

Return-to-Work Options for Retirees Returning to Positions with a Local School District, KCTCS Technical Colleges & Most State Agencies

Return-to-Work Options	Compensation Limitation	Required Break in Service	Employment Period Limitation	Eligibility	Qualified Positions by Employer	Results for Returning Member	Special Conditions	What's the next step?
WAIVER	None	None	None	All retirees	No Limit	Suspend annuity and add to first pension account	Working a minimum of one consecutive year under the waiver program permits improvement to pension	Contact TRS & file waiver application (Form 29)
PART-TIME PROGRAM	Daily Wage Threshold (DWT)	3 months	Up to 69% of regular full-time contract <i>(example: 129 days for a 185-day contract position)</i>	All retirees	No Limit	Continue drawing original pension/ contribute to second account	If compensation exceeds limits, excess must be repaid	Contact employer
FULL-TIME PROGRAM*	Daily Wage Threshold (DWT)	12 months-same employer or 3 months with different employer	From 70% to 100% of regular full-time contract	All retirees	Limited to 3% of employer's TRS positions & employer must confirm with TRS	Continue drawing original pension/ contribute to second account	If compensation exceeds DWT, excess must be repaid	Employer files Form RET-FT
CRITICAL SHORTAGE PROGRAM*	None	Part time – same as part-time program above Full time – same as full-time program above	Part time – same as part-time program above Full time – same as full-time program above	All retirees	Limited to 1% of employer's TRS positions & employer must confirm with TRS	Continue drawing original pension/ contribute to second account	None	Employer files Form RET-FT

*KRS 161.605 (3) and 161.605 (8) require the employer to certify no other qualified applicants are available to fill the teaching or non-teaching positions.