Elect Director Mary L. Schapiro	19-May-23	Morgan Stanley	For	For	For
Elect Director Perry M. Traquina	19-May-23	Morgan Stanley	For	For	For
Elect Director Rayford Wilkins, Jr.	19-May-23	Morgan Stanley	For	For	For
Ratify Deloitte & Touche LLP as Auditors	19-May-23	Morgan Stanley	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Morgan Stanley	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Morgan Stanley	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Call Special Meeting	19-May-23	Morgan Stanley	For	Against	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	19-May-23	Morgan Stanley	Against	Against	Against
Elect Director Alistair Darling	19-May-23	Morgan Stanley	For	For	For
Elect Director Thomas H. Glocer	19-May-23	Morgan Stanley	For	For	For
Elect Director James P. Gorman	19-May-23	Morgan Stanley	For	For	For
Elect Director Robert H. Herz	19-May-23	Morgan Stanley	For	For	For
Elect Director Erika H. James	19-May-23	Morgan Stanley	For	For	For
Elect Director Hironori Kamezawa	19-May-23	Morgan Stanley	For	For	For
Elect Director Shelley B. Leibowitz	19-May-23	Morgan Stanley	For	For	For
Elect Director Stephen J. Luczo	19-May-23	Morgan Stanley	For	For	For
Elect Director Jami Miscik	19-May-23	Morgan Stanley	For	For	For
Elect Director Masato Miyachi	19-May-23	Morgan Stanley	For	For	For
Elect Director Dennis M. Nally	19-May-23	Morgan Stanley	For	For	For
Elect Director Mary L. Schapiro	19-May-23	Morgan Stanley	For	For	For
Elect Director Perry M. Traquina	19-May-23	Morgan Stanley	For	For	For
Elect Director Rayford Wilkins, Jr.	19-May-23	Morgan Stanley	For	For	For
Ratify Deloitte & Touche LLP as Auditors	19-May-23	Morgan Stanley	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Morgan Stanley	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Morgan Stanley	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Call Special Meeting	19-May-23	Morgan Stanley	For	Against	For
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	19-May-23	Morgan Stanley	Against	Against	Against
Elect Director Alistair Darling	19-May-23	Morgan Stanley	For	For	For
Elect Director Thomas H. Glocer	19-May-23	Morgan Stanley	For	For	For
Elect Director James P. Gorman	19-May-23	Morgan Stanley	For	For	For
Elect Director Robert H. Herz	19-May-23	Morgan Stanley	For	For	For
Elect Director Erika H. James	19-May-23	Morgan Stanley	For	For	For
Elect Director Hironori Kamezawa	19-May-23	Morgan Stanley	For	For	For
Elect Director Shelley B. Leibowitz	19-May-23	Morgan Stanley	For	For	For
Elect Director Stephen J. Luczo	19-May-23	Morgan Stanley	For	For	For
Elect Director Jami Miscik	19-May-23	Morgan Stanley	For	For	For
Elect Director Masato Miyachi	19-May-23	Morgan Stanley	For	For	For
Elect Director Dennis M. Nally	19-May-23	Morgan Stanley	For	For	For
Elect Director Mary L. Schapiro	19-May-23	Morgan Stanley	For	For	For
Elect Director Perry M. Traquina	19-May-23	Morgan Stanley	For	For	For
Elect Director Rayford Wilkins, Jr.	19-May-23	Morgan Stanley	For	For	For
Ratify Deloitte & Touche LLP as Auditors	19-May-23	Morgan Stanley	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Morgan Stanley	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Morgan Stanley	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Call Special Meeting	19-May-23	Morgan Stanley	For	Against	For
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	19-May-23	Morgan Stanley	Against	Against	Against
Elect Director Alistair Darling	19-May-23	Morgan Stanley	For	For	For
Elect Director Thomas H. Glocer	19-May-23	Morgan Stanley	For	For	For
Elect Director James P. Gorman	19-May-23	Morgan Stanley	For	For	For
Elect Director Robert H. Herz	19-May-23	Morgan Stanley	For	For	For
Elect Director Erika H. James	19-May-23	Morgan Stanley	For	For	For
Elect Director Hironori Kamezawa	19-May-23	Morgan Stanley	For	For	For
Elect Director Shelley B. Leibowitz	19-May-23	Morgan Stanley	For	For	For
Elect Director Stephen J. Luczo	19-May-23	Morgan Stanley	For	For	For
Elect Director Jami Miscik	19-May-23	Morgan Stanley	For	For	For
Elect Director Masato Miyachi	19-May-23	Morgan Stanley	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Dennis M. Nally	19-May-23	Morgan Stanley	For	For	For
Elect Director Mary L. Schapiro	19-May-23	Morgan Stanley	For	For	For
Elect Director Perry M. Traquina	19-May-23	Morgan Stanley	For	For	For
Elect Director Rayford Wilkins, Jr.	19-May-23	Morgan Stanley	For	For	For
Ratify Deloitte & Touche LLP as Auditors	19-May-23	Morgan Stanley	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Morgan Stanley	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Morgan Stanley	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Call Special Meeting	19-May-23	Morgan Stanley	For	Against	For
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	19-May-23	Morgan Stanley	Against	Against	Against
Elect Director Wendy Arienzo	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Balu Balakrishnan	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Nicholas E. Brathwaite	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Anita Ganti	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Nancy Gioia	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Balakrishnan S. Iyer	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Ravi Vig	19-May-23	Power Integrations, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Power Integrations, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Power Integrations, Inc.	One Year	None	One Year
Ratify Deloitte & Touche LLP as Auditors	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Wendy Arienzo	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Balu Balakrishnan	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Nicholas E. Brathwaite	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Anita Ganti	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Nancy Gioia	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Balakrishnan S. Iyer	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Ravi Vig	19-May-23	Power Integrations, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Power Integrations, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Power Integrations, Inc.	One Year	None	One Year
Ratify Deloitte & Touche LLP as Auditors	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Wendy Arienzo	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Balu Balakrishnan	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Nicholas E. Brathwaite	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Anita Ganti	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Nancy Gioia	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Balakrishnan S. Iyer	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Ravi Vig	19-May-23	Power Integrations, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Power Integrations, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Power Integrations, Inc.	One Year	None	One Year
Ratify Deloitte & Touche LLP as Auditors	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Wendy Arienzo	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Balu Balakrishnan	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Nicholas E. Brathwaite	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Anita Ganti	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Nancy Gioia	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Balakrishnan S. Iyer	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Ravi Vig	19-May-23	Power Integrations, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Power Integrations, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Power Integrations, Inc.	One Year	None	One Year
Ratify Deloitte & Touche LLP as Auditors	19-May-23	Power Integrations, Inc.	For	For	For
Elect Director Charles Liang	19-May-23	Super Micro Computer, Inc.	For	For	For
Elect Director Sherman Tuan	19-May-23	Super Micro Computer, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Tally Liu	19-May-23	Super Micro Computer, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Super Micro Computer, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Super Micro Computer, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	19-May-23	Super Micro Computer, Inc.	For	For	For
Elect Director Jeffrey B. Citrin	19-May-23	Tanger Factory Outlet Centers, Inc.	For	For	For
Elect Director David B. Henry	19-May-23	Tanger Factory Outlet Centers, Inc.	For	For	For
Elect Director Sandeep L. Mathrani	19-May-23	Tanger Factory Outlet Centers, Inc.	Against	For	Against
Elect Director Thomas J. Reddin	19-May-23	Tanger Factory Outlet Centers, Inc.	For	For	For
Elect Director Bridget M. Ryan-Berman	19-May-23	Tanger Factory Outlet Centers, Inc.	For	For	For
Elect Director Susan E. Skerritt	19-May-23	Tanger Factory Outlet Centers, Inc.	For	For	For
Elect Director Steven B. Tanger	19-May-23	Tanger Factory Outlet Centers, Inc.	For	For	For
Elect Director Luis A. Ubinas	19-May-23	Tanger Factory Outlet Centers, Inc.	For	For	For
Elect Director Stephen J. Yalof	19-May-23	Tanger Factory Outlet Centers, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	19-May-23	Tanger Factory Outlet Centers, Inc.	For	For	For
Amend Omnibus Stock Plan	19-May-23	Tanger Factory Outlet Centers, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Tanger Factory Outlet Centers, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Tanger Factory Outlet Centers, Inc.	One Year	One Year	One Year
Elect Director Jeffrey B. Citrin	19-May-23	Tanger Factory Outlet Centers, Inc.	For	For	For
Elect Director David B. Henry	19-May-23	Tanger Factory Outlet Centers, Inc.	For	For	For
Elect Director Sandeep L. Mathrani	19-May-23	Tanger Factory Outlet Centers, Inc.	Against	For	Against
Elect Director Thomas J. Reddin	19-May-23	Tanger Factory Outlet Centers, Inc.	For	For	For
Elect Director Bridget M. Ryan-Berman	19-May-23	Tanger Factory Outlet Centers, Inc.	For	For	For
Elect Director Susan E. Skerritt	19-May-23	Tanger Factory Outlet Centers, Inc.	For	For	For
Elect Director Steven B. Tanger	19-May-23	Tanger Factory Outlet Centers, Inc.	For	For	For
Elect Director Luis A. Ubinas	19-May-23	Tanger Factory Outlet Centers, Inc.	For	For	For
Elect Director Stephen J. Yalof	19-May-23	Tanger Factory Outlet Centers, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	19-May-23	Tanger Factory Outlet Centers, Inc.	For	For	For
Amend Omnibus Stock Plan	19-May-23	Tanger Factory Outlet Centers, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Tanger Factory Outlet Centers, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-May-23	Tanger Factory Outlet Centers, Inc.	One Year	One Year	One Year
Elect Director Robert More	19-May-23	Vir Biotechnology, Inc.	For	For	For
Elect Director Janet Napolitano	19-May-23	Vir Biotechnology, Inc.	Withhold	For	Withhold
Elect Director Vicki Sato	19-May-23	Vir Biotechnology, Inc.	Withhold	For	Withhold
Elect Director Elliott Sigal	19-May-23	Vir Biotechnology, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Vir Biotechnology, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	19-May-23	Vir Biotechnology, Inc.	For	For	For
Elect Director Robert More	19-May-23	Vir Biotechnology, Inc.	For	For	For
Elect Director Janet Napolitano	19-May-23	Vir Biotechnology, Inc.	Withhold	For	Withhold
Elect Director Vicki Sato	19-May-23	Vir Biotechnology, Inc.	Withhold	For	Withhold
Elect Director Elliott Sigal	19-May-23	Vir Biotechnology, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-May-23	Vir Biotechnology, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	19-May-23	Vir Biotechnology, Inc.	For	For	For
Elect Director Christine R. Detrick	22-May-23	Altus Power, Inc.	Withhold	For	Withhold
Elect Director Robert M. Horn	22-May-23	Altus Power, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	22-May-23	Altus Power, Inc.	For	For	For
Elect Director Deborah L. Birx	22-May-23	Innoviva, Inc.	For	For	For
Elect Director Mark A. DiPaolo	22-May-23	Innoviva, Inc.	For	For	For
Elect Director Jules Haimovitz	22-May-23	Innoviva, Inc.	For	For	For
Elect Director Odysseas D. Kostas	22-May-23	Innoviva, Inc.	For	For	For
Elect Director Sarah J. Schlesinger	22-May-23	Innoviva, Inc.	For	For	For
Elect Director Sapna Srivastava	22-May-23	Innoviva, Inc.	Against	For	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	22-May-23	Innoviva, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	22-May-23	Innoviva, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	22-May-23	Innoviva, Inc.	For	For	For
Approve Qualified Employee Stock Purchase Plan	22-May-23	Innoviva, Inc.	For	For	For
Elect Director Deborah L. Birx	22-May-23	Innoviva, Inc.	For	For	For
Elect Director Mark A. DiPaolo	22-May-23	Innoviva, Inc.	For	For	For
Elect Director Jules Haimovitz	22-May-23	Innoviva, Inc.	For	For	For
Elect Director Odysseas D. Kostas	22-May-23	Innoviva, Inc.	For	For	For
Elect Director Sarah J. Schlesinger	22-May-23	Innoviva, Inc.	For	For	For
Elect Director Sapna Srivastava	22-May-23	Innoviva, Inc.	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	22-May-23	Innoviva, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	22-May-23	Innoviva, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	22-May-23	Innoviva, Inc.	For	For	For
Approve Qualified Employee Stock Purchase Plan	22-May-23	Innoviva, Inc.	For	For	For
Elect Director Timothy T. Clifford	22-May-23	Insperty, Inc.	For	For	For
Elect Director Ellen H. Masterson	22-May-23	Insperty, Inc.	For	For	For
Elect Director Latha Ramchand	22-May-23	Insperty, Inc.	For	For	For
Amend Omnibus Stock Plan	22-May-23	Insperty, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-May-23	Insperty, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	22-May-23	Insperty, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	22-May-23	Insperty, Inc.	For	For	For
Elect Director Timothy T. Clifford	22-May-23	Insperty, Inc.	For	For	For
Elect Director Ellen H. Masterson	22-May-23	Insperty, Inc.	For	For	For
Elect Director Latha Ramchand	22-May-23	Insperty, Inc.	For	For	For
Amend Omnibus Stock Plan	22-May-23	Insperty, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-May-23	Insperty, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	22-May-23	Insperty, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	22-May-23	Insperty, Inc.	For	For	For
Elect Director Timothy T. Clifford	22-May-23	Insperty, Inc.	For	For	For
Elect Director Ellen H. Masterson	22-May-23	Insperty, Inc.	For	For	For
Elect Director Latha Ramchand	22-May-23	Insperty, Inc.	For	For	For
Amend Omnibus Stock Plan	22-May-23	Insperty, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-May-23	Insperty, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	22-May-23	Insperty, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	22-May-23	Insperty, Inc.	For	For	For
Elect Director Bob Farahi	22-May-23	Monarch Casino & Resort, Inc.	Against	For	Against
Elect Director Yvette E. Landau	22-May-23	Monarch Casino & Resort, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-May-23	Monarch Casino & Resort, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	22-May-23	Monarch Casino & Resort, Inc.	One Year	Three Years	One Year
Elect Director Bob Farahi	22-May-23	Monarch Casino & Resort, Inc.	Against	For	Against
Elect Director Yvette E. Landau	22-May-23	Monarch Casino & Resort, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-May-23	Monarch Casino & Resort, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	22-May-23	Monarch Casino & Resort, Inc.	One Year	Three Years	One Year
Elect Director Tamara D. Fischer	22-May-23	National Storage Affiliates Trust	For	For	For
Elect Director Arlen D. Nordhagen	22-May-23	National Storage Affiliates Trust	For	For	For
Elect Director David G. Cramer	22-May-23	National Storage Affiliates Trust	For	For	For
Elect Director Paul W. Hylbert, Jr.	22-May-23	National Storage Affiliates Trust	For	For	For
Elect Director Chad L. Meisinger	22-May-23	National Storage Affiliates Trust	For	For	For
Elect Director Steven G. Osgood	22-May-23	National Storage Affiliates Trust	For	For	For
Elect Director Dominic M. Palazzo	22-May-23	National Storage Affiliates Trust	For	For	For
Elect Director Rebecca L. Steinfort	22-May-23	National Storage Affiliates Trust	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Mark Van Mourick	22-May-23	National Storage Affiliates Trust	For	For	For
Elect Director Charles F. Wu	22-May-23	National Storage Affiliates Trust	For	For	For
Ratify KPMG LLP as Auditors	22-May-23	National Storage Affiliates Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-May-23	National Storage Affiliates Trust	For	For	For
Elect Director Tamara D. Fischer	22-May-23	National Storage Affiliates Trust	For	For	For
Elect Director Arlen D. Nordhagen	22-May-23	National Storage Affiliates Trust	For	For	For
Elect Director David G. Cramer	22-May-23	National Storage Affiliates Trust	For	For	For
Elect Director Paul W. Hylbert, Jr.	22-May-23	National Storage Affiliates Trust	For	For	For
Elect Director Chad L. Meisinger	22-May-23	National Storage Affiliates Trust	For	For	For
Elect Director Steven G. Osgood	22-May-23	National Storage Affiliates Trust	For	For	For
Elect Director Dominic M. Palazzo	22-May-23	National Storage Affiliates Trust	For	For	For
Elect Director Rebecca L. Steinfort	22-May-23	National Storage Affiliates Trust	For	For	For
Elect Director Mark Van Mourick	22-May-23	National Storage Affiliates Trust	For	For	For
Elect Director Charles F. Wu	22-May-23	National Storage Affiliates Trust	For	For	For
Ratify KPMG LLP as Auditors	22-May-23	National Storage Affiliates Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-May-23	National Storage Affiliates Trust	For	For	For
Elect Director Ayad A. Fargo	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Elect Director Steven R. Gardner	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Elect Director Joseph L. Garrett	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Elect Director Stephanie Hsieh	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Elect Director Jeffrey C. Jones	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Elect Director Rose E. McKinney-James	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Elect Director M. Christian Mitchell	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Elect Director George M. Pereira	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Elect Director Barbara S. Polsky	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Elect Director Zareh H. Sarrafian	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Elect Director Jaynie M. Studenmund	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Elect Director Richard C. Thomas	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Elect Director Ayad A. Fargo	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Elect Director Steven R. Gardner	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Elect Director Joseph L. Garrett	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Elect Director Stephanie Hsieh	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Elect Director Jeffrey C. Jones	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Elect Director Rose E. McKinney-James	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Elect Director M. Christian Mitchell	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Elect Director George M. Pereira	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Elect Director Barbara S. Polsky	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Elect Director Zareh H. Sarrafian	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Elect Director Jaynie M. Studenmund	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Elect Director Richard C. Thomas	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	22-May-23	Pacific Premier Bancorp, Inc.	For	For	For
Elect Director Julie H. Daum	22-May-23	Seacoast Banking Corporation of Florida	For	For	For
Elect Director Dennis S. Hudson, III	22-May-23	Seacoast Banking Corporation of Florida	For	For	For
Elect Director Alvaro J. Monserrat	22-May-23	Seacoast Banking Corporation of Florida	For	For	For
Amend Articles of Incorporation	22-May-23	Seacoast Banking Corporation of Florida	For	For	For
Amend Omnibus Stock Plan	22-May-23	Seacoast Banking Corporation of Florida	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-May-23	Seacoast Banking Corporation of Florida	For	For	For
Ratify Crowe LLP as Auditors	22-May-23	Seacoast Banking Corporation of Florida	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Julie H. Daum	22-May-23	Seacoast Banking Corporation of Florida	For	For	For
Elect Director Dennis S. Hudson, III	22-May-23	Seacoast Banking Corporation of Florida	For	For	For
Elect Director Alvaro J. Monserrat	22-May-23	Seacoast Banking Corporation of Florida	For	For	For
Amend Articles of Incorporation	22-May-23	Seacoast Banking Corporation of Florida	For	For	For
Amend Omnibus Stock Plan	22-May-23	Seacoast Banking Corporation of Florida	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-May-23	Seacoast Banking Corporation of Florida	For	For	For
Ratify Crowe LLP as Auditors	22-May-23	Seacoast Banking Corporation of Florida	For	For	For
Elect Director Gloria R. Boyland	22-May-23	Vontier Corporation	For	For	For
Elect Director Christopher J. Klein	22-May-23	Vontier Corporation	For	For	For
Elect Director Maryrose Sylvester	22-May-23	Vontier Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	22-May-23	Vontier Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-May-23	Vontier Corporation	For	For	For
Elect Director Gloria R. Boyland	22-May-23	Vontier Corporation	For	For	For
Elect Director Christopher J. Klein	22-May-23	Vontier Corporation	For	For	For
Elect Director Maryrose Sylvester	22-May-23	Vontier Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	22-May-23	Vontier Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-May-23	Vontier Corporation	For	For	For
Elect Director Stephanie L. Cox	23-May-23	Alliant Energy Corporation	For	For	For
Elect Director Patrick E. Allen	23-May-23	Alliant Energy Corporation	For	For	For
Elect Director Michael D. Garcia	23-May-23	Alliant Energy Corporation	For	For	For
Elect Director Susan D. Whiting	23-May-23	Alliant Energy Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Alliant Energy Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Alliant Energy Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	23-May-23	Alliant Energy Corporation	For	For	For
Elect Director Stephanie L. Cox	23-May-23	Alliant Energy Corporation	For	For	For
Elect Director Patrick E. Allen	23-May-23	Alliant Energy Corporation	For	For	For
Elect Director Michael D. Garcia	23-May-23	Alliant Energy Corporation	For	For	For
Elect Director Susan D. Whiting	23-May-23	Alliant Energy Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Alliant Energy Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Alliant Energy Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	23-May-23	Alliant Energy Corporation	For	For	For
Elect Director Thomas A. Eichelberger	23-May-23	American States Water Company	For	For	For
Elect Director Roger M. Ervin	23-May-23	American States Water Company	For	For	For
Elect Director C. James Levin	23-May-23	American States Water Company	For	For	For
Approve Non-Employee Director Restricted Stock Plan	23-May-23	American States Water Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	American States Water Company	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	American States Water Company	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	23-May-23	American States Water Company	For	For	For
Elect Director Thomas A. Eichelberger	23-May-23	American States Water Company	For	For	For
Elect Director Roger M. Ervin	23-May-23	American States Water Company	For	For	For
Elect Director C. James Levin	23-May-23	American States Water Company	For	For	For
Approve Non-Employee Director Restricted Stock Plan	23-May-23	American States Water Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	American States Water Company	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	American States Water Company	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	23-May-23	American States Water Company	For	For	For
Elect Director Robert E. Brown, Jr. *Withdrawn Resolution*	23-May-23	ANI Pharmaceuticals, Inc.			
Elect Director Thomas Haughey	23-May-23	ANI Pharmaceuticals, Inc.	Against	For	Against
Elect Director Nikhil Lalwani	23-May-23	ANI Pharmaceuticals, Inc.	For	For	For
Elect Director David B. Nash	23-May-23	ANI Pharmaceuticals, Inc.	Against	For	Against
Elect Director Antonio R. Pera	23-May-23	ANI Pharmaceuticals, Inc.	For	For	For
Elect Director Renee P. Tannenbaum	23-May-23	ANI Pharmaceuticals, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Muthusamy Shanmugam	23-May-23	ANI Pharmaceuticals, Inc.	For	For	For
Elect Director Jeanne A. Thoma	23-May-23	ANI Pharmaceuticals, Inc.	Against	For	Against
Elect Director Patrick D. Walsh	23-May-23	ANI Pharmaceuticals, Inc.	For	For	For
Ratify EisnerAmper LLP as Auditors	23-May-23	ANI Pharmaceuticals, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	ANI Pharmaceuticals, Inc.	For	For	For
Amend Omnibus Stock Plan	23-May-23	ANI Pharmaceuticals, Inc.	For	For	For
Elect Director Robert E. Brown, Jr. *Withdrawn Resolution*	23-May-23	ANI Pharmaceuticals, Inc.			
Elect Director Thomas Haughey	23-May-23	ANI Pharmaceuticals, Inc.	Against	For	Against
Elect Director Nikhil Lalwani	23-May-23	ANI Pharmaceuticals, Inc.	For	For	For
Elect Director David B. Nash	23-May-23	ANI Pharmaceuticals, Inc.	Against	For	Against
Elect Director Antonio R. Pera	23-May-23	ANI Pharmaceuticals, Inc.	For	For	For
Elect Director Renee P. Tannenbaum	23-May-23	ANI Pharmaceuticals, Inc.	For	For	For
Elect Director Muthusamy Shanmugam	23-May-23	ANI Pharmaceuticals, Inc.	For	For	For
Elect Director Jeanne A. Thoma	23-May-23	ANI Pharmaceuticals, Inc.	Against	For	Against
Elect Director Patrick D. Walsh	23-May-23	ANI Pharmaceuticals, Inc.	For	For	For
Ratify EisnerAmper LLP as Auditors	23-May-23	ANI Pharmaceuticals, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	ANI Pharmaceuticals, Inc.	For	For	For
Amend Omnibus Stock Plan	23-May-23	ANI Pharmaceuticals, Inc.	For	For	For
Elect Director Annell R. Bay	23-May-23	APA Corporation	For	For	For
Elect Director John J. Christmann, IV	23-May-23	APA Corporation	For	For	For
Elect Director Juliet S. Ellis	23-May-23	APA Corporation	For	For	For
Elect Director Charles W. Hooper	23-May-23	APA Corporation	For	For	For
Elect Director Chansoo Joung	23-May-23	APA Corporation	For	For	For
Elect Director H. Lamar McKay	23-May-23	APA Corporation	For	For	For
Elect Director Amy H. Nelson	23-May-23	APA Corporation	For	For	For
Elect Director Daniel W. Rabun	23-May-23	APA Corporation	For	For	For
Elect Director Peter A. Ragauss	23-May-23	APA Corporation	For	For	For
Elect Director David L. Stover	23-May-23	APA Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	23-May-23	APA Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	APA Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	APA Corporation	One Year	One Year	One Year
Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	23-May-23	APA Corporation	For	For	For
Elect Director Annell R. Bay	23-May-23	APA Corporation	For	For	For
Elect Director John J. Christmann, IV	23-May-23	APA Corporation	For	For	For
Elect Director Juliet S. Ellis	23-May-23	APA Corporation	For	For	For
Elect Director Charles W. Hooper	23-May-23	APA Corporation	For	For	For
Elect Director Chansoo Joung	23-May-23	APA Corporation	For	For	For
Elect Director H. Lamar McKay	23-May-23	APA Corporation	For	For	For
Elect Director Amy H. Nelson	23-May-23	APA Corporation	For	For	For
Elect Director Daniel W. Rabun	23-May-23	APA Corporation	For	For	For
Elect Director Peter A. Ragauss	23-May-23	APA Corporation	For	For	For
Elect Director David L. Stover	23-May-23	APA Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	23-May-23	APA Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	APA Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	APA Corporation	One Year	One Year	One Year
Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	23-May-23	APA Corporation	For	For	For
Elect Director Annell R. Bay	23-May-23	APA Corporation	For	For	For
Elect Director John J. Christmann, IV	23-May-23	APA Corporation	For	For	For
Elect Director Juliet S. Ellis	23-May-23	APA Corporation	For	For	For
Elect Director Charles W. Hooper	23-May-23	APA Corporation	For	For	For
Elect Director Chansoo Joung	23-May-23	APA Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director H. Lamar McKay	23-May-23	APA Corporation	For	For	For
Elect Director Amy H. Nelson	23-May-23	APA Corporation	For	For	For
Elect Director Daniel W. Rabun	23-May-23	APA Corporation	For	For	For
Elect Director Peter A. Ragauss	23-May-23	APA Corporation	For	For	For
Elect Director David L. Stover	23-May-23	APA Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	23-May-23	APA Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	APA Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	APA Corporation	One Year	One Year	One Year
Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	23-May-23	APA Corporation	For	For	For
Elect Director Bryant R. Riley	23-May-23	B. Riley Financial, Inc.	For	For	For
Elect Director Thomas J. Kelleher	23-May-23	B. Riley Financial, Inc.	For	For	For
Elect Director Robert L. Antin	23-May-23	B. Riley Financial, Inc.	For	For	For
Elect Director Tammy Brandt	23-May-23	B. Riley Financial, Inc.	For	For	For
Elect Director Robert D'Agostino	23-May-23	B. Riley Financial, Inc.	Against	For	Against
Elect Director Renee E. LaBran	23-May-23	B. Riley Financial, Inc.	Against	For	Against
Elect Director Randall E. Paulson	23-May-23	B. Riley Financial, Inc.	Against	For	Against
Elect Director Michael J. Sheldon	23-May-23	B. Riley Financial, Inc.	For	For	For
Elect Director Mimi K. Walters	23-May-23	B. Riley Financial, Inc.	Against	For	Against
Ratify Marcum LLP as Auditors	23-May-23	B. Riley Financial, Inc.	For	For	For
Elect Director Sandra Y. Campos	23-May-23	Big Lots, Inc.	For	For	For
Elect Director James R. Chambers	23-May-23	Big Lots, Inc.	For	For	For
Elect Director Sebastian J. DiGrande	23-May-23	Big Lots, Inc.	For	For	For
Elect Director Marla C. Gottschalk	23-May-23	Big Lots, Inc.	For	For	For
Elect Director Cynthia T. Jamison	23-May-23	Big Lots, Inc.	For	For	For
Elect Director Christopher J. McCormick	23-May-23	Big Lots, Inc.	For	For	For
Elect Director Kimberley A. Newton	23-May-23	Big Lots, Inc.	For	For	For
Elect Director Nancy A. Reardon	23-May-23	Big Lots, Inc.	For	For	For
Elect Director Wendy L. Schoppert	23-May-23	Big Lots, Inc.	For	For	For
Elect Director Bruce K. Thorn	23-May-23	Big Lots, Inc.	For	For	For
Amend Omnibus Stock Plan	23-May-23	Big Lots, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Big Lots, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Big Lots, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	23-May-23	Big Lots, Inc.	For	For	For
Elect Director Mark J. Alles	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Elizabeth McKee Anderson	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Jean-Jacques Bienaime	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Willard Dere	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Elaine J. Heron	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Maykin Ho	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Robert J. Hombach	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director V. Bryan Lawlis	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Richard A. Meier	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director David E.I. Pyott	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Dennis J. Slamon	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Ratify KPMG LLP as Auditors	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	BioMarin Pharmaceutical Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Amend Omnibus Stock Plan	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Mark J. Alles	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Elizabeth McKee Anderson	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Jean-Jacques Bienaime	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Willard Dere	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Elaine J. Heron	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Maykin Ho	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Robert J. Hombach	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director V. Bryan Lawlis	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Richard A. Meier	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director David E.I. Pyott	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Dennis J. Slamon	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Ratify KPMG LLP as Auditors	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	BioMarin Pharmaceutical Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Amend Omnibus Stock Plan	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Mark J. Alles	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Elizabeth McKee Anderson	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Jean-Jacques Bienaime	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Willard Dere	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Elaine J. Heron	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Maykin Ho	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Robert J. Hombach	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director V. Bryan Lawlis	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Richard A. Meier	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director David E.I. Pyott	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Dennis J. Slamon	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Ratify KPMG LLP as Auditors	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	BioMarin Pharmaceutical Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Amend Omnibus Stock Plan	23-May-23	BioMarin Pharmaceutical Inc.	For	For	For
Elect Director Kelly A. Ayotte	23-May-23	Boston Properties, Inc.	For	For	For
Elect Director Bruce W. Duncan	23-May-23	Boston Properties, Inc.	For	For	For
Elect Director Carol B. Einiger	23-May-23	Boston Properties, Inc.	For	For	For
Elect Director Diane J. Hoskins	23-May-23	Boston Properties, Inc.	For	For	For
Elect Director Mary E. Kipp	23-May-23	Boston Properties, Inc.	For	For	For
Elect Director Joel I. Klein	23-May-23	Boston Properties, Inc.	For	For	For
Elect Director Douglas T. Linde	23-May-23	Boston Properties, Inc.	For	For	For
Elect Director Matthew J. Lustig	23-May-23	Boston Properties, Inc.	For	For	For
Elect Director Owen D. Thomas	23-May-23	Boston Properties, Inc.	For	For	For
Elect Director William H. Walton, III	23-May-23	Boston Properties, Inc.	For	For	For
Elect Director Derek Anthony (Tony) West	23-May-23	Boston Properties, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Boston Properties, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Boston Properties, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	23-May-23	Boston Properties, Inc.	For	For	For
Elect Director Kelly A. Ayotte	23-May-23	Boston Properties, Inc.	For	For	For
Elect Director Bruce W. Duncan	23-May-23	Boston Properties, Inc.	For	For	For
Elect Director Carol B. Einiger	23-May-23	Boston Properties, Inc.	For	For	For
Elect Director Diane J. Hoskins	23-May-23	Boston Properties, Inc.	For	For	For
Elect Director Mary E. Kipp	23-May-23	Boston Properties, Inc.	For	For	For
Elect Director Joel I. Klein	23-May-23	Boston Properties, Inc.	For	For	For
Elect Director Douglas T. Linde	23-May-23	Boston Properties, Inc.	For	For	For
Elect Director Matthew J. Lustig	23-May-23	Boston Properties, Inc.	For	For	For
Elect Director Owen D. Thomas	23-May-23	Boston Properties, Inc.	For	For	For
Elect Director William H. Walton, III	23-May-23	Boston Properties, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Derek Anthony (Tony) West	23-May-23	Boston Properties, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Boston Properties, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Boston Properties, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	23-May-23	Boston Properties, Inc.	For	For	For
Elect Director Bernadette Andrietti	23-May-23	CEVA, Inc.	For	For	For
Elect Director Jaelyn Liu	23-May-23	CEVA, Inc.	For	For	For
Elect Director Maria Marced	23-May-23	CEVA, Inc.	For	For	For
Elect Director Peter McManamon	23-May-23	CEVA, Inc.	For	For	For
Elect Director Sven-Christer Nilsson	23-May-23	CEVA, Inc.	For	For	For
Elect Director Louis Silver	23-May-23	CEVA, Inc.	For	For	For
Elect Director Gideon Wertheizer	23-May-23	CEVA, Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	23-May-23	CEVA, Inc.	For	For	For
Amend Omnibus Stock Plan	23-May-23	CEVA, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	CEVA, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	CEVA, Inc.	One Year	One Year	One Year
Ratify Kost Forer Gabbay & Kasierer as Auditors	23-May-23	CEVA, Inc.	For	For	For
Elect Director Bernadette Andrietti	23-May-23	CEVA, Inc.	For	For	For
Elect Director Jaelyn Liu	23-May-23	CEVA, Inc.	For	For	For
Elect Director Maria Marced	23-May-23	CEVA, Inc.	For	For	For
Elect Director Peter McManamon	23-May-23	CEVA, Inc.	For	For	For
Elect Director Sven-Christer Nilsson	23-May-23	CEVA, Inc.	For	For	For
Elect Director Louis Silver	23-May-23	CEVA, Inc.	For	For	For
Elect Director Gideon Wertheizer	23-May-23	CEVA, Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	23-May-23	CEVA, Inc.	For	For	For
Amend Omnibus Stock Plan	23-May-23	CEVA, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	CEVA, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	CEVA, Inc.	One Year	One Year	One Year
Ratify Kost Forer Gabbay & Kasierer as Auditors	23-May-23	CEVA, Inc.	For	For	For
Elect Director Amanda M. Clark	23-May-23	Coursera, Inc.	For	For	For
Elect Director Christopher D. McCarthy	23-May-23	Coursera, Inc.	For	For	For
Elect Director Andrew Y. Ng	23-May-23	Coursera, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Coursera, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	23-May-23	Coursera, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	23-May-23	Coursera, Inc.	For	For	For
Elect Director Amanda M. Clark	23-May-23	Coursera, Inc.	For	For	For
Elect Director Christopher D. McCarthy	23-May-23	Coursera, Inc.	For	For	For
Elect Director Andrew Y. Ng	23-May-23	Coursera, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Coursera, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	23-May-23	Coursera, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	23-May-23	Coursera, Inc.	For	For	For
Elect Director Amanda M. Clark	23-May-23	Coursera, Inc.	For	For	For
Elect Director Christopher D. McCarthy	23-May-23	Coursera, Inc.	For	For	For
Elect Director Andrew Y. Ng	23-May-23	Coursera, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Coursera, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	23-May-23	Coursera, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	23-May-23	Coursera, Inc.	For	For	For
Elect Director Elizabeth (Beth) Bull	23-May-23	Diodes Incorporated	For	For	For
Elect Director Angie Chen Button	23-May-23	Diodes Incorporated	For	For	For
Elect Director Warren Chen	23-May-23	Diodes Incorporated	For	For	For
Elect Director Michael R. Giordano	23-May-23	Diodes Incorporated	For	For	For
Elect Director Keh-Shew Lu	23-May-23	Diodes Incorporated	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Peter M. Menard	23-May-23	Diodes Incorporated	For	For	For
Elect Director Christina Wen-Chi Sung	23-May-23	Diodes Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Diodes Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Diodes Incorporated	One Year	One Year	One Year
Ratify Moss Adams LLP as Auditors	23-May-23	Diodes Incorporated	For	For	For
Elect Director Elizabeth (Beth) Bull	23-May-23	Diodes Incorporated	For	For	For
Elect Director Angie Chen Button	23-May-23	Diodes Incorporated	For	For	For
Elect Director Warren Chen	23-May-23	Diodes Incorporated	For	For	For
Elect Director Michael R. Giordano	23-May-23	Diodes Incorporated	For	For	For
Elect Director Keh-Shew Lu	23-May-23	Diodes Incorporated	For	For	For
Elect Director Peter M. Menard	23-May-23	Diodes Incorporated	For	For	For
Elect Director Christina Wen-Chi Sung	23-May-23	Diodes Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Diodes Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Diodes Incorporated	One Year	One Year	One Year
Ratify Moss Adams LLP as Auditors	23-May-23	Diodes Incorporated	For	For	For
Elect Director Manuel P. Alvarez	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Molly Campbell	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Archana Deskus	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Serge Dumont	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Rudolph I. Estrada	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Paul H. Irving	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Sabrina Kay	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Jack C. Liu	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Dominic Ng	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Lester M. Sussman	23-May-23	East West Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	East West Bancorp, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	East West Bancorp, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Manuel P. Alvarez	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Molly Campbell	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Archana Deskus	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Serge Dumont	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Rudolph I. Estrada	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Paul H. Irving	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Sabrina Kay	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Jack C. Liu	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Dominic Ng	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Lester M. Sussman	23-May-23	East West Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	East West Bancorp, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	East West Bancorp, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Manuel P. Alvarez	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Molly Campbell	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Archana Deskus	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Serge Dumont	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Rudolph I. Estrada	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Paul H. Irving	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Sabrina Kay	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Jack C. Liu	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Dominic Ng	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Lester M. Sussman	23-May-23	East West Bancorp, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	East West Bancorp, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	East West Bancorp, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	23-May-23	East West Bancorp, Inc.	For	For	For
Elect Director Kieran T. Gallahue	23-May-23	Envista Holdings Corporation	For	For	For
Elect Director Barbara Hulit	23-May-23	Envista Holdings Corporation	For	For	For
Elect Director Amir Aghdaei	23-May-23	Envista Holdings Corporation	For	For	For
Elect Director Vivek Jain	23-May-23	Envista Holdings Corporation	For	For	For
Elect Director Daniel Raskas	23-May-23	Envista Holdings Corporation	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	23-May-23	Envista Holdings Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Envista Holdings Corporation	For	For	For
Elect Director Kieran T. Gallahue	23-May-23	Envista Holdings Corporation	For	For	For
Elect Director Barbara Hulit	23-May-23	Envista Holdings Corporation	For	For	For
Elect Director Amir Aghdaei	23-May-23	Envista Holdings Corporation	For	For	For
Elect Director Vivek Jain	23-May-23	Envista Holdings Corporation	For	For	For
Elect Director Daniel Raskas	23-May-23	Envista Holdings Corporation	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	23-May-23	Envista Holdings Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Envista Holdings Corporation	For	For	For
Elect Director William G. Barron	23-May-23	First Financial Bancorp	For	For	For
Elect Director Vincent A. Berta	23-May-23	First Financial Bancorp	For	For	For
Elect Director Cynthia O. Booth	23-May-23	First Financial Bancorp	For	For	For
Elect Director Archie M. Brown	23-May-23	First Financial Bancorp	For	For	For
Elect Director Claude E. Davis	23-May-23	First Financial Bancorp	For	For	For
Elect Director Susan L. Knust	23-May-23	First Financial Bancorp	For	For	For
Elect Director William J. Kramer	23-May-23	First Financial Bancorp	For	For	For
Elect Director Dawn C. Morris	23-May-23	First Financial Bancorp	For	For	For
Elect Director Thomas M. O'Brien	23-May-23	First Financial Bancorp	For	For	For
Elect Director Andre T. Porter	23-May-23	First Financial Bancorp	For	For	For
Elect Director Maribeth S. Rahe	23-May-23	First Financial Bancorp	For	For	For
Elect Director Gary W. Warzala	23-May-23	First Financial Bancorp	For	For	For
Ratify Crowe LLP as Auditors	23-May-23	First Financial Bancorp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	First Financial Bancorp	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	First Financial Bancorp	One Year	One Year	One Year
Elect Director William G. Barron	23-May-23	First Financial Bancorp	For	For	For
Elect Director Vincent A. Berta	23-May-23	First Financial Bancorp	For	For	For
Elect Director Cynthia O. Booth	23-May-23	First Financial Bancorp	For	For	For
Elect Director Archie M. Brown	23-May-23	First Financial Bancorp	For	For	For
Elect Director Claude E. Davis	23-May-23	First Financial Bancorp	For	For	For
Elect Director Susan L. Knust	23-May-23	First Financial Bancorp	For	For	For
Elect Director William J. Kramer	23-May-23	First Financial Bancorp	For	For	For
Elect Director Dawn C. Morris	23-May-23	First Financial Bancorp	For	For	For
Elect Director Thomas M. O'Brien	23-May-23	First Financial Bancorp	For	For	For
Elect Director Andre T. Porter	23-May-23	First Financial Bancorp	For	For	For
Elect Director Maribeth S. Rahe	23-May-23	First Financial Bancorp	For	For	For
Elect Director Gary W. Warzala	23-May-23	First Financial Bancorp	For	For	For
Ratify Crowe LLP as Auditors	23-May-23	First Financial Bancorp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	First Financial Bancorp	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	First Financial Bancorp	One Year	One Year	One Year
Elect Director Peter J. Arduini	23-May-23	GE Healthcare Technologies, Inc.	For	For	For
Elect Director H. Lawrence Culp, Jr.	23-May-23	GE Healthcare Technologies, Inc.	For	For	For
Elect Director Rodney F. Hochman	23-May-23	GE Healthcare Technologies, Inc.	For	For	For
Elect Director Lloyd W. Howell, Jr.	23-May-23	GE Healthcare Technologies, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Risa Lavizzo-Mourey	23-May-23	GE Healthcare Technologies, Inc.	For	For	For
Elect Director Catherine Lesjak	23-May-23	GE Healthcare Technologies, Inc.	For	For	For
Elect Director Anne T. Madden	23-May-23	GE Healthcare Technologies, Inc.	For	For	For
Elect Director Tomislav Mihaljevic	23-May-23	GE Healthcare Technologies, Inc.	For	For	For
Elect Director William J. Stromberg	23-May-23	GE Healthcare Technologies, Inc.	For	For	For
Elect Director Phoebe L. Yang	23-May-23	GE Healthcare Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	GE Healthcare Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	GE Healthcare Technologies, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	23-May-23	GE Healthcare Technologies, Inc.	For	For	For
Elect Director Peter J. Arduini	23-May-23	GE Healthcare Technologies, Inc.	For	For	For
Elect Director H. Lawrence Culp, Jr.	23-May-23	GE Healthcare Technologies, Inc.	For	For	For
Elect Director Rodney F. Hochman	23-May-23	GE Healthcare Technologies, Inc.	For	For	For
Elect Director Lloyd W. Howell, Jr.	23-May-23	GE Healthcare Technologies, Inc.	For	For	For
Elect Director Risa Lavizzo-Mourey	23-May-23	GE Healthcare Technologies, Inc.	For	For	For
Elect Director Catherine Lesjak	23-May-23	GE Healthcare Technologies, Inc.	For	For	For
Elect Director Anne T. Madden	23-May-23	GE Healthcare Technologies, Inc.	For	For	For
Elect Director Tomislav Mihaljevic	23-May-23	GE Healthcare Technologies, Inc.	For	For	For
Elect Director William J. Stromberg	23-May-23	GE Healthcare Technologies, Inc.	For	For	For
Elect Director Phoebe L. Yang	23-May-23	GE Healthcare Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	GE Healthcare Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	GE Healthcare Technologies, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	23-May-23	GE Healthcare Technologies, Inc.	For	For	For
Elect Director Mohamad Ali	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Stanley M. Bergman	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director James P. Breslawski	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Deborah Derby	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Joseph L. Herring	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Kurt P. Kuehn	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Philip A. Laskawy	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Anne H. Margulies	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Mark E. Mlotek	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Steven Paladino	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Carol Raphael	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Scott Serota	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Bradley T. Sheares	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Reed V. Tuckson	23-May-23	Henry Schein, Inc.	For	For	For
Amend Non-Employee Director Omnibus Stock Plan	23-May-23	Henry Schein, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Henry Schein, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Henry Schein, Inc.	One Year	One Year	One Year
Ratify BDO USA, LLP as Auditors	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Mohamad Ali	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Stanley M. Bergman	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director James P. Breslawski	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Deborah Derby	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Joseph L. Herring	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Kurt P. Kuehn	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Philip A. Laskawy	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Anne H. Margulies	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Mark E. Mlotek	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Steven Paladino	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Carol Raphael	23-May-23	Henry Schein, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Scott Serota	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Bradley T. Sheares	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Reed V. Tuckson	23-May-23	Henry Schein, Inc.	For	For	For
Amend Non-Employee Director Omnibus Stock Plan	23-May-23	Henry Schein, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Henry Schein, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Henry Schein, Inc.	One Year	One Year	One Year
Ratify BDO USA, LLP as Auditors	23-May-23	Henry Schein, Inc.	For	For	For
Elect Director Luciana Borio	23-May-23	Insulet Corporation	For	For	For
Elect Director Michael R. Minogue	23-May-23	Insulet Corporation	For	For	For
Elect Director Corinne H. Nevinny	23-May-23	Insulet Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Insulet Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Insulet Corporation	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	23-May-23	Insulet Corporation	For	For	For
Elect Director Gregory Beecher	23-May-23	IPG Photonics Corporation	For	For	For
Elect Director Michael Child	23-May-23	IPG Photonics Corporation	For	For	For
Elect Director Jeanmarie Desmond	23-May-23	IPG Photonics Corporation	For	For	For
Elect Director Gregory Dougherty	23-May-23	IPG Photonics Corporation	For	For	For
Elect Director Eric Meurice	23-May-23	IPG Photonics Corporation	For	For	For
Elect Director Natalia Pavlova	23-May-23	IPG Photonics Corporation	For	For	For
Elect Director John Peeler	23-May-23	IPG Photonics Corporation	For	For	For
Elect Director Eugene Scherbakov	23-May-23	IPG Photonics Corporation	For	For	For
Elect Director Felix Stukalin	23-May-23	IPG Photonics Corporation	For	For	For
Elect Director Agnes Tang	23-May-23	IPG Photonics Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	IPG Photonics Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	IPG Photonics Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	23-May-23	IPG Photonics Corporation	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	23-May-23	IPG Photonics Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	23-May-23	IPG Photonics Corporation	For	For	For
Elect Director Gregory Beecher	23-May-23	IPG Photonics Corporation	For	For	For
Elect Director Michael Child	23-May-23	IPG Photonics Corporation	For	For	For
Elect Director Jeanmarie Desmond	23-May-23	IPG Photonics Corporation	For	For	For
Elect Director Gregory Dougherty	23-May-23	IPG Photonics Corporation	For	For	For
Elect Director Eric Meurice	23-May-23	IPG Photonics Corporation	For	For	For
Elect Director Natalia Pavlova	23-May-23	IPG Photonics Corporation	For	For	For
Elect Director John Peeler	23-May-23	IPG Photonics Corporation	For	For	For
Elect Director Eugene Scherbakov	23-May-23	IPG Photonics Corporation	For	For	For
Elect Director Felix Stukalin	23-May-23	IPG Photonics Corporation	For	For	For
Elect Director Agnes Tang	23-May-23	IPG Photonics Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	IPG Photonics Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	IPG Photonics Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	23-May-23	IPG Photonics Corporation	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	23-May-23	IPG Photonics Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	23-May-23	IPG Photonics Corporation	For	For	For
Elect Director T. Wilson Eglin	23-May-23	LXP Industrial Trust	For	For	For
Elect Director Lawrence L. Gray	23-May-23	LXP Industrial Trust	For	For	For
Elect Director Arun Gupta	23-May-23	LXP Industrial Trust	For	For	For
Elect Director Jamie Handwerker	23-May-23	LXP Industrial Trust	For	For	For
Elect Director Derrick Johnson	23-May-23	LXP Industrial Trust	For	For	For
Elect Director Claire A. Koeneman	23-May-23	LXP Industrial Trust	Against	For	Against
Elect Director Nancy Elizabeth Noe	23-May-23	LXP Industrial Trust	For	For	For
Elect Director Howard Roth	23-May-23	LXP Industrial Trust	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	LXP Industrial Trust	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	LXP Industrial Trust	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	23-May-23	LXP Industrial Trust	For	For	For
Elect Director T. Wilson Eglin	23-May-23	LXP Industrial Trust	For	For	For
Elect Director Lawrence L. Gray	23-May-23	LXP Industrial Trust	For	For	For
Elect Director Arun Gupta	23-May-23	LXP Industrial Trust	For	For	For
Elect Director Jamie Handwerker	23-May-23	LXP Industrial Trust	For	For	For
Elect Director Derrick Johnson	23-May-23	LXP Industrial Trust	For	For	For
Elect Director Claire A. Koeneman	23-May-23	LXP Industrial Trust	Against	For	Against
Elect Director Nancy Elizabeth Noe	23-May-23	LXP Industrial Trust	For	For	For
Elect Director Howard Roth	23-May-23	LXP Industrial Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	LXP Industrial Trust	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	LXP Industrial Trust	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	23-May-23	LXP Industrial Trust	For	For	For
Elect Director Douglas M. Baker, Jr.	23-May-23	Merck & Co., Inc.	For	For	For
Elect Director Mary Ellen Coe	23-May-23	Merck & Co., Inc.	For	For	For
Elect Director Pamela J. Craig	23-May-23	Merck & Co., Inc.	For	For	For
Elect Director Robert M. Davis	23-May-23	Merck & Co., Inc.	For	For	For
Elect Director Thomas H. Glocer	23-May-23	Merck & Co., Inc.	For	For	For
Elect Director Risa J. Lavizzo-Mourey	23-May-23	Merck & Co., Inc.	For	For	For
Elect Director Stephen L. Mayo	23-May-23	Merck & Co., Inc.	For	For	For
Elect Director Paul B. Rothman	23-May-23	Merck & Co., Inc.	For	For	For
Elect Director Patricia F. Russo	23-May-23	Merck & Co., Inc.	For	For	For
Elect Director Christine E. Seidman	23-May-23	Merck & Co., Inc.	For	For	For
Elect Director Inge G. Thulin	23-May-23	Merck & Co., Inc.	For	For	For
Elect Director Kathy J. Warden	23-May-23	Merck & Co., Inc.	For	For	For
Elect Director Peter C. Wendell	23-May-23	Merck & Co., Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Merck & Co., Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Merck & Co., Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	23-May-23	Merck & Co., Inc.	For	For	For
Report on Risks Related to Operations in China	23-May-23	Merck & Co., Inc.	Against	Against	Against
Report on Access to COVID-19 Products	23-May-23	Merck & Co., Inc.	For	Against	For
Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	23-May-23	Merck & Co., Inc.	Against	Against	Against
Report on Impact of Extended Patent Exclusivities on Product Access	23-May-23	Merck & Co., Inc.	For	Against	For
Publish a Congruency Report of Partnerships with Globalist Organizations	23-May-23	Merck & Co., Inc.	Against	Against	Against
Require Independent Board Chair	23-May-23	Merck & Co., Inc.	Against	Against	Against
Elect Director Douglas M. Baker, Jr.	23-May-23	Merck & Co., Inc.	For	For	For
Elect Director Mary Ellen Coe	23-May-23	Merck & Co., Inc.	For	For	For
Elect Director Pamela J. Craig	23-May-23	Merck & Co., Inc.	For	For	For
Elect Director Robert M. Davis	23-May-23	Merck & Co., Inc.	For	For	For
Elect Director Thomas H. Glocer	23-May-23	Merck & Co., Inc.	For	For	For
Elect Director Risa J. Lavizzo-Mourey	23-May-23	Merck & Co., Inc.	For	For	For
Elect Director Stephen L. Mayo	23-May-23	Merck & Co., Inc.	For	For	For
Elect Director Paul B. Rothman	23-May-23	Merck & Co., Inc.	For	For	For
Elect Director Patricia F. Russo	23-May-23	Merck & Co., Inc.	For	For	For
Elect Director Christine E. Seidman	23-May-23	Merck & Co., Inc.	For	For	For
Elect Director Inge G. Thulin	23-May-23	Merck & Co., Inc.	For	For	For
Elect Director Kathy J. Warden	23-May-23	Merck & Co., Inc.	For	For	For
Elect Director Peter C. Wendell	23-May-23	Merck & Co., Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Merck & Co., Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Merck & Co., Inc.	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify PricewaterhouseCoopers LLP as Auditors	23-May-23	Merck & Co., Inc.	For	For	For
Report on Risks Related to Operations in China	23-May-23	Merck & Co., Inc.	Against	Against	Against
Report on Access to COVID-19 Products	23-May-23	Merck & Co., Inc.	For	Against	For
Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	23-May-23	Merck & Co., Inc.	Against	Against	Against
Report on Impact of Extended Patent Exclusivities on Product Access	23-May-23	Merck & Co., Inc.	For	Against	For
Publish a Congruency Report of Partnerships with Globalist Organizations	23-May-23	Merck & Co., Inc.	Against	Against	Against
Require Independent Board Chair	23-May-23	Merck & Co., Inc.	Against	Against	Against
Elect Director Joshua Bershad	23-May-23	Middlesex Water Company	For	For	For
Elect Director James F. Cosgrove, Jr.	23-May-23	Middlesex Water Company	For	For	For
Elect Director Vaughn L. McKoy	23-May-23	Middlesex Water Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Middlesex Water Company	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Middlesex Water Company	One Year	One Year	One Year
Ratify Baker Tilly US, LLP as Auditors	23-May-23	Middlesex Water Company	For	For	For
Elect Director Joshua Bershad	23-May-23	Middlesex Water Company	For	For	For
Elect Director James F. Cosgrove, Jr.	23-May-23	Middlesex Water Company	For	For	For
Elect Director Vaughn L. McKoy	23-May-23	Middlesex Water Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Middlesex Water Company	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Middlesex Water Company	One Year	One Year	One Year
Ratify Baker Tilly US, LLP as Auditors	23-May-23	Middlesex Water Company	For	For	For
Elect Director Peter A. Altabef	23-May-23	NiSource Inc.	For	For	For
Elect Director Sondra L. Barbour	23-May-23	NiSource Inc.	For	For	For
Elect Director Theodore H. Bunting, Jr.	23-May-23	NiSource Inc.	For	For	For
Elect Director Eric L. Butler	23-May-23	NiSource Inc.	For	For	For
Elect Director Aristides S. Candris	23-May-23	NiSource Inc.	For	For	For
Elect Director Deborah A. Henretta	23-May-23	NiSource Inc.	For	For	For
Elect Director Deborah A. P. Hersman	23-May-23	NiSource Inc.	For	For	For
Elect Director Michael E. Jesanis	23-May-23	NiSource Inc.	For	For	For
Elect Director William D. Johnson	23-May-23	NiSource Inc.	For	For	For
Elect Director Kevin T. Kabat	23-May-23	NiSource Inc.	For	For	For
Elect Director Cassandra S. Lee	23-May-23	NiSource Inc.	For	For	For
Elect Director Lloyd M. Yates	23-May-23	NiSource Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	NiSource Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	NiSource Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	23-May-23	NiSource Inc.	For	For	For
Increase Authorized Common Stock	23-May-23	NiSource Inc.	For	For	For
Require Independent Board Chair	23-May-23	NiSource Inc.	For	Against	For
Elect Director Peter A. Altabef	23-May-23	NiSource Inc.	For	For	For
Elect Director Sondra L. Barbour	23-May-23	NiSource Inc.	For	For	For
Elect Director Theodore H. Bunting, Jr.	23-May-23	NiSource Inc.	For	For	For
Elect Director Eric L. Butler	23-May-23	NiSource Inc.	For	For	For
Elect Director Aristides S. Candris	23-May-23	NiSource Inc.	For	For	For
Elect Director Deborah A. Henretta	23-May-23	NiSource Inc.	For	For	For
Elect Director Deborah A. P. Hersman	23-May-23	NiSource Inc.	For	For	For
Elect Director Michael E. Jesanis	23-May-23	NiSource Inc.	For	For	For
Elect Director William D. Johnson	23-May-23	NiSource Inc.	For	For	For
Elect Director Kevin T. Kabat	23-May-23	NiSource Inc.	For	For	For
Elect Director Cassandra S. Lee	23-May-23	NiSource Inc.	For	For	For
Elect Director Lloyd M. Yates	23-May-23	NiSource Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	NiSource Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	NiSource Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	23-May-23	NiSource Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Increase Authorized Common Stock	23-May-23	NiSource Inc.	For	For	For
Require Independent Board Chair	23-May-23	NiSource Inc.	For	Against	For
Elect Director Peter A. Altabel	23-May-23	NiSource Inc.	For	For	For
Elect Director Sondra L. Barbour	23-May-23	NiSource Inc.	For	For	For
Elect Director Theodore H. Bunting, Jr.	23-May-23	NiSource Inc.	For	For	For
Elect Director Eric L. Butler	23-May-23	NiSource Inc.	For	For	For
Elect Director Aristides S. Candris	23-May-23	NiSource Inc.	For	For	For
Elect Director Deborah A. Henretta	23-May-23	NiSource Inc.	For	For	For
Elect Director Deborah A. P. Hersman	23-May-23	NiSource Inc.	For	For	For
Elect Director Michael E. Jesanis	23-May-23	NiSource Inc.	For	For	For
Elect Director William D. Johnson	23-May-23	NiSource Inc.	For	For	For
Elect Director Kevin T. Kabat	23-May-23	NiSource Inc.	For	For	For
Elect Director Cassandra S. Lee	23-May-23	NiSource Inc.	For	For	For
Elect Director Lloyd M. Yates	23-May-23	NiSource Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	NiSource Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	NiSource Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	23-May-23	NiSource Inc.	For	For	For
Increase Authorized Common Stock	23-May-23	NiSource Inc.	For	For	For
Require Independent Board Chair	23-May-23	NiSource Inc.	For	Against	For
Elect Director Joanne B. Bauer	23-May-23	Omnice ll, Inc.	For	For	For
Elect Director Robin G. Seim	23-May-23	Omnice ll, Inc.	Withhold	For	Withhold
Elect Director Sara J. White	23-May-23	Omnice ll, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Omnice ll, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Omnice ll, Inc.	One Year	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	23-May-23	Omnice ll, Inc.	For	For	For
Amend Omnibus Stock Plan	23-May-23	Omnice ll, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	23-May-23	Omnice ll, Inc.	For	For	For
Elect Director Joanne B. Bauer	23-May-23	Omnice ll, Inc.	For	For	For
Elect Director Robin G. Seim	23-May-23	Omnice ll, Inc.	Withhold	For	Withhold
Elect Director Sara J. White	23-May-23	Omnice ll, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Omnice ll, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Omnice ll, Inc.	One Year	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	23-May-23	Omnice ll, Inc.	For	For	For
Amend Omnibus Stock Plan	23-May-23	Omnice ll, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	23-May-23	Omnice ll, Inc.	For	For	For
Elect Director Joanne B. Bauer	23-May-23	Omnice ll, Inc.	For	For	For
Elect Director Robin G. Seim	23-May-23	Omnice ll, Inc.	Withhold	For	Withhold
Elect Director Sara J. White	23-May-23	Omnice ll, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Omnice ll, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Omnice ll, Inc.	One Year	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	23-May-23	Omnice ll, Inc.	For	For	For
Amend Omnibus Stock Plan	23-May-23	Omnice ll, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	23-May-23	Omnice ll, Inc.	For	For	For
Elect Director Jon E. Bortz	23-May-23	Pebblebrook Hotel Trust	For	For	For
Elect Director Cydney C. Donnell	23-May-23	Pebblebrook Hotel Trust	For	For	For
Elect Director Ron E. Jackson	23-May-23	Pebblebrook Hotel Trust	For	For	For
Elect Director Phillip M. Miller	23-May-23	Pebblebrook Hotel Trust	For	For	For
Elect Director Michael J. Schall	23-May-23	Pebblebrook Hotel Trust	For	For	For
Elect Director Bonny W. Simi	23-May-23	Pebblebrook Hotel Trust	For	For	For
Elect Director Earl E. Webb	23-May-23	Pebblebrook Hotel Trust	For	For	For
Ratify KPMG LLP as Auditors	23-May-23	Pebblebrook Hotel Trust	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Pebblebrook Hotel Trust	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Pebblebrook Hotel Trust	One Year	One Year	One Year
Elect Director Earl C. (Duke) Austin, Jr.	23-May-23	Quanta Services, Inc.	For	For	For
Elect Director Doyle N. Beneby	23-May-23	Quanta Services, Inc.	For	For	For
Elect Director Vincent D. Poster	23-May-23	Quanta Services, Inc.	For	For	For
Elect Director Bernard Fried	23-May-23	Quanta Services, Inc.	For	For	For
Elect Director Worthing F. Jackman	23-May-23	Quanta Services, Inc.	For	For	For
Elect Director Holli C. Ladhani	23-May-23	Quanta Services, Inc.	For	For	For
Elect Director David M. McClanahan	23-May-23	Quanta Services, Inc.	For	For	For
Elect Director R. Scott Rowe	23-May-23	Quanta Services, Inc.	For	For	For
Elect Director Margaret B. Shannon	23-May-23	Quanta Services, Inc.	For	For	For
Elect Director Martha B. Wyrsh	23-May-23	Quanta Services, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Quanta Services, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Quanta Services, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	23-May-23	Quanta Services, Inc.	For	For	For
Elect Director Earl C. (Duke) Austin, Jr.	23-May-23	Quanta Services, Inc.	For	For	For
Elect Director Doyle N. Beneby	23-May-23	Quanta Services, Inc.	For	For	For
Elect Director Vincent D. Poster	23-May-23	Quanta Services, Inc.	For	For	For
Elect Director Bernard Fried	23-May-23	Quanta Services, Inc.	For	For	For
Elect Director Worthing F. Jackman	23-May-23	Quanta Services, Inc.	For	For	For
Elect Director Holli C. Ladhani	23-May-23	Quanta Services, Inc.	For	For	For
Elect Director David M. McClanahan	23-May-23	Quanta Services, Inc.	For	For	For
Elect Director R. Scott Rowe	23-May-23	Quanta Services, Inc.	For	For	For
Elect Director Margaret B. Shannon	23-May-23	Quanta Services, Inc.	For	For	For
Elect Director Martha B. Wyrsh	23-May-23	Quanta Services, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Quanta Services, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Quanta Services, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	23-May-23	Quanta Services, Inc.	For	For	For
Elect Director Priscilla Almodovar	23-May-23	Realty Income Corporation	For	For	For
Elect Director Jacqueline Brady	23-May-23	Realty Income Corporation	For	For	For
Elect Director A. Larry Chapman	23-May-23	Realty Income Corporation	For	For	For
Elect Director Reginald H. Gilyard	23-May-23	Realty Income Corporation	For	For	For
Elect Director Mary Hogan Preusse	23-May-23	Realty Income Corporation	For	For	For
Elect Director Priya Cherian Huskins	23-May-23	Realty Income Corporation	For	For	For
Elect Director Gerardo I. Lopez	23-May-23	Realty Income Corporation	For	For	For
Elect Director Michael D. McKee	23-May-23	Realty Income Corporation	For	For	For
Elect Director Gregory T. McLaughlin	23-May-23	Realty Income Corporation	For	For	For
Elect Director Ronald L. Merriman	23-May-23	Realty Income Corporation	For	For	For
Elect Director Sumit Roy	23-May-23	Realty Income Corporation	For	For	For
Ratify KPMG LLP as Auditors	23-May-23	Realty Income Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Realty Income Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Realty Income Corporation	One Year	One Year	One Year
Elect Director Priscilla Almodovar	23-May-23	Realty Income Corporation	For	For	For
Elect Director Jacqueline Brady	23-May-23	Realty Income Corporation	For	For	For
Elect Director A. Larry Chapman	23-May-23	Realty Income Corporation	For	For	For
Elect Director Reginald H. Gilyard	23-May-23	Realty Income Corporation	For	For	For
Elect Director Mary Hogan Preusse	23-May-23	Realty Income Corporation	For	For	For
Elect Director Priya Cherian Huskins	23-May-23	Realty Income Corporation	For	For	For
Elect Director Gerardo I. Lopez	23-May-23	Realty Income Corporation	For	For	For
Elect Director Michael D. McKee	23-May-23	Realty Income Corporation	For	For	For
Elect Director Gregory T. McLaughlin	23-May-23	Realty Income Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Ronald L. Merriman	23-May-23	Realty Income Corporation	For	For	For
Elect Director Sumit Roy	23-May-23	Realty Income Corporation	For	For	For
Ratify KPMG LLP as Auditors	23-May-23	Realty Income Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Realty Income Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Realty Income Corporation	One Year	One Year	One Year
Elect Director Greg H. Kubicek	23-May-23	Redwood Trust, Inc.	For	For	For
Elect Director Christopher J. Abate	23-May-23	Redwood Trust, Inc.	For	For	For
Elect Director Armando Falcon	23-May-23	Redwood Trust, Inc.	For	For	For
Elect Director Douglas B. Hansen	23-May-23	Redwood Trust, Inc.	For	For	For
Elect Director Debora D. Horvath	23-May-23	Redwood Trust, Inc.	For	For	For
Elect Director George W. Madison	23-May-23	Redwood Trust, Inc.	For	For	For
Elect Director Georganne C. Proctor	23-May-23	Redwood Trust, Inc.	For	For	For
Elect Director Dashiell I. Robinson	23-May-23	Redwood Trust, Inc.	For	For	For
Elect Director Faith A. Schwartz	23-May-23	Redwood Trust, Inc.	For	For	For
Ratify Grant Thornton LLLP as Auditors	23-May-23	Redwood Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Redwood Trust, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	23-May-23	Redwood Trust, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	23-May-23	Redwood Trust, Inc.	For	For	For
Elect Director Greg H. Kubicek	23-May-23	Redwood Trust, Inc.	For	For	For
Elect Director Christopher J. Abate	23-May-23	Redwood Trust, Inc.	For	For	For
Elect Director Armando Falcon	23-May-23	Redwood Trust, Inc.	For	For	For
Elect Director Douglas B. Hansen	23-May-23	Redwood Trust, Inc.	For	For	For
Elect Director Debora D. Horvath	23-May-23	Redwood Trust, Inc.	For	For	For
Elect Director George W. Madison	23-May-23	Redwood Trust, Inc.	For	For	For
Elect Director Georganne C. Proctor	23-May-23	Redwood Trust, Inc.	For	For	For
Elect Director Dashiell I. Robinson	23-May-23	Redwood Trust, Inc.	For	For	For
Elect Director Faith A. Schwartz	23-May-23	Redwood Trust, Inc.	For	For	For
Ratify Grant Thornton LLLP as Auditors	23-May-23	Redwood Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Redwood Trust, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	23-May-23	Redwood Trust, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	23-May-23	Redwood Trust, Inc.	For	For	For
Elect Director Giannella Alvarez	23-May-23	Ruth's Hospitality Group, Inc.	For	For	For
Elect Director Mary L. Baglivo	23-May-23	Ruth's Hospitality Group, Inc.	For	For	For
Elect Director Carla R. Cooper	23-May-23	Ruth's Hospitality Group, Inc.	For	For	For
Elect Director Cheryl J. Henry	23-May-23	Ruth's Hospitality Group, Inc.	For	For	For
Elect Director Stephen M. King	23-May-23	Ruth's Hospitality Group, Inc.	For	For	For
Elect Director Michael P. O'Donnell	23-May-23	Ruth's Hospitality Group, Inc.	For	For	For
Elect Director Marie L. Perry	23-May-23	Ruth's Hospitality Group, Inc.	For	For	For
Elect Director Robin P. Selati	23-May-23	Ruth's Hospitality Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Ruth's Hospitality Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Ruth's Hospitality Group, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	23-May-23	Ruth's Hospitality Group, Inc.	For	For	For
Elect Director Giannella Alvarez	23-May-23	Ruth's Hospitality Group, Inc.	For	For	For
Elect Director Mary L. Baglivo	23-May-23	Ruth's Hospitality Group, Inc.	For	For	For
Elect Director Carla R. Cooper	23-May-23	Ruth's Hospitality Group, Inc.	For	For	For
Elect Director Cheryl J. Henry	23-May-23	Ruth's Hospitality Group, Inc.	For	For	For
Elect Director Stephen M. King	23-May-23	Ruth's Hospitality Group, Inc.	For	For	For
Elect Director Michael P. O'Donnell	23-May-23	Ruth's Hospitality Group, Inc.	For	For	For
Elect Director Marie L. Perry	23-May-23	Ruth's Hospitality Group, Inc.	For	For	For
Elect Director Robin P. Selati	23-May-23	Ruth's Hospitality Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Ruth's Hospitality Group, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	23-May-23	Ruth's Hospitality Group, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	23-May-23	Ruth's Hospitality Group, Inc.	For	For	For
Elect Director Drew Wilkerson	23-May-23	RXO, Inc.	For	For	For
Elect Director Stephen Renna	23-May-23	RXO, Inc.	For	For	For
Elect Director Thomas Szlosek	23-May-23	RXO, Inc.	For	For	For
Ratify KPMG LLP as Auditors	23-May-23	RXO, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	RXO, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	RXO, Inc.	One Year	One Year	One Year
Elect Director Drew Wilkerson	23-May-23	RXO, Inc.	For	For	For
Elect Director Stephen Renna	23-May-23	RXO, Inc.	For	For	For
Elect Director Thomas Szlosek	23-May-23	RXO, Inc.	For	For	For
Ratify KPMG LLP as Auditors	23-May-23	RXO, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	RXO, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	RXO, Inc.	One Year	One Year	One Year
Accept Financial Statements and Statutory Reports	23-May-23	Shell Plc	For	For	For
Approve Remuneration Policy	23-May-23	Shell Plc	For	For	For
Approve Remuneration Report	23-May-23	Shell Plc	For	For	For
Elect Wael Sawan as Director	23-May-23	Shell Plc	For	For	For
Elect Cyrus Taraporevala as Director	23-May-23	Shell Plc	For	For	For
Elect Sir Charles Roxburgh as Director	23-May-23	Shell Plc	For	For	For
Elect Leena Srivastava as Director	23-May-23	Shell Plc	For	For	For
Re-elect Sinead Gorman as Director	23-May-23	Shell Plc	For	For	For
Re-elect Dick Boer as Director	23-May-23	Shell Plc	For	For	For
Re-elect Neil Carson as Director	23-May-23	Shell Plc	For	For	For
Re-elect Ann Godbehere as Director	23-May-23	Shell Plc	For	For	For
Re-elect Jane Lute as Director	23-May-23	Shell Plc	For	For	For
Re-elect Catherine Hughes as Director	23-May-23	Shell Plc	For	For	For
Re-elect Sir Andrew Mackenzie as Director	23-May-23	Shell Plc	For	For	For
Re-elect Abraham Schot as Director	23-May-23	Shell Plc	For	For	For
Reappoint Ernst & Young LLP as Auditors	23-May-23	Shell Plc	For	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	23-May-23	Shell Plc	For	For	For
Authorise Issue of Equity	23-May-23	Shell Plc	For	For	For
Authorise Issue of Equity without Pre-emptive Rights	23-May-23	Shell Plc	For	For	For
Authorise Market Purchase of Ordinary Shares	23-May-23	Shell Plc	For	For	For
Authorise Off-Market Purchase of Ordinary Shares	23-May-23	Shell Plc	For	For	For
Authorise UK Political Donations and Expenditure	23-May-23	Shell Plc	For	For	For
Adopt New Articles of Association	23-May-23	Shell Plc	For	For	For
Approve Share Plan	23-May-23	Shell Plc	For	For	For
Approve the Shell Energy Transition Progress	23-May-23	Shell Plc	For	For	For
Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	23-May-23	Shell Plc	Against	Against	Against
Accept Financial Statements and Statutory Reports	23-May-23	Shell Plc	For	For	For
Approve Remuneration Policy	23-May-23	Shell Plc	For	For	For
Approve Remuneration Report	23-May-23	Shell Plc	For	For	For
Elect Wael Sawan as Director	23-May-23	Shell Plc	For	For	For
Elect Cyrus Taraporevala as Director	23-May-23	Shell Plc	For	For	For
Elect Sir Charles Roxburgh as Director	23-May-23	Shell Plc	For	For	For
Elect Leena Srivastava as Director	23-May-23	Shell Plc	For	For	For
Re-elect Sinead Gorman as Director	23-May-23	Shell Plc	For	For	For
Re-elect Dick Boer as Director	23-May-23	Shell Plc	For	For	For
Re-elect Neil Carson as Director	23-May-23	Shell Plc	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Re-elect Ann Godbehere as Director	23-May-23	Shell Plc	For	For	For
Re-elect Jane Lute as Director	23-May-23	Shell Plc	For	For	For
Re-elect Catherine Hughes as Director	23-May-23	Shell Plc	For	For	For
Re-elect Sir Andrew Mackenzie as Director	23-May-23	Shell Plc	For	For	For
Re-elect Abraham Schot as Director	23-May-23	Shell Plc	For	For	For
Reappoint Ernst & Young LLP as Auditors	23-May-23	Shell Plc	For	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	23-May-23	Shell Plc	For	For	For
Authorise Issue of Equity	23-May-23	Shell Plc	For	For	For
Authorise Issue of Equity without Pre-emptive Rights	23-May-23	Shell Plc	For	For	For
Authorise Market Purchase of Ordinary Shares	23-May-23	Shell Plc	For	For	For
Authorise Off-Market Purchase of Ordinary Shares	23-May-23	Shell Plc	For	For	For
Authorise UK Political Donations and Expenditure	23-May-23	Shell Plc	For	For	For
Adopt New Articles of Association	23-May-23	Shell Plc	For	For	For
Approve Share Plan	23-May-23	Shell Plc	For	For	For
Approve the Shell Energy Transition Progress	23-May-23	Shell Plc	For	For	For
Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	23-May-23	Shell Plc	Against	Against	Against
Elect Director Paul W. Chung	23-May-23	Targa Resources Corp.	For	For	For
Elect Director Charles R. Crisp	23-May-23	Targa Resources Corp.	For	For	For
Elect Director Laura C. Fulton	23-May-23	Targa Resources Corp.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	23-May-23	Targa Resources Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Targa Resources Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Targa Resources Corp.	One Year	One Year	One Year
Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain	23-May-23	Targa Resources Corp.	For	Against	For
Elect Director Paul W. Chung	23-May-23	Targa Resources Corp.	For	For	For
Elect Director Charles R. Crisp	23-May-23	Targa Resources Corp.	For	For	For
Elect Director Laura C. Fulton	23-May-23	Targa Resources Corp.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	23-May-23	Targa Resources Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Targa Resources Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Targa Resources Corp.	One Year	One Year	One Year
Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain	23-May-23	Targa Resources Corp.	For	Against	For
Elect Director Paul W. Chung	23-May-23	Targa Resources Corp.	For	For	For
Elect Director Charles R. Crisp	23-May-23	Targa Resources Corp.	For	For	For
Elect Director Laura C. Fulton	23-May-23	Targa Resources Corp.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	23-May-23	Targa Resources Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Targa Resources Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Targa Resources Corp.	One Year	One Year	One Year
Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain	23-May-23	Targa Resources Corp.	For	Against	For
Elect Director Donald E. Brown	23-May-23	The Allstate Corporation	For	For	For
Elect Director Kermit R. Crawford	23-May-23	The Allstate Corporation	For	For	For
Elect Director Richard T. Hume	23-May-23	The Allstate Corporation	For	For	For
Elect Director Margaret M. Keane	23-May-23	The Allstate Corporation	For	For	For
Elect Director Siddharth N. Mehta	23-May-23	The Allstate Corporation	For	For	For
Elect Director Jacques P. Perold	23-May-23	The Allstate Corporation	For	For	For
Elect Director Andrea Redmond	23-May-23	The Allstate Corporation	For	For	For
Elect Director Gregg M. Sherrill	23-May-23	The Allstate Corporation	For	For	For
Elect Director Judith A. Sprieser	23-May-23	The Allstate Corporation	For	For	For
Elect Director Perry M. Traquina	23-May-23	The Allstate Corporation	For	For	For
Elect Director Monica Turner	23-May-23	The Allstate Corporation	For	For	For
Elect Director Thomas J. Wilson	23-May-23	The Allstate Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	The Allstate Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	23-May-23	The Allstate Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	23-May-23	The Allstate Corporation	For	For	For
Elect Director Donald E. Brown	23-May-23	The Allstate Corporation	For	For	For
Elect Director Kermit R. Crawford	23-May-23	The Allstate Corporation	For	For	For
Elect Director Richard T. Hume	23-May-23	The Allstate Corporation	For	For	For
Elect Director Margaret M. Keane	23-May-23	The Allstate Corporation	For	For	For
Elect Director Siddharth N. Mehta	23-May-23	The Allstate Corporation	For	For	For
Elect Director Jacques P. Perold	23-May-23	The Allstate Corporation	For	For	For
Elect Director Andrea Redmond	23-May-23	The Allstate Corporation	For	For	For
Elect Director Gregg M. Sherrill	23-May-23	The Allstate Corporation	For	For	For
Elect Director Judith A. Sprieser	23-May-23	The Allstate Corporation	For	For	For
Elect Director Perry M. Traquina	23-May-23	The Allstate Corporation	For	For	For
Elect Director Monica Turner	23-May-23	The Allstate Corporation	For	For	For
Elect Director Thomas J. Wilson	23-May-23	The Allstate Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	The Allstate Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	The Allstate Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	23-May-23	The Allstate Corporation	For	For	For
Elect Director Donald E. Brown	23-May-23	The Allstate Corporation	For	For	For
Elect Director Kermit R. Crawford	23-May-23	The Allstate Corporation	For	For	For
Elect Director Richard T. Hume	23-May-23	The Allstate Corporation	For	For	For
Elect Director Margaret M. Keane	23-May-23	The Allstate Corporation	For	For	For
Elect Director Siddharth N. Mehta	23-May-23	The Allstate Corporation	For	For	For
Elect Director Jacques P. Perold	23-May-23	The Allstate Corporation	For	For	For
Elect Director Andrea Redmond	23-May-23	The Allstate Corporation	For	For	For
Elect Director Gregg M. Sherrill	23-May-23	The Allstate Corporation	For	For	For
Elect Director Judith A. Sprieser	23-May-23	The Allstate Corporation	For	For	For
Elect Director Perry M. Traquina	23-May-23	The Allstate Corporation	For	For	For
Elect Director Monica Turner	23-May-23	The Allstate Corporation	For	For	For
Elect Director Thomas J. Wilson	23-May-23	The Allstate Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	The Allstate Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	The Allstate Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	23-May-23	The Allstate Corporation	For	For	For
Elect Director Stephen H. Marcus	23-May-23	The Marcus Corporation	For	For	For
Elect Director Gregory S. Marcus	23-May-23	The Marcus Corporation	For	For	For
Elect Director Diane Marcus Gershowitz	23-May-23	The Marcus Corporation	For	For	For
Elect Director Allan H. Selig	23-May-23	The Marcus Corporation	For	For	For
Elect Director Timothy E. Hoeksema	23-May-23	The Marcus Corporation	Withhold	For	Withhold
Elect Director Bruce J. Olson	23-May-23	The Marcus Corporation	For	For	For
Elect Director Philip L. Milstein	23-May-23	The Marcus Corporation	Withhold	For	Withhold
Elect Director Brian J. Stark	23-May-23	The Marcus Corporation	For	For	For
Elect Director Katherine M. Gehl	23-May-23	The Marcus Corporation	Withhold	For	Withhold
Elect Director Austin M. Ramirez	23-May-23	The Marcus Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	The Marcus Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	The Marcus Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	23-May-23	The Marcus Corporation	For	For	For
Elect Director Stephen H. Marcus	23-May-23	The Marcus Corporation	For	For	For
Elect Director Gregory S. Marcus	23-May-23	The Marcus Corporation	For	For	For
Elect Director Diane Marcus Gershowitz	23-May-23	The Marcus Corporation	For	For	For
Elect Director Allan H. Selig	23-May-23	The Marcus Corporation	For	For	For
Elect Director Timothy E. Hoeksema	23-May-23	The Marcus Corporation	Withhold	For	Withhold
Elect Director Bruce J. Olson	23-May-23	The Marcus Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Philip L. Milstein	23-May-23	The Marcus Corporation	Withhold	For	Withhold
Elect Director Brian J. Stark	23-May-23	The Marcus Corporation	For	For	For
Elect Director Katherine M. Gehl	23-May-23	The Marcus Corporation	Withhold	For	Withhold
Elect Director Austin M. Ramirez	23-May-23	The Marcus Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	The Marcus Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	The Marcus Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	23-May-23	The Marcus Corporation	For	For	For
Elect Director Patrick Byrne	23-May-23	Verra Mobility Corporation	For	For	For
Elect Director David Roberts	23-May-23	Verra Mobility Corporation	For	For	For
Elect Director John Rexford	23-May-23	Verra Mobility Corporation	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Verra Mobility Corporation	For	For	For
Amend Omnibus Stock Plan	23-May-23	Verra Mobility Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	23-May-23	Verra Mobility Corporation	For	For	For
Elect Director Joel Smejkal	23-May-23	Vishay Intertechnology, Inc.	For	For	For
Elect Director Michael J. Cody	23-May-23	Vishay Intertechnology, Inc.	Withhold	For	Withhold
Elect Director Abraham Ludomirski	23-May-23	Vishay Intertechnology, Inc.	Withhold	For	Withhold
Elect Director Raanan Zilberman	23-May-23	Vishay Intertechnology, Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	23-May-23	Vishay Intertechnology, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Vishay Intertechnology, Inc.	Against	For	Against
Approve Omnibus Stock Plan	23-May-23	Vishay Intertechnology, Inc.	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	23-May-23	Vishay Intertechnology, Inc.	Against	For	Against
Elect Director Joel Smejkal	23-May-23	Vishay Intertechnology, Inc.	For	For	For
Elect Director Michael J. Cody	23-May-23	Vishay Intertechnology, Inc.	Withhold	For	Withhold
Elect Director Abraham Ludomirski	23-May-23	Vishay Intertechnology, Inc.	Withhold	For	Withhold
Elect Director Raanan Zilberman	23-May-23	Vishay Intertechnology, Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	23-May-23	Vishay Intertechnology, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Vishay Intertechnology, Inc.	Against	For	Against
Approve Omnibus Stock Plan	23-May-23	Vishay Intertechnology, Inc.	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	23-May-23	Vishay Intertechnology, Inc.	Against	For	Against
Elect Director Flemming Ornskov	23-May-23	Waters Corporation	For	For	For
Elect Director Linda Baddour	23-May-23	Waters Corporation	For	For	For
Elect Director Udit Batra	23-May-23	Waters Corporation	For	For	For
Elect Director Dan Brennan	23-May-23	Waters Corporation	For	For	For
Elect Director Richard Fearon	23-May-23	Waters Corporation	For	For	For
Elect Director Pearl S. Huang	23-May-23	Waters Corporation	For	For	For
Elect Director Wei Jiang	23-May-23	Waters Corporation	For	For	For
Elect Director Christopher A. Kuebler	23-May-23	Waters Corporation	For	For	For
Elect Director Mark Vergnano	23-May-23	Waters Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	23-May-23	Waters Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Waters Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Waters Corporation	One Year	One Year	One Year
Elect Director Flemming Ornskov	23-May-23	Waters Corporation	For	For	For
Elect Director Linda Baddour	23-May-23	Waters Corporation	For	For	For
Elect Director Udit Batra	23-May-23	Waters Corporation	For	For	For
Elect Director Dan Brennan	23-May-23	Waters Corporation	For	For	For
Elect Director Richard Fearon	23-May-23	Waters Corporation	For	For	For
Elect Director Pearl S. Huang	23-May-23	Waters Corporation	For	For	For
Elect Director Wei Jiang	23-May-23	Waters Corporation	For	For	For
Elect Director Christopher A. Kuebler	23-May-23	Waters Corporation	For	For	For
Elect Director Mark Vergnano	23-May-23	Waters Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	23-May-23	Waters Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Waters Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	23-May-23	Waters Corporation	One Year	One Year	One Year
Elect Director Kenneth J. Bacon	23-May-23	Welltower Inc.	For	For	For
Elect Director Karen B. DeSalvo	23-May-23	Welltower Inc.	For	For	For
Elect Director Philip L. Hawkins	23-May-23	Welltower Inc.	For	For	For
Elect Director Dennis G. Lopez	23-May-23	Welltower Inc.	For	For	For
Elect Director Shankh Mitra	23-May-23	Welltower Inc.	For	For	For
Elect Director Ade J. Patton	23-May-23	Welltower Inc.	For	For	For
Elect Director Diana W. Reid	23-May-23	Welltower Inc.	For	For	For
Elect Director Sergio D. Rivera	23-May-23	Welltower Inc.	For	For	For
Elect Director Johnese M. Spisso	23-May-23	Welltower Inc.	For	For	For
Elect Director Kathryn M. Sullivan	23-May-23	Welltower Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	23-May-23	Welltower Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Welltower Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	23-May-23	Welltower Inc.	One Year	One Year	One Year
Elect Director Kenneth J. Bacon	23-May-23	Welltower Inc.	For	For	For
Elect Director Karen B. DeSalvo	23-May-23	Welltower Inc.	For	For	For
Elect Director Philip L. Hawkins	23-May-23	Welltower Inc.	For	For	For
Elect Director Dennis G. Lopez	23-May-23	Welltower Inc.	For	For	For
Elect Director Shankh Mitra	23-May-23	Welltower Inc.	For	For	For
Elect Director Ade J. Patton	23-May-23	Welltower Inc.	For	For	For
Elect Director Diana W. Reid	23-May-23	Welltower Inc.	For	For	For
Elect Director Sergio D. Rivera	23-May-23	Welltower Inc.	For	For	For
Elect Director Johnese M. Spisso	23-May-23	Welltower Inc.	For	For	For
Elect Director Kathryn M. Sullivan	23-May-23	Welltower Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	23-May-23	Welltower Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-May-23	Welltower Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	23-May-23	Welltower Inc.	One Year	One Year	One Year
Elect Director Carla J. Bailo	24-May-23	Advance Auto Parts, Inc.	For	For	For
Elect Director John F. Ferraro	24-May-23	Advance Auto Parts, Inc.	For	For	For
Elect Director Thomas R. Greco	24-May-23	Advance Auto Parts, Inc.	For	For	For
Elect Director Joan M. Hilson	24-May-23	Advance Auto Parts, Inc.	For	For	For
Elect Director Jeffrey J. Jones, II	24-May-23	Advance Auto Parts, Inc.	For	For	For
Elect Director Eugene I. Lee, Jr.	24-May-23	Advance Auto Parts, Inc.	For	For	For
Elect Director Douglas A. Pertz	24-May-23	Advance Auto Parts, Inc.	For	For	For
Elect Director Sherice R. Torres	24-May-23	Advance Auto Parts, Inc.	For	For	For
Elect Director Arthur L. Valdez, Jr.	24-May-23	Advance Auto Parts, Inc.	For	For	For
Approve Omnibus Stock Plan	24-May-23	Advance Auto Parts, Inc.	For	For	For
Approve Qualified Employee Stock Purchase Plan	24-May-23	Advance Auto Parts, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Advance Auto Parts, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Advance Auto Parts, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	24-May-23	Advance Auto Parts, Inc.	For	For	For
Require Independent Board Chair	24-May-23	Advance Auto Parts, Inc.	Against	Against	Against
Elect Director Carla J. Bailo	24-May-23	Advance Auto Parts, Inc.	For	For	For
Elect Director John F. Ferraro	24-May-23	Advance Auto Parts, Inc.	For	For	For
Elect Director Thomas R. Greco	24-May-23	Advance Auto Parts, Inc.	For	For	For
Elect Director Joan M. Hilson	24-May-23	Advance Auto Parts, Inc.	For	For	For
Elect Director Jeffrey J. Jones, II	24-May-23	Advance Auto Parts, Inc.	For	For	For
Elect Director Eugene I. Lee, Jr.	24-May-23	Advance Auto Parts, Inc.	For	For	For
Elect Director Douglas A. Pertz	24-May-23	Advance Auto Parts, Inc.	For	For	For
Elect Director Sherice R. Torres	24-May-23	Advance Auto Parts, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Arthur L. Valdez, Jr.	24-May-23	Advance Auto Parts, Inc.	For	For	For
Approve Omnibus Stock Plan	24-May-23	Advance Auto Parts, Inc.	For	For	For
Approve Qualified Employee Stock Purchase Plan	24-May-23	Advance Auto Parts, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Advance Auto Parts, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Advance Auto Parts, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	24-May-23	Advance Auto Parts, Inc.	For	For	For
Require Independent Board Chair	24-May-23	Advance Auto Parts, Inc.	Against	Against	Against
Elect Director Jeffrey P. Bezos	24-May-23	Amazon.com, Inc.	For	For	For
Elect Director Andrew R. Jassy	24-May-23	Amazon.com, Inc.	For	For	For
Elect Director Keith B. Alexander	24-May-23	Amazon.com, Inc.	For	For	For
Elect Director Edith W. Cooper	24-May-23	Amazon.com, Inc.	Against	For	Against
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Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	24-May-23	Amazon.com, Inc.	For	Against	For
Publish a Tax Transparency Report	24-May-23	Amazon.com, Inc.	Against	Against	Against
Report on Climate Lobbying	24-May-23	Amazon.com, Inc.	For	Against	For
Report on Median and Adjusted Gender/Racial Pay Gaps	24-May-23	Amazon.com, Inc.	For	Against	For
Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	24-May-23	Amazon.com, Inc.	Against	Against	Against
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	24-May-23	Amazon.com, Inc.	Against	Against	Against
Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	24-May-23	Amazon.com, Inc.	For	Against	For
Consider Pay Disparity Between Executives and Other Employees	24-May-23	Amazon.com, Inc.	Against	Against	Against
Report on Animal Welfare Standards	24-May-23	Amazon.com, Inc.	Against	Against	Against
Establish a Public Policy Committee	24-May-23	Amazon.com, Inc.	Against	Against	Against
Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	24-May-23	Amazon.com, Inc.	For	Against	For
Commission a Third Party Audit on Working Conditions	24-May-23	Amazon.com, Inc.	For	Against	For
Report on Efforts to Reduce Plastic Use	24-May-23	Amazon.com, Inc.	For	Against	For
Commission Third Party Study and Report on Risks Associated with Use of Rekognition	24-May-23	Amazon.com, Inc.	For	Against	For
Elect Director Jeffrey P. Bezos	24-May-23	Amazon.com, Inc.	For	For	For
Elect Director Andrew R. Jassy	24-May-23	Amazon.com, Inc.	For	For	For
Elect Director Keith B. Alexander	24-May-23	Amazon.com, Inc.	For	For	For
Elect Director Edith W. Cooper	24-May-23	Amazon.com, Inc.	Against	For	Against
Elect Director Jamie S. Gorelick	24-May-23	Amazon.com, Inc.	For	For	For
Elect Director Daniel P. Huttenlocher	24-May-23	Amazon.com, Inc.	Against	For	Against
Elect Director Judith A. McGrath	24-May-23	Amazon.com, Inc.	Against	For	Against
Elect Director Indra K. Nooyi	24-May-23	Amazon.com, Inc.	For	For	For
Elect Director Jonathan J. Rubinstein	24-May-23	Amazon.com, Inc.	For	For	For
Elect Director Patricia Q. Stonesifer	24-May-23	Amazon.com, Inc.	For	For	For
Elect Director Wendell P. Weeks	24-May-23	Amazon.com, Inc.	For	For	For
Ratify Ratification of Ernst & Young LLP as Auditors	24-May-23	Amazon.com, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Amazon.com, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	24-May-23	Amazon.com, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	24-May-23	Amazon.com, Inc.	For	For	For
Report on Climate Risk in Retirement Plan Options	24-May-23	Amazon.com, Inc.	Against	Against	Against
Report on Customer Due Diligence	24-May-23	Amazon.com, Inc.	For	Against	For
Revise Transparency Report to Provide Greater Disclosure on Government Requests	24-May-23	Amazon.com, Inc.	Against	Against	Against
Report on Government Take Down Requests	24-May-23	Amazon.com, Inc.	Against	Against	Against
Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	24-May-23	Amazon.com, Inc.	For	Against	For
Publish a Tax Transparency Report	24-May-23	Amazon.com, Inc.	Against	Against	Against
Report on Climate Lobbying	24-May-23	Amazon.com, Inc.	For	Against	For
Report on Median and Adjusted Gender/Racial Pay Gaps	24-May-23	Amazon.com, Inc.	For	Against	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	24-May-23	Amazon.com, Inc.	Against	Against	Against
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	24-May-23	Amazon.com, Inc.	Against	Against	Against
Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	24-May-23	Amazon.com, Inc.	For	Against	For
Consider Pay Disparity Between Executives and Other Employees	24-May-23	Amazon.com, Inc.	Against	Against	Against
Report on Animal Welfare Standards	24-May-23	Amazon.com, Inc.	Against	Against	Against
Establish a Public Policy Committee	24-May-23	Amazon.com, Inc.	Against	Against	Against
Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	24-May-23	Amazon.com, Inc.	For	Against	For
Commission a Third Party Audit on Working Conditions	24-May-23	Amazon.com, Inc.	For	Against	For
Report on Efforts to Reduce Plastic Use	24-May-23	Amazon.com, Inc.	For	Against	For
Commission Third Party Study and Report on Risks Associated with Use of Rekognition	24-May-23	Amazon.com, Inc.	For	Against	For
Elect Director Jeffrey P. Bezos	24-May-23	Amazon.com, Inc.	For	For	For
Elect Director Andrew R. Jassy	24-May-23	Amazon.com, Inc.	For	For	For
Elect Director Keith B. Alexander	24-May-23	Amazon.com, Inc.	For	For	For
Elect Director Edith W. Cooper	24-May-23	Amazon.com, Inc.	Against	For	Against
Elect Director Jamie S. Gorelick	24-May-23	Amazon.com, Inc.	For	For	For
Elect Director Daniel P. Huttenlocher	24-May-23	Amazon.com, Inc.	Against	For	Against
Elect Director Judith A. McGrath	24-May-23	Amazon.com, Inc.	Against	For	Against
Elect Director Indra K. Nooyi	24-May-23	Amazon.com, Inc.	For	For	For
Elect Director Jonathan J. Rubinstein	24-May-23	Amazon.com, Inc.	For	For	For
Elect Director Patricia Q. Stonesifer	24-May-23	Amazon.com, Inc.	For	For	For
Elect Director Wendell P. Weeks	24-May-23	Amazon.com, Inc.	For	For	For
Ratify Ratification of Ernst & Young LLP as Auditors	24-May-23	Amazon.com, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Amazon.com, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	24-May-23	Amazon.com, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	24-May-23	Amazon.com, Inc.	For	For	For
Report on Climate Risk in Retirement Plan Options	24-May-23	Amazon.com, Inc.	Against	Against	Against
Report on Customer Due Diligence	24-May-23	Amazon.com, Inc.	For	Against	For
Revise Transparency Report to Provide Greater Disclosure on Government Requests	24-May-23	Amazon.com, Inc.	Against	Against	Against
Report on Government Take Down Requests	24-May-23	Amazon.com, Inc.	Against	Against	Against
Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	24-May-23	Amazon.com, Inc.	For	Against	For
Publish a Tax Transparency Report	24-May-23	Amazon.com, Inc.	Against	Against	Against
Report on Climate Lobbying	24-May-23	Amazon.com, Inc.	For	Against	For
Report on Median and Adjusted Gender/Racial Pay Gaps	24-May-23	Amazon.com, Inc.	For	Against	For
Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	24-May-23	Amazon.com, Inc.	Against	Against	Against
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	24-May-23	Amazon.com, Inc.	Against	Against	Against
Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	24-May-23	Amazon.com, Inc.	For	Against	For
Consider Pay Disparity Between Executives and Other Employees	24-May-23	Amazon.com, Inc.	Against	Against	Against
Report on Animal Welfare Standards	24-May-23	Amazon.com, Inc.	Against	Against	Against
Establish a Public Policy Committee	24-May-23	Amazon.com, Inc.	Against	Against	Against
Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	24-May-23	Amazon.com, Inc.	For	Against	For
Commission a Third Party Audit on Working Conditions	24-May-23	Amazon.com, Inc.	For	Against	For
Report on Efforts to Reduce Plastic Use	24-May-23	Amazon.com, Inc.	For	Against	For
Commission Third Party Study and Report on Risks Associated with Use of Rekognition	24-May-23	Amazon.com, Inc.	For	Against	For
Elect Director Thomas A. Bartlett	24-May-23	American Tower Corporation	For	For	For
Elect Director Kelly C. Chambliss	24-May-23	American Tower Corporation	For	For	For
Elect Director Teresa H. Clarke	24-May-23	American Tower Corporation	For	For	For
Elect Director Raymond P. Dolan	24-May-23	American Tower Corporation	For	For	For
Elect Director Kenneth R. Frank	24-May-23	American Tower Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Robert D. Hormats	24-May-23	American Tower Corporation	For	For	For
Elect Director Grace D. Lieblein	24-May-23	American Tower Corporation	For	For	For
Elect Director Craig Macnab	24-May-23	American Tower Corporation	For	For	For
Elect Director JoAnn A. Reed	24-May-23	American Tower Corporation	For	For	For
Elect Director Pamela D. A. Reeve	24-May-23	American Tower Corporation	For	For	For
Elect Director Bruce L. Tanner	24-May-23	American Tower Corporation	For	For	For
Elect Director Samme L. Thompson	24-May-23	American Tower Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	24-May-23	American Tower Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	American Tower Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	American Tower Corporation	One Year	One Year	One Year
Elect Director Thomas A. Bartlett	24-May-23	American Tower Corporation	For	For	For
Elect Director Kelly C. Chambliss	24-May-23	American Tower Corporation	For	For	For
Elect Director Teresa H. Clarke	24-May-23	American Tower Corporation	For	For	For
Elect Director Raymond P. Dolan	24-May-23	American Tower Corporation	For	For	For
Elect Director Kenneth R. Frank	24-May-23	American Tower Corporation	For	For	For
Elect Director Robert D. Hormats	24-May-23	American Tower Corporation	For	For	For
Elect Director Grace D. Lieblein	24-May-23	American Tower Corporation	For	For	For
Elect Director Craig Macnab	24-May-23	American Tower Corporation	For	For	For
Elect Director JoAnn A. Reed	24-May-23	American Tower Corporation	For	For	For
Elect Director Pamela D. A. Reeve	24-May-23	American Tower Corporation	For	For	For
Elect Director Bruce L. Tanner	24-May-23	American Tower Corporation	For	For	For
Elect Director Samme L. Thompson	24-May-23	American Tower Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	24-May-23	American Tower Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	American Tower Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	American Tower Corporation	One Year	One Year	One Year
Elect Director Thomas A. Bartlett	24-May-23	American Tower Corporation	For	For	For
Elect Director Kelly C. Chambliss	24-May-23	American Tower Corporation	For	For	For
Elect Director Teresa H. Clarke	24-May-23	American Tower Corporation	For	For	For
Elect Director Raymond P. Dolan	24-May-23	American Tower Corporation	For	For	For
Elect Director Kenneth R. Frank	24-May-23	American Tower Corporation	For	For	For
Elect Director Robert D. Hormats	24-May-23	American Tower Corporation	For	For	For
Elect Director Grace D. Lieblein	24-May-23	American Tower Corporation	For	For	For
Elect Director Craig Macnab	24-May-23	American Tower Corporation	For	For	For
Elect Director JoAnn A. Reed	24-May-23	American Tower Corporation	For	For	For
Elect Director Pamela D. A. Reeve	24-May-23	American Tower Corporation	For	For	For
Elect Director Bruce L. Tanner	24-May-23	American Tower Corporation	For	For	For
Elect Director Samme L. Thompson	24-May-23	American Tower Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	24-May-23	American Tower Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	American Tower Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	American Tower Corporation	One Year	One Year	One Year
Elect Director Glyn F. Aepfel	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Terry S. Brown	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Ronald L. Havner, Jr.	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Stephen P. Hills	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Christopher B. Howard	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Richard J. Lieb	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Nnenna Lynch	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Charles E. Mueller, Jr.	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Timothy J. Naughton	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Benjamin W. Schall	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Susan Swanezy	24-May-23	AvalonBay Communities, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director W. Edward Walter	24-May-23	AvalonBay Communities, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	AvalonBay Communities, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	AvalonBay Communities, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Glyn F. Aepfel	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Terry S. Brown	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Ronald L. Havner, Jr.	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Stephen P. Hills	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Christopher B. Howard	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Richard J. Lieb	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Nnenna Lynch	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Charles E. Mueller, Jr.	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Timothy J. Naughton	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Benjamin W. Schall	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Susan Swanezy	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director W. Edward Walter	24-May-23	AvalonBay Communities, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	AvalonBay Communities, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	AvalonBay Communities, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Glyn F. Aepfel	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Terry S. Brown	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Ronald L. Havner, Jr.	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Stephen P. Hills	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Christopher B. Howard	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Richard J. Lieb	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Nnenna Lynch	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Charles E. Mueller, Jr.	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Timothy J. Naughton	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Benjamin W. Schall	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Susan Swanezy	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director W. Edward Walter	24-May-23	AvalonBay Communities, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	AvalonBay Communities, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	AvalonBay Communities, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	24-May-23	AvalonBay Communities, Inc.	For	For	For
Elect Director Bernardo Hees	24-May-23	Avis Budget Group, Inc.	For	For	For
Elect Director Jagdeep Pahwa	24-May-23	Avis Budget Group, Inc.	For	For	For
Elect Director Anu Hariharan	24-May-23	Avis Budget Group, Inc.	Against	For	Against
Elect Director Lynn Krominga	24-May-23	Avis Budget Group, Inc.	Against	For	Against
Elect Director Glenn Lurie	24-May-23	Avis Budget Group, Inc.	Against	For	Against
Elect Director Karthik Sarma	24-May-23	Avis Budget Group, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	24-May-23	Avis Budget Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Avis Budget Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Avis Budget Group, Inc.	One Year	One Year	One Year
Elect Director Bernardo Hees	24-May-23	Avis Budget Group, Inc.	For	For	For
Elect Director Jagdeep Pahwa	24-May-23	Avis Budget Group, Inc.	For	For	For
Elect Director Anu Hariharan	24-May-23	Avis Budget Group, Inc.	Against	For	Against
Elect Director Lynn Krominga	24-May-23	Avis Budget Group, Inc.	Against	For	Against
Elect Director Glenn Lurie	24-May-23	Avis Budget Group, Inc.	Against	For	Against
Elect Director Karthik Sarma	24-May-23	Avis Budget Group, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	24-May-23	Avis Budget Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Avis Budget Group, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	24-May-23	Avis Budget Group, Inc.	One Year	One Year	One Year
Elect Director Margot J. Copeland	24-May-23	Banner Corporation	For	For	For
Elect Director Mark J. Grescovich	24-May-23	Banner Corporation	For	For	For
Elect Director David A. Klaue	24-May-23	Banner Corporation	For	For	For
Elect Director Paul J. Walsh	24-May-23	Banner Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Banner Corporation	For	For	For
Ratify Moss Adams LLP as Auditors	24-May-23	Banner Corporation	For	For	For
Approve Omnibus Stock Plan	24-May-23	Banner Corporation	For	For	For
Elect Director Margot J. Copeland	24-May-23	Banner Corporation	For	For	For
Elect Director Mark J. Grescovich	24-May-23	Banner Corporation	For	For	For
Elect Director David A. Klaue	24-May-23	Banner Corporation	For	For	For
Elect Director Paul J. Walsh	24-May-23	Banner Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Banner Corporation	For	For	For
Ratify Moss Adams LLP as Auditors	24-May-23	Banner Corporation	For	For	For
Approve Omnibus Stock Plan	24-May-23	Banner Corporation	For	For	For
Elect Director Bader M. Alsaad	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Pamela Daley	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Laurence D. Fink	24-May-23	BlackRock, Inc.	For	For	For
Elect Director William E. Ford	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Fabrizio Freda	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Murry S. Gerber	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Margaret "Peggy" L. Johnson	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Robert S. Kapito	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Cheryl D. Mills	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Gordon M. Nixon	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Kristin C. Peck	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Charles H. Robbins	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Marco Antonio Slim Domit	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Hans E. Vestberg	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Susan L. Wagner	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Mark Wilson	24-May-23	BlackRock, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	BlackRock, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	BlackRock, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	24-May-23	BlackRock, Inc.	For	For	For
Report on Third-Party Civil Rights Audit	24-May-23	BlackRock, Inc.	Against	Against	Against
Report on Ability to Engineer Decarbonization in the Real Economy	24-May-23	BlackRock, Inc.	Against	Against	Against
Report on Societal Impacts of Aerospace & Defense Industry ETF	24-May-23	BlackRock, Inc.	Against	Against	Against
Elect Director Bader M. Alsaad	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Pamela Daley	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Laurence D. Fink	24-May-23	BlackRock, Inc.	For	For	For
Elect Director William E. Ford	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Fabrizio Freda	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Murry S. Gerber	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Margaret "Peggy" L. Johnson	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Robert S. Kapito	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Cheryl D. Mills	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Gordon M. Nixon	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Kristin C. Peck	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Charles H. Robbins	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Marco Antonio Slim Domit	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Hans E. Vestberg	24-May-23	BlackRock, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Susan L. Wagner	24-May-23	BlackRock, Inc.	For	For	For
Elect Director Mark Wilson	24-May-23	BlackRock, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	BlackRock, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	BlackRock, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	24-May-23	BlackRock, Inc.	For	For	For
Report on Third-Party Civil Rights Audit	24-May-23	BlackRock, Inc.	Against	Against	Against
Report on Ability to Engineer Decarbonization in the Real Economy	24-May-23	BlackRock, Inc.	Against	Against	Against
Report on Societal Impacts of Aerospace & Defense Industry ETF	24-May-23	BlackRock, Inc.	Against	Against	Against
Elect Director Edward G. Galante	24-May-23	Clean Harbors, Inc.	For	For	For
Elect Director Alison A. Quirk	24-May-23	Clean Harbors, Inc.	For	For	For
Elect Director Shelley Stewart, Jr.	24-May-23	Clean Harbors, Inc.	For	For	For
Elect Director John R. Welch	24-May-23	Clean Harbors, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Clean Harbors, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Clean Harbors, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	24-May-23	Clean Harbors, Inc.	For	For	For
Elect Director Edward G. Galante	24-May-23	Clean Harbors, Inc.	For	For	For
Elect Director Alison A. Quirk	24-May-23	Clean Harbors, Inc.	For	For	For
Elect Director Shelley Stewart, Jr.	24-May-23	Clean Harbors, Inc.	For	For	For
Elect Director John R. Welch	24-May-23	Clean Harbors, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Clean Harbors, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Clean Harbors, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	24-May-23	Clean Harbors, Inc.	For	For	For
Elect Director Edward G. Galante	24-May-23	Clean Harbors, Inc.	For	For	For
Elect Director Alison A. Quirk	24-May-23	Clean Harbors, Inc.	For	For	For
Elect Director Shelley Stewart, Jr.	24-May-23	Clean Harbors, Inc.	For	For	For
Elect Director John R. Welch	24-May-23	Clean Harbors, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Clean Harbors, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Clean Harbors, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	24-May-23	Clean Harbors, Inc.	For	For	For
Elect Director David Bronson	24-May-23	CONMED Corporation	For	For	For
Elect Director Brian P. Concannon	24-May-23	CONMED Corporation	For	For	For
Elect Director LaVerne Council	24-May-23	CONMED Corporation	For	For	For
Elect Director Charles M. Farkas	24-May-23	CONMED Corporation	For	For	For
Elect Director Martha Goldberg Aronson	24-May-23	CONMED Corporation	For	For	For
Elect Director Curt R. Hartman	24-May-23	CONMED Corporation	For	For	For
Elect Director Jerome J. Lande	24-May-23	CONMED Corporation	For	For	For
Elect Director Barbara J. Schwarzentraub	24-May-23	CONMED Corporation	For	For	For
Elect Director John L. Workman	24-May-23	CONMED Corporation	For	For	For
Ratify PricewaterhouseCoopers, LLP as Auditors	24-May-23	CONMED Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	CONMED Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	CONMED Corporation	One Year	One Year	One Year
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	24-May-23	CONMED Corporation	For	For	For
Elect Director Eric K. Brandt	24-May-23	DENTSPLY SIRONA Inc.	For	For	For
Elect Director Simon D. Champion	24-May-23	DENTSPLY SIRONA Inc.	For	For	For
Elect Director Willie A. Deese	24-May-23	DENTSPLY SIRONA Inc.	For	For	For
Elect Director Betsy D. Holden	24-May-23	DENTSPLY SIRONA Inc.	For	For	For
Elect Director Clyde R. Hosein	24-May-23	DENTSPLY SIRONA Inc.	For	For	For
Elect Director Harry M. Jansen Kraemer, Jr.	24-May-23	DENTSPLY SIRONA Inc.	For	For	For
Elect Director Gregory T. Lucier	24-May-23	DENTSPLY SIRONA Inc.	For	For	For
Elect Director Jonathan J. Mazelsky	24-May-23	DENTSPLY SIRONA Inc.	For	For	For
Elect Director Leslie F. Varon	24-May-23	DENTSPLY SIRONA Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Janet S. Vergis	24-May-23	DENTSPLY SIRONA Inc.	For	For	For
Elect Director Dorothea Wenzel	24-May-23	DENTSPLY SIRONA Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	DENTSPLY SIRONA Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	DENTSPLY SIRONA Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	DENTSPLY SIRONA Inc.	One Year	One Year	One Year
Elect Director Dan A. Emmett	24-May-23	Douglas Emmett, Inc.	For	For	For
Elect Director Jordan L. Kaplan	24-May-23	Douglas Emmett, Inc.	For	For	For
Elect Director Kenneth M. Panzer	24-May-23	Douglas Emmett, Inc.	For	For	For
Elect Director Leslie E. Bider	24-May-23	Douglas Emmett, Inc.	For	For	For
Elect Director Dorene C. Dominguez	24-May-23	Douglas Emmett, Inc.	For	For	For
Elect Director David T. Feinberg	24-May-23	Douglas Emmett, Inc.	For	For	For
Elect Director Ray C. Leonard	24-May-23	Douglas Emmett, Inc.	Withhold	For	Withhold
Elect Director Virginia A. McFerran	24-May-23	Douglas Emmett, Inc.	Withhold	For	Withhold
Elect Director Thomas E. O'Hern	24-May-23	Douglas Emmett, Inc.	For	For	For
Elect Director William E. Simon, Jr.	24-May-23	Douglas Emmett, Inc.	For	For	For
Elect Director Shirley Wang	24-May-23	Douglas Emmett, Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	24-May-23	Douglas Emmett, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Douglas Emmett, Inc.	Against	For	Against
Amend Omnibus Stock Plan	24-May-23	Douglas Emmett, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	24-May-23	Douglas Emmett, Inc.	One Year	One Year	One Year
Report on Lobbying Payments and Policy	24-May-23	Douglas Emmett, Inc.	For	Against	For
Elect Director Dan A. Emmett	24-May-23	Douglas Emmett, Inc.	For	For	For
Elect Director Jordan L. Kaplan	24-May-23	Douglas Emmett, Inc.	For	For	For
Elect Director Kenneth M. Panzer	24-May-23	Douglas Emmett, Inc.	For	For	For
Elect Director Leslie E. Bider	24-May-23	Douglas Emmett, Inc.	For	For	For
Elect Director Dorene C. Dominguez	24-May-23	Douglas Emmett, Inc.	For	For	For
Elect Director David T. Feinberg	24-May-23	Douglas Emmett, Inc.	For	For	For
Elect Director Ray C. Leonard	24-May-23	Douglas Emmett, Inc.	Withhold	For	Withhold
Elect Director Virginia A. McFerran	24-May-23	Douglas Emmett, Inc.	Withhold	For	Withhold
Elect Director Thomas E. O'Hern	24-May-23	Douglas Emmett, Inc.	For	For	For
Elect Director William E. Simon, Jr.	24-May-23	Douglas Emmett, Inc.	For	For	For
Elect Director Shirley Wang	24-May-23	Douglas Emmett, Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	24-May-23	Douglas Emmett, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Douglas Emmett, Inc.	Against	For	Against
Amend Omnibus Stock Plan	24-May-23	Douglas Emmett, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	24-May-23	Douglas Emmett, Inc.	One Year	One Year	One Year
Report on Lobbying Payments and Policy	24-May-23	Douglas Emmett, Inc.	For	Against	For
Elect Director Amy G. Brady	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Edward D. Breen	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Ruby R. Chandy	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Terrence R. Curtin	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Alexander M. Cutler	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Eleuthere I. du Pont	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Kristina M. Johnson	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Luther C. Kissam	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Frederick M. Lowery	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Raymond J. Milchovich	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Deanna M. Mulligan	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Steven M. Sterin	24-May-23	DuPont de Nemours, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	DuPont de Nemours, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	DuPont de Nemours, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Require Independent Board Chair	24-May-23	DuPont de Nemours, Inc.	Against	Against	Against
Elect Director Amy G. Brady	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Edward D. Breen	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Ruby R. Chandy	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Terrence R. Curtin	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Alexander M. Cutler	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Eleuthere I. du Pont	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Kristina M. Johnson	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Luther C. Kissam	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Frederick M. Lowery	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Raymond J. Milchovich	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Deanna M. Mulligan	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Steven M. Sterin	24-May-23	DuPont de Nemours, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	DuPont de Nemours, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	DuPont de Nemours, Inc.	For	For	For
Require Independent Board Chair	24-May-23	DuPont de Nemours, Inc.	Against	Against	Against
Elect Director Amy G. Brady	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Edward D. Breen	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Ruby R. Chandy	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Terrence R. Curtin	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Alexander M. Cutler	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Eleuthere I. du Pont	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Kristina M. Johnson	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Luther C. Kissam	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Frederick M. Lowery	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Raymond J. Milchovich	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Deanna M. Mulligan	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Steven M. Sterin	24-May-23	DuPont de Nemours, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	DuPont de Nemours, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	DuPont de Nemours, Inc.	For	For	For
Require Independent Board Chair	24-May-23	DuPont de Nemours, Inc.	Against	Against	Against
Elect Director Amy G. Brady	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Edward D. Breen	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Ruby R. Chandy	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Terrence R. Curtin	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Alexander M. Cutler	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Eleuthere I. du Pont	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Kristina M. Johnson	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Luther C. Kissam	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Frederick M. Lowery	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Raymond J. Milchovich	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Deanna M. Mulligan	24-May-23	DuPont de Nemours, Inc.	For	For	For
Elect Director Steven M. Sterin	24-May-23	DuPont de Nemours, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	DuPont de Nemours, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	DuPont de Nemours, Inc.	For	For	For
Require Independent Board Chair	24-May-23	DuPont de Nemours, Inc.	Against	Against	Against
Elect Director Janet F. Clark	24-May-23	EOG Resources, Inc.	For	For	For
Elect Director Charles R. Crisp	24-May-23	EOG Resources, Inc.	For	For	For
Elect Director Robert P. Daniels	24-May-23	EOG Resources, Inc.	For	For	For
Elect Director Lynn A. Dugle	24-May-23	EOG Resources, Inc.	For	For	For
Elect Director C. Christopher Gaut	24-May-23	EOG Resources, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Michael T. Kerr	24-May-23	EOG Resources, Inc.	For	For	For
Elect Director Julie J. Robertson	24-May-23	EOG Resources, Inc.	For	For	For
Elect Director Donald F. Textor	24-May-23	EOG Resources, Inc.	For	For	For
Elect Director Ezra Y. Yacob	24-May-23	EOG Resources, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	24-May-23	EOG Resources, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	EOG Resources, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	EOG Resources, Inc.	One Year	One Year	One Year
Elect Director Janet F. Clark	24-May-23	EOG Resources, Inc.	For	For	For
Elect Director Charles R. Crisp	24-May-23	EOG Resources, Inc.	For	For	For
Elect Director Robert P. Daniels	24-May-23	EOG Resources, Inc.	For	For	For
Elect Director Lynn A. Dugle	24-May-23	EOG Resources, Inc.	For	For	For
Elect Director C. Christopher Gaut	24-May-23	EOG Resources, Inc.	For	For	For
Elect Director Michael T. Kerr	24-May-23	EOG Resources, Inc.	For	For	For
Elect Director Julie J. Robertson	24-May-23	EOG Resources, Inc.	For	For	For
Elect Director Donald F. Textor	24-May-23	EOG Resources, Inc.	For	For	For
Elect Director Ezra Y. Yacob	24-May-23	EOG Resources, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	24-May-23	EOG Resources, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	EOG Resources, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	EOG Resources, Inc.	One Year	One Year	One Year
Elect Director Janet F. Clark	24-May-23	EOG Resources, Inc.	For	For	For
Elect Director Charles R. Crisp	24-May-23	EOG Resources, Inc.	For	For	For
Elect Director Robert P. Daniels	24-May-23	EOG Resources, Inc.	For	For	For
Elect Director Lynn A. Dugle	24-May-23	EOG Resources, Inc.	For	For	For
Elect Director C. Christopher Gaut	24-May-23	EOG Resources, Inc.	For	For	For
Elect Director Michael T. Kerr	24-May-23	EOG Resources, Inc.	For	For	For
Elect Director Julie J. Robertson	24-May-23	EOG Resources, Inc.	For	For	For
Elect Director Donald F. Textor	24-May-23	EOG Resources, Inc.	For	For	For
Elect Director Ezra Y. Yacob	24-May-23	EOG Resources, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	24-May-23	EOG Resources, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	EOG Resources, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	EOG Resources, Inc.	One Year	One Year	One Year
Elect Director Peter C. Brown	24-May-23	EPR Properties	For	For	For
Elect Director John P. Case, III	24-May-23	EPR Properties	For	For	For
Elect Director James B. Connor	24-May-23	EPR Properties	For	For	For
Elect Director Virginia E. Shanks	24-May-23	EPR Properties	For	For	For
Elect Director Gregory K. Silvers	24-May-23	EPR Properties	For	For	For
Elect Director Robin P. Sterneck	24-May-23	EPR Properties	For	For	For
Elect Director Lisa G. Trimberger	24-May-23	EPR Properties	For	For	For
Elect Director Caixia Y. Ziegler	24-May-23	EPR Properties	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	EPR Properties	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	EPR Properties	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	24-May-23	EPR Properties	For	For	For
Elect Director Peter C. Brown	24-May-23	EPR Properties	For	For	For
Elect Director John P. Case, III	24-May-23	EPR Properties	For	For	For
Elect Director James B. Connor	24-May-23	EPR Properties	For	For	For
Elect Director Virginia E. Shanks	24-May-23	EPR Properties	For	For	For
Elect Director Gregory K. Silvers	24-May-23	EPR Properties	For	For	For
Elect Director Robin P. Sterneck	24-May-23	EPR Properties	For	For	For
Elect Director Lisa G. Trimberger	24-May-23	EPR Properties	For	For	For
Elect Director Caixia Y. Ziegler	24-May-23	EPR Properties	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	EPR Properties	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	24-May-23	EPR Properties	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	24-May-23	EPR Properties	For	For	For
Elect Director Kenneth M. Woolley	24-May-23	Extra Space Storage Inc.	For	For	For
Elect Director Joseph D. Margolis	24-May-23	Extra Space Storage Inc.	For	For	For
Elect Director Roger B. Porter	24-May-23	Extra Space Storage Inc.	For	For	For
Elect Director Jennifer Blouin	24-May-23	Extra Space Storage Inc.	For	For	For
Elect Director Joseph J. Bonner	24-May-23	Extra Space Storage Inc.	For	For	For
Elect Director Gary L. Crittenden	24-May-23	Extra Space Storage Inc.	For	For	For
Elect Director Spencer F. Kirk	24-May-23	Extra Space Storage Inc.	For	For	For
Elect Director Diane Olmstead	24-May-23	Extra Space Storage Inc.	For	For	For
Elect Director Jefferson S. Shreve	24-May-23	Extra Space Storage Inc.	For	For	For
Elect Director Julia Vander Ploeg	24-May-23	Extra Space Storage Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	24-May-23	Extra Space Storage Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Extra Space Storage Inc.	For	For	For
Elect Director Kenneth M. Woolley	24-May-23	Extra Space Storage Inc.	For	For	For
Elect Director Joseph D. Margolis	24-May-23	Extra Space Storage Inc.	For	For	For
Elect Director Roger B. Porter	24-May-23	Extra Space Storage Inc.	For	For	For
Elect Director Jennifer Blouin	24-May-23	Extra Space Storage Inc.	For	For	For
Elect Director Joseph J. Bonner	24-May-23	Extra Space Storage Inc.	For	For	For
Elect Director Gary L. Crittenden	24-May-23	Extra Space Storage Inc.	For	For	For
Elect Director Spencer F. Kirk	24-May-23	Extra Space Storage Inc.	For	For	For
Elect Director Diane Olmstead	24-May-23	Extra Space Storage Inc.	For	For	For
Elect Director Jefferson S. Shreve	24-May-23	Extra Space Storage Inc.	For	For	For
Elect Director Julia Vander Ploeg	24-May-23	Extra Space Storage Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	24-May-23	Extra Space Storage Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Extra Space Storage Inc.	For	For	For
Elect Director Lee Adrean	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Ellen R. Alemany	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Mark D. Benjamin	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Vijay G. D'Silva	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Stephanie L. Ferris	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Jeffrey A. Goldstein	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Lisa A. Hook	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Kenneth T. Lamneck	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Gary L. Lauer	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Louise M. Parent	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Brian T. Shea	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director James B. Stallings, Jr.	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Fidelity National Information Services, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Lee Adrean	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Ellen R. Alemany	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Mark D. Benjamin	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Vijay G. D'Silva	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Stephanie L. Ferris	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Jeffrey A. Goldstein	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Lisa A. Hook	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Kenneth T. Lamneck	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Gary L. Lauer	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Louise M. Parent	24-May-23	Fidelity National Information Services, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Brian T. Shea	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director James B. Stallings, Jr.	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Fidelity National Information Services, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Lee Adrean	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Ellen R. Alemany	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Mark D. Benjamin	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Vijay G. D'Silva	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Stephanie L. Ferris	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Jeffrey A. Goldstein	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Lisa A. Hook	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Kenneth T. Lamneck	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Gary L. Lauer	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Louise M. Parent	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Brian T. Shea	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director James B. Stallings, Jr.	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Fidelity National Information Services, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Lee Adrean	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Ellen R. Alemany	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Mark D. Benjamin	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Vijay G. D'Silva	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Stephanie L. Ferris	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Jeffrey A. Goldstein	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Lisa A. Hook	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Kenneth T. Lamneck	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Gary L. Lauer	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Louise M. Parent	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Brian T. Shea	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director James B. Stallings, Jr.	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Fidelity National Information Services, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	24-May-23	Fidelity National Information Services, Inc.	For	For	For
Elect Director Samuel P. Banks	24-May-23	First Busey Corporation	For	For	For
Elect Director George Barr	24-May-23	First Busey Corporation	For	For	For
Elect Director Stanley J. Bradshaw	24-May-23	First Busey Corporation	For	For	For
Elect Director Michael D. Cassens	24-May-23	First Busey Corporation	For	For	For
Elect Director Van A. Dukeman	24-May-23	First Busey Corporation	For	For	For
Elect Director Karen M. Jensen	24-May-23	First Busey Corporation	For	For	For
Elect Director Frederic L. Kenney	24-May-23	First Busey Corporation	For	For	For
Elect Director Stephen V. King	24-May-23	First Busey Corporation	For	For	For
Elect Director Gregory B. Lykins	24-May-23	First Busey Corporation	For	For	For
Elect Director Cassandra R. Sanford	24-May-23	First Busey Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	First Busey Corporation	For	For	For
Amend Omnibus Stock Plan	24-May-23	First Busey Corporation	For	For	For
Ratify RSM US LLP as Auditors	24-May-23	First Busey Corporation	For	For	For
Elect Director Jana T. Croom	24-May-23	FirstEnergy Corporation	For	For	For
Elect Director Steven J. Demetriou	24-May-23	FirstEnergy Corporation	For	For	For
Elect Director Lisa Winston Hicks	24-May-23	FirstEnergy Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Paul Kaleta	24-May-23	FirstEnergy Corporation	For	For	For
Elect Director Sean T. Klimczak	24-May-23	FirstEnergy Corporation	For	For	For
Elect Director Jesse A. Lynn	24-May-23	FirstEnergy Corporation	For	For	For
Elect Director James F. O'Neil, III	24-May-23	FirstEnergy Corporation	For	For	For
Elect Director John W. Somerhalder, II	24-May-23	FirstEnergy Corporation	For	For	For
Elect Director Andrew Teno	24-May-23	FirstEnergy Corporation	For	For	For
Elect Director Leslie M. Turner	24-May-23	FirstEnergy Corporation	For	For	For
Elect Director Melvin Williams	24-May-23	FirstEnergy Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	FirstEnergy Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	FirstEnergy Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	FirstEnergy Corporation	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	24-May-23	FirstEnergy Corporation	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	24-May-23	FirstEnergy Corporation	Against	Against	Against
Establish a New Board Committee on Decarbonization Risk	24-May-23	FirstEnergy Corporation	Against	Against	Against
Elect Director Jana T. Croom	24-May-23	FirstEnergy Corporation	For	For	For
Elect Director Steven J. Demetriou	24-May-23	FirstEnergy Corporation	For	For	For
Elect Director Lisa Winston Hicks	24-May-23	FirstEnergy Corporation	For	For	For
Elect Director Paul Kaleta	24-May-23	FirstEnergy Corporation	For	For	For
Elect Director Sean T. Klimczak	24-May-23	FirstEnergy Corporation	For	For	For
Elect Director Jesse A. Lynn	24-May-23	FirstEnergy Corporation	For	For	For
Elect Director James F. O'Neil, III	24-May-23	FirstEnergy Corporation	For	For	For
Elect Director John W. Somerhalder, II	24-May-23	FirstEnergy Corporation	For	For	For
Elect Director Andrew Teno	24-May-23	FirstEnergy Corporation	For	For	For
Elect Director Leslie M. Turner	24-May-23	FirstEnergy Corporation	For	For	For
Elect Director Melvin Williams	24-May-23	FirstEnergy Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	FirstEnergy Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	FirstEnergy Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	FirstEnergy Corporation	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	24-May-23	FirstEnergy Corporation	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	24-May-23	FirstEnergy Corporation	Against	Against	Against
Establish a New Board Committee on Decarbonization Risk	24-May-23	FirstEnergy Corporation	Against	Against	Against
Elect Director Michael P. Doss	24-May-23	Graphic Packaging Holding Company	For	For	For
Elect Director Dean A. Scarborough	24-May-23	Graphic Packaging Holding Company	For	For	For
Elect Director Larry M. Venturelli	24-May-23	Graphic Packaging Holding Company	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	Graphic Packaging Holding Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Graphic Packaging Holding Company	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Graphic Packaging Holding Company	One Year	One Year	One Year
Elect Director Clare Chatfield	24-May-23	GXO Logistics, Inc.	For	For	For
Elect Director Joli L. Gross	24-May-23	GXO Logistics, Inc.	For	For	For
Elect Director Jason D. Papastavrou	24-May-23	GXO Logistics, Inc.	For	For	For
Ratify KPMG LLP as Auditors	24-May-23	GXO Logistics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	GXO Logistics, Inc.	For	For	For
Elect Director Clare Chatfield	24-May-23	GXO Logistics, Inc.	For	For	For
Elect Director Joli L. Gross	24-May-23	GXO Logistics, Inc.	For	For	For
Elect Director Jason D. Papastavrou	24-May-23	GXO Logistics, Inc.	For	For	For
Ratify KPMG LLP as Auditors	24-May-23	GXO Logistics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	GXO Logistics, Inc.	For	For	For
Elect Director John J. Ahn	24-May-23	Hanmi Financial Corporation	For	For	For
Elect Director Christie K. Chu	24-May-23	Hanmi Financial Corporation	For	For	For
Elect Director Harry H. Chung	24-May-23	Hanmi Financial Corporation	For	For	For
Elect Director Bonita I. Lee	24-May-23	Hanmi Financial Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Gloria J. Lee	24-May-23	Hanmi Financial Corporation	For	For	For
Elect Director David L. Rosenblum	24-May-23	Hanmi Financial Corporation	For	For	For
Elect Director Thomas J. Williams	24-May-23	Hanmi Financial Corporation	For	For	For
Elect Director Michael M. Yang	24-May-23	Hanmi Financial Corporation	For	For	For
Elect Director Gideon Yu	24-May-23	Hanmi Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Hanmi Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Hanmi Financial Corporation	One Year	One Year	One Year
Ratify Crowe LLP as Auditors	24-May-23	Hanmi Financial Corporation	For	For	For
Elect Director John J. Ahn	24-May-23	Hanmi Financial Corporation	For	For	For
Elect Director Christie K. Chu	24-May-23	Hanmi Financial Corporation	For	For	For
Elect Director Harry H. Chung	24-May-23	Hanmi Financial Corporation	For	For	For
Elect Director Bonita I. Lee	24-May-23	Hanmi Financial Corporation	For	For	For
Elect Director Gloria J. Lee	24-May-23	Hanmi Financial Corporation	For	For	For
Elect Director David L. Rosenblum	24-May-23	Hanmi Financial Corporation	For	For	For
Elect Director Thomas J. Williams	24-May-23	Hanmi Financial Corporation	For	For	For
Elect Director Michael M. Yang	24-May-23	Hanmi Financial Corporation	For	For	For
Elect Director Gideon Yu	24-May-23	Hanmi Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Hanmi Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Hanmi Financial Corporation	One Year	One Year	One Year
Ratify Crowe LLP as Auditors	24-May-23	Hanmi Financial Corporation	For	For	For
Elect Director Anne-Marie N. Ainsworth	24-May-23	HF Sinclair Corporation	For	For	For
Elect Director Anna C. Catalano	24-May-23	HF Sinclair Corporation	For	For	For
Elect Director Leldon E. Echols	24-May-23	HF Sinclair Corporation	For	For	For
Elect Director Manuel J. Fernandez	24-May-23	HF Sinclair Corporation	For	For	For
Elect Director Timothy Go	24-May-23	HF Sinclair Corporation	For	For	For
Elect Director Rhoman J. Hardy	24-May-23	HF Sinclair Corporation	For	For	For
Elect Director R. Craig Knocke	24-May-23	HF Sinclair Corporation	For	For	For
Elect Director Robert J. Kostelnik	24-May-23	HF Sinclair Corporation	For	For	For
Elect Director James H. Lee	24-May-23	HF Sinclair Corporation	For	For	For
Elect Director Ross B. Matthews	24-May-23	HF Sinclair Corporation	For	For	For
Elect Director Franklin Myers	24-May-23	HF Sinclair Corporation	For	For	For
Elect Director Norman J. Szydlowski	24-May-23	HF Sinclair Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	HF Sinclair Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	HF Sinclair Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	24-May-23	HF Sinclair Corporation	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	24-May-23	HF Sinclair Corporation	For	Against	For
Elect Director Anne-Marie N. Ainsworth	24-May-23	HF Sinclair Corporation	For	For	For
Elect Director Anna C. Catalano	24-May-23	HF Sinclair Corporation	For	For	For
Elect Director Leldon E. Echols	24-May-23	HF Sinclair Corporation	For	For	For
Elect Director Manuel J. Fernandez	24-May-23	HF Sinclair Corporation	For	For	For
Elect Director Timothy Go	24-May-23	HF Sinclair Corporation	For	For	For
Elect Director Rhoman J. Hardy	24-May-23	HF Sinclair Corporation	For	For	For
Elect Director R. Craig Knocke	24-May-23	HF Sinclair Corporation	For	For	For
Elect Director Robert J. Kostelnik	24-May-23	HF Sinclair Corporation	For	For	For
Elect Director James H. Lee	24-May-23	HF Sinclair Corporation	For	For	For
Elect Director Ross B. Matthews	24-May-23	HF Sinclair Corporation	For	For	For
Elect Director Franklin Myers	24-May-23	HF Sinclair Corporation	For	For	For
Elect Director Norman J. Szydlowski	24-May-23	HF Sinclair Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	HF Sinclair Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	HF Sinclair Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	24-May-23	HF Sinclair Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Reduce Ownership Threshold for Shareholders to Call Special Meeting	24-May-23	HF Sinclair Corporation	For	Against	For
Elect Director Thomas A. Bradley	24-May-23	Horace Mann Educators Corporation	For	For	For
Elect Director Victor P. Fetter	24-May-23	Horace Mann Educators Corporation	For	For	For
Elect Director Perry G. Hines	24-May-23	Horace Mann Educators Corporation	For	For	For
Elect Director Mark E. Konen	24-May-23	Horace Mann Educators Corporation	For	For	For
Elect Director Beverley J. McClure	24-May-23	Horace Mann Educators Corporation	For	For	For
Elect Director H. Wade Reece	24-May-23	Horace Mann Educators Corporation	For	For	For
Elect Director Aaliyah A. Samuel	24-May-23	Horace Mann Educators Corporation	For	For	For
Elect Director Elaine A. Sarsynski	24-May-23	Horace Mann Educators Corporation	For	For	For
Elect Director Marita Zuraitis	24-May-23	Horace Mann Educators Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Horace Mann Educators Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Horace Mann Educators Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	24-May-23	Horace Mann Educators Corporation	For	For	For
Elect Director Thomas A. Bradley	24-May-23	Horace Mann Educators Corporation	For	For	For
Elect Director Victor P. Fetter	24-May-23	Horace Mann Educators Corporation	For	For	For
Elect Director Perry G. Hines	24-May-23	Horace Mann Educators Corporation	For	For	For
Elect Director Mark E. Konen	24-May-23	Horace Mann Educators Corporation	For	For	For
Elect Director Beverley J. McClure	24-May-23	Horace Mann Educators Corporation	For	For	For
Elect Director H. Wade Reece	24-May-23	Horace Mann Educators Corporation	For	For	For
Elect Director Aaliyah A. Samuel	24-May-23	Horace Mann Educators Corporation	For	For	For
Elect Director Elaine A. Sarsynski	24-May-23	Horace Mann Educators Corporation	For	For	For
Elect Director Marita Zuraitis	24-May-23	Horace Mann Educators Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Horace Mann Educators Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Horace Mann Educators Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	24-May-23	Horace Mann Educators Corporation	For	For	For
Elect Director Sheila Antrum	24-May-23	Integer Holdings Corporation	For	For	For
Elect Director Pamela G. Bailey	24-May-23	Integer Holdings Corporation	For	For	For
Elect Director Cheryl C. Capps	24-May-23	Integer Holdings Corporation	For	For	For
Elect Director Joseph W. Dziedzic	24-May-23	Integer Holdings Corporation	For	For	For
Elect Director James F. Hinrichs	24-May-23	Integer Holdings Corporation	For	For	For
Elect Director Jean Hobby	24-May-23	Integer Holdings Corporation	For	For	For
Elect Director Tyrone Jeffers	24-May-23	Integer Holdings Corporation	For	For	For
Elect Director M. Craig Maxwell	24-May-23	Integer Holdings Corporation	For	For	For
Elect Director Filippo Passerini	24-May-23	Integer Holdings Corporation	For	For	For
Elect Director Donald J. Spence	24-May-23	Integer Holdings Corporation	For	For	For
Elect Director William B. Summers, Jr.	24-May-23	Integer Holdings Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	24-May-23	Integer Holdings Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Integer Holdings Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Integer Holdings Corporation	One Year	One Year	One Year
Elect Director Sheila Antrum	24-May-23	Integer Holdings Corporation	For	For	For
Elect Director Pamela G. Bailey	24-May-23	Integer Holdings Corporation	For	For	For
Elect Director Cheryl C. Capps	24-May-23	Integer Holdings Corporation	For	For	For
Elect Director Joseph W. Dziedzic	24-May-23	Integer Holdings Corporation	For	For	For
Elect Director James F. Hinrichs	24-May-23	Integer Holdings Corporation	For	For	For
Elect Director Jean Hobby	24-May-23	Integer Holdings Corporation	For	For	For
Elect Director Tyrone Jeffers	24-May-23	Integer Holdings Corporation	For	For	For
Elect Director M. Craig Maxwell	24-May-23	Integer Holdings Corporation	For	For	For
Elect Director Filippo Passerini	24-May-23	Integer Holdings Corporation	For	For	For
Elect Director Donald J. Spence	24-May-23	Integer Holdings Corporation	For	For	For
Elect Director William B. Summers, Jr.	24-May-23	Integer Holdings Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	24-May-23	Integer Holdings Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Integer Holdings Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Integer Holdings Corporation	One Year	One Year	One Year
Elect Director John Kilroy	24-May-23	Kilroy Realty Corporation	For	For	For
Elect Director Edward F. Brennan	24-May-23	Kilroy Realty Corporation	For	For	For
Elect Director Jolie Hunt	24-May-23	Kilroy Realty Corporation	For	For	For
Elect Director Scott S. Ingraham	24-May-23	Kilroy Realty Corporation	For	For	For
Elect Director Louisa G. Ritter	24-May-23	Kilroy Realty Corporation	For	For	For
Elect Director Gary R. Stevenson	24-May-23	Kilroy Realty Corporation	For	For	For
Elect Director Peter B. Stoneberg	24-May-23	Kilroy Realty Corporation	Against	For	Against
Amend Omnibus Stock Plan	24-May-23	Kilroy Realty Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Kilroy Realty Corporation	Against	For	Against
Advisory Vote on Say on Pay Frequency	24-May-23	Kilroy Realty Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	24-May-23	Kilroy Realty Corporation	For	For	For
Elect Director John Kilroy	24-May-23	Kilroy Realty Corporation	For	For	For
Elect Director Edward F. Brennan	24-May-23	Kilroy Realty Corporation	For	For	For
Elect Director Jolie Hunt	24-May-23	Kilroy Realty Corporation	For	For	For
Elect Director Scott S. Ingraham	24-May-23	Kilroy Realty Corporation	For	For	For
Elect Director Louisa G. Ritter	24-May-23	Kilroy Realty Corporation	For	For	For
Elect Director Gary R. Stevenson	24-May-23	Kilroy Realty Corporation	For	For	For
Elect Director Peter B. Stoneberg	24-May-23	Kilroy Realty Corporation	Against	For	Against
Amend Omnibus Stock Plan	24-May-23	Kilroy Realty Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Kilroy Realty Corporation	Against	For	Against
Advisory Vote on Say on Pay Frequency	24-May-23	Kilroy Realty Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	24-May-23	Kilroy Realty Corporation	For	For	For
Elect Director Cornelia Cheng	24-May-23	LTC Properties, Inc.	For	For	For
Elect Director Boyd W. Hendrickson	24-May-23	LTC Properties, Inc.	For	For	For
Elect Director James J. Pieczynski	24-May-23	LTC Properties, Inc.	For	For	For
Elect Director Devra G. Shapiro	24-May-23	LTC Properties, Inc.	For	For	For
Elect Director Wendy L. Simpson	24-May-23	LTC Properties, Inc.	For	For	For
Elect Director Timothy J. Triche	24-May-23	LTC Properties, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	24-May-23	LTC Properties, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	LTC Properties, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	LTC Properties, Inc.	One Year	One Year	One Year
Elect Director Cornelia Cheng	24-May-23	LTC Properties, Inc.	For	For	For
Elect Director Boyd W. Hendrickson	24-May-23	LTC Properties, Inc.	For	For	For
Elect Director James J. Pieczynski	24-May-23	LTC Properties, Inc.	For	For	For
Elect Director Devra G. Shapiro	24-May-23	LTC Properties, Inc.	For	For	For
Elect Director Wendy L. Simpson	24-May-23	LTC Properties, Inc.	For	For	For
Elect Director Timothy J. Triche	24-May-23	LTC Properties, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	24-May-23	LTC Properties, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	LTC Properties, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	LTC Properties, Inc.	One Year	One Year	One Year
Elect Director Chadwick C. Deaton	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director Marcela E. Donadio	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director M. Elise Hyland	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director Holli C. Ladhani	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director Mark A. McCollum	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director Brent J. Smolik	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director Lee M. Tillman	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director Shawn D. Williams	24-May-23	Marathon Oil Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	Marathon Oil Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Marathon Oil Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Marathon Oil Corporation	One Year	One Year	One Year
Elect Director Chadwick C. Deaton	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director Marcela E. Donadio	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director M. Elise Hyland	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director Holli C. Ladhani	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director Mark A. McCollum	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director Brent J. Smolik	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director Lee M. Tillman	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director Shawn D. Williams	24-May-23	Marathon Oil Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	Marathon Oil Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Marathon Oil Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Marathon Oil Corporation	One Year	One Year	One Year
Elect Director Chadwick C. Deaton	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director Marcela E. Donadio	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director M. Elise Hyland	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director Holli C. Ladhani	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director Mark A. McCollum	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director Brent J. Smolik	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director Lee M. Tillman	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director Shawn D. Williams	24-May-23	Marathon Oil Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	Marathon Oil Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Marathon Oil Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Marathon Oil Corporation	One Year	One Year	One Year
Elect Director Chadwick C. Deaton	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director Marcela E. Donadio	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director M. Elise Hyland	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director Holli C. Ladhani	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director Mark A. McCollum	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director Brent J. Smolik	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director Lee M. Tillman	24-May-23	Marathon Oil Corporation	For	For	For
Elect Director Shawn D. Williams	24-May-23	Marathon Oil Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	Marathon Oil Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Marathon Oil Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Marathon Oil Corporation	One Year	One Year	One Year
Elect Director Michael J. Saylor	24-May-23	MicroStrategy Incorporated	Withhold	For	Withhold
Elect Director Phong Q. Le	24-May-23	MicroStrategy Incorporated	Withhold	For	Withhold
Elect Director Stephen X. Graham	24-May-23	MicroStrategy Incorporated	Withhold	For	Withhold
Elect Director Jarrod M. Patten	24-May-23	MicroStrategy Incorporated	Withhold	For	Withhold
Elect Director Leslie J. Rechan	24-May-23	MicroStrategy Incorporated	Withhold	For	Withhold
Elect Director Carl J. Rickertsen	24-May-23	MicroStrategy Incorporated	Withhold	For	Withhold
Approve Omnibus Stock Plan	24-May-23	MicroStrategy Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	MicroStrategy Incorporated	Against	For	Against
Advisory Vote on Say on Pay Frequency	24-May-23	MicroStrategy Incorporated	One Year	Three Years	One Year
Ratify KPMG LLP as Auditors	24-May-23	MicroStrategy Incorporated	For	For	For
Elect Director Annette Catino	24-May-23	Northfield Bancorp, Inc.	For	For	For
Elect Director John P. Connors, Jr.	24-May-23	Northfield Bancorp, Inc.	For	For	For
Elect Director Gualberto (Gil) Medina	24-May-23	Northfield Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Northfield Bancorp, Inc.	For	For	For
Ratify Crowe LLP as Auditors	24-May-23	Northfield Bancorp, Inc.	For	For	For
Elect Director Annette Catino	24-May-23	Northfield Bancorp, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director John P. Connors, Jr.	24-May-23	Northfield Bancorp, Inc.	For	For	For
Elect Director Gualberto (Gil) Medina	24-May-23	Northfield Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Northfield Bancorp, Inc.	For	For	For
Ratify Crowe LLP as Auditors	24-May-23	Northfield Bancorp, Inc.	For	For	For
Elect Director Richard Alario	24-May-23	NOW Inc.	For	For	For
Elect Director Terry Bonno	24-May-23	NOW Inc.	For	For	For
Elect Director David Cherechinsky	24-May-23	NOW Inc.	For	For	For
Elect Director Galen Cobb	24-May-23	NOW Inc.	For	For	For
Elect Director Paul Coppinger	24-May-23	NOW Inc.	For	For	For
Elect Director Karen David-Green	24-May-23	NOW Inc.	For	For	For
Elect Director Rodney Eads	24-May-23	NOW Inc.	For	For	For
Elect Director Sonya Reed	24-May-23	NOW Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	24-May-23	NOW Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	NOW Inc.	For	For	For
Elect Director Richard Alario	24-May-23	NOW Inc.	For	For	For
Elect Director Terry Bonno	24-May-23	NOW Inc.	For	For	For
Elect Director David Cherechinsky	24-May-23	NOW Inc.	For	For	For
Elect Director Galen Cobb	24-May-23	NOW Inc.	For	For	For
Elect Director Paul Coppinger	24-May-23	NOW Inc.	For	For	For
Elect Director Karen David-Green	24-May-23	NOW Inc.	For	For	For
Elect Director Rodney Eads	24-May-23	NOW Inc.	For	For	For
Elect Director Sonya Reed	24-May-23	NOW Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	24-May-23	NOW Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	NOW Inc.	For	For	For
Adopt Financial Statements and Statutory Reports	24-May-23	NXP Semiconductors N.V.	For	For	For
Approve Discharge of Board Members	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Kurt Sievers as Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Annette Clayton as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Anthony Foxx as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Chunyuan Gu as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Lena Olving as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Julie Southern as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Jasmin Staiblin as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Gregory Summe as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Karl-Henrik Sundstrom as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Moshe Gavriellov as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	24-May-23	NXP Semiconductors N.V.	For	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances	24-May-23	NXP Semiconductors N.V.	For	For	For
Authorize Share Repurchase Program	24-May-23	NXP Semiconductors N.V.	For	For	For
Approve Cancellation of Ordinary Shares	24-May-23	NXP Semiconductors N.V.	For	For	For
Ratify Ernst & Young Accountants LLP as Auditors	24-May-23	NXP Semiconductors N.V.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	NXP Semiconductors N.V.	For	For	For
Adopt Financial Statements and Statutory Reports	24-May-23	NXP Semiconductors N.V.	For	For	For
Approve Discharge of Board Members	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Kurt Sievers as Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Annette Clayton as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Anthony Foxx as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Chunyuan Gu as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Lena Olving as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Julie Southern as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Jasmin Staiblin as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Reelect Gregory Summe as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Karl-Henrik Sundstrom as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Moshe Gavrielov as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	24-May-23	NXP Semiconductors N.V.	For	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances	24-May-23	NXP Semiconductors N.V.	For	For	For
Authorize Share Repurchase Program	24-May-23	NXP Semiconductors N.V.	For	For	For
Approve Cancellation of Ordinary Shares	24-May-23	NXP Semiconductors N.V.	For	For	For
Ratify Ernst & Young Accountants LLP as Auditors	24-May-23	NXP Semiconductors N.V.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	NXP Semiconductors N.V.	For	For	For
Adopt Financial Statements and Statutory Reports	24-May-23	NXP Semiconductors N.V.	For	For	For
Approve Discharge of Board Members	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Kurt Sievers as Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Annette Clayton as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Anthony Foxx as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Chunyuan Gu as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Lena Olving as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Julie Southern as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Jasmin Staiblin as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Gregory Summe as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Karl-Henrik Sundstrom as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Reelect Moshe Gavrielov as Non-Executive Director	24-May-23	NXP Semiconductors N.V.	For	For	For
Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	24-May-23	NXP Semiconductors N.V.	For	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances	24-May-23	NXP Semiconductors N.V.	For	For	For
Authorize Share Repurchase Program	24-May-23	NXP Semiconductors N.V.	For	For	For
Approve Cancellation of Ordinary Shares	24-May-23	NXP Semiconductors N.V.	For	For	For
Ratify Ernst & Young Accountants LLP as Auditors	24-May-23	NXP Semiconductors N.V.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	NXP Semiconductors N.V.	For	For	For
Elect Director Brian L. Derksen	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Julie H. Edwards	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Mark W. Helderman	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Randall J. Larson	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Steven J. Malcolm	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Jim W. Mogg	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Pattye L. Moore	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Pierce H. Norton, II	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Eduardo A. Rodriguez	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Gerald D. Smith	24-May-23	ONEOK, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	ONEOK, Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	24-May-23	ONEOK, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	ONEOK, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	ONEOK, Inc.	One Year	One Year	One Year
Elect Director Brian L. Derksen	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Julie H. Edwards	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Mark W. Helderman	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Randall J. Larson	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Steven J. Malcolm	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Jim W. Mogg	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Pattye L. Moore	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Pierce H. Norton, II	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Eduardo A. Rodriguez	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Gerald D. Smith	24-May-23	ONEOK, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	ONEOK, Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	24-May-23	ONEOK, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	ONEOK, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	ONEOK, Inc.	One Year	One Year	One Year
Elect Director Brian L. Derksen	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Julie H. Edwards	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Mark W. Helderman	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Randall J. Larson	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Steven J. Malcolm	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Jim W. Mogg	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Pattye L. Moore	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Pierce H. Norton, II	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Eduardo A. Rodriguez	24-May-23	ONEOK, Inc.	For	For	For
Elect Director Gerald D. Smith	24-May-23	ONEOK, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	ONEOK, Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	24-May-23	ONEOK, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	ONEOK, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	ONEOK, Inc.	One Year	One Year	One Year
Elect Director Rodney C. Adkins	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Jonathan Christodoro	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director John J. Donahoe	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director David W. Dorman	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Belinda J. Johnson	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Enrique Lores	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Gail J. McGovern	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Deborah M. Messemer	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director David M. Moffett	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Ann M. Sarnoff	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Daniel H. Schulman	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Frank D. Yeary	24-May-23	PayPal Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	PayPal Holdings, Inc.	For	For	For
Amend Omnibus Stock Plan	24-May-23	PayPal Holdings, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	PayPal Holdings, Inc.	For	For	For
Adopt a Policy on Services in Conflict Zones	24-May-23	PayPal Holdings, Inc.	Against	Against	Against
Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	24-May-23	PayPal Holdings, Inc.	Against	Against	Against
Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	24-May-23	PayPal Holdings, Inc.			
Report on Ensuring Respect for Civil Liberties	24-May-23	PayPal Holdings, Inc.	Against	Against	Against
Adopt Majority Vote Standard for Director Elections	24-May-23	PayPal Holdings, Inc.	Against	Against	Against
Elect Director Rodney C. Adkins	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Jonathan Christodoro	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director John J. Donahoe	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director David W. Dorman	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Belinda J. Johnson	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Enrique Lores	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Gail J. McGovern	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Deborah M. Messemer	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director David M. Moffett	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Ann M. Sarnoff	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Daniel H. Schulman	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Frank D. Yeary	24-May-23	PayPal Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	PayPal Holdings, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Amend Omnibus Stock Plan	24-May-23	PayPal Holdings, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	PayPal Holdings, Inc.	For	For	For
Adopt a Policy on Services in Conflict Zones	24-May-23	PayPal Holdings, Inc.	Against	Against	Against
Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	24-May-23	PayPal Holdings, Inc.	Against	Against	Against
Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	24-May-23	PayPal Holdings, Inc.			
Report on Ensuring Respect for Civil Liberties	24-May-23	PayPal Holdings, Inc.	Against	Against	Against
Adopt Majority Vote Standard for Director Elections	24-May-23	PayPal Holdings, Inc.	Against	Against	Against
Elect Director Rodney C. Adkins	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Jonathan Christodoro	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director John J. Donahoe	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director David W. Dorman	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Belinda J. Johnson	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Enrique Lores	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Gail J. McGovern	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Deborah M. Messemer	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director David M. Moffett	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Ann M. Sarnoff	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Daniel H. Schulman	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Frank D. Yeary	24-May-23	PayPal Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	PayPal Holdings, Inc.	For	For	For
Amend Omnibus Stock Plan	24-May-23	PayPal Holdings, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	PayPal Holdings, Inc.	For	For	For
Adopt a Policy on Services in Conflict Zones	24-May-23	PayPal Holdings, Inc.	Against	Against	Against
Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	24-May-23	PayPal Holdings, Inc.	Against	Against	Against
Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	24-May-23	PayPal Holdings, Inc.			
Report on Ensuring Respect for Civil Liberties	24-May-23	PayPal Holdings, Inc.	Against	Against	Against
Adopt Majority Vote Standard for Director Elections	24-May-23	PayPal Holdings, Inc.	Against	Against	Against
Elect Director Rodney C. Adkins	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Jonathan Christodoro	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director John J. Donahoe	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director David W. Dorman	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Belinda J. Johnson	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Enrique Lores	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Gail J. McGovern	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Deborah M. Messemer	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director David M. Moffett	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Ann M. Sarnoff	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Daniel H. Schulman	24-May-23	PayPal Holdings, Inc.	For	For	For
Elect Director Frank D. Yeary	24-May-23	PayPal Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	PayPal Holdings, Inc.	For	For	For
Amend Omnibus Stock Plan	24-May-23	PayPal Holdings, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	PayPal Holdings, Inc.	For	For	For
Adopt a Policy on Services in Conflict Zones	24-May-23	PayPal Holdings, Inc.	Against	Against	Against
Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	24-May-23	PayPal Holdings, Inc.	Against	Against	Against
Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	24-May-23	PayPal Holdings, Inc.			
Report on Ensuring Respect for Civil Liberties	24-May-23	PayPal Holdings, Inc.	Against	Against	Against
Adopt Majority Vote Standard for Director Elections	24-May-23	PayPal Holdings, Inc.	Against	Against	Against
Elect Director Barton R. Brookman	24-May-23	PDC Energy, Inc.	For	For	For
Elect Director Pamela R. Butcher	24-May-23	PDC Energy, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Mark E. Ellis	24-May-23	PDC Energy, Inc.	For	For	For
Elect Director Paul J. Korus	24-May-23	PDC Energy, Inc.	For	For	For
Elect Director Lynn A. Peterson	24-May-23	PDC Energy, Inc.	For	For	For
Elect Director Carlos A. Sabater	24-May-23	PDC Energy, Inc.	For	For	For
Elect Director Diana L. Sands	24-May-23	PDC Energy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	PDC Energy, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	PDC Energy, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	PDC Energy, Inc.	One Year	One Year	One Year
Elect Director Barton R. Brookman	24-May-23	PDC Energy, Inc.	For	For	For
Elect Director Pamela R. Butcher	24-May-23	PDC Energy, Inc.	For	For	For
Elect Director Mark E. Ellis	24-May-23	PDC Energy, Inc.	For	For	For
Elect Director Paul J. Korus	24-May-23	PDC Energy, Inc.	For	For	For
Elect Director Lynn A. Peterson	24-May-23	PDC Energy, Inc.	For	For	For
Elect Director Carlos A. Sabater	24-May-23	PDC Energy, Inc.	For	For	For
Elect Director Diana L. Sands	24-May-23	PDC Energy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	PDC Energy, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	PDC Energy, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	PDC Energy, Inc.	One Year	One Year	One Year
Elect Director Barton R. Brookman	24-May-23	PDC Energy, Inc.	For	For	For
Elect Director Pamela R. Butcher	24-May-23	PDC Energy, Inc.	For	For	For
Elect Director Mark E. Ellis	24-May-23	PDC Energy, Inc.	For	For	For
Elect Director Paul J. Korus	24-May-23	PDC Energy, Inc.	For	For	For
Elect Director Lynn A. Peterson	24-May-23	PDC Energy, Inc.	For	For	For
Elect Director Carlos A. Sabater	24-May-23	PDC Energy, Inc.	For	For	For
Elect Director Diana L. Sands	24-May-23	PDC Energy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	PDC Energy, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	PDC Energy, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	PDC Energy, Inc.	One Year	One Year	One Year
Elect Director Barton R. Brookman	24-May-23	PDC Energy, Inc.	For	For	For
Elect Director Pamela R. Butcher	24-May-23	PDC Energy, Inc.	For	For	For
Elect Director Mark E. Ellis	24-May-23	PDC Energy, Inc.	For	For	For
Elect Director Paul J. Korus	24-May-23	PDC Energy, Inc.	For	For	For
Elect Director Lynn A. Peterson	24-May-23	PDC Energy, Inc.	For	For	For
Elect Director Carlos A. Sabater	24-May-23	PDC Energy, Inc.	For	For	For
Elect Director Diana L. Sands	24-May-23	PDC Energy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	PDC Energy, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	PDC Energy, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	PDC Energy, Inc.	One Year	One Year	One Year
Elect Director Samuel A. Di Piazza, Jr.	24-May-23	ProAssurance Corporation	For	For	For
Elect Director Fabiola Cobarrubias	24-May-23	ProAssurance Corporation	For	For	For
Elect Director Edward L. Rand, Jr.	24-May-23	ProAssurance Corporation	For	For	For
Elect Director Katisha T. Vance	24-May-23	ProAssurance Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	24-May-23	ProAssurance Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	ProAssurance Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	ProAssurance Corporation	One Year	One Year	One Year
Elect Director Samuel A. Di Piazza, Jr.	24-May-23	ProAssurance Corporation	For	For	For
Elect Director Fabiola Cobarrubias	24-May-23	ProAssurance Corporation	For	For	For
Elect Director Edward L. Rand, Jr.	24-May-23	ProAssurance Corporation	For	For	For
Elect Director Katisha T. Vance	24-May-23	ProAssurance Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	24-May-23	ProAssurance Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	ProAssurance Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	24-May-23	ProAssurance Corporation	One Year	One Year	One Year
Elect Director Lloyd Dean	24-May-23	Progyny, Inc.	For	For	For
Elect Director Kevin Gordon	24-May-23	Progyny, Inc.	Withhold	For	Withhold
Elect Director Cheryl Scott	24-May-23	Progyny, Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	24-May-23	Progyny, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Progyny, Inc.	Against	For	Against
Elect Director Roger J. Dow	24-May-23	RE/MAX Holdings, Inc.	For	For	For
Elect Director Norman K. Jenkins	24-May-23	RE/MAX Holdings, Inc.	For	For	For
Elect Director Laura G. Kelly	24-May-23	RE/MAX Holdings, Inc.	For	For	For
Elect Director Katherine L. Scherping	24-May-23	RE/MAX Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	RE/MAX Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	RE/MAX Holdings, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	24-May-23	RE/MAX Holdings, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	24-May-23	RE/MAX Holdings, Inc.	For	For	For
Elect Director Roger J. Dow	24-May-23	RE/MAX Holdings, Inc.	For	For	For
Elect Director Norman K. Jenkins	24-May-23	RE/MAX Holdings, Inc.	For	For	For
Elect Director Laura G. Kelly	24-May-23	RE/MAX Holdings, Inc.	For	For	For
Elect Director Katherine L. Scherping	24-May-23	RE/MAX Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	RE/MAX Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	RE/MAX Holdings, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	24-May-23	RE/MAX Holdings, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	24-May-23	RE/MAX Holdings, Inc.	For	For	For
Elect Director Pina Albo	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Elect Director Tony Cheng	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Elect Director John J. Gauthier	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Elect Director Patricia L. Guinn	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Elect Director Anna Manning	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Elect Director Hazel M. McNeilage	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Elect Director George Nichols, III	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Elect Director Stephen O'Hearn	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Elect Director Shundrawn Thomas	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Elect Director Khanh T. Tran	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Elect Director Steven C. Van Wyk	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Reinsurance Group of America, Incorporated	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Ratify Deloitte & Touche LLP as Auditors	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Elect Director Pina Albo	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Elect Director Tony Cheng	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Elect Director John J. Gauthier	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Elect Director Patricia L. Guinn	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Elect Director Anna Manning	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Elect Director Hazel M. McNeilage	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Elect Director George Nichols, III	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Elect Director Stephen O'Hearn	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Elect Director Shundrawn Thomas	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Elect Director Khanh T. Tran	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Elect Director Steven C. Van Wyk	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Reinsurance Group of America, Incorporated	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Ratify Deloitte & Touche LLP as Auditors	24-May-23	Reinsurance Group of America, Incorporated	For	For	For
Approve Consolidated and Standalone Financial Statements	24-May-23	Repsol SA	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Approve Allocation of Income and Dividends	24-May-23	Repsol SA	For	For	For
Approve Non-Financial Information Statement	24-May-23	Repsol SA	For	For	For
Approve Discharge of Board	24-May-23	Repsol SA	For	For	For
Renew Appointment of PricewaterhouseCoopers as Auditor	24-May-23	Repsol SA	For	For	For
Approve Dividends Charged Against Reserves	24-May-23	Repsol SA	For	For	For
Approve Reduction in Share Capital via Amortization of Treasury Shares	24-May-23	Repsol SA	For	For	For
Approve Reduction in Share Capital via Amortization of Treasury Shares	24-May-23	Repsol SA	For	For	For
Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	24-May-23	Repsol SA	For	For	For
Reelect Antonio Brufau Niubo as Director	24-May-23	Repsol SA	For	For	For
Reelect Josu Jon Imaz San Miguel as Director	24-May-23	Repsol SA	For	For	For
Reelect Aranzazu Estefania Larranaga as Director	24-May-23	Repsol SA	For	For	For
Reelect Maria Teresa Garcia-Mila Lloveras as Director	24-May-23	Repsol SA	For	For	For
Reelect Henri Philippe Reichstul as Director	24-May-23	Repsol SA	For	For	For
Reelect John Robinson West as Director	24-May-23	Repsol SA	For	For	For
Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	24-May-23	Repsol SA	For	For	For
Elect Maria del Pino Velazquez Medina as Director	24-May-23	Repsol SA	For	For	For
Advisory Vote on Remuneration Report	24-May-23	Repsol SA	For	For	For
Approve Remuneration Policy	24-May-23	Repsol SA	For	For	For
Approve Share Matching Plan	24-May-23	Repsol SA	For	For	For
Authorize Board to Ratify and Execute Approved Resolutions	24-May-23	Repsol SA	For	For	For
Approve Consolidated and Standalone Financial Statements	24-May-23	Repsol SA	For	For	For
Approve Allocation of Income and Dividends	24-May-23	Repsol SA	For	For	For
Approve Non-Financial Information Statement	24-May-23	Repsol SA	For	For	For
Approve Discharge of Board	24-May-23	Repsol SA	For	For	For
Renew Appointment of PricewaterhouseCoopers as Auditor	24-May-23	Repsol SA	For	For	For
Approve Dividends Charged Against Reserves	24-May-23	Repsol SA	For	For	For
Approve Reduction in Share Capital via Amortization of Treasury Shares	24-May-23	Repsol SA	For	For	For
Approve Reduction in Share Capital via Amortization of Treasury Shares	24-May-23	Repsol SA	For	For	For
Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	24-May-23	Repsol SA	For	For	For
Reelect Antonio Brufau Niubo as Director	24-May-23	Repsol SA	For	For	For
Reelect Josu Jon Imaz San Miguel as Director	24-May-23	Repsol SA	For	For	For
Reelect Aranzazu Estefania Larranaga as Director	24-May-23	Repsol SA	For	For	For
Reelect Maria Teresa Garcia-Mila Lloveras as Director	24-May-23	Repsol SA	For	For	For
Reelect Henri Philippe Reichstul as Director	24-May-23	Repsol SA	For	For	For
Reelect John Robinson West as Director	24-May-23	Repsol SA	For	For	For
Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	24-May-23	Repsol SA	For	For	For
Elect Maria del Pino Velazquez Medina as Director	24-May-23	Repsol SA	For	For	For
Advisory Vote on Remuneration Report	24-May-23	Repsol SA	For	For	For
Approve Remuneration Policy	24-May-23	Repsol SA	For	For	For
Approve Share Matching Plan	24-May-23	Repsol SA	For	For	For
Authorize Board to Ratify and Execute Approved Resolutions	24-May-23	Repsol SA	For	For	For
Elect Director M. Shan Atkins	24-May-23	SpartanNash Company	For	For	For
Elect Director Douglas A. Hacker	24-May-23	SpartanNash Company	For	For	For
Elect Director Julien R. Mininberg	24-May-23	SpartanNash Company	For	For	For
Elect Director Jaymin B. Patel	24-May-23	SpartanNash Company	For	For	For
Elect Director Hawthorne L. Proctor	24-May-23	SpartanNash Company	For	For	For
Elect Director Pamela S. Puryear	24-May-23	SpartanNash Company	For	For	For
Elect Director Tony B. Sarsam	24-May-23	SpartanNash Company	For	For	For
Elect Director William R. Voss	24-May-23	SpartanNash Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	SpartanNash Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	24-May-23	SpartanNash Company	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	24-May-23	SpartanNash Company	For	For	For
Elect Director M. Shan Atkins	24-May-23	SpartanNash Company	For	For	For
Elect Director Douglas A. Hacker	24-May-23	SpartanNash Company	For	For	For
Elect Director Julien R. Mininberg	24-May-23	SpartanNash Company	For	For	For
Elect Director Jaymin B. Patel	24-May-23	SpartanNash Company	For	For	For
Elect Director Hawthorne L. Proctor	24-May-23	SpartanNash Company	For	For	For
Elect Director Pamela S. Puryear	24-May-23	SpartanNash Company	For	For	For
Elect Director Tony B. Sarsam	24-May-23	SpartanNash Company	For	For	For
Elect Director William R. Voss	24-May-23	SpartanNash Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	SpartanNash Company	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	SpartanNash Company	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	24-May-23	SpartanNash Company	For	For	For
Elect Director Joel D. Anderson	24-May-23	Sprouts Farmers Market, Inc.	For	For	For
Elect Director Terri Funk Graham	24-May-23	Sprouts Farmers Market, Inc.	For	For	For
Elect Director Doug G. Rauch	24-May-23	Sprouts Farmers Market, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Sprouts Farmers Market, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	Sprouts Farmers Market, Inc.	For	For	For
Elect Director Joel D. Anderson	24-May-23	Sprouts Farmers Market, Inc.	For	For	For
Elect Director Terri Funk Graham	24-May-23	Sprouts Farmers Market, Inc.	For	For	For
Elect Director Doug G. Rauch	24-May-23	Sprouts Farmers Market, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Sprouts Farmers Market, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	Sprouts Farmers Market, Inc.	For	For	For
Elect Director Edward R. Rosenfeld	24-May-23	Steven Madden, Ltd.	For	For	For
Elect Director Peter A. Davis	24-May-23	Steven Madden, Ltd.	For	For	For
Elect Director Al Ferrara	24-May-23	Steven Madden, Ltd.	For	For	For
Elect Director Mitchell S. Klipper	24-May-23	Steven Madden, Ltd.	For	For	For
Elect Director Maria Teresa Kumar	24-May-23	Steven Madden, Ltd.	For	For	For
Elect Director Rose Peabody Lynch	24-May-23	Steven Madden, Ltd.	For	For	For
Elect Director Peter Migliorini	24-May-23	Steven Madden, Ltd.	For	For	For
Elect Director Arian Simone Reed	24-May-23	Steven Madden, Ltd.	For	For	For
Elect Director Ravi Sachdev	24-May-23	Steven Madden, Ltd.	For	For	For
Elect Director Robert Smith	24-May-23	Steven Madden, Ltd.	For	For	For
Elect Director Amelia Newton Varela	24-May-23	Steven Madden, Ltd.	For	For	For
Ratify Ernst & Young LLP as Auditors	24-May-23	Steven Madden, Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Steven Madden, Ltd.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Steven Madden, Ltd.	One Year	One Year	One Year
Elect Director Edward R. Rosenfeld	24-May-23	Steven Madden, Ltd.	For	For	For
Elect Director Peter A. Davis	24-May-23	Steven Madden, Ltd.	For	For	For
Elect Director Al Ferrara	24-May-23	Steven Madden, Ltd.	For	For	For
Elect Director Mitchell S. Klipper	24-May-23	Steven Madden, Ltd.	For	For	For
Elect Director Maria Teresa Kumar	24-May-23	Steven Madden, Ltd.	For	For	For
Elect Director Rose Peabody Lynch	24-May-23	Steven Madden, Ltd.	For	For	For
Elect Director Peter Migliorini	24-May-23	Steven Madden, Ltd.	For	For	For
Elect Director Arian Simone Reed	24-May-23	Steven Madden, Ltd.	For	For	For
Elect Director Ravi Sachdev	24-May-23	Steven Madden, Ltd.	For	For	For
Elect Director Robert Smith	24-May-23	Steven Madden, Ltd.	For	For	For
Elect Director Amelia Newton Varela	24-May-23	Steven Madden, Ltd.	For	For	For
Ratify Ernst & Young LLP as Auditors	24-May-23	Steven Madden, Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Steven Madden, Ltd.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Steven Madden, Ltd.	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Receive Report of Management Board (Non-Voting)	24-May-23	STMicroelectronics NV			
Receive Report of Supervisory Board (Non-Voting)	24-May-23	STMicroelectronics NV			
Approve Remuneration Report	24-May-23	STMicroelectronics NV	For	For	For
Adopt Financial Statements and Statutory Reports	24-May-23	STMicroelectronics NV	For	For	For
Approve Dividends	24-May-23	STMicroelectronics NV	For	For	For
Approve Discharge of Management Board	24-May-23	STMicroelectronics NV	For	For	For
Approve Discharge of Supervisory Board	24-May-23	STMicroelectronics NV	For	For	For
Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	24-May-23	STMicroelectronics NV	For	For	For
Reelect Yann Delabriere to Supervisory Board	24-May-23	STMicroelectronics NV	For	For	For
Reelect Ana de Pro Gonzalo to Supervisory Board	24-May-23	STMicroelectronics NV	For	For	For
Reelect Frederic Sanchez to Supervisory Board	24-May-23	STMicroelectronics NV	For	For	For
Reelect Maurizio Tamagnini to Supervisory Board	24-May-23	STMicroelectronics NV	For	For	For
Elect Helene Vletter-van Dort to Supervisory Board	24-May-23	STMicroelectronics NV	For	For	For
Elect Paolo Visca to Supervisory Board	24-May-23	STMicroelectronics NV	For	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	24-May-23	STMicroelectronics NV	For	For	For
Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	24-May-23	STMicroelectronics NV	For	For	For
Allow Questions	24-May-23	STMicroelectronics NV			
Elect Director Bjorn R. L. Hanson	24-May-23	Summit Hotel Properties, Inc.	For	For	For
Elect Director Jeffrey W. Jones	24-May-23	Summit Hotel Properties, Inc.	For	For	For
Elect Director Kenneth J. Kay	24-May-23	Summit Hotel Properties, Inc.	For	For	For
Elect Director Mehulkumar B. Patel	24-May-23	Summit Hotel Properties, Inc.	For	For	For
Elect Director Amina Belouizdad Porter	24-May-23	Summit Hotel Properties, Inc.	For	For	For
Elect Director Jonathan P. Stanner	24-May-23	Summit Hotel Properties, Inc.	For	For	For
Elect Director Thomas W. Storey	24-May-23	Summit Hotel Properties, Inc.	For	For	For
Elect Director Hope S. Taitz	24-May-23	Summit Hotel Properties, Inc.	For	For	For
Ratify Ernst & Young, LLP as Auditors	24-May-23	Summit Hotel Properties, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Summit Hotel Properties, Inc.	For	For	For
Elect Director Bjorn R. L. Hanson	24-May-23	Summit Hotel Properties, Inc.	For	For	For
Elect Director Jeffrey W. Jones	24-May-23	Summit Hotel Properties, Inc.	For	For	For
Elect Director Kenneth J. Kay	24-May-23	Summit Hotel Properties, Inc.	For	For	For
Elect Director Mehulkumar B. Patel	24-May-23	Summit Hotel Properties, Inc.	For	For	For
Elect Director Amina Belouizdad Porter	24-May-23	Summit Hotel Properties, Inc.	For	For	For
Elect Director Jonathan P. Stanner	24-May-23	Summit Hotel Properties, Inc.	For	For	For
Elect Director Thomas W. Storey	24-May-23	Summit Hotel Properties, Inc.	For	For	For
Elect Director Hope S. Taitz	24-May-23	Summit Hotel Properties, Inc.	For	For	For
Ratify Ernst & Young, LLP as Auditors	24-May-23	Summit Hotel Properties, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Summit Hotel Properties, Inc.	For	For	For
Elect Director Kim D. Blickenstaff	24-May-23	Tandem Diabetes Care, Inc.	For	For	For
Elect Director Myoungil Cha	24-May-23	Tandem Diabetes Care, Inc.	For	For	For
Elect Director Peyton R. Howell	24-May-23	Tandem Diabetes Care, Inc.	For	For	For
Elect Director Joao Paulo Falcao Malagueira	24-May-23	Tandem Diabetes Care, Inc.	For	For	For
Elect Director Kathleen McGroddy-Goetz	24-May-23	Tandem Diabetes Care, Inc.	For	For	For
Elect Director John F. Sheridan	24-May-23	Tandem Diabetes Care, Inc.	For	For	For
Elect Director Christopher J. Twomey	24-May-23	Tandem Diabetes Care, Inc.	For	For	For
Approve Omnibus Stock Plan	24-May-23	Tandem Diabetes Care, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Tandem Diabetes Care, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	24-May-23	Tandem Diabetes Care, Inc.	For	For	For
Elect Director Kim D. Blickenstaff	24-May-23	Tandem Diabetes Care, Inc.	For	For	For
Elect Director Myoungil Cha	24-May-23	Tandem Diabetes Care, Inc.	For	For	For
Elect Director Peyton R. Howell	24-May-23	Tandem Diabetes Care, Inc.	For	For	For
Elect Director Joao Paulo Falcao Malagueira	24-May-23	Tandem Diabetes Care, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Kathleen McGroddy-Goetz	24-May-23	Tandem Diabetes Care, Inc.	For	For	For
Elect Director John F. Sheridan	24-May-23	Tandem Diabetes Care, Inc.	For	For	For
Elect Director Christopher J. Twomey	24-May-23	Tandem Diabetes Care, Inc.	For	For	For
Approve Omnibus Stock Plan	24-May-23	Tandem Diabetes Care, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Tandem Diabetes Care, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	24-May-23	Tandem Diabetes Care, Inc.	For	For	For
Elect Director James J McEntee, III	24-May-23	The Bancorp, Inc.	For	For	For
Elect Director Michael J. Bradley	24-May-23	The Bancorp, Inc.	For	For	For
Elect Director Matthew N. Cohn	24-May-23	The Bancorp, Inc.	For	For	For
Elect Director Cheryl D. Creuzot	24-May-23	The Bancorp, Inc.	For	For	For
Elect Director John M. Eggemeyer	24-May-23	The Bancorp, Inc.	For	For	For
Elect Director Hersh Kozlov	24-May-23	The Bancorp, Inc.	For	For	For
Elect Director Damian M. Kozlowski	24-May-23	The Bancorp, Inc.	For	For	For
Elect Director William H. Lamb	24-May-23	The Bancorp, Inc.	For	For	For
Elect Director Daniela A. Mielke	24-May-23	The Bancorp, Inc.	For	For	For
Elect Director Stephanie B. Mudick	24-May-23	The Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	The Bancorp, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	The Bancorp, Inc.	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	24-May-23	The Bancorp, Inc.	For	For	For
Elect Director James J McEntee, III	24-May-23	The Bancorp, Inc.	For	For	For
Elect Director Michael J. Bradley	24-May-23	The Bancorp, Inc.	For	For	For
Elect Director Matthew N. Cohn	24-May-23	The Bancorp, Inc.	For	For	For
Elect Director Cheryl D. Creuzot	24-May-23	The Bancorp, Inc.	For	For	For
Elect Director John M. Eggemeyer	24-May-23	The Bancorp, Inc.	For	For	For
Elect Director Hersh Kozlov	24-May-23	The Bancorp, Inc.	For	For	For
Elect Director Damian M. Kozlowski	24-May-23	The Bancorp, Inc.	For	For	For
Elect Director William H. Lamb	24-May-23	The Bancorp, Inc.	For	For	For
Elect Director Daniela A. Mielke	24-May-23	The Bancorp, Inc.	For	For	For
Elect Director Stephanie B. Mudick	24-May-23	The Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	The Bancorp, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	The Bancorp, Inc.	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	24-May-23	The Bancorp, Inc.	For	For	For
Elect Director Janaki Akella	24-May-23	The Southern Company	For	For	For
Elect Director Henry A. "Hal" Clark, III	24-May-23	The Southern Company	For	For	For
Elect Director Anthony F. "Tony" Earley, Jr.	24-May-23	The Southern Company	For	For	For
Elect Director Thomas A. Fanning	24-May-23	The Southern Company	For	For	For
Elect Director David J. Grain	24-May-23	The Southern Company	For	For	For
Elect Director Colette D. Honorable	24-May-23	The Southern Company	For	For	For
Elect Director Donald M. James	24-May-23	The Southern Company	For	For	For
Elect Director John D. Johns	24-May-23	The Southern Company	For	For	For
Elect Director Dale E. Klein	24-May-23	The Southern Company	For	For	For
Elect Director David E. Meador	24-May-23	The Southern Company	For	For	For
Elect Director Ernest J. Moniz	24-May-23	The Southern Company	For	For	For
Elect Director William G. Smith, Jr.	24-May-23	The Southern Company	For	For	For
Elect Director Kristine L. Svinicki	24-May-23	The Southern Company	For	For	For
Elect Director Lizanne Thomas	24-May-23	The Southern Company	For	For	For
Elect Director Christopher C. Womack	24-May-23	The Southern Company	For	For	For
Elect Director E. Jenner Wood, III	24-May-23	The Southern Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	The Southern Company	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	The Southern Company	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	24-May-23	The Southern Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Eliminate Supermajority Vote Requirement	24-May-23	The Southern Company	For	For	For
Adopt Simple Majority Vote	24-May-23	The Southern Company	For	Against	For
Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	24-May-23	The Southern Company	For	Against	For
Report on Feasibility of Net-Zero GHG Emissions	24-May-23	The Southern Company	Against	Against	Against
Elect Director Janaki Akella	24-May-23	The Southern Company	For	For	For
Elect Director Henry A. "Hal" Clark, III	24-May-23	The Southern Company	For	For	For
Elect Director Anthony F. "Tony" Earley, Jr.	24-May-23	The Southern Company	For	For	For
Elect Director Thomas A. Fanning	24-May-23	The Southern Company	For	For	For
Elect Director David J. Grain	24-May-23	The Southern Company	For	For	For
Elect Director Colette D. Honorable	24-May-23	The Southern Company	For	For	For
Elect Director Donald M. James	24-May-23	The Southern Company	For	For	For
Elect Director John D. Johns	24-May-23	The Southern Company	For	For	For
Elect Director Dale E. Klein	24-May-23	The Southern Company	For	For	For
Elect Director David E. Meador	24-May-23	The Southern Company	For	For	For
Elect Director Ernest J. Moniz	24-May-23	The Southern Company	For	For	For
Elect Director William G. Smith, Jr.	24-May-23	The Southern Company	For	For	For
Elect Director Kristine L. Svinicki	24-May-23	The Southern Company	For	For	For
Elect Director Lizanne Thomas	24-May-23	The Southern Company	For	For	For
Elect Director Christopher C. Womack	24-May-23	The Southern Company	For	For	For
Elect Director E. Jenner Wood, III	24-May-23	The Southern Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	The Southern Company	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	The Southern Company	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	24-May-23	The Southern Company	For	For	For
Eliminate Supermajority Vote Requirement	24-May-23	The Southern Company	For	For	For
Adopt Simple Majority Vote	24-May-23	The Southern Company	For	Against	For
Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	24-May-23	The Southern Company	For	Against	For
Report on Feasibility of Net-Zero GHG Emissions	24-May-23	The Southern Company	Against	Against	Against
Elect Director Alan L. Beller	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director Janet M. Dolan	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director Russell G. Golden	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director Patricia L. Higgins	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director William J. Kane	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director Thomas B. Leonardi	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director Clarence Otis, Jr.	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director Elizabeth E. Robinson	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director Philip T. (Pete) Ruegger, III	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director Rafael Santana	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director Todd C. Schermerhorn	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director Alan D. Schnitzer	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director Laurie J. Thomsen	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director Bridget van Kralingen	24-May-23	The Travelers Companies, Inc.	For	For	For
Ratify KPMG LLP as Auditors	24-May-23	The Travelers Companies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	The Travelers Companies, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	The Travelers Companies, Inc.	For	For	For
Approve Omnibus Stock Plan	24-May-23	The Travelers Companies, Inc.	For	For	For
Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	24-May-23	The Travelers Companies, Inc.	Against	Against	Against
Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	24-May-23	The Travelers Companies, Inc.	Against	Against	Against
Oversee and Report on a Third-Party Racial Equity Audit	24-May-23	The Travelers Companies, Inc.	For	Against	For
Ensure Policies Do Not Support Police Violations of Civil Rights	24-May-23	The Travelers Companies, Inc.	Against	Against	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	24-May-23	The Travelers Companies, Inc.			
Elect Director Alan L. Beller	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director Janet M. Dolan	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director Russell G. Golden	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director Patricia L. Higgins	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director William J. Kane	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director Thomas B. Leonardi	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director Clarence Otis, Jr.	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director Elizabeth E. Robinson	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director Philip T. (Pete) Ruegger, III	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director Rafael Santana	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director Todd C. Schermerhorn	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director Alan D. Schnitzer	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director Laurie J. Thomsen	24-May-23	The Travelers Companies, Inc.	For	For	For
Elect Director Bridget van Kralingen	24-May-23	The Travelers Companies, Inc.	For	For	For
Ratify KPMG LLP as Auditors	24-May-23	The Travelers Companies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	The Travelers Companies, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	The Travelers Companies, Inc.	For	For	For
Approve Omnibus Stock Plan	24-May-23	The Travelers Companies, Inc.	For	For	For
Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	24-May-23	The Travelers Companies, Inc.	Against	Against	Against
Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	24-May-23	The Travelers Companies, Inc.	Against	Against	Against
Oversee and Report on a Third-Party Racial Equity Audit	24-May-23	The Travelers Companies, Inc.	For	Against	For
Ensure Policies Do Not Support Police Violations of Civil Rights	24-May-23	The Travelers Companies, Inc.	Against	Against	Against
Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	24-May-23	The Travelers Companies, Inc.			
Elect Director Marc N. Casper	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director Nelson J. Chai	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director Ruby R. Chandy	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director C. Martin Harris	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director Tyler Jacks	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director R. Alexandra Keith	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director James C. Mullen	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director Lars R. Sorensen	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director Debora L. Spar	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director Scott M. Sperling	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director Dion J. Weisler	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Thermo Fisher Scientific Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Amend Omnibus Stock Plan	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Approve Qualified Employee Stock Purchase Plan	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director Marc N. Casper	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director Nelson J. Chai	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director Ruby R. Chandy	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director C. Martin Harris	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director Tyler Jacks	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director R. Alexandra Keith	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director James C. Mullen	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director Lars R. Sorensen	24-May-23	Thermo Fisher Scientific Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Debora L. Spar	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director Scott M. Sperling	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director Dion J. Weisler	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Thermo Fisher Scientific Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Amend Omnibus Stock Plan	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Approve Qualified Employee Stock Purchase Plan	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director Marc N. Casper	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director Nelson J. Chai	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director Ruby R. Chandy	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director C. Martin Harris	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director Tyler Jacks	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director R. Alexandra Keith	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director James C. Mullen	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director Lars R. Sorensen	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director Debora L. Spar	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director Scott M. Sperling	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director Dion J. Weisler	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Thermo Fisher Scientific Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Amend Omnibus Stock Plan	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Approve Qualified Employee Stock Purchase Plan	24-May-23	Thermo Fisher Scientific Inc.	For	For	For
Elect Director Kenneth D. Tuchman	24-May-23	TTEC Holdings, Inc.	For	For	For
Elect Director Steven J. Anenen	24-May-23	TTEC Holdings, Inc.	For	For	For
Elect Director Tracy L. Bahl	24-May-23	TTEC Holdings, Inc.	For	For	For
Elect Director Gregory A. Conley	24-May-23	TTEC Holdings, Inc.	For	For	For
Elect Director Robert N. Frerichs	24-May-23	TTEC Holdings, Inc.	For	For	For
Elect Director Marc L. Holtzman	24-May-23	TTEC Holdings, Inc.	For	For	For
Elect Director Gina L. Loften	24-May-23	TTEC Holdings, Inc.	For	For	For
Elect Director Ekta Singh-Bushell	24-May-23	TTEC Holdings, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	TTEC Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	TTEC Holdings, Inc.	One Year	Three Years	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	TTEC Holdings, Inc.	For	For	For
Elect Director Kenneth D. Tuchman	24-May-23	TTEC Holdings, Inc.	For	For	For
Elect Director Steven J. Anenen	24-May-23	TTEC Holdings, Inc.	For	For	For
Elect Director Tracy L. Bahl	24-May-23	TTEC Holdings, Inc.	For	For	For
Elect Director Gregory A. Conley	24-May-23	TTEC Holdings, Inc.	For	For	For
Elect Director Robert N. Frerichs	24-May-23	TTEC Holdings, Inc.	For	For	For
Elect Director Marc L. Holtzman	24-May-23	TTEC Holdings, Inc.	For	For	For
Elect Director Gina L. Loften	24-May-23	TTEC Holdings, Inc.	For	For	For
Elect Director Ekta Singh-Bushell	24-May-23	TTEC Holdings, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	24-May-23	TTEC Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	TTEC Holdings, Inc.	One Year	Three Years	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	TTEC Holdings, Inc.	For	For	For
Elect Director Carolyn Corvi	24-May-23	United Airlines Holdings, Inc.	For	For	For
Elect Director Matthew Friend	24-May-23	United Airlines Holdings, Inc.	For	For	For
Elect Director Barney Harford	24-May-23	United Airlines Holdings, Inc.	For	For	For
Elect Director Michele J. Hooper	24-May-23	United Airlines Holdings, Inc.	For	For	For
Elect Director Walter Isaacson	24-May-23	United Airlines Holdings, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director James A. C. Kennedy	24-May-23	United Airlines Holdings, Inc.	For	For	For
Elect Director J. Scott Kirby	24-May-23	United Airlines Holdings, Inc.	For	For	For
Elect Director Edward M. Philip	24-May-23	United Airlines Holdings, Inc.	For	For	For
Elect Director Edward L. Shapiro	24-May-23	United Airlines Holdings, Inc.	For	For	For
Elect Director Laysha Ward	24-May-23	United Airlines Holdings, Inc.	For	For	For
Elect Director James M. Whitehurst	24-May-23	United Airlines Holdings, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	24-May-23	United Airlines Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	United Airlines Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	United Airlines Holdings, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	24-May-23	United Airlines Holdings, Inc.	For	For	For
Amend Non-Employee Director Omnibus Stock Plan	24-May-23	United Airlines Holdings, Inc.	For	For	For
Elect Director Carolyn Corvi	24-May-23	United Airlines Holdings, Inc.	For	For	For
Elect Director Matthew Friend	24-May-23	United Airlines Holdings, Inc.	For	For	For
Elect Director Barney Harford	24-May-23	United Airlines Holdings, Inc.	For	For	For
Elect Director Michele J. Hooper	24-May-23	United Airlines Holdings, Inc.	For	For	For
Elect Director Walter Isaacson	24-May-23	United Airlines Holdings, Inc.	For	For	For
Elect Director James A. C. Kennedy	24-May-23	United Airlines Holdings, Inc.	For	For	For
Elect Director J. Scott Kirby	24-May-23	United Airlines Holdings, Inc.	For	For	For
Elect Director Edward M. Philip	24-May-23	United Airlines Holdings, Inc.	For	For	For
Elect Director Edward L. Shapiro	24-May-23	United Airlines Holdings, Inc.	For	For	For
Elect Director Laysha Ward	24-May-23	United Airlines Holdings, Inc.	For	For	For
Elect Director James M. Whitehurst	24-May-23	United Airlines Holdings, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	24-May-23	United Airlines Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	United Airlines Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	United Airlines Holdings, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	24-May-23	United Airlines Holdings, Inc.	For	For	For
Amend Non-Employee Director Omnibus Stock Plan	24-May-23	United Airlines Holdings, Inc.	For	For	For
Elect Director Edward E. Mace	24-May-23	Viad Corp	For	For	For
Elect Director Joshua E. Schechter	24-May-23	Viad Corp	For	For	For
Ratify Deloitte & Touche LLP as Auditors	24-May-23	Viad Corp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Viad Corp	Against	For	Against
Advisory Vote on Say on Pay Frequency	24-May-23	Viad Corp	One Year	One Year	One Year
Elect Director Edward E. Mace	24-May-23	Viad Corp	For	For	For
Elect Director Joshua E. Schechter	24-May-23	Viad Corp	For	For	For
Ratify Deloitte & Touche LLP as Auditors	24-May-23	Viad Corp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Viad Corp	Against	For	Against
Advisory Vote on Say on Pay Frequency	24-May-23	Viad Corp	One Year	One Year	One Year
Elect Director Megan Burkhardt	24-May-23	Xcel Energy Inc.	For	For	For
Elect Director Lynn Casey	24-May-23	Xcel Energy Inc.	For	For	For
Elect Director Bob Frenzel	24-May-23	Xcel Energy Inc.	For	For	For
Elect Director Netha Johnson	24-May-23	Xcel Energy Inc.	For	For	For
Elect Director Patricia Kampling	24-May-23	Xcel Energy Inc.	For	For	For
Elect Director George Kehl	24-May-23	Xcel Energy Inc.	For	For	For
Elect Director Richard O'Brien	24-May-23	Xcel Energy Inc.	For	For	For
Elect Director Charles Pardee	24-May-23	Xcel Energy Inc.	For	For	For
Elect Director Christopher Policinski	24-May-23	Xcel Energy Inc.	For	For	For
Elect Director James Prokopanko	24-May-23	Xcel Energy Inc.	For	For	For
Elect Director Kim Williams	24-May-23	Xcel Energy Inc.	For	For	For
Elect Director Daniel Yohannes	24-May-23	Xcel Energy Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Xcel Energy Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Xcel Energy Inc.	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Deloitte & Touche LLP as Auditors	24-May-23	Xcel Energy Inc.	For	For	For
Elect Director Megan Burkhart	24-May-23	Xcel Energy Inc.	For	For	For
Elect Director Lynn Casey	24-May-23	Xcel Energy Inc.	For	For	For
Elect Director Bob Frenzel	24-May-23	Xcel Energy Inc.	For	For	For
Elect Director Netha Johnson	24-May-23	Xcel Energy Inc.	For	For	For
Elect Director Patricia Kampling	24-May-23	Xcel Energy Inc.	For	For	For
Elect Director George Kehl	24-May-23	Xcel Energy Inc.	For	For	For
Elect Director Richard O'Brien	24-May-23	Xcel Energy Inc.	For	For	For
Elect Director Charles Pardee	24-May-23	Xcel Energy Inc.	For	For	For
Elect Director Christopher Policinski	24-May-23	Xcel Energy Inc.	For	For	For
Elect Director James Prokopanko	24-May-23	Xcel Energy Inc.	For	For	For
Elect Director Kim Williams	24-May-23	Xcel Energy Inc.	For	For	For
Elect Director Daniel Yohannes	24-May-23	Xcel Energy Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	Xcel Energy Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	24-May-23	Xcel Energy Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	24-May-23	Xcel Energy Inc.	For	For	For
Elect Director Ryan L. Pape	24-May-23	XPEL, Inc.	For	For	For
Elect Director Mark E. Adams	24-May-23	XPEL, Inc.	For	For	For
Elect Director Stacy L. Bogart	24-May-23	XPEL, Inc.	Withhold	For	Withhold
Elect Director Richard K. Crumly	24-May-23	XPEL, Inc.	Withhold	For	Withhold
Elect Director Michael A. Klonne	24-May-23	XPEL, Inc.	Withhold	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	24-May-23	XPEL, Inc.	For	For	For
Amend Omnibus Stock Plan	24-May-23	XPEL, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	XPEL, Inc.	For	For	For
Elect Director Ryan L. Pape	24-May-23	XPEL, Inc.	For	For	For
Elect Director Mark E. Adams	24-May-23	XPEL, Inc.	For	For	For
Elect Director Stacy L. Bogart	24-May-23	XPEL, Inc.	Withhold	For	Withhold
Elect Director Richard K. Crumly	24-May-23	XPEL, Inc.	Withhold	For	Withhold
Elect Director Michael A. Klonne	24-May-23	XPEL, Inc.	Withhold	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	24-May-23	XPEL, Inc.	For	For	For
Amend Omnibus Stock Plan	24-May-23	XPEL, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	24-May-23	XPEL, Inc.	For	For	For
Elect Director Paul E. Davis	25-May-23	Adeia Inc.	For	For	For
Elect Director V Sue Molina	25-May-23	Adeia Inc.	For	For	For
Elect Director Daniel Moloney	25-May-23	Adeia Inc.	For	For	For
Elect Director Tonia O'Connor	25-May-23	Adeia Inc.	For	For	For
Elect Director Raghavendra Rau	25-May-23	Adeia Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Adeia Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Adeia Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	Adeia Inc.	For	For	For
Elect Director Paul E. Davis	25-May-23	Adeia Inc.	For	For	For
Elect Director V Sue Molina	25-May-23	Adeia Inc.	For	For	For
Elect Director Daniel Moloney	25-May-23	Adeia Inc.	For	For	For
Elect Director Tonia O'Connor	25-May-23	Adeia Inc.	For	For	For
Elect Director Raghavendra Rau	25-May-23	Adeia Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Adeia Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Adeia Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	Adeia Inc.	For	For	For
Elect Director Karen L. Alvingham	25-May-23	Affiliated Managers Group, Inc.	For	For	For
Elect Director Tracy A. Atkinson	25-May-23	Affiliated Managers Group, Inc.	For	For	For
Elect Director Dwight D. Churchill	25-May-23	Affiliated Managers Group, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Jay C. Horgen	25-May-23	Affiliated Managers Group, Inc.	For	For	For
Elect Director Reuben Jeffery, III	25-May-23	Affiliated Managers Group, Inc.	For	For	For
Elect Director Felix V. Matos Rodriguez	25-May-23	Affiliated Managers Group, Inc.	For	For	For
Elect Director Tracy P. Palandjian	25-May-23	Affiliated Managers Group, Inc.	For	For	For
Elect Director David C. Ryan	25-May-23	Affiliated Managers Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Affiliated Managers Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Affiliated Managers Group, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	Affiliated Managers Group, Inc.	For	For	For
Elect Director Karen L. Alvingham	25-May-23	Affiliated Managers Group, Inc.	For	For	For
Elect Director Tracy A. Atkinson	25-May-23	Affiliated Managers Group, Inc.	For	For	For
Elect Director Dwight D. Churchill	25-May-23	Affiliated Managers Group, Inc.	For	For	For
Elect Director Jay C. Horgen	25-May-23	Affiliated Managers Group, Inc.	For	For	For
Elect Director Reuben Jeffery, III	25-May-23	Affiliated Managers Group, Inc.	For	For	For
Elect Director Felix V. Matos Rodriguez	25-May-23	Affiliated Managers Group, Inc.	For	For	For
Elect Director Tracy P. Palandjian	25-May-23	Affiliated Managers Group, Inc.	For	For	For
Elect Director David C. Ryan	25-May-23	Affiliated Managers Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Affiliated Managers Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Affiliated Managers Group, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	Affiliated Managers Group, Inc.	For	For	For
Elect Director Christian A. Asmar	25-May-23	Avid Technology, Inc.	For	For	For
Elect Director Robert M. Bakish	25-May-23	Avid Technology, Inc.	For	For	For
Elect Director Paula E. Boggs	25-May-23	Avid Technology, Inc.	For	For	For
Elect Director Elizabeth M. Daley	25-May-23	Avid Technology, Inc.	For	For	For
Elect Director Nancy Hawthorne	25-May-23	Avid Technology, Inc.	For	For	For
Elect Director Jeff Rosica	25-May-23	Avid Technology, Inc.	For	For	For
Elect Director Daniel B. Silvers	25-May-23	Avid Technology, Inc.	For	For	For
Elect Director John P. Wallace	25-May-23	Avid Technology, Inc.	For	For	For
Elect Director Peter M. Westley	25-May-23	Avid Technology, Inc.	For	For	For
Ratify BDO USA, LLP as Auditors	25-May-23	Avid Technology, Inc.	For	For	For
Amend Omnibus Stock Plan	25-May-23	Avid Technology, Inc.	For	For	For
Amend Certificate of Incorporation to Permit the Exculpation of Officers	25-May-23	Avid Technology, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Avid Technology, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Avid Technology, Inc.	One Year	One Year	One Year
Elect Director Christian A. Asmar	25-May-23	Avid Technology, Inc.	For	For	For
Elect Director Robert M. Bakish	25-May-23	Avid Technology, Inc.	For	For	For
Elect Director Paula E. Boggs	25-May-23	Avid Technology, Inc.	For	For	For
Elect Director Elizabeth M. Daley	25-May-23	Avid Technology, Inc.	For	For	For
Elect Director Nancy Hawthorne	25-May-23	Avid Technology, Inc.	For	For	For
Elect Director Jeff Rosica	25-May-23	Avid Technology, Inc.	For	For	For
Elect Director Daniel B. Silvers	25-May-23	Avid Technology, Inc.	For	For	For
Elect Director John P. Wallace	25-May-23	Avid Technology, Inc.	For	For	For
Elect Director Peter M. Westley	25-May-23	Avid Technology, Inc.	For	For	For
Ratify BDO USA, LLP as Auditors	25-May-23	Avid Technology, Inc.	For	For	For
Amend Omnibus Stock Plan	25-May-23	Avid Technology, Inc.	For	For	For
Amend Certificate of Incorporation to Permit the Exculpation of Officers	25-May-23	Avid Technology, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Avid Technology, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Avid Technology, Inc.	One Year	One Year	One Year
Elect Director Dennis L. Brand	25-May-23	BancFirst Corporation	For	For	For
Elect Director F. Ford Drummond	25-May-23	BancFirst Corporation	For	For	For
Elect Director Joseph Ford	25-May-23	BancFirst Corporation	For	For	For
Elect Director Joe R. Goyne	25-May-23	BancFirst Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director David R. Harlow	25-May-23	BancFirst Corporation	For	For	For
Elect Director William O. Johnstone	25-May-23	BancFirst Corporation	For	For	For
Elect Director Mautra Staley Jones	25-May-23	BancFirst Corporation	For	For	For
Elect Director Bill G. Lance	25-May-23	BancFirst Corporation	For	For	For
Elect Director Dave R. Lopez	25-May-23	BancFirst Corporation	For	For	For
Elect Director William Scott Martin	25-May-23	BancFirst Corporation	For	For	For
Elect Director Tom H. McCasland, III	25-May-23	BancFirst Corporation	For	For	For
Elect Director David E. Rainbolt	25-May-23	BancFirst Corporation	For	For	For
Elect Director Robin Roberson	25-May-23	BancFirst Corporation	For	For	For
Elect Director Darryl W. Schmidt	25-May-23	BancFirst Corporation	For	For	For
Elect Director Natalie Shirley	25-May-23	BancFirst Corporation	For	For	For
Elect Director Michael K. Wallace	25-May-23	BancFirst Corporation	For	For	For
Elect Director Gregory G. Wedel	25-May-23	BancFirst Corporation	For	For	For
Elect Director G. Rainey Williams, Jr.	25-May-23	BancFirst Corporation	For	For	For
Approve Restricted Stock Plan	25-May-23	BancFirst Corporation	For	For	For
Ratify FORVIS, LLP as Auditors	25-May-23	BancFirst Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	BancFirst Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	BancFirst Corporation	One Year	One Year	One Year
Elect Director Dennis L. Brand	25-May-23	BancFirst Corporation	For	For	For
Elect Director F. Ford Drummond	25-May-23	BancFirst Corporation	For	For	For
Elect Director Joseph Ford	25-May-23	BancFirst Corporation	For	For	For
Elect Director Joe R. Goyne	25-May-23	BancFirst Corporation	For	For	For
Elect Director David R. Harlow	25-May-23	BancFirst Corporation	For	For	For
Elect Director William O. Johnstone	25-May-23	BancFirst Corporation	For	For	For
Elect Director Mautra Staley Jones	25-May-23	BancFirst Corporation	For	For	For
Elect Director Bill G. Lance	25-May-23	BancFirst Corporation	For	For	For
Elect Director Dave R. Lopez	25-May-23	BancFirst Corporation	For	For	For
Elect Director William Scott Martin	25-May-23	BancFirst Corporation	For	For	For
Elect Director Tom H. McCasland, III	25-May-23	BancFirst Corporation	For	For	For
Elect Director David E. Rainbolt	25-May-23	BancFirst Corporation	For	For	For
Elect Director Robin Roberson	25-May-23	BancFirst Corporation	For	For	For
Elect Director Darryl W. Schmidt	25-May-23	BancFirst Corporation	For	For	For
Elect Director Natalie Shirley	25-May-23	BancFirst Corporation	For	For	For
Elect Director Michael K. Wallace	25-May-23	BancFirst Corporation	For	For	For
Elect Director Gregory G. Wedel	25-May-23	BancFirst Corporation	For	For	For
Elect Director G. Rainey Williams, Jr.	25-May-23	BancFirst Corporation	For	For	For
Approve Restricted Stock Plan	25-May-23	BancFirst Corporation	For	For	For
Ratify FORVIS, LLP as Auditors	25-May-23	BancFirst Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	BancFirst Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	BancFirst Corporation	One Year	One Year	One Year
Elect Director David J. Aldrich	25-May-23	Belden Inc.	For	For	For
Elect Director Lance C. Balk	25-May-23	Belden Inc.	For	For	For
Elect Director Steven W. Berglund	25-May-23	Belden Inc.	For	For	For
Elect Director Diane D. Brink	25-May-23	Belden Inc.	For	For	For
Elect Director Judy L. Brown	25-May-23	Belden Inc.	For	For	For
Elect Director Nancy Calderon	25-May-23	Belden Inc.	For	For	For
Elect Director Ashish Chand	25-May-23	Belden Inc.	For	For	For
Elect Director Jonathan C. Klein	25-May-23	Belden Inc.	For	For	For
Elect Director YY Lee	25-May-23	Belden Inc.	For	For	For
Elect Director Gregory J. McCray	25-May-23	Belden Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-May-23	Belden Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Belden Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Belden Inc.	One Year	One Year	One Year
Elect Director David J. Aldrich	25-May-23	Belden Inc.	For	For	For
Elect Director Lance C. Balk	25-May-23	Belden Inc.	For	For	For
Elect Director Steven W. Berglund	25-May-23	Belden Inc.	For	For	For
Elect Director Diane D. Brink	25-May-23	Belden Inc.	For	For	For
Elect Director Judy L. Brown	25-May-23	Belden Inc.	For	For	For
Elect Director Nancy Calderon	25-May-23	Belden Inc.	For	For	For
Elect Director Ashish Chand	25-May-23	Belden Inc.	For	For	For
Elect Director Jonathan C. Klein	25-May-23	Belden Inc.	For	For	For
Elect Director YY Lee	25-May-23	Belden Inc.	For	For	For
Elect Director Gregory J. McCray	25-May-23	Belden Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-May-23	Belden Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Belden Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Belden Inc.	One Year	One Year	One Year
Elect Director Reginald DesRoches	25-May-23	Brandywine Realty Trust	For	For	For
Elect Director James C. Diggs	25-May-23	Brandywine Realty Trust	For	For	For
Elect Director H. Richard Haverstick, Jr.	25-May-23	Brandywine Realty Trust	For	For	For
Elect Director Terri A. Herubin	25-May-23	Brandywine Realty Trust	For	For	For
Elect Director Joan M. Lau	25-May-23	Brandywine Realty Trust	For	For	For
Elect Director Charles P. Pizzi	25-May-23	Brandywine Realty Trust	For	For	For
Elect Director Gerard H. Sweeney	25-May-23	Brandywine Realty Trust	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	Brandywine Realty Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Brandywine Realty Trust	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Brandywine Realty Trust	One Year	One Year	One Year
Approve Omnibus Stock Plan	25-May-23	Brandywine Realty Trust	For	For	For
Elect Director Reginald DesRoches	25-May-23	Brandywine Realty Trust	For	For	For
Elect Director James C. Diggs	25-May-23	Brandywine Realty Trust	For	For	For
Elect Director H. Richard Haverstick, Jr.	25-May-23	Brandywine Realty Trust	For	For	For
Elect Director Terri A. Herubin	25-May-23	Brandywine Realty Trust	For	For	For
Elect Director Joan M. Lau	25-May-23	Brandywine Realty Trust	For	For	For
Elect Director Charles P. Pizzi	25-May-23	Brandywine Realty Trust	For	For	For
Elect Director Gerard H. Sweeney	25-May-23	Brandywine Realty Trust	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	Brandywine Realty Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Brandywine Realty Trust	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Brandywine Realty Trust	One Year	One Year	One Year
Approve Omnibus Stock Plan	25-May-23	Brandywine Realty Trust	For	For	For
Elect Director Lisa A. Flavin	25-May-23	Caleres, Inc.	For	For	For
Elect Director Brenda C. Freeman	25-May-23	Caleres, Inc.	For	For	For
Elect Director Lori H. Greeley	25-May-23	Caleres, Inc.	For	For	For
Elect Director Mahendra R. Gupta	25-May-23	Caleres, Inc.	For	For	For
Elect Director Carla C. Hendra	25-May-23	Caleres, Inc.	For	For	For
Elect Director Ward M. Klein	25-May-23	Caleres, Inc.	For	For	For
Elect Director Steven W. Korn	25-May-23	Caleres, Inc.	For	For	For
Elect Director Wenda Harris Millard	25-May-23	Caleres, Inc.	For	For	For
Elect Director John W. Schmidt	25-May-23	Caleres, Inc.	For	For	For
Elect Director Diane M. Sullivan	25-May-23	Caleres, Inc.	For	For	For
Elect Director Bruce K. Thorn	25-May-23	Caleres, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-May-23	Caleres, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Caleres, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Caleres, Inc.	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Jillian C. Evanko	25-May-23	Chart Industries, Inc.	For	For	For
Elect Director Andrew R. Cichocki	25-May-23	Chart Industries, Inc.	For	For	For
Elect Director Paula M. Harris	25-May-23	Chart Industries, Inc.	For	For	For
Elect Director Linda A. Harty	25-May-23	Chart Industries, Inc.	For	For	For
Elect Director Paul E. Mahoney	25-May-23	Chart Industries, Inc.	For	For	For
Elect Director Singleton B. McAllister	25-May-23	Chart Industries, Inc.	For	For	For
Elect Director Michael L. Molinini	25-May-23	Chart Industries, Inc.	For	For	For
Elect Director David M. Sagehorn	25-May-23	Chart Industries, Inc.	For	For	For
Elect Director Spencer S. Stiles	25-May-23	Chart Industries, Inc.	For	For	For
Elect Director Roger A. Strauch	25-May-23	Chart Industries, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-May-23	Chart Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Chart Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Chart Industries, Inc.	One Year	One Year	One Year
Elect Director Albert S. Baldocchi	25-May-23	Chipotle Mexican Grill, Inc.	For	For	For
Elect Director Matthew A. Carey	25-May-23	Chipotle Mexican Grill, Inc.	For	For	For
Elect Director Gregg L. Engles	25-May-23	Chipotle Mexican Grill, Inc.	For	For	For
Elect Director Patricia Fili-Krushel	25-May-23	Chipotle Mexican Grill, Inc.	For	For	For
Elect Director Mauricio Gutierrez	25-May-23	Chipotle Mexican Grill, Inc.	For	For	For
Elect Director Robin Hickenlooper	25-May-23	Chipotle Mexican Grill, Inc.	For	For	For
Elect Director Scott Maw	25-May-23	Chipotle Mexican Grill, Inc.	For	For	For
Elect Director Brian Niccol	25-May-23	Chipotle Mexican Grill, Inc.	For	For	For
Elect Director Mary Winston	25-May-23	Chipotle Mexican Grill, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Chipotle Mexican Grill, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Chipotle Mexican Grill, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	25-May-23	Chipotle Mexican Grill, Inc.	For	For	For
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	25-May-23	Chipotle Mexican Grill, Inc.	Against	Against	Against
Adopt Policy to Not Interfere with Freedom of Association Rights	25-May-23	Chipotle Mexican Grill, Inc.	For	Against	For
Elect Director Albert S. Baldocchi	25-May-23	Chipotle Mexican Grill, Inc.	For	For	For
Elect Director Matthew A. Carey	25-May-23	Chipotle Mexican Grill, Inc.	For	For	For
Elect Director Gregg L. Engles	25-May-23	Chipotle Mexican Grill, Inc.	For	For	For
Elect Director Patricia Fili-Krushel	25-May-23	Chipotle Mexican Grill, Inc.	For	For	For
Elect Director Mauricio Gutierrez	25-May-23	Chipotle Mexican Grill, Inc.	For	For	For
Elect Director Robin Hickenlooper	25-May-23	Chipotle Mexican Grill, Inc.	For	For	For
Elect Director Scott Maw	25-May-23	Chipotle Mexican Grill, Inc.	For	For	For
Elect Director Brian Niccol	25-May-23	Chipotle Mexican Grill, Inc.	For	For	For
Elect Director Mary Winston	25-May-23	Chipotle Mexican Grill, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Chipotle Mexican Grill, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Chipotle Mexican Grill, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	25-May-23	Chipotle Mexican Grill, Inc.	For	For	For
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	25-May-23	Chipotle Mexican Grill, Inc.	Against	Against	Against
Adopt Policy to Not Interfere with Freedom of Association Rights	25-May-23	Chipotle Mexican Grill, Inc.	For	Against	For
Elect Director Kenneth J. Mahon	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Elect Director Dennis A. Suskind	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Elect Director Paul M. Aguggia	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Elect Director Rosemarie Chen	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Elect Director Michael P. Devine	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Elect Director Marcia Z. Hefter	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Elect Director Matthew A. Lindenbaum	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Elect Director Albert E. McCoy, Jr.	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Elect Director Raymond A. Nielsen	25-May-23	Dime Community Bancshares, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Kevin M. O'Connor	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Elect Director Joseph J. Perry	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Elect Director Kevin Stein	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Ratify Crowe LLP as Auditors	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Dime Community Bancshares, Inc.	One Year	One Year	One Year
Elect Director Kenneth J. Mahon	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Elect Director Dennis A. Suskind	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Elect Director Paul M. Aguggia	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Elect Director Rosemarie Chen	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Elect Director Michael P. Devine	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Elect Director Marcia Z. Hefter	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Elect Director Matthew A. Lindenbaum	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Elect Director Albert E. McCoy, Jr.	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Elect Director Raymond A. Nielsen	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Elect Director Kevin M. O'Connor	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Elect Director Joseph J. Perry	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Elect Director Kevin Stein	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Ratify Crowe LLP as Auditors	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Dime Community Bancshares, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Dime Community Bancshares, Inc.	One Year	One Year	One Year
Elect Director Peter T. Pruitt, Jr.	25-May-23	Dycom Industries Inc.	For	For	For
Elect Director Laurie J. Thomsen	25-May-23	Dycom Industries Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Dycom Industries Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	Dycom Industries Inc.	For	For	For
Amend Non-Employee Director Omnibus Stock Plan	25-May-23	Dycom Industries Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Dycom Industries Inc.	One Year	One Year	One Year
Elect Director Peter T. Pruitt, Jr.	25-May-23	Dycom Industries Inc.	For	For	For
Elect Director Laurie J. Thomsen	25-May-23	Dycom Industries Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Dycom Industries Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	Dycom Industries Inc.	For	For	For
Amend Non-Employee Director Omnibus Stock Plan	25-May-23	Dycom Industries Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Dycom Industries Inc.	One Year	One Year	One Year
Elect Director D. Pike Aloian	25-May-23	EastGroup Properties, Inc.	For	For	For
Elect Director H. Eric Bolton, Jr.	25-May-23	EastGroup Properties, Inc.	For	For	For
Elect Director Donald F. Collieran	25-May-23	EastGroup Properties, Inc.	For	For	For
Elect Director David M. Fields	25-May-23	EastGroup Properties, Inc.	For	For	For
Elect Director Marshall A. Loeb	25-May-23	EastGroup Properties, Inc.	For	For	For
Elect Director Mary E. McCormick	25-May-23	EastGroup Properties, Inc.	For	For	For
Elect Director Katherine M. Sandstrom	25-May-23	EastGroup Properties, Inc.	For	For	For
Ratify KPMG LLP as Auditors	25-May-23	EastGroup Properties, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	EastGroup Properties, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	EastGroup Properties, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	25-May-23	EastGroup Properties, Inc.	For	For	For
Elect Director D. Pike Aloian	25-May-23	EastGroup Properties, Inc.	For	For	For
Elect Director H. Eric Bolton, Jr.	25-May-23	EastGroup Properties, Inc.	For	For	For
Elect Director Donald F. Collieran	25-May-23	EastGroup Properties, Inc.	For	For	For
Elect Director David M. Fields	25-May-23	EastGroup Properties, Inc.	For	For	For
Elect Director Marshall A. Loeb	25-May-23	EastGroup Properties, Inc.	For	For	For
Elect Director Mary E. McCormick	25-May-23	EastGroup Properties, Inc.	For	For	For
Elect Director Katherine M. Sandstrom	25-May-23	EastGroup Properties, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify KPMG LLP as Auditors	25-May-23	EastGroup Properties, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	EastGroup Properties, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	EastGroup Properties, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	25-May-23	EastGroup Properties, Inc.	For	For	For
Elect Director Jennifer S. Banner	25-May-23	Elme Communities	For	For	For
Elect Director Benjamin S. Butcher	25-May-23	Elme Communities	For	For	For
Elect Director Ellen M. Goitia	25-May-23	Elme Communities	For	For	For
Elect Director Paul T. McDermott	25-May-23	Elme Communities	For	For	For
Elect Director Thomas H. Nolan, Jr.	25-May-23	Elme Communities	For	For	For
Elect Director Anthony L. Winns	25-May-23	Elme Communities	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Elme Communities	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Elme Communities	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	25-May-23	Elme Communities	For	For	For
Elect Director Jennifer S. Banner	25-May-23	Elme Communities	For	For	For
Elect Director Benjamin S. Butcher	25-May-23	Elme Communities	For	For	For
Elect Director Ellen M. Goitia	25-May-23	Elme Communities	For	For	For
Elect Director Paul T. McDermott	25-May-23	Elme Communities	For	For	For
Elect Director Thomas H. Nolan, Jr.	25-May-23	Elme Communities	For	For	For
Elect Director Anthony L. Winns	25-May-23	Elme Communities	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Elme Communities	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Elme Communities	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	25-May-23	Elme Communities	For	For	For
Elect Director Sujata Dayal	25-May-23	Emergent BioSolutions Inc.	For	For	For
Elect Director Zsolt Harsanyi	25-May-23	Emergent BioSolutions Inc.	For	For	For
Elect Director Louis W. Sullivan	25-May-23	Emergent BioSolutions Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-May-23	Emergent BioSolutions Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Emergent BioSolutions Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Emergent BioSolutions Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	25-May-23	Emergent BioSolutions Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	25-May-23	Emergent BioSolutions Inc.	For	For	For
Elect Director Sujata Dayal	25-May-23	Emergent BioSolutions Inc.	For	For	For
Elect Director Zsolt Harsanyi	25-May-23	Emergent BioSolutions Inc.	For	For	For
Elect Director Louis W. Sullivan	25-May-23	Emergent BioSolutions Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-May-23	Emergent BioSolutions Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Emergent BioSolutions Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Emergent BioSolutions Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	25-May-23	Emergent BioSolutions Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	25-May-23	Emergent BioSolutions Inc.	For	For	For
Elect Director Katherine H. Antonello	25-May-23	Employers Holdings, Inc.	For	For	For
Elect Director Joao (John) M. de Figueiredo	25-May-23	Employers Holdings, Inc.	Against	For	Against
Elect Director Prasanna G. Dhore	25-May-23	Employers Holdings, Inc.	Against	For	Against
Elect Director Barbara A. Higgins	25-May-23	Employers Holdings, Inc.	Against	For	Against
Elect Director James R. Kroner	25-May-23	Employers Holdings, Inc.	For	For	For
Elect Director Michael J. McColgan	25-May-23	Employers Holdings, Inc.	For	For	For
Elect Director Michael J. McSally	25-May-23	Employers Holdings, Inc.	For	For	For
Elect Director Jeanne L. Mockard	25-May-23	Employers Holdings, Inc.	For	For	For
Elect Director Alejandro (Alex) Perez-Tenessa	25-May-23	Employers Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Employers Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Employers Holdings, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	25-May-23	Employers Holdings, Inc.	For	For	For
Elect Director Katherine H. Antonello	25-May-23	Employers Holdings, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Joao (John) M. de Figueiredo	25-May-23	Employers Holdings, Inc.	Against	For	Against
Elect Director Prasanna G. Dhore	25-May-23	Employers Holdings, Inc.	Against	For	Against
Elect Director Barbara A. Higgins	25-May-23	Employers Holdings, Inc.	Against	For	Against
Elect Director James R. Kroner	25-May-23	Employers Holdings, Inc.	For	For	For
Elect Director Michael J. McColgan	25-May-23	Employers Holdings, Inc.	For	For	For
Elect Director Michael J. McSally	25-May-23	Employers Holdings, Inc.	For	For	For
Elect Director Jeanne L. Mockard	25-May-23	Employers Holdings, Inc.	For	For	For
Elect Director Alejandro (Alex) Perez-Tenessa	25-May-23	Employers Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Employers Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Employers Holdings, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	25-May-23	Employers Holdings, Inc.	For	For	For
Elect Director Nanci Caldwell	25-May-23	Equinix, Inc.	For	For	For
Elect Director Adaire Fox-Martin	25-May-23	Equinix, Inc.	For	For	For
Elect Director Ron Guerrier - Withdrawn	25-May-23	Equinix, Inc.			
Elect Director Gary Hromadko	25-May-23	Equinix, Inc.	For	For	For
Elect Director Charles Meyers	25-May-23	Equinix, Inc.	For	For	For
Elect Director Thomas Olinger	25-May-23	Equinix, Inc.	For	For	For
Elect Director Christopher Paisley	25-May-23	Equinix, Inc.	For	For	For
Elect Director Jeetu Patel	25-May-23	Equinix, Inc.	For	For	For
Elect Director Sandra Rivera	25-May-23	Equinix, Inc.	For	For	For
Elect Director Fidelma Russo	25-May-23	Equinix, Inc.	For	For	For
Elect Director Peter Van Camp	25-May-23	Equinix, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Equinix, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Equinix, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	Equinix, Inc.	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	25-May-23	Equinix, Inc.	Against	Against	Against
Elect Director Nanci Caldwell	25-May-23	Equinix, Inc.	For	For	For
Elect Director Adaire Fox-Martin	25-May-23	Equinix, Inc.	For	For	For
Elect Director Ron Guerrier - Withdrawn	25-May-23	Equinix, Inc.			
Elect Director Gary Hromadko	25-May-23	Equinix, Inc.	For	For	For
Elect Director Charles Meyers	25-May-23	Equinix, Inc.	For	For	For
Elect Director Thomas Olinger	25-May-23	Equinix, Inc.	For	For	For
Elect Director Christopher Paisley	25-May-23	Equinix, Inc.	For	For	For
Elect Director Jeetu Patel	25-May-23	Equinix, Inc.	For	For	For
Elect Director Sandra Rivera	25-May-23	Equinix, Inc.	For	For	For
Elect Director Fidelma Russo	25-May-23	Equinix, Inc.	For	For	For
Elect Director Peter Van Camp	25-May-23	Equinix, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Equinix, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Equinix, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	Equinix, Inc.	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	25-May-23	Equinix, Inc.	Against	Against	Against
Elect Director Frank G. D'Angelo	25-May-23	EVERTEC, Inc.	For	For	For
Elect Director Morgan M. Schuessler, Jr.	25-May-23	EVERTEC, Inc.	For	For	For
Elect Director Kelly Barrett	25-May-23	EVERTEC, Inc.	For	For	For
Elect Director Olga Botero	25-May-23	EVERTEC, Inc.	For	For	For
Elect Director Jorge A. Junquera	25-May-23	EVERTEC, Inc.	For	For	For
Elect Director Ivan Pagan	25-May-23	EVERTEC, Inc.	For	For	For
Elect Director Aldo J. Polak	25-May-23	EVERTEC, Inc.	For	For	For
Elect Director Alan H. Schumacher	25-May-23	EVERTEC, Inc.	For	For	For
Elect Director Brian J. Smith	25-May-23	EVERTEC, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	EVERTEC, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Deloitte & Touche LLP as Auditors	25-May-23	EVERTEC, Inc.	For	For	For
Amend Certificate of Incorporation	25-May-23	EVERTEC, Inc.	For	For	For
Elect Director Frank G. D'Angelo	25-May-23	EVERTEC, Inc.	For	For	For
Elect Director Morgan M. Schuessler, Jr.	25-May-23	EVERTEC, Inc.	For	For	For
Elect Director Kelly Barrett	25-May-23	EVERTEC, Inc.	For	For	For
Elect Director Olga Botero	25-May-23	EVERTEC, Inc.	For	For	For
Elect Director Jorge A. Junquera	25-May-23	EVERTEC, Inc.	For	For	For
Elect Director Ivan Pagan	25-May-23	EVERTEC, Inc.	For	For	For
Elect Director Aldo J. Polak	25-May-23	EVERTEC, Inc.	For	For	For
Elect Director Alan H. Schumacher	25-May-23	EVERTEC, Inc.	For	For	For
Elect Director Brian J. Smith	25-May-23	EVERTEC, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	EVERTEC, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-May-23	EVERTEC, Inc.	For	For	For
Amend Certificate of Incorporation	25-May-23	EVERTEC, Inc.	For	For	For
Elect Director Michael D. Burger *Withdrawn Resolution*	25-May-23	FARO Technologies, Inc.			
Elect Director Alex Davern	25-May-23	FARO Technologies, Inc.	For	For	For
Elect Director Rajani Ramanathan	25-May-23	FARO Technologies, Inc.	For	For	For
Ratify Grant Thornton LLP as Auditors	25-May-23	FARO Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	FARO Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	FARO Technologies, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	25-May-23	FARO Technologies, Inc.	Against	For	Against
Elect Director Michael D. Burger *Withdrawn Resolution*	25-May-23	FARO Technologies, Inc.			
Elect Director Alex Davern	25-May-23	FARO Technologies, Inc.	For	For	For
Elect Director Rajani Ramanathan	25-May-23	FARO Technologies, Inc.	For	For	For
Ratify Grant Thornton LLP as Auditors	25-May-23	FARO Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	FARO Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	FARO Technologies, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	25-May-23	FARO Technologies, Inc.	Against	For	Against
Elect Director George E. Deese	25-May-23	Flowers Foods, Inc.	For	For	For
Elect Director Edward J. Casey, Jr.	25-May-23	Flowers Foods, Inc.	For	For	For
Elect Director Thomas C. Chubb, III	25-May-23	Flowers Foods, Inc.	For	For	For
Elect Director Rhonda Gass	25-May-23	Flowers Foods, Inc.	For	For	For
Elect Director Margaret G. Lewis	25-May-23	Flowers Foods, Inc.	For	For	For
Elect Director W. Jameson McFadden	25-May-23	Flowers Foods, Inc.	For	For	For
Elect Director A. Ryals McMullian	25-May-23	Flowers Foods, Inc.	For	For	For
Elect Director James T. Spear	25-May-23	Flowers Foods, Inc.	For	For	For
Elect Director Melvin T. Stith	25-May-23	Flowers Foods, Inc.	For	For	For
Elect Director Terry S. Thomas	25-May-23	Flowers Foods, Inc.	For	For	For
Elect Director C. Martin Wood, III	25-May-23	Flowers Foods, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Flowers Foods, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Flowers Foods, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	25-May-23	Flowers Foods, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	Flowers Foods, Inc.	For	For	For
Elect Director R. Scott Rowe	25-May-23	Flowserve Corporation	For	For	For
Elect Director Sujeet Chand	25-May-23	Flowserve Corporation	For	For	For
Elect Director Ruby R. Chandy	25-May-23	Flowserve Corporation	For	For	For
Elect Director Gayla J. Delly	25-May-23	Flowserve Corporation	For	For	For
Elect Director John R. Friedery	25-May-23	Flowserve Corporation	For	For	For
Elect Director John L. Garrison	25-May-23	Flowserve Corporation	For	For	For
Elect Director Michael C. McMurray	25-May-23	Flowserve Corporation	For	For	For
Elect Director Thomas B. Okray	25-May-23	Flowserve Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director David E. Roberts	25-May-23	Flowserve Corporation	For	For	For
Elect Director Kenneth I. Siegel	25-May-23	Flowserve Corporation	For	For	For
Elect Director Carlyn R. Taylor	25-May-23	Flowserve Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Flowserve Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Flowserve Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	Flowserve Corporation	For	For	For
Amend Right to Call Special Meeting	25-May-23	Flowserve Corporation	Against	Against	Against
Elect Director R. Scott Rowe	25-May-23	Flowserve Corporation	For	For	For
Elect Director Sujcet Chand	25-May-23	Flowserve Corporation	For	For	For
Elect Director Ruby R. Chandy	25-May-23	Flowserve Corporation	For	For	For
Elect Director Gayla J. Delly	25-May-23	Flowserve Corporation	For	For	For
Elect Director John R. Friedery	25-May-23	Flowserve Corporation	For	For	For
Elect Director John L. Garrison	25-May-23	Flowserve Corporation	For	For	For
Elect Director Michael C. McMurray	25-May-23	Flowserve Corporation	For	For	For
Elect Director Thomas B. Okray	25-May-23	Flowserve Corporation	For	For	For
Elect Director David E. Roberts	25-May-23	Flowserve Corporation	For	For	For
Elect Director Kenneth I. Siegel	25-May-23	Flowserve Corporation	For	For	For
Elect Director Carlyn R. Taylor	25-May-23	Flowserve Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Flowserve Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Flowserve Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	Flowserve Corporation	For	For	For
Amend Right to Call Special Meeting	25-May-23	Flowserve Corporation	Against	Against	Against
Elect Director Blake L. Sartini	25-May-23	Golden Entertainment, Inc.	For	For	For
Elect Director Andy H. Chien	25-May-23	Golden Entertainment, Inc.	For	For	For
Elect Director Ann D. Dozier	25-May-23	Golden Entertainment, Inc.	For	For	For
Elect Director Mark A. Lipparelli	25-May-23	Golden Entertainment, Inc.	For	For	For
Elect Director Anthony A. Marnell, III	25-May-23	Golden Entertainment, Inc.	For	For	For
Elect Director Terrence L. Wright	25-May-23	Golden Entertainment, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Golden Entertainment, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-May-23	Golden Entertainment, Inc.	For	For	For
Elect Director Blake L. Sartini	25-May-23	Golden Entertainment, Inc.	For	For	For
Elect Director Andy H. Chien	25-May-23	Golden Entertainment, Inc.	For	For	For
Elect Director Ann D. Dozier	25-May-23	Golden Entertainment, Inc.	For	For	For
Elect Director Mark A. Lipparelli	25-May-23	Golden Entertainment, Inc.	For	For	For
Elect Director Anthony A. Marnell, III	25-May-23	Golden Entertainment, Inc.	For	For	For
Elect Director Terrence L. Wright	25-May-23	Golden Entertainment, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Golden Entertainment, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-May-23	Golden Entertainment, Inc.	For	For	For
Elect Director J. Chris Brewster	25-May-23	Green Dot Corporation	For	For	For
Elect Director Rajeev V. Date	25-May-23	Green Dot Corporation	For	For	For
Elect Director Saturnino 'Nino' Fanlo	25-May-23	Green Dot Corporation	For	For	For
Elect Director Peter Feld	25-May-23	Green Dot Corporation	For	For	For
Elect Director George Gresham	25-May-23	Green Dot Corporation	For	For	For
Elect Director William I Jacobs	25-May-23	Green Dot Corporation	For	For	For
Elect Director Jeffrey B. Osher	25-May-23	Green Dot Corporation	For	For	For
Elect Director Ellen Richey	25-May-23	Green Dot Corporation	For	For	For
Elect Director George T. Shaheen	25-May-23	Green Dot Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	25-May-23	Green Dot Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Green Dot Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Green Dot Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	25-May-23	Green Dot Corporation	Against	For	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director J. Chris Brewster	25-May-23	Green Dot Corporation	For	For	For
Elect Director Rajeev V. Date	25-May-23	Green Dot Corporation	For	For	For
Elect Director Saturnino 'Nino' Fanlo	25-May-23	Green Dot Corporation	For	For	For
Elect Director Peter Feld	25-May-23	Green Dot Corporation	For	For	For
Elect Director George Gresham	25-May-23	Green Dot Corporation	For	For	For
Elect Director William I Jacobs	25-May-23	Green Dot Corporation	For	For	For
Elect Director Jeffrey B. Osher	25-May-23	Green Dot Corporation	For	For	For
Elect Director Ellen Richey	25-May-23	Green Dot Corporation	For	For	For
Elect Director George T. Shaheen	25-May-23	Green Dot Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	25-May-23	Green Dot Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Green Dot Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Green Dot Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	25-May-23	Green Dot Corporation	Against	For	Against
Elect Director Antonio J. Gracias	25-May-23	Harmony Biosciences Holdings, Inc.	Withhold	For	Withhold
Elect Director Jack Bech Nielsen	25-May-23	Harmony Biosciences Holdings, Inc.	Withhold	For	Withhold
Elect Director Andreas Wicki	25-May-23	Harmony Biosciences Holdings, Inc.	Withhold	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	25-May-23	Harmony Biosciences Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Harmony Biosciences Holdings, Inc.	For	For	For
Elect Director Jeffrey L. McLaren	25-May-23	HealthStream, Inc.	Withhold	For	Withhold
Elect Director Linda Eskind Rebrovick	25-May-23	HealthStream, Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	25-May-23	HealthStream, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	HealthStream, Inc.	For	For	For
Elect Director Jeffrey L. McLaren	25-May-23	HealthStream, Inc.	Withhold	For	Withhold
Elect Director Linda Eskind Rebrovick	25-May-23	HealthStream, Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	25-May-23	HealthStream, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	HealthStream, Inc.	For	For	For
Elect Director Elizabeth L. Axelrod	25-May-23	Heidrick & Struggles International, Inc.	For	For	For
Elect Director Mary E. G. Bear (Meg)	25-May-23	Heidrick & Struggles International, Inc.	For	For	For
Elect Director Lyle Logan	25-May-23	Heidrick & Struggles International, Inc.	For	For	For
Elect Director T. Willem Mesdag	25-May-23	Heidrick & Struggles International, Inc.	For	For	For
Elect Director Krishnan Rajagopalan	25-May-23	Heidrick & Struggles International, Inc.	For	For	For
Elect Director Stacey Rauch	25-May-23	Heidrick & Struggles International, Inc.	For	For	For
Elect Director Adam Warby	25-May-23	Heidrick & Struggles International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Heidrick & Struggles International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Heidrick & Struggles International, Inc.	One Year	One Year	One Year
Ratify RSM US LLP as Auditors	25-May-23	Heidrick & Struggles International, Inc.	For	For	For
Amend Omnibus Stock Plan	25-May-23	Heidrick & Struggles International, Inc.	For	For	For
Elect Director Elizabeth L. Axelrod	25-May-23	Heidrick & Struggles International, Inc.	For	For	For
Elect Director Mary E. G. Bear (Meg)	25-May-23	Heidrick & Struggles International, Inc.	For	For	For
Elect Director Lyle Logan	25-May-23	Heidrick & Struggles International, Inc.	For	For	For
Elect Director T. Willem Mesdag	25-May-23	Heidrick & Struggles International, Inc.	For	For	For
Elect Director Krishnan Rajagopalan	25-May-23	Heidrick & Struggles International, Inc.	For	For	For
Elect Director Stacey Rauch	25-May-23	Heidrick & Struggles International, Inc.	For	For	For
Elect Director Adam Warby	25-May-23	Heidrick & Struggles International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Heidrick & Struggles International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Heidrick & Struggles International, Inc.	One Year	One Year	One Year
Ratify RSM US LLP as Auditors	25-May-23	Heidrick & Struggles International, Inc.	For	For	For
Amend Omnibus Stock Plan	25-May-23	Heidrick & Struggles International, Inc.	For	For	For
Elect Director Jackson Hsieh	25-May-23	Hersha Hospitality Trust	For	For	For
Elect Director Dianna F. Morgan	25-May-23	Hersha Hospitality Trust	For	For	For
Elect Director John M. Sabin	25-May-23	Hersha Hospitality Trust	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Neil H. Shah	25-May-23	Hersha Hospitality Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Hersha Hospitality Trust	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Hersha Hospitality Trust	One Year	One Year	One Year
Amend Omnibus Stock Plan	25-May-23	Hersha Hospitality Trust	Against	For	Against
Ratify KPMG LLP as Auditors	25-May-23	Hersha Hospitality Trust	For	For	For
Elect Director Jackson Hsieh	25-May-23	Hersha Hospitality Trust	For	For	For
Elect Director Dianna F. Morgan	25-May-23	Hersha Hospitality Trust	For	For	For
Elect Director John M. Sabin	25-May-23	Hersha Hospitality Trust	For	For	For
Elect Director Neil H. Shah	25-May-23	Hersha Hospitality Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Hersha Hospitality Trust	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Hersha Hospitality Trust	One Year	One Year	One Year
Amend Omnibus Stock Plan	25-May-23	Hersha Hospitality Trust	Against	For	Against
Ratify KPMG LLP as Auditors	25-May-23	Hersha Hospitality Trust	For	For	For
Elect Director Scott M. Boggs	25-May-23	HomeStreet, Inc.	For	For	For
Elect Director Sandra A. Cavanaugh	25-May-23	HomeStreet, Inc.	For	For	For
Elect Director Jeffrey D. Green	25-May-23	HomeStreet, Inc.	For	For	For
Elect Director Joanne R. Harrell	25-May-23	HomeStreet, Inc.	For	For	For
Elect Director Mark K. Mason	25-May-23	HomeStreet, Inc.	For	For	For
Elect Director James R. Mitchell, Jr.	25-May-23	HomeStreet, Inc.	For	For	For
Elect Director Nancy D. Pellegrino	25-May-23	HomeStreet, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	HomeStreet, Inc.	For	For	For
Ratify Crowe LLP as Auditors	25-May-23	HomeStreet, Inc.	For	For	For
Elect Director Scott M. Boggs	25-May-23	HomeStreet, Inc.	For	For	For
Elect Director Sandra A. Cavanaugh	25-May-23	HomeStreet, Inc.	For	For	For
Elect Director Jeffrey D. Green	25-May-23	HomeStreet, Inc.	For	For	For
Elect Director Joanne R. Harrell	25-May-23	HomeStreet, Inc.	For	For	For
Elect Director Mark K. Mason	25-May-23	HomeStreet, Inc.	For	For	For
Elect Director James R. Mitchell, Jr.	25-May-23	HomeStreet, Inc.	For	For	For
Elect Director Nancy D. Pellegrino	25-May-23	HomeStreet, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	HomeStreet, Inc.	For	For	For
Ratify Crowe LLP as Auditors	25-May-23	HomeStreet, Inc.	For	For	For
Elect Director David P. Yeager	25-May-23	Hub Group, Inc.	Withhold	For	Withhold
Elect Director Phillip D. Yeager	25-May-23	Hub Group, Inc.	Withhold	For	Withhold
Elect Director Peter B. McNitt	25-May-23	Hub Group, Inc.	Withhold	For	Withhold
Elect Director Mary H. Boosalis	25-May-23	Hub Group, Inc.	Withhold	For	Withhold
Elect Director Lisa Dykstra	25-May-23	Hub Group, Inc.	Withhold	For	Withhold
Elect Director Michael E. Flannery	25-May-23	Hub Group, Inc.	Withhold	For	Withhold
Elect Director James C. Kenny	25-May-23	Hub Group, Inc.	Withhold	For	Withhold
Elect Director Jenell R. Ross	25-May-23	Hub Group, Inc.	Withhold	For	Withhold
Elect Director Martin P. Slark	25-May-23	Hub Group, Inc.	Withhold	For	Withhold
Elect Director Gary Yablon	25-May-23	Hub Group, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Hub Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Hub Group, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	25-May-23	Hub Group, Inc.	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	25-May-23	Hub Group, Inc.	Against	For	Against
Elect Director David P. Yeager	25-May-23	Hub Group, Inc.	Withhold	For	Withhold
Elect Director Phillip D. Yeager	25-May-23	Hub Group, Inc.	Withhold	For	Withhold
Elect Director Peter B. McNitt	25-May-23	Hub Group, Inc.	Withhold	For	Withhold
Elect Director Mary H. Boosalis	25-May-23	Hub Group, Inc.	Withhold	For	Withhold
Elect Director Lisa Dykstra	25-May-23	Hub Group, Inc.	Withhold	For	Withhold
Elect Director Michael E. Flannery	25-May-23	Hub Group, Inc.	Withhold	For	Withhold

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director James C. Kenny	25-May-23	Hub Group, Inc.	Withhold	For	Withhold
Elect Director Jenell R. Ross	25-May-23	Hub Group, Inc.	Withhold	For	Withhold
Elect Director Martin P. Slark	25-May-23	Hub Group, Inc.	Withhold	For	Withhold
Elect Director Gary Yablon	25-May-23	Hub Group, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Hub Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Hub Group, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	25-May-23	Hub Group, Inc.	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	25-May-23	Hub Group, Inc.	Against	For	Against
Elect Director Victor J. Coleman	25-May-23	Hudson Pacific Properties, Inc.	For	For	For
Elect Director Theodore R. Antenucci	25-May-23	Hudson Pacific Properties, Inc.	For	For	For
Elect Director Karen Brodtkin	25-May-23	Hudson Pacific Properties, Inc.	For	For	For
Elect Director Ebs Burnough	25-May-23	Hudson Pacific Properties, Inc.	For	For	For
Elect Director Richard B. Fried	25-May-23	Hudson Pacific Properties, Inc.	For	For	For
Elect Director Jonathan M. Glaser	25-May-23	Hudson Pacific Properties, Inc.	For	For	For
Elect Director Christy Haubegger	25-May-23	Hudson Pacific Properties, Inc.	For	For	For
Elect Director Mark D. Linehan	25-May-23	Hudson Pacific Properties, Inc.	For	For	For
Elect Director Barry A. Sholem	25-May-23	Hudson Pacific Properties, Inc.	For	For	For
Elect Director Andrea Wong	25-May-23	Hudson Pacific Properties, Inc.	For	For	For
Amend Omnibus Stock Plan	25-May-23	Hudson Pacific Properties, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	25-May-23	Hudson Pacific Properties, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Hudson Pacific Properties, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Hudson Pacific Properties, Inc.	One Year	One Year	One Year
Elect Director Victor J. Coleman	25-May-23	Hudson Pacific Properties, Inc.	For	For	For
Elect Director Theodore R. Antenucci	25-May-23	Hudson Pacific Properties, Inc.	For	For	For
Elect Director Karen Brodtkin	25-May-23	Hudson Pacific Properties, Inc.	For	For	For
Elect Director Ebs Burnough	25-May-23	Hudson Pacific Properties, Inc.	For	For	For
Elect Director Richard B. Fried	25-May-23	Hudson Pacific Properties, Inc.	For	For	For
Elect Director Jonathan M. Glaser	25-May-23	Hudson Pacific Properties, Inc.	For	For	For
Elect Director Christy Haubegger	25-May-23	Hudson Pacific Properties, Inc.	For	For	For
Elect Director Mark D. Linehan	25-May-23	Hudson Pacific Properties, Inc.	For	For	For
Elect Director Barry A. Sholem	25-May-23	Hudson Pacific Properties, Inc.	For	For	For
Elect Director Andrea Wong	25-May-23	Hudson Pacific Properties, Inc.	For	For	For
Amend Omnibus Stock Plan	25-May-23	Hudson Pacific Properties, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	25-May-23	Hudson Pacific Properties, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Hudson Pacific Properties, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Hudson Pacific Properties, Inc.	One Year	One Year	One Year
Elect Director Katrina L. Helmkamp	25-May-23	IDEX Corporation	For	For	For
Elect Director Mark A. Beck	25-May-23	IDEX Corporation	For	For	For
Elect Director Carl R. Christenson	25-May-23	IDEX Corporation	For	For	For
Elect Director Alejandro Quiroz Centeno	25-May-23	IDEX Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	IDEX Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	IDEX Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	25-May-23	IDEX Corporation	For	For	For
Report on Hiring of Persons with Arrest or Incarceration Records	25-May-23	IDEX Corporation	Against	Against	Against
Elect Director Katrina L. Helmkamp	25-May-23	IDEX Corporation	For	For	For
Elect Director Mark A. Beck	25-May-23	IDEX Corporation	For	For	For
Elect Director Carl R. Christenson	25-May-23	IDEX Corporation	For	For	For
Elect Director Alejandro Quiroz Centeno	25-May-23	IDEX Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	IDEX Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	IDEX Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	25-May-23	IDEX Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Report on Hiring of Persons with Arrest or Incarceration Records	25-May-23	IDEX Corporation	Against	Against	Against
Elect Director Katrina L. Helmkamp	25-May-23	IDEX Corporation	For	For	For
Elect Director Mark A. Beck	25-May-23	IDEX Corporation	For	For	For
Elect Director Carl R. Christenson	25-May-23	IDEX Corporation	For	For	For
Elect Director Alejandro Quiroz Centeno	25-May-23	IDEX Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	IDEX Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	IDEX Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	25-May-23	IDEX Corporation	For	For	For
Report on Hiring of Persons with Arrest or Incarceration Records	25-May-23	IDEX Corporation	Against	Against	Against
Elect Management Nominee Director Frances Arnold	25-May-23	Illumina, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Francis A. deSouza	25-May-23	Illumina, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Caroline D. Dorsa	25-May-23	Illumina, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Robert S. Epstein	25-May-23	Illumina, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Scott Gottlieb	25-May-23	Illumina, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Gary S. Guthart	25-May-23	Illumina, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Philip W. Schiller	25-May-23	Illumina, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Susan E. Siegel	25-May-23	Illumina, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director John W. Thompson	25-May-23	Illumina, Inc.	Do Not Vote	For	Do Not Vote
Elect Dissident Nominee Director Vincent J. Intrieri	25-May-23	Illumina, Inc.	Do Not Vote	Against	Do Not Vote
Elect Dissident Nominee Director Jesse A. Lynn	25-May-23	Illumina, Inc.	Do Not Vote	Against	Do Not Vote
Elect Dissident Nominee Director Andrew J. Teno	25-May-23	Illumina, Inc.	Do Not Vote	Against	Do Not Vote
Ratify Ernst & Young LLP as Auditors	25-May-23	Illumina, Inc.	Do Not Vote	For	Do Not Vote
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Illumina, Inc.	Do Not Vote	For	Do Not Vote
Advisory Vote on Say on Pay Frequency	25-May-23	Illumina, Inc.	Do Not Vote	One Year	Do Not Vote
Amend Omnibus Stock Plan	25-May-23	Illumina, Inc.	Do Not Vote	For	Do Not Vote
Elect Dissident Nominee Director Vincent J. Intrieri	25-May-23	Illumina, Inc.	Withhold	For	Withhold
Elect Dissident Nominee Director Jesse A. Lynn	25-May-23	Illumina, Inc.	Withhold	For	Withhold
Elect Dissident Nominee Director Andrew J. Teno	25-May-23	Illumina, Inc.	For	For	For
Elect Management Nominee Director Frances Arnold	25-May-23	Illumina, Inc.	For	None	For
Elect Management Nominee Director Caroline D. Dorsa	25-May-23	Illumina, Inc.	For	None	For
Elect Management Nominee Director Scott Gottlieb	25-May-23	Illumina, Inc.	For	None	For
Elect Management Nominee Director Gary S. Guthart	25-May-23	Illumina, Inc.	For	None	For
Elect Management Nominee Director Philip W. Schiller	25-May-23	Illumina, Inc.	For	None	For
Elect Management Nominee Director Susan E. Siegel	25-May-23	Illumina, Inc.	For	None	For
Elect Management Nominee Director Francis A. deSouza	25-May-23	Illumina, Inc.	For	Against	For
Elect Management Nominee Director Robert S. Epstein	25-May-23	Illumina, Inc.	For	Against	For
Elect Management Nominee Director John W. Thompson	25-May-23	Illumina, Inc.	Withhold	Against	Withhold
Ratify Ernst & Young LLP as Auditors	25-May-23	Illumina, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Illumina, Inc.	Against	Against	Against
Advisory Vote on Say on Pay Frequency	25-May-23	Illumina, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	25-May-23	Illumina, Inc.	For	None	For
Elect Management Nominee Director Frances Arnold	25-May-23	Illumina, Inc.	Do Not Vote	For	Do Not Vote
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Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Dissident Nominee Director Jesse A. Lynn	25-May-23	Illumina, Inc.	Do Not Vote	Against	Do Not Vote
Elect Dissident Nominee Director Andrew J. Teno	25-May-23	Illumina, Inc.	Do Not Vote	Against	Do Not Vote
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Amend Omnibus Stock Plan	25-May-23	Illumina, Inc.	Do Not Vote	For	Do Not Vote
Elect Dissident Nominee Director Vincent J. Intrieri	25-May-23	Illumina, Inc.	Withhold	For	Withhold
Elect Dissident Nominee Director Jesse A. Lynn	25-May-23	Illumina, Inc.	Withhold	For	Withhold
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Elect Management Nominee Director Frances Arnold	25-May-23	Illumina, Inc.	For	None	For
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Elect Management Nominee Director Robert S. Epstein	25-May-23	Illumina, Inc.	For	Against	For
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Elect Dissident Nominee Director Andrew J. Teno	25-May-23	Illumina, Inc.	Do Not Vote	Against	Do Not Vote
Ratify Ernst & Young LLP as Auditors	25-May-23	Illumina, Inc.	Do Not Vote	For	Do Not Vote
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Illumina, Inc.	Do Not Vote	For	Do Not Vote
Advisory Vote on Say on Pay Frequency	25-May-23	Illumina, Inc.	Do Not Vote	One Year	Do Not Vote
Amend Omnibus Stock Plan	25-May-23	Illumina, Inc.	Do Not Vote	For	Do Not Vote

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Dissident Nominee Director Vincent J. Intrieri	25-May-23	Illumina, Inc.	Withhold	For	Withhold
Elect Dissident Nominee Director Jesse A. Lynn	25-May-23	Illumina, Inc.	Withhold	For	Withhold
Elect Dissident Nominee Director Andrew J. Teno	25-May-23	Illumina, Inc.	For	For	For
Elect Management Nominee Director Frances Arnold	25-May-23	Illumina, Inc.	For	None	For
Elect Management Nominee Director Caroline D. Dorsa	25-May-23	Illumina, Inc.	For	None	For
Elect Management Nominee Director Scott Gottlieb	25-May-23	Illumina, Inc.	For	None	For
Elect Management Nominee Director Gary S. Guthart	25-May-23	Illumina, Inc.	For	None	For
Elect Management Nominee Director Philip W. Schiller	25-May-23	Illumina, Inc.	For	None	For
Elect Management Nominee Director Susan E. Siegel	25-May-23	Illumina, Inc.	For	None	For
Elect Management Nominee Director Francis A. deSouza	25-May-23	Illumina, Inc.	For	Against	For
Elect Management Nominee Director Robert S. Epstein	25-May-23	Illumina, Inc.	For	Against	For
Elect Management Nominee Director John W. Thompson	25-May-23	Illumina, Inc.	Withhold	Against	Withhold
Ratify Ernst & Young LLP as Auditors	25-May-23	Illumina, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Illumina, Inc.	Against	Against	Against
Advisory Vote on Say on Pay Frequency	25-May-23	Illumina, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	25-May-23	Illumina, Inc.	For	None	For
Elect Director Michael T. Miller	25-May-23	Installed Building Products, Inc.	For	For	For
Elect Director Marchelle E. Moore	25-May-23	Installed Building Products, Inc.	For	For	For
Elect Director Robert H. Schottenstein	25-May-23	Installed Building Products, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-May-23	Installed Building Products, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Installed Building Products, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Installed Building Products, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	25-May-23	Installed Building Products, Inc.	For	For	For
Elect Director Michael T. Miller	25-May-23	Installed Building Products, Inc.	For	For	For
Elect Director Marchelle E. Moore	25-May-23	Installed Building Products, Inc.	For	For	For
Elect Director Robert H. Schottenstein	25-May-23	Installed Building Products, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-May-23	Installed Building Products, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Installed Building Products, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Installed Building Products, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	25-May-23	Installed Building Products, Inc.	For	For	For
Elect Director Sarah E. Beshar	25-May-23	Invesco Ltd.	For	For	For
Elect Director Thomas M. Finke	25-May-23	Invesco Ltd.	For	For	For
Elect Director Martin L. Flanagan	25-May-23	Invesco Ltd.	For	For	For
Elect Director Thomas (Todd) P. Gibbons	25-May-23	Invesco Ltd.	For	For	For
Elect Director William (Bill) F. Glavin, Jr.	25-May-23	Invesco Ltd.	For	For	For
Elect Director Elizabeth (Beth) S. Johnson	25-May-23	Invesco Ltd.	For	For	For
Elect Director Denis Kessler	25-May-23	Invesco Ltd.	For	For	For
Elect Director Nigel Sheinwald	25-May-23	Invesco Ltd.	For	For	For
Elect Director Paula C. Tolliver	25-May-23	Invesco Ltd.	For	For	For
Elect Director G. Richard (Rick) Wagoner, Jr.	25-May-23	Invesco Ltd.	For	For	For
Elect Director Christopher C. Womack	25-May-23	Invesco Ltd.	For	For	For
Elect Director Phoebe A. Wood	25-May-23	Invesco Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Invesco Ltd.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Invesco Ltd.	One Year	One Year	One Year
Eliminate Supermajority Vote Requirement	25-May-23	Invesco Ltd.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	Invesco Ltd.	For	For	For
Elect Director Sarah E. Beshar	25-May-23	Invesco Ltd.	For	For	For
Elect Director Thomas M. Finke	25-May-23	Invesco Ltd.	For	For	For
Elect Director Martin L. Flanagan	25-May-23	Invesco Ltd.	For	For	For
Elect Director Thomas (Todd) P. Gibbons	25-May-23	Invesco Ltd.	For	For	For
Elect Director William (Bill) F. Glavin, Jr.	25-May-23	Invesco Ltd.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Elizabeth (Beth) S. Johnson	25-May-23	Invesco Ltd.	For	For	For
Elect Director Denis Kessler	25-May-23	Invesco Ltd.	For	For	For
Elect Director Nigel Sheinwald	25-May-23	Invesco Ltd.	For	For	For
Elect Director Paula C. Tolliver	25-May-23	Invesco Ltd.	For	For	For
Elect Director G. Richard (Rick) Wagoner, Jr.	25-May-23	Invesco Ltd.	For	For	For
Elect Director Christopher C. Womack	25-May-23	Invesco Ltd.	For	For	For
Elect Director Phoebe A. Wood	25-May-23	Invesco Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Invesco Ltd.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Invesco Ltd.	One Year	One Year	One Year
Eliminate Supermajority Vote Requirement	25-May-23	Invesco Ltd.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	Invesco Ltd.	For	For	For
Elect Director Hugo Bague	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Matthew Carter, Jr.	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Tina Ju	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Bridget Macaskill	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Deborah H. McAneny	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Siddharth (Bobby) N. Mehta	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Moses Ojeisekhoba	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Jeetendra (Jeetu) I. Patel	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Ann Marie Petach	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Larry Quinlan	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Efrain Rivera	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Christian Ulbrich	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Jones Lang LaSalle Incorporated	One Year	One Year	One Year
Amend Omnibus Stock Plan	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Ratify KPMG LLP as Auditors	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Hugo Bague	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Matthew Carter, Jr.	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Tina Ju	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Bridget Macaskill	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Deborah H. McAneny	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Siddharth (Bobby) N. Mehta	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Moses Ojeisekhoba	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Jeetendra (Jeetu) I. Patel	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Ann Marie Petach	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Larry Quinlan	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Efrain Rivera	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Christian Ulbrich	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
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Elect Director Hugo Bague	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Matthew Carter, Jr.	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Tina Ju	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Bridget Macaskill	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Deborah H. McAneny	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Siddharth (Bobby) N. Mehta	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Moses Ojeisekhoba	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Jeetendra (Jeetu) I. Patel	25-May-23	Jones Lang LaSalle Incorporated	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Ann Marie Petach	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Larry Quinlan	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Efrain Rivera	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Christian Ulbrich	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Jones Lang LaSalle Incorporated	One Year	One Year	One Year
Amend Omnibus Stock Plan	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Ratify KPMG LLP as Auditors	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Hugo Bague	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Matthew Carter, Jr.	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Tina Ju	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Bridget Macaskill	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Deborah H. McAneny	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Siddharth (Bobby) N. Mehta	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Moses Ojeisekhoba	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Jeetendra (Jeetu) I. Patel	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Ann Marie Petach	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Larry Quinlan	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Efrain Rivera	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Christian Ulbrich	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Jones Lang LaSalle Incorporated	One Year	One Year	One Year
Amend Omnibus Stock Plan	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Ratify KPMG LLP as Auditors	25-May-23	Jones Lang LaSalle Incorporated	For	For	For
Elect Director Michael P. Kehoe	25-May-23	Kinsale Capital Group, Inc.	For	For	For
Elect Director Steven J. Bensinger	25-May-23	Kinsale Capital Group, Inc.	For	For	For
Elect Director Teresa P. Chia	25-May-23	Kinsale Capital Group, Inc.	For	For	For
Elect Director Robert V. Hatcher, III	25-May-23	Kinsale Capital Group, Inc.	For	For	For
Elect Director Anne C. Kronenberg	25-May-23	Kinsale Capital Group, Inc.	For	For	For
Elect Director Robert Lippincott, III	25-May-23	Kinsale Capital Group, Inc.	For	For	For
Elect Director James J. Ritchie	25-May-23	Kinsale Capital Group, Inc.	Against	For	Against
Elect Director Frederick L. Russell, Jr.	25-May-23	Kinsale Capital Group, Inc.	For	For	For
Elect Director Gregory M. Share	25-May-23	Kinsale Capital Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Kinsale Capital Group, Inc.	For	For	For
Ratify KPMG LLP as Auditors	25-May-23	Kinsale Capital Group, Inc.	For	For	For
Elect Director Michael P. Kehoe	25-May-23	Kinsale Capital Group, Inc.	For	For	For
Elect Director Steven J. Bensinger	25-May-23	Kinsale Capital Group, Inc.	For	For	For
Elect Director Teresa P. Chia	25-May-23	Kinsale Capital Group, Inc.	For	For	For
Elect Director Robert V. Hatcher, III	25-May-23	Kinsale Capital Group, Inc.	For	For	For
Elect Director Anne C. Kronenberg	25-May-23	Kinsale Capital Group, Inc.	For	For	For
Elect Director Robert Lippincott, III	25-May-23	Kinsale Capital Group, Inc.	For	For	For
Elect Director James J. Ritchie	25-May-23	Kinsale Capital Group, Inc.	Against	For	Against
Elect Director Frederick L. Russell, Jr.	25-May-23	Kinsale Capital Group, Inc.	For	For	For
Elect Director Gregory M. Share	25-May-23	Kinsale Capital Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Kinsale Capital Group, Inc.	For	For	For
Ratify KPMG LLP as Auditors	25-May-23	Kinsale Capital Group, Inc.	For	For	For
Elect Director Deirdre P. Connelly	25-May-23	Lincoln National Corporation	For	For	For
Elect Director Ellen G. Cooper	25-May-23	Lincoln National Corporation	For	For	For
Elect Director William H. Cunningham	25-May-23	Lincoln National Corporation	For	For	For
Elect Director Reginald E. Davis	25-May-23	Lincoln National Corporation	For	For	For
Elect Director Eric G. Johnson	25-May-23	Lincoln National Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Gary C. Kelly	25-May-23	Lincoln National Corporation	For	For	For
Elect Director M. Leanne Lachman	25-May-23	Lincoln National Corporation	For	For	For
Elect Director Dale LeFebvre	25-May-23	Lincoln National Corporation	For	For	For
Elect Director Janet Liang	25-May-23	Lincoln National Corporation	For	For	For
Elect Director Michael F. Mee	25-May-23	Lincoln National Corporation	For	For	For
Elect Director Lynn M. Utter	25-May-23	Lincoln National Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	25-May-23	Lincoln National Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Lincoln National Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Lincoln National Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	25-May-23	Lincoln National Corporation	Against	For	Against
Require Independent Board Chair	25-May-23	Lincoln National Corporation	For	Against	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	25-May-23	Lincoln National Corporation	Against	Against	Against
Elect Director Deirdre P. Connelly	25-May-23	Lincoln National Corporation	For	For	For
Elect Director Ellen G. Cooper	25-May-23	Lincoln National Corporation	For	For	For
Elect Director William H. Cunningham	25-May-23	Lincoln National Corporation	For	For	For
Elect Director Reginald E. Davis	25-May-23	Lincoln National Corporation	For	For	For
Elect Director Eric G. Johnson	25-May-23	Lincoln National Corporation	For	For	For
Elect Director Gary C. Kelly	25-May-23	Lincoln National Corporation	For	For	For
Elect Director M. Leanne Lachman	25-May-23	Lincoln National Corporation	For	For	For
Elect Director Dale LeFebvre	25-May-23	Lincoln National Corporation	For	For	For
Elect Director Janet Liang	25-May-23	Lincoln National Corporation	For	For	For
Elect Director Michael F. Mee	25-May-23	Lincoln National Corporation	For	For	For
Elect Director Lynn M. Utter	25-May-23	Lincoln National Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	25-May-23	Lincoln National Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Lincoln National Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Lincoln National Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	25-May-23	Lincoln National Corporation	Against	For	Against
Require Independent Board Chair	25-May-23	Lincoln National Corporation	For	Against	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	25-May-23	Lincoln National Corporation	Against	Against	Against
Elect Director Anthony Capuano	25-May-23	McDonald's Corporation	For	For	For
Elect Director Kareem Daniel	25-May-23	McDonald's Corporation	For	For	For
Elect Director Lloyd Dean	25-May-23	McDonald's Corporation	For	For	For
Elect Director Catherine Engelbert	25-May-23	McDonald's Corporation	For	For	For
Elect Director Margaret Georgiadis	25-May-23	McDonald's Corporation	For	For	For
Elect Director Enrique Hernandez, Jr.	25-May-23	McDonald's Corporation	For	For	For
Elect Director Christopher Kempezinski	25-May-23	McDonald's Corporation	For	For	For
Elect Director Richard Lenny	25-May-23	McDonald's Corporation	For	For	For
Elect Director John Mulligan	25-May-23	McDonald's Corporation	For	For	For
Elect Director Jennifer Taubert	25-May-23	McDonald's Corporation	For	For	For
Elect Director Paul Walsh	25-May-23	McDonald's Corporation	For	For	For
Elect Director Amy Weaver	25-May-23	McDonald's Corporation	For	For	For
Elect Director Miles White	25-May-23	McDonald's Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	McDonald's Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	McDonald's Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	25-May-23	McDonald's Corporation	For	For	For
Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	25-May-23	McDonald's Corporation	Against	Against	Against
Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	25-May-23	McDonald's Corporation	Against	Against	Against
Report on Risks Related to Operations in China	25-May-23	McDonald's Corporation	Against	Against	Against
Report on Civil Rights and Non-Discrimination Audit	25-May-23	McDonald's Corporation	Against	Against	Against
Report on Lobbying Payments and Policy	25-May-23	McDonald's Corporation	For	Against	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Issue Transparency Report on Global Public Policy and Political Influence	25-May-23	McDonald's Corporation	Against	Against	Against
Report on Animal Welfare	25-May-23	McDonald's Corporation	For	Against	For
Elect Director Anthony Capuano	25-May-23	McDonald's Corporation	For	For	For
Elect Director Kareem Daniel	25-May-23	McDonald's Corporation	For	For	For
Elect Director Lloyd Dean	25-May-23	McDonald's Corporation	For	For	For
Elect Director Catherine Engelbert	25-May-23	McDonald's Corporation	For	For	For
Elect Director Margaret Georgiadis	25-May-23	McDonald's Corporation	For	For	For
Elect Director Enrique Hernandez, Jr.	25-May-23	McDonald's Corporation	For	For	For
Elect Director Christopher Kempezinski	25-May-23	McDonald's Corporation	For	For	For
Elect Director Richard Lenny	25-May-23	McDonald's Corporation	For	For	For
Elect Director John Mulligan	25-May-23	McDonald's Corporation	For	For	For
Elect Director Jennifer Taubert	25-May-23	McDonald's Corporation	For	For	For
Elect Director Paul Walsh	25-May-23	McDonald's Corporation	For	For	For
Elect Director Amy Weaver	25-May-23	McDonald's Corporation	For	For	For
Elect Director Miles White	25-May-23	McDonald's Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	McDonald's Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	McDonald's Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	25-May-23	McDonald's Corporation	For	For	For
Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	25-May-23	McDonald's Corporation	Against	Against	Against
Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	25-May-23	McDonald's Corporation	Against	Against	Against
Report on Risks Related to Operations in China	25-May-23	McDonald's Corporation	Against	Against	Against
Report on Civil Rights and Non-Discrimination Audit	25-May-23	McDonald's Corporation	Against	Against	Against
Report on Lobbying Payments and Policy	25-May-23	McDonald's Corporation	For	Against	For
Issue Transparency Report on Global Public Policy and Political Influence	25-May-23	McDonald's Corporation	Against	Against	Against
Report on Animal Welfare	25-May-23	McDonald's Corporation	For	Against	For
Elect Director Anthony Capuano	25-May-23	McDonald's Corporation	For	For	For
Elect Director Kareem Daniel	25-May-23	McDonald's Corporation	For	For	For
Elect Director Lloyd Dean	25-May-23	McDonald's Corporation	For	For	For
Elect Director Catherine Engelbert	25-May-23	McDonald's Corporation	For	For	For
Elect Director Margaret Georgiadis	25-May-23	McDonald's Corporation	For	For	For
Elect Director Enrique Hernandez, Jr.	25-May-23	McDonald's Corporation	For	For	For
Elect Director Christopher Kempezinski	25-May-23	McDonald's Corporation	For	For	For
Elect Director Richard Lenny	25-May-23	McDonald's Corporation	For	For	For
Elect Director John Mulligan	25-May-23	McDonald's Corporation	For	For	For
Elect Director Jennifer Taubert	25-May-23	McDonald's Corporation	For	For	For
Elect Director Paul Walsh	25-May-23	McDonald's Corporation	For	For	For
Elect Director Amy Weaver	25-May-23	McDonald's Corporation	For	For	For
Elect Director Miles White	25-May-23	McDonald's Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	McDonald's Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	McDonald's Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	25-May-23	McDonald's Corporation	For	For	For
Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	25-May-23	McDonald's Corporation	Against	Against	Against
Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	25-May-23	McDonald's Corporation	Against	Against	Against
Report on Risks Related to Operations in China	25-May-23	McDonald's Corporation	Against	Against	Against
Report on Civil Rights and Non-Discrimination Audit	25-May-23	McDonald's Corporation	Against	Against	Against
Report on Lobbying Payments and Policy	25-May-23	McDonald's Corporation	For	Against	For
Issue Transparency Report on Global Public Policy and Political Influence	25-May-23	McDonald's Corporation	Against	Against	Against
Report on Animal Welfare	25-May-23	McDonald's Corporation	For	Against	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Edward K. Aldag, Jr.	25-May-23	Medical Properties Trust, Inc.	For	For	For
Elect Director G. Steven Dawson	25-May-23	Medical Properties Trust, Inc.	For	For	For
Elect Director R. Steven Hamner	25-May-23	Medical Properties Trust, Inc.	For	For	For
Elect Director Caterina A. Mazingo	25-May-23	Medical Properties Trust, Inc.	For	For	For
Elect Director Emily W. Murphy	25-May-23	Medical Properties Trust, Inc.	For	For	For
Elect Director Elizabeth N. Pitman	25-May-23	Medical Properties Trust, Inc.	For	For	For
Elect Director D. Paul Sparks, Jr.	25-May-23	Medical Properties Trust, Inc.	For	For	For
Elect Director Michael G. Stewart	25-May-23	Medical Properties Trust, Inc.	For	For	For
Elect Director C. Reynolds Thompson, III	25-May-23	Medical Properties Trust, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	Medical Properties Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Medical Properties Trust, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Medical Properties Trust, Inc.	One Year	One Year	One Year
Elect Director Edward K. Aldag, Jr.	25-May-23	Medical Properties Trust, Inc.	For	For	For
Elect Director G. Steven Dawson	25-May-23	Medical Properties Trust, Inc.	For	For	For
Elect Director R. Steven Hamner	25-May-23	Medical Properties Trust, Inc.	For	For	For
Elect Director Caterina A. Mazingo	25-May-23	Medical Properties Trust, Inc.	For	For	For
Elect Director Emily W. Murphy	25-May-23	Medical Properties Trust, Inc.	For	For	For
Elect Director Elizabeth N. Pitman	25-May-23	Medical Properties Trust, Inc.	For	For	For
Elect Director D. Paul Sparks, Jr.	25-May-23	Medical Properties Trust, Inc.	For	For	For
Elect Director Michael G. Stewart	25-May-23	Medical Properties Trust, Inc.	For	For	For
Elect Director C. Reynolds Thompson, III	25-May-23	Medical Properties Trust, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	Medical Properties Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Medical Properties Trust, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Medical Properties Trust, Inc.	One Year	One Year	One Year
Elect Director Thomas A. Gerke	25-May-23	MGP Ingredients, Inc.	For	For	For
Elect Director Donn Lux	25-May-23	MGP Ingredients, Inc.	For	For	For
Elect Director Kevin S. Rauckman	25-May-23	MGP Ingredients, Inc.	For	For	For
Elect Director Todd B. Siwak	25-May-23	MGP Ingredients, Inc.	For	For	For
Ratify KPMG LLP as Auditors	25-May-23	MGP Ingredients, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	MGP Ingredients, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	MGP Ingredients, Inc.	One Year	One Year	One Year
Elect Director Thomas A. Gerke	25-May-23	MGP Ingredients, Inc.	For	For	For
Elect Director Donn Lux	25-May-23	MGP Ingredients, Inc.	For	For	For
Elect Director Kevin S. Rauckman	25-May-23	MGP Ingredients, Inc.	For	For	For
Elect Director Todd B. Siwak	25-May-23	MGP Ingredients, Inc.	For	For	For
Ratify KPMG LLP as Auditors	25-May-23	MGP Ingredients, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	MGP Ingredients, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	MGP Ingredients, Inc.	One Year	One Year	One Year
Elect Director J. Kristofer Galashan	25-May-23	Mister Car Wash, Inc.	Withhold	For	Withhold
Elect Director Jeffrey Suer	25-May-23	Mister Car Wash, Inc.	Withhold	For	Withhold
Elect Director Ronald Kirk	25-May-23	Mister Car Wash, Inc.	Withhold	For	Withhold
Elect Director Veronica Rogers	25-May-23	Mister Car Wash, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-May-23	Mister Car Wash, Inc.	For	For	For
Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	25-May-23	Mister Car Wash, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	25-May-23	Mister Car Wash, Inc.	One Year	One Year	One Year
Elect Director Karen A. Smith Bogart	25-May-23	Mohawk Industries, Inc.	For	For	For
Elect Director Jeffrey S. Lorberbaum	25-May-23	Mohawk Industries, Inc.	For	For	For
Ratify KPMG LLP as Auditors	25-May-23	Mohawk Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Mohawk Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Mohawk Industries, Inc.	One Year	One Year	One Year
Oversee and Report a Racial Equity Audit	25-May-23	Mohawk Industries, Inc.	For	Against	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Karen A. Smith Bogart	25-May-23	Mohawk Industries, Inc.	For	For	For
Elect Director Jeffrey S. Lorberbaum	25-May-23	Mohawk Industries, Inc.	For	For	For
Ratify KPMG LLP as Auditors	25-May-23	Mohawk Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Mohawk Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Mohawk Industries, Inc.	One Year	One Year	One Year
Oversee and Report a Racial Equity Audit	25-May-23	Mohawk Industries, Inc.	For	Against	For
Elect Director Frederick Arnold	25-May-23	Navient Corporation	For	For	For
Elect Director Edward J. Bramson	25-May-23	Navient Corporation	For	For	For
Elect Director Anna Escobedo Cabral	25-May-23	Navient Corporation	For	For	For
Elect Director Larry A. Klane	25-May-23	Navient Corporation	For	For	For
Elect Director Michael A. Lawson	25-May-23	Navient Corporation	For	For	For
Elect Director Linda A. Mills	25-May-23	Navient Corporation	For	For	For
Elect Director John (Jack) F. Remondi	25-May-23	Navient Corporation	For	For	For
Elect Director Jane J. Thompson	25-May-23	Navient Corporation	For	For	For
Elect Director Laura S. Unger	25-May-23	Navient Corporation	For	For	For
Elect Director David L. Yowan	25-May-23	Navient Corporation	For	For	For
Ratify KPMG LLP as Auditors	25-May-23	Navient Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Navient Corporation	For	For	For
Elect Director Frederick Arnold	25-May-23	Navient Corporation	For	For	For
Elect Director Edward J. Bramson	25-May-23	Navient Corporation	For	For	For
Elect Director Anna Escobedo Cabral	25-May-23	Navient Corporation	For	For	For
Elect Director Larry A. Klane	25-May-23	Navient Corporation	For	For	For
Elect Director Michael A. Lawson	25-May-23	Navient Corporation	For	For	For
Elect Director Linda A. Mills	25-May-23	Navient Corporation	For	For	For
Elect Director John (Jack) F. Remondi	25-May-23	Navient Corporation	For	For	For
Elect Director Jane J. Thompson	25-May-23	Navient Corporation	For	For	For
Elect Director Laura S. Unger	25-May-23	Navient Corporation	For	For	For
Elect Director David L. Yowan	25-May-23	Navient Corporation	For	For	For
Ratify KPMG LLP as Auditors	25-May-23	Navient Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Navient Corporation	For	For	For
Elect Director Lynn A. Tetrault	25-May-23	NeoGenomics, Inc.	For	For	For
Elect Director Christopher M. Smith	25-May-23	NeoGenomics, Inc.	For	For	For
Elect Director Bruce K. Crowther	25-May-23	NeoGenomics, Inc.	For	For	For
Elect Director Alison L. Hannah	25-May-23	NeoGenomics, Inc.	For	For	For
Elect Director Stephen M. Kanovsky	25-May-23	NeoGenomics, Inc.	For	For	For
Elect Director Michael A. Kelly	25-May-23	NeoGenomics, Inc.	For	For	For
Elect Director David B. Perez	25-May-23	NeoGenomics, Inc.	For	For	For
Elect Director Rachel A. Stahler	25-May-23	NeoGenomics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	NeoGenomics, Inc.	Against	For	Against
Approve Omnibus Stock Plan	25-May-23	NeoGenomics, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-May-23	NeoGenomics, Inc.	For	For	For
Elect Director Lynn A. Tetrault	25-May-23	NeoGenomics, Inc.	For	For	For
Elect Director Christopher M. Smith	25-May-23	NeoGenomics, Inc.	For	For	For
Elect Director Bruce K. Crowther	25-May-23	NeoGenomics, Inc.	For	For	For
Elect Director Alison L. Hannah	25-May-23	NeoGenomics, Inc.	For	For	For
Elect Director Stephen M. Kanovsky	25-May-23	NeoGenomics, Inc.	For	For	For
Elect Director Michael A. Kelly	25-May-23	NeoGenomics, Inc.	For	For	For
Elect Director David B. Perez	25-May-23	NeoGenomics, Inc.	For	For	For
Elect Director Rachel A. Stahler	25-May-23	NeoGenomics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	NeoGenomics, Inc.	Against	For	Against
Approve Omnibus Stock Plan	25-May-23	NeoGenomics, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Deloitte & Touche LLP as Auditors	25-May-23	NeoGenomics, Inc.	For	For	For
Elect Director Bahram Akradi	25-May-23	Northern Oil and Gas, Inc.	For	For	For
Elect Director Lisa Bromiley	25-May-23	Northern Oil and Gas, Inc.	For	For	For
Elect Director Roy "Ernie" Easley	25-May-23	Northern Oil and Gas, Inc.	For	For	For
Elect Director Michael Frantz	25-May-23	Northern Oil and Gas, Inc.	For	For	For
Elect Director William Kimble	25-May-23	Northern Oil and Gas, Inc.	For	For	For
Elect Director Jack King	25-May-23	Northern Oil and Gas, Inc.	For	For	For
Elect Director Stuart Lasher	25-May-23	Northern Oil and Gas, Inc.	For	For	For
Elect Director Jennifer Pomerantz	25-May-23	Northern Oil and Gas, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-May-23	Northern Oil and Gas, Inc.	For	For	For
Amend Omnibus Stock Plan	25-May-23	Northern Oil and Gas, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Northern Oil and Gas, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Northern Oil and Gas, Inc.	One Year	One Year	One Year
Elect Director David H. Anderson	25-May-23	Northwest Natural Holding Company	For	For	For
Elect Director Karen Lee	25-May-23	Northwest Natural Holding Company	For	For	For
Elect Director Nathan I. Partain	25-May-23	Northwest Natural Holding Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Northwest Natural Holding Company	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Northwest Natural Holding Company	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	Northwest Natural Holding Company	For	For	For
Elect Director David H. Anderson	25-May-23	Northwest Natural Holding Company	For	For	For
Elect Director Karen Lee	25-May-23	Northwest Natural Holding Company	For	For	For
Elect Director Nathan I. Partain	25-May-23	Northwest Natural Holding Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Northwest Natural Holding Company	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Northwest Natural Holding Company	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	Northwest Natural Holding Company	For	For	For
Elect Director Barbara A. Adachi	25-May-23	Old Republic International Corporation	For	For	For
Elect Director Charles J. Kovaleski	25-May-23	Old Republic International Corporation	For	For	For
Elect Director Craig R. Smiddy	25-May-23	Old Republic International Corporation	For	For	For
Elect Director Fredricka Taubitz	25-May-23	Old Republic International Corporation	For	For	For
Ratify KPMG LLP as Auditors	25-May-23	Old Republic International Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Old Republic International Corporation	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	25-May-23	Old Republic International Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Old Republic International Corporation	One Year	One Year	One Year
Elect Director Barbara A. Adachi	25-May-23	Old Republic International Corporation	For	For	For
Elect Director Charles J. Kovaleski	25-May-23	Old Republic International Corporation	For	For	For
Elect Director Craig R. Smiddy	25-May-23	Old Republic International Corporation	For	For	For
Elect Director Fredricka Taubitz	25-May-23	Old Republic International Corporation	For	For	For
Ratify KPMG LLP as Auditors	25-May-23	Old Republic International Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Old Republic International Corporation	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	25-May-23	Old Republic International Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Old Republic International Corporation	One Year	One Year	One Year
Elect Director Robert B. Evans	25-May-23	ONE Gas, Inc.	For	For	For
Elect Director John W. Gibson	25-May-23	ONE Gas, Inc.	For	For	For
Elect Director Tracy E. Hart	25-May-23	ONE Gas, Inc.	For	For	For
Elect Director Michael G. Hutchinson	25-May-23	ONE Gas, Inc.	For	For	For
Elect Director Robert S. McAnnally	25-May-23	ONE Gas, Inc.	For	For	For
Elect Director Pattye L. Moore	25-May-23	ONE Gas, Inc.	For	For	For
Elect Director Eduardo L. Rodriguez	25-May-23	ONE Gas, Inc.	For	For	For
Elect Director Douglas H. Yaeger	25-May-23	ONE Gas, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	ONE Gas, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	ONE Gas, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Robert B. Evans	25-May-23	ONE Gas, Inc.	For	For	For
Elect Director John W. Gibson	25-May-23	ONE Gas, Inc.	For	For	For
Elect Director Tracy E. Hart	25-May-23	ONE Gas, Inc.	For	For	For
Elect Director Michael G. Hutchinson	25-May-23	ONE Gas, Inc.	For	For	For
Elect Director Robert S. McAnnally	25-May-23	ONE Gas, Inc.	For	For	For
Elect Director Pattye L. Moore	25-May-23	ONE Gas, Inc.	For	For	For
Elect Director Eduardo L. Rodriguez	25-May-23	ONE Gas, Inc.	For	For	For
Elect Director Douglas H. Yaeger	25-May-23	ONE Gas, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	ONE Gas, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	ONE Gas, Inc.	For	For	For
Elect Director Daryl Bradley	25-May-23	Palomar Holdings, Inc.	For	For	For
Elect Director Robert E. Dowdell	25-May-23	Palomar Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Palomar Holdings, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-May-23	Palomar Holdings, Inc.	For	For	For
Elect Director Daryl Bradley	25-May-23	Palomar Holdings, Inc.	For	For	For
Elect Director Robert E. Dowdell	25-May-23	Palomar Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Palomar Holdings, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-May-23	Palomar Holdings, Inc.	For	For	For
Elect Director Joseph M. Cerulli	25-May-23	Patrick Industries, Inc.	For	For	For
Elect Director Todd M. Cleveland	25-May-23	Patrick Industries, Inc.	For	For	For
Elect Director John A. Forbes	25-May-23	Patrick Industries, Inc.	For	For	For
Elect Director Michael A. Kitson	25-May-23	Patrick Industries, Inc.	For	For	For
Elect Director Pamela R. Klyn	25-May-23	Patrick Industries, Inc.	For	For	For
Elect Director Derrick B. Mayes	25-May-23	Patrick Industries, Inc.	For	For	For
Elect Director Andy L. Nemeth	25-May-23	Patrick Industries, Inc.	For	For	For
Elect Director Denis G. Suggs	25-May-23	Patrick Industries, Inc.	For	For	For
Elect Director M. Scott Welch	25-May-23	Patrick Industries, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-May-23	Patrick Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Patrick Industries, Inc.	For	For	For
Elect Director Joseph M. Cerulli	25-May-23	Patrick Industries, Inc.	For	For	For
Elect Director Todd M. Cleveland	25-May-23	Patrick Industries, Inc.	For	For	For
Elect Director John A. Forbes	25-May-23	Patrick Industries, Inc.	For	For	For
Elect Director Michael A. Kitson	25-May-23	Patrick Industries, Inc.	For	For	For
Elect Director Pamela R. Klyn	25-May-23	Patrick Industries, Inc.	For	For	For
Elect Director Derrick B. Mayes	25-May-23	Patrick Industries, Inc.	For	For	For
Elect Director Andy L. Nemeth	25-May-23	Patrick Industries, Inc.	For	For	For
Elect Director Denis G. Suggs	25-May-23	Patrick Industries, Inc.	For	For	For
Elect Director M. Scott Welch	25-May-23	Patrick Industries, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-May-23	Patrick Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Patrick Industries, Inc.	For	For	For
Elect Director Dennis H. Chookaszian	25-May-23	Perdoceo Education Corporation	For	For	For
Elect Director Kenda B. Gonzales	25-May-23	Perdoceo Education Corporation	For	For	For
Elect Director Patrick W. Gross	25-May-23	Perdoceo Education Corporation	For	For	For
Elect Director William D. Hansen	25-May-23	Perdoceo Education Corporation	For	For	For
Elect Director Andrew H. Hurst	25-May-23	Perdoceo Education Corporation	For	For	For
Elect Director Gregory L. Jackson	25-May-23	Perdoceo Education Corporation	For	For	For
Elect Director Todd S. Nelson	25-May-23	Perdoceo Education Corporation	For	For	For
Elect Director Leslie T. Thornton	25-May-23	Perdoceo Education Corporation	For	For	For
Elect Director Alan D. Wheat	25-May-23	Perdoceo Education Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Perdoceo Education Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Perdoceo Education Corporation	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Grant Thornton LLP as Auditors	25-May-23	Perdoceo Education Corporation	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	25-May-23	Perdoceo Education Corporation	For	For	For
Elect Director Dennis H. Chookaszian	25-May-23	Perdoceo Education Corporation	For	For	For
Elect Director Kenda B. Gonzales	25-May-23	Perdoceo Education Corporation	For	For	For
Elect Director Patrick W. Gross	25-May-23	Perdoceo Education Corporation	For	For	For
Elect Director William D. Hansen	25-May-23	Perdoceo Education Corporation	For	For	For
Elect Director Andrew H. Hurst	25-May-23	Perdoceo Education Corporation	For	For	For
Elect Director Gregory L. Jackson	25-May-23	Perdoceo Education Corporation	For	For	For
Elect Director Todd S. Nelson	25-May-23	Perdoceo Education Corporation	For	For	For
Elect Director Leslie T. Thornton	25-May-23	Perdoceo Education Corporation	For	For	For
Elect Director Alan D. Wheat	25-May-23	Perdoceo Education Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Perdoceo Education Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Perdoceo Education Corporation	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	25-May-23	Perdoceo Education Corporation	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	25-May-23	Perdoceo Education Corporation	For	For	For
Elect Director Jeffrey Jordan	25-May-23	Pinterest, Inc.	Against	For	Against
Elect Director Jeremy Levine	25-May-23	Pinterest, Inc.	Against	For	Against
Elect Director Gokul Rajaram	25-May-23	Pinterest, Inc.	For	For	For
Elect Director Marc Steinberg	25-May-23	Pinterest, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Pinterest, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	25-May-23	Pinterest, Inc.	For	For	For
Report on Prevention of Workplace Harassment and Discrimination	25-May-23	Pinterest, Inc.	Against	Against	Against
Report on Censorship	25-May-23	Pinterest, Inc.	Against	Against	Against
Elect Director Jeffrey Jordan	25-May-23	Pinterest, Inc.	Against	For	Against
Elect Director Jeremy Levine	25-May-23	Pinterest, Inc.	Against	For	Against
Elect Director Gokul Rajaram	25-May-23	Pinterest, Inc.	For	For	For
Elect Director Marc Steinberg	25-May-23	Pinterest, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Pinterest, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	25-May-23	Pinterest, Inc.	For	For	For
Report on Prevention of Workplace Harassment and Discrimination	25-May-23	Pinterest, Inc.	Against	Against	Against
Report on Censorship	25-May-23	Pinterest, Inc.	Against	Against	Against
Elect Director Jeffrey Jordan	25-May-23	Pinterest, Inc.	Against	For	Against
Elect Director Jeremy Levine	25-May-23	Pinterest, Inc.	Against	For	Against
Elect Director Gokul Rajaram	25-May-23	Pinterest, Inc.	For	For	For
Elect Director Marc Steinberg	25-May-23	Pinterest, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Pinterest, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	25-May-23	Pinterest, Inc.	For	For	For
Report on Prevention of Workplace Harassment and Discrimination	25-May-23	Pinterest, Inc.	Against	Against	Against
Report on Censorship	25-May-23	Pinterest, Inc.	Against	Against	Against
Elect Director A.R. Alameddine	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Lori G. Billingsley	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Edison C. Buchanan	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Richard P. Dealy	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Maria S. Dreyfus	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Matthew M. Gallagher	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Phillip A. Gobe	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Stacy P. Methvin	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Royce W. Mitchell	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Scott D. Sheffield	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director J. Kenneth Thompson	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Phoebe A. Wood	25-May-23	Pioneer Natural Resources Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Ernst & Young LLP as Auditors	25-May-23	Pioneer Natural Resources Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Pioneer Natural Resources Company	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Pioneer Natural Resources Company	One Year	One Year	One Year
Elect Director A.R Alameddine	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Lori G. Billingsley	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Edison C. Buchanan	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Richard P. Dealy	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Maria S. Dreyfus	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Matthew M. Gallagher	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Phillip A. Gobe	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Stacy P. Methvin	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Royce W. Mitchell	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Scott D. Sheffield	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director J. Kenneth Thompson	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Phoebe A. Wood	25-May-23	Pioneer Natural Resources Company	For	For	For
Ratify Ernst & Young LLP as Auditors	25-May-23	Pioneer Natural Resources Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Pioneer Natural Resources Company	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Pioneer Natural Resources Company	One Year	One Year	One Year
Elect Director A.R Alameddine	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Lori G. Billingsley	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Edison C. Buchanan	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Richard P. Dealy	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Maria S. Dreyfus	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Matthew M. Gallagher	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Phillip A. Gobe	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Stacy P. Methvin	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Royce W. Mitchell	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Scott D. Sheffield	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director J. Kenneth Thompson	25-May-23	Pioneer Natural Resources Company	For	For	For
Elect Director Phoebe A. Wood	25-May-23	Pioneer Natural Resources Company	For	For	For
Ratify Ernst & Young LLP as Auditors	25-May-23	Pioneer Natural Resources Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Pioneer Natural Resources Company	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Pioneer Natural Resources Company	One Year	One Year	One Year
Elect Director David Baszucki	25-May-23	Roblox Corporation	Withhold	For	Withhold
Elect Director Gregory Baszucki	25-May-23	Roblox Corporation	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Roblox Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-May-23	Roblox Corporation	For	For	For
Elect Director David Baszucki	25-May-23	Roblox Corporation	Withhold	For	Withhold
Elect Director Gregory Baszucki	25-May-23	Roblox Corporation	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Roblox Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-May-23	Roblox Corporation	For	For	For
Elect Director David Baszucki	25-May-23	Roblox Corporation	Withhold	For	Withhold
Elect Director Gregory Baszucki	25-May-23	Roblox Corporation	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Roblox Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-May-23	Roblox Corporation	For	For	For
Elect Director Fabiana Chubbs	25-May-23	Royal Gold, Inc.	For	For	For
Elect Director Kevin McArthur	25-May-23	Royal Gold, Inc.	For	For	For
Elect Director Sybil Veenman	25-May-23	Royal Gold, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Royal Gold, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Royal Gold, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	25-May-23	Royal Gold, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	25-May-23	Royal Gold, Inc.	For	For	For
Approve Financial Statements and Statutory Reports	25-May-23	Sanofi	For	For	For
Approve Consolidated Financial Statements and Statutory Reports	25-May-23	Sanofi	For	For	For
Approve Allocation of Income and Dividends of EUR 3.56 per Share	25-May-23	Sanofi	For	For	For
Elect Frederic Oudea as Director	25-May-23	Sanofi	For	For	For
Approve Compensation Report of Corporate Officers	25-May-23	Sanofi	For	For	For
Approve Compensation of Serge Weinberg, Chairman of the Board	25-May-23	Sanofi	For	For	For
Approve Compensation of Paul Hudson, CEO	25-May-23	Sanofi	For	For	For
Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	25-May-23	Sanofi	For	For	For
Approve Remuneration Policy of Directors	25-May-23	Sanofi	For	For	For
Approve Remuneration Policy of Chairman of the Board	25-May-23	Sanofi	For	For	For
Approve Remuneration Policy of CEO	25-May-23	Sanofi	For	For	For
Renew Appointment of PricewaterhouseCoopers Audit as Auditor	25-May-23	Sanofi	For	For	For
Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	25-May-23	Sanofi	For	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	25-May-23	Sanofi	For	For	For
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	25-May-23	Sanofi	For	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	25-May-23	Sanofi	For	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	25-May-23	Sanofi	For	For	For
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	25-May-23	Sanofi	For	For	For
Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	25-May-23	Sanofi	For	For	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	25-May-23	Sanofi	For	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	25-May-23	Sanofi	For	For	For
Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	25-May-23	Sanofi	For	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	25-May-23	Sanofi	For	For	For
Authorize Filing of Required Documents/Other Formalities	25-May-23	Sanofi	For	For	For
Elect Director Steven E. Bernstein	25-May-23	SBA Communications Corporation	For	For	For
Elect Director Laurie Bowen	25-May-23	SBA Communications Corporation	For	For	For
Elect Director Amy E. Wilson	25-May-23	SBA Communications Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	25-May-23	SBA Communications Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	SBA Communications Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	SBA Communications Corporation	One Year	One Year	One Year
Elect Director Steven E. Bernstein	25-May-23	SBA Communications Corporation	For	For	For
Elect Director Laurie Bowen	25-May-23	SBA Communications Corporation	For	For	For
Elect Director Amy E. Wilson	25-May-23	SBA Communications Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	25-May-23	SBA Communications Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	SBA Communications Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	SBA Communications Corporation	One Year	One Year	One Year
Elect Director Carla J. Bailo	25-May-23	SM Energy Company	For	For	For
Elect Director Stephen R. Brand	25-May-23	SM Energy Company	For	For	For
Elect Director Ramiro G. Peru	25-May-23	SM Energy Company	For	For	For
Elect Director Anita M. Powers	25-May-23	SM Energy Company	For	For	For
Elect Director Julio M. Quintana	25-May-23	SM Energy Company	For	For	For
Elect Director Rose M. Robeson	25-May-23	SM Energy Company	For	For	For
Elect Director William D. Sullivan	25-May-23	SM Energy Company	For	For	For
Elect Director Herbert S. Vogel	25-May-23	SM Energy Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	SM Energy Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	25-May-23	SM Energy Company	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	25-May-23	SM Energy Company	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	25-May-23	SM Energy Company	For	For	For
Elect Director Carla J. Bailo	25-May-23	SM Energy Company	For	For	For
Elect Director Stephen R. Brand	25-May-23	SM Energy Company	For	For	For
Elect Director Ramiro G. Peru	25-May-23	SM Energy Company	For	For	For
Elect Director Anita M. Powers	25-May-23	SM Energy Company	For	For	For
Elect Director Julio M. Quintana	25-May-23	SM Energy Company	For	For	For
Elect Director Rose M. Robeson	25-May-23	SM Energy Company	For	For	For
Elect Director William D. Sullivan	25-May-23	SM Energy Company	For	For	For
Elect Director Herbert S. Vogel	25-May-23	SM Energy Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	SM Energy Company	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	SM Energy Company	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	25-May-23	SM Energy Company	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	25-May-23	SM Energy Company	For	For	For
Elect Director Sean L. Cunningham	25-May-23	Sotera Health Company	Against	For	Against
Elect Director Robert B. Knauss	25-May-23	Sotera Health Company	Against	For	Against
Elect Director Vincent K. Petrella	25-May-23	Sotera Health Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Sotera Health Company	Against	For	Against
Ratify Ernst & Young LLP as Auditors	25-May-23	Sotera Health Company	For	For	For
Elect Director Sean L. Cunningham	25-May-23	Sotera Health Company	Against	For	Against
Elect Director Robert B. Knauss	25-May-23	Sotera Health Company	Against	For	Against
Elect Director Vincent K. Petrella	25-May-23	Sotera Health Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Sotera Health Company	Against	For	Against
Ratify Ernst & Young LLP as Auditors	25-May-23	Sotera Health Company	For	For	For
Elect Director John Beckworth	25-May-23	Stellar Bancorp, Inc.	Withhold	For	Withhold
Elect Director Fred S. Robertson	25-May-23	Stellar Bancorp, Inc.	For	For	For
Elect Director Joseph B. Swinbank	25-May-23	Stellar Bancorp, Inc.	For	For	For
Elect Director William (Bill) E. Wilson, Jr.	25-May-23	Stellar Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Stellar Bancorp, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Stellar Bancorp, Inc.	One Year	One Year	One Year
Ratify Crowe LLP as Auditors	25-May-23	Stellar Bancorp, Inc.	For	For	For
Elect Director John Beckworth	25-May-23	Stellar Bancorp, Inc.	Withhold	For	Withhold
Elect Director Fred S. Robertson	25-May-23	Stellar Bancorp, Inc.	For	For	For
Elect Director Joseph B. Swinbank	25-May-23	Stellar Bancorp, Inc.	For	For	For
Elect Director William (Bill) E. Wilson, Jr.	25-May-23	Stellar Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Stellar Bancorp, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Stellar Bancorp, Inc.	One Year	One Year	One Year
Ratify Crowe LLP as Auditors	25-May-23	Stellar Bancorp, Inc.	For	For	For
Elect Director Peter Lane	25-May-23	Taylor Morrison Home Corporation	For	For	For
Elect Director William H. Lyon	25-May-23	Taylor Morrison Home Corporation	For	For	For
Elect Director Anne L. Mariucci	25-May-23	Taylor Morrison Home Corporation	For	For	For
Elect Director David C. Merritt	25-May-23	Taylor Morrison Home Corporation	For	For	For
Elect Director Andrea (Andi) Owen	25-May-23	Taylor Morrison Home Corporation	For	For	For
Elect Director Sheryl D. Palmer	25-May-23	Taylor Morrison Home Corporation	For	For	For
Elect Director Denise F. Warren	25-May-23	Taylor Morrison Home Corporation	For	For	For
Elect Director Christopher Yip	25-May-23	Taylor Morrison Home Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Taylor Morrison Home Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-May-23	Taylor Morrison Home Corporation	For	For	For
Elect Director Peter Lane	25-May-23	Taylor Morrison Home Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director William H. Lyon	25-May-23	Taylor Morrison Home Corporation	For	For	For
Elect Director Anne L. Mariucci	25-May-23	Taylor Morrison Home Corporation	For	For	For
Elect Director David C. Merritt	25-May-23	Taylor Morrison Home Corporation	For	For	For
Elect Director Andrea (Andi) Owen	25-May-23	Taylor Morrison Home Corporation	For	For	For
Elect Director Sheryl D. Palmer	25-May-23	Taylor Morrison Home Corporation	For	For	For
Elect Director Denise F. Warren	25-May-23	Taylor Morrison Home Corporation	For	For	For
Elect Director Christopher Yip	25-May-23	Taylor Morrison Home Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Taylor Morrison Home Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-May-23	Taylor Morrison Home Corporation	For	For	For
Elect Director J. Robert Kerrey	25-May-23	Tenet Healthcare Corporation	For	For	For
Elect Director James L. Bierman	25-May-23	Tenet Healthcare Corporation	For	For	For
Elect Director Richard W. Fisher	25-May-23	Tenet Healthcare Corporation	For	For	For
Elect Director Meghan M. FitzGerald	25-May-23	Tenet Healthcare Corporation	For	For	For
Elect Director Cecil D. Haney	25-May-23	Tenet Healthcare Corporation	For	For	For
Elect Director Christopher S. Lynch	25-May-23	Tenet Healthcare Corporation	For	For	For
Elect Director Richard J. Mark	25-May-23	Tenet Healthcare Corporation	For	For	For
Elect Director Tammy Romo	25-May-23	Tenet Healthcare Corporation	For	For	For
Elect Director Saumya Sutaria	25-May-23	Tenet Healthcare Corporation	For	For	For
Elect Director Nadja Y. West	25-May-23	Tenet Healthcare Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Tenet Healthcare Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Tenet Healthcare Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	25-May-23	Tenet Healthcare Corporation	For	For	For
Report on Policies Regarding Patients' Right to Access Abortions in Emergencies	25-May-23	Tenet Healthcare Corporation	Against	Against	Against
Elect Director J. Robert Kerrey	25-May-23	Tenet Healthcare Corporation	For	For	For
Elect Director James L. Bierman	25-May-23	Tenet Healthcare Corporation	For	For	For
Elect Director Richard W. Fisher	25-May-23	Tenet Healthcare Corporation	For	For	For
Elect Director Meghan M. FitzGerald	25-May-23	Tenet Healthcare Corporation	For	For	For
Elect Director Cecil D. Haney	25-May-23	Tenet Healthcare Corporation	For	For	For
Elect Director Christopher S. Lynch	25-May-23	Tenet Healthcare Corporation	For	For	For
Elect Director Richard J. Mark	25-May-23	Tenet Healthcare Corporation	For	For	For
Elect Director Tammy Romo	25-May-23	Tenet Healthcare Corporation	For	For	For
Elect Director Saumya Sutaria	25-May-23	Tenet Healthcare Corporation	For	For	For
Elect Director Nadja Y. West	25-May-23	Tenet Healthcare Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Tenet Healthcare Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Tenet Healthcare Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	25-May-23	Tenet Healthcare Corporation	For	For	For
Report on Policies Regarding Patients' Right to Access Abortions in Emergencies	25-May-23	Tenet Healthcare Corporation	Against	Against	Against
Elect Director Jocelyn Carter-Miller	25-May-23	The Interpublic Group of Companies, Inc.	For	For	For
Elect Director Mary J. Steele Guilfoile	25-May-23	The Interpublic Group of Companies, Inc.	For	For	For
Elect Director Dawn Hudson	25-May-23	The Interpublic Group of Companies, Inc.	For	For	For
Elect Director Philippe Krakowsky	25-May-23	The Interpublic Group of Companies, Inc.	For	For	For
Elect Director Jonathan F. Miller	25-May-23	The Interpublic Group of Companies, Inc.	For	For	For
Elect Director Patrick Q. Moore	25-May-23	The Interpublic Group of Companies, Inc.	For	For	For
Elect Director Linda S. Sanford	25-May-23	The Interpublic Group of Companies, Inc.	For	For	For
Elect Director David M. Thomas	25-May-23	The Interpublic Group of Companies, Inc.	For	For	For
Elect Director E. Lee Wyatt Jr.	25-May-23	The Interpublic Group of Companies, Inc.	For	For	For
Ratify Pricewaterhousecoopers LLP as Auditors	25-May-23	The Interpublic Group of Companies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	The Interpublic Group of Companies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	The Interpublic Group of Companies, Inc.	One Year	One Year	One Year
Require Independent Board Chair	25-May-23	The Interpublic Group of Companies, Inc.	Against	Against	Against
Elect Director Jocelyn Carter-Miller	25-May-23	The Interpublic Group of Companies, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Mary J. Steele Guilfoile	25-May-23	The Interpublic Group of Companies, Inc.	For	For	For
Elect Director Dawn Hudson	25-May-23	The Interpublic Group of Companies, Inc.	For	For	For
Elect Director Philippe Krakowsky	25-May-23	The Interpublic Group of Companies, Inc.	For	For	For
Elect Director Jonathan F. Miller	25-May-23	The Interpublic Group of Companies, Inc.	For	For	For
Elect Director Patrick Q. Moore	25-May-23	The Interpublic Group of Companies, Inc.	For	For	For
Elect Director Linda S. Sanford	25-May-23	The Interpublic Group of Companies, Inc.	For	For	For
Elect Director David M. Thomas	25-May-23	The Interpublic Group of Companies, Inc.	For	For	For
Elect Director E. Lee Wyatt Jr.	25-May-23	The Interpublic Group of Companies, Inc.	For	For	For
Ratify Pricewaterhousecoopers LLP as Auditors	25-May-23	The Interpublic Group of Companies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	The Interpublic Group of Companies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	The Interpublic Group of Companies, Inc.	One Year	One Year	One Year
Require Independent Board Chair	25-May-23	The Interpublic Group of Companies, Inc.	Against	Against	Against
Elect Director Cheryl K. Beebe	25-May-23	The Mosaic Company	For	For	For
Elect Director Gregory L. Ebel	25-May-23	The Mosaic Company	For	For	For
Elect Director Timothy S. Gitzel	25-May-23	The Mosaic Company	For	For	For
Elect Director Denise C. Johnson	25-May-23	The Mosaic Company	For	For	For
Elect Director Emery N. Koenig	25-May-23	The Mosaic Company	For	For	For
Elect Director James (Joe) C. O'Rourke	25-May-23	The Mosaic Company	For	For	For
Elect Director David T. Seaton	25-May-23	The Mosaic Company	For	For	For
Elect Director Steven M. Seibert	25-May-23	The Mosaic Company	For	For	For
Elect Director Joao Roberto Goncalves Teixeira	25-May-23	The Mosaic Company	For	For	For
Elect Director Gretchen H. Watkins	25-May-23	The Mosaic Company	For	For	For
Elect Director Kelvin R. Westbrook	25-May-23	The Mosaic Company	For	For	For
Approve Omnibus Stock Plan	25-May-23	The Mosaic Company	For	For	For
Ratify KPMG LLP as Auditors	25-May-23	The Mosaic Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	The Mosaic Company	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	The Mosaic Company	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Call Special Meeting	25-May-23	The Mosaic Company	For	Against	For
Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	25-May-23	The Mosaic Company	For	Against	For
Elect Director Cheryl K. Beebe	25-May-23	The Mosaic Company	For	For	For
Elect Director Gregory L. Ebel	25-May-23	The Mosaic Company	For	For	For
Elect Director Timothy S. Gitzel	25-May-23	The Mosaic Company	For	For	For
Elect Director Denise C. Johnson	25-May-23	The Mosaic Company	For	For	For
Elect Director Emery N. Koenig	25-May-23	The Mosaic Company	For	For	For
Elect Director James (Joe) C. O'Rourke	25-May-23	The Mosaic Company	For	For	For
Elect Director David T. Seaton	25-May-23	The Mosaic Company	For	For	For
Elect Director Steven M. Seibert	25-May-23	The Mosaic Company	For	For	For
Elect Director Joao Roberto Goncalves Teixeira	25-May-23	The Mosaic Company	For	For	For
Elect Director Gretchen H. Watkins	25-May-23	The Mosaic Company	For	For	For
Elect Director Kelvin R. Westbrook	25-May-23	The Mosaic Company	For	For	For
Approve Omnibus Stock Plan	25-May-23	The Mosaic Company	For	For	For
Ratify KPMG LLP as Auditors	25-May-23	The Mosaic Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	The Mosaic Company	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	The Mosaic Company	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Call Special Meeting	25-May-23	The Mosaic Company	For	Against	For
Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	25-May-23	The Mosaic Company	For	Against	For
Elect Director Christopher R. Christensen	25-May-23	The Pennant Group, Inc.	Against	For	Against
Elect Director John G. Nackel	25-May-23	The Pennant Group, Inc.	Against	For	Against
Elect Director Brent J. Guerisoli	25-May-23	The Pennant Group, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	25-May-23	The Pennant Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	The Pennant Group, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Jeff T. Green	25-May-23	The Trade Desk, Inc.	Withhold	For	Withhold
Elect Director Andrea L. Cunningham	25-May-23	The Trade Desk, Inc.	Withhold	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	The Trade Desk, Inc.	For	For	For
Elect Director Jeff T. Green	25-May-23	The Trade Desk, Inc.	Withhold	For	Withhold
Elect Director Andrea L. Cunningham	25-May-23	The Trade Desk, Inc.	Withhold	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	The Trade Desk, Inc.	For	For	For
Elect Director Jeff T. Green	25-May-23	The Trade Desk, Inc.	Withhold	For	Withhold
Elect Director Andrea L. Cunningham	25-May-23	The Trade Desk, Inc.	Withhold	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	The Trade Desk, Inc.	For	For	For
Elect Director Jennifer S. Banner	25-May-23	Uniti Group Inc.	For	For	For
Elect Director Scott G. Bruce	25-May-23	Uniti Group Inc.	For	For	For
Elect Director Francis X. (Skip) Frantz	25-May-23	Uniti Group Inc.	For	For	For
Elect Director Kenneth A. Gunderman	25-May-23	Uniti Group Inc.	For	For	For
Elect Director Carmen Perez-Carlton	25-May-23	Uniti Group Inc.	For	For	For
Amend Omnibus Stock Plan	25-May-23	Uniti Group Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Uniti Group Inc.	For	For	For
Ratify KPMG LLP as Auditors	25-May-23	Uniti Group Inc.	For	For	For
Elect Director Theodore H. Bunting, Jr.	25-May-23	Unum Group	For	For	For
Elect Director Susan L. Cross	25-May-23	Unum Group	For	For	For
Elect Director Susan D. DeVore	25-May-23	Unum Group	For	For	For
Elect Director Joseph J. Echevarria	25-May-23	Unum Group	For	For	For
Elect Director Cynthia L. Egan	25-May-23	Unum Group	For	For	For
Elect Director Kevin T. Kabat	25-May-23	Unum Group	For	For	For
Elect Director Timothy F. Keaney	25-May-23	Unum Group	For	For	For
Elect Director Gale V. King	25-May-23	Unum Group	For	For	For
Elect Director Gloria C. Larson	25-May-23	Unum Group	For	For	For
Elect Director Richard P. McKenney	25-May-23	Unum Group	For	For	For
Elect Director Ronald P. O'Hanley	25-May-23	Unum Group	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Unum Group	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Unum Group	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	25-May-23	Unum Group	For	For	For
Elect Director Theodore H. Bunting, Jr.	25-May-23	Unum Group	For	For	For
Elect Director Susan L. Cross	25-May-23	Unum Group	For	For	For
Elect Director Susan D. DeVore	25-May-23	Unum Group	For	For	For
Elect Director Joseph J. Echevarria	25-May-23	Unum Group	For	For	For
Elect Director Cynthia L. Egan	25-May-23	Unum Group	For	For	For
Elect Director Kevin T. Kabat	25-May-23	Unum Group	For	For	For
Elect Director Timothy F. Keaney	25-May-23	Unum Group	For	For	For
Elect Director Gale V. King	25-May-23	Unum Group	For	For	For
Elect Director Gloria C. Larson	25-May-23	Unum Group	For	For	For
Elect Director Richard P. McKenney	25-May-23	Unum Group	For	For	For
Elect Director Ronald P. O'Hanley	25-May-23	Unum Group	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Unum Group	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Unum Group	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	25-May-23	Unum Group	For	For	For
Elect Director D. James Bidzos	25-May-23	VeriSign, Inc.	For	For	For
Elect Director Courtney D. Armstrong	25-May-23	VeriSign, Inc.	For	For	For
Elect Director Yehuda Ari Buchalter	25-May-23	VeriSign, Inc.	For	For	For
Elect Director Kathleen A. Cote	25-May-23	VeriSign, Inc.	For	For	For
Elect Director Thomas F. Frist, III	25-May-23	VeriSign, Inc.	For	For	For
Elect Director Jamie S. Gorelick	25-May-23	VeriSign, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Roger H. Moore	25-May-23	VeriSign, Inc.	For	For	For
Elect Director Timothy Tomlinson	25-May-23	VeriSign, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	VeriSign, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	VeriSign, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	25-May-23	VeriSign, Inc.	For	For	For
Require Independent Board Chair	25-May-23	VeriSign, Inc.	Against	Against	Against
Elect Director D. James Bidzos	25-May-23	VeriSign, Inc.	For	For	For
Elect Director Courtney D. Armstrong	25-May-23	VeriSign, Inc.	For	For	For
Elect Director Yehuda Ari Buchalter	25-May-23	VeriSign, Inc.	For	For	For
Elect Director Kathleen A. Cote	25-May-23	VeriSign, Inc.	For	For	For
Elect Director Thomas F. Frist, III	25-May-23	VeriSign, Inc.	For	For	For
Elect Director Jamie S. Gorelick	25-May-23	VeriSign, Inc.	For	For	For
Elect Director Roger H. Moore	25-May-23	VeriSign, Inc.	For	For	For
Elect Director Timothy Tomlinson	25-May-23	VeriSign, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	VeriSign, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	VeriSign, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	25-May-23	VeriSign, Inc.	For	For	For
Require Independent Board Chair	25-May-23	VeriSign, Inc.	Against	Against	Against
Elect Director D. James Bidzos	25-May-23	VeriSign, Inc.	For	For	For
Elect Director Courtney D. Armstrong	25-May-23	VeriSign, Inc.	For	For	For
Elect Director Yehuda Ari Buchalter	25-May-23	VeriSign, Inc.	For	For	For
Elect Director Kathleen A. Cote	25-May-23	VeriSign, Inc.	For	For	For
Elect Director Thomas F. Frist, III	25-May-23	VeriSign, Inc.	For	For	For
Elect Director Jamie S. Gorelick	25-May-23	VeriSign, Inc.	For	For	For
Elect Director Roger H. Moore	25-May-23	VeriSign, Inc.	For	For	For
Elect Director Timothy Tomlinson	25-May-23	VeriSign, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	VeriSign, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	VeriSign, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	25-May-23	VeriSign, Inc.	For	For	For
Require Independent Board Chair	25-May-23	VeriSign, Inc.	Against	Against	Against
Elect Director Irene Chang Britt	25-May-23	Victoria's Secret & Co.	For	For	For
Elect Director Sarah Davis	25-May-23	Victoria's Secret & Co.	For	For	For
Elect Director Jacqueline Hernandez	25-May-23	Victoria's Secret & Co.	For	For	For
Elect Director Donna James	25-May-23	Victoria's Secret & Co.	For	For	For
Elect Director Mariam Naficy	25-May-23	Victoria's Secret & Co.	For	For	For
Elect Director Lauren Peters	25-May-23	Victoria's Secret & Co.	For	For	For
Elect Director Anne Sheehan	25-May-23	Victoria's Secret & Co.	For	For	For
Elect Director Martin Waters	25-May-23	Victoria's Secret & Co.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Victoria's Secret & Co.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-May-23	Victoria's Secret & Co.	For	For	For
Elect Director Irene Chang Britt	25-May-23	Victoria's Secret & Co.	For	For	For
Elect Director Sarah Davis	25-May-23	Victoria's Secret & Co.	For	For	For
Elect Director Jacqueline Hernandez	25-May-23	Victoria's Secret & Co.	For	For	For
Elect Director Donna James	25-May-23	Victoria's Secret & Co.	For	For	For
Elect Director Mariam Naficy	25-May-23	Victoria's Secret & Co.	For	For	For
Elect Director Lauren Peters	25-May-23	Victoria's Secret & Co.	For	For	For
Elect Director Anne Sheehan	25-May-23	Victoria's Secret & Co.	For	For	For
Elect Director Martin Waters	25-May-23	Victoria's Secret & Co.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Victoria's Secret & Co.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-May-23	Victoria's Secret & Co.	For	For	For
Elect Director Irene Chang Britt	25-May-23	Victoria's Secret & Co.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Sarah Davis	25-May-23	Victoria's Secret & Co.	For	For	For
Elect Director Jacqueline Hernandez	25-May-23	Victoria's Secret & Co.	For	For	For
Elect Director Donna James	25-May-23	Victoria's Secret & Co.	For	For	For
Elect Director Mariam Naficy	25-May-23	Victoria's Secret & Co.	For	For	For
Elect Director Lauren Peters	25-May-23	Victoria's Secret & Co.	For	For	For
Elect Director Anne Sheehan	25-May-23	Victoria's Secret & Co.	For	For	For
Elect Director Martin Waters	25-May-23	Victoria's Secret & Co.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Victoria's Secret & Co.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-May-23	Victoria's Secret & Co.	For	For	For
Elect Director Edmund P. Segner, III	25-May-23	Vital Energy, Inc.	For	For	For
Elect Director Craig M. Jarchow	25-May-23	Vital Energy, Inc.	For	For	For
Elect Director Jason Pigott	25-May-23	Vital Energy, Inc.	For	For	For
Elect Director Shihab Kuran	25-May-23	Vital Energy, Inc.	For	For	For
Elect Director John Driver	25-May-23	Vital Energy, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-May-23	Vital Energy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Vital Energy, Inc.	For	For	For
Amend Certificate of Incorporation	25-May-23	Vital Energy, Inc.	For	For	For
Elect Director Edmund P. Segner, III	25-May-23	Vital Energy, Inc.	For	For	For
Elect Director Craig M. Jarchow	25-May-23	Vital Energy, Inc.	For	For	For
Elect Director Jason Pigott	25-May-23	Vital Energy, Inc.	For	For	For
Elect Director Shihab Kuran	25-May-23	Vital Energy, Inc.	For	For	For
Elect Director John Driver	25-May-23	Vital Energy, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	25-May-23	Vital Energy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Vital Energy, Inc.	For	For	For
Amend Certificate of Incorporation	25-May-23	Vital Energy, Inc.	For	For	For
Elect Director Lynne Biggar	25-May-23	Voya Financial, Inc.	For	For	For
Elect Director Stephen Bowman	25-May-23	Voya Financial, Inc.	For	For	For
Elect Director Yvette S. Butler	25-May-23	Voya Financial, Inc.	For	For	For
Elect Director Jane P. Chwick	25-May-23	Voya Financial, Inc.	For	For	For
Elect Director Kathleen DeRose	25-May-23	Voya Financial, Inc.	For	For	For
Elect Director Hikmet Ersek	25-May-23	Voya Financial, Inc.	For	For	For
Elect Director Ruth Ann M. Gillis	25-May-23	Voya Financial, Inc.	For	For	For
Elect Director Heather Lavallee	25-May-23	Voya Financial, Inc.	For	For	For
Elect Director Aylwin B. Lewis	25-May-23	Voya Financial, Inc.	For	For	For
Elect Director Rodney O. Martin, Jr.	25-May-23	Voya Financial, Inc.	For	For	For
Elect Director Joseph V. Tripodi	25-May-23	Voya Financial, Inc.	For	For	For
Elect Director David Zwiener	25-May-23	Voya Financial, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Voya Financial, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	25-May-23	Voya Financial, Inc.	For	For	For
Elect Director G. Manning Rountree	25-May-23	White Mountains Insurance Group, Ltd.	For	For	For
Elect Director Mary C. Choksi	25-May-23	White Mountains Insurance Group, Ltd.	For	For	For
Elect Director Weston M. Hicks	25-May-23	White Mountains Insurance Group, Ltd.	For	For	For
Elect Director Steven M. Yi	25-May-23	White Mountains Insurance Group, Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	White Mountains Insurance Group, Ltd.	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	White Mountains Insurance Group, Ltd.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	White Mountains Insurance Group, Ltd.	For	For	For
Elect Director Elizabeth H. Connelly	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director Timothy S. Crane	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director Peter D. Crist	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director William J. Doyle	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director Marla F. Glabe	25-May-23	Wintrust Financial Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director H. Patrick Hackett, Jr.	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director Scott K. Heitmann	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director Brian A. Kenney	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director Deborah L. Hall Lefevre	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director Suzet M. McKinney	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director Gary D. "Joe" Sweeney	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director Karin Gustafson Teglia	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director Alex E. Washington, III	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director Edward J. Wehmer	25-May-23	Wintrust Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Wintrust Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Wintrust Financial Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director Elizabeth H. Connelly	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director Timothy S. Crane	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director Peter D. Crist	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director William J. Doyle	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director Marla F. Glabe	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director H. Patrick Hackett, Jr.	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director Scott K. Heitmann	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director Brian A. Kenney	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director Deborah L. Hall Lefevre	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director Suzet M. McKinney	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director Gary D. "Joe" Sweeney	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director Karin Gustafson Teglia	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director Alex E. Washington, III	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director Edward J. Wehmer	25-May-23	Wintrust Financial Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Wintrust Financial Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Wintrust Financial Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	25-May-23	Wintrust Financial Corporation	For	For	For
Elect Director Steven J. Bandrowczak	25-May-23	Xerox Holdings Corporation	For	For	For
Elect Director Philip V. Giordano	25-May-23	Xerox Holdings Corporation	For	For	For
Elect Director Scott Letier	25-May-23	Xerox Holdings Corporation	For	For	For
Elect Director Jesse A. Lynn	25-May-23	Xerox Holdings Corporation	For	For	For
Elect Director Nichelle Maynard-Elliott	25-May-23	Xerox Holdings Corporation	For	For	For
Elect Director Steven D. Miller	25-May-23	Xerox Holdings Corporation	For	For	For
Elect Director James L. Nelson	25-May-23	Xerox Holdings Corporation	For	For	For
Elect Director Margarita Palau-Hernandez	25-May-23	Xerox Holdings Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	Xerox Holdings Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Xerox Holdings Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Xerox Holdings Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	25-May-23	Xerox Holdings Corporation	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	25-May-23	Xerox Holdings Corporation	For	Against	For
Elect Director Steven J. Bandrowczak	25-May-23	Xerox Holdings Corporation	For	For	For
Elect Director Philip V. Giordano	25-May-23	Xerox Holdings Corporation	For	For	For
Elect Director Scott Letier	25-May-23	Xerox Holdings Corporation	For	For	For
Elect Director Jesse A. Lynn	25-May-23	Xerox Holdings Corporation	For	For	For
Elect Director Nichelle Maynard-Elliott	25-May-23	Xerox Holdings Corporation	For	For	For
Elect Director Steven D. Miller	25-May-23	Xerox Holdings Corporation	For	For	For
Elect Director James L. Nelson	25-May-23	Xerox Holdings Corporation	For	For	For
Elect Director Margarita Palau-Hernandez	25-May-23	Xerox Holdings Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	25-May-23	Xerox Holdings Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	25-May-23	Xerox Holdings Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	25-May-23	Xerox Holdings Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	25-May-23	Xerox Holdings Corporation	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	25-May-23	Xerox Holdings Corporation	For	Against	For
Elect Director Daniel L. Kisner	26-May-23	Dynavax Technologies Corporation	For	For	For
Elect Director Ryan Spencer	26-May-23	Dynavax Technologies Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-May-23	Dynavax Technologies Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	26-May-23	Dynavax Technologies Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	26-May-23	Dynavax Technologies Corporation	One Year	One Year	One Year
Elect Director Karen M. Golz	26-May-23	iRobot Corporation	For	For	For
Elect Director Andrew Miller	26-May-23	iRobot Corporation	For	For	For
Elect Director Michelle Stacy	26-May-23	iRobot Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	26-May-23	iRobot Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-May-23	iRobot Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	26-May-23	iRobot Corporation	One Year	One Year	One Year
Elect Director Karen M. Golz	26-May-23	iRobot Corporation	For	For	For
Elect Director Andrew Miller	26-May-23	iRobot Corporation	For	For	For
Elect Director Michelle Stacy	26-May-23	iRobot Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	26-May-23	iRobot Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-May-23	iRobot Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	26-May-23	iRobot Corporation	One Year	One Year	One Year
Elect Director Raul Alvarez	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director David H. Batchelder	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Scott H. Baxter	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Sandra B. Cochran	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Laurie Z. Douglas	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Richard W. Dreiling	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Marvin R. Ellison	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Daniel J. Heinrich	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Brian C. Rogers	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Bertram L. Scott	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Colleen Taylor	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Mary Beth West	26-May-23	Lowe's Companies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-May-23	Lowe's Companies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-May-23	Lowe's Companies, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	26-May-23	Lowe's Companies, Inc.	For	For	For
Require Independent Board Chair	26-May-23	Lowe's Companies, Inc.	Against	Against	Against
Elect Director Raul Alvarez	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director David H. Batchelder	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Scott H. Baxter	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Sandra B. Cochran	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Laurie Z. Douglas	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Richard W. Dreiling	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Marvin R. Ellison	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Daniel J. Heinrich	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Brian C. Rogers	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Bertram L. Scott	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Colleen Taylor	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Mary Beth West	26-May-23	Lowe's Companies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-May-23	Lowe's Companies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-May-23	Lowe's Companies, Inc.	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Deloitte & Touche LLP as Auditors	26-May-23	Lowe's Companies, Inc.	For	For	For
Require Independent Board Chair	26-May-23	Lowe's Companies, Inc.	Against	Against	Against
Elect Director Raul Alvarez	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director David H. Batchelder	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Scott H. Baxter	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Sandra B. Cochran	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Laurie Z. Douglas	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Richard W. Dreiling	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Marvin R. Ellison	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Daniel J. Heinrich	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Brian C. Rogers	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Bertram L. Scott	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Colleen Taylor	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Mary Beth West	26-May-23	Lowe's Companies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-May-23	Lowe's Companies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-May-23	Lowe's Companies, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	26-May-23	Lowe's Companies, Inc.	For	For	For
Require Independent Board Chair	26-May-23	Lowe's Companies, Inc.	Against	Against	Against
Elect Director Raul Alvarez	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director David H. Batchelder	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Scott H. Baxter	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Sandra B. Cochran	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Laurie Z. Douglas	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Richard W. Dreiling	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Marvin R. Ellison	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Daniel J. Heinrich	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Brian C. Rogers	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Bertram L. Scott	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Colleen Taylor	26-May-23	Lowe's Companies, Inc.	For	For	For
Elect Director Mary Beth West	26-May-23	Lowe's Companies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-May-23	Lowe's Companies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	26-May-23	Lowe's Companies, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	26-May-23	Lowe's Companies, Inc.	For	For	For
Require Independent Board Chair	26-May-23	Lowe's Companies, Inc.	Against	Against	Against
Approve Financial Statements and Statutory Reports	26-May-23	TotalEnergies SE	For	For	For
Approve Consolidated Financial Statements and Statutory Reports	26-May-23	TotalEnergies SE	For	For	For
Approve Allocation of Income and Dividends of EUR 3.81 per Share	26-May-23	TotalEnergies SE	For	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	26-May-23	TotalEnergies SE	For	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	26-May-23	TotalEnergies SE	For	For	For
Reelect Marie-Christine Coisne-Roquette as Director	26-May-23	TotalEnergies SE	For	For	For
Reelect Mark Cutifani as Director	26-May-23	TotalEnergies SE	For	For	For
Elect Dierk Paskert as Director	26-May-23	TotalEnergies SE	For	For	For
Elect Anelise Lara as Director	26-May-23	TotalEnergies SE	For	For	For
Approve Compensation Report of Corporate Officers	26-May-23	TotalEnergies SE	For	For	For
Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	26-May-23	TotalEnergies SE	For	For	For
Approve Compensation of Patrick Pouyanne, Chairman and CEO	26-May-23	TotalEnergies SE	For	For	For
Approve Remuneration Policy of Chairman and CEO	26-May-23	TotalEnergies SE	For	For	For
Approve the Company's Sustainable Development and Energy Transition Plan	26-May-23	TotalEnergies SE	For	For	For
Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	26-May-23	TotalEnergies SE	For	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	26-May-23	TotalEnergies SE	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	26-May-23	TotalEnergies SE	For	For	For
Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	26-May-23	TotalEnergies SE	For	Against	For
Approve Financial Statements and Statutory Reports	26-May-23	TotalEnergies SE	For	For	For
Approve Consolidated Financial Statements and Statutory Reports	26-May-23	TotalEnergies SE	For	For	For
Approve Allocation of Income and Dividends of EUR 3.81 per Share	26-May-23	TotalEnergies SE	For	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	26-May-23	TotalEnergies SE	For	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	26-May-23	TotalEnergies SE	For	For	For
Reelect Marie-Christine Coisne-Roquette as Director	26-May-23	TotalEnergies SE	For	For	For
Reelect Mark Cutifani as Director	26-May-23	TotalEnergies SE	For	For	For
Elect Dierk Paskert as Director	26-May-23	TotalEnergies SE	For	For	For
Elect Anelise Lara as Director	26-May-23	TotalEnergies SE	For	For	For
Approve Compensation Report of Corporate Officers	26-May-23	TotalEnergies SE	For	For	For
Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	26-May-23	TotalEnergies SE	For	For	For
Approve Compensation of Patrick Pouyanne, Chairman and CEO	26-May-23	TotalEnergies SE	For	For	For
Approve Remuneration Policy of Chairman and CEO	26-May-23	TotalEnergies SE	For	For	For
Approve the Company's Sustainable Development and Energy Transition Plan	26-May-23	TotalEnergies SE	For	For	For
Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	26-May-23	TotalEnergies SE	For	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	26-May-23	TotalEnergies SE	For	For	For
Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	26-May-23	TotalEnergies SE	For	For	For
Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	26-May-23	TotalEnergies SE	For	Against	For
Approve Financial Statements and Statutory Reports	26-May-23	TotalEnergies SE	For	For	For
Approve Consolidated Financial Statements and Statutory Reports	26-May-23	TotalEnergies SE	For	For	For
Approve Allocation of Income and Dividends of EUR 3.81 per Share	26-May-23	TotalEnergies SE	For	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	26-May-23	TotalEnergies SE	For	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	26-May-23	TotalEnergies SE	For	For	For
Reelect Marie-Christine Coisne-Roquette as Director	26-May-23	TotalEnergies SE	For	For	For
Reelect Mark Cutifani as Director	26-May-23	TotalEnergies SE	For	For	For
Elect Dierk Paskert as Director	26-May-23	TotalEnergies SE	For	For	For
Elect Anelise Lara as Director	26-May-23	TotalEnergies SE	For	For	For
Approve Compensation Report of Corporate Officers	26-May-23	TotalEnergies SE	For	For	For
Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	26-May-23	TotalEnergies SE	For	For	For
Approve Compensation of Patrick Pouyanne, Chairman and CEO	26-May-23	TotalEnergies SE	For	For	For
Approve Remuneration Policy of Chairman and CEO	26-May-23	TotalEnergies SE	For	For	For
Approve the Company's Sustainable Development and Energy Transition Plan	26-May-23	TotalEnergies SE	For	For	For
Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	26-May-23	TotalEnergies SE	For	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	26-May-23	TotalEnergies SE	For	For	For
Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	26-May-23	TotalEnergies SE	For	For	For
Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	26-May-23	TotalEnergies SE	For	Against	For
Elect Director Robert N. Mackay	30-May-23	Customers Bancorp, Inc.	For	For	For
Elect Director T. Lawrence Way	30-May-23	Customers Bancorp, Inc.	For	For	For
Elect Director Steven J. Zuckerman	30-May-23	Customers Bancorp, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	30-May-23	Customers Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	30-May-23	Customers Bancorp, Inc.	For	For	For
Amend Omnibus Stock Plan	30-May-23	Customers Bancorp, Inc.	Against	For	Against
Elect Director Robert N. Mackay	30-May-23	Customers Bancorp, Inc.	For	For	For
Elect Director T. Lawrence Way	30-May-23	Customers Bancorp, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Steven J. Zuckerman	30-May-23	Customers Bancorp, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	30-May-23	Customers Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	30-May-23	Customers Bancorp, Inc.	For	For	For
Amend Omnibus Stock Plan	30-May-23	Customers Bancorp, Inc.	Against	For	Against
Elect Director Diane S. Casey	30-May-23	Healthcare Services Group, Inc.	For	For	For
Elect Director Daniela Castagnino	30-May-23	Healthcare Services Group, Inc.	For	For	For
Elect Director Robert L. Frome	30-May-23	Healthcare Services Group, Inc.	For	For	For
Elect Director Laura Grant	30-May-23	Healthcare Services Group, Inc.	For	For	For
Elect Director John J. McFadden	30-May-23	Healthcare Services Group, Inc.	For	For	For
Elect Director Dino D. Ottaviano	30-May-23	Healthcare Services Group, Inc.	For	For	For
Elect Director Kurt Simmons, Jr.	30-May-23	Healthcare Services Group, Inc.	For	For	For
Elect Director Jude Viscontio	30-May-23	Healthcare Services Group, Inc.	For	For	For
Elect Director Theodore Wahl	30-May-23	Healthcare Services Group, Inc.	For	For	For
Ratify Grant Thornton LLP as Auditors	30-May-23	Healthcare Services Group, Inc.	For	For	For
Amend Omnibus Stock Plan	30-May-23	Healthcare Services Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	30-May-23	Healthcare Services Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	30-May-23	Healthcare Services Group, Inc.	One Year	One Year	One Year
Elect Director Diane S. Casey	30-May-23	Healthcare Services Group, Inc.	For	For	For
Elect Director Daniela Castagnino	30-May-23	Healthcare Services Group, Inc.	For	For	For
Elect Director Robert L. Frome	30-May-23	Healthcare Services Group, Inc.	For	For	For
Elect Director Laura Grant	30-May-23	Healthcare Services Group, Inc.	For	For	For
Elect Director John J. McFadden	30-May-23	Healthcare Services Group, Inc.	For	For	For
Elect Director Dino D. Ottaviano	30-May-23	Healthcare Services Group, Inc.	For	For	For
Elect Director Kurt Simmons, Jr.	30-May-23	Healthcare Services Group, Inc.	For	For	For
Elect Director Jude Viscontio	30-May-23	Healthcare Services Group, Inc.	For	For	For
Elect Director Theodore Wahl	30-May-23	Healthcare Services Group, Inc.	For	For	For
Ratify Grant Thornton LLP as Auditors	30-May-23	Healthcare Services Group, Inc.	For	For	For
Amend Omnibus Stock Plan	30-May-23	Healthcare Services Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	30-May-23	Healthcare Services Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	30-May-23	Healthcare Services Group, Inc.	One Year	One Year	One Year
Issue Shares in Connection with Merger	30-May-23	Ready Capital Corporation	For	For	For
Adjourn Meeting	30-May-23	Ready Capital Corporation	For	For	For
Issue Shares in Connection with Merger	30-May-23	Ready Capital Corporation	For	For	For
Adjourn Meeting	30-May-23	Ready Capital Corporation	For	For	For
Elect Director Leigh J. Abramson	30-May-23	Silgan Holdings, Inc.	For	For	For
Elect Director Robert B. Lewis	30-May-23	Silgan Holdings, Inc.	For	For	For
Elect Director Niharika Ramdev	30-May-23	Silgan Holdings, Inc.	For	For	For
Amend Omnibus Stock Plan	30-May-23	Silgan Holdings, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	30-May-23	Silgan Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	30-May-23	Silgan Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	30-May-23	Silgan Holdings, Inc.	One Year	One Year	One Year
Elect Director Leigh J. Abramson	30-May-23	Silgan Holdings, Inc.	For	For	For
Elect Director Robert B. Lewis	30-May-23	Silgan Holdings, Inc.	For	For	For
Elect Director Niharika Ramdev	30-May-23	Silgan Holdings, Inc.	For	For	For
Amend Omnibus Stock Plan	30-May-23	Silgan Holdings, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	30-May-23	Silgan Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	30-May-23	Silgan Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	30-May-23	Silgan Holdings, Inc.	One Year	One Year	One Year
Elect Director Leigh J. Abramson	30-May-23	Silgan Holdings, Inc.	For	For	For
Elect Director Robert B. Lewis	30-May-23	Silgan Holdings, Inc.	For	For	For
Elect Director Niharika Ramdev	30-May-23	Silgan Holdings, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Amend Omnibus Stock Plan	30-May-23	Silgan Holdings, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	30-May-23	Silgan Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	30-May-23	Silgan Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	30-May-23	Silgan Holdings, Inc.	One Year	One Year	One Year
Elect Director Adriane Brown	31-May-23	Axon Enterprise, Inc.	For	For	For
Elect Director Michael Garnreiter	31-May-23	Axon Enterprise, Inc.	For	For	For
Elect Director Mark W. Kroll	31-May-23	Axon Enterprise, Inc.	Against	For	Against
Elect Director Matthew R. McBrady	31-May-23	Axon Enterprise, Inc.	For	For	For
Elect Director Hadi Partovi	31-May-23	Axon Enterprise, Inc.	For	For	For
Elect Director Graham Smith	31-May-23	Axon Enterprise, Inc.	For	For	For
Elect Director Patrick W. Smith	31-May-23	Axon Enterprise, Inc.	For	For	For
Elect Director Jeri Williams	31-May-23	Axon Enterprise, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Axon Enterprise, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Axon Enterprise, Inc.	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	31-May-23	Axon Enterprise, Inc.	For	For	For
Approve Stock Option Grants to Patrick W. Smith	31-May-23	Axon Enterprise, Inc.	Against	For	Against
Discontinue the Development and Plans for Sale of a Remotely-operated, Non-lethal TASER Drone System	31-May-23	Axon Enterprise, Inc.	Against	Against	Against
Elect Director Adriane Brown	31-May-23	Axon Enterprise, Inc.	For	For	For
Elect Director Michael Garnreiter	31-May-23	Axon Enterprise, Inc.	For	For	For
Elect Director Mark W. Kroll	31-May-23	Axon Enterprise, Inc.	Against	For	Against
Elect Director Matthew R. McBrady	31-May-23	Axon Enterprise, Inc.	For	For	For
Elect Director Hadi Partovi	31-May-23	Axon Enterprise, Inc.	For	For	For
Elect Director Graham Smith	31-May-23	Axon Enterprise, Inc.	For	For	For
Elect Director Patrick W. Smith	31-May-23	Axon Enterprise, Inc.	For	For	For
Elect Director Jeri Williams	31-May-23	Axon Enterprise, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Axon Enterprise, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Axon Enterprise, Inc.	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	31-May-23	Axon Enterprise, Inc.	For	For	For
Approve Stock Option Grants to Patrick W. Smith	31-May-23	Axon Enterprise, Inc.	Against	For	Against
Discontinue the Development and Plans for Sale of a Remotely-operated, Non-lethal TASER Drone System	31-May-23	Axon Enterprise, Inc.	Against	Against	Against
Elect Director Adriane Brown	31-May-23	Axon Enterprise, Inc.	For	For	For
Elect Director Michael Garnreiter	31-May-23	Axon Enterprise, Inc.	For	For	For
Elect Director Mark W. Kroll	31-May-23	Axon Enterprise, Inc.	Against	For	Against
Elect Director Matthew R. McBrady	31-May-23	Axon Enterprise, Inc.	For	For	For
Elect Director Hadi Partovi	31-May-23	Axon Enterprise, Inc.	For	For	For
Elect Director Graham Smith	31-May-23	Axon Enterprise, Inc.	For	For	For
Elect Director Patrick W. Smith	31-May-23	Axon Enterprise, Inc.	For	For	For
Elect Director Jeri Williams	31-May-23	Axon Enterprise, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Axon Enterprise, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Axon Enterprise, Inc.	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	31-May-23	Axon Enterprise, Inc.	For	For	For
Approve Stock Option Grants to Patrick W. Smith	31-May-23	Axon Enterprise, Inc.	Against	For	Against
Discontinue the Development and Plans for Sale of a Remotely-operated, Non-lethal TASER Drone System	31-May-23	Axon Enterprise, Inc.	Against	Against	Against
Elect Director Gregory E. Aliff	31-May-23	California Water Service Group	For	For	For
Elect Director Shelly M. Esque	31-May-23	California Water Service Group	For	For	For
Elect Director Martin A. Kropelnicki	31-May-23	California Water Service Group	For	For	For
Elect Director Thomas M. Krummel	31-May-23	California Water Service Group	For	For	For
Elect Director Yvonne (Bonnie) A. Maldonado	31-May-23	California Water Service Group	For	For	For
Elect Director Scott L. Morris	31-May-23	California Water Service Group	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Carol M. Pottenger	31-May-23	California Water Service Group	For	For	For
Elect Director Lester A. Snow	31-May-23	California Water Service Group	For	For	For
Elect Director Patricia K. Wagner	31-May-23	California Water Service Group	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	California Water Service Group	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	California Water Service Group	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	31-May-23	California Water Service Group	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	31-May-23	California Water Service Group	For	For	For
Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	31-May-23	California Water Service Group	For	Against	For
Elect Director Gregory E. Aliff	31-May-23	California Water Service Group	For	For	For
Elect Director Shelly M. Esque	31-May-23	California Water Service Group	For	For	For
Elect Director Martin A. Kropelnicki	31-May-23	California Water Service Group	For	For	For
Elect Director Thomas M. Krummel	31-May-23	California Water Service Group	For	For	For
Elect Director Yvonne (Bonnie) A. Maldonado	31-May-23	California Water Service Group	For	For	For
Elect Director Scott L. Morris	31-May-23	California Water Service Group	For	For	For
Elect Director Carol M. Pottenger	31-May-23	California Water Service Group	For	For	For
Elect Director Lester A. Snow	31-May-23	California Water Service Group	For	For	For
Elect Director Patricia K. Wagner	31-May-23	California Water Service Group	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	California Water Service Group	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	California Water Service Group	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	31-May-23	California Water Service Group	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	31-May-23	California Water Service Group	For	For	For
Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	31-May-23	California Water Service Group	For	Against	For
Elect Director Wanda M. Austin	31-May-23	Chevron Corporation	For	For	For
Elect Director John B. Frank	31-May-23	Chevron Corporation	For	For	For
Elect Director Alice P. Gast	31-May-23	Chevron Corporation	For	For	For
Elect Director Enrique Hernandez, Jr.	31-May-23	Chevron Corporation	For	For	For
Elect Director Marillyn A. Hewson	31-May-23	Chevron Corporation	For	For	For
Elect Director Jon M. Huntsman, Jr.	31-May-23	Chevron Corporation	For	For	For
Elect Director Charles W. Moorman	31-May-23	Chevron Corporation	For	For	For
Elect Director Dambisa F. Moyo	31-May-23	Chevron Corporation	For	For	For
Elect Director Debra Reed-Klages	31-May-23	Chevron Corporation	For	For	For
Elect Director D. James Umpleby, III	31-May-23	Chevron Corporation	For	For	For
Elect Director Cynthia J. Warner	31-May-23	Chevron Corporation	For	For	For
Elect Director Michael K. (Mike) Wirth	31-May-23	Chevron Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	31-May-23	Chevron Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Chevron Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Chevron Corporation	One Year	One Year	One Year
Rescind Scope 3 GHG Reduction Proposal	31-May-23	Chevron Corporation	Against	Against	Against
Adopt Medium-Term Scope 3 GHG Reduction Target	31-May-23	Chevron Corporation	Against	Against	Against
Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	31-May-23	Chevron Corporation	Against	Against	Against
Establish Board Committee on Decarbonization Risk	31-May-23	Chevron Corporation	Against	Against	Against
Report on Social Impact From Plant Closure or Energy Transition	31-May-23	Chevron Corporation	Against	Against	Against
Oversee and Report a Racial Equity Audit	31-May-23	Chevron Corporation	Against	Against	Against
Publish a Tax Transparency Report	31-May-23	Chevron Corporation	Against	Against	Against
Require Independent Board Chair	31-May-23	Chevron Corporation	Against	Against	Against
Elect Director Wanda M. Austin	31-May-23	Chevron Corporation	For	For	For
Elect Director John B. Frank	31-May-23	Chevron Corporation	For	For	For
Elect Director Alice P. Gast	31-May-23	Chevron Corporation	For	For	For
Elect Director Enrique Hernandez, Jr.	31-May-23	Chevron Corporation	For	For	For
Elect Director Marillyn A. Hewson	31-May-23	Chevron Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Jon M. Huntsman, Jr.	31-May-23	Chevron Corporation	For	For	For
Elect Director Charles W. Moorman	31-May-23	Chevron Corporation	For	For	For
Elect Director Dambisa F. Moyo	31-May-23	Chevron Corporation	For	For	For
Elect Director Debra Reed-Klages	31-May-23	Chevron Corporation	For	For	For
Elect Director D. James Umpleby, III	31-May-23	Chevron Corporation	For	For	For
Elect Director Cynthia J. Warner	31-May-23	Chevron Corporation	For	For	For
Elect Director Michael K. (Mike) Wirth	31-May-23	Chevron Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	31-May-23	Chevron Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Chevron Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Chevron Corporation	One Year	One Year	One Year
Rescind Scope 3 GHG Reduction Proposal	31-May-23	Chevron Corporation	Against	Against	Against
Adopt Medium-Term Scope 3 GHG Reduction Target	31-May-23	Chevron Corporation	Against	Against	Against
Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	31-May-23	Chevron Corporation	Against	Against	Against
Establish Board Committee on Decarbonization Risk	31-May-23	Chevron Corporation	Against	Against	Against
Report on Social Impact From Plant Closure or Energy Transition	31-May-23	Chevron Corporation	Against	Against	Against
Oversee and Report a Racial Equity Audit	31-May-23	Chevron Corporation	Against	Against	Against
Publish a Tax Transparency Report	31-May-23	Chevron Corporation	Against	Against	Against
Require Independent Board Chair	31-May-23	Chevron Corporation	Against	Against	Against
Elect Director Wanda M. Austin	31-May-23	Chevron Corporation	For	For	For
Elect Director John B. Frank	31-May-23	Chevron Corporation	For	For	For
Elect Director Alice P. Gast	31-May-23	Chevron Corporation	For	For	For
Elect Director Enrique Hernandez, Jr.	31-May-23	Chevron Corporation	For	For	For
Elect Director Marillyn A. Hewson	31-May-23	Chevron Corporation	For	For	For
Elect Director Jon M. Huntsman, Jr.	31-May-23	Chevron Corporation	For	For	For
Elect Director Charles W. Moorman	31-May-23	Chevron Corporation	For	For	For
Elect Director Dambisa F. Moyo	31-May-23	Chevron Corporation	For	For	For
Elect Director Debra Reed-Klages	31-May-23	Chevron Corporation	For	For	For
Elect Director D. James Umpleby, III	31-May-23	Chevron Corporation	For	For	For
Elect Director Cynthia J. Warner	31-May-23	Chevron Corporation	For	For	For
Elect Director Michael K. (Mike) Wirth	31-May-23	Chevron Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	31-May-23	Chevron Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Chevron Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Chevron Corporation	One Year	One Year	One Year
Rescind Scope 3 GHG Reduction Proposal	31-May-23	Chevron Corporation	Against	Against	Against
Adopt Medium-Term Scope 3 GHG Reduction Target	31-May-23	Chevron Corporation	Against	Against	Against
Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	31-May-23	Chevron Corporation	Against	Against	Against
Establish Board Committee on Decarbonization Risk	31-May-23	Chevron Corporation	Against	Against	Against
Report on Social Impact From Plant Closure or Energy Transition	31-May-23	Chevron Corporation	Against	Against	Against
Oversee and Report a Racial Equity Audit	31-May-23	Chevron Corporation	Against	Against	Against
Publish a Tax Transparency Report	31-May-23	Chevron Corporation	Against	Against	Against
Require Independent Board Chair	31-May-23	Chevron Corporation	Against	Against	Against
Elect Director Wanda M. Austin	31-May-23	Chevron Corporation	For	For	For
Elect Director John B. Frank	31-May-23	Chevron Corporation	For	For	For
Elect Director Alice P. Gast	31-May-23	Chevron Corporation	For	For	For
Elect Director Enrique Hernandez, Jr.	31-May-23	Chevron Corporation	For	For	For
Elect Director Marillyn A. Hewson	31-May-23	Chevron Corporation	For	For	For
Elect Director Jon M. Huntsman, Jr.	31-May-23	Chevron Corporation	For	For	For
Elect Director Charles W. Moorman	31-May-23	Chevron Corporation	For	For	For
Elect Director Dambisa F. Moyo	31-May-23	Chevron Corporation	For	For	For
Elect Director Debra Reed-Klages	31-May-23	Chevron Corporation	For	For	For
Elect Director D. James Umpleby, III	31-May-23	Chevron Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Cynthia J. Warner	31-May-23	Chevron Corporation	For	For	For
Elect Director Michael K. (Mike) Wirth	31-May-23	Chevron Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	31-May-23	Chevron Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Chevron Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Chevron Corporation	One Year	One Year	One Year
Rescind Scope 3 GHG Reduction Proposal	31-May-23	Chevron Corporation	Against	Against	Against
Adopt Medium-Term Scope 3 GHG Reduction Target	31-May-23	Chevron Corporation	Against	Against	Against
Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	31-May-23	Chevron Corporation	Against	Against	Against
Establish Board Committee on Decarbonization Risk	31-May-23	Chevron Corporation	Against	Against	Against
Report on Social Impact From Plant Closure or Energy Transition	31-May-23	Chevron Corporation	Against	Against	Against
Oversee and Report a Racial Equity Audit	31-May-23	Chevron Corporation	Against	Against	Against
Publish a Tax Transparency Report	31-May-23	Chevron Corporation	Against	Against	Against
Require Independent Board Chair	31-May-23	Chevron Corporation	Against	Against	Against
Elect Director Warren F. Bryant	31-May-23	Dollar General Corporation	For	For	For
Elect Director Michael M. Calbert	31-May-23	Dollar General Corporation	For	For	For
Elect Director Ana M. Chadwick	31-May-23	Dollar General Corporation	For	For	For
Elect Director Patricia D. Fili-Krushel	31-May-23	Dollar General Corporation	For	For	For
Elect Director Timothy I. McGuire	31-May-23	Dollar General Corporation	For	For	For
Elect Director Jeffery C. Owen	31-May-23	Dollar General Corporation	For	For	For
Elect Director Debra A. Sandler	31-May-23	Dollar General Corporation	For	For	For
Elect Director Ralph E. Santana	31-May-23	Dollar General Corporation	For	For	For
Elect Director Todd J. Vasos	31-May-23	Dollar General Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Dollar General Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Dollar General Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	31-May-23	Dollar General Corporation	For	For	For
Report on 2025 Cage-Free Egg Goal	31-May-23	Dollar General Corporation	For	Against	For
Amend Right to Call Special Meeting	31-May-23	Dollar General Corporation	Against	Against	Against
Oversee and Report a Workplace Health and Safety Audit	31-May-23	Dollar General Corporation	For	Against	For
Elect Director Warren F. Bryant	31-May-23	Dollar General Corporation	For	For	For
Elect Director Michael M. Calbert	31-May-23	Dollar General Corporation	For	For	For
Elect Director Ana M. Chadwick	31-May-23	Dollar General Corporation	For	For	For
Elect Director Patricia D. Fili-Krushel	31-May-23	Dollar General Corporation	For	For	For
Elect Director Timothy I. McGuire	31-May-23	Dollar General Corporation	For	For	For
Elect Director Jeffery C. Owen	31-May-23	Dollar General Corporation	For	For	For
Elect Director Debra A. Sandler	31-May-23	Dollar General Corporation	For	For	For
Elect Director Ralph E. Santana	31-May-23	Dollar General Corporation	For	For	For
Elect Director Todd J. Vasos	31-May-23	Dollar General Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Dollar General Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Dollar General Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	31-May-23	Dollar General Corporation	For	For	For
Report on 2025 Cage-Free Egg Goal	31-May-23	Dollar General Corporation	For	Against	For
Amend Right to Call Special Meeting	31-May-23	Dollar General Corporation	Against	Against	Against
Oversee and Report a Workplace Health and Safety Audit	31-May-23	Dollar General Corporation	For	Against	For
Elect Management Nominee Director Maria C. Freire	31-May-23	Exelixis, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Alan M. Garber	31-May-23	Exelixis, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Michael M. Morrissey	31-May-23	Exelixis, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Stelios Papadopoulos	31-May-23	Exelixis, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director George Poste	31-May-23	Exelixis, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Julie Anne Smith	31-May-23	Exelixis, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Lance Willsey *Withdrawn Resolution*	31-May-23	Exelixis, Inc.			
Elect Management Nominee Director Jacqueline Wright	31-May-23	Exelixis, Inc.	Do Not Vote	For	Do Not Vote

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Management Nominee Director Jack L. Wyszomierski	31-May-23	Exelixis, Inc.	Do Not Vote	For	Do Not Vote
Elect Opposition Nominee Director Tomas J. Heyman	31-May-23	Exelixis, Inc.	Do Not Vote	For	Do Not Vote
Elect Opposition Nominee Director Robert 'Bob' Oliver, Jr.	31-May-23	Exelixis, Inc.	Do Not Vote	For	Do Not Vote
Elect Opposition Nominee Director David E. Johnson	31-May-23	Exelixis, Inc.	Do Not Vote	None	Do Not Vote
Ratify Ernst & Young LLP as Auditors	31-May-23	Exelixis, Inc.	Do Not Vote	For	Do Not Vote
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Exelixis, Inc.	Do Not Vote	For	Do Not Vote
Advisory Vote on Say on Pay Frequency	31-May-23	Exelixis, Inc.	Do Not Vote	One Year	Do Not Vote
Elect Opposition Nominee Director Tomas J. Heyman	31-May-23	Exelixis, Inc.	For	For	For
Elect Opposition Nominee Director David E. Johnson	31-May-23	Exelixis, Inc.	For	For	For
Elect Opposition Nominee Director Robert 'Bob' Oliver, Jr.	31-May-23	Exelixis, Inc.	For	For	For
Elect Management Nominee Director Maria C. Freire	31-May-23	Exelixis, Inc.	For	None	For
Elect Management Nominee Director Alan M. Garber	31-May-23	Exelixis, Inc.	For	None	For
Elect Management Nominee Director Michael M. Morrissey	31-May-23	Exelixis, Inc.	For	None	For
Elect Management Nominee Director Stelios Papadopoulos	31-May-23	Exelixis, Inc.	For	None	For
Elect Management Nominee Director George Poste	31-May-23	Exelixis, Inc.	For	None	For
Elect Management Nominee Director Julie Anne Smith	31-May-23	Exelixis, Inc.	For	None	For
Elect Management Nominee Director Jacqueline Wright	31-May-23	Exelixis, Inc.	For	None	For
Elect Management Nominee Director Jack L. Wyszomierski	31-May-23	Exelixis, Inc.	For	None	For
Elect Management Nominee Director Lance Willsey *Withdrawn Resolution*	31-May-23	Exelixis, Inc.			
Ratify Ernst & Young LLP as Auditors	31-May-23	Exelixis, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Exelixis, Inc.	For	Against	For
Advisory Vote on Say on Pay Frequency	31-May-23	Exelixis, Inc.	One Year	One Year	One Year
Elect Management Nominee Director Maria C. Freire	31-May-23	Exelixis, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Alan M. Garber	31-May-23	Exelixis, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Michael M. Morrissey	31-May-23	Exelixis, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Stelios Papadopoulos	31-May-23	Exelixis, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director George Poste	31-May-23	Exelixis, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Julie Anne Smith	31-May-23	Exelixis, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Lance Willsey *Withdrawn Resolution*	31-May-23	Exelixis, Inc.			
Elect Management Nominee Director Jacqueline Wright	31-May-23	Exelixis, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Jack L. Wyszomierski	31-May-23	Exelixis, Inc.	Do Not Vote	For	Do Not Vote
Elect Opposition Nominee Director Tomas J. Heyman	31-May-23	Exelixis, Inc.	Do Not Vote	For	Do Not Vote
Elect Opposition Nominee Director Robert 'Bob' Oliver, Jr.	31-May-23	Exelixis, Inc.	Do Not Vote	For	Do Not Vote
Elect Opposition Nominee Director David E. Johnson	31-May-23	Exelixis, Inc.	Do Not Vote	None	Do Not Vote
Ratify Ernst & Young LLP as Auditors	31-May-23	Exelixis, Inc.	Do Not Vote	For	Do Not Vote
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Exelixis, Inc.	Do Not Vote	For	Do Not Vote
Advisory Vote on Say on Pay Frequency	31-May-23	Exelixis, Inc.	Do Not Vote	One Year	Do Not Vote
Elect Opposition Nominee Director Tomas J. Heyman	31-May-23	Exelixis, Inc.	For	For	For
Elect Opposition Nominee Director David E. Johnson	31-May-23	Exelixis, Inc.	For	For	For
Elect Opposition Nominee Director Robert 'Bob' Oliver, Jr.	31-May-23	Exelixis, Inc.	For	For	For
Elect Management Nominee Director Maria C. Freire	31-May-23	Exelixis, Inc.	For	None	For
Elect Management Nominee Director Alan M. Garber	31-May-23	Exelixis, Inc.	For	None	For
Elect Management Nominee Director Michael M. Morrissey	31-May-23	Exelixis, Inc.	For	None	For
Elect Management Nominee Director Stelios Papadopoulos	31-May-23	Exelixis, Inc.	For	None	For
Elect Management Nominee Director George Poste	31-May-23	Exelixis, Inc.	For	None	For
Elect Management Nominee Director Julie Anne Smith	31-May-23	Exelixis, Inc.	For	None	For
Elect Management Nominee Director Jacqueline Wright	31-May-23	Exelixis, Inc.	For	None	For
Elect Management Nominee Director Jack L. Wyszomierski	31-May-23	Exelixis, Inc.	For	None	For
Elect Management Nominee Director Lance Willsey *Withdrawn Resolution*	31-May-23	Exelixis, Inc.			
Ratify Ernst & Young LLP as Auditors	31-May-23	Exelixis, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Exelixis, Inc.	For	Against	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	31-May-23	Exelixis, Inc.	One Year	One Year	One Year
Elect Director Samuel Altman	31-May-23	Expedia Group, Inc.	For	For	For
Elect Director Beverly Anderson	31-May-23	Expedia Group, Inc.	Withhold	For	Withhold
Elect Director M. Moina Banerjee	31-May-23	Expedia Group, Inc.	For	For	For
Elect Director Chelsea Clinton	31-May-23	Expedia Group, Inc.	Withhold	For	Withhold
Elect Director Barry Diller	31-May-23	Expedia Group, Inc.	Withhold	For	Withhold
Elect Director Henrique Dubugras	31-May-23	Expedia Group, Inc.	For	For	For
Elect Director Craig Jacobson	31-May-23	Expedia Group, Inc.	Withhold	For	Withhold
Elect Director Peter Kern	31-May-23	Expedia Group, Inc.	For	For	For
Elect Director Dara Khosrowshahi	31-May-23	Expedia Group, Inc.	Withhold	For	Withhold
Elect Director Patricia Menendez Cambo	31-May-23	Expedia Group, Inc.	For	For	For
Elect Director Alex von Furstenberg	31-May-23	Expedia Group, Inc.	For	For	For
Elect Director Julie Whalen	31-May-23	Expedia Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Expedia Group, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	31-May-23	Expedia Group, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	31-May-23	Expedia Group, Inc.	Against	For	Against
Amend Qualified Employee Stock Purchase Plan	31-May-23	Expedia Group, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	31-May-23	Expedia Group, Inc.	For	For	For
Elect Director Samuel Altman	31-May-23	Expedia Group, Inc.	For	For	For
Elect Director Beverly Anderson	31-May-23	Expedia Group, Inc.	Withhold	For	Withhold
Elect Director M. Moina Banerjee	31-May-23	Expedia Group, Inc.	For	For	For
Elect Director Chelsea Clinton	31-May-23	Expedia Group, Inc.	Withhold	For	Withhold
Elect Director Barry Diller	31-May-23	Expedia Group, Inc.	Withhold	For	Withhold
Elect Director Henrique Dubugras	31-May-23	Expedia Group, Inc.	For	For	For
Elect Director Craig Jacobson	31-May-23	Expedia Group, Inc.	Withhold	For	Withhold
Elect Director Peter Kern	31-May-23	Expedia Group, Inc.	For	For	For
Elect Director Dara Khosrowshahi	31-May-23	Expedia Group, Inc.	Withhold	For	Withhold
Elect Director Patricia Menendez Cambo	31-May-23	Expedia Group, Inc.	For	For	For
Elect Director Alex von Furstenberg	31-May-23	Expedia Group, Inc.	For	For	For
Elect Director Julie Whalen	31-May-23	Expedia Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Expedia Group, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	31-May-23	Expedia Group, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	31-May-23	Expedia Group, Inc.	Against	For	Against
Amend Qualified Employee Stock Purchase Plan	31-May-23	Expedia Group, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	31-May-23	Expedia Group, Inc.	For	For	For
Elect Director Michael J. Angelakis	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director Susan K. Avery	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director Angela F. Braly	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director Gregory J. Goff	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director John D. Harris, II	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director Kaisa H. Hietala	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director Joseph L. Hooley	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director Steven A. Kandarian	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director Alexander A. Karsner	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director Lawrence W. Kellner	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director Jeffrey W. Ubben	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director Darren W. Woods	31-May-23	Exxon Mobil Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	31-May-23	Exxon Mobil Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Exxon Mobil Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Exxon Mobil Corporation	One Year	One Year	One Year
Establish Board Committee on Decarbonization Risk	31-May-23	Exxon Mobil Corporation	Against	Against	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Reduce Executive Stock Holding Period	31-May-23	Exxon Mobil Corporation	Against	Against	Against
Report on Carbon Capture and Storage	31-May-23	Exxon Mobil Corporation	Against	Against	Against
Report on Methane Emission Disclosure Reliability	31-May-23	Exxon Mobil Corporation	For	Against	For
Adopt Medium-Term Scope 3 GHG Reduction Target	31-May-23	Exxon Mobil Corporation	Against	Against	Against
Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	31-May-23	Exxon Mobil Corporation	Against	Against	Against
Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	31-May-23	Exxon Mobil Corporation	Against	Against	Against
Report on Asset Retirement Obligations Under IEA NZE Scenario	31-May-23	Exxon Mobil Corporation	Against	Against	Against
Commission Audited Report on Reduced Plastics Demand	31-May-23	Exxon Mobil Corporation	For	Against	For
Report on Potential Costs of Environmental Litigation	31-May-23	Exxon Mobil Corporation	Against	Against	Against
Publish a Tax Transparency Report	31-May-23	Exxon Mobil Corporation	Against	Against	Against
Report on Social Impact From Plant Closure or Energy Transition	31-May-23	Exxon Mobil Corporation	Against	Against	Against
Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	31-May-23	Exxon Mobil Corporation			
Elect Director Michael J. Angelakis	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director Susan K. Avery	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director Angela F. Braly	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director Gregory J. Goff	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director John D. Harris, II	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director Kaisa H. Hietala	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director Joseph L. Hooley	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director Steven A. Kandarian	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director Alexander A. Karsner	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director Lawrence W. Kellner	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director Jeffrey W. Ubben	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director Darren W. Woods	31-May-23	Exxon Mobil Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	31-May-23	Exxon Mobil Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Exxon Mobil Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Exxon Mobil Corporation	One Year	One Year	One Year
Establish Board Committee on Decarbonization Risk	31-May-23	Exxon Mobil Corporation	Against	Against	Against
Reduce Executive Stock Holding Period	31-May-23	Exxon Mobil Corporation	Against	Against	Against
Report on Carbon Capture and Storage	31-May-23	Exxon Mobil Corporation	Against	Against	Against
Report on Methane Emission Disclosure Reliability	31-May-23	Exxon Mobil Corporation	For	Against	For
Adopt Medium-Term Scope 3 GHG Reduction Target	31-May-23	Exxon Mobil Corporation	Against	Against	Against
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Elect Director Lawrence W. Kellner	31-May-23	Exxon Mobil Corporation	For	For	For

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Elect Director Gregory J. Goff	31-May-23	Exxon Mobil Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
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Elect Director Kaisa H. Hietala	31-May-23	Exxon Mobil Corporation	For	For	For
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Elect Director Alexander A. Karsner	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director Lawrence W. Kellner	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director Jeffrey W. Ubben	31-May-23	Exxon Mobil Corporation	For	For	For
Elect Director Darren W. Woods	31-May-23	Exxon Mobil Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	31-May-23	Exxon Mobil Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Exxon Mobil Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Exxon Mobil Corporation	One Year	One Year	One Year
Establish Board Committee on Decarbonization Risk	31-May-23	Exxon Mobil Corporation	Against	Against	Against
Reduce Executive Stock Holding Period	31-May-23	Exxon Mobil Corporation	Against	Against	Against
Report on Carbon Capture and Storage	31-May-23	Exxon Mobil Corporation	Against	Against	Against
Report on Methane Emission Disclosure Reliability	31-May-23	Exxon Mobil Corporation	For	Against	For
Adopt Medium-Term Scope 3 GHG Reduction Target	31-May-23	Exxon Mobil Corporation	Against	Against	Against
Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	31-May-23	Exxon Mobil Corporation	Against	Against	Against
Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	31-May-23	Exxon Mobil Corporation	Against	Against	Against
Report on Asset Retirement Obligations Under IEA NZE Scenario	31-May-23	Exxon Mobil Corporation	Against	Against	Against
Commission Audited Report on Reduced Plastics Demand	31-May-23	Exxon Mobil Corporation	For	Against	For
Report on Potential Costs of Environmental Litigation	31-May-23	Exxon Mobil Corporation	Against	Against	Against
Publish a Tax Transparency Report	31-May-23	Exxon Mobil Corporation	Against	Against	Against
Report on Social Impact From Plant Closure or Energy Transition	31-May-23	Exxon Mobil Corporation	Against	Against	Against
Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	31-May-23	Exxon Mobil Corporation			
Elect Director Pat Augustine	31-May-23	Franklin BSP Realty Trust, Inc.	For	For	For
Elect Director Richard J. Byrne	31-May-23	Franklin BSP Realty Trust, Inc.	For	For	For
Elect Director Joe Dumars	31-May-23	Franklin BSP Realty Trust, Inc.	For	For	For
Elect Director Jamie Handwerker	31-May-23	Franklin BSP Realty Trust, Inc.	For	For	For
Elect Director Peter J. McDonough	31-May-23	Franklin BSP Realty Trust, Inc.	For	For	For
Elect Director Buford H. Ortale	31-May-23	Franklin BSP Realty Trust, Inc.	For	For	For
Elect Director Elizabeth K. Tuppeny	31-May-23	Franklin BSP Realty Trust, Inc.	For	For	For
Eliminate Supermajority Vote Requirements	31-May-23	Franklin BSP Realty Trust, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	31-May-23	Franklin BSP Realty Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Franklin BSP Realty Trust, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	31-May-23	Franklin BSP Realty Trust, Inc.	One Year	One Year	One Year
Elect Director Pat Augustine	31-May-23	Franklin BSP Realty Trust, Inc.	For	For	For
Elect Director Richard J. Byrne	31-May-23	Franklin BSP Realty Trust, Inc.	For	For	For
Elect Director Joe Dumars	31-May-23	Franklin BSP Realty Trust, Inc.	For	For	For
Elect Director Jamie Handwerker	31-May-23	Franklin BSP Realty Trust, Inc.	For	For	For
Elect Director Peter J. McDonough	31-May-23	Franklin BSP Realty Trust, Inc.	For	For	For
Elect Director Buford H. Ortale	31-May-23	Franklin BSP Realty Trust, Inc.	For	For	For
Elect Director Elizabeth K. Tuppeny	31-May-23	Franklin BSP Realty Trust, Inc.	For	For	For
Eliminate Supermajority Vote Requirements	31-May-23	Franklin BSP Realty Trust, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	31-May-23	Franklin BSP Realty Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Franklin BSP Realty Trust, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	31-May-23	Franklin BSP Realty Trust, Inc.	One Year	One Year	One Year
Elect Director V. Bryan Lawlis	31-May-23	Geron Corporation	For	For	For
Elect Director Susan M. Molineaux	31-May-23	Geron Corporation	Withhold	For	Withhold
Increase Authorized Common Stock	31-May-23	Geron Corporation	For	For	For
Amend Omnibus Stock Plan	31-May-23	Geron Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Geron Corporation	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Geron Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	31-May-23	Geron Corporation	For	For	For
Elect Director Aaron P. Jagdfeld	31-May-23	Hillman Solutions Corp.	For	For	For
Elect Director David A. Owens	31-May-23	Hillman Solutions Corp.	Against	For	Against
Elect Director Philip K. Woodlief	31-May-23	Hillman Solutions Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Hillman Solutions Corp.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	31-May-23	Hillman Solutions Corp.	For	For	For
Elect Director Glenn Boehnlein	31-May-23	Inogen, Inc.	Withhold	For	Withhold
Elect Director Thomas A. West	31-May-23	Inogen, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	31-May-23	Inogen, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Inogen, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Inogen, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	31-May-23	Inogen, Inc.	For	For	For
Elect Director Glenn Boehnlein	31-May-23	Inogen, Inc.	Withhold	For	Withhold
Elect Director Thomas A. West	31-May-23	Inogen, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	31-May-23	Inogen, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Inogen, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Inogen, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	31-May-23	Inogen, Inc.	For	For	For
Elect Director Jimmy S.H. Lee	31-May-23	Mercer International Inc.	For	For	For
Elect Director Juan Carlos Bueno	31-May-23	Mercer International Inc.	For	For	For
Elect Director William D. McCartney	31-May-23	Mercer International Inc.	For	For	For
Elect Director James Shepherd	31-May-23	Mercer International Inc.	For	For	For
Elect Director Alan C. Wallace	31-May-23	Mercer International Inc.	For	For	For
Elect Director Linda J. Welty	31-May-23	Mercer International Inc.	For	For	For
Elect Director Rainer Rettig	31-May-23	Mercer International Inc.	For	For	For
Elect Director Alice Laberge	31-May-23	Mercer International Inc.	For	For	For
Elect Director Janine North	31-May-23	Mercer International Inc.	For	For	For
Elect Director Torbjorn Loof	31-May-23	Mercer International Inc.	For	For	For
Elect Director Thomas Kevin Corrick	31-May-23	Mercer International Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Mercer International Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	31-May-23	Mercer International Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Mercer International Inc.	One Year	One Year	One Year
Elect Director Jimmy S.H. Lee	31-May-23	Mercer International Inc.	For	For	For
Elect Director Juan Carlos Bueno	31-May-23	Mercer International Inc.	For	For	For
Elect Director William D. McCartney	31-May-23	Mercer International Inc.	For	For	For
Elect Director James Shepherd	31-May-23	Mercer International Inc.	For	For	For
Elect Director Alan C. Wallace	31-May-23	Mercer International Inc.	For	For	For
Elect Director Linda J. Welty	31-May-23	Mercer International Inc.	For	For	For
Elect Director Rainer Rettig	31-May-23	Mercer International Inc.	For	For	For
Elect Director Alice Laberge	31-May-23	Mercer International Inc.	For	For	For
Elect Director Janine North	31-May-23	Mercer International Inc.	For	For	For
Elect Director Torbjorn Loof	31-May-23	Mercer International Inc.	For	For	For
Elect Director Thomas Kevin Corrick	31-May-23	Mercer International Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Mercer International Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	31-May-23	Mercer International Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Mercer International Inc.	One Year	One Year	One Year
Elect Director Peggy Alford	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold
Elect Director Marc L. Andreessen	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold
Elect Director Andrew W. Houston	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold
Elect Director Nancy Killefer	31-May-23	Meta Platforms, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Robert M. Kimmitt	31-May-23	Meta Platforms, Inc.	For	For	For
Elect Director Sheryl K. Sandberg	31-May-23	Meta Platforms, Inc.	For	For	For
Elect Director Tracey T. Travis	31-May-23	Meta Platforms, Inc.	For	For	For
Elect Director Tony Xu	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold
Elect Director Mark Zuckerberg	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	31-May-23	Meta Platforms, Inc.	For	For	For
Report on Government Take Down Requests	31-May-23	Meta Platforms, Inc.	Against	Against	Against
Approve Recapitalization Plan for all Stock to Have One-vote per Share	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Human Rights Impact Assessment of Targeted Advertising	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Lobbying Payments and Policy	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Allegations of Political Entanglement and Content Management Biases in India	31-May-23	Meta Platforms, Inc.	Against	Against	Against
Report on Framework to Assess Company Lobbying Alignment with Climate Goals	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Data Privacy regarding Reproductive Healthcare	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Enforcement of Community Standards and User Content	31-May-23	Meta Platforms, Inc.	Against	Against	Against
Report on Child Safety and Harm Reduction	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Executive Pay Calibration to Externalized Costs	31-May-23	Meta Platforms, Inc.	For	Against	For
Commission Independent Review of Audit & Risk Oversight Committee	31-May-23	Meta Platforms, Inc.	Against	Against	Against
Elect Director Peggy Alford	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold
Elect Director Marc L. Andreessen	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold
Elect Director Andrew W. Houston	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold
Elect Director Nancy Killefer	31-May-23	Meta Platforms, Inc.	For	For	For
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Elect Director Sheryl K. Sandberg	31-May-23	Meta Platforms, Inc.	For	For	For
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Elect Director Sheryl K. Sandberg	31-May-23	Meta Platforms, Inc.	For	For	For
Elect Director Tracey T. Travis	31-May-23	Meta Platforms, Inc.	For	For	For
Elect Director Tony Xu	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold
Elect Director Mark Zuckerberg	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	31-May-23	Meta Platforms, Inc.	For	For	For
Report on Government Take Down Requests	31-May-23	Meta Platforms, Inc.	Against	Against	Against
Approve Recapitalization Plan for all Stock to Have One-vote per Share	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Human Rights Impact Assessment of Targeted Advertising	31-May-23	Meta Platforms, Inc.	For	Against	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Report on Lobbying Payments and Policy	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Allegations of Political Entanglement and Content Management Biases in India	31-May-23	Meta Platforms, Inc.	Against	Against	Against
Report on Framework to Assess Company Lobbying Alignment with Climate Goals	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Data Privacy regarding Reproductive Healthcare	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Enforcement of Community Standards and User Content	31-May-23	Meta Platforms, Inc.	Against	Against	Against
Report on Child Safety and Harm Reduction	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Executive Pay Calibration to Externalized Costs	31-May-23	Meta Platforms, Inc.	For	Against	For
Commission Independent Review of Audit & Risk Oversight Committee	31-May-23	Meta Platforms, Inc.	Against	Against	Against
Elect Director Peggy Alford	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold
Elect Director Marc L. Andreessen	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold
Elect Director Andrew W. Houston	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold
Elect Director Nancy Killefer	31-May-23	Meta Platforms, Inc.	For	For	For
Elect Director Robert M. Kimmitt	31-May-23	Meta Platforms, Inc.	For	For	For
Elect Director Sheryl K. Sandberg	31-May-23	Meta Platforms, Inc.	For	For	For
Elect Director Tracey T. Travis	31-May-23	Meta Platforms, Inc.	For	For	For
Elect Director Tony Xu	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold
Elect Director Mark Zuckerberg	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	31-May-23	Meta Platforms, Inc.	For	For	For
Report on Government Take Down Requests	31-May-23	Meta Platforms, Inc.	Against	Against	Against
Approve Recapitalization Plan for all Stock to Have One-vote per Share	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Human Rights Impact Assessment of Targeted Advertising	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Lobbying Payments and Policy	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Allegations of Political Entanglement and Content Management Biases in India	31-May-23	Meta Platforms, Inc.	Against	Against	Against
Report on Framework to Assess Company Lobbying Alignment with Climate Goals	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Data Privacy regarding Reproductive Healthcare	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Enforcement of Community Standards and User Content	31-May-23	Meta Platforms, Inc.	Against	Against	Against
Report on Child Safety and Harm Reduction	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Executive Pay Calibration to Externalized Costs	31-May-23	Meta Platforms, Inc.	For	Against	For
Commission Independent Review of Audit & Risk Oversight Committee	31-May-23	Meta Platforms, Inc.	Against	Against	Against
Elect Director Peggy Alford	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold
Elect Director Marc L. Andreessen	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold
Elect Director Andrew W. Houston	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold
Elect Director Nancy Killefer	31-May-23	Meta Platforms, Inc.	For	For	For
Elect Director Robert M. Kimmitt	31-May-23	Meta Platforms, Inc.	For	For	For
Elect Director Sheryl K. Sandberg	31-May-23	Meta Platforms, Inc.	For	For	For
Elect Director Tracey T. Travis	31-May-23	Meta Platforms, Inc.	For	For	For
Elect Director Tony Xu	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold
Elect Director Mark Zuckerberg	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	31-May-23	Meta Platforms, Inc.	For	For	For
Report on Government Take Down Requests	31-May-23	Meta Platforms, Inc.	Against	Against	Against
Approve Recapitalization Plan for all Stock to Have One-vote per Share	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Human Rights Impact Assessment of Targeted Advertising	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Lobbying Payments and Policy	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Allegations of Political Entanglement and Content Management Biases in India	31-May-23	Meta Platforms, Inc.	Against	Against	Against
Report on Framework to Assess Company Lobbying Alignment with Climate Goals	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Data Privacy regarding Reproductive Healthcare	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Enforcement of Community Standards and User Content	31-May-23	Meta Platforms, Inc.	Against	Against	Against
Report on Child Safety and Harm Reduction	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Executive Pay Calibration to Externalized Costs	31-May-23	Meta Platforms, Inc.	For	Against	For
Commission Independent Review of Audit & Risk Oversight Committee	31-May-23	Meta Platforms, Inc.	Against	Against	Against
Elect Director Peggy Alford	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Marc L. Andreessen	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold
Elect Director Andrew W. Houston	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold
Elect Director Nancy Killefer	31-May-23	Meta Platforms, Inc.	For	For	For
Elect Director Robert M. Kimmitt	31-May-23	Meta Platforms, Inc.	For	For	For
Elect Director Sheryl K. Sandberg	31-May-23	Meta Platforms, Inc.	For	For	For
Elect Director Tracey T. Travis	31-May-23	Meta Platforms, Inc.	For	For	For
Elect Director Tony Xu	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold
Elect Director Mark Zuckerberg	31-May-23	Meta Platforms, Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	31-May-23	Meta Platforms, Inc.	For	For	For
Report on Government Take Down Requests	31-May-23	Meta Platforms, Inc.	Against	Against	Against
Approve Recapitalization Plan for all Stock to Have One-vote per Share	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Human Rights Impact Assessment of Targeted Advertising	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Lobbying Payments and Policy	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Allegations of Political Entanglement and Content Management Biases in India	31-May-23	Meta Platforms, Inc.	Against	Against	Against
Report on Framework to Assess Company Lobbying Alignment with Climate Goals	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Data Privacy regarding Reproductive Healthcare	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Enforcement of Community Standards and User Content	31-May-23	Meta Platforms, Inc.	Against	Against	Against
Report on Child Safety and Harm Reduction	31-May-23	Meta Platforms, Inc.	For	Against	For
Report on Executive Pay Calibration to Externalized Costs	31-May-23	Meta Platforms, Inc.	For	Against	For
Commission Independent Review of Audit & Risk Oversight Committee	31-May-23	Meta Platforms, Inc.	Against	Against	Against
Elect Director John Caplan	31-May-23	Payoneer Global Inc.	For	For	For
Elect Director Amir Goldman	31-May-23	Payoneer Global Inc.	Withhold	For	Withhold
Elect Director Susanna Morgan	31-May-23	Payoneer Global Inc.	For	For	For
Elect Director Rich Williams	31-May-23	Payoneer Global Inc.	For	For	For
Ratify Kesselman & Kesselman as Auditors	31-May-23	Payoneer Global Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Payoneer Global Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Payoneer Global Inc.	One Year	One Year	One Year
Elect Director John Caplan	31-May-23	Payoneer Global Inc.	For	For	For
Elect Director Amir Goldman	31-May-23	Payoneer Global Inc.	Withhold	For	Withhold
Elect Director Susanna Morgan	31-May-23	Payoneer Global Inc.	For	For	For
Elect Director Rich Williams	31-May-23	Payoneer Global Inc.	For	For	For
Ratify Kesselman & Kesselman as Auditors	31-May-23	Payoneer Global Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Payoneer Global Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Payoneer Global Inc.	One Year	One Year	One Year
Elect Director Arani Bose	31-May-23	Penumbra, Inc.	For	For	For
Elect Director Bridget O'Rourke	31-May-23	Penumbra, Inc.	Withhold	For	Withhold
Elect Director Surbhi Sarna	31-May-23	Penumbra, Inc.	Withhold	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	31-May-23	Penumbra, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Penumbra, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Penumbra, Inc.	One Year	One Year	One Year
Elect Director Arani Bose	31-May-23	Penumbra, Inc.	For	For	For
Elect Director Bridget O'Rourke	31-May-23	Penumbra, Inc.	Withhold	For	Withhold
Elect Director Surbhi Sarna	31-May-23	Penumbra, Inc.	Withhold	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	31-May-23	Penumbra, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Penumbra, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Penumbra, Inc.	One Year	One Year	One Year
Elect Director Arani Bose	31-May-23	Penumbra, Inc.	For	For	For
Elect Director Bridget O'Rourke	31-May-23	Penumbra, Inc.	Withhold	For	Withhold
Elect Director Surbhi Sarna	31-May-23	Penumbra, Inc.	Withhold	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	31-May-23	Penumbra, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Penumbra, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Penumbra, Inc.	One Year	One Year	One Year
Elect Director Arani Bose	31-May-23	Penumbra, Inc.	For	For	For
Elect Director Bridget O'Rourke	31-May-23	Penumbra, Inc.	Withhold	For	Withhold
Elect Director Surbhi Sarna	31-May-23	Penumbra, Inc.	Withhold	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	31-May-23	Penumbra, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Penumbra, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	31-May-23	Penumbra, Inc.	One Year	One Year	One Year
Elect Director Ryan P. Hicke	31-May-23	SEI Investments Company	For	For	For
Elect Director Kathryn M. McCarthy	31-May-23	SEI Investments Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	SEI Investments Company	Against	For	Against
Advisory Vote on Say on Pay Frequency	31-May-23	SEI Investments Company	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	31-May-23	SEI Investments Company	For	For	For
Elect Director Ryan P. Hicke	31-May-23	SEI Investments Company	For	For	For
Elect Director Kathryn M. McCarthy	31-May-23	SEI Investments Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	SEI Investments Company	Against	For	Against
Advisory Vote on Say on Pay Frequency	31-May-23	SEI Investments Company	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	31-May-23	SEI Investments Company	For	For	For
Elect Director Peggy Alford	31-May-23	The Macerich Company	For	For	For
Elect Director Eric K. Brandt	31-May-23	The Macerich Company	For	For	For
Elect Director Edward C. Coppola	31-May-23	The Macerich Company	For	For	For
Elect Director Steven R. Hash	31-May-23	The Macerich Company	For	For	For
Elect Director Enrique Hernandez, Jr.	31-May-23	The Macerich Company	For	For	For
Elect Director Daniel J. Hirsch	31-May-23	The Macerich Company	For	For	For
Elect Director Marianne Lowenthal	31-May-23	The Macerich Company	For	For	For
Elect Director Thomas E. O'Hern	31-May-23	The Macerich Company	For	For	For
Elect Director Steven L. Soboroff	31-May-23	The Macerich Company	For	For	For
Elect Director Andrea M. Stephen	31-May-23	The Macerich Company	For	For	For
Amend Omnibus Stock Plan	31-May-23	The Macerich Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	The Macerich Company	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	The Macerich Company	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	31-May-23	The Macerich Company	For	For	For
Elect Director Cesar Conde	31-May-23	Walmart Inc.	For	For	For
Elect Director Timothy P. Flynn	31-May-23	Walmart Inc.	For	For	For
Elect Director Sarah J. Friar	31-May-23	Walmart Inc.	For	For	For
Elect Director Carla A. Harris	31-May-23	Walmart Inc.	For	For	For
Elect Director Thomas W. Horton	31-May-23	Walmart Inc.	For	For	For
Elect Director Marissa A. Mayer	31-May-23	Walmart Inc.	For	For	For
Elect Director C. Douglas McMillon	31-May-23	Walmart Inc.	For	For	For
Elect Director Gregory B. Penner	31-May-23	Walmart Inc.	For	For	For
Elect Director Randall L. Stephenson	31-May-23	Walmart Inc.	For	For	For
Elect Director S. Robson Walton	31-May-23	Walmart Inc.	For	For	For
Elect Director Steuart L. Walton	31-May-23	Walmart Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Walmart Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Walmart Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	31-May-23	Walmart Inc.	For	For	For
Consider Pay Disparity Between CEO and Other Employees	31-May-23	Walmart Inc.	Against	Against	Against
Report on Human Rights Due Diligence	31-May-23	Walmart Inc.	Against	Against	Against
Commission Third Party Racial Equity Audit	31-May-23	Walmart Inc.	For	Against	For
Report on Racial and Gender Layoff Diversity	31-May-23	Walmart Inc.	Against	Against	Against
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	31-May-23	Walmart Inc.	Against	Against	Against
Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	31-May-23	Walmart Inc.	Against	Against	Against
Report on Risks Related to Operations in China	31-May-23	Walmart Inc.	Against	Against	Against
Oversee and Report a Workplace Health and Safety Audit	31-May-23	Walmart Inc.	For	Against	For
Elect Director Cesar Conde	31-May-23	Walmart Inc.	For	For	For
Elect Director Timothy P. Flynn	31-May-23	Walmart Inc.	For	For	For
Elect Director Sarah J. Friar	31-May-23	Walmart Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Carla A. Harris	31-May-23	Walmart Inc.	For	For	For
Elect Director Thomas W. Horton	31-May-23	Walmart Inc.	For	For	For
Elect Director Marissa A. Mayer	31-May-23	Walmart Inc.	For	For	For
Elect Director C. Douglas McMillon	31-May-23	Walmart Inc.	For	For	For
Elect Director Gregory B. Penner	31-May-23	Walmart Inc.	For	For	For
Elect Director Randall L. Stephenson	31-May-23	Walmart Inc.	For	For	For
Elect Director S. Robson Walton	31-May-23	Walmart Inc.	For	For	For
Elect Director Steuart L. Walton	31-May-23	Walmart Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Walmart Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Walmart Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	31-May-23	Walmart Inc.	For	For	For
Consider Pay Disparity Between CEO and Other Employees	31-May-23	Walmart Inc.	Against	Against	Against
Report on Human Rights Due Diligence	31-May-23	Walmart Inc.	Against	Against	Against
Commission Third Party Racial Equity Audit	31-May-23	Walmart Inc.	For	Against	For
Report on Racial and Gender Layoff Diversity	31-May-23	Walmart Inc.	Against	Against	Against
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	31-May-23	Walmart Inc.	Against	Against	Against
Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	31-May-23	Walmart Inc.	Against	Against	Against
Report on Risks Related to Operations in China	31-May-23	Walmart Inc.	Against	Against	Against
Oversee and Report a Workplace Health and Safety Audit	31-May-23	Walmart Inc.	For	Against	For
Elect Director Laura Alber	31-May-23	Williams-Sonoma, Inc.	For	For	For
Elect Director Esi Eggleston Bracey	31-May-23	Williams-Sonoma, Inc.	For	For	For
Elect Director Scott Dahnke	31-May-23	Williams-Sonoma, Inc.	For	For	For
Elect Director Anne Finucane	31-May-23	Williams-Sonoma, Inc.	For	For	For
Elect Director Paula Pretlow	31-May-23	Williams-Sonoma, Inc.	For	For	For
Elect Director William Ready	31-May-23	Williams-Sonoma, Inc.	For	For	For
Elect Director Frits van Paasschen	31-May-23	Williams-Sonoma, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Williams-Sonoma, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Williams-Sonoma, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	31-May-23	Williams-Sonoma, Inc.	For	For	For
Elect Director Vincent K. McMahon	31-May-23	World Wrestling Entertainment, Inc.	Withhold	For	Withhold
Elect Director Nick Khan	31-May-23	World Wrestling Entertainment, Inc.	Withhold	For	Withhold
Elect Director Paul "Triple H" Levesque	31-May-23	World Wrestling Entertainment, Inc.	Withhold	For	Withhold
Elect Director George A. Barrios	31-May-23	World Wrestling Entertainment, Inc.	Withhold	For	Withhold
Elect Director Steve Koonin	31-May-23	World Wrestling Entertainment, Inc.	Withhold	For	Withhold
Elect Director Michelle R. McKenna	31-May-23	World Wrestling Entertainment, Inc.	For	For	For
Elect Director Steve Pamon	31-May-23	World Wrestling Entertainment, Inc.	Withhold	For	Withhold
Elect Director Michelle D. Wilson	31-May-23	World Wrestling Entertainment, Inc.	Withhold	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	31-May-23	World Wrestling Entertainment, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	World Wrestling Entertainment, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	31-May-23	World Wrestling Entertainment, Inc.	One Year	One Year	One Year
Elect Director Thomas D. Champion	31-May-23	Zumiez Inc.	For	For	For
Elect Director Liliana Gil Valletta	31-May-23	Zumiez Inc.	For	For	For
Elect Director Carmen R. Bauza	31-May-23	Zumiez Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Zumiez Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Zumiez Inc.	One Year	Three Years	One Year
Approve Omnibus Stock Plan	31-May-23	Zumiez Inc.	Against	For	Against
Approve Qualified Employee Stock Purchase Plan	31-May-23	Zumiez Inc.	For	For	For
Ratify Moss Adams LLP as Auditors	31-May-23	Zumiez Inc.	For	For	For
Elect Director Thomas D. Champion	31-May-23	Zumiez Inc.	For	For	For
Elect Director Liliana Gil Valletta	31-May-23	Zumiez Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Carmen R. Bauza	31-May-23	Zumiez Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	31-May-23	Zumiez Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	31-May-23	Zumiez Inc.	One Year	Three Years	One Year
Approve Omnibus Stock Plan	31-May-23	Zumiez Inc.	Against	For	Against
Approve Qualified Employee Stock Purchase Plan	31-May-23	Zumiez Inc.	For	For	For
Ratify Moss Adams LLP as Auditors	31-May-23	Zumiez Inc.	For	For	For
Elect Director Ken C. Hicks	01-Jun-23	Academy Sports and Outdoors, Inc.	For	For	For
Elect Director Beryl B. Raff	01-Jun-23	Academy Sports and Outdoors, Inc.	For	For	For
Elect Director Jeff C. Tweedy	01-Jun-23	Academy Sports and Outdoors, Inc.	Withhold	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	01-Jun-23	Academy Sports and Outdoors, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Academy Sports and Outdoors, Inc.	For	For	For
Amend Omnibus Stock Plan	01-Jun-23	Academy Sports and Outdoors, Inc.	For	For	For
Elect Director Ken C. Hicks	01-Jun-23	Academy Sports and Outdoors, Inc.	For	For	For
Elect Director Beryl B. Raff	01-Jun-23	Academy Sports and Outdoors, Inc.	For	For	For
Elect Director Jeff C. Tweedy	01-Jun-23	Academy Sports and Outdoors, Inc.	Withhold	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	01-Jun-23	Academy Sports and Outdoors, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Academy Sports and Outdoors, Inc.	For	For	For
Amend Omnibus Stock Plan	01-Jun-23	Academy Sports and Outdoors, Inc.	For	For	For
Elect Director Janet O. Estep	01-Jun-23	ACI Worldwide, Inc.	For	For	For
Elect Director James C. Hale, III	01-Jun-23	ACI Worldwide, Inc.	For	For	For
Elect Director Mary P. Harman	01-Jun-23	ACI Worldwide, Inc.	For	For	For
Elect Director Charles E. Peters, Jr.	01-Jun-23	ACI Worldwide, Inc.	For	For	For
Elect Director Adalio T. Sanchez	01-Jun-23	ACI Worldwide, Inc.	For	For	For
Elect Director Thomas W. Warsop, III	01-Jun-23	ACI Worldwide, Inc.	For	For	For
Elect Director Samir M. Zabaneh	01-Jun-23	ACI Worldwide, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	01-Jun-23	ACI Worldwide, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	ACI Worldwide, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	ACI Worldwide, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	01-Jun-23	ACI Worldwide, Inc.	For	For	For
Elect Director Janet O. Estep	01-Jun-23	ACI Worldwide, Inc.	For	For	For
Elect Director James C. Hale, III	01-Jun-23	ACI Worldwide, Inc.	For	For	For
Elect Director Mary P. Harman	01-Jun-23	ACI Worldwide, Inc.	For	For	For
Elect Director Charles E. Peters, Jr.	01-Jun-23	ACI Worldwide, Inc.	For	For	For
Elect Director Adalio T. Sanchez	01-Jun-23	ACI Worldwide, Inc.	For	For	For
Elect Director Thomas W. Warsop, III	01-Jun-23	ACI Worldwide, Inc.	For	For	For
Elect Director Samir M. Zabaneh	01-Jun-23	ACI Worldwide, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	01-Jun-23	ACI Worldwide, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	ACI Worldwide, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	ACI Worldwide, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	01-Jun-23	ACI Worldwide, Inc.	For	For	For
Elect Director Anand Mehra	01-Jun-23	Aclaris Therapeutics, Inc.	For	For	For
Elect Director Andrew Powell	01-Jun-23	Aclaris Therapeutics, Inc.	Withhold	For	Withhold
Elect Director Maxine Gowen	01-Jun-23	Aclaris Therapeutics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Aclaris Therapeutics, Inc.	For	For	For
Increase Authorized Common Stock	01-Jun-23	Aclaris Therapeutics, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	01-Jun-23	Aclaris Therapeutics, Inc.	For	For	For
Elect Director Nathan Blecharczyk	01-Jun-23	Airbnb, Inc.	Withhold	For	Withhold
Elect Director Alfred Lin	01-Jun-23	Airbnb, Inc.	Withhold	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	01-Jun-23	Airbnb, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Airbnb, Inc.	For	For	For
Elect Director Nathan Blecharczyk	01-Jun-23	Airbnb, Inc.	Withhold	For	Withhold

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Alfred Lin	01-Jun-23	Airbnb, Inc.	Withhold	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	01-Jun-23	Airbnb, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Airbnb, Inc.	For	For	For
Elect Director Nathan Blecharczyk	01-Jun-23	Airbnb, Inc.	Withhold	For	Withhold
Elect Director Alfred Lin	01-Jun-23	Airbnb, Inc.	Withhold	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	01-Jun-23	Airbnb, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Airbnb, Inc.	For	For	For
Elect Director Gerald Chan	01-Jun-23	Apellis Pharmaceuticals, Inc.	Withhold	For	Withhold
Elect Director Cedric Francois	01-Jun-23	Apellis Pharmaceuticals, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	01-Jun-23	Apellis Pharmaceuticals, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Apellis Pharmaceuticals, Inc.	For	For	For
Elect Director Martin Vogelbaum	01-Jun-23	CARA Therapeutics, Inc.	Withhold	For	Withhold
Elect Director Lisa von Moltke	01-Jun-23	CARA Therapeutics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	CARA Therapeutics, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	CARA Therapeutics, Inc.	For	For	For
Elect Director Martin Vogelbaum	01-Jun-23	CARA Therapeutics, Inc.	Withhold	For	Withhold
Elect Director Lisa von Moltke	01-Jun-23	CARA Therapeutics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	CARA Therapeutics, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	CARA Therapeutics, Inc.	For	For	For
Elect Director Michael L. Battles	01-Jun-23	Casella Waste Systems, Inc.	Withhold	For	Withhold
Elect Director Joseph G. Doody	01-Jun-23	Casella Waste Systems, Inc.	For	For	For
Elect Director Emily Nagle Green	01-Jun-23	Casella Waste Systems, Inc.	Withhold	For	Withhold
Amend Qualified Employee Stock Purchase Plan	01-Jun-23	Casella Waste Systems, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Casella Waste Systems, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	Casella Waste Systems, Inc.	One Year	One Year	One Year
Ratify RSM US LLP as Auditors	01-Jun-23	Casella Waste Systems, Inc.	For	For	For
Elect Director Wouter van Kempen	01-Jun-23	Civitas Resources, Inc.	For	For	For
Elect Director Deborah Byers	01-Jun-23	Civitas Resources, Inc.	For	For	For
Elect Director Morris R. Clark	01-Jun-23	Civitas Resources, Inc.	For	For	For
Elect Director M. Christopher Doyle	01-Jun-23	Civitas Resources, Inc.	For	For	For
Elect Director Carrie M. Fox	01-Jun-23	Civitas Resources, Inc.	For	For	For
Elect Director Carrie L. Hudak	01-Jun-23	Civitas Resources, Inc.	For	For	For
Elect Director James M. Trimble	01-Jun-23	Civitas Resources, Inc.	For	For	For
Elect Director Howard A. Willard, III	01-Jun-23	Civitas Resources, Inc.	For	For	For
Elect Director Jeffrey E. Wojahn	01-Jun-23	Civitas Resources, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	01-Jun-23	Civitas Resources, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Civitas Resources, Inc.	For	For	For
Provide Right to Call Special Meeting	01-Jun-23	Civitas Resources, Inc.	For	For	For
Provide Right to Act by Written Consent	01-Jun-23	Civitas Resources, Inc.	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	01-Jun-23	Civitas Resources, Inc.	For	For	For
Authorize Shareholders to Fill Director Vacancies	01-Jun-23	Civitas Resources, Inc.	For	For	For
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	01-Jun-23	Civitas Resources, Inc.	For	For	For
Amend Certificate of Incorporation	01-Jun-23	Civitas Resources, Inc.	For	For	For
Elect Director Scott Sandell	01-Jun-23	Cloudflare, Inc.	Withhold	For	Withhold
Elect Director Michelle Zatlyn	01-Jun-23	Cloudflare, Inc.	Withhold	For	Withhold
Ratify KPMG LLP as Auditors	01-Jun-23	Cloudflare, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Cloudflare, Inc.	Against	For	Against
Elect Director Scott Sandell	01-Jun-23	Cloudflare, Inc.	Withhold	For	Withhold
Elect Director Michelle Zatlyn	01-Jun-23	Cloudflare, Inc.	Withhold	For	Withhold
Ratify KPMG LLP as Auditors	01-Jun-23	Cloudflare, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Cloudflare, Inc.	Against	For	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Scott Sandell	01-Jun-23	Cloudflare, Inc.	Withhold	For	Withhold
Elect Director Michelle Zatlyn	01-Jun-23	Cloudflare, Inc.	Withhold	For	Withhold
Ratify KPMG LLP as Auditors	01-Jun-23	Cloudflare, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Cloudflare, Inc.	Against	For	Against
Elect Director Jennifer Cook	01-Jun-23	Denali Therapeutics Inc.	Withhold	For	Withhold
Elect Director David Schenkein	01-Jun-23	Denali Therapeutics Inc.	Withhold	For	Withhold
Elect Director Ryan J. Watts	01-Jun-23	Denali Therapeutics Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Denali Therapeutics Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Denali Therapeutics Inc.	For	For	For
Elect Director Jennifer Cook	01-Jun-23	Denali Therapeutics Inc.	Withhold	For	Withhold
Elect Director David Schenkein	01-Jun-23	Denali Therapeutics Inc.	Withhold	For	Withhold
Elect Director Ryan J. Watts	01-Jun-23	Denali Therapeutics Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Denali Therapeutics Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Denali Therapeutics Inc.	For	For	For
Elect Director Jennifer Cook	01-Jun-23	Denali Therapeutics Inc.	Withhold	For	Withhold
Elect Director David Schenkein	01-Jun-23	Denali Therapeutics Inc.	Withhold	For	Withhold
Elect Director Ryan J. Watts	01-Jun-23	Denali Therapeutics Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Denali Therapeutics Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Denali Therapeutics Inc.	For	For	For
Elect Director Jennifer Cook	01-Jun-23	Denali Therapeutics Inc.	Withhold	For	Withhold
Elect Director David Schenkein	01-Jun-23	Denali Therapeutics Inc.	Withhold	For	Withhold
Elect Director Ryan J. Watts	01-Jun-23	Denali Therapeutics Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Denali Therapeutics Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Denali Therapeutics Inc.	For	For	For
Elect Director R. Davis Noell	01-Jun-23	DoubleVerify Holdings, Inc.	For	For	For
Elect Director Lucy Stamell Dobrin	01-Jun-23	DoubleVerify Holdings, Inc.	For	For	For
Elect Director Teri L. List	01-Jun-23	DoubleVerify Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	DoubleVerify Holdings, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	01-Jun-23	DoubleVerify Holdings, Inc.	For	For	For
Elect Director R. Davis Noell	01-Jun-23	DoubleVerify Holdings, Inc.	For	For	For
Elect Director Lucy Stamell Dobrin	01-Jun-23	DoubleVerify Holdings, Inc.	For	For	For
Elect Director Teri L. List	01-Jun-23	DoubleVerify Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	DoubleVerify Holdings, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	01-Jun-23	DoubleVerify Holdings, Inc.	For	For	For
Elect Director Peter E. Bisson	01-Jun-23	Gartner, Inc.	For	For	For
Elect Director Richard J. Bressler	01-Jun-23	Gartner, Inc.	For	For	For
Elect Director Raul E. Cesan	01-Jun-23	Gartner, Inc.	For	For	For
Elect Director Karen E. Dykstra	01-Jun-23	Gartner, Inc.	For	For	For
Elect Director Diana S. Ferguson	01-Jun-23	Gartner, Inc.	For	For	For
Elect Director Anne Sutherland Fuchs	01-Jun-23	Gartner, Inc.	For	For	For
Elect Director William O. Grabe	01-Jun-23	Gartner, Inc.	For	For	For
Elect Director Jose M. Gutierrez	01-Jun-23	Gartner, Inc.	For	For	For
Elect Director Eugene A. Hall	01-Jun-23	Gartner, Inc.	For	For	For
Elect Director Stephen G. Pagliuca	01-Jun-23	Gartner, Inc.	For	For	For
Elect Director Eileen M. Serra	01-Jun-23	Gartner, Inc.	For	For	For
Elect Director James C. Smith	01-Jun-23	Gartner, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Gartner, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	Gartner, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	01-Jun-23	Gartner, Inc.	For	For	For
Ratify KPMG LLP as Auditors	01-Jun-23	Gartner, Inc.	For	For	For
Elect Director Peter E. Bisson	01-Jun-23	Gartner, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Richard J. Bressler	01-Jun-23	Gartner, Inc.	For	For	For
Elect Director Raul E. Cesan	01-Jun-23	Gartner, Inc.	For	For	For
Elect Director Karen E. Dykstra	01-Jun-23	Gartner, Inc.	For	For	For
Elect Director Diana S. Ferguson	01-Jun-23	Gartner, Inc.	For	For	For
Elect Director Anne Sutherland Fuchs	01-Jun-23	Gartner, Inc.	For	For	For
Elect Director William O. Grabe	01-Jun-23	Gartner, Inc.	For	For	For
Elect Director Jose M. Gutierrez	01-Jun-23	Gartner, Inc.	For	For	For
Elect Director Eugene A. Hall	01-Jun-23	Gartner, Inc.	For	For	For
Elect Director Stephen G. Pagliuca	01-Jun-23	Gartner, Inc.	For	For	For
Elect Director Eileen M. Serra	01-Jun-23	Gartner, Inc.	For	For	For
Elect Director James C. Smith	01-Jun-23	Gartner, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Gartner, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	Gartner, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	01-Jun-23	Gartner, Inc.	For	For	For
Ratify KPMG LLP as Auditors	01-Jun-23	Gartner, Inc.	For	For	For
Elect Director Denice M. Torres	01-Jun-23	Glaukos Corporation	Withhold	For	Withhold
Elect Director Aimee S. Weisner	01-Jun-23	Glaukos Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Glaukos Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Glaukos Corporation	For	For	For
Elect Director Denice M. Torres	01-Jun-23	Glaukos Corporation	Withhold	For	Withhold
Elect Director Aimee S. Weisner	01-Jun-23	Glaukos Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Glaukos Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Glaukos Corporation	For	For	For
Elect Director Denice M. Torres	01-Jun-23	Glaukos Corporation	Withhold	For	Withhold
Elect Director Aimee S. Weisner	01-Jun-23	Glaukos Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Glaukos Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Glaukos Corporation	For	For	For
Elect Director Tanuja M. Dehne	01-Jun-23	Granite Point Mortgage Trust Inc.	For	For	For
Elect Director Stephen G. Kasnet	01-Jun-23	Granite Point Mortgage Trust Inc.	For	For	For
Elect Director Sheila K. McGrath	01-Jun-23	Granite Point Mortgage Trust Inc.	For	For	For
Elect Director W. Reid Sanders	01-Jun-23	Granite Point Mortgage Trust Inc.	For	For	For
Elect Director John "Jack" A. Taylor	01-Jun-23	Granite Point Mortgage Trust Inc.	For	For	For
Elect Director Hope B. Woodhouse	01-Jun-23	Granite Point Mortgage Trust Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Granite Point Mortgage Trust Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Granite Point Mortgage Trust Inc.	For	For	For
Elect Director Tanuja M. Dehne	01-Jun-23	Granite Point Mortgage Trust Inc.	For	For	For
Elect Director Stephen G. Kasnet	01-Jun-23	Granite Point Mortgage Trust Inc.	For	For	For
Elect Director Sheila K. McGrath	01-Jun-23	Granite Point Mortgage Trust Inc.	For	For	For
Elect Director W. Reid Sanders	01-Jun-23	Granite Point Mortgage Trust Inc.	For	For	For
Elect Director John "Jack" A. Taylor	01-Jun-23	Granite Point Mortgage Trust Inc.	For	For	For
Elect Director Hope B. Woodhouse	01-Jun-23	Granite Point Mortgage Trust Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Granite Point Mortgage Trust Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Granite Point Mortgage Trust Inc.	For	For	For
Elect Director Bruce M. Gans	01-Jun-23	Industrial Logistics Properties Trust	For	For	For
Elect Director Lisa Harris Jones	01-Jun-23	Industrial Logistics Properties Trust	Withhold	For	Withhold
Elect Director Joseph L. Morea	01-Jun-23	Industrial Logistics Properties Trust	For	For	For
Elect Director Kevin C. Phelan	01-Jun-23	Industrial Logistics Properties Trust	Withhold	For	Withhold
Elect Director June S. Youngs	01-Jun-23	Industrial Logistics Properties Trust	For	For	For
Elect Director Matthew P. Jordan	01-Jun-23	Industrial Logistics Properties Trust	For	For	For
Elect Director Adam D. Portnoy	01-Jun-23	Industrial Logistics Properties Trust	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Industrial Logistics Properties Trust	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Deloitte & Touche LLP as Auditors	01-Jun-23	Industrial Logistics Properties Trust	For	For	For
Elect Director Bruce M. Gans	01-Jun-23	Industrial Logistics Properties Trust	For	For	For
Elect Director Lisa Harris Jones	01-Jun-23	Industrial Logistics Properties Trust	Withhold	For	Withhold
Elect Director Joseph L. Morea	01-Jun-23	Industrial Logistics Properties Trust	For	For	For
Elect Director Kevin C. Phelan	01-Jun-23	Industrial Logistics Properties Trust	Withhold	For	Withhold
Elect Director June S. Youngs	01-Jun-23	Industrial Logistics Properties Trust	For	For	For
Elect Director Matthew P. Jordan	01-Jun-23	Industrial Logistics Properties Trust	For	For	For
Elect Director Adam D. Portnoy	01-Jun-23	Industrial Logistics Properties Trust	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Industrial Logistics Properties Trust	For	For	For
Ratify Deloitte & Touche LLP as Auditors	01-Jun-23	Industrial Logistics Properties Trust	For	For	For
Elect Director Bridget A. Ross	01-Jun-23	LeMaitre Vascular, Inc.	Withhold	For	Withhold
Elect Director John A. Roush	01-Jun-23	LeMaitre Vascular, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	LeMaitre Vascular, Inc.	For	For	For
Ratify Grant Thornton LLP as Auditors	01-Jun-23	LeMaitre Vascular, Inc.	For	For	For
Elect Director Bridget A. Ross	01-Jun-23	LeMaitre Vascular, Inc.	Withhold	For	Withhold
Elect Director John A. Roush	01-Jun-23	LeMaitre Vascular, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	LeMaitre Vascular, Inc.	For	For	For
Ratify Grant Thornton LLP as Auditors	01-Jun-23	LeMaitre Vascular, Inc.	For	For	For
Elect Director Norbert Bischofberger	01-Jun-23	Morphic Holding, Inc.	Withhold	For	Withhold
Elect Director Joseph P. Slattery	01-Jun-23	Morphic Holding, Inc.	Withhold	For	Withhold
Elect Director Timothy A. Springer	01-Jun-23	Morphic Holding, Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Morphic Holding, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Morphic Holding, Inc.	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	01-Jun-23	Morphic Holding, Inc.	For	For	For
Elect Director Paul M. Bisaro	01-Jun-23	Myriad Genetics, Inc.	For	For	For
Elect Director Rashmi Kumar	01-Jun-23	Myriad Genetics, Inc.	For	For	For
Elect Director Lee N. Newcomer	01-Jun-23	Myriad Genetics, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Myriad Genetics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Myriad Genetics, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	Myriad Genetics, Inc.	One Year	One Year	One Year
Amend Restricted Stock Plan	01-Jun-23	Myriad Genetics, Inc.	For	For	For
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	01-Jun-23	Myriad Genetics, Inc.	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	01-Jun-23	Myriad Genetics, Inc.	For	For	For
Elect Director Paul M. Bisaro	01-Jun-23	Myriad Genetics, Inc.	For	For	For
Elect Director Rashmi Kumar	01-Jun-23	Myriad Genetics, Inc.	For	For	For
Elect Director Lee N. Newcomer	01-Jun-23	Myriad Genetics, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Myriad Genetics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Myriad Genetics, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	Myriad Genetics, Inc.	One Year	One Year	One Year
Amend Restricted Stock Plan	01-Jun-23	Myriad Genetics, Inc.	For	For	For
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	01-Jun-23	Myriad Genetics, Inc.	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	01-Jun-23	Myriad Genetics, Inc.	For	For	For
Elect Director Mathias Dopfner	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Reed Hastings	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Jay C. Hoag	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Ted Sarandos	01-Jun-23	Netflix, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Netflix, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Netflix, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	01-Jun-23	Netflix, Inc.	One Year	One Year	One Year
Amend Right to Call Special Meeting	01-Jun-23	Netflix, Inc.	For	Against	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	01-Jun-23	Netflix, Inc.	Against	Against	Against
Report on Climate Risk in Retirement Plan Options	01-Jun-23	Netflix, Inc.	Against	Against	Against
Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	01-Jun-23	Netflix, Inc.	For	Against	For
Elect Director Mathias Dopfner	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Reed Hastings	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Jay C. Hoag	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Ted Sarandos	01-Jun-23	Netflix, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Netflix, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Netflix, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	01-Jun-23	Netflix, Inc.	One Year	One Year	One Year
Amend Right to Call Special Meeting	01-Jun-23	Netflix, Inc.	For	Against	For
Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	01-Jun-23	Netflix, Inc.	Against	Against	Against
Report on Climate Risk in Retirement Plan Options	01-Jun-23	Netflix, Inc.	Against	Against	Against
Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	01-Jun-23	Netflix, Inc.	For	Against	For
Elect Director Mathias Dopfner	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Reed Hastings	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Jay C. Hoag	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Ted Sarandos	01-Jun-23	Netflix, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Netflix, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Netflix, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	01-Jun-23	Netflix, Inc.	One Year	One Year	One Year
Amend Right to Call Special Meeting	01-Jun-23	Netflix, Inc.	For	Against	For
Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	01-Jun-23	Netflix, Inc.	Against	Against	Against
Report on Climate Risk in Retirement Plan Options	01-Jun-23	Netflix, Inc.	Against	Against	Against
Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	01-Jun-23	Netflix, Inc.	For	Against	For
Elect Director Mathias Dopfner	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Reed Hastings	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Jay C. Hoag	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Ted Sarandos	01-Jun-23	Netflix, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Netflix, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Netflix, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	01-Jun-23	Netflix, Inc.	One Year	One Year	One Year
Amend Right to Call Special Meeting	01-Jun-23	Netflix, Inc.	For	Against	For
Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	01-Jun-23	Netflix, Inc.	Against	Against	Against
Report on Climate Risk in Retirement Plan Options	01-Jun-23	Netflix, Inc.	Against	Against	Against
Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	01-Jun-23	Netflix, Inc.	For	Against	For
Elect Director Mathias Dopfner	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Reed Hastings	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Jay C. Hoag	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Ted Sarandos	01-Jun-23	Netflix, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Netflix, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Netflix, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	01-Jun-23	Netflix, Inc.	One Year	One Year	One Year
Amend Right to Call Special Meeting	01-Jun-23	Netflix, Inc.	For	Against	For
Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	01-Jun-23	Netflix, Inc.	Against	Against	Against
Report on Climate Risk in Retirement Plan Options	01-Jun-23	Netflix, Inc.	Against	Against	Against
Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	01-Jun-23	Netflix, Inc.	For	Against	For
Elect Director Mathias Dopfner	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Reed Hastings	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Jay C. Hoag	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Ted Sarandos	01-Jun-23	Netflix, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Netflix, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Netflix, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	01-Jun-23	Netflix, Inc.	One Year	One Year	One Year
Amend Right to Call Special Meeting	01-Jun-23	Netflix, Inc.	For	Against	For
Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	01-Jun-23	Netflix, Inc.	Against	Against	Against
Report on Climate Risk in Retirement Plan Options	01-Jun-23	Netflix, Inc.	Against	Against	Against
Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	01-Jun-23	Netflix, Inc.	For	Against	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Mathias Dopfner	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Reed Hastings	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Jay C. Hoag	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Ted Sarandos	01-Jun-23	Netflix, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Netflix, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Netflix, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	01-Jun-23	Netflix, Inc.	One Year	One Year	One Year
Amend Right to Call Special Meeting	01-Jun-23	Netflix, Inc.	For	Against	For
Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	01-Jun-23	Netflix, Inc.	Against	Against	Against
Report on Climate Risk in Retirement Plan Options	01-Jun-23	Netflix, Inc.	Against	Against	Against
Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	01-Jun-23	Netflix, Inc.	For	Against	For
Elect Director Mathias Dopfner	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Reed Hastings	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Jay C. Hoag	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Ted Sarandos	01-Jun-23	Netflix, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Netflix, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Netflix, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	01-Jun-23	Netflix, Inc.	One Year	One Year	One Year
Amend Right to Call Special Meeting	01-Jun-23	Netflix, Inc.	For	Against	For
Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	01-Jun-23	Netflix, Inc.	Against	Against	Against
Report on Climate Risk in Retirement Plan Options	01-Jun-23	Netflix, Inc.	Against	Against	Against
Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	01-Jun-23	Netflix, Inc.	For	Against	For
Elect Director Mathias Dopfner	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Reed Hastings	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Jay C. Hoag	01-Jun-23	Netflix, Inc.	For	For	For
Elect Director Ted Sarandos	01-Jun-23	Netflix, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Netflix, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Netflix, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	01-Jun-23	Netflix, Inc.	One Year	One Year	One Year
Amend Right to Call Special Meeting	01-Jun-23	Netflix, Inc.	For	Against	For
Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	01-Jun-23	Netflix, Inc.	Against	Against	Against
Report on Climate Risk in Retirement Plan Options	01-Jun-23	Netflix, Inc.	Against	Against	Against
Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	01-Jun-23	Netflix, Inc.	For	Against	For
Elect Director Patrick C. S. Lo	01-Jun-23	NETGEAR, Inc.	For	For	For
Elect Director Sarah S. Butterfass	01-Jun-23	NETGEAR, Inc.	For	For	For
Elect Director Laura J. Durr	01-Jun-23	NETGEAR, Inc.	For	For	For
Elect Director Shravan K. Goli	01-Jun-23	NETGEAR, Inc.	For	For	For
Elect Director Bradley L. Maiorino	01-Jun-23	NETGEAR, Inc.	For	For	For
Elect Director Janice M. Roberts	01-Jun-23	NETGEAR, Inc.	For	For	For
Elect Director Barbara V. Scherer	01-Jun-23	NETGEAR, Inc.	For	For	For
Elect Director Thomas H. Waechter	01-Jun-23	NETGEAR, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	01-Jun-23	NETGEAR, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	NETGEAR, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	NETGEAR, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	01-Jun-23	NETGEAR, Inc.	Against	For	Against
Elect Director Patrick C. S. Lo	01-Jun-23	NETGEAR, Inc.	For	For	For
Elect Director Sarah S. Butterfass	01-Jun-23	NETGEAR, Inc.	For	For	For
Elect Director Laura J. Durr	01-Jun-23	NETGEAR, Inc.	For	For	For
Elect Director Shravan K. Goli	01-Jun-23	NETGEAR, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Bradley L. Maiorino	01-Jun-23	NETGEAR, Inc.	For	For	For
Elect Director Janice M. Roberts	01-Jun-23	NETGEAR, Inc.	For	For	For
Elect Director Barbara V. Scherer	01-Jun-23	NETGEAR, Inc.	For	For	For
Elect Director Thomas H. Waechter	01-Jun-23	NETGEAR, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	01-Jun-23	NETGEAR, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	NETGEAR, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	NETGEAR, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	01-Jun-23	NETGEAR, Inc.	Against	For	Against
Elect Director Alessandro P. DiNello	01-Jun-23	New York Community Bancorp, Inc.	For	For	For
Elect Director Leslie D. Dunn	01-Jun-23	New York Community Bancorp, Inc.	For	For	For
Elect Director Lawrence Rosano, Jr.	01-Jun-23	New York Community Bancorp, Inc.	For	For	For
Elect Director Robert Wann	01-Jun-23	New York Community Bancorp, Inc.	For	For	For
Ratify KPMG LLP as Auditors	01-Jun-23	New York Community Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	New York Community Bancorp, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	New York Community Bancorp, Inc.	One Year	One Year	One Year
Declassify the Board of Directors	01-Jun-23	New York Community Bancorp, Inc.	For	For	For
Eliminate Supermajority Vote Requirement	01-Jun-23	New York Community Bancorp, Inc.	For	For	For
Amend Omnibus Stock Plan	01-Jun-23	New York Community Bancorp, Inc.	For	For	For
Eliminate Supermajority Vote Requirement	01-Jun-23	New York Community Bancorp, Inc.	For	Against	For
Report on Climate Lobbying	01-Jun-23	New York Community Bancorp, Inc.	For	For	For
Elect Director Alessandro P. DiNello	01-Jun-23	New York Community Bancorp, Inc.	For	For	For
Elect Director Leslie D. Dunn	01-Jun-23	New York Community Bancorp, Inc.	For	For	For
Elect Director Lawrence Rosano, Jr.	01-Jun-23	New York Community Bancorp, Inc.	For	For	For
Elect Director Robert Wann	01-Jun-23	New York Community Bancorp, Inc.	For	For	For
Ratify KPMG LLP as Auditors	01-Jun-23	New York Community Bancorp, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	New York Community Bancorp, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	New York Community Bancorp, Inc.	One Year	One Year	One Year
Declassify the Board of Directors	01-Jun-23	New York Community Bancorp, Inc.	For	For	For
Eliminate Supermajority Vote Requirement	01-Jun-23	New York Community Bancorp, Inc.	For	For	For
Amend Omnibus Stock Plan	01-Jun-23	New York Community Bancorp, Inc.	For	For	For
Eliminate Supermajority Vote Requirement	01-Jun-23	New York Community Bancorp, Inc.	For	Against	For
Report on Climate Lobbying	01-Jun-23	New York Community Bancorp, Inc.	For	For	For
Elect Director John F. Brock	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director Richard D. Fain	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director Stephen R. Howe, Jr.	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director William L. Kimsey	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director Michael O. Leavitt	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director Jason T. Liberty	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director Amy McPherson	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director Maritza G. Montiel	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director Ann S. Moore	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director Eyal M. Ofer	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director Vagn O. Sorensen	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director Donald Thompson	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director Arne Alexander Wilhelmsen	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director Rebecca Yeung	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	Royal Caribbean Cruises Ltd.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director John F. Brock	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director Richard D. Fain	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Stephen R. Howe, Jr.	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director William L. Kimsey	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director Michael O. Leavitt	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director Jason T. Liberty	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director Amy McPherson	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director Maritza G. Montiel	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director Ann S. Moore	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director Eyal M. Ofer	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director Vagn O. Sorensen	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director Donald Thompson	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director Arne Alexander Wilhelmsen	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director Rebecca Yeung	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	Royal Caribbean Cruises Ltd.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	01-Jun-23	Royal Caribbean Cruises Ltd.	For	For	For
Elect Director Susan L. Bostrom	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Teresa Briggs	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Jonathan C. Chadwick	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Paul E. Chamberlain	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Lawrence J. Jackson, Jr.	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Frederic B. Luddy	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director William R. McDermott	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Jeffrey A. Miller	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Joseph 'Larry' Quinlan	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Anita M. Sands	01-Jun-23	ServiceNow, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	ServiceNow, Inc.	Against	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	01-Jun-23	ServiceNow, Inc.	For	For	For
Amend Omnibus Stock Plan	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Deborah Black	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Susan L. Bostrom	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Teresa Briggs	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Jonathan C. Chadwick	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Paul E. Chamberlain	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Lawrence J. Jackson, Jr.	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Frederic B. Luddy	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director William R. McDermott	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Jeffrey A. Miller	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Joseph 'Larry' Quinlan	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Anita M. Sands	01-Jun-23	ServiceNow, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	ServiceNow, Inc.	Against	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	01-Jun-23	ServiceNow, Inc.	For	For	For
Amend Omnibus Stock Plan	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Deborah Black	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Susan L. Bostrom	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Teresa Briggs	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Jonathan C. Chadwick	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Paul E. Chamberlain	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Lawrence J. Jackson, Jr.	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Frederic B. Luddy	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director William R. McDermott	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Jeffrey A. Miller	01-Jun-23	ServiceNow, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Joseph 'Larry' Quinlan	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Anita M. Sands	01-Jun-23	ServiceNow, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	ServiceNow, Inc.	Against	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	01-Jun-23	ServiceNow, Inc.	For	For	For
Amend Omnibus Stock Plan	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Deborah Black	01-Jun-23	ServiceNow, Inc.	For	For	For
Elect Director Franklin (Tad) Montross, IV	01-Jun-23	SiriusPoint Ltd.	For	For	For
Elect Director Peter Wei Han Tan	01-Jun-23	SiriusPoint Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	SiriusPoint Ltd.	Against	For	Against
Approve Omnibus Stock Plan	01-Jun-23	SiriusPoint Ltd.	Against	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	01-Jun-23	SiriusPoint Ltd.	For	For	For
Elect Director Franklin (Tad) Montross, IV	01-Jun-23	SiriusPoint Ltd.	For	For	For
Elect Director Peter Wei Han Tan	01-Jun-23	SiriusPoint Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	SiriusPoint Ltd.	Against	For	Against
Approve Omnibus Stock Plan	01-Jun-23	SiriusPoint Ltd.	Against	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	01-Jun-23	SiriusPoint Ltd.	For	For	For
Elect Director Torsten G. Kreindl	01-Jun-23	SiTime Corporation	Withhold	For	Withhold
Elect Director Akira Takata	01-Jun-23	SiTime Corporation	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	SiTime Corporation	Against	For	Against
Ratify BDO USA, LLP as Auditors	01-Jun-23	SiTime Corporation	For	For	For
Elect Director Marcel Gani	01-Jun-23	SolarEdge Technologies, Inc.	For	For	For
Elect Director Tal Payne	01-Jun-23	SolarEdge Technologies, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	SolarEdge Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	SolarEdge Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	SolarEdge Technologies, Inc.	One Year	One Year	One Year
Declassify the Board of Directors	01-Jun-23	SolarEdge Technologies, Inc.	For	For	For
Eliminate Supermajority Vote Requirement	01-Jun-23	SolarEdge Technologies, Inc.	For	For	For
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	01-Jun-23	SolarEdge Technologies, Inc.	For	For	For
Elect Director Marcel Gani	01-Jun-23	SolarEdge Technologies, Inc.	For	For	For
Elect Director Tal Payne	01-Jun-23	SolarEdge Technologies, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	SolarEdge Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	SolarEdge Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	SolarEdge Technologies, Inc.	One Year	One Year	One Year
Declassify the Board of Directors	01-Jun-23	SolarEdge Technologies, Inc.	For	For	For
Eliminate Supermajority Vote Requirement	01-Jun-23	SolarEdge Technologies, Inc.	For	For	For
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	01-Jun-23	SolarEdge Technologies, Inc.	For	For	For
Elect Director Marcel Gani	01-Jun-23	SolarEdge Technologies, Inc.	For	For	For
Elect Director Tal Payne	01-Jun-23	SolarEdge Technologies, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	SolarEdge Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	SolarEdge Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	SolarEdge Technologies, Inc.	One Year	One Year	One Year
Declassify the Board of Directors	01-Jun-23	SolarEdge Technologies, Inc.	For	For	For
Eliminate Supermajority Vote Requirement	01-Jun-23	SolarEdge Technologies, Inc.	For	For	For
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	01-Jun-23	SolarEdge Technologies, Inc.	For	For	For
Elect Director John A. Cosentino, Jr.	01-Jun-23	Sturm, Ruger & Company, Inc.	For	For	For
Elect Director Michael O. Fifer	01-Jun-23	Sturm, Ruger & Company, Inc.	For	For	For
Elect Director Sandra S. Froman	01-Jun-23	Sturm, Ruger & Company, Inc.	Withhold	For	Withhold
Elect Director Rebecca S. Halstead	01-Jun-23	Sturm, Ruger & Company, Inc.	For	For	For
Elect Director Christopher J. Killoy	01-Jun-23	Sturm, Ruger & Company, Inc.	For	For	For
Elect Director Terrence G. O'Connor	01-Jun-23	Sturm, Ruger & Company, Inc.	For	For	For
Elect Director Amir P. Rosenthal	01-Jun-23	Sturm, Ruger & Company, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Ronald C. Whitaker	01-Jun-23	Sturm, Ruger & Company, Inc.	Withhold	For	Withhold
Elect Director Phillip C. Widman	01-Jun-23	Sturm, Ruger & Company, Inc.	Withhold	For	Withhold
Ratify RSM US LLP as Auditors	01-Jun-23	Sturm, Ruger & Company, Inc.	For	For	For
Approve Omnibus Stock Plan	01-Jun-23	Sturm, Ruger & Company, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Sturm, Ruger & Company, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	Sturm, Ruger & Company, Inc.	One Year	One Year	One Year
Report Assessing Risks Related to Marketing Practices of Firearms	01-Jun-23	Sturm, Ruger & Company, Inc.	For	Against	For
Elect Director John A. Cosentino, Jr.	01-Jun-23	Sturm, Ruger & Company, Inc.	For	For	For
Elect Director Michael O. Fifer	01-Jun-23	Sturm, Ruger & Company, Inc.	For	For	For
Elect Director Sandra S. Froman	01-Jun-23	Sturm, Ruger & Company, Inc.	Withhold	For	Withhold
Elect Director Rebecca S. Halstead	01-Jun-23	Sturm, Ruger & Company, Inc.	For	For	For
Elect Director Christopher J. Killoy	01-Jun-23	Sturm, Ruger & Company, Inc.	For	For	For
Elect Director Terrence G. O'Connor	01-Jun-23	Sturm, Ruger & Company, Inc.	For	For	For
Elect Director Amir P. Rosenthal	01-Jun-23	Sturm, Ruger & Company, Inc.	For	For	For
Elect Director Ronald C. Whitaker	01-Jun-23	Sturm, Ruger & Company, Inc.	Withhold	For	Withhold
Elect Director Phillip C. Widman	01-Jun-23	Sturm, Ruger & Company, Inc.	Withhold	For	Withhold
Ratify RSM US LLP as Auditors	01-Jun-23	Sturm, Ruger & Company, Inc.	For	For	For
Approve Omnibus Stock Plan	01-Jun-23	Sturm, Ruger & Company, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Sturm, Ruger & Company, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	Sturm, Ruger & Company, Inc.	One Year	One Year	One Year
Report Assessing Risks Related to Marketing Practices of Firearms	01-Jun-23	Sturm, Ruger & Company, Inc.	For	Against	For
Elect Director Leslie Dach	01-Jun-23	Sunrun, Inc.	For	For	For
Elect Director Edward Fenster	01-Jun-23	Sunrun, Inc.	For	For	For
Elect Director Mary Powell	01-Jun-23	Sunrun, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Sunrun, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Sunrun, Inc.	For	For	For
Declassify the Board of Directors	01-Jun-23	Sunrun, Inc.	For	For	For
Eliminate Supermajority Vote Requirement	01-Jun-23	Sunrun, Inc.	For	For	For
Elect Director Leslie Dach	01-Jun-23	Sunrun, Inc.	For	For	For
Elect Director Edward Fenster	01-Jun-23	Sunrun, Inc.	For	For	For
Elect Director Mary Powell	01-Jun-23	Sunrun, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Sunrun, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Sunrun, Inc.	For	For	For
Declassify the Board of Directors	01-Jun-23	Sunrun, Inc.	For	For	For
Eliminate Supermajority Vote Requirement	01-Jun-23	Sunrun, Inc.	For	For	For
Elect Director David Overton	01-Jun-23	The Cheesecake Factory Incorporated	For	For	For
Elect Director Edie A. Ames	01-Jun-23	The Cheesecake Factory Incorporated	For	For	For
Elect Director Alexander L. Cappello	01-Jun-23	The Cheesecake Factory Incorporated	For	For	For
Elect Director Khanh Collins	01-Jun-23	The Cheesecake Factory Incorporated	For	For	For
Elect Director Adam S. Gordon	01-Jun-23	The Cheesecake Factory Incorporated	For	For	For
Elect Director Jerome L. Kransdorf	01-Jun-23	The Cheesecake Factory Incorporated	For	For	For
Elect Director Janice L. Meyer	01-Jun-23	The Cheesecake Factory Incorporated	For	For	For
Elect Director Laurence B. Mindel	01-Jun-23	The Cheesecake Factory Incorporated	For	For	For
Elect Director David B. Pittaway	01-Jun-23	The Cheesecake Factory Incorporated	For	For	For
Elect Director Herbert Simon	01-Jun-23	The Cheesecake Factory Incorporated	For	For	For
Ratify KPMG LLP as Auditors	01-Jun-23	The Cheesecake Factory Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	The Cheesecake Factory Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	The Cheesecake Factory Incorporated	One Year	One Year	One Year
Elect Director David Overton	01-Jun-23	The Cheesecake Factory Incorporated	For	For	For
Elect Director Edie A. Ames	01-Jun-23	The Cheesecake Factory Incorporated	For	For	For
Elect Director Alexander L. Cappello	01-Jun-23	The Cheesecake Factory Incorporated	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Khanh Collins	01-Jun-23	The Cheesecake Factory Incorporated	For	For	For
Elect Director Adam S. Gordon	01-Jun-23	The Cheesecake Factory Incorporated	For	For	For
Elect Director Jerome L. Kransdorf	01-Jun-23	The Cheesecake Factory Incorporated	For	For	For
Elect Director Janice L. Meyer	01-Jun-23	The Cheesecake Factory Incorporated	For	For	For
Elect Director Laurence B. Mindel	01-Jun-23	The Cheesecake Factory Incorporated	For	For	For
Elect Director David B. Pittaway	01-Jun-23	The Cheesecake Factory Incorporated	For	For	For
Elect Director Herbert Simon	01-Jun-23	The Cheesecake Factory Incorporated	For	For	For
Ratify KPMG LLP as Auditors	01-Jun-23	The Cheesecake Factory Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	The Cheesecake Factory Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	The Cheesecake Factory Incorporated	One Year	One Year	One Year
Elect Director Kirk E. Arnold	01-Jun-23	Trane Technologies Plc	For	For	For
Elect Director Ann C. Berzin	01-Jun-23	Trane Technologies Plc	For	For	For
Elect Director April Miller Boise	01-Jun-23	Trane Technologies Plc	For	For	For
Elect Director Gary D. Forsee	01-Jun-23	Trane Technologies Plc	For	For	For
Elect Director Mark R. George	01-Jun-23	Trane Technologies Plc	For	For	For
Elect Director John A. Hayes	01-Jun-23	Trane Technologies Plc	For	For	For
Elect Director Linda P. Hudson	01-Jun-23	Trane Technologies Plc	For	For	For
Elect Director Myles P. Lee	01-Jun-23	Trane Technologies Plc	For	For	For
Elect Director David S. Regnery	01-Jun-23	Trane Technologies Plc	For	For	For
Elect Director Melissa N. Schaeffer	01-Jun-23	Trane Technologies Plc	For	For	For
Elect Director John P. Surma	01-Jun-23	Trane Technologies Plc	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	Trane Technologies Plc	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Trane Technologies Plc	For	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	01-Jun-23	Trane Technologies Plc	For	For	For
Authorize Issue of Equity	01-Jun-23	Trane Technologies Plc	For	For	For
Authorize Issue of Equity without Pre-emptive Rights	01-Jun-23	Trane Technologies Plc	For	For	For
Authorize Reissuance of Repurchased Shares	01-Jun-23	Trane Technologies Plc	For	For	For
Elect Director Kirk E. Arnold	01-Jun-23	Trane Technologies Plc	For	For	For
Elect Director Ann C. Berzin	01-Jun-23	Trane Technologies Plc	For	For	For
Elect Director April Miller Boise	01-Jun-23	Trane Technologies Plc	For	For	For
Elect Director Gary D. Forsee	01-Jun-23	Trane Technologies Plc	For	For	For
Elect Director Mark R. George	01-Jun-23	Trane Technologies Plc	For	For	For
Elect Director John A. Hayes	01-Jun-23	Trane Technologies Plc	For	For	For
Elect Director Linda P. Hudson	01-Jun-23	Trane Technologies Plc	For	For	For
Elect Director Myles P. Lee	01-Jun-23	Trane Technologies Plc	For	For	For
Elect Director David S. Regnery	01-Jun-23	Trane Technologies Plc	For	For	For
Elect Director Melissa N. Schaeffer	01-Jun-23	Trane Technologies Plc	For	For	For
Elect Director John P. Surma	01-Jun-23	Trane Technologies Plc	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	Trane Technologies Plc	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Trane Technologies Plc	For	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	01-Jun-23	Trane Technologies Plc	For	For	For
Authorize Issue of Equity	01-Jun-23	Trane Technologies Plc	For	For	For
Authorize Issue of Equity without Pre-emptive Rights	01-Jun-23	Trane Technologies Plc	For	For	For
Authorize Reissuance of Repurchased Shares	01-Jun-23	Trane Technologies Plc	For	For	For
Elect Director James C. Dalton	01-Jun-23	Trimble Inc.	For	For	For
Elect Director Borje Ekholm	01-Jun-23	Trimble Inc.	For	For	For
Elect Director Ann Fandozzi	01-Jun-23	Trimble Inc.	For	For	For
Elect Director Kaigham (Ken) Gabriel	01-Jun-23	Trimble Inc.	For	For	For
Elect Director Meaghan Lloyd	01-Jun-23	Trimble Inc.	For	For	For
Elect Director Sandra MacQuillan	01-Jun-23	Trimble Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Robert G. Painter	01-Jun-23	Trimble Inc.	For	For	For
Elect Director Mark S. Peek	01-Jun-23	Trimble Inc.	For	For	For
Elect Director Thomas Sweet	01-Jun-23	Trimble Inc.	For	For	For
Elect Director Johan Wibergh	01-Jun-23	Trimble Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Trimble Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	Trimble Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Trimble Inc.	For	For	For
Elect Director James C. Dalton	01-Jun-23	Trimble Inc.	For	For	For
Elect Director Borje Ekholm	01-Jun-23	Trimble Inc.	For	For	For
Elect Director Ann Fandozzi	01-Jun-23	Trimble Inc.	For	For	For
Elect Director Kaigham (Ken) Gabriel	01-Jun-23	Trimble Inc.	For	For	For
Elect Director Meaghan Lloyd	01-Jun-23	Trimble Inc.	For	For	For
Elect Director Sandra MacQuillan	01-Jun-23	Trimble Inc.	For	For	For
Elect Director Robert G. Painter	01-Jun-23	Trimble Inc.	For	For	For
Elect Director Mark S. Peek	01-Jun-23	Trimble Inc.	For	For	For
Elect Director Thomas Sweet	01-Jun-23	Trimble Inc.	For	For	For
Elect Director Johan Wibergh	01-Jun-23	Trimble Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Trimble Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	Trimble Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Trimble Inc.	For	For	For
Elect Director Katherine A. Cattanach	01-Jun-23	UDR, Inc.	For	For	For
Elect Director Jon A. Grove	01-Jun-23	UDR, Inc.	For	For	For
Elect Director Mary Ann King	01-Jun-23	UDR, Inc.	For	For	For
Elect Director James D. Klingbeil	01-Jun-23	UDR, Inc.	For	For	For
Elect Director Clint D. McDonnough	01-Jun-23	UDR, Inc.	For	For	For
Elect Director Robert A. McNamara	01-Jun-23	UDR, Inc.	For	For	For
Elect Director Diane M. Morefield	01-Jun-23	UDR, Inc.	For	For	For
Elect Director Kevin C. Nickelberry	01-Jun-23	UDR, Inc.	For	For	For
Elect Director Mark R. Patterson	01-Jun-23	UDR, Inc.	For	For	For
Elect Director Thomas W. Toomey	01-Jun-23	UDR, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	UDR, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	UDR, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	UDR, Inc.	One Year	One Year	One Year
Elect Director Katherine A. Cattanach	01-Jun-23	UDR, Inc.	For	For	For
Elect Director Jon A. Grove	01-Jun-23	UDR, Inc.	For	For	For
Elect Director Mary Ann King	01-Jun-23	UDR, Inc.	For	For	For
Elect Director James D. Klingbeil	01-Jun-23	UDR, Inc.	For	For	For
Elect Director Clint D. McDonnough	01-Jun-23	UDR, Inc.	For	For	For
Elect Director Robert A. McNamara	01-Jun-23	UDR, Inc.	For	For	For
Elect Director Diane M. Morefield	01-Jun-23	UDR, Inc.	For	For	For
Elect Director Kevin C. Nickelberry	01-Jun-23	UDR, Inc.	For	For	For
Elect Director Mark R. Patterson	01-Jun-23	UDR, Inc.	For	For	For
Elect Director Thomas W. Toomey	01-Jun-23	UDR, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	UDR, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	UDR, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	UDR, Inc.	One Year	One Year	One Year
Elect Director Michelle L. Collins	01-Jun-23	Ulta Beauty, Inc.	For	For	For
Elect Director Patricia A. Little	01-Jun-23	Ulta Beauty, Inc.	For	For	For
Elect Director Heidi G. Petz	01-Jun-23	Ulta Beauty, Inc.	For	For	For
Elect Director Michael C. Smith	01-Jun-23	Ulta Beauty, Inc.	For	For	For
Declassify the Board of Directors	01-Jun-23	Ulta Beauty, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Provide Directors May Be Removed With or Without Cause	01-Jun-23	Ulta Beauty, Inc.	For	For	For
Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	01-Jun-23	Ulta Beauty, Inc.	For	For	For
Eliminate Supermajority Vote Requirement to Amend Bylaws	01-Jun-23	Ulta Beauty, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Ulta Beauty, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Ulta Beauty, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	Ulta Beauty, Inc.	One Year	One Year	One Year
Elect Director Michelle L. Collins	01-Jun-23	Ulta Beauty, Inc.	For	For	For
Elect Director Patricia A. Little	01-Jun-23	Ulta Beauty, Inc.	For	For	For
Elect Director Heidi G. Petz	01-Jun-23	Ulta Beauty, Inc.	For	For	For
Elect Director Michael C. Smith	01-Jun-23	Ulta Beauty, Inc.	For	For	For
Declassify the Board of Directors	01-Jun-23	Ulta Beauty, Inc.	For	For	For
Provide Directors May Be Removed With or Without Cause	01-Jun-23	Ulta Beauty, Inc.	For	For	For
Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	01-Jun-23	Ulta Beauty, Inc.	For	For	For
Eliminate Supermajority Vote Requirement to Amend Bylaws	01-Jun-23	Ulta Beauty, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	01-Jun-23	Ulta Beauty, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	01-Jun-23	Ulta Beauty, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	01-Jun-23	Ulta Beauty, Inc.	One Year	One Year	One Year
Elect Director Larry Page	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director Sergey Brin	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director Sundar Pichai	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director John L. Hennessy	02-Jun-23	Alphabet Inc.	Against	For	Against
Elect Director Frances H. Arnold	02-Jun-23	Alphabet Inc.	Against	For	Against
Elect Director R. Martin "Marty" Chavez	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director L. John Doerr	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director Roger W. Ferguson, Jr.	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director Ann Mather	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director K. Ram Shriram	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director Robin L. Washington	02-Jun-23	Alphabet Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	02-Jun-23	Alphabet Inc.	For	For	For
Amend Omnibus Stock Plan	02-Jun-23	Alphabet Inc.	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	02-Jun-23	Alphabet Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	02-Jun-23	Alphabet Inc.	One Year	Three Years	One Year
Report on Lobbying Payments and Policy	02-Jun-23	Alphabet Inc.	For	Against	For
Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	02-Jun-23	Alphabet Inc.	Against	Against	Against
Report on Framework to Assess Company Lobbying Alignment with Climate Goals	02-Jun-23	Alphabet Inc.	For	Against	For
Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	02-Jun-23	Alphabet Inc.	Against	Against	Against
Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	02-Jun-23	Alphabet Inc.	For	Against	For
Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	02-Jun-23	Alphabet Inc.	For	Against	For
Disclose More Quantitative and Qualitative Information on Algorithmic Systems	02-Jun-23	Alphabet Inc.	For	Against	For
Report on Alignment of YouTube Policies With Online Safety Regulations	02-Jun-23	Alphabet Inc.	For	Against	For
Report on Content Governance and Censorship	02-Jun-23	Alphabet Inc.	Against	Against	Against
Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	02-Jun-23	Alphabet Inc.	Against	Against	Against
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	02-Jun-23	Alphabet Inc.	Against	Against	Against
Adopt Share Retention Policy For Senior Executives	02-Jun-23	Alphabet Inc.	For	Against	For
Approve Recapitalization Plan for all Stock to Have One-vote per Share	02-Jun-23	Alphabet Inc.	For	Against	For
Elect Director Larry Page	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director Sergey Brin	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director Sundar Pichai	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director John L. Hennessy	02-Jun-23	Alphabet Inc.	Against	For	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Frances H. Arnold	02-Jun-23	Alphabet Inc.	Against	For	Against
Elect Director R. Martin "Marty" Chavez	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director L. John Doerr	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director Roger W. Ferguson, Jr.	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director Ann Mather	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director K. Ram Shriram	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director Robin L. Washington	02-Jun-23	Alphabet Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	02-Jun-23	Alphabet Inc.	For	For	For
Amend Omnibus Stock Plan	02-Jun-23	Alphabet Inc.	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	02-Jun-23	Alphabet Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	02-Jun-23	Alphabet Inc.	One Year	Three Years	One Year
Report on Lobbying Payments and Policy	02-Jun-23	Alphabet Inc.	For	Against	For
Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	02-Jun-23	Alphabet Inc.	Against	Against	Against
Report on Framework to Assess Company Lobbying Alignment with Climate Goals	02-Jun-23	Alphabet Inc.	For	Against	For
Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	02-Jun-23	Alphabet Inc.	Against	Against	Against
Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	02-Jun-23	Alphabet Inc.	For	Against	For
Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	02-Jun-23	Alphabet Inc.	For	Against	For
Disclose More Quantitative and Qualitative Information on Algorithmic Systems	02-Jun-23	Alphabet Inc.	For	Against	For
Report on Alignment of YouTube Policies With Online Safety Regulations	02-Jun-23	Alphabet Inc.	For	Against	For
Report on Content Governance and Censorship	02-Jun-23	Alphabet Inc.	Against	Against	Against
Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	02-Jun-23	Alphabet Inc.	Against	Against	Against
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	02-Jun-23	Alphabet Inc.	Against	Against	Against
Adopt Share Retention Policy For Senior Executives	02-Jun-23	Alphabet Inc.	For	Against	For
Approve Recapitalization Plan for all Stock to Have One-vote per Share	02-Jun-23	Alphabet Inc.	For	Against	For
Elect Director Larry Page	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director Sergey Brin	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director Sundar Pichai	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director John L. Hennessy	02-Jun-23	Alphabet Inc.	Against	For	Against
Elect Director Frances H. Arnold	02-Jun-23	Alphabet Inc.	Against	For	Against
Elect Director R. Martin "Marty" Chavez	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director L. John Doerr	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director Roger W. Ferguson, Jr.	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director Ann Mather	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director K. Ram Shriram	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director Robin L. Washington	02-Jun-23	Alphabet Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	02-Jun-23	Alphabet Inc.	For	For	For
Amend Omnibus Stock Plan	02-Jun-23	Alphabet Inc.	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	02-Jun-23	Alphabet Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	02-Jun-23	Alphabet Inc.	One Year	Three Years	One Year
Report on Lobbying Payments and Policy	02-Jun-23	Alphabet Inc.	For	Against	For
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Report on Framework to Assess Company Lobbying Alignment with Climate Goals	02-Jun-23	Alphabet Inc.	For	Against	For
Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	02-Jun-23	Alphabet Inc.	Against	Against	Against
Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	02-Jun-23	Alphabet Inc.	For	Against	For
Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	02-Jun-23	Alphabet Inc.	For	Against	For
Disclose More Quantitative and Qualitative Information on Algorithmic Systems	02-Jun-23	Alphabet Inc.	For	Against	For
Report on Alignment of YouTube Policies With Online Safety Regulations	02-Jun-23	Alphabet Inc.	For	Against	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Report on Content Governance and Censorship	02-Jun-23	Alphabet Inc.	Against	Against	Against
Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	02-Jun-23	Alphabet Inc.	Against	Against	Against
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	02-Jun-23	Alphabet Inc.	Against	Against	Against
Adopt Share Retention Policy For Senior Executives	02-Jun-23	Alphabet Inc.	For	Against	For
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Elect Director Sundar Pichai	02-Jun-23	Alphabet Inc.	For	For	For
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Elect Director Frances H. Arnold	02-Jun-23	Alphabet Inc.	Against	For	Against
Elect Director R. Martin "Marty" Chavez	02-Jun-23	Alphabet Inc.	For	For	For
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Elect Director Ann Mather	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director K. Ram Shriram	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director Robin L. Washington	02-Jun-23	Alphabet Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	02-Jun-23	Alphabet Inc.	For	For	For
Amend Omnibus Stock Plan	02-Jun-23	Alphabet Inc.	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	02-Jun-23	Alphabet Inc.	Against	For	Against
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Report on Lobbying Payments and Policy	02-Jun-23	Alphabet Inc.	For	Against	For
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Ratify Ernst & Young LLP as Auditors	02-Jun-23	Alphabet Inc.	For	For	For
Amend Omnibus Stock Plan	02-Jun-23	Alphabet Inc.	Against	For	Against
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Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Report on Lobbying Payments and Policy	02-Jun-23	Alphabet Inc.	For	Against	For
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Elect Director John L. Hennessy	02-Jun-23	Alphabet Inc.	Against	For	Against
Elect Director Frances H. Arnold	02-Jun-23	Alphabet Inc.	Against	For	Against
Elect Director R. Martin "Marty" Chavez	02-Jun-23	Alphabet Inc.	For	For	For
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Elect Director Roger W. Ferguson, Jr.	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director Ann Mather	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director K. Ram Shriram	02-Jun-23	Alphabet Inc.	For	For	For
Elect Director Robin L. Washington	02-Jun-23	Alphabet Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	02-Jun-23	Alphabet Inc.	For	For	For
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Advisory Vote to Ratify Named Executive Officers' Compensation	02-Jun-23	Alphabet Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	02-Jun-23	Alphabet Inc.	One Year	Three Years	One Year
Report on Lobbying Payments and Policy	02-Jun-23	Alphabet Inc.	For	Against	For
Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	02-Jun-23	Alphabet Inc.	Against	Against	Against
Report on Framework to Assess Company Lobbying Alignment with Climate Goals	02-Jun-23	Alphabet Inc.	For	Against	For
Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	02-Jun-23	Alphabet Inc.	Against	Against	Against
Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	02-Jun-23	Alphabet Inc.	For	Against	For
Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	02-Jun-23	Alphabet Inc.	For	Against	For
Disclose More Quantitative and Qualitative Information on Algorithmic Systems	02-Jun-23	Alphabet Inc.	For	Against	For
Report on Alignment of YouTube Policies With Online Safety Regulations	02-Jun-23	Alphabet Inc.	For	Against	For
Report on Content Governance and Censorship	02-Jun-23	Alphabet Inc.	Against	Against	Against
Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	02-Jun-23	Alphabet Inc.	Against	Against	Against
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	02-Jun-23	Alphabet Inc.	Against	Against	Against
Adopt Share Retention Policy For Senior Executives	02-Jun-23	Alphabet Inc.	For	Against	For
Approve Recapitalization Plan for all Stock to Have One-vote per Share	02-Jun-23	Alphabet Inc.	For	Against	For
Elect Director Kenneth S. Booth	02-Jun-23	Credit Acceptance Corporation	For	For	For
Elect Director Glenda J. Flanagan	02-Jun-23	Credit Acceptance Corporation	For	For	For
Elect Director Vinayak R. Hegde	02-Jun-23	Credit Acceptance Corporation	For	For	For
Elect Director Thomas N. Tryforos	02-Jun-23	Credit Acceptance Corporation	For	For	For
Elect Director Scott J. Vassaluzzo	02-Jun-23	Credit Acceptance Corporation	For	For	For
Amend Omnibus Stock Plan	02-Jun-23	Credit Acceptance Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	02-Jun-23	Credit Acceptance Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	02-Jun-23	Credit Acceptance Corporation	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	02-Jun-23	Credit Acceptance Corporation	For	For	For
Elect Director Eugene Roman	02-Jun-23	EPAM Systems, Inc.	For	For	For
Elect Director Jill B. Smart	02-Jun-23	EPAM Systems, Inc.	For	For	For
Elect Director Ronald Vargo	02-Jun-23	EPAM Systems, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	02-Jun-23	EPAM Systems, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-Jun-23	EPAM Systems, Inc.	For	For	For
Elect Director Eugene Roman	02-Jun-23	EPAM Systems, Inc.	For	For	For
Elect Director Jill B. Smart	02-Jun-23	EPAM Systems, Inc.	For	For	For
Elect Director Ronald Vargo	02-Jun-23	EPAM Systems, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	02-Jun-23	EPAM Systems, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-Jun-23	EPAM Systems, Inc.	For	For	For
Elect Director Carmel Galvin	02-Jun-23	KAR Auction Services, Inc.	For	For	For
Elect Director James P. Hallett	02-Jun-23	KAR Auction Services, Inc.	For	For	For
Elect Director Mark E. Hill	02-Jun-23	KAR Auction Services, Inc.	For	For	For
Elect Director J. Mark Howell	02-Jun-23	KAR Auction Services, Inc.	For	For	For
Elect Director Stefan Jacoby	02-Jun-23	KAR Auction Services, Inc.	For	For	For
Elect Director Peter Kelly	02-Jun-23	KAR Auction Services, Inc.	For	For	For
Elect Director Michael T. Kestner	02-Jun-23	KAR Auction Services, Inc.	For	For	For
Elect Director Sanjeev Mehra	02-Jun-23	KAR Auction Services, Inc.	For	For	For
Elect Director Mary Ellen Smith	02-Jun-23	KAR Auction Services, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-Jun-23	KAR Auction Services, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	02-Jun-23	KAR Auction Services, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	02-Jun-23	KAR Auction Services, Inc.	For	For	For
Elect Director Carmel Galvin	02-Jun-23	KAR Auction Services, Inc.	For	For	For
Elect Director James P. Hallett	02-Jun-23	KAR Auction Services, Inc.	For	For	For
Elect Director Mark E. Hill	02-Jun-23	KAR Auction Services, Inc.	For	For	For
Elect Director J. Mark Howell	02-Jun-23	KAR Auction Services, Inc.	For	For	For
Elect Director Stefan Jacoby	02-Jun-23	KAR Auction Services, Inc.	For	For	For
Elect Director Peter Kelly	02-Jun-23	KAR Auction Services, Inc.	For	For	For
Elect Director Michael T. Kestner	02-Jun-23	KAR Auction Services, Inc.	For	For	For
Elect Director Sanjeev Mehra	02-Jun-23	KAR Auction Services, Inc.	For	For	For
Elect Director Mary Ellen Smith	02-Jun-23	KAR Auction Services, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-Jun-23	KAR Auction Services, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	02-Jun-23	KAR Auction Services, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	02-Jun-23	KAR Auction Services, Inc.	For	For	For
Elect Director Jean Bennett	02-Jun-23	REGENXBIO Inc.	Withhold	For	Withhold
Elect Director A.N. Jerry Karabelas	02-Jun-23	REGENXBIO Inc.	For	For	For
Elect Director Daniel Tasse	02-Jun-23	REGENXBIO Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	02-Jun-23	REGENXBIO Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-Jun-23	REGENXBIO Inc.	For	For	For
Elect Director Jean Bennett	02-Jun-23	REGENXBIO Inc.	Withhold	For	Withhold
Elect Director A.N. Jerry Karabelas	02-Jun-23	REGENXBIO Inc.	For	For	For
Elect Director Daniel Tasse	02-Jun-23	REGENXBIO Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	02-Jun-23	REGENXBIO Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-Jun-23	REGENXBIO Inc.	For	For	For
Elect Director Mark S. Bartlett	02-Jun-23	WillScot Mobile Mini Holdings Corp.	For	For	For
Elect Director Erika T. Davis	02-Jun-23	WillScot Mobile Mini Holdings Corp.	For	For	For
Elect Director Gerard E. Holthaus	02-Jun-23	WillScot Mobile Mini Holdings Corp.	For	For	For
Elect Director Erik Olsson	02-Jun-23	WillScot Mobile Mini Holdings Corp.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Rebecca L. Owen	02-Jun-23	WillScot Mobile Mini Holdings Corp.	For	For	For
Elect Director Jeff Sagansky	02-Jun-23	WillScot Mobile Mini Holdings Corp.	For	For	For
Elect Director Bradley L. Soultz	02-Jun-23	WillScot Mobile Mini Holdings Corp.	For	For	For
Elect Director Michael W. Upchurch	02-Jun-23	WillScot Mobile Mini Holdings Corp.	For	For	For
Ratify Ernst & Young LLP as Auditors	02-Jun-23	WillScot Mobile Mini Holdings Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	02-Jun-23	WillScot Mobile Mini Holdings Corp.	For	For	For
Elect Director Ernest S. Rady	05-Jun-23	American Assets Trust, Inc.	For	For	For
Elect Director Robert S. Sullivan	05-Jun-23	American Assets Trust, Inc.	Withhold	For	Withhold
Elect Director Thomas S. Olinger	05-Jun-23	American Assets Trust, Inc.	For	For	For
Elect Director Joy L. Schaefer	05-Jun-23	American Assets Trust, Inc.	Withhold	For	Withhold
Elect Director Nina A. Tran	05-Jun-23	American Assets Trust, Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	05-Jun-23	American Assets Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	American Assets Trust, Inc.	For	For	For
Elect Director Ernest S. Rady	05-Jun-23	American Assets Trust, Inc.	For	For	For
Elect Director Robert S. Sullivan	05-Jun-23	American Assets Trust, Inc.	Withhold	For	Withhold
Elect Director Thomas S. Olinger	05-Jun-23	American Assets Trust, Inc.	For	For	For
Elect Director Joy L. Schaefer	05-Jun-23	American Assets Trust, Inc.	Withhold	For	Withhold
Elect Director Nina A. Tran	05-Jun-23	American Assets Trust, Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	05-Jun-23	American Assets Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	American Assets Trust, Inc.	For	For	For
Elect Director William I. Bowen, Jr.	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director Rodney D. Bullard	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director Wm. Millard Choate	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director R. Dale Ezzell	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director Leo J. Hill	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director Daniel B. Jeter	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director Robert P. Lynch	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director Elizabeth A. McCague	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director James B. Miller, Jr.	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director Gloria A. O'Neal	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director H. Palmer Proctor, Jr.	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director William H. Stern	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director Jimmy D. Veal	05-Jun-23	Ameris Bancorp	For	For	For
Ratify KPMG LLP as Auditors	05-Jun-23	Ameris Bancorp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director William I. Bowen, Jr.	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director Rodney D. Bullard	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director Wm. Millard Choate	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director R. Dale Ezzell	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director Leo J. Hill	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director Daniel B. Jeter	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director Robert P. Lynch	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director Elizabeth A. McCague	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director James B. Miller, Jr.	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director Gloria A. O'Neal	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director H. Palmer Proctor, Jr.	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director William H. Stern	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director Jimmy D. Veal	05-Jun-23	Ameris Bancorp	For	For	For
Ratify KPMG LLP as Auditors	05-Jun-23	Ameris Bancorp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director William I. Bowen, Jr.	05-Jun-23	Ameris Bancorp	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Rodney D. Bullard	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director Wm. Millard Choate	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director R. Dale Ezzell	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director Leo J. Hill	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director Daniel B. Jeter	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director Robert P. Lynch	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director Elizabeth A. McCague	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director James B. Miller, Jr.	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director Gloria A. O'Neal	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director H. Palmer Proctor, Jr.	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director William H. Stern	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director Jimmy D. Veal	05-Jun-23	Ameris Bancorp	For	For	For
Ratify KPMG LLP as Auditors	05-Jun-23	Ameris Bancorp	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	Ameris Bancorp	For	For	For
Elect Director Floyd F. Petersen	05-Jun-23	Amphastar Pharmaceuticals, Inc.	Against	For	Against
Elect Director Jacob Liawatidewi	05-Jun-23	Amphastar Pharmaceuticals, Inc.	For	For	For
Elect Director William J. Peters	05-Jun-23	Amphastar Pharmaceuticals, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	05-Jun-23	Amphastar Pharmaceuticals, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	Amphastar Pharmaceuticals, Inc.	For	For	For
Elect Director Floyd F. Petersen	05-Jun-23	Amphastar Pharmaceuticals, Inc.	Against	For	Against
Elect Director Jacob Liawatidewi	05-Jun-23	Amphastar Pharmaceuticals, Inc.	For	For	For
Elect Director William J. Peters	05-Jun-23	Amphastar Pharmaceuticals, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	05-Jun-23	Amphastar Pharmaceuticals, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	Amphastar Pharmaceuticals, Inc.	For	For	For
Elect Director Jarl Berntzen	05-Jun-23	Century Aluminum Company	For	For	For
Elect Director Jennifer Bush	05-Jun-23	Century Aluminum Company	For	For	For
Elect Director Jesse Gary	05-Jun-23	Century Aluminum Company	For	For	For
Elect Director Errol Glasser	05-Jun-23	Century Aluminum Company	For	For	For
Elect Director Wilhelm van Jaarsveld	05-Jun-23	Century Aluminum Company	For	For	For
Elect Director Andrew G. Michelmore	05-Jun-23	Century Aluminum Company	For	For	For
Elect Director Tamla A. Olivier	05-Jun-23	Century Aluminum Company	For	For	For
Ratify Deloitte & Touche LLP as Auditors	05-Jun-23	Century Aluminum Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	Century Aluminum Company	For	For	For
Advisory Vote on Say on Pay Frequency	05-Jun-23	Century Aluminum Company	One Year	One Year	One Year
Elect Director Jarl Berntzen	05-Jun-23	Century Aluminum Company	For	For	For
Elect Director Jennifer Bush	05-Jun-23	Century Aluminum Company	For	For	For
Elect Director Jesse Gary	05-Jun-23	Century Aluminum Company	For	For	For
Elect Director Errol Glasser	05-Jun-23	Century Aluminum Company	For	For	For
Elect Director Wilhelm van Jaarsveld	05-Jun-23	Century Aluminum Company	For	For	For
Elect Director Andrew G. Michelmore	05-Jun-23	Century Aluminum Company	For	For	For
Elect Director Tamla A. Olivier	05-Jun-23	Century Aluminum Company	For	For	For
Ratify Deloitte & Touche LLP as Auditors	05-Jun-23	Century Aluminum Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	Century Aluminum Company	For	For	For
Advisory Vote on Say on Pay Frequency	05-Jun-23	Century Aluminum Company	One Year	One Year	One Year
Elect Director Michael Dinkins	05-Jun-23	Crane NXT Co.	For	For	For
Elect Director William Grogan	05-Jun-23	Crane NXT Co.	For	For	For
Elect Director Cristen Kogl	05-Jun-23	Crane NXT Co.	For	For	For
Elect Director Ellen McClain	05-Jun-23	Crane NXT Co.	For	For	For
Elect Director Max H. Mitchell	05-Jun-23	Crane NXT Co.	For	For	For
Elect Director Aaron W. Saak	05-Jun-23	Crane NXT Co.	For	For	For
Elect Director John S. Stroup	05-Jun-23	Crane NXT Co.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director James L. L. Tullis	05-Jun-23	Crane NXT Co.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	05-Jun-23	Crane NXT Co.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	Crane NXT Co.	For	For	For
Advisory Vote on Say on Pay Frequency	05-Jun-23	Crane NXT Co.	One Year	One Year	One Year
Elect Director Michael Dinkins	05-Jun-23	Crane NXT Co.	For	For	For
Elect Director William Grogan	05-Jun-23	Crane NXT Co.	For	For	For
Elect Director Cristen Kogl	05-Jun-23	Crane NXT Co.	For	For	For
Elect Director Ellen McClain	05-Jun-23	Crane NXT Co.	For	For	For
Elect Director Max H. Mitchell	05-Jun-23	Crane NXT Co.	For	For	For
Elect Director Aaron W. Saak	05-Jun-23	Crane NXT Co.	For	For	For
Elect Director John S. Stroup	05-Jun-23	Crane NXT Co.	For	For	For
Elect Director James L. L. Tullis	05-Jun-23	Crane NXT Co.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	05-Jun-23	Crane NXT Co.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	Crane NXT Co.	For	For	For
Advisory Vote on Say on Pay Frequency	05-Jun-23	Crane NXT Co.	One Year	One Year	One Year
Elect Director John L. Harrington	05-Jun-23	Diversified Healthcare Trust	Withhold	For	Withhold
Elect Director Lisa Harris Jones	05-Jun-23	Diversified Healthcare Trust	Withhold	For	Withhold
Elect Director Daniel F. LePage	05-Jun-23	Diversified Healthcare Trust	For	For	For
Elect Director David A. Pierce	05-Jun-23	Diversified Healthcare Trust	For	For	For
Elect Director Jeffrey P. Somers	05-Jun-23	Diversified Healthcare Trust	For	For	For
Elect Director Jennifer F. Francis	05-Jun-23	Diversified Healthcare Trust	For	For	For
Elect Director Adam D. Portnoy	05-Jun-23	Diversified Healthcare Trust	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	Diversified Healthcare Trust	For	For	For
Advisory Vote on Say on Pay Frequency	05-Jun-23	Diversified Healthcare Trust	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	05-Jun-23	Diversified Healthcare Trust	For	For	For
Elect Director John L. Harrington	05-Jun-23	Diversified Healthcare Trust	Withhold	For	Withhold
Elect Director Lisa Harris Jones	05-Jun-23	Diversified Healthcare Trust	Withhold	For	Withhold
Elect Director Daniel F. LePage	05-Jun-23	Diversified Healthcare Trust	For	For	For
Elect Director David A. Pierce	05-Jun-23	Diversified Healthcare Trust	For	For	For
Elect Director Jeffrey P. Somers	05-Jun-23	Diversified Healthcare Trust	For	For	For
Elect Director Jennifer F. Francis	05-Jun-23	Diversified Healthcare Trust	For	For	For
Elect Director Adam D. Portnoy	05-Jun-23	Diversified Healthcare Trust	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	Diversified Healthcare Trust	For	For	For
Advisory Vote on Say on Pay Frequency	05-Jun-23	Diversified Healthcare Trust	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	05-Jun-23	Diversified Healthcare Trust	For	For	For
Elect Director Theodore P. Janulis	05-Jun-23	Gannett Co., Inc.	For	For	For
Elect Director John Jeffry Louis, III	05-Jun-23	Gannett Co., Inc.	For	For	For
Elect Director Maria M. Miller	05-Jun-23	Gannett Co., Inc.	For	For	For
Elect Director Michael E. Reed	05-Jun-23	Gannett Co., Inc.	For	For	For
Elect Director Amy Reinhard	05-Jun-23	Gannett Co., Inc.	For	For	For
Elect Director Debra A. Sandler	05-Jun-23	Gannett Co., Inc.	For	For	For
Elect Director Kevin M. Sheehan	05-Jun-23	Gannett Co., Inc.	For	For	For
Elect Director Laurence Tarica	05-Jun-23	Gannett Co., Inc.	For	For	For
Elect Director Barbara W. Wall	05-Jun-23	Gannett Co., Inc.	Withhold	For	Withhold
Ratify Grant Thornton LLP as Auditors	05-Jun-23	Gannett Co., Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	Gannett Co., Inc.	Against	For	Against
Approve Omnibus Stock Plan	05-Jun-23	Gannett Co., Inc.	Against	For	Against
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	05-Jun-23	Gannett Co., Inc.	For	For	For
Adopt Majority Voting for Uncontested Election of Directors	05-Jun-23	Gannett Co., Inc.	For	For	For
Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	05-Jun-23	Gannett Co., Inc.	For	For	For
Eliminate Supermajority Vote Requirement to Amend Bylaws	05-Jun-23	Gannett Co., Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Eliminate Supermajority Vote Requirement for Removal of Directors and Appointment of Directors in the Event the Entire Board of Directors is Removed	05-Jun-23	Gannett Co., Inc.	For	For	For
Elect Director Theodore P. Janulis	05-Jun-23	Gannett Co., Inc.	For	For	For
Elect Director John Jeffrey Louis, III	05-Jun-23	Gannett Co., Inc.	For	For	For
Elect Director Maria M. Miller	05-Jun-23	Gannett Co., Inc.	For	For	For
Elect Director Michael E. Reed	05-Jun-23	Gannett Co., Inc.	For	For	For
Elect Director Amy Reinhard	05-Jun-23	Gannett Co., Inc.	For	For	For
Elect Director Debra A. Sandler	05-Jun-23	Gannett Co., Inc.	For	For	For
Elect Director Kevin M. Sheehan	05-Jun-23	Gannett Co., Inc.	For	For	For
Elect Director Laurence Tarica	05-Jun-23	Gannett Co., Inc.	For	For	For
Elect Director Barbara W. Wall	05-Jun-23	Gannett Co., Inc.	Withhold	For	Withhold
Ratify Grant Thornton LLP as Auditors	05-Jun-23	Gannett Co., Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	Gannett Co., Inc.	Against	For	Against
Approve Omnibus Stock Plan	05-Jun-23	Gannett Co., Inc.	Against	For	Against
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	05-Jun-23	Gannett Co., Inc.	For	For	For
Adopt Majority Voting for Uncontested Election of Directors	05-Jun-23	Gannett Co., Inc.	For	For	For
Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	05-Jun-23	Gannett Co., Inc.	For	For	For
Eliminate Supermajority Vote Requirement to Amend Bylaws	05-Jun-23	Gannett Co., Inc.	For	For	For
Eliminate Supermajority Vote Requirement for Removal of Directors and Appointment of Directors in the Event the Entire Board of Directors is Removed	05-Jun-23	Gannett Co., Inc.	For	For	For
Elect Director Todd J. Meredith	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Elect Director John V. Abbott	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Elect Director Nancy H. Agee	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Elect Director W. Bradley Blair, II	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Elect Director Vicki U. Booth	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Elect Director Edward H. Braman	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Elect Director Ajay Gupta	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Elect Director James J. Kilroy	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Elect Director Jay P. Leupp	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Elect Director Peter F. Lyle, Sr.	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Elect Director Constance B. Moore	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Elect Director John Knox Singleton	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Elect Director Christann M. Vasquez	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Ratify BDO USA, LLP as Auditors	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-Jun-23	Healthcare Realty Trust, Inc.	One Year	One Year	One Year
Elect Director Todd J. Meredith	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Elect Director John V. Abbott	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Elect Director Nancy H. Agee	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Elect Director W. Bradley Blair, II	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Elect Director Vicki U. Booth	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Elect Director Edward H. Braman	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Elect Director Ajay Gupta	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Elect Director James J. Kilroy	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Elect Director Jay P. Leupp	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Elect Director Peter F. Lyle, Sr.	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Elect Director Constance B. Moore	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Elect Director John Knox Singleton	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Elect Director Christann M. Vasquez	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Ratify BDO USA, LLP as Auditors	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	Healthcare Realty Trust, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	05-Jun-23	Healthcare Realty Trust, Inc.	One Year	One Year	One Year
Elect Director Kapila K. Anand	05-Jun-23	Omega Healthcare Investors, Inc.	For	For	For
Elect Director Craig R. Callen	05-Jun-23	Omega Healthcare Investors, Inc.	For	For	For
Elect Director Lisa C. Egbuonu-Davis	05-Jun-23	Omega Healthcare Investors, Inc.	For	For	For
Elect Director Barbara B. Hill	05-Jun-23	Omega Healthcare Investors, Inc.	For	For	For
Elect Director Kevin J. Jacobs	05-Jun-23	Omega Healthcare Investors, Inc.	For	For	For
Elect Director C. Taylor Pickett	05-Jun-23	Omega Healthcare Investors, Inc.	For	For	For
Elect Director Stephen D. Plavin	05-Jun-23	Omega Healthcare Investors, Inc.	For	For	For
Elect Director Burke W. Whitman	05-Jun-23	Omega Healthcare Investors, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	05-Jun-23	Omega Healthcare Investors, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	Omega Healthcare Investors, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-Jun-23	Omega Healthcare Investors, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	05-Jun-23	Omega Healthcare Investors, Inc.	For	For	For
Elect Director Robert L. Antin	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Elect Director Michael S. Frankel	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Elect Director Diana J. Ingram	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Elect Director Angela L. Kleiman	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Elect Director Debra L. Morris	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Elect Director Tyler H. Rose	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Elect Director Howard Schwimmer	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Elect Director Richard Ziman	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Elect Director Robert L. Antin	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Elect Director Michael S. Frankel	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Elect Director Diana J. Ingram	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Elect Director Angela L. Kleiman	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Elect Director Debra L. Morris	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Elect Director Tyler H. Rose	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Elect Director Howard Schwimmer	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Elect Director Richard Ziman	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Elect Director Robert L. Antin	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Elect Director Michael S. Frankel	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Elect Director Diana J. Ingram	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Elect Director Angela L. Kleiman	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Elect Director Debra L. Morris	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Elect Director Tyler H. Rose	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Elect Director Howard Schwimmer	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Elect Director Richard Ziman	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	Rexford Industrial Realty, Inc.	For	For	For
Elect Director John H. Alschuler	05-Jun-23	SL Green Realty Corp.	For	For	For
Elect Director Betsy S. Atkins	05-Jun-23	SL Green Realty Corp.	For	For	For
Elect Director Carol N. Brown	05-Jun-23	SL Green Realty Corp.	For	For	For
Elect Director Edwin T. Burton, III	05-Jun-23	SL Green Realty Corp.	For	For	For
Elect Director Lauren B. Dillard	05-Jun-23	SL Green Realty Corp.	For	For	For
Elect Director Stephen L. Green	05-Jun-23	SL Green Realty Corp.	For	For	For
Elect Director Craig M. Hatkoff	05-Jun-23	SL Green Realty Corp.	For	For	For
Elect Director Marc Holliday	05-Jun-23	SL Green Realty Corp.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Andrew W. Mathias	05-Jun-23	SL Green Realty Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	SL Green Realty Corp.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	05-Jun-23	SL Green Realty Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	05-Jun-23	SL Green Realty Corp.	One Year	One Year	One Year
Elect Director John H. Alschuler	05-Jun-23	SL Green Realty Corp.	For	For	For
Elect Director Betsy S. Atkins	05-Jun-23	SL Green Realty Corp.	For	For	For
Elect Director Carol N. Brown	05-Jun-23	SL Green Realty Corp.	For	For	For
Elect Director Edwin T. Burton, III	05-Jun-23	SL Green Realty Corp.	For	For	For
Elect Director Lauren B. Dillard	05-Jun-23	SL Green Realty Corp.	For	For	For
Elect Director Stephen L. Green	05-Jun-23	SL Green Realty Corp.	For	For	For
Elect Director Craig M. Hatkoff	05-Jun-23	SL Green Realty Corp.	For	For	For
Elect Director Marc Holliday	05-Jun-23	SL Green Realty Corp.	For	For	For
Elect Director Andrew W. Mathias	05-Jun-23	SL Green Realty Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	SL Green Realty Corp.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	05-Jun-23	SL Green Realty Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	05-Jun-23	SL Green Realty Corp.	One Year	One Year	One Year
Elect Director Daniel J. Hirschfeld	05-Jun-23	The Buckle, Inc.	For	For	For
Elect Director Dennis H. Nelson	05-Jun-23	The Buckle, Inc.	For	For	For
Elect Director Thomas B. Heacock	05-Jun-23	The Buckle, Inc.	For	For	For
Elect Director Kari G. Smith	05-Jun-23	The Buckle, Inc.	For	For	For
Elect Director Hank M. Bounds	05-Jun-23	The Buckle, Inc.	For	For	For
Elect Director Bill L. Fairfield	05-Jun-23	The Buckle, Inc.	For	For	For
Elect Director Bruce L. Hoberman	05-Jun-23	The Buckle, Inc.	For	For	For
Elect Director Michael E. Huss	05-Jun-23	The Buckle, Inc.	For	For	For
Elect Director Shruti S. Joshi	05-Jun-23	The Buckle, Inc.	For	For	For
Elect Director Angie J. Klein	05-Jun-23	The Buckle, Inc.	For	For	For
Elect Director John P. Peetz, III	05-Jun-23	The Buckle, Inc.	For	For	For
Elect Director Karen B. Rhoads	05-Jun-23	The Buckle, Inc.	For	For	For
Elect Director James E. Shada	05-Jun-23	The Buckle, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	05-Jun-23	The Buckle, Inc.	For	For	For
Approve Restricted Stock Plan	05-Jun-23	The Buckle, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	The Buckle, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-Jun-23	The Buckle, Inc.	One Year	Three Years	One Year
Elect Director Daniel J. Hirschfeld	05-Jun-23	The Buckle, Inc.	For	For	For
Elect Director Dennis H. Nelson	05-Jun-23	The Buckle, Inc.	For	For	For
Elect Director Thomas B. Heacock	05-Jun-23	The Buckle, Inc.	For	For	For
Elect Director Kari G. Smith	05-Jun-23	The Buckle, Inc.	For	For	For
Elect Director Hank M. Bounds	05-Jun-23	The Buckle, Inc.	For	For	For
Elect Director Bill L. Fairfield	05-Jun-23	The Buckle, Inc.	For	For	For
Elect Director Bruce L. Hoberman	05-Jun-23	The Buckle, Inc.	For	For	For
Elect Director Michael E. Huss	05-Jun-23	The Buckle, Inc.	For	For	For
Elect Director Shruti S. Joshi	05-Jun-23	The Buckle, Inc.	For	For	For
Elect Director Angie J. Klein	05-Jun-23	The Buckle, Inc.	For	For	For
Elect Director John P. Peetz, III	05-Jun-23	The Buckle, Inc.	For	For	For
Elect Director Karen B. Rhoads	05-Jun-23	The Buckle, Inc.	For	For	For
Elect Director James E. Shada	05-Jun-23	The Buckle, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	05-Jun-23	The Buckle, Inc.	For	For	For
Approve Restricted Stock Plan	05-Jun-23	The Buckle, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	The Buckle, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-Jun-23	The Buckle, Inc.	One Year	Three Years	One Year
Elect Director Timothy Flynn	05-Jun-23	UnitedHealth Group Incorporated	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director John Noseworthy	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Andrew Witty	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	05-Jun-23	UnitedHealth Group Incorporated	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Report on Third-Party Racial Equity Audit	05-Jun-23	UnitedHealth Group Incorporated	Against	Against	Against
Report on Congruency of Political Spending with Company Values and Priorities	05-Jun-23	UnitedHealth Group Incorporated	For	Against	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	05-Jun-23	UnitedHealth Group Incorporated	For	Against	For
Elect Director Timothy Flynn	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Paul Garcia	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Kristen Gil	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Stephen Hemsley	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Michele Hooper	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director F. William McNabb, III	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Valerie Montgomery Rice	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director John Noseworthy	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Andrew Witty	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	05-Jun-23	UnitedHealth Group Incorporated	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Report on Third-Party Racial Equity Audit	05-Jun-23	UnitedHealth Group Incorporated	Against	Against	Against
Report on Congruency of Political Spending with Company Values and Priorities	05-Jun-23	UnitedHealth Group Incorporated	For	Against	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	05-Jun-23	UnitedHealth Group Incorporated	For	Against	For
Elect Director Timothy Flynn	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Paul Garcia	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Kristen Gil	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Stephen Hemsley	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Michele Hooper	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director F. William McNabb, III	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Valerie Montgomery Rice	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director John Noseworthy	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Andrew Witty	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	05-Jun-23	UnitedHealth Group Incorporated	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Report on Third-Party Racial Equity Audit	05-Jun-23	UnitedHealth Group Incorporated	Against	Against	Against
Report on Congruency of Political Spending with Company Values and Priorities	05-Jun-23	UnitedHealth Group Incorporated	For	Against	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	05-Jun-23	UnitedHealth Group Incorporated	For	Against	For
Elect Director Timothy Flynn	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Paul Garcia	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Kristen Gil	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Stephen Hemsley	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Michele Hooper	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director F. William McNabb, III	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Valerie Montgomery Rice	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director John Noseworthy	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Andrew Witty	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	05-Jun-23	UnitedHealth Group Incorporated	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Report on Third-Party Racial Equity Audit	05-Jun-23	UnitedHealth Group Incorporated	Against	Against	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Report on Congruency of Political Spending with Company Values and Priorities	05-Jun-23	UnitedHealth Group Incorporated	For	Against	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	05-Jun-23	UnitedHealth Group Incorporated	For	Against	For
Elect Director Timothy Flynn	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Paul Garcia	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Kristen Gil	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Stephen Hemsley	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Michele Hooper	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director F. William McNabb, III	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Valerie Montgomery Rice	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director John Noseworthy	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Elect Director Andrew Witty	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	05-Jun-23	UnitedHealth Group Incorporated	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	05-Jun-23	UnitedHealth Group Incorporated	For	For	For
Report on Third-Party Racial Equity Audit	05-Jun-23	UnitedHealth Group Incorporated	Against	Against	Against
Report on Congruency of Political Spending with Company Values and Priorities	05-Jun-23	UnitedHealth Group Incorporated	For	Against	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	05-Jun-23	UnitedHealth Group Incorporated	For	Against	For
Elect Director Ana Lopez-Blazquez	05-Jun-23	Watsco, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	Watsco, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-Jun-23	Watsco, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	05-Jun-23	Watsco, Inc.	For	For	For
Elect Director Ana Lopez-Blazquez	05-Jun-23	Watsco, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	Watsco, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-Jun-23	Watsco, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	05-Jun-23	Watsco, Inc.	For	For	For
Elect Director Ana Lopez-Blazquez	05-Jun-23	Watsco, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	05-Jun-23	Watsco, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	05-Jun-23	Watsco, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	05-Jun-23	Watsco, Inc.	For	For	For
Elect Director Peter A. Dea	06-Jun-23	Antero Midstream Corporation	For	For	For
Elect Director W. Howard Keenan, Jr.	06-Jun-23	Antero Midstream Corporation	Withhold	For	Withhold
Elect Director Janine J. McArdle	06-Jun-23	Antero Midstream Corporation	For	For	For
Ratify KPMG LLP as Auditors	06-Jun-23	Antero Midstream Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Antero Midstream Corporation	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	06-Jun-23	Antero Midstream Corporation	For	For	For
Elect Director Paul M. Rady	06-Jun-23	Antero Resources Corporation	Withhold	For	Withhold
Elect Director Thomas B. Tyree, Jr.	06-Jun-23	Antero Resources Corporation	For	For	For
Elect Director Brenda R. Schroer	06-Jun-23	Antero Resources Corporation	For	For	For
Ratify KPMG LLP as Auditors	06-Jun-23	Antero Resources Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Antero Resources Corporation	Against	For	Against
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	06-Jun-23	Antero Resources Corporation	For	For	For
Elect Director Paul M. Rady	06-Jun-23	Antero Resources Corporation	Withhold	For	Withhold
Elect Director Thomas B. Tyree, Jr.	06-Jun-23	Antero Resources Corporation	For	For	For
Elect Director Brenda R. Schroer	06-Jun-23	Antero Resources Corporation	For	For	For
Ratify KPMG LLP as Auditors	06-Jun-23	Antero Resources Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Antero Resources Corporation	Against	For	Against
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	06-Jun-23	Antero Resources Corporation	For	For	For
Elect Director Mark C. Biderman	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	For	For	For
Elect Director Pamela G. Carlton	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	Withhold	For	Withhold

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Brenna Haysom	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	For	For	For
Elect Director Robert A. Kasdin	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	Withhold	For	Withhold
Elect Director Katherine G. Newman	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	For	For	For
Elect Director Eric L. Press	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	For	For	For
Elect Director Scott S. Prince	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	For	For	For
Elect Director Stuart A. Rothstein	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	For	For	For
Elect Director Michael E. Salvati	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	Withhold	For	Withhold
Elect Director Carmencita N.M. Whonder	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	One Year	One Year	One Year
Elect Director Mark C. Biderman	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	For	For	For
Elect Director Pamela G. Carlton	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	Withhold	For	Withhold
Elect Director Brenna Haysom	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	For	For	For
Elect Director Robert A. Kasdin	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	Withhold	For	Withhold
Elect Director Katherine G. Newman	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	For	For	For
Elect Director Eric L. Press	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	For	For	For
Elect Director Scott S. Prince	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	For	For	For
Elect Director Stuart A. Rothstein	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	For	For	For
Elect Director Michael E. Salvati	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	Withhold	For	Withhold
Elect Director Carmencita N.M. Whonder	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	Apollo Commercial Real Estate Finance, Inc.	One Year	One Year	One Year
Elect Director Bernard J. Bulkin	06-Jun-23	ATN International, Inc.	Against	For	Against
Elect Director Richard J. Ganong	06-Jun-23	ATN International, Inc.	For	For	For
Elect Director April V. Henry	06-Jun-23	ATN International, Inc.	For	For	For
Elect Director Derek Hudson	06-Jun-23	ATN International, Inc.	For	For	For
Elect Director Patricia Jacobs	06-Jun-23	ATN International, Inc.	For	For	For
Elect Director Pamela F. Lenehan	06-Jun-23	ATN International, Inc.	For	For	For
Elect Director Michael T. Prior	06-Jun-23	ATN International, Inc.	For	For	For
Approve Omnibus Stock Plan	06-Jun-23	ATN International, Inc.	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	ATN International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	ATN International, Inc.	One Year	Three Years	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	06-Jun-23	ATN International, Inc.	For	For	For
Elect Director Bernard J. Bulkin	06-Jun-23	ATN International, Inc.	Against	For	Against
Elect Director Richard J. Ganong	06-Jun-23	ATN International, Inc.	For	For	For
Elect Director April V. Henry	06-Jun-23	ATN International, Inc.	For	For	For
Elect Director Derek Hudson	06-Jun-23	ATN International, Inc.	For	For	For
Elect Director Patricia Jacobs	06-Jun-23	ATN International, Inc.	For	For	For
Elect Director Pamela F. Lenehan	06-Jun-23	ATN International, Inc.	For	For	For
Elect Director Michael T. Prior	06-Jun-23	ATN International, Inc.	For	For	For
Approve Omnibus Stock Plan	06-Jun-23	ATN International, Inc.	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	ATN International, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	ATN International, Inc.	One Year	Three Years	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	06-Jun-23	ATN International, Inc.	For	For	For
Elect Director Glenn D. Fogel	06-Jun-23	Booking Holdings Inc.	For	For	For
Elect Director Mirian M. Graddick-Weir	06-Jun-23	Booking Holdings Inc.	For	For	For
Elect Director Wei Hopeman	06-Jun-23	Booking Holdings Inc.	For	For	For
Elect Director Robert J. Mylod, Jr.	06-Jun-23	Booking Holdings Inc.	For	For	For
Elect Director Charles H. Noski	06-Jun-23	Booking Holdings Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Larry Quinlan	06-Jun-23	Booking Holdings Inc.	For	For	For
Elect Director Nicholas J. Read	06-Jun-23	Booking Holdings Inc.	For	For	For
Elect Director Thomas E. Rothman	06-Jun-23	Booking Holdings Inc.	For	For	For
Elect Director Sumit Singh	06-Jun-23	Booking Holdings Inc.	For	For	For
Elect Director Lynn Vojvodich Radakovich	06-Jun-23	Booking Holdings Inc.	For	For	For
Elect Director Vanessa A. Wittman	06-Jun-23	Booking Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Booking Holdings Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	06-Jun-23	Booking Holdings Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	Booking Holdings Inc.	One Year	One Year	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	06-Jun-23	Booking Holdings Inc.	Against	Against	Against
Elect Director Glenn D. Fogel	06-Jun-23	Booking Holdings Inc.	For	For	For
Elect Director Mirian M. Graddick-Weir	06-Jun-23	Booking Holdings Inc.	For	For	For
Elect Director Wei Hopeman	06-Jun-23	Booking Holdings Inc.	For	For	For
Elect Director Robert J. Mylod, Jr.	06-Jun-23	Booking Holdings Inc.	For	For	For
Elect Director Charles H. Noski	06-Jun-23	Booking Holdings Inc.	For	For	For
Elect Director Larry Quinlan	06-Jun-23	Booking Holdings Inc.	For	For	For
Elect Director Nicholas J. Read	06-Jun-23	Booking Holdings Inc.	For	For	For
Elect Director Thomas E. Rothman	06-Jun-23	Booking Holdings Inc.	For	For	For
Elect Director Sumit Singh	06-Jun-23	Booking Holdings Inc.	For	For	For
Elect Director Lynn Vojvodich Radakovich	06-Jun-23	Booking Holdings Inc.	For	For	For
Elect Director Vanessa A. Wittman	06-Jun-23	Booking Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Booking Holdings Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	06-Jun-23	Booking Holdings Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	Booking Holdings Inc.	One Year	One Year	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	06-Jun-23	Booking Holdings Inc.	Against	Against	Against
Elect Director R. Lynn Atchison	06-Jun-23	Bumble Inc.	For	For	For
Elect Director Matthew S. Bromberg	06-Jun-23	Bumble Inc.	For	For	For
Elect Director Amy M. Griffin	06-Jun-23	Bumble Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	06-Jun-23	Bumble Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Bumble Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	06-Jun-23	Bumble Inc.	One Year	One Year	One Year
Elect Director Langley Steinert	06-Jun-23	Cargurus, Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	06-Jun-23	Cargurus, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Cargurus, Inc.	For	For	For
Elect Director Zein Abdalla	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Elect Director Vinita Bali	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Elect Director Eric Branderiz	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Elect Director Archana Deskus	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Elect Director John M. Dineen	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Elect Director Nella Domenici	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Elect Director Ravi Kumar S	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Elect Director Leo S. Mackay, Jr.	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Elect Director Michael Patsalos-Fox	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Elect Director Stephen J. Rohleder	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Elect Director Abraham "Bram" Schot	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Elect Director Joseph M. Velli	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Elect Director Sandra S. Wijnberg	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	Cognizant Technology Solutions Corporation	One Year	One Year	One Year
Approve Omnibus Stock Plan	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Amend Qualified Employee Stock Purchase Plan	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify PricewaterhouseCoopers LLP as Auditors	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Amend Bylaws	06-Jun-23	Cognizant Technology Solutions Corporation	Against	Against	Against
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	06-Jun-23	Cognizant Technology Solutions Corporation	Against	Against	Against
Elect Director Zein Abdalla	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Elect Director Vinita Bali	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Elect Director Eric Branderiz	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Elect Director Archana Deskus	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Elect Director John M. Dineen	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Elect Director Nella Domenici	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Elect Director Ravi Kumar S	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Elect Director Leo S. Mackay, Jr.	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Elect Director Michael Patsalos-Fox	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Elect Director Stephen J. Rohleder	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Elect Director Abraham "Bram" Schot	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Elect Director Joseph M. Velli	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Elect Director Sandra S. Wijnberg	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	Cognizant Technology Solutions Corporation	One Year	One Year	One Year
Approve Omnibus Stock Plan	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Amend Qualified Employee Stock Purchase Plan	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	06-Jun-23	Cognizant Technology Solutions Corporation	For	For	For
Amend Bylaws	06-Jun-23	Cognizant Technology Solutions Corporation	Against	Against	Against
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	06-Jun-23	Cognizant Technology Solutions Corporation	Against	Against	Against
Elect Director M. Jay Allison	06-Jun-23	Comstock Resources, Inc.	For	For	For
Elect Director Roland O. Burns	06-Jun-23	Comstock Resources, Inc.	For	For	For
Elect Director Elizabeth B. Davis	06-Jun-23	Comstock Resources, Inc.	For	For	For
Elect Director Morris E. Foster	06-Jun-23	Comstock Resources, Inc.	Withhold	For	Withhold
Elect Director Jim L. Turner	06-Jun-23	Comstock Resources, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	06-Jun-23	Comstock Resources, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Comstock Resources, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	Comstock Resources, Inc.	One Year	Three Years	One Year
Elect Director M. Jay Allison	06-Jun-23	Comstock Resources, Inc.	For	For	For
Elect Director Roland O. Burns	06-Jun-23	Comstock Resources, Inc.	For	For	For
Elect Director Elizabeth B. Davis	06-Jun-23	Comstock Resources, Inc.	For	For	For
Elect Director Morris E. Foster	06-Jun-23	Comstock Resources, Inc.	Withhold	For	Withhold
Elect Director Jim L. Turner	06-Jun-23	Comstock Resources, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	06-Jun-23	Comstock Resources, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Comstock Resources, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	Comstock Resources, Inc.	One Year	Three Years	One Year
Elect Director Pamela M. Arway	06-Jun-23	DaVita Inc.	For	For	For
Elect Director Charles G. Berg	06-Jun-23	DaVita Inc.	For	For	For
Elect Director Barbara J. Desoer	06-Jun-23	DaVita Inc.	For	For	For
Elect Director Jason M. Hollar	06-Jun-23	DaVita Inc.	For	For	For
Elect Director Gregory J. Moore	06-Jun-23	DaVita Inc.	For	For	For
Elect Director John M. Nehra	06-Jun-23	DaVita Inc.	For	For	For
Elect Director Javier J. Rodriguez	06-Jun-23	DaVita Inc.	For	For	For
Elect Director Adam H. Schechter	06-Jun-23	DaVita Inc.	For	For	For
Elect Directm Phyllis R. Yale	06-Jun-23	DaVita Inc.	For	For	For
Ratify KPMG LLP as Auditors	06-Jun-23	DaVita Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	DaVita Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	DaVita Inc.	One Year	One Year	One Year

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Amend Certificate of Incorporation to Provide for the Exculpation of Officers	06-Jun-23	DaVita Inc.	For	For	For
Elect Director Samuel N. Borgese	06-Jun-23	El Pollo Loco Holdings, Inc.	For	For	For
Elect Director Mark Buller	06-Jun-23	El Pollo Loco Holdings, Inc.	For	For	For
Elect Director Laurance Roberts	06-Jun-23	El Pollo Loco Holdings, Inc.	For	For	For
Elect Director John M. Roth	06-Jun-23	El Pollo Loco Holdings, Inc.	Withhold	For	Withhold
Ratify BDO USA, LLP as Auditors	06-Jun-23	El Pollo Loco Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	El Pollo Loco Holdings, Inc.	For	For	For
Elect Director Samuel N. Borgese	06-Jun-23	El Pollo Loco Holdings, Inc.	For	For	For
Elect Director Mark Buller	06-Jun-23	El Pollo Loco Holdings, Inc.	For	For	For
Elect Director Laurance Roberts	06-Jun-23	El Pollo Loco Holdings, Inc.	For	For	For
Elect Director John M. Roth	06-Jun-23	El Pollo Loco Holdings, Inc.	Withhold	For	Withhold
Ratify BDO USA, LLP as Auditors	06-Jun-23	El Pollo Loco Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	El Pollo Loco Holdings, Inc.	For	For	For
Elect Director Martin E. Franklin	06-Jun-23	Element Solutions Inc	For	For	For
Elect Director Benjamin Gliklich	06-Jun-23	Element Solutions Inc	For	For	For
Elect Director Ian G.H. Ashken	06-Jun-23	Element Solutions Inc	For	For	For
Elect Director Elyse Napoli Filon	06-Jun-23	Element Solutions Inc	For	For	For
Elect Director Christopher T. Fraser	06-Jun-23	Element Solutions Inc	Against	For	Against
Elect Director Michael F. Goss	06-Jun-23	Element Solutions Inc	For	For	For
Elect Director Nichelle Maynard-Elliott	06-Jun-23	Element Solutions Inc	For	For	For
Elect Director E. Stanley O'Neal	06-Jun-23	Element Solutions Inc	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Element Solutions Inc	Against	For	Against
Approve Qualified Employee Stock Purchase Plan	06-Jun-23	Element Solutions Inc	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	06-Jun-23	Element Solutions Inc	For	For	For
Elect Director Eric Branderiz	06-Jun-23	Fortive Corporation	For	For	For
Elect Director Daniel L. Comas	06-Jun-23	Fortive Corporation	For	For	For
Elect Director Sharmistha Dubey	06-Jun-23	Fortive Corporation	For	For	For
Elect Director Rejji P. Hayes	06-Jun-23	Fortive Corporation	For	For	For
Elect Director Wright Lassiter, III	06-Jun-23	Fortive Corporation	For	For	For
Elect Director James A. Lico	06-Jun-23	Fortive Corporation	For	For	For
Elect Director Kate D. Mitchell	06-Jun-23	Fortive Corporation	For	For	For
Elect Director Jeannine Sargent	06-Jun-23	Fortive Corporation	For	For	For
Elect Director Alan G. Spoon	06-Jun-23	Fortive Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Fortive Corporation	Against	For	Against
Advisory Vote on Say on Pay Frequency	06-Jun-23	Fortive Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	06-Jun-23	Fortive Corporation	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	06-Jun-23	Fortive Corporation	Against	Against	Against
Elect Director Eric Branderiz	06-Jun-23	Fortive Corporation	For	For	For
Elect Director Daniel L. Comas	06-Jun-23	Fortive Corporation	For	For	For
Elect Director Sharmistha Dubey	06-Jun-23	Fortive Corporation	For	For	For
Elect Director Rejji P. Hayes	06-Jun-23	Fortive Corporation	For	For	For
Elect Director Wright Lassiter, III	06-Jun-23	Fortive Corporation	For	For	For
Elect Director James A. Lico	06-Jun-23	Fortive Corporation	For	For	For
Elect Director Kate D. Mitchell	06-Jun-23	Fortive Corporation	For	For	For
Elect Director Jeannine Sargent	06-Jun-23	Fortive Corporation	For	For	For
Elect Director Alan G. Spoon	06-Jun-23	Fortive Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Fortive Corporation	Against	For	Against
Advisory Vote on Say on Pay Frequency	06-Jun-23	Fortive Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	06-Jun-23	Fortive Corporation	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	06-Jun-23	Fortive Corporation	Against	Against	Against
Elect Director Eric Branderiz	06-Jun-23	Fortive Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Daniel L. Comas	06-Jun-23	Fortive Corporation	For	For	For
Elect Director Sharmistha Dubey	06-Jun-23	Fortive Corporation	For	For	For
Elect Director Rejji P. Hayes	06-Jun-23	Fortive Corporation	For	For	For
Elect Director Wright Lassiter, III	06-Jun-23	Fortive Corporation	For	For	For
Elect Director James A. Lico	06-Jun-23	Fortive Corporation	For	For	For
Elect Director Kate D. Mitchell	06-Jun-23	Fortive Corporation	For	For	For
Elect Director Jeannine Sargent	06-Jun-23	Fortive Corporation	For	For	For
Elect Director Alan G. Spoon	06-Jun-23	Fortive Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Fortive Corporation	Against	For	Against
Advisory Vote on Say on Pay Frequency	06-Jun-23	Fortive Corporation	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	06-Jun-23	Fortive Corporation	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	06-Jun-23	Fortive Corporation	Against	Against	Against
Elect Director David P. Abney	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Elect Director Richard C. Adkerson	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Elect Director Marcela E. Donadio	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Elect Director Robert W. Dudley	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Elect Director Hugh Grant	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Elect Director Lydia H. Kennard	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Elect Director Ryan M. Lance	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Elect Director Sara Grootwassink Lewis	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Elect Director Dustan E. McCoy	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Elect Director Kathleen L. Quirk	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Elect Director John J. Stephens	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Elect Director Frances Fragos Townsend	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	Freeport-McMoRan, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Elect Director David P. Abney	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Elect Director Richard C. Adkerson	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Elect Director Marcela E. Donadio	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Elect Director Robert W. Dudley	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Elect Director Hugh Grant	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Elect Director Lydia H. Kennard	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Elect Director Ryan M. Lance	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Elect Director Sara Grootwassink Lewis	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Elect Director Dustan E. McCoy	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Elect Director Kathleen L. Quirk	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Elect Director John J. Stephens	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Elect Director Frances Fragos Townsend	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	Freeport-McMoRan, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	06-Jun-23	Freeport-McMoRan, Inc.	For	For	For
Elect Director Hugh W. Jones	06-Jun-23	Gogo Inc.	For	For	For
Elect Director Oakleigh Thorne	06-Jun-23	Gogo Inc.	For	For	For
Elect Director Charles C. Townsend	06-Jun-23	Gogo Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Gogo Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	06-Jun-23	Gogo Inc.	For	For	For
Elect Director Hugh W. Jones	06-Jun-23	Gogo Inc.	For	For	For
Elect Director Oakleigh Thorne	06-Jun-23	Gogo Inc.	For	For	For
Elect Director Charles C. Townsend	06-Jun-23	Gogo Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Gogo Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Deloitte & Touche LLP as Auditors	06-Jun-23	Gogo Inc.	For	For	For
Elect Director Jerry D. Kaminski	06-Jun-23	Hostess Brands, Inc.	For	For	For
Elect Director Andrew P. Callahan	06-Jun-23	Hostess Brands, Inc.	For	For	For
Elect Director Olu Beck	06-Jun-23	Hostess Brands, Inc.	For	For	For
Elect Director Laurence Bodner	06-Jun-23	Hostess Brands, Inc.	For	For	For
Elect Director Gretchen R. Crist	06-Jun-23	Hostess Brands, Inc.	For	For	For
Elect Director Rachel P. Cullen	06-Jun-23	Hostess Brands, Inc.	For	For	For
Elect Director Hugh G. Dineen	06-Jun-23	Hostess Brands, Inc.	For	For	For
Elect Director Ioannis Skoufalos	06-Jun-23	Hostess Brands, Inc.	For	For	For
Elect Director Craig D. Steeneck	06-Jun-23	Hostess Brands, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Hostess Brands, Inc.	For	For	For
Ratify KPMG LLP as Auditors	06-Jun-23	Hostess Brands, Inc.	For	For	For
Elect Director Jerry D. Kaminski	06-Jun-23	Hostess Brands, Inc.	For	For	For
Elect Director Andrew P. Callahan	06-Jun-23	Hostess Brands, Inc.	For	For	For
Elect Director Olu Beck	06-Jun-23	Hostess Brands, Inc.	For	For	For
Elect Director Laurence Bodner	06-Jun-23	Hostess Brands, Inc.	For	For	For
Elect Director Gretchen R. Crist	06-Jun-23	Hostess Brands, Inc.	For	For	For
Elect Director Rachel P. Cullen	06-Jun-23	Hostess Brands, Inc.	For	For	For
Elect Director Hugh G. Dineen	06-Jun-23	Hostess Brands, Inc.	For	For	For
Elect Director Ioannis Skoufalos	06-Jun-23	Hostess Brands, Inc.	For	For	For
Elect Director Craig D. Steeneck	06-Jun-23	Hostess Brands, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Hostess Brands, Inc.	For	For	For
Ratify KPMG LLP as Auditors	06-Jun-23	Hostess Brands, Inc.	For	For	For
Elect Director John C. Malone	06-Jun-23	Liberty Broadband Corporation	For	For	For
Elect Director Gregg L. Engles	06-Jun-23	Liberty Broadband Corporation	Withhold	For	Withhold
Elect Director John E. Welsh, III	06-Jun-23	Liberty Broadband Corporation	Withhold	For	Withhold
Ratify KPMG LLP as Auditors	06-Jun-23	Liberty Broadband Corporation	For	For	For
Elect Director R. David Banyard, Jr.	06-Jun-23	MasterBrand, Inc.	For	For	For
Elect Director Ann Fritz Hackett	06-Jun-23	MasterBrand, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	MasterBrand, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	MasterBrand, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	06-Jun-23	MasterBrand, Inc.	For	For	For
Elect Director R. David Banyard, Jr.	06-Jun-23	MasterBrand, Inc.	For	For	For
Elect Director Ann Fritz Hackett	06-Jun-23	MasterBrand, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	MasterBrand, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	MasterBrand, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	06-Jun-23	MasterBrand, Inc.	For	For	For
Elect Director R. David Banyard, Jr.	06-Jun-23	MasterBrand, Inc.	For	For	For
Elect Director Ann Fritz Hackett	06-Jun-23	MasterBrand, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	MasterBrand, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	MasterBrand, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	06-Jun-23	MasterBrand, Inc.	For	For	For
Elect Director Tanya S. Beder	06-Jun-23	Nabors Industries Ltd.	For	For	For
Elect Director Anthony R. Chase	06-Jun-23	Nabors Industries Ltd.	For	For	For
Elect Director James R. Crane	06-Jun-23	Nabors Industries Ltd.	For	For	For
Elect Director John P. Kotts	06-Jun-23	Nabors Industries Ltd.	For	For	For
Elect Director Michael C. Linn	06-Jun-23	Nabors Industries Ltd.	For	For	For
Elect Director Anthony G. Petrello	06-Jun-23	Nabors Industries Ltd.	For	For	For
Elect Director John Yearwood	06-Jun-23	Nabors Industries Ltd.	For	For	For
Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	06-Jun-23	Nabors Industries Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Nabors Industries Ltd.	Against	For	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	06-Jun-23	Nabors Industries Ltd.	One Year	One Year	One Year
Elect Director Eugenia R. Cheng	06-Jun-23	New York Mortgage Trust, Inc.	For	For	For
Elect Director Michael B. Clement	06-Jun-23	New York Mortgage Trust, Inc.	For	For	For
Elect Director Audrey E. Greenberg	06-Jun-23	New York Mortgage Trust, Inc.	For	For	For
Elect Director Steven R. Mumma	06-Jun-23	New York Mortgage Trust, Inc.	For	For	For
Elect Director Steven G. Norcutt	06-Jun-23	New York Mortgage Trust, Inc.	For	For	For
Elect Director Lisa A. Pendergast	06-Jun-23	New York Mortgage Trust, Inc.	For	For	For
Elect Director Jason T. Serrano	06-Jun-23	New York Mortgage Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	New York Mortgage Trust, Inc.	Against	For	Against
Ratify Grant Thornton LLP as Auditors	06-Jun-23	New York Mortgage Trust, Inc.	For	For	For
Elect Director Stacy Brown-Philpot	06-Jun-23	Nordstrom, Inc.	For	For	For
Elect Director James L. Donald	06-Jun-23	Nordstrom, Inc.	For	For	For
Elect Director Kirsten A. Green	06-Jun-23	Nordstrom, Inc.	For	For	For
Elect Director Glenda G. McNeal	06-Jun-23	Nordstrom, Inc.	For	For	For
Elect Director Erik B. Nordstrom	06-Jun-23	Nordstrom, Inc.	For	For	For
Elect Director Peter E. Nordstrom	06-Jun-23	Nordstrom, Inc.	For	For	For
Elect Director Eric D. Sprunk	06-Jun-23	Nordstrom, Inc.	For	For	For
Elect Director Amie Thuener O'Toole	06-Jun-23	Nordstrom, Inc.	For	For	For
Elect Director Bradley D. Tilden	06-Jun-23	Nordstrom, Inc.	For	For	For
Elect Director Mark J. Tritton	06-Jun-23	Nordstrom, Inc.	For	For	For
Elect Director Atticus N. Tysen	06-Jun-23	Nordstrom, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	06-Jun-23	Nordstrom, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Nordstrom, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	Nordstrom, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	06-Jun-23	Nordstrom, Inc.	Against	For	Against
Amend Qualified Employee Stock Purchase Plan	06-Jun-23	Nordstrom, Inc.	For	For	For
Ratify Extension of the Stockholder Rights Plan	06-Jun-23	Nordstrom, Inc.	For	For	For
Elect Director Carrie S. Cox	06-Jun-23	Organon & Co.	For	For	For
Elect Director Alan Ezekowitz	06-Jun-23	Organon & Co.	For	For	For
Elect Director Helene Gayle	06-Jun-23	Organon & Co.	For	For	For
Elect Director Deborah Leone	06-Jun-23	Organon & Co.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Organon & Co.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	06-Jun-23	Organon & Co.	For	For	For
Elect Director Carrie S. Cox	06-Jun-23	Organon & Co.	For	For	For
Elect Director Alan Ezekowitz	06-Jun-23	Organon & Co.	For	For	For
Elect Director Helene Gayle	06-Jun-23	Organon & Co.	For	For	For
Elect Director Deborah Leone	06-Jun-23	Organon & Co.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Organon & Co.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	06-Jun-23	Organon & Co.	For	For	For
Elect Director Nicolas Brien	06-Jun-23	OUTFRONT Media Inc.	For	For	For
Elect Director Angela Courtin	06-Jun-23	OUTFRONT Media Inc.	For	For	For
Elect Director Manuel A. Diaz	06-Jun-23	OUTFRONT Media Inc.	Against	For	Against
Elect Director Michael J. Dominguez	06-Jun-23	OUTFRONT Media Inc.	For	For	For
Elect Director Jeremy J. Male	06-Jun-23	OUTFRONT Media Inc.	For	For	For
Elect Director Peter Mathes	06-Jun-23	OUTFRONT Media Inc.	For	For	For
Elect Director Susan M. Tolson	06-Jun-23	OUTFRONT Media Inc.	Against	For	Against
Elect Director Joseph H. Wender	06-Jun-23	OUTFRONT Media Inc.	Against	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	06-Jun-23	OUTFRONT Media Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	OUTFRONT Media Inc.	For	For	For
Amend Omnibus Stock Plan	06-Jun-23	OUTFRONT Media Inc.	For	For	For
Elect Director Nicolas Brien	06-Jun-23	OUTFRONT Media Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Angela Courtin	06-Jun-23	OUTFRONT Media Inc.	For	For	For
Elect Director Manuel A. Diaz	06-Jun-23	OUTFRONT Media Inc.	Against	For	Against
Elect Director Michael J. Dominguez	06-Jun-23	OUTFRONT Media Inc.	For	For	For
Elect Director Jeremy J. Male	06-Jun-23	OUTFRONT Media Inc.	For	For	For
Elect Director Peter Mathes	06-Jun-23	OUTFRONT Media Inc.	For	For	For
Elect Director Susan M. Tolson	06-Jun-23	OUTFRONT Media Inc.	Against	For	Against
Elect Director Joseph H. Wender	06-Jun-23	OUTFRONT Media Inc.	Against	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	06-Jun-23	OUTFRONT Media Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	OUTFRONT Media Inc.	For	For	For
Amend Omnibus Stock Plan	06-Jun-23	OUTFRONT Media Inc.	For	For	For
Elect Director Vimla Black-Gupta	06-Jun-23	PENN Entertainment, Inc.	For	For	For
Elect Director Marla Kaplowitz	06-Jun-23	PENN Entertainment, Inc.	For	For	For
Elect Director Jane Scaccetti	06-Jun-23	PENN Entertainment, Inc.	For	For	For
Elect Director Jay A. Snowden	06-Jun-23	PENN Entertainment, Inc.	For	For	For
Ratify Deloitte & Touche, LLP as Auditors	06-Jun-23	PENN Entertainment, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	PENN Entertainment, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	PENN Entertainment, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	06-Jun-23	PENN Entertainment, Inc.	Against	For	Against
Elect Director Vimla Black-Gupta	06-Jun-23	PENN Entertainment, Inc.	For	For	For
Elect Director Marla Kaplowitz	06-Jun-23	PENN Entertainment, Inc.	For	For	For
Elect Director Jane Scaccetti	06-Jun-23	PENN Entertainment, Inc.	For	For	For
Elect Director Jay A. Snowden	06-Jun-23	PENN Entertainment, Inc.	For	For	For
Ratify Deloitte & Touche, LLP as Auditors	06-Jun-23	PENN Entertainment, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	PENN Entertainment, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	PENN Entertainment, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	06-Jun-23	PENN Entertainment, Inc.	Against	For	Against
Elect Director William F. Bell, Jr.	06-Jun-23	PTC Therapeutics, Inc.	For	For	For
Elect Director Matthew B. Klein	06-Jun-23	PTC Therapeutics, Inc.	For	For	For
Elect Director Stephanie S. Okey	06-Jun-23	PTC Therapeutics, Inc.	For	For	For
Elect Director Jerome B. Zeldis	06-Jun-23	PTC Therapeutics, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	06-Jun-23	PTC Therapeutics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	PTC Therapeutics, Inc.	For	For	For
Elect Director William F. Bell, Jr.	06-Jun-23	PTC Therapeutics, Inc.	For	For	For
Elect Director Matthew B. Klein	06-Jun-23	PTC Therapeutics, Inc.	For	For	For
Elect Director Stephanie S. Okey	06-Jun-23	PTC Therapeutics, Inc.	For	For	For
Elect Director Jerome B. Zeldis	06-Jun-23	PTC Therapeutics, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	06-Jun-23	PTC Therapeutics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	PTC Therapeutics, Inc.	For	For	For
Elect Director Anthony Casalena	06-Jun-23	Squarespace, Inc.	Withhold	For	Withhold
Elect Director Andrew Braccia	06-Jun-23	Squarespace, Inc.	For	For	For
Elect Director Michael Fleisher	06-Jun-23	Squarespace, Inc.	Withhold	For	Withhold
Elect Director Jonathan Klein	06-Jun-23	Squarespace, Inc.	Withhold	For	Withhold
Elect Director Liza Landsman	06-Jun-23	Squarespace, Inc.	Withhold	For	Withhold
Elect Director Anton Levy	06-Jun-23	Squarespace, Inc.	For	For	For
Elect Director Neela Montgomery	06-Jun-23	Squarespace, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	06-Jun-23	Squarespace, Inc.	For	For	For
Approve Business Operations Report and Financial Statements	06-Jun-23	Taiwan Semiconductor Manufacturing Co., Ltd.	For	For	For
Approve Issuance of Restricted Stocks	06-Jun-23	Taiwan Semiconductor Manufacturing Co., Ltd.	For	For	For
Amend Procedures for Endorsement and Guarantees	06-Jun-23	Taiwan Semiconductor Manufacturing Co., Ltd.	Against	For	Against
Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	06-Jun-23	Taiwan Semiconductor Manufacturing Co., Ltd.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Michael Cotoia	06-Jun-23	TechTarget, Inc.	For	For	For
Elect Director Roger M. Marino	06-Jun-23	TechTarget, Inc.	For	For	For
Elect Director Christina Van Houten	06-Jun-23	TechTarget, Inc.	For	For	For
Ratify Stowe & Degon, LLC as Auditors	06-Jun-23	TechTarget, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	TechTarget, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	TechTarget, Inc.	One Year	Three Years	One Year
Elect Director Michael Cotoia	06-Jun-23	TechTarget, Inc.	For	For	For
Elect Director Roger M. Marino	06-Jun-23	TechTarget, Inc.	For	For	For
Elect Director Christina Van Houten	06-Jun-23	TechTarget, Inc.	For	For	For
Ratify Stowe & Degon, LLC as Auditors	06-Jun-23	TechTarget, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	TechTarget, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	TechTarget, Inc.	One Year	Three Years	One Year
Elect Director Jose B. Alvarez	06-Jun-23	The TJX Companies, Inc.	For	For	For
Elect Director Alan M. Bennett	06-Jun-23	The TJX Companies, Inc.	For	For	For
Elect Director Rosemary T. Berkery	06-Jun-23	The TJX Companies, Inc.	For	For	For
Elect Director David T. Ching	06-Jun-23	The TJX Companies, Inc.	For	For	For
Elect Director C. Kim Goodwin	06-Jun-23	The TJX Companies, Inc.	For	For	For
Elect Director Ernie Herrman	06-Jun-23	The TJX Companies, Inc.	For	For	For
Elect Director Amy B. Lane	06-Jun-23	The TJX Companies, Inc.	For	For	For
Elect Director Carol Meyrowitz	06-Jun-23	The TJX Companies, Inc.	For	For	For
Elect Director Jackwyn L. Nemerov	06-Jun-23	The TJX Companies, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	06-Jun-23	The TJX Companies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	The TJX Companies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	The TJX Companies, Inc.	One Year	One Year	One Year
Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	06-Jun-23	The TJX Companies, Inc.	Against	Against	Against
Report on Risk from Supplier Misclassification of Supplier's Employees	06-Jun-23	The TJX Companies, Inc.	For	Against	For
Adopt a Paid Sick Leave Policy for All Employees	06-Jun-23	The TJX Companies, Inc.	Against	Against	Against
Elect Director Jose B. Alvarez	06-Jun-23	The TJX Companies, Inc.	For	For	For
Elect Director Alan M. Bennett	06-Jun-23	The TJX Companies, Inc.	For	For	For
Elect Director Rosemary T. Berkery	06-Jun-23	The TJX Companies, Inc.	For	For	For
Elect Director David T. Ching	06-Jun-23	The TJX Companies, Inc.	For	For	For
Elect Director C. Kim Goodwin	06-Jun-23	The TJX Companies, Inc.	For	For	For
Elect Director Ernie Herrman	06-Jun-23	The TJX Companies, Inc.	For	For	For
Elect Director Amy B. Lane	06-Jun-23	The TJX Companies, Inc.	For	For	For
Elect Director Carol Meyrowitz	06-Jun-23	The TJX Companies, Inc.	For	For	For
Elect Director Jackwyn L. Nemerov	06-Jun-23	The TJX Companies, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	06-Jun-23	The TJX Companies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	The TJX Companies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	The TJX Companies, Inc.	One Year	One Year	One Year
Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	06-Jun-23	The TJX Companies, Inc.	Against	Against	Against
Report on Risk from Supplier Misclassification of Supplier's Employees	06-Jun-23	The TJX Companies, Inc.	For	Against	For
Adopt a Paid Sick Leave Policy for All Employees	06-Jun-23	The TJX Companies, Inc.	Against	Against	Against
Elect Director Jose B. Alvarez	06-Jun-23	The TJX Companies, Inc.	For	For	For
Elect Director Alan M. Bennett	06-Jun-23	The TJX Companies, Inc.	For	For	For
Elect Director Rosemary T. Berkery	06-Jun-23	The TJX Companies, Inc.	For	For	For
Elect Director David T. Ching	06-Jun-23	The TJX Companies, Inc.	For	For	For
Elect Director C. Kim Goodwin	06-Jun-23	The TJX Companies, Inc.	For	For	For
Elect Director Ernie Herrman	06-Jun-23	The TJX Companies, Inc.	For	For	For
Elect Director Amy B. Lane	06-Jun-23	The TJX Companies, Inc.	For	For	For
Elect Director Carol Meyrowitz	06-Jun-23	The TJX Companies, Inc.	For	For	For
Elect Director Jackwyn L. Nemerov	06-Jun-23	The TJX Companies, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify PricewaterhouseCoopers LLP as Auditors	06-Jun-23	The TJX Companies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	The TJX Companies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	The TJX Companies, Inc.	One Year	One Year	One Year
Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	06-Jun-23	The TJX Companies, Inc.	Against	Against	Against
Report on Risk from Supplier Misclassification of Supplier's Employees	06-Jun-23	The TJX Companies, Inc.	For	Against	For
Adopt a Paid Sick Leave Policy for All Employees	06-Jun-23	The TJX Companies, Inc.	Against	Against	Against
Elect Director Oliver G. (Chip) Brewer, III	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Elect Director Erik J Anderson	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Elect Director Laura J. Flanagan	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Elect Director Russell L. Fleischer	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Elect Director Bavan M. Holloway	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Elect Director John F. Lundgren	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Elect Director Scott M. Marimow	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Elect Director Adebayo O. Ogunlesi	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Elect Director Varsha R. Rao	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Elect Director Linda B. Segre	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Elect Director Anthony S. Thornley	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Elect Director C. Matthew Turney	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	Topgolf Callaway Brands Corp.	One Year	One Year	One Year
Elect Director Oliver G. (Chip) Brewer, III	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Elect Director Erik J Anderson	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Elect Director Laura J. Flanagan	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Elect Director Russell L. Fleischer	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Elect Director Bavan M. Holloway	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Elect Director John F. Lundgren	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Elect Director Scott M. Marimow	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Elect Director Adebayo O. Ogunlesi	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Elect Director Varsha R. Rao	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Elect Director Linda B. Segre	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Elect Director Anthony S. Thornley	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Elect Director C. Matthew Turney	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Topgolf Callaway Brands Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	Topgolf Callaway Brands Corp.	One Year	One Year	One Year
Elect Director Gregory B. Maffei	06-Jun-23	TripAdvisor, Inc.	Withhold	For	Withhold
Elect Director Matt Goldberg	06-Jun-23	TripAdvisor, Inc.	Withhold	For	Withhold
Elect Director Jay C. Hoag	06-Jun-23	TripAdvisor, Inc.	Withhold	For	Withhold
Elect Director Betsy L. Morgan	06-Jun-23	TripAdvisor, Inc.	Withhold	For	Withhold
Elect Director M. Greg O'Hara	06-Jun-23	TripAdvisor, Inc.	Withhold	For	Withhold
Elect Director Jeremy Philips	06-Jun-23	TripAdvisor, Inc.	Withhold	For	Withhold
Elect Director Albert E. Rosenthaler	06-Jun-23	TripAdvisor, Inc.	Withhold	For	Withhold
Elect Director Jane Jie Sun	06-Jun-23	TripAdvisor, Inc.	Withhold	For	Withhold
Elect Director Trynka Shineman Blake	06-Jun-23	TripAdvisor, Inc.	Withhold	For	Withhold
Elect Director Robert S. Wiesenthal	06-Jun-23	TripAdvisor, Inc.	Withhold	For	Withhold
Ratify KPMG LLP as Auditors	06-Jun-23	TripAdvisor, Inc.	For	For	For
Change State of Incorporation from Delaware to Nevada	06-Jun-23	TripAdvisor, Inc.	Against	For	Against
Approve Omnibus Stock Plan	06-Jun-23	TripAdvisor, Inc.	Against	For	Against
Elect Director Gregory B. Maffei	06-Jun-23	TripAdvisor, Inc.	Withhold	For	Withhold
Elect Director Matt Goldberg	06-Jun-23	TripAdvisor, Inc.	Withhold	For	Withhold

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Jay C. Hoag	06-Jun-23	TripAdvisor, Inc.	Withhold	For	Withhold
Elect Director Betsy L. Morgan	06-Jun-23	TripAdvisor, Inc.	Withhold	For	Withhold
Elect Director M. Greg O'Hara	06-Jun-23	TripAdvisor, Inc.	Withhold	For	Withhold
Elect Director Jeremy Philips	06-Jun-23	TripAdvisor, Inc.	Withhold	For	Withhold
Elect Director Albert E. Rosenthaler	06-Jun-23	TripAdvisor, Inc.	Withhold	For	Withhold
Elect Director Jane Jie Sun	06-Jun-23	TripAdvisor, Inc.	Withhold	For	Withhold
Elect Director Trynka Shineman Blake	06-Jun-23	TripAdvisor, Inc.	Withhold	For	Withhold
Elect Director Robert S. Wiesenthal	06-Jun-23	TripAdvisor, Inc.	Withhold	For	Withhold
Ratify KPMG LLP as Auditors	06-Jun-23	TripAdvisor, Inc.	For	For	For
Change State of Incorporation from Delaware to Nevada	06-Jun-23	TripAdvisor, Inc.	Against	For	Against
Approve Omnibus Stock Plan	06-Jun-23	TripAdvisor, Inc.	Against	For	Against
Approve Merger Agreement	06-Jun-23	Univar Solutions Inc.	For	For	For
Advisory Vote on Golden Parachutes	06-Jun-23	Univar Solutions Inc.	Against	For	Against
Adjourn Meeting	06-Jun-23	Univar Solutions Inc.	For	For	For
Approve Merger Agreement	06-Jun-23	Univar Solutions Inc.	For	For	For
Advisory Vote on Golden Parachutes	06-Jun-23	Univar Solutions Inc.	Against	For	Against
Adjourn Meeting	06-Jun-23	Univar Solutions Inc.	For	For	For
Elect Director Paul D. Arling	06-Jun-23	Universal Electronics Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Universal Electronics Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	Universal Electronics Inc.	One Year	One Year	One Year
Ratify Grant Thornton LLP as Auditors	06-Jun-23	Universal Electronics Inc.	For	For	For
Elect Director Jeffrey Brown	06-Jun-23	Upbound Group, Inc.	For	For	For
Elect Director Mitchell Fadel	06-Jun-23	Upbound Group, Inc.	For	For	For
Elect Director Christopher Hetrick	06-Jun-23	Upbound Group, Inc.	For	For	For
Elect Director Harold Lewis	06-Jun-23	Upbound Group, Inc.	For	For	For
Elect Director Glenn Marino	06-Jun-23	Upbound Group, Inc.	For	For	For
Elect Director Carol McFate	06-Jun-23	Upbound Group, Inc.	For	For	For
Elect Director Jen You	06-Jun-23	Upbound Group, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	06-Jun-23	Upbound Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Upbound Group, Inc.	For	For	For
Amend Omnibus Stock Plan	06-Jun-23	Upbound Group, Inc.	For	For	For
Elect Director Jeffrey Brown	06-Jun-23	Upbound Group, Inc.	For	For	For
Elect Director Mitchell Fadel	06-Jun-23	Upbound Group, Inc.	For	For	For
Elect Director Christopher Hetrick	06-Jun-23	Upbound Group, Inc.	For	For	For
Elect Director Harold Lewis	06-Jun-23	Upbound Group, Inc.	For	For	For
Elect Director Glenn Marino	06-Jun-23	Upbound Group, Inc.	For	For	For
Elect Director Carol McFate	06-Jun-23	Upbound Group, Inc.	For	For	For
Elect Director Jen You	06-Jun-23	Upbound Group, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	06-Jun-23	Upbound Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Upbound Group, Inc.	For	For	For
Amend Omnibus Stock Plan	06-Jun-23	Upbound Group, Inc.	For	For	For
Elect Director Edward N. Antoian	06-Jun-23	Urban Outfitters, Inc.	For	For	For
Elect Director Kelly Campbell	06-Jun-23	Urban Outfitters, Inc.	For	For	For
Elect Director Harry S. Cherken, Jr.	06-Jun-23	Urban Outfitters, Inc.	For	For	For
Elect Director Mary C. Egan	06-Jun-23	Urban Outfitters, Inc.	For	For	For
Elect Director Margaret A. Hayne	06-Jun-23	Urban Outfitters, Inc.	For	For	For
Elect Director Richard A. Hayne	06-Jun-23	Urban Outfitters, Inc.	For	For	For
Elect Director Amin N. Maredia	06-Jun-23	Urban Outfitters, Inc.	For	For	For
Elect Director Wesley S. McDonald	06-Jun-23	Urban Outfitters, Inc.	For	For	For
Elect Director Todd R. Morgenfeld	06-Jun-23	Urban Outfitters, Inc.	For	For	For
Elect Director John C. Mulliken	06-Jun-23	Urban Outfitters, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Deloitte & Touche LLP as Auditors	06-Jun-23	Urban Outfitters, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Urban Outfitters, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	Urban Outfitters, Inc.	One Year	One Year	One Year
Elect Director Edward N. Antoian	06-Jun-23	Urban Outfitters, Inc.	For	For	For
Elect Director Kelly Campbell	06-Jun-23	Urban Outfitters, Inc.	For	For	For
Elect Director Harry S. Cherken, Jr.	06-Jun-23	Urban Outfitters, Inc.	For	For	For
Elect Director Mary C. Egan	06-Jun-23	Urban Outfitters, Inc.	For	For	For
Elect Director Margaret A. Hayne	06-Jun-23	Urban Outfitters, Inc.	For	For	For
Elect Director Richard A. Hayne	06-Jun-23	Urban Outfitters, Inc.	For	For	For
Elect Director Amin N. Maredia	06-Jun-23	Urban Outfitters, Inc.	For	For	For
Elect Director Wesley S. McDonald	06-Jun-23	Urban Outfitters, Inc.	For	For	For
Elect Director Todd R. Morgenfeld	06-Jun-23	Urban Outfitters, Inc.	For	For	For
Elect Director John C. Mulliken	06-Jun-23	Urban Outfitters, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	06-Jun-23	Urban Outfitters, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	06-Jun-23	Urban Outfitters, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	06-Jun-23	Urban Outfitters, Inc.	One Year	One Year	One Year
Elect Director Donald Clarke	07-Jun-23	Alarm.com Holdings, Inc.	For	For	For
Elect Director Stephen Evans	07-Jun-23	Alarm.com Holdings, Inc.	For	For	For
Elect Director Timothy McAdam	07-Jun-23	Alarm.com Holdings, Inc.	For	For	For
Elect Director Timothy J. Whall	07-Jun-23	Alarm.com Holdings, Inc.	For	For	For
Elect Director Simone Wu	07-Jun-23	Alarm.com Holdings, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	07-Jun-23	Alarm.com Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Alarm.com Holdings, Inc.	For	For	For
Amend Bylaws to Allow Time for Votes to be Casted or Changed After a Final Proposal is Presented at the Annual Meeting	07-Jun-23	Alarm.com Holdings, Inc.	Against	Against	Against
Elect Director Donald Clarke	07-Jun-23	Alarm.com Holdings, Inc.	For	For	For
Elect Director Stephen Evans	07-Jun-23	Alarm.com Holdings, Inc.	For	For	For
Elect Director Timothy McAdam	07-Jun-23	Alarm.com Holdings, Inc.	For	For	For
Elect Director Timothy J. Whall	07-Jun-23	Alarm.com Holdings, Inc.	For	For	For
Elect Director Simone Wu	07-Jun-23	Alarm.com Holdings, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	07-Jun-23	Alarm.com Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Alarm.com Holdings, Inc.	For	For	For
Amend Bylaws to Allow Time for Votes to be Casted or Changed After a Final Proposal is Presented at the Annual Meeting	07-Jun-23	Alarm.com Holdings, Inc.	Against	Against	Against
Elect Director Donald Clarke	07-Jun-23	Alarm.com Holdings, Inc.	For	For	For
Elect Director Stephen Evans	07-Jun-23	Alarm.com Holdings, Inc.	For	For	For
Elect Director Timothy McAdam	07-Jun-23	Alarm.com Holdings, Inc.	For	For	For
Elect Director Timothy J. Whall	07-Jun-23	Alarm.com Holdings, Inc.	For	For	For
Elect Director Simone Wu	07-Jun-23	Alarm.com Holdings, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	07-Jun-23	Alarm.com Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Alarm.com Holdings, Inc.	For	For	For
Amend Bylaws to Allow Time for Votes to be Casted or Changed After a Final Proposal is Presented at the Annual Meeting	07-Jun-23	Alarm.com Holdings, Inc.	Against	Against	Against
Elect Director Jay L. Schottenstein	07-Jun-23	American Eagle Outfitters, Inc.	For	For	For
Elect Director Sujatha Chandrasekaran	07-Jun-23	American Eagle Outfitters, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	07-Jun-23	American Eagle Outfitters, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	American Eagle Outfitters, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	American Eagle Outfitters, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	07-Jun-23	American Eagle Outfitters, Inc.	For	For	For
Elect Director Jay L. Schottenstein	07-Jun-23	American Eagle Outfitters, Inc.	For	For	For
Elect Director Sujatha Chandrasekaran	07-Jun-23	American Eagle Outfitters, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	07-Jun-23	American Eagle Outfitters, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	American Eagle Outfitters, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	American Eagle Outfitters, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	07-Jun-23	American Eagle Outfitters, Inc.	For	For	For
Elect Director Marisol Angelini	07-Jun-23	American Vanguard Corporation	For	For	For
Elect Director Scott D. Baskin	07-Jun-23	American Vanguard Corporation	For	For	For
Elect Director Mark R. Bassett	07-Jun-23	American Vanguard Corporation	For	For	For
Elect Director Debra F. Edwards	07-Jun-23	American Vanguard Corporation	For	For	For
Elect Director Morton D. Erlich	07-Jun-23	American Vanguard Corporation	For	For	For
Elect Director Patrick E. Gottschalk	07-Jun-23	American Vanguard Corporation	For	For	For
Elect Director Emer Gunter	07-Jun-23	American Vanguard Corporation	For	For	For
Elect Director Keith M. Rosenbloom	07-Jun-23	American Vanguard Corporation	For	For	For
Elect Director Eric G. Wintemute	07-Jun-23	American Vanguard Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	07-Jun-23	American Vanguard Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	American Vanguard Corporation	For	For	For
Elect Director Marisol Angelini	07-Jun-23	American Vanguard Corporation	For	For	For
Elect Director Scott D. Baskin	07-Jun-23	American Vanguard Corporation	For	For	For
Elect Director Mark R. Bassett	07-Jun-23	American Vanguard Corporation	For	For	For
Elect Director Debra F. Edwards	07-Jun-23	American Vanguard Corporation	For	For	For
Elect Director Morton D. Erlich	07-Jun-23	American Vanguard Corporation	For	For	For
Elect Director Patrick E. Gottschalk	07-Jun-23	American Vanguard Corporation	For	For	For
Elect Director Emer Gunter	07-Jun-23	American Vanguard Corporation	For	For	For
Elect Director Keith M. Rosenbloom	07-Jun-23	American Vanguard Corporation	For	For	For
Elect Director Eric G. Wintemute	07-Jun-23	American Vanguard Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	07-Jun-23	American Vanguard Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	American Vanguard Corporation	For	For	For
Elect Director Jan A. Bertsch	07-Jun-23	Axalta Coating Systems Ltd.	For	For	For
Elect Director Steven M. Chapman	07-Jun-23	Axalta Coating Systems Ltd.	For	For	For
Elect Director William M. Cook	07-Jun-23	Axalta Coating Systems Ltd.	For	For	For
Elect Director Tyrone M. Jordan	07-Jun-23	Axalta Coating Systems Ltd.	For	For	For
Elect Director Deborah J. Kissire	07-Jun-23	Axalta Coating Systems Ltd.	For	For	For
Elect Director Robert M. McLaughlin	07-Jun-23	Axalta Coating Systems Ltd.	For	For	For
Elect Director Rakesh Sachdev	07-Jun-23	Axalta Coating Systems Ltd.	For	For	For
Elect Director Samuel L. Smolik	07-Jun-23	Axalta Coating Systems Ltd.	For	For	For
Elect Director Chris Villavarayan	07-Jun-23	Axalta Coating Systems Ltd.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	07-Jun-23	Axalta Coating Systems Ltd.	For	For	For
Amend Omnibus Stock Plan	07-Jun-23	Axalta Coating Systems Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Axalta Coating Systems Ltd.	For	For	For
Elect Director Robert J. Chersi	07-Jun-23	BrightSphere Investment Group Inc.	For	For	For
Elect Director Andrew Kim	07-Jun-23	BrightSphere Investment Group Inc.	For	For	For
Elect Director John A. Paulson	07-Jun-23	BrightSphere Investment Group Inc.	For	For	For
Elect Director Barbara Trebbi	07-Jun-23	BrightSphere Investment Group Inc.	For	For	For
Elect Director Suren Rana	07-Jun-23	BrightSphere Investment Group Inc.	For	For	For
Ratify KPMG LLP as Auditors	07-Jun-23	BrightSphere Investment Group Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	BrightSphere Investment Group Inc.	For	For	For
Elect Director Robert J. Chersi	07-Jun-23	BrightSphere Investment Group Inc.	For	For	For
Elect Director Andrew Kim	07-Jun-23	BrightSphere Investment Group Inc.	For	For	For
Elect Director John A. Paulson	07-Jun-23	BrightSphere Investment Group Inc.	For	For	For
Elect Director Barbara Trebbi	07-Jun-23	BrightSphere Investment Group Inc.	For	For	For
Elect Director Suren Rana	07-Jun-23	BrightSphere Investment Group Inc.	For	For	For
Ratify KPMG LLP as Auditors	07-Jun-23	BrightSphere Investment Group Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	BrightSphere Investment Group Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Christopher S. Bradshaw	07-Jun-23	Bristow Group Inc.	For	For	For
Elect Director Lorin L. Brass	07-Jun-23	Bristow Group Inc.	For	For	For
Elect Director Wesley E. Kern	07-Jun-23	Bristow Group Inc.	For	For	For
Elect Director Robert J. Manzo	07-Jun-23	Bristow Group Inc.	Withhold	For	Withhold
Elect Director G. Mark Mickelson	07-Jun-23	Bristow Group Inc.	For	For	For
Elect Director Maryanne Miller	07-Jun-23	Bristow Group Inc.	For	For	For
Elect Director Christopher Pucillo	07-Jun-23	Bristow Group Inc.	For	For	For
Elect Director Brian D. Truelove	07-Jun-23	Bristow Group Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Bristow Group Inc.	For	For	For
Amend Omnibus Stock Plan	07-Jun-23	Bristow Group Inc.	For	For	For
Ratify KPMG LLP as Auditors	07-Jun-23	Bristow Group Inc.	For	For	For
Please Mark FOR if the Stock Owned of Record or Beneficially by You is Owned and Controlled ONLY by U.S. Citizens or Mark Against if Such Stock is Owned or Controlled by Any Person Who is NOT a U.S. Citizen.	07-Jun-23	Bristow Group Inc.	For	None	Refer
Elect Director Christopher S. Bradshaw	07-Jun-23	Bristow Group Inc.	For	For	For
Elect Director Lorin L. Brass	07-Jun-23	Bristow Group Inc.	For	For	For
Elect Director Wesley E. Kern	07-Jun-23	Bristow Group Inc.	For	For	For
Elect Director Robert J. Manzo	07-Jun-23	Bristow Group Inc.	Withhold	For	Withhold
Elect Director G. Mark Mickelson	07-Jun-23	Bristow Group Inc.	For	For	For
Elect Director Maryanne Miller	07-Jun-23	Bristow Group Inc.	For	For	For
Elect Director Christopher Pucillo	07-Jun-23	Bristow Group Inc.	For	For	For
Elect Director Brian D. Truelove	07-Jun-23	Bristow Group Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Bristow Group Inc.	For	For	For
Amend Omnibus Stock Plan	07-Jun-23	Bristow Group Inc.	For	For	For
Ratify KPMG LLP as Auditors	07-Jun-23	Bristow Group Inc.	For	For	For
Please Mark FOR if the Stock Owned of Record or Beneficially by You is Owned and Controlled ONLY by U.S. Citizens or Mark Against if Such Stock is Owned or Controlled by Any Person Who is NOT a U.S. Citizen.	07-Jun-23	Bristow Group Inc.	For	None	Refer
Elect Director Cynthia M. Friend	07-Jun-23	Bruker Corporation	For	For	For
Elect Director Philip Ma	07-Jun-23	Bruker Corporation	For	For	For
Elect Director Hermann F. Requardt	07-Jun-23	Bruker Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Bruker Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Bruker Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	07-Jun-23	Bruker Corporation	For	For	For
Elect Director Cynthia M. Friend	07-Jun-23	Bruker Corporation	For	For	For
Elect Director Philip Ma	07-Jun-23	Bruker Corporation	For	For	For
Elect Director Hermann F. Requardt	07-Jun-23	Bruker Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Bruker Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Bruker Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	07-Jun-23	Bruker Corporation	For	For	For
Elect Director Jerri DeVard	07-Jun-23	Cars.com Inc.	For	For	For
Elect Director Scott Forbes	07-Jun-23	Cars.com Inc.	For	For	For
Elect Director Jill Greenthal	07-Jun-23	Cars.com Inc.	For	For	For
Elect Director Thomas Hale	07-Jun-23	Cars.com Inc.	For	For	For
Elect Director Michael Kelly	07-Jun-23	Cars.com Inc.	For	For	For
Elect Director Donald A. McGovern, Jr.	07-Jun-23	Cars.com Inc.	For	For	For
Elect Director Greg Revelle	07-Jun-23	Cars.com Inc.	For	For	For
Elect Director Jenell R. Ross	07-Jun-23	Cars.com Inc.	For	For	For
Elect Director Bala Subramanian	07-Jun-23	Cars.com Inc.	For	For	For
Elect Director T. Alex Vetter	07-Jun-23	Cars.com Inc.	For	For	For
Elect Director Bryan Wiener	07-Jun-23	Cars.com Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	07-Jun-23	Cars.com Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Cars.com Inc.	For	For	For
Elect Director Jerri DeVard	07-Jun-23	Cars.com Inc.	For	For	For
Elect Director Scott Forbes	07-Jun-23	Cars.com Inc.	For	For	For
Elect Director Jill Greenthal	07-Jun-23	Cars.com Inc.	For	For	For
Elect Director Thomas Hale	07-Jun-23	Cars.com Inc.	For	For	For
Elect Director Michael Kelly	07-Jun-23	Cars.com Inc.	For	For	For
Elect Director Donald A. McGovern, Jr.	07-Jun-23	Cars.com Inc.	For	For	For
Elect Director Greg Revelle	07-Jun-23	Cars.com Inc.	For	For	For
Elect Director Jenell R. Ross	07-Jun-23	Cars.com Inc.	For	For	For
Elect Director Bala Subramanian	07-Jun-23	Cars.com Inc.	For	For	For
Elect Director T. Alex Vetter	07-Jun-23	Cars.com Inc.	For	For	For
Elect Director Bryan Wiener	07-Jun-23	Cars.com Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	07-Jun-23	Cars.com Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Cars.com Inc.	For	For	For
Elect Director Renee Budig	07-Jun-23	Chegg, Inc.	For	For	For
Elect Director Dan Rosensweig	07-Jun-23	Chegg, Inc.	For	For	For
Elect Director Ted Schlein	07-Jun-23	Chegg, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Chegg, Inc.	For	For	For
Approve Omnibus Stock Plan	07-Jun-23	Chegg, Inc.	Against	For	Against
Amend Qualified Employee Stock Purchase Plan	07-Jun-23	Chegg, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	07-Jun-23	Chegg, Inc.	For	For	For
Elect Director Renee Budig	07-Jun-23	Chegg, Inc.	For	For	For
Elect Director Dan Rosensweig	07-Jun-23	Chegg, Inc.	For	For	For
Elect Director Ted Schlein	07-Jun-23	Chegg, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Chegg, Inc.	For	For	For
Approve Omnibus Stock Plan	07-Jun-23	Chegg, Inc.	Against	For	Against
Amend Qualified Employee Stock Purchase Plan	07-Jun-23	Chegg, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	07-Jun-23	Chegg, Inc.	For	For	For
Elect Director Renee Budig	07-Jun-23	Chegg, Inc.	For	For	For
Elect Director Dan Rosensweig	07-Jun-23	Chegg, Inc.	For	For	For
Elect Director Ted Schlein	07-Jun-23	Chegg, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Chegg, Inc.	For	For	For
Approve Omnibus Stock Plan	07-Jun-23	Chegg, Inc.	Against	For	Against
Amend Qualified Employee Stock Purchase Plan	07-Jun-23	Chegg, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	07-Jun-23	Chegg, Inc.	For	For	For
Elect Director Dennis M. Lanfear	07-Jun-23	Coherus BioSciences, Inc.	For	For	For
Elect Director Mats L. Wahlstrom	07-Jun-23	Coherus BioSciences, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	07-Jun-23	Coherus BioSciences, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Coherus BioSciences, Inc.	For	For	For
Elect Director Dennis M. Lanfear	07-Jun-23	Coherus BioSciences, Inc.	For	For	For
Elect Director Mats L. Wahlstrom	07-Jun-23	Coherus BioSciences, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	07-Jun-23	Coherus BioSciences, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Coherus BioSciences, Inc.	For	For	For
Elect Director Kenneth J. Bacon	07-Jun-23	Comcast Corporation	Withhold	For	Withhold
Elect Director Thomas J. Baltimore, Jr.	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Madeline S. Bell	07-Jun-23	Comcast Corporation	Withhold	For	Withhold
Elect Director Edward D. Breen	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Gerald L. Hassell	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Jeffrey A. Honickman	07-Jun-23	Comcast Corporation	Withhold	For	Withhold
Elect Director Maritza G. Montiel	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Asuka Nakahara	07-Jun-23	Comcast Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director David C. Novak	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Brian L. Roberts	07-Jun-23	Comcast Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	07-Jun-23	Comcast Corporation	For	For	For
Approve Omnibus Stock Plan	07-Jun-23	Comcast Corporation	For	For	For
Amend Qualified Employee Stock Purchase Plan	07-Jun-23	Comcast Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Comcast Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Comcast Corporation	One Year	One Year	One Year
Oversee and Report on a Racial Equity Audit	07-Jun-23	Comcast Corporation	Against	Against	Against
Report on Climate Risk in Retirement Plan Options	07-Jun-23	Comcast Corporation	Against	Against	Against
Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	07-Jun-23	Comcast Corporation	Against	Against	Against
Report on Congruency of Political Spending with Company Values and Priorities	07-Jun-23	Comcast Corporation	For	Against	For
Report on Risks Related to Operations in China	07-Jun-23	Comcast Corporation	Against	Against	Against
Elect Director Kenneth J. Bacon	07-Jun-23	Comcast Corporation	Withhold	For	Withhold
Elect Director Thomas J. Baltimore, Jr.	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Madeline S. Bell	07-Jun-23	Comcast Corporation	Withhold	For	Withhold
Elect Director Edward D. Breen	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Gerald L. Hassell	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Jeffrey A. Honickman	07-Jun-23	Comcast Corporation	Withhold	For	Withhold
Elect Director Maritza G. Montiel	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Asuka Nakahara	07-Jun-23	Comcast Corporation	For	For	For
Elect Director David C. Novak	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Brian L. Roberts	07-Jun-23	Comcast Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	07-Jun-23	Comcast Corporation	For	For	For
Approve Omnibus Stock Plan	07-Jun-23	Comcast Corporation	For	For	For
Amend Qualified Employee Stock Purchase Plan	07-Jun-23	Comcast Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Comcast Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Comcast Corporation	One Year	One Year	One Year
Oversee and Report on a Racial Equity Audit	07-Jun-23	Comcast Corporation	Against	Against	Against
Report on Climate Risk in Retirement Plan Options	07-Jun-23	Comcast Corporation	Against	Against	Against
Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	07-Jun-23	Comcast Corporation	Against	Against	Against
Report on Congruency of Political Spending with Company Values and Priorities	07-Jun-23	Comcast Corporation	For	Against	For
Report on Risks Related to Operations in China	07-Jun-23	Comcast Corporation	Against	Against	Against
Elect Director Kenneth J. Bacon	07-Jun-23	Comcast Corporation	Withhold	For	Withhold
Elect Director Thomas J. Baltimore, Jr.	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Madeline S. Bell	07-Jun-23	Comcast Corporation	Withhold	For	Withhold
Elect Director Edward D. Breen	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Gerald L. Hassell	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Jeffrey A. Honickman	07-Jun-23	Comcast Corporation	Withhold	For	Withhold
Elect Director Maritza G. Montiel	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Asuka Nakahara	07-Jun-23	Comcast Corporation	For	For	For
Elect Director David C. Novak	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Brian L. Roberts	07-Jun-23	Comcast Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	07-Jun-23	Comcast Corporation	For	For	For
Approve Omnibus Stock Plan	07-Jun-23	Comcast Corporation	For	For	For
Amend Qualified Employee Stock Purchase Plan	07-Jun-23	Comcast Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Comcast Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Comcast Corporation	One Year	One Year	One Year
Oversee and Report on a Racial Equity Audit	07-Jun-23	Comcast Corporation	Against	Against	Against
Report on Climate Risk in Retirement Plan Options	07-Jun-23	Comcast Corporation	Against	Against	Against
Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	07-Jun-23	Comcast Corporation	Against	Against	Against
Report on Congruency of Political Spending with Company Values and Priorities	07-Jun-23	Comcast Corporation	For	Against	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Report on Risks Related to Operations in China	07-Jun-23	Comcast Corporation	Against	Against	Against
Elect Director Kenneth J. Bacon	07-Jun-23	Comcast Corporation	Withhold	For	Withhold
Elect Director Thomas J. Baltimore, Jr.	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Madeline S. Bell	07-Jun-23	Comcast Corporation	Withhold	For	Withhold
Elect Director Edward D. Breen	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Gerald L. Hassell	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Jeffrey A. Honickman	07-Jun-23	Comcast Corporation	Withhold	For	Withhold
Elect Director Maritza G. Montiel	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Asuka Nakahara	07-Jun-23	Comcast Corporation	For	For	For
Elect Director David C. Novak	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Brian L. Roberts	07-Jun-23	Comcast Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	07-Jun-23	Comcast Corporation	For	For	For
Approve Omnibus Stock Plan	07-Jun-23	Comcast Corporation	For	For	For
Amend Qualified Employee Stock Purchase Plan	07-Jun-23	Comcast Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Comcast Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Comcast Corporation	One Year	One Year	One Year
Oversee and Report on a Racial Equity Audit	07-Jun-23	Comcast Corporation	Against	Against	Against
Report on Climate Risk in Retirement Plan Options	07-Jun-23	Comcast Corporation	Against	Against	Against
Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	07-Jun-23	Comcast Corporation	Against	Against	Against
Report on Congruency of Political Spending with Company Values and Priorities	07-Jun-23	Comcast Corporation	For	Against	For
Report on Risks Related to Operations in China	07-Jun-23	Comcast Corporation	Against	Against	Against
Elect Director Kenneth J. Bacon	07-Jun-23	Comcast Corporation	Withhold	For	Withhold
Elect Director Thomas J. Baltimore, Jr.	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Madeline S. Bell	07-Jun-23	Comcast Corporation	Withhold	For	Withhold
Elect Director Edward D. Breen	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Gerald L. Hassell	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Jeffrey A. Honickman	07-Jun-23	Comcast Corporation	Withhold	For	Withhold
Elect Director Maritza G. Montiel	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Asuka Nakahara	07-Jun-23	Comcast Corporation	For	For	For
Elect Director David C. Novak	07-Jun-23	Comcast Corporation	For	For	For
Elect Director Brian L. Roberts	07-Jun-23	Comcast Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	07-Jun-23	Comcast Corporation	For	For	For
Approve Omnibus Stock Plan	07-Jun-23	Comcast Corporation	For	For	For
Amend Qualified Employee Stock Purchase Plan	07-Jun-23	Comcast Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Comcast Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Comcast Corporation	One Year	One Year	One Year
Oversee and Report on a Racial Equity Audit	07-Jun-23	Comcast Corporation	Against	Against	Against
Report on Climate Risk in Retirement Plan Options	07-Jun-23	Comcast Corporation	Against	Against	Against
Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	07-Jun-23	Comcast Corporation	Against	Against	Against
Report on Congruency of Political Spending with Company Values and Priorities	07-Jun-23	Comcast Corporation	For	Against	For
Report on Risks Related to Operations in China	07-Jun-23	Comcast Corporation	Against	Against	Against
Elect Director Barbara M. Baumann	07-Jun-23	Devon Energy Corporation	For	For	For
Elect Director John E. Bethancourt	07-Jun-23	Devon Energy Corporation	For	For	For
Elect Director Ann G. Fox	07-Jun-23	Devon Energy Corporation	For	For	For
Elect Director Gennifer F. Kelly	07-Jun-23	Devon Energy Corporation	For	For	For
Elect Director Kelt Kindick	07-Jun-23	Devon Energy Corporation	For	For	For
Elect Director John Krenicki, Jr.	07-Jun-23	Devon Energy Corporation	For	For	For
Elect Director Karl F. Kurz	07-Jun-23	Devon Energy Corporation	For	For	For
Elect Director Michael N. Mears	07-Jun-23	Devon Energy Corporation	For	For	For
Elect Director Robert A. Mosbacher, Jr.	07-Jun-23	Devon Energy Corporation	For	For	For
Elect Director Richard E. Muncrief	07-Jun-23	Devon Energy Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Valerie M. Williams	07-Jun-23	Devon Energy Corporation	For	For	For
Ratify KPMG LLP as Auditors	07-Jun-23	Devon Energy Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Devon Energy Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Devon Energy Corporation	One Year	One Year	One Year
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	07-Jun-23	Devon Energy Corporation	For	For	For
Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	07-Jun-23	Devon Energy Corporation	For	For	For
Amend Right to Call Special Meeting	07-Jun-23	Devon Energy Corporation	For	Against	For
Elect Director Barbara M. Baumann	07-Jun-23	Devon Energy Corporation	For	For	For
Elect Director John E. Bethancourt	07-Jun-23	Devon Energy Corporation	For	For	For
Elect Director Ann G. Fox	07-Jun-23	Devon Energy Corporation	For	For	For
Elect Director Gennifer F. Kelly	07-Jun-23	Devon Energy Corporation	For	For	For
Elect Director Kelt Kindick	07-Jun-23	Devon Energy Corporation	For	For	For
Elect Director John Krenicki, Jr.	07-Jun-23	Devon Energy Corporation	For	For	For
Elect Director Karl F. Kurz	07-Jun-23	Devon Energy Corporation	For	For	For
Elect Director Michael N. Mears	07-Jun-23	Devon Energy Corporation	For	For	For
Elect Director Robert A. Mosbacher, Jr.	07-Jun-23	Devon Energy Corporation	For	For	For
Elect Director Richard E. Muncrief	07-Jun-23	Devon Energy Corporation	For	For	For
Elect Director Valerie M. Williams	07-Jun-23	Devon Energy Corporation	For	For	For
Ratify KPMG LLP as Auditors	07-Jun-23	Devon Energy Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Devon Energy Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Devon Energy Corporation	One Year	One Year	One Year
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	07-Jun-23	Devon Energy Corporation	For	For	For
Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	07-Jun-23	Devon Energy Corporation	For	For	For
Amend Right to Call Special Meeting	07-Jun-23	Devon Energy Corporation	For	Against	For
Elect Director Brenda J. Bacon	07-Jun-23	FTI Consulting, Inc.	For	For	For
Elect Director Mark S. Bartlett	07-Jun-23	FTI Consulting, Inc.	For	For	For
Elect Director Elsy Boglioli	07-Jun-23	FTI Consulting, Inc.	For	For	For
Elect Director Claudio Costamagna	07-Jun-23	FTI Consulting, Inc.	For	For	For
Elect Director Nicholas C. Fanandakis	07-Jun-23	FTI Consulting, Inc.	For	For	For
Elect Director Steven H. Gunby	07-Jun-23	FTI Consulting, Inc.	For	For	For
Elect Director Gerard E. Holthaus	07-Jun-23	FTI Consulting, Inc.	For	For	For
Elect Director Stephen C. Robinson	07-Jun-23	FTI Consulting, Inc.	For	For	For
Elect Director Laureen E. Seeger	07-Jun-23	FTI Consulting, Inc.	For	For	For
Ratify KPMG LLP as Auditors	07-Jun-23	FTI Consulting, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	FTI Consulting, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	FTI Consulting, Inc.	One Year	One Year	One Year
Elect Director Daniel T. Scavilla	07-Jun-23	Globus Medical, Inc.	Withhold	For	Withhold
Elect Director Robert Douglas	07-Jun-23	Globus Medical, Inc.	For	For	For
Amend Omnibus Stock Plan	07-Jun-23	Globus Medical, Inc.	Against	For	Against
Ratify Deloitte & Touche LLP as Auditors	07-Jun-23	Globus Medical, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Globus Medical, Inc.	For	For	For
Elect Director Daniel T. Scavilla	07-Jun-23	Globus Medical, Inc.	Withhold	For	Withhold
Elect Director Robert Douglas	07-Jun-23	Globus Medical, Inc.	For	For	For
Amend Omnibus Stock Plan	07-Jun-23	Globus Medical, Inc.	Against	For	Against
Ratify Deloitte & Touche LLP as Auditors	07-Jun-23	Globus Medical, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Globus Medical, Inc.	For	For	For
Elect Director Daniel T. Scavilla	07-Jun-23	Globus Medical, Inc.	Withhold	For	Withhold
Elect Director Robert Douglas	07-Jun-23	Globus Medical, Inc.	For	For	For
Amend Omnibus Stock Plan	07-Jun-23	Globus Medical, Inc.	Against	For	Against
Ratify Deloitte & Touche LLP as Auditors	07-Jun-23	Globus Medical, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Globus Medical, Inc.	For	For	For
Elect Director Daniel T. Scavilla	07-Jun-23	Globus Medical, Inc.	Withhold	For	Withhold
Elect Director Robert Douglas	07-Jun-23	Globus Medical, Inc.	For	For	For
Amend Omnibus Stock Plan	07-Jun-23	Globus Medical, Inc.	Against	For	Against
Ratify Deloitte & Touche LLP as Auditors	07-Jun-23	Globus Medical, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Globus Medical, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Mark Garrett	07-Jun-23	GoDaddy Inc.	For	For	For
Elect Director Srinivas (Srini) Tallapragada	07-Jun-23	GoDaddy Inc.	For	For	For
Elect Director Sigal Zarmi	07-Jun-23	GoDaddy Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	GoDaddy Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	07-Jun-23	GoDaddy Inc.	For	For	For
Elect Director Jeffrey W. Eckel	07-Jun-23	Hannon Armstrong Sustainable Infrastructure Capital, Inc.	For	For	For
Elect Director Lizabeth A. Ardisana	07-Jun-23	Hannon Armstrong Sustainable Infrastructure Capital, Inc.	For	For	For
Elect Director Clarence D. Armbrister	07-Jun-23	Hannon Armstrong Sustainable Infrastructure Capital, Inc.	For	For	For
Elect Director Teresa M. Brenner	07-Jun-23	Hannon Armstrong Sustainable Infrastructure Capital, Inc.	For	For	For
Elect Director Michael T. Eckhart	07-Jun-23	Hannon Armstrong Sustainable Infrastructure Capital, Inc.	For	For	For
Elect Director Nancy C. Floyd	07-Jun-23	Hannon Armstrong Sustainable Infrastructure Capital, Inc.	For	For	For
Elect Director Jeffrey A. Lipson	07-Jun-23	Hannon Armstrong Sustainable Infrastructure Capital, Inc.	For	For	For
Elect Director Charles M. O'Neil	07-Jun-23	Hannon Armstrong Sustainable Infrastructure Capital, Inc.	For	For	For
Elect Director Richard J. Osborne	07-Jun-23	Hannon Armstrong Sustainable Infrastructure Capital, Inc.	For	For	For
Elect Director Steven G. Osgood	07-Jun-23	Hannon Armstrong Sustainable Infrastructure Capital, Inc.	For	For	For
Elect Director Kimberly A. Reed	07-Jun-23	Hannon Armstrong Sustainable Infrastructure Capital, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	07-Jun-23	Hannon Armstrong Sustainable Infrastructure Capital, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Hannon Armstrong Sustainable Infrastructure Capital, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Hannon Armstrong Sustainable Infrastructure Capital, Inc.	One Year	One Year	One Year
Approve Merger Agreement	07-Jun-23	Heska Corporation	For	For	For
Advisory Vote on Golden Parachutes	07-Jun-23	Heska Corporation	Against	For	Against
Adjourn Meeting	07-Jun-23	Heska Corporation	For	For	For
Approve Merger Agreement	07-Jun-23	Heska Corporation	For	For	For
Advisory Vote on Golden Parachutes	07-Jun-23	Heska Corporation	Against	For	Against
Adjourn Meeting	07-Jun-23	Heska Corporation	For	For	For
Elect Director Anthony F. Crudele	07-Jun-23	Hibbett, Inc.	For	For	For
Elect Director Pamela J. Edwards	07-Jun-23	Hibbett, Inc.	For	For	For
Elect Director James A. Hilt	07-Jun-23	Hibbett, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	07-Jun-23	Hibbett, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Hibbett, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Hibbett, Inc.	One Year	One Year	One Year
Elect Director Anthony F. Crudele	07-Jun-23	Hibbett, Inc.	For	For	For
Elect Director Pamela J. Edwards	07-Jun-23	Hibbett, Inc.	For	For	For
Elect Director James A. Hilt	07-Jun-23	Hibbett, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	07-Jun-23	Hibbett, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Hibbett, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Hibbett, Inc.	One Year	One Year	One Year
Elect Director Alan Gold	07-Jun-23	Innovative Industrial Properties, Inc.	For	For	For
Elect Director Gary Kreitzer	07-Jun-23	Innovative Industrial Properties, Inc.	For	For	For
Elect Director Mary Curran	07-Jun-23	Innovative Industrial Properties, Inc.	For	For	For
Elect Director Scott Shoemaker	07-Jun-23	Innovative Industrial Properties, Inc.	For	For	For
Elect Director Paul Smithers	07-Jun-23	Innovative Industrial Properties, Inc.	For	For	For
Elect Director David Stecher	07-Jun-23	Innovative Industrial Properties, Inc.	For	For	For
Ratify BDO USA, LLP as Auditors	07-Jun-23	Innovative Industrial Properties, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Innovative Industrial Properties, Inc.	For	For	For
Elect Director Alan Gold	07-Jun-23	Innovative Industrial Properties, Inc.	For	For	For
Elect Director Gary Kreitzer	07-Jun-23	Innovative Industrial Properties, Inc.	For	For	For
Elect Director Mary Curran	07-Jun-23	Innovative Industrial Properties, Inc.	For	For	For
Elect Director Scott Shoemaker	07-Jun-23	Innovative Industrial Properties, Inc.	For	For	For
Elect Director Paul Smithers	07-Jun-23	Innovative Industrial Properties, Inc.	For	For	For
Elect Director David Stecher	07-Jun-23	Innovative Industrial Properties, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify BDO USA, LLP as Auditors	07-Jun-23	Innovative Industrial Properties, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Innovative Industrial Properties, Inc.	For	For	For
Elect Director Derek K. Aberle	07-Jun-23	InterDigital, Inc.	For	For	For
Elect Director Samir Armaly	07-Jun-23	InterDigital, Inc.	For	For	For
Elect Director Lawrence (Liren) Chen	07-Jun-23	InterDigital, Inc.	For	For	For
Elect Director Joan H. Gillman	07-Jun-23	InterDigital, Inc.	For	For	For
Elect Director S. Douglas Hutcheson	07-Jun-23	InterDigital, Inc.	For	For	For
Elect Director John A. Kritzmacher	07-Jun-23	InterDigital, Inc.	For	For	For
Elect Director Pierre-Yves Lesaicherre	07-Jun-23	InterDigital, Inc.	For	For	For
Elect Director John D. Markley, Jr.	07-Jun-23	InterDigital, Inc.	For	For	For
Elect Director Jean F. Rankin	07-Jun-23	InterDigital, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	InterDigital, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	InterDigital, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	07-Jun-23	InterDigital, Inc.	For	For	For
Elect Director Derek K. Aberle	07-Jun-23	InterDigital, Inc.	For	For	For
Elect Director Samir Armaly	07-Jun-23	InterDigital, Inc.	For	For	For
Elect Director Lawrence (Liren) Chen	07-Jun-23	InterDigital, Inc.	For	For	For
Elect Director Joan H. Gillman	07-Jun-23	InterDigital, Inc.	For	For	For
Elect Director S. Douglas Hutcheson	07-Jun-23	InterDigital, Inc.	For	For	For
Elect Director John A. Kritzmacher	07-Jun-23	InterDigital, Inc.	For	For	For
Elect Director Pierre-Yves Lesaicherre	07-Jun-23	InterDigital, Inc.	For	For	For
Elect Director John D. Markley, Jr.	07-Jun-23	InterDigital, Inc.	For	For	For
Elect Director Jean F. Rankin	07-Jun-23	InterDigital, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	InterDigital, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	InterDigital, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	07-Jun-23	InterDigital, Inc.	For	For	For
Elect Director Jack A. Hockema	07-Jun-23	Kaiser Aluminum Corporation	For	For	For
Elect Director Lauralee E. Martin	07-Jun-23	Kaiser Aluminum Corporation	For	For	For
Elect Director Brett E. Wilcox	07-Jun-23	Kaiser Aluminum Corporation	For	For	For
Elect Director Kevin W. Williams	07-Jun-23	Kaiser Aluminum Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Kaiser Aluminum Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Kaiser Aluminum Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	07-Jun-23	Kaiser Aluminum Corporation	For	For	For
Elect Director Jack A. Hockema	07-Jun-23	Kaiser Aluminum Corporation	For	For	For
Elect Director Lauralee E. Martin	07-Jun-23	Kaiser Aluminum Corporation	For	For	For
Elect Director Brett E. Wilcox	07-Jun-23	Kaiser Aluminum Corporation	For	For	For
Elect Director Kevin W. Williams	07-Jun-23	Kaiser Aluminum Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Kaiser Aluminum Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Kaiser Aluminum Corporation	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	07-Jun-23	Kaiser Aluminum Corporation	For	For	For
Elect Director Silvija Martincevic	07-Jun-23	Lemonade, Inc.	Withhold	For	Withhold
Elect Director Michael Eisenberg	07-Jun-23	Lemonade, Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	07-Jun-23	Lemonade, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Lemonade, Inc.	Against	For	Against
Elect Director Jamie R. Odell	07-Jun-23	Light & Wonder, Inc.	For	For	For
Elect Director Matthew R. Wilson	07-Jun-23	Light & Wonder, Inc.	For	For	For
Elect Director Antonia Korsanos	07-Jun-23	Light & Wonder, Inc.	For	For	For
Elect Director Hamish R. McLennan	07-Jun-23	Light & Wonder, Inc.	For	For	For
Elect Director Stephen Morro	07-Jun-23	Light & Wonder, Inc.	For	For	For
Elect Director Michael J. Regan	07-Jun-23	Light & Wonder, Inc.	For	For	For
Elect Director Virginia E. Shanks	07-Jun-23	Light & Wonder, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Timothy Throsby	07-Jun-23	Light & Wonder, Inc.	For	For	For
Elect Director Maria T. Vullo	07-Jun-23	Light & Wonder, Inc.	For	For	For
Elect Director Kneeland C. Youngblood	07-Jun-23	Light & Wonder, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Light & Wonder, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Light & Wonder, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditor	07-Jun-23	Light & Wonder, Inc.	For	For	For
Elect Director Jamie R. Odell	07-Jun-23	Light & Wonder, Inc.	For	For	For
Elect Director Matthew R. Wilson	07-Jun-23	Light & Wonder, Inc.	For	For	For
Elect Director Antonia Korsanos	07-Jun-23	Light & Wonder, Inc.	For	For	For
Elect Director Hamish R. McLennan	07-Jun-23	Light & Wonder, Inc.	For	For	For
Elect Director Stephen Morro	07-Jun-23	Light & Wonder, Inc.	For	For	For
Elect Director Michael J. Regan	07-Jun-23	Light & Wonder, Inc.	For	For	For
Elect Director Virginia E. Shanks	07-Jun-23	Light & Wonder, Inc.	For	For	For
Elect Director Timothy Throsby	07-Jun-23	Light & Wonder, Inc.	For	For	For
Elect Director Maria T. Vullo	07-Jun-23	Light & Wonder, Inc.	For	For	For
Elect Director Kneeland C. Youngblood	07-Jun-23	Light & Wonder, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Light & Wonder, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Light & Wonder, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditor	07-Jun-23	Light & Wonder, Inc.	For	For	For
Elect Director Richard M. McVey	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Christopher R. Concannon	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Nancy Altobello	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Steven L. Begleiter	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Stephen P. Casper	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Jane Chwick	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director William F. Cruger	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Kourtney Gibson	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Richard G. Ketchum	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Emily H. Portney	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Richard L. Prager	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	MarketAxess Holdings Inc.	One Year	One Year	One Year
Elect Director Richard M. McVey	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Christopher R. Concannon	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Nancy Altobello	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Steven L. Begleiter	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Stephen P. Casper	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Jane Chwick	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director William F. Cruger	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Kourtney Gibson	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Richard G. Ketchum	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Emily H. Portney	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Richard L. Prager	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	MarketAxess Holdings Inc.	One Year	One Year	One Year
Elect Director Richard M. McVey	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Christopher R. Concannon	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Nancy Altobello	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Steven L. Begleiter	07-Jun-23	MarketAxess Holdings Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Stephen P. Casper	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Jane Chwick	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director William F. Cruger	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Kourtney Gibson	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Richard G. Ketchum	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Emily H. Portney	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Richard L. Prager	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	MarketAxess Holdings Inc.	One Year	One Year	One Year
Elect Director Richard M. McVey	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Christopher R. Concannon	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Nancy Altobello	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Steven L. Begleiter	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Stephen P. Casper	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Jane Chwick	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director William F. Cruger	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Kourtney Gibson	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Richard G. Ketchum	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Emily H. Portney	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Richard L. Prager	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	MarketAxess Holdings Inc.	One Year	One Year	One Year
Elect Director Richard M. McVey	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Christopher R. Concannon	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Nancy Altobello	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Steven L. Begleiter	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Stephen P. Casper	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Jane Chwick	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director William F. Cruger	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Kourtney Gibson	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Richard G. Ketchum	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Emily H. Portney	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Elect Director Richard L. Prager	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	MarketAxess Holdings Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	MarketAxess Holdings Inc.	One Year	One Year	One Year
Elect Director Asaf Danziger	07-Jun-23	NovoCure Limited	For	For	For
Elect Director William Doyle	07-Jun-23	NovoCure Limited	For	For	For
Elect Director Jeryl Hilleman	07-Jun-23	NovoCure Limited	For	For	For
Elect Director David Hung	07-Jun-23	NovoCure Limited	For	For	For
Elect Director Kinyip Gabriel Leung	07-Jun-23	NovoCure Limited	For	For	For
Elect Director Martin Madden	07-Jun-23	NovoCure Limited	For	For	For
Elect Director Allyson Ocean	07-Jun-23	NovoCure Limited	For	For	For
Elect Director Timothy Scannell	07-Jun-23	NovoCure Limited	For	For	For
Elect Director Kristin Stafford	07-Jun-23	NovoCure Limited	For	For	For
Elect Director William Vernon	07-Jun-23	NovoCure Limited	For	For	For
Ratify Kost Forer Gabbay & Kasierer as Auditors	07-Jun-23	NovoCure Limited	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	NovoCure Limited	For	For	For
Elect Director Asaf Danziger	07-Jun-23	NovoCure Limited	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director William Doyle	07-Jun-23	NovoCure Limited	For	For	For
Elect Director Jeryl Hilleman	07-Jun-23	NovoCure Limited	For	For	For
Elect Director David Hung	07-Jun-23	NovoCure Limited	For	For	For
Elect Director Kinyip Gabriel Leung	07-Jun-23	NovoCure Limited	For	For	For
Elect Director Martin Madden	07-Jun-23	NovoCure Limited	For	For	For
Elect Director Allyson Ocean	07-Jun-23	NovoCure Limited	For	For	For
Elect Director Timothy Scannell	07-Jun-23	NovoCure Limited	For	For	For
Elect Director Kristin Stafford	07-Jun-23	NovoCure Limited	For	For	For
Elect Director William Vernon	07-Jun-23	NovoCure Limited	For	For	For
Ratify Kost Forer Gabbay & Kasierer as Auditors	07-Jun-23	NovoCure Limited	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	NovoCure Limited	For	For	For
Elect Director Emma S. Battle	07-Jun-23	Nu Skin Enterprises, Inc.	For	For	For
Elect Director Daniel W. Campbell	07-Jun-23	Nu Skin Enterprises, Inc.	For	For	For
Elect Director Andrew D. Lipman	07-Jun-23	Nu Skin Enterprises, Inc.	For	For	For
Elect Director Steven J. Lund	07-Jun-23	Nu Skin Enterprises, Inc.	For	For	For
Elect Director Ryan S. Napierski	07-Jun-23	Nu Skin Enterprises, Inc.	For	For	For
Elect Director Laura Nathanson	07-Jun-23	Nu Skin Enterprises, Inc.	For	For	For
Elect Director Thomas R. Pisano	07-Jun-23	Nu Skin Enterprises, Inc.	For	For	For
Elect Director Zheqing (Simon) Shen	07-Jun-23	Nu Skin Enterprises, Inc.	For	For	For
Elect Director Edwina D. Woodbury	07-Jun-23	Nu Skin Enterprises, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Nu Skin Enterprises, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Nu Skin Enterprises, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	07-Jun-23	Nu Skin Enterprises, Inc.	For	For	For
Elect Director Emma S. Battle	07-Jun-23	Nu Skin Enterprises, Inc.	For	For	For
Elect Director Daniel W. Campbell	07-Jun-23	Nu Skin Enterprises, Inc.	For	For	For
Elect Director Andrew D. Lipman	07-Jun-23	Nu Skin Enterprises, Inc.	For	For	For
Elect Director Steven J. Lund	07-Jun-23	Nu Skin Enterprises, Inc.	For	For	For
Elect Director Ryan S. Napierski	07-Jun-23	Nu Skin Enterprises, Inc.	For	For	For
Elect Director Laura Nathanson	07-Jun-23	Nu Skin Enterprises, Inc.	For	For	For
Elect Director Thomas R. Pisano	07-Jun-23	Nu Skin Enterprises, Inc.	For	For	For
Elect Director Zheqing (Simon) Shen	07-Jun-23	Nu Skin Enterprises, Inc.	For	For	For
Elect Director Edwina D. Woodbury	07-Jun-23	Nu Skin Enterprises, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Nu Skin Enterprises, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Nu Skin Enterprises, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	07-Jun-23	Nu Skin Enterprises, Inc.	For	For	For
Elect Director William J. Febbo	07-Jun-23	OptimizeRx Corporation	For	For	For
Elect Director Gus D. Halas	07-Jun-23	OptimizeRx Corporation	Withhold	For	Withhold
Elect Director Lynn O'Connor Vos	07-Jun-23	OptimizeRx Corporation	Withhold	For	Withhold
Elect Director James Lang	07-Jun-23	OptimizeRx Corporation	Withhold	For	Withhold
Elect Director Patrick Spangler	07-Jun-23	OptimizeRx Corporation	Withhold	For	Withhold
Elect Director Gregory D. Wasson	07-Jun-23	OptimizeRx Corporation	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	OptimizeRx Corporation	Against	For	Against
Ratify UHY LLP as Auditors	07-Jun-23	OptimizeRx Corporation	For	For	For
Elect Director Romil Bahl	07-Jun-23	Perficient, Inc.	For	For	For
Elect Director Jeffrey S. Davis	07-Jun-23	Perficient, Inc.	For	For	For
Elect Director Ralph C. Derrickson	07-Jun-23	Perficient, Inc.	For	For	For
Elect Director Jill A. Jones	07-Jun-23	Perficient, Inc.	For	For	For
Elect Director David S. Lundeen	07-Jun-23	Perficient, Inc.	For	For	For
Elect Director Brian L. Matthews	07-Jun-23	Perficient, Inc.	For	For	For
Elect Director Nancy C. Pechloff	07-Jun-23	Perficient, Inc.	For	For	For
Elect Director Gary M. Wimberly	07-Jun-23	Perficient, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	07-Jun-23	Perficient, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Perficient, Inc.	For	For	For
Amend Omnibus Stock Plan	07-Jun-23	Perficient, Inc.	For	For	For
Amend Certificate of Incorporation to Permit the Exculpation of Officers	07-Jun-23	Perficient, Inc.	For	For	For
Ratify KPMG LLP as Auditors	07-Jun-23	Perficient, Inc.	For	For	For
Elect Director Romil Bahl	07-Jun-23	Perficient, Inc.	For	For	For
Elect Director Jeffrey S. Davis	07-Jun-23	Perficient, Inc.	For	For	For
Elect Director Ralph C. Derrickson	07-Jun-23	Perficient, Inc.	For	For	For
Elect Director Jill A. Jones	07-Jun-23	Perficient, Inc.	For	For	For
Elect Director David S. Lundeen	07-Jun-23	Perficient, Inc.	For	For	For
Elect Director Brian L. Matthews	07-Jun-23	Perficient, Inc.	For	For	For
Elect Director Nancy C. Pechloff	07-Jun-23	Perficient, Inc.	For	For	For
Elect Director Gary M. Wimberly	07-Jun-23	Perficient, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Perficient, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Perficient, Inc.	For	For	For
Amend Omnibus Stock Plan	07-Jun-23	Perficient, Inc.	For	For	For
Amend Certificate of Incorporation to Permit the Exculpation of Officers	07-Jun-23	Perficient, Inc.	For	For	For
Ratify KPMG LLP as Auditors	07-Jun-23	Perficient, Inc.	For	For	For
Elect Director Romil Bahl	07-Jun-23	Perficient, Inc.	For	For	For
Elect Director Jeffrey S. Davis	07-Jun-23	Perficient, Inc.	For	For	For
Elect Director Ralph C. Derrickson	07-Jun-23	Perficient, Inc.	For	For	For
Elect Director Jill A. Jones	07-Jun-23	Perficient, Inc.	For	For	For
Elect Director David S. Lundeen	07-Jun-23	Perficient, Inc.	For	For	For
Elect Director Brian L. Matthews	07-Jun-23	Perficient, Inc.	For	For	For
Elect Director Nancy C. Pechloff	07-Jun-23	Perficient, Inc.	For	For	For
Elect Director Gary M. Wimberly	07-Jun-23	Perficient, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Perficient, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Perficient, Inc.	For	For	For
Amend Omnibus Stock Plan	07-Jun-23	Perficient, Inc.	For	For	For
Amend Certificate of Incorporation to Permit the Exculpation of Officers	07-Jun-23	Perficient, Inc.	For	For	For
Ratify KPMG LLP as Auditors	07-Jun-23	Perficient, Inc.	For	For	For
Elect Director Wendy M. Pfeiffer	07-Jun-23	Qualys, Inc.	For	For	For
Elect Director John Zangardi	07-Jun-23	Qualys, Inc.	For	For	For
Ratify Grant Thornton LLP as Auditors	07-Jun-23	Qualys, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Qualys, Inc.	For	For	For
Elect Director Howard G. Berger	07-Jun-23	RadNet, Inc.	For	For	For
Elect Director Christine N. Gordon	07-Jun-23	RadNet, Inc.	For	For	For
Elect Director Laura P. Jacobs	07-Jun-23	RadNet, Inc.	Withhold	For	Withhold
Elect Director Lawrence L. Levitt	07-Jun-23	RadNet, Inc.	For	For	For
Elect Director Gregory E. Spurlock	07-Jun-23	RadNet, Inc.	For	For	For
Elect Director David L. Swartz	07-Jun-23	RadNet, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	07-Jun-23	RadNet, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	RadNet, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	RadNet, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	07-Jun-23	RadNet, Inc.	For	For	For
Elect Director Howard G. Berger	07-Jun-23	RadNet, Inc.	For	For	For
Elect Director Christine N. Gordon	07-Jun-23	RadNet, Inc.	For	For	For
Elect Director Laura P. Jacobs	07-Jun-23	RadNet, Inc.	Withhold	For	Withhold
Elect Director Lawrence L. Levitt	07-Jun-23	RadNet, Inc.	For	For	For
Elect Director Gregory E. Spurlock	07-Jun-23	RadNet, Inc.	For	For	For
Elect Director David L. Swartz	07-Jun-23	RadNet, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Ernst & Young LLP as Auditors	07-Jun-23	RadNet, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	RadNet, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	RadNet, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	07-Jun-23	RadNet, Inc.	For	For	For
Elect Director Roger Fradin	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Elect Director Jay Geldmacher	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Elect Director Paul Deninger	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Elect Director Cynthia Hostetler	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Elect Director Brian Kushner	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Elect Director Jack Lazar	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Elect Director Nina Richardson	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Elect Director Andrew Teich	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Elect Director Sharon Wienbar	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Elect Director Kareem Yusuf	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Amend Omnibus Stock Plan	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	07-Jun-23	Resideo Technologies, Inc.	For	Against	For
Elect Director Roger Fradin	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Elect Director Jay Geldmacher	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Elect Director Paul Deninger	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Elect Director Cynthia Hostetler	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Elect Director Brian Kushner	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Elect Director Jack Lazar	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Elect Director Nina Richardson	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Elect Director Andrew Teich	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Elect Director Sharon Wienbar	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Elect Director Kareem Yusuf	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Amend Omnibus Stock Plan	07-Jun-23	Resideo Technologies, Inc.	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	07-Jun-23	Resideo Technologies, Inc.	For	Against	For
Elect Director Garth N. Graham	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Carolyn B. Handlon	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Yvette M. Kanouff	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Nazzic S. Keene	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Timothy J. Mayopoulos	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Katharina G. McFarland	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Milford W. McGuirt	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Donna S. Morea	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director James C. Reagan	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Steven R. Shane	07-Jun-23	Science Applications International Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Science Applications International Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	07-Jun-23	Science Applications International Corporation	For	For	For
Approve Omnibus Stock Plan	07-Jun-23	Science Applications International Corporation	For	For	For
Amend Qualified Employee Stock Purchase Plan	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Garth N. Graham	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Carolyn B. Handlon	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Yvette M. Kanouff	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Nazzic S. Keene	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Timothy J. Mayopoulos	07-Jun-23	Science Applications International Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Katharina G. McFarland	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Milford W. McGuirt	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Donna S. Morea	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director James C. Reagan	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Steven R. Shane	07-Jun-23	Science Applications International Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Science Applications International Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	07-Jun-23	Science Applications International Corporation	For	For	For
Approve Omnibus Stock Plan	07-Jun-23	Science Applications International Corporation	For	For	For
Amend Qualified Employee Stock Purchase Plan	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Garth N. Graham	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Carolyn B. Handlon	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Yvette M. Kanouff	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Nazzic S. Keene	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Timothy J. Mayopoulos	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Katharina G. McFarland	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Milford W. McGuirt	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Donna S. Morea	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director James C. Reagan	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director Steven R. Shane	07-Jun-23	Science Applications International Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Science Applications International Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	07-Jun-23	Science Applications International Corporation	For	For	For
Approve Omnibus Stock Plan	07-Jun-23	Science Applications International Corporation	For	For	For
Amend Qualified Employee Stock Purchase Plan	07-Jun-23	Science Applications International Corporation	For	For	For
Elect Director David W. Roberts	07-Jun-23	Sovos Brands, Inc.	For	For	For
Elect Director Vijayanthimala (Mala) Singh	07-Jun-23	Sovos Brands, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	07-Jun-23	Sovos Brands, Inc.	For	For	For
Elect Director Adam E. Daley	07-Jun-23	Stem, Inc.	For	For	For
Elect Director Anil Tammineedi	07-Jun-23	Stem, Inc.	For	For	For
Elect Director Lisa L. Troe	07-Jun-23	Stem, Inc.	For	For	For
Declassify the Board of Directors	07-Jun-23	Stem, Inc.	For	For	For
Eliminate Supermajority Vote Requirement	07-Jun-23	Stem, Inc.	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	07-Jun-23	Stem, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	07-Jun-23	Stem, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Stem, Inc.	For	For	For
Elect Director Adam T. Berlew	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Maryam Brown	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Michael W. Brown	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Lisa Carnoy	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Robert E. Grady	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director James P. Kavanaugh	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Ronald J. Kruszewski	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Daniel J. Ludeman	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Maura A. Markus	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director David A. Peacock	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Thomas W. Weisel	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Michael J. Zimmerman	07-Jun-23	Stifel Financial Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Stifel Financial Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Stifel Financial Corp.	One Year	None	One Year
Amend Certificate of Incorporation to Provide for the Exculpation of Officers	07-Jun-23	Stifel Financial Corp.	For	For	For
Ratify Ernst & Young LLP as Auditors	07-Jun-23	Stifel Financial Corp.	For	For	For
Other Business	07-Jun-23	Stifel Financial Corp.	Against	For	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Adam T. Berlew	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Maryam Brown	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Michael W. Brown	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Lisa Carnoy	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Robert E. Grady	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director James P. Kavanaugh	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Ronald J. Kruszewski	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Daniel J. Ludeman	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Maura A. Markus	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director David A. Peacock	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Thomas W. Weisel	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Michael J. Zimmerman	07-Jun-23	Stifel Financial Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Stifel Financial Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Stifel Financial Corp.	One Year	None	One Year
Amend Certificate of Incorporation to Provide for the Exculpation of Officers	07-Jun-23	Stifel Financial Corp.	For	For	For
Ratify Ernst & Young LLP as Auditors	07-Jun-23	Stifel Financial Corp.	For	For	For
Other Business	07-Jun-23	Stifel Financial Corp.	Against	For	Against
Elect Director Adam T. Berlew	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Maryam Brown	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Michael W. Brown	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Lisa Carnoy	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Robert E. Grady	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director James P. Kavanaugh	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Ronald J. Kruszewski	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Daniel J. Ludeman	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Maura A. Markus	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director David A. Peacock	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Thomas W. Weisel	07-Jun-23	Stifel Financial Corp.	For	For	For
Elect Director Michael J. Zimmerman	07-Jun-23	Stifel Financial Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Stifel Financial Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Stifel Financial Corp.	One Year	None	One Year
Amend Certificate of Incorporation to Provide for the Exculpation of Officers	07-Jun-23	Stifel Financial Corp.	For	For	For
Ratify Ernst & Young LLP as Auditors	07-Jun-23	Stifel Financial Corp.	For	For	For
Other Business	07-Jun-23	Stifel Financial Corp.	Against	For	Against
Elect Director Dan Levitan	07-Jun-23	Trupanion, Inc.	For	For	For
Elect Director Murray Low	07-Jun-23	Trupanion, Inc.	For	For	For
Elect Director Howard Rubin	07-Jun-23	Trupanion, Inc.	For	For	For
Elect Director Jacqueline "Jackie" Davidson	07-Jun-23	Trupanion, Inc.	For	For	For
Elect Director Paulette Dodson	07-Jun-23	Trupanion, Inc.	For	For	For
Elect Director Elizabeth "Betsy" McLaughlin	07-Jun-23	Trupanion, Inc.	For	For	For
Elect Director Darryl Rawlings	07-Jun-23	Trupanion, Inc.	For	For	For
Elect Director Zay Satchu	07-Jun-23	Trupanion, Inc.	For	For	For
Declassify the Board of Directors	07-Jun-23	Trupanion, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	07-Jun-23	Trupanion, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Trupanion, Inc.	For	For	For
Elect Director Emil D. Kakkis	07-Jun-23	Ultragenyx Pharmaceutical Inc.	For	For	For
Elect Director Shehnaaz Suliman	07-Jun-23	Ultragenyx Pharmaceutical Inc.	For	For	For
Elect Director Daniel G. Welch	07-Jun-23	Ultragenyx Pharmaceutical Inc.	For	For	For
Approve Omnibus Stock Plan	07-Jun-23	Ultragenyx Pharmaceutical Inc.	Against	For	Against
Amend Qualified Employee Stock Purchase Plan	07-Jun-23	Ultragenyx Pharmaceutical Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	07-Jun-23	Ultragenyx Pharmaceutical Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Ultragenyx Pharmaceutical Inc.	For	For	For
Elect Director Alan B. Miller	07-Jun-23	Universal Health Realty Income Trust	For	For	For
Elect Director Robert F. McCadden	07-Jun-23	Universal Health Realty Income Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Universal Health Realty Income Trust	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Universal Health Realty Income Trust	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	07-Jun-23	Universal Health Realty Income Trust	For	For	For
Elect Director Alan B. Miller	07-Jun-23	Universal Health Realty Income Trust	For	For	For
Elect Director Robert F. McCadden	07-Jun-23	Universal Health Realty Income Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	07-Jun-23	Universal Health Realty Income Trust	For	For	For
Advisory Vote on Say on Pay Frequency	07-Jun-23	Universal Health Realty Income Trust	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	07-Jun-23	Universal Health Realty Income Trust	For	For	For
Elect Director Kerri B. Anderson	08-Jun-23	Abercrombie & Fitch Co.	For	For	For
Elect Director Susie Coulter	08-Jun-23	Abercrombie & Fitch Co.	For	For	For
Elect Director Sarah M. Gallagher	08-Jun-23	Abercrombie & Fitch Co.	For	For	For
Elect Director James A. Goldman	08-Jun-23	Abercrombie & Fitch Co.	For	For	For
Elect Director Fran Horowitz	08-Jun-23	Abercrombie & Fitch Co.	For	For	For
Elect Director Helen E. McCluskey	08-Jun-23	Abercrombie & Fitch Co.	For	For	For
Elect Director Kenneth B. Robinson	08-Jun-23	Abercrombie & Fitch Co.	For	For	For
Elect Director Nigel Travis	08-Jun-23	Abercrombie & Fitch Co.	For	For	For
Elect Director Helen Vaid	08-Jun-23	Abercrombie & Fitch Co.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Abercrombie & Fitch Co.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Abercrombie & Fitch Co.	One Year	One Year	One Year
Amend Omnibus Stock Plan	08-Jun-23	Abercrombie & Fitch Co.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	08-Jun-23	Abercrombie & Fitch Co.	For	For	For
Elect Director Kerri B. Anderson	08-Jun-23	Abercrombie & Fitch Co.	For	For	For
Elect Director Susie Coulter	08-Jun-23	Abercrombie & Fitch Co.	For	For	For
Elect Director Sarah M. Gallagher	08-Jun-23	Abercrombie & Fitch Co.	For	For	For
Elect Director James A. Goldman	08-Jun-23	Abercrombie & Fitch Co.	For	For	For
Elect Director Fran Horowitz	08-Jun-23	Abercrombie & Fitch Co.	For	For	For
Elect Director Helen E. McCluskey	08-Jun-23	Abercrombie & Fitch Co.	For	For	For
Elect Director Kenneth B. Robinson	08-Jun-23	Abercrombie & Fitch Co.	For	For	For
Elect Director Nigel Travis	08-Jun-23	Abercrombie & Fitch Co.	For	For	For
Elect Director Helen Vaid	08-Jun-23	Abercrombie & Fitch Co.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Abercrombie & Fitch Co.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Abercrombie & Fitch Co.	One Year	One Year	One Year
Amend Omnibus Stock Plan	08-Jun-23	Abercrombie & Fitch Co.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	08-Jun-23	Abercrombie & Fitch Co.	For	For	For
Elect as Director Kirk S. Hachigian	08-Jun-23	Allegion Plc	For	For	For
Elect as Director Steven C. Mizell	08-Jun-23	Allegion Plc	For	For	For
Elect as Director Nicole Parent Haughey	08-Jun-23	Allegion Plc	For	For	For
Elect as Director Lauren B. Peters	08-Jun-23	Allegion Plc	For	For	For
Elect as Director Ellen Rubin	08-Jun-23	Allegion Plc	For	For	For
Elect as Director Dean I. Schaffer	08-Jun-23	Allegion Plc	For	For	For
Elect as Director John H. Stone	08-Jun-23	Allegion Plc	For	For	For
Elect as Director Dev Vardhan	08-Jun-23	Allegion Plc	For	For	For
Elect as Director Martin E. Welch, III	08-Jun-23	Allegion Plc	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Allegion Plc	For	For	For
Approve Omnibus Stock Plan	08-Jun-23	Allegion Plc	For	For	For
Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	08-Jun-23	Allegion Plc	For	For	For
Renew the Board's Authority to Issue Shares Under Irish Law	08-Jun-23	Allegion Plc	For	For	For
Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	08-Jun-23	Allegion Plc	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect as Director Kirk S. Hachigian	08-Jun-23	Allegion Plc	For	For	For
Elect as Director Steven C. Mizell	08-Jun-23	Allegion Plc	For	For	For
Elect as Director Nicole Parent Haughey	08-Jun-23	Allegion Plc	For	For	For
Elect as Director Lauren B. Peters	08-Jun-23	Allegion Plc	For	For	For
Elect as Director Ellen Rubin	08-Jun-23	Allegion Plc	For	For	For
Elect as Director Dean I. Schaffer	08-Jun-23	Allegion Plc	For	For	For
Elect as Director John H. Stone	08-Jun-23	Allegion Plc	For	For	For
Elect as Director Dev Vardhan	08-Jun-23	Allegion Plc	For	For	For
Elect as Director Martin E. Welch, III	08-Jun-23	Allegion Plc	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Allegion Plc	For	For	For
Approve Omnibus Stock Plan	08-Jun-23	Allegion Plc	For	For	For
Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	08-Jun-23	Allegion Plc	For	For	For
Renew the Board's Authority to Issue Shares Under Irish Law	08-Jun-23	Allegion Plc	For	For	For
Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	08-Jun-23	Allegion Plc	For	For	For
Elect Director Richard M. Ashworth	08-Jun-23	Amedisys, Inc.	For	For	For
Elect Director Vickie L. Capps	08-Jun-23	Amedisys, Inc.	For	For	For
Elect Director Molly J. Coye	08-Jun-23	Amedisys, Inc.	For	For	For
Elect Director Julie D. Klapstein	08-Jun-23	Amedisys, Inc.	For	For	For
Elect Director Teresa L. Kline	08-Jun-23	Amedisys, Inc.	For	For	For
Elect Director Paul B. Kusserow	08-Jun-23	Amedisys, Inc.	For	For	For
Elect Director Bruce D. Perkins	08-Jun-23	Amedisys, Inc.	For	For	For
Elect Director Jeffrey A. Rideout	08-Jun-23	Amedisys, Inc.	For	For	For
Elect Director Ivanetta Davis Samuels	08-Jun-23	Amedisys, Inc.	For	For	For
Ratify KPMG LLP as Auditors	08-Jun-23	Amedisys, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Amedisys, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Amedisys, Inc.	One Year	One Year	One Year
Elect Director Richard M. Ashworth	08-Jun-23	Amedisys, Inc.	For	For	For
Elect Director Vickie L. Capps	08-Jun-23	Amedisys, Inc.	For	For	For
Elect Director Molly J. Coye	08-Jun-23	Amedisys, Inc.	For	For	For
Elect Director Julie D. Klapstein	08-Jun-23	Amedisys, Inc.	For	For	For
Elect Director Teresa L. Kline	08-Jun-23	Amedisys, Inc.	For	For	For
Elect Director Paul B. Kusserow	08-Jun-23	Amedisys, Inc.	For	For	For
Elect Director Bruce D. Perkins	08-Jun-23	Amedisys, Inc.	For	For	For
Elect Director Jeffrey A. Rideout	08-Jun-23	Amedisys, Inc.	For	For	For
Elect Director Ivanetta Davis Samuels	08-Jun-23	Amedisys, Inc.	For	For	For
Ratify KPMG LLP as Auditors	08-Jun-23	Amedisys, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Amedisys, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Amedisys, Inc.	One Year	One Year	One Year
Elect Director Richard M. Ashworth	08-Jun-23	Amedisys, Inc.	For	For	For
Elect Director Vickie L. Capps	08-Jun-23	Amedisys, Inc.	For	For	For
Elect Director Molly J. Coye	08-Jun-23	Amedisys, Inc.	For	For	For
Elect Director Julie D. Klapstein	08-Jun-23	Amedisys, Inc.	For	For	For
Elect Director Teresa L. Kline	08-Jun-23	Amedisys, Inc.	For	For	For
Elect Director Paul B. Kusserow	08-Jun-23	Amedisys, Inc.	For	For	For
Elect Director Bruce D. Perkins	08-Jun-23	Amedisys, Inc.	For	For	For
Elect Director Jeffrey A. Rideout	08-Jun-23	Amedisys, Inc.	For	For	For
Elect Director Ivanetta Davis Samuels	08-Jun-23	Amedisys, Inc.	For	For	For
Ratify KPMG LLP as Auditors	08-Jun-23	Amedisys, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Amedisys, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Amedisys, Inc.	One Year	One Year	One Year
Elect Director Joyce A. Chapman	08-Jun-23	American Equity Investment Life Holding Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Michael E. Hayes	08-Jun-23	American Equity Investment Life Holding Company	For	For	For
Elect Director Robert L. Howe	08-Jun-23	American Equity Investment Life Holding Company	For	For	For
Elect Director William R. Kunkel	08-Jun-23	American Equity Investment Life Holding Company	For	For	For
Ratify Ernst & Young LLP as Auditors	08-Jun-23	American Equity Investment Life Holding Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	American Equity Investment Life Holding Company	Against	For	Against
Advisory Vote on Say on Pay Frequency	08-Jun-23	American Equity Investment Life Holding Company	One Year	One Year	One Year
Approve Omnibus Stock Plan	08-Jun-23	American Equity Investment Life Holding Company	For	For	For
Elect Director Joyce A. Chapman	08-Jun-23	American Equity Investment Life Holding Company	For	For	For
Elect Director Michael E. Hayes	08-Jun-23	American Equity Investment Life Holding Company	For	For	For
Elect Director Robert L. Howe	08-Jun-23	American Equity Investment Life Holding Company	For	For	For
Elect Director William R. Kunkel	08-Jun-23	American Equity Investment Life Holding Company	For	For	For
Ratify Ernst & Young LLP as Auditors	08-Jun-23	American Equity Investment Life Holding Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	American Equity Investment Life Holding Company	Against	For	Against
Advisory Vote on Say on Pay Frequency	08-Jun-23	American Equity Investment Life Holding Company	One Year	One Year	One Year
Approve Omnibus Stock Plan	08-Jun-23	American Equity Investment Life Holding Company	For	For	For
Elect Director Patricia S. Bellinger	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Elect Director Alessandro Bogliolo	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Elect Director Gina R. Boswell	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Elect Director Lucy O. Brady	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Elect Director Francis A. Hondal	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Elect Director Thomas J. Kuhn	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Elect Director Danielle M. Lee	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Elect Director Michael G. Morris	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Elect Director Sarah E. Nash	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Elect Director Juan Rajlin	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Elect Director Stephen D. Steinour	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Elect Director J.K. Symancyk	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Elect Director Steven E. Voskuil	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Bath & Body Works, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	08-Jun-23	Bath & Body Works, Inc.	One Year	One Year	One Year
Require Independent Board Chair	08-Jun-23	Bath & Body Works, Inc.	For	Against	For
Elect Director Patricia S. Bellinger	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Elect Director Alessandro Bogliolo	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Elect Director Gina R. Boswell	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Elect Director Lucy O. Brady	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Elect Director Francis A. Hondal	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Elect Director Thomas J. Kuhn	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Elect Director Danielle M. Lee	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Elect Director Michael G. Morris	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Elect Director Sarah E. Nash	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Elect Director Juan Rajlin	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Elect Director Stephen D. Steinour	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Elect Director J.K. Symancyk	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Elect Director Steven E. Voskuil	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	08-Jun-23	Bath & Body Works, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Bath & Body Works, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	08-Jun-23	Bath & Body Works, Inc.	One Year	One Year	One Year
Require Independent Board Chair	08-Jun-23	Bath & Body Works, Inc.	For	Against	For
Elect Director Philip V. (Phil) Bancroft	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Elect Director Irene Chang Britt	08-Jun-23	Brighthouse Financial, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director C. Edward (Chuck) Chaplin	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Elect Director Stephen C. (Steve) Hooley	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Elect Director Carol D. Juel	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Elect Director Eileen A. Mallesch	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Elect Director Diane E. Offereins	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Elect Director Eric T. Steigerwalt	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Elect Director Paul M. Wetzel	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Eliminate Supermajority Vote Requirement	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Officers	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Elect Director Philip V. (Phil) Bancroft	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Elect Director Irene Chang Britt	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Elect Director C. Edward (Chuck) Chaplin	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Elect Director Stephen C. (Steve) Hooley	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Elect Director Carol D. Juel	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Elect Director Eileen A. Mallesch	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Elect Director Diane E. Offereins	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Elect Director Eric T. Steigerwalt	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Elect Director Paul M. Wetzel	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Eliminate Supermajority Vote Requirement	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Officers	08-Jun-23	Brighthouse Financial, Inc.	For	For	For
Elect Director Timothy P. Boyle	08-Jun-23	Columbia Sportswear Company	For	For	For
Elect Director Stephen E. Babson	08-Jun-23	Columbia Sportswear Company	For	For	For
Elect Director Andy D. Bryant	08-Jun-23	Columbia Sportswear Company	For	For	For
Elect Director John W. Culver	08-Jun-23	Columbia Sportswear Company	For	For	For
Elect Director Kevin Mansell	08-Jun-23	Columbia Sportswear Company	For	For	For
Elect Director Ronald E. Nelson	08-Jun-23	Columbia Sportswear Company	For	For	For
Elect Director Christiana Smith Shi	08-Jun-23	Columbia Sportswear Company	For	For	For
Elect Director Sabrina L. Simmons	08-Jun-23	Columbia Sportswear Company	For	For	For
Elect Director Malia H. Wasson	08-Jun-23	Columbia Sportswear Company	For	For	For
Ratify Deloitte & Touche LLP as Auditors	08-Jun-23	Columbia Sportswear Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Columbia Sportswear Company	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Columbia Sportswear Company	One Year	One Year	One Year
Elect Director Timothy P. Boyle	08-Jun-23	Columbia Sportswear Company	For	For	For
Elect Director Stephen E. Babson	08-Jun-23	Columbia Sportswear Company	For	For	For
Elect Director Andy D. Bryant	08-Jun-23	Columbia Sportswear Company	For	For	For
Elect Director John W. Culver	08-Jun-23	Columbia Sportswear Company	For	For	For
Elect Director Kevin Mansell	08-Jun-23	Columbia Sportswear Company	For	For	For
Elect Director Ronald E. Nelson	08-Jun-23	Columbia Sportswear Company	For	For	For
Elect Director Christiana Smith Shi	08-Jun-23	Columbia Sportswear Company	For	For	For
Elect Director Sabrina L. Simmons	08-Jun-23	Columbia Sportswear Company	For	For	For
Elect Director Malia H. Wasson	08-Jun-23	Columbia Sportswear Company	For	For	For
Ratify Deloitte & Touche LLP as Auditors	08-Jun-23	Columbia Sportswear Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Columbia Sportswear Company	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Columbia Sportswear Company	One Year	One Year	One Year
Elect Director Diana Bell	08-Jun-23	Corsair Gaming, Inc.	Withhold	For	Withhold
Elect Director Thi La	08-Jun-23	Corsair Gaming, Inc.	Withhold	For	Withhold
Elect Director Randall J. Weisenburger	08-Jun-23	Corsair Gaming, Inc.	Withhold	For	Withhold

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify KPMG LLP as Auditors	08-Jun-23	Corsair Gaming, Inc.	For	For	For
Elect Director Diana Bell	08-Jun-23	Corsair Gaming, Inc.	Withhold	For	Withhold
Elect Director Thi La	08-Jun-23	Corsair Gaming, Inc.	Withhold	For	Withhold
Elect Director Randall J. Weisenburger	08-Jun-23	Corsair Gaming, Inc.	Withhold	For	Withhold
Ratify KPMG LLP as Auditors	08-Jun-23	Corsair Gaming, Inc.	For	For	For
Elect Director Michael R. Klein	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Andrew C. Florance	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Michael J. Glosserman	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director John W. Hill	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Laura Cox Kaplan	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Robert W. Musslewhite	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Christopher J. Nassetta	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Louise S. Sams	08-Jun-23	CoStar Group, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	08-Jun-23	CoStar Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	CoStar Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	CoStar Group, Inc.	One Year	One Year	One Year
Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	08-Jun-23	CoStar Group, Inc.	Against	Against	Against
Elect Director Michael R. Klein	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Andrew C. Florance	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Michael J. Glosserman	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director John W. Hill	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Laura Cox Kaplan	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Robert W. Musslewhite	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Christopher J. Nassetta	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Louise S. Sams	08-Jun-23	CoStar Group, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	08-Jun-23	CoStar Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	CoStar Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	CoStar Group, Inc.	One Year	One Year	One Year
Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	08-Jun-23	CoStar Group, Inc.	Against	Against	Against
Elect Director Michael R. Klein	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Andrew C. Florance	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Michael J. Glosserman	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director John W. Hill	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Laura Cox Kaplan	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Robert W. Musslewhite	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Christopher J. Nassetta	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Louise S. Sams	08-Jun-23	CoStar Group, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	08-Jun-23	CoStar Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	CoStar Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	CoStar Group, Inc.	One Year	One Year	One Year
Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	08-Jun-23	CoStar Group, Inc.	Against	Against	Against
Elect Director Michael R. Klein	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Andrew C. Florance	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Michael J. Glosserman	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director John W. Hill	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Laura Cox Kaplan	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Robert W. Musslewhite	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Christopher J. Nassetta	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Louise S. Sams	08-Jun-23	CoStar Group, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	08-Jun-23	CoStar Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	CoStar Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	CoStar Group, Inc.	One Year	One Year	One Year
Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	08-Jun-23	CoStar Group, Inc.	Against	Against	Against
Elect Director Michael R. Klein	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Andrew C. Florance	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Michael J. Glosserman	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director John W. Hill	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Laura Cox Kaplan	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Robert W. Musslewhite	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Christopher J. Nassetta	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Louise S. Sams	08-Jun-23	CoStar Group, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	08-Jun-23	CoStar Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	CoStar Group, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	08-Jun-23	CoStar Group, Inc.	One Year	One Year	One Year
Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	08-Jun-23	CoStar Group, Inc.	Against	Against	Against
Elect Director Michael R. Klein	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Andrew C. Florance	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Michael J. Glosserman	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director John W. Hill	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Laura Cox Kaplan	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Robert W. Musslewhite	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Christopher J. Nassetta	08-Jun-23	CoStar Group, Inc.	For	For	For
Elect Director Louise S. Sams	08-Jun-23	CoStar Group, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	08-Jun-23	CoStar Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	CoStar Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	CoStar Group, Inc.	One Year	One Year	One Year
Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	08-Jun-23	CoStar Group, Inc.	Against	Against	Against
Elect Director Olivier Pomel	08-Jun-23	Datadog, Inc.	For	For	For
Elect Director Dev Ittycheria	08-Jun-23	Datadog, Inc.	Withhold	For	Withhold
Elect Director Shardul Shah	08-Jun-23	Datadog, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Datadog, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	08-Jun-23	Datadog, Inc.	For	For	For
Elect Director Olivier Pomel	08-Jun-23	Datadog, Inc.	For	For	For
Elect Director Dev Ittycheria	08-Jun-23	Datadog, Inc.	Withhold	For	Withhold
Elect Director Shardul Shah	08-Jun-23	Datadog, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Datadog, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	08-Jun-23	Datadog, Inc.	For	For	For
Elect Director Olivier Pomel	08-Jun-23	Datadog, Inc.	For	For	For
Elect Director Dev Ittycheria	08-Jun-23	Datadog, Inc.	Withhold	For	Withhold
Elect Director Shardul Shah	08-Jun-23	Datadog, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Datadog, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	08-Jun-23	Datadog, Inc.	For	For	For
Elect Director Travis D. Stice	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Elect Director Vincent K. Brooks	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Elect Director David L. Houston	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Elect Director Rebecca A. Klein	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Elect Director Stephanie K. Mains	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Elect Director Mark L. Plaumann	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Elect Director Melanie M. Trent	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Elect Director Frank D. Tsuru	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Elect Director Steven E. West	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Ratify Grant Thornton LLP as Auditors	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Elect Director Travis D. Stice	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Elect Director Vincent K. Brooks	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Elect Director David L. Houston	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Elect Director Rebecca A. Klein	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Elect Director Stephanie K. Mains	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Elect Director Mark L. Plaumann	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Elect Director Melanie M. Trent	08-Jun-23	Diamondback Energy, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Frank D. Tsuru	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Elect Director Steven E. West	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Ratify Grant Thornton LLP as Auditors	08-Jun-23	Diamondback Energy, Inc.	For	For	For
Elect Director Alexis Black Bjorlin	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Elect Director VeraLinn 'Dash' Jamieson	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Elect Director Kevin J. Kennedy	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Elect Director William G. LaPerch	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Elect Director Jean F.H.P. Mandeville	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Elect Director Afshin Mohebbi	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Elect Director Mark R. Patterson	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Elect Director Mary Hogan Preusse	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Elect Director Andrew P. Power	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Ratify KPMG LLP as Auditors	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Digital Realty Trust, Inc.	One Year	One Year	One Year
Report on Risks Associated with Use of Concealment Clauses	08-Jun-23	Digital Realty Trust, Inc.	For	Against	For
Report on Whether Company Policies Reinforce Racism in Company Culture	08-Jun-23	Digital Realty Trust, Inc.	Against	Against	Against
Elect Director Alexis Black Bjorlin	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Elect Director VeraLinn 'Dash' Jamieson	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Elect Director Kevin J. Kennedy	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Elect Director William G. LaPerch	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Elect Director Jean F.H.P. Mandeville	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Elect Director Afshin Mohebbi	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Elect Director Mark R. Patterson	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Elect Director Mary Hogan Preusse	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Elect Director Andrew P. Power	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Ratify KPMG LLP as Auditors	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Digital Realty Trust, Inc.	One Year	One Year	One Year
Report on Risks Associated with Use of Concealment Clauses	08-Jun-23	Digital Realty Trust, Inc.	For	Against	For
Report on Whether Company Policies Reinforce Racism in Company Culture	08-Jun-23	Digital Realty Trust, Inc.	Against	Against	Against
Elect Director Alexis Black Bjorlin	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Elect Director VeraLinn 'Dash' Jamieson	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Elect Director Kevin J. Kennedy	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Elect Director William G. LaPerch	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Elect Director Jean F.H.P. Mandeville	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Elect Director Afshin Mohebbi	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Elect Director Mark R. Patterson	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Elect Director Mary Hogan Preusse	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Elect Director Andrew P. Power	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Ratify KPMG LLP as Auditors	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Digital Realty Trust, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Digital Realty Trust, Inc.	One Year	One Year	One Year
Report on Risks Associated with Use of Concealment Clauses	08-Jun-23	Digital Realty Trust, Inc.	For	Against	For
Report on Whether Company Policies Reinforce Racism in Company Culture	08-Jun-23	Digital Realty Trust, Inc.	Against	Against	Against
Elect Director John W. Altmeyer	08-Jun-23	EMCOR Group, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Anthony J. Guzzi	08-Jun-23	EMCOR Group, Inc.	For	For	For
Elect Director Ronald L. Johnson	08-Jun-23	EMCOR Group, Inc.	For	For	For
Elect Director Carol P. Lowe	08-Jun-23	EMCOR Group, Inc.	For	For	For
Elect Director M. Kevin McEvoy	08-Jun-23	EMCOR Group, Inc.	For	For	For
Elect Director William P. Reid	08-Jun-23	EMCOR Group, Inc.	For	For	For
Elect Director Steven B. Schwarzwaelder	08-Jun-23	EMCOR Group, Inc.	For	For	For
Elect Director Robin Walker-Lee	08-Jun-23	EMCOR Group, Inc.	For	For	For
Elect Director Rebecca Ann Weyenberg	08-Jun-23	EMCOR Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	EMCOR Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	EMCOR Group, Inc.	One Year	One Year	One Year
Change Range for Size of the Board	08-Jun-23	EMCOR Group, Inc.	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	08-Jun-23	EMCOR Group, Inc.	For	For	For
Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Claims	08-Jun-23	EMCOR Group, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	08-Jun-23	EMCOR Group, Inc.	For	For	For
Require Independent Board Chair	08-Jun-23	EMCOR Group, Inc.	Against	Against	Against
Elect Director John W. Altmeyer	08-Jun-23	EMCOR Group, Inc.	For	For	For
Elect Director Anthony J. Guzzi	08-Jun-23	EMCOR Group, Inc.	For	For	For
Elect Director Ronald L. Johnson	08-Jun-23	EMCOR Group, Inc.	For	For	For
Elect Director Carol P. Lowe	08-Jun-23	EMCOR Group, Inc.	For	For	For
Elect Director M. Kevin McEvoy	08-Jun-23	EMCOR Group, Inc.	For	For	For
Elect Director William P. Reid	08-Jun-23	EMCOR Group, Inc.	For	For	For
Elect Director Steven B. Schwarzwaelder	08-Jun-23	EMCOR Group, Inc.	For	For	For
Elect Director Robin Walker-Lee	08-Jun-23	EMCOR Group, Inc.	For	For	For
Elect Director Rebecca Ann Weyenberg	08-Jun-23	EMCOR Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	EMCOR Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	EMCOR Group, Inc.	One Year	One Year	One Year
Change Range for Size of the Board	08-Jun-23	EMCOR Group, Inc.	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	08-Jun-23	EMCOR Group, Inc.	For	For	For
Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Claims	08-Jun-23	EMCOR Group, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	08-Jun-23	EMCOR Group, Inc.	For	For	For
Require Independent Board Chair	08-Jun-23	EMCOR Group, Inc.	Against	Against	Against
Elect Director D. Scott Coward	08-Jun-23	Exact Sciences Corporation	For	For	For
Elect Director James Doyle	08-Jun-23	Exact Sciences Corporation	For	For	For
Elect Director Freda Lewis-Hall	08-Jun-23	Exact Sciences Corporation	For	For	For
Elect Director Kathleen Sebelius	08-Jun-23	Exact Sciences Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	08-Jun-23	Exact Sciences Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Exact Sciences Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Exact Sciences Corporation	One Year	One Year	One Year
Declassify the Board of Directors	08-Jun-23	Exact Sciences Corporation	For	For	For
Amend Omnibus Stock Plan	08-Jun-23	Exact Sciences Corporation	For	For	For
Elect Director George H. Brown	08-Jun-23	Exponent, Inc.	For	For	For
Elect Director Catherine Ford Corrigan	08-Jun-23	Exponent, Inc.	For	For	For
Elect Director Paul R. Johnston	08-Jun-23	Exponent, Inc.	For	For	For
Elect Director Carol Lindstrom	08-Jun-23	Exponent, Inc.	For	For	For
Elect Director Karen A. Richardson	08-Jun-23	Exponent, Inc.	For	For	For
Elect Director Debra L. Zumwalt	08-Jun-23	Exponent, Inc.	For	For	For
Ratify KPMG LLP as Auditors	08-Jun-23	Exponent, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Exponent, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Exponent, Inc.	One Year	One Year	One Year
Elect Director George H. Brown	08-Jun-23	Exponent, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Catherine Ford Corrigan	08-Jun-23	Exponent, Inc.	For	For	For
Elect Director Paul R. Johnston	08-Jun-23	Exponent, Inc.	For	For	For
Elect Director Carol Lindstrom	08-Jun-23	Exponent, Inc.	For	For	For
Elect Director Karen A. Richardson	08-Jun-23	Exponent, Inc.	For	For	For
Elect Director Debra L. Zumwalt	08-Jun-23	Exponent, Inc.	For	For	For
Ratify KPMG LLP as Auditors	08-Jun-23	Exponent, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Exponent, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Exponent, Inc.	One Year	One Year	One Year
Elect Director George H. Brown	08-Jun-23	Exponent, Inc.	For	For	For
Elect Director Catherine Ford Corrigan	08-Jun-23	Exponent, Inc.	For	For	For
Elect Director Paul R. Johnston	08-Jun-23	Exponent, Inc.	For	For	For
Elect Director Carol Lindstrom	08-Jun-23	Exponent, Inc.	For	For	For
Elect Director Karen A. Richardson	08-Jun-23	Exponent, Inc.	For	For	For
Elect Director Debra L. Zumwalt	08-Jun-23	Exponent, Inc.	For	For	For
Ratify KPMG LLP as Auditors	08-Jun-23	Exponent, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Exponent, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Exponent, Inc.	One Year	One Year	One Year
Elect Director Daniel E. Berce	08-Jun-23	FirstCash Holdings, Inc.	For	For	For
Elect Director Mikel D. Faulkner	08-Jun-23	FirstCash Holdings, Inc.	For	For	For
Elect Director Randel G. Owen	08-Jun-23	FirstCash Holdings, Inc.	For	For	For
Ratify RSM US LLP as Auditors	08-Jun-23	FirstCash Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	FirstCash Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	FirstCash Holdings, Inc.	One Year	One Year	One Year
Elect Director Daniel E. Berce	08-Jun-23	FirstCash Holdings, Inc.	For	For	For
Elect Director Mikel D. Faulkner	08-Jun-23	FirstCash Holdings, Inc.	For	For	For
Elect Director Randel G. Owen	08-Jun-23	FirstCash Holdings, Inc.	For	For	For
Ratify RSM US LLP as Auditors	08-Jun-23	FirstCash Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	FirstCash Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	FirstCash Holdings, Inc.	One Year	One Year	One Year
Elect Director William H. Lenehan	08-Jun-23	Four Corners Property Trust, Inc.	For	For	For
Elect Director John S. Moody	08-Jun-23	Four Corners Property Trust, Inc.	For	For	For
Elect Director Douglas B. Hansen	08-Jun-23	Four Corners Property Trust, Inc.	For	For	For
Elect Director Charles L. Jemley	08-Jun-23	Four Corners Property Trust, Inc.	For	For	For
Elect Director Barbara Jesuele	08-Jun-23	Four Corners Property Trust, Inc.	For	For	For
Elect Director Marran H. Ogilvie	08-Jun-23	Four Corners Property Trust, Inc.	For	For	For
Elect Director Toni Steele	08-Jun-23	Four Corners Property Trust, Inc.	For	For	For
Elect Director Liz Tennican	08-Jun-23	Four Corners Property Trust, Inc.	For	For	For
Ratify KPMG LLP as Auditors	08-Jun-23	Four Corners Property Trust, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Four Corners Property Trust, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Four Corners Property Trust, Inc.	One Year	One Year	One Year
Elect Director Morris Goldfarb	08-Jun-23	G-III Apparel Group, Ltd.	For	For	For
Elect Director Sammy Aaron	08-Jun-23	G-III Apparel Group, Ltd.	For	For	For
Elect Director Thomas J. Brosig	08-Jun-23	G-III Apparel Group, Ltd.	Withhold	For	Withhold
Elect Director Joyce F. Brown	08-Jun-23	G-III Apparel Group, Ltd.	For	For	For
Elect Director Alan Feller	08-Jun-23	G-III Apparel Group, Ltd.	For	For	For
Elect Director Jeffrey Goldfarb	08-Jun-23	G-III Apparel Group, Ltd.	For	For	For
Elect Director Victor Herrero	08-Jun-23	G-III Apparel Group, Ltd.	For	For	For
Elect Director Robert L. Johnson	08-Jun-23	G-III Apparel Group, Ltd.	For	For	For
Elect Director Patti H. Ongman	08-Jun-23	G-III Apparel Group, Ltd.	Withhold	For	Withhold
Elect Director Laura Pomerantz	08-Jun-23	G-III Apparel Group, Ltd.	Withhold	For	Withhold
Elect Director Michael Shaffer	08-Jun-23	G-III Apparel Group, Ltd.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Cheryl Vitali	08-Jun-23	G-III Apparel Group, Ltd.	For	For	For
Elect Director Richard White	08-Jun-23	G-III Apparel Group, Ltd.	Withhold	For	Withhold
Elect Director Andrew Yaeger	08-Jun-23	G-III Apparel Group, Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	G-III Apparel Group, Ltd.	Against	For	Against
Advisory Vote on Say on Pay Frequency	08-Jun-23	G-III Apparel Group, Ltd.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	08-Jun-23	G-III Apparel Group, Ltd.	For	For	For
Elect Director Morris Goldfarb	08-Jun-23	G-III Apparel Group, Ltd.	For	For	For
Elect Director Sammy Aaron	08-Jun-23	G-III Apparel Group, Ltd.	For	For	For
Elect Director Thomas J. Brosig	08-Jun-23	G-III Apparel Group, Ltd.	Withhold	For	Withhold
Elect Director Joyce F. Brown	08-Jun-23	G-III Apparel Group, Ltd.	For	For	For
Elect Director Alan Feller	08-Jun-23	G-III Apparel Group, Ltd.	For	For	For
Elect Director Jeffrey Goldfarb	08-Jun-23	G-III Apparel Group, Ltd.	For	For	For
Elect Director Victor Herrero	08-Jun-23	G-III Apparel Group, Ltd.	For	For	For
Elect Director Robert L. Johnson	08-Jun-23	G-III Apparel Group, Ltd.	For	For	For
Elect Director Patti H. Ongman	08-Jun-23	G-III Apparel Group, Ltd.	Withhold	For	Withhold
Elect Director Laura Pomerantz	08-Jun-23	G-III Apparel Group, Ltd.	Withhold	For	Withhold
Elect Director Michael Shaffer	08-Jun-23	G-III Apparel Group, Ltd.	For	For	For
Elect Director Cheryl Vitali	08-Jun-23	G-III Apparel Group, Ltd.	For	For	For
Elect Director Richard White	08-Jun-23	G-III Apparel Group, Ltd.	Withhold	For	Withhold
Elect Director Andrew Yaeger	08-Jun-23	G-III Apparel Group, Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	G-III Apparel Group, Ltd.	Against	For	Against
Advisory Vote on Say on Pay Frequency	08-Jun-23	G-III Apparel Group, Ltd.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	08-Jun-23	G-III Apparel Group, Ltd.	For	For	For
Elect Director David C. Damell	08-Jun-23	Granite Construction Incorporated	For	For	For
Elect Director Kyle T. Larkin	08-Jun-23	Granite Construction Incorporated	For	For	For
Elect Director Celeste B. Mastin	08-Jun-23	Granite Construction Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Granite Construction Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Granite Construction Incorporated	One Year	One Year	One Year
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	08-Jun-23	Granite Construction Incorporated	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	08-Jun-23	Granite Construction Incorporated	For	For	For
Elect Director David C. Damell	08-Jun-23	Granite Construction Incorporated	For	For	For
Elect Director Kyle T. Larkin	08-Jun-23	Granite Construction Incorporated	For	For	For
Elect Director Celeste B. Mastin	08-Jun-23	Granite Construction Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Granite Construction Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Granite Construction Incorporated	One Year	One Year	One Year
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	08-Jun-23	Granite Construction Incorporated	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	08-Jun-23	Granite Construction Incorporated	For	For	For
Elect Director Wayne Burks	08-Jun-23	HCI Group, Inc.	For	For	For
Elect Director Jay Madhu	08-Jun-23	HCI Group, Inc.	For	For	For
Elect Director Anthony Saravanos	08-Jun-23	HCI Group, Inc.	For	For	For
Elect Director Peter Politis	08-Jun-23	HCI Group, Inc.	For	For	For
Ratify FORVIS, LLP as Auditors	08-Jun-23	HCI Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	HCI Group, Inc.	For	For	For
Elect Director Todd Boehly	08-Jun-23	Kennedy-Wilson Holdings, Inc.	For	For	For
Elect Director David A. Minella	08-Jun-23	Kennedy-Wilson Holdings, Inc.	For	For	For
Elect Director Mary Ricks	08-Jun-23	Kennedy-Wilson Holdings, Inc.	For	For	For
Elect Director Sanaz Zaimi	08-Jun-23	Kennedy-Wilson Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Kennedy-Wilson Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Kennedy-Wilson Holdings, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	08-Jun-23	Kennedy-Wilson Holdings, Inc.	For	For	For
Elect Director Myriam J. Curet	08-Jun-23	Nektar Therapeutics	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Howard W. Robin	08-Jun-23	Nektar Therapeutics	For	For	For
Amend Omnibus Stock Plan	08-Jun-23	Nektar Therapeutics	For	For	For
Ratify Ernst & Young LLP as Auditors	08-Jun-23	Nektar Therapeutics	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Nektar Therapeutics	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Nektar Therapeutics	One Year	One Year	One Year
Elect Director Myriam J. Curet	08-Jun-23	Nektar Therapeutics	For	For	For
Elect Director Howard W. Robin	08-Jun-23	Nektar Therapeutics	For	For	For
Amend Omnibus Stock Plan	08-Jun-23	Nektar Therapeutics	For	For	For
Ratify Ernst & Young LLP as Auditors	08-Jun-23	Nektar Therapeutics	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Nektar Therapeutics	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Nektar Therapeutics	One Year	One Year	One Year
Elect Director Marc Boroditsky	08-Jun-23	OneSpan Inc.	For	For	For
Elect Director Garry Capers	08-Jun-23	OneSpan Inc.	For	For	For
Elect Director Sarika Garg	08-Jun-23	OneSpan Inc.	For	For	For
Elect Director Marianne Johnson	08-Jun-23	OneSpan Inc.	For	For	For
Elect Director Michael McConnell	08-Jun-23	OneSpan Inc.	For	For	For
Elect Director Matthew Moynahan	08-Jun-23	OneSpan Inc.	For	For	For
Elect Director Alfred Nietzel	08-Jun-23	OneSpan Inc.	For	For	For
Elect Director Marc Zenner	08-Jun-23	OneSpan Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	OneSpan Inc.	For	For	For
Ratify KPMG LLP as Auditors	08-Jun-23	OneSpan Inc.	For	For	For
Elect Director Marc Boroditsky	08-Jun-23	OneSpan Inc.	For	For	For
Elect Director Garry Capers	08-Jun-23	OneSpan Inc.	For	For	For
Elect Director Sarika Garg	08-Jun-23	OneSpan Inc.	For	For	For
Elect Director Marianne Johnson	08-Jun-23	OneSpan Inc.	For	For	For
Elect Director Michael McConnell	08-Jun-23	OneSpan Inc.	For	For	For
Elect Director Matthew Moynahan	08-Jun-23	OneSpan Inc.	For	For	For
Elect Director Alfred Nietzel	08-Jun-23	OneSpan Inc.	For	For	For
Elect Director Marc Zenner	08-Jun-23	OneSpan Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	OneSpan Inc.	For	For	For
Ratify KPMG LLP as Auditors	08-Jun-23	OneSpan Inc.	For	For	For
Elect Director Tiffany (TJ) Thom Cepak	08-Jun-23	Patterson-UTI Energy, Inc.	For	For	For
Elect Director Michael W. Conlon	08-Jun-23	Patterson-UTI Energy, Inc.	For	For	For
Elect Director William Andrew Hendricks, Jr.	08-Jun-23	Patterson-UTI Energy, Inc.	For	For	For
Elect Director Curtis W. Huff	08-Jun-23	Patterson-UTI Energy, Inc.	For	For	For
Elect Director Terry H. Hunt	08-Jun-23	Patterson-UTI Energy, Inc.	For	For	For
Elect Director Cesar Jaime	08-Jun-23	Patterson-UTI Energy, Inc.	For	For	For
Elect Director Janeen S. Judah	08-Jun-23	Patterson-UTI Energy, Inc.	For	For	For
Elect Director Julie J. Robertson	08-Jun-23	Patterson-UTI Energy, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	08-Jun-23	Patterson-UTI Energy, Inc.	For	For	For
Amend Omnibus Stock Plan	08-Jun-23	Patterson-UTI Energy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Patterson-UTI Energy, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Patterson-UTI Energy, Inc.	One Year	One Year	One Year
Elect Director Tiffany (TJ) Thom Cepak	08-Jun-23	Patterson-UTI Energy, Inc.	For	For	For
Elect Director Michael W. Conlon	08-Jun-23	Patterson-UTI Energy, Inc.	For	For	For
Elect Director William Andrew Hendricks, Jr.	08-Jun-23	Patterson-UTI Energy, Inc.	For	For	For
Elect Director Curtis W. Huff	08-Jun-23	Patterson-UTI Energy, Inc.	For	For	For
Elect Director Terry H. Hunt	08-Jun-23	Patterson-UTI Energy, Inc.	For	For	For
Elect Director Cesar Jaime	08-Jun-23	Patterson-UTI Energy, Inc.	For	For	For
Elect Director Janeen S. Judah	08-Jun-23	Patterson-UTI Energy, Inc.	For	For	For
Elect Director Julie J. Robertson	08-Jun-23	Patterson-UTI Energy, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify PricewaterhouseCoopers LLP as Auditors	08-Jun-23	Patterson-UTI Energy, Inc.	For	For	For
Amend Omnibus Stock Plan	08-Jun-23	Patterson-UTI Energy, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Patterson-UTI Energy, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Patterson-UTI Energy, Inc.	One Year	One Year	One Year
Elect Director Preston DuFauchard	08-Jun-23	PennyMac Mortgage Investment Trust	Against	For	Against
Elect Director Nancy McAllister	08-Jun-23	PennyMac Mortgage Investment Trust	For	For	For
Elect Director Stacey D. Stewart	08-Jun-23	PennyMac Mortgage Investment Trust	Against	For	Against
Ratify Deloitte & Touche LLP as Auditors	08-Jun-23	PennyMac Mortgage Investment Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	PennyMac Mortgage Investment Trust	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	PennyMac Mortgage Investment Trust	One Year	One Year	One Year
Elect Director Preston DuFauchard	08-Jun-23	PennyMac Mortgage Investment Trust	Against	For	Against
Elect Director Nancy McAllister	08-Jun-23	PennyMac Mortgage Investment Trust	For	For	For
Elect Director Stacey D. Stewart	08-Jun-23	PennyMac Mortgage Investment Trust	Against	For	Against
Ratify Deloitte & Touche LLP as Auditors	08-Jun-23	PennyMac Mortgage Investment Trust	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	PennyMac Mortgage Investment Trust	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	PennyMac Mortgage Investment Trust	One Year	One Year	One Year
Elect Director Alexis A. Borisy	08-Jun-23	Revolution Medicines, Inc.	Withhold	For	Withhold
Elect Director Mark A. Goldsmith	08-Jun-23	Revolution Medicines, Inc.	For	For	For
Elect Director Barbara Weber	08-Jun-23	Revolution Medicines, Inc.	Withhold	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	08-Jun-23	Revolution Medicines, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Revolution Medicines, Inc.	For	For	For
Elect Director Jeffrey Blackburn	08-Jun-23	Roku, Inc.	For	For	For
Elect Director Jeffrey Hastings	08-Jun-23	Roku, Inc.	Withhold	For	Withhold
Elect Director Neil Hunt	08-Jun-23	Roku, Inc.	Withhold	For	Withhold
Elect Director Anthony Wood	08-Jun-23	Roku, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Roku, Inc.	Against	For	Against
Ratify Deloitte & Touche LLP as Auditors	08-Jun-23	Roku, Inc.	For	For	For
Elect Director Jeffrey Blackburn	08-Jun-23	Roku, Inc.	For	For	For
Elect Director Jeffrey Hastings	08-Jun-23	Roku, Inc.	Withhold	For	Withhold
Elect Director Neil Hunt	08-Jun-23	Roku, Inc.	Withhold	For	Withhold
Elect Director Anthony Wood	08-Jun-23	Roku, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Roku, Inc.	Against	For	Against
Ratify Deloitte & Touche LLP as Auditors	08-Jun-23	Roku, Inc.	For	For	For
Elect Director Jeffrey Blackburn	08-Jun-23	Roku, Inc.	For	For	For
Elect Director Jeffrey Hastings	08-Jun-23	Roku, Inc.	Withhold	For	Withhold
Elect Director Neil Hunt	08-Jun-23	Roku, Inc.	Withhold	For	Withhold
Elect Director Anthony Wood	08-Jun-23	Roku, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Roku, Inc.	Against	For	Against
Ratify Deloitte & Touche LLP as Auditors	08-Jun-23	Roku, Inc.	For	For	For
Elect Director Jeffrey Blackburn	08-Jun-23	Roku, Inc.	For	For	For
Elect Director Jeffrey Hastings	08-Jun-23	Roku, Inc.	Withhold	For	Withhold
Elect Director Neil Hunt	08-Jun-23	Roku, Inc.	Withhold	For	Withhold
Elect Director Anthony Wood	08-Jun-23	Roku, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Roku, Inc.	Against	For	Against
Ratify Deloitte & Touche LLP as Auditors	08-Jun-23	Roku, Inc.	For	For	For
Elect Director Jeffrey Blackburn	08-Jun-23	Roku, Inc.	For	For	For
Elect Director Jeffrey Hastings	08-Jun-23	Roku, Inc.	Withhold	For	Withhold
Elect Director Neil Hunt	08-Jun-23	Roku, Inc.	Withhold	For	Withhold
Elect Director Anthony Wood	08-Jun-23	Roku, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Roku, Inc.	Against	For	Against
Ratify Deloitte & Touche LLP as Auditors	08-Jun-23	Roku, Inc.	For	For	For
Elect Director Marc Benioff	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Laura Alber	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Craig Conway	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Arnold Donald	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Parker Harris	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Neelie Kroes	08-Jun-23	Salesforce, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Sachin Mehra	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director G. Mason Morfit	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Oscar Munoz	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director John V. Roos	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Robin Washington	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Maynard Webb	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Susan Wojcicki	08-Jun-23	Salesforce, Inc.	For	For	For
Amend Omnibus Stock Plan	08-Jun-23	Salesforce, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	08-Jun-23	Salesforce, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Salesforce, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Salesforce, Inc.	One Year	One Year	One Year
Require Independent Board Chair	08-Jun-23	Salesforce, Inc.	Against	Against	Against
Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	08-Jun-23	Salesforce, Inc.	Against	Against	Against
Elect Director Marc Benioff	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Laura Alber	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Craig Conway	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Arnold Donald	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Parker Harris	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Neelie Kroes	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Sachin Mehra	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director G. Mason Morfit	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Oscar Munoz	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director John V. Roos	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Robin Washington	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Maynard Webb	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Susan Wojcicki	08-Jun-23	Salesforce, Inc.	For	For	For
Amend Omnibus Stock Plan	08-Jun-23	Salesforce, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	08-Jun-23	Salesforce, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Salesforce, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Salesforce, Inc.	One Year	One Year	One Year
Require Independent Board Chair	08-Jun-23	Salesforce, Inc.	Against	Against	Against
Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	08-Jun-23	Salesforce, Inc.	Against	Against	Against
Elect Director Marc Benioff	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Laura Alber	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Craig Conway	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Arnold Donald	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Parker Harris	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Neelie Kroes	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Sachin Mehra	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director G. Mason Morfit	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Oscar Munoz	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director John V. Roos	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Robin Washington	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Maynard Webb	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Susan Wojcicki	08-Jun-23	Salesforce, Inc.	For	For	For
Amend Omnibus Stock Plan	08-Jun-23	Salesforce, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	08-Jun-23	Salesforce, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Salesforce, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Salesforce, Inc.	One Year	One Year	One Year
Require Independent Board Chair	08-Jun-23	Salesforce, Inc.	Against	Against	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	08-Jun-23	Salesforce, Inc.	Against	Against	Against
Elect Director Marc Benioff	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Laura Alber	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Craig Conway	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Arnold Donald	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Parker Harris	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Neelie Kroes	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Sachin Mehra	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director G. Mason Morfit	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Oscar Munoz	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director John V. Roos	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Robin Washington	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Maynard Webb	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Susan Wojcicki	08-Jun-23	Salesforce, Inc.	For	For	For
Amend Omnibus Stock Plan	08-Jun-23	Salesforce, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	08-Jun-23	Salesforce, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Salesforce, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Salesforce, Inc.	One Year	One Year	One Year
Require Independent Board Chair	08-Jun-23	Salesforce, Inc.	Against	Against	Against
Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	08-Jun-23	Salesforce, Inc.	Against	Against	Against
Elect Director Marc Benioff	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Laura Alber	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Craig Conway	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Arnold Donald	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Parker Harris	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Neelie Kroes	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Sachin Mehra	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director G. Mason Morfit	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Oscar Munoz	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director John V. Roos	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Robin Washington	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Maynard Webb	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Susan Wojcicki	08-Jun-23	Salesforce, Inc.	For	For	For
Amend Omnibus Stock Plan	08-Jun-23	Salesforce, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	08-Jun-23	Salesforce, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Salesforce, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Salesforce, Inc.	One Year	One Year	One Year
Require Independent Board Chair	08-Jun-23	Salesforce, Inc.	Against	Against	Against
Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	08-Jun-23	Salesforce, Inc.	Against	Against	Against
Elect Director Marc Benioff	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Laura Alber	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Craig Conway	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Arnold Donald	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Parker Harris	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Neelie Kroes	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Sachin Mehra	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director G. Mason Morfit	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Oscar Munoz	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director John V. Roos	08-Jun-23	Salesforce, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Robin Washington	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Maynard Webb	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Susan Wojcicki	08-Jun-23	Salesforce, Inc.	For	For	For
Amend Omnibus Stock Plan	08-Jun-23	Salesforce, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	08-Jun-23	Salesforce, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Salesforce, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Salesforce, Inc.	One Year	One Year	One Year
Require Independent Board Chair	08-Jun-23	Salesforce, Inc.	Against	Against	Against
Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	08-Jun-23	Salesforce, Inc.	Against	Against	Against
Elect Director Marc Benioff	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Laura Alber	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Craig Conway	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Arnold Donald	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Parker Harris	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Neelie Kroes	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Sachin Mehra	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director G. Mason Morfit	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Oscar Munoz	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director John V. Roos	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Robin Washington	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Maynard Webb	08-Jun-23	Salesforce, Inc.	For	For	For
Elect Director Susan Wojcicki	08-Jun-23	Salesforce, Inc.	For	For	For
Amend Omnibus Stock Plan	08-Jun-23	Salesforce, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	08-Jun-23	Salesforce, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Salesforce, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Salesforce, Inc.	One Year	One Year	One Year
Require Independent Board Chair	08-Jun-23	Salesforce, Inc.	Against	Against	Against
Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	08-Jun-23	Salesforce, Inc.	Against	Against	Against
Elect Director Hans E. Bishop	08-Jun-23	Sana Biotechnology, Inc.	Withhold	For	Withhold
Elect Director Robert Nelsen	08-Jun-23	Sana Biotechnology, Inc.	Withhold	For	Withhold
Elect Director Alise S. Reicin	08-Jun-23	Sana Biotechnology, Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	08-Jun-23	Sana Biotechnology, Inc.	For	For	For
Elect Director Richard J. Barry	08-Jun-23	Sarepta Therapeutics, Inc.	For	For	For
Elect Director M. Kathleen Behrens	08-Jun-23	Sarepta Therapeutics, Inc.	For	For	For
Elect Director Stephen L. Mayo	08-Jun-23	Sarepta Therapeutics, Inc.	For	For	For
Elect Director Claude Nicaise	08-Jun-23	Sarepta Therapeutics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Sarepta Therapeutics, Inc.	Against	For	Against
Amend Omnibus Stock Plan	08-Jun-23	Sarepta Therapeutics, Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	08-Jun-23	Sarepta Therapeutics, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Sarepta Therapeutics, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	08-Jun-23	Sarepta Therapeutics, Inc.	For	For	For
Elect Director Deirdre Bigley	08-Jun-23	Shutterstock, Inc.	For	For	For
Elect Director Alfonse Upshaw	08-Jun-23	Shutterstock, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Shutterstock, Inc.	Against	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	08-Jun-23	Shutterstock, Inc.	For	For	For
Elect Director Deirdre Bigley	08-Jun-23	Shutterstock, Inc.	For	For	For
Elect Director Alfonse Upshaw	08-Jun-23	Shutterstock, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Shutterstock, Inc.	Against	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	08-Jun-23	Shutterstock, Inc.	For	For	For
Elect Director Richard M. Cashin, Jr.	08-Jun-23	Titan International, Inc.	Withhold	For	Withhold

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Max A. Guinn	08-Jun-23	Titan International, Inc.	Withhold	For	Withhold
Elect Director Mark H. Rachesky	08-Jun-23	Titan International, Inc.	Withhold	For	Withhold
Elect Director Paul G. Reitz	08-Jun-23	Titan International, Inc.	Withhold	For	Withhold
Elect Director Anthony L. Soave	08-Jun-23	Titan International, Inc.	Withhold	For	Withhold
Elect Director Maurice M. Taylor, Jr.	08-Jun-23	Titan International, Inc.	Withhold	For	Withhold
Elect Director Laura K. Thompson	08-Jun-23	Titan International, Inc.	Withhold	For	Withhold
Ratify Grant Thornton LLP as Auditors	08-Jun-23	Titan International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Titan International, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	08-Jun-23	Titan International, Inc.	One Year	Two Years	One Year
Elect Director Richard M. Cashin, Jr.	08-Jun-23	Titan International, Inc.	Withhold	For	Withhold
Elect Director Max A. Guinn	08-Jun-23	Titan International, Inc.	Withhold	For	Withhold
Elect Director Mark H. Rachesky	08-Jun-23	Titan International, Inc.	Withhold	For	Withhold
Elect Director Paul G. Reitz	08-Jun-23	Titan International, Inc.	Withhold	For	Withhold
Elect Director Anthony L. Soave	08-Jun-23	Titan International, Inc.	Withhold	For	Withhold
Elect Director Maurice M. Taylor, Jr.	08-Jun-23	Titan International, Inc.	Withhold	For	Withhold
Elect Director Laura K. Thompson	08-Jun-23	Titan International, Inc.	Withhold	For	Withhold
Ratify Grant Thornton LLP as Auditors	08-Jun-23	Titan International, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Titan International, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	08-Jun-23	Titan International, Inc.	One Year	Two Years	One Year
Elect Director Shannon A. Brown	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Elect Director Scott P. Callahan	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Elect Director Kimberly D. Campos	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Elect Director Stephen J. Donaghy	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Elect Director Sean P. Downes	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Elect Director Marlene M. Gordon	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Elect Director Francis X. McCahill, III	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Elect Director Richard D. Peterson	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Elect Director Michael A. Pietrangelo	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Elect Director Ozzie A. Schindler	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Elect Director Jon W. Springer	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Elect Director Joel M. Wilentz	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Universal Insurance Holdings, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	08-Jun-23	Universal Insurance Holdings, Inc.	One Year	One Year	One Year
Ratify Plante & Moran, PLLC as Auditors	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Elect Director Shannon A. Brown	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Elect Director Scott P. Callahan	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Elect Director Kimberly D. Campos	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Elect Director Stephen J. Donaghy	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Elect Director Sean P. Downes	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Elect Director Marlene M. Gordon	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Elect Director Francis X. McCahill, III	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Elect Director Richard D. Peterson	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Elect Director Michael A. Pietrangelo	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Elect Director Ozzie A. Schindler	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Elect Director Jon W. Springer	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Elect Director Joel M. Wilentz	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Universal Insurance Holdings, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	08-Jun-23	Universal Insurance Holdings, Inc.	One Year	One Year	One Year
Ratify Plante & Moran, PLLC as Auditors	08-Jun-23	Universal Insurance Holdings, Inc.	For	For	For
Elect Director Richard W. Dugan	08-Jun-23	Vanda Pharmaceuticals Inc.	For	For	For
Elect Director Anne Sempowski Ward	08-Jun-23	Vanda Pharmaceuticals Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify PricewaterhouseCoopers LLP as Auditors	08-Jun-23	Vanda Pharmaceuticals Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Vanda Pharmaceuticals Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	08-Jun-23	Vanda Pharmaceuticals Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	08-Jun-23	Vanda Pharmaceuticals Inc.	For	For	For
Elect Director Robert S. Epstein	08-Jun-23	Veracyte, Inc.	For	For	For
Elect Director Evan Jones	08-Jun-23	Veracyte, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	08-Jun-23	Veracyte, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Veracyte, Inc.	For	For	For
Approve Omnibus Stock Plan	08-Jun-23	Veracyte, Inc.	Against	For	Against
Declassify the Board of Directors	08-Jun-23	Veracyte, Inc.	For	For	For
Amend Certificate of Incorporation to Permit the Exculpation of Officers	08-Jun-23	Veracyte, Inc.	For	For	For
Elect Director James J. Barrese	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Naomi M. Bergman	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Jeffrey D. Jones	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Bunsei Kure	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Sachin S. Lawande	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Joanne M. Maguire	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Robert J. Manzo	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Francis M. Scricco	08-Jun-23	Visteon Corporation	For	For	For
Elect Director David L. Treadwell	08-Jun-23	Visteon Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	08-Jun-23	Visteon Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Visteon Corporation	For	For	For
Elect Director James J. Barrese	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Naomi M. Bergman	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Jeffrey D. Jones	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Bunsei Kure	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Sachin S. Lawande	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Joanne M. Maguire	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Robert J. Manzo	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Francis M. Scricco	08-Jun-23	Visteon Corporation	For	For	For
Elect Director David L. Treadwell	08-Jun-23	Visteon Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	08-Jun-23	Visteon Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Visteon Corporation	For	For	For
Elect Director James J. Barrese	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Naomi M. Bergman	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Jeffrey D. Jones	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Bunsei Kure	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Sachin S. Lawande	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Joanne M. Maguire	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Robert J. Manzo	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Francis M. Scricco	08-Jun-23	Visteon Corporation	For	For	For
Elect Director David L. Treadwell	08-Jun-23	Visteon Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	08-Jun-23	Visteon Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Visteon Corporation	For	For	For
Elect Director James J. Barrese	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Naomi M. Bergman	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Jeffrey D. Jones	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Bunsei Kure	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Sachin S. Lawande	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Joanne M. Maguire	08-Jun-23	Visteon Corporation	For	For	For
Elect Director Robert J. Manzo	08-Jun-23	Visteon Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Francis M. Scricco	08-Jun-23	Visteon Corporation	For	For	For
Elect Director David L. Treadwell	08-Jun-23	Visteon Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	08-Jun-23	Visteon Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Visteon Corporation	For	For	For
Elect Director William Wang	08-Jun-23	Vizio Holding Corp.	Withhold	For	Withhold
Elect Director John R. Burbank	08-Jun-23	Vizio Holding Corp.	Withhold	For	Withhold
Elect Director Julia S. Gouw	08-Jun-23	Vizio Holding Corp.	For	For	For
Elect Director David Russell	08-Jun-23	Vizio Holding Corp.	For	For	For
Elect Director Vicky L. Free	08-Jun-23	Vizio Holding Corp.	For	For	For
Elect Director R. Michael Mohan	08-Jun-23	Vizio Holding Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	08-Jun-23	Vizio Holding Corp.	For	For	For
Ratify KPMG LLP as Auditors	08-Jun-23	Vizio Holding Corp.	For	For	For
Elect Director Michael J. Brown	09-Jun-23	AMERISAFE, Inc.	For	For	For
Elect Director G. Janelle Frost	09-Jun-23	AMERISAFE, Inc.	For	For	For
Elect Director Sean M. Traynor	09-Jun-23	AMERISAFE, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-Jun-23	AMERISAFE, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-Jun-23	AMERISAFE, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	09-Jun-23	AMERISAFE, Inc.	For	For	For
Elect Director Michael J. Brown	09-Jun-23	AMERISAFE, Inc.	For	For	For
Elect Director G. Janelle Frost	09-Jun-23	AMERISAFE, Inc.	For	For	For
Elect Director Sean M. Traynor	09-Jun-23	AMERISAFE, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-Jun-23	AMERISAFE, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-Jun-23	AMERISAFE, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	09-Jun-23	AMERISAFE, Inc.	For	For	For
Elect Director Michael J. Brown	09-Jun-23	AMERISAFE, Inc.	For	For	For
Elect Director G. Janelle Frost	09-Jun-23	AMERISAFE, Inc.	For	For	For
Elect Director Sean M. Traynor	09-Jun-23	AMERISAFE, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-Jun-23	AMERISAFE, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-Jun-23	AMERISAFE, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	09-Jun-23	AMERISAFE, Inc.	For	For	For
Elect Director Michael P. Monaco	09-Jun-23	Encore Capital Group, Inc.	For	For	For
Elect Director William C. Goings	09-Jun-23	Encore Capital Group, Inc.	For	For	For
Elect Director Ashwini (Ash) Gupta	09-Jun-23	Encore Capital Group, Inc.	For	For	For
Elect Director Wendy G. Hannam	09-Jun-23	Encore Capital Group, Inc.	For	For	For
Elect Director Jeffrey A. Hilzinger	09-Jun-23	Encore Capital Group, Inc.	For	For	For
Elect Director Angela A. Knight	09-Jun-23	Encore Capital Group, Inc.	For	For	For
Elect Director Laura Newman Olle	09-Jun-23	Encore Capital Group, Inc.	For	For	For
Elect Director Richard P. Stovsky	09-Jun-23	Encore Capital Group, Inc.	For	For	For
Elect Director Ashish Masih	09-Jun-23	Encore Capital Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-Jun-23	Encore Capital Group, Inc.	For	For	For
Ratify BDO USA, LLP as Auditors	09-Jun-23	Encore Capital Group, Inc.	For	For	For
Elect Director Michael P. Monaco	09-Jun-23	Encore Capital Group, Inc.	For	For	For
Elect Director William C. Goings	09-Jun-23	Encore Capital Group, Inc.	For	For	For
Elect Director Ashwini (Ash) Gupta	09-Jun-23	Encore Capital Group, Inc.	For	For	For
Elect Director Wendy G. Hannam	09-Jun-23	Encore Capital Group, Inc.	For	For	For
Elect Director Jeffrey A. Hilzinger	09-Jun-23	Encore Capital Group, Inc.	For	For	For
Elect Director Angela A. Knight	09-Jun-23	Encore Capital Group, Inc.	For	For	For
Elect Director Laura Newman Olle	09-Jun-23	Encore Capital Group, Inc.	For	For	For
Elect Director Richard P. Stovsky	09-Jun-23	Encore Capital Group, Inc.	For	For	For
Elect Director Ashish Masih	09-Jun-23	Encore Capital Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-Jun-23	Encore Capital Group, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify BDO USA, LLP as Auditors	09-Jun-23	Encore Capital Group, Inc.	For	For	For
Elect Director Steven T. Stull	09-Jun-23	FLEETCOR Technologies, Inc.	Against	For	Against
Elect Director Annabelle Bexiga	09-Jun-23	FLEETCOR Technologies, Inc.	For	For	For
Elect Director Michael Buckman	09-Jun-23	FLEETCOR Technologies, Inc.	For	For	For
Elect Director Ronald F. Clarke	09-Jun-23	FLEETCOR Technologies, Inc.	For	For	For
Elect Director Joseph W. Farrelly	09-Jun-23	FLEETCOR Technologies, Inc.	Against	For	Against
Elect Director Rahul Gupta	09-Jun-23	FLEETCOR Technologies, Inc.	For	For	For
Elect Director Thomas M. Hagerty	09-Jun-23	FLEETCOR Technologies, Inc.	Against	For	Against
Elect Director Archie L. Jones, Jr.	09-Jun-23	FLEETCOR Technologies, Inc.	For	For	For
Elect Director Hala G. Moddelmog	09-Jun-23	FLEETCOR Technologies, Inc.	Against	For	Against
Elect Director Richard Macchia	09-Jun-23	FLEETCOR Technologies, Inc.	For	For	For
Elect Director Jeffrey S. Sloan	09-Jun-23	FLEETCOR Technologies, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	09-Jun-23	FLEETCOR Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-Jun-23	FLEETCOR Technologies, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	09-Jun-23	FLEETCOR Technologies, Inc.	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Call Special Meeting	09-Jun-23	FLEETCOR Technologies, Inc.	For	Against	For
Elect Director Steven T. Stull	09-Jun-23	FLEETCOR Technologies, Inc.	Against	For	Against
Elect Director Annabelle Bexiga	09-Jun-23	FLEETCOR Technologies, Inc.	For	For	For
Elect Director Michael Buckman	09-Jun-23	FLEETCOR Technologies, Inc.	For	For	For
Elect Director Ronald F. Clarke	09-Jun-23	FLEETCOR Technologies, Inc.	For	For	For
Elect Director Joseph W. Farrelly	09-Jun-23	FLEETCOR Technologies, Inc.	Against	For	Against
Elect Director Rahul Gupta	09-Jun-23	FLEETCOR Technologies, Inc.	For	For	For
Elect Director Thomas M. Hagerty	09-Jun-23	FLEETCOR Technologies, Inc.	Against	For	Against
Elect Director Archie L. Jones, Jr.	09-Jun-23	FLEETCOR Technologies, Inc.	For	For	For
Elect Director Hala G. Moddelmog	09-Jun-23	FLEETCOR Technologies, Inc.	Against	For	Against
Elect Director Richard Macchia	09-Jun-23	FLEETCOR Technologies, Inc.	For	For	For
Elect Director Jeffrey S. Sloan	09-Jun-23	FLEETCOR Technologies, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	09-Jun-23	FLEETCOR Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-Jun-23	FLEETCOR Technologies, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	09-Jun-23	FLEETCOR Technologies, Inc.	One Year	One Year	One Year
Reduce Ownership Threshold for Shareholders to Call Special Meeting	09-Jun-23	FLEETCOR Technologies, Inc.	For	Against	For
Accept Consolidated Financial Statements and Statutory Reports	09-Jun-23	Garmin Ltd.	For	For	For
Approve Allocation of Income and Dividends	09-Jun-23	Garmin Ltd.	For	For	For
Approve Dividends	09-Jun-23	Garmin Ltd.	For	For	For
Approve Discharge of Board and Senior Management	09-Jun-23	Garmin Ltd.	For	For	For
Elect Director Jonathan C. Burrell	09-Jun-23	Garmin Ltd.	For	For	For
Elect Director Joseph J. Hartnett	09-Jun-23	Garmin Ltd.	For	For	For
Elect Director Min H. Kao	09-Jun-23	Garmin Ltd.	For	For	For
Elect Director Catherine A. Lewis	09-Jun-23	Garmin Ltd.	For	For	For
Elect Director Charles W. Peffer	09-Jun-23	Garmin Ltd.	For	For	For
Elect Director Clifton A. Pemble	09-Jun-23	Garmin Ltd.	For	For	For
Elect Min H. Kao as Board Chairman	09-Jun-23	Garmin Ltd.	For	For	For
Appoint Jonathan C. Burrell as Member of the Compensation Committee	09-Jun-23	Garmin Ltd.	For	For	For
Appoint Joseph J. Hartnett as Member of the Compensation Committee	09-Jun-23	Garmin Ltd.	For	For	For
Appoint Catherine A. Lewis as Member of the Compensation Committee	09-Jun-23	Garmin Ltd.	For	For	For
Appoint Charles W. Peffer as Member of the Compensation Committee	09-Jun-23	Garmin Ltd.	For	For	For
Designate Wuersch & Gering LLP as Independent Proxy	09-Jun-23	Garmin Ltd.	For	For	For
Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	09-Jun-23	Garmin Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-Jun-23	Garmin Ltd.	For	For	For
Advisory Vote on Say on Pay Frequency	09-Jun-23	Garmin Ltd.	One Year	One Year	One Year
Advisory Vote on the Swiss Statutory Compensation Report	09-Jun-23	Garmin Ltd.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management	09-Jun-23	Garmin Ltd.	For	For	For
Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM	09-Jun-23	Garmin Ltd.	For	For	For
Cancel Repurchased Shares	09-Jun-23	Garmin Ltd.	For	For	For
Amend Qualified Employee Stock Purchase Plan	09-Jun-23	Garmin Ltd.	For	For	For
Amend Non-Employee Director Omnibus Stock Plan	09-Jun-23	Garmin Ltd.	For	For	For
Approve Reduction of Par Value	09-Jun-23	Garmin Ltd.	For	For	For
Approve Conversion of Currency of the Share Capital from CHF to USD	09-Jun-23	Garmin Ltd.	For	For	For
Amend Articles to Reflect Changes in Capital	09-Jun-23	Garmin Ltd.	For	For	For
Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting	09-Jun-23	Garmin Ltd.	For	For	For
Amend Articles Re: Addressing Board, Compensation and Related Matters	09-Jun-23	Garmin Ltd.	For	For	For
Accept Consolidated Financial Statements and Statutory Reports	09-Jun-23	Garmin Ltd.	For	For	For
Approve Allocation of Income and Dividends	09-Jun-23	Garmin Ltd.	For	For	For
Approve Dividends	09-Jun-23	Garmin Ltd.	For	For	For
Approve Discharge of Board and Senior Management	09-Jun-23	Garmin Ltd.	For	For	For
Elect Director Jonathan C. Burrell	09-Jun-23	Garmin Ltd.	For	For	For
Elect Director Joseph J. Hartnett	09-Jun-23	Garmin Ltd.	For	For	For
Elect Director Min H. Kao	09-Jun-23	Garmin Ltd.	For	For	For
Elect Director Catherine A. Lewis	09-Jun-23	Garmin Ltd.	For	For	For
Elect Director Charles W. Peffer	09-Jun-23	Garmin Ltd.	For	For	For
Elect Director Clifton A. Pemble	09-Jun-23	Garmin Ltd.	For	For	For
Elect Min H. Kao as Board Chairman	09-Jun-23	Garmin Ltd.	For	For	For
Appoint Jonathan C. Burrell as Member of the Compensation Committee	09-Jun-23	Garmin Ltd.	For	For	For
Appoint Joseph J. Hartnett as Member of the Compensation Committee	09-Jun-23	Garmin Ltd.	For	For	For
Appoint Catherine A. Lewis as Member of the Compensation Committee	09-Jun-23	Garmin Ltd.	For	For	For
Appoint Charles W. Peffer as Member of the Compensation Committee	09-Jun-23	Garmin Ltd.	For	For	For
Designate Wuersch & Gering LLP as Independent Proxy	09-Jun-23	Garmin Ltd.	For	For	For
Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	09-Jun-23	Garmin Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-Jun-23	Garmin Ltd.	For	For	For
Advisory Vote on Say on Pay Frequency	09-Jun-23	Garmin Ltd.	One Year	One Year	One Year
Advisory Vote on the Swiss Statutory Compensation Report	09-Jun-23	Garmin Ltd.	For	For	For
Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management	09-Jun-23	Garmin Ltd.	For	For	For
Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM	09-Jun-23	Garmin Ltd.	For	For	For
Cancel Repurchased Shares	09-Jun-23	Garmin Ltd.	For	For	For
Amend Qualified Employee Stock Purchase Plan	09-Jun-23	Garmin Ltd.	For	For	For
Amend Non-Employee Director Omnibus Stock Plan	09-Jun-23	Garmin Ltd.	For	For	For
Approve Reduction of Par Value	09-Jun-23	Garmin Ltd.	For	For	For
Approve Conversion of Currency of the Share Capital from CHF to USD	09-Jun-23	Garmin Ltd.	For	For	For
Amend Articles to Reflect Changes in Capital	09-Jun-23	Garmin Ltd.	For	For	For
Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting	09-Jun-23	Garmin Ltd.	For	For	For
Amend Articles Re: Addressing Board, Compensation and Related Matters	09-Jun-23	Garmin Ltd.	For	For	For
Elect Director Jason M. Aryeh	09-Jun-23	Ligand Pharmaceuticals Incorporated	For	For	For
Elect Director Todd C. Davis	09-Jun-23	Ligand Pharmaceuticals Incorporated	For	For	For
Elect Director Nancy R. Gray	09-Jun-23	Ligand Pharmaceuticals Incorporated	For	For	For
Elect Director Jason Haas	09-Jun-23	Ligand Pharmaceuticals Incorporated	For	For	For
Elect Director John W. Kozarich	09-Jun-23	Ligand Pharmaceuticals Incorporated	For	For	For
Elect Director John L. LaMattina	09-Jun-23	Ligand Pharmaceuticals Incorporated	For	For	For
Elect Director Stephen L. Sabba	09-Jun-23	Ligand Pharmaceuticals Incorporated	For	For	For
Ratify Ernst & Young LLP as Auditors	09-Jun-23	Ligand Pharmaceuticals Incorporated	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	09-Jun-23	Ligand Pharmaceuticals Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	09-Jun-23	Ligand Pharmaceuticals Incorporated	One Year	One Year	One Year
Elect Director Jason M. Aryeh	09-Jun-23	Ligand Pharmaceuticals Incorporated	For	For	For
Elect Director Todd C. Davis	09-Jun-23	Ligand Pharmaceuticals Incorporated	For	For	For
Elect Director Nancy R. Gray	09-Jun-23	Ligand Pharmaceuticals Incorporated	For	For	For
Elect Director Jason Haas	09-Jun-23	Ligand Pharmaceuticals Incorporated	For	For	For
Elect Director John W. Kozarich	09-Jun-23	Ligand Pharmaceuticals Incorporated	For	For	For
Elect Director John L. LaMattina	09-Jun-23	Ligand Pharmaceuticals Incorporated	For	For	For
Elect Director Stephen L. Sabba	09-Jun-23	Ligand Pharmaceuticals Incorporated	For	For	For
Ratify Ernst & Young LLP as Auditors	09-Jun-23	Ligand Pharmaceuticals Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-Jun-23	Ligand Pharmaceuticals Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	09-Jun-23	Ligand Pharmaceuticals Incorporated	One Year	One Year	One Year
Elect Director Maverick Carter	09-Jun-23	Live Nation Entertainment, Inc.	For	For	For
Elect Director Ping Fu	09-Jun-23	Live Nation Entertainment, Inc.	For	For	For
Elect Director Jeffrey T. Hinson	09-Jun-23	Live Nation Entertainment, Inc.	For	For	For
Elect Director Chad Hollingsworth	09-Jun-23	Live Nation Entertainment, Inc.	For	For	For
Elect Director James Iovine	09-Jun-23	Live Nation Entertainment, Inc.	For	For	For
Elect Director James S. Kahan	09-Jun-23	Live Nation Entertainment, Inc.	For	For	For
Elect Director Gregory B. Maffei	09-Jun-23	Live Nation Entertainment, Inc.	Against	For	Against
Elect Director Randall T. Mays	09-Jun-23	Live Nation Entertainment, Inc.	For	For	For
Elect Director Richard A. Paul	09-Jun-23	Live Nation Entertainment, Inc.	For	For	For
Elect Director Michael Rapino	09-Jun-23	Live Nation Entertainment, Inc.	For	For	For
Elect Director Latriece Watkins	09-Jun-23	Live Nation Entertainment, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-Jun-23	Live Nation Entertainment, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	09-Jun-23	Live Nation Entertainment, Inc.	One Year	Three Years	One Year
Ratify Ernst & Young LLP as Auditors	09-Jun-23	Live Nation Entertainment, Inc.	For	For	For
Elect Director Maverick Carter	09-Jun-23	Live Nation Entertainment, Inc.	For	For	For
Elect Director Ping Fu	09-Jun-23	Live Nation Entertainment, Inc.	For	For	For
Elect Director Jeffrey T. Hinson	09-Jun-23	Live Nation Entertainment, Inc.	For	For	For
Elect Director Chad Hollingsworth	09-Jun-23	Live Nation Entertainment, Inc.	For	For	For
Elect Director James Iovine	09-Jun-23	Live Nation Entertainment, Inc.	For	For	For
Elect Director James S. Kahan	09-Jun-23	Live Nation Entertainment, Inc.	For	For	For
Elect Director Gregory B. Maffei	09-Jun-23	Live Nation Entertainment, Inc.	Against	For	Against
Elect Director Randall T. Mays	09-Jun-23	Live Nation Entertainment, Inc.	For	For	For
Elect Director Richard A. Paul	09-Jun-23	Live Nation Entertainment, Inc.	For	For	For
Elect Director Michael Rapino	09-Jun-23	Live Nation Entertainment, Inc.	For	For	For
Elect Director Latriece Watkins	09-Jun-23	Live Nation Entertainment, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-Jun-23	Live Nation Entertainment, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	09-Jun-23	Live Nation Entertainment, Inc.	One Year	Three Years	One Year
Ratify Ernst & Young LLP as Auditors	09-Jun-23	Live Nation Entertainment, Inc.	For	For	For
Elect Director Joseph Wm. Foran	09-Jun-23	Matador Resources Company	For	For	For
Elect Director Reynald A. Baribault	09-Jun-23	Matador Resources Company	For	For	For
Elect Director Timothy E. Parker	09-Jun-23	Matador Resources Company	For	For	For
Elect Director Shelley F. Appel	09-Jun-23	Matador Resources Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-Jun-23	Matador Resources Company	For	For	For
Ratify KPMG LLP as Auditors	09-Jun-23	Matador Resources Company	For	For	For
Elect Director Joseph Wm. Foran	09-Jun-23	Matador Resources Company	For	For	For
Elect Director Reynald A. Baribault	09-Jun-23	Matador Resources Company	For	For	For
Elect Director Timothy E. Parker	09-Jun-23	Matador Resources Company	For	For	For
Elect Director Shelley F. Appel	09-Jun-23	Matador Resources Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-Jun-23	Matador Resources Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify KPMG LLP as Auditors	09-Jun-23	Matador Resources Company	For	For	For
Elect Director J. Christopher Barry	09-Jun-23	NuVasive, Inc.	For	For	For
Elect Director Leslie V. Norwalk	09-Jun-23	NuVasive, Inc.	For	For	For
Elect Director Amy Belt Raimundo	09-Jun-23	NuVasive, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	09-Jun-23	NuVasive, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-Jun-23	NuVasive, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	09-Jun-23	NuVasive, Inc.	One Year	One Year	One Year
Elect Director J. Christopher Barry	09-Jun-23	NuVasive, Inc.	For	For	For
Elect Director Leslie V. Norwalk	09-Jun-23	NuVasive, Inc.	For	For	For
Elect Director Amy Belt Raimundo	09-Jun-23	NuVasive, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	09-Jun-23	NuVasive, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-Jun-23	NuVasive, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	09-Jun-23	NuVasive, Inc.	One Year	One Year	One Year
Elect Director Joseph L. Goldstein	09-Jun-23	Regeneron Pharmaceuticals, Inc.	Against	For	Against
Elect Director Christine A. Poon	09-Jun-23	Regeneron Pharmaceuticals, Inc.	Against	For	Against
Elect Director Craig B. Thompson	09-Jun-23	Regeneron Pharmaceuticals, Inc.	For	For	For
Elect Director Huda Y. Zoghbi	09-Jun-23	Regeneron Pharmaceuticals, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	09-Jun-23	Regeneron Pharmaceuticals, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-Jun-23	Regeneron Pharmaceuticals, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-Jun-23	Regeneron Pharmaceuticals, Inc.	One Year	One Year	One Year
Report on Impact of Extended Patent Exclusivities on Product Access	09-Jun-23	Regeneron Pharmaceuticals, Inc.	Against	Against	Against
Elect Director Joseph L. Goldstein	09-Jun-23	Regeneron Pharmaceuticals, Inc.	Against	For	Against
Elect Director Christine A. Poon	09-Jun-23	Regeneron Pharmaceuticals, Inc.	Against	For	Against
Elect Director Craig B. Thompson	09-Jun-23	Regeneron Pharmaceuticals, Inc.	For	For	For
Elect Director Huda Y. Zoghbi	09-Jun-23	Regeneron Pharmaceuticals, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	09-Jun-23	Regeneron Pharmaceuticals, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-Jun-23	Regeneron Pharmaceuticals, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-Jun-23	Regeneron Pharmaceuticals, Inc.	One Year	One Year	One Year
Report on Impact of Extended Patent Exclusivities on Product Access	09-Jun-23	Regeneron Pharmaceuticals, Inc.	Against	Against	Against
Elect Director Joseph L. Goldstein	09-Jun-23	Regeneron Pharmaceuticals, Inc.	Against	For	Against
Elect Director Christine A. Poon	09-Jun-23	Regeneron Pharmaceuticals, Inc.	Against	For	Against
Elect Director Craig B. Thompson	09-Jun-23	Regeneron Pharmaceuticals, Inc.	For	For	For
Elect Director Huda Y. Zoghbi	09-Jun-23	Regeneron Pharmaceuticals, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	09-Jun-23	Regeneron Pharmaceuticals, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-Jun-23	Regeneron Pharmaceuticals, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	09-Jun-23	Regeneron Pharmaceuticals, Inc.	One Year	One Year	One Year
Report on Impact of Extended Patent Exclusivities on Product Access	09-Jun-23	Regeneron Pharmaceuticals, Inc.	Against	Against	Against
Elect Director Sam Bakhshandehpour	09-Jun-23	Shift4 Payments, Inc.	For	For	For
Elect Director Jonathan Halkyard	09-Jun-23	Shift4 Payments, Inc.	Withhold	For	Withhold
Elect Director Donald Isaacman	09-Jun-23	Shift4 Payments, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	09-Jun-23	Shift4 Payments, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-Jun-23	Shift4 Payments, Inc.	For	For	For
Elect Director Sam Bakhshandehpour	09-Jun-23	Shift4 Payments, Inc.	For	For	For
Elect Director Jonathan Halkyard	09-Jun-23	Shift4 Payments, Inc.	Withhold	For	Withhold
Elect Director Donald Isaacman	09-Jun-23	Shift4 Payments, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	09-Jun-23	Shift4 Payments, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-Jun-23	Shift4 Payments, Inc.	For	For	For
Elect Director Fred D. Anderson, Jr.	09-Jun-23	Yelp Inc.	For	For	For
Elect Director Christine Barone	09-Jun-23	Yelp Inc.	For	For	For
Elect Director Robert Gibbs	09-Jun-23	Yelp Inc.	For	For	For
Elect Director George Hu	09-Jun-23	Yelp Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Diane Irvine	09-Jun-23	Yelp Inc.	For	For	For
Elect Director Sharon Rothstein	09-Jun-23	Yelp Inc.	For	For	For
Elect Director Jeremy Stoppelman	09-Jun-23	Yelp Inc.	For	For	For
Elect Director Chris Terrill	09-Jun-23	Yelp Inc.	For	For	For
Elect Director Tony Wells	09-Jun-23	Yelp Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	09-Jun-23	Yelp Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-Jun-23	Yelp Inc.	For	For	For
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	09-Jun-23	Yelp Inc.	Against	Against	Against
Elect Director Fred D. Anderson, Jr.	09-Jun-23	Yelp Inc.	For	For	For
Elect Director Christine Barone	09-Jun-23	Yelp Inc.	For	For	For
Elect Director Robert Gibbs	09-Jun-23	Yelp Inc.	For	For	For
Elect Director George Hu	09-Jun-23	Yelp Inc.	For	For	For
Elect Director Diane Irvine	09-Jun-23	Yelp Inc.	For	For	For
Elect Director Sharon Rothstein	09-Jun-23	Yelp Inc.	For	For	For
Elect Director Jeremy Stoppelman	09-Jun-23	Yelp Inc.	For	For	For
Elect Director Chris Terrill	09-Jun-23	Yelp Inc.	For	For	For
Elect Director Tony Wells	09-Jun-23	Yelp Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	09-Jun-23	Yelp Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	09-Jun-23	Yelp Inc.	For	For	For
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	09-Jun-23	Yelp Inc.	Against	Against	Against
Elect Director Robert Gamgort	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Elect Director Oray Boston	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Elect Director Olivier Goudet	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Elect Director Peter Harf	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Elect Director Juliette Hickman	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Elect Director Paul Michaels	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Elect Director Pamela Patsley	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Elect Director Lubomira Rochet	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Elect Director Debra Sandler	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Elect Director Robert Singer	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Elect Director Larry Young	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	12-Jun-23	Keurig Dr Pepper Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Elect Director Robert Gamgort	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Elect Director Oray Boston	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Elect Director Olivier Goudet	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Elect Director Peter Harf	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Elect Director Juliette Hickman	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Elect Director Paul Michaels	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Elect Director Pamela Patsley	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Elect Director Lubomira Rochet	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Elect Director Debra Sandler	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Elect Director Robert Singer	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Elect Director Larry Young	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	12-Jun-23	Keurig Dr Pepper Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	12-Jun-23	Keurig Dr Pepper Inc.	For	For	For
Elect Director Francesco Bianchi	12-Jun-23	LivaNova Plc	For	For	For
Elect Director Stacy Enxing Seng	12-Jun-23	LivaNova Plc	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director William Kozy	12-Jun-23	LivaNova Plc	For	For	For
Elect Director Daniel Moore	12-Jun-23	LivaNova Plc	For	For	For
Elect Director Sharon O'Kane	12-Jun-23	LivaNova Plc	For	For	For
Elect Director Andrea Saia	12-Jun-23	LivaNova Plc	For	For	For
Elect Director Todd Schermerhorn	12-Jun-23	LivaNova Plc	For	For	For
Elect Director Brooke Story	12-Jun-23	LivaNova Plc	For	For	For
Elect Director Peter Wilver	12-Jun-23	LivaNova Plc	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-Jun-23	LivaNova Plc	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	12-Jun-23	LivaNova Plc	For	For	For
Amend Omnibus Stock Plan	12-Jun-23	LivaNova Plc	For	For	For
Authorize Issue of Equity	12-Jun-23	LivaNova Plc	For	For	For
Authorize Issue of Equity without Pre-emptive Rights	12-Jun-23	LivaNova Plc	For	For	For
Approve Remuneration Report	12-Jun-23	LivaNova Plc	For	For	For
Accept Financial Statements and Statutory Reports	12-Jun-23	LivaNova Plc	For	For	For
Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	12-Jun-23	LivaNova Plc	For	For	For
Authorize Board to Fix Remuneration of Auditors	12-Jun-23	LivaNova Plc	For	For	For
Elect Director Francesco Bianchi	12-Jun-23	LivaNova Plc	For	For	For
Elect Director Stacy Enxing Seng	12-Jun-23	LivaNova Plc	For	For	For
Elect Director William Kozy	12-Jun-23	LivaNova Plc	For	For	For
Elect Director Daniel Moore	12-Jun-23	LivaNova Plc	For	For	For
Elect Director Sharon O'Kane	12-Jun-23	LivaNova Plc	For	For	For
Elect Director Andrea Saia	12-Jun-23	LivaNova Plc	For	For	For
Elect Director Todd Schermerhorn	12-Jun-23	LivaNova Plc	For	For	For
Elect Director Brooke Story	12-Jun-23	LivaNova Plc	For	For	For
Elect Director Peter Wilver	12-Jun-23	LivaNova Plc	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-Jun-23	LivaNova Plc	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	12-Jun-23	LivaNova Plc	For	For	For
Amend Omnibus Stock Plan	12-Jun-23	LivaNova Plc	For	For	For
Authorize Issue of Equity	12-Jun-23	LivaNova Plc	For	For	For
Authorize Issue of Equity without Pre-emptive Rights	12-Jun-23	LivaNova Plc	For	For	For
Approve Remuneration Report	12-Jun-23	LivaNova Plc	For	For	For
Accept Financial Statements and Statutory Reports	12-Jun-23	LivaNova Plc	For	For	For
Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	12-Jun-23	LivaNova Plc	For	For	For
Authorize Board to Fix Remuneration of Auditors	12-Jun-23	LivaNova Plc	For	For	For
Elect Director Laurie B. Burns	12-Jun-23	Service Properties Trust	For	For	For
Elect Director Robert E. Cramer	12-Jun-23	Service Properties Trust	Against	For	Against
Elect Director Donna D. Fraiche	12-Jun-23	Service Properties Trust	Against	For	Against
Elect Director John L. Harrington	12-Jun-23	Service Properties Trust	For	For	For
Elect Director William A. Lamkin	12-Jun-23	Service Properties Trust	For	For	For
Elect Director John G. Murray	12-Jun-23	Service Properties Trust	For	For	For
Elect Director Adam D. Portnoy	12-Jun-23	Service Properties Trust	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	12-Jun-23	Service Properties Trust	For	For	For
Advisory Vote on Say on Pay Frequency	12-Jun-23	Service Properties Trust	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	12-Jun-23	Service Properties Trust	For	For	For
Elect Director Laurie B. Burns	12-Jun-23	Service Properties Trust	For	For	For
Elect Director Robert E. Cramer	12-Jun-23	Service Properties Trust	Against	For	Against
Elect Director Donna D. Fraiche	12-Jun-23	Service Properties Trust	Against	For	Against
Elect Director John L. Harrington	12-Jun-23	Service Properties Trust	For	For	For
Elect Director William A. Lamkin	12-Jun-23	Service Properties Trust	For	For	For
Elect Director John G. Murray	12-Jun-23	Service Properties Trust	For	For	For
Elect Director Adam D. Portnoy	12-Jun-23	Service Properties Trust	Against	For	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	12-Jun-23	Service Properties Trust	For	For	For
Advisory Vote on Say on Pay Frequency	12-Jun-23	Service Properties Trust	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	12-Jun-23	Service Properties Trust	For	For	For
Elect Director Katherine Blair	12-Jun-23	Skechers U.S.A., Inc.	Withhold	For	Withhold
Elect Director Yolanda Macias	12-Jun-23	Skechers U.S.A., Inc.	Withhold	For	Withhold
Elect Director Richard Siskind	12-Jun-23	Skechers U.S.A., Inc.	For	For	For
Amend Certificate of Incorporation to Permit the Exculpation of Officers	12-Jun-23	Skechers U.S.A., Inc.	Against	For	Against
Approve Omnibus Stock Plan	12-Jun-23	Skechers U.S.A., Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	12-Jun-23	Skechers U.S.A., Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	12-Jun-23	Skechers U.S.A., Inc.	One Year	Three Years	One Year
Report on Plans to Reduce Full Value Chain GHG Emissions Aligned with Paris Agreement Goal	12-Jun-23	Skechers U.S.A., Inc.	For	Against	For
Elect Director Kenneth Sim	13-Jun-23	Apollo Medical Holdings, Inc.	For	For	For
Elect Director Thomas S. Lam	13-Jun-23	Apollo Medical Holdings, Inc.	For	For	For
Elect Director Mitchell W. Kitayama	13-Jun-23	Apollo Medical Holdings, Inc.	For	For	For
Elect Director David G. Schmidt	13-Jun-23	Apollo Medical Holdings, Inc.	For	For	For
Elect Director Linda Marsh	13-Jun-23	Apollo Medical Holdings, Inc.	For	For	For
Elect Director John Chiang	13-Jun-23	Apollo Medical Holdings, Inc.	For	For	For
Elect Director Matthew Mazdyasni	13-Jun-23	Apollo Medical Holdings, Inc.	For	For	For
Elect Director J. Lorraine Estradas	13-Jun-23	Apollo Medical Holdings, Inc.	For	For	For
Elect Director Weili Dai	13-Jun-23	Apollo Medical Holdings, Inc.	For	For	For
Ratify Ernst & Young, LLP as Auditors	13-Jun-23	Apollo Medical Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Apollo Medical Holdings, Inc.	Against	For	Against
Approve Qualified Employee Stock Purchase Plan	13-Jun-23	Apollo Medical Holdings, Inc.	For	For	For
Elect Director Ali Behbahani	13-Jun-23	Arcellx, Inc.	Withhold	For	Withhold
Elect Director Derek Yoon	13-Jun-23	Arcellx, Inc.	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	13-Jun-23	Arcellx, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	13-Jun-23	Arcellx, Inc.	For	For	For
Elect Director Gary L. Carano	13-Jun-23	Caesars Entertainment, Inc.	For	For	For
Elect Director Bonnie S. Biumi	13-Jun-23	Caesars Entertainment, Inc.	For	For	For
Elect Director Jan Jones Blackhurst	13-Jun-23	Caesars Entertainment, Inc.	For	For	For
Elect Director Frank J. Fahrenkopf	13-Jun-23	Caesars Entertainment, Inc.	Withhold	For	Withhold
Elect Director Don R. Kornstein	13-Jun-23	Caesars Entertainment, Inc.	For	For	For
Elect Director Courtney R. Mather	13-Jun-23	Caesars Entertainment, Inc.	For	For	For
Elect Director Michael E. Pegram	13-Jun-23	Caesars Entertainment, Inc.	For	For	For
Elect Director Thomas R. Reeg	13-Jun-23	Caesars Entertainment, Inc.	For	For	For
Elect Director David P. Tomick	13-Jun-23	Caesars Entertainment, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Caesars Entertainment, Inc.	Against	For	Against
Ratify Deloitte & Touche LLP as Auditors	13-Jun-23	Caesars Entertainment, Inc.	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	13-Jun-23	Caesars Entertainment, Inc.	For	For	For
Report on Political Contributions and Expenditures	13-Jun-23	Caesars Entertainment, Inc.	For	Against	For
Disclose Board Skills and Diversity Matrix	13-Jun-23	Caesars Entertainment, Inc.	For	Against	For
Elect Director Gary L. Carano	13-Jun-23	Caesars Entertainment, Inc.	For	For	For
Elect Director Bonnie S. Biumi	13-Jun-23	Caesars Entertainment, Inc.	For	For	For
Elect Director Jan Jones Blackhurst	13-Jun-23	Caesars Entertainment, Inc.	For	For	For
Elect Director Frank J. Fahrenkopf	13-Jun-23	Caesars Entertainment, Inc.	Withhold	For	Withhold
Elect Director Don R. Kornstein	13-Jun-23	Caesars Entertainment, Inc.	For	For	For
Elect Director Courtney R. Mather	13-Jun-23	Caesars Entertainment, Inc.	For	For	For
Elect Director Michael E. Pegram	13-Jun-23	Caesars Entertainment, Inc.	For	For	For
Elect Director Thomas R. Reeg	13-Jun-23	Caesars Entertainment, Inc.	For	For	For
Elect Director David P. Tomick	13-Jun-23	Caesars Entertainment, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Caesars Entertainment, Inc.	Against	For	Against
Ratify Deloitte & Touche LLP as Auditors	13-Jun-23	Caesars Entertainment, Inc.	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	13-Jun-23	Caesars Entertainment, Inc.	For	For	For
Report on Political Contributions and Expenditures	13-Jun-23	Caesars Entertainment, Inc.	For	Against	For
Disclose Board Skills and Diversity Matrix	13-Jun-23	Caesars Entertainment, Inc.	For	Against	For
Elect Director Richard W. Dreiling	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Cheryl W. Grise	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Daniel J. Heinrich	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Paul C. Hilal	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Edward J. Kelly, III	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Mary A. Laschinger	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Jeffrey G. Naylor	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Winnie Y. Park	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Bertram L. Scott	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Stephanie P. Stahl	13-Jun-23	Dollar Tree, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Dollar Tree, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	13-Jun-23	Dollar Tree, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	13-Jun-23	Dollar Tree, Inc.	For	For	For
Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	13-Jun-23	Dollar Tree, Inc.	Against	Against	Against
Elect Director Richard W. Dreiling	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Cheryl W. Grise	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Daniel J. Heinrich	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Paul C. Hilal	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Edward J. Kelly, III	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Mary A. Laschinger	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Jeffrey G. Naylor	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Winnie Y. Park	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Bertram L. Scott	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Stephanie P. Stahl	13-Jun-23	Dollar Tree, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Dollar Tree, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	13-Jun-23	Dollar Tree, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	13-Jun-23	Dollar Tree, Inc.	For	For	For
Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	13-Jun-23	Dollar Tree, Inc.	Against	Against	Against
Elect Director Richard W. Dreiling	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Cheryl W. Grise	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Daniel J. Heinrich	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Paul C. Hilal	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Edward J. Kelly, III	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Mary A. Laschinger	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Jeffrey G. Naylor	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Winnie Y. Park	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Bertram L. Scott	13-Jun-23	Dollar Tree, Inc.	For	For	For
Elect Director Stephanie P. Stahl	13-Jun-23	Dollar Tree, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Dollar Tree, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	13-Jun-23	Dollar Tree, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	13-Jun-23	Dollar Tree, Inc.	For	For	For
Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	13-Jun-23	Dollar Tree, Inc.	Against	Against	Against
Elect Director Joel D. Anderson	13-Jun-23	Five Below, Inc.	For	For	For
Elect Director Kathleen S. Barclay	13-Jun-23	Five Below, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Thomas M. Ryan	13-Jun-23	Five Below, Inc.	For	For	For
Ratify KPMG LLP as Auditors	13-Jun-23	Five Below, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Five Below, Inc.	For	For	For
Amend Bylaws to Limit the Liability of Officers	13-Jun-23	Five Below, Inc.	For	For	For
Amend Bylaws to Amend the Limitation of Liability of Directors Provision	13-Jun-23	Five Below, Inc.	For	For	For
Elect Director Joel D. Anderson	13-Jun-23	Five Below, Inc.	For	For	For
Elect Director Kathleen S. Barclay	13-Jun-23	Five Below, Inc.	For	For	For
Elect Director Thomas M. Ryan	13-Jun-23	Five Below, Inc.	For	For	For
Ratify KPMG LLP as Auditors	13-Jun-23	Five Below, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Five Below, Inc.	For	For	For
Amend Bylaws to Limit the Liability of Officers	13-Jun-23	Five Below, Inc.	For	For	For
Amend Bylaws to Amend the Limitation of Liability of Directors Provision	13-Jun-23	Five Below, Inc.	For	For	For
Elect Director Elizabeth K. Blake	13-Jun-23	Green Brick Partners, Inc.	For	For	For
Elect Director Harry Brandler	13-Jun-23	Green Brick Partners, Inc.	For	For	For
Elect Director James R. Brickman	13-Jun-23	Green Brick Partners, Inc.	For	For	For
Elect Director David Einhorn	13-Jun-23	Green Brick Partners, Inc.	For	For	For
Elect Director Kathleen Olsen	13-Jun-23	Green Brick Partners, Inc.	Withhold	For	Withhold
Elect Director Richard S. Press	13-Jun-23	Green Brick Partners, Inc.	Withhold	For	Withhold
Elect Director Lila Manassa Murphy	13-Jun-23	Green Brick Partners, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Green Brick Partners, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	13-Jun-23	Green Brick Partners, Inc.	One Year	Three Years	One Year
Ratify RSM US LLP as Auditors	13-Jun-23	Green Brick Partners, Inc.	For	For	For
Elect Director Elizabeth K. Blake	13-Jun-23	Green Brick Partners, Inc.	For	For	For
Elect Director Harry Brandler	13-Jun-23	Green Brick Partners, Inc.	For	For	For
Elect Director James R. Brickman	13-Jun-23	Green Brick Partners, Inc.	For	For	For
Elect Director David Einhorn	13-Jun-23	Green Brick Partners, Inc.	For	For	For
Elect Director Kathleen Olsen	13-Jun-23	Green Brick Partners, Inc.	Withhold	For	Withhold
Elect Director Richard S. Press	13-Jun-23	Green Brick Partners, Inc.	Withhold	For	Withhold
Elect Director Lila Manassa Murphy	13-Jun-23	Green Brick Partners, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Green Brick Partners, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	13-Jun-23	Green Brick Partners, Inc.	One Year	Three Years	One Year
Ratify RSM US LLP as Auditors	13-Jun-23	Green Brick Partners, Inc.	For	For	For
Elect Director Michel Detheux	13-Jun-23	iTeos Therapeutics, Inc.	For	For	For
Elect Director David L. Hallal	13-Jun-23	iTeos Therapeutics, Inc.	Withhold	For	Withhold
Elect Director Tim Van Hauwermeiren	13-Jun-23	iTeos Therapeutics, Inc.	For	For	For
Elect Director Robert Iannone	13-Jun-23	iTeos Therapeutics, Inc.	For	For	For
Ratify Deloitte Bedrijfsrevisoren / Reviseurs d'Entreprises BV/SRL as Auditors	13-Jun-23	iTeos Therapeutics, Inc.	For	For	For
Elect Director Michel Detheux	13-Jun-23	iTeos Therapeutics, Inc.	For	For	For
Elect Director David L. Hallal	13-Jun-23	iTeos Therapeutics, Inc.	Withhold	For	Withhold
Elect Director Tim Van Hauwermeiren	13-Jun-23	iTeos Therapeutics, Inc.	For	For	For
Elect Director Robert Iannone	13-Jun-23	iTeos Therapeutics, Inc.	For	For	For
Ratify Deloitte Bedrijfsrevisoren / Reviseurs d'Entreprises BV/SRL as Auditors	13-Jun-23	iTeos Therapeutics, Inc.	For	For	For
Declassify the Board of Directors	13-Jun-23	ModivCare Inc.	For	For	For
Elect Director David A. Coulter	13-Jun-23	ModivCare Inc.	Against	For	Against
Elect Director Leslie V. Norwalk	13-Jun-23	ModivCare Inc.	For	For	For
Elect Director Rahul Samant	13-Jun-23	ModivCare Inc.	For	For	For
Elect Director L. Heath Sampson	13-Jun-23	ModivCare Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	ModivCare Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	13-Jun-23	ModivCare Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	13-Jun-23	ModivCare Inc.	For	For	For
Declassify the Board of Directors	13-Jun-23	ModivCare Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director David A. Coulter	13-Jun-23	ModivCare Inc.	Against	For	Against
Elect Director Leslie V. Norwalk	13-Jun-23	ModivCare Inc.	For	For	For
Elect Director Rahul Samant	13-Jun-23	ModivCare Inc.	For	For	For
Elect Director L. Heath Sampson	13-Jun-23	ModivCare Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	ModivCare Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	13-Jun-23	ModivCare Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	13-Jun-23	ModivCare Inc.	For	For	For
Elect Director Arnold W. Donald	13-Jun-23	MP Materials Corp.	For	For	For
Elect Director Randall J. Weisenburger	13-Jun-23	MP Materials Corp.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	MP Materials Corp.	For	For	For
Ratify KPMG LLP as Auditors	13-Jun-23	MP Materials Corp.	For	For	For
Elect Director Robert W. Drummond	13-Jun-23	NexTier Oilfield Solutions Inc.	For	For	For
Elect Director Leslie A. Beyer	13-Jun-23	NexTier Oilfield Solutions Inc.	For	For	For
Elect Director Stuart M. Brightman	13-Jun-23	NexTier Oilfield Solutions Inc.	For	For	For
Elect Director Gary M. Halverson	13-Jun-23	NexTier Oilfield Solutions Inc.	For	For	For
Elect Director Patrick M. Murray	13-Jun-23	NexTier Oilfield Solutions Inc.	For	For	For
Elect Director Amy H. Nelson	13-Jun-23	NexTier Oilfield Solutions Inc.	For	For	For
Elect Director Melvin G. Riggs	13-Jun-23	NexTier Oilfield Solutions Inc.	For	For	For
Elect Director Bernardo J. Rodriguez	13-Jun-23	NexTier Oilfield Solutions Inc.	For	For	For
Elect Director Michael Roemer	13-Jun-23	NexTier Oilfield Solutions Inc.	For	For	For
Elect Director James C. Stewart	13-Jun-23	NexTier Oilfield Solutions Inc.	For	For	For
Elect Director Scott R. Wille	13-Jun-23	NexTier Oilfield Solutions Inc.	For	For	For
Ratify KPMG LLP as Auditors	13-Jun-23	NexTier Oilfield Solutions Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	NexTier Oilfield Solutions Inc.	For	For	For
Amend Omnibus Stock Plan	13-Jun-23	NexTier Oilfield Solutions Inc.	Against	For	Against
Elect Director Dickerson Wright	13-Jun-23	NV5 Global, Inc.	For	For	For
Elect Director Alexander A. Hockman	13-Jun-23	NV5 Global, Inc.	For	For	For
Elect Director MaryJo E. O'Brien	13-Jun-23	NV5 Global, Inc.	For	For	For
Elect Director William D. Pruitt	13-Jun-23	NV5 Global, Inc.	For	For	For
Elect Director Francois Tardan	13-Jun-23	NV5 Global, Inc.	For	For	For
Elect Director Laurie Conner	13-Jun-23	NV5 Global, Inc.	Withhold	For	Withhold
Elect Director Denise Dickins	13-Jun-23	NV5 Global, Inc.	For	For	For
Elect Director Brian C. Freckmann	13-Jun-23	NV5 Global, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	13-Jun-23	NV5 Global, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	NV5 Global, Inc.	For	For	For
Approve Omnibus Stock Plan	13-Jun-23	NV5 Global, Inc.	Against	For	Against
Elect Director Dickerson Wright	13-Jun-23	NV5 Global, Inc.	For	For	For
Elect Director Alexander A. Hockman	13-Jun-23	NV5 Global, Inc.	For	For	For
Elect Director MaryJo E. O'Brien	13-Jun-23	NV5 Global, Inc.	For	For	For
Elect Director William D. Pruitt	13-Jun-23	NV5 Global, Inc.	For	For	For
Elect Director Francois Tardan	13-Jun-23	NV5 Global, Inc.	For	For	For
Elect Director Laurie Conner	13-Jun-23	NV5 Global, Inc.	Withhold	For	Withhold
Elect Director Denise Dickins	13-Jun-23	NV5 Global, Inc.	For	For	For
Elect Director Brian C. Freckmann	13-Jun-23	NV5 Global, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	13-Jun-23	NV5 Global, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	NV5 Global, Inc.	For	For	For
Approve Omnibus Stock Plan	13-Jun-23	NV5 Global, Inc.	Against	For	Against
Elect Director Donna D. Fraiche	13-Jun-23	Office Properties Income Trust	For	For	For
Elect Director Barbara D. Gilmore	13-Jun-23	Office Properties Income Trust	For	For	For
Elect Director John L. Harrington	13-Jun-23	Office Properties Income Trust	For	For	For
Elect Director William A. Lamkin	13-Jun-23	Office Properties Income Trust	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Elena B. Poptodorova	13-Jun-23	Office Properties Income Trust	Withhold	For	Withhold
Elect Director Jeffrey P. Somers	13-Jun-23	Office Properties Income Trust	Withhold	For	Withhold
Elect Director Mark A. Talley	13-Jun-23	Office Properties Income Trust	For	For	For
Elect Director Jennifer B. Clark	13-Jun-23	Office Properties Income Trust	For	For	For
Elect Director Adam D. Portnoy	13-Jun-23	Office Properties Income Trust	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Office Properties Income Trust	For	For	For
Advisory Vote on Say on Pay Frequency	13-Jun-23	Office Properties Income Trust	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	13-Jun-23	Office Properties Income Trust	For	For	For
Elect Director Donna D. Fraiche	13-Jun-23	Office Properties Income Trust	For	For	For
Elect Director Barbara D. Gilmore	13-Jun-23	Office Properties Income Trust	For	For	For
Elect Director John L. Harrington	13-Jun-23	Office Properties Income Trust	For	For	For
Elect Director William A. Lamkin	13-Jun-23	Office Properties Income Trust	For	For	For
Elect Director Elena B. Poptodorova	13-Jun-23	Office Properties Income Trust	Withhold	For	Withhold
Elect Director Jeffrey P. Somers	13-Jun-23	Office Properties Income Trust	Withhold	For	Withhold
Elect Director Mark A. Talley	13-Jun-23	Office Properties Income Trust	For	For	For
Elect Director Jennifer B. Clark	13-Jun-23	Office Properties Income Trust	For	For	For
Elect Director Adam D. Portnoy	13-Jun-23	Office Properties Income Trust	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Office Properties Income Trust	For	For	For
Advisory Vote on Say on Pay Frequency	13-Jun-23	Office Properties Income Trust	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	13-Jun-23	Office Properties Income Trust	For	For	For
Elect Director Alan A. Ades	13-Jun-23	Organogenesis Holdings Inc.	For	For	For
Elect Director Robert Ades	13-Jun-23	Organogenesis Holdings Inc.	For	For	For
Elect Director Michael J. Driscoll	13-Jun-23	Organogenesis Holdings Inc.	For	For	For
Elect Director Prathyusha Duraibabu	13-Jun-23	Organogenesis Holdings Inc.	For	For	For
Elect Director David Erani	13-Jun-23	Organogenesis Holdings Inc.	For	For	For
Elect Director Jon Giacomini	13-Jun-23	Organogenesis Holdings Inc.	Withhold	For	Withhold
Elect Director Gary S. Gillheaney, Sr.	13-Jun-23	Organogenesis Holdings Inc.	For	For	For
Elect Director Michele Korfin	13-Jun-23	Organogenesis Holdings Inc.	For	For	For
Elect Director Arthur S. Leibowitz	13-Jun-23	Organogenesis Holdings Inc.	Withhold	For	Withhold
Elect Director Glenn H. Nussdorf	13-Jun-23	Organogenesis Holdings Inc.	Withhold	For	Withhold
Elect Director Gilberto Quintero	13-Jun-23	Organogenesis Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Organogenesis Holdings Inc.	Against	For	Against
Ratify RSM US LLP as Auditors	13-Jun-23	Organogenesis Holdings Inc.	For	For	For
Elect Director Dennis M. Love	13-Jun-23	Oxford Industries, Inc.	For	For	For
Elect Director Clyde C. Tuggle	13-Jun-23	Oxford Industries, Inc.	For	For	For
Elect Director E. Jenner Wood, III	13-Jun-23	Oxford Industries, Inc.	For	For	For
Elect Director Carol B. Yancey	13-Jun-23	Oxford Industries, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	13-Jun-23	Oxford Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Oxford Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	13-Jun-23	Oxford Industries, Inc.	One Year	One Year	One Year
Elect Director Dennis M. Love	13-Jun-23	Oxford Industries, Inc.	For	For	For
Elect Director Clyde C. Tuggle	13-Jun-23	Oxford Industries, Inc.	For	For	For
Elect Director E. Jenner Wood, III	13-Jun-23	Oxford Industries, Inc.	For	For	For
Elect Director Carol B. Yancey	13-Jun-23	Oxford Industries, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	13-Jun-23	Oxford Industries, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Oxford Industries, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	13-Jun-23	Oxford Industries, Inc.	One Year	One Year	One Year
Elect Director Christopher Christie	13-Jun-23	Pacira BioSciences, Inc.	For	For	For
Elect Director Gary W. Pace	13-Jun-23	Pacira BioSciences, Inc.	Withhold	For	Withhold
Elect Director David Stack	13-Jun-23	Pacira BioSciences, Inc.	For	For	For
Ratify KPMG LLP as Auditors	13-Jun-23	Pacira BioSciences, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Pacira BioSciences, Inc.	For	For	For
Amend Omnibus Stock Plan	13-Jun-23	Pacira BioSciences, Inc.	Against	For	Against
Elect Director Christopher Christie	13-Jun-23	Pacira BioSciences, Inc.	For	For	For
Elect Director Gary W. Pace	13-Jun-23	Pacira BioSciences, Inc.	Withhold	For	Withhold
Elect Director David Stack	13-Jun-23	Pacira BioSciences, Inc.	For	For	For
Ratify KPMG LLP as Auditors	13-Jun-23	Pacira BioSciences, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Pacira BioSciences, Inc.	For	For	For
Amend Omnibus Stock Plan	13-Jun-23	Pacira BioSciences, Inc.	Against	For	Against
Elect Director Joseph R. Bronson	13-Jun-23	PDF Solutions, Inc.	For	For	For
Elect Director Ye Jane Li	13-Jun-23	PDF Solutions, Inc.	For	For	For
Ratify BPM LLP as Auditors	13-Jun-23	PDF Solutions, Inc.	For	For	For
Amend Omnibus Stock Plan	13-Jun-23	PDF Solutions, Inc.	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	PDF Solutions, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	13-Jun-23	PDF Solutions, Inc.	One Year	One Year	One Year
Elect Director Joseph R. Bronson	13-Jun-23	PDF Solutions, Inc.	For	For	For
Elect Director Ye Jane Li	13-Jun-23	PDF Solutions, Inc.	For	For	For
Ratify BPM LLP as Auditors	13-Jun-23	PDF Solutions, Inc.	For	For	For
Amend Omnibus Stock Plan	13-Jun-23	PDF Solutions, Inc.	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	PDF Solutions, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	13-Jun-23	PDF Solutions, Inc.	One Year	One Year	One Year
Elect Director Vikram A. Atal	13-Jun-23	PRA Group, Inc.	For	For	For
Elect Director Danielle M. Brown	13-Jun-23	PRA Group, Inc.	For	For	For
Elect Director Marjorie M. Connelly	13-Jun-23	PRA Group, Inc.	For	For	For
Elect Director John H. Fain	13-Jun-23	PRA Group, Inc.	For	For	For
Elect Director Steven D. Fredrickson	13-Jun-23	PRA Group, Inc.	For	For	For
Elect Director James A. Nussle	13-Jun-23	PRA Group, Inc.	For	For	For
Elect Director Brett L. Paschke	13-Jun-23	PRA Group, Inc.	For	For	For
Elect Director Scott M. Tabakin	13-Jun-23	PRA Group, Inc.	For	For	For
Elect Director Peggy P. Turner	13-Jun-23	PRA Group, Inc.	For	For	For
Elect Director Lance L. Weaver	13-Jun-23	PRA Group, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	13-Jun-23	PRA Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	PRA Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	13-Jun-23	PRA Group, Inc.	One Year	One Year	One Year
Elect Director Vikram A. Atal	13-Jun-23	PRA Group, Inc.	For	For	For
Elect Director Danielle M. Brown	13-Jun-23	PRA Group, Inc.	For	For	For
Elect Director Marjorie M. Connelly	13-Jun-23	PRA Group, Inc.	For	For	For
Elect Director John H. Fain	13-Jun-23	PRA Group, Inc.	For	For	For
Elect Director Steven D. Fredrickson	13-Jun-23	PRA Group, Inc.	For	For	For
Elect Director James A. Nussle	13-Jun-23	PRA Group, Inc.	For	For	For
Elect Director Brett L. Paschke	13-Jun-23	PRA Group, Inc.	For	For	For
Elect Director Scott M. Tabakin	13-Jun-23	PRA Group, Inc.	For	For	For
Elect Director Peggy P. Turner	13-Jun-23	PRA Group, Inc.	For	For	For
Elect Director Lance L. Weaver	13-Jun-23	PRA Group, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	13-Jun-23	PRA Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	PRA Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	13-Jun-23	PRA Group, Inc.	One Year	One Year	One Year
Elect Director Robert Bass	13-Jun-23	Redfin Corporation	For	For	For
Elect Director Kerry D. Chandler	13-Jun-23	Redfin Corporation	For	For	For
Elect Director Glenn Kelman	13-Jun-23	Redfin Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Redfin Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	13-Jun-23	Redfin Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Robert Bass	13-Jun-23	Redfin Corporation	For	For	For
Elect Director Kerry D. Chandler	13-Jun-23	Redfin Corporation	For	For	For
Elect Director Glenn Kelman	13-Jun-23	Redfin Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Redfin Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	13-Jun-23	Redfin Corporation	For	For	For
Elect Director Robert Bass	13-Jun-23	Redfin Corporation	For	For	For
Elect Director Kerry D. Chandler	13-Jun-23	Redfin Corporation	For	For	For
Elect Director Glenn Kelman	13-Jun-23	Redfin Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Redfin Corporation	For	For	For
Ratify Deloitte & Touche LLP as Auditors	13-Jun-23	Redfin Corporation	For	For	For
Elect Director Shellye L. Archambeau	13-Jun-23	Roper Technologies, Inc.	For	For	For
Elect Director Amy Woods Brinkley	13-Jun-23	Roper Technologies, Inc.	For	For	For
Elect Director Irene M. Esteves	13-Jun-23	Roper Technologies, Inc.	For	For	For
Elect Director L. Neil Hunn	13-Jun-23	Roper Technologies, Inc.	For	For	For
Elect Director Robert D. Johnson	13-Jun-23	Roper Technologies, Inc.	For	For	For
Elect Director Thomas P. Joyce, Jr.	13-Jun-23	Roper Technologies, Inc.	For	For	For
Elect Director Laura G. Thatcher	13-Jun-23	Roper Technologies, Inc.	For	For	For
Elect Director Richard F. Wallman	13-Jun-23	Roper Technologies, Inc.	For	For	For
Elect Director Christopher Wright	13-Jun-23	Roper Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Roper Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	13-Jun-23	Roper Technologies, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	13-Jun-23	Roper Technologies, Inc.	For	For	For
Amend Certificate of Incorporation to Permit the Exculpation of Officers	13-Jun-23	Roper Technologies, Inc.	For	For	For
Elect Director Shellye L. Archambeau	13-Jun-23	Roper Technologies, Inc.	For	For	For
Elect Director Amy Woods Brinkley	13-Jun-23	Roper Technologies, Inc.	For	For	For
Elect Director Irene M. Esteves	13-Jun-23	Roper Technologies, Inc.	For	For	For
Elect Director L. Neil Hunn	13-Jun-23	Roper Technologies, Inc.	For	For	For
Elect Director Robert D. Johnson	13-Jun-23	Roper Technologies, Inc.	For	For	For
Elect Director Thomas P. Joyce, Jr.	13-Jun-23	Roper Technologies, Inc.	For	For	For
Elect Director Laura G. Thatcher	13-Jun-23	Roper Technologies, Inc.	For	For	For
Elect Director Richard F. Wallman	13-Jun-23	Roper Technologies, Inc.	For	For	For
Elect Director Christopher Wright	13-Jun-23	Roper Technologies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Roper Technologies, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	13-Jun-23	Roper Technologies, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	13-Jun-23	Roper Technologies, Inc.	For	For	For
Amend Certificate of Incorporation to Permit the Exculpation of Officers	13-Jun-23	Roper Technologies, Inc.	For	For	For
Elect Director C. Raymond Larkin, Jr.	13-Jun-23	Shockwave Medical, Inc.	Withhold	For	Withhold
Elect Director Laura Francis	13-Jun-23	Shockwave Medical, Inc.	For	For	For
Elect Director Maria Sainz	13-Jun-23	Shockwave Medical, Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	13-Jun-23	Shockwave Medical, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Shockwave Medical, Inc.	For	For	For
Elect Director C. Raymond Larkin, Jr.	13-Jun-23	Shockwave Medical, Inc.	Withhold	For	Withhold
Elect Director Laura Francis	13-Jun-23	Shockwave Medical, Inc.	For	For	For
Elect Director Maria Sainz	13-Jun-23	Shockwave Medical, Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	13-Jun-23	Shockwave Medical, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Shockwave Medical, Inc.	For	For	For
Elect Director John Slater	13-Jun-23	Thryv Holdings, Inc.	Withhold	For	Withhold
Elect Director Joseph A. Walsh	13-Jun-23	Thryv Holdings, Inc.	Withhold	For	Withhold
Ratify Grant Thornton LLP as Auditors	13-Jun-23	Thryv Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Thryv Holdings, Inc.	For	For	For
Elect Director John Slater	13-Jun-23	Thryv Holdings, Inc.	Withhold	For	Withhold

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Joseph A. Walsh	13-Jun-23	Thryv Holdings, Inc.	Withhold	For	Withhold
Ratify Grant Thornton LLP as Auditors	13-Jun-23	Thryv Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Thryv Holdings, Inc.	For	For	For
Elect Director Charles Bell	13-Jun-23	Twilio Inc.	For	For	For
Elect Director Jeffrey Immelt	13-Jun-23	Twilio Inc.	For	For	For
Elect Director Erika Rottenberg	13-Jun-23	Twilio Inc.	Withhold	For	Withhold
Ratify KPMG LLP as Auditors	13-Jun-23	Twilio Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Twilio Inc.	Against	For	Against
Elect Director Charles Bell	13-Jun-23	Twilio Inc.	For	For	For
Elect Director Jeffrey Immelt	13-Jun-23	Twilio Inc.	For	For	For
Elect Director Erika Rottenberg	13-Jun-23	Twilio Inc.	Withhold	For	Withhold
Ratify KPMG LLP as Auditors	13-Jun-23	Twilio Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Twilio Inc.	Against	For	Against
Elect Director Charles Bell	13-Jun-23	Twilio Inc.	For	For	For
Elect Director Jeffrey Immelt	13-Jun-23	Twilio Inc.	For	For	For
Elect Director Erika Rottenberg	13-Jun-23	Twilio Inc.	Withhold	For	Withhold
Ratify KPMG LLP as Auditors	13-Jun-23	Twilio Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Twilio Inc.	Against	For	Against
Elect Director Charles Bell	13-Jun-23	Twilio Inc.	For	For	For
Elect Director Jeffrey Immelt	13-Jun-23	Twilio Inc.	For	For	For
Elect Director Erika Rottenberg	13-Jun-23	Twilio Inc.	Withhold	For	Withhold
Ratify KPMG LLP as Auditors	13-Jun-23	Twilio Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	Twilio Inc.	Against	For	Against
Adopt Financial Statements and Statutory Reports	13-Jun-23	uniQure N.V.	For	For	For
Approve Discharge of Management Board	13-Jun-23	uniQure N.V.	For	For	For
Elect Director Madhavan Balachandran	13-Jun-23	uniQure N.V.	For	For	For
Elect Director Jack Kaye	13-Jun-23	uniQure N.V.	For	For	For
Elect Director Leonard Post	13-Jun-23	uniQure N.V.	For	For	For
Elect Director Jeremy Springhorn	13-Jun-23	uniQure N.V.	For	For	For
Grant Board Authority to Issue Shares and Options	13-Jun-23	uniQure N.V.	Against	For	Against
Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	13-Jun-23	uniQure N.V.	Against	For	Against
Authorize Share Repurchase Program	13-Jun-23	uniQure N.V.	For	For	For
Ratify KPMG Accountants N.V. as Auditors	13-Jun-23	uniQure N.V.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	uniQure N.V.	For	For	For
Amend Omnibus Stock Plan	13-Jun-23	uniQure N.V.	Against	For	Against
Adopt Financial Statements and Statutory Reports	13-Jun-23	uniQure N.V.	For	For	For
Approve Discharge of Management Board	13-Jun-23	uniQure N.V.	For	For	For
Elect Director Madhavan Balachandran	13-Jun-23	uniQure N.V.	For	For	For
Elect Director Jack Kaye	13-Jun-23	uniQure N.V.	For	For	For
Elect Director Leonard Post	13-Jun-23	uniQure N.V.	For	For	For
Elect Director Jeremy Springhorn	13-Jun-23	uniQure N.V.	For	For	For
Grant Board Authority to Issue Shares and Options	13-Jun-23	uniQure N.V.	Against	For	Against
Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	13-Jun-23	uniQure N.V.	Against	For	Against
Authorize Share Repurchase Program	13-Jun-23	uniQure N.V.	For	For	For
Ratify KPMG Accountants N.V. as Auditors	13-Jun-23	uniQure N.V.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	13-Jun-23	uniQure N.V.	For	For	For
Amend Omnibus Stock Plan	13-Jun-23	uniQure N.V.	Against	For	Against
Elect Director Benjamin J. Hindson	14-Jun-23	10X Genomics, Inc.	Against	For	Against
Elect Director Serge Saxonov	14-Jun-23	10X Genomics, Inc.	Against	For	Against
Elect Director John R. Stuelpnagel	14-Jun-23	10X Genomics, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	14-Jun-23	10X Genomics, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	10X Genomics, Inc.	Against	For	Against
Elect Director Heather Dixon	14-Jun-23	Addus HomeCare Corporation	For	For	For
Elect Director Michael Earley	14-Jun-23	Addus HomeCare Corporation	For	For	For
Elect Director Veronica Hill-Milbourne	14-Jun-23	Addus HomeCare Corporation	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	14-Jun-23	Addus HomeCare Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Addus HomeCare Corporation	For	For	For
Amend Omnibus Stock Plan	14-Jun-23	Addus HomeCare Corporation	For	For	For
Elect Director Gary P. Fischetti	14-Jun-23	Anika Therapeutics, Inc.	For	For	For
Elect Director John B. Henneman, III	14-Jun-23	Anika Therapeutics, Inc.	For	For	For
Elect Director Susan L. N. Vogt	14-Jun-23	Anika Therapeutics, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	14-Jun-23	Anika Therapeutics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Anika Therapeutics, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Anika Therapeutics, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	14-Jun-23	Anika Therapeutics, Inc.	For	For	For
Elect Director Gary P. Fischetti	14-Jun-23	Anika Therapeutics, Inc.	For	For	For
Elect Director John B. Henneman, III	14-Jun-23	Anika Therapeutics, Inc.	For	For	For
Elect Director Susan L. N. Vogt	14-Jun-23	Anika Therapeutics, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	14-Jun-23	Anika Therapeutics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Anika Therapeutics, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Anika Therapeutics, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	14-Jun-23	Anika Therapeutics, Inc.	For	For	For
Elect Director Lewis Chew	14-Jun-23	Arista Networks, Inc.	Withhold	For	Withhold
Elect Director Douglas Merritt *Withdrawn Resolution*	14-Jun-23	Arista Networks, Inc.			
Elect Director Mark B. Templeton	14-Jun-23	Arista Networks, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Arista Networks, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	14-Jun-23	Arista Networks, Inc.	For	For	For
Elect Director Lewis Chew	14-Jun-23	Arista Networks, Inc.	Withhold	For	Withhold
Elect Director Douglas Merritt *Withdrawn Resolution*	14-Jun-23	Arista Networks, Inc.			
Elect Director Mark B. Templeton	14-Jun-23	Arista Networks, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Arista Networks, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	14-Jun-23	Arista Networks, Inc.	For	For	For
Elect Director George F. Allen	14-Jun-23	Armada Hoffler Properties, Inc.	For	For	For
Elect Director James A. Carroll	14-Jun-23	Armada Hoffler Properties, Inc.	For	For	For
Elect Director James C. Cherry	14-Jun-23	Armada Hoffler Properties, Inc.	For	For	For
Elect Director Dennis H. Gartman	14-Jun-23	Armada Hoffler Properties, Inc.	For	For	For
Elect Director Louis S. Haddad	14-Jun-23	Armada Hoffler Properties, Inc.	For	For	For
Elect Director Eva S. Hardy	14-Jun-23	Armada Hoffler Properties, Inc.	For	For	For
Elect Director Daniel A. Hoffler	14-Jun-23	Armada Hoffler Properties, Inc.	For	For	For
Elect Director A. Russell Kirk	14-Jun-23	Armada Hoffler Properties, Inc.	For	For	For
Elect Director John W. Snow	14-Jun-23	Armada Hoffler Properties, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	14-Jun-23	Armada Hoffler Properties, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Armada Hoffler Properties, Inc.	For	For	For
Amend Omnibus Stock Plan	14-Jun-23	Armada Hoffler Properties, Inc.	For	For	For
Elect Director George F. Allen	14-Jun-23	Armada Hoffler Properties, Inc.	For	For	For
Elect Director James A. Carroll	14-Jun-23	Armada Hoffler Properties, Inc.	For	For	For
Elect Director James C. Cherry	14-Jun-23	Armada Hoffler Properties, Inc.	For	For	For
Elect Director Dennis H. Gartman	14-Jun-23	Armada Hoffler Properties, Inc.	For	For	For
Elect Director Louis S. Haddad	14-Jun-23	Armada Hoffler Properties, Inc.	For	For	For
Elect Director Eva S. Hardy	14-Jun-23	Armada Hoffler Properties, Inc.	For	For	For
Elect Director Daniel A. Hoffler	14-Jun-23	Armada Hoffler Properties, Inc.	For	For	For
Elect Director A. Russell Kirk	14-Jun-23	Armada Hoffler Properties, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director John W. Snow	14-Jun-23	Armada Hoffler Properties, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	14-Jun-23	Armada Hoffler Properties, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Armada Hoffler Properties, Inc.	For	For	For
Amend Omnibus Stock Plan	14-Jun-23	Armada Hoffler Properties, Inc.	For	For	For
Elect Director Corie S. Barry	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Lisa M. Caputo	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director J. Patrick Doyle	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director David W. Kenny	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Mario J. Marte	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Karen A. McLoughlin	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Claudia F. Munce	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Richelle P. Parham	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Steven E. Rendle	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Sima D. Sistani	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Melinda D. Whittington	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Eugene A. Woods	14-Jun-23	Best Buy Co., Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	14-Jun-23	Best Buy Co., Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Best Buy Co., Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Best Buy Co., Inc.	One Year	One Year	One Year
Elect Director Corie S. Barry	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Lisa M. Caputo	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director J. Patrick Doyle	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director David W. Kenny	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Mario J. Marte	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Karen A. McLoughlin	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Claudia F. Munce	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Richelle P. Parham	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Steven E. Rendle	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Sima D. Sistani	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Melinda D. Whittington	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Eugene A. Woods	14-Jun-23	Best Buy Co., Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	14-Jun-23	Best Buy Co., Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Best Buy Co., Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Best Buy Co., Inc.	One Year	One Year	One Year
Elect Director Corie S. Barry	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Lisa M. Caputo	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director J. Patrick Doyle	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director David W. Kenny	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Mario J. Marte	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Karen A. McLoughlin	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Claudia F. Munce	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Richelle P. Parham	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Steven E. Rendle	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Sima D. Sistani	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Melinda D. Whittington	14-Jun-23	Best Buy Co., Inc.	For	For	For
Elect Director Eugene A. Woods	14-Jun-23	Best Buy Co., Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	14-Jun-23	Best Buy Co., Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Best Buy Co., Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Best Buy Co., Inc.	One Year	One Year	One Year
Elect Director Yogesh K. Gupta	14-Jun-23	Blackbaud, Inc.	For	For	For
Elect Director Rupal S. Hollenbeck	14-Jun-23	Blackbaud, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Blackbaud, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Blackbaud, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	14-Jun-23	Blackbaud, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	14-Jun-23	Blackbaud, Inc.	For	For	For
Elect Director Yogesh K. Gupta	14-Jun-23	Blackbaud, Inc.	For	For	For
Elect Director Rupal S. Hollenbeck	14-Jun-23	Blackbaud, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Blackbaud, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Blackbaud, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	14-Jun-23	Blackbaud, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	14-Jun-23	Blackbaud, Inc.	For	For	For
Elect Director Paul S. Levy	14-Jun-23	Builders FirstSource, Inc.	For	For	For
Elect Director Cory J. Boydston	14-Jun-23	Builders FirstSource, Inc.	For	For	For
Elect Director James O'Leary	14-Jun-23	Builders FirstSource, Inc.	For	For	For
Elect Director Craig A. Steinke	14-Jun-23	Builders FirstSource, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Builders FirstSource, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Builders FirstSource, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	14-Jun-23	Builders FirstSource, Inc.	For	For	For
Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets	14-Jun-23	Builders FirstSource, Inc.	Against	Against	Against
Elect Director Paul S. Levy	14-Jun-23	Builders FirstSource, Inc.	For	For	For
Elect Director Cory J. Boydston	14-Jun-23	Builders FirstSource, Inc.	For	For	For
Elect Director James O'Leary	14-Jun-23	Builders FirstSource, Inc.	For	For	For
Elect Director Craig A. Steinke	14-Jun-23	Builders FirstSource, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Builders FirstSource, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Builders FirstSource, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	14-Jun-23	Builders FirstSource, Inc.	For	For	For
Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets	14-Jun-23	Builders FirstSource, Inc.	Against	Against	Against
Elect Director Paul S. Levy	14-Jun-23	Builders FirstSource, Inc.	For	For	For
Elect Director Cory J. Boydston	14-Jun-23	Builders FirstSource, Inc.	For	For	For
Elect Director James O'Leary	14-Jun-23	Builders FirstSource, Inc.	For	For	For
Elect Director Craig A. Steinke	14-Jun-23	Builders FirstSource, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Builders FirstSource, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Builders FirstSource, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	14-Jun-23	Builders FirstSource, Inc.	For	For	For
Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets	14-Jun-23	Builders FirstSource, Inc.	Against	Against	Against
Elect Director Kelly A. Ayotte	14-Jun-23	Caterpillar Inc.	For	For	For
Elect Director David L. Calhoun	14-Jun-23	Caterpillar Inc.	For	For	For
Elect Director Daniel M. Dickinson	14-Jun-23	Caterpillar Inc.	For	For	For
Elect Director James C. Fish, Jr.	14-Jun-23	Caterpillar Inc.	For	For	For
Elect Director Gerald Johnson	14-Jun-23	Caterpillar Inc.	For	For	For
Elect Director David W. MacLennan	14-Jun-23	Caterpillar Inc.	For	For	For
Elect Director Judith F. Marks	14-Jun-23	Caterpillar Inc.	For	For	For
Elect Director Debra L. Reed-Klages	14-Jun-23	Caterpillar Inc.	For	For	For
Elect Director Susan C. Schwab	14-Jun-23	Caterpillar Inc.	For	For	For
Elect Director D. James Umpleby, III	14-Jun-23	Caterpillar Inc.	For	For	For
Elect Director Rayford Wilkins, Jr.	14-Jun-23	Caterpillar Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	14-Jun-23	Caterpillar Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Caterpillar Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Caterpillar Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	14-Jun-23	Caterpillar Inc.	For	For	For
Report on Climate Lobbying	14-Jun-23	Caterpillar Inc.	For	Against	For
Report on Lobbying Payments and Policy	14-Jun-23	Caterpillar Inc.	For	Against	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Report on Due Diligence Process of Doing Business in Conflict Affected Areas	14-Jun-23	Caterpillar Inc.	Against	Against	Against
Report on Civil Rights and Non-Discrimination Audit	14-Jun-23	Caterpillar Inc.	Against	Against	Against
Elect Director Kelly A. Ayotte	14-Jun-23	Caterpillar Inc.	For	For	For
Elect Director David L. Calhoun	14-Jun-23	Caterpillar Inc.	For	For	For
Elect Director Daniel M. Dickinson	14-Jun-23	Caterpillar Inc.	For	For	For
Elect Director James C. Fish, Jr.	14-Jun-23	Caterpillar Inc.	For	For	For
Elect Director Gerald Johnson	14-Jun-23	Caterpillar Inc.	For	For	For
Elect Director David W. MacLennan	14-Jun-23	Caterpillar Inc.	For	For	For
Elect Director Judith F. Marks	14-Jun-23	Caterpillar Inc.	For	For	For
Elect Director Debra L. Reed-Klages	14-Jun-23	Caterpillar Inc.	For	For	For
Elect Director Susan C. Schwab	14-Jun-23	Caterpillar Inc.	For	For	For
Elect Director D. James Umpleby, III	14-Jun-23	Caterpillar Inc.	For	For	For
Elect Director Rayford Wilkins, Jr.	14-Jun-23	Caterpillar Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	14-Jun-23	Caterpillar Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Caterpillar Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Caterpillar Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	14-Jun-23	Caterpillar Inc.	For	For	For
Report on Climate Lobbying	14-Jun-23	Caterpillar Inc.	For	Against	For
Report on Lobbying Payments and Policy	14-Jun-23	Caterpillar Inc.	For	Against	For
Report on Due Diligence Process of Doing Business in Conflict Affected Areas	14-Jun-23	Caterpillar Inc.	Against	Against	Against
Report on Civil Rights and Non-Discrimination Audit	14-Jun-23	Caterpillar Inc.	Against	Against	Against
Elect Director Jack Ball	14-Jun-23	Cytek Biosciences, Inc.	For	For	For
Elect Director Vera Imper	14-Jun-23	Cytek Biosciences, Inc.	Withhold	For	Withhold
Elect Director Ming Yan	14-Jun-23	Cytek Biosciences, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Cytek Biosciences, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Cytek Biosciences, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	14-Jun-23	Cytek Biosciences, Inc.	For	For	For
Elect Director Mark J. Barrenechea	14-Jun-23	Dick's Sporting Goods, Inc.	For	For	For
Elect Director Emanuel Chirico	14-Jun-23	Dick's Sporting Goods, Inc.	For	For	For
Elect Director William J. Colombo	14-Jun-23	Dick's Sporting Goods, Inc.	Withhold	For	Withhold
Elect Director Anne Fink	14-Jun-23	Dick's Sporting Goods, Inc.	For	For	For
Elect Director Larry Fitzgerald, Jr.	14-Jun-23	Dick's Sporting Goods, Inc.	Withhold	For	Withhold
Elect Director Lauren R. Hobart	14-Jun-23	Dick's Sporting Goods, Inc.	For	For	For
Elect Director Sandeep Mathrani	14-Jun-23	Dick's Sporting Goods, Inc.	For	For	For
Elect Director Desiree Ralls-Morrison	14-Jun-23	Dick's Sporting Goods, Inc.	Withhold	For	Withhold
Elect Director Lawrence J. Schorr	14-Jun-23	Dick's Sporting Goods, Inc.	Withhold	For	Withhold
Elect Director Edward W. Stack	14-Jun-23	Dick's Sporting Goods, Inc.	For	For	For
Elect Director Larry D. Stone	14-Jun-23	Dick's Sporting Goods, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Dick's Sporting Goods, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Dick's Sporting Goods, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	14-Jun-23	Dick's Sporting Goods, Inc.	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	14-Jun-23	Dick's Sporting Goods, Inc.	Against	For	Against
Elect Director Mark J. Barrenechea	14-Jun-23	Dick's Sporting Goods, Inc.	For	For	For
Elect Director Emanuel Chirico	14-Jun-23	Dick's Sporting Goods, Inc.	For	For	For
Elect Director William J. Colombo	14-Jun-23	Dick's Sporting Goods, Inc.	Withhold	For	Withhold
Elect Director Anne Fink	14-Jun-23	Dick's Sporting Goods, Inc.	For	For	For
Elect Director Larry Fitzgerald, Jr.	14-Jun-23	Dick's Sporting Goods, Inc.	Withhold	For	Withhold
Elect Director Lauren R. Hobart	14-Jun-23	Dick's Sporting Goods, Inc.	For	For	For
Elect Director Sandeep Mathrani	14-Jun-23	Dick's Sporting Goods, Inc.	For	For	For
Elect Director Desiree Ralls-Morrison	14-Jun-23	Dick's Sporting Goods, Inc.	Withhold	For	Withhold
Elect Director Lawrence J. Schorr	14-Jun-23	Dick's Sporting Goods, Inc.	Withhold	For	Withhold

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Edward W. Stack	14-Jun-23	Dick's Sporting Goods, Inc.	For	For	For
Elect Director Larry D. Stone	14-Jun-23	Dick's Sporting Goods, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Dick's Sporting Goods, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Dick's Sporting Goods, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	14-Jun-23	Dick's Sporting Goods, Inc.	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	14-Jun-23	Dick's Sporting Goods, Inc.	Against	For	Against
Elect Director M. Michele Burns	14-Jun-23	Etsy, Inc.	Withhold	For	Withhold
Elect Director Josh Silverman	14-Jun-23	Etsy, Inc.	For	For	For
Elect Director Fred Wilson	14-Jun-23	Etsy, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Etsy, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Etsy, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	14-Jun-23	Etsy, Inc.	For	For	For
Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	14-Jun-23	Etsy, Inc.	Against	Against	Against
Elect Director M. Michele Burns	14-Jun-23	Etsy, Inc.	Withhold	For	Withhold
Elect Director Josh Silverman	14-Jun-23	Etsy, Inc.	For	For	For
Elect Director Fred Wilson	14-Jun-23	Etsy, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Etsy, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Etsy, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	14-Jun-23	Etsy, Inc.	For	For	For
Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	14-Jun-23	Etsy, Inc.	Against	Against	Against
Elect Director William P. Foley, II	14-Jun-23	Fidelity National Financial, Inc.	For	For	For
Elect Director Douglas K. Ammerman	14-Jun-23	Fidelity National Financial, Inc.	For	For	For
Elect Director Thomas M. Hagerty	14-Jun-23	Fidelity National Financial, Inc.	For	For	For
Elect Director Peter O. Shea, Jr.	14-Jun-23	Fidelity National Financial, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Fidelity National Financial, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Fidelity National Financial, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	14-Jun-23	Fidelity National Financial, Inc.	For	For	For
Fix Number of Directors at Nine	14-Jun-23	ImmunoGen, Inc.	For	For	For
Elect Director Stuart A. Arbuckle	14-Jun-23	ImmunoGen, Inc.	For	For	For
Elect Director Mark J. Enyedy	14-Jun-23	ImmunoGen, Inc.	For	For	For
Elect Director Mark A. Goldberg	14-Jun-23	ImmunoGen, Inc.	For	For	For
Elect Director Tracey L. McCain	14-Jun-23	ImmunoGen, Inc.	For	For	For
Elect Director Stephen C. McCluski	14-Jun-23	ImmunoGen, Inc.	For	For	For
Elect Director Dean J. Mitchell	14-Jun-23	ImmunoGen, Inc.	For	For	For
Elect Director Kristine Peterson	14-Jun-23	ImmunoGen, Inc.	For	For	For
Elect Director Helen M. Thackray	14-Jun-23	ImmunoGen, Inc.	For	For	For
Elect Director Richard J. Wallace	14-Jun-23	ImmunoGen, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	ImmunoGen, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	ImmunoGen, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	14-Jun-23	ImmunoGen, Inc.	For	For	For
Elect Director Julian C. Baker	14-Jun-23	Incyte Corporation	For	For	For
Elect Director Jean-Jacques Bienaime	14-Jun-23	Incyte Corporation	For	For	For
Elect Director Otis W. Brawley	14-Jun-23	Incyte Corporation	For	For	For
Elect Director Paul J. Clancy	14-Jun-23	Incyte Corporation	For	For	For
Elect Director Jacquelyn A. Fouse	14-Jun-23	Incyte Corporation	For	For	For
Elect Director Edmund P. Harrigan	14-Jun-23	Incyte Corporation	For	For	For
Elect Director Katherine A. High	14-Jun-23	Incyte Corporation	For	For	For
Elect Director Herve Hoppenot	14-Jun-23	Incyte Corporation	For	For	For
Elect Director Susanne Schaffert	14-Jun-23	Incyte Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Incyte Corporation	Against	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Incyte Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	14-Jun-23	Incyte Corporation	Against	For	For
Amend Qualified Employee Stock Purchase Plan	14-Jun-23	Incyte Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	14-Jun-23	Incyte Corporation	For	For	For
Elect Director Julian C. Baker	14-Jun-23	Incyte Corporation	For	For	For
Elect Director Jean-Jacques Bienaime	14-Jun-23	Incyte Corporation	For	For	For
Elect Director Otis W. Brawley	14-Jun-23	Incyte Corporation	For	For	For
Elect Director Paul J. Clancy	14-Jun-23	Incyte Corporation	For	For	For
Elect Director Jacquelyn A. Fouse	14-Jun-23	Incyte Corporation	For	For	For
Elect Director Edmund P. Harrigan	14-Jun-23	Incyte Corporation	For	For	For
Elect Director Katherine A. High	14-Jun-23	Incyte Corporation	For	For	For
Elect Director Herve Hoppenot	14-Jun-23	Incyte Corporation	For	For	For
Elect Director Susanne Schaffert	14-Jun-23	Incyte Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Incyte Corporation	Against	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Incyte Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	14-Jun-23	Incyte Corporation	Against	For	For
Amend Qualified Employee Stock Purchase Plan	14-Jun-23	Incyte Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	14-Jun-23	Incyte Corporation	For	For	For
Elect Director Jeffrey J. Brown	14-Jun-23	Medifast, Inc.	For	For	For
Elect Director Daniel R. Chard	14-Jun-23	Medifast, Inc.	For	For	For
Elect Director Elizabeth A. Geary	14-Jun-23	Medifast, Inc.	For	For	For
Elect Director Michael A. Hoer	14-Jun-23	Medifast, Inc.	For	For	For
Elect Director Scott Schlackman	14-Jun-23	Medifast, Inc.	For	For	For
Elect Director Andrea B. Thomas	14-Jun-23	Medifast, Inc.	For	For	For
Elect Director Ming Xian	14-Jun-23	Medifast, Inc.	For	For	For
Ratify RSM US LLP as Auditors	14-Jun-23	Medifast, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Medifast, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Medifast, Inc.	One Year	One Year	One Year
Elect Director Jeffrey J. Brown	14-Jun-23	Medifast, Inc.	For	For	For
Elect Director Daniel R. Chard	14-Jun-23	Medifast, Inc.	For	For	For
Elect Director Elizabeth A. Geary	14-Jun-23	Medifast, Inc.	For	For	For
Elect Director Michael A. Hoer	14-Jun-23	Medifast, Inc.	For	For	For
Elect Director Scott Schlackman	14-Jun-23	Medifast, Inc.	For	For	For
Elect Director Andrea B. Thomas	14-Jun-23	Medifast, Inc.	For	For	For
Elect Director Ming Xian	14-Jun-23	Medifast, Inc.	For	For	For
Ratify RSM US LLP as Auditors	14-Jun-23	Medifast, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Medifast, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Medifast, Inc.	One Year	One Year	One Year
Elect Director D. Randolph Peeler	14-Jun-23	National Vision Holdings, Inc.	For	For	For
Elect Director Heather Cianfrocco	14-Jun-23	National Vision Holdings, Inc.	For	For	For
Elect Director Jose Armario	14-Jun-23	National Vision Holdings, Inc.	For	For	For
Elect Director Thomas V. Taylor, Jr.	14-Jun-23	National Vision Holdings, Inc.	For	For	For
Elect Director Virginia A. Hepner	14-Jun-23	National Vision Holdings, Inc.	For	For	For
Elect Director David M. Tehle	14-Jun-23	National Vision Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	National Vision Holdings, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	14-Jun-23	National Vision Holdings, Inc.	For	For	For
Elect Director D. Randolph Peeler	14-Jun-23	National Vision Holdings, Inc.	For	For	For
Elect Director Heather Cianfrocco	14-Jun-23	National Vision Holdings, Inc.	For	For	For
Elect Director Jose Armario	14-Jun-23	National Vision Holdings, Inc.	For	For	For
Elect Director Thomas V. Taylor, Jr.	14-Jun-23	National Vision Holdings, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Virginia A. Hepner	14-Jun-23	National Vision Holdings, Inc.	For	For	For
Elect Director David M. Tehle	14-Jun-23	National Vision Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	National Vision Holdings, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	14-Jun-23	National Vision Holdings, Inc.	For	For	For
Elect Director Craig A. Barbarosh	14-Jun-23	Sabra Health Care REIT, Inc.	For	For	For
Elect Director Katie Cusack	14-Jun-23	Sabra Health Care REIT, Inc.	For	For	For
Elect Director Michael J. Foster	14-Jun-23	Sabra Health Care REIT, Inc.	For	For	For
Elect Director Lynne S. Katzmann	14-Jun-23	Sabra Health Care REIT, Inc.	For	For	For
Elect Director Ann Kono	14-Jun-23	Sabra Health Care REIT, Inc.	For	For	For
Elect Director Jeffrey A. Malehorn	14-Jun-23	Sabra Health Care REIT, Inc.	For	For	For
Elect Director Richard K. Matros	14-Jun-23	Sabra Health Care REIT, Inc.	For	For	For
Elect Director Clifton J. Porter, II	14-Jun-23	Sabra Health Care REIT, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	14-Jun-23	Sabra Health Care REIT, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Sabra Health Care REIT, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Sabra Health Care REIT, Inc.	One Year	One Year	One Year
Elect Director Craig A. Barbarosh	14-Jun-23	Sabra Health Care REIT, Inc.	For	For	For
Elect Director Katie Cusack	14-Jun-23	Sabra Health Care REIT, Inc.	For	For	For
Elect Director Michael J. Foster	14-Jun-23	Sabra Health Care REIT, Inc.	For	For	For
Elect Director Lynne S. Katzmann	14-Jun-23	Sabra Health Care REIT, Inc.	For	For	For
Elect Director Ann Kono	14-Jun-23	Sabra Health Care REIT, Inc.	For	For	For
Elect Director Jeffrey A. Malehorn	14-Jun-23	Sabra Health Care REIT, Inc.	For	For	For
Elect Director Richard K. Matros	14-Jun-23	Sabra Health Care REIT, Inc.	For	For	For
Elect Director Clifton J. Porter, II	14-Jun-23	Sabra Health Care REIT, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	14-Jun-23	Sabra Health Care REIT, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Sabra Health Care REIT, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Sabra Health Care REIT, Inc.	One Year	One Year	One Year
Elect Director Marion Blakey	14-Jun-23	Sun Country Airlines Holdings, Inc.	For	For	For
Elect Director Patrick O'Keefe	14-Jun-23	Sun Country Airlines Holdings, Inc.	Withhold	For	Withhold
Ratify KPMG LLP as Auditors	14-Jun-23	Sun Country Airlines Holdings, Inc.	For	For	For
Elect Director Marion Blakey	14-Jun-23	Sun Country Airlines Holdings, Inc.	For	For	For
Elect Director Patrick O'Keefe	14-Jun-23	Sun Country Airlines Holdings, Inc.	Withhold	For	Withhold
Ratify KPMG LLP as Auditors	14-Jun-23	Sun Country Airlines Holdings, Inc.	For	For	For
Elect Director David P. Abney	14-Jun-23	Target Corporation	For	For	For
Elect Director Douglas M. Baker, Jr.	14-Jun-23	Target Corporation	For	For	For
Elect Director George S. Barrett	14-Jun-23	Target Corporation	For	For	For
Elect Director Gail K. Boudreaux	14-Jun-23	Target Corporation	For	For	For
Elect Director Brian C. Cornell	14-Jun-23	Target Corporation	For	For	For
Elect Director Robert L. Edwards	14-Jun-23	Target Corporation	For	For	For
Elect Director Donald R. Knauss	14-Jun-23	Target Corporation	For	For	For
Elect Director Christine A. Leahy	14-Jun-23	Target Corporation	For	For	For
Elect Director Monica C. Lozano	14-Jun-23	Target Corporation	For	For	For
Elect Director Grace Puma	14-Jun-23	Target Corporation	For	For	For
Elect Director Derica W. Rice	14-Jun-23	Target Corporation	For	For	For
Elect Director Dmitri L. Stockton	14-Jun-23	Target Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	14-Jun-23	Target Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Target Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Target Corporation	One Year	One Year	One Year
Require Independent Board Chair	14-Jun-23	Target Corporation	Against	Against	Against
Elect Director David P. Abney	14-Jun-23	Target Corporation	For	For	For
Elect Director Douglas M. Baker, Jr.	14-Jun-23	Target Corporation	For	For	For
Elect Director George S. Barrett	14-Jun-23	Target Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Gail K. Boudreaux	14-Jun-23	Target Corporation	For	For	For
Elect Director Brian C. Cornell	14-Jun-23	Target Corporation	For	For	For
Elect Director Robert L. Edwards	14-Jun-23	Target Corporation	For	For	For
Elect Director Donald R. Knauss	14-Jun-23	Target Corporation	For	For	For
Elect Director Christine A. Leahy	14-Jun-23	Target Corporation	For	For	For
Elect Director Monica C. Lozano	14-Jun-23	Target Corporation	For	For	For
Elect Director Grace Puma	14-Jun-23	Target Corporation	For	For	For
Elect Director Derica W. Rice	14-Jun-23	Target Corporation	For	For	For
Elect Director Dmitri L. Stockton	14-Jun-23	Target Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	14-Jun-23	Target Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Target Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Target Corporation	One Year	One Year	One Year
Require Independent Board Chair	14-Jun-23	Target Corporation	Against	Against	Against
Elect Director K'lynn Johnson	14-Jun-23	Trinseo S.A.	For	For	For
Elect Director Joseph Alvarado	14-Jun-23	Trinseo S.A.	For	For	For
Elect Director Frank A. Bozich	14-Jun-23	Trinseo S.A.	For	For	For
Elect Director Victoria Brifo	14-Jun-23	Trinseo S.A.	For	For	For
Elect Director Jeffrey J. Cote	14-Jun-23	Trinseo S.A.	For	For	For
Elect Director Pierre-Marie De Leener	14-Jun-23	Trinseo S.A.	For	For	For
Elect Director Jeanmarie Desmond	14-Jun-23	Trinseo S.A.	For	For	For
Elect Director Matthew Farrell	14-Jun-23	Trinseo S.A.	For	For	For
Elect Director Sandra Beach Lin	14-Jun-23	Trinseo S.A.	For	For	For
Elect Director Henri Steinmetz	14-Jun-23	Trinseo S.A.	For	For	For
Elect Director Mark Tomkins	14-Jun-23	Trinseo S.A.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Trinseo S.A.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	14-Jun-23	Trinseo S.A.	For	For	For
Grant Board the Authority to Issue Shares Under Irish Law	14-Jun-23	Trinseo S.A.	For	For	For
Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	14-Jun-23	Trinseo S.A.	For	For	For
Determine Price Range for Reissuance of Treasury Shares	14-Jun-23	Trinseo S.A.	For	For	For
Amend Omnibus Stock Plan	14-Jun-23	Trinseo S.A.	Against	For	Against
Elect Director Frederic Cumenal	14-Jun-23	Veris Residential, Inc.	For	For	For
Elect Director Ronald M. Dickerman	14-Jun-23	Veris Residential, Inc.	For	For	For
Elect Director Tammy K. Jones	14-Jun-23	Veris Residential, Inc.	For	For	For
Elect Director A. Akiva Katz	14-Jun-23	Veris Residential, Inc.	For	For	For
Elect Director Nori Gerardo Lietz	14-Jun-23	Veris Residential, Inc.	For	For	For
Elect Director Victor B. MacFarlane	14-Jun-23	Veris Residential, Inc.	For	For	For
Elect Director Mahbod Nia	14-Jun-23	Veris Residential, Inc.	For	For	For
Elect Director Howard S. Stern	14-Jun-23	Veris Residential, Inc.	For	For	For
Elect Director Stephanie L. Williams	14-Jun-23	Veris Residential, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Veris Residential, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Veris Residential, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditor	14-Jun-23	Veris Residential, Inc.	For	For	For
Eliminate Supermajority Vote Requirement and Cause Requirements for the Removal of Directors	14-Jun-23	Veris Residential, Inc.	For	For	For
Elect Director Frederic Cumenal	14-Jun-23	Veris Residential, Inc.	For	For	For
Elect Director Ronald M. Dickerman	14-Jun-23	Veris Residential, Inc.	For	For	For
Elect Director Tammy K. Jones	14-Jun-23	Veris Residential, Inc.	For	For	For
Elect Director A. Akiva Katz	14-Jun-23	Veris Residential, Inc.	For	For	For
Elect Director Nori Gerardo Lietz	14-Jun-23	Veris Residential, Inc.	For	For	For
Elect Director Victor B. MacFarlane	14-Jun-23	Veris Residential, Inc.	For	For	For
Elect Director Mahbod Nia	14-Jun-23	Veris Residential, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Howard S. Stern	14-Jun-23	Veris Residential, Inc.	For	For	For
Elect Director Stephanie L. Williams	14-Jun-23	Veris Residential, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Veris Residential, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	Veris Residential, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditor	14-Jun-23	Veris Residential, Inc.	For	For	For
Eliminate Supermajority Vote Requirement and Cause Requirements for the Removal of Directors	14-Jun-23	Veris Residential, Inc.	For	For	For
Elect Director W. Robert Berkley, Jr.	14-Jun-23	W. R. Berkley Corporation	Against	For	Against
Elect Director Maria Luisa Ferre	14-Jun-23	W. R. Berkley Corporation	Against	For	Against
Elect Director Daniel L. Mosley	14-Jun-23	W. R. Berkley Corporation	For	For	For
Elect Director Mark L. Shapiro	14-Jun-23	W. R. Berkley Corporation	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	W. R. Berkley Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	W. R. Berkley Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	14-Jun-23	W. R. Berkley Corporation	For	For	For
Elect Director W. Robert Berkley, Jr.	14-Jun-23	W. R. Berkley Corporation	Against	For	Against
Elect Director Maria Luisa Ferre	14-Jun-23	W. R. Berkley Corporation	Against	For	Against
Elect Director Daniel L. Mosley	14-Jun-23	W. R. Berkley Corporation	For	For	For
Elect Director Mark L. Shapiro	14-Jun-23	W. R. Berkley Corporation	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	W. R. Berkley Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	W. R. Berkley Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	14-Jun-23	W. R. Berkley Corporation	For	For	For
Elect Director W. Robert Berkley, Jr.	14-Jun-23	W. R. Berkley Corporation	Against	For	Against
Elect Director Maria Luisa Ferre	14-Jun-23	W. R. Berkley Corporation	Against	For	Against
Elect Director Daniel L. Mosley	14-Jun-23	W. R. Berkley Corporation	For	For	For
Elect Director Mark L. Shapiro	14-Jun-23	W. R. Berkley Corporation	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	W. R. Berkley Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	14-Jun-23	W. R. Berkley Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	14-Jun-23	W. R. Berkley Corporation	For	For	For
Elect Director Bassil I. Dahiyat	14-Jun-23	Xencor, Inc.	For	For	For
Elect Director Ellen G. Feigal	14-Jun-23	Xencor, Inc.	For	For	For
Elect Director Kevin C. Gorman	14-Jun-23	Xencor, Inc.	For	For	For
Elect Director Kurt A. Gustafson	14-Jun-23	Xencor, Inc.	For	For	For
Elect Director A. Bruce Montgomery	14-Jun-23	Xencor, Inc.	For	For	For
Elect Director Richard J. Ranieri	14-Jun-23	Xencor, Inc.	For	For	For
Elect Director Dagmar Rosa-Bjorkeson	14-Jun-23	Xencor, Inc.	For	For	For
Ratify RSM US LLP as Auditors	14-Jun-23	Xencor, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	14-Jun-23	Xencor, Inc.	For	For	For
Approve Omnibus Stock Plan	14-Jun-23	Xencor, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	14-Jun-23	Xencor, Inc.	One Year	One Year	One Year
Accept Financial Statements	14-Jun-23	ZTO Express (Cayman) Inc.	For	For	For
Re-Elect Hongqun Hu as Director	14-Jun-23	ZTO Express (Cayman) Inc.	For	For	For
Re-Elect Xing Liu as Director	14-Jun-23	ZTO Express (Cayman) Inc.	For	For	For
Re-Elect Frank Zhen Wei as Director	14-Jun-23	ZTO Express (Cayman) Inc.	For	For	For
Approve Remuneration of Directors	14-Jun-23	ZTO Express (Cayman) Inc.	For	For	For
Ratify Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	14-Jun-23	ZTO Express (Cayman) Inc.	For	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	14-Jun-23	ZTO Express (Cayman) Inc.	Against	For	Against
Authorize Share Repurchase Program	14-Jun-23	ZTO Express (Cayman) Inc.	For	For	For
Authorize Reissuance of Repurchased Shares	14-Jun-23	ZTO Express (Cayman) Inc.	Against	For	Against
Elect Director Erin N. Kane	15-Jun-23	AdvanSix Inc.	For	For	For
Elect Director Farha Aslam	15-Jun-23	AdvanSix Inc.	For	For	For
Elect Director Darrell K. Hughes	15-Jun-23	AdvanSix Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Todd D. Karran	15-Jun-23	AdvanSix Inc.	For	For	For
Elect Director Gena C. Lovett	15-Jun-23	AdvanSix Inc.	For	For	For
Elect Director Daniel F. Sansone	15-Jun-23	AdvanSix Inc.	For	For	For
Elect Director Sharon S. Spurlin	15-Jun-23	AdvanSix Inc.	For	For	For
Elect Director Patrick S. Williams	15-Jun-23	AdvanSix Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	15-Jun-23	AdvanSix Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	AdvanSix Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	AdvanSix Inc.	One Year	One Year	One Year
Elect Director Erin N. Kane	15-Jun-23	AdvanSix Inc.	For	For	For
Elect Director Farha Aslam	15-Jun-23	AdvanSix Inc.	For	For	For
Elect Director Darrell K. Hughes	15-Jun-23	AdvanSix Inc.	For	For	For
Elect Director Todd D. Karran	15-Jun-23	AdvanSix Inc.	For	For	For
Elect Director Gena C. Lovett	15-Jun-23	AdvanSix Inc.	For	For	For
Elect Director Daniel F. Sansone	15-Jun-23	AdvanSix Inc.	For	For	For
Elect Director Sharon S. Spurlin	15-Jun-23	AdvanSix Inc.	For	For	For
Elect Director Patrick S. Williams	15-Jun-23	AdvanSix Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	15-Jun-23	AdvanSix Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	AdvanSix Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	AdvanSix Inc.	One Year	One Year	One Year
Elect Director Matthew C. Blank	15-Jun-23	AMC Networks Inc.	For	For	For
Elect Director Joseph M. Cohen	15-Jun-23	AMC Networks Inc.	Withhold	For	Withhold
Elect Director Debra G. Perelman	15-Jun-23	AMC Networks Inc.	For	For	For
Elect Director Leonard Tow	15-Jun-23	AMC Networks Inc.	Withhold	For	Withhold
Elect Director Carl E. Vogel	15-Jun-23	AMC Networks Inc.	Withhold	For	Withhold
Ratify KPMG LLP as Auditors	15-Jun-23	AMC Networks Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	AMC Networks Inc.	Against	For	Against
Adopt Share Retention Policy For Senior Executives	15-Jun-23	AMC Networks Inc.	For	Against	For
Elect Director Matthew C. Blank	15-Jun-23	AMC Networks Inc.	For	For	For
Elect Director Joseph M. Cohen	15-Jun-23	AMC Networks Inc.	Withhold	For	Withhold
Elect Director Debra G. Perelman	15-Jun-23	AMC Networks Inc.	For	For	For
Elect Director Leonard Tow	15-Jun-23	AMC Networks Inc.	Withhold	For	Withhold
Elect Director Carl E. Vogel	15-Jun-23	AMC Networks Inc.	Withhold	For	Withhold
Ratify KPMG LLP as Auditors	15-Jun-23	AMC Networks Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	AMC Networks Inc.	Against	For	Against
Adopt Share Retention Policy For Senior Executives	15-Jun-23	AMC Networks Inc.	For	Against	For
Elect Director David Lacey	15-Jun-23	Arcus Biosciences, Inc.	Withhold	For	Withhold
Elect Director Juan Carlos Jaen	15-Jun-23	Arcus Biosciences, Inc.	Withhold	For	Withhold
Elect Director Merdad Parsey	15-Jun-23	Arcus Biosciences, Inc.	Withhold	For	Withhold
Elect Director Nicole Lambert	15-Jun-23	Arcus Biosciences, Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	15-Jun-23	Arcus Biosciences, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Arcus Biosciences, Inc.	For	For	For
Elect Director David Lacey	15-Jun-23	Arcus Biosciences, Inc.	Withhold	For	Withhold
Elect Director Juan Carlos Jaen	15-Jun-23	Arcus Biosciences, Inc.	Withhold	For	Withhold
Elect Director Merdad Parsey	15-Jun-23	Arcus Biosciences, Inc.	Withhold	For	Withhold
Elect Director Nicole Lambert	15-Jun-23	Arcus Biosciences, Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	15-Jun-23	Arcus Biosciences, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Arcus Biosciences, Inc.	For	For	For
Elect Director Mark A. Frantz	15-Jun-23	ASGN Incorporated	For	For	For
Elect Director Jonathan S. Holman	15-Jun-23	ASGN Incorporated	For	For	For
Elect Director Arshad Matin	15-Jun-23	ASGN Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	ASGN Incorporated	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	15-Jun-23	ASGN Incorporated	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	15-Jun-23	ASGN Incorporated	For	For	For
Elect Director Mark A. Frantz	15-Jun-23	ASGN Incorporated	For	For	For
Elect Director Jonathan S. Holman	15-Jun-23	ASGN Incorporated	For	For	For
Elect Director Arshad Matin	15-Jun-23	ASGN Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	ASGN Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	ASGN Incorporated	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	15-Jun-23	ASGN Incorporated	For	For	For
Elect Director Mark A. Frantz	15-Jun-23	ASGN Incorporated	For	For	For
Elect Director Jonathan S. Holman	15-Jun-23	ASGN Incorporated	For	For	For
Elect Director Arshad Matin	15-Jun-23	ASGN Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	ASGN Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	ASGN Incorporated	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	15-Jun-23	ASGN Incorporated	For	For	For
Elect Director Peter (Pete) A. Bassi	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Elect Director Larry D. Bouts	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Elect Director Bina Chaurasia	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Elect Director James (Jim) A. Dal Pozzo	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Elect Director Gerald (Jerry) W. Deitchle	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Elect Director Noah A. Elbogen	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Elect Director Gregory (Greg) S. Levin	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Elect Director Lea Anne S. Ottinger	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Elect Director Julius W. Robinson, Jr.	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Elect Director Janet M. Sherlock	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Elect Director Gregory (Greg) A. Trojan	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	BJ's Restaurants, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Ratify KPMG LLP as Auditors	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Elect Director Peter (Pete) A. Bassi	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Elect Director Larry D. Bouts	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Elect Director Bina Chaurasia	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Elect Director James (Jim) A. Dal Pozzo	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Elect Director Gerald (Jerry) W. Deitchle	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Elect Director Noah A. Elbogen	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Elect Director Gregory (Greg) S. Levin	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Elect Director Lea Anne S. Ottinger	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Elect Director Julius W. Robinson, Jr.	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Elect Director Janet M. Sherlock	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Elect Director Gregory (Greg) A. Trojan	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	BJ's Restaurants, Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Ratify KPMG LLP as Auditors	15-Jun-23	BJ's Restaurants, Inc.	For	For	For
Elect Director Chris Baldwin	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Elect Director Darryl Brown	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Elect Director Bob Eddy	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Elect Director Michelle Gloeckler	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Elect Director Maile Naylor (nee Clark)	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Elect Director Ken Parent	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Elect Director Chris Peterson	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Elect Director Rob Steele	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify PricewaterhouseCoopers LLP as Auditors	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Elect Director Chris Baldwin	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Elect Director Darryl Brown	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Elect Director Bob Eddy	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Elect Director Michelle Gloeckler	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Elect Director Maile Naylor (nee Clark)	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Elect Director Ken Parent	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Elect Director Chris Peterson	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Elect Director Rob Steele	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Elect Director Chris Baldwin	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Elect Director Darryl Brown	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Elect Director Bob Eddy	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Elect Director Michelle Gloeckler	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Elect Director Maile Naylor (nee Clark)	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Elect Director Ken Parent	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Elect Director Chris Peterson	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Elect Director Rob Steele	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	15-Jun-23	BJ's Wholesale Club Holdings, Inc.	For	For	For
Elect Director Karen L. Shoos	15-Jun-23	Celldex Therapeutics, Inc.	For	For	For
Elect Director Anthony S. Marucci	15-Jun-23	Celldex Therapeutics, Inc.	For	For	For
Elect Director Keith L. Brownlie	15-Jun-23	Celldex Therapeutics, Inc.	For	For	For
Elect Director Cheryl L. Cohen	15-Jun-23	Celldex Therapeutics, Inc.	For	For	For
Elect Director Herbert J. Conrad	15-Jun-23	Celldex Therapeutics, Inc.	For	For	For
Elect Director Rita I. Jain	15-Jun-23	Celldex Therapeutics, Inc.	For	For	For
Elect Director James J. Marino	15-Jun-23	Celldex Therapeutics, Inc.	For	For	For
Elect Director Garry A. Neil	15-Jun-23	Celldex Therapeutics, Inc.	For	For	For
Elect Director Harry H. Penner, Jr.	15-Jun-23	Celldex Therapeutics, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	15-Jun-23	Celldex Therapeutics, Inc.	For	For	For
Amend Omnibus Stock Plan	15-Jun-23	Celldex Therapeutics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Celldex Therapeutics, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	Celldex Therapeutics, Inc.	One Year	One Year	One Year
Elect Director Elaine Healy	15-Jun-23	Consensus Cloud Solutions, Inc.	For	For	For
Elect Director Stephen Ross	15-Jun-23	Consensus Cloud Solutions, Inc.	For	For	For
Ratify BDO USA, LLP as Auditors- Withdrawn	15-Jun-23	Consensus Cloud Solutions, Inc.			
Advisory Vote on Say on Pay Frequency	15-Jun-23	Consensus Cloud Solutions, Inc.	One Year	One Year	One Year
Elect Director Elaine Healy	15-Jun-23	Consensus Cloud Solutions, Inc.	For	For	For
Elect Director Stephen Ross	15-Jun-23	Consensus Cloud Solutions, Inc.	For	For	For
Ratify BDO USA, LLP as Auditors- Withdrawn	15-Jun-23	Consensus Cloud Solutions, Inc.			
Advisory Vote on Say on Pay Frequency	15-Jun-23	Consensus Cloud Solutions, Inc.	One Year	One Year	One Year
Elect Director James P. Chambers	15-Jun-23	Dave & Buster's Entertainment, Inc.	For	For	For
Elect Director Hamish A. Dodds	15-Jun-23	Dave & Buster's Entertainment, Inc.	For	For	For
Elect Director Michael J. Griffith	15-Jun-23	Dave & Buster's Entertainment, Inc.	For	For	For
Elect Director Gail Mandel	15-Jun-23	Dave & Buster's Entertainment, Inc.	For	For	For
Elect Director Chris Morris	15-Jun-23	Dave & Buster's Entertainment, Inc.	For	For	For
Elect Director Atish Shah	15-Jun-23	Dave & Buster's Entertainment, Inc.	For	For	For
Elect Director Kevin M. Sheehan	15-Jun-23	Dave & Buster's Entertainment, Inc.	For	For	For
Elect Director Jennifer Storms	15-Jun-23	Dave & Buster's Entertainment, Inc.	For	For	For
Ratify KPMG LLP as Auditors	15-Jun-23	Dave & Buster's Entertainment, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Dave & Buster's Entertainment, Inc.	For	For	For
Elect Director James P. Chambers	15-Jun-23	Dave & Buster's Entertainment, Inc.	For	For	For
Elect Director Hamish A. Dodds	15-Jun-23	Dave & Buster's Entertainment, Inc.	For	For	For
Elect Director Michael J. Griffith	15-Jun-23	Dave & Buster's Entertainment, Inc.	For	For	For
Elect Director Gail Mandel	15-Jun-23	Dave & Buster's Entertainment, Inc.	For	For	For
Elect Director Chris Morris	15-Jun-23	Dave & Buster's Entertainment, Inc.	For	For	For
Elect Director Atish Shah	15-Jun-23	Dave & Buster's Entertainment, Inc.	For	For	For
Elect Director Kevin M. Sheehan	15-Jun-23	Dave & Buster's Entertainment, Inc.	For	For	For
Elect Director Jennifer Storms	15-Jun-23	Dave & Buster's Entertainment, Inc.	For	For	For
Ratify KPMG LLP as Auditors	15-Jun-23	Dave & Buster's Entertainment, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Dave & Buster's Entertainment, Inc.	For	For	For
Elect Director Edward H. Bastian	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Elect Director Greg Creed	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Elect Director David G. DeWalt	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Elect Director William H. Easter, III	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Elect Director Leslie D. Hale	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Elect Director Christopher A. Hazleton	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Elect Director Michael P. Huerta	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Elect Director Jeanne P. Jackson	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Elect Director George N. Mattson	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Elect Director Vasant M. Prabhu	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Elect Director Sergio A. L. Rial	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Elect Director David S. Taylor	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Elect Director Kathy N. Waller	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	Delta Air Lines, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	15-Jun-23	Delta Air Lines, Inc.	For	Against	For
Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	15-Jun-23	Delta Air Lines, Inc.	For	Against	For
Elect Director Edward H. Bastian	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Elect Director Greg Creed	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Elect Director David G. DeWalt	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Elect Director William H. Easter, III	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Elect Director Leslie D. Hale	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Elect Director Christopher A. Hazleton	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Elect Director Michael P. Huerta	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Elect Director Jeanne P. Jackson	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Elect Director George N. Mattson	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Elect Director Vasant M. Prabhu	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Elect Director Sergio A. L. Rial	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Elect Director David S. Taylor	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Elect Director Kathy N. Waller	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	Delta Air Lines, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	15-Jun-23	Delta Air Lines, Inc.	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	15-Jun-23	Delta Air Lines, Inc.	For	Against	For
Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	15-Jun-23	Delta Air Lines, Inc.	For	Against	For
Elect Director Harvey L. Sonnenberg	15-Jun-23	Designer Brands Inc.	For	For	For
Elect Director Allan J. Tanenbaum	15-Jun-23	Designer Brands Inc.	Withhold	For	Withhold
Elect Director Peter S. Cobb	15-Jun-23	Designer Brands Inc.	Withhold	For	Withhold
Elect Director Douglas M. Howe	15-Jun-23	Designer Brands Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Deloitte & Touche LLP as Auditors	15-Jun-23	Designer Brands Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Designer Brands Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	Designer Brands Inc.	One Year	One Year	One Year
Elect Director Harvey L. Sonnenberg	15-Jun-23	Designer Brands Inc.	For	For	For
Elect Director Allan J. Tanenbaum	15-Jun-23	Designer Brands Inc.	Withhold	For	Withhold
Elect Director Peter S. Cobb	15-Jun-23	Designer Brands Inc.	Withhold	For	Withhold
Elect Director Douglas M. Howe	15-Jun-23	Designer Brands Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	15-Jun-23	Designer Brands Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Designer Brands Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	Designer Brands Inc.	One Year	One Year	One Year
Elect Director Ellen R. Alemany	15-Jun-23	Dun & Bradstreet Holdings, Inc.	For	For	For
Elect Director Douglas K. Ammerman	15-Jun-23	Dun & Bradstreet Holdings, Inc.	For	For	For
Elect Director Chinh E. Chu	15-Jun-23	Dun & Bradstreet Holdings, Inc.	For	For	For
Elect Director William P. Foley, II	15-Jun-23	Dun & Bradstreet Holdings, Inc.	For	For	For
Elect Director Thomas M. Hagerty	15-Jun-23	Dun & Bradstreet Holdings, Inc.	For	For	For
Elect Director Anthony M. Jabbour	15-Jun-23	Dun & Bradstreet Holdings, Inc.	For	For	For
Elect Director Keith J. Jackson	15-Jun-23	Dun & Bradstreet Holdings, Inc.	For	For	For
Elect Director Richard N. Massey	15-Jun-23	Dun & Bradstreet Holdings, Inc.	For	For	For
Elect Director James A. Quella	15-Jun-23	Dun & Bradstreet Holdings, Inc.	For	For	For
Elect Director Ganesh B. Rao	15-Jun-23	Dun & Bradstreet Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Dun & Bradstreet Holdings, Inc.	Against	For	Against
Ratify KPMG LLP as Auditors	15-Jun-23	Dun & Bradstreet Holdings, Inc.	For	For	For
Elect Director Amy Bohutinsky	15-Jun-23	Duolingo, Inc.	Withhold	For	Withhold
Elect Director Gillian Munson	15-Jun-23	Duolingo, Inc.	For	For	For
Elect Director Jim Shelton	15-Jun-23	Duolingo, Inc.	Withhold	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	15-Jun-23	Duolingo, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	Duolingo, Inc.	One Year	One Year	One Year
Elect Director Amy Bohutinsky	15-Jun-23	Duolingo, Inc.	Withhold	For	Withhold
Elect Director Gillian Munson	15-Jun-23	Duolingo, Inc.	For	For	For
Elect Director Jim Shelton	15-Jun-23	Duolingo, Inc.	Withhold	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	15-Jun-23	Duolingo, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	Duolingo, Inc.	One Year	One Year	One Year
Elect Director Amy Bohutinsky	15-Jun-23	Duolingo, Inc.	Withhold	For	Withhold
Elect Director Gillian Munson	15-Jun-23	Duolingo, Inc.	For	For	For
Elect Director Jim Shelton	15-Jun-23	Duolingo, Inc.	Withhold	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	15-Jun-23	Duolingo, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	Duolingo, Inc.	One Year	One Year	One Year
Elect Director Luis Aguilar	15-Jun-23	Envestnet, Inc.	For	For	For
Elect Director Gayle Crowell	15-Jun-23	Envestnet, Inc.	For	For	For
Elect Director James Fox	15-Jun-23	Envestnet, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Envestnet, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	Envestnet, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	15-Jun-23	Envestnet, Inc.	For	For	For
Elect Director Angela M. Aman	15-Jun-23	Equity Residential	For	For	For
Elect Director Linda Walker Bynoe	15-Jun-23	Equity Residential	For	For	For
Elect Director Mary Kay Haben	15-Jun-23	Equity Residential	For	For	For
Elect Director Tahsinul Zia Huque	15-Jun-23	Equity Residential	For	For	For
Elect Director John E. Neal	15-Jun-23	Equity Residential	For	For	For
Elect Director David J. Neithercut	15-Jun-23	Equity Residential	For	For	For
Elect Director Mark J. Parrell	15-Jun-23	Equity Residential	For	For	For
Elect Director Mark S. Shapiro	15-Jun-23	Equity Residential	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Stephen E. Sterrett	15-Jun-23	Equity Residential	For	For	For
Elect Director Samuel Zell - Withdrawn	15-Jun-23	Equity Residential			
Ratify Ernst & Young LLP as Auditors	15-Jun-23	Equity Residential	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Equity Residential	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	Equity Residential	One Year	One Year	One Year
Elect Director Angela M. Aman	15-Jun-23	Equity Residential	For	For	For
Elect Director Linda Walker Bynoe	15-Jun-23	Equity Residential	For	For	For
Elect Director Mary Kay Haben	15-Jun-23	Equity Residential	For	For	For
Elect Director Tahsinul Zia Huque	15-Jun-23	Equity Residential	For	For	For
Elect Director John E. Neal	15-Jun-23	Equity Residential	For	For	For
Elect Director David J. Neithercut	15-Jun-23	Equity Residential	For	For	For
Elect Director Mark J. Parrell	15-Jun-23	Equity Residential	For	For	For
Elect Director Mark S. Shapiro	15-Jun-23	Equity Residential	For	For	For
Elect Director Stephen E. Sterrett	15-Jun-23	Equity Residential	For	For	For
Elect Director Samuel Zell - Withdrawn	15-Jun-23	Equity Residential			
Ratify Ernst & Young LLP as Auditors	15-Jun-23	Equity Residential	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Equity Residential	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	Equity Residential	One Year	One Year	One Year
Elect Director Roger C. Altman	15-Jun-23	Evercore Inc.	For	For	For
Elect Director Richard I. Beattie	15-Jun-23	Evercore Inc.	For	For	For
Elect Director Pamela G. Carlton	15-Jun-23	Evercore Inc.	For	For	For
Elect Director Ellen V. Futter	15-Jun-23	Evercore Inc.	For	For	For
Elect Director Gail B. Harris	15-Jun-23	Evercore Inc.	For	For	For
Elect Director Robert B. Millard	15-Jun-23	Evercore Inc.	For	For	For
Elect Director Willard J. Overlock, Jr.	15-Jun-23	Evercore Inc.	For	For	For
Elect Director Simon M. Robertson	15-Jun-23	Evercore Inc.	For	For	For
Elect Director John S. Weinberg	15-Jun-23	Evercore Inc.	For	For	For
Elect Director William J. Wheeler	15-Jun-23	Evercore Inc.	For	For	For
Elect Director Sarah K. Williamson	15-Jun-23	Evercore Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Evercore Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	15-Jun-23	Evercore Inc.	For	For	For
Elect Director Roger C. Altman	15-Jun-23	Evercore Inc.	For	For	For
Elect Director Richard I. Beattie	15-Jun-23	Evercore Inc.	For	For	For
Elect Director Pamela G. Carlton	15-Jun-23	Evercore Inc.	For	For	For
Elect Director Ellen V. Futter	15-Jun-23	Evercore Inc.	For	For	For
Elect Director Gail B. Harris	15-Jun-23	Evercore Inc.	For	For	For
Elect Director Robert B. Millard	15-Jun-23	Evercore Inc.	For	For	For
Elect Director Willard J. Overlock, Jr.	15-Jun-23	Evercore Inc.	For	For	For
Elect Director Simon M. Robertson	15-Jun-23	Evercore Inc.	For	For	For
Elect Director John S. Weinberg	15-Jun-23	Evercore Inc.	For	For	For
Elect Director William J. Wheeler	15-Jun-23	Evercore Inc.	For	For	For
Elect Director Sarah K. Williamson	15-Jun-23	Evercore Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Evercore Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	15-Jun-23	Evercore Inc.	For	For	For
Elect Director Matthew (Matt) Furlong	15-Jun-23	GameStop Corp.	For	For	For
Elect Director Alain (Alan) Attal	15-Jun-23	GameStop Corp.	For	For	For
Elect Director Lawrence (Larry) Cheng	15-Jun-23	GameStop Corp.	For	For	For
Elect Director Ryan Cohen	15-Jun-23	GameStop Corp.	For	For	For
Elect Director James (Jim) Grube	15-Jun-23	GameStop Corp.	For	For	For
Elect Director Yang Xu	15-Jun-23	GameStop Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	GameStop Corp.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	15-Jun-23	GameStop Corp.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	15-Jun-23	GameStop Corp.	For	For	For
Elect Director Marcia J. Avedon	15-Jun-23	Generac Holdings Inc.	For	For	For
Elect Director Bennett J. Morgan	15-Jun-23	Generac Holdings Inc.	For	For	For
Elect Director Dominick P. Zarcone	15-Jun-23	Generac Holdings Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	15-Jun-23	Generac Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Generac Holdings Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	Generac Holdings Inc.	One Year	One Year	One Year
Elect Director Marcia J. Avedon	15-Jun-23	Generac Holdings Inc.	For	For	For
Elect Director Bennett J. Morgan	15-Jun-23	Generac Holdings Inc.	For	For	For
Elect Director Dominick P. Zarcone	15-Jun-23	Generac Holdings Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	15-Jun-23	Generac Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Generac Holdings Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	Generac Holdings Inc.	One Year	One Year	One Year
Elect Director Marcia J. Avedon	15-Jun-23	Generac Holdings Inc.	For	For	For
Elect Director Bennett J. Morgan	15-Jun-23	Generac Holdings Inc.	For	For	For
Elect Director Dominick P. Zarcone	15-Jun-23	Generac Holdings Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	15-Jun-23	Generac Holdings Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Generac Holdings Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	Generac Holdings Inc.	One Year	One Year	One Year
Elect Director Chelsea Clinton	15-Jun-23	IAC Inc.	Withhold	For	Withhold
Elect Director Barry Diller	15-Jun-23	IAC Inc.	Withhold	For	Withhold
Elect Director Michael D. Eisner	15-Jun-23	IAC Inc.	Withhold	For	Withhold
Elect Director Bonnie S. Hammer	15-Jun-23	IAC Inc.	Withhold	For	Withhold
Elect Director Victor A. Kaufman	15-Jun-23	IAC Inc.	Withhold	For	Withhold
Elect Director Joseph Levin	15-Jun-23	IAC Inc.	Withhold	For	Withhold
Elect Director Bryan Lourd	15-Jun-23	IAC Inc.	Withhold	For	Withhold
Elect Director David Rosenblatt	15-Jun-23	IAC Inc.	Withhold	For	Withhold
Elect Director Alan G. Spoon	15-Jun-23	IAC Inc.	Withhold	For	Withhold
Elect Director Alexander von Furstenberg	15-Jun-23	IAC Inc.	Withhold	For	Withhold
Elect Director Richard F. Zannino	15-Jun-23	IAC Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	IAC Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	15-Jun-23	IAC Inc.	For	For	For
Elect Director Vicente Reynal	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director William P. Donnelly	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Kirk E. Arnold	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Gary D. Forsee	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Jennifer Hartsock	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director John Humphrey	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Marc E. Jones	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Mark Stevenson	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Michael Stubblefield	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Tony L. White	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Ingersoll Rand Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	15-Jun-23	Ingersoll Rand Inc.	One Year	One Year	One Year
Elect Director Vicente Reynal	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director William P. Donnelly	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Kirk E. Arnold	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Gary D. Forsee	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Jennifer Hartsock	15-Jun-23	Ingersoll Rand Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director John Humphrey	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Marc E. Jones	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Mark Stevenson	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Michael Stubblefield	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Tony L. White	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Ingersoll Rand Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	15-Jun-23	Ingersoll Rand Inc.	One Year	One Year	One Year
Elect Director Vicente Reynal	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director William P. Donnelly	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Kirk E. Arnold	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Gary D. Forsee	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Jennifer Hartsock	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director John Humphrey	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Marc E. Jones	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Mark Stevenson	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Michael Stubblefield	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Tony L. White	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Ingersoll Rand Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	15-Jun-23	Ingersoll Rand Inc.	One Year	One Year	One Year
Elect Director Vicente Reynal	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director William P. Donnelly	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Kirk E. Arnold	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Gary D. Forsee	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Jennifer Hartsock	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director John Humphrey	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Marc E. Jones	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Mark Stevenson	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Michael Stubblefield	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Elect Director Tony L. White	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	15-Jun-23	Ingersoll Rand Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Ingersoll Rand Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	15-Jun-23	Ingersoll Rand Inc.	One Year	One Year	One Year
Elect Director Bruce Booth	15-Jun-23	Kymera Therapeutics, Inc.	Withhold	For	Withhold
Elect Director Nello Mainolfi	15-Jun-23	Kymera Therapeutics, Inc.	Withhold	For	Withhold
Elect Director Elena Ridloff	15-Jun-23	Kymera Therapeutics, Inc.	Withhold	For	Withhold
Elect Director John Maraganore	15-Jun-23	Kymera Therapeutics, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Kymera Therapeutics, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	15-Jun-23	Kymera Therapeutics, Inc.	For	For	For
Elect Director Logan Green	15-Jun-23	Lyft, Inc.	Withhold	For	Withhold
Elect Director David Risher	15-Jun-23	Lyft, Inc.	Withhold	For	Withhold
Elect Director Dave Stephenson	15-Jun-23	Lyft, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	15-Jun-23	Lyft, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Lyft, Inc.	Against	For	Against
Elect Director Victor K. Lee	15-Jun-23	Monolithic Power Systems, Inc.	For	For	For
Elect Director James C. Moyer	15-Jun-23	Monolithic Power Systems, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditor	15-Jun-23	Monolithic Power Systems, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Monolithic Power Systems, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	15-Jun-23	Monolithic Power Systems, Inc.	One Year	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	15-Jun-23	Monolithic Power Systems, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Victor K. Lee	15-Jun-23	Monolithic Power Systems, Inc.	For	For	For
Elect Director James C. Moyer	15-Jun-23	Monolithic Power Systems, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditor	15-Jun-23	Monolithic Power Systems, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Monolithic Power Systems, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	15-Jun-23	Monolithic Power Systems, Inc.	One Year	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	15-Jun-23	Monolithic Power Systems, Inc.	For	For	For
Elect William Lei Ding as Director	15-Jun-23	NetEase, Inc.	For	For	For
Elect Grace Hui Tang as Director	15-Jun-23	NetEase, Inc.	For	For	For
Elect Alice Yu-Fen Cheng as Director	15-Jun-23	NetEase, Inc.	For	For	For
Elect Joseph Tze Kay Tong as Director	15-Jun-23	NetEase, Inc.	For	For	For
Elect Michael Man Kit Leung as Director	15-Jun-23	NetEase, Inc.	Against	For	Against
Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	15-Jun-23	NetEase, Inc.	For	For	For
Amend Company's Amended and Restated Memorandum and Articles of Association	15-Jun-23	NetEase, Inc.	For	For	For
Approve Amended and Restated 2019 Share Incentive Plan	15-Jun-23	NetEase, Inc.	Against	For	Against
Declassify the Board of Directors	15-Jun-23	Nexstar Media Group, Inc.	For	For	For
Amend Charter to Add Federal Forum Selection Provision	15-Jun-23	Nexstar Media Group, Inc.	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	15-Jun-23	Nexstar Media Group, Inc.	For	For	For
Amend Charter	15-Jun-23	Nexstar Media Group, Inc.	For	For	For
Elect Director John R. Muse	15-Jun-23	Nexstar Media Group, Inc.	For	For	For
Elect Director I. Martin Pompadur	15-Jun-23	Nexstar Media Group, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	15-Jun-23	Nexstar Media Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Nexstar Media Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	Nexstar Media Group, Inc.	One Year	Two Years	One Year
Require Independent Board Chair	15-Jun-23	Nexstar Media Group, Inc.	For	Against	For
Declassify the Board of Directors	15-Jun-23	Nexstar Media Group, Inc.	For	For	For
Amend Charter to Add Federal Forum Selection Provision	15-Jun-23	Nexstar Media Group, Inc.	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	15-Jun-23	Nexstar Media Group, Inc.	For	For	For
Amend Charter	15-Jun-23	Nexstar Media Group, Inc.	For	For	For
Elect Director John R. Muse	15-Jun-23	Nexstar Media Group, Inc.	For	For	For
Elect Director I. Martin Pompadur	15-Jun-23	Nexstar Media Group, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	15-Jun-23	Nexstar Media Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Nexstar Media Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	Nexstar Media Group, Inc.	One Year	Two Years	One Year
Require Independent Board Chair	15-Jun-23	Nexstar Media Group, Inc.	For	Against	For
Elect Director David M. Abrams	15-Jun-23	Norwegian Cruise Line Holdings Ltd.	For	For	For
Elect Director Zillah Byng-Thorne	15-Jun-23	Norwegian Cruise Line Holdings Ltd.	For	For	For
Elect Director Russell W. Galbut	15-Jun-23	Norwegian Cruise Line Holdings Ltd.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Norwegian Cruise Line Holdings Ltd.	For	For	For
Amend Omnibus Stock Plan	15-Jun-23	Norwegian Cruise Line Holdings Ltd.	For	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	15-Jun-23	Norwegian Cruise Line Holdings Ltd.	For	For	For
Elect Director Gary Gilliland	15-Jun-23	Nuvalent, Inc.	Withhold	For	Withhold
Elect Director Michael L. Meyers	15-Jun-23	Nuvalent, Inc.	For	For	For
Elect Director Joseph Pearlberg	15-Jun-23	Nuvalent, Inc.	Withhold	For	Withhold
Elect Director Matthew Shair	15-Jun-23	Nuvalent, Inc.	For	For	For
Ratify KPMG LLP as Auditors	15-Jun-23	Nuvalent, Inc.	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	15-Jun-23	Nuvalent, Inc.	For	For	For
Elect Director Alissa Ahlman	15-Jun-23	Ollie's Bargain Outlet Holdings, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Robert Fisch	15-Jun-23	Ollie's Bargain Outlet Holdings, Inc.	For	For	For
Elect Director Stanley Fleishman	15-Jun-23	Ollie's Bargain Outlet Holdings, Inc.	For	For	For
Elect Director Thomas Hendrickson	15-Jun-23	Ollie's Bargain Outlet Holdings, Inc.	For	For	For
Elect Director Abid Rizvi	15-Jun-23	Ollie's Bargain Outlet Holdings, Inc.	For	For	For
Elect Director John Swygert	15-Jun-23	Ollie's Bargain Outlet Holdings, Inc.	For	For	For
Elect Director Stephen White	15-Jun-23	Ollie's Bargain Outlet Holdings, Inc.	For	For	For
Elect Director Richard Zannino	15-Jun-23	Ollie's Bargain Outlet Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Ollie's Bargain Outlet Holdings, Inc.	For	For	For
Ratify KPMG LLP as Auditors	15-Jun-23	Ollie's Bargain Outlet Holdings, Inc.	For	For	For
Elect Director Alissa Ahlman	15-Jun-23	Ollie's Bargain Outlet Holdings, Inc.	For	For	For
Elect Director Robert Fisch	15-Jun-23	Ollie's Bargain Outlet Holdings, Inc.	For	For	For
Elect Director Stanley Fleishman	15-Jun-23	Ollie's Bargain Outlet Holdings, Inc.	For	For	For
Elect Director Thomas Hendrickson	15-Jun-23	Ollie's Bargain Outlet Holdings, Inc.	For	For	For
Elect Director Abid Rizvi	15-Jun-23	Ollie's Bargain Outlet Holdings, Inc.	For	For	For
Elect Director John Swygert	15-Jun-23	Ollie's Bargain Outlet Holdings, Inc.	For	For	For
Elect Director Stephen White	15-Jun-23	Ollie's Bargain Outlet Holdings, Inc.	For	For	For
Elect Director Richard Zannino	15-Jun-23	Ollie's Bargain Outlet Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Ollie's Bargain Outlet Holdings, Inc.	For	For	For
Ratify KPMG LLP as Auditors	15-Jun-23	Ollie's Bargain Outlet Holdings, Inc.	For	For	For
Elect Director Lee Kirkpatrick	15-Jun-23	Olo Inc.	For	For	For
Elect Director Daniel Meyer	15-Jun-23	Olo Inc.	Withhold	For	Withhold
Elect Director Colin Neville	15-Jun-23	Olo Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	15-Jun-23	Olo Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	Olo Inc.	One Year	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Olo Inc.	For	For	For
Elect Director Stuart A. Rose	15-Jun-23	REX American Resources Corporation	For	For	For
Elect Director Zafar A. Rizvi	15-Jun-23	REX American Resources Corporation	For	For	For
Elect Director Edward M. Kress	15-Jun-23	REX American Resources Corporation	For	For	For
Elect Director David S. Harris	15-Jun-23	REX American Resources Corporation	For	For	For
Elect Director Charles A. Elcan	15-Jun-23	REX American Resources Corporation	For	For	For
Elect Director Mervyn L. Alphonso	15-Jun-23	REX American Resources Corporation	For	For	For
Elect Director Lee I. Fisher	15-Jun-23	REX American Resources Corporation	For	For	For
Elect Director Anne C. MacMillan	15-Jun-23	REX American Resources Corporation	For	For	For
Elect Director Cheryl L. Bustos	15-Jun-23	REX American Resources Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	REX American Resources Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	REX American Resources Corporation	One Year	One Year	One Year
Elect Director Stuart A. Rose	15-Jun-23	REX American Resources Corporation	For	For	For
Elect Director Zafar A. Rizvi	15-Jun-23	REX American Resources Corporation	For	For	For
Elect Director Edward M. Kress	15-Jun-23	REX American Resources Corporation	For	For	For
Elect Director David S. Harris	15-Jun-23	REX American Resources Corporation	For	For	For
Elect Director Charles A. Elcan	15-Jun-23	REX American Resources Corporation	For	For	For
Elect Director Mervyn L. Alphonso	15-Jun-23	REX American Resources Corporation	For	For	For
Elect Director Lee I. Fisher	15-Jun-23	REX American Resources Corporation	For	For	For
Elect Director Anne C. MacMillan	15-Jun-23	REX American Resources Corporation	For	For	For
Elect Director Cheryl L. Bustos	15-Jun-23	REX American Resources Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	REX American Resources Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	REX American Resources Corporation	One Year	One Year	One Year
Elect Director Michael F. Cola	15-Jun-23	Sage Therapeutics, Inc.	Withhold	For	Withhold
Elect Director Barry E. Greene	15-Jun-23	Sage Therapeutics, Inc.	Withhold	For	Withhold
Elect Director Jeffrey M. Jonas	15-Jun-23	Sage Therapeutics, Inc.	Withhold	For	Withhold
Elect Director Jessica J. Federer	15-Jun-23	Sage Therapeutics, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify PricewaterhouseCoopers LLP as Auditors	15-Jun-23	Sage Therapeutics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Sage Therapeutics, Inc.	Against	For	Against
Amend Qualified Employee Stock Purchase Plan	15-Jun-23	Sage Therapeutics, Inc.	For	For	For
Elect Director Michael F. Cola	15-Jun-23	Sage Therapeutics, Inc.	Withhold	For	Withhold
Elect Director Barry E. Greene	15-Jun-23	Sage Therapeutics, Inc.	Withhold	For	Withhold
Elect Director Jeffrey M. Jonas	15-Jun-23	Sage Therapeutics, Inc.	Withhold	For	Withhold
Elect Director Jessica J. Federer	15-Jun-23	Sage Therapeutics, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	15-Jun-23	Sage Therapeutics, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Sage Therapeutics, Inc.	Against	For	Against
Amend Qualified Employee Stock Purchase Plan	15-Jun-23	Sage Therapeutics, Inc.	For	For	For
Elect Director Stephen C. Farrell	15-Jun-23	STAAR Surgical Company	For	For	For
Elect Director Thomas G. Frinzi	15-Jun-23	STAAR Surgical Company	For	For	For
Elect Director Gilbert H. Kliman	15-Jun-23	STAAR Surgical Company	For	For	For
Elect Director Aimee S. Weisner	15-Jun-23	STAAR Surgical Company	For	For	For
Elect Director Elizabeth Yeu	15-Jun-23	STAAR Surgical Company	For	For	For
Elect Director K. Peony Yu	15-Jun-23	STAAR Surgical Company	For	For	For
Amend Omnibus Stock Plan	15-Jun-23	STAAR Surgical Company	For	For	For
Ratify BDO USA, LLP as Auditors	15-Jun-23	STAAR Surgical Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	STAAR Surgical Company	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	STAAR Surgical Company	One Year	One Year	One Year
Elect Director Neil Blumenthal	15-Jun-23	Sweetgreen, Inc.	For	For	For
Elect Director Julie Bornstein	15-Jun-23	Sweetgreen, Inc.	Withhold	For	Withhold
Elect Director Cliff Burrows	15-Jun-23	Sweetgreen, Inc.	For	For	For
Elect Director Nicolas Jammet	15-Jun-23	Sweetgreen, Inc.	Withhold	For	Withhold
Elect Director Valerie Jarrett	15-Jun-23	Sweetgreen, Inc.	Withhold	For	Withhold
Elect Director Youngme Moon	15-Jun-23	Sweetgreen, Inc.	Withhold	For	Withhold
Elect Director Jonathan Neman	15-Jun-23	Sweetgreen, Inc.	Withhold	For	Withhold
Elect Director Nathaniel Ru	15-Jun-23	Sweetgreen, Inc.	Withhold	For	Withhold
Elect Director Bradley Singer	15-Jun-23	Sweetgreen, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	Sweetgreen, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	15-Jun-23	Sweetgreen, Inc.	For	For	For
Elect Director Neil Blumenthal	15-Jun-23	Sweetgreen, Inc.	For	For	For
Elect Director Julie Bornstein	15-Jun-23	Sweetgreen, Inc.	Withhold	For	Withhold
Elect Director Cliff Burrows	15-Jun-23	Sweetgreen, Inc.	For	For	For
Elect Director Nicolas Jammet	15-Jun-23	Sweetgreen, Inc.	Withhold	For	Withhold
Elect Director Valerie Jarrett	15-Jun-23	Sweetgreen, Inc.	Withhold	For	Withhold
Elect Director Youngme Moon	15-Jun-23	Sweetgreen, Inc.	Withhold	For	Withhold
Elect Director Jonathan Neman	15-Jun-23	Sweetgreen, Inc.	Withhold	For	Withhold
Elect Director Nathaniel Ru	15-Jun-23	Sweetgreen, Inc.	Withhold	For	Withhold
Elect Director Bradley Singer	15-Jun-23	Sweetgreen, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	Sweetgreen, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	15-Jun-23	Sweetgreen, Inc.	For	For	For
Elect Director Steven V. Abramson	15-Jun-23	Universal Display Corporation	For	For	For
Elect Director Cynthia J. Comparin	15-Jun-23	Universal Display Corporation	For	For	For
Elect Director Richard C. Elias	15-Jun-23	Universal Display Corporation	For	For	For
Elect Director Elizabeth H. Gemmill	15-Jun-23	Universal Display Corporation	For	For	For
Elect Director C. Keith Hartley	15-Jun-23	Universal Display Corporation	For	For	For
Elect Director Celia M. Joseph	15-Jun-23	Universal Display Corporation	For	For	For
Elect Director Lawrence Lacerte	15-Jun-23	Universal Display Corporation	For	For	For
Elect Director Sidney D. Rosenblatt	15-Jun-23	Universal Display Corporation	For	For	For
Approve Omnibus Stock Plan	15-Jun-23	Universal Display Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Universal Display Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	Universal Display Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	15-Jun-23	Universal Display Corporation	For	For	For
Elect Director Steven V. Abramson	15-Jun-23	Universal Display Corporation	For	For	For
Elect Director Cynthia J. Comparin	15-Jun-23	Universal Display Corporation	For	For	For
Elect Director Richard C. Elias	15-Jun-23	Universal Display Corporation	For	For	For
Elect Director Elizabeth H. Gemmill	15-Jun-23	Universal Display Corporation	For	For	For
Elect Director C. Keith Hartley	15-Jun-23	Universal Display Corporation	For	For	For
Elect Director Celia M. Joseph	15-Jun-23	Universal Display Corporation	For	For	For
Elect Director Lawrence Lacerte	15-Jun-23	Universal Display Corporation	For	For	For
Elect Director Sidney D. Rosenblatt	15-Jun-23	Universal Display Corporation	For	For	For
Approve Omnibus Stock Plan	15-Jun-23	Universal Display Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Universal Display Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	15-Jun-23	Universal Display Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	15-Jun-23	Universal Display Corporation	For	For	For
Change Company Name to World Kinect Corporation	15-Jun-23	World Fuel Services Corporation	For	For	For
Elect Director Michael J. Kasbar	15-Jun-23	World Fuel Services Corporation	For	For	For
Elect Director Ken Bakshi	15-Jun-23	World Fuel Services Corporation	For	For	For
Elect Director Jorge L. Benitez	15-Jun-23	World Fuel Services Corporation	For	For	For
Elect Director Sharda Cherwoo	15-Jun-23	World Fuel Services Corporation	For	For	For
Elect Director Richard A. Kassar	15-Jun-23	World Fuel Services Corporation	For	For	For
Elect Director John L. Manley	15-Jun-23	World Fuel Services Corporation	For	For	For
Elect Director Stephen K. Roddenberry	15-Jun-23	World Fuel Services Corporation	For	For	For
Elect Director Jill B. Smart	15-Jun-23	World Fuel Services Corporation	For	For	For
Elect Director Paul H. Stebbins	15-Jun-23	World Fuel Services Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	World Fuel Services Corporation	Against	For	Against
Advisory Vote on Say on Pay Frequency	15-Jun-23	World Fuel Services Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	15-Jun-23	World Fuel Services Corporation	For	For	For
Change Company Name to World Kinect Corporation	15-Jun-23	World Fuel Services Corporation	For	For	For
Elect Director Michael J. Kasbar	15-Jun-23	World Fuel Services Corporation	For	For	For
Elect Director Ken Bakshi	15-Jun-23	World Fuel Services Corporation	For	For	For
Elect Director Jorge L. Benitez	15-Jun-23	World Fuel Services Corporation	For	For	For
Elect Director Sharda Cherwoo	15-Jun-23	World Fuel Services Corporation	For	For	For
Elect Director Richard A. Kassar	15-Jun-23	World Fuel Services Corporation	For	For	For
Elect Director John L. Manley	15-Jun-23	World Fuel Services Corporation	For	For	For
Elect Director Stephen K. Roddenberry	15-Jun-23	World Fuel Services Corporation	For	For	For
Elect Director Jill B. Smart	15-Jun-23	World Fuel Services Corporation	For	For	For
Elect Director Paul H. Stebbins	15-Jun-23	World Fuel Services Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	World Fuel Services Corporation	Against	For	Against
Advisory Vote on Say on Pay Frequency	15-Jun-23	World Fuel Services Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	15-Jun-23	World Fuel Services Corporation	For	For	For
Elect Director Eric S. Yuan	15-Jun-23	Zoom Video Communications, Inc.	For	For	For
Elect Director Peter Gassner	15-Jun-23	Zoom Video Communications, Inc.	For	For	For
Elect Director H.R. McMaster	15-Jun-23	Zoom Video Communications, Inc.	Withhold	For	Withhold
Ratify KPMG LLP as Auditors	15-Jun-23	Zoom Video Communications, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Zoom Video Communications, Inc.	Against	For	Against
Elect Director Eric S. Yuan	15-Jun-23	Zoom Video Communications, Inc.	For	For	For
Elect Director Peter Gassner	15-Jun-23	Zoom Video Communications, Inc.	For	For	For
Elect Director H.R. McMaster	15-Jun-23	Zoom Video Communications, Inc.	Withhold	For	Withhold
Ratify KPMG LLP as Auditors	15-Jun-23	Zoom Video Communications, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Zoom Video Communications, Inc.	Against	For	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Eric S. Yuan	15-Jun-23	Zoom Video Communications, Inc.	For	For	For
Elect Director Peter Gassner	15-Jun-23	Zoom Video Communications, Inc.	For	For	For
Elect Director H.R. McMaster	15-Jun-23	Zoom Video Communications, Inc.	Withhold	For	Withhold
Ratify KPMG LLP as Auditors	15-Jun-23	Zoom Video Communications, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	15-Jun-23	Zoom Video Communications, Inc.	Against	For	Against
Elect Director Lester B. Knight	16-Jun-23	Aon plc	For	For	For
Elect Director Gregory C. Case	16-Jun-23	Aon plc	For	For	For
Elect Director Jin-Yong Cai	16-Jun-23	Aon plc	For	For	For
Elect Director Jeffrey C. Campbell	16-Jun-23	Aon plc	For	For	For
Elect Director Fulvio Conti	16-Jun-23	Aon plc	For	For	For
Elect Director Cheryl A. Francis	16-Jun-23	Aon plc	For	For	For
Elect Director Adriana Karaboutis	16-Jun-23	Aon plc	For	For	For
Elect Director Richard C. Notebaert	16-Jun-23	Aon plc	For	For	For
Elect Director Gloria Santona	16-Jun-23	Aon plc	For	For	For
Elect Director Sarah E. Smith	16-Jun-23	Aon plc	For	For	For
Elect Director Byron O. Spruell	16-Jun-23	Aon plc	For	For	For
Elect Director Carolyn Y. Woo	16-Jun-23	Aon plc	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-Jun-23	Aon plc	For	For	For
Advisory Vote on Say on Pay Frequency	16-Jun-23	Aon plc	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	16-Jun-23	Aon plc	For	For	For
Ratify Ernst & Young Chartered Accountants as Statutory Auditor	16-Jun-23	Aon plc	For	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	16-Jun-23	Aon plc	For	For	For
Amend Omnibus Plan	16-Jun-23	Aon plc	For	For	For
Elect Director Lester B. Knight	16-Jun-23	Aon plc	For	For	For
Elect Director Gregory C. Case	16-Jun-23	Aon plc	For	For	For
Elect Director Jin-Yong Cai	16-Jun-23	Aon plc	For	For	For
Elect Director Jeffrey C. Campbell	16-Jun-23	Aon plc	For	For	For
Elect Director Fulvio Conti	16-Jun-23	Aon plc	For	For	For
Elect Director Cheryl A. Francis	16-Jun-23	Aon plc	For	For	For
Elect Director Adriana Karaboutis	16-Jun-23	Aon plc	For	For	For
Elect Director Richard C. Notebaert	16-Jun-23	Aon plc	For	For	For
Elect Director Gloria Santona	16-Jun-23	Aon plc	For	For	For
Elect Director Sarah E. Smith	16-Jun-23	Aon plc	For	For	For
Elect Director Byron O. Spruell	16-Jun-23	Aon plc	For	For	For
Elect Director Carolyn Y. Woo	16-Jun-23	Aon plc	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-Jun-23	Aon plc	For	For	For
Advisory Vote on Say on Pay Frequency	16-Jun-23	Aon plc	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	16-Jun-23	Aon plc	For	For	For
Ratify Ernst & Young Chartered Accountants as Statutory Auditor	16-Jun-23	Aon plc	For	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	16-Jun-23	Aon plc	For	For	For
Amend Omnibus Plan	16-Jun-23	Aon plc	For	For	For
Elect Director Lester B. Knight	16-Jun-23	Aon plc	For	For	For
Elect Director Gregory C. Case	16-Jun-23	Aon plc	For	For	For
Elect Director Jin-Yong Cai	16-Jun-23	Aon plc	For	For	For
Elect Director Jeffrey C. Campbell	16-Jun-23	Aon plc	For	For	For
Elect Director Fulvio Conti	16-Jun-23	Aon plc	For	For	For
Elect Director Cheryl A. Francis	16-Jun-23	Aon plc	For	For	For
Elect Director Adriana Karaboutis	16-Jun-23	Aon plc	For	For	For
Elect Director Richard C. Notebaert	16-Jun-23	Aon plc	For	For	For
Elect Director Gloria Santona	16-Jun-23	Aon plc	For	For	For
Elect Director Sarah E. Smith	16-Jun-23	Aon plc	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Byron O. Spruell	16-Jun-23	Aon plc	For	For	For
Elect Director Carolyn Y. Woo	16-Jun-23	Aon plc	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-Jun-23	Aon plc	For	For	For
Advisory Vote on Say on Pay Frequency	16-Jun-23	Aon plc	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	16-Jun-23	Aon plc	For	For	For
Ratify Ernst & Young Chartered Accountants as Statutory Auditor	16-Jun-23	Aon plc	For	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	16-Jun-23	Aon plc	For	For	For
Amend Omnibus Plan	16-Jun-23	Aon plc	For	For	For
Elect Director Caren Deardorf	16-Jun-23	Crinetics Pharmaceuticals, Inc.	Withhold	For	Withhold
Elect Director Weston Nichols	16-Jun-23	Crinetics Pharmaceuticals, Inc.	For	For	For
Elect Director Stephanie S. Okey	16-Jun-23	Crinetics Pharmaceuticals, Inc.	Withhold	For	Withhold
Ratify BDO USA, LLP as Auditors	16-Jun-23	Crinetics Pharmaceuticals, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-Jun-23	Crinetics Pharmaceuticals, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-Jun-23	Crinetics Pharmaceuticals, Inc.	One Year	One Year	One Year
Elect Director David R. Little	16-Jun-23	DXP Enterprises, Inc.	For	For	For
Elect Director Kent Yee	16-Jun-23	DXP Enterprises, Inc.	For	For	For
Elect Director Joseph R. Mannes	16-Jun-23	DXP Enterprises, Inc.	For	For	For
Elect Director Timothy P. Halter	16-Jun-23	DXP Enterprises, Inc.	For	For	For
Elect Director David Patton	16-Jun-23	DXP Enterprises, Inc.	For	For	For
Elect Director Karen Hoffman	16-Jun-23	DXP Enterprises, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-Jun-23	DXP Enterprises, Inc.	For	For	For
Amend Omnibus Stock Plan	16-Jun-23	DXP Enterprises, Inc.	Against	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	16-Jun-23	DXP Enterprises, Inc.	For	For	For
Amend Articles of Incorporation	16-Jun-23	DXP Enterprises, Inc.	For	For	For
Elect Director David R. Little	16-Jun-23	DXP Enterprises, Inc.	For	For	For
Elect Director Kent Yee	16-Jun-23	DXP Enterprises, Inc.	For	For	For
Elect Director Joseph R. Mannes	16-Jun-23	DXP Enterprises, Inc.	For	For	For
Elect Director Timothy P. Halter	16-Jun-23	DXP Enterprises, Inc.	For	For	For
Elect Director David Patton	16-Jun-23	DXP Enterprises, Inc.	For	For	For
Elect Director Karen Hoffman	16-Jun-23	DXP Enterprises, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-Jun-23	DXP Enterprises, Inc.	For	For	For
Amend Omnibus Stock Plan	16-Jun-23	DXP Enterprises, Inc.	Against	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	16-Jun-23	DXP Enterprises, Inc.	For	For	For
Amend Articles of Incorporation	16-Jun-23	DXP Enterprises, Inc.	For	For	For
Elect Director Ken Xie	16-Jun-23	Fortinet, Inc.	For	For	For
Elect Director Michael Xie	16-Jun-23	Fortinet, Inc.	For	For	For
Elect Director Kenneth A. Goldman	16-Jun-23	Fortinet, Inc.	For	For	For
Elect Director Ming Hsieh	16-Jun-23	Fortinet, Inc.	For	For	For
Elect Director Jean Hu	16-Jun-23	Fortinet, Inc.	For	For	For
Elect Director William H. Neukom	16-Jun-23	Fortinet, Inc.	For	For	For
Elect Director Judith Sim	16-Jun-23	Fortinet, Inc.	For	For	For
Elect Director Admiral James Stavridis (Ret)	16-Jun-23	Fortinet, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditor	16-Jun-23	Fortinet, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-Jun-23	Fortinet, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-Jun-23	Fortinet, Inc.	One Year	One Year	One Year
Eliminate Supermajority Vote Requirement	16-Jun-23	Fortinet, Inc.	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Officers	16-Jun-23	Fortinet, Inc.	For	For	For
Elect Director Ken Xie	16-Jun-23	Fortinet, Inc.	For	For	For
Elect Director Michael Xie	16-Jun-23	Fortinet, Inc.	For	For	For
Elect Director Kenneth A. Goldman	16-Jun-23	Fortinet, Inc.	For	For	For
Elect Director Ming Hsieh	16-Jun-23	Fortinet, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Jean Hu	16-Jun-23	Fortinet, Inc.	For	For	For
Elect Director William H. Neukom	16-Jun-23	Fortinet, Inc.	For	For	For
Elect Director Judith Sim	16-Jun-23	Fortinet, Inc.	For	For	For
Elect Director Admiral James Stavridis (Ret)	16-Jun-23	Fortinet, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditor	16-Jun-23	Fortinet, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-Jun-23	Fortinet, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-Jun-23	Fortinet, Inc.	One Year	One Year	One Year
Eliminate Supermajority Vote Requirement	16-Jun-23	Fortinet, Inc.	For	For	For
Amend Certificate of Incorporation to Limit the Liability of Officers	16-Jun-23	Fortinet, Inc.	For	For	For
Elect Director Arie Beldegrun	16-Jun-23	Ginkgo Bioworks Holdings, Inc.	For	For	For
Elect Director Marijn E. Dekkers	16-Jun-23	Ginkgo Bioworks Holdings, Inc.	For	For	For
Elect Director Kathy Hopinkah Hannan	16-Jun-23	Ginkgo Bioworks Holdings, Inc.	For	For	For
Elect Director Christian Henry	16-Jun-23	Ginkgo Bioworks Holdings, Inc.	For	For	For
Elect Director Reshma Kewalramani	16-Jun-23	Ginkgo Bioworks Holdings, Inc.	Against	For	Against
Elect Director Shyam Sankar	16-Jun-23	Ginkgo Bioworks Holdings, Inc.	Against	For	Against
Elect Director Harry E. Sloan	16-Jun-23	Ginkgo Bioworks Holdings, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	16-Jun-23	Ginkgo Bioworks Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-Jun-23	Ginkgo Bioworks Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-Jun-23	Ginkgo Bioworks Holdings, Inc.	One Year	One Year	One Year
Elect Director Sara Andrews	16-Jun-23	Marvell Technology, Inc.	For	For	For
Elect Director W. Tudor Brown	16-Jun-23	Marvell Technology, Inc.	For	For	For
Elect Director Brad W. Buss	16-Jun-23	Marvell Technology, Inc.	For	For	For
Elect Director Rebecca W. House	16-Jun-23	Marvell Technology, Inc.	For	For	For
Elect Director Marachel L. Knight	16-Jun-23	Marvell Technology, Inc.	For	For	For
Elect Director Matthew J. Murphy	16-Jun-23	Marvell Technology, Inc.	For	For	For
Elect Director Michael G. Strachan	16-Jun-23	Marvell Technology, Inc.	For	For	For
Elect Director Robert E. Switz	16-Jun-23	Marvell Technology, Inc.	For	For	For
Elect Director Ford Tamer	16-Jun-23	Marvell Technology, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-Jun-23	Marvell Technology, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-Jun-23	Marvell Technology, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	16-Jun-23	Marvell Technology, Inc.	For	For	For
Elect Director Sara Andrews	16-Jun-23	Marvell Technology, Inc.	For	For	For
Elect Director W. Tudor Brown	16-Jun-23	Marvell Technology, Inc.	For	For	For
Elect Director Brad W. Buss	16-Jun-23	Marvell Technology, Inc.	For	For	For
Elect Director Rebecca W. House	16-Jun-23	Marvell Technology, Inc.	For	For	For
Elect Director Marachel L. Knight	16-Jun-23	Marvell Technology, Inc.	For	For	For
Elect Director Matthew J. Murphy	16-Jun-23	Marvell Technology, Inc.	For	For	For
Elect Director Michael G. Strachan	16-Jun-23	Marvell Technology, Inc.	For	For	For
Elect Director Robert E. Switz	16-Jun-23	Marvell Technology, Inc.	For	For	For
Elect Director Ford Tamer	16-Jun-23	Marvell Technology, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-Jun-23	Marvell Technology, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-Jun-23	Marvell Technology, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	16-Jun-23	Marvell Technology, Inc.	For	For	For
Approve Merger Agreement	16-Jun-23	Ranger Oil Corporation	For	For	For
Advisory Vote on Golden Parachutes	16-Jun-23	Ranger Oil Corporation	For	For	For
Adjourn Meeting	16-Jun-23	Ranger Oil Corporation	For	For	For
Approve Merger Agreement	16-Jun-23	Ranger Oil Corporation	For	For	For
Advisory Vote on Golden Parachutes	16-Jun-23	Ranger Oil Corporation	For	For	For
Adjourn Meeting	16-Jun-23	Ranger Oil Corporation	For	For	For
Elect Director Terry-Ann Burrell	16-Jun-23	Recursion Pharmaceuticals, Inc.	Withhold	For	Withhold
Elect Director Christopher Gibson	16-Jun-23	Recursion Pharmaceuticals, Inc.	Withhold	For	Withhold

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	16-Jun-23	Recursion Pharmaceuticals, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-Jun-23	Recursion Pharmaceuticals, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	16-Jun-23	Recursion Pharmaceuticals, Inc.	For	For	For
Elect Director H. Todd Stitzer	16-Jun-23	Signet Jewelers Limited	For	For	For
Elect Director Virginia "Gina" C. Drosos	16-Jun-23	Signet Jewelers Limited	For	For	For
Elect Director Andre V. Branch	16-Jun-23	Signet Jewelers Limited	For	For	For
Elect Director R. Mark Graf	16-Jun-23	Signet Jewelers Limited	For	For	For
Elect Director Zackery A. Hicks	16-Jun-23	Signet Jewelers Limited	For	For	For
Elect Director Sharon L. McCollam	16-Jun-23	Signet Jewelers Limited	For	For	For
Elect Director Helen McCluskey	16-Jun-23	Signet Jewelers Limited	For	For	For
Elect Director Nancy A. Reardon	16-Jun-23	Signet Jewelers Limited	For	For	For
Elect Director Jonathan Seiffer	16-Jun-23	Signet Jewelers Limited	For	For	For
Elect Director Brian Tilzer	16-Jun-23	Signet Jewelers Limited	For	For	For
Elect Director Eugenia Ulasewicz	16-Jun-23	Signet Jewelers Limited	For	For	For
Elect Director Donta L. Wilson	16-Jun-23	Signet Jewelers Limited	For	For	For
Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	16-Jun-23	Signet Jewelers Limited	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-Jun-23	Signet Jewelers Limited	For	For	For
Advisory Vote on Say on Pay Frequency	16-Jun-23	Signet Jewelers Limited	One Year	One Year	One Year
Elect Director H. Todd Stitzer	16-Jun-23	Signet Jewelers Limited	For	For	For
Elect Director Virginia "Gina" C. Drosos	16-Jun-23	Signet Jewelers Limited	For	For	For
Elect Director Andre V. Branch	16-Jun-23	Signet Jewelers Limited	For	For	For
Elect Director R. Mark Graf	16-Jun-23	Signet Jewelers Limited	For	For	For
Elect Director Zackery A. Hicks	16-Jun-23	Signet Jewelers Limited	For	For	For
Elect Director Sharon L. McCollam	16-Jun-23	Signet Jewelers Limited	For	For	For
Elect Director Helen McCluskey	16-Jun-23	Signet Jewelers Limited	For	For	For
Elect Director Nancy A. Reardon	16-Jun-23	Signet Jewelers Limited	For	For	For
Elect Director Jonathan Seiffer	16-Jun-23	Signet Jewelers Limited	For	For	For
Elect Director Brian Tilzer	16-Jun-23	Signet Jewelers Limited	For	For	For
Elect Director Eugenia Ulasewicz	16-Jun-23	Signet Jewelers Limited	For	For	For
Elect Director Donta L. Wilson	16-Jun-23	Signet Jewelers Limited	For	For	For
Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	16-Jun-23	Signet Jewelers Limited	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-Jun-23	Signet Jewelers Limited	For	For	For
Advisory Vote on Say on Pay Frequency	16-Jun-23	Signet Jewelers Limited	One Year	One Year	One Year
Elect Director Frederick M. Hudson	16-Jun-23	Supernus Pharmaceuticals, Inc.	For	For	For
Elect Director Charles W. Newhall, III	16-Jun-23	Supernus Pharmaceuticals, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-Jun-23	Supernus Pharmaceuticals, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-Jun-23	Supernus Pharmaceuticals, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	16-Jun-23	Supernus Pharmaceuticals, Inc.	For	For	For
Elect Director Frederick M. Hudson	16-Jun-23	Supernus Pharmaceuticals, Inc.	For	For	For
Elect Director Charles W. Newhall, III	16-Jun-23	Supernus Pharmaceuticals, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-Jun-23	Supernus Pharmaceuticals, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-Jun-23	Supernus Pharmaceuticals, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	16-Jun-23	Supernus Pharmaceuticals, Inc.	For	For	For
Elect Director Andre Almeida	16-Jun-23	T-Mobile US, Inc.	Withhold	For	Withhold
Elect Director Marcelo Claire	16-Jun-23	T-Mobile US, Inc.	Withhold	For	Withhold
Elect Director Srikant M. Datar	16-Jun-23	T-Mobile US, Inc.	For	For	For
Elect Director Srinivasan Gopalan	16-Jun-23	T-Mobile US, Inc.	Withhold	For	Withhold
Elect Director Timotheus Hottges	16-Jun-23	T-Mobile US, Inc.	Withhold	For	Withhold
Elect Director Christian P. Illek	16-Jun-23	T-Mobile US, Inc.	Withhold	For	Withhold
Elect Director Raphael Kubler	16-Jun-23	T-Mobile US, Inc.	Withhold	For	Withhold
Elect Director Thorsten Langheim	16-Jun-23	T-Mobile US, Inc.	Withhold	For	Withhold

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Dominique Leroy	16-Jun-23	T-Mobile US, Inc.	Withhold	For	Withhold
Elect Director Letitia A. Long	16-Jun-23	T-Mobile US, Inc.	For	For	For
Elect Director G. Michael Sievert	16-Jun-23	T-Mobile US, Inc.	Withhold	For	Withhold
Elect Director Teresa A. Taylor	16-Jun-23	T-Mobile US, Inc.	For	For	For
Elect Director Kelvin R. Westbrook	16-Jun-23	T-Mobile US, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	16-Jun-23	T-Mobile US, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-Jun-23	T-Mobile US, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-Jun-23	T-Mobile US, Inc.	One Year	Three Years	One Year
Approve Omnibus Stock Plan	16-Jun-23	T-Mobile US, Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	16-Jun-23	T-Mobile US, Inc.	For	For	For
Elect Director Andre Almeida	16-Jun-23	T-Mobile US, Inc.	Withhold	For	Withhold
Elect Director Marcelo Claure	16-Jun-23	T-Mobile US, Inc.	Withhold	For	Withhold
Elect Director Srikant M. Datar	16-Jun-23	T-Mobile US, Inc.	For	For	For
Elect Director Srinivasan Gopalan	16-Jun-23	T-Mobile US, Inc.	Withhold	For	Withhold
Elect Director Timotheus Hottges	16-Jun-23	T-Mobile US, Inc.	Withhold	For	Withhold
Elect Director Christian P. Illek	16-Jun-23	T-Mobile US, Inc.	Withhold	For	Withhold
Elect Director Raphael Kubler	16-Jun-23	T-Mobile US, Inc.	Withhold	For	Withhold
Elect Director Thorsten Langheim	16-Jun-23	T-Mobile US, Inc.	Withhold	For	Withhold
Elect Director Dominique Leroy	16-Jun-23	T-Mobile US, Inc.	Withhold	For	Withhold
Elect Director Letitia A. Long	16-Jun-23	T-Mobile US, Inc.	For	For	For
Elect Director G. Michael Sievert	16-Jun-23	T-Mobile US, Inc.	Withhold	For	Withhold
Elect Director Teresa A. Taylor	16-Jun-23	T-Mobile US, Inc.	For	For	For
Elect Director Kelvin R. Westbrook	16-Jun-23	T-Mobile US, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	16-Jun-23	T-Mobile US, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-Jun-23	T-Mobile US, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	16-Jun-23	T-Mobile US, Inc.	One Year	Three Years	One Year
Approve Omnibus Stock Plan	16-Jun-23	T-Mobile US, Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	16-Jun-23	T-Mobile US, Inc.	For	For	For
Elect Management Nominee Director Lynn S. Blake	16-Jun-23	WisdomTree, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Daniela Mielke	16-Jun-23	WisdomTree, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Win Neuger	16-Jun-23	WisdomTree, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Shamla Naidoo	16-Jun-23	WisdomTree, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Frank Salerno	16-Jun-23	WisdomTree, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Jonathan Steinberg	16-Jun-23	WisdomTree, Inc.	Do Not Vote	For	Do Not Vote
Elect Dissident Nominee Director Bruce E. Aust	16-Jun-23	WisdomTree, Inc.	Do Not Vote	Withhold	Do Not Vote
Elect Dissident Nominee Director Tonia Pankopf	16-Jun-23	WisdomTree, Inc.	Do Not Vote	Withhold	Do Not Vote
Elect Dissident Nominee Director Graham Tuckwell	16-Jun-23	WisdomTree, Inc.	Do Not Vote	Withhold	Do Not Vote
Ratify Ernst & Young LLP as Auditors	16-Jun-23	WisdomTree, Inc.	Do Not Vote	For	Do Not Vote
Advisory Vote to Ratify Named Executive Officers' Compensation	16-Jun-23	WisdomTree, Inc.	Do Not Vote	For	Do Not Vote
Adopt Shareholder Rights Plan	16-Jun-23	WisdomTree, Inc.	Do Not Vote	For	Do Not Vote
Elect Dissident Nominee Director Bruce E. Aust	16-Jun-23	WisdomTree, Inc.	For	For	For
Elect Dissident Nominee Director Tonia Pankopf	16-Jun-23	WisdomTree, Inc.	For	For	For
Elect Dissident Nominee Director Graham Tuckwell	16-Jun-23	WisdomTree, Inc.	Withhold	For	Withhold
Elect Management Nominee Director Lynn S. Blake	16-Jun-23	WisdomTree, Inc.	For	For	For
Elect Management Nominee Director Daniela Mielke	16-Jun-23	WisdomTree, Inc.	For	For	For
Elect Management Nominee Director Jonathan Steinberg	16-Jun-23	WisdomTree, Inc.	For	For	For
Elect Management Nominee Director Shamla Naidoo	16-Jun-23	WisdomTree, Inc.	For	Against	For
Elect Management Nominee Director Win Neuger	16-Jun-23	WisdomTree, Inc.	Withhold	Against	Withhold
Elect Management Nominee Director Frank Salerno	16-Jun-23	WisdomTree, Inc.	Withhold	Against	Withhold
Ratify Ernst & Young LLP as Auditors	16-Jun-23	WisdomTree, Inc.	For	None	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-Jun-23	WisdomTree, Inc.	For	None	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Adopt Shareholder Rights Plan	16-Jun-23	WisdomTree, Inc.	Against	None	Against
Elect Management Nominee Director Lynn S. Blake	16-Jun-23	WisdomTree, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Daniela Mielke	16-Jun-23	WisdomTree, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Win Neuger	16-Jun-23	WisdomTree, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Shamla Naidoo	16-Jun-23	WisdomTree, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Frank Salerno	16-Jun-23	WisdomTree, Inc.	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Jonathan Steinberg	16-Jun-23	WisdomTree, Inc.	Do Not Vote	For	Do Not Vote
Elect Dissident Nominee Director Bruce E. Aust	16-Jun-23	WisdomTree, Inc.	Do Not Vote	Withhold	Do Not Vote
Elect Dissident Nominee Director Tonia Pankopf	16-Jun-23	WisdomTree, Inc.	Do Not Vote	Withhold	Do Not Vote
Elect Dissident Nominee Director Graham Tuckwell	16-Jun-23	WisdomTree, Inc.	Do Not Vote	Withhold	Do Not Vote
Ratify Ernst & Young LLP as Auditors	16-Jun-23	WisdomTree, Inc.	Do Not Vote	For	Do Not Vote
Advisory Vote to Ratify Named Executive Officers' Compensation	16-Jun-23	WisdomTree, Inc.	Do Not Vote	For	Do Not Vote
Adopt Shareholder Rights Plan	16-Jun-23	WisdomTree, Inc.	Do Not Vote	For	Do Not Vote
Elect Dissident Nominee Director Bruce E. Aust	16-Jun-23	WisdomTree, Inc.	For	For	For
Elect Dissident Nominee Director Tonia Pankopf	16-Jun-23	WisdomTree, Inc.	For	For	For
Elect Dissident Nominee Director Graham Tuckwell	16-Jun-23	WisdomTree, Inc.	Withhold	For	Withhold
Elect Management Nominee Director Lynn S. Blake	16-Jun-23	WisdomTree, Inc.	For	For	For
Elect Management Nominee Director Daniela Mielke	16-Jun-23	WisdomTree, Inc.	For	For	For
Elect Management Nominee Director Jonathan Steinberg	16-Jun-23	WisdomTree, Inc.	For	For	For
Elect Management Nominee Director Shamla Naidoo	16-Jun-23	WisdomTree, Inc.	For	Against	For
Elect Management Nominee Director Win Neuger	16-Jun-23	WisdomTree, Inc.	Withhold	Against	Withhold
Elect Management Nominee Director Frank Salerno	16-Jun-23	WisdomTree, Inc.	Withhold	Against	Withhold
Ratify Ernst & Young LLP as Auditors	16-Jun-23	WisdomTree, Inc.	For	None	For
Advisory Vote to Ratify Named Executive Officers' Compensation	16-Jun-23	WisdomTree, Inc.	For	None	For
Adopt Shareholder Rights Plan	16-Jun-23	WisdomTree, Inc.	Against	None	Against
Elect Director Wayne Burris	19-Jun-23	Orthofix Medical Inc.	For	For	For
Elect Director Catherine M. Burzik	19-Jun-23	Orthofix Medical Inc.	For	For	For
Elect Director Stuart M. Essig	19-Jun-23	Orthofix Medical Inc.	For	For	For
Elect Director Jason M. Hannon	19-Jun-23	Orthofix Medical Inc.	For	For	For
Elect Director John B. Henneman, III	19-Jun-23	Orthofix Medical Inc.	For	For	For
Elect Director James F. Hinrichs	19-Jun-23	Orthofix Medical Inc.	For	For	For
Elect Director Shweta Singh Maniar	19-Jun-23	Orthofix Medical Inc.	For	For	For
Elect Director Michael E. Paolucci	19-Jun-23	Orthofix Medical Inc.	For	For	For
Elect Director Keith C. Valentine	19-Jun-23	Orthofix Medical Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Jun-23	Orthofix Medical Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	19-Jun-23	Orthofix Medical Inc.	For	For	For
Increase Authorized Common Stock	19-Jun-23	Orthofix Medical Inc.	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	19-Jun-23	Orthofix Medical Inc.	For	For	For
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	19-Jun-23	Orthofix Medical Inc.	For	For	For
Amend Omnibus Stock Plan	19-Jun-23	Orthofix Medical Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	19-Jun-23	Orthofix Medical Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-Jun-23	Orthofix Medical Inc.	One Year	One Year	One Year
Elect Director Wayne Burris	19-Jun-23	Orthofix Medical Inc.	For	For	For
Elect Director Catherine M. Burzik	19-Jun-23	Orthofix Medical Inc.	For	For	For
Elect Director Stuart M. Essig	19-Jun-23	Orthofix Medical Inc.	For	For	For
Elect Director Jason M. Hannon	19-Jun-23	Orthofix Medical Inc.	For	For	For
Elect Director John B. Henneman, III	19-Jun-23	Orthofix Medical Inc.	For	For	For
Elect Director James F. Hinrichs	19-Jun-23	Orthofix Medical Inc.	For	For	For
Elect Director Shweta Singh Maniar	19-Jun-23	Orthofix Medical Inc.	For	For	For
Elect Director Michael E. Paolucci	19-Jun-23	Orthofix Medical Inc.	For	For	For
Elect Director Keith C. Valentine	19-Jun-23	Orthofix Medical Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	19-Jun-23	Orthofix Medical Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	19-Jun-23	Orthofix Medical Inc.	For	For	For
Increase Authorized Common Stock	19-Jun-23	Orthofix Medical Inc.	For	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	19-Jun-23	Orthofix Medical Inc.	For	For	For
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	19-Jun-23	Orthofix Medical Inc.	For	For	For
Amend Omnibus Stock Plan	19-Jun-23	Orthofix Medical Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	19-Jun-23	Orthofix Medical Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	19-Jun-23	Orthofix Medical Inc.	One Year	One Year	One Year
Elect Director Luvleen Sidhu	20-Jun-23	BM Technologies, Inc.	Withhold	For	For
Elect Director Brent Hurley	20-Jun-23	BM Technologies, Inc.	Withhold	For	Withhold
Amend Omnibus Stock Plan	20-Jun-23	BM Technologies, Inc.	For	For	For
Ratify KPMG LLP as Auditors	20-Jun-23	BM Technologies, Inc.	For	For	For
Other Business	20-Jun-23	BM Technologies, Inc.	Against	For	Against
Elect Director Thomas J. Smach	20-Jun-23	Crocs, Inc.	For	For	For
Elect Director Beth J. Kaplan	20-Jun-23	Crocs, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	20-Jun-23	Crocs, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	Crocs, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Jun-23	Crocs, Inc.	One Year	One Year	One Year
Elect Director Thomas J. Smach	20-Jun-23	Crocs, Inc.	For	For	For
Elect Director Beth J. Kaplan	20-Jun-23	Crocs, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	20-Jun-23	Crocs, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	Crocs, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Jun-23	Crocs, Inc.	One Year	One Year	One Year
Elect Director Thomas J. Smach	20-Jun-23	Crocs, Inc.	For	For	For
Elect Director Beth J. Kaplan	20-Jun-23	Crocs, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	20-Jun-23	Crocs, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	Crocs, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Jun-23	Crocs, Inc.	One Year	One Year	One Year
Elect Director Michael S. Dell	20-Jun-23	Dell Technologies Inc.	Withhold	For	Withhold
Elect Director David W. Dorman	20-Jun-23	Dell Technologies Inc.	Withhold	For	Withhold
Elect Director Egon Durban	20-Jun-23	Dell Technologies Inc.	Withhold	For	Withhold
Elect Director David Grain	20-Jun-23	Dell Technologies Inc.	For	For	For
Elect Director William D. Green	20-Jun-23	Dell Technologies Inc.	For	For	For
Elect Director Simon Patterson	20-Jun-23	Dell Technologies Inc.	For	For	For
Elect Director Lynn Vojvodich Radakovich	20-Jun-23	Dell Technologies Inc.	For	For	For
Elect Director Ellen J. Kullman	20-Jun-23	Dell Technologies Inc.	Withhold	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	20-Jun-23	Dell Technologies Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	Dell Technologies Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Jun-23	Dell Technologies Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	20-Jun-23	Dell Technologies Inc.	Against	For	Against
Elect Director Shona L. Brown	20-Jun-23	DoorDash, Inc.	Against	For	Against
Elect Director Alfred Lin	20-Jun-23	DoorDash, Inc.	For	For	For
Elect Director Stanley Tang	20-Jun-23	DoorDash, Inc.	For	For	Against
Ratify KPMG LLP as Auditors	20-Jun-23	DoorDash, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	DoorDash, Inc.	For	For	For
Elect Director Shona L. Brown	20-Jun-23	DoorDash, Inc.	Against	For	Against
Elect Director Alfred Lin	20-Jun-23	DoorDash, Inc.	For	For	For
Elect Director Stanley Tang	20-Jun-23	DoorDash, Inc.	For	For	Against
Ratify KPMG LLP as Auditors	20-Jun-23	DoorDash, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	DoorDash, Inc.	For	For	For
Elect Director Shona L. Brown	20-Jun-23	DoorDash, Inc.	Against	For	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Alfred Lin	20-Jun-23	DoorDash, Inc.	For	For	For
Elect Director Stanley Tang	20-Jun-23	DoorDash, Inc.	For	For	Against
Ratify KPMG LLP as Auditors	20-Jun-23	DoorDash, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	DoorDash, Inc.	For	For	For
Elect Director Vikram Pandit	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Elect Director Rohit Kapoor	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Elect Director Andreas Fibig	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Elect Director Som Mittal	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Elect Director Kristy Pipes	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Elect Director Nitin Sahney	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Elect Director Jaynie Studenmund	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Jun-23	ExlService Holdings, Inc.	One Year	One Year	One Year
Approve Forward Stock Split	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Elect Director Vikram Pandit	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Elect Director Rohit Kapoor	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Elect Director Andreas Fibig	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Elect Director Som Mittal	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Elect Director Kristy Pipes	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Elect Director Nitin Sahney	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Elect Director Jaynie Studenmund	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Jun-23	ExlService Holdings, Inc.	One Year	One Year	One Year
Approve Forward Stock Split	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Elect Director Vikram Pandit	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Elect Director Rohit Kapoor	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Elect Director Andreas Fibig	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Elect Director Som Mittal	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Elect Director Kristy Pipes	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Elect Director Nitin Sahney	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Elect Director Jaynie Studenmund	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Jun-23	ExlService Holdings, Inc.	One Year	One Year	One Year
Approve Forward Stock Split	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	20-Jun-23	ExlService Holdings, Inc.	For	For	For
Elect Director Mary T. Barra	20-Jun-23	General Motors Company	For	For	For
Elect Director Aneel Bhusri	20-Jun-23	General Motors Company	For	For	For
Elect Director Wesley G. Bush	20-Jun-23	General Motors Company	For	For	For
Elect Director Joanne C. Crevoiserat	20-Jun-23	General Motors Company	For	For	For
Elect Director Linda R. Gooden	20-Jun-23	General Motors Company	For	For	For
Elect Director Joseph Jimenez	20-Jun-23	General Motors Company	For	For	For
Elect Director Jonathan McNeill	20-Jun-23	General Motors Company	For	For	For
Elect Director Judith A. Miscik	20-Jun-23	General Motors Company	For	For	For
Elect Director Patricia F. Russo	20-Jun-23	General Motors Company	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Thomas M. Schoewe	20-Jun-23	General Motors Company	For	For	For
Elect Director Mark A. Tatum	20-Jun-23	General Motors Company	For	For	For
Elect Director Jan E. Tighe	20-Jun-23	General Motors Company	For	For	For
Elect Director Devin N. Wenig	20-Jun-23	General Motors Company	For	For	For
Ratify Ernst & Young LLP as Auditors	20-Jun-23	General Motors Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	General Motors Company	For	For	For
Amend Omnibus Stock Plan	20-Jun-23	General Motors Company	For	For	For
Report on Risks Related to Operations in China	20-Jun-23	General Motors Company	Against	Against	Against
Provide Right to Act by Written Consent	20-Jun-23	General Motors Company	For	Against	For
Report on Setting Sustainable Sourcing Targets	20-Jun-23	General Motors Company	Against	Against	Against
Elect Director Mary T. Barra	20-Jun-23	General Motors Company	For	For	For
Elect Director Aneel Bhusri	20-Jun-23	General Motors Company	For	For	For
Elect Director Wesley G. Bush	20-Jun-23	General Motors Company	For	For	For
Elect Director Joanne C. Crevoiserat	20-Jun-23	General Motors Company	For	For	For
Elect Director Linda R. Gooden	20-Jun-23	General Motors Company	For	For	For
Elect Director Joseph Jimenez	20-Jun-23	General Motors Company	For	For	For
Elect Director Jonathan McNeill	20-Jun-23	General Motors Company	For	For	For
Elect Director Judith A. Miscik	20-Jun-23	General Motors Company	For	For	For
Elect Director Patricia F. Russo	20-Jun-23	General Motors Company	For	For	For
Elect Director Thomas M. Schoewe	20-Jun-23	General Motors Company	For	For	For
Elect Director Mark A. Tatum	20-Jun-23	General Motors Company	For	For	For
Elect Director Jan E. Tighe	20-Jun-23	General Motors Company	For	For	For
Elect Director Devin N. Wenig	20-Jun-23	General Motors Company	For	For	For
Ratify Ernst & Young LLP as Auditors	20-Jun-23	General Motors Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	General Motors Company	For	For	For
Amend Omnibus Stock Plan	20-Jun-23	General Motors Company	For	For	For
Report on Risks Related to Operations in China	20-Jun-23	General Motors Company	Against	Against	Against
Provide Right to Act by Written Consent	20-Jun-23	General Motors Company	For	Against	For
Report on Setting Sustainable Sourcing Targets	20-Jun-23	General Motors Company	Against	Against	Against
Elect Director Brian E. Mueller	20-Jun-23	Grand Canyon Education, Inc.	For	For	For
Elect Director Sara R. Dial	20-Jun-23	Grand Canyon Education, Inc.	For	For	For
Elect Director Jack A. Henry	20-Jun-23	Grand Canyon Education, Inc.	For	For	For
Elect Director Lisa Graham Keegan	20-Jun-23	Grand Canyon Education, Inc.	For	For	For
Elect Director Chevy Humphrey	20-Jun-23	Grand Canyon Education, Inc.	For	For	For
Elect Director David M. Adame	20-Jun-23	Grand Canyon Education, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	Grand Canyon Education, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Jun-23	Grand Canyon Education, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	20-Jun-23	Grand Canyon Education, Inc.	For	For	For
Elect Director Brian E. Mueller	20-Jun-23	Grand Canyon Education, Inc.	For	For	For
Elect Director Sara R. Dial	20-Jun-23	Grand Canyon Education, Inc.	For	For	For
Elect Director Jack A. Henry	20-Jun-23	Grand Canyon Education, Inc.	For	For	For
Elect Director Lisa Graham Keegan	20-Jun-23	Grand Canyon Education, Inc.	For	For	For
Elect Director Chevy Humphrey	20-Jun-23	Grand Canyon Education, Inc.	For	For	For
Elect Director David M. Adame	20-Jun-23	Grand Canyon Education, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	Grand Canyon Education, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Jun-23	Grand Canyon Education, Inc.	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	20-Jun-23	Grand Canyon Education, Inc.	For	For	For
Elect Director Kenneth W. Alterman	20-Jun-23	Grocery Outlet Holding Corp.	For	For	For
Elect Director John (Jeb) E. Bachman	20-Jun-23	Grocery Outlet Holding Corp.	For	For	For
Elect Director Thomas F. Herman	20-Jun-23	Grocery Outlet Holding Corp.	For	For	For
Elect Director Erik D. Ragatz	20-Jun-23	Grocery Outlet Holding Corp.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Deloitte & Touche LLP as Auditors	20-Jun-23	Grocery Outlet Holding Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	Grocery Outlet Holding Corp.	For	For	For
Elect Director Mark Currie	20-Jun-23	Ironwood Pharmaceuticals, Inc.	Withhold	For	Withhold
Elect Director Alexander Denner	20-Jun-23	Ironwood Pharmaceuticals, Inc.	For	For	For
Elect Director Andrew Dreyfus	20-Jun-23	Ironwood Pharmaceuticals, Inc.	For	For	For
Elect Director Jon Duane	20-Jun-23	Ironwood Pharmaceuticals, Inc.	For	For	For
Elect Director Marla Kessler	20-Jun-23	Ironwood Pharmaceuticals, Inc.	For	For	For
Elect Director Thomas McCourt	20-Jun-23	Ironwood Pharmaceuticals, Inc.	For	For	For
Elect Director Julie McHugh	20-Jun-23	Ironwood Pharmaceuticals, Inc.	For	For	For
Elect Director Catherine Moukheibir	20-Jun-23	Ironwood Pharmaceuticals, Inc.	For	For	For
Elect Director Jay Shepard	20-Jun-23	Ironwood Pharmaceuticals, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	Ironwood Pharmaceuticals, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Jun-23	Ironwood Pharmaceuticals, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	20-Jun-23	Ironwood Pharmaceuticals, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	20-Jun-23	Ironwood Pharmaceuticals, Inc.	For	For	For
Elect Director Mark Currie	20-Jun-23	Ironwood Pharmaceuticals, Inc.	Withhold	For	Withhold
Elect Director Alexander Denner	20-Jun-23	Ironwood Pharmaceuticals, Inc.	For	For	For
Elect Director Andrew Dreyfus	20-Jun-23	Ironwood Pharmaceuticals, Inc.	For	For	For
Elect Director Jon Duane	20-Jun-23	Ironwood Pharmaceuticals, Inc.	For	For	For
Elect Director Marla Kessler	20-Jun-23	Ironwood Pharmaceuticals, Inc.	For	For	For
Elect Director Thomas McCourt	20-Jun-23	Ironwood Pharmaceuticals, Inc.	For	For	For
Elect Director Julie McHugh	20-Jun-23	Ironwood Pharmaceuticals, Inc.	For	For	For
Elect Director Catherine Moukheibir	20-Jun-23	Ironwood Pharmaceuticals, Inc.	For	For	For
Elect Director Jay Shepard	20-Jun-23	Ironwood Pharmaceuticals, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	Ironwood Pharmaceuticals, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Jun-23	Ironwood Pharmaceuticals, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	20-Jun-23	Ironwood Pharmaceuticals, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	20-Jun-23	Ironwood Pharmaceuticals, Inc.	For	For	For
Elect Director Bill Meury	20-Jun-23	Karuna Therapeutics, Inc.	For	For	For
Elect Director Laurie Olson	20-Jun-23	Karuna Therapeutics, Inc.	Withhold	For	Withhold
Elect Director David Wheadon	20-Jun-23	Karuna Therapeutics, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	Karuna Therapeutics, Inc.	Against	For	Against
Ratify KPMG LLP as Auditors	20-Jun-23	Karuna Therapeutics, Inc.	For	For	For
Elect Director Cheryl W. Grise	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director Carlos M. Gutierrez	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director Carla A. Harris	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director Gerald L. Hassell	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director David L. Herzog	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director R. Glenn Hubbard	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director Jeh C. Johnson	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director Edward J. Kelly, III	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director William E. Kennard	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director Michel A. Khalaf	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director Catherine R. Kinney	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director Diana L. McKenzie	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director Denise M. Morrison	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director Mark A. Weinberger	20-Jun-23	MetLife, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	20-Jun-23	MetLife, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	MetLife, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Jun-23	MetLife, Inc.	One Year	One Year	One Year
Elect Director Cheryl W. Grise	20-Jun-23	MetLife, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Carlos M. Gutierrez	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director Carla A. Harris	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director Gerald L. Hassell	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director David L. Herzog	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director R. Glenn Hubbard	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director Jeh C. Johnson	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director Edward J. Kelly, III	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director William E. Kennard	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director Michel A. Khalaf	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director Catherine R. Kinney	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director Diana L. McKenzie	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director Denise M. Morrison	20-Jun-23	MetLife, Inc.	For	For	For
Elect Director Mark A. Weinberger	20-Jun-23	MetLife, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	20-Jun-23	MetLife, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	MetLife, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Jun-23	MetLife, Inc.	One Year	One Year	One Year
Elect Director Richard D. Feintuch	20-Jun-23	PGT Innovations, Inc.	Withhold	For	Withhold
Elect Director Jeffrey T. Jackson	20-Jun-23	PGT Innovations, Inc.	For	For	For
Elect Director Brett N. Milgrim	20-Jun-23	PGT Innovations, Inc.	For	For	For
Elect Director Frances Powell Hawes	20-Jun-23	PGT Innovations, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	PGT Innovations, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	20-Jun-23	PGT Innovations, Inc.	For	For	For
Elect Director Richard D. Feintuch	20-Jun-23	PGT Innovations, Inc.	Withhold	For	Withhold
Elect Director Jeffrey T. Jackson	20-Jun-23	PGT Innovations, Inc.	For	For	For
Elect Director Brett N. Milgrim	20-Jun-23	PGT Innovations, Inc.	For	For	For
Elect Director Frances Powell Hawes	20-Jun-23	PGT Innovations, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	PGT Innovations, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	20-Jun-23	PGT Innovations, Inc.	For	For	For
Elect Director Jay Sugarman	20-Jun-23	Safehold, Inc.	For	For	For
Elect Director Marcos Alvarado	20-Jun-23	Safehold, Inc.	For	For	For
Elect Director Jesse Hom	20-Jun-23	Safehold, Inc.	For	For	For
Elect Director Robin Josephs	20-Jun-23	Safehold, Inc.	For	For	For
Elect Director Jay Nydick	20-Jun-23	Safehold, Inc.	For	For	For
Elect Director Barry Ridings	20-Jun-23	Safehold, Inc.	For	For	For
Elect Director Stefan Selig	20-Jun-23	Safehold, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	20-Jun-23	Safehold, Inc.	For	For	For
Amend Omnibus Stock Plan	20-Jun-23	Safehold, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	Safehold, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Jun-23	Safehold, Inc.	One Year	One Year	One Year
Elect Director Jay Sugarman	20-Jun-23	Safehold, Inc.	For	For	For
Elect Director Marcos Alvarado	20-Jun-23	Safehold, Inc.	For	For	For
Elect Director Jesse Hom	20-Jun-23	Safehold, Inc.	For	For	For
Elect Director Robin Josephs	20-Jun-23	Safehold, Inc.	For	For	For
Elect Director Jay Nydick	20-Jun-23	Safehold, Inc.	For	For	For
Elect Director Barry Ridings	20-Jun-23	Safehold, Inc.	For	For	For
Elect Director Stefan Selig	20-Jun-23	Safehold, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	20-Jun-23	Safehold, Inc.	For	For	For
Amend Omnibus Stock Plan	20-Jun-23	Safehold, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	Safehold, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Jun-23	Safehold, Inc.	One Year	One Year	One Year
Elect Director J. Wayne Weaver	20-Jun-23	Shoe Carnival, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Diane Randolph	20-Jun-23	Shoe Carnival, Inc.	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	Shoe Carnival, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Jun-23	Shoe Carnival, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	20-Jun-23	Shoe Carnival, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	20-Jun-23	Shoe Carnival, Inc.	For	For	For
Elect Director J. Wayne Weaver	20-Jun-23	Shoe Carnival, Inc.	For	For	For
Elect Director Diane Randolph	20-Jun-23	Shoe Carnival, Inc.	Against	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	Shoe Carnival, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	20-Jun-23	Shoe Carnival, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	20-Jun-23	Shoe Carnival, Inc.	For	For	For
Ratify Deloitte & Touche LLP as Auditors	20-Jun-23	Shoe Carnival, Inc.	For	For	For
Elect Director R. Scott Blackley	20-Jun-23	SLM Corporation	For	For	For
Elect Director Paul G. Child	20-Jun-23	SLM Corporation	For	For	For
Elect Director Mary Carter Warren Franke	20-Jun-23	SLM Corporation	For	For	For
Elect Director Marianne M. Keler	20-Jun-23	SLM Corporation	For	For	For
Elect Director Mark L. Lavelle	20-Jun-23	SLM Corporation	For	For	For
Elect Director Ted Manvitz	20-Jun-23	SLM Corporation	For	For	For
Elect Director Jim Matheson	20-Jun-23	SLM Corporation	For	For	For
Elect Director Samuel T. Ramsey	20-Jun-23	SLM Corporation	For	For	For
Elect Director Vivian C. Schneck-Last	20-Jun-23	SLM Corporation	For	For	For
Elect Director Robert S. Strong	20-Jun-23	SLM Corporation	For	For	For
Elect Director Jonathan W. Witter	20-Jun-23	SLM Corporation	For	For	For
Elect Director Kirsten O. Wolberg	20-Jun-23	SLM Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	SLM Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	20-Jun-23	SLM Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	20-Jun-23	SLM Corporation	For	For	For
Elect Director R. Scott Blackley	20-Jun-23	SLM Corporation	For	For	For
Elect Director Paul G. Child	20-Jun-23	SLM Corporation	For	For	For
Elect Director Mary Carter Warren Franke	20-Jun-23	SLM Corporation	For	For	For
Elect Director Marianne M. Keler	20-Jun-23	SLM Corporation	For	For	For
Elect Director Mark L. Lavelle	20-Jun-23	SLM Corporation	For	For	For
Elect Director Ted Manvitz	20-Jun-23	SLM Corporation	For	For	For
Elect Director Jim Matheson	20-Jun-23	SLM Corporation	For	For	For
Elect Director Samuel T. Ramsey	20-Jun-23	SLM Corporation	For	For	For
Elect Director Vivian C. Schneck-Last	20-Jun-23	SLM Corporation	For	For	For
Elect Director Robert S. Strong	20-Jun-23	SLM Corporation	For	For	For
Elect Director Jonathan W. Witter	20-Jun-23	SLM Corporation	For	For	For
Elect Director Kirsten O. Wolberg	20-Jun-23	SLM Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	SLM Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	20-Jun-23	SLM Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	20-Jun-23	SLM Corporation	For	For	For
Elect Director R. Scott Blackley	20-Jun-23	SLM Corporation	For	For	For
Elect Director Paul G. Child	20-Jun-23	SLM Corporation	For	For	For
Elect Director Mary Carter Warren Franke	20-Jun-23	SLM Corporation	For	For	For
Elect Director Marianne M. Keler	20-Jun-23	SLM Corporation	For	For	For
Elect Director Mark L. Lavelle	20-Jun-23	SLM Corporation	For	For	For
Elect Director Ted Manvitz	20-Jun-23	SLM Corporation	For	For	For
Elect Director Jim Matheson	20-Jun-23	SLM Corporation	For	For	For
Elect Director Samuel T. Ramsey	20-Jun-23	SLM Corporation	For	For	For
Elect Director Vivian C. Schneck-Last	20-Jun-23	SLM Corporation	For	For	For
Elect Director Robert S. Strong	20-Jun-23	SLM Corporation	For	For	For
Elect Director Jonathan W. Witter	20-Jun-23	SLM Corporation	For	For	For
Elect Director Kirsten O. Wolberg	20-Jun-23	SLM Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	SLM Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	20-Jun-23	SLM Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	20-Jun-23	SLM Corporation	For	For	For
Elect Director R. Scott Blackley	20-Jun-23	SLM Corporation	For	For	For
Elect Director Paul G. Child	20-Jun-23	SLM Corporation	For	For	For
Elect Director Mary Carter Warren Franke	20-Jun-23	SLM Corporation	For	For	For
Elect Director Marianne M. Keler	20-Jun-23	SLM Corporation	For	For	For
Elect Director Mark L. Lavelle	20-Jun-23	SLM Corporation	For	For	For
Elect Director Ted Manvitz	20-Jun-23	SLM Corporation	For	For	For
Elect Director Jim Matheson	20-Jun-23	SLM Corporation	For	For	For
Elect Director Samuel T. Ramsey	20-Jun-23	SLM Corporation	For	For	For
Elect Director Vivian C. Schneck-Last	20-Jun-23	SLM Corporation	For	For	For
Elect Director Robert S. Strong	20-Jun-23	SLM Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Jonathan W. Witter	20-Jun-23	SLM Corporation	For	For	For
Elect Director Kirsten O. Wolberg	20-Jun-23	SLM Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	SLM Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	20-Jun-23	SLM Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	20-Jun-23	SLM Corporation	For	For	For
Elect Director R. Scott Blackley	20-Jun-23	SLM Corporation	For	For	For
Elect Director Paul G. Child	20-Jun-23	SLM Corporation	For	For	For
Elect Director Mary Carter Warren Franke	20-Jun-23	SLM Corporation	For	For	For
Elect Director Marianne M. Keler	20-Jun-23	SLM Corporation	For	For	For
Elect Director Mark L. Lavelle	20-Jun-23	SLM Corporation	For	For	For
Elect Director Ted Manvitz	20-Jun-23	SLM Corporation	For	For	For
Elect Director Jim Matheson	20-Jun-23	SLM Corporation	For	For	For
Elect Director Samuel T. Ramsey	20-Jun-23	SLM Corporation	For	For	For
Elect Director Vivian C. Schneck-Last	20-Jun-23	SLM Corporation	For	For	For
Elect Director Robert S. Strong	20-Jun-23	SLM Corporation	For	For	For
Elect Director Jonathan W. Witter	20-Jun-23	SLM Corporation	For	For	For
Elect Director Kirsten O. Wolberg	20-Jun-23	SLM Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	20-Jun-23	SLM Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	20-Jun-23	SLM Corporation	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	20-Jun-23	SLM Corporation	For	For	For
Elect Director Yoshida, Kenichiro	20-Jun-23	Sony Group Corp.	For	For	For
Elect Director Totoki, Hiroki	20-Jun-23	Sony Group Corp.	For	For	For
Elect Director Hatanaka, Yoshihiko	20-Jun-23	Sony Group Corp.	For	For	For
Elect Director Oka, Toshiko	20-Jun-23	Sony Group Corp.	For	For	For
Elect Director Akiyama, Sakie	20-Jun-23	Sony Group Corp.	For	For	For
Elect Director Wendy Becker	20-Jun-23	Sony Group Corp.	For	For	For
Elect Director Kishigami, Keiko	20-Jun-23	Sony Group Corp.	For	For	For
Elect Director Joseph A. Kraft Jr	20-Jun-23	Sony Group Corp.	For	For	For
Elect Director Neil Hunt	20-Jun-23	Sony Group Corp.	For	For	For
Elect Director William Morrow	20-Jun-23	Sony Group Corp.	For	For	For
Approve Stock Option Plan	20-Jun-23	Sony Group Corp.	For	For	For
Elect Director Reveta Bowers	21-Jun-23	Activision Blizzard, Inc.	For	For	For
Elect Director Kerry Carr	21-Jun-23	Activision Blizzard, Inc.	For	For	For
Elect Director Robert Corti	21-Jun-23	Activision Blizzard, Inc.	For	For	For
Elect Director Brian Kelly	21-Jun-23	Activision Blizzard, Inc.	For	For	For
Elect Director Robert Kotick	21-Jun-23	Activision Blizzard, Inc.	For	For	For
Elect Director Barry Meyer	21-Jun-23	Activision Blizzard, Inc.	For	For	For
Elect Director Robert Morgado	21-Jun-23	Activision Blizzard, Inc.	For	For	For
Elect Director Peter Nolan	21-Jun-23	Activision Blizzard, Inc.	For	For	For
Elect Director Dawn Ostroff	21-Jun-23	Activision Blizzard, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Jun-23	Activision Blizzard, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	21-Jun-23	Activision Blizzard, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	21-Jun-23	Activision Blizzard, Inc.	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	21-Jun-23	Activision Blizzard, Inc.	For	Against	For
Adopt Policy on Freedom of Association and Collective Bargaining	21-Jun-23	Activision Blizzard, Inc.	For	Against	For
Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn	21-Jun-23	Activision Blizzard, Inc.			
Elect Director Reveta Bowers	21-Jun-23	Activision Blizzard, Inc.	For	For	For
Elect Director Kerry Carr	21-Jun-23	Activision Blizzard, Inc.	For	For	For
Elect Director Robert Corti	21-Jun-23	Activision Blizzard, Inc.	For	For	For
Elect Director Brian Kelly	21-Jun-23	Activision Blizzard, Inc.	For	For	For
Elect Director Robert Kotick	21-Jun-23	Activision Blizzard, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Barry Meyer	21-Jun-23	Activision Blizzard, Inc.	For	For	For
Elect Director Robert Morgado	21-Jun-23	Activision Blizzard, Inc.	For	For	For
Elect Director Peter Nolan	21-Jun-23	Activision Blizzard, Inc.	For	For	For
Elect Director Dawn Ostroff	21-Jun-23	Activision Blizzard, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Jun-23	Activision Blizzard, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	21-Jun-23	Activision Blizzard, Inc.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	21-Jun-23	Activision Blizzard, Inc.	For	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	21-Jun-23	Activision Blizzard, Inc.	For	Against	For
Adopt Policy on Freedom of Association and Collective Bargaining	21-Jun-23	Activision Blizzard, Inc.	For	Against	For
Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn	21-Jun-23	Activision Blizzard, Inc.			
Elect Director Richard Barasch	21-Jun-23	AdaptHealth Corp.	Withhold	For	Withhold
Elect Director Stephen Griggs *Withdrawn Resolution*	21-Jun-23	AdaptHealth Corp.			
Elect Director Gregory Belinfanti	21-Jun-23	AdaptHealth Corp.	For	For	For
Ratify KPMG LLP as Auditors	21-Jun-23	AdaptHealth Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Jun-23	AdaptHealth Corp.	For	For	For
Elect Director Maurice J. Gallagher, Jr.	21-Jun-23	Allegiant Travel Company	For	For	For
Elect Director Montie Brewer	21-Jun-23	Allegiant Travel Company	For	For	For
Elect Director Gary Ellmer	21-Jun-23	Allegiant Travel Company	For	For	For
Elect Director Ponder Harrison	21-Jun-23	Allegiant Travel Company	For	For	For
Elect Director Linda A. Marvin	21-Jun-23	Allegiant Travel Company	For	For	For
Elect Director Sandra Morgan	21-Jun-23	Allegiant Travel Company	For	For	For
Elect Director Charles Pollard	21-Jun-23	Allegiant Travel Company	For	For	For
Elect Director John Redmond	21-Jun-23	Allegiant Travel Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Jun-23	Allegiant Travel Company	Against	For	Against
Advisory Vote on Say on Pay Frequency	21-Jun-23	Allegiant Travel Company	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	21-Jun-23	Allegiant Travel Company	For	For	For
Require Independent Board Chair	21-Jun-23	Allegiant Travel Company	For	Against	For
Elect Director Maurice J. Gallagher, Jr.	21-Jun-23	Allegiant Travel Company	For	For	For
Elect Director Montie Brewer	21-Jun-23	Allegiant Travel Company	For	For	For
Elect Director Gary Ellmer	21-Jun-23	Allegiant Travel Company	For	For	For
Elect Director Ponder Harrison	21-Jun-23	Allegiant Travel Company	For	For	For
Elect Director Linda A. Marvin	21-Jun-23	Allegiant Travel Company	For	For	For
Elect Director Sandra Morgan	21-Jun-23	Allegiant Travel Company	For	For	For
Elect Director Charles Pollard	21-Jun-23	Allegiant Travel Company	For	For	For
Elect Director John Redmond	21-Jun-23	Allegiant Travel Company	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Jun-23	Allegiant Travel Company	Against	For	Against
Advisory Vote on Say on Pay Frequency	21-Jun-23	Allegiant Travel Company	One Year	One Year	One Year
Ratify KPMG LLP as Auditors	21-Jun-23	Allegiant Travel Company	For	For	For
Require Independent Board Chair	21-Jun-23	Allegiant Travel Company	For	Against	For
Elect Director Lloyd E. Johnson	21-Jun-23	Apogee Enterprises, Inc.	For	For	For
Elect Director Donald A. Nolan	21-Jun-23	Apogee Enterprises, Inc.	For	For	For
Elect Director Patricia K. Wagner	21-Jun-23	Apogee Enterprises, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Jun-23	Apogee Enterprises, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	21-Jun-23	Apogee Enterprises, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	21-Jun-23	Apogee Enterprises, Inc.	For	For	For
Elect Director Lloyd E. Johnson	21-Jun-23	Apogee Enterprises, Inc.	For	For	For
Elect Director Donald A. Nolan	21-Jun-23	Apogee Enterprises, Inc.	For	For	For
Elect Director Patricia K. Wagner	21-Jun-23	Apogee Enterprises, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Jun-23	Apogee Enterprises, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	21-Jun-23	Apogee Enterprises, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	21-Jun-23	Apogee Enterprises, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Andrew Anagnost	21-Jun-23	Autodesk, Inc.	For	For	For
Elect Director Karen Blasing	21-Jun-23	Autodesk, Inc.	For	For	For
Elect Director Reid French	21-Jun-23	Autodesk, Inc.	For	For	For
Elect Director Ayanna Howard	21-Jun-23	Autodesk, Inc.	For	For	For
Elect Director Blake Irving	21-Jun-23	Autodesk, Inc.	For	For	For
Elect Director Mary T. McDowell	21-Jun-23	Autodesk, Inc.	For	For	For
Elect Director Stephen Milligan	21-Jun-23	Autodesk, Inc.	For	For	For
Elect Director Lorrie M. Norrington	21-Jun-23	Autodesk, Inc.	For	For	For
Elect Director Elizabeth (Betsy) Rafael	21-Jun-23	Autodesk, Inc.	For	For	For
Elect Director Rami Rahim	21-Jun-23	Autodesk, Inc.	For	For	For
Elect Director Stacy J. Smith	21-Jun-23	Autodesk, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	21-Jun-23	Autodesk, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Jun-23	Autodesk, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	21-Jun-23	Autodesk, Inc.	One Year	One Year	One Year
Elect Director Andrew Anagnost	21-Jun-23	Autodesk, Inc.	For	For	For
Elect Director Karen Blasing	21-Jun-23	Autodesk, Inc.	For	For	For
Elect Director Reid French	21-Jun-23	Autodesk, Inc.	For	For	For
Elect Director Ayanna Howard	21-Jun-23	Autodesk, Inc.	For	For	For
Elect Director Blake Irving	21-Jun-23	Autodesk, Inc.	For	For	For
Elect Director Mary T. McDowell	21-Jun-23	Autodesk, Inc.	For	For	For
Elect Director Stephen Milligan	21-Jun-23	Autodesk, Inc.	For	For	For
Elect Director Lorrie M. Norrington	21-Jun-23	Autodesk, Inc.	For	For	For
Elect Director Elizabeth (Betsy) Rafael	21-Jun-23	Autodesk, Inc.	For	For	For
Elect Director Rami Rahim	21-Jun-23	Autodesk, Inc.	For	For	For
Elect Director Stacy J. Smith	21-Jun-23	Autodesk, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	21-Jun-23	Autodesk, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Jun-23	Autodesk, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	21-Jun-23	Autodesk, Inc.	One Year	One Year	One Year
Elect Director Alexis Borisy	21-Jun-23	Blueprint Medicines Corporation	Withhold	For	Withhold
Elect Director Lonnel Coats	21-Jun-23	Blueprint Medicines Corporation	Withhold	For	Withhold
Elect Director Kathryn Haviland	21-Jun-23	Blueprint Medicines Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Jun-23	Blueprint Medicines Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	21-Jun-23	Blueprint Medicines Corporation	For	For	For
Elect Director Adriane M. Brown	21-Jun-23	eBay, Inc.	For	For	For
Elect Director Aparna Chennapragada	21-Jun-23	eBay, Inc.	For	For	For
Elect Director Logan D. Green	21-Jun-23	eBay, Inc.	For	For	For
Elect Director E. Carol Hayles	21-Jun-23	eBay, Inc.	For	For	For
Elect Director Jamie Iannone	21-Jun-23	eBay, Inc.	For	For	For
Elect Director Shripriya Mahesh	21-Jun-23	eBay, Inc.	For	For	For
Elect Director Paul S. Pressler	21-Jun-23	eBay, Inc.	For	For	For
Elect Director Mohak Shroff	21-Jun-23	eBay, Inc.	For	For	For
Elect Director Perry M. Traquina	21-Jun-23	eBay, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	21-Jun-23	eBay, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Jun-23	eBay, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	21-Jun-23	eBay, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	21-Jun-23	eBay, Inc.	Against	For	Against
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	21-Jun-23	eBay, Inc.	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	21-Jun-23	eBay, Inc.	For	Against	For
Elect Director Adriane M. Brown	21-Jun-23	eBay, Inc.	For	For	For
Elect Director Aparna Chennapragada	21-Jun-23	eBay, Inc.	For	For	For
Elect Director Logan D. Green	21-Jun-23	eBay, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director E. Carol Hayles	21-Jun-23	eBay, Inc.	For	For	For
Elect Director Jamie Iannone	21-Jun-23	eBay, Inc.	For	For	For
Elect Director Shripriya Mahesh	21-Jun-23	eBay, Inc.	For	For	For
Elect Director Paul S. Pressler	21-Jun-23	eBay, Inc.	For	For	For
Elect Director Mohak Shroff	21-Jun-23	eBay, Inc.	For	For	For
Elect Director Perry M. Traquina	21-Jun-23	eBay, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	21-Jun-23	eBay, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Jun-23	eBay, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	21-Jun-23	eBay, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	21-Jun-23	eBay, Inc.	Against	For	Against
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	21-Jun-23	eBay, Inc.	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	21-Jun-23	eBay, Inc.	For	Against	For
Elect Director Adriane M. Brown	21-Jun-23	eBay, Inc.	For	For	For
Elect Director Aparna Chennapragada	21-Jun-23	eBay, Inc.	For	For	For
Elect Director Logan D. Green	21-Jun-23	eBay, Inc.	For	For	For
Elect Director E. Carol Hayles	21-Jun-23	eBay, Inc.	For	For	For
Elect Director Jamie Iannone	21-Jun-23	eBay, Inc.	For	For	For
Elect Director Shripriya Mahesh	21-Jun-23	eBay, Inc.	For	For	For
Elect Director Paul S. Pressler	21-Jun-23	eBay, Inc.	For	For	For
Elect Director Mohak Shroff	21-Jun-23	eBay, Inc.	For	For	For
Elect Director Perry M. Traquina	21-Jun-23	eBay, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	21-Jun-23	eBay, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Jun-23	eBay, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	21-Jun-23	eBay, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	21-Jun-23	eBay, Inc.	Against	For	Against
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	21-Jun-23	eBay, Inc.	For	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	21-Jun-23	eBay, Inc.	For	Against	For
Amend Memorandum of Association and Articles of Association	21-Jun-23	JD.com, Inc.	For	For	For
Approve Allocation of Income, With a Final Dividend of JPY 75	21-Jun-23	Komatsu Ltd.	For	For	For
Elect Director Ohashi, Tetsuji	21-Jun-23	Komatsu Ltd.	For	For	For
Elect Director Ogawa, Hiroyuki	21-Jun-23	Komatsu Ltd.	For	For	For
Elect Director Moriyama, Masayuki	21-Jun-23	Komatsu Ltd.	For	For	For
Elect Director Horikoshi, Takeshi	21-Jun-23	Komatsu Ltd.	For	For	For
Elect Director Kunibe, Takeshi	21-Jun-23	Komatsu Ltd.	For	For	For
Elect Director Arthur M. Mitchell	21-Jun-23	Komatsu Ltd.	For	For	For
Elect Director Saiki, Naoko	21-Jun-23	Komatsu Ltd.	For	For	For
Elect Director Sawada, Michitaka	21-Jun-23	Komatsu Ltd.	For	For	For
Elect Director Yokomoto, Mitsuko	21-Jun-23	Komatsu Ltd.	For	For	For
Appoint Statutory Auditor Matsumura, Mariko	21-Jun-23	Komatsu Ltd.	For	For	For
Elect Director Gabriel Dalporto	21-Jun-23	LendingTree, Inc.	For	For	For
Elect Director Thomas M. Davidson, Jr.	21-Jun-23	LendingTree, Inc.	For	For	For
Elect Director Mark Ernst	21-Jun-23	LendingTree, Inc.	For	For	For
Elect Director Robin Henderson	21-Jun-23	LendingTree, Inc.	For	For	For
Elect Director Douglas Lebda	21-Jun-23	LendingTree, Inc.	For	For	For
Elect Director Steven Ozonian	21-Jun-23	LendingTree, Inc.	For	For	For
Elect Director Diego Rodriguez	21-Jun-23	LendingTree, Inc.	For	For	For
Elect Director Saras Sarasvathy	21-Jun-23	LendingTree, Inc.	For	For	For
Elect Director G. Kennedy Thompson	21-Jun-23	LendingTree, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Jun-23	LendingTree, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	21-Jun-23	LendingTree, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	21-Jun-23	LendingTree, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify PricewaterhouseCoopers LLP as Auditors	21-Jun-23	LendingTree, Inc.	For	For	For
Elect Director Gabriel Dalporto	21-Jun-23	LendingTree, Inc.	For	For	For
Elect Director Thomas M. Davidson, Jr.	21-Jun-23	LendingTree, Inc.	For	For	For
Elect Director Mark Ernst	21-Jun-23	LendingTree, Inc.	For	For	For
Elect Director Robin Henderson	21-Jun-23	LendingTree, Inc.	For	For	For
Elect Director Douglas Lebda	21-Jun-23	LendingTree, Inc.	For	For	For
Elect Director Steven Ozonian	21-Jun-23	LendingTree, Inc.	For	For	For
Elect Director Diego Rodriguez	21-Jun-23	LendingTree, Inc.	For	For	For
Elect Director Saras Sarasvathy	21-Jun-23	LendingTree, Inc.	For	For	For
Elect Director G. Kennedy Thompson	21-Jun-23	LendingTree, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Jun-23	LendingTree, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	21-Jun-23	LendingTree, Inc.	One Year	One Year	One Year
Approve Omnibus Stock Plan	21-Jun-23	LendingTree, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	21-Jun-23	LendingTree, Inc.	For	For	For
Elect Director Melissa M. Arnoldi	21-Jun-23	Nasdaq, Inc.	For	For	For
Elect Director Charlene T. Begley	21-Jun-23	Nasdaq, Inc.	For	For	For
Elect Director Steven D. Black	21-Jun-23	Nasdaq, Inc.	For	For	For
Elect Director Adena T. Friedman	21-Jun-23	Nasdaq, Inc.	For	For	For
Elect Director Essa Kazim	21-Jun-23	Nasdaq, Inc.	For	For	For
Elect Director Thomas A. Kloet	21-Jun-23	Nasdaq, Inc.	For	For	For
Elect Director Michael R. Splinter	21-Jun-23	Nasdaq, Inc.	For	For	For
Elect Director Johan Torgeby	21-Jun-23	Nasdaq, Inc.	For	For	For
Elect Director Toni Townes-Whitley	21-Jun-23	Nasdaq, Inc.	For	For	For
Elect Director Jeffery W. Yabuki	21-Jun-23	Nasdaq, Inc.	For	For	For
Elect Director Alfred W. Zollar	21-Jun-23	Nasdaq, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Jun-23	Nasdaq, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	21-Jun-23	Nasdaq, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	21-Jun-23	Nasdaq, Inc.	For	For	For
Require Independent Board Chair	21-Jun-23	Nasdaq, Inc.	Against	Against	Against
Elect Director Melissa M. Arnoldi	21-Jun-23	Nasdaq, Inc.	For	For	For
Elect Director Charlene T. Begley	21-Jun-23	Nasdaq, Inc.	For	For	For
Elect Director Steven D. Black	21-Jun-23	Nasdaq, Inc.	For	For	For
Elect Director Adena T. Friedman	21-Jun-23	Nasdaq, Inc.	For	For	For
Elect Director Essa Kazim	21-Jun-23	Nasdaq, Inc.	For	For	For
Elect Director Thomas A. Kloet	21-Jun-23	Nasdaq, Inc.	For	For	For
Elect Director Michael R. Splinter	21-Jun-23	Nasdaq, Inc.	For	For	For
Elect Director Johan Torgeby	21-Jun-23	Nasdaq, Inc.	For	For	For
Elect Director Toni Townes-Whitley	21-Jun-23	Nasdaq, Inc.	For	For	For
Elect Director Jeffery W. Yabuki	21-Jun-23	Nasdaq, Inc.	For	For	For
Elect Director Alfred W. Zollar	21-Jun-23	Nasdaq, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Jun-23	Nasdaq, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	21-Jun-23	Nasdaq, Inc.	One Year	One Year	One Year
Ratify Ernst & Young LLP as Auditors	21-Jun-23	Nasdaq, Inc.	For	For	For
Require Independent Board Chair	21-Jun-23	Nasdaq, Inc.	Against	Against	Against
Elect Director Karen Boone	21-Jun-23	Rivian Automotive, Inc.	Withhold	For	Withhold
Elect Director Rose Marcario	21-Jun-23	Rivian Automotive, Inc.	Withhold	For	Withhold
Ratify KPMG LLP as Auditors	21-Jun-23	Rivian Automotive, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Jun-23	Rivian Automotive, Inc.	For	For	For
Adopt a Comprehensive Human Rights Policy	21-Jun-23	Rivian Automotive, Inc.	For	Against	For
Elect Director Patricia Morrison	21-Jun-23	Splunk Inc.	For	For	For
Elect Director David Tunnell	21-Jun-23	Splunk Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Dennis L. Via	21-Jun-23	Splunk Inc.	For	For	For
Elect Director Luis Visoso	21-Jun-23	Splunk Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	21-Jun-23	Splunk Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	21-Jun-23	Splunk Inc.	Against	For	Against
Amend Omnibus Stock Plan	21-Jun-23	Splunk Inc.	Against	For	Against
Elect Director Ian D. Haft	22-Jun-23	Ambac Financial Group, Inc.	For	For	For
Elect Director Lisa G. Iglesias	22-Jun-23	Ambac Financial Group, Inc.	For	For	For
Elect Director Joan Lamm-Tennant	22-Jun-23	Ambac Financial Group, Inc.	For	For	For
Elect Director Claude LeBlanc	22-Jun-23	Ambac Financial Group, Inc.	For	For	For
Elect Director Kristi A. Matus	22-Jun-23	Ambac Financial Group, Inc.	For	For	For
Elect Director Michael D. Price	22-Jun-23	Ambac Financial Group, Inc.	For	For	For
Elect Director Jeffrey S. Stein	22-Jun-23	Ambac Financial Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	Ambac Financial Group, Inc.	Against	For	Against
Ratify KPMG LLP as Auditors	22-Jun-23	Ambac Financial Group, Inc.	For	For	For
Elect Director Ian D. Haft	22-Jun-23	Ambac Financial Group, Inc.	For	For	For
Elect Director Lisa G. Iglesias	22-Jun-23	Ambac Financial Group, Inc.	For	For	For
Elect Director Joan Lamm-Tennant	22-Jun-23	Ambac Financial Group, Inc.	For	For	For
Elect Director Claude LeBlanc	22-Jun-23	Ambac Financial Group, Inc.	For	For	For
Elect Director Kristi A. Matus	22-Jun-23	Ambac Financial Group, Inc.	For	For	For
Elect Director Michael D. Price	22-Jun-23	Ambac Financial Group, Inc.	For	For	For
Elect Director Jeffrey S. Stein	22-Jun-23	Ambac Financial Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	Ambac Financial Group, Inc.	Against	For	Against
Ratify KPMG LLP as Auditors	22-Jun-23	Ambac Financial Group, Inc.	For	For	For
Elect Director David Fischer	22-Jun-23	Balchem Corporation	For	For	For
Ratify RSM US LLP as Auditors	22-Jun-23	Balchem Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	Balchem Corporation	Against	For	Against
Advisory Vote on Say on Pay Frequency	22-Jun-23	Balchem Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	22-Jun-23	Balchem Corporation	For	For	For
Elect Director David Fischer	22-Jun-23	Balchem Corporation	For	For	For
Ratify RSM US LLP as Auditors	22-Jun-23	Balchem Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	Balchem Corporation	Against	For	Against
Advisory Vote on Say on Pay Frequency	22-Jun-23	Balchem Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	22-Jun-23	Balchem Corporation	For	For	For
Elect Director Bonnie R. Brooks	22-Jun-23	Chico's FAS, Inc.	For	For	For
Elect Director Janice L. Fields	22-Jun-23	Chico's FAS, Inc.	For	For	For
Elect Director Deborah L. Kerr	22-Jun-23	Chico's FAS, Inc.	For	For	For
Elect Director Eli M. Kumeckpor	22-Jun-23	Chico's FAS, Inc.	For	For	For
Elect Director Molly Langenstein	22-Jun-23	Chico's FAS, Inc.	For	For	For
Elect Director John J. Mahoney	22-Jun-23	Chico's FAS, Inc.	For	For	For
Elect Director Kevin Mansell	22-Jun-23	Chico's FAS, Inc.	For	For	For
Elect Director Kim Roy	22-Jun-23	Chico's FAS, Inc.	For	For	For
Elect Director David F. Walker	22-Jun-23	Chico's FAS, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	Chico's FAS, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	22-Jun-23	Chico's FAS, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	22-Jun-23	Chico's FAS, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	22-Jun-23	Chico's FAS, Inc.	For	For	For
Elect Director Bonnie R. Brooks	22-Jun-23	Chico's FAS, Inc.	For	For	For
Elect Director Janice L. Fields	22-Jun-23	Chico's FAS, Inc.	For	For	For
Elect Director Deborah L. Kerr	22-Jun-23	Chico's FAS, Inc.	For	For	For
Elect Director Eli M. Kumeckpor	22-Jun-23	Chico's FAS, Inc.	For	For	For
Elect Director Molly Langenstein	22-Jun-23	Chico's FAS, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director John J. Mahoney	22-Jun-23	Chico's FAS, Inc.	For	For	For
Elect Director Kevin Mansell	22-Jun-23	Chico's FAS, Inc.	For	For	For
Elect Director Kim Roy	22-Jun-23	Chico's FAS, Inc.	For	For	For
Elect Director David F. Walker	22-Jun-23	Chico's FAS, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	Chico's FAS, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	22-Jun-23	Chico's FAS, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	22-Jun-23	Chico's FAS, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	22-Jun-23	Chico's FAS, Inc.	For	For	For
Elect Director Joanna Barsh	22-Jun-23	Genesco Inc.	For	For	For
Elect Director Matthew M. Bilunas	22-Jun-23	Genesco Inc.	For	For	For
Elect Director Carolyn Bojanowski	22-Jun-23	Genesco Inc.	For	For	For
Elect Director John F. Lambros	22-Jun-23	Genesco Inc.	For	For	For
Elect Director Thurgood Marshall, Jr.	22-Jun-23	Genesco Inc.	For	For	For
Elect Director Angel R. Martinez	22-Jun-23	Genesco Inc.	For	For	For
Elect Director Mary E. Meixelsperger	22-Jun-23	Genesco Inc.	For	For	For
Elect Director Gregory A. Sandfort	22-Jun-23	Genesco Inc.	For	For	For
Elect Director Mimi E. Vaughn	22-Jun-23	Genesco Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	Genesco Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	22-Jun-23	Genesco Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	22-Jun-23	Genesco Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	22-Jun-23	Genesco Inc.	For	For	For
Elect Director Joanna Barsh	22-Jun-23	Genesco Inc.	For	For	For
Elect Director Matthew M. Bilunas	22-Jun-23	Genesco Inc.	For	For	For
Elect Director Carolyn Bojanowski	22-Jun-23	Genesco Inc.	For	For	For
Elect Director John F. Lambros	22-Jun-23	Genesco Inc.	For	For	For
Elect Director Thurgood Marshall, Jr.	22-Jun-23	Genesco Inc.	For	For	For
Elect Director Angel R. Martinez	22-Jun-23	Genesco Inc.	For	For	For
Elect Director Mary E. Meixelsperger	22-Jun-23	Genesco Inc.	For	For	For
Elect Director Gregory A. Sandfort	22-Jun-23	Genesco Inc.	For	For	For
Elect Director Mimi E. Vaughn	22-Jun-23	Genesco Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	Genesco Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	22-Jun-23	Genesco Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	22-Jun-23	Genesco Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	22-Jun-23	Genesco Inc.	For	For	For
Elect Director Robert Selander	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Jon Kessler	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Stephen Neeleman	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Paul Black	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Frank Corvino	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Adrian Dillon	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Evelyn Dilsaver	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Debra McCowan	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Rajesh Natarajan	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Stuart Parker	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Gayle Wellborn	22-Jun-23	HealthEquity, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	22-Jun-23	HealthEquity, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	HealthEquity, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	22-Jun-23	HealthEquity, Inc.	One Year	One Year	One Year
Elect Director Robert Selander	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Jon Kessler	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Stephen Neeleman	22-Jun-23	HealthEquity, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Paul Black	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Frank Corvino	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Adrian Dillon	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Evelyn Dilsaver	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Debra McCowan	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Rajesh Natarajan	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Stuart Parker	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Gayle Wellborn	22-Jun-23	HealthEquity, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	22-Jun-23	HealthEquity, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	HealthEquity, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	22-Jun-23	HealthEquity, Inc.	One Year	One Year	One Year
Elect Director Robert Selander	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Jon Kessler	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Stephen Neeleman	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Paul Black	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Frank Corvino	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Adrian Dillon	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Evelyn Dilsaver	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Debra McCowan	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Rajesh Natarajan	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Stuart Parker	22-Jun-23	HealthEquity, Inc.	For	For	For
Elect Director Gayle Wellborn	22-Jun-23	HealthEquity, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	22-Jun-23	HealthEquity, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	HealthEquity, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	22-Jun-23	HealthEquity, Inc.	One Year	One Year	One Year
Elect Director Sharmistha Dubey	22-Jun-23	Match Group, Inc.	For	For	For
Elect Director Ann L. McDaniel	22-Jun-23	Match Group, Inc.	For	For	For
Elect Director Thomas J. McInerney	22-Jun-23	Match Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	Match Group, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	22-Jun-23	Match Group, Inc.	For	For	For
Elect Director Sharmistha Dubey	22-Jun-23	Match Group, Inc.	For	For	For
Elect Director Ann L. McDaniel	22-Jun-23	Match Group, Inc.	For	For	For
Elect Director Thomas J. McInerney	22-Jun-23	Match Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	Match Group, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	22-Jun-23	Match Group, Inc.	For	For	For
Elect Director Rodney C. Sacks	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director Hilton H. Schlosberg	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director Mark J. Hall	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director Ana Demel	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director James L. Dinkins	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director Gary P. Fayard	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director Tiffany M. Hall	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director Jeanne P. Jackson	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director Steven G. Pizula	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director Mark S. Vidergauz	22-Jun-23	Monster Beverage Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	22-Jun-23	Monster Beverage Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	Monster Beverage Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	22-Jun-23	Monster Beverage Corporation	One Year	One Year	One Year
Increase Authorized Common Stock	22-Jun-23	Monster Beverage Corporation	Against	For	Against
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director Rodney C. Sacks	22-Jun-23	Monster Beverage Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Gary P. Fayard	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director Tiffany M. Hall	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director Jeanne P. Jackson	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director Steven G. Pizula	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director Mark S. Vidergauz	22-Jun-23	Monster Beverage Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	22-Jun-23	Monster Beverage Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	Monster Beverage Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	22-Jun-23	Monster Beverage Corporation	One Year	One Year	One Year
Increase Authorized Common Stock	22-Jun-23	Monster Beverage Corporation	Against	For	Against
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director Rodney C. Sacks	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director Hilton H. Schlosberg	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director Mark J. Hall	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director Ana Demel	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director James L. Dinkins	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director Gary P. Fayard	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director Tiffany M. Hall	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director Jeanne P. Jackson	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director Steven G. Pizula	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director Mark S. Vidergauz	22-Jun-23	Monster Beverage Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	22-Jun-23	Monster Beverage Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	Monster Beverage Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	22-Jun-23	Monster Beverage Corporation	One Year	One Year	One Year
Increase Authorized Common Stock	22-Jun-23	Monster Beverage Corporation	Against	For	Against
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	22-Jun-23	Monster Beverage Corporation	For	For	For
Elect Director Peter A. Bridgman	22-Jun-23	Movado Group, Inc.	Withhold	For	Withhold
Elect Director Alex Grinberg	22-Jun-23	Movado Group, Inc.	For	For	For
Elect Director Efraim Grinberg	22-Jun-23	Movado Group, Inc.	Withhold	For	Withhold
Elect Director Alan H. Howard	22-Jun-23	Movado Group, Inc.	For	For	For
Elect Director Richard Isserman	22-Jun-23	Movado Group, Inc.	For	For	For
Elect Director Ann Kirschner	22-Jun-23	Movado Group, Inc.	Withhold	For	Withhold
Elect Director Maya Peterson	22-Jun-23	Movado Group, Inc.	Withhold	For	Withhold
Elect Director Stephen Sadove	22-Jun-23	Movado Group, Inc.	Withhold	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	22-Jun-23	Movado Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	Movado Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	22-Jun-23	Movado Group, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	22-Jun-23	Movado Group, Inc.	Against	For	Against
Elect Director Peter A. Bridgman	22-Jun-23	Movado Group, Inc.	Withhold	For	Withhold
Elect Director Alex Grinberg	22-Jun-23	Movado Group, Inc.	For	For	For
Elect Director Efraim Grinberg	22-Jun-23	Movado Group, Inc.	Withhold	For	Withhold
Elect Director Alan H. Howard	22-Jun-23	Movado Group, Inc.	For	For	For
Elect Director Richard Isserman	22-Jun-23	Movado Group, Inc.	For	For	For
Elect Director Ann Kirschner	22-Jun-23	Movado Group, Inc.	Withhold	For	Withhold
Elect Director Maya Peterson	22-Jun-23	Movado Group, Inc.	Withhold	For	Withhold
Elect Director Stephen Sadove	22-Jun-23	Movado Group, Inc.	Withhold	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	22-Jun-23	Movado Group, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	Movado Group, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	22-Jun-23	Movado Group, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	22-Jun-23	Movado Group, Inc.	Against	For	Against
Elect Director Robert K. Burgess	22-Jun-23	NVIDIA Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Michael G. McCaffery	22-Jun-23	NVIDIA Corporation	For	For	For
Elect Director Stephen C. Neal	22-Jun-23	NVIDIA Corporation	For	For	For
Elect Director Mark L. Perry	22-Jun-23	NVIDIA Corporation	For	For	For
Elect Director A. Brooke Seawell	22-Jun-23	NVIDIA Corporation	For	For	For
Elect Director Aarti Shah	22-Jun-23	NVIDIA Corporation	For	For	For
Elect Director Mark A. Stevens	22-Jun-23	NVIDIA Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	NVIDIA Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	22-Jun-23	NVIDIA Corporation	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	22-Jun-23	NVIDIA Corporation	For	For	For
Elect Director Inoue, Makoto	22-Jun-23	ORIX Corp.	For	For	For
Elect Director Irie, Shuji	22-Jun-23	ORIX Corp.	For	For	For
Elect Director Matsuzaki, Satoru	22-Jun-23	ORIX Corp.	For	For	For
Elect Director Stan Koyanagi	22-Jun-23	ORIX Corp.	For	For	For
Elect Director Mikami, Yasuaki	22-Jun-23	ORIX Corp.	For	For	For
Elect Director Michael Cusumano	22-Jun-23	ORIX Corp.	For	For	For
Elect Director Akiyama, Sakie	22-Jun-23	ORIX Corp.	For	For	For
Elect Director Watanabe, Hiroshi	22-Jun-23	ORIX Corp.	For	For	For
Elect Director Sekine, Aiko	22-Jun-23	ORIX Corp.	For	For	For
Elect Director Hodo, Chikatomo	22-Jun-23	ORIX Corp.	For	For	For
Elect Director Yanagawa, Noriyuki	22-Jun-23	ORIX Corp.	For	For	For
Remove Incumbent Director Irie, Shuji	22-Jun-23	ORIX Corp.	Against	Against	Against
Elect Director Ajay Bhalla	22-Jun-23	PVH Corp.	For	For	For
Elect Director Michael M. Calbert	22-Jun-23	PVH Corp.	For	For	For
Elect Director Brent Callinicos	22-Jun-23	PVH Corp.	For	For	For
Elect Director George Cheeks	22-Jun-23	PVH Corp.	For	For	For
Elect Director Stefan Larsson	22-Jun-23	PVH Corp.	For	For	For
Elect Director G. Penny McIntyre	22-Jun-23	PVH Corp.	For	For	For
Elect Director Amy McPherson	22-Jun-23	PVH Corp.	For	For	For
Elect Director Allison Peterson	22-Jun-23	PVH Corp.	For	For	For
Elect Director Edward R. Rosenfeld	22-Jun-23	PVH Corp.	For	For	For
Elect Director Judith Amanda Sourry Knox	22-Jun-23	PVH Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	PVH Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	22-Jun-23	PVH Corp.	One Year	One Year	One Year
Amend Certificate of Incorporation to Update the Exculpation Provision Under the Delaware General Corporation Law	22-Jun-23	PVH Corp.	For	For	For
Amend Omnibus Stock Plan	22-Jun-23	PVH Corp.	For	For	For
Ratify Ernst & Young LLP as Auditors	22-Jun-23	PVH Corp.	For	For	For
Elect Director Ajay Bhalla	22-Jun-23	PVH Corp.	For	For	For
Elect Director Michael M. Calbert	22-Jun-23	PVH Corp.	For	For	For
Elect Director Brent Callinicos	22-Jun-23	PVH Corp.	For	For	For
Elect Director George Cheeks	22-Jun-23	PVH Corp.	For	For	For
Elect Director Stefan Larsson	22-Jun-23	PVH Corp.	For	For	For
Elect Director G. Penny McIntyre	22-Jun-23	PVH Corp.	For	For	For
Elect Director Amy McPherson	22-Jun-23	PVH Corp.	For	For	For
Elect Director Allison Peterson	22-Jun-23	PVH Corp.	For	For	For
Elect Director Edward R. Rosenfeld	22-Jun-23	PVH Corp.	For	For	For
Elect Director Judith Amanda Sourry Knox	22-Jun-23	PVH Corp.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	PVH Corp.	For	For	For
Advisory Vote on Say on Pay Frequency	22-Jun-23	PVH Corp.	One Year	One Year	One Year
Amend Certificate of Incorporation to Update the Exculpation Provision Under the Delaware General Corporation Law	22-Jun-23	PVH Corp.	For	For	For
Amend Omnibus Stock Plan	22-Jun-23	PVH Corp.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Ernst & Young LLP as Auditors	22-Jun-23	PVH Corp.	For	For	For
Elect Director Nora A. Aufreiter	22-Jun-23	The Kroger Co.	For	For	For
Elect Director Kevin M. Brown	22-Jun-23	The Kroger Co.	For	For	For
Elect Director Elaine L. Chao	22-Jun-23	The Kroger Co.	For	For	For
Elect Director Anne Gates	22-Jun-23	The Kroger Co.	For	For	For
Elect Director Karen M. Hoguet	22-Jun-23	The Kroger Co.	For	For	For
Elect Director W. Rodney McMullen	22-Jun-23	The Kroger Co.	For	For	For
Elect Director Clyde R. Moore	22-Jun-23	The Kroger Co.	For	For	For
Elect Director Ronald L. Sargent	22-Jun-23	The Kroger Co.	For	For	For
Elect Director J. Amanda Sourry Knox (Amanda Sourry)	22-Jun-23	The Kroger Co.	For	For	For
Elect Director Mark S. Sutton	22-Jun-23	The Kroger Co.	For	For	For
Elect Director Ashok Vemuri	22-Jun-23	The Kroger Co.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	The Kroger Co.	For	For	For
Advisory Vote on Say on Pay Frequency	22-Jun-23	The Kroger Co.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	22-Jun-23	The Kroger Co.	For	For	For
Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	22-Jun-23	The Kroger Co.	Against	Against	Against
Report on Charitable Contributions	22-Jun-23	The Kroger Co.	Against	Against	Against
Report on Efforts to Reduce Plastic Use	22-Jun-23	The Kroger Co.	For	Against	For
Report on Gender/Racial Pay Gap	22-Jun-23	The Kroger Co.	For	Against	For
Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	22-Jun-23	The Kroger Co.	Against	Against	Against
Elect Director Nora A. Aufreiter	22-Jun-23	The Kroger Co.	For	For	For
Elect Director Kevin M. Brown	22-Jun-23	The Kroger Co.	For	For	For
Elect Director Elaine L. Chao	22-Jun-23	The Kroger Co.	For	For	For
Elect Director Anne Gates	22-Jun-23	The Kroger Co.	For	For	For
Elect Director Karen M. Hoguet	22-Jun-23	The Kroger Co.	For	For	For
Elect Director W. Rodney McMullen	22-Jun-23	The Kroger Co.	For	For	For
Elect Director Clyde R. Moore	22-Jun-23	The Kroger Co.	For	For	For
Elect Director Ronald L. Sargent	22-Jun-23	The Kroger Co.	For	For	For
Elect Director J. Amanda Sourry Knox (Amanda Sourry)	22-Jun-23	The Kroger Co.	For	For	For
Elect Director Mark S. Sutton	22-Jun-23	The Kroger Co.	For	For	For
Elect Director Ashok Vemuri	22-Jun-23	The Kroger Co.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	The Kroger Co.	For	For	For
Advisory Vote on Say on Pay Frequency	22-Jun-23	The Kroger Co.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	22-Jun-23	The Kroger Co.	For	For	For
Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	22-Jun-23	The Kroger Co.	Against	Against	Against
Report on Charitable Contributions	22-Jun-23	The Kroger Co.	Against	Against	Against
Report on Efforts to Reduce Plastic Use	22-Jun-23	The Kroger Co.	For	Against	For
Report on Gender/Racial Pay Gap	22-Jun-23	The Kroger Co.	For	Against	For
Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	22-Jun-23	The Kroger Co.	Against	Against	Against
Elect Director Nora A. Aufreiter	22-Jun-23	The Kroger Co.	For	For	For
Elect Director Kevin M. Brown	22-Jun-23	The Kroger Co.	For	For	For
Elect Director Elaine L. Chao	22-Jun-23	The Kroger Co.	For	For	For
Elect Director Anne Gates	22-Jun-23	The Kroger Co.	For	For	For
Elect Director Karen M. Hoguet	22-Jun-23	The Kroger Co.	For	For	For
Elect Director W. Rodney McMullen	22-Jun-23	The Kroger Co.	For	For	For
Elect Director Clyde R. Moore	22-Jun-23	The Kroger Co.	For	For	For
Elect Director Ronald L. Sargent	22-Jun-23	The Kroger Co.	For	For	For
Elect Director J. Amanda Sourry Knox (Amanda Sourry)	22-Jun-23	The Kroger Co.	For	For	For
Elect Director Mark S. Sutton	22-Jun-23	The Kroger Co.	For	For	For
Elect Director Ashok Vemuri	22-Jun-23	The Kroger Co.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	The Kroger Co.	For	For	For
Advisory Vote on Say on Pay Frequency	22-Jun-23	The Kroger Co.	One Year	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	22-Jun-23	The Kroger Co.	For	For	For
Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	22-Jun-23	The Kroger Co.	Against	Against	Against
Report on Charitable Contributions	22-Jun-23	The Kroger Co.	Against	Against	Against
Report on Efforts to Reduce Plastic Use	22-Jun-23	The Kroger Co.	For	Against	For
Report on Gender/Racial Pay Gap	22-Jun-23	The Kroger Co.	For	Against	For
Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	22-Jun-23	The Kroger Co.	Against	Against	Against
Elect Director Christa Davies	22-Jun-23	Workday, Inc.	Against	For	Against
Elect Director Wayne A.I. Frederick	22-Jun-23	Workday, Inc.	For	For	For
Elect Director Mark J. Hawkins	22-Jun-23	Workday, Inc.	For	For	For
Elect Director George J. Still, Jr.	22-Jun-23	Workday, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	22-Jun-23	Workday, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	Workday, Inc.	Against	For	Against
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	22-Jun-23	Workday, Inc.	Against	Against	Against
Elect Director Christa Davies	22-Jun-23	Workday, Inc.	Against	For	Against
Elect Director Wayne A.I. Frederick	22-Jun-23	Workday, Inc.	For	For	For
Elect Director Mark J. Hawkins	22-Jun-23	Workday, Inc.	For	For	For
Elect Director George J. Still, Jr.	22-Jun-23	Workday, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	22-Jun-23	Workday, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	Workday, Inc.	Against	For	Against
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	22-Jun-23	Workday, Inc.	Against	Against	Against
Elect Director Christa Davies	22-Jun-23	Workday, Inc.	Against	For	Against
Elect Director Wayne A.I. Frederick	22-Jun-23	Workday, Inc.	For	For	For
Elect Director Mark J. Hawkins	22-Jun-23	Workday, Inc.	For	For	For
Elect Director George J. Still, Jr.	22-Jun-23	Workday, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	22-Jun-23	Workday, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	Workday, Inc.	Against	For	Against
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	22-Jun-23	Workday, Inc.	Against	Against	Against
Elect Director Christa Davies	22-Jun-23	Workday, Inc.	Against	For	Against
Elect Director Wayne A.I. Frederick	22-Jun-23	Workday, Inc.	For	For	For
Elect Director Mark J. Hawkins	22-Jun-23	Workday, Inc.	For	For	For
Elect Director George J. Still, Jr.	22-Jun-23	Workday, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	22-Jun-23	Workday, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	Workday, Inc.	Against	For	Against
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	22-Jun-23	Workday, Inc.	Against	Against	Against
Elect Director Christa Davies	22-Jun-23	Workday, Inc.	Against	For	Against
Elect Director Wayne A.I. Frederick	22-Jun-23	Workday, Inc.	For	For	For
Elect Director Mark J. Hawkins	22-Jun-23	Workday, Inc.	For	For	For
Elect Director George J. Still, Jr.	22-Jun-23	Workday, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	22-Jun-23	Workday, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	Workday, Inc.	Against	For	Against
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	22-Jun-23	Workday, Inc.	Against	Against	Against
Elect Director Christa Davies	22-Jun-23	Workday, Inc.	Against	For	Against
Elect Director Wayne A.I. Frederick	22-Jun-23	Workday, Inc.	For	For	For
Elect Director Mark J. Hawkins	22-Jun-23	Workday, Inc.	For	For	For
Elect Director George J. Still, Jr.	22-Jun-23	Workday, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	22-Jun-23	Workday, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	Workday, Inc.	Against	For	Against
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	22-Jun-23	Workday, Inc.	Against	Against	Against
Elect Director Christa Davies	22-Jun-23	Workday, Inc.	Against	For	Against
Elect Director Wayne A.I. Frederick	22-Jun-23	Workday, Inc.	For	For	For
Elect Director Mark J. Hawkins	22-Jun-23	Workday, Inc.	For	For	For
Elect Director George J. Still, Jr.	22-Jun-23	Workday, Inc.	Against	For	Against
Ratify Ernst & Young LLP as Auditors	22-Jun-23	Workday, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	Workday, Inc.	Against	For	Against
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	22-Jun-23	Workday, Inc.	Against	Against	Against
Elect Director Christa Davies	22-Jun-23	Workday, Inc.	Against	For	Against
Elect Director Wayne A.I. Frederick	22-Jun-23	Workday, Inc.	For	For	For
Elect Director Mark J. Hawkins	22-Jun-23	Workday, Inc.	For	For	For
Elect Director George J. Still, Jr.	22-Jun-23	Workday, Inc.	Against	For	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify Ernst & Young LLP as Auditors	22-Jun-23	Workday, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	22-Jun-23	Workday, Inc.	Against	For	Against
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	22-Jun-23	Workday, Inc.	Against	Against	Against
Elect Director Prashant (Sean) Aggarwal	23-Jun-23	Arlo Technologies, Inc.	Withhold	For	Withhold
Elect Director Amy Rothstein	23-Jun-23	Arlo Technologies, Inc.	Withhold	For	Withhold
Elect Director Grady K. Summers	23-Jun-23	Arlo Technologies, Inc.	Withhold	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditor	23-Jun-23	Arlo Technologies, Inc.	For	For	For
Elect Director Prashant (Sean) Aggarwal	23-Jun-23	Arlo Technologies, Inc.	Withhold	For	Withhold
Elect Director Amy Rothstein	23-Jun-23	Arlo Technologies, Inc.	Withhold	For	Withhold
Elect Director Grady K. Summers	23-Jun-23	Arlo Technologies, Inc.	Withhold	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditor	23-Jun-23	Arlo Technologies, Inc.	For	For	For
Elect Director Patrick J. Harshman	23-Jun-23	Harmonic Inc.	For	For	For
Elect Director Patrick Gallagher	23-Jun-23	Harmonic Inc.	For	For	For
Elect Director Deborah L. Clifford	23-Jun-23	Harmonic Inc.	For	For	For
Elect Director Sophia Kim	23-Jun-23	Harmonic Inc.	For	For	For
Elect Director David Krall	23-Jun-23	Harmonic Inc.	For	For	For
Elect Director Mitzi Reaugh	23-Jun-23	Harmonic Inc.	For	For	For
Elect Director Susan G. Swenson	23-Jun-23	Harmonic Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-Jun-23	Harmonic Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	23-Jun-23	Harmonic Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	23-Jun-23	Harmonic Inc.	For	For	For
Elect Director Patrick J. Harshman	23-Jun-23	Harmonic Inc.	For	For	For
Elect Director Patrick Gallagher	23-Jun-23	Harmonic Inc.	For	For	For
Elect Director Deborah L. Clifford	23-Jun-23	Harmonic Inc.	For	For	For
Elect Director Sophia Kim	23-Jun-23	Harmonic Inc.	For	For	For
Elect Director David Krall	23-Jun-23	Harmonic Inc.	For	For	For
Elect Director Mitzi Reaugh	23-Jun-23	Harmonic Inc.	For	For	For
Elect Director Susan G. Swenson	23-Jun-23	Harmonic Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-Jun-23	Harmonic Inc.	For	For	For
Amend Qualified Employee Stock Purchase Plan	23-Jun-23	Harmonic Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	23-Jun-23	Harmonic Inc.	For	For	For
Elect Director Eduardo Rene Salas	23-Jun-23	Intra-Cellular Therapies, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	23-Jun-23	Intra-Cellular Therapies, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	23-Jun-23	Intra-Cellular Therapies, Inc.	For	For	For
Elect Director Matthew W. Foehr	23-Jun-23	OmniAb, Inc.	For	For	For
Elect Director Jennifer Cochran	23-Jun-23	OmniAb, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	23-Jun-23	OmniAb, Inc.	For	For	For
Elect Director Matthew W. Foehr	23-Jun-23	OmniAb, Inc.	For	For	For
Elect Director Jennifer Cochran	23-Jun-23	OmniAb, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	23-Jun-23	OmniAb, Inc.	For	For	For
Elect Director Matthew W. Foehr	23-Jun-23	OmniAb, Inc.	For	For	For
Elect Director Jennifer Cochran	23-Jun-23	OmniAb, Inc.	For	For	For
Ratify Ernst & Young LLP as Auditors	23-Jun-23	OmniAb, Inc.	For	For	For
Elect Director Samuel J. Anderson	23-Jun-23	Vicor Corporation	Withhold	For	Withhold
Elect Director M. Michael Ansour	23-Jun-23	Vicor Corporation	Withhold	For	Withhold
Elect Director Jason L. Carlson	23-Jun-23	Vicor Corporation	Withhold	For	Withhold
Elect Director Philip D. Davies	23-Jun-23	Vicor Corporation	Withhold	For	Withhold
Elect Director Andrew T. D'Amico	23-Jun-23	Vicor Corporation	Withhold	For	Withhold
Elect Director Estia J. Eichten	23-Jun-23	Vicor Corporation	Withhold	For	Withhold
Elect Director Zmira Lavie	23-Jun-23	Vicor Corporation	Withhold	For	Withhold
Elect Director Michael S. McNamara	23-Jun-23	Vicor Corporation	Withhold	For	Withhold

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director James F. Schmidt	23-Jun-23	Vicor Corporation	Withhold	For	Withhold
Elect Director John Shen	23-Jun-23	Vicor Corporation	Withhold	For	Withhold
Elect Director Claudio Tuozzolo	23-Jun-23	Vicor Corporation	Withhold	For	Withhold
Elect Director Patrizio Vinciarelli	23-Jun-23	Vicor Corporation	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	23-Jun-23	Vicor Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	23-Jun-23	Vicor Corporation	One Year	Three Years	One Year
Elect Director Alexander J. Denner - Withdrawn	26-Jun-23	Biogen Inc.			
Elect Director Caroline D. Dorsa	26-Jun-23	Biogen Inc.	For	For	For
Elect Director Maria C. Freire	26-Jun-23	Biogen Inc.	Against	For	Against
Elect Director William A. Hawkins	26-Jun-23	Biogen Inc.	Against	For	Against
Elect Director William D. Jones- Withdrawn	26-Jun-23	Biogen Inc.			
Elect Director Jesus B. Mantas	26-Jun-23	Biogen Inc.	For	For	For
Elect Director Richard C. Mulligan- Withdrawn	26-Jun-23	Biogen Inc.			
Elect Director Eric K. Rowinsky	26-Jun-23	Biogen Inc.	For	For	For
Elect Director Stephen A. Sherwin	26-Jun-23	Biogen Inc.	For	For	For
Elect Director Christopher A. Vichbacher	26-Jun-23	Biogen Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	26-Jun-23	Biogen Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Jun-23	Biogen Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	26-Jun-23	Biogen Inc.	One Year	One Year	One Year
Elect Director Susan K. Langer	26-Jun-23	Biogen Inc.	Abstain	For	For
Elect Director Alexander J. Denner - Withdrawn	26-Jun-23	Biogen Inc.			
Elect Director Caroline D. Dorsa	26-Jun-23	Biogen Inc.	For	For	For
Elect Director Maria C. Freire	26-Jun-23	Biogen Inc.	Against	For	Against
Elect Director William A. Hawkins	26-Jun-23	Biogen Inc.	Against	For	Against
Elect Director William D. Jones- Withdrawn	26-Jun-23	Biogen Inc.			
Elect Director Jesus B. Mantas	26-Jun-23	Biogen Inc.	For	For	For
Elect Director Richard C. Mulligan- Withdrawn	26-Jun-23	Biogen Inc.			
Elect Director Eric K. Rowinsky	26-Jun-23	Biogen Inc.	For	For	For
Elect Director Stephen A. Sherwin	26-Jun-23	Biogen Inc.	For	For	For
Elect Director Christopher A. Vichbacher	26-Jun-23	Biogen Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	26-Jun-23	Biogen Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Jun-23	Biogen Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	26-Jun-23	Biogen Inc.	One Year	One Year	One Year
Elect Director Susan K. Langer	26-Jun-23	Biogen Inc.	Abstain	For	For
Elect Management Nominee Director H Michael Cohen	26-Jun-23	Masimo Corporation	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Julie A. Shimer	26-Jun-23	Masimo Corporation	Do Not Vote	For	Do Not Vote
Elect Dissident Nominee Director Michelle Brennan	26-Jun-23	Masimo Corporation	Do Not Vote	Withhold	Do Not Vote
Elect Dissident Nominee Director Quentin Koffey	26-Jun-23	Masimo Corporation	Do Not Vote	Withhold	Do Not Vote
Ratify Grant Thornton LLP as Auditors	26-Jun-23	Masimo Corporation	Do Not Vote	For	Do Not Vote
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Jun-23	Masimo Corporation	Do Not Vote	For	Do Not Vote
Advisory Vote on Say on Pay Frequency	26-Jun-23	Masimo Corporation	Do Not Vote	One Year	Do Not Vote
Declassify the Board of Directors	26-Jun-23	Masimo Corporation	Do Not Vote	For	Do Not Vote
Approve Increase in Size of Board from Five to Seven	26-Jun-23	Masimo Corporation	Do Not Vote	For	Do Not Vote
Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	26-Jun-23	Masimo Corporation	Do Not Vote	Against	Do Not Vote
Elect Dissident Nominee Director Michelle Brennan	26-Jun-23	Masimo Corporation	For	For	For
Elect Dissident Nominee Director Quentin Koffey	26-Jun-23	Masimo Corporation	For	For	For
Elect Management Nominee Director H Michael Cohen	26-Jun-23	Masimo Corporation	Withhold	Withhold	Withhold
Elect Management Nominee Director Julie A. Shimer	26-Jun-23	Masimo Corporation	Withhold	Withhold	Withhold
Ratify Grant Thornton LLP as Auditors	26-Jun-23	Masimo Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Jun-23	Masimo Corporation	For	Against	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Advisory Vote on Say on Pay Frequency	26-Jun-23	Masimo Corporation	One Year	One Year	One Year
Declassify the Board of Directors	26-Jun-23	Masimo Corporation	For	For	For
Approve Increase in Size of Board from Five to Seven	26-Jun-23	Masimo Corporation	For	Abstain	For
Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	26-Jun-23	Masimo Corporation	For	For	For
Elect Management Nominee Director H Michael Cohen	26-Jun-23	Masimo Corporation	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Julie A. Shimer	26-Jun-23	Masimo Corporation	Do Not Vote	For	Do Not Vote
Elect Dissident Nominee Director Michelle Brennan	26-Jun-23	Masimo Corporation	Do Not Vote	Withhold	Do Not Vote
Elect Dissident Nominee Director Quentin Koffey	26-Jun-23	Masimo Corporation	Do Not Vote	Withhold	Do Not Vote
Ratify Grant Thornton LLP as Auditors	26-Jun-23	Masimo Corporation	Do Not Vote	For	Do Not Vote
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Jun-23	Masimo Corporation	Do Not Vote	For	Do Not Vote
Advisory Vote on Say on Pay Frequency	26-Jun-23	Masimo Corporation	Do Not Vote	One Year	Do Not Vote
Declassify the Board of Directors	26-Jun-23	Masimo Corporation	Do Not Vote	For	Do Not Vote
Approve Increase in Size of Board from Five to Seven	26-Jun-23	Masimo Corporation	Do Not Vote	For	Do Not Vote
Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	26-Jun-23	Masimo Corporation	Do Not Vote	Against	Do Not Vote
Elect Dissident Nominee Director Michelle Brennan	26-Jun-23	Masimo Corporation	For	For	For
Elect Dissident Nominee Director Quentin Koffey	26-Jun-23	Masimo Corporation	For	For	For
Elect Management Nominee Director H Michael Cohen	26-Jun-23	Masimo Corporation	Withhold	Withhold	Withhold
Elect Management Nominee Director Julie A. Shimer	26-Jun-23	Masimo Corporation	Withhold	Withhold	Withhold
Ratify Grant Thornton LLP as Auditors	26-Jun-23	Masimo Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Jun-23	Masimo Corporation	For	Against	For
Advisory Vote on Say on Pay Frequency	26-Jun-23	Masimo Corporation	One Year	One Year	One Year
Declassify the Board of Directors	26-Jun-23	Masimo Corporation	For	For	For
Approve Increase in Size of Board from Five to Seven	26-Jun-23	Masimo Corporation	For	Abstain	For
Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	26-Jun-23	Masimo Corporation	For	For	For
Elect Director Christopher Causey	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Raymond Dwek	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Richard Giltner	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Katherine Klein	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Ray Kurzweil	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Linda Maxwell	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Nilda Mesa	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Judy Olian	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Christopher Patusky	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Martine Rothblatt	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Louis Sullivan	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Tommy Thompson	26-Jun-23	United Therapeutics Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Jun-23	United Therapeutics Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	26-Jun-23	United Therapeutics Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	26-Jun-23	United Therapeutics Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Christopher Causey	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Raymond Dwek	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Richard Giltner	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Katherine Klein	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Ray Kurzweil	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Linda Maxwell	26-Jun-23	United Therapeutics Corporation	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Nilda Mesa	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Judy Olian	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Christopher Patusky	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Martine Rothblatt	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Louis Sullivan	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Tommy Thompson	26-Jun-23	United Therapeutics Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Jun-23	United Therapeutics Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	26-Jun-23	United Therapeutics Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	26-Jun-23	United Therapeutics Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Christopher Causey	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Raymond Dwek	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Richard Giltner	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Katherine Klein	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Ray Kurzweil	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Linda Maxwell	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Nilda Mesa	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Judy Olian	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Christopher Patusky	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Martine Rothblatt	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Louis Sullivan	26-Jun-23	United Therapeutics Corporation	For	For	For
Elect Director Tommy Thompson	26-Jun-23	United Therapeutics Corporation	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	26-Jun-23	United Therapeutics Corporation	For	For	For
Advisory Vote on Say on Pay Frequency	26-Jun-23	United Therapeutics Corporation	One Year	One Year	One Year
Amend Omnibus Stock Plan	26-Jun-23	United Therapeutics Corporation	For	For	For
Ratify Ernst & Young LLP as Auditors	26-Jun-23	United Therapeutics Corporation	For	For	For
Amend Memorandum of Association and Articles of Association	27-Jun-23	Baidu, Inc.	For	For	For
Elect Director Peter J. Bensen	27-Jun-23	CarMax, Inc.	For	For	For
Elect Director Ronald E. Blaylock	27-Jun-23	CarMax, Inc.	For	For	For
Elect Director Sona Chawla	27-Jun-23	CarMax, Inc.	For	For	For
Elect Director Thomas J. Folliard	27-Jun-23	CarMax, Inc.	For	For	For
Elect Director Shira Goodman	27-Jun-23	CarMax, Inc.	For	For	For
Elect Director David W. McCreight	27-Jun-23	CarMax, Inc.	For	For	For
Elect Director William D. Nash	27-Jun-23	CarMax, Inc.	For	For	For
Elect Director Mark F. O'Neil	27-Jun-23	CarMax, Inc.	For	For	For
Elect Director Pietro Satriano	27-Jun-23	CarMax, Inc.	For	For	For
Elect Director Marcella Shinder	27-Jun-23	CarMax, Inc.	For	For	For
Elect Director Mitchell D. Steenrod	27-Jun-23	CarMax, Inc.	For	For	For
Ratify KPMG LLP as Auditors	27-Jun-23	CarMax, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Jun-23	CarMax, Inc.	Against	For	Against
Advisory Vote on Say on Pay Frequency	27-Jun-23	CarMax, Inc.	One Year	One Year	One Year
Amend Omnibus Stock Plan	27-Jun-23	CarMax, Inc.	For	For	For
Elect Director Merit E. Janow	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Candido Bracher	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Richard K. Davis	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Julius Genachowski	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Choon Phong Goh	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Oki Matsumoto	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Michael Miebach	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Youngme Moon	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Rima Qureshi	27-Jun-23	Mastercard Incorporated	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Gabrielle Sulzberger	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Harit Talwar	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Lance Uggla	27-Jun-23	Mastercard Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Jun-23	Mastercard Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	27-Jun-23	Mastercard Incorporated	One Year	One Year	One Year
Approve Qualified Employee Stock Purchase Plan	27-Jun-23	Mastercard Incorporated	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	27-Jun-23	Mastercard Incorporated	For	For	For
Report on Overseeing Risks Related to Discrimination	27-Jun-23	Mastercard Incorporated	Against	Against	Against
Report on Establishing Merchant Category Code for Gun and Ammunition Stores	27-Jun-23	Mastercard Incorporated	Against	Against	Against
Report on Lobbying Payments and Policy	27-Jun-23	Mastercard Incorporated	For	Against	For
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	27-Jun-23	Mastercard Incorporated	Against	Against	Against
Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	27-Jun-23	Mastercard Incorporated	Against	Against	Against
Elect Director Merit E. Janow	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Candido Bracher	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Richard K. Davis	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Julius Genachowski	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Choon Phong Goh	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Oki Matsumoto	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Michael Miebach	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Youngme Moon	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Rima Qureshi	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Gabrielle Sulzberger	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Harit Talwar	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Lance Uggla	27-Jun-23	Mastercard Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Jun-23	Mastercard Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	27-Jun-23	Mastercard Incorporated	One Year	One Year	One Year
Approve Qualified Employee Stock Purchase Plan	27-Jun-23	Mastercard Incorporated	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	27-Jun-23	Mastercard Incorporated	For	For	For
Report on Overseeing Risks Related to Discrimination	27-Jun-23	Mastercard Incorporated	Against	Against	Against
Report on Establishing Merchant Category Code for Gun and Ammunition Stores	27-Jun-23	Mastercard Incorporated	Against	Against	Against
Report on Lobbying Payments and Policy	27-Jun-23	Mastercard Incorporated	For	Against	For
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	27-Jun-23	Mastercard Incorporated	Against	Against	Against
Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	27-Jun-23	Mastercard Incorporated	Against	Against	Against
Elect Director Merit E. Janow	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Candido Bracher	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Richard K. Davis	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Julius Genachowski	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Choon Phong Goh	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Oki Matsumoto	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Michael Miebach	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Youngme Moon	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Rima Qureshi	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Gabrielle Sulzberger	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Harit Talwar	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Lance Uggla	27-Jun-23	Mastercard Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Jun-23	Mastercard Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	27-Jun-23	Mastercard Incorporated	One Year	One Year	One Year
Approve Qualified Employee Stock Purchase Plan	27-Jun-23	Mastercard Incorporated	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	27-Jun-23	Mastercard Incorporated	For	For	For
Report on Overseeing Risks Related to Discrimination	27-Jun-23	Mastercard Incorporated	Against	Against	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Report on Establishing Merchant Category Code for Gun and Ammunition Stores	27-Jun-23	Mastercard Incorporated	Against	Against	Against
Report on Lobbying Payments and Policy	27-Jun-23	Mastercard Incorporated	For	Against	For
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	27-Jun-23	Mastercard Incorporated	Against	Against	Against
Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	27-Jun-23	Mastercard Incorporated	Against	Against	Against
Elect Director Merit E. Janow	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Candido Bracher	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Richard K. Davis	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Julius Genachowski	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Choon Phong Goh	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Oki Matsumoto	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Michael Miebach	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Youngme Moon	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Rima Qureshi	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Gabrielle Sulzberger	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Harit Talwar	27-Jun-23	Mastercard Incorporated	For	For	For
Elect Director Lance Uggla	27-Jun-23	Mastercard Incorporated	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Jun-23	Mastercard Incorporated	For	For	For
Advisory Vote on Say on Pay Frequency	27-Jun-23	Mastercard Incorporated	One Year	One Year	One Year
Approve Qualified Employee Stock Purchase Plan	27-Jun-23	Mastercard Incorporated	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	27-Jun-23	Mastercard Incorporated	For	For	For
Report on Overseeing Risks Related to Discrimination	27-Jun-23	Mastercard Incorporated	Against	Against	Against
Report on Establishing Merchant Category Code for Gun and Ammunition Stores	27-Jun-23	Mastercard Incorporated	Against	Against	Against
Report on Lobbying Payments and Policy	27-Jun-23	Mastercard Incorporated	For	Against	For
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	27-Jun-23	Mastercard Incorporated	Against	Against	Against
Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	27-Jun-23	Mastercard Incorporated	Against	Against	Against
Elect Director Archana Agrawal	27-Jun-23	MongoDB, Inc.	Withhold	For	Withhold
Elect Director Hope Cochran	27-Jun-23	MongoDB, Inc.	Withhold	For	Withhold
Elect Director Dwight Merriman	27-Jun-23	MongoDB, Inc.	Withhold	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	27-Jun-23	MongoDB, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	27-Jun-23	MongoDB, Inc.	For	For	For
Elect Director Tobias Lutke	27-Jun-23	Shopify Inc.	For	For	For
Elect Director Robert Ashe	27-Jun-23	Shopify Inc.	For	For	For
Elect Director Gail Goodman	27-Jun-23	Shopify Inc.	For	For	For
Elect Director Colleen Johnston	27-Jun-23	Shopify Inc.	For	For	For
Elect Director Jeremy Levine	27-Jun-23	Shopify Inc.	For	For	For
Elect Director Toby Shannan	27-Jun-23	Shopify Inc.	For	For	For
Elect Director Fidji Simo	27-Jun-23	Shopify Inc.	For	For	For
Elect Director Bret Taylor	27-Jun-23	Shopify Inc.	For	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	27-Jun-23	Shopify Inc.	For	For	For
Advisory Vote on Executive Compensation Approach	27-Jun-23	Shopify Inc.	Against	For	Against
Elect Director Tobias Lutke	27-Jun-23	Shopify Inc.	For	For	For
Elect Director Robert Ashe	27-Jun-23	Shopify Inc.	For	For	For
Elect Director Gail Goodman	27-Jun-23	Shopify Inc.	For	For	For
Elect Director Colleen Johnston	27-Jun-23	Shopify Inc.	For	For	For
Elect Director Jeremy Levine	27-Jun-23	Shopify Inc.	For	For	For
Elect Director Toby Shannan	27-Jun-23	Shopify Inc.	For	For	For
Elect Director Fidji Simo	27-Jun-23	Shopify Inc.	For	For	For
Elect Director Bret Taylor	27-Jun-23	Shopify Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	27-Jun-23	Shopify Inc.	For	For	For
Advisory Vote on Executive Compensation Approach	27-Jun-23	Shopify Inc.	Against	For	Against
Elect Director Tobias Lutke	27-Jun-23	Shopify Inc.	For	For	For
Elect Director Robert Ashe	27-Jun-23	Shopify Inc.	For	For	For
Elect Director Gail Goodman	27-Jun-23	Shopify Inc.	For	For	For
Elect Director Colleen Johnston	27-Jun-23	Shopify Inc.	For	For	For
Elect Director Jeremy Levine	27-Jun-23	Shopify Inc.	For	For	For
Elect Director Toby Shannan	27-Jun-23	Shopify Inc.	For	For	For
Elect Director Fidji Simo	27-Jun-23	Shopify Inc.	For	For	For
Elect Director Bret Taylor	27-Jun-23	Shopify Inc.	For	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	27-Jun-23	Shopify Inc.	For	For	For
Advisory Vote on Executive Compensation Approach	27-Jun-23	Shopify Inc.	Against	For	Against
Elect Director Harvey Klingensmith	28-Jun-23	Core Laboratories, Inc.	For	For	For
Elect Director Curtis Anastasio	28-Jun-23	Core Laboratories, Inc.	For	For	For
Ratify KPMG LLP as Auditors	28-Jun-23	Core Laboratories, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Jun-23	Core Laboratories, Inc.	Against	For	For
Advisory Vote on Say on Pay Frequency	28-Jun-23	Core Laboratories, Inc.	One Year	One Year	One Year
Amend Non-Employee Director Omnibus Stock Plan	28-Jun-23	Core Laboratories, Inc.	For	For	For
Elect Director Harvey Klingensmith	28-Jun-23	Core Laboratories, Inc.	For	For	For
Elect Director Curtis Anastasio	28-Jun-23	Core Laboratories, Inc.	For	For	For
Ratify KPMG LLP as Auditors	28-Jun-23	Core Laboratories, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Jun-23	Core Laboratories, Inc.	Against	For	For
Advisory Vote on Say on Pay Frequency	28-Jun-23	Core Laboratories, Inc.	One Year	One Year	One Year
Amend Non-Employee Director Omnibus Stock Plan	28-Jun-23	Core Laboratories, Inc.	For	For	For
Elect Director Steven B. Ratoff	28-Jun-23	Eagle Pharmaceuticals, Inc.	Withhold	For	Withhold
Elect Director Robert Glenning	28-Jun-23	Eagle Pharmaceuticals, Inc.	Withhold	For	Withhold
Ratify Ernst & Young, LLP as Auditors	28-Jun-23	Eagle Pharmaceuticals, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Jun-23	Eagle Pharmaceuticals, Inc.	For	For	For
Elect Director Steven B. Ratoff	28-Jun-23	Eagle Pharmaceuticals, Inc.	Withhold	For	Withhold
Elect Director Robert Glenning	28-Jun-23	Eagle Pharmaceuticals, Inc.	Withhold	For	Withhold
Ratify Ernst & Young, LLP as Auditors	28-Jun-23	Eagle Pharmaceuticals, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Jun-23	Eagle Pharmaceuticals, Inc.	For	For	For
Elect Director Jeffrey W. Bolton	28-Jun-23	Enhabit, Inc.	For	For	For
Elect Director Tina L. Brown-Stevenson	28-Jun-23	Enhabit, Inc.	For	For	For
Elect Director Yvonne M. Curl	28-Jun-23	Enhabit, Inc.	For	For	For
Elect Director Charles M. Elson	28-Jun-23	Enhabit, Inc.	For	For	For
Elect Director Leo I. Higdon, Jr.	28-Jun-23	Enhabit, Inc.	For	For	For
Elect Director Erin P. Hoeflinger	28-Jun-23	Enhabit, Inc.	For	For	For
Elect Director Barbara A. Jacobsmeyer	28-Jun-23	Enhabit, Inc.	For	For	For
Elect Director Susan A. La Monica	28-Jun-23	Enhabit, Inc.	For	For	For
Elect Director John E. Maupin, Jr.	28-Jun-23	Enhabit, Inc.	For	For	For
Elect Director Stuart M. McGuigan	28-Jun-23	Enhabit, Inc.	For	For	For
Elect Director Gregory S. Rush	28-Jun-23	Enhabit, Inc.	For	For	For
Elect Director Barry P. Schochet	28-Jun-23	Enhabit, Inc.	For	For	For
Elect Director L. Edward Shaw, Jr.	28-Jun-23	Enhabit, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	28-Jun-23	Enhabit, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Jun-23	Enhabit, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	28-Jun-23	Enhabit, Inc.	One Year	One Year	One Year
Elect Director Jeffrey W. Bolton	28-Jun-23	Enhabit, Inc.	For	For	For
Elect Director Tina L. Brown-Stevenson	28-Jun-23	Enhabit, Inc.	For	For	For

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Yvonne M. Curl	28-Jun-23	Enhabit, Inc.	For	For	For
Elect Director Charles M. Elson	28-Jun-23	Enhabit, Inc.	For	For	For
Elect Director Leo I. Higdon, Jr.	28-Jun-23	Enhabit, Inc.	For	For	For
Elect Director Erin P. Hoeflinger	28-Jun-23	Enhabit, Inc.	For	For	For
Elect Director Barbara A. Jacobsmeyer	28-Jun-23	Enhabit, Inc.	For	For	For
Elect Director Susan A. La Monica	28-Jun-23	Enhabit, Inc.	For	For	For
Elect Director John E. Maupin, Jr.	28-Jun-23	Enhabit, Inc.	For	For	For
Elect Director Stuart M. McGuigan	28-Jun-23	Enhabit, Inc.	For	For	For
Elect Director Gregory S. Rush	28-Jun-23	Enhabit, Inc.	For	For	For
Elect Director Barry P. Schochet	28-Jun-23	Enhabit, Inc.	For	For	For
Elect Director L. Edward Shaw, Jr.	28-Jun-23	Enhabit, Inc.	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	28-Jun-23	Enhabit, Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	28-Jun-23	Enhabit, Inc.	For	For	For
Advisory Vote on Say on Pay Frequency	28-Jun-23	Enhabit, Inc.	One Year	One Year	One Year
Authorize a New Class of Common Stock	28-Jun-23	Jefferies Financial Group Inc.	For	For	For
Adjourn Meeting	28-Jun-23	Jefferies Financial Group Inc.	For	For	For
Authorize a New Class of Common Stock	28-Jun-23	Jefferies Financial Group Inc.	For	For	For
Adjourn Meeting	28-Jun-23	Jefferies Financial Group Inc.	For	For	For
Elect Management Nominee Director Emily Peterson Alva	29-Jun-23	Alkermes Plc	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Shane M. Cooke	29-Jun-23	Alkermes Plc	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Richard B. Gaynor	29-Jun-23	Alkermes Plc	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Cato T. Laurencin	29-Jun-23	Alkermes Plc	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Brian P. McKeon	29-Jun-23	Alkermes Plc	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Richard F. Pops	29-Jun-23	Alkermes Plc	Do Not Vote	For	Do Not Vote
Elect Management Nominee Director Christopher I. Wright	29-Jun-23	Alkermes Plc	Do Not Vote	For	Do Not Vote
Elect Dissident Nominee Director Patrice Bonfiglio	29-Jun-23	Alkermes Plc	Do Not Vote	Withhold	Do Not Vote
Elect Dissident Nominee Director Alexander J. Denner	29-Jun-23	Alkermes Plc	Do Not Vote	Withhold	Do Not Vote
Elect Dissident Nominee Director Sarah J. Schlesinger	29-Jun-23	Alkermes Plc	Do Not Vote	Withhold	Do Not Vote
Advisory Vote to Ratify Named Executive Officers' Compensation	29-Jun-23	Alkermes Plc	Do Not Vote	For	Do Not Vote
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	29-Jun-23	Alkermes Plc	Do Not Vote	For	Do Not Vote
Amend Omnibus Stock Plan	29-Jun-23	Alkermes Plc	Do Not Vote	For	Do Not Vote
Renew the Board's Authority to Issue Shares Under Irish Law	29-Jun-23	Alkermes Plc	Do Not Vote	For	Do Not Vote
Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	29-Jun-23	Alkermes Plc	Do Not Vote	For	Do Not Vote
Elect Dissident Nominee Director Patrice Bonfiglio	29-Jun-23	Alkermes Plc	Withhold	For	Withhold
Elect Dissident Nominee Director Alexander J. Denner	29-Jun-23	Alkermes Plc	Withhold	For	Withhold
Elect Dissident Nominee Director Sarah J. Schlesinger	29-Jun-23	Alkermes Plc	For	For	For
Elect Management Nominee Director Emily Peterson Alva	29-Jun-23	Alkermes Plc	For	For	For
Elect Management Nominee Director Cato T. Laurencin	29-Jun-23	Alkermes Plc	For	For	For
Elect Management Nominee Director Brian P. McKeon	29-Jun-23	Alkermes Plc	For	For	For
Elect Management Nominee Director Christopher I. Wright	29-Jun-23	Alkermes Plc	For	For	For
Elect Management Nominee Director Shane M. Cooke	29-Jun-23	Alkermes Plc	For	Withhold	For
Elect Management Nominee Director Richard B. Gaynor	29-Jun-23	Alkermes Plc	Withhold	Withhold	Withhold
Elect Management Nominee Director Richard F. Pops	29-Jun-23	Alkermes Plc	For	Withhold	For
Advisory Vote to Ratify Named Executive Officers' Compensation	29-Jun-23	Alkermes Plc	For	Against	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	29-Jun-23	Alkermes Plc	For	For	For
Amend Omnibus Stock Plan	29-Jun-23	Alkermes Plc	For	For	For
Renew the Board's Authority to Issue Shares Under Irish Law	29-Jun-23	Alkermes Plc	For	For	For
Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	29-Jun-23	Alkermes Plc	For	For	For
Elect Director James L. Nelson	29-Jun-23	Global Net Lease, Inc.	Withhold	For	Withhold
Elect Director Edward M. Weil, Jr.	29-Jun-23	Global Net Lease, Inc.	Withhold	For	Withhold

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Ratify PricewaterhouseCoopers LLP as Auditors	29-Jun-23	Global Net Lease, Inc.	For	For	For
Elect Director James L. Nelson	29-Jun-23	Global Net Lease, Inc.	Withhold	For	Withhold
Elect Director Edward M. Weil, Jr.	29-Jun-23	Global Net Lease, Inc.	Withhold	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	29-Jun-23	Global Net Lease, Inc.	For	For	For
Elect Director Todd Ford	29-Jun-23	HashiCorp, Inc.	For	For	For
Elect Director David Henshall	29-Jun-23	HashiCorp, Inc.	For	For	For
Elect Director Sigal Zarmi	29-Jun-23	HashiCorp, Inc.	Withhold	For	Withhold
Advisory Vote on Say on Pay Frequency	29-Jun-23	HashiCorp, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	29-Jun-23	HashiCorp, Inc.	For	For	For
Elect Director Todd Ford	29-Jun-23	HashiCorp, Inc.	For	For	For
Elect Director David Henshall	29-Jun-23	HashiCorp, Inc.	For	For	For
Elect Director Sigal Zarmi	29-Jun-23	HashiCorp, Inc.	Withhold	For	Withhold
Advisory Vote on Say on Pay Frequency	29-Jun-23	HashiCorp, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	29-Jun-23	HashiCorp, Inc.	For	For	For
Elect Director Todd Ford	29-Jun-23	HashiCorp, Inc.	For	For	For
Elect Director David Henshall	29-Jun-23	HashiCorp, Inc.	For	For	For
Elect Director Sigal Zarmi	29-Jun-23	HashiCorp, Inc.	Withhold	For	Withhold
Advisory Vote on Say on Pay Frequency	29-Jun-23	HashiCorp, Inc.	One Year	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	29-Jun-23	HashiCorp, Inc.	For	For	For
Approve Allocation of Income, with a Final Dividend of JPY 16	29-Jun-23	Mitsubishi UFJ Financial Group, Inc.	For	For	For
Elect Director Fujii, Mariko	29-Jun-23	Mitsubishi UFJ Financial Group, Inc.	For	For	For
Elect Director Honda, Keiko	29-Jun-23	Mitsubishi UFJ Financial Group, Inc.	For	For	For
Elect Director Kato, Kaoru	29-Jun-23	Mitsubishi UFJ Financial Group, Inc.	For	For	For
Elect Director Kuwabara, Satoko	29-Jun-23	Mitsubishi UFJ Financial Group, Inc.	For	For	For
Elect Director Nomoto, Hirofumi	29-Jun-23	Mitsubishi UFJ Financial Group, Inc.	Against	For	Against
Elect Director David A. Sneider	29-Jun-23	Mitsubishi UFJ Financial Group, Inc.	For	For	For
Elect Director Tsuji, Koichi	29-Jun-23	Mitsubishi UFJ Financial Group, Inc.	For	For	For
Elect Director Tarisa Watanagase	29-Jun-23	Mitsubishi UFJ Financial Group, Inc.	For	For	For
Elect Director Miyanaga, Kenichi	29-Jun-23	Mitsubishi UFJ Financial Group, Inc.	For	For	For
Elect Director Shinke, Ryoichi	29-Jun-23	Mitsubishi UFJ Financial Group, Inc.	For	For	For
Elect Director Mike, Kanetsugu	29-Jun-23	Mitsubishi UFJ Financial Group, Inc.	Against	For	Against
Elect Director Kamezawa, Hironori	29-Jun-23	Mitsubishi UFJ Financial Group, Inc.	Against	For	Against
Elect Director Nagashima, Iwao	29-Jun-23	Mitsubishi UFJ Financial Group, Inc.	For	For	For
Elect Director Hanzawa, Junichi	29-Jun-23	Mitsubishi UFJ Financial Group, Inc.	For	For	For
Elect Director Kobayashi, Makoto	29-Jun-23	Mitsubishi UFJ Financial Group, Inc.	For	For	For
Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	29-Jun-23	Mitsubishi UFJ Financial Group, Inc.	Against	Against	Against
Amend Articles to Prohibit Transactions with Defamatory Companies	29-Jun-23	Mitsubishi UFJ Financial Group, Inc.	Against	Against	Against
Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	29-Jun-23	Mitsubishi UFJ Financial Group, Inc.	Against	Against	Against
Amend Articles to Prohibit Deletion of IR Contents from Company Websites	29-Jun-23	Mitsubishi UFJ Financial Group, Inc.	Against	Against	Against
Approve Merger Agreement	29-Jun-23	National Instruments Corporation	For	For	For
Advisory Vote on Golden Parachutes	29-Jun-23	National Instruments Corporation	For	For	For
Adjourn Meeting	29-Jun-23	National Instruments Corporation	For	For	For
Approve Merger Agreement	29-Jun-23	National Instruments Corporation	For	For	For
Advisory Vote on Golden Parachutes	29-Jun-23	National Instruments Corporation	For	For	For
Adjourn Meeting	29-Jun-23	National Instruments Corporation	For	For	For
Elect Director Hilary Krane	29-Jun-23	RH	For	For	For
Elect Director Katie Mitic	29-Jun-23	RH	For	For	For
Elect Director Ali Rowghani	29-Jun-23	RH	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	29-Jun-23	RH	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	29-Jun-23	RH	For	For	For
Report on Procurement of Down Feathers from the Company's Suppliers	29-Jun-23	RH	Against	Against	Against

Proposal Text	Meeting Date	Company Name	Vote Instruction	Management Recommendation	ISS Recommendation
Elect Director Hilary Krane	29-Jun-23	RH	For	For	For
Elect Director Katie Mitic	29-Jun-23	RH	For	For	For
Elect Director Ali Rowghani	29-Jun-23	RH	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	29-Jun-23	RH	For	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	29-Jun-23	RH	For	For	For
Report on Procurement of Down Feathers from the Company's Suppliers	29-Jun-23	RH	Against	Against	Against
Elect Director Randy Garutti	29-Jun-23	Shake Shack Inc.	For	For	For
Elect Director Joshua Silverman	29-Jun-23	Shake Shack Inc.	Withhold	For	Withhold
Elect Director Jonathan D. Sokoloff	29-Jun-23	Shake Shack Inc.	For	For	For
Elect Director Tristan Walker	29-Jun-23	Shake Shack Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	29-Jun-23	Shake Shack Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	29-Jun-23	Shake Shack Inc.	For	For	For
Elect Director Randy Garutti	29-Jun-23	Shake Shack Inc.	For	For	For
Elect Director Joshua Silverman	29-Jun-23	Shake Shack Inc.	Withhold	For	Withhold
Elect Director Jonathan D. Sokoloff	29-Jun-23	Shake Shack Inc.	For	For	For
Elect Director Tristan Walker	29-Jun-23	Shake Shack Inc.	Withhold	For	Withhold
Ratify Ernst & Young LLP as Auditors	29-Jun-23	Shake Shack Inc.	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	29-Jun-23	Shake Shack Inc.	For	For	For
Amend Articles of Incorporation (Number of Directors)	30-Jun-23	KT Corp.	For	For	For
Amend Articles of Incorporation (Abolition of the Multi-CEO System)	30-Jun-23	KT Corp.	For	For	For
Amend Articles of Incorporation (Resolution Requirements for Election of CEO)	30-Jun-23	KT Corp.	For	For	For
Amend Articles of Incorporation (Terms of Directors)	30-Jun-23	KT Corp.	For	For	For
Amend Articles of Incorporation (CEO Qualifications)	30-Jun-23	KT Corp.	For	For	For
Amend Articles of Incorporation (Committees)	30-Jun-23	KT Corp.	For	For	For
Elect Gwak Woo-young as Outside Director	30-Jun-23	KT Corp.	For	For	For
Elect Kim Seong-cheol as Outside Director	30-Jun-23	KT Corp.	For	For	For
Elect Yoon Jong-su as Outside Director	30-Jun-23	KT Corp.	For	For	For
Elect Lee Seung-hun as Outside Director	30-Jun-23	KT Corp.	For	For	For
Elect Cho Seung-ah as Outside Director	30-Jun-23	KT Corp.	For	For	For
Elect Choi Yang-hui as Outside Director	30-Jun-23	KT Corp.	For	For	For
Elect Ahn Young-gyun as Outside Director to serve as Audit Committee Member	30-Jun-23	KT Corp.	For	For	For
Elect Lee Seung-hun as a Member of Audit Committee	30-Jun-23	KT Corp.	For	For	For
Elect Cho Seung-ah as a Member of Audit Committee	30-Jun-23	KT Corp.	For	For	For