

Teachers' Retirement System of the State of Kentucky



The 78th Comprehensive Annual Financial Report

**A Component Unit of the Commonwealth of Kentucky
Fiscal Years Ended June 30, 2018 and 2017**

Teachers' Retirement System
of the State of Kentucky
479 Versailles Road
Frankfort, Kentucky 40601-3800

GARY L. HARBIN, CPA
Executive Secretary

This report was prepared by the
Teachers' Retirement System staff.

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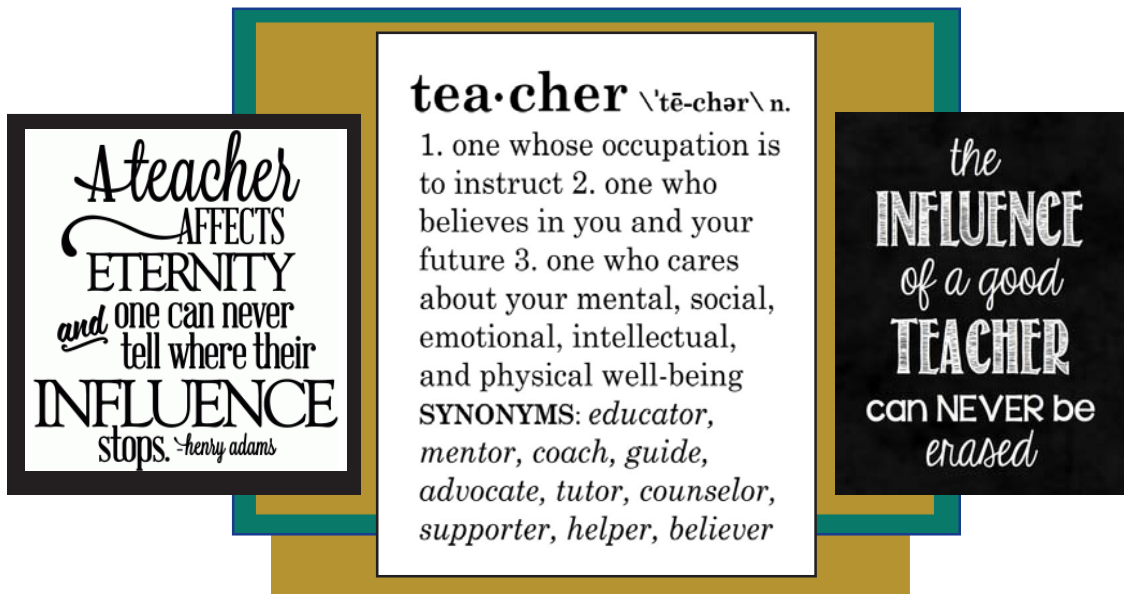
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Teachers' Retirement System of the State of Kentucky

2018



Introductory Section



CHAIR'S LETTER

Teachers' Retirement System of the State of Kentucky

December 17, 2018

BOARD OF TRUSTEES

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GARY L. HARBIN, CPA

Executive Secretary

Dear Members:

On behalf of the Board of Trustees and staff, I am pleased to present this Comprehensive Annual Financial Report of the Teachers' Retirement System of the State of Kentucky for the year ending June 30, 2018 and 2017, the 78th year of operation of the system. The accompanying reports from the independent auditor and the consulting actuary substantiate the financial integrity and the actuarial soundness of the system.

TRS closed the 2018 fiscal year with \$21.3 billion net assets. The active membership totaled 72,565 and the retired membership was 54,377 with annual annuity and medical insurance benefits of \$2.2 billion.

The Board of Trustees is committed totally to managing the retirement system funds in a prudent, professional manner. Every effort will be made to ensure that the system continues to operate in a fiscally sound manner. Present and future members of the system deserve to be able to avail themselves of the best possible retirement as authorized by statute.

We appreciate the support and cooperation extended by the governor and the legislature. This cooperation allows the system to meet not only current challenges but, to also make timely provisions for the future.

The Board of Trustees pledges to continue to administer the affairs of the Teachers' Retirement System in the most competent and efficient manner possible.

Sincerely,

Ron Sanders
Chair
Board of Trustees

LETTER OF TRANSMITTAL



Teachers' Retirement System
of the State of Kentucky

December 17, 2018

Honorable Matthew G. Bevin, Governor
Commonwealth of Kentucky
Capitol Building
Frankfort, Kentucky

Dear Governor Bevin:

It is my pleasure to submit the 78th Comprehensive Annual Financial Report of the Teachers' Retirement System of the State of Kentucky (TRS), a component unit of the Commonwealth of Kentucky, for the fiscal years ended June 30, 2018 and 2017. Allow me to begin again this transmittal letter with an expression of my thanks for your work and the work of the General Assembly in approving a biennial budget that provides full pension funding for TRS of the actuarially determined employer contribution (ADEC) for the period. The importance of the consistent full funding of the retirement plan for Kentucky's teachers cannot be overstated.

TRS produced this annual report, which is required by state law and contains the annual audit and actuarial valuations of the retirement system, that provides you, the General Assembly and the public with information necessary to better understand TRS, which is the largest financial institution in the commonwealth. Contained within are numerous examples of how Kentucky teachers' future well-being is being provided for at a low cost with a great economic benefit for those educators and the state's businesses that receive many of the retirement dollars spent by the 89 percent of retirees who live in Kentucky and receive 91 percent of the retirement benefits paid by TRS.

This report conforms with the principles of governmental accounting and generally accepted accounting principles. Responsibility for both the accuracy of the data and the completeness and fairness of the presentation, including all disclosures, rests with TRS management. To the best of management's knowledge and belief, the

enclosed data is accurate in all material aspects and reported in a manner designed to present fairly the financial position and results of operations of TRS for the years ended June 30, 2018 and 2017.

Discussion and analysis of net assets and related additions and deductions are presented in Management's Discussion and Analysis in the Financial Section of this report.

Management is responsible for maintaining a system of internal controls to establish reasonable assurance that assets are safeguarded, transactions are executed accurately, and financial statements are presented fairly. Limits are inherent in all systems of internal control based on the recognition that the costs of such systems should be related to the benefits to be derived. Management believes TRS's controls provide this appropriate balance. The system of internal controls includes policies and procedures and an internal audit department that reports to the Board of Trustees.

PROFILE OF TRS

TRS began operations on July 1, 1940, as a cost-sharing, multiple-employer defined benefit plan. The primary purpose of the plan is to provide retirement annuity plan coverage for local school districts and other public educational agencies in the state. TRS is a blended component unit of the Commonwealth of Kentucky. The plan is described in the Notes to Financial Statements in the Financial Section of this report. Also, the Summary of Main System Provisions as Interpreted for Valuation Purposes in the Actuarial Section is useful in understanding benefit and contribution provisions. The number of TRS active and retired members is contained in the preceding board chair's letter. For most TRS retirees, the average annuity of \$37,581 replaces Social Security. TRS usually provides a higher benefit at a normal cost that roughly is commensurate with the federal program.

An annual operating budget is prepared for the administration of the retirement system and approved by the 11-member Board of Trustees. Biennial budget requests also are submitted to the General Assembly for adoption. TRS's investment earnings pay for the agency's administrative expenses, which are among the lowest of its peers.

MAJOR INITIATIVES

The system continually seeks better to serve its membership as the highest levels of

professionalism, integrity, performance and teamwork are required at all levels of the organization. TRS is an organization that does it right. As such, during the past year, TRS has continued work on several major initiatives concerning funding and cost containment for retiree health care, the investment program and information technology.

Implementation of the "Shared Responsibility" Solution for Funding Retiree Health Care and Careful Management of Medical Insurance Costs

Kentucky continues to be a national leader in prefunding retiree health care benefits as a result of the shared responsibility solution enacted in 2010 through the collective efforts of the Board of Trustees, the education community and elected officials. The plan immediately eliminated \$3.1 billion in actuarial liability from the retired teacher health care plan. Combined with other cost control measures, more than \$5 billion in actuarial accrued liability has been eliminated from the TRS Medical Insurance Fund. In only eight years, the medical insurance fund has reached 36.3 percent funding compared to pay-as-you-go status before the law took effect. With the six-year phase-in period having ended in 2016, the medical plan saw a one-year funding ratio increase in 2018 of 9.6 percentage points. This remarkable improvement confirms that the medical insurance fund is on schedule to be funded fully in 22 years. The shared responsibility solution is truly a significant accomplishment for the retirement security of current and future retired teachers.

TRS is efficient, effective and always working to improve the retirement security of Kentucky's teachers. The latest such initiative is the addition of a new personalized medicine pilot project under TRS's Medicare Eligible Health Plan. Personalized medicine uses DNA testing to help a patient's doctor make more effective treatment decisions for better health outcomes. This pilot, which began in fall 2017, is focused on making sure that a retiree's medications are safe and will be beneficial. Without this testing, medicines may be prescribed that won't work with a retiree's individual physiology (as shown through DNA testing) and that, in some cases, may be fatal. Coriell Life Sciences, which has been providing clinical research services for more than 65 years, is TRS's partner in the pilot. Besides the health benefit to retirees, the pilot is expected to provide

significant cost savings to the plan by reducing adverse drug reactions and the trial-and-error period that some patients see. The effort won a national award in May from the State and Local Government Benefits Association (SALGBA).

The Board of Trustees regularly reviews the health care plan to contain costs and maintain a meaningful benefit for retired teachers. The move to Medicare Advantage, now in the 12th year, continues to be stable and financially feasible for TRS's members and the medical plan. The cost of coverage for 2019 is a reduction from the 2018 cost.

Some recent cost-saving initiatives include moving the TRS-sponsored Medicare Part D Employer Group Waiver drug plan from fully insured to a self-funded plan to achieve the greatest federal subsidies. Additionally, TRS is part of the Know Your Rx Coalition, which it joined in 2012. Through the coalition, TRS saves money leveraging greater prescription purchasing power, obtaining deeper drug discounts and increasing the rate at which prescriptions are filled with generic drugs from 73 percent to 88 percent. Additionally, coalition pharmacists work with retired teachers and their physicians to maximize prescription dollars both for the retiree and the medical plan, including supporting the personalized medicine pilot.

Implementation of Senate Bill 2

In June 2017, the board adopted an investment procurement policy, which built upon and centralized existing TRS investing procurement practices, to comply with the provisions of Senate Bill 2 (RS 2017). TRS was the first of the state's retirement systems to have its policy certified by the secretary of the Finance and Administration Cabinet. TRS operated the full fiscal year under that new policy. Additionally, TRS conducted several procurements through a request for proposals as required by KRS 45A, which SB 2 made applicable to TRS.

Investment Program

For the fiscal year ended June 30, 2018, the market value of TRS's investment program increased a net 10.51 percent in the retirement annuity fund pushing total plan assets to a record of \$21.3 billion. While a one-year period is not determinative for a long-term investor such as TRS, it should be noted that the gross return of

10.81 percent was among the top 4 percent of public plans with more than \$1 billion under management. During the last 10 years, TRS's investment returns rank in the top 2 percent of those plans. Moreover, during the last 30 years, TRS investment returns of 8.39 percent have bettered the long-term assumed rate of return of 7.5 percent. Net returns exceeded the assumed rate as well for the one-, three-, five- and 10-year periods.

A multiyear program of diversifying the portfolio continued in line with TRS's focus on fundamental value and risk control. These ongoing efforts are a continuation of a disciplined investment process and long-term focus on retirement security. This focus has generated exceptionally stable returns through the system's history, and management has every confidence that it will do so in the future. TRS's investment program continues to be recognized as a leader in the public pension community for governance structure, trustee education and cost effectiveness.

TRS regularly obtains independent reviews and always is seeking to improve its investment program and continue the tradition of adhering to best governance practices that lead to sound investment returns. As recently as a year ago, with the additional funding provided in the just-concluded 2016-18 biennial budget, TRS conducted an asset liability modeling study and reviewed actuarial assumptions. The studies confirmed TRS's approach and the importance of the consistent full funding of the ADEC.

Information Technology

The Pathway information technology system continues to be a success, allowing members to access account information online - available anytime from anywhere. The member self-service portal in Pathway, its mobile device application and the TRS website continued to be updated. A site index was added to the website. Staff worked with the Kentucky Department for Libraries and Archives to update TRS's records retention schedule consistent with Pathway's data and document storage capabilities.

Communications

To reach members more easily, TRS continued using Facebook and Twitter accounts to communicate information about the system on a timelier basis. In less than three years, the

Facebook account has received almost 2,600 likes, and posts often reach more than 1,000 users - led by 33,239 users who saw a post on the system's investment performance for fiscal year 2017.

Also, TRS continued informational offerings for members, about 750 of whom attended seminars in addition to more than 660 people who participated in webinars. More than 360 members were seen at locations around the state for retirement counseling sessions. The 16 TRS counselors saw more than 8,055 visitors in the office and completed 26,917 retirement estimates.

Internal and External Reviews

TRS responds to legislative and administration inquiries and mandates throughout the year. In connection with pension legislation, TRS received - and responded to - numerous requests from legislators, the executive branch, constituent groups and others to provide accurate information about the experience of TRS. Among those were presentations on actuarial assumptions and responding to questions regarding compliance with Senate Bill 2 (2017 RS), both for the Public Pension Oversight Board. TRS also filed responses in a case that stemmed from one of those bills.

ECONOMIC CONDITION

The economic condition of the system is based primarily on investment earnings. The Investment Section of this report contains asset allocations, strategic target ranges for investments, discussion of the current year market environment and historical performance schedules, among others.

As of June 30, 2018, the retirement system's total funds reached \$21.3 billion in market value. The retirement system's investment performance has been strong in recent years relative to its peers. As of June 30, 2018, TRS achieved one-year gross returns of 10.81 percent with top 4 percent investment performance. The fiscal year was characterized by robust U.S. equity markets that benefitted from strong economic and corporate fundamentals.

TRS has beaten the independent investment consultant's public fund index in the one-, three-, five- and 10-year periods, achieving top 4 percent performance over the one-year period and top 2 percent for the 10-year period. This record validates policy changes adopted by the board and implemented by the Investment Committee over

the last several years. TRS's commitment to best practices, stringent risk controls and fundamental value philosophy in investing helps ensure long-term retirement security for Kentucky's teachers.

According to KRS 161.430, the TRS Board of Trustees is responsible for investing the assets of the system. The board delegates investment authority to the Investment Committee. The committee works closely with experienced investment counselors and the system's professional staff in evaluating and selecting investment allocations.

The investment objectives of the board are to ensure that funds shall be invested solely in the interest of its members and their beneficiaries and that investment income shall be used for the exclusive purpose of providing benefits to the members and their beneficiaries, while making payment of reasonable expenses in administering the plan and its trust funds. The investment program shall also provide a reasonable rate of total return with major emphasis being placed upon the protection of the invested assets.

TRS's investment portfolio experienced an increase in value during the 2017-2018 fiscal year as the market value went from \$19,433,790,384 to \$20,947,875,299. The increase in value of the portfolio was the result of favorable market conditions and additional funding provided by the governor and General Assembly for the pension fund. Interest income, dividends and employer and employee contributions also provided significant income to the portfolio.

Investment income totaled \$2,031,190,545 for 2017-2018 compared to \$2,572,143,912 for 2016-2017. The major contributing factor of the increase in total return from TRS's investment portfolio resulted from the net appreciation in fair value of investments of \$1,641,761,365 at June 30, 2018, compared to net appreciation of \$2,254,023,748 at June 30, 2017.

As mentioned earlier, it should be noted that TRS annuities bolster the Commonwealth of Kentucky's economy, as 89 percent of retired teachers reside within the state while 91 percent of the pension benefits paid remain in the commonwealth. TRS paid about \$2.2 billion in total benefits (retirement, medical, etc.) during the fiscal year.

FUNDING

The continued benefits from the additional funding in the 2016-18 state budget contained in HB 303 (2016 RS) were seen as TRS received 97 percent of the ADEC in the biennium's final year after 99 percent in the first year.

Based on recommendations of the Board of Trustees, the General Assembly establishes, by statute, the contribution levels that are to be made by members and employers to fund the liabilities of the system. Each year, an independent actuary performs a valuation to determine whether the current levels of contribution will be sufficient to cover the cost of benefits earned by members.

From fiscal year 2009 through the end of the most recent biennium, the state had not paid the full recommended annual employer contribution necessary to prefund the benefit requirements of members of the retirement system as determined by the actuary. Over this period, because of not making the additional appropriation beyond salary-based contributions, the actuary says the state's annual additionally required employer contributions have grown significantly from \$60.5 million (fiscal year 2009) to \$551.1 million (fiscal year 2021). The following schedule details the growth of the additional annual employer contributions payable by the state:

| Fiscal Year | Cumulative Increase as a % of Payroll | Cumulative Increase in Annual Retirement Appropriations Payable by the State |
|-------------|---------------------------------------|--|
| 2009 | 1.88% | \$ 60,499,800 |
| 2010 | 2.46 | 82,331,200 |
| 2011 | 3.59 | 121,457,000 |
| 2012 | 5.81 | 208,649,000 |
| 2013 | 7.27 | 260,980,000 |
| 2014 | 8.02 | 299,420,000 |
| 2015 | 10.42 | 386,400,000 |
| 2016 | 12.97 | 487,400,000 |
| 2017 | 13.80 | 520,372,000 |
| 2018 | 13.49 | 512,883,000 |
| 2019 | 14.61 | 553,597,000 |
| 2020 | 14.10 | 538,253,000 |
| 2021 | 14.27 | 551,092,000 |

(Source: TRS Report of the Actuary on the Annual Valuation Prepared as of June 30, 2018).

The board always has acted as required by state law and recommended annual employer contributions payable by the state that would ensure that the state meets the contractual obligations to members. Again, management is

appreciative, and teachers can be as well, of the full funding provided in the 2018-2020 budget.

The latest actuarial valuation was for the period ending June 30, 2018. This report reflects the system's actuarial value of assets totaling \$19.5 billion and actuarially determined liabilities totaling \$33.8 billion. The funded ratio of actuarial assets to liabilities is 57.7 percent, which is an increase from the previous year and is due primarily to market appreciation of investments, smoothing of investment returns and additional legislative appropriations. The actuary reports: "In our opinion, the system has not been funded on an actuarially sound basis since, historically, the full actuarially determined contributions were not made by the employer. However, an additional appropriation of \$474.7 million was made during fiscal year 2018, and it is our understanding that the state budget includes additional appropriations to the pension plan for fiscal years 2019 and 2020. If contributions by the employer to the System in subsequent fiscal years are less than those required, the assets are expected to become insufficient to pay promised benefits. However, assuming that contributions to the System are made by the employer and state from year to year in the future at rates recommended on the basis of the successive actuarial valuations, the continued sufficiency of the assets to provide the benefits called for under the System may be safely anticipated."

Annual required employer contributions for the defined benefit plan are provided in the Schedule of Employer Contributions in the Required Supplemental Information of the Financial Section of this report. Based on the 2018 valuation report, the actuary recommends a cumulative increase in employer contributions of 14.27 percent of pay for the 2020-2021 fiscal year as detailed in the Contribution Rates tables in the Summary of Principal Results in the Actuarial Section of this report.

TRS MEDICAL INSURANCE PLAN

The shared responsibility solution for funding retiree health care, which went into effect on July 1, 2010, provides a method of prefunding retiree health care over the next 22 years. In only eight years, the medical insurance fund has reached 36.3 percent funding compared to pay-as-you-go status before the law took effect (with the most recent year being a gain of 9.6 percentage points). The

results confirm that the medical insurance fund is on schedule to be funded fully in 22 years and that the 2010 solution is working. The shared responsibility solution for funding retiree health care will help ensure the retirement security of the state's teachers. An actuarial valuation of the Medical Insurance Plan for the fiscal year ended June 30, 2018, indicated that the fund has an unfunded liability of \$2.1 billion. Annual required employer contributions for the Medical Insurance Fund are provided in the Schedule of Employer Contributions in the Required Supplemental Information of the Financial Section.

The actuary's opinion is that "if the contributions to the Medical Insurance Fund (MIF) continue at the current statutorily required levels, the funded ratio of the retiree medical plan will continue to increase, and the ability of the MIF to fund the benefits called for under the retiree medical plan will improve."

Additionally, the board is pursuing steps to realize true cost containment at both the state and national levels, and teachers and taxpayers will continue to benefit from those efforts.

PROFESSIONAL SERVICES

Professional consultants are appointed by the Board of Trustees to perform services that are essential to the effective and efficient operation of TRS. Certifications from the board's external auditor and independent actuary are enclosed in this report. The system's consultants, which are appointed by the board, are listed in the Additional Supporting Schedules of the Financial Section and in the Investment Section's Professional Service Providers table and Health Insurance Trust Professional Service Providers table.

NATIONAL RECOGNITION

The System was honored by two national professional organizations in regard to the administration of the retirement program.

GFOA Certificate of Achievement

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Teachers' Retirement System of the State of Kentucky for its Comprehensive Annual Financial Report (CAFR) for the fiscal year ended June 30, 2017. The Certificate of Achievement is a prestigious national award recognizing conformance with the

highest standards for preparation of state and local government financial reports.

To be awarded a Certificate of Achievement, a government unit must publish an easily readable and efficiently organized comprehensive annual financial report, whose contents conform to program standards. Such CAFRs must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for one year. TRS has received the Certificate of Achievement for the last 30 consecutive years (fiscal years ended 1988-2017). TRS believes the current report, which is being submitted to GFOA, continues to conform to the Certificate of Achievement program requirements.

PPCC Achievement Award

The Public Pension Coordinating Council (PPCC) awarded a Certificate of Achievement to the Teachers' Retirement System of the State of Kentucky for 2018 for implementing and maintaining high professional standards in administering the affairs of the system. The award is based on compliance with principles judged to underlie exemplary retirement system achievements in the areas of benefits, actuarial valuation, financial reporting, investments, funding and disclosure. Those principles widely are acknowledged to be marks of excellence in the public pension industry.

The PPCC is a coalition of three national associations that represent public retirement systems and administrators. Combined, these associations serve retirement systems that provide pension coverage for most of the nation's 16 million employees of state and local government. The associations that form the PPCC are the National Association of State Retirement Administrators, the National Council on Teacher Retirement and the National Conference on Public Employee Retirement Systems.

NCTR Executive Committee

I am past-president of the National Council on Teacher Retirement (NCTR). NCTR is a national, nonprofit organization with a mission to promote effective governance and benefits administration in state and local public pension systems in order that adequate and secure retirement benefits are provided to educators and other plan participants. NCTR membership includes 69 state, territorial,

local and university pension systems with combined assets in excess of \$2 trillion, serving more than 18 million active and retired teachers, non-teaching personnel and other public employees.

Public Sector HealthCare Roundtable

Additionally, I serve on the Board of Directors and as president of the Public Sector HealthCare Roundtable. The roundtable is a national coalition of public sector health care purchasers that was formed to ensure that the interests of the public sector are represented properly during the formulation, debate and implementation of federal health care policies. Membership in the Roundtable is open to any statewide, regional or local governmental unit that provides health care coverage for public employees and retirees.

ACKNOWLEDGEMENTS

The preparation of this report reflects the combined efforts of the TRS staff, under the leadership of the Board of Trustees. The report is intended to provide complete and reliable information that serves as a basis for making management decisions and for determining compliance with legal provisions. It also is used to determine responsible stewardship of the assets contributed by TRS members and their employers.

This report is located at the TRS web address <https://trs.ky.gov/financial-reports-information/#CAFR> and is made available to all system employer members, whose cooperation continues to contribute significantly to TRS's success, and who form the vital link between TRS and its active members.

TRS management and staff are committed to the continued operation of an actuarially sound and efficient retirement system. Again, thanks to you and the General Assembly for the full pension funding in the budget that is ensuring retirement security for teachers. Your support is an essential part of this commitment, and we look forward to working with you.

Respectfully submitted,



Gary L. Harbin, CPA
Executive Secretary

BOARD OF TRUSTEES



Ron Sanders
Chair
Lay Trustee
Hodgenville



Alison Wright
Vice Chair
Active Teacher Trustee
Georgetown



Allison Ball
Ex Officio Trustee
State Treasurer



John Boardman
Appointed
Trustee
Lexington



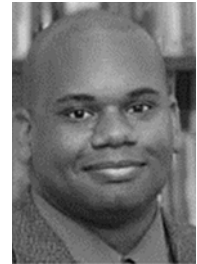
Frank Collecchia
Appointed
Trustee
Louisville



Hollis Gritton
Lay Trustee
Union



Brenda McGown
Retired Teacher Trustee
Bowling Green



Wayne Lewis, Ph.D.
Ex Officio Trustee
Education
Commissioner



Lynn Patterson, Ed.D.
Active Teacher Trustee
Murray



Laura Schneider
Active Teacher Trustee
Walton



Josh Underwood
Active Teacher Trustee
Tollesboro

**Teachers' Retirement System
of the State of Kentucky**
479 Versailles Road
Frankfort, Kentucky 40601-3800

ADMINISTRATIVE STAFF

GARY L. HARBIN, CPA
Executive Secretary

ROBERT B. BARNES, JD
*General Counsel and
Deputy Executive Secretary
Operations*

ERIC WAMPLER, JD
*Deputy Executive Secretary
Finance & Administration*

TOM SIDEREWICZ, CFA
Chief Investment Officer

PROFESSIONAL CONSULTANTS

ACTUARY

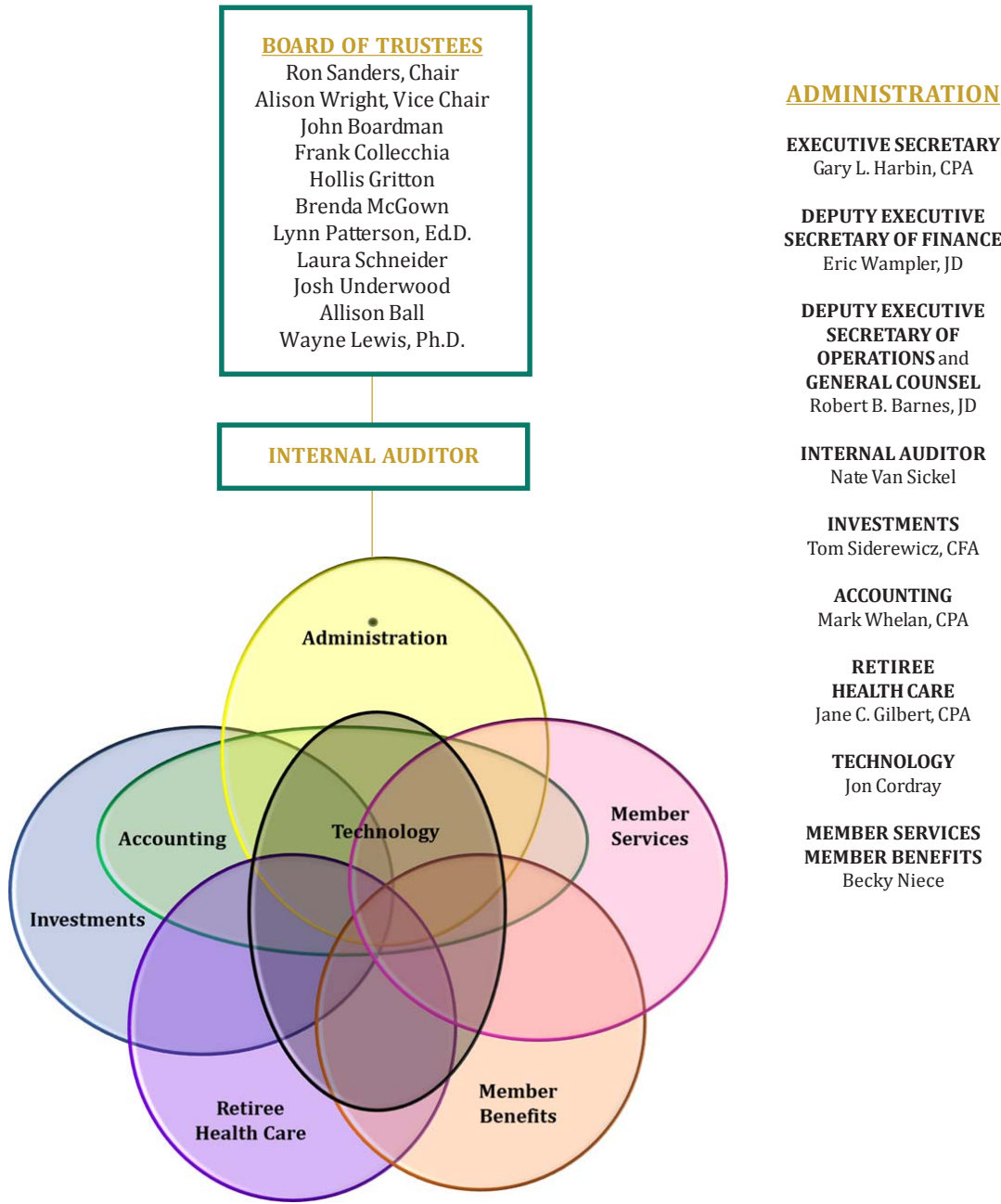
Cavanaugh Macdonald Consulting, LLC
3550 Busbee Parkway, Suite 250
Kennesaw, GA 30144

AUDITOR

Blue & Co., LLC
250 West Main Street
Suite 2900
Lexington, KY 4057

*See the Schedules of Contracted Investment Management Expenses, Transaction
Commissions and Professional Service Providers on pages 105, 108, 109, 116 and 117
for a list of investment fees and external asset managers.*

Teachers' Retirement System
Organizational Chart

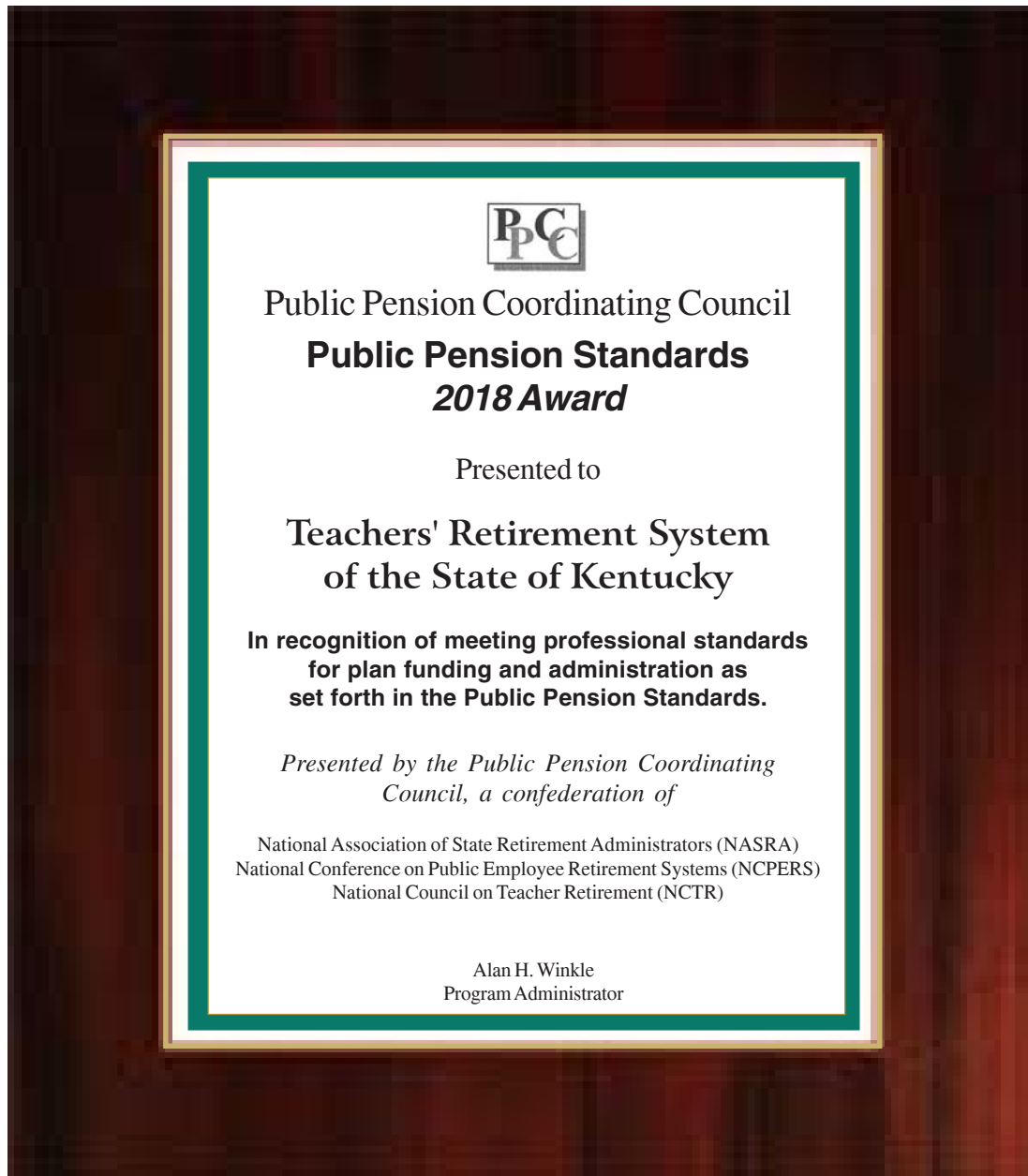


GFOA CERTIFICATE OF ACHIEVEMENT



The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Teachers' Retirement System of the State of Kentucky. The TRS has received the Certificate of Achievement for the last 30 consecutive years (fiscal years ended 1988-2017).

PPCC ACHIEVEMENT AWARD



The Public Pension Coordinating Council awarded a Certificate of Achievement to the Teachers' Retirement System of the State of Kentucky for 2018 for implementing and maintaining high professional standards in administering the affairs of the System. The award is based on compliance with principles judged to underlie exemplary retirement system achievements in the areas of benefits, actuarial valuation, financial reporting, investments and disclosure. Those principles widely are acknowledged to be marks of excellence for retirement systems. It represents the highest standards of excellence in the public pension industry.

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Teachers' Retirement System of the State of Kentucky

2018



Financial Section



Blue & Co., LLC / 250 West Main Street, Suite 2900 / Lexington, KY 40507
main 859.253.1100 fax 859.253.1384 email blue@blueandco.com

Independent Auditor's Report

Board of Trustees
Teachers' Retirement System of the State of Kentucky
Frankfort, Kentucky

Report on the Financial Statements

We have audited the accompanying financial statements of the Teachers' Retirement System of the State of Kentucky (TRS), a component unit of the Commonwealth of Kentucky, as of and for the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise the component unit financial statements on pages 22 through 28.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to TRS's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of TRS's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the fiduciary net position of the Teachers' Retirement System of the State of Kentucky as of June 30, 2018, and the changes in fiduciary net position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

The financial statements of the Teachers' Retirement System of the State of Kentucky for the year ended June 30, 2017, were audited by other auditors whose report dated November 14, 2017, expressed unmodified opinions on those statements.

Report on Required Supplementary Information

Accounting principles generally accepted in the United States of America require that management's discussion and analysis on pages 4 through 8, and the defined benefit pension plan and other postemployment benefit plan supplemental schedules on pages 68 through 77, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audits of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise TRS's basic financial statements. The 2018 information on the additional supporting schedules (pages 78 through 80) is presented for purposes of additional analysis and is not a required part of the basic financial statements. The Schedule of Administrative Expenses, Schedule of Professional Services and Contracts, and Schedule of Contracted Investment Management Expenses are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Administrative Expenses, Schedule of Professional Services and Contracts, and Schedule of Contracted Investment Management Expenses are fairly stated, in all material respects, in relation to the basic financial statements as a whole. The 2017 information on the additional supporting schedules (pages 78 through 80) was subjected to the auditing procedures applied in the 2017 audit of the basic financial statement by other auditors, whose report on such information stated that it was fairly statement in all material respects in relation to the 2017 basic financial statements as a whole.

The introductory, investment, actuarial and statistical sections have not been subjected to auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated November 15, 2018 on our consideration of the TRS's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the TRS's internal control over financial reporting and compliance.

Blue & Co., LLC

Blue & Co., LLC

Lexington, Kentucky

November 15, 2018

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF KENTUCKY MANAGEMENT'S DISCUSSION AND ANALYSIS

This discussion and analysis of the Teachers' Retirement System of the State of Kentucky (TRS, System, or Plan) financial performance provides an overview of the defined benefit and medical insurance plans' financial year ended June 30, 2018. Please read it in conjunction with the respective financial statements, which begin on page 22.

USING THIS FINANCIAL REPORT

Because of the long-term nature of the defined benefit retirement annuity plan, and the medical and life insurance plans, financial statements alone cannot provide sufficient information to properly reflect the ongoing perspective of the System. The Statement of Fiduciary Net Position and Statement of Changes in Fiduciary Net Position (on pages 22-25) provide information about the activities of the defined benefit retirement annuity plan, medical insurance plan, life insurance plan and the tax-sheltered annuity plan as a whole. The Teachers' Retirement System of the State of Kentucky is the fiduciary of funds held in trust for its members.

The Required Supplementary Information includes historical trend information about the funded status of the defined benefit retirement annuity plan, the medical insurance plan and life insurance plan presented as required by accounting standards. The Schedules of Employer Contributions present historical trend information about the required contributions of employers and the contributions made by employers in relation to the requirement. These schedules provide information that contributes to understanding the changes over time in the funded status of the plans. Separate reports prepared by the actuary using board adopted funding methodology provide a long-term, ongoing plan perspective and the progress made in accumulating sufficient assets to pay benefits and insurance premiums when due.

TEACHERS' RETIREMENT SYSTEM AS A WHOLE

In the fiscal year ended June 30, 2018, the System's combined fiduciary net position increased by \$1,502.7 million - from \$19,754.8 million in 2017 to \$21,257.5 million in 2018. In 2016, the combined net position totaled \$17,638.5 million. The following summaries focus on the fiduciary net position and changes in fiduciary net position of the System's defined benefit retirement annuity plan, medical insurance plan, and life insurance plan.

Summary of Fiduciary Net Position (In millions of dollars)

| Categories | Defined Benefit Plan | | | Medical Insurance Plan | | | Life Insurance Plan | | |
|--------------------|----------------------|-------------|-------------|------------------------|----------|----------|---------------------|---------|---------|
| | 2018 | 2017 | 2016 | 2018 | 2017 | 2016 | 2018 | 2017 | 2016 |
| Cash & Investments | \$ 19,885.8 | \$ 18,649.0 | \$ 16,707.7 | \$ 1,140.7 | \$ 922.6 | \$ 681.4 | \$ 83.7 | \$ 86.6 | \$ 90.1 |
| Receivables | 110.8 | 135.0 | 119.5 | 59.0 | 44.6 | 58.3 | 0.8 | 1.2 | 1.2 |
| Capital Assets | 16.3 | 18.1 | 17.0 | | | | | | |
| Total Assets | 20,012.9 | 18,802.1 | 16,844.2 | 1,199.7 | 967.2 | 739.7 | 84.5 | 87.8 | 91.3 |
| Total Liabilities | (31.3) | (94.4) | (31.4) | (9.4) | (8.8) | (5.9) | | | (0.4) |
| Net Position | \$ 19,981.6 | \$ 18,707.7 | \$ 16,812.8 | \$ 1,190.3 | \$ 958.4 | \$ 733.8 | \$ 84.5 | \$ 87.8 | \$ 90.9 |

| *TOTALS | 2018 | 2017 | 2016** |
|--------------------|-------------|-------------|-------------|
| Cash & Investments | \$ 21,110.2 | \$ 19,658.2 | \$ 17,479.2 |
| Receivables | 170.6 | 180.8 | 179.0 |
| Capital Assets | 16.3 | 18.1 | 17.0 |
| Total Assets | 21,297.1 | 19,857.1 | 17,675.2 |
| Total Liabilities | (40.7) | (103.2) | (37.7) |
| Net Position | \$ 21,256.4 | \$ 19,753.9 | \$ 17,637.5 |

* Other Funds consisting of the 403(b) Tax Shelter Plan, the Excess Benefit Fund and the Losey Scholarship fund had a combined fiduciary net position of \$1.1 million for the year ended 2018 and \$1.0 million for years ended 2017 and 2016.

** Reflects revised amounts reported for 2016 as described in Note 2 in the 2017 report.

Management's Discussion and Analysis (continued) ...

The fiduciary net position of the defined benefit retirement annuity plan increased by 6.8 percent (\$19,981.6 million compared to \$18,707.7 million) and in 2016, the fiduciary net position of the defined benefit plan totaled \$16,812.8 million. The increases are primarily due to additional employer contributions from the state and improvements in market conditions. Net investment income increased net position by approximately \$2 billion in 2018 and the 2017 net investment income was \$2.7 billion more than 2016. The defined benefit retirement annuity plan assets are restricted to providing monthly retirement allowances to members and their beneficiaries.

The fiduciary net position of the medical insurance plan increased by 24.2 percent (\$1,190.3 million compared to \$958.4 million) primarily due to increased contributions from members and employers due to legislation passed in 2010. This compares to 2016 where fiduciary net position of the medical insurance fund totaled \$733.8 million. Plan assets are restricted to providing hospital and medical insurance benefits to members and their spouses.

Summary of Changes in Fiduciary Net Position
(In millions of dollars)

| Categories | Defined Benefit Plan | | | Medical Insurance Plan | | | Life Insurance Plan | | |
|--|----------------------|-------------|---------------|--|----------|----------|---------------------|----------|--------|
| | 2018 | 2017 | 2016 | 2018 | 2017 | 2016 | 2018 | 2017 | 2016 |
| ADDITIONS | | | | | | | | | |
| Member Contributions | \$ 319.1 | \$ 313.6 | \$ 313.0 | \$ 130.8 | \$ 128.8 | \$ 128.1 | \$ | \$ | \$ |
| Employer Contributions | 1,048.7 | 1,060.7 | 565.5 | 187.1 | 180.3 | 178.6 | 1.1 | 1.0 | 1.0 |
| Net Investment Income/(Loss) | 1,953.2 | 2,475.8 | (245.2) | 76.8 | 95.5 | (9.3) | 1.1 | 1.0 | 4.8 |
| TOTAL ADDITIONS | 3,321.0 | 3,850.1 | 633.3 | 394.7 | 404.6 | 297.4 | 2.2 | 2.0 | 5.8 |
| DEDUCTIONS | | | | | | | | | |
| Benefit Payments | 2,004.6 | 1,918.6 | 1,833.2 | | | | 5.5 | 5.2 | 4.6 |
| Refunds | 31.1 | 26.3 | 27.8 | | | | | | |
| Administrative Expense | 11.4 | 10.3 | 8.6 | 1.7 | 1.5 | 1.7 | | | |
| Insurance Expenses | | | | 161.1 | 178.5 | 188.9 | | | |
| TOTAL DEDUCTIONS | 2,047.1 | 1,955.2 | 1,869.6 | 162.8 | 180.0 | 190.6 | 5.5 | 5.2 | 4.6 |
| Increase/(Decrease) in Net Position | \$ 1,273.9 | \$ 1,894.9 | \$ (1,236.3) | 231.9 | \$ 224.6 | \$ 106.8 | \$ (3.3) | \$ (3.2) | \$ 1.2 |
| *TOTALS | | | | | | | | | |
| ADDITIONS | 2018 | 2017 | 2016** | <div>* Other Funds consisting of the 403(b) Tax Shelter Plan, the Excess Benefit Fund and the Losey Scholarship fund had a combined change in fiduciary net position of \$0.1 million for the year ended 2018 and \$0 for years ended 2017 and 2016.</div> <div>** Reflects revised amounts reported for 2016 as described in Note 2 in the 2017 report.</div> | | | | | |
| Member Contributions | \$ 449.9 | \$ 442.4 | \$ 441.1 | | | | | | |
| Employer Contributions | 1,236.9 | 1,242.0 | 745.1 | | | | | | |
| Net Investment Income/(Loss) | 2,031.1 | 2,572.3 | (249.7) | | | | | | |
| Other Income | | | | | | | | | |
| TOTAL ADDITIONS | 3,717.9 | 4,256.7 | 936.5 | | | | | | |
| DEDUCTIONS | | | | | | | | | |
| Benefit Payments | 2,010.1 | 1,923.8 | 1,837.8 | | | | | | |
| Refunds | 31.1 | 26.3 | 27.8 | | | | | | |
| Administrative Expense | 13.1 | 11.8 | 10.3 | | | | | | |
| Insurance Expenses | 161.1 | 178.5 | 188.9 | | | | | | |
| TOTAL DEDUCTIONS | 2,215.4 | 2,140.4 | 2,064.8 | | | | | | |
| Increase/(Decrease) in Net Position | \$ 1,502.5 | \$ 2,116.3 | \$ (1,128.3) | | | | | | |

* Other Funds consisting of the 403(b) Tax Shelter Plan, the Excess Benefit Fund and the Losey Scholarship fund had a combined change in fiduciary net position of \$0.1 million for the year ended 2018 and \$0 for years ended 2017 and 2016.

** Reflects revised amounts reported for 2016 as described in Note 2 in the 2017 report.

DEFINED BENEFIT RETIREMENT ANNUITY PLAN ACTIVITIES

Retirement contributions are calculated by applying a percentage factor to salary and are paid monthly by each member. Members may also pay contributions to repurchase previously refunded service credit or to purchase various types of elective service credit.

Management's Discussion and Analysis (continued) . . .

In 2018, Employer contributions totaled \$1,048.7 million, a net decrease of \$12 million from the prior fiscal year. The decrease was due to employer contributions recommended by the actuary and paid by the state being less than the prior year. In 2017, Employer contributions recommended by the actuary and paid by the state increased \$495.2 million compared 2016.

In 2018, the defined benefit plan experienced net investment income of \$1,953.2 million compared to the previous year of \$2,475.8 million. For 2016, net investment income totaled negative \$245.2 million. The increases in net investment income are due to favorable market conditions for the years ended June 30, 2018 and 2017 compared to 2016. Total deductions in 2018 increased \$91.9 million compared to 2017 and also increased \$85.6 million in 2017 compared to 2016. The increases can be attributed to increases in the number of benefit recipients. There was an increase of 1,411 members and beneficiaries on the retired payroll as of June 30, 2018. Also, there was an increase of 1,403 members and beneficiaries on the retired payroll as of June 30, 2017.

OTHER POSTEMPLOYMENT BENEFIT ACTIVITIES

During the 2018 fiscal year, the medical insurance plan member contributions increased \$2 million from 2017 and \$0.7 million from 2016. Also during the 2018 fiscal year, employer contributions increased \$6.8 million from 2017 and \$1.7 million from 2016. The member, employer and state contributions increased primarily due to the implementation of the Shared Responsibility Plan beginning July 1, 2010 which includes increased contributions from active and retired members, employers and the state.

In 2018, the medical insurance plan experienced net investment income of \$76.8 million compared to the previous year of \$95.5 million. For 2016, net investment income totaled negative \$9.3 million. The increases in net investment income are due to favorable market conditions for the years ended June 30, 2018 and 2017 compared to 2016.

The life insurance plan has an actuarial valuation conducted independently from the defined benefit plan. Total life insurance benefits paid for 2018, 2017 and 2016 were \$5.5, \$5.2 and \$4.6 million respectively.

FUNDING

For the 2016-2018 biennium, the State budgeted \$973 million of additional employer contributions for the unfunded liability of the System. The latest actuarial valuation was for the period ending June 30, 2018. This report reflects the System's actuarial value of assets totaling \$19.5 billion and \$18.5 billion at the end of fiscal year 2018 and 2017. The actuarial determined liabilities totalled \$33.8 billion and \$32.8 billion at June 30, 2018 and 2017. The funded ratio of actuarial assets to liabilities is 57.7% and 56.4% at fiscal year end 2018 and 2017. The additional funding provided in the budget resulted in 97% of the Actuarially Determined Employer Contribution being made for fiscal year 2018 and 99% for fiscal year 2017. Assuming that contributions to the System are made by the State from year to year in the future as recommended by the actuary, the System should have sufficient assets to provide the benefits defined by law.

The funding of the medical insurance and life insurance plans is presented in the Required Supplementary Information in accordance with Governmental Accounting Standards Board (GASB) Statement No. 74. Although the medical insurance plan continues to have a large net Other Post Employment Benefits (OPEB) liability, the current obligations are being met by current funding. Effective July 1, 2010, the Shared Responsibility Plan for funding retiree health benefits requires members, retirees, participating employers and the state to make contributions for pre-funding retiree medical benefits. The Actuarially Determined Employer Contribution of the medical and life insurance plans are provided in the Schedule of Employer Contributions presented in the Required Supplementary Information.

HISTORICAL TRENDS

Accounting standards require that the Statement of Fiduciary Net Position present asset values at fair value and include only benefits and refunds due to plan members and beneficiaries and accrued investment and administrative expenses as of the reporting date. Detailed information regarding the funded status, including the key actuarial assumptions, target allocations and the sensitivity of the discount rate can be found in Note 4 of the financial statements for the defined benefit plan, Note 8 for the medical health plan, and Note 9 for the life insurance plan. The Schedule of Employer Contributions is provided in the Required Supplementary Information.

Management's Discussion and Analysis (continued) . . .

The System's independent consulting actuaries are members of the American Academy of Actuaries and experienced in performing valuations for public retirement systems. As mandated by state law, the valuations of the retirement annuity and health care plans are prepared in accordance with principles of practice prescribed by the Actuarial Standards Board consistent with accepted actuarial procedures. Actuarial assumptions used in the valuations are internally consistent and reasonable based on the actual experience of the plans. An actuarial audit was completed in 2015, which confirmed the accuracy of actuarial procedures and the reasonableness of assumptions. A five-year experience study was completed in 2016, which also confirmed the reasonableness of assumptions based upon the actual experience of the plans. The actuarial assumptions reflected in the results may be reasonably relied upon. However, projections using other assumptions may produce significantly different results.

This financial report is designed to provide citizens, participating employers, plan members, and other users with an overview of the Kentucky Teachers' Retirement System's fiscal practices and responsibility. If you have questions or need additional information, please contact Mark Whelan, Chief Financial Officer, Teachers' Retirement System at 479 Versailles Road, Frankfort, Kentucky 40601.

STATEMENT OF FIDUCIARY NET POSITION
As of June 30, 2018

| | Defined Benefit Plan | Medical Insurance Plan | Life Insurance Plan | Other Funds | TOTAL |
|--|----------------------------|------------------------------|---------------------------|---------------------|--------------------------|
| ASSETS | | | | | |
| Cash | \$ 104,214,766 | \$ 58,452,151 | \$ 432,786 | \$ 186,882 | \$ 163,286,585 |
| Prepaid Expenses | 105,795 | 19,600 | | | 125,395 |
| Receivables | | | | | |
| Contributions | 30,237,329 | 18,012,814 | 13,374 | | 48,263,517 |
| Due From Other Trust Funds | 1,779,623 | | | | 1,779,623 |
| State of Kentucky | 16,199,596 | 10,277,791 | 35,965 | | 26,513,352 |
| Investment Income | 44,151,888 | 2,061,568 | 732,657 | 3,043 | 46,949,156 |
| Investment Sales Receivable | 18,104,128 | 424,710 | | | 18,528,838 |
| Other Receivables | 361,346 | 28,260,451 | | | 28,621,797 |
| Total Receivables | 110,833,910 | 59,037,334 | 781,996 | 3,043 | 170,656,283 |
| Investments at Fair Value (See Note 5) | | | | | |
| Short-Term Investments | 403,309,780 | 56,993,634 | 3,724,036 | 373,549 | 464,400,999 |
| Fixed Income | 2,983,975,575 | 89,681,931 | 47,825,436 | 247,914 | 3,121,730,856 |
| Equities | 12,544,141,125 | 605,705,867 | 29,895,479 | 312,013 | 13,180,054,484 |
| Alternative Investments | 1,282,830,325 | 81,232,638 | | | 1,364,062,963 |
| Real Estate | 1,150,694,282 | 62,962,565 | 541,107 | | 1,214,197,954 |
| Additional Categories | 1,416,514,873 | 185,613,170 | 1,300,000 | | 1,603,428,043 |
| Total Investments | 19,781,465,960 | 1,082,189,805 | 83,286,058 | 933,476 | 20,947,875,299 |
| Capital Assets | 26,513,139 | | | | 26,513,139 |
| Accumulated Depreciation | (10,188,492) | | | | (10,188,492) |
| Net Capital Assets | 16,324,647 | | | | 16,324,647 |
| Total Assets | 20,012,945,078 | 1,199,698,890 | 84,500,840 | 1,123,401 | 21,298,268,209 |
| LIABILITIES | | | | | |
| Accrued Expenses and Other Liabilities | 2,280,864 | 5,177,013 | 7,605 | | 7,465,482 |
| Due To Other Trust Funds | | 1,747,561 | 30,979 | 1,083 | 1,779,623 |
| Investment Purchases Payable | 29,031,118 | 2,493,508 | | | 31,524,626 |
| Total Liabilities | 31,311,982 | 9,418,082 | 38,584 | 1,083 | 40,769,731 |
| Net Position - Restricted for Pension and Other Postemployment Benefits | <u>\$ 19,981,633,096</u> | <u>\$ 1,190,280,808</u> | <u>\$ 84,462,256</u> | <u>\$ 1,122,318</u> | <u>\$ 21,257,498,478</u> |

The Combining Statement of Fiduciary Net Position - Other Funds is presented on page 26.
The accompanying notes are an integral part of these financial statements.

STATEMENT OF FIDUCIARY NET POSITION
As of June 30, 2017

| | Defined Benefit Plan | Medical Insurance Plan | Life Insurance Plan | Other Funds | TOTAL |
|--|----------------------------|------------------------------|---------------------------|-------------------|--------------------------|
| ASSETS | | | | | |
| Cash | \$ 137,274,752 | \$ 87,841,753 | \$ 187,657 | \$ 23,852 | \$ 225,328,014 |
| Prepaid Expenses | 100,838 | | | | 100,838 |
| Receivables | | | | | |
| Contributions | 28,779,827 | 18,456,779 | 105,264 | | 47,341,870 |
| Due From Other Trust Funds | 1,567,472 | | | | 1,567,472 |
| State of Kentucky | 13,640,427 | 5,580,025 | 32,617 | | 19,253,069 |
| Investment Income | 40,623,372 | 1,685,597 | 1,036,228 | 2,693 | 43,347,890 |
| Investment Sales Receivable | 49,973,750 | 915,100 | | | 50,888,850 |
| Other Receivables | 438,303 | 17,996,752 | | | 18,435,055 |
| Total Receivables | 135,023,151 | 44,634,253 | 1,174,109 | 2,693 | 180,834,206 |
| Investments at Fair Value (See Note 5) | | | | | |
| Short-Term Investments | 521,348,977 | 46,008,715 | 4,150,029 | 398,093 | 571,905,814 |
| Fixed Income | 2,871,403,201 | 70,283,077 | 82,293,300 | 258,962 | 3,024,238,540 |
| Equities | 11,589,656,638 | 473,274,401 | | 280,104 | 12,063,211,143 |
| Alternative Investments | 1,062,855,562 | 42,340,364 | | | 1,105,195,926 |
| Real Estate | 1,046,760,134 | 42,701,494 | | | 1,089,461,628 |
| Additional Categories | 1,419,607,158 | 160,170,175 | | | 1,579,777,333 |
| Total Investments | 18,511,631,670 | 834,778,226 | 86,443,329 | 937,159 | 19,433,790,384 |
| Capital Assets | 26,065,842 | | | | 26,065,842 |
| Accumulated Depreciation | (8,019,203) | | | | (8,019,203) |
| Net Capital Assets | 18,046,639 | | | | 18,046,639 |
| Total Assets | 18,802,077,050 | 967,254,232 | 87,805,095 | 963,704 | 19,858,100,081 |
| LIABILITIES | | | | | |
| Accrued Expenses and Other Liabilities | 2,201,644 | 3,485,911 | | | 5,687,555 |
| Due To Other Trust Funds | | 1,538,574 | 27,690 | 1,208 | 1,567,472 |
| Investment Purchases Payable | 92,176,381 | 3,840,074 | | | 96,016,455 |
| Total Liabilities | 94,378,025 | 8,864,559 | 27,690 | 1,208 | 103,271,482 |
| Net Position - Restricted for Pension and Other Postemployment Benefits | <u>\$ 18,707,699,025</u> | <u>\$ 958,389,673</u> | <u>\$ 87,777,405</u> | <u>\$ 962,496</u> | <u>\$ 19,754,828,599</u> |

The Combining Statement of Fiduciary Net Position - Other Funds is presented on page 26.
The accompanying notes are an integral part of these financial statements.

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
For the Fiscal Year Ended June 30, 2018

| | Defined Benefit Plan | Medical Insurance Plan | Life Insurance Plan | Other Funds | TOTAL |
|--|----------------------------|------------------------------|---------------------------|---------------------|--------------------------|
| ADDITIONS | | | | | |
| Contributions | | | | | |
| State of Kentucky | \$ 969,698,496 | \$ 80,959,003 | \$ 896,974 | \$ | \$ 1,051,554,473 |
| Other Employers | 78,972,705 | 106,143,410 | 161,355 | 325,950 | 185,603,420 |
| Members | 319,127,087 | 130,777,471 | | | 449,904,558 |
| Total Contributions | 1,367,798,288 | 317,879,884 | 1,058,329 | 325,950 | 1,687,062,451 |
| Investment Income/(Loss) | | | | | |
| Net Appreciation/(Depreciation) in Fair Value of Investments | 1,574,056,951 | 68,954,490 | (1,270,937) | 20,861 | 1,641,761,365 |
| Interest | 138,027,758 | 6,195,753 | 2,446,305 | 14,895 | 146,684,711 |
| Dividends | 262,669,598 | 5,633,011 | 40,895 | 5,898 | 268,349,402 |
| Rental Income, Net | 29,957,783 | | | | 29,957,783 |
| Securities Lending, Gross Earnings | 16,275,779 | | 42,020 | 1,246 | 16,319,045 |
| Gross Investment Income/(Loss) | 2,020,987,869 | 80,783,254 | 1,258,283 | 42,900 | 2,103,072,306 |
| Less: Investment Expense | (55,500,376) | (3,942,742) | (113,453) | (16,346) | (59,572,917) |
| Less: Securities Lending Expense | (12,273,462) | | (34,409) | (973) | (12,308,844) |
| Net Investment Income/(Loss) | 1,953,214,031 | 76,840,512 | 1,110,421 | 25,581 | 2,031,190,545 |
| Total Additions | 3,321,012,319 | 394,720,396 | 2,168,750 | 351,531 | 3,718,252,996 |
| DEDUCTIONS | | | | | |
| Benefits | 2,004,617,334 | | 5,452,920 | 190,626 | 2,010,260,880 |
| Refunds of Contributions | 31,072,421 | | | | 31,072,421 |
| Insurance Expenses | | 161,081,700 | | | 161,081,700 |
| Administrative Expense | 11,388,493 | 1,747,561 | 30,979 | 1,083 | 13,168,116 |
| Total Deductions | 2,047,078,248 | 162,829,261 | 5,483,899 | 191,709 | 2,215,583,117 |
| Net Increase/(Decrease) | 1,273,934,071 | 231,891,135 | (3,315,149) | 159,822 | 1,502,669,879 |
| Net Position - Restricted for Pension and Other Postemployment Benefits | | | | | |
| Beginning of Year | 18,707,699,025 | 958,389,673 | 87,777,405 | 962,496 | 19,754,828,599 |
| End of Year | \$ 19,981,633,096 | \$ 1,190,280,808 | \$ 84,462,256 | \$ 1,122,318 | \$ 21,257,498,478 |

The Combining Statement of Changes in Fiduciary Net Position - Other Funds is presented on page 27.
The accompanying notes are an integral part of these financial statements.

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
For the Fiscal Year Ended June 30, 2017

| | Defined Benefit Plan | Medical Insurance Plan | Life Insurance Plan | Other Funds | TOTAL |
|--|----------------------------|------------------------------|---------------------------|-------------------|--------------------------|
| ADDITIONS | | | | | |
| Contributions | | | | | |
| State of Kentucky | \$ 981,417,089 | \$ 75,496,731 | \$ 881,703 | \$ | \$ 1,057,795,523 |
| Other Employers | 79,302,904 | 104,879,255 | 167,980 | 220,001 | 184,570,140 |
| Members | 313,625,434 | 128,819,243 | | | 442,444,677 |
| Total Contributions | 1,374,345,427 | 309,195,229 | 1,049,683 | 220,001 | 1,684,810,340 |
| Investment Income/(Loss) | | | | | |
| Net Appreciation/(Depreciation) in Fair Value of Investments | 2,167,046,581 | 89,058,380 | (2,087,797) | 6,584 | 2,254,023,748 |
| Interest | 153,207,310 | 5,777,776 | 3,011,187 | 10,920 | 162,007,193 |
| Dividends | 180,297,227 | 3,787,309 | | 5,468 | 184,090,004 |
| Rental Income, Net | 30,477,797 | | | | 30,477,797 |
| Securities Lending, Gross Earnings | 5,794,696 | | 3,965 | 491 | 5,799,152 |
| Gross Investment Income/(Loss) | 2,536,823,611 | 98,623,465 | 927,355 | 23,463 | 2,636,397,894 |
| Less: Investment Expense | (57,836,050) | (3,170,868) | (10,478) | (114) | (61,017,510) |
| Less: Securities Lending Expense | (3,234,763) | | (1,380) | (329) | (3,236,472) |
| Net Investment Income/(Loss) | 2,475,752,798 | 95,452,597 | 915,497 | 23,020 | 2,572,143,912 |
| Total Additions | 3,850,098,225 | 404,647,826 | 1,965,180 | 243,021 | 4,256,954,252 |
| DEDUCTIONS | | | | | |
| Benefits | 1,918,612,128 | | 5,151,013 | 224,628 | 1,923,987,769 |
| Refunds of Contributions | 26,305,240 | | | | 26,305,240 |
| Insurance Expenses | | 178,500,546 | | | 178,500,546 |
| Administrative Expense | 10,313,715 | 1,538,574 | 27,690 | 1,208 | 11,881,187 |
| Total Deductions | 1,955,231,083 | 180,039,120 | 5,178,703 | 225,836 | 2,140,674,742 |
| Net Increase/(Decrease) | 1,894,867,142 | 224,608,706 | (3,213,523) | 17,185 | 2,116,279,510 |
| Net Position - Restricted for Pension and Other Postemployment Benefits | | | | | |
| Beginning of Year | 16,812,831,883 | 733,780,967 | 90,990,928 | 945,311 | 17,638,549,089 |
| End of Year | \$ 18,707,699,025 | \$ 958,389,673 | \$ 87,777,405 | \$ 962,496 | \$ 19,754,828,599 |

The Combining Statement of Changes in Fiduciary Net Position - Other Funds is presented on page 28.
The accompanying notes are an integral part of these financial statements.

FINANCIAL SECTION

Combining Statement of Fiduciary Net Position - Other Funds As of June 30, 2018

| | 403(b) Tax Shelter | Supplemental Benefit Fund | Losey Scholarship | TOTAL |
|--|-----------------------|------------------------------|----------------------|---------------------|
| Assets | | | | |
| Cash | \$ | \$ 186,882 | \$ | \$ 186,882 |
| Receivables | | | | |
| Investment Income | 481 | | 2,562 | 3,043 |
| Investments at Fair Value | | | | |
| Short Term Investments | 324,303 | | 49,246 | 373,549 |
| Fixed Income | | | 247,914 | 247,914 |
| Equities | | | 312,013 | 312,013 |
| Total Investments | 324,303 | | 609,173 | 933,476 |
| Total Assets | 324,784 | 186,882 | 611,735 | 1,123,401 |
| Liabilities | | | | |
| Due to Other Trust Funds | 54 | 927 | 102 | 1,083 |
| Total Liabilities | 54 | 927 | 102 | 1,083 |
| Net Position - Restricted for Pension and Other Postemployment Benefits | <u>\$ 324,730</u> | <u>\$ 185,955</u> | <u>\$ 611,633</u> | <u>\$ 1,122,318</u> |

Combining Statement of Fiduciary Net Position - Other Funds As of June 30, 2017

| | 403(b) Tax Shelter | Supplemental Benefit Fund | Losey Scholarship | TOTAL |
|--|-----------------------|------------------------------|----------------------|-------------------|
| Assets | | | | |
| Cash | \$ | \$ 23,852 | \$ | \$ 23,852 |
| Receivables | | | | |
| Investment Income | 233 | | 2,460 | 2,693 |
| Investments at Fair Value | | | | |
| Short Term Investments | 343,750 | | 54,343 | 398,093 |
| Fixed Income | | | 258,962 | 258,962 |
| Equities | | | 280,104 | 280,104 |
| Total Investments | 343,750 | | 593,409 | 937,159 |
| Total Assets | 343,983 | 23,852 | 595,869 | 963,704 |
| Liabilities | | | | |
| Due to Other Trust Funds | 56 | 1,055 | 97 | 1,208 |
| Total Liabilities | 56 | 1,055 | 97 | 1,208 |
| Net Position - Restricted for Pension and Other Postemployment Benefits | <u>\$ 343,927</u> | <u>\$ 22,797</u> | <u>\$ 595,772</u> | <u>\$ 962,496</u> |

The accompanying notes are an integral part of these financial statements.

Combining Statement of Changes in Fiduciary Net Position - Other Funds
For the Fiscal Year Ended June 30, 2018

| | 403(b) Tax Shelter | Supplemental Benefit Fund | Losey Scholarship | TOTAL |
|--|-----------------------|------------------------------|----------------------|---------------------|
| Additions | | | | |
| Other Employers | \$ | \$ 325,950 | \$ | \$ 325,950 |
| Investment Income | | | | |
| Net Appreciation in Fair Value of Investments | | | 20,861 | 20,861 |
| Interest | 4,101 | 1,109 | 9,685 | 14,895 |
| Dividends | | | 5,898 | 5,898 |
| Securities Lending, Gross | | | 1,246 | 1,246 |
| Gross Investment Income | 4,101 | 1,109 | 37,690 | 42,900 |
| Less Investment Expense | (13,592) | | (2,754) | (16,346) |
| Less Securities Lending Expense | | | (973) | (973) |
| Net Investment Income | (9,491) | 1,109 | 33,963 | 25,581 |
| Total Additions | (9,491) | 327,059 | 33,963 | 351,531 |
| Deductions | | | | |
| Benefits | 9,651 | 162,975 | 18,000 | 190,626 |
| Administrative Expense | 55 | 926 | 102 | 1,083 |
| Total Deductions | 9,706 | 163,901 | 18,102 | 191,709 |
| Net Increase/(Decrease) | (19,197) | 163,158 | 15,861 | 159,822 |
| Net Position - Restricted for Pension and Other Postemployment Benefits | | | | |
| Beginning of Year | 343,927 | 22,797 | 595,772 | 962,496 |
| End of Year | <u>\$ 324,730</u> | <u>\$ 185,955</u> | <u>\$ 611,633</u> | <u>\$ 1,122,318</u> |

The accompanying notes are an integral part of these financial statements.

FINANCIAL SECTION

Combining Statement of Changes in Fiduciary Net Position - Other Funds For the Fiscal Year Ended June 30, 2017

| | 403(b) Tax Shelter | Supplemental Benefit Fund | Losey Scholarship | TOTAL |
|--|-----------------------|------------------------------|----------------------|-------------------|
| Additions | | | | |
| Other Employers | \$ | \$ 220,001 | \$ | \$ 220,001 |
| Investment Income | | | | |
| Net Appreciation in Fair Value of Investments | | | 6,584 | 6,584 |
| Interest | 1,638 | | 9,282 | 10,920 |
| Dividends | | | 5,468 | 5,468 |
| Securities Lending, Gross | | | 491 | 491 |
| Gross Investment Income | 1,638 | | 21,825 | 23,463 |
| Less Investment Expense | (42) | | (72) | (114) |
| Less Securities Lending Expense | | | (329) | (329) |
| Net Investment Income | 1,596 | | 21,424 | 23,020 |
| Total Additions | 1,596 | 220,001 | 21,424 | 243,021 |
| Deductions | | | | |
| Benefits | 10,387 | 196,241 | 18,000 | 224,628 |
| Administrative Expense | 56 | 1,055 | 97 | 1,208 |
| Total Deductions | 10,443 | 197,296 | 18,097 | 225,836 |
| Net Increase/(Decrease) | (8,847) | 22,705 | 3,327 | 17,185 |
| Net Position - Restricted for Pension and Other Postemployment Benefits | | | | |
| Beginning of Year | 352,774 | 92 | 592,445 | 945,311 |
| End of Year | <u>\$ 343,927</u> | <u>\$ 22,797</u> | <u>\$ 595,772</u> | <u>\$ 962,496</u> |

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

Note 1: Description of Retirement Annuity Plan

A. REPORTING ENTITY

The Teachers' Retirement System of the State of Kentucky (TRS or the System) was created by the 1938 General Assembly and is governed by Chapter 161 Section 220 through Chapter 161 Section 990 of the Kentucky Revised Statutes (KRS). TRS is a blended component unit of the Commonwealth of Kentucky (the Commonwealth or the State) and therefore is included in the Commonwealth's financial statements. TRS is a cost-sharing multiple-employer defined benefit plan with a special funding situation established to provide retirement annuity plan coverage for local school districts and other public educational agencies in the Commonwealth.

KRS 161.250 provides that the general administration and management of TRS, and the responsibility for its proper operation, is vested in a board of trustees. The Board of Trustees consists of the chief state school officer, the state treasurer, two trustees appointed by the governor and seven elected trustees. Four of the elected trustees are active teachers, two are not members of the teaching profession, and one is an annuitant of the System.

B. PARTICIPANTS

As of June 30, 2018, a total of 207 employers participated in the plan. Employers are comprised of local school districts, Department of Education Agencies, universities, the Kentucky Community and Technical College System, and other educational organizations. The State under the Governmental Accounting Standards Board (GASB) No. 67 and No. 74 is recognized as a non-employer contributing entity providing the employer matching contributions for members employed by the local school districts and regional educational cooperatives.

According to KRS 161.220 " . . . any regular or special teacher, or professional occupying a position requiring certification or graduation from a four (4) year college or university . . . " is eligible to participate in the System. The following illustrates the classifications of members:

| | 2018 | 2017 |
|---|----------------|----------------|
| Active contributing members: | | |
| Vested | 47,375 | 48,211 |
| Non-vested | 24,830 | 23,919 |
| Inactive members, vested | 8,814 | 8,624 |
| Retirees and beneficiaries currently receiving benefits | 54,377 | 52,966 |
| Total members, retirees, and beneficiaries | 135,396 | 133,720 |

C. BENEFIT PROVISIONS

For Members Before July 1, 2008:

Members become vested when they complete five (5) years of credited service. To qualify for monthly retirement benefits, payable for life, members must either:

- 1.) Attain age fifty-five (55) and complete five (5) years of Kentucky service, or
- 2.) Complete twenty-seven (27) years of Kentucky service.

Non-university members receive monthly payments equal to two percent (2%) (service prior to July 1, 1983) and two and one-half percent (2.5%) (service after July 1, 1983) of their final average salaries for each year of credited service. Non-university members who became members on or after July 1, 2002 will receive monthly benefits equal to two percent (2%) of their final average salary for each year of service if, upon retirement, their total service is less than ten (10) years. New members after July 1, 2002 who retire with ten (10) or more years of total service will receive monthly benefits equal to two and one-half percent (2.5%) of their final average salary for each year of service, including the first ten (10) years. In addition, non-university members who retire July 1, 2004 and later with more than thirty (30) years of service will have their multiplier increased for all years over thirty (30) from two and one-half

Note 1: Description of Retirement Annuity Plan continued . . .

percent (2.5%) to three percent (3%) to be used in their benefit calculation.

University employees receive monthly benefits equal to two percent (2%) of their final average salary for each year of credited service.

The final average salary is the member's five (5) highest annual salaries except members at least age fifty-five (55) with twenty-seven (27) or more years of service may use their three (3) highest annual salaries. For all members, the annual allowance is reduced by 5% per year from the earlier of age 60 or the date the member would have completed 27 years of service. The minimum annual service allowance for all members is \$440 multiplied by credited service.

For Members On or After July 1, 2008:

Members become vested when they complete five (5) years of credited service. To qualify for monthly retirement benefits, payable for life, members must either:

- 1.) Attain age sixty (60) and complete five (5) years of Kentucky service, or
- 2.) Complete twenty-seven (27) years of Kentucky service, or
- 3.) Attain age fifty-five (55) and complete ten (10) years of Kentucky service.

The annual retirement allowance for non-university members is equal to: (a) one and seven tenths percent (1.7%) of final average salary for each year of credited service if their service is 10 years or less; (b) two percent (2.0%) of final average salary for each year of credited service if their service is greater than 10 years but no more than 20 years; (c) two and three tenths percent (2.3%) of final average salary for each year of credited service if their service is greater than 20 years but no more than 26 years; (d) two and one half percent (2.5%) of final average salary for each year of credited service if their service is greater than 26 years but no more than 30 years; (e) three percent (3.0%) of final average salary for years of credited service greater than 30 years.

The annual retirement allowance for university members is equal to: (a) one and one-half percent (1.5%) of final average salary for each year of credited service if their service is 10 years or less; (b) one and seven tenths percent (1.7%) of final average salary for each year of credited service if their service is greater than 10 years but no more than 20 years; (c) one and eighty five hundredths percent (1.85%) of final average salary for each year of credited service if their service is greater than 20 years but less than 27 years; (d) two percent (2.0%) of final average salary for each year of credited service if their service is greater than or equal to 27 years.

The final average salary is the member's five (5) highest annual salaries except members at least age fifty-five (55) with twenty-seven (27) or more years of service may use their three (3) highest annual salaries. For all members, the annual allowance is reduced by 6% per year from the earlier of age 60 or the date the member would have completed 27 years of service.

Other Benefits:

TRS provides postemployment medical benefits to retirees as fully described in Note 8. The Retirement System also provides disability benefits for vested members at the rate of sixty percent (60%) of the final average salary. A life insurance benefit, payable upon the death of a member, is \$2,000 for active contributing members and \$5,000 for retired or disabled members.

Cost of living increases are one and one-half percent (1.5%) annually. Additional ad hoc increases and any other benefit amendments must be authorized by the General Assembly.

Note 2: Summary of Significant Accounting Policies

A. BASIS OF ACCOUNTING

The financial statements are prepared on the accrual basis of accounting. Member contributions and employer matching contributions are recognized in the fiscal year due. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

B. CASH

TRS has seven cash accounts. At June 30, 2018, the retirement annuity cash account totaled \$54,859,888, the control cash account totaled \$49,354,878 for a total of \$104,214,766 as carrying value of cash in the defined benefit plan. The medical insurance trust cash account totaled \$41,705,664, the medical insurance 401(h) cash account totaled \$16,632,595 and the medical insurance claims cash account totaled \$113,892 for a total of \$58,452,151 as carrying value of cash in the medical insurance plan. The life insurance plan cash account totaled \$432,786. The supplemental benefit fund cash account contained \$186,882. Therefore, the carrying value of cash was \$163,286,585 and the bank balance was \$161,372,064. The variance is primarily due to outstanding checks and items not processed by the bank as of June 30, 2018.

At June 30, 2017, the retirement annuity cash account totaled \$105,013,741, the control cash account totaled \$32,163,714 and the administrative expense fund cash account was \$97,297 for a total of \$137,274,752 as carrying value of cash in the defined benefit plan. The medical insurance trust cash account totaled \$80,806,325, the medical insurance 401(h) cash account totaled \$6,921,861 and the medical insurance claims cash account totaled \$113,567 for a total of \$87,841,753 as carrying value of cash in the medical insurance plan. The life insurance plan cash account totaled \$187,657. The supplemental benefit fund cash account contained \$23,852. Therefore, the carrying value of cash was \$225,328,014 and the bank balance was \$222,173,747. The variance is primarily due to outstanding checks and items not processed by the bank as of June 30, 2017.

C. CAPITAL ASSETS

Property and equipment are carried at cost, less accumulated depreciation. All costs of property and equipment \$5,000 (actual dollars) or greater are capitalized. Expenditures for maintenance and repairs are charged to operations as incurred. Depreciation is calculated using the straight-line method, with estimated lives ranging from five to forty years in the following major classes: office furniture and equipment, five years; other equipment, five years; computer software, ten years; TRS office buildings, forty years. The Pathway System replaced TRS's legacy computer system and is TRS's primary line of business information technology system. The Pathway System was capitalized and is being amortized or depreciated over ten years.

D. INVESTMENTS

Plan investments are reported at fair value. Fair value is the amount that a plan can reasonably expect to receive for an investment in a current sale between a willing buyer and a willing seller. Short-term securities are carried at cost, which approximates fair value. Fixed income and common and preferred stocks are generally valued based on published market prices and quotations from national security exchanges and securities pricing services. Real estate is primarily valued based on appraisals performed by independent appraisers. Other investments such as private equity, timberland, real estate funds and other additional categories, such as opportunistic credit, high yield bonds, and direct lending are valued using the most recent general partner statement at net asset value.

Purchase and sales of debt securities, equity securities, and short-term investments are recorded on the trade date. Real estate equity transactions are recorded on the settlement date. Upon sale of investments, the difference between sales proceeds and cost is reflected in the statement of changes in fiduciary net position. Investment expenses consist of investment manager and consultant fees along with fees for custodial services.

E. COMPENSATED ABSENCES

Expenses for accumulated vacation days and compensatory time earned by TRS's employees are recorded when earned. Upon termination or retirement, employees of TRS are paid for accumulated vacation time limited to sixty (60) days and accumulated compensatory time limited to two hundred-forty (240) hours. As of June 30, 2018 and 2017, accrued compensated absences were included in accrued expenses and other liabilities on the statements of fiduciary net position amounting to \$1,189,181 and \$1,272,405, respectively.

Note 2: Summary of Significant Accounting Policies continued . . .

F. RISK MANAGEMENT

Destruction of assets, theft, employee injuries and court challenges to administrative policy are among the various risks to which TRS is exposed. In order to cover such risks, TRS carries appropriate insurance policies such as fire and tornado, employee bonds, fiduciary liability, worker's compensation and equipment insurance.

G. OTHER RECEIVABLES

TRS allows qualified purchases of service credit to be made by installment payments not to exceed a five-year period. Revenue is recognized in the initial year of the installment contract agreement. The June 30, 2018 and 2017 installment contract receivables were \$361,346 and \$438,303, respectively.

H. USE OF ESTIMATES

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates. The most significant estimates impacting the financial statements relate to the actuarial assumptions.

I. INCOME TAXES

The defined benefit plan is organized as a tax-exempt retirement plan under the Internal Revenue Code. The 403(b) Tax Sheltered Annuity Plan is no longer continued and will be fully terminated when all lifetime annuities have expired. The System's management believes that it has operated the plans within the constraints imposed by federal tax law.

J. RECENT PRONOUNCEMENTS

TRS implemented the provisions of GASB Statement No. 85, "Omnibus 2017," for the year ended June 30, 2018. GASB 85 addresses several issues identified during the implementation and application of certain GASB pronouncements. OPEB related issues applicable to TRS's medical and life insurance funds addressed in this new standard include the presentation of payroll-related measures in the schedules of Required Supplementary Information by other postemployment benefits (OPEB) plans.

In January 2017, GASB issued Statement No. 84, "Fiduciary Activities," that establishes criteria for identifying fiduciary activities and guidance on reporting those activities. This Statement provides guidance on four fiduciary funds that should be reported if applicable: pension (and other employee benefit) trust funds, investment trust funds, private purpose trust funds, and custodial funds. GASB 84 will be effective for periods beginning after December 15, 2018. TRS has not adopted GASB 84 and has not yet determined the impact of this standard on its financial statements and disclosures.

K. RECLASSIFICATIONS

In accordance with GASB Statement No. 28, additions and deductions related to securities lending transactions should be reported at their gross amounts. Previously, amounts related to gross borrower rebate expenses were reported net of securities lending gross earnings and have been reclassified to be reported as securities lending expense on the Statement of Changes in Fiduciary Net Position. The reclassification had no effect on total net position and change in net position.

Note 3: Contributions and Funds of the Plan**A. CONTRIBUTIONS**

Contribution rates are established by Kentucky Revised Statutes. Non-university members are required to contribute 12.855 percent of their salaries to the System effective July 1, 2015; university members are required to contribute 10.40 percent of their salaries effective July 1, 2015. KRS 161.565 allows each university to reduce the contribution of its members by 2.215 percent; therefore, university members contribute 8.185 percent of their salary to TRS. For members employed by local school districts, the State, as a non-employer contributing entity, contributes 13.105 percent of salary for those who joined before July 1, 2008 and 14.105 percent for those who joined thereafter.

Other participating employers are required to contribute the percentage contributed by members plus an additional 3.25 percent of members' gross salaries.

The member and employer contributions consist of retirement annuity contributions and other postemployment benefit contributions to the medical and life insurance plans. The member postemployment medical contribution is 3.75 percent of salary. The employer postemployment medical contribution is .75 percent of member salaries. Also, employers (other than the state) contribute 3.0 percent of members' salaries and the state contributes the net cost of health insurance premiums for new retirees after June 30, 2010 in the non-Medicare eligible group. If a member leaves covered employment before accumulating five (5) years of credited service, accumulated member contributions to the retirement annuity plan plus interest are refunded upon the member's request.

B. FUNDS OF THE PLAN**Teacher Savings Fund**

This fund was established by KRS 161.420(2) as the Teacher Savings Fund and consists of contributions paid by university and non-university members. The fund also includes interest authorized by the Board of Trustees from the Guarantee Fund. The accumulated contributions of members that are returned upon withdrawal or paid to the estate or designated beneficiary in the event of death are paid from this fund. Upon retirement, the member's contributions and the matching state contributions are transferred from this fund to Allowance Reserve Fund, the fund from which retirement benefits are paid.

State Accumulation Fund

This fund was established by KRS 161.420(3) as the State Accumulation Fund and receives state appropriations to the System. The state matches an amount equal to members' contributions. State appropriations during the year are based on estimates of members' salaries. At year-end when actual salaries are known, the required state matching is also realized by producing either a receivable from or a payable to the State of Kentucky.

Allowance Reserve Fund

This fund was established by KRS 161.420(4) as the Allowance Reserve Fund, the source for retirement, disability, and survivor benefits paid to members of TRS. These benefits are paid from the retired members' contributions until they are exhausted, at which time state matching contributions are used to pay the benefits. After an individual member's contributions and the state matching contributions have been exhausted, retirement benefits are paid from monies transferred from the Guarantee Fund.

Guarantee Fund

This fund was established by KRS 161.420(6) as the Guarantee Fund, to collect income from investments, state matching contributions of members withdrawn from the System, and state matching contributions for cost of living adjustments (COLAs). In addition, it receives money for which disposition is not otherwise provided. This fund provides interest to the other funds, benefits in excess of both members' and state matching contributions, monies for administrative expenses of TRS, and deficiencies not covered by the other funds.

Administrative Expense

This fund was established by KRS 161.420(1) as the Expense Fund. Investment income transferred to this fund from the Guarantee Fund is used to pay the administrative expenses of TRS. Administrative expenses are allocated among the funds based on benefits paid.

Note 4: Net Pension Liability of Employers

A. NET PENSION LIABILITY OF EMPLOYERS

The net pension liability (i.e., the System's liability determined in accordance with GASB No. 67 less the fiduciary net position) as of June 30, 2018 and 2017 is shown below.

| Net Pension Liability of Employers (In thousands of dollars) | | | | | | |
|---|-------------------------------|-----------------------------------|---------------------------------------|--|--------------------|--|
| Fiscal Year Ending June 30 | Total Pension Liability | Plan Fiduciary Net Position | Employers Net Pension Liability | Plan Fiduciary Net Position as a % of Total Pension Liability | Covered Payroll | Net Pension Liability as a % of Covered Payroll |
| | A | B | (A-B) | (B/A) | C | [A-B/C] |
| 2018 | \$ 33,708,555 | \$ 19,981,633 | \$ 13,726,922 | 59.3% | \$ 3,455,660 | 397.23% |
| 2017 | 46,966,822 | 18,707,699 | 28,259,123 | 39.8 | 3,415,432 | 827.40 |

B. SUMMARY OF ACTUARIAL ASSUMPTIONS

A summary of the actuarial assumptions as of the latest actuarial valuation is shown below.

| | |
|---------------------------------|---|
| Valuation Date | 6/30/2017 |
| Actuarial cost method | Entry Age |
| <u>Actuarial Assumptions:</u> | |
| Investment rate of return | 7.50%, net of pension plan investment expense, including inflation. |
| Projected salary increases | 3.50 - 7.30%, including inflation |
| Inflation rate | 3.00% |
| Municipal Bond Index Rate | 3.89% |
| Single Equivalent Interest Rate | 7.50% |

Mortality rates were based on the RP-2000 Combined Mortality Table for Males or Females, as appropriate, with adjustments for mortality improvements based on a projection of Scale BB to 2025, set forward two years for males and one year for females. The actuarial assumptions used in the June 30, 2017 valuation were based on the results of an actuarial experience study for the period July 1, 2010 - June 30, 2015 adopted by the Board on September 19, 2016.

C. TARGET ALLOCATIONS

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The target allocation and best estimates of arithmetic real rates of return for each major asset class, as provided by TRS's investment consultant, are summarized in the following table:

| Asset Class | Target Allocation | Long-Term Expected Real Rate of Return |
|-----------------------|----------------------|--|
| U.S. Equity | 40.0% | 4.2% |
| International Equity | 22.0 | 5.2 |
| Fixed Income | 15.0 | 1.2 |
| Additional Categories | 8.0 | 3.3 |
| Real Estate | 6.0 | 3.8 |
| Private Equity | 7.0 | 6.3 |
| Cash | 2.0 | 0.9 |
| Total | 100.0% | |

*Note 4: Net Pension Liability of Employers continued ...***D. DISCOUNT RATE**

For 2018, the discount rate used to measure the total pension liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and the employer contributions will be made at the Actuarially Determined Contribution rates, adjusted by 95%, for all fiscal years in the future. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

The following table presents the net pension liability of the System for 2018. The 2018 net pension liability of the System is calculated using the discount rate of 7.50%, as well as what the System's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.50%) or 1-percentage-point higher (8.50%) than the current rate:

| 2018 | | | |
|--------------------------------|------------------------------------|--|------------------------------------|
| <i>(in thousands)</i> | 1% Decrease (6.50%) | Current Discount Rate (7.50%) | 1% Increase (8.50%) |
| System's net pension liability | \$ 17,595,452 | \$ 13,726,922 | \$ 10,472,071 |

For 2017, the discount rate used to measure the total pension liability was 4.49%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and the employer contributions will be made at statutorily required rates, and the additional amount appropriated for fiscal year 2018. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members until the 2038 plan year. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments through 2037 and a municipal bond index rate of 3.56% was applied to all periods of projected benefit payments after 2037. The Single Equivalent Interest Rate (SEIR) that discounts the entire projected benefit stream to the same amount as the sum of the present values of the two separate benefit payments streams was used to determine the total pension liability.

The following table presents the net pension liability of the System for 2017. The 2017 net pension liability of the System is calculated using the discount rate of 4.49%, as well as what the System's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (3.49%) or 1-percentage-point higher (5.49%) than the current rate:

| 2017 | | | |
|--------------------------------|------------------------------------|--|------------------------------------|
| <i>(in thousands)</i> | 1% Decrease (3.49%) | Current Discount Rate (4.49%) | 1% Increase (5.49%) |
| System's net pension liability | \$ 35,029,551 | \$ 28,259,123 | \$ 22,702,413 |

For 2018, June 30, 2017 is the actuarial valuation date upon which the total pension liability (TPL) is based. An expected TPL is determined as of June 30, 2018 using standard roll forward techniques for the TPL using a discount rate of 7.50%. An expected TPL was also determined using the prior year discount rate of 4.49%, which was based on a municipal bond index rate of 3.56%. The roll forward calculation adds the annual normal cost (also called the service cost), subtracts the actual benefit payments and refunds for the plan year and then applies the assumed interest rate (SEIR) for the year. The difference between the two roll-forward amounts as of June 30, 2018 is the gain or loss due to changes in assumptions and other inputs.

In addition, we have determined an expected TPL as of June 30, 2018 based on the TPL roll-forward in the June 30, 2017 GASB 67 report. The difference between this amount and the roll-forward of the actual TPL using last year's assumptions is reflected as an experience gain or loss for the year. These procedures are shown in the following table:

Note 4: Net Pension Liability of Employers continued ...

| TPL Roll-Forward 2018 (In thousands of dollars) | Expected | Actual Before Assumption Change | Actual After Assumption Change |
|--|-----------------|--|---|
| (a) Interest Rate | 4.49% | 4.49% | 7.50% |
| (b) TPL as of June 30, 2017 | \$ 46,966,822 | \$ 46,753,909 | \$ 32,819,887 |
| (c) Entry Age Normal Cost for the Year July 1, 2017 - June 30, 2018 | 1,104,102 | 1,104,102 | 539,205 |
| (d) Actual Benefit Payments (including refunds) For the year July 1, 2017 - June 30, 2018 | 2,035,690 | 2,035,690 | 2,035,690 |
| (e) TPL as of June 30, 2018 (b) x (1 + (a)) + (c) - (d) x (1 + 0.5 x (a)) | 48,098,343 | 47,875,870 | 33,708,555 |
| (f) Difference between Expected and Actual Experience (Gain)/Loss | | (222,473) | |
| (g) Difference due to change in Assumptions and Other Inputs (Gain)/Loss | | | (14,167,315) |

For 2017, June 30, 2016 is the actuarial valuation date upon which the TPL is based. An expected TPL is determined as of June 30, 2017 using standard roll forward techniques for the TPL based on the assumptions from the June 30, 2015 experience study using a discount rate of 4.49%, which was based on a municipal bond index rate as of that date equal to 3.56%. An expected TPL was also determined based on the assumptions prior to the June 30, 2015 experience study using the prior year discount rate of 4.20%, which was based on a municipal bond index rate of 3.01%. The roll forward calculation adds the annual normal cost (also called the service cost), subtracts the actual benefit payments and refunds for the plan year and then applies the assumed interest rate (SEIR) for the year. The difference between the two roll-forward amounts as of June 30, 2017 is the gain or loss due to changes in assumptions and other inputs.

In addition, we have determined an expected TPL as of June 30, 2017 based on the TPL roll-forward in the June 30, 2016 GASB 67 report. The difference between this amount and the roll-forward of the actual TPL using last year's assumptions is reflected as an experience gain or loss for the year. These procedures are shown in the following table:

| TPL Roll-Forward 2017 (In thousands of dollars) | Expected | Actual Before Assumption Change | Actual After Assumption Change |
|--|-----------------|--|---|
| (a) Interest Rate | 4.20% | 4.20% | 4.49% |
| (b) TPL as of June 30, 2016 | \$ 47,736,901 | \$ 47,928,332 | \$ 45,781,405 |
| (c) Entry Age Normal Cost for the Year July 1, 2016 - June 30, 2017 | 1,332,587 | 1,332,587 | 1,118,412 |
| (d) Actual Benefit Payments (including refunds) For the year July 1, 2016 - June 30, 2017 | 1,944,917 | 1,944,917 | 1,944,917 |
| (e) TPL as of June 30, 2017 (b) x (1 + (a)) + (c) - (d) x (1 + 0.5 x (a)) | 49,088,678 | 49,288,149 | 46,966,822 |
| (f) Difference between Expected and Actual Experience (Gain)/Loss | | 199,471 | |
| (g) Difference due to change in Assumptions and Other Inputs (Gain)/Loss | | | (2,321,327) |

Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements)

A. LEGAL PROVISIONS FOR INVESTMENTS

The following disclosures are meant to help the users of TRS' financial statements assess the risks TRS takes in investing member funds. The Board of Trustees and the Investment Committee are guided by asset allocation parameters that the Board approves through its powers as defined in KRS 161.430.

TRS administers a retirement annuity trust fund and a health insurance trust fund in accordance with state and federal law. TRS provides service and disability retirement benefits, death and survivor benefits, health insurance benefits, and life insurance benefits for Kentucky public education employees and their beneficiaries. The trust funds managed by TRS shall be referred to collectively as the "System" unless the context requires a specific reference to a particular fund.

The asset allocation parameters for the retirement annuity trust fund are set forth in Title 102, Chapter 1:175, Section 2 and Section 3 of the Kentucky Administrative Regulations as follows:

- There shall be no limit on the amount of investments owned by the retirement annuity trust fund if the investments are guaranteed by the United States government.
- Not more than 35 percent of the assets of the retirement annuity trust fund at fair value shall be invested in corporate debt obligations.
- Not more than 10 percent of the assets of the retirement annuity trust fund at fair value shall be invested in foreign debt.
- Not more than 65 percent of the assets of the retirement annuity trust fund at fair value shall be invested in common stocks or preferred stocks.
- Not more than 25 percent of the assets of the retirement annuity trust fund at fair value shall be invested in a stock portfolio designed to replicate a general stock index.
- Not more than 30 percent of the assets of the retirement annuity trust fund at fair value shall be invested in the stocks of companies domiciled outside of the United States; any amounts so invested shall be included in the 65 percent limitation for total stocks.
- Not more than 10 percent of the assets of the retirement annuity trust fund at fair value shall be invested in real estate. This would include real estate equity, real estate lease agreements, and shares in real estate investment trusts.
- Not more than 10 percent of the assets of the retirement annuity trust fund at fair value shall be invested in alternative investments. This category may include private equity, venture capital, timberland, and infrastructure investments.
- Not more than 15 percent of the assets of the retirement annuity trust fund at fair value shall be invested in any additional category or categories of investments. The Board of Trustees shall approve by resolution such additional category or categories of investments.

The asset allocation parameters for the health insurance trust fund are set forth in Title 102, Chapter 1:178, Section 2 of the Kentucky Administrative Regulations as follows:

- In order to preserve the assets of the health insurance trust fund and produce the required rate of return while minimizing risk, assets shall be prudently diversified among various classes of investments.
- In determining asset allocation policy, the investment committee and the board shall be mindful of the health insurance trust fund's liquidity and its capability of meeting both short and long-term obligations.

Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

B. CASH AND CASH EQUIVALENTS

For cash deposits and cash equivalents, custodial credit risk is the risk that, in the event of a bank failure, the System's deposits may not be returned to the System. The System's total cash balance held at J.P. Morgan Chase Bank on June 30, 2018 was \$161,372,064. The System's total cash balance held at J.P. Morgan Chase Bank in noninterest-bearing accounts on June 30, 2017 was \$222,173,747.

Deposits are exposed to custodial credit risk if they are not covered by depository insurance and the deposits are:

- a. uncollateralized,
- b. collateralized with securities held by the pledging financial institution, or
- c. collateralized with securities held by the pledging financial institution's trust department or agent but not in the depositor-government's name.

As of June 30, 2018, the System's cash balance in the amount of \$161,372,064 was not exposed to custodial credit risk because this amount was fully insured by the FDIC limit of \$250,000 and collateralized with a Letter of Credit in the amount of \$200,000,000 as well as securities held by the Federal Reserve Bank of New York in the name of the Commonwealth of Kentucky-Teachers' Retirement valued at \$52,303,290.

As of June 30, 2017, the System's cash balance in the amount of \$222,173,747 was not exposed to custodial credit risk because this amount was fully insured by the FDIC limit of \$250,000 and collateralized with a Letter of Credit in the amount of \$189,000,000 as well as securities held by the Federal Reserve Bank of New York in the name of the Commonwealth of Kentucky-Teachers' Retirement valued at \$32,955,776.

C. INVESTMENTS

All of the System's assets are invested in short-term and long-term debt (bonds and mortgages) securities, equity (stock) securities, real estate, alternative investments, and additional categories as permitted by regulation. These assets are reported at fair value.

Investments are governed by the Board of Trustees' policies while the Board of Trustees and the Investment Committee shall execute their fiduciary responsibilities in accordance with the prudent person rule, as identified in KRS 161.430 (2)(b). The prudent person rule establishes a standard for all fiduciaries, to act as a prudent person would be expected to act, with the "care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with these matters would use in the conduct of an enterprise of a like character and with like aims".

The following charts represents the fair values of the investments of the Teachers' Retirement System of the State of Kentucky for June 30, 2018 and 2017.

Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

**Schedule of Investments
Retirement Annuity Trust**

| | Fair Value June 30, 2018 | Fair Value June 30, 2017 |
|--------------------------------------|-----------------------------|-----------------------------|
| Money Market Fund | \$ 403,683,329 | \$ 521,747,070 |
| Total Cash Equivalents | 403,683,329 | 521,747,070 |
| U.S. Government | 1,145,850,222 | 992,857,941 |
| Agency Bonds | 47,262,531 | 48,416,092 |
| Mortgage Backed Securities | 90,483,215 | 77,624,095 |
| Asset Backed Securities | 34,611,394 | 52,576,134 |
| Commercial Mtg Backed Securities | 40,736,773 | 40,167,581 |
| Collateralized Mtg Obligations | 17,929,295 | 27,820,939 |
| Municipal Bonds | 335,376,929 | 359,500,198 |
| Corporate Bonds | 1,271,973,130 | 1,272,699,183 |
| Total Fixed Income | 2,984,223,489 | 2,871,662,163 |
| International Equity | 4,891,933,955 | 4,460,064,917 |
| U.S. Equity | 7,652,519,183 | 7,129,871,825 |
| Total Equities | 12,544,453,138 | 11,589,936,742 |
| Real Estate Equity | 1,150,694,282 | 1,046,760,134 |
| Total Real Estate Equity | 1,150,694,282 | 1,046,760,134 |
| Private Equity | 1,095,289,506 | 854,635,619 |
| Timberland | 187,540,819 | 208,219,943 |
| Total Alternative Investments | 1,282,830,325 | 1,062,855,562 |
| Opportunistic Credit | 553,448,443 | 539,082,990 |
| Corporate Securities | 158,697,881 | |
| Corporate Bonds | 327,919,948 | 491,088,604 |
| Corporate Loans | 376,448,601 | 389,435,564 |
| Total Additional Categories | 1,416,514,873 | 1,419,607,158 |
| TOTAL INVESTMENTS* | \$ 19,782,399,436 | \$ 18,512,568,829 |

*This schedule includes the 403(b) Tax Shelter fund, and Losey Scholarship fund.

Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

**Schedule of Investments
Health Insurance Trust**

| | Fair Value June 30, 2018 | Fair Value June 30, 2017 |
|--------------------------------------|-----------------------------|-----------------------------|
| Money Market Fund | \$ 56,993,634 | \$ 46,008,715 |
| Total Cash Equivalents | 56,993,634 | 46,008,715 |
| Municipal Bonds | 3,013,547 | |
| U.S. Government | 28,274,922 | 20,457,755 |
| Corporate Bonds | 58,393,462 | 49,825,322 |
| Total Fixed Income | 89,681,931 | 70,283,077 |
| Global Equities | 571,646,533 | 442,726,237 |
| U.S. Equity | 34,059,334 | 30,548,164 |
| Total Equities | 605,705,867 | 473,274,401 |
| Real Estate Equity | 62,962,565 | 42,701,494 |
| Total Real Estate Equity | 62,962,565 | 42,701,494 |
| Private Equity | 81,232,638 | 42,340,364 |
| Total Alternative Investments | 81,232,638 | 42,340,364 |
| Opportunistic Credit | 58,388,152 | 49,620,098 |
| Corporate Securities | 42,477,060 | |
| Corporate Bonds | 46,908,752 | 81,742,713 |
| Corporate Loans | 37,839,206 | 28,807,364 |
| Total Additional Categories | 185,613,170 | 160,170,175 |
| TOTAL INVESTMENTS | \$1,082,189,805 | \$ 834,778,226 |

**Schedule of Investments
Life Insurance Fund**

| | Fair Value June 30, 2018 | Fair Value June 30, 2017 |
|-------------------------------------|-----------------------------|-----------------------------|
| Money Market Fund | \$ 3,724,036 | \$ 4,150,029 |
| Total Short Term Investments | 3,724,036 | 4,150,029 |
| U. S. Government | 17,296,920 | 8,825,290 |
| Mortgage Backed Securities | 752,789 | 1,123,884 |
| Municipal Bonds | 8,720,060 | 25,088,970 |
| Corporate Bonds | 21,055,667 | 47,255,156 |
| Total Fixed Income | 47,825,436 | 82,293,300 |
| International Equity | 7,884,256 | |
| U.S. Equity | 22,011,223 | |
| Total Equities | 29,895,479 | |
| Real Estate Equity | 541,107 | |
| Total Real Estate Equity | 541,107 | |
| Opportunistic Credit | 1,300,000 | |
| Total Additional Categories | 1,300,000 | |
| TOTAL INVESTMENTS | \$ 83,286,058 | \$ 86,443,329 |

*Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .***Custodial Credit Risk**

Custodial Credit Risk for an investment is the risk that, in the event of the failure of counterparty, the System will not be able to recover the value of its investment or collateral securities that are in the possession of an outside party. Investment securities are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the System, and are held by either:

- a. the counterparty or
- b. the counterparty's trust department or agent, but not in the System's name.

The cash reserve of the System is primarily maintained in high quality short term investments through the Dreyfus Institutional Cash Advantage Fund. This fund invests in a diversified portfolio of high quality, short-term debt securities and the Fund is rated AAA by S&P, Moody's, and Fitch, Inc. The Fund's portfolio is structured within the confines of Rule 2a-7 under the Investment Company Act of 1940, as amended. Commercial paper, U.S. Treasury and agency obligations, certificates of deposit, bankers' acceptances, repurchase agreements, time deposits, etc. are all permissible investments within this Fund.

Whenever repurchase agreements are ordered by TRS under the terms of Master Repurchase Agreements with various brokers, the terms are dictated by TRS. The repurchase agreements and their supporting collateral are held by the custodial agent's correspondent bank in an account identified by the custodian's name and TRS' nominee name. This account is unique to TRS. The Master Repurchase Agreements require that the supporting collateral have a fair value of at least 102 percent of the value of the repurchase agreements.

As of June 30, 2018, cash collateral reinvestment securities acquired through securities lending for the retirement annuity trust fund by TRS's custodian, who is also the lending agent/counterparty, amounted to \$1,297,943,833 related to \$1,268,089,422 securities lent consistent with the lending agreement with the custodian. (Please refer to a following section entitled Securities Lending.)

Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

Interest Rate Risk

Interest rate risk on investments is the possibility that changes in interest rates will reduce the fair value of the System's investments. In general, the longer the period until an investment matures, the greater the risk of a negative impact on fair value resulting from changes in interest rates.

As of June 30, 2018 and 2017, the retirement annuity trust and health insurance trusts had the following investment fair values and weighted average maturities. Life Insurance Fund was broken out into a separate entity in February 2018:

2018 Retirement Annuity Trust

| <u>Investment Type</u> | <u>Fixed Income</u> | <u>Additional Categories</u> | <u>Average Maturity (years)</u> |
|--------------------------------|-------------------------|----------------------------------|-------------------------------------|
| U.S. Government | \$ 1,145,850,222 | \$ | 8.79 |
| Agency | 47,262,531 | | 6.89 |
| MBS | 90,483,214 | | 16.95 |
| CMO | 17,929,295 | | 9.26 |
| ABS | 34,611,394 | | 15.20 |
| CMBS | 40,736,773 | | 21.54 |
| Muni | 335,376,929 | | 12.21 |
| Corporate Bonds and Securities | 1,271,973,131 | 486,617,830 | 7.85 |
| Corporate Loans* | | 369,365,652 | 4.60 |
| TOTAL | \$ 2,984,223,489 | \$ 855,983,482 | 8.60 |

* Does not include \$7,082,948 in cash held directly at Barings European Loan Fund

2017 Retirement Annuity Trust

| <u>Investment Type</u> | <u>Fixed Income</u> | <u>Additional Categories</u> | <u>Average Maturity (years)</u> |
|------------------------|-------------------------|----------------------------------|-------------------------------------|
| U.S. Government | \$ 992,857,941 | \$ | 10.81 |
| Agency | 48,416,092 | | 8.06 |
| MBS | 77,624,096 | | 11.67 |
| CMO | 27,820,939 | | 13.05 |
| ABS | 52,576,134 | | 11.99 |
| CMBS | 40,167,581 | | 20.92 |
| Muni | 359,500,198 | | 11.93 |
| Corporate Bonds | 1,272,699,183 | 491,088,604 | 8.13 |
| Corporate Loans* | | 381,101,026 | 4.76 |
| TOTAL | \$ 2,871,662,164 | \$ 872,189,630 | 7.72 |

* Does not include \$8,335,538 in cash held directly at Barings European Loan Fund

Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

| Health Insurance Trust | | | | | | |
|--------------------------------|----------------------|------------------------------|---------------------------------|----------------------|------------------------------|---------------------------------|
| Investment Type | 2018 | | | 2017 | | |
| | Fixed Income | Additional Categories | Average Maturity (years) | Fixed Income | Additional Categories | Average Maturity (years) |
| U.S. Government | \$ 28,274,923 | \$ | 9.32 | \$ 20,457,755 | \$ | 8.44 |
| Muni | 3,013,547 | | 8.35 | | | |
| Corporate Bonds and Securities | 58,393,462 | 89,385,812 | 6.30 | 49,825,322 | 81,742,713 | 5.99 |
| Corporate Loans | | 37,839,206 | 5.27 | | 28,807,364 | 5.37 |
| TOTAL | \$ 89,681,932 | \$ 127,225,018 | 6.54 | \$ 70,283,077 | \$ 110,550,077 | 6.17 |

| Life Insurance Trust | | | | | | |
|-----------------------------|----------------------|------------------------------|---------------------------------|----------------------|------------------------------|---------------------------------|
| Investment Type | 2018 | | | 2017 | | |
| | Fixed Income | Additional Categories | Average Maturity (years) | Fixed Income | Additional Categories | Average Maturity (years) |
| U.S. Government | \$ 17,296,920 | | 8.86 | \$ 8,825,290 | | 9.62 |
| Muni | 8,720,060 | | 14.64 | 25,088,970 | | 12.74 |
| MBS | 752,789 | | 13.50 | 1,123,884 | | 11.28 |
| Corporate Bonds | 21,055,667 | | 5.29 | 47,255,156 | | 5.42 |
| TOTAL | \$ 47,825,436 | | 8.42 | \$ 82,293,300 | | 8.25 |

In addition to the above securities, the System held short-term cash investments in the Dreyfus Institutional Cash Advantage Fund and STIF, held at the Bank of New York Mellon, with a total fair value of \$464,400,624 and had a weighted average maturity of seventeen (17) days. Average maturity is used as a measure of a security's exposure to interest rate risk due to fluctuations in market interest rates. Mortgage-backed securities and collateralized mortgage obligations are typically amortizing investments with an average life and interest rate risk significantly less than suggested by the legal maturity. Mortgage-backed securities, which are generally pre-payable, and other callable bonds are subject to adverse changes in average life in response to market interest rate changes. The schedule above reflects only the legal maturity of all such bonds.

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. This risk is managed by using the effective duration or option adjusted methodology to quantify the risk of interest rate changes. This methodology takes into account optionality on bonds and scales the risk of price changes on bonds depending upon the degree of changes in rates and the slope of the yield curve. The control of interest rate risk is not set forth in a particular policy; however, the System manages interest rate risk in practice by establishing appropriate benchmarks for its various portfolios.

Mortgage-backed securities are securities representing pass-through interests in the cash flows from pools of mortgage loans on single-family or multi-family residential properties. All of the mortgage-backed securities owned by the System were securitized and are guaranteed by Fannie Mae, Freddie Mac, or GNMA. The average life of a mortgage-backed security depends upon the level of prepayments experienced in the underlying pool of loans. Market interest rates are a primary determinant of prepayment levels. Lower than anticipated market rates generally lead to higher than anticipated prepayments and a shorter average life; higher than anticipated market rates generally lead to lower than anticipated prepayments and a longer average life. The retirement annuity trust held \$90.4 million in mortgage-backed securities as of June 30, 2018, compared to \$77.6 million as of June 30, 2017.

Collateralized mortgage obligations are bonds that are collateralized by whole loan mortgages, mortgage pass-through securities or stripped mortgage-backed securities. Income is derived from payments and prepayments of principal and interest generated from collateral mortgages. Cash flows are distributed to different investment classes in accordance with a collateralized mortgage obligations established payment order. The retirement annuity trust held \$17.9 million in collateralized mortgage obligations as of June 30, 2018, compared to \$27.8 million as of June 30, 2017.

Asset-backed securities are bonds or notes backed by loan paper or accounts receivables originated by banks, credit card companies, or other credit providers, and are considered to be moderately sensitive to changes in interest rates. The originator of the loan or accounts receivable paper sells it to a specially created trust, which repackages it as securities. Asset-backed securities have been structured as pass-throughs and as structures with multiple bond classes.

FINANCIAL SECTION

Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

The retirement annuity trust held \$34.6 million as of June 30, 2018, compared to \$52.6 million as of June 30, 2017.

Commercial mortgage-backed securities are securities representing interests in the cash flows from pools of mortgage loans on commercial properties. The interests in a securitized pool of loans are generally divided into various tranches based upon planned payment order and level of seniority. The System's commercial mortgage-backed securities investments consist of highly rated relatively senior tranches. The average maturity of the System's commercial mortgage-backed securities holdings in the schedule above reflects the legal maturity of those holdings. Most of the tranches held are earlier in the planned payment order than the legal maturity suggests. The retirement annuity trust held \$40.7 million in commercial mortgage-backed securities investments as of June 30, 2018, compared to \$40.2 million as of June 30, 2017.

Credit Risk

Credit risk is the risk that an issuer or counterparty to an investment will not fulfill its obligations. The following schedules list the System's fixed income investment fair values (net of cash equivalents) according to credit ratings as of June 30, 2018 and 2017:

2018 Retirement Annuity Trust

| Rating | Fixed Income | Additional Categories | Total | % |
|-----------------|-------------------------|--------------------------|-------------------------|----------------|
| U.S. Government | \$ 1,145,850,222 | \$ | \$ 1,145,850,222 | 29.84% |
| AAA | 253,972,006 | (91,711) | 253,880,295 | 6.60% |
| AA | 474,173,415 | | 474,173,415 | 12.35% |
| A | 569,839,193 | | 569,839,193 | 14.84% |
| BBB | 522,885,079 | 38,886,604 | 561,771,683 | 14.63% |
| BB | 6,899,630 | 302,177,281 | 309,076,911 | 8.05% |
| B | | 381,391,910 | 381,391,910 | 9.93% |
| CCC | | 25,168,121 | 25,168,121 | 0.66% |
| CC | | 2,032,593 | 2,032,593 | 0.05% |
| D | | 63,853 | 63,853 | 0.00% |
| Not Rated | 10,603,944 | 106,354,831 | 116,958,775 | 3.05% |
| TOTAL | \$ 2,984,223,489 | \$ 855,983,482 | \$ 3,840,206,971 | 100.00% |

2017 Retirement Annuity Trust

| Rating | Fixed Income | Additional Categories | Total | % |
|-----------------|-------------------------|--------------------------|-------------------------|----------------|
| U.S. Government | \$ 992,857,941 | \$ | \$ 992,857,941 | 26.52% |
| AAA | 208,371,963 | | 208,371,963 | 5.56% |
| AA | 574,902,212 | | 574,902,212 | 15.36% |
| A | 530,984,214 | 1,131,449 | 532,115,663 | 14.21% |
| BBB | 523,726,097 | 37,033,244 | 560,759,341 | 14.98% |
| BB | 22,804,994 | 329,217,429 | 352,022,423 | 9.40% |
| B | 4,048,200 | 329,149,508 | 333,197,708 | 8.90% |
| CCC | | 22,858,417 | 22,858,417 | 0.61% |
| CC | | | | 0.00% |
| D | 1,045,762 | 46,000 | 1,091,762 | 0.03% |
| Not Rated | 12,920,781 | 152,753,583 | 165,674,364 | 4.43% |
| TOTAL | \$ 2,871,662,164 | \$ 872,189,630 | \$ 3,743,851,794 | 100.00% |

Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

2018 Health Insurance Trust

| <u>Investment Type</u> | <u>Fixed Income</u> | <u>Additional Categories</u> | <u>Total</u> | <u>%</u> |
|----------------------------|-------------------------|----------------------------------|-----------------------|----------------|
| U.S. Government | \$ 28,274,923 | \$ | \$ 28,274,923 | 13.04% |
| AAA | 5,287,825 | (25,195) | 5,262,630 | 2.43% |
| AA | 18,339,237 | | 18,339,237 | 8.45% |
| A | 25,897,007 | | 25,897,007 | 11.94% |
| BBB | 11,434,235 | 6,338,732 | 17,772,967 | 8.19% |
| BB | 448,705 | 56,379,687 | 56,828,392 | 26.20% |
| B | | 59,084,935 | 59,084,935 | 27.24% |
| CCC | | 3,725,529 | 3,725,529 | 1.72% |
| CC | | 93,982 | 93,982 | 0.04% |
| D | | 4,115 | 4,115 | 0.00% |
| Not Rated | | 1,623,233 | 1,623,233 | 0.75% |
| TOTAL | \$ 89,681,932 | \$ 127,225,018 | \$ 216,906,950 | 100.00% |

2017 Health Insurance Trust

| <u>Investment Type</u> | <u>Fixed Income</u> | <u>Additional Categories</u> | <u>Total</u> | <u>%</u> |
|----------------------------|-------------------------|----------------------------------|-----------------------|----------------|
| U.S. Government | \$ 20,457,755 | \$ | \$ 20,457,755 | 11.31% |
| AAA | 6,427,010 | | 6,427,010 | 3.55% |
| AA | 11,828,663 | | 11,828,663 | 6.55% |
| A | 21,162,730 | | 21,162,730 | 11.70% |
| BBB | 9,938,419 | 5,546,635 | 15,485,054 | 8.56% |
| BB | 468,500 | 52,006,671 | 52,475,171 | 29.02% |
| B | | 47,612,272 | 47,612,272 | 26.33% |
| CCC | | 3,693,471 | 3,693,471 | 2.04% |
| Not Rated | | 1,691,028 | 1,691,028 | 0.94% |
| TOTAL | \$ 70,283,077 | \$ 110,550,077 | \$ 180,833,154 | 100.00% |

Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

2018 Life Insurance Fund

| <u>Investment Type</u> | <u>Fixed Income</u> | <u>Additional Categories</u> | <u>Total</u> | <u>%</u> |
|------------------------|----------------------|------------------------------|----------------------|----------------|
| U.S. Government | \$ 17,296,920 | | \$ 17,296,920 | 36.17% |
| AAA | 6,594,675 | | 6,594,675 | 13.79% |
| AA | 12,120,689 | | 12,120,689 | 25.34% |
| A | 3,932,440 | | 3,932,440 | 8.22% |
| BBB | 5,548,537 | | 5,548,537 | 11.60% |
| BB | 1,346,115 | | 1,346,115 | 2.82% |
| Not Rated | 986,060 | | 986,060 | 2.06% |
| TOTAL | \$ 47,825,436 | | \$ 47,825,436 | 100.00% |

2017 Life Insurance Fund

| <u>Investment Type</u> | <u>Fixed Income</u> | <u>Additional Categories</u> | <u>Total</u> | <u>%</u> |
|------------------------|----------------------|------------------------------|----------------------|----------------|
| U.S. Government | \$ 8,825,290 | | \$ 8,825,290 | 10.72% |
| AAA | 11,472,920 | | 11,472,920 | 13.94% |
| AA | 28,916,597 | | 28,916,597 | 35.14% |
| A | 8,651,610 | | 8,651,610 | 10.51% |
| BBB | 21,986,273 | | 21,986,273 | 26.72% |
| BB | 1,405,500 | | 1,405,500 | 1.71% |
| Not Rated | 1,035,110 | | 1,035,110 | 1.26% |
| TOTAL | \$ 82,293,300 | | \$ 82,293,300 | 100.00% |

Total fair value of the retirement annuity trust's fixed income portfolio was \$3,840,206,971 on June 30, 2018. The health insurance trust's fixed income portfolio was valued at \$216,906,950 on June 30, 2018. The life insurance trust was broken into a separate entity as of February 2018. Total fair value of the life insurance trust's fixed income portfolio was \$47,825,436 on June 30, 2018. The rating system used in the above charts is the Standard and Poor's rating system. For securities where a Standard and Poor's rating is not provided, another nationally recognized system is used and translated to the Standard and Poor's rating system.

In addition to the above categories, the retirement annuity trust held \$403,682,956 in short term investments through the Dreyfus Institutional Cash Advantage Fund. The health insurance trust held \$56,993,634 in the Dreyfus Institutional Cash Advantage Fund. The life insurance fund held \$3,724,034 in the Dreyfus Institutional Cash Advantage Fund. The credit risk associated with this Fund is minimal as the securities held are required to maintain the highest possible short-term credit ratings by Moody's and Standard & Poor's. In addition, investments in US Government and Agency securities are also highly rated securities since they are backed by the US Government. Notation is made that the ratings of securities is subject to change due to circumstances and thereby may have a lower rating than when first purchased.

The retirement annuity trust fund's policy on credit rating is set forth in 102 KAR 1:175 and reads as follows: "A fixed income investment shall be rated at the time of purchase as investment grade by at least one (1) of the major rating services. A private placement debt investment shall be subject to the same credit qualifications as each fixed income investment. The fixed income investment portfolio as a whole shall maintain an average rating of investment grade by at least one (1) of the major rating services."

Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

Concentration of Credit Risk

Concentration of credit risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer. Losses from credit risk are heightened if a significant portion of resources are invested with a single issuer. Per Administrative Regulation 102 KAR 1:175, the retirement annuity trust fund is subject to the following policies regarding single issuers of fixed income and equity securities:

"Unless the issuer is the United States Government or a government sponsored enterprise (GSE), the amount invested in the securities of a single issuer shall not equal more than five (5) percent of the assets of the System."

"The System's position in a single stock shall not exceed two and one-half (2.5) percent of the System's assets. The System's position in a single stock shall not exceed five (5) percent of the outstanding stock for that company unless the investment is part of a venture capital program."

TRS has not invested greater than five percent (5%) of the retirement annuity trust fund's assets at fair value in any single issuer and is in compliance with investment policy.

Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit. As of June 30, 2018, the System's exposure to foreign currency risk consisted of \$5,069,506,319 in the retirement annuity trust, \$330,759,576 in the health insurance trust and \$10,751,475 in the life insurance fund.

The following tables represent the fair values of investments that are subject to foreign currency as a result of cash contributions to each portfolio manager as of June 30, 2018 and 2017:

Retirement Annuity Trust

| | <u>2018</u> | <u>2017</u> |
|--|--------------------------------|--------------------------------|
| Commingled Funds | | |
| Babson Capital European Loan Fd | \$ 83,937,661 | \$ 83,529,164 |
| Baillie Gifford Intrntl EAFE | 985,849,831 | 826,304,923 |
| Baring All Country World ex US | 590,455,660 | 576,106,295 |
| BlackRock ACWI EX-US IMI | 787,140,750 | 712,902,870 |
| UBS All Country World ex US | 819,861,910 | 704,979,730 |
| Alternative Funds | | |
| Carlyle Europe Partners IV, L.P. | 39,101,810 | 19,731,527 |
| KKR & Co European Fund III | 24,592,112 | 33,809,458 |
| KKR & Co European Fund IV | 38,790,070 | 26,265,452 |
| Oaktree European Principal III | 21,295,962 | 22,839,529 |
| ADRs (Equities) | 783,159,050 | 658,341,208 |
| Cross-Listed Equities | 539,646,891 | 688,122,140 |
| Bonds (Fixed Income) | 143,961,909 | 206,555,302 |
| Additional Categories (Fixed Income) | 83,826,303 | 83,459,203 |
| Additional Categories (Opportunistic) | 127,886,400 | 109,262,717 |
| Total | <u>\$ 5,069,506,319</u> | <u>\$ 4,752,209,518</u> |

FINANCIAL SECTION

Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

Health Insurance Trust

| | 2018 | 2017 |
|--|-----------------------|-----------------------|
| Commingled Funds | | |
| BlackRock Fund B | \$ 275,988,587 | \$ 206,320,676 |
| Alternative Funds | | |
| Carlyle Europe IV | 7,820,364 | 3,946,307 |
| KKR European IV | 7,758,012 | 5,253,090 |
| Bonds (Fixed Income) | 5,363,945 | 4,503,370 |
| ADRs (Equities) | 3,562,059 | 3,658,163 |
| Additional Categories (Fixed Income) | 15,875,004 | 15,306,108 |
| Additional Categories (Opportunistic) | 14,391,605 | 9,963,117 |
| Total | \$ 330,759,576 | \$ 248,950,831 |

Life Insurance Trust

| | 2018 | 2017 |
|-----------------------------|----------------------|---------------------|
| Commingled Funds | | |
| BlackRock Fund B | \$ 7,812,225 | \$ |
| Bonds (Fixed Income) | 2,939,250 | 9,003,670 |
| Total | \$ 10,751,475 | \$ 9,003,670 |

The following tables reflect the fair values of the various foreign currencies associated with the System's investments in the categories outlined above:

Retirement Annuity Trust

| Currency | 2018 | 2017 | Currency | 2018 | 2017 |
|------------------------|---------------|----------------|------------------------|-------------------------|-------------------------|
| Australian Dollar | \$ 80,056,199 | \$ 116,620,840 | New Zealand Dollar | 1,706,541 | 1,600,934 |
| Bermudian Dollar | 82,563,565 | 66,974,641 | Norwegian Krone | 40,615,351 | 26,977,335 |
| Brazilian Real | 30,670,609 | 36,631,654 | Omani Rial | | 1,045,762 |
| British Pound Sterling | 542,534,671 | 651,726,435 | Pakastani Rupee | 294,114 | 426,623 |
| Canadian Dollar | 235,825,292 | 297,523,837 | Panamanian Balboa | 27,813,694 | 35,045,435 |
| Cayman Islands Dollar | 43,991,379 | 54,684,123 | Papua New Guinean Kina | 288,958 | |
| Chilean Peso | 17,492,964 | 14,187,093 | Peruvian Nuevo Sol | | 19,274 |
| Chinese Yuan | 139,954,752 | 72,872,379 | Philippine Peso | 3,301,664 | 3,568,672 |
| Columbian Peso | 16,129,857 | 6,717,571 | Polish Zloty | 3,614,767 | 3,811,229 |
| Czech Koruna | 326,311 | 266,000 | Qatari Rial | 1,473,771 | 1,127,736 |
| Danish Krone | 70,488,935 | 77,878,375 | Russian Ruble | 34,420,677 | 4,174,638 |
| Egyptian Pound | 447,034 | 320,624 | Singapore Dollar | 29,249,156 | 29,311,066 |
| Euro | 1,840,824,814 | 1,665,892,188 | Sol | 101,565 | |
| Guernsey Pound | 13,630,804 | | South African Rand | 48,035,919 | 33,764,272 |
| Hong Kong Dollar | 264,619,956 | 231,547,001 | Swedish Krona | 137,087,835 | 147,404,707 |
| Hungarian Forint | 524,979 | 483,670 | Swiss Franc | 201,063,978 | 165,092,155 |
| Indian Rupee | 79,415,592 | 71,413,664 | Taiwan New Dollar | 49,926,329 | 62,467,815 |
| Indonesian Rupiah | 9,063,489 | 8,323,019 | Thai Baht | 9,857,556 | 4,953,021 |
| Israeli New Shekel | 7,585,527 | 18,361,613 | Trinidadian Dollar | 580,613 | |
| Japanese Yen | 713,224,851 | 627,530,830 | Turkish Lira | 10,651,999 | 4,346,512 |
| Jersey Pound | 73,558,462 | | UAE Dirham | 1,152,862 | 10,010,413 |
| Korean Won | 72,938,027 | 77,277,317 | Uruguayan Peso | 1,627,660 | |
| Liberian Dollar | 1,968,400 | 2,086,293 | Various | 7,049,047 | 8,114,544 |
| Macanese Pataca | 662,798 | | | | |
| Malaysian Ringgit | 15,668,077 | 14,649,584 | | | |
| Mexican Peso | 78,431,730 | 70,822,257 | | | |
| Netherlands Antillean | | | | | |
| Guilder | 26,993,189 | 24,156,367 | | | |
| | | | Total | \$ 5,069,506,319 | \$ 4,752,209,518 |

Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

Health Insurance Trust

| Currency | 2018 | 2017 | Currency | 2018 | 2017 |
|------------------------|-------------|------------|-------------------------------|----------------|----------------|
| Argentine Peso | \$ 135,555 | \$ | Malaysian Ringgit | \$ 1,577,332 | \$ 1,235,840 |
| Australian Dollar | 14,952,558 | 12,204,361 | Mexican Peso | 1,929,849 | 1,800,372 |
| Bermudian Dollar | 2,086,554 | 1,006,412 | Netherlands Antillean Guilder | 589,060 | |
| Brazilian Real | 3,688,755 | 3,139,989 | New Zealand Dollar | 579,374 | 486,228 |
| British Pound Sterling | 33,230,738 | 28,771,704 | Norwegian Krone | 1,598,858 | 453,325 |
| Canadian Dollar | 24,439,457 | 20,587,815 | Pakastani Rupee | 94,341 | 1,168,560 |
| Cayman Islands Dollar | 994,258 | 117,062 | Panamanian Balboa | 597,706 | 121,971 |
| Chilean Peso | 745,806 | 526,286 | Papua New Guinean Kina | 97,332 | |
| Chinese Yuan | 18,830,555 | 497,440 | Peruvian Nuevo Sol | | 592,818 |
| Columbian Peso | 296,733 | 209,996 | Philippine Peso | 617,753 | 5,171 |
| Czech Koruna | 106,784 | 82,136 | Polish Zloty | 696,247 | 584,439 |
| Danish Krone | 3,168,754 | 2,465,213 | Qatari Rial | 508,713 | 647,019 |
| Egyptian Pound | 146,934 | 107,526 | Russian Ruble | 2,079,235 | 331,098 |
| Euro | 104,404,801 | 74,200,106 | Singapore Dollar | 2,549,367 | 885,415 |
| Guernsey Pound | 62,516 | | Sol | 33,943 | |
| Hong Kong Dollar | 8,146,300 | 14,669,785 | South African Rand | 4,046,539 | 2,024,219 |
| Hungarian Forint | 168,560 | 149,091 | Swedish Krona | 5,504,183 | 3,339,571 |
| Indian Rupee | 6,048,862 | 4,713,176 | Swiss Franc | 16,421,811 | 4,739,818 |
| Indonesian Rupiah | 1,266,203 | 1,222,441 | Taiwan New Dollar | 8,036,220 | 12,797,324 |
| Israeli New Shekel | 1,364,123 | 564,024 | Thai Baht | 1,514,111 | 6,542,493 |
| Japanese Yen | 45,957,033 | 36,155,429 | Trinidadian Dollar | 119,100 | |
| Jersey Pound | 253,049 | | Turkish Lira | 533,627 | 1,173,463 |
| Korean Won | 9,730,528 | 7,793,916 | UAE Dirham | 393,174 | 517,208 |
| Liberian Dollar | 192,830 | | Various | | 320,571 |
| Macanese Pataca | 223,455 | | | | |
| | | | Total | \$ 330,759,576 | \$ 248,950,831 |

Life Insurance Fund

| Currency | 2018 | 2017 | Currency | 2018 | 2017 |
|------------------------|--------------|--------------|------------------------|---------------|--------------|
| Australian Dollar | \$ 2,328,511 | \$ 2,003,620 | Malaysian Ringgit | \$ 46,475 | |
| Bermudian Dollar | 11,322 | | Mexican Peso | 57,007 | |
| Brazilian Real | 109,096 | | New Zealand Dollar | 16,936 | |
| British Pound Sterling | 1,808,287 | 1,000,790 | Norwegian Krone | 44,961 | |
| Canadian Dollar | 524,742 | 4,000,040 | Pakastani Rupee | 2,919 | |
| Cayman Islands Dollar | 1,159 | | Panamanian Balboa | 96 | |
| Chilean Peso | 21,887 | | Papua New Guinean Kina | 2,868 | |
| Chinese Yuan | 514,591 | | Philippine Peso | 17,896 | |
| Columbian Peso | 8,629 | | Polish Zloty | 20,423 | |
| Czech Koruna | 3,238 | | Qatari Rial | 14,626 | |
| Danish Krone | 91,546 | | Russian Ruble | 61,397 | |
| Egyptian Pound | 4,437 | | Singapore Dollar | 72,064 | |
| Euro | 1,811,311 | | Sol | 1,008 | |
| Guernsey Pound | 1,862 | | South African Rand | 119,374 | |
| Hong Kong Dollar | 239,681 | | Swedish Krona | 158,408 | 1,999,220 |
| Hungarian Forint | 5,210 | | Swiss Franc | 414,458 | |
| Indian Rupee | 178,964 | | Taiwan New Dollar | 237,004 | |
| Indonesian Rupiah | 37,499 | | Thai Baht | 44,335 | |
| Israeli New Shekel | 38,914 | | Turkish Lira | 15,313 | |
| Japanese Yen | 1,353,133 | | UAE Dirham | 11,441 | |
| Jersey Pound | 4,038 | | Various | 455 | |
| Korean Won | 287,376 | | | | |
| Macanese Pataca | 6,578 | | | | |
| | | | Total | \$ 10,751,475 | \$ 9,003,670 |

Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

The majority of foreign investments are held in commingled funds managed by Babson Capital Management, UBS Global Asset Management, Baillie Gifford, Baring Asset Management, and BlackRock. In addition to the commingled funds investing in foreign securities, the retirement annuity trust fund held \$783,159,050 associated with foreign interests in American Depositary Receipt investments. These American Depositary Receipts are securities that are issued by a U.S. bank in place of the foreign stock shares held in trust by that bank, thereby facilitating the trading of foreign shares in U.S. markets. American Depositary Receipts are denominated in U.S. currency. Also, the cross listed equities, in the amount of \$539,646,891, represent securities domiciled in foreign countries, but are listed and traded on U.S. exchanges. Other foreign securities and investments consisted of debt securities and alternative investment opportunities. Foreign holdings, including investment receivables/payables, that were not readily identifiable to a specific country were listed in the "various" category pertaining to currency type.

The retirement annuity trust fund's policy regarding foreign equities is that not more than thirty percent (30%) of the assets of the retirement annuity trust fund at fair value shall be invested in the stocks of companies domiciled outside of the United States. Any amounts so invested shall be included in the sixty-five percent (65%) limitation for total stocks per 102 KAR 1:175 Section 2(e).

Fair Value Measurement

A retiree pension defined benefit plan holds significant amounts of investments that are measured at fair value on a recurring basis. TRS categorizes its fair value measurements within the fair value hierarchy established by accounting principles generally accepted in the United States of America (GAAP). The hierarchy is based on the valuation inputs used to measure the fair value of the asset and is not necessarily indicative of risk.

Level 1 inputs are quoted prices (unadjusted) for identical assets or liabilities in active markets that a government can access at the measurement date. Level 2 inputs - inputs other than quoted prices included within Level 1 - that are observable for an asset or liability. Level 2 inputs may include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in non-active markets; and inputs other than quoted prices that are observable for the assets or liabilities, either directly or indirectly. Level 3 inputs are unobservable inputs for an asset or liability such as property appraisals, third party valuations, and public market comparables of similar assets where applicable. Investments that are measured at fair value using the net asset value per share (or its equivalent) as a practical expedient are not classified in the fair value hierarchy. The fair value hierarchy gives the highest priority to Level 1 inputs and the lowest priority to Level 3 inputs.

Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

The following tables depict the following recurring fair value measurements as of June 30, 2018:

2018 Retirement Annuity Trust

| Investments | Level 1 Inputs | Level 2 Inputs | Level 3 Inputs | Fair Value |
|--|--------------------------|-------------------------|-----------------------|--------------------------|
| Cash Equivalents | \$ 403,683,329 | \$ | \$ | \$ 403,683,329 |
| Fixed Income | | | | |
| Asset Backed Securities | | 34,611,394 | | 34,611,394 |
| Agency Bonds | | 47,262,531 | | 47,262,531 |
| Commercial Mtg Backed Securities | | 40,736,773 | | 40,736,773 |
| Collateralized Mtg Obligations | | 17,929,295 | | 17,929,295 |
| Corporate Bonds | 2,404,473 | 1,269,568,657 | | 1,271,973,130 |
| Mortgage Backed Securities | | 89,105,435 | 1,377,780 | 90,483,215 |
| Municipal Bonds | | 335,376,929 | | 335,376,929 |
| US Government | 1,139,006,569 | 6,843,653 | | 1,145,850,222 |
| Total Fixed Income | 1,141,411,042 | 1,841,434,667 | 1,377,780 | 2,984,223,489 |
| Equities | | | | |
| International | 1,306,678,614 | 1,999,811,083 | | 3,306,489,697 |
| US Equity | 7,387,805,408 | 33,688 | | 7,387,839,096 |
| Total Equity | 8,694,484,022 | 1,999,844,771 | | 10,694,328,793 |
| Real Estate | | | 420,940,001 | 420,940,001 |
| Timberland | | | 153,111,010 | 153,111,010 |
| Additional Categories | | | | |
| Corporate Bonds and Securities | (91,711) | 486,709,541 | | 486,617,830 |
| Corporate Loans | | | 186,153,181 | 186,153,181 |
| Total Additional Categories | (91,711) | 486,709,541 | 186,153,181 | 672,771,011 |
| Total Investments by Fair Value Level | \$ 10,239,486,682 | \$ 4,327,988,979 | \$ 761,581,972 | \$ 15,329,057,633 |
| Investments Measured at the NAV | | | | |
| Commingled European Loan Fund | | | | \$ 102,070,000 |
| Commingled International Equity Funds | | | | 1,585,444,258 |
| Commingled Domestic Equity Funds | | | | 264,680,086 |
| Private Equity Funds | | | | 1,095,289,506 |
| Private Loan Fund | | | | 88,225,420 |
| Private Real Estate Funds | | | | 729,754,281 |
| Private Timber Funds | | | | 34,429,809 |
| Private Opportunistic Credit Funds | | | | 553,448,443 |
| Total Investments Measured at the NAV | | | | \$ 4,453,341,803 |
| Total Investments at Fair Value | | | | \$ 19,782,399,436 |

FINANCIAL SECTION

Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

2017 Retirement Annuity Trust

| Investments | Level 1 Inputs | Level 2 Inputs | Level 3 Inputs | Fair Value |
|--|-------------------------|-------------------------|-----------------------|--------------------------|
| Cash Equivalents | \$ 521,747,070 | \$ | \$ | \$ 521,747,070 |
| Fixed Income | | | | |
| Asset Backed Securities | | 47,346,318 | 5,229,816 | 52,576,134 |
| Agency Bonds | | 48,416,092 | | 48,416,092 |
| Commercial Mtg Backed Securities | | 40,167,581 | | 40,167,581 |
| Collateralized Mtg Obligations | | 27,820,939 | | 27,820,939 |
| Corporate Bonds | 4,109,212 | 1,267,511,651 | 1,078,320 | 1,272,699,183 |
| Mortgage Backed Securities | | 75,772,409 | 1,851,686 | 77,624,095 |
| Municipal Bonds | | 354,276,082 | 5,224,116 | 359,500,198 |
| US Government | 983,646,901 | 9,211,040 | | 992,857,941 |
| Total Fixed Income | 987,756,113 | 1,870,522,112 | 13,383,938 | 2,871,662,163 |
| Equities | | | | |
| International | 1,326,738,184 | 1,712,181,097 | | 3,038,919,281 |
| US Equity | 6,888,437,450 | | 164 | 6,888,437,614 |
| Total Equity | 8,215,175,634 | 1,712,181,097 | 164 | 9,927,356,895 |
| Real Estate | | | 392,640,022 | 392,640,022 |
| Timberland | | | 174,936,255 | 174,936,255 |
| Additional Categories | | | | |
| Corporate Bonds and Securities | 19,262 | 491,069,342 | | 491,088,604 |
| Corporate Loans | | 388,090 | 162,816,233 | 163,204,323 |
| Total Additional Categories | 19,262 | 491,457,432 | 162,816,233 | 654,292,927 |
| Total Investments by Fair Value Level | \$ 9,724,698,079 | \$ 4,074,160,641 | \$ 743,776,612 | \$ 14,542,635,332 |
| Investments Measured at the NAV | | | | |
| Commingled European Loan Fund | | | | \$ 103,170,000 |
| Commingled International Equity Funds | | | | 1,421,145,636 |
| Commingled Domestic Equity Funds | | | | 241,434,211 |
| Private Equity Funds | | | | 854,635,619 |
| Private Loan Fund | | | | 123,061,241 |
| Private Real Estate Funds | | | | 654,120,112 |
| Private Timber Funds | | | | 33,283,688 |
| Private Opportunistic Credit Funds | | | | 539,082,990 |
| Total Investments Measured at the NAV | | | | \$ 3,969,933,497 |
| Total Investments at Fair Value | | | | \$ 18,512,568,829 |

Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

| Investments Measured at the Net Asset Value (NAV) | | | | |
|---|-------------------------|----------------------|----------------------|-------------------|
| Retirement Annuity Trust | | | | |
| Investments | 6/30/2018 | Unfunded Commitments | Redemption Frequency | Redemption Notice |
| Commingled European Loan Fund | \$ 102,070,000 | | Daily | 30 days |
| Commingled International Equity Fund | 1,585,444,258 | | Daily | 1-30 days |
| Commingled Domestic Equity Fund | 264,680,086 | | Daily | 1-30 days |
| Private Equity Funds: | | | | |
| Open Ended Funds | 209,885,810 | 71,168,561 | Quarterly, Annually | 90 days |
| Closed Ended Funds | 885,403,696 | 553,049,047 | N/A | N/A |
| Private Loan Fund | 88,225,420 | | Quarterly | 30 days |
| Private Real Estate Funds: | | | | |
| Open Ended* | 417,556,034 | 22,944,664 | Quarterly | 45-90 days |
| Closed Ended Funds | 312,198,247 | 239,906,810 | N/A | N/A |
| Private Timber Funds | 34,429,809 | | Biennial | 90 days |
| Private Opportunistic Credit Funds: | | | | |
| Open Ended Funds | 336,849,775 | | Semi-Annual | 75 Days |
| Closed Ended Funds | 216,598,668 | 203,145,926 | N/A | N/A |
| Total Investments Measured at the NAV | \$ 4,453,341,803 | | | |

* Regarding the Open Ended Private Real Estate Funds, there are a few restrictions remaining that would prevent redemption at this time. One fund currently valued at \$53,988,311 in the Retirement Annuity Trust and \$10,797,661 in the Health Insurance Trust has a 2-year lock-up period that expires January 2019. Another fund currently valued at \$27,055,336 in the Retirement Annuity Trust, \$5,411,067 in the Health Insurance Trust, and \$541,107 in the Life Insurance Fund has a 180 day lock-up period that expires October of 2018.

FINANCIAL SECTION

Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

2018 Health Insurance Trust

| <u>Investments at Fair Value Level</u> | <u>Level 1 Inputs</u> | <u>Level 2 Inputs</u> | <u>Level 3 Inputs</u> | <u>Fair Value</u> |
|---|-----------------------|-----------------------|-----------------------|--------------------------------|
| Cash Equivalents | \$ 56,993,634 | \$ | \$ | \$ 56,993,634 |
| Fixed Income | | | | |
| Corporate Bonds | | 58,393,462 | | 58,393,462 |
| Municipal Bonds | | 3,013,547 | | 3,013,547 |
| US Government | 27,301,552 | 973,370 | | 28,274,922 |
| Total Fixed Income | 27,301,552 | 62,380,379 | | 89,681,931 |
| Equities | | | | |
| Global Equity | | 571,646,533 | | 571,646,533 |
| US Equity | 34,059,334 | | | 34,059,334 |
| Total Equity | 34,059,334 | 571,646,533 | | 605,705,867 |
| Additional Categories | | | | |
| Corporate Bonds and Securities | (25,195) | 89,411,007 | | 89,385,812 |
| Corporate Loans | | 252,711 | 37,586,495 | 37,839,206 |
| Total Additional Categories | (25,195) | 89,663,718 | 37,586,495 | 127,225,018 |
| Total Investments by Fair Value Level | \$ 118,329,325 | \$ 723,690,630 | \$ 37,586,495 | \$ 879,606,450 |
| Investments Measured at the NAV | | | | |
| Private Equity Funds | | | \$ | 81,232,638 |
| Private Real Estate Funds | | | | 62,962,565 |
| Private Opportunistic Credit Funds | | | | 58,388,152 |
| Total Investments Measured at the NAV | | | \$ | 202,583,355 |
| Total Investments Measured at Fair Value | | | | <u>\$ 1,082,189,805</u> |

Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

2017 Health Insurance Trust

| <u>Investments at Fair Value Level</u> | <u>Level 1</u> | <u>Level 2</u> | <u>Level 3</u> | <u>Fair Value</u> |
|---|----------------------|-----------------------|----------------------|-----------------------|
| Cash Equivalents | \$ 46,008,715 | \$ | \$ | \$ 46,008,715 |
| Fixed Income | | | | |
| Corporate Bonds | | 49,825,322 | | 49,825,322 |
| US Government | 19,464,425 | 993,330 | | 20,457,755 |
| Total Fixed Income | 19,464,425 | 50,818,652 | | 70,283,077 |
| Equities | | | | |
| Global Equity | | 442,726,237 | | 442,726,237 |
| US Equity | 30,548,164 | | | 30,548,164 |
| Total Equity | 30,548,164 | 442,726,237 | | 473,274,401 |
| Additional Categories | | | | |
| Corporate Bonds | 5,253 | 81,586,060 | 151,400 | 81,742,713 |
| Corporate Loans | | 182,662 | 28,624,702 | 28,807,364 |
| Total Additional Categories | 5,253 | 81,768,722 | 28,776,102 | 110,550,077 |
| Total Investments by Fair Value Level | \$ 96,026,557 | \$ 575,313,611 | \$ 28,776,102 | \$ 700,116,270 |
| Investments Measured at the NAV | | | | |
| Private Equity Funds | | | \$ | 42,340,364 |
| Private Real Estate Funds | | | | 42,701,494 |
| Private Opportunistic Credit Funds | | | | 49,620,098 |
| Total Investments Measured at the NAV | | | \$ | 134,661,956 |
| Total Investments Measured at Fair Value | | | \$ | 834,778,226 |

FINANCIAL SECTION

Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

Investments Measured at the Net Asset Value (NAV) Health Insurance Trust

| | <u>6/30/2018</u> | <u>Unfunded Commitments</u> | <u>Redemption Frequency</u> | <u>Redemption Notice</u> |
|--|------------------------------|---------------------------------|---------------------------------|------------------------------|
| Private Real Estate Funds: | \$ 28,142,915 | \$ 4,588,933 | Quarterly | 45-90 days |
| Open Ended | 34,819,650 | 30,271,003 | N/A | N/A |
| Closed Ended Funds | | | | |
| Private Equity Funds: | | | | |
| Closed Ended Funds | 81,232,638 | 76,482,322 | N/A | N/A |
| Private Opportunistic Credit Funds: | | | | |
| Open Ended Funds | 41,599,592 | | Semi-Annual | 75 days |
| Closed Ended Funds | 16,788,560 | 11,778,187 | N/A | N/A |
| Total Investments Measured at the NAV | <u><u>\$ 202,583,355</u></u> | | | |

2018 Life Insurance Trust

| <u>Investments at Fair Value Level</u> | <u>Level 1</u> | <u>Level 2</u> | <u>Level 3</u> | <u>Fair Value</u> |
|---|----------------------|----------------------|----------------|-----------------------------|
| Cash Equivalents | \$ 3,724,036 | \$ | | \$ 3,724,036 |
| Fixed Income: | | | | |
| Corporate Bonds | | 21,055,667 | | 21,055,667 |
| Mortgage Backed Securities | | 752,789 | | 752,789 |
| Municipal Bonds | | 8,720,060 | | 8,720,060 |
| US Government | 17,296,920 | | | 17,296,920 |
| Total Fixed Income | 17,296,920 | 30,528,516 | | 47,825,436 |
| Equities: | | | | |
| International Equity | | 7,884,256 | | 7,884,256 |
| US Equity | 22,011,223 | | | 22,011,223 |
| Total Equity | 22,011,223 | 7,884,256 | | 29,895,479 |
| Total Investments by Fair Value Level | \$ 43,032,179 | \$ 38,412,772 | | \$ 81,444,951 |
| Investments Measured at the NAV | | | | |
| Private Real Estate Funds | | | | \$ 541,107 |
| Private Opportunistic Credit Funds | | | | 1,300,000 |
| Total Investments Measured at the NAV | | | | \$ 1,841,107 |
| Total Investments Measured at Fair Value | | | | <u><u>\$ 83,286,058</u></u> |

*Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .***2017 Life Insurance Fund**

| <u>Investments at Fair Value Level</u> | <u>Level 1 Inputs</u> | | <u>Level 2 Inputs</u> | | <u>Level 3 Inputs</u> | <u>Fair Value</u> |
|---|------------------------------|------------|------------------------------|------------|------------------------------|--------------------------|
| Cash Equivalents | \$ | 4,150,028 | \$ | | \$ | 4,150,028 |
| Fixed Income | | | | | | |
| Corporate Bonds | | | | 47,255,156 | | 47,255,156 |
| Mortgage Backed Securities | | | | 1,123,884 | | 1,123,884 |
| Municipal Bonds | | | | 25,088,970 | | 25,088,970 |
| US Government | | 8,825,290 | | | | 8,825,290 |
| Total Fixed Income | | 8,825,290 | | 73,468,010 | | 82,293,300 |
| Total Investments by Fair Value Level | \$ | 12,975,318 | \$ | 73,468,010 | \$ | 86,443,328 |
| Investments Measured at the NAV | | | | | | N/A |
| Total Investments Measured at Fair Value | | | | | \$ | <u>86,443,328</u> |

**Investments Measured at the Net Asset Value (NAV)
Life Insurance Fund**

| | <u>6/30/2018</u> | <u>Unfunded Commitments</u> | <u>Redemption Frequency</u> | <u>Redemption Notice</u> |
|--|-------------------------|--|--|-------------------------------------|
| Private Real Estate Funds: | | | | |
| Open Ended | \$ 541,107 | \$ 458,893 | Quarterly | 45 days |
| Private Opportunistic Credit Funds: | | | | |
| Open Ended | 1,300,000 | | Semi-Annual | 75 days |
| Total Investments Measured at the NAV | <u>\$ 1,841,107</u> | | | |

Cash Equivalents

Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. Cash equivalents can be valued with inputs from quoted prices (unadjusted) for identical assets or liabilities in active markets that a government can access at the measurement date and therefore are classified as Level 1 assets.

Equity and Fixed Income Securities

Debt and equity securities classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets issued by pricing vendors for these securities. Debt and equity securities classified in Level 2 of the fair value hierarchy may use inputs such as market quotations, yields, maturities, call features and ratings or may be valued using a matrix pricing technique that values securities based on their relationship to benchmark quoted prices. Debt securities classified in Level 3 are securities whose stated market price is unobservable by the market place and are instead priced by the issuers or industry groups for these securities.

Real Estate

Real Estate falls into the Level 3 classification of the fair value hierarchy. Much of our real estate is comprised of owned properties leased to various commercial enterprises. The fair value measurement for real estate is determined by professional appraisals recurring every five years.

Timberland

Timberland investments are managed investments regarding the acquiring, growing and disposing of timber on timberlands owned by the System. Fair value determinations for Level 3 measurements of investments are the responsibility of the Advisor, The Molpus Woodlands Group, LLC. The Advisor contracts with outside appraisers to generate fair value estimates on an annual basis. The outside appraisers utilized the cost, sales comparison and income

Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

capitalization approaches to estimate the fair value of the timber and timberlands. The Advisor challenges the reasonableness of the assumptions used and reviews the methodology to ensure the estimated fair value complies with accounting standards generally accepted in the United States of America. These funds are not available for redemption. Rather, these funds make distributions to TRS as the underlying assets are sold.

Additional Categories

Investments in this category do not fit the regular parameters for the retirement annuity trust fund set forth in Title 102, Chapter 1:175 of the Kentucky Administrative Regulations. Rather, they fall into the allowable 15% of assets of the retirement annuity trust fund invested in any additional category or categories of investments approved by the Board of Trustees. Corporate Bonds falling within Level 1 classification are valued using prices quoted in active markets issued by pricing vendors for these securities. Corporate Bonds listed in Level 2 of the fair value hierarchy may use inputs such as market quotations, yields, maturities, call features and rating or may be valued using a matrix pricing technique that values securities based on their relationship to benchmark quoted prices. Corporate Loans at level 3 of the fair value hierarchy are valued by third-party pricing vendors such as Markit or Reuters.

Commingled Funds

These funds hold European loans, international equities, and domestic equities. Commingled funds are valued at the net asset value held at the end of the period based upon the fair value of the underlying investments.

Private Equity Funds

Private equity funds invest in equity and debt securities issued by private and publicly-held companies in connection with leveraged buyouts, recapitalizations and expansion opportunities. Two of these funds are redeemable, but the majority of these investments do not allow redemptions. Alternatively, TRS receives distributions as the underlying assets of the funds liquidate, usually over a 5-10 year liquidation period. These are investments for which exchange quotations are not readily available. The fair value for most of these funds is determined using net asset value.

Private Loan Fund

TRS is the sole investor in a private loan fund. The majority of these loans are valued using a multiple analysis technique in which loans are first reviewed to determine which loans might be credit impaired. Credit impaired loans are valued using the enterprise value analysis or liquidation basis analysis to determine fair value. For debt investments that are not determined to be credit impaired, management uses a market interest rate yield analysis to determine fair value. Debt investments without readily available market quotations are subject to review by an independent valuation party, with each portfolio investment reviewed at least once during a rolling twelve-month period. This fund is valued at the net asset value held at the end of the period based upon the fair value of the underlying investments.

Private Real Estate Funds

There are three open-ended private real estate investments. The remaining private real estate investments are not redeemable. Rather, TRS receives distributions as the underlying assets of the fund liquidate, usually over a 5-10 year liquidation period. These are investments for which exchange quotations are not readily available. The fair value for most of these funds is determined using net assets valued one quarter in arrears plus current quarter cash flows.

Private Timber Funds

TRS has one Private Timberland fund that is valued using the net asset value practical expedient method. Like most Private Funds, the fair value for this fund is determined using net assets valued one quarter in arrears plus current quarter cash flows.

Private Opportunistic Credit Funds

There is one private opportunistic credit fund that is redeemable. The remainder of the private opportunistic credit funds are closed funds that issue distributions as the underlying assets of the fund liquidate, usually over a 5-10 year liquidation period. Like most of the other Private Funds, the fair value for these funds is determined using net assets valued one month to one quarter in arrears plus current period cash flows.

*Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .***D. SECURITIES LENDING**

Section 161.430 of the Kentucky Revised Statutes empowers the Board of Trustees with complete fiduciary responsibility for the funds of the System. The System operates a securities lending program in which it temporarily lends securities to qualified agents in exchange for a net fee and high quality collateral. U.S. Government and agency securities, selected domestic bonds, and domestic and international stocks are the types of securities that are lent. The System's custodian, The Bank of New York Mellon, acts as lending agent in exchanging securities for collateral. The collateral has a value of not less than 102% of the fair value of the lent securities plus any accrued, unpaid distributions. The collateral may consist of cash, marketable U.S. Government securities, and select marketable U.S. Government agency securities approved by the System.

Securities lending transactions are accounted for in accordance with GASB Statement No. 28 Accounting and Financial Reporting for Securities Lending Transactions, which established standards of accounting and financial reporting for securities lending transactions. During the fiscal year ended June 30, 2018, only the retirement annuity trust fund had securities lending transactions. The following section details the net income earned in the retirement annuity trust fund from securities lending for the fiscal year ended June 30, 2018 and 2017:

| Item | 2018 Earnings | 2017 Earnings |
|------------------------------------|---------------------|---------------------|
| Gross Earnings (Interest and Fees) | \$ 16,319,045 | \$ 5,799,152 |
| Gross Borrower Rebates | (10,590,816) | (2,138,664) |
| Bank Fees | (1,718,028) | (1,097,808) |
| Net Earnings | <u>\$ 4,010,201</u> | <u>\$ 2,562,680</u> |

Cash collateral is invested in short-term obligations fully guaranteed by the United States Government or select Government agencies and Government Repurchase Agreements with qualified agents. The System cannot pledge or sell collateral securities received unless the borrower defaults. The lending agent (Bank of New York Mellon) also indemnifies the System from any financial loss associated with a borrower's default and collateral inadequacy. As per GASB 28, securities lending transaction collateralized by letters of credit or by securities that the governmental entity does not have the ability to pledge or sell unless the borrower defaults are not reported as assets and liabilities on the Statement of Fiduciary Net Position.

As of June 30, 2018, the loan average days to maturity in the retirement annuity trust fund was one (1) day and the weighted average investment maturity of cash collateral investments was two (2) day. At fiscal year end, the retirement annuity trust fund had no credit risk exposure to borrowers, since the amounts the retirement annuity trust fund owes the borrowers exceeds the amounts the borrowers owe the retirement annuity trust fund and there were no losses resulting during the period.

Security lending programs can entail interest rate risk and credit risk. The System minimizes interest rate risk by limiting the term of cash collateral investments to several days.

The credit risk is controlled by investing cash collateral in securities with qualities similar to the credit worthiness of lent securities.

The following table presents the fair values of the underlying securities, and the value of the collateral pledged at June 30, 2018 and 2017:

| 2018 | | | | |
|-------------------------|--------------------------------|------------------------------|------------------------------------|--------------------------------|
| Type of Securities Lent | Fair Value | Cash Collateral Received | Non-Cash Collateral Value Received | Total Collateral Received |
| Fixed Income | \$ 121,361,471 | \$ 35,699,643 | \$ 88,466,188 | \$ 124,165,831 |
| Equities | 1,146,727,951 | 846,169,120 | 327,608,882 | 1,173,778,002 |
| TOTAL | <u>\$ 1,268,089,422</u> | <u>\$ 881,868,763</u> | <u>\$ 416,075,070</u> | <u>\$ 1,297,943,833</u> |

Note 5: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

| 2017 | | | | |
|--------------------------------|-------------------------|---------------------------------|---|----------------------------------|
| Type of Securities Lent | Fair Value | Cash Collateral Received | Non-Cash Collateral Value Received | Total Collateral Received |
| Fixed Income | \$ 309,194,938 | \$ 37,740,812 | \$ 282,265,094 | \$ 320,005,906 |
| Equities | 1,061,977,571 | 926,925,925 | 158,036,460 | 1,084,962,385 |
| TOTAL | \$ 1,371,172,509 | \$ 964,666,737 | \$ 440,301,554 | \$ 1,404,968,291 |

E. ANNUAL MONEY-WEIGHTED RATE OF RETURN

A money-weighted rate of return is an expression of investment performance that is net of the plan's investment expenses (net the plan's administrative expenses). The following tables reflect the money-weighted rate of return for both the retirement annuity trust fund and the health insurance trust fund:

| Annual Rate of Return Net of Investment Expense | | |
|--|-------------|-------------|
| | 2018 | 2017 |
| Retirement Annuity Trust | 10.50 % | 15.00 % |
| Health Insurance Trust | 8.44 % | 14.37 % |

Note 6: Retirement Plan for Employees of the Retirement System

Full-time employees of TRS participate in either TRS or Kentucky Employees Retirement System (KERS). Both plans are multiple-employer cost sharing defined benefit retirement annuity and other postemployment benefits plans. All TRS employees in positions requiring a four-year degree are covered under TRS. The contribution rates and required employer matching are the same as state agency employers in the System. These rates, the plan description and funding policy are fully disclosed in the notes to the financial statements.

The System's annual required contributions for TRS employee members for the fiscal years 2018, 2017 and 2016 were \$961,413, \$893,635 and \$820,077, respectively. TRS contributed 100 percent of the required contribution each year.

All other TRS employees are covered under KERS in the Non-Hazardous Employees' Pension Plan. The plan provides for retirement, disability, and death benefits to plan members. Retirement benefits may be extended to beneficiaries of plan members under certain circumstances. Per KRS 61.565(3), contribution rates shall be determined by the Board on the basis of an annual actuarial valuation. Rates may be amended by the KRS board as needed. TRS's administrative budget and employer contribution rates are subject to the approval of the Kentucky General Assembly. Employee contribution rates are set by the statute and may be changed only by the Kentucky General Assembly.

Members of KERS who joined prior to July 1, 2008, are required to contribute five percent of their annual creditable compensation and members who joined on or after July 1, 2008 contribute an additional one percent. As the employer, TRS is required to contribute the annual actuarially determined rate of the creditable compensation (or the rate approved by legislators). The approved rate for the fiscal years 2018, 2017 and 2016 were 49.47 percent, 48.59 percent and 38.77 percent and TRS's annual required contributions to KERS were \$673,457, \$675,300 and \$547,105, respectively. TRS contributed 100 percent of the required contributions for each year.

KERS issues a publicly available financial report that may be obtained by writing Kentucky Retirement System, 1260 Louisville Road, Frankfort, Kentucky 40601-6124.

Note 7: Other Funds

A. 403(B) TAX SHELTERED ANNUITY PLAN

Plan Description

TRS has, in prior years, administered a salary deferral program as permitted by section 403(b) of the Internal Revenue Code. Under this program members were able to voluntarily defer a portion of their compensation within the limits established by the applicable laws and regulations. However, the System's Board of Trustees determined that the cost of providing the necessary services to assure the System of continuing compliance with these laws and regulations was not economically feasible due to the limited participation in the program by TRS's members. The Board decided, therefore, to discontinue offering the program as of April 30, 1997. Members who were not receiving annuities from their account as of April 30, 1997, were able to transfer their respective accounts directly into other tax-sheltered plans on a tax-free basis. As of June 30, 2018, the six members who are receiving annuities will continue to receive distributions according to the terms of their respective elections.

Basis of Accounting

The Tax Sheltered Annuity Plan financial statements are prepared using an accrual basis of accounting. Contributions are no longer being accepted into the plan; therefore, there are no receivables to be recognized.

Method Used to Value Investments

The short-term investments are reported at cost, which approximates fair value.

B. SUPPLEMENTAL BENEFIT FUND

The Supplemental Retirement Benefit Fund is a qualified governmental excess benefit arrangement as described in Section 415 of the Internal Revenue Code. In accordance with KRS 161.611 and KRS 161.420(8), TRS is authorized to provide a supplemental retirement benefit fund for the sole purpose of enabling the employer to apply the same formula for determining benefits payable to all members of the System employed by the employer, whose benefits under the System are limited by Section 415 of the Internal Revenue Code of 1986, as amended from time to time. Funding of benefits payable under this fund are provided by the state, as employer, and are segregated from funds that are maintained by TRS for payment of the regular benefits provided by the System.

C. JUNITA LOSEY SCHOLARSHIP BEQUEST

Junita Losey, a retired teacher, designated TRS as a residuary beneficiary of her estate and expressed a desire that TRS establish a scholarship program for Kentucky students studying to be teachers. Ms. Losey died in 1997 and thereafter her estate provided a scholarship bequest to TRS. The scholarship bequest has at all times been segregated from funds that are maintained by TRS for payment of the regular benefits provided by the System. The Scholarship Committee of the System's Board of Trustees meets each December to consider scholarship standards and administration of the scholarship bequest.

Note 8: Other Postemployment Benefits - Medical Insurance Plan

A. PLAN DESCRIPTION

In addition to the retirement annuity plan described in Note 1, Kentucky Revised Statute 161.675 requires TRS to provide access to postemployment healthcare benefits for eligible members and dependents. The TRS medical plan (MIF) is funded by employer and member contributions. Changes made to the medical plan may be made by the TRS Board of Trustees, the Kentucky Department of Employee Insurance and the General Assembly.

The TRS medical plan is funded by employee contributions to an account established pursuant to 26 U.S.C. sec. 401(h). Additional funding is derived from the Kentucky Teachers' Retirement System insurance trust fund that went into effect on July 1, 2010. The insurance trust fund provides a trust separate from the account established pursuant to 26 U.S.C. sec. 401(h). The insurance trust fund includes employer and retired member contributions required under KRS 161.550 and KRS 161.675(4)(b).

To be eligible for medical benefits, the member must have retired either for service or disability. The TRS medical plan offers coverage to members under the age of 65 through the Kentucky Employees Health Plan (KEHP) administered by the Kentucky Department of Employee Insurance. TRS retired members are given a supplement to be

Note 8: Other Postemployment Benefits - Medical Insurance Plan continued . . .

used for payment of their health insurance premium. The amount of the member's supplement is based on a contribution supplement table approved by the TRS Board of Trustees. The retired member pays premiums in excess of the monthly supplement. The amount of insurance premiums paid by retirees for fiscal years 2018 and 2017 were \$57,683,452 and \$57,941,968, respectively. The Commonwealth of Kentucky bears risk for excess claims expenses that exceed the premium equivalents charged for the Kentucky Employees Health Plan. Once retired members and eligible spouses attain age 65 and are Medicare eligible, coverage is obtained through the TRS Medicare Eligible Health Plan.

At June 30, 2018, TRS insurance covered 40,230 retirees and 7,595 dependents and at June 30, 2017, TRS insurance covered 39,497 retirees and 7,189 dependents. There are 207 participating employers with 72,205 and 72,130 active members contributing to the medical plan at June 30, 2018 and 2017, respectively.

Retiree health care premiums received reduce the amount of benefit payments reported in the deductions section in the Statement of Changes in Fiduciary Net Position for the Medical Insurance Plan. The Medical Insurance Expenditures are summarized in the following table:

| | 2018 | 2017 |
|---|-----------------------|-----------------------|
| 65 and Over Group Expenditures | \$ 186,856,718 | \$ 167,013,299 |
| Under 65 Group Expenditures | 120,519,991 | 124,079,802 |
| Subtotal | 307,376,709 | 291,093,101 |
| Less: Amounts Paid by Retirees | (57,683,452) | (57,941,968) |
| Less: Medicare Subsidies and Formulary Rebates | (88,611,557) | (54,650,587) |
| Total Insurance Expenditures | <u>\$ 161,081,700</u> | <u>\$ 178,500,546</u> |

B. NET OPEB LIABILITY OF EMPLOYERS

The net OPEB liability (i.e., the System's liability determined in accordance with GASB No. 74 less the fiduciary net position) for the medical insurance plan as of June 30, 2018 and 2017 is shown in the following table.

Net OPEB Liability of Employers (In thousands of dollars)

| Fiscal Year Ending June 30 | Total OPEB Liability (TOL)* A | Plan Fiduciary Net Position B | Employers Net OPEB Liability (NOL) (A-B) | Plan Fiduciary Net Position (FNP) as a % of Total OPEB Liability (B/A) | Covered Payroll C | Net OPEB Liability as a % of Covered Payroll [A-B/C] |
|----------------------------------|--|--|--|---|-------------------------|--|
| 2018 | \$ 4,659,996 | \$ 1,190,281 | \$ 3,469,715 | 25.5 % | \$ 3,455,660 | 100.41% |
| 2017 | 4,524,172 | 958,390 | 3,565,782 | 21.2 | 3,415,432 | 104.40 |

* The TOL includes the additional consideration for the current treatment of KEHP implicit subsidies that may be needed in the future. This is an additional liability from our funding MIF accrued liabilities.

*Note 8: Other Postemployment Benefits - Medical Insurance Plan continued . . .***C. SUMMARY OF ACTUARIAL ASSUMPTIONS**

A summary of the actuarial assumptions as of the latest actuarial valuation is shown below.

| | |
|---------------------------------|--|
| Valuation Date | 6/30/2017 |
| Actuarial Assumptions: | |
| Actuarial Cost Method | Entry Age |
| Amortization Method | Level Percent of Payroll |
| Amortization Period | 23 years, closed |
| Asset Valuation Method | Five-year smoothed value |
| Investment Rate of Return | 8.00%, net of OPEB plan investment expense, including inflation. |
| Projected Salary Increases | 3.50 - 7.20%, including wage inflation |
| Inflation Rate | 3.00% |
| Real Wage Growth | 0.50% |
| Wage Inflation | 3.50% |
| Municipal Bond Index Rate | 3.89% |
| Discount Rate | 8.00% |
| Single Equivalent Interest Rate | 8.00%, net of OPEB plan investment expense, including price inflation |
| Health Care Cost Trends | |
| Under Age 65 | 7.75% for fiscal year 2018 decreasing to an ultimate rate of 5.00% by fiscal year 2024 |
| Ages 65 and Older | 5.75% fiscal year 2018 decreasing to an ultimate rate of 5.00% by fiscal year 2021 |
| Medicare Part B Premiums | 0.00% for fiscal year 2018 with an ultimate rate of 5.00% by 2030 |

Mortality rates were based on the RP-2000 Combined Mortality Table projected to 2025 with projection scale BB, and set forward two years for males and one year for females is used for the period after service retirement and for dependent beneficiaries. The RP-2000 Disabled Mortality Table set forward two years for males and seven years for females is used for the period after disability retirement. The demographic actuarial assumptions for retirement, disability incidence, withdrawal, rates of plan participation, and rates of plan election used in the June 30, 2017 valuation were based on the results of the most recent actuarial experience studies for the System, which covered the five-year period ending June 30, 2015. The remaining actuarial assumptions used in the June 30, 2017 valuation of the MIF were based on a review of recent plan experience done concurrently with the June 30, 2017 valuation. The health care cost trend rate assumption was updated for the June 30, 2017 valuation and was shown as an assumption change in the TOL roll forward while the change in initial per capita claims costs were included with experience in the TOL roll forward.

D. TARGET ALLOCATIONS

The long-term expected rate of return on OPEB investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The target allocation and best estimates of arithmetic real rates of return for each major asset class, as provided by TRS's investment consultant, are summarized in the following table:

| Asset Class | Target Allocation | 30-Year Expected Geometric Real Rate of Return |
|-----------------------|-------------------|--|
| Global Equity | 58.0 % | 4.6 % |
| Fixed Income | 9.0 | 1.2 |
| Real Estate | 5.5 | 3.8 |
| Private Equity | 6.5 | 6.3 |
| Additional Categories | 20.0 | 3.3 |
| Cash | 1.0 | 0.9 |
| Total | 100.0 % | |

*Note 8: Other Postemployment Benefits - Medical Insurance Plan continued . . .***E. DISCOUNT RATE**

The discount rate used to measure the TOL as of the Measurement Date was 8.00%. The projection of cash flows used to determine the discount rate was performed in accordance with GASB 74. The projection's basis was an actuarial valuation performed as of June 30, 2017. In addition to the actuarial methods and assumptions of the June 30, 2017 actuarial valuation, the following actuarial methods and assumptions were used in the projection of cash flows:

- Total payroll for the initial projection year consists of the payroll of the active membership present on the Valuation Date. In subsequent projection years, total payroll was assumed to increase annually at a rate of 3.50%.
- The retiree health care costs of members under age 65 who retired on or after July 1, 2010 were assumed to be paid by either the state or the retirees themselves in all years except in fiscal year 2020. If these costs are not paid by the state or the retirees themselves and are instead paid by the TRS Medical Fund for all future years, we have calculated that the FNP would be projected to be depleted in 2040 and the SEIR of 4.88% would need to be used in the determination of the TOL as of the measurement date.
- As administrative expenses were assumed to be paid in all years by the employer as they come due, they were not considered.
- Cash flows occur mid-year.
- Future contributions to the MIF were based upon the contribution rates defined in statute and the projected payroll of active employees. Per KRS 161.540(1)(c).3 and 161.550(5), when the MIF achieves a sufficient prefunded status, as determined by the retirement system's actuary, the following MIF statutory contributions are to be decreased, suspended, or eliminated:
 - Employee contributions
 - School District/University Contributions
 - State Contributions for KEHP premium subsidies payable to retirees who retire after June 30, 2010

To reflect these adjustments, open group projections were used and assumed an equal, pro rata reduction to the current statutory amounts in the years if/when the MIF is projected to achieve a Funded Ratio of 100% or more. Here, the current statutory amounts are adjusted to achieve total contributions equal to the Actuarially Determined Contribution (ADC), as determined by the prior year's valuation and in accordance with the MIF's funding policy (Schedule E). As the specific methodology to be used for the adjustments has yet to be determined, there may be differences between the projected results and future experience. This may also include any changes to retiree contributions for KEHP coverage pursuant to KRS 161.675(4)(b).

- In developing the adjustments to the statutory contributions in future years, the following was assumed:
 - Liabilities and cash flows are net of expected retiree contributions and any implicit subsidies attributable to coverage while participating in KEHP.
 - A 0% active member growth rate was assumed for the purposes of developing estimates for new entrants (membership dates beyond June 30, 2017).

Based on these assumptions, the MIF's FNP was not projected to be depleted.

The FNP projections are based upon the MIF's financial status on the valuation date, the indicated set of methods and assumptions, and the requirements of GASB 74. As such, the FNP projections are not reflective of the cash flows and asset accumulations that would occur on an ongoing basis, reflecting the impact of future members. Therefore, the results of these tests do not necessarily indicate whether or not the MIF will actually run out of money, the financial condition of the MIF, or the MIF's ability to make benefit payments in future years.

These paragraphs require disclosure of the sensitivity of the NOL to changes in the health care cost trend rates for the MIF and the discount rate for the MIF. The following exhibits present the NOL of the MIF, calculated using the health care cost trend rates, as well as what the MIF's NOL would be if it were calculated using a health care cost trend rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate. Similarly, the exhibits present the NOL of the MIF, calculated using the Single Equivalent Interest Rate, as well as what the MIF's NOL would be if it were calculated using a Discount Rate that is 1-percentage-point lower or 1-percentage-point higher than the current Single Equivalent Interest Rate:

*Note 8: Other Postemployment Benefits - Medical Insurance Plan continued . . .***System's Net OPEB Liability 2018**
(In thousands of dollars)

| Health Care Cost Trend Rates | | | |
|-------------------------------------|--------------------|----------------|--------------------|
| Discount Rate | 1% Decrease | Current | 1% Increase |
| 1% Increase (9.00%) | \$ | \$ 2,970,711 | \$ |
| Current (8.00%) | 2,877,113 | 3,469,715 | 4,200,835 |
| 1% Decrease (7.00%) | | 4,068,745 | |

System's Net OPEB Liability 2017
(In thousands of dollars)

| Health Care Cost Trend Rates | | | |
|-------------------------------------|--------------------|----------------|--------------------|
| Discount Rate | 1% Decrease | Current | 1% Increase |
| 1% Increase (9.00%) | \$ | \$ 3,077,710 | \$ |
| Current (8.00%) | 2,986,442 | 3,565,782 | 4,281,487 |
| 1% Decrease (7.0%) | | 4,152,539 | |

The TOL of the MIF for 2018 is based upon an actuarial valuation performed as of the Valuation Date, June 30, 2017. An expected TOL is determined as of June 30, 2018 using standard roll-forward techniques. The roll-forward calculation begins with the TOL, as of June 30, 2017, subtracts the actual benefit payments (net of retiree contributions, if applicable) for the year, applies interest at the discount rate for the year, and then adds the annual normal cost (also called the Service Cost). If applicable, actuarial gains and losses arising from the difference between estimates and actual experience (excluding amounts related to benefit changes and changes in assumptions or other inputs) are reconciled to the TOL as of the Measurement Date. Last, any changes of assumptions or other inputs are reflected. The procedure used to determine the TOL of the MIF, as of June 30, 2018, is shown in the following table:

TOL Roll-Forward 2018
(In thousands of dollars)

| | Actual | Expected |
|--|---------------|---------------------|
| (a) TOL as of June 30, 2017* | \$ 4,524,172 | \$ 4,329,311 |
| (b) Actual Benefit Payments and Refunds for the Year July 1, 2017 - June 30, 2018 | (161,082) | (161,082) |
| (c) Interest on TOL = [(a) x (0.080)] + [(b) x (0.0400)] | 355,491 | 339,902 |
| (d) Service Cost for the Year July 1, 2017 - June 30, 2018 at the End of the Year | 95,382 | 95,382 |
| (e) Changes of Benefit Terms | | |
| (f) Changes of Assumptions (updated health care trend) | 56,483 | 56,483 |
| (g) TOL Rolled Forward to June 30, 2018 = (a) + (b) + (c) + (d) + (e) + (f) + (g) | \$ 4,870,446 | \$ 4,659,996 |
| (h) Difference between Expected and Actual Experience | | \$ (210,450) |

* The TOL used in the roll-forward as of June 30, 2017 is calculated using the discount rate as of the Prior Measurement Date.

Note 8: Other Postemployment Benefits - Medical Insurance Plan continued . . .

The TOL of the MIF for 2017 is based upon an actuarial valuation performed as of the Valuation Date, June 30, 2016. An expected TOL is determined as of June 30, 2017 using standard roll-forward techniques. The roll-forward calculation begins with the TOL, as of June 30, 2016, subtracts the actual benefit payments (net of retiree contributions, if applicable) for the year, applies interest at the discount rate for the year, and then adds the annual normal cost (also called the Service Cost). If applicable, actuarial gains and losses arising from the difference between estimates and actual experience (excluding amounts related to benefit changes and changes in assumptions or other inputs) are reconciled to the TOL as of the Measurement Date. Last, any changes of assumptions or other inputs are reflected. The procedure used to determine the TOL of the MIF, as of June 30, 2017, is shown in the following table:

| TOL Roll-Forward 2017 (In thousands of dollars) | |
|--|---------------------|
| (a) TOL as of June 30, 2016* | \$ 4,264,131 |
| (b) Actual Benefit Payments and Refunds for the Year July 1, 2016 - June 30, 2017 | (178,500) |
| (c) Interest on TOL = [(a) x (0.080)] + [(b) x (0.0400)] | 333,990 |
| (d) Service Cost for the Year July 1, 2016 - June 30, 2017 at the End of the Year | 95,625 |
| (e) Changes of Benefit Terms | 8,926 |
| (f) Difference between Expected and Actual Experience at the End of the Year | |
| (g) Changes of Assumptions or Other Inputs | |
| (h) TOL Rolled Forward to June 30, 2017 = (a) + (b) + (c) + (d) + (e) + (f) + (g) | <u>\$ 4,524,172</u> |

* The TOL used in the roll-forward as of June 30, 2016 is calculated using the discount rate as of the Prior Measurement Date.

Note 9: Other Postemployment Benefits - Life Insurance Plan

A. PLAN DESCRIPTION

TRS administers the Life Insurance Plan (LIF) as provided by KRS 161.655 to provide life insurance benefits to retired and active members. This benefit is financed by actuarially determined contributions from the 207 participating employers. The benefit is \$5,000 for members who are retired for service or disability, and \$2,000 for active contributing members.

B. NET OPEB LIABILITY OF EMPLOYERS

The net OPEB liability (i.e., the System's liability determined in accordance with GASB No. 74 less the fiduciary net position) for the life insurance fund as of June 30, 2018 and 2017 is shown below.

| Net OPEB Liability of Employers (In thousands of dollars) | | | | | | |
|--|---------------------------------------|--|--|---|-------------------------|--|
| Fiscal Year Ending June 30 | Total OPEB Liability (TOL) A | Plan Fiduciary Net Position B | Employers Net OPEB Liability (NOL) (A-B) | Plan Fiduciary Net Position (FNP) as a % of Total OPEB Liability (B/A) | Covered Payroll C | Net OPEB Liability as a % of Covered Payroll [A-B/C] |
| 2018 | \$ 112,660 | \$ 84,462 | \$ 28,198 | 75.0% | \$ 3,455,660 | 0.82% |
| 2017 | 109,736 | 87,777 | 21,959 | 80.0 | 3,415,432 | 0.64 |

*Note 9: Other Postemployment Benefits - Life Insurance Plan continued . . .***C. SUMMARY OF ACTUARIAL ASSUMPTIONS**

A summary of the actuarial assumptions as of the latest actuarial valuation is shown below.

| | |
|---------------------------------|--|
| Valuation Date | 6/30/2017 |
| Actuarial Assumptions: | |
| Actuarial Cost Method | Entry Age |
| Amortization Method | Level Percent of Payroll |
| Amortization Period | 30 years, closed |
| Asset Valuation Method | Market Value |
| Investment Rate of Return | 7.50%, net of OPEB plan investment expense, including inflation. |
| Projected Salary Increases | 4.00 - 8.10%, including wage inflation |
| Inflation Rate | 3.50% |
| Real Wage Growth | 0.50% |
| Wage Inflation | 4.00% |
| Municipal Bond Index Rate | 3.89% |
| Discount Rate | 7.50% |
| Single Equivalent Interest Rate | 7.50%, net of OPEB plan investment expense, including price inflation |

Mortality rates were based on the RP-2000 Combined Mortality Table projected to 2025 with projection scale BB, and set forward two years for males and one year for females is used for the period after service retirement and for dependent beneficiaries. The RP-2000 Disabled Mortality Table set forward two years for males and seven years for females is used for the period after disability retirement. The demographic actuarial assumptions for retirement, disability incidence, withdrawal, rates of plan participation, and rates of plan election used in the June 30, 2017 valuation were based on the results of the most recent actuarial experience studies for the System, which covered the five-year period ending June 30, 2015.

D. TARGET ALLOCATIONS

The long-term expected rate of return on OPEB investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The target allocation and best estimates of arithmetic real rates of return for each major asset class, as provided by TRS's investment consultant, are summarized in the following table:

| Asset Class | Target Allocation | Expected Geometric Real Rate of Return |
|-----------------------|-------------------|--|
| U.S. Equity | 40.0% | 4.2% |
| International Equity | 23.0 | 5.2 |
| Fixed Income | 18.0 | 1.2 |
| Real Estate | 6.0 | 3.8 |
| Private Equity | 5.0 | 6.3 |
| Additional Categories | 6.0 | 3.3 |
| Cash | 2.0 | 0.9 |
| Total | 100.0% | |

Note 9: Other Postemployment Benefits - Life Insurance Plan continued . . .

E. DISCOUNT RATE

The discount rate used to measure the TOL as of the Measurement Date was 7.50%. The projection of cash flows used to determine the discount rate was performed in accordance with GASB 74. The projection's basis was an actuarial valuation performed as of June 30, 2017. In addition to the actuarial methods and assumptions of the June 30, 2017 actuarial valuation, the following actuarial methods and assumptions were used in the projection of the LIF's cash flows:

- Total payroll for the initial projection year consists of the payroll of the active membership present on the Valuation Date. In subsequent projection years, total payroll was assumed to increase annually at a rate of 3.50%.
- The employer will contribute the Actuarially Determined Contribution (ADC) in accordance with the LIF's funding policy (Schedule E) determined by a valuation performed on a date two years prior to the beginning of the fiscal year in which the ADC applies.
- As administrative expenses were assumed to be paid in all years by the employer as they come due, they were not considered.
- Active employees do not explicitly contribute to the plan.
- Cash flows occur mid-year.

Based on these assumptions, the LIF's FNP was not projected to be depleted.

The FNP projections are based upon the LIF's financial status on the Valuation Date, the indicated set of methods and assumptions, and the requirements of GASB 74. As such, the FNP projections are not reflective of the cash flows and asset accumulations that would occur on an ongoing basis, reflecting the impact of future members. Therefore, the results of these tests do not necessarily indicate whether or not the LIF will actually run out of money, the financial condition of the LIF, or the LIF's ability to make benefit payments in future years.

These paragraphs require disclosure of the sensitivity of the NOL to changes the discount rate for the LIF. The schedules below presents the NOL of the LIF, calculated using the Single Equivalent Interest Rate, as well as what the LIF's NOL would be if it were calculated using a Discount Rate that is 1-percentage-point lower or 1-percentage-point higher than the current Single Equivalent Interest Rate:

| System's Net OPEB Liability 2018 (In thousands of dollars) | | | System's Net OPEB Liability 2017 (In thousands of dollars) | | |
|---|-------------------------------------|---------------------------|---|-------------------------------------|---------------------------|
| 1% Decrease (6.50%) | Current Discount Rate (7.50%) | 1% Increase (8.50%) | 1% Decrease (6.50%) | Current Discount Rate (7.50%) | 1% Increase (8.50%) |
| \$ 42,929 | \$ 28,198 | \$ 16,114 | \$ 36,497 | \$ 21,959 | \$ 10,055 |

The TOL of the LIF for 2018 is based upon an actuarial valuation performed as of the Valuation Date, June 30, 2017. An expected TOL is determined as of June 30, 2018 using standard roll-forward techniques. The roll-forward calculation begins with the TOL, as of June 30, 2017, subtracts the actual benefit payments (net of retiree contributions, if applicable) for the year, applies interest at the discount rate for the year, and then adds the annual normal cost (also called the Service Cost). If applicable, actuarial gains and losses arising from the difference between estimates and actual experience (excluding amounts related to benefit changes and changes in assumptions or other inputs) are reconciled to the TOL as of the Measurement Date. Last, any changes of assumptions or other inputs are reflected. The procedure used to determine the TOL of the LIF, as of June 30, 2018, is shown in the following table:

*Note 9: Other Postemployment Benefits - Life Insurance Plan continued . . .***TOL Roll-Forward 2018**
(In thousands of dollars)

| | <u>Expected</u> | <u>Actual</u> |
|--|-----------------|---------------|
| (a) TOL as of June 30, 2017* | \$ 109,736 | \$ 109,069 |
| (b) Actual Benefit Payments and Refunds for the Year July 1, 2017 - June 30, 2018 | (5,453) | (5,453) |
| (c) Interest on TOL = [(a) × (0.080)] + [(b) × (0.0400)] | 8,026 | 7,976 |
| (d) Service Cost for the Year July 1, 2017 - June 30, 2018 at the End of the Year | 1,068 | 1,068 |
| (e) Changes of Benefit Terms | | |
| (f) Changes of Assumptions (updated health care trend) | | |
| (g) TOL Rolled Forward to June 30, 2018 = (a) + (b) + (c) + (d) + (e) + (f) + (g) | \$ 113,377 | \$ 112,660 |
| (h) Difference between Expected and Actual Experience | | \$ (717) |

* The TOL used in the roll-forward as of June 30, 2017 is calculated using the discount rate as of the Prior Measurement Date.

The TOL of the LIF for 2017 is based upon an actuarial valuation performed as of the Valuation Date, June 30, 2016. An expected TOL is determined as of June 30, 2017 using standard roll-forward techniques. The roll-forward calculation begins with the TOL, as of June 30, 2016, subtracts the actual benefit payments (net of retiree contributions, if applicable) for the year, applies interest at the discount rate for the year, and then adds the annual normal cost (also called the Service Cost). If applicable, actuarial gains and losses arising from the difference between estimates and actual experience (excluding amounts related to benefit changes and changes in assumptions or other inputs) are reconciled to the TOL as of the Measurement Date. Last, any changes of assumptions or other inputs are reflected. The procedure used to determine the TOL of the LIF, as of June 30, 2017, is shown in the following table:

TOL Roll-Forward 2017
(In thousands of dollars)

| | |
|--|-------------------|
| (a) TOL as of June 30, 2016* | \$ 106,059 |
| (b) Actual Benefit Payments and Refunds for the Year July 1, 2016 - June 30, 2017 | (5,151) |
| (c) Interest on TOL = [(a) × (0.075)] + [(b) × (0.0375)] | 7,761 |
| (d) Service Cost for the Year July 1, 2016 - June 30, 2017 at the End of the Year | 1,067 |
| (e) Changes of Benefit Terms | |
| (f) Difference between Expected and Actual Experience at the End of the Year | |
| (g) Changes of Assumptions or Other Inputs | |
| (h) TOL Rolled Forward to June 30, 2017 = (a) + (b) + (c) + (d) + (e) + (f) + (g) | <u>\$ 109,736</u> |

* The TOL used in the roll-forward as of June 30, 2016 is calculated using the discount rate as of the Prior Measurement Date.

Note 10: Commitments and Contingencies

During the 2018 legislative session, the Kentucky General Assembly passed significant pension changes with SB 151 and was signed into law by the Governor on April 10, 2018. TRS has been enjoined from implementing SB 151 by the Franklin Circuit Court in a ruling dated June 20, 2018. The case is pending before the Kentucky Supreme Court.

REQUIRED SUPPLEMENTARY INFORMATION
Schedule of Changes in Net Pension Liability
(In thousands of dollars)

| Change in the total pension liability | 2018 | 2017 | 2016 | 2015 | 2014 |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|
| Total pension liability | | | | | |
| Service Cost | \$ 1,104,102 | \$ 1,332,587 | \$ 1,120,893 | \$ 1,015,080 | \$ 1,002,338 |
| Interest | 2,063,109 | 1,964,107 | 2,027,457 | 2,029,372 | 1,956,610 |
| Difference between expected and actual experience | (222,473) | 199,471 | (58,035) | | |
| Changes of assumptions | (14,167,315) | (2,321,327) | 4,030,834 | 1,511,960 | (353,043) |
| Benefit payments | (2,004,617) | (1,918,612) | (1,833,199) | (1,741,456) | (1,654,376) |
| Refunds of contributions | (31,073) | (26,305) | (27,748) | (23,033) | (25,462) |
| Net change in total pension liability | (13,258,267) | (770,079) | 5,260,202 | 2,791,923 | 926,067 |
| Total pension liability - beginning | 46,966,822 | 47,736,901 | 42,476,699 | 39,684,776 | 38,758,709 |
| Total pension liability - ending (a) | \$ 33,708,555 | \$ 46,966,822 | \$ 47,736,901 | \$ 42,476,699 | \$ 39,684,776 |
| Plan Net Position | | | | | |
| Contributions - State of Kentucky | \$ 969,698 | \$ 981,417 | \$ 484,987 | \$ 480,073 | \$ 483,330 |
| Contributions - Other Employers | 78,973 | 79,303 | 80,468 | 79,506 | 79,996 |
| Contributions - Members | 319,127 | 313,625 | 313,044 | 308,160 | 304,982 |
| Net investment income | 1,953,214 | 2,475,753 | (245,215) | 862,179 | 2,803,249 |
| Benefit payments | (2,004,617) | (1,918,612) | (1,833,199) | (1,741,456) | (1,654,376) |
| Administrative expense | (11,388) | (10,314) | (8,636) | (8,869) | (7,956) |
| Refunds of contributions | (31,073) | (26,305) | (27,748) | (23,033) | (25,462) |
| Net change in plan net position | 1,273,934 | 1,894,867 | (1,236,299) | (43,440) | 1,983,763 |
| Plan net position - beginning | 18,707,699 | 16,812,832 | 18,049,131 | 18,092,571 | 16,108,808 |
| Plan net position - ending (b) | 19,981,633 | 18,707,699 | 16,812,832 | 18,049,131 | 18,092,571 |
| Net pension liability - ending (a) - (b) | <u>\$ 13,726,922</u> | <u>\$ 28,259,123</u> | <u>\$ 30,924,069</u> | <u>\$ 24,427,568</u> | <u>\$ 21,592,205</u> |

Schedule is intended to show information for 10 years. Future years will be displayed as they become available.

See accompanying independent auditor's report.

Required Supplementary Information continued . . .

Note 1 Schedule of Changes in the Net Pension Liability

The total pension liability contained in this schedule was provided by TRS's actuary, Cavanaugh Macdonald Consulting, LLC. The net pension liability is measured as the total pension liability less the amount of the fiduciary net position of the System.

Changes of Benefit Terms. None.

Changes of assumptions. In the 2016 valuation, rates of withdrawal, retirement, disability, mortality and rates of salary increase were adjusted to more closely reflect actual experience. In the 2016 valuation and later, the expectation of retired life mortality was changed to the RP-2000 Mortality Tables projected to 2025 with projection scale BB, set forward two year for males and one year for females rather than the RP-2000 Mortality Tables projected to 2020 with projection scale AA, which was used prior to 2016.

In the 2011 valuation, rates of withdrawal, retirement, disability and mortality were adjusted to more closely reflect actual experience. In the 2011 valuation and later, the expectation of retired life mortality was changed to the RP-2000 Mortality Tables projected to 2020 with projection scale AA, set back one year for females rather than the 1994 Group Annuity Mortality Tables which was used prior to 2016. For the 2011 valuation through the 2013 valuation, an interest smoothing methodology was used to calculate liabilities for purposes of determining the actuarially determined contributions.

Schedule of Net Pension Liability (In thousands of dollars)

| | 2018 | 2017 | 2016 | 2015 | 2014 |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|
| Total pension liability | \$ 33,708,555 | \$ 46,966,822 | \$ 47,736,901 | \$ 42,476,699 | \$ 39,684,776 |
| Plan net position | 19,981,633 | 18,707,699 | 16,812,832 | 18,049,131 | 18,092,571 |
| Net pension liability | <u>\$ 13,726,922</u> | <u>\$ 28,259,123</u> | <u>\$ 30,924,069</u> | <u>\$ 24,427,568</u> | <u>\$ 21,592,205</u> |
| Ratio of plan net position to total pension liability | 59.28 % | 39.83 % | 35.22 % | 42.49 % | 45.59 % |
| Covered payroll | \$ 3,455,660 | \$ 3,415,432 | \$ 3,390,539 | \$ 3,455,008 | \$ 3,317,422 |
| Net pension liability as a percentage of covered payroll | 397.23 % | 827.40 % | 912.07 % | 707.02 % | 650.87 % |

Schedule is intended to show information for 10 years. Future years will be displayed as they become available.

Schedule of Employer Contributions (In thousands of dollars)

| Fiscal Year Ended June 30 | Covered Payroll | Actual Employer Contributions | Actuarially Determined Employer Contributions | Annual Contribution Excess (Deficiency) | Actual Contributions as a Percentage of Covered Payroll |
|---------------------------|-----------------|-------------------------------|---|---|---|
| 2018 | \$ 3,455,660 | \$ 1,048,671 | \$ 1,083,466 | \$ (34,795) | 30.35 % |
| 2017 | 3,415,432 | 1,060,720 | 1,076,617 | (15,897) | 31.06 |
| 2016 | 3,390,539 | 565,455 | 999,270 | (433,815) | 16.68 |
| 2015 | 3,455,008 | 559,579 | 913,654 | (354,075) | 16.20 |
| 2014* | 3,317,422 | 563,326 | 823,446 | (260,120) | 16.98 |
| 2013 | 3,310,710 | 568,233 | 802,985 | (234,752) | 17.16 |
| 2012 | 3,310,176 | 557,340 | 757,822 | (200,482) | 16.84 |
| 2011 | 3,283,749 | 1,037,936 | 678,741 | 359,195 | 31.61 |
| 2010 | 3,321,614 | 479,805 | 633,938 | (154,133) | 14.44 |
| 2009 | 3,253,077 | 442,550 | 600,283 | (157,733) | 13.60 |

* Revised from previous year to reflect actual covered-employee payroll.

See accompanying independent auditor's report.

Required Supplementary Information continued . . .

Note 2
Schedule of Employer Contributions

The required employer contributions and percent of those contributions actually made are presented in the schedule on the preceeding page.

Note 3
Actuarial Methods and Assumptions

The actuarially determined contribution rates in the schedule of employer contributions are calculated as of June 30, three years prior to the end of the fiscal year in which contributions are reported. The following actuarial methods and assumptions were used to determine contribution rates reported in the most recent year of the schedule:

| | |
|------------------------------------|---|
| Actuarial cost method | Entry age |
| Amortization period | Level percentage of payroll, open |
| Remaining amortization period | 30 years |
| Asset valuation method | 5-year smoothed market |
| Inflation | 3.50 percent |
| Salary increase | 4.00 to 8.20 percent, including inflation |
| Ultimate Investment rate of return | 7.50 percent, net of pension plan investment expense, including inflation |

Schedule of Investment Returns
Retirement Annuity Trust

| | 2018 | 2017 | 2016 | 2015 | 2014 |
|---|--------|--------|--------|-------|--------|
| Annual money weighted rate of return, net of investment expense | 10.50% | 15.00% | -1.32% | 4.96% | 17.95% |

Schedule is intended to show information for 10 years. Future years will be displayed as they become available.

See accompanying independent auditor's report.

Required Supplementary Information continued . . .

Medical Insurance Plan
Schedule of Changes in the Net OPEB Liability
(In thousands of dollars)

| | <u>2018</u> | <u>2017</u> |
|---|---------------------|---------------------|
| Total OPEB liability | | |
| Service Cost | \$ 95,382 | \$ 95,625 |
| Interest | 355,491 | 333,990 |
| Changes of benefit terms | | 8,926 |
| Difference between expected and actual experience | (210,450) | |
| Changes of assumptions | 56,483 | |
| Benefit payments | (161,082) | (178,500) |
| Net change in OPEB liability | 135,824 | 260,041 |
| Total OPEB liability - beginning | 4,524,172 | 4,264,131 |
| Total OPEB liability - ending (a) | \$ 4,659,996 | \$ 4,524,172 |
| Plan Net Position | | |
| Contributions - State of Kentucky | \$ 80,959 | \$ 75,497 |
| Contributions - Other Employers | 106,143 | 104,879 |
| Contributions - Active Members | 130,778 | 128,819 |
| Net investment income | 76,841 | 95,453 |
| Benefit payments | (161,082) | (178,500) |
| Administrative expense | (1,748) | (1,539) |
| Other | | |
| Net change in plan net position | 231,891 | 224,609 |
| Plan net position - beginning | 958,390 | 733,781 |
| Plan net position - ending (b) | 1,190,281 | 958,390 |
| Net OPEB liability - ending (a) - (b) | <u>\$ 3,469,715</u> | <u>\$ 3,565,782</u> |

Schedule is intended to show information for 10 years. Future years will be displayed as they become available.

See accompanying independent auditor's report.

Required Supplementary Information continued . . .

Note 1
Schedule of Changes in the Net OPEB Liability

The net OPEB liability contained in this schedule was provided by TRS's actuary, Cavanaugh Macdonald Consulting, LLC. The net OPEB liability is measured as the total OPEB liability less the amount of the fiduciary net position of the System.

Changes of Benefit Terms. With the passage of House Bill 471 (RS 2017), the eligibility for non-single subsidies (NSS) for the KEHP-participating members who retired prior to July 1, 2010 is restored, but the State will only finance, via its KEHP "shared responsibility" contributions, the costs of the NSS related to those KEHP-participating members who retired on or after July 1, 2010.

Changes of assumptions. None

Medical Insurance Plan
Schedule of Net OPEB Liability
(In thousands of dollars)

| Valuation Year June 30 | Total OPEB Liability | Plan Fiduciary Net Position | Net OPEB Liability | Plan Fiduciary Net Position as a % of Total OPEB Liability | Covered Payroll | Net OPEB Liability as a % of Covered Payroll |
|------------------------------|----------------------------|-----------------------------------|--------------------------|---|--------------------|---|
| 2018 | \$ 4,659,996 | \$ 1,190,281 | \$ 3,469,715 | 25.54% | \$ 3,455,660 | 100.41% |
| 2017 | 4,524,172 | 958,390 | 3,565,782 | 21.18 | 3,415,432 | 104.40 |

Schedule is intended to show information for 10 years. Future years will be displayed as they become available.

Medical Insurance Plan – Schedule of Employer Contributions

| Valuation Year June 30 | Actuarially Determined Employer Contribution | Contributions in Relation to the Actuarially Determined Contribution | Annual Contribution Deficiency/ (Excess) | Covered Payroll | Actual Contributions as a Percentage of Covered Payroll |
|------------------------------|---|--|---|--------------------|---|
| 2018 | \$ 118,837 | \$ 187,102 | \$ (68,265) | \$ 3,455,660 | 5.41% |
| 2017 | 102,854 | 180,376 | (77,522) | 3,415,432 | 5.28 |
| 2016 | 97,983 | 221,967 | (123,984) | 3,390,539 | 6.55 |
| 2015 | 106,606 | 168,084 | (61,478) | 3,455,008 | 4.86 |
| 2014 | 159,583 | 162,568 | (2,985) | 3,317,422 | 4.90 |
| 2013 | 186,726 | 166,611 | 20,115 | 3,310,710 | 5.03 |
| 2012 | 470,217 | 177,748 | 292,469 | 3,310,176 | 5.37 |
| 2011 | 477,723 | 188,735 | 288,988 | 3,283,749 | 5.75 |
| 2010 | 457,054 | 173,380 | 283,674 | 3,321,614 | 5.22 |
| 2009 | 467,313 | 178,092 | 289,221 | 3,253,077 | 5.47 |

See accompanying independent auditor's report.

Required Supplementary Information continued . . .

Note 2
Schedule of Employer Contributions

The required employer contributions and percent of those contributions actually made are presented in the schedule on the preceding page.

Note 3
Actuarial Methods and Assumptions

The actuarially determined contribution rates in the schedule of employer contributions are calculated as of June 30, three years prior to the end of the fiscal year in which contributions are reported. The following actuarial methods and assumptions were used to determine contribution rates reported in the most recent year of the schedule:

| | |
|-----------------------------|---|
| Actuarial cost method | Entry age normal |
| Amortization method | Level percentage of payroll |
| Amortization period | 23 years, closed |
| Asset valuation method | 5-year smoothed value |
| Inflation | 3.00 percent |
| Real wage growth | 0.50 percent |
| Wage inflation | 3.50 percent |
| Salary increase | 3.50 to 7.20 percent, including wage inflation |
| Discount rate | 8.00 percent |
| MIF health care cost trends | |
| Under age 65 | 7.75 percent FYE 2017, decreasing to an ultimate rate of 5.00 percent by FYE 2023 |
| Ages 65 and older | 5.75 percent FYE 2017, decreasing to an ultimate rate of 5.00 percent by FYE 2020 |
| Medicare part B premiums | 1.02 percent FYE 2017 with an ultimate rate of 5.00 percent by FYE 2029 |
| MIF under age 65 claims | The current premium charged by KEHP is used as the base cost and is projected forward using only the health care trend assumption (no implicit rate subsidy is recognized). |

Schedule of Investment Returns
Health Insurance Trust

| | 2018 | 2017 | 2016 | 2015 | 2014 |
|---|--------|---------|---------|--------|---------|
| Annual money weighted rate of return, net of investment expense | 8.44 % | 14.37 % | -2.20 % | 1.38 % | 15.38 % |

Schedule is intended to show information for 10 years. Future years will be displayed as they become available.

See accompanying independent auditor's report.

Required Supplementary Information continued . . .

Life Insurance Plan
Schedule of Changes in the Net OPEB Liability
(In thousands of dollars)

| | <u>2018</u> | <u>2017</u> |
|---|-------------------|-------------------|
| Total OPEB liability | | |
| Service Cost | \$ 1,068 | \$ 1,067 |
| Interest | 8,026 | 7,761 |
| Changes of benefit terms | | |
| Difference between expected and actual experience | (717) | |
| Changes of assumptions | | |
| Benefit payments | (5,453) | (5,151) |
| Net change in OPEB liability | 2,924 | 3,677 |
| Total OPEB liability - beginning | 109,736 | 106,059 |
| Total OPEB liability - ending (a) | \$ 112,660 | \$ 109,736 |
| Plan Net Position | | |
| Contributions - State of Kentucky | \$ 897 | \$ 882 |
| Contributions - Other Employers | 161 | 168 |
| Contributions - Active Members | | |
| Net investment income | 1,111 | 915 |
| Benefit payments | (5,453) | (5,151) |
| Administrative expense | (31) | (28) |
| Other | | |
| Net change in plan net position | (3,315) | (3,214) |
| Plan net position - beginning | 87,777 | 90,991 |
| Plan net position - ending (b) | 84,462 | 87,777 |
| Net OPEB liability - ending (a) - (b) | \$ 28,198 | \$ 21,959 |

Schedule is intended to show information for 10 years. Future years will be displayed as they become available.

Note 1
Schedule of Changes in the Net OPEB Liability

The net OPEB liability contained in this schedule was provided by TRS's actuary, Cavanaugh Macdonald Consulting, LLC. The net OPEB liability is measured as the total OPEB liability less the amount of the fiduciary net position of the System.

Changes of Benefit Terms. None

Changes of assumptions. None

Life Insurance Plan
Schedule of Net OPEB Liability
(In thousands of dollars)

| Valuation Year June 30 | Total OPEB Liability | Plan Fiduciary Net Position | Net OPEB Liability | Plan Fiduciary Net Position as a % of Total OPEB Liability | Covered Payroll | Net OPEB Liability as a % of Covered Payroll |
|------------------------------|----------------------------|-----------------------------------|--------------------------|---|--------------------|---|
| 2018 | \$ 112,660 | \$ 84,462 | \$ 28,198 | 74.97 % | \$ 3,455,660 | 0.82% |
| 2017 | 109,736 | 87,777 | 21,959 | 79.99 | 3,415,432 | 0.64 |

Schedule is intended to show information for 10 years. Future years will be displayed as they become available.

See accompanying independent auditor's report.

Required Supplementary Information continued . . .

Life Insurance Plan – Schedule of Employer Contributions

| Valuation Year June 30 | Actuarially Determined Employer Contribution | Contributions in Relation to the Actuarially Determined Contribution | Annual Contribution Deficiency/(Excess) | Covered Payroll | Actual Contributions as a % of Covered Payroll |
|------------------------------|---|--|---|--------------------|---|
| 2018 | \$ 1,075 | \$ 1,058 | \$ 17 | \$ 3,455,660 | 0.03 % |
| 2017 | 1,065 | 1,050 | 15 | 3,415,432 | 0.03 |
| 2016 | 1,058 | 1,038 | 20 | 3,390,539 | 0.03 |
| 2015 | 1,050 | 1,020 | 30 | 3,455,008 | 0.03 |
| 2014 | 1,045 | 1,006 | 39 | 3,317,422 | 0.03 |
| 2013 | 1,740 | 1,680 | 60 | 3,310,710 | 0.05 |
| 2012 | 1,733 | 1,685 | 48 | 3,310,176 | 0.05 |
| 2011 | 1,726 | 1,669 | 57 | 3,283,749 | 0.05 |
| 2010 | 1,993 | 1,967 | 26 | 3,321,614 | 0.06 |
| 2009 | 1,498 | 5,455 | (3,957) | 3,253,077 | 0.17 |

Note 2
Schedule of Employer Contributions

The required employer contributions and percent of those contributions actually made are presented in the schedule above.

Note 3
Actuarial Methods and Assumptions

The actuarially determined contribution rates in the schedule of employer contributions are calculated as of June 30, three years prior to the end of the fiscal year in which contributions are reported. The following actuarial methods and assumptions were used to determine contribution rates reported in the most recent year of the schedule:

| | |
|------------------------|--|
| Actuarial cost method | Entry age normal |
| Amortization method | Level percentage of payroll |
| Amortization period | 30 years, open |
| Asset valuation method | Market value |
| Inflation | 3.50 percent |
| Real wage growth | 0.50 percent |
| Wage inflation | 4.00 percent |
| Salary increase | 4.00 to 8.10 percent, including wage inflation |
| Discount rate | 7.50 percent |

Schedule of investment returns – TRS began separate reporting of its life insurance fund effective February 1, 2018 as it was previously reported as part of the pension fund's gross and net performance. Gross and net of fees returns for the life insurance fund are being constructed for publication in the June 30, 2019 financial reports.

See accompanying independent auditor's report.

ADDITIONAL SUPPORTING SCHEDULES

**Schedule of Administrative Expenses
For the Year Ended June 30, 2018 and 2017**

| <u>Expense</u> | <u>2018</u> | <u>2017</u> |
|--------------------------------------|-----------------------------|-----------------------------|
| Salaries | \$ 7,362,335 | \$ 7,185,686 |
| Other Personnel Costs | 669,764 | 735,748 |
| Professional Services and Contracts | 796,286 | 395,216 |
| Utilities | 106,115 | 100,641 |
| Rentals | 25,175 | 23,607 |
| Maintenance | 66,229 | 56,520 |
| Postage & Related Services | 321,972 | 300,813 |
| Printing | 211,541 | 188,135 |
| Insurance | 190,420 | 175,768 |
| Miscellaneous Services | 162,597 | 159,272 |
| Telecommunications | 21,002 | 20,958 |
| Computer Services | 171,465 | 145,252 |
| Supplies | 40,962 | 63,097 |
| Depreciation | 2,168,364 | 1,996,821 |
| Travel | 45,427 | 40,734 |
| Dues & Subscriptions | 82,987 | 65,361 |
| Miscellaneous Commodities | 11,914 | 11,095 |
| Office Systems and Equipment | 796,885 | 110,821 |
| Compensated Absences | (83,324) | 105,642 |
| Total Administrative Expenses | <u>\$ 13,168,116</u> | <u>\$ 11,881,187</u> |

See accompanying independent auditor's report.

Additional Supporting Schedules continued . . .

**Schedule of Professional Services and Contracts
For the Year Ended June 30, 2018 and 2017**

| Professional | Nature of Service | 2018 | 2017 |
|--|-------------------|-------------------|-------------------|
| Cavanaugh Macdonald Consulting | Actuarial | \$ 292,886 | \$ 157,089 |
| Mountjoy Chilton Medley | Auditing | 69,704 | 89,214 |
| International Claim Specialist | Investigative | | 1,512 |
| Ice Miller | Attorney | 111,020 | 24,233 |
| Attorney General | Attorney | 313 | |
| Stoll, Keenon, and Ogden | Attorney | 9,063 | 3,168 |
| Aon Hewitt | Consulting | 193,300 | |
| Peritus | Communications | 120,000 | 120,000 |
| Total Professional Services and Contracts | | \$ 796,286 | \$ 395,216 |

Additional Supporting Schedules continued . . .

**Schedule of Contracted Investment Management Expenses
Year Ended June 30, 2018**

| | Defined Benefit Plan* | Medical | Life | Total |
|--|--------------------------|---------------------|-------------------|----------------------|
| Equity Managers | | | | |
| Baillie Gifford | \$ 4,160,155 | \$ | \$ | \$ 4,160,155 |
| Baring Asset Management | 2,852,707 | | | 2,852,707 |
| BlackRock Institutional Trust | 402,156 | 194,711 | | 596,867 |
| Fort Washington Investment Advisors | 881,923 | 120,165 | | 1,002,088 |
| State Street Global Advisors Trust | 799,463 | | | 799,463 |
| Todd Asset Management | 1,394,388 | | | 1,394,388 |
| UBS Global Asset Management | 805,403 | | | 805,403 |
| Wellington Management Co. | 3,397,200 | | | 3,397,200 |
| Total Equity Managers | 14,693,395 | 314,876 | | 15,008,271 |
| Fixed Income Managers | | | | |
| Fort Washington Investment Advisors | 184,885 | | | 184,885 |
| Galliard Capital Management | 258,151 | | | 258,151 |
| Total Fixed Income Managers | 443,036 | | | 443,036 |
| Real Estate | 10,106,962 | 997,685 | 1,027 | 11,105,674 |
| Additional Categories | 9,256,358 | 977,406 | 2,167 | 10,235,931 |
| Alternative Investments | 17,051,168 | 1,313,059 | | 18,364,227 |
| Custodian | | | | |
| The Bank of New York Mellon | 517,884 | 84,018 | 4,412 | 606,314 |
| Consultant | | | | |
| Aon Hewitt | 419,789 | | | 419,789 |
| Bevis Longstreth | 52,905 | | | 52,905 |
| George Philip | 33,399 | | | 33,399 |
| Total Consultants | 506,093 | | | 506,093 |
| Legal & Research | | | | |
| Reinhart, Boerner Van Deuren | | | | |
| Ice Miller | 59,131 | | | 59,131 |
| Total Legal & Research | 59,131 | | | 59,131 |
| Other | | | | |
| Administrative and Operational (includes Personnel) | 2,882,695 | 255,698 | 105,847 | 3,244,240 |
| Total Contracted Investment Management Expenses | <u>\$ 55,516,722</u> | <u>\$ 3,942,742</u> | <u>\$ 113,453</u> | <u>\$ 59,572,917</u> |

* Includes expenses for the 403(b) Tax Sheltered and Losey Scholarship funds.

See accompanying independent auditor's report.

Additional Supporting Schedules continued . . .

**Schedule of Contracted Investment Management Expenses
Year Ended June 30, 2017**

| | Defined Benefit Plan* | Medical | Life | Total |
|--|--------------------------|---------------------|------------------|----------------------|
| Equity Managers | | | | |
| Baillie Gifford | \$ 3,114,384 | \$ | \$ | \$ 3,114,384 |
| Baring Asset Management | 2,473,839 | | | 2,473,839 |
| BlackRock Institutional Trust | 336,647 | 217,848 | | 554,495 |
| Fort Washington Investment Advisors | 425,662 | 57,734 | | 483,396 |
| State Street Global Advisors Trust | 786,682 | | | 786,682 |
| Todd Asset Management | 1,325,541 | | | 1,325,541 |
| UBS Global Asset Management | 5,980,296 | | | 5,980,296 |
| Wellington Management Co. | 3,168,837 | | | 3,168,837 |
| Total Equity Managers | 17,611,888 | 275,582 | | 17,887,470 |
| Fixed Income Managers | | | | |
| Fort Washington Investment Advisors | 160,777 | | | 160,777 |
| Galliard Capital Management | 222,920 | | | 222,920 |
| Total Fixed Income Managers | 383,697 | | | 383,697 |
| Real Estate | 8,812,597 | 731,349 | | 9,543,946 |
| Additional Categories | 9,454,366 | 849,061 | | 10,303,427 |
| Alternative Investments | 17,428,907 | 1,162,667 | | 18,591,574 |
| Custodian | | | | |
| The Bank of New York Mellon | 481,653 | 53,386 | | 535,039 |
| Consultant | | | | |
| Aon Hewitt | 413,850 | | | 413,850 |
| Bevis Longstreth | 51,660 | | | 51,660 |
| George Philip | 33,965 | | | 33,965 |
| Total Consultants | 499,475 | | | 499,475 |
| Legal & Research | | | | |
| Reinhart, Boerner Van Deuren | 5,936 | | | 5,936 |
| Ice Miller | 51,266 | | | 51,266 |
| Total Legal & Research | 57,202 | | | 57,202 |
| Other | | | | |
| Administrative and Operational (includes Personnel) | 3,106,379 | 98,823 | 10,478 | 3,215,680 |
| Total Contracted Investment Management Expenses | \$ 57,836,164 | \$ 3,170,868 | \$ 10,478 | \$ 61,017,510 |

* Includes expenses for the 403(b) Tax Sheltered and Losey Scholarship funds.

See accompanying independent auditor's report.



Blue & Co., LLC / 250 West Main Street, Suite 2900 / Lexington, KY 40507
main 859.253.1100 fax 859.253.1384 email blue@blueandco.com

**REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE
AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED
IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS***

Independent Auditor's Report

To the Board of Trustees
Teachers' Retirement System of the State of Kentucky
Frankfort, KY

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States, the financial statements of the Kentucky Teachers Retirement System, which comprise the statement of fiduciary net position as of June 30, 2018, and the related statement of changes in fiduciary net position for the year then ended, and the related notes to the financial statements, which collectively comprise the Kentucky Teachers Retirement System's basic financial statements, and have issued our report thereon dated November 15, 2018.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Kentucky Teachers Retirement System's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Kentucky Teachers Retirement System's internal control. Accordingly, we do not express an opinion on the effectiveness of the Kentucky Teachers Retirement System's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Kentucky Teachers Retirement System's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Kentucky Teachers Retirement System's internal control or on compliance. This report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the Kentucky Teachers Retirement System's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Blue & Co., LLC

Blue & Co., LLC

Lexington, Kentucky
November 15, 2018

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Teachers' Retirement System of the State of Kentucky

2018



Investment Section

REPORT ON INVESTMENT ACTIVITY

This report is prepared by the investment staff of the Teachers' Retirement System of the State of Kentucky.

INVESTMENT COMMITTEE

Ronald L. Sanders
Chair

Hollis Gritton
Vice-Chair

John Boardman, III
Member

Frank Collecchia
Member

Brenda McGown
Member

Josh Underwood
Member

Alison Wright
Member

Bevis Longstreth
Investment Advisor to TRS
Kentucky Investment Committee

George Philip
Investment Advisor to TRS
Kentucky Investment Committee

EXECUTIVE INVESTMENT STAFF

Gary L. Harbin, CPA
Executive Secretary

Tom Siderewicz, CFA
Chief Investment Officer

Philip L. Webb
Director of Investment Accounting



CONSULTANT'S LETTER

October 1, 2018

To the members of the Board of Trustees and participants of the Teachers' Retirement System of Kentucky:

The Teachers' Retirement System of Kentucky (TRS) investment program produced a total return of 10.8% for the twelve-month period ended June 30, 2018, exceeding the return of the Policy Benchmark by a meaningful margin of 1.7 percentage points. This return also far exceeded the actuarial assumed rate of return of 7.5% which is the discount rate the TRS actuary uses to calculate the liabilities of the pension fund. Impressively, the fiscal year return ranked near the top of a universe of public pension funds with assets in excess of \$1 billion (4th percentile ranking). Each of the TRS asset classes contributed to relative performance during the fiscal year. On an absolute basis, the public equity portfolio fueled results with a return slightly above 14%, while the fixed income allocation was a slight drag on performance as this was one of the lowest returning asset classes during the fiscal year.

Over the past fiscal year, equity markets performed strongly driven by strong economic and corporate fundamentals. The top performing regions in the equity market were United States and Japan. From a style perspective, growth stocks performed better than their value counterparts, led by the information technology sector. Notable TRS equity manager contributions were the Wellington Mid Cap U.S. equity (+20.2%) and Baillie Gifford International equity (+23.4%) portfolios, both of which outperformed their respective benchmarks by wide margins and produced impressive absolute returns in excess of 20%.

In the bond market, the 10-year U.S. Treasury yield ended the fiscal year at 2.85%, 54 basis points higher than the beginning of the fiscal year. TRS's efforts to diversify away from traditional fixed income proved particularly beneficial during FY 2018 as rising interest rates led to a negative return for the U.S. Government/Credit Index whereas the additional categories asset class, which is generally comprised of alternative fixed income, private credit and below investment grade bonds, produced an absolute return in excess of 4% for the fiscal year. The active management efforts within the fixed income asset class also proved fruitful as the in-house managed portfolios added value overall as did each of the externally managed portfolios. Overall, the fixed income portfolio outperformed the benchmark by approximately 70 basis points for the fiscal year.

TRS's initiatives to diversify the real estate allocation also benefitted performance as the value added and opportunistic portfolios produced double digit gains as the returns on core and triple net lease real estate continued to moderate during the fiscal year. In addition to real estate, TRS has diversified its alternatives portfolio across different private equity and infrastructure strategies over the past 10 years, resulting in a fiscal year return of 15.8% on a time-weighted basis.

We would like to thank the Board of Trustees, Investment Committee, and Investment Staff for their confidence. We appreciate the opportunity to assist the retirement system in meeting its investment goals.

Respectfully,

Patrick J. Kelly, CFA, CAIA
Partner

Aon Hewitt | Retirement and Investment

200 E. Randolph Street, Suite 1500 | Chicago, IL 60601

t +1.312.381.1200 | f +1.312.381.1366 | aonhewitt.com

Investment advice and consulting services provided by Aon Hewitt Investment Consulting, Inc., an Aon Company

RETIREMENT ANNUITY TRUST FUND

INVESTMENT POLICY SUMMARY

The TRS Board of Trustees has a statutory obligation to invest the members' assets in a manner consistent with the fiduciary standards set forth in the "prudent person rule." Consistent with these fiduciary standards, the board has recognized certain principles that guide investment-related decisions. First, the board will preserve the long-term corpus of the fund. Second, the board will seek to maximize total investment return within prudent risk parameters. Third, the board will act in the exclusive interest of the members and beneficiaries of the System. This broad summary is a reference point for management of retirement assets and outlines the investment philosophy and practice of TRS.

INVESTMENT OBJECTIVES

TRS invests the members' funds in several diverse classes of assets, including equities, bonds and real estate. This diversification helps us earn the highest possible long-term rate of return within appropriate risk levels. In turn this enables us to pay guaranteed benefits to members and their beneficiaries at the lowest possible cost to participating employers and the taxpayers that fund them. Generally, the retirement system's liabilities will not be paid for as many as 30-40 years. Therefore, as a long-term investor, TRS holdings can withstand some short-term volatility. The retirement annuity trust fund's long-term investment objective is to achieve an annualized rate of return of 7.5%.

RISK CONTROLS

The TRS investment program faces various risks; however, the primary risk to TRS is that the assets will not support liabilities over long periods of time. In order to control this risk and any other risks, the board has taken the following steps on an ongoing basis:

- Actuarial valuations are performed each year to evaluate the funding objectives of the retirement system. In addition, every ten years an external audit of the actuary is conducted to ensure that the assumptions made and calculation methods used are resulting in properly computed liabilities of the System.
- Asset/liability studies are conducted approximately every five years. These studies ensure that the portfolio design is structured to meet the liabilities of the retirement system.
- The TRS Investment Committee adopts, and regularly reviews, detailed investment strategies for implementation of the investment policy.

ASSET ALLOCATION

Operating within relevant regulatory limitations, the System's investment consultant, on an annual basis, presents to the Investment Committee for approval target percentages and ranges for the System's various asset classes. These regulatory limitations include both the retirement annuity trust fund and the life insurance fund. Annually approved asset allocation parameters serve to balance the retirement system's liquidity requirements, volatility tolerance, and return requirements to meet both short-term and long-term obligations. The System's assets are diversified across a variety of asset classes, investment management styles, and individual securities in order to reduce volatility and enhance the potential of the investment portfolio to achieve the retirement system's long-term goals.

Asset allocation decisions for pension plans are highly dependent on the unique characteristics of a particular plan. Factors such as liability requirements, the level of funding, and statutory investment restrictions are important considerations within the context of the asset allocation decision making process. Consequently, asset allocations may differ markedly between various pension plans due to their unique circumstances.

The information below shows the System's asset allocation by fair value for the retirement annuity trust fund and the life insurance fund as of June 30, 2018, and June 30, 2017, as well as the target and strategic range for each asset class for fiscal year 2018.

Retirement Annuity Trust

| | June 30, 2018* | % | June 30, 2017** | % |
|------------------------|--------------------------|--------------|--------------------------|--------------|
| Cash Equivalents*** | \$ 236,645,496 | 1.2 | \$ 366,129,983 | 2.0 |
| Fixed Income | 3,036,033,540 | 15.3 | 2,934,013,945 | 15.9 |
| Domestic Equities | 8,164,946,090 | 41.3 | 7,682,590,280 | 41.5 |
| International Equities | 4,502,791,612 | 22.7 | 4,003,953,513 | 21.6 |
| Real Estate | 1,150,694,282 | 5.8 | 1,046,760,134 | 5.6 |
| Private Equity | 1,095,289,506 | 5.5 | 854,635,619 | 4.6 |
| Timberland | 187,540,820 | 1.0 | 208,219,943 | 1.1 |
| Additional Categories | 1,428,742,753 | 7.2 | 1,435,143,550 | 7.7 |
| TOTALS | \$ 19,802,684,099 | 100.0 | \$ 18,531,446,967 | 100.0 |

* Includes Tax Shelter Annuity value of \$337,897 and 401(h) value of \$20,896,588.

** Includes Tax Shelter Annuity value of \$343,792 and 401(h) value of \$19,471,617.

*** Reflects only cash balances not allocated to other asset classes. Any uninvested manager cash balances are represented in the asset class of the respective managers.

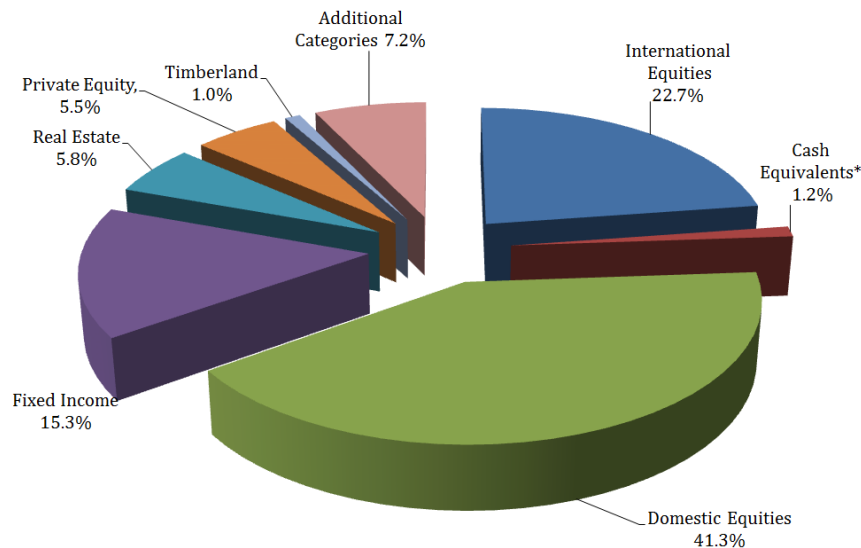
Life Insurance Fund

| | June 30, 2018 | % | June 30, 2017 | % |
|-----------------------|----------------------|--------------|----------------------|--------------|
| Cash Equivalents* | \$ 3,110,722 | 3.7 | \$ | |
| Fixed Income | 48,373,370 | 58.1 | 86,443,328 | 100.00 |
| Equities | 29,960,859 | 36.0 | | |
| Real Estate | 541,107 | 0.6 | | |
| Additional Categories | 1,300,000 | 1.6 | | |
| TOTALS | \$ 83,286,058 | 100.0 | \$ 86,443,328 | 100.0 |

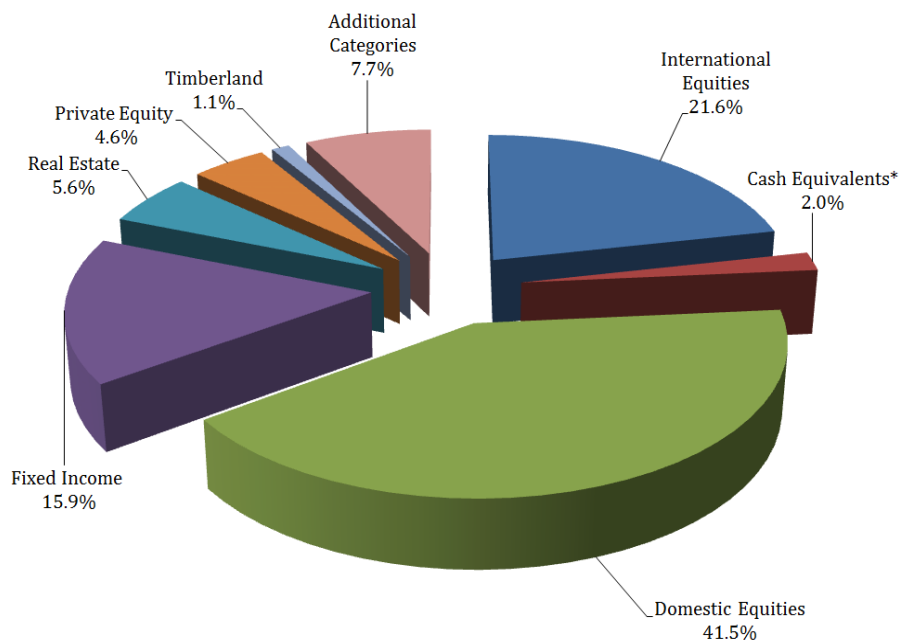
* Reflects only cash balances not allocated to other asset classes. Any uninvested manager cash balances are represented in the asset class of the respective managers.

Distribution of Investments
Retirement Annuity Trust
Fair Values

June 30, 2018



June 30, 2017



* Reflects only cash balances not allocated to other asset classes. Any uninvested manager cash balances are represented in the asset class of the respective managers.

Strategic Weightings by Asset Class

| Asset Class | Regulatory Limits (Market Value) | Strategic Range (Market) | Target (Market) | June 30, 2018 (Market)** |
|--------------------------|-------------------------------------|------------------------------|---------------------|-----------------------------|
| Cash | | 1 - 3% | 2.0% | 1.2% |
| Fixed Income | | 12 - 19 | 15.0 | 15.3 |
| Government/Agency/Other | Unlimited | | | 8.9 |
| Corporate | 35% | | | 6.4 |
| Equity | 65% | 57 - 65 | 62.0 | 64.0 |
| Domestic Large Cap | | 32 - 40 | 35.0 | 35.2 |
| Domestic Mid Cap | | 1 - 5 | 3.0 | 3.7 |
| Domestic Small Cap | | 1 - 3 | 2.0 | 2.4 |
| International*** | 30% | 18 - 25 | 22.0 | 22.7 |
| Real Estate | 10% | 4 - 8 | 6.0 | 5.8 |
| Alternative Investments* | 10% | 4 - 10 | 7.0 | 6.5 |
| Additional Categories | 15% | 5 - 11 | 8.0 | 7.2 |
| TOTAL | | | 100.0% | 100.0% |

* Includes private equity, venture capital, timberland, and infrastructure investments.

** Beginning in July 2008, manager cash balances included with the asset type of the investment manager.

*** As of June 30, 2018, 21.7% of total international equities were invested in emerging markets.

PORTFOLIO RETURNS

For the fiscal year, the retirement annuity trust fund's portfolio generated a total return of 10.81%, surpassing the policy benchmark return of 9.30%. Domestic equities returned 14.74% versus 14.50% for the Standard & Poor's 1500 Index, while international equities returned 13.07% versus 7.79% for the MSCI All Country World (Ex-US) Index. Fixed income investments outperformed, returning 0.08% versus -0.63% for the Barclays Government/Credit Index. Less traditional asset classes such as real estate, private equity, timberland and alternative credit are beginning to contribute meaningfully to total return as those programs are expanded.

The table below details historical performance for the retirement annuity trust fund and its component asset classes for the period ended June 30, 2018. The retirement annuity trust fund's returns were generated by the Segal Marco Advisors performance reporting system using a time-weighted rate of return calculation based upon market values. TRS began separate reporting of its Life Insurance Fund effective Feb. 1, 2018. Previously, it was reported as part of the pension fund's gross and net performance. Gross and net of fee performance reports for the Life Insurance Fund are being constructed for publication for the next comprehensive annual financial report.

Portfolio Returns continued

Schedule of Investment Returns
Retirement Annuity Trust Gross

| | Market Value | 1-year | 3-year* | 5-year* | 10-year* | 20-year* |
|--|-------------------|--------|---------|---------|----------|----------|
| TOTAL PLAN | \$ 19,802,684,099 | 10.81 | 8.16 | 9.44 | 8.02 | 6.27 |
| Policy Benchmark** | | 9.30 | 8.15 | 8.98 | 7.48 | |
| Total Equity | \$ 12,667,737,702 | 14.08 | 9.87 | 11.90 | 8.98 | 6.35 |
| Domestic Equity | \$ 8,164,946,090 | 14.74 | 10.92 | 13.44 | 10.40 | 7.00 |
| <i>S&P 1500 Index</i> | | 14.50 | 11.90 | 13.40 | 10.29 | |
| All-Cap Equities | \$ 260,570,118 | 11.76 | | | | |
| <i>Russell 3000</i> | | 14.78 | | | | |
| Large-Cap Equities | \$ 6,714,678,931 | 14.45 | 10.75 | 13.34 | 10.24 | |
| <i>S&P 500 Index</i> | | 14.37 | 11.93 | 13.42 | 10.17 | 6.45 |
| Mid-Cap Equities | \$ 718,936,929 | 16.74 | 12.35 | 14.22 | 10.56 | |
| <i>S&P 400 Index</i> | | 13.50 | 10.89 | 12.69 | 10.78 | |
| Small-Cap Equities | \$ 470,760,112 | 17.77 | 12.75 | 14.37 | 12.39 | |
| <i>S&P 600 Index</i> | | 20.50 | 13.84 | 14.60 | 12.25 | |
| International Equity*** | \$ 4,502,791,612 | 13.07 | 7.52 | 8.44 | 4.95 | |
| <i>MSCI AC World Ex US</i> | | 7.79 | 5.56 | 6.48 | 3.01 | |
| Fixed Income | \$ 3,036,033,540 | 0.08 | 2.32 | 2.78 | 4.73 | 5.28 |
| <i>Barclay's Govt./Credit Index</i> | | -0.63 | 1.83 | 2.29 | 3.78 | 4.74 |
| Real Estate | | | | | | |
| TRS Real Estate Equity | \$ 420,940,001 | 15.30 | 11.18 | 9.59 | 9.01 | 9.05 |
| <i>CPI plus 2%</i> | | 4.85 | 3.86 | 3.57 | 3.47 | 4.18 |
| Core Real Estate: | \$ 417,556,035 | 8.08 | 10.04 | 11.60 | 4.27 | |
| <i>NCREIF ODCE (VW)</i> | | 8.44 | 9.37 | 11.04 | 5.29 | |
| Non-Core Real Estate: | \$ 312,198,246 | 14.71 | 14.95 | 16.40 | | |
| <i>NCREIF Property Index</i> | | 7.19 | 8.25 | 9.77 | | |
| Alternative Investments | | | | | | |
| Private Equity | \$ 1,095,289,506 | 20.74 | 12.29 | 13.39 | 10.91 | |
| Mature Private Equity | \$ 428,356,408 | 18.56 | 9.11 | 11.25 | | |
| <i>S&P 500 plus 3%</i> | | 17.81 | 15.29 | 16.82 | | |
| Private Equity < 5 Years | \$ 666,933,098 | 23.15 | 15.08 | 14.72 | 11.95 | |
| Timberland: | \$ 187,540,819 | -5.39 | 0.76 | 3.21 | 3.27 | |
| <i>NCREIF Timberland Index</i> | | 3.57 | 3.43 | 6.00 | 4.01 | |
| Additional Categories | \$ 1,428,742,753 | 4.28 | 4.25 | 4.83 | | |
| <i>B of A Merrill Lynch High Yield Master II</i> | | 2.53 | 5.55 | 5.51 | | |
| Cash (Unallocated) | \$ 236,645,496 | 1.44 | 0.75 | 0.48 | 0.40 | 2.15 |
| <i>90 Day T-Bill</i> | | 1.36 | 0.64 | 0.40 | 0.33 | 1.86 |

Total Plan Gross Return for 30-year period* 8.39

* Returns are annualized for periods longer than one year.

** Prior to July 1, 2008, TRS did not benchmark overall fund performance. Effective July 1, 2008, the Board of Trustees approved a policy index that represents the returns of appropriate benchmarks for the various asset classes weighted by the midpoint of the strategic range for the current fiscal year.

*** As of June 30, 2018, 21.7% of total international equities were invested in emerging markets.

Schedule of Investment Returns
Retirement Annuity Trust—Net Investment of Expense

| | |
|------|--------|
| 2018 | 10.50% |
| 2017 | 15.00 |
| 2016 | -1.32 |
| 2015 | 4.96 |
| 2014 | 17.95 |

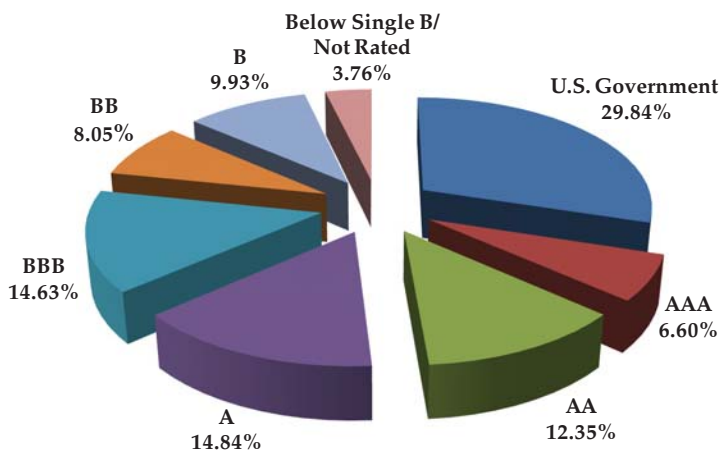
FIXED INCOME INVESTMENTS

As of June 30, 2018, the Retirement Annuity Trust Fund had approximately \$3.03 billion, 15.3% of total assets, in the fixed income category of investments. The Retirement Annuity Trust Fund's fixed income investments as of June 30, 2018, maintained the average investment grade rating required by administrative regulation.

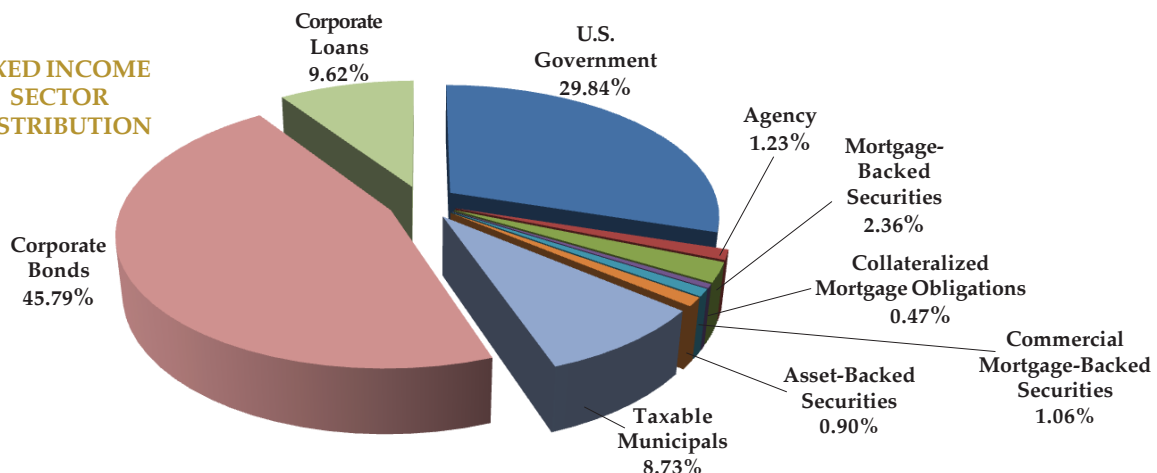
In addition, the Retirement Annuity Trust Fund had \$1.43 billion, 7.2% of total assets, in other debt-related investments under a regulatory provision that allows for up to 15% of assets in additional categories of investments approved by the Board of Trustees. Investments under this authorization included two high-yield bond portfolios and two syndicated bank loan portfolios. Also under this provision are several alternative credit portfolios, including a multi-strategy opportunistic credit portfolio as well as distressed debt and specialty lending funds.

The credit quality distribution for the retirement annuity trust fund is illustrated below. This chart includes the fixed income category of investments as well as the high-yield bonds, international fixed income and the syndicated bank loan portfolios included in additional categories of investments. Also illustrated below is the distribution of fixed income assets by sector, again including the high yield bonds, international fixed income, and the syndicated bank loan portfolios held under additional categories of investments.

FIXED INCOME QUALITY DISTRIBUTION BY RATING



**FIXED INCOME
SECTOR
DISTRIBUTION**



FIXED INCOME MARKET OVERVIEW

The retirement annuity trust fund's investment-grade fixed income portfolios returned 0.08% for the year ended June 30, 2018. This compares favorably to the trust fund's fixed income benchmark, the Bloomberg Barclays U.S. Government/Credit index, which returned -0.63%. The outperformance was driven by TRS's overweighting in corporate bonds that provided a higher coupon than government bonds of similar duration.

The Federal Reserve targets an overall annual inflation rate of 2%, a pace it views as appropriate for economic growth and price stability. Current inflation, as measured by the year-over-year Consumer Price Index (CPI) and Produce Price Index (PPI), was higher during the last quarter of fiscal year 2018. The CPI was up 2.8% year over year. The PPI has increased 3.1% over the last year. The increase in CPI was driven higher due to strong economic expansion in the United States, fueled by an increase in consumer spending due to new tax cuts, strong labor markets and slightly higher wages. Oil prices also increased \$10 a barrel to \$74.50 during the last quarter of the fiscal year. The Fed's preferred measure of inflation is the price index for Personal Consumption Expenditures (PCE). This measure has moved higher and hit the Federal Funds target, with a year-over-year increase of 2.3%. The Fed hiked the Funds Rate 25 basis points in June, of this year bringing the rate up to 1.75% to 2.00%. In summary, inflation has moved higher and is now at the Fed's target. It is important to monitor this and see if the rate continues to move higher for future Federal Funds rate increases.

Coming out of 2017, expectations were widespread that a synchronized global expansion lay ahead in 2018. This was due to 3% growth the last nine months of 2017; however, growth in the first quarter of 2018 was 2.0%. The second quarter of 2018 bounced back, nearly doubling the first quarter's growth, with 4.1% GDP growth. Retail sales and consumer spending data ended the quarter strong, after a weak start, fueled by the new tax cuts, high consumer confidence and a strong labor market. Housing data was mixed with weaker existing home sales and stronger new home sales. Housing prices were up 6.4% as measured by the S&P/Case-Shiller Home Price index. The combination of high home prices and higher mortgages due to rising rates could soften the housing market over the next year. Measures of manufacturing were mixed, as the potential for a trade war had companies being cautious in the short term.

Global risk assets (non-U.S. Treasuries) spreads continued to widen from very tight levels at the beginning of the year. Gains across most risk assets occurred despite higher volatility, weaker economic growth in Europe and Japan, higher U.S. interest rates, concerns over a possible trade-war and country specific-problems, such as Argentina and Turkey.

Investment-grade corporate spreads widened by 13 basis points during the last quarter of the fiscal year 2018 to +126 basis points over U.S. Treasuries of same duration and are trading tighter than long-term averages. Spreads for investment-grade corporates ended fiscal year 2017 +111. Investment-grade corporate bonds were the biggest laggards in the second quarter of 2018, as anticipation of higher rates put downward pressure on prices within the segment, returning -0.98% as measured by the Bloomberg Barclays U.S. Investment Grade Corporate index. Financials performed better than industrials and utilities, while longer duration corporates had much weaker returns than shorter duration corporates. In mortgages, most sectors had similar returns with asset-backed securities posting the highest return.

With U.S. Treasury rates and risk premiums on corporate bonds both still relatively near the low end of their historical range, investment-grade fixed income is an asset class with moderately unfavorable risk/reward characteristics and below-average upside potential. TRS continues to adjust the structure of its fixed income portfolio to control risk and maintain required liquidity. Specifically, TRS continues to increase exposure to nontraditional debt-related investments and limit its interest rate risk by being slightly short in benchmark durations.

EQUITY INVESTMENTS

As of June 30, 2018, the retirement annuity trust fund's public equity investments had a market value of \$12.66 billion, representing 64% of total assets. The pension plan's U.S. equity portfolio returned 14.74% for the fiscal year and outperformed its policy benchmark by 24 basis points. Positive equity returns over the fiscal year explain the year over year increase in market value. The retirement annuity trust fund divides its public equity into two broad categories: domestic and international.

The domestic portfolio had a market value of \$8.16 billion as of June 30, 2018, representing 41.3% of total assets. The benchmark for the domestic portfolio is the S&P 1500. The S&P 1500 is made up of three well known component indices based upon market capitalization: the S&P 500 large cap, S&P 400 mid cap, and the S&P 600 small cap. The retirement annuity trust fund's domestic equity holdings are comprised of twelve portfolios. Three of the portfolios are

internal passively managed index portfolios benchmarked to the S&P 400, 500, and 600. The other nine portfolios are managed externally by five different asset managers, with each portfolio representing a specific strategy and measured against an appropriate benchmark. The collective array of portfolios provides diversification by market capitalization, manager, style and strategy.

The market value of the international equity holdings as of June 30, 2018, was \$4.50 billion, representing 22.7% of total assets. The pension plan's international equity portfolio returned 13.07% for the fiscal year and outperformed its policy benchmark, the Morgan Stanley Capital International (MSCI) All Country World ex U.S. index (MSCI ACWI ex U.S.), by 5.28%. This benchmark for international equities represents the markets of 22 developed countries and 24 emerging market countries. Six external asset managers manage the retirement annuity trust fund's international equities, one of which is a passively managed international index fund.

EQUITY INVESTMENTS OVERVIEW

Expectations for continued global growth, as well as U.S. fiscal policy stimulus, again were cited as the primary factors driving equity markets to record levels. The first quarter was a period of synchronized global expansion amid low inflation and low volatility. In the first fiscal quarter, the S&P 500 index returned nearly 4.5% while the MSCI ACW Ex US index rose approximately 6.2%. Oil markets also traded higher during the period, with West Texas Intermediate (WTI) crude reaching \$52 per barrel. U.S. small-cap stocks outperformed large-cap stocks, with the Russell 2000 index returning 5.7% versus the Russell 1000 index return of 4.5% and, across all market capitalizations, growth stocks continuing to outperform value. Within the large-cap growth segment, information technology, health care and financial stocks outperformed other sectors over the period.

U.S. equity markets delivered strong broad-based performance during the second fiscal quarter with continued low volatility and inflation. The S&P 500 index posted its ninth consecutive positive calendar year dating back to 2009. U.S. growth stocks led value stocks and large-cap stocks similarly outpaced small-cap stocks during this period. Value managers generally outperformed with the weaker returns from their respective indices acting as lower hurdles. In contrast, active growth managers faced headwinds due to underweight exposure to a range of high-performing stocks and sectors as biotechnology and pharmaceuticals continued to drive growth-equity index performance in small caps. Strong performance in technology drove growth equity index performance in large caps. Information technology broadly led all sectors during the second quarter, as the S&P 500 Information Technology Index returned 9.0% for the quarter. FAANG (Facebook, Amazon, Apple, Netflix, and Google) stocks disproportionately drove market returns and as a result, many active managers with light exposure to these companies underperformed their respective benchmarks.

The third quarter began with a substantial global equity market rally in January driven by improving global economic fundamentals, a continuation of generally accommodative monetary policies among global central banks and continued corporate earnings growth. Following a period of unprecedented market calm in 2017, the third quarter was characterized by higher levels of volatility as investors reacted to the prospect of higher future inflation, rising interest rates and a potential trade war between the United States and China. At their peaks, U.S. and developed international equity markets traded up 7% with emerging-market equity indices up nearly 10%. However, the market rally reversed sharply in February in response to an increase in inflation expectations and a dramatic spike in equity market volatility. The correction resulted in a drawdown in broad U.S. equity indices of just over 10%.

The quarter ended with developed equity markets in negative territory and a weakening dollar. These stock market gyrations lead to mixed results across market cap and style. The S&P 500 index's return of -0.8% marked the first negative quarter for the index since the quarter ending March 31, 2015. Declines were relatively widespread, with nine of 11 sectors producing negative returns. Small-cap stocks outperformed large cap stocks, and growth continued to outperform value. Active managers delivered a wide spread of results due to the increased volatility, but growth managers fared the best with higher success rates across the market cap spectrum. Further, active managers with a high-quality bias benefitted from the market's increased sensitivity to rising interest rates, which negatively impacted companies with higher debt levels.

In the fourth quarter, non-U.S. equities led a global stock market rally for the third quarter in a row, driven by a weaker dollar and a strengthened economic backdrop. Developed international stocks performed well on an absolute and relative basis when compared to their domestic counterparts but underperformed relative to emerging markets. Value stocks outperformed growth in developed markets while underperforming in emerging markets, however, performance varied across market cap. Small caps continued to outperform large in developed markets, while large outperformed small cap in emerging markets. This rally was broad based, with only two developed countries within the MSCI EAFE index returning negative performance. European market returns heavily influenced performance, as ECB policymakers announced the reduction of accommodative monetary policy.

Developed international markets performed well and outpaced the domestic market for the second straight quarter. The outperformance of value stocks in the prior year did not persist, with growth stocks solidly outperforming for the quarter. Small cap also outperformed large cap for the second straight quarter. The European Central Bank announced that it will taper its bond purchase program starting in 2018. In Japan, the multi-year stimulus program appears to be taking hold, with the core consumer price index rising 0.9% in November from a year earlier. However, the stimulus still trails its initial expectations, as inflation remains below Japan's 2% target.

The domestic economy bolstered U.S. stocks in the fourth quarter, particularly small caps and real estate investment trusts (REITs), which typically have less exposure to global trends and trade risk. The dollar increased, and the S&P 500 index returned 3.4%, buoyed by strong performance in the energy sector as oil prices continued to rise throughout the fourth quarter. Continuing a third quarter trend, the technology and consumer discretionary sectors also drove market performance as the S&P 500 Technology and Consumer Discretionary indices returned 7.1% and 8.2%, respectively. Increasing global trade tension pushed investors away from large caps and toward the more domestically oriented small and micro-cap segments of U.S. equity markets, while multinational companies and the global cycle appeared to become less synchronized. Passive retail flows into the small-cap space increased upon global trade concerns as investors sought protection, as well as the opportunity to take advantage of the recent tax reform. As a result, active management in the small cap space faced challenges during the quarter as low-quality, lower-capitalized, non-earning stocks outperformed. Despite positive performance across large-cap indices, macroeconomic headwinds weighed on returns during the quarter. Active large-cap growth and value managers performed well in general as secular growth trends and continued strong corporate earnings provided a favorable stock-picking environment. Value outperformed growth in small cap, while growth continued to outperform value in large cap. Momentum and growth continued their third quarter leadership, while low-volatility and high-dividend stocks notably reversed as the S&P 500 Low Volatility High Dividend index returned 5.1% versus its first quarter return of -1.1%.

In summary, the U.S. equity markets performed well as the United States continued its recovery from the Great Recession with the lowest real GDP growth of the post-war period. The continued expansion in global fundamentals provided a steady backdrop for equity markets in general. Global monetary policy still was accommodative, but less so than in prior years. Inflation remained near the low end of the Fed's stated goals driven by low commodities and wages. Fiscal year 2018 was a period of heightened geopolitical risks, but volatility remained extremely low except for the February spike. Domestic equity valuations ended the year more attractive than global equities, but that divergence was somewhat diminished after global fundamentals and valuations improved.

REAL ESTATE

The Retirement Annuity Trust Fund's real estate investments had a market value of \$1.15 billion as of June 30, 2018, representing 5.8% of total assets. The annuity fund's investments in real estate are intended to provide attractive long-term returns, generate reliable cash flow and provide diversification, thereby reducing the volatility of the overall investment portfolio.

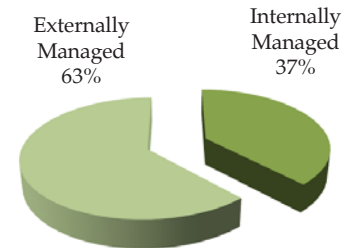
The retirement annuity trust fund's real estate exposure currently is provided through 16 portfolios. The fund maintains an internally managed portfolio of directly owned properties under long-term lease agreements with high-credit quality tenants. TRS Kentucky also is invested in two commingled, evergreen real estate funds managed by Prudential Real Estate Investors (PRISA) and TA Realty (TA Core Property Fund). These funds are core real estate equity funds that invest primarily in existing income-producing properties with strong cash flows and the potential for capital appreciation. The funds are diversified across several property types including office, retail, industrial, apartment, self-storage and hotel.

Additionally, the annuity fund is invested in Carlyle Property Investors, a core-plus commingled fund and 12 real estate limited partnerships: Carlyle Realty Partners VI, Carlyle Realty Partners VII, Carlyle Realty Partners VIII, Blackstone Real Estate Partners VII, Blackstone Real Estate Partners VIII, Rockwood Capital Real Estate Fund IX, Rockwood Capital Real Estate Fund X, TA Realty Associates Fund X, TA Realty Associates Fund XI, AG Net Lease Realty Fund III, Landmark Real Estate Partners VII and Landmark Real Estate Partners VIII. Going forward, investment staff will continue opportunistically to add to the annuity trust fund's real estate investments.

REAL ESTATE OVERVIEW

The real estate market generally has continued to present steady strength. Investment staff is conscious of the risks present at this stage in the cycle and specifically conscious of the general risk of recession. Even so, the growth rate of GDP has accelerated in recent quarters, above the levels that were present prior to fiscal year 2018. If a recession were to occur, it most likely would not be led by the real estate sector. There are a couple of key reasons. First, construction levels remain generally muted. Total construction activity remains at lower levels at this stage of the cycle compared to almost any prior recovery. Commercial construction remains 8% below the long-term average and 33% below peak 2006 levels. Second, debt levels remain below prior peaks in 2007. As a percentage of GDP, no material growth in commercial real estate debt has been seen during the 2010-2018 period. The conditions were starkly different in two prior real estate-led recessions (1990 and 2007) when commercial real estate outstanding grew dramatically.

Real Estate Investments \$1.15 Billion Fair Value As of June 30, 2018



Deep into the recovery, it can be prudent to focus on shorter-duration assets. These are properties that would allow TRS to maintain our real estate allocation while increasing its exposure to higher-quality, income-producing properties with higher levels of liquidity and shorter commitment periods. To this end, TRS has added a core and core-plus fund to its portfolio in recent months.

In terms of sectors, demographic-based sectors present compelling risk-return characteristics at this point. By contrast, GDP-driven sectors (except for industrial) generally do not present demand factors that are reliable and accelerating.

With respect to demographic-based sectors, it is essential to target specific areas that attract specific demographic types, such as certain-age cohorts within the various sectors. The multifamily and "active adult" (senior apartments with services, activities, and associated amenities) sectors still present reliable accelerating demographics and corresponding potential growth in specific submarkets around the country. Specialty sectors in the demographic-based realm, such as self-storage, manufactured housing, student housing, senior housing and lab sectors, also present above-standard growth. Deeper into the cycle, these still present the ability to generate strong, above-standard growth in a status quo environment. These asset classes generally present lower volatility as well. As a result, these assets have the potential to be properly defensive considering the risks of investing later in the cycle.

On the GDP-driven sectors, the office market continues to face fundamental headwinds. While certain markets have seen marginal decreases in vacancy, demand factors generally remain unreliable and difficult to predict. Changing methods of using office space have led to lower levels of net absorption in many markets. Examples include the introduction of more open-plan space and technology allowing for more mobility among workers. In short, national vacancy rates remain higher today when compared to prior recoveries.

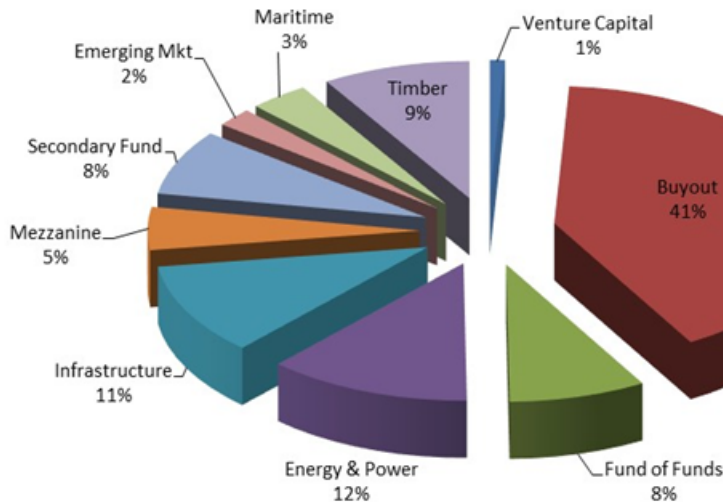
Lastly, the capital markets generally remain steady. Core managers are generally seeing steady demand and gradually increasing queues over the past six to nine months. Transaction volumes in the United States declined 4.2% in 2017, with a downward trend forecasted through 2020. There is a potential associated volume premium in the market where larger transactions seem to be attracting a deep, fully-priced bid.

Compared to other asset classes, real estate returns appear to be normalizing. For instance, core real estate returns were in the high single digits over the past 12 months while the broader stock markets were up by over 14%. Real estate is an important diversifier to the overall investment portfolio and expectations are to continue to build further the real estate allocation.

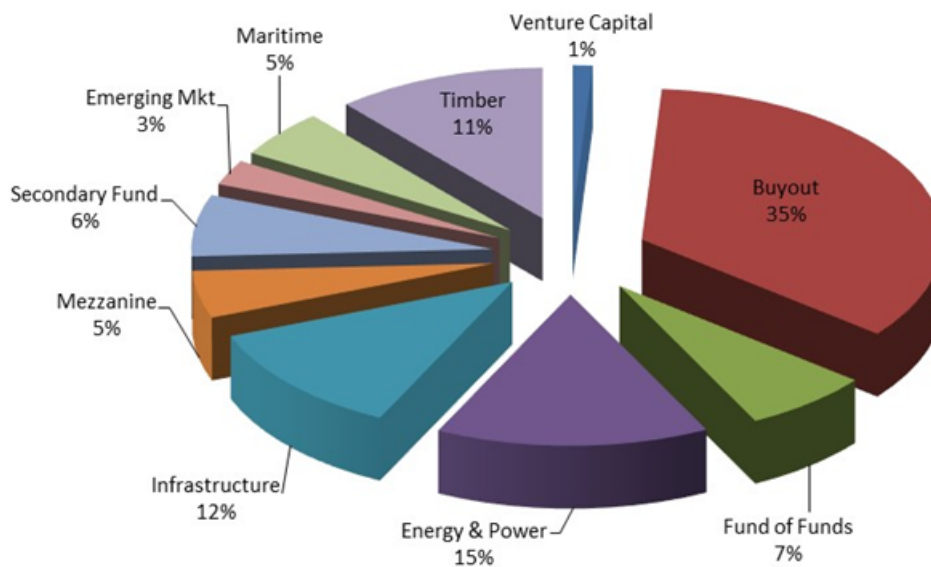
ALTERNATIVE ASSETS

As of June 30, 2018, the retirement annuity trust fund had \$2.273 billion committed to alternative investments and had funded \$1.471 billion of those commitments. The percentage of the retirement annuity trust fund's portfolio invested in alternative assets was 6.5%. The retirement annuity trust fund's current alternative asset portfolio consists of private equity investments and timberland.

Alternative Assets Committed \$2.273 Billion as of June 30, 2018



Alternative Assets Funded \$1.471 Billion as of June 30, 2017



PRIVATE EQUITY

The retirement annuity trust fund has exposure to venture, buyout, infrastructure, energy, mezzanine and several other private equity sectors via participation in limited partnerships as well as investments in funds of funds. The retirement annuity trust fund has a relatively young private equity investment program, which it intends to continue to grow with a disciplined plan of commitments each year. The retirement annuity trust fund looks to diversify its private equity portfolio by manager, country, strategy and vintage year. Vintage year diversification is achieved by building out the portfolio with disciplined levels of commitments over time. A commitment to any given partnership shall not exceed 20% of the partnership's total commitments.

The board and staff understand that private equity investments (along with many other forms of alternative assets) are illiquid and have a long-term holding period. When added to a portfolio with other publicly traded assets, this asset class can help to diversify and reduce risk for the retirement annuity trust fund's overall portfolio while enhancing returns. Private equity returns for the first several years of a partnership's life are routinely negative due to the J-curve effect. Positive returns are typically realized only several years into a partnership's existence, during the harvesting period.

PRIVATE EQUITY MARKET OVERVIEW

Private equity markets are positively affected by strong public equity markets. When public markets are strong more private equity portfolio companies are sold. The past fiscal year has seen an active initial public offering (IPO) market as the public markets grind higher. However, as result of the strong public equity markets the entry price for private equity portfolio companies has risen forcing many managers to pay higher multiples for underlying portfolio companies or to put their dry powder to work at a much slower pace than in the past.

The past fiscal year was a period of continued heightened interest in the private equity markets as investors continue to search for return in a lower rate environment. Investors continued to increase their commitment amounts while also paring down the number of managers in their portfolios, investing with only the highest quality managers. The past fiscal year also has seen large buyout funds returning to the marketplace. TRS has begun to see more opportunity in the large-cap buyout space while continuing to see opportunity in the middle-market space and in other niche areas such as infrastructure. Additionally, the European markets continue to present investment opportunities in the private equity space.

TIMBERLAND

In addition to private equity, the retirement annuity trust fund has invested in timberland in the alternative asset class. As of June 30, 2018, the retirement annuity trust fund owned approximately 73,000 acres of timberland outright, had a 7.15% interest in a commingled fund that holds approximately 98,000 acres of timberland and was a member of a joint venture that purchased an interest in approximately 124,000 acres of timberland located across seven southern states. Timberland is, by nature, a long-term investment as TRS's anticipated time horizon in this asset category generally is a minimum of 10 to 15 years. Timberland provides valuable diversification, current income, and a hedge against inflation. Due to the low correlation of returns with other asset classes, timberland investments should lower the overall volatility of the retirement annuity trust fund's portfolio. Timberland should earn real returns comparable to traditional equity investments with volatility between equities and fixed income over the long term.

The Retirement Annuity Trust Fund diversifies its timberland investments by geography, species of trees, and maturity of timber stands. Investment returns from timberland are driven primarily from net cash flow generated from the sale of trees (referred to as stumpage sales) and capital appreciation from the biological growth of the trees. Both of these return factors depend to some degree upon the direction of forest commodity prices (paper goods and lumber products). There also can be gains from the timely sale of timberland from the conversion of timberland into higher and better uses, such as vacation property sales.

TIMBERLAND MARKET OVERVIEW

U.S. timber markets have been weak across most timber-growing regions throughout the fiscal year, with the only exception being the Pacific Northwest. An oversupply of timber has allowed wood-using mills to maintain sizeable inventories and, while demand for cut timber has pushed up lumber prices, uncut timber prices have continued to fall. While widespread, this oversupply issue has been more problematic in the U.S. South than other U.S. timber-growing regions.

It is expected that this current oversupply of harvested timber will work its way through the market over the next several years as there had been approximately 5 billion board feet of new mill capacity or expansion announced for the U.S. South. Additionally, due to the oversupply in uncut timber, the number of timberland transactions that have been executed over the past fiscal year has fallen. This reduction in transaction has had the effect of reducing the appraisals for most timberland across the United States apart from the Pacific Northwest. As the aforementioned mills come on line it is expected that demand for uncut timber will increase and the timberland transaction market will normalize, putting upward pressure on timberland prices.

Retirement Annuity Trust
Portfolios Fair Values *
June 30, 2018

INTERNALLY MANAGED

| | | |
|--|-----------|----------------------|
| Cash Equivalents | | |
| Cash Collections Fund (Unallocated) | \$ | 236,645,496 |
| Fixed Income | | |
| Broad Market Bond Fund | | 587,584,821 |
| Intermediate Bond Fund | | 661,972,338 |
| Internal Bond Fund | | 168,603,284 |
| Long Term Bond Fund | | 631,765,673 |
| Tax Shelter Fund | | 337,897 |
| Equity | | |
| S & P 500 Stock Index Fund (Large Cap) | | 370,313,886 |
| S & P 400 Stock Index Fund (Mid Cap) | | 2,546,405,952 |
| S & P 600 Stock Index Fund (Small Cap) | | 261,165,270 |
| Real Estate | | |
| Internally Managed Fund | | 420,940,001 |
| Subtotal | \$ | 5,885,734,619 |

EXTERNALLY MANAGED

| | | |
|--|--|---------------|
| Fixed Income | | |
| Galliard Capital Management Core Fixed Income | | 517,343,359 |
| Fort Washington Core Fixed Income | | 468,426,168 |
| Domestic Equity | | |
| Fort Washington Focused Equity | | 260,570,118 |
| State Street US Premier Growth Equity | | 685,871,177 |
| Todd Asset Intrinsic Value Opportunity (Alpha) | | 462,061,714 |
| Todd Asset Large Cap Intrinsic Value | | 1,113,927,168 |
| UBS Alpha Equity | | 264,680,086 |
| UBS Value Oriented (Global) | | 933,194,588 |
| Wellington Large Cap Equity | | 708,538,245 |
| Wellington Mid Cap Equity | | 348,623,043 |
| Wellington Small Cap Equity | | 209,594,842 |
| International Equity | | |
| Baillie Gifford EAFE Fund | | 1,205,412,258 |
| Barings All Country World Ex US | | 686,422,526 |
| BlackRock MSCI ACWI Ex US IMI Index | | 794,398,825 |
| Todd Asset International Intrinsic Value | | 824,882,569 |
| Todd Asset International Intrinsic Value Opportunity | | 92,653,702 |
| UBS All Country World Ex US Equity | | 899,021,732 |
| Real Estate | | |
| Angelo Gordon Net Lease Realty Fund III | | 36,290,999 |
| Blackstone Partners VII | | 40,114,102 |
| Blackstone Partners VIII | | 29,717,814 |
| Carlyle Realty Partners VI | | 9,111,840 |
| Carlyle Realty Partners VII | | 33,446,357 |
| Carlyle Realty Partners VIII | | 1 |
| Carlyle Property Advisors | | 53,988,311 |
| Landmark Real Estate Partners VII | | 32,572,288 |
| Landmark Real Estate Partners VIII | | 6,252,584 |
| Prudential PRISA Fund | | 336,512,387 |
| Rockwood Capital Real Estate IX | | 21,144,837 |
| Rockwood Capital Real Estate X | | 20,678,616 |
| The Realty Associates Fund X | | 31,443,210 |
| The Realty Associates Fund XI | | 51,425,598 |
| TA REalty Core Property Fund | | 27,055,336 |
| Alternative Investments | | |
| Actis Global Fund IV | | 40,352,277 |
| Alinda Infrastructure Fund II | | 25,909,250 |
| APAX VIII | | 39,695,801 |
| APAX IX | | 23,102,777 |
| Audax Mezzanine Fund III | | 7,621,103 |
| Audax Mezzanine Fund IV | | 6,074,350 |

Externally Managed continued

| | |
|--|-------------|
| Audax Private Equity Fund IV | 17,032,158 |
| Audax Private Equity Fund V | 17,729,954 |
| CapitalSouth Partners III | 901,981 |
| Carlyle Europe Partners IV | 39,101,810 |
| Carlyle Global Financial Services Partners II | 26,361,736 |
| Carlyle Global Financial Services Partners III | 9,092,057 |
| Chrysalis Venture Fund III | 13,936,430 |
| Fort Washington Fund V | 6,500,964 |
| Fort Washington Fund VI | 22,895,354 |
| Fort Washington Fund VIII | 25,581,043 |
| Fort Washington Fund IX | 8,733,790 |
| Fort Washington Fund IX-K | 7,255,065 |
| Gavea Investments Fund V | 8,209,479 |
| Hancock Bluegrass LLC - Oregon | 34,429,809 |
| Hellman & Friedman Fund VII | 64,821,351 |
| Hellman & Friedman Fund VIII | 35,930,839 |
| IFM Global Infrastructure | 139,482,163 |
| J. P. Morgan Maritime Fund | 33,041,661 |
| J. P. Morgan Maritime Fund II | 24,435,184 |
| J.P. Morgan Global Transport Income Fund | 4,000,000 |
| KKR & Co Fund 2006 | 6,934,267 |
| KKR & Co European III | 24,592,112 |
| KKR & Co European IV | 38,790,070 |
| KKR Americas Fund XII | 7,262,272 |
| Landmark Equity Partners Fund XIV | 7,676,092 |
| Landmark Equity Partners Fund XV | 13,804,340 |
| Lexington Capital Partners Fund VII | 9,936,823 |
| Lexington Capital Partners Fund VIII | 19,889,784 |
| Molpus Woodlands Group Lake Superior Timberlands LLC | 99,862,904 |
| Molpus Seven States LLC | 53,248,106 |
| NGP Natural Resources X | 24,463,205 |
| NGP Natural Resources XI | 48,764,310 |
| NGP Natural Resources XII | 9,697,845 |
| Oaktree European Principal Fund III | 21,295,962 |
| Oaktree European Principal Fund IV | 30,417,025 |
| Oaktree Mezzanine Fund III | 1,184,565 |
| Oaktree Mezzanine Fund IV | 17,499,538 |
| Public Pension Capital LLC | 70,403,647 |
| Riverstone / Carlyle E & P Fund IV | 22,884,151 |
| Riverstone E & P Fund V | 17,405,930 |
| Riverstone E & P Fund VI | 35,314,019 |
| Stepstone Pioneer Capital III | 19,274,972 |

Additional Categories

| | |
|--|--------------------------|
| Angelo Gordon Select Partners Advantage Fund | 63,819 |
| Avenue Capital Special Situations Fund VI | 8,575,194 |
| Barings European Loan Fund | 102,070,000 |
| Columbia High Yield Bond Fund | 164,312,064 |
| Fort Washington High Yield Bond Fund | 316,269,811 |
| Golub Capital Pearls 11, LLC | 88,225,420 |
| Highbridge Principal Strategies III | 21,469,553 |
| Marathon European Credit Opp Fund II | 52,250,211 |
| Marathon European Credit Opp Fund III | 49,828,882 |
| Marathon TRS/Credit Fund | 336,849,775 |
| Oaktree European Capital Solutions Fund | 21,334,426 |
| Oaktree European Dislocation Fund | 4,472,882 |
| Oaktree Opportunities Fund IX | 38,697,468 |
| Oaktree Opportunities Fund X | 18,656,234 |
| Oaktree Opportunities Fund Xb | 1,250,000 |
| Shenkman Capital Management | 204,417,015 |
| Subtotal | \$ 13,916,949,480 |

TOTAL ASSETS**\$ 19,802,684,099 ****

* Detailed information concerning the market values of all TRS investments is available upon request.

** Includes 403(b) Tax Shelter Fund of \$337,897, and 401(h) value of \$20,896,588. This does not include the Losey Scholarship Fund.

Life Insurance Fund Portfolios Fair Values* June 30, 2018

Internally Managed

| | |
|--|----------------------|
| Cash Equivalents | |
| Cash Collections Fund (Unallocated) | \$ 3,110,722 |
| Fixed Income | |
| Broad Market Bond Fund | 48,373,370 |
| Equity | |
| S & P 400 Stock Index Fund (Mid Cap) | 2,107,116 |
| S & P 500 Stock Index Fund (Large Cap) | 19,580,994 |
| S & P 600 Stock Index Fund (Small Cap) | 388,493 |
| Subtotal | \$ 73,560,695 |

Externally Managed

| | |
|---------------------------------------|----------------------|
| International Equity | |
| BlackRock All Country World ex US IMI | \$ 7,884,256 |
| Real Estate | |
| TA Realty Core Property Fund | 541,107 |
| Additional Categories | |
| Marathon TRS/Credit Fund | 1,300,000 |
| Total Assets | \$ 83,286,058 |

* Detailed information concerning the market values of all TRS investments is available upon request.

Investment Summary Fair Values – Retirement Annuity Trust June 30, 2018

| Type of Investment | Fair Value June 30, 2017 | Acquisitions | Appreciation (Depreciation) | Sales Redemptions, Maturities & Paydowns | Fair Value June 30, 2018* |
|-----------------------|-----------------------------|--------------------------|--------------------------------|---|------------------------------|
| Cash Equivalents | \$ 541,164,274 | \$ 4,528,116,452 | \$ | \$ 4,644,752,807 | \$ 424,527,919 |
| Fixed Income | 2,871,403,201 | 3,153,929,131 | (97,126,176) | 2,944,230,582 | 2,983,975,575 |
| Real Estate | 1,046,760,134 | 171,956,602 | 85,329,027 | 153,351,480 | 1,150,694,282 |
| Alternative | 1,062,855,562 | 393,387,210 | 178,485,001 | 351,897,448 | 1,282,830,325 |
| Equities | 11,589,656,638 | 3,050,282,959 | 1,410,249,468 | 3,506,047,940 | 12,544,141,125 |
| Additional Categories | 1,419,607,158 | 458,139,279 | (2,880,369) | 458,351,194 | 1,416,514,873 |
| TOTAL | \$ 18,531,446,967 | \$ 11,755,811,633 | \$ 1,574,056,951 | \$ 12,058,631,451 | \$ 19,802,684,099 |

* Includes Tax Shelter Annuity of \$337,897, and 401(h) value of \$20,896,588. This does not include the Juanita Losey Scholarship Fund.

Investment Summary
Fair Values – Life Insurance Fund
June 30, 2018

| Type of Investment | Fair Value June 30, 2017 | Acquisitions | Appreciation (Depreciation) | Sales Redemptions, Maturities & Paydowns | Fair Value June 30, 2018 |
|-----------------------|-----------------------------|-----------------------|--------------------------------|---|-----------------------------|
| Cash Equivalents | \$ 4,150,028 | \$ 80,701,766 | \$ | \$ 81,127,758 | \$ 3,724,036 |
| Fixed Income | 82,293,300 | 86,466,014 | (1,698,456) | 119,235,422 | 47,825,436 |
| Equities | | 29,518,423 | 427,519 | 50,463 | 29,895,479 |
| Real Estate | | 541,107 | | | 541,107 |
| Additional Categories | | 1,300,000 | | | 1,300,000 |
| TOTAL | \$ 86,443,328 | \$ 198,527,310 | \$ (1,270,937) | \$ 200,413,643 | \$ 83,286,058 |

Retirement Annuity Trust
Contracted Investment Management Expenses
Fiscal Year Ended June 30, 2018
(In thousands of dollars)

| Investment Counselor Fees | Assets Under Management | Expense | Basis Points [†] |
|---|-------------------------|------------------|---------------------------|
| Equity Manager(s) | \$ 9,489,853 | \$ 14,694 | 15.5 |
| Fixed Income Manager(s) | 985,770 | 443 | 4.5 |
| Real Estate ** | 729,754 | 10,107 | 138.5 |
| Additional Categories | 1,428,743 | 9,256 | 64.8 |
| Alternative Investments ** | 1,282,830 | 17,051 | 132.9 |
| TOTAL | \$ 13,916,950 | \$ 51,551 | 37.0 |
| Administrative and Operation Expenses*** | | | |
| Custodian Fees | \$ 19,803,296 | \$ 518 | 0.3 |
| Consultant Fees | | 506 | 0.3 |
| Legal & Research | | 59 | 0.0 |
| Other Administrative and Operational | | 2,883 | 1.5 |
| TOTAL | \$ 19,803,296 | \$ 3,966 | 2.0 |
| GRAND TOTAL | | \$ 55,517 | 28.0 |

* One basis point is one hundredth of 1 percent or the equivalent of .0001.

** Depending on contract terms, private equity fees are withheld either from the fund operations or paid by direct disbursement.

*** Includes the Juanita Losey Scholarship Fund.

Life Insurance Fund
Contracted Investment Management Expenses
Fiscal Year Ended June 30, 2018
(In thousands of dollars)

| Investment Counselor Fees | Assets Under Management | Expense | Basis Points* |
|--|-------------------------|---------------|---------------|
| Equity Manager(s) | \$ 7,884 | \$ | 0.0 |
| Fixed Income Manager(s) | | | |
| Real Estate | 541 | 1 | 18.5 |
| Additional Categories | 1,300 | 2 | 15.4 |
| TOTAL | \$ 9,725 | \$ 3 | 3.1 |
| Administrative and Operation Expenses | | | |
| Custodian Fees | \$ 83,286 | \$ 4 | 0.5 |
| Consultant Fees | | | 0.0 |
| Legal & Research | | | 0.0 |
| Other Administrative and Operational | | 106 | 12.7 |
| TOTAL | \$ 83,286 | \$ 110 | 13.2 |
| GRAND TOTAL | | \$ 113 | 13.6 |

* One basis point is one hundredth of 1 percent or the equivalent of .0001.

Schedule of Contracted and Administrative Investment Expenses
Retirement Annuity Trust
Fiscal Year Ended June 30, 2018

INVESTMENT COUNSELOR FEES

FIXED INCOME MANAGERS

| | |
|---|-------------------|
| Galliard Capital Management Core Fixed Income | 258,151 |
| Fort Washington Core Fixed Income | 184,885 |
| Total Fixed Income Managers | \$ 443,036 |

DOMESTIC EQUITY MANAGERS

| | |
|---------------------------------------|---------------------|
| State Street US Premier Growth Equity | 799,463 |
| Fort Washington Focused Equity | 881,923 |
| Todd Asset Management Funds | 879,794 |
| UBS Global Asset Management | (514,597) |
| Wellington Management Co. Funds | 3,397,200 |
| Total Domestic Equity Managers | \$ 5,443,783 |

INTERNATIONAL EQUITY MANAGERS

| | |
|--|---------------------|
| Baillie Gifford EAFE Alpha | 4,160,155 |
| Barings All Country World ex US | 2,852,707 |
| BlackRock All Country World ex US IMI | 402,156 |
| Todd Asset Management Funds | 514,594 |
| UBS All Country World ex US | 1,320,000 |
| Total International Equity Managers | \$ 9,249,612 |

REAL ESTATE MANAGERS

| | |
|---|----------------------|
| Angelo Gordon Net Lease Realty Fund III | 853,602 |
| Blackstone Partners VII | 427,157 |
| Blackstone Partners VIII | 750,000 |
| Carlyle Realty Partners VI | 177,558 |
| Carlyle Realty Partners VII | 629,726 |
| Carlyle Realty Partners VIII | 568,645 |
| Carlyle Property Advisors | 270,713 |
| Landmark Real Estate Partners VII | 500,000 |
| Landmark Real Estate Partners VIII | 582,132 |
| Prudential PRISA Fund | 2,521,713 |
| Rockwood Capital Real Estate Fund IX | 685,000 |
| Rockwood Capital Real Estate Fund X | 639,302 |
| The Realty Associates Fund X | 751,766 |
| The Realty Associates Fund XI | 698,277 |
| TA Core Property Fund | 51,371 |
| Total Real Estate Managers | \$ 10,106,962 |

ALTERNATIVE INVESTMENTS MANAGERS

| | |
|--|-----------|
| Actis Global Fund IV | 644,000 |
| Alinda Infrastructure Fund II | 496,559 |
| Apax VIII | 324,599 |
| Apax IX | 589,543 |
| Audax Mezzanine Fund III | 134,845 |
| Audax Mezzanine Fund IV | 355,814 |
| Audax Private Equity Fund IV | |
| Audax Private Equity Fund V | |
| CapitalSouth Partners Fund III | 2,006 |
| Carlyle Europe Partners IV | 671,088 |
| Carlyle Global Financial Services Partners II | 527,767 |
| Carlyle Global Financial Services Partners III | 397,603 |
| Chrysalis Venture Fund III | 153,971 |
| Fort Washington Fund V | 65,105 |
| Fort Washington Fund VI | 162,058 |
| Fort Washington Fund VIII | 126,000 |
| Fort Washington Fund IX | 60,448 |
| Fort Washington Fund IX-K | 59,589 |
| Gavea Investments Fund V | 390,617 |
| Hancock Bluegrass - Oregon | 248,800 |
| Hellman & Friedman Fund VII | 175,872 |
| Hellman & Friedman Fund VIII | 492,112 |
| IFM Global Infrastructure | 1,298,206 |

Alternative Investments Managers continued

| | |
|---|----------------------|
| J. P. Morgan Maritime Fund | 497,558 |
| J. P. Morgan Maritime Fund II | 288,730 |
| J. P. Morgan Global Transport Income Fund | |
| KKR & Co Fund 2006 | 10,675 |
| KKR & Co European Fund III | 102,121 |
| KKR & Co European Fund IV | 665,811 |
| KKR Americas Fund XII | 512,596 |
| Landmark Equity Partners Fund XIV | 202,810 |
| Landmark Equity Partners Fund XV | 300,000 |
| Lexington Capital Partners Fund VII | 125,722 |
| Lexington Capital Partners Fund VIII | 253,199 |
| Molpus Woodlands Group Lake Superior | |
| Timberlands | 864,608 |
| Molpus Seven States LLC | 574,933 |
| NGP Natural Resources X | 422,727 |
| NGP Natural Resources XI | 706,307 |
| NGP Natural Resources XII | 573,631 |
| Oaktree European Principal Fund III | 315,097 |
| Oaktree European Principal Fund IV | 785,215 |
| Oaktree Mezzanine Fund III | 68,406 |
| Oaktree Mezzanine Fund IV | 269,831 |
| Public Pension Capital | 1,087,292 |
| Riverstone/Carlyle E & P Fund IV | 59,729 |
| Riverstone E & P Fund V | 147,495 |
| Riverstone E & P Fund VI | 689,275 |
| Stepstone Pioneer Capital Fund III | 150,798 |
| Total Alternative Investments | \$ 17,051,168 |

ADDITIONAL CATEGORY MANAGERS

| | |
|--|---------------------|
| Angelo Gordon Select Partners Advantage Fund | 5,906 |
| Avenue Special Situations Fund VI | 20,658 |
| Barings European Loan Fund | 461,096 |
| Columbia High Yield Fund | 626,657 |
| Fort Washington High Yield Bond Fund | 646,874 |
| Golub Capital Pearls 11 | 444,073 |
| Highbridge Principal Strategies III | 480,798 |
| Marathon European Credit Opp Fund II | 789,999 |
| Marathon European Credit Opp Fund III | 501,928 |
| Marathon TRS/Credit Fund | 3,102,620 |
| Oaktree European Capital Solutions Fund | 175,254 |
| Oaktree European Dislocation Fund | 86,832 |
| Oaktree Opportunities IX | 678,294 |
| Oaktree Opportunities X | 399,645 |
| Shenkman Capital Management | 835,724 |
| Total Additional Category Managers | \$ 9,256,358 |

ADMINISTRATIVE & OPERATIONAL EXPENSES

CUSTODIAN

| | |
|-----------------------------|-------------------|
| The Bank of New York Mellon | 517,884 |
| Total Custodian Fees | \$ 517,884 |

CONSULTANT

| | |
|------------------------------|-------------------|
| Aon Hewitt | 419,789 |
| Bevis Longstreth | 52,905 |
| George Philip | 33,399 |
| Total Consultant Fees | \$ 506,093 |

LEGAL & RESEARCH

| | |
|-----------------------------------|------------------|
| Ice Miller | 59,131 |
| Total Legal & Research | \$ 59,131 |

OTHER

| | |
|--------------------------------------|---------------------|
| Other Administrative and Operational | 2,882,695 |
| Total Other Fees | \$ 2,882,695 |

| | |
|----------------------------------|----------------------|
| TOTAL INVESTMENT EXPENSES | \$ 55,516,722 |
|----------------------------------|----------------------|

Schedule of Contracted and Administrative Investment Expenses Life Insurance Fund Fiscal Year Ended June 30, 2018

INVESTMENT COUSELOR FEES

| | | |
|---------------------------------------|----|-------|
| International Equity | | |
| BlackRock All Country World ex US IMI | \$ | |
| Real Estate | | |
| TA Realty Core Property Fund | | 1,027 |
| Additional Categories | | |
| Marathon TRS/Credit Fund LP | | 2,167 |

ADMINISTRATIVE AND OPERATIONAL EXPENSES

| | | |
|--------------------------------------|-----------|----------------|
| CUSTODIAN | | |
| The Bank of New York Mellon | | 4,412 |
| Total Custodian Fees | \$ | 4,412 |
| OTHER | | |
| Other Administrative and Operational | | 105,847 |
| Total Other Fees | \$ | 105,847 |
| Total Investment Expenses | \$ | 113,453 |

Ten Largest Stock Holdings Ranked * ** by Fair Values June 30, 2018

| Rank | Description | Fair Value | Percentage of Equities |
|------|-------------------------|----------------|------------------------|
| 1 | Apple Inc | \$ 202,567,539 | 1.60 % |
| 2 | Amazon.com Inc | 186,765,525 | 1.47 |
| 3 | Microsoft Corp | 146,875,848 | 1.16 |
| 4 | Facebook Inc | 137,293,298 | 1.08 |
| 5 | JP Morgan Chase & Co | 113,547,574 | 0.90 |
| 6 | United Health Group Inc | 100,765,063 | 0.80 |
| 7 | Alphabet Inc-CL C | 92,907,985 | 0.73 |
| 8 | Alphabet Inc-CL A | 88,998,239 | 0.70 |
| 9 | Visa Inc | 79,317,683 | 0.63 |
| 10 | Bank of America Corp | 79,138,464 | 0.62 |

* Includes only actively managed separate accounts.

** Detailed information concerning these values along with book values and cost of all TRS investments is available upon request.

Top Ten Fixed Income Holdings *
by Fair Values
June 30, 2018

| Rank | Description | Maturity | Coupon | Par Value | Fair Value | Percent of Fixed Income |
|------|--------------------|------------|--------|------------|---------------|-------------------------|
| 1 | U.S. Treasury Note | 11/15/2027 | 2.250 | 89,500,000 | \$ 85,077,442 | 2.80% |
| 2 | U.S. Treasury Note | 1/15/2021 | 2.000 | 73,830,000 | 72,751,389 | 2.40 |
| 3 | U.S. Treasury Note | 5/15/2028 | 2.875 | 64,975,000 | 65,104,443 | 2.14 |
| 4 | U.S. Treasury Note | 3/31/2023 | 2.500 | 64,205,000 | 63,562,950 | 2.09 |
| 5 | U.S. Treasury Note | 5/15/2026 | 1.625 | 45,000,000 | 41,162,695 | 1.36 |
| 6 | U.S. Treasury Bond | 8/15/2023 | 6.250 | 31,900,000 | 37,224,559 | 1.23 |
| 7 | U.S. Treasury Note | 12/31/2022 | 2.125 | 37,500,000 | 36,558,105 | 1.20 |
| 8 | U.S. Treasury Note | 6/30/2022 | 1.750 | 34,870,000 | 33,619,583 | 1.11 |
| 9 | U.S. Treasury Bond | 2/15/2048 | 3.000 | 33,224,000 | 33,335,612 | 1.10 |
| 10 | U.S. Treasury Note | 5/15/2024 | 2.500 | 31,000,000 | 30,513,203 | 1.01 |

* Detailed information concerning these values along with book values and cost of all TRS investments is available upon request.

Transaction Commissions Fiscal Year Ended June 30, 2018

| COMPANIES | SHARES TRADED | COMMISSIONS | COMMISSION PER SHARE | % OF TOTAL |
|--------------------------------|------------------|-------------|-------------------------|---------------|
| Abel Noser | 6,541,550.00 | 57,723.60 | 0.009 | 4.22 % |
| Allen & Co. | 14,400.00 | 268.00 | 0.019 | 0.02 |
| Barclays Capital, London | 1,400.00 | 10.50 | 0.008 | 0.00 |
| Barclays | 338,661.00 | 6,549.54 | 0.019 | 0.48 |
| Blair, William & Co. | 31,135.00 | 921.11 | 0.030 | 0.07 |
| BMO Capital Markets | 193,515.00 | 1,973.28 | 0.010 | 0.14 |
| BTIG | 167,435.00 | 5,824.06 | 0.035 | 0.43 |
| Burke & Quick Partners LLC | 3,724.00 | 130.36 | 0.035 | 0.01 |
| Canaccord Genuity, Inc. | 18,372.00 | 387.57 | 0.021 | 0.03 |
| Cantor Fitzgerald & Co. | 7,165.00 | 265.28 | 0.037 | 0.02 |
| CIBC Worldmarket | 39,648.00 | 1,397.44 | 0.035 | 0.10 |
| Citigroup Global | 442,997.00 | 7,627.47 | 0.017 | 0.56 |
| Collins Stewart LLC | 100.00 | 3.50 | 0.035 | 0.00 |
| ConvergEx - Algos | 16,537,180.00 | 82,685.97 | 0.005 | 6.05 |
| ConvergEx - FS | 3,368,876.00 | 33,688.76 | 0.010 | 2.46 |
| ConvergEx - Transitions | 4,410,100.00 | 35,656.86 | 0.008 | 2.61 |
| ConvergEx ADR Conversions | 20,070,833.00 | 258,025.49 | 0.013 | 18.88 |
| Cornerstone | 491,054.00 | 14,728.92 | 0.030 | 1.08 |
| Cowen & Co. | 95,438.00 | 2,400.69 | 0.025 | 0.18 |
| Credit Suisse Sec. LLC | 1,146,368.00 | 30,800.93 | 0.027 | 2.25 |
| Cuttone & Co Inc | 28,530.00 | 328.30 | 0.012 | 0.02 |
| D A Davidson & Co. | 400.00 | 14.00 | 0.035 | 0.00 |
| Default broker | 39,089,030.87 | 149.34 | 0.000 | 0.01 |
| Deutsche Bank | 311,611.00 | 4,464.72 | 0.014 | 0.33 |
| Evercore Group LLC | 9,172.00 | 112.63 | 0.012 | 0.01 |
| Fidelity Capital Markets | 38,648.00 | 828.96 | 0.021 | 0.06 |
| First Kentucky Securities Corp | 121,000.00 | 3,630.00 | 0.030 | 0.27 |
| Freidman Billings | 40,314.00 | 875.93 | 0.022 | 0.06 |
| Goldman Sachs | 249,571.00 | 6,906.40 | 0.028 | 0.51 |
| Green Street Advisors | 3,900.00 | 102.00 | 0.026 | 0.01 |
| Guggenheim Capital Markets | 838.00 | 25.14 | 0.030 | 0.00 |
| ICBC Financial Services | 29,983.00 | 977.86 | 0.033 | 0.07 |
| Instinet | 294,150.00 | 2,375.55 | 0.008 | 0.17 |
| Internal | 3,386.00 | | | 0.00 |
| Investment Tech Grp Transition | 32,787,240.00 | 245,905.65 | 0.008 | 17.99 |
| Investment Technology Grp. | 12,415,535.00 | 119,469.49 | 0.010 | 8.74 |
| ISI Algos | 2,765,515.00 | 27,655.15 | 0.010 | 2.02 |
| ISI Group | 1,146,358.00 | 28,079.04 | 0.024 | 2.05 |
| J.J.B. Hilliard, W.L. Lyons | 437,217.00 | 13,116.51 | 0.030 | 0.96 |
| Janney Montgomery Scott Inc. | 13,766.00 | 386.49 | 0.028 | 0.03 |
| Jefferies & Co. | 240,466.00 | 5,091.25 | 0.021 | 0.37 |
| JMP Securities | 7,900.00 | 228.00 | 0.029 | 0.02 |
| Jones & Associates | 43,617.00 | 1,443.57 | 0.033 | 0.11 |
| JP Morgan & Chase | 534,702.00 | 9,108.37 | 0.017 | 0.67 |
| Keefe Bruyette & Woods | 22,296.00 | 804.18 | 0.036 | 0.06 |
| Keybank Capital Total | 14,137.00 | 502.74 | 0.036 | 0.04 |
| Leerink Swann & Co. | 30,488.00 | 574.50 | 0.019 | 0.04 |
| Liquidnet Inc - Transition | 401,762.00 | 3,013.25 | 0.008 | 0.22 |
| Liquidnet Inc. | 6,381,388.00 | 63,443.56 | 0.010 | 4.64 |
| Longbow Securities LLC | 2,400.00 | 84.00 | 0.035 | 0.01 |
| Luminex Trading | 2,600.00 | 6.50 | 0.003 | 0.00 |
| MacQuarie Securities Inc. | 6,224.00 | 201.72 | 0.032 | 0.01 |
| Merrill Lynch ADR Conversions | 108,029.00 | 3,240.87 | 0.030 | 0.24 |
| Merrill Lynch | 2,188,291.00 | 50,405.50 | 0.023 | 3.69 |
| Miller Tabak & Co. LLC | 1,685.00 | 33.70 | 0.020 | 0.00 |
| Mizuho Securities, USA | 4,652.00 | 162.82 | 0.035 | 0.01 |
| MKM Partners | 7,796.00 | 272.86 | 0.035 | 0.02 |

continued on next page

Transaction Commissions continued

| COMPANIES | SHARES TRADED | COMMISSIONS | COMMISSION PER SHARE | % OF TOTAL |
|-----------------------------------|-----------------------|------------------------|-------------------------|----------------|
| Morgan Stanley | 372,556.00 | 9,294.55 | 0.025 | 0.68 |
| National Financial Services Corp. | 3,600.00 | 27.00 | 0.008 | 0.00 |
| Needham | 4,734.00 | 122.93 | 0.026 | 0.01 |
| Pershing LLC | 117,512.00 | 2,500.09 | 0.021 | 0.18 |
| Piper Jaffray | 25,140.00 | 752.08 | 0.030 | 0.06 |
| Pulse Trading | 11,474.00 | 114.74 | 0.010 | 0.01 |
| R W Baird | 75,585.00 | 2,334.58 | 0.031 | 0.17 |
| Raymond James & Assoc. | 1,760,287.00 | 52,976.40 | 0.030 | 3.88 |
| RBC Capital Markets | 5,928,599.00 | 35,041.07 | 0.006 | 2.56 |
| RBC Dain Rauscher Inc. | 300.00 | 2.40 | 0.008 | 0.00 |
| Renaissance Macro Securities | 8,100.00 | 162.00 | 0.020 | 0.01 |
| Sandler O'Neill | 5,959.00 | 154.53 | 0.026 | 0.01 |
| Sanford C Bernstein | 400,297.00 | 3,360.64 | 0.008 | 0.25 |
| Scotia Capital, USA | 13,745.00 | 383.86 | 0.028 | 0.03 |
| Sidoti & Company LLC | 6,529.00 | 151.88 | 0.023 | 0.01 |
| State Street Global | 9,320.00 | 376.86 | 0.040 | 0.03 |
| Stephens Inc. | 20,030.00 | 459.68 | 0.023 | 0.03 |
| Stifel, Nicolaus & Co. | 704,637.00 | 21,428.31 | 0.030 | 1.57 |
| Suntrust Robinson | 30,450.00 | 1,003.13 | 0.033 | 0.07 |
| Susquehanna Brokerage | 18,173.00 | 636.06 | 0.035 | 0.05 |
| Telsey Advisory Group LLC | 21,430.00 | 732.07 | 0.034 | 0.05 |
| Tradebook | 6,835,955.00 | 34,179.85 | 0.005 | 2.50 |
| UBS/Paine Webber Securities | 270,791.00 | 6,741.90 | 0.025 | 0.49 |
| UBS/Paine Webber-Louisville | 570,162.00 | 17,104.86 | 0.030 | 1.25 |
| Virtu Americas LLC | 2,722.00 | 97.67 | 0.036 | 0.01 |
| Wall Street Access | 229,398.00 | 1,269.28 | 0.006 | 0.09 |
| Wedbush Morgan Securities | 8,536.00 | 277.72 | 0.033 | 0.02 |
| Weeden & Co. | 1,159,317.00 | 35,235.24 | 0.030 | 2.58 |
| Wells Fargo Securities, LLC | 62,329.00 | 1,833.98 | 0.029 | 0.13 |
| Williams Capital Group | 63,746.00 | 2,231.11 | 0.035 | 0.16 |
| Wolfe Research Securities | 20,343.00 | 595.86 | 0.029 | 0.04 |
| Zacks & Company | 4,000.00 | 92.00 | 0.023 | 0.01 |
| TOTALS | 172,470,304.87 | \$ 1,366,764.21 | 0.008 | 100.00% |

The acquisition of initial public offerings (IPOs) represented a portion of small-capitalization stock purchases. IPOs usually have a high commission rate; however, the security issuers and not the investors pay the commissions. In Fiscal Year 2018, the retirement annuity trust fund bought small capitalization IPOs that generated \$279,303 in commissions. Although these commissions were not paid by tTRS, they resulted from the retirement annuity trust fund's investment activities and are included in the total commissions of \$1,366,764. Typical stock transactions occur at lower commission rates than IPO transactions, frequently at \$0.03 per share or less. Investment companies usually provide investment research for brokerage clients.

PROXY VOTING AND CORPORATE BEHAVIOR

TRS regularly votes proxy statements associated with its equity ownership. The positions assumed by TRS are intended to represent the financial interests of the membership. The Board of Trustees has adopted a policy that directs the staff not to subjugate the financial concerns of TRS to social or political protests. At the same time, TRS expects the companies in which it acquires stock to be solid corporate citizens that abide by federal, state, and local laws. The board has adopted the following position on corporate behavior:

The board's stated fiduciary duty is to obtain the highest return for the fund commensurate with acceptable levels of risk. This implies that non-financial considerations cannot take precedence to pure risk/return considerations in the evaluation of investment decisions. However, action taken by the fund as a shareowner can be instrumental in encouraging action as a responsible corporate citizen by the companies in which the fund has invested.

The board expects the managements of the companies whose equity securities are held in the fund's portfolio to conduct themselves with propriety and with a view toward social considerations. A level of performance above minimum adherence to the law is generally expected. If any improper practices come into being, the board expects corporate management to move decisively to eliminate them and effect adequate controls to prevent recurrence.

On the other hand, the board does not intend to supplant the duties which are the responsibility of federal or state regulatory agencies, such as the Equal Employment Opportunity Commission, the Environmental Protection Agency, the Occupational Safety and Health Agency, the Nuclear Regulatory Commission, the Securities and Exchange Commission and others that are covered by the laws of the U.S. Government or the state of Kentucky.

Should satisfaction of the Board's criteria by any company not be adequate, the Board will consider what action to take, which may include, but not be limited to, correspondence with the company, meetings with company officials, sponsoring of shareholder resolutions or, as a last resort, liquidation of the System's holdings in the company, if the sale is consistent with sound investment policy.

SECURITY LENDING

TRS operates its security lending program through its custodian, Bank of New York Mellon (BNYM), under contract. Securities lending occurs when TRS transfers a security to the borrower, such as a broker-dealer or bank, for cash collateral pursuant to an agreement to return the identical security in the future. Securities are borrowed for a variety of reasons including: settlement of short sales and to cover hedges, options, arbitrage positions and settlement fails. Consequently, the borrower receives custody of the transferred security. The borrower, however, is obligated to return the exact same security at the end of the loan period and to make the retirement system whole for dividends, interest and other distributions as if the security remained in the retirement system's portfolio.

The restrictions applying to loanable securities are as follows:

- There is no limit on the amount of government securities that can be loaned.
- There will be a limit of 30% of the equity portfolio. Securities may be loaned from any equity portfolio.
- A maximum of 50 corporate bonds may be on loan at any time.

TRS maintains with BNYM an approved borrowers list to which TRS will lend securities. The approved borrowers list is comprised of large, high-quality brokers, and TRS has discretion to add or remove names from the list.

BNYM acts as lending agent in exchanging securities for collateral. The collateral provided in exchange for securities may include cash or non-cash collateral. For a loan of U.S. securities, collateralization of 102% or greater of the market value of the securities lent is required. For a loan of foreign securities, collateralization of 105% or greater of the market value of the securities lent is required. BNYM bears the risk of loss of any cash or non-cash collateral.

Cash collateral may be invested in any of the following:

- Government securities
- Repurchase and reverse repurchase transactions with approved counterparties

Staff closely monitors the lending program to make sure that BNYM is in compliance with lending restrictions. BNYM provides a detailed listing of all securities that are on loan on a daily basis. They also provide a summary report that lists the market value of securities on loan with a particular borrower and the collateral value that the borrower has provided to cover the loan. The collateralization percentage for each broker also is listed.

KENTUCKY INVESTMENTS

TRS always is cognizant of its significant role in the commonwealth's economy. Over \$2 billion in benefits are distributed to members and annuitants living in Kentucky annually. Approximately \$275 million of the retirement annuity trust fund's investments directly impact the commonwealth. These investments include: commercial real estate; bonds issued by public agencies of the commonwealth and those of local municipalities; pools of single-family mortgages in Kentucky; financing for multi-family housing; and investments in companies that have an impact on the commonwealth's economy but receive earnings from global operations. Fiduciary duty requires that investments be made solely for the benefit of TRS's members and annuitants. Investments that benefit the commonwealth's economy are made only when fully consistent with this fiduciary duty.

Professional Service Providers

Investment Consultant

Aon Hewitt

Investment Custodian

The Bank of New York Mellon

Fixed Income Managers

Galliard Capital Management
Fort Washington Investment Advisors

Domestic Equity Managers

Todd Asset Management LLC
UBS Global Asset Management
Wellington Management Co.
State Street Global Advisors Trust
Fort Washington Investment Advisors

International Equity Managers

Todd Asset Management
UBS Global Asset Management
Baring Asset Management Inc.
Baillie Gifford Overseas
BlackRock Institutional Trust Co.

Real Estate Managers

Prudential Real Estate Investors
Carlyle Realty Partners
Blackstone Real Estate Partners
Rockwood Capital
The Realty Associates
Angelo Gordon & Co.
Landmark Real Estate Partners

Alternative Investment Managers

Molpus Woodlands Group
Hancock Natural Resources Group
Kohlberg Kravis Roberts & Co.
Chrysalis Ventures
Fort Washington Private Equity Investors
Alinda Capital Partners
Riverstone Holdings
CapitalSouth Partners
Landmark Partners
Lexington Partners
Oaktree Capital Management
Stepstone Global
Audax Group
J.P. Morgan Asset Management
Hellman & Friedman Capital Partners
Natural Gas Partners
Apax Partners
Actis
Carlyle Global Partners
Public Pension Capital
IFM Investors
Gavea Investimentos

Additional Categories Investment Managers

Avenue Capital Group
Marathon Asset Management
Fort Washington Investment Advisors
Oaktree Capital Management
Shenkman Capital Management Inc.
HPS Investment Partners
Angelo Gordon & Co.
Golub Capital
Barings Asset Management Inc.
Columbia Threadneedle Investments

Attorney

Ice Miller
Reinhert, Boerner, Van Deuren

HEALTH INSURANCE TRUST FUND

INVESTMENT POLICY SUMMARY

The statute that created the Health Insurance Trust Fund on July 1, 2010, KRS 161.677, obliges the board to "manage the assets of the fund in the same general manner in which it administers the retirement funds, except that the asset allocation may differ and separate accounting and financial reporting shall be maintained for the trust fund." KRS 161.430, which governs the investment of funds for the retirement funds, requires that members' assets be managed in a manner consistent with fiduciary standards set forth in the prudent person rule. Subject to this statute, administrative regulation 102 KAR 1:178 establishes investment policies for the health insurance trust fund. This regulation requires the board and Investment Committee to diversify assets prudently and to consider the fund's "liquidity and its capability of meeting both short and long-term obligations" in setting asset allocation policy.

Due to an imbalance of required distributions over contributions early in the fund's existence, liquidity needs have dominated investment policy. This will evolve as contribution rate increases provided in statute improve cash flow in future years. As near-term liquidity needs recede in importance, the focus will increasingly be on establishing an investment policy which achieves the required rate of return and matches the health insurance liability.

INVESTMENT OBJECTIVES

The definitive objective of the Health Insurance Trust Fund is to provide for beneficiaries' health insurance benefit obligations, both short and long term. In support of this objective, investment policy will be designed, on an ongoing basis, to: meet all liquidity needs, achieve the actuarially assumed 8.0% rate of return over the long term, and do so within appropriate risk levels.

RISK CONTROLS

Any investment program faces various risks; as with the retirement fund, the primary risk is that the assets will not support liabilities over the long-term. Risk control measures for the Health Insurance Trust Fund mirror those of the Retirement Annuity Trust Fund, but are customized to reflect the fund's unique liability. Primary risk-control measures include the following steps:

- Actuarial valuations are performed each year to evaluate the funding objectives of the health insurance trust fund. Every 10 years an external audit of the actuary is conducted to ensure that the assumptions made and calculation methods used are resulting in properly computed liabilities of the fund.
- Asset/liability studies are conducted approximately every five years. These studies ensure that the portfolio design is structured to meet the liabilities of the fund.
- In accordance with administrative regulation 102 KAR 1:178, which governs investment policies for the fund, the TRS Investment Committee adopts and regularly reviews an asset allocation policy designed to meet the fund's needs.

ASSET ALLOCATION

As of June 30, 2018, the Health Insurance Trust Fund had approximately \$1,061.2 billion in total assets. This included \$92.4 million in investment-grade bonds. This trust fund also had \$88.7 million in high-yield bonds, \$607.1 million in public equity investments, \$81.2 million in private equity investments, \$41.4 million in bank loan investments, \$57.8 million in alternative credit funds and \$62.9 million in real estate funds.

Asset allocation will be adjusted annually by the Investment Committee to reflect changing liquidity needs and actuarial funding status. Due to upcoming contribution rate increases enacted in statute, liquidity needs are expected to decline in coming years while funding status improves. The information below shows the health insurance trust fund's asset allocation by market value as of June 30, 2018 and 2017.

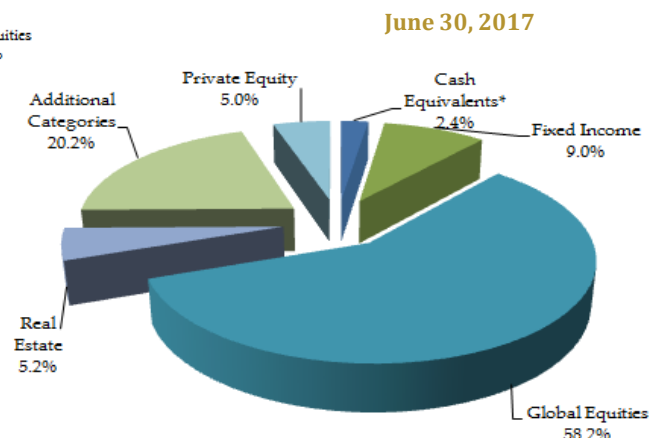
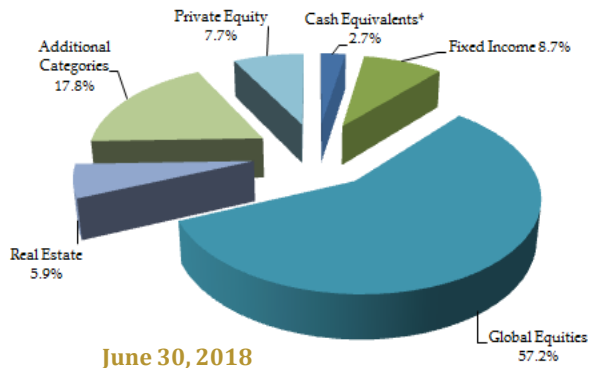
Health Insurance Trust

| | June 30, 2018 ** | % | June 30, 2017 | % |
|-----------------------|-------------------------|--------------|-----------------------|--------------|
| Cash Equivalents* | \$ 28,906,910 | 2.7 | \$ 19,312,440 | 2.4 |
| Fixed Income | 92,417,014 | 8.7 | 73,252,237 | 9.0 |
| Global Equities | 607,134,943 | 57.2 | 474,453,790 | 58.2 |
| Real Estate | 62,962,565 | 5.9 | 42,701,494 | 5.2 |
| Additional Categories | 81,232,638 | 17.8 | 163,246,284 | 20.2 |
| Private Equity | 188,639,147 | 7.7 | 42,340,364 | 5.0 |
| TOTALS | \$ 1,061,293,217 | 100.0 | \$ 815,306,609 | 100.0 |

* Reflects only cash balances not allocated to other asset classes. Uninvested cash balances allocated to various asset classes are represented in the respective asset classes.

** Does not include 401(h) value of \$20,896,588.

Distribution of Investments Health Insurance Trust Fair Values



* Reflects only cash balances not allocated to other asset classes. Uninvested cash balances allocated to various asset classes are represented in the respective asset classes.

HEALTH INSURANCE TRUST

PORTFOLIO RETURNS

For the fiscal year 2018, the health insurance trust fund's portfolio returned 8.86% versus a policy index of 8.70%. The fund's global equities returned 11.54% versus 11.14% for the MSCI All Country World IMI Index. All cap equities returned 11.66% versus 14.78% for the Russell 3000 Index. A high-quality bond fund returned -0.60% versus -0.63% for the Barclays Government/Credit Index. This was the third year of managing the bond fund against this index. In the previous years it was managed against 90-day T-bills. TRS is working to extend duration but given the historically low interest rates TRS is being very selective at our extension points. The additional categories returned 3.12% versus 2.53% for its benchmark (Bank of America Merrill Lynch High Yield Master II).

Prior to July 1, 2015 TRS did not benchmark overall fund performance. Effective July 1, 2015 the Board of Trustees approved a policy index that represents the returns of appropriate benchmarks for the various asset classes weighted by the mid-point of the strategic range for the current fiscal year. Returns were generated by the Segal Marco Advisors performance reporting system using a time-weighted rate of return calculation based upon market values.

Schedule of Investment Returns – Health Insurance Trust – Gross

| | Market Value | 1-year | 3-year* | 5-year* | 10-year | 20-year |
|--|------------------|--------|---------|---------|---------|---------|
| TOTAL PLAN | \$ 1,061,293,216 | 8.86 | 7.10 | 7.56 | | |
| <i>Policy Benchmark**</i> | | 8.70 | 7.61 | | | |
| Total Equity | \$ 607,134,943 | 11.53 | 8.60 | 9.95 | | |
| All Cap Equities | \$ 35,488,410 | 11.66 | | | | |
| <i>Russell 3000</i> | | 14.78 | | | | |
| Global Equities | \$ 571,646,533 | 11.54 | 8.76 | 10.05 | | |
| <i>MSCI AC World IMI (Net)</i> | | 11.14 | 8.34 | 9.60 | | |
| Fixed Income | \$ 92,417,014 | -0.60 | 1.48 | 1.24 | | |
| <i>Barclays Government Credit</i> | | -0.63 | 1.83 | 2.29 | | |
| Core Real Estate | \$ 28,142,914 | 7.24 | | | | |
| <i>NCREIF ODCE (VW)</i> | | 8.44 | | | | |
| Non-Core Real Estate | \$ 34,819,650 | 13.95 | 15.34 | | | |
| <i>NCREIF Property Index</i> | | 7.19 | 8.25 | | | |
| Private Equity | \$ 81,232,638 | 19.76 | 17.03 | 16.12 | | |
| Mature Private Equity | \$ 8,214,217 | 13.64 | 15.29 | 14.15 | | |
| <i>S&P 500 plus 3%</i> | | 17.81 | 15.29 | 16.82 | | |
| Private Equity < 5 Years | \$ 73,018,421 | 20.86 | 17.44 | 16.37 | | |
| Additional Categories: | \$ 188,639,147 | 3.12 | 3.92 | 4.52 | | |
| <i>B of A Merrill Lynch High Yield Master II</i> | | 2.53 | 5.55 | 5.51 | | |
| Cash (Unallocated) | \$ 28,906,910 | 1.41 | 0.72 | 0.46 | | |
| <i>90 Day T-Bill</i> | | 1.36 | 0.64 | 0.40 | | |

* Returns are annualized for periods longer than one year.

** Prior to July 1, 2015, TRS did not benchmark overall fund performance. Effective July 1, 2015, the Board of Trustees approved a policy index that represents the returns of appropriate benchmarks for the various asset classes weighted by the midpoint of the strategic range for the current fiscal year.

SCHEDULE OF INVESTMENT RETURNS – HEALTH INSURANCE TRUST

Annual Rate of Return Net of Investment Expense

| | |
|------|-------|
| 2018 | 8.44% |
| 2017 | 14.37 |
| 2016 | -2.20 |
| 2015 | 1.38 |
| 2014 | 15.38 |

HEALTH INSURANCE TRUST
PORTFOLIOS FAIR VALUES *
June 30, 2018

| INTERNALLY MANAGED | | <i>Externally Managed continued</i> | |
|---------------------------|-----------------------|--|----------------------------|
| Cash Equivalents | | Alternative Investments | |
| Cash Collections Fund | \$ 28,906,910 | Actis Global Fund IV | 4,034,928 |
| (Unallocated) | | APAX IX | 4,620,556 |
| Fixed Income | 92,417,014 | Audax Private Equity Fund V | 5,909,985 |
| Internal Bond Fund | | Carlyle Europe Partners IV | 7,820,364 |
| Subtotal | \$ 121,323,924 | Carlyle Global Financial Services Partners III | 1,818,412 |
| | | Fort Washington PE Opportunities Fund III | 4,618,511 |
| | | Fort Washington Fund VII | 4,179,289 |
| | | Fort Washington Fund VIII | 7,308,871 |
| | | Fort Washington Fund IX | 2,495,226 |
| | | Fort Washington Fund IX-K | 2,072,875 |
| | | KKR & Co European Fund IV | 7,758,012 |
| | | KKR Americas Fund XII | 1,452,451 |
| | | Landmark Equity Partners Fund XV | 2,300,715 |
| | | NGP Natural Resources XI | 9,756,664 |
| | | NGP Natural Resources XII | 1,939,568 |
| | | Oaktree European Principal Fund IV | 6,083,406 |
| | | Riverstone E & P Fund VI | 7,062,805 |
| | | Additional Categories | |
| | | Columbia High Yield Fund | 43,902,504 |
| | | Fort Washington High Yield Bond Fund | 44,873,033 |
| | | Highbridge Principal Strategies III | 2,146,955 |
| | | Marathon European Credit Opp Fund II | 3,483,347 |
| | | Marathon European Credit Opp Fund III | 6,643,851 |
| | | Marathon TRS/Credit Fund | 41,599,592 |
| | | Oaktree European Capital Solutions Fund | 4,264,407 |
| | | Oaktree Opportunities Xb | 250,000 |
| | | Shenkman Capital Management | 41,475,458 |
| | | Subtotal | \$ 939,969,293 |
| | | TOTAL ASSETS | \$ 1,061,293,217 ** |

* Detailed information concerning the market values of all TRS investments is available upon request.

** Does not include 401(h) value of \$20,896,588.

Investment Summary
Fair Values – Health Insurance Trust
June 30, 2018

| Type of Investment | Fair Value June 30, 2017 | Acquisitions | Appreciation (Depreciation) | Sales Redemptions, Maturities & Paydowns | Fair Value June 30, 2018 |
|-----------------------|-----------------------------|-----------------------|--------------------------------|---|-----------------------------|
| Cash Equivalents | \$ 26,537,098 | \$ 417,376,976 | \$ | \$ 407,817,028 | \$ 36,097,046 |
| Fixed Income | 70,283,077 | 38,239,097 | (2,758,890) | 16,081,353 | 89,681,931 |
| Real Estate | 42,701,494 | 24,984,288 | 5,085,890 | 9,809,108 | 62,962,565 |
| Equities | 473,274,401 | 80,784,054 | 56,040,467 | 4,393,055 | 605,705,867 |
| Alternative | 42,340,364 | 41,065,841 | 12,994,803 | 15,168,369 | 81,232,638 |
| Additional Categories | 160,170,175 | 84,517,119 | (2,407,780) | 56,666,343 | 185,613,170 |
| TOTAL | \$ 815,306,609 | \$ 686,967,375 | \$ 68,954,490 | \$ 509,935,256 | \$ 1,061,293,217 |

Does not include 401(h) value of \$20,896,588.

**Health Insurance Trust Fund
Contracted Investment
Management Expenses
Fiscal Year Ended June 30, 2018
(In thousands of dollars)**

| Investment Counselor Fees | Assets Under Management | Expense | Basis Points [*] |
|--------------------------------------|-------------------------|-----------------|---------------------------|
| Equity Manager(s) | | | |
| Fixed Income Manager(s) | \$ 607,135 | \$ 315 | 5.2 |
| Real Estate ** | | | |
| Additional Categories | 62,963 | 998 | 158.5 |
| Alternative Investments ** | 188,639 | 977 | 51.8 |
| | 81,233 | 1,313 | 161.6 |
| TOTAL | \$ 939,970 | \$ 3,603 | 38.3 |
| Other Investment Services | | | |
| Custodian Fees | \$ 1,061,293 | \$ 84 | 0.8 |
| Consultant Fees | | | 0.0 |
| Legal & Research | | | 0.0 |
| Other Administrative and Operational | | 256 | 2.4 |
| TOTAL | \$ 1,061,293 | 340 | 3.2 |
| GRAND TOTAL | | \$ 3,943 | 37.2 |

* One basis point is one hundredth of one percent or the equivalent of .0001.

** Depending on contract terms, private equity fees are either withheld from the fund operations or paid by direct disbursement.

**Schedule of Contracted and Administrative Investment Expenses
Health Insurance Trust Fund
Fiscal Year Ended June 30, 2018**

INVESTMENT COUNSELOR FEES

DOMESTIC EQUITY

| | |
|--------------------------------|-------------------|
| Fort Washington Focused Equity | 120,165 |
| Total Equity Managers | \$ 120,165 |

INTERNATIONAL EQUITY

| | |
|-------------------------------------|-------------------|
| BlackRock Fund B | 194,711 |
| Total International Managers | \$ 194,711 |

REAL ESTATE

| | |
|---|-------------------|
| Blackstone Partners VIII | 150,000 |
| Carlyle Realty Partners VII | 125,946 |
| Carlyle Realty Partners VIII | 113,729 |
| Carlyle Property Advisors | 54,142 |
| Landmark Real Estate Partners Fund VII | 100,000 |
| Landmark Real Estate Partners Fund VIII | 116,426 |
| Prudential PRISA Fund | 89,402 |
| Rockwood Capital Real Estate Fund X | 98,110 |
| The Realty Associates Fund XI | 139,656 |
| TA Realty Core Property Fund | 10,274 |
| Total Real Estate Managers | \$ 997,685 |

ALTERNATIVE INVESTMENTS

| | |
|--|---------|
| Actis Global Fund IV | 64,000 |
| APAX IX | 117,909 |
| Audax Private Equity Fund V | |
| Carlyle Europe Partners IV | 98,840 |
| Carlyle Global Financial Services Partners III | 79,521 |
| Fort Washington PE Opportunities Fund III | 15,549 |
| Fort Washington Fund VII | 30,377 |
| Fort Washington Fund VIII | 36,000 |
| Fort Washington Fund IX | 17,271 |
| Fort Washington Fund IX-K | 17,025 |

Alternative Investments Managers continued

| | |
|--|---------------------|
| KKR Americas Fund XII | 102,520 |
| KKR & Co European Fund IV | 133,162 |
| Landmark Equity Partners Fund XV | 50,000 |
| NGP Natural Resources XI | 141,262 |
| NGP Natural Resources XII | 114,726 |
| Oaktree European Principal Fund IV | 157,043 |
| Riverstone E & P Fund VI | 137,854 |
| Total Alternative Investment Managers | \$ 1,313,059 |

ADDITIONAL CATEGORIES

| | |
|---|-------------------|
| Columbia High Yield Fund | 167,497 |
| Fort Washington High Yield Bond Fund | 82,245 |
| Highbridge Principal Strategies III | 48,080 |
| Marathon European Credit Opp Fund II | 52,667 |
| Marathon European Credit Opp Fund III | 66,924 |
| Marathon TRS/Credit Fund | 356,815 |
| Oaktree European Capital Solutions Fund | 35,051 |
| Shenkman Capital Management | 168,127 |
| Total Additional Category Managers | \$ 977,406 |

ADMINISTRATIVE AND OPERATIONAL EXPENSES

CUSTODIAN

| | |
|-----------------------------|------------------|
| The Bank of New York Mellon | 84,018 |
| Total Custodian | \$ 84,018 |

OTHER

| | |
|--|-------------------|
| Other Administrative and Operational (includes Personnel, Subscription services, etc...) | 255,698 |
| Total Other | \$ 255,698 |

| | |
|----------------------------------|---------------------|
| TOTAL INVESTMENT EXPENSES | \$ 3,942,742 |
|----------------------------------|---------------------|

HEALTH INSURANCE TRUST PROFESSIONAL SERVICE PROVIDERS

Investment Consultant

Aon Hewitt

Investment Custodian

The Bank of New York Mellon

Additional Categories Managers

Fort Washington Investment Advisors
Shenkman Capital Management Inc.
HPS Investment Partners
Marathon Asset Management
Oaktree Capital Management
Columbia Threadneedle Investments

Real Estate

Carlyle Realty Partners
Landmark Real Estate Partners
Blackstone Real Estate Partners
The Realty Associates
Prudential Real Estate Investors
Rockwood Capital

Alternative Investment Managers

Fort Washington Private Equity Investors
Actis
Landmark Partners
Kohlberg Kravis Roberts & Co.
Natural Gas Partners
Carlyle Global Partners
Audax Group
Riverstone Holdings
Apax Partners

Equity Manager

BlackRock Institutional Trust Co.
Fort Washington Investment Advisors

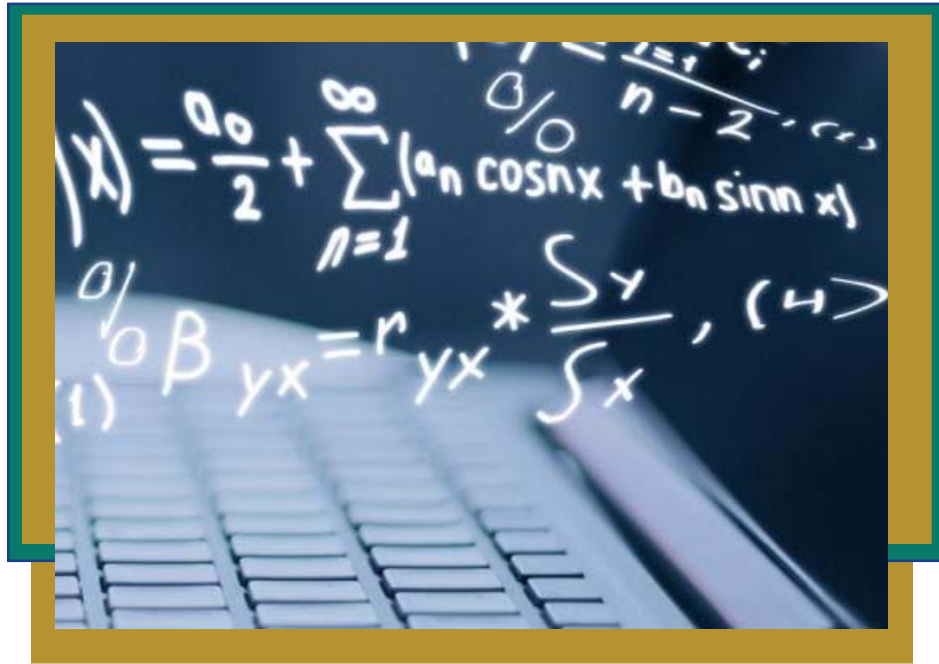
Attorney

Ice Miller

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Teachers' Retirement System of the State of Kentucky

2018



Actuarial Section

Report of the Actuary
Annual Valuation
of the Defined Benefit Plan



Cavanaugh Macdonald
CONSULTING, LLC
The experience and dedication you deserve

November 12, 2018

Board of Trustees
Teachers' Retirement System of the
State of Kentucky
479 Versailles Road
Frankfort, KY 40601-3800

Members of the Board:

Section 161.400 of the law governing the operation of the Teachers' Retirement System of the State of Kentucky provides that the actuary shall make an actuarial valuation of the System. We have submitted the results of the annual actuarial valuation prepared as of June 30, 2018. While not verifying the data at source, the actuary performed tests for consistency and reasonability. The combined member and state contribution rates as a percentage of payroll for the fiscal year ending June 30, 2021 required to support the total benefits of the System are as follows:

| <u>Group</u> | <u>Combined Member and State Contribution Requirement</u> |
|---|---|
| University members hired before July 1, 2008 | 35.60% |
| University members hired on or after July 1, 2008 | 36.60% |
| Non-University members hired before July 1, 2008 | 38.56% |
| Non-University members hired on or after July 1, 2008 | 39.56% |

These rates represent an increase since the previous valuation in the total Pension actuarially determined employer contribution rates (ADEC) of 0.05% of payroll for the fiscal year ending June 30, 2021.

A breakdown of the changes in the components of the ADEC are as follows:

- a decrease in the expected state special appropriation from 3.00% to 2.89%, or 0.11% of payroll
- an increase in the amount required for life insurance benefits from 0.05% to 0.06%, or 0.01% of payroll
- the additional required increase of 0.17%, from 14.10% to 14.27%

The financing objective of the System is that contribution rates will remain relatively level over time as a percentage of payroll. The promised benefits of the System are included in the actuarially calculated contribution rates which are developed using the entry age normal cost method.

Five-year market related value of plan assets is used for actuarial valuation purposes. Gains and losses are reflected in the total unfunded actuarial accrued liability that is being amortized by regular annual contributions as a level percentage of payroll in accordance with the funding policy adopted by the Board, on the assumption that payroll will increase by 3.5% annually. The assumptions recommended by the actuary and adopted by the Board are reasonably related to the experience under the System and to reasonable expectations of anticipated experience under the System.

3550 Busbee Pkwy, Suite 250, Kennesaw, GA 30144
Phone (678) 388-1700 • Fax (678) 388-1730
www.CavMacConsulting.com
Offices in Englewood, CO • Kennesaw, GA • Bellevue, NE



Board of Trustees
November 12, 2018
Page 2

We have prepared the trend information shown in the Schedule of Funding Progress in the Financial Section of the Annual Report and Schedule A, Schedule B, Schedule C, Solvency Test and Analysis of Financial Experience shown in the Actuarial Section of the Annual Report.

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the assumptions and methods used for funding purposes meet the parameters set by Actuarial Standards of Practice, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the retirement system and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the System.

Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

This actuarial valuation was performed to determine the recommended funding amount for the System. The asset values used to determine unfunded actuarial accrued liabilities and funded ratios are not market values but less volatile market related values. A smoothing technique is applied to market values to determine the market-related values. The unfunded actuarial accrued liability amounts and funded ratios using the market value of assets would be different. The interest rate used for determining liabilities is based on the expected return of assets. Therefore, liability amounts in this report cannot be used to assess a settlement of the obligation.

In our opinion, the System has not been funded on an actuarially sound basis since, historically, the full actuarially determined contributions were not made by the employer. However, an additional appropriation of \$474.7 million was made during fiscal year 2018 and it is our understanding that the state budget includes additional appropriations to the pension plan for fiscal years 2019 and 2020. If contributions by the employer to the System in subsequent fiscal years are less than those required, the assets are expected to become insufficient to pay promised benefits. However, assuming that contributions to the System are made by the employer and state from year to year in the future at rates recommended on the basis of the successive actuarial valuations, the continued sufficiency of the assets to provide the benefits called for under the System may be safely anticipated.

Respectfully submitted,

Edward J. Koebel, EA, FCA, MAAA
Principal and Consulting Actuary

Alisa Bennett, FSA, EA, FCA, MAAA
Principal and Consulting Actuary

Cathy Turcot
Principal and Managing Director



Report of Actuary on the Valuation
Prepared as of June 30, 2018
Section I - SUMMARY OF PRINCIPAL RESULTS

1. For convenience of reference, the principal results of the valuation and a comparison with the results of the previous valuation are summarized below (dollar amounts in thousands):

| Valuation Date | June 30, 2018 | June 30, 2017 |
|---|---------------|---------------|
| Number of active members | 72,205 | 72,130 |
| Annual salaries | \$ 3,605,116 | \$ 3,563,584 |
| Number of annuitants and beneficiaries | 54,377 | 52,966 |
| Annual allowances | \$ 2,043,518 | \$ 1,953,464 |
| Assets | | |
| Market value | \$ 19,981,633 | \$ 18,707,699 |
| Actuarial value | 19,496,056 | 18,514,638 |
| Actuarial Accrued Liability | \$ 33,795,671 | \$ 32,819,887 |
| Unfunded actuarial accrued liability (UAAL) | \$ 14,299,615 | \$ 14,305,248 |
| Funded Ratio | 57.7 % | 56.4 % |
| Amortization period (years) | 26.5 | 27.4 |

Contribution Rates for University Members

| Valuation Date | June 30, 2018 | | June 30, 2017 | |
|-----------------------------|----------------------------------|---------------------------------------|----------------------------------|---------------------------------------|
| For Fiscal Year Ending | June 30, 2021 | | June 30, 2020 | |
| | Members hired before 7/1/2008 | Members hired on or after 7/1/2008 | Members hired before 7/1/2008 | Members hired on or after 7/1/2008 |
| Pension Plan: | | | | |
| Normal | 10.690 % | 10.690 % | 10.800 % | 10.800 % |
| Actuarial Accrued liability | 24.910 | 25.910 | 24.750 | 25.750 |
| Total | 35.600 % | 36.600 % | 35.550 % | 36.550 % |
| Member | 7.625 % | 7.625 % | 7.625 % | 7.625 % |
| State (ARC) | 27.975 | 28.975 | 27.925 | 28.925 |
| Total | 35.600 % | 36.600 % | 35.550 % | 36.550 % |
| Life Insurance Fund: | | | | |
| State | 0.060 % | 0.060 % | 0.050 % | 0.050 % |
| Medical Insurance Fund: | | | | |
| Member | 2.775 % | 2.775 % | 2.775 % | 2.775 % |
| State Match | 2.775 | 1.775 | 2.775 | 1.775 |
| Total | 5.550 % | 4.550 % | 5.550 % | 4.550 % |
| Total Contributions | <u>41.210 %</u> | <u>41.210 %</u> | <u>41.150 %</u> | <u>41.150 %</u> |
| Member Statutory | 10.400 % | 10.400 % | 10.400 % | 10.400 % |
| State Statutory | 13.650 | 13.650 | 13.650 | 13.650 |
| Required Increase | 14.270 | 14.270 | 14.100 | 14.100 |
| State Special | 2.890 | 2.890 | 3.000 | 3.000 |
| Total | 41.210 % | 41.210 % | 41.150 % | 41.150 % |



Contribution Rates for Non-University Members

| Valuation Date | June 30, 2018 | | June 30, 2017 | |
|-------------------------|----------------------------------|---------------------------------------|----------------------------------|---------------------------------------|
| For Fiscal Year Ending | June 30, 2021 | | June 30, 2020 | |
| | Members hired before 7/1/2008 | Members hired on or after 7/1/2008 | Members hired before 7/1/2008 | Members hired on or after 7/1/2008 |
| Pension Plan: | | | | |
| Normal | 14.760 % | 14.760 % | 14.840 % | 14.840 % |
| Accrued liability | 23.800 | 24.800 | 23.670 | 24.670 |
| Total | 38.560 % | 39.560 % | 38.510 % | 39.510 % |
| Member | 9.105 % | 9.105 % | 9.105 % | 9.105 % |
| State (ARC) | 29.455 | 30.455 | 29.405 | 30.405 |
| Total | 38.560 % | 39.560 % | 38.510 % | 39.510 % |
| Life Insurance Fund: | | | | |
| State | 0.060 % | 0.060 % | 0.050 % | 0.050 % |
| Medical Insurance Fund: | | | | |
| Member | 3.750 % | 3.750 % | 3.750 % | 3.750 % |
| State Match | 3.750 | 2.750 | 3.750 | 2.750 |
| Total | 7.500 % | 6.500 % | 7.500 % | 6.500 % |
| Total Contributions | 46.120 % | 46.120 % | 46.060 % | 46.060 % |
| Member Statutory | 12.855 % | 12.855 % | 12.855 % | 12.855 % |
| State Statutory | 16.105 | 16.105 | 16.105 | 16.105 |
| Required Increase | 14.270 | 14.270 | 14.100 | 14.100 |
| State Special | 2.890 | 2.890 | 3.000 | 3.000 |
| Total | 46.120% | 46.120% | 46.060 % | 46.060 % |

- The valuation includes only the assets and liabilities associated with the pension plan. The valuation of the Medical Insurance Fund and the Active and Retired Life Insurance Benefits will be prepared separately.
- Comments on the valuation results as of June 30, 2018 are given in Section IV and further discussion of the contribution levels is set out in Sections V and VI.
- Schedule B shows the development of the actuarial value of assets. The assumed investment rate of return is 7.50%. Schedule D of this report outlines the full set of actuarial assumptions and methods employed in the current valuation. There have been no changes since the previous valuation.
- Provisions of the System, as summarized in Schedule F, were taken into account in the current valuation. There have been no changes since the previous valuation.
- The funded ratio shown in the Summary of Principal Results, is the ratio of actuarial value of assets to the actuarial accrued liability. The funded status would be different based on the market value of assets. The funded ratio is an indication of progress in funding the promised benefits. Since the ratio is less than 100%, there is a need for additional contributions toward the payment of the unfunded actuarial accrued liability. In addition, this funded ratio does not have any relationship to measuring the sufficiency if the plan had to settle its liabilities.



Section II - MEMBERSHIP DATA

1. Data regarding the membership of the system for use as a basis of the valuation were furnished by the retirement system office. The following table shows the number of active members and their annual salaries as of June 30, 2018 on the basis of which the valuation was prepared.

| Group | Number | Annual Salaries (\$1,000's) |
|--|---------------|-----------------------------|
| University hired before 7/1/2008 | 1,578 | \$ 118,570 |
| University hired after 7/1/2008 | 1,579 | 83,582 |
| Non-University Full Time hired before 7/1/2008 | 34,000 | 2,259,772 |
| Non-University Full Time hired after 7/1/2008 | 22,526 | 1,065,810 |
| Non-University Part Time hired before 7/1/2008 | 2,098 | 18,041 |
| Non-University Part Time hired after 7/1/2008 | 10,424 | 59,341 |
| TOTAL | 72,205 | \$ 3,605,116 |

2. The following table shows the number and annual retirement allowances payable to annuitants and beneficiaries on the roll of the retirement system as of the valuation date.

| The Number and Annual Retirement Allowances of Annuitants and Beneficiaries on the Roll as of June 30, 2018 | | |
|---|---------------|--|
| Group | Number | Annual Retirement Allowances ¹ (\$1,000's) |
| Service Retirements | 47,495 | \$ 1,863,635 |
| Disability Retirements | 2,831 | 85,270 |
| Beneficiaries of Deceased Members | 4,051 | 94,613 |
| TOTAL | 54,377 | \$ 2,043,518 |

¹ Includes cost-of-living adjustments effective through July 1, 2018.

In addition, there are 8,814 terminated vested employees entitled to benefits in the future and 44,031 inactive non-vested members.

3. Table 1 of Schedule G shows a distribution by age and years of service of the number and annual salaries of active members included in the valuation, while Table 2 shows the number and annual retirement allowances of annuitants and beneficiaries included in the valuation, distributed by age.



Section III - ASSETS

1. As of June 30, 2018, the market value of Pension Plan assets for valuation purposes held by the System amounted to \$19,981,633,096. This value excludes assets in the Medical Insurance Fund, the 403(b) Program Reserve Fund, and the Life Insurance Fund, which are not included in the assets used for Pension Plan valuation purposes. The estimated market investment return for the plan year was 10.50%. Schedule C shows the receipts and disbursements for the year preceding the valuation date and a reconciliation of the asset balances for the Pension Plan.
2. The five-year market related value of Pension Plan assets used for valuation purposes as of June 30, 2018 was \$19,496,055,514. The estimated investment return for the plan year ending June 30, 2018 on an actuarial value of assets basis was 9.14%, compared to the assumed investment rate of return for the period of 7.50%. Schedule B shows the development of the actuarial value of assets as of June 30, 2018.

Section IV - COMMENTS ON VALUATION

1. Schedule A of this report contains the valuation balance sheet which shows the present and prospective assets and liabilities of the System as of June 30, 2018. The valuation was prepared in accordance with the actuarial assumptions and the actuarial cost method, which are described in Schedule D and Schedule E.
2. The valuation balance sheet shows that the System has total prospective liabilities of \$16,515,254,593 for benefits expected to be paid on account of the present active members. The liability on account of benefits payable to annuitants and beneficiaries amounts to \$21,525,543,928 of which \$720,598,026 is for special appropriations remaining to be made toward funding ad hoc increases and sick leave allowances granted after 1981. The liability for benefits expected to be paid to inactive members and to members entitled to deferred vested benefits is \$396,936,901. The total prospective liabilities of the System amounts to \$38,437,735,422. Against these liabilities, the System has present assets for valuation purposes of \$19,496,055,514. When this amount is deducted from the total liabilities of \$38,437,735,422, there remains \$18,941,679,908 as the present value contributions to be made in the future.
3. The employer's contributions to the System consist of normal contributions and actuarial accrued liability contributions. The valuation indicates that employer normal contributions at the rate of 10.69% of payroll for University and 14.76% of payroll for Non-University are required.
4. Prospective normal employer and employee contributions have a present value of \$4,642,064,420. When this amount is subtracted from \$18,941,679,908, which is the present value of the total future contributions to be made by the employer, there remains \$14,299,615,488 as the amount of future unfunded actuarial accrued liability contributions.
5. The unfunded actuarial accrued liability decreased by approximately \$5.6 million for the plan year ending June 30, 2018 and the funding ratio increased from 56.4% to 57.7%. See Section VII for a complete breakdown of the experience of the System.

Section V - CONTRIBUTIONS PAYABLE UNDER THE SYSTEM

1. Section 161.540 of the retirement law provides that each university member contribute 10.400% of annual salary to the System and each non-university member contribute 12.855% of annual salary. Of this amount, for each university member, 2.775% is paid to the Medical Insurance Fund for medical benefits and for each non-university member, 3.75% is paid to the Medical Insurance Fund for medical benefits. The remainder, 7.625% for university members and 9.105% for non-university members, is applicable for the retirement benefits taken into account in the valuation.
2. Section 161.550 provides that the State will match a portion of the member contributions and contribute a supplemental 3.25% of members' salaries towards discharging the System's unfunded obligations. Additional contributions are made to the Medical Insurance Fund as required under 161.550(3).
3. Therefore for university members, 10.875% of the salaries of active members who become members before July 1, 2008 and 11.875% of the salaries of active members who become members on or after July 1, 2008 is funded by statute or supplemental funding for the Pension Plan and Life Insurance Fund. For non-university members, 12.355% of the salaries of active members who become members before July 1, 2008 and 13.355% of the salaries of



active members who become members on or after July 1, 2008 is funded by statute or supplemental funding for the Pension Plan and Life Insurance Fund. Of these amounts, 0.06% of payroll will be allocated to the Life Insurance Fund. Based on the results of the valuation, an additional 14.27% of payroll for both university and non-university will be required in order to maintain the amortization of the unfunded actuarial accrued liability of the Pension Plan based on the funding policy adopted by the Board. An additional special appropriation of 2.89% of total payroll will be made by the State. Therefore, the total actuarially determined employer contribution rate to the Pension Plan is 27.975% for university members who become members before July 1, 2008 and 28.975% for university members who become members on or after July 1, 2008. The total actuarially determined employer contribution rate to the Pension Plan is 29.455% for non-university members who become members before July 1, 2008 and 30.455% for non-university members who become members on or after July 1, 2008. The total member and employer contribution rates to the Pension Plan are shown on the following table:

Contribution Rates by Source University

| <u>Member</u> | Members hired before 7/1/2008 | Members hired on or after 7/1/2008 |
|--|----------------------------------|---------------------------------------|
| Statutory Total | 10.400 % | 10.400 % |
| Statutory Medical Insurance Fund | (2.775) | (2.775) |
| Contribution to Pension Plan | 7.625 % | 7.625 % |
| <u>Employer</u> | | |
| Statutory Matching Total | 10.400 % | 10.400 % |
| Statutory Medical Insurance Fund | (2.775) | (1.775) |
| Supplemental Funding | 3.250 | 3.250 |
| Subtotal | 10.875 % | 11.875 % |
| Life Insurance | (0.060) % | (0.060) % |
| Additional to Comply with Board Funding Policy | 14.270 | 14.270 |
| Special Appropriation | 2.890 | 2.890 |
| Contribution to Pension Plan | 27.975 % | 28.975 % |
| Total Contribution to Pension Plan | 35.600 % | 36.600 % |

Contribution Rates by Source Non-University

| <u>Member</u> | Members hired before 7/1/2008 | Members hired on or after 7/1/2008 |
|--|----------------------------------|---------------------------------------|
| Statutory Total | 12.855 % | 12.855 % |
| Statutory Medical Insurance Fund | (3.750) | (3.750) |
| Contribution to Pension Plan | 9.105 % | 9.105 % |
| <u>Employer</u> | | |
| Statutory Matching Total | 12.855 % | 12.855 % |
| Statutory Medical Insurance Fund | (3.750) | (2.750) |
| Supplemental Funding | 3.250 | 3.250 |
| Subtotal | 12.355 % | 13.355 % |
| Life Insurance | (0.060) % | (0.060) % |
| Additional to Comply with Board Funding Policy | 14.270 | 14.270 |
| Special Appropriation | 2.890 | 2.890 |
| Contribution to Pension Plan | 29.455 % | 30.455 % |
| Total Contribution to Pension Plan | 38.560 % | 39.560 % |



4. The valuation indicates that normal contributions at the rate of 10.69% of active university members' salaries and 14.76% of active non-university members' salaries are required. The difference between the total contribution rate and the normal rate remains to be applied toward the liquidation of the unfunded actuarial accrued liability. This actuarial accrued liability rate, based on the assumptions set forth in the Board's funding policy, is 24.91% for university members hired before July 1, 2008, 25.91% for university members hired on and after July 1, 2008, 23.80% for non-university members hired before July 1, 2008, and 24.80% for non-university members hired on and after July 1, 2008. These rates include special appropriations of 2.89% of payroll to be made by the State. These rates are shown in the following table:

| Actuarially Determined Contribution Rates | | | | |
|---|-------------------------------|------------------------------------|-------------------------------|------------------------------------|
| Percentage of Active Members' Salaries | | | | |
| Rate | UNIVERSITY | | NON-UNIVERSITY | |
| | Members hired before 7/1/2008 | Members hired on or after 7/1/2008 | Members hired before 7/1/2008 | Members hired on or after 7/1/2008 |
| Normal | 10.69 % | 10.69 % | 14.76 % | 14.76 % |
| Accrued Liability * | 24.91 | 25.91 | 23.80 | 24.80 |
| Total | 35.60 % | 36.60 % | 38.56 % | 39.56 % |

** Includes special appropriations of 2.89% of payroll to be made by the State.*

5. The following table shows the components of the total UAAL and the derivation of the UAAL contribution rate in accordance with the funding policy:

| Total UAAL and UAAL Contribution Payment (In thousands of dollars) | | | | |
|---|---------------|----------------------|---------------------------------------|----------------------|
| | Original UAAL | Current UAAL | Remaining Amortization Period (years) | Amortization Payment |
| Legacy | \$ 14,010,205 | \$ 14,930,003 | 26 | \$ 920,415 |
| New Incremental 6/30/2015 | (351,610) | (349,480) | 17 | (28,426) |
| New Incremental 6/30/2016 | 340,766 | 339,694 | 18 | 26,539 |
| New Incremental 6/30/2017 | (428,468) | (428,362) | 19 | (32,241) |
| New Incremental 6/30/2018 | (192,240) | (192,240) | 20 | (13,976) |
| Total UAAL | | \$ 14,299,615 | | \$ 872,311 |
| Blended Amortization Period (years) | | | | 26.5 |

Section VI - COMMENTS ON LEVEL OF FUNDING

- Our calculations indicate that the contribution rates shown in the previous section will be sufficient to cover the benefits of the System, the annual 1.5% increases in the allowances of retired members and beneficiaries, and the liabilities for ad hoc increases and sick leave allowances granted after 1981.
- The valuation indicates that the present statutory contribution rates, supplemental funding and special appropriations, if continued at the current level percentage, along with an additional required contribution of 14.27%, are sufficient to meet the cost of benefits currently accruing and provide for the amortization of the unfunded actuarial accrued liability in accordance with the Board funding policy. However, as existing special contributions expire, the statutory contributions or supplemental funding may be required to increase as an equal percentage of payroll.



3. There are no excess assets or contributions available to provide additional benefits, and there is a cumulative increase in the required employer contribution of 14.27% of payroll for the fiscal year ending June 30, 2021, as shown in the following table:

| VALUATION DATE | FISCAL YEAR | INCREASE/ (DECREASE) | CUMULATIVE INCREASE | AMOUNT |
|-------------------|----------------|-------------------------|------------------------|--------------|
| June 30, 2004 | June 30, 2007 | 0.11% | 0.11% | \$ 3,174,600 |
| June 30, 2005 | June 30, 2008 | 1.21 | 1.32 | 38,965,900 |
| June 30, 2006 | June 30, 2009 | 0.56 | 1.88 | 60,499,800 |
| June 30, 2007 | June 30, 2010 | 0.58 | 2.46 | 82,331,200 |
| June 30, 2008 | June 30, 2011 | 1.13 | 3.59 | 121,457,000 |
| June 30, 2009 | June 30, 2012 | 2.22 | 5.81 | 208,649,000 |
| June 30, 2010 | June 30, 2013 | 1.46 | 7.27 | 260,980,000 |
| June 30, 2011 | June 30, 2014 | 0.75 | 8.02 | 299,420,000 |
| June 30, 2012 | June 30, 2015 | 2.40 | 10.42 | 386,400,000 |
| June 30, 2013 | June 30, 2016 | 2.55 | 12.97 | 487,400,000 |
| June 30, 2014 | June 30, 2017 | 0.83 | 13.80 | 520,372,000 |
| June 30, 2015 | June 30, 2018 | (0.31) | 13.49 | 512,883,000 |
| June 30, 2016 | June 30, 2019 | 1.12 | 14.61 | 553,597,000 |
| June 30, 2017 | June 30, 2020 | (0.51) | 14.10 | 538,253,000 |
| June 30, 2018 | June 30, 2021 | 0.17 | 14.27 | 551,092,000 |

In addition, as existing special contributions expire, the statutory contributions or supplemental funding may be required to increase as an equal percentage of payroll, in order to amortize the unfunded actuarial accrued liability in accordance with the Board funding policy. Any further benefit improvements must be accompanied by the entire additional contributions necessary to support the benefits.



Section VII - ANALYSIS OF FINANCIAL EXPERIENCE

The following table shows the estimated gain or loss from various factors that resulted in a decrease of \$5,632,843 in the unfunded actuarial accrued liability from \$14,305,248,331 to \$14,299,615,488 during the year ending June 30, 2018. The decrease in the unfunded actuarial accrued liability was primarily due to gains for the investment return on an actuarial value basis that was greater than expected and salary increases that were less than assumed. In addition to these gains were small demographic gains and losses due to turnover, retirement and mortality.

| Analysis of Financial Experience <i>(In thousands of dollars)</i> | |
|---|-----------------------------------|
| ITEM | AMOUNT OF INCREASE/ (DECREASE) |
| Interest (7.50%) added to previous unfunded accrued liability | \$ 1,072,894 |
| Expected accrued liability contribution | (888,427) |
| Loss due to Contribution Shortfall and Timing | 8,540 |
| Experience: | |
| Valuation asset growth | (297,572) |
| Pensioners' mortality | 58,828 |
| Turnover and retirements | 72,847 |
| New entrants | 40,380 |
| Salary increases | (73,123) |
| Amendments | 0 |
| Assumption changes | 0 |
| Method changes | 0 |
| Total | \$ (5,633) |

Section VIII - ACCOUNTING INFORMATION

The information required under Governmental Accounting Standards Board (GASB) Statements No. 67 and 68 will be issued in separate reports. The following information is provided for informational purposes only.

- The following is a distribution of the number of employees by type of membership.

| Number of Active and Retired Members as of June 30, 2018 | |
|---|----------------|
| GROUP | NUMBER |
| Retirees and beneficiaries currently receiving benefits | 54,377 |
| Terminated vested employees entitled to benefits but not yet receiving benefits | 8,814 |
| Inactive non-vested members | 44,031 |
| Active plan members | 72,205 |
| Total | 179,427 |



2. The schedule of funding progress is shown below.

| Schedule of Funding Progress <i>(In thousands of dollars)</i> | | | | | | |
|---|--|---|------------------------------------|--------------------------|---------------------------|---|
| Actuarial Valuation Date | Actuarial Value of Assets (a) | Actuarial Accrued Liability (AAL) (b) | Unfunded AAL (UAAL) (b-a) | Funded Ratio (a/b) | Covered Payroll (c) | UAAL as a Percentage of Covered Payroll ((b-a) / c) |
| 6/30/2013 | \$ 14,962,758 | \$ 28,817,232 | \$ 13,854,474 | 51.9 % | \$ 3,480,066 | 398.1 % |
| 6/30/2014* | 16,174,199 | 30,184,404 | 14,010,205 | 53.6 | 3,486,327 | 401.9 |
| 6/30/2015 | 17,219,520 | 31,149,962 | 13,930,442 | 55.3 | 3,515,113 | 396.3 |
| 6/30/2016* | 17,496,894 | 32,028,227 | 14,531,333 | 54.6 | 3,537,226 | 410.8 |
| 6/30/2017 | 18,514,638 | 32,819,887 | 14,305,249 | 56.4 | 3,563,584 | 401.4 |
| 6/30/2018 | 19,496,056 | 33,795,671 | 14,299,615 | 57.7 | 3,605,116 | 396.6 |
| * Reflects change in assumptions and methods. | | | | | | |

3. The information presented above was determined as part of the actuarial valuation at June 30, 2018. Additional information as of the latest actuarial valuation follows.

| | | |
|-------------------------------|------------------------------|---|
| Valuation date | 06/30/2018 | Actuarial Assumptions: <u>Investment rate of return*</u> 7.50% <u>Projected salary increases**</u> 3.50 - 7.30% <u>Cost-of-living adjustments</u> 1.50% Annually *Includes price inflation at 3.00% **Includes wage inflation at 3.50% |
| Actuarial cost method | Entry age | |
| Amortization method | Level percent of pay, closed | |
| Remaining amortization period | 26.5 years | |
| Asset valuation method | 5-year smoothed market | |
| | | |

| Schedule of Employer Contributions | | | |
|---|---|----------------------------------|---------------------------|
| Fiscal Year Ended June 30 | Actuarially Determined Employer Contributions | Actual Employer Contributions | Percentage Contributed |
| 2013 | \$ 802,984,644 | \$ 568,233,446 | 71 % |
| 2014 | 823,446,156 | 563,326,249 | 68 |
| 2015 | 913,653,854 | 559,579,290 | 61 |
| 2016 | 999,270,174 | 565,454,590 | 57 |
| 2017 | 1,076,617,093 | 1,060,719,993 | 99 |
| 2018 | 1,080,892,201 | 1,048,671,201 | 97 |

Section IX - SENSITIVITY ANALYSIS

The valuation results are a projection of expected benefit payments based on the actuarial assumptions. Actual experience will differ from these assumptions, either increasing or decreasing liabilities and valuation results. The charts on the following pages provide a simple analysis on how the costs are sensitive to changes in the assumed discount rate, the assumed price inflation rate and the rate of wage inflation. The charts show the actuarial accrued liability, the unfunded actuarial accrued liability, the funded ratio and the employer contribution rate under each of the following scenarios:

- TABLE 1 - The discount rate assumption sensitivity analysis shows the valuation results with the baseline discount rate assumption, 7.50%, together with an increase and a decrease of 1.00% in the discount rate. Under this scenario, the underlying price inflation rate assumption is held constant at 3.00% and the wage inflation assumption is held constant at 3.50%.
- TABLE 2 - The price inflation assumption sensitivity analysis shows the valuation results with the baseline underlying price inflation rate assumption, 3.00%, together with decreases in the price inflation rate to 2.75% and 2.50%. Under this scenario, the decrease in the underlying price inflation rate assumption leads to corresponding decreases in the discount rate (7.25% and 7.00%, respectively), the wage inflation assumption (3.25% and 3.00%, respectively), and the assumed rates of salary increase for active members.
- TABLE 3 - The wage inflation assumption sensitivity analysis shows the valuation results with the baseline underlying wage inflation assumption, 3.50%, together with decreases in the wage inflation assumption to 2.00% and 0.00%. Under this scenario, all other assumptions, including the individual member salary scale, are held constant so that the only impact is in the amortization of the unfunded actuarial accrued liability, leading to higher employer contribution rates.

TABLE 1
Assumed Discount Rate Sensitivity Analysis
as of June 30, 2018
(In thousands of dollars)

| | Decrease Discount Rate | Valuation Results | Increase Discount Rate |
|--------------------------------------|---------------------------------------|------------------------------|---------------------------------------|
| Actuarial Accrued Liability | \$ 37,702,021 | \$ 33,795,671 | \$ 30,519,411 |
| Actuarial Value of Assets | 19,496,056 | 19,496,056 | 19,496,056 |
| Unfunded Actuarial Accrued Liability | \$ 18,205,965 | \$ 14,299,615 | \$ 11,023,355 |
| Funded Ratio | 51.7% | 57.7% | 63.9% |
| Employer ADEC - University* | 37.505% | 28.975% | 21.575% |
| Employer ADEC - Non-University* | 38.985% | 30.455% | 23.055% |
| Discount Rate | 6.50% | 7.50% | 8.50% |
| Wage Inflation Rate | 3.50% | 3.50% | 3.50% |
| Price Inflation Rate | 3.00% | 3.00% | 3.00% |

* Less 1% for members hired before July 1, 2008



TABLE 2
Assumed Discount Rate Sensitivity Analysis
As of June 30, 2018
(In thousands of dollars)

| | Valuation Results | Decrease Inflation Rate 25 Basis Points | Decrease Inflation Rate 50 Basis Points |
|--------------------------------------|------------------------------|--|--|
| Actuarial Accrued Liability | \$ 33,795,671 | \$ 34,587,658 | \$ 35,413,014 |
| Actuarial Value of Assets | 19,496,056 | 19,496,056 | 19,496,056 |
| Unfunded Actuarial Accrued Liability | \$ 14,299,615 | \$ 15,091,602 | \$ 15,916,958 |
| Funded Ratio | 57.7% | 56.4% | 55.1% |
| Employer ADEC - University* | 28.975% | 31.035% | 33.175% |
| Employer ADEC - Non-University* | 30.455% | 32.515% | 34.655% |
| Discount Rate | 7.50% | 7.25% | 7.00% |
| Wage Inflation Rate | 3.50% | 3.25% | 3.00% |
| Price Inflation Rate | 3.00% | 2.75% | 2.50% |

* Less 1% for members hired before July 1, 2008

TABLE 3
Wage Inflation Assumption Sensitivity Analysis
as of June 30, 2018
(In thousands of dollars)

| | Valuation Results | Decrease Inflation to 2% | No Wage Inflation |
|--------------------------------------|------------------------------|---|----------------------------------|
| Actuarial Accrued Liability | \$ 33,795,671 | \$ 33,795,671 | \$ 32,795,671 |
| Actuarial Value of Assets | 19,496,056 | 19,496,056 | 19,496,056 |
| Unfunded Actuarial Accrued Liability | \$ 14,299,615 | \$ 14,299,615 | \$ 14,299,615 |
| Funded Ratio | 57.7% | 57.7% | 57.7% |
| Employer ADEC - University* | 28.975% | 33.255% | 39.655% |
| Employer ADEC - Non-University* | 30.455% | 34.735% | 41.135% |
| Discount Rate | 7.50% | 7.50% | 7.50% |
| Wage Inflation Rate | 3.50% | 2.00% | 0.00% |
| Price Inflation Rate | 3.00% | 3.00% | 3.00% |

* Less 1% for members hired before July 1, 2008



SCHEDULE A

**Valuation Balance Sheet and Solvency Test
Showing the Present and Prospective Assets and Liabilities
As of June 30, 2018
(In thousands of dollars)**

Actuarial Liabilities

| | | | |
|-----|---|---------------|----------------------|
| (1) | Present value of prospective benefits payable on account of present active members | | |
| | - Service retirement benefits | \$ 15,493,983 | |
| | - Disability retirement benefits | 636,767 | |
| | - Death and survivor benefits | 127,040 | |
| | - Refunds of member contributions | 257,464 | |
| | Total | | \$ 16,515,254 |
| (2) | Present value of prospective benefits payable on account of present retired and disabled members, and beneficiaries of deceased members | | |
| | - Service retirement benefits | \$ 19,903,893 | |
| | - Disability retirement benefits | 824,297 | |
| | - Death and survivor benefits | 797,354 | |
| | Total | | \$ 21,525,544 |
| (3) | Present value of prospective benefits payable on account of inactive members and members entitled to deferred vested benefits | | \$ 396,937 |
| (4) | TOTAL ACTUARIAL LIABILITIES | | <u>\$ 38,437,735</u> |

Present and Prospective Assets

| | | | |
|-----|--|---------------|----------------------|
| (5) | Actuarial value of assets | | \$ 19,496,056 |
| (6) | Present value of total future contributions = (4)-(5) | \$ 18,941,679 | |
| (7) | Present value of future member contributions and employer normal contributions | | \$ 4,642,064 |
| (8) | Prospective unfunded accrued liability contributions = (6)-(7) | | \$ 14,299,615 |
| (9) | TOTAL PRESENT AND PROSPECTIVE ASSETS | | <u>\$ 38,437,735</u> |



Schedule A continued ...

Solvency Test

(In millions of dollars)

| Valuation Date | Aggregate Actuarial Accrued Liability for | | | Valuation Assets | Portion of Accrued Liabilities Covered by Assets | | |
|----------------|---|------------------------------------|---|------------------|--|------|-----|
| | (1) Active Member Contributions | (2) Retirants and Beneficiaries | (3) Active Members (Employer Financed Portion) | | (1) | (2) | (3) |
| 6/30/2013 | \$ 3,514.4 | \$ 17,716.4 | \$ 7,586.5 | \$ 14,962.8 | 100 % | 65 % | 0 % |
| 6/30/2014 | 3,629.7 | 18,676.3 | 7,878.3 | 16,174.2 | 100 | 67 | 0 |
| 6/30/2015 | 3,700.6 | 19,522.5 | 7,926.8 | 17,219.5 | 100 | 69 | 0 |
| 6/30/2016 | 3,756.0 | 20,416.4 | 7,855.8 | 17,496.9 | 100 | 67 | 0 |
| 6/30/2017 | 3,849.9 | 21,108.0 | 7,862.1 | 18,514.6 | 100 | 69 | 0 |
| 6/30/2018 | 3,927.8 | 21,922.5 | 7,945.4 | 19,496.1 | 100 | 71 | 0 |

SCHEDULE B

Development of Actuarial Value of Assets as of June 30, 2018

| | | |
|-----|---|-------------------|
| (1) | Actuarial Value of Assets Beginning of Year | \$ 18,514,638,263 |
| (2) | Net Position at Market Value at End of Year | 19,981,633,096 |
| (3) | Net Position at Market Value at Beginning of Year | 18,707,699,025 |
| (4) | Cash Flow | |
| a. | Contributions | 1,367,798,288 |
| b. | Benefit Payments | 2,035,689,755 |
| c. | Administrative Expense | 11,388,493 |
| d. | Net: (4)a - (4)b - (4)c | (679,279,960) |
| (5) | Investment Income | |
| a. | Market total: (2) - (3) - (4)d | 1,953,214,031 |
| b. | Assumed Rate | 7.50% |
| c. | Amount for Immediate Recognition: [(3) x (5)b] + [(4)d x (5)b x 0.5] | 1,377,604,428 |
| d. | Amount for Phased-In Recognition: (5)a - (5)c | 575,609,603 |
| (6) | Phased-In Recognition of Investment Income | |
| a. | Current Year: 0.20 x (5)d | 115,121,921 |
| b. | First Prior Year | 247,314,724 |
| c. | Second Prior Year | (312,346,803) |
| d. | Third Prior Year | (92,160,668) |
| e. | Fourth Prior Year | 325,163,609 |
| f. | Total Recognized Investment Gain | 283,092,783 |
| (7) | Actuarial Value of Assets End of Year: (1) + (4)d + (5)c + (6)f | \$ 19,496,055,514 |
| (8) | Difference Between Market & Actuarial Values: (2) - (7) | \$ 485,577,582 |
| (9) | Net Investment Rate of Return on Actuarial Value | 9.14% |



SCHEDULE C

Summary of Receipts & Disbursements*
(Market Value)

| Receipts for the Year | For the Year Ending | |
|---|--------------------------|--------------------------|
| | June 30, 2018 | June 30, 2017 |
| Contributions | | |
| Members | \$ 319,127,087 | \$ 313,625,434 |
| Employers | 1,048,671,201 | 1,060,719,993 |
| Total | 1,367,798,288 | 1,374,345,427 |
| Net Investment Income | 1,953,214,031 | 2,475,752,798 |
| Total | 3,321,012,319 | 3,850,098,225 |
| Disbursements for the Year | | |
| Benefit Payments | 2,004,617,334 | 1,918,612,128 |
| Refunds to Members | 31,072,421 | 26,305,240 |
| Miscellaneous, including expenses | 11,388,493 | 10,313,715 |
| Total | 2,047,078,248 | 1,955,231,083 |
| Excess of Receipts over Disbursements | 1,273,934,071 | 1,894,867,142 |
| Reconciliation of Net Position | | |
| Net Position as of the Beginning of the Year | 18,707,699,025 | 16,812,831,883 |
| Excess of Receipts over Disbursements | 1,273,934,071 | 1,894,867,142 |
| Net Position as of the End of the Year | <u>\$ 19,981,633,096</u> | <u>\$ 18,707,699,025</u> |
| Net Investment Rate of Return on Market Value | 10.5% | 15.0% |

* Excludes assets for Medical Insurance Fund, the 403(b) Program Reserve Fund and the Life Insurance Fund.



SCHEDULE D
Outline of Actuarial Assumptions and Methods

The assumptions and methods used in the valuation were selected based on the actuarial experience study prepared as of June 30, 2015, submitted to and adopted by the Board on September 19, 2016.

INVESTMENT RATE OF RETURN: 7.50% per annum, compounded annually, including price inflation at 3.00% per annum.

SALARY INCREASES: Representative values of the assumed annual rates of future salary increases are as follows and include wage inflation at 3.50% per annum:

| Age | 20 | 25 | 30 | 35 | 40 | 45 | 50 | 55 | 60 | 65 |
|-------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Annual Rate | 7.20% | 6.40% | 5.40% | 4.70% | 4.20% | 3.80% | 3.70% | 3.50% | 3.50% | 3.50% |

SEPARATIONS FROM SERVICE: Representative values of the assumed annual rates of death, disability, withdrawal, service retirement and early retirement are as follows:

MALES: Annual Rate of . . .

| AGE | DEATH | DISABILITY | WITHDRAWAL | | | RETIREMENT | |
|-----|---------|------------|------------|-------|-------|-------------------------------|-------------------------------|
| | | | SERVICE | | | Before 27 Years of Service | After 27 Years of Service* |
| | | | 0 - 4 | 5 - 9 | 10+ | | |
| 20 | 0.019 % | 0.01% | 11.00 % | | | | |
| 25 | 0.021 | 0.01 | 11.00 | 3.00% | | | |
| 30 | 0.025 | 0.01 | 11.00 | 3.00 | 3.00% | | |
| 35 | 0.043 | 0.04 | 12.00 | 3.50 | 1.40 | | |
| 40 | 0.060 | 0.09 | 12.00 | 4.50 | 1.40 | | |
| 45 | 0.084 | 0.20 | 12.00 | 4.50 | 1.30 | | 17.0% |
| 50 | 0.119 | 0.30 | 14.00 | 4.50 | 1.90 | | 17.0 |
| 55 | 0.202 | 0.58 | 15.00 | 4.50 | 2.40 | 5.0% | 45.0 |
| 60 | 0.340 | 0.75 | 15.00 | 4.00 | 2.40 | 13.0 | 35.0 |
| 62 | 0.419 | 0.75 | 15.00 | 3.80 | 2.40 | 15.0 | 25.0 |
| 65 | 0.565 | 0.75 | 15.00 | 3.50 | 2.40 | 20.0 | 25.0 |
| 70 | 0.913 | 0.75 | 20.00 | 0.00 | 0.00 | 20.0 | 20.0 |
| 75 | 1.556 | 0.75 | 20.00 | 0.00 | 0.00 | 100.0 | 100.0 |

*Plus 7.5% in year when first eligible for unreduced retirement with 27 years of service.



Schedule D continued ...

FEMALES: Annual Rate of ...

| AGE | DEATH | DISABILITY | WITHDRAWAL | | | RETIREMENT | |
|-----|--------|------------|------------|------------------|-------|-------------------------------|-------------------------------|
| | | | 0 - 4 | SERVICE 5 - 9 | 10+ | Before 27 Years of Service | After 27 Years of Service* |
| 20 | 0.007% | 0.01% | 9.00% | | | | |
| 25 | 0.008 | 0.01 | 9.00 | 4.00% | | | |
| 30 | 0.010 | 0.03 | 12.00 | 4.00 | 1.65% | | |
| 35 | 0.018 | 0.06 | 12.00 | 4.00 | 1.50 | | |
| 40 | 0.026 | 0.12 | 12.00 | 4.00 | 1.30 | | |
| 45 | 0.042 | 0.25 | 13.00 | 4.00 | 1.20 | | 15.0% |
| 50 | 0.062 | 0.44 | 13.00 | 5.00 | 1.50 | | 18.0 |
| 55 | 0.096 | 0.65 | 15.00 | 5.00 | 2.00 | 5.5% | 50.0 |
| 60 | 0.157 | 0.85 | 15.00 | 5.00 | 2.00 | 14.0 | 40.0 |
| 62 | 0.197 | 0.85 | 15.00 | 4.60 | 2.00 | 14.0 | 40.0 |
| 65 | 0.287 | 0.85 | 15.00 | 4.00 | 2.00 | 22.0 | 35.0 |
| 70 | 0.495 | 0.85 | 15.00 | 0.00 | 0.00 | 20.0 | 35.0 |
| 75 | 0.831 | 0.85 | 15.00 | 0.00 | 0.00 | 100.0 | 100.0 |

*Plus 7.5% in year when first eligible for unreduced retirement with 27 years of service.

DEATHS AFTER RETIREMENT: The RP-2000 Combined Mortality Table projected to 2025 using scale BB (set forward two years for males and one year for females) is used for death after service retirement and beneficiaries. The RP-2000 Disabled Mortality Table (set forward two years for males and seven years for females) is used for death after disability retirement. There is a margin for future mortality improvement in the tables used by the System. Based on the results of the most recent experience study adopted by the Board on September 19, 2016, the numbers of expected future deaths are 15-19% less than the actual number of deaths that occurred during the study period for healthy retirees and 13-17% less than expected under the selected table for disabled retirees. Representative values of the assumed annual rates of death after service retirement and after disability retirement are shown in this table:

Annual Rate of Death After ...

| AGE | SERVICE RETIREMENT | | DISABILITY RETIREMENT | |
|-----|--------------------|----------|-----------------------|----------|
| | MALE | FEMALE | MALE | FEMALE |
| 45 | 0.1609 % | 0.1135 % | 2.3306 % | 1.2482 % |
| 50 | 0.2474 | 0.1718 | 2.9279 | 1.5650 |
| 55 | 0.4246 | 0.2658 | 3.4400 | 1.7807 |
| 60 | 0.6985 | 0.4409 | 3.5881 | 2.3164 |
| 65 | 1.1300 | 0.8100 | 3.8275 | 3.1687 |
| 70 | 1.8697 | 1.3739 | 4.7566 | 4.4032 |
| 75 | 3.2147 | 2.2899 | 6.3153 | 6.0857 |
| 80 | 5.5160 | 3.7551 | 8.3527 | 8.4679 |
| 85 | 9.5631 | 6.3873 | 10.9122 | 12.7572 |
| 90 | 17.2787 | 11.2476 | 17.2787 | 19.4718 |
| 95 | 27.1263 | 18.1190 | 27.1263 | 24.2074 |

ASSETS: Five-year market related actuarial value, as developed in Schedule B. The actuarial value of assets recognizes a portion of the difference between the market value of assets and the expected actuarial value of assets, based on the ultimate assumed valuation rate of return of 7.50%. The amount recognized each year is 20% of the difference between market value and expected actuarial value.

EXPENSE LOAD: None.

PERCENT MARRIED: 100%, with females 3 years younger than males.

LOADS: Unused sick leave: 2% of active liability.



SCHEDULE E

Actuarial Cost Method

1. The valuation is prepared on the projected benefit basis, under which the present value, at the interest rate assumed to be earned in the future (currently at 7.50%), of each active member's expected benefit at retirement or death is determined, based on his/her age, service, sex and compensation. The calculations take into account the probability of a member's death or termination of employment prior to becoming eligible for a benefit, as well as the possibility of his/her terminating with a service, disability or survivor's benefit. Future salary increases and post-retirement cost-of-living adjustments are also anticipated. The present value of the expected benefits payable on account of the active members is added to the present value of the expected future payments to retired members and beneficiaries and inactive members to obtain the present value of all expected benefits payable from the System on account of the present group of members and beneficiaries.
2. The employer contributions required to support the benefits of the System are determined following a level funding approach, and consist of a normal contribution and an actuarial accrued liability contribution.
3. The normal contribution is determined using the "entry age normal" method. Under this method, a calculation is made to determine the uniform and constant percentage rate of employer contribution which, if applied to the compensation of the average new member during the entire period of his/her anticipated covered service, would be required in addition to the contributions of the member to meet the cost of all benefits payable on his/her behalf.
4. The unfunded actuarial accrued liability is determined by subtracting the present value of prospective employer normal contributions and member contributions, together with the current actuarial value of assets held, from the present value of expected benefits to be paid from the System.

SCHEDULE F

Summary of Main System Provisions as Interpreted for Valuation Purposes

The Teachers' Retirement System of the State of Kentucky was established on July 1, 1940. The valuation took into account amendments to the System effective through June 30, 2018. The following summary describes the main benefit and contribution provisions of the System as interpreted for the valuation.

1 - DEFINITIONS

"Final average salary" means the average of the five highest annual salaries which the member has received for service in a covered position and on which the member has made contributions or on which the public board, institution or agency has picked up the member contributions. For a member who retires after attaining age 55 with 27 years of service, "final average salary" means the average of the three highest annual salaries.

2 - BENEFITS

Service Retirement Allowance for Members Before 7/1/2008

Condition for Allowance

- Completion of 27 years of service or attainment of age 55 and 5 years of service.

Amount of Allowance

- The annual retirement allowance for non-university members is equal to:
 - (a) 2.0% of final average salary multiplied by service before July 1, 1983, plus
 - (b) 2.5% of final average salary multiplied by service after July 1, 1983.
 - (c) For individuals who become members of the retirement system on or after July 1, 2002 and have less than 10 years of service at retirement, the retirement allowance is 2.0% of final average salary multiplied by service. If, however, they have 10 or more years, they receive a benefit percentage of 2.5% for all years of service up to 30 years.
 - (d) For members retiring on or after July 1, 2004, the retirement allowance formula is 3.0% of final average salary for each year of service credit earned in excess of 30 years.



Schedule F continued ...

The annual retirement allowance for university members is equal to 2.0% of final average salary multiplied by all years of service.

For all members, the annual allowance is reduced by 5% per year from the earlier of age 60 or the date the member would have completed 27 years of service.

The minimum annual service allowance for all members is \$440 multiplied by credited service.

Service Retirement Allowance for Members on and after 7/1/2008

Condition for Allowance

- Completion of 27 years of service, attainment of age 60 and 5 years of service or attainment of age 55 and 10 years of service.

Amount of Allowance

The annual retirement allowance for non-university members is equal to:

- 1.7% of final average salary if service is 10 years or less.
- 2.0% of final average salary if service is greater than 10 years and no more than 20 years.
- 2.3% of final average salary if service is greater than 20 years but no more than 26 years.
- 2.5% of final average salary if service is greater than 26 years but no more than 30 years.
- 3.0% of final average salary for years of service greater than 30 years.

The annual retirement allowance for university members is equal to:

- 1.5% of final average salary if service is 10 years or less.
- 1.7% of final average salary if service is greater than 10 years and no more than 20 years.
- 1.85% of final average salary if service is greater than 20 years but less than 27 years.
- 2.0% of final average salary if service is greater than or equal to 27 years.

For all members, the annual allowance is reduced by 6% per year from the earlier of age 60 or the date the member would have completed 27 years of service.

Disability Retirement Allowance

Condition for Allowance

- Totally and permanently incapable of being employed as a teacher and under age 60 but after completing 5 years of service.

Amount of Allowance

- The disability allowance is equal to the greater of the service retirement allowance or 60% of the member's final average salary. The disability allowance is payable over an entitlement period equal to 25% of the service credited to the member at the date of disability or five years, whichever is longer. After the disability entitlement period has expired and if the member remains disabled, he will be retired under service retirement. The service retirement allowance will be computed with service credit given for the period of disability retirement. The allowance will not be less than \$6,000 per year. The service retirement allowance will not be reduced for commencement of the allowance before age 60 or the completion of 27 years of service.

Benefits Payable on Separation from Service

- Any member who ceases to be in service is entitled to receive his contributions with allowable interest. A member who has completed 5 years of creditable service and leaves his contributions with the system may be continued in the membership of the system after separation from service, and file application for service retirement after the attainment of age 60.

Life Insurance

- A separate Life Insurance fund has been created as of June 30, 2000 to pay benefits on behalf of deceased TRS active and retired members.

Death Benefits

A surviving spouse of an active member with less than 10 years of service may elect to receive an annual allowance of \$2,880 except that if income from other sources exceeds \$6,600 per year the annual allowance will be \$2,160.

A surviving spouse of an active member with 10 or more years of service may elect to receive an allowance which is the actuarial equivalent of the allowance the deceased member would have received upon retirement. The allowance



Schedule F continued ...

will commence on the date the deceased member would have been eligible for service retirement and will be payable during the life of the spouse.

If the deceased member is survived by unmarried children under age 18 the following schedule of annual allowances applies:

| Number of Children | Annual Allowance |
|--------------------|------------------|
| 1 | \$ 2,400 |
| 2 | 4,080 |
| 3 | 4,800 |
| 4 or more | 5,280 |

The allowances are payable until a child attains age 18, or age 23 if a full-time student.

If the member has no eligible survivor, a refund of his accumulated contributions is payable to his estate.

Options

In lieu of the regular Option 1, a retirement allowance payable in the form of a life annuity with refundable balance, any member before retirement may elect to receive a reduced allowance which is actuarially equivalent to the full allowance, in one of the following forms:

Option 2. A single life annuity payable during the member's lifetime with payments for 10 years certain.

Option 3. At the death of the member his allowance is continued throughout the life of his beneficiary.

Option 3(a). At the death of the beneficiary designated by the member under Option 3, the member's benefit will revert to what would have been paid had he not selected an option.

Option 4. At the death of the member one half of his allowance is continued throughout the life of his beneficiary.

Option 4(a). At the death of the beneficiary designated by the member under Option 4, the member's benefit will revert to what would have been paid had he not selected an option.

Post-Retirement Adjustments

The retirement allowance of each retired member and of each beneficiary shall be increased by 1.50% each July 1.

3- CONTRIBUTIONS

Member Contributions

University members contribute 7.625% of salary to the retirement system. Non-university members contribute 9.105% of salary to the retirement system. Member contributions are picked up by the employer.



Table 1: Age - Service Table
Distribution of Active Members as of June 30, 2018
by Age and Service Groups

| Attained Age | Completed Years of Service | | | | | | | | TOTAL |
|--------------|----------------------------|-------------|-------------|-------------|-------------|-------------|------------|------------|---------------|
| | 0 to 4 | 5 to 9 | 10 to 14 | 15 to 19 | 20 to 24 | 25 to 29 | 30 to 34 | >= 35 | |
| 24 & under | 3,356 | | | | | | | | 3,356 |
| Total Pay | 73,197,998 | | | | | | | | 73,197,998 |
| Avg. Pay | 21,811 | | | | | | | | 21,811 |
| 25 to 29 | 5,728 | 1,663 | 5 | | | | | | 7,396 |
| Total Pay | 203,495,638 | 82,568,556 | 187,852 | | | | | | 286,252,046 |
| Avg. Pay | 35,526 | 49,650 | 37,570 | | | | | | 38,704 |
| 30 to 34 | 2,675 | 4,547 | 1,612 | 3 | | | | | 8,837 |
| Total Pay | 86,293,957 | 232,507,874 | 93,615,745 | 171,059 | | | | | 412,588,635 |
| Avg. Pay | 32,259 | 51,134 | 58,074 | 57,020 | | | | | 46,689 |
| 35 to 39 | 2,254 | 2,127 | 4,670 | 1,452 | 8 | | | | 10,511 |
| Total Pay | 66,909,314 | 110,685,191 | 282,452,313 | 94,329,491 | 434,996 | | | | 554,811,305 |
| Avg. Pay | 29,685 | 52,038 | 60,482 | 64,965 | 54,375 | | | | 52,784 |
| 40 to 44 | 1,783 | 1,360 | 2,099 | 4,041 | 1,099 | 6 | | | 10,388 |
| Total Pay | 50,536,837 | 70,800,804 | 127,327,260 | 271,875,642 | 78,592,555 | 466,037 | | | 599,599,135 |
| Avg. Pay | 28,344 | 52,059 | 60,661 | 67,279 | 71,513 | 77,673 | | | 57,720 |
| 45 to 49 | 1,481 | 1,082 | 1,507 | 2,140 | 3,650 | 1,019 | 4 | | 10,883 |
| Total Pay | 38,192,866 | 57,257,531 | 91,642,244 | 141,344,490 | 258,449,408 | 75,036,251 | 337,145 | | 662,259,935 |
| Avg. Pay | 25,789 | 52,918 | 60,811 | 66,049 | 70,808 | 73,637 | 84,286 | | 60,853 |
| 50 to 54 | 1,235 | 656 | 968 | 1,242 | 1,603 | 1,883 | 341 | 9 | 7,937 |
| Total Pay | 26,561,350 | 32,743,609 | 58,414,733 | 82,215,623 | 112,128,856 | 141,021,748 | 26,428,299 | 771,555 | 480,285,773 |
| Avg. Pay | 21,507 | 49,914 | 60,346 | 66,196 | 69,949 | 74,892 | 77,502 | 85,728 | 60,512 |
| 55 to 59 | 1,517 | 465 | 610 | 913 | 1,003 | 726 | 265 | 33 | 5,532 |
| Total Pay | 25,011,517 | 20,976,754 | 35,767,841 | 58,954,988 | 70,939,328 | 56,218,141 | 23,218,735 | 2,581,322 | 293,668,626 |
| Avg. Pay | 16,487 | 45,111 | 58,636 | 64,573 | 70,727 | 77,435 | 87,618 | 78,222 | 53,085 |
| 60 to 64 | 1,679 | 344 | 305 | 482 | 483 | 390 | 106 | 47 | 3,836 |
| Total Pay | 21,246,589 | 12,139,654 | 17,529,572 | 31,791,751 | 34,076,493 | 28,894,613 | 8,938,762 | 3,162,631 | 157,780,065 |
| Avg. Pay | 12,654 | 35,290 | 57,474 | 65,958 | 70,552 | 74,089 | 84,328 | 67,290 | 41,131 |
| 65 & over | 2,137 | 525 | 189 | 194 | 199 | 147 | 76 | 62 | 3,529 |
| Total Pay | 18,319,211 | 10,686,323 | 8,081,622 | 12,048,328 | 13,626,663 | 11,374,461 | 5,370,666 | 5,164,995 | 84,672,269 |
| Avg. Pay | 8,572 | 20,355 | 42,760 | 62,105 | 68,476 | 77,377 | 70,667 | 83,306 | 23,993 |
| Total | 23,845 | 12,769 | 11,965 | 10,467 | 8,045 | 4,171 | 792 | 151 | 72,205 |
| Total Pay | 609,765,277 | 630,366,296 | 715,019,182 | 692,731,372 | 568,248,299 | 313,011,251 | 64,293,607 | 11,680,503 | 3,605,115,787 |
| Avg. Pay | 25,572 | 49,367 | 59,759 | 66,182 | 70,634 | 75,045 | 81,179 | 77,354 | 49,929 |

Average Age: 43.5

Average Service: 10.9



Schedule G continued ...

**Table 2: Schedule of Active Member Valuation Data
as of June 30, 2018**

| Valuation Date June 30 | Number | Annual Payroll | Annual Average Pay | % Increase in Average Pay |
|---------------------------|--------|-------------------|--------------------------|---------------------------------|
| 2018 | 72,205 | \$ 3,605,115,787 | \$ 49,929 | 0.01 % |
| 2017 | 72,130 | 3,563,584,342 | 49,405 | 0.35 |
| 2016 | 71,848 | 3,537,226,348 | 49,232 | 1.19 |
| 2015 | 72,246 | 3,515,113,127 | 48,655 | 2.45 |
| 2014 | 73,407 | 3,486,326,799 | 47,493 | 2.12 |
| 2013 | 74,831 | 3,480,066,406 | 46,506 | 1.51 |
| 2012 | 75,951 | 3,479,567,004 | 45,813 | 1.33 |
| 2011 | 76,349 | 3,451,756,287 | 45,210 | 3.97 |
| 2010 | 76,387 | 3,321,614,223 | 43,484 | 1.51 |
| 2009 | 75,937 | 3,253,076,600 | 42,839 | 1.43 |

**Table 3: Number of Retired Members, Beneficiaries
and their Benefits by Age
as of June 30, 2018**

| Attained Age | Number of Members | Total Annual Payments | Average Annual Benefits |
|--|----------------------|--------------------------|----------------------------|
| 49 & Under | 833 | \$ 10,962,632 | \$ 13,160 |
| 50 - 54 | 1,466 | 59,000,557 | 40,246 |
| 55 - 59 | 4,140 | 180,263,981 | 43,542 |
| 60 - 64 | 7,967 | 332,177,567 | 41,694 |
| 65 - 69 | 12,885 | 510,187,288 | 39,595 |
| 70 - 74 | 11,706 | 440,901,296 | 37,665 |
| 75 - 79 | 7,212 | 259,248,784 | 35,947 |
| 80 - 84 | 4,199 | 139,521,951 | 33,227 |
| 85 - 89 | 2,471 | 73,501,434 | 29,746 |
| 90 & Over | 1,498 | 37,752,626 | 25,202 |
| TOTAL | 54,377 | \$ 2,043,518,116 | \$ 37,581 |
| Average Current Age: | | 69.8 | |
| Average Age at Retirement for All Retirees and Beneficiaries: | | 56.1 | |



Schedule G continued ...

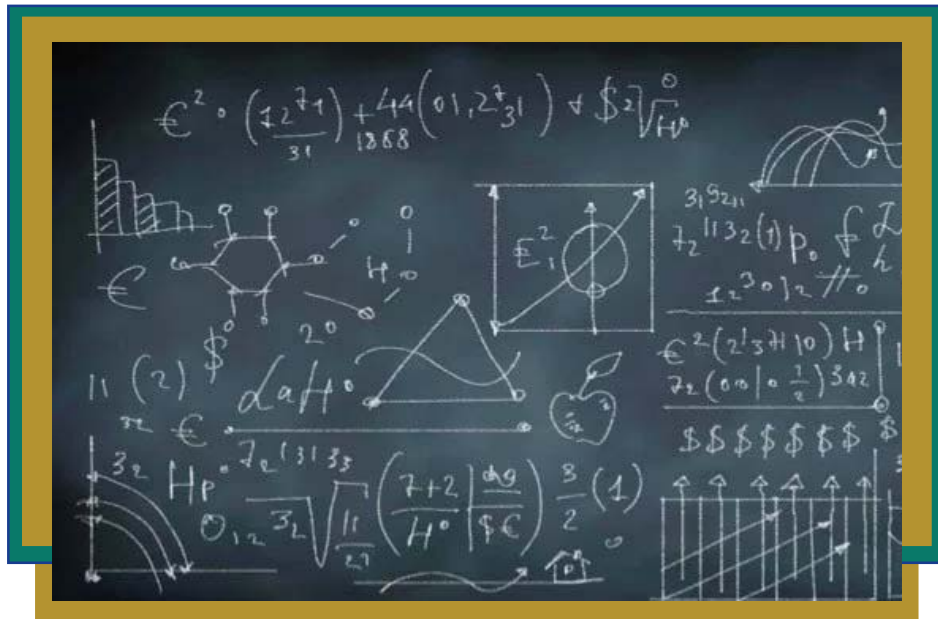
**Table 4: Schedule of Retirees, Beneficiaries and Survivors
Added to and Removed from Rolls**

| Fiscal Year Ending June 30 | ADD TO ROLLS | | REMOVED FROM ROLLS | | ROLLS AT END OF YEAR | | Increase In Annual Allowances | Average Annual Allowances |
|-------------------------------------|-----------------|------------------------------------|-----------------------|------------------------------------|-------------------------|------------------------------------|-------------------------------------|---------------------------------|
| | Number | Annual Allowances (Millions) | Number | Annual Allowances (Millions) | Number | Annual Allowances (Millions) | | |
| 2009 | 2,351 | \$ 96.2 | 1,040 | \$ 22.7 | 42,050 | \$ 1,280.3 | 6.1 % | \$ 30,447 |
| 2010 | 2,105 | 93.7 | 1,021 | 21.8 | 43,134 | 1,352.2 | 5.6 | 31,348 |
| 2011 | 2,133 | 98.9 | 848 | 17.7 | 44,419 | 1,433.4 | 6.0 | 32,270 |
| 2012 | 2,513 | 111.2 | 838 | 19.4 | 46,094 | 1,525.2 | 6.4 | 33,089 |
| 2013 | 2,303 | 105.7 | 991 | 22.2 | 47,406 | 1,608.7 | 5.5 | 33,934 |
| 2014 | 2,146 | 99.6 | 976 | 23.4 | 48,576 | 1,684.9 | 4.7 | 34,685 |
| 2015 | 2,917 | 119.1 | 1,671 | 36.4 | 49,822 | 1,767.6 | 4.9 | 35,479 |
| 2016 | 2,753 | 128.2 | 1,012 | 26.9 | 51,563 | 1,868.9 | 5.7 | 36,244 |
| 2017 | 2,638 | 119.8 | 1,235 | 35.2 | 52,966 | 1,953.5 | 4.5 | 36,881 |
| 2018 | 2,499 | 120.0 | 1,088 | 30.0 | 54,377 | 2,043.5 | 4.6 | 37,581 |

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Teachers' Retirement System of the State of Kentucky

2018



Actuarial Section

Report of the Actuary
Annual Valuation
of the Retiree Medical Plan
and the Life Insurance Plan



Cavanaugh Macdonald
CONSULTING, LLC
The experience and dedication you deserve

November 12, 2018

Board of Trustees
Teachers' Retirement System of the State of Kentucky
479 Versailles Road
Frankfort, KY 40601-3800

Members of the Board:

This report covers the Retiree Medical Plan funded by the Medical Insurance Fund (MIF) and OPEB liabilities related to the Life Insurance Plan funded by the Life Insurance Fund (LIF). Cavanaugh Macdonald Consulting, LLC (CMC) has submitted the results of the annual actuarial valuation prepared as of June 30, 2018. While not verifying the data at source, the actuary performed tests for consistency and reasonability.

The valuation indicates a total actuarially determined contribution of 5.82% as of percentage of active member payroll for the MIF payable for the fiscal year ending June 30, 2019 is required to support the benefits of the Kentucky Employees' Health Plan (KEHP) and the Medicare Eligible Health Plan (MEHP). Of this amount, 2.775% of payroll is estimated to be paid by University members and 3.750% of payroll is estimated to be paid by all other members, leaving 3.045% and 2.070% respectively, as the remaining actuarially determined contribution. This actuarially determined contribution reflects the actuarial value of assets of the MIF and an 8.00% discount rate for valuing liabilities.

The initial per capita costs of health care and the rates of health care inflation used to project the per capita health care costs have been revised since the previous valuation to reflect recent experience and revised expectations. Additionally, the results of the valuation include a change to the KEHP dependent subsidies offered to retirees who retired prior to July 1, 2010.

The Life Insurance Plan valuation indicates a total actuarially determined contribution of 0.06% of active member payroll payable for the fiscal year ending June 30, 2021 is required to support the benefits of the LIF. This actuarially determined contribution reflects the actuarial value of assets of the LIF and a 7.50% discount rate for valuing liabilities.

The promised benefits of the Retiree Medical and Life Insurance Plans are included in the actuarially calculated contribution rates that are developed using the entry age normal actuarial cost method. Five-year market related value of plan assets is used for actuarial valuation purposes. Gains and losses are reflected in the unfunded actuarial accrued liability that is being amortized by regular annual contributions as a level percentage of payroll within a 22-year period for the Retiree Medical Plan and a 26-year period for the Life Insurance Plan, on the assumption that payroll will increase by 3.50% annually. The assumptions recommended by the actuary and adopted by the Board are in aggregate reasonably related to the experience under the Retiree Medical and Life Insurance Plans and to reasonable expectations of anticipated experience under the Retiree Medical and Life Insurance Plans.

3550 Busbee Pkwy, Suite 250, Kennesaw, GA 30144
Phone (678) 388-1700 • Fax (678) 388-1730
www.CavMacConsulting.com
Offices in Englewood, CO • Kennesaw, GA • Bellevue, NE



Board of Trustees
November 12, 2018
Page 2

CMC has prepared the trend information shown in the Schedule of Funding Progress in the Financial Section of the Annual Report and Section VII shown in the Actuarial Section of the Annual Report.

This is to certify that the independent consulting actuaries are members of the American Academy of Actuaries and have experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the Retiree Medical and Life Insurance Plans and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the Plans.

Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

This actuarial valuation was performed to determine the recommended funding amount for the System. The asset values used to determine unfunded liabilities and funded ratios are not market values, but less volatile market-related values. A smoothing technique is applied to market values to determine the market-related values. The unfunded liability amounts and funded ratios using the market value of assets would be different. The interest rate used for determining liabilities is based on the expected return of assets. Therefore, liability amounts in this report cannot be used to assess a settlement of the obligation.

In our opinion, if the contributions to the Medical Insurance Fund continue at the current statutorily required levels, the funded ratio of the Retiree Medical Plan will continue to increase, and the ability of the MIF to fund the benefits called for under the Retiree Medical Plan will improve.

Respectfully submitted,

Alisa Bennett, FSA, EA, FCA, MAAA
Principal and Consulting Actuary

Edward J. Koebel, EA, FCA, MAAA
Principal and Consulting Actuary



Report of Actuary on the Annual Valuation of the Retiree Medical and Life Insurance Plans
Prepared as of June 30, 2018
Section I - SUMMARY OF PRINCIPAL RESULTS

1. For convenience of reference, the principal results of the valuation and a comparison with the results of the previous valuation are summarized below (dollar amounts are in thousands):

Medical Insurance Fund

| Valuation Date | June 30, 2018 | June 30, 2017 |
|---|---------------|---------------|
| Number of active members | 72,205 | 72,130 |
| Annual salaries | \$ 3,605,116 | \$ 3,563,584 |
| Number of deferred vested members | 7,337 | 7,410 |
| Number of annuitants in medical plans | 40,230 | 39,497 |
| Number of spouses and beneficiaries in medical plans* | 7,595 | 7,189 |
| Total | 47,825 | 46,686 |
| Assets: | | |
| Market value | \$ 1,190,281 | \$ 963,269 |
| Actuarial value | \$ 1,213,918 | \$ 985,694 |
| Unfunded actuarial accrued liability | \$ 2,126,791 | \$ 2,706,025 |
| Funded ratio based on actuarial value of assets | 36.3% | 26.7% |
| Amortization period (years) | 22 | 23 |
| Discount rate | 8.00% | 8.00% |

* Spouses of post-65 retirees, as well as surviving spouses of deceased retirees on or after July 1, 2002, pay 100% of the full contribution. The full contribution for non-Medicare-eligible dependents is paid through a combination of payments from beneficiaries and the state. The non-Medicare dependent subsidy amount drops to two thirds in 2019 and one third in 2020.

Medical Insurance Fund Contribution Rates for University Members

| Valuation Date | June 30, 2018 | | June 30, 2017 | |
|-------------------------------------|-------------------------------|------------------------------------|-------------------------------|------------------------------------|
| Contribution For Fiscal Year Ending | June 30, 2019 | | June 30, 2018 | |
| | Members hired before 7/1/2008 | Members hired on or after 7/1/2008 | Members hired before 7/1/2008 | Members hired on or after 7/1/2008 |
| Normal | 1.78 % | 1.78 % | 1.94 % | 1.94 % |
| Accrued liability | 4.04 | 4.04 | 5.07 | 5.07 |
| Total | 5.82 % | 5.82 % | 7.01 % | 7.01 % |
| Member | 2.775 % | 2.775 % | 2.775 % | 2.775 % |
| Employer (ARC) | 2.775 | 1.775 | 2.775 | 1.775 |
| State (ARC) | 0.270 | 1.270 | 1.460 | 2.460 |
| Total | 5.820 % | 5.820 % | 7.010 % | 7.010 % |

Medical Insurance Fund Contribution Rates for School District Employees (Non-Federal)

| Valuation Date | June 30, 2018 | | June 30, 2017 | |
|-------------------------------------|-------------------------------|------------------------------------|-------------------------------|------------------------------------|
| Contribution For Fiscal Year Ending | June 30, 2019 | | June 30, 2018 | |
| | Members hired before 7/1/2008 | Members hired on or after 7/1/2008 | Members hired before 7/1/2008 | Members hired on or after 7/1/2008 |
| Normal | 1.78 % | 1.78 % | 1.94 % | 1.94 % |
| Accrued liability | 4.04 | 4.04 | 5.07 | 5.07 |
| Total | 5.82 % | 5.82 % | 7.01 % | 7.01 % |
| Member | 3.750 % | 3.750 % | 3.750 % | 3.750 % |
| Employer (ARC) | 3.000 | 3.000 | 3.000 | 3.000 |
| State (ARC) | (0.930) | (0.930) | 0.260 | 0.260 |
| Total | 5.820 % | 5.820 % | 7.010 % | 7.010 % |



Medical Insurance Fund Contribution Rates for Other Employees

| Valuation Date | June 30, 2018 | | June 30, 2017 | |
|-------------------------------------|-------------------------------|------------------------------------|-------------------------------|------------------------------------|
| Contribution For Fiscal Year Ending | June 30, 2019 | | June 30, 2018 | |
| | Members hired before 7/1/2008 | Members hired on or after 7/1/2008 | Members hired before 7/1/2008 | Members hired on or after 7/1/2008 |
| Normal | 1.78 % | 1.78 % | 1.94 % | 1.94 % |
| Accrued liability | 4.04 | 4.04 | 5.07 | 5.07 |
| Total | 5.82 % | 5.82 % | 7.01 % | 7.01 % |
| Member | 3.750 % | 3.750 % | 3.750 % | 3.750 % |
| Employer (ARC) | 3.750 | 2.750 | 3.750 | 2.750 |
| State (ARC) | (1.680) | (0.680) | (0.490) | 0.510 |
| Total | 5.820 % | 5.820 % | 7.010 % | 7.010 % |

Life Insurance Fund

(In thousands of dollars)

| Valuation Date | June 30, 2018 | June 30, 2017 |
|---|---------------|---------------|
| Number of active members | 72,205 | 72,130 |
| Annual salaries | \$ 3,605,116 | \$ 3,563,584 |
| Number of vested former members | 8,814 | 8,525 |
| Number of retirees in Life Insurance Plan | 49,422 | 48,225 |
| Assets: | | |
| Market value | \$ 84,462 | \$ 87,777 |
| Actuarial value | 93,808 | 95,730 |
| Unfunded actuarial accrued liability* | \$ 18,663 | \$ 13,339 |
| Funded ratio based on actuarial value of assets | 83.4% | 87.8% |
| Amortization period (years) | 26 | 27 |
| Discount rate | 7.50% | 7.50% |
| Contribution for fiscal year ending | June 30, 2021 | June 30, 2020 |
| Normal | 0.03 % | 0.03 % |
| Accrued liability | 0.03 | 0.02 |
| Total | 0.06 % | 0.05 % |

* Includes liability for death in active service. This amount could be segregated from the OPEB liability and assets could be split for active and post-employment purposes. However, since this could be administratively burdensome and since death in active service liabilities can be considered de minimis, we will consider the entire liability an OPEB liability under GASB 74 and 75.

- The valuation indicates combined member, employer, and State contributions of 5.82% of active member payroll would be sufficient to support the current benefits of the Retiree Medical Plan and State contributions of 0.06% of active member payroll would be sufficient to support the current benefits of the Life Insurance Plan. Comments on the valuation results as of June 30, 2018 are given in Section IV and further discussion of the contribution levels is set out in Sections VI and VII.
- Schedule B shows the development of the actuarial value of assets. The assumed investment rate of return is 8.00% for MIF and 7.50% for LIF.
- Schedule D of this report outlines the full set of actuarial assumptions and methods employed in the current valuation. Since the previous valuation, the initial per capita costs of health care and the rates of health care inflation used to project the per capita health care costs have been revised to reflect recent experience.
- Provisions of the System, as summarized in Schedule F, were taken into account in the current valuation. Since the previous valuation, there has been a change to the KEHP dependent subsidies offered to retirees. The



Report of Actuary on the Annual Valuation of the Retiree Medical and Life Insurance Plans continued ...

premium subsidy for KEHP-participating members who retired prior to July 1, 2010 was restored for the June 30, 2017 valuation. In 2019, TRS will contribute two-thirds of the non-single premium and in 2020, TRS will contribute one-third of the non-single premium.

- The funded ratio shown in the Summary of Principal Results, is the ratio of actuarial value of assets to the actuarial accrued liability. The funded status would be different based on the market value of assets. The funded ratio is an indication of progress in funding the promised benefits. Since the ratio is less than 100%, there is a need for additional contributions toward the payment of the unfunded actuarial accrued liability. In addition, this funded ratio does not have any relationship to measuring the sufficiency if the plan had to settle its liabilities.

Section II - MEMBERSHIP DATA

- Data regarding the membership of the Retiree Medical and Life Insurance Plans for use as a basis of the valuation were furnished by the System's office. The following tables summarize the membership of the System as of June 30, 2018, upon which the valuation was based. Detailed tabulations of the data are given in Schedule F.

| Active Members as of June 30, 2018 | | |
|--|---------------|-----------------------------|
| Group | Number | Annual Salaries (\$1,000's) |
| University Full Time hired before 7/1/2008 | 1,578 | \$ 118,570 |
| University Full Time hired after 7/1/2008 | 1,579 | 83,582 |
| Non-University Full Time hired before 7/1/2008 | 34,000 | 2,259,772 |
| Non-University Full Time hired after 7/1/2008 | 22,526 | 1,065,810 |
| Non-University Part Time hired before 7/1/2008 | 2,098 | 18,041 |
| Non-University Part Time hired after 7/1/2008 | 10,424 | 59,341 |
| TOTAL | 72,205 | \$ 3,605,116 |

- The following tables show the number of retired members and their beneficiaries receiving health care as of the valuation date as well as average ages.

| Retirees Receiving Health Benefits as of June 30, 2018 | | | |
|--|--------------|-----------------|--------|
| | Under Age 65 | Age 65 and Over | TOTAL |
| Number | 10,707 | 29,523 | 40,230 |
| Average Age | 60.0 | 74.0 | 70.3 |
| Spouses Receiving Health Benefits as of June 30, 2018 | | | |
| Number | 2,813 | 4,782 | 7,595 |
| Average Age | 59.0 | 74.9 | 69.0 |

- The Retiree Medical Plan valuation 7,337 deferred vested members eligible for health care at age 60 and the Life Insurance Plan valuation includes 8,814 deferred vested members eligible for retiree life insurance at age 60.



Section III - ASSETS

1. As of June 30, 2018, the market value of MIF assets held by the Retiree Medical Plan amounted to \$1,190,280,808 and the market value of LIF assets held by the Life Insurance Plan amounted to \$84,462,256.
2. The five-year market related value of MIF assets used for valuation purposes as of June 30, 2018 was \$1,213,917,592 and the five-year market related value of LIF assets used for valuation purposes as of June 30, 2018 was \$93,466,093. Schedule B shows the development of the actuarial value of assets as of June 30, 2018.
3. Schedule C shows the receipts and disbursements for the year preceding the valuation date and a reconciliation of the asset balances for the MIF and the LIF.

Section IV - COMMENTS ON VALUATION

1. Schedule A of this report outlines the results of the actuarial valuation. The valuation was prepared in accordance with the actuarial assumptions and the actuarial cost method, which are described in Schedule D.
2. The valuation shows the Retiree Medical Plan has an actuarial accrued liability of \$1,648,393,959 for benefits expected to be paid on account of the present active membership, based on service to the valuation date. The liability on account of deferred vested members amounts to \$38,605,041. The liability on account of benefits payable to retirees and covered spouses amounts to \$1,653,709,895. The total actuarial accrued liability of the Retiree Medical Plan amounts to \$3,340,708,895. Against these liabilities, the Retiree Medical Plan has present assets for valuation purposes of \$1,213,917,592. When this amount is deducted from the actuarial accrued liability of \$3,340,708,895, there remains \$2,126,791,303 as the unfunded actuarial accrued liability for the Retiree Medical Plan.
3. The normal contribution is equal to the actuarial present value of benefits accruing during the current year. The normal contribution for the Retiree Medical Plan is determined to be \$64,032,400, or 1.78% of payroll.
4. The valuation shows that the Life Insurance Plan has an actuarial accrued liability of \$18,254,598 for benefits expected to be paid on account of the present active membership, based on service to the valuation date. The liability on account of deferred vested members amounts to \$3,708,587. The liability on account of benefits payable to retirees amounts to \$90,507,319. The total actuarial accrued liability of the Life Insurance Plan amounts to \$112,470,504. This amount includes liability for death in active service. The liability for death in active service could be segregated from the OPEB liability and assets could be split for active and post-employment purposes. As this could be administratively burdensome and, as death in active service liabilities can be considered de minimis, we will consider the entire liability an OPEB liability under GASB 75 and 75. Against these liabilities, the Life Insurance Plan has present assets for valuation purposes of \$93,808,352. When this amount is deducted from the actuarial accrued liability of \$112,470,504, there remains \$18,662,152 as the unfunded actuarial accrued liability for the life insurance plan.
5. The normal contribution is equal to the actuarial present value of benefits accruing during the current year. The normal contribution for the life insurance plan is determined to be \$1,182,249, or 0.03% of payroll.



Section V - DERIVATION OF EXPERIENCE GAINS AND LOSSES

1. Actual experience will never (except by coincidence) coincide exactly with assumed experience. It is assumed that gains and losses will be in balance over a period of years, but sizable year-to-year fluctuations are common. Detail on the derivation of the experience gain (loss) for the year ended June 30, 2018 is shown below (\$1,000's).

| EXPERIENCE GAIN/(LOSS)* OF THE: | | MEDICAL INSURANCE FUND | LIFE INSURANCE FUND |
|---------------------------------|--|---------------------------|------------------------|
| (1) | UAAL** as of 6/30/2017 | \$ 2,706,025 | \$ 13,339 |
| (2) | Normal cost from last valuation | 69,128 | 994 |
| (3) | Expected employer contributions | 249,742 | 1,768 |
| (4) | Interest accrual: [(1) + (2) - (3)] x interest*** | 202,033 | 942 |
| (5) | Expected UAAL before changes: (1) + (2) - (3) + (4) | \$ 2,727,444 | \$ 13,507 |
| (6) | Change due to benefit provisions | 0 | 0 |
| (7) | Change due to new actuarial assumptions | 0 | 0 |
| (8) | Change due to claims experience | (659,751) | 0 |
| (9) | Expected UAAL after changes: (5) + (6) + (7) + (8) | \$ 2,067,692 | \$ 13,507 |
| (10) | Actual UAAL as of 6/30/2018 | 2,126,791 | 18,663 |
| (11) | Total gain/(loss): (9) - (10) | (59,099) | (5,156) |
| | (a) Contribution and investment gain/(loss) | 57,161 | (5,748) |
| | (b) Experience gain/(loss) (11) - (11a) | (116,260) | 592 |
| (12) | Accrued liabilities as of 6/30/2017 | \$ 3,691,719 | \$ 109,069 |
| (13) | Experience gain/(loss) as percent of actuarial accrued liabilities at start of year (11b) / (12) | (3.1%) | 0.5% |

* Rows labeled as a change, rather than a gain/(loss), are expressed as negative if the UAAL is decreased and positive if the UAAL is increased.

** Unfunded actuarial accrued liability.

*** Interest is 8% for the Medical Insurance Fund and 7.5% for the Life Insurance Fund.



Section VI - CONTRIBUTIONS PAYABLE UNDER THE PLANS

- Sections 161.420 and 161.550 of the Kentucky Revised Statutes provide the amounts employers and the state are required to contribute to the Medical Insurance Fund. These contribution amounts vary by date of membership and employee type.

Employer Percentage of Payroll Contributions Made to Medical Insurance Fund

| UNIVERSITY EMPLOYEES | | SCHOOL DISTRICT EMPLOYEES (Non-Federal)* | | OTHER EMPLOYEES | | * In addition to the amounts contributed by school districts on behalf of non- federal employees, the state contributes 0.75%. |
|--|---|--|---|--|---|--|
| Members hired before 7/1/2008 | Members hired on or after 7/1/2008 | Members hired before 7/1/2008 | Members hired on or after 7/1/2008 | Members hired before 7/1/2008 | Members hired on or after 7/1/2008 | |
| 2.775 % | 1.775 % | 3.000 % | 3.000 % | 3.750 % | 2.750 % | |

- For the fiscal year ending June 30, 2019, member contributions will be 2.775% for University employees and 3.750% for all other members. Based upon the amortization of the unfunded actuarial accrued liability over a 22-year period as a level percentage of payroll, the valuation indicates employer and State contributions of 3.045% of payroll for University employees and 2.070% of payroll for all other members.
- The State is scheduled to contribute 0.05% of salary to the Life Insurance Fund for the fiscal year ending June 30, 2020. Based upon the amortization of the unfunded actuarial liability over a 26-year period as a level percentage of payroll, CMC's valuation indicates a contribution of 0.06% for the fiscal year ending June 30, 2021 is required to support sufficiently the benefits of the Life Insurance Plan.

Required Contribution Rates For Fiscal Year Ending June 30, 2019 Medical Insurance Fund

| | |
|-------------------|--------|
| Normal | 1.78 % |
| Accrued Liability | 4.04 |
| Total | 5.82 % |

| | UNIVERSITY EMPLOYEES | | SCHOOL DISTRICT EMPLOYEES (Non-Federal) | | OTHER EMPLOYEES | |
|----------------|---------------------------------------|---|---|---|---------------------------------------|---|
| | Members hired prior 7/1/2008 | Members hired on or after 7/1/2008 | Members hired prior 7/1/2008 | Members hired on or after 7/1/2008 | Members hired prior 7/1/2008 | Members hired on or after 7/1/2008 |
| Member | 2.775 % | 2.775 % | 3.750 % | 3.750 % | 3.750 % | 3.750 % |
| Employer (ARC) | 2.775 | 1.775 | 3.000 | 3.000 | 3.750 | 2.750 |
| State (ARC) | 0.270 | 1.270 | (0.930) | (0.930) | (1.680) | (0.680) |
| Total | 5.820 % | 5.820 % | 5.820 % | 5.820 % | 5.820 % | 5.820 % |

Required Contribution Rates Life Insurance Fund For Fiscal Year Ending June 30, 2021

| | |
|-------------------|--------|
| Normal | 0.03 % |
| Accrued Liability | 0.03 |
| Total | 0.06% |

| | |
|-------------------|--------|
| Member | 0.00 % |
| Accrued liability | 0.06 |
| Total | 0.06% |



- The valuation indicates that a total normal contribution of 1.78% of payroll is required to meet the cost of benefits currently accruing under the Retiree Medical Plan and 0.03% of payroll is required to meet the cost of benefits currently accruing under the Life Insurance Plan. The difference between the total contribution and the normal contribution remains to be applied toward the liquidation of the unfunded actuarial accrued liability. This accrued liability payment is 4.04% of payroll for the Retiree Medical Plan and 0.03% of payroll for the Life Insurance Plan.
- The unfunded actuarial accrued liability amounts to \$2,126,791,303 for the Retiree Medical Plan and \$18,662,152 for the Life Insurance Plan as of the valuation date. An accrued liability contribution rate of 5.07% of payroll for the Retiree Medical Plan and 0.03% of payroll for the Life Insurance Plan is sufficient to amortize the unfunded actuarial accrued liabilities over a 22-year period for the Retiree Medical Plan and a 26-year period for the Life Insurance Plan, based on the assumption that the payroll will increase by 3.50% annually.

Section VII - COMMENTS ON LEVEL OF FUNDING

- The System's monthly contribution for retirees who opt into the Retiree Medical Plan is based upon date of hire, date of attaining age 65, and years of service at retirement. Additionally, beneficiary contributions may vary by date of hire, date of attaining age 65, years of service at retirement, plan election, Medicare eligibility, and tobacco use. Beneficiary contributions for dependents are targeted to be 100% of the cost of expected claims and/or insured premiums for spouses age 65 and older. Historically, this target has been achieved. 100% of the full cost for non-Medicare eligible dependents is paid through a combination of payments from beneficiaries and the State on a current disbursement basis. Current employer and State contributions have been determined to be sufficient to fund the cost of the benefits to be provided. Benefits for university, school district (non-Federal), and other members are identical, although active employee contributions collected from university, school district (non-Federal), and other members differ. A listing of active member Retiree Medical Plan contributions by fiscal year, date of membership, and employer type is provided in Schedule E.
- This valuation provides the contributions required to fund sufficiently the Retiree Medical Plan and to ensure the future solvency of the Medical Insurance Fund. For University employees, a member contribution of 2.775% of payroll together with employer and State contributions of 3.045% of payroll are required to meet the cost of benefits currently accruing and provide for the amortization of the unfunded actuarial accrued liability over a period of 22 years. For the remaining membership, a member contribution of 3.750% of payroll together with employer and State contributions of 2.070% of payroll is required to meet the cost of benefits currently accruing and provide for the amortization of the unfunded actuarial accrued liability over a period of 22 years.

Section VIII - ACCOUNTING INFORMATION

- The information required under Governmental Accounting Standards Board (GASB) Statements No. 74 and 75 will be issued in separate reports. The following information is provided for informational purposes only.

Number of Active and Retired Members in Medical Plan as of June 30, 2018

| GROUP | NUMBER |
|--|----------------|
| Retirees currently receiving health benefits | 40,230 |
| Spouses of retirees currently receiving health benefits | 7,595 |
| Terminated employees entitled to benefits but not yet receiving benefits | 7,337 |
| Active plan members | 72,205 |
| Total | 127,367 |

Number of Active and Retired Members in Life Insurance Plan as of June 30, 2018

| GROUP | NUMBER |
|----------------------|----------------|
| Retirees | 49,422 |
| Terminated employees | 8,814 |
| Active plan members | 72,205 |
| Total | 130,441 |



Schedule of Funding Progress
Medical Insurance Fund
(In thousands of dollars)

| Actuarial Valuation Date | Actuarial Value of Assets | Actuarial Accrued Liabilities (AAL) | Unfunded AAL (UAAL) | Funded Ratio | Covered Payroll | UAAL as a % of Covered Payroll |
|--------------------------------|---------------------------------|---|---------------------------|-----------------|--------------------|---|
| | A | B | (B-A) | (A/B) | C | [(B-A)/C] |
| 6/30/2012 | \$ 338,746 | \$ 3,594,540 | \$ 3,255,794 | 9.4 % | \$ 3,479,567 | 93.6 % |
| 6/30/2013 | 412,185 | 3,521,073 | 3,108,888 | 11.7 | 3,480,066 | 89.3 |
| 6/30/2014 | 508,913 | 3,194,689 | 2,685,776 | 15.9 | 3,486,327 | 77.0 |
| 6/30/2015 | 637,839 | 3,525,584 | 2,887,745 | 18.1 | 3,515,113 | 82.2 |
| 6/30/2016 * | 795,055 | 3,634,073 | 2,839,018 | 21.9 | 3,537,226 | 80.3 |
| 6/30/2017 | 985,694 | 3,691,719 | 2,706,025 | 26.7 | 3,563,584 | 75.9 |
| 6/30/2018 | 1,213,918 | 3,340,709 | 2,126,791 | 36.3 | 3,605,116 | 58.9 |

* Reflects change in participation assumptions and plan design.

Schedule of Funding Progress
Life Insurance Fund
(In thousands of dollars)

| Actuarial Valuation Date | Actuarial Value of Assets | Actuarial Accrued Liabilities (AAL) | Unfunded AAL (UAAL) | Funded Ratio | Covered Payroll | UAAL as a % of Covered Payroll |
|--------------------------------|---------------------------------|---|---------------------------|-----------------|--------------------|---|
| | A | B | (B-A) | (A/B) | C | [(B-A)/C] |
| 6/30/2012 | \$ 92,241 | \$ 91,398 | \$ (843) | 100.9 | \$ 3,479,567 | (0.02) |
| 6/30/2013 | 94,863 | 94,325 | (538) | 100.6 | 3,480,066 | (0.02) |
| 6/30/2014 | 96,130 | 97,354 | 1,224 | 98.7 | 3,486,327 | 0.04 |
| 6/30/2015 | 97,186 | 98,739 | 1,553 | 98.4 | 3,515,113 | 0.04 |
| 6/30/2016 * | 97,269 | 106,059 | 8,790 | 91.7 | 3,537,226 | 0.25 |
| 6/30/2017 | 95,730 | 109,069 | 13,339 | 87.8 | 3,563,584 | 0.37 |
| 6/30/2018 | 93,808 | 112,471 | 18,663 | 83.4 | 3,605,116 | 0.52 |

* Reflects change in decrement and participation assumptions.



2. The information presented in the required supplementary schedules was determined as part of the actuarial valuation at June 30, 2018. Additional information as of the latest actuarial valuation follows.

| Valuation Date | Actuarial Cost Method | Amortization Method | Remaining Amortization Period | Asset Valuation Method | Actuarial Assumptions: Investment Rate of Return* | Actuarial Assumptions: Investment Rate of Return* |
|--|-----------------------|------------------------------|---|------------------------|---|---|
| 06/30/2018 | Entry age | Level percent of pay, closed | 22 Years Retiree Medical Plan 26 Years Life Insurance Plan | 5-Year Smoothed Market | 8.00%-Retiree Medical Plan | 7.50%-Retiree Life Insurance Plan |
| Medical Trend Assumption | | | | Pre-Medicare** | Medicare | |
| Ultimate Trend Rate | | | | 7.50 % | 5.50 % | |
| Year of Ultimate Trend Rate | | | | 5.00 % | 5.00 % | |
| | | | | 2024 | 2021 | |
| * Includes price inflation at 3.00%. | | | | | | |
| ** Alternate trend rates were used for Medicare Part B premiums and are disclosed in Schedule D. | | | | | | |

Schedule of Employer Contributions Medical Insurance Fund

| Fiscal Year Ending | Annual Required Contribution (ARC) | Actual Employer Contribution | Retiree Drug Subsidy Contribution | TOTAL Contribution | Percentage of ARC Contributed |
|--------------------|------------------------------------|------------------------------|-----------------------------------|--------------------|-------------------------------|
| | (A) | (B) | (C) | (B) + (C) | [(B) + (C)]/(A) |
| 6/30/2013 | \$ 186,725,823 | \$ 166,611,420 | \$ 0 | \$ 166,611,420 | 89.2 % |
| 6/30/2014 | 159,583,400 | 162,568,395 | 0 | 162,568,395 | 101.9 |
| 6/30/2015 | 106,606,132 | 168,084,353 | 0 | 168,084,353 | 157.7 |
| 6/30/2016 | 97,982,580 | 221,966,705 | 0 | 221,966,705 | 226.5 |
| 6/30/2017 | 102,854,017 | 180,375,986 | 0 | 180,375,986 | 175.4 |
| 6/30/2018 | 118,837,620 | 187,102,413 | 0 | 187,102,413 | 157.4 |

Schedule of Employer Contributions Life Insurance Fund

| Fiscal Year Ending | Annual Required Contribution (ARC) | Actual Employer Contribution | Percentage of ARC Contributed |
|--------------------|------------------------------------|------------------------------|-------------------------------|
| | (A) | (B) | (B) / (A) |
| 6/30/2013 | \$ 1,739,908 | \$ 1,680,495 | 96.6 % |
| 6/30/2014 | 1,044,959 | 1,006,091 | 96.3 |
| 6/30/2015 | 1,050,216 | 1,019,519 | 97.1 |
| 6/30/2016 | 1,057,851 | 1,037,769 | 98.1 |
| 6/30/2017 | 1,065,122 | 1,049,683 | 98.6 |
| 6/30/2018 | 1,075,305 | 1,058,329 | 98.4 |



SCHEDULE A

**Results of the Valuation
June 30, 2018**

(In thousands of dollars)

| | Medical Insurance Fund | Life Insurance Fund |
|--|----------------------------------|----------------------------------|
| PAYROLL | \$ 3,605,116 | \$ 3,605,116 |
| ACTUARIAL ACCRUED LIABILITY | | |
| Present value of prospective benefits payable in respect of: | | |
| (a) Present active members | \$ 1,648,394 | \$ 18,255 |
| (b) Present terminated vested members | 38,605 | 3,709 |
| (c) Present retired members and covered spouses | 1,653,710 | 90,507 |
| (d) Total actuarial accrued liability | \$ 3,340,709 | \$ 112,471 |
| PRESENT ASSETS FOR VALUATION PURPOSES | \$ 1,213,918 | \$ 93,808 |
| UNFUNDED ACTUARIAL ACCRUED LIABILITY | \$ 2,126,791 | \$ 18,663 |
| CONTRIBUTIONS | Fiscal Year Ending June 30, 2019 | Fiscal Year Ending June 30, 2021 |
| Normal | 1.78% | 0.03% |
| Accrued Liability | 4.04 | 0.03 |
| Total | 5.82% | 0.06% |

Medical Insurance Fund

Solvency Test

(In millions of dollars)

| Aggregate Actuarial Accrued Liability for | | | | | Portion of Accrued Liabilities Covered by Assets | | |
|--|--|--|---|-------------------------|---|------------|------------|
| Valuation Date | (1) Active Member Contributions | (2) Retirants and Beneficiaries | (3) Active Members (Employer Financed Portion) | Valuation Assets | (1) | (2) | (3) |
| 6/30/2013 | n/a | \$ 2,001.8 | \$ 1,519.3 | \$ 412.2 | n/a | 21% | 0% |
| 6/30/2014 | n/a | 1,771.9 | 1,422.8 | 508.9 | n/a | 29 | 0 |
| 6/30/2015 | n/a | 1,982.2 | 1,543.4 | 637.8 | n/a | 32 | 0 |
| 6/30/2016 | n/a | 1,950.9 | 1,683.2 | 795.1 | n/a | 41 | 0 |
| 6/30/2017 | n/a | 1,985.1 | 1,706.6 | 985.7 | n/a | 50 | 0 |
| 6/30/2018 | n/a | 1,692.3 | 1,648.4 | 1,213.9 | n/a | 72 | 0 |



Schedule A continued ...

**Life Insurance Fund
Solvency Test**
(In millions of dollars)

| Valuation Date | <u>Aggregate Actuarial Accrued Liability for</u> | | | Valuation Assets | <u>Portion of Accrued Liabilities Covered by Assets</u> | | |
|----------------|--|------------------------------------|---|------------------|---|-------|-------|
| | (1) Active Member Contributions | (2) Retirants and Beneficiaries | (3) Active Members (Employer Financed Portion) | | (1) | (2) | (3) |
| 6/30/2012 | n/a | \$ 75.2 | \$ 16.2 | \$ 92.2 | n/a | 100 % | 105 % |
| 6/30/2013 | n/a | 78.1 | 16.2 | 94.9 | n/a | 100 | 104 |
| 6/30/2014 | n/a | 81.0 | 16.3 | 96.1 | n/a | 100 | 93 |
| 6/30/2015 | n/a | 82.7 | 16.0 | 97.2 | n/a | 100 | 91 |
| 6/30/2016 | n/a | 89.0 | 17.1 | 97.3 | n/a | 100 | 49 |
| 6/30/2017 | n/a | 92.1 | 17.0 | 95.7 | n/a | 100 | 21 |
| 6/30/2018 | n/a | 94.2 | 18.3 | 93.8 | n/a | 99 | 0 |

SCHEDULE B

**Development of the Actuarial Value of Assets
Medical Insurance Fund
June 30, 2018**

| | | |
|-----|---|-----------------|
| (1) | Actuarial Value of Assets Beginning of Year | \$ 985,694,300 |
| (2) | Market Value of Assets End of Year | 1,190,280,808 |
| (3) | Market Value of Assets Beginning of Year | 963,269,031 |
| (4) | Cash Flow | |
| a. | Contributions | 375,563,335 |
| b. | Benefit Payments | 218,765,152 |
| c. | Administrative Expense | 1,747,561 |
| d. | Net: (4)a - (4)b - (4)c | 155,050,622 |
| (5) | Investment Income | |
| a. | Market total: (2) - (3) - (4)d | 71,961,155 |
| b. | Assumed Rate | 8.00% |
| c. | Amount for Immediate Recognition: [(3) x (5)b] + [(4)d x (5)b x 0.5] | 83,263,547 |
| d. | Amount for Phased-In Recognition: (5)a - (5)c | (11,302,392) |
| (6) | Phased-In Recognition of Investment Income | |
| a. | Current Year: 0.20 x (5)d | (2,260,479) |
| b. | First Prior Year | 6,277,740 |
| c. | Second Prior Year | (12,827,105) |
| d. | Third Prior Year | (7,773,884) |
| e. | Fourth Prior Year | 6,492,851 |
| f. | Total Recognized Investment Gain | (10,090,877) |
| (7) | Actuarial Value of Assets End of Year: (1) + (4)d + (5)c + (6)f | 1,213,917,592 |
| (8) | Difference Between Market & Actuarial Values: (2) - (7) | \$ (23,636,784) |
| (9) | Rate of Return on Actuarial Value | 6.71% |



Schedule B continued ...

**Development of the Actuarial Value of Assets
Life Insurance Fund
June 30, 2018**

| | | |
|-----|---|----------------|
| (1) | Actuarial Value of Assets Beginning of Year | \$ 95,730,467 |
| (2) | Market Value of Assets End of Year | 84,462,256 |
| (3) | Market Value of Assets Beginning of Year | 87,777,405 |
| (4) | Cash Flow | |
| a. | Contributions | 1,058,329 |
| b. | Benefit Payments | 5,452,920 |
| c. | Administrative Expense | 30,979 |
| d. | Net: (4)a - (4)b - (4)c | (4,425,570) |
| (5) | Investment Income | |
| a. | Market total: (2) - (3) - (4)d | 1,110,421 |
| b. | Assumed Rate | 7.50% |
| c. | Amount for Immediate Recognition: [(3) x (5)b] + [(4)d x (5)b x 0.5] | 6,417,347 |
| d. | Amount for Phased-In Recognition: (5)a - (5)c | (5,306,926) |
| (6) | Phased-In Recognition of Investment Income | |
| a. | Current Year: 0.20 x (5)d | (1,061,385) |
| b. | First Prior Year | (1,150,797) |
| c. | Second Prior Year | (353,444) |
| d. | Third Prior Year | (941,279) |
| e. | Fourth Prior Year | (406,987) |
| f. | Total Recognized Investment Gain | (3,913,892) |
| (7) | Actuarial Value of Assets End of Year: (1) + (4)d + (5)c + (6)f | 93,808,352 |
| (8) | Difference Between Market & Actuarial Values: (2) - (7) | \$ (9,346,096) |
| (9) | Rate of Return on Actuarial Value | 2.64% |



SCHEDULE C

**Medical Insurance Fund
Summary of Receipts & Disbursements
(Market Value)**

| <u>RECEIPTS FOR THE YEAR</u> | For the Year Ending | |
|---|--------------------------------|------------------------------|
| | June 30, 2018 | June 30, 2017 |
| Contributions | | |
| Members Statutory | \$ 130,777,471 | \$ 128,819,243 |
| Payment by Retired Members | 57,683,452 | 57,941,968 |
| TOTAL MEMBERS | 188,460,923 | 186,761,211 |
| State Statutory Contributions | 22,424,350 | 22,042,563 |
| Employer Contributions | 106,143,410 | 104,879,255 |
| State Statutory - Transition Fund/KEHP | 58,534,652 | 53,454,168 |
| TOTAL EMPLOYER | 187,102,412 | 180,375,986 |
| GRAND TOTAL | 375,563,335 | 367,137,197 |
| Recovery Income | 0 | 0 |
| Net Investment Income | 76,840,513 | 95,452,597 |
| TOTAL | 452,403,848 | 462,589,794 |
| <u>DISBURSEMENTS FOR THE YEAR</u> | | |
| Administrative Expense | 1,747,561 | 1,538,574 |
| Medical Insurance Expense | 218,765,152 | 236,442,514 |
| TOTAL | 220,512,713 | 237,981,088 |
| <u>EXCESS OF RECEIPTS OVER DISBURSEMENTS</u> | 231,891,135 | 224,608,706 |
| <u>RECONCILIATION OF ASSET BALANCES</u> | | |
| Asset Balance as of the Beginning of the Year | 958,389,673 | 733,780,967 |
| Excess of Receipts over Disbursements | 231,891,135 | 224,608,706 |
| Asset Balance as of the End of the Year | <u>\$ 1,190,280,808</u> | <u>\$ 958,389,673</u> |



Schedule C continued ...

Life Insurance Fund
Summary of Receipts & Disbursements
(Market Value)

| | For the Year Ending | |
|---|----------------------------|----------------------|
| | June 30, 2018 | June 30, 2017 |
| <u>RECEIPTS FOR THE YEAR</u> | | |
| Contributions | | |
| Members | 0 | 0 |
| State | 896,974 | 881,703 |
| Employer | 161,355 | 167,980 |
| TOTAL | 1,058,329 | 1,049,683 |
| Net Investment Income | 1,110,421 | 915,497 |
| TOTAL | 2,168,750 | 1,965,180 |
| <u>DISBURSEMENTS FOR THE YEAR</u> | | |
| Benefit Payments | 5,452,920 | 5,151,013 |
| Refunds to Members | 0 | 0 |
| Miscellaneous, including expenses | 30,979 | 27,690 |
| TOTAL | 5,483,899 | 5,178,703 |
| <u>EXCESS OF RECEIPTS OVER DISBURSEMENTS</u> | (3,315,149) | (3,213,523) |
| <u>RECONCILIATION OF ASSET BALANCES</u> | | |
| Asset Balance as of the Beginning of the Year | 87,777,405 | 90,990,928 |
| Excess of Receipts over Disbursements | (3,315,149) | (3,213,523) |
| Asset Balance as of the End of the Year | <u>\$ 84,462,256</u> | <u>\$ 87,777,405</u> |

SCHEDULE D

Statement of Actuarial Assumptions and Methods

The rates of retirement, disability, mortality, termination, salary increases, and rates of future benefit participation used in the valuation were selected based on the actuarial experience study prepared as of June 30, 2015, submitted to and adopted by the Board on September 19, 2016. The health care cost trend rates, and expected plan costs were determined by the actuary based on recent experience.

Valuation Date: June 30, 2018

Discount Rate: 8.0% per annum, compounded annually for Medical Insurance Fund.
7.50% per annum, compounded annually for Life Insurance Fund.



Schedule D continued ...

Health Care Cost Trend Rates: Following is a chart detailing trend assumptions.

| Annual Trend Rate | | | | |
|-------------------|-----------------|--------------|-----------------|--|
| Fiscal Year Ended | Medicare Part B | Under Age 65 | Age 65 and Over | |
| 2019 | 2.63% | 7.50% | 5.50% | |
| 2020 | 4.70 | 7.00 | 5.25 | |
| 2021 | 4.63 | 6.50 | 5.00 | |
| 2022 | 4.88 | 6.00 | 5.00 | |
| 2023 | 5.88 | 5.50 | 5.00 | |
| 2024 | 5.71 | 5.00 | 5.00 | |
| 2025 | 5.00 | 5.00 | 5.00 | |
| 2026 | 5.41 | 5.00 | 5.00 | |
| 2027 | 5.93 | 5.00 | 5.00 | |
| 2028 | 5.62 | 5.00 | 5.00 | |
| 2029 | 5.37 | 5.00 | 5.00 | |
| 2030 | 5.12 | 5.00 | 5.00 | |
| 2031 and beyond | 5.00 | 5.00 | 5.00 | |

Age Related Morbidity: For retirees ages 65 and older, per capita health care costs are adjusted to reflect expected health care cost changes related to age. The increase to the net incurred health care claims is assumed to be:

| Participant Age | Annual Increase |
|-----------------|-----------------|
| 65 – 69 | 3.0 % |
| 70 – 74 | 2.5 |
| 75 – 79 | 2.0 |
| 80 – 84 | 1.0 |
| 85 - 89 | 0.5 |
| 90 and over | 0.0 |

For the retiree health care liabilities of those under age 65, the current premium charged by the Kentucky Employees' Health Plan (KEHP) is used as the base cost and is projected forward using the health care trend assumption. No implicit rate subsidy is calculated or recognized as the implicit rate subsidy is deemed the responsibility of the KEHP. Under Actuarial Standard of Practice No. 6 (ASOP No. 6), aging subsidies (or implicit rate subsidies) should be recognized, as the differences in health care utilization and cost due to age have been demonstrated and well quantified. The impact of aging on a valuation's results can be as significant as the use of mortality, trend, and discounting. It has been the long-standing position that the responsibility for compliance with GASB Statement No. 43, when it relates to KEHP implicit subsidies, rests with KEHP, not the System, as the System has no operational authority over KEHP. As such, KEHP implicit subsidies are excluded from the OPEB valuation process of the Retiree Medical Plan. As GASB 74 and 75 prohibit such a deviation from ASOP No. 6, additional consideration to the current treatment of KEHP implicit rate subsidies may be needed in the future. Valuing the KEHP implicit subsidies will increase the actuarial accrued liability for GASB 74 and 75 purposes.

Retiree Medical Plan Costs:

Assumed per capita health care costs were based on past experience and trended based on the assumptions. Following are charts detailing retiree per capita assumptions. These amounts include medical, drug, and administrative costs and represent the amount that the System pays as the full contribution amount.

An additional \$7.44 per month is paid to the Department of Employee Insurance (DEI) and is not included in the under age 65 costs listed below. For retirees ages 65 and older, the average costs shown are normalized to age 65 and then age adjusted in calculating liabilities.

| Monthly Under Age 65 (KEHP) Full Costs as of January 1, 2019 | | | | |
|--|-----------------|----------------|-----------------------|------------------------|
| Tier Elected | LivingWell CDHP | LivingWell PPO | LivingWell Basic CDHP | LivingWell Limited HDP |
| Single | \$ 709.46 | \$ 729.34 | \$ 682.80 | \$ 607.54 |
| Parent Plus | 978.50 | 1,037.08 | 940.64 | 865.08 |
| Couple | 1,333.64 | 1,589.10 | 1,450.02 | 1,327.16 |
| Family | 1,489.76 | 1,767.60 | 1,615.30 | 1,477.04 |
| Family C-R | 818.96 | 876.68 | 800.94 | 730.90 |



Schedule D continued ...

Average Monthly TRS Full Costs & Contributions

| Calendar Year | Under Age 65 (KEHP) Contributions | Age 65 & Over (MEHP) Full Costs | Age 65 & Over (MEHP) Contributions |
|---------------|-----------------------------------|---------------------------------|------------------------------------|
| 2008 | \$ 484 | \$ 278 | \$ 278 |
| 2009 | 545 | 301 ¹ | 301 |
| 2010 | 594 | 373 ¹ | 373 |
| 2011 | 626 | 289 ¹ | 289 |
| 2012 | 622 | 270 ² | 270 |
| 2013 | 635 | 294 ² | 294 |
| 2014 | 679 | 290 ² | 290 |
| 2015 | 669 | 240 ² | 240 |
| 2016 | 681 | 260 ² | 260 |
| 2017 | 680 | 252 ² | 252 |
| 2018 | 688 | 258 ² | 258 |
| 2019 | 691 | 226 ³ | 226 |

¹ Under GASB 45, cost reductions for the amount of the Medicare Part D Retiree Drug Subsidy could not be taken into account in the gross cost calculations.

² 2,257 current, Medicare-eligible benefit recipients have been identified by the client to be ineligible for premium-free Medicare Part A benefits. For these individuals, the full cost of coverage is, on average, \$575 per month. It is assumed 9% of current retirees under the age of 65 who were hired prior to 4/1/1986 will be ineligible for premium-free Medicare Part A benefits upon reaching Medicare eligibility (age 65) and 0% of these retirees will cover a spouse. All active members are assumed to have begun contributing to Medicare as of 4/1/1986 and are assumed eligible for premium-free Medicare Part A benefits.

³ Blended basis, includes increased costs for retirees without premium-free Medicare Part A. All active members are assumed to have begun contributing to Medicare as of 4/1/1986 and are assumed eligible for premium-free Medicare Part A benefits.

Current Retiree Medical Plan Participation: Actual census data and current plan elections (including waivers) provided by the System were used for those retirees currently participating in the Retiree Medical Plan. Current participants are assumed to maintain their current Retiree Medical Plan coverage until they are no longer eligible.

Anticipated Retiree Medical Plan Participation: The assumed annual rates of health care plan participation for future retirees are as follows:

Member Participation

| Years of Service | Entered TRS Before 7/1/2002 | Entered TRS After 6/30/2002 & Before 7/1/2008 | Entered TRS After 6/30/2008 |
|------------------|-----------------------------|---|-----------------------------|
| 5-9.99 | 20 % | 20% | Not Eligible |
| 10-14.99 | 49 | 20 | Not Eligible |
| 15-19.99 | 70 | 41 | 41% |
| 20-24.99 | 91 | 61 | 61 |
| 25-25.99 | 91 | 76 | 76 |
| 26-26.99 | 91 | 84 | 84 |
| 27 or more | 91 | 91 | 91 |

Anticipated Retiree Medical Plan Elections: The assumed rates of plan election for future retirees participating in the KEHP plans are provided in the following table. As the assumed plan election rates are estimates and actual results may be materially different, this assumption will need to be revised as experience evolves.

| LivingWell CDHP | LivingWell PPO | LivingWell Basic CDHP | LivingWell Limited HDP |
|-----------------|----------------|-----------------------|------------------------|
| 42% | 50% | 5% | 3% |



Schedule D continued ...

Spouse Coverage in Medical Plans: Actual census data and current plan elections were used for MEHP and KEHP covered spouses (including beneficiaries) of current retirees. For spouses of future retirees, 25% of future male retirees are assumed to cover their spouse and 15% of future female retirees are assumed to cover their spouse. Male retirees are assumed to be three years older than their spouse and female retirees are assumed to be one year younger than their spouse.

Disabled Dependent Children in Retiree Medical Plan: The liability associated with disabled dependent children was determined to be de minimis and was therefore excluded from this valuation.

Withdrawal Assumption: Future vested members who terminate employment prior to retirement are assumed to elect to withdraw their contributions based upon their age and service at termination of employment as follows:

| Rates of Withdrawal Upon Termination of Employment | | | |
|--|------------------|---------|-----|
| Age at Termination of Employment | Years of Service | | |
| | 5 - 10 | 10 - 15 | 15+ |
| Under Age 55 | 20% | 15% | 10% |
| Ages 55+ | 10% | 10% | 10% |

All vested members who terminate employment prior to retirement are assumed to elect to withdraw their contributions prior to receiving a pension benefit based upon their service as follows:

| Rates of Withdrawal Prior to Receiving a Pension Benefit | | | | |
|--|------------------|---------|---------|-----|
| | Years of Service | | | |
| | 5 - 10 | 10 - 15 | 15 - 27 | 27+ |
| | 25% | 15% | 10% | 25% |

All vested members who terminate employment prior to retirement and who are assumed to elect to receive a pension benefit are assumed to begin receiving their benefit at age 60.

Payroll Growth: 3.50% per annum, compounded annually.

Price Inflation: 3.00% per annum, compounded annually.

Affordable Care Act (ACA): The impact of the Affordable Care Act (ACA) was addressed in this valuation. Review of the information currently available did not identify any specific provisions of the ACA that are anticipated to significantly impact results. While the impact of certain provisions such as the potential future implementation of the excise tax on high-value health insurance plans (if applicable), mandated benefits and participation changes due to the individual mandate should be recognized in the determination of liabilities, overall future plan costs and the resulting liabilities are driven by the assumed rate of health care inflation (i.e., trend). The trend assumption forecasts the anticipated increase to initial per capita costs, taking into account health care cost inflation, increases in benefit utilization, government-mandated benefits, and technological advances. Given the uncertainty regarding the ACA's implementation (e.g., the impact of excise tax on high-value health insurance plans, changes in participation resulting from the implementation of state-based health insurance exchanges), continued monitoring of the ACA's impact on the Retiree Medical Plan's liability will be required.

Asset Valuation Method: Five-year market related actuarial value, as developed in Schedule B. The actuarial value of assets recognizes a portion of the difference between the market value of assets and the expected actuarial value of assets, based on the ultimate assumed valuation rate of return. The amount recognized each year is 20% of the difference between market value and expected actuarial value. The ultimate assumed valuation rate of return is assumed to be 8.00% for the Medical Insurance Fund and 7.50% for the Life Insurance Fund.

Actuarial Cost Method: The valuation is prepared on the projected benefit basis, under which the present value, at the interest rate assumed to be earned in the future, of each active member's expected benefit at retirement or death



Schedule D continued ...

is determined, based on his/her age, service, and gender. The calculations take into account the probability of a member's death or termination of employment prior to becoming eligible for a benefit, as well as the possibility of his/her terminating with a service, disability or survivor's benefit. The present value of the expected benefits payable on account of the active members is added to the present value of the expected future payments to retired members and beneficiaries and deferred vested members to obtain the present value of all expected benefits payable from the System on account of the present group of members and beneficiaries.

The employer contributions required to support the benefits of the System are determined following a level funding approach, and consist of a normal contribution and an accrued liability contribution.

The normal contribution is determined using the "entry age normal" method. Under this method, a calculation is made to determine the uniform and constant percentage rate of employer contribution which, if applied to the compensation of the average new member during the entire period of his/her anticipated covered service, would be required in addition to the contributions of the member to meet the cost of all benefits payable on his/her behalf.

The unfunded actuarial accrued liability is determined by subtracting the present value of prospective employer normal contributions and member contributions, together with the current actuarial value of assets held, from the present value of expected benefits to be paid from the System.

Separations from Service: Representative values of the assumed annual rates of salary increases, death, disability, withdrawal, service retirement and early retirement are as follows:

Males: Annual Rate of ...

| AGE | SALARY* | DEATH | DISABILITY | WITHDRAWAL | | | RETIREMENT | |
|-----|---------|--------|------------|------------------|-------|-------|----------------------------|-----------------------------|
| | | | | YEARS OF SERVICE | | | Before 27 Years of Service | After 27 Years of Service** |
| | | | | 0 - 4 | 5 - 9 | 10+ | | |
| 20 | 7.20% | 0.019% | 0.01% | 11.00% | | | | |
| 25 | 6.40 | 0.021 | 0.01 | 11.00 | 3.00% | | | |
| 30 | 5.40 | 0.025 | 0.01 | 11.00 | 3.00 | 3.00% | | |
| 35 | 4.70 | 0.043 | 0.04 | 12.00 | 3.50 | 1.40 | | |
| 40 | 4.20 | 0.060 | 0.09 | 12.00 | 4.50 | 1.40 | | |
| 45 | 3.80 | 0.084 | 0.20 | 12.00 | 4.50 | 1.30 | | 17.0% |
| 50 | 3.70 | 0.119 | 0.30 | 14.00 | 4.50 | 1.90 | | 17.0 |
| 55 | 3.50 | 0.202 | 0.58 | 15.00 | 4.50 | 2.40 | 5.0% | 45.0 |
| 60 | 3.50 | 0.340 | 0.75 | 15.00 | 4.00 | 2.40 | 13.0 | 35.0 |
| 62 | 3.50 | 0.419 | 0.75 | 15.00 | 3.80 | 2.40 | 15.0 | 25.0 |
| 65 | 3.50 | 0.565 | 0.75 | 15.00 | 3.50 | 2.40 | 20.0 | 25.0 |
| 70 | 3.50 | 0.913 | 0.75 | 20.00 | 0.00 | 0.00 | 20.0 | 20.0 |
| 75 | 3.50 | 1.556 | 0.75 | 20.00 | 0.00 | 0.00 | 100.0 | 100.0 |

Females: Annual Rate of ...

| AGE | SALARY* | DEATH | DISABILITY | WITHDRAWAL | | | RETIREMENT | |
|-----|---------|--------|------------|------------------|-------|-------|----------------------------|-----------------------------|
| | | | | YEARS OF SERVICE | | | Before 27 Years of Service | After 27 Years of Service** |
| | | | | 0 - 4 | 5 - 9 | 10+ | | |
| 20 | 7.20% | 0.007% | 0.01% | 9.00% | | | | |
| 25 | 6.40 | 0.008 | 0.01 | 9.00 | 4.00% | | | |
| 30 | 5.40 | 0.010 | 0.03 | 12.00 | 4.00 | 1.65% | | |
| 35 | 4.70 | 0.018 | 0.06 | 12.00 | 4.00 | 1.50 | | |
| 40 | 4.20 | 0.026 | 0.12 | 12.00 | 4.00 | 1.30 | | |
| 45 | 3.80 | 0.042 | 0.25 | 13.00 | 4.00 | 1.20 | | 15.0% |
| 50 | 3.70 | 0.062 | 0.44 | 13.00 | 5.00 | 1.50 | | 18.0 |
| 55 | 3.50 | 0.096 | 0.65 | 15.00 | 5.00 | 2.00 | 5.5% | 50.0 |
| 60 | 3.50 | 0.157 | 0.85 | 15.00 | 5.00 | 2.00 | 14.0 | 40.0 |
| 62 | 3.50 | 0.197 | 0.85 | 15.00 | 4.60 | 2.00 | 14.0 | 40.0 |
| 65 | 3.50 | 0.287 | 0.85 | 15.00 | 4.00 | 2.00 | 22.0 | 35.0 |
| 70 | 3.50 | 0.495 | 0.85 | 15.00 | 0.00 | 0.00 | 20.0 | 35.0 |
| 75 | 3.50 | 0.831 | 0.85 | 15.00 | 0.00 | 0.00 | 100.0 | 100.0 |

* Includes wage inflation at 3.5% per annum.

** Plus 7.5% in year when first eligible for unreduced retirement with 27 years of service.



Schedule D continued ...

Deaths After Retirement: The RP-2000 Combined Mortality Table projected to 2025 using scale BB (set forward two years for males and one year for females) is used for death after service retirement and beneficiaries. The RP-2000 Disabled Mortality Table (set forward two years for males and seven years for females) is used for death after disability retirement. There is a margin for future mortality improvement in the tables used by the System. Based on the results of the most recent experience study adopted by the Board on September 19, 2016, the numbers of expected future deaths are 15-19% less than the actual number of deaths that occurred during the study period for healthy retirees and 13-17% less than expected under the selected table for disabled retirees. Representative values of the assumed annual rates of death after service retirement and after disability retirement are shown here:

| Annual Rate of Death After ... | | | | | |
|--------------------------------|--------------------|---------|--|-----------------------|---------|
| Age | Service Retirement | | | Disability Retirement | |
| | MALE | FEMALE | | MALE | FEMALE |
| 45 | 0.1609% | 0.1135% | | 2.3306% | 1.2482% |
| 50 | 0.2474 | 0.1718 | | 2.9279 | 1.5650 |
| 55 | 0.4246 | 0.2658 | | 3.4400 | 1.7807 |
| 60 | 0.6985 | 0.4409 | | 3.5881 | 2.3164 |
| 65 | 1.1300 | 0.8100 | | 3.8275 | 3.1687 |
| 70 | 1.8697 | 1.3739 | | 4.7566 | 4.4032 |
| 75 | 3.2147 | 2.2899 | | 6.3153 | 6.0857 |
| 80 | 5.5160 | 3.7551 | | 8.3527 | 8.4679 |
| 85 | 9.5631 | 6.3873 | | 10.9122 | 12.7572 |
| 90 | 17.2787 | 11.2476 | | 17.2787 | 19.4718 |
| 95 | 27.1263 | 18.1190 | | 27.1263 | 24.2074 |

SCHEDULE E

Summary of Main Plan Provisions as Interpreted for Valuation Purposes

Eligibility for Access to Retiree Medical Coverage

Service Retirement: For employees hired prior to July 1, 2008, Retiree Medical Plan coverage eligibility is attained when an employee retires, which is possible after the completion of 27 years of service or attainment of age 55 and 5 years of service. For employees hired on or after July 1, 2008, employees may retire after the completion of 27 years of service, the attainment of age 55 and 10 years of service, or the attainment of age 60 and 5 years of service, but must complete a minimum of 15 years of service to be eligible for Retiree Medical Plan coverage.

Disability Retirement: Disabled employees hired prior to July 1, 2008 with at least 5 years of service, who are totally and permanently incapable of being employed as a teacher, are eligible for Retiree Medical Plan coverage. Disabled employees hired after July 1, 2008 must have 15 years of service to be eligible for Retiree Medical Plan coverage.

Members and dependents under age 65 and eligible for Medicare due to a disability after January 1, 2013 are only eligible to enroll in the MEHP. Under age 65 members who retired prior to Jan. 1, 2013, are grandfathered from this requirement and allowed a choice of KEHP or MEHP coverage. Actual census data and current plan elections were used for current disabled retirees. All future disabled members under the age of 65 with Medicare are placed on the MEHP and not the KEHP. This has been consistently applied since 2013.

Survivors: Spouses of employees who die in service while eligible to retire, as well as survivors of service and disabled retirees, are eligible for Retiree Medical Plan coverage if elected within 30 days of the employee's/retiree's death with no future remarriage. Otherwise, survivor is not eligible for Retiree Medical Plan coverage.

Spousal Shared Risk Waiver for MEHP: Beginning in 2013, eligible spouses who waive the MEHP coverage, will no longer have the opportunity to enroll during any annual MEHP open enrollment so most spousal waivers on the MEHP are now permanent waivers unless a KTRS specific qualifying event is met. This does not apply to the KEHP. This MEHP eligibility rule became necessary to mitigate spousal adverse selection with zero premium Medicare Advantage plans on the individual and open market.

Termination: For employees hired prior to July 1, 2008 and who terminated with at least 5 years of service, Retiree Medical Plan coverage eligibility is attained at age 60, with unreduced pension benefits. For employees hired on or after



Schedule E continued ...

July 1, 2008 and who terminated with at least 15 years of service, Retiree Medical Plan coverage eligibility is attained at age 60 with unreduced pension benefits.

Reemployed Retirees: Retirees who return to work in an agency that participates in KEHP are required to terminate their coverage through the System. Additionally, if a retiree returns to work somewhere that does not participate in the KEHP, but offers health insurance, the retiree must terminate System coverage unless the employer coverage is of lesser value. For valuation purposes, active employees identified as currently receiving retiree health care through the System are valued as retirees.

Covered Member Retiree Medical Plan Contributions

Under Age 65 Retiree Shared Responsibility Contribution: Effective July 1, 2010, retirees under the age of 65 began a three-year phase-in of the Shared Responsibility Contribution. This contribution reduces the applicable amount of the full contribution provided by the System to retirees, by adjusting the Shared Responsibility Contribution amount by 100% less the appropriate percentage from the Retiree Percentage Contribution table below. Effective July 1, 2012, the full Shared Responsibility Contribution equals the Standard Medicare Part B premium paid by retirees ages 65 and older.

Monthly Under Age 65 Shared Responsibility Contribution Timeline

| Effective Date | Medicare Part B Monthly Cost | Formula | Shared Responsibility Contribution |
|-----------------|---------------------------------|-------------------------|---------------------------------------|
| July 1, 2010 | \$ 110.50 | $(1/3 \times \$110.50)$ | \$ 37.00 |
| January 1, 2011 | 115.40 | $(1/3 \times 115.40)$ | 39.00 |
| July 1, 2011 | 115.40 | $(2/3 \times 115.40)$ | 77.00 |
| January 1, 2012 | 99.90 | $(2/3 \times 99.90)$ | 66.00 |
| July 1, 2012 | 99.90 | 99.90 | 99.90 |
| January 1, 2013 | 104.90 | 104.90 | 104.90 |
| January 1, 2014 | 104.90 | 104.90 | 104.90 |
| January 1, 2015 | 104.90 | 104.90 | 104.90 |
| January 1, 2016 | 121.80 | 121.80 | 121.80 |
| January 1, 2017 | 134.00 | 134.00 | 134.00 |
| January 1, 2018 | 134.00 | 134.00 | 134.00 |
| January 1, 2019 | 135.50 | 135.50 | 135.50 |

Retiree Years of Service Percentage Contribution: Retirees contribute the following percentages based on years of service at retirement, which are then applied to the Retiree Contribution Rate Basis:

Retiree Percentage Contribution*

| Years of Service | Hired before 7/1/2002: Age 65 or Older and Covered Before 1/1/2005 | Hired before 7/1/2002: Age 65 After or Covered After 12/31/2004 | Entered TRS After 6/30/2002 and Before 7/1/2008 | Entered TRS After 6/30/2008 |
|---------------------|---|--|---|--------------------------------|
| 5 - 9.99 | 30% | 75% | 90% | Not Eligible |
| 10 - 14.99 | 20 | 50 | 75 | Not Eligible |
| 15 - 19.99 | 10 | 25 | 55 | 55% |
| 20 - 24.99 | 0 | 0 | 35 | 35 |
| 25 - 25.99 | 0 | 0 | 10 | 10 |
| 26 - 26.99 | 0 | 0 | 5 | 5 |
| 27 or more | 0 | 0 | 0 | 0 |

* 0% for disabled retirees that retired prior to 1/1/2002.



Schedule E continued ...

Monthly Retiree Contribution Rate Basis
Effective January 1, 2019
Under Age 65 (KEHP)

| Tier Elected | LivingWell CDHP | LivingWell PPO | LivingWell Basic CDHP | LivingWell Limited HDP | Ages 65 and Older (MEHP) |
|------------------------|-----------------|----------------|-----------------------|------------------------|--------------------------|
| Single | \$ 660.04 | \$ 646.96 | \$ 656.60 | \$ 583.96 | \$ 226.00 |
| Parent Plus | 851.84 | 802.26 | 878.24 | 808.92 | n/a |
| Couple | 1,029.02 | 1,060.74 | 1,189.96 | 1,093.10 | n/a |
| Family | 1,131.64 | 1,105.34 | 1,303.24 | 1,196.18 | n/a |
| Family Cross-Reference | 738.64 | 719.12 | 771.84 | 704.70 | n/a |

Under Age 65 Retiree Plan Cost Contribution: An additional contribution according to the table below is required to be paid by retirees under the age of 65 based upon the plan elected and the date of retirement:

Monthly Under Age 65 Plan Cost Contribution*
Effective January 1, 2019

| Tier Elected | LivingWell CDHP | LivingWell PPO | LivingWell Basic CDHP | LivingWell Limited HDP |
|------------------------|-----------------|----------------|-----------------------|------------------------|
| Single | \$ 49.42 | \$ 82.38 | \$ 26.20 | \$ 23.58 |
| Parent Plus | 126.66 | 234.82 | 62.40 | 56.16 |
| Couple | 304.62 | 528.36 | 260.06 | 234.06 |
| Family | 358.12 | 662.26 | 312.06 | 280.86 |
| Family Cross-Reference | 80.32 | 157.56 | 29.10 | 26.20 |

* Does not include the additional contribution required to be paid by retirees under the age of 65 who use tobacco (\$40 for Single or Family Cross-Reference, and \$80 for Parent Plus, Couple or Family). Also, this does not include the additional contribution required to be paid by retirees under the age of 65 who do not complete their LivingWell Promise, which is an additional \$40 per month for all levels of coverage-single, parent +, couple, and family. Approximately 600 retirees did not complete their LivingWell Promise for 2017.



Schedule E continued ...

Spouse Contributions: 100% of the full cost for non-Medicare eligible dependents is paid through a combination of payments from beneficiaries and the State. Spouses of current post-65 retirees and surviving spouses of deceased retirees with a date of death on or after July 1, 2002 pay 100% of the full contribution. Spouses of active members who died while eligible to retire prior to July 1, 2002, are provided the same subsidy by the System that would have been provided to the retiree for the lifetime of the spouse, or until remarriage. Spouses of active members who die while eligible to retire on or after July 1, 2002 or later pay 100% of the full contribution.

Survivors: Spouses of employees who die in service while eligible to retire, as well as survivors of service and disabled retirees, are eligible for Retiree Medical Plan coverage if elected within 30 days of the employee's/retiree's death with no future remarriage. Otherwise, survivor is not eligible for Retiree Medical Plan coverage.

Spousal Shared Risk Waiver for MEHP: Beginning in 2013, eligible spouses who waive the MEHP coverage, will no longer have the opportunity to enroll during any annual MEHP open enrollment so most spousal waivers on the MEHP are now permanent waivers unless a KTRS specific qualifying event is met. This does not apply to the KEHP. This MEHP eligibility rule became necessary to mitigate spousal adverse selection with zero premium Medicare Advantage plans on the individual and open market.

**Monthly Surviving Spouse Contribution
Effective January 1, 2019
Under Age 65 (KEHP)**

| Tier Elected by Surviving Spouse | LivingWell CDHP | LivingWell PPO | LivingWell Basic CDHP | LivingWell Limited HDP | Age 65 and Older (MEHP) |
|---|--------------------|-------------------|-----------------------------|------------------------------|-------------------------------|
| Single | \$ 716.90 | \$ 736.78 | \$ 690.24 | \$ 614.98 | \$ 226.00 |
| Parent Plus | 985.94 | 1,044.52 | 948.08 | 872.52 | n/a |

System Retiree Medical Plan Contributions: The System Contribution Rate Basis is determined annually by the System; and the full cost is projected based on historical claims data. For retirees, the following percentages are based on years of service at retirement and are then applied to the System Contribution Rate Basis:

Percentage of System Contribution Rate Provided to Retirees*

| Years of Service | Entered TRS Before 7/1/2002: Age 65 or Older & Covered Before 1/1/2005 | Entered TRS Before 7/1/2002: Age 65 After or Covered After 12/31/2004 | Entered TRS After 6/30/2002 and Before 7/1/2008 | Entered TRS After 6/30/2008 |
|------------------------|---|--|---|-----------------------------------|
| 5 - 9.99 | 70 % | 25 % | 10 % | Not Eligible |
| 10 - 14.99 | 80 | 50 | 25 | Not Eligible |
| 15 - 19.99 | 90 | 75 | 45 | 45% |
| 20 - 24.99 | 100 | 100 | 65 | 65 |
| 25 - 25.99 | 100 | 100 | 90 | 90 |
| 26 - 26.99 | 100 | 100 | 95 | 95 |
| 27 or more | 100 | 100 | 100 | 100 |

* 100% for disabled retirees that retired prior to 1/1/2002.



Schedule E continued ...

Monthly System Contribution Rate Basis
Effective January 1, 2019
Under Age 65 (KEHP)*

| Tier Elected | LivingWell CDHP | LivingWell PPO | LivingWell Basic CDHP | LivingWell Limited HDP | Ages 65 and Older (MEHP) |
|------------------------|-----------------|----------------|-----------------------|------------------------|--------------------------|
| Single | \$ 660.04 | \$ 646.96 | \$ 656.60 | \$ 583.96 | \$ 226.00 |
| Parent Plus | 851.84 | 802.26 | 878.24 | 808.92 | n/a |
| Couple | 1,029.02 | 1,060.74 | 1,189.96 | 1,093.10 | n/a |
| Family | 1,131.64 | 1,105.34 | 1,303.24 | 1,196.18 | n/a |
| Family Cross-Reference | 738.64 | 719.12 | 771.84 | 704.70 | n/a |

* Irrespective of a participating retiree's service, an additional \$7.44 per month is paid by the system to the Department of Employee Insurance (DEI) for KEHP coverage.

Active Member Retiree Medical Plan Contributions: Actively employed members make payroll contributions to the Medical Insurance Fund based upon the following schedule:

Active Member Percentage of Payroll Contribution Made to Medical Insurance Fund

| UNIVERSITY EMPLOYEES | | SCHOOL DISTRICT EMPLOYEES (Non-Federal) | | OTHER EMPLOYEES | |
|-----------------------|----------------------------|---|----------------------------|-----------------------|----------------------------|
| Hired Before 7/1/2008 | Hired on or After 7/1/2008 | Hired Before 7/1/2008 | Hired on or After 7/1/2008 | Hired Before 7/1/2008 | Hired on or After 7/1/2008 |
| 2.775 % | 2.775 % | 3.750 % | 3.750% | 3.750 % | 3.750 % |

Life Insurance Plan Benefits:

(1) Effective July 1, 2000, the Teachers' Retirement System shall:

- (a) Provide a life insurance benefit in a minimum amount of five thousand dollars (\$5,000) for its members who are retired for service or disability. This life insurance benefit shall be payable upon the death of a member retired for service or disability to the member's estate or to a party designated by the member on a form prescribed by the retirement system; and
- (b) Provide a life insurance benefit in a minimum amount of two thousand dollars (\$2,000) for its active contributing members. This life insurance benefit shall be payable upon the death of an active contributing member to the member's estate or to a party designated by the member on a form prescribed by the retirement system.

Note: Members employed on a substitute or part-time basis and working at least 69% of a full contract year in a single fiscal year will be eligible for a life insurance benefit for the balance of the fiscal year or the immediately succeeding fiscal year under certain conditions. For non-vested members employed on a substitute or part-time basis, the life insurance benefit is provided if death occurs as the result of a physical injury on the job. For vested members employed on a substitute or part-time basis, death does not have to be the result of a physical injury on the job for life insurance benefits to be provided.



SCHEDULE F
Table 1: Age - Service Table
Distribution of Active Members as of June 30, 2018
by Age and Service Groups

| Attained Age | Completed Years of Service | | | | | | | | TOTAL |
|--------------|----------------------------|-------------|-------------|-------------|-------------|-------------|------------|------------|---------------|
| | 0 to 4 | 5 to 9 | 10 to 14 | 15 to 19 | 20 to 24 | 25 to 29 | 30 to 34 | >= 35 | |
| 24 & under | 3,356 | | | | | | | | 3,356 |
| Total Pay | 73,197,998 | | | | | | | | 73,197,998 |
| Avg. Pay | 21,811 | | | | | | | | 21,811 |
| 25 to 29 | 5,728 | 1,663 | 5 | | | | | | 7,396 |
| Total Pay | 203,495,638 | 82,568,556 | 187,852 | | | | | | 286,252,046 |
| Avg. Pay | 35,526 | 49,650 | 37,570 | | | | | | 38,704 |
| 30 to 34 | 2,675 | 4,547 | 1,612 | 3 | | | | | 8,837 |
| Total Pay | 86,293,957 | 232,507,874 | 93,615,745 | 171,059 | | | | | 412,588,635 |
| Avg. Pay | 32,259 | 51,134 | 58,074 | 57,020 | | | | | 46,689 |
| 35 to 39 | 2,254 | 2,127 | 4,670 | 1,452 | 8 | | | | 10,511 |
| Total Pay | 66,909,314 | 110,685,191 | 282,452,313 | 94,329,491 | 434,996 | | | | 554,811,305 |
| Avg. Pay | 29,685 | 52,038 | 60,482 | 64,965 | 54,375 | | | | 52,784 |
| 40 to 44 | 1,783 | 1,360 | 2,099 | 4,041 | 1,099 | 6 | | | 10,388 |
| Total Pay | 50,536,837 | 70,800,804 | 127,327,260 | 271,875,642 | 78,592,555 | 466,037 | | | 599,599,135 |
| Avg. Pay | 28,344 | 52,059 | 60,661 | 67,279 | 71,513 | 77,673 | | | 57,720 |
| 45 to 49 | 1,481 | 1,082 | 1,507 | 2,140 | 3,650 | 1,019 | 4 | | 10,883 |
| Total Pay | 38,192,866 | 57,257,531 | 91,642,244 | 141,344,490 | 258,449,408 | 75,036,251 | 337,145 | | 662,259,935 |
| Avg. Pay | 25,789 | 52,918 | 60,811 | 66,049 | 70,808 | 73,637 | 84,286 | | 60,853 |
| 50 to 54 | 1,235 | 656 | 968 | 1,242 | 1,603 | 1,883 | 341 | 9 | 7,937 |
| Total Pay | 26,561,350 | 32,743,609 | 58,414,733 | 82,215,623 | 112,128,856 | 141,021,748 | 26,428,299 | 771,555 | 480,285,773 |
| Avg. Pay | 21,507 | 49,914 | 60,346 | 66,196 | 69,949 | 74,892 | 77,502 | 85,728 | 60,512 |
| 55 to 59 | 1,517 | 465 | 610 | 913 | 1,003 | 726 | 265 | 33 | 5,532 |
| Total Pay | 25,011,517 | 20,976,754 | 35,767,841 | 58,954,988 | 70,939,328 | 56,218,141 | 23,218,735 | 2,581,322 | 293,668,626 |
| Avg. Pay | 16,487 | 45,111 | 58,636 | 64,573 | 70,727 | 77,435 | 87,618 | 78,222 | 53,085 |
| 60 to 64 | 1,679 | 344 | 305 | 482 | 483 | 390 | 106 | 47 | 3,836 |
| Total Pay | 21,246,589 | 12,139,654 | 17,529,572 | 31,791,751 | 34,076,493 | 28,894,613 | 8,938,762 | 3,162,631 | 157,780,065 |
| Avg. Pay | 12,654 | 35,290 | 57,474 | 65,958 | 70,552 | 74,089 | 84,328 | 67,290 | 41,131 |
| 65 & over | 2,137 | 525 | 189 | 194 | 199 | 147 | 76 | 62 | 3,529 |
| Total Pay | 18,319,211 | 10,686,323 | 8,081,622 | 12,048,328 | 13,626,663 | 11,374,461 | 5,370,666 | 5,164,995 | 84,672,269 |
| Avg. Pay | 8,572 | 20,355 | 42,760 | 62,105 | 68,476 | 77,377 | 70,667 | 83,306 | 23,993 |
| Total | 23,845 | 12,769 | 11,965 | 10,467 | 8,045 | 4,171 | 792 | 151 | 72,205 |
| Total Pay | 609,765,277 | 630,366,296 | 715,019,182 | 692,731,372 | 568,248,299 | 313,011,251 | 64,293,607 | 11,680,503 | 3,605,115,787 |
| Avg. Pay | 25,572 | 49,367 | 59,759 | 66,182 | 70,634 | 75,045 | 81,179 | 77,354 | 49,929 |

Average Age: 43.5

Average Service: 10.9



Schedule F continued ...

Table 2 – Schedule of Total Active Member Valuation Data

| Valuation Date June 30 | Number | Annual Payroll | Annual Average Pay | Percentage Increase in Average Pay |
|---------------------------|--------|-------------------|--------------------------|--|
| 2018 | 72,205 | \$ 3,605,115,787 | \$ 49,929 | 1.06 % |
| 2017 | 72,130 | 3,563,584,342 | 49,405 | 0.35 |
| 2016 | 71,848 | 3,537,226,348 | 49,232 | 1.19 |
| 2015 | 72,246 | 3,515,113,127 | 48,655 | 2.45 |
| 2014 | 73,407 | 3,486,326,799 | 47,493 | 2.12 |
| 2013 | 74,831 | 3,480,066,406 | 46,506 | 1.51 |
| 2012 | 75,951 | 3,479,567,004 | 45,813 | 1.33 |

**Table 3 – Eligible Deferred Vested Members
as of June 30, 2018
Medical Insurance Fund
Male & Female Demographic Breakdown**

| Attained Age | Number of Males | Number of Females | Total Number |
|-----------------|--------------------|----------------------|-----------------|
| Under 30 | 1 | 0 | 1 |
| 30-34 | 51 | 195 | 246 |
| 35-39 | 284 | 904 | 1,188 |
| 40-44 | 300 | 876 | 1,176 |
| 45-49 | 327 | 1,147 | 1,474 |
| 50-54 | 264 | 975 | 1,239 |
| 55-59 | 230 | 823 | 1,053 |
| 60 & Over | 253 | 707 | 960 |
| Total | 1,710 | 5,627 | 7,337 |

**Eligible Deferred Vested Members
as of June 30, 2018
Life Insurance Fund
Male & Female Demographic Breakdown**

| Attained Age | Number of Males | Number of Females | Total Number |
|-----------------|--------------------|----------------------|-----------------|
| Under 30 | 15 | 26 | 41 |
| 30-34 | 158 | 570 | 728 |
| 35-39 | 378 | 1,071 | 1,449 |
| 40-44 | 350 | 1,024 | 1,374 |
| 45-49 | 361 | 1,298 | 1,659 |
| 50-54 | 287 | 1,071 | 1,358 |
| 55-59 | 254 | 884 | 1,138 |
| 60 & Over | 294 | 773 | 1,067 |
| Total | 2,097 | 6,717 | 8,814 |



Schedule F continued ...

**Table 4 – All Retirees & Spouses Receiving Health Care Benefits
as of June 30, 2018
Male & Female Demographic Breakdown**

| Attained Age | Number of Males | Number of Females | Total Number |
|--------------|-----------------|-------------------|---------------|
| Under 40 | 7 | 6 | 13 |
| 40-44 | 25 | 26 | 51 |
| 45-49 | 101 | 165 | 266 |
| 50-54 | 446 | 1,075 | 1,521 |
| 55-59 | 954 | 3,109 | 4,063 |
| 60-64 | 1,688 | 5,918 | 7,606 |
| 65-69 | 2,962 | 8,757 | 11,719 |
| 70-74 | 3,092 | 6,598 | 9,690 |
| 75-79 | 2,073 | 4,013 | 6,086 |
| 80-84 | 1,257 | 2,340 | 3,597 |
| 85-89 | 602 | 1,412 | 2,014 |
| 90-94 | 210 | 712 | 922 |
| 95-99 | 37 | 197 | 234 |
| 100 and over | 2 | 41 | 43 |
| Total | 13,456 | 34,369 | 47,825 |

**Table 5 – Schedule of Retirees, Beneficiaries and Survivors Added To and Removed From Rolls *
Medical Insurance Fund**

| Fiscal Year Ending June 30 | Number of Members Added to Rolls | Number of Spouses** Added to Rolls | Total Number Added to Rolls | Number of Members Removed from Rolls | Number of Spouses** Removed from Rolls | Total Number Removed from Rolls | Number of Members on Rolls at the End of the Year | Number of Spouses** on Rolls at the End of the Year | Total Number on Rolls at the End of the Year |
|----------------------------|----------------------------------|------------------------------------|-----------------------------|--------------------------------------|--|---------------------------------|---|---|--|
| 2009 | 1,777 | 640 | 2,417 | 887 | 510 | 1,397 | 33,481 | 6,808 | 40,289 |
| 2010 | 1,710 | 555 | 2,265 | 876 | 529 | 1,405 | 34,315 | 6,834 | 41,149 |
| 2011 | 1,770 | 629 | 2,399 | 1,052 | 541 | 1,593 | 35,033 | 6,922 | 41,955 |
| 2012 | 1,996 | 702 | 2,698 | 1,029 | 616 | 1,645 | 36,000 | 7,008 | 43,008 |
| 2013 | 1,853 | 664 | 2,517 | 1,076 | 619 | 1,695 | 36,777 | 7,053 | 43,830 |
| 2014 | 1,663 | 638 | 2,301 | 1,165 | 660 | 1,825 | 37,275 | 7,031 | 44,306 |
| 2015 | 1,990 | 731 | 2,721 | 1,190 | 633 | 1,823 | 38,075 | 7,129 | 45,204 |
| 2016 | 2,045 | 726 | 2,771 | 1,305 | 674 | 1,979 | 38,815 | 7,181 | 45,996 |
| 2017 | 1,835 | 699 | 2,534 | 1,153 | 691 | 1,844 | 39,497 | 7,189 | 46,686 |
| 2018 | 1,903 | 828 | 2,731 | 1,170 | 422 | 1,592 | 40,230 | 7,595 | 47,825 |

* Reflects members, spouses, and beneficiaries participating in a health care plan.

** Includes spouses, beneficiaries, and surviving spouses.



Schedule F continued ...

Table 6 – Schedule of Retirees, Beneficiaries and Survivors Added To and Removed From Rolls *
Life Insurance Fund

| Fiscal Year Ending June 30 | Number Added to Rolls | Life Insurance Benefit (\$1,000's) | Number Removed from Rolls | Life Insurance Benefit (\$1,000's) | Number on Rolls at the End of the Year | Life Insurance Benefit (\$1,000's) | Increase in Life Insurance Benefit | Average Life Insurance Benefit |
|----------------------------|-----------------------|------------------------------------|---------------------------|------------------------------------|--|------------------------------------|------------------------------------|--------------------------------|
| 2009 | 1,949 | \$ 9,745 | 769 | \$ 3,845 | 38,958 | \$ 194,790 | 3.12 % | \$ 5,000 |
| 2010 | 1,799 | 8,995 | 806 | 4,030 | 39,951 | 199,755 | 2.55 | 5,000 |
| 2011 | 2,025 | 10,125 | 858 | 4,290 | 41,118 | 205,590 | 2.92 | 5,000 |
| 2012 | 2,364 | 11,820 | 880 | 4,400 | 42,602 | 213,010 | 3.61 | 5,000 |
| 2013 | 2,195 | 10,975 | 952 | 4,760 | 43,845 | 219,225 | 2.92 | 5,000 |
| 2014 | 1,964 | 9,820 | 954 | 4,770 | 44,855 | 224,275 | 2.30 | 5,000 |
| 2015 | 2,270 | 11,350 | 1,641 | 8,205 | 45,484 | 227,420 | 1.40 | 5,000 |
| 2016 | 2,394 | 11,970 | 807 | 4,035 | 47,071 | 235,355 | 3.49 | 5,000 |
| 2017 | 2,175 | 10,875 | 1,021 | 5,105 | 48,225 | 241,125 | 2.45 | 5,000 |
| 2018 | 2,605 | 13,025 | 1,408 | 7,040 | 49,422 | 247,110 | 2.48 | 5,000 |

* The life insurance benefit is payable upon the death of only members retired for service or disability. Numbers do not include life insurance benefits payable upon the death of an active contributing member.

Sensitivity Analysis Medical Insurance Fund as of June 30, 2018

The June 30, 2018 valuation results of the Medical Insurance Fund (MIF) are projections based on the actuarial assumptions. Actual experience will differ from these assumptions, either increasing or decreasing cost. The charts on the following pages provide a simple analysis on how the costs are sensitive to changes to the assumed discount rate, the assumed inflation rate, the assumed rate of payroll growth, and the assumed rates of health care inflation (trend). The charts show the actuarial accrued liability, the unfunded liability, the funded ratio and the employer contribution rate under the following scenarios:

- The discount rate assumption sensitivity analysis shows the valuation results with the baseline discount rate assumption, 8.00%, together with a decrease in the discount rate to 7.00% and an increase in the discount rate to 9.00%. Under this scenario, the underlying inflation rate assumption is held constant at 3.00% and the payroll growth assumption is held constant at 3.50%.
- The inflation assumption sensitivity analysis shows the valuation results with the baseline underlying inflation rate assumption, 3.00%, together with decreases in the inflation rate to 2.75% and 2.50%. Under this scenario, the decrease in the underlying inflation rate assumption leads to corresponding decreases in the discount rate, the payroll growth assumption, and the assumed rates of salary increase for active members. The assumed decreases in inflation are not assumed to impact the assumed rates of health care inflation (trend).
- The payroll growth assumption sensitivity analysis shows the valuation results with the baseline underlying payroll growth assumption, 3.50%, together with decreases in the payroll growth assumption to 2.00% and 0.00%. Under this scenario, all other assumptions, including the individual member salary scale, are held constant so that the only impact is in the amortization of the unfunded liability, leading to higher employer contribution rates.
- The health care inflation (trend) assumption sensitivity analysis shows the valuation results with the baseline trend assumption along with a 1.00% increase in all assumed trend rates and a 1.00% decrease in all assumed trend rates.



Sensitivity Analysis continued ...

Assumed Discount Rate Sensitivity Analysis Medical Insurance Fund

as of June 30, 2018

(In thousands of dollars)

| | Decrease Discount Rate | Valuation Results | Increase Discount Rate |
|-----------------------------|---------------------------|----------------------|------------------------------|
| Actuarial Accrued Liability | \$ 3,792,234 | \$ 3,340,709 | \$ 2,967,365 |
| Actuarial Value of Assets | 1,213,918 | 1,213,918 | 1,213,918 |
| Unfunded Liability | \$ 2,578,316 | \$ 2,126,791 | \$ 1,753,447 |
| Funded Ratio | 32.01% | 36.34% | 40.91% |
| Contributions | | | |
| Normal Cost | 2.33% | 1.78% | 1.36% |
| Accrued Liability | 4.51% | 4.04% | 3.61% |
| Total | 6.84% | 5.82% | 4.97% |
| Member | (3.70%) | (3.70%) | (3.70%) |
| Employer/State | 3.14% | 2.12% | 1.27% |
| Discount Rate | 7.00% | 8.00% | 9.00% |
| Payroll Growth | 3.50% | 3.50% | 3.50% |
| Inflation Rate | 3.00% | 3.00% | 3.00% |

Inflation Assumption Sensitivity Analysis Medical Insurance Fund

as of June 30, 2018

(In thousands of dollars)

| | Valuation Results | Decrease Inflation Rate 25 Basis Points | Decrease Inflation Rate 50 Basis Points |
|-----------------------------|----------------------|--|--|
| Actuarial Accrued Liability | \$ 3,340,709 | \$ 3,459,825 | \$ 3,586,056 |
| Actuarial Value of Assets | 1,213,918 | 1,213,918 | 1,213,918 |
| Unfunded Liability | \$ 2,126,791 | \$ 2,245,907 | \$ 2,372,138 |
| Funded Ratio | 36.34% | 35.09% | 33.85% |
| Contributions | | | |
| Normal Cost | 1.78% | 1.88% | 2.00% |
| Accrued Liability | 4.04% | 4.27% | 4.52% |
| Total | 5.82% | 6.15% | 6.52% |
| Member | (3.70%) | (3.70%) | (3.70%) |
| Employer/State | 2.12% | 2.45% | 2.82% |
| Discount Rate | 8.00% | 7.75% | 7.50% |
| Payroll Growth | 3.50% | 3.25% | 3.00% |
| Inflation Rate | 3.00% | 2.75% | 2.50% |


Sensitivity Analysis continued ...

Payroll Growth Assumption Sensitivity Analysis
Medical Insurance Fund
as of June 30, 2018
(In thousands of dollars)

| | Valuation Results | Decrease Payroll Growth 150 Basis Points | No Payroll Growth |
|-----------------------------|----------------------|---|----------------------|
| Actuarial Accrued Liability | \$ 3,340,709 | \$ 3,340,709 | \$ 3,340,709 |
| Actuarial Value of Assets | 1,213,918 | 1,213,918 | 1,213,918 |
| Unfunded Liability | \$ 2,126,791 | \$ 2,126,791 | \$ 2,126,791 |
| Funded Ratio | 36.34% | 36.34% | 36.34% |
| Contributions | | | |
| Normal Cost | 1.78% | 1.78% | 1.78% |
| Accrued Liability | 4.04% | 4.58% | 5.35% |
| Total | 5.82% | 6.36% | 7.13% |
| Member | <u>(3.70%)</u> | <u>(3.70%)</u> | <u>(3.70%)</u> |
| Employer/State | 2.12% | 2.66% | 3.43% |
| Discount Rate | 8.00% | 8.00% | 8.00% |
| Payroll Growth | 3.50% | 2.00% | 0.00% |
| Inflation Rate | 3.00% | 3.00% | 3.00% |

Health Care Trend Assumption Sensitivity Analysis
Medical Insurance Fund
as of June 30, 2018
(In thousands of dollars)

| | Decrease Trend Rates 100 Basis Points | Valuation Results | Increase Trend Rates 100 Basis Points |
|-----------------------------|--|----------------------|--|
| Actuarial Accrued Liability | \$ 2,928,353 | \$ 3,340,709 | \$ 3,850,814 |
| Actuarial Value of Assets | 1,213,918 | 1,213,918 | 1,213,918 |
| Unfunded Liability | \$ 1,714,435 | 2,126,791 | \$ 2,636,896 |
| Funded Ratio | 41.45% | 36.34% | 31.52% |
| Contributions | | | |
| Normal Cost | 1.41% | 1.78% | 2.27% |
| Accrued Liability | 3.26% | 4.04% | 5.01% |
| Total | 4.67% | 5.82% | 7.28% |
| Member | <u>(3.70%)</u> | <u>(3.70%)</u> | <u>(3.70%)</u> |
| Employer/State | 0.97% | 2.12% | 3.58% |
| Discount Rate | 8.00% | 8.00% | 8.00% |
| Payroll Growth | 3.50% | 3.50% | 3.50% |
| Inflation Rate | 3.00% | 3.00% | 3.00% |



**Sensitivity Analysis
Life Insurance Fund
as of June 30, 2018**

The June 30, 2018 valuation results of the Life Insurance Fund (LIF) are projections based on the actuarial assumptions. Actual experience will differ from these assumptions, either increasing or decreasing cost. The charts on the following pages provide a simple analysis on how the costs are sensitive to changes to the assumed discount rate, the assumed inflation rate, and the assumed rate of payroll growth. The charts show the actuarial accrued liability, the unfunded liability, the funded ratio and the employer contribution rate under the following scenarios:

- The discount rate assumption sensitivity analysis shows the valuation results with the baseline discount rate assumption, and 7.50% together with a decrease in the discount rate to 6.50% and an increase in the discount rate to 8.50%. Under this scenario, the underlying inflation rate assumption is held constant at 3.00% and the payroll growth assumption is held constant at 3.50%.
- The inflation assumption sensitivity analysis shows the valuation results with the baseline underlying inflation rate assumption, 3.00%, together with decreases in the inflation rate to 2.75% and 2.50%. Under this scenario, the decrease in the underlying inflation rate assumption leads to corresponding decreases in the discount rate, the payroll growth assumption, and the assumed rates of salary increase for active members.
- The payroll growth assumption sensitivity analysis shows the valuation results with the baseline underlying payroll growth assumption, 3.50%, together with decreases in the payroll growth assumption to 2.00% and 0.00%. Under this scenario, all other assumptions, including the individual member salary scale, are held constant so that the only impact is in the amortization of the unfunded liability, leading to higher employer contribution rates.

**Assumed Discount Rate Sensitivity Analysis
Life Insurance Fund
as of June 30, 2018
(In thousands of dollars)**

| | Decrease Discount Rate | Valuation Results | Increase Discount Rate |
|-----------------------------|---------------------------|----------------------|------------------------------|
| Actuarial Accrued Liability | \$ 127,104 | \$ 112,471 | \$ 100,452 |
| Actuarial Value of Assets | 93,808 | 93,808 | 93,808 |
| Unfunded Liability | \$ 33,296 | \$ 18,663 | \$ 6,644 |
| Funded Ratio | 73.80% | 83.41% | 93.39% |
| Contributions | | | |
| Normal Cost | 0.04% | 0.03% | 0.03% |
| Accrued Liability | 0.05% | 0.03% | 0.01% |
| Total | 0.09% | 0.06% | 0.04% |
| Member | (0.00%) | (0.00%) | (0.00%) |
| Employer/State | 0.09% | 0.06% | 0.04% |
| Discount Rate | 6.50% | 7.50% | 8.50% |
| Payroll Growth | 3.50% | 3.50% | 3.50% |
| Inflation Rate | 3.00% | 3.00% | 3.00% |


Sensitivity Analysis continued ...
Inflation Assumption Sensitivity Analysis
Life Insurance Fund
as of June 30, 2018
(In thousands of dollars)

| | Valuation Results | Decrease Inflation Rate 25 Basis Points | Decrease Inflation Rate 50 Basis Points |
|-----------------------------|----------------------|--|--|
| Actuarial Accrued Liability | \$ 112,471 | \$ 116,035 | \$ 119,798 |
| Actuarial Value of Assets | 93,808 | 93,808 | 93,808 |
| Unfunded Liability | \$ 18,663 | 22,227 | 25,990 |
| Funded Ratio | 83.41% | 80.85% | 78.31% |
| Contributions | | | |
| Normal Cost | 0.03% | 0.03% | 0.04% |
| Accrued Liability | 0.03% | 0.04% | 0.04% |
| Total | 0.06% | 0.07% | 0.08% |
| Member | <u>(0.00%)</u> | <u>(0.00%)</u> | <u>(0.00%)</u> |
| Employer/State | 0.06% | 0.07% | 0.08% |
| Discount Rate | 7.50% | 7.25% | 7.00% |
| Payroll Growth | 3.50% | 3.25% | 3.00% |
| Inflation Rate | 3.00% | 2.75% | 2.50% |

Payroll Growth Assumption Sensitivity Analysis
Life Insurance Fund
as of June 30, 2018
(In thousands of dollars)

| | Valuation Results | Decrease Payroll Growth to 2% | No Payroll Growth |
|-----------------------------|----------------------|--|-------------------------|
| Actuarial Accrued Liability | \$ 112,471 | \$ 112,471 | \$ 112,471 |
| Actuarial Value of Assets | 93,808 | 93,808 | 93,808 |
| Unfunded Liability | \$ 18,663 | \$ 18,663 | \$ 18,663 |
| Funded Ratio | 83.41% | 83.41% | 83.41% |
| Contributions | | | |
| Normal Cost | 0.03% | 0.03% | 0.03% |
| Accrued Liability | 0.03% | 0.03% | 0.04% |
| Total | 0.06% | 0.06% | 0.07% |
| Member | <u>(0.00%)</u> | <u>(0.00%)</u> | <u>(0.00%)</u> |
| Employer/State | 0.06% | 0.06% | 0.07% |
| Discount Rate | 7.50% | 7.50% | 7.50% |
| Payroll Growth | 3.50% | 2.00% | 0.00% |
| Inflation Rate | 3.00% | 3.00% | 3.00% |

Teachers' Retirement System of the State of Kentucky

2018



Statistical Section

This section of the Teachers' Retirement System of the State of Kentucky's Comprehensive Annual Financial Report presents detailed information as a context for understanding the information in the financial statements, note disclosures and required supplementary information regarding TRS's overall financial health.

CONTENTS

Financial Trends page 181

These schedules contain trend information to help the reader understand how TRS's financial performance and well-being have changed over time.

Demographic & Economic Information page 183

These schedules offer demographic and economic indicators to help the reader understand the environment within which TRS's financial activities take place.

Operating Information page 188

These schedules contain benefits, service and employer contribution data to help the reader understand how TRS's financial report relates to TRS's services and activities.

Defined Benefit Plan
Past 10 Fiscal Years

Additions by Source

| Year | Employer Contributions | Member Contributions | Net Investment Income (Loss) | Total Additions to Plan Net Position |
|------|------------------------|----------------------|------------------------------|--------------------------------------|
| 2018 | \$ 1,048,671,201 | \$ 319,127,087 | \$ 1,953,214,031 | \$ 3,321,012,319 |
| 2017 | 1,060,719,993 | 313,625,434 | 2,475,752,798 | 3,850,098,225 |
| 2016 | 565,454,590 | 313,044,226 | (245,214,860) | 633,283,956 |
| 2015 | 559,579,290 | 308,159,763 | 862,178,759 | 1,729,917,812 |
| 2014 | 563,326,249 | 304,981,620 | 2,803,247,956 | 3,671,555,825 |
| 2013 | 568,233,446 | 304,738,728 | 2,039,874,263 | 2,912,846,437 |
| 2012 | 557,339,552 | 309,729,924 | 309,696,252 | 1,176,765,728 |
| 2011 | 1,037,935,993 | 302,262,819 | 2,760,972,224 | 4,101,171,036 |
| 2010 | 479,805,088 | 297,613,965 | 1,509,785,381 | 2,287,204,434 |
| 2009 | 442,549,935 | 293,678,564 | (2,020,682,522) | (1,284,454,023) |

Deductions by Type
(Including Benefits by Type)

| Year | Service Retirants | Disability Retirants | Survivors | Total Benefits | Refunds | Administrative Expense | Total Deductions to Plan Net Position |
|------|-------------------|----------------------|---------------|------------------|---------------|------------------------|---------------------------------------|
| 2018 | \$ 1,901,237,575 | \$ 84,500,330 | \$ 18,879,429 | \$ 2,004,617,334 | \$ 31,072,421 | \$ 11,388,493 | \$ 2,047,078,248 |
| 2017 | 1,817,594,617 | 82,466,114 | 18,551,397 | 1,918,612,128 | 26,305,240 | 10,313,715 | 1,955,231,083 |
| 2016 | 1,735,374,416 | 79,808,432 | 18,015,782 | 1,833,198,630 | 27,747,742 | 8,636,438 | 1,869,582,810 |
| 2015 | 1,647,205,474 | 76,912,574 | 17,338,047 | 1,741,456,095 | 23,032,624 | 8,868,971 | 1,773,357,690 |
| 2014 | 1,563,634,993 | 73,501,441 | 17,239,266 | 1,654,375,700 | 25,461,843 | 7,955,972 | 1,687,793,515 |
| 2013 | 1,484,132,938 | 69,808,291 | 16,781,695 | 1,570,722,924 | 22,059,094 | 8,377,003 | 1,601,159,021 |
| 2012 | 1,401,380,816 | 65,297,491 | 16,260,858 | 1,482,939,165 | 19,549,073 | 7,762,880 | 1,510,251,118 |
| 2011 | 1,326,033,698 | 60,950,214 | 15,551,801 | 1,402,535,713 | 17,325,387 | 7,322,739 | 1,427,183,839 |
| 2010 | 1,249,272,057 | 57,782,651 | 14,754,062 | 1,321,808,770 | 15,310,680 | 8,830,054 | 1,345,949,504 |
| 2009 | 1,184,075,934 | 54,562,038 | 14,342,435 | 1,252,980,407 | 15,208,419 | 8,165,757 | 1,276,354,583 |

Changes in Plan Net Position

| Year | Total Additions to Plan Net Position | Total Deductions to Plan Net Position | Changes in Plan Net Position |
|------|--------------------------------------|---------------------------------------|------------------------------|
| 2018 | \$ 3,321,012,319 | \$ 2,047,078,248 | \$ 1,273,934,071 |
| 2017 | 3,850,098,225 | 1,955,231,083 | 1,894,867,142 |
| 2016 | 633,283,956 | 1,869,582,810 | (1,236,298,854) |
| 2015 | 1,729,917,812 | 1,773,357,690 | (43,439,878) |
| 2014 | 3,671,555,825 | 1,687,793,515 | 1,983,762,310 |
| 2013 | 2,912,846,437 | 1,601,159,021 | 1,311,687,416 |
| 2012 | 1,176,765,728 | 1,510,251,118 | (333,485,390) |
| 2011 | 4,101,171,036 | 1,427,183,839 | 2,673,987,197 |
| 2010 | 2,287,204,434 | 1,345,949,504 | 941,254,930 |
| 2009 | (1,284,454,023) | 1,276,354,583 | (2,560,808,606) |

Medical Insurance Plan
Past 10 Fiscal Years

Additions by Source

| Year | Employer Contributions | Member Contributions* | Recovery Income* | Net Investment Income (Loss) | Total Additions to Plan Net Position |
|------|------------------------|-----------------------|------------------|------------------------------|--------------------------------------|
| 2018 | \$ 187,102,413 | \$ 130,777,471 | \$ | \$ 76,840,512 | \$ 394,720,396 |
| 2017 | 180,375,986 | 128,819,243 | | 95,452,597 | 404,647,826 |
| 2016 | 178,638,370 | 128,068,781 | | (9,332,490) | 297,374,661 |
| 2015 | 145,263,926 | 157,467,680 | 22,820,427 | 7,354,704 | 332,906,737 |
| 2014 | 157,688,414 | 135,190,891 | 4,879,981 | 67,741,063 | 365,500,349 |
| 2013 | 166,576,444 | 119,795,780 | 34,976 | 30,718,836 | 317,126,036 |
| 2012 | 173,966,623 | 100,346,070 | 3,781,222 | (3,989,202) | 274,104,713 |
| 2011 | 188,241,202 | 84,147,337 | 493,312 | 8,334,296 | 281,216,147 |
| 2010 | 158,761,433 | 63,805,573 | 14,618,348 | 12,312,999 | 249,498,353 |
| 2009 | 164,408,037 | 58,688,767 | 13,683,830 | 11,296,280 | 248,076,914 |

* Amounts paid by retirees and recovery income is netted against insurance expenses beginning fiscal year 2016.

Deductions by Type
(Including Benefits by Type)

| Year | Insurance Benefit Expense | | Administrative Expense | Total Insurance Benefits Expense | Total Deductions to Plan Net Position |
|------|---------------------------|---------------|------------------------|----------------------------------|---------------------------------------|
| | Under Age 65 | Age 65 & Over | | | |
| 2018 | \$ 120,519,991 | \$ 40,561,709 | \$ 1,747,561 | \$ 162,829,261 | \$ 162,829,261 |
| 2017 | 124,079,802 | 54,420,744 | 1,538,574 | 180,039,120 | 180,039,120 |
| 2016 | 127,673,325 | 61,196,669 | 1,686,070 | 190,556,064 | 190,556,064 |
| 2015 | 131,396,480 | 108,998,102 | 1,545,235 | 241,939,817 | 241,939,817 |
| 2014 | 136,963,208 | 105,107,323 | 1,100,133 | 243,170,664 | 243,170,664 |
| 2013 | 142,170,438 | 98,761,180 | 1,275,206 | 242,206,824 | 242,206,824 |
| 2012 | 156,228,181 | 72,746,945 | 1,201,629 | 230,176,755 | 230,176,755 |
| 2011 | 145,544,405 | 80,890,958 | 1,186,029 | 227,621,392 | 227,621,392 |
| 2010 | 136,702,152 | 100,675,376 | | 237,377,528 | 237,377,528 |
| 2009 | 123,819,475 | 81,037,647 | | 204,857,122 | 204,857,122 |

Changes in Plan Net Position

| Year | Total Additions to Plan Net Position | Total Deductions to Plan Net Position | Changes in Plan Net Position |
|------|--------------------------------------|---------------------------------------|------------------------------|
| 2018 | \$ 394,720,396 | \$ 162,829,261 | \$ 231,891,135 |
| 2017 | 404,647,826 | 180,039,120 | 224,608,706 |
| 2016 | 297,374,661 | 190,556,064 | 106,818,597 |
| 2015 | 332,906,737 | 241,939,817 | 90,966,920 |
| 2014 | 365,500,349 | 243,170,664 | 122,329,685 |
| 2013 | 317,126,036 | 242,206,824 | 74,919,212 |
| 2012 | 274,104,713 | 230,176,755 | 43,927,958 |
| 2011 | 281,216,147 | 227,621,392 | 53,594,755 |
| 2010 | 249,498,353 | 237,377,528 | 12,120,825 |
| 2009 | 248,076,914 | 204,857,122 | 43,219,792 |

Life Insurance Plan
Past 10 Fiscal Years

Additions by Source

| Year | Employer Contributions | Net Investment Income (Loss) | Total Additions to Plan Net Position |
|------|------------------------|------------------------------|--------------------------------------|
| 2018 | \$ 1,058,329 | \$ 1,110,421 | \$ 2,168,750 |
| 2017 | 1,049,683 | 915,497 | 1,965,180 |
| 2016 | 1,037,769 | 4,829,336 | 5,867,105 |
| 2015 | 1,019,519 | 1,990,324 | 3,009,843 |
| 2014 | 1,006,091 | 4,572,845 | 5,578,936 |
| 2013 | 1,680,495 | 674,760 | 2,355,255 |
| 2012 | 1,684,711 | 6,450,022 | 8,134,733 |
| 2011 | 1,668,822 | 3,094,776 | 4,763,598 |
| 2010 | 1,966,826 | 5,383,644 | 7,350,470 |
| 2009 | 5,455,473 | 5,282,958 | 10,738,431 |

Deductions by Type
(Including Benefits by Type)

Changes in Plan Net Position

| Year | Life Insurance | Administrative Expense | Total Deductions to Plan Net Position | Total Additions to Plan Net Position | Total Deductions to Plan Net Position | Changes in Plan Net Position |
|------|----------------|------------------------|---------------------------------------|--------------------------------------|---------------------------------------|------------------------------|
| 2018 | \$ 5,452,920 | \$ 30,979 | \$ 5,483,899 | \$ 2,168,750 | \$ 5,483,899 | \$ (3,315,149) |
| 2017 | 5,151,013 | 27,690 | 5,178,703 | 1,965,180 | 5,178,703 | (3,213,523) |
| 2016 | 4,595,489 | 27,195 | 4,622,684 | 5,867,105 | 4,622,684 | 1,244,421 |
| 2015 | 4,061,000 | 25,306 | 4,086,306 | 3,009,843 | 4,086,306 | (1,076,463) |
| 2014 | 4,692,000 | 21,324 | 4,713,324 | 5,578,936 | 4,713,324 | 865,612 |
| 2013 | 4,614,718 | 24,425 | 4,639,143 | 2,355,255 | 4,639,143 | (2,283,888) |
| 2012 | 4,397,281 | 22,886 | 4,420,167 | 8,134,733 | 4,420,167 | 3,714,566 |
| 2011 | 4,120,000 | 21,511 | 4,141,511 | 4,763,598 | 4,141,511 | 622,087 |
| 2010 | 4,148,511 | | 4,148,511 | 7,350,470 | 4,148,511 | 3,201,959 |
| 2009 | 3,694,000 | | 3,694,000 | 10,738,431 | 3,694,000 | 7,044,431 |

Distribution of Active Contributing Members
as of June 30, 2018

| By Age | | | By Service | | |
|--------------|---------------|---------------|------------------|---------------|---------------|
| Age | Male | Female | Years of Service | Male | Female |
| 20-24 | 649 | 2,762 | Less than 1 | 2,453 | 7,653 |
| 25-29 | 1,730 | 5,733 | 1-4 | 4,070 | 12,750 |
| 30-34 | 2,132 | 6,799 | 5-9 | 3,085 | 9,618 |
| 35-39 | 2,545 | 8,055 | 10-14 | 2,817 | 8,979 |
| 40-44 | 2,623 | 7,833 | 15-19 | 2,365 | 7,894 |
| 45-49 | 2,648 | 8,344 | 20-24 | 1,934 | 5,585 |
| 50-54 | 1,970 | 6,304 | 25-29 | 1,069 | 3,219 |
| 55-59 | 1,510 | 4,606 | 30-34 | 262 | 683 |
| 60-64 | 1,086 | 3,193 | 35 or more | 40 | 82 |
| 65 & over | 1,202 | 2,834 | | | |
| Total | 18,095 | 56,463 | Total | 18,095 | 56,463 |

Principal Participating Employers
Current Year and Nine Years Ago

| Employer | 2018 | | | 2009 | | |
|------------------------------|-------------------|------|----------------------------|-------------------|------|----------------------------|
| | Covered Employees | Rank | Percentage of Total System | Covered Employees | Rank | Percentage of Total System |
| Jefferson County | 10,743 | 1 | 14.41% | 9,999 | 1 | 13.02% |
| Fayette County Public | 4,764 | 2 | 6.39 | 4,272 | 2 | 5.56 |
| Boone County | 2,012 | 3 | 2.70 | 1,802 | 3 | 2.35 |
| Warren County | 1,425 | 4 | 1.91 | 1,206 | 8 | 1.57 |
| Hardin County | 1,392 | 5 | 1.87 | 1,348 | 4 | 1.75 |
| Bullitt County | 1,270 | 6 | 1.70 | 1,216 | 7 | 1.58 |
| Kenton County | 1,260 | 7 | 1.69 | 1,280 | 5 | 1.67 |
| Oldham County | 1,220 | 8 | 1.64 | 1,217 | 6 | 1.58 |
| Daviess County | 1,105 | 9 | 1.48 | 1,165 | 10 | 1.52 |
| Madison County | 1,105 | 10 | 1.48 | 1,180 | 9 | 1.54 |
| All Other* | 48,262 | | 64.73 | 52,141 | | 67.86 |
| Total (207 Employers) | 74,558 | | 100.00% | 76,826 | | 100.00% |

| | | | |
|------------------------------------|--------------------------|------------|---------------|
| * In 2018, All Other consisted of: | Type | Number | Employees |
| | Local School Districts | 163 | 43,119 |
| | Higher Education | 6 | 3,270 |
| | State Agencies | 14 | 1,416 |
| | Educational Cooperatives | 8 | 335 |
| | Other | 6 | 122 |
| | Total | 197 | 48,262 |

TRS Schedule of Participating Employers
School Districts: County Schools

| | | | | |
|------------------|----------------|----------------|----------------|-----------------|
| 1. Adair | 25. Clark | 49. Harrison | 73. Madison | 97. Perry |
| 2. Allen | 26. Clay | 50. Hart | 74. Magoffin | 98. Pike |
| 3. Anderson | 27. Clinton | 51. Henderson | 75. Marion | 99. Powell |
| 4. Ballard | 28. Crittenden | 52. Henry | 76. Marshall | 100. Pulaski |
| 5. Barren | 29. Cumberland | 53. Hickman | 77. Martin | 101. Robertson |
| 6. Bath | 30. Daviess | 54. Hopkins | 78. Mason | 102. Rockcastle |
| 7. Bell | 31. Edmonson | 55. Jackson | 79. McCracken | 103. Rowan |
| 8. Boone | 32. Elliott | 56. Jefferson | 80. McCreary | 104. Russell |
| 9. Bourbon | 33. Estill | 57. Jessamine | 81. McLean | 105. Scott |
| 10. Boyd | 34. Fayette | 58. Johnson | 82. Meade | 106. Shelby |
| 11. Boyle | 35. Fleming | 59. Kenton | 83. Menifee | 107. Simpson |
| 12. Bracken | 36. Floyd | 60. Knott | 84. Mercer | 108. Spencer |
| 13. Breathitt | 37. Franklin | 61. Knox | 85. Metcalfe | 109. Taylor |
| 14. Breckinridge | 38. Fulton | 62. Larue | 86. Monroe | 110. Todd |
| 15. Bullitt | 39. Gallatin | 63. Laurel | 87. Montgomery | 111. Trigg |
| 16. Butler | 40. Garrard | 64. Lawrence | 88. Morgan | 112. Trimble |
| 17. Caldwell | 41. Grant | 65. Lee | 89. Muhlenberg | 113. Union |
| 18. Calloway | 42. Graves | 66. Leslie | 90. Nelson | 114. Warren |
| 19. Campbell | 43. Grayson | 67. Letcher | 91. Nicholas | 115. Washington |
| 20. Carlisle | 44. Green | 68. Lewis | 92. Ohio | 116. Wayne |
| 21. Carroll | 45. Greenup | 69. Lincoln | 93. Oldham | 117. Webster |
| 22. Carter | 46. Hancock | 70. Livingston | 94. Owen | 118. Whitley |
| 23. Casey | 47. Hardin | 71. Logan | 95. Owsley | 119. Wolfe |
| 24. Christian | 48. Harlan | 72. Lyon | 96. Pendleton | 120. Woodford |

continued on next page ...

TRS Schedule of Participating Employers (continued)
School Districts: Independent Schools

| | | | |
|--------------------|----------------------|-----------------|-------------------|
| 1. Anchorage | 15. Covington | 29. Hazard | 43. Raceland |
| 2. Ashland | 16. Danville | 30. Jackson | 44. Russell |
| 3. Augusta | 17. Dawson Springs | 31. Jenkins | 45. Russellville |
| 4. Barbourville | 18. Dayton | 32. Ludlow | 46. Science Hill |
| 5. Bardstown | 19. East Bernstadt | 33. Mayfield | 47. Silver Grove |
| 6. Beechwood | 20. Elizabethtown | 34. Middlesboro | 48. Somerset |
| 7. Bellevue | 21. Eminence | 35. Murray | 48. Southgate |
| 8. Berea | 22. Erlanger-Elsmere | 36. Newport | 50. Walton-Verona |
| 9. Bowling Green | 23. Fairview | 37. Owensboro | 51. West Point |
| 10. Burgin | 24. Fort Thomas | 38. Paducah | 52. Williamsburg |
| 11. Campbellsville | 25. Frankfort | 39. Paintsville | 53. Williamstown |
| 12. Caverna | 26. Fulton | 40. Paris | |
| 13. Cloverport | 27. Glasgow | 41. Pikeville | |
| 14. Corbin | 28. Harlan | 42. Pineville | |

**Universities & Community/
Technical Colleges**

1. Eastern Kentucky
2. Kentucky State
3. Morehead State
4. Murray State
5. Western Kentucky
6. Kentucky Community & Technical College System

**State of Kentucky/
Other Organizations**

1. Education and Workforce Development Cabinet
2. Department of Corrections

**Other
Organizations**

1. Education Professional Standards Board
2. Kentucky Education Association
3. Kentucky Academic Association
4. Kentucky Educational Development Cooperative
5. Kentucky High School Athletic Association
6. Kentucky School Boards Association
7. Kentucky Valley Educational Cooperative
8. Northern Kentucky Cooperative for Educational Services
9. Ohio Valley Educational Cooperative
10. West Kentucky Education Cooperative
11. Green River Regional Education Cooperative
12. Central Kentucky Special Education Cooperative
13. Southeast South-Central Educational Cooperative

**Distribution of Retirement and Medical Payments Worldwide
as of June 30, 2018**

**Number of Recipients in United States
Outside Kentucky**

| | |
|------------------------|--------------------|
| 149 Alabama | 8 Montana |
| 4 Alaska | 9 Nebraska |
| 86 Arizona | 24 Nevada |
| 39 Arkansas | 7 New Hampshire |
| 98 California | 9 New Jersey |
| 64 Colorado | 15 New Mexico |
| 10 Connecticut | 39 New York |
| 13 Delaware | 297 North Carolina |
| 8 District of Columbia | 1 North Dakota |
| 1,333 Florida | 669 Ohio |
| 272 Georgia | 31 Oklahoma |
| 7 Hawaii | 34 Oregon |
| 9 Idaho | 67 Pennsylvania |
| 119 Illinois | 1 Rhode Island |
| 787 Indiana | 240 South Carolina |
| 20 Iowa | 6 South Dakota |
| 31 Kansas | 1,003 Tennessee |
| 40 Louisiana | 220 Texas |
| 18 Maine | 30 Utah |
| 41 Maryland | 3 Vermont |
| 30 Massachusetts | 178 Virginia |
| 55 Michigan | 42 Washington |
| 31 Minnesota | 114 West Virginia |
| 57 Mississippi | 31 Wisconsin |
| 92 Missouri | 6 Wyoming |



**Number of Recipients
Outside United States**

| |
|----------------|
| 3 Military APO |
| 2 Australia |
| 1 Barbados |
| 5 Canada |
| 1 Mexico |
| 1 New Zealand |
| 1 Philippines |
| 1 Poland |
| 1 Spain |
| 1 Sweden |
| 1 Switzerland |

| | Number of Recipients | Amount of Payments |
|-------------------------|---------------------------------|-------------------------------|
| Inside Kentucky | 49,575 | \$ 1,975,398,180 |
| Outside Kentucky | 6,515 | 190,300,854 |
| TOTAL | 56,090 | \$ 2,165,699,034 |

**Distribution of Retirement and Medical Payments Statewide
Fiscal Year Ended June 30, 2018**

| County Name | Total Payments | Number of Recipients | County Name | Total Payments | Number of Recipients |
|--------------|----------------|----------------------|--------------------------|-------------------------|----------------------|
| Adair | \$ 8,397,232 | 235 | Laurel | 27,149,115 | 702 |
| Allen | 7,563,988 | 190 | Lawrence | 5,577,998 | 150 |
| Anderson | 8,728,901 | 253 | Lee | 3,235,217 | 89 |
| Ballard | 4,824,851 | 132 | Leslie | 6,536,833 | 158 |
| Barren | 17,671,108 | 463 | Letcher | 13,233,643 | 358 |
| Bath | 5,105,946 | 149 | Lewis | 7,391,563 | 201 |
| Bell | 14,891,893 | 386 | Lincoln | 12,150,359 | 306 |
| Boone | 44,595,929 | 1,060 | Livingston | 3,279,640 | 86 |
| Bourbon | 8,302,269 | 219 | Logan | 11,849,914 | 303 |
| Boyd | 22,947,479 | 564 | Lyon | 4,676,157 | 116 |
| Boyle | 19,592,920 | 482 | Madison | 59,630,569 | 1,490 |
| Bracken | 4,435,412 | 115 | Magoffin | 7,840,827 | 202 |
| Breathitt | 9,725,194 | 261 | Marion | 7,622,622 | 207 |
| Breckinridge | 7,689,703 | 193 | Marshall | 15,524,995 | 390 |
| Bullitt | 19,559,652 | 454 | Martin | 5,427,668 | 140 |
| Butler | 4,200,203 | 106 | Mason | 8,508,178 | 229 |
| Caldwell | 7,673,801 | 201 | McCracken | 29,165,674 | 762 |
| Calloway | 27,908,432 | 715 | McCreary | 8,567,016 | 229 |
| Campbell | 31,749,006 | 749 | McLean | 4,957,985 | 128 |
| Carlisle | 1,856,113 | 56 | Meade | 8,132,182 | 189 |
| Carroll | 4,117,298 | 99 | Menifee | 2,526,749 | 75 |
| Carter | 15,740,483 | 429 | Mercer | 10,533,828 | 292 |
| Casey | 6,418,356 | 165 | Metcalfe | 3,836,292 | 103 |
| Christian | 22,398,455 | 585 | Monroe | 6,322,307 | 164 |
| Clark | 14,994,318 | 384 | Montgomery | 13,809,497 | 355 |
| Clay | 12,598,956 | 322 | Morgan | 7,455,626 | 204 |
| Clinton | 5,797,643 | 159 | Muhlenberg | 15,110,234 | 371 |
| Crittenden | 2,460,042 | 73 | Nelson | 17,506,179 | 450 |
| Cumberland | 3,761,493 | 93 | Nicholas | 2,414,142 | 65 |
| Daviess | 47,790,837 | 1,202 | Ohio | 8,192,940 | 226 |
| Edmonson | 4,358,845 | 117 | Oldham | 22,250,065 | 524 |
| Elliott | 2,326,421 | 68 | Owen | 4,289,920 | 106 |
| Estill | 6,413,637 | 171 | Owsley | 4,437,831 | 118 |
| Fayette | 129,883,528 | 3,322 | Pendleton | 5,595,662 | 140 |
| Fleming | 7,282,589 | 199 | Perry | 16,524,408 | 424 |
| Floyd | 21,962,016 | 591 | Pike | 31,422,919 | 837 |
| Franklin | 30,877,091 | 958 | Powell | 5,528,039 | 138 |
| Fulton | 2,945,005 | 81 | Pulaski | 29,382,626 | 776 |
| Gallatin | 1,369,824 | 38 | Robertson | 1,016,037 | 26 |
| Garrard | 8,798,106 | 229 | Rockcastle | 8,040,737 | 194 |
| Grant | 8,308,775 | 187 | Rowan | 20,324,537 | 548 |
| Graves | 16,918,210 | 435 | Russell | 9,853,006 | 251 |
| Grayson | 11,258,751 | 294 | Scott | 19,970,715 | 511 |
| Green | 5,147,321 | 133 | Shelby | 21,777,836 | 515 |
| Greenup | 16,359,610 | 418 | Simpson | 6,637,318 | 174 |
| Hancock | 2,821,491 | 73 | Spencer | 6,788,619 | 159 |
| Hardin | 39,944,857 | 977 | Taylor | 13,358,300 | 351 |
| Harlan | 16,355,100 | 432 | Todd | 3,504,479 | 97 |
| Harrison | 7,955,517 | 210 | Trigg | 7,248,438 | 193 |
| Hart | 5,765,334 | 145 | Trimble | 2,756,010 | 64 |
| Henderson | 18,499,526 | 478 | Union | 4,676,140 | 129 |
| Henry | 7,594,755 | 203 | Warren | 73,213,205 | 1,856 |
| Hickman | 1,501,048 | 36 | Washington | 4,984,498 | 133 |
| Hopkins | 20,104,428 | 503 | Wayne | 9,223,565 | 244 |
| Jackson | 5,728,597 | 158 | Webster | 5,201,363 | 141 |
| Jefferson | 335,714,774 | 7,408 | Whitley | 27,301,418 | 731 |
| Jessamine | 18,469,992 | 477 | Wolfe | 4,838,053 | 131 |
| Johnson | 14,616,967 | 367 | Woodford | 13,637,185 | 350 |
| Kenton | 41,837,061 | 1,024 | | | |
| Knott | 10,236,698 | 268 | | | |
| Knox | 11,286,539 | 308 | | | |
| Larue | 7,308,975 | 172 | | | |
| | | | Total in Kentucky | \$ 1,975,398,180 | 49,575 |

**Growth in Annuitants
as of June 30, 2018**

| Fiscal Year | Service Retirees | Disability Retirees | Beneficiaries of Retired Members | Beneficiaries of Deceased Members Eligible to Retire | Survivors | Disabled Adult Child |
|-------------|------------------|---------------------|----------------------------------|--|-----------|----------------------|
| 2009 | 36,684 | 2,209 | 1,837 | 559 | 448 | 283 |
| 2010 | 37,607 | 2,284 | 1,915 | 567 | 435 | 291 |
| 2011 | 38,705 | 2,379 | 2,003 | 584 | 430 | 296 |
| 2012 | 40,107 | 2,478 | 2,126 | 596 | 444 | 304 |
| 2013 | 41,255 | 2,582 | 2,207 | 601 | 432 | 303 |
| 2014 | 42,265 | 2,641 | 2,304 | 596 | 429 | 316 |
| 2015 | 43,634 | 2,691 | 2,442 | 653 | 349 | 328 |
| 2016 | 45,096 | 2,762 | 2,544 | 652 | 370 | 327 |
| 2017 | 46,356 | 2,806 | 2,675 | 655 | 349 | 333 |
| 2018 | 47,606 | 2,831 | 2,757 | 648 | 353 | 339 |

**Schedule of Annuitants by Type of Benefit
as of June 30, 2018**

| Amount of Monthly Benefit (\$) | Number of Annuitants | Type of Benefit* | | | | | |
|--------------------------------|----------------------|------------------|--------------|--------------|------------|------------|------------|
| | | 1 | 2 | 3 | 4 | 5 | 6 |
| 1 - 500 | 3,976 | 3,059 | 11 | 187 | 29 | 351 | 339 |
| 501 - 1,000 | 2,903 | 2,388 | 153 | 281 | 81 | 0 | 0 |
| 1,001 - 1,500 | 2,967 | 2,090 | 290 | 479 | 106 | 2 | 0 |
| 1,501 - 2,000 | 3,471 | 2,570 | 393 | 431 | 77 | 0 | 0 |
| 2,001 - 2,500 | 4,594 | 3,631 | 534 | 334 | 95 | 0 | 0 |
| 2,501 - 3,000 | 7,681 | 6,531 | 714 | 342 | 94 | 0 | 0 |
| 3,001 - 3,500 | 8,839 | 8,101 | 424 | 249 | 65 | 0 | 0 |
| 3,501 - 4,000 | 6,779 | 6,408 | 170 | 169 | 32 | 0 | 0 |
| 4,001 - 4,500 | 4,526 | 4,297 | 85 | 114 | 30 | 0 | 0 |
| 4,501 - 5,000 | 3,185 | 3,079 | 27 | 66 | 13 | 0 | 0 |
| 5,001 & OVER | 5,613 | 5,452 | 30 | 105 | 26 | 0 | 0 |
| Total | 54,534 | 47,606 | 2,831 | 2,757 | 648 | 353 | 339 |

*** Type of Benefit**

1-Normal Retirement for Age & Service

2-Disability Retirement

3-Beneficiaries of Retired Members

4-Beneficiaries of Deceased Member

Eligible to Retire

5-Survivor Payments

6-Disabled Adult Child

**Schedule of Annuitants by Option Selected
as of June 30, 2018**

| Amount of Monthly Benefit (\$) | Option Selected* | | | | | | | |
|--------------------------------|------------------|--------------|--------------|--------------|-----------|--------------|--------------|--------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 - 500 | 1,989 | 445 | 299 | 49 | 2 | 405 | 97 | 690 |
| 501 - 1,000 | 1,638 | 400 | 227 | 96 | 8 | 362 | 165 | 7 |
| 1,001 - 1,500 | 1,459 | 333 | 289 | 146 | 18 | 387 | 319 | 16 |
| 1,501 - 2,000 | 1,772 | 384 | 320 | 144 | 6 | 494 | 326 | 25 |
| 2,001 - 2,500 | 2,303 | 485 | 418 | 155 | 2 | 708 | 423 | 100 |
| 2,501 - 3,000 | 3,661 | 768 | 633 | 227 | 11 | 1,396 | 734 | 251 |
| 3,001 - 3,500 | 4,597 | 1,040 | 637 | 214 | 8 | 1,381 | 870 | 92 |
| 3,501 - 4,000 | 3,529 | 769 | 480 | 194 | 7 | 1,041 | 710 | 49 |
| 4,001 - 4,500 | 2,336 | 469 | 363 | 124 | 9 | 671 | 536 | 18 |
| 4,501 - 5,000 | 1,653 | 349 | 262 | 106 | 8 | 463 | 343 | 1 |
| 5,001 & OVER | 2,872 | 554 | 534 | 237 | 16 | 755 | 640 | 5 |
| TOTAL | 27,809 | 5,996 | 4,462 | 1,692 | 95 | 8,063 | 5,163 | 1,254 |

***Option selected:**

1 - Straight-life annuity with refundable balance

2 - Period certain benefit and life thereafter

3 - Joint-survivor annuity

4 - Joint-survivor annuity, one-half benefit to beneficiary

5 - Other payment - special option

6 - Joint-survivor annuity with pop-up option

7 - Joint-survivor annuity, one-half benefit to beneficiary with pop-up option

8 - Disability, survivors and disabled adult children - set by statute

Defined Benefit Plan
Average Initial Benefit Payments for the Past 10 Years
By Years of Service Credit

| Retirement Effective Dates | 0-4.99 | 5-9.99 | 10-14.99 | 15-19.99 | 20-24.99 | 25-29.99 | ≥30 | TOTAL |
|-------------------------------|---------|---------|----------|----------|----------|----------|---------|---------|
| 07/01/2008 TO 06/30/2009 | | | | | | | | |
| Average monthly benefit | \$200 | \$573 | \$1,005 | \$1,725 | \$2,427 | \$3,368 | \$4,496 | \$2,941 |
| Average final average salary | \$4,617 | \$3,942 | \$3,873 | \$4,686 | \$4,974 | \$5,278 | \$5,960 | \$5,164 |
| Number of retired members | 72 | 168 | 137 | 115 | 242 | 505 | 585 | 1,824 |
| 07/01/2009 TO 06/30/2010 | | | | | | | | |
| Average monthly benefit | \$185 | \$525 | \$1,104 | \$1,700 | \$2,513 | \$3,468 | \$4,670 | \$3,222 |
| Average final average salary | \$3,654 | \$3,637 | \$4,124 | \$4,508 | \$5,184 | \$5,383 | \$6,102 | \$5,316 |
| Number of retired members | 28 | 133 | 98 | 103 | 242 | 442 | 601 | 1,647 |
| 07/01/2010 TO 06/30/2011 | | | | | | | | |
| Average monthly benefit | \$149 | \$519 | \$1,225 | \$1,781 | \$2,529 | \$3,621 | \$4,827 | \$3,240 |
| Average final average salary | \$3,570 | \$3,640 | \$4,423 | \$4,825 | \$5,143 | \$5,574 | \$6,235 | \$5,392 |
| Number of retired members | 45 | 157 | 144 | 112 | 235 | 544 | 617 | 1,854 |
| 07/01/2011 TO 06/30/2012 | | | | | | | | |
| Average monthly benefit | \$175 | \$507 | \$1,170 | \$1,897 | \$2,613 | \$3,674 | \$4,726 | \$3,148 |
| Average final average salary | \$3,292 | \$3,759 | \$4,307 | \$4,898 | \$5,219 | \$5,605 | \$6,109 | \$5,331 |
| Number of retired members | 45 | 197 | 146 | 162 | 303 | 778 | 569 | 2,200 |
| 07/01/2012 TO 06/30/2013 | | | | | | | | |
| Average monthly benefit | \$161 | \$475 | \$1,186 | \$1,963 | \$2,781 | \$3,811 | \$5,162 | \$3,149 |
| Average final average salary | \$3,362 | \$3,660 | \$4,498 | \$4,956 | \$5,518 | \$5,799 | \$6,632 | \$5,476 |
| Number of retired members | 44 | 234 | 156 | 154 | 294 | 685 | 447 | 2,014 |
| 07/01/2013 TO 06/30/2014 | | | | | | | | |
| Average monthly benefit | \$192 | \$484 | \$1,270 | \$2,068 | \$2,797 | \$3,847 | \$5,362 | \$3,126 |
| Average final average salary | \$4,148 | \$3,677 | \$4,751 | \$5,364 | \$5,600 | \$5,902 | \$6,860 | \$5,589 |
| Number of retired members | 56 | 211 | 161 | 145 | 258 | 678 | 344 | 1,853 |
| 07/01/2014 TO 06/30/2015 | | | | | | | | |
| Average monthly benefit | \$157 | \$472 | \$1,282 | \$2,038 | \$2,890 | \$3,898 | \$5,124 | \$3,173 |
| Average final average salary | \$3,331 | \$3,577 | \$4,892 | \$5,266 | \$5,709 | \$5,948 | \$6,552 | \$5,577 |
| Number of retired members | 60 | 231 | 183 | 206 | 314 | 806 | 456 | 2,256 |
| 07/01/2015 TO 06/30/2016 | | | | | | | | |
| Average monthly benefit | \$177 | \$519 | \$1,316 | \$1,998 | \$2,934 | \$3,935 | \$5,389 | \$3,195 |
| Average final average salary | \$3,642 | \$3,791 | \$4,847 | \$5,188 | \$5,777 | \$6,019 | \$6,858 | \$5,664 |
| Number of retired members | 61 | 254 | 194 | 217 | 356 | 807 | 448 | 2,337 |
| 07/01/2016 TO 06/30/2017 | | | | | | | | |
| Average monthly benefit | \$176 | \$473 | \$1,235 | \$2,039 | \$2,902 | \$3,935 | \$5,179 | \$3,040 |
| Average final average salary | \$3,691 | \$3,506 | \$4,588 | \$5,208 | \$5,722 | \$6,024 | \$6,666 | \$5,514 |
| Number of retired members | 53 | 259 | 162 | 212 | 346 | 766 | 320 | 2,118 |
| 07/01/2017 TO 06/30/2018 | | | | | | | | |
| Average monthly benefit | \$152 | \$486 | \$1,254 | \$2,098 | \$2,990 | \$4,002 | \$5,412 | \$3,175 |
| Average final average salary | \$3,760 | \$3,668 | \$4,702 | \$5,397 | \$5,883 | \$6,068 | \$6,980 | \$5,677 |
| Number of retired members | 64 | 255 | 147 | 193 | 356 | 844 | 330 | 2,189 |
| Ten Years Ended June 30, 2018 | | | | | | | | |
| Average monthly benefit | \$173 | \$499 | \$1,215 | \$1,960 | \$2,764 | \$3,791 | \$4,971 | \$3,142 |
| Average final average salary | \$3,754 | \$3,679 | \$4,540 | \$5,086 | \$5,512 | \$5,806 | \$6,423 | \$5,481 |
| Number of retired members | 528 | 2,099 | 1,528 | 1,619 | 2,946 | 6,855 | 4,717 | 20,292 |

The annuity for most TRS retirees is in lieu of Social Security.

Medical Insurance Plan
Average Insurance Premium Supplements for the Last Five Years
 By Years of Service Credit

| Retirement Effective Dates | 0-9.99 | 10-14.99 | 15-19.99 | ≥ 20 | TOTAL |
|----------------------------|----------|-----------|-----------|-----------|-------|
| 07/01/2013 to 06/30/2014 | | | | | |
| Average monthly supplement | \$ 51.99 | \$ 189.59 | \$ 335.34 | \$ 483.65 | |
| Number of retired members | 15 | 82 | 100 | 1,227 | 1,424 |
| 07/01/2014 to 06/30/2015 | | | | | |
| Average monthly supplement | \$ 78.48 | \$ 204.26 | \$ 369.27 | \$ 492.30 | |
| Number of retired members | 24 | 101 | 176 | 1,411 | 1,712 |
| 07/01/2015 to 06/30/2016 | | | | | |
| Average monthly supplement | \$ 86.82 | \$ 182.41 | \$ 323.14 | \$ 483.93 | |
| Number of retired members | 68 | 98 | 178 | 1,407 | 1,751 |
| 07/01/2016 to 06/30/2017 | | | | | |
| Average monthly supplement | \$ 74.65 | \$ 192.30 | \$ 333.08 | \$ 476.86 | |
| Number of retired members | 62 | 71 | 194 | 1,291 | 1,618 |
| 07/01/2017 to 06/30/2018 | | | | | |
| Average monthly supplement | \$ 85.14 | \$ 122.23 | \$ 299.1 | \$ 464.17 | |
| Number of retired members | 59 | 71 | 169 | 1,375 | 1,674 |

**Retiree Sick Leave Payments
Summary of Fiscal Year Ended June 30, 2018**

| | |
|--|---------------|
| Total members retiring | 2,398 |
| Total members receiving sick leave payments | 1,646 |
| Total amount of sick leave payments at 12.855% contribution rate | \$ 21,981,330 |
| Average sick leave payment per retiree | \$ 13,354 |
| Total increase in final three or five year average salary base | \$ 5,821,290 |
| Average increase in final average salary | \$ 3,537 |
| Total service credit of 1,646 retirees | 42,325 |
| Average service credit of 1,646 retirees | 25.71 |

ANTICIPATED LIFETIME PAYOUT OF ADDITIONAL ANNUITY

| | |
|---|---------------|
| Actuarial cost of sick leave as salary credit | \$ 47,717,321 |
|---|---------------|

Funding of Additional Payments

| | |
|---|--------------|
| Member Contributions ($\$21,981,330 \times 9.105\%$) = | \$ 2,001,400 |
| Employer Contributions ($\$21,981,330 \times 12.325\%$) = | 2,709,199 |

| | |
|----------------------------|---------------------|
| TOTAL CONTRIBUTIONS | \$ 4,710,599 |
|----------------------------|---------------------|

DEFICIT:

| | |
|--|---------------|
| Anticipated additional payout | \$ 47,717,321 |
| Less: total member and state contributions | 4,710,599 |

| | |
|----------------------------------|---------------|
| Subtotal unfunded debt | \$ 43,006,722 |
| Less: current year appropriation | 6,036,700 |

| | |
|--|----------------------|
| TOTAL UNFUNDED COST OF SICK LEAVE PAYMENTS* | \$ 36,970,022 |
|--|----------------------|

* This amount will be amortized over a 20-year period per KRS 161.553.

Because of proofing errors, TRS has revised pages 80, 81, 105, 111 and 117 as of Feb. 28, 2019.