Kentucky Teachers' Retirement System



Presented by

Gary L. Harbin, CPA

Executive Secretary

Information for KRTA
2016
Annual
Convention



April 26, 2016





Overview

How we got here ... Where we are ...



How we got here

The Courier-Journal 15 CENTS

Teachers Want Retirement Fund Debt Paid Off

~ SATU 2009



Key state pension fund in distress

Assets dip, but payments not in jeopardy

minimum attitus
minimum attitu

mison fund for state workers: that don't involve hazardoes duty for a diagnostic property of the for State and Local Government and a diagnostic public employee pension. fall, Pension recipients are in no in the country with administ—damped foging unpublic however. Inthe Washington-based Ceri- face one of the most difficult see PSMON, A), co.1.

PENSION 'Inviolable contract' guarantees payment

2010

LEXINGTON HERALD-LEADER | KENTUCKY.COM

March 1, 2011

COMMENTARY

Ky. teachers worked with state on reforming pension system

As the treasurer of the Commonwealth of Kentucky, I serve as a member of the board of trustees of the Kentucky Teacher

2011

capacities, I am very of recent media repor

These stories typic disgruntled employee

In stark contrast to around the country of conflict and confrontation, I wish to recount a Kentucky success story realized through compromise and cooperation which benefits both taxpavers and public sector teachers.

Kentucky's teachers have a reasonable retirement benefit, funded in large part by mandatory deductions of greater than 10 percent of their pay during their careers. Teachers do not participate in Social Security and rely on their Kentucky pension benefit for retirement security.

The Kentucky Teachers' Retirement System has been providing retirement security to teachers for more than 70 years and has some of the lowest plan administration costs of any public plan in the country.

Last year, the Kentucky Teachers' Retirement System Board of Trustees brought together a coalition of people to develop and implement a solution based upon a recognition that we all have a shared responsibility to shore up funding of medical benefits for retired teachers.

The board worked tirelessly to create a coalition, that included retired teachers, active teachers, school boards, school superintendents, regional univenities, a bipartisan group of legislators and the governor.

Unlike the "all or nothing" standoffs that appear to be escalating among public employees, legislatures and executive branches in several states, all of our coalition

The Kentucky Teachers' Retirement System has been providing retirement security to teachers for more than 70 years and has some of the lowest plan administration costs of any public plan in the country.



Amos Campbell, a retired union worker from Bullitt County, rallied in Frankfort Saturday as part of MoveOn. org's Rally to Save the American Dream.

\$3.3 billion in future unfunded taxpayer liability while simultaneously protecting medical benefits for retired teachers. In short, the solution is good for teachers

2015

The State Journal

June 9, 2015

KTRS one of top performing pension plans in the country

By Brad Bowman

bbowman@state-journal.com

The Kentucky Teachers' Retirement System could argue it wasn't a high priority for some legislators during the 2015 legislative session when it came to funding solu-

House for a \$3.3 billion bond proposal, the bill stalled in a free committee between House and Senate members with a late night offering of \$50 million and a study to be done of the pension plan.

KTRS

Continued from page A5

it needs if markets did take another downturn.

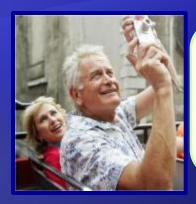
"If even there were anomalies in the market they historically always return to mean," Barnes said. "Without the cash flow we would be exposed. It's one thing to be selling assets this year, but when you are selling assets when prices are going down you can't recover from that."

Having a negative cash flow is affecting the plan's long-term investment strategy, Barnes said, as they can't make longterm investments that KTRS otherwise would

KTRS Quick Facts ...



Membership of Over 141,000



Over 49,500 Receive a Benefit from KTRS



KTRS Distributes Over \$155 Million Monthly in Retirement Benefits



KTRS has over \$17.4 Billion in Assets



1 in 4 Teachers are Eligible to Retire ... Almost 15,000 Teachers!

Kentucky Teachers' Retirement System



Established in 1938, KTRS provides "Retirement Security" for Kentucky's educators.



INVESTMENT PERFORMANCE

KTRS RETURNS

AS OF DECEMBER 31, 2015

	Quarter	1-Year	3-Year	5-Year	10-Year
Returns	3.5%	0.5%	9.1%	8.3%	6.3%
Ranking	Top 9%	Top 1/3	Top 11%	Top 7%	Top 18%

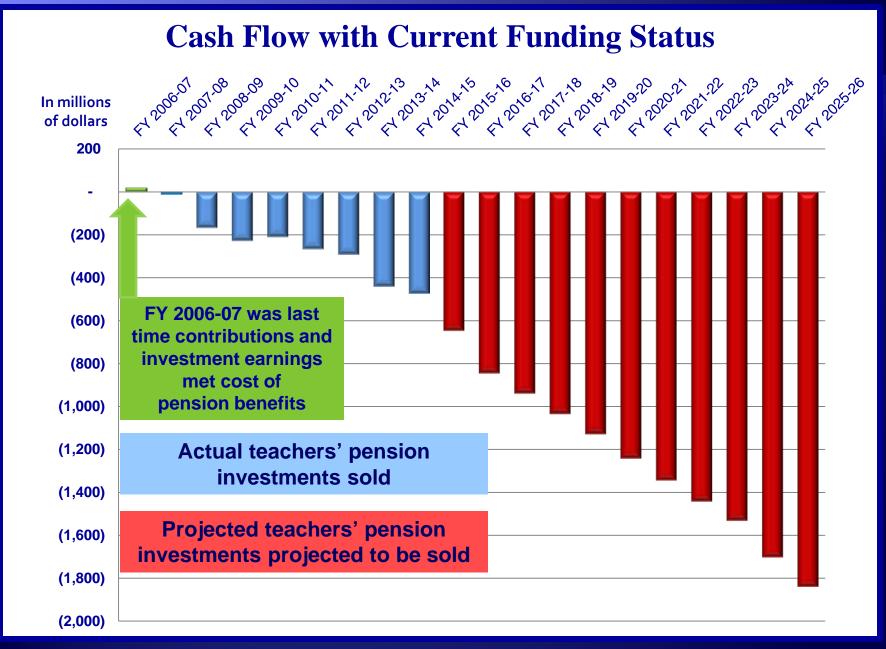
KTRS Ranking Compared to Public Pension Plans in the Nation



Over the last 30 years, the compounded return has been 8.73%

Additional Funding Needed

FY	Requested (\$ in millions)	Received
2006-07	\$3.17	\$3.17
2007-08	\$38.97	\$38.97
2008-09	\$60.5	\$0
2009-10	\$82.33	\$0
2010-11	\$121.46	\$0
2011-12	\$208.65	\$0
2012-13	\$260.98	\$0
2013-14	\$299.42	\$0
2014-15	\$386.4	\$0
2015-16	\$487.4	\$0



Consequences of Underfunding

- KTRS has been experiencing a negative cash flow since 2008.
- KTRS was on course to sell about \$3.4 billion in assets in FY 2016-2019.
- KTRS investment strategy has become increasingly constrained by liquidity needs. Investment constraints mean will lower future investment returns.

The Importance of Funding

Under Age 80

Age 80 & Above

85% of retirees age 80 and above are single.

1 Ciliates	<i>27,32</i> 0	1070	1 Ciliaics	T, / JU	13/0
Males	12,636	30%	Males	1,771	27%
Total	41,956	100%	Total	6,507	100%

Recap of Actuarial Status of the System

as of June 30, 2015

	<u>In Millions of Dollars</u>			
Pre-funded	Assets	Liabilities	Unfunded	Percent
RETIREMENT Benefit Fund	17,219.5	31,149.9	13,930.4	55.3%
GASB 67 Valuation	18,049.1	42,476.7	24,427.6	42.5%
<u>Pre-funded*</u>	Assets	Liabilities	Unfunded	Percent
MEDICAL Benefit Fund	637.8	3,525.5	2,887.7	18.1%





KTRS Funding Work Group



Governor appointed members representing a wide spectrum of the education community, including:

- Leaders of Constituent Groups
- State Officials
- Kentucky Chamber of Commerce
- Professional Consultants

STATE & LOCAL

A6 August 2, 2015 The State Journal

state-journal.com

KTRS attempts to tackle pension woes

By Brad Bowman

New consultant

Chairman David Karem introduced William B. "Flick" Fornia Pension Trustee Advisors as a consultant who has worked on both sides of state pension problems across the United States.

ing in 30 years.

d a lot of information ur-hour session Friday the Capitol Annex, but ade going forward.

If Kentucky doesn't crease payments into e KTRS, the state won't level of benefits and

The KTRS workgroup sion obligation bond, the worked on both sides of bond shouldn't be used as state pension problems rown at it during the the sole component of the across the United States. plan as it could hurt Kenbut is the fastest and softest route into the annual required contribution.

able to pay its cur- New consultant

Chairman David Kantroduced William

ward with a risky pen- as a consultant who has guelled any concerns that shifted to a hybrid pen-

Fornia has worked pretucky's credit rating, give viously with pension woes rtain assumptions were little budget flexibility, in other states that included teacher plans without Social Security benefits like Kentucky, Ohio, Colorado, Alaska, Missouri, California, Louisiana and Rhode Island.

Moreover, he didn't see vency. the plan's returns or administrative costs as the problem, but the obvious the plan is about \$500 million below the ARC.

said the KTRS financial hanging fruit. I would While Fornia said ev- requests and assump B. "Flick" Fornia of Pen- ery state's system and tion amounts don't local ow-hanging fruit." If the state moves for- sion Trustee Advisors situation is different, he overstated and if the state

merging any of the state's sion system for new hires pension systems would that included Social Sehave any large positive ef- curity it wouldn't provide any solutions toward sol-

"Your problems are fairly big," Fornia said. "Merging the system, going into Social Security ... isn't enough. I think At first blush, Fornia we are trying to find lowcontend there isn't any

"Moreover, he didn't see the plans returns or administrative costs as the problem, but the obvious— the plan is about \$500 million below the ARC.

At first blush, Fornia said the KTRS financial requests & assumptions don't look overstated & if the state shifted to a hybrid pension system for new hires that included Social Security it wouldn't provide any solutions toward solvency."

Governor Bevin changed tone

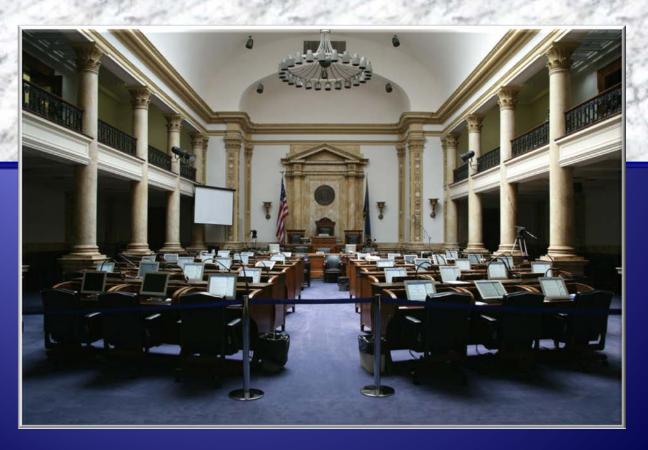


Governor Bevin taking oath of office.

WHERE WE ARENOW



Legislative Update



Additional Funding Summary

94%

KTRS Requests \$1.03 B

FY 16-17

\$520 M

FY 17-18

\$512 M

Approved \$973 M

FY 16-17

\$498 M

FY 17-18

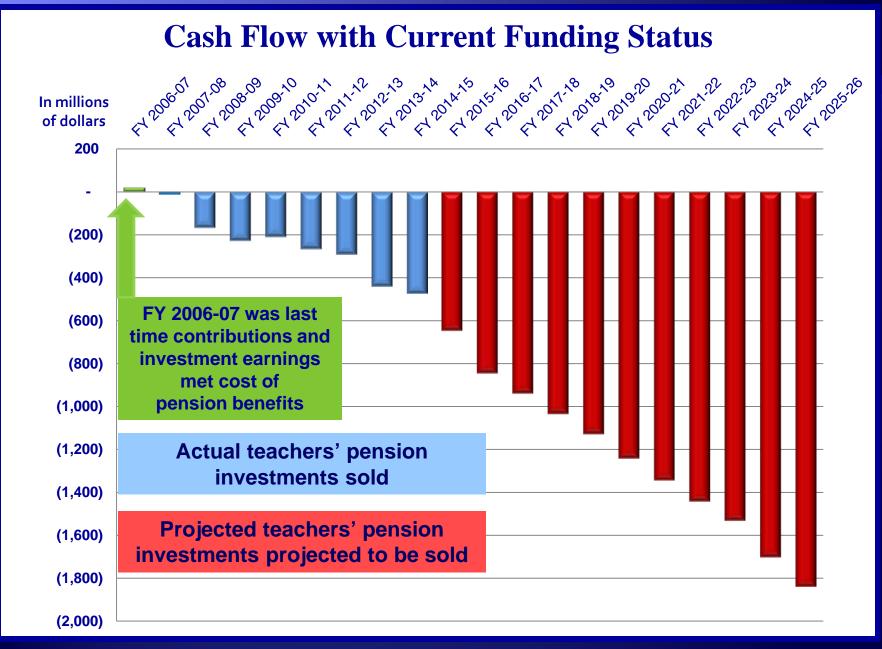
\$475 M

Permanent Fund could mean more

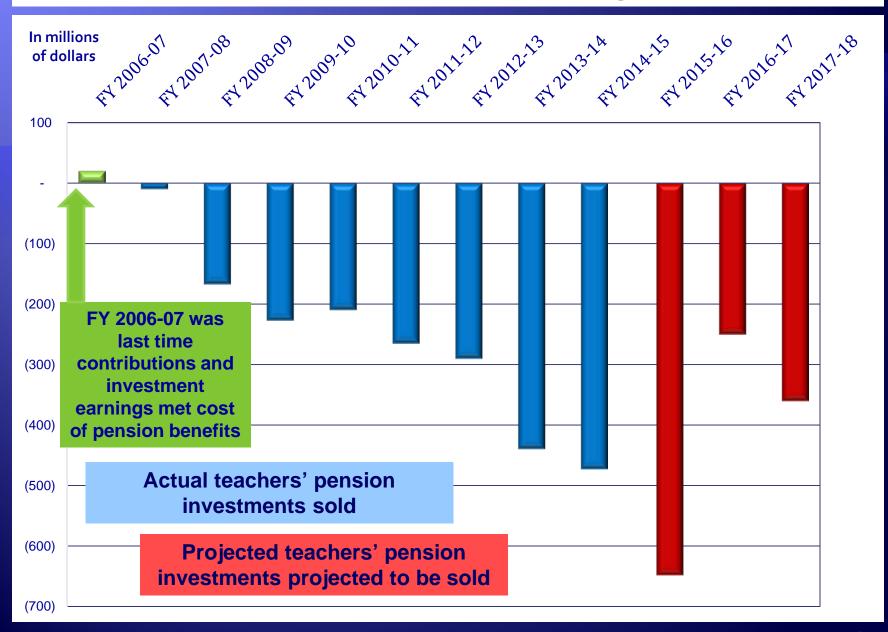
\$125 M







Cash Flow with Current Funding Status





Other Legislation

- Loss of insurance subsidy
- New reporting
- More review
- **SB2**

What's Ahead ...



What's Ahead

House Bill 271



AN ACT relating to the Public Pension Oversight Board

recent version.

HB271 / AA (BR34) - J. Miller, A. Simpson, K. Bratcher, R. Crimm, J. DeCesare, S. Lee, P. Moffett

AN ACT relating to the Public Pension Oversight Board.

Create a new section of KRS 7A.200 to 7A.260 to require the state-administered retirement systems to disclose data on each member recipient of a benefit, including a unique identification number which shall not be the member's Social Security number or personal identification number issued by the systems, information on the retirement status, actual or projected benefits payments, and other retirement information for each member; establish noncodified sections to require the Public Pension Oversight Board to study and provide report by December 1, 2016, as to whether or not legislative action should be taken to separate the administration of the County Employee Retirement System from the Kentucky Retirement Systems; require the Public Pension Oversight Board to study and provide a report by December 1, 2016, as to whether or not legislative action should be taken to transfer administration of the Judicial Retirement Plan and the Legislators' Retirement Plan to the Kentucky Retirement Systems; require the Public Pension Oversight Board to study and provide a report by December 1, 2016, as to whether or not legislative action should be taken to consolidate administrative and investment functions of all of the state-administered retirement systems, which shall include a review of investment returns, investment expenses, and administrative expenses.

HB271 - AMENDMENTS

HCS1/AA - Retain original provisions but amend to delete from a list of data the requirement that the state-administered retirement systems provide to the Public Pension Oversight Board the current employer or last participating employer of each member or recipient; provide that under no circumstances shall the systems report the member's name, address or Social Security number in the information to be reported to the board nor reveal any information that may be linked to a specific member's retirement account; delete other sections of the bill addressing additional study topics for the board.

House Bill 271 AN ACT relating to the Public Pension Oversight Board

Requires reporting of individual recipients' account information to the Public Pension Oversight Board with identities of the recipients concealed.

What's Ahead ... More review

House Bill 238



AN ACT relating to public pension plan reporting

HB238 / AA (BR848) - B. Yonts, J. Richards

AN ACT relating to public pension plan reporting.

Amend KRS 6,350 to specify that the actuarial analysis required on retirement legislation shall include the impact on funding levels and unfunded liabilities over time; specify the qualification requirements of the actuary completing the analysis; amend KRS 7A.240 to require the state-administered retirement systems to pay the cost of actuarial services required by amendments to KRS 7A.250; amend KRS 7A.250 to require the Public Pension Oversight Board to retain an actuary to perform an actuarial audit of the state-administered retirement systems a least once every 10 years and to review state-administered retirement system budget requests prior to each budget biennium; amend KRS 21.440, 61.670, and 161.400 to provide that all state-administered retirement systems shall include in their actuarial valuation a description of funding methods utilized or required by state law in the development of the valuation, a description of any changes in actuarial assumptions and methods that have occurred since the last valuation, the actuarially recommended employer contribution rates for the upcoming budget period, a 20-year projection of employer contribution rates, funding levels, and unfunded liabilities, and a sensitivity analysis to evaluate the impact of changes in key assumptions on employer rates, funding levels, and unfunded liabilities; require the systems to conduct an actuarial experience study at least once every 5 years and to perform a 20-year impact of the proposed changes to the systems' employer rates, funding levels, and unfunded liabilities; require the systems to perform a 20-year impact on employer rates. funding levels, and unfunded liabilities for any changes in assumptions, funding methods, retiree health subsidies, or other changes enacted by the board of trustees of the systems that impact system liabilities; require the actuary certifying the results of the annual actuarial valuation and the 5 year experience study to be a fellow of the Conference of Consulting Actuaries or a member of the American Academy of Actuaries; require electronic distribution of actuarial valuations, experience studies, or analysis of changes made by the boards of trustee to the Legislative Research Commission (LRC) and require LRC to distribute information to chairs and committee staff of committees with jurisdiction over the systems; make technical amendments; require completion of the actuarial valuations by November 15 following the close of the fiscal year; amend KRS 48.040 to provide that on or before August 15 prior to a budget session, that the state-administered systems shall prepare a preliminary projection of the actuarially required contribution rates for the upcoming budget biennium and to provide updated values by November 15 of the same year once the actuarial valuation is completed; require submission to the state budget director's office and the LRC and require LRC upon receipt to distribute information to chairs and committee staff of committees with jurisdiction over the

What's Ahead ... More review

House Bill 238

AN ACT relating to public pension plan reporting

Requires PPOB to perform audit of the work of the System's actuary every five years.

Puts the permanent pension fund into statute.

What's Ahead ...

Performance Analysis



Details to come

Observation

Analysis

Performance

Communication

Communication

Communication

What's Ahead ...

Senate Bill 2



SB2

AN ACT relating to retirement.

SB2 / AA (BR437) - J. Bowen, C. Girdler, P. Hornback, C. McDaniel, W. Schroder, D. Seum, D. Thayer, W. Westerfield, M. Wilson

AN ACT relating to retirement.

Amend KRS 21.540 to require the Legislators' Retirement Plan and Judicial Retirement Plan to follow the provisions of KRS Chapters 45 45A, 56, and 57 regarding procurement of services, goods, and property; provide that no funds of the Legislators' Retirement Plan or Judicial Retirement Plan shall be used to pay placement agents; amend KRS 61.645 to require Senate confirmation of, and modify the minimum requirements for, gubernatorial appointees to the Kentucky Retirement Systems board of trustees and for the executive director; require the Kentucky Retirement Systems to follow the provisions of KRS Chapters 45, 45A, 56, and 57 regarding budgeting and the procurement of services, goods, and property; require the Kentucky Retirement Systems to disclose on its Web site and upon request investment fees in addition to investment holdings and commissions; require the Kentucky Retirement Systems to disclose on its Web site and upon request all contracts and offering documents for services, goods, or property purchased or utilized by the systems; provide that no funds of the Kentucky Retirement Systems shall be used to pay placement agents; amend KRS 61.650 to provide that the Kentucky Retirement Systems board, staff, and investment advisors shall adhere to the CFA Institute's codes of conduct; amend KRS 161.250 to increase by six the number of trustees on the Kentucky Teachers' Retirement System board of trustees, two of whom shall have investment experience, to be appointed by the Governor subject to Senate confirmation; require Kentucky Teachers' Retirement System to disclose on its Web site and upon request investment fees in addition to investment holdings and commissions; require the Kentucky Teachers' Retirement System to disclose on its Web site and upon request all contracts and offering documents for services, goods, or property purchased or utilized by the systems; amend KRS 161.340 to require the Kentucky Teachers' Retirement System to follow the provisions of KRS Chapters 45, 45A, 56, and 57 regarding budgeting and the procurement of services, goods, and property; amend KRS 161.430 to provide that the Kentucky Teachers' Retirement System's board, staff, and investment advisors shall adhere to the CFA Institute's codes of conduct; provide that no funds of the Kentucky Teachers' Retirement System shall be used to pay placement agents; provide that the amendments in the Act requiring the state-administered retirement systems to be subject to state procurement laws and banning the use of system assets to pay placement agents shall apply to contracts established or renewed on or after July 1, 2016; provide that amendments in the Act requiring Senate confirmation and modifying the requirements for gubernatorial appointments to the Kentucky Retirement Systems' board shall apply to appointments or reappointments made on or after the effective date of the Act: provide that amendments requiring

Senate Bill 2 AN ACT relating to retirement.

- No placement agents. KTRS has never used placement agents.
- Restrict the use of hedge funds. *KTRS* does not use hedge funds.

KTRS Reporting

REPORT OF THE AUDIT OF THE KENTUCKY TEACHERS' RETIREMENT SYSTEM

For The Fiscal Year Ended June 30, 2014



ADAM H. EDELEN
AUDITOR OF PUBLIC ACCOUNTS
www.auditor.ky.gov





















Transparent Low Fees & Investment Costs

Fees & investment costs documented annually in the KTRS annual report



KENTUCKY TEACHERS' RETIREMENT SYSTEM ADMINISTRATIVE EXPENSES ANALYSIS

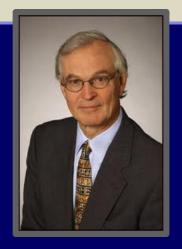
KTRS Expenses Compared to Similar Size Systems

As of 6/30/2014	Assets End of Year	Actual Expenses	Percent of Assets
Kentucky Teachers	18,720,359,574	9,078,009	0.0485%
Kansas Public Employees	16,575,660,909	10,085,572	0.0608%
New Mexico Public Employees	15,104,097,545	10,416,788	0.0690%
Georgia Employees	17,266,692,000	14,476,000	0.0838%
Louisiana Teachers	17,900,035,458	15,026,969	0.0839%
Ohio Teachers Retirement System	75,420,054,000	63,485,000	0.0842%
Indiana Public Employees	24,695,285,000	28,959,000	0.1173%

The Structure of the KTRS Investment Committee ...

- Exceeds current industry standards.
- ➤ Is leading "best practices" for Investment Committee structure.
- Has been <u>recommended</u> for use in other states.
- KTRS investment costs are among the lowest in the nation.

Bevis Longstreth



- Former Investment Advisor to Rockefeller Family Fund
- Former Commissioner, Securities and Exchange Commission, 1981: re-appointed, 1982; resigned January 13, 1984
- Member of the Board of Governors of American Stock Exchange from 1992 to 1998

George M. Philip



- Former President University of New York at Albany
- From 1971 to 2007 New York State Teachers Retirement System
- New York Stock Exchange,
 Advisory Committee



KTRS Performance



KTRS Performance Report Card – Making the Grade

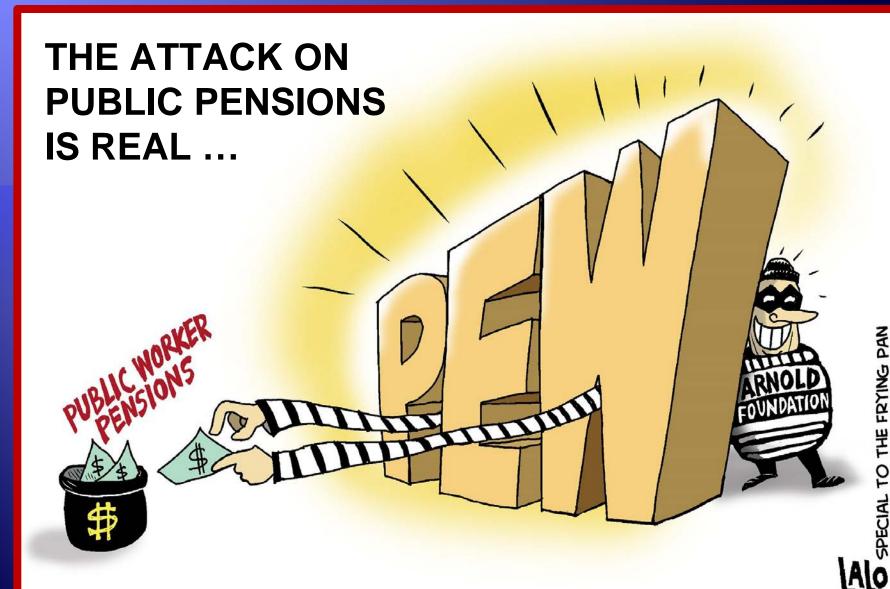
Periods Ending March 31, 2015	One-Year	Three-Year	Five-Year	Ten-Year
KTRS Pension Return	8.6%	11.3%	10.5%	7.2%
KTRS Policy Benchmark	7.4%	10.4%	10.0%	
Public Fund Index	6.8%	9.8%	9.6%	7.0%
Public Fund Universe Percentile Ranking* (1st is the best)	10th	8th	13th	36th
Actuarial Assumed Rate of Return	7.5%	7.5%	7.5%	7.5%

- Outperformed the Policy Benchmark for each period shown by meaningful margins A+
- Exceeded the return of the Public Fund Index for each period shown A+
- Ranks near the top of the Public Fund Universe for each period shown except for the 10-year period where the return ranks near the top third of results – A
- Exceeded the actuarial assumed rate of return of 7.5% for each period shown with the exception of the 10-year period which includes the 2008 financial crisis – A

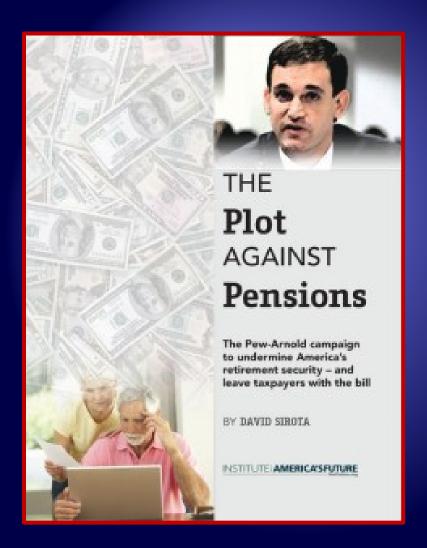
^{*} Universe includes Public Plans > \$1 billion. Universe compiled by Investment Metrics with supplemental data from BNY Mellon. Population of universe for 1-,3-,5- and 10-year periods are 79, 76, 73 and 69, respectively.

What's Ahead ...

- 2017 Session and Beyond
- Continued attacks on Pension Plans
- 401K Push?
- Senate Bill 2
- New Tier?
- Funding



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The Pew-Arnold campaign plans to undermine America's retirement security

What's Ahead ...



FACT

Pension plans are a better benefit at a lower cost.

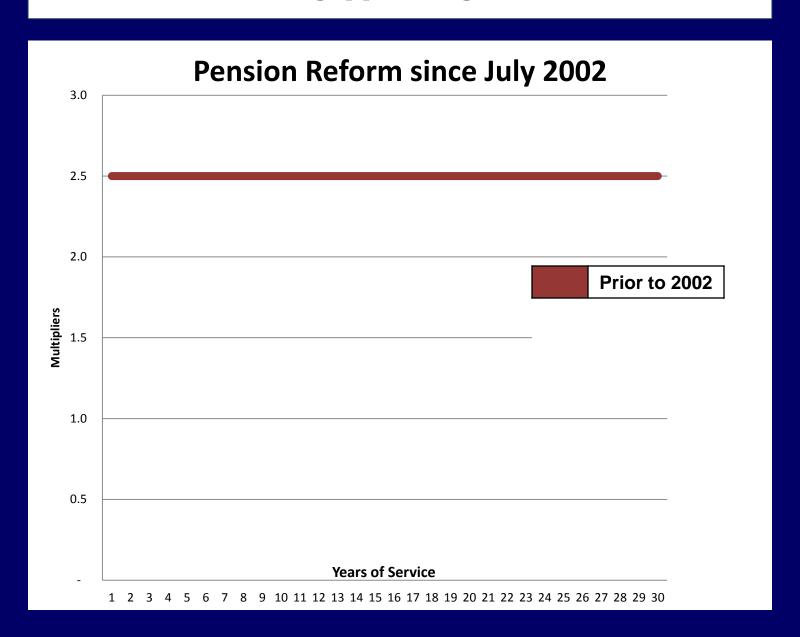
How much do Kentucky teachers' pension benefits cost?

- Social Security benefits for workers in Kentucky average \$1,173 per month.
- Retirement benefits for Kentucky's teachers average \$3,042 per month.

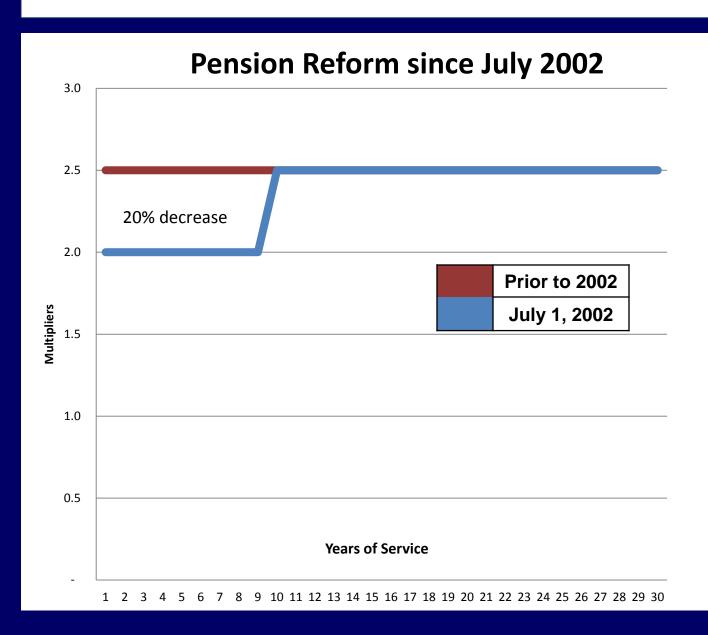
		Breakdown of Normal Cost	
	Normal Cost	Teachers' Contribution*	State's Contributions
Normal cost of Kentucky K-12 teachers' pension benefits	15.68%	9.11%	6.57%
Comparative cost of Social Security	12.40%	6.20%	6.20%
Marginal incremental cost for Kentucky teachers' pension benefits	3.28%	2.91%	0.37%

^{*} Teachers also have withheld from their paychecks an additional 3.75% of their salary to pay for retiree medical benefits.

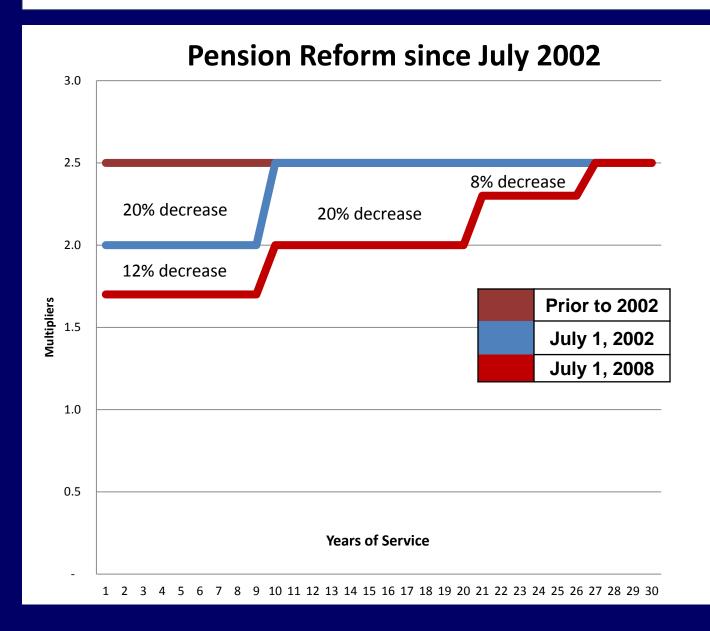
New Tier?



New Tier?



New Tier?



Previous Pension Reform Savings

KTRS changes in 2008 reduced the cost of new teacher benefits from 16.93% to 15.68% of salary.

For the state, that meant the cost of benefits for new teachers by 1.25 percentage points,

a 7.3 percent cut in the cost of the benefit.

What's Ahead ... 2017 Session

Another Senate Bill 2?

Changes based on Performance Review?



What's Ahead ... Future Sessions



THE ENIGMA

The problem took years to create; it will take years to fix ...



Keep talking with legislators.

Additional Funding Summary

94%

KTRS Requests \$1.03 B

FY 16-17

\$520 M

FY 17-18

\$512 M

Approved \$973 M

FY 16-17

\$498 M

FY 17-18

\$475 M

KENTUCKY TEACHERS' RETIREMENT SYSTEM

KENTUCKY TEACHERS' Retirement System KTRS Serving Rentalty Teachers Serving Rentalty Teachers

2016

56

2016

KTRS Social Media



Website ktrs.ky.gov

Facebook https://www.facebook.com/KyTeachersRS

Twitter @KyTeachersRS

Pathway self-service portal https://mss.ktrs.ky.gov/



Our Members Come First!

As always, you may contact KTRS if you have any questions or concerns.

Monday through Friday,
8 a.m. – 5 p.m. ET
800-618-1687
502-848-8500
ktrs.ky.gov

Protecting & Preserving Teachers' Retirement Benefits