TEACHERS' RETIREMENT SYSTEM OF THE STATE OF KENTUCKY SPECIAL MEETING OF THE PERSONNEL COMMITTEE NOVEMBER 23, 2020

Minutes of Meeting:

After giving proper notice of a special meeting, and a quorum being present, Vice Chair Brenda McGown called the Personnel Committee to order at 4 p.m., Monday, November 23, 2020. The meeting was conducted by live video teleconference.

Members:

Alison Wright, Chair (arrived at 4:03 p.m.) Brenda McGown, Vice Chair Hollis Gritton Lynn Patterson Frank Collecchia, Alternate

<u>Others</u>: Gary L. Harbin, Teachers' Retirement System Felicia Penn, Teachers' Retirement System

Ms. McGown announced in open session that the items on agenda should be considered in closed session. Ms. McGown stated that it was necessary to go into closed session to consider the agenda in accordance with KRS 61.810(1)(f).

<u>Committee Action</u>: Upon motion duly made by Mr. Gritton and seconded by Dr. Patterson, the Personnel Committee unanimously voted to enter closed session. Ms. McGown announced that the record should reflect that there was a unanimous vote to conduct a portion of the Personnel Committee in closed session in accordance with KRS 61.810(1)(f). The committee entered closed session at 4:03 p.m., Mr. Harbin left the meeting. Additionally, TRS halted the public broadcast during the closed session portion of the meeting.

The committee returned to open session with no action being taken in closed session.

TRS resumed the public broadcast of the meeting.

<u>Committee Action</u>: Upon motion duly made by Mr. Gritton and seconded by Dr. Patterson, the committee voted unanimously to end closed session at 4:09 p.m.

Mr. Harbin returned to the video meeting at 4:10 p.m.

Ms. McGown asked the committee to consider a recommendation to the board concerning the annual evaluation of the executive secretary.

<u>Committee Action</u>: Upon motion duly made by Dr. Patterson and seconded by Ms. Wright, the committee voted unanimously to recommend that the full board amend the contract with the executive secretary replacing the current four-year term with a four-year term from January 1,

2021, through December 31, 2024. Additionally, the executive secretary will receive the same salary increases as other TRS employees.

<u>Adjournment</u>: There being no further business to come before the committee, upon motion duly made by Mr. Collecchia and seconded by Ms. Wright, Vice Chair McGown declared the meeting adjourned at 4:20 p.m.

CERTIFICATIONS

We, the chair of the Personnel Committee and the executive secretary of the Board of Trustees of the Teachers' Retirement System of the State of Kentucky, do certify that the Minutes of Meeting were approved by the Personnel Committee on December 21, 2020.

Brenda McGown, Vice Chair

Gary L. Harbin, Executive Secretary

I, Robert B. Barnes, do certify adherence to the Kentucky Open Meetings Act, KRS 61.800 et seq., in the conduct of this meeting. I have reviewed the minutes for form, content and legality.

Robert B. Barnes, Deputy Executive Secretary and General Counsel

I, Brenda McGown, do certify that I was present at the meeting and duly recorded the actions of the Personnel Committee of the Board of Trustees of the Teachers' Retirement System of Kentucky at its meeting on November 23, 2020.

Brenda McGown, Vice Chair Personnel Committee