



**Teachers' Retirement System of the State of Kentucky**  
**Options for Retirees Returning to Work with a TRS University Employer**  
**Retired *Before* 2020**

Option	Required break in service	Wage limitation	Employment period limitation	Annuity	Special conditions	Forms required (See Q-and-A)
<b>Part time</b>	None	None	Up to 12 semester hours in a teaching position, or 100 days in a non-teaching position per fiscal year	Annuity continues	Any excess must be repaid when days worked exceeds 12 semester hours or 100 days.	None
<b>Full time</b>	Six calendar months from last date worked if retired from a university	None	None	Annuity continues and member contributes to optional retirement plan (ORP)	Retirement voided when break in service is not met.	None
<b>Non-TRS position</b>	None	None	None	Annuity continues	None	Employment Limitations Exemption Request (Form 30E)



## Teachers' Retirement System of the State of Kentucky

### Options for Retirees Returning to Work with a TRS Non-university Employer Retired *Before 2020*

Option	Required break in service	Wage limitation	Employment period limitation	Employer limits	Annuity	Special conditions	Forms required (See Q-and-A)
<b>Part time</b>	Three calendar months from last date worked	Daily wage threshold (DWT)	Up to 69% of regular full-time contract (e.g., 129 days for 185-day position)	None	Continues while contributing to second account	Retirement voided when break in service is not met. Excess must be repaid if compensation exceeds DWT .	None
<b>Full time</b>	Twelve calendar months from last date worked returning to same employer or three calendar months from last date worked returning to different employer	Daily wage threshold (DWT)	None	Yes. And requires TRS approval beforehand	Continues while contributing to second account	Retirement voided when break in service is not met. Excess must be repaid if compensation exceeds DWT.	Request to Employ TRS Retiree in Full-Time or Critical Shortage (Form RET-FT)
<b>Critical shortage</b>	<b>Part time:</b> three calendar months from last date worked <b>Full time:</b> 12 calendar months from last date worked returning to same employer or three months from retirement date returning to different employer	None	<b>Part time:</b> Up to 69% of regular full-time contract <b>Full time:</b> None	Yes. And requires TRS approval beforehand	Continues while contributing to second account	Retirement voided when break in service is not met.	Request to Employ TRS Retiree in Full-Time or Critical Shortage (Form RET-FT)
<b>Non-TRS position</b>	None	None	None	None	Continues	None	Employment Limitations Exemption Request (Form 30E)