#### **TEACHERS' RETIREMENT SYSTEM**

OF THE STATE OF KENTUCKY



## Turning 65? What now?

Inside you will find important details and instructions on the process of turning 65 and continuing TRS insurance coverage as you turn 65. Please keep this booklet for future reference.

View a previously recorded Turning 65 webinar at <a href="https://trs.ky.gov/retired-members/turning-65/">https://trs.ky.gov/retired-members/turning-65/</a>

register for a live webinar hosted on the first Wednesday of each month at <a href="https://trs.ky.gov/home/seminars-workshops/">https://trs.ky.gov/home/seminars-workshops/</a>

479 Versailles Road
Frankfort, Kentucky 40601-3800
800-618-1687
Monday – Friday
8 a.m. – 5 p.m. ET
https://trs.ky.gov







#### A message from Jane Cheshire Gilbert, Director, Retiree Health Care

Happy 65<sup>th</sup> birthday and welcome to the Medicare Eligible Health Plan (MEHP) sponsored by the Teachers' Retirement System of the State of Kentucky (TRS). The TRS Insurance Team (me included), is ready to help you as you reach this milestone. We are pleased to be able to offer you or your eligible spouse this valuable benefit with appreciation for your family's commitment to educating Kentucky's children.

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#### **Quick Step Guide to MEHP Enrollment**

	RETIREE GUIDE TO ENROLLING IN THE TRS MEHP
Step 1	<ul> <li>Contact or visit your local Social Security office. Some offices may require an appointment to enroll in Medicare. Also, some people may be able to apply online at <a href="mailto:ssa.gov/medicare">ssa.gov/medicare</a>.</li> <li>Enroll in Medicare Part B.</li> <li>Enroll in Medicare Part A only if you qualify and it is free. See additional enclosed information for ways you could qualify.</li> <li>Do not enroll in Part D because the TRS MEHP provides it.</li> </ul>
Step 2	Use your Medicare number obtained from either your Medicare card or from your <i>my</i> Social Security account at <a href="www.ssa.gov">www.ssa.gov</a> to complete your MEHP enrollment form.
Step 3	MEHP enrollment must be received by TRS no later than the last day of the month before your birth month*. Include a copy of your Medicare card if available. Paper applications are accepted but paperless enrollment is recommended through the TRS Pathway member self-service at <a href="https://mss.trs.ky.gov/">https://mss.trs.ky.gov/</a>
Sten 4	If you're currently covering dependents, you must complete a Kentucky Employees' Health Plan (KEHP) retiree enrollment form to continue or to waive coverage for remaining dependents.

When doing this through Pathway, the MEHP enrollment must be completed first.

	SPOUSE GUIDE TO ENROLLING IN THE TRS MEHP
	Contact or visit your local Social Security office. Some offices may require an appointment to
	enroll in Medicare. Also, some people may be able to apply online at <a href="mailto:ssa.gov/medicare">ssa.gov/medicare</a> .
Step 1	Enroll in Medicare Part A <u>and</u> Part B.
	Do not enroll in Part D because the TRS MEHP provides it.
C4 2	Use your Medicare number obtained from either your Medicare card or from your my Social
Step 2	Security account at <a href="https://www.ssa.gov">www.ssa.gov</a> to complete your MEHP enrollment form.
	MEHP enrollment must be received by TRS no later than the last day of the month before your
	birth month*. Include a copy of your Medicare card if available. Paper applications are accepted
Step 3	but paperless enrollment is recommended through the TRS Pathway member self-service at
	https://mss.trs.ky.gov/. The TRS retiree must be registered through Pathway to enroll the spouse in
	the MEHP online.

The MEHP
is a Medicare
Advantage PPO
medical plan and a
Medicare
Part D prescription
drug plan.

Birthdays on
the first of the month
get Medicare a
month early and are
eligible for the
MEHP one
month early.

TRS spouses
that waive this
coverage will NOT be
permitted to enroll in
the future unless they
experience a valid
qualifying event.

#### TRS Healthcare Eligibility Due to Employment

Retirees and/or spouses eligible for employer health insurance coverage are **not** eligible for TRS coverage and cannot enroll until employer insurance is no longer available.

#### INTRODUCTION TO THE TRS MEHP

If your 65<sup>th</sup> birthday is approaching, it's time to enroll in Medicare. Teachers' Retirement System (TRS) requires all Medicare Eligible Health Plan (MEHP) participants to enroll in Medicare at age 65.

#### What Now?

Review the Quick Step Guide on the previous page for an overview of enrolling in Medicare and the TRS MEHP. You must enroll in Medicare to be eligible to enroll in the MEHP. Paperless enrollment is recommended for enrolling in the MEHP. See section on paperless MEHP enrollment.

If you have questions after reviewing the enclosed information, please call the TRS Information Center toll-free at 800-618-1687. You can obtain additional information about enrolling in Medicare by contacting your local Social Security office, online at ssa.gov/medicare, Medicare at 800-633-4227, or www.medicare.gov on the web.

## What Are the Consequences of Not Enrolling in Medicare, the MEHP or Discontinuing Medicare Coverage?

If you are eligible for Medicare but fail to sign up and get enrolled in Medicare by the first day of your birth month, you will not be enrolled in the TRS MEHP. Once enrolled in Medicare, if you discontinue your Medicare coverage, or your Medicare Part B coverage ends, your TRS MEHP will be terminated. You will also be assessed late enrollment premium penalties by Social Security. If you are a retiree who does not enroll in the MEHP within 30 days of turning 65, you can enroll during open enrollment or within 30 days of experiencing a qualifying event. See below section regarding spouses of retirees.

#### **Notice to Spouses**

If you are turning 65 and you are the spouse of a TRS retiree who is turning 65 and you waive this coverage, you will not be permitted to enroll in the future unless you experience a valid TRS qualifying event. A list of qualifying events can be found on our website. Spouses are not permitted to enroll during open enrollment unless the retiree has waived TRS insurance coverage and is enrolling.

#### **Monthly Cost of the 2023 MEHP**

Years of Service	TRS Entry Date Before July 1, 2002	TRS Entry Date On or After July 1, 2002	TRS Entry Date On or After July 1, 2008	Medicare- Eligible
5-9.99	\$162.75	\$195.30	Not Eligible	Spouses/Children
10-14.99	\$108.50	\$162.75	Not Eligible	Pay Full
15-19.99	\$54.25	\$119.35	\$119.35	Monthly
20-24.99	\$0	\$75.95	\$75.95	Premium
25-25.99	\$0	\$21.70	\$21.70	of
26-26.99	\$0	\$10.85	\$10.85	\$217
27 or more	\$0	\$0	\$0	1 -1.

You also must continue to pay your Medicare Part B premium and any additional Part B and D income adjusted premiums billed by Social Security. Reciprocity retirees with service in TRS or any other Kentucky public pension plan should contact TRS to determine their rates.

#### DESCRIPTION OF THE TRS MEHP

The MEHP **medical** plan is a UnitedHealthcare (UHC) Medicare Advantage (MA) plan. This plan allows the same in- and out-of-network cost share; therefore, you can see any licensed provider who accepts Medicare patients and Medicare assignment and agrees to bill UHC directly. Show providers your new UHC ID card and have them file claims directly with UHC instead of Medicare.

The MEHP **prescription drug** plan is an Express Scripts Medicare Part D prescription drug plan and consists of a retail drug program and a home delivery program. The retail drug program includes a \$150 annual deductible and is designed for initial and short-term prescriptions to be obtained at a retail network pharmacy. The home delivery program does not require a deductible, is for maintenance prescriptions and allows up to a 90-day supply of medication to be obtained through the Express Scripts home delivery pharmacy service. If you need specific information regarding a prescription cost and/or restriction, you can call the Know Your Rx Coalition at 855-218-5979 to speak to a pharmacist. To avoid a possible lapse in your medication, obtain a refill through your current plan on the last day of the month prior to the effective date of the MEHP.

Please note: If you enroll in another MA or Part D plan outside of TRS, your UHC and Express Scripts coverage will be terminated immediately. If you are the spouse of a TRS retiree, you will not be eligible for future re-enrollment unless you experience a valid TRS qualifying event.

#### What is Medicare?

**Part A** – Most people automatically receive premium-free Part A coverage from Social Security because they, or a spouse, paid Medicare taxes while working. For example, if you began teaching April 1986 or later and taught for 10 years, you paid Medicare taxes that would qualify you for Part A free. **Retirees** who do not receive no-cost Part A automatically are not required to purchase Part A; instead the TRS plan will pay Part A expenses as Medicare would have, excluding the MEHP deductibles and copayments. When you contact Social Security to enroll in Medicare, please make sure they check to see if you qualify for free Part A, not only through your Social Security and/or Medicare tax payments but also through your spouse's. You could qualify through a current spouse, an ex-spouse or a deceased spouse. **Spouses** are required to have Part A to enroll in the TRS MEHP.

Part B – *Everyone* must enroll in Part B and pay a monthly premium to Social Security. Contact Social Security to determine your 2023 Part B monthly premium, which was \$170.10 for the standard premium in 2022. In some cases, your Part B premium could be higher if you fail to enroll when you first become eligible or you fall into a high-income category. (See section regarding higher-income people). If you get Social Security, Railroad Retirement Board or Civil Service benefits, your Part B premium will be deducted from that benefit payment. Otherwise (as is the case for many retired teachers), you'll get a quarterly bill called a Notice of Medicare Premium Payment Due. Follow the instructions and pay the total amount prior to the due date. You can pay by check, money order or credit card, or sign up for Medicare Easy Pay, a free service that automatically deducts your premiums from your bank account each month. Call Medicare to request an Easy Pay form.

If you fail to enroll in Part B, you will not be enrolled in the TRS MEHP. If at any time while enrolled in the MEHP, your Medicare coverage lapses due to non-payment or any other reason, you will be terminated from the TRS MEHP and you will be responsible for the actual cost of any claims. Upon termination, you may be ineligible for future re-enrollment.

Part D – Medicare Part D is prescription drug coverage available to anyone who is enrolled in Medicare Part A and/or Part B. Express Scripts Medicare®(PDP) for TRS is the Medicare Part D prescription drug coverage through the MEHP. If you enroll in another Medicare Part D plan outside of TRS or you are a high-income person and don't pay the Part D premium owed to Social Security, your MEHP will be terminated. Upon termination, you may be ineligible for future re-enrollment. Just like Medicare Part B, Medicare Part D requires monthly income-adjusted premium payments to Social Security.

#### **Higher-Income People**

Medicare law requires higher-income persons to pay higher premiums to Social Security for Medicare Part B and Medicare Part D. If your modified adjusted gross income (MAGI) as reported on your Internal

Revenue Service (IRS) tax return from two years ago is above a certain amount, you will pay an extra amount directly to the government (not TRS) for your Medicare Part B and D coverage. If you must pay an extra amount, the Social Security Administration will send you a letter telling you what that extra amount will be and how to pay it. If you are required by law to pay the extra amount and you do not pay it, you will be disenrolled from the TRS Medicare Eligible Health Plan.

#### **Benefit Booklets and ID Cards**

After your coverage begins you will receive an Evidence of Coverage booklet from UHC and Express Scripts. If your MEHP enrollment form is submitted to TRS in a timely manner and Medicare approves your enrollment, you should receive ID cards before your coverage is effective. On the effective date of coverage, if UHC and Express Scripts have processed your enrollment, you can access a letter of medical coverage or print a temporary ID card by registering at <a href="retiree.uhc.com/trs">retiree.uhc.com/trs</a> and <a href="express-scripts.com">express-scripts.com</a>.

#### Paperless Medicare Eligible Health Plan (MEHP) Enrollment

Complete the MEHP application online through the secure Pathway member self-service portal at <a href="https://mss.trs.ky.gov/">https://mss.trs.ky.gov/</a>. Each person applying for the MEHP must submit an application. Submitting applications online is a quicker process than paper and will automatically be submitted to TRS for review. Depending on the current level of coverage you have, and your specific scenario, you may have to complete two applications.

- If you are a retiree already registered for Pathway, follow the instructions below.
- If you are a retiree who has not registered for Pathway, see *Pathway Registration Instructions* below.
- If you are the spouse of a retiree, you enroll in the MEHP through the retiree's Pathway account. See previous bullet points for guidance.

#### **Instructions for MEHP paperless application**

- 1. Retiree must log into Pathway at https://mss.trs.ky.gov/ for retiree or spouse MEHP enrollment.
- 2. If the option is given, select "Retired Account" to proceed. Then select "Retirement Payee Account(s)" from menu on left and then select the Payee Name. If you have more than one retired account, you must choose the account you retired first.
- 3. Click "Insurance Applications" from the menu on the left.
- 4. Select the "Turning 65 Application."
- 5. Under Medicare Eligible Health Plan (MEHP) Applications, select New. (Note: If retiree is the one turning 65, there are additional instructions below regarding continuing coverage for family members currently on KEHP Couple or Family plans.)
- 6. Select Applicant Relationship for the person turning 65: Retiree, Spouse or Disabled Child.
- 7. Select if you wish to waive coverage or not. If waiving, give reason.
- 8. Click "Save & Next."
- 9. Complete Applicant Information. The applicant is the one enrolling in MEHP coverage. An asterisk (\*) indicates required information. We recommend providing all available applicant information.
- 10. Enter Primary Address Information (this is your mailing address). Click "yes" to use the retiree's primary address that already is in Pathway. Verify that the address is correct.
- 11. If your Primary Address above is a post office box, you are required to complete Permanent Address Information with a physical street address. Click "yes" to use retiree's permanent address already in Pathway.
- 12. Click "Save & Next."
- 13. Enter Medicare Information:
  - Enter your 11-digit Medicare Claim Number obtained from your Medicare card or from your *my* Social Security account at <a href="https://www.ssa.gov">www.ssa.gov</a>.
  - o Enter effective date of Hospital (Part A) coverage. (Required for Spouses, Retiree can leave blank if retiree only has Part B medical coverage.)
  - o Enter effective date of Medical (Part B) coverage. (Required for Retirees and Spouses).
  - o Answer End Stage Renal Disease question.

- 14. Click "Save & Next."
- 15. Upload or mail copy of your Medicare card or Social Security letter showing Medicare enrollment.
  - a. Choose "Medicare Card" as File Description for uploading card or letter.
  - b. Click "Browse" to attach a copy from your computer, select your document and click "Add." If you upload the incorrect document, you must first add it to be able to delete it and retry.
  - c. Or check the box and mail copy of Medicare card or Social Security letter to TRS.
- 16. Click "Save & Next."
- 17. Review the enrollment information on the Review Summary page.
- 18. If the information is correct, click to check the box indicating you confirm that you have read and agree to the terms of the Authorization Information.
- 19. Click "Complete this Insurance Application."

NOTE: If you are currently on a Couple or Family plan through the KEHP, you may need to follow the additional instructions below and complete a KEHP (Pre-MEHP) Qualifying Event application to continue coverage for those members under age 65. See section "Are You Currently Covered by a Family, Couple or Parent Plus Plan?" for different scenarios to determine if you must complete the extra step below in your enrollment process.

## Instructions for KEHP (Pre-MEHP) Qualifying Event paperless application (used when retiree is turning 65 and needs to continue KEHP coverage for under age 65 dependents)

- 1. Retiree must log into Pathway at https://mss.trs.ky.gov/ to enroll the under 65 spouse and dependents.
- 2. If the option is given, select the "Retired Account" to proceed. Then, select "Retirement Payee Account(s)" from menu on left and then select the Payee Name. If you have more than one retired account, you must choose the account you retired first.
- 3. Click "Insurance Applications" from the menu on the left.
- 4. Select the "Qualifying Event Application."
- 5. Under Kentucky Employee's Health Plan (Pre-MEHP) Applications, select New.
- 6. Date of Qualifying Event can be populated as the first day of the month the retiree turns 65.
- 7. Enter Applicant Relationship as spouse.
- 8. Complete purpose of qualifying event application, by clicking "To enroll the applicant in coverage in the Kentucky Employees' Health Plan (Pre-MEHP)." Choose reason in dropdown box as "Other" and type "retiree gaining Medicare" in box that appears.
- 9. Click "Save & Next."
- 10. Complete all demographic information for the spouse applicant that is continuing KEHP coverage.
- 11. Click "Save & Next."
- 12. Add dependents only if you were on a Family plan and must drop to a Parent Plus plan. Otherwise, click "Save & Next."
- 13. Choose Plan Option and Coverage Level from the dropdown boxes, and check box agreeing to LivingWell Promise.
- 14. Click "Save & Next."
- 15. There are no documents needed for this Pre-MEHP application, but to complete the application, check the box that you will mail the required documents.
- 16. Click "Save & Next."
- 17. Review the Summary, check the Authorization box, and click Complete this Insurance Application.

#### Pathway Registration Instructions - (video instructions can be found at https://trs.ky.gov)

You must have a current email address on file with TRS, and will need your TRS ID to complete registration. (Call TRS to update your email address and obtain your TRS ID if needed.)

- Go to <a href="https://mss.trs.ky.gov/">https://mss.trs.ky.gov/</a>.
- At New user click to Register, click "Register."
- Enter your TRS ID, the last 4 digits of your Social Security number and click "Register."

- An email with a one-time password is sent to the email address you have on file with TRS. (Note this one-time password is valid for 24 hours. Contact TRS if your password expires.)
- A message saying the password has been sent is shown and, to the right, the phrase "Click here to Login" appears. Click "Login."
- Enter your TRS ID and click "Continue."
- Enter the temporary password from your email and click "Continue."
- Type a **phrase of your choice** and select an **image** for security that will appear upon future logins.
- Select and answer four security questions and then click "Continue."
- Check the agree to terms box and click "Continue."
- Enter the temporary password in the box for current password, enter a new password and confirm the new password by typing it again. Click "Change Password."
- Refer to "Instructions for MEHP paperless application" above to begin the paperless MEHP enrollment process.

## TRANSITIONING FROM KEHP (NON-MEDICARE) TO MEDICARE COVERAGE

#### Do you have WebMD rewards remaining?

Don't forget you may have unused rewards left with your WebMD wellness program. Contact WebMD at 866-746-1316 to see if you need to redeem any WebMD rewards before your Kentucky Employees' Health Plan (KEHP) terminates. You can access WebMD at their website KEHPlivingwell.com.

#### Do you have HRA funds remaining?

If you are enrolled in a Consumer Driven Health Plan (CDHP), your Health Reimbursement Arrangement (HRA) funds do not transfer to the MEHP. Contact HealthEquity at 877-430-5519 to determine if you have HRA funds remaining and how to use them before your KEHP plan terminates.

#### Are you currently covered by a Family, Couple or Parent Plus Plan?

YES: You might need to complete additional enrollment forms. Review all material in this booklet to determine how to continue coverage for your dependents who are not Medicare-eligible.

NO: No need to review the information regarding continuing coverage for dependents.

#### WELLNESS BENEFITS

The Know Your Rx Coalition pharmacists provide personalized support to help TRS **YOUR** retirees manage prescription costs and make the most of their TRS prescription benefits. COALITION Contact them at 855-218-5979 with questions about prescriptions, including drug or food interactions, side effects, potential cost-saving strategies and options that may make refilling prescriptions easier and more convenient.

#### Free personalized medicine program for MEHP enrollees

LIFE SCIENCES Medications do not work in the same way for everyone. The results of your DNA test from Coriell Life Sciences (CLS) offer genetic information that will empower you and your doctors to make the right medication decisions for you based on your DNA—from the comfort of your home.

#### **Benefits of DNA testing include**

- Reducing adverse drug reactions
- Reducing unwanted side effects
- Improving how you feel everyday

Contact CLS at 888-454-9024 or at www.coriell.com/trs to request a free DNA kit and medication review by by the Know Your Rx Coalition pharmacists. Additional program information can be found on the following page.



Personalized
Medicine
Program for
Retired Teachers
of Kentucky

MEHP members can enroll in this TRS program for free!

10,000+ of your retired teacher peers have already participated.

# Medications do not work in the same way for everyone.

The results of your DNA test from Coriell Life Sciences offer genetic information that will empower you and your doctors to make the right medication decisions for you based on your DNA—from the comfort of your home.

Benefits of DNA testing include:

- · Reducing adverse drug reactions
- · Reducing unwanted side effects
- · Improving how you feel everyday











After turning 65, contact CLS at **888-454-9024** or at www.coriell.com/trs to request a free DNA kit.



## **Summary of Benefits 2023**

**UnitedHealthcare® Group Medicare Advantage (PPO)** 

Group Name (Plan Sponsor): Teachers' Retirement System of the State of Kentucky

H2001-820-000

Look inside to take advantage of the health services the plan provides. Call Customer Service or go online for more information about the plan.



● Toll-free 1-844-518-5877, TTY 711 8 a.m.-8 p.m. local time, Monday - Friday



retiree.uhc.com/trs





### **Summary of Benefits**

#### **January 1, 2023 - December 31, 2023**

This is a summary of what we cover and what you pay. Review the Evidence of Coverage (EOC) for a complete list of covered services, limitations and exclusions. You can see it online at **retiree.uhc.com/trs** or you can call Customer Service for help. When you enroll in the plan, you will get more information on how to view your plan details online.

#### About this plan

UnitedHealthcare® Group Medicare Advantage (PPO) is a Medicare Advantage PPO plan with a Medicare contract.

To join this plan, you must be enrolled in Medicare Part B, live in our service area as listed below, be a United States citizen or lawfully present in the United States, and meet the eligibility requirements of your former employer, union group or trust administrator (plan sponsor). If you are not entitled to Medicare Part A, please refer to your plan sponsor's enrollment materials, or contact your plan sponsor directly to determine if you are eligible to enroll in our plan. TRS has made arrangements with us to offer a Medicare Advantage plan even though you aren't entitled to Part A based on former employment. If now, or in the future, you become eligible for Medicare Part A free due to employment and paying Social Security/Medicare Taxes or through a spouse, please contact Social Security to enroll in Medicare Part A.

Our service area includes the 50 United States, the District of Columbia and all US territories.

#### **About providers**

UnitedHealthcare® Group Medicare Advantage (PPO) has a network of doctors, hospitals, and other providers. You can see any provider (network or out-of-network) at the same cost share, as long as they accept the plan and have not opted out of or been excluded or precluded from the Medicare Program.

You can go to **retiree.uhc.com/trs** to search for a network provider using the online directory.

## **UnitedHealthcare® Group Medicare Advantage (PPO)**

#### **Premiums and Benefits**

	In-network and out-of-network
<b>Monthly Plan Premium</b>	Contact your group plan sponsor to determine your actual premium amount, if applicable.
Annual Medical Deductible	Your plan has an annual combined in-network and out-of-network medical deductible of \$150 for this plan year.  (See Additional Information About UnitedHealthcare Group Medicare Advantage (PPO) for more information on your plan year deductible)
Maximum Out-of-Pocket Amount	Your plan has an annual combined in-network and out-of-network out-of-pocket maximum of \$1,200 for this plan year.
	(The amounts you pay for deductibles, copays and coinsurance for covered services count toward this combined maximum in-network and out-of-network out-of-pocket limit. Expenses for non-emergency care while in a foreign country do not apply toward this limit.)
	If you reach the limit on out-of-pocket costs, you keep getting covered hospital and medical services and we will pay the full cost for the rest of the plan year.
	Please note that you will still need to pay your monthly premiums, if applicable.

## **UnitedHealthcare® Group Medicare Advantage (PPO)**

		In-network and out-of-network
<b>Inpatient Hospital Care</b> <sup>1</sup>		\$200 copay per stay
		Our plan covers an unlimited number of days for an inpatient hospital stay.
Outpatient Hospital <sup>1</sup>	Ambulatory Surgical Center (ASC)	4% coinsurance
Cost sharing for additional plan covered services	Outpatient surgery	4% coinsurance
will apply.	Outpatient hospital services, including observation	4% coinsurance
<b>Doctor Visits</b>	Primary Care Provider	4% coinsurance
	Virtual Doctor Visits	\$0 copay
	Specialists <sup>1</sup>	4% coinsurance
Preventive	Medicare-covered	\$0 copay
Services		Abdominal aortic aneurysm screening Alcohol misuse counseling Annual wellness visit Bone mass measurement Breast cancer screening (mammogram) Cardiovascular disease (behavioral therapy) Cardiovascular screening Cervical and vaginal cancer screening Colorectal cancer screenings (colonoscopy, fecal occult blood test, flexible sigmoidoscopy) Depression screening Diabetes screenings and monitoring Diabetes – Self-Management training Dialysis training Glaucoma screening Hepatitis C screening HIV screening

		In-network and out-of-network
		Kidney disease education Lung cancer with low dose computed tomography (LDCT) screening Medical nutrition therapy services Medicare Diabetes Prevention Program (MDPP) Obesity screenings and counseling Prostate cancer screenings (PSA) Sexually transmitted infections screenings and counseling Tobacco use cessation counseling (counseling for people with no sign of tobacco-related disease) Vaccines, including those for the flu, Hepatitis B, pneumonia, or COVID-19 "Welcome to Medicare" preventive visit (one-time)  Any additional preventive services approved by
		Medicare during the contract year will be covered. This plan covers preventive care screenings and annual physical exams at 100%.
	Routine physical	\$0 copay; 1 per plan year*
<b>Emergency Care</b>		\$120 copay (worldwide)
		If you are admitted to the hospital within 24 hours, you pay the inpatient hospital copay instead of the Emergency Care copay. See the "Inpatient Hospital Care" section of this booklet for other costs. Your benefit includes Non-emergency world-wide care for 20% coinsurance up to a maximum benefit of \$5,000 per year. Non-emergency world-wide care does not apply to your out-of-pocket maximum. A medical emergency is when you, or any other prudent layperson with an average knowledge of health and medicine, believe that you have medical symptoms that require immediate medical attention to prevent loss of life, loss of a limb, or loss of function of a limb. The medical symptoms may be an illness, injury, severe pain, or a medical condition that is quickly getting worse.

		In-network and out-of-network
<b>Urgently Needed Services</b>		\$25 copay (worldwide)
		If you are admitted to the hospital within 24 hours, you pay the inpatient hospital copay instead of the Urgently Needed Services copay. See the "Inpatient Hospital" section of this booklet for other costs.
Diagnostic Tests, Lab and Radiology Services, and X-	Diagnostic radiology services (e.g. MRI, CT scan) <sup>1</sup>	4% coinsurance
Rays (Cost for services may be	Lab services <sup>1</sup>	\$0 copay
different if received in an outpatient	Diagnostic tests and procedures <sup>1</sup>	4% coinsurance
surgery setting)	Therapeutic radiology <sup>1</sup>	4% coinsurance
	Outpatient X-rays <sup>1</sup>	4% coinsurance
<b>Hearing Services</b>	Exam to diagnose and treat hearing and balance issues <sup>1</sup>	4% coinsurance
	Routine hearing exam	\$0 copay, 1 exam per plan year*
	Hearing Aids	The plan pays up to a \$500 allowance for hearing aids (combined for both ears) every 3 years.*
Vision Services	Exam to diagnose and treat diseases and conditions of the eye <sup>1</sup>	4% coinsurance
	Eyewear after cataract surgery	\$0 copay
	Yearly glaucoma screening	\$0 copay
	Routine eye exam	\$0 copay, 1 exam every plan year*

		In-network and out-of-network
Mental Health	Inpatient visit <sup>1</sup>	\$200 copay per stay
		Our plan covers an unlimited number of days for an inpatient hospital stay.
	Outpatient group therapy visit <sup>1</sup>	4% coinsurance
	Outpatient individual therapy visit <sup>1</sup>	4% coinsurance
	Virtual Behavioral Visits	4% coinsurance
Skilled Nursing Fac	cility (SNF) <sup>1</sup>	\$0 copay per day: days 1-20 \$80 copay per day: days 21-100
		Our plan covers up to 100 days in a SNF per benefit period (see the Evidence of Coverage for details on benefit periods).
Outpatient Rehabil occupational, or spotherapy) <sup>1</sup>		4% coinsurance
Ambulance <sup>2</sup>		4% coinsurance
Medicare Part B Drugs	Chemotherapy drugs <sup>1</sup>	4% coinsurance
Part B drugs may be subject to Step Therapy. See your Evidence of Coverage for details.	Other Part B drugs <sup>1</sup>	4% coinsurance  We cover Part B drugs including chemotherapy and some drugs administered by your provider. However, this plan does not cover Part D prescription drugs.

		In-network and out-of-network
Acupuncture Services	Medicare-covered acupuncture (for chronic low back pain)	4% coinsurance
Cardiac Rehabilit	tation	4% coinsurance
Chiropractic Services	Medicare-covered chiropractic care (manual manipulation of the spine to correct subluxation) <sup>1</sup>	4% coinsurance
Diabetes Management	Diabetes monitoring supplies <sup>1</sup>	\$0 copay  We only cover Accu-Chek® and OneTouch® brands.  Covered glucose monitors include: OneTouch Verio Flex®, OneTouch Verio Reflect®, OneTouch® Verio, OneTouch® Ultra 2, Accu-Chek® Guide Me, and Accu-Chek® Guide.  Test strips: OneTouch Verio®, OneTouch Ultra®, Accu-Chek® Guide, Accu-Chek® Aviva Plus, and Accu-Chek® SmartView.  Other brands are not covered by your plan.
	Medicare covered Therapeutic Continuous Glucose Monitors (CGMs) and supplies <sup>1</sup>	\$0 copay
	Diabetes self- management training	\$0 copay
	Therapeutic shoes or inserts <sup>1</sup>	4% coinsurance

		In-network and out-of-network
Durable Medical Equipment (DME) and Related Supplies	Durable Medical Equipment (e.g., wheelchairs, oxygen) <sup>1</sup>	4% coinsurance
	Prosthetics (e.g., braces, artificial limbs) <sup>1</sup>	4% coinsurance
Fitness program Renew Active® by UnitedHealthcare		\$0 copay for Renew Active® by UnitedHealthcare, the gold standard in Medicare fitness programs for body and mind. It includes a free gym membership at a fitness center you select from our nationwide network, online classes, brain games and fun social activities. Visit <a href="https://doi.org/10.1001/jwind.com/">UHCRenewActive.com</a> to learn more today.  Once you become a member you will need a confirmation code. Log in to your plan website, go to Health & Wellness and select Renew Active or call the number on your UnitedHealthcare member ID card to obtain your code.
Foot Care (podiatry	Foot exams and treatment <sup>1</sup>	4% coinsurance
services)	Routine foot care	\$0 copay, 6 visits per plan year*

	In-network and out-of-network
UnitedHealthcare Healthy at Home	\$0 copay for the following benefits for up to 30 days after each inpatient and SNF discharge:  28 home-delivered meals from Mom's Meals when referred by a UnitedHealthcare Engagement Specialist.* For questions regarding home-delivered meals call 1-866-204-6111, TTY 711  12 one-way trips to medically related appointments and the pharmacy with ModivCare when referred by a UnitedHealthcare Engagement Specialist.* Call or go online to schedule your trip. 1-833-219-1182, TTY 844-488-9724 or visit Modivcare.com/BookNow  6 hours of in-home personal care services through CareLinx—a professional caregiver can help with preparing meals, companionship, medication reminders, and more. No referral required. Call or go online to receive non-medical in-home care services. 1-844-383-0411 or visit Carelinx.com/UHC-retiree-post-discharge  *Call Customer Service to request a referral for each discharge.
Diabetes Support Program Premium Formerly known as Healthy at Home Plus	\$0 copay for the following services if you qualify for the diabetes support program and complete the required health care activities:  1 year of fraud protection A choice of 1 of the following: 1-time pest control service treatment 12 hours of in-home personal care 1 housekeeping service *Coverage is offered though a special supplemental benefit. Not all members will qualify. (see the Evidence of Coverage for eligibility details).
Home Health Care <sup>1</sup>	\$0 copay

		In-network and out-of-network					
Hospice		If you are entitled to Medicare Part A, you pay nothing for hospice care from any Medicare-approved hospice. You may have to pay part of the costs for drugs and respite care. Hospice is covered by Original Medicare, outside of our plan.					
		If you are not entitled to Medicare Part A, all care related to the terminal illness must be provided by a Medicare-certified hospice, which is billed directly to the plan. Please refer to the Evidence of Coverage.					
Personal Emergence System (PERS)	ey Response	\$0 copay for a personal emergency response system.					
Lifeline		Help is only a button press away. A PERS device can quickly connect you to the help you need, 24 hours a day in any situation. Call or go online to order your device. 1-855-595-8485, TTY 711 or <a href="lifeline.com/uhcgroup">lifeline.com/uhcgroup</a>					
<b>Telephonic Nurse Services</b>		Speak with a registered nurse (RN) 24 hours a day, 7 days a week.					
<b>Opioid Treatment</b>	Program Services <sup>1</sup>	\$0 copay					
Outpatient Substance	Outpatient group therapy visit <sup>1</sup>	4% coinsurance					
Abuse	Outpatient individual therapy visit <sup>1</sup>	4% coinsurance					
Rally Coach <sup>TM</sup> Programs		\$0 copay for Rally Coach™ programs: Real Appeal® Weight Loss and Real Appeal Diabetes Prevention, Wellness Coaching and the Quit for Life® Tobacco Cessation Program					
		Call or go online to get started today.  rallyhealth.com/retiree  Real Appeal 1-844-924-7325, TTY 711  Rally Wellness Coaching 1-800-478-1057, TTY 711  Quit for Life 1-866-QUIT-4-LIFE (1-866-784-8454), TTY 711					
		*Refer to your Evidence of Coverage for eligibility requirements					

	In-network and out-of-network
Renal Dialysis <sup>1</sup>	4% coinsurance

<sup>&</sup>lt;sup>1</sup> These services require in-network providers to submit an authorization. This is not a referral and you will not be negatively impacted or prevented from receiving services if your provider fails to meet this requirement.

<sup>&</sup>lt;sup>2</sup>Authorization is required for non-emergency Medicare-covered ambulance ground and air transportation. Emergency ambulance does not require authorization.

<sup>\*</sup>Benefits are combined in and out-of-network

## Additional Information About UnitedHealthcare Group Medicare Advantage (PPO)

#### Your Plan Year Deductible

Your combined in-network and out-of-network deductible is \$150. This is the amount you have to pay out-of-pocket before we will pay our share for your covered medical services.

Until you have paid the deductible amount, you must pay the full cost for most of your covered services. Once you have paid your deductible, we will begin to pay our share of the costs for covered medical services and you will pay your share (your copayment or coinsurance amount) for the rest of the plan year.

#### The deductible applies to the following services:

- Ambulance Services
- Cardiac Rehabilitation Services
- Diagnostic Procedure/Test
- Diagnostic Radiology Services
- Durable Medical Equipment
- Eye Exam (Medicare-covered)
- Hearing Exam (Medicare-covered)
- Kidney Dialysis
- Medical Supplies
- Occupational Therapy
- Orthotics and Prosthetics
- Outpatient Hospital Services
- Outpatient Mental Health/Substance Abuse
- Outpatient Surgery
- Outpatient X-ray Services
- Part B Drugs
- Physical Therapy and Speech/Language Therapy
- Podiatry Visit (Medicare-covered)
- Primary Care Physician Office Visit
- Specialist Office Visit
- Therapeutic Radiology Service
- Virtual Behavioral Visits

#### The deductible does not apply to the following services:

- Acupuncture for Chronic Low Back Pain
- All Medicare Preventive Services
- Chiropractic Services (Medicare-covered)
- Clinical Lab Services
- Diabetes Monitoring Supplies
- Diabetes Self-Management Training
- Emergency Care
- Home Health Care
- Hospice Services
- Inpatient Hospital Care
- Inpatient Mental Health Care
- Medicare-covered eye wear after cataract surgery
- Medicare covered Therapeutic Continuous Glucose Monitors (CGMs) and Supplies
- Opioid Treatment Services
- Routine Eye Exam
- Routine Foot Care
- Routine Hearing Exam
- Skilled Nursing Facility
- Urgently Needed Services
- Virtual Doctor Visits

#### **Required Information**

Plans are insured through UnitedHealthcare Insurance Company or one of its affiliated companies, a Medicare Advantage organization with a Medicare contract. Enrollment in the plan depends on the plan's contract renewal with Medicare.

UnitedHealthcare does not discriminate on the basis of race, color, national origin, sex, age, or disability in health programs and activities.

UnitedHealthcare provides free services to help you communicate with us such as letters in other languages, Braille, large print, audio, or you can ask for an interpreter. Please contact our Customer Service number at 1-844-518-5877 for additional information (TTY users should call 711). Hours are 8 a.m.-8 p.m. local time, Monday - Friday.

UnitedHealthcare ofrece servicios gratuitos para ayudarle a que se comunique con nosotros. Por ejemplo, cartas en otros idiomas, braille, letra grande, audio o bien, usted puede pedir un intérprete. Comuníquese con nuestro número de Servicio al Cliente al 1-844-518-5877, para obtener información adicional (los usuarios de TTY deben comunicarse al 711). Los horarios de atención son de 8 a.m. a 8 p.m., hora local, de lunes a viernes.

This information is available for free in other languages. Please call our Customer Service number located on the first page of this book.

Benefits, features and/or devices vary by plan/area. Limitations and exclusions may apply.

The provider network may change at any time. You will receive notice when necessary.

You must continue to pay your Medicare Part B premium.

Out-of-network/non-contracted providers are under no obligation to treat UnitedHealthcare members, except in emergency situations. Please call our customer service number or see your Evidence of Coverage for more information, including the cost-sharing that applies to out-of-network services.

The Telephonic Nurse Services should not be used for emergency or urgent care needs. In an emergency, call 911 or go to the nearest emergency room. The information provided through this service is for informational purposes only. The nurses cannot diagnose problems or recommend treatment and are not a substitute for your doctor's care. Your health information is kept confidential in accordance with the law. Access to this service is subject to terms of use.

Participation in the Renew Active® program is voluntary. Consult your doctor prior to beginning an exercise program or making changes to your lifestyle or health care routine. Renew Active includes standard fitness membership and other offerings. Fitness membership, equipment, classes, personalized fitness plans, caregiver access and events may vary by location. Certain services, classes, events and online fitness offerings are provided by affiliates of UnitedHealthcare Insurance Company or other third parties not affiliated with UnitedHealthcare. Participation in these third-party services are subject to your acceptance of their respective terms and policies. AARP® Staying Sharp is the registered trademark of AARP. UnitedHealthcare is not responsible for the services or information provided by third parties. The information provided through these services is for informational purposes only and is not a substitute for the advice of a doctor. The Renew Active program varies by plan/area. Access to gym and fitness location network may vary by location and plan.

## Statements of Understanding

#### By enrolling in this plan, I agree to the following:

This is a Medicare Advantage plan contracted with the federal government. This is not a Medicare Supplement plan.

I need to keep my Medicare Part A, if entitled or required by TRS as a condition of eligibility for enrollment, and Part B, and continue to pay my Medicare Part B and, if applicable, Part A premiums, if they are not paid for by Medicaid or a third party. To be eligible for this plan, I must live in the plan's service area and be a United States citizen or be lawfully present in the U.S.

The service area includes the 50 United States, the District of Columbia and all U.S. territories.

I may not be covered while out of the country, except for limited coverage near the U.S. border. However, under this plan, when I am outside of the U.S. I am covered for emergency or urgently needed care.

- **✓** I can only have one Medicare Advantage plan at a time.
  - Enrolling in this plan, which is sponsored by my former employer, union or trust group (TRS), will automatically disenroll me from any other Medicare health plan.
  - If I enroll in a different Medicare Advantage plan, I will be automatically disenrolled from this plan.
  - If I disenroll from this plan, I will be automatically transferred to Original Medicare.
  - Enrollment in this plan is for the entire plan year, however, I may leave the plan at any time of the year by sending a written request to TRS at 479 Versailles Rd., Frankfort KY, 40601. I may also fax this request to 502-573-0199.
- My information will be released to Medicare and other plans, only as necessary, for treatment, payment and health care operations.

Medicare may also release my information for research and other purposes that follow all applicable Federal statutes and regulations.

For members of the Group Medicare Advantage plan.

I understand that when my coverage begins, I must get all of my medical benefits from the plan. Benefits and services provided by the plan and contained in the Evidence of Coverage (EOC) document will be covered. Neither Medicare nor the plan will pay for benefits or







Teachers' Retirement System of the State of Kentucky (TRS) has chosen the Know Your Rx Coalition to manage your Medicare (Part D) prescription benefit plan, **Express Scripts Medicare** (PDP), through the TRS Medicare Eligible Health Plan (MEHP).

#### This includes:

- Access to a Know Your Rx Coalition Pharmacist at 855-218-5979
- A national network of over 65,000 pharmacies
- Home delivery for your medications through Express Scripts Pharmacy®
- Accredo Pharmacy for your specialty medications
- A 24-hour, 365-day-a-year Patient Care Contact Center at Express Scripts

#### How to Get Prescriptions from a Participating Retail Pharmacy

Before your coverage begins, you will receive a welcome package that contains, among other things, an ID card. You will need to show this ID card to your pharmacist each time you fill a prescription. The retail pharmacy program includes a deductible stage.

#### **How to Get Prescriptions from Express Scripts Home Delivery**

Take advantage of savings and convenience by using Express Scripts Pharmacy home delivery program for your maintenance medications. The Express Scripts Pharmacy home delivery program does not have a deductible, like retail does. To begin Express Scripts Pharmacy home delivery (even if you already use home delivery through the KEHP), first ensure you have at least a 14-day supply of your medication(s) on hand because you must wait until your MEHP effective date before you can send in new prescriptions. You can mail your prescription written for a 90-day supply (including refills) along with your completed Express Scripts Pharmacy home delivery form in the self-addressed envelope you receive in your welcome package. The form is only required the FIRST time you send in a new prescription. Usually a home delivery pharmacy order will get to you in no more than 10 days. However, sometimes your home delivery may be delayed. Make sure you have at least a 14-day supply of medication on hand. To refill your home delivery medication, contact Express Scripts by visiting express-scripts.com to create a member account, or by calling 877-866-5834.

#### **Release of Information**

By joining this Medicare prescription drug plan, you acknowledge that TRS will release your information to Medicare and other plans as is necessary for treatment, payment and health care operations. You also acknowledge that TRS will release your information, including prescription drug event data to Medicare, which may release it for research and other purposes that follow all applicable Federal statutes and regulations.

#### Extra Help

Medicare beneficiaries with low or limited income and resources may be able to get Extra Help to pay for prescription drug premiums as well as get help with other Medicare costs. To see if you qualify for Extra Help, call 800-MEDICARE (800-633-4227). TTY users call 877-486-2048, 24 hours a day/7 days a week.

Your 2023 Prescription Program								
STAGE	TIER	IN-NETWORK RETAIL PHARMACY (0-90 DAY SUPPLY)	EXPRESS SCRIPTS HOME DELIVERY (90-DAY SUPPLY)					
Stage 1: Yearly Deductible Stage You begin this payment stage when you fill your first prescription of the calendar year. You stay in this stage until you have paid \$150 for your drugs at retail.		\$150	\$0					
Stage 2: Initial Coverage	Tier 1: Generic Drugs	20% of drug cost	\$10 copay					
Stage	Tier 2: Preferred Drugs (includes brand and generic)	20% of drug cost	\$20 copay					
You pay a copayment or coinsurance for	Tier 3: Non-Preferred Drugs (includes brand and generic)	50% of drug cost	50% of drug cost					
your Part D drugs until your total out-of- pocket costs reach \$7,400.	Specialty drugs purchased from Accredo (limited to a one-month supply)  Generics \$3.33 copay  Brands \$6.66 copay							
Stage 3: Coverage Gap Stage	After your total yearly drug costs reach \$4,660, you will generally pay the same cost-sharing amount as in the Initial Coverage Stage (above) until your yearly out-of-pocket drug costs reach \$7,400.							
Stage 4: Catastrophic Coverage Stage	Tier 1: Generic Drugs	5% of drug cost with \$4.15 min	5% of drug cost with \$4.15 min and \$10 max					
After your total out- of-pocket costs exceed \$7,400 you pay the greater of the copayments or coinsurance noted in the columns to the right, with a max not	Tier 2: Preferred Drugs (includes brand and generic)	5% of drug cost with \$10.35 min	5% of drug cost with \$10.35 min and \$20 max					
	Tier 3: Non-Preferred Drugs (includes brand and generic)	5% of drug cost with \$10.35 min	5% of drug cost with \$10.35 min					
to exceed the standard cost-sharing amount during the Initial Coverage Stage at home delivery.	Specialty drugs purchased from Accredo (limited to a one-month supply)  Generics \$3.33 copay  Brands \$6.66 copay							

#### Facts about your Medicare Part D Prescription Drug Coverage

**Express Scripts Medicare**® (PDP) for Teachers' Retirement System of the State of Kentucky (TRS) is "offered by Medco Containment Life Insurance Company and Medco Containment Insurance Company of New York (for members located in New York State only)," which contracts with the Federal government. This coverage is Medicare Part D coverage and is in addition to your coverage under Medicare Parts A and B. You must keep your Medicare Parts A and/or B coverage in order to qualify for this plan. You must inform your former employer of any other prescription drug coverage you may have.

#### **Enrollment Requirements**

You can only be in one Medicare prescription drug plan at a time. If you are currently enrolled in a Medicare prescription drug plan, a Medicare Advantage Plan with prescription drug coverage or an individual Medicare Advantage Plan not sponsored by Teachers' Retirement System of the State of Kentucky (TRS), your enrollment in Express Scripts Medicare will end that coverage.

You must live within the 50 U.S. states, the District of Columbia, Puerto Rico, the U.S. Virgin Islands, Guam, the Northern Mariana Islands or American Samoa, and be a U.S. citizen or lawfully present in the United States to participate in this plan. It is your responsibility to inform your former employer of any address changes.

Generally, Medicare limits when you can make changes to your coverage. You can join a new Medicare prescription drug plan only during the Annual Enrollment Period (October 15 to December 7), unless you qualify for certain special circumstances. Your former employer may have an annual enrollment period that differs from the Medicare time frame.

If you leave this plan and don't get other creditable prescription drug coverage (coverage that is at least as good as Medicare's coverage) for 63 or more days, you may have to pay a late enrollment penalty in addition to your premium for Medicare prescription drug coverage in the future.

If you decide not to participate in this coverage, you can contact Medicare at 1.800.MEDICARE (1.800.633.4227), 24 hours a day, 7 days a week, for assistance with selecting another Part D plan. TTY users should call 1.877.486.2048.

#### **Plan Rules and Limitations**

Express Scripts Medicare has formed a network of pharmacies. You may get your drugs at network retail pharmacies or a network home delivery pharmacy. Network pharmacies must generally be used except in cases of an emergency.

As a Medicare beneficiary, you have the right to file a grievance or appeal plan decisions about payment or services if you disagree. For more information about these processes, call Express Scripts Medicare Customer Service at the number on the back of your member ID card or review the *Evidence of Coverage*. A copy of the *Evidence of Coverage* is located on our website at **express-scripts.com** or you may call Customer Service to request a copy.

The Centers for Medicare & Medicaid Services must approve Express Scripts' plan each year. You can continue to get Medicare coverage as a member of this plan only as long as both Express Scripts and your former employer choose to continue to offer this plan, and CMS renews its approval of the Express Scripts plan.

#### **Extra Help Program**

Medicare beneficiaries with low or limited income and resources may be able to get Extra Help to pay for prescription drug premiums and costs, as well as get help with other Medicare costs. To see if you qualify for Extra Help, call 1.800.MEDICARE (1.800.633.4227). TTY users should call 1.877.486.2048.

#### **Annual Income and Extra Part D Amount**

Some people may have to pay an extra amount for this coverage because of their yearly income. If you have to pay an extra amount, the Social Security Administration – not your Medicare plan – will send you a letter telling you what that extra amount will be and how to pay it. If you have any questions about this extra amount, contact the Social Security Administration at 1.800.772.1213 between 8 a.m. and 7 p.m., Monday through Friday. TTY users should call 1.800.325.0778.

#### **Release of Information**

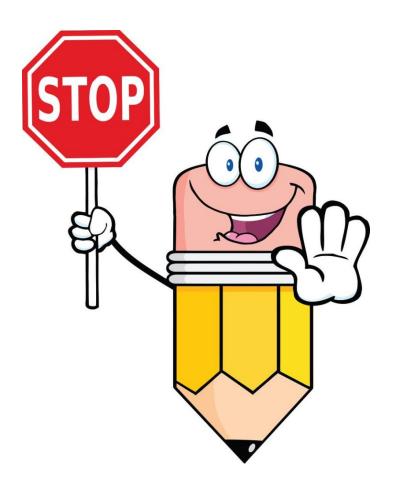
By joining this Medicare prescription drug plan, you acknowledge that Express Scripts Medicare will release your information to Medicare and other plans as is necessary for treatment, payment and health care operations. You also acknowledge that Express Scripts Medicare will release your information, including your prescription drug event data, to Medicare, who may release it for research and other purposes that follow all applicable Federal statutes and regulations and that the information on the enclosed enrollment form is correct to the best of your knowledge. If you intentionally provide false information as part of your enrollment, you may be disenrolled from the plan.

This information is not a complete description of benefits. For more information about this plan, contact Express Scripts Medicare Customer Service at **1.877.866.5834**, 24 hours a day, 7 days a week. TTY users should call **1.800.716.3231**.

Other pharmacies are available in our network.

Express Scripts Medicare (PDP) is a prescription drug plan with a Medicare contract. Enrollment in Express Scripts Medicare depends on contract renewal.

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# Proceed ONLY if you are currently covered by a:

FAMILY PLAN,

COUPLE PLAN

or

PARENT PLUS PLAN

The following information is **only** for those who are currently covered under a Family, Couple or Parent Plus plan. Please review the different scenarios listed below to ensure you have completed all the appropriate enrollment forms (if any). If you currently have a Parent Plus plan, see 1 below. If you currently have a Family or Couple plan, see 2a & 2b below. If you are currently cross-referenced, see 3 – 6 below. Paper Kentucky Employees' Health Plan (KEHP) forms are accepted but we recommend paperless enrollment through TRS Pathway member self-service at <a href="https://mss.trs.ky.gov/">https://mss.trs.ky.gov/</a>. See section on paperless enrollment and review the KEHP Rate Chart at <a href="https://trs.ky.gov/retired-members/under-age-65/">https://trs.ky.gov/retired-members/under-age-65/</a> when necessary.

- 1. If you are currently covering dependents under a **PARENT PLUS PLAN**, you will receive a separate COBRA packet for them from HealthEquity a month before the termination date. If your child is disabled and has Medicare Parts A & B, you can enroll them in the TRS MEHP by obtaining an enrollment form from TRS and paying the monthly premium. **You may disregard the remaining information below because it does not pertain to your situation.**
- **2.** If you are currently covered by a **FAMILY OR COUPLE** plan, please review the information below in 2a and 2b that pertains to your situation:
  - **a.** If you are the TRS retiree turning 65, your under 65 spouse must complete a KEHP form the month before you turn 65 (2 months before if your birthday is on the first day of the month). FAILURE TO COMPLETE THIS ENROLLMENT WILL RESULT IN A LOSS OF COVERAGE. See section on paperless enrollment for instructions.

TRS does not contribute to spouse health insurance. These monthly amounts represent full premium:

	SPOUSE SINGLE	SPOUSE PARENT
		PLUS
LivingWell CDHP	\$821.02	\$1,125.34
LivingWell PPO	\$841.64	\$1,185.30
LivingWell Basic CDHP	\$791.92	\$1,086.16

- **b.** If you are the spouse turning 65, the retiree coverage will automatically be changed to a Single or Parent Plus plan and an enrollment form will not be necessary. Retirees should utilize the KEHP Rate Chart to determine the monthly cost of Single or Parent Plus coverage.
- 3. If you are CROSS-REFERENCED with a TRS retiree, your spouse's coverage automatically will be changed to Parent Plus, and an enrollment form will not be necessary. Retirees (under 65) should utilize the KEHP Rate Chart to determine the monthly Parent Plus cost. You may disregard the remaining information below because it does not pertain to your situation.
- **4.** If you are **CROSS-REFERENCED** and your spouse is under 65 and not a TRS or KY Public Pensions Authority (KPPA) retiree, your spouse must contact his/her active insurance coordinator to complete an enrollment form to enroll in a Parent Plus or Single plan. **You may disregard the remaining information below because it does not pertain to your situation.**
- 5. If you are CROSS-REFERENCED and your spouse is under 65 and retired through KPPA, your spouse must contact KPPA to complete an enrollment form to enroll in a Parent Plus or Single plan. You may disregard the remaining information below because it does not pertain to your situation.
- 6. If you are CROSS-REFERENCED and you are retired from KPPA and turning 65, you will need to contact KPPA at 800-928-4646 for an enrollment form to enroll in a Medicare plan through KPPA. The TRS retiree's coverage will automatically be changed to a Parent Plus plan and an enrollment form will not be necessary. Retirees (under 65) should utilize the KEHP Rate Chart to determine the monthly Parent Plus cost.

TRS will deduct insurance premiums from your monthly annuity unless the cost exceeds your annuity. In that case, TRS will withhold your net annuity (if any) and withdraw the remaining balance owed from your bank account on file with TRS.



#### PLAN YEAR 2023 RETIREE HEALTH INSURANCE ENROLLMENT/CHANGE FORM

Section 1: To Be Completed by Insurance Coordinator														
KHRIS Personnel Number Hazardous I		ardous D	s Duty Date of			Qualifying Event Date			te Coverage Effective Date					
				Retirement			, ,							
☐ KPPA		☐ TRS	☐ TRS ☐ K			CTCRS			□ JRP			☐ LRP		
80000 10006416	i	85000	85000 10006418				31000 10006417			006419		87000	10006420	
KPPA Only:			KPPA -	- KERS				CERS -	· Oth. Ag			☐ KPPA - SPI	RS	
Reason(s) for Applicati	ion:			Qualify	ing Eve	nt:			☐ Begin Medica	are/Medica	nid	Terminatio	on:	
☐ Open Enrollment				☐ Mar	_				☐ End Medicar					
☐ New Retiree				☐ Birth	h/Adop	ption/Placement					ŭ			
☐ Returning Retiree				☐ Cou	rt Orde	ler for Child				endent Star	rting			
☐ Return to Work Reti	iree			☐ Divo	orce	Employment					-			
☐ Qualifying Event				☐ Deaf	th – Da					endent Ter	minating			
☐ Exception				☐ Loss	of Indi	vidual I	Health		Employment					
☐ Demographic Chang	ge			☐ Loss	of Gro	roup Health 🗆 Special Enrollment				lment				
						☐ Other:								
Section 2: Demogr	aphic	Informat	ion -	Change	es or C	urren	t (Circle	one)						
Retiree's SSN				Re	tiree's I	Name (	Last, First, I	√II)			Retiree's Date of Birth			
Applicant's SSN		Appl	icant's	Name (L	ast, Fir	st, MI)	If plan hold	er is no	t the Retiree		Applio	cant's Date o	of Birth	
• • • • • • • • • • • • • • • • • • • •				`	,	, ,	•							
-	Mailin	g Address				Р	rimary Pho	ne #			Secondary F	hone #		
		5					, , , , , ,				,			
City, State	7in			ш	ome Co	untv				Home Email Address				
City, State	ΖΙΡ			110	onie co	unty				110111	Home Email Address			
				1										
Sex: □		□Female								□Yes □	No			
***Required information	on for	processing.	Are yo	u Medic	are elig	ible du	e to Social S	Security	disability?	′es □No				
Section 3: Spouse	Infor	mation -	Skip t	o Secti	on 5 i	f elect	ing single	e cove	rage - Chang	ges or Cu	rrent (Circ	cle one)		
Spouse's SSN		Sį	oouse's	s Name (	Last, Fii	rst, MI)		Date	of Birth (mm/d	ld/yyyy)		Sex		
												☐Male ☐	Female	
***Required information	on for	processing.	Is Spor	use Medi	icare el	igible d	ue to Socia	l Securi	tv disability?	]Yes □N	0			
·						_						DD or IDD	1	
					it opti	ion (two KEHP members, married with children – no LRP or JRP).  □ CERS – Oth. Ag □ KPPA - SPRS								
KPPA Only:					1						35			
Spouse's Date of Hire/Retirement						Spouse's Spouse's Company # Organizational Unit #								
						Organi	izationai Oi	111 #						
Spouse's Home Email Address							Spouse's	Work E	mail Address					
·														
Section 4: Depende			n -			*** Required information for processing. Are any Dependents Medicare eligible due								
<b>Changes or Curren</b>	t (Cir	cle one)							•					
						to Soci	ial Security	Disabili	ty? □ Yes □ N	<u> </u>		1		
Child #1 SSN		Name (La	ct Fire	+ MI)		☐ Na	tural		□ Foster	Date of	□Male		□Add □ Drop	
Clina #1 551		Marrie (Lo	131, 1113	ic, ivii)		☐ Ad	•		□ Step	Birth	Female		□ Remain	
						☐ Co	urt Ordered	<b>i</b> [	☐ Disabled				□ itemain	
						☐ Na	tural		Foster	Date of				
Child #2 SSN		Name (La	ist, Firs	st, MI)		☐ Add			□ Step	Birth	□Male		□Add □ Drop	
							urt Ordered		☐ Disabled		□Female		□Remain	
01 11 1 110 0001						☐ Na			□ Foster	Date of				
Child #3 SSN		Name (La	ist, Firs	st, MI)		☐ Ad			□ Step	Birth	⊔Male		□Add □ Drop	
							urt Ordered		□ Disabled		□Female		□Remain	
						□ Na	tural		Foster	Date of	□Male		☐Add ☐ Drop	
Child #4 SSN		Name (La	st, Firs	st, MI)		☐ Add	opted		□ Step	Birth	□Female		Remain	
						☐ Co	urt Ordered	<b>i</b> [	Disabled					
	1										1			

Retiree's SSN:			Applicant's	oplicant's SSN:					
Child #5 SSN	Name (La	st, First, MI)	☐ Natural ☐ Adopted ☐ Court Ordered	<ul><li>☐ Foster</li><li>☐ Step</li><li>☐ Disabled</li></ul>	Date of Birth	□Male □Female	□Add □ Drop □Remain		
<b>Section 5: Tobacco Use Declaration</b> Rules governing the Tobacco Use Declaration can be found in your Benefits Selection Guida kehp.ky.gov. You are eligible for the non-tobacco user premium contribution rates provided you certify that you or any other person covered under your plan has not regularly used tobacco within the past six months.									
Planholder: Within the have you used tobace ☐ Yes ☐ No	•	under this regularly w	oouse, if covered plan, used tobacco vithin the past 6		ve any children covered under this plan age 18 or older ed tobacco regularly within the past 6 months? Yes  No If yes, who?				
months? Yes No  Section 6: Coverage Level – Verification documents may be required; check with your Insurance Coordinator or HR office.  Note: If adding newly covered dependents you may be required to provide verification documents to Alight, the dependent audit vendor. Alight will contact you if verification documents are required.									
☐ Single (self only)	☐ Parent Plus child(ren))	(self and	☐ Couple (self and spouse)	☐ Family (self, s	spouse, and	child(ren))			
	•	•	ngWell Promise to r e found at <mark>LivingWe</mark>		nthly prer	mium discount for	the next plan		
☐ LivingWell CDH ☐ LivingWell PPO ☐ LivingWell Basic	P C CDHP 'ell Basic CDHP	(no HRA funds) –	· INSURANCE COORD eason for Waiving:		NLY				
Section 8: Signatures – Please submit this application to your retirement agency Insurance Coordinator – <u>ADDRESS BELOW</u> By signing this application, I certify that the information provided in this application is true and correct to the best of my knowledge. I also certify that I have read, understand, and agree to the Terms and Conditions of participation in the KEHP, the KEHP Legal Notices, and the Tobacco Use Declaration. These documents can be found in your Benefits Selection Guide or online at <a href="kehp.ky.gov">kehp.ky.gov</a> . By typing my name in the space provided below, I am signing this application electronically and am agreeing to conduct this transaction by electronic means.									
Employee/Retiree Signatu	re	Date	Date						
Applicant Signature-If plan	holder is not the ref	tiree	Date	Date					
Spouse Signature – REQUI	RED if electing the cr	oss-reference payment	Date	Date					
IC/HRG Signature			Date	Date					
IC/HRG Printed Name			IC/HRG Pł	IC/HRG Phone Number					
Spouse's IC/HRG Signatur	e – REQUIRED if elec	ting the cross-reference	Date	Date					
Spouse's IC/HRG Printed N	lame		Spouse's	Spouse's IC/HRG Phone Number					
Kentucky Public Pensions Authority  1260 Louisville Road  Frankfort, KY 40601  Teachers' Retirement System 479 Versailles Road Frankfort, KY 40601					Judicial Retirement Plan Legislators Retirement Plan 305 Ann Street, Suite 302 Frankfort, KY 40601				