

# Teachers' Retirement System

*A Component Unit*  
STATE OF  
*of the Commonwealth*  
KENTUCKY  
*of Kentucky*



2005

COMPREHENSIVE  
ANNUAL  
FINANCIAL  
REPORT

for the fiscal year ended June 30, 2005



# **Teachers' Retirement System of the State of Kentucky**

## **The 65th Comprehensive Annual Financial Report**

**A Component Unit of the Commonwealth of Kentucky  
Fiscal Year Ended June 30, 2005**

**Kentucky Teachers' Retirement System  
479 Versailles Road  
Frankfort, Kentucky 40601-3800**

**GARY L. HARBIN  
Executive Secretary**

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**This report was prepared by the Teachers' Retirement System staff.**

# KENTUCKY TEACHERS' RETIREMENT SYSTEM

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# INTRODUCTORY SECTION

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for Fiscal Year ending June 30, 2005



## Chairperson's Letter

### Teachers' Retirement System of the State of Kentucky

**GARY L. HARBIN, CPA**  
*Executive Secretary*



December 16, 2005

Dear Members:

On behalf of the Board of Trustees and staff, I am pleased to present this Comprehensive Annual Financial Report of the Teachers' Retirement System of the State of Kentucky for the year ending June 30, 2005, the 65th year of operation of the System. The accompanying reports from the independent auditor and the consulting actuary substantiate the financial integrity and the actuarial soundness of the system.

KTRS closed the 2004-2005 fiscal year with \$13.6 billion net assets. The active membership totaled 72,281 and the retired membership was 37,402 with an annual payroll of \$963 million.

The Board of Trustees is totally committed to managing the retirement system funds in a prudent, professional manner. The retirement system is justly proud of the funding level that the system has achieved. Every effort will be made to insure that the system continues to operate in a fiscally sound manner. Present and future members of the system deserve to be able to avail themselves of the best possible retirement as authorized by statute.

We appreciate the support and cooperation extended by the Governor and the Legislature. This cooperation allows the system to not only meet current challenges but to also make timely provisions for the future.

The Board of Trustees pledges to continue to administer the affairs of the Kentucky Teachers' Retirement System in the most competent and efficient manner possible.

Sincerely,

Arthur W. Green  
Chairperson  
Board of Trustees

#### BOARD OF TRUSTEES

**ARTHUR W. GREEN**  
CHAIRPERSON  
ELKTON

**ZELLA F. WELLS**  
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**GENE WILHOIT**  
COMMISSIONER  
DEPARTMENT  
OF EDUCATION

*EX OFFICIO*  
**JONATHAN MILLER**  
STATETREASURER

## Letter of Transmittal



### Teachers' Retirement System of the State of Kentucky

December 16, 2005

Honorable Ernie Fletcher, Governor  
Commonwealth of Kentucky  
Capitol Building  
Frankfort, Kentucky 40601-3800

Dear Governor Fletcher:

It is my pleasure to submit the 65th Comprehensive Annual Financial Report of the Teachers' Retirement System of the State of Kentucky, a Component Unit of the Commonwealth of Kentucky, for the fiscal year ended June 30, 2005.

State law provides the legal requirement for the publication of this report; in addition, an annual audit and an annual actuarial valuation of the retirement system are also required.

Kentucky Teachers' Retirement System (KTRS) has produced an annual report that will provide you, the General Assembly, and the general public, with information necessary to gain a better understanding of the Teachers' Retirement System.

#### **This Report Consists of Five Sections:**

- ❖ The Introductory Section contains the Board Chairperson's letter, this letter of transmittal, Board of Trustees information, a list of consultants used by the System, and the organizational chart.
- ❖ The Financial Section contains the report of the independent auditors, management's discussion and analysis (MD&A), financial statements and required supplementary

schedules. Charles T. Mitchell, LLP conducted the 2005 independent audit.

- ❖ The Investment Section presents investment and portfolio performance. This includes the policies, summary, and profile of the System's holdings.

- ❖ The Actuarial Section contains the certification from Cavanaugh Macdonald Consulting, LLC (the consulting actuary service) as well as the results of the System's actuarial valuation.

- ❖ The Statistical Section contains various information on the System's membership, both active and retired. A listing of all participating KTRS employers is also presented in this section.

This report has been prepared in conformity with the principles of governmental accounting and generally accepted accounting principles. Responsibility for both the accuracy of the data and the completeness and fairness of the presentation, including all disclosures, rests with KTRS management. To the best of our knowledge and belief, the enclosed data is accurate in all material aspects and reported in a manner designed to present fairly the financial position and results of operations of the System for the year ended June 30, 2005. Discussion and analysis of net assets and related additions and deductions is presented in the MD&A beginning on page 15.

Management is responsible for maintaining a system of internal controls to establish reasonable assurance that assets are safeguarded, transactions are accurately executed and financial statements are fairly presented. The system of internal controls includes policies and procedures and an internal audit department that reports to the Executive Director.

#### **Profile of KTRS**

Kentucky Teachers' Retirement System was established on July 1, 1940 as a cost-sharing multiple-employer defined benefit plan. The primary purpose of the plan is to provide retirement benefits to the educators and some public employees of the state. KTRS is a blended component unit of the Commonwealth of

Kentucky. The plan is described in the notes to the basic financial statements on page 21. Also, the summary of the plan provisions starting on page 76 is useful in understanding benefit and contribution provisions. The population of our membership is stated in the preceding chairperson's letter.

Each year an operating budget is prepared for the administration of the pension fund. The budget is approved by the Board of Trustees and then submitted to the Kentucky General Assembly for legal adoption. The KTRS investment earnings fund the budget appropriations.

## **Economic Condition**

The economic condition of the System is based primarily on investment earnings. The Investment Section of this report starting on page 46 contains detailed analysis of investments. This section includes asset allocations, rates of return, discussion of the current year market environment and 10 year historical trend schedules.

The investment portfolio experienced significant growth during the 2004-2005 fiscal year. The portfolio's par value increased from \$12,742,427,524 to \$12,899,431,557. The growth of the portfolio was due to investment income that included realized capital gains. Employer and employee contributions also provided significant income to the portfolio.

Investment earnings, including appreciation of asset values, net of investment expenses for the 2004-2005 fiscal year were \$952,589,572. The majority of earnings from the System's investment portfolio were the result of net appreciation in fair value of investments in the amount of \$512,314,384. The second largest earnings component, \$249,085,516 was the result of interest income. Other income of \$213,314,936 was generated from dividends, rent and securities lending.

According to KRS 161.430 the KTRS Board of Trustees has the authority to invest the assets of the System. The Board of Trustees, generally, delegates investment authority to an Investment Committee that is comprised of two Trustees and the System's Executive Secretary. The Investment Committee works closely with

experienced investment counselors, who are contracted by the Board of Trustees, and the System's professional staff in evaluating and selecting investments.

On the state level, KTRS annuities have a bolstering impact on the state's economy, since around 93% of retired teachers reside in Kentucky. Total benefits (retirement, medical...etc.) paid last year were over \$1.1 billion.

## **Funding**

Based on recommendations of the Board of Trustees, the General Assembly establishes the levels of contribution by statute that are to be made by members and employers to fund the liabilities of the system. Each year, an independent actuary performs a valuation to determine whether the current levels of contribution will be sufficient to cover the cost of benefits earned by members.

The latest actuarial valuation was for the period ending June 30, 2005. This report reflects the System's assets, based on modified market value; totaled \$14.6 billion and the liabilities totaled \$19.1 billion. The actuary determined that the existing levels of contribution by members and employers would be sufficient to fund all of the System's liabilities within a reasonable period of time. The report concludes that the System is operating on an actuarially sound basis. Assuming that employer contributions continue in the future at rates recommended on the basis of the successive actuarial valuations, the actuary states that the continued sufficiency of the retirement fund to provide the benefits called for under the System may be safely anticipated.

## **KTRS Medical Insurance Plan**

KTRS health care costs keep escalating at a much faster clip than revenue growth in the Medical Insurance Plan. Last year, basic doctor/hospital costs and the cost of medications (prescription drugs) rose about 6.4%. An actuarial valuation of the Medical Insurance Plan for the fiscal year ended June 30, 2005 indicated that the fund has an unfunded liability of \$3



billion for 2005. The KTRS 2004-2006 biennial budget requested additional funding from the Commonwealth, but due to difficult economic times, these funds were not available.

Effective January 1, 1999 KTRS retirees and dependents under the age of 65 have their health insurance provided by plans managed by the Kentucky Department for Employee Insurance. Under this arrangement, KTRS provides a monthly supplement to assist the retiree and their dependents in purchasing their health insurance. Retirees 65 and over remain in the plan administered by KTRS. These retirees also receive a supplement for the cost of their coverage.

The System realizes that these means alone will not solve the medical insurance funding crisis. Additional steps must be taken through legislation on both the state and national levels in order for true cost control to result. Meanwhile, KTRS will address the problem by taking measures to contain costs and by increasing revenues to the insurance fund, adjusting coverage to meet existing revenues, or a combination of the two.

### **Professional Services**

Professional consultants are appointed by the Board of Trustees to perform professional services that are essential to the effective and efficient operation of the KTRS. A certification from the certified public accountant and actuary are enclosed in this report. The system's consultants who are appointed by the Board are listed on pages 8 and 47 of this report.

### **Our Gratitude**

Miss Virginia Murrell of Somerset left the Board of Trustees effective June 30, 2005. Miss Murrell represented retired members on the KTRS Board beginning in July 1988 and served as Board Chair from July 1991-June 2005.

Ms. Murrell was a most dedicated member of the Board of Trustees. During her tenure, policies were adopted that greatly improved benefits for Kentucky's retired educators, including the calculation of the retirement

benefit on the three highest salary years of employment upon reaching age 55 and 27 years of service, the addition of the 3.0 percent multiplier for educators retiring with more than 30 years of service, and the addition of part-time teachers and substitute teachers to the KTRS field of membership.

On behalf of Kentucky's educators, KTRS staff extends thanks to Miss Murrell for her commitment and dedicated service to the Kentucky Teachers' Retirement System and wishes her the greatest happiness in the future.

Julian M. Carroll of Frankfort resigned from the Board of Trustees due to his election to the State Senate. Senator Carroll served as a lay trustee from July 1, 2003 until December 31, 2004.

During Senator Carroll's tenure as governor of Kentucky, he signed into law a bill providing that 3.25 percent of an educator's pay be added to the funding of retirement benefits through a supplemental contribution from the state budget. This supplemental funding has been key to bringing the KTRS funded level from 22 percent funded to the actuarially sound funded level of 83 percent, and these continuing contributions will allow the balance of unfunded benefits to be amortized in an actuarially sound fashion through annual allocations from the state budget.

We thank Senator Carroll for his service to the Kentucky Teachers' Retirement System and wish him well as he continues his dedication to public service in the State Senate.

### **National Recognition**

The System was honored by two National professional organizations in regard to the administration of the retirement program.

#### GFOA Certificate of Achievement

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Teachers' Retirement System of the State of Kentucky for its comprehensive annual financial report (CAFR) for the fiscal year ended June 30, 2004. The Certificate of Achievement is a

prestigious national award-recognizing conformance with the highest standards for preparation of state and local government financial reports.

In order to be awarded a Certificate of Achievement a government unit must publish an easily readable and efficiently organized comprehensive annual financial report whose contents conform to program standards. Such CAFR must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. The KTRS has received the Certificate of Achievement for the last seventeen consecutive years (fiscal years ended 1988-2004). We believe our current report continues to conform to the Certificate of Achievement program requirements, and we are submitting it to GFOA.

#### PPCC Achievement Award

The Public Pension Coordinating Council awarded a Certificate of Achievement to the Teachers' Retirement System of the State of Kentucky for 2005 for implementing and maintaining high professional standards in administering the affairs of the System. The award is based on compliance with principles judged to underlie exemplary retirement system achievements in the areas of benefits, actuarial valuation, financial reporting, investments and disclosure and are widely acknowledged to be marks of excellence for retirement systems. It represents the highest standards of excellence in the public pension industry.

The PPCC is a coalition of the four major public pension organizations in the nation. These include the National Association of State Retirement Administrators, The National Council on Teacher Retirement, the National Conference on Public Employees Retirement Systems, and the Government Finance Officers Association.

#### **NCTR Executive Committee**

Gary L. Harbin was recently selected to serve on the Executive Committee of the National Council on Teacher Retirement (NCTR). NCTR is a national, nonprofit organization whose

mission is to promote effective governance and benefits administration in state and local public pension systems in order that adequate and secure retirement benefits are provided to educators and other plan participants. NCTR membership includes 77 state, territorial, local and university pension systems with combined assets in excess of 1.4 trillion, serving more than 16 million active and retired teachers, non-teaching personnel and other public employees.

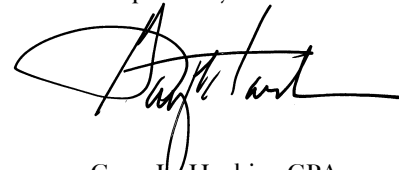
#### **Acknowledgments**

The preparation of this report reflects the combined efforts of the KTRS staff under the leadership of the Board of Trustees. It is intended to provide complete and reliable information. This information serves as a basis for making management decisions and for determining compliance with legal provisions. It is also used to determine responsible stewardship for the assets contributed by the members and their employers.

This report is being mailed to all employer members of the System who form the link between KTRS and its members. Their cooperation continues to contribute significantly to the success of KTRS. Hopefully, the employers and their employees will find this report both informative and helpful. This report is also located at our web address [www.ktrs.ky.gov](http://www.ktrs.ky.gov).

KTRS is totally committed to the continued operation of an actuarially sound retirement system. The support that you have demonstrated in the past is an essential part of this commitment, and we look forward to continuing this good relationship in the future.

Respectfully submitted,



Gary L. Harbin, CPA  
Executive Secretary

## BOARD OF TRUSTEES



**Arthur W. Green**  
Chairperson  
Teacher Trustee  
Elkton



**Dr. Zella F. Wells**  
Vice Chairperson  
Teacher Trustee  
Paintsville



**Robert M. Conley**  
Lay Trustee  
Paintsville



**Ronald L. Sanders**  
Lay Trustee  
Hodgenville



**Barbara G. Sterrett**  
Retired Teacher Trustee  
Lexington



**Ruth Ann Sweazy**  
Teacher Trustee  
Taylorsville



**Laura Zimmerman**  
Teacher Trustee  
Lexington



**Gene Wilhoit**  
Ex Officio Trustee  
Commissioner,  
Dept. of Education



**Jonathan Miller**  
Ex Officio Trustee  
State Treasurer

**Kentucky Teachers' Retirement System**

479 Versailles Road  
Frankfort, Kentucky 40601-3800

**ADMINISTRATIVE STAFF**

**GARY L. HARBIN, CPA**

*Executive Secretary*

**C. JOE HUTCHISON, MBA, CPA**

*Deputy Executive Secretary*

**PAUL L. YANCEY, CFA**

*Chief Investment Officer*

**PROFESSIONAL CONSULTANTS**

**ACTUARY**

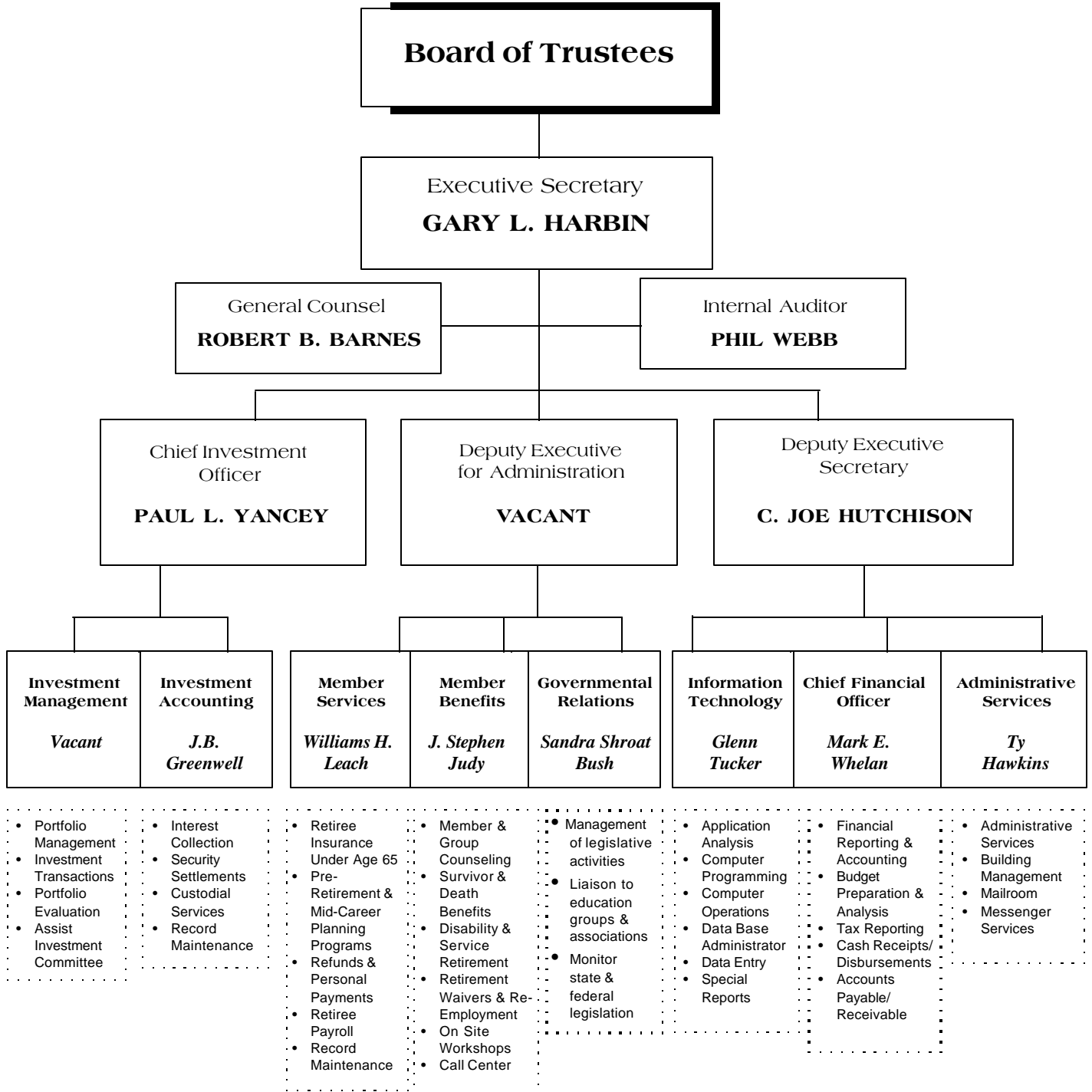
Cavanaugh Macdonald Consulting, LLC  
665 Molly Lane, Suite 150  
Woodstock, Georgia 30189

**AUDITOR**

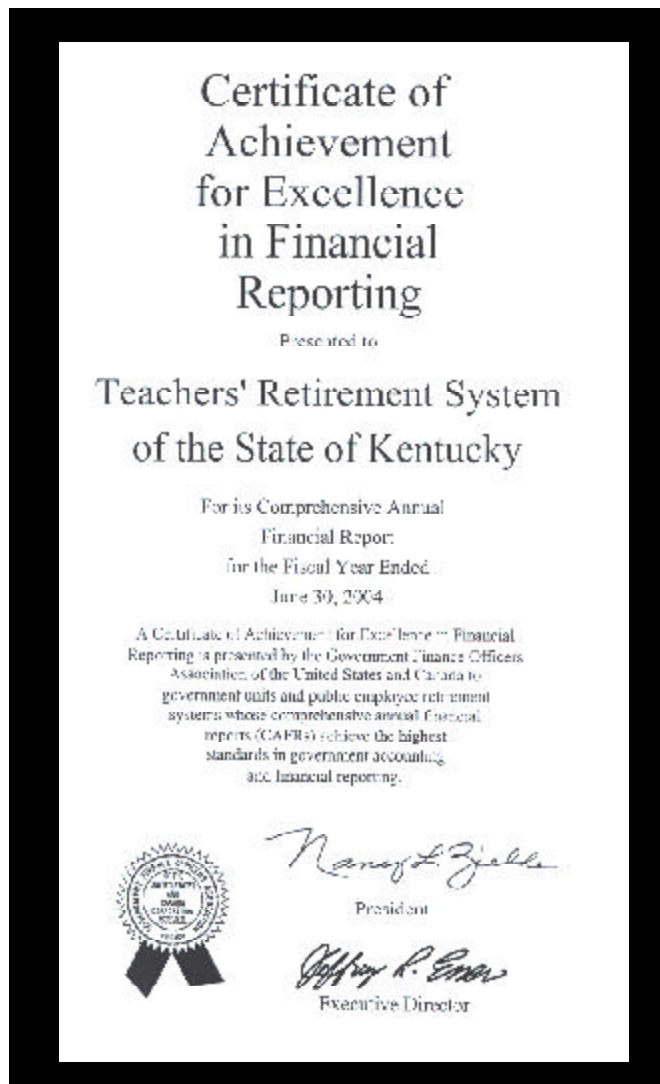
Charles T. Mitchell, LLP  
201 West Main Street  
P.O. Box 698  
Frankfort, Kentucky 40601

*\* See page 47 of the Investment Section  
for investment consultants.*

## Kentucky Teachers' Retirement System Organizational Chart







## GOVERNMENT FINANCIAL OFFICERS ASSOCIATION (GFOA)

*The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Teachers' Retirement System of the State of Kentucky. The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Teachers' Retirement System of the State of Kentucky. The KTRS has received the Certificate of Achievement for the last seventeen consecutive years (fiscal years ended 1988-2004).*



Public Pension Coordinating Council  
Public Pension Standards

**2005 Award**

Presented to

**Kentucky Teachers' Retirement System**

In recognition of meeting professional standards for  
plan design and administration as  
set forth in the Public Pension Standards.

*Presented by the Public Pension Coordinating Council, a confederation of*

National Association of State Retirement Administrators (NASRA)  
National Conference on Public Employee Retirement Systems (NCPERS)  
National Council on Teacher Retirement (NCTR)

A handwritten signature in dark ink, reading 'Alan H. Winkle'. The signature is fluid and cursive, with the first name 'Alan' and last name 'Winkle' clearly distinguishable.

Alan H. Winkle  
Program Administrator

**PUBLIC PENSION COORDINATING COUNCIL  
PUBLIC PENSION STANDARDS**

*The Public Pension Coordinating Council awarded a Certificate of Achievement to the Teachers' Retirement System of the State of Kentucky for 2005 for implementing and maintaining high professional standards in administering the affairs of the System. The award is based on compliance with principles judged to underlie exemplary retirement system achievements in the areas of benefits, actuarial valuation, financial reporting, investments and disclosure and are widely acknowledged to be marks of excellence for retirement systems. It represents the highest standards of excellence in the public pension industry.*

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# FINANCIAL SECTION

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for Fiscal Year ending June 30, 2005

**Charles T. Mitchell Company, LLP**

*Certified Public Accountants*

WILLIAM G. JOHNSON, JR., C.P.A.

JAMES CLOUSE, C.P.A.

BERNADETTE SMITH, C.P.A.

KIM FIELD, C.P.A.

GREG MIKLAJIC, C.P.A.

*Consultants*

CHARLES T. MITCHELL, C.P.A.

DON C. GILES, C.P.A.



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**INDEPENDENT AUDITOR'S REPORT**

Board of Trustees  
Teachers' Retirement System of the State of Kentucky  
Frankfort, Kentucky

We have audited the accompanying statements of plan net assets of the Teachers' Retirement System of the State of Kentucky as of June 30, 2005 and 2004 and the related statements of changes in plan net assets for the years then ended. These component unit financial statements are the responsibility of the Teachers' Retirement System's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the general purpose financial statements referred to above present fairly, in all material respects, the plan net assets of the Teachers' Retirement System of the State of Kentucky, a component unit of the Commonwealth of Kentucky, at June 30, 2005 and 2004 and the changes in its plan net assets for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

In accordance with Government Auditing Standards, we have also issued our report dated December 16, 2005 on our consideration of the Teachers' Retirement System of the State of Kentucky's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be read in conjunction with this report in considering the results of our audit. The Management's Discussion and Analysis on pages 15-18 are not a required part of the basic financial statements but is supplemental information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplemental information. However, we did not audit the information and express no opinion on it.

The financial section supporting schedules listed in the table-of-contents are presented for the purpose of additional analysis and are not a required part of the basic financial statements. These schedules are the responsibility of the System's management. Such schedules as of and for the year ended June 30, 2005 have been subjected to the auditing procedures applied in our audit of the basic financial statements and, in our opinion, are fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

We did not audit the data included in the Introductory and Statistical sections of the report and therefore express no opinion on them.

*Charles T. Mitchell Co.*

December 16, 2005



## **MANAGEMENT'S DISCUSSION AND ANALYSIS**

This discussion and analysis of Kentucky Teachers' Retirement System's financial performance provides an overview of the defined benefit and medical insurance plans' financial year ended June 30, 2005. Please read it in conjunction with the respective financial statements, which begin on page 19.

## **USING THIS FINANCIAL REPORT**

Because of the long-term nature of a defined benefit pension plan and medical insurance plan, financial statements alone cannot provide sufficient information to properly reflect the plan's ongoing plan perspective. The Statement of Plan Net Assets and Statement of Changes in Plan Net Assets (on pages 19-20) provide information about the activities of the defined benefit plan, medical insurance plan, and the tax-sheltered annuity plan as a whole. The Kentucky Teachers' Retirement System is the fiduciary of funds held in trust for its members.

The Schedule of Funding Progress (on page 37) includes historical trend information about the actuarially funded status of each plan from a long-term, ongoing plan perspective and the progress made in accumulating sufficient assets to pay benefits and insurance premiums when due. The Schedule of Employer Contributions (on page 38) presents historical trend information about the annual required contributions of employers and the contributions made by employers in relation to the requirement. These schedules provide information that contributes to understanding the changes over time in the funded status of the plans.

## **KENTUCKY TEACHERS' RETIREMENT SYSTEM AS A WHOLE**

In the fiscal year ended June 30, 2005, Kentucky Teachers' Retirement System's combined plan net assets increased by \$591.1 million – from \$13,076.7 million to \$13,667.8 million. The following summaries focus on plan net assets and changes in plan net assets of Kentucky Teachers' Retirement System's defined benefit plan, medical insurance plan, and the tax-sheltered annuity plan.

KENTUCKY TEACHERS' RETIREMENT SYSTEM

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Summary of  
Plan Net Assets  
(In Millions)

| Categories         | Defined Benefit Plan |            |            | Medical Insurance Plan |         |         | TOTAL*     |            |            |
|--------------------|----------------------|------------|------------|------------------------|---------|---------|------------|------------|------------|
|                    | 2005                 | 2004       | 2003       | 2005                   | 2004    | 2003    | 2005       | 2004       | 2003       |
| Cash & Investments | \$14,144.4           | \$13,486.8 | \$12,705.8 | \$153.3                | \$159.7 | \$170.4 | \$14,297.7 | \$13,646.5 | \$12,876.2 |
| Receivables        | 110.0                | 162.9      | 113.8      | 2.3                    | 2.7     | 3.1     | 112.3      | 165.6      | 116.9      |
| Capital Assets     | 3.3                  | 3.4        | 3.6        |                        |         |         | 3.3        | 3.4        | 3.6        |
| Total Assets       | \$14,257.7           | \$13,653.1 | \$12,823.2 | \$155.6                | \$162.4 | \$173.5 | \$14,413.3 | \$13,815.5 | \$12,996.7 |
| Total Liabilities  | (737.7)              | (733.5)    | (780.7)    | (8.3)                  | (5.8)   | (8.0)   | (746.0)    | (739.3)    | (788.7)    |
| Plan Net Assets    | \$13,520.0           | \$12,919.6 | \$12,042.5 | \$147.3                | \$156.6 | \$165.5 | \$13,667.3 | \$13,076.2 | \$12,208.0 |

\*For the 403(b) Tax Shelter Plan cash and investments were approximately .5 million for the years ended 2005 and .6 million for years 2004 and 2003.

Summary of  
Changes In Plan Net Assets  
(In Millions)

| Categories                             | Defined Benefit Plan |           |           | Medical Insurance Plan |         |         | TOTAL     |           |           |
|--|----------------------|-----------|-----------|------------------------|---------|---------|-----------|-----------|-----------|
|  | 2005                 | 2004      | 2003      | 2005                   | 2004    | 2003    | 2005      | 2004      | 2003      |
| <b>ADDITIONS</b>                       |                      |           |           |                        |         |         |           |           |           |
| Member Contributions                   | \$247.0              | \$238.9   | \$233.4   | \$51.6                 | \$52.1  | \$50.7  | \$298.6   | \$291.0   | \$284.1   |
| Employer Contributions                 | 388.3                | 382.3     | 341.1     | 79.0                   | 53.3    | 77.2    | 467.3     | 435.6     | 418.3     |
| Investment Income (net)                | 946.1                | 1,158.2   | 538.6     | 6.5                    | 7.1     | 7.4     | 952.6     | 1,165.3   | 546.0     |
| TOTAL ADDITIONS                        | \$1,581.4            | \$1,779.4 | \$1,113.1 | \$137.1                | \$112.5 | \$135.3 | \$1,718.5 | \$1,891.9 | \$1,248.4 |
| <b>DEDUCTIONS</b>                      |                      |           |           |                        |         |         |           |           |           |
| Benefit Payments                       | \$963.4              | \$885.3   | \$817.1   |                        |         |         | \$963.4   | \$885.3   | \$817.1   |
| Refunds                                | 11.0                 | 10.5      | 9.9       |                        |         |         | 11.0      | 10.5      | 9.9       |
| Administrative Expense                 | 6.6                  | 6.6       | 6.4       | 4.1                    | 3.9     | 3.7     | 10.7      | 10.5      | 10.1      |
| Insurance Expenses                     |                      |           |           | 142.3                  | 117.5   | 112.2   | 142.3     | 117.5     | 112.2     |
| TOTAL DEDUCTIONS                       | \$981.0              | \$902.4   | \$833.4   | \$146.4                | \$121.4 | \$115.9 | \$1,127.4 | \$1,023.8 | \$949.3   |
| Increase (Decrease) in Plan Net Assets | \$600.4              | \$877.0   | \$279.7   | (\$9.3)                | (\$8.9) | \$19.4  | \$591.1   | \$868.1   | \$299.1   |

Plan net assets of the defined benefit plan increased by 4.65% (\$13,520 million compared to \$12,919.6 million). The increase is primarily due to continued favorable market conditions which resulted in a net investment gain of \$946.1 million. These assets are restricted to providing monthly retirement allowances to members and their beneficiaries.

Plan net assets of the medical insurance plan decreased by 5.95% (\$147.3 million compared to \$156.6 million) primarily due to insurance expense increases. Plan assets are restricted to providing hospital and medical insurance benefits to members and their spouses.

### DEFINED BENEFIT PLAN ACTIVITIES

Member contributions increased \$8.1 million. Retirement contributions are calculated by applying a percentage factor to salary and are paid in monthly by each member. Members may also pay contributions to repurchase previously refunded service credit or to purchase various types of elective service credit.

Employer contributions totaled \$388.3 million; a net increase of \$6 million over fiscal year 2003-2004 contributions.

The System experienced another gain in net investment, although the gain was less than the previous year (\$946.1 million gain at June 30, 2005 as compared to a \$1,158.2 million gain at June 30, 2004). The increase in fair value of investments is mainly due to continued favorable market conditions for the year ended June 30, 2005, yet in comparison the market was not as strong as the year ended June 30, 2004. This can be illustrated as follows:

| <u>(In Millions)</u>  | <u>2005</u>  | <u>2004</u>  | <u>2003</u>    |
|---|--------------|--------------|----------------|
| Appreciation (depreciation)<br>in fair value of investments – June 30, prior year | \$ 171.0     | \$ (361.6)   | \$ (479.3)     |
| Appreciation in fair value of investments – June 30, end of year                  | <u>575.3</u> | <u>171.0</u> | <u>(361.6)</u> |
| Change in net appreciation (depreciation)<br>in fair value of investments         | 404.3        | 532.6        | 117.7          |
| Net income (net of investment expenses)   | 433.8        | 395.0        | 396.1          |
| Net gain on sale of investments   | <u>108.0</u> | <u>230.5</u> | <u>24.8</u>    |
| Investment Income (net) – June 30, end of year                                    | \$ 946.1     | \$1,158.1    | \$ 538.6       |

Program deductions in 2004-2005 increased \$78.6 million. The increase was caused principally by an increase of \$78.1 million in benefit payments. Members who were drawing benefits as of June 2004 received an increase of 2.3% to their retirement allowances in July 2004. Also, there was an increase of 1,608 members and beneficiaries on the retired payroll as of June 30, 2005.

### MEDICAL INSURANCE PLAN ACTIVITIES

During the 2004-2005 fiscal year, member contributions decreased \$.5 million and employer contributions increased by \$25.7 million over fiscal year 2003-2004. The employer contributions increased primarily because \$29.2 million in transition funding was placed in the medical insurance fund from the pension fund at the recommendation of the System's actuary. The amount will be repaid over a ten-year period per KRS 161.553. The employer contribution was based on a 1.77% allocation of employer contributions as compared to 2.05% for fiscal year 2003-2004.

## KENTUCKY TEACHERS' RETIREMENT SYSTEM

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Program deductions increased \$24.9 million due to an increase in insurance expenses of \$24.8 million. The monthly premiums for retirees under age 65 increased 42% and monthly premiums for retirees age 65 and over increased 9%. The increases in monthly insurance premiums for retirees under age 65 were \$13.7 million. The increases in medical claims for retirees age 65 and older were \$11.8 million.

Net investment income decreased \$.6 million from \$7.1 million in 2003-2004 to \$6.5 million in 2004-2005. This is due to the recognition of interest income since all investments for the Medical Insurance Plan are short term in nature and the recognition of appreciation in fair value is not feasible. This can be illustrated as follows:

| <u>(In Millions)</u>  | <u>2005</u> | <u>2004</u> | <u>2003</u> |
|---|-------------|-------------|-------------|
| Appreciation in fair value of investments – June 30, prior year | \$ 0        | \$ 0        | \$ 0        |
| Appreciation in fair value of investments – June 30 end of year | <u>0</u>    | <u>0</u>    | <u>0</u>    |
| Net appreciation in fair value of investments                   | 0           | 0           | 0           |
| Net income (net of investment expense)                          | 6.5         | 7.1         | 7.4         |
| Net gain on sale of investments                                 | <u>0</u>    | <u>0</u>    | <u>0</u>    |
| Investment Income (net) – June 30                               | \$ 6.5      | \$ 7.1      | \$ 7.4      |

### HISTORICAL TRENDS

Accounting standards require that the statement of plan net assets state asset value at fair value and include only benefits and refunds due plan members and beneficiaries and accrued investment and administrative expenses as of the reporting date. Information regarding the actuarial funding status of the defined benefit plan and the medical insurance plan is provided in the Schedule of Funding Progress (beginning on page 37). The asset value, stated in the Schedule of Funding Progress, is determined by the System's independent actuary. The actuarial accrued liability is calculated using the projected unit credit cost method.

In the past, the defined benefit plan has experienced improvement year to year in its funding position with more than adequate assets to meet pension obligations. The 2004-2005 fiscal year reveals a decline in funding position due to declining financial markets and an increase in actuarial liability.

The medical insurance plan is not as vulnerable to adverse market conditions since its assets are all short term in nature and less likely to experience huge fluctuations. Although, the plan continues to have a large unfunded actuarial liability, the current obligations are being met by current funding.

Annual required contributions of the employers and contributions made by the employees in relation to the required contributions are provided in the Schedule of Employer Contributions (on page 38). This schedule indicates that employers are generally meeting their responsibilities to provide resources to the plans.

# FINANCIAL SECTION

## Statement of Plan Net Assets As of June 30, 2005 and 2004

|   | Defined<br>Benefit Plan |                       | Medical<br>Insurance Plan |                    | 403(b)<br>Tax Shelter |                | TOTAL                 |                       |
|---|-------------------------|-----------------------|---------------------------|--------------------|-----------------------|----------------|-----------------------|-----------------------|
|   | 2005                    | 2004                  | 2005                      | 2004               | 2005                  | 2004           | 2005                  | 2004                  |
| <b>ASSETS</b>   |                         |                       |                           |                    |                       |                |                       |                       |
| Cash  | \$ 10,007,055           | \$ 3,825,270          |                           |                    |                       |                | \$ 10,007,055         | \$ 3,825,270          |
| Prepaid expenses  | 111,389                 | 208,394               |                           |                    |                       |                | 111,389               | 208,394               |
| Receivables   |                         |                       |                           |                    |                       |                |                       |                       |
| Contributions   | 25,496,774              | 28,142,243            | \$ 2,267,944              | \$ 2,739,138       |                       |                | 27,764,718            | 30,881,381            |
| State of Kentucky   | 19,217,940              | 22,933,239            |                           |                    |                       |                | 19,217,940            | 22,933,239            |
| Investment income   | 59,206,811              | 61,238,746            |                           |                    | \$ 46                 | \$ 19          | 59,206,857            | 61,238,765            |
| Investment sales receivable   | 5,150,651               | 49,294,598            |                           |                    |                       |                | 5,150,651             | 49,294,598            |
| Installment account receivable  | 946,715                 | 1,278,604             |                           |                    |                       |                | 946,715               | 1,278,604             |
| Other receivables   | 23,165                  |                       |                           |                    |                       |                | 23,165                |                       |
| <b>Total receivables</b>  | <b>110,042,056</b>      | <b>162,887,430</b>    | <b>2,267,944</b>          | <b>2,739,138</b>   | <b>46</b>             | <b>19</b>      | <b>112,310,046</b>    | <b>165,626,587</b>    |
| Investments, at fair value<br>(See Note 4)  |                         |                       |                           |                    |                       |                |                       |                       |
| Short term investments  | 1,133,906,547           | 842,038,540           | 153,361,225               | 159,700,807        | 532,228               | 560,653        | 1,287,800,000         | 1,002,300,000         |
| Bonds and mortgages   | 4,269,791,312           | 4,376,987,369         |                           |                    |                       |                | 4,269,791,312         | 4,376,987,369         |
| Common stock  | 7,612,197,454           | 7,215,138,496         |                           |                    |                       |                | 7,612,197,454         | 7,215,138,496         |
| Real estate   | 386,004,453             | 365,389,453           |                           |                    |                       |                | 386,004,453           | 365,389,453           |
| <b>Total investments</b>  | <b>13,401,899,766</b>   | <b>12,799,553,858</b> | <b>153,361,225</b>        | <b>159,700,807</b> | <b>532,228</b>        | <b>560,653</b> | <b>13,555,793,219</b> | <b>12,959,815,318</b> |
| Invested security lending<br>collateral   | 732,378,811             | 683,199,087           |                           |                    |                       |                | 732,378,811           | 683,199,087           |
| Capital assets, at cost net of<br>accumulated depreciation<br>of \$1,694,231 (See Note 2) | 3,283,385               | 3,450,696             |                           |                    |                       |                | 3,283,385             | 3,450,696             |
| <b>Total assets</b>   | <b>14,257,722,462</b>   | <b>13,653,124,735</b> | <b>155,629,169</b>        | <b>162,439,945</b> | <b>532,274</b>        | <b>560,672</b> | <b>14,413,883,905</b> | <b>13,816,125,352</b> |
| <b>LIABILITIES</b>  |                         |                       |                           |                    |                       |                |                       |                       |
| Liabilities   |                         |                       |                           |                    |                       |                |                       |                       |
| Accounts payable  | 1,229,294               | 1,139,729             |                           |                    |                       |                | 1,229,294             | 1,139,729             |
| Treasurer's unredeemed checks   | 11,809                  | 8,933                 |                           |                    |                       |                | 11,809                | 8,933                 |
| Insurance claims payable  |                         |                       | 8,312,899                 | 5,798,772          |                       |                | 8,312,899             | 5,798,772             |
| Compensated absences payable  | 604,988                 | 616,176               |                           |                    |                       |                | 604,988               | 616,176               |
| Revenues collected in advance   |                         |                       | 5,376                     | 7,009              |                       |                | 5,376                 | 7,009                 |
| Investment purchases payable  | 3,499,614               | 48,604,223            |                           |                    |                       |                | 3,499,614             | 48,604,223            |
| Obligations under securities lending  | 732,378,811             | 683,199,087           |                           |                    |                       |                | 732,378,811           | 683,199,087           |
| <b>Total liabilities</b>  | <b>737,724,516</b>      | <b>733,568,148</b>    | <b>8,318,275</b>          | <b>5,805,781</b>   |                       |                | <b>746,042,791</b>    | <b>739,373,929</b>    |
| Net assets held in trust for<br>pension & post-employment<br>healthcare benefits:         | \$ 13,519,997,946       | \$ 12,919,556,587     | \$ 147,310,894            | \$ 156,634,164     | \$ 532,274            | \$ 560,672     | \$ 13,667,841,114     | \$ 13,076,751,423     |
| (See Required Supplemental Schedule 1<br>for a schedule of funding progress.)             |                         |                       |                           |                    |                       |                |                       |                       |
| The accompanying notes are an integral part of these financial statements.                |                         |                       |                           |                    |                       |                |                       |                       |



KENTUCKY TEACHERS' RETIREMENT SYSTEM

**Statement of Changes in Plan Net Assets  
For the Years Ended June 30, 2005 and 2004**

|   | <b>Defined<br/>Benefit Plan</b> |                          | <b>Medical<br/>Insurance Plan</b> |                       | <b>403(b)<br/>Tax Shelter</b> |                   | <b>TOTAL</b>             |                         |
|---|---------------------------------|--------------------------|-----------------------------------|-----------------------|-------------------------------|-------------------|--------------------------|-------------------------|
|   | 2005                            | 2004                     | 2005                              | 2004                  | 2005                          | 2004              | 2005                     | 2004                    |
| <b>ADDITIONS</b>  |                                 |                          |                                   |                       |                               |                   |                          |                         |
| Contributions   |                                 |                          |                                   |                       |                               |                   |                          |                         |
| Employer  | \$ 388,346,438                  | \$ 382,280,099           | \$ 79,022,562                     | \$ 53,346,747         |                               |                   | \$ 467,369,000           | \$ 435,626,846          |
| Member  | 247,024,518                     | 238,922,086              | 51,576,031                        | 52,122,379            |                               |                   | 298,600,549              | 291,044,465             |
| <b>Total contributions</b>  | <b>635,370,956</b>              | <b>621,202,185</b>       | <b>130,598,593</b>                | <b>105,469,126</b>    | <b>0</b>                      | <b>0</b>          | <b>765,969,549</b>       | <b>726,671,311</b>      |
| Investment Income   |                                 |                          |                                   |                       |                               |                   |                          |                         |
| Net appreciation (depreciation)<br>in fair value of<br>Investments                                | 512,314,384                     | 763,180,625              |                                   |                       | \$                            | \$ (5,781)        | 512,314,384              | 763,174,844             |
| Interest  | 242,566,500                     | 249,055,825              | 6,507,537                         | 7,127,109             | 11,479                        | 10,826            | 249,085,516              | 256,193,760             |
| Dividends   | 162,040,978                     | 118,486,962              |                                   |                       |                               |                   | 162,040,978              | 118,486,962             |
| Rental income, net  | 33,121,604                      | 31,532,501               |                                   |                       |                               |                   | 33,121,604               | 31,532,501              |
| Securities lending,<br>gross earnings   | 18,152,354                      | 5,988,422                |                                   |                       |                               |                   | 18,152,354               | 5,988,422               |
| Gross investment income   | 968,195,820                     | 1,168,244,335            | 6,507,537                         | 7,127,109             | 11,479                        | 5,045             | 974,714,836              | 1,175,376,489           |
| Less investment expense   | (4,670,256)                     | (4,616,663)              |                                   |                       |                               |                   | (4,670,256)              | (4,616,663)             |
| Less securities lending<br>expense  | (17,455,008)                    | (5,444,984)              |                                   |                       |                               |                   | (17,455,008)             | (5,444,984)             |
| Net investment income   | 946,070,556                     | 1,158,182,688            | 6,507,537                         | 7,127,109             | 11,479                        | 5,045             | 952,589,572              | 1,165,314,842           |
| <b>Total additions</b>  | <b>1,581,441,512</b>            | <b>1,779,384,873</b>     | <b>137,106,130</b>                | <b>112,596,235</b>    | <b>11,479</b>                 | <b>5,045</b>      | <b>1,718,559,121</b>     | <b>1,891,986,153</b>    |
| <b>DEDUCTIONS</b>   |                                 |                          |                                   |                       |                               |                   |                          |                         |
| Benefits  | 963,371,539                     | 885,286,089              |                                   |                       | 39,877                        | 41,484            | 963,411,416              | 885,327,573             |
| Refunds of contributions  | 10,975,941                      | 10,471,607               | 9,072                             | 12,150                |                               |                   | 10,985,013               | 10,483,757              |
| Insurance expenses  |                                 |                          | 142,349,436                       | 117,516,186           |                               |                   | 142,349,436              | 117,516,186             |
| Administrative expense  | 6,652,673                       | 6,578,420                | 4,070,892                         | 3,970,310             |                               |                   | 10,723,565               | 10,548,730              |
| <b>Total deductions</b>   | <b>981,000,153</b>              | <b>902,336,116</b>       | <b>146,429,400</b>                | <b>121,498,646</b>    | <b>39,877</b>                 | <b>41,484</b>     | <b>1,127,469,430</b>     | <b>1,023,876,246</b>    |
| <b>Net increase (decrease)</b>  | <b>600,441,359</b>              | <b>877,048,757</b>       | <b>(9,323,270)</b>                | <b>(8,902,411)</b>    | <b>(28,398)</b>               | <b>(36,439)</b>   | <b>591,089,691</b>       | <b>868,109,907</b>      |
| <b>Net assets held in trust<br/>for pension &amp; post<br/>employment healthcare<br/>benefits</b> |                                 |                          |                                   |                       |                               |                   |                          |                         |
| <b>Beginning of year</b>  | <b>12,919,556,587</b>           | <b>12,042,507,830</b>    | <b>156,634,164</b>                | <b>165,536,575</b>    | <b>560,672</b>                | <b>597,111</b>    | <b>13,076,751,423</b>    | <b>12,208,641,516</b>   |
| <b>Ending of year</b>   | <b>\$ 13,519,997,946</b>        | <b>\$ 12,919,556,587</b> | <b>\$ 147,310,894</b>             | <b>\$ 156,634,164</b> | <b>\$ 532,274</b>             | <b>\$ 560,672</b> | <b>\$ 13,667,841,114</b> | <b>\$13,076,751,423</b> |
| <b>The accompanying notes are an integral part of these financial statements.</b>                 |                                 |                          |                                   |                       |                               |                   |                          |                         |

## Notes to Financial Statements Years Ended June 30, 2005 and 2004

### Note 1: Description of Plan

#### A. REPORTING ENTITY

The Teachers' Retirement System of the State of Kentucky (KTRS) was created by the 1938 General Assembly and is governed by Chapter 161 Section 220 through Chapter 161 Section 990 of the Kentucky Revised Statutes (KRS). KTRS is a blended component unit of the Commonwealth of Kentucky and therefore is included in the Commonwealth's financial statements. KTRS is a cost-sharing multiple-employer defined benefit plan established to provide pension benefit plan coverage for local school districts and other public educational agencies in the state.

#### B. PARTICIPANTS

As of June 30, 2005 a total of 198 employers participated in the plan. Employers are comprised of 176 local school districts, 16 Department of Education Agencies and other educational organizations, 5 universities and also the Kentucky Community and Technical College System.

According to KRS 161.220 " . . . any regular or special teacher, or professional occupying a position requiring certification or graduation from a four (4) year college or university . . . " is eligible to participate in the System. The following illustrates the classifications of members:

|   |                |                |
|---|----------------|----------------|
| Active contributing members:                            | <u>2005</u>    | <u>2004</u>    |
| Vested  | 40,799         | 40,446         |
| Non-vested  | 31,482         | 31,504         |
| Inactive members, vested                                | 4,033          | 3,003          |
| Retirees and beneficiaries currently receiving benefits | <u>37,402</u>  | <u>35,803</u>  |
| Total members, retirees and beneficiaries               | <b>113,716</b> | <b>110,756</b> |

#### C. BENEFIT PROVISIONS

Members become vested when they complete five (5) years of credited service. To qualify for monthly retirement benefits, payable for life, members must either:

- 1.) Attain age fifty-five (55) and complete five (5) years of Kentucky service, or
- 2.) Complete 27 years of Kentucky service.

Note 1: Description of Plan continued . . .

Participants that retire before age 60 with less than 27 years of service receive reduced retirement benefits. Non-university members receive monthly payments equal to two (2) percent (service prior to July 1, 1983) and two and one-half (2.5) percent (service after July 1, 1983) of their final average salaries for each year of credited service. University employees receive monthly benefits equal to two (2) percent of their final average salary for each year of credited service. The final average salary is the member's five (5) highest annual salaries except members at least 55 with 27 or more years of service may use their (3) three highest annual salaries. New members (including second retirement accounts started) after July 1, 2002 will receive monthly benefits equal to 2% of their final average salary for each year of service if, upon retirement, their total service is less than ten years. New members after July 1, 2002 who retire with ten or more years of total service will receive monthly benefits equal to 2.5% of their final average salary for each year of service, including the first ten years. In addition, members who retire July 1, 2004 and later with more than 30 years of service will have their multiplier increased for all years over 30 from 2.5% to 3.0% to be used in their benefit calculation.

The system also provides disability benefits for vested members at the rate of sixty (60) percent of the final average salary. A life insurance benefit, payable upon the death of a member, is \$2,000 for active contributing members and \$5,000 for retired or disabled members.

Cost of living increases are one and one-half (1.5) percent annually. Additional ad hoc increases, and any other benefit amendments, must be authorized by the General Assembly.

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| <p><b>Note 2: Summary of Significant Accounting Policies</b></p> |
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**A. BASIS OF ACCOUNTING**

The financial statements are prepared on the accrual basis of accounting. Member contributions and employer matching are recognized in the fiscal year due. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

**B. CASH**

KTRS has three cash accounts. At June 30, 2005, the pension cash account totaled \$7,701,159; the administrative expense fund cash account was \$1,800,897; and the life insurance cash account totaled \$504,999; therefore, the carrying value of cash was \$10,007,055 and the corresponding bank balance was \$11,276,620. The variance is primarily due to outstanding checks and items not processed by the bank on June 30, 2005.

**C. CAPITAL ASSETS**

Fixed assets are recorded at historical cost less straight-line accumulated depreciation. The classes of fixed assets are furniture and equipment, the KTRS office buildings and land. Furniture and equipment are depreciated over an average useful life of five to seven years. The office buildings are depreciated over forty years.

Note 2: Summary of Significant Accounting Policies continued . . .

**D. INVESTMENTS**

Plan investments are reported at fair value. Fair value is the amount that a plan can reasonably expect to receive for an investment in a current sale between a willing buyer and a willing seller. Short-term securities are carried at cost, which approximates fair value. Fixed income and common and preferred stocks are generally valued based on published market prices and quotations from national security exchanges and securities pricing services. Real estate is primarily valued based on appraisals performed by independent appraisers.

Purchase and sales of debt securities, equity securities, and short-term investments are recorded on the trade date. Real estate equity transactions are recorded on the settlement date. Upon sale of investments, the difference between sales proceeds and cost is reflected in the statement of changes in plan net assets.

Investment expenses consist of investment manager and consultant fees along with fees for custodial services.

**E. COMPENSATED ABSENCES**

Expenses for accumulated vacation days and compensatory time earned by the System's employees are recorded when earned. Upon termination or retirement, employees of the system are paid for accumulated vacation time limited to 450 hours and accumulated compensatory time limited to 200 hours. As of June 30, 2005 and 2004 accrued compensated absences were \$604,988 and \$616,176.

**F. RISK MANAGEMENT**

Destruction of assets, theft, employee injuries, and court challenges to administrative policy are among the various risks to which the system is exposed. In order to cover such risks the system carries appropriate insurance policies such as fire and tornado, employee bonds, fiduciary liability, worker's compensation, and equipment insurance.

**G. OTHER RECEIVABLES**

KTRS now allows qualified purchases of service credit to be made by installment payments not to exceed a five-year period. Revenue is recognized in the initial year of the installment contract agreement. The June 30, 2005 and 2004 installment contract receivables were \$946,714 and \$1,278,604.

**H. USE OF ESTIMATES**

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Note 2: Summary of Significant Accounting Policies continued . . .

## I. INCOME TAXES

The defined benefit plan is organized as a tax-exempt retirement plan under the Internal Revenue Code. The tax sheltered annuity plan is no longer continued and will be fully terminated when all lifetime annuities have expired. The system's management believes that it has operated the plans within the constraints imposed by federal tax law.

## J. ACCOUNTING CHANGES

The System implemented GASB Statement No. 40, *Deposit and Investment Risk Disclosures*, as required. This pronouncement has no impact on the System's net assets, but required additional disclosure, which is presented in Note 4.

The System opted for early implementation of GASB No. 44, *Economic Condition Reporting: The Statistical Section*. See the statistical section for these disclosures.

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|---|
| <b>Note 3: Contributions and Reserves</b> |
|---|

## A. CONTRIBUTIONS

Contribution rates are established by Kentucky Revised Statutes. Members are required to contribute 9.855% of their salaries to the System. University members are required to contribute 8.375% of their salaries. KRS 161.580 allows each university to reduce the contribution of its members by 2.215%; therefore, university members contribute 6.16% of their salary to KTRS.

The Commonwealth of Kentucky is required to contribute 13.105% of salaries for its non-university members and 13.84% of salaries for university members.

The member and employer contributions consist of pension contributions and post-retirement contributions. The post-retirement contribution .75% finances KTRS' retiree medical insurance plan. In addition to the .75% contribution, employers and the Commonwealth contribute 1.30% for a total of 2.05% to the medical insurance plan.

If an employee leaves covered employment before accumulating five (5) years of credited service, accumulated employee contributions plus interest are refunded to the employee upon the member's request.

## B. RESERVES

### Member Reserve

This fund was established by KRS 161.420(2) as the Teacher Savings Fund and consists of contributions paid by university and non-university members. The fund also includes

interest authorized by the Board of Trustees from Unallocated Reserves. The accumulated contributions of members that are returned upon withdrawal or paid to the estate or designated beneficiary in the event of death are paid from this fund. Upon retirement, the member's contributions and the matching state contributions are transferred from this fund to Benefit Reserves, the fund from which retirement benefits are paid.

**Employer Reserve**

This fund was established by KRS 161.420(3) as the State Accumulation Fund and receives state appropriations to the Retirement System. The state matches an amount equal to members' contributions. State appropriations during the year are based on estimates of members' salaries. At year-end when actual salaries are known, the required state matching is also realized by producing either a receivable from or a payable to the State of Kentucky. While fiscal year 2004 resulted in a receivable (under-appropriation) from the state, the analysis of fiscal year 2005 has resulted in an over-appropriation. The net effect is a receivable from the state.

**Benefit Reserve**

This fund was established by KRS 161.420(4) as the Allowance Reserve Fund, the source for retirement, disability, and survivor benefits paid to members of the System. These benefits are paid from the retired members' contributions until they are exhausted, at which time state matching contributions are used to pay the benefits. After an individual member's contributions and the state matching contributions have been exhausted, retirement benefits are paid from monies transferred from Unallocated Reserves.

**Unallocated Reserve**

This fund was established by KRS 161.420(6) as the Guarantee Fund to collect income from investments, state matching contributions of members withdrawn from the System, and state matching contributions for cost of living adjustments (COLAs). In addition, it receives money for which disposition is not otherwise provided. This fund provides interest to the other funds, benefits in excess of both members' and state matching contributions, monies for administrative expenses of the System, and deficiencies not covered by the other funds.

**Administrative Expense Reserve**

This fund was established by KRS 161.420(1) as the Expense Fund. Monies transferred to this fund from Unallocated Reserves are used to pay the administrative expenses of the System.

**Life Insurance Reserve**

This fund was established pursuant to the provisions of KRS 161.655 to provide a life insurance benefit to retired and active members of the Kentucky Teachers' Retirement System. This benefit is financed by KTRS employer contributions that are actuarially determined.

**Note 4: Deposits With Financial Institutions and Investments  
(Including Repurchase Agreements)**

**A. LEGAL PROVISIONS FOR INVESTMENTS**

The following disclosures are meant to help the users of KTRS' financial statements assess the risks KTRS takes in investing public funds. The Board of Trustees and the Investment Committee are guided by asset allocation parameters that the Board approves through its powers defined in KRS 161.430. The parameters as outlined in Title 102, Chapter 1.175, Section 2 of the Kentucky Administrative Regulations are as follows:

- ◆ There shall be no limit on the amount of investments owned by the System that are guaranteed by the U.S. Government.
- ◆ Not more than thirty-five percent (35%) of the assets of the System at book value shall be invested in corporate debt obligations.
- ◆ Not more than sixty percent (60%) of the assets of the System at book value shall be invested in common stocks or preferred stocks. Not more than twenty-five percent (25%) of the assets of the System at book value shall be invested in a stock portfolio designed to replicate a general, United States stock index.
- ◆ Not more than ten percent (10%) of the assets of the System at book value shall be invested in real estate. This would include real estate equity, real estate lease agreements, mortgages on real estate that are not guaranteed by the U.S. Government, and shares in real estate investment trusts.
- ◆ Not more than one percent (1%) of the assets of the System at book value shall be invested in venture capital investments, providing at least seventy-five percent (75%) of such investments must be in-state.
- ◆ Not more than ten percent (10%) of the assets of the System book value shall be invested in any additional category or categories of investments. The Board of Trustees shall approve by resolution such additional category or categories of investments. Within this parameter, to further diversify the portfolio, the Board approved provisions that permit the limited ownership of both foreign equities and timberland.

**B. CASH AND CASH EQUIVALENTS**

For cash deposits and cash equivalents, custodial credit risk is the risk that, in the event of a bank failure, the retirement system's deposits may not be returned to the system. The System's total bank balance at June 30, 2005 was \$11,276,620, of which \$6,087,534 represents deposited amounts due the System for which actual funds are in transit to and waiting to be received by the custodial bank; therefore, these funds were unavailable for investment. The remaining bank balance amount of \$5,189,086 was the amount invested in cash equivalents.

Note 4: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

Cash equivalents are created through the daily sweeps of available excess cash by the System's custodial bank into bank sponsored short-term investment funds. These funds are custodial bank sponsored commingled funds which are invested in short-term securities backed by the U.S. Government and its agencies. The actual cash deposits held in bank accounts are insured up to \$100,000 as covered by federal depository insurance and uncollateralized until being invested in cash equivalents.

Deposits are exposed to custodial credit risk if they are not covered by depository insurance and the deposits are:

- a. uncollateralized,
- b. collateralized with securities held by the pledging financial institution, or
- c. collateralized with securities held by the pledging financial institution's trust department or agent but not in the depositor-government's name.

As of June 30, 2005 the System's cash equivalents in the amount of \$5,189,086 were not exposed to custodial credit risk since this amount was invested by the custodial bank and collateralized at 102% with the collateral pledged to the Treasurer of the Commonwealth of Kentucky.

## C. INVESTMENTS

All of the System's assets are invested in short-term and long-term debt (bonds and mortgages) securities, equity securities, and real estate. These assets are reported at fair market value.

Investments are governed by the Board of Trustees' policy while the Board of Trustees and the Investment Committee shall execute their fiduciary responsibilities in accordance with the "prudent person rule", as identified in KRS 161.430 (2)(b). The prudent person rule establishes a standard for all fiduciaries, to act as a prudent person would be expected to act, with the "care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with these matters would use in the conduct of an enterprise of a like character and with like aims".

The following chart represents the fair market values of the investments of the Kentucky Teachers' Retirement System for June 30, 2005.



# KENTUCKY TEACHERS' RETIREMENT SYSTEM

Note 4: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

| <b>Schedule of Investments</b>   |                      |                      |
|--|----------------------|----------------------|
|  | <b>June 30, 2005</b> | <b>June 30, 2004</b> |
| <b>Short Term Investments</b>  |                      |                      |
| Repurchase Agreements  | \$ 1,287,800,000     | \$ 1,002,300,000     |
| Total Short Term Investments   | \$ 1,287,800,000     | \$ 1,002,300,000     |
| <b>Bonds and Mortgages</b>   |                      |                      |
| U.S. Government Obligations  |                      |                      |
| Treasury Notes & Bonds   | \$ 1,224,201,754     | \$ 1,106,798,881     |
| Agencies   | 1,150,974,690        | 1,101,943,172        |
| GNMA (Single Family)   | 39,496,335           | 56,075,979           |
| Other Miscellaneous  | <u>130,140,221</u>   | <u>163,517,120</u>   |
| Total U.S. Government Obligations  | \$ 2,544,813,000     | \$ 2,428,335,152     |
| Corporate Bonds  |                      |                      |
| Industrial   | \$ 591,007,453       | \$ 655,562,791       |
| Finance  | 886,000,915          | 1,001,883,461        |
| Utility Bonds (Except Telephone)   | 112,350,505          | 128,647,999          |
| Telephone Bonds  | <u>80,660,662</u>    | <u>109,896,206</u>   |
| Total Corporate Bonds  | \$ 1,670,019,535     | \$ 1,895,990,457     |
| Other Fixed Income Investments   |                      |                      |
| FHA and VA Single Family Mortgages   | \$ 6,526             | \$ 34,182            |
| Project Mortgages (FHA & GNMA)   | 18,317,771           | 26,760,755           |
| State and Local Government Issues  | <u>36,634,480</u>    | <u>25,866,823</u>    |
| Total Other Investments  | \$ 54,958,777        | \$ 52,661,760        |
| Total Bonds and Mortgages  | \$ 4,269,791,312     | \$ 4,376,987,369     |
| <b>Stocks</b>  | \$ 7,612,197,454     | \$ 7,215,138,496     |
| <b>Real Estate</b>   | <u>386,004,453</u>   | <u>365,389,453</u>   |
| Total Investments  | \$ 13,555,793,219    | \$ 12,959,815,318    |
| <i>This schedule does not include \$732,378,811 securities lending collateral.</i> |                      |                      |

## **Custodial Credit Risk**

Custodial Credit Risk for an investment is the risk that, in the event of the failure of a counterparty, the pension trust fund will not be able to recover the value of its investment or collateral securities that are in the possession of an outside party. Investment securities are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the retirement system, and are held by either:

- a. the counterparty or
- b. the counterparty's trust department or agent, but not in the System's name.

Note 4: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

The cash reserve of the System is maintained in high quality short-term investments. Commercial paper, U.S. Treasury and agency obligations, certificates of deposit, banker's acceptances, and repurchase agreements are all permissible investments. The System utilized investment instruments it regards as the most secure and having the best returns and does not use short-term investments that finance foreign businesses unless they are issued and guaranteed by the United States Government.

Individual repurchase agreements are ordered by KTRS under the terms of Master Repurchase Agreements with various brokers under terms dictated by KTRS. The repurchase agreements and their supporting collateral are held by the custodial agent's correspondent bank in an account identified by the custodian's name and KTRS's nominee name. This account is unique to KTRS. The Master Repurchase Agreements require that the supporting collateral have a market value of at least 102% of the value of the repurchase agreements.

In addition to the System's \$13.5 billion in investments at June 30, 2005, cash collateral reinvestment securities acquired through securities lending by the System's custodian, whom is also the lending agent/counterparty amounted to \$732,378,811. This is consistent with the System's securities lending agreement with the custodian. (Please refer to a following section entitled Securities Lending.)

### **Interest Rate Risk**

Interest Rate Risk on investments is the possibility that changes in interest rates will reduce the fair value of the retirement System's investments. In general, the longer the period until an investment matures, the greater the negative impact that changes in interest rates can have on fair value.

As of June 30, 2005 KTRS had the following investments and weighted average maturities:

| <b><u>Investment Type</u></b>       |    | <b><u>Fair Value</u></b> | <b><u>Average Maturity (Yrs)</u></b> |
|-------------------------------------|----|--------------------------|--------------------------------------|
| U.S. Treasuries                     | \$ | 1,328,668,758            | 10.6                                 |
| Agencies                            |    | 1,150,974,690            | 7.8                                  |
| Corporate Bonds                     |    | 1,670,019,535            | 7.7                                  |
| Mortgage Pass-Throughs              |    | 57,820,633               | 23.0                                 |
| State & Local Govt Issues           |    | 36,634,481               | 15.2                                 |
| Collateralized Mortgage Obligations |    | 25,673,217               | <u>14.2</u>                          |
| Totals                              | \$ | 4,269,791,314            | 8.9                                  |

## KENTUCKY TEACHERS' RETIREMENT SYSTEM

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Note 4: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

In addition to the above securities, Repurchase Agreements (short-term investments) had a total fair value of \$1,287,800,000 with an average maturity of 6.6 days. Average maturity is used as a measure of a security's exposure to interest rate risk due to fluctuations in market interest rates. Mortgage pass-throughs and collateralized mortgage obligations are typically amortizing investments with an average life and interest rate risk significantly less than suggested by the legal maturity. Mortgage-backed securities, which are generally pre-payable, and other callable bonds are subject to adverse changes in average life in response to market interest rate changes. The schedule above reflects only the legal maturity of all such bonds.

The System does not have a formal investment policy that limits investment maturities as a means of managing its exposure to potential fair value losses arising from future changes in interest rates. Market or interest rate risk is the greatest risk faced by an investor in the debt securities market. The price of a debt security typically moves in the opposite direction of the change in interest rates. Mortgages held by the System are fixed interest rate mortgages.

Collateralized mortgage obligations (CMOs) are bonds that are collateralized by whole loan mortgages, mortgage pass-through securities or stripped mortgage-backed securities. Income is derived from payments and prepayments of principal and interest generated from collateral mortgages. Cash flows are distributed to different investment classes in accordance with a CMO's established payment order. The System held \$25.7 million in CMOs as of June 30, 2005.

Asset-backed securities (ABS) are bonds or notes backed by loan paper or accounts receivable originated by banks, credit card companies, or other credit providers. The originator of the loan or accounts receivable paper sells it to a specially created trust, which repackages it as securities. ABSs have been structured as pass-throughs and as structures with multiple bond classes. The ABSs held by the system and reported in the corporate bond category above are moderately sensitive to changes in interest rates.

### Credit Risk

Credit risk is the risk than an issuer or counterparty to an investment will not fulfill its obligations. The following schedule lists KTRS's investments according to credit ratings as of June 30, 2005:

| <u>Rating</u>         | <u>Fair Value</u> |
|-----------------------|-------------------|
| Repurchase Agreements | \$ 1,287,800,000  |
| Agency                | 1,223,268,858     |
| AAA                   | 361,306,848       |
| AA                    | 540,470,393       |
| A                     | 703,107,607       |
| BBB                   | 99,122,448        |
| BB                    | 4,180,000         |
| B                     | 1,486,875         |
| CCC                   | 8,179,525         |
| Total                 | \$ 4,228,922,554  |

Note 4: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

Total market value of the short-term and the fixed income portfolio was \$5,557,591,312 on June 30, 2005. In addition to the above investments, there were securities owned totaling \$1,328,668,758 in U.S. Treasury Issues, which are obligations of the U.S. Government. The rating system used in the chart is the nationally recognized Standard and Poor's rating system. The credit risk associated with repurchase agreements and Agency investments is very minimal as the general rating of these securities is higher than AAA. Notation is made that the ratings of securities is subject to change due to circumstances and thereby may have a lower rating than when first purchased.

The System's policy on credit rating as stated in 102 KAR 1:175 is that:

"A fixed income investment shall be rated at the time of purchase within the three (3) highest credit classifications identified by one (1) of the major rating services. A private placement debt investment shall be subject to the same credit qualifications as each fixed income investment. Notwithstanding the foregoing, the fixed income investment portfolio as a whole shall maintain an average rating equal to at least the second highest credit classification."

### **Concentration of Credit Risk**

Concentration of credit risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer. Losses from credit risk are heightened if a significant portion of resources are invested with a single issuer. Per Administrative Regulation 102 KAR 1:175, the System is subject to the following policies regarding single issuers of fixed income and equity securities:

"Unless the issuer is the United States Government or one (1) of its agencies, the amount invested in the securities of a single issuer shall not equal more than five (5) percent of the assets of the system at book value."

"The System's position in a single stock shall not exceed two (2) percent of the System's assets at book value. The System's position in a single stock shall not exceed five (5) percent of the outstanding stock for that company unless the investment is part of a venture capital program approved by the Board of Trustees or the Investment Committee."

KTRS has not invested greater than five percent (5%) of the System's assets at book value in any single issuer and is in compliance with the System's policies as stated here.

### **Foreign Currency Risk**

As of June 30, 2005, KTRS had no exposure to foreign currencies.

Any stocks held associated with foreign interest are American Depositary Receipt (ADR) investments which are securities that are issued by a U.S. bank in place of the foreign stock shares held in trust by that bank, thereby facilitating the trading of foreign shares in U.S. markets. ADRs are denominated in U.S. currency.

## KENTUCKY TEACHERS' RETIREMENT SYSTEM

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Note 4: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

The System's policy regarding foreign equities is that "Not more than 10% of the assets of the System at book value shall be invested in any additional category or categories of investments .... Within this parameter, to further diversify the portfolio, the Board approved provisions that permit the limited ownership of both foreign equities and timberland."

### D. SECURITIES LENDING

Section 161.430 of the Kentucky Revised Statutes empowers the Board of Trustees with complete fiduciary responsibility for the funds of the System. The System operates a securities lending program in which it temporarily lends securities to qualified agents in exchange for a net fee and high quality collateral. U.S. Government and agency securities and selected domestic stocks and bonds are the types of securities that are lent. The System's sub-custodian, The Bank of New York, acts as lending agent in exchanging securities for collateral. The collateral has a value of not less than 102% of the market value of the lent securities plus any accrued, unpaid distributions. The collateral may consist of cash, marketable U.S. Government securities, and select marketable U.S. Government agency securities approved by the System.

Securities lending transactions are accounted for in accordance with GASB Statement No. 28 Accounting and Financial Reporting for Securities Lending Transactions, which established standards of accounting and financial reporting for securities lending transactions. The following section details the net income earned from securities lending for the fiscal year ended June 30, 2005:

| <u>Item</u>                        | <u>Earnings</u>   |
|------------------------------------|-------------------|
| Gross Earnings (Interest and fees) | \$ 18,152,354     |
| Less: Gross Borrower Rebates       | 17,156,131        |
| Bank Fees                          | 298,815           |
| Other                              | 62                |
| Net Earnings                       | <u>\$ 697,346</u> |

## FINANCIAL SECTION

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Note 4: Deposits With Financial Institutions and Investments (Including Repurchase Agreements) continued . . .

Cash collateral is invested in short-term obligations fully guaranteed by the United States Government or select Government agencies and Government Repurchase Agreements with qualified agents. The System cannot pledge or sell collateral securities received unless the borrower defaults. The lending agent (Bank of New York) also indemnifies the System from any financial loss associated with a borrower's default and collateral inadequacy. As of June 30, 2005 the loan maturity was one day and the weighted average maturity of cash collateral investments was one day.

At fiscal year end, the System has no credit risk exposure to borrowers, since the amounts the System owes the borrowers exceeds the amounts the borrowers owe the System and there were no losses resulting during the period.

Security lending programs can entail interest rate risk and credit risk. The System minimizes interest rate risk by limiting the term of cash collateral investments to several days. The credit risk is controlled by investing cash collateral in securities with qualities similar to the credit worthiness of lent securities.

The following table presents the fair values of the underlying securities, and the value of the collateral pledged at June 30, 2005:

| <u>Type of Security Lent</u> | <u>Fair Value</u> | <u>Cash Collateral Received</u><br><u>Non-cash Collateral Value*</u> |
|------------------------------|-------------------|--|
| U.S. Government and Agencies | \$ 709,418,771    | \$ 723,250,887   |
| U.S. Equities                | <u>8,916,322</u>  | <u>9,127,924</u>   |
| Total                        | \$ 718,335,093    | \$ 732,378,811   |

*\*Represents value of cash collateral only. Loan or margin collateral requirements met via the use of non-cash collateral (e.g. Government securities or Letters of Credit) are excluded from these values.*

**Note 5: Medical Insurance Plan & Post-Employment Benefits**

**A. PLAN DESCRIPTION**

In addition to the required pension benefits described in Note 1, Kentucky Revised Statute 161.675 allows KTRS to provide post-retirement healthcare benefits to members and dependents. To be eligible for medical benefits, the member must have retired either for service or disability, attain age 55 with 5 years of Kentucky service or had 27 years of Kentucky service.

The KTRS self-insured plan is limited to KTRS members and spouses at least the age of 65. All KTRS members under the age of 65 are offered commercial insurance through a state insurance purchasing pool administered by the Kentucky Personnel Cabinet. The Personnel Cabinet's primary function is to negotiate contracts with health plans to obtain the best price for persons covered. KTRS members were given a supplement to be used for payment of their health insurance premium. The amount of the member's supplement was based on the member's service credit and age. Premiums over the monthly supplement are paid by the member. The system bears no risk for excess claims expenses under the commercial insurance coverage.

KTRS members and spouses at least age 65 in the KTRS self-insured plan are also given a supplement based on service credit. Members with 20 or more years of service received the highest supplement.

At June 30, 2005, KTRS insurance covered 29,611 retirees and 6,493 dependents.

**B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Accounting**

The Medical Insurance Plan financial statements are prepared using the accrual basis of accounting. Member contributions and employer matching are recognized in the fiscal year due. Healthcare premiums charged to retired members are recognized when due and any premiums collected in advance are recognized as a liability.

**Method Used to Value Investments**

Since the investments are all short-term investments they are reported at cost, which approximates fair value.

**C. CONTRIBUTIONS**

The post-retirement healthcare provided by KTRS is financed on a pay-as-you-go basis. In order to fund the post-retirement healthcare benefit, one and five tenths percent (1.5%) of the gross annual payroll of all active members is contributed. One-half (1/2) of this amount is

Note 5: Medical Insurance Plan & Post-Employment Benefits continued . . .

derived from member contributions and one-half (1/2) from state appropriation. Also, the premiums collected from retirees as described in the plan description help meet the medical expenses of the plan.

Since medical expenses have skyrocketed in the last decade, it has become increasingly difficult to meet the expenses of the retiree health insurance program. To fund the plan, the state legislature has approved additional funding of 1.02% of payroll from the employer matching contribution to the Medical Insurance Plan.

#### **D. INCURRED BUT NOT REPORTED CLAIMS LIABILITIES**

July 1, 1991 KTRS became self-insured assuming all liability for post-retirement healthcare costs. Effective January 1, 1997, insurance plan participants under age 65 were offered insurance through a state purchasing pool. KTRS recognizes estimates of liabilities for self-insured unpaid claims that have incurred (both reported and unreported) using the development method. This method uses past observed patterns of time between the date the claim is incurred and the date the claim is paid to estimate incurred claims from available paid claim information. The following schedule shows the change in the claims and liability and the claims activity for the years ended June 30, 2005 and 2004.

|                                    | Fiscal Year 2005      | Fiscal Year 2004      |
|------------------------------------|-----------------------|-----------------------|
| Beginning Unpaid Claims Liability  | \$ 5,798,772          | \$ 7,664,801          |
| Claims Incurred                    |                       |                       |
| Current Year                       | 140,105,734           | 121,341,666           |
| Increase (Decrease) in Prior Years | <u>2,243,702</u>      | <u>(2,044,308)</u>    |
| Total Incurred Claims              | \$ 142,349,436        | \$ 119,297,358        |
| Claims Paid                        |                       |                       |
| Current Year                       | \$ 133,632,780        | \$ 116,547,744        |
| Prior Years                        | <u>6,202,530</u>      | <u>4,615,643</u>      |
| Total Payments                     | \$ <u>139,835,310</u> | \$ <u>121,163,387</u> |
| Ending Unpaid Claims Liability     | \$ 8,312,898          | \$ 5,798,772          |

#### **E. ADMINISTRATIVE EXPENSES**

The total administrative expenses of \$4,070,892 are processing fees paid to third party administrators.



**Note 6: 403(b) Tax-Sheltered Annuity Plan**

**A. PLAN DESCRIPTION**

KTRS has, in prior years, administered a salary deferral program as permitted by section 403(b) of the Internal Revenue Code. Under this program members were able to voluntarily defer a portion of their compensation within the limits established by the applicable laws and regulations. However, the System's Board of Trustees determined that the cost of providing the necessary services to assure the System of continuing compliance with these laws and regulations was not economically feasible due to the limited participation in the program by the System's members. The Board decided, therefore, to discontinue offering the program as of April 30, 1997. Members who were not receiving annuities from their account as of April 30, 1997, were able to transfer their respective accounts directly into other tax-sheltered plans on a tax-free basis. As of June 30, 2005, the thirty-six members who are receiving annuities will continue to receive distributions according to the terms of their respective elections.

**B. SUMMARY OF SIGNIFICANT POLICIES**

**Basis of Accounting**

The Tax-sheltered Annuity Plan financial statements are prepared using an accrual basis of accounting. Contributions are no longer being accepted into the plan, therefore, there are no receivables to be recognized.

**Method Used to Value Investments**

The short-term investments are reported at cost, which approximates fair value.

**Note 7: Pension Plan for Employees of the System**

Full-time employees of Kentucky Teachers' Retirement System (KTRS) participate in either KTRS or Kentucky Employees Retirement System. Both plans are multiple-employer cost sharing defined benefit pension plans. All KTRS employees in positions requiring a four-year degree are covered under KTRS. The contribution rates and required employer matching are the same as state agency employers in the system. These rates, the plan description and funding policy are fully disclosed in the notes to the financial statements of this KTRS CAFR.

The System's annual required contributions for KTRS employee members years ended June 30, 2005 and June 30, 2004 were \$355,095 and \$359,370 respectively.

All other KTRS employees are covered under the Kentucky Employee Retirement System (KERS) in the Non-Hazardous Employees Pension Plan. The plan provides for retirement,

Note 7: Pension Plan for Employees of the System continued ...

disability, and death benefits to plan members. Retirement benefits may be extended to beneficiaries of plan members under certain circumstances. Per KRS 61.565(3), contribution rates shall be determined by the Board on the basis of an annual actuarial valuation. Rates may be amended by the Board as needed. The System's administrative budget and employer contribution rates are subject to the approval of the Kentucky General Assembly. Employee contribution rates are set by the statute and may be changed only by the Kentucky General Assembly.

Members of KERS were required to contribute 5% of their annual creditable compensation for both years ending June 30, 2005 and June 30, 2004. As the employer, KTRS is required to contribute the annual actuarially determined rate of the creditable compensation. The actuarial rate for both years ended June 30, 2005 and June 30, 2004 was 5.89%; and the System's annual required contributions to KERS were \$268,975 and \$123,483.

KERS issues a publicly available financial report that may be obtained by writing Kentucky Retirement System, 1260 Louisville Road, Frankfort, Kentucky 40601-6124.

**Required Supplementary Schedules**

**Required Supplemental Schedule  
Defined Benefit Plan  
Schedule of Funding Progress  
(dollar amounts in millions)**

| VALUATION<br>YEAR<br>JUNE 30 | ACTUARIAL<br>VALUE OF<br>ASSETS | ACTUARIAL<br>ACCRUED<br>LIABILITIES | UNFUNDED<br>ACTUARIAL<br>ACCRUED<br>LIABILITIES<br>(UAAL) | FUNDED<br>RATIO | COVERED<br>PAYROLL | UAAL<br>AS A % OF<br>COVERED<br>PAYROLL |
|------------------------------|---------------------------------|-------------------------------------|---|-----------------|--------------------|---|
|                              | <b>a</b>                        | <b>b</b>                            | <b>(b-a)</b>  | <b>(a/b)</b>    | <b>c</b>           | <b>[(b-a)/c]</b>                        |
| 2000                         | \$ 12,759.6                     | \$ 13,330.4                         | \$ 570.8  | 95.7%           | \$ 2,133.7         | 26.8%                                   |
| 2001                         | 13,299.2                        | 14,642.1                            | 1,342.9   | 90.8            | 2,213.8            | 60.7                                    |
| 2002                         | 13,588.8                        | 15,695.6                            | 2,106.8   | 86.6            | 2,313.7            | 91.1                                    |
| 2003                         | 13,863.8                        | 16,594.8                            | 2,731.0   | 83.5            | 2,497.7            | 109.3                                   |
| 2004                         | 14,255.1                        | 17,617.6                            | 3,362.5   | 80.9            | 2,641.5            | 127.3                                   |
| 2005                         | 14,598.8                        | 19,134.8                            | 4,536.0   | 76.3            | 2,703.4            | 167.8                                   |

The amounts reported in this schedule of funding progress do not include assets or liabilities for post-employment healthcare benefits, nor are the assets and liabilities of the tax-sheltered annuity plan included.

**Required Supplemental Schedule  
Defined Benefit Plan  
Schedule of Employer Contributions**  
(dollar amounts in millions)

| FISCAL YEAR<br>ENDED<br>JUNE 30 | ANNUAL<br>REQUIRED<br>CONTRIBUTIONS | PERCENTAGE<br>CONTRIBUTED |
|---------------------------------|-------------------------------------|---------------------------|
| 2000                            | \$ 311.3                            | 100 %                     |
| 2001                            | 262.8                               | 100                       |
| 2002                            | 284.8                               | 100                       |
| 2003                            | 322.0                               | 100                       |
| 2004                            | 364.4                               | 100                       |
| 2005                            | 383.8                               | 100                       |

**Required Supplemental Schedule  
Medical Insurance Plan  
Schedule of Funding Progress**  
(dollar amounts in millions)

| VALUATION<br>YEAR<br>JUNE 30 | ACTUARIAL<br>VALUE OF<br>ASSETS | ACTUARIAL<br>ACCRUED<br>LIABILITIES | UNFUNDED<br>ACTUARIAL<br>ACCRUED<br>LIABILITIES<br>(UAAL) | FUNDED<br>RATIO | COVERED<br>PAYROLL | UAAL<br>AS A % OF<br>COVERED<br>PAYROLL |
|------------------------------|---------------------------------|-------------------------------------|---|-----------------|--------------------|---|
|                              | a                               | b                                   | (b-a)   | (a/b)           | c                  | [(b-a)/c]                               |
| 2000                         | \$ 54.0                         | \$ 2,202.0                          | \$ 2,148.0  | 2.5%            | \$ 2,133.7         | 100.7%                                  |
| 2001                         | 103.4                           | 2,531.0                             | 2,427.6   | 4.1             | 2,213.8            | 109.7                                   |
| 2002                         | 146.0                           | 2,806.0                             | 2,660.0   | 5.2             | 2,313.7            | 115.0                                   |
| 2003                         | 165.5                           | 2,886.0                             | 2,720.5   | 5.7             | 2,497.7            | 108.9                                   |
| 2004                         | 158.9                           | 3,166.6                             | 3,007.7   | 5.0             | 2,641.5            | 113.9                                   |
| 2005                         | 147.3                           | 4,763.9                             | 4,616.6   | 3.1             | 2,703.4            | 170.8                                   |

The amounts reported in this schedule of funding progress do not include assets or liabilities for the defined benefit plan, nor are the assets and liabilities of the tax-sheltered annuity plan included.

| <b>Required Supplemental Schedule<br/>Medical Insurance Plan<br/>Schedule of Employer Contributions<br/>(dollar amounts in millions)</b> |                                     |                           |
|--|-------------------------------------|---------------------------|
| FISCAL YEAR<br>ENDED<br>JUNE 30  | ANNUAL<br>REQUIRED<br>CONTRIBUTIONS | PERCENTAGE<br>CONTRIBUTED |
| 2000   | \$ 48.9                             | 100%                      |
| 2001   | 92.4                                | 100                       |
| 2002   | 95.3                                | 100                       |
| 2003   | 77.2                                | 100                       |
| 2004   | 53.3                                | 100                       |
| 2005   | 79.0                                | 100                       |

## Notes to Required Supplementary Information

### Note 1: Description of Schedule of Funding Progress

#### Defined Benefit Plan

The schedule of Funding Progress summarizes the actuarial value of the System's assets and actuarial accrued liability as of June 30, 2005, and each of the preceding five years. The data presented in the schedule were obtained from the System's independent actuary's annual valuation report for each year presented.

Expressing the actuarial value of assets as a percentage of the actuarial accrued liabilities provides an indication whether the system is becoming financially stronger or weaker. Generally, the greater the percentage the stronger the retirement system. Trends in unfunded actuarial accrued liabilities and annual covered payroll are both affected by inflation. Expressing the unfunded actuarial accrued liabilities as a percentage of annual covered payroll aids analysis of progress made in accumulating sufficient assets to pay benefits when due. Generally, the smaller this percentage the stronger the retirement system.

#### Medical Insurance Plan

The schedule of Funding Progress summarizes the actuarial value of the System's assets and actuarial accrued liability as of June 30, 2005 and each of the preceding five years. The data presented in the schedule were obtained from the System's independent actuary's annual valuation report for each year presented.

Expressing the actuarial value of assets as a percentage of the actuarial accrued liabilities provides an indication whether the system is becoming financially stronger or weaker. Generally, the greater the percentage the stronger the plan. Trends in unfunded actuarial accrued liabilities and annual covered payroll are both affected by inflation. Expressing the unfunded actuarial accrued liabilities as a percentage of annual covered payroll aids analysis of progress made in accumulating sufficient assets to pay benefits when due. Generally, the smaller this percentage the stronger the plan.

**Note 2: Actuarial Methodologies and Assumptions**

**DEFINED BENEFIT PLAN**

**A. Methodologies**

The promised benefits of the System are included in the actuarially calculated contribution rates, which are developed using the unit credit actuarial cost method with projected benefits. The actuarial value of assets was determined using the method illustrated in the Actuarial Value of Assets table. Gains and losses are reflected in the unfunded accrued liability that is being amortized by regular annual contributions as a level percentage of payroll within a 30-year period using an open amortization approach. The five (5) year smoothed market approach is used for asset valuation.

| <b>Actuarial Value of Assets</b> |   |                       |
|----------------------------------|---|-----------------------|
| (1)                              | Actuarial Value of Assets on June 30, 2004      | \$ 14,255,130,659     |
| (2)                              | Market Value End of Year June 30, 2005          | 13,456,025,741        |
| (3)                              | Market Value Beginning of Year June 30, 2004    | <u>12,858,540,479</u> |
| (4)                              | Cash Flow                                       |                       |
|                                  | a. Contributions                                | 630,801,344           |
|                                  | b. Benefit Payments                             | <u>(970,494,680)</u>  |
|                                  | c. Net  | (339,693,336)         |
| (5)                              | Investment Income                               |                       |
|                                  | a. Market total: (2) - (3) - (4)c               | 937,178,598           |
|                                  | b. Assumed rate                                 | 7.50%                 |
|                                  | c. Amount for Immediate Recognition             |                       |
|                                  | [(1) x (5)b] + [(4)c*(5)b*0.5]                  | 1,056,396,299         |
|                                  | d. Amount for Phased-in Recognition (5)a - (5)c | (119,217,701)         |
| (6)                              | Phased-in Recognition of Investment Income      |                       |
|                                  | a. Current Year: 0.20*(5)d                      | (23,843,540)          |
|                                  | b. First Prior Year                             | (349,147,545)         |
|                                  | c. Second Prior Year                            | 0                     |
|                                  | d. Third Prior Year                             | 0                     |
|                                  | e. Fourth Prior Year                            | <u>0</u>              |
|                                  | f. Total Recognized Investment Gain             | (372,991,085)         |
| (7)                              | Actuarial Value End of Year June 30, 2005       |                       |
|                                  | (1) + (4)c + (5)c + (6)f                        | 14,598,842,537        |
| (8)                              | Difference Between market & Actuarial Values    |                       |
|                                  | (2) - (7)                                       | (1,142,816,796)       |

**B. Assumptions**

Significant actuarial assumptions employed by the actuary for the funding purposes as of June 30, 2005, the most recent updated actuarial information include:

|  |             |
|--|-------------|
| * Assumed inflation rate                   | 4.0%        |
| * Assumed investment rate                  | 7.5%        |
| * Assumed projected salary increases       | 4.0% - 8.1% |
| * Assumed post retirement benefit increase | 1.5%        |

Note 2: Actuarial Methodologies and Assumptions continued . . .

## MEDICAL INSURANCE PLAN

### A. Methodologies

The actuarial value of assets is determined by using the market value as provided by KTRS. Compliance with applicable current or future accounting standards may require use of different actuarial methods or assumptions. For purposes of estimating the amortization, a 4.0% salary scale is used.

### B. Assumptions

Significant actuarial assumptions employed by the actuary for the funding purposes as of June 30, 2005, the most recent updated actuarial information include:

|   |       |
|---|-------|
| * Assumed Discount Rate                         | 7.5%  |
| * Assumed Plan Asset Return Rate                | 7.5%  |
| * Assumed Pre-Medicare Benefit Cost Trend Rate  | 12.5% |
| * Assumed Post-Medicare Benefit Cost Trend Rate | 12.4% |
| * Assumed Ultimate Cost Trend Rate              | 5.0%  |
| * Assumed Ultimate Cost Trend Rate Achieved:    |       |
| - Pre-Medicare                                  | 2013  |
| - Post-Medicare                                 | 2013  |

**Supporting Schedule 1**

Schedule of Administrative Expenses  
Year Ended June 30, 2005

| <b>ADMINISTRATIVE EXPENSES</b>                   | <b>YEAR ENDED<br/>JUNE 30, 2005</b> |
|--|-------------------------------------|
| Salaries   | \$ 4,872,656                        |
| Other Personnel Costs                            | 360,852                             |
| Professional Services & Contracts                | 182,715                             |
| Utilities  | 56,662                              |
| Rentals  | 14,383                              |
| Maintenance                                      | 91,216                              |
| Postage & Related Services                       | 359,445                             |
| Printing   | 155,516                             |
| Insurance  | 79,923                              |
| Miscellaneous Services                           | 106,265                             |
| Telecommunications                               | 28,999                              |
| Computer Services                                | 47,491                              |
| Supplies   | 44,350                              |
| Depreciation                                     | 167,311                             |
| Travel   | 18,729                              |
| Dues & Subscriptions                             | 32,500                              |
| Miscellaneous Commodities                        | 9,048                               |
| Furniture, Fixtures, & Equipment not Capitalized | 35,800                              |
| Compensated Absences                             | <u>(11,188)</u>                     |
| <b>TOTAL ADMINISTRATIVE EXPENSES</b>             | <b>\$ 6,652,673</b>                 |

## Supporting Schedule 2

Schedule of Contracted Investment Management Expenses  
Year Ended June 30, 2005

### FIXED INCOME MANAGERS

|   |            |            |
|---|------------|------------|
| Invesco-National Asset Management Corporation | \$ 341,848 |            |
| Todd Investment Advisors                      | 355,032    |            |
|   | <hr/>      |            |
| <b>Total Fixed Income Managers</b>            |            | \$ 696,880 |

### EQUITY MANAGERS

|   |            |              |
|---|------------|--------------|
| UBS Global Asset Management Corporation       | \$ 880,000 |              |
| Invesco-National Asset Management Corporation | 750,000    |              |
| Todd Investment Advisors                      | 519,967    |              |
| Wellington Management Company                 | 1,345,128  |              |
|   | <hr/>      |              |
| <b>Total Equity Managers</b>                  |            | \$ 3,495,095 |

### CUSTODIAN

|              |            |
|--------------|------------|
| Farmers Bank | \$ 433,281 |
|--------------|------------|

### CONSULTANT

|                          |           |
|--------------------------|-----------|
| Becker, Burke Associates | \$ 45,000 |
|--------------------------|-----------|

### TOTAL CONTRACTED INVESTMENT MANAGEMENT EXPENSES

\$ 4,670,256

## Supporting Schedule 3

Schedule of Professional Fees for Year Ended June 30, 2005

| PROFESSIONAL                        | NATURE OF SERVICE      | YEAR ENDED<br>JUNE 30, 2005 |
|-------------------------------------|------------------------|-----------------------------|
| Charles T. Mitchell Company, LLP    | Auditing Services      | \$ 28,000                   |
| Mellon Consulting                   | Actuarial Services     | 119,564                     |
| Reed, Weitkamp, Schell & Vice, PLLC | Attorney Services      | 6,711                       |
| Farmers Bank                        | Banking Services       | 23,900                      |
| International Claim Specialist      | Investigative Services | 4,540                       |
|                                     |                        | <hr/>                       |
|                                     | <b>TOTAL</b>           | \$ 182,715                  |



**Charles T. Mitchell Company, LLP**

*Certified Public Accountants*

WILLIAM G. JOHNSON, JR., C.P.A.

JAMES CLOUSE, C.P.A.

BERNADETTE SMITH, C.P.A.

KIM FIELD, C.P.A.

GREG MIKLAVICZ, C.P.A.

*Consultants*

CHARLES T. MITCHELL, C.P.A.

DON C. GILES, CPA



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**REPORT ON COMPLIANCE AND ON INTERNAL CONTROL OVER FINANCIAL  
REPORTING BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED  
IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

Board of Trustees  
Teachers' Retirement System of the State of Kentucky  
Frankfort, Kentucky

We have audited the general purpose financial statements of Teachers' Retirement System of the State of Kentucky, a component unit of the Commonwealth of Kentucky, as of and for the year ended June 30, 2005, and have issued our report thereon dated December 16, 2005. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States.

**Internal Control Over Financial Reporting**

In planning and performing our audit, we considered Teachers' Retirement System of the State of Kentucky's internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statement and not to provide assurance on the internal control over financial reporting. Our consideration of the internal control over financial reporting would not necessarily disclose all matters in the internal control over financial reporting that might be material weaknesses. A material weakness is a reportable condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that misstatements in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving internal control over financial reporting and its operation that we consider to be material weaknesses.

**Compliance**

As part of obtaining reasonable assurance about whether Teachers' Retirement System of the State of Kentucky's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and accordingly, we do not express such an opinion. The results of our test disclosed no instances on noncompliance that are required to be reported under Government Auditing Standards.

This report is intended for the information of the audit committee, management, and federal awarding agencies and pass-through entities. However, this report is a matter of public record and its distribution is not limited.

*Charles T. Mitchell Co.*

December 16, 2005

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# INVESTMENT SECTION

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for Fiscal Year ending June 30, 2005

## REPORT ON INVESTMENT ACTIVITY

This report is prepared by the Investment staff of the Kentucky Teachers' Retirement System.

**Mr. Paul L. Yancey, CFA**  
Chief Investment Officer

**Mr. Benny Greenwell, CPA**  
Director of Investment Accounting

### OVERVIEW

The Board of Trustees of the Teachers' Retirement System annually appoints an Investment Committee consisting of two Board members and the Executive Secretary. This Committee acts on behalf of the Board, subject to its approval, in all matters concerning investments. In compliance with the Kentucky Revised Statutes, the Board of Trustees has adopted an "Investment Policy" which it reviews periodically. The investment objectives of the Board of Trustees are as follows:

1. The funds of the Teachers' Retirement System of the State of Kentucky shall be invested solely in the interest of its members and their beneficiaries. Investment income shall be used for the exclusive purpose of providing benefits to the members and their beneficiaries and making payment of reasonable expenses in administering the Plan and its Trust Funds.
2. The specific objective of the investment program shall be the investment of the Fund's assets in securities which shall provide a reasonable rate of total return with major emphasis being placed upon the protection of the invested assets. When investments are acquired, current income together with prospects for capital appreciation shall be weighed in regard to the long range needs of providing benefits to members and their beneficiaries. Short term fluctuations in the market value of the Fund's assets shall be considered as secondary to the long-term objectives and needs of the System.

Within the Kentucky Revised Statutes and pertinent policies, the Board of Trustees and the Investment Committee shall execute their fiduciary responsibilities in accordance with the "prudent man rule", as identified in KRS 161.430 (2)(b). Investment activities shall be conducted, "with the care, skill, prudence, and diligence under the circumstances then prevailing that a prudent man acting in a like capacity and familiar with these matters would use in the conduct of an enterprise of a like character and with like aims". The responsibility for investing the assets of the System is clearly assigned to the Board of Trustees.

### INVESTMENT COMMITTEE

**MR. ARTHUR W. GREEN**  
*Chairman*

**MR. ROBERT M. CONLEY**  
*Vice-Chairman*

**MR. GARY L. HARBIN, CPA**  
*Ex-Officio Member, Executive Secretary*

### EXECUTIVE INVESTMENT STAFF

**MR. GARY L. HARBIN, CPA**  
*Executive Secretary*

**MR. PAUL L. YANCEY, CFA**  
*Chief Investment Officer*

**PROFESSIONAL CONSULTANTS**

**Investment Advisors**

**Fixed Income and Equity Managers**

Todd Investment Advisors  
101 South Fifth Street  
National City Towers, Suite 3160  
Louisville, Kentucky 40202

Invesco-National Asset Management  
400 West Market Street  
Suite 2500  
Louisville, Kentucky 40202

**Equity Managers**

UBS Global Asset Management  
UBS Tower  
One North Wacker Drive  
Chicago, Illinois 60606

Wellington Management Company  
75 State Street  
Boston, Massachusetts 02109

**Investment Consultant**

Becker, Burke Associates, Inc.  
Suite 1000  
221 North LaSalle Street  
Chicago, Illinois 60601

**Investment Custodian/Subcustodian**

Farmers Bank & Capital Trust Co.  
Farmers Bank Plaza  
Frankfort, Kentucky 40601

The Bank of New York  
One Wall Street  
New York, New York 10286

**INVESTMENT CONSULTANT'S STATEMENT**

Becker, Burke Associates served as Investment Consultant to the Kentucky Teachers' Retirement System during the 2004-05 fiscal year as it has in several previous years. Becker, Burke Associates is familiar with the operation of the System's investment program as well as its performance. The investment program of the Retirement System is operated in a prudent manner that reflects a desire to preserve capital while maximizing returns. The assets of the Retirement System are assigned to various portfolios in order to diversify the System's investments and take advantage of opportunities in various asset classes and sectors. The System gravitates toward relatively conservative holdings in each asset class. The overall effect of diversification is to minimize risk. The manner in which the Retirement System operates and its investment results are commensurate with other risk-averse institutional investors in similar regulatory environments.



Edmund M. Burke  
President  
Becker, Burke Associates  
September 6, 2005

## ASSET ALLOCATION

The Board of Trustees and the Investment Committee are guided by asset allocation parameters that the Board approves through its powers defined in KRS 161.430. The asset allocation limits complement the investment principles used by the Board and Committee regarding security, diversification, high return, and liquidity. The asset allocation policy is adopted by the Board of Trustees and approved in the form of administrative regulation. The asset allocation parameters are structured in order to maximize return while at the same time provide a prudent diversification of assets and preserve the capital of the Teachers' Retirement System. The Board is interested in assuming secure investments that will provide long term growth to the fund. The Board does not arbitrarily compromise security in order to enhance the prospects of return. The Investment Committee and the Board are mindful of the fund's liquidity and its capability at meeting both short and long term obligations. Asset allocation parameters follow:

1. There will be no limit on the amount of investments owned by the System that are guaranteed by the U.S. Government.
2. Not more than 35% of the assets of the System at book value shall be invested in corporate debt obligations.
3. Not more than 60% of the assets of the System at book value shall be invested in common stocks or preferred stocks. No more than 25% of the assets of the System at book value shall be invested in a stock portfolio designed to replicate a general, U.S. stock index.
4. Not more than 10% of the assets of the System at book value shall be invested in real estate. This would include real estate equity, real estate lease agreements, mortgages on real estate that are not guaranteed by the U.S. Government, and shares in real estate investment trusts.
5. Not more than 1% of the assets of the System at book value shall be invested in venture capital investments providing at least 75% of such investments must be in-state.
6. Not more than 10% of the assets of the System at book value shall be invested in any additional category or categories of investments. The Board shall approve by resolution such additional category or categories of investments. Within this parameter, to further diversify the portfolio, the Board approved provisions that permit the limited ownership of both foreign equities and timberland.

The asset allocation of investments at market value was somewhat different at the beginning of the fiscal year than it was on June 30, 2005. In addition, the market value allocation of assets through the dynamics of the securities markets is different than the book value allocations. During the 2004-05 fiscal year, the market value of the stock position remained the same as the previous year at 56% of assets. The portion of the portfolio in Government securities remained the same at 19%. The cash position increased slightly during the year to 9.5% of assets. The real estate equity position remained a relatively small portion of the System's portfolio at approximately 3%.

The Kentucky Revised Statutes require the Board of Trustees to employ experienced investment counselors to advise it on investment related matters. Todd Investment Advisors was employed during 2004-05 as the System's principal investment counselor, providing assistance in the management of \$2.5 billion of stocks and bonds. Invesco-National Asset Management, UBS Global Asset Management, and Wellington Management Company also were retained during the 2004-05 fiscal year to provide investment counseling services. Invesco-National Asset

Management assisted in the management of approximately \$937 million in bonds, as well as managing about \$940 million in equity investments. UBS Global Asset Management, formerly Brinson Partners, was responsible for managing approximately \$1.1 billion in equities, and Wellington Management Company managed about \$798 million in equities. In addition to monitoring the investment counselors, the in-house investment staff managed about \$7.3 billion of fixed income and equity assets. All of the investment firms, while specializing in particular asset classes or sectors, are required to work within the same broad objectives, portfolio constraints, and administrative guidelines. Four investment counselors plus an in-house staff provide the Board of Trustees with a diversification of management that is appropriate for a \$13.6 billion fund. The Farmers Bank & Capital Trust Company, located in Frankfort, Kentucky, was retained in 2004-05 as the Custodian of Securities with the Bank of New York serving as a sub-custodian.

The System regularly votes proxy statements associated with its equity ownership. The positions assumed by the System are intended to represent the financial interests of the membership. The Board of Trustees has adopted a policy that directs the staff not to subjugate the financial concerns of the System to social or political protests. At the same time, the System expects the companies in which it acquires stock to be solid corporate citizens that abide by Federal, state, and local laws.

## FINANCIAL ENVIRONMENT

After booming in the previous fiscal year, equity returns generally cooled in the fiscal year ended June 30, 2005 as economic growth moderated, short-term interest rates rose and oil prices continued to climb. Returns were widely variable by sector, however, with the energy and utility components of the S & P 500 Index returning 39.3% and 39.1%, respectively, while the information technology sector returned -3.5%. Overall, the S & P 500 returned 6.3% for the fiscal year. The narrower thirty-stock Dow Jones Industrial Average returned only 0.7%. In a continuing trend, smaller company stocks outperformed those of the largest companies. The S & P 400 Mid Cap Index returned 14.0% for the fiscal year while the Russell 2000 Small Cap Index returned 9.5%.

As the economic recovery matured, growth rates, while remaining healthy, slowed to a more sustainable pace. Gross domestic product, adjusted for inflation, grew 3.6% over the fiscal year, down from 4.6% in the previous twelve months. Industrial production rose 3.9%, down from 4.7% in the previous year. The labor market continued to gradually improve, with the unemployment rate falling from 5.6% to 5.0% over the fiscal year. With the economy on an expansionary track, the Federal Reserve moved methodically to remove its accommodative monetary policy, raising the federal funds rate over the fiscal year from 1.25% to 3.25%. With the exception of energy, inflation remained relatively well-contained. The Consumer Price Index, excluding food and energy, rose 2.0% over the fiscal year, up from 1.9% over the previous fiscal year. Oil prices were the big story, rising over fifty percent from about \$37 per barrel on June 30, 2004 to \$56.50 by June 30, 2005. The combination of moderating economic growth, which slowed profit growth, rising short-term interest rates, and concerns about the future impact of higher energy prices generally had a restraining influence on equity valuations over the year.

Bond market returns were surprisingly strong in the fiscal year ended June 30, 2005. While the Federal Reserve spent the fiscal year steadily raising short-term interest rates, yields on long-term bonds fell, causing prices to rise. This unexpected development -- called a "conundrum"

by Federal Reserve Chairman Greenspan at one point -- seems to have been the result of long-term expectations for low inflation and a global liquidity surplus, with savings exceeding productive investment. The short-term federal funds rate rose from 1.25% on June 30, 2004 to 3.25% on June 30, 2005, while the yield on the thirty-year Treasury bond declined from 5.29% to 4.19%. The most important determinant of a bond's total return over the year was its maturity, with long-term bonds rallying in price while returns on short-term obligations were weak. The Lehman Government/Credit Index returned 7.3% for the fiscal year. Corporate bonds, especially those of lower credit quality, outperformed government bonds. The Citi High Yield Index returned 10.4%. The Lehman Mortgage-Backed Index returned 6.1%.

## PORTFOLIO CHARACTERISTICS

At year's end, the System's entire stock portfolios, exclusive of the stock index fund, could be characterized as high quality and diversified. The KTRS portfolio, as measured by beta, was approximately as risky as the Standard & Poor's 500 Index. Beta is a measure of the volatility in price of a particular stock or portfolio compared to the volatility of the index. The beta of the KTRS portfolio at the end of the fiscal year was 1.02. The KTRS portfolio registered a price-earnings multiple that was lower than the index. The price-earnings ratio for the portfolio at the end of the fiscal year was 18.5, compared to 19.0 for the index. Two factors attesting to the high quality of the portfolio were the high rate of growth in both earnings per share and dividends per share. The average earnings growth rate over the past five years for the KTRS stock portfolio was 11.9%. The average dividend growth rate for the past five years of the KTRS portfolio was 8.9%. At the end of the 2004-05 fiscal year, the yield level for the KTRS portfolio stood at 1.9%, which was the same as the index yield.

The stock position, apart from the stock index fund, began the 2004-05 fiscal year by being 31.2% of assets at market value, and by year-end, it constituted 39.8% of assets. In dollars, the value of the stock position increased from approximately \$4.0 billion to about \$4.3 billion in 2004-05. The two stock index funds represented another \$3.4 billion that was invested in stocks at year end. Stock selections during 2004-05 affected a variety of market sectors. At the end of 2004-05, the sector weightings in the KTRS stock portfolio were similar to those of the Standard & Poor's 500 Index. The greatest differences were underweightings by KTRS in the consumer staples and health care sectors and overweightings in the financials, industrials, and materials sectors.

On June 30, 2005, the System's entire bond portfolio had a duration of 5.4 years. The coupon rate for the holdings was 5.6%. As of June 30, 2005, the average maturity of the fixed income portfolio was 8.1 years. The maturities of fixed income investments will generate cash for the fund in future years. Approximately 81% of the fixed income investments, including short term cash equivalents, will mature by the end of 2017, about 12 years. This will assist the System in meeting retirement fund obligations as well as permit it to assume new investments.

## PORTFOLIO RETURNS

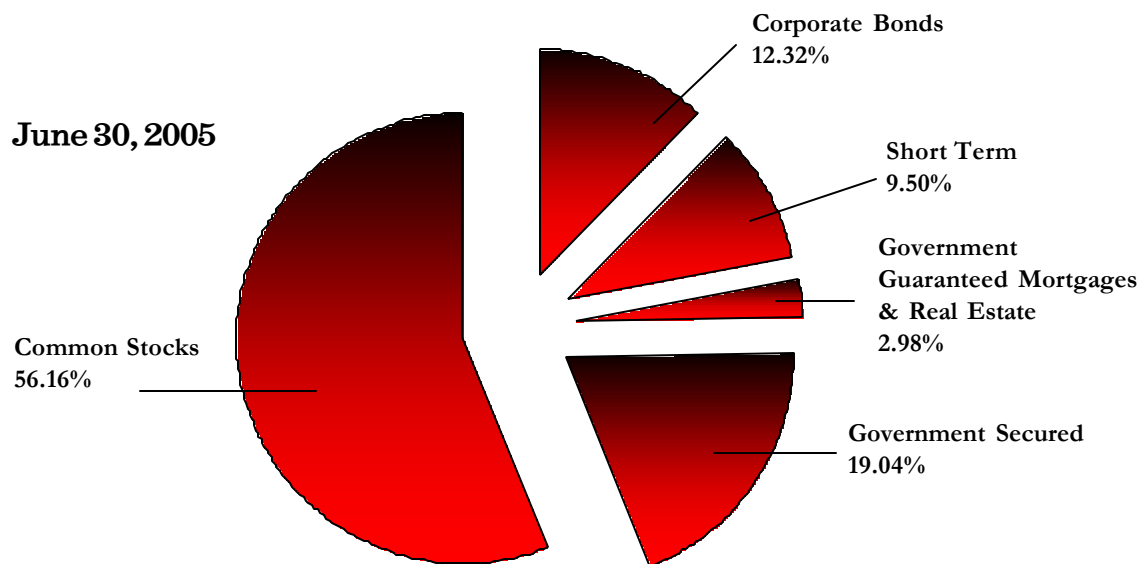
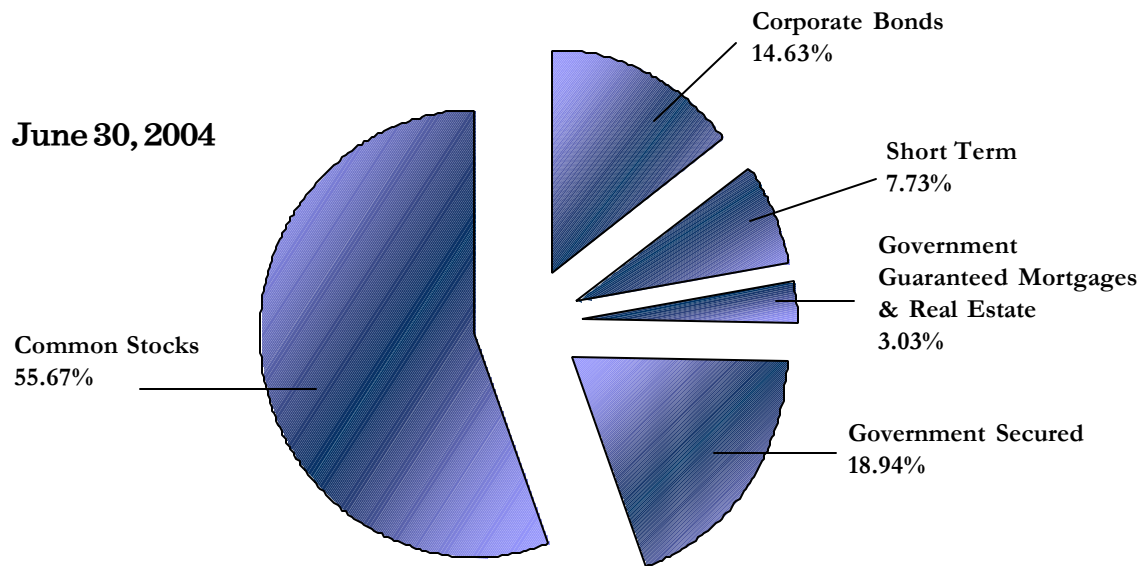
The investment portfolio experienced growth in book values and its market value during the 2004-05 year. The market value of the portfolio increased \$596.0 million to a total of \$13.6 billion at year-end. The book value of the fund increased \$157.0 million during the year. The System accumulated in excess of \$520 million of investment income during 2004-05; this investment income total excludes monies earned but not received by the end of the fiscal year. The income resulted from interest, dividends, rental income, lending income, and gains.

For the 2004-05 fiscal year, the total return earned by the System's stock position is higher than the return generated by the Standard & Poor's 500 Stock Index. The KTRS stock position earned a total return of 7.9% in 2004-05, while the stock index earned 6.3%. The ten year annualized return for the years 1995 through 2005 was 10.4% for the System's stock position and 9.9% for the stock index. The System's bond position earned a ten year annualized total return of 6.9%. This is slightly higher than the 6.8% return earned by the Lehman Government/Credit, High Quality, Index. In 2004-05, the System's bonds earned a total return of 7.6%, while the Lehman Index earned 7.0%. The entire portfolio earned a total return of 7.5% in 2004-05. The portfolio's ten year annualized rate of total return was 8.3%. The total return of the portfolio over ten years more than kept up with the rate of inflation and provided real growth. In 2004-05, the Consumer Price Index registered an inflation rate of 2.5%. The ten year annualized rate is 2.5%. The System conforms to "AIMR Performance Presentation Standards" in calculating portfolio returns.

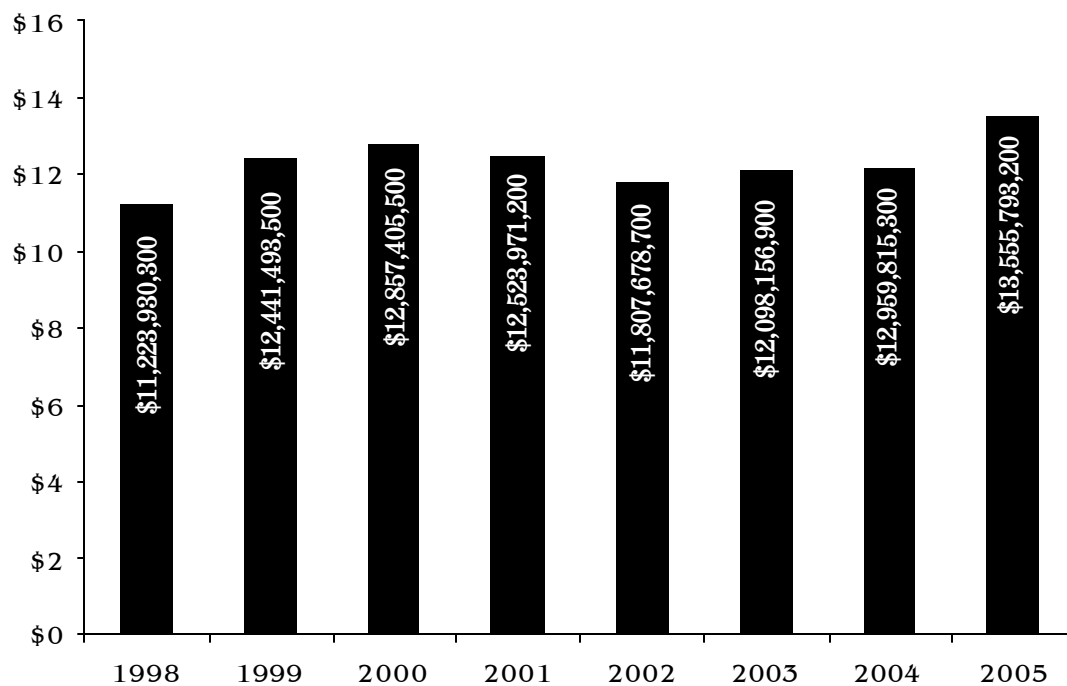
The charts that follow this narrative graphically display the growth that is discussed in the preceding paragraphs. Following the charts is a summary description of investments held at June 30, 2005. The System annually produces a detailed investment report that is available on request.



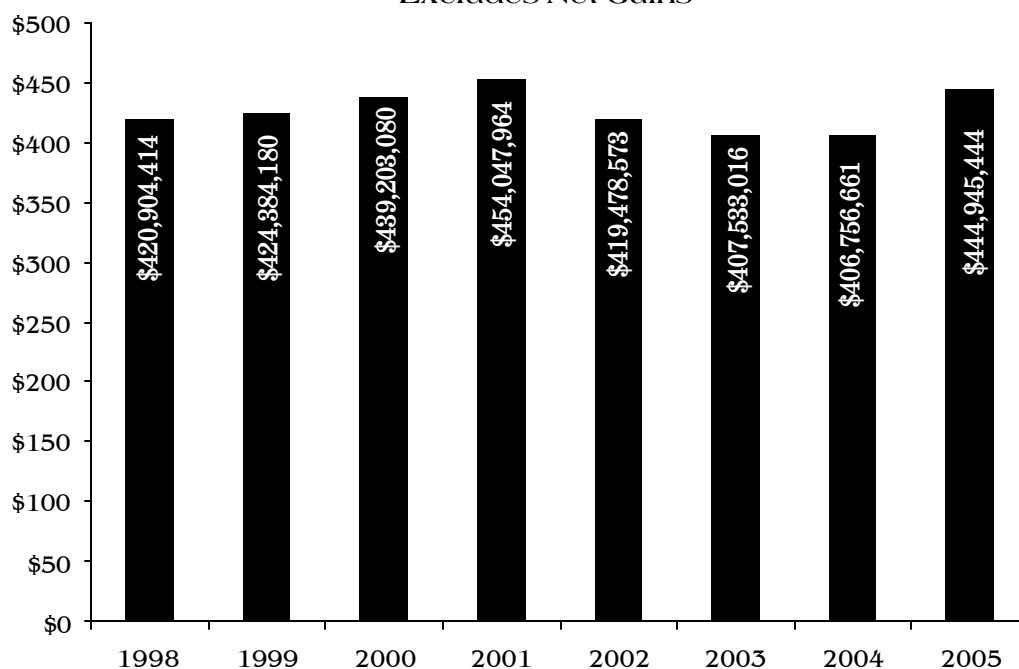
**Distribution of Investments  
Market Values**



**Investment Portfolio Growth**  
Market Values



**Investment Income Growth**  
Excludes Amortization  
Excludes Net Gains



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Year Ended June 30, 2005

KENTUCKY TEACHERS' RETIREMENT SYSTEM

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**Total Return on KTRS Investments\***  
**Percentages**

| Fiscal Year                  | Standard & Poor's 500 Index | KTRS Stocks | Lehman Govt./Credit High Quality Index | KTRS Bonds | Consumer Price Index | KTRS Cash Collection Fund | KTRS Real Estate | KTRS Total Portfolio |
|------------------------------|-----------------------------|-------------|--|------------|----------------------|---------------------------|------------------|----------------------|
| 1995-96                      | 26.0                        | 25.3        | 4.6                                    | 4.3        | 2.8                  | 6.0                       | 11.6             | 13.5                 |
| 1996-97                      | 34.7                        | 33.1        | 7.6                                    | 7.8        | 2.3                  | 5.8                       | 8.8              | 19.6                 |
| 1997-98                      | 30.2                        | 29.2        | 11.3                                   | 11.6       | 1.7                  | 6.1                       | 9.7              | 19.4                 |
| 1998-99                      | 22.8                        | 22.0        | 2.7                                    | 2.3        | 2.0                  | 5.3                       | 9.7              | 11.5                 |
| 1999-00                      | 7.3                         | 3.6         | 4.6                                    | 4.9        | 3.7                  | 5.8                       | 9.9              | 4.1                  |
| 2000-01                      | (14.8)                      | (8.9)       | 11.0                                   | 10.9       | 3.3                  | 6.0                       | 9.5              | (0.7)                |
| 2001-02                      | (18.0)                      | (14.5)      | 8.6                                    | 9.5        | 1.1                  | 2.5                       | 6.0              | 4.1                  |
| 2002-03                      | 0.3                         | (1.1)       | 12.3                                   | 12.4       | 2.1                  | 1.5                       | 9.3              | 4.8                  |
| 2003-04                      | 19.1                        | 19.2        | (1.2)                                  | (0.7)      | 3.2                  | 1.0                       | 9.7              | 9.7                  |
| 2004-05                      | 6.3                         | 7.9         | 7.0                                    | 7.6        | 2.5                  | 2.3                       | 9.6              | 7.5                  |
| Three Year Annualized Rate   | 8.3                         | 8.4         | 5.9                                    | 6.3        | 2.6                  | 1.6                       | 9.5              | 7.3                  |
| Five Year Annualized Rate    | (2.4)                       | 0.0         | 7.4                                    | 7.8        | 2.4                  | 2.6                       | 8.8              | 3.3                  |
| Eight Year Annualized Rate   | 5.4                         | 6.2         | 7.0                                    | 7.1        | 2.4                  | 3.8                       | 9.2              | 6.3                  |
| Ten Year Annualized Rate     | 9.9                         | 10.4        | 6.8                                    | 6.9        | 2.5                  | 4.2                       | 9.4              | 8.3                  |
| Fifteen Year Annualized Rate | 10.7                        | 11.3        | 7.7                                    | 7.9        | 2.7                  | 4.7                       | 8.7              | 8.9                  |
| Twenty Year Annualized Rate  | 12.3                        | 12.6        | 6.1                                    | 8.6        | 3.0                  | ---                       | ---              | 9.6                  |

*\* Teachers' Retirement System of the State of Kentucky has prepared and presented this report in compliance with the Performance Presentation Standards of the Association for Investment Management and Research (AIMR-PPS). AIMR has not been involved with the preparation or review of this report.*

**Investment Summary  
Fair Market Value  
06/30/2005**

| Type of Investment | Fair Value<br>07/01/04 | Acquisitions          | Appreciation<br>(Depreciation) | Sales<br>Redemptions,<br>Maturities &<br>Paydowns | Fair Value<br>06/30/05 |
|--------------------|------------------------|-----------------------|--------------------------------|---|------------------------|
| Short Term         | 1,002,300,000          | 38,868,504,700        | 65,300                         | 38,583,070,000                                    | 1,287,800,000          |
| Fixed Income       | 4,376,987,400          | 1,053,032,300         | 103,294,300                    | 1,263,522,700                                     | 4,269,791,300          |
| Equities           | 7,580,527,900          | 1,288,859,800         | 408,954,800                    | 1,280,140,600                                     | 7,998,201,900          |
| <b>TOTAL</b>       | <b>12,959,815,300</b>  | <b>41,210,396,800</b> | <b>512,314,400</b>             | <b>41,126,733,300</b>                             | <b>13,555,793,200</b>  |

**Contracted Investment Management Expenses  
(\$ Thousands) as of 06/30/2005**

|                                  | Assets Under<br>Management | Expenses        | Basis<br>Points * |
|----------------------------------|----------------------------|-----------------|-------------------|
| <b>INVESTMENT MANAGER FEES</b>   |                            |                 |                   |
| Fixed Income Managers            | \$ 936,743                 | \$ 342          | 3.6               |
| Equity Managers                  | 2,789,585                  | 2,975           | 10.7              |
| Balanced Manager                 | <u>2,543,025</u>           | <u>875</u>      | 3.4               |
| <b>TOTALS</b>                    | <b>\$ 6,269,353</b>        | <b>\$ 4,192</b> | <b>6.7</b>        |
| <b>OTHER INVESTMENT SERVICES</b> |                            |                 |                   |
| Custodian Services               | \$ 13,555,793              | \$ 433          | 0.3               |
| Investment Consultant            |                            | <u>45</u>       |                   |
| <b>TOTAL</b>                     |                            | <b>\$ 478</b>   |                   |
| <b>GRAND TOTAL</b>               |                            | <b>\$ 4,670</b> | <b>3.4</b>        |

\* One basis point is one-hundredth of one percent or the equivalent of .0001.

# Transaction Commissions

06/30/2005

| COMPANIES                    | SHARES TRADED | COMMISSIONS  | COMMISSION PER SHARE |
|------------------------------|---------------|--------------|----------------------|
| A G EDWARDS                  | 861,200       | \$34,448.00  | 0.0400               |
| ADAMS HARKNESS & HILL INC    | 37,700        | 1,748.00     | 0.0464               |
| ADVEST INC                   | 1,539,030     | 61,561.20    | 0.0400               |
| AVONDALE PARTNERS            | 7,800         | 312.00       | 0.0400               |
| B TRADE SERVICES             | 68,385        | 683.85       | 0.0100               |
| BANC OF AMERICA SECURITIES   | 3,073,850     | \$155,009.50 | 0.0504               |
| BASS TRADING LLC             | 9,700         | 427.00       | 0.0440               |
| BEAR STEARNS & CO            | 266,500       | 12,214.00    | 0.0458               |
| BNY BROKERAGE                | 5,700         | 228.00       | 0.0400               |
| BOENNING & SCATTERGOOD       | 19,400        | \$582.00     | 0.0300               |
| BRANDT ROBERT                | 5,800         | \$174.00     | 0.0300               |
| CANTOR FITZGERALD            | 61,100        | \$2,444.00   | 0.0400               |
| CHAPDELAINE PENSION          | 13,700        | \$548.00     | 0.0400               |
| CIBC OPPENHEIMER WORLDMARKET | 2,000         | 80.00        | 0.0400               |
| CITIGROUP                    | 3,879,690     | 167,416.50   | 0.0432               |
| COWEN & CO                   | 108,059       | 4,201.27     | 0.0389               |
| CS FIRST BOSTON              | 2,893,660     | \$137,670.40 | 0.0476               |
| D A DAVIDSON & CO            | 1,800         | 1,738.80     | 0.9660               |
| DEUTSCHE BANK SECURITIES     | 252,300       | \$5,492.00   | 0.0218               |
| E-TRADE CAPITAL MARK         | 2,400         | 96.00        | 0.0400               |
| EURO BROKERS                 | 32,600        | 915.00       | 0.0281               |
| FIDELITY CAPITAL MARKETS     | 11,900        | 357.00       | 0.0300               |
| FREIDMAN BILLINGS            | 59,700        | 15,542.00    | 0.2603               |
| FULCRUM GLOBAL PARTNERS      | 7,000         | \$280.00     | 0.0400               |
| G G E T LLC                  | 8,200         | 403.00       | 0.0491               |
| GOLDMAN SACHS & CO           | 4,241,116     | \$192,896.09 | 0.0455               |
| HARBORSIDE SECURITIES        | 27,700        | 554.00       | 0.0200               |
| HARRIS NESBITT GERAR         | 49,900        | \$2,495.00   | 0.0500               |
| HELFANT INC                  | 2,300         | 57.50        | 0.0250               |
| HOWE BARNES INVESTMENT       | 32,700        | \$1,635.00   | 0.0500               |
| INSTINET                     | 200           | 2.00         | 0.0100               |
| INVESTMENT TECHNOLOGY        | 13,406,938    | \$249,473.97 | 0.0186               |
| ISI GROUP                    | 1,293,500     | 51,740.00    | 0.0400               |
| J J B HILLIARD W L LYONS     | 1,239,300     | \$49,572.00  | 0.0400               |
| JEFFERIES & CO               | 3,846,110     | \$173,944.83 | 0.0452               |
| JEROME P DUNLEVY             | 900           | \$36.00      | 0.0400               |
| JOHNSON, RICE & CO           | 4,000         | 3,200.00     | 0.8000               |
| JONES & ASSOCIATES           | 5,400         | \$234.00     | 0.0433               |
| JP MORGAN CHASE              | 425,720       | 22,895.00    | 0.0538               |
| KEEFE BRUYETTE & WOODS       | 66,200        | \$2,879.00   | 0.0435               |
| KNIGHT SECURITIES            | 71,100        | 2,792.00     | 0.0393               |
| KV EXECUTION SERVICES        | 155,800       | 3,895.00     | 0.0250               |
| LAZARD FRERES & CO           | 3,208,700     | \$129,598.00 | 0.0404               |
| LEERINK SWANN & CO           | 75,600        | 2,921.00     | 0.0386               |
| LEGG MASON WOOD WALKER       | 1,368,498     | 54,739.92    | 0.0400               |
| LEHMAN BROTHERS              | 5,147,734     | \$240,075.76 | 0.0466               |

Year Ended June 30, 2005

*Transaction Commissions continued . . .*

| COMPANIES                       | SHARES TRADED     | COMMISSIONS         | COMMISSION PER SHARE |
|---------------------------------|-------------------|---------------------|----------------------|
| LEXINGTON INVESTMENT CO         | 933,800           | 37,352.00           | 0.0400               |
| LYNCH JONES & RYAN INC          | 2,200             | 88.00               | 0.0400               |
| MERRILL LYNCH                   | 7,512,062         | \$279,136.36        | 0.0372               |
| MOORS & CABOT                   | 5,500             | 220.00              | 0.0400               |
| MORGAN KEEGAN & CO              | 1,323,420         | 54,579.20           | 0.0412               |
| MORGAN STANLEY/DEAN WITTER      | 5,374,821         | 251,216.93          | 0.0467               |
| NYFIX TRANSACTION SERVICES      | 98,500            | \$955.00            | 0.0097               |
| OTA LIMITED PARTNERS            | 58,000            | \$2,320.00          | 0.0400               |
| PIPELINE TRADING                | 12,900            | 193.50              | 0.0150               |
| PRUDENTIAL SECURITIES           | 660,100           | 26,423.00           | 0.0400               |
| RAYMOND JAMES & ASSOCIATES      | 2,631,500         | 105,260.00          | 0.0400               |
| RBC DAIN RAUSCHER INC           | 15,500            | \$620.00            | 0.0400               |
| ROSS SINCLAIRE & ASSOCIATES INC | 1,177,100         | 47,084.00           | 0.0400               |
| SANDLER O'NEILL                 | 21,200            | 848.00              | 0.0400               |
| SCHWAB SOUNDVIEW CORP           | 106,800           | \$2,136.00          | 0.0200               |
| SPEAR LEEDS & KELLOGG           | 55,587            | \$555.87            | 0.0100               |
| STANDARD & POOR'S               | 1,952,560         | 78,102.40           | 0.0400               |
| STATE STREET BROKERAGE          | 3,700             | 111.00              | 0.0300               |
| THOMAS WEISEL PARTNERS          | 7,200             | 288.00              | 0.0400               |
| U S BANCORP PIPER JAFFRAY       | 40,500            | \$3,395.00          | 0.0838               |
| UBS/PAINE WEBBER INC            | 4,927,190         | \$197,087.60        | 0.0400               |
| WACHOVIA SECURITIES             | 1,685,156         | 71,056.24           | 0.0422               |
| WEDBUSH MORGAN SECURITIES       | 88,300            | 3,532.00            | 0.0400               |
| WEEDEN & CO                     | 2,948,012         | 117,920.48          | 0.0400               |
| <b>TOTAL</b>                    | <b>79,540,198</b> | <b>3,070,688.17</b> | <b>0.0386</b>        |

The over-the-counter commission rate on medium to large capitalization stocks is assumed to be \$0.05 per share. The acquisition of initial public offerings (IPOs) represented a portion of small capitalization stock purchases. IPOs usually have a high commission rate; however, the security issuers and not the investors pay the commissions. In 2004-05, the System bought small capitalization IPOs that generated \$67,787.00 in commissions. Although these commissions were not paid by the Retirement System, they resulted from the System's investment activities and are included in the total commissions of \$3,070,688.17. Typical stock transactions occur at lower commission rates than IPO transactions, frequently \$.04 per share. Investment companies usually provide investment research for brokerage clients. On occasion, investment companies direct third party research to active clients. The Retirement System received third party research through BNY Brokerage, Merrill Lynch and Lehman Brothers. Trading commissions of \$527,808.56 were associated with third party research obligations. The primary research providers were: Bloomberg, Interactive Data, CRA/Rogers Casey, QED Information Systems, and Vestek.

**Ten Largest Stock Holdings Ranked  
by Market Value  
06/30/05**

| <u>Rank</u> | <u>Name</u>          | <u>Shares</u> | <u>Market Value</u> |
|-------------|----------------------|---------------|---------------------|
| 1           | Microsoft            | 8,864,500     | 220,194,180.00      |
| 2           | Citigroup Inc        | 4,643,895     | 214,687,265.85      |
| 3           | General Electric Co  | 6,028,690     | 208,894,108.50      |
| 4           | Exxon Mobile Corp    | 3,190,200     | 183,340,794.00      |
| 5           | Pfizer Inc           | 4,921,487     | 135,734,611.46      |
| 6           | Johnson & Johnson    | 2,057,454     | 133,734,510.00      |
| 7           | Bank of America Corp | 2,899,756     | 132,257,871.16      |
| 8           | Wells Fargo & Co.    | 1,825,175     | 112,394,276.50      |
| 9           | ConocoPhillips       | 1,709,214     | 98,262,712.86       |
| 10          | Target Corp          | 1,783,050     | 97,015,750.50       |

**Top Ten Fixed Income Holdings  
06/30/05**

| <u>Rank</u> | <u>Description</u> | <u>Maturity</u> | <u>Coupon</u> | <u>Par</u>    | <u>Market Value</u> |
|-------------|--------------------|-----------------|---------------|---------------|---------------------|
| 1           | US Treasury Bonds  | 08/15/2023      | 6.250%        | 86,500,000.00 | 107,797,251.50      |
| 2           | US Treasury Notes  | 05/15/2007      | 4.375%        | 77,000,000.00 | 78,025,640.00       |
| 3           | US Treasury Bonds  | 08/15/2029      | 6.125%        | 59,325,000.00 | 75,748,295.70       |
| 4           | US Treasury Bonds  | 02/15/2021      | 7.875%        | 46,500,000.00 | 65,821,122.00       |
| 5           | FNMA Notes         | 02/15/2006      | 5.500%        | 49,525,000.00 | 50,066,704.45       |
| 6           | US Treasury Notes  | 08/31/2005      | 2.000%        | 50,000,000.00 | 49,900,400.00       |
| 7           | US Treasury Bonds  | 05/15/2016      | 7.250%        | 35,500,000.00 | 45,458,034.00       |
| 8           | US Treasury Bonds  | 02/15/2026      | 6.000%        | 36,300,000.00 | 44,725,556.70       |
| 9           | US Treasury Bonds  | 08/15/2021      | 8.125%        | 29,815,000.00 | 43,283,001.99       |
| 10          | US Treasury Notes  | 08/15/2013      | 4.250%        | 40,000,000.00 | 41,000,000.00       |

**Schedule of Investments  
as of June 30, 2005**

| <b>Investment</b>                   | <b>Par Value* or<br/>Remaining<br/>Principal Balance</b> | <b>Market<br/>Value</b> | <b>Percentage<br/>of<br/>Market Value</b> |
|-------------------------------------|--|-------------------------|---|
| Repurchase Agreements               | 1,287,800,000.00   | 1,287,800,000.00        | 9.50                                      |
| Total Short Term                    | 1,287,800,000.00   | 1,287,800,000.00        | 9.50                                      |
| Treasury Notes and Bonds            | 1,051,300,000.00   | 1,224,204,753.63        | 9.03                                      |
| Agencies                            | 1,101,154,310.14   | 1,150,974,689.76        | 8.49                                      |
| GNMA (Single Family)                | 37,496,184.14  | 39,496,334.78           | 0.29                                      |
| Collateralized Mortgage Obligations | 25,329,919.72  | 25,673,217.26           | 0.19                                      |
| Treasury Strip Bonds                | 118,000,000.00   | 104,467,004.00          | 0.77                                      |
| Total U.S. Government Obligations   | 2,333,280,414.00   | 2,544,812,999.43        | 18.77                                     |
| Industrials                         | 544,875,601.63   | 591,007,452.66          | 4.36                                      |
| Finance                             | 868,483,827.42   | 886,000,915.33          | 6.54                                      |
| Utility Bonds (Except Telephone)    | 106,400,000.00   | 112,350,505.20          | 0.83                                      |
| Telephone Bonds                     | 73,946,000.00  | 80,660,661.60           | 0.59                                      |
| Total Corporate Bonds               | 1,593,705,429.05   | 1,670,019,534.79        | 12.32                                     |
| FHA & VA Single Family Mortgages    | 5,911.86   | 6,526.22                | 0.00                                      |
| Project Mortgages (FHA & GNMA)      | 14,773,587.79  | 18,317,771.51           | 0.14                                      |
| State and Local Government Issues   | 31,875,000.00  | 36,634,480.58           | 0.27                                      |
| Total Other Fixed Income            | 46,654,499.65  | 54,958,778.31           | 0.41                                      |
| Subtotal (Fixed Income)             | 5,261,440,342.70   | 5,557,591,312.53        | 41.00                                     |
| Real Estate Equity                  | 390,128,505.33   | 386,004,452.80          | 2.85                                      |
| Total Real Estate Equity            | 390,128,505.33   | 386,004,452.80          | 2.85                                      |
| Common Stocks 102,223,145 Shares    | 3,856,005,125.14   | 4,071,603,297.04        | 30.03                                     |
| Small Cap Stocks 8,873,870 Shares   | 159,159,528.38   | 181,116,280.90          | 1.34                                      |
| 600 Stock Index 5,957,145 Shares    | 140,353,045.65   | 171,913,744.49          | 1.27                                      |
| 500 Stock Index 89,930,505 Shares   | 3,092,345,009.72   | 3,187,564,131.15        | 23.51                                     |
| Total Stocks 206,984,665 Shares     | 7,247,862,708.89   | 7,612,197,453.58        | 56.15                                     |
| Subtotal (Equity)                   | 7,637,991,214.22   | 7,998,201,906.38        | 59.00                                     |
| Total Investments                   | 12,899,431,556.92  | 13,555,793,218.91       | 100.00                                    |

\* In this asset display, par value represents the redemption value of bonds and the cost value of equities. Market value is a volatile measure that changes daily and represents the approximate transaction value of an investment on a particular day--in this case June 30, 2005. Detailed information concerning these values along with book values and cost values of all KTRS investments is available on request.



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# ACTUARIAL SECTION

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for Fiscal Year ending June 30, 2005



**Cavanaugh Macdonald**

CONSULTING, LLC

December 12, 2005

Board of Trustees  
Teachers' Retirement System of the State of Kentucky  
479 Versailles Road  
Frankfort, KY 40601-3800

Members of the Board:

Section 161.400 of the law governing the operation of the Teachers' Retirement System of the State of Kentucky provides that the actuary shall make an actuarial valuation of the System. We have submitted the results of the annual actuarial valuation prepared as of June 30, 2005. While not verifying the data at source, the actuary performed tests for consistency and reasonability. The valuation indicates that combined member and state contributions for the fiscal year ending June 30, 2008 at the rate of 23.82% of university members' salaries and 26.78% of non-university members' salaries are required to support the benefits of the System. This represents an increase since the previous valuation in the required employer contribution rate of 1.45% of payroll. There has been a net increase in the state special appropriation from 3.93% to 4.17%, or 0.24% of payroll. Therefore, for the 2007/2008 fiscal year, in addition to the state statutory contribution rates and the state special appropriation, there is a required increase in the employer contribution rate of 1.32%; 1.21% from this valuation and 0.11% from the previous valuation. The contribution to the Life Insurance Fund and the Medical Insurance Fund would remain constant at 0.17% and 1.50% respectively.

The valuation takes into account the effect of amendments to the System enacted through the 2005 Session of the Legislature.

The financing objective of the System is that contribution rates will remain relatively level over time as a percentage of payroll. The promised benefits of the System are included in the actuarially calculated contribution rates which are developed using the unit credit actuarial cost method with projected benefits. Five-year market related value of plan assets is used for actuarial valuation purposes. Gains and losses are reflected in the unfunded accrued liability that is being amortized by regular annual contributions as a level percentage of payroll within a 30-year period, on the assumption that payroll will increase by 4.0% annually. The assumptions recommended by the actuary and adopted by the Board are in the aggregate reasonably related to the experience under the System and to reasonable expectations of anticipated experience under the System and meet the parameters for the disclosures under GASB 25 and 27.

We have prepared the trend information shown in the Schedule of Funding Progress in the Financial Section of the Annual Report and Schedule A, Schedule B, Schedule C, Solvency Test and Analysis of Financial Experience shown in the Actuarial Section of the Annual Report.

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the retirement system and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the System.

In our opinion the System is operating on an actuarially sound basis. Assuming that contributions to the System are made by the employer from year to year in the future at the rates recommended on the basis of the successive actuarial valuations, the continued sufficiency of the retirement fund to provide the benefits called for under the System may be safely anticipated.

Respectfully submitted,

Edward A. Macdonald, ASA, FCA, MAAA  
President

**665 Molly Lane, Suite 150, Woodstock, GA 30189**

**Report of Actuary on the Valuation**  
**Prepared as of June 30, 2005**  
**Section I - Summary of Principal Results**

1. For convenience of reference, the principal results of the valuation and a comparison with the results of the previous valuation are summarized below (all dollar amounts are \$1,000's):

| Valuation Date                             | June 30, 2005 |                | June 30, 2004* |                |
|--|---------------|----------------|----------------|----------------|
| Number of active members                   | 72,281        |                | 71,950         |                |
| Annual salaries                            | \$ 2,703,430  |                | \$ 2,641,533   |                |
| Number of annuitants and beneficiaries     | 37,402        |                | 35,803         |                |
| Annual allowances                          | \$ 994,745    |                | \$ 914,879     |                |
| Assets                                     |               |                |                |                |
| Market value                               | \$ 13,456,026 |                | \$ 12,858,540  |                |
| Actuarial value                            | \$ 14,598,843 |                | \$ 14,255,131  |                |
| Unfunded actuarial accrued liability       | \$ 4,536,027  |                | \$ 3,362,495   |                |
| Amortization period (years)                | 30            |                | 30             |                |
| Pension Plan:                              | University    | Non-University | University     | Non-University |
| Normal                                     | 14.39 %       | 17.84 %        | 14.19 %        | 18.02 %        |
| Accrued liability                          | 9.43          | 8.94           | 8.18           | 7.31           |
| Total                                      | 23.82 %       | 26.78 %        | 22.37 %        | 25.33 %        |
| Member                                     | 7.625 %       | 9.105 %        | 7.625 %        | 9.105 %        |
| State (ARC)                                | 16.195        | 17.675         | 14.745         | 16.225         |
| Total                                      | 23.82 %       | 26.78 %        | 22.37 %        | 25.33 %        |
| Life Insurance Fund:                       |               |                |                |                |
| State                                      | 0.17 %        | 0.17 %         | 0.17 %         | 0.17 %         |
| Medical Insurance Fund:                    |               |                |                |                |
| Member                                     | 0.75 %        | 0.75 %         | 0.75 %         | 0.75 %         |
| State Match                                | 0.75          | 0.75           | 0.75           | 0.75           |
| State Additional                           | 0.00          | 0.00           | 0.00           | 0.00           |
| Total                                      | 1.50 %        | 1.50 %         | 1.50 %         | 1.50 %         |
| Total Contributions:                       | 25.49         | 28.45          | 24.04          | 27.00          |
| Contribution rates for fiscal year ending: | June 30, 2008 |                | June 30, 2007  |                |
| Member Statutory                           | 8.375 %       | 9.855 %        | 8.375 %        | 9.855 %        |
| State Statutory                            | 11.625        | 13.105         | 11.625         | 13.105         |
| Required Increase                          | 1.32          | 1.32           | 0.11           | 0.11           |
| State Special                              | 4.17          | 4.17           | 3.93           | 3.93           |
| Total                                      | 25.49 %       | 28.45 %        | 24.04 %        | 27.00 %        |
| *Reported by prior actuarial firm.         |               |                |                |                |



2. The valuation indicates that combined member and State contributions at the rate of 23.82% of salaries for university members and at 26.78% for non-university members are sufficient to support the current benefits of the System. We also recommend that 0.17% be contributed by the state to the Life Insurance Fund and 1.50% combined member and state contributions be made to the Medical Insurance Fund. Comments on the valuation results as of June 30, 2005 are given in Section IV and further discussion of the contribution levels is set out in Sections V and VI.
3. Schedule D of this report outlines the full set of actuarial assumptions and methods employed in the current valuation. There have been no changes since the previous valuation.
4. The valuation takes into account the effect of amendments to the System enacted through the 2005 Session of the Legislature. There have been no changes since the previous valuation.

## Section II - MEMBERSHIP DATA

1. Data regarding the membership of the System for use as a basis of the valuation were furnished by the Retirement System office. The following table shows the number of active members and their annual salaries as of June 30, 2005 on the basis of which the valuation was prepared.

| Group | Number | Annual Salaries (\$1,000) |
|-------|--------|---------------------------|
| Men   | 17,665 | \$ 737,455                |
| Women | 54,616 | 1,965,975                 |
| Total | 72,281 | 2,703,430                 |

*The table reflects the active membership for whom complete valuation data was submitted. The results of the valuation were adjusted to take account of inactive members and members for whom incomplete data was submitted.*



2. The following table shows the number and annual retirement allowances payable to annuitants and beneficiaries on the roll of the Retirement System as of the valuation date.

| <b>The Number and Annual Retirement Allowances of<br/>Annuityants and Beneficiaries on the Roll<br/>as of June 30, 2005</b> |               |   |
|---|---------------|---|
| <b>Group</b>  | <b>Number</b> | <b>Annual Retirement<br/>Allowances<sup>1</sup><br/>(\$1,000)</b> |
| Service Retirements   | 32,567        | \$ 908,542  |
| Disability Retirements  | 1,982         | 45,492  |
| Beneficiaries of Deceased Members   | <u>2,853</u>  | <u>40,711</u>   |
| Total   | 37,402        | \$ 994,745  |

<sup>1</sup> Includes cost-of-living adjustments effective through July 1, 2005.

3. Table 1 of Schedule F shows a distribution by age and years of service of the number and annual salaries of active members included in the valuation, while Table 2 shows the number and annual retirement allowances of annuityants and beneficiaries included in the valuation, distributed by age.

### Section III - ASSETS

- As of June 30, 2005 the market value of Pension Plan assets for valuation purposes held by the System amounted to \$13,456,025,741. This value excludes assets in the Medical Insurance Fund, the 403(b) Program Reserve Fund, and the Life Insurance Fund, which are not included in the assets used for Pension Plan valuation purposes.
- The five-year market related value of Pension Plan assets used for valuation purposes as of June 30, 2005 was \$14,598,842,537. Schedule B shows the development of the actuarial value of assets as of June 30, 2005.
- Schedule C shows the receipts and disbursements for the year preceding the valuation date and a reconciliation of the asset balances for the Pension Plan, Medical Insurance Fund and the Life Insurance Fund.



#### **Section IV - COMMENTS ON VALUATION**

1. Schedule A of this report outlines the results of the actuarial valuation (amounts are \$1,000's). The valuation was prepared in accordance with the actuarial assumptions and the actuarial cost method, which are described in Schedule D.
2. The valuation shows that the System has an actuarial accrued liability of \$7,764,477 for benefits expected to be paid on account of the present active membership, based on service to the valuation date. The liability on account of benefits payable to annuitants and beneficiaries amounts to \$11,199,130 of which \$967,426 is for special appropriations remaining to be made toward funding minimum annuities, ad hoc increases and sick leave allowances granted after 1981. The liability for benefits expected to be paid to inactive members and to members entitled to deferred vested benefits is \$171,263. The total actuarial accrued liability of the System amounts to \$19,134,870. Against these liabilities, the System has present assets for valuation purposes of \$14,598,843. When this amount is deducted from the actuarial accrued liability of \$19,134,870, there remains \$4,536,027 as the unfunded actuarial accrued liability.
3. The normal contribution rate is equal to the actuarial present value of benefits accruing during the current year divided by the annual active members' payroll. The normal contribution rate is determined to be 14.39% of payroll for university members and 17.84% for non-university members.

#### **Section V - CONTRIBUTIONS PAYABLE UNDER THE SYSTEM**

1. Section 161.540 of the retirement law provides that each university member will contribute 8.375% of annual salary to the System and each non-university member will contribute 9.855% of annual salary. Of this amount, 0.75% is paid to the Medical Insurance Fund for medical benefits leaving 7.625% for university members and 9.105% for non-university members applicable for the retirement benefits taken into account in the valuation.
2. Section 161.550 provides that the State will match the member contributions and contribute a supplemental 3.25% of members' salaries towards discharging the System's unfunded obligations. The System was amended as of June 30, 2000 to allow the Board to allocate up to a maximum of the entire 3.25% to the Medical Insurance Fund. For the 2007/2008 fiscal year, we recommend that the Board allocate the entire 3.25% towards the Pension Plan.
3. Therefore, 10.875% of active university members' salaries and 12.355% of active non-university members' salaries is funded by statute or supplemental funding for the Pension Plan and Life Insurance Fund. Of this amount, 0.17% of payroll will be allocated to the Life Insurance Fund. Based on the results of the valuation, an additional 1.32% of payroll for both university and non-university will be required in order to maintain the amortization of the unfunded liability of the Pension Plan within a 30-year period. An additional special appropriation of \$112,865,500, or 4.17% of total payroll will be made by the State. The total required employer contribution rate to the Pension Plan is, therefore, 16.195% for university members and 17.675% for non-university members. The total member and employer contribution rates to the Pension Plan are shown in the following table.



| <b>Contribution Rates by Source</b>         |               |                |
|---|---------------|----------------|
| <u>Member</u>                               | UNIVERSITY    | NON-UNIVERSITY |
| Statutory Total                             | 8.375%        | 9.855%         |
| Statutory Medical Insurance Fund            | <u>(0.75)</u> | <u>(0.75)</u>  |
| Contribution to Pension Plan                | 7.625%        | 9.105%         |
| <u>Employer</u>                             |               |                |
| Statutory Matching Total                    | 8.375%        | 9.855%         |
| Statutory Medical Insurance Fund            | (0.75)        | (0.75)         |
| Supplemental Funding                        | <u>3.25</u>   | <u>3.25</u>    |
| Subtotal                                    | 10.875 %      | 12.355 %       |
| Life Insurance                              | (0.17) %      | (0.17) %       |
| Additional to Maintain 30-Year Amortization | 0.32          | 1.32           |
| Special Appropriation                       | <u>4.17</u>   | <u>4.17</u>    |
| Contribution to Pension Plan                | 16.195 %      | 17.675 %       |
| Total Contribution to Pension Plan          | 23.82 %       | 26.78 %        |

4. The valuation indicates that normal contributions at the rate of 14.39% of active university members' salaries are required to meet the cost of benefits currently accruing. The normal rate for non-university members is 17.84%. The difference between the total contribution rate and the normal rate remains to be applied toward the liquidation of the unfunded actuarial accrued liability. This accrued liability rate is 9.43% for university members and 8.94% for non-university members. These rates include special appropriations of \$112,865,500 or 4.17% of payroll to be made by the State. These rates are shown in the following table:

| <b>ACTUARIALLY DETERMINED CONTRIBUTION RATES</b> |  |                |
|--|--|----------------|
|  | PERCENTAGE OF ACTIVE MEMBERS' SALARIES |                |
|  | University                             | Non-University |
| Rate   |  |                |
| Normal   | 14.39 %                                | 17.84 %        |
| Accrued Liability*                               | <u>9.43</u>                            | <u>8.94</u>    |
| Total  | 23.82 %                                | 26.78 %        |

\* Includes special appropriations of \$112,865,500 or 4.17% of payroll to be made by the State.

5. The unfunded actuarial accrued liability amounts to \$4,536,027,000 as of the valuation date. Accrued liability contributions at the rate of 9.43% of active university members' payroll and 8.94% of non-university members' payroll are sufficient to amortize the unfunded actuarial accrued liability over a 30-year period, based on the assumption that the payroll will increase by 4.0% annually.





## Section VI - COMMENTS ON LEVEL OF FUNDING

1. The benefit percentage for non-university members is 2.0% for service accrued through July 1, 1983 and 2.5% for service up to 30 years accrued after that date. However, for members who join the System on or after July 1, 2002 and retire with less than 10 years of service, the benefit percentage is 2.0%. For members who joined the System on or after July 1, 2002, who retire with 10 or more years of service, the benefit percentage is 2.5% for all years of service up to 30 years. For all members who retire on or after July 1, 2004, the benefit percentage for service earned in excess of 30 years is 3.0%. The total net contribution rate is 26.78% of payroll for non-university members. For university members the benefit percentage is 2.0% for all service and the contribution rate is 23.82%. Our calculations indicate that these contribution rates will be sufficient to cover the benefits of the System, the annual 1.5% increases in the allowances of retired members and beneficiaries, and the liabilities for minimum annuities, ad hoc increases and sick leave allowances granted after 1981.
2. The valuation indicates that the present statutory contribution rates, supplemental funding and special appropriations, if continued at the current level percentage, along with an additional required contribution of 1.32%, not currently provided in statute, are sufficient to meet the cost of benefits currently accruing and provide for the amortization of the unfunded actuarial accrued liability over a period of 30 years. However, as existing special contributions expire, the statutory contributions or supplemental funding will be required to increase as an equal percentage of payroll, in order to amortize the unfunded liability within a period of 30 years.
3. The System has been operating on an actuarially sound basis. However, there are no excess assets or contributions available to provide additional benefits, and there is an increase in the required employer contribution of 1.32% of payroll for the fiscal year ending June 30, 2008. In addition, as existing special contributions expire, the statutory contributions or supplemental funding will be required to increase as an equal percentage of payroll, in order to amortize the unfunded liability within 30 years. Any further benefit improvements must be accompanied by the entire additional contributions necessary to support the benefits.

## Section VII - ANALYSIS OF FINANCIAL EXPERIENCE

The following table shows the estimated gain or loss from various factors that resulted in an increase of \$1,173,532,000 in the unfunded accrued liability from \$3,362,495,000 to \$4,536,027,000 during the year ending June 30, 2005.

| (Dollaramounts<br>in thousands)                      | ITEM  | Amount of Increase/<br>(Decrease) |
|--|---|-----------------------------------|
|  | Interest (7.50%) added to previous unfunded accrued liability | \$ 252,187                        |
|  | Accrued liability contribution                                | (153,746)                         |
|  | <b>Experience:</b>  |                                   |
|  | Valuation asset growth  | 372,991                           |
|  | Pensioners' mortality   | 47,482                            |
| *Includes impact of change<br>in actuarial software. | Turnover and retirements                                      | 40,017                            |
|  | New entrants  | 48,552                            |
|  | Salary increases  | 32,385                            |
|  | Amendments  | 0                                 |
|  | Assumption and method changes*                                | 533,664                           |
|  | <b>TOTAL</b>  | <b>\$ 1,173,532</b>               |



**Section VIII - ACCOUNTING INFORMATION**

1. Governmental Accounting Standards Board Statements 25 and 27 set forth certain items of required supplementary information to be disclosed in the financial statements of the System and the employer. One such item is a distribution of the number of employees by type of membership, as follows:

| Number of Active and Retired Members<br>as of June 30, 2005                    |                |
|--|----------------|
| GROUP  | NUMBER         |
| Retirees and Beneficiaries<br>currently receiving benefits                     | 37,402         |
| Terminated employees entitled<br>to benefits but not yet<br>receiving benefits | 4,033          |
| Active Plan Members  | <u>72,281</u>  |
| <b>TOTAL</b>   | <b>113,716</b> |

2. Another such item is the schedule of funding progress as shown below.

| Schedule of Funding Progress<br>(Dollar amount in thousands)           |                                     |  |                                    |                          |                           |   |
|--|-------------------------------------|--|------------------------------------|--------------------------|---------------------------|---|
| Actuarial<br>Valuation<br>Date   | Actuarial Value<br>of Assets<br>(a) | Actuarial Accrued<br>Liability<br>(AAL)<br>Projected Unit<br>Credit<br>(b) | Unfunded<br>AAL<br>(UAAL)<br>(b-a) | Funded<br>Ratio<br>(a/b) | Covered<br>Payroll<br>(c) | (UAAL as a<br>Percentage<br>of Covered<br>Payroll<br>( (b-a) / c) |
| 06/30/00 *   | \$ 12,759,636                       | \$ 13,330,418  | \$ 570,782                         | 95.7 %                   | \$ 2,133,743              | 26.8 %  |
| 06/30/01 **  | 13,299,161                          | 14,642,129   | 1,342,968                          | 90.8                     | 2,213,772                 | 60.7  |
| 06/30/02   | 13,588,847                          | 15,695,574   | 2,106,726                          | 86.6                     | 2,313,663                 | 91.1  |
| 06/30/03   | 13,863,786                          | 16,594,781   | 2,730,995                          | 83.5                     | 2,497,731                 | 109.3   |
| 06/30/04   | 14,255,131                          | 17,617,626   | 3,362,495                          | 80.9                     | 2,641,533                 | 127.3   |
| 06/30/05   | 14,598,843                          | 19,134,870   | 4,536,027                          | 76.3                     | 2,703,430                 | 167.8   |
| * Reflects change in asset valuation method and System amendments.     |                                     |  |                                    |                          |                           |   |
| ** Reflects change in decremental assumptions.                         |                                     |  |                                    |                          |                           |   |
| All figures prior to 06/30/2005 were reported by prior actuarial firm. |                                     |  |                                    |                          |                           |   |



## KENTUCKY TEACHERS' RETIREMENT SYSTEM

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3. The information presented in the required supplementary schedules was determined as part of the actuarial valuation at June 30, 2005. Additional information as of the latest actuarial valuation follows.

Valuation Date ..... 06/30/2005  
Actuarial cost method ..... Projected unit credit  
Amortization method ..... Level percent of pay, open  
Remaining amortization period ..... 30 years  
Asset valuation method ..... 5-year smoothed market

**Actuarial Assumptions:**

Investment Rate of Return\* ..... 7.50%  
Projected Salary Increases\* ..... 4.00 - 8.10%  
Cost-of-Living Adjustment ..... 1.50% Annually  
\*Includes Inflation at ..... 4.00%

### TREND INFORMATION

| <u>Year Ending</u> | <u>Annual Pension<br/>Cost (APC)</u> | <u>Percentage of<br/>APC Contributed</u> | <u>Net Pension<br/>Obligation (NPO)</u> |
|--------------------|--------------------------------------|--|---|
| June 30, 2003      | \$ 322,046,968                       | 100%                                     | \$0                                     |
| June 30, 2004      | 364,351,412                          | 100%                                     | \$0                                     |
| June 30, 2005      | 383,776,826                          | 100%                                     | \$0                                     |



**SCHEDULE A**  
**Results of the Valuation**  
**Prepared as of June 30, 2005**  
**(\$1,000)**

**1. ACTUARIAL ACCRUED LIABILITY**

Present value of prospective benefits payable in respect of:

|     |  |                |                   |
|-----|--|----------------|-------------------|
| (a) | Present active members:  |                |                   |
|     | • Service retirement benefits  | \$ 7,210,009   |                   |
|     | • Disability retirement benefits   | 338,112        |                   |
|     | • Death and survivor benefits  | 56,079         |                   |
|     | • Refunds of member contributions  | <u>160,277</u> |                   |
|     | Total  |                | \$ 7,764,477      |
| (b) | Present inactive members and members entitled to deferred vested benefits: |                | 171,263           |
| (c) | Present annuitants and beneficiaries:                                      |                |                   |
|     | • Service retirement benefits  | \$10,358,244   |                   |
|     | • Disability retirement benefits   | 443,592        |                   |
|     | • Death and survivor benefits  | <u>397,294</u> |                   |
|     | Total  |                | <u>11,199,130</u> |
| (d) | Total actuarial accrued liability  |                | \$ 19,134,870     |

**2. PRESENT ASSETS FOR VALUATION PURPOSES**

14,598,843

**3. Unfunded Actuarial Accrued Liability**

[(1) MINUS (2)]

\$ 4,536,027

**4. NORMAL CONTRIBUTION RATE**

UNIVERSITY

NON-UNIVERSITY

|     |   |            |              |
|-----|---|------------|--------------|
| (a) | Actuarial present value of benefits accruing annually | \$ 23,438  | \$ 453,257   |
| (b) | Annual payroll of active members                      | \$ 162,858 | \$ 2,540,572 |
| (c) | Normal contribution rate [4(a) divided by 4(b)]       | 14.39%     | 17.84%       |

**Solvency Test**  
**(in millions of dollars)**

|             |      | (1)                         | (2)                         | (3)  |                  |
|-------------|------|-----------------------------|-----------------------------|--|------------------|
|             |      | Active Member Contributions | Retirants and Beneficiaries | Active Members (Employer Financed Portion) | Valuation Assets |
| Fiscal Year |      |                             |                             |  |                  |
|             | 2000 | \$ 2,128.4                  | \$ 7,183.4                  | \$ 4,018.6                                 | \$ 12,759.6      |
|             | 2001 | 2,215.5                     | 8,037.0                     | 4,389.6                                    | 13,299.2         |
|             | 2002 | 2,302.3                     | 8,816.9                     | 4,576.4                                    | 13,588.8         |
|             | 2003 | 2,413.9                     | 9,329.3                     | 4,851.6                                    | 13,863.8         |
|             | 2004 | 2,546.1                     | 9,906.2                     | 5,165.3                                    | 14,255.1         |
|             | 2005 | 2,621.3                     | 11,370.4                    | 5,143.2                                    | 14,598.8         |
|             |      | (1)                         | (2)                         | (3)  |                  |
| Portion of  | 2000 | 100 %                       | 100 %                       | 86 %                                       |                  |
| Accrued     | 2001 | 100                         | 100                         | 69   |                  |
| Liabilities | 2002 | 100                         | 100                         | 54   |                  |
| Covered     | 2003 | 100                         | 100                         | 44   |                  |
| by          | 2004 | 100                         | 100                         | 35   |                  |
| Assets      | 2005 | 100                         | 100                         | 12   |                  |



# KENTUCKY TEACHERS' RETIREMENT SYSTEM

## **SCHEDULE B** **Development of Actuarial Value of Assets** **as of June 30, 2005**

|     |  |                   |
|-----|--|-------------------|
| (1) | Actuarial Value Beginning of Year                                      | \$ 14,255,130,659 |
| (2) | Market Value End of Year   | 13,456,025,741    |
| (3) | Market Value Beginning of Year   | 12,858,540,479    |
| (4) | Cash Flow  |                   |
| a.  | Contributions  | 630,801,344       |
| b.  | Benefit Payments   | (970,494,680)     |
| c.  | Net  | (339,693,336)     |
| (5) | Investment Income  |                   |
| a.  | Market total: (2) - (3) - (4)c   | 937,178,598       |
| b.  | Assumed Rate   | 7.50%             |
| c.  | Amount for Immediate Recognition<br>[(1) x (5)b] + [(4)c * (5)b * 0.5] | 1,056,396,299     |
| d.  | Amount for Phased-In Recognition (5)a - (5)c                           | (119,217,701)     |
| (6) | Phased-In Recognition of Investment Income                             |                   |
| a.  | Current Year: 0.20*(5)d  | (23,843,540)      |
| b.  | First Prior Year   | (349,147,545)     |
| c.  | Second Prior Year  | 0                 |
| d.  | Third Prior Year   | 0                 |
| e.  | Fourth Prior Year  | 0                 |
| f.  | Total Recognized Investment Gain                                       | (372,991,085)     |
| (7) | Actuarial Value End of Year:<br>(1) + (4)c + (5)c + (6)f               | 14,598,842,537    |
| (8) | Difference Between Market & Actuarial Values (2) - (7)                 | (1,142,816,796)   |

## **SCHEDULE C** **PENSION PLAN ASSETS** **Summary of Receipts & Disbursements\*** **(Market Value)**

|   | <b>For the Year Ending</b> |                          |
|---|----------------------------|--------------------------|
|   | <u>June 30, 2005</u>       | <u>June 30, 2004</u>     |
| <b><u>RECEIPTS FOR THE YEAR</u></b>                 |                            |                          |
| Contributions                                       |                            |                          |
| Members   | \$ 247,024,518             | \$ 238,922,086           |
| Employers   | <u>383,776,826</u>         | <u>364,351,412</u>       |
| Total   | \$ 630,801,344             | \$ 603,273,498           |
| Net Investment Income                               | <u>943,831,270</u>         | <u>1,156,237,635</u>     |
| TOTAL   | \$ 1,574,632,614           | \$ 1,759,511,133         |
| <b><u>DISBURSEMENTS FOR THE YEAR</u></b>            |                            |                          |
| Benefits Payments                                   | 959,518,739                | \$ 881,270,288           |
| Refunds to Members                                  | 10,975,941                 | 10,477,435               |
| Medical Insurance Premium                           | 0                          | 0                        |
| Miscellaneous, including expenses                   | <u>6,652,672</u>           | <u>6,572,592</u>         |
| TOTAL   | \$ 977,147,352             | \$ 898,320,315           |
| <b><u>EXCESS OF RECEIPTS OVER DISBURSEMENTS</u></b> | \$ 597,485,262             | \$ 861,190,818           |
| <b><u>RECONCILIATION OF ASSET BALANCES</u></b>      |                            |                          |
| Asset Balance as of the Beginning of the Year       | \$ 12,858,540,479          | \$ 11,997,349,661        |
| Excess of Receipts over Disbursements               | <u>597,485,262</u>         | <u>861,190,818</u>       |
| Asset Balance as of End of the Year                 | <u>\$ 13,456,025,741</u>   | <u>\$ 12,858,540,479</u> |
| Rate of Return of Market Value                      | 7.44%                      | 9.76%                    |

\* Excludes assets for Medical Insurance Fund, the 403(b) Program Reserve Fund and the Life Insurance Fund.



# ACTUARIAL SECTION

## **SCHEDULE C** **MEDICAL INSURANCE FUND** **Summary of Receipts & Disbursements** **(Market Value)**

|   | <b>For the Year Ending</b> |                       |
|---|----------------------------|-----------------------|
|   | <u>June 30, 2005</u>       | <u>June 30, 2004</u>  |
| <b><u>RECEIPTS FOR THE YEAR</u></b>                 |                            |                       |
| Contributions                                       |                            |                       |
| Members   | \$ 51,576,031              | \$ 53,903,551         |
| Employers   | <u>79,022,562</u>          | <u>53,346,747</u>     |
| Total   | \$ 130,598,593             | \$ 107,250,298        |
| Net Investment Income                               | <u>6,507,538</u>           | <u>7,127,109</u>      |
| <b>TOTAL</b>  | \$ 137,106,131             | \$ 114,377,407        |
| <b><u>DISBURSEMENTS FOR THE YEAR</u></b>            |                            |                       |
| Benefits Payments                                   | \$ 0                       | \$ 0                  |
| Refunds to Members                                  | 9,072                      | 12,150                |
| Medical Insurance Premium                           | 142,349,436                | 119,297,357           |
| Miscellaneous, including expenses                   | <u>4,070,892</u>           | <u>3,970,311</u>      |
| <b>TOTAL</b>  | \$ 146,429,400             | \$ 123,279,818        |
| <b><u>EXCESS OF RECEIPTS OVER DISBURSEMENTS</u></b> | \$ (9,323,269)             | \$ (8,902,411)        |
| <b><u>RECONCILIATION OF ASSET BALANCES</u></b>      |                            |                       |
| Asset Balance as of the Beginning of the Year       | \$ 156,634,164             | \$ 165,536,575        |
| Excess of Receipts over Disbursements               | <u>(9,323,269)</u>         | <u>(8,902,411)</u>    |
| Asset Balance as of End of the Year                 | \$ <u>147,310,895</u>      | \$ <u>156,634,164</u> |

## **SCHEDULE C** **LIFE INSURANCE FUND** **Summary of Receipts & Disbursements** **(Market Value)**

|   | <b>For the Year Ending</b> |                      |
|---|----------------------------|----------------------|
|   | <u>June 30, 2005</u>       | <u>June 30, 2004</u> |
| <b><u>RECEIPTS FOR THE YEAR</u></b>                 |                            |                      |
| Contributions                                       |                            |                      |
| Members   | \$ 0                       | \$ 0                 |
| Employers   | <u>4,569,612</u>           | <u>17,928,687</u>    |
| Total   | \$ 4,569,612               | \$ 17,928,687        |
| Net Investment Income                               | <u>2,239,285</u>           | <u>1,945,052</u>     |
| <b>TOTAL</b>  | \$ 6,808,897               | \$ 19,873,739        |
| <b><u>DISBURSEMENTS FOR THE YEAR</u></b>            |                            |                      |
| Benefits Payments                                   | \$ 3,852,800               | \$ 4,015,800         |
| Refunds to Members                                  | 0                          | 0                    |
| Medical Insurance Premium                           | 0                          | 0                    |
| Miscellaneous, including expenses                   | <u>0</u>                   | <u>0</u>             |
| <b>TOTAL</b>  | \$ 3,852,800               | \$ 4,015,800         |
| <b><u>EXCESS OF RECEIPTS OVER DISBURSEMENTS</u></b> | \$ 2,956,097               | \$ 15,857,939        |
| <b><u>RECONCILIATION OF ASSET BALANCES</u></b>      |                            |                      |
| Asset Balance as of the Beginning of the Year       | \$ 61,016,107              | \$ 45,158,168        |
| Excess of Receipts over Disbursements               | <u>2,956,097</u>           | <u>15,857,939</u>    |
| Asset Balance as of End of the Year                 | \$ <u>63,972,204</u>       | \$ <u>61,016,107</u> |



## **SCHEDULE D**

### **Outline of Actuarial Assumptions and Methods**

The assumptions and methods used in the valuation were selected by the Actuary based on the actuarial experience investigation as of June 30, 2000 and adopted by the Board of Trustees on December 17, 2001.

INVESTMENT RATE OF RETURN: 7.5% per annum, compounded annually.

SALARY INCREASES: Representative values of the assumed annual rates of future salary increases are as follows and include inflation at 4.0% per annum:

| Age         | 20    | 25    | 30    | 35    | 40    | 45    | 50    | 55    | 60    | 65    |
|-------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Annual Rate | 8.10% | 7.20% | 6.20% | 5.50% | 5.00% | 4.70% | 4.50% | 4.30% | 4.20% | 4.00% |

**Separations From Service:** Representative values of the assumed annual rates of death, disability, withdrawal, service retirement and early retirement are as follows:

| MALES: Annual Rate of . . . |        |            |            |                     |                  |
|-----------------------------|--------|------------|------------|---------------------|------------------|
| AGE                         | DEATH  | DISABILITY | WITHDRAWAL | SERVICE RETIREMENT* | EARLY RETIREMENT |
| 20                          | .003 % | .01%       | 8.65%      |                     |                  |
| 25                          | .010   | .01        | 8.95       |                     |                  |
| 30                          | .016   | .02        | 6.46       |                     |                  |
| 35                          | .032   | .04        | 4.49       |                     |                  |
| 40                          | .048   | .08        | 3.21       |                     |                  |
| 45                          | .064   | .18        | 2.12       | 15.00%              |                  |
| 50                          | .104   | .33        | 2.33       | 15.00               |                  |
| 55                          | .216   | .55        | 3.00       | 25.00               | 4.00%            |
| 60                          | .375   | .87        |            | 20.00               |                  |
| 62                          | .438   | 1.03       |            | 28.00               |                  |
| 65                          | .566   |            |            | 40.00               |                  |
| 70                          |        |            |            | 100.00              |                  |

*\* It is also assumed that an additional 20% will retire in the first year eligible for unreduced benefits if before age 60.*



# ACTUARIAL SECTION

| FEMALES: Annual Rate of . . . |        |            |            |                     |                  |
|-------------------------------|--------|------------|------------|---------------------|------------------|
| AGE                           | DEATH  | DISABILITY | WITHDRAWAL | SERVICE RETIREMENT* | EARLY RETIREMENT |
| 20                            | .002 % | .03%       | 7.16 %     |                     |                  |
| 25                            | .007   | .03        | 8.34       |                     |                  |
| 30                            | .014   | .04        | 6.30       |                     |                  |
| 35                            | .026   | .07        | 4.08       |                     |                  |
| 40                            | .044   | .14        | 2.61       |                     |                  |
| 45                            | .055   | .26        | 1.92       |                     |                  |
| 50                            | .066   | .42        | 2.02       | 15.00%              |                  |
| 55                            | .085   | .64        | 2.50       | 30.00               | 5.00 %           |
| 60                            | .122   | .91        |            | 25.00               |                  |
| 62                            | .137   | 1.05       |            | 25.00               |                  |
| 65                            | .159   |            |            | 35.00               |                  |
| 70                            |        |            |            | 100.00              |                  |

*\* It is also assumed that an additional 25% of women will retire in their first year of eligibility if before age 60.*

**Deaths After Retirement:** Representative values of the assumed annual rates of death after service and disability retirement are as follows:

| Annual Rate of<br>Death After . . . |      | Service Retirement |        | Disability Retirement |        |
|-------------------------------------|------|--------------------|--------|-----------------------|--------|
|                                     | Age  | MALE               | FEMALE | MALE                  | FEMALE |
|                                     | 45   | .2%                | .1%    | 5.1%                  | 4.5%   |
|                                     | 50   | .3                 | .2     | 5.1                   | 4.5    |
|                                     | 55   | .5                 | .2     | 5.1                   | 4.5    |
|                                     | 60   | .9                 | .4     | 5.1                   | 4.5    |
|                                     | 65   | 1.7                | .7     | 5.1                   | 4.5    |
|                                     | 70   | 2.8                | 1.4    | 5.1                   | 4.5    |
|                                     | 75   | 4.2                | 2.6    | 5.1                   | 4.5    |
|                                     | 80   | 6.5                | 4.4    | 7.8                   | 6.1    |
| 85                                  | 10.0 | 7.5                | 12.3   | 10.5                  |        |
| 90                                  | 15.5 | 12.8               | 19.1   | 17.6                  |        |
| 95                                  | 21.9 | 21.1               | 29.2   | 28.8                  |        |

**Actuarial Method:** Unit Credit Actuarial Cost Method with projected benefits. Actuarial gains and losses are reflected in the unfunded actuarial accrued liability.

**Assets:** Five-year market related actuarial value, as developed in Schedule B. The actuarial value of assets recognizes a portion of the difference between the market value of assets and the expected actuarial value of assets, based on the assumed valuation rate of return of 7.50%. The amount recognized each year is 20% of the difference between market value and expected actuarial value.

**Expense Load:** None.

**Percent Married:** 100%, with females 3 years younger than males.

**Loads:** Unused Sick Leave: 1% of active liability





## **SCHEDULE E**

### **Summary of Main System Provisions As Interpreted for Valuation Purposes**

The Teachers' Retirement System of the State of Kentucky was established on July 1, 1940. The valuation took into account amendments to the System effective through June 30, 2005. The following summary describes the main benefit and contribution provisions of the System as interpreted for the valuation.

### **DEFINITIONS**

"Final average salary" means the average of the five highest annual salaries which the member has received for service in a covered position and on which the member has made contributions or on which the public board, institution or agency has picked up the member contributions. For a member who retires after attaining age 55 with 27 years of service, "final average salary" means the average of the three highest annual salaries.

### **BENEFITS**

#### **Service Retirement Allowance**

**Condition for Allowance:** Completion of 27 years of service or attainment of age 55 and 5 years of service.

**Amount of Allowance:** The annual retirement allowance for non-university members is equal to:

- (a) 2.0% of final average salary multiplied by service before July 1, 1983, plus
- (b) 2.5% of final average salary multiplied by service after July 1, 1983.
- (c) For individuals who become members of the Retirement System on or after July 1, 2002 and have less than 10 years of service at retirement, the retirement allowance is 2.0% of final average salary multiplied by service. If, however, they have 10 or more years, they receive a benefit percentage of 2.5% for all years of service up to 30 years.
- (d) For members retiring on or after July 1, 2004, the retirement allowance formula is 3.0% of final average salary for each year of service credit earned in excess of 30 years.

The annual retirement allowance for university members is equal to 2.0% of final average salary multiplied by all years of service.

For all members, the annual allowance is reduced by actuarial equivalent factors from the earlier of age 60 or the date the member would have completed 27 years of service.

The minimum annual service allowance for all members is \$440 multiplied by credited service.



**Disability Retirement Allowance**

**Condition for Allowance:** Totally and permanently incapable of being employed as a teacher and under age 60 but after completing 5 years of service.

**Amount of Allowance:** The disability allowance is equal to the greater of the service retirement allowance or 60% of the member's final average salary. The disability allowance is payable over an entitlement period equal to 25% of the service credited to the member at the date of disability or five years, whichever is longer. After the disability entitlement period has expired and if the member remains disabled, he will be retired under service retirement. The service retirement allowance will be computed with service credit given for the period of disability retirement. The allowance will not be less than \$6,000 per year. The service retirement allowance will not be reduced for commencement of the allowance before age 60 or the completion of 27 years of service.

**Benefits Payable on Separation from Service**

Any member who ceases to be in service is entitled to receive his contributions with allowable interest. A member who has completed 5 years of creditable service and leaves his contributions with the System may be continued in the membership of the System after separation from service, and file application for service retirement after the attainment of age 60.

**Life Insurance**

A separate Life Insurance fund has been created as of June 30, 2000 to pay benefits on behalf of deceased KTRS active and retired members.

**Death Benefits**

A surviving spouse of an active member with less than 10 years of service may elect to receive an annual allowance of \$2,880 except that if income from other sources exceeds \$6,600 per year the annual allowance will be \$2,160.

A surviving spouse of an active member with 10 or more years of service may elect to receive an allowance which is the actuarial equivalent of the allowance the deceased member would have received upon retirement. The allowance will commence on the date the deceased member would have been eligible for service retirement and will be payable during the life of the spouse.

If the deceased member is survived by unmarried children under age 18 the following schedule of annual allowances applies:

| <b><u>Number of Children</u></b> | <b><u>Annual Allowance</u></b> |
|----------------------------------|--------------------------------|
| 1                                | 2,400                          |
| 2                                | 4,080                          |
| 3                                | 4,800                          |
| 4 or more                        | 5,280                          |

The allowances are payable until a child attains age 18, or age 19 if a full-time student.

If the member has no eligible survivor, a refund of his accumulated contributions is payable to his estate.



**Options:**

In lieu of the regular Option 1, a retirement allowance payable in the form of a life annuity with refundable balance, any member before retirement may elect to receive a reduced allowance which is actuarially equivalent to the full allowance, in one of the following forms:

Option 2. A single life annuity payable during the member's lifetime with payments for 10 years certain.

Option 3. At the death of the member his allowance is continued throughout the life of his beneficiary.

Option 3(a). At the death of the beneficiary designated by the member under Option 3, the member's benefit will revert to what would have been paid had he not selected an option.

Option 4. At the death of the member one half of his allowance is continued throughout the life of his beneficiary.

Option 4(a). At the death of the beneficiary designated by the member under Option 4, the member's benefit will revert to what would have been paid had he not selected an option.

**Post-Retirement Adjustments**

The retirement allowance of each retired member and of each beneficiary shall be increased by 1.50% each July 1.

## **CONTRIBUTIONS**

**Member Contributions**

University members contribute 8.375% of salary of which 7.625% is contributed to the Retirement System and 0.75% is contributed to the Medical Insurance Fund. Non-university members contribute 9.855% of salary of which 9.105% is contributed to the Retirement System and 0.75% is contributed to the Medical Insurance Fund. Member contributions are picked up by the employer.



**Schedule of Active Member Valuation Data**

|             | (1)                      | (2)                  | (3)                | (4)                                  |
|-------------|--------------------------|----------------------|--------------------|--------------------------------------|
| Fiscal Year | Number of Active Members | Total Annual Payroll | Average Annual Pay | % Increase (Decrease) in Average Pay |
| 2000        | 53,002                   | \$ 2,133,743,000     | \$ 40,258          | 2.5%                                 |
| 2001        | 53,570                   | 2,213,772,000        | 41,325             | 2.7                                  |
| 2002        | 54,175                   | 2,313,663,000        | 42,707             | 3.3                                  |
| 2003        | 71,097                   | 2,497,731,000        | 35,131             | (17.7)                               |
| 2004        | 71,950                   | 2,641,533,000        | 36,713             | 4.5                                  |
| 2005        | 72,281                   | 2,703,430,000        | 37,402             | 1.9                                  |

**Schedule of Retirants, Beneficiaries and Survivors  
Added to and Removed from Rolls**

|             | Add to Rolls |                              | Remove from Rolls |                              | Rolls End-of-Year |                              |
|-------------|--------------|------------------------------|-------------------|------------------------------|-------------------|------------------------------|
| Fiscal Year | Number       | Annual Allowances (Millions) | Number            | Annual Allowances (Millions) | Number            | Annual Allowances (Millions) |
| 2000        | 2,462        | \$ 79.2                      | 1,008             | \$ 14.1                      | 30,615            | \$ 619.2                     |
| 2001        | 2,410        | 77.0                         | 1,128             | 16.5                         | 31,897            | 679.8                        |
| 2002        | 2,577        | 86.2                         | 1,063             | 16.8                         | 33,408            | 749.2                        |
| 2003        | 2,252        | 86.7                         | 1,015             | 16.9                         | 34,645            | 819.0                        |
| 2004        | 2,126        | 85.4                         | 1,033             | 17.5                         | 35,738            | 887.0                        |
| 2005        | 2,644        | 105.1                        | 1,036             | 18.9                         | 37,346            | 973.1                        |

| Fiscal Year | % Increase in Annual Allowances | Average Annual Allowances |
|-------------|---------------------------------|---------------------------|
| 2000        | 11.8                            | \$ 20,226                 |
| 2001        | 9.8                             | 21,311                    |
| 2002        | 10.2                            | 22,425                    |
| 2003        | 9.3                             | 23,641                    |
| 2004        | 8.3                             | 24,819                    |
| 2005        | 9.7                             | 26,058                    |

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# STATISTICAL SECTION

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for Fiscal Year ending June 30, 2005

This section of the Kentucky Teachers' Retirement System Comprehensive Annual Financial Report (KTRS CAFR) presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information regarding the System's overall financial health.

### Contents

Financial Trends ..... page 83

These schedules contain trend information to help the reader understand how KTRS's financial performance & well-being have changed over time.

Demographic & Economic Information ..... page 85

These schedules offer demographic and economic indicators to help the reader understand the System's environment within which KTRS's financial activities take place.

Operating Information ..... page 93

These schedules contain benefits service and employer contribution data to help the reader understand how KTRS's financial report relates to KTRS's services and activities.

## Defined Benefit Plan

Past Nine Fiscal Years\*

### Additions by Source

| YEAR | Employer Contributions | Member Contributions | Net Investment Income | Total Additions to Plan Net Assets |
|------|------------------------|----------------------|-----------------------|------------------------------------|
| 2005 | \$ 388,346,438         | \$ 247,024,518       | \$ 946,070,556        | \$ 1,581,441,512                   |
| 2004 | 382,280,099            | 238,922,086          | 1,158,182,688         | 1,779,384,873                      |
| 2003 | 341,132,900            | 233,429,797          | 538,552,074           | 1,113,114,771                      |
| 2002 | 303,521,106            | 224,361,453          | (520,214,494)         | 7,668,065                          |
| 2001 | 280,108,701            | 208,702,802          | (104,903,741)         | 383,907,762                        |
| 2000 | 311,286,811            | 203,149,281          | 454,251,324           | 968,687,416                        |
| 1999 | 288,543,990            | 194,747,429          | 1,274,764,370         | 1,758,055,789                      |
| 1998 | 294,323,253            | 185,010,298          | 1,832,126,412         | 2,311,459,963                      |
| 1997 | 293,733,987            | 182,182,151          | 1,543,100,319         | 2,019,016,457                      |

### Deductions by Type

(Including Benefits by Type)

| YEAR | Service Retirants | Disability Retirants | Survivors     | Life Insurance | TOTAL Benefits | Refunds       | Administrative Expense | Total Deductions to Plan Net Assets |
|------|-------------------|----------------------|---------------|----------------|----------------|---------------|------------------------|-------------------------------------|
| 2005 | \$ 902,863,420    | \$ 44,070,071        | \$ 12,585,248 | \$ 3,852,800   | \$ 963,371,539 | \$ 10,975,941 | \$ 6,652,673           | \$ 981,000,153                      |
| 2004 | 827,731,523       | 41,491,490           | 12,047,275    | 4,015,801      | 885,286,089    | 10,471,607    | 6,578,420              | 902,336,116                         |
| 2003 | 763,099,082       | 38,744,454           | 11,259,332    | 3,961,800      | 817,064,668    | 9,951,410     | 6,388,183              | 833,404,261                         |
| 2002 | 688,754,130       | 35,947,786           | 10,532,466    | 4,210,800      | 739,445,182    | 9,146,820     | 6,677,819              | 755,269,821                         |
| 2001 | 627,637,879       | 32,233,070           | 10,005,656    | 4,110,400      | 673,987,005    | 10,673,981    | 5,950,036              | 690,611,022                         |
| 2000 | 568,538,294       | 29,148,420           | 9,322,582     | 2,350,600      | 609,359,896    | 11,304,485    | 4,859,623              | 625,524,004                         |
| 1999 | 509,787,784       | 26,464,287           | 8,718,626     | 2,329,800      | 547,300,497    | 9,083,461     | 4,522,908              | 560,906,866                         |
| 1998 | 456,373,587       | 24,305,495           | 8,375,394     | 2,293,906      | 491,348,382    | 9,389,791     | 3,997,314              | 504,735,487                         |
| 1997 | 399,402,290       | 21,775,003           | 8,204,891     | 2,123,959      | 431,506,143    | 8,032,371     | 3,487,717              | 443,026,231                         |

### Changes in Net Assets

| YEAR | Total Additions to Plan Net Assets | Total Deductions to Plan Net Assets | Changes in Plan Net Assets |
|------|------------------------------------|-------------------------------------|----------------------------|
| 2005 | \$ 1,581,441,512                   | \$ 981,000,153                      | \$ 600,441,359             |
| 2004 | 1,779,384,873                      | 902,336,116                         | 877,048,757                |
| 2003 | 1,113,114,771                      | 833,404,261                         | 279,710,510                |
| 2002 | 7,668,065                          | 755,269,821                         | (747,601,756)              |
| 2001 | 383,907,762                        | 690,611,022                         | (306,703,260)              |
| 2000 | 968,687,416                        | 625,524,004                         | 343,163,412                |
| 1999 | 1,758,055,789                      | 560,906,866                         | 1,197,148,923              |
| 1998 | 2,311,459,963                      | 504,735,487                         | 1,806,724,476              |
| 1997 | 2,019,016,457                      | 443,026,231                         | 1,575,990,226              |

\* Note: KTRS implemented GASB 25 starting the Fiscal Year 1997. Therefore, only nine years of comparisons are reported.



## KENTUCKY TEACHERS' RETIREMENT SYSTEM

## Medical Insurance Plan

Past Nine Fiscal Years\*

## Additions by Source

| YEAR | Employer Contributions | Member Contributions | Net Investment Income | Total Additions to Plan Net Assets |
|------|------------------------|----------------------|-----------------------|------------------------------------|
| 2005 | \$79,022,562           | \$ 51,576,031        | \$ 6,507,537          | \$ 137,106,130                     |
| 2004 | 53,346,747             | 53,903,551           | 7,127,109             | 114,377,407                        |
| 2003 | 77,235,407             | 50,718,084           | 7,391,671             | 135,345,162                        |
| 2002 | 95,261,407             | 46,184,010           | 6,142,817             | 147,588,234                        |
| 2001 | 92,429,167             | 40,017,682           | 5,286,426             | 137,733,275                        |
| 2000 | 48,946,646             | 36,392,846           | 3,710,881             | 89,050,373                         |
| 1999 | 46,168,014             | 34,579,816           | 2,306,711             | 83,054,541                         |
| 1998 | 35,169,982             | 33,136,955           | 1,649,075             | 69,956,012                         |
| 1997 | 34,873,431             | 29,486,665           | 1,950,799             | 66,310,895                         |

## Deductions by Type

(Including Benefits by Type)

| YEAR | Insurance Benefit Expense |               |            | Total Insurance Benefits Expense | Refunds  | Administrative Expense | Total Deductions to Plan Net Assets |
|------|---------------------------|---------------|------------|----------------------------------|----------|------------------------|-------------------------------------|
|      | Ynder Age 65              | Age 65 & Over | All Ages** |                                  |          |                        |                                     |
| 2005 | \$ 81,442,102             | \$ 60,907,334 | \$ 0       | \$ 142,349,436                   | \$ 9,072 | \$ 4,070,892           | \$ 146,429,400                      |
| 2004 | 68,395,333                | 50,902,025    |            | 119,297,358                      | 12,150   | 3,970,310              | 123,279,818                         |
| 2003 | 62,788,746                | 49,384,916    |            | 112,173,662                      | 7,808    | 3,672,425              | 115,853,895                         |
| 2002 | 53,794,743                | 47,692,523    |            | 101,487,266                      | 6,066    | 3,491,649              | 104,984,981                         |
| 2001 | 46,544,264                | 38,389,936    |            | 84,934,200                       | 5,155    | 3,221,712              | 88,161,067                          |
| 2000 | 38,553,599                | 38,786,138    |            | 77,339,737                       | 2,246    | 3,023,755              | 80,365,738                          |
| 1999 | 34,389,038                | 33,236,136    |            | 67,625,174                       | 3,145    | 2,728,897              | 70,357,216                          |
| 1998 | 38,391,637                | 21,592,245    |            | 59,983,882                       | 2,726    | 2,602,538              | 62,589,146                          |
| 1997 | 0                         | 0             | 64,966,674 | 64,966,674                       | 1,703    | 2,996,094              | 67,964,471                          |

## Changes in Net Assets

| YEAR | Total Additions to Plan Net Assets | Total Deductions to Plan Net Assets | Changes in Plan Net Assets |
|------|------------------------------------|-------------------------------------|----------------------------|
| 2005 | \$ 137,106,130                     | \$ 146,429,400                      | \$ (9,323,270)             |
| 2004 | 114,377,407                        | 123,279,818                         | (8,902,411)                |
| 2003 | 135,345,162                        | 115,853,895                         | 19,491,267                 |
| 2002 | 147,588,234                        | 104,984,981                         | 42,603,253                 |
| 2001 | 137,733,275                        | 88,161,067                          | 49,572,208                 |
| 2000 | 89,050,373                         | 80,365,738                          | 8,684,635                  |
| 1999 | 83,054,541                         | 70,357,216                          | 12,697,325                 |
| 1998 | 69,956,012                         | 62,589,146                          | 7,366,866                  |
| 1997 | 66,310,895                         | 67,964,471                          | (1,653,576)                |

\* Note: KTRS implemented GASB 25 starting the Fiscal Year 1997. Therefore, only nine years of comparisons are reported.

\*\* Note: Prior to Jan, 1 1997 KTRS medical benefits were totally self-insured. After Jan 1, 1997 under 65 were covered under the state medical insurance pool. Over 65 remained KTRS self-insured.

**Distribution of Active Contributing Members  
as of June 30, 2005**

| By Age  |        |        | By Service       |        |        |
|---------|--------|--------|------------------|--------|--------|
| Age     | Male   | Female | Years of Service | Male   | Female |
| 20-24   | 1,089  | 3,325  | Less than 1      | 5,377  | 14,186 |
| 25-29   | 2,398  | 7,087  | 1-4              | 4,081  | 12,436 |
| 30-34   | 2,286  | 6,985  | 5-9              | 3,014  | 9,388  |
| 35-39   | 2,023  | 6,726  | 10-14            | 1,987  | 6,141  |
| 40-44   | 1,976  | 6,425  | 15-19            | 1,466  | 4,800  |
| 45-49   | 2,056  | 6,849  | 20-24            | 976    | 3,259  |
| 50-54   | 2,550  | 7,560  | 25-29            | 877    | 2,672  |
| 55-59   | 2,204  | 5,439  | 30-34            | 423    | 946    |
| 60-64   | 1,105  | 2,262  | 35 or more       | 110    | 142    |
| 65-69   | 385    | 820    |                  |        |        |
| Over 70 | 239    | 492    |                  |        |        |
| TOTAL   | 18,311 | 53,970 | TOTAL            | 18,311 | 53,970 |

**Principal Participating Employers  
Current Year and Nine Years Ago**

|                               | 2005              |      |                            | 1996              |      |                            |
|-------------------------------|-------------------|------|----------------------------|-------------------|------|----------------------------|
|                               | Covered Employees | Rank | Percentage of Total System | Covered Employees | Rank | Percentage of Total System |
| Jefferson County Schools      | 9,646             | 1    | 13.06%                     | 6,709             | 1    | 12.72%                     |
| Fayette County Public Schools | 3,889             | 2    | 5.26%                      | 2,549             | 2    | 4.83%                      |
| Boone County Schools          | 1,470             | 3    | 1.99%                      | 730               | 8    | 1.38%                      |
| Hardin County Schools         | 1,270             | 4    | 1.72%                      | 952               | 4    | 1.81%                      |
| Kenton County Schools         | 1,126             | 5    | 1.52%                      | 782               | 7    | 1.48%                      |
| Pike County Schools           | 1,117             | 6    | 1.51%                      | 896               | 6    | 1.70%                      |
| Madison County Schools        | 1,061             | 7    | 1.44%                      | 599               | 17   | 1.14%                      |
| Daviess County Schools        | 1,054             | 8    | 1.43%                      | 692               | 10   | 1.31%                      |
| Warren County Schools         | 1,054             | 9    | 1.43%                      | 714               | 9    | 1.35%                      |
| Bullitt County Schools        | 1,031             | 10   | 1.40%                      | 656               | 11   | 1.24%                      |
| All Other *                   | 51,160            |      | 69.25%                     | 37,450            |      | 71.02%                     |
| Total (198 Employers)         | 73,878            |      | 100.00%                    | 52,729            |      | 100.00%                    |

**KTRS Schedule of Participating Employers**  
**School Districts: County Schools**

|                  |                |                 |                 |
|------------------|----------------|-----------------|-----------------|
| 1. Adair         | 38. Fulton     | 74. Magoffin    | 110. Todd       |
| 2. Allen         | 39. Gallatin   | 75. Marion      | 111. Trigg      |
| 3. Anderson      | 40. Garrard    | 76. Marshall    | 112. Trimble    |
| 4. Ballard       | 41. Grant      | 77. Martin      | 113. Union      |
| 5. Barren        | 42. Graves     | 78. Mason       | 114. Warren     |
| 6. Bath          | 43. Grayson    | 79. McCracken   | 115. Washington |
| 7. Bell          | 44. Green      | 80. McCreary    | 116. Wayne      |
| 8. Boone         | 45. Greenup    | 81. McLean      | 117. Webster    |
| 9. Bourbon       | 46. Hancock    | 82. Meade       | 118. Whitley    |
| 10. Boyd         | 47. Hardin     | 83. Menifee     | 119. Wolfe      |
| 11. Boyle        | 48. Harlan     | 84. Mercer      | 120. Woodford   |
| 12. Bracken      | 49. Harrison   | 85. Metcalfe    |                 |
| 13. Breathitt    | 50. Hart       | 86. Monroe      |                 |
| 14. Breckinridge | 51. Henderson  | 87. Montgomery  |                 |
| 15. Bullitt      | 52. Henry      | 88. Morgan      |                 |
| 16. Butler       | 53. Hickman    | 89. Muhlenberg  |                 |
| 17. Caldwell     | 54. Hopkins    | 90. Nelson      |                 |
| 18. Calloway     | 55. Jackson    | 91. Nicholas    |                 |
| 19. Campbell     | 56. Jefferson  | 92. Ohio        |                 |
| 20. Carlisle     | 57. Jessamine  | 93. Oldham      |                 |
| 21. Carroll      | 58. Johnson    | 94. Owen        |                 |
| 22. Carter       | 59. Kenton     | 95. Owsley      |                 |
| 23. Casey        | 60. Knott      | 96. Pendleton   |                 |
| 24. Christian    | 61. Knox       | 97. Perry       |                 |
| 25. Clark        | 62. Larue      | 98. Pike        |                 |
| 26. Clay         | 63. Laurel     | 99. Powell      |                 |
| 27. Clinton      | 64. Lawrence   | 100. Pulaski    |                 |
| 28. Crittenden   | 65. Lee        | 101. Robertson  |                 |
| 29. Cumberland   | 66. Leslie     | 102. Rockcastle |                 |
| 30. Daviess      | 67. Letcher    | 103. Rowan      |                 |
| 31. Edmonson     | 68. Lewis      | 104. Russell    |                 |
| 32. Elliott      | 69. Lincoln    | 105. Scott      |                 |
| 33. Estill       | 70. Livingston | 106. Shelby     |                 |
| 34. Fayette      | 71. Logan      | 107. Simpson    |                 |
| 35. Fleming      | 72. Lyon       | 108. Spencer    |                 |
| 36. Floyd        | 73. Madison    | 109. Taylor     |                 |
| 37. Franklin     |                |                 |                 |

**School Districts: City Schools**

|                    |                      |                 |                   |
|--------------------|----------------------|-----------------|-------------------|
| 1. Anchorage       | 15. Covington        | 29. Harrodsburg | 43. Pikeville     |
| 2. Ashland         | 16. Danville         | 30. Hazard      | 44. Pineville     |
| 3. Augusta         | 17. Dawson Springs   | 31. Jackson     | 45. Providence    |
| 4. Barbourville    | 18. Dayton           | 32. Jenkins     | 46. Raceland      |
| 5. Bardstown       | 19. East Bernstadt   | 33. Ludlow      | 47. Russell       |
| 6. Beechwood       | 20. Elizabethtown    | 34. Mayfield    | 48. Russellville  |
| 7. Bellevue        | 21. Eminence         | 35. Middlesboro | 49. Science Hill  |
| 8. Berea           | 22. Erlanger-Elsmere | 36. Monticello  | 50. Silver Grove  |
| 9. Bowling Green   | 23. Fairview         | 37. Murray      | 51. Somerset      |
| 10. Burgin         | 24. Fort Thomas      | 38. Newport     | 52. Southgate     |
| 11. Campbellsville | 25. Frankfort        | 39. Owensboro   | 53. Walton-Verona |
| 12. Caverna        | 26. Fulton           | 40. Paducah     | 54. West Point    |
| 13. Cloverport     | 27. Glasgow          | 41. Paintsville | 55. Williamsburg  |
| 14. Corbin         | 28. Harlan           | 42. Paris       | 56. Williamstown  |

**KTRS Schedule of Participating Employers  
(continued)**

Universities & Community/Technical Colleges

1. Eastern Kentucky
2. Kentucky State
3. Morehead State
4. Murray State
5. Western Kentucky
6. Kentucky Community & Technical College System

**State of Kentucky/Other Organizations**

State of Kentucky

1. Education and Humanities Cabinet
2. Legislative Research Commission\*
3. Workforce Development Cabinet
4. Cabinet for Families and Children\*

Other Organizations

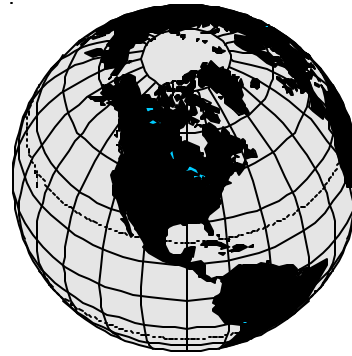
1. Education Professional Standards Board
2. Kentucky Education Association President
3. Kentucky Academic Association
4. Kentucky Educationals Development Cooperative
5. Kentucky High School Athletic Association
6. Kentucky School Boards Association
7. Kentucky Valley Educational Cooperative
8. Northern Kentucky Cooperative for Educational Services
9. Ohio Valley Educational Cooperative
10. West Kentucky Education Cooperative
11. Green River Regional Education Cooperative
12. Central Kentucky Special Education Cooperative

*\* According to Kentucky Revised Statute 161.607 (1), any member of the Kentucky Teachers' Retirement System who entered employment covered by the Kentucky Employees Retirement System, the State Police Retirement System, or the County Employees Retirement System prior to July 1, 1976, may retain membership in the Teachers' Retirement System instead of joining the new system. These organizations have members who are in this category. Once these members retire, the organization will no longer be considered a KTRS participating employer.*

|     |                      |     |                |
|-----|----------------------|-----|----------------|
| 95  | Alabama              | 4   | New Hampshire  |
| 3   | Alaska               | 10  | New Jersey     |
| 59  | Arizona              | 13  | New Mexico     |
| 22  | Arkansas             | 32  | New York       |
| 84  | California           | 159 | North Carolina |
| 41  | Colorado             | 6   | North Dakota   |
| 11  | Connecticut          | 424 | Ohio           |
| 6   | Delaware             | 19  | Oklahoma       |
| 2   | District of Columbia | 19  | Oregon         |
| 851 | Florida              | 22  | Pennsylvania   |
| 168 | Georgia              | 1   | Rhode Island   |
| 6   | Hawaii               | 95  | South Carolina |
| 4   | Idaho                | 4   | South Dakota   |
| 63  | Illinois             | 593 | Tennessee      |
| 446 | Indiana              | 135 | Texas          |
| 10  | Iowa                 | 16  | Utah           |
| 23  | Kansas               | 1   | Vermont        |
| 33  | Louisiana            | 113 | Virginia       |
| 8   | Maine                | 27  | Washington     |
| 20  | Maryland             | 56  | West Virginia  |
| 11  | Massachusetts        | 20  | Wisconsin      |
| 27  | Michigan             | 3   | Wyoming        |
| 15  | Minnesota            |     |                |
| 49  | Mississippi          |     |                |
| 54  | Missouri             |     |                |
| 5   | Montana              |     |                |
| 4   | Nebraska             |     |                |
| 14  | Nevada               |     |                |

## Distribution of Retirement Payments Worldwide

As of June 30, 2005



### Additional Distribution Outside USA

|   |           |   |             |
|---|-----------|---|-------------|
| 1 | AUSTRALIA | 1 | PHILIPPINES |
| 5 | CANADA    | 1 | SWITZERLAND |
| 1 | MEXICO    | 1 | SYRIA       |

**TOTAL:** Number of Out of State Payments ..... 3,916  
**TOTAL:** Out of State Payments ..... \$ 71,711,700  
**TOTAL:** Number of Payments ..... 38,485  
**GRAND TOTAL:** Amount of Payments ..... \$ 959,492,763

## Distribution of Retirement Payments Statewide

as of June 30, 2005

| County Name  | Total Payments | Number of Recipients |
|--------------|----------------|----------------------|
| Adair        | \$ 3,953,613   | 169                  |
| Allen        | 3,395,029      | 141                  |
| Anderson     | 3,597,560      | 152                  |
| Ballard      | 2,040,981      | 78                   |
| Barren       | 8,454,683      | 335                  |
| Bath         | 2,610,164      | 112                  |
| Bell         | 8,064,255      | 345                  |
| Boone        | 15,961,833     | 579                  |
| Bourbon      | 3,853,476      | 154                  |
| Boyd         | 11,519,369     | 445                  |
| Boyle        | 7,700,293      | 309                  |
| Bracken      | 1,499,457      | 63                   |
| Breathitt    | 5,203,512      | 223                  |
| Breckinridge | 3,811,934      | 143                  |
| Bullitt      | 8,630,096      | 307                  |
| Butler       | 1,986,691      | 83                   |
| Caldwell     | 3,382,874      | 139                  |
| Calloway     | 13,489,697     | 517                  |
| Campbell     | 14,183,990     | 509                  |
| Carlisle     | 999,230        | 41                   |
| Carroll      | 1,510,308      | 64                   |
| Carter       | 6,845,632      | 286                  |
| Casey        | 3,002,418      | 139                  |
| Christian    | 11,040,078     | 430                  |
| Clark        | 6,766,088      | 272                  |
| Clay         | 5,765,323      | 234                  |
| Clinton      | 2,832,660      | 114                  |
| Crittenden   | 1,355,721      | 59                   |
| Cumberland   | 1,806,756      | 69                   |
| Daviess      | 21,185,748     | 832                  |
| Edmonson     | 1,748,876      | 71                   |
| Elliott      | 1,109,764      | 58                   |
| Estill       | 2,652,920      | 107                  |
| Fayette      | 54,897,556     | 2,131                |
| Fleming      | 3,027,954      | 123                  |
| Floyd        | 12,223,056     | 521                  |
| Franklin     | 15,466,807     | 717                  |
| Fulton       | 1,500,453      | 61                   |
| Gallatin     | 426,709        | 17                   |
| Garrard      | 3,172,333      | 124                  |
| Grant        | 3,289,948      | 122                  |
| Graves       | 7,699,877      | 291                  |

*Distribution of Retirement Payments Statewide*  
as of June 30, 2005 continued . . .

| County<br>Name | Total<br>Payments | Number of<br>Recipients |
|----------------|-------------------|-------------------------|
| Grayson        | 5,180,656         | 211                     |
| Green          | 2,571,433         | 106                     |
| Greenup        | 7,821,349         | 300                     |
| Hancock        | 1,587,473         | 61                      |
| Hardin         | 15,925,282        | 616                     |
| Harlan         | 8,838,933         | 361                     |
| Harrison       | 4,328,096         | 166                     |
| Hart           | 3,256,725         | 129                     |
| Henderson      | 7,702,950         | 308                     |
| Henry          | 3,249,354         | 135                     |
| Hickman        | 830,926           | 32                      |
| Hopkins        | 9,630,563         | 389                     |
| Jackson        | 2,563,976         | 116                     |
| Jefferson      | 149,522,060       | 5,148                   |
| Jessamine      | 5,614,029         | 229                     |
| Johnson        | 7,423,708         | 298                     |
| Kenton         | 16,347,858        | 625                     |
| Knott          | 4,797,801         | 207                     |
| Knox           | 5,493,348         | 231                     |
| Larue          | 3,523,633         | 122                     |
| Laurel         | 11,029,082        | 457                     |
| Lawrence       | 2,873,759         | 119                     |
| Lee            | 1,342,893         | 73                      |
| Leslie         | 3,098,833         | 134                     |
| Letcher        | 7,651,221         | 309                     |
| Lewis          | 3,857,525         | 158                     |
| Lincoln        | 5,890,796         | 234                     |
| Livingston     | 1,721,318         | 77                      |
| Logan          | 5,417,558         | 228                     |
| Lyon           | 2,037,718         | 80                      |
| Madison        | 27,281,753        | 983                     |
| Magoffin       | 3,307,549         | 141                     |
| Marion         | 3,265,586         | 129                     |
| Marshall       | 7,307,658         | 273                     |
| Martin         | 2,470,114         | 109                     |
| Mason          | 3,930,245         | 154                     |
| McCracken      | 14,262,341        | 555                     |
| McCreary       | 4,392,843         | 182                     |
| McLean         | 2,207,055         | 88                      |
| Meade          | 3,369,293         | 119                     |
| Menifee        | 1,131,229         | 55                      |
| Mercer         | 4,850,975         | 215                     |

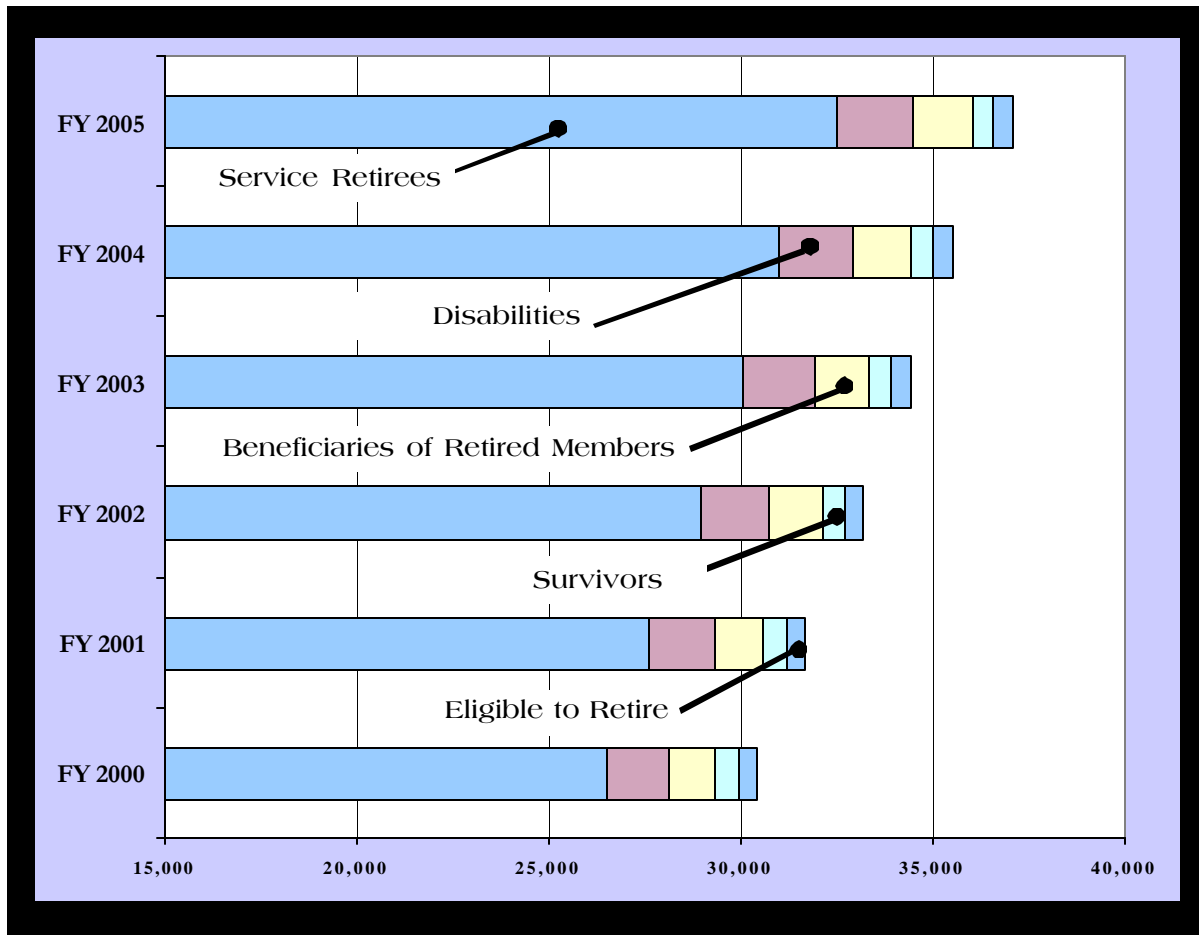
*Distribution of Retirement Payments Statewide*  
as of June 30, 2005 continued . . .

| County Name              | Total Payments        | Number of Recipients |
|--------------------------|-----------------------|----------------------|
| Metcalfe                 | 2,441,749             | 95                   |
| Monroe                   | 3,555,140             | 148                  |
| Montgomery               | 5,182,808             | 201                  |
| Morgan                   | 3,187,372             | 137                  |
| Muhlenberg               | 6,296,386             | 243                  |
| Nelson                   | 7,425,980             | 272                  |
| Nicholas                 | 1,392,146             | 56                   |
| Ohio                     | 4,068,555             | 170                  |
| Oldham                   | 8,939,895             | 321                  |
| Owen                     | 1,590,917             | 72                   |
| Owsley                   | 2,415,072             | 99                   |
| Pendleton                | 2,770,795             | 111                  |
| Perry                    | 7,838,355             | 335                  |
| Pike                     | 18,718,407            | 759                  |
| Powell                   | 2,220,982             | 86                   |
| Pulaski                  | 13,591,136            | 568                  |
| Robertson                | 452,048               | 20                   |
| Rockcastle               | 3,558,358             | 157                  |
| Rowan                    | 10,200,801            | 395                  |
| Russell                  | 4,095,477             | 164                  |
| Scott                    | 6,552,124             | 252                  |
| Shelby                   | 7,457,719             | 291                  |
| Simpson                  | 2,997,153             | 125                  |
| Spencer                  | 2,465,170             | 83                   |
| Taylor                   | 5,481,820             | 223                  |
| Todd                     | 1,955,179             | 85                   |
| Trigg                    | 3,483,212             | 140                  |
| Trimble                  | 1,330,695             | 40                   |
| Union                    | 2,534,105             | 107                  |
| Warren                   | 31,331,367            | 1,234                |
| Washington               | 2,295,895             | 100                  |
| Wayne                    | 5,022,158             | 206                  |
| Webster                  | 2,727,491             | 121                  |
| Whitley                  | 11,745,575            | 493                  |
| Wolfe                    | 2,620,271             | 109                  |
| Woodford                 | 5,265,531             | 203                  |
| <b>Total in Kentucky</b> | <b>\$ 887,781,063</b> | <b>34,569</b>        |



## Growth in Annuitants

as of June 30, 2005



| Fiscal Year | Service Retirees | Disabilities | Beneficiaries of Retired Members | Survivors | Eligible to Retire |
|-------------|------------------|--------------|----------------------------------|-----------|--------------------|
| FY 2000     | 26,516           | 1,608        | 1,204                            | 622       | 446                |
| FY 2001     | 27,619           | 1,713        | 1,265                            | 617       | 464                |
| FY 2002     | 28,936           | 1,812        | 1,367                            | 584       | 482                |
| FY 2003     | 30,064           | 1,859        | 1,416                            | 570       | 502                |
| FY 2004     | 31,003           | 1,934        | 1,505                            | 536       | 518                |
| FY 2005     | 32,506           | 1,987        | 1,566                            | 507       | 525                |

**Schedule of Annuitants by Type of Benefit  
as of June 30, 2005**

| Amount of<br>Monthly Benefit<br>(\$) | Number of<br>Annuitants | Type of Retirement* |       |     |       |     |
|--------------------------------------|-------------------------|---------------------|-------|-----|-------|-----|
|                                      |                         | 1                   | 2     | 3   | 4     | 5   |
| 1 - 500                              | 2,973                   | 2,026               | 21    | 462 | 209   | 255 |
| 501 - 1,000                          | 2,801                   | 2,047               | 234   | 5   | 515   | 0   |
| 1,001 - 1,500                        | 4,444                   | 3,546               | 352   | 0   | 546   | 0   |
| 1,501 - 2,000                        | 5,182                   | 4,370               | 501   | 5   | 306   | 0   |
| 2,001 - 2,500                        | 8,288                   | 7,475               | 553   | 17  | 243   | 0   |
| 2,501 - 3,000                        | 6,497                   | 6,143               | 209   | 11  | 134   | 0   |
| 3,001 - 3,500                        | 3,422                   | 3,272               | 84    | 2   | 64    | 0   |
| 3,501 - 4,000                        | 1,780                   | 1,714               | 26    | 4   | 36    | 0   |
| 4,001 - 4,500                        | 922                     | 896                 | 5     | 0   | 21    | 0   |
| 4,501 - 5,000                        | 498                     | 487                 | 1     | 1   | 9     | 0   |
| 5,001 & OVER                         | 539                     | 530                 | 1     | 0   | 8     | 0   |
| Total                                | 37,346                  | 32,506              | 1,987 | 507 | 2,091 | 255 |

**\*Type of Retirement**

1-Normal Retirement for Age & Service

4-Beneficiary Payment - Retired Member

2-Disability Retirement

5-Disabled Adult Child

3-Survivor Payment - Active Member

| Amount of<br>Monthly Benefit<br>(\$) | Option Selected* |       |       |       |    |       |       |       |
|--------------------------------------|------------------|-------|-------|-------|----|-------|-------|-------|
|                                      | 1                | 2     | 3     | 4     | 5  | 6     | 7     | None  |
| 1 - 500                              | 1,360            | 368   | 238   | 60    | 9  | 341   | 131   | 466   |
| 501 - 1,000                          | 1,470            | 327   | 229   | 156   | 11 | 268   | 252   | 88    |
| 1,001 - 1,500                        | 2,440            | 581   | 389   | 194   | 13 | 416   | 314   | 97    |
| 1,501 - 2,000                        | 2,677            | 559   | 449   | 176   | 6  | 657   | 446   | 212   |
| 2,001 - 2,500                        | 3,947            | 794   | 665   | 271   | 10 | 1,369 | 900   | 332   |
| 2,501 - 3,000                        | 3,393            | 685   | 483   | 208   | 9  | 910   | 714   | 95    |
| 3,001 - 3,500                        | 1,728            | 374   | 341   | 128   | 6  | 453   | 365   | 27    |
| 3,501 - 4,000                        | 831              | 182   | 196   | 81    | 6  | 262   | 213   | 9     |
| 4,001 - 4,500                        | 410              | 119   | 101   | 56    | 6  | 114   | 116   | 0     |
| 4,501 - 5,000                        | 229              | 45    | 75    | 32    | 1  | 44    | 71    | 1     |
| 5,001 & OVER                         | 253              | 45    | 61    | 38    | 7  | 59    | 76    | 0     |
| Total                                | 18,738           | 4,079 | 3,227 | 1,400 | 84 | 4,893 | 3,598 | 1,327 |

**\*Option selected:**

1 - Straight-life annuity with refundable balance

5 - Other payment - special option

2 - Period certain benefit and life thereafter

6 - Joint-survivor annuity with "pop-up" option

3 - Joint-survivor annuity

7 - Joint-survivor annuity, one-half benefit to beneficiary with "pop-up" option

4 - Joint-survivor annuity, one-half benefit to beneficiary

**KENTUCKY TEACHERS' RETIREMENT SYSTEM**

**Defined Benefit Plan  
Average Benefit Payments for the Past Ten Years  
By Years of Service Credit**

| <b>Retirement Effective Dates</b> | <b>00-4.99</b> | <b>05-9.99</b> | <b>10-14.99</b> | <b>15-19.99</b> | <b>20-24.99</b> | <b>25-29.99</b> | <b>30&gt;=</b> | <b>TOTAL</b> |
|-----------------------------------|----------------|----------------|-----------------|-----------------|-----------------|-----------------|----------------|--------------|
| <b>07/01/1995 TO 06/30/1996</b>   |                |                |                 |                 |                 |                 |                |              |
| Average monthly benefit           | \$103          | \$378          | \$601           | \$1,092         | \$1,513         | \$2,031         | \$2,510        |              |
| Average final average salary      | \$2,668        | \$2,694        | \$2,606         | \$3,142         | \$3,305         | \$3,496         | \$3,686        |              |
| Number of retired members         | 24             | 44             | 45              | 64              | 103             | 653             | 531            | 1,464        |
| <b>07/01/1996 TO 06/30/1997</b>   |                |                |                 |                 |                 |                 |                |              |
| Average monthly benefit           | \$108          | \$370          | \$782           | \$1,035         | \$1,541         | \$2,084         | \$2,535        |              |
| Average final average salary      | \$3,279        | \$2,582        | \$3,052         | \$2,994         | \$3,317         | \$3,509         | \$3,724        |              |
| Number of retired members         | 28             | 58             | 54              | 68              | 139             | 975             | 626            | 1,948        |
| <b>07/01/1997 TO 06/30/1998</b>   |                |                |                 |                 |                 |                 |                |              |
| Average monthly benefit           | \$148          | \$415          | \$732           | \$1,108         | \$1,597         | \$2,175         | \$2,762        |              |
| Average final average salary      | \$3,807        | \$2,922        | \$2,843         | \$3,153         | \$3,450         | \$3,652         | \$4,071        |              |
| Number of retired members         | 25             | 73             | 69              | 85              | 154             | 1,135           | 524            | 2,065        |
| <b>07/01/1998 TO 06/30/1999</b>   |                |                |                 |                 |                 |                 |                |              |
| Average monthly benefit           | \$117          | \$420          | \$735           | \$1,075         | \$1,723         | \$2,303         | \$2,907        |              |
| Average final average salary      | \$2,995        | \$3,042        | \$2,953         | \$3,087         | \$3,630         | \$3,805         | \$4,248        |              |
| Number of retired members         | 31             | 71             | 80              | 81              | 115             | 1,133           | 497            | 2,008        |
| <b>07/01/1999 TO 06/30/2000</b>   |                |                |                 |                 |                 |                 |                |              |
| Average monthly benefit           | \$195          | \$444          | \$840           | \$1,232         | \$1,721         | \$2,414         | \$3,052        |              |
| Average final average salary      | \$3,764        | \$3,183        | \$3,198         | \$3,390         | \$3,573         | \$3,958         | \$4,461        |              |
| Number of retired members         | 54             | 82             | 74              | 82              | 95              | 1,180           | 473            | 2,040        |
| <b>07/01/2000 TO 06/30/2001</b>   |                |                |                 |                 |                 |                 |                |              |
| Average monthly benefit           | \$145          | \$402          | \$881           | \$1,283         | \$1,779         | \$2,472         | \$3,246        |              |
| Average final average salary      | \$3,695        | \$2,842        | \$3,444         | \$3,550         | \$3,807         | \$4,024         | \$4,707        |              |
| Number of retired members         | 48             | 73             | 86              | 85              | 143             | 1,008           | 486            | 1,929        |
| <b>07/01/2001 TO 06/30/2002</b>   |                |                |                 |                 |                 |                 |                |              |
| Average monthly benefit           | \$204          | \$408          | \$790           | \$1,296         | \$1,898         | \$2,552         | \$3,407        |              |
| Average final average salary      | \$4,143        | \$2,950        | \$3,312         | \$3,613         | \$3,920         | \$4,115         | \$4,884        |              |
| Number of retired members         | 65             | 128            | 82              | 116             | 107             | 1,019           | 574            | 2,091        |
| <b>07/01/2002 TO 06/30/2003</b>   |                |                |                 |                 |                 |                 |                |              |
| Average monthly benefit           | \$205          | \$480          | \$940           | \$1,344         | \$1,940         | \$2,715         | \$3,592        |              |
| Average final average salary      | \$4,301        | \$3,380        | \$3,714         | \$3,798         | \$4,078         | \$4,378         | \$5,121        |              |
| Number of retired members         | 58             | 83             | 98              | 103             | 155             | 837             | 508            | 1,842        |
| <b>07/01/2003 TO 06/30/2004</b>   |                |                |                 |                 |                 |                 |                |              |
| Average monthly benefit           | \$220          | \$474          | \$839           | \$1,444         | \$1,978         | \$2,758         | \$3,486        |              |
| Average final average salary      | \$5,243        | \$3,357        | \$3,349         | \$3,936         | \$4,182         | \$4,425         | \$5,062        |              |
| Number of retired members         | 43             | 84             | 98              | 96              | 145             | 818             | 405            | 1,689        |
| <b>07/01/2004 TO 06/30/2005</b>   |                |                |                 |                 |                 |                 |                |              |
| Average monthly benefit           | \$187          | \$528          | \$906           | \$1,488         | \$2,037         | \$2,892         | \$3,860        |              |
| Average final average salary      | \$4,353        | \$3,511        | \$3,647         | \$4,055         | \$4,317         | \$4,602         | \$5,275        |              |
| Number of retired members         | 55             | 98             | 107             | 106             | 145             | 811             | 875            | 2,197        |

Year Ended June 30, 2005

# Medical Insurance Plan

Average Insurance Premium Supplements for the Last Five Years

|                                   | Years of Service Credit |          |          |          |       |
|-----------------------------------|-------------------------|----------|----------|----------|-------|
|                                   | 00-9.99                 | 10-14.99 | 15-19.99 | 20>=     | TOTAL |
| <b>Retirement Effective Dates</b> |                         |          |          |          |       |
| 07/01/2000 TO 06/30/2001          |                         |          |          |          |       |
| Average monthly supplement        | \$179.71                | \$165.08 | \$201.72 | \$233.51 |       |
| Number of retired members         | 42                      | 69       | 96       | 1,634    | 1,841 |
| 07/01/2001 TO 06/30/2002          |                         |          |          |          |       |
| Average monthly supplement        | \$128.78                | \$167.74 | \$201.48 | \$252.15 |       |
| Number of retired members         | 59                      | 62       | 99       | 1,694    | 1,914 |
| 07/01/2002 TO 06/30/2003          |                         |          |          |          |       |
| Average monthly supplement        | \$106.62                | \$142.57 | \$212.81 | \$277.64 |       |
| Number of retired members         | 34                      | 59       | 91       | 1,457    | 1,641 |
| 07/01/2003 TO 06/30/2004          |                         |          |          |          |       |
| Average monthly supplement        | \$100.50                | \$148.85 | \$219.41 | \$289.98 |       |
| Number of retired members         | 30                      | 59       | 82       | 1,365    | 1,536 |
| 07/01/2004 TO 06/30/2005          |                         |          |          |          |       |
| Average monthly supplement        | \$138.29                | \$214.32 | \$305.39 | \$394.92 |       |
| Number of retired members         | 36                      | 70       | 93       | 1,768    | 1,967 |

**Summary of Fiscal Year 2004-2005  
Retiree Sick Leave Payments**

**ACTUARIAL RATE**

|  |                  |
|--|------------------|
| Grand Total Members Retiring                                   | 1,953            |
| Total members receiving sick leave payments                    | 1,438            |
| Total amount of sick leave payments @ 9.855% contribution rate | \$ 16,649,130.99 |
| Average payment per retiree                                    | \$ 11,577.98     |
| Total increase in final average salary base                    | \$ 4,758,678.84  |
| Average increase in FAS  | \$ 3,309.23      |
| Total service credit of retirees                               | 39,308.72        |
| Average service credit of retirees                             | <u>27.34</u>     |

**AVERAGE YEARLY ANNUITY** \$ 2,173.50

**AVERAGE MONTHLY ANNUITY** \$ 181.12

**ANTICIPATED LIFETIME PAYOUT OF ADDITIONAL ANNUITY** \$ 38,233,673.40

**Funding of Additional Payments**

|  |                     |
|--|---------------------|
| Member contributions 9.855% x Sick Leave Payment | \$ \$1,640,771.86   |
| State Contributions 13.105% x Sick Leave Payment | <u>2,181,868.62</u> |
| <b>TOTAL Member-State Contributions</b>          | 3,822,640.48        |

**DEFICIT**

|   |                     |
|---|---------------------|
| Anticipated additional payout           | 38,233,673.40       |
| Less total member & state contributions | <u>3,822,640.48</u> |
| Subtotal unfunded debt                  | 34,411,032.92       |
| Less current year appropriations        | <u>3,669,700.00</u> |
| <b>TOTAL DEFICIT</b>                    | \$ 30,741,332.92 *  |

\* NOTE: Actuarial factors used for sick leave calculations changed effective July 1, 1998. Sick leave deficits are amortized over 20 year periods.

**Summary of State Match  
and Supplemental Appropriations  
for Member Contributions to Teachers' Retirement System**

| Fiscal Year | Total Member Contributions | Employer/Federal Payments  | Required State Match Contributions | Required Supplemental Appropriation | Required Sick Leave Payments | Total State Appropriation | (Deficit) Surplus State Funding |
|-------------|----------------------------|----------------------------|------------------------------------|-------------------------------------|------------------------------|---------------------------|---------------------------------|
| 1944-48     | 3,184,178                  |                            | 3,184,178                          |                                     |                              | 3,039,017                 | (145,160)                       |
| 1948-52     | 4,951,458                  |                            | 4,951,458                          |                                     |                              | 5,090,848                 | (139,390)                       |
| 1952-56     | 7,267,163                  |                            | 7,267,163                          |                                     |                              | 6,494,102                 | (773,062)                       |
| 1956-60     | 14,970,961                 |                            | 14,970,961                         |                                     |                              | 14,963,272                | (7,689)                         |
| 1960-64     | 25,945,897                 |                            | 25,945,897                         |                                     |                              | 25,938,763                | (7,134)                         |
| 1964-68     | 49,957,299                 | 2,042,014                  | 47,915,285                         |                                     |                              | 45,317,694                | (2,597,591)                     |
| 1968-72     | 82,922,869                 | 6,044,865                  | 76,878,005                         |                                     |                              | 80,091,951                | 3,213,946                       |
| 1972-76     | 120,349,350                | 8,019,216                  | 112,330,134                        |                                     |                              | 111,665,685               | (664,449)                       |
| 1976-80     | 189,072,371                | 12,044,186                 | 177,028,185                        | 75,010,028                          |                              | 256,784,030               | 4,745,817                       |
| 1980-84     | 272,744,772                | 16,334,937                 | 256,409,836                        | 109,622,111                         | 5,197,234                    | 378,667,011               | 7,437,831                       |
| 1984-88     | 413,932,416                | 21,417,604                 | 392,514,811                        | 141,251,827                         | 13,341,243                   | 515,932,177               | (31,175,706)                    |
| 1988-92     | 602,399,432                | 119,352,211 <sup>(2)</sup> | 483,347,221                        | 133,545,987                         | 28,978,117                   | 634,358,200               | (11,537,557)                    |
| 1992-96     | 756,817,769                | 154,296,351                | 602,521,418                        | 213,030,177                         | 53,308,591                   | 854,138,311               | (14,751,875)                    |
| 1996-00     | 863,954,020                | 171,037,889                | 692,916,131                        | 245,400,594                         | 43,209,004<br>see (1)        | 990,501,344               | 8,975,615                       |
| 2000-01     | 232,984,317                | 43,818,800                 | 189,165,517                        | 67,154,519                          |                              | 255,140,180               | (1,179,856)                     |
| 2001-02     | 248,592,121                | 46,687,129                 | 201,904,992                        | 71,913,789                          |                              | 262,236,026               | (11,582,756)                    |
| 2002-03     | 255,424,091                | 53,100,647                 | 202,323,444                        | 74,046,940                          |                              | 268,670,655               | (7,699,729)                     |
| 2003-04     | 262,075,713                | 56,435,086                 | 206,541,936                        | 76,324,073                          |                              | 279,215,255               | (3,650,754)                     |
| 2004-05     | 274,249,089                | 63,618,098                 | 210,630,991                        | 79,018,035                          |                              | 293,364,324               | 3,715,298                       |

(1) The state appropriations for the sick leave deficit started being amortized over 15 years in the year ended June 1999 through the year ended June 2002. Starting the fiscal year 2003 the sick leave deficits were amortized over 20 years.

(2) Beginning with the 1988-89 fiscal year, the Department of Education and the state universities were responsible for matching their members' contributions with the state reimbursing the respective agencies in their normal budget appropriation.

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