

MEHP Spouse Qualifying Event Chart

Qualifying Event	Marriage
Documentation Required	A legible photocopy of the Medicare card showing effective dates for Parts A and B and A legible photocopy of the marriage certificate
Qualifying Event Date	Date of marriage
Signature Deadline	30 calendar days from the marriage date
Effective Date	First day of the month following marriage*
Qualifying Event	Spouse Loses Other Employer- or Retirement System-Sponsored Coverage
Clarification	Self-termination is not a qualifying event
Documentation Required	A legible photocopy of the Medicare card showing effective dates for Parts A and B; A legible photocopy of the marriage certificate; And one of the following: HIPAA certificate of Creditable Coverage; Letter from Employer/Retirement System on letterhead that includes person(s) covered <u>and</u> coverage termination date; Letter from insurance company with type of coverage, reason for termination, date of termination <u>and</u> person(s) covered; or Termination letter from governmental agency providing previous coverage.
Qualifying Event Date	Date of loss of coverage
Signature Deadline	30 calendar days from the qualifying event date
Effective Date	First day of the month following loss of coverage*
Qualifying Event	Spouse's COBRA Expires
Clarification	Self-termination is not a qualifying event
Documentation Required	A legible photocopy of the Medicare card showing effective dates for Parts A and B; A legible photocopy of the marriage certificate; and Letter from COBRA stating person(s) losing COBRA and the date COBRA expires.
Qualifying Event Date	Date of COBRA expiration
Signature Deadline	30 calendar days from the qualifying event date
Effective Date	First day of the month following loss of coverage*
Qualifying Event	Tagalong with Retiree
Clarification	If Spouse was unable to be covered due to retiree not having TRS coverage, spouse may be added when retiree enrolls in TRS coverage
Documentation Required	A legible photocopy of the Medicare card showing effective dates for Parts A and B and A legible photocopy of the marriage certificate
Qualifying Event Date	Date retiree gains TRS coverage
Signature Deadline	30 calendar days from the qualifying event date
Effective Date	Same as retiree's effective date*
Qualifying Event	Death of Retiree
Clarification	If surviving spouse does not enroll at time of retiree's death, there will be no future opportunity to enroll.
Documentation Required	A legible photocopy of the Medicare card showing effective dates for Parts A and B
Qualifying Event Date	Date of retiree's death
Signature Deadline	30 calendar days from the qualifying event date
Effective Date	First day of the month following retiree's death*
Qualifying Event	Spouse Turning Age 65
Documentation Required	A legible photocopy of the Medicare card showing effective dates for Parts A and B and A legible photocopy of the marriage certificate
Qualifying Event Date	65 th birthday
Signature Deadline	30 calendar days from the qualifying event date
Effective Date	First day of month that eligible person turns age 65*

*MEHP cannot be retroactively instated. If all forms and documentation are not received before the listed Effective Date, coverage will not begin until the first day of the following month.

MEHP Retiree Qualifying Event Chart

Qualifying Event	Loss of Other Coverage
Clarification	Self-termination is not a qualifying event
Documentation Required	A legible photocopy of the Medicare card showing Part B effective date; And one of the following: HIPAA Certificate of Creditable Coverage; Letter from previous health insurance provider that includes person(s) covered <u>and</u> coverage termination date; Letter from insurance company with type of coverage, reason for termination, date of termination <u>and</u> person(s) covered; or Termination letter from governmental agency providing previous coverage
Qualifying Event Date	Date of loss of coverage
Signature Deadline	30 calendar days from the qualifying event date
Effective Date	First day of the month following loss of coverage*
Qualifying Event	COBRA Expires
Clarification	Self-termination is not a qualifying event
Documentation Required	A legible photocopy of the Medicare card showing Part B effective date and Letter from COBRA stating person(s) losing COBRA and the date COBRA expires
Qualifying Event Date	Date of COBRA expiration
Signature Deadline	30 calendar days from the qualifying event date
Effective Date	First day of the month following loss of coverage*
Qualifying Event	Turning Age 65
Documentation Required	A legible photocopy of the Medicare card showing Part B effective date
Qualifying Event Date	65 th birthday
Signature Deadline	30 calendar days from the qualifying event date
Effective Date	First day of month that eligible person turns age 65*
Qualifying Event	Gaining Medicare Part B
Documentation Required	A legible photocopy of the Medicare card showing Part B effective date
Qualifying Event Date	Date Medicare Part B becomes effective
Signature Deadline	30 calendar days from the qualifying event date
Effective Date	First day of month that eligible person turns age 65*
Qualifying Event	Out-of-Country Address Change (Moving Back to United States)
Clarification	MEHP coverage is not available for extended stays outside of the United States. If you move outside the United States you must waive MEHP coverage, you will be permitted to re-enroll when you move back to the United States
Documentation Required	A legible photocopy of the Medicare card showing Part B effective date and TRS Address Change Form updating out-of-country address to one in the United States
Qualifying Event Date	Date you move back to United States
Signature Deadline	30 calendar days from the qualifying event date
Effective Date	First day of the month following qualifying event date*

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MEHP Disabled Child Qualifying Event Chart

Qualifying Event	Loss of Other Coverage
Clarification	Self-termination is not a qualifying event
Documentation Required	A legible photocopy of the Medicare card showing effective dates for Parts A and B; A copy of the child's birth certificate listing retiree as a parent; And one of the following: HIPAA Certificate of Creditable Coverage; Letter from previous health insurance provider that includes person(s) covered <u>and</u> coverage termination date; Letter from insurance company with type of coverage, reason for termination, date of termination <u>and</u> person(s) covered; or Termination letter from governmental agency providing previous coverage.
Qualifying Event Date	Date of loss of coverage
Signature Deadline	30 calendar days from the qualifying event date
Effective Date	First day of the month following loss of coverage*
Qualifying Event	COBRA Expires
Clarification	Self-termination is not a qualifying event
Documentation Required	A legible photocopy of the Medicare card showing effective dates for Parts A and B; A copy of the child's birth certificate listing retiree as a parent; and Letter from COBRA stating person(s) losing COBRA and the date COBRA expires.
Qualifying Event Date	Date of COBRA expiration
Signature Deadline	30 calendar days from the qualifying event date
Effective Date	First day of the month following loss of coverage*
Qualifying Event	Gaining Medicare Part B
Documentation Required	A legible photocopy of the Medicare card showing effective dates for Parts A and B and A copy of the child's birth certificate listing retiree as a parent.
Qualifying Event Date	Date Medicare Part B becomes effective
Signature Deadline	30 calendar days from the qualifying event date
Effective Date	First day of month that eligible person turns age 65*
Qualifying Event	Tagalong with Retiree
Clarification	If child was unable to be covered due to retiree not having TRS coverage, child may be added when retiree enrolls in TRS coverage
Documentation Required	A legible photocopy of the Medicare card showing Parts A and B effective dates and A copy of the child's birth certificate listing retiree as a parent.
Qualifying Event Date	Date retiree gains TRS coverage
Signature Deadline	30 calendar days from the qualifying event date
Effective Date	Same as retiree's effective date*

*MEHP cannot be retroactively instated. If all forms and documentation are not received before the listed Effective Date, coverage will not begin until the first day of the following month.