

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF KENTUCKY  
SPECIAL MEETING OF THE PERSONNEL COMMITTEE  
NOVEMBER 22, 2021

Minutes of Meeting:

After giving proper notice of a special meeting, and a quorum being present, Vice Chair Brenda McGown called the Personnel Committee to order at 4:03 p.m. ET, Monday, November 22, 2021. The meeting was conducted by live video teleconference.

Members:

Brenda McGown, Vice Chair  
William Alverson  
Hollis Gritton  
Lynn Patterson  
Frank Collecchia, Alternate

Others:

Gary L. Harbin, Teachers' Retirement System  
Felicia Penn, Teachers' Retirement System

Because of technical difficulties, the meeting also was chaired by Mr. Alverson and Mr. Gritton when Ms. McGown lost connectivity. It was announced in open session that the items on the agenda should be considered in closed session in accordance with KRS 61.810(1)(f).

Committee Action: Upon motion duly made by Mr. Alverson and seconded by Mr. Collecchia, the Personnel Committee unanimously voted to enter closed session. It was announced that the record should reflect that there was a unanimous vote to conduct a portion of the Personnel Committee in closed session in accordance with KRS 61.810(1)(f). The committee entered closed session at 4:08 p.m. and TRS halted the public broadcast during the closed session portion of the meeting. Mr. Harbin reported to the committee and subsequently left the meeting.

TRS resumed the public broadcast of the meeting, and the committee returned to open session with no action being taken in closed session.

Committee Action: Upon motion duly made by Mr. Gritton and seconded by Dr. Patterson, the committee voted unanimously to end closed session at 4:20 p.m.

Mr. Harbin returned to the video teleconference at 4:20 p.m.

The committee considered a recommendation to the board concerning the annual evaluation of the executive secretary.

Committee Action: Upon motion duly made by Mr. Collecchia and seconded by Mr. Gritton, the committee voted unanimously to recommend the board provide the executive secretary the same salary increase available to other TRS employees.

Adjournment: There being no further business to come before the committee, upon motion duly made by Mr. Collecchia and seconded by Dr. Patterson, and by unanimous consent of the committee, the meeting was declared adjourned at 4:28 p.m.

#### CERTIFICATIONS

We, the chair of the Personnel Committee and the executive secretary of the Board of Trustees of the Teachers' Retirement System of the State of Kentucky, do certify that the Minutes of Meeting were approved by the Personnel Committee on December 20, 2021.

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Brenda McGown, Vice Chair

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Gary L. Harbin, Executive Secretary

I, Robert B. Barnes, do certify adherence to the Kentucky Open Meetings Act, KRS 61.800 et seq., in the conduct of this meeting. I have reviewed the minutes for form, content and legality.

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Robert B. Barnes, Deputy Executive Secretary  
and General Counsel

I, Hollis Gritton, do certify that I was present at the meeting, and the actions of the Personnel Committee of the Board of Trustees of the Teachers' Retirement System of Kentucky at its meeting on November 22, 2021, are reflected accurately in these minutes.

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Hollis Gritton, Member  
Personnel Committee